Civil Service

Vol. 6-No. 9

Tuesday, November 7, 1944

Price Five Cents

Worked Nights for Govt? Here's How to Get Paid

WASHINGTON-There are still hundreds of thousands of Federal employees who have money coming in the form of back pay for overtime worked at night. General Accounting Office reports few persons

> have filed claims as a result of the decision which ruled that overtime worked at night must be figured on the basis of the night differential rate. Agencies had been figuring it on the basis of the

If you have ever worked on a night shift for Government, and if you have worked overtime while doing the night work, and, finally, if a night differential rate was paid for the work, you have money coming.

First consult the agency with which you did the night work and state the details of your work as completely as possible. This is important: Refer to G.A.O. DECISION, JULY 17, 1944 B-4193, the Stuart Kelly decision, when writing to the agency for the back money. If the agency does nothing or doesn't give you satisfaction, make the above referral and write to General Accounting Office, Washington, stating your case. GAO will act on it and if you have money coming, your claim will be paid.

GOOD JOBS NOW OPEN

EDITORIAL CLERKS-TRUCK DRIVERS-REPAIRMEN PROFESSIONAL POSTS - FOREIGN SERVICE JOBS

see pages 2, 12, 16

Promotions from NYC Clerk Lists ill Be Announced December 15

Now that the Clerk, grade 3 and 4 promotion lists have been released by the New York City Civil Service Commission, the question before those on the lists is "What are my chances of promotion?"

From authoritative sources. They ask any clerks, who feel testing a City-wide promotion ex-

comes word that the normal promotion period, Jan. 1, 1945, will see the first large batch of promotions from the new lists, Examiners of the Budget Bureau assigned to the various City departments have been given evoluse of the lists and been given copies of the lists and are checking the duties performed by the clerks in order to make their recommendations. It is expected that announcement will be made about December 15, 1944, by the clerks in order to make their recommendations. It is expected that announcement will be made about December 15, 1944.

of the number of promotions which will be made in January.

The previous promotion lists to Clerk, grades 3 and 4, have been used up. Practically every eligible was reached for promotion before

afraid that those on the lower half of the list face a very long wait and possibly the chance of dying on the list when it expires in 1948.

Law Suit Threatens

However, the lists face court action, is this:

In 1935 the Commission began to hold promotion examinations on a City-wide basis, so that employees could be promoted from one department to another. Several examples of the list face a very long wait and possibly the chance of dying on the list when it expires in 1948.

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Law Suit Threatens

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In 1935 the Commission began to hold promotion examinations on a City-wide basis, so that employees could be promoted from one department to another. Sev-

the lists died with the promulga-tion of the new lists. Chances seem good for all candidates, except possibly in the Department of Welfare. That department alone has 471 eligibles who passed the Grade 3 examination, and they're afraid that those on the lower half of the list face a very long wait and possibly the chance of dying on the list when it expires in 1948.

They ask any clerks, who feel that their place on the list should be changed to file written protests immediately with the Commission. The law allows sixty days from the date of promulgation of the list (October 28, 1944) for those on the lists which appeared in The LEADER last week.

1941, a lawsuit was brought contesting a City-wide promotion examination, (the Cornehl Case), from Junior Accountant to Accountant. The case was fought up to the Court of Appeals, and the Justices ruled that City-wide promotions were invalid.

However to protect these who

motions were invalid.

However, to protect those who had received such promotions, Senator Seymour Halpern introduced a bill in the State Legislature which allowed City-wide promotion lists to be used, when there was no departmental list available. This bill was passed on April 14, 1943 April 14, 1943.

Then, early in 1944 along came the Water's Case. This was Court

(Continued on page 16)

Retroactive State Pay Checks Coming Through

ALBANY—Retroactive pay under Feld-Hamilton re-allocations is coming through. The Association of State Civil Service Employees has been advised that the Departments of Mental Hygiene, Audit and Control, and Civil Service are now processing all institutional payrolls to make necessary adjustments.

Mental Hygiene
In some Mental Hygiene institutions, where it has been possible to complete the retroactive payrolls, employees have already

payrolls, employees have already received their checks for back pay from April 1 to October 31. The department is trying to complete all such payments so that every mental hygiene worker entitled to the retroactive pay will receive his complete check before December 1, 1944. ber 1, 1944.

ber 1, 1944.

Regular salary checks, dated November 20, 1944, will include the salary increase under the Feld-Hamilton re-allocations.

The Association of State Civil Service Employees views this distribution of back salary and increases as the successful culmination of its long campaign to gain salary improvements for the instisalary improvements for the insti-tutional workers.

STATE RETIREMENT AT

· How the Plan Would Work

Service Employees. Here's how the plan would work out, with mempaying the extra cost

At the present time Section 68 (a) of the Retirement Law per-mits employees to retire at 55 on the basis of 1/60 of final salary times the number of years of service by paying the entire addi-tional cost over and above the normal pension provided by the State. However, in the case of the New York City Employees Retire-ment System, the member is asked

at 55 is one of the 11 points in retirement allowance, with the city taking care of the additional cost for the pension portion to June 30, 1943;

Age at For Reference tirement tireme cases is determined by using the fraction 1/120 multiplied by the number of years of service. The Committee feels that such an arrangement with the State system would tend to answer the constant demands by members for earlier retirement by spreading the cost equally over the members and the

The following illustrates what the contributions (as a proportion of salary) on this basis would have been for a male in Clerical flat addition to the total normal to contribute only the additional and Administrative Group on basis contribution would be less than

For Re-tirement at 55 (employees paying ap-proximately one half of extra cost

429 % 20 0561 Addition Small

Certain cost studies show that if the optional retirement benefit were accepted by all members, the

½ of 1% of the payroll of \$400.-000. However, on the basis only of employees electing to contrib-ute for retirement at 55 the cost would be very small. Under such an option the cost for retirement at 55 would be very burdensome for members who were within ten years of attaining such age. The suggests Committee therefore that members above age 40 be allowed to choose alternative retirement ages between 55 and 59, inclusive. Contributions of the member and the State for retire-ment at 56 would each be on the basis of a service fraction of 1/124 times the number of years of service; for retirement at 57, a fraction of 128; for 58, a fraction of 1/132; and for 59, a fraction of 1/136. This would make the benefit of more practical value to the older members.

For More State News 6, 7, 8, 9, 11, 15, 16

from MEMO was TO OFFICIALS

Important!

THE PUBLIC ADMINIS-THE PUBLIC ADMINIS-TRATION section (see pages 10 and 11) deals with news, plans, programs of States, counties, cities towns and villages; it presents the problems of some communities, and relates the solutions to problems by other communities; it records new ideas by public officials and ideas by public officials and employees and by others whose work and talents are important in government.

GEN. BRADLEY: VETERAN'S GUIDE TO JOB HUNTING

U. S. Food Jobs

The Federal Civil Service Commission has given notice that November 20, 1944, will be the closing date for acceptance of applications for Apprentice Dietitian, \$1,752 a year, announcement, 317 (1943); and Staff Dietitian, \$2.190 a year, announcement 325 (1943).

Applications must be filed with the United States Civil Service Commission, Washington 25, D.C.,

INVISIBLE

GLASSE3

not later than that date.

Close Soon

CDB Staff Fetes Col. Bell On Retirement

On the eve of his retirement, Colonel Hugh M. Bell, Chief of the Pamily Allowance Division of the War Department Office of Dependency Benefits, was honored at a dinner given by the officers and employees of his division in the ODB cafeteria. Mrs. Bell also was a guest of honor at the dinner. Officers and employees of other divisions attended.

Colonel Bell is one of a handful of afficers who have seen the ODB grow from the small war agency which mailed the first 36,00 family allowance checks in September 1942 to a world-wide organization which since has mail-ed over 108 million checks to soldiers' dependents.

Before becoming a Division Chief, Colonel Bell was Officer in Charge of the Correspondence Branch, which handled correspondence for the entire ODB. During this period, more than 1,188,000 letters were mailed over

Why War Dept. 54-Hr. Week Didn't Work

Statistics recently released by the Army Service Forces show that the 54-hour workweek didn't

work out quite as plarmed.

For one thing, separations from the service took a big jump. During the month of August, when the long workweek was in effect, departures from the Service Forces offices impred to 77 percent. During the month of the service forces impred to 77 percent. offices jumped to 7.7 percent. Dur-ing the same period, the Army Air Porces, operating on a 48 hour week, only lost 1.23 percent of its personnel.

The ban on leave imposed by ASF didn't work out well either. During the month, leave taken by its employees averaged three days. Exit interviewers, who met with each departing worker, managed to convince 148 to remain at their jobs. The female sex proved more vulnerable to the longer hours, nine girls left for every man.

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More Than 25% of All Released GI's Are Taking Positions With Government

By CHARLES SULLIVAN
WASHINGTON—More than one-quarter of all released servicemen are taking Government jobs.

Civil Service Commission is hiring returning vets at a rate of 10,000 a month of the 30,000 a month being released by Army and 10,000 being mustered out by the Navy. This is according to Army, Navy and Civil Service Commission figures.

Jobs as guards, janitors, main-

tenance engineers, messengers, and elevator operators are speci-fically set aside for vets, under Starnes-Scrugham veterans' preference act. But the men com-ing back are almost completely shunning these jobs, and non-vets are still being put into these posi-

There is still an urgent need for workers at the Pearl Harbor

Navy Yard and Naval Air Station, territory of Hawaii.

The list of vacancies includes the following: Electrician, Aircraft Instrument Mechanic, Aircraft Mechanic More Machine.

in low-cost government facilities. Those interested should apply once at Room 214, Federal

Building, Christopher Street, New

Post-War Clerk

to Materialize

WASHINGTON - Bureau of

The managers, who will super-

soon leave to organize the huge

jobs for thousands of Government

employees being released else-

Census will soon hire 2,000 clerks

Jobs Begin

Census.

Pearl Harbor **Needs Civilian**

Mechanics

the service.

Going Into War, Navy Depts.

Bulk of them are going into
Navy yards and War Department arsenals where the wages are comparatively high for Federal ser-vice, about on a par with private

The Commission explains that veterans are able to find jobs paying more in other branches of the Commission for their flocking

into Federal positions.

"I will be sure of my job with Government in case there is a depression after the war," a vet told an appointing officer. "If there are plenty of jobs in private industry after the war and things have settled down, I will probably leave Government, but not until then."

Training Courses

It is reported that the President is planning to issue an order setting up special training courses for veterans to place them in Government. The Commission is already studying methods of ap-plying the special training given service men to Federal jobs.

Navy Yard Employees Suggest New Rating Plan

Proposals to improve the method of efficiency ratings have been sent to the Civil Service Commission by the Federation of Architects, Engineers, Chemists and Technicians of the New York Navy Yard.

The principal change advocated by the employee group consists of the use of three ratings, "Outstanding," "Satisfactory" and craft Instrument Mechanic, Aircraft Mechanic-Motor, Machinist, Radio Mechanic and Shipfitter. The wage rate for these positions is \$1.52 per hour, with time-and-one-half for all work in excess of 40 hours. Unskilled men with limited experience will be recruited as Classified Laborers at \$.88 per hour.

Applicants who qualify for these positions will be furnished transportation at government expense and will be housed and fed in low-cost government facilities. 'Poor" instead of the present five

In its letter, the union pointed out that the five rating system gives too much latitude to the supervisor and leads to substan-tial differences in the distribution of ratings in the different sections and departments.

The Recommendations Recommendations for the chan-

ges suggested:
1. Three ratings shall be used:
"Outstanding," "Satisfactory" and

2. Ratings shall be based on element markings, using a form similar to that now used.

3. Ratings of "Poor" and "Out-standing" must be justified in writing and approved by the efficiency rating reviewing committee. The committee shall change to "Satisfactory" all ratings which it considers unjustified.

4. An employee receiving a rating of "Poor" may be recommended for demotion or discharge. here and 26,000 persons in the field to take the Agriculture

Within-Grade Increase
5. An employee whose rate of

The jobs in the field will only last a few weeks, but the clerical jobs will last until December 31, 1946. 6. An employee whose rate of vise the jobs in each state are now undergoing training and will

compensation is at or above the middle of the grade shall qualify for within-grade increase if: a. His rating is "Outstanding" or

task all over the country.

These clerical jobs will act as part of a cushion for employees His rating is and his rating official has sub-mitted a supplementary statement who want to stay in Washington but whose present jobs are that threatened by the end of the war good." that his efficiency is "better than good." This supplementary state-ment shall be only for the purpose in Europe. Disposal of surplus property, veterans administration, of determining eligibility for the and reconversion will also furnish within-grade increase.

7. The salary of an employee rated "Poor" shall be reduced one salary step if his rate of pay is More on this in future issues. Salary step if his rate of pay above the middle of the grade.

8. In reduction-in-force, em-

more year control pass.

ployees with ratings of "Poor" shall be separated from the service first. Employees rated "Outstanding" or "Satisfactory" shall be laid off in inverse order of reduction credits, assigned as fol-lows: One credit shall be given for

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Write for fascination FREE Booklet Write for fascinating FREE Booklet today! Open daily, incl. Sat., 12-6 PM: Thu. to a PM. each year of service and eight additional credits shall be given to employees rated "Outstanding." 30



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All the Answers to Your Retirement Queries

(Continued from preceding issues) How is an employee's 5-year average basic salary determined?

By adding the total basic salary for the highest 5 consecutive years and dividing this total sum by 5. The 5 years do not mean calendar years and need not be one continuous period, but must be consecutive as regards the employee; where breaks in service exist through separation (for any reason including retirement) and re-employment, service before and after the breaks may be joined together to compute the 5-year average. Can a simple comparison be made between the three methods of

computation?

Assume a male employee retires at age 70 after 30 years of service, with an average basic salary of \$3,500 for the highest 5 consecutive years and \$4,000 credited to his individual account in the retirement fund. At that age, the decimal applicable to his individual account is .0.74849, and the three computations would produce the following results:

Plan L—\$900 (30x\$30) plus \$389.94 (\$4,000x.0974849) equals \$1,289.94.

Plan II.-\$1,600 multiplied by 30 and divided by 40 equals \$1,200.00. Plan III.-\$3,500 multiplied by 30 and divided by 70 equals

\$1,500.00. The annuity of \$1,500 under Plan III would be allowed in this

case, as that plan produces the highest rate of annuity.

95. Do the same computations apply with less than 30 years' service?

Yes, Assuming the employee retires at age 70 with 15 years' service, a 5-year average basic salary of \$3,500, and \$2,000 in his individual account, the annuity would be computed as follows:

Plan I.—\$450 (15x\$30) plus \$194.97 (\$2,000x.0974849) equals

Plan II.—\$1.600 multiplied by 15 and divided by 40 equals \$600.00. Plan III.—\$3.500 multiplied by 15 and divided by 70 equals \$750.00. (To be continued)

Most Firemen **Now Working** An 84-Hour Week

While the Court battle against the imposition of the 84-hour, 2-platoon working schedule on New York City's firemen is con-tinuing, practically all of the fire-men are now working the longer schedule.

Last week, the extra hours were handed to the 2nd Division, located at 22 East 12th Street, in downtown Manhattan, and the 10th Division at 395 Fourth Ave. both in busy neighborhoods.

That leaves very few of the City firemen working a normal week. The 3rd Division, at 33rd Street, Manhattan, and the 15th crowded Brownsville Section of Brooklyn are the only ones still on the old working schedule.

'Because of Emergency'

It appears that Fire Commis-sioner Patrick Walsh secided when conditions justified assignment of Divisions to the stiff schedule. The preamble of each order extending the 84-hour week reads (probably to meet legal re-quirements): "Because of the emergency due to acute and increasing manpower shortage in the Uniformed Force consequent upon the war and the necessity for furnishing adequate protec-tion for life and property, . . . It is hereby ordered that the Three Platoon Added Duty System shall be suspended.

With the 2-Platoon setup, a nine hour working day is short; a 15-hour working day follows a

Sanitation Gl's Can Win \$25 For Letter

Servicemen from the NYC Department of Sanitation have a chance to win a \$25 War Bond by sending in a letter to the Department. An award committee will judge all those received, and the one which is the best description of the writer's experience in the service will win the prize.

The Committee consists of Harry R. Langdon, chairman; John Gar-barini, Assistant to the Commissioner; Joseph Aimee, Assistant to the Commissioner; Miss An-tainette Rumb, and Thomas Mc-Queeney. The idea for the contest

was suggested by Dave Factor.

During the first six days, 81 entries were received from service men in this country, and a flood of letters is expected from over-

Gl's Can Take Special NYC Clerk Exams

will be held on November 21 for NYC employees who have missed the original examination because of military service.

Both employees who have been discharged from service, and those still in service, who can appear for the examination, and meet eligibility requirements, may take the test.

Persons in service, and veterans who think they are eligible should check with the offices of the Municipal Civil Service Commis-sion, 299 Broadway, New York



Edgar J. Nathan, Manhattan Borough President, has suggested a new system of standardizing the pay of New York City's omplayees (see story below).

Parks Guild Holds Fifth **Annual Dance**

The fifth annual entertainment and dance of the Catholic Guild of Park Department Employees of the City of New York will be held on Saturday evening, No-vember 18, in the Grand Ballroom of the Henry Hudson Hotel, 361 West 57th Street, New York City.

Proceeds from the dance will go in full to the benefit of the Wel-fare. Scholarship and Service

Men's Fund.

Music will be furnished by Bob
Cronin and his NBC Orchestra. Entertainment will start at 8.45 p.m. sharp. Dancing will be con-tinuous until 2 a.m.

A program of varied entertainment has been arranged with Gus Howard & Co., in "Krazy Kapers" as the main attraction. Tickets may be obtained from Entertain-ment Chairman, Raymond A. Smith. P.O. Box 32, Station W. N. Y. or any of the Borough Vice-Presidents.

The Rev. Edward Lodge Curran LLB, PHD, is spiritual Di-rector of the society, and Joseph M. Durkin, President; John A. Dunleavy, Vice-President of Manhattan: Joseph Kinney, Vice-President of Brooklyn; Edward A. Malone, Vice-President of Bronx; Joseph Gallagher, Vice-President of Queens: and Oscar Michaud, Vice-President of Richmond.

Snow Will Bring Extra \$ to NYC Employees

Snow will fall soon, and when it does, it will mean money to a lot of NYC employees, who get a chance to work extra hours on snow removal. The undermanned Sanitation Department can't handle the job by itself, and calls in other workers from Department of Public Works, the five Borough offices, Finance Department of Civil Services Commission ment. Civil Service Commission, and the City Paymaster's Office, in addition to many hired outside.

The City workers who take extra work in connection with was busy arranging a schedule snow removal are paid straight of "snow" pay.

NYC Employees Comment On Automatic Promotions

City workers, are urging a change in the present promotion setup to allow for upgrading based on terms of satisfactory service.

The Association of Store Service Employees of the Board of "T entered the application of store Service Employees of the Board of "T entered the application of store Service Employees of the Board of "T entered the application of store Service Employees of the Board of "T entered the application of store Service Employees of the Board of "T entered the application of store Service Employees of the Board of "T entered the application of store Service Employees of the Board of "T entered the application of store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Service Employees of the Board of "T entered the application of Store Se

Education has endorsed the proposed change. Giving the reasons for this organization's stand, Charles Fischer, president, explains:
"This Association is whole-

"This Association is whole-heartedly in favor of an automatic promotion plan based on an employee's number of years in the service. We will support any plan that will give an employee an opportunity to advance to the next grade after a given number of years in one grade.

"In the Board of Education we have 29 Stock Assistants out of 31 who have from 15 to 20 years of service in the same grade. We are a competitive group of employees who have never had the opportunity to take an examina-tion in the Stores Service. In 1940 the Civil Service Commisre-classified our group, but the Board of Education did not approve the Stores Service Classification. They did however make their own schedule.

Municipal Civil Service Com-

mission (Store Service) Stock Ass. \$1200 to and inc. \$1800 Sec. Stock. 1800 to and inc. 2400 Storekeeper 2400 to and inc. 3000 Board of Education (Store Serv-3000

Stock Assistant \$1200 to Section Stockman \$1800 (FLAT) Storekeeper (Abolished)

Promotion opportunities in this department are limited and the salary is also meager. Recently the Civil Service Commission permit-ted Section Stockmen to compete in an examination for Storekeeper. The Civil Service Commission proposes to give the Stock Assistants an opportunity to take a promotion examination to Section Stockman, but there is very

little hope of advancing beyond the \$1800 flat salary. In fact there is very little ambition among the Stock Assistants to bother to take

the examination.
"Therefore, it would be to the best interest of the employees to have some plan of advancement adopted whereby an employee will have a chance to advance after a number of years of service, and also to feel that as he gains seniority he has an incentive to do good and reach the maximum of his grades. On the present basis of promotion it is not the best employee who passes the examination. There are hundreds of cases where employees who do not pass an examination are more reliable and dep those who do pass. and dependable than

"The McCarthy Law does not include employees of the Board of Education. Increments within the grade are a matter of Educational Law. The Board of Educa-tion has the power over salaries and grades.

From individual employees come more evidence that the present system works hardships.

Telephone Operator "I have been a telephone operator, grade 1, for over six years. I took the clerk, grade 3 exam held in November 1943. I passed part I, but failed in part II. I do not know when a telephone operator, grade 2, examination will be held by the NYC Housing Authority, Therefore I do not

"I entered the employ of civil service over 15 years ago. I had taken the Stenographer, grade 3 examination and passed it with quite a high mark. I was certified to a grade 2 position, but was told I would be certified to a grade 3 position when my name was reached on the list, but the list expired before I was reached... Several years ago I took the stenographer, grade 3 promotion examination. I did not pass the first part, therefore, I did not get a chance to take the second which consisted of steno-

graphy and typing.
"It is very discouraging, to say
the least, after 15 years of faithful service, to still be in grade 2. I sincerely hope that something will be done by Civil Service for myself and others who have been one grade for so many years, . Mrs. Eleanor Dowling.

Another Stene

"I have been a stenographer, grade 2, for almost six years. Last year I applied for the grade 3 promotion. I passed the first part and received notice to appear the second part in November, 1943. Unfortunately during October, 1943. I became ill. I was unable to attend the second part of the examination, and missed the opportunity to become a grade 3

"I sincerely hope that something will be done for those who have been in one grade for 5 years, 10 years, or more."... Miss Antoin-ette Napolitano.

We'll be pleased to have further comment. How's about those op-

Sanitation Menu Frightens Customers

The menu in the NYC De-partment of Sanitation Lunchroom starts off with a brief news bulletin.

For instance, a recent menu read: "Did you know that there are 1.141 Sanitation Employees on the service; that 256 men were honorably discharged; that over 4,600 donations were made to the Red Cross Blood Bank; that this department had extra work due to the hurricane and that this is not a public restaurant. Have you noticed the signs "Curb Your Dog" and "Keep Your Sidewalks Clean." Following this introduction

came the regular menu which included "franks and sauer-kraut . . . 35c". One woman first ordered this tasty dish: then read the item about curbing dogs and changed her or-

time, figured on their base salary, for the extra hours worked. But this year, there's a minor revolt

on. The municipal people figure the cost-of-living bonus that the cost-of-living bonus should be added in figuring the extra time. Clerks think they should rate time-and-a-half for

Latest News About Affairs Of NYC Fire Officers

'We have no representation in the Fire Department," complain

The newly organized Uniformed Fire Officers Association, has managed to sign up a majority of the 1.400 Fire officers. But, Commissioner Patrick Walsh told The LEADER, a majority isn't enough—they must have a majority in every rank. The greatest number of

Fire officers are in the lower ranks; the higher officers are reluctant to sign up, and that means that the group can't act officially with the Commissioner, can't collect dues from the officers.

Meanwhile, the 50-year old Officers Association, New York Fire Department, is going liquidation, after a meeting-attended by a small group of of-ficers—voted to dissolve the affairs of the organization, and turn its assets over to the State for liquidation.

After this action had been taken, the members present considered a proposal to eliminate all provisions for benefit payments. yearly dues and initiation fees, reduce monthly dues from \$2 to \$1. This would take the Association out of the jurisdiction of the State Insurance Department, and allow it to continue as a welfare or-

Men Lose Faith, Is Charge

However, men who are active strong campaign to get more men in organizing the new Uniformed to join up.

Fire Officers Association charge that the men in the department have lost their faith in the old group. They point out that the final meeting, which voted to turn the books over to the State, was only attended by about 25 men, about two and one half percent of the purported membership.

They add that the officers of the old group had ample notice hat their organization was headed for difficulties and that drastic action several years ago might have averted the necessity for liquidation, with financial losses to the officers

As to the Lieutenants Association, they say that it has a mem-bership of less than 20 percent of the officers in that rank.

However, until the new group can show more than 50 percent of the chief officers, it won't get official recognition from headquarters; and the Fire Depart-ment "gag" rule prevents its or-ganizers from coming out in a

Edgar Nathan Outlines Improved Pay Structure for New York City Employees

Edgar J. Nathan, Jr., President of the Borough of Manhattan, recommended a reclassification of city jobs and revision of budget methods and procedures in a talk last week to the American Federa-tion of State, County and Municipal Employees (AFL)).

"A much better pay structure can be erected," said President Nathan, "and it is time for a conscientious and scientific effort to standardize salaries for the same grade and type of work, and to have salaries more fairly repre-sentative of the type of work done. "Not only has the body of City

employees grown, until now it is almost 150,000, but we can look forward to future growth of the city's needs in the post-war world. Difficult Task

"Salary standardization will prove to be a difficult and ex-tended task. All city departments and county and borough offices should cooperate. A particularly heavy share of the burden will fall upon the Municipal Civil Ser-Commission, which '

lishes titles, duties and salary grades. The job must be done and should start as soon as possible. The result would be greater fairness and increased efficiency and economy in the city service.

"Horizontal pay rises, such as the cost-of-living bonus granted by the Board of Estimate, of which I am a member, are satisfactory temporary solutions in an emergency, but no part of a scientific and permanent pattern.
"Oddities"

"We have many instances of oddities and contradictions in the city service that demand correc-

"These anomalies accrue throughout the years and persist until their mass accumulation

"We have examples of supervisory employees receiving less pay than the men and women they supervise: of persons performing more responsible duties being paid less than those whose work is of less importance or expertness, because they have the same title; and of some employees being required to do an excessive amount of work while some others could well take over the excess in a fairer redistribution of tasks.

"Budget methods and procedures, as affecting salaries, are also in need of an overhauling, to bring them more closely within the requirements of the City Charter and at the same time to fulfill more realistically the need for a line-by-line budget that safeguards against lump-sum budget practices where such are wholly inapplicable and even forbidden."

NYC Fire Singers And Musicians Get Time Off

Members of the NYC Fire De-partment, who are members of the band or giee club, last week were handed a schedule of hours off, to allow them to appear for performances or rehearsals.

Following is the newly announced schedule of the vocalists and musicians under the 84-hour

week:

WHEN ORDFRED TO REPORT FOR

SERVICES:

1. During the period they are scheduled to be ON BUTY FOR 9 OR 15 ROURS, they shall not be required to report at quarters for any roll-call or other duty,

2. During 24-HOUR ON DUTY period they shall report as follows:

(a) If services are scheduled between 9 a.m. and 9 p.m., they shall not be required to report at quarters for any roll-call or other duty.

(b) If services are scheduled after 6 p.m., they shall be present at the 9 a.m. roll call and perform duty until releved by the Officer in Command, who shall allow the Member sufficient travet time to reach point of assignment at the hour designated.

3. (a) If the line required for such

3. (a) If the time required for such

service extends into their OFF DUTY PERIOD for more than 4 hours they shall be exemaed from performing the next succeeding full tour of duty the or 15 hours).

(b) If the next succeeding full tour of duty is a 24-hour tour, they shall be excused for the first 9 hours of such tour.

(c) In accordance with the above schedule one leave (0 or 15 hours) shall be granted for each service which extended into an OFF DUTY PERIOD for more than 4 hours.

4.(a) When ordered to report for service during the period they are scheduled to be OFF DUTY they shall be excused from performing the next succeeding full tour of duty (0 or 15 hours).

(b) In addition, if the time required for such service extends into any portion of their ON DUTY PERIOD.

(c) If, hawever, the above service extends into a 24-HOUR ON DUTY PERIOD.

(c) If, however, the above service ex-tends into a 24-HOUR ON DUTY PERIOD they shall be excused for the remainder of the 24-hour period.

the 34-hour period.

WHEN ORDERED TO REPORT FOR

PRACTREE:

1. (a) When edgeed to report for
practice during the period when they are
scheduled to be ON DUTY (8 or 15 hours)
they shall be excused for the tour, and
shall not be required to report at quacters for any roll call or other duty.

(b) If ordered to report for practice
when OFF DUTY they shall be excused
from the next succeeding tour of duty.

(c) Members ordered to report for practice
during their 24-HOUR ON DUTT
PERIOD shall report a their respective
Units at 5 p.m.

service. You may be able to draw upon them in case you are unemployed after your return.
Full information on job opportunities and unemployment compensation can be obtained at your nearest U. S. Employment Service office.

Internal Revenue

Clerks Advanced

Clerical employees of field of-

fices of the Department of Inter-

nal Revenue have recently re-ceived advances in grade to bring

them in line with field offices of

Commissioner to field offices, or-

1. Group chief clerks are ad-vanced from Grade 3 to 4.

vanced from Grade 3 to 4.

2. In offices having more than 100 agents, the pay of the chiefs of typing and records sections and the senior computation reviewer were raised from Grade 4 to 5, and their assistants from Grade 3 to 4.

New Day - Eve. Terms Starting
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AUTO — MAINTENANCE

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dered the following upgradings:

A recent directive from the

other Government agencies.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Vets Guide to Job-Hunting



This week I continue the resume of servicemen's rights and benefits upon returning from the armed forces. You will recall that last week's column dealt with Mustering Out Pay, Government Insurance, Private Insurance, Get-ting Your Old Job Back, and Getting a New Job. The data is taken from House Document No. 682, 78th Congress 2nd Congress

No. 682, 78th Congress, 2nd Session.

Getting a Government Job

If you were a Federal civil service employee

(3) Age, height, and weight re-

quirements are waived for vet-erans in most instances. Other

(4) Veterans are exempted from provisions of law prohibiting government employment to more

than two members of a family, (5) If an appointing officer passes over a veteran and selects

a non-veteran, he must submit his reason in writing to the Civil

There are approximately 4,500

local Civil Service Secretaries lo-

cated in all first-and second-class post offices, who will advise you concerning Government employ-

keep veterans informed of all in-

formation in their interest.-Ed.)

municipal employees' group. Following are some of the mat-ters which came to the attention

of the delegates:

1. The Mayor's proposed Health
Plan was endorsed, but employee
representation was asked on the
committee which is setting up the
framework of the health insur-

2. Salary increases were asked for employees of the Board of

Education who are earning over \$3,000 a year.
3. One day off in every seven

was asked for Bridge operators in the Department of Public Works. Also use of the promotion

list to Bridge operator, and that

project.

Service Commission.

physical requirements may

(other than temporary) when you entered service, you should apply to the agency where you were last employed, within 40 days of your discharge, or to the Federal Civil Service Com-

waived.

mission in the event you experience difficulty in being reinstated.
As a veteran you are entitled to your former position or one "of like seniority, status, and pay."

If you didn't have a Civil Service job before, but want to get one after you are discharged, you will get special consideration and preference in Civil service examinations. This preference also applies to wives or widows of vet-erans under certain circumstan-

All wartime veterans discharged under honorable conditions are entitled to preference in U. S. Civil Service examinations. The entitlement to 5 or 10 points will be determined by the Civil Service Commission upon application to the Commission. to the Commission.

Other privileges for veterans

(1) Examinations for positions of guard, elevator operator, mes-senger, and custodian, will be restricted to veterans as long as veteran applicants are available.

(2) Time spent in military service will be credited toward experience required for a position of the kind you left.

NYC Employees

Retirement Data

Next year, members of the New

The system, used by the State

Retirement System, described on page 1 of last weeks LEADER, is

being studied by NYC officials.

Speaking of the State setup,
Ralph L. Van Name, secretary of
the City pension fund, says: "It's

very interesting, and we're looking

into it. A year ago, we were deep in the hole because of help short-

age, but now things are shaping up, and we'll be able to improve

At present a City employee can get a statement of his retirement status on request, but no regular

reports are sent out to individual

York City's Employees' Retirement System may get photostatic cop-ies of their financial standing

with the retirement fund.

May Get

tice-training programs in the United States extend opportunities to returning veterans. Veterans may be employed as apprentices and be paid as they learn, getting not only a steady job but training which prepares them for skilled jobs. Age restrictions and other limitations are lifted for them in many cases. Information may be obtained through your nearest U. S. Employment Service office or the nearest facility of the Veterans' Administration. Administration.

Vocational Training

If you have a service-connected disability, which results in an occupational handicap, you can probably be taught in a new type of work in which your disability will not hinder you. Through the Veterans' Administration you may be trained in a college, business, or trade school or on the job with a business firm. Tuition, books, supplies, and equipment are provided at Government expense. During training, if the pension being received is less than \$92 per month, it will be increased to the rate of \$92 per month, if you are single; \$103.50, if married, with an added allowance of \$5.75 a month for each child, and \$11.50 for each dependent parent. If your disability is not service-

(6) In personnel reductions in any Federal agency, preference in retention will be given to veterans. If your disability is not serviceconnected, or occurs after you have left the service, and constitutes a vocational handicap, you may apply to your State Board of Vocational Education for guidance, special training, and placement. If in financial need, other services available in ment, or such information may be secured from your Reemployment Committeeman or the U. S. Em-ployment Service, who will put you in touch with a representative need, other services available include medical treatment, hos-pitalization, maintenance, and of the Civil Service Commission.
(The Civil Service LEADER will transportation during training, (The Civil Service LEADER will educational supplies, occupational representation in their interest.—Ed.)

Apprentice Training

Virtually all the 30,207 appren
Training rathing reducational supplies, occupational educational supplies, occupational reducational representational supplies, occupational reducational reducational supplies, occupational reducational reducational reducational supplies, occupational reducational reducation red

local Superintendent of Schools or the nearest United States Em-ployment Service office for the address of the nearest Vocational Rehabilitation Officer.

Training for War Work
During the war you may acquire the skill necessary for warproduction jobs under the vocational training for war workers program. Information concerning this program is available from your local Superintendent of Schools or the United States Em-ployment Service.

If Unemployed

To cover temporary periods of unemployment after discharge, financial help is available to you, either through State or Federal sources.

State Programs.—State unem-ployment compensation programs provide weekly payments to unprovide weekly payments to unemployed workers based on their
previous work in "covered" jobs—
that is, most jobs in private firms
in business and industry; factories, shops, mines, mills, stores,
offices, banks, etc. Types of jobs
not covered are farm work,
household service, government and
self-employment, and work for
many small firms. Almost all the many small firms. Almost all the states have frozen any unemploy-ment insurance rights you may have earned before going into

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NYC Vets Get Bonus

our service."

The News bulletin of the Public Administration Clearing House recently had nice things to say about the New York City admin-istration, when it carried an item that servicemen returning to their job would receive the cost-of-living bonus.

As explained by the Budget Bureau, the City's policy is to figure that the returning serviceman is entitled to the temporary in-creases which were handed out on July 1, 1943 and '44. However, the veterans do not receive any back payment of the bonus; merely go back on the payroll at the bonus-plus rate of pay.

And ex-servicemen who take a

City job on their return to civilian life don't necessarily get the

Health Dept. Legion Post to Install

The American Legion Post Number 1193 of the NYC Health Department, will hold a Dance and Installation on Saturday ev-ening, November 18, at the Term-inal Restaurant, 47 Vesey Street, New York City.

Isadore Raphael is chairman of the committee making arrange-ments for the affair, and Dr. Bernard Niflot, out-going command-

New officers, who will be instal-Ted at the affair are: William Gauer. commander: William Sheinberg, 1st vice commander: Joseph Gallichio. 2nd vice commander: and Eunice Smith mander; and Eunice Smith (former World War I nurse), 3rd

Progress Report on NYC Examinations Being Rated

Union Group Deals With

Resolutions adopted at last week's convention of the City locals of the American Federation of State, County and Municipal Emplyees brought into light some of the complaints which are disturbing

New York City's employees. Henry Feinstein was elected president of

portation.

Employee Complaints

(Education) Rating of written completed.
Asst. Chemist (Hospitale) Bating of writ-

Asst. Chemist (Hospitale) Bating of written in progress.

Asst. Deputy Resister (City Register)
Written test held Sept. 21, 1944.

Asst. Foreman (Car Cleaning) (BT)
Bating of written in progress.

Asst. Foreman (Structures) (BT)
Rating of written in progress.

Asst. Maintenance Engineer (Power)
(BT) Rating of written in progress.

Asst. Physicist (Hospitale) Bating of written conspleted.

written completed.

Asst. Supervisor (Buses & Shops) (BT)
Practical-oral test held Oct. 10, 1944.

Asst. Supervisor (Signals) (BT) Practical-oral test held Oct. 4-5, 1944.

Chief Pharmacius (Purchase) Written test held Sept. 15, 1944.

Clerk, Gr. 3 (General) Rating of written to be completed during Oct., 1944.

Clerk, Gr. 3 (Righer Education) Rating of written in progress.

Clerk, Gr. 4 (Bigher Education) Rating to be completed during October, 1944.

Clerk, Gr. 4 (Higher Education) Rating of written in progress.

of written in progress. District Superintendent (Sanitation)

District Superintendent (Sanitation)
Written to be rated.
Examiner (Law Dept.) Gr. 3 (Law)
Bating of written in progress.
Examiner (Law Dept.), Gr. 4 (Law)
Bating of written in progress.
Foreman (Cars & Shops) (BT) Practical oral test held Oct. 10-20, 10-41.
Foreman (Siraclarum-Group A) (BT)
Bating of written in Progress.
Foreman (Structures-Group B) (BT)
Bating of written in progress.
Roreman (Structures-Group C) (BT)
Bating of written in progress.
Foreman (Structures-Group C) (BT)
Bating of written in progress.
Foreman (Structures-Group D) (BT)
Bating of written in progress.

Foreman (Structures Group E) (BT)
Bating of written in progress.

Foreman (Structures Group E) (BT)
Rating of written in progress.

Foreman (Structures Group-F) (BT)
Rating of written in progress.

Foreman (Structures Group-F) (BT)

Foreman (Structures)
written in progress.
Foreman (Stores, Material, Supplies)
(BT) Practical-oral test held Oct. 13.
1944.
The Propertor, Gr. 4. (Health) Written Health Inspector. Gr. 4. (Health) Written

test held Sept. 2, 1944.
Inspector of Housing, Gr. 4 (Housing & Bidgs) Writen test held Sept. 13, 1944.
Law Assistant, Gr. 3 (Welfare) Raging of written completed.
Power Distribution Maintainer (BT) Rating of written completed.
Sr. Bacteriologist (Health & Hospitals) Written test held Sept. 22, 1944.
Sr. Chemist (HD) Rating of written in progress.

these men, who have to eat on the job, be given overtime credit for a lunch hour.

Mayor to appoint a committee to

survey employer-employee rela-tions in the NYC Board of Trans-

5. To amend the City Administrative Code to provide job-sec-urity for all regular city em-

6. Asked an amendment to the

McCarthy Increment Law

provide automatic yearly increases for employees earning over \$2,400, the present top for increments.

A recommendation to the

Sr. Chemist (HD) Rating of written in progress.

Sr. Pharmacist (Purchase & Welfare) Writen test heid Sept. 15, 1944.

Stock Assistant (General) Rating of written completed.

Turnimal Foreman, Gr. 2 (Marine and Aviation) Rating of written completed Trainmaster (BT) Bating of written in progress.

Trainmaster (BT) Rating of written in progress.
Yardmaster (BT) Practical-oral test to be held Oct. 24-27, 1944.
NON-FROMOTION
Custodian Engineer, Rating of written completed.
Historian (Medical Records) Rating of Training, Experience and Personal Qualifications test completed.
Office Appliance Operator, Gr. 2 (IBM Alphabetic Accounting) Rating of practical completed.
Office Appliance Operator, Gr. 2 (National Cach Register) Rating of practical completed.
Physic-Therapy Technician. Bating of written completed.
Physic-Therapy Technician. Bating of written. Part I, completed.
Hadio Dramatic Assistant. Rating of writ-

Radio Dramatic Assistant. Rating of writ-ten completed.

Title Examiner, Gr. 2. Rating of written in progress.

SUBWAY MEN DISCHARGED FOR "TOO MANY ABSENCES"

Too many absences was the reason given by the NYC Board of Transportation which ordered three employees dismissed last week after departmental hearings.

Among those discharged: Anthony T. DeNardo, BMT bus operator: Jeremiah J. Keating, IRT Conductor; Louis Sollitto, IND railroad clerk.

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOL

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NYC Promotion **Exams Open** Until Nov. 16

Applicants for the present series Applicants for the present series
of examinations opened by the
NYC Civil Service Commission
have until 4 p.m. November 16 to
file their applications, in person
or by mail, at the office of the
Commission, 96 Duane Street,
New York City.
These are the examinations:
Promotion: Assistant Electrical

These are the examinations:
Promotion: Assistant Electrical
Engineer, Department of Education: Auto Machinist, Departments of Parks and Sanitation;
Captain, Marine and Aviation;
Clerk, Grade 2, Hospitals; Door
Stop Maintainer, Board of Education: Foreman of Pavers, Borough
Presidents of Brooklyn and Manhattan: Maintenance Man, several departments; Mate, Marine
and Aviation: Stenographer,
Grade 4, City Planning Commisand Aviation; Stenographer, Grade 4, City Planning Commis-sion, Law, Chief Medical Exam-iner, City Sheriff; Tunnel Maintainer, NYC Tunnel Authority. Open-competitive: Interpreter.

Yiddish and Italian. For salary, examination dates, her details, see last week's

Union Endorses Unemployment Compensation

"Unemployment compensation is part of the necessary program for improvement of conditions among government employees. Men and women who work for New York City, New York State, or the Federal government need protection against joblessness just as much as do those who work for private employers."

This statement, issued by James V. King, was part of a general endorsement of social legislation for public employees, made by the State, County, and Municipal Workers of America. Mr. King, legislative representative of the Greater New York Industrial Council, CIO, is himself a candi-date for election to Coursess in date for election to Congress in the 14th District, Brooklyn, on the

Mr. King's union endorsed the candidacy of Robert F. Wagner for re-election to the United States Senate, on the grounds that "Government employees have benefitted from the laws he has authored, will benefit from the bills he is currently writing, and have always had the benefit of his full and sympathetic audience."

POLITICAL ADVERTISEMENT

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A One-Gal League of Nations

The WAC has just acquired new recruit, Joan C. Morse, who has set some kind of a rec-ord for holding international civil service jobs.

Before joining up with the Army, she held jobs with the Australian, Swiss and United States governments. For past year she has been doing highly confidential work with the Engineers Office of the U.S. War Department.

Previously, she was with the War Supplies Procurement of the Commonwealth of Australia, and the Swiss Cargo Commissioner.

A native of England, she has been here for 17 years and is an American citizen. An Uncle is a major with the Canadian Army, and her sister is serving with the Red Cross in England.

VET GOSSIP Why They Complain In Vet Administration

The Vets' Gossip Column has on more than one occasion aided on more than one occasion aided employees in their fight against certain injustices practiced by the Veterans' Administration Chiefs in their display of "school-room" tactics and general disregard of ordinary individuals; who became little tin Gods with their grade increases and their rise to categories of Assistant to Chief and Chief (and this it has been claim-Chief (and this, it has been claimed by some employees, often through acts of patronage) made life miserable for those unfor-tunate to be under them in grade. Here are a few more samples of

just what happens: One girl did some extra work for one of the big shots, staying late after work; when she was promoted she said did not like the job she was promoted into, and, before you could say "R-O-B-I-N-S-O-N." she was a private secretary. She used the same tactics, except on this occasion it was practiced at

this occasion it was practiced at close quarters, and soon she became an Assistant to the Chief. She became obnoxious to the employees with her petty tactics, such as timing her girls going to the wash-room, noting how long they took to perform certain tasks, when they chatted for a moment (whether or not it was pertinent to the work didn't was pertinent to the work didn't matter.) Then one day the girls banded together and decided to take concerted action. Suffice it to say, she didn't go into the wash-room alone for quite a number of days... Then too, there's that Don Juan on the 5th Floor, who prefers his youngsters with sweaters and satiny-blouses, making comments of unique nature from the south-east corner of his mouth to the lads and lasses under his jurisdiction. Those who fare his jurisdiction. Those who fare well with him on evaluations are said to be his "pets" working in his little circle, the private sanctum. All of his "pets," we have noted, "went places" and received "exceptional ratings" until one day he was asked to rewrite "rat-

SANITATION MAN

Additional Names Of Employees On NYC List

Promotion to Clerk, Grade

Promotion to Clerk, Grade

Department of Finance

Fitzsimmons, Mortimer J. 1 86

Danier, Charlotte 2 85

Edelson, Henry 3 85

Wetunson, Charles 4 84

Feinstein, Joseph 5 84

Lehrer, Benjamin 6 833

Statev, John 7 83

Raphael, Gladys F. 8 83

Stevenson, Mary F. 9 823

Stevenson, Mary F. 9 823

Stevenson, Mary F. 10 823

Kaplan, Jack 11 83

Veeling, Louis C. 12 825

Weslock, Franklyn 13 823

Gerety, Thomas L. 14 825

Eshoft, Tillie 15 818

Steintsery, Mary 16 818

Steintsery, Mary 16 818

Steintsery, Mary 17 88

Eshoft, Tillie 15 818

Steintsery, Mary 19 812

Grescoy, Edward J. 19 813

Dwyer, William G. 20 813

Miller, Philip 21 813

Dwyer, William G. 20 813

Miller, Philip 21 813

Sullivan, Claire T. 22 808

Capria, Pasqualle A 23 805

Capria, Pasqualle A 23 805

Coffee, Blanche J. 24 805

Biese, William C. 25 793

Maguire, Mary F. 26 794

Hassan, Rose 27 796

Glazer, Eva 28 794

Conboy, Rita M. 30 786

Friedlander, Max 31 78

Ray, Friences R. 32 78

Urgmson, Moria 33 78

Levine, Ada 34 87

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Nemiroff, Esther 2 75275
Englineering-Watershed Department
Sheffield, Foster C. 1 81100
Chernick, Pauline 2 76375
Northern Department
Hughes, Evelyn L. 1 77550
Coyle, Helen H. 2 71350

ings" according to Hoyle. Just how in the world did he ever get to be where he is? How about the Assistant Chief, Caf 7 on the 3rd Floor East who not so very long ago was only a Caf 3, jumping to Caf 4, then to Caf 5, and then the jackpot, reallocation to Caf 7. (Don't even question about the college grad, part, that person isn't one, and for that matter many of the others throughout the buildings of Vets are not.)

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LEGAL NOTICE

At a Special Term, Part 2, of the City Court of the City of New York, held in and for the County of New York at the Courthouse, No. 52 Chambers Street, in the City and County of New York on the 1st day of November, 1944 Present: Hon. JOHN A, BYRNES, Chief Justice.

In the Matter of the Application of DAVID KUNINSKY and AUGUSTA KU-NINSKY for leave to change their names to DAVID KUNINS and AUGUSTA KUNINS.

Upon reading and filing the annexed petition of DAVID KUNINSHY and AU-GUSTA KUNINSKY, duly verified the 30th day of October, 1944, praying for leave to assume the names of DAVID KUNINS and AUGUSTA KUNINS, in place KUNINS and AUGUSTA KUNINS, in place of their present names, and it appearing that petitioner DAVID KUNINSKY registered pursuant to the provisions of the Selective Training and Service act of 1940, and the Court being satisfied thereby that there is no reasonable objection to the change of name proposed:

NOW, on motion of JACOB M. FRIEDMAN, the attorney for the petitioners, it is

ORDERED that the said DAVID

it is

ORDERED, that the said DAVID KUNINSKY and AUGUSTA KUNINSKY be and they are hereby authorized to assume the names of DAVID KUNINS and AUGUSTA KUNINS respectively, on and after the 11th day of December, 1944, provided that they shall comply with the further provisions of this order, and it is further ORDERED, that this order and petition berein be filed within ten days from the

ORDERED, that this order and petition herein be filed within ten days from the date hereof in the Clerk's Office of this court, and that a copy of this order shall be filed within ten days from the curry thereof be published once in Civil Service LEADER, a newspaper, published in the City of New York and County of New York and that within forly days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the Stock Corporation Law, and that it adsolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this criter, and it is further

ORDERED, that a copy of this order and hopers upon which it is granted shall be served upon the Chairman of the Local Buard of the United States Selective Service at which the petitioner submitted to resistration as above set forth within twenty days after its entry, and that proof of such service shall be filed in this department this day and that it appears therefrom that such of State, at the City of Albany. (Scal) this 20th day of October, 1944.

**TATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CARNEGIZ RESTAURANT, INC., has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it appears therefrom that it at the City of Albany. (Scal) this this thirty-first day of October, 1944.

Thomas J. Gurran, Secretary of State, at the City of Albany, (Scal) of the Stock Corporation Law, and that it appears therefrom that it at the city of Albany.



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LEGAL NOTICE

petition and order hereinbefore directed and the publication of such order and the filing of proof of publication of such order, that on and after the 11th day of December, 1944, the petitioners shall be known by the names of DAVID KUNINS and AUGUSTA KUNINS and by no other names.

JOHN A. BYBNES. C. J. C. C.

OF STATE, sa.: I do hereby certify that a

OF STATE, ss.: I do hereby certify that a certificate of dissolution of JUNIOR-DEB COAT & SUIT CO., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

ELEHANTY INSTITUTE 115 EAST 15th STREET, N. Y. C .- STuy 9-6900

Civil Service EADE

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Briga-dier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

19 MEMBER AUDIT BUREAU OF CIRCULATIONS
97 DUANE STREET NEW YORK CITY COYCLAND 7-5065

What Do You Think of **Automatic Promotions?**

ANY letters have been received by The LEADER urging that New York City set up a system of "automatic" promotions in place of the present method of promotion through written and practical exam-

For the past two months, this paper has presented articles on the activities of City employees and employee organizations which are behind this proposed change.

In general, it appears that many employees favor a plan to provide:

1. Regular automatic promotions for employees who maintain satisfactory service ratings.

2. Accelerated promotions for employees who maintain exceptional service ratings.

3. Promotion by exaimnation for those who have the ability to advance more rapidly.

As yet The LEADER has taken no editorial stand on this matter, since the editors feel that such an important change in Civil Service procedure calls for deep study and consideration.

We should like more comments on this proposal, both pro and con. Let us have your ideas on this.

Uniform Leave Rules Needed in NY State

HE setting-up of uniform rules regarding vacation, sick leave, lunch periods, and overtime is a matter which all agree is for the good of the State service.

The lack of such uniformity is evident in the sort of thing that happens when a small-time supervisor with a big idea comes along and sets up his own rules. For a case turn to the story "Now Canal Workers Must Have M.D.'s OK to Get Sick" on page 16.

The State Civil Service Commission has been working over a period of many months on these rules. Now, the Commission doubts the rules will be in shape even by the end of November. The problem is "extensive and perplex-But the job of the Commission is to iron out the perplexities, and do it fast. The burden of work on the Commission's shoulders during wartime is not so heavy as during peace; and there is every reason why this problem should be settled before it becomes a festering source of irritation.

letters

Foundations of State Career System

Sirs: The Feld-Hamilton Law and the New York State Retire-ment System are the two foundations of our Civil Service Career System. The one to protect us while we work, the other to pro-tect us when we can work no

Therefore, the State Association's proposals for improving the Retirement System demand the Retirement System demand the 1943 compensation. How come, most serious consideration of all Mr. Mayor? State employees. Their report clears out the technical "under-brush" which has prevented the

layman from choosing a course he could follow with confidence. Your splendid co-operation in this work of educating employees prompts my sending you this let-ter. I would be very pleased if any effort of mine should be of use to you in your good work. ROBERT R. HOPKINS.

President Buffalo Chapter, Association of State Civil Service Employees.

Inequalities

In Pay Increases

Sirs: A glaring example of in-equality is shown in the treatment afforded employees in the Department of Water Supply, Gas and Electricity, as contrasted to that received by those in the other City departments.

Approximately thirty employees in the Water Department who re-selved merit increases in salary between July 1, 1943 and Decem-ber 31, 1943, were unpleasantly surprised to learn that the amount of their increases was deducted from \$240 cost-of-living bonuses

lie is a some cha noming aid.

granted by the Mayor to take effect January 1, 1944. This condi-tion still exists. I understand that, in all the other Departments where this action was taken, the employees thereof subsequently received increases in salaries to the amount of the full \$240 bonus. However, such action was not taken in the case of the employees in the Water Department, some of whom are receiving sal-aries of only \$60 in excess of their

DIGUSTED.

Seniority of U.S. Employees

Sirs: We wish to thank you for publishing the letter from STB in your Oct. 24th issue, telling how seniority for 30 years or more among Federal employees is not recognized in making efficiency. recognized in making efficiency ratings.

You state your reporter asked the Civil Service Commission about it. We note the CSC did the not answer as to whether there was an IOTA, or a single DECI-MAL POINT, that credited long service! The Commission, I understand, makes these Efficiency Regulations. Cannot they be asked include such an important factor as seniority in the effi-ciency regulations so that young, immature, or prejudiced super-visors will follow the fair-play road of ethics? FREDERICK JACKSON.

Subway Man Has a Complaint

Sirs: A year ago I took a pro-visional test for a subway motoradditioned to the period of the



Repeat This!



Politics, Inc.

Inside Tammany: The feud between Wigwam leader Eddie Loughlin and Vito Marcantonio. Harlem Congressman, is no joke . . . And because they both dislike Loughlin, Marcantonio and his erstwhile foe, Phil Dunn, have been chummy lately. Dunn is Tammany's backfield strong man. Notwithstanding, Loughlin is pretty strongly entrenched. The lesser chieftains says it's almost a futile task to get sufficient votes to oust him under Tammany's present constitutional setup . . . Clarence Neal is more powerful than ever with Loughlin. Neal, incidentally, used to be Marcantonio's close ally; now they don't talk ... Neal has given up his Harlem resi-dence and moved into the swank upper east-side silk-stocking district, and into Jeremiah Mahoney's Grover Cleveland club... Paul O'Dw-yer, Bill's brother, has been more active than most politicians know for Robert Wagner... Bklyn County Court Judge Nat Sobel is quietly performing a lot of \$1-a-year war work. Among other things, he's work-Among other things, he's work-ed on the Baruch-Hancock committee... Thomas J. Cur-ran has lost 21 pounds in the course of his campaign to become U.S. Senator ...

Stuff and Such

One of the NYC dailies is trying to find an "angle to explain Sanitation Commissioner William F. Carey's recent ac-tion in taking a post as land-fills superintendent. But it can't get any "goods" on the commissioner, Reason: Carey is really sincere in his desire to remain with the department and do the nation's outstanding landfill job, even if there is a change in administration, and to build up Sanita, the department's summer rest spot for employees . . . Park Commis-sioner Robert Moses: If you don't want another "arm-chewing" incident in the Cen-tral Park Zoo, you had better look to the cage of Chang the elephant. It's simple for a child to walk between the bars on one side of the cage, and there's the possibility he might be trampled . . . The WCTU is be trampled . . against both Roosevelt Dewey, Here's why. Neither, they say, offers a sufficient reconversion program. So, there will be a wave of unemploy ment. So, unemployment will cause a wave of drunkness. So, they conclude, let's have pro-hibition again. Some logic!

man's job with the BMT Division and passed; and have been work-

ing as a motorman for a year.

I was told, when I was being instructed for the job, that when the next regular civil service ex-amination was given, all I would have to do would be to get a passing mark and I would hold my seniority over men who pass-ed the test with marks higher than mine.

But now, they have given a test and are taking men right from the list with no regards to seniority as provisionals; are giving them picks (choice of assignment) ahead of us who were provisionals

for a year or longer.

Last time, the provisionals stayed at the head of the list, and the new men, from those who were on the civil service list, got second

I don't think that I, and other men in the same fix, have been treated fairly.

The Board of Transportation suggests that you file an appeal with Deputy Commissioner Edward C. Maguire. You may have a justifiable kick against this system of giving "picks."—Editor.

place or seller eller added to accept

Merit Men



JOHN THOMAS O'CONNOR sees a lot of drama in his work as Chief Inspector of Carpentry and Masonry in the NYC Department of Housing and Buildings.

"Let us picture a fire," he says, "The fire apparatus comes rushing up with sirens blowing, Ladders are placed against the building. Hose is pulled out to get a stream of water against the fire -everything is hustle and bustle. During the progress of the fire, firemen can be seen everywhere; on fire escapes, in windows, on

"Everyone can see the splendid tute, which gives young men a chance to learn skilled crafts. how many of those watching the fire have the slightest idea of the work involved in confining the fire to a small area and providing means of egress so that occupants can get out safely?
"A great deal of the work of

the Fire department is done before the apparatus gets to the scene of the fire. This includes filing violations, insisting on the use of fire-relarding materials assuring construction with enough exits for maximum safety.

"These plans are carefully ex-amined by our engineers to determine structural safety. However, you can take all the work of those who wrote the code and examine the plans and throw it is no adequate, competent inspection force in the field to see that work is done according to ap-proved plans and specifications." as chief inspector, Mr. O'Connor is largely responsible

for the safety of buildings which have been erected in New York City in the past few years. Since 1938, he has been chief of an inspection force of skilled men, who get right on the job and make sure that all safety requirements are observed in construction and alteration work. Every man on this staff is required to have at least nine years of practical experience in the building trades before he can become City in

With City Since 1920
Mr. O'Connor can look back on over 30 years in the field. Since 1910, he has been a member of the Bricklayers, Masons and Plasterers Union. After 10 years in private work, as a journeyman, he took a job with the old Bureau of Buildings in 1920 as an inspector of masonry and carpentry. Later he worked up the ranks, became a supervisor, and finally, in 1938, when the Department of Housing and Buildings was created, he was made chief of the division.

In addition to his practical work in the field, he has a good educational background. He studied in the New York City Public Schools, (He's a native Manhattanite, born on Prince Street, then went to Cathedral High School and La Salle Academy. He learned his trade at the Mechanics Institute; later studied at CCNY, where he received certificates in Structural Engineering.

His only outside pastime is keeping up with developments in his field. He's maintained an active interest in the Alumni Association of the Mechanics Insti-

A 24-Hour Job

He's required to be on call for
24 hours every day. If an explosion or large fire occurs, he's called out to check on the condi-tion of the buildings. The duties of his job are plentiful. He super-vises and trains inspectors. He gives in-training courses. Has personnel duties which include giving out service ratings. Does special investigations personally for Commissioner William Wilson, of the Department, Arranges the budget for his division; and handles other assorted duties which

come up. all his tasks, still finds time for a genial wel-come to a visitor and will fill his pipe and enjoy a congenial smoke with his guest.

Despite his years on the job, he's still enthusiastic, and looks forward to the war's end, when a building boom will really keep him and his men busy.

POLICE CALLS

Whether PBA Should Join With Larger Group Brings Forth Much Comment

Last week, Police Calls asked members of the NYC Police Department for their ideas on the question of the Patrolmens Benevolent Association joining up with a labor union. This has been on the minds of many PBA members. The story brought forth a flood of 'et-

ters pro and con. Here's how one cop feels about it:
"I think it's about time that the

PBA became part of the labor movement. Whenever we needed help from the organized unions, whether it was in fighting for an increase or to protect our pensions, we had to walk into the unions' offices with our hats in our hands and beg for help. We should became part of the labor movement and work together with

other labor groups."
Another letter:
"The 15,000 members of the

police force have the same prob-lems as other workers. We should work with them.

"Joining a labor group would make the PBA more democratic. That's probably the only way we could gain the privilege of voting for our officers, instead of hav-ing to hand that power to delegates, and hope that they'll elect a responsible and active slate of men to represent us.

A third con 'strike' issue: third comment is on the

"The opposition to police joining with labor because then they'd have to go on strike is a 'red herring.' For over thirty years, the Uniformed Firemens' Association has been an integral part of the American Federation of Labor and there has never been any thought of the firemen striking. On the other hand, being part of the labor movement would gain the police more prestige in arbitrating with the City administration and make it possible to settle all differences

over the conference table. Joining a union wouldn't ne-

was the interesting

cessarily mean any internal chan-ges in the PBA. The Fire organiza-tion has managed to retain its identity in the AFL. In fact, Vincent Kane is considered an important figure in AFL circles.

On the Other Hand

One patrolman in the Bronz writes: "As members of a uniformed force, we face different problems from those of other em-ployees, in City government or private industry.

"Being charged with law en-forcement, we can't very well join up with any nation-wide movement, even with the best of motives. If the Police came out for any political party, we'd be open to justifiable criticism. I feel the same way about aligning with any labor group. The police serve the whole public. In cases of strikes, we have the duty of main-taining order. If we were to join the AFL, then the CIO unions would feel that we'd be against them; if we went CIO, then the AFL might feel that we'd be par-AFL might feel that we'd be par-tial. With all its faults, the PBA represents the men of the Depart-

Another says: "I can't see any advantage in signing with a labor union. The rules and regulations of the department aren't subject to arbitration. to arbitration. Our pension, salaries, other conditions are fixed by law. As members of the Police Department we can make our-selves heard when legislation im-portant to us is being considered."



The State **Employee**

By CLIFFORD C. SHORO

President, The Association of State Civil Service Employees

In scriting "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

THE FIRST resolution adopted by the delegates of the Association assembled in their Annual Meeting on October 17th, was one calling upon the State of New York, the employer of over 40,000 workers, to grant such workers a twenty-five percent emergency in-

crease above basic wages to bring the income of the employees into balance with the increased outlay due to wartime prices

The Association will at once communicate this just request to the Governor in order that there may be ample time to include the necessary appropriations in the Governor's Budget, which is now in preparation. Employees generally are expressing optimism as to the outcome in view of the Governor's vigorous statements as to the need of white collar and other workers and their neglect throughout the This neglect has been noticeable in many jurisdictions including New York State service.
State's Attitude Difficult

IT IS DIFFICULT to understand the State's attitude toward its own workers during the past three years. The little steel formula does not interfere with just recognition of State employees in any way. Obviously, the 10 and 7½ percent war emergency allowances arrived at in the last few hours of the 1943 session, beginning on May 1, 1943, and applying to only part of the employees, was not based upon any cost of living facts or statistics of any recognized agency. And, the Association in 1943 and during the Legislative session of 1944, urged upon the administration in every way possible that it adopt a plan of adding to basic scales to the extent of cost of living increases and taking such away when the living costs were State employees are naturally pleased with the fine surplus which has accumulated as a result of increased revenue due to war-time industry, but they are conscious also that part of this surplus was accumulated by reason of the failure of the State to raise their salaries in line with raises in industry generally.

A Wrong Theory
WE BELIEVE that part of the theory back of the failure to grant State workers a more substantial emergency allowance was the false promise that an annual increment constitutes a raise in basic wages for the worker. In the first place, this idea could arise only from

the most superficial understanding of the career service salary plan The basic wage is the final wage in each grade. The State is not called upon under the plan to pay this basic wage, which is the wage fixed as the maximum worth of a position when the highest quality of service is rendered, until an apprenticeship or probationary period of five years is served. In almost all cases the incumbent reaches maximum efficiency long before this five year annual increment period is finished. The State thus actually receives the maximum service without paying the maximum for it until some years later in many instances

In the second place, most, if not all of the employees in depart mental and very many in institutional service as well, had reached their maximum before the high costs of living occurred, and they have therefore had to make even more serious adjustments in their standards of living in order to maintain their homes and families in a decent plane. It is no answer to say that everyone has had to "tighten his belt." It is sound American philosophy to seek to maintain the economic equality of all citizens and it is not fair to ask the State employees to live on lower standards than their neighbors, especially when State income is sufficient to make sound adjustments.

Higher Basic Scales THE MATTER of higher basic scales for State workers will be an appropriate part of the Association's program this year, but the matter of increased emergency adjustments extending to workers in all brackets is a necessity which must be met by the State if it is not wilfully to assume the role of an employer unmindful of fair employment practices. There is no one so optimistic as to believe that living costs will decrease within at least a two year period.

Now that the Association has pointed the way, it behooves each of our over 27,000 members to talk with fellow citizens in every locality and community and to secure their support as well as to secure the support of candidates for the Legislature who have a paramount responsibility to see that State appropriations are sufficient to maintain fair wage levels. Every doctor, dentist, storekeeper is interested in getting paid for his services. He must get his pay from State workers out of their monthly wages or salaries. Every boy and girl in a State employee's home has a vital interest from health and educational standpoints in his parents' income just as has the youth in homes where emergency cost of living income has been inyouth in homes where emergency cost of living income has been increased. As Americans we want to go on together economically and socially. Practically every cent going into the State employee's check is spent in New York State and adds to the prosperity of every business and profession within the State.

The facts are clear. They have been very clear to State employees for two years. Our State government may not fairly ignore them longer.

Discussion of **Unequal Pay**

ALBANY - Over one hundred employees of Dannemora State Hospital attended a dinner meeting of the Dannemors Chapter of the Association of State Civil Ser-vice Employees in the Hotel Whiterell, Plattsburg.

Wesley LaPorte was the Toast-master and introduced the speakers of the evening. These included Assemblyman Leslie G. Ryan, former Assemblyman Emmett J. Ro-ach, County Judge E. Claude O'-Connell and William F. McDono-ugh, Executive Representative of the Association.

Unsatisfactory Pay

All of the speakers stressed the unsatisfactory pay situation ex-isting at the Dannemora State Hospital where the employees perform the important task of look-ing after hundreds of insane criminals. Although this institution is in every sense a prison, the State has listed it as a "hospital" and the employees have been denied pay equal to the pay of the guards in other prisons. The mat-ter was brought to the attention of the Salary Standardization Board and the Director of the Budget on several occasions without relief for the workers. Nearthe prison for the insane criminals, is Dannemora State Pri-son, where prison guards receive a maximum that is \$600 per year higher than that paid in the "hos-pital."

Assemblyman Ryan spoke feelingly of the need for adjustment, as did Judge O'Connell and former Assemblyman Roach. Mr. Ryan reviewed the efforts made last year and stated that they would be year and stated that they would be repeated with greater vigor this year and that he hoped the Legislature and the Governor would act to remedy the situation. Mr. McDonough outlined the Association's activities and program for the coming year and stated:

Important on Program
"Correction of the classification and pay situation at Dannemora Matteawan State Hospitals for the criminal insane looms large on the Association's program for the year 1945." He stated that its laws and overall attention to employment conditions in civil government New York led the other Commonwealths, but that there were glaring inequities between groups and that the Dannemora case was perhaps the most outstanding.

"State employees through their great Association must not only battle through the coming year to win a better administration of our civil service laws, but also to preserve those laws. The pro-posals for the revision of the Feld-Hamilton law, the best labor statute on the books of any State. and the attempts to introduce unlimited veteran preference in the State Constitution, are discouraging to the friends of the merit system within and without the State service.

On Retirement

"We have positive proposals for liberalizing the State Retirement System that have the universal approval of public workers who are members of that system and which would bring the State in line with sound superannuation and disability retirement plans in effect elsewhere, as well as meet the social security needs of public employees to a large extent.

tors are teachers with one or two degrees and many of them are commercially and industrially trained professionals who stayed in the rehabilitation field to help those who were less fortunate. They expected better treatment the therapist field and an equal salary base. It was a shocking blow to find conditions turned

5. The group has the backing of the Association of State Civil Service Employees, who will aid them in appeals to the classification or salary allocation boards.

Dannemora Hears STATE CIVIL SERVICE BRIEFS

VETERANS of World War II have been accorded special ex-emptions from the War Manpower Commissions "job-freeze" regu-lations, according to a recent memorandum issued to all State appointing officers by J. Edward Conway, president of the State Civil Service Commission.

If you are a veteran of World War II now employed in a State job, you are no longer required to obtain a statement of availability in order to accept other employment. However, this does not mean that you must be granted a leave of absence to take the other job. Leaves of absence are still entirely discretionary with your depart-ment head, and if he refuses to grant such leave there is still no appeal. The new regulation merely means that, as a veteran of World War II, you may be hired by another employer even though you lack a statement of availability.

The other special privilege granted to veterans of World War II permits them to be hired by State appointing officers even though such veterans have no statements of availability. This means that if you are a World War II veteran and are offered a job from a State eligible list or otherwise, you will not be obliged to decline an appointment merely because you lack a statement of availability. Thus, you could transfer from an essential war job to State service without waiting the usual sixty days as in the case of a non-veteran who may have no certificate of availability.

Termination of Military **Duty of Commissioned** Officers

Under the provisions of the New York State Military Law, a public employee who has been on military leave of absence is en-titled to reinstatement to his position during the sixty day period following the "termination of his military duty."

The term "termination of military duty" is defined as the date he is actually in an inactive status of a certificate of honorable discharge or a certificate of com-

New Privileges for World
War II Veterans

pletion of training and service
as set forth in the Selective
Training and Service Act of 1940 and the National Guard and Re-serve Officers Mobilization Act of 1940. Accordingly, it is clear that a State employee who has re-ceived a certificate of honorable discharge must make application during the sixty days following in order to compel his reinstate-ment. But what must be done in the case of a commissioned of-ficer who has not been dis-charged but who has been placed on inactive duty? Is such an officer required to make application for reinstatement within sixty days after the date his inactive status begins, or can he wait until sixty days after his commission expires—which may be six months after the termination of the war?

The question regarding com-missioned officers was recently put to the Attorney-General. In an informal opinion, dated Oc-tober 18, 1944, the Attorney-General held that the Military Law was intended to grant a mili-tary leave of absence only during an employee's period of active service; and that when a reserve officer is released from active duty (except a temporary period), he must claim his right to rein-statement in public employ within the prescribed sixty day period

Citing Federal statutes which provide for certificates of service for commissioned officers, the Attorney-General concluded his opinion as follows:

"A release from active duty as a reserve officer under any of such provisions would seem to ensuch provisions would seem to entitle an officer to a certificate of completion of service and must be deemed to be a termination of military duty under Section 246 of the Military Law. Should such an officer be at some future date recalled to active service during the period of the war or within six months thereafter, he would be again entitled to a miliwould be again entitled to a military leave of absence from his public position, but there can be no doubt that the Military Law did not intend to grant such a leave for the entire period that an employee might be subject to call for active service although he is actually in an inactive status

Title Examiner Eligibles Protest Exempt Law Job

Eligibles on the State Title Examiner list this week strongly condemned the creation of an exempt job in the new Rights of Way Bureau in the Attorney General's Office. Julius B. Kaagan of the Bronx received an appointment as executive assistant in the bureau, which was set up jointly with the Public Works Department.

In a letter to The LEADER, a large group of the eligibles wrote:

"The eligibles on the State Title Examiners list have read with great interest your excellent article this week regarding the Right-of-Way Bureau of New York State

"The information your staff obtained verifies some facts elicited by our investigations of the situ-

"Perhaps you may be interested in the following supplementary

"On June 1, 1944, about thirty eligibles were certified to the Attorney-General as appropriate for appointment. Most of them answered that the eligible candidates were ready to accept im-mediate appointments. Nothing further was done about it by the

State Law Department to date.

"The list expires March, 1945. "The eligibles believe that the delays are the result of political interference to enable exempt or provisional appointments after the list expires.

"Your newspaper can render a great service to the Civil Service System by asking why, if the positions were not ready or available, did the Law Department ask for

certifications in June, 1944?
"You can furthermore investigate the curious procedure used by the Law Department in contract-ing with Abstract Companies for work that was previously done and should be done by Title Ex-aminers. (See Turel V. Delaney, 285 N. Y. 16)."

Occupational Instructors **Ask Meeting With Conway**

Requests for a meeting were sent to Judge Edward J. Conway, head of the State Civil Service Commission, by the newly formed Occupational Instructors Organization. In their letter, over the signature of Frank J. Rogers, of Pilgrim State Hospital, president, the instructors asked for an opportunity to meet with Judge Conway, and to have counselor John T. DeGraff and other representatives discuss present salary adjustments, and future plans for the improve-ment of the instructors' lot. They also requested time off to attend the meeting without deductions.

In a supporting circular, also sent to Judge Conway, they made, among others, the following points:

Elect Officers

The N. Y. State Occupational Instructors met at the Rockland State Hospital on October 14, electing temporary officers and discussed future plans for the

2. Mrs. M. B. Anderson, Acting Secretary from Kings Park gave a resume of the organization since it first started and introduced Mr. Harold Schumake of Middletown State Hospital, who in turn gave a report on what had happened at 'the Salary Standardization Board meeting on March 20th.

This was a joint hearing for both the Occupational Therapists and Occupational Instructors, as the Occupational Therapists were also going to represent the Instructors of the State. The result of the hearing was that the Occupational Therapists asked for a change in their salary allocation which had been \$1,400 to \$1,900, the same as that of the Occupational Instructors, to an increase of \$1,800 to \$2,300—but that the Occupational Instructors' salary should remain as is, \$1,400 to \$1,900. Also that no further opportunities or promotions be made for the Oc-cupational Instructors, though though their work is the same and often in the same unit.

3. It was also interesting to

present have not only been doing O. T. work for 5, 10, 15 or 20 years, but even had up to 30 years' service with the State. It was pointed out that these people were no doubt pioneers in the O. T. field and that this in the service training could never surpassed by any academic O. T training. It was also pointed out that 19 out of 25 Supervisors of O. T. in the State Hospitals and schools had never attended an O. T. school but were trained in the service.
4. Many Occupational Instruc-

against them after so many years of loyalty to the State and the therapy field.

Public Works Man State Promotion Reinstated After 15 Months

ALBANY .- At the request of Public Works Superintendent Charles H. Sells, the civil service rule limiting eligibility for reinstatement to a period of one year from date of separation from State service has been waived in the case of Leon W. Riker, a valued employee of the depart-

Governor Dewey by his own signature signed the waiver permit-ting suspension of the rule in Mr. Riker's case, permitting his rein-

According to a representative of the Public Works Department, Mr. Riker neglected to obtain a formal "war leave" from the department when he left the State service to go into war work. He was absent for about 15 months when he made application to return. Because this absence was without the benefit of departmental blessing, it required executive

Examinations

The following promotional examinations have been announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, New York City or Albany, Enclose a large, stamped, self-addressed envelope. Refer to the examination number

No. 9194. Assistant Administra-tion Clerk. Queens County Surrogate's Court. Salary over \$3.240. One vacancy at \$3,750. Closes November 8, 1944.

No. 9195. Second Assistant Accounting Clerk, Queens County Surrogate's Court, Salary \$2,641 to \$3,240. Closes November 8, 1944.

No. 9196. Second Assistant Pro-bate Clerk. Queens County Surrogate's Court. Salary \$2,641 to \$3,240. One vacancy at \$2,700. Closes November 8, 1944.

action by the Governor to cut the red tape necessary for his return. He is a senior engineering aid.

NEWS ABOUT STATE EMPLOYEES

Willard State

WILLARD STATE Hospital has a total number of 99 employees in the armed forces up to this time. .. Word has been received from the War Department of the death in France on September 23 of Sgt./T4 Elmer I. Guy. At the time Mr. Guy entered the military service he was employed as assistant clothing clerk at Willard. This is the first casualty among Willard State Hospital employees. State Hospital employees. . . . Word has been received by the wife of Ist Lt. Donald H. Moon, Inf., 81st Division, of his death on Palau Island on September 29. At the time of Mr. Moon's enlistment in the National Guard he was employed at Willard as an attend-

Harlem Valley

DELEGATES from the Harlem Valley Chapter, who attended the annual meeting of the State-wide Civil Service Employees Association, were impressed with the program drawn up for the coming year.

The Chapter has congratulated the Committee who made the arrangements and the officers and others who contributed to the pleasant atmosphere and busi-ness-like procedures are to be con-gratulated. Much was attended to in the short time allowed... The Chapter regrets to report the deaths of Albert Gloyd who died deaths of Albert Gloyd who died at the Institution, and Sgt. Frank Clemente, who died from wounds received while in action in the European area recently... Holy Mass was offered for Sgt. Cle-mente by the Rev. Albert Pinck-ney in the Hospital Chapel, Mem-orial Service was held in the Alorial Service was held in the Al-fred E. Smith Hall. The American Legion was in charge of arrangements. Besides his pa-rents, Sgt. Clemente is survived rents, Sgt. Clemente is survived by a sister, Lt. Louise Clemente, who was also employed at the Hospital before entering the Navy... The Men's Bowling League is going right along. Dr. A. M. Sullivan had high score for the week with an average of 194 for 2 games bowled. The names of the 3 games bowled. The names of the members of the team that will represent H.V.S.H. in the coming Mental Hygiene matches will be announced soon.

Syracuse

THE SYRACUSE Chapter State Association has just received word of their first casualty in World War II, Samuel Klotz, Investigator, Department of Labor, Syracuse, N. Y., who was killed in Holland. He is survived by his widow, and two year old son, Al-lan. He has been in the U. S. infantry for 1 years and in Europe for four months. His coworkers greatly grieve his loss and miss his earnestness and willingto help... Norman Randall, of the Department of Unemploy-ment Insurance, is now in India, with the U. S. Army... Ida Melt-zer, of the Department of Labor, has just returned from her vacation, spent with friends in Miami,

State College, Ithaca

A BIG meeting in December is planned by the State Association Chapter to elect officers for 1945. Many new members are anxious to sign up for membership and the 1945 program has promises of being a big year for the State College Chapter of the Association of State Civil Service Employees at Ithaca . . . The Chapter is much opposed to changes in the Feld-Hamilton law as proposed by Budget Director

Newark

AT THE annual meeting of Newark State School employees held in September, the following officers were elected for the comofficers were elected for the coming year to head the State Association chapter: President, Harland Craver; Vice - President, Charles Emerson, Jr.; Secretary, Theresa Frey; Treasurer, Ora Cutting. Executive Council—Melanie C. Purdy, Viola Verbridge, Gordon Munn, William Verbridge, George Benjamin, Doris Fort-George Benjamin, Doris Fort-miller, Arthur J. Bradley, Donald ley, Jr., went as delegates to the annual meeting held in Albany.

Dr. H. G. Hubbell, Acting Director, and E. D. Pritchard, Senior Business Officer, attended the Quarterly Conference of the Department held at the Hudson Director, State Heenital River State Hospital. . . . The Men's Club sent Christmas pack-ages to twenty-two former members now in military service. . . . Lt. Jacob Sirkin, former member of the medical staff, visited the School on October 17th. . . . Murray Pulver, former employee, has been promoted to Captain. Capt. Pulver is with the 120th Infantry Pulver is with the 120th Infantry somewhere in Holland. . . . Pfc. Edson B. Everts. serving with the Field Artillery of the First Army somewhere in Germany, was "wounded in action" on September 19th. He sustained a broken arm and has been awarded the Purple Heart. Mrs. Everts has received a second telegram from the War Department stating that her husband is making a "normal rehusband is making a "normal re-covery." . . . Word has just been received that Corp. Robert A. Walls, former employee, was killed in action on Guam on October 8th. . . .

Central Islip

Central Islip was represented in Albany by Pat Jones, Mary Tobin and Supt. Mrs. Dorothy Mc-Laughlin . . . The student's Hallowe'en Party was held in Home I. Thursday evening, October 31. A good time was enjoyed by all who attended. . . . Another re-minder: Have you Central Islip people given your money to boost the Year Book yet? Time is draw-ing near and the Seniors want YOUR name in the book to remember you by! . . A Probie student is alling in the comforts of "J." Dr. Moore still holds honor place up there but glad to



That's Joseph Schechter talking. He was caught by The LEADER's photographer at a dramatic moment during his discussion of salary classification before the raptly-listening delegates of the Association of State Civil Service Employees. Schechter is Counsel for the State Civil Service Commission. That's Clifford C. Shoro, President of the Association, sitting on the left.

report that his condition has improved. . . . Missed lately is the sonorous voice of Mrs. William McLoughlin (Dorothy Curly) who has relinquished her position as telephone operator. . . . Another dance was held at Camp Upton recently. A follow-up came in the Staff House of Upton. This one was given by the officers and 35 girls from Homes 1 and 2 attended, reporting a de-lovely time. . . . Dr. and Mrs. Pitrelli have

entertained Mrs. Pitrelli have entertained Mrs. Pitrelli's father. Mr. Flaxon, and her aunt, Mrs. Droocker, from Canada... Mary Flannery has left Sick Bay, recovered... Healthy outlook is a phrase which might well describe the future of the local chapter of the Association of State Civil of the Association of State Civil Service Employees at this hospital. A recent regular meeting of the chapter was held in Robbins Hall. A comprehensive pro-gram was drawn up. After the reading of numerous communications from headquarters at Albany, the business of electing new officers for 1945 was next taken up. A motion made by Dr. Trig-stad to return to office all the present incumbents was seconded by Frank Walsh. Various committees were set up, including an executive committee of three members, a publicity committee of ten members, a legislative com-mittee of five members and, finally, a grievance committee of three members. With these func-tioning 100%, the local chapter should make history in 1945 and

Mr. McCrone, president, has given us his word that no opportunity be neglected to make this chapter second to none in the State of New York. "Our present membership of well over 400 paid-up members," he says, "is going to be greatly increased in the

WHEREAS, the work of the Associa-tion has been well, faithfully and cheer-fully performed by such Officers. Com-mittees. Counsel and Headquasters Staff.

substantial good has resulted to ate service and to employees, THEREFORE, BE PT RESOLVED.

that the delegates here assembled ex-press their full appreciation of the splen-did fitness and unselful apprecia-by the Officers. Committees. Counse and Hesdquarters Staff during the 1944

Pay Increase for Mental Hygiene Workers
WHEREAS, certain employees of the Department of Mental Hygiene having worked many years in their present capacities, failed to benefit financially under the Feld-Hamilton Career Law due to the inadequacy of such law in fixing the maximum salaries for such positions considerably below the actual salaries received by these employees thereby depriving them of any and all increments.

Progress Report On State Exams

Open Competitive

ASSOCIATE EDUCATION SUPERVISOR
(Business Education): 27 candidates.
heli May 6, 1944, This examination has
been sent to the Administration Division for printing.

BUSINESS CONSULTANT, Div. of Com-merce: 92 candidates, held May 6, 1944. This examination has been sent to the Administration Division for

SENIOR CIVIL SERVICE INVESTIGA-TOR, Department of Civil Service: 338 candidates, held May 6, 1944, Rating of the written examination is in

JUNIOR CLERK. Albany area: 1.189 can-didates, held July 15, 1944. Exam. work completed. Pending establishment of Disabled Veteran's preference on two candidates.

ASSISTANT ARCHIVIST, Education De-partment: 6 candidates, held September 23, 1944. This examination has been sent to the Administration Division for printing.

ASSISTANT LABORATORY WORKER, Division of Laboratories and Research, Dept. of Health, 33 candidates, held September 23, 1944. Rating of the written examination is in progress.

ASSISTANT LIBRARY SUPERVISOR (Pub lic Libraries). Education Department: 8 candidates, held September 23, 1944, Rating of the written examination is

ASSISTANT TO SUPERVISOR OF IN-SURANCE CONTRACTS: 13 candidates, held September 23, 1944, Rating of the written examination is in progress. CHIEF ACCOUNT CLERK: 48 candidates, held September 23, 1944, Rating of the

written examination is in progress ELECTRIC INSPECTOR, Public Se written examination is in progress, ELECTRIC INSPECTOR, Public Service Commission: 11 candidates, held September 23, 1944, Rating of the written examination is completed, Rating of training and experience to be done, EMBALMING AND UNDERFAKING INVESTIGATOR, Health Department; 59 candidates, held September 23, 1944, Rating of the written examination is in progress.

progress,
JUNIOR RESEARCH AIDE (Municipal
Affairs): 61 candidates, held September
32, 1944. Preparation of the rating

schedule in progress, MUNICIPAL RESEARCH ASSISTANT: 22 beld September 23, 1944. candidates, held September 23, 1944. Rating of the written examination in

Drogress,
JUNIOR STENOGRAPHER. First and Second Judicial Districts: 254 candidates, held October 7, 1944. Rating of the written examination is in progress.
JUNIOR TYPIST. First and Second Judicial Districts: 284 candidates, held September 30 and October 7, 1944. Rating of the written examination is in progress.

STENOGRAPHER, First and Second Judi-eial Districts: 314 candidates held Octo-ber 7, 1944. Rating of the written ex-

out 7, 1994. Rating of the written ex-amination is in progress. SENIOR EDUCATION SUPERVISOR (Business Education), Education De-partment: 19 candidates, held September 23, 1944. Rating of the written exami-nation is completed. Rating of training and experience to be done.

and experience to be done.

2NIOR T. B. HOSPITAL PHYSICIAN.

Health Department: 14 candidates, held
September 23, 1944. Rating of the
written examination is completed. Bating of training and experience in prog-

WOMEN'S PAROLE OFFICER, Dept. of Correction: 18 candidates, held September 23, 1944. This examination has been sent to the Administration Devision for printing.

Promotion

Promotion

TAX ADMINISTRATIVE SUPERVISOR (Corp.), Taxation and Finance: 10 candidates, held June 6, 1944. Rating of the written examination being checked. Interviews may be held.

ADMINISTRATIVE ASSISTANT - COMMINISTRATIVE ASS

June 24, 1944. Rating of the written examination is in progress.
SENIOR STENOGRAPHER, Department of Taxation and Finance: 77 candidates, held September 9, 1944. This examination has been sent to the Administration Division for printing.
PRINCIPAL FILE CLERK, Department of Taxation and Finance, Income Tax Bureau, Albany Office, B candidates, held September 23, 1944. Rating of the written examination in progress.

written examination in progress.

PRINCIPAL INSURANCE EXAMINER
(Complaints), Insurance Department:
13 candidates, held September 23, 1944.

Rating of the written examination is in

Drogress,
OFFICE MACHINE OPERATOR (Calculating Key Drive), Taxation & Finance:
10 candidates, held October 21, 1944
Preparation of the rating schedule in

Ada Kniskern Placed in Charge Of War Records

ALBANY-Miss Ada Kniskern, principal clerk for many years in the Bureau of World War Records. of the Adjutant General's Office, has been promoted to be acting, director of the bureau, it was revealed this week by Adjutant General Ames T. Brown. The appointment is under military law. not civil service, he pointed out.

The real head of the bureau is-Colonel William J. Mangine, now on active duty with the United-States Army. His six year term as head of the Bareau expires next, Spring at which time General Brown said he would be reappointed.

To Divide Responsibility

The Bureau had been operated for the last couple of years under supervision of another unit in the Adjutant General's office. General Brown said he decided to divide responsibility and restore the Burreau as a unit under a single head. He said he picked Miss Kniskern because of her long experience in the bureau.

Individual military records of New York State men and women, in the armed forces going back to 1812 are in possession of the Bureau. Its World War 1 records, are believed to be the most complete state file in the country.

plete state-file in the country.
When World War 2 is terminated, General Brown hopes to obtain from the War Department a similar complete service record of all men and women in the current conflict from New York State. This may be a photostatic re-production of the official War Department records.

Centralization Necessary

The centralization of all service, records was necessary after the last war to establish the legality of claimants for the state war bonus. Many believe the Legislature will enact a bonus law for veterans of this war.

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psychologists explain your LQ., advise
suitable vocations, schooling. Test helps
select courses, schools, colleges, jobs
within your ability. Sometimes discovers,
unknown strengths. Test, results, counsel,
complete, \$2, Refund if dissatisfied, Find
what you're best fitted for. Adults or
adolescents. Vocational Counsellors, Box,
86B, Highland Park, N. J.

Books for Sale

SMALL BOOKS — Good reading: Bibbs, study: 10c each, 3 for 25c; stamps ac-cepted: no catalog. A. Pfeiffer, 1431 W. Adams St., Chicago, III.

Photography

SOLD, sound film rented, machines re-paired, Dime brings list, Anchor Supply, Service 482, Ithaca, N. Y.

Sporting Goods

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\$10.75 FOB. Anchor Supply Service 482,
Ithaca, E. Y.

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resolutions, carried in this and in the two preceding issues of The LEADER, passed by dele-gates of the Association of State and a number of staff members in said institutions had been injured in the course of performing their several duties and were forced to pay their own medi-Civil Service Employees, assembled in Albany on October 17. Pay Deductions

RESOLVED, that all State employees se supplied with a detailed stub with such check, semi-monthly, showing ac-numulated deductions for all purposes,

The listing below concludes the

eumulated deductions for all purposes.

Security in State Colleges

WHERRAS, we the members of the
Association of State Civil Service Employees of the State of New York, believe that recent changes involving tenure, salary, security and the general well
being of the employees at the New York
College of Agriculture, New York State
College of Agriculture, New York State
College of Veterinary Medicine,
Barton Hall and the New York State
Asricultural Experiment Station, brought
about by the present administration of
Cornell University are undesirable, and

WHEREAS, these changes ostensibly for the purpose of improving said institutions. We believe, threaten the morale of the workers, disregard seniority rights, merits and contributions of the individuals and go so far as to indicate that the employees of said institutions are no longues smployees of the State of New York, and

With BAAS, the administration at Corsell ursed and secured the Governor's veto of legislative bill number 2488, which was passed by the New York State Legislature in 1944 and has not provided any substitute remedy, and further the status of the present descriptation of employees by Cornell Dairwesty is unknown and its roal

Final Listing of State Assn. Resolutions questioned and
WHEREAS the staff members of
said institutions are not covered by the
provisions of the workmen's compensation laws of the State of New York
and a number of staff members in said

and were forced to pay their own medical expenses, and
WHEREAS, the whole situation is a
serious threat to the promotion of efficiency of public service in the teaching
and research at the named institutions
and a direct disregard of the principle
of fair and equal pay for similar work,
THEREFORE, BE IT RESOLVED,
that the Association seek to massit us,
the employees of the New York State
College of Agriculture, New York State
College of Home Economics, the New
York State College of Veterinary Medicine, Barton Hall and the New York
State Agricultural Experiment Station,
to determine definitely that we are
State employees, to charify our rights
under the laws of New York State and
that the Association take such steps as
to determine advisable to help in the solution
of our problems, and
BE IT FURTHER BESOLUED that

of our problems, and BE IT FURTHER RESOLVED, that the Association seek legislation to bring all such employees under the Feld-Ham-iiton law thus providing equity as to class and grade with other State workers,

Appreciation for Work of McDonald and Schwartz

RESOLVED, that the Association express its sincere appreciation of the building services of our retiring Vice-presidents, John A. McDonald and Milton

Schwarts,
Appreciation for Work of Bradquarters
Staff
WHEREAS, the 1944 year brought
Samy outstanding problems requiring
exhausing and prolonged work on the
part of the Officers, Committees, Comsel and Bradquarters staff of the Asso-

WHEREAS, this Association exists to promote a good State service and the well being of State workers, and WHEREAS, it is essential to the carrying out of the progressive program of the Association that all State eith service employees in each office and institution without exception be enrolled as members of the Association.

THEREFORE BE IT RESOLVED. That the delegates here assembled approve the granting of membership for the balance of the year 1944 to all new members for the year 1946 enrolled during the period from this date to December 31, 1944.

THEREFORE, BE IT RESOLVED.
that all such employees be granted at least a \$300 salary increase to compenante for the present deficiencies in their

Recent NY State Eligible Lists

R. Sienographer, Rockland Co., Open-Comp.
Charles, L., Spring Valley 1 88400
Rauh, Gloria, Spring Valley 2 86700
Meier, Elsie, NYC 3 86100
Pearce, Jean, Garnerville 4 82400
Banovic, R. E., Spring Valley 5 78200
Quackenbuch, Anne, Monsey 6 77800
Sr. Clerk, Rockland Co., Open-Comp.
Cullen, Anna E., Haverstraw 1 88800 80352 79048 76398

Sr. Clerk, Rockland Co., Open Cullen, Anna E. Haverstraw Hagner, Elizabeth, Nyack Maloney, D. M., Valley Cottage Speden, Miriam H., Palisades Knorr, Vera, Spring Valley Jr. Typist, Albany Area Razionale, Christine, Abany Ward, Laura R., Raybrook Farrell, Esther, Albany Mack, Alice M., Green Island Washburn, Cora, Clarkson Ives, Dorothy G., Troy Noga, Estelle M., Cohoes Sloane, Josephine, Troy 97000 95400 Washbirn, Cora, Clarkson Ives, Dorothy G., Troy Noga, Estelie M., Cohoes Sloate, Josephine, Troy Wetterhahn, Gerald, Clayton Sheldon, Alice, Ithaca Matthews, Mary M., Albany Loslano, Helen M., Babylon Gartter, Edward, Waterford Mahoney, Ann F. Troy Nalene, J. M., Hempstead Hausmann, Helen, Albany Hallenbeck, Johanna, Albany Stuart, Helen N., Albany Gallivan, Carroll, Albany Mawwell, Jean L., Albany Harbrecht, Ruth, Troy Jewell, Gertrude, Albany Podmijersky, C., Hudeon English, Alice, Cohoes Rosenbaum, Jean, Raybrook Stillman, Sylvia, Berlin Hagy, Jane, Albany Smith, Roberta M., W., Albany Clockner, V. T., Albany Taylor, Harriet, Albany Largett, Helen, Lowville Handy, Joseph G., Troy Catalfamo, Philippa, Cohoes Watkins, M., H., Albany Brady, Catherine, Albany Brady, Catherine, Albany Brady, Catherine, Albany Brady, Catherine, Albany Sager, Jeanne, Rensselaer Spear, Mary B., Albany 93800 93668 93400 93268 92800 92800 92868 92600 92600 92468 92400 92300 91800 Wattins, M. H., Albany
Brady, Catherine, Albany
Brady, Catherine, Albany
Sager, Jeanne, Renseelaer
Spear, Mary B., Albany
Nealon, Mary L., Troy
Cohen, Beatrice, B klyn
Pond, Emma Jane, Bethlebem
Phinney, Ruth S., Albany
Nystoriak, Joseph, Cohoes
Vorwick, Florence L., Albany
Nystoriak, Joseph, Cohoes
Vorwick, Florence L., Albany
Kanel, Lena, Buffalo
Miller, Joan A., Albany
Richter, Eleanor, Albany
Richter, Eleanor, Albany
Richter, Eleanor, Albany
Richter, Eleanor, Albany
Miller, Joan A., Albany
Richter, Eleanor, Albany
Richter, Eleanor, Albany
Miller, Anne, Utica
Lasher, Dorothy, Albany
Guackenbush, Mildred, Albany
Berkmager, Dorothy M., Troy
Birkmager, Dorothy M., Troy
Diamond, Ruth M., Albany
Tarzio, Theresa L., Albany
Keegan, Genevieve, Landing
Willoughby, Buth, Albany
Cassidy, Sarah W., Troy
Bouthillier, Kathryn, Troy
Scher, Bertha, Albany
Brown, Hilda J., Platisburg
Sheridan, Adelaide, Cohoes
Rylander, Helen, NYC
Beardsley, G., Renseelaer
Gregory, Minnie, Clarksville
Nodine, June, Delmär
Culver, Jane, Albany
Smith, Grace, Rensselaer
Omailye, Anne R., Warwick
Beck, Laurel J., Troy
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Dwyer, Marion, Albany 91600 91500 91500 91468 91200 91200 91000 91000 91000 80832 90832 90800 90800 90600 90600 90500 90400

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Ryan, Prances A., Albany
Chatfield, Rose, Waterford
Jones, Elinor F., Albany
Bolton, Bessle, Menands
Campbell, Grace, Cohoes
Raffa, Paula, Albany
Jones, Jessle, Albany
Jones, Jessle, Albany
Levin, Amette, Albany
Levin, Amette, Albany
Levin, Amette, Albany
Flevens, Helene, Willard
Teneyek, Grace, Albany
Prue, Catherine, Watervilet
Szostak, Helen M., Cohoes
Terwelp, Mildred M., Albany
Rozers, Elizabeth, Albany
Foster, Laura J., Albany
Rozers, Elizabeth, Albany
Rozers, Elizabeth, Albany
Rozers, Elizabeth, Albany
Rozers, Elizabeth, Albany
Grarah, Helen M., Albany
Raminsky, Shirley, Albany
Garrah, Helen M., Albany
Relian, Evelyn, Albany
Garrah, Helen M., Albany
Gydamashuk, H., Mechanicville
Blanchard, Lucelle, Albany
Halmes, Elleen, Raybrook
Beleastro, Anna R., Albany
Humphrey, Marjorie, Delmar
MeGowan, Anne, Schashticoke
Steigert, A. M., Endicott
Reig, Rose Marie, Nassau
Lawson, Bernice, Albany
Bennett, Dor., Sound Lake
Progent, Helen, Albany
Goodman, Ethlyn, Albany
Gelesky, Sophie, Albany
Finkelstein, Ruth, Albany
Melesky, Sophie, Albany
Pinkelstein, Ruth, Albany
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Decker, Veronica, Albany
Schräder, Joan, Waterford 89132 89068 89000 89000 89000 88868 88800 88800 88800 88800 88800 58668 88400 88400 88268 88100 88008 88000 88000 87800 87782 87668 87600 87600 87500 87500 87468

LEGAL NOTICE

PLASTICS DESIGN GUILD—The following is the substance of a certificate of limited partnership filled in the office of the New York County Clerk on October 18, 1944. The name of the limited partnership is Plastics Design Guild. The character of the business is dealing in plastics in general and in plastic mouldings in particular, including the manufacture, production and sale of same. The location of the principal place of business is No. 3825. Shinh Avenue, Borough of Manhattan, New York City, The name and residence of each member is as follows: Edouard L. Cournand, 1016 Fifth Avenue, New York City, and John S. Dougherty, 33-15 84th St. Queens, New York City, general partners; Lowell Walcutt, Maplewood. New Jersey, and Jacques DuPont, Great Newf, New York City, general partners; The term of the partnership is from September 25, 1944 to September 25, 1949. The amount of cash and other assets contributed by each limited partner is as follows: Lowell Walcutt, ONE \$1.00) DOLLAB, Jaques Dupont, ONE \$1.00) DOLLAB, Jaques Dupont, ONE \$1.00) DOLLAB, Jaques Dupont, ONE \$1.00) DOLLAB, No additional contributions are agreed to be made by any limited partner. The time when the contribution of each limited partner is to be returned is on the dissolution of the partnership, or the contribution of the partnership or the contribution is 13½ per cent of the net profit of the partnership, No right is given a limited partner to substitute an assignce as contributor in his place, nor may the partners admit additional limited partner, the partnership shall be continued and his capital may be retained in the partnership or pat off a the option of the surviving partners. The certificate referred to above has been sworn to by all the seneral and limited partners.

At a Special Term, Part II, of the City Court of the City of New York, held in PLASTICS DESIGN GUILD-The fol-

Special Term. Part II. of the City At a Special Term. Part II, of the City Court of the City of New York, held in and for the County of New York at the Courthouse, 52 Chambers Street, on the 30th day of October, 1944. Present: Hon. JOHN A. BYRNES, Chief

Justice.
In the Matter of the Application of MAX ARTHUR ZELLERMAYER, for

leave to change his name and assume the name of ARTHUR MAX ZELLERS. Upon reading and filing the annexed

leave to change his name and assume the name of ARTHUR MAX ZELLERS.

Upon reading and filing the annexed petition of MAX ARTHUR ZELLER-MAYER, duly verified the 30th day of October, 1944, praying for leave to assume the name of ARTHUR MAX ZELLERS in place and instead of his present name, and it appearing that MAX ARTHUR ZELLERMAYER, pursuant to the provisions of the Selective Training and Service Act of 1940, as amended, has submitted to registration as therein provided and it appearing from said petition, and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of E. LOUIS GOTHELF, attorney for said petitioner, it is ORDERED, that MAX ARTHUR ZELLERMAYER be and he hereby is anthorized to assume the name of ARTHUR MAX ZELLERS in place and in stead of his present name on and after the 9th day of December, 1944, upon condition however, that he shall comply with the further provisions of this Order; and it is further

however, that he shall comply with the further provisions of this Order; and it is further ORDERED, that this Order and the aforementioned petition be entered and filed within Ten (10) days from the date hereof in the office of the Clerk of this Court; and that a copy of this Order shall, within Ten (10) days from the entry thereof be published once in The Civil Service LEADER, a newspaper published in the City of New York, County of New York, and that within Forty (40) days after the making of this Order, proof of such publication thereof shall be entered and filed with the Clerk of this Court in New York County, and it is further.

ORDERED, that a copy of this Order and the papers upon which it is bused shall be served upon the Chawman of the Local Board of the United States. Selective Service, at which MAX ARTRUR ZEILLERMAYER submitted to resistration, as above set forth, within Twenty (20) days after its entry, and that proof of such service shall be entered and filed with the Clerk of this Court in the County of New York within Ton (10) days after such service; and it is further.

ORDERED, that following the filing of the patition and order as hereinabove directed, and the publication of such order, and the publication of such order, and the filing of proof of publication thereof, and the service of a copy of said papers and of the Order, as hereinabove directed, and the publication of such order directed, that on and after the 9th day of December, 1944, the petitioner shall be known by the name of ARTHUR MAX ZEILLERS only and by no other same.

JOHN A. BYHNES, C. J. C. G.

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LEGAL NOTICE

HIRSCH, RICHARD,—Citation, P2471,
1944.—The People of the State of New
York, by the Grace of God free and Independent; to Paula Friedheim, Erna Hirsch,
Valeska Limbers, Hirsch, Beate Gautier,
Johanna Meyer, the next of kin and heirs
at law of Richard Hirsch, deceased, send
creeting.

greeting:
, Whereas, Settle Hirsch, who resides at 160 Central Park South, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 14th day of June, 1943, relating to both real and pressural property, duly proved as

is the day of June, 1943, relating to both real and personal property, duly proved as the last will and testament of Richard Hirsch, deceased, who was at the time of his death a resident of the Borough of Manhattan, City and State of New York, the County of New York, at the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, on the 20th day of November, one thousand nine hundred and forty-four, at half-past ten o'clock in the forencon of that day, why the said will and testament should not be admitted to probate as a will of easl and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affired. Witness, Honorable James A. Folks. Str.

to be hereunto affixed. Witness Honorable James A. Foley, Sur-rogate of our said County of New York, at said county, the 13th day of October in the year of our Lord one thousand nine hundred and forty-four,

Clerk of the Surrogate's Court

Clerk of the Surrogate's Court

CENTIFICATE OF LIMITED

PARTNERSHIP

STATE OF NEW YORK,
COUNTY OF QUEENS, ms.:

We, KENETH G, JUDSON and CARO
EVEN W, JUDSON, having formed a limited partnership pursuant to the provisions
of the Partnership Law of the State of
New York, DO HEREBY CERTIFY:

1. The name of the partnership is
JUDSON & CO.

2. The character of the business to
be transacted is that of brokers, commission merchants and dealers in all kindse
of stocks, bonds, notes and other securities, foreign and domestic exchange, pold
and silver, bread stuffs, produce, grain,
provisions, cotton, coal and petroleum,
and to continue the present partnership
of Judson & Co.

3. The location of the principal place
of business is to be at No. 60 Beaver
Street, Borough of Manhattan, City and
State of New York.

4. The name and place of residence of
each member is an follows:
KENNETH G, JUDSON, General Partner,
26 Greenway Terrace, Forest Hills,
New York.

Greenway Terrace, Forest New York. CAROLYN W. JUDSON. Limited Partner. 60 Greenway Terrace, Forest Hills.

CAROLYN W. JUDSON. Limited Partner. 26 Greenway Terrace, Forest Hills. New York.

5. The term for which the partnership is to exist is from November 1st. 1944 to October 31st. 1945.

6. The only contribution of the Limited Partner is the sum of Pifteen Thousand (\$15.000.00) Dollars.

7. The contribution of the Limited Partner is to be returned to her upon the termination of the partnership.

8. The share of profits or other compensation by way of income which the Limited Partner shall receive is thrity-

pensation by way of income which the Limited Partner shall receive is thirty-five (35%) per cent of the net profits of the partnership.

9. No right is given to the Limited Partner to substitute an assignee as contributor in her place, or to demand and receive property other than cash in return for her contribution.

receive property other than cash in return for her contribution.

10. No right is given the partners to admit additional limited partners.

11. The General Partner contributes to the firm the use of his seat on the New York Stock Exchange.

12. In the event of the death of the Limited Partner, any saic or assignment of her interest for the purpose of continuing the partnership, shall be subject to the approval of the New York Stock Exchange.

CAROLYN W. JUDSON.

CAROLYN W. JUDSON.
RENNETH G. JUDSON.
Sworn to before me this 27th day of
October, 1844. ARTHUR H. PRIEST

ABJFHUR H. PRIEST
Notary Public
Queens Co. Cik's No. 3712 Reg. No. 133P5
Kinse Co. Cik's No. 3712 Reg. No. 133P5
Term Expires March 30, 1940
STATE OF NEW YORK,
COUNTY OF QUEENS, ss.:
On this 27th day of October, 1944, before me personally appeared RENNETH
G. JUDSON and CAROLYN W. JUDSON,
to me known and known to me to be the
personal described in, and who executed,
the within certificate, and they duly severally acknowledged to me that they
executed the same.

ABTHUR H. PRIEST
Notary Public
Queens Co. Cik's No. 2712 Reg. No. 133P5
Kioss Co. Cik's No. 2712 Reg. No. 182P5
Term Expires March 30, 1946

Albany Shopping Guide

STENOTYPE SECRETARIAL STUDIO-A rapidly growing machine method of stenography, Evening classes every Mon-day and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace The-ater Bidg., Albany 3-0357.

COMPTOMETER—Burroughs or Monroe Machines, Combination typing and cal-culating, Brush-up courses, Day or eve-ning classes, HURLBURT OFFICE SERVICE, 196 Lark St. ALbany 4-5081, Mrs. Edward J. Hurlburt, Director.

Flowers

ALBERT'S FLOWER SHOP—Bridal bou-quets, funeral designs, beautiful corsages, fresh out flowers: high quality, low prices, 58 Columbia St. (off N. Pearl), Albany 5,0038. 5-0936.

CUSTOM AND READY MADE FUR COATS, Good work OUR HOBBY, Remoteling, Repairing, Cleaning, Insured cold storage, A complete fur service on premises, BECK FURS, 211 Clinton Ave., ALbany 5-1734.

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Optician
CHABLES LEVY, OPTICIAN - Modern eyeslasses. 67 State St. (cor. James), State Bank Building, Albany, N. Y.

For The Lodies
TRIXY FOUNDATIONS and Bealth Supports. Free figure analysis at your convenience. CAROLYN H. VAN ALLEN,
45 Maiden Lane, Albany, N. Y. Albany

HELEN'S BEAUTY SALON, 123 North Pearl St. (1 flight up), features perma-ment waving of the best at reasonable prices. Special courtesy to civil service personnel. Evenings. Dial 5-9433 for appointment.

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HATS INSPIRED WITH, quality and beauty, \$1.50 to \$5.00. Over 1.000 hats to select from, THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

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PAT'S SERVICE STATION, 667 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 2-9796.

Bieveles Repaired

BICYCLES, TRI-CYCLES repaired, baby earringe wheels repaired and re-tired; toys, games, skis, sleds, skates, tobag-gans, snow shoes, Charles Klarsfeld, 67 Hudson Ave. Albany 3-7392.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 52 Chambers Street, Borough of Manhattan, City of New York, on the 30th day of October, 1944. Present: Hon. JOHN A. BYRNES, Chief Justice.

Present: Hon. JOHN A. HYRNES, Unit Justice.

In the Matter of the Changing of the Names of MAX BILLER and MARGUER-ITE BILLER to MAC PEPEER and MARGUERITE PEILLER, Codes.

Upon reading and filling the annexed petitions of MAX BILLER and MARGUERITE BILLER, duly verified the 27th day of October, 1944, wherein said petitioners pray for an order authorizing them to assume the names of MAC PEPPER and MARGUERITE PEPPER, respectively, and the Court being satisfied that there is no reasonable objection to the change of names proposed, NOW, on motion of ELMER A. ROGERS, attorney for the petitioners, it is

or of the said petitioners. MAX BILLER and MAR-GUERITE BILLER, be and the same hereby are changed to MAC PEPPER and MARGUERITE PEPPER, respectively; that the said petitioners be and there hereby are authorized to assume the said names, on and after the 9th day of December, 1944, and it is further

December, 1944, and it is further
ORDERED, that this order and the petitions upon which it is granted, be filled
within ten (10) days from the date hereof,
in the office of the Clerk of the City
Court of the City of New York, County
of New York, and that a copy of this
order be published, once in the Civil Service Leader, within ten (10) days after
the entry of this order, and that within
forty (40) days after the date hereof, an
affidavit of publication of a copy of this
order as hereinabove directed, shall be
filed in the office of the Clerk of the City
Court of the City of New York, County
of New York, and it is further
ORDERED, that within twenty (20) days

ORDERED, that within twenty (20) days fter entry hereof, a copy of this order a served upon the Chairman of the Local raft Board with which the petitioner AX BILLER registered for Selective gravice and proof of such service filed ith the Clerk of this Court within ten

with the Clerk-or this Court within ten (10) days thereafter.

ORDERED, that when the said conditions are compiled with, and on and after the 8th day of December, 1944, the said petitioners shall be known by the names of MAC PEPPER and MARGUERITE PEPPER, which they are suthorized to assume and no other.

Enter

JOHN A. BYRNES, C. J. C. C.

At a Special Term, Part II, of the City
Court of the City of New York held in
and for the County of New York, at the
Court House thereof, at 52 Chambers
Street, in the Borough of Manbattan, City
of New York, on the 30th day of October, 1944.

Press

Present: Hon. JOHN A. BYRNES, Chief

Present: Hon, JOHN A. BYRNES, Chief Justice.
In the matter of the application of HYMAN POHOSTRIN for leave to assume the name of HERMAN PARKER,
Upon reading and filling the petition of HYMAN POHOSTRIN, duly verified the 28th day of October, 1944, respectively requesting leave to assume the name of HERMAN PARKER in place and stead of his present name; and it appearing that said petitioner pursuant to the provisions of Selective Service Act has submitted to registration as therein provided, and upon the consent of Beatrice Parker, wife of the petitioner, sworn to the 28th day of October, 1944, and the Court being satisfied that the averments contained in said petition are true and that there is no reasonable objection to the proposed change of name;

of name;
NOW, on motion of Harry Berlin, attorney for the petitioner, it is

ORDERED, that HYMAN POHOSTKIN be and he hereby is authorized to assume the name of HERMAN PARKER on and after the 9th day of December, 1944, upon complying with provisions of the Civil Reihts Law as herein ordered; and

ORDEBED, that this order and the aforementioned petition be filled within ten days from the date hereof in the office of the Cierk of this Court; and that a copy of this order shall wishin ten days from the entry thereof be published once in The Civil Service LEADER a newspaper published in the County of New York, and within forty days after the making of this order proof of such publication thereof shall be filled with the Clerk of the City Court of the City of New York County; and it is further ORDERED that a copy of this order and the papers upon which it is based shall be served upon Selective Service Local Board as which the petitioner is reristered within twenty days after the entry of this order and that proof of such service shall be filled with the Clerk of this cover and that proof of such service shall be filled with the Clerk of this court within the days after such service shall be filled with the Clerk of this court within the days after such service and it is further.

LEGAL NOTICE

petition, order, proof of publication and proof the service of a copy of the petition and order as hereinbefore directed that on and after the 9th day of December, 1944, the petitioner shall be known by the name of HERMAN PARKER and by no other

JOHN A. BYRNES, C. J. C. C.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the court house thereof, No. 52 Chambers Streets, Borough of Manhattan, City and State of New York, on the 30th day of October, 1944.

Present: Hon. JOHN A, BYRNES, Chief Justice.

October. 1044.
Present: Hon. JOHN A. BYRNES, Chief Justice.
In the Matter of the Application of BEATRICE G. COHEN, for herself and her infant children, for leave to change her name to BEATRICE G. CASSELL, and the consents of the infants for leave to assume the names of LENORE PEARL CASSELL, and SAMUEL ABRAHAM CASSELL.
Upon reading and filling the petition of

CASSELL.

Upon reading and filing the petition of BEATRICE G. COHEN, duly verified the 28th day of October, 1944, and the affidavit of LENORE PEARL COHEN, duly sworn to the 28th day of October, 1944, praying for leave of the petitioner to assume the name of BEATRICE G. CASSELJ and of her infant children to assume sworn to the Sata old of Coccoe. The praying for leave of the petitioner to assume the name of BEATRICE G. CASSELL and of her infant children to assume the names of LENORE PEARL CASSELL and SAMUEL ABRAHAM CASSELL in place and stead of their present names, and it appearing that Benjamin H. Cohen, the lather of said infants, is deceased, and that none of said petitioners is subject to registration under the Selective Service Act of 1940 and amendments thereto, and the court having dispensed with all further notice of this application and, further, the court being satisfied that there is no reasonable objection to the changes of names proposed; and it appearing that the interests of said infants will be substantially promoted by the change.

appearing that the interests of said infants will be substantially promoted by the change.

Now on motion of RAYMOND REIS-LER, attorney for potitioner, it is ORDERED that the said BEATRICE G. COHEN and ber infant children, LENORE PEARL COHEN and SAMUEL ABRAHAM COHEN, be and they hereby are authorized to assume the names of BEATRICE G. CASSELL ENORE PEARL CASSELL and SAMUEL ABRAHAM CASSELL, respectively, in place and stead of their present names on and after the 9th day of December. 1944, upon the petitioner complying with the terms of this order and the provisions of the Civil Rights Law, namely: that the petitioner cause this order and the provisions of the Civil Rights Law, namely: that the petitioner cause this order and the papers upon which it was granted to be filed in the office of the cierk of this Court within 10 days from the entry of the order, the petitioner cause the order and entry of the order, the petitioner cause the order and the tree of the cierk of this Court within 10 days from the entry of the order, the petitioner cause the order and that after who had a coupt thereof to be published in The Civil Service LEADER and within 40 days after the making of this order, proof of such publication by affidavit be filed and recorded in the office of the clerk of this Court, and that after such requirements are complied with the said petitioner, BEATRICE G. COHEN and the asid infants, LENORE PEARL COHEN and SAMUEL ABRAHAM COHEN, shall on and after the 9th day of December, 1944, be known as and by the names of BEATRICE G. CASSELL LENDER. 181 on and after the win day of December 1944, be known as and by the names BEATRICE G. CASSELL, LENORE ARL CASSELL and SAMUEL ABRAM CASSELL respectively, which they hereby authorized to accume, and by other names. OF BEARL PEARL HAM C.

JOHN A. BYRNES, & J. C. C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MILTON TOOL & MACHINE CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of October, 1944.

Thomas J. Curvan, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of FAYANNA FROCKS, INC... has been filed in this department this day and that it appears therefrom that such rorporation has complied with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of October, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State,

TAKE NOTICE that Segail Window Shade Cleaning Co., Inc., New York City, filed its Trade Mark, Lusice Buff Cleaning Process, with the Secretary of State of New York,

Bock, Laurel J., Troy Hallenbeck, Florence, Albany Dwyer, Marion, Albany Smith, Virginis, Albany Crounse, Arlene E., Altamont Even in War-Time DEWITT CLINTON a KNOTT hotel is better than GOOD! 000 They ALL speak well of it John J. Hyland, Manager ALBANY, N.Y.

90068 90068 90000

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89635

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MENANDS 3-4233

BTATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of M. S. FOODS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 26th day of October, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

An Idea for **New York State** Communities

City employees of Kalamazoo. Michigan, are learning about the work of other city departments and how their own jobs fit into municipal government as a whole as a result of using a manual entitled "Better Public Service." The manual is also "required reading" for persons taking civil service examinations, is used in the high school civics classes, and is sent out by the city and the local Chamber of Commerce in replies to inquiries about the city government

The fifty-page booklet prepared by city employees and edited by the city's Bureau of Municipal Research, contains organization charts of the city departments, together with a description of the functions of each office, its location, and hours of work. The outline of functions places special emphasis on services to the public.

Centralized Purchasing Plan

By WILLARD V. PAPE Purchasing Agent, City of Seattle, Washington

The economies offered by centralized purchasing are of interest to municipal and State officials. Last month, The LEADER presented an article by Joseph E. Nicholson, vice-president, National Institute of Government Purchasing, on this subject.

I HAVE READ with a great deal of interest Mr. Joseph E. Nicholson's article on Centralized Purchasing, published in your issue of October 10, 1944.

I heartily endorse his ideas of Governmental Purchasing: however, I feel that my loyalty to the Pacific Northwest requires me to inform your readers that the State of Washington, and the Cities of Tacoma and Seattle, and possibly others in Washington, have modern centralized purchasing systems of which we

are all proud.

Back in 1936 the Legislative
Body, or City Council, submitted to the voters of the City of Seattle an Amendment to the City Charter creating a centralized Purchasing System, pat-terned after the modernized system of New York City, which was then considered one of the outstanding systems of the United States. This Amendment was passed by the voters with a

large majority.
In January, 1937, the new system became operative and removed City Purchasing from the control by political appointees.

Space will not permit me to recite the entire law. The important features in brief are set forth below.

The entire personnel of the Division of Purchase is selected under Civil Service Regulations.

2. The Purchasing Agent pur-chases all supplies, materials and equipment for all Departments.

3. The Purchasing Agent sells

all supplies, materials and equipment of all Departments not needed for public use.

The Purchasing Agent has general charge of all storerooms and warehouses, and inspects or supervises the in-spection of all deliveries.

The Purchasing Agent must secure bids for the purchase and sale of property in ac-cordance with rules and regulations prescribed by Ordinance.

A Board of Standardization composed of three members, including the Purchasing Agent, prepares and adopts written specifications for all supplies, materials and equipment used by the City. Save 25 to 55 Per Cent The Division of Purchases has

now been operating seven years. At the beginning of this period, in 1937, prices were reduced from former prices paid from 25 per cent up to 55 per cent on major annual contracts - for products consumed in large quantities. Total purchases annually amount to aproximately \$4,000,000 and consist of approximately 80,000, items. Annual purchasing costs to operate this Division amount to approximately one-half of oneper cent.

The City of Seattle is one of the few cities owning and oper-Water and Transit System.

Since the adoption of this new system the suppliers, composed mostly of local firms, have evidenced increased respect, not alone for the Division of Purchases, but also for the entire Municipal Government, and have responded to the fairness and efficiency of open, competitive, bidding by, not only better prices and service, but also trade in-formation invaluable to the Division.

Pavorable contracts, on which we have succeeded in securing, advantageous prices due to quantity purchases, have been ex-tended by our suppliers to other, governmental agencies, such as county agencies and school

Low N. Y. City Stays Clean

By WILLIAM J. POWELL
Assistant to Commissioner, N.Y.C. Department of Samitation

CLEANING and Waste Collection is the largest bureau of New York City's Department of Sanitation. This bu-reau employs approximately 11,-

000 people. The bureau, which is under my jurisdiction, has set up staff offices to handle the functions of planning, snow re-moval, safety and building re-

pair and maintenance.

The Division of Operations, under the management of Assistto Commissioner John Garbarini, aided by City Superin-tendent Andrew W. Mulrain, is charged with:

(a) Sweeping, cleaning, sprinkling, flushing, washing and sanding of the streets, except streets in the Boroughs of Queens and Richmond not having permanent pavement.

(b) The removal and hauling to disposal points of ashes, street sweepings, garbage, refuse, rubbish, dead animals, and offal.

(c) The removal of ice and snow from the streets.

In order efficiently to effec-tuate these functions the city is geographically divided into boroughs and zones under the control of Borough Superintendents who are directly responsible to the City Superintendent. The boroughs or zones are divided into districts which in turn are subdivided into sections.

Division of Work

A section constitutes a fundamental division of sanitation work of the city. Sections are laid out to incorporate sweeping and collection routes. The men assign-ed come under the jurisdiction of the Foreman, who is responsible to the District Superintendent for all section activities. The size of a section is governed by its topography, number of paved streets, type of pavements, density of population and buildings, type of neighborhood, traffic and parked car conditions, output of material and area to be cleaned. Therefore, the size of the section varies considerably throughout the city and does not conform to any fixed standard. At present, the city is divided in-to 248 sections (245 day and 3 night)

Sanitation districts are laid out to include as many sections as can efficiently be administered under the direction of a District Superintendent: their size varies with the size of the sections and the amount of material to be collected. At present there are established 61 districts (60 day and 1 night).

To each district are assigned men and rolling apparatus to accomplish the given tasks-housed in a garage or garages, or section of a garage when used by more than one district. The operation of the garage and maintenance of apparatus is placed under the direction of one Garage Foreman, who has two asage Foreman who has two as-sistants in charge of the night-

The personnel of garages in-

This old style collection truck caused many injuries to Sanitation workers. Ruptures and torn muscles frequently resulted from litting heavy barrels. The hard rubber tires rumbling over the streets diturbed sleepers.



loday's modern truck, built according to NTC Department of Sanito tion specifications, has twice the capacity of the old vehicle. An automatic conveyor loads the truck evenly. The low hopper eliminates lifting heavy loads. The pneumatic tires allow silent service.

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City. 96. ELECTRIC PHOTOMETER

Information

ELECTRIC PHOTOMETER

Sults achieved in water analysis
through use of an electric photometer, the literature of the Kleit
M.S. Co., 179 East 87th St. New
York, N. V. explains how it is
esuployed for any determination in
which color or turbidity can be developed in proportion to substance
to be determined. Water works employees and officials may obtain ployees and officials may obtain

97. SIGNS OF THE TIMES

SIGNS OF THE TIMES
Many communities have neglected
signs and indicators for pedestrian
and vehicular traffic. Now that
signs are becoming available, it may
be well to take inventory, often it
is taken for granted by officials who
constantly use the same thorotar's,
that the public is indequately protected and guided. Cataphote Corp.,
Tol da, Ohio, will furnish you with
lasts of steel reflector signs now
available and instructions for the
proper location of various types.

98. 24-HOUR CEMENT

The "Winter Concreting Book" published by the Lone Siar Cement Corp. 312 Mailson Ave. New York 17. N. Y. explains the use of Theor 24-hour cement. Without protection at 50 degrees. Theor concrete attains stripping strength and its safe from audien freeze 2 40 3 days somer. Graphs, etc. explain how schedules are maintained and economies affected.

TRACING CLOTH.

99. TRACING CLOTH THAT

IS PERSPIRATION PROOF Prints do not have to be smudged or solled by perspiration. Kenffel & Kaser Co., Hoboken, N. J., will send you upon request the full story to-gether with a sample of Phoenix tracing cloth with which you may experiment. It is moisture-proceed thus making it resistent to damp hands and arms. You can also ask them for literature on drafting, re-production, surveying equipment and materials.

100. RIGHT ANGLE

RIGHT ANGLE
PUMP DRIVE
Deagned to meet specifications for application in sewer and water surply work as fire fighting, flood control and various special problems, the right-angle pump drive of the Johnson Gear & Mfg. Co. Ltd., Berkeley, Callf., is used as a connecting unit between the pump and the power. Catalog No. 12 contains full particulars and offers interesting suggestions.

101. MATERIAL SPREADER

Bulletin S-P 100 describes the construction, uses and advantages of the Buckeye Spreader for spreading gravel, slag, crushed stone, etc., for highway and airport construction work. Included in the literature of the Buckeye Traction Ditcher Co. is information on the use of a strike-off attackment for securing uniform heavy spreads to a maximum depth of 6 inclus.

102. FOUNDATION FOR PIERS brilled in causeons anchored in rock shocks are illustrated in the catalor and prints of jobs done by Spencer. White & Prentis, Inc., New York 16, N. Y. These patented foundations are designed for heavy loads up to 1.500 tons on a single easies and the out of the print of the p

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name

Title

Organization or Agency

Address

Numbers of Items

cludes Garage Foremen and as-sistants, clerks and sufficient dri-vers designated as "C" men to operate the equipment and effect the collection and conveyance of material to disposal points as is required by the district.

A Big Job

In 1943, this division utilized 335,835 truck days in collecting 1,211,164 loads of material amount to 20,863,060 cubic yds.; an average of 3.7 loads per truck or 16.96 cubic yards per load per day, at an average cost of \$0.695 per cubic yard. 72,840,739 square yards of pavement were cleaned at an average cost of \$0.108 per

Aside from our regular func-tions additional war-aid activi-ties are performed such as: weekly tin and waste paper collec-tions, salvage drives for scrap metals, along with our civilian defense activities.

1,000,000 Men Will Be Needed In Highway Transport

One million more men will be needed in the field of highway transportation immediately aft-er the war if that industry is to keep its end in post-war labor. keep its end in post-war labor plans. According to Charles C. Upham, engineer-director of the American Road Builders' Asso-ciation, approximately one-seventh of pre-war labor was engaged in the work of highway

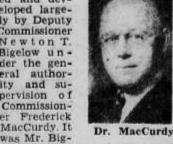
engaged in the work of highway transportation.

The post-war requirement of eight million additional workers means an increase of 1,000,000 in those employed in the varied fields around highway transport—highway construction and maintenance, automotive construction garage workers, say construction, garage workers, s station employees, but and tru drivers, he says.

NY State Mental Hygiene's 45 Expansion Projects

in the Mental Hygiene Depart-ment's \$40,000,000 post-war ex-pansion program are announ-ced this week in The LEADER. the only publication making this information public at this time.

were initiat-ed and developed large-ly by Deputy Commissioner Newton T. Bigelow un der the general authority and su-pervision of Commissioner Frederick MacCurdy. It



elow who appeared before the Postwar Planning Commission and defended. debated and advanced each of the projects.

department, than Public Works, has initiated so wide and ambitious and costly a program for postwar construc-tion as Mental Hygiene. Every proposal was argued pro and con before the Postwar Planning Commission before it was accept-

ed and approved by that body. The thousands of employees of mental Hygiene will be interested to learn what the directors of this vast department are planning in the way of after the war construction.

Listed below are the approved projects, up to now, for each institution, the estimated cost, and in some cases, the names of the architects chosen to design the work are listed also:

Binghamton State Hospital Renewing telephone system (State), Plans Complete \$24,996; Replacement of tunnels, etc. (State), Plans Complete \$232,872; Water supply (States) Complete \$61,527; (State), Plans

Brooklyn State Hospital Repair and alter fire alarm sys-(State), Plans Complete \$8,800:

Buffalo State Hospital
Medical and surgical building
(York & Sayer, 101 Park Ave.
New York, N. Y.), Underway \$1,-

Additions and alterations to Reception Building (State), DPW Underway \$296,000;

Storehouse and Shop Building State), Plans 90% Complete

Central Islip State Hospital Installation of ceilings, etc. (State), Held up \$47,000;

Craig Colony
Medical and Surgical Building
(Crow, Lewis & Wick, New York,
N. Y.) Underway \$1,315,000;

Alteration to Peterson Hospital
and Lang Hall (State) DPW
Underway \$100,000;
Ladders and Walkways-Power
House (State), Plans Complete
\$3,500;

Creedmoor State Hospital Repairs to Sagging Roofs

Communities at Work

By WILLIAM E. WARREN

by the Nebraska and Iowa state highway commissions who are con-ducting a joint "origin-destination" study of traffic in metropolitan areas. Sixty interviewers will check approximately ten percent of

PEDESTRIANS as well as drivers will face traffic courts in 15 of Michigan's larger cities. The campaign against pedestrian traffic-law violators is part of a State-wide pedestrian safety drive against walking offenses which may lead to accidents. Typical offenses: crossing against a red signal; stepping out from between parked cars; walking on the right side of the highway; walking on a highway where sidewalks are provided. Detroit, which punishes guilty pedestrians, as well as motorists, has summoned as many as 90,000 pedestrians, a year.

WISCONSIN CITIES are joining the State-Municipal Retirement Fund. Ten municipalities have recently signed up with the State fund which provides compulsory retirement at 65; optional retire-ment at 55, and disability annuities. Among the latest to join: An-tigo, Green Bay, Oskosh, Plymouth, Shawano, West Bend, Wisconsin

A SURVEY OF POST-WAR Public Works in 69 Oregon cities shows that more than \$20,000,000 will be ready for immediate "aftervictory" construction projects. According to the University of Ore-

gon's Bureau of Municipal Research and Service, results of the survey indicate that the following are among future projects: new fire halls, swimming pools, city halls, sewage disposal plants, water systems. Street and highway construction and repair also figure largely in

Rapids, Kohler, Shorewood and Whitefish Bay.

the homes in the selected areas and determine travel habits,

POST-WAR STREET and highway blueprints are being prepared

Edgewood State Hospital Garage Facilities (State), Plans Complete \$68,296;

Sewage Disposal-Heating, Electric, Sanitary (State), Plans Com-plete \$99,998;

Sewage Disposal (State), Plans

Complete \$415,421; Superintendent's Reside (State), Plans Complete \$24,926; Track & Trestle Superstructure (State) Plans Complete \$67,000.

Gowanda

Construction of Assembly Hall Starrett & VanVleck, New York, N. Y.), Finals Underway \$255,683; Construction of Water Tank (Starrett & VanVleck, New York, N.Y.), Finals Underway \$80,000; Cold Storage and Ice Making Equipment, (Starrett & VanVleck, New York, N.Y.) Prelims, sub-mitted \$135,000;

Harlem Valley State Hospital Ventilating System - Bakery State), Plans Complete \$900;

Hudson River State Hospital Construction of Storehouse (De Pace & Juster, New York, N. Y.). Being Revised \$575,450;

Letchworth Village Dormitory for Young Children (Kohn & Butler, New York, N.Y.), Finals 15% Complete \$255,000; Addition to Bakery & Store-house Kohn & Butler, New York

City. Finals 10% Complete \$115,-Addition to Power House and

Plant (State), Plans Complete \$395.000;

Marcy State Hospital Medical, Surgical and Infirmary Building, (Shreve, Lamb and Harmon 11 E. 44th St., New York, N. Y.), Underway \$1,300,000;

Additional power and heating equipment and service connec-tions (State), DPW, Underway

Middletown State Hospital Construction of Assembly Hall

(Teller & Halverson, Kingston, N.Y.), Finals Underway \$245.660; Fire Protection (State), Plans Complete \$19,262;

Construction of Storehouse, etc. (Sydne Schleman, Middletown, N.Y.), Prelims. 90% Complete \$250,000;

Newark State School Stairs in "H" Building (State), Plans Complete \$1,064;

Physchiatric Institute

Physchiatric Institute
Raising Elevator Machinery
(State), Plans Complete \$4,286;
Psychopathic Institute, Syracuse
Addition to Boiler House
(State), Plans Complete \$114,000;
Rochester State Hospital
Storehouse and Cold Storage
Building (State), Being Revised
\$226,400;
Verandas and Fire Escapes

Verandas and Fire Plans Complete \$35,068;

Rockland State Hospital

Storeroom and Assembly Ad-(State), Plans Complete

Water Supply (State), Plans Complete, 562 026;

St. Lawrence State Hospital

Power House including Service connections (State), Plans 90%

Complete \$969.700; Utica State Hospital Fence (State), Plans Complete

\$7,480; Toilet and Bath in Bain Build-ing (State), Plans Complete

Wassaic State School Oil storeroom and miscellaneous construction (State), Plans Com-

Construction of additions to Infirmary Building, (Alfred Hop-kins, & Associates, New York, N.Y.), Finals 70% Complete \$237,700

Willard State Hospital Renovate toilet and bath sec-ons (State), Plans Complete

Water Supply-Filtration plant (State), Plans Complete \$204,000; Renovate North Wing Chapin House (State), Plans Complete

Recent N Y State Eligible List

(Continued from page 9) Hyman, Shirley, Albany Dycweld, Sally, B'klyn Renosian, Grace, Watervillet 80068 inn, Grace. Waterville. Rita, Mechanicville is, Janet, Delmac Sabini, Rita, Mechanicville
Nichols, Janet, Deliniac
Nichols, Janet, Deliniac
Nichols, Janet, Deliniac
Nade, Filorence, Troy
Price, Barbara, Albany
Eddy, Elizabeth M., Albany
Price, Barbara, Albany
Rattin, Mary, Albany
North, Anna M., Albany
North, Anna M., Albany
North, Anna M., Albany
North, Anna M., Albany
North, Albany
Evalue, Elizabeth, Albany
Evalue, Elizabeth, Albany
Rindey, Helen C., Albany
Rindey, Helen C., Albany
Priedman, Frances, Albany
Rindey, Helen C., Albany
Rindey, Laura, W., Sand, Lake
Pease, Edith R., Albany
William, Army, Albany
William, Army, Albany
William, Army, Albany
William, Army, Albany
Morris, Jean, Rensselaer
Dillon, Lucy, Schenectady
Spain, Anna I., Rochester
Giles, Catherine, Troy
Allen, Ednä, Albany
Strauss, Rachel, Albany
Nartinez, Cecilia, Albany
Strauss, Rachel, Albany
Strauss, Rachel, Albany
Merhan, Irene M., Albany
Prank, Rhoda, Albany
Ruduk, Gloria, N., Albany
Ruduk, Gloria, A., Albany
Ruduk, Gloria, N., Alba n, Jessica. Patricia. Miller, Patricia. Albany
Cushine, Mary A. Troy
Gavin, Adair R., Albany
Riche, Lillian, Troy
Feoiura, Martha, Raybook
Brown, Dorothy, Albany
Vaughan, Kay, Albany
Breiner, Ruth, Albany
Warshaw, Kate, Albany
O'Malley, Marie, Albany
O'Malley, Marie, Albany
Moian, Patricia, Albany
Rymiller, Ruth, Troy
Fredette, Jean, Cohoes
Rate, Margaret, Cohoes
Rate, Margaret, Cohoes
Ryale, Helen E., Albany 84400 84100 84132 84268 84200 84200 84200 84200 84200 84200 84008 Rate, Margaret, Cohoes
Rate, Margaret, Cohoes
Rvale, Helen E., Albany
Reneston, Shirley, Albany
Reneston, Dorothy, Albany
Reneston, Dorothy, Albany
Rosel, Florence, Troy
Reneston, Mary A., Troy
Reneston, Mary A., Troy
Reneston, Mary A., Troy
Reneston, Mary A., Albany
Reneston, Mary A., Albany
Reneston, Dovee, Troy
Rodell, Dorothy, Albany
Reneston, Joyce, Troy
Rodell, Mary G., Albany
Reneston, Joyce, Troy
Rendrick, Joan M., Albany
Retrie, Betty, Albany
Retrie, Mary, Albany
Retrie, Retrie, Albany
Retries, Retrie, Albany
Retries, Retries, Albany
Retries, Ret 84000 83868 83732 83600 83600

83539

83468

83068

53000

Igoe, Markaret, Rensselaer
Sensenoff, Mary, Catskill
McLean, Caroline, Rensselaer
Petrocchi, Ida, Corona
Rap, Elsa A. Abany
Coons, Bernice, Valatie
Gunther, Dorothy, Troy
Hughes, Anna M., Albany
Watrobski, Irene, Tyoy
Coffey, Martha L. Troy
Purcel, Elleen, Troy
Gorka, Antoinette, Cohoes
McCauley, Martha, Delmar
Ackley, Evelyn A., Albany
Vanalstyne, Bette, Renselaer
Rodgers, E. M., Albany
Vanalstyne, Bette, Renselaer
Rodgers, E. M., Albany
Colburn, Jane M., Renselaer
Rodgers, E. M., Albany
Colburn, Doris, Albany
Ives, Dorothy, Albany
Losano, Yvette, Albany
Lemieux, Rita, Green Island
Paye, G. C., Brightwaters
Carey, Maris, Troy
Ross, Grace V., Allamont
Crystal, Natalie, Albany
Meetsand, Florence, Albany
Behl, Anna E., Albany
Meetsand, Florence, Albany
Held, Anna E., Albany
Meetsand, Florence, Albany
Rectand, Florence, Albany
Held, Anna E., Albany
Murdock, Norma E., Hornell
Rodristier, Aurelia, Troy
Losano, Helen, Babytos, L., I.
Sager, Jeanne E., Renseelaer
Hausmunn, Heleu, Albany
Picat, Geraldine, Albany
Picat, Geraldine, Albany
Picat, Geraldine, Albany
Dorey, Mary, Albany
Walsh, Mary, Albany
Walsh, Mary, Albany
Walsh, Mary, Albany
Walsh, Mary, Albany
Uconsaul, Carolyn, Stephentown
Fino, Rose A., Hudson
English, Alice, Coboes
Handley, Carrie, Bouch, Consaul, Carolyn, Stephentown 28
Fino, Rose A., Hudson 29
English, Alice, Coboes 30
Handley, Carrie, Pouchkeepsie 31
Wittle, Marion F., Albany 32
Kenosian, Grace, Watervites 33
Coyle, Mary, Albany 34
Allen, Corinne, Nassau 35
Wyzinsky, H. M., Mechanicville 36
Shortz, Martha, Menanda 37
Maloy, Marjorte, Albany 38
Kanel, Lena, Buffalo 39
Gallivan, Carroll, Albany 40 Maloy, Marjorie, Albany
Kanel, Lena, Buffalo
Gallivan, Carroll Albany
Taylor, Harriet, Albany
Glockner, Y. T., Albany
Glockner, Y. T., Albany
Pindar, Isabel, Albany
Pindar, Isabel, Albany
Nalenc, J. M., Hempstead
Jones, Elimor F., Albany
Stranss, Miriam, Albany
Brunner, Anna, Albany
Brunner, Anna, Albany
Brunner, Anna, Albany
Brunner, Lucille, Albany
Blanchard, Lucille, Albany
Maxwell, Dorothy, Albany
Guller, Virginia, Troy
Weiss, Frances R., Albany
Giles, Catherine, D., Troy
Ward, Laura Ropers, Raybroe
Cassidy, Sarah W., Troy
Lasher, Dorothy F., Albany
Gomreford, Mary T., Troy
Reig, Rose Mari, Nassau
Moonye, Mary Ann, Albany
Hamilton, Flora, Waterford
Mangint, L., Slingerlands
Poedregase, Mary A., Troy
Zingaro, Josephine, Cortund Pnedregast, Mary A., Troy Zingaro, Josephine, Cortland

Rusenech, Katherine, Albany Amedio, Angela, Ravena Cataltamo, Philippa, Cohoes Becker, Alyce A. Bennsellar Thomas, Corinne, Albany Klimek, Jane, Albany Sheldon, Alice, Ithaca Mahoney, Ann F., Troy Terwelp, Mikired M., Albany Latta, Andrey M., Cossachie Campana, Mary, Troy

(Continued on Page 15)

POLITICAL ADVERTISEMENT

CIVIL SERVICE **EMPLOYEES** ELECT

JAMES V. KING TO CONGRESS

From the 14th Cong. Dist., Bklyn (Midwood, West Flatbush, Coney Island, West Brighton, Bath Beach)

JAMES V. KING

JAMES V. KING

a State employee for 6 years—1937-1942—
New York State Division of Placement and Unemployment Insurance—Clerk and Employment Interviewer.

-understands the needs end problems of government workers.

experienced in legislative, budget, civil service and welfare problems.

-representative of civil service workers at Albany Legislature and City Council.

-leader in fight for cost-of-living wage adjustments for City, State and Federal workers.

-supported wage demands of Police, Fire-

-supported wage demands of Police, Fire-men, Teachers and Post Office employees. -New York State President of State, County and Municipal Workers of America, CIO,

THE BROOKLYN DAILY EAGLE SAYS: "King is regarded as one of the Labor Party's most experienced members on leg-islative procedures."—October 24, 1944.

JAMES V. KING

Capable Alert Aggressive

WILL SERVE YOU WELL IN CONGRESS Vote for

ROOSEVELT and KING On Row C THE AMERICAN LABOR PARTY

Fellow Teachers:—

POLITICAL ADVERTISEMENT

Senator Wagner

Did This For YOU!

- 1. He cooperated 100% in helping prevent the inclusion under social security of teachers and other public employees with their own retirement problems.
- He fought ardently and successfully for the school lunch program when it was under fire.
- He has always been courteons and cooperative to your representatives and sympathetic and effective in solving your legislative problems.

We urge you to vote for him!

Educators' Committee for the Re-election of Robert F. Wagner to the U. S. Senate

May Andres Tealy, Chairman

Grace Miller Chaifield 'Abraham D. Beame Dr. Alonzo O. Briscoe Ethel S. Cameron

John J. Garvey Marie W. Grahl Dr. Abraham Lefkowitz

Dr. Samuel M. Levensen Thomas F. Nevina Arnold O. Ollendorf Estherine E. Reif



RE-ELECT

Seymour Halpern 'The Friend of Every **Civil Service Employee'** To The State Senate

Said the Citizens Union: "One of the most useful public servants in the Legislature. As chairman of the Civil Service Committee, he sponsored many good bills to im-prove the merit system . . . His voting record showed independ-ence and good judgment."

4th Senatorial District Queens REPUBLICAN PARTY

SOME CITIES permit civil service employees to work during their regular annual vacation periods, and earn extra pay, at the regular rate. Minot, and iBsmark, North Dakota, allow this arrangement for all civil employees. Fargo, N.D., allows police and fire personnel and, a few other municipal workers the privilege. o supplied to leading the office virvette, int maye, Delegae activities.

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal Jobe. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Fireman-Laborer \$1.670 and \$1,500 a Year

\$1,670 and \$1,500 a Year

Laborer
(For Filling Custodial Positions)
\$1,620 and \$1,500 a Year
(The register for LABORER will also be

used for filling the positions of:)

Charman and Charwoman

\$.65 Per Hour

(For each hour of actual work—plus

Janitor \$1.620 and \$1.500 a Year
(Above salaries, except for positions of
Charman and Charwoman, include the
amount paid for overtime as shown below,
Restriction to Veterans: In accordance
with Veterans' Preference Act of 1944
competition in these examinations is re-

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NEW YORK

atricted to persons entitled to military preference as long as sufficient prefer-ence eligibles are available. Persons not entitled to such preference may file ap-plication but they will not be certified until such action becomes necessary by reason of a lack of sufficient preference cligibles.

Places of Employment: Post Office Department, and other Federal Government agencies in the Second U. S. Civil Service Region (comprising the States of New Jersey and Nw York).

Closing Date: Applications will be re-ceived until the needs of the Service have been met.

Salaries and Hours of Work: The stand-ard Federal workweek of 48 hours in-cludes 8 hours of required overtime. The increase in compensation for evertime

amounts on an annual basis to \$500 except that the amount of overtime pay must not exceed 35 per cent of the basic salary.

Annual salaries for these positions, except for the positions of Charmena, are as follows:

Basic Salary Overtime Pay Total Salary \$1,320 \$1,000 \$1,629 \$1,200 \$1,500 In the Post Office Department the present per annum compensation is in-

In the Post Office Department the present per annum compensation is increased \$300 except that an employee paid on an hourlyfee, part-time, or per diem basis, shall receive an increase of 15 per cent of their earned basic compensation, but such increase shall not exceed an average of \$25 per month for the fiscal year or fractional part thereof. All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

Fireman-Laborer—Under immediate supervision, to be individually responsible for the eleaning, heating and ventilating of a small public building, including the performance, without assistance, of all manual work incident to the duties of the position; to do minor repair work, and to perform related work as required. Laborer—To perform general manual labor incident to cleaning buildings, offices, and workrooms, to assist fireman in smaller buildings in the care of a heating plant and related equipment; to care for shrubbery and clean walks; and to perform manual labor as required.

Chirman and Charwoman—The duties are those of a common laborer or workman.

man,
Janitor—Under general supervision, to
perform routine janitorial duties such a
dusting and sweeping floors, cleaning and
movine furniture, washing windows, emptying waste baskets, etc., and related

MINIMUM QUALIFICATIONS MINIMUM QUALIFICATIONS

Fireman-Laborer—Applicanis must have had at least three months of experience in firing steam botlers or locomotives with coal. Experience in firing small home-heating plants or logging, portable sawmill, or threshing engines will be accepted if an adequate number of persons with the experience indicated above are not available.

Laborer, Charman, Charwoman, and Janitor—Applicants must have had at

Laborer, Charman, Charwoman, and Janter—Applicants must have had at least three months' experience in manual labor above the grade of mere common or unskilled labor, or janitorial or clean-

Substitution of Education for Experience—The completion of at least four grades of schooling may be substituted for the required experience.

Note: Persons entitled to veterans' preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.

less of whether compensation a gained in a part time or full time occupation.

GENERAL INFORMATION

1. Apointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

2. Appointments in the Federal service to positions which are subject to the Civil Service Rules and the War Service Regulations, are made through the U. S. Civil Service Commission. No fee is charged. It is not necessary to secure the services of a private employment agency in order to seek Federal employment. Apply directly to the civil service office issuing this notice.

Apply directly to the civil service office issuing this notice.

3. On the dair of filing application, applicants must have reached their 18th birthday. There is no maximum are limit for this examination.

4. Applicants must be citizens of or owe alteriance to the United States.

HOW TO APPLY

1. Applicants must file the forms and material listed below all property executed, with the Director, Second U. S. Civil Service Region, Frederal Building, Christopher Street, New York 14, New York

A. Application Form 60.

York

A. Application Form 60.

B. Form 14 with the evidence it calls for if applications desire to claim preference because of military or naval service.

The necessary forms may be obtained from the Director. Second U. S. Civil Service Region. Federal Building. Christopher Street. New York, 14. New York, or at any first or second-class post office in which this notice is posted. Ask for recruiting circular 2B-113.

Office Appliance Repairman

\$1.824 to \$2.482 a year (Including overtime pay as abown below TYPEWRIPER REPAIRMEN ESPECIALLY NEEDED

I. Location of Positions.

The positions are in Washington D. C. and vicinity.

If. Salaries and Hours of Work.

The standard Federal workweek of 48 hours includes 8 hours of required over-time.

salary \$1,824 \$2,040 \$0,060 \$2,480 9394 8394 CPC-4 CPC-5 CPC-6 CPC-7 \$360 \$400 \$440 All basic salures are subject to a de-duction of 5 per cent for retirement pur-

poses.

HI. Duties.

Office appliance repairmen's duties are to clean, overhaut, repair, and adjust one or more types of modern appliances and machines, and to perform related duties as required.

IV. Experience Required.

Applicants must show that they have

EVERGREENS 676 CEMETERY (Non-Sectarian) BUSHWICK AV. & CONWAY ST.

had experience is the maintenance, repair, and complete overhaul and adjustment of office appliances or machines. The following amounts of such experience must be shown, as a minimum, in order to qualify for the grades listed:

Required

Total salary months including of pertinent experience (\$2,260) (\$2,482)

CPC-7 (\$2,82) #

CPC-7 (\$2,82) 12

The term "office appliances" is defined as mechanical office equipment such as typewriters, calculating machines, dictation recording machines, folding machines, and addressograph or graphotype machines. Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation. Such experience will be credited on the basis of time actually spent in appropriate activities.

qualifying experience.—Experience as an operator, salesman, or adjuste making only incidental and operating as justments, or as a repairmen on such d vices as hand punching, stapling or pe

vices as hand punching, stapling of perforating machines, and pencil sharpeners, will not be accepted as qualizing.

GENERAL INFORMATION

Applicants must be citizens of or owe allegiance to the United States.

There is no maximum age limit for these positions. Applicants, or the date of receipt of application, must have reached their eighteenth virthday unless they reside in Washinston, D. C., or in the area within a 50-mile radius of Washinston, D. C., in which case they may apply if they have reached their sixteenth birthday.

HOW TO APPLY

Applicants must file the following

Applicants must file the following forms with the United States Civil Service Commission, Washington 25, D. C.:

1. Application Form 60,
2. Supplemental Form 3607,
3. Form 14 and proof required therein, if applicants desire to claim preference because of military or naval service.

service.

Application forms may be obtained at 641 Washington Street, in New York City.

Motor Truck Driver (Light Duty Trucks) Motor Truck Driver (Heavy Duty

Motor Truck Driver (Heavy Duty Truck
\$1,630 a Year Including Overtime Pay
1. Closing Date.

No Written Test Required
Applications must be filed with the United States Civil Service Commission not later than November 30, 1944.
II. Location of Positions.
These positions are in Washinston D. C., and vicinity only.
III. Salaries and Hours of Work.

The standard Federal workweek of 48 hours includes 8 hours of required overtime. The salary for each of these positions is \$1,620 a year, which consists of the basic salary of \$1,320 plus overtime pay of \$300. the basic sale

pay of \$300.

All basic salaries are subject to a deduction of 5 per cent for retirement pur-

Poses

IV. Duties.

The duties of these positions are to operate, lead, and unload trucks in the delivering and receiving of materials, equipment, or miscellaneous articles as required; to maintain such vehicles in

required; to maintain such vehicles in clean and serviceable condition; to make minor emergency repairs and adjustments while on the road; and to perform related tasks as assigned.

V. Requirements.

Applicants for these positions must show that they have had 8 months experience in the driving and amor repair of tracks. For Motor Truck Driver (Heavy Duty Trucks) the experience must have been in driving trucks of 3 tons or more capacity.

been in driving trucks of 3 tons or more capacity.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part or full time occupation. Such experience will be credited on the basis of time actually spent in appropriate activities.

Persons selected for appointment who do not possess a valid District of Columbia Heems to operate motor vehicles will be required to obtain such license before entry on duty.

Applicants must be citizens of or owe

Applicants must be citizens of or owe allegiance to the United States: Applicants must have reached their eighteenth birthday. There is no maxi-

Applicants must have reached their eighteenth birthday. There is no maximum age limit.

No written test is required. Applicants qualifications will be indeed from a review of sworn statements as to their experience, education, and training, and on corroborative evidence secured by the Commission. Statements concerning qualifications will be verified by the Commission. Exaggrations or misstatements will be cause for disqualification or later removal from office.

HOW TO APPLY

Applicants must file the following forms with the United States Civil Service Commission. Washington 25. D. C.?

1. Application Form 57.

2. Supplemental Form 3819.

3. Form 14 and proof required therein, if applicants desire to claim preference because of military or naval service.

Only one Application Form 57 should be filed by a person wishing to apply for more than one of these position. Applicants must fill out forms completely in accordance with instructions thereon.

Obtain your application at 6+1 Washington Street in New York City. Ask for amounteement number 339 (unassembled)

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay.
And you'll need a pertificate of
availability if you're now engaged
in an essential occupation.

V1-683 —Engineering Property Clerks \$2798.00 VI-083 — Engineering Property Clerke \$2798.00 VI-884 — Shipping Rate Clerk, \$2190.00. VI-6403 — Traffic Clerk, \$2433.00. VI-6404 — Dental Hysienist, \$1971.00. VI-5904 — Junior Historical Aide, \$1752.00. VI-6856 — Laboratory Assistant, \$1605.00. VI-746 — Library Assistant, \$2423.00. VI-827 — Registered Nurses, \$2150.00. VI-6764 — Senior Laboratory Technician, \$2433.00. VI-918 — Dental Mechanics, \$2433.00. ACCOUNTANT (\$3300 to \$1606, Incl.): Rent. ADVISOR (\$3300);

Rent. ADVISOR (\$3000): Technical (Gasoline and Diesel Engine)

AGENT (\$4000):

ANALYSTS (\$1800 to \$1600 Inc.)

Principal Cost. Industrial Marketing.

APPRAISER (\$3800 to \$1000, Incl.) : ASSISTANT (\$2600 to \$1600, Inclusive);

Training (Administrative & Clerical)

ARCHITECT (\$2600 to \$3800, inclusive) t AUDITORS (\$2600 to \$4600 Inc.)

Cost.
Project. Field
Principal.
Contract Termination.
CHECKER (\$1900).
Technical (Spanish Translation).
CHEMIST (\$2000).

Junior, CHIEFS (\$3200 to \$4000, Inclusive) t Storage Section, Personnel, N. Y. Com-

munication Center. CONSERVATIONIST (\$2000):

ECONOMIST (\$2000).

Training, Producer.
DIRECTOR (\$3800):
Producer (Staging, Directing soldier

(Continued on Page 16)

Insurance OVERSOLD OF UNDERS

Are you paying more than you can afford or getting less protection than you pay for?

Let us coordinate your life insurance to give you the MOST for what you can afford to pay.

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58 Vanderbilt Ave., N.X.O. MU 3-8475

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WOLFF FURS
393 BRIDGE STREET
SAF Fulton) BROOKLYN (Near Fulton)

> B-U-Y WAR BONDS With the BIG CASH WE'LL PAY YOU FOR YOUR Used Car DEXTA FIRST AVE. - 97TH ST. ATwater 9-2998

High Cash Prices Paid All Makes-All Models Buyers Go Anywhere - Any Time Tel. ELdor. 5-8321

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Inc. 130-02 Jamaica Ave. Richmond Hill, N. Y.

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New York's Oldest DeSoto, Ply.
Deslers
BROADWAY at 235th STREET
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PAWN TICKETS PROVIDENT TICKETS OUR

PRICES UP 75% Top Prices Diamonds, Watches, Etc. Responsible Buyers, Room 201

140 W. 42nd. LO 5-8370 PAY CHECKS CASHED

25c 100 00 PARAMOUNT .277 CANAL ST., Nr. Broadway OPEN FROM 1 AM 10 1 PM 309 FIFTH AVE., Nr. 12nd St.



46 Flatbush Ave., Brooklyn POPULAR LOW PRICES

Fur Coats & Jackets Fur Coats & Jackets We invite comparison! Terms arranged. FREE storage and repairs for one year. Remodeling, Repairing, Glazing, Dyeing.

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Upon Identification

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New York City

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PERMANENT WAYING
ALL WORK DONE BY EXPERTS
Also REDUCE THE EASY WA

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Suits and Coats of Your Dreams
LOMAR'S Quality & Prices Can't Be Beat
Styles and Colors Are the Latest
SiZES 10 to 50
Come in and be convinced — You are
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Very Low Prices
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OF THE
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SUTPHIN FUR SHOP 90-83 SUTPHIN BOULEVARD (Opposite L. I. R. R. Station)

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USED FURNITURE Highest Prices Paid For Your Furniture and Odd Pieces, Sewing and Washing Machines, Radios, Rags, etc.

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LALOR SHOES

215 Broadway, New York City Here's good news for you! At last-A shoe that really fits the most important part of the foot . . . the Bottom.

Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fati-gue-free comfort of LALOR SHOES.

Remember, the fit is the thing-it combines comfort and appearance.

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MEN'S SUITS SLIGHTLY USED BETTER THAN NEW

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When Your Doctor Prescribes Call

7801 13th Ave. Brooklyn, N. Y. Call BEnsenburst 6-7038 Bay Ridge's Leading Prescription Pharmacy

CONWAY ST. Brooklyn GLemmer 5-5390-5391 The asw Gibron Section completely landscaped and all with perpetual care, is now open for both single graven and plots. FRICE OF LOTS Depending upon Location Persona desiring time for payment will be accommodated. Single Graves for three informents in the New Park Section with perpetual care and including the first opening. \$173 Single Graves for three informents in other sections without perpetual care but including the first opening.

Holp Wanted-Female

WOMEN

Over 16 Years of Age

Part Time

Stock and Clerical

Mon. to Fri.

Employment

Opportunities

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PERMANENT **POSITIONS**

Immediate Openings

for HOYS and MEN.
18 years and UP.
You'll work in our
Commissary Department. at LA GUARDIA FIELD. 48 hour
week, automatic increases. Good health.

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Room 3164 630 FIFTH AVE. Radio City, New York

PORTERS

WALL WASHING, CLEANING DAY OR NIGHT Or Part Time—6 P.M. to 10 P.M. Also Saturday or Sunday

SCHRAFFT'S

56 WEST 23D ST. Or Apply 5 to 8 P.M. 1381 BWAY, (38th St.)

MEN

SNO EXPERIENCE REQUIRED \$130 MONTHLY

5-DAY, 40-HOUR WEEK Miscellaneous clerical and messenger work in Engineering Office,

BABCOCK & WILCOX CO. 85 Liberty St., New York City

MEN

MEN

NO EXPERIENCE REQUIRED PACKERS-COUNTERS-WASHROOM 5-DAYS — GOOD PAY OVERTIME — VACATION SICK LEAVE

NEW YORK LINEN SUPPLY and LAUNDRY 350 E. 62nd St. (1st Ave.)

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Day and Night Porters Full Time

STOCK MEN

Full time or 10 A.M. - 2 P.M. And 2 P.M. to Closing

HEARN'S

74 Fifth Ave., New York City

At a Special Term. Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 1st day of November, 1844

LEGAL NOTICE

Present: Hon. JOHN A. BLRNES, Chief

In the Matter of the Application of VIVIAN GLORIA LOEWENTHAL, for leave to change her name to GLORIA VICKEE RICHARDS.

Upon reading and filing the petition of VIVIAN GLORIA LOEWENTHAL, duly verified the 27th day of October, 1844, and entitled as above, praying for leave of the petitioner to assume the name of GLORIA VICKEE RICHARDS, in place and stead of her present name, and it. GLORIA VICKEE RICHARDS, in place and stead of her present manne, and it appearing from the petition of VIVIAN GLORIA LOCWENTHAL that she assumed the name of GLORIA VICKEE RICHARDS without the permission of the Court, which was her legal right to do under the laws of this State, and that she desires a record thereof and a formal permission from a Court of Record, and the Court being satisfied that the avecuents contained in said petition are true, and the Court being satisfied that there is no reasonable objection to the change of name proposed! NOW.

NOW, on motion of MORTON MIL-MAN attorney for the petitioner, it is ORDFRED that the said VIVIAN GLORIA LOEWENTHAL, be and she hereby is authorized to assume the name of GLORIA VICKER RICHARDS on and

MEN NO EXPERIENCE

Help Wanted-Male

MEALS AND UNIFORMS

FULL OR PART TIME

BAKERS (Night DISHWASHERS POTWASHERS

Porters, Day or Night SODAMEN SALESMEN

6 P.M. to 1 A.M.

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MEN

ESSENTIAL WAR WORK

No Experience Necessary

Assist Shipping & Receiving

4 P.M. to 10 P.M.

GEORGE W. LUFT CORPORATION

34-12 36TH AVENUE LONG ISLAND CITY

Phone Mr. Nemec STilwell 4-4308

MEN TRAIN SERVICE

No Experience Necessary Apply by letter only

Hudson & Manhattan R. R. Co.

Room 113-E, 30 Church St. New York 7, N. Y.

Essential Workers Need Release Statement

CHAUFFEURS MECHANICS GREASERS WASHERS HELPERS

Garage Workers

No Experience Necessary

GOOD SALARIES PAID VACATIONS GREEN BUS LINE

148-02 147TH AVE., JAMAICA, L. I.

after the 11th day of December, 1944. upon condition, however, that she shall comply with the further provisions of

this Order; and it is further ORDERED, that this Order and the aforementioned petition and all papers be filed and entered within ten (10) days from the date beseof in the Office of the Clerk of this Court, County of New York and that a copy of this Order shall within ten (10) days from the entry hereof be published once in The Civil Service LEADER, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this Order, proof of such publication shall be fried and recorded with the Clerk of the City Court of the City of New York, County of New York: and it is further

ORDERED, that after such requirements are complied with and on and after the 11th day of December, 1944, the petitioner, VIVIAN GLORIA LOEWENTHAL shall be known by the name of GLORIA VICKEE RICHARDS and no other name.

JOHN A. BYRNES, C. J. O. C.

CITATION.—The people of the State of New York by the grace of God, free and inde-

Help Vented-Male

Relp Wanted-Male

KEEP 'EM ROLLING

Urgent Need to Move Service Men and Women

THE PULLMAN CO.

LIMITED EXPERIENCE REQUIRED

Upholsterers Electricians Mechanics

NO EXPERIENCE REQUIRED

Pullman Porters Laundry Workers Store Room and **Commissary Laborers**

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

APPLY

THE PULLMAN CO. EMPLOYMENT OFFICE

Room 2612, Grand Central Terminal, New York City 24-12 Bridge Plaza South, Long Island City r Hallroad Retirement Board, 541 Ninth Avenue, N. Y. C.

WORTHINGTON PUMP & MACHINE CORPORATION HARRISON, N. J.

NEEDS ALL TYPE FOUNDRY AND FACTORY WORKERS DRAFTSMEN — BEGINNERS MECHANICAL ENGINEERS CLERICAL HELP

BOYS 16-17 YEARS OLD HERE'S A CHANCE TO LEARN A TRADE CLERKS TIMEKEEPERS

An Opportunity to Work for a Firm 100 Years Old Located in Harrison, N. J., for 40 Years

WE WILL BE HERE AFTER THE WAR APPLY AT EMPLOYMENT OFFICE 8 A.M. TO 5 P.M. DAILY

WORTHINGTON AVE., HARRISON, N. J. No. 43 BUS PASSES THE PLANT

W. M. C. RULES OBSERVED

Help Wanted-Mule & Female

MEN -- WOMEN -- BOYS

TRAINEES OR EXPERIENCED SUB-WIRING GENERAL WORKERS ALL AGES

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Fada Radio & Electric Co., Inc. 30-20 THOMSON AVE., LONG ISLAND CITY

of New York: LUCILA VARAS DE AVA

LOS: VIOLETA AVALOS SWAN; AR-TURO AVALOS VARAS: THOMAS LUIS

TURO AVALOS VARAS: THOMAS LUIS AVALOS VARAS: ROBERTO AVALOS VARAS: LUCILA CARMELA AVALOS GULL: and the next of kin of LUIS LORETO AVALOS PAEZ, deceased, whose names and Postnames and Post Office addresses are unknown and cannot after different inquity be ascertained by the pertitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of LUIS LORETO AVALOS PAEZ, deceased, who at the time of his death was a resident of Monte Carlo, Principality of Monaco, Send GREETING:

time of his death was

Monte Carlo, Principality of Monaco,

Monte Carlo, Principality of Monaco,

Send GREETING:

Upon the petition of The Public Administrator of the County of New York
having his office at Hall of Records,

Room 308, Borough of Manhattan, City
and County of New York, as administraior of the goods, chattels and credits of

mid deceased:

for of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York on the 15th day of December, 1944, at half-past ten o'clock in the foremon of that day, why the account of proceedings of The Public Administrator of the County of New York as administrator of the goods, chattels and credits of said deceased, should not be indically settled. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto

20 Minutes from Times Square

MEN & WOMEN WITH CARS

Help Wanted-Male - Female

Full or Part Time

You can perform a patrotic duty and rander a useful public service by delivering telegrams during day, evenings, weekends.

Work Without Uniforms

MEN, Minimum Age 18 WOMEN, 21 and Over

Apply at Your Nearest Office WESTERN UNION

40 BROAD ST., nr. Wall St., N. Y.
40 HUDSON ST., Room M-5,
nr. Chambers St., N. Y.
127 WEST 40th ST., nr. B'way, N. Y.
422 EAST 149th ST., nr. Brd Ave., N. Y.
311 WASHINGTON ST., Brooklyn
Near Boro Hall
27.08 THOMPSON AYE., L. I. CITY,
nr. Court Sq.

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A BACKGROUND OF SATISFACTION in Personnel service since 1910.
Male and Female Secretaries, Stenographers, File—Law Clerks, Switchboard Operator, BRODY AGENCY
(Henriette Roden Licensee), 240
Broadway, BArclar 7-8133 to 8137

Help Wanted-Female

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\$22.44 to Start 5 DAYS — VACATION Good Working Conditions
VACATION. SICK LEAVE
NEW YORK LINEN
SUPPLY & LAUNDRY
352 EAST 621d ST.
Corner First Ave.

COMPTOMETER OPERATORS

5 DAY-40-HOUR WK.

Employment Office Apply 10-12

THE NAMM STORE

452 Fulton Street Brooklyn

GIRLS

No Experience Required

5-DAY, 40-HOUR WEEK GOOD WORKING CONDITIONS

Miscellaneous clerical work in Engineering Office.

BABCOCK & WILCOX CO. 85 Liberty St., New York City

36-02 35th AVE., L.I.C.

GIRLS For addressing envelopes:

5-Day Week

Good Future

W. L. Maxson Corp.

460 WEST 34TH ST.

- Employers in non-essential industry may not hire a worker previously employed in ESSENTIAL industry without a state-ment of availability and referral card from the USES of the WMC.
- Employers in non-essential industry employing 4 or more persons may not hire any workers between 18 and 45 years of age previously employed in NON-ESENTIAL industry without a referral eard from the USES of the WMC.
- Employers in essential industry may hire any workers previously employed in ESSENTIAL industry if he has a statement of availability from his last previous employer or from the USES of the WMC.
- Employers in essential industry may hire any worker from non-essential industry without a statement of availability, and with-out a referral card from the USES of the WMC.
- Critical workers and shippard workers must have a statement of availability and a referral from the USES of the WMC in order to eccure any other job.

certificate of dissolution of
BALART REALTY CORPORATION
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 165
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department
of State, at the City of Albany. (Seal)
this 19th day of October, 1944.
Thomas J. Curran, Secretary of State, By
Frank S. Sharp, Deputy Secretary of State.
TATE OF NEW YORK DEPARTMENT

Frank S. Sharp, Deputy Socretary of State.
TRATE OF NEW YORK, DEPARTMENT OF STATE, as. I do hereby certify that a certificate of dissolution of
LIBERTY STEEL COMPANY, INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Small) this 19th day of October, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT

OF STATE, us.: I do hereby certify that a certificate of dissolution of BLEROSE PRINTING CO... INC., has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 30th day of October, 1944.

Thomas J. Curran, Secretary of State, By Walter J. Going, Deputy Secretary of State, STATE, us.: I do hereby certify that a STATE, us.: I do hereby certify that a Prank S. Sharp, Deputy Secretary of State. State, at the City of Albany (Scal) this 19th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, By Frank S. Sharp, Deputy Secretary of State, State,

Clerk of the Surrorate's Court.

ETATE OF NEW TORK, DEFARTMENT OF STATE, as.: I de hereby certify that a certificate of dissolution of EMPRESS COATS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of October, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of RELROSE PRINTING CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of October, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

affined.

Witness. Hon., JAMES A. FOLEY, a
Surrogate of our and County,
at the County of New York, the
iSeel) 30th day of October in the year
of our Lord one thousand mine
hundred and forty-four.

GEORGE LOESCH.
Clerk of the Surrogate's Court.

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COPARTNERSHIP NOTICE

SCALAMANDRE & SON — Notice is hereby given of the filing of a certificate of limited partnership in the office of the County Cerk of the County of New York, New York, on September 20, 1944, the substance of which is as follows: The name of said limited partnership is SCALAMANDRE & SON. The character of the business is that of manufactorists.

SCALAMANDRE & SON. The character of the business is that of manufacturing, buying, selling and in all ways handling and dealing in silk and other textile fabrics of all kinds, and raw materials entering into the composition of silk and textile fabrics of all kinds, in New York City and elsewhere, and to deal in such other merchandise as may from time to time be determined by the general partners. The location of the principal place of business is 598 Madison Avenue, New York, N. Y. General partners: Franco Scalamandre and Flora Scalamandre, both residing at 83-80 Charlecote Ridge Road, Jamaica, Queens County, New York, Limited partners: Franco Scalamandre, as Scalamandre.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certife that a certificate of dissolution of CLOVER FABRICS CORPORATION has been first in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 16th day of October, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of LONDON COAT CO., INC. has been filed in this department this day abd that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand man official seal of the Department of State, at the City of Albany. (Scal) this 10th day of October, 10tt.

Thomas J. Curran, Secretary of State, By Frank S. Share, Deputy Socretary of State.

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, mr.: I do hereby certify that a certificate of dissolution of FLEISS PLUMBING & HEATING CONTRACTORS, INC.

CONTRACTORS, INC, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in d-splicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of MARWIN REALTY CORP, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scall) this 26th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Denuty Secretary of State.

Charlecote Ridge Road. Janualea, Queens County, New York. Limited partners: Franco Scalamandre. as Trustee for Gine Scalamandre: Franco Scalamandre, as Trustee for Adriana Scalamandre. Term of partnership: September 16, 1944 to December 31, 1945, and thereafter from year to year, unless six months before December 34 of any year, a general partner by written notice delivered to principal office, desires a termination of partnerable on December 31 of such year when the partnership shall so terminate. The amount of cash contributed by each limited partner is as follows: Franco Scalamandre as Trustee for Gine Scalamandre, \$4,000.00; Franco Scalamandra as Trustee for Adriana Scalamandre, \$4,000.00. Each limited partners shall receive by reason of his or her contribution to the partnership, four-tenths of the profits, to be ascertained at the end of each business year. No additional contributions have been asseed to be made by gains or decreased by losses, are to be returned to them upon the termination of the partnership. Upon written consent of all general partners may be admitted. Upon death, retirement or insanity of a general partners, and upon terms, additional limited partners may be admitted. Upon death, retirement or insanity of a general partner, the remaining partner or partners shall have, the right to continue the business, subject to ascertainment and payment of share of deceased or retired partner, together with the good will of said partnership, as of the date of death or retirement of such partners, and conditions governing the assignor's interest in the partnership. Such assignes shall have the rights and obligations of a substituted limited partner under the partnership law. Gine Scalamandre shall become a general partner under the partnership law. Gine Scalamandre shall become a general partner under the partnership law. Gine Scalamandre shall become a general partner under the partnership law. Gine Scalamandre shall become a general partner under the partnership law. Gine Scalamandre shall become STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of MELROSE FACTORS CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 18th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of

certificate of dissolution of

HORNER-DULE SHIRT CO., INC

has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
Sinte, at the City of Albany. (Seal)
this 17th day of October, 1944.

Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORR, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution or MICROFLEX COMPANY, INC. MICROFLEX COMPANY, INC, and that it appears therefrom that such corporation has compiled with Section 105 of the Slock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 19th day of October, 19t4.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State,

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of SMILOWITZ & SHULMAN, INC., has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of October, 1944.

Thomas J. Curran, Secretary of State, By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of 2629 GLENWOOD ROAD CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 25th day of October, 1944.

Thomas J. Curray, Secretary of State, By Walter J. Going, Deputy Secretary of State.

MANCINI, ZUNILDA — CITATION,— The People of the State of New York, by the grace of God free and independent, to Marcellin Duchaille, if living, or if to Marcellin Duchaille, if living, or if he be dead, his executors, administrators, heirs at law, and next of kin if any there be, whose names and places of residence are unknown and cannot be ascertained; Marquerite Duchaille Lebel, if living, or if she be dead, her executors, administrators, heirs at law, and next of kin, if any there be, whose names and places of residence are unknown and cannot be ascertained, being the persona interested as creditors, legatees, devisees, beneficiatios, distributees, or other

cannot be ascertained, being the persons interested as creditors, legatices, devisees, beneficiacios, distributeca, or otherwise, in the estate of Zunida Mancini, deceased, who at the time of her death was a resident of County of New York, Sond Greeting:

Upon the petition of Octave V. Monocy, residing at 139 East 52nd Street, City, County and State of New York, You and sach of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hail of Becords in the County of New York, on the 5th day of December, 1944, at halfpast too o'clock in the forenoon of that day, why the account of proceedings of Octave V. Monory as sole surviving executor should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable James A. Folcy, a Surrogate of our said county, at the County of New York, the 19th day of October in the year of our Lord one thousand nine hundred and forty-four.

four.

GEORGE LOESCH, Clerk of the Surrogate's Court

At a Special Term, Part II, of the City of New York in and for the County of New York at 5t Chambers Street, New York, New York, the 2nd day of Novem-

PRESENT: Hon. John A. Byrnes, Chief

PRESENT: How John A. Byrnes, Chief Justice.

In the Matter of the Application of MEYER SACKS for leave to change his name sto Mithaell, Robert Sacks.

On reading and filing the petition of MEYER SACKS and the consent of SYLVIA SACKS and the consent of SYLVIA SACKS duly verified the 19th day of October, 1944, and entered as above, praying for leave of the petitions to assume the mame of MICHAEL ROBERT SACKS, in, place and slead of his present name; and it appearing that the said petitioner, pursuant to the provisions of the Selective Service Training and Service Act of 1940 has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed Now, on motion of MORRIS H BEER, attorney for the petitioner, it is ORDERED that MEYER SACKS be and he hereby is authorized to assume the name of MICHAEL ROBERT SACKS, on and after December the 12th 1944, upon condition however, that he shall comply with the further provisions of this order; and it is further provisions of this order; and it is further provisions of this order; and it is further provisions of this order.

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aforomentioned petition and consent be filed within ten days from the date beteef in the office of the Clork of this Court, and that a copy of this order shall within ten days from the ontry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED, that a copy of this order, and the pioropentioned petition and consent shall be served upon the hairman of the Local Board of the United States Selective Service at which the petitioner submitted to registration as above set forth within 20 days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within 10 days after such service; and it is further

ORDERED, that following the filling

ORDERED, that following the ORDERED, that following the filing of the petition: consent and order as hereinbefore directed and the publication of such order and the filing of proof publication thereof, and of the service of a copy of the order, petition and consent as hereinabove directed, that on and after the 12th of December. 1944, the petitioner MEYER SACKS shall be known by the name of MICHAEL ROBERT SACKS and by no other name.

ENTER, J. A. B.
Chief Justice of the City Court of the City of New York.

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Finkelstein, Ruth, Albany
Finkelstein, Ruth, Albany
Meany, Elleen, Middictown
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Mann, Leis, Albany (Continued from Page 11) Osborn, Sarah J., Albany
Quinlan, Miriam, Albany
Filak, Mary, Cohoes,
Denniston, Wilma, Willard
Wallace, J. P., Ordensburg
Connell, Rita, Albany
Purtell, Mary E., Troy
Garrah, Helen M., Albany
Beleastro, Anna, Albany
Spaulding, Mary, Albany
Martin, Harry, Albany
Mattingly, Rita, Middleitown
Hudowalski, Grace L., Albany
Martin, Mary F., Albany
Martin, Mary F., Albany
Thorn, Florence, Watervliet
Weinlein, A. V., Albany
Bouthillier, Kathryn, Troy
Pitzgerald, Marie P., Troy
Apple, Virninia H., Troy
Hirechfeld, Jean, Amsterdam
Evans, Ethel J., Albany
Emich, Shirley, Albany
Gavin, Grace M., Albany
Rabe, Catherine, Bemselaer
Yahn, Dorothy S., Albany
Malcolm, Edythe, Albany
Quinn, Catherine, Albany
Szostak, Helen M., Cohoes
McGraw, Margaret, Albany
Ramsey, Geraline, Schidy,
Subol, Vilma J., Watervliet
Quackentush, M. C., Albany
Triolo, Elvera F., Albany

Boos, Mary L., Rensselaer
Langenstein, J. E., Albany
Miller, Joan A., Albany
Smith, Virginia, Albany
Smith, Virginia, Albany
Clark, Jean, Schenectady
Rogers, Ora, Bighamton
Nolan, Elleen, Rensselaer
Mulligan, Thelma, Albany
Tanb, Dolores, Albany
Pluchtiger, Dorothy, Napanoch
Herbert, Margaret, Albany
Armstrone, Gloria, Albany
Kuxniar, Clara, Amsterdam
O'Brien, E. T., Gouverneur
Doocey, Elizabeth, Troy
Oresory, Minnie, Clarksville
Wade, Piorence, Troy
Predel, Marie J., Albany
Reuter, Rosalie, Ogdensburg
Michelson, June, Albany
O'Malley, Marie T., Albany
Herlehey, Betty, Albany
Clinton, M. M., Green Island
Hallenbeck, Johana, Albany
Bosco, Mary, Albany
Bosco, Mary, Albany
Bosco, Mary, Albany
Levey, Anna B., Watervliet
Doughty, Marian, Napanoch
Garabedian, Olga, Watervliet
Nystoriak, Joseph, Coboes
Mattoon, Eleanor, Troy
Archer, Blossom, Catskill
Allen, Margaret, Troy Garabedian, Olea, Watervliet Nystoriak, Joseph, Cohoes Mattoon, Eleanor, Troy Marcher, Blossom, Catskill Allen, Margaret, Troy Malka, June, Wynantskill Zinninger, Virginia, Albany Lawson, Berniec, Albany Quigley, Julia, Feura Bush Grimm, Helen J., Troy Galvin, Mary E., Albany Onimet, Cecile, Cohoea Leighton, M., Mechanicville Latinec, Marion, Albany Karrk, Marion, Ravena Goodman, Ethlyn, Albany Hallenbeck, Florence, Albany Breelin, Maria B., Cohoea Rossenbaam, Jean, Raybrook Willoughby, Ruth, Albany Hutman, Jean K., Albany Henser, Ariene, Amseetaer Brown, Dorothy, Albany Beak, Laurel J., Troy Lewis, Helen, Albany Breimer, Ariene, Amseetaer Brown, Dorothy, Albany Strauss, Rachel, Albany Daring, Gloria, Cobleskill Vartunian, Mary, Cortland Kahnle, Robert, Albany Clothier, Dulc, Albany Clothier, Dulc, Albany Clothier, Dulc, Albany Clothier, Dulc, Albany Cushing, Mary, Troy Hoffman, Ruth, Remachaer Zmek, Mary Anne, Ludiowville Douglas, Mary F., Albany Turner, Jane E., Albany Murphy, Rosemary, Albany Morris, Jean E., Renselaer Hughes, Helena, Rensecher Benson, Beatrice, Rudson Root, Jane P., Troy Kowalik, Mary J., Albany Ryan, Marion H., Cohoes Straus, Jeanette, Albany Ryan, Marion H., Cohoes

By J. RICHARD BURSTEN



LASZLO HALASZ Musical Director of the New York City Center Opera Company, which opens its third season on November 9, with Puccini's "Manon Lescaut." 9, with Puccint's "Manon Lesson.
Mr. Halasz has organized two com-plete New York City opera com-panies in less than a year.

"I Love a Soldier" featuring Paulette Goddard and Sonny Tufts is now at the Paramount. The film also includes Barry Fitzgerald, famous for the role he played in "Going My Way," Beulah Bondi, Walter Sande, Mary Treen and Ann Doran. Tony Pastor heads the stage show. The other in-person attractions are other in-person attractions are Bert Wheeler, Marion Hutton and

Hal LeRoy.
Warner Brothers' writers are
busily working on 22 scripts which
are scheduled for shooting in the next few months. Among these 22 are 17 original stories. One of the novels being redone for the screen is Vicki Baum's "Hotel Berlin." And two plays being given screen treatment are "Dark Eyes"



Starring in 20th Century Fox's new technicolor film "Irish Eyes are Smiling" which is coming to the Roxy Theater on November 7.

"Thirty Seconds Over Tokyo,"
MGM's thrilling story of General
Doolittle's raid, will have a double
premier on the night of November 15. The New York showing
will be held at the Capitol Theater at 9 p.m. Purchasers of bonds for the sixth war loan will be entitled to free seats. At the same time, another premier perform-ance will take place in Chungking, China, where Gen. Doolittle and his men met after that historic bombing.

Lee Scott, of Scott's Sea Food House, was host at a patriotic birthday party to 50 wounded service men from Halloran Hos-pital. Six Red Cross nurses accompanied the boys.

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Nov. 19; Sat. Mat., Nov. 25,

TRAVIATA —Sun. Eve., Nov. 12; Sat. Mat., Nov. 18; Thres. Eve., Nov. 23,

GYPSY BARON -Tues, Eve., Nov. 14: Sat Mat., Nov. 18: Wed. Eve., Nov. 22 Sat. Eve., Nov. 25.

TOSCA —Wed. Eve., Nov. 15; Sun. Eve., Nov. 10; Sun. Mat., Nov.

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There are vacancies, too, for Messengers, Male or Female, paying approximately \$28 for a 48-hour week.

and good knowledge of English with experience in prooferading

Operators of Office Devices including IBM Key and Card Punch are vitally needed. Telephone Operators with Multiple Board experience, and Teletype Operators, to work rotating shifts are in demand. Salary for these positions is approximately \$34 for a 48-hour week. Tabulating Machine Operators, Multilith Operators and Mimeograph Operators with training or experience can also be

Editorial Clerks

There is also a need for Edi-torial Clerks at \$2,433 per annum. Experience in copy writing and working knowledge of type faces required. Must be accurate typists. Advertising or cataloging ex-perience desired. Editorial Clerks at \$2,433 per annum, who have an excellent knowledge of Spanish

and good knowledge of English with experience in proofreading and copyreading, are also needed. These are known as "V-1 posi-

tions." Applications are available at the office of the U. S. Civil Service Commission, 641 Wash-ington Street, New York City.

Disabled Veterans . Who Need Houses

Disabled war veterans and the widows and children of veterans will be given preference by the New York City Housing Authority in assigning apartments to the many families who have filed ap-plications, Edmond B. Butler, the Authority's Chairman, has an-

Now Canal Workers Must Have MD's OK to Get Sick

ALBANY-Another example of the arbitrary promulgation of rules affecting State employees in a restricted group came this week, and immediately renewed demands that the State Civil Service Department adopt uniform rules for everybody on which it has been working for months,

An order signed by W. F. Lysett, canal section superintendent, was posted on the bulletin board in Utica, informing canal employees of that unit they would be strictly supervised on sick leaves.

The order stated that em-

moved them up on the list. They're

action.

month.

the ones who are planning Court

The Commission has also re-

ceived a request from the State. County and Municipal Workers of America to use the 3 and 4 lists on a City-wide basis. The union points out that many employees are in departments where there

are few promotional opportunities.

In other departments, the promo-tion lists will be used up, and pro-visional promotions will be made, or new tests ordered. By allowing City-wide promotions, the chances

of advancement would be im-proved. However, the Commission, after considering the request, de-

cided to put off any action for one

Through an error, The LEADER

last week stated that an asterisk

following a name on the clerk lists indicated that the person had

already received a promotion. The asterisk actually was used to in-dicate the person moved up on

the list in cases where the final

examination average was tied, because of seniority in appointment.

employees out for more than one day because of illness will have, to produce a physician's certi-ficate stating the nature of the malady and the dates when the employee was actually under the care of the physician. Employees are allowed 18 days annual sick leave and heretofore no certificate of medical care had been required where the employee was out three days or less.

The Association of State Civil ervice Employees immediately, Service Employees called upon the Public Works Department, of which canals is a division, for an explanation of Superintendent Lysett's action. An amicable settlement of the grievance is forseen.

For months the State Civil Service Commission has been working on a set of uniform rules' governing sick leave, vacations, lunch periods, overtime, and numerous other personnel situations. Asked when these rules would be set up and adopted, Judge J. Edward Conway, president of the Civil Service Communication.

Edward Conway, president of the Civil Service Commission said:
"There is no prospect of getting the rules in shape before the end of November and I doubt they will be put into effect even then. We are making slower progress than we anticipated. We are short of help and other things are taking our time. The problem of uniform rules is extensive and of uniform rules is extensive and perplexing. It will require much study to compose and harmonize

POLITICAL ADVERTISEMENT

Number of Promotions From Clerk Lists

(Continued from Page 1)

action brought when layoffs were pending in the Board of Water Supply. In that case, the Court ruled that those who had come into the department by City-wide promotion examination, had less seniority than those who had originally started with the de-partment, and must be laid off first.

To counteract the effects of the Water's decision, Senator Halpern introduced another bill into the State Legislature in 1944, which validated all City-wide promo-

tions made before April 1, 1943 (when his earlier bill became effective.) But one section of that law reads: "No credit shall be given for service before April 14, 1943, in any pending or future promotional examination."

The Dispute The words "pending or future" give the complaining employees the basis for their action. They maintain that an examination which hasn't been completed which hasn't been completed is "pending." The Commission holds that, since the first part of the tests were held on November 6 and 13, 1943 (before the second Halpern bill was passed), the tests weren't pending, and allowed full seniority credit for those who had received City-wide appointments.

Other employees who started

Other employees, who started with the departments in which they took the grade 3 and 4 tests, feel that those who transferred feel that those who transferred in shouldn't have the credit which

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PLAIN TALK

About the Dewey Administration of Civil Service By Charles Burlingham of the Civil Service Reform Association

"The association is disturbed by the recent action of the State Civil Service Commission in appointing to the new position of Assistant Administrative Director, with a salary of \$6,700, a person whose experience and background, as outlined in the press, indicates no practical knowledge of public personnel administration and no outstanding qualifications of any sort for this responsible post.

"The dubious selection in this particular instance, following equally dubious appointments to the positions of Secretary to the Commission and Directors of Classification, indicates an alarming tendency to fill the key positions on the Commission's staff with persons of measure experience and no demonstrated filness for these specialized positions. Unless the Commission for this responsible post,

for this responsible post,
"We understand that this appointment
has been made on a provisional basis.
We assume therefore, that the record
and qualifications of the new incumbent meet with what the Commission
has determined to be the prerequisites
for permanent appointment, and foreshadow what the Commission will require for admission to the competitive
examination which will be heid later.
"If this is so, we believe the Commission has set an unduly low standard for this responsible administrative
position, which may be interpreted
by other departments of the State goverament and by municipal agencies eroment and by municipal agencies serviced by the Civil Service Depart-ment as an indication of what the Commission deems a proper standard for high positions generally.

Secretary to the Commission and Director of Classification, indicates an alarming tendency to fill the key positions on the Commission's staff with persons of measure experience and no demonstrated fitness for these specialized positions. Unless the Commission can find appointess who are, through past experience and demonstrated ability in the personnel field, genuinely qualified for these places, economy alone would seem to dictate that they be left vacant at this time. 'The selection of a poorly qualified administrator in an operating department of the State government can hardly be condoned; the selection of a poorly qualified administrator in the selection of a poorly qualified person—especially if based apparently on political qualifications—for the staff of the personnel agency which itself is responsible for recruiting for operating departments, is inexcusable. It raises unfortunate doubts as to the competence and integrity of the administration of the civil service Commission."

To Maintain the Merit System VOTE THE STRAIGHT DEMOCRATIC TICKET

FOR PRESIDENT

Franklin D. Roosevelt

FOR VICE-PRESIDENT

Harry S. Truman

For United States Senator

Robert F. Wagner

For Judge Court of Appeals

Marvin R. Dye

Vote Row B All the Way Vote Every *

> DEMOCRATIC STATE COMMITTEE PAUL E. FITZPATRICK, Chairman