

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIV, No. 4 Tuesday, October 2, 1962 Price Ten Cents

GARY J PERKINSON
C S E A INC
P O BOX 125
CAPITOL STATION
ALBANY N Y

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See Page 15

Court Orders Rochester To Delay Recognition Of Union; CSEA Sought Stay

(Special to The Leader)

ROCHESTER, Oct. 1—The Civil Service Employees Association late last week obtained a stay order in Monroe County Supreme Court which temporarily prevents Rochester City Manager Porter Homer from recognizing any union of city employees under a controversial ordinance passed by the Rochester City Council earlier this month.

The court action was necessitated by an announcement from Homer's office late last week that he would act immediately under the ordinance and grant some form of recognition to the union.

The order, signed by Judge Jacob Ark, is returnable on October 8 in Rochester.

The CSEA petition asks that:

1. Homer be directed to provide the same opportunities to CSEA in organizing city employees that was given to other employee organizations, specifically the American Federation of State, County and Municipal employees.
2. Homer be stayed from recognizing any union of city employees under the ordinance in question and from entering into negotiations for a collective bargaining agreement concerning wages, hours and other conditions mentioned in the ordinance.
3. The city manager, mayor and city council of Rochester, all of whom are named as respondents in the court action, be stayed from taking action of any kind recognizing any employee organization until the determination of the court application.

The City Council ordinance, passed over CSEA objections last Sept. 11, authorizes Homer to "recognize a duly organized union or employees organization as the bargaining agent for an appropriate unit of city employees upon submission to him of satisfactory proof that said union or organization is representative of the unit."

What It Means

Once he has recognized an organization, the ordinance authorizes Homer to "engage in negotiations with said recognized union or organization to execute a collective bargaining agreement concerning wages, hours and all other conditions."

CSEA contends that the ordinance is an unconstitutional delegation of a legislative authority from the City Council to Homer, without appropriate safeguards

(Continued on Page 3)

Rockefeller Will Address Buffalo Meeting of CSEA

Gov. Nelson A. Rockefeller has accepted an invitation to address the delegates to the forthcoming annual meeting of the Civil Service Employees Association, being held Oct. 9, 10 and 11 in the Statler-Hilton Hotel in Buffalo.

In making the announcement, Joseph F. Feily, president of the Employees Association, said that an invitation had been extended also to Robert M. Morgenthau, Democratic nominee for governor. Morgenthau had not replied to the invitation at Leader press time, but indications are that he will appear at the meeting sometime during the two-day business session.

More than 700 delegates to the convention will hear Governor Rockefeller on the morning of Oct. 11. He is the second major speaker set for the meeting. Earlier, Senate Majority Leader Walter J. Mahoney accepted an invitation to be principal speaker

at the closing dinner meeting Oct. 11, where he also will be guest of honor.

Agenda

Delegates, representing some 108,000 CSEA members, will register at the Statler-Hilton Hotel on Oct. 9 and the first order of business will be a series of departmental meetings that evening in the hotel.

The business sessions will begin the next day.

The resolutions approved by the delegates will be incorporated in the Employees Association 1963 legislative program or be acted upon at other levels.

Dont Repeat This!

Morganthau Gives Civil Service Philosophy

ONE OF the most important voting populations in New York State is the civil service body. The total number of public employees in Federal, state and local government is nearly 900,000—more than 10 per cent of the nearly eight million registered voters in the state.

Earlier, this column referred to the civil service vote as a "sleeping giant" and urged candidates of both political parties to give a close look at the impact to be gained by winning a heavy civil service vote.

Recently, The Leader invited Governor Nelson Rockefeller and his Democratic opponent, Robert M. Morgenthau, to use this column to present their views on the civil service. Mr. Morgenthau's philosophy on public employment appears this week. Governor Rockefeller's statement will appear next week. Here is Mr. Morgenthau's statement:

(Continued on Page 2)

Trooper Sgt. Exam Argued In Court

ALBANY, Oct. 1 — Arguments on the lawsuit of the Civil Service Employees Association testing the validity of a State Police promotion examination were heard last Friday in State Supreme Court, Albany, by Hon. Ellis Staley.

Justice Staley permitted attorneys for both sides to submit evidence.

(Continued on Page 16)

Casey Thanks All For Get-Well Notes

Frank M. Casey, supervisor of field representatives for the Civil Service Employees Assn., has asked The Leader to express his thanks for the hundreds of cards and messages sent to him as the result of his illness.

Casey, who has been confined to his home in Troy for several weeks, is still convalescing. It is not possible for him to personally reply to his large number of well-wishers at this time, he said.



'GOOD POINT' — Says Grace Nulty, standing, as she replies to a question on the legislative plans of the Civil Service Employees Association during a recent meeting of the CSEA Capital District Conference. Mrs. Nulty is chair-

man of the Legislative Committee. Also at table are Deloras Fussell, Conference president; Harry Kolothros, vice president; Mrs. Marian R. Farrelly, secretary, and (partially hidden) Frank Corr, III, treasurer.

Wm. Peer Ranks Third On List

An eligible list for promotion to head laundry supervisor listed William Peer, of Saranac Lake, as scoring 860 and placing fourth on the list.

Peer has reported to The Leader that his actual score was 910 and that he placed third on the list. This has been confirmed by the Civil Service Department.

DON'T REPEAT THIS

(Continued from Page 1)

By **ROBERT M. MORGANTHAU**
Democrat and Liberal Party Candidate For Governor

In addressing the thousands of public employees who read this newspaper, I do not feel that I am talking to an unseen and unknown audience. Until recently, I, too, was a government employee serving as United States Attorney for the Southern New York District. Therefore, it is with knowledge, sympathy and understanding that I wish to direct a civil service program to my fellow workers in the public service field.

The operation of Government today is complex. The constant demands for more Government service constantly increases this complexity. It is the intention of a Democratic Administration to see that the complex needs of public employees, without which Government could not function, are more fairly and quickly kept apace of operational growth.

Minor, Major Needs

It is not enough that Government be reduced to taking only drastic steps to keep civil servants happy. The time has come when attention must be paid to minor as well as major—and just—needs of public employees. Consideration of employee demands after they have reached the crisis stage produces nothing but poor public reaction and a settlement of the problem with half measures. An enlightened state administration will practice "preventive medicine" in the field of personnel relations and it is the Democratic intention to correct flaws in the operational structure of the civil service before they become dangerous to the service, its employees and the public.

The first step in this direction is the strengthening of the career service throughout. The importance of the public sector of our economy (as we stated in forming our state-wide Democratic Party platform) makes it imperative that top quality men and women be attracted into the career service of our State and its local subdivisions and that those now in service be induced to stay.

Promotion Opportunities

To accomplish these essential ends requires first a genuine career service based on open competitive examinations. A Democratic Administration will strengthen the career system by extending competitive examinations to as many positions as possible.

Furthermore, this administration would explore one of the most frustrating problems of the career service—the lack of promotion opportunities. Many public employees pass competitive promotion tests and many, even those who rank the highest, are faced with the greatest of disappointments—the lack of an opening. This problem has been given no serious attention to date. It deserves major study.

I know of another problem that is a sore spot in all units of government and that is what to do about unused sick leave. It has come to my attention that this issue is a major item with the Civil Service Employees Association and other employee organizations. Certainly, the employee who reports to work faithfully year after year without resorting to sick leave use deserves some consideration. It should be noted, however, that the value of sick leave is unquestionable and is not impaired by occasional abuse. Accumulated sick leave that merely disappears, however, is undoubtedly provoking and this again is a problem that deserves intense consideration.

Pay Not Enough

There can be no doubt that the rewards for public service must equal those received for like service in the private sector. The Democratic Party is pledged to working for a salary and wage system which guarantees to the employees of New York State and its political subdivisions a level of pay comparable to competing governmental agencies and private enterprises.

In another area, the principle of vesting recently es-

tablished in the State Retirement System should be extended to cover those in the 55-year retirement plan as well as those in the 60-year plan. Both are integral parts of the Retirement System and the present difference as to vesting is illogical.

Equally as important to government as to private business is the provision of opportunities for in-service training. In the rapidly changing technological age in which we live, skills and knowledge must be kept up to date. The Federal Government pointed the way in meeting this responsibility with the passage of the Federal Government Employees Training Act of 1958. The State Government should follow this lead and a Democratic Administration will.

Regard for 'Little Man'

I spoke previously of minor problems. They are problems that affect the "little man" and while I am aware of many such items I would like to give the following example of the type of problem that has been overlooked and needs the correction a Democratic Administration would give.

For some years now, employees at Manhattan State Hospital who drive to work on Wards Island have been forced to pay a toll. Many New York City employees who work there do not. The injustice is obvious and has been for years, but an unsympathetic Legislature and Administration gave no support to a measure that would have eliminated the injustice. It is our intention to see that legislation that has "heart" receives as much attention when the matter is just as those measures that benefit all public employees.

An attractive career service is not created through pay raises alone. It grows through the concern and care of an interested Administration that will see that the needs of the heart and mind, as well as the pocketbook, are kept in mind and in order. It is this type of service that I intend to render the public servants of our State.

Sofrim Party This Week

The Sofrim Society composed of over 750 Jewish employees in the Office of the comptroller and the Department of Finance, will hold its Gala New York meeting on Thursday evening October 4th at 6:45 p.m. in the Empire Hotel, 63rd Street and Broadway, Manhattan.

The program will feature music for both social and square dancing, songs, comedy and feats of magic by the well-known entertainer Hal Fields.

Guest speakers at the meeting will be New York City Comptroller Abraham D. Beame; New York City Treasurer Judge Hilda G. Schwartz, and Special Deputy Comptroller Dr. Herman P. Mantell.

Sofrim Society will be honored at the meeting by the presentation to it of its First Certificate for a Garden of Trees planted in Israel under the auspices of the Jewish National Fund.

On Commission

ALBANY, Oct. 1 — Governor Rockefeller has reappointed Lonsdell K. Christie, Syosset, as a member of the Long Island State Park Commission for a term ending June 1, 1968.

Mr. Christie is a native of Brooklyn and attended the U. S. Military Academy at West Point.

Your Public Relations IQ

By **LEO J. MARGOLIN**



The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Teamwork

CIVIL SERVICE organizations could improve the public relations they reflect by letting the taxpayers know that one of their most important objectives is to perfect the skills of their members.

TOO MANY employee groups, particularly labor unions in private industry, take no responsibility whatever to improve the working skills of their members. Their sole reasons for existence are more pay, less hours and more fringe benefits.

WE HAVE HEARD some union leaders say: "Who the hell cares about public relations! All we want is more dough!"

THE RESULTS OF this attitude can be seen in a combination of regulatory, restrictive and repressive legislation against unions on local, state and federal levels.

HAPPILY, THIS situation is a rarity among civil service employee organizations. The educational programs or the strong encouragement to take betterment courses of such organizations as CSEA of the State of New York is the rule rather than the exception.

MANY administrative heads of government departments have cooperated with the employee or-

ganizations. They have given employees under their jurisdiction every opportunity to improve the quality of employees' work and of bettering employees' chances of promotion.

AN EXCELLENT case in point is the close cooperation between New York City Traffic Commissioner Henry A. Barnes and Terminal Employees Local 832. The Commissioner and the local have teamed up to give the city's "meter maids" a chance to win promotions through study and training.

LOCAL 832, HEADED by Herbert S. Bauch, is providing the educational program, and Commissioner Barnes is making it possible for the meter maids to get to the training classes. The highly competent, knowledgeable traffic expert is eliminating two late tours on Monday night for the "meter maids" so they can attend the promotion classes the local is giving.

THE PUBLIC relations of the Traffic Department, its Commissioner and its employees generally has been good. It's even better now because all participated in the process of deserving good public relations—all are doing something commendable in the public interest.



Reprinted from The Wall Street Journal

Nothing in the way of building would surprise New Yorkers. Actually in the past 15 years so much new office space has been built in Manhattan that it would take 22 Empire State skyscrapers to hold it. And, too, the new apartments and one- and two-family houses built all round town provide more homes than you'll find in the city of Baltimore.

Every new building uses much more electricity than the one it replaces. At the same time, the average home we serve has more than doubled its use of electricity.

And the building boom goes on. That's why, during the next five years, Con Edison will spend a billion dollars to be ready with all the electricity the city needs to grow on.



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POWER FOR PROGRESS

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: BEKman 3-6010
Entered as second-class matter, October 3, 1959 at the post office at New York, N. Y. and Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations
Subscription Price \$4.00 Per Year
Individual copies, 10c
READ The Leader every week for Job Opportunities

\$100 Increments Planned For Oswego; Official Sees Merit Going Unrecognized

(From Leader Correspondent)

OSWEGO, Oct. 1—The proposed new salary plan of Oswego's municipal employees is expected to be presented to the Common Council this month by a committee that has been 'studying' it more than four months.

Details of the plan, turned over to the committee last May, have never been revealed, but it was learned that the new schedule contains provisions for increasing the city employees' salary and wages by 10 annual, \$100-a-year increments.

Expect Skepticism

It was reported by reliable sources that some city officials, who have seen the plan, have expressed skepticism about employees' reaction to the new schedules.

The plan would also increase base salaries of both elected and appointed city officials, between \$200 and \$300.

Some revision of the schedules may be made before it is revealed to the public—and the employees—according to some sources.

One city official has said that a salary plan with \$100 increments can not be successful. The increment system should "be based on a percentage raise," like the State Salary Plan, he said. "Providing a blanket \$100 per year increment does not take the value of an individual job into consideration," he declared.

Proposed Raises

Suggested increases in the plan are expected to be as follows (present salary in parentheses): Mayor, \$5,200 (\$5,050); aldermen, \$1,500 (\$1,200); city judge, \$5,200 (\$5,000); chamberlain, \$4,500 (\$4,300); city clerk, \$4,500 (\$4,300); chief assessor, \$6,200 (\$6,000); city attorney, \$5,200 (\$5,000); city engineer, \$6,200 (\$6,000); commissioner of pub-

lic works, \$66,200 (\$6,000), and health officer, \$4,000 (no change).

Laborer, maintenance men and watchmen would be raised from \$1.67½ to \$1.70 an hour. Other salaries vary with jobs.

The announced purposes of the new plan include that it would eliminate the annual request for increases by employees, to end present "inequities," to encourage more qualified employees to join the city forces and remain in the jobs, and to enable each em-

ployee to reach the maximum salary in a shorter period of time.

The Steps

Under the proposal, it was reported, each present employee will be placed in the step (of the 10) according to his years of employment with the city. Each would then proceed up the ladder until he, or she, reached the maximum salary at the 10th step.

Cost of the plan is expected to total \$45,000 in the current year in which it is adopted.



LEAD PW CHAPTER—Thomas Luposello, seated left, Civil Service Employees Assn. field representative, recently installed Lyman Connors, center, as president, and Svelyn Van Zant, as first vice president of the Public Works chapter No. 8 at the chapter's recent dinner meeting in Poughkeepsie. Jean Myers, standing left, was installed as secretary, and Joseph Coby, as second vice president. Danial Gonla, treasurer, was not present when the picture was taken. The chapter proudly reported a membership roll of 760 and said membership was increasing steadily. The Annual Masquerade Ball will be Nov. 3 at The Elks Club in Poughkeepsie.

CSEA Wins Stay On Recognition Of City Union

(Continued from Page 1)
and deprives city employees of rights without due process of law. Standards Said Lacking

The Employees Association also maintains that in authorizing Homer to recognize organizations, the council failed to set up standards as to what constitutes "sufficient proof" needed for the recognition; what constitutes a duly organized union or employee organization; what are the rights of minority employee organizations; what constitutes "appropriate unit of city employees"; for establishing elections by secret ballot of employees or the use of any other suitable method of ascertaining appropriate representation; and for the determination of controversies between individual groups as to rules governing the election; establishing the effect of being named "bargaining agent."

CSEA says it requested last March 14 in letters to all of the respondents in its action, payroll deduction of Association dues and the opportunity for representatives to meet with the City Council to discuss the Association's proposals for increased benefits for city employees, but was ignored. However, on August 14, CSEA says Homer and the City Council gave special privilege to the AFSCME, by proposing a special resolution granting general recognition to the union.

CSEA Goes On
The Association also claims in its petition that "on or about July 9, 1962, a meeting was held of all department heads of the De-

partment of Public Works by Homer, who was reported to have advised the department heads to allow the unionization of members of the department by AFSCME representatives and also advised the department heads that permission should be granted to organizers of AFSCME to conduct a membership campaign during working hours.

Meanwhile, the Association said it would continue an organizational drive among city employees despite the two to three months advantage given to AFSCME by the city administration.

Oswego CSEA Wins Full Health Plan Coverage

Complete medical coverage for all employees of Oswego County including Hospital, Medical, Surgical and Major Medical Benefits is a recent accomplishment of the Oswego chapter, Civil Service Employees Association, according to D. J. Hopkins, chapter president.

This coverage fulfills a long standing need and follows the pattern of several upstate counties, who have secured this type of coverage through Blue Cross Hospital Plan and Blue Shield Medical and Surgical Plan, Utica.

Administration

The plan will be administered locally by Edmund W. Vincent, the Oswego County treasurer. This will afford the opportunity to county employees of having a direct source of information as well as the filing of claims from the County Office to the carrier.

Active in the providing of the plan was William A. Hoag, supervisor of the Town of Sandy Creek, who serves as chairman of the Insurance Committee of The Board of Supervisors. Through the efforts of Hoag and his committee, the plan was provided for all employees. Employees pay premiums on major medical coverage for themselves and families.

Poll Taken

A unique feature of the enrollment was the fact that during

the planning stage all employees were surveyed as to the type of coverage desired by Oswego chapter. There followed exhaustive studies of all plans available

Kitty Whalen Will Be Honored Oct. 11

A testimonial dinner and dance will be given for Mrs. Kitty Whalen in recognition of her almost 25 years of service and commemorating her retirement from the Bay Shore office of the New York State Employment Service. The dinner and dance will be held at The Island Supper Club in Islip on October 11 at 7:30 p.m. with a subscription cost of \$5 per person.

Tickets and information may be obtained from Bill Kelly or Ruth Johnson at the Bay Shore office and all reservations must be made before October 5.

Pass your copy of The Leader on to a non-member.

and the decision was based on the scope of benefits covered and relative costs.

Will Help Others

According to Hopkins, the employees of Oswego County can be assured that the benefits they have rank with the finest provided elsewhere. He stated further, that the Oswego Chapter of Civil Service Employees Association was gratified and pleased that they were able to partake in the development.

Oswego chapter, according to Hopkins, has been requested by other political subdivisions to advocate and assist them in obtaining similar coverage in a payroll deduction plan.

Redesignated

ALBANY, Oct. 1 — Associate Justice Charles D. Breitell of New York City has been redesignated to the Appellate Division of the Supreme Court, First Judicial Department.

Albany Law CSEA Will Offer Exam Training

ALBANY, Oct. 1—The New York State Department of Law, in cooperation with the Albany Law Chapter, CSEA, has undertaken a training program for personnel of the department qualified to take the competitive interdepartmental promotion examination for senior stenographer (law) to be held November 17.

In addition to certain preliminary sessions which were held by the Law chapter a formal program consisting of twenty training sessions commencing October 1, and ending November 16, will be initiated.

Malek and Benko, to Coordinate

Arnold M. Malek, personnel officer of the department, and Max Benko, president of the chapter, are coordinating the program, which will be conducted in Hearing Room 3 of the State Office Building, and which will consist

of dictation, instruction in legal terminology and procedure and other matters related to the examination.

In addition to Malek in his capacity as personnel officer, the members of the Law chapter conducting the sessions will consist of Benko, William Ackerman, Harold Brennan, Sarah Berkman, Samuel Feinson, Julius Feinstein, Stanley Fishman, Bernard Fishbush, Abraham Franker, George McKearney, Irbertik, Alfred Miller, Albert C., Alexander Rothschild, Samuel Ruge, Gustave Sachs, Thomas Stephens, Julius Stein, Richard Tolhurst and Anson Van Ness.

Asian Flu Shots Given

The chapter is also enabling its members to obtain, at reduced rates, Asian Flu shots, which are being administered to personnel of the Department of Law, under the auspices of a committee appointed by the department, during the weeks of October 29 and December 3. The members of the committee in charge of the program include Malek, Samuel Latin, representative of the Law chapter, Abraham Kranker, chairman, Jean Boyer, Barbara Johnson, Everett Morris, Ann Pally and Ursula Wriker.

New Dean

ALBANY, Oct. 1 — Dr. Karl D. Hartzell, former Dean of Bucknell University, has been named executive Dean of the State University. His salary will be \$20,817 a year.

SU President Thomas H. Hamilton announced Dean Hartzell's first assignment would be to serve as chief administrative officer as the State University of New York at Stony Brook until appointment of a new president at the institution.

Dean Hartzell relieves Dr. Harry Porter, who will return to Albany to resume his studies as Provost of the State University.

Christina MacDonald To Retire Jan. 19

WATERTOWN, Oct. 1—Mrs. Christina K. MacDonald, 60, deputy Watertown city treasurer who entered the City's employ in 1928 as a secretary in the treasurer's office, will retire, effective Jan. 19, 1963.

Mrs. MacDonald has been a member of the Jefferson county chapter, CSEA, since its formation in 1943.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-888C

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail Leader, 97 Duane Street, York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS



INCENTIVE — The award winners shown above further illustrate the success of the seven-year-old incentive award program which has saved the government nearly a billion dollars since its founding. The Fort Hamilton employees shown here are (from left): William A. Schouten chief, Traffic Branch, Outstanding Performance of his duties; Julia Israel, budget officer, comptroller, Outstanding Superior Performance; Catherine M. Wallace, secretary post quartermaster, Sustained Superior Performance; MSgt (E8) Howard S. Clifford Jr., Reenlistment NCO, Suggestion award. These employees also received cash awards.

Civil Servants Have Saved Taxpayers Nearly \$1,000,000,000

The Federal incentive award program has been profitable in more ways than one. This program has not only saved the Government nearly a billion dollars, it has awarded cash awards of nearly \$181 million to Federal employees.

More than 700,000 suggestion awards have been given since the founding of the program in 1954. Superior performance awards have been given to over 400,000 civil servants in this same seven year period.

During the past year alone, over 180,000 employees contributed constructive suggestions and performance beyond job requirements valued at \$136 million. Out of this huge saving, \$65 million was the result of employee suggestions. The other \$71 million was the result of excellence of work performance above job requirements of special achievements.

In regard to the future of this program, Civil Service Chairman John Macy said recently, "We naturally want to encourage even better benefits in the current year and we believe it can be done with an increasing number of supervisors and employees working together, searching for improvements. This is all in the very best American tradition to strive constantly for improvement and for management to grant extra reward for extra effort."

Army Employees Recognized For Fine Performance

Six Brooklynites, civilian employees of the Brooklyn Army Terminal, were recognized with Incentive Awards for suggestions and sustained superior performance in recent ceremonies.

Suggestion awards went to Mrs. Barbara Hulnick, Brooklyn, who split a \$15 check with Fred Giordano of Maspeth, L.I.; and Sylvia M. Jordan of Brooklyn, Letter of Appreciation.

Sustained Superior Performance Awards, including \$100 cash awards each were presented to Phyllis M. Carcione, Mrs. Ann M. Baust and Mrs. Jane F. Langhorst, all of Brooklyn.

Mrs. Irene J. Hamilton received an Outstanding Rating certificate. Sp4 Samuel F. Straface, Jr., earned a Letter of Appreciation

for suggesting changes in Passenger Operation procedures at the terminal.

New York Chosen To Test Interest In Govt. Publications

New York has been chosen as one of 100 cities throughout the country to test public interest in government publications which offer tips on family purchasing and budget problems.

An exhibit, titled "U. S. Government Publications to Help Your Daily Living", includes such publications as "Tips for the Home Handyman", "Aids for Family Purchases", "Health in the Home", "Feeding your Family", and "Recreation for the Family".

This display can be seen at the Knickerbocker Station of the New York Post Office. Instructions for buying the pamphlets, which range in price from five cents to \$2.75, can be obtained at the display.

The program was developed by President Kennedy's Consumer Advisory Council in line with the importance Kennedy places on consumer interest.

Federal Health Program Explained In Recent Booklet

A booklet entitled "Federal Employees Health Benefits Program" gives complete information regarding the changes which may be made in the program. This booklet is currently being distributed in Federal agencies throughout the country.

The booklet contains the following information:

1. If a person is already enrolled in a plan, he may obtain information about whether or not his benefits or rates will change within the next year.
2. A person interested in changing from a Self Only plan to a Family plan can get full details.
3. Anyone interested in enrolling in the plan can obtain the correct procedure from this booklet.
4. The limited opportunity to change registration (October 1 through 15) is elaborated on.
5. An open season period, which will range from October 1 to 15, 1963, is considered. During this period, full opportunity to change will be given.

The booklet is also valuable as a means of future reference.

KEY CHANGE

Key changes were made in the examination for traffic device maintainer (exam No. 9183). The changes are from B to A and C on question 26 for the test held May 26.

Why Should You Finish

HIGH SCHOOL

at Home in Spare Time?

Because you will overcome a handicap that today is greater than ever before. Prepare for better job and advanced opportunities, college entrance, Diploma awarded. Credit for subjects already completed. Mail coupon for Free Booklet—tells how.

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Send me your free 56-page High School Booklet

Name _____ Age _____
Address _____ Apt. _____
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OUR 65th YEAR

ACCIDENTS take a TERRIBLE TOLL...

yet SICKNESS accounts for 70% of all disabilities!

It's a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and sickness. Statistics show that 1 out of 3 people will be disabled before age 65, and approximately 1,000 people are permanently disabled due to accidents alone each day!

The C.S.E.A. Accident and Sickness Insurance program administered by Ter Bush & Powell, Inc., offers this vital protection to any active C.S.E.A. member. Over 38,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan and provide an income if an accident or sickness disables you.

Call or write us today. An experienced insurance counselor in our Civil Service Department will give you full details.

TER BUSH & POWELL, INC.
Insurance

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Walbridge Bldg., Buffalo 2, N.Y. • Madison 8353
342 Madison Ave., New York 17, N.Y. • Murray Hill 2-7895

Accounting Trainee Jobs To Be Offered Throughout The State

Many jobs are open in New York City, Albany, and throughout the state to accounting trainees. Filling for these jobs will remain open until October 15.

An accounting trainee will have a starting salary of \$5,910 per annum, but, at the end of one year of training, appointment can be obtained to any one of many titles. Among these grade 14 appointments are assistant accountant, assistant auditor, payroll auditor, tax examiner, rent accountant, and examiner of municipal affairs.

As a trainee, an accountant performs beginning level professional work under close and continuing supervision. At the end of this training period, incumbents are advanced without further examination.

Qualifications

The general requirements for this position include graduation from an accredited college or university with a bachelor's degree, or two years of satisfactory full-time paid accounting or auditing experience. These requirements may be substituted by a satisfactory equivalent combination of training and experience.

Specialized requirements are satisfactory completion by June 30, 1963 of 24 college semester credit hours in accounting at an accredited four-year college or university. Applicants may also

qualify after completing a full two-year curriculum, including a minimum of four semester courses in accounting, with a diploma from a business school or with an associate degree from an agriculture and technical institute or community college.

Persons with one year of satisfactory full-time paid accounting or auditing experience in maintaining or auditing the double-entry books of a business or full-time experience in maintaining a governmental agency's books which involved budgets, field accounting, or financial reports may also qualify.

Any equivalent combination of the above experience or education will also enable a person to qualify for this exam.

Exam Contents

The exam will consist of a specialized test of the theory and practice of commercial and governmental accounting and auditing. A mark of 75 will be required for passing.

The examination results will be used to fill vacancies in both state and local civil service agencies in New York State. The resultant eligible lists will expire

at the end of one year.

If a candidate is drafted, called up from the reserve, or enlists after he has entered State service, he will receive a military leave of absence. If a candidate enters the armed forces before he is appointed from an eligible list, he still retains his status on the list.

Interested applicants may obtain application forms and special blanks from college placement offices or State Department of Civil Service offices. The New York City office is located in Room 2301 at 270 Broadway. The announcement number is No. 8190.

Dept. of Interior Has Openings For Park Guide Jobs

The National Park Service of the Department of Interior has GS-4 positions open under the title of park guide. The position has an annual salary of \$4,040.

Park guides give lectures, answer questions, conduct groups of visitors in or through the area and give general information concerning the area and its features. They personally escort groups of visitors through the area; explain its functions, programs, and objectives and describe the exhibits, processes, objects, or other features of interest displayed or observed during the visit; and are responsible for the conduct and safety of groups, the maintenance of proper schedules, and the handling of emergencies that may arise.

Experience

It is also necessary that park guides be able to talk to groups in a clear, understandable, and agreeable manner. Good judgment in dealing with people on both an individual and group

basis; and alertness in recognizing and handling violations of rules and safety regulations are two more important duties of a park guide.

Candidates must have had at least six months experience in the oral presentation of factual data. Another requirement includes a year and half of experience which involved group leadership, experience in teaching and lecturing to groups, and experience in the individual or collective handling of group situations.

All applicants will be required to pass a written test which is designed to measure verbal ability, ability to learn, and ability to adapt to the duties of the position.

The examination will be given in Albany, Glens Falls, and Schenectady.

(Continued on Page 12)

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Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James T. Lawless, Associate Editor

Mary Ann Banks, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10c per copy. Subscription Price \$2.22 to members of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, OCTOBER 2, 1962 31

On Being Influential

THIS week our column "Don't Repeat This" presents the civil service philosophy of Robert M. Morgenthau, candidate for governor on both the Democrat and Liberal Party tickets. Next week, Governor Nelson A. Rockefeller will have his say.

These will not be the final words or concerns about the civil service from either candidate. A good many days are left in the campaign and the time remaining offers a period in which civil service employee organizations should see that the leaders of each political party know what the needs, hopes and goals are of the public employee.

Both Governor Rockefeller and Mr. Morgenthau are aware of civil servants as voters. It is imperative, therefore, not only for all public employees to let their ambitions be known—but also to express their viewpoint at the polls.

A voting public employee is an influential one.

Pensions & Promotions

RECENT editorials in this newspaper on the lack of promotions in state service and the poor pension conditions of many former city employees has brought an unusual response.

Sadly enough, the average letter expresses great frustration over being stymied on advancement and no little bitterness from those who must eke out a bare living on inadequate pensions.

It is obvious, therefore, that these two items deserve far greater attention than has been given. Public employees now at work deserve a better future. Retired employees deserve more consideration for loyal service of the past.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"I applied for social security benefits in 1958 but had only 11 quarters of coverage so my claim was denied. I was born on August 12, 1893. Is it possible the recent changes in the social security law could make me eligible for monthly benefits?"

Yes. At the time you applied for benefits in 1958 you required 15 quarters of coverage. The 1961 amendments reduced the number required to 7 quarters. Inasmuch as you say you have 11 quarters we suggest you see your nearest social security district office as soon as possible.

"In 1956 I requested your Baltimore office to send me a statement concerning my earnings rec-

ord. I received a letter from Baltimore stating that I was credited with 28 quarters and that according to my date of birth I need 33 quarters in order to be eligible for benefits. Does this mean that I can never receive social security payments?"

No. The letter you received in 1956 advised you that you did not meet requirements at that time. Since then changes have been made in the social security laws. You should check on your social security record now to get a statement as to your standing under the present social security law. The work requirement was lowered in 1960 and again in 1961.

"How much do I have to pay a domestic worker before I am required to file a social security tax return and when is the return due?"

If you pay a domestic worker \$50 or more in a calendar quarter, you are required to file a social security tax return. There are 13

(Continued on Page 12)

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request.

Says Editorial Hits 'Sore Spot'

Editor, The Leader

At last some one has pointed a finger at a sore spot in New York State Civil Service—namely, promotion opportunities. The State encourages employees to endeavor to better themselves by Civil Service promotion examinations but in a great many instances it is a useless process especially for State employees out of the metropolitan areas.

I have been employed since 1942 as a stenographer at the College in Oswego. Five or six years ago, we were granted three senior stenographer titles for which we took examinations and upon successful completion were given the titles. Our college has since grown a great deal in the number of students, faculty and administrative personnel. The three senior stenographers took and passed a year or so ago, the principal stenographer examination but no titles have been designated for our institution.

Since I will be eligible for retirement in 1962, I would like to work at the maximum I can expect to attain in the stenographic area in order to gain a better retirement figure. However, there seems to be little opportunity for that at the present time.

Perhaps every State office should have some provisions for making it possible for employees to reach the top in their fields within a specified time.

I hope to hear much more on this subject and hope that in the not too distant future, someone will find an answer that will benefit the long-time State employee.

Mildred Watts
Oswego, New York

Crux of Civil Service Problem

Editor, The Leader:

I wish to compliment the staff of the Leader on the editorial of September 25th, entitled, "We Proposed A Plank". As usual, you have hit at the crux of a civil service problem.

As you say, salaries are a major factor but so is a chance for advancement and promotion. If I may borrow a quote, "Too many are stymied at an early age by lack of opportunity for higher rank and the civil service not only kills initiative by promotion shortages but also loses good people to private industry where advancement chances are greater."

A grotesque example of this would be the New York City Welfare Police. For over twenty years there has been a constant turnover unequalled by any group this size. The salary itself is not conducive to retirement, a "porter's" wage of \$3,500 to \$4,580 and no raise in the past two years. The City has compounded this injustice by not having any promotional line and has openly shown they are not inclined to do so.

Even the special fraud squad has been kept closed to these policemen and designated to investigators, who have no background in police work but are deputized and armed.

I know of no other city group that symbolizes a victim of political "dishonor" than these unheralded officers and their families.

Ptl. Bert Beza
Vice President,
Welfare Patrolmens Benevolent Association



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Discussion on Liability—Part I

RECENTLY, I wrote an article entitled "State Employees Not Liable" for this column and the subject appears to have stirred considerable interest. This week I am presenting a letter on that column written by Herbert Kampf, Public Service Commission delegate to the Board of Directors of the Civil Service Employees Association. The letter will be answered in next week's column. Mr. Kampf's letter reads:

"YOUR RECENT column entitled 'State Employees Not Liable,' reported a case in which a state employee, driving a state car in the performance of his duties as a peace officer in the Department of Agriculture & Markets, was convicted but later acquitted for failure to have a certificate of inspection on the car.

"THIS DECISION raises several pertinent questions. Would it have been the same if the employee were driving his own personal car instead of a state car? Would it have made any difference if he were not a peace officer? Is a state employee, who is a peace officer driving a state owned car exempt from all vehicle and traffic violations. Does he have complete, partial or no immunity from such violations, including speeding, passing a red light, or faulty motor equipment? What immunity, if any, does a state employee driving his own personal car, have in the performance of his duties? Does it make any difference whether he is a peace officer or not?

"OBVIOUSLY, IN THE absence of authoritative court decisions, no definitive answer can be made to these questions. However, since a large number of employees are required to use their own cars for state business, it seems to me they are entitled to know their legal rights under such circumstances. Therefore, I suggest that the Attorney General make a study of this problem and promulgate an informal opinion which could serve as a guideline for this group of employees.

"MANY FIELD employees, such as inspectors, investigators and parole officers, are required to use their own cars to perform their official duties. Most of them do not drive the prescribed minimum mileage set by the Comptroller's Office to entitle them to the use of a state car. They are reimbursed to the extent of 9 cents per mile. Although admittedly it is true these employees can and do use their cars for personal as well as business use, nevertheless, the question arises as to whether or not they are reasonably and adequately protected as well as recompensed by the state.

"PRIVATE SURVEYS have shown the break-even point for the operation of a car to be approximately 12 cents per mile. The premium for automobile public liability insurance is substantially higher if the car is used for business purposes than if used exclusively for personal use. It is axiomatic that the more mileage a car is operated, the more frequently must the tires and other parts be replaced, thereby adding to the cost of maintenance. Therefore, when the employee receives 9 cents per mile, he is in effect subsidizing the state for the difference.

"PERHAPS IT MAY be too much to expect the state to pay the full insurance premium on employees' own cars, but it seems to me the state could at least try to arrange for a group insurance plan, or in lieu thereof, pay the difference between the insurance premiums for business and personal use. In one department alone that I know of, there are 300 employees authorized to drive their own cars for business. Multiply this figure by those similarly engaged in other departments and the figure will run into the thousands. I suggest this would be a good problem for the Comptroller's Office to study and work out a reasonable solution.

"ANOTHER FACET to this problem, aside from the cost factor, is the matter of potential accidents and traffic violations. It is a truism that the more mileage a car is driven, the greater is the chance or probability of having an accident. Statistics abound in proving that many drivers of cars are injured or their cars damaged through no fault of their own. Yet, if a state employee who drives his own car is innocently involved in an accident through the negligence of the driver of another car, while engaged in pursuing his official duties, he must bear the cost of repairs without benefit of reimbursement from the state. On the other hand,

(Continued on Page 12)

\$5,335 For Machine Planners

There is an immediate need for electric accounting machine planners at the New York Ordnance District, U.S. Army, 770 Broadway, at a starting salary of \$5,335 per year.

Posts are also available to electric accounting machine operators, GS-3, at \$3,760 per year and to card punch operators, GS-3, at \$3,760 per year.

Further information may be obtained by contacting Miss Davoran, ORegon 7-3030, extension 389.

New Credit Union Office for WCB

Through the courtesy and cooperation of Col. S. E. Senior, Chairman of the Workmen's Compensation Board, the New York State Employees Federal Credit Union will open a branch office on the premises of the Workmen's Compensation Board, 50 Park Place, New York, N. Y.

The office will be located in Room 504. It will be open on Fridays, October 19. Office hours will be from 10 a.m. to 11:30 a.m. and 12:30 p.m. to 3 p.m. Deposits, loan payments and loan applications will be received. All other credit union business also will be conducted at this office.

The credit union also maintains offices in Room 900, 80 Centre Street, New York City, which will be open Mondays through Thursdays from 10 a.m. to 11:30 a.m. and 12:30 p.m. to 3 p.m., and at 270 Broadway, New York. The latter office will be open Mondays through Fridays from 10:30 a.m. to 2:00 p.m.

KEY CHANGES

Key changes were made in the examination for printer on exam No. 9316. The changes were made on question No. 18, from D to C and D; No. 20, from C to C and D; No. 49, from D to A and D; No. 60, from B to B and C; and No. 70, from A to D. Test was given May 19.

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Richard Reeves

Richard Eugene Reeves, 24, of 9 Franklin St., Port Jervis, died

recently in an automobile accident. He was a supervisor of children at Otisville Training School and was a member of the Civil

Service Employees Association and of Howard Wheat Engine Co. He also was a member of the Drew Methodist Church and the

Tri-State Naval Post and the Veterans of foreign Wars. Surviving are his parents and three brothers, Donald, Thomas and David.

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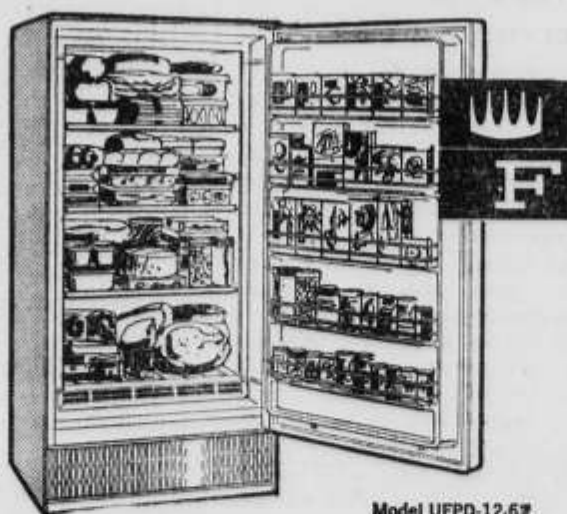
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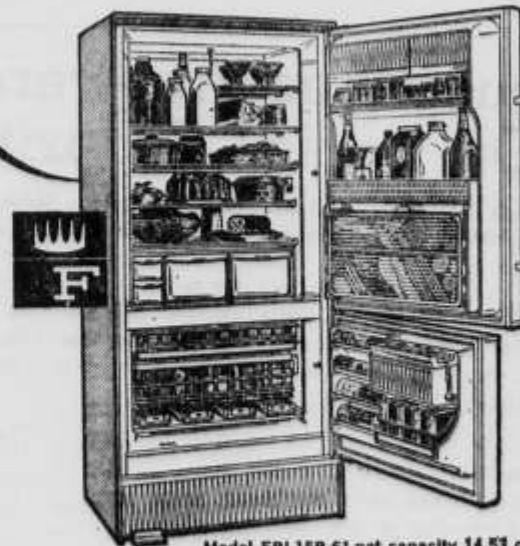
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Immediate openings are available for recreation leaders with the Department of Parks and the Department of Hospitals at an annual salary of from \$5,150 to \$6,590.

Candidates for this test must be college graduates. The candidate's college studies should have included 18 credits in recreation, physical education, or group work. Six months of paid leadership experience in organized recreational programs may be substituted for the specific credit requirement.

The written test will be of the multiple choice type and may include questions covering such areas as general intelligence, reading comprehension and arithmetic reasoning.

Candidates will be required to pass a qualifying test before appointment.

Applications will be issued at the Application Section of the Department of Personnel, 96 Duane St., New York 7. Applications will be accepted on any Tuesday between 8:30 and 9:30 a.m., at 241 Church St., second floor.

Police Group Hails Moses Order On Talks

The Long Island State Parkway Police Benevolent Association has expressed its gratitude to Commissioner Robert Moses for his quick agreement to a request by the Civil Service Employees Association, for an early meeting to discuss the PBA's appeal for summer vacations.

PBA President Ptl. Barney Aversano, noted that his organization has appealed many times to the L.I. State Park Commission and the State Conservation Department, to end the present inequity existing among L. I. State Parkway Police, other LISPC employees and other comparable police departments.

following the State Conservation Department's turndown of its request last spring, turned to the State Grievance Board for reversal of the decision. The State Grievance Board strongly urged the LISPC to meet with the PBA to discuss ways and means of working out a mutually satisfactory summer vacation program.

PBA Promises Cooperation

The PBA, in its appeal to both agencies, suggested various ways to redistribute the regular work force in the summer so as to permit summer vacations. The PBA has promised full cooperation with LISPC, including a one or two year experiment in which the police officers would be given partial summer vacations so they can be with their families. Summer vacations would be a tremendously beneficial morale factor to the men.

Moses Agreed

The CSEA, of which the PBA is a member, followed up the Grievance Board's recommendation recently and wrote to Commissioner Moses asking him to set an early date for such a meeting. Commissioner Moses in turn, immediately agreed to the CSEA request. He detailed various LISPC officials to meet with CSEA and PBA representatives. The meeting will be held the week of October 1, at a time and place to be determined.

Aversano noted that the PBA,

Exam Series Offers 11 Titles; File This Week

The New York City Department of Personnel announced that it is opening 11 new job titles for filing starting October 3. Interested applicants for such positions as housing assistant and stationary engineer may apply at the Department of Personnel, 96 Duane Street.

Almost all of these jobs are permanent and from these applications, hundreds of positions will be filled.

Open Competitive

These October exams with tentative exam dates are:

- Construction manager, Jan. 28, 1963.
- Claim examiner, Jan. 19, 1963.
- Housing assistant, Jan. 5, 1963.
- Institutional inspector, Jan. 9, 1963.
- Stationary engineer, Dec. 22, 1962.

Promotion

Also opening will be promotion exams that will provide for per-

sonnel already within the City employ such as:

- Assistant architect, Jan. 4, 1963.
- Assistant civil engineer, Jan. 12, 1963.
- Assistant station supervisor, Dec. 15, 1962.
- Construction manager, Jan. 28, 1963.
- Foreman, (buses & shops) Transit Authority, Jan. 26, 1963.
- Stationary engineer, Dec. 22, 1962.

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Brandes Appointed TA Counsel

Appointment of Sidney Brandes as general counsel, was announced by the New York City Transit Authority, recently.

Brandes, a career civil service attorney, fills the opening made available by the elevation of Daniel T. Scannell as a TA member to succeed Joseph E. O'Grady who was named a Justice of the Court of Special Sessions. Charles L. Patterson is TA chairman. Brandes' new position pays \$22,500 annually.

An attorney since 1933, Brandes, 50, served since 1938 in the Division of Franchise of the City's Corporation Counsel's office. He also was acting director of franchises in the Bureau of Franchises of the Board of Estimate.

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FOR THE BEST IN ALL SECTIONS - PAGE 11

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PRICES EFFECTIVE IN CAPITAL DISTRICT STORES



Conservation Aides Set Raceway Outing

SARATOGA, Oct. 1 — More than 50 members of the New York State Conservation Department were in attendance at a special "Conservation Night" at the Saratoga Raceway recently.

The Conservation Department, Capital District Chapter, Civil Service Employees Association sponsored the special event. Milton J. Benoit, Chapter president, handled the arrangements.

Chapter members and their guests were treated to a buffet-dinner in one of the clubhouse dining areas and had clubhouse seats near the finish line for the evening's racing program. Dinner was served at 6:45 p.m.

Among the nine races on the evening's card was one named in honor of the guests from the Conservation Department.

The "Night at the Raceway" was the final event in a series of social functions sponsored by the Department's Civil Service Chapter during the summer months.

Other events conducted by the Chapter this summer include a bowling tournament, a summer theatre party and an evening picnic conducted in August.

Tom Shearer was chairman of the arrangements committee for the picnic which drew close to 100 Chapter members and their guests. Others serving on the committee included Jeannette Mahon, Ada Johnpier, William Butterworth, Esmond Sears and Ed Huber.

This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WUHF, Channel 31.

Channel 31 can only be received on television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high range signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service-Training: Civil Service Leader, 97 Duane St., N.Y.C. 7, N.Y.

This week's programs telecast over New York City's television include:

Tuesday, October 2

2:30 p.m. Around the Clock—Police Department program.

6:30 p.m.—Invitation: Alternate program with "Interview."

Wednesday, October 3

2:30 p.m.—Department of Hospitals Training Course—Evaluation of Nursing.

3:30 p.m.—Nutrition and You—Health Department program.

7:30 p.m.—On the Job—Fire Department program.

Thursday, October 4

7:30 p.m.—On the Job—Fire Department training course.

Friday, October 5

3:30 p.m.—Nutrition and You—Department of Health program.

6:30 p.m.—Nutrition and You—Department of Health program.

Saturday, October 6

3:15 p.m. Around the Clock—Police Department program.

4:15 p.m.—Around the Clock—Police Department program (repeat of 3:15 p.m. program).

7:00 p.m.—School Story—Program designed to increase knowledge of schools.

7:30 p.m.—On the Job—Fire Department training course.

Radio Repair

Radio and radar repairmen are needed at the Griffiss Air Force Base to fill positions immediately available at an hourly wage of from \$2.41 to \$2.66.

No special length of service is required for these positions but applicants must have had experience, training, or education of sufficient scope and quality to perform the duties of the position at the level for which they are applying.

Information and applications for these positions may be obtained by contacting the Executive Secretary, Board of U.S. Civil Service Examiners, Griffiss Air Force Base, Rome, New York.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Ormyim's First Meeting Is Oct. 11

The first meeting of the season of Ormyim's will be held at the department conference room at the Municipal Building, 23 floor, New York City, on Oct. 11, at 6 P.M. Tickets may be obtained from your representative.

Recent Student

ALBANY, Oct. 1 — Albert Karasz, senior chemist in the Agriculture and Markets' Food Laboratory, studied recently at the Agricultural Experiment Station in Geneva.

Schoonmaker Honored At Goshen Testimonial Dinner

John F. Schoonmaker, former president of Orange County Chapter, CSEA, was honored by 200 members and friends of the local chapter at a testimonial dinner held at the Eureka Steak House, last week at Goshen. The dinner was in recognition of his 20 years of county service and his recent appointment by Governor Rockefeller to the New York State Board of Parole. Commissioner Schoonmaker has been a criminal investigator in the office of the District Attorney and, was for 16 years, Director of Probation.

Thomas R. Hadaway, County Attorney, presided as toastmaster and the speaker of the evening was County Judge Edward M. O'Gorman who paid high tribute to the guest for his administration of the Probation Department and his devotion to duty. Among

those present to honor the commissioner were Appellate Court Justice Samuel W. Eager, County Clerk Alber Gottschalk, County Treasurer Katherine M. Dughi, Sheriff Horace A. Ketcham and chairman of the Board of Supervisors Albert Howell who presented the guest of honor with a scroll.

Richard Riker, president of the County Chapter, presented Commissioner Schoonmaker with an engraved Bulova wristwatch.

Congratulations were received from several state and local officials who were unable to attend.

Chairman of the Committee of Arrangements was Clerk of the Courts, Michael J. DeStefano.

Dancing and a social hour followed the dinner.

CITY EMPLOYEES:

Your Once
A Year
Opportunity!



You may join the City's Health Program (H.I.P. and Blue Cross) *without physical examinations* between September 17 and October 5.

The City of New York will pay approximately half the premium for you and your family.

This health program is the finest offered by any city in the country.

H.I.P. provides prepaid medical, surgical, maternity and specialist care through family doctors and specialists . . . at your home, at doctors' offices and in the hospital . . . *without your having to worry about extra charges or quality of care.*

BLUE CROSS provides prepaid semi-private care in the hospital (bed and board, in-hospital nursing service, use of operating room, etc.).

Over 360,000 city employees and dependents now receive their doctor and hospital care through H.I.P. and Blue Cross.

SEE YOUR PAYROLL CLERK FOR APPLICATION CARD
AND DESCRIPTIVE LITERATURE



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK 22, N. Y.

Plaza 4-1144



AID B'NAI B'RITH DRIVE — Attorney General Louis J. Lefkowitz helps launch membership drive of Excelsior Lodge 1910, B'nai B'rith at luncheon meeting at Gasner's Restaurant, last week. Shown, l. to r. Commissioner Alexander A. Falk, State Civil Service Commission; Commissioner Haskell Schwartz, Workmen's Compensation

Board and President Excelsior Lodge 1910, B'nai B'rith; The Honorable Louis J. Lefkowitz, Attorney General of the State of New York; Label Katz, President B'nai B'rith; Commissioner Isidore Schechter, Unemployment Insurance Appeal Board and Chairman for the "Louis Lefkowitz Class of 1962."

Highway Program Needs Assistant Civil Engineers

Positions are now available for assistant civil engineers to work with the City of New York in the Federal-State Arterial Highway program at an annual salary of from \$7,100 to \$8,900.

Information on the vacancies may be obtained from David Caplan, director of planning, TRa-falgar 6-9700.

Analyst Jobs

Positions are now available at the Military Sea Transportation Service Atlantic Area offices for supervisory digital computer system analysts. This office is located at 58 St. & First Ave., Brooklyn. Starting salary for this Grade 10 position is \$6,995.

For further information, call GE 9-5400, extension 5136 or 5134.

Jobs In Washington In Educational Field

The U.S. Office of Education in Washington, D. C. has openings for education research and program specialists at a starting salary of from \$6,435 to \$13,730 per year.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying \$6,435 and \$7,560 and in part for the higher paying positions. Details about the duties and requirements are contained in Announcement No. 284B.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the U.S. Civil Service Commission Washington 25, D. C.

all-Westchester Antiques Show

Cross County Shopping Center

TUES., OCTOBER 2 - SAT., OCTOBER 13, 1962

Adm. -- \$.75 DAILY: 12 TO 9 P.M. — SAT. 10 TO 6 P.M.

For the Benefit of the Westchester Association for Retarded Children

SIGMUND'S
has the best of all
designs for giving



HEIRLOOM*

Sterling

Save on Sets at Christmastime!

What a wonderful gift for yourself, for your family! A place setting of HEIRLOOM STERLING is silver craftsmanship in the grand manner — each piece designed to reveal enduring beauty and pride of possession. Choose your favorite pattern from our HEIRLOOM collection (only five illustrated), then decide how much you want to save . . . the larger the service, the larger the savings! Come, see how economical it is to add silver loveliness to your dining.

- A. New! Vivant* B. Grandeur*
- C. Young Love* D. Damask Rose*
- E. Sentimental* *Trade-marks of Onida Ltd.

MONTHLY PAYMENTS ARRANGED

SAVINGS FROM \$11 TO \$51 on service for 4, 8 and 12 persons.

Example: Save \$22.00 on service for 8 persons (one 4-pc. place setting \$27.50)

8 four-pc. place settings (32 pcs.) . . \$198⁰⁰

prices incl. fed. tax (above prices apply to Young Love and Sentimental) Other patterns slightly higher with corresponding savings.

HEIRLOOM STERLING — by ONEIDA SILVERSMITHS

SIGMUND'S

JEWELERS & SILVERSMITHS

Downtown District Since 1920 — Watch & Clock Repairs on Premises

NEW YORK 7

130 CHURCH STREET

CO 7-6491

TRADE

!!!!!!

Any twin lens Reflex (over \$50.00 class) in on a

Rollei magic I



Fabulous Trade in Deals

Improve Your Photography Automatically

Send this ad and saleslip showing trade-in - Rolleimagic - purchase transaction to Burleigh Brooks Inc., 420 Grand Ave. Englewood, New Jersey; for choice of either 1. 16 Counter Kit - \$7.50 list 2. Rolleifix - \$6.50 list 3. Pan Head \$10.00 list. Burleigh Brooks Inc. will send item of your choice.

TRY OUR EASY XMAS LAY-AWAY AND TIME PAYMENT PLAN

UNITED CAMERA EXCHANGE

1122 AVENUE OF THE AMERICAS

95 Chambers Street

1140 Ave. Of The Americas

265 Madison Avenue

132 East 43rd Street

REAL HOMES

CALL BE 3-6010



ESTATE VALUES



LONG ISLAND

LONG ISLAND

LONG ISLAND

THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

INTEGRATED

4 OFFICES READY TO SERVE YOU!

Call For Appointment

**NO DOWN PAYMENT
GI APPROVED**

MAGNIFICENT, 5 bedroom estate with 2 car garage, featuring 9 rooms, 2 baths, full basement and recreation area. This is the biggest home value in Nassau County. Full price \$14,990

**17 South Franklin St.
HEMPSTEAD
IV 9-5800**

2 FOR ONE

TWO houses for the price of one! 3 bedroom Colonial plus a 3 room cottage and 2 car garage on a 50x169 plot. Fabulous buy — both houses have basement with oil heat. Don't wait. Call to-day. Price \$15,500 GI \$200 down.

**EXCLUSIVE WITH US
277 NASSAU ROAD
ROOSEVELT
MA 3-3800**

**LEGAL 2-FAMILY
VACANT \$14,990**

12 HUGE rooms, 2 baths, full basement, large plot. Ideal location, near transportation, schools, Churches, etc. Excellent income plus rent free apt. No cash down GI or civilian.

**HANDYMAN SPECIAL
135-19 ROCKAWAY BLVD
SO. OZONE PARK
JA 9-4400**

BAISLEY PARK

DETACHED bungalow with expansion attic, Hollywood bath and stall shower, full basement, garage, oil heat. Can buy over existing FHA mortgage of \$12,500. Terms arranged.

**JA 3-3377
159-12 HILLSIDE AVE.
JAMAICA**

BETTER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

CORNER

**'E' OR 'F' TRAINS TO
PARSONS BLVD. STA.**

CAMBRIA HEIGHTS

Beautiful
English Tudor

This SOLID BRICK HOME has 3 masterized bedrooms — 1½ completely modern bathrooms — finished basement — wood-burning fireplace — also included . . . wall-to-wall carpeting thruout. Equipped with a 220 line to handle all appliances. Located in one of the finest sections of Queens!

**\$990 DOWN!
GI'S NO CASH
DOWN!**

CALL NOW!!

CORNER

**159-02 HILLSIDE AVE.
JAMAICA, L.I.
OL 7-9600**

CAMBRIA HEIGHTS

Brick, 2 family. Only 8 years old. 2 beautiful apts. Each with modernistic kitchen and bath. Full dining room, sunporch, basement. Garage. Fenced-in garden plot. G.I. no cash down. FHA only \$890.

LONG ISLAND HOMES

168-12 Hillside Ave.
RE 9-7300

PARK SLOPE-FLATBUSH AREA

LEFRAK LUXURY APTS.

Overlooking Beautiful Prospect Park

Miracle Value!
At \$35 Per Room

**AT THE AIR-CONDITIONED
CITADEL**

1 Prospect Park Southwest
Subway, schools, shopping
at your doorstep
free air cond, gas

We Defy Comparison

SO 8-9367 DE 8-5866

By car: Belt Parkway to Prospect Park West, along Prospect Park West to 16th St. By train: IND 'D' train to exit on Prospect Park—16th St. Station.

**THE BEST IN
QUEENS**

ST. ALBANS

2 family, 5 down, 3 up, 3 room basement apt, 2 room attic apt. (3 incomes). Oil heat.
Asking \$22,500 \$1500 Cash

HOLLIS

4 bedroom brick. Finished basement, garage. 1½ baths.
Asking \$20,900 \$1100 Cash

**A DREAM!
HEMPSTEAD**

Custom Cape, brick, 4 bedrooms, 2½ baths, finished basement with bar, 2 car automatic garage, 70x325 plot, automatic sprinkler system, 20x40 ft swimming pool with bath house, Marble glass Hollywood kitchen, enclosed patio. Extras include Washer, Dryer, Dishwasher, wall-to-wall carpet, 2 freezers.
Asking . . . \$36,900

Homefinders, Ltd.

**192-05 LINDEN BLVD.
ST. ALBANS
Fieldstone 1-1950**

**Farms & Acreage
Dutchess County**

HUNTING LODGE, 4½ rooms, furnished. Town road, electric, \$3,800. Betty Archer, Rt. 82, Hopewell Junction, NY. Dial 914 CA 6-7400; evenings CA 6-5219.

Farms & Acreage - N.Y. State

COUNTRY vacation, retirement homes. \$2,000 up. Churches, schools, shopping, come now. E. Bloodgood, Realtor, 40 West Main, Cobleskill, N.Y.

INTEGRATED

3 CONVENIENT OFFICES AT

HEMPSTEAD & VICINITY

G.I. NO CASH

**INCOME PROPERTY
BEAUTIFUL 2-FAMILY**

COLONIAL, 2-family, 5 rooms down, 4 rooms up, on huge 70x100 plot with 2 porches (1 enclosed), full basement, extra lav. and 2 car garage. A real residential area. A good buy! Won't last. By appt. only. \$16,900.

WEST HEMPSTEAD

**EXTRA SPECIAL
G.I. or FHA**

RANCH style, 5 large rooms, garage, 50x100 corner plot, oil heat, finished attic, full basement, patio, porch. Good home, newly decorated.

ROOSEVELT

**G.I. SPECIAL
HURRY! HURRY!**

BUNGALOW, 5 rooms, semi-finished basement, oil heat, garage, 40x100 plot. Extras. Good condition. Good buy!

ROOSEVELT

**SPACIOUS
GOOD INCOME**

COLONIAL, 7 rooms plus enclosed porch, 2 car garage, full basement, stairway to attic. Good for Mother and Daughter, 2 apts, 2 baths, extra lavatory. Walk to everything. Good buy! Won't last. Top area.

HEMPSTEAD

LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Ext. 19, Peninsula Boulevard under the bridge to South Franklin Street.

**135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-5100**

**160-13 HILLSIDE AVE., JAMAICA
OL 7-3838 OL 7-1034**

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. — No. A1616-1961.

To: BENJAMIN I. GROSSER, MINERVA G. SCHATZLEIN, CARRIE MILLER, UNKNOWN DAUGHTER OF HIRAM GROSSER, UNKNOWN DAUGHTER OF DORA ROSETT, AMY ROSETTE BECKER.

Send Greeting:

Upon the petition of ISIDOR NEUWIRTH (in re Estate of Lewis Grosser a/k/a Louis Grosser), who resides at 4011 Hubbard Place, Brooklyn, N.Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 6th day of November, 1962, at 9:30 o'clock in the forenoon of that day, why an order should not be made herein fixing and determining the amount to be paid to him in the sum of \$10,000.00 for the services rendered by him to the estate of the distributee thereof and his disbursement of \$1,501.65 and directing the payment thereof by the Administrators of the Estate of the Lewis Grosser, also known as Louis Grosser late of 14 E. 28 St., New York City.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSES:

HON. S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 18th day of September, in the year of our Lord one thousand nine hundred and sixty-two.

PHILIP A. DONOHUE,
Clerk of the Surrogate's Court.

CAMBRIA HEIGHTS

Detached, Brick, Like new! 8 rms, 4 bedrooms, 2 full baths. Modernistic kitchen. Luxuriously finished basement. Detached garage. Large garden plot. Only \$950 cash down. Immediate occupancy.

LONG ISLAND HOMES

168-12 Hillside Ave.
RE 9-7300

**BRONX
LAST 2-
BUILDERS CLOSE OUT
LUXURY 2 FAMILY
5 & 6 ROOMS**

Basement suitable for 3rd apt. Tenant guaranteed. Walk to subway. Near all conveniences.

**LOW DOWN PAYMENT
G.I. MTGES. AVAILABLE**

Bartow Ave. - 2 blocks from Freedomland - 1 block from Gunhill Road.
Agent on Premises or Call
**CHARLES K. JOHNSON
ME 2-6232**

For Sale

RETIREMENT HOME — Sullivan County owner transferred. Modern 6 room house. 2 acres of land, stream frontage, low taxes. Owner D. L. Buswell, 10 David Place, Binghamton, N.Y.

Farms & Acreages - Ulster Co.

5 ROOMS & bath, garage, fully furnished. \$5,000. M. Lown, Shandaken, N.Y. Tel. Overland 8-0984.

For Sale - Long Island

BELLPORT — 3 bedroom ranch, full basement with playroom and attached garage. Storms and screens. Must sell fast. ATLANTIC 6-9557.

**Farms & Acreages
Orange County**

3 ROOMS

YEAR round home with gas heat & a yard full of flowers.

4 ROOM year round home with oil hot water heat. \$9,000. McDermott Associates, 97 Wickham, Middletown, N.Y. (914) DI 3-4567.

SULLIVAN COUNTY — New York State Dairy-Poultry farms, taverns. Boarding Houses, Hotels, Dwellings, Hunting & Building Acreage. **TEGELER, INC., JEFFERSONVILLE, NEW YORK.**

HEMPSTEAD, L. I.

**NEW SPLIT RANCHES!
INCOME DESIGNED HOMES**

FINE INTEGRATED AREA

8 rooms, 2 baths, garage. Special Discount to Civil Service Employees. Prices and down payments arranged to fit your budget. Ask for Mr. Maony, Builder for Appt. IV 9-7888 in N.Y. HI 5-7100.

Houses - Ulster County

\$4995

Pretty landscaped modern 2 bedrm furnished cottage for summer or retirement, or less. Terms. Others.

**KOPP OF KERHONKSON, NY
TEL. KERHONKSON 7500**

Farms & Acreages - Ulster Co.

ACCESSIBLE wooded acreage, joins 49,000 acres, state owned forest. Hunting & fishing area. Terms. Howard Turwilliger, Kerhonskon, N.Y.

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.

INTEGRATED

\$10 WILL HOLD ANY HOUSE!!

Best Section Of St. Albans!
Plus \$1,000 Worth Of Appliances!
Wall-To-Wall Carpeting!

NO CASH GI

Huge 7 room home on detached landscaped plot, finishable basement, garage, oil heat. You must see this one! \$18,500. Ask for B-25.

E-S-S-E-X

143-01 HILLSIDE AVE.
JAMAICA

Take 8th Ave. 'E' Train to Sulphin Blvd. Station. OPEN 7 DAYS A WEEK

AX 7-7900

Hempstead \$18,500

**NEW! 6 ROOM
RANCH**

IMMEDIATE OCCUPANCY!
Quiet Residential Community. Free; Convenient to everything! Other locations in Hempstead.
from \$17,500

FOR INFORMATION PHONE

EDLU

CUSTOM BUILDERS, INC.
PR 5-4892 PI 1-5280

2 GOOD BUYS

NEW! NEW!

SPRINGFIELD GDNS.

1-FAMILY, detached, 6 rooms, brick and frame, economical gas heat, driveway, very modern. Call to see this beauty; only
\$ 2 1 , 0 0 0

**HOLLIS
LEGAL 2 FAMILY
12 ROOMS**

MADE OF clapboard and cedar shingle on 40x100 detached plot with wood burning fireplace first floor, oil heat, garage, ½ block to bus-subway.

\$ 2 7 , 5 0 0

Other 1 & 2 Family Homes

**HAZEL B. GRAY
168-33 LIBERTY AVE.
JAMAICA
AX 1-5858 - 9**

BIVERSIDE DRIVE, 1½ & 2½ private apartments. Interracial. Furnished. Tel. Falgar 7-4115

**Houses For Sale
Delaware County**

ANOTHER GOOD BUY

Small village home with all utilities. Must sacrifice \$5800. Ex Terms.
HAMILTON REALTY, STAMFORD, N.Y.

U.S. Park Guide Jobs

(Continued from Page 5)
 enectady. Applicants should indicate in their application cards where they wish to be examined. Application cards (Form 5000-AB) and announcements PH-70-03-62) may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, Northeast Region, National Park Service, 143 South Third Street, Philadelphia; or from the Director, New York Region, U. S. Civil Service Commission, News Building, 20 East 42nd St., New York; or the Superintendent, Saratoga National Historical Park, Stillwater; or any post office.

Social Security Questions Answered

(Continued from Page 6)
 weeks in each calendar quarter and a payment as little as \$4 per week would exceed the \$50 requirement. The calendar quarters are January through March, April through June, July through September, and October through December. Social security tax returns are due in the month after the end of each quarter. The social security tax return for the second quarter of this year (April, May and June) is due in July. July 31st is the deadline for filing this return for the second quarter of 1962.

ity claim in 1961, I continued working the entire year and earned \$6,050. Since I retired the first of this year, I now want to begin receiving my benefits. Will it be possible for me to have my benefits increased because of my high earnings last year?"
 Yes. You should see your social security office. If you worked as an employee, bring your W-2 form for 1961; if you were self-employed bring in a copy of your income tax return as well as proof that you paid your self-employment tax.

"I started in the retail grocery business the first part of January this year and hired a grocery clerk about the end of April. When do I file a social security tax return showing the wages I paid to this employee?"
 The social security return for the second quarter of this year (April, May, and June) is due by July 31st.

"I am receiving benefits for three of my children under age 18. Last year the oldest one worked full time during the summer and part-time during the rest of

U.S. Health Service Seeking Inspectors

Quarantine inspector trainees are wanted to fill positions with the U.S. Public Health Service throughout the country. Applicants must have had appropriate experience or a combination of pertinent college study and experience. See announcement No. 279 B, which is available from the U.S. Civil Service Commission, Washington 25, D.C.

the year. I believe he earned about \$1,275. Is it necessary for me to file a formal report of these earnings?"
 Yes it is. The law required you to file an annual report of his earnings before April 16 of this year. If you have not already done so, we suggest you contact your local social security office immediately and file this report.

"I have reason to believe that the employer I worked for early in 1961 did not report my wages. How can I find out for sure?"
 You can check your social security card record for 1961 by writing the Social Security Administration in Baltimore, Maryland any time after July 1, 1962. Your social security office can give you a post card form for this purpose. If you find that any of your earnings have not been properly reported, you should immediately get in touch with your social security office.

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held By
AMERICAN TRUST COMPANY
 70 WALL STREET
 NEW YORK 5, N. Y.
 The persons whose names and last known addresses are set forth below appear from the records of the above named banking organization to be entitled to unclaimed property in the amounts of twenty-five dollars or more.
AMOUNTS DUE ON DEPOSITS
 Domenico Pangallo, 1/1/1 Antonio Pangallo, 2357 Crotona Ave., Bronx, N.Y., Anna Palumbo, 2501 Arthur Ave., Bronx, N.Y.
 Amounts Held or owing for the payment of Negotiable Instruments or Certified Checks.
 Postmaster, New York, Address Unknown.
 A report of unclaimed property has been made to the State Comptroller, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to the public inspection at the principal office of the bank located at 70 Wall Street, in the City and State of New York, where such abandoned property is payable.

LEGAL NOTICE

CITATION. — File No. P9536-1962. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: Sir Melville Willis Ward; Carol Paley Johnson; Morgan Guaranty Trust Company of New York as Executor named in the last Will and Testament of Helen Ward, Deceased.
 YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 25, 1962, at 10:30 A.M., why a certain writing dated November 23, 1961, which has been offered for probate by Orwill V. W. Hawkins, residing at Lloyd Lane, Lloyd Harbor, Huntington Post Office, Suffolk County, State of New York, should not be probated as the last Will and Testament, relating to real and personal property, of Helene Ward, Deceased, who was at the time of her death a resident of Villa Mia Casa, Avenue de la Favorite, Cannes (A.M.), France.
 Dated, Attested and Sealed, August 15, 1962.
 HON. S. SAMUEL DIFALCO,
 (L.S.) Surrogate, New York County
 Philip A. Donahue.

FILE No. P1244/1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO: HU SSU-TU, one of the alleged sons of Hu Shih, deceased, if living; and, if dead, the executors, administrators, or other legal representatives of his estate and his heirs at law, distributees, legatees, devisees and next of kin.
 YOU AND EACH OF YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504, in the Hall of Records in the County of New York, New York, on October 30, 1962, at 9:30 A.M., why a certain writing dated June 4, 1957, which has been offered for probate by Harold Kieghman residing at 502 Park Avenue, Borough of Manhattan, City, County and State of New York, should not be probated as the last Will and Testament, relating to real and personal property, of Hu Shih, Deceased, who died on February 24, 1902, in Taipei, Taiwan, and who was at the time of his death a resident of Academia Sinica, Taipei, Taiwan, and a citizen of the Republic of China, and who left personal property within the City, County, and State of New York, which property remains un-administered.
 Dated, Attested and Sealed, September 13, 1962.
 HON. S. SAMUEL DI FALCO,
 (L.S.) Surrogate, New York County
 (Seal) Philip A. Donahue,
 Clerk

Shoppers Service Guide

HELP WANTED: PROBATION OFFICER, ONTARIO COUNTY. SALARY RANGE \$4500-\$4800. Open to qualified residents of New York State. Exam to be announced at a later date. Application available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, THIRD FLOOR, COURT HOUSE, CANANDAIGUA, NEW YORK.

Help Wanted - Male & Female

PART TIME CLERICAL
 High School Grad. Good at figures. Day or night hours arranged. Box No. 92, c/o The Leader, 87 Duane St., N.Y. 7, N.Y.

Appliance Services
 Sales & Service second Refrigs, Stoves, Wash Machines, combo units. Guaranteed TRACY REFRIGERATION—CY. 2-5900 240 E 149 St. & 1304 Castle Hills Av. Bx TRACY SERVICING CORP.

TYPWRITER BARGAINS
 Smith-\$17.50. Underwood-\$22.50; others Pearl Bros., 476 Smith, Bkn, TB 5-3024

CHRYSLER - FOR SALE
 1958 CHRYSLER, limousine, custom GHIA body; was chauffeur driven, 30,000 miles. Excellent condition. Bargain. Murray Hill 6-5320.



**Adding Machines
 Typewriters
 Mimeographs
 Addressing Machines**
 Guaranteed. Also Rentals, Repairs
**ALL LANGUAGES
 TYPEWRITER CO.**
 Chelsea 3-8086
 119 W. 23rd ST., NEW YORK 1, N. Y.

\$25

CIVIL SERVICE LAW AND YOU

(Continued from Page 6)
 if he were driving a state car, the state would bear this expense.

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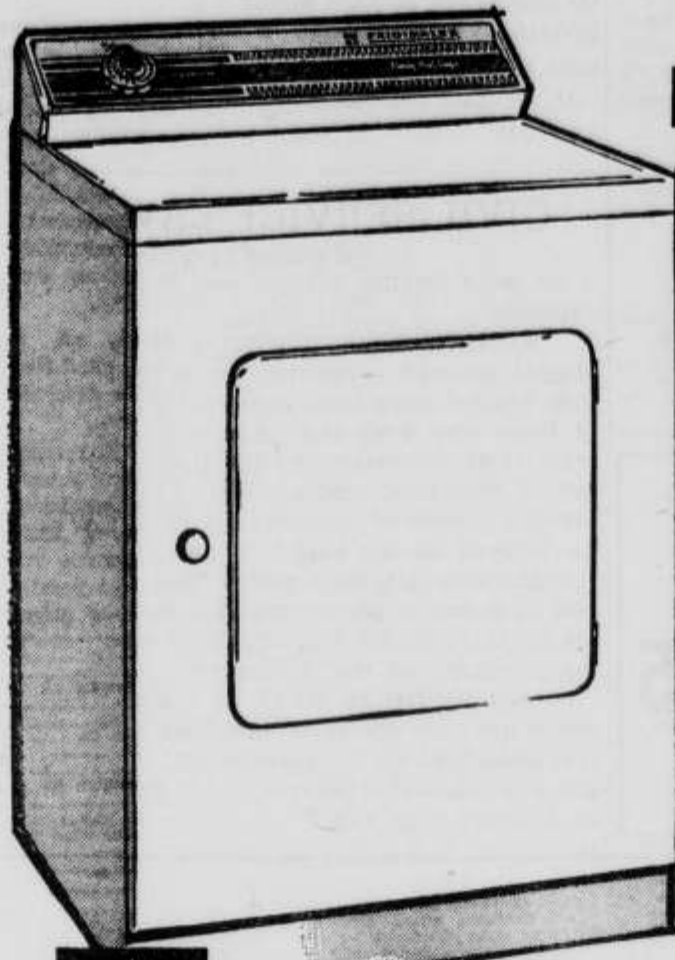


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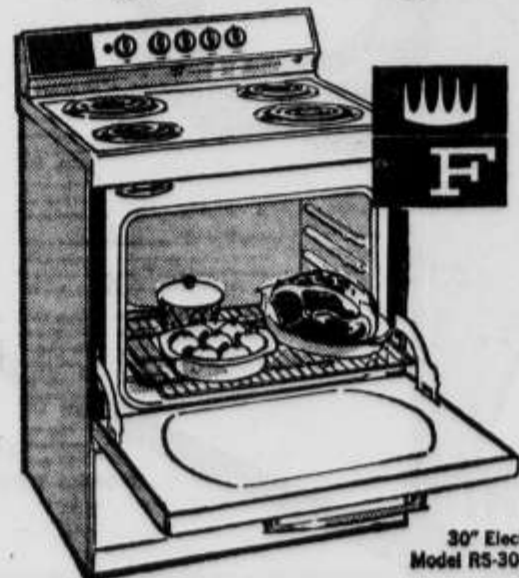
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TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding exam dates and certification numbers.

'Careerists' Will Cite Catherwood For Record

Industrial Commissioner Martin P. Catherwood will be honored with the annual "Good Government Award" of the New York State Careerists Society, one of New York State leading employee organizations at the Fifth Anniversary Breakfast on Sunday, October 7, 1962 at the Hotel New Yorker in New York City.

The Annual "Good Government Award" is made each year by the New York State Careerists Society to focus attention on the attributes of the State officer who has contributed most to make true democracy work in the internal affairs of the State service.

Wilfred S. Lewin, the organization's president, stated that the careerists credo is as follows:

"The most convincing example of democracy is exemplified in the conduct of the Governor's own internal affairs."

In 1961 the award went to Mrs. Constance Baker Motley, member of the Governor's Advisory Council for Employment and Unemployment Insurance.

Staff Quality Cited

Catherwood will be cited for the high caliber of his official

family—the deputy and assistant commissioner appointed by him—for the reorganization of the Labor Department Executive structure providing for an Executive Deputy Commissioner to supervise administrative affairs of the department and providing for similar administrative positions in the various division of the department.

Above all, the commissioner will be cited for the steps he has taken in developing good employee relations.

The Careerists Society stated that two years ago there were many complaints from employees concerning the abuses of the Civil Service rule "1 out of 3!" This rule permits the appointing officer to select one of the 3

highest candidates from an appropriate civil service list.

Complaints Dwindle

Commissioner Catherwood instituted the current procedure that all promotions in the several divisions must clear his desk. Since the institution of this procedure there have been few complaints of bias or favoritism in promotions. In two instances where bias was reported to the Careerists Society, a favorable hearing was obtained before the commissioner.

Most of all, the Careerists will cite the Commissioner for his high caliber of personal administration, his availability to employee organizations and their leaders, and the positive steps taken to develop good relationships between employer organization and department officials.

Guest List

Attending the breakfast will be: M. T. Puryear, Associate Director, National Urban League who will deliver the principal address.

Also, Robert D. Helsby, Executive Deputy Industrial Commissioner, Dr. Thomas E. Brooks, Pastor Second Canaan Baptist Church; Jay Kramer, Chairman, State Labor Relations Board; Robert F. Risley, Deputy Industrial Commissioner; Col. Solomon E. Senior, Workmen's Compensation Board; Rev. Eugene Houston, Pastor, Rendall Memorial Presbyterian Church; Norman Saunders, President, Federation of Negro Civil Service Organizations, Inc.; Mrs. Constance Baker Motley, Asst. Counsel—N.A.A.C.P.; Percy Sutton, President, New York N.A.A.C.P.; Commissioner Vincent P. Sullivan, Department of Motor Vehicles; Odell Clark, Congressional Committee Officer; Hon. Herbert Evans, New York City Councilman; Hon. James Watson, State Senator; Ivan Warner, State Senator.

Louis J. Lefkowitz, State Attorney General; John Rohlehr, U.I. Appeal Board Commissioner; George Fowler, Chairman, New York State Commission for Human Rights; James L. Hicks, Executive Editor, New York Amsterdam News; Samuel P. Pierce, Former Judge of the Court of General Sessions; Llyod Dickens, N.Y. State Assemblyman; Dorothea E. Donaldson, Chairman, U.I. Appeal Board, and H. Elliot Kaplan, President State Civil Service Commission.

Retirees Fed After 109 Years Of Civil Service

After completing a total of 109 years of city service, three employees of the Division of Water Pollution Control Operation of the Department of Public Works will begin their retirement.

The three employees are John Mohr, assistant civil engineer, Henry Rosenberg, motor vehicle operator, and George Miller, civil engineer (sanitary).

Fellow employees will honor these long time civil servants at a dinner on Saturday, October 20, at Riccardo's Restaurant in Astoria. At this time, best wishes for a happy retirement will be extended to all three men.

Table with columns: Title, Last No. Certified. Lists various job titles and their corresponding certification numbers.

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Annual Meeting Host Committee Adds Members

Further plans for the coming Civil Service Employees Association Annual Meeting were discussed by the Special Convention Host Committee at a recent meeting at which co-chairman Al Burke presided.

Bob Case, president, Roswell Hospital chapter; Celeste Rosenkrantz, Buffalo chapter; John R. Quinn, county representative, Erie chapter; Claude Rowell, 5th vice president, CSEA; William Rositer, Rochester State Hospital chapter; and Ruth McFee, Monroe County chapter have been added to the host committee for the convention which will be held October 9, 10, 11 at the Buffalo Statler Hilton Hotel.

Various chapter presidents reported that support and co-operation would be given by their prospective areas.

George DeLong, Western Conference president reported the results of the Batavia Interim Meeting. All conferences, said DeLong, indicated that they would

co-operate with the host committee, and each chapter will undertake a part in the committee's program by purchasing a substantial ad.

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Central Conference Meeting, Workshop Held In Utica

Internal and external affairs of the Central Conference of the Civil Service Employees Association were dealt with during a two-day meeting in the Hotel Utica, recently.

In conjunction with the state delegates' meeting, a County Workshop was held in the hotel under the direction of S. Samuel Borrelly. It featured discussions of local government problems and two speakers—Addison Mallory, executive director of the New York State Conference of Mayors, and Charles A. Frend, president of the County Officers Association.

Thomas Ranger, Conference president, led the meeting that was centered on a debate over resolutions to be presented at the forthcoming annual meeting of the CSEA in Buffalo. Primary attention was focused on resolutions dealing with compensation for unused sick leave. Retirement measures also were proposed and debated.

Joseph F. Felly, CSEA president, made appearances before both sessions.

A feature of the meeting was an officers training session conducted by Celeste Rosenkranz, chairman of the CSEA Education Committee. Theme for the discussion was "Good Officers Make Good Chapters."

Principal speaker for the evening dinner session was Isaac Hungerford, director of the State Retirement System.

Future Meetings

As it is its custom, the Conference announced its schedule of meetings for the coming year. Syracuse County Hospital Chapter will be host to the Feb. 13 meeting in Syracuse. The April 20 session will be held in Oneonta, with Oneonta chapter as hosts. The annual meeting will be held in June at the Pine Tree Club in Alexandria Bay but the exact date has not yet been fixed. It will be announced at a future date.

Among the guests attending the session were Hazel Abrams, CSEA

secretary; Ted Wenzl, CSEA treasurer, Paul Kyer, editor, and James T. Lawless, associate editor of *The Leader*.

Jefferson Sheriff Race

40-Hour Week Supported By Two Candidates

WATERTOWN, Sept. 24—Two candidates for sheriff in the general election have come out in support of a 40-hour work week for deputies and Mrs. Fannie W. Smith, president of the Jefferson County Chapter of the Civil Service Employees Association, thinks "this is fine."

Mrs. Smith pointed out that the county chapter has been campaigning for years for a 40-hour work week for deputy sheriffs.

"It has been part of our program for years and is recommended in our current program to the Board of Supervisors," said Mrs. Smith.

Both Sheriff Robert B. Chaufy, Republican candidate for re-election, and Charles W. W. election, and Charles W. Hayes, Independent, are for it.



METRO CONFERENCE — This camera report on the recent meeting of the Metropolitan Conference, Civil Service Employees Assn., shows Ronald Corsetti, upper, left, president of Psychiatric Institute chapter, host to the meeting, welcoming delegates. At top right, Dr. Lawrence C. Kolb, Institute director, gave his welcome, too. In center photo, Randolph Jacobs reports on Grievance Committee action. Delegates, below, are seen enjoying a friendly discussion.

Buffalo Chapter Gets Its Program Underway

John J. Hennessey, president of the Buffalo Chapter of CSEA presided over the first executive meeting of the year. Delegates met for a dutch treat cocktail and dinner hour at the Hotel Stuyvesant. A large number of delegates were on hand to hear Hennessey outline his plans for the coming year.

Arrangements have been made for the next meeting to be held on October 17th at the State Office Building. This meeting will be scheduled for 7 p.m. and the

officers and delegates who were able to attend the state convention held in Buffalo, will give reports on the business that was transacted.

November 14 has been set aside for another meeting. Mrs. Mary Gormley, social chairman, stated that this meeting will be held at the Forty & Eight Club on 891 Delaware Ave. A prominent speaker will address the delegates.

The social committee consisting of Mrs. Winifred Klaus, Marilyn Gibavicz, Gloria Robinson, Helen Wayne, Mildred Hanlon, Thelma Gierman and Elinor Dowd, are busy arranging for a gala Christmas party. They will meet with their chairman in the near future to make final plans. However, all delegates should alert their offices and members that December 13th has been set aside with the Hotel Stuyvesant for a dinner dance.

Hennessey urged all of the delegates to remain active and to push for a 100 percent membership drive in the Buffalo area. He has requested the membership committee to become one of the most active of his committees.

Alumnus Wanted

ALBANY, Oct. 1 — The recently inaugurated Capital District Chapter of the City College of New York Alumni Association would like any interested alumnus or alumna in the Albany area to join their group. Morton T. Spillenger, of the State Education Department, invites interested graduates to contact him at his home, 21 Carlyle Avenue, Albany 9, telephone IV 9-2857.

Pass your copy of the Leader To a Non-Member

CSEA Contests Exam In Court

(Continued from Page 1) mit legal memoranda supporting their contentions.

The Association brought the suit against Supt. Arthur Cornelius on behalf of Trooper John H. Donahue of Troop K, Haw-

thorne. The Association contends the examination, given Dec. 16, 1961, was set up to give Cornelius almost complete discretion in making promotion appointments and to avoid civil service requirements of a true competitive ex-

amination, called for by the New York State Constitution.

CSEA also maintained that the written portion of the examination, which constituted only 20 percent, did not fulfill the requirements of the Constitution for a competitive examination.

CSEA's is the third suit brought against Cornelius within recent weeks. On Sept. 20, former State Trooper David Maloney claimed in State Supreme Court at Monticello that Cornelius discharged him last July without cause. Maloney's action asked for reinstatement to Troop K in Hawthorne.

The first suit against Cornelius was filed by John J. Lawson, former commander of Troop K, who protested his demotion to lieutenant and his transfer to Batavia from Hawthorne.

646 Benefit In State-CSEA Immunization

ALBANY, Oct. 1 — State Education Department employees lined up recently to receive immunization shots against influenza, made available to them through the cooperation of the State Education Department and the Education Chapter of the Civil Service Employees Association.

Arrangements for the clinic were made by Mrs. Marjorie Schmidt, president of the chapter, and were approved by Commissioner James E. Allen, Jr., and Milton Musicus, Assistant Commissioner for Administrative Services.

Approximately 646 people chose to have the shots, which were not compulsory. Many of these employees will receive a second shot on Friday, November 16.

TO BUY, RENT OR SELL A HOME — PAGE 11.