

Civil Service **LEADER**

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Fill A Petition!

See Page 14

An Open Letter To All CSEA Members

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.

33 ELK STREET, ALBANY, N. Y. 12207

THEODORE C. WENZL
PRESIDENT

Dear Member,

The Board of Directors of CSEA has authorized me to call upon each individual member to take an active roll in CSEA's all-out effort to block the State's senseless and inhumane plan to lay off more than 8,200 State workers.

The Rockefeller Administration is obviously attempting to make the employees the scapegoats for its own fiscal failures, misplaced priorities and general irresponsibility. The so-called "financial crisis" facing New York State this year did not come about only during the preceding twelve months. The State's budget has been increasing steadily by large jumps during each of the years of the Rockefeller Administration. To allow this pattern to go on unchecked for such a lengthy period and then suddenly to blow the whistle and attempt to rectify the situation by sacrificing the well-being of thousands of dedicated employees is at best absurd, at worst, cruel and ruthless.

Elsewhere in this issue of The Leader, you will read of positive action being taken by CSEA to fight the planned firings. We are starting a legal suit to throw out the budget and to have it remade in a responsible manner, restoring all jobs. We are setting up a Statewide CSEA campaign for political action to let our elected officials know that we will be watching them closely, that we will accept no answer but a solid guarantee that no State employee will be removed, and a similar assurance that no local government workers will be fired because of reduced State aid to localities.

We are also urging that all members vote "Yes" in the poll now being taken, thereby authorizing your Board of Directors to call for a work stoppage if it finds that there have been serious violations of our collective bargaining contracts in the current layoffs. We also ask that you sign the petitions being printed in this edition of The Leader on page 14.

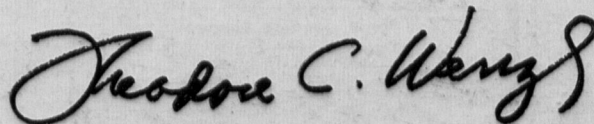
What can you as an individual do beyond all this, you ask? Simply this: Take ten minutes of your time to write to your legislators. Let them know of your complete opposition to the layoffs, and demand that they reconsider the whole matter and restore all the job cuts in the supplemental budget, which is now under consideration.

Remind them that although the next election may be two years away, you, your family and friends will not forget their legislators' action during this current crisis when it comes time to vote in the future. At that time, it will be their jobs that will be in jeopardy.

Please take the time right now to write this most important letter. Remember, the mere fact you have not yet been affected by the cutback is no reason to feel secure. And this applies equally to employees of local government. Today they are talking about firing 8,200. It could be double that amount in the near future. And it could include you.

Please write. Today.

By Order of The Board of Directors



Theodore C. Wenzl, President
Civil Service Employees Assn.

Finnerty Appointed DA; Completes Steuben Term

Governor Rockefeller has announced the appointment of John M. Finnerty of Bath as District Attorney of Steuben County. Finnerty, 31, law assistant to Justice Domenick L. Gabrielli of the Appellate Division, State Supreme Court, was

named to succeed Donald Purple, who resigned recently to accept appointment as Steuben County Judge. The term expires Dec. 31.

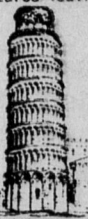
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DON'T REPEAT THIS!

Legislature Must Face Responsibility To Avoid Disaster

STRONTIUM 90, the deathly fall-out from nuclear explosion, is the only term that adequately describes the disaster that is descending upon the civil service employee and upon the public generally, as the New York State and City administrations are embraced in a competitive struggle over numbers of civil service workers who are to be fired and the degree to which public services can be emasculated.

Now that the Easter recess is over, the State Legislature has the last clear chance to avert tragedy and to restore sanity and responsibility to government. Otherwise the Legislature will be forced to take full responsibility for making the production of pink firing slips the State's major growth industry. The Legislature is now confronted with a challenge it must not evade and with an opportunity that it dare not miss.

Never in our history, not even in the darkest days of the Depression, have governments so ruthlessly and callously been engaged in a game of numbers of such goulsh import. What is singularly tragic about this unrelenting flirtation with disaster is that it strikes most savagely at the most vulnerable in our society: the aged, the sick and infirm, the patients in Mental Hygiene institutions and the children in our schools. In addition, what is poignantly demonstrated by the course on which government has embarked is that civil service employees are also members of a highly vulnerable group.

Priority For Public Sector

This conclusion, tragic though it is, is fortified by action taken by the Legislature and the Governor on another item of State business. Chapter 1 of the Laws of 1971 extends the duration of unemployment insurance for unemployed workers in the private

sector from 26 to 39 weeks. It is clear then, that the Governor and the State Legislature made the problem of mounting unemployment in private industry an item of top priority for this Legislative session.

You may seek but will not find any disposition on the part of the State Administration or on the part of the State Legislature to provide equal treatment for unemployed civil service workers. Apparently it makes no difference that more than 8,000 State employees are facing the ax. Under one of the option budgets that Mayor John V. Lindsay prepared, an additional 90,000 public employees are threatened with loss of their jobs. And just the other day, Gov. Nelson A. Rockefeller urged other local government units to follow his lead.

The Governor added a new word to the lexicon of public employee relationships. That word is "discipline," as he urged local government officials to discipline themselves by firing more civil service employees. Discipline is the appropriate word for that kind of cruelty, then language has become totally bereft of meaning.

Swept away in the tide of unconscionable budget slashing are employee rights won after diffi-

cult and spirited collective bargaining. Evidently agreements involving manning tables, work loads, job reclassification and other significant features of working conditions are not worth the papers they are written on. Yet, in contrast, construction contractors are awarded over \$50 million in extras as a reward for their own inefficiency and that of the State. The banks that hold billions of dollars of State and municipal bonds will continue to get their principal and interest. After all, they have contracts. And so-called experts will continue to draw their fees on the fat, but useless consulting contracts.

Information Withheld

The State has a contract with the Civil Service Employees Assn. that provides in part: "There shall be no loss of present jobs by permanent employees as a result of the State's exercise of its rights to contract out for goods and services." All efforts of Dr. Theodore C. Wenzl, CSEA president, to get information on consulting contracts have been completely frustrated. One might have assumed that any private citizen ought to be able to get his information as a simple matter of public policy. Any denial of the public's access to such information makes a mockery of the word "democracy." Yet the Administration has erected a wall of secrecy around those consulting contracts and has trampled upon its contractual obligation to provide this information to CSEA.

People respond with nobility and gallantry to natural disasters like the earthquake in Los Angeles. Their response to the man-made disaster of the State Administration and Legislature is likely to be extended litigation in the courts, job actions and strikes, and chaos.

Gets Brockport Post

A retired Army officer who ran the Army's world-wide food service program from 1966 to 1968 has been appointed to head the Faculty-Student Assn. at the State University College at Brockport. As executive director, Richard L. Ehni will coordinate a \$3 million a year "business" which includes the College's three dining halls, a snack bar, the faculty-staff dining hall, the rathskeller, the college store and other facilities.

Mrs. Carrie Kyer

TOLEDO, O. — Mrs. Carrie Kyer, mother of Leader editor Paul Kyer, died last week following surgery. Services were held at the Bersticker Funeral Home here. Three other sons and five daughters also survive.

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Who's Hurt By State Firings?

The Director of the Budget, Richard L. Dunham, has announced that as a result of legislative action on the Executive Budget, and a reassessment of the State's fiscal situation, it is necessary to take the following steps with regard to the operating budgets of State departments and agencies.

As a result of these steps, total State Purposes expenditures will be more than \$200 million less than the amount included in the Executive Budget, and it will be necessary to lay off approximately 8,250 existing State employees.

While the specific action of the Legislature was followed where clearly indicated, other program reductions were required as a result of other appropriation reductions. Generally, it was desirable and necessary to make as many reductions as feasible in program scope rather than program quality.

The actions listed below were discussed beforehand with officials in the affected departments and agencies. While some of the specific actions may not accord completely with departmental proposals, all the steps described are necessary to assure a balanced financial plan.

Where possible, reductions will begin immediately. However, the details, timing and scheduling of those actions requiring relocation of patients and other wards of the State will be worked out over the next few weeks in discussions between the departments involved and the Division of the Budget in order to minimize the effects of these actions on departmental activities.

Executive Chamber
Staff of the Consumer Protection Board will be reduced substantially and certain consumer education programs will be curtailed. Four vacant and seven filled positions will be abolished, leaving the Board with 12 approved positions.

The Advisory Committee for State Construction Programs has been abolished along with three filled positions.

Office for the Aging
In the Office for the Aging, three vacant positions will be

abolished and the publication of "Cameo" will be suspended. In addition, the agency's preparatory work for the White House Conference will be curtailed.

Division of Alcoholic Beverage Control

The program of maintenance of manufacturer and wholesaler liquor price schedules will be reduced. Analysis of these schedules will be changed from a regular to a spot-check basis.

Minimum consumer price lists will be updated annually instead of periodically throughout the year.

Twenty filled and seven vacant positions will be abolished.

Council on Architecture

Consultant funds for a program to implement uniform methods and procedures for design, planning and construction will be eliminated. While six new positions were eliminated, none of the existing five agency positions will be abolished.

Division of the Budget

Eight vacant positions will be abolished as a preliminary to a pending reorganization. Funds originally scheduled for the use of outside consultant firms for management studies will be eliminated. The bimonthly publication of the New York State Statistical Reporter will be discontinued.

Council of Economic Advisers

To live within the funds approved by the Legislature, a number of planned special studies will not be undertaken and a reduction of one filled and two vacant positions will be required.

Office of General Services

Although the State's investment in its facilities will be protected, major reductions will occur.

Certain activities will be suspended, including chauffeur services previously provided and the implementation of the new statewide telecommunications system.

Separations from service will include 95 permanent and 18 temporary employees in Building Design and 76 employees in Building Maintenance. The balance of architectural and engineering personnel will be reassigned to perform construction

supervision on State projects wherever possible. Additionally, 100 vacant positions will be abolished.

Division of Housing and Community Renewal

Reduced funding will require the elimination of 52 vacant positions and the layoff of seven employees.

Continued operation of the Division at the reduced staffing level may cause delays in processing and review of plans, specifications and materials for low- and middle-income housing projects now in the construction and advanced planning stages, approvals of required financial and management audits of housing projects and curtailment of services to sponsors seeking to develop new projects.

The reduced staffing level in the State Housing Rent Control Program outside the City of New York will require curtailment of local rent office services to landlords and tenants.

Division of Human Rights

Appropriation reductions require a 20 percent decrease in hearing reporters' services and the abolition of 30 positions, of which 13 are currently filled.

Human Rights Appeal Board

The positions of two board members and their secretaries will be eliminated on July 1. This results from legislation which has been introduced to reduce the Board membership from six to four and to permit one board member to hear an appeal rather than the three members now required.

One additional vacant position of stenographer will be abolished immediately.

New York State Identification and Intelligence System

In order to meet its statutory requirements for the processing of all criminal fingerprint submissions, it will become necessary to discontinue the processing of some categories of non-criminal applicant/licensee types of fingerprints that have been provided for Federal, State and local agencies in the past.

The reduction of temporary service funds for data conversion activities and for other operating expenses will cause the abolition

of five filled positions in the Data Conversion Project and delay the completion of this project.

In addition, nine other vacant positions will have to be abolished. This will cause further reduction in agency-wide services, particularly in criminal justice research and planning activities.

Office for Local Government

Opening of the Academy of Fire Science at Montour Falls will be suspended this year, unless self-financing of these activities can be arranged. The number of temporary local police and fire training instructors will be halved. Publication of the Division of Fire Safety's publication "Siren" and OLG's "Newsletter" have been suspended.

Projects for city and county charter development and for the furtherance of intermunicipal cooperative arrangements will be suspended.

State Board of Equalization and Assessment

Activities under the new Assessment Equality Law will be limited to the training of local assessment personnel. The development of techniques to assist local appraisers in complex property appraisals will be postponed.

The State Board's continuing program to improve the equalization rate-making process will be curtailed somewhat. Included in the 11 filled positions to be abolished are four research assistants and seven equalization and assessment aides. With 17 vacant positions abolished, the Board's complement of approved positions will total 342. Consultant service funds will also be substantially reduced.

Division of Military and Naval Affairs

The consolidation of Army National Guard armories will result in the abolition of 29 positions and the eventual layoff of 33 permanent armory maintenance personnel due to the closing of the five Army National Guard armories at Mohawk, Middletown, Cohoes, Elmira and Sunner Avenue, Brooklyn.

A reduction in the State portion of a service contract between the Division and the Department of Defense for the operating expenses of the seven training bases under the Air National Guard program will be made.

There will be a 35 percent decrease in the support of the New York Guard.

Two vacant professional positions in the Division's Emergency Planning Section will be abolished and there will be a general reduction in the operating expenses of the central administration and support service staff.

Office of Parks and Recreation

The main impact of reductions in appropriations for the Office of Parks and Recreation will make it necessary to delay opening all park facilities at least two weeks, close earlier than usual in the Fall and to operate beaches and pools on an eight hour rather than a ten hour day.

The historic site program will be reduced. Guy Park Manor and Grant's Cottage will be closed to the public.

Three public baths at the Saratoga Springs Reservation will be closed; the Washington Bath and the Health Club at Saratoga Springs, Reservation will continue to be operated. The bottling plant will be transferred to private operation.

This reduction in funds will require the abolition of 119 positions, including the separation of 28 persons from State service.

Division of Probation

Direct supervision and operation of local probation services by the State in Warren, Montgomery and Fulton will be delayed.

Division of State Police

The patrol of new interstate and limited access highways will be covered by extending and reassigning current patrols as such new construction is completed because all new trooper positions were eliminated.

The Division will be required to maintain the current level of first line supervision because of the elimination of 28 new sergeant positions.

Personal service savings have

been increased and operating funds have been reduced. A further reduction in staffing of existing patrol posts will occur because many trooper vacancies which occur during the year will not be filled.

Nine vacant civilian positions will be abolished.

The new positions of Assistant Deputy Superintendent and stenographer recommended to consolidate the employee relations functions will not be established. Current staff will be required to handle these activities along with other duties.

Division of Veterans' Affairs

Five positions, including one filled on a provisional basis, will be abolished in the Division of Veterans' Affairs, thereby requiring some curtailment in the counseling program.

Division for Youth

Funds for the Hometown Beautification Program will not be provided. Grant reimbursements to be made to communities for the salaries of approximately 3,600 youths employed during the Summer months on local conservation projects will not be possible.

The Crisis Center Program, a new experimental concept in the assisting of youngsters experiencing some major emotional crisis, will not be undertaken.

The Summer Satellite Program will be eliminated.

Other reductions will result in delays in the establishment of previously authorized urban homes and youth development center facilities in the Division's rehabilitation of adolescents program.

The Adirondack START Center, a residential treatment program for the northern part of the State, will not be opened.

Department of Agriculture and Markets

The Department of Agriculture and Markets will reduce consumer protection services including inspection of food establishments.

Reimbursement to local fairs for expenditures made last year on premium awards will be reduced by 50 percent.

Funds have been reduced for the operation of the camps for children of migrant farm workers. It is hoped that a request pending with the Federal government will be approved to permit the use of Federal funds to continue this activity.

The provision of State funds for the meat inspection program is being reduced because of a projected increase in Federal participation from 50 to 80 percent. If increased Federal funds are not forthcoming, the scope of the program will be substantially reduced or the federally mandated inspection program will have to be provided by Federal inspection teams. This will involve the laying off of 35 people if Federal participation is not increased to 80 percent.

Altogether, the reduction will require 85 positions to be abolished in the Department, including the laying off of 43 people.

Department of Civil Service

Operation of the Public Administration Intern and Summer intern programs will be suspended. Career development training will be curtailed; centers in Rochester, Utica-Rome, Harlem and Brooklyn will be closed. Training programs will continue on a reduced level in Mid-Manhattan, Bronx, Long Island and Albany locations for as long as remaining appropriations are adequate to cover expenses.

Civil Service regional office operations will be curtailed in Buffalo and eliminated in Syracuse.

Reductions in filled positions total 48, while 22 vacant positions will also be abolished.

Public Employment Relations Board

Training programs for mediators and factfinders will be discontinued and research in the field of public employment relations will be curtailed.

Three filled positions in the Public Information Office will be abolished as will be seven vacant ones in other areas. Remaining approved positions total 63.

(Continued on Page 12)

CSEA Files Suit To Void Administration's Budget And Retain 8,250 Aides

ALBANY—The Board of Directors of the 200,000-member Civil Service Employees Assn., in a stormy session, gave its unanimous approval to a lawsuit that would seek to have the recently approved Executive Budget of New York State declared unconstitutional.

CSEA announced that papers instituting the legal action were served on Governor Rockefeller, State Comptroller Arthur Levitt, Attorney General Louis Lefkowitz, Budget Director Richard Dunham, and the heads of the various State departments.

CSEA contends in the suit that Article VII of the State Constitution was violated when the State Legislature approved lump-sum budget bills for State purposes, local assistance and capital construction instead of itemizing appropriations, as called for under Article VII.

A similar action was brought against the budget in 1939 during the Lehman Administration, resulting in the courts' unanimously declaring the budget unconstitutional. Then, the budget was sent back to the Legislature, redrawn and passed four months after the fiscal year began. CSEA, although not the originator of the suit, joined in the 1939 legal action.

The Association is filing the suit in behalf of itself and a group of employees who have been given their termination no-

tices. Two of the complainants are from the Professional-Scientific-Technical Services bargaining unit, and the remaining three are from the Institutional Services, Administrative Services and Operational Services bargaining units, all represented by CSEA.

CSEA will also contend that the named plaintiffs and all other employees who have been laid off were denied due process and equal protection of law under both the State and Federal Con-

stitutions—because of the manner in which the budget was passed, as well as the manner in which the dismissals were carried out.

The suit charges that the lump-sum appropriations gave department heads a free hand in making cuts in their respective agencies; and that the manner in which they made these cuts was "arbitrary and capricious," and a "gross and flagrant abuse of their discretion." The

(Continued on Page 9)

Editor's Note

Because of the grave emergency facing 8,200 State employees, most other State and County Division news is being postponed until next week in order to give full coverage on CSEA Action Plans.

Included will be coverage of the Tri Conference and Western Conference Meetings and Workshop.

Spanish Lang. Steno

If you can speak Spanish and have the capacity to take bilingual dictation at the rate of 80 wpm, Suffolk County has a vacancy for you. Staff jobs as Spanish-speaking steno now offer \$210 biweekly.

Tests occur on the second and

fourth Monday of each month, at the County Center in Riverhead. The written portion involves such areas as: reading comprehension, vocabulary, checking, filing and office practices. A typing exam, also needed for appointment, sets the minimum at 40 wpm.

Once hired, expect to handle

typing, mimeographing stenolls, taking and transcribing dictation, plus a variety of secretarial duties. By calling PA 7-4700, ext. 249, and asking for the County Civil Service Dept., you may obtain more information on typical duties of this job.

keeping financial records of "variety and complexity," declares the County; for more insight into the criteria sought, call PA 7-4700, ext. 249.

EDP Trainees

Data processing operator trainees are currently sought by Suffolk County, at the biweekly starting salary of \$210. Waiving both experience and education standards, the County advises applicants they must take a written test, however.

Given every weekday except Monday, the exam will encom-

pass mechanical aptitude, abstract reasoning, reading comprehension, verbal analogies and vocabulary. A three-month waiting period for re-testing is stipulated for those who fail. The test is administered at the County Center in Riverhead, L.I.

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The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There are openings in the Apparel Industries Office in Manhattan. Sewing Machine Operators to work on single or multi-needle type apparel machines. Any experience on garments, leather goods or shoes acceptable. The pay range is from \$70 to \$150 a week. Piece work and some week work . . . Also needed are Sample Stitchers to work with designers or pattern makers in the production of the original garment. Any experience acceptable. The pay rate is \$75 to \$140 a week.

There is a demand for Sewing Machine Operators to work with special equipment sewing buttons and buttonholes. May be required to use a slipstitch machine to set lining in ties. The pay range for a 35-hour week is from \$64.75 to \$85. Mostly week work, some piece work . . . Merrow Machine Operators with factory experience on power machines used in making polo shirts or sweaters and other knitted garments can fill jobs paying from \$80 to \$95 a week . . . Apply at the Manhattan Apparel In-

dustries Office, 238 West 35th St., Manhattan.

Employers in Queens have openings for Taxi Drivers with one year experience. Must have a chauffeur's license and depending on experience, the weekly salary is \$140 a week . . . Electric Motor Repairers experienced on motors, pumps and fans can fill jobs paying \$2.50 an hour . . . Also wanted is a Piano Technician experienced as a fine tuner. Must be familiar with upright and grands and work in a factory and also have the ability to repair and refinish and tune pianos using tools and gages. The salary is \$3.25 an hour.

A Master Antenna Installer Technician with a heavy background in electronics is wanted. Must have own car. Salary range depending on experience is \$125 to \$200 a week . . . First-Class Sheet Metal Worker able to lay-out, set-up, operate brake on small sheet parts can fill jobs paying \$4.00 an hour . . . Also Truck Mechanics with a Class III license and gas and diesel experience can get jobs paying

\$4.50 an hour . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

In the Professional field, Dental Hygienists with a State license are wanted for jobs paying \$125 to \$165 a week . . . Registered Nurses are in great demand for both the evening and night shift. The annual wage is \$8,400 to \$9,900 plus a differential from \$1,500 to \$2,200 for night shift . . . Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000 to \$15,000 a year . . . There are numerous attractive openings for Social Case Workers with a Master's Degree in social work plus one year of experience. The beginning salary is \$9,000 a year, and higher salaries are offered for additional experience . . . Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

There are many openings in the commercial field for Secretaries and Stenographers. Good skills are required and applicants must have a minimum of six months' experience. There are very good opportunities and some jobs require own correspondence. For Secretaries the pay range is \$120 to \$140 a week and for Stenographers \$110 to \$130 a week . . . Bookkeeping Machine Operators with some knowledge of bookkeeping and typing are also needed. Knowl-

edge of NCR or Burroughs Sensimatic machine or other models acceptable. Garment experience is helpful but not necessary. The salary range is \$110 to \$140 a week . . . Accounting Clerks with knowledge of keyoffs, typing and adding machine can fill vacancies paying from \$115 to \$150 a week.

Also, Monitor Board Operators experienced on No. 507 board and with a knowledge of typing are wanted for jobs paying \$100 to \$110 a week . . . There are jobs for Beginning Clerk Typists with no experience in all types of offices and in diversified jobs. Must be able to type 35 words per minute or more accurately. The pay range is from \$85 to \$100 a week . . . Full Charge Bookkeepers are wanted with thorough experience in all phases through general ledger and trial balance. The salary is \$150 to \$200 a week . . . Also Biller Typists able to type 35 words per minute with accuracy and good at figures are wanted for all industries and locations. The salary range is \$110 to \$125 a week. Apply at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan.

place in Riverhead on the first and third Mondays of each month.

Potential test candidates should be alerted to the prospective content: comprehension of reading passages, arithmetic computations and office practices primarily. You may be quizzed on checking and filing, also.

To obtain your announcement and application form, write: County Civil Service Dept., County Center, Riverhead, L.I.

Health Sanit. Trainee

A tremendous need for trainees as public health sanitarian, a title directly linked to ecological activities, has been cited by Suffolk County. The \$326 biweekly pay for appointees is featured, and candidates require no special experience to compete.

Vacancies occur with the County Health Dept., seeking persons to perform "elementary, professional environmental health work while undergoing supervised in-service training." Educationally, entrants must have a bachelor's degree with heavy concentration in math and the sciences.

Exams are scheduled twice daily every weekday—excepting Monday—at the County Center, Riverhead. Subjects to be tested: numerical relationships; abstract reasoning; English usage; report organization; verbal analogies, and chemistry and biology.

For general instructions on applying, phone the County Civil Service Dept. at PA 7-4700, ext. 249.

To Keep Informed, Follow The Leader.

M.V. License Exam'r

Examine the opportunity to become a motor vehicle license examiner I, under employment to Suffolk County. Neither minimum experience nor education will be needed for this title.

Providing biweekly pay of \$210, the vacancies are situated with the County Clerk's Dept. In essence, jobs involve conducting preliminary tests and taking care of clerical and typing chores of "limited difficulty," says the County. Tests for applicants take

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TUESDAY, APRIL 27, 1971

A Lack Of Courage

REPUBLICANS in the Legislature have failed the State of New York.

Their blundered attempts to economize through mass firings of State workers is more than a threat to the livelihood of those employees—it presents a real danger to every community throughout the State.

The Governor's Office has announced that hundreds of mentally disturbed people will be involved. Can anyone believe seriously that the understaffed institutions of the State can have sufficient time to determine judiciously which of these unfortunates can successfully be sent back into society without severe disturbances occurring to them, their families and/or the community.

Are hospitals to become charnel houses; our prisons to become dangerous, explosive arenas of rioting and murder? Is our cultural life to be shelved; are cities to be overcome with the stench of dirt and rubble? Be sure that all of this will occur because the war against these social ills cannot be won with insufficient personnel.

The Republican leaders of the Legislature have complained that the conservative legislators forced this merciless budget on them. This is simply not true. The leaders could cross the aisle to get enough Democratic votes, which, attached to the votes of the more responsible Republican legislators, could restore this budget to its proper size. This, of course, would take considerable courage, something that seems to be sadly lacking in the leadership of the Republican party.

The leaders are not responsible to the reactionary wing of the GOP, but to the needs of the people of the State of New York. The fact that in the midst of this economy wave and business recession, that tens of millions of dollars will continue to be poured out from State funds for the construction of highways, the Albany Mall, the World Trade Center and other monuments, there is evidence that there has been a horrible misplacement of priorities and duties. Failure upon the part of the Legislature to redirect the current disastrous course will leave them a place in history to rival the social destruction of Genghis Khan.

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, April 27

9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.

11:30 a.m.—Community Action. "The Budget Crisis."

1:30 p.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.

2:00 p.m.—Your Right to Say It: "Improving Urban Areas."

3:00 p.m.—Return to Nursing—No. 10, "Fluid & Electrolytes." Refresher course for nurses.

7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Wednesday, April 28

9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.

1 p.m.—American Government: "The Civil Servants."

1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.

2:30 p.m.—Police Commissioner Reports—NYC Police Dept.

3:00 p.m.—Return to Nursing—No. 11, "Intravenous Therapy." Refresher course for nurses.

5:00 p.m. — American Govt. — "The Regulators."

7:00 p.m. (color)—On the Job—NYC Fire Dept. training program.

8:00 p.m.—Urban Challenge: Guest is Bronx Dist. Atty. Burton Roberts.

Thursday, April 29

9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.

1:00 p.m.—Staten Island Today —Staten Island Community Corp.

1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.

2:30 p.m.—Police Commissioner Reports—NYC Police Dept.

3:00 p.m.—Return to Nursing—No. 11, "Intravenous Therapy."

7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Friday, April 30

9:30 a.m. (color) — Around the Clock — "Gambling Enforcement." NYC Police Dept. training series.

11 a.m.—Frontline, NYC—"The Commissioner Reports."

2:00 p.m.—Community Action—"The Budget Crisis."

8:30 p.m. — American Government—"The Justice Machine."

Sunday, May 2

1:00 p.m. — Community Action: "The Budget Crisis."

10:30 p.m. (color) — With Mayor Lindsay — Weekly interview with the Mayor.

Monday, May 3

9:30 a.m. (color) — Around the Clock — "Gambling Enforcement Review." NYC Police Dept. training series.

2:30 p.m. — Police Commissioner Reports — NYC Police Dept. series.

3:00 p.m.—Return to Nursing—Refresher course for nurses.

7:00 p.m. (color)—On the Job—NYC Fire Dept. training series.

Sticks With Stratton

C. Vernon Stratton of Oxford has been renamed a trustee of the State Supreme Court Library at Norwich, for a term ending in 1975.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Pre-Examination Posting

ALL CIVIL SERVICE employees are familiar with the "one out of three" rule that gives the appointing authority the choice of candidates from among the three persons standing highest on the eligible list who are willing to accept appointment or promotion. (Sec. 61.1, CSL). It is also well known that the appointment or promotion may be legally made even if there are less than three people on the eligible list.

WHAT HAPPENS, however, when only one person takes and passes the examination, is certified to the appointing authority, and is appointed? The answer is, and should be, that the appointment or promotion is valid. Add another ingredient to this tale—that there are several other persons who were eligible to compete but who did not take the examination because they allegedly had not been notified of it. How does this affect the incumbent who was the only person who took and passed the exam?

IN A CASE PRESENTLY pending in the New York State Supreme Court, the petitioner is an individual who was eligible to take a promotional examination. He failed to register for the examination and to take it because, he alleges, the proper notifications were not given.

THE NEW YORK STATE Civil Service Law, Section 50, provides that the State Civil Service Dept. and municipal civil service commissions "shall issue an announcement of each competitive examination, setting forth the minimum qualifications required, the subjects of the examination, and such other information as they may deem necessary, and shall advertise such examination in such manner as the nature of the examination may require." (Section 50.2)

THE RULES FOR the local civil service commission involved in this case provide, "The public announcement of an examination shall specify the application fee, if any, the title, salary or salary range, the duties of the position, the minimum qualifications required, the final date for filing applications, the subjects or scope of the examination and the relative weights thereof. Public notice of open competitive examinations shall be made at least 25 days before the date of the examination and must be conspicuously posted in a public place for 15 days. The last day for filing applications shall be at least 10 days before the date of the examination."

IT IS INTERESTING to note that the rule sets a minimum period of 25 days for the posting of notice of an open-competitive examination prior to the date of the examination. There is no such time requirement for the posting of a notice for a competitive examination. The difference would appear to be well-founded since the general public has little or no interest in promotional exams. It is the practice of the local civil service commission to post notices of all examinations, whether open competitive or promotional, at the office of the commission and to forward copies of the notice to the office or offices of the department involved in the examination.

THE QUESTION at issue appears to be whether the failure to post notices on the premises of the department involved has any effect on the appointment of a person who passed the examination. It would appear that the responsibility of the Civil Service Commission ends when it complies with Section 50.2 of the Civil Service Law by advertising the examination in such manner as the nature of the examination may require.

Fiery Reaction To Budget Cuts From Around New York State

CIVIL SERVICE LEADER, Tuesday, April 27, 1971

Fiery reaction to the State budget cuts that axed some 8,250 career employees from the State employment rolls came from all over the State.

The Leader's regional correspondent staff went to various institutions and contacted CSEA labor leaders as well as those being cut from the payroll.

Here is the reaction from the areas affected by the Administration's sharp budget knife:

GOWANDA — "Our employees are all shook up. They don't know where they stand or where they are going."

That was **Maye Bull** speaking. She's president of the **Gowanda State Hospital Civil Service Employees Assn.** unit and she's been steering a storm-tossed ship through a sea of proposed State cutbacks at the hospital.

For **Miss Bull** and other CSEA workers at the State institution, the waiting and anxiety are the worst part of the cutbacks. **Gowanda** was tapped for job cuts in the State budget, but little was known of where the cuts were planned.

"There's nothing definite yet," said **Roland Martindale**, who was CSEA unit president at **Gowanda** for two years before **Miss Bull** took over.

"They've eliminated the money," he said calmly, "and everything is hanging now."

"Most of the hospital employees," he said "are maintaining a middle-road stance between 'quite calm' and 'very disturbed.'"

"Things are kind of up in the air," reported **Martindale**. "We have 1,550 employees but we don't know which way the ball is going to bounce."

"Certainly," he continued, "We can't walk away from the patients."

Then, reflectively, **Martindale** observed that "we aren't very hostile out here. We're all waiting. That's all we can do. No use jumping from the frying pan into the fire until we hear something."

WYANTSKILL — Employees of the **New York Training School for Girls** here, slated for firing due to the State's close-out of the school, have protested to **Governor Rockefeller** about the Administration's callous disregard for the lives and future of hundreds of young girls.

In a telegram to the **Governor**, the school's **Civil Service Employees Assn.** chapter, headed by **Mrs. Methyl Williams**, said the school's closing would cause "hundreds of children who need care and understanding to be shifted to other schools. Others who need school treatment will be denied it, because of a lack of State facilities. The State will be renegeing on its vital responsibility to its troubled young people and, in turn, all taxpayers. Why should these troubled children and, in fact, all citizens be the victims of fiscal irresponsibility?"

Mrs. Williams also cited the economic impact that the firing of more than 60 school employees will have on **Rensselaer County**, noting that they possess a purchasing power of more than a half-million dollars a year, and that another hundred thousand dollars is spent locally by the school each year to maintain operations.

The telegram further noted that the proposed State cutbacks in probation and other services will make the need for training schools such as **Wyantskill** "all the more urgent."

The employees held an emergency meeting at the school last week, which was attended by the school's director, **Dr. Harold Bessette**, and **Francis Fitch**, director of the **Troy** branch of the **National Association for the Advancement of Colored People**, who offered the full assistance of his organization to the employees.

MINEOLA — Warning that fast action will be essential in halting any contract violations in the proposed State layoffs, CSEA first vice-president **Irving Flaumenbaum** urged members to report any evidence to the organization without delay.

Evidence should be reported to the chapter office, **Flaumenbaum** said. However, if there is any delay in contacting chapter officials, members should alert either the **Albany** office or the office of the first vice-president at (516) PI 2-7777. "Chapter officers are frenetically busy at this trying time," **Flaumenbaum** noted, "but this office is in regular contact with them."

At **Central Islip State Hospital**, employees reacted with disbelief. **Mrs. Muriel Brown**, a supervising nurse, said, "If they move patients to other hospitals, they have to have the staff for them there. It doesn't seem to make much sense."

Dr. Anthony Zincola, a psychiatrist at **Central Islip**, said, "I wonder how we can give patients the best of care without help."

An employee, who declined to give his name, observed: "I think the people laid off will have to go on relief. The older people will find it especially hard to get jobs. The people are apprehensive — nobody knows whether it's me or you."

Employees at **Stony Brook University** were dismayed. **Fred Mango** noted: "More kids are coming, more buildings are going up, and we are shorthanded now."

A co-worker, **James Kenniff**, complained: "These facilities are getting beat. Now, doors are hanging, windows are busted and boarded up all over. It looks like some slum here already. There are not enough people to clean up."

He said that "the people laid off will go on relief — what else? — there is no work out here because of the layoffs at **Grumman**, **Republic**, **Brookhaven Laboratory** and all the others."

Jolted To Job Action

Albert Varacchi, president of the **Stony Brook** chapter, stated that "People are very disturbed. They are voting definitely for job action!"

The welfare rolls will grow, according to **Louis Colby**, president of the **Inter-County State Parks** chapter. "They will have to go on unemployment, and

the next thing is that they end up on relief. **Long Island** is a depressed area already, and this will just contribute to a recession or depression." He added, "The public will get less service because officials are already planning to reduce the park day from ten hours to eight, and they are talking about closing the parks so many days a week."

At the **State University at Farmingdale**, chapter president **Mrs. Virginia Colgan** warned, "People took the job for job security, and now they are worried that they can pull the rug out from under you."

BINGHAMTON — State employees at the **Binghamton State Hospital** and the **State University of New York at Binghamton** are beginning to feel the effects of fear, anger, anxiety and uncertainty as officials at both institutions begin implementing cutbacks in personnel mandated by the passage by the Legislature of **Governor Nelson A. Rockefeller's \$7.7-billion budget plan**.

Last Wednesday, **William Lacey**, deputy director of administration at the **Binghamton State Hospital**, announced that the hospital's 50-bed children's unit was being phased out, necessitating the elimination of about 50 staff positions from, as he put it, "the very high to the very low," from psychiatrists to attendants and clothes clerks.

The abolition of this center means that 47 children ranging in age from 6 years to 14 years will have to be transferred to the **West Seneca State Hospital** or other facilities in **Rochester**. **Lacey** said these children, for the most part, are classified as "emotionally disturbed." No one knows what effect such a move will have on their treatment or personalities.

In addition, between 150 and 200 adult patients from the **Middletown** facility are to be transferred to **Binghamton** "as soon as possible," without, **Lacey** said, any addition to the staff. **Lacey** said the situation thus far means that the **Binghamton State Hospital** will be caring for more patients, which, he conceded, "some people might consider overcrowding," with "a slightly smaller staff."

Lacey said, however, that it was much too early to tell what effect the changes might have in the overall operation or efficiency at the hospital.

Binghamton State Hospital chapter president **Leo Weingartner** said the hospital administrators were keeping **Civil Service Employee Assn.** representatives advised of the developments, but that as of late Wednesday evening, no employee had been notified of his impending departure.

Lacey added that one immediate effect the reduction in staff will have will be that staff time with individual patients will lessen. The degree of time spent, he added, will depend greatly on the extent of the in-

dividual's illness and treatment required. **Lacey** said hospital administrators have begun the process of selecting which employees are to be removed from the payroll over the next two months, and said counseling and other assistance will be offered those employees prior to their departure.

The **Binghamton State Hospital** currently provides care for some 1,450 patients in 47 wards with a staff of about 1,450. Once the cuts are made, the hospital will be caring for some 1,600 patients, all adults, with a staff of about 1,400. **Lacey** said no further cuts are expected at this time.

Weingartner said State employees there are "all uptight" about the situation and a good many of them have made inquiries about the filling out of the strike ballot sent recently to all CSEA members throughout the State from CSEA Headquarters in **Albany**. The hospital, **Weingartner** said, is currently going through a state of turmoil, "No one," he said, "seems to have the answers. Everyone, however, has the questions."

The situation at the **Binghamton State Hospital** reflects, in many ways, the feelings of State employees at the **State University of New York at Binghamton**. One employee told **The Leader** that the psychological effects the cutbacks are having may be too much for some of the people there. Although cuts in permanent personnel at the **Vestal** campus have not been announced, 37 temporary employees are "waiting for the other shoe to drop." Those employees, many of them students and retired persons supplementing their incomes, have received word that their positions will be vacated "at some time in the future" and filled with permanent employees laid off in other areas because of the abolition of their agencies if those employees choose to take advantage of the offers, to be made via a so-called "preferred list" being prepared by State officials in **Albany**. The 37 temporaries were to have been dismissed some two weeks ago but were retained when university officials received a two-week extension of their service certifications. Those employees were granted another reprieve on April 21 when **SUNY-Binghamton** administrators announced that another extension had been granted, this time until June 30.

Despite assurances from **Edward Demske**, vice-president for finance and management, during a special meeting on the campus attended by some 300 permanent employees, that every effort will be made to retain those on permanent status, one employee, noting that 500 permanent jobs are to be cut throughout the **State University** system, said fear among employees, permanent and temporary alike, is spreading. Many, the employees told **The Leader**, are now afraid to file grievances or protest alleged injustices because of their fear of having their protests held against them when the time comes for administra-

tion officials to select those who shall go and those who shall stay.

The employee said **Demske** was applauded warmly when he told the audience in the **Don A. Waters Theater** that he was "optimistic about the future."

Demske, according to the spokesman, expressed the belief that there would be no dismissals of permanent employees at the **Vestal** campus.

Cuts at the **State University's Binghamton** campus thus far have been in the area of curricula and the freezing of vacant teaching slots.

Several employees have expressed fears that cuts, when they are made, will impose an undue burden on their departments because of a lack of adequate manpower. One department head said his people were "scared and worried."

The question now on everyone's lips at both institutions appears to be "How much seniority do YOU have?" "Strike talk," the spokesman said, "is now being heard where a couple of months ago it would not have even been considered."

Despite the prospects of an impending loss of income, most employees seem to prefer sticking it out rather than rushing out to look for work elsewhere. Their decision is, perhaps, prompted by the fact that the **Binghamton** labor market recorded its highest unemployment rate on record, 7.7 percent or 9,500 idle, last month. The unemployment rate one year ago was slightly more than 4 percent. Another factor is the hope that, somehow, they may be passed over when the spectre of dismissal comes to stalk the offices and corridors.

The general consensus is that most employees, permanent and temporary, are going about their duties with a "sickness in the pits of their stomachs." No other topic is discussed during free time periods. One employee said a man in her department who has not been employed there for very long has begun a letter-writing campaign to government officials, up to and including **President Nixon**, protesting the cuts. The employee added that while administration personnel appear to be sincere in their concern, she noted that there did not appear to be any upper echelon personnel facing a similar situation. "Suspense," the employee said, "is becoming even more of an ordeal that the prospect of unemployment."

While some of those who may be dropped from the State payroll will, in all probability, be able, because of their background, profession or experience, to find work in other parts of the State or in private business or industry, there are others who may not be as fortunate.

Such as the retiree with children in college working four hours a day to help provide an education which he, himself, could not afford.

Perhaps even more tragic is the plight of an attractive, young girl at the **State University** campus in **Vestal**. Afflicted with the crippling disease cerebral palsy at birth, this young woman was

(Continued on Page 12)

Listing Of New York Metropolitan Area Legislators

CIVIL SERVICE LEADER, Tuesday, April 27, 1971

**WANT TO SAVE
YOUR JOB —
Or Your Buddy's?
Or Your Buddie's?
Get Signatures
On Page 14 Petition
and Mail to Your
Legislator Listed**

Senate

Suffolk County

First District — Leor F. Giuffreda (D), 15 N. Coleman Road, Centereach, N. Y. 11720. Second District — Bernard C. Smith (R), Franklin St., Northport, N. Y. 11768. Third District — Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau-Suffolk

Third District — Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau County

Fourth District — Vacant. Fifth District — John D. Caemmerer (R-C), 11 Post Ave., East Williston, N. Y. 11596. Sixth District — John R. Dunne (R), 109 Fifth St., Garden City, N. Y. 11530. Seventh District — Norman J. Levy (R), 666 Shore Rd., Long Beach, N. Y. 11561.

Queens County

Eighth District — Murray Schwartz (D-L), 137 - 23 227th St., Jamaica, N. Y. 11413. Ninth District — Jack E. P. Ston (D-L), 14-37 Hovenden Rd., Jamaica, N. Y. 11432. 10th District — Seymour R. Thaler (D-L), 13 Groton St., Forest Hills, N. Y. 11375. 11th District — John J. Santucci (D), 111-09 116th St., Jamaica, N. Y. 11420. 12th District — Martin J. Knorr (R-C), 6146 Palmetto St., Brooklyn, N. Y. 11227. 13th District — Nicholas Ferraro (D), 22-49 80th St., Jackson Heights, N. Y. 11370.

Kings County

14th District — Edward S. Lentol (D), 52 Russell St., Brooklyn, N. Y. 11222. 15th District — A. Frederick Meyerson (D-L), 14 Van Sicken Ct., Brooklyn, N. Y. 11207. 16th District — Donald Halperin (D), 1324 Shore Blvd., Brooklyn, N. Y. 11235. 17th District — Jeremiah B. Bloom (D), 350 Sterling St., Brooklyn, N. Y. 11225. 18th District — Waldaba Stewart (D-L), 715 St. Marks Ave., Brooklyn, N. Y. 11216. 19th District — Samuel L. Greenberg (D-L), 1111 Ocean Ave., Brooklyn, N. Y. 11230. 20th District — Albert B. Lewis (D), 123 Bay 25th St., Brooklyn, N. Y. 11214. 21st District — William T. Conklin (R-C), 7905 Colonial Rd., Brooklyn, N. Y. 11209. 22nd District — William J. Ferrall (D), 423 Ninth St., Brooklyn, N. Y. 11215.

Kings-Richmond

23rd District — John J. Marchi (R-C), 79 Nixon Ave., Staten Island, N. Y. 10304.

New York County

24th District — Paul P. — Book-

son (D), 215 Park Row, New York, N. Y. 10038. 25th District — Manfred Ohrenstein (D-L), 215 W. 90th St., New York, N. Y. 10024. 26th District — Roy M. Goodman (R-L), 1035 Fifth Ave., New York, N. Y. 10028. 27th District — Sidney A. Von Luther (D), 69 Tiemann Pl., New York, N. Y. 10027. 28th District — Joseph Zaretzki (D-L), 160 Cabrini Blvd., New York, N. Y. 10033.

Bronx-New York

29th District — Robert Garcia (D-R-L), 540 Concord Ave., Bronx, N. Y. 10455.

Bronx County

30th District — Harrison J. Goldin (D-L), 1020 Grand Concourse, Bronx, N. Y. 10451. 31st District — Joseph L. Galiber (D-R-L), 595 E. 167th St., Bronx, N. Y. 10456. 32nd District — Abraham Bernstein (D-L), 660 Thwaites Pl., Bronx, N. Y. 10467. 33rd District — John D. Calandra (R-C), 88 Beech Tree Lane, Bronx, N. Y. 10403.

Westchester County

34th District — John E. Flynn (R), 15 Huron Rd., Yonkers, N. Y. 10710. 35th District — Anthony B. Gioffre (R-C), 61 Betsy Brown Rd., Port Chester, N. Y. 10573.

Westchester-Putnam

36th District — Bernard C. Gordon (R-C), 1420 Riverview Ave., Peekskill, N. Y. 10566.

Orange-Rockland

37th District — Richard E. Schermerhorn (R-C), 12 Idlewild Park Dr., Cornwall-on-Hudson, N. Y. 12520.

Assembly

Suffolk County

First District — Jerry B. Duryn Jr. (R), Old Montauk Highway, Montauk, N. Y. 11954. Second District — Peter J. Costigan (R-C), 154 Old Field Road, Sea-tuket, N. Y. 11785. Third District — Charles A. Jerabek (R-C), 9 Brookspur Drive, Bay Shore, N. Y. 11706. Fourth District — Robert C. Wer (R), 7 Bethany Drive, Commack, N. Y. 11725. Fifth District — William L. Burns (R), 23 Whitney Dr., Amityville, N. Y. 11701. Sixth District — John G. McCarthy (R), 8 Pinoak Jrt., Huntington Station, N. Y. 11746.

Nassau County

Seventh District — Joseph M. Reilly (R), 36 Chestnut St., Glen Cove, N. Y. 11542. Eighth District — Martin Ginsberg (R), 30 Roxton Rd., Plainview, N. Y. 11803. Ninth District — Philip B. Healey (R-C), 32 Frankel Rd., Massapequa, N. Y. 11758. 10th District — Milton Jonas (R), 1854 Zana Court, No. Merrick, N. Y. 11566.

11th District — Stanley Harwood (D-L), 43 Grace Lane, Levittown, N. Y. 11756. 12th District — Joseph M. Margiotta (R), 844 Bedford Court, Uniondale, N. Y. 11553. 13th District — John S. Thorp, Jr. (D-L), 92 Voorhis Ave., Rockville Centre, N. Y. 11570. 14th District — Arthur J. Kremer (D-L), 81 Kerrigan St., Long Beach, N. Y. 11561. 15th District — Eli Wager (D-L), 615 Woodmere Blvd., Woodmere, N. Y. 11598. 16th District — George J. Farrell, Jr. (R-C), 116 Carnation Ave., Floral Park, N. Y. 11001. 17th District — John E. Kingston (R), 97 Ward St., Westbury, N. Y. 11590. 18th District — Irwin J. Mendes (D-L), 8 Merlelec Circle, Great Neck, N. Y. 11020.

Queens County

19th District — Herbert A. Posner (D), 21-07 Elk Drive, Far Rockaway 11691. 20th District — Joseph J. Kunzeman (R-C), 93-18 Hollis Ct. Blvd., Jamaica, N. Y. 114 3. 21st District — Martin Rodell (D-L), 79-47 264th Street, Floral Park, N. Y. 11362. 22nd District — John T. Gallagher (R-C), 6 Beverly Rd., Flushing, N. Y. 11363. 23rd District — Leonard Price Stavisky (D-L), 162-21 Powells Cv. Bl., Whitestone, N. Y. 11357. 24th District — Arthur J. Cooperman (D-L), 80-22 169th Street, Jamaica, N. Y. 11432. 25th District — Emanuel R. Gold (D-L), 68-59 136th Street, Kew Gardens, N. Y. 11415. 26th District — Guy R. Brewer (D), 110-43 166th Street, Jamaica, N. Y. 11433. 27th District — Herbert J. Miller (D), 100-11 67th Rd., Forest Hills, N. Y. 11375. 28th District — Alfred D. Lerner (R-C), 101-68 130th Street, Richmond Hill, N. Y. 11419. 29th District — Frederick D. Schmidt (D), 94-39 Park Lane So., Woodhaven, N. Y. 11421. 30th District — John T. Flack (R-C), 78-14 64th Pl., Glendale, N. Y. 11227. 31st District — Joseph F. Lisa (D), 56-12 Van Doren St., Corona, N. Y. 11368. 32nd District — John G. Lopresto (R-C), 87-18 30th Avenue, Flushing, N. Y. 11369. 33rd District — Joseph S. Calabretta (D), 24-15 35th Avenue, Long Island City, N. Y. 11106. 34th District — Rosemary R. Gunning (R-C), 1867 Grove Street, Ridgewood, N. Y. 11237.

Kings County

35th District — Chester John Straub (D), 678 Manhattan Avenue, Brooklyn, N. Y. 11222. 36th District — Peter G. Mirto (D), 190 Irving Avenue, Brooklyn, N. Y. 11237. 37th District — Samuel D. Wright (D), 112 Copkinson Avenue, Brooklyn, N. Y. 11233. 38th District — Vito P. Battista (R-C), 290 Highland Blvd., Brooklyn, N. Y. 11207. 39th District — Stanley Fink (D), 2249 E. 70th Street, Brooklyn, N. Y. 11234. 40th District — Alfred A. Lama (D-L), 9029 Kings Highway, Brooklyn, N. Y. 11212. 41st District — Stanley Steingut (D), 1199 E. 53rd Street, Brooklyn, N. Y. 11234. 42nd District — Brian Sharoff (D), 2303 Brigham Street, Brooklyn, N. Y. 11229. 43rd District — George A. Cincotta (D), 96 Maple Street, Brooklyn, N. Y. 11225. 44th District — Melvin Miller (D), 759 E. 10th Street, Brooklyn, N. Y. 11230. 45th District — Stephen J. Solarz (D), 241 Dover St., Brooklyn, N. Y. 11235. 46th District — Leonard M. Simon (D-L), 2437 E. 3rd St., Brooklyn, N. Y. 11223. 47th District — Salvatore J. Grieco (D), 1861 W. 3rd St., Brooklyn, 11223. 48th District — Leonard Silverman (D), 1250 Ocean Parkway, Brooklyn, N. Y. 11230. 49th District — Dominick L. DiCarlo (R-C), 1345-83rd St., Brooklyn, 11228. 50th District — Robert F. Kelly (R-C), 226-76th St., Brooklyn, N. Y. 11209. 51st District — Vincent R. Riccio (R-C), 375-16th St., Brooklyn, N. Y. 11215. 52nd District — Joseph M. Matuscello (D), 373 Clinton St., Brooklyn, N. Y. 11213. 53rd District — William J. Giordano (D), 730 Carroll St., Brooklyn, N. Y. 11215. 54th District — Vander L. Beatty (D), 671 St. Johns Pl., Brooklyn, N. Y. 11216. 55th District — Thomas P. Fortune (D), 190 Ralph Avenue, Brooklyn, N. Y. 11233. 56th District — Calvin Williams (D), 467 Macon St., Brooklyn, N. Y. 11233. 57th District — Harvey L. Streizin (D),

59 Penn St., Brooklyn, N. Y. 11211.

Richmond County

58th District — Lucio F. Russo (R-C), 82 Romer Rd., Staten Island, N. Y. 10304. 59th District — Edward J. Amann, Jr. (R-C), 285 Kissel Ave., Staten Island, N. Y. 10310.

New York County

60th District — Louis DeSalvio (D), 425 West Broadway, New York, N. Y. 10012. 61st District — Anthony G. DiFalco (D-L), 103 E. 10th St., New York, N. Y. 10003. 62nd District — Andrew J. Stein (D-L), 205 Third Avenue, New York, N. Y. 10003. 63rd District — William F. Passannante (D-L), 72 Barrow St., New York, N. Y. 10014. 64th District — Peter A. A. Berle (D-L), 530 E. 86th St., New York, N. Y. 10028. 65th District — Richard M. Gottfried (D), 91 Central Park West, New York, N. Y. 10023. 66th District — Antonio G. Olivieri (D-L), 112 E. 74th St., New York, N. Y. 10021. 67th District — Albert H. Blumenthal (D-L), 90 Riverside Drive, New York, N. Y. 10024. 68th District — Frank G. Rossetti (D-L), 2253 First Ave., New York, N. Y. 10029. 69th District — Franz S. Leichter (D-L), 250 W. 104th St., New York, N. Y. 10025. 70th District — Hulan E. Jack (D), 45 W. 110th St., New York, N. Y. 10026. 71st District — Stephen S. Gottlieb (D), 159-34 Riverside Dr. W., New York, N. Y. 10032. 72nd District — George W. Miller (D), 25 W. 132nd St., New York, N. Y. 10037. 73rd District — John J. Walsh (Ind.), 91 Park Terrace West, New York, N. Y. 10034. 74th District — Mark T. Southall (D), 345 W. 145th St., New York, N. Y. 10031.

Bronx County

75th District — Harry Kraf (D), 711 Walton Ave., Bronx, N. Y. 10451. 76th District — Seymour Posner (D-L), 1100 Grand Concourse, Bronx, N. Y. 10456. 77th District — Armando Montano (D-L), 634 Manida St., Bronx, N. Y. 10474. 78th District — Louis Nine (D), 1424 Wilkins Ave., Bronx, N. Y. 10459. 79th District — Manuel Ramos (D), 1057 Stratford Ave., Bronx, N. Y. 10472. 80th District — Ferdinand J. Mondello (D), 256 Calhoun Ave., Bronx, N. Y. 10465. 81st District — Alan Hochberg (D-L), 2040 Bronxdale Ave., Bronx, N. Y. 10462. 82nd District — Alexander Chananau (D-L), 1833 Loring Place, Bronx, N. Y. 10453. 83rd District — Burton G. Hecht (D-L), 2715 Grand Concourse, Bronx, N. Y. 10468. 84th District — G. Oliver Koppell (D-L), 5700 Arlington Ave., Bronx, N. Y. 10471. 85th District — Anthony J. Mercorella (D-L), 1363 Astor Ave., Bronx, N. Y. 10469. 86th District — Anthony J. Stella (D-L), 2527 Radcliff Ave., Bronx, N. Y. 10469.

Westchester County

87th District — Thomas J. McInerney (D), 200 Valentine Lane, Yonkers, N. Y. 10705. 88th District — George E. Van Cott (R-C), 4 Laurel Ave., Mount Vernon, N. Y. 10552. 89th District — Alvin M. Suchin (R-C), 269 Broadway, Dobbs Ferry, N. Y. 10522. 90th District — Gordon W. Burrows (R), 65 Harvard Ave., Yonkers, N. Y. 10710. 91st District — Joseph R. Misani (R), 18 Fairview Place, New Rochelle, N. Y. 10805. 92nd District — J. Edward Meyer (R), 47 Haight's Cross Rd., Chappaque, N. Y. 10514. 93rd District — Peter R. Biondo (R), Oak Hill

Terrace, Ossining, N. Y. 10562.

Rockland County

94th District — Eugene Levy (R-C), East Place, Suffern, N. Y. 10901.

Orange County

95th District — Benjamin A. Gilman (R-C), 10 Coolidge Crt., Middletown, N. Y. 10940.

Orange-Rockland

96th District — Lawrence Herbst (R-C), 6 Leicht Place, Newburgh, N. Y. 12550.

Upstate Legislators

Here is the official listing of State Senators and Assemblymen who represent areas outside of the New York City Metropolitan area.

Senate

Dutchess-Ulster

38th District — Jay P. Rollison, Jr. (R-C), 150 Kingwood Park, Poughkeepsie, N. Y. 12601.

Columbia-Greene-Rensselaer-Saratoga

39th District — Douglas Hudson (R-C), 116 Green Ave., Castle-ton-on-Hudson, N. Y. 12033.

Albany-Schoharie

40th District — Walter B. Langley (R), 225 Jay Street, Albany, N. Y. 12203.

Fulton-Montgomery Otsego-Schenectady

41st District — Dalwin J. Niles (R-C), 502 South William St., Johnstown, N. Y. 12095.

Clinton-Essex-Franklin-Hamilton-Herkimer-Warren-Washington

42nd District — Ronald B. Stafford (R-C-D-L), 14 Pleasant St., Peru, N. Y. 12972.

Jefferson-Oswego-St. Lawrence

43rd District — H. Douglas Barclay, (R-C), 7377 Bentley Rd., Pulaski, N. Y. 13142.

Lewis-Oneida

44th District — James H. Donovan (R-C), 51 Elm St., Chad-wicks, N. Y. 13319.

Chenango-Madison-Onondaga

45th District — John W. Hughes (R), 311 Brookford Rd., Syracuse, N. Y. 13224.

Cortland-Onondaga

46th District — Tarky J. Lombardi, Jr. (R-C), 99 Burlingame R Syracuse, N. Y. 13203.

Broome-Delaware-Sullivan

47th District — Warren M. Anderson (R), 34 Lathrop Ave., Binghamton, N. Y. 13905.

Chemung-Steuben-Tioga-Tompkins

48th District — William T. Smith (R-C), R.D. 1, Elmira, N. Y. 14203.

(Continued on Page 9)

Names And Addresses Of Upstate Legislators

(Continued from Page 8)

Cayuga-Ontario-Schuyler-Seneca-Wayne-Yates

49th District — Theodore D. Day (R-C), R.D. No. 2, Inter-laken, N. Y. 14847.

Monroe

50th District — Thomas Laverne (R), 4199 St. Paul Road, Rochester, N. Y. 14624. 51st District — James E. Powers (D), 17 Evergreen Dr., Rochester, N. Y. 14624.

Orleans-Niagara

52nd District — Earl W. Brydges (R), 82 Lake St., Wilson, N. Y. 14172.

Erie-Genesee

53rd District — John J. LaFalce (D-L), 252 Delaware Rd., Kenmore, N. Y. 14217.

Erie-Livingston-Wyoming

54th District — Thomas Gowan (R-L), 117 Huntley Rd., Buffalo, N. Y. 14215.

Erie County

55th District — Frank J. Glinski (D-L), 109 Forman St., Buffalo, N. Y. 14211. 56th District — James Griffin (D), 420 Duane Ave., Buffalo, N. Y. 14218.

Allegany-Cattaraugus-Chautauqua

57th District — Jess J. Present (D), Chestnut St., Jamestown, N. Y. 14701.

Assembly

Dutchess-Putnam

97th District — Willis H. Stephens (R-C), R.F.D. No. 5, Brewster, N. Y. 10509.

Dutchess County

98th District — Emeel S. Betros (R-C), 67 Grand Ave., Poughkeepsie, N. Y. 12603.

Ulster County

99th District — H. Clark Bell (R-C), Woodstock, N. Y. 12498.

Albany-Columbia-Greene-Rensselaer

100th District — Clarence D. Lane (R), Windham, N. Y. 12496.

Rensselaer County

101st District — Neil W. Keller (R-C), 406 6th Ave., Troy, New York 12182.

Albany-Rensselaer

102nd District — Thomas W. Brown (D), 5 Holmes Dale, Albany, N. Y. 12203.

Albany County

103rd District — Fred G. Field, Jr. (R), 16 East Newton Rd., Newtonville, N. Y. 12128.

Albany-Montgomery-Schenectady County

104th District — Mary Anne Krupsak (D-L), Upper Shaper Ave., Canajoharie, N. Y. 13317.

Schenectady

105th District — Clark W. Wemple (R-C), 1760 Van Antwerp Rd., Schenectady, N. Y. 12309.

Albany-Saratoga

106th District — Fred Droms, Jr. (R-C), Droms Road, Town of Clifton Park, Rexford, N. Y. 12148.

Rensselaer-Warren-Washington

107th District — Lawrence E. Corbett, Jr. (R), 1 Grove St., Fort Edward, N. Y. 12828.

Clinton-Essex

108th District — Andrew W. Ryan, Jr. (R-C), Plattsburgh, N. Y. 12901.

Franklin-Fulton-Hamilton

109th District — Glenn H. Harris (R-C), Canada Lake Post Office, N. Y. 12030.

St. Lawrence County

110th District — K. Daniel Haley (D-L), Waddell, N. Y. 13694.

Jefferson-Lewis

111th District — Donald L. Taylor (R), 117 Ward Street, Watertown, N. Y. 13601.

Herkimer-Otsego

112th District — Donald J. Mitchell (R), Shells Bush Road, Herkimer, N. Y. 13350.

Delaware-Schoharie-Sullivan

113th District — Edwyn E. Mason (R-C), Hobart, N. Y. 13788.

Chenango-Madison

114th District — Richard A. Brown (R), 8985 N. Lake Road, Bridgeport, N. Y. 13030.

Oneida County

115th District — William R. Sears (R-C), Woodgate, N. Y. 13494. 116th District — John T. Buckley (R-L), 13 Proctor Blvd., Utica, N. Y. 13501.

Oneida-Oswego

117th District — Edward F. Crawford (R-C), 38 E. Bridge St., Oswego, N. Y. 13126.

Onondaga County

118th District — Leonard F. Bersani (R-C), 128 Rugby Rd., Syracuse, N. Y. 13206. 119th District — Hyman M. Miller (R), Lyndon Rd., Fayetteville, N. Y. 13066. 120th District — Edward M. Kinsella (R-C), 407 Center St., Solvay, N. Y. 13209. 121st District — Thomas J. Murphy (R), 314 Broadview Dr., Syracuse, N. Y. 13215.

Cayuga-Cortland

122nd District — Lloyd S. Riford, Jr. (R), W. Genesee Street Rd., Auburn, N. Y. 13021.

Broome County

123rd District — Kenneth S. Leasure (R), 500 Marcella St., Endicott, N. Y. 13760. 124th District — Francis J. Boland, Jr. (R-C), 55 Orchard Rd., Binghamton, N. Y. 13905.

Tioga-Tompkins

125th District — Constance E. Cook (R), 209 Coy Glen Road, Ithaca, N. Y. 14850.

Angela Farina Feted At Retirement Party

ALBANY — Angela M. Farina, an employee of the State Liquor Authority with 40 years of State service, was honored at a retirement chapter by the SLA chapter of the Civil Service Employees Assn. at the Silo Restaurant here last week.

Chemung County

126th District — L. Richard Marshall (R-C), 7 Strathmont Park, Elmira, N. Y. 14905.

Steuben County

127th District — Charles D. Henderson (R-C), 39 Church St., Hornell, N. Y. 14843.

Ontario-Schuyler-Yates

128th District — Frederick L. Warder (R), 100 Lewis St., Geneva, N. Y. 14456.

Seneca-Wayne

129th District — Joseph C. Finley (R-C), R.D. No. 1, Walworth, N. Y. 14568.

Monroe County

130th District — Donald C. Shoemaker (R), 833 Lake Rd., Webster, N. Y. 14580. 131st District — Raymond J. Lill (D-L), 31 Wolfert Terr., Rochester, N. Y. 14621. 132nd District — S. William Rosenberg (R), 1866 Clover St., Rochester, N. Y. 14618. 133rd District — Frank A. Carroll (R-C), 613 Elmgrove Rd., Rochester, N. Y. 14606. 134th District — William M. Steinfeldt (R), 217 Weston Rd., Rochester, N. Y. 14612.

Monroe-Orleans

135th District — Don W. Cook (R), 1508 Lehigh Station Rd., Henrietta, N. Y. 14467.

Genesee-Livingston

136th District — James L. Emery (R), 5477 Lakeville Road, Genesee, N. Y. 14454.

Niagara County

137th District — V. Sumner Carroll (R), 650 Main St., Youngstown, N. Y. 14174. 138th District — Richard J. Hogan (R), 8648 Griffon Ave., Niagara Falls, N. Y. 14304.

Erie County

139th District — Michael L. McCarthy (D), 506 Crescent Ave., Buffalo, N. Y. 14214. 140th District — James T. McFarland (R-C), 21 Grosvenor Road, Kenmore, N. Y. 14223. 141st District — Chester R. Hardt (R-C), 107 Oakgrove Drive, Williamsville, N. Y. 14221. 142nd District — Stephen R. Greco (D-L), 795 Richmond Ave., Buffalo, N. Y. 14222. 143rd District — Arthur O. Eve (D-L), 14 Celtic Place, Buffalo, N. Y. 14208. 144th District — Albert J. Hausbeck (R-C), 315 Dartmouth Ave., Buffalo, N. Y. 14215. 145th District — John B. Lis. (D-L), 117 Thomas St., Buffalo, N. Y. 14206. 146th District — Francis J. Griffin (D), 38 Treehaven Rd., West Seneca, N. Y. 14224. 147th District — Ronald H. Tills (R-C), 43 Union St., Hamburg, N. Y. 14075.

Allegheny-Erie-Wyoming

148th District — Frank Walkley (R), Castile, N. Y. 14427.

Cattaraugus-Chautauqua

149th District — Lloyd A. Russell (R-C), East Otto, N. Y. 14729.

Chautauqua County

150th District — John W. Beckman (R-C), 98 S. Portage St., Westfield, N. Y. 14787.



KANE RETIRES — Howard F. Kane, third left, is honored at his retirement after 41 years of service at Marcy State Hospital by the hospital's Civil Service Employees Assn. chapter. With Kane are Charles Methe, left, past president of the chapter; George Butler, CSEA chapter president, and Mrs. Kane. Kane's son, Roger, is a CSEA field representative.

CSEA Sets Litigation Against State Budget

(Continued from Page 3)

suit also contends that the delegation of legislative authority to department heads is violative

In a separate but related action, CSEA applied yesterday in State Supreme Court for a show-cause order that included a request for a temporary restraining order and an application for a preliminary injunction prohibiting the State from laying off any more employees and calling for the reinstatement, with back pay, of those employees who have already been terminated.

Attacking the layoffs on another front, the CSEA Board also voted unanimously to take a public position in future elections for or against candidates for political office. "The activities and attitudes of candidates on both the State and local levels will be carefully studied by CSEA's Statewide Political Action Committee, which will make recommendations to the CSEA membership prior to each election," said CSEA president Theodore Wenzl.

One chapter president, Thomas McDonough, of the Albany Motor Vehicles chapter, CS5A, and CSEA Board member representing that department, told the Board meeting that his 2,000-member chapter "will use its entire treasury, if necessary, to defeat politicians in the Albany area who have shown a complete disregard for the welfare of the employees we represent."

McDonough's announcement was greeted with enthusiasm and strong support, followed by indications from other Board members that many other CSEA chapters across the State will pursue the same course.

In other action, the Board decided that it would urge a "Yes" vote by CSEA members to whom strike ballots have been sent. The Board's stand came following receipt of a letter to Wenzl from Abe Lavine, director of the State Office of Employee Relations. Lavine, speaking for the Governor, threatened CSEA with legal action if a strike of State employees occurs.

"This letter," said Wenzl, "was deliberately timed to be delivered when our Board meeting was in progress. Instead of in-

timidating the CSEA leadership, Lavine's letter only served to further the anger and strengthen the resolve of our Board." Wenzl shot back a tersely worded letter to Lavine which said, "Your letter of April 22 has been received. It has been read and has been filed."

The "yes" vote would give the Board the authority to call a strike if serious violations of the CSEA-State contract were found to have occurred. The Board also called for a massive letter-writing campaign to State legislators by all CSEA members, their families and friends, to begin immediately. All members will be asked to participate in this campaign. A petition form appears on page 14 of this edition.

A recommendation by Wenzl that he take a 10 percent pay cut to serve as an example for the Governor and his hierarchy was rejected. The Board contended that Wenzl, whose salary as president of the State's largest public employee union is \$30,000, makes less money than all of the Governor's cabinet and department commissioners, deputy and associate commissioners, and that these people — not Wenzl — should have their salaries reduced.

Lake Shore School Wage Hike Offer Labeled "Insult"

BUFFALO — Calling the offer of the Lake Shore Central Schools "an insult," the Civil Service Employees Assn., bargainer for 135 non-teaching school personnel, has declared an impasse in contract negotiations.

The Board, CSEA spokesmen said, offered a three percent wage hike with a minimum hourly pay raise of five cents. A mediator from the Public Employment Relations Board was summoned after the impasse was announced to help solve the deadlock in the four-month negotiations.

The Schools' offer, CSEA revealed, actually meant only two or three cents an hour increase for a majority of the workers covered in the agreement.



D OF E SIGNS PACT—Seated, left to right, at the signing of the agreement between the Civil Service Employees Assn. and the Division of Employment are CSEA team members Joy Colon; CSEA collective bargaining specialist

Bernard G. Ryan; Edward Allen, team chairman; Dorothy Honeywell, and Lillian Adams. Standing, left to right, are Lee Andrews, Jerry Pingleton, Paul Greenberg, Frank Whitson, John LoMonaco and Al Briere.

D of E Dept. Negotiations Ended; Highlights Noted

ALBANY—The Civil Service Employees Assn.'s Division of Employment departmental negotiating team has released highlights of the agreement that it reached recently with Division negotiators.

The agreement, which covers Division employees in the Professional, Scientific and Technical, Administrative, and Operational Services Units, features a wide scope of job-related provisions, including these main points:

Employees will be reimbursed for tuition for courses relating to their jobs, with a hundred dollar deductible clause;

A copy of each promotional eligible list will be sent to CSEA Headquarters by the D of E as soon as it is received;

Announcements of vacancies that can be filled by promotion

will be posted at all local offices;

CSEA and the D of E will consult on the development and implementation of career ladders;

The D of E will take "appropriate measures" to protect the safety of employees required to travel into areas which have been determined by the district superintendent to be dangerous;

An employee with 25 or more years of State service shall not

be required to punch a time clock;

An employee may review the following material which is kept on file in his local office;

(a) All personnel transaction forms which relate to him;

(b) All correspondence addressed to him directly or which he otherwise received as an information copy.

He shall be given the opportunity to file with this material a response to anything he deems to be adverse. Whenever an employee is given a memorandum concerning his job performance,

a notation shall be made on such memorandum attesting to the fact that it was given to him.

The Agreement also included many more benefits in the areas of finance and payroll, promotion and transfer, working environment, employee activities, local discussions and CSEA responsibilities.

The CSEA team included Edward Allen, team chairman; Lillian Adams; John Wolfe; Jerry Pingleton; Joy Colon; Paul Greenberg; Al Briere; Frank

Whitson, and John LoMonaco. Bernard J. Ryan, CSEA collective bargaining specialist, assisted the team in its negotiations.

CSEA members employed by the D of E will soon receive copies of the agreement.

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A written test, given the first and third Monday of each month, will involve reading comprehension, vocabulary, arithmetic and office practices; additionally, the qualifying performance test calls for the key punch speed of 53 strokes per minute. Several options on appointment exist for successful candidates.

A first option lets passers of the written test take the performance exam immediately, persons successful here to be put on a continuous eligible list. The other option permits passers of the written exam to have their names put on a list for operator trainees, with ten weeks to pass the second test. For more information, call the County at (516) PA 7-4700, ext. 249.

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Job duties take in operating a cord switchboard equipped with plugs and jacks on a cordless switchboard of the switch key or button console variety. The written test is conducted on the first and third Monday of each month. For more details, contact the County Civil Service Dept. at PA 7-4700, ext. 249.

Correction

A name was omitted from the identifications of a photograph entitled "Negotiating Team Meets" in the April 13, 1970, issue of The Leader. It should have read: Region 3, Department of Transportation negotiating team members are Chester P. Palega, chairman; Roger F. Kane, Civil Service Employees Assn. field representative; Harry W. Bacon; Frank D. Hoffman; Leonard T. Prins, and Anne M. Green; and for the administration, David Perrin; Joseph Clintsman, Region 3, highway maintenance engineer; John F. Greenfield, assistant regional director and chairman of the State DOT committee; M. Donald Hewitson, regional waterways engineer, and Ward C. Bury, DOT regional personnel officer.

Rocky Backs Blount

Governor Rockefeller has requested the reappointment of Walter C. Blount, Jr., of Orangeburg, to the Board of Visitors to the Rockland State Hospital, for a term ending in 1977.

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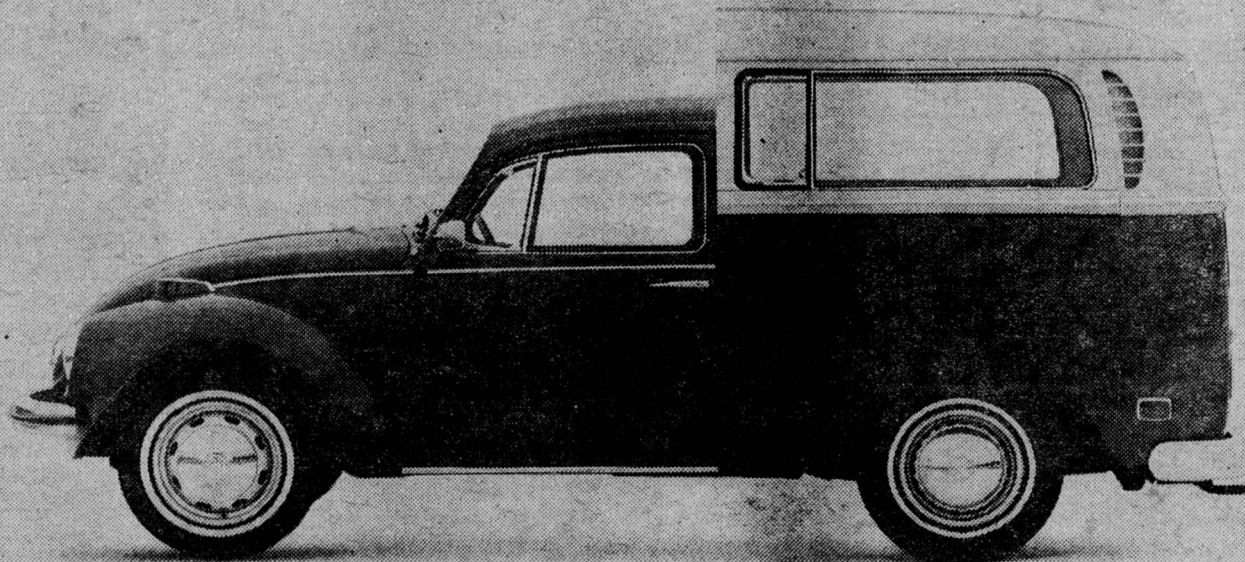
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Employee Reaction

(Continued from Page 7)

unable to find a job, despite her obvious intelligence, and spent three years after graduation working in a Sheltered Workshop for the handicapped before landing her present full-time position on the SUNY-Binghamton campus with the help of the Broome County anti-

poverty agency, Opportunities for Broome, Incorporated.

Despite her handicap, this young lady, with the assistance of her department supervisors, passed her civil service test for temporary certification on the third try after working there for a little more than a year. Her "nervousness and difficulty in writing" were cited by her supervisor as the reason for unsuccessful tries during the first two tests.

The girl's supervisor has characterized this young lady as perhaps the most conscientious employee in her department... an extremely good and willing worker."

If she is removed from the university's payroll after June 30, she told The Leader, her only recourse would be to draw unemployment insurance until such time as she could be returned to her father's social security pension as a total dependent. "The prospects," she said, "of finding work elsewhere is remote."

Aside from the loss of economic independence, the dismissal of this young woman could

well mean the destruction of self confidence she has gained in being able to perform the tasks at hand.

The thought of losing her present job is, she said, always uppermost in her mind, accompanied by fears and worries about whether she will be able to get another job or even where to look for one.

Her supervisor mirrored her concern. "Although the State hires the disabled whenever possible," she said, "the State does not go out of its way to assist those employees in overcoming their handicaps when competing against more fortunate employees."

Another retiree said the proposed cuts were "unfair" in that most of the people on temporary status, who are to be dropped, are those who may need their jobs the most such as pensioners, widows or divorcees. He, like most of the others interviewed, said he planned to look for another job but not until he knew for such that he would lose this one.

State Field Services Supervisor John Corcoran told The Leader that his staff was being deluged by inquiries about alternatives available to them in the event of a dismissal. Many of those making the inquiries, he said, are "angry and extremely resentful of being placed in a political squeeze between the State Legislature and the Governor."

Corcoran added that many others were unhappy with what he termed the "fat cats in upper bracket positions who do nothing but stay on the payroll while the workers who get the jobs done are being laid off."

"The State of New York," Corcoran said, "could save itself an awful lot of money by weeding out the joyriders wearing out the seats of their pants in their plush offices, and using the money wasted there to keep the hard-working employee in service to the State and its people."

Corcoran said the uncertain-

ty of what may come next and the fear of losing his job because of "a chance remark that might be overheard by someone wielding an ax" has made the average employee fearful of discussing his problems freely with State CSEA representatives because of the possibility of being identified as a "troublemaker" for seeking CSEA assistance.

Although the situation has not reached a stage some might describe as a "big-brother syndrome," a paranoid fear of eavesdropping and invisible eyes, as in Orwell's novel "1984," some observers feel it's not far from that point.

One thing virtually everyone is keeping in mind when considering such a course in the Binghamton area is that with 9,500 other people looking for a job, that's an awful lot of competition.

BUFFALO — Leaders of Civil Service Employees Assn. organizations in Western New York reacted with surprise, indignation and anger at the job-cutting disclosures of the State budget. Most agreed the State was paring costs in the wrong places and suggested the State "eliminate some of the gravy in the Albany area."

(Continued on Page 15)

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We, the undersigned, are firmly opposed to budget cuts which drastically affect the lives of State employees and affect the economy of our community.

In addition, we feel that all consultant services should be cancelled and all political appointments made during the past fiscal year be repealed immediately.

Name

Address

Employee Reaction

(Continued from Page 12)

Here's a sampling of comments by CSEA leaders in State positions: John Adamski, president of the Western Conference and president of the Roswell Park Memorial Hospital chapter — "I feel very badly about some of these dedicated State employees. Where the heck are they going to turn now? Supposedly Civil Service protects them from losing their jobs. We also have a contract that protects them from losing their jobs."

"It's fine to make budget cuts and it's fine to cut taxes, but don't hit the poor man, the low paying man. Hit the guy at the top and eliminate some of those higher paying jobs."

"I can't see chopping anyone's job. What I can see is stopping some construction. The patient is the guy who suffers. I think that's an unpardonable sin on the part of the legislators."

Fred E. Huber Jr., Buffalo chapter president — "It's strictly a political move. I believe that this is an effort to make the legislators who have taken advantage of this cutback get re-elected."

"They seem to be forcing a showdown, and I think that the CSEA ballot will show that the individual will support the CSEA."

"Whenever there's a reduction, they hit where it will hurt the most, the lower paying jobs. There's a great deal of money that could be saved if the various legislators would lay off some of their staffs."

John J. Hennessey, Buffalo chapter treasurer and former CSEA Statewide treasurer — "The cut should come from other than

personnel services. Most of these employees are providing a very needed service, and most of them are very dedicated to their positions. In many cases it's a catastrophe to work so many years for government in serving people and then find with only two week's notice that you haven't a job to return to."

"I almost think that the State should have consulted with the employee organization prior to those proposed layoffs. Consultants and others on the State payroll could be let go before the dedicated civil service workers, the individual who had strived through examination and gone through lists to obtain his present position only to find out he doesn't have a job."

"It's terrible with all these layoffs. What chance does a civil service person have of going back to work in a job comparable to his old job? It seems like an impossible situation."

"Genevieve Clark, Western Conference second vice-president — "We were a little shocked that it happened this soon. We feel very unified in our feelings, especially the permanent employees. Where do you place the blame? I can't understand it."

"All of a sudden people with tenure of service up to 30 years are being phased out of jobs and certainly that's no job security."

Paul Arquette, incoming president of the Buffalo State Hospital unit — "I feel we should support the Association in whatever the Association decides should be done. We're going to have to take a line somewhere. If there are going to be cutbacks, there are other areas they can make them rather than to hit the small wage earners."

"I know right here in this institution we have consultants that are being paid pretty big money. I think they are going about it in the wrong areas."

"I find it hard to believe they would take away services and stop programs they've instituted. It's a step backwards in Mental Hygiene—we're going back to the days of custodial care."

ROCHESTER — "This is only the beginning," says Civil Service Employees Assn. Rochester chapter president Samuel Crossfield, whose chapter represents all State workers in Monroe County, except those employed by the Department of Transportation, and Rochester State Hospital.

"We've already received staff reduction notices," he said, speaking for the Motor Vehicle Dept., Tax and Finance Division,

Division of Employment and agencies providing Mental Hygiene and Social Services. "All services and training helping the disadvantaged to find employment opportunities will be wiped out."

Bud Saunders, president of the Rochester Department of Transportation chapter; Carmen Farugia, president of the State Industrial and Agricultural School at Industry chapter; Susan Cloutier, president of the Brockport SUNY chapter; Oliver Longhine, president of the Mt. Morris Hospital chapter, and Margaret Mishic, president of the Geneseo SUNY chapter, summed up their members' status with this paragraph:

"Either essential services will be eliminated, with the few remaining employees having increased responsibilities and duties at a time when they're unable to cope now with the workloads and demands of the public, or the agencies will be phased out altogether."

Margaret Anastasia, president of the Albion Training School chapter, pointed out that her facility is being phased out entirely.

Dorothy Hall, president of the Rochester State Hospital chapter, said the hospital has been working with only 50 percent of its allotted staff, so no layoffs are scheduled "at this time."

Engineering Aide

Engineering aides can fill jobs in Suffolk County through a written test administered every weekday except Monday. The current salary level averages \$258 biweekly.

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Who's Hurt By State Firings?

(Continued from Page 3)

Department of Commerce

Overseas offices in Tokyo and San Juan, Puerto Rico, and branch offices in Chicago and Los Angeles will be closed. Also closed will be the Department's regional office in Kingston.

A contract with the Interracial Council for Business Opportunity will be terminated and the Women's Program will also be eliminated.

Advertising and promotion will be curtailed and printing of "Commerce Newsletter," "Business in New York State," and "Vacationlands" will be reduced by 50 percent.

Thirty filled and 23 vacant positions will be abolished leaving the Department with 415 authorized positions.

Department of Correctional Services

The Elmira Reception Center Research Study will be terminated; five filled position will be abolished.

New positions for training local correctional staff will not be established.

Eight vacant parole officer and four vacant dictating machine transcriber positions formerly available for parole field operations will be abolished. The remaining existing staff will be adequate in providing services for current caseloads.

A residential treatment facility will not be established this year.

The Albion State Institution and Western Correctional Facility will be closed as an institutional responsibility of the Department on May 1, 1971. A total of 165 positions will be deleted; of this number, 149 are filled positions.

State University

Because the State will be providing fewer tax dollars to support the University in 1971-72 than in 1970-71, the University has had to generate funds through a tuition increase and other means to meet mandatory salary increases, fuel oil and utility cost increases and other required expenditures.

Instead of the enrollment goal of 140,000 as stated in the Executive Budget, the University will fall short by at least 2,000 students. This reduction will occur in campuses all across the State and will affect both new freshmen and transfers from two-year colleges into the senior colleges. The decrease in enrollments will mean a reduction of income by about \$1.1 million which the University will have to obtain elsewhere or absorb in additional program cuts.

The 900 additional faculty and support positions to enable the University to meet the 10,000 student enrollment growth planned for 1971-72 will not be established, and some 300 to 400 vacant positions will be abolished. About 500 permanent and temporary employees will be laid off. The University will thus have fewer positions available to provide for an enrollment increase of 8,000 students. Class sizes will prevail in all of the institutions. Library book purchases will be reduced as will purchase of classroom and laboratory equipment and supplies.

The University's study abroad program, which enables students to study abroad at less cost to the State than if they were on the campus will be curtailed, with about 450 students not permitted to participate.

No State funds will be provided for the private Polytechnic Institute of Brooklyn.

Funds for agricultural research and extension will be reduced. All State funding for the Western New York Nuclear Research Center at the State University at Buffalo will be eliminated.

University technical services to private industry will be eliminated unless they are fully self-supporting, along with the Water Resources Center at the College of Forestry at Syracuse and funds for the Institute for Governmental Executives.

Several campus programs will be deferred or terminated. For example, the new School of Social Welfare at Binghamton will be deferred indefinitely and the School of Advanced Technology there will be delayed.

State support for small research grants provided to faculty and the University's press will be eliminated. State support for management consultants to improve the University's operations and for supporting the University's Faculty Senate will be discontinued and University-wide scholarly and cultural programs deleted.

The Center for Governmental Policy Analysis will not be established.

The Planting Fields Arboretum will be transferred to the Office of Parks and Recreation and maintenance reduced.

The Stony Kill farm operated by the Farmingdale Agricultural and Technical College will be closed.

Computer efforts of the State University Central Office, State University Construction Fund, the biomedical network at Upstate Medical Center and the Research Foundation will be consolidated.

Campus schools will maintain only those services and activities which reflect a clearly defined experimental mission to serve the needs of the college campus.

There will be a general reduction in continuing education at all campuses of the State University.

Department of Environmental Conservation

Funding reductions in the Department of Environmental Conservation will require the closing of a number of facilities encompassing a wide range of Department activities.

All four State game farms (White, Ithaca, Brownsville, Delmar) and nine of the 18 fish hatcheries (Adirondack, Cold Spring Harbor, Crown Point, Johnstown, Lake George, Van Hornesville, St. Lawrence, South Otselic, Oneida) will be closed along with the State tree nurseries and 30 of the 99 existing fire towers. The State forests will be adequately protected by the remaining towers and through the use of airplane surveillance.

Other reductions include the elimination of the fishing reef development program in the marine district of Long Island, the closing of a Conservation Education boys camp in Sullivan County and the complete shutdown of the Mt. Van Hoevenberg Bobsled Run in the Adirondack Mountains.

Other programs and activities of the Department such as fish and wildlife research, blister rust control, the maintenance of forest lands and services to the Division for Youth and the Department of Correctional Services conservation camps will be substantially cut back. Eleven positions in the Division of Mineral Resources will be abolished. The Department's assistance to local water resources planning will cease and no funds for the Lake George Park Commission have been provided.

Certain supporting operations will also be cut back. Personnel of the land acquisition and surveying unit will be reduced by one-half and the public relations unit will be severely reduced. Other management level personnel will also be terminated as a result of the total cuts in program.

These reductions will result in 270 layoffs and the abolition of 100 vacant items.

The Department will implement the proposed field reorganization and increase enforcement services, both of which are essential to increase the Department's abilities to meet the environmental crises through the reassignment of some personnel and the establishment of some new positions.

Department of Health

The reduced appropriation will require the abolition of 999 positions, of which 345 are filled.

A 33 1/3 percent cut in the Department's training program will be required as well as a 50 percent reduction in State support of local rodent control programs. The Department's monthly publication, "Health News," is to be terminated and the Annual Health Conference cancelled. Strict control of travel, printing, communications and equipment costs will be necessary.

The phasing out of the Ray Brook Tuberculosis Hospital and the Mount Morris Tuberculosis Hospital will be required as soon as arrangements can be made for the transfer of patients.

Significant reductions in departmental research efforts will be necessary, including curtailment in the Burns Care Institute and the blood resources program. Funds for the Drug Abuse Laboratory will not be provided.

The reduction in the Department of Health's allocation from the Department of Social Services for the administration of Medicaid health services will require a strict vacancy control and the abolishment of 20 positions, of which four are filled.

Insurance Department

The frequency of safety inspections will be curtailed slightly while wage inspections will be conducted on a spot-check basis. Audit of employee and employer organization annual financial reports will be discontinued. The "Industrial Bulletin" will no longer be published.

One hundred sixty-five filled and 25 vacant positions will be abolished.

Department of Mental Hygiene

Treatment and bed space for approximately 4,000 patients in various hospitals and schools will be closed. Sampson State School and Gouverneur Annex, a part of Willowbrook State School, will be completely closed. Partial closings will occur at Central Islip, Harlem Valley, Middletown, Binghamton, Gowanda and Utica State Hospitals. In addition, some older institutions throughout the State may be completely phased out over a three-year period. Also to be terminated are three special Summer camps for the mentally retarded and five institutional farms.

Four research units at Letchworth and Willowbrook State Schools and Bronx and Brooklyn State Hospitals will be terminated.

The reduction in funds for the schools of nursing will be achieved by phasing out six of the schools for registered nurses and closing the School of Practical Nursing at Willowbrook State School. Various other nursing schools will be consolidated. Other education and training programs operated by the hospitals and schools will be curtailed.

Additional economy actions include the consolidation of food service and dining facilities at various institutions and the reorganization of the aftercare clinics in the Metropolitan area.

The actions listed will result in a reduction of 2,839 filled positions at this time, including Central Office positions, and an approximate 820 additional reduction during the year.

Narcotic Addiction Control Commission

The Commission will reduce the size of its in-patient treatment program by approximately 50 percent, substituting less costly Methadone maintenance and out-patient programs and concentrating its efforts on those who voluntarily seek help. To accomplish this, four existing treatment facilities will be closed: Cross Bay, Green Haven, Mid-Hudson and Sheridan. The Albion treatment center for female addicts will be closed and the former Raybrook T. B. Hospital substituted.

All existing out-patient and Methadone treatment facilities will continue in operation. Additional Methadone maintenance and after-care programs will be combined with in-patient treatment services in seven of the remaining intramural treatment facilities. Sufficient Methadone maintenance programs will be provided for those who are able to benefit from this type of treatment.

The Commission will also terminate the program services provided for certified addicts in the State Departments of Mental Hygiene, Correction, Social Services and the Division for Youth and for New York City and Day 20 Village, Inc. Certified addicts presently in these programs will be placed in Commission-operated facilities and programs. In order to facilitate closings and terminations, it will be necessary

to suspend temporarily the admission of court certified addicts to the Commission's programs.

These actions will result in the abolition of approximately 1,500 filled positions and 500 vacant positions.

Reductions in the Commission's administrative, central support, research and prevention and communications programs will also be made. Approximately 85 employees located throughout these program areas will be terminated. Narcotic Education Centers in Plattsburgh, Poughkeepsie and one in New York City will be closed as will a centralized warehouse in Albany. The contract supporting the Department of Mental Hygiene's Drug Research Unit on Ward's Island will be terminated.

Department of Motor Vehicles
Replacement of permanent registration plates will be delayed one year.

The issuance of accident prevention pamphlets and posters to civic organizations and schools will be discontinued. More emphasis will be placed on other accident prevention efforts.

The printing of many publications will be suspended this year. A new program to prevent the registration of stolen vehicles will be postponed one year and the insurance history file program will be curtailed.

The number of individual hearings held for traffic violators will be reduced. Greater reliance will be placed on less expensive methods for dealing with violators.

More use will be made of the Department's computer system to issue registration suspension for lack of insurance coverage. This will permit curtailment of costly filing operations.

A new branch office of the Department will open during 1971 in Rockland County to serve the needs of the fast-growing driving population in the Lower Hudson Valley. Driver licensing and registration activities in the Ulster office will be terminated.

Financial support for employee training will be suspended.

One hundred seventy-two filled and 100 vacant positions will be abolished.

Department of Public Service
With the imposition of staff restrictions, some scheduled hearings will be postponed.

Several special studies designed to provide information to balance environmental values with the need for reliable and economic utility services will not be conducted.

Three vacant positions will be abolished.

Department of Social Services

Reductions in appropriations will be met by the abolition of 118 vacant central office positions and a reduction in the purchase of supplies, materials and equipment. The final determination of staff needs must await the implementation of the reorganization required by Chapter 110 of the Laws of 1971. It will also be necessary to discontinue the educational leave program under which approximately 350 State and local professional social services staff have been trained annually.

Additional funds will not be provided for administration of the Youth Facilities Improvement Act.

In the program for the rehabilitation of juvenile delinquents, it will be necessary to close the New Hampton State Training School for Boys and the Troy Branch of the Hudson Training School for Girls. The boys and girls at these facilities will be transferred to other training school facilities which are currently operating under their rated capacity. This curtailment of the institutional program will result in the elimination of 134 vacant and 313 filled positions.

It is also planned to close the New York State Training School for delinquent girls at other existing facilities.

Department of State

Ten filled positions will be abolished in the Division of Licensing Services and funds for the Quarter Horse Racing Commission will be sharply reduced on the assumption that quarter horse racing will not commence

this year.

Legislation will be proposed to abolish the seven full-time Deputy Commissioner positions in the State Athletic Commission and to restore them on a per diem basis at \$100 per day when they are actually engaged in the supervision of athletic events. The positions of Executive Secretary and Special Assistant will be abolished. Sixty-six part-time racing inspector positions will also be abolished.

In addition, two filled positions will be abolished in the Division for Servicemen's Voting. Four filled racing inspectors and a filled assistant thoroughbred breeding promotion representative in the State Racing Commission will be abolished.

In the State Harness Racing Commission, one Deputy Commissioner, an Executive Assistant and 16 racing inspector positions will be abolished. These positions are all filled.

The position of Administrative Officer of the Bingo Commission will be abolished and three special investigator positions in the Civil Rights Bureau will be abolished.

Department of Taxation and Finance

Major reductions will be made, including abolition of the Tax Structure Studies Bureau and reductions of filled positions in the Tax Statistics Bureau. Reductions will also be made in training and contractual services.

Thirty-five filled and 209 vacant positions will be abolished. Staffing requirements for tax examining or tax auditing work will have to be reviewed.

Department of Transportation

In line with the tight capital construction budget, the Department will maintain about a 17 percent vacancy rate in design and construction supervision positions. Two hundred fifty students normally employed to provide assistance during the summer will not be hired and the geological survey program will be curtailed together with other planned studies.

Overtime expenditures for expenditures for snow removal by State forces will be reduced 12 percent by scheduling additional night and weekend shifts. Bridge painting will be accomplished wherever possible through the use of State forces, thus eliminating the need for outside contract work.

Purchase of new and replacement vehicles and equipment for highway maintenance will be held to about 45 percent of the amount recommended in the Executive Budget.

The Department will reduce its work on the Statewide master plan and special urban area plans and research into improved skid resistant materials for highway surfaces will be curtailed.

The navigation season on the Barge Canal will be shortened by four to six weeks and some 122 persons normally employed on a seasonal basis will not be hired.

About 1,200 vacant positions will be abolished.

All State Agencies—Manpower Training

Funds, while reduced, remain available to complete on-going training projects and to continue the State's affirmative action program to improve employment opportunities of minority group members in the construction industry. The reduction in funds will not permit the State to supplement Federal funding for manpower training programs during 1971-72.

Sixty-five filled and 11 vacant positions will be abolished.

New York City Rent Control

The reduction in the New York City Rent Control program financed by State funds will require a layoff of approximately 250 persons.

Tri-State Transportation Commission

The Nassau Bus Improvement Project will be terminated and the Commission will be unable to finance several projects designed to improve various transit systems in the Tri-State region.

Comprehensive planning activities will be reduced as a result of the elimination of 47 filled positions and 36 vacant positions.