

STATE WILL OPEN TEST FOR EMPLOYMENT INTERVIEWER

U.S. Has Jobs In 20 Supply Specialties

The U. S. has numerous openings in 20 different categories of supply jobs, with salaries ranging from \$3,100 to \$6,400. Apply for the covering exam until Tuesday, May 16 to the U. S. Civil Service Commission, Washington 25, D. C. The jobs are located in that city. Mail applications require no return postage.

From three to six years of experience and appropriate college training are required, depending on the job.

Titles to be filled are: Supply Planning Officer, Mobilization Planning Officer, Stock Control Clerk, Stock Control Specialist, Storage Specialist, Storage Space Supply Officer, Supply Requirements Clerk, Requirements Analyst, Supply Requirements Officer, Supply Requirements and Distribution Officer, Supply Allowances Officer, Supply Distribution Officer, Salvage Agent, Property Disposal Officer, Publications Distribution Officer, Printing Production Specialist, Printing and Publications Supervisor, Publications Planning Officer, Supply Catalog Clerk Supervisor, and Supply Cataloging Administrator.

Hearing Dates On Proposed DPUI Grades

ALBANY, April 24—Dates have been set for public hearings on the proposed one-grade downgradings of Assistant Unemployment Insurance Claims Examiners and Senior Unemployment Claims examiners, DPUI.

Two hearings will be held, one in Albany, on Tuesday, May 9, 10 a. m., Hearing Room 3, State Office Building. The second will be held in Hearing Room 500, 80 Center Street, NYC, on Wednesday, May 10, at 10 a. m.

J. Earl Kelly, Director of Classification and Compensation, has submitted to the Civil Service Employees Association a brief of the facts on which the proposed downgradings were based. The Association is forwarding this information to all DPUI units in the State for their use in preparing for the hearings.

NYC Workers Insist On General Raise

Organizations of NYC employees requested Mayor William O'Dwyer and the Board of Estimate to grant them salary increases. Some groups said that while they did not begrudge increases to teachers, all City employees were in the same fix and should be given raises. One of these groups was the Civic and Government Employees Organizing Committee, CIO. AFL groups asked for a general raise as did independent organizations. Maurice Kaplan spoke up for the engineering technicians, as treasurer

Exempt-to-Competitive Job Transfer Wins Approval At State Commission Hearing

Dr. Tolman Gives Views of Assn.

ALBANY, April 24—Harsh criticism directed against the State Civil Service Commission upon inauguration of its new policy of transferring jobs from the exempt to the competitive class fizzled away to nothing at a public hearing on Monday, April 17.

Charges that politics had guided the action, freely made when it was first announced, were not repeated at the open meeting. In fact, if the attitude of those present at the hearing is an indica-

tion, there is nearly unanimous approval of the transfers. The only opposition came from two exempt employees in the Department of Agriculture who feared that a transfer to the competitive class would cut their salaries. About 25 persons were present at the hearing.

All three commissioners—President J. Edward Conway, Louise C. Gerry and Alexander Falk—sat at the hearings.

Dr. Tolman's Statement

Dr. Frank L. Tolman, President of the Civil Service Employees Association, who appeared personally for his organization said, "We have urged that the only way to make a sound and sane determination of this problem is by a survey of all the positions that now

are outside the competitive class and we have been greatly pleased to know that the Civil Service Commission is making such a survey as the basis of their hearings and their determination. We have understood and we believe that this survey will continue until all the positions will have been considered.

Will Work with Commission

"We believe that by working with the Commission as far as practicable in dealing both with the positions that are being made some class other than competitive, and of a very careful and frank and open examination of the present positions that are outside of the competitive class, we are doing more to make the Civil Service what it is designed to be than has been accomplished in many years."

Age-55 Bill Signed

ALBANY, April 24—In the presence of Dr. Frank L. Tolman, president, and John T. DeGraff, counsel, of The Civil Service Employees Association, and representatives of other civil service employee groups, Governor Thomas E. Dewey signed the liberalized age-55 retirement bill which was No. 1 on the Association's legislative program.

The Governor had promised, in a speech at the 40th anniversary dinner of the Association last winter, that he would sign the bill.

The measure was introduced by Senator Seymour Halpern and Assemblyman Samuel Rabin, both of Queens.

The State Retirement System has sent forms to all departments, agencies, and offices. These are obtainable from department heads, personnel officers, payroll clerks, and other officials. Any employee desiring to enter the new age-55 plan should obtain one of these forms, fill it out, and send it either directly to the Retirement System in Albany or return it to an official of his own department.

The new law, which took effect immediately on being signed, im-

proves the pension benefits of members of the system and also affords them an opportunity to in-

crease their annuity accounts for the purchase of benefit equal to that of the pension.

AFL Industrial Unions Back Postal Groups' Fight on Huge Job Loss

The National Federation of Post Office Clerks, AFL, will carry the ball for a great protest rally in Washington, D. C., against the cuts ordered in the postal service. The date will be decided soon.

Postmaster General Jesse M. Donaldson's economy order "must be put into effect in full by July 1," Postmasters were informed, but the union, with the assistance of its affiliated carrier unions, will demand that the order be rescinded in the interest of service to the public and the protection of postal employees.

In advance of the national rally there will be local protests throughout the country at which the local effect of the order will be reported.

Meeting Thursday, April 27
At a meeting at the Cornish Arms Hotel on Thursday night, April 27, representatives of all

the AFL postal locals will discuss plans for the Metropolitan District rally. About 100 invitations were sent out by Local 10, New York Federation of Post Office

Clerks, Patrick J. Fitzgerald president, Local 30, National Association of Letter Carriers, Philip L. Lepper, president; Local 1, Post
(Continued on Page 10)

U. S. to Offer Jobs To \$2,650 for Stenos And Typists in NYC

The Second Regional Office of the U. S. Civil Service Commission announced that it will receive applications for an exam for Stenographer and Typist in June or July. It revealed the fact now so that prospective applicants would have time to increase speed and accuracy and get a higher place on the eligible list.

James E. Rossell, Director of the Regional Office, "and hope to attract many candidates from among the new crop of graduates. It will be a fine opportunity for many to obtain jobs with the U. S. government and enjoy earned promotion opportunities." He remarked on the rapidity with which excellent stenograph-
(Continued on Page 10)

Exam Study Books

Study books for Surface Line Operator, Patrolman, Stenographer, Motor Vehicle Examiner and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

A FULL REPORT on all civil service legislation, as acted upon by Governor Thomas E. Dewey, will appear in next week's LEADER.

The State Civil Service Commission is about to announce open-competitive exams for filling 500 or more jobs as Employment Interviewer and Assistant Claims Examiner.

These two separate titles are for jobs in the Division of Placement
(Continued on Page 7)

Test to Open May 4 for Jobs as Social Investigator

Those who want to apply for jobs as Social Investigator with NYC's Welfare Department may file from Thursday, May 4, until Friday, May 19 at the Municipal Civil Service Commission, 96 Duane Street, opposite The LEADER office.

There are more than 1,000 openings in this title starting at \$2,710. Requirements are expected to include college graduation or two years of college plus satisfactory experience or a satisfactory equivalent. Thus a college degree is not requisite. Passing the written test is the determining factor in getting on the eligible list.

The written test will deal with the laws affecting public assistance, and will not be of the "pseudo-psychiatric" type caused such a howl after the last exam.

STATE AND COUNTY NEWS

All Chapters in St. Lawrence County To Join in Record Unity Meeting

OGDENSBURG, April 24 — A joint meeting of chapters in St. Lawrence County, both in the County Division and the State Division of The Civil Service Employees Association, will be held at City Hall, Ogdensburg, on Thursday, April 27. Speakers will be Isaac Hungerford of the State Comptroller's office, who will discuss the State Retirement System,

particularly the liberalized age-55 bill just enacted; Harry G. Fox, treasurer of the Association, and Jessie B. McFarland, chairman of the Association's membership committee.

Prior to the meeting the three guests will be honored at a dinner at Holiday Inn, just outside the Ogdensburg city limits. The dinner will start promptly at 5:30 p.m.

The chapters sponsoring the meeting are St. Lawrence County; St. Lawrence State Hospital; St. Lawrence Public Works, DPUI and the Agricultural and Technical Institute of Canton. Besides Association members not organized in chapters, including employees at the Potsdam State School and the State Police, will participate.

It was reported that this would be the first county-wide joint meeting ever held and would mark a milestone in the advancement of unity and success of The Civil Service Employees Association.

"I've been trying to attain maximum unity ever since I've been in this thing," said Police Sergeant Philip L. White, president of the St. Lawrence County chapter and chairman of the arrangements committee for the joint meeting. He was referring to his two years of activity in the Association.

Sergeant White praised the work of James M. Pigott, field representative of the Association, who has been visiting all the chapters in both Divisions in the county, helping to make a great success of the joint meeting.



PHILIP L. WHITE

Western Conference to Hear Stahl and Klein on April 29

The Western Conference of The Civil Service Employees Association will meet at 3 P.M. sharp in the employees' clubrooms at Rochester State Hospital on Saturday, April 29.

Prior to the meeting there will be a conducted tour of the hospital.

The business meeting will be addressed by Dr. Charles Klein, director of the in-service training

division of the State Civil Service Department.

E. Kenneth Stahl, of the New York State Employees Retirement System, an expert on pensions, has been invited to speak on the liberalized age-55 retirement bill which Governor Thomas E. Dewey signed last week. Mr. Stahl formerly was chairman of the Capital District Council.

A turkey dinner will be served in the employees' dining room at 7 P.M.

After dinner, social activities will be enjoyed in the Pioneer Room of the Hotel Rochester. Dancing will be one feature.

Alvan Squires, treasurer, has charge of dinner tickets. Address him at 1600 South Avenue, Rochester 20, N. Y.

Raymond L. Munroe is chairman of the Western Conference. Jerry Zugelder is president of the Rochester State Hospital chapter of the Association. The chapter will be host to the Conference.

Integrity of Civil Service Keynote of Oneonta Dinner

More than 200 persons attended the annual dinner of Oneonta chapter, marking the 40th anniversary of The Civil Service Employees Association. The event was held at Hotel Windsor.

Everyone joined in group singing, which was led by Charles and Mildred Kresge. "Let Me Call You Sweetheart" was sung for Mr. and Mrs. Bernard Gaffney. The day was their 25th wedding anniversary.

After the roast turkey dinner, Mary Volweider, president, introduced the chapter officers and committees. Professor Lewis B. Curtis of State Teachers College, Oneonta, was toastmaster. Frank M. Reardon, president of the Oneonta Board of Education, spoke for Mayor Carson in welcoming the civil service employees. Assemblywoman Janet Hill Gordon of Chenango County and Assemblyman Richard H. Knauf of Broome County spoke. Mr. Knauf praised civil service appointments in his district and asserted that he had been a member of the Association for years.

Association Leaders Present
State Senator Walter W. Stokes of Otsego County spoke on matters pertaining to his office. He explained that Legislators appreciated hearing from the constituents and asked members to write him their wishes regarding legislative matters.

John F. Powers, 1st vice-president of the Association, traced the growth of the Association in its 40 years.

Mr. Powers recalled how the Association began. A group in Albany started it but was soon informed that unless the Association represented a good proportion of State employees it would get nowhere.

"Then the Association started to spread out," he said, "and the first chapter to be formed outside of Albany was the NYC chapter of State employees under Milton Schwartz and J. Earl Kelly."

Mr. Powers said that there are now more than 125 chapters in the State Division and 30 in the County Division.

McFarland Praises Mayor
Jesse B. McFarland, chairman of the Association's resolution committee, praised Mayor A. F. Carson of Oneonta.

"Mayor Carson made a pledge more than a year ago to protect

the integrity of civil service and he has faithfully kept that promise," said Mr. McFarland.

Assemblyman Paul L. Talbot of Otsego County was the main speaker. His talk concerned the advantages of being a State employee, including job security.

Other guests were Mayor Stanley C. Shaw of Ithaca; Mayor Hobart C. Lull of Morris; Charlotte M. Clapper, secretary of the Association; Laurence J. Hollister, field representative; Isabelle O'Hagan, executive representative; Charles D. Methe, Mental Hygiene representative; C. W. F. Stott, chairman, Central Conference; Dr. Ralph N. Horton, Director of Homer Folks Hospital; Verna Jewel, secretary of Otsego County Chapter, Gerald Reilly, president of Binghamton chapter; Ann LeVine, Broadacres; Fred Earwaker, Fort Stanwix; Mary Ann Zmek, Ithaca; William Greenauer, Public Works No. 10, Babylon; Sylvia McGowan, Oxford; Emmet J. Durr, Ray Brook; Helen B. Musto, Cornell State College and V. Karwacki, Utica State Hospital. Delegations were present from Binghamton, Oxford, Ithaca, Ray Brook, Utica and Rome.

The Rollicatexers furnished a half-hour of fun. Two of their numbers included audience participation. The Ascots, a 7-piece orchestra, furnished the music for dancing.

Many compliments were extended to the dinner committee which consisted of Gladys Butts, chairman; Mary Volweider; Gerald Bennett; Helen Ostrander; Charles Kresge; Alethea Wilsey; Ruth Howland; Agnes Williams; Thomas Natoli; Elizabeth Burbridge and Joseph Lennon.

The decorative theme was "candlelight and roses."

At the individual places were colored flower-shaped floating candles glowing in the water of the crystal goblets. To the stems were tied artificial pink tea roses with net bows. These were later used as wrist-gays and boutonnières. To the tall white table candles were also fastened the rose-gays. Large pink roses and laceson scattered throughout the room were reflected in the wall mirrors, creating a magical effect. White match books with "Oneonta, April 15, 1950" lettered in silver were at each place.

Senior Clerk Promotion List Issued

ALBANY, April 24—The Senior Clerk promotion list has been published by the State Civil Service Commission.

A total of 2,379 employees applied to take the test, which was held November 1, 1949. Of these, only 723 passed, 1,490 failed, 107 were absent, 41 were disapproved, and 18 withdrew.

The new list will be used both for promotions within departments and from one department to another. Starting salary is \$2,346.

Number 1 man on the list is George Haggerty, of Albany, with a grade of 85.594. Although he did not make the highest mark on the test, Mr. Haggerty goes to the top of the list as a disabled veteran.

The top non-disabled veteran is Robert L. Quick, also of Albany, who is number 16 on the list with a grade of 92.553.

The highest mark of all was earned by Miss Margaret Smith of Napanoch, who made the phenomenal mark of 97.81. Yet, because she is not a veteran, she is preceded by 153 persons on the list.

A separate promotion list was issued for Senior Clerk in the Department of Public Works. 73 persons took this test, and 30 passed it. Number 1 man is Charles McCabe of Poughkeepsie, a veteran, who made a grade of 90.60.

The complete listings will be run in The LEADER next week.

Westfield State Farm

THE WESTFIELD chapter, CSEA, will hold its annual dinner on Saturday, May 6, at Keller's in Mt. Kisco.

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Question Boxes Installed

The board of directors of the Association was to have met on the same night for which the dinner was planned. Two of the invited speakers are members of that board. However, Sergeant White was informed that the board meeting has been postponed until the following week. Mr. McFarland sent his acceptance and Mr. Fox was expected to do likewise.

Sergeant White revealed that great interest has been manifested in the Retirement System and that scores of Association members have questions affecting their own prospective retirement status. The committee decided to erect question boxes in the State and county offices so members could drop their questions in the boxes. The questions will be screened by the committee to avoid duplication and those selected will be put to Mr. Hungerford, who has promised to answer those that would not require actuarial data, which differs with each employee.

Committee in Charge

Besides chairman White the committee consists of Carl Morford, president, St. Lawrence Hospital chapter; Philip Bernhard,

president, St. Lawrence Public Works chapter and Erwin S. Boak, president, Agricultural and Technical Institute chapter. John Pike, chief engineer, is representing the employees at the college at Potsdam.

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STATE AND COUNTY NEWS



Helen B. Musto of Cornell State College, Jesse B. McFarland of the Social Welfare Department and John F. Powers, 1st vice president of The Civil Service Employees Association are shown at the Oneonta chapter dinner. Seated at the back table are Mr. and Mrs. Harold B. Wedge and Mr. and Mrs. Kenneth Groff. Back of Mr. Wedge is Joseph Lennon.

All State Rent Control Jobs Temporary at Start

ALBANY, April 24 — New York State is undertaking the classification of permanent employees who worked for the Federal and NYC residential rent-control agencies. About 500 will be transferred to State employ when the State takes over exclusive control on May 1 under Joseph D. McGoldrick as Rent Administrator.

The present plan is to take over about 500 employees on a temporary basis only. The classification project, on which J. Earl Kelly, chairman of the Classification and Compensation Board, is working won't be completed by May 1. Conferences are being held with representatives of the Federal government to facilitate the assignment of State titles comparable to those in Federal employ. The same mutual assistance will obtain with NYC.

90 P.C. Out of U. S. Jobs

The Federal staff consisted of nearly 800 and the NYC staff about 150, so 450 persons have lost or will lose their jobs. Already 90 per cent of the Federal employees have received reduction-in-force notices, in other words have been "riffed." These notices were dated as of the end of March, effective April 30. Employees with earned leave thus got two weeks' notice, plus two weeks' annual leave.

As the situation now stands, the employees of both NYC and the Federal government who were appointed without examination will not be transferred to State service, especially as the number of employees with status would be more than sufficient to fill all the jobs that Director McGoldrick feels are needed. In NYC service such informal appointees are called provisionals; in the Federal government non-status employees.

The transfer of employees who had permanent status in either U. S. or NYC jobs will be made on an individual basis. The transferred permanent employees would receive about the same pay in State service.

Many Have Long Service

Some of the Federal employees not only have a permanent status

but considerable length of service, even 20 years and more. They include largely non-veterans who were bumped by veterans from Veterans Administration jobs and from other agencies last year and the year before. Thus many a permanent U. S. employee now finds himself out of a job. He's on his final annual leave, as no hiring is being done by the State Rent Administration until May 1.

Some few employees are getting the State offices organized for the start, but even those employees don't know what their titles and pay will be. One of them is the personnel director himself, George Vehowski, located at the new quarters of the Rent Administrator at 280 Broadway, NYC, in the old Sun Building.

Confirmation By Harcourt

Mr. McGoldrick and his staff have been deluged with telephone calls, letters and visitors, concerning jobs. All inquirers have been told that no hiring can be

done until May 1 and that hiring of persons not previously or presently in rent-control jobs will be meagre.

A meeting is to be held here this week at which the basis for starting operations will be decided and a time limit set for completion of setting up comparable State titles and pay.

Some of the employees at the NYC rent control office are provisionals, and no non-status employees will acquire status by transfer.

J. Palmer Harcourt, deputy director of the Division of Safety, assisting Director McGoldrick, confirmed the statement that about 500 employees would be needed to administer the State's program and that the early transfers would be to temporary jobs only, which could be made permanent later, after the State Civil Service Commission has acted.

Mr. McGoldrick was Comptroller of NYC and more recently temporary State Rent Administrator.

Chairman Jerry Finkelstein Interviewed Over WOR

Jerry Finkelstein, Chairman of the NYC Planning Commission and former publisher of The LEADER, was interviewed by Barbara Wells on her regular program en-

titled "Why Don't You?" in a broadcast over WOR last week. Mr. Finkelstein answered her questions and those of her listeners regarding his department and other city affairs.

Dr. Spero to Study British Workers

Dr. Sterling Spero, professor of Public Administration at New York University, has been awarded two grants to study the place of an employee in nationalized industry. The study will be made in England, and its importance to public employees in the United States is apparent from the fact that two learned societies are sup-

porting it with funds, The Social Science Research Council and the American Philosophical Society.

Dr. Spero will leave for Great Britain on May 20 and return September 1. He is widely known for his study of American government labor relations, and his book "Government as Employer" is considered the most authoritative exposition of this subject.

The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board



OPPORTUNITY KNOCKS

THE STATE CIVIL SERVICE COMMISSION held its first hearings April 17 on proposed extensions of the competitive class. On behalf of the Civil Service Employees Association I made a brief statement on the fundamental faith of the Association in the open-competitive method of determining merit and fitness for appointment to the public service of the state.

"There is no subject," I stated, "that has been closer to the heart of the employees than putting into the competitive class all positions, the qualifications of which can fairly be tested by competitive examination. As long as I have been connected with the Association it has urged in season and out of season the extension of the competitive class and a review of all positions in the exempt, non-competitive and labor class to the end that the mandate of the Constitution of the State requiring that appointments in the public service in New York State shall be made according to merit and fitness to be determined as far as practicable by open-competitive examinations be fully observed.

There Is No Easy Way

With the rapid growth of the State service there has been an increasing tendency to find the easy way of appointing outside the competitive class. During two World Wars manpower shortage forced temporary emergency measures relaxing strict civil service requirements. In spite of the difficulties much progress has been made in extending the merit system. Under Governor Lehman, an army of hospital attendants were taken out of the personal and often parental dictatorship under which they had long labored and were given competitive status in name and in part. The Association is now urging that this enfranchisement, delayed by war conditions, be completed and that the full measure of competitive selection and protection be made fact.

Under Governor Dewey we have been given competitive status for custodians of the inmates in women's prisons, in hospitals for insane criminals and now a proposal is under consideration for a small group of attendants in various prisons.

We have urged that the only method of making a sound and sane determination of jurisdictional problems is by a survey of all positions that are now outside the competitive class. We are pleased to learn that the Civil Service Commission is now having such a survey made, as a basis for these hearings and determinations. We have understood and we believe that the survey and these hearings will continue until all such positions have been considered and that all those positions, the qualifications for which can fairly be filled by open competitive examinations, are put in the competitive class.

Two-Headed Problem

In my opinion we are dealing with the one aspect of a two-headed problem. We are now engaged in taking out of the exempt and non-competitive class those positions which for the most part should never have been there. To solve our problem completely we must get at the root of the evil. Appointing officers will always want exemptions and exceptions from restrictions on freedom to choose their staff. They can by virtue of long experience put up a convincing argument for any such request. The Civil Service Commission has a thankless and difficult job in denying such requests. Only by eternal vigilance both by the commission and the employees can we make sure that the tests provided in the Constitution are used as the sole and sure criteria to prevent the ever increasing raids on the merit system. We must be very sure that fair competition which is the heart of the "American System" as well as the heart of the Civil Service Merit System will not work in selecting certain employees before we open the back door to the politicians and the spoilsmen.

Finally I expressed the thanks of the Association for the opportunities to be heard both in connection with positions which the appointing officers or department heads from time to time desired to be made exempt, or non-competitive, and the further opportunity to have a part in a very careful, frank and open examination of positions not in the competitive class to determine whether they should be competitive.

Heart of Civil Service

We are now dealing with the heart of Civil Service. We are in position to do more now to make the merit system all that its great advocates and designers dreamed, than has been possible for many years.

The Association deeply hopes that this opportunity may not be lost, but that the task may be carried through to full fruition.

Methe Thanks Employees for Electing Him

A call was issued to employees of the Department of Mental Hygiene to begin activities now on behalf of legislation for retirement after 25 years of member-service in the State Employees Retirement System, by Charles D. Methe. He is president of the Association of Employees of the Department of Mental Hygiene. He sent a circular letter to chapters.

He also thanked the employees of the department for having elected him representative of the department on the board of directors of The Civil Service Employees Association. The legislative program of that Association included the 25-year bill.



William E. Byron, retiring president of the James E. Christian Memorial Health Department chapter of The Civil Service Employees Association (left), Dr. Herman E. Hilleboe, Commissioner of Health, and Dr. William Siegal, the new chapter president, are shown as Dr. Siegal receives his certificate of election. The chapter is in Albany.

STATE AND COUNTY NEWS

Commissioner Gerry Lauds Value of Conferences

Speaking before the Central New York Conference at its meeting at the offices of the New York State Employment Service in Oneonta, Louise Gerry, State Civil Service Commissioner, congratulated the members of this subdivision of The Civil Service Employees Association on their great opportunity for service. She cited the five conferences as worthy instruments in the promotion and maintenance of unity of effort within the parent organization on behalf of State employees and the people of the State.

Clarence W. F. Stott, chairman, of the Conference, extended his sincere appreciation to Oneonta chapter, its president, Mary Volweider, its secretary, Mrs. Gladys A. Butts, for hospitality shown to the members of the Conference. He complimented the chapter on the fine work it has done for the Association.

Paul H. Swartwood summarized the work of the Conference committee of which he is chairman. He paid particular attention to the age-55 retirement law. He also analyzed recent legislation affecting the interest of State employees. Ann LeVinnie, chairman of the special committee on finance, reported on the work of this committee indicating excellent progress on its latest project.

Stott Thanks Dewey

Mr. Stott briefly discussed the executive order of Governor Thomas E. Dewey which estab-



CLARENCE F. W. STOTT

lishes a Personnel Relations Board to resolve employee complaints and problems relating to conditions of employment in the State service and promote cooperation between the State and its employees. Mr. Stott said that it was a first step forward and that Governor Dewey is to be con-

gratulated on his liberalism in promulgating this order.

McFarland Tells of Growth

John F. Powers, 1st vice president of the Association, and Jesse B. McFarland, chairman of the Association resolutions committee, spoke.

Mr. McFarland discussed membership gains to date. He said that the Association had experienced a steady, healthy growth over the years, which was a compliment to its importance and service, but that greater goals lay ahead and would require renewed activity in obtaining both renewals and new members.

Powers Cites Laws Attained

Mr. Powers discussed the work of the legislative accomplishments of the Association and said that the goals achieved by the Association in the Legislature this year were themselves a tribute to the strength and effectiveness of the Association.

Next Meeting at Oxford

Chairman Stott announced that the annual June meeting will be held at Oxford under the auspices of the Oxford chapter. The date has not yet been finally decided.

Also present were Charlotte Clapper, secretary of the Association; Isabelle O'Hagan, representative of the Executive Department on the Association board of directors, and Charles D. Methe, representative of the Department of Mental Hygiene on the board.

Three News Budgets from Rochester

DEPT. OF LABOR: Commissioner Asart's entire family has finally come to rest in its new home at 155 West Main Street where quarters have been completely renovated and all is light and beautiful. William Gaffney recently gave two lectures at Nazareth College and one to Rochester's personnel women. Harold Siegel, Supervisor, Industrial Relations, is the father of a girl.

SOCIAL WELFARE—Mrs. Mary Pixley, Receptionist, resigned to move into her new home. Mrs. Lillian Tataglia, Stenographer, has resigned to care for her adopt-

ed baby daughter. Thomas O'Rourke, Senior Accountant, will be transferred to the Syracuse area office as of May 1, and Mr. Hirsch of the New York suburban area is to take his place. Velores Kates was transferred from the State Insurance Fund as a permanent employee.

DPUI—The second monthly card party of the Rochester chapter was held in the Lounge of the Employment office. Margretta Bantrell of Rehabilitation was chairman and her committee consisted of Connie Turner, Employment, and Irene Martin, Unemployment Insurance.

800 Attend Dinner-Dance Of Mental Hygiene Bowlers

For the first time Utica played host to the Mental Hygiene Department Bowling League, composed of teams from all parts of the State. A tournament and banquet were held on April 21 and 22, the largest gathering of civil service bowling enthusiasts that could be recalled. Utica State Hospital employees did themselves proud as hosts.

The officers of the league are: Dr. Kenneth Keill, director of Willard State Hospital, president; Ernest C. Palcic, business officer of Gowanda State Hospital, secretary; Lawrence J. Maxwell, acting

business officer of Utica State Hospital, treasurer.

The league consists of 112 teams—36 of women, 76 of men, and represents teams from Long Island to Buffalo and from Binghamton to Ogdensburg, as well as from points between.

The tournament was held at the Sunset Alleys and the league banquet, with approximately 900 guests, at Hotel Utica on Saturday evening. The trophies were presented. Dancing to the music of Bobby Gray and his 11 piece orchestra followed.

Guests at the banquet included Dr. Newton J. T. Bigelow, Acting Commissioner of the Department of Mental Hygiene; Dr. Frederick McCurdy, former Commissioner; Mayor Boyd C. Golder, of Utica; Dr. Arthur Pense, Deputy Commissioner; Daniel J. Doran, assistant to Commissioner, and Daniel Shea, personnel director of the Department of Mental Hygiene.

The three directors—Dr. F. J. O'Neill of Utica State Hospital, Dr. James Kelleher of Rome State School and Dr. George Warner, Acting Director of Marcy State Hospital, will serve as the local

hosts to the out-of-town guests and officers.

Methe Praises Event

"The bowling tournament is one of the largest events, if not the largest, ever held by a group of civil service personnel," said Charles D. Methe, representative of the Mental Hygiene Department on The Civil Service Employees Association board of directors and president of the Employees Association of the Department of Mental Hygiene.

"We are proud of this accomplishment and much credit must be given to the group of hard-working leaders responsible for this success. The officers of the Bowling League deserve high congratulation.

"The Association of Employees of the Department of Mental Hygiene awarded the winning team in each of the men's and women's divisions a trophy recognizing them as champions. These trophies must be won three times by any Mental Hygiene team to become permanent possessions.

"It is stimulating to realize that the attendance at this tournament exceeds 800."

Eligible List

CANAL STRUCTURE OPERATOR

Division of Canals and Waterways, Department of Public Works

Disabled Veterans

- 1. Cator, E., Clyde 79700
- 2. Malone, E., Troy 76200

Non-Disabled Veterans

- 3. Matt, J., Utica 87400
- 4. Harris, B., Macedon 86700
- 5. Hawthorne, M., Fulton 85300
- 6. Elliott, W., Waterford 84600
- 7. Krauzs, S., Utica 84600
- 8. Kane, M., Troy 83900
- 9. Bastian, H., Lyons 83200
- 10. O'Connor, A., Rochester 83200
- 11. Stupp, C., Martville 82500
- 12. Catallo, T., Waterford 79700
- 13. Ross, G., Whitehall 79000
- 14. Bedford, E., Verona 79000
- 15. English, W., Syracuse 76200
- 16. Miner, V., Schuylerville 75500
- 17. Spink, D., Camden 75500
- 18. Stekson, A., Woodhaven 75500
- 19. Trumann, D., Buffalo 75500

Non-Veterans

- 20. Smith, T., Marcy 94400
- 21. Williams, F., Waterford 93000
- 22. Flanagan, T., Rochstr 90200
- 23. Ritter, E., Waterloo 86700
- 24. Sokol, A., Utica 81800
- 25. Olsen, J., NYC 81800
- 26. Weiland, W., Sunnyside 81800
- 27. Lamphere, F., Weedsprt 81100
- 28. Fraser, D., Whitehall 79700
- 29. Johnson, N., Staten Isl. 79000
- 30. Markham, J., Troy 78300
- 31. Weiner, E., Bklyn 78300
- 32. Hill, H., Oswego 78300
- 33. Hudson, G., Martville 78300
- 34. Maher, D., Schtdy 77600
- 35. Riddell, W., N. Troy 76900
- 36. Sheehan, J., Buffalo 76200
- 37. Axtell, S., Martville 76200
- 38. Hughes, D., Troy 75500
- 39. Deeley, L., Blossvale 74800
- 40. Muniak, S., N. Tonawda 74800

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STATE AND COUNTY NEWS

How to Achieve Gains Told To Southern Conference

Unity of purpose by State employees was the keynote of the Southern Regional Conference meeting in Legion Hall, Middletown. Both principal speakers, Louise C. Gerry, State Civil Service Commissioner, and Wilson Van Duzer, Assemblyman from Orange County, emphasized that united interest and enthusiasm by State workers would win them the benefits they deserve. Francis A. McDonald, chairman of the Conference, also hammered home the idea of unity.

"Our State Civil Service Law is completely outmoded," declared Miss Gerry, "and we should all unite to see that its revision gets top priority this year. It should be simplified for the benefit of the employees."

Van Duzer Confident
Assemblyman Van Duzer urged public workers to get solidly behind his efforts to push further improvements for them through

the Legislature next year. "A united front will mean important victories for civil service people," he said.

A resolution was passed favoring publicizing the facts about employees working out of title. Numbers of such employees and the length of time served out of title will be stressed.

Another adopted resolution urged the Association to allow the individual chapters a larger per capita return on their contributions and the right to withhold more money.

Memorial to John M. Harris
The Conference has pledged a memorial to John M. Harris to be erected at headquarters of The Civil Service Employees Association in Albany. Everett Quinn, who succeeded the late Mr. Harris as vice-chairman of the Conference, heads the memorial committee. Mr. Harris represented the Department of Mental Hygiene on

the Association board of directors.

Among those at the Conference meeting were Sidney Alexander, chairman of the Metropolitan Conference; Sol Bendet, Insurance Department Representative on the Association board of directors and 1st vice-president of the NYC chapter; Clyde Morris, treasurer Paul Hays, president, Middletown State Hospital Chapter was Laura S. Stout, Sec'y-Treas. of the chapter; and Harold L. Hertzstein, assistant counsel to the Association for the Southern and Metropolitan Districts.

Among others at the meeting were Brendin McDonald and Lewis Garrison, of the Hudson River State Hospital chapter; Hiram Phillips, Edward Cairns and Louise Reitano, president, vice-president and treasurer, respectively, of the Letchworth Village chapter; Grace Ottenheimer and Maureen McSorley of Rockland State; Robert Soper, president of the Wassaic State School chapter; Benjamin Alulis of the Hudson Valley Armory Employees chapter; Ann Bessette, secretary, Harlem Valley State Hospital chapter; and Ralph Swalm, president, and Nick Shell, secretary, Orange County Public Works chapter.

Also present were Henry Felch, district engineer for western Orange County, and Dr. P. F. Sporm, Supervising psychiatrist at Middletown State Hospital.

Pay Merger Talks Are Proceeding In Westchester

WHITE PLAINS, April 24 — A conference among members of the Budget Committee of the Westchester County Board of Supervisors, County Executive Gerlach and representatives of the Westchester County Competitive Civil Service Employees Association was held last week. Its purpose was to explore the stabilizing of County employees' salaries by merging the emergency compensation into permanent base pay. Figures were presented to the County officials indicating that New York City is now merging the last \$350 of the emergency compensation into its employees' base pay and that \$720 had previously been merged for a total of \$1,070.

Lack of Security
Michael J. Cleary, president of the Association, said, "Westchester County has only merged \$300, with \$720 remaining in a temporary state. The lack of security felt by County employees as a result of this, was stressed to the County officials as a basic reason for requesting a full merger into permanent salaries. It was shown that New York State has merged an average of over \$1,100 and the Federal government over \$1,200 into basic pay."

The discussion lasted more than 1½ hours, with J. Allyn Stearns, 3d vice-president of the Civil Service Employees Association, acting as spokesman for the employees, continued Mr. Cleary. "It was agreed that the facts brought out by our representatives would be submitted to the supervisors, and we are hopeful that concrete results of our meeting will be evidenced in the near future and the present insecurity felt by all County employees eliminated."

Low Westchester Group
"An important fact developed was that the more than 2,500 County employees whose average pay is about \$3,100 a year are in the lowest pay category of Westchester County families," stated Mr. Cleary.

The meeting was advised that Milwaukee, Wisconsin, which had the same type of cost-of-living adjustment plan as Westchester, did not reduce its employees salaries when faced with a possible \$10 a month reduction in January, 1950. Instead, the city merged \$10 a month into permanent pay. Also Portland, Oregon, having the same plan, eliminated it when living costs leveled off in 1949, by merging the entire costs of living adjustment into base pay.

Those Present
Present at the meeting were County Executive Herbert C. Gerlach, Budget Committee Chairman William F. Moran; Supervisor Jefferson Armstrong, Majority Leader; Minority Leader John B. Tobin; Edward P. Barrett, William C. Duell, Hugh A. Lavery, Owen Manderville, Arthur J. Reis, Joseph G. Fale, Robert E. Stewart and Budget Director William B. Folger.

Representing the employees were Mr. Cleary, Grasslands; J. Allyn Stearns, Park Commission, Chairman of the County Association Board of Directors; Ann McCabe, Health, Vice-President; Ralph Delino, County Clerk, Financial Secretary; Margaret M. Hughes, Child Welfare and J. Harold Keeler, Public Works, Directors of the Association.

State Police Exam Open; Quick Hiring

The New York State Police, which is outside the jurisdiction of the Civil Service Commission but runs its own tests in much the same fashion, has announced the exam for State Trooper, to be held June 1 at Albany, Binghamton, Buffalo, Malone, Syracuse, White Plains and elsewhere if necessary. Applications must be filed by May 16 with the Division of State Police, Albany, N. Y. Obtain blanks there by mail or in person.

The salary range is \$1,280 to \$3,120, plus lodging, food (or an allowance in place of it), and all service clothing and equipment.

Fifty immediate appointments are to be made. The list established by the test will remain in effect for at least a year.

The alphabetical roster of names of eligibles for Assistant Interviewer, DPUL, Department of Labor, is open for public inspection at The LEADER office, 97 Duane Street, west of Broadway.

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Applications Must Be Filed Not Later Than Wed., Apr. 26th!
No Maximum Age Limits—Attend A Class As Our Guest
ELECTRICAL INSPECTOR - Gr. 3
Salaries \$58 to \$66 a Week

REQUIREMENTS: 5 years satisfactory experience in electrical work as a journeyman, foreman, superintendent, electrical contractor, inspector or engineer, or a satisfactory equivalent.
Class Meets on TUESDAYS at 8:15 P.M.

INSPECTOR of ELEVATORS - Gr. 3
Salaries \$66 to \$77 a Week

REQUIREMENTS: 5 years experience in the actual assembly, installation, repair or design of elevators, or as elevator machinist with elevator manufacturers of recognized standing, or as maintenance man covering the various standard makes of elevators; or a satisfactory equivalent.
Classes WEDNESDAYS and FRIDAYS at 7:30 P.M.

Time Is Short, N. Y. City Examination June 17th!
STEAMFITTER

Persons who have filed applications for this examination are cordially invited to attend a class lecture on MONDAY, TUESDAY or THURSDAY at 7 P.M.

New York State Examination Scheduled for July 15th!
Motor Vehicle License Examiner

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STATE AND COUNTY NEWS

Activities of Assn. Chapters

Rochester

LESLIE WOOD, former District Supervisor of the Bureau of Rehabilitation, died at his home in Fairport on April 6. Mr. Wood retired on January 1, 1948 after 28 years of very active, highly commendable service. He was instrumental in forming the first Rochester chapter of the Civil Service Association, and the Rochester Civil Service Employees Credit Union. Department Representatives from Albany, Elmira, Buffalo, Poughkeepsie and Utica attended the funeral.

Clare Lewis, Senior Employment Consultant, stationed in NYC, was honored at a luncheon given by 20 staff members of the State Street Employment Service, the occasion being her retirement.

Charles Howard, District Superintendent, Sumner Forward, Assistant Superintendent, and Nelson Hopper, Superintendent, Farm Placement, have moved to their new offices 501 B & O Bldg., 155 West Main Street.

Merle Stout, Supervisor of Migrant Labor in the Farm Placement Division, is spending the month negotiating with the Florida State Employment Office for migrant labor in N. Y. State.

Anne Weiser, Interviewer in the Employment Service, flew to Houston, Texas, for a 10-day vacation.

Parole Division

Albany

WILLIAM J. BAKER was recently elected President of the Albany chapter, Division of Parole of the Civil Service Employees Association. Other officers serving with Mr. Baker include: Vice-President, Robert A. Liscom; Secretary, Frank C. Edwards, Jr.; Treasurer, Lillian Meyers.

Letchworth Village

AT THE ANNUAL meeting of the Letchworth Village chapter, the following officers were chosen to serve for the coming year: President, Hiram Phillips; vice-president, Edward Cairns; recording secretary, Ann M. Brown; corresponding secretary, Madeleine Breuninger; treasurer, Louise Reitano; delegate, Roy Roby.

Westchester County

A MEETING of the Westchester County Competitive Civil Service Employees Association will be held on May 1, 1950, in the Ballroom of the Roger Smith Hotel, White Plains. The meeting will hear reports on the negotiations being conducted by Association representatives with the County Executive and members of the Board of Supervisors regarding the merging of emergency compensation into base pay.

Greenburgh Employees

THE FIRST annual dinner of the Greenburgh Employees Association, a unit of the Westchester chapter, Civil Service Employees Association, was held on Friday, April 21, at Bill Reiber's Farm, Elmsford. The meeting was addressed by J. Allyn Stearns, 3d vice-president of the CSEA and Greenburgh Supervisor William C. Duell. Nearly 100 people attended the meeting which was presided over by Chairman Louis Russo and Joseph Iadarola.

Sing Sing

THE REGULAR monthly meeting of Sing Sing chapter was held at the Moose Club. Charles Scully presided.

An entertainment committee was appointed.

There was discussion as to date and meeting place in Newburgh in May of the Correction chapters of The Civil Service Employees Association.

Plans are being arranged for the 55-year pension meeting within the next few weeks, to be held at Ossining Fire Patrol Headquarters.

Mrs. Alice Johnson of the Stewards office is announcing the marriage of her daughter Lois on May 13.

Tom Curry, farm boss, was absent from his chores because of unexpected illness.

Roy Black apparently on the mend, as he was seen stretching his legs around town.

Francis Harter, song bird daughter of the Steward, will give a recital at the Trinity Parish Hall, Ossining, on May 4.

John Lively reached the top

rung of the ladder, but quickly decided that it is much better to keep both feet firmly on the ground.

The statewide Uniformed Prison Officers Conference held its quarterly meeting at Knights of Columbus Hall, Ossining. Delegations of officers from all parts of the State attended.

It looks as if Martin Mulcahey has been grounded.

George Lusignan is convalescing at his home on Park Avenue.

Glad to see Bill Patten of Green-Haven bedding down at the castle on the Hudson.

Bob Westlake is conducting a one-man membership drive for the Moose.

Is somebody's face red after finding out he was saluting Matt Campbell instead of our New P.K.?

Nick Morforiginus, our rah-rah boy, on leave of absence to study at New York University, will be back soon.

Herkimer County

PROVISIONS of the New York State Employees Retirement System were explained recently to staff members at a meeting in the Ilion hospital.

Charles R. Culyer, field representative of The Civil Service Employees Association, said that if the operation of the institution is taken over July 1, as expected, by the towns of Frankfurt and German Flats, the status of the 62 employees will be changed from private to public employment. He explained that this would make them all eligible under the Retirement System. He added that the classification of all employees under provisions of the Civil Service Law would become necessary.

Mr. Culyer had been assured by Stewart D. Ladd, executive secretary of the Herkimer County Civil Service Commission, that the classification would be finished on or before July 1. Mr. Culyer added that all employees would be eligible to join Herkimer chapter if the transfer of control takes place.

Following are the officers of Herkimer chapter: President, Albert J. Petrie; 1st vice-president, George Thomas; 2d vice-president, John F. MacKese; secretary, Mrs. Evelyn C. Corman; treasurer, Mrs. Mary T. Loughlin; Association membership committee, John J. Graves.

Herkimer chapter was represented at the meeting by Mrs. Frances Warren of the County Welfare Department.

Through the kindness of Mr. James Jenkins, Superintendent of Herkimer Memorial Hospital, a meeting was held with the staff, attended by John J. Graves, a member of the membership committee of the Association and Mr. Culyer.

Mr. Graves spoke on membership in the Herkimer chapter, pointing out the assistance given to employees of the Village of Herkimer on questions of salary adjustments and working conditions.

Questions on the New York State Employees Retirement System were answered by Mr. Culyer and the program of the Association at the last session of the Legislature was explained.

Thirty-five members of the staff attended the meeting.

Rome School Is Tops



Rome State School's outstanding basketball team. Kneeling from left, Arthur R. Vanderhoff, Frank A. Socia (coach and captain), and Kenneth T. Williams. Standing, Robert C. Nugent, Frank B. Crozier, Julius J. Homokay, Frank P. Pazdur and Thomas A. Clinton.

The Rome State School employees' basketball team finished the season undefeated, winning 19 straight games.

The team captured two games from each of the other teams in the Tri-Hospital League, which includes Marcy and Utica State Hospitals, and five other teams from the City of Utica. Besides taking all the games in the regu-

lar schedule, the Rome boys won all games in the post season series.

The team has also won games from the Rome All Stars and County All Stars.

The county game netted \$300 for the Rome High School stadium fund. An additional \$500 was given to the fund by the Rome State School Employees Association.

SENIOR CLERK

(MAINTENANCE) (Prom.)
Department of Public Works
Non-Disabled Veterans

1. McCabe, C., Pkeepsie ... 90600
 2. Devine, W., Pawling ... 88782
 3. Sweet, G., Albany ... 88057
 4. Wetzel, N., Rome ... 81580
 5. Harrigan, J., Troy ... 80263
- Non-Veterans
6. Robinson, M., New Paltz 89053
 7. Donnell, J., WatknsGln. 87218
 8. Crossett, A., ... 87216
 9. Waters, J., Hornell ... 87154

10. Schumacher, M., Troy ... 86409
11. Chandler, L., Clay ... 86258
12. Helin, A., Watertown ... 85776
13. Helmerci, S., Watertwn 85306
14. Lowe, S., Middletown ... 85186
15. Gibbs, E., Watertown ... 84955
16. Keller, L., Sprakers ... 84442
17. Pearsall, C., Lindhrst. 84341
18. Sanderson, R., Renslaer 83869
19. Raftis, B., Owego ... 83807
20. Clark, M., Albion ... 83045
21. O'Brien, R., Lockport ... 82719
22. Hickox, J., Alexander ... 82539
23. Lamay, D., Syracuse ... 82369

Career-Salary Appeal Procedure Is Set Up

ALBANY, April 24—The Classification and Compensation Appeals Board recently appointed by the Governor met last Friday for the first time and elected Raymond W. Houston as Chairman. The other members of the Board are: P. Harlow Andrews, Henry J. McFarland, Everett N. Mulvey and William E. Tinney. The Board appointed Louis A. Luzzi, Jr., executive secretary.

The Board announced the following appeals procedure:

1. Appeals from decisions of the Director of Classifications and Compensation which were made between July 1, 1949 and April 21,

1950, will be received up to and including June 20, 1950.

2. Appeals from decisions of the Director of Classification and Compensation made on or after April 21, 1950, will be received at any time within 60 days after the receipt of written notice of such decision.

3. Pending the printing of appeal forms, appeals will be made by letter to the Board. When forms are printed, they will be sent to all who have filed notices of appeal by letter. Address appeals to: Classification and Compensation Appeals Board, State Office Building, Albany, New York.

No Decision On Criminal Hospital Jobs

Albany, April 24—No decision has yet been made concerning the appeal of Criminal Hospital Attendants for increased salaries. And there's no telling when it will be made.

In a letter to Joseph D. Lochner, executive secretary of the Civil Service Employees Association, J. Earl Kelly stated that the "rumor that the Budget Director has disapproved higher salary grades for this group is false." Mr. Kelly is Director of Classification and Compensation.

He continued: "I cannot predict, with any degree of certainty at this time, when we shall decide the appeal."

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STATE AND COUNTY NEWS

Employment Interviewer Exam to Open

(Continued from Page 1)
and Unemployment Insurance, Department of Labor.

The present starting pay is \$2,760 for Employment Interviewer and \$3,174 for Assistant Claims Examiner, but the rates have been recommended for revision. Hearings on that score will be held this early next month. (See separate story P. 1).

No definite date has been set for opening the application period or for holding the written tests, but

a tentative date for the written tests is Saturday, June 24. Both would be held on the same day, at all hazards, and the application periods for both would be the same.

If the June 24 date holds, the period for applications will probably open before mid-May.

The Civil Service Employees Association is planning to conduct a course for preparation for the Assistant Claims Examiner test and possibly also for the Employment Interviewer exam. The course for the promotion test in the Claims title proved highly popular last year. Classes were held in NYC and attendance was large.

It is estimated that there are about 250 Employment Interviewer vacancies throughout the State and possibly more in the Assistant Claims Examiner title.

The Employment Interviewer title is now in Grade 9, at \$2,760 to start, and raises with increments to \$3,450. J. Earl Kelly, chairman of the Classification and Compensation Board, has recommended that the title be raised to Grade 11, the starting pay of which is \$3,036 and the grade top, \$3,726.

The Assistant Claims Examiner title is recommended by him for reduction in grade from 12 to 11, whereby the pay would be the same for both the Employment Interviewer and the Assistant Claims Examiner titles, \$3,036 to start.

Those interested in taking either an Assistant Claims Examiner or Employment Interviewer course by the Association should communicate with Don Bowen, 56 Bay Street, St. George, Staten Island, NYC, or John L. Files, 81 North Portland Avenue, Brooklyn.

Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

Brooklyn State

THE BROOKLYN State Hospital bowling team was represented in the Metropolitan League at the bowling-jamboree at Rockland State Hospital. The individual high was made by Trevor Thomas, for which he received a trophy. The Brooklyn employees thanked the personnel at Rockland for the excellent collation, the very capable hosts, and the good time.

Dr. Nathan Beckenstein, assistant director, who had a bout with the flu was welcomed back to Brooklyn State.

Best wishes for a speedy recovery to Ina Snaggs, L. Williams, Charlie Sellitto, Pete McKenna, Mr. Hargart and Mr. Langhorst.

Manhattan State

GET WELL: Howard Connors, Max Lazarovitch, and John Lorenz, Mike Lorenz' father.

This chapter supports 100% the resolution introduced by Sol Bendet of the NYC chapter that the heads of State departments outlaw the United Public Workers organization.

All employees who lost their possessions in the recent fire at the hospital and wish to file a claim, are urged to attend a special chapter meeting on Tuesday, April 25, at 4:50 p.m. in the Fire House lecture hall. All members are also invited to attend.

The State is taking fire-prevention steps generally.

LEGAL NOTICE

File No. 2767-1946
The People of the State of New York, By the Grace of God Free and Independent, To: Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg, deceased, Elisabeth Hogg Gilbert (named in will as Elisabeth May Hogg); Marion R. Hogg; Kathleen Forbes Graham; Helen R. Forbes Laird; Elisabeth Hogg; Marion Hogg Smith; Ann Hogg Snyder; Murray Forbes; Robert Hogg Forbes; Kenneth Stuart Hogg; Kenneth S. Hogg, Jr.; Robert Hogg; John Synons Hogg; John Morrison Forbes; Ann Hogg Forbes; Helen Graham; Katherine Graham; Rosanne Graham; Kenneth S. Hogg 3rd; Susan Clark Hogg; Robert Dana Hogg; James D. Hogg; Henry D. Snyder, Jr.; Donald K. Snyder; Ann Elizabeth Hogg; Sara Louise Hogg; Stanley Robert Smith; Norman Shaw Smith; and Judith Ann Smith, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Katharine Hogg Smith, deceased, who at the time of her death was a resident of No. 52 Gramercy Park North, in the Borough of Manhattan, County, City and State of New York, Send Greeting:

Upon the petition of Karl Macomber Smith, who resides at No. 52 Gramercy Park, North, Borough of Manhattan, City of New York, and Brooklyn Trust Company, a New York banking corporation, having its place of business at No. 177 Montague Street, in the Borough of Brooklyn, County of Kings, City and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Karl Macomber Smith and Brooklyn Trust Company as executors of the will of said Katharine Hogg Smith, deceased, should not be judicially settled and why the court should not determine whether the payments received and to be received by petitioners from Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg representing excess income from the trust created in and by the will of said James D. Hogg of a \$12,000, annuity for the benefit of his wife, Irma A. Hogg, constitute income or principal of the trust of the residuary estate created in and by the will of said Katharine Hogg Smith, deceased, or should be apportioned or pro-rated between income and principal of said trust and, if so, in what proportion, and why petitioners should not be permitted to retain, for the purpose of liquidation, the unliquidated interests of the decedent in certain other estates set forth in Schedule B of said petitioners' account, and why the decree to be made herein judicially settling the account of petitioners should not accordingly provide, and why such other and further relief as to the court may seem just and proper should not be granted to petitioners.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE William T. Collins, a Surrogate of the said county, at the County of New York, the 28th day of March in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To ATTORNEY GENERAL OF THE STATE OF NEW YORK; ANNA HAWRANKA; ALFRED HAWRANKA; To ERNA HAWRANKA, alleged niece of ANNA MORITZ, deceased, whose Post-Office address is unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein if living; and if dead, to the executors, administrators, distributees and assigns of ERNA HAWRANKA, deceased, whose names and Post-Office addresses are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein; BERTHA MUNDE; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Anna Moritz, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Anna Moritz, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of ANNA MORITZ, deceased, who at the time of her death was a resident of 87 West 73rd Street, New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrators of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE William T. Collins, a Surrogate of our said county, at the County of New York, the 20th day of March in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To RACHEL CHONKIEWICZ born PEARLMAN, MEIER CHONKIEWICZ, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, all of Stawisk, Zimonia-Lomza, Poland, if living and any of all legal representatives, heirs at law, next of kin and distributees of the above named RACHEL CHONKIEWICZ born PEARLMAN, MEIER CHONKIEWICZ, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ if such persons be deceased; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of MAX PEARLMAN, deceased, who at the time of his death was a resident of the County of New York, State of New York; SEND GREETING:

Upon the petition of KARL C. BRETT, as Executor of PHILIP PEARLMAN, deceased Administrator of MAX PEARLMAN, deceased, residing at 221 East Penn Street, Long Beach, L. I., New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said KARL C. BRETT, as Executor of PHILIP PEARLMAN, deceased Administrator of MAX PEARLMAN, deceased, should not be judicially settled; and why attorney's fees should not be fixed in the sum of \$350.00; and why the Court should not determine that RACHEL CHONKIEWICZ born PEARLMAN and her husband, MEIER CHONKIEWICZ, and their children, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, all predeceased MAX PEARLMAN, the above named decedent, without lawful issue surviving.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said county, at the County of New York, the 5th day of April, in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

WILSON, MARY E.—CITATION.—P. 138, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To EDWARD WILSON, the alleged husband of Mary E. Wilson, deceased, if living, and if dead to his next of kin, heirs at law and distributees, whose names and places of residence are unknown, and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees, and successors in interest, whose names and places of residence are unknown and cannot be ascertained by the petitioner herein, the next of kin and heirs at law of MARY E. WILSON, deceased, send greeting:
WHEREAS, PHILIP GIORDANO, who resides at 274 West 19th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated November 26, 1949, relating to both real and personal property, duly proved as the last will and testament of MARY E. WILSON, deceased, who was at the time of her death a resident of 274 West 19th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE George Frankenthaler, Surrogate of our said County of New York, at said county, the 19th day of April in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

P. 1033, 1950.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To Mae Lanigan O'Keefe, Robert Borough, Public Administrator of the County of New York, the next of kin and heirs at law of Margaret M. Noland, deceased, send greeting:
WHEREAS, Dorothy K. Connolly, who resides at 838 Riverside Drive, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of Margaret M. Noland, deceased, who was at the time of her death a resident of 175 West 73rd Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 18th day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE George Frankenthaler, Surrogate of our said County of New York, at said county, the 6th day of April in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Guard and Naval Units To Put 43,782 in Field

ALBANY, April 24—A total of 34,782 New York National Guardsmen, Air Guardsmen and New York Naval Militiamen will be in the field or aboard warships for their annual two weeks of training, Maj. Gen. Karl F. Hausauer, Chief of Staff to Governor Thomas E. Dewey, announced.

Of this total, General Hausauer said, the New York National Guard will send 25,796 to Pine Camp, N. Y., or Camp Edwards, Mass., for the period July 8 to 22.

Eligible List

SENIOR STENOGRAPHER (Law) (Prom.) Department of Law Non-Veterans

- 1. Morrow, H., Albany 84468
- 2. Nast, E., Albany 82997
- 3. Sloan, M., Troy 82618
- 4. Breaner, D., Albany 81271
- 5. Felgueroso, A., Albany .. 80000

LEGAL NOTICE

SUPPLEMENTAL CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To GEORGE JAMES DELEON, Send Greeting:

Upon the petition of Rose Greenberg, who resides at 504 East 5th Street, New York, N. Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 16th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why letters of administration on the Goods, Chattels and Credits of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, late of 20 Clinton Street, New York, N. Y., should not issue to petitioner herein and why no distributive share of the Estate of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, should be allowed to GEORGE JAMES DELEON, for his neglect and refusal to provide for the deceased and for abandoning her.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE William T. Collins, a Surrogate of our said county, at the County of New York, the 24th day of March in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

STETTENHEIM, DAISY L. in pursuance of an order of Hon. George Frankenthaler a Surrogate of the County of New York, notice is hereby given to all persons having claims against Daisy L. Stettenheim, late of the County of New York, deceased, to present same with vouchers thereof to the subscriber, at the office of Phillips Mahoney & Spohr, his attorneys, at 100 Broadway, Borough of Manhattan, City, County and State of New York, on or before the 2nd day of May 1950.
Dated, October 21, 1949.
FREDERIC B. STETTENHEIM, Administrator c.t.a.
PHILLIPS, MAHONEY & SPOHR, Attorneys for Administrator c.t.a., 100 Broadway, New York, N. Y.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of AMERICAN STORES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 24th day of March, 1950. (Seal)
Ruth M. Miner, Deputy Secretary of State.

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Civil Service LEADER

ELEVENTH YEAR

America's Largest Weekly for Public Employees

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TUESDAY, APRIL 25, 1950

Adult Negotiations In Schenectady

AN example of what can be accomplished by good will and earnest effort is provided by the solution of a sensitive employee problem in the City of Schenectady.

What started out with the dismissal of public employees upon the entrance of a new City administration is culminating in an entirely opposite direction—the beginning of steps which should provide additional securities for public workers, a modern classification setup, an improved merit system—and the obvious resultant of these things, better service to the people of Schenectady.

The details of the settlement were worked out by representatives of the Civil Service Employees Association and by two officials of the City, Mayor Owen M. Begley and City Manager Christian X. Kouray.

A statement issued jointly by Mayor Begley and by Dr. Frank L. Tolman, president of the Association, began with these good words:

"Our understandings result from thorough extended discussions. These conferences have dispelled the misconceptions about the civil service system in Schenectady. The Mayor appreciates the opportunity the City administration had to present the facts in a complete and objective way. The President of the Civil Service Employees Association is grateful for the unstinted cooperation of the City officials in developing an unbiased and sensible approach to problems of civil service in the City of Schenectady."

Here is negotiation, conference, give-and-take, in the best sense. The LEADER congratulates both sides for the adult manner in which the situation is being handled.

The Westchester Pay Situation

IT is good news that Westchester officials are at last sitting down with representatives of County employees, for discussions which—it is to be hoped—will lead to an end to the emergency-compensation-on-top-of-base-pay situation.

The paying of a salary in two parts has no economic justification. The State of New York ended this anomaly two years ago. New York City ended it this month. Westchester is one of the few remaining governmental entities still employing this curiously archaic bookkeeping device.

There is one thing to be said about the two-wing salary dollar: it does awful things to employees psychologically, heightens their sense of insecurity, creates inevitable suspicions of the motives behind the retention of this system, wreaks havoc with morale. These are reasons why every employee group, everywhere, however much they differ upon other matters, are as one in their opposition to the split pay idea.

The conferences in Westchester last week were exploratory and amicable. If they lead to a merging of the unassimilated compensation into base pay, they will have accomplished a great good not only for the employees of Westchester, but for all the people of the County.

Shame!

To the Civil Service Reform Association, for its memo urging Governor Thomas E. Dewey to veto a measure providing a proper hearing for public employees facing dismissal—
Shame!

Parks Guild to Hold Scholarship Tests

On Saturday, April 29, the Catholic Guild of the Department of Parks will hold the annual scholarship examination at 9 a.m. for children of its members in the Holy Cross School, Manhattan.

Graduates of parochial and public schools, either of the classes of January or June, 1950, are eligible. Bernard R. Meehan is chairman.

Malone Is Named Head Of Queens Plan Board

Borough President Maurice Fitzgerald of Queens appointed Thomas F. Malone of South Ozone Park as chairman of the Queens Advisory Planning Board, and Frank S. O'Hara, president of the Queensboro Chamber of Commerce, a member of that board. The third member is George F. Young of Jamaica, president of the Central Queens Allied Civic Council.

Liaison Analyst Test Closes May 3

An exam for probational (permanent) appointment to the position of Liaison Communication Analyst, GS-8 at \$4,200 a year, is now open, said the Executive Secretary, Board of U. S. Civil Service Examiners for the U. S. Weather Bureau, Department of Commerce, New York International Airport, Jamaica. There is a present vacancy at LaGuardia Field.

Experience Required

Applicants must have had 4½ years of progressively responsible experience in either (a) or (b) or any combination of (a) and (b) as described below: (a) Decoding and encoding meteorological data and evaluation of the accuracy of weather transmissions including at least one year experience arranging schedules of weather bulletins for transmission by radio, radio teletype or by landline teletype. (b) Making meteorological observations or meteorological computations with duties involving decoding of meteorological reports. An applicant's total experience must demonstrate the ability to ascertain adherence to Weather communication deadlines, prepare and maintain international weather manuals of operation, make surveys of collection and distribution of weather information, and plan communications traffic and/or participate in the coordination or interrogation of different types of domestic and foreign communications procedures.

Where to Apply

Apply at any first or second class post office in NYC and the counties of Nassau and Suffolk, except the New York, N. Y. post Office; the Board of U. S. Civil Service Examiners, address above, or the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. File applications with the Board of U. S. Civil Service Examiners, address above, not later than Wednesday, May 3.

Napanoch Bowling Club Ends Season With Dinner-Dance

The Napanoch Institution Bowling Club ended its season with a dinner and dance at the Southwick Club.

First place in the league, which was composed of 50 men and women employees, was won by Bob Bliden's Bombers. Members of the winning team, in addition to Captain Bliden, included Bertha Bliden, Leonard Quick, Lieutenant John Deegan and Harold Swart.

Teams captained by Sergeant Frank Schonher and Angelo Syracuse tied for second place. Tied for next honors were Captain Lloyd Wilklow's Wonders, George Halbig's Hell-Cats and James Morrow's Marvels.

Individual honors for high single games went to Ange Syracuse and Harold Wenig. These men also won high triple awards.

James Morrow, president of the Bowling Club, was chairman of the banquet program. Mr. Syracuse acted as toastmaster.

Superintendent Thomas J. Hanlon, principal speaker, presented the trophy, awarded by the owner of the Recreation Alleys, Peter Greco. Major Hanlon paid special tribute to Jasper Hall, founder of the Bowling Club.

Sidney Sinick discussed the advantage of sanctioned league bowling.

The party ended with dancing.

Federal Career Group To Rally on May 3

The Federal Career Employees Association urges all U. S. Post Office employees and others from local U. S. agencies facing dismissal because of the current reductions in force to attend an open meeting on Wednesday, May 3, at 6:15 p.m. at 252 Seventh Avenue, NYC. It is estimated that 10,000 workers in this area are affected.

Action will be taken on a drive for immediate passage of Senate Bill 660 and H.R. 2446, which would save the jobs of thousands of Federal employees.

Further information may be obtained from Theodore J. Savath, Executive Secretary, The Federal Career Employees Association, 1456—58th Street, Brooklyn, Webster 3-7617.

Miss and Mrs.

By NAOMI SCOTT

HERE'S the up-to-date job picture, full-time and part-time, for women in New York State in the five largest fields where they are employed—service jobs, retail trade, the garment industry, nursing and office work—according to direct information from the employment offices of the State Department of Labor.

Service Trades

In beauty culture and hotel and restaurant work, women employees number in the hundreds of thousands. There is a shortage of good, all-around beauticians and manicurists. If you've had experience and possess a license, apply at the N. Y. State Employment Office at 40 East 59th Street for an immediate job. Manicurists average around \$35 a week without tips; beauty operators generally get about \$40 and occasionally as high as \$50, also without tips. Tips raise the salaries from \$10 to \$20 a week.

Opportunities for waitresses are limited, but if you're between 18 and 30 years old and have had experience, you have a good chance to get a job—particularly if you're a union member. Part-time jobs right now are scarce, but this may be temporary.

Retail

In the retail trade field, employers are demanding younger women with experience, but the demand still exceeds the supply. The department stores and neighborhood shops which handle coats and suits and other heavy items will take a woman up to the age of 50 if she's had a great deal of experience, but hire younger people first. However, in the lighter wear—lingerie, jewelry, hosiery, accessories—they insist on girls in their teens and twenties. They'll hire them up to 35, but only if they're "attractive and experienced."

Decline in Part-Time Jobs

There's been a sharp decline in part-time jobs in department stores recently, but some stores are still hiring women on this basis. Neighborhood stores, however, still offer opportunities for part-time sales help.

More women are employed today in the garment industry than in any other—nearly 400,000—but from now until the fall manufac-

turing season starts, in a few months, layoffs are expected in most of the branches of the industry. Work in the garment field is seasonal and highly specialized. It is possible for a skilled operator to earn as much in a few months as it would take a worker in another field to earn in a year. For example, during the peak seasons in women's wear, a girl who is fast and adept with her sewing machine can earn more than \$100 a week; skilled pattern makers have earned more than \$300 a week. Older women get a break in the garment field, for it's experience that counts. The age of the average worker is 55.

Garment Field

The garment field is becoming more difficult to break into. Women can get jobs in off-season times like this only if they are graduates of the Central Needle Trades High School in NYC, which offers a combined education and work program, or if they've attended the Fashion Institute of Technology and Design, the garment industry's "college" for production specialists and designers.

Many thousands of openings continue for staff and special nurses. In the NYC government there are also many opportunities for licensed practical nurses who are graduates of approved schools. The NYC Department of Health will hire public health nurses immediately, on a provisional basis, starting at \$2,640. Some clinic, school or public health experience is necessary.

R. N.'s may apply now for summer camp jobs, which offer \$300 for a 7-week season plus maintenance.

Office Personnel

The DPUI reports higher placements of office personnel this year than in any previous year—26,480 women were placed as clerks, typists, stenographers and secretaries. Right now, however, government jobs offer more opportunities and, as a whole, better working conditions, than do jobs in private industry. Working for the city, state or U. S. means long vacations, relatively short hours, regular annual increases and pensions. And while salaries in private industry are gradually slipping downward, salaries in public jobs are going up to meet the cost of living.

What Employees Should Know Should Courts Revise or Re-Rate Exams?

By THEODORE BECKER

IF YOU don't like the questions asked on a civil service examination or the way your answers are rated, you may protest or appeal to the appropriate civil service commission. Such action, if taken promptly, affords the commission an opportunity to correct manifest errors or mistakes, if any, made by the examining staff.

The commission, after considering the merits, may then make adjustments. A commission may obtain the assistance and advice of specialists and consultants in the field under consideration.

Suppose you don't agree with the commission's disposition of the matter. Can you get any further aid from the courts?

How About the Courts?

The answer is yes, but only if the action of the commission in its final rating of the examination has been arbitrary, capricious or unreasonable. If there is any reasonable basis for the action of the commission, the courts will not interfere.

As the Appellate Division, Third Department, recently said in refusing to declare an exam for State Payroll Auditor inappropriate. "This is not because of a sense of self-abnegation or undue restraint in respect of judicial power. It is because judges are not technically equipped to be administrators, and a judicially administered government would be a creaking and cumbersome affair."

The issue was whether or not the scope and content of the examination were proper. The court pointed out that even if it were persuaded that those who complained were right (and it had reservations about that), still the Court would not be justified in interfering with an administrative determination merely because it might think a different examina-

tion would be better. (Pollak v. Conway, January Term, 1950).

Courts as Examiners

In another case, involving questions and the rating scale for Junior and Assistant Land and Claims Adjuster, the Court was called upon to decide whether some questions should be eliminated as ambiguous and other questions regraded.

In this instance the Albany County Supreme Court felt that "it would be highly presumptuous and improper for this Court to undertake to instruct or dictate to a Commission charged with the duty, responsibility and enforcement of the Civil Service Law what are or what are not the correct answers to examination questions and to regrade the result of a Civil Service examination. That is, as I view it, transforming the Supreme Court of the State of New York into a board of examiners and if permissible would burden the courts to such a degree that it would not have time to attend to other and much more pressing judicial work. Such a course of judicial conduct is unthinkable."

Finding nothing in the case which shows that the State Civil Service Commission acted in bad faith or in arbitrary, capricious or unreasonable manner in marking or grading the papers, the Court concluded: "It may be true that a real difference of opinion might exist in different persons' minds as to what is or what it not a correct and true answer to certain questions, but that is far from deciding the real issue that a court, however learned it may be, is gifted with greater wisdom and discernment than a duly delegated Commission whose primary function is to prepare suitable questions for civil service positions and the answers thereto." (Yale v. Conway, October 14, 1949.)

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Interdepartmental & Intradepartmental, State Departments and Institutions

Non-Disabled Veterans

- 1. Hull, I., Rensselaer ... 87109
2. Trussell, O., Singlerind ... 86629
3. Delaney, T., Albany ... 81226
4. Huntington, R., NYC ... 80421
5. Wellington, V., NYC ... 79312
6. Sutherland, E., NYC ... 78192
7. Brown, T., NYC ... 77617

Non-Veterans

- 8. Kelsey, M., Jamaica ... 89413
9. Kaufman, E., Bronx ... 89402
10. Sutin, H., Albany ... 89237
11. Schwesberg, E., Bklyn ... 89004
12. Holcomb, M., Troy ... 88887
13. Lasky, B., Bklyn ... 88235
14. Madigan, M., Albany ... 87611
15. Sibillo, J., Bronx ... 87429
16. Dolan, M., Kings Pk ... 87307
17. Brefka, V., Loudonvle ... 87216
18. Stone, S., Bronx ... 87204
19. Weckstein, M., Bklyn ... 87088
20. McCarthy, M., Bklyn ... 87023
21. Doull, N., Watertown ... 86700
22. Alston, P., NYC ... 86432
23. Sheldon, R., NYC ... 86323
24. Selden, T., NYC ... 86214
25. Murphy, M., Troy ... 86159
26. Murphy, C., NYC ... 86034
27. Brannen, R., Troy ... 85961
28. Martin, M., Albany ... 85917
29. Rioux, A., Cohoes ... 85908
30. Cianfrocca, E., Solvay ... 85884
31. Savarino, R., Rochstr ... 85830
32. Blatt, M., NYC ... 85818
33. Williams, M., Inwood ... 85753
34. Hanna, A., NYC ... 85733
35. Razonale, C., ... 85714
36. Zilg, V., NYC ... 85658
37. Greenglass, D., Bklyn ... 85577
38. Goldman, F., Bklyn ... 85518
39. Secor, A., Albany ... 85480
40. Gassman, J., Buffalo ... 85253
41. Johnson, J., Renselr ... 85193
42. Ostrosky, F., Albany ... 85116
43. Stonehill, L., Bklyn ... 85088
44. Page, R., Troy ... 85019
45. Hayford, M., Albany ... 85004
46. Durocher, H., Cohoes ... 84956
47. Congdon, L., Troy ... 84954
48. Smith, E., Bayside ... 84811
49. Kearney, A., Albany ... 84795
50. Webster, O., Albany ... 84722
51. Klem, N., Albany ... 84709
52. Belokopitsky, Watervit ... 84705
53. McGlynn, G., Cohoes ... 84688
54. Helin, A., Watertown ... 84558
55. McKenna, K., Albany ... 84531
56. Silverman, R., Albany ... 84465
57. Casla, P., Albany ... 84348
58. Kelly, M., Albany ... 84297
59. Lafalce, A., Albany ... 84260
60. White, P., Albany ... 84242
61. Castellano, A., Utica ... 84230
62. Bolan, H., Troy ... 84163
63. Gaynor, A., Kings Pk ... 84145
64. Mann, L., Albany ... 84019
65. Phoenix, K., Troy ... 83976
66. Mack, A., Green Isl ... 83946
67. Liuzzi, E., Albany ... 83943
68. Frisenda, W., Hmpstd ... 83930
69. Coffey, M., Troy ... 83913
70. McMullen, M., Albany ... 83894
71. Buck, M., Marcy ... 83871
72. O'Bryan, H., Albany ... 83858
73. Costello, M., Troy ... 83812
74. Kelley, C., Renslaer ... 83808
75. Hobbs, J., Manlius ... 83768
76. Vishner, M., Troy ... 83766
77. Clapper, E., Niverville ... 83687
78. Marinucci, F., Albany ... 83673
79. Gonsowski, M., Melrose ... 83663
80. Greer, A., Waterford ... 83650
81. Best, M., Cohoes ... 83509
82. Schienberger, J., Bklyn ... 83487
83. Ditsch, L., Troy ... 83450
84. Barton, M., Bklyn ... 83408
85. Denué, E., Syracuse ... 83379
86. Devoe, R., Troy ... 83346
87. Nast, E., Albany ... 83331
88. Dadamo, C., Bronx ... 83311
89. Brown, J., Troy ... 83311
90. Wells, M., Troy ... 83259
91. Geiger, A., Troy ... 83225
92. Carlson, M., Albany ... 83224
93. Pioselli, M., Astoria ... 83218
94. Nally, E., Albany ... 83128
95. Gold, N., Bklyn ... 83118
96. Jacques, A., Cohoes ... 83017
97. Hanley, M., Bklyn ... 82986
98. Hamilton, F., Waterfd ... 82974
99. Berkowitz, L., Bronx ... 82960
100. Jolly, N., Troy ... 82731
101. Nowocin, S., Buffalo ... 82729
102. Riley, M., Albany ... 82725
103. Lafayette, J., Renslaer ... 82711
104. Haselsteiner, M., Albany ... 82701
105. Kelly, E., Rensselaer ... 82678
106. Genovesi, A., Singrind ... 82649
107. Chamberlain, Cohoes ... 82595
108. Levin, A., Albany ... 82535
109. Humphrey, M., Delmar ... 82485
110. Yodis, A., Albany ... 82475
111. Eberle, E., Buffalo ... 82465
112. Jacobson, R., Bklyn ... 82415
113. Dick, M., Averill Pk ... 82404
114. Thomas, C., Albany ... 82381
115. Daring, G., Menands ... 82357
116. Ohl, G., Lancaster ... 82352
117. Martin, G., Albany ... 82343
118. Wunderman, B., NYC ... 82282
119. Allinson, L., Albany ... 82241
120. Lippman, L., Albany ... 82237
121. Helmerci, S., Watertwn ... 82197
122. Annechino, R., Albany ... 81989
123. Mendell, C., Bronx ... 81987
124. Hurlley, M., Albany ... 81980
125. Picheny, R., Bronx ... 81961
126. Smith, V., Albany ... 81947
127. Lemieux, L., Green Is ... 81880

- 128. Barrett, M., Utica ... 81874
129. Weill, D., Bellaire ... 81872
130. Lodder, B., Camillus ... 81795
131. Case, N., Albany ... 81791
132. Vernardi, W., Albany ... 81759
133. Megna, A., Albany ... 81753
134. Heald, M., Guildrind ... 81704
135. Bennekin, N., Albany ... 81697
136. Cring, B., Watertown ... 81656
137. Beach, L., NYC ... 81615
138. Doyle, H., Albany ... 81608
139. Davis, L., Bklyn ... 81583
140. McLean, D., Albany ... 81450
141. Powell, V., Albany ... 81434
142. Francis, I., Bklyn ... 81400
143. Gavin, A., Albany ... 81363
144. Ward, E., Albany ... 81276
145. Schermerhorn, Cohoes ... 81262
146. Murdock, M., Ctr Islip ... 81222
147. Harrica, P., Utica ... 81211
148. Rowles, L., Albany ... 81181
149. Zacher, B., Buffalo ... 81170
150. Goldberg, L., Bklyn ... 81140
151. Bell, E., Utica ... 81119
152. Merz, D., Rochester ... 81113
153. Cohen, F., Bronx ... 81012
154. Feclura, M., Ray Brook ... 80952
155. Jackson, E., Troy ... 80929
156. Smith, R., NYC ... 80910
157. Jewell, G., Albany ... 80890
158. Vanderwerken, Cohoes ... 80868
159. Palmer, R., Albany ... 80760
160. Miller, G., NYC ... 80730
161. Sloane, M., Troy ... 80697
162. Kroboth, J., Binghamtn ... 80690
163. Mazloom, A., Albany ... 80690
164. Roche, M., Albany ... 80673
165. Lockwood, J., Albany ... 80669
166. Sullivan, J., Renslaer ... 80667
167. Benton, M., Utica ... 80665
168. Friedman, P., Yonkers ... 80638
169. Laird, D., Green Isl ... 80590
170. Klein, S., NYC ... 80584
171. Chisholm, L., E. Elmht ... 80580
172. Carr, V., NYC ... 80560
173. Didomenic, A., Watervit ... 80555
174. Miller, M., Binghamtn ... 80554
175. Goldstein, I., Bklyn ... 80538
176. Robinson, T., Bklyn ... 80536
177. Wilson, E., Albany ... 80435
178. Caulfield, M., Albany ... 80333
179. Scanlon, M., Amityville ... 80318
180. Hughes, R., Albany ... 80315
181. Blank, E., Albany ... 80190
182. Pacini, H., Binghamton ... 80120
183. Mackenzie, J., Albany ... 80079
184. Haas, F., Albany ... 80025
185. Rappazzo, T., Albany ... 80019
186. Sehl, O., Albany ... 79991
187. Fenton, A., Buffalo ... 79873
188. Lojacono, C., Buffalo ... 79838
189. Johnson, H., E. Syracuse ... 79794
190. McBride, E., Elmont ... 79745
191. Beach, F., Bklyn ... 79687
192. Trantr, F., Watervliet ... 79656
193. Bartholomew, Flushing ... 79630
194. Sherry, M., Watertown ... 79590
195. Guzewish, S., Watertn ... 79582
196. Frank, S., Albany ... 79530
197. Ciannamea, N., Troy ... 79504
198. Morgan, D., NYC ... 79456
199. Cohen, J., Bklyn ... 79351
200. Percy, E., Black Rvr ... 79340
201. Shapiro, E., NYC ... 79320
202. Conrardy, R., Babylon ... 79315
203. Nalley, M., Renslaer ... 79287
204. Marshall, M., Rochstr ... 79263
205. Gokey, J., Haverstraw ... 79249
206. Vanderweel, R., Rechstr ... 79249
207. Olofsson, G., Kings Pk ... 79227
208. Clark, M., Athens ... 79209
209. Bernstein, I., Bklyn ... 79161
210. Leone, G., Albany ... 79138
211. Bocchiaro, L., Jamaica ... 79094
212. Reilly, J., Forest Hls ... 79084
213. Conan, S., Pompey ... 79050
214. Aliberti, S., Albany ... 78937
215. Snyder, E., Troy ... 78936
216. Jones, L., Inwood ... 78921
217. Greenbaum, S., Bklyn ... 78909
218. Smith, C., Albany ... 78897
219. Zeto, J., Troy ... 78870
220. Dadamo, E., Bronx ... 78848
221. Sternberg, H., Albany ... 78840
222. Bowen, E., Troy ... 78805
223. Lenz, M., Buffalo ... 78796
224. Lally, W., St. Albans ... 78794
225. Davey, G., Babylon ... 78790
226. Goldberg, I., Bklyn ... 78725
227. Polinsky, Sacket Hbr ... 78715
228. Sellwood, M., Syracuse ... 78705
229. Kashuba, K., Watervit ... 78639
230. Cleary, J., Middletwn ... 78619
231. Gilday, S., Albany ... 78537
232. Pierce, M., Syracuse ... 78360
233. Houlihan, M., Albany ... 78349
234. McGraw, L., Schtdy ... 78348
235. Stahl, M., L. I. City ... 78331
236. Norton, E., Albany ... 78315
237. Thomas, F., Albany ... 78286
238. Ransom, A., Albany ... 78170
239. Dundon, A., Binghamtn ... 78169
240. Fleming, E., Syracuse ... 78094
241. Rocker, R., Bklyn ... 77960
242. White, E., Albany ... 77876
243. Weiss, L., Albany ... 77873
244. Peetz, P., Troy ... 77822
245. Trawick, J., Middlevill ... 77767
246. Spaulding, K., Attica ... 77630
247. Tubolino, C., Lakwana ... 77540
248. Nosen, C., Albany ... 77520
249. Rosenthal, E., Albany ... 77475
250. Bone, R., Oriskany ... 77401
251. Gordon, R., Bronx ... 77310
252. Ames, B., Attica ... 77254
253. Willett, Y., Coxsackie ... 77126
254. Williams, E., Bklyn ... 77121
255. Holman, V., Canton ... 76922
256. Finnegan, R., Rome ... 76877
257. Glinert, M., Corona ... 76842
258. Kenyon, S., Syracuse ... 76829
259. Andrews, E., Bklyn ... 76761
260. Vetromile, M., Rochstr ... 76760

SR. STENOGRAPHER (Prom.) Interdepartmental & Intradepartmental, State Departments and Institutions

Non-Disabled Veterans

- 1. Hull, I., Rensselaer ... 88753
2. Thomson, D., Albany ... 88500
3. Trussell, O., Singlrd ... 86738
4. Kelleher, M., Rome ... 86216
5. Boudreau, B., Schtdy ... 84573
6. Burhans, M., Renslaer ... 83867
7. McCumber, Mt. Morris ... 82377
8. Jaffee, I., NYC ... 80931
9. Rehfeld, J., Whitestne ... 79274
10. Egloff, M., Liverpool ... 78985
11. Messina, P., Rochstr ... 78839
12. Smith, M., Napanoch ... 84623
13. Schottin, T., Albany ... 94041
14. Roberson, H., Albany ... 92467
15. Metzger, V., W. Albany ... 90969
16. Bowman, M., Troy ... 90934
17. Ehleider, A., Pkeepsie ... 90548
18. Kelsey, M., Jamaica ... 90539
19. Leggett, D., Kinderhk ... 90520
20. Emmert, J., Albany ... 90513
21. Maxwell, D., Albany ... 90486
22. Askin, T., Bklyn ... 90038
23. Patterson, D., Green Isl ... 90029
24. Freitag, R., Albany ... 89925
25. Foley, M., Woodside ... 89762
26. Sweeney, E., Albany ... 89617
27. Kluge, M., Syracuse ... 89542
28. Palmer, T., Albany ... 89420
29. Bendon, M., Troy ... 89323
30. Luther, F., Middletown ... 89293
31. Madigan, M., Albany ... 89275
32. Mohr, F., Oswego ... 89271
33. Dillon, K., Cohoes ... 88834
34. Friedman, R., NYC ... 88808
35. Lampga, R., Buffalo ... 88804
36. Gilday, K., Bklyn ... 88577
37. Douglas, T., Norwich ... 88386
38. Metzger, D., Albany ... 88382
39. Hartunian, Forest Hls ... 88377
40. Murphy, M., Troy ... 88309
41. Martin, M., Albany ... 88238
42. Hamilton, E., Renslaer ... 88134
43. McGillicuddy, Buffalo ... 88125
44. Gimson, H., Albany ... 87927
45. Brachman, B., Albany ... 87886
46. Wey, V., Albany ... 87827
47. Murray, R., NYC ... 87793
48. Meleky, J., Albany ... 87700
49. Alston, P., NYC ... 87655
50. Crowe, J., Elmira ... 87628
51. Doull, N., Watertown ... 87521
52. Windsor, R., Bklyn ... 87481
53. Schwesberg, E., Bklyn ... 87441
54. Lampel, M., Bklyn ... 87419
55. Mealy, C., Binghamton ... 87378
56. Siegel, S., Syracuse ... 87344
57. Reynolds, D., Syracuse ... 87292
58. Charleworth, Ogdnsbg ... 87228
59. Cianfrocca, E., Solvay ... 87202
60. Bastian, H., Albany ... 87191
61. Woltz, W., Gowanda ... 87188
62. Cionne, V., Utica ... 87109
63. Douglas, I., Utica ... 86994
64. Byer, H., Coxsackie ... 86989
65. Drexel, V., Albany ... 86965
66. Simonoff, I., Bklyn ... 86955
67. Rudolph, C., Buffalo ... 86922
68. Lord, M., Buffalo ... 86919
69. Carey, L., Albany ... 86885
70. Brefka, V., Loudonvle ... 86692
71. Nadler, S., Bronx ... 86619
72. Leibert, K., Albany ... 86569
73. Bogert, B., Utica ... 86558
74. Sheehan, R., Watrvliet ... 86467
75. Grubbs, A., Pearl Rvr ... 86394
76. Johnson, J., Renslaer ... 86377
77. Detommasi, A., Watrvit ... 86374
78. Mothersell, F., Albany ... 86372
79. Lesswing, J., Buffalo ... 86369
80. Carolan, W., Bronx ... 86352
81. Seiden, T., NYC ... 86322
82. Balley, M., Hornell ... 86321
83. Cullen, M., Troy ... 86219
84. Smith, R., Bronx ... 86215
85. Bonfiglio, T., Bklyn ... 86147
86. Holtz, G., Albany ... 86120
87. O'Bryan, H., Albany ... 85922
88. Kihm, A., Thiells ... 85920
89. Cobb, H., E. Willston ... 85859
90. Rivers, A., Ogdnsbrg ... 85806
91. Calacone, M., Watrvlt ... 85778
92. Castellano, A., Utica ... 85714
93. Carroll, C., Bklyn ... 85638
94. Rafferty, D., Albany ... 85614
95. Brumer, M., Albany ... 85589
96. Fossa, R., Orangeburg ... 85551
97. McLaughlin, A., NYC ... 85530
98. Warne, H., Willard ... 85534
99. Pfeil, A., Coxsackie ... 85280
100. King, A., NYC ... 85271
101. Ghezzi, M., Albany ... 85259
102. Yodis, A., Albany ... 85243
103. McWhorter, F., Middltn ... 85196
104. Salsbury, G., Voorhsvle ... 85169
105. Welch, M., Orangebrg ... 85131
106. McLaughlin, Syracuse ... 85080
107. Kelly, H., Albany ... 85068
108. Engelfeld, P., Bronx ... 85041
109. Sullivan, K., Elmira ... 85038
110. Porta, D., Bklyn ... 84993
111. Wright, L., Albany ... 84972
112. Windheim, M., Utica ... 84968
113. Sinisi, M., Babylon ... 84944
114. Curtis, F., Hyde Pk ... 84895
115. Glass, N., Albany ... 84796
116. Schloss, S., Bklyn ... 84795
117. Isaacsohn, J., NYC ... 84785
118. Hedrick, A., Alba y ... 84782
119. Kuntz, G., Albany ... 84771
120. Bird, S., Binghamton ... 84719
121. Weisel, E., Albany ... 84719

- 122. Riley, E., Bklyn ... 84682
123. Irwin, E., Buffalo ... 84678
124. Stepien, F., Syracuse ... 84669
125. Ashley, J., Chatham ... 84617
126. Cohen, P., Albany ... 84579
127. Williams, M., Albany ... 84576
128. Malka, J., ... 84454
129. Trombello, R., NYC ... 84453
130. Davis, J., Watervliet ... 84449
131. Taylof, H., Albany ... 84445
132. Boguss, H., Troy ... 84429
133. Fusi, R., Jamaica ... 84424
134. Mitchell, R., Binghamtn ... 84378
135. Lippman, L., Albany ... 84333
136. Weikert, E., Utica ... 84332
137. Quinlan, E. W. Albany ... 84266
138. Martin, I., Syracuse ... 84227
139. Krussner, M., Bklyn ... 84181
140. Munz, K., Albany ... 84180
141. Arnold, R., Saranac Lk ... 84165
142. Feld, B., Albany ... 84140
143. Eckhardt, J., Albany ... 84072
144. Tartaglia, L., Rochstr ... 84066
145. Goodman, S., Bklyn ... 84038
146. Harlow, H., Syracuse ... 83988
147. Mann, L., Albany ... 83896
148. Schreck, J., Hornell ... 83857
149. Skin er, M., Albany ... 83704
150. Moskowitz, H., Bronx ... 83698
151. Weckstein, M., Bklyn ... 83659
152. Bremer, J., Albany ... 83643
153. Sweeney, M., Binghamtn ... 83618
154. Weill, D., Bellaire ... 83572
155. Treacy, M., Bklyn ... 83548
156. Russell, D., Vernon ... 83528
157. Guy, M., Bronx ... 83517
158. Renihan, E., Pkeepsie ... 83420
159. Solt, I., Rochester ... 83411
160. Slater, M., Ravena ... 83316
161. Miller, G., NYC ... 83290
162. Sharpe, R., Troy ... 83279
163. Gavin, G., Albany ... 83233
164. Daring, G., Menands ... 83220
165. Soltys, E., Whitesboro ... 83165
166. Craig, M., Middletown ... 83132
167. Ritz, M., Bellmore ... 83130
168. Devoe, R., Troy ... 83096
169. Jankowitz, H., Pkeepsie ... 83088
170. Covey, M., Albany ... 83051
171. Devins, M., Bklyn ... 83029
172. Bernstein, E., NYC ... 83029
173. Zacher, B., Buffalo ... 83021
174. Prucker, K., Utica ... 82982
175. Galarneau, V., Schtdy ... 82970
176. Campana, M., Troy ... 82969
177. Chase, E., Whitehall ... 82956
178. Nast, E., Albany ... 82927
179. Bergen, S., Middletown ... 82910
180. Ruggierello, L., Buffalo ... 82861
181. Clarke, A., NYC ... 82858
182. Tentone, Y., Bronx ... 82847
183. Thomas, C., Albany ... 82836
184. Valentino, A., Pkeepsie ... 82835
185. McManus, J., Helmut ... 82831
186. Ernst, E., Honeoye Fl ... 82831
187. Hasselbach, E., Albany ... 82793
188. Jordan, S., Green Isl ... 82787
189. Davis, B., Rensselaer ... 82747
190. Eldridge, C., E. Grenbsh ... 82720
191. Foley, V., Bklyn ... 82718
192. Whitbread, H., Bklyn ... 82716
193. Boyland, M., Watrvliet ... 82650
194. Kunker, E., Albany ... 82628
195. Brady, M., Albany ... 82626
196. Whitmore, M., Syracuse ... 82589
197. Jacobus, P., Albany ... 82553
198. Kane, D., Rensselaer ... 82549
199. Roche, D., Troy ... 82541
200. McLean, D., Albany ... 82529
201. Drew, F., Binghamton ... 82477
202. Walsh, P., Albany ... 82449
203. O'Connor, P., Bnghtn ... 82412
204. Lafayette, J., Rensler ... 82362
205. Bull, G., Middletown ... 82299
206. Olsen, E., Middletown ... 82253
207. Johnson, M., Troy ... 82250
208. Bonomo, G., Utica ... 82244
209. Mason, J., Albany ... 82229
210. Hunter, B., Albany ... 82218
211. Golonka, H., Jamaica ... 82216
212. Cornelia, A., Yonkers ... 82198
213. Hobbs, J., Manlius ... 82164
214. O'Leary, H., Mt. Morris ... 82140
215. Tomaino, J., Utica ... 82138
216. Blosser, D., Syracuse ... 82137
217. Palmer, R., Albany ... 82104
218. Egloff, F., Syracuse ... 82087
219. Pioselli, M., Astoria ... 82087
220. Smedley, Jacksn Hgt ... 81989
221. Bell, E., Utica ... 81977
222. Gavin, E., Yonkers ... 81934
223. Best, M., Cohoes ... 81916
224. Eberle, E., Buffalo ... 81916
225. Urell, M., Albany ... 81916
226. Lendowski, M., Bhemia ... 81902
227. Mazloom, A., Albany ... 81900
228. Natcharian, N., Troy ... 81884
229. Finley, C., Albany ... 81881
230. Piggott, R., Wyandanch ... 81854
231. Mattoon, E., N. Troy ... 81842
232. Canavan, V., Albany ... 81822
233. Douglas, M., Albany ... 81815
234. Vantzelde, Ogdnsbrg ... 81763
235. Clark, M., Pkeepsie ... 81756
236. Fuller, M., Middletwn ... 81756
237. Godfrey, M., Bronx ... 81731
238. Lins, R., Albany ... 81721
239. Toolajian, C., Troy ... 81702
240. Traversa, I., Utica ... 81651
241. Lauterstein, J., Bklyn ... 81632
242. Engels, G., Newark ... 81534
243. Johnson, H., E. Syracuse ... 81527
244. Hunter, S., Nassau ... 81455
245. Napieralski, E., Buffalo ... 81450
246. Kamm, M., Buffalo ... 81436
247. Woods, J., Albany ... 81418
248. Vankeuren, P., Pkeepsie ... 81411
249. Coffey, M., Troy ... 81352
250. Pothier, J., NYC ... 81347
251. Potosky, R., Albany ... 81311
252. Powers, M., NYC ... 81304
253. Trick, E., Utica ... 81295
254. Charbonneau, Watervit ... 81291

- 255. Chapadeau, A., Lidnhst ... 81085
256. Didomenic, A., Watervit ... 81052
257. Walsh, M., Troy ... 81024
258. Guzewish, S., Watertwn ... 81016
259. Lawson, D., Albany ... 80972
260. Dadamo, C., Bronx ... 80895
261. Nowak, D., Buffalo ... 80886
262. Jasi, S., Freeport ... 80862
263. Munsell, R., Albany ... 80854
264. Genovesi, A., Singrind ... 80837
265. Dick, M., Averill Pk ... 80743
266. O'Doherty, Whitestone ... 80691
267. Stark, V., Syracuse ... 80679
268. Mega, A., Albany ... 80675
269. Delehanty, J., Albany ... 80566
270. Davis, F., Ogdnsbrg ... 80566
271. McGillicuddy, Buffalo ... 80558
272. Margolies, R., NYC ... 80534
273. Jarlow, L., Bklyn ... 80527
274. Maney, M., Albany ... 80525
275. Ensslin, M., Albany ... 80521
276. Benton, M., Utica ... 80492
277. Baker, J., Waterford ... 80455
278. Wintemberg, D., Hornl ... 80449
279. Cloyes, H., Dewitt ... 80447
280. Shapiro, E., NYC ... 80443
281. Roberts, D., ... 80394
282. Maklary, E., Staten Isl ... 80377
283. Kirby, M., Troy ... 80334
284. Fenton, A., Buffalo ... 80329
285. Caporale, M., NYC ... 80319
286. Feidman, R., Bklyn ... 80282
287. Levine, M., Bklyn ... 80250
288. Bennekin, N., Albany ... 80242
289. Nally, E., Albany ... 80234
290. Rubin, M., Bklyn ... 80212
291. Savage, M., Cohoes ... 80205
292. O'Brien, M., Islip ... 80200
293. Rooney, M., Troy ... 80184
294. Dill, S., Bklyn ... 80170
295. Hugres, E., Troy ... 80137
296. Sloane, M., Troy ... 80111
297. Lodder, B., Camillus ... 80034
298. Marasco, M., Middletn ... 79952
299. Guishard, A., Bronx ... 79941
300. Nichols, A., Gouverneur ... 79938
301. Dsiney, L., Albany ... 79856
302. Laird, D., Green Isl ... 79758
303. Hunter, D., Orangebrg ... 79745
304. Schermerhorn, Cohoes ... 79710
305. Blittig, M., Sand Lake ... 79703
306. Raichert, M., Elmhrst ... 79683
307. Zmek, M., Ithaca ... 79638
308. Kearney, G., Pkeepsie ... 79488
309. Fox, S., Bklyn ... 79460
310. Fogostino, M., Bronx ... 79434
311. Aliberti, S., Albany ... 79418
312. Pringle, A., Albany ... 79382
313. Pacucci, M., Middle Vg ... 79347
314. Kearney, N., Beacon ... 79335
315. Curtis, L., Cohoes ... 79296
316. Lounsbury, M., Albany ... 79265
317. Baischweilt, Binghamtn ... 79187
318. Murphy, G., Utica ... 79138
319. Murphy, G., Babylon ... 79120
320. Mann, M., Binghamtn ... 79099
321. Karlnoskie, H., Hornell ... 79097
322. Holman, V., Canton ... 79089
323. Lamanno, R., NYC ... 79055
324. Sedore, F., Rochstr ... 78983
325. McGahran, M., Yonkrs ... 78977
326. Umstetter, Middletwn ... 78973
327. Landers, M., Buffalo ... 78922
328. Smith, C., Menands ... 78908
329. Carrino, E., Bklyn ... 78888
330. Myers, A., Troy ... 78880
331. Bonnar, L., Pomona ... 78780
332. Rosenthal, E., Albany ... 78728
333. Candido, A., Utica ... 78694
334. Schwarckopf, Watrtn ... 78669
335. Smith, G., Watervit ... 78531
336. Parker, M., Binghamtn ... 78448
337. Dalton, H., Waterford ... 78420
338. Wozniak, A., Buffalo ... 78373
339. Vicedomine, R., Hudson ... 78363
340. Kelly, M., Rensselaer ... 78350
341. Forbes, J., Jamaica ... 78300
342. Dadamo, E., Bronx ... 78288
343. Vanderwerken, Cohoes ... 78220
344. Marks, J., Bklyn ... 78111
345. Scanlon, M., Amityvle ... 78104
346. Clark, M., Athens ... 78066
347. Foster, I., Oneonta ... 77886
348. Macdowall, Binghamtn ... 77858
349. Morabito, C., Oswego ... 77811
350. Clune, M., Elmira ... 77799
351. Gillen, M., Middle Vlg ... 77748
352. Andrews, E., Bklyn ... 77744
353. Vanhoesen, R., Athens ... 77692
354. Butler, K., NYC ... 77557
355. Wittmeyer, J., N. Bostn ... 77463
356. Hallett, M., Hornell ... 77441
357. Noreen, C., Albany ... 77387
358. Smith, A., Albany ... 77336
359. Kerrigan, G., Bellmore ... 77225
360. Beck, A., Buffalo ... 77174
361. Coffey, E., Troy ... 77017
362. Francis, I., Bklyn ... 76852
363. Becker, S., Troy ... 76563
364. Bone, R., Oriskany ... 86482
365. Weinstein, G., Bronx ... 76299
366. McGraw, L., Schtdy ... 76265

RETIREMENT SYSTEM GROUP TO RECEIVE COMMUNION

The first annual communion breakfast of the State Employees' Retirement System will be held Sunday, April 30, at the DeWitt Clinton Hotel, Albany, following the 9:15 mass at St. Mary's Church. The principal speaker at the breakfast will be the Rev. William M. Slavin, chaplain of the Newman Club of Rensselaer Polytechnic Institute in Troy. Francis M. Casey is general chairman, assisted by Lillian Ford, Elizabeth B

FEDERAL NEWS

National Rally to Protest Postal Curtailment Order

(Continued from Page 1)
Office and Railway Mail Handlers, Theodore Petre, president, and the New York branch of the Postal Transport Association, Morris Klein, president.

Mr. Fitzgerald laid his case before the AFL Central Trades and Labor Council and received a pledge of full support.

The order requires reduction of residential deliveries to one a day, pickup curtailment at collection boxes so that the last mail reaches post offices by 8:30 P.M., business delivery reduction by one on Saturdays, post offices windows closed at 6 P.M. and parcel post deliveries limited to one a day.

Mr. Fitzgerald said that his members and he himself were incensed over the order and would do everything within their power to have it rescinded. He analyzed the possible effect of the order in NYC.

Hardship of Transfers

In the New York, N. Y., post office there are about 5,500 temporaries, all of whom would lose their jobs, since the order speci-

fically requires elimination of all temporary work. In the Brooklyn post office there are no temporaries, but surplus carriers would be expected to be transferred as clerks and clerk quotas are thus exceeded, producing a situation highly irritating to the substitute and regular carriers, since they chose carrier work as a career.

The transfer problem would affect large numbers of carriers in the New York, N. Y. post office, and in both post offices regular men who've been in the service for many years as distributors of mail and also as locators of correct addresses of wrongly addressed mail, would be shuffled. The correction service is to be discontinued, which threatens old-timers who've been doing it. They would be transferred to terminals for types of clerical duties with which they may not be familiar, with consequent abandonment by the post office of one of the important services rendered to the public.

The average time per day being (Continued in next column)

Why Some Candidates Get No Rating

The policy of the Second Regional Office of the U. S. Civil Service Commission is to inform candidates of their percentage ratings in exams, if they passed, but if they didn't pass, not to give the numerical score. However, candidates who are informed they didn't pass, and who appeal, receive a written statement of the reasons for being failed.

Complaints have been made by eligibles on the U. S. Clerk Grades 3 and 4 list that expected appointments are not being made, and the U. S. Civil Service Commission acknowledges that the appointments have been few.

The situation confronting these eligibles is similar to that faced by men and women on other lists because of reductions in force in the Federal government, it was explained. Present employees who otherwise would lose their jobs are transferred, where practicable, and also those candidates entitled to 10-point preference, who take the special exams opened quarterly, often attain a higher position on the register than non-disabled veterans. Thus non-disabled veterans and non-veterans appointment prospects are reduced.

The College Federal Agency Bulletin will be issued this week,

showing the appointments that resulted from the Junior Professional Assistant and Junior Management Assistant tests for which applications were received last

October. The number of jobs fell far below expectations. Engineer and physicist specialties got the biggest play, but not too much at that.

U. S. to Open Typist-Steno Exam

(Continued from Page 1)
ers are advanced in the Federal service.

The jobs will be in NYC and will be in three grades—GS-1, at \$2,200; GS-2, at \$2,450, and GS-3 at \$2,650. These are the starting salaries. In the three grades the annual increments are \$80 a year for six years, or a rise of \$480. The maximum basic pay in the

respective grades is therefore \$2,680, \$2,930 and \$3,130.

There will be a mental test, besides a practical test. For Typists the practical test will be in typing only, while for stenographers it will be both in taking dictation and transcribing it on a typewriter. Candidates must bring their own typewriters. Some candidates hire the typewriters and thus avoid having to carry them themselves to the exam room.

The application period will be long enough, the Regional Office said, to enable at least 10,000 candidates to apply.

There will be no experience or educational requirements, it is expected. Position on the list will be determined by the average of the earned scores, plus any credits for veteran preference. Those entitled to disabled veteran preference get 10 premium points added to their earned score, while non-disabled veterans get 5 points added. These additions count from the start, hence are included in attaining the pass mark.

U. S. Protects Custodians' Salaries

WASHINGTON, April 24—The U. S. Civil Service Commission has approved a change in the Federal Employees Pay Regulations which will prevent reductions in the pay of custodial employees if certain government buildings are transferred from the Post Office Department to the General Services Administration.

Custodial employees in the Post Office Department are paid rates authorized for the postal service, which are higher than rates for comparable work paid to employees in the General Services Administration under the Classification Act of 1949. The new regulation will permit custodial employees transferred from the Post Office Department to the General Services Administration to retain their higher rates of pay.

When the positions become vacant, however, new employees will be subject to the regular pay scales of the Classification Act.

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(Cont'd from preceding column) seven hours, Mr. Fitzgerald said that 38,500 man-hours in the New York, N. Y., post office simply couldn't be dispensed with without serious effect on post office service and efficiency.

He spoke up for the temporaries, although they are not members of his union, since the whole plan of using temporaries is contrary to union policy, by noting that many of those who will lose their jobs are veterans with families.

The present rules limit the number of substitutes—who are in the same category as probational employees in other branches of the Federal service and in New York State and NYC governments—to one substitute for every six "regulars" or status employees.

Mr. Lepper said that the Postmaster General's directive contained in the April 18 Postal Bulletin "had thrown panic into the hearts" of the 5,200 letter carriers in his organization. He feared the dismissal or furloughing of 10 to 15 per cent of the carriers in the city, or 4,300 to 6,400 employees in that category alone.

The personnel roster, all types, in NYC follows:
New York, N. Y. (includes The Bronx and Pelham) 34,000
Brooklyn 6,900
Jamaica 1,100
Long Island City 530
Staten Island 425
Far Rockaway 145

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NEW YORK CITY NEWS

Medical Rules for Police Candidates

The official medical rules for the NYC Patrolman (P. D.) test follow:

1. Height: Bare feet; not less than 5 feet 8 inches.
2. Vision: Not less than 20/20 in each eye; no eyeglasses; read 4 of 8 letters.
3. Color Vision: Defective color perception must reject.
4. Teeth: No decayed teeth; missing tooth must be replaced except where space is too narrow or too inaccessible to reasonably require replacement.
5. Heart: The rate, rhythm and force of the heart action must be normal and the heart free from murmurs, enlargement or other abnormalities.
6. Blood Pressure: Systolic, not less than 100 or greater than 140; Diastolic, not greater than 90.

7. Lungs: No abnormality; must be free from any history of tuberculosis, asthma or chronic diseases of the lungs or bronchi; the upper air passages must be free from mechanical obstruction or chronic or acute inflammation; a proven history of hay fever or allergies must reject. (X-ray required before appointment). In history cases the likelihood of perpetuation of the disease may enter into the medical examiner's determination.
8. Mental Ailments: Any candidate who cannot qualify before the psychiatrist or any candidate who has a mere history of confinement in an institution for mental illness must be rejected; a history of nervous disorder may reject.
9. Epilepsy: The mere history thereof must reject.
10. Active Venereal Disease:

Patrolman Medical Test To Begin Week of May 8

The last day for filing protests against the tentative key answers in the NYC Patrolman (P. D.) test was Saturday, and it is reported that nearly 1,000 protests were received.

The number of candidates who took the test on Saturday, March 25 was 21,803.

Already agreement has been reached at the NYC Civil Service Commission on several questions

that were protested. Hence the rating, which has been going on, based on the tentative answers mainly, is final as to some answers. When the final key is validated it will then be possible quickly to complete the list, as the only changes will be those affected by further decisions on answers.

The medical test is tentatively scheduled to start during the week of May 8. Paul M. Brennan, direc-

tor of the Medical-Physical Bureau, had hoped to begin it during the week of May 1.

Those who pass the written test will be called to the medical in groups according to the school where they took the test. In this way speed is gained, since even before the whole list can be completed a list from one school can be finished and the rest of the eligibles rated later.

Must reject. Wasserman blood tests required.

11. Hearing: Deafness in either ear, however slight, must reject; perforated ear drum and other abnormal ear conditions may reject.

12. Hands and Fingers: One hand must be in perfect anatomical condition while the other hand must have no impairment of thumb or index finger. Concerning the 3rd, 4th and 5th fingers on an impaired hand, rejection must follow if any two of these are missing or if more than two of these fingers are impaired beyond two phalanges. In any case, regardless of the above, impaired grip must reject.

13. Feet and Toes: A defective foot or a functionally impaired foot, must reject. Pronated arches, hammer toes, overriding toes, bunions will be considered in determining what constitutes an impaired or defective foot; the large toe and the 2nd and 3rd toes must be present to qualify.

Possible Rejection Causes
14. Hernia or Potential Hernia (wide rings.)

15. Varicose Veins.
16. Varicocele.

17. Testicle defects (missing or undescended) may reject.

18. Hemorrhoids or any defect of the rectum or anus.

19. Pilonidal cyst. (See next col.)

20. Orchitis.

21. Ulcer or the proven history of gastro-intestinal ulcers.

22. Hydrocele.

23. Paralysis.

24. Spinal curvature.

25. Deformed chest.

26. Defective gait.

27. Impairment of arm or leg.

28. Skin disease.

29. Goitre.

30. Speech impediments.

31. Deformities of the mouth or lip.

32. Strabismus (cross-eye).

33. Overweight.

34. Underweight.

35. Anemia or other blood diseases.

36. Pin-point pupils.

37. Enlarged glands.

38. Glycosuria (transient or intermittent).

39. Chronic catarrh or obstruction to free breathing.

40. Albuminuria.

41. The causes of rejection are not limited by the enumeration set forth above. The medical examiner may put any question, make any examination of the candidates and reject for any cause which in his opinion would impair health or usefulness.

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NEW YORK CITY NEWS

Crane Asks \$850 Raise for Firemen as Minimum Need

In a letter to Mayor William O'Dwyer describing the pay plight of NYC firemen, John P. Crane, president of the Uniformed Firemen's Association, asked that firemen be granted an \$850 salary increase. Mr. Crane cited the referendum of 1929 in which the people favored a living wage for firemen and added that living costs have so far outstripped the raises granted to firemen that they cannot

cope with the economic pressure. Also he said that because of the enormously increased cost that firemen have to endure in pension contributions, a first grade fireman's take-home pay is less now than it was in 1939.

Mr. Crane wrote: "The present budget establishes a base pay of \$4,150 for 1st grade firemen. This, of course, is subject to various deductions from their per annum salary, which is far higher than their take-home pay. Actually today, in the Fire Department, we have 1st grade firemen whose take-home pay is the same as it was in 1939. And this is principally because of the high costs of the actuarial pension system imposed upon these men for pension protection.

The Uniformed Firemen's Association asks your consideration in all earnestness that an \$850 cost-of-living bonus be granted. We make this request with the full knowledge of the terrific financial strain being imposed upon the people of the City of New York by the present-day high cost of government.

Lag in Pay

"Salaries of the fire fighters has not kept pace either with the salaries of non-government employees in this area or the salaries of non-governmental employees throughout the United States. When we compare salaries of the firefighter with the increases granted to employees of the Correction Department, the Board of Education, the Sanitation Department, transit workers and even right in the Fire Department with the increases granted to the Marine Stokers, we find that the firemen have lagged far behind these departments in total increases of salary granted since you took office on January 1, 1946. These departments have been granted salary increases of \$250 to \$750 more than the members of the Fire Department.

"We cite the findings of the Citizens Budget Commission that high performance can be maintained only upon salary equity. We feel certain that the Citizens Budget Commission, or the Budget Director, or any other public-spirited group of people, will agree that a 38 per cent salary increase in the past 10 years is inequitable when the average increase for the nation has been 130 per cent. Based on these figures, which are taken from the Bureau of Labor Statistics, the standard of living of the firefighter has actually been reduced by virtue of the increase in the cost of living and by the failure of his salary to increase in proportion with it.

"In the interest of the public and the service we give the public, as well as in the interest of the firefighter and his family,

Steno Job Goes Begging

A job as stenographer in the Women's House of Detention, Department of Correction, went begging at the NYC hiring pool. A provisional is in the job.

Joseph A. McNamara, president of the NYC Civil Service Commission, tried in vain to get some one to accept it.

"Here's an opportunity," he proclaimed, "for some serious minded woman who's interested in penology."

Laughs and snickers filled the large room at 299 Broadway where the eligibles were gathered.

No Dice All Day Long
The department's personnel representative, Hugh L. Tunney, was at the pool all day but didn't do a lick of business.

Most interest was shown in steno jobs nearest home, least interest in jobs that didn't afford best hours and Saturdays off, normally. Jobs in the courts went fast, jobs in Manhattan slowly, but after the choice spots had been picked by top eligibles, the remainder were filled by default, excepting the one in the House of Detention, The Welfare Department, which is to move into a handsome new building on

Church Street, had the largest number of vacancies, and 68 eligibles accepted jobs in that department.

"Declinations were few," commented President McNamara.

Fire Dept. Vacancy Bill Vetoed by Dewey

ALBANY, April 24—A bill to require the filling of all Fire Department vacancies within 30 days, and the filling of "acting" titles was vetoed by Governor Thomas E. Dewey. He said that the bill did not take into account financial conditions in cities, and besides would create a law for firemen only without regard to other employees.

1950 Ford
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NEW YORK CITY NEWS

Board of Transportation Rejects Investigator List

For the second time the Board of Transportation has returned a certification of Investigator eligibles.

In the first instance the Board held that the list wouldn't do for filling jobs as special investigators, the so-called Beakies against whose snooping the Transport Workers Union protested in its recent demonstration. The Beakies constitute the confidential squad of the Board. An attempt was made by the Board to have the jobs put in the non-competitive class. The Municipal Civil Service Commission went along but its resolution was turned down by the State Civil Service Commission, whose approval is necessary.

Now the Board has declined to fill 22 jobs as Claims Examiner, Grade 2, from the Investigator list, saying that the list won't do. The Commission had certified the list as appropriate for filling the Claims Examiner jobs.

The Board is trying to pacify permanent employees who are on the eligible list for promotion to Claims Examiner (Torts), Grade 3. This could be done by upgrading the Grade 2 jobs to Grade 3. Such a project is receiving Board consideration.

Meanwhile the Board has asked the Commission to extend the certification time, since the jobs are being filled by provisionals who, under the law, must be replaced. If there had been a list in the exact title of Claims Examiner, Grade 2, the Board would have been required to fill the jobs permanently within 20 days after certification.

The Commission has insisted and the Board has promised that the provisionals will go. The next certification, or the extension, will be the last.

The Commission has authority to stop the pay-roll of the provisionals if they're continued.

Social Service Upgrading Asked

Welfare Commissioner Raymond L. Hillard recommended to Budget Director Thomas J. Patterson abolition of the title Social Investigator, Grade 2, and raising the Grade 1 job to \$3,000, with no upper limit, from the present \$2,710 minimum and \$3,420 maximum.

The pay grade of \$3,720 to \$4,320 was recommended by him, to replace the \$3,530-\$3,000 now prevailing, for Assistant Supervisor, Home Economist, Medical Social Worker, Psychiatric Social Worker and Assistant Supervisor (Child Welfare).

The range \$4,440-\$4,920, instead of present \$4,020-\$4,500, was asked for Supervisor jobs.

Senior Supervisor would be increased to \$5,040-\$5,520, from \$4,620-\$5,000.

Assistant Director pay would be \$5,720, no upper limit, instead of \$5,400 no upper limit.

The salaries proposed were lower than those requested by the American Federation of State, County and Municipal Workers, AFL, but the Commissioner's argument supporting his requests was substantially the same as contained in a brief submitted to him by the AFL group. In announcing his request he called in also the American Civic Employees

Union and the Civil Service Forum.

Shomrim UJA Drive Headed by O'Brien

Police Commissioner William P. O'Brien has accepted the honorary chairmanship of the 1950 drive of the Shomrim Society of the department for the United Jewish Appeal, Police Chaplain Isidore Frank announced. The society has more than 1,600 members.

Eye Glasses at Wholesale

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Operated by a wholesaler, Powell Opticians have managed to get their prices to low levels. In fact, a comparison of their charges with wholesale catalogues disclose that there is very little difference. The firm which has been in business 22 years, is one of the first in the city to be operated by a wholesale house.

Mrs. Grand Honored By Jewish Society

The Jewish Society of the Department of Water Supply, Gas & Electricity greeted its guest of honor, Mrs. Jennie A. Grand, the recently appointed Secretary to the Department, at a regular meeting at the Civic Center Synagogue.

Lewis Caplan, president of the society, introduced Mrs. Grand. She expressed a deep interest in the aims and purposes of the organization. More than 100 members were present.

Committees reported. The membership has increased steadily since the last meeting. A full program of activities is being planned for the fall.

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Tax Clerks Still Press For a Promotion Test

Clerks, Grade 2, in the Department of Taxes are trying hard to have a Junior Assessor promotion exam held, although the Municipal Civil Service Commission has decided to fill the jobs through an open-competitive test.

Twice before the Clerks were admitted to a Junior Assessor promotion exam and they hope that, as the Commission changed its mind then—the membership was different—that it will do it again.

President Joseph A. McNamara, before whom The LEADER laid the Clerks' request after he had written a letter to Lawrence J. Byrnes of the Tax Department refusing a promotion test, declared that the appeal is being considered, test.

The two previous changes of opinion resulted respectively from the fact that many Clerks were doing field work and would be

left out on a promotional limb if not given a promotion test, and again veterans returning to their jobs complained that they had no opportunity to compete in the test.

Father Farley Is Named Fire Dept. Chaplain

The Rev. Leo G. Farley, assistant pastor of the Immaculate Conception Church, Manhattan, was appointed Chaplain of the New York Fire Department by First Deputy Fire Commissioner James J. Moran.

Present was the Rev. Joseph A. Doyle, eight years a Catholic Chaplain of the Fire Department,

and recently appointed pastor of the Church of Our Lady of Victory, Mount Vernon. Others at the ceremony included Father Farley's brother-in-law, Thomas J. Curran, Secretary of State and chairman of the New York County Republican Committee; Msgr. James J. Lynch and the Rev. Celestin Quinlan.

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Woman Loses Pension Suit by Narrow Margin

An employee who has retired on an ordinary disability pension and who returns to NYC service at lower pay, and sues to compel the City to pay the difference, could succeed if he had signed the payroll under protest.

In a case decided by Justice Benedict D. Dineen in the New York County Supreme Court (Hallinan v. O'Dwyer) a woman Probation Officer nearly won, except for the failure to protest. She also sought full restoration as a Retirement System member.

The petitioner's salary on retirement had been \$2,160. Her rehiring pay was \$1,680. Justice Dineen noted that Section 31-b of the Civil Service Law entitled the petitioner to the same salary on reinstatement as had been received just prior to retirement.

What Court Said
"Since the petitioner has accepted and retained the payments made to her," wrote Justice Dineen in an opinion, "part of which was made up from the Retirement System, petitioner can not be restored to full membership, as prayed for, without returning the sums so retained by her."

The reason behind that part of the decision relating to full restoration as a member of the System is that a person may be a City employee or a pensioner of the City, but can't be both at the same time. When the salary received at reinstatement is increased, by increments or otherwise, until it reaches the original amount, the employee returns to the System as a member.

Example Cited
If the original pay was \$3,000 the pension \$1,000, and the reinstatement pay \$2,000, the total income would be \$3,000 also. If the reinstatement pay is increased to \$2,400, then the total pay would be \$3,400, or more than the pay at severance, whereupon the retirement allowance is reduced to \$600 and so on, until the added pay equals the pension. Then the employee becomes a full member of the Retirement System again but ceases to draw any retirement allowance.

Steno Exam on June List; Applicants Sought in Groups

The Stenographer, Grade 2, eligible list was exhausted at a hiring pool held by the NYC Civil Service Commission last week. There were five sessions. Joseph A. McNamara, president of the Commission, welcomed to City Service the 310 acceptors among the 460 eligibles called. He described the benefits of working for the City. He wished them success in their careers.

The list originally had 575 names. Sylvester Connolly, director of the certification bureau, who has been manager of all the hiring pools, left a sickbed to attend. Despite a high temperature, and an attack of virus pneumonia, he worked at all pools and is still refusing to go home. For this he was praised by President McNamara for devotion to duty.

"The exhaustion of the list makes it imperative to expedite the holding of the next Stenographer test," said President McNamara. "We plan to close the present application period for the next exam early in May and hold the exam in June. In that way we hope to obtain applications from June graduates."

A plan is being worked out whereby students who are about to be graduated from stenography classes would be enrolled en masse. President McNamara has written letters, asking whether they'd cooperate. A Commissioner would attend the application ceremonies, explain the job, the pay and security. Also The LEADER will

volunteered to supply the notaries at no charge and to have its executive editor, H. J. Bernard, explain working conditions and pension benefits.

President McNamara is eager to obtain a large number of candidates, so that the eligible list will be good for a few years at least. He was interviewed on advantages of a stenographer job in the NYC government over WNYC, he municipal broadcasting station. The interviewer was Mr. Bernard. Following the broadcast the number of applications spurted.

Where to Apply
However, the exhaustion of the

list that resulted from the last exam has necessitated the early closing of the present application period. It is expected that by early May about 3,500 will have applied. There are 300 present vacancies—meaning jobs occupied by provisionals who passed no tests and therefore must be replaced—and other job opportunities will arise.

The starting pay is \$2,100 a year, or a little more than \$40 a week. Apply to the Commission at 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. Hours are 9 A.M. to 4 P.M., excepting Saturdays, 9 A.M. to noon.

Patterson and AFL Group Split on Wage Pact Issue

Budget Director Thomas J. Patterson will study the proposed reclassification, which would create the Water Service, in the light of heightened opposition to it by the Central Trades and Labor Council, AFL. The NYC Civil Service Commission recently held a second hearing on the resolution.

McNamara Presides
Robert W. Brady, president of the Civil Service Forum, who had been quoted earlier as ready to accept the resolution, did not favor it when he spoke at the second hearing.

Heard in opposition were Ralph Gabrielli, counsel to the FSCME; William Marion for the Pipe Caulkers, and Hugh Costello, for the Auto Enginemen.

Among those who spoke in favor of the resolution was Patrick J. Brady, president of the metropolitan local of the American Civic Employees Union.

President Joseph A. McNamara presided. Commissioners Esther

Bromley and Darwin W. Telesford were present.

Patterson's Argument
The Budget Director's office has favored the annual wage agreement as assuring a pay check every two weeks for employees who otherwise would work only when weather permits.

The agreements, he has said, also resolve the difficulties of determining pay rates for employees who do some type of work part of the time and other types the remainder of the time. Under the agreements, when weather prohibits outdoor work, indoor duties are found for the men.

There has been difference of opinion among various unions and employees regarding the value of an agreement. Mr. Patterson cites agreements that employees were glad to sign, so that their income would be stabilized, and says that agreements are of inestimable benefit to the employees.

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NEW YORK CITY NEWS

Labor Law Amendment Proposed for Higher Pay

Both sides in the litigation over whether or not Laundry Workers in the NYC Department of Hospitals were entitled to the rates prevailing in private industry were disappointed because the appellate courts, in deciding against the employees, didn't write an opinion.

The Appellate Division affirmed the finding of Comptroller Lazarus Joseph without opinion and the Court of Appeals upheld the Appellate Division decision, also without opinion. So the question whether or not employees generally perform actual repair or construction duties on public works, both sides feel, has not been decided; all that has been decided is that the Section 220 of the Labor Law is not applicable to the Laundry Workers.

Another test case is being planned by employees in some other title.

Amendment Proposed

Union representatives have been discussing a proposed amendment to the Labor Law to provide that employees not actually engaged on repair and construction work, but whose duties are those of skilled and semi-skilled trades workers in

NYC employ, would be specifically covered.

The first intimations of this move came from sources close to the blacksmith's union of the Building Trades Council. Efforts to get the support of the Central Trades and Labor Council of the AFL are reported under way, as the success of the project is believed to be closely connected with the numerical strength and good standing politically of the forces urging such enactment.

The AFL groups have been vociferous in demanding that NYC abide closely by the provisions of the Labor Law and charge that agreements which the City signs with employees who are covered by the Labor Law should be discouraged, as well as reclassification projects that introduce titles and multifarious duties not comparable to any found in private industry. Getting an industrial rate for public employees is rendered difficult or impossible under such reclassification, they charge.

Comptroller Joseph has been withholding hearings on numerous cases pending the Court of Appeals decision (*Pinkwater v. Joseph*). Principal among these cases

is the demand of Auto Enginemen for rates prevailing in private industry.

The Auto Enginemen have signed agreements with the City in large numbers and Budget Director Thomas J. Patterson points to this as proving that employees like agreements that assure an annual wage and paid vacations. Otherwise, he says, many of them would get work only in good weather, as they have outdoor occupations. After the agreements are signed, the employees are assigned to indoor duties when weather prohibits outdoor work, that being one of the inducements to signing an agreement, though the rate of pay for indoor work is less.

Money Question Fothers NYC

Other titles concerning which a decision is to be made include Horseshoer, a series of titles affecting the printing trade, Rubber Tire Repairer, and Carriage Upholsterer. The total number of employees in the Carriage Upholsterer title is one.

Comptroller Joseph has decided that each case must be decided separately on its merits.

The proposal to amend the law would meet strong opposition from the NYC Administration because of the cost. There are about 12,000 employees now recognized as being under the Labor Law. The amendment would increase the number to about 20,000. The 8,000 additional inclusions would increase the budget by millions of dollars annually, the Budget Director's office figures.

TWU Furious Over 'Beakies'

One of the most pressing of the 12 requests which Local 100 of the Transport Workers Union, CIO, is making of the NYC Board of Transportation is the removal of "Beakies." These are special investigators hired by the Board at \$4,100 a year to spot cases of fraud, theft and other misdemeanors among the employees. The union calls them spies and stool pigeons, refers to them as the Gestapo and says they are a serious detriment to the morale of bus and subway operators.

No other City department employs this type of investigator, the TWU says. The "Beakie" system was taken over by the Board from the old IRT and BMT companies.

Charges of the "Beakies" against Transportation workers supersede the opinions of the regular supervisors, the TWU claims, and for this reason they undermine normal employee-supervisor relationships. Union officials cited several examples of workers being discharged on what later proved to be incorrect or incomplete evidence but which the supervisors themselves were unable to check in time.

"Beakies" are worthless after they are recognized by the workers, the Board holds. Anonymity enables them to mingle with the workers and do their investigating. This is why, union officials declared, the Board asked the Municipal Civil Service Commission to make the jobs non-competitive. The Commission adopted such a resolution, but the State Civil Service Commission wouldn't approve it. If the request had finally gone through, a "Beakie" could be fired as soon as he had been

recognized by the employees.

Another request of the transportation workers is for higher wages. Bus operators in NYC earn \$1.44 an hour and work a 48-hour week. This places them eleventh on the wage-hour list for operators in the twelve largest cities in the United States, says the TWU. The base pay for men doing the same work in Chicago and Pittsburgh is \$1.65 an hour, and they work 40 hours a week, the union adds. It is asking for 21 cents an hour more across the board for all employees, including clerical and supervisory ones, plus 48 hours pay for a 40-hour week.

The TWU is also asking for the establishment of up-to-date labor relations machinery in the Board of Transportation, with recourse to an impartial board in case of disagreement; improvement of the NYC Retirement System; three weeks vacation with pay; 11 paid holidays for all employees; inclusion of HIP costs in the hourly rate; inclusion of clerical workers in agreements with the Board of Transportation and revision of the maximum and minimum grades; adoption of the revised schedules of working conditions that were agreed on last year and about which nothing has yet been done; maintainers' rate of pay for trackmen; 10 cents per hour differential for work performed between 6 p.m. and 6 a.m.; and accumulative sick leave for eight years with no changes in present rule.

The union held a protest meeting which required members to take four hours from their jobs during the day. Mayor William O'Dwyer declared that they would not be penalized for this, since it was not a strike and they were merely discussing their grievances.

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6011. Electrical Inspector, Grade 3, Department of Water Supply, Gas and Electricity, \$3,050 to \$3,420; Department of Education, \$3,350. Fee, \$2.

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6149. Public Health Assistant (Women), Department of Health, \$2,100. Fee, \$1.

6071. Dental Assistant, Department of Welfare, \$1,860. Fee, \$1.

6132. Inspector of Live Poultry, Grade 2, Department of Markets, \$2,461. Fee, \$1.

6133. Weighmaster, Grade 2, Department of Markets, \$2,461. Fee, \$1.

6070. Veterinarian, \$3,600. Fee, \$2. (For those vacancies which exist outside NYC, the Lyons Residence Law is not applicable.)

Forms Being Prepared For Liberalized Pension

The NYC Employees Retirement System is preparing forms, which soon will be ready, for those who desire to come under the liberalized age-55 law re-opened for two years by Legislative enactment.

The law went on the statute books last year, with a short filing period for employees. It was drawn up by the Civil Service Technical Guild, of which Philip E. Brueck is president.

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