



CONGRATULATIONS! OUR PRODUCTION GOALS HAVE BEEN MET!
WE'RE LAYING OFF 20% OF THE FORCE!

Union Trying to Place Employees Affected By Cable and Guided Missile Job Layoffs

All but 38 of the workers who will be affected by the moving of the Cable department next month have already been placed on other jobs, according to a report issued this week by the Local 301 office. Efforts are now being made to place the others so that no workers will actually lose time because of the move.

Many of those not yet placed are long service workers who have never done anything but highly specialized cable work. For this reason, it's difficult to find spots for them where they will get rates comparable to those they are now receiving. However, all of the workers have their full plantwide seniority rights, so that it is likely that jobs will be found for all of them.

Another major placement problem for the cable workers is the fact that most of the short-service workers in other shops who they would "bump" are on night shifts. The company has agreed to accept the union position that shift preference should be given to workers with the longest service.

Another large-scale layoff has taken place on the guided missile jobs in the Malta plant. Approximately 57 workers were knocked off last month because of a cutback in the government appropriation for guided missile work. The work is under the direct supervision of the U. S. Army.

Shop Steward Walter Zahn reported this week that most of the laid off workers had been given new jobs, but that there were still some placement problems to be worked out with the company.

Provoked Crane Followers' Walkout Hits Many in 273

More than 1,000 Turbine workers were idled this week as the result of a stoppage arising out of a wage dispute involving 29 crane followers. The stoppage began last Thursday.

Leading up to the stoppage was a demand by the 'AA' crane followers for an increase in their present \$1.86 hourly rate. The union was negotiating on the case

last week before the stoppage began, but contrary to rumors apparently planted in Building 273, the company had refused to make any acceptable offer.

Support for UE Growing in Lynn

The marathon NLRB hearing in Lynn finally closed this week after the IUE-CIO ran out of the stalling tactics with which they have been seeking to block an election petitioned for by UE. No decision on the hearings had been issued up to press time.

At the same time, reports indicated that UE strength in the shop is growing daily, and the IUE-CIO is becoming more and more desperate in its efforts to avoid a vote.

At noon Thursday, a union representative was reporting on the results of the discussions with the company when one of the foremen ordered the men to return to work immediately, and actually started pushing some of the workers around. This so angered the crane followers that they immediately walked off their jobs.

Despite the obvious merits of the crane followers' demands, the union could not authorize the stoppage because it did not directly involve a contract violation, nor was it a situation in which a large number of persons stood to benefit from the grievance settlement.

Turbine executive board members and stewards were called into a special meeting on Tuesday. They decided to urge the workers to return to their jobs so that the union could resume negotiations and seek a satisfactory settlement for the crane followers.

As this issue of the EU News went to press, it appeared likely that the stoppage would be ended by the time the newspaper was distributed.

In commenting on the situation, Local 301 Business Agent Leo Jandreau noted that "it is important that our union members be on guard against company provocations which can lead to serious problems like the 273 stoppage."

"Provoking stoppages on issues which are not contractual, and which do not affect large numbers of workers is one of the oldest union-busting tricks in the company book," Jandreau added.

Members Expel Two For Anti-Union Acts

Local 301's membership voted Monday to expel 2 Building 46 members from union membership and to reprimand a third man for anti-union activities.

The action was taken by approving a recommendation of the trial committee which had thoroughly investigated the cases. Committee Chairman Deway Brashear reported that the workers involved had been guilty of collusion with supervision in cutting prices, and had repeatedly engaged in anti-union activities. Two of the 3 did not indicate any interest in remaining in the union. Their fellow workers had petitioned for the expulsions.

In another action, the membership voted not to readmit at this time a worker who was expelled for splitting activities on behalf of the IUE-CIO in 1949.

Layoff Rumors

Many rumors have been circulating through the Schenectady GE works concerning mass layoffs in one department or another.

The union office has been checking on all of these reports, and in the great majority of cases they have proved unfounded. The fact is that although there are some layoffs the company is still hiring at one of the highest levels in the history of the plant.

Wherever layoffs are actually contemplated, Local 301 will report the facts to the membership as it does in the story dealing with the Cable division and Malta on this page.

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

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Friday, August 28, 1953



MILWAUKEE—A 35-hour week is bound to become a reality for American workers, Pres. Lester Washburn of United Auto Workers (AFL) said here. Commenting on the recent strike of CIO brewery workers in St. Louis for a 35-hour week, Washburn said:

"The problem of a shorter work-week is not limited to the brewing industry. Workers in this particular field are but the first to realize that the security of their jobs is being threatened by the increased mechanization in the industry. This same mechanization will take place in all other manufacturing operations and soon all workers will have a deep concern in a shorter workweek."

As more and more labor-saving devices are created, Washburn said, two things occur: "More production is available and fewer workers are required."

PEORIA, ILL.—Because of low pay and lack of job security, more teachers are quitting the profession each year than are entering it, Pres. Carl J. Megel of the American Federation of Teachers (AFL) said here at the union's 36th annual convention.

WASHINGTON — The United Mine Workers Journal has branded the forthcoming witchhunt into unions by the Senate Internal Security subcommittee "task force" under Sen. John M. Butler (R, Md.) as "a plan to grab easy headlines."

Slight Cutback in Aeronautics

Due to a cutback in orders in the Aeronautics Department, a reduction of forces is contemplated. The tentative plans at this time will involve a layoff of approximately 20 women. The reduction will be in accordance with the contract.

The Union has requested the management to survey the present employment status in light of the orders now on hand for the entire plant and notify us as to what the future is like. Many rumors have been started to the effect that there will be some major reductions of the present working force. Up to the present time the Union has nothing official to confirm these rumors.

Cable Department Placement Problems

As we go to press, the Cable Department members, who are losing their jobs because of the discontinuance of this work in the Schenectady Works, numbered 19. Less than 100 employees were originally affected, but many of the workers affected had long service and had worked on specialized jobs for many years. The jobs of placing these long service employees raised many problems: first, to find the type of work that was suitable; second, a job where their earnings would be least affected, and third, to keep them on the same shift if possible. Trying to keep the long service workers on days caused some kickback from a couple of shop stewards. The protest resulted from the foreman's report that day men would be moved to late shifts regardless of service if the employee to be placed had longer service. The agreement that was reached on shift preference was only when there was a substantial difference in service and if the employee on days to be moved had less than 5 years of service.

The shift problem affected less than two dozen employees with 20 years or more of service and who were 50 years old or more. The Union office contacted management to make sure there has been no misunderstanding on this question.

Campaign to Begin Early in '54 Contract Negotiations

The officers of U. E. Local 301 and the National officers, in a meeting in Schenectady last Tuesday, discussed the coming negotiations with the Company next April.

While the contract provides for modifications April 15, along with general wage negotiations, it is expected that meetings with the company will start around April 1, 1954.

It was decided that a meeting will be held of all G.E. delegates on Sunday, September 20th, the day before the opening of the convention in Chicago.

The purpose of this meeting will be to review the organizational status of the G.E. locals and to work out a program of activity that will bring about the maximum unity among G.E. workers nationwide.

The National and local leaders

pointed out that the Chicago G.E. meeting will undoubtedly recommend that certain demands must be put before the Company as demands that will have to be satisfactorily settled.

With the tapering off of the overtime, many workers will begin to feel the need for more money in order to meet their obligations. Therefore, wages will likely head the list on the demands. Other items, such as: holidays, vacation, pension and insurance, will be among the list of demands that justify top rating.

While the Chicago G.E. meeting will spark off an early campaign giving us several months for organizing, the local unions will have the opportunity in accordance with the regular procedure to call special meetings of the membership that will cover detailed contract proposals.

EXECUTIVE BOARD MEETING

UE & MWA Local 301
Monday, Aug. 31st
7:30 P.M.

U.E. District 2 Holds Women's Conference

Helen Quirini attended a conference on women's problems, as a guest of District 2, which was held in the Hotel Bradford in Boston on Saturday, August 22nd. The conference was held under the auspices of U. E. District 2 and was similar to the conferences that were held in many other districts.

Approximately 50 delegates representing a number of local unions in District 2, including representation from the I.U.E. plant in Lynn, were present. Discussions revealed that there were many problems in the shops affecting women which have been solved to some extent provided the local Union makes an effort to do something about it.

Helen pointed out the gains made in U. E. Local 301. The conference decided that an immediate survey would take place in the shops in District 2 and a program developed and put into effect that would handle some of the grievances that were raised.

Lynn GE Workers Seek Help In Forthcoming Election

UE Local 301 officers heard a report from a representative of the GE workers in Lynn, Mass., on the coming election. The Lynn representative reported that a majority of factory workers have signed UE cards and desire an election as quickly as possible.

The estimate of the factory eligible voters are approximately 12,000. The IUE is using all the legal gimmicks possible to stall an election. The earliest date they expect an election will be late in October. However, the Lynn workers realizing that the strength of the GE workers lies in three locals, Schenectady, Erie and Lynn are anxious to make

this election an overwhelming victory, so GE workers can meet the company in the 1954 negotiations united and with the leadership of the big 3 realize victory in our coming negotiations next Spring.

The Lynn workers have made specific requests from Schenectady GE workers to help them out in the coming election, these requests will be submitted to the Executive Board of Local 301 Monday and to the membership meeting on September 14, for approval.

Injured Workers Must Report All Accidents Promptly

Union Lawyer Starts New Series of Articles on Workmen's Compensation

This is the second series of articles which is being written about Workmen's Compensation by the Union's lawyer. Every worker, and particularly every shop steward, should read these articles. In fact, it would be advisable for shop stewards to clip the articles and to keep them for future reference.

This first article deals with an aspect of compensation which is so important that it can make the difference between having full protection under the law after an accident has taken place or of having no protection at all. The subject is that of notifying your foreman or the G.H. Hospital about an accident immediately after the accident has taken place.

It makes no difference how small the accident may be. Everyone knows that serious consequences can result from even small accidents. If you fail to report a small accident and then claim a year or two later that you have a serious condition from an unreported accident, it is natural for even honest men to find it hard to believe that you had an accident at all. On the other hand, no one is hurt if you report every accident promptly even if you do not need treatment immediately or even at all. At least you have made a record that the accident has taken place and no one can say later that you are trying to make up a set of facts to suit a compensation claim.

Recently, a worker came into my office to file a claim for com-

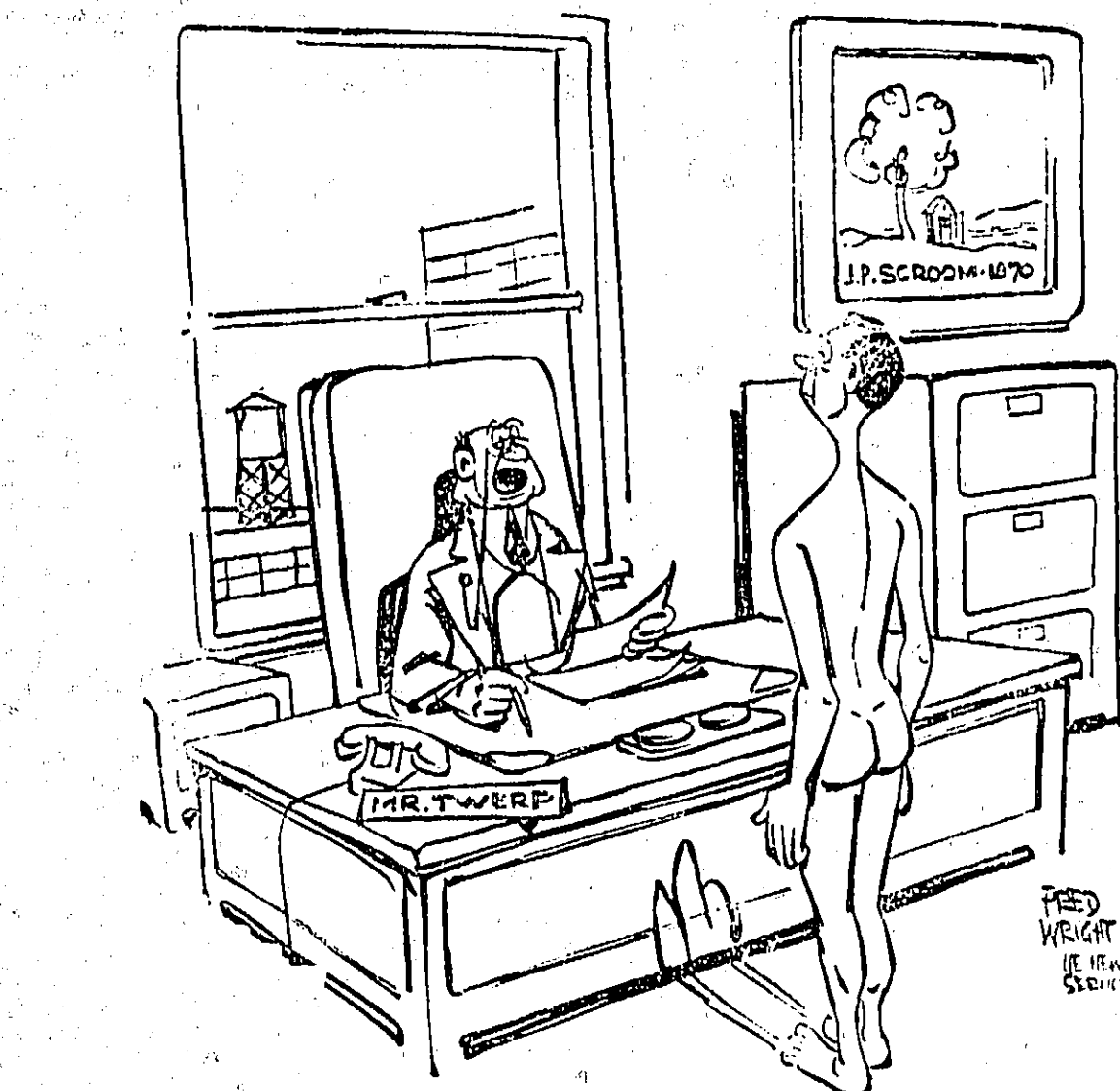
ensation because he had just undergone a very serious operation on his spine. He had already lost many months of work. This man is going to have a tough time winning his compensation claim because he admits that he did not report the accident. He was working as a welder. One day, while working, he turned his head while in a crouching position and felt a snap in his spine. He thought this was too minor an occurrence to report. Two months later he was in the hospital. This man would have had no trouble at all being paid all his expenses for the operation which followed if he had reported the incident the day it happened. This story could be repeated many times over from actual experience. Do not forget this rule. Report every accident promptly when it occurs!

Building Committee Meets

The officers of the Building Committee met last week to continue discussions on the new building. During the meeting a representative of a large architectural and construction firm was interviewed.

The committee has decided to start interviews with other architects and obtain information on plans and drawings.

The committee is expected to be very busy in order to have final drawings that can be submitted to competitive bidding and meet our prospective schedule to start construction next spring.



INSTEAD OF GIVING YOU MORE MONEY, WIGGLEBOTHAM, I HAVE ARRANGED FOR YOU TO SEE OUR PLANT PSYCHIATRIST..

'As Long as it Fills Space'— Union-Star

The Union-Star ran true to form last Saturday by running an anti-labor article about disunity in the U. E.

The Star claimed they dug the news out of their bible, the Wall Street Journal.

In line with their past practices, as long as any information they receive is anti-labor, they don't take the time to check the facts—they just fill space.

Of course, the article in order to rate front page had to be worthwhile by including certain disunity situations in the C.I.O. and A.P. of L.

The news article was deliberately designed to cause disunity in Local 301 by indicating that there is a split between the local officers and the International Union. Moreover, the article indicated there were plans to secede from U.E. and join the A.P. of L. This, of course, is an absolute falsehood and has no basis in fact. The Union-Star, presently ridden with labor trouble with their mailers on strike, tries to sow the seeds of disunity elsewhere in order to keep an "Iron Curtain" of silence around their own troubles.

The Union-Star sought the Newspaper Guild (C.I.O.) for years when the Union attempted to organize the editorial room. Some lost their jobs who had the courage to speak out.

The Union-Star can take a lesson of speech and democracy from U.E. Local 301. Our members know whenever any changes are to be made that affect our Union. The leadership in the shop will be fully informed and when a decision is made, it will be made by the members.

Sues Miners Local for Quarter Million

In a dispute over safety clothing Wyandotte Chemicals Corp. sued for \$250,000 against Local 12270, United Mine Workers, Aug. 17 in Wayne county circuit court.

It complains that 110 pipefitters have caused that amount of loss by refusing to wear heavy rubberized safety suits when working near sulphuric acid. The men, it said, want lighter suits that aren't so uncomfortable.



THERE'S A RUMOR GOING AROUND THAT CONGRESS IS SPRINGING ONE OF THOSE SURPRISE INVESTIGATIONS ON US

Bldg. 77 Committee Meets Management

A committee from Chemical Products, Bldg. 77, held a meeting Monday a.m. with management to discuss the work schedule and to work out a future schedule of work.

Chief Steward Mastriani and Executive Board member Di Lorenzo headed the committee. The meeting resulted from a change in work schedule that was agreed upon by local plant management and the Union. While the Varnish and Paint Makers were out of work last week due to lack of work, supervision put on overalls and tried to do the job.

The committee found that there has been a practice of Chemical Products' supervision of calling in employees to meetings during working hours and advising them on schedule changes, which they, the supervision, thought was binding. The committee insisted that all changes affecting provisions in the Contract shall be handled in the regular way and subject to negotiations.

The management notified the committee that because of a lack of orders there would be a decrease of force; however, it would be done according to the Contract. Likewise, the shop meetings would be discontinued. It was estimated that approximately 7 would be laid off by Sept. 14.

Foreman Lawrence in No-Man's Land

Even barricades can't stop "Red" Lawrence when he is in heat to get his production out. Last week he rushed into the Ladies Rest Room to notify a girl she was needed on the job.

The operator who was ill and is planning on an operation was advised by the G.E. Hospital to lie down for a short period during an attack of her illness.

"Red" had to see for himself.

UE Signs with Westinghouse

Agreement was reached here Aug. 24 between the International Union of Electrical Radio & Machine Workers (CIO) and the Westinghouse Electric Corp. The contract, retroactive to July 1, called for hourly pay increases of 3c to 11c.

The IUE contract was similar to that signed with Westinghouse a month earlier by the unaffiliated United Electrical Radio & Machine Workers. IUE negotiations had been held up while local supplements to the contract, involving mainly seniority questions, were worked out.

MEMBERSHIP MEETING
UER & MWA Local 301
Monday, Sept. 14th
7:30 P.M.

Administration Concerned Over Our Economic Trend

Recent activities of President Eisenhower in Denver, labor economists here believe, indicate growing concern over where the U. S. economy is going when defense expenditures taper off.

Who'll Get These Prizes?

Let's hope that Congress, after it returns next January, keeps a close eye on the "liquidation" of the Reconstruction Finance Corp. Otherwise, the taxpayers may take a trimming in some particularly well-conceived "giveaways." The RFC was created in the Hoover administration to bail out banks, railroads and other big business concerns which were going broke in the depression. In more recent years it has also been making loans to small businessmen. As a result of these and other operations, the RFC now owns nearly \$1 billion of railroad and other "gilt-edge" securities, and various valuable property, all bought with tax money. Who will get these prizes, and at what prices? That's what Congress ought to watch, and there won't be long to do it, because the "liquidation" is to be pushed through before next June 30.

Carboloy Reduction In September

Moving of the Carboloy Department to Michigan will cause a lay-off starting next month.

The present plans which are tentative will be to gradually reduce forces from September 1st through October 15th. It is expected at that date to have only the pouring and molding job left.

The number of employees working in the Carboloy Department are 145 men and 42 women.

The reduction of forces must take place according to the contract. The progress of this layoff will be reported in the Electrical Union News.

Vets Lose Free Dental Care

The Veterans Administration revealed Aug. 18 that an estimated 125,000 former GI's who have been promised free dental care will not get it. VA issued new regulations imposed by the GOP dominated 83rd Congress which allow the care only for vets whose trouble can be traced directly to service-incurred injuries.

Previously any dental defect which developed within a year after a vet left active service could qualify for VA care. Some 250,000 men had been promised such care under the old regulation, but the new rule will cut the number by half.

The President has appointed Neil H. Jacoby, dean of business administration at the University of California at Los Angeles, as a second member of his Council of Economic Advisers. For months Eisenhower had retained only one person on the council, chairman Arthur Burns, who also heads the President's Advisory Board on Economic Growth. The third member of the council is still to be named.

Under Eisenhower orders, Undersec. of Commerce Walter Williams, prominent mortgage banker, is setting up a nationwide network of hand-picked businessmen who will report at least once a month direct to the White House on economic developments in their areas.

Eisenhower also has completed appointments to the Commission on Foreign Economic Policy under Clarence Randall, chairman of the board of Inland Steel Co., and has expressed keen interest in the report of former ambassador to Britain Lewis W. Douglas, which sharply criticized U. S. foreign policy as a bar to international trade.

Labor economists see in these developments, together with the character of the men appointed, indications that trade restrictions may be lifted under terms favorable to U. S. big business, but they fear domestic economic policy is returning to the days of Herbert Hoover, rather than those of the New Deal.

301 Represented at Porcelain Conference

Joseph Little, shop steward in Bldg. 68, attended a conference of porcelain workers held at Hotel Hildebrecht in Trenton, N. J., on Saturday, August 22nd.

Represented at the conference were delegates from Locke Insulator, Westinghouse, Ohio Brass and other companies manufacturing Ceramic products. The delegates discussed and exchanged information on rates and working conditions in their respective plants.

Joe said he learned a great deal about conditions in other porcelain plants which will aid him and other stewards in solving some of our local problems in the Porcelain Dept. Likewise, he gave the other delegates information about Schemectady.

Another conference was tentatively planned for next spring in Pittsburgh.



Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

CAP: Harry Hearn is classified as a Class B stockroom keeper. He is in charge of a large stock room and also supplies other stockrooms. He does not feel that his job is properly classified.

Bldg. 17: Gerald Mills was hired as a punch press operator for index presses. He was given an 8 week break-in. He is requesting an additional break-in time.

Bldg. 18: The workers in the bearing group are complaining because of the smoke and poor ventilation. The smoke comes from shaft turning.

Bldg. 46: E. J. Pratt has been informed his job rate for S/U and operate heat treat is \$1.73 1/2 an hour. This job always paid \$1.92 1/2 before it was broken down into two classifications. The Union claims the reduction in rate is too great.

Bldg. 49: Harold Wright is an

inspector, Class C. He is doing the full job satisfactorily, but is not receiving the full job rate.

Bldg. 60: The workers in the test group are complaining because of the unsafe conditions of a portable high voltage machine. The same machine is used in Bldg. 16.

Bldg. 66: R. Tomaschek is requesting payment for making temporary angles on his job. Foreman claims it is in the price. Operator does not agree.

Bldg. 66: Charles Gaige and Erwin Zahn are protesting a price reduction and claim there were no changes on job to justify the cut.

Bldg. 273: N. J. Taiman is requesting that a price that was reduced be reinstated. He claims the price was standard. The operation is rough machine valve casings.

Bldg. 273: Crannemen are requesting additional ladders and catwalks to be installed in the Tur-

bine Dept. to reduce the safety hazard.

Bldg. 273: Robert Waugh is complaining about an unequal distribution of hours in his group, which is a violation of contract.

Bldg. 273: Arthur Gaudette is complaining because he was charged with careless workmanship. He does not agree that the charge is warranted.

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