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F HENRI GALPIN

'Every Member Gets a Member'

CSEA Terms Fact Twisting Circular of Union That Failed to Get Group Life Insurance As 'Sour Grapes'

A splinter union that failed to obtain a private group life insurance plan for its members has been accused of trying to cover up its failure by attacking the insurance program of the Civil Service Employees Association.

An Association spokesman termed the union attack "sour grapes" and said a union circular completely twisted facts concerning the Association program. The circular stated that the CSEA was opposed to free life insurance — paid by the State — and would have no membership without its group life plan.

The Association spokesman pointed out that paid-up life insurance in the form of ordinary death benefits was strictly an Association accomplishment in the State and that the CSEA was pushing to have the present benefit doubled. It was also pointed out that about half of the Association members participate in the group life plan and altogether there are over 80,000 CSEA members "who know the merit of belonging to a good — and honest — employee organization."

The True Facts

In refuting the union's truth-twisting tactics the Association spokesman cited the following facts:

1. In 1957 and in 1958, Senator Hatfield and Assemblyman Hanks introduced legislation drafted by the CSEA to provide for paid-up life insurance in the form of the ordinary death benefit after retirement of members of the Employees Retirement System. (1957 Senate Print 2392, Assembly Print 2745, 1958 Senate Print 230, Assembly Print 393).

2. Prior to the last gubernatorial election, the CSEA urged both major political parties, in writing, to include in their party platforms assurance of increase of the death benefit under the Retirement System and its increase after

New Hampton Unit Has 100% Membership

The New Hampton Chapter is proud to be able to report 100 percent membership in the CSEA this year.

A gala Christmas party was held for boys and staff sponsored by the Chapter. Cake, ice cream, soda pop and other good things to eat followed Santa Clause's visit.

The Christmas party climaxed 1958 activities for boys and staff put on by the Chapter. Among these were included a boy vs staff softball game and picnic supper last summer and the contribution of weight lifting trophies for the Mid-Hudson weightlifting meet which was held at the Annex this year.

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retirement. Increased death benefit is life insurance — with a savings in administrative costs, commissions, etc. which could be used for the employees' benefit.

3. Three years ago the CSEA won a 100 percent increase in the maximum ordinary death benefit under the State Retirement System.

4. CSEA has sponsored legislation to further increase the maximum ordinary death benefit another 100 percent to protect pension equity of the employees who die in service after reaching retirement age.

5. The CSEA program for the coming year, announced publicly to its more than 80,000 members, pledges complete effort to achieve further increase in the maximum death benefit and its continuance after retirement.

6. The Union failed miserably in its efforts to set up a Group Life Insurance Plan for its members — that is why it keeps attacking the Association's successful Group Life Insurance Plan in which over 45,000 of its members participate.

"The union is expert at being irresponsible and spends most of its time getting out mimeograph attacks on CSEA instead of devoting its efforts to improvement of its members' work conditions.

"The union is frustrated and worried over the fact that it cannot refute the many accomplishments won by the Association that are printed in the CSEA Chronological History Booklet just circulated.

"In time this little group will realize that 'HONESTY IS THE BEST POLICY' and untruths always backfire."

CSEA Legislative Program

The Association spokesman added further that the 1959 legislative program of the CSEA would bring millions of dollars in benefits to public employees and that "participation in this program is available for one-third the membership cost of splinter employee groups who print instead of act."

The CSEA is fighting for a 12½ percent, \$500 minimum, across-the-board raise, based on last year's gross compensation, for all state employees.

In addition, the Association is pushing a wide range of improved retirement benefits, including doubling of the ordinary death benefit.

Programs to improve working conditions have been designed to fit the individual needs of the various departments and agencies.

The full strength of the Association has been put behind measures to improve both salary and working conditions in local political units as well.

"Here in the CSEA we are doers — not talkers," said the Association spokesman.

Assn. Meets With Budget Director On CSEA 1959 Legislative Program

ALBANY, Jan. 5 — Representatives of the Civil Service Employees Association were scheduled to meet today with Budget Director T. Norman Hurd and his staff to discuss the Association's 1959 legislative program.

Topping the agenda is the matter of state salary increases. The Association is seeking a 12½ percent, \$500 minimum, across-the-board raise based on last year's gross compensation.

Representing the Association

were John P. Powers, CSEA president; John T. DeGraff, CSEA counsel; John Kelly, Jr., associate counsel; F. Henry Galpin, CSEA salary research analyst, and Davis L. Schultes, chairman of the CSEA Salary Committee.

This will be the first formal meeting with the State's new Budget Director and the Association representatives will present the full CSEA legislative program to Mr. Hurd.

Although salaries top the legis-

lative agenda, the Association seeks millions of dollars in other benefits for public workers.

Improvements in the Retirement System — such as vested rights, 25-year retirement programs, increased pensions — rank high in importance.

There are many areas in which funds are needed to provide improved working conditions.

More Talks To Come

Further talks are scheduled with administration and legislative officials and will be reported on in future issues of The Leader.

Actual budget message of Gov. Nelson A. Rockefeller is not expected until mid-February. It is expected, however, that funds for any civil service program will be announced some time before the entire budget is presented.

A pay boost for public employees proposed last year by former Gov. Averell Harriman was turned down in the Legislature. There has been no indication to date of the Legislature's mood on the issue this year.

CSEA Legislation Top Topic At Southern Conference Meet

The Southern Conference, C.S.E.A., will hold its Winter Meeting at the Newburgh Armory, Newburgh, N.Y., on Friday, January 23, at 8:00 P.M. The purpose of this meeting is to give the delegates and members from the chapters in the Conference Area an up to the minute picture of proposed and pending legislation.

John Kelly, Jr., C.S.E.A. Associate Counsel has been invited to speak on legislation. Mr. Kelly is an expert on this particular subject as he has been drafting and introducing C.S.E.A. legislation for a good many years. Mr. Kelly has also been requested to speak on any proposed remedial legislation in reference to the present state salary muddle.

Also invited are Hazel G. Abrams, President of Capitol District Conference; John E. Graveline, Central Conference; Irwin Schlossberg, Metropolitan Conference; Vito J. Ferro, Western Conference; Harold L. Herzstein, Southern Conference Attorney, Paul Kyer, editor of The Leader, Frank Casey and Benjamin Sherman, Field Representatives of C.

S.E.A., and James Treuchtinger, State Membership Committee.

The Conference expects a large turnout as this is one of the most important Conference meetings of the year.

Dem Legislative Leaders Call for Pay Increase To State's Civil Servants

ALBANY, Jan. 5 — In a joint policy statement, the Democratic legislative leaders have called for a State pay increase at the 1959 legislative session.

The statement was issued by Senate Minority Leader Joseph Zaretzki and Assembly Minority Leader Anthony J. Travia as state lawmakers prepared for the new session, which opens Jan. 7.

The statement, which had the backing of former Governor Har-

riman and other Democratic leaders, declared:

"For New York State's outstanding corps of civil servants there should be a pay increase, at least in the amount recommended by the Governor at the last session and turned down by the Republican leaders."

Seek Other Legislation

Mr. Zaretzki and Mr. Travia added:

"Legislation is needed to make permanent the temporary increase in death benefits. The Temporary Health Insurance Board should also be made permanent, with employee representation provided for."

In their statement, the two minority leaders outlined most of their party's program for the 1959 session. It was indicated Democratic lawmakers would introduce a number of civil service bills, covering aspects of the Harriman program which still have not been enacted.

The Civil Service Employees Assn., representing more than 80,000 public employees, is seeking a 12½ per cent, \$500 minimum, across-the-board salary increase for all State workers. The increase would be based on last year's gross compensation.

Gov. Rockefeller Names Seven New Office Aides

ALBANY, Jan. 5 — Starting the new year in the Governor's office were these seven new appointees of Governor Nelson A. Rockefeller:

Harry J. O'Donnell, assistant secretary for reports and press secretary to former Governor Dewey. A Delmar resident, he is research director at present for State Republican Committee.

Carl Spad, appointment officer and Westchester Republican and election campaign tour director for Mr. Rockefeller. He is a Westchester County Republican.

John Hart Terry, assistant appointment officer and Syracuse attorney.

Thomas R. Remington, assistant counsel to the Governor from Rochester and William Rand Jr., another assistant counsel from New York City.

Irene Slater of New York City, who is serving as personal secretary to the new Governor.

Nancy Hanks of New York City, assistant to the Governor and former Rockefeller aide in Washington, D. C.

Mrs. Morton Savell of New York City, who is one of two assistant press secretaries. She will write speeches and proclamations.

No salaries were announced for the appointees.

"Say You Saw It In The Leader"

List of Hundreds of Exempt Jobs Rockefeller Can Fill

The Leader this week continues the listing of "exempt" jobs in the State service which may be filled by appointment by Governor Nelson Rockefeller and the new Republican administration.

Many of the top-ranking positions have already been filled. Others are still open and will be filled in coming weeks. In some cases incumbents have been re-appointed. In other cases appointments by previous governors have been made for a definite term of years as provided by law for the top posts on certain boards, authorities and commissions, and the job-holders are "frozen" for these terms.

As noted in last week's Leader, the salaries for these appointive

jobs have been taken from last year's budget and in some cases increases have been granted during the past year. The list does not include the judicial posts which are filled by appointment.

This list includes positions in the "exempt" class which are filled outside of civil service requirements, many on the basis that they are "confidential" or "policy-making" posts or those for which a civil service examination are not practicable.

Department of Commerce

Commissioner, \$18,500.
 First deputy commissioner, \$15,000.
 Executive assistant to commissioner, \$10,700.
 Consultant on technical industrial research, \$11,300.
 Associate attorney, \$9,416.
 Deputy commissioner, regional operations, \$14,000.
 Director, New York office, \$12,900.
 Director, Washington office, \$12,450.
 Deputy commissioner, women's program, \$12,450.
 Assistant deputy commissioner, \$9,500.

Junior Architects Sought By City

There are 37 vacancies for position of Junior Architect in several city departments including the Department of Education and the New York City Housing Authority.

The minimum requirements for this position include a baccalaureate degree in architecture issued upon completion of a four year course in an accredited college or university; (2) graduation from a senior high school and four (4) years of satisfactory practical experience in architectural work; or (3) a satisfactory equivalent.

Candidates will be admitted to the written test provided they do not lack more than one year of the foregoing requirements. However if they pass the written test and are placed on the eligible list, they will not be certified for appointment until they meet the minimum requirements. Candidates who lack the minimum requirements at the time of filing will be required to file a supplementary experience statement when they believe they have fulfilled the minimum requirements.

The written test is expected to be held May 4, 1959. The test will consist of architectural drafting problems at a level of difficulty appropriate to the position.

Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

Candidates will be required to pass a qualifying medical test prior to appointment.

The salary range for position of Junior Architect ranges from \$4,850 to \$6,290 a year. The duties are to perform architectural and related work.

Applications will be issued and received by the New York City Department of Personnel, 56 Duane Street, New York 7, New York, until Monday, January 26,

Secretary to women's council, \$8,000.

Director, division of economic development, \$12,000.

Director, division of commerce and industry, \$12,450.

Assistant director, \$11,700.

Director, division of state publicity, \$12,900.

Assistant director, \$11,700.

Director, bureau of business publicity, \$9,174.

Laborer, \$2,400.

Conservation Department

Commissioner, \$18,500.

Deputy commissioner, \$16,150.

Counsel, \$12,500.

Secretary of department, \$11,300.

Secretary to commissioner, \$5,300.

Chief engineer, \$12,016.

Laborers at \$3,340, \$3,053 and varying salaries.

Executive secretary, Niagara, \$11,650.

Department of Correction

Commissioner, \$18,500.

Deputy commissioner, \$16,000.

Executive assistant to the commissioner, \$10,800.

Member, commission of correction, 7, not to exceed \$1,400 each.

Prison wardens, \$11,300.

Superintendent, \$9,325, \$8,144, \$11,800.

Education Department

President of University and commissioner, \$24,000.

Executive assistant to commissioner, \$13,000.

Secretary to board of regents and commissioner, \$13,000.

Head stenographer, \$5,714.

Deputy commissioner of education, \$20,000.

Assistant commissioner (research), \$14,750.

Special assistant to commissioner (public relations), \$15,000.

Associate commissioner of education (elementary, secondary and adult education), \$18,000.

Assistant commissioner for instructional services, \$14,750.

Assistant commissioner for finance and school administrative purposes, \$14,750.

Assistant commissioner for industrial education, \$12,030.

Assistant commissioner for pupil personnel services, \$14,750.

Associate commissioner of education, higher education, \$18,000.

Assistant commissioner for higher education, \$14,750.

Assistant commissioner for professional education, \$14,750.

Secretary, board of examiners professional engineers and land surveyors, \$11,300.

Secretary, board of examiners architects (part-time), \$5,000.

Secretary, board of dental examiners, \$11,300.

Secretary of boards of examiners, \$11,300.

Secretary of board of nurse examiners, \$11,300.

Secretary, board of pharmacy, \$11,300.

Secretary board of CPA examiners, \$11,300.

Executive secretary of professional conduct, \$11,300.

Secretary to council on accountancy, \$7,800.

Assistant commissioner for state museum and science service, \$14,750.

Laborers, varying salary scales.

President, state university of New York, \$20,000.

Assistant to president, \$12,000.

Secretary, state university, \$13,500.

Dean, College of Ceramics, \$13,500.

Dean, College of Forestry, \$15,000.

President, State Maritime College, \$12,500.

Director, Agricultural and Technical Institute, \$12,200, \$12,000, \$10,200, \$9,500.

Director, Institute Agriculture and Home Economics, \$9,200.

Department of Health Executive Division

Commissioner, \$18,500, plus \$3.00 in lieu of travel expenses.

Deputy Commissioners, \$17,000 and \$16,300.

Executive assistant to the commissioner, \$8,370.

Members of Public Health Council, 8 at \$1,610.

Office of Legal Affairs

Counsel to the department, \$12,220.

Department of Labor

Industrial Commissioner, \$18,500, plus travel allowance.

Executive assistant to industrial commissioner, \$10,173.

Confidential investigator, \$6,300.

Secretary to industrial commissioner, \$5,714.

Personal secretary, \$5,140.

Secretary to governor's committee on "Employ the Physically Handicapped," \$10,000.

First deputy industrial commissioner, \$17,000.

Public relations consultant, \$11,800.

Counsel to the industrial commissioner, \$11,967.

Secretary of department of labor, \$7,892.

(Continued on Page 14)

Laboratory Aide Test to Open

Vacancies for position of laboratory aide in various city departments are expected to be filled as soon as the written examination is given.

The salary range for a laboratory aide is \$3,000 to \$3,900 a year. Laboratory Aides who meet the educational requirement of a baccalaureate degree with a major in an appropriate specialty are eligible for promotion examination to junior bacteriologist or junior chemist at a salary range of \$4,250 to and including \$5,330 per annum.

Applicants who meet the following minimum requirements will be eligible to take the written examination: (a) Graduation from a senior high school and one year of satisfactory experience in a bacteriological, biological, or chemical laboratory; or (b) completion of two years of training in college bacteriology, biology, or chemistry; or (c) a satisfactory equivalent of (a) or (b). Completion of a full year day course in medical laboratory technology will be deemed equivalent to one year of satisfactory laboratory experience.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title in an emergency may in no case exceed nine months.

Typical of the duties and responsibilities of the laboratory aide are to prepare solutions and media; prepare samples for testing; clean, sterilize and care for laboratory equipment; inoculate and bleed laboratory animals; assist in routine laboratory tests and analyses; perform simple tests and analyses.

Watch The Leader for announcements of the dates for the written examination and application filing.



Civil Service Employees Association announces its annual EUROPEAN TOURS for 1959

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



A Look At The Record

This is the season of the year when it is customary to assess the past and make plans for the future. It is the time of stock taking, of regrets and hopes. It is a time for a renewal of faith and of resolutions to shape one's life a little closer to the ideal in the immediate future.

The Civil Service Employees Association looks back with some satisfaction upon its accomplishments during the past year. Obviously the Association, like everyone else, has had some failures — but these failures will only serve to strengthen the Association's resolutions to achieve during the coming year.

However, despite our regrets, we can, as an organization, point with pride to those things which in 1958 the Association was successful in accomplishing for the betterment of the public service.

Reasons For Being Proud

I. Despite the claims of all other organizations, the Civil Service Employees Association was directly responsible for the final resolution of the troublesome problem of the work week for institutional employees. Since 1933 when the institutional employees worked 72 hours per week, the Association has had, as a major problem, the equating of the institutional work week with the standard 40 hours. The reduction was gradual throughout the years until 1956 when the actual work week had been reduced to 48 hours. From 1956 to 1958, the reduction was relatively rapid — from 48 to 44 hours the first year, from 44 to 42 the second, and finally in 1958 the reduction of 42 to 40 took place. The bill which passed and became law was the bill drafted by the Association and introduced at its request.

II. The Civil Service Employees Association served as a prime instrument towards achieving a reduced work week for the State Troopers. It was at the Association's instigation that a committee was formed to study the problem of the Troopers' work week which at the start added up to 120 hours. Finally, in the spring of 1958 the reduction was accomplished — and the hours of duty for the Troopers reduced from 120 to 60 per week.

III. For many years, the Association has introduced as one of its programs, legislation to increase the ordinary death benefit provision in the Retirement Law. In 1957, through its efforts, the law was amended to guarantee the increase in benefits from six months to one year. In 1958 the Association succeeded in having that increase continued for another year.

The Health Insurance Plan

IV. The Civil Service Employees Association which was the prime mover in securing a state supported Health Insurance Plan for the state workers in 1957, succeeded in 1958 in getting legislation to extend this coverage to all the political subdivisions in the state.

V. In 1958, 34,000 state positions were reallocated upward by the Director of Classification and Compensation. The Civil Service Employees Association was a principal in this achievement. By helping to draft appeals, by servicing appeals, and by personal representation, it gave great weight to the justification of this act.

Space prevents the continued enumeration of all the achievements for 1958. There were others — each one important in its own right and each one helping to increase the stature and the worth of the public employee. Through its representation before the administrative bodies and through its interpretation of the public servants' problems before the public, it made great progress. This progress was evidently appreciated by the public employees, as the membership of the organization increased some 5,000, from 75,000 to over 80,000.

Next week this column will discuss the problems the Association will face in the coming year.

ACTIVITIES OF EMPLOYEES IN STATE

Oswego

A talk on health insurance was given by Ben Roberts, State Representative, at a dinner program of the Civil Service Employees Association, Inc., Oswego Chapter in the Scriba fire hall. David Hopkins, president, presided.

A report on the annual state convention and resolutions approved in relation to benefits for civil service employees was presented by Don Edick, chapter representative.

The entertainment portion of the program, arranged by a committee comprised of Alvin Payette, Parker VanBuren and Theodore Whitlock, featured music by Besie Somers and Clement Palmatire and vocal selections by the Bev-E-Lyu trio of Beverly Baldwin, Yvonne Freeman and Linda Curtis.

During the business meeting Mr. Hopkins announced selection of the following committees to function in the county unit: public relations, Ross Dutcher, Chairman; Glenn Thorp, John Cox, Clark Sponable and Benjamin Bough; Membership, George Wellwood home, Leland Druce;

and David Rider, co-chairmen: Albion, Guy Seamons; Amboy, Harry Bryant; Boylston, Mary Lizette; Constantia, Charles Lord; Granby, Glenn Rumseb; Hannibal, Charles Chillson; Hastings, Harold Bradford; Mexico, Glenn Walton; Minetto, Gilman French; New Haven, Ben Mack; Orwell, Benjamin Bohannon; Oswego, Elwyn Smith; Palermo, Dwight Mayne; Parish, Carl House; Redfield, Earl Nobles; Richland, Virgil LaVeck; Sandy Creek, Hugh Allen; Schroepfel, Walter Dunn; Scriba, Theo Whitlock; Volney, Fred Eames; West Monroe, Donald Shaw; Williamstown, Claude Smith.

School committee, Fulton, Charles Fuller and George Snyder; Phoenix, Clark Sponable; Pulaski, John Schneider; Central Square, Harold Bradford; Oswego City, Victor Cafalone; Fulton City, Parker VanBuren; Oswego City, Gertrude Thompson; county committee, County building, except highway department, Walter Gallagher; health, Lucy Vincent; sheriff, Glenn Thorpe; county welfare, Dominic DeMaasi; county

CSEA Again Sponsors Low Cost Steamer Trips To Europe In Fall and Spring

Spring and Fall tours of Europe at bargain prices are again being sponsored by the Civil Service Employees Association this year.

Four tours of 30 days each are being offered at the all-inclusive price of \$815, including round trip trans-Atlantic transportation aboard ships of either the French or United States Lines. Also included are all hotel rooms abroad, meals — except for times when travelers want to be on their own — sightseeing tours, land transportation, baggage handling, porters, guides, etc.

The trips are designed to give the voyageur a panoramic view of Europe and the itinerary covers England, Holland, West Germany, Switzerland, Italy, France, Monaco.

London, Paris and Rome are among the world capitals to be visited. Amsterdam, the French Riviera, the old castle city of Heidelberg, the resort city of Lucerne in Switzerland, the canals of Venice, and Florence, with its famed museums and art galleries are also on the itinerary.

Spring Sailing Dates

Four sailing dates are available. In the Spring, those who wish to travel in a manner to become quickly acquainted with the con-

tinental air may book passage aboard the French Line ship "Liberte" sailing May 15, returning to New York June 15. Those who prefer going American style can book aboard the "S.S. America," which sails April 25 and returns May 27.

In the Fall, the sailing date for the "Liberte" will be September 12 and for the "America," September 18.

Bookings may be made now and those planning to go in the Spring are urged to make application at once by writing to Specialized Tours, Inc., 288 Fifth Ave., New York 1, N.Y. Information and brochures on all the tours also may be had by writing to Specialized Tours.

These bargain-priced trips are sponsored by the Association as a service to members. The Association assumes no responsibility for the tours. This is done by the travel agent, Specialized Tours, Inc.

Three Association conferences are sponsoring air journeys to Europe this summer. However, since many people prefer a steamer journey the tours described above are designed to accommodate the sea-minded traveler.

The sea journeys sponsored by

the Association last year proved extremely popular and it is expected that many more Association members will be taking advantage of these handsomely priced tours this year.

Harriman Clears Desk With Many Appointments

ALBANY, Jan. 5 — Former Governor Harriman cleared his desk of all possible appointments desk of all possible appointments just prior to leaving office. A roundup shows:

His secretary, Jonathan B. Bingham, was named as a member of the State Mental Hygiene Council at \$1,500 a year for a term ending Dec. 31, 1963. He will succeed Dr. William A. Brumfield of White Plains, whose term expired.

At the same time, Mr. Harriman reappointed Dr. Brumfield to the council for a term ending Dec. 31, 1961 to fill a vacancy caused by the death of Mrs. Catherine Fabricatore of Ithaca.

Harry O. Lee, a legal consultant to Mr. Harriman, was named as a member of the council of the Albany State Teachers College for a term ending July 1, 1967. He succeeds Robert H. McCarthy of Troy, whose term expired.

Louis Britton of Constableville has been named as a member of the Black River Regulating District for a term ending Sept. 6, 1963. The post pays \$2,500 a year. Mr. Britton is Lewis County Democratic chairman.

Clark D. Ahlberg, state budget director, was appointed to the Council of the State Medical Centers for a term ending July 1, 1966. He succeeds Leonard P. Markert of Syracuse, whose term had expired.

Other Appointments

Mr. Harriman also made the following appointments and re-appointments to the State Industrial Council:

Raymond R. Corbett of Brooklyn to succeed John J. Brennan of New York City. Harold Garno of Buffalo to succeed Charles W. Hanson of New York City. Thomas Jefferson Miley of New York City, a reappointment, and Charles C. Fitchner of Buffalo to succeed James C. Capps of Utica. All appointments were for a short duration, only until Dec. 31, 1958.

Other Industrial Council appointments:

Harold Hanover of Buffalo for a term ending Dec. 31, 1959 to succeed Thomas A. Murray, deceased; Louis Hollander of New York City for a term ending Dec. 31, 1959 to succeed Patrick J. McGrath, New York City, whose term expired; Victor A. Sullivan of Albany for a term ending Dec. 31, 1959 to succeed Joseph R. Shaw of Albany and Isidore Grossman of New York City for a term ending Dec. 31, 1959 to succeed Clifford A. Allanson of Albany.

Donald C. Bowes, chairman of the New York State Young Democrats, was named a member of the Hudson River Regulating District at \$2,500 a year. He succeeds Raymond I. Borst of Albany, Republican member whose term expired. Mr. Bowes term ends May 9, 1962.

Rockefeller Gets Harriman Report Calling for Higher Trooper Pay, Bigger Force

ALBANY, Jan. 5 — A study calling for more troopers, higher pay and administrative changes in the State Division of Police was handed over to Gov. Nelson A. Rockefeller by former Gov. Averell Harriman prior to Mr. Harriman's leaving office.

The study, started some months ago, was made by the Bureau of the Budget and Mr. Harriman expressed the hope that Governor Rockefeller would carry out its recommendations.

Initially the report calls for the addition of 250 new troopers to the force with the number eventually rising to 460 new men. Salary increases were recommended as well.

Administratively, the reports recommends creation of three district headquarters and the expansion in troops from six to twelve.

At this writing, full details of the report were not available.

Powers Statement

In commenting on Mr. Harriman's recommendations, John F. Powers, president of the Civil Service Employees Association, said:

"The Association heartily commends these recommendations in the reorganization study which called for the increase in the number of troopers as well as an increase in their salaries.

"We are also happy that the report recommends a number of improvements in the working conditions. However, the news summary is too brief for the Association to make an adequate statement at this time. The Association has long urged that this study be made and has continu-

ally asked that it be released for general reading.

"We sincerely hope that the incoming administration will take some positive steps to both increase the number of State troopers and increase their salaries. It is only by taking these two initial steps that progress can be made to improve the working conditions of the State troopers."

Democrats Hope To Save Some Patronage Jobs For Party Men

ALBANY, Jan. 5 — New York Democrats hope to "save" a number of state patronage jobs for the party faithful, even though Republicans have officially taken control.

Some Democratic department heads, prior to leaving office, used their appointive powers to place veterans in the exempt jobs. The hope is that the Rockefeller administration won't attempt to replace a veteran.

An example of one "lame duck" appointment came from the State Public Works Department, where a Democratic worker and Marine Corps Veteran was placed in a \$8,280-a-year exempt position in the final days of the administration.

The appointee is John K. Diveny of Elmira, who is public relations officer for the Chemung County Democratic Committee. His state job is assistant public relations director for the department.

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Welfare Department Woos College Grads For Social Investigator Posts With Starting Salary of \$4,250

New York City is offering a starting salary of \$4,250 a year with yearly increases to \$5,330 to college graduates or students graduating by June 1959. The position now being offered is that of social investigator in the Department of Welfare where there are numerous vacancies.

Applicants must have a bachelor's degree or must be receiving their degrees by June, 1959. They must be residents of the City of New York for the three years immediately preceding appointment and they must be United States citizens at the time of appointment.

Social investigators determine initial and continuing eligibility for public assistance, including home relief, aid to dependent children, old age assistance, aid to the disabled, institutional care, hospital care and child welfare care and services.

Social Investigators are required to interview applicants and recipients at their homes or in the office, read and analyze existing case records for information on prior history, and make all necessary contacts which will tend to clarify eligibility for financial assistance and need for treatment. They investigate and verify information regarding family composition, residence, income, resources, employment, legally responsible relatives and status of children. They make visits to relatives, employers, friends, as well as to hospitals, schools and any other agencies as may be required.

Social investigators are eligible for advancement to the following positions: Assistant supervisor, \$4,850-\$6,290; supervisor, \$5,750-\$7,190; senior supervisor, \$7,100-\$8,900; assistant director, \$8,600-\$10,700.

Persons whose applications are received by the 15th of any month will be summoned for the written test in the last Friday or Saturday of the following month. The test is designed to evaluate general fitness for the position.

Applications are being accepted on a continuous basis and may be secured by mail or in person from your College Placement Office or the Application Section, Department of Personnel, 96 Duane Street, New York 7, N.Y.

Fire Lieutenant Exam To Open Shortly

New York City in the near future, will announce an examination for promotion to Lieutenant for employees of the Fire Department only.

The position will be open to all permanent employees of the Fire Department who on the date of the written test: (1) are serving in the titles of Fireman, Engineer of Steamer, Pilot, Marine Engineer (Uniformed), Chief Marine Engineer (Uniformed); (2) have served in such title or titles in the department for a period of not less than two years preceding that date; and (3) are not otherwise ineligible. However, no eligible will be promoted unless he complies with the requirements of the Administrative Code which provides that Lieutenants shall be selected from Firemen of the first grade or an equivalent title.

At present, the salary for this position is \$5,975 a year.

The written test and application-filing dates will be announced in a future edition of The Leader as soon as the information is released.

SPA COMMISSIONER NAMED
ALBANY, Jan. 5 — Paul B. Hilleboe, president of the Saratoga Chamber of Commerce, is a new member of the Saratoga Springs Commission, succeeding Dr. L. Whittington Gorham of New York City, who resigned.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

Eligibles on State and County Lists

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- Division of Employment, Department of Labor
- Cowan, Lenn, Laurelton ... 10345
 - Rosen, Herbert M., Rosedale ... 10095
 - Bernstein, Ralph, Bayside ... 10015
 - Trachtenberg, B., Dobbs Ferry ... 10000
 - Allen, Henric M., Rd. 1 ... 9985
 - Forman, Louis, Bayside ... 9935
 - Tannenbaum, S., Bayville ... 9865
 - Snaks, Louis A., Bklyn ... 9845
 - Mednick, Joseph, Hempstead ... 9815
 - Arje, Jacob W., Forest ... 9810
 - Silbert, Milton M., Forest Hls ... 9800
 - McGovern, Bernard, NYC ... 9800
 - Swartzberg, S., Albany ... 9800
 - Seeger, George L., Ossining ... 9770
 - King, Joseph M., Bklyn ... 9770
 - Klimok, Charles J., Rome ... 9770
 - Skelly, James B., Utica ... 9755
 - Fianigan, Albert F., Oneonta ... 9750
 - Tortorici, John J., Flushing ... 9750
 - Riley, Irving J., E. Quogue ... 9700
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 - Sammel, Nathan, Bklyn ... 9670
 - Tannen, Sidney M., Rego Pk ... 9670
 - Margus, Charles A., Yonkers ... 9655
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 - Leffwich, Willie B., Bklyn ... 9635
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 - Morrel, James L., Syracuse ... 9600
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 - Egan, John J., Bklyn ... 9405
 - Shulman, Jack, NYC ... 9400
 - Lurie, Herman, Kingston ... 9400
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 - McMahon, Charles, LI City ... 9385
 - Gabriel, John J., Hicksvl ... 9370
 - Siegel, Blanche, Yonkers ... 9375
 - Masterson, James, Lindenhst ... 9370
 - Bell, Lewis M., Lockport ... 9370
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 - Randall, John P., N Palts ... 9370
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EDITORIAL

France Sets An Example

CITIZENS of France recently were told that they faced an austere future that would contain higher prices, higher taxes and reduced subsidies. In the French government's call for tight budgeting and reduced spending it was announced that wage increases were to be halted in private industry in order to counteract further inflation.

Despite the current financial crisis in that state it is significant to note that a major exception was made—an adjustment in the salaries of government employees.

In the midst of listing cutbacks, reduced subsidies and wage freezing it was announced that all government employees would be granted a four per cent salary boost to bring them "more in line with workers in private industry."

Here, now, is an outstanding example of recognizing the absolute necessity not to let the civil service deteriorate through false economy or because of other financial pressures. The wage increase for public employees was granted by the French Government because it could not allow the financial position of civil servants to deteriorate. The fact that these workers lagged behind their counterparts in private industry was justly termed "part of the emergency situation."

Certainly, both political parties in our State Legislature must take cognizance of the logic behind the French action and realize this same logic must apply in considering wage increases for State employees this year.

To state it simply, the State just cannot afford to save money by depriving its civil servants of justifiable salaries. The French have set a bold example in the face of a critical financial situation. New York State can do no less.

Beginning Office Worker Jobs Can Lead To \$9,600 Post; Hundreds of Openings Coming; Little Experience

Persons with no previous business experience and with a minimum of education can qualify for the state position of beginning office worker and start a career in state service that can lead through passing successive promotion examinations through the position of senior clerk, maximum salary \$4,830; principal clerk, \$6,290; head clerk, \$7,490; chief clerk, \$9,600. In addition there are interdepartment promotion tests allowing promotion to other departments, broadening the promotion possibilities, and such specialized clerical jobs as senior account clerk, \$5,080 or senior file clerk, \$4,830.

Appointments can be expected in September for many of those who pass the examination for which applications are now open and will be open until February 16. There are several hundred vacancies in New York City offices and in upstate institutions, parks, schools and offices.

The pay \$2,720 to \$3,610.

Job titles: Accountant and statistics clerk, \$3,850 to \$3,610; Clerk, File Clerk, 2,720 to \$3,450.

There are five annual increases up to the maximum salary. Salary increases may also be obtained, after an appointee has completed one year of permanent service, by competitive promotion to higher positions.

There are no minimum requirements of education or experience.

Candidates may compete in any one or more of the options. Only those candidates will be considered for Clerk or for File Clerk who, when filling out their identification sheets on the day of the written test, indicate they would be willing to work as Clerks or as File Clerks. All candidates will be considered for Account and Statistics Clerk.

Appointments from the clerk list may also be made to the positions of pharmacy aide and fingerprint clerk trainee. Appointments from the account and statistic clerk list may also be made to the positions of audit clerk and bookkeeping machine operator.

Duties: Under immediate supervision, to do office work of moderate difficulty. The work usually follows a set outline, but employees need to use judgment and have a sense of responsibility in doing the work. Account clerks keep financial records and accounts. Statistics clerks gather material and get it ready for studies or reports. File clerks sort, index and file letters and other records. Some examples of the work are as follows: Keeping office records; making summaries of material from records; doing and checking number work; checking forms for correctness and completeness; opening, sorting and distributing mail; keeping simple files and searching them for material needed; acting as a receptionist; answering commonly asked questions in person or by telephone or form letter; operating simple machines used in an office.

Application must be accompanied by a fee of two dollars for the examination. All candidates who file application forms before the closing date will be admitted to the written tests. No fees will be returned for failure to appear.

All candidates will take the same written test, including questions on alphabetizing, name and address checking, word meaning, reading and arithmetic. Questions on arithmetic will count more for Account and Statistics Clerk than for Clerk. Candidates for File Clerk could pass without answering any questions on arithmetic.

Federal Hiring In 1959 Looms High; 43 Titles Now Open At Salaries of \$3,255 to \$14,960

Salaries up to \$14,690 are being offered by the Federal government in New York and New Jersey to men and women who can qualify by training or experience for the 43 jobs on the current "open hiring" list for which application may be made at any time during the year.

A wide range of experience and education may qualify for one of these well-paid career opportunities.

Information on these openings in your area may be obtained at local post offices, U.S. Civil Service Commission offices and from many offices of the U.S. Employment Service.

Metropolitan, N.Y.

Alphabetic Card Punch Operator, \$3,255 to \$4,350

Stenographer & Typist, \$3,255 to \$4,350

New Jersey

Stenographer & Typist, \$3,255 to \$4,350

Nursing Assistant, \$3,255 to \$4,110

Western N.Y. State

Stenographer, \$3,495 to \$4,350

Radio Repairer, \$2.24 p.h.

Meterol. Equip. Repr., \$2.28 p.h.

Ground Radio Installer, \$2.32 p.h.

Armament Sub-Systems Repr., \$2.32 p.h.

Wire Comm. Maintenceman, \$2.24 p.h.

Wire Comm. Maintenceman, \$2.32 p.h.

Const. Maint. Inspector, \$2.32 p.h.

Teletype Maintenceman, \$2.24 p.h.

Youth Board Has Openings for 5 Research Ass'ts.

The New York City Youth Board has announced five vacancies for position of Research Assistant (Youth Activities). The dates for written test and application filing will be announced in the near future.

The salary for this position ranges from \$5,450 to \$6,890 a year with annual and longevity increases. There are opportunities for promotion to Supervising Research Assistant (Youth Activities) as soon as the applicant is eligible to take the qualifying examination.

The following requirements are necessary to qualify for the written examination:

- (1) A baccalaureate degree issued after completion of a four year course in an accredited college or university; and three years of satisfactory, full-time paid experience in the application of research and statistical techniques to the analysis of problems in family or child welfare, or youth needs and activities, or a related social welfare field; or (2) a master's degree in sociology or psychology, and two years of the experience described above; or (3) graduation from an approved school of social work as evidenced by a certificate or master's degree, and one year of the experience described above; or (4) a satisfactory equivalent of the above.

Long Island

Card Punch Operator, \$3,255 to \$4,350.

Nursing Assistant (Psychiatry), \$3,255 to \$4,110.

Stenographer & Typist, \$3,255 to \$4,350.

Stenographer & Typist, \$3,255 to \$4,610.

Tab Machine Operator, \$3,255 to \$4,350.

Card Punch Supervisor, \$3,755 to \$5,390.

Tab Machine Supervisor, \$3,755 to \$5,390.

Tabulation Planner, \$4,040 to \$6,330.

Training Officer (Mil. Sciences), \$7,030 to \$10,250.

Hudson Valley, N.Y. State

Nursing Assistant, \$3,255 to \$4,110.

Nursing Assistant, (Psychiatric), \$3,255 to \$4,110.

Stenographer & Typist, \$3,755 to \$4,610.

Regionwide (N.Y. & N.J.)

(This list contains those jobs which are to be filled in various locations throughout the two states).

Accountant & Auditor, \$4,040 to \$5,390.

Accountant & Auditor, (Except Metropolitan N.Y.C.), \$4,980 to \$10,250.

Airways Operations Specialist,

\$4,040 to \$6,820.

Architect, \$4,040 to \$14,690.

Budget Officers, 5,985 to \$8,950.

Electronic Scientist, \$4,980 to \$6,330.

Electronic Technician, \$4,490 to \$7,335.

Engineer, \$4,040 to \$5,390.

Librarian, \$4,040 to \$6,350.

Metallurgist, \$4,040 to \$5,390.

Metallurgist, \$5,985 to \$14,690.

Military Personnel Clerk, \$3,755 to \$5,390.

Nurse, \$4,040 to \$6,330.

Organization & Methods Exm'r., \$5,985 to \$8,950.

Physicist, \$4,040 to \$6,330.

Research Psychologist, 5,985 to \$10,250.

Recreation Leader, \$4,040 to \$6,330.

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Those interested in either or both of these popular exams are invited to join our classes which are now forming on Mon. and Wed. evenings at 5:30 and 7:30. Or they may attend classes in Jamaica at 81-01 Merrick Blvd. on Tues. and Fri. at 7 P.M.

SUBWAY PORTER - CAR CLEANER - WATCHMAN

Opening Class in Manhattan on THURS. JAN. 8 at 5:30 & 7:30 P.M. Applications are now open for these positions that pay \$77 to \$82 for 40-hour week and offer good opportunities for promotion. Be our guest at one of the above classes where details of the position and our course of preparation for the written exam will be explained.

FIREMAN APPLICANTS

If you have checked the official key answers and find that you correctly answered 70 or more of the questions, you should start training immediately for the physical exam in which you will be required to perform five difficult feats. Physical exams may be held within 2 or 3 months — according to the Civil Service newspapers the Fire Commissioner desires an early list. Few men can pass these tests without training. Start at once. Don't wait until you are notified to appear for the exam — usually only about 10 days before your test. Your position on the eligible list depends upon your written rating but you will not be on the list at all unless you pass the physical exam.

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Applicants have approximately one month in which to prepare. We invite you to attend a class session without obligation, in Manhattan on Monday or Thursday evenings at 7 o'clock.

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- MASTER ELECTRICIAN - Wed. & Mon. at 7:30 P.M.
 - STATIONARY ENGINEER - Tues. & Friday at 7:30 P.M.
 - REFRIGERATION MACHINE OPERATOR - Thurs. at 7 P.M.

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TUESDAY, JANUARY 6, 1959

The Wrong Approach

THIS newspaper firmly believes in the right of any employee group — even policemen — to form or join an organization of their own choosing to gain improved working conditions, better salaries and other benefits of united action.

Police Commissioner Stephen P. Kennedy is fiercely opposed to the Teamster attempts to organize New York City police mainly on the grounds that it would interfere with discipline and unbiased operation of the department.

Objection Far Afield

Henry Feinstein, president, Local 237, Teamsters, argues that policemen are no different than any other group of employees and that they are entitled to proper grievance machinery, improved salaries and selection of their exclusive collective bargaining agent, and adds that unionism in no way interferes with the operation of a department.

Both sides, unfortunately, have gone far afield, both on the basic issues and in the tactics used.

There are numerous examples throughout the country of policemen being members of employee organizations and operating with the same efficiency and with the same regard for the public welfare as before. Recently, New York State Police aligned themselves with the Civil Service Employees Association over protests from some State officials — similar to Mr. Kennedy's — that trooper membership in an employee organization would interfere in proper operation of the force. Just the opposite has happened. Association membership has improved the morale and efficiency of the troopers by gaining them a reduction of work hours that had ranged up to 120 hours a week, and by the knowledge that the Association is fighting for proper grievance machinery and other working benefits enjoyed by other state employees.

To date, Mr. Kennedy's main argument appears to be based on the sole fact that he does not "believe" in police unionism. This is not a sufficient argument.

Commissioner Kennedy's refusal to institute formal grievance procedures for his men created the vacuum that unions and the Patrolman's Benevolent Association have attempted to fill. Not even the military — to whom Mr. Kennedy often compares the Police Department — grants one man the final decision on any matter, let alone on grievances.

Also, with all his talk of refusing to have anything to do in any way with unionism, Mr. Kennedy does in fact grant semi-recognition of union practices by allowing the representatives of the PBA to speak for patrolmen before him in some instances. But Mr. Kennedy insists that the PBA do things his way, which practically negates the PBA's usefulness.

No other organization — no matter how small, how large or what its nature is — denies its employees the right to grievance machinery. Mr. Kennedy's denial is medieval and intolerable. The world's best-intentioned police commissioner would be capable of mistakes, and for policemen to have no recourse from bad judgment is to reduce them to third-rate citizenship.

Why the Antique Policy Prevails

Mayor Robert F. Wagner's interim order on labor relations was applicable to City departments generally, and did not exclude the Police Department, yet Commissioner Kennedy made no move to have the police force share the benefits, including grievance procedures, of which there were really none in that department then, and none now. The permanent executive order by the

LETTERS

TO THE EDITOR

BETTER PAY IMPROVES
RECRUITMENT AND
PUBLIC SERVICE

Editor, The Leader:

The job offerings by government have gotten off to a good start, and let's hope that the pace keeps up.

New York State is opening examinations in 25 titles and New York City already has opened a similar number of tests. Also, there is some improvement in the salaries offered, compared to the same time a year ago.

The Federal government has set an example by partly closing the gap between Federal government and industrial pay, as to hard-to-fill scientific and professional jobs, but admits that industry still offers more. Offers were raised by the U.S. in connection with such jobs, but pay now is being left as it is. Experience in recruitment will determine what happens next.

The new Congress is planning to investigate raids by private industry on Federal employees and pensioners. This is a hopeful sign at least to the extent that Congress is concerning itself with the pay of Federal employees right from the start. High-paying executive jobs in industry are filled by former generals, admirals and the like, now on pension, but the run of employees seeking to improve their own financial status hardly are worried about this type of "raiding", since they themselves are not competing for such jobs. Principally, the little fellow is concerned with abundance of job opportunities at higher pay than he's now getting, not with what happens to the top-flighters.

Governor Nelson Rockefeller says that public employee salaries should be made more commensurate with those paid by private industry, the very point that interests the little fellow most. In the "big" jobs, private industry pays incomparably more than government does.

Mayor Robert F. Wagner says that any general raise for New York City employees will depend

(Continued on Page 7)

Mayor did not specifically include the Police Department, but when the issue was raised the Mayor declared that that department was excluded, thus taking the stand for which Mr. Kennedy was striving, although the firemen's petition for inclusion was granted by the Mayor. The fact remains that, had not the Police Commissioner been so insistent about staying behind the times, the policemen's ambition would have been gratified, and the present trouble largely avoided.

This newspaper believes that Local 237 — or any other employee group — should have the right to have policemen as members of their organization. The departmental rule prohibiting policemen from joining a union is not only out of step with modern labor relations but unfair to the policemen.

Name-Calling No Solution

We disagree with some of the tactics proposed recently by Mr. Feinstein, specifically his declaration that his union would block the supply lines of the Police Department during a picketing session to force recognition. This type of pressure would create considerable harm, both to the cause of organized labor and the possibility of ultimate official approval of policemen joining an employee group. Mr. Feinstein later withdrew from this tactic.

There has been so much name-calling and accusation in this conflict as to drown out the basic issue — whether or not there is any legal prohibition against policemen joining an employee organization — which is one for the courts to decide. Whatever final decision is rendered, it would be honored by both sides.

We see this as the only way to settle the current dispute.

LOOKING INSIDE

By H. J. BERNARD
Executive Editor



The Latent Reasons for Rejoicing Over 75 Years of Civil Service

THE PROBLEMS IN CIVIL SERVICE administration remain practically the same. What improves are the methods of solving them.

George Washington, the first President, had no domestic experience to guide him, but did well, nevertheless. He required that appointees meet standards of merit and fitness, though he established and applied them himself. Also, he made some exceptions whereby former officers of the Continental Army were favored, even if they were not members of his own political party, the Federalists led by Alexander Hamilton. Here you have veteran preference from the very beginning, though on an exceedingly selective basis, in keeping with the stratified nature of society of the times. Position in life meant much more then than now. For example, the only men acceptable during the Revolution in the Second Continental Dragoons, the Continental Army's Secret Service, were those with experience in the war who were members of families of fortune. That was Washington's own requirement. Hamilton though practically Washington's Secretary of War during the last two years of the Revolution, could not have qualified for the army's Secret Service, though shortly before the final battle of Yorktown he was recognized as qualifying for promotion to Brigadier General in the artillery, his "first love." Hamilton had gained Washington's eye originally for the exceptionally fine artillery regiment he had formed in New York.

Washington appointed Hamilton the new nation's first Secretary of the Treasury, and even the Republicans, as Thomas Jefferson's political follow-up were then known, couldn't suggest an abler man.

In the beginning, as now, the Cabinet offices were filled by the President with the consent of the Senate. However, Congress had the authority to decide how lesser jobs were to be filled, often delegating the power. Naturally enough they were soon being filled politically.

Jobs Lost When Administration Changes

There was a large percentage of turnover in federal clerical jobs with every change of administration, so much so that some Presidents were disgusted with it, and the seeds of a competitive system began to be sowed, though it took the fatal shooting of President Garfield to arouse the public to the need of filling the run of jobs in the federal service on the basis of merit and fitness, instead of political backing. If not actual purchase, Garfield's assassin was a disappointed office-seeker.

The Civil Service Reform Association in New York City played a prominent part in getting legislation enacted that marked the

(Continued on Page 10)

Social Security Answers

MY TWO CHILDREN and I have been drawing the maximum amount of family benefits. How much will we receive under the new increase in benefit amounts?

L. E.

If the insured worker's average monthly wages was \$315 or more, you will be entitled to \$254. However, if his average monthly wage was less than \$315, the new maximum will be less than the maximum of \$254.

Percentage Raises Sought By UFOA

The salary committee of the New York City Uniformed Fire Officers Association reaffirmed the association's basic wage policy for the coming year:

1. Adequate percentage increases for all ranks.
2. Maintenance of the traditional salary differential between the various ranks and grades.

General economic trends, the committee observed, all tend toward continued inflation and indicate that a substantial pay raise will be necessary to meet the needs for a fair and equitable wage adjustment of all fire officers.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

EXAM PROGRESS REPORT

The following table is the current progress report on the most popular New York City examinations. The present status is given; followed by a statement of the next step:

Transit patrolman. Failures were notified in May. Investigations being made. Establishment of list when investigations are completed. Date still uncertain.

Auto machinist. Tests have been rated, failures notified. Medical-Physical tests will begin on Jan. 13.

Correction officer. Failures were notified in May. Investigations being conducted. Establishment of list when investigations are completed. Date still uncertain.

Motor vehicle operator. Failures have been notified. Physicals are scheduled for January 5-29.

Surface line operator. Failures have been notified. Medical-physical tests completed. List expected within next few weeks.

Assistant building custodian. Failures notified last month. Physical-Oral tests were held last week. List expected to be established soon.

Elevator operator. List being prepared. Failures to be notified next.

Housing Caretaker. Investigations being conducted. Establishment of list when investigations are completed.

Fireman. Fire Department. Written tests being rated. Expected that failures will be notified in February.

Social investigator. List of 221 names established. More appointments expected soon. Apply for next test now, at 96 Duane Street.

Auto machinist, medical tests to be held on January 13.

Performance tests starting January 24 for Alphabetic Key punch operator, Numeric Key Punch Operator, Tabulator operator IBM Tabulator operator, January 7 and 8.

Elevator starter, written test called for January 24.

Engineering Aid, written test called for January 8.

Assistant accountant, written test called for January 10.

Housing Officer list with 701 names established December 24, subject to investigation and substantiation of preference claims.

LETTERS TO THE EDITOR

(Continued from Page 6)

on ability to raise enough money, a stand far less heartening than Governor Rockefeller's. Nevertheless, wide concern by the heads of government, and by legislators, over public employee pay is encouraging. Better pay will produce better recruitment and result in better public service.

OSMOND FITZMAURICE

THANKS EXPRESSED FOR AID IN DIAMOND JUBILEE

On behalf of the Mayor and the Diamond Jubilee Celebration Committee, I wish to express our sincere appreciation to you for the splendid cooperation you extended to us in our activities commemorating 75 years of Civil Service in New York City.

Your interest and support contributed greatly to the success of this most important even in the history of our merit system.

JOSEPH SCHECHTER

Personnel Director

LEVITT GRIDIRON SPEAKER

ALBANY, Dec. 22 — State Comptroller Arthur Levitt was the guest and principal speaker at the Twentieth Anniversary Gridiron dinner and show of the Cap-

itol Hill Club of Buffalo earlier this month. The invitation was extended the comptroller by Charles W. Halloran, first deputy industrial commissioner, who is president of the club.

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ALLEN SUCCEEDS JOYCE

ALBANY, Jan. 5 — William H. Allen Jr. is the newest member of the Albany Port District Commission. Mr. Allen succeeded Raymond F. Joyce Sr., who resigned.

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City Employees And Families Reach All-Time Peak In H.I.P. . . . 365,000!

Over 13,000 additional city employees and dependents joined the City's Health Program during the year-end reopening campaign. This brings H.I.P.'s total enrollment in city departments and in the Board of Education to 365,000.

H.I.P. takes pride in the fact that for eleven successive years it has continued to gain in number of subscribers among municipal employees and their families.

With an overall membership of 550,000, H.I.P. today provides comprehensive medical care for more persons than any other medical insurance plan in the country.

H.I.P. is the only health plan in the New York area which covers the cost of family doctor, surgical, maternity, pediatric and all other specialist care without extra charges beyond the premium* and without the use of claim forms or deductibles.

*The only charge which may be made for a service given by an H.I.P. medical group physician is \$2.00 for a home call both requested and made between 10 P.M. and 7 A.M.

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NYC Opens New Exam Series

The following New York City examinations will open on Tuesday, January 6, and close on Monday, January 26. The last day to apply is emphasized at the end.

OPEN-COMPETITIVE

Accountant, \$4,850-\$6,290; 173 vacancies in various departments, mostly the Comptroller's Office. Written test, Saturday, June 4. Minimum requirements: (1) a bachelor's degree issued after completion of a four year course in an accredited college or university, including or supplemented by 16 credits in courses in accounting of college grade, and two years of satisfactory diversified full-time paid accounting and auditing experience in the employ of a certified or independent public accountant, or the equivalent diversified accounting and auditing experience in a private or governmental organization; or (2) high school graduation and six years of satisfactory full-time paid accounting experience, including at least two years of diversified accounting and auditing experience in the employ of a certified or independent public accountant or the equivalent diversified accounting and auditing experience in a private or governmental organization; or (3) a satisfactory equivalent combination of education and experience. (Jan. 26.)

HELP WANTED - MALE

AMBITIOUS MEN — part time, earn up to \$6 per hour. We will afford you a terrific opportunity to operate a PART TIME floor waxing route in your area. We supply equipment and accounts. Permanent, steady. We will train, no help necessary. New training program. Call, N.Y. CY 2-1663, New Jersey, Orange 5-5611, Floral Park, L.I. 2-1644.

Bookbinder, \$4,000 to \$5,080. At present 3 vacancies in various city departments. Performance test is tentatively scheduled to be held in April, 1959.

Minimum Requirements: Five (5) years of experience as a bookbinder in the performance of such tasks as repairs broken book bindings and torn book leaves; repairs and mounts maps; binds loose pages into book or other bound forms; patches and binds old records; rules paper; creases paper to afford greater facility in turning pages; gilt-edges pages and inscribes lettering on book covers; and reports need for repairs and replacement of equipment. (Jan. 26.)

Climber and Pruner, \$4,000 to \$5,080, 10 vacancies at present in parks. The written test is expected to be held April 9, 1959. Minimum requirements: (a) Six (6) months of satisfactory, full-time, paid experience as a climber and pruner or tree worker performing the duties described below; or (b) satisfactory equivalent combination of training and experience.

For Form A experience paper must be filed with the application.

Age Requirements: Open only to persons who shall not have passed their 30th birthday on the first date for the filing of applications. This position requires extraordinary physical effort. (Jan. 26.)

Custodial Foreman, \$3,750 to \$4,830. At present 2 vacancies in the Board of Higher Education. The written test is expected to be held April 11, 1959.

Minimum Requirements: (1) Graduation from elementary school and three (3) years of full-time experience in the cleaning

and maintenance of a building. (2) A satisfactory equivalent.

It is required that candidates must be dependable, of good moral character and habits, must have the ability to get along well with others, be courteous, and have a satisfactory work record. (Jan. 26.)

Junior Architect, Salary and vacancies: This position is in salary grade 11, with a salary \$4,850 to \$6,290. There are at present 37 vacancies in several City departments. Fee: \$4.00. The written test is expected to be held May 4, 1959.

Minimum Requirements: A baccalaureate degree in architecture issued upon completion of a four year course in an accredited college or university; (2) Graduation from a senior high school and four (4) years of satisfactory practical experience in architectural work; or (3) a satisfactory equivalent.

Candidates will be admitted to the written test provided they do not lack more than one year of the foregoing requirements. However, if they pass the written test and are placed on the eligible list, they will not be certified for appointment until they meet the minimum requirements. Candidates who lack the minimum requirements at the time of filing will be required to file a supplementary experience statement when they believe they have fulfilled the minimum requirements. (Jan. 26.)

Mortuary Caretaker (this examination is open to men only), \$3,000 to \$3,900, 21 vacancies in the Department of Hospitals.

The written test is expected to be held April 16, 1959. Minimum Requirements: There are no formal educational or experience requirements for this position.

Age Requirements: Open only to persons who shall not have passed their fifty-fifth birthday on the first date for the filing of applications. This position requires extraordinary physical effort. (Jan. 26.)

Nutritionist, \$4,550 to \$5,990. Vacancies occur from time to time in the Department of Health. The written test will be held March 18, 1959. This date is tentative only and may be changed if circumstances so demand.

Minimum Requirements: Candidates must have each of the following or a satisfactory equivalent: (a) a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York with major studies in foods and nutrition and a master's degree in nutrition from an institution which has had such degree registered by the University of the State of New York, including a total of 18 semester points in nutrition taken either on the graduate or undergraduate level and (b) two years of satisfactory experience as a nutritionist in a health or welfare agency or in the conduct of adult education programs in foods and nutrition, or a full time clinic dietitian or teaching dietitian in an approved hospital.

Photostat Operator, \$3,500 to \$4,580. At present 10 vacancies in various city departments. The performance-oral test is tentatively scheduled to be held May 5, 1959.

Minimum Requirements: (1) Graduation from a senior high school, or possession of a high school equivalency diploma issued by the University of the State of New York, or possession of an equivalent G.E.D. Certificate issued by the Armed Forces and one year of satisfactory full-time paid experience in the operation of a photostat machine and associated equipment; or (2) two years of satisfactory full-time paid experience in the operation of a photostat machine and associated equipment; or (3) four years of satisfactory full-time paid office work or clerical experience, including one year in the operation of a photostat machine and associated equipment; or (4) a satisfactory equivalent.

Program Review Assistant, \$7,490. At present 4 vacancies in the New York City Youth Board. Appointments are being made at present at the first increment level of \$6,290.

Minimum Requirements: A bac-

calaureate degree issued after completion of a four-year course in an accredited college or university, and graduation from an approved school of social work as evidenced by a certificate or master's degree. In addition, candidates must have the following or a satisfactory equivalent: Five years of satisfactory, full-time, paid experience in the field of group work in an agency adhering to acceptable standards, two years of which must have been in a supervisory, administrative or consultative capacity.

Purchase Inspector (fuel), \$4,550 to \$5,990. At present in the Office of the Comptroller. The written test is expected to be held April 10, 1959.

Minimum Requirements: (a) Four years of satisfactory experience in purchasing, inspecting, grading, or bulk selling of fuel; or (b) a baccalaureate degree with a major in chemistry or chemical engineering issued after completion of a four year course in an accredited college or university plus two years of the above experience; or (c) a satisfactory equivalent.

Satisfactory experience in a fuel testing laboratory or in fuel specifications writing may be substituted for the above experience on a year for year basis up to a maximum of two years. (Jan. 26.)

Purchase Inspector (fuel and supplies), \$4,550 to and including \$5,990. At present 4 vacancies in the Department of Education and 2 vacancies in the New York City Housing Authority. Other vacancies occur from time to time. The written test is expected to be held April 10, 1959.

Minimum Requirements: (a) Four years of satisfactory experience in purchasing, inspecting, grading or bulk selling of fuel, or in purchasing, inspecting or selling of such supplies as are indicated under examples of typical tasks; or (b) a baccalaureate degree with a major in chemistry or chemical engineering issued (Continued on Page 9)

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after completion of a four year course in an accredited college or university plus two years of the above experience; or (c) a satisfactory equivalent.

Satisfactory experience in a materials testing laboratory or in specifications writing may be substituted for the above experience on a year for year basis up to a maximum of two years.

Railroad Porter, New York City Transit Authority. This examination is open to men only. \$1.98 to \$2.45 an hour at present for a 40-hour work week. Expected average yearly appointment rate 250; more than 800 appointed from the last list. Vacancies occur in all boroughs. The written test is expected to be held May 9, 1959. This date is tentative only and may be changed if circumstances so demand.

Age Requirement: Open only to persons who shall not have passed their 50th birthday on the first date for the filing of applications. This position requires extraordinary physical effort. (Jan. 26.)

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FARM MANAGERS CITED

ALBANY, Dec. 22 — Five managers of state institution farms have been cited for setting production records in 1958. They are: Charles Thurston, Pilgrim; D. Burt Smith, Letchworth Village; Walter Jenner, Syracuse; Owen Owens, Wassaic; William S. Masale, Coxsackie.

Total value of farm output on all institution farms was placed at \$3,513,827.

\$5,450 to \$6,890. The written test is expected to be held April 6, 1959.

Minimum Requirements: (1) Seven (7) years of satisfactory experience in the operation or servicing of motor vehicles and/or motor driven equipment, including two (2) years of satisfactory experience in responsible charge of a motor vehicle or delivery service operation or a large phase thereof; or (2) Satisfactory completion of an approved 8 year elementary school course or a satisfactory equivalent education, and five (5) years of satisfactory experience in the operation or servicing of motor vehicles and/or motor driven equipment, including two (2) years of satisfactory experience in responsible charge of a motor vehicle or delivery service operation

or a large phase thereof; or (3) High School graduation, and three (3) years of satisfactory service in the operation or servicing of motor vehicles and/or motor driven equipment, including two (2) years of satisfactory experience in responsible charge of a motor vehicle or delivery service operation or a large phase thereof; or (4) A satisfactory equivalent.

It is required that candidates must be dependable, of good moral character and habits, must have the ability to get along well with others, be courteous, and have a satisfactory work record.

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550. The written test will be held May 1, 1959.

ELIGIBILITY REQUIREMENTS: Open to each employee of the department named above who on the date of test: (1) is permanently employed in the title of Supervising Investigator; (2) has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. However, certification shall be

limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. (Jan. 26)

Accountant (Promotion, \$4,850 to \$6,290 per annum. Vacancies occur from time to time. The written test will be held June 4, 1959.

ELIGIBILITY REQUIRE-
(Continued on Page 10)

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NYC Jobs

PROMOTION

(Continued from Page 9)

MENTS: Open to each employee of any of the departments of City government who on the date of test: (1) is permanently employed in the title of Assistant Accountant or Senior Bookkeeper; (2) has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in the eligible title or titles for not less than two years, except that when open competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. (Jan. 26.)

Assistant Superintendent (Structures) (Promotion), New York City Transit Authority, \$9,000 to \$10,500. Vacancies occur from time to time. The written test will begin April 8, 1959.

ELIGIBILITY REQUIREMENTS: Open to each employee of the New York City Transit Authority who on the first date of the written test: (1) is permanently employed in the title of

Supervisor (Structures), Supervisor (Structures—Group C), or Maintenance Engineer (Structures and Track); (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately preceding that date; and (3) is not otherwise ineligible. (Jan. 26.)

Court Clerk (City Court), (Promotion), \$5,500 with annual increments of \$340. The written test will be held April 3, 1959.

ELIGIBILITY REQUIREMENTS: Open to each employee of the court named above who on the date of test: (1) is permanently employed in the title of Court Attendant (City Court) or Interpreter (City Court); (2) has served as a permanent employee in such title or titles in the court for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. (Jan. 26.)

Junior Architect, (Promotion), \$4,850 to \$6,290. Vacancies occur from time to time. The written test will be held on May 4, 1959.

Eligibility Requirements: Open to each employee of any of the departments of City government who on the date of test: (1) is permanently employed in the title of Junior Draftsman; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year.

The admission of employees in the title of Junior Draftsman is on a collateral basis and applies to this examination only and is not to be considered a precedent for future examinations. (Jan. 26.)

Motorman (Promotion), New York City Transit Authority, \$2.45

(Continued on Page 12)

Looking Inside

(Continued from Page 8)

birth of the Federal merit system. The association naturally was equally active in regard to similar reform in New York State and New York City. Thus it would be unpardonable not to give that organization, now constituted as the Civil Service League in its federal operations, due credit.

When Washington was President the federal employees totalled 350; today they exceed 2,000,000. Another contrast relates to pay. Hamilton as Secretary of the Treasury got \$3,000 a year. Today's Secretary of the Treasury, Robert B. Anderson, gets \$25,000.

Washington picked his appointees shrewdly. He was a better politician than most persons seem willing to admit. He took pains to distribute jobs geographically, with field offices staffed by persons who lived in the area served by those offices. He was a great hand for avoiding the creation of unnecessary tensions, although always tormented by inevitable ones.

The second President, John Adams, moved somewhat in the direction of the spoils system, not only stressing party allegiance as a qualification for office, but making a host of appointments as his term was about to expire. He, too, was a Federalist, hence not only was appointing Federalists, but hoping, even expecting, that they'd be frozen into their jobs.

Gentlemen Preferred

The next President was the first non-Federalist, one might properly say anti-Federalist, to hold the highest office with the gift or the people. He was Thomas Jefferson, sire of what is today the Democratic Party. He shook many of the Federalists out of the run-of-the-mill jobs to which Adams had appointed them, but tried hard, even against opposition from his own party, to retain the able among the Federalists Adams and Washington had appointed, and often succeeded. But Jefferson, in making his own appointments, favored the "gentleman" class. It was hard at the time to abandon the aristocratic social order that had been imported, at least as an idea, from England from the very start. Washington never quite shook himself loose from it; indeed, he himself came from the aristocratic class. Hamilton, no aristocrat, nevertheless catered to those who came from families of fortune, and thought that land-owners, and well-heeled citizens generally should be entitled to vote for U.S. Senators, but others only for members of the House of Representatives, in Federal elections. There weren't many democrats in the new democracy, though Benjamin Franklin and Thomas Paine certainly were two of them.

Discretion Is the Word for Jefferson

The worst that can be said of Jefferson's appointments is that the father of the Democratic Party did not make them democratically but neither did either of his predecessors, nor any of the first six Presidents.

Jefferson was too well experienced in affairs of administration to throw out the opposition's appointees in mass. He even required merit and fitness of his own Republican appointees (Democratic ones, under today's party labelling).

John Madison and James Monroe, the succeeding Presidents, also were of Jefferson's party. Monroe obtained legislation limiting tenure of office to four years maximum, in general to coincide with the President's term. The plan seemed attractive to many civic-minded citizens, but proved to be a tool for getting rid of appointees of the opposite party, instead of providing the possibility of any qualified male citizen getting a federal job. First opportunities for women to get appointed came much later.

No Holds Barred in Jackson's Day

The first President who openly and even defiantly applied the spoils system, to the exclusion of merit and fitness, was Andrew Jackson. He did not originate the spoils system, for Washington, Adams, Madison and Monroe each had at least some recourse to it. Jackson, however, made it infamous. Also, he drove its foundation stones deeper, so that even Abraham Lincoln had no qualms about making spoils-system of appointments, especially as he considered it necessary to appoint persons from other political parties who had supported him, and even men of an opposing party who had campaigned for his defeat. He even offered a Cabinet post to his arch-enemy in political debate, Stephen Arnold Douglas, "the little giant," who refused it. At one time Lincoln did not have a single member of his own political party in his Cabinet.

Out of vice grew virtue, for various reasons, one of them the fact that Presidents were swamped with applications for jobs, and wished that they could devote more time to running the government, and less to interviewing job-seekers. Lincoln himself was one of these. On principle, also, he opposed the spoils system, even while practicing it. He had particular reason for concern, as the Civil War was on. He complained that he was kept so busy renting rooms at one end of the house (seeing job-seekers) that he had no time left to put out the fire (the Civil War) blazing at the other end.

A Glimmer of Hope

The first glint of a merit system was seen during the administration of President Grant. A rider to an appropriation bill provided that the President shall prescribe rules and regulations for admission of persons to the Civil Service, and ascertain the fitness of each candidate. President Grant appointed a board of inquiry that later grew into the U.S. Civil Service Commission.

Some spadework had been done but the road was still rough. That's where the Civil Service Reform Association came to the rescue, aided by public indignation over the assassination of Garfield.

On January 16, 1883, President Chester A. Arthur signed the Civil Service Act, the 75th anniversary of which is now being celebrated. It was only a beginning, affecting only 11 percent of Federal jobs. Now the merit system covers about 90 percent of the Federal jobs, and is applicable to an even greater degree in the New York State and City governments. And only a meagre percentage of classified jobs are filled politically; in New York City for instance only 4 percent.

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To obtain one of these jobs, apply in person at the Commercial Office, State Employment Service, 1 East 19th Street, Manhattan where a performance test will be given. Those passing the test receive a certificate which they take to the NYC Civil Service Commission, pay a filing fee of \$2, fill out a city application for employment form, and are referred to a city office at a convenient location for employment.

Duties of the newly appointed stenos include work under close supervision, taking dictation, prepare typewritten transcripts, type records, letters, forms and schedules, transcribe from a dictating machine and perform general clerical and secretarial duties.

City stenographers are eligible for promotion by examination to senior stenographer at \$3,500 to \$4,580.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArlay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1908. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

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LEGAL NOTICE

death a resident of 148 Tenth Avenue, New York City, in the County of New York, New York.
Dated, Attested and Sealed, December 8, 1958.

HON. JOSEPH A. COX
Suzrogate, New York County.
PHILIP A. DONAHUE,
Clerk.

IRELAND, CAMILLA G.—File No. P 3780, 1958.—CITATION—The People of the State of New York, By the Grace of God Free and Independent, To ATTORNEY GENERAL OF THE STATE OF NEW YORK, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, To the heirs at law, next of kin and distributees of CAMILLA G. IRELAND, Deceased herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 23, 1959, at 10:30 A.M., why a certain writing dated June 18th 1954 which has been offered for probate by CLARENCE A. FAUSSETT, SR., residing at No. 107-12 111th Avenue, Jamaica, New York, should not be probated as the last Will and Testament, relating to real and personal property of CAMILLA G. IRELAND, Deceased, who was at the time of her death a resident of 290 West 137th Street, in the County of New York, New York.

Dated, Attested and Sealed, December 11, 1958.

HON. JOSEPH A. COX,
Suzrogate, New York County.
PHILIP A. DONAHUE,
Clerk.

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LEGAL NOTICE

TURATO, FRANK JOHN — File No. P 2198, 1958. — SUPPLEMENTAL CITATION. — The People of the State of New York By the Grace of God Free and Independent, To Kate Turato.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 23rd, 1959, at 10:30 A.M., why a certain writing dated June 21st 1958 which has been offered for probate by Kate Kumbatorovich, residing at 101 Pearall Avenue, Lyubconk, New York, and Ernest Sandow, residing at 187 Parkway Court, Mineola, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Frank John Turato Deceased, who was at the time of his

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NYC Jobs
PROMOTION
(Continued from Page 10)
to \$2.63 an hour, at present. Vacancies occur from time to time; all appointed from previous lists. The written test will be held April 4, 1959.
Eligibility Requirements: Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Conductor, Towerman, or Surface line operator; (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately pre-

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ceding that date; and (3) is not otherwise ineligible. (Jan. 26.)

Motorman Instructor, (Promotion), New York City Transit Authority, \$6,900 to \$7,400. Vacancies occur from time to time. The written test will be held April 18, 1959.

Eligibility Requirements: Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Assistant Motorman Instructor or Motorman; (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year in the title of Assistant Motorman Instructor or not less than two years in the title of Motorman immediately preceding that date; (3) has had not less than one year of road revenue service; and (4) is not otherwise ineligible. (Jan. 26.)

Photostat Operator (Promotion), Office of the City Register, \$3,500 to and \$4,580 per annum. Vacancies occur from time to time. The performance-oral test will be held on May 5, 1959.

Eligibility Requirements: Open to each employee of the department named above who on the date of test: (1) is permanently employed in the title of Assistant Photostat Operator; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. (Jan. 26.)

Pilot (Promotion), Fire Department. Appointments are presently being made at \$7,126. Vacancies occur from time to time. The experience test will begin April 7, 1959.

Eligibility Requirements: Open to each member of the Uniformed Force of the department named above who on the first date of the test: (1) is permanently employed in the title of Fireman, Marine Engineer (Uniformed), or Engineer of Steamer; (2) has served as a permanent member of the Uniformed Force in the department

**J. R. BARRETT
SPEAKS IN INDIANA**

ALBANY, Dec. 23 — James R. Barrett, chief of the State Safety Division's police bureau spoke at a recent international conference on alcohol and road safety at Indiana University.

Mr. Barrett presided at one of the panel discussion at the conference, which was attended by officials and scientists from half a dozen nations.

Attending from New York State, in addition to Mr. Barrett, were Dr. William Haddon Jr., of the State Health Department, and Captain Robert Annett of the State Police.

for the six month period immediately preceding that date; and (3) is not otherwise ineligible. (Jan. 26.)

Senior Statistician (Promotion), Department of Health, \$6,050 to \$7,490. The written test will be held March 30, 1959.

Eligibility Requirements: Open to each employee of the department named above who on the date of test: (1) is permanently employed in the title of Statistician; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. (Jan. 26.)

Statistician (Promotion), \$4,850 to \$6,290. Vacancies occur from time to time. The written test will be held March 30, 1959.

Eligibility Requirements: Open to each employee of the department named above who on the date of test: (1) is permanently employed in the title of Assistant Statistician; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. (Jan. 26.)

**MRS. DALY APPOINTED
TO WELFARE DEPT. POST**

Welfare commissioner Henry L. McCarthy appointed Mrs. Dorothy Bird Daly as a training consultant in the Bureau of Child Welfare.

Mrs. Daly was formerly on the staff of the Department of Welfare, serving for nearly 10 years in supervisory administrative and training capacities. She also served as district supervisor in the Division of Family Service of Catholic Charities, and as assistant professor of social work at New York University's Graduate School of Public Administration and Social Service. Most recently, Mrs. Daly was associate field service director for the American Social Hygiene Association.

**ONTARIO COUNTY HAS
MICROFILM MACHINE JOB**

The Ontario County Civil Service Commission announces an open-competitive examination for microfilm machine operator, \$2,600 to \$3,000 a year. Candidates must have been legal residents of Ontario County for at least one year immediately preceding the examination date, February 14.

Minimum requirements include one year of clerical experience which preferably involved the operation of photographic duplicating equipment and completion of a standard high school course. Applications and announcements may be obtained from the Ontario County Civil Service Commission, Court House, Canandaigua, N.Y. Closing date is January 16.

NYC DEPARTMENTAL BUDGET HEARINGS START ON JAN. 6

Following is the schedule of NYC Budget Bureau hearings, when departmental estimates for the fiscal year 1959-60 will be submitted by department heads to Budget Director Abraham D. Beame, at his office on the 12th floor of the Manhattan Municipal Building. This list covers hearings from January 6 to 13. Other hearings will be conducted until January 26.

Monday, January 5

- 10:30 A.M. County Clerk, N.Y. County
10:45 A.M. County Clerk, Bronx County
11:00 A.M. County Clerk, Kings County
11:15 A.M. County Clerk, Queens County
11:30 A.M. County Clerk, Richmond County
11:45 A.M. Commission on Intergroup Relations
2:00 P.M. Licenses
2:15 P.M. City Record
2:30 P.M. Board of Estimate (Secretary)
2:40 P.M. Board of Estimate (Franchise)
2:50 P.M. Public Administrator, New York County
3:00 P.M. Public Administrator, Kings County
3:10 P.M. Public Administrator, Bronx County
3:20 P.M. Public Administrator, Queens County
3:30 P.M. Public Administrator, Richmond County
3:40 P.M. Brooklyn Academy of Music
3:50 P.M. Staten Island Institute of Arts and Sciences
4:00 P.M. Staten Island Zoological Society
4:15 P.M. Board of Estimate (Engineering)
4:30 P.M. Board of Estimate (Real Estate)

Tuesday, January 6

- 11:30 A.M. Standards and Appeals
2:00 P.M. Chief Medical Examiner
2:15 P.M. City Planning Commission
2:45 P.M. Metropolitan Museum of Art
2:50 P.M. Traffic
3:00 P.M. N.Y. Botanical Garden
3:15 P.M. American Museum of Natural History
3:30 P.M. Museum of the City of New York
3:45 P.M. New York Zoological Society
4:00 P.M. Brooklyn Museum (Brooklyn and Children's)
4:15 P.M. Brooklyn Botanical Garden
4:30 P.M. Grant's Tomb

Wednesday, January 7

- 10:30 A.M. Board of Water Supply
11:00 A.M. Parole Commission
11:15 A.M. Buildings
11:30 A.M. Correction
12:00 Noon, City Sheriff

Monday, January 12

- 10:30 A.M. Court of General Sessions
10:45 A.M. County Court, Bronx County
11:00 A.M. County Court, Kings County
11:15 A.M. County Court, Queens County
11:30 A.M. County Court, Richmond County
11:45 A.M. Labor
12:00 A.M. New York City Youth Board
2:30 P.M. Domestic Relations Court
2:00 P.M. Special Sessions, Court of
3:00 P.M. Markets
3:30 P.M. Municipal Court
4:00 P.M. Art Commission
4:10 P.M. Investigation

Tuesday, January 13

- 10:30 A.M. Surrogate's Court, New York County, Commissioner of Records, Surrogate's Court, New York County
10:45 A.M. Surrogate's Court, Bronx County
11:00 A.M. Surrogate's Court, Kings County
11:15 A.M. Surrogate's Court, Richmond County
1:30 A.M. City Court, Commissioner of Records, City Court
11:45 A.M. City Magistrate's Court
2:00 P.M. Marine and Aviation
2:30 P.M. Personnel
3:00 P.M. Elections
3:15 P.M. City Registrar
3:30 P.M. Bureau of Budget
4:00 P.M. Civil Defense
4:30 P.M. Purchase

POST ELECTED HEAD OF SOFRIM SOCIETY

Members of the Sofrim Society elected a new slate of officers at the Empire Hotel.

The society is composed of Jewish employees in the Office of the Comptroller and the Department of Finance.

Samuel Post of the Brooklyn City Collector's Office, Department of Finance, was elected president.

Other officers elected were: Monroe Weiss, 1st vice president; Sally Bakr, 2nd vice president; Jack Braunstein, 3rd vice president; Aaron Crystal, treasurer; Harold Senack, financial secretary; Paula Rosner, corresponding secretary; Nat Schwartz, Sergeant-at-arms; George Shaler, Monroe Weiss and Jack Botwinick. Delegates to the Council of Jewish organizations in Civil Service.

U.S. Seeks Science Student Trainees

College students majoring in physical science and engineering high school students interested in these fields, are offered paid employment leading to professional careers in a new U. S. "student trainee" examination including five year cooperative and four year summer programs.

High school seniors who will enter college next fall may also apply if they expect to pursue specified subjects. Chemistry, physics, metallurgy, and ten branches of engineering are covered by the examination which is announced by the U. S. Civil Service Commission for the states of New Jersey and New York. Starting pay ranges from \$62.00 to \$72.21 a week, \$3,155 to \$3,755 a year.

One of the important features of the student trainee four year summer program is the appointee's privilege of returning to work each summer throughout his college career, at successively higher grades, until he reaches the full professional level upon graduation. Five year cooperative student trainees are employed during their scheduled work periods. Although a written test is given initially, no further examination is required for advancement under these conditions.

Most post offices in New York and New Jersey can furnish announcements and application forms or information as to where they can be obtained. Information and forms also may be obtained by mail from the director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. Announcement No. -19 (1958) should be re-

Increased Benefits Under Social Security

More than half a million New York City residents will receive additional Social Security benefits of more than upwards of two million dollars monthly said Joseph B. O'Connor, regional director, Department of Health, Education, and Welfare.

The job of converting the benefit amounts to reflect the increase in payments authorized by the 1958 Amendments to the Social Security Act has not been completed, said Mr. O'Connor. He pointed out that the increase need not be applied for, but will automatically be added to the checks for January to be mailed out early in February.

The amendment provided for an increase of approximately 7 percent. He added, however, that not everyone's check will reflect a full 7 percent. Some will get slightly more, others slightly less.

Mr. O'Connor pointed out also that all monthly payments to retired workers will be in even-dollar amounts in the future. Payments to members of the worker's family will continue in dollars and cents.

The increased benefits were made possible by an increase in Social Security tax contributions. The tax rate for employees and employers is now 2 1/2 percent.

EX-FOREIGN OFFICE AID HEADS COMMERCE NYC UNIT

ALBANY, Jan. 5 — Russell D. Hemenway, a former Foreign Service staff officer in Greece, is the new head of the State Commerce Department's New York City headquarters.

The acting appointment was announced by Edward T. Dickinson, state commerce commissioner. As head of the regional office, Mr. Hemenway will receive a salary of \$13,310 a year.

A graduate of Dartmouth College, he was a staff officer in Athens, Greece from 1951 to 1953 for the Foreign Operations Administration. At present, he is a business and financial consultant to several investment and development companies.

CLERK IS HAPPY TO GET THE BIRD



Sheppard S. Sharon, Retirement Board senior clerk, is smiling as he receives the turkey he won in a contest as part of the 75th Diamond Jubilee of Civil Service. City Markets Commissioner Anthony Masciarelli is handing over the bird while Department of Personnel Director Joseph Schechter looks on.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISIONS Appellate Division

Jones v. McCarthy. The court confirmed a determination which sustained charges upon which petitioner was dismissed. However, it found that the dismissal in the circumstances was harsh and unwarranted and must be considered an abuse of discretion. The dismissal was annulled and the matter remitted to the commissioner for the imposition of disciplinary measures consistent with the court's opinion.

Special Term

Julien v. Lubin. This is a proceeding to review the determination of the industrial commission which removed petitioner from his position as employment interviewer in the department of labor. The court transferred the matter to the Appellate Division for disposition.

Osborne v Board of Estimate. The court, interpreting the Career and Salary Plan Leave Regulations, made the following determinations:

1. "Regular holidays with pay" means days of celebration to which the Board of Estimate has given its formal recognition, to be taken off without pay deduction to the employees.

2. In specific applications, the recognition must give way to rules relating to leave not inconsistent with the general leave regulations which are made by an agency head to meet the specific needs of his agency.

3. Employees are not entitled to paid holidays in a monetary sense.

4. Employees are entitled to holidays with pay when they fall upon a regularly scheduled workday.

5. An employee who was regularly scheduled to work on a Saturday which was also Columbus Day or Washington's Birthday was entitled to compensating time off therefor.

6. Pay may not be requested in lieu of compensating time off.

O'Connor v Eppig. Petitioner, an assistant court clerk in the Municipal Court, entered military service in 1942 and remained therein until 1955. After his separation he was restored to his position. During his absence two examinations for promotion to clerk of the court were held which resulted in the establishment of eligible lists, one in 1948 and the other in 1953. On his return petitioner applied

for, took, and passed special military examinations. As a result his name was placed on three lists as follows: (1), special military list for 1948; (2), special military list for 1953; (3), regular promotion list for 1953.

His was the only name on lists (1) and (2). On list (3) his name was first, but the candidate standing sixth was appointed following the declinations of the persons whose names intervened. Petitioner brought this proceeding to declare the appointment invalid and to compel his own appointment to be entitled to absolute preference on the 1948 list. The court did not agree with this contention and pointed out that the constitutional change in 1950 did away with the absolute preference formerly granted to veterans and provided only for additional credit on examination. Since petitioner's name was the sole name on the 1948 list the appointing officer had the right to refuse to use the list. The same decision was made regarding the 1953 special list.

As regards the regular list of 1953 the court held that the appointing officer acted in accordance with the law and rules in choosing to appoint the sixth man on the list even though petitioner was number one. The officer had applied the right of choice granted by the rule of "one-in-three."

MULTILITH JOB OPEN IN NEW ROCHELLE

A position as multilith operator at \$3,530-\$4,730, open to residents of New York State, is offered by the New Rochelle.

Six months' experience working with reproducing machines and high school graduation are required. Applications may be obtained by mail from the New Rochelle Civil Service Commission, 52 Wildcliff Road, that city. The closing date for filing is January 30.

RUSSIAN OFFICIALS STUDY OUR SOCIAL SECURITY

Five Social Security officials of the Soviet Union spent a week visiting to the Regional Office of the U. S. Department of Health, Education, and Welfare, and various welfare, rehabilitation and other Federal, State and City agencies in New York City. They were met at Idlewild International Airport by Joseph B. O'Connor, regional director, HEW, and members of his staff.

SOCIAL SECURITY news, comments, questions, answers appear regularly in The Leader.

State Eligibles

Table listing SENIOR TABULATING MACHINE OPERATOR (Prom.) IBM, Interdepartmental. Includes names and scores for 55 candidates.

Table listing PRINCIPAL TABULATING MACHINE OPERATOR (Prom.) IBM, Interdepartmental. Includes names and scores for 34 candidates.

Table listing PRINCIPAL STENOGRAPHER, DEPARTMENT OF MENTAL HYGIENE (Prom.). Includes names and scores for 48 candidates.

Table listing PRINCIPAL STENOGRAPHER, CONSERVATION DEPARTMENT (Exclusive of the Division of Parks and the Division of Saratoga Springs Reservation) (Prom.). Includes names and scores for 12 candidates.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Exam Study Books. To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

Exempt Jobs Rockefeller Can Fill

(Continued from Page 2)

Deputy industrial commissioner, \$15,000; \$11,830.

Board of Standards and Appeals

Chairman, \$16,000.
Members, 2 at \$14,000.
Executive secretary, \$11,826.
Counsel to board, \$12,220.

State Board of Mediation

Members of Board, at \$40 per day each.
Executive secretary, \$12,227.
Assistant to executive secretary, \$9,622.
Minimum wage board members at up to \$25 per day each.
Public work advisory board members at \$10 per day each.
Bedding advisory board members, \$25 per day each.

Labor Relations Board

Chairman, \$16,000.
Members, 2 at \$15,000.
Secretary to chairman, \$4,980.

General Administration

Executive secretary, \$11,380.
General counsel, \$12,220.
Secretary to general counsel, \$4,980.

Laborer, \$3,308.

Department of Public Service

Chairman, \$19,500.
Commissioners, 5 not over \$18,500 each.
Confidential secretary to chairman, \$5,500.
Secretary to commissioners, 3, not over \$5,500 each.
Chauffeur, \$3,820.
Secretary to commissioners (NYC), 3, not over \$5,500 each.
Chauffeur, \$3,560.
Assistant public relations officer, \$7,938.
Public relations officer, \$10,970.
Secretary to public service commission, \$12,718.
Assistant secretary, \$6,890.
Secretarial assistant, \$5,500.
Executive secretary (NYC), \$9,074.

Office of the Counsel

Counsel, \$18,500.
First assistant counsel, \$15,708.
Assistant counsel, 6, \$13,440 to \$8,516.
Law apprentice, \$5,700.
Law apprentice, 2 at \$4,500.

Hearing Bureau

Supervising hearing examiner, \$13,440.
Hearing examiners, 9 at \$12,220 to \$9,800.

Division of Utilities

Director, \$16,300.
Director of accounting, \$14,250.
Chief of general engineering bureau, \$12,422.

Division of Transportation

Director, \$14,161.
Chief of accounting and rates bureau, \$12,422.
Chief of motor carrier bureau, \$12,932.
Departmental travel expenses, \$6,000 to chairman in lieu of traveling expense within state and allowance in lieu of subsistence for commissioners and counsel at not to exceed \$25 per day.

Department of Public Works

Superintendent of operation and maintenance, \$16,000, plus \$6,000 in lieu of travel expenses.
Assistant superintendent of operation and maintenance, \$11,800.

Navigation inspectors and gauge readers on part-time basis, varying pay.

Senior Clerks, 9 mo. employment at \$3,171 per year.

Water supply tenders, part-time, and canal structure operators and helpers at varying rates.

Janitor, watchmen and cleaners at varying rates.

Harbormaster, 8 mos., \$2,224; full-time, \$3,890.

Capitol building superintendent, \$7,980.

Custodian of assembly, \$3,354.

Custodian of senate, \$3,354.

Head charwoman, \$3,300.

Charwomen, part-time, 53 at \$1,380; others in other buildings at similar rates of pay.

Building superintendent, executive mansion, \$7,980.

Building superintendent Centre building, \$7,122.

Building superintendent, Buffalo, \$6,938.

Department of Social Welfare

Board of social welfare members, 15, at \$1000.
Commissioner of social welfare, \$18,500, plus \$3,000 travel expense.
Assistant to commissioner, \$5,940.
Counsel, \$14,100.
Deputy commissioner of social welfare, 2 at \$14,500; \$15,500.
Laborers at \$2,672 and \$3,080.

Department of State

Secretary of State, \$18,500.
Deputy secretary of state, \$15,000, \$11,000 and \$9,800.
Confidential investigator, \$7,400.
Secretary to secretary of state, \$4,850.
Associate counsel, \$7,600.

Administrative assistant to secretary of state, \$7,900.

Administrative assistant to executive deputy secretary of state, \$7,500.

Laborer, \$2,672.

Chauffeur, \$3,980.

Director of election and laws bureau, \$9,300.

Deputy secretary of state (corporations), \$12,500.

Secretary to land board, \$9,916.

State Athletic Commission

Chairman, \$15,400.

Athletic commissioners, \$57 per day for meetings.

Executive secretary, \$11,300.

Chief deputy athletic commissioner, \$9,300.

Deputy athletic commissioners, 7, at \$7,500.

Confidential investigator, \$6,300.

Only Ability Is Needed For Air Control Jobs With Open At \$4,490 To Start

Vast opportunities for the air-minded will be found during the next five years in the Civil Aeronautics Commission's "crash" program to recruit air-control personnel.

In 1959, the goal is to add 4,500 to the staff. Most will be taken from the registers established from the Federal-Service-Entrance examinations for recruiting college-calibre persons. During the next five years, a total of at least 23,000 new air control specialists will be hired and trained by the government. Naturally, those hired first will have the best opportunity for promotion as the staff is enlarged.

In announcing this job-opening, the Civil Service Commission stressed the point that the starting appointments at \$4,490 a year are regarded as beginning training assignments leading to long-range careers in the management and operation of the growing air traffic control system.

Their Important Job

The air traffic control special-

ists will be trained to police the airways from ground control towers and centers by radar, radio and time-scheduling to prevent midair collisions and to guide planes flying by instrument in bad weather.

Specific training or experience in air control is not required. The tests for appointment will be designed to identify persons with a college or equivalent background who have the potential to be trained in this work.

College graduates, college juniors and seniors—with study in any field—and persons with the equivalent of a college education are eligible for the Federal-Service-Entrance examinations which will be held on February 14, March 14, April 11 and May 9.

Application for these tests may be made now at college placement offices, or offices of the U.S. Civil Service Commission. Information about air control work may be obtained by writing to the Civil Aeronautics Administration, Washington 25, D. C.

Navy Dept. Seeks Merchant Seamen

The Navy Department has issued a call for merchant seamen in all categories for service in Commander Military Sea Transportation on civilian-manned ships. Ships call at ports throughout the world, but mainly in the Western Pacific.

Details of the jobs which pay up to \$7,861 may be obtained at most post offices and at all Civil Services offices. For positions in the steward and other departments, landlubber experience will be accepted.

The posts which are open:

Deck Department

Third officer, \$6,483 to \$7,861.
Fourth officer, \$5,927 to \$7,305.
Junior deck officer, \$5,927 to \$7,305.
Relief deck officer, \$3.29 per hour.

TRUCK DRIVERS PROTEST FARMING OUT JOBS

Army truck drivers and bus drivers working at Ft. Hamilton, Brooklyn, have challenged notices that propose to downgrade them in rank and pay.

The group, represented by attorney Samuel Resnicoff, has filed appeals claiming that the Army, in violation of law, has let contracts to independent truckers to supply trucks and drivers.

James P. Godge, regional director, U.S. Civil Service Commission, has accepted jurisdiction of the appeals. Hearings will shortly be held before John A. Galvin, chief claims examiner.

First radio officer, \$7,577 to \$8,001.

Second radio officer, \$7,131 to \$7,528.

Radio officer, \$7,968 to \$8,139.

Carpenter's mate, \$5,418.

Able seaman, \$5,418 to \$5,736.

Engine Department

Licensed junior engineer (steam), \$5,927 to \$6,194.

Relief engineer, \$3.29 per hour.

Third electrician, \$5,736 to \$6,210.

Machinist, \$5,640.

Assistant plumber, \$5,121.

Third refrigeration engineer, \$5,178 to \$5,784.

Oiler, \$4,440.

Fireman-watertender, \$4,440.

Steward Department

Chief steward (freighter), \$6,822.

Second steward, \$6,798 to \$8,394.

Third steward, \$6,036.

Waiter, \$4,548.

Room steward, \$4,548.

Assistant storekeeper, \$3,913.

All Departments

Yeoman, \$5,197.

Storekeeper, \$5,197.

Additional Benefits: In addition to base salary, other benefits similar to those found in the commercial maritime industry are provided. These include overtime, penalty pay, subsistence and quarters, paid vacation leave, sick leave and bonuses. Appointees are eligible for Civil Service retirement or Social Security benefits and are covered by unemployment compensation benefits.

Division of Cemeteries

Director, \$11,300.
Assistant director, \$8,800.

Department of Taxation and Finance

Commissioner-president of tax commission, \$18,500.

Tax commissioner, 2 at \$16,400.

Deputy commissioner, \$14,250.

Legal assistant, \$7,000.

Chauffeur, \$3,820.

Director of corporation tax, \$12,670.

Director of income tax, \$13,500.

Director of miscellaneous taxes, \$12,620.

Estate tax appraisers and attorneys, 10 at \$5,300 to \$8,300.

Director of collections, \$11,700.

Brooklyn District Office

District tax supervisor, \$12,300.

Assistant district tax supervisor, \$9,640.

Attorneys and appraisers, 7 at \$6,790 to \$8,100.

Estate tax appraisal clerk, \$4,300.

New York City Office

Secretary to commissioner, \$4,790.

Metropolitan estate tax supervisor and appraiser, \$10,500.

Principal attorney, estate tax, \$9,600.

Attorneys and appraisers, 7 at \$7,400 to \$8,000.

Appraising accountant, \$5,100.

Estate tax investigator, \$5,000.

Director of pari-mutuel revenue, \$10,500.

Division of the Treasury

Deputy Commissioner, \$12,500.

Secretary to deputy commissioner, \$4,030.

Truck Mileage Tax Bureau

Director of Truck Mileage, \$11,700.

Commissioner of motor vehicles, \$16,000.

Deputy commissioner, \$12,500, \$10,300, 2 at \$10,700.

Secretary to commissioner, \$4,220.

Chauffeur, \$3,800.

Assistant deputy commissioner, \$8,500.

District deputy motor vehicle commissioner (Queens), \$8,000.

Banking Department

Superintendent, \$18,500, plus \$3,000 in lieu of traveling expenses.

First deputy superintendent of banks, \$16,250.

Executive assistant to superintendent, \$11,500.

Secretary to superintendent, \$5,334.

Deputy superintendent and counsel, \$13,750.

Assistant counsel, \$11,000.

Chief, division of research and statistics, \$11,500.

Insurance Department

Superintendent, \$18,500, plus \$3,000 in lieu of traveling expenses.

Deputy superintendent, \$13,500.

Laborer, \$2,944.

New York Office

Deputy superintendents, \$16,500; \$15,500; \$14,500; \$13,500.

Executive assistant, \$10,300.

Insurance research consultant, \$10,300.

Insurance research analyst, \$7,300.

Counsel, \$13,000.

The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

If you are a Secretary with legal experience you can just about name your spot in midtown or downtown Manhattan. Salaries are up to \$90 a week. Apply for these jobs at the Commercial and Sales Office, One East 19th Street, Manhattan.

Men are needed to deliver telephone books in Brooklyn at an average pay of \$11 a day. Jobs will last about three weeks and applicants must read and write English, be able to carry 50 pounds and climb stairs. If you live in Manhattan, apply at the Manhattan Industrial Office, 255 West 54th Street. If you live in Brooklyn, apply at 590 Fulton Street. In Queens, apply at the Chase-Manhattan Bank Building, Queens Plaza, Long Island City.

Houseworkers: If you have had household experience and you like to work on the East side, register at our new air-conditioned East side Household Office at 150 East 14th Street at the Southwest corner of 3rd Ave. and 14th Street. There are many openings for houseworkers by hour, day or week.

Male orderlies are wanted for bedside care of patients in the Bronx, Welfare Island and North Brothers Island. No hospital experience is needed but applicants must have recent checkable references in any occupation. Will take written aptitude test and strict physical exam. Must be U.S. citizen or have filed Declaration of Intention. Pay is \$105.47 bi-weekly. Five day, forty hour week with rotating shifts. Dietary aides are needed in Manhattan, Bronx and Queens to work rotating shifts at \$50 for a five day, forty hour week including weekends. Will clean in kitchen and pantry, prepare vegetables and salads, set up trays and wash dishes. No experience required but applicants must read and write English and be U.S. citizens or have filed Declaration of Intention. Must have checkable references and pass physical exam. Apply for these

jobs at the Manhattan Service Industries Office, 247 West 54th Street.

In Queens, an experienced Slide forming machine set-up man is needed to set up several 4-slide wire cutting and forming machines. Will supervise small department. Pay is \$2.50 an hour. Apply at the Queens Industrial Office, Chase-Manhattan Building, Queens Plaza, Long Island City. A shipping clerk experienced in the electronic industry is offered \$60 a week to pack, check and ship electronic parts. A lace and trimming manufacturer wants an experienced stock clerk at \$55 a week. For these two jobs apply at the State Employment Service Office, 147-11 Jamaica Avenue, Jamaica.

Here is the industrial job scene in Brooklyn: T.V. servicemen who own cars are wanted throughout for inside and outside repairs on all makes of T.V. Salary is \$75 a week and up. Experienced stationary engineers with New York City license for high pressure boilers or oil burners can earn up to \$110 a week. May tend refrigeration equipment. And auto mechanics who have gas station experience, a New York State driver's license and their own tools can earn up to \$100 for a six day, 48 hour week. A rubber mold maker and caster can earn \$80 a week to make vulcanized rubber molds and cast small white metal novelties. To apply for any of these industrial positions, visit the Brooklyn Industrial Office, 590 Fulton Street.

A chief clerk is wanted to take charge of a field construction office in Canada. The job pays \$850-\$900 a month. Applicants must know typing, shorthand, book-keeping and all office procedures. Experience is required. Apply at the Commercial and Sales Office, New York State Employment Office, 1 East 19th Street, Manhattan.

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Non-Residents May Apply For Jobs As NYC Recreation Aides

College graduates from outside New York City are eligible for the post of recreation leader in the NYC hospitals, while the same job in the Parks department is limited to city residents.

For the jobs which start at \$4,000 rising to \$5,080 in yearly increments, some college training in group work or practical experience is required.

The City Civil Service Commission points out that through a series of promotion examinations, those appointed as recreation leaders may advance to Director of Recreation which pays up to \$12,700 a year.

The recreation leader is responsible for the program of recreational activities in a playground, neighborhood play area or institution, working with both children and adults.

He carries out and supervises the recreational program of an assigned area in accordance with the needs and interest of children, young people and adults; demonstrates, teaches and leads recreational activities, such as group and team games, arts and crafts, dances, gymnastics and simple forms of music and dramatics; organizes and promotes feature event for special occasions such as holiday festivals and pageants; issues and collects supplies and equipment; regularly inspects play areas and equipment for safety; in a hospital, carries out and supervises a medically approved recreation program of individual and ward activities, adapting it to the needs, interests and capacities of the patients; coordinates recreational program with other hospital divisions and services; recruits, supervises and coordinates the recreational activities of volunteer workers and entertainers; cooperates with public and private organizations to further the recreational program; keeps appropriate records.

Applications are available until further notice at the office of the NYC Civil Service Commission, 98 Duane Street, Manhattan.

- Administrative Asst. \$3.50
- Accountant & Auditor \$3.00
- Auto Engineman \$3.00
- Auto Machinist \$3.00
- Auto Mechanic \$3.00
- Ass't Foreman (Sanitation) \$3.00
- Ass't Train Dispatcher \$3.00
- Attendant \$3.00
- Bookkeeper \$3.00
- Bridge & Tunnel Officer \$3.00
- Captain (P.D.) \$3.00
- Car Maintainer \$3.00
- Chemist \$3.00
- C. S. Arith & Voc. \$2.00
- Civil Engineer \$3.00
- Civil Service Handbook \$1.00
- Unemployment Insurance Claims Clerk \$3.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerk, GS 1-4 \$3.00
- Clerk 3-4 \$3.00
- Clerk, Gr. 2 \$3.00
- Complete Guide to CS \$1.50
- Correction Officer \$3.00
- Dietitian \$3.00
- Electrical Engineer \$3.00
- Electrician \$3.00
- Elevator Operator \$3.00
- Employment Interviewer \$3.00
- Federal Service Entrance Exams \$3.00
- Fireman (F.D.) \$3.00
- Fire Capt. \$3.00
- Fire Lieutenant \$3.50
- Fire Hydraulics \$4.00
- Fireman Tests in all States \$4.00
- Foreman-Sanitation \$3.00
- Gardener Assistant \$3.00
- H. S. Diploma Tests \$4.00
- Home Training Physical \$1.00
- Hospital Attendant \$3.00
- Resident Building Superintendent \$3.00
- Housing Caretaker \$3.00
- Housing Officer \$3.00
- How to Pass College Entrance Tests \$2.00
- How to Study Post Office Schemes \$1.00
- Home Study Course for Civil Service Jobs \$4.95
- How to Pass West Point and Annapolis Entrance Exams \$3.50
- Insurance Agent & Broker \$4.00
- Investigator (Loyalty Review) \$3.00
- Investigator (Civil and Law Enforcement) \$3.00
- Investigator's Handbook \$3.00
- Jr. Accountant \$3.00
- Jr. Attorney \$3.00
- Jr. Government Asst. \$3.00
- Jr. Professional Asst. \$3.00
- Janitor Custodian \$3.00
- Jr. Professional Asst. \$3.00
- Laborer - Physical Test Preparation \$1.00
- Laborer Written Test \$2.00
- Law Enforcement Positions \$3.00
- Law Court Steno \$3.00
- Lieutenant (P.D.) \$4.00
- Librarian \$3.50
- License No. 1—Teaching Common Branches \$3.00
- Maintenance Man \$3.00
- Mechanical Engr. \$3.00
- Maintainer's Helper (A & C) \$3.00
- Maintainer's Helper (E) \$3.00
- Maintainer's Helper (B) \$3.00
- Maintainer's Helper (D) \$3.00
- Messenger (Fed.) \$3.00
- Motorman \$3.00
- Motor Veh. Oper. \$3.00
- Motor Vehicle License Examiner \$3.00
- Notary Public \$2.50
- Nurse Practical & Public Health \$3.00
- Oil Burner Installer \$3.50
- Park Ranger \$3.00
- Parole Officer \$3.00
- Patrolman \$3.00
- Patrolman Tests in All States \$4.00
- Playground Director \$3.00
- Plumber \$3.00
- Policewoman \$3.00
- Postal Clerk Carrier \$3.00
- Postal Clerk in Charge Foreman \$3.00
- Postmaster, 1st, 2nd & 3rd Class \$3.00
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- Rural Mail Carrier \$3.00
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- Police Sergeant \$4.00
- Social Investigator \$3.00
- Social Supervisor \$3.00
- Social Worker \$3.00
- Senior Clerk NYS \$3.00
- Sr. Clk., Supervising Clerk NYC \$3.00
- State Trooper \$3.00
- Stationary Engineer & Fireman \$3.50
- Steno-Typist (NYS) \$3.00
- Steno Typist (GS 1-7) \$3.00
- Stenographer, Gr. 3-4 \$3.00
- Steno-Typist (Practical) \$1.50
- Stock Assistant \$3.00
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- Substitute Postal Transportation Clerk \$3.00
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- Tax Collector \$3.00
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- Telephone Operator \$3.00
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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Clinton Prison

A dinner-dance welcoming Warden and Mrs. Edwin LaVallee to Clinton Prison was held at the Pine Haven Restaurant in Cadyville, N.Y. The dinner-dance was sponsored by the Clinton Prison Chapter, CSEA.

Speeches at the dinner were given by Deputy Commissioner Charles Antolina, Principal Keeper Daniel McMann, Capt. Vincent Mancusi, Rabbi Sol Oster, Prison Physician Dr. Lyman Caswell and Kitchen Keeper Lloyd Kinneston. Invocation was given by Chaplain Rev. Fenwick Wheeler. The Benediction was given by Chaplain Father McNamarra. Terrence Gil-Gilroy acted as Toastmaster.

The dinner-dance committee was made up of Chapter President Charles H. Raymond, Treasurer Charles Hamel, William O'Brien, Harold Dayton, Lloyd Kinneston and Terrence Gilroy.

Mt. Morris

Our deepest sympathy is extended to: Beatrice Constantino on the death of her father, Harry Perkins; to Dorothy Crowley on the death of her aunt, May Donohue; to Helen and Gordon Bennett on the death of their five-year old nephew, John Cipolla, of Nunda; to James Little on the death of his father; and to Ralph Knight on the death of his father.

Jane Bryant, Kenneth Barney, Dr. Bartell, Catherine Chiolino and Beatrice Constantino are driving new cars.

Miss Gourlay spent three weeks vacationing in Florida recently. She has also attended a conference of Public Health Nurses in Albany.

Miss Chiolino attended a Public Health Institute at Roswell Park Hospital in Buffalo.

The various departments have been enjoying Christmas parties—beginning with the Chapter party which was held at the Leicester Casino with a buffet supper, dancing and exchanging of gifts; the Dietary Department held their dinner party at the Main Hotel in Mount Morris; the Housekeeping Department traveled to the National Hotel at Cuylerville for dinner and a grab-bag; the nurses held their big party at the Nurses' Home; the fourth floor nurses were entertained at the home of Margaret Fancher in Perry; and the first and second floor nurses enjoyed their party at the home of Mildred Crane at Conesus Lake.

Emily Wilcox has returned to her duties after being hospitalized for injuries received in an automobile accident.

Ruth Hoffman has as her guests her son and daughter-in-law from Cleveland, Ohio.

Mr. and Mrs. Russell Ace attended the Stock Show in Chicago.

Thomas Stamp, son of Helen Stamp of the Nursing Department, will leave December 30 for Rotterdam, Holland where he has a position as Assistant Regional Manager for Chrysler International. He will remain there for three months, then go to Dublin, Ireland and then on to Johannesburg, Africa.

Patricia Ann Callahan of the laboratory was married to Robert Anthony Carone on December 27 at St. Mary's Church in Geneseo. Congratulations. They are honeymooning in the Pocono Mountains.

Mrs. Lenna Foote, mother of Violet Hoagland, is a patient in the Wyoming County Community Hospital.

Helen O'Leary had the misfortune to fall on the ice breaking a bone in her wrist.

Ray Brade, who was a recent surgical patient at St. James Hospital in Hornell has returned to his home. A swift recovery is wished him by all.

Gus Gill, who is retiring after 14 years of service, was honored by the Housekeeping Department at their Christmas Party. Mr. Gill was presented with a monogrammed billfold by his co-workers. All departments wish Gus much happiness and many years of enjoyment of his favorite hobbies.

Mt. McGregor

The Stork Department has done a land office business since last June — Congratulations go to our Superintendent, George E. Hubbard on the birth of his first grandson. Then to our Cradle Department as it is girls for Art and Sue Dare, Stan and Faye Radecki and number seven exemption for Mr. and Mrs. Paul Vogt. The boy prides belong to Mr. and Mrs. William Deyoe and Mr. and Mrs. Lansing Harrington.

Across the world for McGregories — Miss Cearna Alperin visited the Brussels Worlds Fair — Mr. & Mrs. William Reichel to Arizona and Yellowstone National Park — Mr. & Mrs. Harry Miller to Florida — Mr. Alex Mattfeld to Germany — Miss Betty Madison to Canada — Mrs. Doris Barnard to Chicago.

We welcome back to work after recent illnesses Mrs. Bea Siedenburgh, Mrs. Margaret Phillips, Mrs. Laura Curtis, Mrs. Hazel Kelly and Edward Darrah.

Our hat is off to Mrs. Dorothy M. Kraemer and proud we are of her. On December 30th, Mr. Leonard L. Schieffelin, Deputy Director of the Division of Veterans' Affairs, presented Mrs. Kraemer with a New York State Certificate of Merit Award. She is the first employee from our Veterans' Rest Camp to win such an honor. A HAPPY NEW YEAR TO ALL.

Newark State School

Three employees at Newark State School retired from state service on December 31st. They are: Coles D. Holland of 307 Myrtle Avenue, Mrs. Mary E. Robbins of 510 Colton Avenue, and Mrs. Florence C. Brown of East Palmyra.

Mr. Holland was first employed at the school on September 7, 1936, as an attendant. He has served continuously in this capacity on the boys' division for the past twenty-two years. Mrs. Robbins came to work at the school on March 11, 1940, as an attendant. She worked for twenty-two months in the Infirmary and then for a short time in the Moss Building. In March 1946, she was assigned to the Community Store, and has held the position of store clerk up until her present retirement. Mrs. Florence C. Brown was employed as an institution teacher on October 14, 1952, and re-classified as Senior Institution Teacher on February 27, 1958, under which title she has worked until her retirement.

All of the above employees will be greatly missed by the patients with whom they came in daily contact and by their fellow employees, who join in wishing them many years of well-earned leisure.

Through the generosity of the Marlon Memorial Post No. 1430, 400 boys and girls received stockings filled with candy on Christmas day, which contributed much toward making the day happier for those children who could not be home for Christmas.

On December 2nd, the service building dining room patients enjoyed their annual Christmas party, with appropriate refreshments, and on December 24th, the kitchen girls in the "A", "B" and "C" Buildings were entertained at a similar party.

Ralph W. Westlake, Farm Consultant, Department of Mental Hygiene, Albany, New York, visited the school on Tuesday, December 23rd.

Louis Schweitzer, who has been confined to the employees' sick bay in the Vaux Memorial Hospital, is now convalescing at his home on Prospect Street.

Mr. & Mrs. Ray Johnson are enjoying a trip to Florida.

Sympathy is being extended to Edwin Cook in the recent death of his wife's mother.

The following employees are enjoying well-earned vacations: Anthony DeAngelis, Douglas Cooley, Mrs. Hazel Welcher, Mrs. Jean Condit, and Mrs. Marie Hess.

Mrs. Bernice McCagry, Supervising Nurse, was called home last week due to the serious illness of her mother.

Mr. & Mrs. Gerald Manley spent Christmas with her parents, Mr. and Mrs. C. DePauw, at Hamrod, New York.

Mrs. Elsie Beman is confined to the Vaux Memorial Hospital by illness.

Mr. and Mrs. Albert Martin are spending a few weeks vacationing in Florida.

Mr. and Mrs. Raymond Haak and daughter spent Sunday, December 28th, in Buffalo with Mrs. Martha Petrella.

Mr. and Mrs. Cornelius Brockhuizen are spending their vacation at Ft. Lauderdale, Florida.

Mrs. Jane Hobkirk, Assistant Colony Supervisor at the Lyons Colony, has been on vacation over the Christmas holidays.

Mrs. Caroline LeViness, retired colony supervisor in Lyons, gave a Christmas party for the girls in the Lyons Colony.

Mrs. Ruth DeForest and Mrs. Jane Hobkirk, supervisor and assistant supervisor of the Lyons Colony, accompanied the girls to the candlelight service at the Presbyterian Church and then took them to the Wayne Hotel for a smorgasbord.

Mrs. Inez Briggs, Head Nurse, who is on sick leave following her recent operation at the Newark-Wayne Community Hospital, is now convalescing at her home in Stafford Street, Palmyra.

The following employees are confined to the sick bay in the Vaux Memorial Hospital: Clifford Abbott, Mrs. Ruth Davis, Mrs. Hazel Lonneville, Miss Evelyn Baker, Mrs. Helen DeWeaver, and Mrs. Irene Hollenbeck.

Public Works, Dist. 4

Five deer hunters from Dist. 4 shot their deer this season in various parts of the State. Robert Wilson, an archer, killed a deer with one arrow in the Catskill Mountains. Joseph Errigo got his deer in the Adirondacks, and Robert Rothwell shot a deer here in Monroe County. John Calahan and Joseph Yankovich each shot a deer also. At least five families in District 4 will be eating venison this year.

Our Chapter received a Membership Award for increasing our membership during the year ending July 1, 1958 from 362 members in 1957 to 405 members in 1958. The good work of our Membership Committee is applauded.

A new employee in the Payroll Dept. is Eleanor Barker, Clerk. Our Drafting Room has a new Engineering Aide, Mrs. Alice Brown, who formerly worked in District 7.

The girls from Mr. Buchan's office in the Commerce Bldg. joined with those in the Barge Canal Terminal Bldg. to enjoy a Christmas Party on the afternoon of December 23rd. A large and gaily decorated tree was placed in the General Office.

General Chairman for the affair is Harriet Koffsky. Dorothy Tracy was appointed Co-Chairman for Decorations, Josephine Spinelli and Frances Perri for Refreshments, and Collie Mazzarella for entertainment.

The Rochester Art Club held its annual exhibit at the Memorial Art Gallery last month. Among those entering their work was our Jacques Clement. His painting titled "Naples Morning" was purchased by the Assistant Director of the Gallery. Those of us who know "Jack" personally are happy that he received this encouragement, and offer our congratulations.

Jack Skelly is the proud and happy owner of a new foreign car, a "Simca".

With the year 959 rapidly approaching, let us, in retrospect remember those who have left State service for retirement, and welcome those who will join in service to the State in the coming year.

Buffalo

The annual spaghetti dinner of the Buffalo State Hospital chapter was a huge success, and all who attended thoroughly enjoyed themselves.

The many members who worked hard on this affair deserve credit for its success. The spaghetti was prepared by Bob Smith and his crew of Thomas Mineo, Louis Schavano, R. Buckeye, D. McKillen. The members wish to thank these people and all who helped make this party such a enjoyable affair. All members are asked to submit their suggestions, complaints or news items to their officers or representatives who are: President, Jim Murray; Vice President, Art Roets; Treasurer, V. McKillen; Secretary, S. Da Re. Delegates: H. Litzberger; N. Masseo. Executive Council: Fred Newland,

MENTAL HYGIENE MEMO

By A. J. COCCARO

Rockefeller Message

Governor Nelson A. Rockefeller is scheduled to deliver his initial message to members of both State legislative houses, Wednesday, January 7, 1959. It will be interesting to see his proposals for the Civil Service and its employees. The message will be in broad general terms and a more detailed report will be given in his first budget message later in the month.

Members of the Civil Service Employees Association are looking forward to proposals that will include a much needed salary raise for all State employees and funds to do away with the very serious inequities that exist in State service.

Beware of the Scare

A raise for all State employees is a must in 1959. Last year we said the same thing but the "big scare" then was the RECESSION. The recession partly caused Governor Harriman to propose only a very modest raise for most of our State employees. Some Members of the legislature told us that things looked bad for the Country and that our State workers still had their jobs while many people became unemployed.

This year the scare is the State deficit of some 200 million dollars. Just as the nation recovered from the depression and the recession, our State will wipe away the deficit that exists. They will attract new industry into New York State which will provide additional revenue to work with.

If necessary, an increase in taxes of some sort must be made to take care of the additional funds needed.

The citizens of New York State cannot expect the Civil Service workers to continually foot the bill for services requested and expected by them by accepting substandard wages.

STATE ELIGIBLE LISTS

(From:), Division of Employment, EMPLOYMENT SECURITY MANAGER Department of Labor

- 1. Tannenbaum, Samuel, Bayside 9815
2. Bernstein, Ralph, Bayside 9815
3. Furman, Louis, Bayside 9785
4. Fonerstein, Henry, NYC 9770
5. Gardner, Morris D., Rochester 9765
6. Seeger, George L., Ossining 9720
7. Cooke, Catherine M., Yonkers 9650
8. McGovern, Bernard, NYC 9600
9. Allen, Henrie M., Rd. 1 9585
10. Reynolds, Margaret, Riverdale 9550
11. Tortorello, John J., Flushing 9545
12. Rosen, Herbert M., Rosedale 9515
14. Sacks, Louis A., Bklyn 9515
15. Mednick, Joseph, Hempstead 9510
16. Klein, Alexander H., Bronx 9510
17. Trautenberg, B., Dobbs Ferry 9500
18. Schwartzberg, S., Albany 9485
19. Thomas, Augustus, Frankfort 9460
20. Arje, Jacob W., Freeport 9450
21. Blat, Paul J., Bklyn 9450
22. Kosbrock, Neil F., Fulton 9450
23. Hatch, Winton P., Albion 9450
24. Cowen, Leon, Lattinoid 9445
25. Tannen, Sidney M., Rego Park 9420
26. Novello, Nicholas, Peekskill 9420
27. King, Joseph M., Bklyn 9420
28. Bullis, Howard B., Watervliet 9400
29. Nulty, Grace T., Bronx 9400
30. Gold, Bernard, Bklyn 9400
31. Greenberg, Oscar F., Long Beach 9400
32. Marzica, Donald, Glorville 9400
33. McMahon, Charles C., LIC 9390
34. Leary, John J., Saratoga Lk 9385
35. Tripp, Gordon C., Binghamton 9380
36. Goldberg, Sidney, NYC 9368
37. Hughes, Charles A., Yonkers 9355
38. Morel, James L., Syracuse 9350
39. Ritchie, Albert D., Liverpool 9340
40. Bruce, Edward J., Singersville 9340
41. Friedman, Alfred, Waukegan 9330
42. Cutlar, John S., St. Albans 9330
43. Rausch, Ernest W., Cuxsackia 9315
44. Johnston, William, NYC 9300
45. Jundner, Herman, NYC 9300
46. Olivieri, Louis J., Vally Stream 9300
47. Stevens, Justin V., Jamaica 9290
48. Slavin, Louis, NYC 9270
49. Klein, Joseph I., Forest Hills 9265
50. Schatz, Morris A., Pheasip 9265
51. Donnelly, Eugene J., S'haupis 9250
52. O'Brien, John J., Elmira 9250
53. Lettwich, Willie B., Bklyn 9235
54. Gidwater, Israel, Keomoon 9230
55. Swanson, Glenn C., Cortland 9200
56. Robinson, Walter C., Wyoming 9200
57. Ehrhardt, Louis, Seaford 9200
58. Wright, Stewart J., E. Rochester 9200
59. Marshak, Sidney, Forest Hills 9190
60. Egan, Daniel F., Hudson 9185
61. Salzhitz, Norman, Middle Vlg 9180
62. Klinek, Charles J., Rome 9170
63. Burke, William J., Buffalo 9150
64. Feintuch, Morris, Yonkers 9150
65. Burstein, George, Elmont 9130
66. Utter, Nina B., Pittsford 9120
67. Coffey, Mary E., Utica 9100
68. Schwartzman, Max, Bklyn 9100
69. Warrell, William A., Williamsburg 9100
70. Smith, Shearman, Newark 9100
71. Lee Hugh J., Rochester 9085
72. Richardson, F. M., Watertown 9050
73. Friedman, Rubin, Bayville 9050
74. Rosenzweig, M., Bayville 9050
75. Wytaha, George, Horseheads 9020
76. Hilligas, Robert H., Buffalo 9000
77. Kaiser, Anthony J., Gloversville 9000
78. Feinstein, Henry, Massapequa 8970
79. Brezstein, Jerome E., Meadow 8955
80. Mitchell, Aaron, Hickory 8950
81. Keenan, John R., Binghamton 8950
82. Howland, Margaret, Newburgh 8950
83. Lohaise, Woodrow, Albany 8950
84. Diamond, Morris, Flushing 8945
85. Flachtal, Arthur, Bklyn 8935
86. Levy, Jack, Blauvelt 8935
87. Rogers, Ladors, Flushing 8930
88. Schultzeis, C. H., Brewster 8910
89. Gowing, Lillian L., N. Y. C. 8850
90. Plotnick, Morris, Bklyn 8845
91. Fine, Allen D., Syosset 8805
92. Colombini, Renato W., Islip 8800
93. Shulman, Jack, NYC 8800
94. Winokur, Douglas L., Lindenbrot 8785
95. Siegel, Blanche, Yonkers 8775
96. Finn, Harold J., Averill Plc. 8755
97. Delaney, Kenneth F., NYC 8750
98. O'Brien, Jeremiah T., Levittown 8705
99. Gentry, John E., Albany 8700
100. Sachs, Stanley H., Bklyn 8690
101. Freeman, Jerome H., Syracuse 8650
102. Teitaa, William P., Elmira 8650
103. Labrey, Sheridan, Buffalo 8615
104. Sherman, Harold E., Gloversville 8620
105. Marshall, Carlton, Massena 8550
106. Werkman, Henry J., Box 312 8470
107. Seftik, William E., Hudson Fls 8450
108. Gordon, Abraham, Bronx 8400

SENIOR CLERK (SURROGATE) (From:), Kings County Surrogate's Office, Department of Taxation and Finance 1. Gilhous, Gertrude, Bklyn 8450

EMPLOYMENT SECURITY AREA DIRECTOR (From:), Division of Employment, Department of Labor

- 1. Rose, Charles F., Albany 9700
2. Cooner, Ben, NYC 9675
3. McManus, M., James, Utica 9650
4. Caine, Edward M., Bantrett 9688

LOOKING INSIDE, news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

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