

## Civil Service LEADER

America's Largest Weekly for Public Employees

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Eligible Lists

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### Flaumenbaum To Oppose Miller For Presidency Of Long Island Conference, Elections In May

CENTRAL ISLIP—Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., will oppose incumbent Arthur Miller for the presidency of the Long Island Conference, CSEA.

The nominations were reported during the April meeting at the State Hospital here recently. Elections will take place during the May meeting, the committee advised.

Others nominated for the election were: Julia Duffy and Charles Monroe for first vice-president; George Koch and Nat Zummo for second vice-president; Eve Armstrong and David Silberman for third vice-president; Ethel Strachem and Joe Millitello for recording secretary and Michael Murphy and Ben Kazarowski for treasurer.

In other action, the Conference:

- Invited the membership chairmen of all conference chapters to attend conference meetings;
- Heard a report by David Silberman of the School District Committee in which it was requested that a field representative be appointed to handle school districts exclusively and in which collective bargaining was discussed;
- Urged the reactivation of the committee on union activities;
- Heard a report by Irving Flaumenbaum on the methods to be used in raising funds for the new headquarters building in Albany;
- Heard final plans for the First Annual Workshop of the Long Island Conference at the Laurels Hotel in Monticello.

### Lift Income Level For Aides Working At Race Tracks

ALBANY—Legislation proposed by the Civil Service Employees Assn. which would enable public employees to earn up to \$10,000 and still be eligible for work at race or harness tracks in the State has passed both houses of the Legislature.

The measure is part of the Legislative program adopted last October by delegates at CSEA's annual meeting. It was sponsored in the Assembly by Harold I. Tyler (R-Madison).

At present, a public employee may not work at a track if his salary exceeds \$9,000 per year.

Final action on the bill, which the Legislature approved shortly before recessing last week until April 18, is up to the Governor.

### Grace Nulty To Be Guest Speaker At Metro Conf.

Grace Nulty, Chairman of the Statewide Civil Service Employees Assn. Legislative Committee, will be the guest speaker at the next meeting of the Metropolitan Conference, CSEA, Saturday, April 23 at Gasner's Restaurant, 76 Duane Street, New York City.

She will speak on the current session of the State Legislature.

Another item on the agenda will be the report of the Conference Nominating Committee.

### Alternatives Proposed

## Eliminate Condon-Wadlin Labor Relations Panel Says In Rockefeller Study

ALBANY — A special panel appointed by Governor Nelson A. Rockefeller to prepare proposals for a program on public employee relations was released last week and its principal recommendation was that the Condon-Wadlin anti-strike law be repealed and replaced by a more comprehensive statute that would serve both government and its employees more effectively.

The panel's recommendations, contained in a document several hundred pages long, was expected to have a profound effect on any legislation the Governor would introduce in the Legislature this term concerning employee-government relations.

While the recommendations are of deepest interest and concern to the Civil Service Employees Assn., which has presented its view points on the issue to both the

Governor and the members of his panel, no comment was forthcoming from the Employees Association pending a thorough study of the report.

"The issue of what kind of legislation will best serve our organization, our members and public employees everywhere is too complicated for an easy, off-the-cuff response to the recommendations of this report," said Joseph P. Felly, CSEA president.

"We do not," he declared, "intend to endorse or refute the report until we have given it a more thorough study and have had the chance to make any suggestions, changes or give approval to any part of it. This will come in due time," he said.

In a press release accompanying the panel's recommendations, Governor Rockefeller said he felt the group had accomplished its basic goals of protecting the public against illegal strikes while, at the same time, protecting the rights of government employees.

"The special panel is to be congratulated," the Governor said, "for its thorough consideration of this problem, and deserves the thanks of all the people of the State for the intensive devotion

of time and effort in preparing its report in so brief a period. I am confident that its report will furnish valuable assistance to the Legislature, as it will to me, in deciding upon fair and effective legislation. The public interest re-

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### Aides Can Keep Health Plan When Leaving Service

ALBANY — Persons who leave State or local government employment and exercise retirement vesting privileges may retain their State Health Insurance coverage under legislation approved last week by Governor Rockefeller. The Legislation, sponsored by the State Civil Service Department, requires an employee who chooses to continue the Health Plan after terminating employment and exercising vesting privileges to pay the full cost of the coverage prior to the commencement of his retirement allowance.

Employees may vest their contributions in the Employees Retirement System if they terminate their employment after 10 years of service. They receive reduced retirement allowance upon reaching age 55 or 60 depending upon which plan they belong to.

### Al Burke, Still In Hospital, Says Thanks

Alexander E. Burke, former president of the Eire chapter, Civil Service Employees Assn., has asked The Leader to express the appreciation of he and his wife, both of whom underwent surgery within the month, for the hundreds of notes of concern received from CSEA members.

Mrs. Burke is currently recuperating at the home of her daughter. Burke however, is still at Columbus Hospital in Buffalo where it is anticipated that he will have to undergo further surgery in the coming weeks.

### Buffalo Competitive Unit Names Officers

BUFFALO—Joseph V. Drago, a Buffalo Police Department traffic sign inspector, has been re-elected president of Buffalo Competitive unit, Erie chapter, Civil Service Employees Assn.

Other 1966-67 officers are:

Vice president, Henry R. Powell; financial secretary, Raymond J. Doney; recording secretary, Mrs. Alice M. Gary; treasurer, Mrs. Mildred M. Ferron, and sergeant-at-arms, Matthew J. Kowalski.

Elected to the executive board were:

Mrs. Ann K. Willmer, Lenhard W. Thiele, Michael Holowaty, Mrs. Isaac Meadows, Mrs. Caroline M. Koch, Eugene M. Hassett

### Gerald F. Hurley

ALBANY — Gerald F. Hurley, 60, a member of the State Police for 26 years before he retired, has died after a long illness. Since retirement, he served as a security specialist for the General Electric Company.

### Judicial Conf. Clarifies 8% State Pay Increase

The Judicial Conference has clarified the eight percent pay increase for court employees as enacted by the State Legislature and signed into law by Governor Rockefeller.

The increase will be granted to all court employees who are paid by checks which are drawn on the account of the State of New York. State court employees who are paid from the account of New York City will not receive the increase.

## Don't Repeat This!

### Conservative Party Seeks To Endorse More Dem Candidates

TO a good many voters, the likelihood of President Lyndon B. Johnson and China's Mao Tse Tung having a chat over a friendly cup of tea is a far more believable incident than the New York State Conservative Party seeking a large number of Democratic Party candidates to endorse for office this fall. Yet, that is exactly a tactic that the Conservatives intend to pursue, according to Martin Burgess, Jr. executive director of the Conservative Party.

In an interview last week, Burgess explained to this column that "our party is wrongly conceived as a political faction whose only intent is to defeat candi-

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**ST. PATRICK'S CELEBRANTS** — Among those attending the Marcy State Hospital chapter's St. Patrick's dinner recently in The Beeches, Rome, were, from the left, attorney John Scholl, Assemblyman Edward Hanna, Senator James Donovan, Theodore Wenzl, first vice president of the State Assn. and speaker of the evening; and Robert Guild, Marcy State Hospital chapter president and chairman of the event.

### Scandinavian And Grand Tours Now Open For Bookings

A tour of Scandinavia and a Grand Tour of Europe will both depart on July 19 for 22 days each and are open for bookings now to Civil Service Employees Assn. members, their families and friends.

The north country program will offer visits to Holland, Denmark, Sweden and Norway and will also include a visit to England and Scotland. In addition to visiting Scandinavian capitals of Copenhagen, Oslo and Stockholm there will be the popular three-day journey among the fjords of Norway. A full program of sightseeing in the other cities of Amsterdam, London and Edinburgh is also included.

Total price of the Scandinavian tour is \$899 and includes round trip jet air fare, all hotel rooms, most meals, sightseeing, land transportation, porter and guide

**Grand Tour**  
The Grand Tour of Europe is designed especially for persons visiting abroad the first time. It will take CSEA members to Holland, Switzerland, Italy, France and England and offer scenery ranging from the Alps of Switzerland to the canals of Venice. Also

### Jewish State Aides Install Two Directors

Moriss J. Solomon has been installed as chairman of the Board of Directors of the Jewish State Employees Assn. of New York by Abraham Shavelson, association president. Also installed as a member of the board was former president Nat Rogers.

The next meeting of the JSEA will be on April 27 at 80 Centre St., Manhattan in Room 637.

included are visits to Rome, the French Riviera, Paris, London and Amsterdam. Total price is \$835 and includes all items mentioned for the Scandinavian Tour.

Application for either vacation trip may be had by writing to Claude Rowell, 64 Langslow St., Rochester, N.Y.

### Ashley To Retire From Ogdensburg Fire Department

OGDENSBURG—Augustus Ashley, Jr., a member of the Ogdensburg Fire Department, retires April 15 after 38 years of services. He has been assistant chief of the department since 1960. He joined the department in May, 1928. Sald Fire Chief Paul H. Silver: "Chief Ashley has performed a dedicated job. The department will miss him and his leadership."

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

## What's Happening To Police PR

**WHY ARE** 65 per cent of the police departments in 248 cities throughout the United States operating below authorized strength?

**THE ANSWER CAN** be found in the inability of most cities to recruit able alert, motivated young men to join police ranks. And this problem becomes

more acute despite rising police pay, improved fringe benefits, and better pensions.

**NO SMALL PART** of the problem is attributable to the cloudy public relations of the police officer as a composite. In fact, the public relations of all police officers everywhere is at a critical stage.

**WHILE THE INDIVIDUAL** police officer is directly involved—since basically he makes or un-makes good public relations—the forces which have precipitated police public relations onto the critical list, are not the individual police officer's doing.

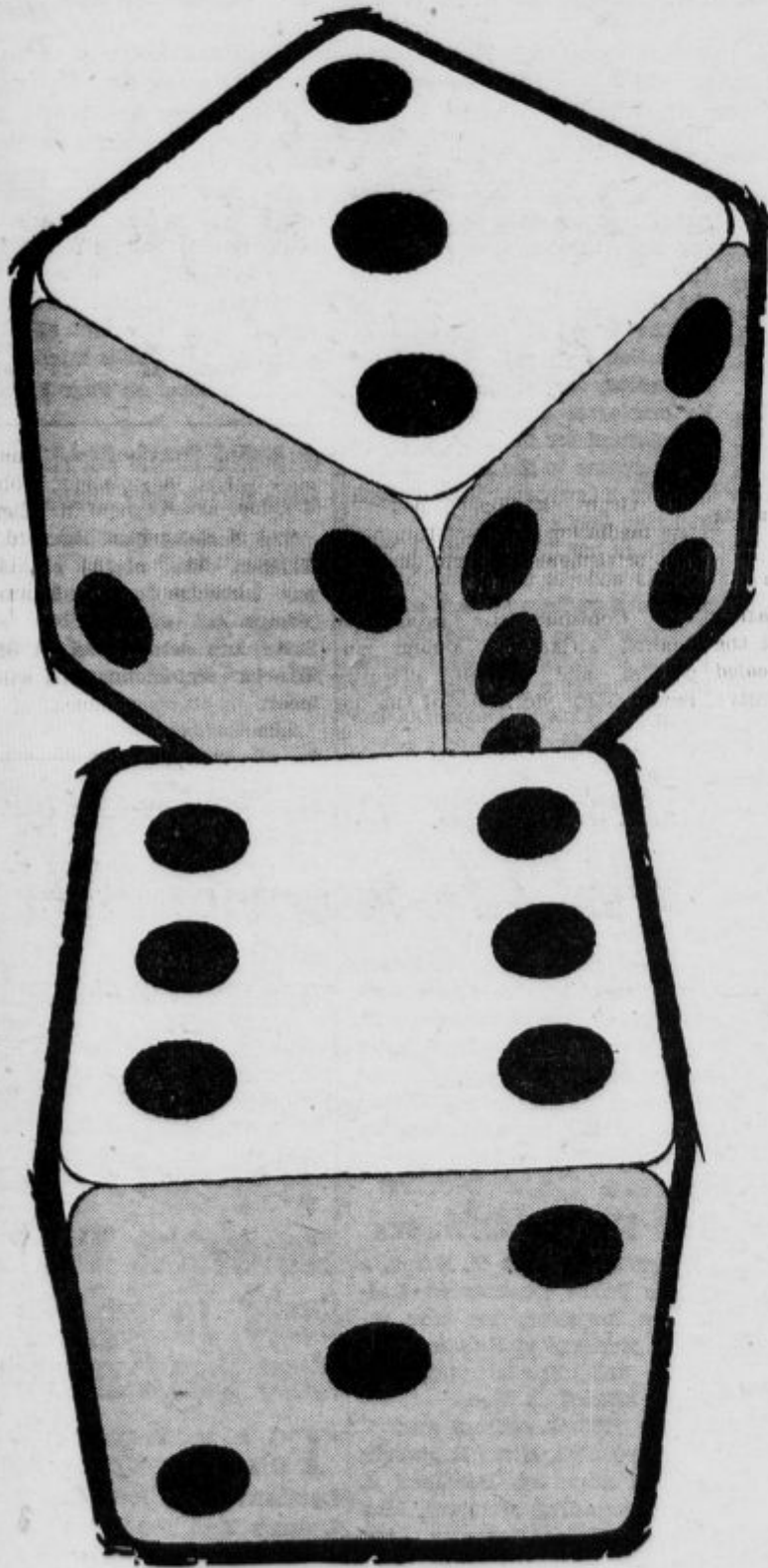
**SHARP SOCIOLOGICAL** changes in the pattern of American life during the last decade have helped generate the police crisis. Race relations and the resulting emergence of a strong civil rights movement, comprise one key factor. Another is the breakdown of the pattern of morality, which has led to a precipitous increase in crime.

**IN ALL THIS** turmoil, the individual police officer has been caught in the middle. In his easily identifiable uniform and badge, he stands out—an easily visible target representing authority.

**ANY REACTION AGAINST** authority, regardless of the basis for the reaction, makes the uniformed police officer the immediate target for epithets, missiles—and civilian review boards.

**THE SUM TOTAL** is that the Gilbert and Sullivan lyrics in "The Pirates of Penzance"—"A policeman's lot is not a happy one"—becomes a nightmarish reality.

**WITH ONE HAND** we give the (Continued on Page 7)



## DON'T GAMBLE WITH MEDICAL CARE!

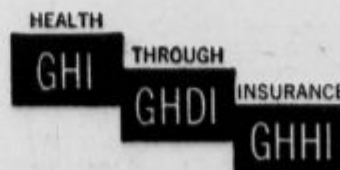
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For Non-Teaching Personnel —

## CSEA Recommends 8 Step Plan To Correct Salary Inequities In Niagara County School System

ALBANY — Recommendations to correct salary inequities among non-teaching employees of the School District of Niagara Falls have been made by the Civil Service Employees Assn. in behalf of members of the School System unit of the Niagara County chapter.

Preliminary meetings of several affected employee groups were arranged by CSEA unit president Alfred D. Ligammari to formulate specific requests, following which Ligammari, other unit representatives and CSEA staff met with the salary advisory committee of the Niagara Falls Board of Education and proposed these improvements:

- That general repairman be allowed the full range of Salary Group 10, rather than being limited to the fourth step, with a maximum of \$6,191 instead of the present \$5,933; that senior general repairman, usually a part-time position paid at the top of Group 10, be compensated instead by a premium hourly rate only for the time served in the senior capacity; where the senior title is a full-time position, that it be advanced to Salary Group 11.
- That the proper dollar differential be reestablished between the titles of steam fireman and sta-

tionary engineer by increasing the steam fireman's salary level.

- That a "variable minimum" policy be used where employees are hired over the existing minimum, so that salaries of employees currently in the same titles equal the new employees'.
- That "firing" custodians be advanced to Salary Group 10, since their qualifications equal senior high school custodians'.
- That senior account clerks be properly realigned with other related positions by advancement to Salary Group 9.
- That two senior stenographers assigned to assistant superintendents be upgraded to principal stenographer in Salary Group 9.
- That part-time cleaners' hourly rate be increased from the present \$1.60 to \$2 with no loss in fringe benefits.
- That a shift differential of 15 cents an hour be given for evening or night work.

CSEA expects early action on the recommendations submitted in writing following the meeting at which the Association was represented by William L. Blom, director of research, Thomas M. Coyle, assistant director of research and James J. Powers, Field representative.

### Buffalo Rejects Bargaining Agent

BUFFALO—The Civil Service Committee of the Buffalo Common Council has rejected a request by a policemen's organization for recognition as a collective bargaining agent for Buffalo police officers.

The Erie Club, a social group, said the Club qualifies as a labor union because it must register as one with the State Labor Department.

However, Corporation Counsel Anthony Manguso, Buffalo's top legal officer, said the City cannot enter into a collective bargaining agreement with any group or union.

Some Buffalo policemen are members of Erie chapter, Civil Service Employees Assn.

### Legislative Report Given At Highland Training School Unit

HIGHLAND — Several reports on legislative action in Albany and a question and answer period were featured at a St. Patrick's Day dinner and business meeting conducted by the Highland Training School chapter, Civil Service Employees Assn., recently at the Log Rail Inn, Gardner.

Among those attending were Izzy Tessler, president of the Southern Conference, CSEA; Superintendent and Mrs. Frederick A. Appleton of the Highland Training School; Highland chapter president and Mrs. Angelo Filocco, Mrs. Gertrude Carlo, vice president; second vice president and Mrs. James DeStaci; Leonard Williams, treasurer; Mrs. Olga Dermedy, secretary; Mrs. Rose Buckridge, chairman of the Social Committee, and James E. Miller, who gave the invocation.

At the conclusion of the business session, Filocco played the piano and led the group in singing.



**EXPANSIVE IDEAS** — The annual membership committee kick-off dinner of the Middletown State Hospital, Civil Service Employees Assn., chapter was held recently at the American Legion Lodge in Middletown. Shown discussing the committee's aim of increasing the chapter's membership to 1,150 are (left to right) Felice Amodio, chapter president; Mary O'Leary, committee chairman and Ted Wenzl, CSEA first, vice president.



**ACHIEVEMENT** — Eleven employees of the St. Lawrence State Hospital have received their "Certificates of Achievement" for successful completion of the course fundamentals of Supervision. Pictured above seated from left: Dorothy Rivard; Dr. J. Rothery Haight, Director of St. Lawrence

State Hospital, who presented the certificates to employees; and Jean Merrit. Standing from left: Chester Burditt, course instructor; Fred Marek; Marguerite Gagnon; Shirley Silver; Janet Ferguson; Pauline Douglas; Clifford Reynolds; James Smith; and Thomas Jermano. Absent at the time was Oliver Weeden.

## Labor Relations Report

(Continued from Page 1)

quires that legislation be passed at the present session."

The special panel, headed by Professor George W. Taylor of the University of Pennsylvania, conducted intensive studies and held public hearings, in preparing its report.

### Basic Recommendations

The principal recommendation of the Taylor Report is that the Condon-Wadlin Law be repealed and replaced by a comprehensive statute which would:

- Grant to public employees the right of organization and representation for the purpose of negotiation with government concerning conditions of employment;
- Empower the State and local governments to recognize, nego-

tiate with and enter into written agreements with organizations of public employees;

- Create a Public Employment Relations Board to assist in resolving public employer-employee disputes;
- Grant the Board power to use mediation and fact-finding in the settlement of such disputes; and
- Continue the prohibition against strikes by public employees and contain effective remedies for violations of the no-strike rule.

In addition to Taylor, the members of the special panel were:

E. Wight Bakke, Sterling Professor of Economics, Yale University; David L. Cole, Chairman of the Panel Committee, American Arbitration Association; John T. Dunlop, chairman of the Department of Economics, Harvard University, and Frederick H. Harbison, professor of Economics, Princeton University.

A more detailed report of the panel's recommendations will appear in future issues of The Leader.

### Onondaga County Chapter Wins Life Insurance Fight

SYRACUSE — A group life insurance plan for county employee-members has been won by Onondaga Chapter, Civil Service Employees Assn., after nearly two years of effort.

Representatives of the Travelers Insurance Co. will begin canvassing members of the chapter this month, said Leona Appel, chapter president. A date for beginning the sign-up will be announced later, she said.

Details of the planned enrollment were completed in discussions during the March CSEA meeting in Albany between Travelers' representatives and Joseph Lochner, CSEA executive director, and Arthur Kasson Jr., immediate past president of Onondaga Chapter.

Approval of payroll deductions for the new insurance plan—the key to its success—was received by county officials.

The life insurance will be available only to county employees who are members of Onondaga Chapter, Miss Appel said. About 1,100 county employees are members of the CSEA unit, which also has an approximately equal number of city employees as members. City employees are not included in a life insurance plan at present.

New members may enroll in the plan after joining the Onondaga unit. Rates will be based on both age and salary, Kasson said. A brochure listing rates is being prepared and will be distributed to county employees later.

If 60 per cent of eligible members join the plan, he said, no medical examination will be required to age 70. If the percentage of members does not hit 60%, no-medical-examination age drops to 50, he said.

Kasson and Miss Appel both expressed gratitude to County Executive John H. Mulroy and County Comptroller B. Burdette Lee for their cooperation in permitting the canvassing and deductions for the plan.

Kasson began working on a group life insurance plan in the summer of 1964 while he was president of Onondaga Chapter. The first meeting with county officials was in September of that year. Numerous meetings and discussions have been held since then.

### Utica Chapter St. Patrick's Day Affair

The Utica chapter, Civil Service Employees Assn. held a St. Patrick's Day dinner in the Club Monarch, Yorkville.

They began their evening with a cocktail hour at 6:30, followed by a buffet at 7:30 and dancing from 9 to midnight.

### 'CSEA Works Hard' Buffalo Delegates Learn At Meeting

BUFFALO—Delegates to the 56th annual meeting in Albany of the Civil Service Employees Assn. learned first hand that the CSEA is a "hard working organization."

"I was impressed with how the CSEA works at the State level," said Mrs. Louise Hooper, of Buffalo chapter, who was attending her first Association meeting.

"It was an eye opener," she reported at the chapter's March meeting in the Club Como here.

"It gives us some basis," Mrs. Hooper said, "for telling other persons to have faith in and to support the CSEA."

Other first-time chapter delegates to the March 10-11 sessions at the Schine Ten Eyck Hotel were Wiston Critchlow and Michael Stenzel. Another delegate was Al Zwolinski.

The delegates told the chapter they left Albany convinced that the eight percent pay raise, and other CSEA-sponsored measures, would be approved by the Legislature.

A. Samuel Notaro is president of the Buffalo CSEA chapter, which represents about 2,000 State employees in the Buffalo area.

**8 Agencies Join Statewide Plan**

William G. O'Brien, Blue Cross-Blue Shield Manager, the Statewide Plan, announced recently that eight additional agencies have joined the Statewide Plan since March 1. These new agencies include seven townships and one village school system.

"This brings the number of agencies now participating in the Statewide Plan to 1,029," said O'Brien. The total number of agencies which have joined the plan since the first of this year is 28."

"The Statewide Plan," O'Brien pointed out, "is designed to meet the specific needs of public service employees, combining hospitalization, surgical and major medical protection in one plan."

"The ever-growing number of public service employees who are enjoying the unique protection offered by the Statewide Plan is most gratifying to us here at Blue Cross-Blue Shield," O'Brien concluded.

**REMEMBER. A 30-year old firefighter was killed recently while responding on a false alarm!**

**U.S. Service News Items**

By JAMES F. O'HANLON

**'Tunnel Vision' Sponsors Losing President's Option**

Rendering unto Caesar those things that are Caesar's probably was a more difficult concept to promote in the far-flung reaches of his empire than it was in Rome where Caesar's very breath could be imagined down the back of a would-be dissident's neck.

And, in the workings of the ubiquitous labyrinth which forms the bureaucracy operating the Federal Government, the question of ultimate purpose and responsibility has risen about government functionaries of some rank, resulting partly from a malady called "tunnel vision." The feeling of top civil service advisors in Washington is, and they have so informed the President, that there is a certain narrowness of view, diagnosable by inflexibility and cajoling of special and geographically opportune interests apparent among high-ranking Federal agency workers throughout the

country.

Some Federal servants of administrative rank, it is reported, are suffering from being organizationally inbred and are demonstrating very little talent for being able to make policy decisions which show concern for ends beyond those of their own agency or, in some unspecific cases, are functioning in a manner that amounts to something like reverse lobbying. It may be, like Caesar's problem, just a result of geography but it is feared in Washington that some agency officials are paying more attention to the wishes of local governments, unions, contractors and other special interests than they are showing cognizance of the broader Washington-monitored national view.

Above all, it is the trend toward decision making with a peculiar inter-agency competitive aroma (the old Army-Navy game, e.g., and the resulting wistful dreaming of computers) that has brought about Washington's newest paper-clip war slogan "tunnel vision." And when you read about a slogan in the newspaper before you hear it around the office you can bet that somebody up there is upset about something and is very likely to do something about it. Consider the difference between "Re-

member the Alamo" and "Uncle Sam Wants You."

In this case, the slogan is only fair warning. As an answer to "tunnel vision," President Johnson is preparing to put his top level agency policy makers in a new bottle and shake well before using.

Causally speaking, the main problem seems to be that individuals who rise to the top in a Government have for so long grappled with; nurtured solutions of; and progressed through their defeat of everyday problems of that agency, that the operation of the immediate organization and whatever strings have become attached in its service become their sort of Bridge on the River Kwai.

One plan being initiated to alleviate this alleged narrowness of view is the creation of a master roster of some 20,000 top career officials, most of whom are in the top four grades, in order to give the Administration a kaleidoscopic touch in making top level appointments.

The idea is to allow the President to transfer a talented career worker, one whom, in Washington's view opinion, is tuned in to the wider-range purposes of current Government activity, to a high-priority position in an agency in which he has had, at best, very limited experience. Allowing for a shorting of technical competence, the plan's ultimate result, hopefully, would be for a smoother exchange of ideas between Washington and its operatives throughout the country and the development of a top-level civil service cadre which is in sympathy with the concept of unity of purpose within Government.

There are other approaches being considered to bring about, as one Washington spokesman put it, "a bureaucracy responsive to the President."

One calls for a program in which promising young civil servants might spend a period of months serving with a local, or State government, or in private industry to acquire an appreciation of organizational problems at the top.

Also under consideration, is a revitalization of the idea of civil service academies. Like the initial academy set up three years ago on Long Island, these would be used for short-term "seminars," where small groups of civil servants could be schooled on the problems of top-level administration.

Included also in the new plans is the expansion of the foundation-financed programs which send young career workers to a university for a year of graduate work in a subject, such as economics, which would increase their values as potential performance quotient.

At any rate, the White House is not being content with merely expressing its disapproval. Look for these and other administration answers to emerge in the near future as the Federal Civil Service begins to dig out of the "tunnel vision" hole.

**Joseph Ruggere**

Joseph R. Ruggere, 51, a postal employee for 20 years in New York City, died recently after a brief illness. Ruggere resided in Brooklyn. He was interred in the United States National Cemetery, Pine-lawn.

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY**

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**

**STATE**—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**

**FEDERAL** -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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**OUR 69th YEAR**

**BOOM**

The crash of the wreckers' ball heralds something new for upper Fifth Avenue. Down come old garages and warehouses to make way for the gleaming new Riverbend Cooperative apartments.


Only twenty minutes from midtown, Riverbend offers New Yorkers a unique new way of living: Riverbend features Manhattan's first middle income duplex apartments—with bedrooms upstairs and through ventilation. Also simplex (one level) apartments with extra wide living areas and floor-to-ceiling sliding glass doors opening on room width terraces. Riverbend's recreation and relaxation areas are elevated above street level and isolated by surrounding buildings for safety and quiet. And there are many other distinctive features that set Riverbend apart from ordinary apartment developments.

As you would expect apartments have been selling quickly. Come soon to see the furnished scale model. Model apartment on the site at 138th Street at Fifth Avenue.

<b>1 Bedroom</b>	From \$106 per mo. From \$1425 Equity	<b>3 Bedroom</b>	Waiting list only
<b>2 Bedroom</b>	From \$121 per mo. From \$1750 Equity	<b>Studio</b>	From \$81 per mo. From \$950 Equity

**RIVERBEND COOPERATIVE**

Riverbend is being built under the Limited Profit Housing Companies Program of the City of New York. Its development, construction and sales program are supervised by New York City's Housing and Redevelopment Board, Herbert B. Evans, Chairman. A low interest, long term mortgage with 50% tax abatement from the City make the moderate equity payments and carrying charges possible.



# Pretty Girls Are Entering Miss Civil Service Contest

The response to the Miss Civil Service Contest has been exceedingly good and this week we present four more entrants in the contest.

The fairests of civil servants in the four categories of government service in the State, Federal, Local and New York City, will be awarded prizes and surprises.

The Leader has sponsored this contest for the past three years and for the last two, the judging was held at the New York World's Fair.

Contest deadline will be announced soon but it is expected that the judging will take place during the month of June.

All entries should be accompanied by a 5 x 7 or 8 x 10 picture. However, if this size picture is not available, contestants may submit any size photograph. This contest is open to married and single women who are public employees.

Send entries to the Miss Civil



**GWENDOLYN ROBINSON**  
State



**PATRICIA STILLWELL**  
Federal



**ANNETTE PORCELLI**  
Local



**NYDIA NEGRON**  
State

# Miss Civil Service Contest

Name .....

Address .....

City .....

Area of Employment — circle one —

Federal    State    New York City    Local

Title ..... Department .....

Business Address .....

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City, 10007.

## Tab Unit Super. In Westchester

Applications are being received up through April 18 for Civil Service examination for the position of tabulating unit supervisor, Town of Greenburgh, with a salary range of \$6,448 to \$8,372.

The examination will be held May 21 and is open to legal residents of the Town of Greenburgh for four months immediately preceding the date of the written test.

Application forms and detailed information may be obtained by contacting the County Personnel Office, Room 700, County Office Building, White Plains.

## A COURSE OF PREPARATION FOR PROMOTION TO ADMINISTRATIVE ASSISTANT

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**EDWARD P. McANIFF,**  
Chief of Department, N.Y.F.D. (Ret.)

### SUPERVISORY PRINCIPLES AND PRACTICES — INTERPRETATION OF DATA INCLUDING GRAPH, CHARTS, etc.

**HENRY J. MULHEARN,**  
Chairman of Delehanty Advanced Police Programs

### PUBLIC ADMINISTRATION

**MAXWELL LEHMAN,**  
1st Deputy City Administrator (Ret.)

### OFFICE MANAGEMENT

**ALVIN BOOKE,**  
of the faculty of the Baruch School of Business and Public Administration

### GENERAL TOPICS

**RALPH LEONE,**  
a specialist in clerical promotion examinations

While all of the above instructors will concentrate on the multiple-choice type of question, there will be ample coverage, as well, of essay writing.

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## Correction Officers Will Meet April 13

Correction Officers of the Penologists Association will hold a meeting tomorrow (April 13) in the St. Thomas Liberal Catholic Church, 147 West 1444 Street at 8:30 p.m.

**REMEMBER, A 30-year old firefighter was killed recently while responding on a false alarm!**

## Farms & Country Homes Ulster County

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# Civil Service LEADER



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Member Audit Bureau of Circulations

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TUESDAY, APRIL 12, 1966



## UFA-PBA Responsible In Wage, Benefit Demands

THE two major police and fire organizations in New York City have shown their sense of responsibility in that they have made strong demands on the City for increased wages and working benefits but have disavowed the use of a strike to bring about these demands.

Bargaining collectively, the Patrolmen's Benevolent Association and the Uniformed Firemen's Association, stated that their demands, both in wages and benefits, are reasonable and that they deserve this package because "realism and fairness dictate that these men must be compensated on a level that takes recognition both of the dangers of their jobs and the professional attributes they must possess in order to perform their duties efficiently and effectively."

The UFA and PBA demands include a 25 percent pay increase, well above the wage guidelines of 3.2 percent as set down by the President. However, these men deserve a dramatic increase. As their leaders stated, "It is the responsibility of our City fathers to provide the citizens of New York with efficient, well paid policemen and firemen whose dedication and moral cannot be excelled."

The 3.2 guideline would be negotiable if the police and firemen had received benefits over the past 20 years that would have brought them to private industry levels. However, the PBA and UFA demands will just now bring them to this level.

## Labor Relations Study

AS this newspaper has noted since the 1966 session of the Legislature began, one of the most vital issues of legislation to be determined and enacted is the one dealing with the working relationship between government and public employees. The groundwork is now being laid for that very legislation.

Last week, a special panel of distinguished university professors whose specialty lies in the area of labor-management relations finished its report on methods that could replace the present, unenforceable Condon-Wadlin anti-strike law with a more viable, constructive format to resolve differences between government and its workers without resort to the strike weapon. The recommendations cannot be fully commented on at this time because of their complexity and the need to study them in great detail. One thing can be said, however, and that is that the panel understands thoroughly that Condon-Wadlin was almost entirely negative legislation. Its comments then go on to more positive methods of dealing with the problem of employee-employer relations.

At this writing, there is no need to draw the conclusion that these recommendations are a final answer to so complex a problem. There is no doubt, on the other hand, that they present a positive basis for moving ahead on the road to creating intelligent, fair legislation that will serve both government and its employees. One can expect fully that alert, conscientious public employee organizations will add and subtract the necessary components needed to make this project a success by making proper comment and proposals of their own on the merits of the panel's suggestions.

In the meantime, Governor Rockefeller is congratulated for taking a definite step toward resolution of a problem—the public employee, his grievances, his rights, and the need also to protect the public. Whether or not his distinguished panel has given the answers to this problem remains to be seen. But a start has been made at last.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York, N.Y. 10007.

### Sees Equating Social Security With Federal Pension As Unrealistic

A Presidential advisory committee has persuaded the Administration to propose a measure that appears fair at first glance, but is in reality a serious threat to the integrity of the Federal pension system. It provides that no pensioner will receive less than he would have received had he been under Social Security.

Social Security and Federal pension system are both different. The former was adopted to assure those old folks unable to obtain work, or perform work, of minimum subsistence. The latter is a genuine retirement income, and therefore more costly. The Federal employee has nearly twice as much deducted from his paycheck for retirement than does the worker in private industry, and this deduction is augmented by a Government contribution.

The same gentlemen who would use social security as a yardstick to determine minimum pensions do not hesitate to ask that the Federal workers wopping 6½ per cent (contribution) climb next to seven per cent.

The Presidential Committee is no more justified in equating . . . Social Security with pension benefits than the Federal worker would be in demanding that his pension deduction be no higher than that of the Social Security deduction of the employee in private industry.

MAY ZEOLI  
New York City

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, April 17

10:30 p.m.—Viewpoint on Mental Health—"Psychiatric Services in a General Hospital."

Monday, April 18

4:00 p.m.—Around the Clock—New York City Police Training Program. "Public Morals Law Enforcement."

6:00 p.m.—Community Action—"Round-up of 1966 State Legislation on Health and Welfare."  
7:30 p.m.—On the Job—New York City Fire Department Training Program. "Foam."

Tuesday, April 19

2:00 p.m.—Nursing Today II—"Supervision in Nursing."

4:00 p.m.—Around the Clock—New York City Police Department Training Program, Repeat.

9:00 p.m.—Televised Clinical Science Seminar. "Blood Transfusion Today."

Wednesday, April 20

2:00 p.m.—Nursing Today, II—Repeat.

4:00 p.m.—Around the Clock—New York City Police Dept. program "Public Morals Law Enforcement."

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Guilty Plea — Mistake?

A CIVIL servant's plea of guilty to charges of misconduct may be a mistake. Unpleasant as the task of preparing for and testifying at a hearing may be, this course may be wiser. If a Nassau County detective had not pleaded guilty to charges of (1) filing a false summons and complaint in connection with a traffic case with a Clerk of the Traffic Court and (2) soliciting other members of the Police Department to assist him in its verification, he could not have been more severely penalized upon a finding of guilt after trial.

THE PLEA of guilty was made before the hearing officer without any evidence being submitted. He made findings which followed the charge, but made no recommendation to the Commissioner as to the penalty. Instead, he asked that the Commissioner, "impose such disciplinary action . . . as he shall deem just and proper." The Police Commissioner dismissed the employee on the basis of the guilty plea.

FROM THE papers submitted to the Court in an Article 78 proceeding, it was impossible to review the measure of discipline intelligently. While the petitioner alleged that he had always "been a member in good standing . . . with an unblemished and clean record" in the Department, the Commissioner's answer denied any knowledge or information sufficient to form a belief on that matter. Thus the Court could not possibly know whether the petitioner's allegation was correct.

JUSTIFYING THE dismissal, the Commissioner's answer alleged facts as though he had personal knowledge establishing petitioner's wrongdoing in relation to the traffic charge. Yet, the Commissioner's supporting affidavit showed that his knowledge was based on papers and conversations had with police officers who conducted an investigation of the petitioner's misdeed. At the same time the record submitted by the Commissioner did not reveal what information was presented to him.

UNDER THE Civil Practice Law and Rules, Section 7803(3), there may be judicial review to ascertain whether an administrative determination involved an abuse of discretion as to the measure of discipline imposed. The Court has no way of reviewing the measure of discipline when the record is uninformative as that presented. Nevertheless, Special Term reduced the punishment to a three months' suspension. On appeal to the Appellate Division, the Commissioner's determination discharging the petitioner was reinstated.

THE COURT of Appeals (Fischer v. Kelly, decided January 20, 1966) stated:

"Reading all the papers in the case uncovers a mass of disputed and confused statements revolving around the true significance of the bare charges as admitted by the petitioner."

ACCORDINGLY, THE Court of Appeals directed the Commissioner to add to the record the material on which he based his decision. This procedure is specifically authorized by the Civil Practice Law and Rules, Section 7804(e), as follows:

"The Court may order the body or officer to supply any defect or omission in the answer, transcript or an answering affidavit."

IN ADDITION to requiring the Commissioner to reveal all of the facts leading to the penalty imposed, the Court directed a full trial of the issues raised by the conflicting contentions of the detective and the Commissioner. Such a trial is authorized by the Civil Practice Law and Rules at Section 7804(h). The pertinent language of this provision follows:

"If a triable issue of fact is raised in a proceeding under this article, it shall be tried forthwith."

THE COURT of Appeals' opinion in the Fischer case shows its deep concern that there be fair dealing by administrative agencies in disciplinary proceedings affecting the livelihood, pensions and other valuable rights of government employees.

For 3-15-68

Thomas Leonard  
Albany County Family Court  
Rine & Lodge St.  
Albany  
Tel. 4345111 ext. 147

Re: Unification of N.Y. City Court system

References from Leader:

\* ① 4-12-66 pg. 8

② 8-23-66 pg. 5

\* ③ 11-22-66 pg.

**P.R. Column**

(Continued from Page 2)

policeman a gun and tell him that under certain circumstances he can make a decision to kill, but with the other hand we become civilian traffic directors, blowing a whistle and shouting: "Stop, you must not be too tough!"

**THIS TALKING OUT** of both sides of our mouth probably contributes as much as anything to spiraling crime statistics and all too frequent defiance of police authority by young punks wrapping themselves in the flag of freedom and permissiveness.

**THE TRUTH IS** that the various publics, particularly the opinion leader public, are not much help in bettering a policeman's public relations—and therefore increasing his effectiveness as a guardian of law and order.

**IF THIS STATE** of affairs continues, we'll be employing much more drastic measures for

recruiting police rookies than Baltimore, which offers five days' extra leave to every officer who brings in a recruit. Wichita prints appeals on utility bills; Richmond, Va. sends notices to Army posts aimed at men ready for discharge.

**ALL THIS ACTIVITY** is only titling windmills, unless everyone with the slightest opinion weight in a community does something affirmative about helping generate good public relations for policemen everywhere.

**REMEMBER, Three Bronx children** lost their lives recently because firemen were delayed responding due to a previous false alarm!

**Sr. Clerk Is Honored For 25 Years Service**

UTICA — Angelina Cardinale, senior clerk with the New York State Department of Public Health, was recently honored by her co-workers at a party that marked her 25th year of service.

She was presented a service pin and certificate by Dr. Robert Bacorn, Syracuse, regional health officer. Dr. Evelyn Rogers, district health officer, was the speaker.

Special guests included Mrs. Clara Boone, president of the Utica chapter, CSEA; Philip Caruso, vice president, and Mrs. Lois

Ann Minozzi, publicity chairman for the Central Conference.

Miss Cardinale is a graduate of Utica Free Academy and the Utica School of Commerce. Before entering state service, she was employed by the Vincenzi deLalla Pharmacy.

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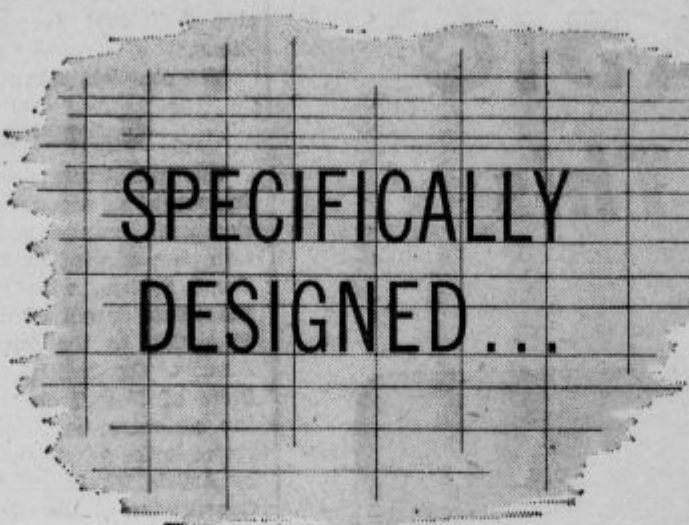
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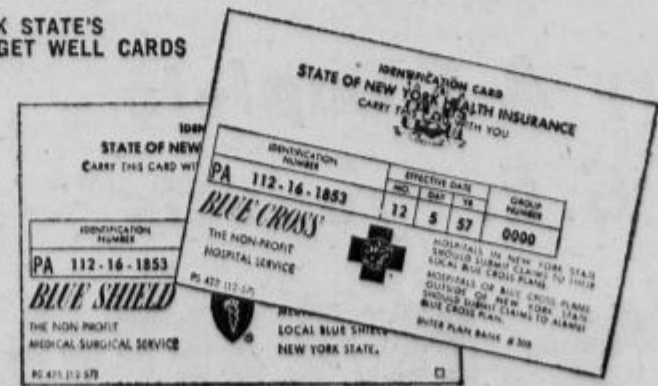
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# Judicial Conference Adopts Classification Plan

The Administrative Board of the Judicial Conference of the State of New York has distributed a classification plan to become effective July 1, for the Unified Court System in New York City.

This plan results from a classification survey held under direction of the Administrative Board in accordance with its authority and responsibility under Article VI, Section 28 of the Constitution of the State of New York.

The survey included a detailed field study of all the positions involved supplemented by numerous conferences with individual employees, employee groups, court officials, and other interested parties. In addition, two day-long public hearings were held at different stages in the development

of the plan. Compensation for employees covered by this plan will be based on the provisions of the memorandum of understanding between the City of New York and the Administrative Board dated December 15, 1965.

The plan includes a new title structure to which all present titles will convert. In some instances, where immediate conver-

sion is impracticable, present titles will be retained pending further review as they become vacant.

In addition to the conversion titles, there will be a classification evaluation of each position in every title and each employee will be notified of the evaluation of his position, if possible by July 1. Each position on the basis of such evaluation will be either confirmed

in its present title or reclassified, whichever is appropriate. Though no individual who now has permanent status in a title will have that status diminished as a result of any such reclassification of his position, neither will he be granted higher status to such reclassification without the process of examination. Where the evaluation indicates the position should be in a lower title than the present one, and the position is permanently incumbered, it will be retained as at present until it becomes vacant.

A special Classification Appeals Board will be established on July 1, for the purpose of hearing appeals on the title structure and the individual position evaluations.

The complete plan follows:

## General

The title structure and supporting provisions encompassed in this document comprise the classification plan adopted for the Unified Court System, with special and immediate application to New York City by the Administrative Board of the Judicial Conference, State of New York pursuant to the authority and responsibility vested in the Administrative Board by Article VI, Section 28 of the Constitution of the State of New York and the Judiciary Law.

This classification plan evolves from field classification studies of all positions involved. Preliminary versions were distributed on which public hearings were held and all interested parties requesting time to be heard, were heard.

The fiscal authority for this plan is the City of New York and the salary schedule to be joined to the title structure will proceed from the agreement between the Mayor of the City of New York and the Administrative Board of the Judicial Conference as encompassed in the Memorandum of Understanding dated December 15, 1965, a copy of which is hereinafter included.

All other matters pertinent to this plan and not specifically included herein are encompassed by, and subject to, the Career Service Rules of the Administrative Board.

## Installation - Titles Effective Date

The classification plan is effective July 1, 1966. On that date the new title structure will be substituted for the old. This document is to serve as notice, adequate and sufficient to all parties concerned, of the new title structure. Due publicity will be provided this document in the press and all courts and court agencies will be provided sufficient copies for ready reference by all employees and other interested parties.

### Table of Conversions

A table of conversions hereinafter included indicates the new titles to which old titles will convert effective July 1, 1966. Those titles deemed to be not presently convertible are listed separately as "earmarked" for further study as the positions become vacant. The final component in the title structure is a listing of presently exempt class titles.

### Jurisdictional Classification

Pursuant to agreement of the Administrative Board and the Civil Service Commission the ultimate authority for the jurisdictional classification of positions as to the competitive, non-competitive, labor or exempt jurisdictional classes resides in the Civil Service

Commission of the State of New York.

## Installation Individual Position Evaluation Evaluations

In addition to the conversion of old titles to new titles, installation of this plan will include an evaluation or classification of each position in terms of the new title structure. Each position will then be reclassified, or confirmed in present title as appropriate. Any reclassification resulting from such evaluations will be effective July 1, 1966. Though no individual enjoying permanent status in a title will be diminished as a result of any such reclassification of his position, neither will he be granted status in a higher classification without the process of examination. No permanently encumbered position will be reclassified to a lower title but may be "earmarked" and such reclassification deferred until the permanent incumbent vacates the position.

### Notices

Notice will be mailed to each employee covered in this classification plan as to the evaluation of the position he occupies, his status in relation to the position and the appeals procedures open to him.

### Appeals Board

A Special Appeals Board will hear appeals on title conversions and position evaluations from groups and individuals commencing July 1, 1966 in accordance with the rules and procedures its members will devise and promulgate. Such appeals, if successful, will be retroactive to July 1, 1966 in the case of evaluations and, in the case of titles, will benefit from any retroactivity provisions encompassed in the Memorandum of Understanding referred to above.

## Memorandum of Understanding

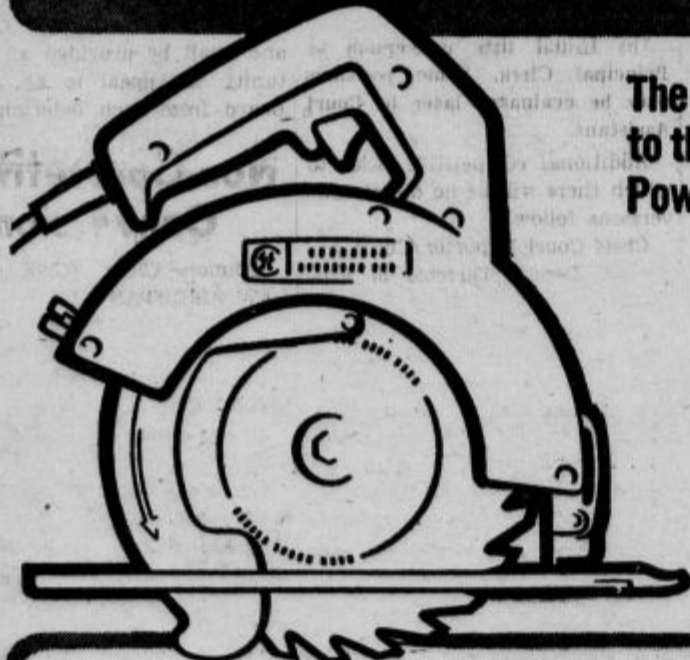
The City of New York and the Administrative Board of the Judicial Conference of the State of New York mutually agree to adopt the following procedures to govern the administration of salaries, salary ranges, fringe benefits and their perquisites affecting employees of the Unified Court System paid by the City of New York:

1. After consideration of the opinions expressed at the public hearing of Dec. 9, the joint procedures for collective bargaining of Dec. 6, 1965 are hereby adopted.
2. Classes of positions unique to the Unified Court System which elect collective bargaining under the December 6th procedures, may receive adjustments retroactive to July 1, 1964.
3. Classes of positions unique to the Unified Court System which do not elect collective bargaining or whose per annum salaries are \$16,000 or over will be considered by the Administrative Board and the City of New York for salary adjustments which may be made retroactive to July 1, 1964.
4. Classes of positions not unique to the Unified Court System shall not be eligible for collective bargaining under these procedures. Such classes shall receive adjustments similar to those re-

(Continued on Page 9)

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# Classification Plan Set For Courts In N.Y.C.

(Continued from Page 8)  
 ceived in the executive department of the City of New York which may be made retroactive to July 1, 1964.

5. Classes of positions presently not unique to the Unified Court System, but due for conversion to classes of positions which will be unique to the Unified Court System shall be covered under paragraph 4 for present and retroactive effectiveness. These classes shall be covered under paragraph 2 or 3 as the case may be for effectiveness July 1, 1966 and thereafter.

6. Employees earning per annum salaries greater than the stated maximum for a class of position shall be considered by the Administrative Board and the City of New York for salary adjustments at the same time as are their respective classes of positions.

7. For employees, whose salaries will be adjusted under paragraph 4, the City of New York shall process modifications some time after January 1, 1966 which will provide the necessary appropriate adjustments.

**EDITOR'S NOTE** — The present titles are set in regular type while the converted titles are set in capital letters.

## Conversion Table

**Unified Court System within New York City**  
 Administrative Associate, ADMINISTRATOR I;  
 Methods Analyst, ADMINISTRATOR II;  
 Senior Accountant, ADMINISTRATOR II;  
 Senior Administrative Assistant, ADMINISTRATOR II;  
 Administrator, ADMINISTRATOR III;  
 Attendant, ATTENDANT;  
 Bookbinder, BOOKBINDER;  
 Supervising Bookbinder, SUPERVISING BOOKBINDER;  
 Computer Programmer Trainee, COMPUTER PROGRAMMER TRAINEE;  
 Computer Programmer, COMPUTER PROGRAMMER;  
 Senior Computer Programmer, SENIOR COMPUTER PROGRAMMER;  
 Assistant Court Clerk, ASSISTANT COURT CLERK;  
 Bookkeeper, COURT CLERK I;  
 Court Clerk (qualified by promotion from Court Officer or Court Attendant; 2nd District Supreme Court), COURT CLERK I OR COURT CLERK II (a);  
 Clerk (qualified by promotion from Court Officer or Court Attendant; 2nd District Supreme Court), COURT CLERK I OR COURT CLERK II (a);  
 Assistant Special Deputy Clerk (11th District Supreme Court, Criminal Term), COURT CLERK I OR COURT CLERK II (a);  
 Assistant Deputy Clerk (former Court of General Sessions), COURT CLERK I;  
 Assistant Special Deputy Clerk (1st District Supreme Court; 11th District Supreme Court, Civil Term) COURT CLERK I;  
 Clerk of District, COURT CLERK I;  
 Clerk of District (Small Claims Part), COURT CLERK I;  
 Court Clerk (Civil Court; Criminal Court; Family Court), COURT CLERK I;  
 Court Clerk (City Court), COURT CLERK I;  
 Assistant Clerk (qualified by

appointment from Deputy Clerk-Special Deputy Clerk List, 1st District-Supreme Court) COURT CLERK II;  
 Deputy Clerk, (former Court of General Sessions) COURT CLERK II;  
 Special Deputy Clerk (1st District Supreme Court; 11th District Supreme Court), COURT CLERK II;  
 Senior Court Clerk, COURT CLERK II;  
 Uniformed Court Officer, UNIFORMED COURT OFFICER;  
 Court Attendant (City Court), UNIFORMED COURT OFFICER;  
 Court Attendant (Supreme & Surrogate's Courts), SENIOR COURT OFFICER;  
 Court Officer (Supreme Court), SENIOR COURT OFFICER;  
 Warden Grand Jury, SENIOR COURT OFFICER;  
 COURT CRIER (1st Judicial District), SUPERVISING COURT OFFICER;  
 Court Reporter, COURT REPORTER I;  
 Court Stenographer (City Court), COURT REPORTER I;  
 Court Reporter (Kings Surrogate's Court), COURT REPORTER II;  
 Court Stenographer, COURT REPORTER II;  
 Stenographer (this conversion is limited to those positions in the Supreme Courts with the present title of Stenographer whose incumbents have met the same examination qualifications as others herein converting to Court Reporter II), COURT REPORTER II;  
 Elevator Operator of the Personal Elevator of the Justice (N.C.), ELEVATOR OPERATOR (COMPETITIVE);  
 Identification Officer, IDENTIFICATION OFFICER;  
 Fingerprint Expert, IDENTIFICATION OFFICER;  
 Senior Identification Officer, SENIOR IDENTIFICATION OFFICER;  
 Principal Identification Officer, PRINCIPAL IDENTIFICATION OFFICER;  
 Court Interpreter, INTERPRETER;  
 Interpreter (all Specialties), INTERPRETER;  
 Interpreter (City Court), INTERPRETER;  
 Investigator, INVESTIGATOR;  
 Senior Investigator, SENIOR INVESTIGATOR;  
 Law Assistant (Competitive only), LAW ASSISTANT II;  
 Law Stenographer, LAW STENOGRAPHER;  
 Mortgage Tax Examiner, MORTGAGE TAX EXAMINER;  
 Clerk (Entrance level office worker), CLERK;  
 Messenger, CLERK;  
 Alphabetic Key Punch Operator (IBM), ALPHABETIC KEY PUNCH OPERATOR (IBM);  
 Office Appliance Operator, OFFICE APPLIANCE OPERATOR;  
 Typist, TYPIST;  
 Typist (City Court), TYPIST;  
 Account Clerk, ACCOUNT CLERK;  
 Transcribing Typist, TRANSCRIBING TYPIST;  
 Switchboard Operator, TELEPHONE OPERATOR;  
 Telephone Attendant or Operator, TELEPHONE OPERATOR;  
 Telephone Operator, TELEPHONE OPERATOR;  
 Telephone Operator (City Court), TELEPHONE OPERATOR;  
 Telephone Operator — Typist, TELEPHONE OPERATOR;

Senior Key Punch Operator (IBM), SENIOR KEY PUNCH OPERATOR (IBM);  
 Senior Clerk, SENIOR CLERK;  
 Senior Clerk (City Court), SENIOR CLERK;  
 Senior Clerk (Files), SENIOR CLERK;  
 Senior Messenger, SENIOR CLERK;  
 Senior Typist, SENIOR CLERK;  
 Supervising Cashier, PRINCIPAL CLERK;  
 Principal Clerk, PRINCIPAL CLERK;  
 Supervising Clerk, PRINCIPAL CLERK (b);  
 Supervising Clerk (City Court), PRINCIPAL CLERK (b);  
 Photographer, PHOTOGRAPHER;  
 Senior Photographer, SENIOR PHOTOGRAPHER;  
 Photostat Operator, PHOTOSTAT OPERATOR;  
 Supervising Photostat Operator, SUPERVISING PHOTOSTAT OPERATOR;  
 Probation Officer Trainee, PROBATION OFFICER TRAINEE;  
 Probation Officer, (excluding incumbents, permanent only, appointed in the 1st, 2nd and 11th Judicial District Supreme Courts prior to February 28, 1963) PROBATION OFFICER;  
 Case Supervisor, SUPERVISING PROBATION OFFICER;  
 Probation Supervisor, SUPERVISING PROBATION OFFICER;  
 Senior Probation Officer, SUPERVISING PROBATION OFFICER;  
 Probation Officer (Assistant to Chief Probation Officer), PRINCIPAL PROBATION OFFICER;  
 Supervising Probation Officer, PRINCIPAL PROBATION OFFICER;  
 Deputy Chief Probation Officer, PROBATION ADMINISTRATOR;  
 Principal Probation Officer, PROBATION ADMINISTRATOR;  
 Chief Probation Officer, CHIEF PROBATION OFFICER;  
 Psychologist, PSYCHOLOGIST;  
 Senior Psychologist, SENIOR PSYCHOLOGIST;  
 Stenographer-Clerk, REPORTING STENOGRAPHER;  
 Social Worker, SOCIAL WORKER;  
 Supervisor (Psychiatric Social Work), SUPERVISOR II (PSYCHIATRIC SOCIAL WORK);  
 Senior Supervisor (Psychiatric Social Work), SUPERVISOR III (PSYCHIATRIC SOCIAL WORK);  
 Stenographer, STENOGRAPHER;  
 Senior Stenographer, SENIOR STENOGRAPHER;  
 Senior Stenographer (City Court), SENIOR STENOGRAPHER;  
 Supervising Stenographer, PRINCIPAL STENOGRAPHER;  
 Supervising Stenographer (City Court), PRINCIPAL STENOGRAPHER;  
 Principal Stenographer, PRINCIPAL STENOGRAPHER;  
 Assistant Guardian Clerk, ASSISTANT SURROGATE'S COURT CLERK;  
 Recording Clerk, ASSISTANT SURROGATE'S COURT CLERK;  
 Senior Surrogate Clerk, ASSISTANT SURROGATE'S COURT CLERK;  
 Assistant Accounting Clerk, SURROGATE'S COURT CLERK I;  
 Assistant Probate Clerk, SURROGATE'S COURT CLERK I;  
 Guardian Clerk, SURROGATE'S COURT CLERK I; Principal Surrogate Clerk, SURROGATE'S COURT CLERK I; Administration Clerk, SURROGATE'S

COURT CLERK II;  
 Clerk of the Trial Term, SURROGATE'S COURT CLERK II;  
 Court Clerk (New York and Kings County Surrogate's Courts), SURROGATE'S COURT CLERK II;  
 Financial Clerk, SURROGATE'S COURT CLERK II;  
 Guardian Accounting Clerk, SURROGATE'S COURT CLERK II;  
 Head Surrogate Clerk, SURROGATE'S COURT CLERK II;  
 Record Clerk, SURROGATE'S COURT CLERK (ACCOUNTING) II;  
 Probate Clerk, SURROGATE'S COURT CLERK (PROBATE) III;  
 Chief Auditor of Accounts, SURROGATE'S COURT CLERK (ACCOUNTING) III;  
 Tabulator Operator Trainee, TABULATOR OPERATOR TRAINEE;  
 Tabulator Operator (IBM), TABULATOR OPERATOR (IBM);  
 Senior Tabulator Operator (IBM), SENIOR TABULATOR OPERATOR (IBM);  
 Supervising Tabulator Operator (IBM), SUPERVISING TABULATOR OPERATOR (IBM);

### Footnotes

(a) Pursuant to Formula of Conversion adopted by the Administrative Board, Judicial Conference which is included at the end of this competitive title listing.  
 (b) Initial title conversion to Principal Clerk. Some positions may be evaluated later to Court Assistant.  
 Additional competitive titles to which there will be no direct conversions follow:  
 Chief Court Reporter, Court Assistant, Deputy Director of Probation (Administration), Law Librarian I, Law Librarian II, Law Librarian III, Law Librarian IV (or Head Law Librarian), Senior Law Stenographer, Head Law Stenographer, Library Clerk (These titles cover a group of duties not presently performed by any incumbent; to be differentiated from same titles on earmarked list.)  
 Senior Library Clerk (These titles cover a group of duties not presently performed by any incumbent; to be differentiated from same titles on earmarked list.)  
 Senior Probation Officer, Special Pre-Trial Assistant, Special Pre-Trial Associate, Supervisor of Tabulating Machine Section, Surrogate's Court Clerk (Probate) II and Surrogate's Court Clerk (Administration) III.

### Conversion Formula

**Clerks and Court Clerks Supreme Court, Second District Supreme Court, Queens County, Criminal Term**  
 Clerks and Court Clerks in the present Kings Supreme and Richmond Supreme courts, all of whom have taken in the past a single competitive examination for, and served in, the single classified level of Clerk or Court Clerk as employees of their courts or predecessor courts are hereby reclassified to the Unified Court System title of Court Clerk I unless they have performed higher level service as defined below in which case they are hereby classified to the Unified Court System title of Court Clerk II.  
 Assistant Special Deputy Clerks

in the present Criminal Term of the Queens Supreme Court, formerly the Queens County Court, where only a single position competitive level of Special Deputy Clerk has heretofore existed above the Assistant Special Deputy Clerk level, and who have served as Assistant Special Deputy Clerks as employees of the Queens Supreme Court, Criminal Term or the predecessor Queens County Court, are hereby reclassified to the Unified Court System title of Court Clerk I unless they have performed higher level service as defined below in which case they are hereby reclassified to the Unified Court System title of Court Clerk II.  
 Higher level service is hereby defined as one year of service prior to January 1, 1966 in an assignment the duties of which were at a level heretofore adopted as appropriate for the Unified Court System classification of Court Clerk II.  
 For the purpose of establishing the year of service in such higher level duties, the total of twelve months need not necessarily be continuous, nor necessarily be calendar months, but must aggregate twelve full months of service.  
 Clerks and Court Clerks classified under this formula shall be notified of the new title and informed on an individual basis as to their classification in either Court Clerk I or Court Clerk II and shall be provided an opportunity to appeal to an Appeals Board from such determinations.

### Non-Competitive Conversion

Opinion Clerk (Civil Court), LAW ASSISTANT I;  
 Confidential Clerk (Present non-competitive, 1st District and Richmond Supreme Courts), LAW ASSISTANT II;  
 Law Assistant, LAW ASSISTANT II;  
 Librarian and Principal Consultation and Opinion Clerk (Kings Supreme Court), LAW ASSISTANT II;  
 Mother's Aide, NURSERY ATTENDANT;  
 Deputy Director of Probation, DEPUTY DIRECTOR OF PROBATION;  
 Psychiatrist, PSYCHIATRIST;  
 Nurse, STAFF NURSE;  
 Secretary to the Assistant Administration Judge, SECRETARY TO THE ASSISTANT ADMINISTRATIVE JUDGE;  
 Confidential Stenographer, SECRETARY TO THE ADMINISTRATIVE JUDGE;  
 Executive Secretary to the Director of Probation, SECRETARY TO THE DIRECTOR OF PROBATION;  
 Student Aide (Law), STUDENT AIDE (LAW).  
 Additional titles in the non-competitive class to which there will be no direct conversions follow:  
 Court Clerk III, Court Clerk IV, Law Research Aide and Physician.

### Exempt Conversion Supreme Court

Attendant to each Judge (Former General Sessions), CONFIDENTIAL ATTENDANT;  
 Confidential Attendant, CONFIDENTIAL ATTENDANT.  
 (Continued on Page 14)

### Joseph Hanrahan Succumbs At 61

Joseph P. Hanrahan, 61, Director of the Investigation Division of the City Department of Personnel, died Friday, April 1, in New York University Medical Center.

Hanrahan, who was graduated from St. Francis College in 1934, and then attended Fordham Graduate School, began his civil service career as a social investigator with the Department of Welfare in January, 1938.

In March, 1939, he was promoted to assistant supervisor, Grade 2, and in March, 1946, with his title re-allocated to investigator, he was transferred to the Municipal Civil Service Commission's Investigation Division. The Investigation Division became part of the Department of Personnel when it was created in 1954.

After a number of promotions, Hanrahan, in September, 1961 was made Director of the Investigation Division, which he headed until his death. As Director, he was responsible for overseeing the investigations of over 200,000 prospective City employees each year.

In 1965 the division's activities included the investigation of over 23,000 job candidates and the comparison of more than 30,000

sets of fingerprints.

Solomon Hoberman, Acting City Personnel Director, on learning of Mr. Hanrahan's death, said, "Joe Hanrahan was a good friend and a dedicated civil servant. He played an important part in the City's quest for outstanding people. Under his direction, the Investigation Division improved its operations and developed new techniques which permit us to efficiently and economically check the credentials of large numbers of job applicants. He will be greatly missed by all of us."

### In Erie County Police Captain

The New York State Department of Civil Service is accepting applications for a promotion examination in Erie County for police captain. Filing for this exam closes April 18. Salary is \$7,600 to start.

For further information contact the State Department of Civil Service, the State Campus, Albany.

**REMEMBER, False alarms strip areas of firefighting apparatus for critical minutes!**

### Key Punch Op. In Erie County

The State Department of Civil Service is accepting applications until April 18 for an examination for key punch operator in Erie County. Salary varies according to location.

For further information contact the State Department of Civil Service, the State Campus, Albany.

### Health Nurses In Onondaga County

Onondaga County will accept applications on a continuous basis for examinations for public health nurses. Salary in this position varies with location in County or City of Syracuse service.

For further information and applications contact the County Civil Service Commission, Syracuse.

### Welfare Officer In Jefferson County

The Jefferson County Civil Service Commission will accept

applications until May 2 for an examination for town welfare officer. Salary in this position is \$3,000.

For further information contact the County Civil Service Commission, Watertown.

### Police Lt. Exam For Erie County

The State Department of Civil Service is accepting applications until April 18 for promotion to police lieutenant in the County and towns and villages. Salary varies according to location.

For further information contact the State Department of Civil Service, the State Campus, Albany.

### Lifeguard Jobs In Onondaga County

Onondaga County is accepting applications for summer positions as lifeguards. Examination dates are April 8, 13 and 30 and May 7 and 21. Salary is \$1.60 per hour.

For further information contact the County Department of Personnel, Syracuse.

### Garfield Seeking ATG Presidency

Julian I. Garfield of Corona, a Transit Authority public information officer, this week announced his candidacy for president of the 3,000-member Associated Transit Guild. General elections will be held later this month and will be conducted by mail.

Garfield was one of the founders of the Transit Guild which was organized in 1953. As an official of the Guild, he was among the founders of the Federation of Negro Civil Service Organizations and served as public relations director for the Guild from 1953 to 1957 and for the Federation from 1957 to 1959.

The ATG is a civic-cultural organization and has as its purpose the furtherance of the civic, cultural, social and economic progress of its members. Its members are employees of the New York City Transit Authority.

Garfield plans to initiate as president the establishment of a legislative lobby in Albany; endorsement of political candidates and participation by Guild members in civic, political and anti-poverty activities in their local communities.

### Engineering Aide

The New York City Department of Personnel established an eligible list March 29 with 69 names in the title of engineering aide

## Shoppers Service Guide

**Get The Authorized CSEA License Plate** The only car license plate tax authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1. can also be ordered through local chapter officers.

**Cemetery Lots**  
BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

**CSEA REFLECTIVE DECAL** for bumper or auto window. Reflective Blue background, Civil Service name imprinted in Silver. Three inches in diameter. Easy to attach. Waterproof and guaranteed. Mail \$1.00 to J&E Signs—54 Hamilton Ave., Auburn, N.Y. 13021.

**TYPEWRITER BARGAINS**  
Smith-\$17.50; Underwood-\$22.50; other Pearl Bros., 476 Smith, Bklyn TE 6-5024

**Help Wanted - Male**  
ALERT HS GRAD. Merchandising management trainee. \$95 plus advmt. Phone Mr. Kelly Thrus or Monday eve 7-8 PM AL 4-5127.

**Business Cards**  
\$7.00 per 1,000 — Simulated engraved (raised printing), finest white CITATION card stock. Blue or Black ink. Two colors. \$8.00 per 1,000. Write for prices on, letterheads, envelopes, tickets, statements, anything printed. Inkwell Printers, 1220 Heriel Avenue, Buffalo, N.Y. 14216.

**BUY U.S. BONDS**



**Every Sunday**

**The New York ARTS AND ANTIQUES FLEA MARKET**

1:00-7:00 P.M. AL 6th Avenue and 25th St. N. Y. C. Admission 75c

### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent.

To Attorney General of the State of New York; Helen Koretos; J. E. Myers, Jr.; Stephen P. Bourgeois; Joseph L. Mathias & Sons; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Harry S. Koretos, deceased, and also to Dean Paul Koretos and Kenneth John Koretos, deceased, if living and if dead, to their executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Harry S. Koretos, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Harry S. Koretos, deceased, who at the time of his death was a resident of 300 West 17th Street, New York, N.Y.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the County of New York, on the 6th day of May, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to hereunto affixed.

(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue, Clerk of the Surrogate's Court.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. To Attorney General of the State of New York; Rose Podrazil; Louis Brodany; And to the distributees of Joseph Podrazil, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Joseph Podrazil, deceased, who at the time of his death was a resident of 232 East 81st Street, New York, N.Y.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of May, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue, Clerk of the Surrogate's Court.

NOTICE IS HEREBY GIVEN that GAY NINETIES REALTY CORP., doing business as BILL'S GAY NINETIES, 57 East 54th Street, New York, N. Y., has been issued Restaurant and Liquor License No. 29536, which authorizes the sale of liquor at retail in the above premises under the Alcoholic Beverage Control Act.

### New York State Employees:



**Unwind with special room rates (\$8.00 single) at these four great Sheraton Motor Inns**

In Binghamton call RA 3-3341  
In Buffalo call TT 4-2121  
In Rochester call 232-1700  
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Insured Reservations at Guaranteed Rates  
You can also make reservations in Albany at these four Sheratons. Call 434-4111.

### Sheraton Hotels & Motor Inns

Coast to coast in the U.S., in Hawaii, Canada, Jamaica, Puerto Rico, Venezuela, Nassau, Mexico and Israel. Opening this year: Manila, Kuwait.

<p><b>SPRINGFIELD GARDENS \$14,990</b></p> <p>WIDOW'S SACRIFICE. Owner Sacrificing this Detached Home Consisting of 5 Large Rooms and Sun Porch, Streamlined Kitchen &amp; Bath, Garage. On Large Landscaped Plot.</p>	<p><b>QUEENS VILLAGE \$21,990</b></p> <p>LEGAL 2 FAMILY. Detached Colonial 5 &amp; 2 Room Apts. Modern Kitchens &amp; Baths. Plus Nite Club Finished Basement, Garage. On Large Landscaped Plot.</p>
<p><b>ST. ALBANS \$16,990</b></p> <p>ALL BRICK RANCH. This 4 Yr. Old House Consists 5 Lge Rooms. All on One Floor. Ultra Modern Kitch &amp; Bath. Fin. Bsmt.</p>	<p><b>HOLLIS \$23,990</b></p> <p>OWNER TRANSFERRED. 10 Yr. Old Brick Legal 2 Family 5 1/2 &amp; 3 1/2 Rm. Apts. Nite Club Finished Bsmt. Garage. All Modern. Walk To Subway, Bus.</p>

**Many other 1 & 2 Family homes available**

**QUEENS HOME SALES**  
170-18 Hillside Ave. — Jamaica  
Call for Appl. **OL 8-7510** Open Every Day

**Business Opportunity  
Orange County  
DINER**

On U.S. Hwy - money making truck stop with lots a parking space - several trailers included at widow's sacrifice price of \$18,900.

**W/M REALTY**

Hwy 209, Box 14, Westbrookville, NY  
Tel: (614) 856-3806 **FREE LISTS**

**Magavern Appointed**

ALBANY—Willard J. Magavern of Hamburg has been named a member of the Niagara Frontier Port Authority for a term ending June 30, 1971. He succeeds William H. Sipprell whose term expired.

**◆ REAL ESTATE VALUES ◆**

**CAMBRIA HEIGHTS**

Brick Colonial. \$17,500. 8 years old. Modern kitchen & bath. Large garden plot. Immediate occupancy. Art. 216-17 Linden Blvd.  
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**CONCRETE and BRICK WORK**

Driveways, Sidewalks, Curbs, Patios, Walks, Garage Floors, Concrete and Brick Stoops, Yard & Cellar Clean-up

**F. Fodera**

**CALL: 516 IV 9-9320**

**ATTENTION!!**

**No Down Payment**

For Qualified Buyers

**2 Family All Brick**

MASTER APT.  
6 1/2 rms — 1 1/2 baths  
Rental APT — 3 1/2 RMS  
**1 Block Subway**

Sheltered portico entrance, sun deck, Hollywood kitchens, etc.

**Only \$28,500**

**FREEDOM HOMES**

Van Sicken Ave. bet. Hegegan Ave. & New Lots Ave., Bklyn.

PHONE—BR 2-9666 - CH 1-6868

DIRECTIONS: BY CAR—Belt Parkway to Pennsylvania Ave. then to Linden Blvd. turn right to Van Sicken Ave., then left to model. BY SUBWAY—IRT New Lots train to Van Sicken Ave., walk 1 block to model.  
Sales Rep. DeLoea Realty



**House For Sale  
Suffolk County, L.I., N.Y.**

BRENTWOOD, ranch 3 bedrooms, basement, oil heat, garage, cyclone fenced yard. \$10,800, many others. McLaughlin Realty, 32-1st Ave. (516) BR 3-8415.

**BAISLEY PARK All Queens & Nassau**

Attention: Cold War Vets

New Law Effective Now

Enables you to purchase

A HOME WITH

**NO CASH DOWN**

IN SOME CASES

**NO CLOSING FEES!**

We have over 1,000 homes for you to choose from.

Be Among The First

Act Immediately. Low monthly mortgage payments.

Call authorized Veteran's Administration Broker for appointment

**L. P. Leo Realty RE 9-9190**

OPEN SATURDAYS & SUNDAYS

**HOLLIS**

2 family. Live rent free. 5 rms & 3 1/2 rms. 2 full baths, 2 kitchens, modern thruout. Large garden plot. Garage. Only \$850 cash down.

**LONG ISLAND HOMES**

168-12 Hillside Ave., Jamaica  
**RE 9-7300**

**For Sale - Chatham, N. Y.**

CHATHAM, N.Y. 30 miles from Albany: Asking \$8,000, 2 family house on business property, 4 rooms in rear & 5 rooms in front. Business garage next to house. Separate 3 garages in the rear. Ideal for retired business couple, near stores & RR station. Call OL 1-7346 or WE 1-7613 after 5 p.m.

**SPECIAL CIVIL SERVICE  
RELOCATION DEPT.**

TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT  
**FREE SERVICE—NO OBLIGATION**

**CAPITOL HOMES**

Serving Capital District for Over 50 Years

**1593 Central Ave., Albany**

**UN 9-0916**

**N.E. BRONX & VIC.  
EAST 212 STREET**

Detached 1 family, 25x110 lot. 5 1/2 rms. 3 bedrms. Many extras. Home in good condition. . . \$550 DOWN.  
**—PRICE \$15,900**

**LACONIA AVE (212 ST.)**

2 family solid brk. 9 yrs. yng. 6 1/2 rm. duplex plus 5 rm. income apt. Extras include wall oven, table top range.

**LOW CASH DOWN**

**PRICE \$26,400**

**EAST 229TH STREET**

1 family solid brk. 9 yrs yng. 5 1/2 rms, all master-size bedrms. 1 1/2 baths, full basement garage.  
**\$690 DOWN - PRICE \$17,490**

**CARPENTER AVE.**

Detached legal 2 family on 35x104 lot. 7 rms. 4 bedrms for owner plus 6 rm income apt. Extras include w/w epig. 220 wiring . . . Low cash down  
**PRICE \$28,900**

**FIRST-MET REALTY**

3225 BOSTON ROAD, BRONX

**OL 4-5600**

OPEN 7 DAYS - OPEN EVENINGS

**N.E. BRONX & VIC.**

**GUN HILL RD. VIC.**

3 family detached on 50x100 lot. 3 spacious 6 rm apts; 2-car garage. Completely modern in & out Convenient transp. shopping, schools.  
**PRICE \$28,900**

**GUN HILL VICINITY**

1 fam. solid brk duplex. Full bsmt. New roof. Exceptional value.  
**FHA & GI MORTGAGES**  
**PRICE \$16,900**

**HERING AVE.**

Exclusive. Detached 1 family on 51x100 lot. Large finished bsmt divided into several rms. Beaut area. Convenient sch's; shoppg. transp.  
**PRICE \$18,900**

**TIEMAN AVE.**

Semi-attached 2 family brk. 9 yrs yng. 6 1/2 rm duplex plus 3 rm rental. Very modern. Cptg. wash mach. storm/SCREENS. blinds.  
**REDUCED TO \$27,900**

**FIRST-MET REALTY**

4375 WHITE PLAINS RD., BRONX

**994-7100**

**LAURELTON \$16,990**

**SPECTACULAR RANCH!**  
6 rooms - 3 bedrooms - living room - dining room - kitchen - tiled bath - full basement - garage. All extras: refrigerator, washing machine, Venetians. Enormous plot! Walk to shops, school, transportation!

**ST. ALBANS \$14,990**

Detached 6 rooms - 3 bedrooms - enclosed porch - garage - full basement - appliances being left at no additional cost!

1/2 block shops & transportation.

**BUTTERLY & GREEN**

168-25 Hillside Ave., Jam. JA 6-6306

**House For Sale - Queens**

**HOLLIS ESTATE**

14 ROOMS, 2 complete baths, 2 complete kitchen, 2 car garage, large plot 160x200. Clean house. Good area.  
Price . . . \$45,000

**CALL AGENT OL 8-2014**

**Apts. - Co-op**

RIVERSIDE DRIVE at 158th St. to be erected, fabulous river view, efficiencies from \$90, one bedroom from \$105. Hudson View Plaza, Agent Homefinders WA 8-9459.

**HAVE YOU EVER HEARD OF**

a six bedroom Colonial in Queens Village with a 2 car garage, 40x100 lot, taxes \$350 selling for \$24,500 with \$1900 cash. If not call Home Finders, 341-1950.

**DID YOU EVER SEE**

a brick & fieldstone ranch bungalow in Cambria Hts with six rooms, finished 35x100 landscaped plot taxes \$330 for \$19,990-\$990 cash if you don't believe it call Homefinder 341-1950.

**LEGAL NOTICE**

MEYER, WILLIAM.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, To Albert J. Frankel, Ver. Condon, Dorothy Ricardo, Carol Franklin Allen Eisenhauer, Gertrude Muniz, Fredrick Lieben, Eugene Lieben, Gale Eisenhauer, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of William Meyer, deceased, who at the time of his death was a resident of 78 Second Avenue, New York, N. Y., Send Greeting: Upon the petition of Frederick G. Meyer residing at 78 Second Avenue, New York, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 29th day of April, 1966, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Frederick G. Meyer as Administrator should not be judicially settled and why the attorneys for the Estate should not be allowed a fee of \$1,500.00 and their proper disbursements.  
IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to hereunto affixed.

(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 14th day of March, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue,  
Clerk of the Surrogate's Court.

**LEGAL NOTICE**

CITATION.—THE PEOPLE OF THE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York; New York Telephone Company; National Organization Service-Look; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Otto Efran, deceased, if living and if dead, to the executors, administrator, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Otto Efran, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Otto Efran, deceased, who at the time of his death was a resident of 233 West 90th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 369, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the County of New York, on the 6th day of May, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to hereunto affixed.

(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 14th day of March, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue,  
Clerk of the Surrogate's Court.

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# DON'T REPEAT THIS

(Continued from Page 1)  
 dates of the two major parties, mainly Republicans who are not conservative enough.

"The truth of the matter is that our pattern of action is philosophically oriented. We are not against any particular Republican or Democrat per se. On the contrary, we are for any candidate that shows some recognition for the disenfranchised American voter, the middle-income man who has no true representative voice in politics. It is our belief that this voter is basically of our belief — conservative politics."

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Burgess said that, at first, it would seem that the Republican Party would be the natural alignment for the Conservative Party. "Experience has taught us, however, that it isn't worth much to endorse Republicans in areas that are largely oriented toward the Democratic Party," he declared.

"What we really want is to make politicians realize that there is a conservative vote to be reckoned with. We will be for the candidate who expresses concern for that element, whether he be Republican or Democrat."

### Basic Point

Burgess said he considered his party to be realistic and with long range goals in mind that can definitely be accomplished. "We go into any fray hoping to win. But we know that sometimes the indirect route can accomplish as much as the frontal assault. Our basic point is to give a voice to the greatest minority in America, the man who by not being poor, not being beset by ethnic or racial problems, nor being in any vast mapless position is still an important, creative party of the community with no spokesman because he is truly a minority. In other words, the middle-income man and his family."

The Conservative Party, Burgess feels, has given this type of voter his chance by creating a definite political reference point that can be counted up in terms of a definite number of votes. As an example, he cites the recent mayoralty contest in New York City. William F. Buckley, he noted, won some 350,000 votes on the Conservative Party line. Mayor Lindsay, he said, got roughly the same number from

a combination of the Liberal and Independents line.

"We figure," said Burgess, "that Lindsay actually got about 150,000 votes from the Liberal Party. Buckley got a straight 350,000 votes from the Conservative Party Line. In our minds, this means that party for party, the Conservative vote was a more solid, meaningful one than that of the Liberal Party and that this makes our vote a more truly influential and significant one. Let me add that in the 1965 election for a justice of the Court of Appeals—a statewide election—our candidate fell only 550 votes behind the Liberal Party. We consider this to be a sign of our future potential considering our short time of existence."

### New Influence

What all this means is that the Conservative Party now considers that it has a very solid chance of replacing the Liberal or any other party as the decisive swing vote in New York State politics.

"After all," said Burgess, "the man who controls the deciding vote need not necessarily be the man with the majority. History is full of major decisions being reached by the lesser of three parties by having the vote that breaks the tie between the two power groups who have only equal voice thus cancelling each other out."

Burgess said that throughout the State the party has found many Democratic candidates who have responded to the awareness of a large conservative element in their constituency that, while not being able to elect a candidate outright, could present the margin for victory.

"If these candidates can show us they will do something for the conservative element in their districts, they will earn our endorsement. This is because our primary goal is to give the people who believe in conservative government some means of expression. If it can't be, for the time being, by directly electing a candidate of solidly conservative stripe, then we will be realistic and settle for the closest thing to it."

### 1966 Elections

Speaking of possible candidates for the 1966 elections in the State, Burgess said that at this time there were no definite candidates on the line, although the party will enter races ranging from the gubernatorial election to posts in towns and counties.

"We intend to enter roughly, some 700 races this fall," he said. "We will either put up candidates on the Conservative Party line or align ourselves with the local Democratic or Republican candidate who will come closest, in our opinion, to fulfilling our basic political philosophy."

Asked if William F. Buckley and his colorful, neo-Elizabethan oratory could be a part of the Conservative Party list of candidates this fall, Burgess said that "Because of the five-year residency requirement, Buckley is ineligible to run for Governor. After seeking the mayorship of New York, we can hardly expect him to seek some lesser post. We do, however, expect him to contribute his valuable presence to the public on behalf of Conservative Party candidates."

Burgess said that he doubted if any of the 1962 candidates for governor, senator, etc., would run again. "It's a tough thing to run for office on our ticket. It requires a deep, philosophical commitment to do so. Anyone



**CONCERT** — Shirley Verrett, internationally acclaimed mezzo-soprano, will give a solo recital on April 17 at 3 p.m. in Philharmonic Hall. She is the daughter-in-law of John Lomonaco, a member of the Civil Service Employees Assn and treasurer of the CSEA Metro Division of Employment chapter in New York City. Tickets are available at the Philharmonic box office in New York City.

that does it twice in a row would, in my mind, deserve the Conservative Party Medal of Honor, if there were one."

Between now and the June primaries, the Conservatives hope to find another Buckley, another new face that will stir the public image and increase the party vote again.

"We have our list of potentials, none of whom wish to be committed at this time," he said. "But, like the Democrats and Republicans, we'll go for the man we think has the most appeal." In essence, Burgess emphasized that the Conservative Party is here to stay—either directly or indirectly.

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# New Classification Plan Set By Judicial Conference

(Continued from Page 9)

**CONFIDENTIAL ATTENDANT;**  
 Confidential Attendant to each Judge (Former Queens County Court), **CONFIDENTIAL ATTENDANT;**  
 Confidential Attendant to the Board of Justices, **CONFIDENTIAL ATTENDANT;**  
 Confidential Court Attendant, **CONFIDENTIAL ATTENDANT;**  
 General Clerk, **GENERAL CLERK OF THE SUPREME COURT;**  
 General Clerk and Administrative Director, **GENERAL CLERK OF THE SUPREME COURT;**  
 Clerk to each Judge, (Former General Sessions), **LAW SECRETARY TO JUSTICE;**  
 Confidential Clerk to each Judge (Former Kings County Court), **LAW SECRETARY TO JUSTICE;**  
 Confidential Clerk to each County Judge (Former Queens County Court), **LAW SECRETARY TO JUSTICE;**  
 Justice's Clerk, **LAW SECRETARY TO JUSTICE;**  
 Secretary (Former Bronx County Court), **LAW SECRETARY TO JUSTICE;**

## Non-Competitive Law Assistants

The following titles will convert to non-competitive positions in the Law Assistant series as shown:  
 Chief Law Assistant (One position each in Kings & Queens Supreme Courts), **CHIEF LAW ASSISTANT;**  
 Assistant Special Assignment Clerk, **LAW ASSISTANT II;**  
 Deputy Chief Clerk (This position is now used as a Law Assistant in First District, Supreme Court), **LAW ASSISTANT, II;**  
 General Law Assistant (First District, Supreme Court), **LAW ASSISTANT II.**  
 Law Assistant (Positions in First District, Kings, Queens Supreme Courts), **LAW ASSISTANT II;**  
 Opinion Clerk (Positions in First District, Supreme Court), **LAW ASSISTANT II;**  
 Special Legal Assistant to Board of Justices, **LAW ASSISTANT II;**

## Surrogate's Court

Chief Clerk and Clerk of Court (Bronx and Kings Counties), **CHIEF CLERK OF SURROGATE'S COURT;**  
 Chief Clerk and Clerk of the Surrogate's Court (Queens County), **CHIEF CLERK OF SURROGATE'S COURT;**  
 Clerk of the Surrogate's Court (Richmond County), **CHIEF CLERK OF THE SURROGATE'S COURT;**  
 Confidential Attendant, **CONFIDENTIAL ATTENDANT;**  
 Confidential Attendant to Surrogate, **CONFIDENTIAL ATTENDANT;**  
 Confidential Clerk (Richmond County), **CONFIDENTIAL ATTENDANT;**  
 Confidential Attendant to Surrogate, **CONFIDENTIAL ATTENDANT;**  
 Confidential Clerk (Richmond County), **CONFIDENTIAL ATTENDANT;**  
 Confidential Secretary to Judge of Surrogate's Court (Queens County), **CONFIDENTIAL SECRETARY TO SURROGATE;**  
 Confidential Stenographer to each Surrogate (New York County), **CONFIDENTIAL SECRETARY TO SURROGATE;**

Confidential Stenographer to each Surrogate (New York County), **CONFIDENTIAL SECRETARY TO SURROGATE;**  
 Secretary (Bronx County), **CONFIDENTIAL SECRETARY TO SURROGATE;**  
 Deputy Chief Clerk and Deputy Clerk of Surrogate's Court (Queens County), **DEPUTY CHIEF CLERK, SURROGATE'S COURT;**  
 Deputy Clerk of the Court (New York County), **DEPUTY CHIEF CLERK, SURROGATE COURT;**  
 Deputy Chief Clerk and Clerk of the Court (Kings County), **DEPUTY CHIEF CLERK, SURROGATE'S COURT;**  
 Clerk to Surrogate, **LAW SECRETARY TO JUSTICE;**  
 Law Assistant and Clerk of the Surrogate, **LAW SECRETARY TO JUSTICE;**  
 Confidential Attendant (Richmond County), **LAW SECRETARY TO JUSTICE;**  
 The following titles will convert to non-competitive positions in the Law Assistant series as shown:

Chief of the Law Division, **CHIEF LAW ASSISTANT;**  
 Law Assistant (Positions in five Surrogates' Courts) **LAW ASSISTANTS II.**

## Civil Court

Clerk to Justice and Secretary to Justice, **LAW SECRETARY TO JUDGE (FOR MEMBERS OF BAR OR THOSE ELIGIBLE FOR SAME, INCLUDING ALL FUTURE INCUMBENTS) OR ATTENDANT TO JUDGE PRESENT NON-ATTORNEYS ONLY; DEPENDING ON DUTIES) OR SECRETARY TO JUDGE (PRESENT NON-ATTORNEYS ONLY; DEPENDING ON DUTIES.**

## County Clerks' Offices

Counsel, **COUNSEL TO COUNTY CLERK;**  
 Deputy County Clerk, **DEPUTY COUNTY CLERK;**  
 Private Secretary, **SECRETARY TO COUNTY CLERK;**  
 Secretary, **SECRETARY TO COUNTY CLERK.**

## Competitive

Accountant, **ACCOUNTANT\*;**  
 Administrative Assistant (Former State Classification), **ADMINISTRATIVE ASSISTANT\*;**  
 Administrative Assistant (New York City Career and Salary graded title), **ADMINISTRATIVE ASSISTANT\*;**  
 Administrative Assistant (City Court), **ADMINISTRATIVE ASSISTANT\*;**  
 Administrative Assistant (IBM Equipment), **ADMINISTRATIVE ASSISTANT (IBM EQUIPMENT)\*;**  
 Administrative Assistant (Secretarial), **ADMINISTRATIVE ASSISTANT (SECRETARIAL)\*;**  
 Assistant Accountant, **ASSISTANT ACCOUNTANT\*;**  
 Assistant Bookkeeper, **ASSISTANT BOOKKEEPER;**  
 Assistant General Clerk (Kings Supreme Court), **ASSISTANT GENERAL CLERK\*;**  
 Assistant Librarian, **ASSISTANT LIBRARIAN\*;**  
 Assistant Librarian (Cataloguer), **ASSISTANT LIBRARIAN (CATALOGUER)\*;**  
 Assistant Stockman, **ASSISTANT STOCKMAN\*;**  
 Cashier, **CASHIER;**  
 Chief Clerk (County Clerks' Offices), **CHIEF CLERK\*;**

Chief Clerk (Law and Equity), **CHIEF CLERK (LAW AND EQUITY)\*;**  
 First Deputy Clerk of the Court (City Court), **CHIEF CLERK OF CIVIL COURT\*;**  
 Chief Court Attendant, **CHIEF COURT ATTENDANT\*;**  
 Chief Court Stenographer, **CHIEF COURT STENOGRAPHER\*;**  
 County Detective, **COUNTY DETECTIVE\*;**  
 Court Attendant (Auditing Ability), **COURT ATTENDANT (AUDITING ABILITY)\*;**  
 Deputy Chief Clerk and Clerk of the Court, **DEPUTY CHIEF CLERK, SURROGATE'S COURT\*;**  
 Deputy Clerk of District, **DEPUTY CLERK OF DISTRICT\*;**  
 Deputy Clerk of the Court (City Court), **DEPUTY CLERK OF THE COURT\*;**  
 Deputy Director of Administration (Domestic Relations Court), **DEPUTY DIRECTOR OF ADMINISTRATION FAMILY COURT\*;**  
 Draftsman, **DRAFTSMAN\*;**  
 Executive Secretary, **EXECUTIVE SECRETARY\*;**  
 Family Case Worker, **FAMILY CASE WORKER\*;**  
 Foreman of Laborers, **FOREMAN OF LABORERS\*;**  
 Head Clerk, **HEAD CLERK\*;**  
 Head Clerk (Law and Equity), **HEAD CLERK (LAW AND EQUITY)\*;**  
 Head Stenographer, **HEAD STENOGRAPHER\*;**  
 Hearing Reporter, **HEARING REPORTER\*;**  
 Information Clerk, **INFORMATION CLERK\*;**  
 Laborer (Civil Court), **LABORER\*;**  
 Law and Equity Clerk, **LAW AND EQUITY CLERK\*;**  
 Librarian, **LIBRARIAN\*;**  
 Library Attendant, **LIBRARY ATTENDANT\*;**  
 Library Clerk, **LIBRARY CLERK\*;**  
 Microfilm Operator, **MICROFILM OPERATOR\*;**  
 Motor Vehicles Operator, **MOTOR VEHICLE OPERATOR\*;**  
 Principal Librarian (City Court) **PRINCIPAL LIBRARIAN (CITY COURT)\*;**  
 Probation Officer (Incumbents of earmarked positions only), **PROBATION OFFICER (INCUMBENTS)\* (a);**  
 Probation Officer (Female), **PROBATION OFFICER (FEMALE)\*;**  
 Research Analyst, **RESEARCH ANALYST\*;**  
 Senior Administrator, **SENIOR ADMINISTRATOR\*;**  
 Senior Attorney, **SENIOR ATTORNEY\*;**  
 Senior Cashier, **SENIOR CASHIER\*;**  
 Senior Draftsman, **SENIOR DRAFTSMAN\*;**  
 Senior Library Clerk, **SENIOR LIBRARY CLERK\*;**  
 Senior Psychiatrist, **SENIOR PSYCHIATRIST\*;**  
 Statistics Clerk, **STATISTICS CLERK\*;**  
 Storekeeper, **STOREKEEPER\*;**  
 Supervising Telephone Operator (City Court), **SUPERVISING TELEPHONE OPERATOR (CITY COURT)\*;**  
 Supervising Typist, **SUPERVISING TYPIST\*;**  
 Supervisor of Training (Probation Services), **SUPERVISOR OF TRAINING (PROBATION SERVICES)\*;**  
 Title Examiner, **TITLE EXAMINER\*;**

## Non-Competitive

Calendar and Control Assignment Clerk, **CALENDAR AND CONTROL ASSIGNMENT CLERK\*;**  
 Confidential Clerk and Stenographer, **CONFIDENTIAL CLERK AND STENOGRAPHER\*;**  
 Deputy Director of Administration (Municipal Court), **DEPUTY DIRECTOR OF ADMINISTRATION (CIVIL COURT)\*;**  
 Executive Assistant (City Court), **EXECUTIVE ASSISTANT\*;**  
 Foreman of Laborers, **FOREMAN OF LABORERS\*;**  
 Typewriter Operator, **TYPEWRITER OPERATOR\*.**

## Exempt

### Supreme Court

Assistant General Clerk to Justices, **ASSISTANT GENERAL CLERK TO JUSTICES\*;**  
 Assistant to the Chairman to the Board of Trustees, **ASSISTANT TO THE CHAIRMAN TO THE BOARD OF TRUSTEES\*;**  
 Chief Clerk, **CHIEF CLERK\*;**  
 Chief Confidential Attendant to Board of Justices, **CHIEF CONFIDENTIAL ATTENDANT TO BOARD OF JUSTICES\*;**  
 Confidential Investigator, **CONFIDENTIAL INVESTIGATOR\*;**  
 Confidential Messenger, **CONFIDENTIAL MESSENGER\*;**  
 Deputy Clerk (Former Kings County Court), **DEPUTY CLERK\*;**  
 Senior Social Worker, **SENIOR SOCIAL WORKER\*;**  
 Special Assignment Clerk, **SPECIAL ASSIGNMENT CLERK\*;**  
 Telephone Operator, **TELEPHONE OPERATOR\*;**  
 Typewriter Operator, **TYPEWRITER OPERATOR\*;**  
 Warden, Grand Jury, **WARDEN GRAND JURY\*;**  
 Warden to Grand Jury, **WARDEN TO GRAND JURY\*;**  
 Laborer (Exempt - Labor Title), **LABORER\*;**

### Surrogate's Court

Cashier, **CASHIER\*;**  
 Chief Confidential Investigator,

**CHIEF CONFIDENTIAL INVESTIGATOR\*;**  
 Investigator, **INVESTIGATOR\*;**  
 Investigator of Adoptions, **INVESTIGATOR OF ADOPTIONS\*;**  
 Laborer (Exempt - Labor Class), **LABORER\*;**  
 Chief Clerk and Chief of Law Division, **CHIEF CLERK AND CHIEF OF LAW DIVISION\*;**  
 Clerk of the Court (New York County), **CLERK OF THE COURT\*.**

### Commissioner of Records

Deputy Commissioner of Records (New York and Bronx Counties) **DEPUTY COMMISSIONER OF RECORDS\*.**

### Civil Court

Director of Administration (Present Deputy Chief Clerk), **DIRECTOR OF ADMINISTRATION\*.**

### Criminal Court

Chief Clerk, **CHIEF CLERK\*;**  
 Deputy Chief Clerk, **DEPUTY CHIEF CLERK\*.**

### Family Court

Deputy Director of Administration, **DEPUTY DIRECTOR OF ADMINISTRATION\*;**  
 Director of Administration, **DIRECTOR OF ADMINISTRATION\*;**

### County Clerks' Offices

Assistant Deputy County Clerk, (Position in Queens), **ASSISTANT DEPUTY COUNTY CLERK\*;**  
 Laborer (Exempt - Labor Class), **LABORER\*.**

**FOOTNOTE \*—Titles maintained only for tenure of incumbents and earmarked for eventual review.**  
 (a) This special status pertains to present incumbents of these Probation Officer positions only, who were appointed in the 1st, 2nd, and 11th Judicial District Supreme Courts prior to February 28, 1963, which was the date of establishment of the first Probation Officer list for Supreme Court as reconstituted after the effective date of court reorganization—September 1, 1962.

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3 Hartman W Massapequa P .....	11 Gaffney R Highland .....	777
4 Sherman H Albertson .....	12 Woltz G Hudson .....	702
	13 Warner R Middletown .....	702
	14 Simpson V Middletown .....	747
<b>SENIOR DRAFTSMAN (GENERAL), G-11 - PUBLIC WORKS</b>	<b>SENIOR KEY PUNCH OPERATOR, G-7 - INTERDEPARTMENTAL</b>	
1 Davidson J Rensselaer .....	1 Michle M Middleburg .....	982
2 Campoil A Schenectady .....	2 Veley D Middleburg .....	983
3 McGraw D Albany .....	3 Smethurst W Schenectady .....	964
4 Papura R Amsterdam .....	4 Olmstead K Amsterdam .....	956
5 Grzyb W Ft Johnson .....	5 Pasquariella J Schenectady .....	947
	6 Pollack S Schenectady .....	942
<b>ASSOCIATE ATTORNEY (TAXATION), G-27 - TAX AND FIN.</b>	7 Peckham S Schodck Ln .....	929
1 Scott J Albany .....	8 Lowe E Mechanevi .....	921
	9 Becker C Scotia .....	919
<b>SUPERVISING TAX CLERK, TOWN OF TONAWANDA, ERIE COUNTY</b>	10 Sgonyr R Cohoes .....	917
1 Hubbard M Tonawanda .....	11 Griffin E Amsterdam .....	912
	12 Clapper C Fulton .....	911
<b>SENIOR CLERK, TOWN OF TONAWANDA, ERIE COUNTY</b>	13 Chang A Averill Pa .....	911
1 Zeller M Kenmore .....	14 Kilmer E Schenectady .....	910
2 Workman O Kenmore .....	15 Zolad G Schenectady .....	908
	16 Myer F Schenectady .....	907
<b>PENSION SYSTEMS ANALYST, G-23 - CIVIL SERVICE</b>	17 Guarino I Schenectady .....	907
1 Cross J Albany .....	18 Marchant E Schenectady .....	905
	19 Beksc E Ft Johnson .....	905
<b>PRINCIPAL CHILDREN'S SUPERVISOR G-12 - SOCIAL WELFARE</b>	20 Sorel B Schenectady .....	905
1 Ketcham R Otisville .....	21 Degraff R Amsterdam .....	903
2 Gillette C MiddleTown .....	22 Marhafer B Scotia .....	902
3 Laskowitz R MiddleTown .....	23 Smith M Albany .....	896
4 Dombal B Slate Hill .....	24 Finanigan C Watervliet .....	895
5 Harcleroad T Hudson .....	25 Riches M Albany .....	894
6 Bonney J Middletown .....	26 Mowrey M Troy .....	893
7 Frizael E Florida .....	27 Delano J Cohoes .....	891
8 Harris W Hudson .....	28 Mieski E Schenectady .....	891
9 Simpson V Middletown .....	29 Lesage S Lake Luzer .....	890
10 Lybolt A Middletown .....	30 Testa M Albany .....	889
11 Warner R Middletown .....	31 Nolan M Albany .....	888
12 Race H Philmont .....	32 Brown L Johnstown .....	888
13 Larkin E Hudson .....	33 Mattice E Schenectady .....	882
	34 McClure J Albany .....	876
<b>HEAD CHILDREN'S SUPERVISOR G-14 - SOCIAL WELFARE</b>	35 Relation L Schenectady .....	876
1 Gillette C Middletown .....	36 Tero M Latham .....	875
2 Ketcham R Otisville .....	37 Lipscomar D Coeymans .....	874
3 Pika H Middletown .....	38 Mattice J Watervliet .....	871
4 Miller T Middletown .....	39 Pagano J Watervliet .....	871
5 Cole B Warwick .....	40 Horn W Albany .....	871
6 Laskowitz R Middletown .....	41 Olmstead J Albany .....	871
7 Harcleroad T Hudson .....	42 Sherer S Buffalo .....	867
	43 Lavediere L Cohoes .....	866
	44 Bontraeger E Amsterdam .....	862
	45 Green D Amsterdam .....	862

(Continued on Page 15)

# John Delaney, Ex-boxer Willie O'Toole, Hangs Up Other Gloves

(Special To The Leader)

ALBANY — John J. Delaney, who started out as a plumber-steamfitter at the State Capitol 43 years ago, is retiring as maintenance supervisor.

He is probably better known, however, as Willie O'Toole, the name he used in his 52 professional fights as a featherweight. Willie also boxed in France during World War I when he was in the Marines.

Delaney is widely known as a referee, who supervised more than 3,000 boxing and wrestling matches over the years. He also played second base for the old Albany Club, when it was part of the Eastern League.

Delaney/O'Toole first served under former Governor Alfred E. Smith. There have been six other governors since then and he has known them all well due to the nature of his job and the fact that, for years, he handled much of the work at the Executive Mansion.

At one time, he served as acting superintendent for the Capitol.

The ex-boxer turned civil servant has seen a lot of improvements at the Capitol and some he was responsible for.

Back a number of years ago, the stones decorating the inside of the first two floors of the

Capitol were black from age and dirt. Sand-blasting proved unacceptable and it looked for a time that nothing could be done.

One day Delaney noted that a laborer using an ordinary soap powder he had ordered for general cleanup work, scrubbed clean part of an area that wouldn't respond to other cleaners.

It wasn't long before the entire two floors were spotless, using the Delaney method.

The new lighting and gold-leaf decorations at the dome that crowns the million-dollar staircase at the Capitol were done under his supervision.

Recently, in fact on one of his favorite days, March 17th, friends and associates crowded into the Ten Eyck ballroom to pay their respect.

Everyone at the Capitol is sorry to see him retire and they proved it on Saint Patrick's Day.

**REMEMBER, A 30-year old firefighter was killed recently while responding on a false alarm!**

# Eligibles

(Continued from Page 14)

46	Reilly R Saratoga	801
47	Bethmann M Schenectady	800
48	Heenan M Schenectady	859
49	Couture M Cohoes	858
50	Lester I Lansingburg	855
51	Simpson M Albany	853
52	Clapper A Fulton	851
53	Ryan B Marcellus	851
54	Keith J Schenectady	849
55	Henderson C Schenectady	848
56	Landolfo B Schenectady	847
57	Boyce D Nassau	847
58	Thomas B Schenectady	846
59	Chiachiarotta G Schenectady	846
60	Pollmeron A Albany	846
61	Clarly M Altamont	845
62	Doran H Albany	844
63	Alden M Schenectady	842
64	Rivers G Schenectady	841
65	Whitney E Ballston	840
66	Jorin D Amsterdam	838
67	Fontaine M Albany	836
68	Cesaro A Schenectady	835
69	Jewett E Schenectady	832
70	Clemens M Renesselaer	830
71	Gordon M Albany	828
72	Tansey M Watervliet	827
73	Tryon A Middleburg	827
74	Girardi A Troy	824
75	Pitta P Rexford	821
76	Lawrence E Schenectady	821
77	Burz J Sand Lake	821
78	Morrison J Stockport	821
79	Hicks P E Greenbus	820
80	Gronowdt J Albany	820
81	Schmidt J Ballston	820
82	Billock M Ravenna	818
83	Doud J Loudonville	817
84	McGarrhan V Schenectady	816
85	Berry R Galway	816
86	Pearce M Albany	815
87	Williams C Albany	814
88	O'Keefe G Greenville	813
89	Lyle M Schenectady	811
90	Hoffman K Averill Pa	810
91	Garden K Endicott	808
92	Mendez S Bklyn	808
93	Williams G Albany	807
94	Steele C Hoosick Pl	807
95	Rodenmacher N Gloversvil	806
96	Hendrich M Schenectady	806
97	McGee J Bethlehe	806
98	Germond J Albany	806
99	Smith S Albany	806
100	Reehr B Troy	802
101	Burns R Schenectady	802
102	DeAngelo L Schenectady	801
103	Kaczor E Schenectady	801
104	Ginze R Scotia	801
105	Furbert S Schenectady	801
106	Labonte D Schenectady	800
107	Knower J Schenectady	800
108	Franklin J Latham	800
109	Mollitor M Albany	800
110	Dargie S Albany	799
111	Fisher A Albany	798
112	Jenkinson C Scotia	797
113	Wilmot B Binghamton	796
114	Swinyer F Albany	794
115	Abate B Amsterdam	792
116	Ellis K Schenectady	791
117	Bleadow R Castleton	791
118	Walsh C Amherst	791
119	Arjel S Hudson	791
120	Caldwell L Hudson	791
121	Pawlows J Glenmont	791
122	Celowski R Watervliet	791
123	Silverman S Albany	788
124	Hicks H Cohoes	788
125	Semenick S Cohoes	787
126	Sacker E Schenectady	787
127	Dwojakowski T Schenectady	786
128	Vernon R Scotia	785
129	Morrissey E Troy	784
130	Dobski F Schenectady	783
131	Almy D Cohoes	782
132	Peasey F Albany	781
133	O'Borny M Troy	781
134	Brua J Schenectady	780
135	Kexel B Schenectady	774
136	Stanton B Schenectady	774
137	Riccio E Schenectady	774
138	Asmbus J Schenectady	774
139	Conroy A Albany	772
140	Mudge J Schenectady	772
141	Payne G Albany	770
142	Savage J Albany	770
143	Schermerhorn B Schenectady	769
144	Filuta G Schenectady	768
145	Podolec H Amsterdam	767
146	Capello L Schenectady	766
147	Kolacki J Scotia	764
148	Fabozzi C Amsterdam	762
149	Enous V Schenectady	761

# Mexico 'Festa' Tour Now Open

A 16-day "Mexican Fiesta" tour is now open to Civil Service Employees Assn. members, their families and friends. The tour, which will fly to Mexico by jet from New York City on July 30, is now open for bookings.

Highlights of this exciting vacation offering will include a stay in the glamorous capital of Mexico City with its glittering shops and night life and a seat at the bull fights. On the way down to the resort city of Acapulco, much of the beauty of old Colonial Mexico will be seen as well as spectacular landscapes that range from deserts to mountains to the Pacific Ocean.

The price of only \$545 includes most meals, all hotel rooms, round trip jet plane fare, sightseeing tours and such extra features as a picnic lunch at a famous beauty site and cocktail parties.

Immediate application may be had by writing at once to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11230. After 5 p.m., telephone (212) CL 2-5241

**REMEMBER, A 30-year old firefighter was killed recently while responding on a false alarm!**

150	Dolan J Troy	761
151	Grybosh M Schenectady	761
152	Chieffari L Troy	761
153	Palmer L Schenectady	760
154	Burkard I Schenectady	757
155	Brunley B Amsterdam	757
156	O'Ronski G Albany	755
157	Henderson N Albany	755
158	Shea R Delmar	755
159	Henderson J Albany	754
160	Besaw W Troy	754
161	Grigoleit G Scotia	747
162	Steyr D Ballston	746
163	Portlock A Troy	746
164	Depp J Ballston	746

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**\$935 In Prizes****Reward State Workers With Cash For Streamlining Ideas**

ALBANY—A total of \$935 was awarded to State employees recently for their efforts in improving the programs and operations of New York State government.

Thirty-three workers shared the cash grants, while 18 others received certificates of merit. The awards were announced by Mary Goode Krone, president of the State Civil

Service Commission. They were given as a part of the Employee Suggestion Program administered by the Department of Civil Service.

The top award went to an Albany woman, Marguerite L. Duval. A principal clerk in the Department of Motor Vehicles, she earned \$150 by streamlining an operation used for dealer and transporter registration applications. She suggested that the top portion of the applications could be microfilmed, rather than having the entire material re-typed for cash sheets.

The old operation resulted in work backlogs which delayed processing. Mrs. Duval's suggestion saves the Department more than \$2,400 annually.

Another Albany woman earned \$75 for her suggestion. Betty A. Hooghkerk, a clerk in the Education Department, suggested a new admission card for examinations given by the Division of Professional Licensing. Two cards were used previously, an admission card and an identification card.

Before the cards were sent to applicants under the old system, they had to be matched and stapled. They were separated after the examinations. The one-card system suggested by Miss Hooghkerk saves the Education Department about 1,000 work hours each year.

**\$50 Awards**

A \$50 award was shared by Walter Koltko, Cohoes and Edward Stellwagen, Schenectady principal account clerk and assistant supervisor of unemployment insurance accounts, respectively in the Division of Employment. They suggested a procedural modification for recording unemployment insurance overpayment. The change eliminates a search operation, saving a considerable amount of employee time.

Another \$50 joint award was made to two Department of Taxation and Finance employees. Charles Stricos, Albany, a senior excise tax examiner, and Bruce E. Doud, Loudonville, an income tax examiner, suggested a new procedure to speed handling of tax returns involving estimated tax and claims for additional credit. Their idea speeds the auditing of the returns so that fewer refunds are made after July 1—after which the State must pay interest on the refunds.

An Albany woman received a \$50 grant for her time-saving suggestion. Joan I. Greenwood, a typist for the Department of Motor Vehicles, designed a form letter to be used in window envelopes. It replaces a number of time-consuming individually typed letters. The use of window envelopes also saves time, since addresses are no longer typed on envelopes. Adoption of the idea saves more than 30 man days.

A correction officer at Sing Sing Prison earned \$50 for improving security. Fred E. Starler, Ossining, devised a comprehensive plan to assure access to one of the wall guard posts at the prison in the event that a guard manning the post became ill and im-

mobile. Without the installation of an access door, as suggested by Starler, there would be considerable delay in reaching the stricken guard.

Fifty dollars also went to an assistant civil engineer for the Department of Public Works. Robin S. Hartley, Wappinger Falls, proposed a simplified method for plotting stadia on surveying operations. He showed how to use polar coordinate graph paper in place of a protractor. The idea was adopted by all district offices of the Department of Public Works because of the increased accuracy obtained and the ease with which the operation is performed.

The supervisor of grounds at Utica State Hospital received \$50 for his ingenuity. Richard Herzig, Westmoreland, designed and built a vegetable washer from surplus material. It was built at a cost of \$138, less than one-tenth the price for a new one.

**\$40**

A \$40 grant was made to Helen W. Doran, Albany, a head clerk in the Department of Taxation and Finance. She suggested combining two files so that only one request—rather than two—would be required to check into the material.

**\$35**

There were three \$35 awards made by the Employee Suggestion Program. They went to John Gilday, Troy, and Francis C. Hoogkamp, Albany, senior welfare accounts examiner and senior welfare consultant, respectively, Department of Social Welfare, (a joint award); Donald Lounsbury, East Durham, tax examiner, Department of Taxation and Finance; and Dale E. Nelson, Canajoharie, canal structure operator, Department of Public Works.

**\$25**

Awards of \$25 each went to Albert A. Acker, Valley Falls, clerk, Department of Taxation and Finance (also received a certificate of merit for another suggestion); Eugene Dunn, Hornell, blacksmith, Department of Public Works; Fred Barman, Buffalo, tax examiner, Department of Taxation and Finance; and Edmund Owczak, Buffalo, senior X-ray technician, Rosewell Park Memorial Institute

**\$20**

A \$20 award was made jointly to Elmira Reformatory employees: Norman W. Cyphers, Horseheads, food service manager, and Richard I. Weiss, Elmira, correction officer.

**\$15**

Fifteen dollar awards went to three State employees: Robert L. Heywood, Albany, police sergeant, Office of General Services; Anthony Fuscaldo, Pearl River, staff attendant, Rockland State Hospital; and Edgar E. Lowry, Lefrak City, unemployment claims examiner, Division of Employment.

**\$10**

There were nine awards of \$10 each. They went to William N. Shaw, Rensselaer, plumber and steamfitter, Office of General Services; Walter A. Moran, Schenectady, tabulating machine operator, Department of Motor Vehicles; Marguerite M. Bowman,

Watervliet, principal stenographer, Department of Audit and Control; and D. Everett Bliss, Jr., Whitesboro, laboratory technician aide, Utica State Hospital.

Fred L. Serens, Newark, attendant, Newark State School; Edward M. Ryan, Fairport, farm employment representative, Division of Employment; Madeleine Reilly, Jamaica, senior stenographer, Department of Motor Vehicles; Raymond Sambolin, Bronx, junior photographer, Bronx State Hospital; and Harry S. Miller, Brooklyn, principal statistics clerk, State Insurance Fund.

**Certificates of Merit**

Certificates of merit without cash grants went to Helen Rich, Albany, typist, Department of Civil Service; Louise A. Scarsella, Watervliet, dictating machine transcriber, Department of Taxation and Finance; Paul Stevens, Albany, supervising civil defense representative, Civil Defense Commission; Howard Barnes, Schenectady, principal account clerk, Division of Employment; Marjorie Cross, Schenectady, senior key-punch operator, both with the Department of Public Works; Penelope Denton, Lansingburg, typist, State University; Leonard Freedman, Troy, public information specialist, Education Department.

Also to Leonard L. Tylock, Dunkird, head clerk, Department of Motor Vehicles; Morris Feintuch, Yonkers, unemployment insurance manager, Louis Slavin, New York, senior unemployment insurance claims examiner, Herbert H. Kerr, Flushing, senior employment interviewer, and Frank Goldberg, Bronx, senior employment interviewer, all with the Division of Employment; Natalie S. Hieger, Long Island City,

**Marcy State Hospital St. Patrick Festivities**

James Donovan and State Assemblyman Edward Hanna were among guests at the Marcy State Hospital chapter, Civil Service Employees Assn., St. Patrick's Day dinner dance recently in The Beeches here.

Theodore Wenzl, first vice president of the State CSEA was the speaker at the fourth annual event of the Chapter. He spoke on the five-point program proposed by Governor Rockefeller in his recent talk to the CSEA in Albany.

Attorney John Scholl was the toastmaster and Joseph Vrooman was chairman.

Senator Donovan spoke briefly on St. Patrick's Day festivities held in the Senate chambers in Albany, and on the part the people can play in helping him (Senator Donovan) carry out his duties in presenting legislation.

Other guests at the dinner dance were State officers Vernon A. Tapper, second vice president, and Charles E. Lamb, third vice president; local chapter presidents Roger Solimando, Oneida County; Nicholas Cimino, Public Works; Clara Boone, Utica chapter; Samuel Borelly, Oneida County Workshop; and Joyce Jewell, vice president, Utica State.

**Insurance Plan Discussed**

A new "in-patient diagnostic" rider on Syracuse City employees' insurance plan was discussed at the recent quarterly meeting of Onondaga chapter, Civil Service Employees Assn.

At the meeting in the Kirk Park Community House, officers were nominated for the coming year and a speaker discussed Medicare.

clerk, Department of Taxation and Finance; Francis J. Gibbons, Rockaway Park, senior statistics clerk, State Insurance Fund; and Sylvia Gelman, Brooklyn, typist, Workmen's Compensation Board.

**Oneonta Chapter Elects Officers; Sauer Is Pres.**

ONEONTA — Joe Sauer of Gilbert Lake Park was elected president for a two-year term of the Oneonta chapter of the Civil Service Employees Assn. Results of the election were announced by Rose Kompare, chairman of the ballot committee at the regular monthly meeting held here recently at Brooks House of Barbecues.

Other officers elected are as follows:

First vice president, Douglas Pratt, State University College at Oneonta; second vice president, Charlie Morehouse, Homer Folks Hospital; secretary, Mrs. Belle Barkman, District Office of Health Dept.; treasurer, Robert Harder, Homer Folk Hospital; delegates, Joe Sauer, Mrs. Irene Carr and Robert Harder and alternate delegates, Douglas Pratt, Irving Flerson and Mrs. Beatrice Smith.

These officers will be installed at a special dinner meeting to be held this month—date and place to be determined. The special door prize in keeping with St. Patrick's Day was won by Mrs. Agnes Williams.

**Charles Olsen Installed As Hyde Park Pres.**

HYDE PARK — Charles Olsen was installed as president of the Hyde Park unit, Civil Service Employees Assn., at the unit's third annual installation dinner conducted recently at Vil-Ann's Restaurant.

Other officers installed by Commissioner of Jurors William P. Schryver, president of the Dutchess chapter, CSEA, and guest speaker, was Donald Dingee, vice president and Nicholas Raphael, treasurer. Schryver spoke on "Membership and Salary Problems."



**FIRST INSTALLATION**— The Smithtown unit, Suffolk chapter, of the Civil Service Employees Assn. held their first installation of officers recently at the Bavarian Inn. Thomas Dobbs, president of Suffolk chapter, presented the unit with its charter. Pictured at the installation are, front row, from left: Norman Vogeney, president of

the unit; Walter Werrbach, second vice-president; Ellen Carrano, recording secretary; Installing Officer, Councilman Otto Schubert; Susan San Filippo, member of the board of directors; Dorothy Schmedes, corresponding secretary; Patricia Hartman, treasurer; Armand La Redo and John Meehan, members of the board. Back row, from left, Dobbs and Councilman Paul Fitzpatrick.