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Tuesday, June 8, 1948

Price Five Cents

New Plan Reve YHAHBIL JTATZ Y NHOYWAL For Pr See Page 4

LY NOW FOR U.S. JOBS RACKET-BUSTER AT

Income Tax on Pensions Must Go! Employees Assn. Steps Up Campaign

Polled, Favor exemptions

By MAXWELL LEHMAN

ALBANY June 14-"Income tax m pensions must go!"

Dr. Frank L. Tolman this week revealed that the Civil Service Association, of which he is President, will accelerate its program to accomplish this aim. The recent dues increase will enable us to enlarge our efforts in achieving the desired result," he

"The condition of many now reretirement allowances is fficiently poverty-stricken without their having to pay an income tax in addition," Tolman ex-plained "No valid reason exists or continuing income tax payments on the slim sums these old people get." He pointed out that clal security income isn't taxed, and that public employees are not under the social security system.

Congressmen for It Dr. Tolman revealed, too, that a fetent poll of New York State Congressmen shows that all who

answered favor such exemptions.
While most of the Federal legislaors stated flatly that they were Prepared to go along with the As-sociation program, some made Certain reservations. Rep. Ells-Worth D. Buck, of Staten Island, Would like to see income tax exmption of all pensions below

Most responses were, however,

Rep. Abraham D. Multer, 14th District, wrote: "I am in complete

Rep. John J. Rooney, 12th Dis-let, says: "I have always felt that retirement allowances should be exempt. "Rep. B. W. Kearney, 31st Dis-trict: "I am heartily in sup-port.

Rep Eugene J. Keogh, 9th District. I propose to continue my James J. Heffernan, 11th Distrct:

"I am sympathetic. . . ."
Charles A. Buckley, 25th Distict: "Will do everything pos-

These are typical responses.

Value of Pressure Dr. Tolman warns against excessive optimism that such legislation will pass this year. However, he points out, "several years of pressure are beginning to show tesults. The added everyption for results. The added exemption for this year's tax law, was a com-promise showing the way the wind is blowing. But that combrordist, of course, doesn't go far enough. The number of bills in-troduced at each session on this (Continued on Page 5).

class he says he intends to include. "I believe that the House of Representatives would support me on this overwhelmingly." he asserted.

Congressmen NYC to Seek Truman's Aid to Speed Up Action on Claims of Veteran Disability Administration certifies veteran veterans, except officers, but was operation extended by the VA

sion, all set to process claims for war veteran preference as fast as by a certificate clearance bureau possible, but finding that it cannot would be established. move faster than the Veterans

ssue a directive to the VA where-

The NYC Civil Service Commis- status, wants President Truman to never set up to handle specially speedy results under the N. Y.
State constitution. The Commission acknowledges the form The VA has the records of all sion acknowledges the full co-

under its limited facilities but wants those facilities broadened. Eligible list and appointment delay have often resulted from overtaxing the VA with requests for

Day Vacation is Granted **Employees of Armories**

ALBANY, June 14-Armory employees of New York State will be allowed twenty days vacation.

This announcement represents a favorable conclusion to negotiations held between representatives of the Armory employees and the Division of Military and Naval

The increased vacation schedule is in effect immediately—actually, as of the fiscal year beginning April 1, 1948. An order has gone out to all Officers in Control of Armories that these increased vacation allowances are to be granted, in accordance with work schedules schedules.

sociation, following a previous an-nouncement that the vacation of Armory employees would be 14 days, urged upon State officials that this time-limit be extended and brought into line with the vacation time enjoyed by other employees of the State.

disability reports.

Wants End of Dilemma

VA has been unable to provide in all instances certificates based on physical and mental examinations given less than a year previous. The Court of Appeals decided that in veteran disability cases the disability must be in existence at the time of appointment and must have at least 10 per cent rating for primary preference. The Commission, bound by the VA finding, and itself required to establish recency, wants President Truman to act so that the dilemma will cease.

Nominations For Assn. Heads Scon to Open

ALBANY, June 14-A meeting the Board of Directors of the Civil Service Employees Associa-tion is scheduled for Tuesday, June 29, in Albany.

In addition to regular business, the Board will appoint a nominating committee to consider nominations for the coming year's offi-cers. Elections take place in the

Loyalty Bill Hits at State **Employees**

WASHINGTON, June 7—Representative Keefe (R., Wis.) announced that he intends to broaden his rider, stopping the payment of salaries of U.S. employee members of unions whose officers re-fuse to sign non-Communist affidavits, to include employees of States, whose salaries are paid in part by the Federal government. State employees in employment and Social Security services would be the most numerous in the class he says he intends to include.

Legislators Are Swamped

By CHARLES SULLIVAN

Special to The LEADER

WASHINGTON, June 7short time left before adjournment, of Congress, which is expected to take place during the fourth week of this month, has prompted employee organizations to start campaigns to induce prompt and favorable action on the Federal pay raise bills. Assurances have been given all around that the bills will be passed, but the failure to move them quickly produced alarm among employees. Letter-writing and telegram cam-

paigns are under way.
William Green, President of the
American Federation of Labor, requested Presidents of locals to get the letters and telegrams going,

and in quantity.
Senators and Representatives are being swamped with appeals from Federal employees and their friends to take favorable action on the pay bills.

Still Question of Amount

The chief point of dsagreement is still on the question of amount. Some of the economy-minded legislators insist on an equal, flat increase for all employees under the Classification Act and the postal employees, in one instance as low as \$350. Others favor \$350 for the Classification Act employees, \$400 for the postal workers, and still others higher amounts,

a year more than the others. It was reported that Senator Robert A. Taft (R. Ohio) and Representative Joseph W. Martin, port of the principle of a pay (R., Mass.), Speaker of the House, increase now.

with the postal employees at \$100 in their recent conference discussed compromise on amount that would promise success. Both have openly announced their sup-

Opens Exam For Patrol Jobs

The U.S. examination for 500 at the border patrol training positions as racket-busters waging school in El Paso, Tex. constant warfare on smugglers of property and aliens is now open. The positions are in the Immigration and Naturalization Service of the Department of Justice and pay \$3,021 a year to start, or \$58.50 a week, at the CAF-6 level. After a year, advancement to the next grade, CAF-7, yields \$3,397, or \$65.30 a week, and periodic pay

or \$65.30 a week, and periodic pay increases of \$125.40 a year bring this ultimately to \$4,149.60, or nearly \$80 a week.

The title of the position is Patrol Inspector (Trainee) and it represents the entrance level to a career service with excellent promotion possibilities. The first assignment is to training, probably signment is to training, probably

After satisfactory completion of one year in the job, including both the study and the experience that follows, the appointee becomes permanent.

The examination (No. 101) is for men only and the closing date is Tuesday, June 22.

The positions in the field are located in various cities and towns in the vicinity of the land borders and in certain coastal areas of the United States. Appointers will occasionally be detailed away from their official stations for days or weeks at a time, and transfers may be frequent.

(Continued on Page 11).

County Employees Favor \$1,200 Minimum Retirement Allowance

the most popular single item of retirement legislation wanted by Charles Dubuar of the State Deretirement legislation wanted by county employees.

This conclusion was reached by an assemblage of representatives from the County Division of The Civil Service Employees Association, who met in Albany on May

After the \$1,200 minimum allowance, the consensus was that the following are the next most desirable: increased death benefits; 25 or 30-year-service-retire-ment with 55-year minimum retirement age.

The County Division delegates met with members of the Association's Pension Committee. J. Allyn Stearns of the Westchester chapter presided. Leonard Mecca, also

tion's Retirement Committee, explained the program of the Association for a liberalized retirement system. Mr. Stearns told the group that its purpose was to acquaint the Retirement Committee with the desires of the County Division "as to the direction in which the Committee's retirement activities should be pointed in order best to serve the needs of the county members."

Major Proposals

Other points of the Association's retirement program were outlined, and included permissive retirement at age 55, without exorbitant premiums, after 25 or 30 years of service; provision for op-

The \$1,200 minimum pension is of the Westchester chapter, acted as secretary.

Charles Dubuar of the State Department, who heads the Association's Retirement Committee, extending the contributions of the Westchester chapter, acted additional contributions; vested right to retirement benefits after 5 or 10 years' service and exemption's Retirement Committee, extending the contributions of the Westchester chapter, acted additional contributions; vested right to retirement benefits after 5 or 10 years' service and exemption of pensions from income

Research Needed

The meeting agreed on the need of an Association research expert to develop necessary data for the Retirement Committee. Mr. Dub-uar pointed to the benefits of such research work to large private corporations.

Charles R. Culyer, Association Field Representative for the County Division, made the point that upstate pay levels are about onethird less than those of the State In consequence, as State pay is used to determine retirement standards, an adjustment should be provided to give a fair allow-ance to county workers.

Catherine Canny, of Steuben Leander D. Keeney-County, pointed out that the privilege of increasing annuity con-John J. Graves—He tributions would help.

A Matter of Tactics

It was the general agreement of the group that as a matter of tactics, it would be wiser to concentrate on the achievement of one or two items than to try to obtain all at once.

Those atending the meeting: Charles Dubuar, State Insur-ance Department, chairman, Re-

tirement Committee.
Harry Dillon, Auburn Prison,
Retirement Committee.

County Division Delegates
Sheldon G. Stratton—Jefferson
Philip L. White—St. Lawrence
Dolley J. Exelby—St. Lawrence
Eliz. P. Whalen—St. Lawrence
George Flach—Orange

Leander D. Keeney—Orange Robert Baylor—Ulster John J. Graves—Herkimer Robt. K. Stilson—Schenectad Clifford Irving—Schenectady Wm. Dunn—Schenectady Ivan S. Flood—Westchester
J. Allyn Stearns—Westchester
Vernon A. Tapper—Syracuse
Catherine Canny—Steuben
M. J. Cleary—Westchester
George E. Mullen—Westchester
Leonard Mecca—Westchester

Leonard Mecca—Westchester
State Division Guests
William J. Farrell — Brook
State Hospital; N. F. Shiel. Roland Schoonmaker - 1 Works (Orange County); Joh

Ralph Swalm — Public W.
(Orange County); N. Horanur
Association Staff
Charles R. Culyer—Field F

resentative.

NYC Armory Group To Elect Officers

Metropolitan District, of The Civ-il Service Employees Association, will hold an election of officers on Wednesday, June 16 at the 8th Regiment Armory, the Bronx. Frank M. Gonsalves is running for re-election as President. Other candidates for the post are David Krone and Jack DeLisi. Mr. Gon-Salves is from the 71st Regiment Armory, Mr. Krone, 2nd Naval Militia, Brooklyn, and Mr. DeLisi, 8th Regiment.

The unopposed candidates for the other offices are Henry Clark, Vice-president; Frank Wallace, Executive Secretary; George Fisher, Treasurer, and Sidney Bateman, Recording Secretary. John Man, Recording Secretary. John K. Fisher and Arthur Cornell are running for Corresponding Secretary, while Harman A. Johnson and Henry J. Schmitz seek the Sergeant-at-arms post.

The nominating committee consists of Walter Rube, chairman; James Gardner and James Clif-

Deuchar Gets Medallion
The Chapter sent a delegation
to present to James A. Deuchar
at his home the gold medallion
he was unable to receive in person at a dinner the week before at which 49 awards were made to chapter members with 25 years or more of service in the armories.

As a special recognition of Mr. half of armory employees, his medallion was adorned with a diamond chip. President Gonsalves made the presentation speech and Mr. Duchar expressed his deep

appreciation.

The visit and the special recognition were a complete surprise to Mr. Deuchar and he was stirred by the tribute.

Mr. Deuchar had been a patient at Veterans Administration Hospital 81, in the Bronx, but was feeling much improved, and expressed eagerness to return to work, which he expects to do in a couple of weeks.

The award of the medallions was a feature event at a dinner held at the Jacob Ruppert Brewery, 92nd Street and Third Avenue, in the spacious and attractive tap-room. The chapter adopted a resolution thanking the Ruppert Brewery for its hospitality and the cordial reception extended to the diners. At the dinner the master of ceremonies was Frank Wallace, Executive Secretary of the Chapter, while others who participated prominently included. Superintendent, Edward cluded Superintendent Edward Cullen, of the 8th Regiment Arm-ory, who made a stirring speech, and Luke Foster, of the NYC of-The delegation consisted of President Gonsalves, Chairman, and office, who assured the chapter Messrs. DeLisi and George Fisher. members of full cooperation.

'48 Oldsmobile In Search of Owner

ALBANY, June 7.—There's a brand new 1948 Oldsmobile hanging around waiting for an

The owner won't come and get it, incredible, fantastic event! Moreover, the owner doesn't have to pay a penny for the car. The owner is Bridie Mullen, of

Brooklyn, who earned the Oldsmobile in the Building Fund Drive of The Civil Service Association.

Where are you, Bridie?

Joe Lochner has sent her two telegrams, tried to reach her a dozen times by phone, forward-ed two special delivery letters. Oh Bridie, Oldsmobile call-

Frank White, of Brooklyn State Hospital, negotiated the donation out of which Bridie obtained the right to the car. But Frank hasn't been able to locate her.

It should happen to us!

Motor Vehicle Bureau Is on a 5-Day Week

ALBANY, June 7-Motor Vehi-ALBANY, June 7—Motor Vehicle Commissioner Clifford J. Fletcher announced that, under the State 5-day work week, State Motor Vehicle Bureau District Offices no longer issues learner permits or gives eye tests on Saturday mornings. The change was effective Saturday, June 5. Commissioner Fletcher explained that skeleton staffs are mained.

ed that skeleton staffs are maintained at each office on Saturday mornings only for the purpose of "emergency" transactions. The reduced Saturday staffs are not large enough to conduct a volume of routine business.

The Commissioner's order does not affect County Clerk offices. It applies only to the Motor Vehicle Bureau's own offices in Albany, NYC, Brooklyn, Jamaica, Buffalo, Rochester, Syracuse and Utica.

schedules in the Operating County Clerk issuing offices of the bureau vary from county to

Coast Guard Reserve (T) "We are gratified and heartened Barred from Vet Preference

harmonia for the Coast Guard Reserve (Class T) was not entitled to veteran preference. The court held that preference is not in-tended by the State constitution for any except those who were active members of the War and Navy departments and devoted

full-time.
The United States Supreme
Court recently held that the Coast Guard Reservists (Class T) were not entitled to veteran preference under the Federal law, reversing the Court of Appeals of the Dis-

Conditions Good In Westchester

WHITE PLAINS, June 7-Rela- attention by department tions between employees and ad- where county employees have in Westchester County have reached an all-time high, and in many respects are a model of such relationships to be followed elsewhere. This is the opinion of competent observers who have witnessed the develop-ment of negotiations and conference in that county.

In a recent statement, County Executive Herbert G. Gerlach made this significant comment:

"Will I be mistaken if I say that in my opinion the relationship between employer and employee has been greatly improved in county service?"

"I recall days of salary cuts, when employees still remained

when employees still remained loyal to the county and continued to render loyal and faithful service. I remember the war years when many positions were not filled, and those who remained took over additional duties and responsibilities." sponsibilities."

Extraordinary Service
"Even in normal times I could cite many instances called to my cost-of-living index."

Automobile Workers. It calls a sliding scale based upon cost-of-living index."

tinued at their posts and ren ed extraordinary service with expectation of reward except satisfaction of a job well of This is true generally through county service. For example Grasslands, during the war an the present time, in the He Department, during the last period epidemic and during the resumallpox scare; at times of emgenecy in the Sewer Division, the Highway Division, in Parkw Maintenance."

The statement was made members of the Westches County Competitive Civil Serv Association and of the Civil Serice Employees Association I Gerlach continued:

Modern Pay System "Westchester County has a mern system of personnel regu tions. Its salary system is on the most modern in the nat similar to that recently adol by General Motors and the Uni

Vets Get Job Aid On Graduation

GI's who will finish college this ity to secure men and women havmonth, are pouring into the New York State Employment Service headquarters and local offices throughout the State, Milton O. Loysen, Executive Director of the Division of Placement and Unemployment Insurance, revealed.

Hundreds of personal letters from the presidents of business and industrial concerns reached his office, Mr. Loysen said, in response to a form appeal he had issued the week before to selected employers. The letter was issued after Governor Thomas E. Dewey had urged employers to take ad-

Hundreds of job offers, made to vantage of the "unique opportuning both the academic graduates and the maturity and seasoning of military and naval veterans,

Loysen Is Gratified Hundreds of other employers are listing their openings directly with local offices of the Employment Service, Mr. Loysen said.

by this prompt, warm response from the employers of the State," Mr. Loysen said. "The orders are being circulated to our offices throughout the State so that June graduates, by registering at the NYSES office in their own com-munity, will know of opportunities statewide. At the same time this method will assure that cooperating employers will be put in direct touch and be able to ar-range interviews with graduates who qualify best for their openings.

Mr. Loysen urged all employers who have not been able to send recruiters to the colleges of the State to participate in the program by listing their openings for June graduates with the nearest

ALBANY, June 7-The Appel-

trict of Columbia.

No-Limit Sick Leave Proposed

Employees of Coxsackie Vocational Institute would like to see a plan under which sick leave could be accumulated indefinitely. The local chapter of The Civil Service Employees Association reports that growing sentiment among the institution's workers is for removal of the present 150-day accumulated sick leave provision. The employees are not asking for more than the present 12 days a year, but they seek the privilege of accumulating it indefinitely.

Ray J. Marohn, a chapter offi-cial, reports the sentiment in this form: "There are many ways in which this accumulated sick leave could be used for example, to-ward retirement purposes. If an employee has 250 days sick leave accumulated to his credit, it might be used prior to retirement. In other words, he could retire nearly a year earlier."

Lump Sum Reimbursed

Marohn also offers the suggestion that employees might be re-imbursed, at retirement, with a lump sum for accumulated sick leave

"We firmly believe," he says, "that some incentive should be offered to the employees who are conscientious enough to stay on the job and accumulate a great number of sick days, as against the employee who takes a day off at the least provocation."

Hollister Makes Swing Around State

ALBANY, June 7-Larry lister is making a swing aro a portion of the State again, will be available for members The Civil Service Employees sociation who have problems discuss.

Here's Larry's itinerary: Tuesday and Wednesday, 15, 16: Watertown Public Wor St. Lawrence State Hospital; Lawrence Public Works.

Thursday, June 17: State O lege, Canton; State College, Po

Friday, June 18: Dannend State Hospital; Clinton Prison Saturday, June 19: Annual D ner. Ray Brook.

June 21 through 26: All chi

ters in Long Island.

June 26: Metropolitan Conference, Jones Beach.
Last week, Larry, who is Field Representative of the Agricultus sociation, visited the Agricultus and Technical Institute at Column and Techn skill; the Syracuse chapter; Sycuse State School Chapter, and meeting of employees at Ononda Sanitorium, with whom he tall of the possibilities of starting of the possibilities of starting new chapter. He visited a Utica State Hospital, Utica put Works Works and the Sanitarium Broadacres.

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taff Attendants to Be Picked The Public rom Dept.-Wide Exam

Service Commission will der a department examination Staff Attendant in Mental Hyme institutions.

in a number of institutions, the ble lists for this post are exon feels that it will make for ore efficient hiring of Staff At-andants if it can be done departwide as well as from within

Special to The LEADER
What of Staff Attendant lists the new examination anyway. But now existing? The decision is that no definite decisons has yet been made on the question whether the now existing? The decision is that these will last until June 23, 1949. After that they will be cancelled. This means that many of the lists will have less than the four-year life formerly allotted them. "All of them," however, says a spokesman for the Commission, will have been in existence at least two years.

employee within the institution has priority over the employee on the department-wide list. But thinking within the Commission would seem to lead in that direction. In other words, it is probable that eligibles will be taken from who Has Priority?

The Commission advises all those who are on lists now to take department-wide list.

Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



THE WATCHDOG OF CIVIL SERVICE

HE Civil Service Reform Association is a small group of high-minded men and women devoted to the protection and the improvement of Civil Service administra-tion. "It is little but O' My"-what a champion of a high principle and a practical plan for efficient public

When things are well in the Civil Service, the Association is devoted chiefly to improvement and reform. (Unfortunately, things are seldom well in the total picture of civil service in the United States).

When things are bad in Civil Service, the Reform Association becomes active in the courts, in legislative halls and in Civil Service offices.

When things are very bad in Civil Service, the watchdog growls louder and becomes more concentrated on particular evils.

In its recent annual meeting, the Reform Association refers directly to the New York State Civil Service Commission and the New York City Civil Service Commission. Of the State Commission, it reports:

"The State Civil Service Commission still persists in extending exemptions of positions from competition and thus further limiting opportunities of those in the service to attain more responsible posts, discouraging many from continuing therein, and making it unattractive to those who might otherwise be persuaded to seek careers there.

"The pressure on it from prejudiced operating department heads, lacking confidence in the competitive system and without interest in resorting to its full potentialities, combined with urgent demands of patronage-minded political leaders for a share of public positions for their faithful partisan followers, have made the task of the commis-

sion more burdensome and trying than ever." The paramount issue is plainly stated that any form of preference in Civil Service appointment and promotion is "in derogation of the merit system." The Reform Association would allow a limited and reasonable temporary percentage preference for veterans which would cancel out in a few years but beyond that point it is adamant in its stand for merit and fitness as the sole criteria for civil

The Civil Service Employees Association has long enjoyed the respect and the cooperation of the Reform group. If we are to be judged by the company we keep and the friends we cherish, this high opinion of the Reform Association is a badge of merit we shall always

State Civil Service Lauded, ticized for Recent Actions

made improvements. But still exempts too many posins from competition, and yields "expediency." This is the ese of a critical report issued by e Civil Service Reform Associan last week. In one instance, Association bluntly states that positions of 175 veteran coungers 'have been filled without gard to the civil service law." On the positive side, the Assoation points out that the rate fexaminations has been speeded b, the civil service staff has been grengthened, and "commendable has been taken to discon-the practice of extending eriods of temporary employment.
The report of the Civil Service form Association follows:

Improvements

improvements in the Sale Civil Service have been made gring the past year. The pace of examinations to displace temporary appointments carried over from the war period has been accelerated. Methods of equiting for better talent for late positions have been initiated nd new devices have been developed for attracting graduates of the colleges and universities to ek careers in the civil service.

"The department has been sup-plied with considerably more funds enable it to function more effecvely. The professional and techmeal staff of the Commission has been strengthened, and it is broadening its activities beyond that of the traditional pattern of erving primarily as an examining for filling vacancies in operating departments. It is gradually taking on more of the responsibilities of a central personnel agency concerning itself with broader activities in that field, including a uniform plan of ick and vacation leaves, employee relationships, and in investigating dalmed experience and qualilcacandidates in examinations and character records of prospective appointees, a responsibility long neglected.

Temporary Employees

"Commendable also is the acon lately taken by the State Commission, upon recommendation of the Association, of discon-tinuing the long illegal practice of enlarging the period of tempofary employment through misuse of the State civil service rule inonly for authorizing porary appointments for occa-sional and exceptional service of a professional or technical nature. Heretofore thousands of positions have been carried beyond the legal lmit for temporary employments under guise of the rule.

Too Many Exemptions

"Discontinuance of the practice, initiated long before the pres-Commission took office, will enable the Commission to keep more accurate check on temporary appointments, simplify handling of such employments, and enable

State and County Eligibles

Radio Publicity Representative, Radio Bureau, Div. of State Publieity, (O.C.)—Theodore Allen, Cur-

tls Hoxter, H. M. Grout, Jr.
Radio Technician, Westchester
County, (O.C.)—John A. WasieWicz, Frank R. Holst, Anthony

Asst. General Labor Foreman, Righway Dept., Tompkins County, (0.C.)—Robert J. Stocum.

and significance of temporary employments in the State service at

any given time.

"We regret, however, that the
State Civil Service Commission
still persists in extending exemptions of positions from competi-tion and thus further limiting op-portunities of those in the service to attain more responsible posts, discouraging many from continu-ing therein, and making it unattractive to those who might otherwise be persuaded to seek careers there. The pressure on it from prejudiced operating department heads, lacking confidence in the competitve system and without interest in resorting to its full potentialities, combined with ur-gent demands of patronage-mind-ed political leaders for a share of public positions for their faithful partisan followers, have made the tasks of the Commission more burdensome and trying than ever.

Law 'Ignored'

"The Commission has not fully met its responsibility of requiring the Constitutional test of practicability of examination, but has too often yielded to expediency. The result has been that the number of positions in the State service excepted from competition is now at the highest point in over twenty-five years. This is alarm-ing in light of the long experience in this State where the competitive examination system was first established and opportunities for developing and improving testing sion only passively concerned in techniques have been quite favor- enforcing the civil service law.

ties under which the public's business operates is afforded in the of the State Veterans' Division in the Executive Department. Since creation of the Division in July, 1945, all of the 175-odd posi-tions of veteran counselors have been filled without regard to the civil service law. Recommenda-tions made by the Association to the Governor and the State Civil Service Commission for filling the places after competitive examinaton as required by law were persistently ignored on one pretext or another. Not until April, 1946, more than a year and a half after the positions had been filled mostly for political considerations, did the Commission undertake to hold competitive examinations for the places. The eligible lists were es-tabished as late as April, 1947, and appointments from the lists are still held up by litigation spon-sored largely by incumbents intent on holding on to positions which they would otherwise lose to others on the lists legally entitled

"An illustration of the difficul-

"Just how wasteful to taxpayers have been these manoeuverings to retain most of these political ap-pointees over so long a period is a matter of conjecture, but based on similar past experiences it must be considerable. The case of the State Veterans' Division is a typical story of what occurs when evasion of the merit system is condoned by a civil service commis-

Metropolitan Conference Planning Gala Picnic-Meeting at Jones Beach June 26

The Civil Service Employees Association plans something new in conference meetings. It's a combination business meeting and picnic, to be held in swank, pleasant Jones Beach State Park. The date

is Saturday, June 26.
Victor J. Paltsits, Chairman of the beachwide system.
For information abo the Metropolitan Conference, this week extended an invitation to all members of the Association, their families, and friends. Mr. Paltsits Mr. George H. Siems, President, reports that a number of State officials are expected to be present. The world-famous beach has been selected because it offers unexcelled facilities for summer entertainment. There will be swimming, roller skating, dancing, and various games, at small cost. Golf, a softball league game under night tan Area, Frank M. Gonsalves,

The Metropolitan Conference of which will be offered to the guests

and delegates. The business meeting of chapter delegates will convene at 1:30 p.m. at the Boardwalk Cafe. Conference officers will be elected; other business will be transacted, and addresses will be broadcast through

Long Island Inter-County State Park Chapter, Wantaugh, Long Island, N. Y.

In addition to the Inter-County chapter, other chapters adhering to the Metropolitan Confernce in-

lights are among other diversions President.

liam J. Farrell, President.

Central Islep State Hospital Mchale J. Murphy, President. Creedmor State Hospital, John

L. Murphy, President, Manhattan State Hospital, John

Wallace, President. New York City Chapter, Michael L. Porta, President. Pilgrim State Hospital, Francis

H. Neitzel, President. New York Psychiatric Institute, Biagio Romeo, President. Guest Chapters

Agricultural and Technical Institute, Farmingdale, Raynor W. Wallace, President.

Kings Park State Hospital, Elwood DeGraw, President.
District No. 10 Public Works,
William A. Greenauer, President

Willowbrook State Hospital (in formation)

Entertainment Is Planned Officers of the Conference and a

Brooklyn State Hospital, Wil- night to advance plans for the picnic. Mr. Paltsits presided.

Acceptance of invitations was received from State Civil Service Commissoner Louise C. Gerry, Director James F. Evans, of the Conservation Department and Harry A. LeBurt, Director of Greedmoor State Hospital. Replies are awaited from other State officals, includ-ing Lieutenant Governor Joe R. Hanley and Chairman Mary Goode Krone, of the State Personnel Council.

The delegation from the Wantagh chapter consisted of George Siems, President, and Mrs. Amelia Bedell. The Conference officers present, besides Mr. Palt-sits, were Marie S. Lauro, Secre-tary, and Clyde H. Morris, Treas-

The subject of entertaining the delegates and guests was discussed. Mr. Paltsits last week sent letters to all chapter Presidents,

giving them instructions and urg-



The Metropolitan Conference has devised an unusually interesting letterhead. At the top appears a map of the area covered by the Conference and The Civil Service Employees Association chapters within it. Above is a reproduction of the map. Note: It's an idea other conference groups might emulate.

NEWS OF STATE AND LOCAL EMPLOYEES

Coxsackie Institute

Guard James Maher, who was injured on duty, in 1942 and has been off duty since that time on a disability pension, has now been declared in good physical condi-tion and has returned to duty as a full time guard . .

A son was born recently to the wife of Guard Harold Hurley. Mrs Hurley was formerly from Belgium. Sgt. Ed. Glasheen, form-erly of Great Meadow Prison reports that Harold Hurley is attempting to catch up with his brother, Guard Ray Hurley, Great Meadow Prison. Ray is the father of ten children, at latest count. New Employees:—Nurse Esther Andersen has refurned to duty

Anderson has returned to duty. Nurse Anderson had been formerly employed here and resigned Sept. 16, 1947. . . .

William Van Wie, steam fire-

man, has reported for duty. . . Guard William Rice has reported back for duty on May 19th after having had a serious should-er operation. Willie is the author-ity on all Conservation matters in Greene County, and also a widely known radio commentator. . . . Mrs. Audrey Long has returned

to her position as stenographer after having had an operation at the Albany Hospital.

The employees of this institution had a family picnic on May 27th at the clubhouse, hot-dogs, beans, salads, and other food was served. The picnic was a huge success and a monthly party is planned for the future summer months Mrs. Joseph Conboy led the children in songs and games. Guests were Jack Slattery, Albany and Bill Phillips, Chief Probation Officer, Niagara Falls.

Farm Superintendent Bill Massie is seriously worried about the farming situation and the last eighteen days of rain. "Lake Wil-lie" really is flooded this year. Keep smiling Bill, better days

are coming. . . . Guards Harry Fritz and Ray Marohn attended The Civil Service Conference meeting in Al-bany on May 21-22. James Walsh attended Civil Service Meeting in Albany on May 22nd.

Plutocrats Tom Cawley, George | their ankles, was won by Francis Roddy, Jack Hughes, Joe Grubar Quinlan and his wife, are all driving new cars. How do you do it, fellows? Sgt. John Cook also has a new car, although the sergeant really needs a new car, what with those trips to Buffalo to see his family, Cookie would the dance, the row of balloons was very much like to get back to Attica, as he is now a brand-new

grandfather—and so young. . . . Pension Plan—Uniformed Personnel Department of Correction. For the past several years the officers of the department have put on an active campaign to secure a 25-year pension plan. To date, this plan has not gone through, but the officers have high hopes of having this bill passed in the near future. Says Ray Marohn: "We firmly believe that if we can secure a 25-year plan, it will be a firm stepping stone—for the entire State to secure it. We earnestly request all State employees to back the 25 year plan

for uniformed personnel in our

department. At present the State Police have both a 20-year and 25-year retirement plan. Many of our City police and fireman have both a 20 and 25-year retirement plan. At the present time the Federal workers are striving for a 20-year plan for all workers who investi-gate, apprehend and detain crim-inals such as: the Treasury de-partment, post office, Customs and Immigration and Naturalization agencies, prison guards and White House police. This bill is called the Hagen bill and was okayed by the House Civil Service Committee.

Marcy

The Marcy Chapter held its first Annual May Frolic at the Assembly Hall on Wednesday, May 26. The affair was attended by 350 members of the staff and employees, and their guests.

A buffet supper was served. Several novelty features enlived the dance. A balloon dance in which the last couple on the floor, with balloons still intact, tied to

Another balloon specialty was a row of balloons suspended from the ceiling, with slips of paper in all of them, ten of the slips were good for one dollar bills. During cut down, and a mad scramble ensued for the recovery of the good slips of paper.

During intermission, a call was sent out for the couple attend-ing the dance, who had been married the longest period of time. A tie was the result, Dr. & Mrs. Nel D. Black and Mr. & Mrs. Everette Morris had been married thirty-one years, Suitable prizes were awarded both of these cou-

The dance was held under the chairmanship of Stuart C. Martin and Thelma Petersen, with these committees:

Trimming and arrangements: Albert Cahill, Chairman, assisted by Del Capes, Leonard Jackson, Mr. Beers, Mr. Quinlan, Russell and Kenneth Finegan, Arthur Phillips, Madeline Cole, Carl Adsit, Morris Bailey, Ruth Morgan, Flor-ence Truax, Carl Adsit. Entertainment: Martin and

Martin and Miss Petersen.

Refreshments: Coultrip, Buffet Supper: Ellis Truax, Mr. Owens, Sylva Tanner, Helen Owens, Verna Bayer, Bill Bayer, Miss Stefanini, Fannie Abeid, Victoria Smolinsky.

In the month of June, an outside dance and buffet supper will be held in the grove of the hospital grounds.

Niagara

The May meeting of the Niagara Chapter was held in Lock-port. President Howard L. Kayner, Niagara County Treasurers office, presided. About 100 mem-bers were present. Niagara Chapter has instituted a program of dinner meetings. It is felt by majority opinion that dinner meetings hold far greater appeal than ordinary routine business meet-

Niagara Chapter is expanding. Present at the meeting were large group from the City North Tonawanda headed North Tonawanda headed by former supervisor Herbert Brown and Howard B. Selover. It is felt that shortly all city employees in Niagara County will be members of the Civil Service Employees

Association.
Paul Pils chairman of the Association drive, reported the Nia-gara Chapter had exceeded its quota in the Building Fund Drive. Ethel Redhead, Elizabeth Doyle and Madalyn Rodenbaugh received a special note of thanks for ex-ceptional work in this respect.

Albert Foote of the Treasurer's office led in community singing and dancing followed the meeting.

Plans were set to conduct the June meeting in Niagara Falls. Niagara Chapter meetings are being rotated among the various cities of the county. It is felt that this gives encouragement to people who must travel great distances to attend meetings. Plans are to be formulated for a July picnic to which legislative representatives are to be invited.

Reconstruction Hosp.

At the recent annual dinner of At the recent annual dinner of the Reconstruction Hospital chapter, held at the Venice Inn at Nyack, the chapter presented a State flag to the hospital. Dr. Austin J. Canning, Director of the hospital, accepted it with deep thanks. Mary Elizabeth Baker is President of the chapter. Mrs. Dorothy Kennedy was chairman of the dinner committee. The hospital is at West Haverstraw.

Case Worker, Dept. Public Welfare, Essex County, (O.C.) Thomas Rich.

Stenographer, Tompkins County, (O.C.)-Eileen M. Flynn, M. Sophie Abraham.

Stenographer, Chautauqua County, (O.C.) — Beverly Sahle, Charlotte Duchaine, Rose M. Tempio.

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HANDBOOK . . . See Page 14
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EDITORIAL

'Pooled' Promotions, Yes Less Protection, No!

THE plan of Thomas L. Bransford to "pool" promotion examinations in certain common titles is a good of It would tend to increase somewhat the promotional portunities available to competent employees. It wo reduce the terrific work-load of the Civil Service Co mission, by enabling the examiners to work on fewer to for a title; and this would have an important seconda effect—speeding up other promotion exams which a far behind schedule. The essential sanity of the pl is evident when it is considered that the position Senior Account Clerk, for example, exists in 207 separa promotion units; Senior Stenographer in 200 promotion units; and that 2,000 positions in the State service requi the making and holding of examinations. Anything whi can increase the efficiency of the examining staff is goi to help the service.

However, the plan won't work, nor will it be accept able, if the personnel officers insist on using it as a vehic for enlarging their own power of hiring and firing, T merit system is not strongly rooted in the by-passing lists, hiring of provisionals, and the releasing at will, wif in a trial period, of promoted employees. Yet in essenthis is what the personnel officers seek. These are co ditions which the employees and their Association cann possibly accept—and the personnel officers should real it. Moreover, protections should be assured for those existing lists.

The LEADER endorses the excellent basic machine in the proposal. We should like to see the plan accept and we are glad that the flame of originality is making itself visible in the precincts of the Civl Service Co

mission.

But this endorsement does not include acceptance conditions which reduce the existing protections employees.

Dongan Guild End Season at

The Dongan Guild of New York cause of DPUI and NYSES State Employees wound up its sea- ployees. son with a First Friday dinner at Child's Restaurant, 196 Broadway, NYC. The 350 diners heard the Rev. William J. Kelley, Chairman of the State Labor Relations Board, advocate that the State establish a school for training men and women for government service. He said he would discuss the subject in detail at a future meet-

ring.

The other speakers were the Rev. James W. Asip, Assistant Director of the Propagation of the Faith; the Rev. Bernard J. Fleming, Spiritual Moderator of the Coulds Thomas J. Curran, Secre-Guild; Thomas J. Curran, Secretary of State and Honorary Chairman of the Guild, and Daniel Farnan, of the Social Welfare Department, Guild President.
William J. Peterson, of the Labor Relations Board, was chair-

man of the dinner committee. He and the guest speakers sat at the dais with former Presidents Frances M. Smith, of the Banking Department; James L. Hanrahan, State Department; William A. Seidl, State Insurance Fund, and Laurence V. Cluen, Motor Vehicle Bureau. Mr. Peterson is also ex-President.

Prayer Pledges Asked One of the features of the evening was opening of a drive for Living Rosary Pledges, 10 prayers a day to be pledged by signers, that the United States shall "be spared from the dangers of to-talitarianism." Signed pledges are to be returned to Rose Martin, Chairman, Room 500 at 205 East East 42nd Street, New York 17, N. Y. The signers are not re-stricted to State employees. The dinner meeting was the last

of six monthly sessions, the theme of which was "The Catholic Faces the Threat of Totaltarianism." Mr. Curran dwelt especially on this topic, in his speech, and on the legal relationship between religion and public education.

Mr. Curran introduced four guests to the audience—John F. O'Connell, Chairman of the State Liquor Authority; M. Joseph Tierney, Director, N. Y. State Employment Service; Herbert A. Heyer Assistant Director and H. Howe, Assistant Director, and H. J. Bernard, Executive Editor of The LEADER. Mr. Curran said that Mr. Bernard had been regu-larly attending all Dongan Guild events for many years.

The Labor Department, as usual, had the largest representation, be-

Michael L. Porta, of Workmer Compensation, President of the NYC chapter of The Civil Servi Employees Association, was Employees

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Ask Status as **StateWorkers**

mployees of the State Bridge mthority would like to have their atus definitely established as sie workers. An "orphan" groups employees, they desire their stus clarified once and for all. Last week, the New York State gidge Authority chapter of the on met in Kingston to discuss a resolution asking a change in their satus. Nicholas Glusko, an emat the Mid-Hudson, and ed of the chapter, presided.

A resolution was introduced sking to show that Authority pployees should be classified as sate employees since the Authory is state-owned and state-opersied. At present Authority em-ployees are considered to be the ame as employees of a municipality or a private corporation, it ras said.

Meeting July 7

A special meeting will be held May 7 at Bear Mountain for the surpose of drawing a resolution the presentation to the Southern to the State Civil Strice Employee's Association. the conference will then draw up legislative program for the stateide meeting of the Association in

the business meeting, embers of the chapter gathered for a dinner at the Wharfage Inn. An entertainment program was An entertainment program was presented by Douglas Hart, High-land: Arthur Rafferty, Kingston; Marty Brogan and the Bridge Authority Employees' quartet, comprising Herbert Cosgrove, Poughkeepsie; and Curt Otto, both Added Benefits Sought of the Mid-Hudson bridge; Leo Lieb, Rip Van Winkle bridge, Catskill, and John Hennegan, Bear Mountain bridge. Capt. William Tierney, of the

Kingston-Rhinecliff ferry, wel-omed the group to the ferryhouse for the business meeting.

Chapter Activities

In addition to the special meet-ing next month, the chapter also plans meetings in September at Catskill and December at Bear

In addition to Mr. Glusko, other officers are William Gardiner, Bear Mountain, vice-president, and Aloysius Curran, Catskill, secretary-treasurer.

Bridge Men Sickness and Accident Insurance Benefits Cited

articles concerning the Group you need if you are under 59 years of Accident and Sickness In-Plan of Accident and Sickness Insurance for all Public Employees in the State of New York who are eligible for membership in The Civil Service Employees Association. Another article next week.

By CHARLES A. CARLISLE, Jr. Ter Bush & Powell, Inc. Broad Coverage at Low Cost

There are many other types of protection on the market, Blue Cross hospitalization plans, surgical plans, etc.

If you are now a member of some worthy hospitalization or surgical plan, you still need this Group Plan protection, because this low-cost, broad-coverage plan pays whether you are in the hospital or not. This plan should be your basic protection. Cash to you when you need it most.

Only a small percentage of people are confined to a hospital, and even then only for a fraction of the time they are disabled. Most people are sick at home or are recuperating at home, and in these cases hospital and surgical plans are of no benefit to you at all. So, with your insurance money, buy this plan first and then, if you can afford it, buy a hospital coverage or a surgical plan,

Remember, this is not a limited plan — but very broad in coverage

For Armory Employees

ALBANY, June 7 .- The 20-day vacations granted to Armory em-ployees is within the law that mentions 14 days, The Civil Ser-Employees Association revealed.

The ohter day John T. DeGraff, counsel for the Association, pointed out that the 14-day vacation time written into the law is not a maximum, and that the Division of Military and Navy Affairs has the right to extend it.

The Association is working to-ward the extension of other civil service benefits to Armory workers.

for it NOW.

This Plan Basic and Complete

The Group Plan is considered by many State employees as basic and complete, for the following reasons:

1. Coverage under the hospitalization or surgical plan does not pay you a monthly indemnity. pay you a monthly indemnity.
It only pays all or a part of your
hospitalization bill. If you carry
only hospitalization, your salary
check might be lost entirely.

Your benfit check is paid by us whether you are in a hospital or not. (You do not even need to be house-confined.) For example, you may have a serious operation. with a medical expense of \$200. You will be in a hospital, let us say, about two weeks. When you go home, you are not covered during your convalescence by the hospitalization plan, and if you are slow regaining your strength, two or three months may pass be-fore you return to work. Thus, at a salary of \$100 per month, you would lose possibly \$350 or more Under the Group Plan you would not lose this money, because you would get a regular check each

month during your disability.

3. Based on the protection dollar, the Group Plan is lower in

Some Official Data Illness Disability: On an average day of the year, 4,000,000 or more persons in the United States are disabled by illness. Every year 70,000,000 sick persons lose more than a billion days from work or customary activities. The total cost of illness and premature death in this country is approximately 10 billion dollars annually. For every death, there are sixteen cases of illness lasting a week or longer. (U.S. Department of Labor statistics). In Hagerstown, Md., says the United States Public Health Service, 100 out of every 1,000 persons have some chronic ailment at age 45. Also, department's study shows that 25 per cent of all people, in good health at age 60, will develop some

Albany Girl Wins Third Merit Award

ALBANY, June 7. — Ida B. Greenstein, 26 Chestnut Street, Albany, an employee of the Division of Standards and Purchase, has just been granted her third award by the State Employees' Merit Award Board. She is the first woman in the State service to have gained this recognition.

Her suggestion that public drinking fountains be installed in the Capitol is most practical and will definitely improve service to the public. In advancing the idea,

Miss Greenstein wrote:
"Having worked in the Capitol for several years, I know from experience that many people, especially the small children, have stopped at our omce of water. As we walk through the Capitol, we see fine bottled Sara-toga water on display, but there is not a drinking fountain in sight unless one goes into one of the offices."

Miss Greenstein received a cash award of \$25, and a Certificate of Merit for her thoughtfulness. Her previous two awards of \$10. each were for suggested procedures relative to requisitioning and pro-curement that will lead to increased efficiency in the Division of Standards & Purchase.

lic Works chapter; Ernest A. Sch-wind, Public Service Motor Ve-hicle Inspectors chapter; John W. Guyette, District 2 State Public Works Utica chapter; Paul Sauve Works Other Chapter; Paul Salve, District 4 State Public Works Rochester chapter; H. Henderson, District 10 State Public Works Babylon chapter; Caryl H. Du-Mond, Onondaga chapter; James Reap, Westchester chapter; and Harold I. Folsom, District 7 State Department of Public Works, Wa-Department of Public Works, Wa-

years. So, if you are in good health investigate this plan now.

Accident Disability: Reports show accidents in one year: Killed Non-fatally injured 8,900,000 Permanently Disabled.. 330,000 Total direct costs of ac-

cidents\$3,300,000 Combined Disabilities: 67 persons are disabled every minute: 17 by accident, 50 by sickness. (National Safety Council statistics).

Extent of Disability: On an av erage day, one out of every 33 persons in the United States is disabled by illness. The average person from 25 to 59 is disabled 9.9 days every year (if a person has not been sick for ten years, then as an average person he or she should have a sickness which will last at least 99 days, or nearly one-fourth of a year, based on statistics of the National Institute of Health.

Sickness and Accident

The average disability resulting from accidents is 20 days, while the average duration of sickness disability is 28 days. Source — Metropolitan Life Insurance Co.

More wages are lost on account of accidents and sickness disability than through loss of work.

It costs five times as much be disabled as to be well. Disability has caused many people to withdraw as much from their savings in three weeks as could be replaced in three years.

Address questions to Charles A. Carlisle, Jr., 423 State Street, Schenectady, N. Y. They will receive his personal attention.

Veteran Counselling Decision Is Reserved

ALBANY, June 7 - Supreme Court Justice Roscoe V. Elsworth reserved decision in the case in which Samuel Resnicoff, Counsel for a group of about 40 Veteran Counselors and Senior Veteran Counselors sought to vacate the State eligible lists far the posi-The case is that of Fitz-

gerald versus Conway.

The lists were established on March 1. Two weeks later the lists were tied up by Mr. Resnicoff when he obtained a restraining order pending the determination of the proceeding.

During the course of his argument, Mr. Resnicoff contended that the State Civil Servce Commission llegally delegated its function of preparing examination questions to an indvidual over whom it had no control.

"Regardless of prior rule, policy or precedent," argued Mr. Res-nicoff, "the Civil Service Law in clear and unequivocal language did not permit the emploment of a person who was not in the official service of the State or any of its civil divisions."

In addition, the lawyer urged that other irregularities voided the examination.

Tax-Exempt

(Continued from Page 1)

Thos. Indian School Staff Does Vital Job

Anybody who thinks that civil service employees consider their work as "just a job" should talk to Joella Clark or Michael F. Brennan of the Thomas Indian School in Iroquois, N. Y.

Away from everything, lost "out in the sticks," the employees at Thomas Indian School do more than teach and care for the Indian children under them. employees take an interest in the youngsters that exceeds by far the requirements of the job. They spend lots of time with the children to give them individual attention; they hold affairs to raise money for the youngsters; they give them awards to increase their self-esteem.

Prizes and Awards Prizes and awards are given to outstanding students at the June Commencement exercises.

Each year two boys are sent to Scout camp with all expenses paid. The boys are chosen by their Scout Master, Norman Pullen, for outstanding work in Scouting and general behavior at all times.

Annual Bazaar

An annual bazaar is held in the Gymnasium and is one of the outstanding events in the life of the children. It comes next to Christmas in anticipation and in retrospect. The Bazaar is a two-day affair, it begins with an evening session during which there is a High School amateur program, with contestants from Erie, Cat-taraugus and Chautauqua Counties. The next afternoon all Reservation and District Schools are invited free when the Junior Amateur Contest is held with more prizes given the young winners. Prices for games and refreshments are reduced, and everything is done to make the youngsters happy. That evening an outstanding vaudeville program is put on by a selection of artists from all over Western New York

It's a Gay Party

York.

The Gymnasium is gaily decorated and the walls are lined with booths. The Homemaking Department, the Craft and Manual Arts Departments have booths and all of the profits from the articles sold in these booths goes directly to the benefit of the students, part given to the child and part into a fund for more material. "The Bazaar" is a favorite theme at the Institution for many weeks. The Employees Chapter Trea-

sury (supplied largely by returns from the Bazaar) provides spending money for the younger children who have none. There have also been treats provided by the Chapter as woller skating trips for the older boys and girls and pic-

nics for the younger fry. In the 1930's an Employees' Store was started. Here the children had an opportunity to spend their allowances for ice cream, candy, pop and the like. It was operated by the employees on their own time, often at a loss but with benefit to the children uppermost always. The State has recently taken this over and runs it on the same principle.

They Did Most In Assn. Building Drive

ALBANY, June 7—They've added up who have done the most Work in the recent Building Fund Drive of The Civil Service Em-ployees Association. The Association had already announced (The LEADER carried the news last Week) that top performers were Stella V. Ozga, of the State Tax Department in Albany, and Al Pelella, of Matteawan State Hospital. And as a reward for their

est amount of donations for the

Immediate runners - up among the women for the award were Muriel Dudley, State Agriculture & Markets Department, Albany and Darleen Downes, State Labor Department, Syracuse.

Close seconds among the men Were John Schoonmaker, Nap-anoch State Institute and Vito Masi, State Training School for

Boys, New Hampton.
Outstanding

The Association announced that in addition to its chapter officials and building fund committees throughout the State, the following members were outstanding in collecting contributions to the fund. Among the woment were billdred O'Connor, James E. Christian Memorial Health Department Albany chapter; Erma M. DeJong. Taxation and Finance Albany chapter; Edith Fruchthender and Anna Storms, New York City The Association announced that

chapter.
Also Mrs. Corabell Wakefield,
Albion chapter; Mary Kain, Westfield State Farm chapter; Bette
Cullinan, Genva chapter; Florence
Prevorce, Mt. Morris State Hospital chapter; Beulah Bedford, Craig Colony chapter; Alice Ow-ens, Brooklyn State Hospital chapter; Anna Bessette, Harlem Val-ley State Hospital chapter; Louise Spicer, Letchworth Village chapfreat efforts, Stella and Al each ter; Myrtle Lupico, Pilgrim State has been given the choice of a Hospital chapter; Frances Amo, \$600 diamond ring or a vacation Worth that much.

These are the others who did most work in collecting the greathead. Niagara chapter; Marion that much chapters for the stampers of the stamper S. Bryon, Chemung chapter; Mrs. Anne Sololofsky, Orange County chapter; Irene F. Jackson, Brockport State Teachers College.

Among the Men Leaders among the men were: Charles Heimler, Department of Labor Albany chapter; Angie Pica-rillo, Motor Vehicle Albany chapter; C. S. Springstead, Rochester chapter; Carmen Collella, Aurburn chapter; Milton Andre, Coxsackie chapter; Raymond Kinnney, State School for Blind chapter; Walter

subject also shows how effective the campaign is becoming. Agreement Needed "The main problem now is to get agreement on what the final bill should be. The Association

feels that an exemption of \$2,000 is a moderate request that could join all interested groups in a unified program." The other side of the program

is State legislation to increase the amount of pensions. paign for a \$1,200 minimum will be pushed with high vigor at the next session of the Legislature. One ticklish problem that has always been brought up to counter the Association's push for the \$1,-200 minimum is a section of the State Finance Law. This provis-ion. It's Article 7, section 8 of the Constitution, prohibits the use of any money or credit of the State for the benefit of any individual.

An encouraging view of matter, however, came in an in-formal letter to the Association from Dr. F. B. Holmes, former

head of the Retirement System.

Retirement

He wrote:
"Art. 7, sec. 8 of the Constitution is no more now than it ever was. The State has appropriated two hundred million dollars, more

or less, for the payment of retirement allowances. Some have said the same is deferred salary. Bunk. If they can appropriate for such allowances, they can do the same to increase them. Try it.'
Spendable Money

A recent article in the New York Public Accountant, journal of the the New York State Society of Public Accountants, had this to say on the subject of tax-free pensions:

"The Federal government recognized, in its handling of old age beenfits, that such benefits should be made exempt from income taxes. In a similar way and for similar reasons, all retirement pay should be exempt from tax. For the benefit of our economy as a whole, our older population should have available for its use as much spendable money as possible.'

















See opposite page for captions of photographs.

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STATE AND COUNTY NEWS

of Every 4 College Grads Flunk Special Test

ALBANY, June 7.—The college battery of five tests, the following elements: ALBA didn't do so hot.

Out of 5,000 exams they took in

special series of tests, only 1,300 special through about 26 per-

The exams were part of a group nder the general optimistic head "opportunities for College ors." The exams were open seniors. The exams were open professional and technical assist-ands in the following fields: ad-ministration; bacteriology; chemministration economics; education; en-stry; economics; journalism; law; libra-meering; journalism; law; libra-science; recreation; social

science; recreation; social errice; and statistics.

Plan behind the exams was to see a good group of smart young people into the State service.

Starting Salaries

Starting Salaries Starting salaries of the jobs are from \$2,160 to \$2,640, plus cost of from \$2.160 to \$2,640, plus cost of living bonus. For a post paying £400 base, the cost of living bonus is \$360, making a total benning salary of \$2,760.

They came and they flunked. And of those who did pass—

rell, alas, they don't want to work m Albany. At least, out of one moup of 140 asked if they'd take ositions in the State capital, only said Yes

Why did this happen? Were the usts bad? Were they just too wigh for college graduates? Is Albany an undesirable town to work in?

All evidence seems to indicate that the tests were "standard" that is, they had been tried scientifically and found satisfactory. Yes, they were tough, but says Thomas L. Bransford, Director of Examinations for the Civil Service Commission: "They were designed to skim the cream off the college crop. We din't want long lists of eligibles. We wanted small lists, but of people who would be sure of jobs and would capably fill them."

These weren't information tests: they were what is known as aptitude tests. Each candidate took a pared with 83 a month ago,

Conference chairman

taught by the camera in jovial mood. Left to right: Francis A.

MacDonald, Southern Conference; Robert R. Hopkins, Western Con-ference; E. Kenneth Stahl, Capi-

tal District Conference; Clarence F. W. Stott, Gentral Conference. The fifth Conference chairman,

Victor J. Paltsits, was away at

the time the photo was taken.

2—Comptroller Frank C. Moore talks about retirement. Sitting at the dais are, on the left: Harry Fox, Association Treasurer, and

Janet Macfarlane, Secretary; on the right, Louise C. Gerry, State Civil Service Commissioner, and

John F. Powers, 2nd Vice-President of the Assocaton.

3-A large group of employees from the Socal Welfare Department, Front row: Mrs. William Bartholomew, Hudson; Mrs. Vincent Corcoran, Hudson; Mrs. Francis A. MacDonald, Warwick; Miss Joulia Corcoran, Transis A. MacDonald, Warwick; Miss Joulia Clark.

ella Clark, Thomas Indian School; Nrs. B. C. Clark, Warwick; Mrs. Alfred Raponi, Middletown; Mrs.

William

William Connally, Hudson; Mrs. Grace Ritchie, Hudson; Henry Theilman, also of Hudson; Mrs. Harry King, Hudson (sitting); Mrs. Raymond Beebe, Hudson;

Mrs. Mary Duffy, Hudson; Arlene Beebe, Hudson. Third row: R. C. Clark, Warwick; Francis A. Mac-

Donald, Warwick; Harold Johnson,

Hudson; Joseph F. MacMahon, Hudson; Joseph F. MacMahon, Industry: William Bartholomew, Hudson; Clifford B. Hall, Indus-try: Harry Kina, Hudson; Vincent J. Corcoran, Hudson; Raymond-teebe, Hudson, (Hope the names

are right.) 4-A group of County Division representatives: Michael J. Cleary.

Special perception; abstract reasoning; verbal tests (knowledge of words); human relations and supervisory judgment; arithmetic

Different parts of the tests were given different weights. Thus for those taking the recreation option, abstract reasoning counted less than it did for those taking statistics.

Working in Albany
As for the lack of enthusiasm about working in Albany, the facts seem to be like this: the announcement's weren't over-clear about the place of work; most of the condidates come from New the candidates come from New York City. And when they were finally faced with the necessity of taking a job in Albany, they thought they would rather stay in New York City—where prospects for college graduates aren't at all

bad these days.

Is the Civil Service Commission satisfied with the results of the

"Well," says Bransford, "it's a beginning. We have to learn. We think we've gotten some fine peo-ple from the tests. When we give them again, we'll do it differently. We were faced this time with the necessity of getting the college series under way with too great speed. We've learned where the bugs are, and it will run a lot more smoothly next time we announce these openings."

BARGE TRAFFIC INCREASES ALBANY, June 7—Barge Canal Traffic for the week ending May 29 totaled 117,978 tons, a gain of 15 percent over the corresponding week a year ago, the State Depart-ment of Public Works announced.

HIGHWAY CONSTRUCTION UP ALBANY, June 7—Department of Public Works Highway Condition Map for June shows 129 construction projects under way, com-

Who's Who In the Photos

Captions follow photos from top down - Read left row of photos first.

On the Opposite Page

Shopping Guide

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Graves, Herkimer.

ciation President, makes a clever point at the business meeting. A stenotypist takes notes. Listening carefully are Joe Locanner, executive secretary; John T. De-Graff, counsel, who greatly ap-preciates the point made by Dr. Tolman, and Secretary Janet

-Dr. Frank L. Tolman, Asso-

Macfarlane. 6—(At top, right): Bandleader Tony Pastor bestows building fund honors, as smiling Larry Hollister, Association Field Representatives left) looks on. Back of the drum, just his head visible, is Charles R. Culyer, Field Representative for the County Divi-

sion. 7-Much fun, eh kid! Standing is Cecelia Connor, Mt. Morris delegate, together with friends. At the DeWitt Clinton Hotel.

-Dr. Charles Brind, past President of the Association, and Dr. Frank L. Tolman, current Presi-dent at the gala Association ball

in the Albany Armory. tan District (left to right) consisted of Edith Fruchthendler, Pub-lc Service; Sidney Alexander, Psychiatric Institute; Walter Nolan, Judiciary; Biagio Romeo, Psychiatric Institute; Al Corum, DPUI; Joseph J. Byrnes, Public Works; Victor J. Pattsits, Banking; Edwin C. Hart, Agriculture and Markets; Frank M. Gonsalves, Armory, Right to left, Mrs. Elvira Hart. Agriculture and Markets; fourth from right, Francis Neitzei, Mental Hvalenc; fifth from right, Frank Wallace, Armories.

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Civil Service EADER

Ninth Year America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations

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Analysis of Comptroller's Views on Retirement

IF WE analyze correctly Comptroller Frank C. Moore's recent address on retirement, he holds that the financial conditions of municipalities retards any important improvements in the retirement system. He maintains that cities and towns have suffered from the inflation, and that State employees must wait until the financial condition of these governmental units improves, before any substantial advance in retirement can take place. "The speed of the convoy," he says, "is the speed of the slowest

The concept, it appears to us, can postpone indefinitely-and perhaps forever-any forward movement in the matter of retirement. For the Comptroller is asking what appears nearly impossible—that all units of Government be financially flush before he will permit any further advance. A healthy financial structure for every community in the State is clearly a good that cannot be attained within the forseeable future. And by this dictum -which outwardly sounds so reasonable-necessary retirement improvements are quelled quite as definitely as if the Comptroller had said a straight No to the State's

We consider Comptroller Moore an enlightened, valuable public official. But has he thought through the consequences of his approach?

The Constellation

The Retirement System was set up originally for State employees, and only later extended to county and local units. The heart of the system is still the State employee. The question, then, is the validity of the constellation's fundamental cohesion, designed to limit the power and potency of the parent body through the slower activity of the satellites on its orbit.

It may be enormously difficult, and perhaps inadvisable, to make a separation. It may be far more feasible to approach the problem from the opposite aspect: that a liberalized retirement system will help local communities by giving them greater stability. Once liberalized, the system will include costs which will appear—properly so—as fundamental and necessary costs of local government. Moreover, the whole movement these days is toward liberalized retirement, as evidenced by the new retirement law for Federal employees. It is entirely possible to think that changes improving the condition of retired employees will meet with public approval, and that the local communities will be carried along with the force spiralling out of the central planet.

The Comptroller knows, of course, and almost implicitly admits in his speech, that the present system is unsatisfactory. He does not criticize any of the proposals of The Civil Service Employees Association on their merits, but only on the score of costs. And even here, he does not imply that the costs cannot be met; he argues only that certain local communities have not at this time arranged to meet them. Presumably those commuities have arranged to meet the cost of sanitation, street repair, and public works. A strong movement from Albany would conceivably have the effect of making these communities think of retirement costs in the same category; and that is as

Still another point: A large part of municipal costs is now being met by the State. Would it be inconsistent, in line with the theory that the State should underwrite part of the cost of local government, for it to underwrite a portion of the retirement costs also?

The LEADER respectfully asks Comptroller Moore to review his basic approach.

Patrolman Jobs for 500 On July 1

By JEAN GROSSI

The names of 560 eligibles on the Patrolmen (P.D.) list have been certified by the NYC Civil Service Commission to Police Commissioner Arthur W. Walland-er. The Commissioner has expressed a keen desire to increase the number of Patrolmen and wants to get the new additions on the force the same day that the 1948-9 budget goes into effect, on July 1.

The men will have to be passed medically by the Police Depart-ment surgeons, otherwise sent back for re-medical examination by the Commission doctors, and also will be checked as to veteran preference claims, under new regulations of the Commission.

Will Get \$3,150

There are 16,188 Patrolmen at present. Few resignations are expected this month, since the \$250 salary increase goes into effect en July 1, so there will be about 16,888 Patrolmen. The new Patrolmen will be pro-

bationers until they complete their training successfully. They will be appointed at the increased pay, \$3,150. The same will be true of Firemen, when they are appointed, probably in August, for the first time under the new budget. But what will happen to new ap-pointees in other titles, as to get-ting or not getting the raise, has not yet been decided. Budget Director Thomas J. Paterson reports it as an open question and he seems to think that the answer might be No.

Promotions in Abeyance

There are no uniformed police promotions in sight. They are being held up pending a decision by the Court of Appeals in the Sergeant examination case, in which the lower courts decided against multiple "best" answers. The case was argued last week in the Court

of Appeals and a decision is ex-pected before July 1. The Clerk Grade 3 promotion list in the department was ex-hausted when eight promotions hausted when eight promotions were made from Grade 2.

PBA Voting On Officers

The ballots in the election of officers, Patrolmen's Benevolent Association, must be received by midnight of Saturday, June 5. The votes are mailed to a post office box in NYC. The count will be made at Werdemann's Hall on June 7, and 8 and, if not com-pleted, will continue through June However, from past experience, it is expected that the results will be known by June 8.

The Chairman of the election committee is Patrolman Edward Gibbons, of Emergency Service

Three Tickets in Field

There are three tickets in the field all headed by men with experience as PBA President. The incumbent President, John E. Carton, is being opposed by former Presidents Raymond A. Donovan and Patrick E. Harnedy. Each has a supporting slate for the

The candidates, particularly for the Presidency, gave talks in the various precincts, but ended the campaigning, once the ballots were distributed. All candidates waged their campaigns on a dignified level and combined their plans for the future with recitation of past record as the ground for support.



Fire Commissioner Frank J. Quayle presents a \$1,000 check, on behalf of the Fire Department Square Club, to the Masonic Rheumatic Fund. Left to right, Fire Marshal John Tiedemann; the Rev. Dr. Robert A. Brown, spiritual director of the St. George Society; Harvey Rosen, Secretary of the Department; Acting Battallion Chief Winford L. Beebe; Deputy Chief George Schulz; Fireman Ewald Mutatat; Frank A. Totten, State Grand Master; Deputy Chief George W. Carlin; Commissioner Quayle; Captain Edward Huber (solitary ear showing); Deputy Chief Gebhordt Bryant and Firemen William Ross and John Middlestorb.

WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

Certification On Basis Of Judicial Districts

A reader who lives in New York County has inquired regarding the certification of a State eligi-ble list. He indicates that he has heard rumors that appointments are made on the basis of judicial districts and wonders whether this is legal. What puzzles him is that as a resident of Manhattan he has been canvassed for possible appointments in Albany and NYC two choices—whereas a Brooklyn resident (Kings County) was asked whether he would accept appointment in Albany, Brooklyn, other parts of the then Second Judicial District and New York county more than three choices.

Based on Law

Certification from a State list on the basis of residence within a judicial district is based on no less an authority than Section 14 of the Civil Service Law that provides that appointments to positions in the State service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judic-

ial district or districts including such locality.

Accordingly a resident of Erie County would be eligible for appointment in Albany and, if the duties of the job were confined to Erie County, he would be eligible to appointment in Buffalo, as would every other eligible in the would every other engine in the Eighth Judicial District, whether or not he resided in Buffalo. Sim-ilarly, a resident of New York County (Manhattan) would be eligible for appointment in any county comprising the First Judicial District (consisting of New York and The Bronx). However, because the New York Offices of the State happen to be in Manhattan, to limit appointments to positions in those offices to New York county residents would deprive a large segment of our State's population of possibilities of appointment to State jobs.

The Regulations of the State

Civil Service Commission remed this situation by providing the appointments to vacancies vacancies appointments to vacancies in State departments or institutions with offices in the borough of Manhattan, shall be made from among residents of the First and Second Judicial Districts. Ac cordingly, residents of Brookly (in the Second district) are elig ible for appointment to a position in Manhattan (in the First dis

Effect of New District

The carving of the Tenth Judicial District (comprising Queens Nassau and Suffolk counties) out of the Second Judicial District ha not altered the certification right of the residenst of the three counties. Under a directive of the certification of the counties. ties. Under a directive of the Civi Service Department, appointment to Manhattan, after April 1, 1948 were to be made from amon residents of the Second and Tent Judicial Districts.

Where a judicial district list certified, residents of the district standing highest are certified first standing highest are certified arise, but if there are no eligibles who are residents of the judicial district or districts involved, or if they decline appointment, the person or persons standing highest or the whole statewide eligible list are to be certified, unless it ap-pears to the satisfaction of the State Civil Service Commission that it is not practicable to appoint from outside the judicial district or districts. Then the general eligible list will not be deemed appropriate.

For certification by judicial districts, the legal residence of ar eligible is deemed the place stated by him in his application at th time it is filed, except that an eligible who changes his residence to a place outside the limits of such judicial district becomes ineligible for certification on a judicial district basis until he satisfactorily re-establishes his residence within the original judicial

Comment

Fire Lieutenant Promotion

Editor, The LEADER: In an article on veteran disa-bility cases in your May 18 issue, you stated that the NYC Civil Service Commission's plan is not to demote zero percent disabled Fire Lieutenant promotees, as they would have been reached by June 16. There have been approximately 52 promoted to date. There are known to be at least 235 men with disabilities of 10 percent or greater. Thus, more than 183 men will have to be promoted for zero dis-ability cases for non-disabled veterans to be reached. This hardly seems possible, as only 52 have been promoted since last August.

While the statement is that no claims have been acted upon since the decision of the Supreme Court against zero preference in zero percent disability cases, nevertheless men were promoted while the case was in court and some were even promoted a few days after

the decision was rendered.

The impression that the Commission is being reasonable and is taking a just stand is far from

the truth. ROBERT W. CAREY

State Trooper's Complaint

Editor, The LEADER: I have just read the article on the morale of the State Troopers. I am a Trooper myself and have

been bounced around this State.
The new raises and the added night off a week produced great enthusiasm but we still haven't given up the idea of making this a job where one is treated like a human being instead of like a pawn on a chessboard.

You state that the Troopers are

allowed travel time on both ends of their four-day passes. This is not fully true in my troop, where a Trooper is granted only some allowance to catch a train or bus at the start of his pass, but the commanding officer has stated that there is enough time for a man to get back to his sta-

tion by 8 a.m. of the morning that he is due, even if it means traveling on the previous day and staying at the sub-station the night before. In some cases this means that the Trooper, even if he leaves a little early, doesn't get to his home until very late that night or possibly early the next morning. With no travel time allowed on returning, this means in most cases that the Trooper must leave his home during the preceding afternoon of the date that he is

Often Troopers are so far from home that 24 hours of their time off are spent in traveling. If a man is stationed where the connections are not too good, there is additional time lost.

In regards to our two nights of

a week, most of the men live so far from the station they are assigned to, that it is impossible to get home and back in the time allotted. To get to see their lies at least once a week they take what is considered a long night. This consists of being off from noon until 10 a.m. the next morning. By doing this the Trooper, however, loses his second night off for the week and also 12 hours, as two short nights would be 34 hours and the long one is only 22 hours. what is considered a long night.

hours.

We also were supposed to be placed closer to our homes, but I have yet to see where any of the men in my troop have been. Quite men in the troop a few of the men live in the troop, area and are stationed far enough from home so that the only time that they are able to get to their homes is on the two nights a week that they have off. There is no reason for this, as we have situations where the mere changing of two men between stations would place each of them many would place each of them many miles closer to home and in some cases in his home town.

This out of the many in 1917

This outfit was started in 1917 and as far as the brass goes they are still living in that day and age.

TROOPER

Exams for Steady Public Jobs

5.82-4(48) Chemist, \$3,397 to 5.82-4(48) Chemist, \$3,397 to \$6,905. For duty in Communicable Center, U. S. Public Health Service, in Hawaii and Baltimore, Md., at \$3,397 and \$149 a year. Requirements: Apartiale college study or communication. oriate college study or com-pation of such study and experination chemistry, plus professionexperience in chemistry. Gradu-le study may be substituted for of the experience. No writtest. File application with utive Secretary, Board of U.S. sease, Atlanta 3, Ga. (No clos-

13-1-2(48), Engineer, \$2,644. For lift in the Bureau of Reclamauty in Gregon, Washington, Cali-jon in Oregon, Washington, Cali-ornia, Arizona, Nevada, Idaho, critana, Wyoming, Colorado, New Mexico, Utah, North Dakota, outh Dakota, Nebraska, Kansas, Juhom, and Texas. Requirents: Eligibility in a written test, appropriate education or ical experience or a combition of such education and exrience. Applications will be ac-pled from students who expect complete their studies by Oc-1, 1948. Send application to the Executive Secretary, Central Board of U. S. Civil Service Exminers, Bureau of Reclamation, penver Federal Center, Denver, colo Age limits: 18 to 35 years.

4.34-2. Chemist - Engineer 434-2. Chemist — Engineer Math-Metallurgist — Physicist — Math-ematician, \$3,397 to \$5,905. — For duty in Washington, D.C., and vi-mity. Requirements: College technical experience or combination of such study and perience, plus professional exence in the appropriate field. raduate study may be substi-ted for part of the experience. written test. File application ith the Executive Secretary, goard of U.S. Civil Service Examers for Scientific and Technical Personnel of the Potomac River laval Command, Building 37, Naval Research Laboratory, Wash-ington 20, D.C. (No closing date).

STATE Open-Competitive

8880. Junior Statistician. Divion of Placement and Unemployent Insurance, Dept. of Labor. Datrance salary of \$3,036 which includes cost of living bonus of \$36. There are five annual ineases of \$120. Application fee \$2. At present one vacancy exists in New York City. (Closes Wedneslay, June 28).

8163. Bridge Repair Foreman, ept. of Public Works. Entrance alary \$3,450 which includes a ost of living bonus of \$450. In ddition there are five annual intreases of \$132. Application fee is 12. Ten vacancies exist in Albany, Spracuse, Rochester, Buffalo, Horhell. Watertown, Poughkeepsie, Binghamton, and Babylon. Date of Mamination is Saturday, July 24. Closes Wednesday, June 23).

Multilith), State and County Depts of Institutions. Entrance salary \$1,840, which includes a cost of living bonus of \$240. There are five approaches a cost of living bonus of \$240.

Interpreter Exam Opens For Court Jobs

The Municipal Commission has opened an exam-nation for Interpreter. Candidates must know and be examined in mo of the following languages: MO of the following languages. Middish, German, Spanish, Italian and Polish, Appointments will be made at \$2,460 a year, says the Commission. Persons in this title lective annual increments of \$120. This is a ungraded position.

his is a ungraded position.

Applications must be made in reson at the Municipal Civil Servthe date of filing applica-tions, candidates must be citizens the United States and resiof the United States and residents of the State of New York for at least three years preceding appointment.

of \$120. Application fee is \$1. One vacancy exists in Albany, however, a number of additional ones are expected. (Closes Wednesday, expected. June 23).

8161. Junior Heating and Ven-Works. Entrance salary, \$3,450, which includes a cost of living bonus of \$450. There are five annual salary increases of \$132. Application fee is \$2. Vacancies exist in the Dept. of Public Works. (Closes Wednesday June 23).

Senior Engineering, State Dept. Entrance salary \$2,898 which includes a cost of living bonus of \$378. There are five annual salary increases of \$120. Application fee is \$2. At present vacancies exist in the Dept. of Public Works at Albany, Utica, Syracuse, Rochester, Buffalo, Syracuse, Rochester, Buffalo, Hornell, Watertown Poughkeepsie, Binghamton, and Babylon. (Closes Wednesday, June 23)

8147. Assistant Director of Nursing (Orthopedic), State De-partments. Entrance salary \$3,450 which includes a cost-of-living bonus of \$450. There are 5 annual slary increases of \$132. Application fee \$2. At present, a vacancy exists in the Health Department at the Rehabilitation Hospital, West Haverstraw. (Closes Wednesday, June 23).

8146. Director of Clinical Laboratories, State Department and Institutions. Entrance salary \$8,013 which includes a cost-of-living bonus of \$763. There are 5 annual salary increases of \$300. Application fee \$5. At present, a vacancy exists at Kings Park State Hospital, Department of Mental Hygiene. (Closes Wednesday, June

8119. Examiner of Municipal Affairs, Department of Audit and Centrol. Entrance salary \$3,450, including a cost of living bonus of \$450. There are five annual salary increments of \$132. Application fee \$3. 1 vacancy in the Albany area, 3 in the Schenectady area and about 42 vacancies throughout the rest of the State. (Closes Wednesday, June 23). 8144. Communicable Disease

Veterinary Consultant, Department of Health. Entrance salary \$5,650, which includes a cost of living bonus of \$650. There are 5 annual salary increases of \$240. Application fee \$4. (Closes Wed-

nesday, June 23). 8168. Research Assistant, Department of Banking. Entrance salary \$3,450 which includes a cost-of-living bonus of \$450. There are five annual salary increases of \$132. Application fee \$3. At present, one vacancy exists in the New York Office. (Closes Wednesday, June 23).

8166. Office Machine Operator (Multigraph), State and County Departments and Institutions. Entrance salary \$1,840, which includes a cost-of-living bonus of \$240. In addition, there are five annual salary increases of \$120. Application fee \$1. At present, one vacancy exists in Albany. A number of additional vacancies are expected. Candidateess who filed for this examination in September, 1946 do not need to file another application put should submit notarized statements bringing their experience up to date. (Closes Wednesday, June 23) 8145. Supervising Dictitian, In-

stitutions, Department of Mental Hygiene. Entrance salary \$3,582, which includes a cost of living bonus of \$462. In addition, there are 5 annual salary increases of \$132. Application fee \$3. At present, vacancies exist in Harlem \$2. At present, two vacancies exist Valley State Hospital, Letchworth Village, Pilgrim State Hospital and Rockland State Hospital. A 7100. Senior Engineering Aid, promotion examination for this position will be held at the same time as this open competitive examination. Although the law requires that the promotion list be used first in making appointments, it is anticipated that there will be it is anticipated that there will be a sufficient number of appoint-ments so that the open competi-day, June 30).

Where To Apply

The following are the places at which to apply for Federal, State. County and NYC government jobs, unless otherwise directed:

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of New York, N. Y.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for

NYC—96 Duane Street, New York 7, N. Y. (Manhattan). Op-posite Civil Service LEADER office. NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

New Jersey-Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

Promotion exams are open only to those already in government employ, usually in particular departments, as specified.

NYC does not receive or issue applications by mail. New York State both issues and receives applications by mail and requires that all applications be post-marked before midnight of the closing date The U.S. also issues and receives applications by mail, but requires that applications be actually on file by the closing date; a post-mark of that date is not sufficient. No return postage is required when applying for an application from the U.S. Civil Service Commission but a 6-cent stamped, addressed envelope, 3%x9 inches or larger, should be enclosed with the letter requesting application blanks from the State.

The NYC and State commissions are open every day, except Sundays and holidays, from 9 a.m. to 4 p.m. and on Saturdays from 9 a.m. to noon. The U.S. Commission is open every day from 8:30 a.m. to 5 p.m., except Saturdays, Sundays and holidays.

tive list will be used also. (Closes Wednesday, June 23).

STATE Promotion

Compensation Senior Claims Examiner. Upstate Offices, The State Insurance Fund. Department of Labor. Entrance salary \$4,242 which includes a cost of living bonus of \$522. In addition there are five annual salary increases of \$180. Application fee \$3. At present, three vacancies exist in the Albany Office, three in the Binghamton Office, two in the Rochester Office, and two in the Rochester Office, and two in the Syracuse Office. Candidates who have already filed for this examination 5378, need not file again. (Closes Wednesday, June 23). 7097. Associate Compensation Claims Examiner, Upstate Offices, The State Insurance Fund De-

The State Insurance Fund, Department of Labor. Entrance salary \$4,638, which includes a cost of living bonus of \$558. In addition there are five annual salary increases of \$180. Application fee \$4. At present, one vacancy exists in the Buffalo Office, Candidates who have already filed for this examination, 5379, need not file again. (Closes Wednesday, June

7098. Senior Compensation Claims Examiner, New York Office, The State Insurance Fund, Claims Department of Labor. Entrance salary \$4,242, which includes a cost of living bonus of \$522. In addition, there are five annual salary increases of \$180. Application fee \$3. At present, seven va-cancies exist in the New York Office. (Closes Wednesday, June

7099. Assistant Compensation Claims Examiner, Upstate Offices, The State Insurance Fund, Department of Labor. Entrance salary \$3,174, including a cost of living bonus of \$414. In addition, there are five annual salary increases of \$120. Application fee

7100. Senior Engineering Aid, Deartmepnt of Public Works. En-trance salary \$2,898 which in-cludes a cost of living bonus of \$378. In addition there are five annual salary increases of \$120. Application fee \$2. At present, vacancies exist in the Department of Public Works. (Closes Wednesday, Tune 30)

County

8170. Senior Clerk, Rockland County, salary range \$1,496 to \$1,760, plus cost of living adjustment of 25 percent. Application fee is \$1. At present vacancies exist in the Treasurer's Office, Veterans Service Agency and Board of Supervisors. (Closes

Wednesday, June 23).

8169. Senior Clerk, Sullivan
County, salary \$1,460 to \$1,700,
plus a cost of living adjustment of 36 percent. Application fee \$1. At present, vacancies exist in the Office of the County Treasurer and the Veterans Service Agency, (Closes Wednesday, June 23).

8188. Dental Hygienist, Dept. of Health, Erie County, salary at \$1,800 plus \$200 cost-of-living ad-justment. (Closes Wednesday, June 23).

8187. General Clerk, Erie County, Salary \$2,400 to \$2,700. Application fee \$1. Three vacancies exist, at present. Appointments expected at \$2,400 plus \$200 cost-of-living adjustment. Candidates may also compete in Exam 8019, Record Clerk, County Clerk's Office, Erie County. A separate application and fee must be filed for each. (Closes Wednesday, June

8171. Graduate Nurse, Town of North Elba, Essex County, salary \$6.00 per day. Application fee \$.50. (Closes Wednesday, June 23)

8177. Clerk, Chautauqua County, salary \$1,100 to \$1,350, plus a cost of living bonus of 20 percent plus 10 percent. Application fee \$.50. At present, one vacancy exists in the County Clerk's Office and one in the Dept. of Public Welfare. (Closes Wednesday, June 23)

8186. Director, Venereal Disease Control, Department of Health, Eric County, Salary \$7,500. Appli-cation fee \$5. At present, one va-cancy exists. (Closes Wednesday, June 23).

8175. Graduate Nurse, Newton Memorial Hospital, Chautauqua County. Salary range \$1,800 to \$2,250. Application fee \$1. At pres-

\$2,250. Application fee \$1. At present, one vacancy exists. (Closes Wednesday, June 23).

8169. Senior Clerk, Sullivan County, Usual salary range \$1,460 to \$1,700, plus cost-of-living adjustment of 36 percent. Application fee \$1. At present, vacancies exist in the Office of the County Treasurr and the Veterans' Service Agency. (Closes Wednesday, June 23).

Open-competitive

5588. Foreman Ship Carpenter, salary, \$12.04 daily. At present only one vacancy exists, other occur from time to time. Application fee \$.50. Written test to be held Sejt. 20. (Closes Tuesday, June 22)

5295, Civil Engineer, \$4,260 to but not including \$6,000. Vacancies occur from time to time. Ap-plication fee is \$4. Candidates who filed applications during January and March need not file again. Written test will be held Sept. 11. (Applications issued and received from June 23 to June 25).

5402. Claim Examiner (Torts)

5402. Claim Examiner (Torts) Grade 4, salary, \$3,000 yearly and over. Vacancies occur from time to time. Application fee is \$2.

The written test will be held Sept. 22. (Closes Tuesday, June 22.) 5591. Asst. Supervisor of Recreation, \$2,401 to but not including \$3,600 yearly. Vacancies: six. Application fee \$2. Written test will be held Nov. 17. (Closes Tuesday, June 22) June 22)

5539. Inspector of Carpentry and Masonry, Grade 3, \$2,401 to but not including \$3,000 per year. Vacancies: two others occur from time to time. Application fee is \$2. Written test will be held Oct. 22.

(Closes Tuesday, June 22). 5112. Attendant, Grade 3, \$2,401 per year and over. Vacancies occur from time to time. Application fee is \$2. Written test will be held Tuesday, July 13. (Closes Tuesday, June 22

P.67.44. Departmental Steward, \$4,100. This is an ungraded position. Vacancies: one. Application fee is \$4. Written test will be held Sept. 21. (Closes Tuesday, June

5582. Inspector of Blasting, Grade 3, \$2,401 to but not including \$3,000 per year. It is the present intention of the fiscal authorities to promote all who pass this examination. Application fee is \$2. The Practical test will begin Sept. 30. (Closes Tuesday, June 22)

5524. Inspector of Sewer Construction, Grade 3, \$2,401 to but not including \$3,000. It is the present intention of the fiscal authorities to promote all who (Continued on Page 10)

Child Welfare Exam Is Open For \$5150 Job

The Municipal Civil Service Commission will receive applica-tions for Assistant Director (Child Welfare) in the Department of Welfare until Tuesday, June 22. The position pays \$4,500 to \$6,-000, with cost-of-living adjustment

of \$650. This is an open competitive examination. There is presently one vacancy in the Department of Welfare.

To qualify for this examination candidates must have had five years' of satisfactory fulltime paid experience within the past years, at least two years of which must have been as a case worker or supervisor in a recognized agency in the field of child wel-fare and at least three years of what must have been in a responsible administrative capacity in-volving the direction or supervision of a comprehensive program of child welfare services. In additon candidate must have a baccalaureate degree and a mas-ter's degree in public administration or social work from an insti-tution which has had such degree registered by the University of the State of New York. A satisfactory equivalent of education and experience will be accepted. One additional year of fulltime graduate training in a recognized school of social work or school of public administraton may be substituted for not more than one year of the required three years of administrative exprience but no educa-tion may be substituted for the required two years of child wel-

fare experience.
All applications must be filed at 96 Duane Street between the hours of 9 a.m. and 4 p.m. on weekdays and from 9 a.m. to noon on Saturdays. Applications are not issued or received by mail. Applicants must be citizens of the United States and residents of NYC for three years immediately precedng appointment.

N.J. Opens Series Of Tests

The New Jersey State Civil Service Comission, Trenton, N.J., has announced a series of openhas announced a series of open-competitive examinations. Appli-cations may be obtained by mail or in person from the Civil Serv-ice Commission, State House, Trenton, N.J.; 1060 Broad St., Newark; or at City Hall, Camden. The last date for filing is Tuesday, June 15. The evams follow: June 15. The exams follow:

Assistant Chief, Bureau of Plan-

ning, Economic Development Assistant Psychologist Chief Operating Engineer. Grade

Occupational Therapist
Operator, Refrigeration Plant
physiotherapist
Principal Engineer, Hydraulic
Senior Engineer, Sanitary
County

County
Asistant Engineer, Central Housing Plant Bridge Attendant

Bridge Designer Case Worker County Detective Ditching Machine Operator Gardener Head Cook Inspector, Mosquito Extermina-tion Commission

Mechanical Repairman Occupational Therapist Operator, Ditch Cleaning Machine

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Salary Range \$58 to \$70 a Week

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- VISION 20/40 EACH EYE GLASSES PERMITTED MUST POSSESS DRIVER'S LICENSE POR 5 YEARS

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Lifetime Jobs in Public Emp

June 22). 5538. Superintendent of Laun-

5538. Superintendent of Laundries, \$2,760 in the Dept, of Correction and \$3,550 in Dept, of Hospitals. This is an ungraded position. Application fee is \$2. The written test will be held Sept. 28. (Closes Tuesday, June 22). 5574. Junior Chemist (Toxicology), salary, \$1,681 to and including \$2,160 yearly. There are four

350 Permanent State Jobs To Be Filled

ALBANY, June 7-"More than 350 permanent civil service positions will be filled through opencompetitive examinations to be held during July," J. Edward Con-way, President of the State Civil Service Commission, said at the opening of the new Civil Service Information Office in the lobby of the State Office Building here.

BENNETT ATTENDS DANCE Many public officials attended the annual dance of the Regular Democratic Club of the 9th Assembly District, Brooklyn on Friday night at the Hotel St. George. Joseph J. Madden is the district leader. The Committee included Deputy Mayor John J. Bennett, Emmett McCormack, Vincent Damiani, Edward F. Hart and Michael F. Healey. Michael F. Healey.

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(Continued from Page 9)
pass this examination. Application fee \$2. The Practical test will begin Sept. 23. (Closes Tuesday, June 22).

mandatory annual increments of bept. of Education, one living adjustment of \$660 per annum at present. Vancancies: four in the Office of Medical Expunsion fee, 50 cents. (Closes Tuesday, June 22). aminer at present. Application fee is \$1. (Closes Tuesday, June 22). 5272. Paver, \$3,240. Five vacan-

NYC Education

23-48. Teacher of Speech Day High Schools, \$2,500 to \$125 in 16 salary steps. Perm offering 30 semester hours beyon baccalaureate degree entities. 5272. Paver, \$3,240. Five vacancies exist in the offices of the Borough Presidents at present. Eligibles must be bona fide residents and dwellers of the City three years immediately preceding the appointment. Application fee is \$3. (Closes Tuesday, June 22).

552.0 Thermostat Repairer, \$12.00 daily. Vacancies: six in the

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(Continued from Page (Colliment who are selected for spointment will be required to provide their own expense to first duty station, which may

Exciting Work

Inspectors will be mem-Pattor the Immigration Border atrol, a mobile uniformed en-accement organization. The prinpal purpose of this organization to prevent the smuggling and legal entry of aliens into the ited States.

patrol Inspectors patrol areas which they are assigned along be international boundaries and heir vicinity, by automobile, on heir vicinity, by automobile, on herseback afoot, by boat, or as hervers in aircraft, in search of liens who have entered or are at-

tates unlawfully. In carrying out their duties, hey must stop for inspection varikinds of vehicles in which it is leved that aliens are being anoth into the United States; atch, from concealment, crossing laces on the international bound-les suspected of being used by sons engaged in illegal activimake extended camping deis in desert or woods, during ich they must rely entirely on their ability and resourcefulss for sustenance and shelter; serve the border from 85- or M.foot obesrvation towers; and, general, investigate violations the Immigration laws.

Patrol Inspectors must make nerous arrests, sometimes of ngerous criminals; and shooting frays frequently occur. The work the Inspectors is arduous, inving hours that are at times egular and long, and exposure all kinds of climatic coditions. Training and Overtime Pay

Eligibles selected for appoint-ment may be given an intensive ment may be given an intensive raining course which will last from one to three months. While students are in attendance at the raining school they will be repired to devote all of their time a their studies. Failure to pass he training course will be sufficiently account to sometime to the sufficiency of scenario appointment. nt cause to separate appointees om the service.

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Miditional compensation is proed for any authorized overtime worked in excess of the 40-hour

Requirements
All competitors will be required to take a written examination degned to measure general apti-nde for learning and adjusting to he duties of the position.

Ratings Required. — Numerical stings will be assigned solely in the basis of the written test. Competitors will be rated on a sale of 100. Non-preference comfors must attain a rating of at 35t 70; competitors granted 5preference, a rating of at excluding preference and competitors granted point preference, a rating of at 60, excluding preference

Time Required for Examination. About 2 hours will be required for the written examination. Time and Place of Examination.

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Examinations will be held in the | meet the needs of the service, to vacancy exists may tion cards where they wish to be examined.

Oral Interview

Competitors who qualify in the written test may be required to appear for an oral interview in the order of their standing on their respective registers and only in such numbers as the need of the service may require. If it is found that applicants lack the personal qualities necessary for successful performance of the duties of the position, they will be declared ineligible for appoint-

Notice will be given in advance of the date and place of the oral interview. Traveling expenses incurred by applicants in connection with the oral interview must be paid by them.

Applicants must be citizens of or owe allegiance to the United States

Age Limits 21 and 35

Applicants must have reached their twenty-first birthday but must not have passed their thirty-fifth birthday on the closing date for acceptance of applications. The maximum age limit of 35 years does not apply to persons entitled to yeteran preference and entitled to veteran preference and is waived for war service indefi-nite employees who on the closing date of the examination are serving in positions which would be filled from the eligible registers resulting from this examination (this includes war service Patrol Inspectors serving at the CAF-7 and 8 levels on the closing date). In any case, persons entitled to veteran preference and the war service indefinite employees described above must not have passed their forty-fifth birthday on the closing date for acceptance of applications.

The names of war service inde-finite employees for whom the maximum age limit of 35 years is waived, if they are otherwise eligible, will be entered on supplemental lists which will be used only after all eligibles who meet all requirements have been given appropriate consideration.

Physical Ability

The duties of these positions require arduous physical exertion under rigorous and unusual environment conditions. Persons appointed will be subjected to extreme physical danger and to irregular and protracted hours of work, and will serve in rotating assignments which involve exposure to severe climatic conditions and extremes of tempera-

Incumbents will be required to perform patrol duties on foot, by motor vehicle, by airplane, or on horseback. They will receive physical training equivalent to that given to Commando units of the armed forces.

Superior physical qualifications will be required for these positions. Any structural or functional limitation or defect which tends to interfere with a high decree of physical activity will disqualify an applicant for appointment.

Persons who are eligible in the written test may be required, in such numbers as are necessary to

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cities listed below. Applicants should indicate in their application cards where they wish to be ing physical defects will be rated ineligible.

A rigid physical examination will be made by a Federal medical will be made by a population. Perofficer before appointment. Persons who are offered appointment must pay their own expenses in reporting for duty. If, upon re-porting at the place of assignment, they are found ineligible because of physical defects, they cannot be appointed and no part of their expenses in returning home can be paid by the Government.

Investigation of Fitness

Before being appointed, applicants may be investigated in order to secure evidence of their hon-esty, integrity, and general char-acter. Evidence of intemperance, moral turpitude, disrespect for the law, unethical dealings, or ma-terial misstatement on applica-tions will be considered sufficient grounds for rejection.

Registers and Certification Separate employment lists or registers will be established as a result of this examination for each of three areas. Certification to fill vacancies in the position of Patrol Inspector (Trainee) and other positions requiring similar qualifications will be made from the registers unless it is in the interest of the service to fill any position by reinstatement, transfer, or promotion.

Certification will be made of the

highest eligibles on the register who reside in the area in which the vacancy exists. Eligibles not residing in the area in which the

Summer Posts Open

To Engineering Students

ALBANY, June 7—The State Department of Public Works has

70 summer jobs open for engineer-

ing college students and other qualified workers who may be in-terested. Current vacancies in-

clude positions as Engineering Helper and also Junior and Senior Engineering Aide with salaries

ranging from \$149.50 to \$249.83

Positions now open are in the Department's District Offices in

Utica, Syracuse, Rochester, Buffa-lo, Hornell, Watertown, Pough-keepsie and Binghamton. Persons

wishing to apply for summer en-gineering positions should file applications at once with the Dis-

trict Engineer in whose territory they would prefer to work.

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General Information

Notice to War Service and Temporary Employees.-Federal employees who are in positions which would ordinarily be filled by certification from the registers to be estabished as a result of this examination should apply for the examination if they do not have a classified status and wish to qualify for permanent appointment. Specially, war service and temporary incumbents for Patrol Inspector positions at grades CAF-7 and 8 who desire to obtain a classified status should compete in this examination for appointment at grade CAF-6, since no examination is contemplated for Patrol Inspector positions above the CAF-6 level.

Send application card Form 5000-AB to the Executive Secretary, Board of U. S. Civil Service Examiners, Immigration and Naturalization Service, Temporary Building "X," Nineteenth and East Capitol Streets, Washington 25, D. C.

After filing your application, be sure to inform the Executive Secretary, Board of U. S. Civil Service Examiners, Immigration and Naturalization Service, Temporary Building "X," Nineteenth and East Capitol Streets, Washington 25, D. C., of all changes in essential information, such as name, address, or availability. In reporting such changes, include your full name, title of examination in-volved, rating received, and date of birth. These changes will be promptly recorded without acknowledgment. Please DO NOT

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FEDERAL NEWS

Postal Clerks Confident of Raise

WASHINGTON, June 7-While committees of both the House and Senate have taken favorable action on measures to increase postal salaries, the apparent inability of the Congressional leadership to get together on a plan of clearance has served to increase the feeling of uncertainty among postal employees, said a statement of the National Federation of Post Office Clerks.

Expects Bill Before Recess

Senator Taft and Speaker Mar-tin met in an effort to reach a

legislation and have promised support.

E. C. Hallbeck, Legislative Re-presentative of the Federation, expressed confidence that bill would be enacted prior to the expected recess or adjournment of Congress on June 19. Saying that postal pay increases have the virtually unanimous support of members of Congress, he added: "This evidence of support, coupled with the assurances of all recog-nized leaders in Congress, is sufficient reason to warrant the belief that this legislation will be enacted without unreasonable delay. There is no reason to believe that solution. Both have given repeated the promises made to your Repre-assurances that they favor the sentatives will not be kept."

Handbook Explains Law and Facts on Civil Service

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description of the NYC Employees Pension and Retirement System, the Municiple Credit Union, the Health Insurance Plan, the Associated Hospitalization Service and the Blue Cross Plan.
The "Handbook" also features

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EAST QUOGUE, Long Island—3 % acres waterfront property for sale; partially developed. Owner H. H. Young, Montank Highway and West Side Ave., East Quogue, L. I. Phone 681.

"Handbook for Employees," published by Merit Enterprises, 177 of NYC—those in the subway system, Police, Fire and Sanitation Broadway, NYC., is a manual departments and also clerks, typ-which includes sections on the ists, social investigators, bookkeepers, accountants, and many

Among the other outstanding features are a personal time record chart which may be used to re-cord absences, latenesses and vacations and an emploment and educational record chart which may be used to record important facts, dates and numbers.

"How to pass a written test" is the subject of another section. The price of the manual is \$1.

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Interviews and testing for clerical positions are granted at the Clerical Division, N.Y. State Em-ployment Service, 139 Centre St. Frances Stembaris is the inter-

Federal application form 57 has to be filled out and submitted by all applicants before interviews or consideration are given.

Duty tours are one to two-years, depending on overseas command regulations.

Ages are 21 to 40 for women, 21 to 50 for men; veterans, 18 to 50 (male only).

Pay as listed includes 25 percent overseas differential. All listings are subject to change.

Positions in 8 Titles Open in VA Hospital; Pay Ranges to \$2,644

Positions offering immediate employment are open at the Veterans Administration Hospital at Northport, L.I., said-H. Elsem-peter, Acting Personnel Director. positions, with salary and requirements, are: Occupatonal Therapist, \$2,644.

80 (40c hour week), male or fe-male; graduation from school of occupational Therapy approved by the American Medical Association.

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\$2,644 (40-hour Dietitian, week); male or female; bachelor's degree plus one year dietetic internship.

Corrective Therapist, \$2,644.80 (40-hour week); male only; degree in physical education from an ac-

credited college or university. Physical Therapist, \$2,644.80 (40-hour week); male only; grad-uate of school of physical therapy approved by the Administrator of Veterans Affairs.

Laundry Workers, \$1,690 (40-hour week); male or female; six months experience in a modern power Laundry.

Senate Passes Bill Authorizing Discharges

WASHINGTON, June 7. - The House of Representatives has received a bill, passed by the Sen-ate unanimously, authorizing the discharge of "disloyal or indisgovernment employees in nine departments for reasons of national security. It also gives the President the right to extend such discharge authority to other de-partments "sensitive from a stand-point of national defense."

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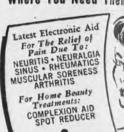
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EDERAL NEWS

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a decision emphasizing that federal civil service laws for protection of the civil service protection United States Court Claims awarded Stanley H. ak, former employee of the s Naturalization Service, suballowances for wrongful

Borak, an attorney who is Borak, an attorney who is but own case, had previous or reinstatement by a design of the U. S. Court of Aption of the U. S. Court of Ap but through a legal techni-that Court determined that had to institute a further ac-in the Court of Claims in hington to recover compensathe wrongful dismissal.

The Department of Justice had missed Mr. Borak, who held his the New York office of mmigration and Naturaliza-Service, Department of Jus-The law requires that every on in the classified civil sermust be presented with ages, and be given an opporwas not done in Mr. Borak's

WASHINGTON, June 7—The reported out by a conference mittee to compel Federal acies to grant back pay to emes illegally or unjustly dissed and who win back their through appeal or r proceeding.

reasury Asks More ay For Tax Posts

WASHINGTON, June 7. — A. & M. Wiggins, Treasury Under-retary, asked the Senate Appriations Committee to profunds to hire 10,000 more Inmal Revenue employees. He also ted them to raise the salaries Deputy Collectors and Revenue ents an average of \$300. According to Mr. Wiggins's es-

according to Mr. Wiggins's esmate, the \$27,000,000 appropriame requested for additional emmes would bring in \$250,000,madditional tax collections
a following year. When eyebrows
when Mr. Wiggins said he'd the men at his own expense, of split the additional tax revbody tried to take him up.

Mr. Wiggins stated that both Bureau of the Budget agreed ht higher grades and salaries hald be paid to Deputy Collect-hand Revenue Agents.

I.S. Employees to Aid Werseas Relief Drive

WASHINGTON, June 7.—Fed-lemployees will play an im-mant role in the Washington ha's "Crusade for Children," Sinning May 17, said H. R. Bukhage, campaign chairman, ashington Headquarters, Amer-an Overseas Aid-United Nations peal for Children, 1622 H Street

The White House has asked all drive which is seeking funds is it is foreign aid groups working is countries. Key men will be sometime in all divisions. Pledge in all divisions. Pledge in all divisions and it is made in auditoriums and nade in auditoriums and mamittee rooms. Films will be

Mr. Baukhage says he was ap-alled by the starvation and des-littion he saw in Europe and disthat there is even greater diress among the war victims in the Far East.

unitation Is Proposed In Charitable Drives

WASHINGTON, June 7—Limition of the solicitation of contestions in Federal offices is proped by members of the Federal esonnel Council. A committee momended that only the Red class and the Community Chest and receive official indorsement in any other drives are to be smitted in U.S. offices, the heads departments and agencies and authorize solicitations with-final action on the committee tecommendation is to be taken

this week. endation is to be taken

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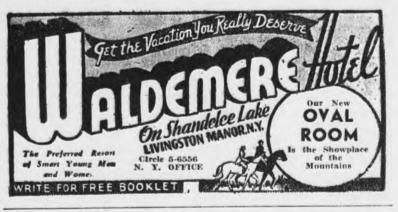
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NEW YORK CITY NEWS

Transit St. George Assn. To Receive Communion

The St. George Association, NYC Transit System, will meet at the Masonic Temple, 71 West 23 St., on Saturday, June 12.

The seventh annual corporate

Communion will be received in Holy Trinity Church, Brooklyn, on June 13. Breakfast will be served in the Towers Hotel.

The speakers at the breakfast will be Mrs. Ethel Townsend, Magistrate Abner C. Surpless and the Rev. A. Hamilton Nesbitt. The Chairman for the breakfast com-mittee is Mrs. Anna Weitz. Edward Schnopp is Association President.

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Fireman Appointments To Be Made in August

Fire Commissioner Frank J. ten papers are being rated. The list, Quayle expects to make the next medical and physical tests come Fireman appointments early in next. If the present Fireman list August. He wanted to make them sooner, in fact requested and re-ceived a certification of eligibles, but the time for using the list ran out. No budget certificate authorizing the appointments was obtainable meanwhile.

tainable meanwhile.

The new appointments will not be numerous enough to exhaust the present Fireman list, but probably the next group of appointments to be made, following the August ones, will require a new eligible list.

Short Can Possible

Short Gap Possible An examination to procure such a list is now in progress. The writ-

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is exhausted, say, in October or November, there may be a short gap, during which there will be no list from which to make appointments. However, the NYC Civil Service Commission is losing no time in getting the Fireman ex-

amination completed. The physicals are now expected to begin in August, the Commission said.

The Battalion Chief, Captain and Lieutenant promotion lists were re-certified to Commissioner Quayle, at his request, as the 30day period had run out on the previous certification; also the Chief of Department list was certified, for the first time since a promotion was made therefrom of Deputy Chief Harold J. Burke, since retired. The post is now vacant. The Deputy Chief eligible



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recently promulgated, was certified for the first time. Promotions June 16

The promotions expected on June 16 are 18 to Deputy Chief, 26 to Battalion Chief, 29 to Captain and 36 to Lieutenant, total 109. Fireman vacancies would result from advancement of Firement of Lieutenant. The last certi-The men to Lieutenant. The last certification for Fireman was to fill 69 budget vacancies, for which 104 eligibles were certified, but no appointments were made. There are about 300 names left on the list.

3 Eligible Lists Issued

The Municipal Civil Service Commission has just issued the following open-competitive eligi-

Playground Director (Women) Playground Director (Men),

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two blocks north of City Hall Park and just west of Broadway. Ask for Envelope File No. 104. - MEN - WOMEN ·

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LEGAL NOTICE

SARDY, ETTA LINDSAY, — Citation. —
P 616, 1948. — The People of the State of New York, by the grace of God free and independent, to Lizbeth E, Rhein, and to the distributees, next of kin and heirs at law of Etta Lindsay Sardy, deceased, if living, and if any of them be dead, to their respective next of kin, heirs at law, distributees, legatees, executors and administrators, and successors in interest, who and whose addresses are unknown and cannot be ascertained after due diligence, send greeting.

Whereas Philip E, Moreton, who resides at 124 West 55th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of Etta Lindsay Sardy, deceased, who was at the time of her death a resident of 124 West 55th Street, the County of New York: Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 22nd day of June, one thousand nine hundred and forty-eight, at half-past ten o'clock in the forencon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 13th day of May, in the year of our Lord one thousand nine hundred and forty-eight.

(L.S.) GEORGE LOESCH,

Arista Business School **Opens Summer Registra**

Arista Business School and toring Service has opened reg tion for the summer session

tion for the summer Session begins on Monday, July 6 and tends to Labor Day.

In the Business School div Arista is offering 4 subject \$55.00 from among the follor Shorthand, Typing, Compton Bookkeeping, Business Law, counting, Office Practice, Bus Arithmetic, Dictaphone, counting, Office Practice, Bus Arithmetic, Dictaphone, Service, Filing and Business lish. Hours are from 9 am p.m. Monday through Frida full program of business field and summer recreational acti is planned to round out the fo courses which feature indivinstruction and progress.

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is offering special courses in aration for college entrance aminations and the New State high school equival diplomas for which formal attendance is not required.

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has been filed in this department the
and that it appears therefrom that
corporation has complied with Sectic
of the Stock Corporation Law, and it
is dissolved. Given in duplicate and
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State, at the City of Albany. (Se
27th Day of May.
Thomas J. Curran, Secretary of
By Edward D. Harper, Deputy Secret
State.

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METRO COAT & SUIT CO—No hereby given that the persons named have formed a limited part of the transaction of business under the name of Metro Coat & S for the transaction of business. State of New York and elsewher have filed a certificate in the office of the County of New Yowhich the substance is as follow partnership was formed to manuladies' and misses' coats, suits and wearing apparel. The principal phusiness is at 500 Seventh Avenuoush of Manhattan, City of New The name and place of residence emember is as follows: Bruno Lupia, Bayside Ave. Flushins, New York City of International State of Partner): Saul Beck, 174 79th St., New York City and Departners; and Amelia 145-35 Bayside Ave., Flushins, New York City (Junior Partners), all of are general partners; and Amelia 145-35 Bayside Ave., Flushins, New York City, Unior Partners, all of are general partners; and Amelia 145-35 Bayside Ave., Flushins, New York City, Mimma Panissid, S6th Rd., Jamaica, New York City, and Bruno Lupia Guma, 159-19 46th Ave., Flushins, New York City, and Bruno Lupia Harbard Sayside Ave., Flushins, New York City, who are limited partners. To of the partnership is from May 1 to April 30, 1953, inclusive. The of cash and property contributed limited partner is as follows: Lupia, Forty-two thousand (\$42,001 Dollars; Bruno Lupia, Jr., Twelve thousand (\$20,000 Dollars; Bruno Lupia, Jr., Twelve thousand (\$20,000 Dollars; Bruno Lupia, Jr., Twelve thousand, The compensation Limited Partner, at the end of the turned upon dissolution of the partnership: Amelia Lupia, Jr., Treath and the partnership is for current season. The compensation Limited Partner, at the end of the formal partner, and the partnership: Amelia Lupia, Jr., Tendia of the percentages of the net profits of the current season. The compensation Limited Partner at the end of the formal partner and the partnership is interest and the partnership is unviving General Partnership is to another partner. No priority and limited partner have an immediate partner and the partnership is

NEW YORK CITY NEWS

of Frank J. Quayle Rescue Co. 5 has been organized and loted in the quarters of Hook & dder Co. 78, New Brighton, S. I. has no regular assignments as tout can be specially called to or emergencies in Richmond. had its first run to the two-neger in a Brewery. The com-neger manned by an officer and then taken from the H & L

on Saturdays and Sundays on now until Labor Day, the are pumper of Eng. Co. 42 shall placed in service and respond the second section of Engine 70 to cover the City Island tion. A similar arrangement, in previous years, will cover
Rockaway Peninsula, where
Rockaway Peninsula, where
Eine Co. 341 will be placed in ice in the Broad Channel Fire sociation quarters, and Engine 344 will be located in Riis at to cover all emergencies.

in accordance with the directive Mayor O'Dwyer that all de-arments cooperate in an Accimit Control Program, the Fire the Control Program is the Control Program in Control Program in Control Program is the Control Program in Control Pro ther, 2nd Deputy Fire Commis-Pr. Division Commanders have in instructed to detail one pany officer from their divisneach morning and afternoon to nort to quarters of Engine Co. instructions, starting on nday June 7th, Battalion Chief omas M. J. Smith will be in arge of the detail.

Members of the Fire Dept. Holy ame Society, Brooklyn and were out in force to the Name rally and parade on

DANCE FRI., SAT.

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Folk= Over 25 No Jitterbugs
Adm. Wed., 75e — Fri., 85e
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STARDUST BALLROOM

1930 BOSTON ROAD Fremont Ave. and 177 St., Bronz

By direction of Fire Commis- Bedford avenue, Brooklyn, last Sunday afternoon.

The temporary quarters for 1st Battalion rig and that of H & L 10 is the only fire house on record that has a hack stand in front of its door. Lieutenant Frank Soracco and

Fireman Woodrow Somers injured their right hands at that "worker" in the New York Terminal Co. warehouse in Brooklyn.

Congressman Lynch has joined the list of prominent persons en-deavoring to have Fire Chaplains Edward Russel's Church desig-

nated as a National Shrine. H & L 22 trucks was clipped by a Broadway bus while parked in the street. No fireman was in-jured but the truck and bus both had to be repaired.

Congregation Voice of Jacob, 20 Reade Street, will hold Yiskor Memorial Services on Monday, June 14, beginning at 8 a.m. and every quarter hour between noon and 1:30 p.m. Rabbi Bienenfeld will deliver a five-minute sermon at each service. Scharcharis will begin at 7 a.m. and Minchah service will be held at 1:45 p.m.

SINGLE FOLKS (21-35) Glorious Weekends June 11 & 18 RESERVE NOW FOR JULY 4th FINEST HOTELS IN THE MOUNTAINS: I HOUR FROM NEW YORK

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Unless You Make AT LEAST 85% in the Physical Test, Your Chance of Appointment Will Be Very Slight . . .

CONSIDER THESE FACTS-

In the Last Fireman Examination, the man who was 250th On the list had a Final Average of 88.50 500th On the list had a Final Average of 86.66 1,000th On the list had a Final Average of 84.16

Figure for Yourself How High Your Mark

in the Physical Will Have to Be to Rival These FINAL AVERAGES!

THE PHYSICAL EXAMINATION IS SEVERE!

You Must Complete All Six of These Tests As

Specified Here

To Achieve An

Mark in the Physical Exam.

Lie on back, feet together hands by sides. On signal "Go," rise and run 5 yards to 6 ft. wall and scale it; run 5 yards to maze of obstacles and dodge through; run 2 yards to tunnel and proceed through; run 5 yards to 8 ft. wall and scale it; run 5 yards to vault box and scale it and sprint 40 yards back to starting

Must Be Done in 32 Seconds

2. STRENGTH (ABDOMINALS)

With feet held down, while lying on back, candidate must assume a sitting position, carrying up a barbell behind his neck. Must Come Up With 55 Pounds

> 3. STRENGTH (PECTORALS)

Lying on back, feet together, one hand anchored to handle at right angles, other arm straight at right angles, candidate must lift a dumbbell to a vertical position. Operation repeated with hands reversed. Both hands combined.

4. STRENGTH (DUMBBELLS)

By sheer muscular effort, one arm at a time, candidate must raise dumbbells from stop position at shoulder to full-arm vertical extension. Both hands combined.

135 POUNDS TOTAL 70 Pounde With One Hand and 65 Pounds With the Other

> 5. POWER (BROAD JUMP)

From a full squat position, weight forward, balanced on toes, and with finger tips under raised heels, candidates must jump

7 Ft. 6 In. Distance

6. ENDURANCE , (PACK RUN)

Candidate must carry on outside shoulder 70 Pound pack around 176-yard course.

Must Come Up With 70 Pounds Must Be Done in 31 Seconds

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NEW YORK CITY NEWS

Millions of Dollars for Thousands of **Employees Hinge on Single Word** By H. J. SERNARD The attempt of war veterans, tho first entered NYC service after their military discharge, to tet monetary advantages from et monetary advantages from et monetary advantages from tet monetary advantages from tet monetary advantages from tet of the State Military Law is coming of a head. More than 1,000 Parolmen (P.D.) and Firemen (F.D.) A long conference was held in Comptroller Joseph's office on Thursday, after Deputy Comptrollar we filed back-pay claims with law filed back-pay with reference to promotion, transfer, reinstatement or continuance in office." The f

who first entered NYC service after their military discharge, to McGrath received a request from get monetary advantages from Budget Director Thomas J. Patretroactive seniority provisions of the State Military Law is coming subject.

to a head. More than 1,000 Patrolmen (P.D.) and Firemen (F.D.)

Comptroller Joseph's office on trolmen (P.D.) and Firemen (F.D.)
have filed back-pay claims with
Comptroller Lazarus Joseph on
the ground that increments were
illegally denied. These two groups
have been leading the fight which to date has been unsuccessful.

that the retroactive seniority benefits were intended by the Legislature to apply only in pro-motion examinations, and as safeguards against layoffs, and not to afford monetary rewards to war veterans who were new entrants, on the same basis that NYC employees on military leave get in-crements that would have accrued had they not been in the armed

The whole case pivots on one

The struggle of the appointees to reap the financial benefit is

There is no way of telling exo date has been unsuccessful.

The NYC administration holds that the retroactive seniority enefits were intended by the egislature to apply only in prototion examinations, and as safe-actly how many veterans are involved in the uniformed departments, nor how much average back pay would be obtained if the efforts are successful. The Patrol-men are figuring on nearly \$1,000 men are figuring on nearly \$1,000 men. average for nearly 1,500 men. About 800 Patrolmen have filed claims and about 350 Firemen. Men in all city departments would be affected and some women, too. In fact, State, county and all other local government employees could reap similar benefit if the courts hold that the retroactive seniority benefits include incre-ments to new entrants for peto reap the financial benefit is now before Comptroller Joseph. on a par with the retroactive inIf he does not decide in their crements granted to employees of indirectly to any loss of time serv-

law that included such benefit specifically, and culminating in the enactment of the military law as it now stands. Section 146 of the Military Law

provides:

"5. Rights upon restoration of position. A public employee restored to his position after the termination of his military duty or after the termination of his substitute appointment shall thereafter be entitled to the rate of compensation he would have received had he remained in his position continuously during such period of military duty or during such period of service as a substi-tute and shall be deemed to have rendered satisfactory and efficient service in such position during the period of his leave of absence and

to define the rights of war veterans who were absent on mili-tary duty when a promotion examination, to which they were otherwise eligible, was held, pro-viding that such employee shall be given a comparable examination, if he makes request within specified time. If he passes the promotion examination his name shall be entered on the regular promotion eligible list and shall remain thereon until such list is cancelled or expires.

The Word 'Appointed' Appears
The same section and subdivision then continues:

"If such list expires or is can-celled within two years after the name of such public employee has been placed thereon and if the name of such public employee would have been reached for cerwould have been reached for certification while he was on military duty had his name appeared on the original eligible list with the rating ultimately received, his name shall be placed on a special eligible list for the remainder of the two-year period. Such special eligible list shall be certified before certification. A public employee, appointed from such special eligible list or from such special eligible list or from such promotion eligible list, after passing a comparable examinapassing a comparable examina-tion as herein provided, shall, for the purpose of computing senior-ity credit and training and ex-perience credit upon promotion and seniority in the event of suspension or demotion, be deem-ed to have been appointed on the earliest date upon which any eligible, who was lower down on the regular promotion list, was ap-pointed."

It is the immediately foregoing passage that gives the clue that any save public employees on military duty are meant or that anything except a promotion is affected. Only previously appointed employees are eligible for promohot.

Moreover, it does not appear ly once but is repeated.

What NYC Contends What NYC Contends
The NYC administration in
tains that the section appoints of the persons who were in city
ployee from which they rece
a military leave, and that
use of the word "appoints
where the correct word would
"promoted," was an inadvente
by the Legislature, and must "promoted," was an inadvert by the Legislature, and mus read together with the water of the remainder of section, which deals with save persons who were public ployees when they entered armed forces.

However, the employees seek redress assert that the Legi ture would have said "promot had it meant "promoted," that repetition of the word pointed" was deliberate and meant to include new entra
into city service. Not only the
who were in city service w
they entered the armed for but all war veterans were to benefited, they say; that was legislative intent. The Legislat they are sure, wanted to make for what they otherwise wo for what they otherwise we have lost in opportunity beta of military service. In ot words, the claim is that the best fit was to be for veterans a erally, in recognition of the sacrifice, and not for any class of veterans.

Former Corporation Cour Paul Windels is attorney for Patrolmen and some other cla ants who press such interpretate of the Military Law in supp of their demands for retroac increments. Thousands of ployees and millions of dollars within the possible effect of elf an administrative determination a court decision. And

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