

Civil Service LEADER

V. A. OFFERS JOBS TO VETS

America's Largest Weekly for Public Employees
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See Page 9

MORE G-MAN JOBS OPENED

Tests Rushed To Put State on Pre-War Basis

ALBANY, Aug. 20—A series of 81 open-competitive examinations offering opportunities to enter the service of the State or its counties and villages was opened today. Applications for most of the positions will be accepted until August 31. The large number of tests set a State record.

Both written and unwritten examinations are on the list, and the positions offered range from clerical jobs to highly-paid technical and medical positions. Many of the job offerings are in local government units and are restricted to persons meeting residence requirements in the locality. **Surprise Move** The announcement came as a surprise, as it was originally intended for publication in the fall. But the need to get the State government functioning fully on a pre-war basis, and the filling of provisionally-held jobs by permanent competitive employees. (Continued on page 8, under Tests for Permanent Jobs.)

Officials Confer To Prevent Big Drop In U. S. Employees Special to The LEADER WASHINGTON, Aug. 20—The Budget Bureau officials, it was learned today, have been in constant meeting with officials of other agencies who are trying to prevent any drastic reductions in force. Such reductions were ordered by the Dirksen amendment to the Federal Pay Bill, but under the third deficiency act passed in July, discretion was left with the Budget Bureau. Although some agencies have begun cutting their staff, this has not been the general rule.

State Assn. Nominates Officers

Committee Suggests That the Incumbents Be Held—Executive Council Candidates Also Are Named

Special to The LEADER ALBANY, Aug. 20—The Nominating Committee of the Association of State Civil Service Employees has finished its deliberations as to candidates for the Association year beginning October 1, 1946, and has submitted to the Secretary of the Association the following list of candidates:

Officers
President, Dr. Frank L. Tolman; 1st Vice President, Jesse B. McFarland; 2nd Vice President, Leo F. Gurry; 3rd Vice President, John F. Powers; Secretary, Janet Macfarlane; Treasurer, Earl P. Pfannebecker.

Executive Committee
Agriculture and Markets, Clyde A. Dyer and William F. Kuehn; Audit and Control, Martin P. Lanahan; Banking, Marie Hess; Civil Service, Theodore Becker; Commerce, Joseph J. Horan; Conservation, William M. Pess; Correction, Leo M. Britt; Education, Wayne W. Soper; Executive, Charles H. Foster; Insurance, Harry S. Deevey; Health, Charlotte Clapper; Labor, Christopher (Continued on Page 2)

FBI Accepting Applicants for 9 Other Jobs

WASHINGTON, Aug. 20—The Federal Bureau of Investigation will start a new class in a few months for Special Agent training, for which candidates may apply now. The G-man job pays \$4,149.60. In NYC application forms may be obtained in Room 234, Federal Building, Foley Square, Manhattan. Blanks may be obtained also at the FBI offices in Albany and Buffalo.

5,000 Jobs Soon With World Units

Special to The LEADER WASHINGTON, Aug. 20—A survey by The LEADER disclosed today that approximately 5,000 jobs with international agencies in which the United States is a partner will be opened in the near future. It is expected that many displaced Federal employees will be able to find jobs with these international bodies. However, details of the openings and requirements have not been perfected.

Also, the FBI announced the following nine examinations:
Document Identification Specialist, \$2,644.80.
Cryptanalyst, \$2,644.80.
Analytical Chemist (Geology-Metallurgy), \$2,644.80.
Analytical Chemist (Toxicology-Serology), \$2,644.80.
Radio Operator, \$2,644.80.
Firearms Identification Specialist, \$2,644.80.
Radio Monitoring Officer, \$3,397.20.
Physicist, \$2,644.80.
Electrical Engineer, \$2,644.80.
Special Agent
\$4,149.60 Per Annum
Applications for Special Agent (Continued on Page 8)

Exams for Vets Get Right of Way

A new policy on NYC examinations, designed for the benefit of veterans and persons in the city's employ, was put into effect today by the NYC Civil Service Commission. Future examinations are to be expedited in the following order:
1. Special military examinations;
2. Promotion examinations;
3. Open-competitive examinations. **Galston Reports Increase** Pointing out the magnitude of the task before the Commission, Samuel H. Galston, Director of Examinations, said that applications for 148 special military tests were on hand and that the number was increasing. These tests are promotion examinations, missed because the municipal

employee was in the armed forces when a test for which he would have been eligible was held. Also, some veterans are eligible for special military tests because of retroactive seniority granted veterans. In addition, veterans who missed the physical part of the examination because of military service are entitled to a special physical test, in both open-competitive and promotion examinations. Among those who are applying for the special physicals are candidates in the 1941 Fireman and 1942 Patrolman tests; also the Conductor, Trackman, Maintainers' Helper, Correction Officer, Stock Assistant and other tests. **50 Exams Listed** As a result of this change in (Continued on Page 12)

Mrs. McMillin Resigns; Pres. Mitchell Soon To Quit U. S. Board

Special to The LEADER WASHINGTON, Aug. 20—Mrs. Lucille Foster McMillin, for the past 13 years a member of the U. S. Civil Service Commission, has resigned because of ill health. Harry B. Mitchell, President of the commission, plans to resign shortly.

More State News
PP. 2, 3, 4, 5, 6, 8, 9

Quayle to Name 200 as Firemen

A rush order for certification of 200 men from the Fireman (F.D.) eligible list was sent by Fire Commissioner Frank J. Quayle. With approval of the Budget Director Thomas J. Patterson, he is ready to appoint the 200 as soon as he gets the names from the NYC Civil Service Commission. However, the Commission was not immediately able to comply with the request, as other priority jobs are taking the full time of all employees of the Certification Bureau. Right now, that bureau is busy arranging the new Patrolman (P.D.) list for promulgation and is scanning all the remaining names of the old Patrolman list, particularly for veterans who have returned from service within the past few weeks.

The Board of Transportation had previously sent in a request for certification from the new Car Cleaner list and the Certification Bureau adopted a short cut of just sending the certification numbers of eligibles on the list to the Transportation office.

Medical and Physical Rules for Fireman Test Are Voted by Board

Medical and physical requirements for the Fireman examination were officially adopted by the NYC Civil Service Commission. [They appear in full on p. 14.]

Time Off or Extra Pay Sought Under State Law

Special to The LEADER

ALBANY, Aug. 20—The Association of State Civil Service Employees is calling attention of the heads of certain departments to Chapter 765 of the laws of 1945 which provides for compensatory time off or, in lieu thereof, payment for work performed on any holiday, pass day or during any vacation period covered by the law.

The departments are Mental Hygiene, Correction, Social Welfare, Health, Division of Canals and the New York State School for the Blind.

The statute enacted by the Legislature provides that the departments' employees who, by statutory law or administrative regulation, are required to forego any holiday, pass day or vacation period for which they are eligible, shall, on the approval of the proper official, be allowed such unused time as has accumulated to March 30, 1946 during the period up to and including August 31.

If it is not possible for the employee to take his accrued 1945-6 vacation or leave period by August 31, the employee is entitled to pay

for the unused portion. The statute provides that such payment shall be made within seven months of the end of the fiscal year, unless equivalent time is allowed prior to August 31. Therefore, payment would be made by November 1.

Employees having a vacation period accumulation during the fiscal year ended March 30, 1946 should take up their case with their immediate superior who handles personnel matters, to be sure that the time is allowed or that arrangement is made for pay for unused time.

STATE CHEST X-RAY TO START SEPT. 9

Special to The LEADER

ALBANY, Aug. 20 — Governor Dewey announced today that the period for free chest X-ray examinations will start on Monday, September 9.

He transmitted the following memorandum to the heads of all State Departments, Divisions and Commissions:

"As you know, the State of New York is now embarked on a campaign to eliminate tuberculosis completely in the State by 1965.

"One of the main ways in which we can win our fight against the disease, which in 1945 resulted in the death of 6,000

people in our State, is to locate and cure tuberculosis in its early stages. The New York State Health Department now has facilities available whereby all employees of the State of New York may receive free chest X-rays. These X-ray reports will be confidential and will be sent directly to each employee. This examination period will start on September 9.

"I would appreciate it if you would inform the employees of your department of this examination service and I earnestly request that every State employee undergo this examination."

Attica Chapter to Name Candidates on Sept. 3

Special to The LEADER

ATTICA, Aug. 20 — The next meeting of the Attica Prison Chapter of the Association of State Civil Service Employees will be held on Tuesday, Sept. 3, at the club house at 8 p.m.

The nominating committee will present its roster of candidates for 1947. Nominations will also be made from the floor. The nominating committee consists of P. Brady, U. S. Byram, R. Zink, C. Bradshaw and W. Ganey.

The committee will select one of its members to act as chairman. Officers to be elected are President, Vice-president, Financial Secretary, Recording Secretary, Treasurer, and members of the Executive Committee, which includes two guards from the day shift, one guard from the afternoon shift, one guard from the night shift, one to represent the maintenance men and one to represent the administrative group.

At the regular monthly meeting on October 7, Senator Austin Erwin and Assemblyman Harold C. Ostertag are expected. A committee will be appointed to contact the chapter membership so that everyone will have an opportunity to help make this meeting a success. Chairman of this committee is "Al" Meyers and the members of this committee will be announced later.

Refreshments committee for the October meeting consists of G. Biehl, I. Boss, W. Wolfe, R. Budd, W. M. Meyers, R. Hare.

A bulletin board will be installed in the club house, listing the names of all the paid-up members of the Attica Prison Chapter for the year 1946. This work is being done by "Joe" Simet and R. Clark.

The big game night and dance was held on the club house grounds. It was a big success. The Chapter wishes to thank "Larry" Slocum and his fine committee for a job well done.

SLATE OF STATE ASSOCIATION

(Continued from Page 1)

J. Fee; Law, Francis C. Maher; Mental Hygiene, Gordon S. Carlie; Arthur J. Gifford, Harry B. Schwartz and John L. Murphy; Public Service, Kenneth A. Valentine; Public Works, Edward J. Ramer; Social Welfare, Jesse B. McFarland; State, Isabelle M. O'Hagan; Taxation and Finance, John J. Denn, Jr.

Members of Committee

The Nominating Committee consists of John A. Cromie, Chairman; Charles A. Brind, Beulah Bailey Thull and Clifford C. Shoro.

Under the provisions of the constitution of the Association, independent nominations may be submitted when subscribed to with the required number of names and such independent nominations will be printed on the official ballot. The section of the constitution referring to independent nominations reads:

"Nominations for officers may be made, subscribed with the names of not less than ten per cent of the eligible members of the Association, and nominations for members of the Executive Committee may also be made subscribed with the name of not less than ten per cent of the eligible members in the department making such nomination, and the names of such candidates shall be printed on the official

ballot, if such nominations are filed with the Secretary not less than thirty days prior to the annual meeting."

The annual meeting will be held in the DeWitt Clinton Hotel, Albany, on October 15.

Special Test Refused

Joseph Baldo was denied a special military examination for promotion to Car Inspector, Board of Transportation.

Promotion Approved

Climber and Pruner Edward K. Shannon was approved medically for promotion to Maintenance Man.

APPOINTMENTS BY DEWEY

Special to The LEADER

ALBANY, Aug. 20 — Governor Dewey made the following appointments:

Dr. Alice S. Wooley, of Poughkeepsie, as a member of the Board of Visitors of the New York State Training School for Girls at Hudson, to February, 1947.

Mrs. Mayo Wilbur, of Binghamton, as a member of the Board of Visitors of the New York State Woman's Relief Corps Home at Oxford, New York, for a full seven-year term.

E. Walter Moses, of Dalton, as

State Eligibles

PRIN. STENOGR. NYC LABOR RELATIONS BOARD, PROM.

- Non-Veterans
1 A. Ionergan, Jackson Hts. 85 398
2 Ruth Fried, NYC 85 334
3 Evelyn Novara, L. I. City 82-824

BOILER INSPECTOR, DEPT. OF LABOR, OPEN-COMP.

- Veterans
1 J. Cullum, Kingston 86 900
2 J. Hryzak, Rochester 82 408
3 E. Stone, Maspeth, L. I. 80 468
Non-Veterans
4 B. Courtney, Bronx 81 292
5 M. Tenny, Industry 81 540

DIR. CANCER CONT., DEPT. HEALTH, DIV. CANCER CT., PROM.

- Non-Veteran
1 Morton Levin, Albany 86 984

SR. CLERK, MEDICAL RECORDS, MENTAL HYGIENE, PROM.

- Non-Veterans
1 G. Charlton, Rochester 83 421
2 Marie Pullin, Rochester 82 573
3 H. Stevens, Rochester 81 972

PRINCIPAL ECONOMIST, DEPT. COMMERCE, OPEN-COMP.

- Veterans
1 W. Zimmerman, Albany 86 750
2 S. Schwartz, M. Village 78 990
Non-Veterans
2 Mildred Lauder, Albany 92 240
4 Jeanette Hanlon, NYC 86 430
5 Julius Bisom, NYC 86 350
6 Vera, Kilduff, Albany 84 780
7 R. Hill, Little Neck 84 210
8 C. Franklin, Wash., D.C. 84 000
9 J. Kagan, Wash., D. C. 83 360
10 M. Dorkin, Albany 81 640
11 J. Denike, Albany 80 270
12 E. Metzendorf, Albany 80 130

CORRECTION INST. TEACHER, DRAFTING, OPEN-COMP.

- Veterans
1 L. Silvern, NYC 77 000
2 Edw. Rayner, Waverly 75 000
Non-Veterans
3 J. Knox, Elmira 79 000

JR. PHARMACIST, MENTAL HYGIENE, OPEN-COMP.

- Veterans
1 Milton Koplik, Bklyn 88 000
2 Israel Puro, NYC 85 500
3 Carol Gutcho, Bklyn 79 250

- Non-Veterans
4 E. Gerstanzang, Bklyn 88 150
5 A. Santulli, Bklyn 86 350
6 I. Liebowitz, L. I. City 85 975
7 B. Montefusco, Kings Pk 84 125
8 G. Marsh, Smithtown Br. 82 625
9 S. Rosenberg, Bay Shore 81 875
10 J. Ratigan, North Creek 80 500
11 M. Chernigow, Bklyn 80 125

CORRECTION INST., VOC. INSTRUCTOR FOUNDRY, OPEN-COMP.

- Non-Veterans
1 Luke Shannon, Buffalo 92 000
2 J. Shappee, Horseheads 90 000
3 Palizay, Albert T, Elmira 87 000
4 Alger, James, NYC 85 000
5 T. Watson, Hornell 83 000
6 I. Whitmarsh, Elmira 80 000
7 Jack Burnett, Lodi 77 000

CORRECTION INST., VOC. INSTR., TAILORING, OPEN-COMP.

- Non-Veterans
1 Geo. Morris, Wallkill 92 000
2 Albert Gallo, Napanoch 86 000
3 R. Molinari, Attica 83 000
(Continued on Page 4)

CIVIL SERVICE LEADER

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Port of Embarkation Needs Laundry Help; U. S. Jobs Permanent

Applications are now being received by the Port of Embarkation, in Brooklyn, for General Laundry Helper at 82 cents to \$1 an hour for a 40-hour week, with overtime rates for extra hours a week, and 10 per cent night differential pay. The closing date for receipt of applications is Wednesday, August 28. The jobs are at the Port of Embarkation headquarters, First Avenue and Fifty-eighth Street, Brooklyn. Numerous appointments are expected.

There will be no written examination. Candidates will be judged on training and experience.

The official notice of examination sets forth the following:

The examination is for filling the positions of: General Helper, Hand Finisher, Classifier, Wrapper, Folder, Sorter, Shirt Finisher, Tumblerman, Handkerchief Ironer, Extractorman (Puller and loader), Checker, Marker, Flat-ironer, Tumblerman, Garment Ironer, Shirt Ironer, Adjuster, and other positions peculiar to a laundry.

Applications will be accepted from persons residing in Brooklyn, and the immediate vicinity, that is, within a 15-mile radius of Brooklyn.

Federal employees who are in positions which would ordinarily be filled by certification from the registers to be established as a result of this examination should apply for the examination if they do not have a classified status and wish to qualify for permanent appointment.

How to Apply

To apply, get (a) Application Form 60; and (b) Card Form 5001-ABC, from the Secretary, Board of U. S. Civil Service Examiners, New York Port of Embarkation, 1st Avenue and 58th Street, Brooklyn, N. Y.; or from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. Fill them out completely. Be sure to state the title of the examination for which you are applying, and the lowest salary you are willing to accept.

Applications must send these forms to the Secretary, Board of U. S. Civil Service Examiners, New York Port of Embarkation, 1st Ave. and 58th St., Brooklyn, N. Y.

Applications must be on file with the Secretary, Board of U. S. Civil Service Examiners, New York Port of Embarkation, 1st Avenue and 58th Street, Brooklyn, N. Y., not later than August 28.

Applications postmarked before 12 midnight on the closing date will be accepted.

Two Shifts

There are two shifts, 8 a. m. to 4:30 p. m., and 4 p. m. to 12:30 a. m., but with no rotating of shifts. Depending upon the workload, there is the possibility of a third shift.

Minimum Qualifications

Experience:

Applicants must show that they have had at least three months of experience in a modern power laundry in one or a combination of the following: marker, sorter, receiver, distributor, checker, bundler, shipper, classifier, folder, adjuster, hand finisher, shirt fin-

isher, handkerchief ironer, flat-ironer, tumblerman, extractorman or other jobs in the processing of laundry. Applicants should state clearly in answer to Question 28 of Form 60 all types of experience they have had.

Only experience or education acquired prior to the closing date specified in this announcement can be considered for this examination.

Applicants must be citizens or owe allegiance to the United States.

Applicants must have reached their 18th birthday but must not have passed their 62nd birthday on the closing date for receipt of applications. These age limits do not apply to persons entitled to veteran preference. Age limits will be waived for war service indefinite employees who, on the closing date of this examination, are serving in positions which would be filled from the eligible register resulting from the examination; provided, that certification in any such case shall be made only for appointment to a position of the same or lower grade than that held on the closing date.

Permanent Jobs

Appointments for entry into the classified service will be probational and will be made in the grade listed in this announcement and at the entrance salary of the appropriate grade. Such appointments become permanent upon satisfactory completion of a probational period of one year.

Veterans claiming 5-point preference based on wartime military service are not required to furnish proof of honorable separation until the time of appointment. All other preference applicants should submit Form 14, together with the documentary proof specified therein, at the time of filing application Form 60.

Public Relations Jobs Open in NYC Health

Persons with public speaking, publicity, radio and similar types of work are wanted by the NYC Health Department as Assistant in Health Education. The job calls for actual previous experience.

At present there are three vacancies to be filled on a provisional basis, with a possibility of gaining permanence when an examination for the posts is held in the future.

The salary is \$2,160 a year, with sick leave and vacation benefits.

Men and women interested are invited to apply to William Brody, Personnel Officer, Room 207, 125 Worth Street, Manhattan. Three consecutive years' residence in NYC prior to appointment is an absolute requirement.

APTITUDE TESTS

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The State Employee

By Frank L. Tolman
President, The Association of
State Civil Service Employees



THE VIRTUE OF PROMPTNESS

STATE EMPLOYEES are required to be prompt in arriving at their offices, to be prompt in answering letters, to be prompt in attending to routine matters and to clear their desks if possible of all important tasks before leaving every evening.

Is this virtue of promptness applicable to the higher ups? There are current and ever-present complaints about needless delay sometimes toward the public but more often affecting the employees.

Why are decisions on extra pay for hazardous and arduous work so long delayed?

Why are employees kept uncertain so long as to whether they will be paid for work during vacation periods?

Why are Department attendance rules so long in preparation?

Why are decisions about salary re-allocations so interminably held up?

Why are decisions about hours of work in Institutions so long delayed?

Why is reclassification so often so time-consuming a job?

Why are some payrolls so late? The fact that complicated checking is required is no excuse. Procedures can be simplified and expedited.

Why is it almost impossible to see certain public officials, or arrange appointments with them?

TIME AS A SOLVENT

Why has the Civil Service Commission never acted on a request of the Association that non-competitive and labor positions which can properly be filled by competitive examinations be placed in the competitive class, as required by the Constitution? These are only a few samples of administrative inertia.

There are certain administrators who seem to follow the old outworn adage that time will settle everything if only time enough is consumed. The modern administrator holds no such view. For him the time for decision is now. He knows that procrastination is a thief not only of time but of efficiency, of morale, of good working relationships, of mutual satisfactions.

The Association of State Civil Service Employees has been very patient under long delays too long drawn out. It expects that the unfinished business referred to be given prompt and thorough attention.

What State Employees Should Know

RECLASSIFICATION AND WHAT COURTS WILL DO ABOUT IT

By THEODORE BECKER

CLASSIFICATION of State positions by the Classification Board or the State Civil Service Commission will not be upset by the courts in the absence of clear and convincing proof that the classification was arbitrary or capricious.

This principle was recently reiterated by the Appellate Division, Third Department, in affirming a lower court decision sustaining the classification of a State employee. The case involved an employee appointed as an assistant bank examiner in 1930, who was reclassified to junior bank examiner in 1932. The Court stated that the employee's length of service as a junior bank examiner furnishes a persuasive argument that he is entitled to promotion, but nevertheless ruled against him.

Board's Powers Broad

Said the Court: "The State Classification Board and the Civil Service Commission conducted hearings on petitioner's application for reclassification of his position. Petitioner was given full opportunity to present the facts upon which he relied to justify reclassification. His application was denied. The language of Sec. 47, Sec. 48 and Sec. 48a of the Civil Service Law vests broad powers in the Board and in the Commission. On the record before us we may not say that either the Board or the Commission acted arbitrarily or capriciously and in the absence of such proof this court may not interfere." (*Buckley v. Conway*.)

Racing Inspector Case

The decision in the *Buckley* case calls to mind another classification case decided several years ago dealing with a more timely subject—racing.

It seems that the State Civil Service Commission had classified the position of seasonal Racing Inspector, State Racing Commission in the non-competitive class although positions under a similar title had been classified in the competitive class.

An action was brought to set aside the non-competitive classification. The Supreme Court of Albany County reviewed the legal precedents and noted that a

classification will not be disturbed by the courts unless it is palpably unreasonable, capricious or arbitrary. It cited with approval the classic doctrine in such cases that "where the position is one, which there is fair and reasonable ground for difference of opinion as to the proper mode of filling among intelligent and conscientious officials, the action of the Commission should stand, even though the courts may differ from the Commission as to the wisdom of the classification."

Constitutional Mandate

The court called attention to the constitutional mandate which favored competitive examination and, thus, indicated that the exempt class and the non-competitive class were exceptions to the general rule and had to be supported by some reasonable basis related to the duties of the job being classified. In order to inquire into this aspect of the case, the court was obliged to review the duties of the Racing Inspector job involved in the case.

Nature of Duties

These were described in an excerpt from the answer to the State Civil Service Commission as follows:

"That the seasonal inspectors stood in a confidential relationship to the State Racing Commission; that sometimes their duties consisted of watching and checking suspicious persons in and about the track, stables and paddocks, while at other times they were given confidential assignments of watching Pinkerton detectives who were employed as gate tenders or ticket takers in the various tracks of the State; that still at other times they were required to act on confidential tips to check on certain jockeys or trainers or owners; that still at other times they were required to assist in and check up on saliva and urine analyses; that at all times such duties are performed individually and without supervision; that because of the confidential relationship existing between the seasonal inspectors and the members of the State Racing Commission, the Civil Service Commission deemed it highly impracticable to force the State Racing Commission to enter into such a relationship without the

Central N. Y. Field Day Sets Attendance Record

NOTABLES ADDRESS JOINT RALLY OF CORNELL AND BIGGS MEMORIAL CHAPTERS AT ITHACA

Special to The LEADER

ITHACA, Aug. 20—The greatest gathering of State Civil Service Employees in Central New York that has ever occurred took place at Taughannock State Park, Ithaca. The affair was arranged by the Cornell Chapter and the Biggs Memorial Chapter of the Association of State Civil Service Employees. Several hundred members of the State Association from the two Chapters were joined by groups from the various Chapters composing the Central New York Regional Conference of the State Association.

The Field Day was in charge of the following committee: Paul Swartwood, General Chairman; Veda Lawson, Co-Chairman; Marie Bolger, Ruth Burt, Arthur Davies, Clarence Dickens, Mabel Ford, Stanley Fox, Marguerite Grant, Clarence Haxton, Jack Liddell, Helen Musto, Nina Perry and Mary Zmek.

The Chairman and Co-Chairman of the Committee received high praise from each of the speakers and from all of those present.

Tours Enjoyed

The program included a tour of Cornell Campus and of the Biggs Memorial Hospital which began at 11 a.m. Many enjoyed a visit to the Taughannock Falls, the views of Cayuga Lake and the many attractions about the State Park. The program also included games and entertainment, soft ball, swimming and boat rides.

The speakers, introduced by Paul Swartwood of the Cornell Chapter, included Stanley Shaw and Richard Knauff, members of the Assembly from Ithaca and Binghamton areas, respectively; also, Clarence E. Stott, President of the Central New York Regional Conference; Laurence J. Hollister, Field Representative of the State Association, and William F. McDonough, Executive Secretary of the State Association.

Both Mr. Shaw and Mr. Knauff complimented the State employees upon their part in giving to the people of the State an efficient civil government and commended them for the unity in presenting their programs for improvement of the State service and employee conditions.

Mr. Stott outlined the purposes and activities of the Regional Conference and welcomed the representatives from the various Chapters of the Conference.

Guests Introduced

Mr. Hollister spoke briefly on Association activities and introduced the many guests from Association Chapters. These guests include Leo Gurry, President of the Marcy State Hospital Chapter and Vice-president of the State Association; Jarret G. Moyer, Past President of the Syracuse Chapter; James Constable, President of the Oneonta Chapter; Frank Koskoski, representative from the Geneva Chapter; Emmett Durr, President of the Raybrook State Hospital Chapter; Merton Wilson, President of Utica State Hospital Chapter; Dr. N. Stanley Lincoln,

benefit of a personal choice in the selection of such employees."

Meaning of "Confidential"

As to the meaning of the "confidential relationships" referred to, the court indicated that this involved not only secrecy but such trust and confidence which is personal to the appointing officer and involves the entrusting to the employee of the discharge of a duty involving skill or integrity and a liability either personal to the appointing officer or to the governmental agency which he represents.

On this issue, the court found the seasonal inspector jobs were of such a confidential character as to warrant the non-competitive classification. It agreed, however, that if other Racing Inspector positions, of a non-confidential type, were created, the Civil Service Commission could not disregard the constitutional mandate in favor of the competitive classification. (*Doran v. Shea*.)

Supt. Biggs Memorial Hospital; Clarence Dickens, President Cornell University Chapter; Howard Stover, Superintendent of Taughannock State Park who made arrangements for the tables and section of the park that was used.

Talk by McDonough

Mr. McDonough brought to the gathering the greetings of Dr. Frank L. Tolman, President of the State Association, and of other officers, and said in part:

"This group of State Civil Service employees, drawn from the many professions and skills which are required to carry on the splendid services of the State, is typical of the nearly fifty thousand State workers located throughout the State. I do not believe that there is anywhere a more efficient body of men and women than the State civil service body recruited under the merit system.

"The efficiency of State service is reflected in the civil service employees' own workers' Association, and the Association has had a large part in promoting good State service.

"It is the boast of the Association that the workers operate the Association directly; that the workers plan, present and urge upon their employer just programs for sound employment practices; that the workers cooperate with their employer and receive cooperation in return. Hundreds of State workers, drawn from all professions and skills, contribute generously of their time and talents to Association programs for better State service and good employment conditions.

36 Non-partisan Years

"For thirty-six years the Association has maintained a policy of non-partisanship in politics. This leaves it free to urge upon each administration the things which it believes are necessary, and free to criticize each administration should it fail to recognize the important place which personnel administration occupies with regard to carrying out the laws and directives desired by the people.

"It is because State workers feel that they have the best possible type of public employees' organization that they are inviting the three hundred thousand or more civil service employees in cities, counties, towns, villages and school districts throughout New York State to join with them. Of course, such a body of citizens joined together will have tremendous influence for good. They can stand for honest, efficient government on every political level. They can promote employee welfare in intelligent, patriotic ways without resort to strikes with their attendant anarchistic and subversive tendencies.

Association Won Many Gains

"The Association has aided in bringing many substantial improvements in State employment conditions. It is dedicated to continuous efforts to keep public em-

ployment not only on as high a level as private employment but to make it a model for private employment. We have a long way to go to do this. The State in its employment policies is lagging behind private employment in the matter of hours worked by its employees. The forty hour, five day week with pay for overtime is now accepted generally in industry. Thousands of State employees in institutions work a forty-eight hour week. The State employee does not have the benefits of unemployment insurance; those who work for the State for many years but who do not attain to the age of retirement while in State service have no Social Security accrual; and the State's retirement system needs liberalization in important particulars. Basic salaries need adjustment upward to make the public service attractive to the best fitted among our citizens and to hold in the service the great resource of training and experience existent in the present body of State Civil Service employees.

Frank and Fair Dealings

"It is probably human nature that makes the people as the employer—although a preponderantly large number of the people are employees themselves—as much in need of prompting and suggestion as to good employment conditions for their employees as the employer in private industry. The people welcome in public employment an organization that deals frankly and fairly with employment problems. Aside from the spiritual values in a man's life, there is nothing so important to him or his dependents as his job. And, there is no organization to which he can belong that is as important to him as the organization which seeks to make that job secure, the wage or salary sufficient, the working conditions conducive to good health, and that protects as to old age or disability. The better the conditions of the worker, the better the community and the higher the standard of living. State employees, working through their Association, must stand for the best in recruitment of citizens for public service, the best possible administration of personnel after recruitment, and the best possible working conditions. By reasons of their intimate relationship with civil government they know the needs of public service better than any other citizen group, and they have a responsibility to seek to influence in every proper way toward clean, honest, efficient civil government as one of the prime essentials to civilization."

141 POLICE RETIRED

The retirements of 141 members of the NYC Police Department were approved last week.

425 CAR CLEANER JOBS

Appointment of 425 from the Car Cleaner list to transit jobs at 75-90 cents an hour is expected next week.

ELMIRA CHAPTER OFFICERS



Officers and Executive Council members of the Elmira Reformatory and Reception Center of the Association of State Civil Service Employees are, front, left to right, Peter M. Calabrese, Secretary; Herman E. Cassidy, Vice-President; Edward J. Looney, President; Ange A. Corey, Treasurer. Back row: Executive Council Members: Edwin Holt, James O'Dea, John Daly, Thomas Jones, Gilbert Scofield and ex-Vice-President John Gallagher. Absent when the photo was taken were Edwin Pinckney, George Ziolkowski and Charles Highson.

500,000 MORE JOBS IS N. Y. STATE GOAL

Special to The LEADER

ALBANY, Aug. 20—A program of publicity designed to add 500,000 jobs for New York State residents, bring new industries into the State, attract tourists and help local business men to meet post-war problems is now in full swing in the State Commerce Department, under the general supervision of Commerce Commissioner Martin P. Catherwood, and under the direct control of Harold Keller, Deputy Commissioner.

Stemming out of the work of the State Publicity Bureau, which started in 1941, the work became much more comprehensive as a full fledged function of the Commerce Department in 1944. The program is now in full swing and is unique among State publicity projects for its wideness, scope and soundness of purpose and planning.

With regional offices throughout the State, in NYC, Binghamton, Buffalo, Rochester, Syracuse, Utica, Ogdensburg, Elmira and Kingston, the Department also has an active office in Washington, D. C., which it calls its Washington Embassy.

Breadth of Work

Colorful booklets and newspaper and magazine advertisements, radio platters; statistical services for business designed to attract industry to the Empire State; research services of trained



HAROLD KELLER

scientists offered free of charge, are all integrated into a program to sell New York State.

The small business man, and even large firms, can get through the Commerce Department research services which even the largest corporations could hardly afford. Up-to-date statistics of market and population trends,

natural resources, power and labor markets are all there for the asking.

Deputy Commissioner Keller says that the day of publicity based only on a dope dream conceived in an imaginative mind is gone, and that the State's publicity work deals with the facts that make New York truly the Empire State.

He tells of a Kobleskill icebox manufacturer with 200 employees who saw his business peter out with the advent of war. The Commerce Department advised him to make munition cases and his staff jumped to 500. Now he has reconverted and is making quick-freeze equipment which is in heavy demand.

Veterans seeking to enter the business world find the publicity service of the department a big help in organizing their efforts.

The work of the 150 Commerce employees has been watched by representatives of other State publicity offices, who willingly admit that New York's program leaves them breathless.

An unusual direct-mail program has the support of Governor Dewey to such an extent that he sits down after hours in the Executive Mansion and signs the letters by hand. More than 10,000 missives went out over the personal signature of Thomas E. Dewey last year.

TEACHERS IN SOCIAL WELFARE AWAIT EQUALIZATION RULING

Special to The LEADER

ALBANY, Aug. 20—Teachers of the State Social Welfare Department are awaiting some action on their plea for working hours equal to those of teachers in the public schools.

Teachers in the Social Welfare Department have complained that they have shorter vacations than teachers in institutions in other departments and have to work out of title, besides.

At a recent meeting of the Western New York Conference of the Association of State Civil Service Employees, Mrs. Clark of Thomas Indian School proposed the teacher resolution: All New York State Institution teachers under Civil Service should have duties the same as those of pub-

lic school teachers in regard to hours of work, holidays, and vacations, including vacation for July and August. The salaries were to remain the same as at present and the annual salary be paid for a period of twelve months.

The teachers at the Thomas Indian School desire the adoption of a work schedule the same as that being carried on in the Public School System.

1. That vacation days be the same.
2. That the teachers' work year be 40 weeks.
3. That salary remain on the present basis and be paid over a period of twelve months to facilitate retirement payments.
4. That there should be no night or weekend duties.

State Eligible Lists

(Continued from Page 2)

PROBATION OFFICER, COUNTY CT., BRONX CO., OPEN-COMP.

Veterans

- 1 U. Palvesky, Bronx...80 410
- 2 H. Tenenbaum, NYC...80 077
- 3 C. Purvis, Bronx...78 753
- 4 A. Garfinkel, Bronx...76 933
- 5 M. Sheehan, Bronx...76 900
- 6 T. Cunningham, NYC...76 110
- 7 T. Dunphy, NYC...75 977
- 8 M. Turchen, NYC...75 830
- 9 Mary Moley, Bronx...84 827

Non-Veterans

- 10 S. Horowitz, Bronx...83 920
- 11 J. Hanly, Bronx...82 317
- 12 Marg. Sheridan, Bronx...82 033
- 13 A. Herchick, Bronx...81 053
- 14 Rose Schwartz, NYC...80 420
- 15 M. Rubenstein, Bronx...80 360
- 16 Esther, Stern, Bronx...80 373
- 17 C. Rabinowitz, NYC...80 360
- 18 J. Cantfil, NYC...80 347
- 19 John Burke, Bronx...79 897
- 20 P. Ingegneri, Bronx...79 440
- 21 Frank J. Suozzi, NYC...79 213
- 22 Mason Dimskie, NYC...78 683
- 23 Dan Pearl, Bronx...78 440
- 24 Ralph Insel, NYC...78 377
- 25 Carl Goffen, Bronx...77 950
- 26 Helen Kleinman, NYC...77 920
- 27 S. Pinkelstein, NYC...77 213
- 28 E. Pount, NYC...76 823
- 29 Pat. Hanrahan, NYC...76 750
- 30 L. Nerenstone, NYC...75 770
- 31 M. Todel, NYC...75 170
- 32 I. Glouberman, NYC...75 000

CASHIER, AUTO BUREAU, ERIE COUNTY, PROM.

Non-Veterans

- 1 R. Cunningham, Buffalo...89 709
- 2 Molly Dumke, Buffalo...88 499

- 3 Marion Schmitt, Buffalo...87 650
- 4 L. Aller, Lackawanna Is...85 668

PRIN. CLK., OFF. OF ERIE CO. CLK., AUTO BUREAU, PROM.

Non-Veterans

- 1 R. Cunningham, Buffalo...90 442
- 2 Marion Schmitt, Buffalo...86 157

INTERMEDIATE ACCT. CLERK, WEST CO., OPEN-COMP.

Veteran

- 1 M. Fairlee, Peekskill...85 916
- 2 Grace Pettit, Croton...89 646

Non-Veterans

- 3 H. Gorghnan, Buchanan...84 542

PROMOTION

Head Clerk, Purchase, DPUI Upstate Area

- 1. Carter Nelson (Vet.), Schenectady...89253

SR. PERSONNEL TECH, DEPT. CIVIL SERVICE, OPEN-COMP.

Veterans

- 1 J. McIlwaine, McKnville...64600
- 2 A. Carr, Slingerlands...84560
- 3 Paul D. Smith, Albany...83628
- 4 E. A. Muench, Babylon...83188
- 5 J. Manning, Poukeepsie...81680

Non-Veteran

- 6 Wm. Cooper, Albany...90160

ASSOC. PERSONNEL TECHNICIAN ACCOUNTING, OPEN-COMP.

- 1 F. McCann, Westw'd, NJ...83350

SR. EDUCATION SUPERVISOR, EDUCATION DEPT., OPEN-COMP.

Veteran

- 1 Jacques Penn, NYC...9000

Non-Veterans

- 2 M. M. Walsh, New York...86000
- 3 O. Risinger, Buffalo...82000
- 4 A. T. Marro, Middletown...80000

VETS IN POLICE AND FIRE TESTS GET FINAL MEDICAL BEFORE CERTIFICATION TO TRANSIT BD.

The problem of men on the new Patrolman list and Fireman candidates who has disabled veteran status, but are unable to meet the departmental medical requirements for appointment to the Police and Fire Departments, appeared before the Municipal Civil Service Commission.

It has been the policy of the Commission to declare such disabled veterans available for "appropriate" positions in other city agencies. Many such men are sent to the Board of Transportation for appointment to jobs on the transit lines.

The Board asked the Commission to make arrangements for a medical examination by the

Transit physicians of such disabled veterans who are referred for positions on the operating force where physical disabilities might interfere with job performance. The Civil Service Commissioners agreed to submit names

of such men to the Board before issuing certifications, to allow time for the medical check. In cases such as clerical posts, where the extra medical is not necessary, this procedure will not be followed.

WAR VETERAN'S TEMPORARY DISABILITY

IF A VETERAN claims the existence of a temporary war-incurred disability, must such disability be of such degree as to interfere with the competent performance of a duties of the position in order to permit extension of the mandatory ninety-day reinstatement period?—T.

The law does not clearly indicate whether or not the temporary disability that permits postponement of reinstatement must be one that interferes with the duties of the position. Apparently, it was intended to give veterans who needed medical attention an opportunity for complete recovery before their restoration to their former positions.

NOTHING COULD BE WORSE FOR AMERICA, OR FOR YOU —THAN

... INFLATION

Rapidly rising prices cannot fail to bring on a depression, complete with wage cuts, unemployment, farm foreclosures, and business failures. Hardest hit of all are the more than 20,000,000 persons with fixed incomes: the white collar workers, civil service workers, old folk with savings, veterans with pensions, etc. A ruinous depression certainly isn't the sort of post-war world we want for ourselves or our kids. We're looking forward to a safe, sound, stable America for all of us.

Remember this: You fight inflation every time you DON'T buy anything you can do without . . . you help to insure a sound, stable America when you put your money away in savings, and savings bonds.

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NEW YORK CITY

100 to Get Police Jobs On Sept. 2

The first batch of appointments to the NYC Police Department under the 1946-7 budget will be made with the appointment of 100 Probationary Patrolmen on Monday, September 2.

This is expected to be followed by the appointment of another 500 on October 1.

The original program of 1946-7 appointments was necessarily following appointments, but was changed to meet the conditions caused by the unproductiveness of the present Patrolman list, which expires on September 16.

The schedule now looks as follows:

1946	
September 2	100
October 1	500
November 1	600
1947	
January 1	600
March 1	600
May 1	600
June 15	628
TOTAL	3,628

Petitions Being Signed For Sanitation Gains

The CIO Sanitation Workers Union, Local 333, is obtaining signed pledges of support from Sanitation workers of a program for improved wages and working conditions for department employees.

The union conferred with Sanitation Commissioner William J. P. J. well. The signed petitions will be presented to the city officials.

James Griesi is President of the local, and Michael Garramone is General Manager.

The union wants higher wages; an 8-hour day, 5-day, 40-hour week; time and a half pay for overtime, 10 per cent bonus for all night work; full sick pay from the first day; eleven legal holidays a year; elimination of unfair fines and penalties system; elimination of favoritism; adequate sanitary facilities; enforcement of safety regulations and immediate appointment of 3,000 men to meet the manpower shortage.

Nearly Appoints Two Field Aides at \$3,120

Special to The LEADER

ALBANY, Aug. 20—Edward J. Neary, Director of the New York State Division of Veterans' Affairs, appointed Sidney Goldner, of The Bronx, and James P. Heneghan, of Brooklyn, as an On-the-Job Training Field Representatives for the New York District.

Mr. Goldner served in the Air Forces during the war and previously was with the Brewster Aero Corp. at Johnsville, Pa.

Mr. Heneghan is a graduate of Cathedral College, Brooklyn, and served in the Army during the war as a sergeant-major with twenty-two months in the European Theatre. Previously he was employed by the Anaconda Wire and Cable Co.

U. N. OFFICE AT GREAT NECK

The Personnel Office of the United Nations will be opened on September 20 at the Sperry Gyroscope Plant, Great Neck, L. I.

Patrolman Eligibles Join Fight For Lower Pension Contributions

President Fay and Executive Secretary Schneider State Aims on Retirement Rates—Bernard Gives News About List and Appointments

An eager group of 1,200 men, almost all veterans, Patrolman eligibles all, crowded the large auditorium of the Washington Irving High School last Thursday night to learn more about their future jobs on the police force at the invitation of the Police Pension Forum.

A large percentage of the audience actively joined the campaign for reduced contributions to the pension system by becoming Pension Forum members.

The meeting was opened by Police Lieutenant David A. Fay, President of the organization, who remarked on the promptness with which the room has been filled.

"As a cop," he said, "you'll find that your job will consist of getting to places two or three hours before anyone else and standing around waiting for things to happen."

Traces Group's History

He briefly traced the background of the Pension Forum, which was started to correct the pension conditions faced by men coming into the Police Department after June 5, 1940, when the disputed Article II was added to the pension laws by the Council.

Stressing the need of such a group in the department, he pointed out that there was no other organization in the Department which was prepared to protect the rights of the newer men on the force. He explained the role of the Patrolmen's Benevolent Association as a means of mediation between the Patrolmen and the Department officials, and the specific aims of the Pension Forum to gain a reduction of the heavy pension contributions which new patrolmen must pay.

Talk by Schneider

Introducing, Peter A. Schneider, Executive Secretary of the Forum, Lieutenant Fay said that Mr. Schneider would explain in detail the pension situation.

On taking the rostrum, Patrolman Schneider commiserated with the number one man on the list, stating that his own sad experience, as top ranking eligible on the 1939 Patrolman list, convinced him that it was an unenviable spot. "The number one eligible is in a tough spot," he said. "He can't live up to it and he can't live it down. If he doesn't finish number one on the Sergeant list, he's accused of slipping."

On the matter of pensions, Mr. Schneider traced the history of the present high rates which new Patrolmen must pay. He told how the old-timers had a 25-year retirement at half pay with a personal contribution of only 2 per cent of salary, and that the Fire Department had the same retirement privilege without any contribution.

LaGuardia's Doings

In 1939, he recalled, former Mayor LaGuardia started a campaign to increase the cost of retirement to the uniformed workers by loud cries that the pension contributions of the city were

forcing the municipality into bankruptcy. At the instigation of the city administration, a bill was introduced into the Legislature by upstate members which as Schneider put it, "would skin the hides off NYC Police and Fire pensions."

Using that as a threat, Mr. Schneider added, the then Mayor forced the PBA to accept a new pension setup which he characterized as a "sell-out" of the younger men in the department.

The Old and the New

The new pension law made a sharp demarcation between the men appointed before June 5, 1940 and those appointed later. The old men were included under Article I which provided a 20-year retirement for a 6 per cent deduction, allowed disability retirement and provided full pay after three days of sick leave against the previous half pay. "All this," said Mr. Schneider, "meant that instead of reducing the City's payment to the pension fund, for the men then on the force, it increased that expense. But the men who would become cops in the future bore the brunt of the economy."

Mr. Schneider then showed what the cost of pension would be to the incoming cops and what benefits they would receive, quoting figures.

The rates for the 20-year plan, for entrance ages as stated, are: P.C. of salary

Age 21 22 23 24

contributed 13.9 13.6 13.3 13

There is a drop of .3 per cent contributed for each year of age.

For the 25-year plan, the figures are:

Age 22 23 24

P.C. 9.5 9.25 9.0 8.75, etc.

There is a drop of .025 per cent for each year of age.

Under the age 55 retirement plan, starting at age 21, the salary deductions: 5:55 per cent; at age 30, 6:15 per cent.

[Full details of costs and benefits were published on p. 13 of the August 6 issue of The LEADER.]

Future Prospects

For the future Mr. Schneider indicated that a change in the pension setup was possible.

He told how the early days of the Pension Forum were a constant losing fight to the draft boards. As soon as an officer was chosen by the group, he'd be drafted and then his replacement would also be drafted. But he said that 1,000 new men had been added to the force in the last year, 3,200 men are now suffering under Article II, and another 3,000 will come under the rule with this and next year's appointments.

"With all these new men, we will have a majority of the membership of the PBA," said Mr. Schneider, referring to the Patrolmen's Benevolent Association.

Talk by Bernard

H. J. Bernard, Executive Editor of The LEADER, was the only other speaker.

He delivered two messages to the assembled eligibles; one from Police Headquarters that 100 immediate certifications to Patrolmen had been requested and that these appointments would be made from the old Patrolman list on September 2; another 500 appointments, these from the new list, were planned for October 1. The present list expires on September 16.

From the Municipal Civil Service Commission, he said, he had learned that the Patrolmen list would be promulgated very soon, with a provision attached to protect the men on the old list, if the new promulgation takes place before September 16, when the old list expires.

Not All Will Be Appointed

He gave the listeners a realistic view of their situation, saying that although as a general proposition all men on the list would be appointed, because the list was limited to the number of expected vacancies, literally this would not be true.

He gave as the three principal reasons the fact that of the 10 per cent who were admitted with

medical conditions, by the law of human nature not all would have their condition remedied in time for appointment; that there was very small likelihood that any candidate receiving a pension from the Veterans Administration for nervous disability would receive any more than a deferred status on the question of appointment as Patrolman, although he would not be stricken from the list and could be offered other jobs; and, there would be some declinations. The declination ratio, he believed, would be nothing like that which prevails on the present Patrolman list, and among the veteran survivors of the Fireman list that expired as to others last year.

"Must Be Rejected"

On the subject of nervousness, Mr. Bernard said that a candidate must pass the Civil Service Commission's psychiatric examination, and that the official medical requirements established by the Commission so require. He quoted from Section 8 of the requirements which sets forth that "any candidate who can not qualify before the psychiatrist . . . must be rejected." This he described as the absolute power of rejection,



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not to be confused with any terms of optional rejection, even on related subjects, in the medical requirements.

[See Fireman medical requirements, p. 14; these are exactly the same as for Patrolman on this score.]

Hard Blow to Bear

Many of the men have had a lifetime ambition to become cops, he added, and have passed the stiff written, physical and medical examinations, but won't be appointed because of their war-service disability. This he described as producing a shock it would be hard for some of these men to withstand, but he added that their acceptance of some, though improbable, was not impossible, and that there was always the possibility of being certified to some other city job for which the examination is deemed appropriate.

That the next Legislature would change some provisions of the enabling legislation for implementing the constitutional Veteran Preference Amendment was predicted by Mr. Bernard.



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A THOUGHT FOR THE WEEK

A FAIR day's wages for a fair day's work: it is as just a demand as governed men ever made of governings.
—Thomas Carlyle.



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N. H. Mager, Business Manager

TUESDAY, AUGUST 20, 1946

The Police Dilemma Over Appointments

A NOVEL PROBLEM has arisen in the prospective Patrolman (P.D.) appointments in NYC. Police Commissioner Wallander had hoped to make 600 appointments on September 1, and Mayor O'Dwyer had mentioned this desire also, in his budget message to the Board of Estimate.

There is an existing Patrolman eligible list, which expires on September 16. It could not furnish nearly enough eligibles to fill 600 jobs. The published new Patrolman list, not yet promulgated, would afford a sufficient number of the ready, willing and able. The question was: Should the new list be promulgated before the old one expires? This act normally terminates the old list, except for veterans who were passed over while in the armed services.

The Commissioner's decision is to appoint 100 men on September 2. He requested certifications. It is planned to make more appointments on October 1, possibly 500 more, for which the new list could be used, as it would surely be promulgated by that time in the usual course.

However, if the Police Commissioner desires to expedite appointments, the NYC Civil Service Commission is ready to promulgate the new list, before the old one expires, with a proviso protecting the rights of the eligibles on the existing list. Enough eligibles could be certified from both lists to fill 600 jobs. In other words, the eligibles on the present list would not be harmed in any way; indeed, every one of them would get an opportunity to accept, so that they could not possibly have any cause of complaint.

The Civil Service Commission's readiness to cope with a difficulty is further evidence of a new spirit of alertness and aggressiveness, and augurs well not only for the recruitment in the Police Department, but in all other departments and agencies of the NYC government.

Public Job Opportunity Reaches a New Peak

THE series of 81 open-competitive examinations now being conducted by New York State is only one aspect of an encouraging picture for the many persons who are looking forward to a lifetime career in the public service.

From Washington comes word that President Truman has ordered the U. S. Civil Service Commission to make every effort to speed the examination of candidates for Federal registers and to give war-service employees and veterans a chance to qualify, by examination, for Federal posts. His idea is to expedite the restoration of the Federal civil service to its pre-war basis, with all jobs, so far as practicable, filled by permanent employees.

Here in NYC, one of the first acts of Ferdinand Q. Morton upon elevation to the Presidency of the Municipal Civil Service Commission, was to move preference for special military examinations to clear the way for the holding of necessary promotion and open-competitive tests in that order. The Commission adopted his proposal.

In all recruitment for permanent public jobs, the Help Wanted sign is out for persons qualified to fill the jobs. The time for the aspirant to a public career to act is now.

Comment, Please

Remedy for Low Pay

Editor, The LEADER:

I think I have solution to the problem of the low-paid public jobs which are offered to veterans.

The Federal Government has sponsored a program for veterans whereby it adds a subsidy to the salary of veterans who are receiving training to fit them for a

better job in the future in private industry.

Why can't this program be adapted so that veterans entering the civil service at low starting salaries (particularly in the clerical groups) would receive the Government allowance, which could be terminated when they receive a promotion.

EX-MARINE

Merit Woman

She Topped Two State Lists



RUTH CUNNINGHAM

A State employee accomplished the unusual feat of topping two eligible lists at the same time.

Ruth Cunningham, 511 South Legion Drive, Buffalo, N. Y., was No. 1 on the list for promotion to Principal Clerk, Office of Erie County Clerk, Automobile Bureau, with a grade of 90.423, and also placed on top of the list for promotion to Cashier, Auto Bureau, Erie County, with 89.709.

Mrs. Cunningham thus becomes the first member of The LEADER's I-E Club to be awarded "double membership," i.e., receive two certificates, one for each feat.

Mrs. Cunningham has been employed in the Auto License Bureau of the Erie County Clerk's Office since November, 1927. Her first position was as Typist. In 1929, when the woman in charge of the typing department retired, Mrs. Cunningham was promoted to her position, which she has held since.

When Cashier and Principal Clerk positions were created for her department it was her first opportunity in years for advancement.

No Postmaster Exams if Pay Is Under \$1,000

Special to The LEADER

WASHINGTON, Aug. 20—Under authority contained in an executive order just signed by President Truman, the U. S. Civil Service Commission will not hold a competitive examination for any postmastership in a fourth-class post office for which the salary is less than \$1,000 a year.

Since 1921, the Commission has held open-competitive examinations for all postmasterships in fourth-class offices for which the salary was \$500 a year or more. For postmasterships having less than that amount, appointments have been based largely on the reports and recommendations of post office inspectors.

In recent years, interest in competing for postmaster positions paying between \$500 and \$1,000 a year has dwindled considerably; this is due mostly to the unattractiveness of the compensation. This has resulted, in many instances, in the Commission's putting forth time and effort to prepare and announce examinations for which insufficient applicants appeared; in some cases, examinations could not be held for lack of competitors, and the post office inspectors finally had to make reports and recommendations for filling of these jobs without competition.

By raising the dividing-line salary to \$1,000 a year, at which salary and above the Commission will announce competitive examinations for fourth-class postmaster appointments, the number of examinations which fail to produce sufficient applicants is expected to be considerably reduced. Post Office Department inspectors' reports will be the basis for the selection of persons for postmasterships in the offices paying less than \$1,000 a year. There are approximately 19,600 fourth-class post offices now in operation; more than 11,500 of these pay \$1,000 a year or less.

Many a True Word

By H. J. Bernard

TURMOIL marks present-day civil service recruitment. The Civil Service Commissions have to work harder certifying eligibles who don't want the jobs offered than they ever had to work to certify eligibles who wanted to get appointed. Many eligibles are trying to put the better foot forward, not an unhappy idea, only the Commissions are staggered by the amount of work involved in keeping pace with changes in eligible minds. Many an eligible wants to take a crack at business for himself, with a public job as an ace in the hole. Other eligibles want to try a hand at school courses, and if they catch on or like them, stay aboard, and if not, accept the public job.

The pay offered may exceed what the eligible gets in private industry or commerce. It is safe to resign, they feel, and give the boss no time to think it over, so if he wants to hold onto a trained employee, he ups the pay. Such reasons account for the increase in the number of declinations and heighten, in the eligibles' mind, the value of being on a list.

Watch the Patrolman and Fireman declinations in NYC in the next few weeks. They'll run 50 per cent or more, something unheard of; but with the new eligible lists, in later months, note the change for the better.

The trading value of eligibility disconcerts the commissions so much that they'd like to protest, if there were any source where a protest could be effective.



Because the Female of the Species Is the Deadlier of the Two?

The Board of Transportation record of disposition of charges contains the following:

Conductor Percy Davis; charge, being discourteous to male passenger, in violation of the Rules and Regulations governing employees engaged in the operation of the New York City Transit System.

Charges sustained.

Disposition: Suspension from duty, without pay, for fifteen (15) working days and placed on probation for one (1) year.

Conductor Albert E. Jones; charge, being discourteous to female passenger, in violation of the Rules and Regulations governing employees engaged in the operation of the New York City Transit System.

Charges sustained.

Disposition: Suspension from duty, without pay, for one (1) working day and placed on probation for six (6) months.

If an official advises everybody to have his chest examined free, he's a humanitarian; if he advises everybody to have his head examined free, he's a pest.

Giving the Scientists a Lift

In the next NYC Fireman examination they should let the candidates in the written test bring their slide-rules and six-place logarithm tables.

Vacation at Its Best

The musky coolness 'mid the clustered trees,
The pool reflecting magic starlight's hue,
A mirrored meteor's exciting streak,
A breeze that has no destiny except
To power ev'ry playful twig and leaf,
A distant summit like some mystic mound,
Reminder there are other goals to gain
Save paradise of infinite repose,
Though lazy hours in uncounted flight
May restfully renew a tired frame,
A negative relief excels all else—
No Supervisor's on my neck tonight!

Sample Questions for U. N. Exams

(With Officious Key Answers)

1. What art patron is the world's greatest exponent of disarmament and why?
2. What head of what nation possesses universal abilities as proved by what motto?

KEY ANSWERS

1. Jimmy Durante, because as a patron of the arts he advocates the policy of lay that pistol down.
2. Juan D. Peron, President of the Argentine, jack of all trades and master of all.

Reversion to Type

A doctor out of the armed forces only two months still was so indoctrinated with military lingo that when his wife asked him why he was so late for dinner he replied: "Operation operation."

Don't

Repeat This!

Anti-Inflation Patterson

NYC Budget Director Thomas J. Patterson is back from his Canadian vacation with a doubled determination to help fight inflation. He says that it is idle to raise salaries and then allow prices in higher proportion. Stabilize prices, is his battle cry. He remarked that, with all the raises given, the wokers are worse off now than before.

Geographically, he went as far as Lake Louise, where he studied wild life, particularly big animals.

Local Exams Coming

Watch for a series of Local U. S. Civil Service Board exami-

nations that will knock your eye out.

U. S. Rules Under Legal X-ray

The Department of Justice has been consulted on the proposed new Rules and Regulations of the U. S. Civil Service Commission, to see that everything's perfectly legal. The U. S. Budget Director is eyeing them, too, to see that effectuating them won't run into too much money. But there are some provisions far below perfection, no matter whether legal or economical, so there should be some fixin' up before the Rules and Regulations finally become official.

Recovery from Disability No Longer Bar to Pension

Special to The LEADER
 WASHINGTON, Aug. 20—Former Government employees who have been retired because of disability and later recover, but are unable to find reemployment in Government service, will retain continuing or future benefits under the Civil Service Retirement Act.

Under an amendment to the Civil Service Retirement Act signed by the President (Public Law 536), such employees become eligible for retirement annuities in the same manner as those involuntarily separated from the service.

The Civil Service Commission will notify all persons who may be eligible for the benefits of this law. Notices will be sent to all such persons whose disability annuities have been discontinued since June 30, 1945, and to those

who have been notified they will be discontinued subsequent to that date.

Used to be Dropped

Persons whose disability annuities are discontinued in the future will also be notified of possible eligibility under this law. Those who receive these notices will be asked to supply certain information to the Commission which is required in order to determine final eligibility.

Formerly, these employees were carried on the retirement rolls for one year after recovery to afford them an opportunity to secure reemployment in the Federal service. After the one-year period, if not reemployed, the only additional benefit to which they were entitled was to a lump sum payment of the balance to their credit in the retirement fund. They were then dropped from the rolls.

Women Say 'Nay-nay' to Postal Test

The expectation that almost 100 per cent of the war service appointees in the Post Office would take the Postal Clerk-Carrier examination, which is their only opportunity to qualify for permanent status, failed to materialize.

Investigation by LEADER reporters indicated that the failure of present temporary employees to turn out in force was largely because many women working in the post offices just didn't bother to show up, though they did file applications.

A LEADER reporter who interviewed an examination-ducking group of women workers at the GPO found that some thought the Post Office was basically "a man's field, just as this is a man's world," and said that as they had done their job during the war, they were ready to step out now. Others admitted that they didn't think they'd have much of a chance in a stiff examination, or that as the department has the right to specify the sex of appointees, that even if they did pass the test, they might not be called for the jobs.

Out of a group of 1,350 men and women called for the examination on Wednesday, last, only 1,000 appeared. That represented the general result in calling present employees.

In Lakewood, N. J., and Ridgefield Park, N. J., the Second Regional Office of the Commission, headed by James E. Rossell, held tests for Postal Clerk-Carrier, under its authority to do so whenever necessary.

COUNTY BASKETBALL FINALS TO BE HELD ON AUGUST 27

Special to The LEADER
 PARKSVILLE, N. Y.—The torrid finals of the Sullivan County Basketball League will be played at Klein's Hillside Aug. 27 when the Nevele Quintet meets the Klein's Hillside Players. Both teams have lost only one game during the summer season.

OVERTIME PAY BILL ALLOTS \$20,000,000; AVERAGE \$20 A HEAD

Special to The LEADER
 WASHINGTON, Aug. 20—Many Federal employees are disappointed to learn details of the overtime bill signed by the President. The measure affects employees of wage boards, mainly in the War, Navy and Treasury Departments, Government Printing Office and the Panama Canal Zone. Twenty million dollars has been appropriated to settle the claims, expected to average about \$20 each.

Persons affected by the new law have two years in which to file their claims for overtime differential, and about 1,000,000 claims are expected. The special law covers only the period from 1934

to 1945, and does not affect future situations.

Comptroller General Lindsay C. Warren has held that under Section 23 of the Act of March 28, 1934, applying to wage board employees, the overtime rate of time and one-half for work in excess of 40 hours per week must be based upon the rate received during the regular 40-hour tour of duty including any night differential paid for such regular tour of duty.

If the employee's regular rate is a day rate, overtime is payable at time and one-half of that rate but, if the regular rate is a higher night rate, that rate is the starting point for applying the 50 per cent increase for overtime.

LETTER CARRIERS CAN'T DEDUCT COST OF UNIFORMS FROM TAX

Uniforms purchased by public employees are clothing, and the cost price can't be deducted from the Federal income tax, according to the Bureau of Internal Revenue.

The National Association of Letter Carriers had written to the tax office:

"City and village delivery letter carriers are compelled by the Post Office Department to purchase both summer and winter uniforms at their own expense. These articles of wearing apparel, including caps, are specifically required by the taxpayers' business and are used solely for the

purpose of delivering the United States mails and parcel post.

"Will you please advise whether the cost of such articles is an allowable deduction for income tax purposes and if letter carriers are allowed to make such deductions?"

In reply the Commissioner of Internal Revenue stated:

"Uniforms of letter carriers are held to take the place of ordinary clothing and the amounts expended by the wearer for the purchase of such uniforms are therefore held to be personal expenses the deduction of which is specifically denied by section 24 (a) (1) of the Internal Revenue Code. (I. T. 1488, C. B. 1-2, 145 (1922)."

U. S. ACCOUNTANT AND AUDITOR FILING PERIOD ENDS AUG. 22

The U. S. Civil Service Commission has announced that applications for the Accountant and Auditor examination for New York and New Jersey will close on Thursday, August 22.

This examination offers an opportunity for the general public to qualify for permanent Government jobs, and for war-service

employees to qualify for permanent status.

Positions ranging from CAF-7 to 14 are included in this examination, which is unwritten. Candidates will be graded on the basis of their experience and training.

Post Office Players To Put on Own Show

The Post Office Players of the New York Post Office are rehearsing for their new show entitled "The Schemes of 1946," which will be held on October 26 and 27 at the Washington Irving High School, Irving Place and 16th Street, NYC.

Proceeds will be donated to the Edward M. Morgan Foundation. Ticket agents and associates are needed. Interested postal employees may call Thursday evening at 7 p. m., General Post Office, Room 4500, or write to Joseph Pollack, Morgan Foreign Station.

CAP-7 salaries range from a starting pay of \$3,397 a year, to \$4,149.80 by periodic increases of \$125.40. For CAP-14 the starting salary is \$8,179.50, with advancement to \$9,376.50 by \$299.25 periodic increments.

In announcing the examination, James E. Rossell, Regional Civil Service Director, stated that not only war-service U. S. Accountants and Auditors would be able to attain permanent status through this examination, but also Cost Accountants, Fiscal Accountants, Tax Accountants, Commercial Accountant, Cost Auditor and Fiscal Auditor, in grades of CAF-7 to CAF-14. In addition, other non-status Federal employees whose duties are substantially similar may gain permanency through this examination.

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
836 COL. AVE. CORP.
 has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 30th day of July, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

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LEGAL NOTICE

SLAYBACK, JESSIE T.
 IN PURSUANCE OF AN ORDER OF Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers therefor to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946. Dated, New York, the 28th day of May, 1946.

KATHRYN S. MILTENBERGER, Executrix.
 Douglas, Armitage & Holloway, Attorneys for Executrix. Office and P. O. Address, 30 Rockefeller Plaza, Borough of Manhattan, New York City.

Caulker List Restricted
 The Pipe Caulker list may not be used for appointment as Inspector of Water Consumption, according to a decision of the NYC Civil Service Commission.

Title Changed
 Clerk Grade 3 George Fields had his title changed to Social Investigator by the NYC Civil Service Commission.

BECAUSE of the large number of public Examinations announced in this issue, it has been necessary to omit the installment of Study Material for promotion to NYC Fire Lieutenant and the continuation of the questions and answers in the last Fireman examination. These will be continued next week.

BROOKLYN
 Flatbush, 608 E. 15 St. 8 family brick apartments. Four 3's, Four 2's, gas, electric refrigerator, Bat top ranges, Brass pipe, steam-heat. Plot 44x100. Irregular. Very convenient. \$21,000. By appointment. Call Miss English, Flushing 3-7707. EGBERT & WHITSTONE.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
BURDEL REALTIES, INC.
 has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 19th day of July, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
LATONIA REALTY CORPORATION
 has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 30th day of July, 1946.

Thomas J. Curran, Secretary of State. By Walter J. Goring, Deputy Secretary of State. By Edward D. Harper, Deputy Secretary of State.

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Catholic War Veterans Broadcast Answers to Preference Questions

The Catholic War Veterans, Inc., which broadcasts from WINS, NYC, every Friday night, had Herman J. Bernard as its guest speaker, to discuss veteran preference. James J. Rafter, Director of the Division of Veteran Assistance, in the New York City Department of Welfare, a Veteran Aide of the Catholic War Veterans and President of the New York State Association on Veterans' Affairs, put the question, which Mr. Bernard answered contemporaneously.

The radio program was arranged by David C. Lee, Public Relations Manager, Catholic War Veterans. John Bradford, of the WINS staff, was the announcer.

Mr. Bernard was introduced by Mr. Rafter as Executive Editor of The Civil Service LEADER and a member of the Catholic Institute of the Press.

The questions and answers were broadcast as follows:

Q. What is the difference between Federal and New York State preference for veterans in civil service?

A. Federal preference gives the veteran a lift to get on an eligible list and, if he is a disabled veteran, moves him to the top besides. The N. Y. State preference—applicable also to counties, cities and villages—requires the veteran to pass the examination first, then moves him up, disabled veterans to the top group and non-disabled veterans to the next group, with non-veterans in the bottom group. All individuals are positioned within their group in the order of their percentages. In the U. S. examinations credits are added to earned points, so that even a veteran who other-

wise may not have passed the test can attain a passing mark. Federal disabled veteran preference, as stated, is applicable to all jobs, except those of a scientific or professional nature paying more than \$3,000 a year, when the 10 points are credited, but the disabled veteran, like the non-disabled veteran, takes that place on the list that the sum of the earned percentage and the preference points produces; that is, disabled veterans do not automatically go to the top of the list. In Federal practice widows of disabled veterans also get a 10-point preference, the same as their husbands would have received if alive, and so do the wives of disabled veterans if these veterans, because of their disability, are unable to do the work. But this preference to wives and

CATHOLIC WAR VETS ARE ON GOOD-WILL TOUR OF EUROPE

Special to The LEADER

LONDON, Aug. 20—Three national officers of the Catholic War Veterans arrived by plane from NYC to begin a three-week goodwill tour of Europe. They will visit Copenhagen, where they will be received by King Christian, and also will help to celebrate the eightieth birthday of the mother of Max S. Sorenson, National Commander of the Catholic War Veterans, and leader of the party of three.

While in France, Mr. Sorenson

will place a wreath on the grave of his son, Pfc. William Sorenson, killed in action September 14, 1944 while fighting in a tank destroyer unit of the late Gen. George S. Patton's Third Army. They will confer with Secretary of State James F. Byrnes in Paris. In Rome, they will be guests of the Italian War Veterans and will have an audience with the Pope.

With National Commander Sorenson are Joseph Reilly of Manhattan, National Treasurer of the Catholic War Veterans, and David Lee of Jackson Heights, Queens, Public Relations Manager.

widows does not exist in exams for jobs with N. Y. State and its political divisions, only in Federal jobs.

Q. Tell me, Herman, when New York City limits the number of eligibles on any list to a given number, doesn't this partly nullify veterans' preference?

A. Maybe it would be better to analyze what happens, rather than to characterize it. The limiting of the eligible list to the expected number of vacancies expedites the repetition of the examination, because the estimated life of the list is about a year; practically assures a job to all qualified eligibles, veterans or not, since all qualified eligibles would be appointed; expedites the appointment first of disabled veterans and next of non-disabled veterans, without increasing the number of jobs for veterans, since non-veterans are just as certain of a job as even disabled veterans. If the list were not limited to a specific number, the total number of eligibles who would attain a preset pass mark would normally include more eligibles, hence more veterans, too, and preference would raise more vet-

terans to within the group likely of appointment. On the other hand, limiting the list to a specific number, prevents those veterans who were discharged early from pre-empting the jobs to the detriment of veterans discharged later, or yet to be discharged.

Q. Here we have a letter from J.L.T., who states that he is a disabled veteran, and he is on the new eligible list for New York City Patrolman, but he may not be permitted to stay on the list as his disability is 50 per cent and relates to a nervous condition. He writes that he has been told that his type of disability is considered to disqualify an applicant by the New York City Civil Service Commission. Doesn't the law state that a disability should not be used to the disadvantage of the veterans? If this disability serves to disqualify men, then isn't it an obstacle rather than a preference?

A. Jim, I'd rather not answer that question. (Pause.) But I will answer it. The reason for my hesitancy is that the news is not encouraging to those eligibles who are receiving a pension for a nervous disability. Any candidate for Patrolman (P.D.) or for Fireman (F.D.) who can not qualify before the psychiatrist of the Municipal Civil Service Commission must be rejected. That is the Commission's rule. However, the candidate may (not must) be rejected for a history of a nervous disorder. If a candidate is receiving a disability pension from the Veterans Administration it would (Continued on Next Page)

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LEGAL NOTICE

STEWART, WILLIAM J.—P. 2004, 1946. Citation.—The People of the State of New York, by the grace of God free and independent, to the heirs at law and next of kin and distributees of William J. Stewart, deceased, if any there be, whose names and places of residence cannot after diligent inquiry be ascertained by the petitioner herein, and if they be dead, their successors in interest who are the distributees of William J. Stewart, deceased, the next of kin and heirs at law of William J. Stewart, deceased, send greeting:

Whereas Joseph V. Mitchell, who resides at 53 Rossmore Avenue, Bronxville, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date June 18th, 1941, relating to both real and personal property, duly proved as the last will and testament of William J. Stewart, deceased, who was at the time of his death a resident of 208 Wadsworth Avenue in the County of New York;

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 29th day of August, one thousand nine hundred and forty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 19th day of July, in the year of our Lord one thousand nine hundred and forty-six.

GEORGE LOESCH, Clerk of the Surrogate's Court.


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RAFTER OF NYC WELFARE DEPARTMENT PUTS QUERIES AND BERNARD ANSWERS THEM ON VETERAN PREFERENCE

(Continued from preceding page)

be very difficult to induce the Municipal Civil Service Commission to accept him for Patrolman. If a position is such that the appointee may find himself in a tense spot now and again, for his own protection, as well as for the protection of the public, the Commission is doubly careful on the score of nervous conditions, particularly, for the Police Department, where the appointee must carry firearms, not only while on duty, but also when off duty. I know that this question is one of deep concern to a number of eligibles, some of whom set their heart on becoming Patrolmen even long before they entered the military service, and now must face disappointment. Laws are passed for general effect, but administration gets right down to the individual. One veteran told me the other day that he had built high hopes of becoming a Policeman, passed the stiff written and physical tests, and was now being held up on the medical because of his pension for nervousness. He told me that if he couldn't get that particular job he didn't know if he could stand the shock. So now, Jim, you know why I'd rather not answer such questions. What's next?

Q. The next, Herman, is: Can men and women, still serving in the armed forces, who will soon be discharged, make application for any Federal Civil Service examinations?

A. Yes, men and women in the armed forces may apply for and take Federal examinations, even if they are not about to be discharged. When this type of candidate knows that discharge is imminent he should notify the U. S. Civil Service Commission, because no appointment of any one in the armed forces will be

made until this notice is received, or a notice of actual discharge.

Q. How about this chap, G.W., who has zero percentage disability? He would like to be advised what preference this entitles him to on reopening a Federal civil service examination.

A. A disabled veteran must have a disability rating of at least 10 per cent before he can have an examination reopened for him which is otherwise closed to all others. It should be carefully noted, however, that the 10 per cent disability requirement affects only the reopening, and not veteran preference in an examination in which a veteran participates, for then, as already explained, any disability rating recognized by the Veterans Administration suffices, even zero percentage. Incidentally, zero percentage disability, for preference, is acceptable under both the Federal and State laws.

Q. Another man, W.K., wishes to know if he has any preferential rights as a former member of the Merchant Marine, in applying for a New York State or New York City civil service job.

A. No.
Q. B.Y. writes that while he was in the armed services his New York City position was abolished, and he inquires if he has any re-employment rights under the civil service or military law.

A. The former employee's name is put on a preferred military list and he has three months after cessation of military duty to get a transfer to another city department or agency.

Q. A former Navy officer, L. L.D., writes that he feels that he is qualified for a better job than

his present clerical post, and states he is employed by the City of New York. He wishes to know if he can obtain a leave of absence, under the G.I. Bill, and prepare himself for a better job.

A. A NYC employee who is a veteran qualified by the Veterans Administration under the Federal law as being entitled to Federal-aid schooling, can get a leave of absence, without pay, for up to four years, to take such a course or courses.

Q. Is it true, Herman, that age limits on Civil Service positions for disabled veterans are waived under New York State law?

A. The veteran can not be disqualified because of his age, with two exceptions: if a law prescribes an age limit, that limit applies even to veterans, and if the position is such that it could not be properly filled except by a person of lower age, for instance, the candidate was too old for the arduous physical duties required.

Q. A former Marine, V.L., writes that while he was overseas he was passed over for certification for a New York State position. He would like to know what his present rights are now that he is discharged from the Marine Corps.

A. If a veteran was reached for certification, but could not accept

because he was in the armed forces, his name goes on a special military eligible list in the order of standing on the original list, provided he makes application after termination of his military duty and at any time prior to the expiration of the original list, for the full life of the original list, or for two years after discharge, whichever is longer.

Q. Another vet, T. McC., writes that he was inducted while serving a probationary period in a NYC job. He wishes to know his status when he returns to this position?

A. The time spent in the military service counts as satisfactory public service during the probationary period.

Q. Can you tell us how the New York State and New York City Civil Service Commissions compute seniority for a person who passes a special military examination and then is appointed?

A. The seniority of the veteran

appointee counts from the date of appointment of the highest eligible below him on the list.

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New Exam Policy Is Set by NYC

(Continued from Page 1)
The Commission's basic policy on holding tests, the large program of open-competitive tests which must be held will be postponed for a while.

Following is the list of more

LEGAL NOTICE

BOARD OF ESTIMATE

Notice of Public Hearing

FRANCHISE MATTERS

PUBLIC NOTICE IS HEREBY GIVEN pursuant to law that at a meeting of the Board of Estimate held February 14, 1946, the following was received:

EAST SIDE OMNIBUS CORPORATION,
438 EAST 82D STREET, NEW YORK, N. Y.

Board of Estimate of the City of New York, City Hall, New York City.

Sirs—We hereby apply for the following modifications of our rates M-11, M-12, M-13, M-14 and M-15.

ROUTE M-11—YORK AVENUE-57TH STREET
Additions
Along 2d Avenue between East 57th street and East 59th st.;

Along East 59th street between 2d Avenue and Sutton place.

ROUTE M-12—YORK AVENUE-50TH STREET
Deletions
Beginning at the intersection of York Avenue and East 50th street; thence on York Avenue to East 50th street; thence on East 50th street to 2d Avenue.

ROUTE M-13—ALLEN STREET-SOUTH FERRY
Additions
Along 1st Avenue between East 125th street and East 127th street;

Along Broad street between Pearl street and South street;

Along South street between Catherine slip and Oliver street;

Along Madison street between Market street and New Chambers street;

Along New Chambers street between Madison street and the intersection of Park Row, Duane street and New Chambers street;

Along Duane street between the intersection of Park Row, Duane street, New Chambers street and William street;

Along William street between New Chambers street and Duane street.

Deletions
Along Pearl street between Broad street and Whitehall street;

Along Whitehall street between Pearl street and South street;

Along Market street between Madison street and East Broadway.

ROUTE M-14—1ST AVENUE-ASTOR PLACE
Deletions
Beginning at the intersection of 1st Avenue and East 125th street; thence on 1st Avenue to East 59th street; thence on East 59th street to 2d Avenue; thence on 2d Avenue to Stuyvesant street; thence on Stuyvesant street to Astor place; thence on Astor place to Broadway; also along Broadway from Astor place to East 8th street; also along East 8th street from Broadway to Astor place.

ROUTE M-15—2D AVENUE-WORTH STREET
Additions
Along Lafayette street between Worth street and Pearl street;

Along Park Row between Centre street, Brooklyn Bridge Plaza and Duane street;

Along Duane street between Park Row and Centre street;

Along East Broadway between Chatham square and Forsyth street;

Along Forsyth street between East Broadway and Grand street;

Along Centre street between Worth street and Leonard street;

Along Leonard street between Centre street and Lafayette street.

Deletions
Along Pearl street between Centre street and Lafayette street;

than fifty open-competitive tests, which are on the future agenda of the Commission, and the approximate number of persons expected to compete in each, who would total 277,000:

OPEN-COMPETITIVE	
Title	Attendant (expected No. of candidates)
Assistant Gardener (ungraded), Parks	5,000
Auto Enginemen (ungraded) Public Works, etc.	20,000
Accountant, Bureau of Excise Taxes, Finance and general list of Accountant	2,000
Able Seaman (ungraded), List to be consolidated for Marine and Aviation, Fire, Sanitation, Public Works and Borough Presidents.	3,000
Bookkeeper	5,000
Cleaner (mostly Pub. Wks.)	10,000
Clerk, Grade 2	15,000
Court Attendants (but not if Correction Officer, Special Patrolman and other lists are declared appropriate for filling these jobs)	5,000
Handyman	6,000
Housing Assistant (Housing Authority); ordered	2,000
Insp. of Markets, Weights and Measures	2,000
Office Appliance Operator (all machines)	6,000
Laborer, all departments	12,000
Patrolman (P.D.), expected in January, 1947	25,000
Playground Director	3,000
Probation Officer (ordered)	5,000
Public Health Nurse	2,000
Section Stockman (Purchase Dept. and Education)	3,000
Social Investigator	10,000
Stenographer, Grade 2	30,000
Telephone Operator	3,000
Typist	20,000
Transcribing Typist (Ediphone, Dictaphone, mostly Welfare Dept.)	5,000
Assistant, Health Education	1,000
Assistant District Health Officer	2,000
Cashier, Dentist, Dental Hygienist, Furniture Maintainer (upholstery, wood and finisher); Medical Social Worker, Property Manager, Psychologist, Psychiatrist, Civil Engineer (Drafting), Civil Engineer (Sanitary), Electrical Engr. (Draftsman), Electrical Inspector, Junior Electrical Engineer, Junior Mechanical Engr, Junior Geologist, Marine Engineer (with specialties); Airport entrance jobs; skilled trades, including Carpenter, Bridge Painter, Bricklayer, Cement Mason, Asphalt Worker, Dock Builder, Electrician, Elevator Mechanic	30,000

V.A. Secretaries Take 3-Day Course

All Executive Secretaries from Veterans Administration regional offices and hospitals took a three-day training course at the U. S. Civil Service Commission's regional office at 641 Washington Street, Manhattan. Secretaries from various parts of the State attended, as well as from the regional office in Newark, N. J.

Vincent Powers, Personnel Officer, Department Branch 2, which is over the regional offices, gave the course.

The secretaries expressed satisfaction with the manner in which it was given and said that the thoroughness of the teaching was out of all proportion to the shortness of time.

V.A. in NYC Fills Social Worker Jobs

The Veterans Administration regional office at 299 Broadway, Manhattan, has announced that a sufficient number of applications have been received to meet their need for Social Workers and that no more applications will be received for the present.

However, persons interested in social work with V.A. in other parts of the country may still write to the Personnel Office, Veterans Administration, Washington, D. C., for application forms.

11 TRANSIT PROMOTIONS

Eleven Assistant Foreman (tracks) in the NYC Board of Transportation are scheduled for promotion.

881 Lose Plea to be Added to Roster; Police Eligible List Stays at 3,000

The resolution unanimously adopted by the Council asking that all 3,881 who passed the written and physical tests for Patrolmen (P.D.) be included on the eligible list, instead of limiting the list to 3,000, and the similar resolutions of veteran organizations, including the Army and Navy Union, ask the NYC Civil Service Commission to do the legally impossible, the Commissioners decided today.

The notice of examination stated that the pass mark would be that of the candidate with the 3,000th highest mark. This turned

out to be 84.25 per cent. The pass mark in the written test will be the score of the candidate who ranks 5,000 and the pass mark of the entire examination will be the score received by the candidate who ranks 3,000 in final average.

Next Test in January
The Commission holds that it can only make such changes as the law and the rules allow. The courts have decided that after the examination has been held, the Commission can not change the mark (Foss vs. Kern). This case concerned an examination for

Stationary Engineer. The Commission therefore feels that it hasn't the legal power to change the basic conditions of the public notice of examination.

The object of fixing the pass mark as that of the 3,000th candidate, it was explained, instead of setting 70 per cent as the pass mark, was to afford an opportunity to future returning veterans to complete soon for Patrolman, instead of having to wait up to four years. At present the expectation is that the next Patrolman examination will open in January, 1947, i.e., in about five months.

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FIRE LINES

By QUENCH

Under the Helmet

Ray Hellriegel, the official Fire Department photographer is busy these days helping Pathe Studios take pictures of the Department in action. Yesterday the scene was the Big House in Jamaica. Today they are working at 151 Truck in Forest Hills and later this week scenes will be shot of the probes going through their paces up at the Drill Yard in E. 68th St. . . . First Deputy Commissioner Moran was bereaved by the death of his mother, Mrs. Catherine Mooney Moran, who died a week ago today.

The Firemen's Association of Nassau County has published its 1946 tournament rules and regulations. The rules should be of interest to any Fire Department group planning competition in fire fighting evolutions, because of the accuracy with which the many details and possible points of controversy are covered. . . . While on the subject of meets, twenty-eight persons, some of them spectators and some firemen, were injured at the 53rd Annual Long Island Firemen's Tournament at Floral Park. Pieces of housings and flying couplings broken by the contestants competing to test speed marks caused most of the lacerations and bruises. . . . The condition of former Fire Commissioner John J. McElligott, a patient in St. Clare's Hospital since July 1, remained unchanged at presstime. His host of friends and former associates in the Department are pulling for his speedy recovery.

White ashes showered a section of Williamsburg, around the City Power House at 500 Kent Ave., one night last week when the boiler tubes were being blown out. The resulting "explosion" and snowy shower caused numerous phone calls to the Fire Department, but thank goodness nobody pulled a box, as no F.D. aid was necessary. . . . Speaking of boilers, or better yet chimneys, now would be a good time to make sure winter accumulations of soot on

chimney walls is removed to prevent fires. . . . That was a very good editorial the Brooklyn Eagle had a week ago on the responsibility of City Magistrates in checking false fire alarms.

The text on Municipal Fire Administration issued by the Institute for training in Municipal Fire Administration, sponsored by the International City Managers' Association, has been issued in a fourth edition. This makes an interesting volume for those who wish to go in for deep study. . . . From all reports the Win Beebes are thoroughly enjoying their vacation up in the Finger Lakes. . . . The N.Y.F.D. baseball nine scored another victory last week when they beat the Barton Night Hawks 8 to 1 at the Barton Stadium in New Hyde Park. Big man for the evening was first baseman Otten who led off the game with a home run over the right field fence, and later assisted in the scoring in the sixth inning.

Lieut. Anton Rada of 6 Truck joined the representatives of the UFOA at the State Federation of Labor Convention which opened yesterday in Rochester. . . . Capt. Elmer Ryan of H & L 22 was named to the Resolutions Committee at the recent conference of the New York State Fire Fighters in Watertown. . . . Deputy Chief Waldron's daughter, Grace Ann Waldron, was married last week to Leo Heaney, a Mileage Engineer for the NYC Transit System.

A reminder to all readers, especially Civil Service employees, today is Primary Day. Don't forget to vote.

Memorial Plaque

A plaque was unveiled this morning in the quarters of Engine

LEGAL NOTICE

LEDERER, LOUISE—Citation—The People of the State of New York, by the grace of God free and independent—To: Mary Wells; Myriam Rascner; Majorie Weissel; Nettie Abrams; Sam Cohen; Joseph Cohen and all unknown heirs at law and next of kin of Lena Kemp, deceased, if living or if any be dead, his or their executors, administrators, legal representatives, husbands or wives, heirs at law, next of kin, distributees, creditors, assignees and successors in interest. If any there be, who and whose names and places of residence are unknown and cannot, after due diligent inquiry, be ascertained: The executors, administrators, legal representatives, husbands, heirs at law, next of kin, distributees, creditors, assignees and successors in interest of Bessie Vellman, deceased, if any there be, who and whose names and places of residence are unknown and cannot after due diligent inquiry be ascertained: being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of LOUISE LEDERER, deceased, who at the time of her death was a resident of New York County. SEND GREETING:

Upon the petition of EDWARD W. STERN, residing at 1225 Park Avenue, New York City, New York. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 27th day of September, 1946, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of EDWARD W. STERN, as temporary administrator and as executor of the estate of LOUISE LEDERER, deceased, should not be finally and judicially settled and allowed; and why the Surrogate should not determine the validity, construction and effect of Paragraphs "Forty-Ninth" and "Forty-Fifth" of decedent's Will and instruct the petitioner in regard thereto, and why the legacies under said Will should not be abated, and why such other and further relief as the Court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins, a Surrogate of our said county, at the County of New York, the 1st day of July in the year of our Lord one thousand nine hundred and forty-six. GEORGE LOESCH, Clerk of the Surrogate's Court.

CALYPSO MUSICAL ENTERPRISES

with THE WESTCHESTER BUSINESS MEN'S CLUB proudly presents for your enjoyment **An Enchanting Moonlight Caribbean Cruise up the Hudson** Dance to the music of **GERALD CLARK and his Famous Calypso Band** Entertainment by such internationally famous stars as MacBeth the Great . . . "Donkey Want Water" King Houdini . . . "Stone Cold Dead in de Market" The Lord Invader . . . "Rum and Coca Cola" Queen Calypso . . . "Ugly Woman" and other distinguished artists **Friday Evening, August 23, 1946** Aboard the Beautiful and Palatial Liner "CITY OF NEW YORK" Boat leaves 132nd Street Pier and Hudson River 7:30 P.M. Boat leaves Tarrytown Pier and Hudson River 8:30 P.M. Tickets (including Fed. Tax) \$2.50 **Special arrangements for Clubs, Groups, Parties** GEORGE CALLENDER, Secy.-Treas., 258 W. 131st St., NYC, EDGcumbe 4-1149 **Get Your Tickets Early—Capacity of Boat Limited!**

Company 36, 1949 Park Avenue, Manhattan, in memory of the late Frm. 2nd Grade Emil A. Steiner, formerly of that Company who was killed in action while serving as a Staff Sergeant with the U. S. Army in Italy on May 22nd, 1944. Services will be under the direction of F.D. Post 930 of the American Legion.

Hazardous Trades Resolution

The attention of Chief Officers, Company Officers, and Company Building Inspectors is being called to the provisions of a resolution adopted by the Board of Hazardous Trades on June 26 last and approved by the Fire Commissioner on July 26, which reads as follows: "By direction of the Fire Commissioner, in all premises where more than one ton of loose combustible fiber is stored or kept on hand, the Division of Combustibles shall require an approved fire extinguishing system on the premises before any combustible permit may be issued therein. In premises wherein no combustible permit is required and there is in excess of one ton aggregate of loose or baled combustible fiber, the Division of Fire Prevention shall require an approved fire extinguishing system as a means of protecting life and property."

Testimonial Dinner

A testimonial dinner will be given on Thursday, September 5, at 4 p.m. in Gun Hill Post No. 271, V.F.W., on White Plains Ave. The occasion will be the golden anniversary of Batt. Chief George Bauer's joining the Department. Batt. Chief Wesley Williams of the 15th Battalion is in charge of arrangements and a gala time should be had by all attending.

Coming Events

Tennessee Fire College The Tennessee State Fire College at Murfreesboro opened yesterday and will continue all this week.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a **STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:** I do hereby certify that a certificate of dissolution of **NAILHEAD CREATIONS, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of May, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of **WELKAY REALTY CORP.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of June, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of **B. G. S. REALTY CORP.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 22nd day of July, 1946. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

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Amusement

By J. RICHARD BURSTIN



DOROTHY MCGUIRE, co-starred with Robert Young in "Claudia and David" at the Roxy.

"The Iceman Cometh" definitely on October 9th to the Martin Beck Theatre; the first Eugene O'Neil play in 12 years.

The Paramount will switch comedians Wednesday when Gil Lamb leaves to return to Hollywood and is replaced by the very versatile Buddy Lester.

Milton Berle and the entire Anderson revue have been signed by Nicky Blair to stay on at the "Carnival" until December. The troupe, which opened on February 27th has been an outstanding success from the very beginning, with due orchids to Mr. Berle.

Latest release from M-G-M's animal kingdom is an entertaining burlesque of the Canadian Mounted Police entitled, "North-

west Hounded Police." From the same department comes a flash that the cartoon originally called "Smellbound" has been re-christened "Little Tinker" with the approval of the starring player, Sammy Skunk.

Something new arrived at the Stanley Theatre on Saturday. For the first time in its history, that movie house is featuring a French film: a screen adaptation of Alexander Pushkin's "The Postmaster." The great classic is now called "The Postmaster's Daughter" and stars Harry Burr, one of France's foremost character actors who died in the Nazi concentration camp. Supplementing the film is the first American showing of Artkino's two-reel pictorial panorama, "May Day in U.S.S.R."

"Blood On the Moon" (no relation to "Blood On the Sun"), will be produced by RKO shortly as a "different" kind of western. Is there more than one kind?

"Billion Dollar Baby" comes to the Flatbush today for one week. "Dear Ruth" is at the Windsor for the same period of time.

Those refugees from PM, "Barnaby and Mr. O'Malley" are expected to hit Broadway this fall.

Combination School Celebrates 9th Year

The Combination Business School celebrated its ninth anniversary on August 11, when it held its Ninth Graduation Exercises and Ninth Senior Prom and entertained its students and friends with a party honoring its founder and principal, Professor Norris F. Roach, on his 47th birthday.

GARY GRANT · ALEXIS SMITH

in 'NIGHT AND DAY'

IN TECHNICOLOR

MONTY WOOLLEY · GINNY SIMMS · JANE WYMAN

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EVE ARDEN · CARLOS RAMIREZ · DONALD WOODS and

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DOROTHY MCGUIRE · ROBERT YOUNG

in The NEW Adventures of

Claudia and David

On Stage!

VIVIAN BLAINE

In Person!

ROLLY ROLLS

Extra!

JERRY COLONNA

Other Big Acts!

COOL

Starts 9:45 A.M. **ROXY** 7th Ave. & 50th St.

DENNIS MORGAN · JACK CARSON

IN WARNER BROS. HIT

"TWO GUYS FROM MILWAUKEE"

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BUDDY RICH and His Orchestra

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STAR OF "RHAPSODY IN BLUE"

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AFL HOLDS RALLY TO ORGANIZE NYC NURSES



Alexander Archer

Speakers at the meeting of the American Federation of State, County and Municipal Employees (AFL) at the Hotel Pennsylvania, to start a nation-wide organizational campaign among graduate nurses. Left to right, Roderick McDonald, National Director of organization; Arnold S. Zander, General President; Mabel Sublett, Vice-President, Registered Nurses Guild, 1043; Beatrice Dyer, President of the Guild, and Gene Helbig, Executive Director of the Guild.

5 NYC Employees Win Scholarships at NYU



F. J. Cumberland F. V. Spinelli Robt. W. Rother James J. Dean



F. J. McDonough

Full-time scholarships having a total value of \$8,640, were awarded to five NYC employees and provide for evening study at the Washington Sq. College of Arts and Science of New York University, Acting Dean Palmer H.

Graham announced today. City workers took five out of the eight awards, he added.

They include: Frank J. Cumberland, Springfield Gardens, Fire Department; James J. Dean, Brooklyn, Fire Department; Francis J. McDonough, Bronx, Municipal Court; Robert W. Rother, Manhattan, Fire Department; and Francis V. Spinelli, Brooklyn, Department of Hospitals.

The scholarships, which cover six years of undergraduate work have an individual value of \$1,728, Dean Graham said.

Nominations of 347 employees from fifty-seven private concerns and fifty-three city, State, and federal agencies were made by business executives, the Dean explained. The scholarships were awarded on the basis of a competitive examination.

Although the term of each scholarship is six years, the usual length of the College's evening course, provision has been made for the scholarship holders to graduate at the end of four years by attending summer sessions as well as the regular Fall and Spring semesters.

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Tune in Stan Lomax the Ruppert Sports Reporter every Tues., Thurs., Sat. at 6:45—WOR

SLOW AGED FOR FINER FLAVOR

Palisades Pk. to Hold "Mrs. America" Test

Dates for the staging of the eight annual Mrs. America Beauty Contest at Palisades Amusement Park, N. J., have been selected by Mrs. America, Inc. Judging for "Mrs. America" of 1946 will be held at Palisades Park on the nights of September 4, 5 and 6, with ten women being selected this year instead of one. These ten will go to Jackson, Miss., all expenses paid, to compete in the grand finals late in November. First prize is \$2,500 and the coveted "Mrs. America" title. In addition, the final winner will receive a 20-week all expense tour of 30 cities throughout the country.

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