

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIV, No. 16 Tuesday, December 25, 1962 Price Ten Cents

## Promotion Exams

See Page 22

## Refund Insurance Premiums On Loans Of Retirement Age Workers, CSEA Asks Levitt

(Special to The Leader)

ALBANY, Dec. 24—The Civil Service Employees Association last week urged State Comptroller Arthur Levitt to consider refunding insurance premiums paid on loans from the State Retirement System by members who have reached retirement age and whose beneficiaries would receive a greater return under the system's "Death Gamble" provision than under the ordinary death benefit plan.

Joseph F. Feily, President of the Association, asked for an early meeting with the Comptroller to fully discuss the request.

Feily pointed out that enactment of the "Death Gamble" bill,

sponsored in the last session of the State Legislature by CSEA and effective last July 1, "had created an anomalous situation in relation  
(Continued on Page 24)

## Correction Aides Bitter Over Budget Veto; CSEA Hints Appeal to Governor

By PAUL KYER

ALBANY, Dec. 24—Some 4,000 Department of Correction personnel received dismal Christmas news from the State Division of the Budget last week when it was announced that reallocation for four titles in the department had been vetoed.

Reaction from Correction Officers was sharp and bitter, particularly since most of them interpreted a promise by Dr. T. Norman Hurd, budget director, to make the decision on the upgrading before Christmas as a sure indication their years-long battle on reallocation had reached a successful conclusion.

Joseph F. Feily, president of the Civil Service Employees Association, termed the decision "shocking" and indicated the CSEA would appeal directly to the Governor to correct "this flagrant injustice."

### Commission Action

Adding to Correction personnel frustration was the fact that although their appeal for reallocation had been at first rejected by J. Earl Kelly, director of the Division of Compensation and Classification, an appeal to the State Civil Service Commission resulted in upgrading Correction officers from Grade 11 to Grade 12. It was this latter ruling that Hurd's decision vetoed.

In turning down the Correction officers, Hurd told The Leader that his decision "was based on a vast study by our staff and reached only after careful consideration." He described it as "a very important decision and one of considerable consequence." Hurd gave no hint as to the meaning of the phrase "considerable consequence."

### Legislature Push Forecast

The Budget Director's action, plus the lack of any elaboration on the reasons for rejecting the

reallocation, can be expected to cause the Employees Association to redouble its efforts in the Legislature next year to find a way to keep the Division of the Budget from vetoing approved reallocations or, at a minimum, to require the Budget Director, by law, to give detailed reasons for rejecting the upgrades.

The Civil Service Commission decision went to Hurd in August. The estimated cost of the reallocation was estimated at between \$600,000 and \$800,000. The titles that would have benefited from the upgrading are Correction Officer, Women's Correction Officer, Correction Hospital Officer and Correction Youth Camp Officer.

The present Grade 11 range that these titles now fall in is \$5,000 to \$6,140. Grade 12 ranges from \$5,280 to \$6,470. The annual increment for Grade 11 is \$228 and for Grade 12, \$238.

### Leaf Elected

ALBANY, Dec. 24—Dr. Albert L. Leaf, State College of Forestry, has been elected a fellow of the American Society for the Advancement of Science.

## Trooper Wins Concession From Cornelius That He Was Improperly Dismissed

(Special to Leader)

BUFFALO, Dec. 24—Matthew H. Sieczkarek of Buffalo has apparently won an important round in his bout with Superintendent Arthur Cornelius, Jr. and the Division of State Police for reinstatement to his job as a state trooper.

In what appeared to be an effort to avoid an adverse determination by the State Supreme Court, Assistant Attorney General Alfred B. Silverman told the court here last week that Cornelius admits firing Sieczkarek without preferring charges and that the superintendent agrees that he is entitled to reinstatement.

### Dropped Without Charges

Silverman, who represented Cornelius at the court hearing, said the law is clear that a competitive civil service employee

may be dismissed only after termination, had been on sick leave. He was unable to return to full active duty since that time.

(Continued on Page 3)

In the court test of his firing, Sieczkarek alleged that Cornelius dropped him from the trooper rank last July without benefit of formal charges or a hearing, after he had become ill, had used up his accumulated sick leave and vacation credits and had requested a temporary desk job.

Sieczkarek, 28, a trooper for three and a half years before his

*Don't Repeat This!*

Undisputed No. 2 Man In Washington—Robert F. Kennedy

"MINISTERS without portfolio" are frequent in European governments but the title itself does not exist in the United States. If it did, its most important application would be to those men who, from time to time and in various administrations, become known as presidential advisors. These men usually hold no official office, but their influence is far greater than that of cabinet members and members of Congress.

Franklin D. Roosevelt had his Jimmy Byrnes; Eisenhower, his Sherman Adams. But the importance of these two men in Washington is but a shadow compared to Presi-  
(Continued on Page 2)

## Paul Winslow, Taconic Manager, Sets Retirement

(From Leader Correspondent)

Paul T. Winslow, general manager and treasurer of the Taconic State Park Commission, has announced that he will retire on Dec. 31st.

Mr. Winslow has been associated with the commission since 1926, serving first as executive secretary and then, for many years, in his present capacity.

Mr. Winslow went to the Taconic Commission from the Long Island Park Commission. He is a graduate of the University of Heidelberg and Massachusetts Institute of Technology.

In confirming that his retirement has been approved by the State Employees' Retirement System, Mr. Winslow said his future plans are still unsettled and that no final determination has been made on his successor. Harold J. Dyer, formerly of Maine, has been serving as assistant general manager since 1958.



PAUL T. WINSLOW

## Jefferson CSEA Wins Health Plan

(Special to The Leader)

WATERTOWN, Dec. 24—The Jefferson chapter, Civil Service Employees Association, won a signal victory at mid-week when the Jefferson County Board of Supervisors voted unanimously to sponsor the State health insurance program for county employees and officials.

The vote came after weeks of uncertainty and frustration as a few county officials tossed obstacle after obstacle into the chapter's path.

### Morale Booster

"The achievement will lend powerful stimulus to the chapter's organizational progress and be a factor in vastly improved county-employees relations," said Mrs. Fannie Smith, chapter president.

The State health insurance program, as a result of the supervisors' action, will be implemented as of Jan. 1, 1963.

The final approval of the program came after years of unsuccessful attempts by the chapter to have the county approve the State health program.

### Cites Newspaper Help

Mrs. Smith said she feels that

the publications like The Leader and the Watertown Times, which urged the supervisors to act favorably, "did a great deal to help us finally win our long struggle."

"Our success should be a tremendous boost to the morale of members of the County CSEA chapter," Mrs. Smith asserted.

### Chaplains Elevated

Two Roman Catholic chaplains at New York State institutions have been elevated to the rank of papal chamberlains by Pope John XXIII. They are:

Monsignor Edward J. Mitty, chaplain of Harlem Valley State Hospital and Monsignor James F. Cox, chaplain of Rockland State Hospital.

# DON'T REPEAT THIS

(Continued from Page 1)  
 dent John F. Kennedy's most intimate advisor, his brother—Robert F. Kennedy. The younger Kennedy is without a doubt the Number 2 man in Washington. Naturally, a good deal of his influence lies in the deep personal closeness between the younger Kennedy and the President. Those who see them together know the comfort the President draws from his brother. But an added strength is given to Robert Kennedy by the fact that he also is the U. S. Attorney General.

### Cabinet Post Importance

Other advisors have had direct access to the President at all times. But Robert Kennedy not only rates in this area—he has his own area to perform in publicly in his cabinet post. Therefore, his influence is not only of the "behind the scenes" variety but also, in his role of Attorney General, one that extends into everyday American life.

The President is known to place high value on "Bobby's" political astuteness. (So do Democratic party leaders throughout the country. It has been reported that any

number of them feel the younger Kennedy would be a "master" as Democratic National Committee chairman, with the present incumbent, John M. Bailey, in agreement. Reason: He could say yes or no without asking anybody about anything.) The President also is said to find strength in the Attorney General's fighting spirits and genuine devotion. From the presidential campaign of 1960 through the most recent Cuban crisis, from appointments to strategy, the President is reported to have valued no opinion so highly as that of brother Bob.

### In the Public Eye

Naturally, most of what goes on between the President and the Attorney General is by its very nature unpublicized. Not so, as far as the performance of the Attorney General's office. Perhaps the most delicate task now being handled by Robert Kennedy is that of civil rights enforcement. It is one thing to pass anti-discrimination legislation and give court rulings on civil rights. Enforcing these laws in another, and tougher matter. In general, Democrats feel that the young Attorney Gen-

eral has earned his spurs in the handling of civil rights alone.

Headlines on a stepped up drive against organized crime will increase from the younger Kennedy's office in coming months, it is reported. It has been said that the Attorney General plans an all-out assault on inter-state gambling in particular. This will make news throughout the country, as will forthcoming plans to deal with juvenile delinquency.

The recent, unheralded trip of the Attorney General to Brasilia to confer with Brazilian President Goulart on that country's dangerous economic problems indicates the various roles Robert Kennedy is cast in by the President over and beyond his official cabinet post.

### Assistant President?

No matter which way you look at it, therefore, Robert Kennedy ranks in the eyes of most people in Washington as the most important "minister without portfolio" among President presidential advisors and the most important "minister with portfolio" as the U. S. Attorney General. Some say that "Bobby's" real title should be Assistant President. With or without the title, he is credited with being Washington's Number 2 man.

## Your Public Relations IQ

By LEO J. MARGOLIN



The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

### Trial By Headline

**GOVERNMENT AGENCIES** with the power to make administrative judgments on individuals or corporations have a very special responsibility to avoid stooping to the "trial by headline" technique.

"TRIAL BY HEADLINE" is bad public relations for democratic government. It is grossly unfair, particularly where an individual or a corporation had earned a good reputation.

**GOVERNMENT AGENCIES** now have still another reason for pause before invoking "trial by headline." There is every reason to believe that business and business individuals may strike back. Should this come to pass, government's unilateral application of "trial by headline" may boomerang with serious public relations consequences.

**PUBLIC RELATIONS** counsel for business have hardened their insistence that their clients hit back promptly and strongly at any government attempt at invoking the "trial by headline" technique.

**THE PR PEOPLE** will take their cue from one of the most respected

members of their profession: Bert C. Goss, president of Hill & Knowlton, Inc., one of the top five PR firms in the United States.

**MR. GOSS** had some strong words on the subject, and, significantly, what he had to say was extensively reported in "The Wall Street Journal."

"FIRMS URGED to Resist 'Aggressive' Federal Antitrust Publicity," "Agencies Use to Promote Selves, Spur Public Distrust of Business, PR Man Says," were the two headlines in the influential newspaper.

**THIS IS** what Mr. Goss charged in a speech to antitrust lawyers.

You may win your case in a court of law but lose it before the bar of public opinion. . . . When suits are filed, press releases are issued and charges frequently emblazoned in headlines stretching across the nation. But when a company wins, the Justice Department demonstrates no similar devotion to the public's need for information.

(Continued on Page 7)

# Mayor Proposes Replacement Of Condon-Wadlin

The repeal and replacement of the Condon-Wadlin Act Section 108 of the Civil Service Act, is a legislative goal of Mayor Robert F. Wagner during the coming session of the State Legislature.

This act, criticized by civil servants and legislators alike, has been termed ineffective, impractical, inflexible and unworkable in the prevention of strikes by public employees—its original purpose.

In announcing his attention to seek repeal of the law, Wagner said:

Appropriate state legislation must be enacted, at the coming session to replace the Condon-Wadlin Act, substituting effective provisions governing labor relations between public employees and state and local units of government. Simply to repeal the Condon-Wadlin Act would leave a vacuum. We must fill the vacuum with reasonable, flexible and affirmative legislation.

In urging the replacement of Condon-Wadlin, Wagner suggested

the necessary legislation reflect the following principles:

- The Condon-Wadlin Act (Sec. 108 of the Civil Service Act) must be repealed and replaced by provisions making strike action by any government employee (other than those employed in the Police and Fire Departments) an act of official misconduct subject to penalty under Sec. 75 of the Civil Service Act. (These penalties may consist of reprimand, fines, suspension or dismissal, after hearings. Appeal from such penalties may be made to the local Civil Service Commission or the courts).
- In the case of employees of the Police and Fire Departments, whose functions are primary for the protection of life, order and safety, separate provision must be made to prevent and penalize strike action.
- Provision must be made for the recognition of the right of state and local government employees to join unions and engage in collective bargaining with representatives of the government units in question (in those localities that desire it). Of course, these rights have been recognized and exercised in New York City for the past five years.
- In the case of inability to

(Continued on Page 23)

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# MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

## Social Security Aids Mentally Ill

MENTALLY ILL patients in New York State and throughout the country have benefited greatly through Social Security amendments. Comparatively new provisions of the Social Security Act provide financial resources which can do and are doing much to ease the problems of poverty and dependency afflicting many mental patients.

THESE PROVISIONS were instituted in October, 1960, with revisions in the Social Security Act to include in the Old Age and Survivor's Insurance benefits for persons under age 50 suffering from chronic disabilities, either physical or mental, which are expected to continue indefinitely. Prior to this revision only persons over 50 were eligible to receive such disability consideration.

THE DISABILITY must exist at least six months before benefits begin, and the patient must have had Social Security taxes deducted from his wages during at least half of the ten years immediately preceding the time the disability began (twenty quarters during the past ten years but not necessarily consecutive).

BOTH THE PATIENTS and the hospital benefit from disability payments. The patients have money for selected luxuries, clothing and services which the hospital has to furnish to those without funds. The opportunity for patients to use money responsibly is a source of satisfaction to them and goes far to relieve frustrations and denials of individuality inherent in institutional living.

THOSE OF US who have day to day experience with matters that affect changes and improvements in sick minds know what a significant advance has been made because of these available monies. A patient with money in his pocket can go out on pass or on leave, to test his readiness to cope with the world outside, and eventually be encouraged to rejoin that world.

PATIENTS WHO have not yet been able to leave the hospital are accumulating funds against the time when they may be ready for discharge. Social Security income can also be used to help defray the cost of hospital care or to render financial assistance to their families. Security assists physical and mental health and Social Security is a significant resource for the psychiatric patient. And what melody when it is to the tune of a quarter of a million dollars and upward per year in a New York State Department of Mental Hygiene Hospital or School. What a booster for those who need a boost! An amendment that really spells change (and spills change!)

# Upstate CSEA Leaders Meet With Legislators To Shake Hands, Present '63 Program

(Special to The Leader)

ELIMIRA, Dec. 24—State Senator-elect William T. Smith and Assemblyman-elect L. Richard Marshall met last week with area Civil Service Employees Association representative at the Mark Twain Hotel to discuss the Association's 1963 legislative program.

The meeting was attended by representatives of the Elmira Reformatory chapter, the Chemung County chapter, and the Elmira State chapter.

### Getting Acquainted

Although the discussions covered a wide range of subjects, including salary inequities, travel allowances, retirement, and other fringe benefits, the main purpose of the meeting as stated by Michael P. Vadala, president of the Elmira chapter, was to become better acquainted with the State Legislators.

The Association's legislative program calls for correction of salary inequities which exist in State government as compared to comparable salaries in private industry. This includes adjustment for the number of hours in the work-week and proper compensation for overtime work.

The Association's program for improvement of the retirement system was reviewed. The Association is sponsoring legislation to provide guaranteed retirement allowances for all members of the State Retirement System for at least one-half pay.

Other items discussed included provisions for uniform allowances for State Correction officers, extension of death benefits enacted during the last legislative session, and improvement of the State Health Insurance plan.

Representatives of the Correction chapter at the meeting included: Ed Updyke, president; Edward O'Leary, Stanley Rodzel and Mrs. Mary Burns. Representing the Chemung County chapter were: Mrs. Helen Wheel, president; Ed Chapman, Mrs. Rita Powell, Miss Sandra Howe, and

Mrs. Ruth Golos. Michael P. Vadala, president of the Elmira Chapter, Mrs. Mary Jack and Mrs. Eleanor Hutcheson represented the Elmira State chapter.

# Trooper Wins 1st Round

(Continued from Page 1)

CSEA regional attorney Charles R. Sandler, representing Siczakareck, based his action on the grounds that the trooper's discharge was illegal and that he was entitled to reinstatement with full pay.

In his answer and return, Silverman, representing the State Police admitted that the termination and removal was made without right and conceded that an order be entered reinstating the trooper. However, he took issue with Sandler's claim that the trooper is entitled to "about \$3,500" in back pay.

The case was argued before Justice William B. Lawless who reserved decision on the issue and on how much back pay, if any, be awarded the trooper.

### Other Suits Against Cornelius

At least five other suits brought against the superintendent this year are pending, including one by the Civil Service Employees Association for Trooper John H. Donahue of Troop K, Hawthorne, testing the validity of a state police promotion examination.

In the case of State Police Captain John J. Lawson, Supreme Court Justice Lawrence H. Cooke said last week he would make a ruling sometime after December 27. Lawson, a former commander of Troop K is protesting his demotion to lieutenant and his transfer to Batavia from Hawthorne.

The latest suit involves Jerry Harwood, now of Troop C, Sidney, who charges that the superintendent made representations to him that led him to accept a reduction in rank from corporal, and then failed to honor his agreement.

Harwood seeks restoration to his former corporal's rank and dismissal of charges which led to the reeducation. He said he is willing to stand a departmental trial on the charges.

### Al Burke Sends A 'Thank You'

BUFFALO, Dec. 24—Al Burke, president of Erie County chapter, CSEA, wishes to thank CSEA members, both in Erie and throughout the State, who sent best wishes during Mrs. Burke's recent illness. She is now out of the hospital and convalescing at home, 93 Claude Dr., Buffalo.

# Pay Hikes Haven't Solved Personnel Shortage In Welfare, Erie Cty. Reports

(From Leader Correspondent)

BUFFALO, Dec. 24—Relief rolls in Buffalo and Erie County are the highest ever but high-paying Civil Service jobs are going begging.

"We need better-trained, professional persons," Donald M. Neff, Erie County personnel commissioner, said recently, as he released a list of positions for which applicants are in short supply.

### Qualification Lacking

Many persons are on relief but

Neff said that for the most part applicants for jobs in this area are untrained and lack the necessary qualifications for Civil Service appointment.

It also has been pointed out that welfare caseworkers are needed in Erie County. More caseworkers might do a lot to lessen the relief load, officials say.

"Raising salaries is not always the answer to filling vacancies in Erie County," Neff explained.

"We have raised some of our salaries to the point where we are in competition for qualified persons throughout the nation," he added, "but a shortage everywhere diminishes our opportunities to hire."

In a long range attack on the problem, Erie County officials are asking local colleges to offer courses that will prepare graduates for Civil Service careers.

### Positions Listed

Neff listed these positions with salary ranges where applicants are in short supply.

Probation officer, \$5430—\$6970; rehabilitation counselor, \$5430—\$6970; librarian, \$5430—\$6970; medical librarian, \$4600—\$5900; dietitian, \$4900—\$6410; clinical psychologist, \$7700—\$9900; public health engineer, \$5890—\$7570; clinical instructor, \$5430—\$6970; veterinarian, \$7770—\$9900, and Sanitary chemist, \$7060—\$9080.

### Gibson Renamed

ALBANY, Dec. 24—Associate Justice James Gibson of Hudson Falls has been redesignated by Governor Rockefeller as a member of the Appellate Division of the Supreme Court, Third Judicial Department.



**MERRY CHRISTMAS** — Former news-boys of the Watertown Daily Times, now leaders in Watertown municipal life, have completed the 16th annual Old Newspaperboys' Salvation Army Christmas fund sale, raising a record sum of \$2,100. Five of them, shown here, are active in CSEA activities in the city. They are, left to right: Harvey A. Fields, business manager of the Jefferson county hospital and a director of the Jefferson

son Chapter, CSEA; Clarence C. Evans, a past president of the county CSEA and recreation department foreman; Sgt. Floyd W. Trickey, police traffic bureau head and CSEA member; George W. Lachenauer, fire department battalion chief and CSEA member, and Floyd W. Bresenehan, chairman of the annual charity sale and city purchasing agent. The old newsboys, 65 of them, sold 1,608 Friday newspaper copies, some of them going for as much as \$10 each.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone Cortland 7-888C

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

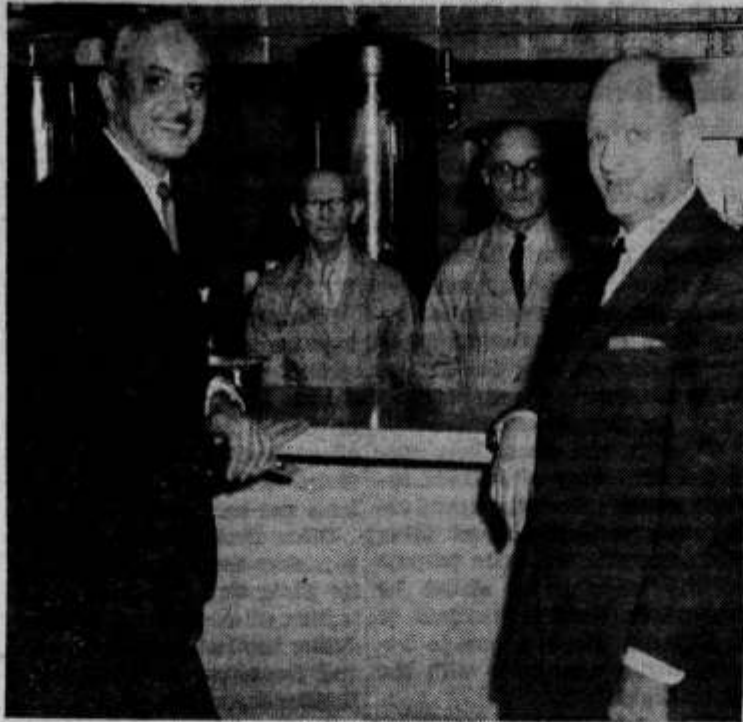
Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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## U.S. Service News Items

By MARY ANN BANKS



**REFURBISHING** — U.S. Chief Assistant Appraiser Harry Frumes and Commission for the Blind Director Oscar Friedensohn take part in a recent reopening ceremony of a refurbished Commission cafeteria in the U.S. Appraisers Stores Building, Varlek Street, N.Y.C. Left to right, are: Harry Frumes, assistant stand operator Harry Herschenfeld, stand operator Lovell Wilcox and Friedensohn. The stand is one of the 115 vending stands and cafeterias which have been set up by the New York State Department of Social Welfare Commission for the Blind in Federal, State County, and commercial building throughout the State. Licensed blind operators function as independent businessmen under the guidance of the Commission.

### New Appointment In Regional Branch Of U.S. Labor Dept.

Frank J. Neber has been appointed by Neil Kort (Regional Director of the U. S. Labor Department's Bureau of Apprenticeship and Training) as Assistant Regional Director for Region II, which includes the states of New York and New Jersey. The Regional Office of the Bureau is at 341 Ninth Avenue, in New York City.

The Bureau of Apprenticeship and Training brings together management and labor for programs of apprenticeship and journeymen training to stimulate the growth of a national skilled labor force. The Bureau supplies technical assistance in developing these programs and issues studies of training needs in specific industries, areas and occupations.

### Highlights of Federal Employee Leave Regulation Explained

Since the Federal employee "Leave Year" ends at the start of the first complete pay period of the new year, this week's column includes the highlights of the Civil Service Commission's regulations regarding Federal employee leave:

1. The minimum charge for either annual or sick leave is to be an hour, and additional charges are to be made in multiples of an hour each. Agency heads, however, are given full authority to excuse employees who are unavoidably absent for less than an hour.
2. The use of sick leave in excess of three work days must be supported by a medical certificate, or any other evidence acceptable to an agency. An agency is given authority to accept an employee's own reason for taking less than three days of sick leave.
3. Employees must make requests in advance to take sick

leave for medical, dental, or optical examinations.

4. Employees must use all of

their 1963 earned annual leave by January 4, 1964 if their 1963 earned annual leave ceiling of January 6, 1963 exceeds 30 days (240 hours.)

5. Annual leave to be used or lost-if January 6, 1963 balance is 30 days or over then all 1963 earned leave must be used or lost; or if January 6, 1963 balance is under 30 days, then the excess over 30 days of total of 1962 carry-over plus 1963 earned leave must be used or lost.

### Abolition of Civil Service System In State Dept. Urged

Former Secretary of State, Christian A. Herter, is heading a committee on citizens which is urging the abolition of the civil service system in the State Department, the United States Information Agency and the Agency for International Development and substitution of foreign af-

fairs personnel system.

The group feels that since the civil service system "lacks the Foreign Service's flexibility in assignment and transfer of personnel," the three agencies should be placed under a foreign affairs personnel system governed by merit principles. Three foreign personnel systems, which would constitute a "family" of personnel services under uniform statutory provisions, have been proposed.

The systems would be a "Foreign Information Service" for the United States Information Agency; a "Foreign Development Service" for the Agency for International Development; and a revamped United States Foreign Service.

At the request of Secretary of State Rusk, the Herter committee was set up in late 1961 under the auspices of the Carnegie Endowment for International Peace, with financial support provided also by the Ford Foundation, and the Rockefeller Brothers Fund.

**"LETS MAKE '63 A GREAT YEAR" FINISH**

# HIGH SCHOOL

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## Accident or Sickness Claims have been paid to CSEA members

The CSEA ACCIDENT & SICKNESS PROGRAM administered by Ter Bush & Powell, Inc. is set up to benefit you, the members. The record proves this plan is actively working to provide the money needed by members to help pay living expenses and other bills if a disability prevents your working.

If you have not yet enrolled in the CSEA ACCIDENT & SICKNESS PLAN, ask a Ter Bush & Powell representative in your area to explain the benefits. Remember, this program was developed exclusively for CSEA members and is improved continually to keep pace with your growing insurance needs.

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# Apply Now For Auditor And Accountant Posts With Federal Agency

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To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods. Pertinent college study and pos-

session of a CPA certificate may be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions on how to apply are given in civil service Announcement No. 275 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S.

Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1; or from the U.S. Civil Service Commission, Washington 25, D.C.

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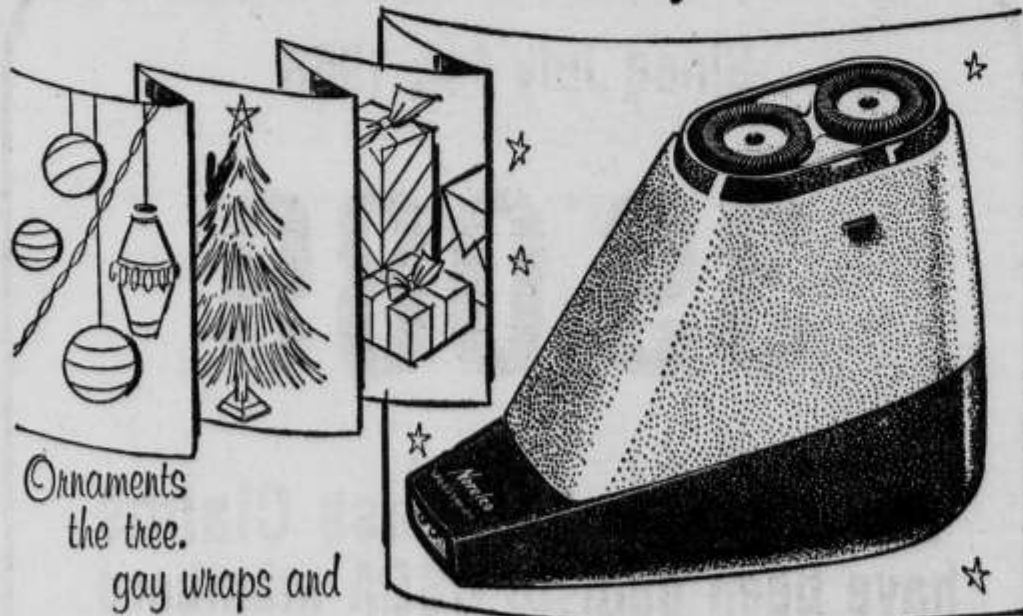
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# Civil Service LEADER

America's Largest Weekly for Public Employees  
Member Audit Bureau of Circulations

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TUESDAY, DECEMBER 25, 1962

## Good Christmas News For City Employees

SOME 60,000 New York City employees, not including members of the uniformed forces, received pay raises of from \$250 to \$1,000 annually, last week, after the Board of Estimate acted favorably upon resolutions by the Career and Salary Board of Appeals and by City representatives in collective bargaining negotiations.

Appeals to the Career and Salary Board and negotiations with employee representatives have been deadlocked for several months because of a lack of sufficient funds to pay for these increases.

However, credit must be given to Budget Director William F. Shea who worked closely with Mayor Wagner and his staff, to find the necessary funds within the City budget. His success also made it possible for 423 employees to receive promotion to higher titles.

Shea's action made it possible for the City to give these employees a needed Christmas present.

## Correction Aides Deserve To Know The Reason Why

FOR years, the Civil Service Employees Association has sought legislation which would require the State Budget Director to state his reasons, in writing, when funds were denied for a job reclassification that had been approved either by the Director of Compensation and Classification or the State Civil Service Commission.

Last week, Dr. T. Norman Hurd, the present budget director, knowingly or not gave the best proof that such a law should be passed in the next session of the Legislature.

Some 4,000 employees of the State Correction Department have for years sought upgrading of the various titles within the Department. They lost an appeal to the Director of Compensation and Classification, J. Earl Kelly, but the Civil Service Commission reversed Mr. Kelly's decision and reallocated the Correction employees up one grade, from 11 to 12.

The Commission decision went to the Division of the Budget in August. Month after month, the Employees Association pressed for Budget action on the reallocation and Dr. Hurd finally promised a decision would be delivered before Christmas. The decision, delivered last week, was in the negative.

As far as employee morale and expectations go, the timing of the Budget refusal couldn't have been more inept. Dr. Hurd and/or members of his staff should have foreseen that the promise of a decision coupled with the word "Christmas" could not have failed to be interpreted as a sure sign of success for these employees. Failing this foresight, Dr. Hurd should at the very least have attempted to lessen the shock and bitter disappointment his decision caused by explaining in full detail his reasons for denying the reallocation funds. This would not have lessened the disappointment; it may have lessened the bitterness.

At present, there is no written law that requires Dr. Hurd to explain anything to anybody. It would seem to us, however, that in moral terms an explanation is demanded. Some 4,000 employees who feel cheated out of a hard-fought victory are entitled to know "Why?"

## This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

**Tuesday, December 25**

2:30 p. m.—Around the Clock-Police Department program (Civil Defense).

**Wednesday, December 26**

2:30 p. m.—Yours Lions Share-New York Public Library program.  
7:30 p. m.—On the Job-Fire Department training course.  
10:00 p. m.—Navy Show.

**Thursday, December 27**

2:30 p. m.—Around the Clock-Police Department program.  
5:45 p. m.—Focus on Food-Cornell Univ. program on best marketing value in food.  
6:00 p. m.—Your Lions Share-New York Public Library program.  
7:00 p. m.—The Big Picture-U. S. Army film series.  
7:30 p. m.—On the Job-Fire Department training course.

**Friday, December 28**

2:30 p. m.—Department of Hospitals Training Program for Nursing Personnel.  
5:30 p. m.—Driver Education.  
6:00 p. m.—Nutrition and You-Department of Health program.

**Saturday, December 29**

2:00 p. m.—The Big Picture-U. S. Army film series.  
2:30 p. m.—Around the Clock-Police Department program.  
3:00 p. m.—Driver Education.  
7:00 p. m.—Parents Ask About Schools-National Education Association film series.  
7:30 p. m.—On the Job-Fire Department training program.

## Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"If I work at a department store for only six weeks during the Christmas season, must I get a social security card and must social security taxes be paid on my wages?"

Yes. Everyone working in a business must have a social security number and pay social security taxes no matter how short a time he works.

"I am 63 years old and only work part time. Could I receive widow's benefits on my deceased husband's earnings now, and then change to my own old-age benefit at 65?"

Yes, this is possible. When you get in touch with the social security office, you will be informed of the amounts involved, and then you can choose which benefit you feel is to your advantage.

"If a man applies for old-age benefits after age 62, but before he reaches 65, will the reduced benefit remain the same for life, or does he get his full benefit at age 65?"

If he does not return to work the amount would remain the same for the rest of his life. However, if he should return to work and lose part of his monthly bene-



## Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar  
(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

## Analysis of a Problem

JUSTICE HERBERT D. Hamm, of De Freestville, sits in the Third Judicial District (Albany vicinity) in the State Supreme Court. Let me show you his analysis of a civil service problem earlier this year (*Application of Newman v. Kaplan*, 33 Misc. 2d 494, 1962, Albany County).

THE PETITIONERS in the proceeding were senior employment interviewers, employment interviewers, senior unemployment insurance claims examiners and insurance claims examiners in the Division of Employment of the State Department of Labor.

THEY HAD filed applications for reallocations before the Director of Classifications and Compensation, who had denied them. They then appealed to the State Civil Service Commission which dismissed the appeals. That looked like the end of the process, but I am glad that it was not.

### The Kaplan Letter

THEREAFTER, H. Elliot Kaplan, the president of the State Civil Service Commission, made the mistake which caused Judge Hamm to view the case critically. Mr. Kaplan wrote to Commissioner Martin P. Catherwood of the Labor Department, about the case, and stated, in part, as follows:

You must appreciate that for the Commission to preempt the determination of the Director of Classification and Compensation there would have to be a clear indication that he had acted contrary to the material facts and findings, or that the allocation of the positions was clearly erroneous as related to other similar classes of petitioners or, completely out of relationship to similar classes of positions in other comparable jurisdictions."

THAT LETTER stated the law incorrectly. Judge Hamm showed how.

### The Civil Service Law

SECTION 120 of the Civil Service Law provides, in part, as follows:

Section 120. Applications and appeals. 2. Applications to the state civil service commission. . . . The commission shall examine and review such appeal and make such changes in classification as may be just and equitable.

THE JUDGE noted that the section contained quite a different standard for review by the Commission than did the president in his letter. He held that the president was bound to follow that Section. In fact, he wrote, as follows:

The preliminary issue is . . . the commission's erroneous and singularly narrow interpretation of its statutory functions and duties.

THERE IS a big difference between the imposition of duties by the statute and in the Commissioner's letter. The rights of employees on appeals from decisions of the Director of Classification and Compensation are greater than Mr. Kaplan realized as late as this year. How many appeals went wrong before Judge Hamm indicated the method that was correct?

### Conclusion

JUDGE HAMM concluded his opinion writing as follows:  
Under the broad powers conferred by the statute on the commission a different result could be reached.

I SINCERELY believe that the president of the State Civil Service Commission should be more sensitive of the law. Judge Hamm sent this case back to him for further consideration.

fits because of his work, his benefit would be automatically raised to a higher amount when he reaches age 65.

"I was born in 1901 and plan to apply for my retirement benefits at age 62 early in 1963. What should I bring to prove my age?"

If at all possible you should bring in some record that was established before 1936. Some of the proofs which would likely be

acceptable include old family Bibles, old insurance policies, baptismal or birth certificates, a child's birth certificate showing your age as parent, marriage licenses which show your age, old voting or poll tax records, military service records, census records, lodge records, etc. If you have no proof to bring in, you should come in anyway and discuss your problem with your social security office.

**P.R. I.Q.**

(Continued from Page 2)

... the antibusiness publicity of the Justice Department and Federal Trade Commission is no accident. ... Both agencies have a vested, bureaucratic interest in publicizing themselves. They must woo the public and Congress if they are to get the support and appropriations that enable them to stay in operation.

**MR. GOSS** told business to hit back hard with press releases, and, if these are ignored by the press, to use other media—letters to opinion leaders, stockholders, suppliers, customers, city officials, and other important "publics" of a company.

**GOVERNMENT** agencies should go easy on the "trial by headline" method because they may run into a brilliant PR professional of Mr. Goss' caliber. It is highly likely the government agency will come out second best in the tangle.

**AMERICANS** deeply resent "people who push other people around." A government agency which gets a reputation of "pushing other people around" is tearing down its own good public relations.

**File Now For Head Custodian Exam In Nassau**

**MINEOLA, Dec. 24**—A promotional and open competitive examination for head custodian will be held for Nassau County School Districts Feb. 2, 1963. The deadline for filing at the Nassau Civil Service Commission is Friday, Dec. 28.

The promotional exam will fill openings at schools in Farmingdale, East Norwich, Sea Cliff, Plainedge, Syosset, Hicksville, Bethpage, Great Neck, Oceanside, Baldwin, Levittown, Island Trees, Wantagh, Garden City, Carle Place, West Hempstead and the Massapequa Public Library. The open competitive exam will allow successful applicants to fill positions in any area of Nassau County. December 28 is also the filing deadline for an open competitive exam for superintendent of buildings and grounds in Nassau schools.

**Lineman**

There is an immediate opening for a first class lineman in the Village of Freeport in the municipally-owned diesel electric generating station. The starting salary for this lineman post is \$6,300 per annum.

For further information contact Clinton H. Walling, Supt. Elect. Utilities, 220 W. Sunrise Highway, Freeport.

**TA Employees Gives \$32,800 To 16 Charities**

The charity committee of the New York City Transit Authority presented \$32,800 in donations to various charities in a ceremony at the Transit Authority building in Brooklyn last week.

The New York City Transit Authority and the employees labor organizations have formulated a new method of giving to charitable

organizations through payroll deductions. Amounts are specified by employees and are voluntary.

Two years in development, the procedure was inaugurated early this year with the consent of management and labor representatives.

Committee members include: Lloyd Peterson, chairman; Thomas E. Diana, vice-chairman; Thomas J. Finn, secretary; Robert

J. Franklin, treasurer; Mark Kavanaugh, Donald A. Hulett, William Noonan, Frank R. Kleess, William E. Magnus, James A. Dearie, Christopher F. Marschhauser.

The charities which will benefit are: The Greater New York Fund, United Cerebral Palsy of New York and Queens, Catholic Charities of New York and Brooklyn, The Salvation Army, The United

Service Organizations (USO), Arthritis and Rheumatism Foundation, United Negro College Fund, The American Red Cross, Police Athletic League, Cancer Committee of New York and Queens, The Columbus Citizens Committee, The Federation of Protestant Welfare Agencies, New York Heart Association, Boy Scouts of America, The National Foundation and The United Jewish Appeal.

**FOR THE BEST IN REAL ESTATE — PAGE 19**

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**Personnel Directors Told:**

# Public View of Civil Servant Hampers Recruiting Drives

MIAMI BEACH, Dec. 24—The task of attracting trained personnel to careers in public service is dangerously hampered by the public tendency to view the public servant as a recipient of public charity, University of Miami President Henry King Stanford told delegates to the annual conference of the Public Personnel Association recently.

Among the 800 delegates attending the conference were Dr. Theodore H. Lang, New York City Personnel Director; Joseph F. Felly, president of the Civil Service Employees Association and Joseph Lochner, executive director of the Association.

In the keynote address on "The Public Servant in the Public Eye," Dr. Stanford said:

"This charity concept, born of Jacksonian principle that anybody of character can hold any public office, looks upon public employment as an opportunity to dispense jobs on some 'fair' basis to party faithfuls, to residents of some geographic area, to those in need, or to some group to which the government 'owes an obligation.'

"This is a fantastic concept for a nation priding itself on managerial knowhow and efficiency. It is seen in such legal provisions as traditional low-salary in top public jobs; prohibition in some cases against educational requirements; residence requirements in state and localities."

Factors of status and prestige, held in such high esteem among

the American public, have been accorded such professions as medicine, law, and in this day, science, rather than careers in public service, Dr. Stanford noted.

Pointing out that in Europe and elsewhere, government employees are regarded high on the prestige-status scale, Dr. Stanford said: "In the United States, we have regarded government as a kind of necessary adhesive to hold society together. Our main vocational interest has been in other directions.

"This attitude has at times discouraged the most talented among us from seeking governmental employment. Yet the crises which now seem to be our normal

pattern of life stress the necessity of modern government to attract, secure and to utilize the best brains and capabilities for the service of the state."

Prestige Value

Dr. Stanford quoted public (Continued on Page 17)

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## Monroe County Seeking Superv. Of Steno Pool

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Applicants should have seven (7) years experience in the stenographic field and at least three (3) years of supervisory experience. For further information write to the Civil Service Commission, 39 Exchange St., Rochester 14, or call LOcust 2-4282.

### LEGAL NOTICE

File No. 4697, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To CARL RAABE, and WILLIAM RAABE, whose places of residence are unknown, if living, and if dead, to their distributees, heirs at law, and next of kin of Herman Raabe, also known as Hermann Raabe, decedent, herein, whose names and places of residence are unknown, and if any be dead, their spouse, if any, distributees, heirs at law, next of kin, legal representatives, whose names and places of residence are unknown, and cannot after diligent effort be ascertained: YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 21, 1963, at 10 A.M., why a certain writing dated November 29, 1962, which has been offered for probate by Otto Pflaum, residing at 603 Woodward Avenue, Ridgewood, Brooklyn 27, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Herman Raabe, also known as Hermann Raabe, decedent, who was at the time of his death a resident of 145 East 23rd Street, in the County of New York, New York. Dated, Attested and Sealed, December 7, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk, (L.S.)

TSVETKOFF, MARIE (MARY)—SUPPLEMENTAL CITATION.—File No. P 8995, 1962.—The People of the State of New York, By the Grace of God Free and Independent, TO THE CLERK-AT-LAW, NEXT OF KIN AND DISTRIBUTEES OF MARIE (MARY) TSVETKOFF, Decedent, if living, and if any of them be dead, to their heirs-at-law, next of kin, distributees, legatees, executors, administrators, assignees, and successors in interest whose names are unknown and cannot be ascertained after due diligence: YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 28th, 1963, at 10:00 A.M., why a certain writing dated October 27th, 1962, which has been offered for probate by HARVEY L. STRELZIN residing at 1574 54th Street, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MARIE (MARY) TSVETKOFF, Decedent, who was at the time of her death a resident of 73 Corlandt Street, Boro of Manhattan, in the County of New York, New York. Dated, Attested and Sealed, December 13, 1962.

HON. JOSEPH A. COX, (L.S.) Surrogate, New York County, PHILIP A. DONAHUE, Clerk.

BAY, CHARLES ULRICK.—CITATION.—File No. P-111/56.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: The Chase Manhattan Bank as General Guardian of Christopher Bay, Synovia Bay and Frederick Bay; The Chase Manhattan Bank as Co-Trustee under the will of Charles Ulrick Bay, deceased; Christopher Bay, Synovia Bay, Frederick Bay, Charles Ulrick and Josephine Bay Foundation, Inc. (formerly known as The Bay Foundation, Inc.); Katherine B. Neal, Dorrit B. Chalmers, Harry J. Neal, Jr., Frederick B. Neal, Dorrit Neal Stumpf, Barbara S. Neal, Katherine Neal Kaelker, David B. Chalmers, Dorrit Chalmers Knowles, Frederick H. Howell, Trustee under agreement dated 2/9/56 1/b/o Katherine B. Neal; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Charles Ulrick Bay, deceased, who at the time of his death was a resident of 726 Park Avenue, City, County and State of New York, SEND GREETING:

Upon the Petition of Hubert C. Mandeville as executor and Capton M. Paul and Hubert C. Mandeville as executors of Josephine Bay Paul deceased executor of the last Will and Testament of Charles Ulrick Bay deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of January, 1963, at half-past ten o'clock in the forenoon of that day, why the Third Intermedial Account of Proceedings of said Josephine Bay Paul and Hubert C. Mandeville as executors of the last Will and Testament of Charles Ulrick Bay, deceased, for the period from October 15, 1960 to and including August 6, 1962, should not be judicially settled and allowed, why Josephine Bay Paul as executor of the last Will and Testament of Charles Ulrick Bay should not be released and discharged from any and all further liability or accountability and why the fees and expenses of Beckman & Bogue, attorneys for the Executors, should not be fixed and allowed in the amount of \$100,000 and \$814.70, respectively.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, Surrogate of our said County at the County of New York, the 28th day of November, in the year of our Lord one thousand nine hundred and sixty-two. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

## Electronic Jobs

The New York Ordnance District, U.S. Army, 770 Broadway, New York, has openings for electronic inspectors. The starting

salary for these electronic positions is from \$2.98 to \$3.30 per hour. Further information may be obtained by contacting Miss Davoren, O'Regon 7-3030, extension 389.

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# File Continuously With City

Applications are being accepted on a continuous basis for positions in 9 different job titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

The titles, with salary ranges, are:

- Assistant architect \$7,100 to \$8,900 a year.
- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant mechanical engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.
- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.

- Junior electrical engineer, \$5,570 to \$7,190 a year.
- Junior mechanical engineer, \$5,750 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.
- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,150 to \$6,590 a year.
- Recreation leader, \$5,150 to \$6,590 a year.
- Senior street club worker, \$5,150 to \$6,590 a year.
- Social investigator trainee, \$4,850 a year.
- Social case worker, \$5,480 to \$6,890 a year.
- X-ray technician, \$4,000 to \$5,080 a year.

## Programmers

The U.S. Naval Supply Center, Bayonne, N.J., is recruiting for an examination which will be given to candidates for digital computer programmer positions. Further information and applications may be obtained from the Executive Secretary, Board of U. S. Civil Service, Examiners, U. S. Naval Supply Center, Bayonne, N. J.

For the following secretarial jobs apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test candidates will be given City application forms which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

- College secretarial assistant A, \$3,700 to \$5,100 a year.
- Stenographer, \$3,500 to \$4,580 a year.

## Hanes Appointed To Banking Board

ALBANY, Dec. 24—John W. Hanes of New York City has been appointed to the State Banking Board to succeed Elliott V. Bell, who resigned. The appointment must be confirmed by the Senate. The appointment was announced by Governor Rockefeller. His term will expire March 1, 1966. Hanes is a director of Olin Mathieson Chemical Corporation, the Bankers Trust Company and Johns-Manville Corporation.

TO BUY, RENT OR  
SELL A HOME — PAGE 19

# SCHOOL DIRECTORY

## BUSINESS SCHOOLS



**MONROE SCHOOL—IBM COURSES** Key punch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Vets.), switchboard, typing, NCR Bookkeeping machine, H.S. Equivalency, English or Foreign born, Med. Legal and Spanish secretarial, Day and Eve Classes, East Tremont Ave., Boston Road, Bronx, N.Y. 2-5609.

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**SPECIAL IBM XMAS OFFER—Complete 6 Weeks IBM Key Punch Course—(Reg. \$5.00)—\$45.00—(Supplies \$5.00)—Saturdays, only from 1 to 5 p.m. Class Begins Jan. 19, ends Feb. 23, 1963—College Typing and Spelling inclusive. COMBINATION BUSINESS SCHOOL, 139 West 125th St., UN 4-3170. Send \$2.00 for Class Reservation.**

## Recent Filing

There were 225 applications received by the Department of Personnel for the position of stationary engineer during the filing period of Sept. 5 to Oct. 17.

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- Under \$40**
- Chairman C**  
Convenient date-telling calendar watch with leather strap. \$29.95
- Coed S**  
Graceful round watch with suede strap and textured dial. . . \$29.95
- Coed D**  
Lovely bracelet watch for her in an unusual shape. . . . . \$35.95
- Chairman D**  
Square dress watch with a rugged expansion bracelet. . . \$39.95
- Under \$60**
- Envoy A**  
All-Proof watch, sweep second hand, expansion bracelet. \$49.95
- Mimmet B**  
Superbly styled oval watch with expansion bracelet. . . . . \$49.95
- Romance**  
Gold-filled with jewel cut synthetic sapphire crystal. . . \$59.95
- Esquire**  
Uniquely designed gold-filled watch with suede strap. \$59.95
- Under \$75**
- Armada**  
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**GIVES CLEANER TEETH** than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

**TRY IT for 10 days...**

*If you are not completely satisfied, we will refund your purchase price.*

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.



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**GIVE THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH**

**WHAT'S NEW FROM GENERAL ELECTRIC**

*... The Modern Answer to Cleaner Teeth and Healthful Care of the Gums*

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what's more important, they will be cleaner through its scientifically developed brushing action.

The G-E Toothbrush comes in a family package which includes a safe, cordless battery-powered handle, four snap in brushes in pastel colors and a holder that automatically recharges the handle.

Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family!

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**what's new from GENERAL ELECTRIC**

**THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH**

*... Gives Cleaner Teeth and Gums than You Get Brushing by Hand*

Most people do not brush well enough or long enough. General Electric research has answered this problem with the new Automatic Toothbrush, with built-in brushing action that cleans and polishes the teeth as it refreshes the gums. Scientifically selected bristles penetrate between the teeth, reaching difficult places that are usually missed by ordinary hand brushing. At the same time you get healthful care of the gums.

The automatic toothbrush comes in a complete unit including a battery-powered handle — safe, cordless with handy recharging holder; four snap in brushes in personal pastel colors. The whole family will enjoy this method of brushing, especially the children. Quality engineered for long life. Ask your dentist about it.

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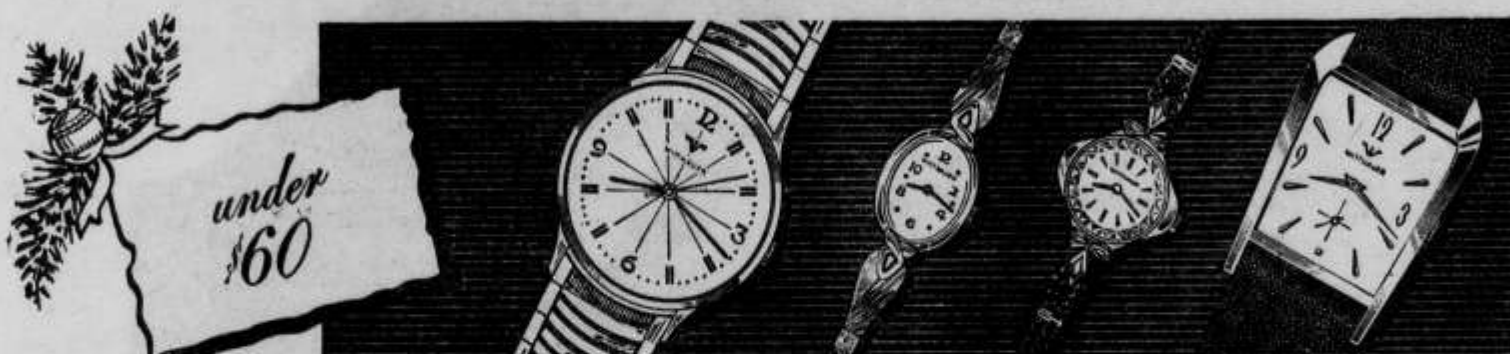


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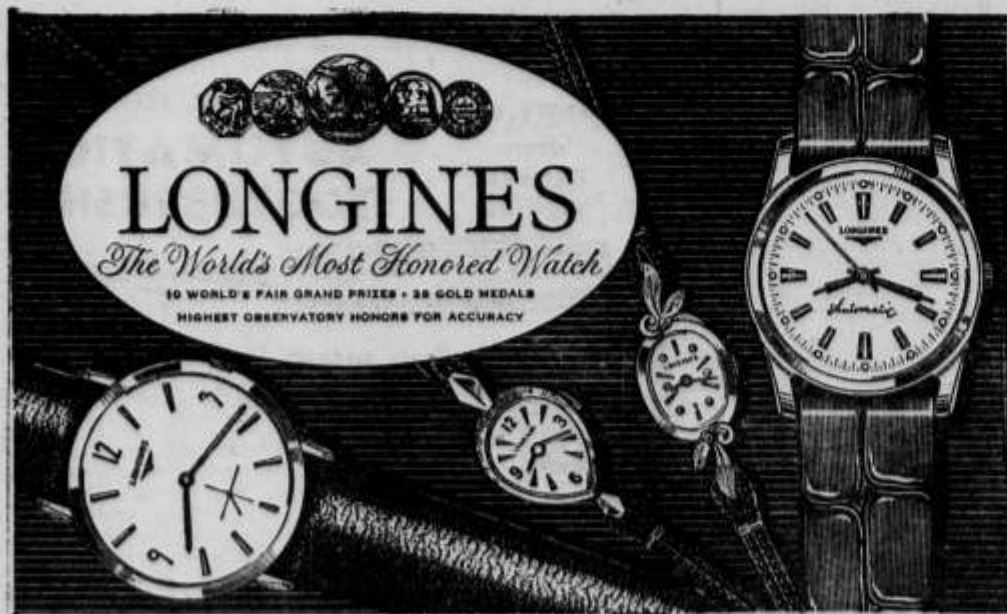
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- Under \$40**
- Chatman C**  
Convenient date-telling calendar watch with leather strap. \$29.95
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Graceful round watch with suede strap and textured dial. . . \$29.95
- Coed D**  
Lovely bracelet watch for her in an unusual shape. . . . . \$35.95
- Chatman D**  
Square dress watch with a rugged expansion bracelet. . . \$39.95
- Under \$60**
- Envoy A**  
All-Proof watch, sweep second hand, expansion bracelet. \$49.95
- Minuet B**  
Superbly styled oval watch with expansion bracelet. . . . . \$49.95
- Romance**  
Gold-filled with jewel cut synthetic sapphire crystal. . . \$59.95
- Esquire**  
Uniquely designed gold-filled watch with suede strap. \$59.95
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All-Proof automatic gold-filled watch. Sweep second hand. \$71.50
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Gold-filled bracelet watch, exquisite florentine case. . . \$71.50
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The Health and Safety Laboratory of the U.S. Atomic Energy Commission has immediate openings for aerosol physicists and industrial hygienists.

Candidates for the aerosol physicist's position must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and 3 years' experience in physics or engineering research with at least one year experience in aerosol physics. The salary range for

this position is \$9,475 to \$11,905 per annum.

Industrial hygienists may receive from \$6,435 to \$10,255 per year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineering, and two years' experience in industrial hygiene or health physics.

Applicants should submit a Standard Form 57, Application for Federal Employment to the Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson Street, New York.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Suffolk Sets 59 Winter, Spring Exams

RIVERHEAD, Dec. 24 — The Suffolk County Civil Service Commission has scheduled a series of 59 examinations for its winter and spring series. The tests in-

clude titles for public service in county, town, village, school and special district jurisdictions. The jobs involved range from transportation supervisor in the school districts to bay constables for the townships. Recreation, engineering and police jobs are among the foremost categories of employees sought for the exams.

EVES. at 8 P. M. (SUN. at 7:30) MATS. Wed., Sat. & Sun. at 2 P. M.  
"A THUNDERING & FASCINATING SPECTACLE!" — *Writer of the N.Y. Times*  
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# Cordless AUTOMATIC TOOTHBRUSH

## 10-DAY FREE HOME TRIAL

**GIVES CLEANER TEETH** than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

**TRY IT for 10 days...**  
*If you are not completely satisfied, we will refund your purchase price.*

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.





Accent on VALUE



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what's new from GENERAL ELECTRIC

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Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family!



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48 Main Street, Hempstead, N. Y. 775 W. Montauk Highway, Babylon, L. I.



## Public View Of Civil Service

(Continued from Page 8)  
opinion surveys showing that the prestige value of public service careers has risen in recent years and cited categories of development that may accelerate public recognition.

Dr. Stanford concluded his address with praise for the men and women assembled:

"I am confident that the trend toward raising the prestige of the public service will continue. My confidence is based in no small measure on the record of achievement of the professional personnel officer. I salute you for discharging ever more effectively as the years roll by, a task that is

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## Oswego Authors Publish Book

ALBANY, Dec. 24—A new book, "Understanding America's Industries" has been published by McKnight and McKnight Publishing Co. Authors are Dr. Carleton Gerbracht and Dr. Frank E. Robinson, both of the State College at Oswego.

indispensable to the welfare of this country; the recruitment of competent personnel for the great variety of positions at every level of government."

New York City Civil Service Commissioner Anthony M. Mauriello presented a summary concerning the handling of employee appeals. He emphasized the importance of such appeals and went on to suggest that cases dealing with administrators be carefully scrutinized. Mauriello maintained that if proper consideration is not given in such cases, faith in the merit system suffers on all sides.

Another New York City delegate, George Gregory, Jr., discussed the problems concerning minority groups in civil service. He urged officials to overcome their squeamishness about keeping racial pro-

portions. To overlook this problem, he said, is to overlook many qualified and capable employees. Gregory went on to uphold President Kennedy's policy which calls for the acceleration of minority employment and promotion.

### All Levels Represented

Attending the conference are more than 800 government personnel officials and civil service commissioners from the United States, Canada, and other countries. They represent all levels of government — federal, state, provincial, and local—and are meeting to discuss ways to improve government service through better personnel practices.

The Public Personnel Association, Chicago, sponsor of the conference, is an international organization serving 600 civil service agencies. These agencies provide personnel services for gov-

ernment organizations employing more than five million public employees. The association, founded in 1906, represents the interest of government management in improving all aspects of public personnel administration.

The association's activities include publications, development of civil service examinations, research and professional training for public personnel officials.

## LOANS \$25-\$800

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DIAL "GIVE MEE"

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**KELLY**  
**CLOTHES, Inc.**

621 RIVER STREET  
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2 blocks No. of Hoosick St.



*Knox*  
CUSTOM 20

Knox Custom 20 is built on classic lines with built-in classic comfort. The generous proportions of the finely hand-crafted felt make it a favored style among gentlemen.

FROM **\$15<sup>95</sup>** UP

**Knox Hats at JAROY**

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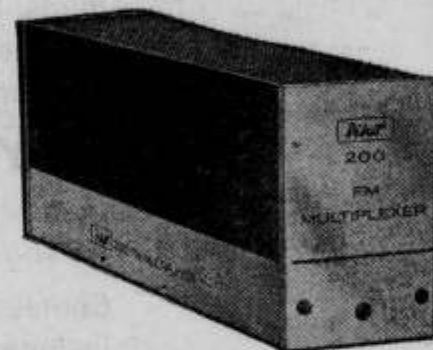
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TA 3-8543

Near Pelham Parkway Station

# MULTIPLEX IS HERE!

*Pilot* 200



## AUTOMATIC FM MULTIPLEXER

No tools . . . no controls . . . no switches . . . no problems . . . in fact, if your FM tuner or FM tuner amplifier has a multiplex jack, the self-powered Pilot 200 is your easiest way to top quality FM stereo reception.

• **EASY TO CONNECT**—All connections are made externally with jack cords that simply plug in place • **EASY TO OPERATE** — Once you've made the simple connection, you need never touch the Multiplexer again. Everything is done automatically. When the tuned-to station is broadcasting stereo the Indicator light goes on and the 200 automatically switches to stereo reception • **EASY TO CUSTOM INSTALL**—Its dimensions (5" high x 3" wide x 14" long) and automatic operation make it the perfect answer for any custom cabinet or quality console. And, each 200 is packed with a special extension so that you may mount the FM Stereo Indicator light on the front panel of your instrument.

GET  
GEM'S  
LOW  
PRICE

In handsome black and brass enclosure, complete with 8 Jack cords and FM Stereo Indicator Light extension.

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**THERE ARE 12 OTHER GEM STORES TO SERVE YOU!**

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202 44th STREET  
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### MOUNT VERNON

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70 EAST THIRD STREET  
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on JERICHO TURNPIKE  
(500 Feet West of Rt. 110)  
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### Parkway Police Title Open Now In Westchester

The Westchester County Civil Service Commission has announced that there is an opening for a parkway patrolman in the Parkway Police Division. The final filing date for the position is Jan. 14, 1963 and the salary range for the title is from \$5,500 to \$7,060 per annum. Applicants must be residents of Westchester County to be appointed, but they need not be to take the test. This list will be used to fill vacancies for the next four years. For further information contact

the Westchester County Personnel Officer, Room 700, County Office Building, White Plains.

### Engineers Needed In Public Works Office In N. Y.

Architectural engineers are being sought for the Public Works Office of New York City at an annual salary range of from \$6,345 to \$8,340.

**Requirements**

Applicants must have a total of from one to three years of professional engineering experience and a full four years professional engineering curriculum leading to

a bachelor's degree. Six months to one year of the required specialized experience must have been in the field of architectural engineering.

Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office, New York. Applications will be accepted until the needs of the service have been met.

**November Filing**

There were 39 applications for the title of junior methods analyst during the filing period in November, which were received by the New York City Department of Personnel for the examination number 9538.



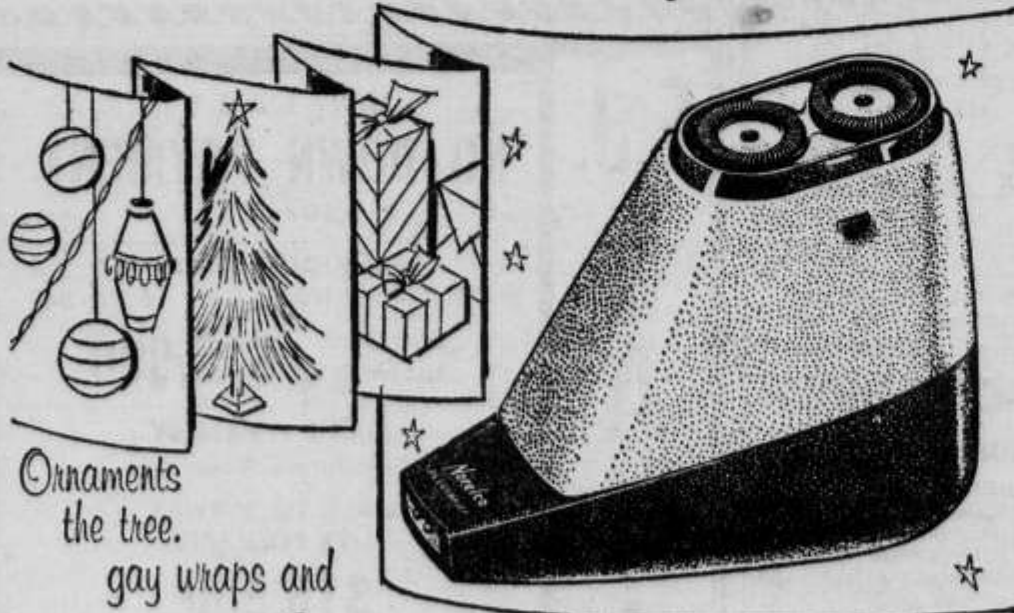
for the three best things in a shaver...

Closeness!  
Comfort!  
Speed!



Away with that messy razor! Away with that slow-motion, hit-or-miss electric! Here is truly fast, close-shaving comfort at last... with the new Lady Norelco—the only feminine shaver with rotary blades. Deodorant can go on tenderest underarms immediately! White-and-orchid. High-fashion compact case, too.

### Four "Musts" for a Merry Christmas:



Ornaments the tree. gay wraps and

THE ALL-NEW **Norelco 20** 'FLIP-TOP' SPEEDSHAVER With Rotary Blades AC/DC 110 v. only

Here's the world's largest seller... at a sensational new low price! That means you can give all your favorite men the shaver that makes every morning a more pleasant one.

No pinch, no pull. Closer, more comfortable shaves! Self-sharpening rotary blades stroke off whiskers! Powerful brush motor is permanently lubricated; adjusts automatically to beard density! Push-button 'flip-top' cleaning... all you do is blow out whisker dust with one puff! Handsome, soft carrying case is zippered; packs easily!

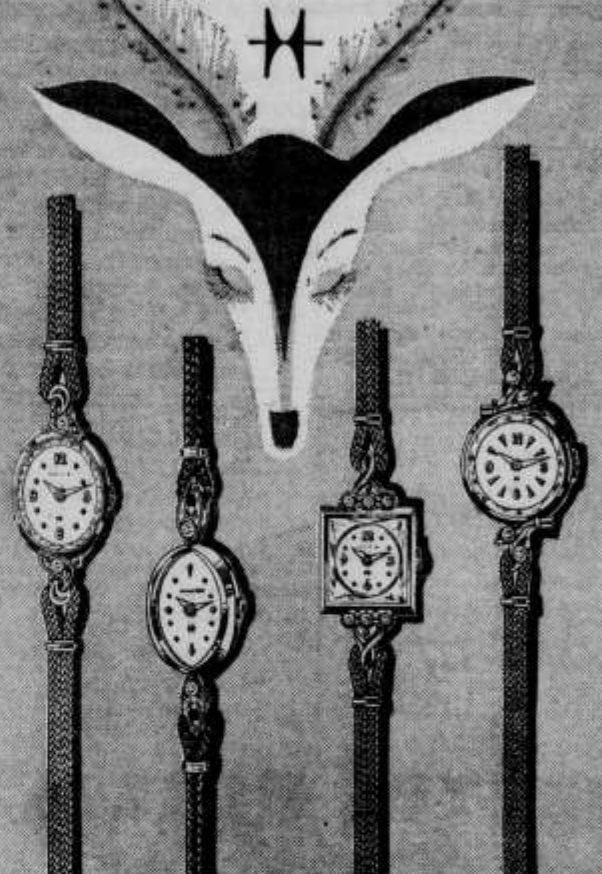
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KIMBERLY 85-3 \$85.00 GLAMOUR "AA" \$95.00 KIMBERLY 115-4 \$115.00 KIMBERLY 135-3 \$135.00

Diamond magic — to make her fondest dreams come true! Inside and out, a Hamilton Diamond Watch is the finest you can give. Each is a tiny miracle of accuracy, crowned by the fiery splendor of fine diamonds that impart luxury to every minute, ever after. Choose now from our sparkling collection... from only \$85.00.

Prices plus tax.

the Star for Christmas Giving

THIS HEAVENLY **HAMILTON** For HER

STEPHANIE 22 jewels, 10K yellow or white gold-filled case Shock-resistant.

\$65.00

With bracelet, \$69.50 plus tax



FOR A CHRISTMAS TO REMEMBER...



TITAN II \$125.00

THE NEW **HAMILTON 505 ELECTRIC** WORLD'S MOST ADVANCED WATCH

Most talked-about watch, a marvel of accuracy, gives carefree, continuous time with no winding. Runs up to 2 years on tiny replaceable energy cell. From \$75.00.

Price plus tax

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# Christmas Greetings

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 THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

**INTEGRATED**

## 4 OFFICES READY TO SERVE YOU!

### Call For Appointment

**YEAR-END SPECIAL**  
 ONLY ONE of its kind available—entire house for rent with option to buy. Detached, 6 rooms, 3 bedrooms, 2 car garage, many extra features. Possession arranged for desirable tenant-buyer. Fast action needed. \$135 a month. HURRY!

**135-19 ROCKAWAY BLVD**  
**SO. OZONE PARK**  
**JA 9-4400**

**G.I. APPROVED NO CASH DOWN**  
 LARGE 3 bedroom home in fine, beautiful N.E. section of Freeport. Automatic heat, garage, large landscaped plot, full basement, fully approved for G.I. or FHA with \$500 down. Top condition. Ready to move into.

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**277 NASSAU ROAD**  
**ROOSEVELT**

**ST. ALBANS \$14,300**  
 DETACHED, 30x100, 6 rooms, all on one floor, modern kitchen and bath, full basement, gas heat, garage. All new plumbing and extras.

**NO CASH G.I.**  
**JA 3-3377**  
**159-12 HILLSIDE AVE.**  
**JAMAICA**

**\$16,500**  
**\$200 DOWN ON CONTRACT TO ALL**  
**\$113 Pays All**

**BEAUTIFUL country setting,** large 9 room house on 100x100 wooded plot. 4 spacious bedrooms, dining room eat-in kitchen and appliances.

**17 South Franklin St.**  
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 ALL 4 OFFICES OPEN 7 DAYS A WEEK  
 FROM 9:30 A.M. TO 8:30 P.M.

**SOLID BRICK**

Ranch-type Bungalow, Hollis, spacious rooms, modern kitchen and bath, finished rentable basement.

**\$600 CASH DOWN**

SPRINGFIELD GARDENS  
**W-A-N-T-E-D!**

GOOD CREDIT BUYER WHO WILL BE APPROVED BY FHA for this lovely DETACHED COLONIAL featuring: 7 rooms, 4 master sized bedrooms.

**\$17,500**

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**CAMBRIA HEIGHTS**—Detached brick ranch type, 7 rms, 2 baths, 4 bedrooms, finished basement, garage, G.I. \$790 cash down.

**LONG ISLAND HOMES**  
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**HOLLIS**—Brick, 10 yrs old, 7 rms, 2 full baths, finished basement, garage. All appliances included. Immediate occupancy. \$400 cash down.

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**SOME FINE HOMES**  
 IN THE FINEST AREAS

**QUEENS VILLAGE**

8 ROOM Stucco, 4 bedrooms, 2 baths, finished basement, gas heat, garage. Asking \$19,900. Cash Down \$990. Many others.

**TAKE OVER MORTGAGE**

HOLLIS, 5 down, 4 up, 2 car garage, oil heat. \$8,000 takes over mortgage. Live Rent Free.

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**Homefinders, Ltd.**

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192-05 LINDEN BLVD.  
 ST. ALBANS

Belford D. Harty, Jr., Broker

**CAMBRIA HEIGHTS**—Brick English Tudor, 7 rms, 3 bedrooms, family rm, modern-age kitchen, sumptuous basement, garage.

**LONG ISLAND HOMES**  
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**2 GOOD BUYS**  
 SPRINGFIELD GDNS.

DETACHED, 2-family, stucco on 40x110 plot. 4 rooms up, and 5 down, plus finished basement with 1/2 bath. 3 kitchens, 2 full baths, oil heat, garage and extras.

**\$32,000**

**HOLLIS**

**1-FAMILY, detached, brick and stucco, 5 rooms and full bath on main floor, 2 rooms and 1/2 bath on 2nd floor, oil heat, wood burning greplace, 45x100 plot, 2 car garage, many extras, including air-condition.**

**\$21,000**

Other 1 & 2 Family Homes

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**RIVERSIDE DRIVE, 1 1/4 & 2 1/4 private apartments interracial. Furnished. Telgar 7-4118**

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FOR SALE—Farms, Homes, Bungalows, Acreage. Bernard Heller, Broker, Swan Lake, N.Y.

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**HEMPSTEAD & VICINITY**

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**BEAUTIFUL MODERN HOME!**

3 BEDROOMS with enclosed porch, professionally decorated inside, full basement, attic space, 2 car garage, 40x100 plot. Many extras. Best Holiday Buy.

**NO FINER TUDOR HOME**

DETACHED, 6 1/2 large rooms with fireplace, extra lav., finished attic, full basement, breakfast nook, 2 car garage, oil unit, Extras. Top area. Call to see this outstanding home to-day.

**FREEPORT**

**G.I. SPECIAL NO MONEY DOWN**

SOLID BRICK, 5 rooms, detached home, attic space, 40x100 plot, full basement, enclosed porch, garage, beautiful surroundings.

**FREEPORT**

**EXCLUSIVE WITH LIST ONLY!**

RANCH style, 6 rooms, attic space, full basement, enclosed porch, 50x140, garage, oil unit, Extras. \$14,500. A Christmas bargain! Don't wait.

**ROOSEVELT**

**LIST REALTY CORP.**  
 OPEN 7 DAYS A WEEK  
 14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.  
**IV 9-8814 - 8815**

Directions: Take Southern State Parkway Ext. 10, Peninsula Boulevard under the bridge to South Franklin Street.  
 135-30 ROCKAWAY BLVD., SO. OZONE PARK  
 JA 9-5100

OL 7-3838160-13 HILLSIDE AVE., JAMAICAOL 7-1034

**INTEGRATED**

## \$10 WILL HOLD ANY HOUSE !!!

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<b>BAISLEY PK</b>	5 Rms., \$59.93 mo.	<b>\$9,990</b>
<b>S. OZONE PK</b>	2 Fam. Rent Free	<b>\$12,990</b>
<b>ST. ALBANS</b>	6 Room Ranch	<b>\$16,990</b>
<b>ST. ALBANS</b>	2 Fam. Large Plot	<b>\$19,500</b>

**E-S-S-E-X**      143-01 HILLSIDE AVE.  
 JAMAICA

Take 8th Ave. 'E' Train to Sulphin Blvd. Station. OPEN 7 DAYS A WEEK  
**AX 7-7900**

**LEGAL NOTICE**

**CITATION.—THE PEOPLE OF THE STATE OF NEW YORK.** By the Grace of God, Free and Independent, TO: Attorney General of the State of New York; Jules Harel; Madeline Harel; Rena Valleran; Andre Harel; "Mary" Harel and "Jane" Harel, the names "Mary" and "Jane" being fictitious, the true first names being unknown; Adolph C. Kuisel; Consul General of France; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Albert Harel, also known as Albert Victor Harel and Albert V. Harel, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Albert Harel, also known as Albert Victor Harel, and Albert V. Harel, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Albert Harel, also known as Albert Victor Harel and Albert V. Harel, deceased, who at the time of his death was a resident of 338 West 24th Street, New York, N.Y.

Send GREETING:  
 Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of January 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surro-

**LEGAL NOTICE**

gate's Court of the said County of New York, to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 14th day of November, in the year of our Lord one thousand nine hundred and sixty-two.

-PHILIP A. DONAHUE,  
 Clerk of the Surrogate's Court.

File No. P906, 1962. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To James L. Perkins, 103-109 W. 141st Street, New York, N.Y., Cornelia Stenhuis, 30 Sommelsdijckstraat, Paramaribo, Surinam.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on December 27, 1962, at 10 A.M., why a certain writing dated April 30th, 1958, which has been offered for probate by James L. Perkins and Sara E. Goss, residing at 103-109 W. 141st St., N.Y.C., and 161 W. 143rd St., N.Y.C., respectively should not be probated as the last Will and Testament, relating to real and personal property of Henry Mullins, Jr. a/k/a Henry B.C. Molling and Henry Mullins, Deceased, who was at the time of his death a resident of 161 West 143rd Street, in the County of New York, New York.

Dated, Attested and Sealed, Nov. 15th, 1962.

HON. S. SAMUEL DIFALCO,  
 (L.S.) Surrogate, New York County.  
 PHILIP A. DONAHUE,  
 Clerk

HAROLD A. PAGE,  
 Attorney for Proposants  
 391 E. 149th St., Bronx 55, N.Y.  
 (Tel. CY 2-2544)

**LOTS — DIX HILLS, L. I.**

TWO charming wooded homesites; adjacent 200x235 acre-zoned utilities. FL 9-5449.

**E.J. DAVID**

**AT LAST!**  
**NO DOWN PAYMENT**  
 FOR ALL

**JAMAICA GARDENS**  
 WALK TO SUBWAY • 6 ROOMS

**FINISHED BASEMENT \$13,990**

**LEGAL 2 FAMILY**  
 2 Separate 6 Room Apts.  
 WALK TO SUBWAY  
 LIVE RENT FREE  
**\$16,500**

**159-11 HILLSIDE AVE.**  
 At Parsons Blvd. Station, Jamaica  
**AX 7-2111**

**Acreage**

HALF ACRE, 1-acre or more in heart of popular Catskill Mountain resort area. Good hunting, fishing & skiing, edge of small village. \$500 per 1/2 acre parcel. Martha Lown, Shandaken, N.Y. Dial 814-OV 8-9084

**Farms & Acreages, N.Y. State**

CABIN court & restaurant, 10 units. Equip. \$10,000.  
 ATTRACTIVE village hotel, bar, equip. 100 seat cap. Money maker. \$19,500. Terms. Modern 2 bay gas station. \$12.00. W. F. PEARSON, REALTOR, Rt. 20, Sloanville, N.Y.

**LEGAL NOTICE**

File No. P4032, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ANN Mc ALLISTER, MARY HUGHES, JANE BOLTON, CATHERINE TEELE, DANIEL Mc ALLISTER, MARGARET CHOATE, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, And to any other heirs at law, next of kin and distributees of JEAN Mc ALINDEN, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW

CAUSE before the Surrogate's Court, New York County, at Room 504, in the Hall of Records in the County of New York, New York, on January 18, 1963, at ten A.M., why a certain writing dated December 9, 1958, which has been offered for probate by GEORGE J. MURPHY, residing at 213 West 82nd Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of JEAN Mc ALINDEN, deceased, who was at the time of her death a resident of 219 West 86th Street, New York, in the County of New York, New York.

Dated, Attested and Sealed,  
 December 7, 1962.

HON. JOSEPH A. COX,  
 Surrogate, New York County  
 Philip A. Donahue,  
 Clerk.

may you have the



**MERRIEST CHRISTMAS**

THAT'S THE WISH OF ALL THE FOLKS AT

**Condon FORD**

ONE OF BROOKLYN'S OLDEST FORD DEALERS  
63rd Street & 4th Avenue  
59th Street & 13th Avenue  
UL 3-3000

**Two Appointed**

ALBANY, Dec. 24 — Colonel S. E. Senior, chairman of the State Workmen's Compensation Board, has announced two appointments, which he says will give "new impetus" to the board's rehabilitation program.

The appointees are: Dr. George S. Deaver of New York City, who will serve as impartial specialist in rehabilitation and Dr. Lewis Dickar of Brooklyn, who will be compensation medical consultant in rehabilitation.

**SPECIAL DISCOUNTS**

To All CITY, STATE & FEDERAL EMPLOYEES ON

**1963 RAMBLERS**

INVESTIGATE!  
**TRIAD RAMBLER**

1366 39th Street  
(Bet. 13th & 14th Aves.)  
BROOKLYN UL 4-3100

**Shoppers Service Guide**

**MOTELS**

NEW YORK STATE vouchers accepted year round. Best accommodations — Continental breakfast. SOUTHSIDE MOTOR LODGE, INC., Dunhirk, N.Y.

**Appliance Services**

Sales & service record Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY 2-5900  
240 E 149 St & 1204 Castle Hills Av. Bx TRACY SERVICING CORP.

**PUBLIC NOTICE**

American Claims Adjuster's Mutual Liquidate At Once Several Carload Lots of Bankrupt Merchandise Immediately 15c On The \$1.00. All New 100% Guaranteed Merchandise. Including Watches, Household Appliances, Toys, Tools, Heavy Equipment and Gift Items. Restlers and Public Invited Merchandise on Display at 3021 West 8th Street, Los Angeles, California 7 Days Weekly 9 A.M. to 9 P.M. Or Write for Public Notice Bulletin Regarding Disposition of Sale, Price List, and Items Offered.

**TYPEWRITER BARGAINS**  
Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 476 Smith, Bkn, TR 5-3024

**CHRYSLER - FOR SALE**

1958 CHRYSLER, limousine, custom GHA body; was chauffeur driven, 30,000 miles. Excellent condition. Bargain. Murray Hill 6-5320.



Adding Machines  
Typewriters  
Mimeograph.  
Addressing Machines  
Guaranteed. Also Repair, Repairs

**\$25**

**ALL LANGUA JES TYPEWRITER CO.**

Chelsea 3-8086  
119 W. 23rd ST., NEW YORK 1, N. Y.

**NEW NEW NEW NEW NEW**

Unique! Totally New Concept!

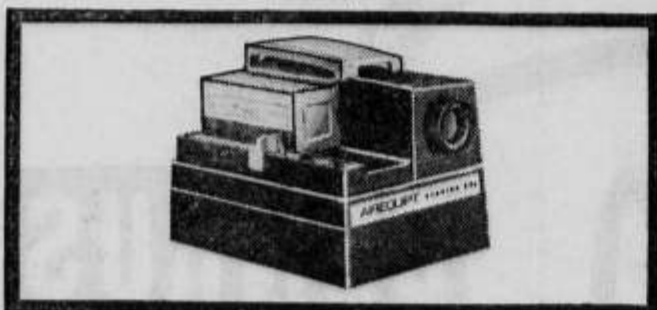
**AIREQUIPT PROJECTORS USE BOTH**

Airequipt Metal and Vari-Mount Magazines  
METAL MAGAZINE VARI-MOUNT PLASTIC MAGAZINE



Protects your cardboard mounted slides from dust and wear.

New economy non-spill plastic magazine.



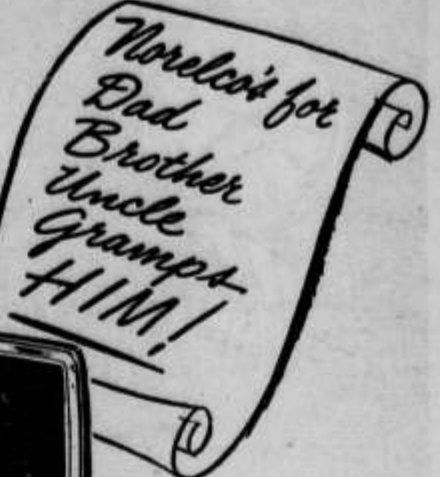
Tremendous slide projection value. Shows color perfect pictures with 35mm and Super-slides. Offers compact design features of Superbra line at the lowest possible price for a 500-watt projector. Features 4-inch f.85 color-corrected lens, hidden handle and hidden wire well.

**United Camera Exchange**

1122 AVENUE OF THE AMERICAS  
95 Chambers Street  
1140 Ave. Of The Americas  
265 Madison Avenue  
132 East 43rd Street

*Last Minute* **GIFTS**

The secret of a successful gift-list



(AC/DC 110 or 220 volts)  
DeLuxe Travel Case

**NEW Norelco 30**

'FLOATING-HEAD' SPEEDSHAVER with Rotary Blades

- 'FLOATING-HEADS' swivel to hug every curve of the face
- LARGER HEADS, more blades and whisker openings for faster Speedshaver® shaving
- INSTANT CLEANING! Just blow thru pop-open side vents
- NO BEARING DOWN! Motor adjusts speed automatically
- SHAVES ANYWHERE! Self-lubricating motor adapts to 110 or 220 volts.



ALL NEW Norelco 20 'Flip-Top' Speed-shaver... now at a sensational NEW LOW PRICE! 'Flip-Top' cleaning and famous rotary blades. WORLD'S BEST-SELLING SHAVER! (AC/DC) 110 volts only. Zippered carrying case.

**FOUND:** At the top of all Christmas gift lists



AC/DC 110 volts only

**NEW design! NEW color! NEW case! NEW low price, too!**

The world's largest-selling shaver has been thoroughly redesigned for even greater performance! And now it comes in a handsome zippered carrying case for easy packing. And the price has gone down, too!

- COMFORT! No pinch, pull or irritation!
- SMOOTHNESS! Self-sharpening rotary blades stroke off whiskers like magic!
- CLEANABILITY! Exclusive push-button 'flip-top' for fastest clean-out!
- SELF-ADJUSTMENT! Permanently lubricated motor adjusts automatically to beard density!

At last... all three Closeness! Comfort! Speed!



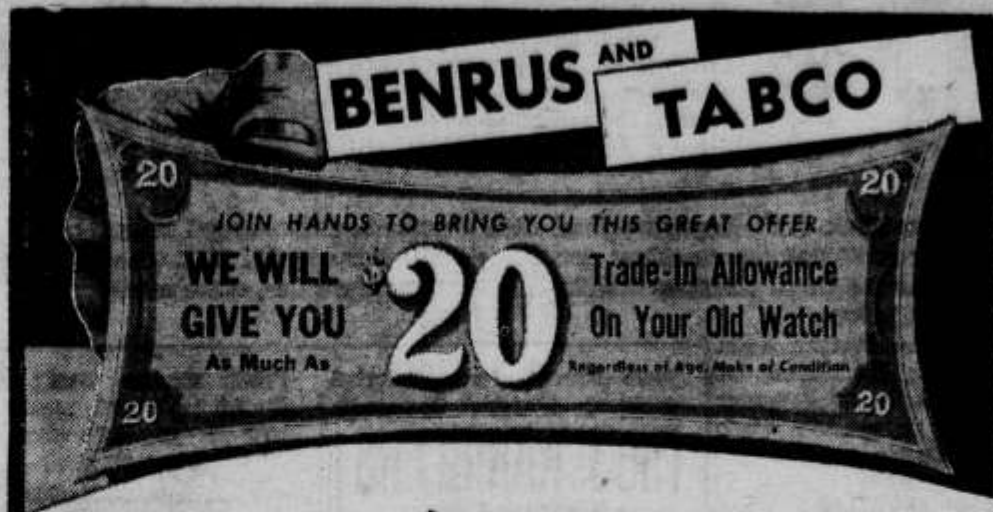
the NEW **Lady Norelco** ELECTRIC SHAVER

- Fast, close-shaving comfort with famous twin rotary blades
- Cleans in a jiffy; quiet, vibration-free operation
- Never pinches, pulls or nicks tender skin; deodorant can be used on underarms immediately
- Sculptured white-and-orchid; jewel-like sapphire in gleaming golden medallion
- Gift-cased in attractive travel compact

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GIVE A *Fine Watch*



INCLUDED IN THIS FABULOUS PREVIEW ARE:

- Self-Winding Watches
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- Diamond Watches
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# New York State Has 20 Promotion Exams Now Open For Filing

The New York State Department of Civil Service has announced recently that it is opening 20 promotional examinations for filing until January 14, 1963. The tentative examination date for these positions is February 16, 1963. The titles, exam number and salary range is listed below.

**Senior spark-plug changer**, exam number 4047; Department of Motor Vehicles, \$4,000; Requires one year as an assistant spark plug maintainer.

**Associate economist**—No. 9012; Commerce Dept.; salary, \$9480 to \$11,385; requires on year's experience as senior economist, senior economist (Business Research), or senior statistician.

**Assistant civil engineer (Physical Research)**—No. 9040; Public Works Dept.; salary, \$7,740 to \$9,355; requires one year's experience in a Grade 15 position.

**Senior civil engineer**—No. 9040; Public Works Dept.; salary, \$9,480 to \$11,385; requires two

years experience assistant civil engineer (Physical Research) or in Grade 19 or higher.

**Engineering technician**—No. 9042; Public Works Dept.; salary, \$4,220 to \$5,225; requires one year drafting or engineering in Grade 5 or higher.

**Draftsman**—No. 9043; Public Works Dept.; salary, \$4,220 to \$5,225; requires one year in drafting or engineering in Grade 5 or higher.

**Senior business consultant**—No. 9055; Commerce Dept.; salary, \$9,010 to \$10,840; requires one year as business consultant.

**Senior purchasing agent**—No. 9056; Executive Dept.; salary, \$9,480 to \$11,385; requires one year as purchasing agent.

**Senior motor vehicle investigator**—No. 9057; Motor Vehicle Dept.; salary, \$7,350 to \$8,895; requires one year as motor vehicle investigator, principal motor vehicle license examiner, or safety field representative (Police); or two years as senior motor vehicle license examiner or four years as motor vehicle license examiner.

**Motor vehicle investigator**—No. 9058; Motor Vehicle Dept.; salary, \$5,910 to \$7,205; requires one year as motor vehicle license examiner.

**Associate account**—No. 9059; Public Service Dept.; salary \$9,480 to \$11,385; requires one year as senior accountant (Public Service).

**Principal accountant**—No. 9060;

Public Service Dept.; salary \$11,680 to \$13,890; requires one year as associate accountant (Public Service).

**Senior accountant**—No. 9061; Public Service Dept.; salary \$7,350 to \$8,895; requires six months experience to take the test, and one year to qualify for appointment.

**Chief building construction engineer**—No. 9062; Public Works Dept.; salary, \$15,950 to \$18,640; requires two years as associate building construction engineer; or in an engineering or architectural position Grade 27 or higher.

**Assistant architectural estimator**—No. 9064; Public Works Dept.; salary \$7,740 to \$9,355; requires one year in an architectural or engineering position Grade 15 or higher.

**Production and marketing specialist (Blind Made Products)**—No. 9065; Social Welfare Dept.; salary \$5,910 to \$7,205; requires one year as crafts production representative or sales representative for the blind.

**Supervisor of vending services**—No. 9066; Social Welfare Dept.; salary \$7,350 to \$8,895; requires one year as assistant supervisor of vending services or two years as vending services representative.

**Assistant supervisor of vending services**—No. 9067; Social Welfare Dept.; salary \$6,240 to \$7,590; requires one year as vending services representative.

**Radio dispatcher**—No. 9068; New York State Thruway Dept.; salary \$4,720 to \$5,815; requires one year of Grade 7 service or higher.

**Administrative services**—No. 9070; Interdepartmental; salary \$7,350 to \$8,895; requires Grade 14 position or higher.

## Van Dyke Appointed First P.R. Officer For State Police

ALBANY, Dec. 24—The State Police have a new public relations officer—the first one in history.

He is Louis B. Van Dyke Jr., 35, who has been working for Mohawk Airlines in Utica. He'll receive \$11,680 a year to start.

Mr. Van Dyke is a licensed amateur radio operator and a graduate of Syracuse University. He'll take over his new duties Jan. 10.

His appointment leaves only one post under the revamped State Police organizational set-up unfilled—that of administrative executive assistant to Superintendent Arthur Cornelius Jr.

Prior to joining the airline, where he served as an assistant public relations manager, Mr. Dyke worked for several New York newspapers, including the Binghamton Press, the Utica Daily Press, the Cortland Daily Standard and the Herkimer Evening Telegram.

## Rusch Elected

ALBANY, Dec. 24—Dr. Reuben Rusch, professor of education at the State College at Oneonta, has been elected president of the Educational Research Association of New York State.



**ANNIVERSARY DINNER** — Three employees of the Welfare Unit of the Suffolk County chapter of the Civil Service Employees Association are shown above at the fourth annual 25-year dinner recently held at Cooper's Hotel, Bay Shore. They are (left to right) Mrs. Eleanor Spence of East Patchogue, Long Island, 25 years; Miss Ruble Preston, of Yaphank, Long Island, 31 years; and Mrs. Edna Dilg of Brookhaven, Long Island, 30 years.

## FBI Man Heads Liquor Agency

ALBANY, Dec. 24—The new chairman of the State Liquor Authority is a 6-foot-two former FBI agent with 29 years experience of law enforcement behind him.

Donald S. Hostetter, 54, was chosen by Governor Rockefeller as the one to police the agency, now being investigated by New York District Attorney Frank S. Hogan.

Hostetter will take over his new duties Jan. 3. He just retired as head of the FBI office in Pittsburgh, Pa.

### Nationwide Experience

A member of the International Association of Chiefs of Police, Mr. Hostetter has had nationwide experience in law enforcement having served with the FBI in Birmingham, St. Louis, Peoria, Aberdeen, S. D. Jueneau, Alaska and Seattle, Wash. He also was special agent in charge of offices in Memphis, Indianapolis, Boston, Newark, Chicago, Detroit, Seattle and Pittsburgh.

Appointment of Hostetter is subject to Senate confirmation after the Legislature convenes in January.

In naming the former FBI agent, Rockefeller praised his "long and substantial administrative experience." He added:

"I am highly pleased that he has agreed to accept this assignment. He has my full confidence and support. He will, of course, cooperate fully with District Attorney Hogan in the investigation of the administration of the State Liquor Authority."

### Will Study Changes

Hostetter says he wants to study "the facts" about his new job before deciding what changes he should make in the state agency.

While not taking over his new duties until Jan. 3, the former FBI agent said he might bring some personnel with him. He declined to forecast changes in the organizational setup of the authority, which now is under investigation.

## Highway Unit Elects Walters

The Highway unit of the Civil Service Employees Association, of the town of Oyster Bay recently elected Ernest J. Walters as president of the chapter.

Irving Flamenbaum, president of the Nassau chapter CSEA, installed the other officers at the Veterans of Foreign Wars Hall, Syosset.

The other officers are as follows: John Williams, first vice president; Ray Fitzpatrick, second vice president; Sam Caracci, third vice president; Pat D'Alesio, secretary; Frank Ventura, treasurer and Kenneth Kassinger, sgt. at arms.

## Retirement Party Held For Marty At Morrisville

The Civil Service Employees Association chapter of the State University of New York, Agriculture and Technical Institute at Morrisville recently held a retirement party for Fred Marty.

A group of 35 friends enjoyed a dinner of chicken and clams and later presented Marty with a purse of money as a gift from his friends at the Institute. Marty retired after working on the Institute maintenance staff since his employment in 1956. He also worked at Colgate University for six years prior to his employment at Morrisville.

## Foster Reappointed

ALBANY, Dec. 24—Charles G. Foster of Forest Hills has been re-appointed for a new three-year term on the State Board of Examiners of Certified Shorthand Reporters.

## West Armory Aides Annual Meet Held

BUFFALO, Dec. 24 — At its annual fall meeting held in the Connecticut State Armory, Western New York Armory Employees Chapter 135 reelected its slate of officers.

They were: Joseph F. Kenney, president; Paul W. Smith, vice-president; Clarence Getzin, treasurer; Lawrence Vogel, secretary; Elmer Martin, delegate.

Kenney reported on his activities at the 52nd annual CSEA convention as a member of the special Buffalo Host Committee and as chairman of sub-committee on bus tours and guide services.

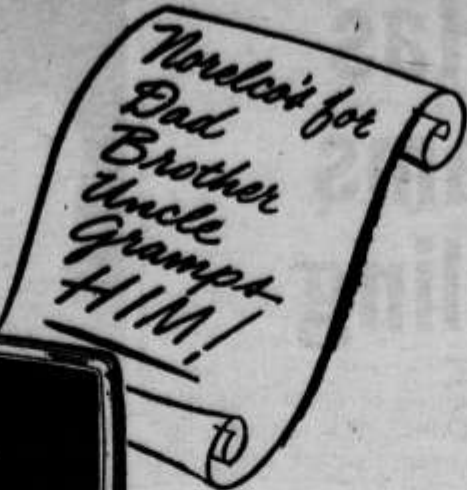
Martin reported on the proceedings of the convention. Bowling and refreshments followed in the Connecticut PX Lanes. John Karnath and Tom Langan defeated George Lund and Ed Then in a special doubles match.



**GOLF TOURNEY** — Members of the New York State Department of Health Golf League, held their annual golf tournament and dinner recently at the Winding Brook Country Club, Valatie, N.Y. Presentation of trophies and awards were made by Marion L. Henry, assistant commissioner and Don Treanor, president of the James E. Christian Memorial Chapter, Civil Service Association. Shown, left to right; first row, are: Jack Parker, Richard Bolton, Art Copperrnoll, William Kramer,

George Fisher, Edward Coyne and Fred White, winner of the James E. Christian Memorial Award. Standing, second row, are: John Coffey, Gene Ducat, Ed Sikora, William O'Connor, winner of the Herman E. Hilleboe Award, Joe Enright, Dr. Joe Fenton, Jack Gleckel, Roy Cramer, Don Treanor, William Hoffman, Marion L. Henry, Robert Spohr, winner of the Earl Strickland Founder's Trophy, Jack O'Neill, Earl Strickland and Ed Davis.

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## Condon-Wadlin

(Continued from Page 2) reach agreement by direct negotiation, provision should be made for recourse to mediation and then advisory arbitration. Such mediation or arbitration should be conducted at the local level, under local auspices, consistent with the principle of home rule. In seeking the replacement of

the Condon-Wadlin Act, the mayor added:

The object is to promote orderly labor relations procedures. At the same time we must maintain the principle that strikes against the government cannot be tolerated, and that the sovereign power of government must not be compromised.

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PRICES EFFECTIVE IN CAPITAL DISTRICT STORES

# Seek Premium Refund For 'Death Gamble' Employees

(Continued from Page 1) to insurance on loans to members who are eligible for retirement."

Felly pointed out that the new benefits under the Death Gamble program "are, in practically all cases, larger than the ordinary death benefit, with the result that employees who have reached retirement age now paying premiums for non-existent life insurance if they borrow from the Retirement System . . ."

### Typical Case

Felly cited what he termed a typical case of an employee with 30 years of service, 55 years of age, and a member of the 55-year retirement plan, who has obtained a loan of \$10,000 from the Retirement System. He said this employee would pay \$100 a year for insurance that would never be paid as long as the Death Gamble benefit exists. If he were 60 years of age, he would pay \$250 a year insurance premiums under the same conditions, Felly said, and \$400 a year if he were 65 years of age. All for non-existent life insurance.

The CSEA President explained that "this unusual situation arises because the insurance on the loan would not be paid if his widow elected to take the benefits under Ection 77 of the Retirement & Social Security Law (Death Gamble) in preference to the benefit provided in Section 60 (Ordinary Death Benefit). The insurance, therefore, is illusory and it would seem that there is no further need, so long as Section 77 remains on the books, of providing life insurance on loans for members of the Retirement System who have reached retirement age," he said.

Felly emphasized that the situation he described applied only to those persons who had reached

retirement age and that the life insurance still served a useful purpose in its application to loans to members who have not reached retirement age, or who are entitled to a greater benefit under the ordinary death benefit than under the "death gamble" provisions.

### Shultes Found Flaw

The CSEA president gave special credit to Davis L. Shultes, former chairman of the Association's Pension Committee and chairman of the Association's Salary Committee, for the discovery of the anomalous situation.

Accompanying Felly's letter was a chart, prepared by Shultes which shows the amount of death benefit, exclusive of the return of members' contributions and

the reserve for take-home pay, payable under Option One to members at ages 55, 60, 65 and 70, compared to the Ordinary Death benefit (See chart below).

### Meeting With Levitt

Felly pointed out that the death gamble law has been in effect since July 1 and requested that "appropriate provisions be made for the refund of insurance premiums paid since that date for non-existent insurance." He suggested that it might be preferable "to credit the illusory premiums to members' accounts instead of assuming the burden of making cash refunds.

Arrangements are being made to meet with the Comptroller's staff to discuss means of effecting the CSEA proposals.

## Plainview CSEA Unit Installs

PLAINVIEW, Dec. 24 — The non-teaching unit of the Nassau chapter, Civil Service Employees Association, in the Plainview School District, installed its officers recently. The school unit was said to be the only such group in the State to have a system for the payroll deduction of dues.

### 100% Membership

The unit, which has 100 per cent membership and nearly 100 members, installed David Silberman as president; William Zacchi as vice president; J. Rooney as recording secretary; Robert Eisele as corresponding secretary and Fred Procaccini as financial secretary. The installation took place in Plainview Hall with Nassau chapter President Irving Flaumenbaum as installing officer.

Among the guests were Edward

Callahan, superintendent of buildings and grounds; Dr. Paul L. Reason, business administrator and Kenneth Beecher, a school board trustee. Custodian Charles Corrigan retired and was presented with a gift by the CSEA members.

## Farmingdale Elects Four New Officers

The Farmingdale chapter of the Civil Service Employees Association has elected four new officers as a result of recent resignations in the chapter.

The chapter elected Thomas Ladonsky, president; Edwin F. Ore, second vice president; Herbert Hucke, treasurer; and Charles Monroe, member of the Executive Council. These officers will serve until June, 1964.

Those officers who resigned were Charles Monroe, president and James Connors, treasurer.



**MEMBERSHIP DRIVE** — Dr. Herman B. Snow, left, director of the Hudson River State Hospital, Poughkeepsie, heard of plans for a statewide membership drive of the Civil Service Employees Association, at a dinner meeting at the Anchor Inn, Arlington. With Dr. Snow are, left to right: David Essex, Schenectady, representative of the Association's insurance agency; Mrs. Nellie Davis, president of the Hudson River State Hospital chapter, CSEA, and chairman of the state-wide membership drive committee; Arthur H. Marx, toastmaster, and Thomas Luposello, CSEA field representative. There are 1,528 CSEA members at Hudson River State Hospital. Another guest at the meeting, not shown above, was Mrs. La Claire T. Tice, correspondent to the Leader from the Southern Conference.

# Managing State Campus Site Includes Removal Of Its 'Factory Look'

(Special to The Leader)

ALBANY, Dec. 24—One of the busiest state employees in this Capital City is Floyd Barnes, manager of the new State Campus being built here and temporarily in charge of building maintenance and operation at the State Capitol, as well.

Barnes is in charge of operation and maintenance at the fast growing Campus site, located on Albany's Western outskirts.

### Large Staff

Under present plans, there are to be 12 major buildings on The Campus, which will require a force of about 500 custodial employees to keep clean.

Add to this 50 stationary engineers and firemen, who will operate and maintain heating and air conditioning facilities in the office buildings and power house.

The Campus also will require 15 guards or watchmen and about the same number of grounds-men.

The number of maintenance employees including plumbers, painters, carpenters and electricians hasn't been determined yet.

At present, the Barnes' staff includes 23 employees in the power plant, four stationary engineers, 53 custodial employees, eight guards and watchmen, eight maintenance employees and two building management trainees.

### Beauty Treatment

Looking ahead on the Barnes schedule will be contracts to develop and beautify the Campus. Walkways, reflection pools, flower gardens, benches are going to be installed to get away from what Governor Rockefeller has felt is a factory-like atmosphere at The Campus.

Ahead are some major moving days. The State Department of Taxation and Finance began to move into its Building 9 during the current holidays and is scheduled to finish the job by Jan. 19.

The Department of Public Works is moving its Division of

Architecture to the Campus and Building 4 on or before Feb. 1. DPW is set to move its administrative and engineering staff to Building 5.

### Cafeteria, Bus Service

A large cafeteria building is scheduled to be ready for use by Apr. 1.

Part of Barnes job is to work out bus service schedules with the United Traction Company to handle the influx of new personnel to The Campus.

A licensed professional engineer, Barnes attended Rensselaer Polytechnic Institute and Union College evenings, taking special courses in engineering and plant management.

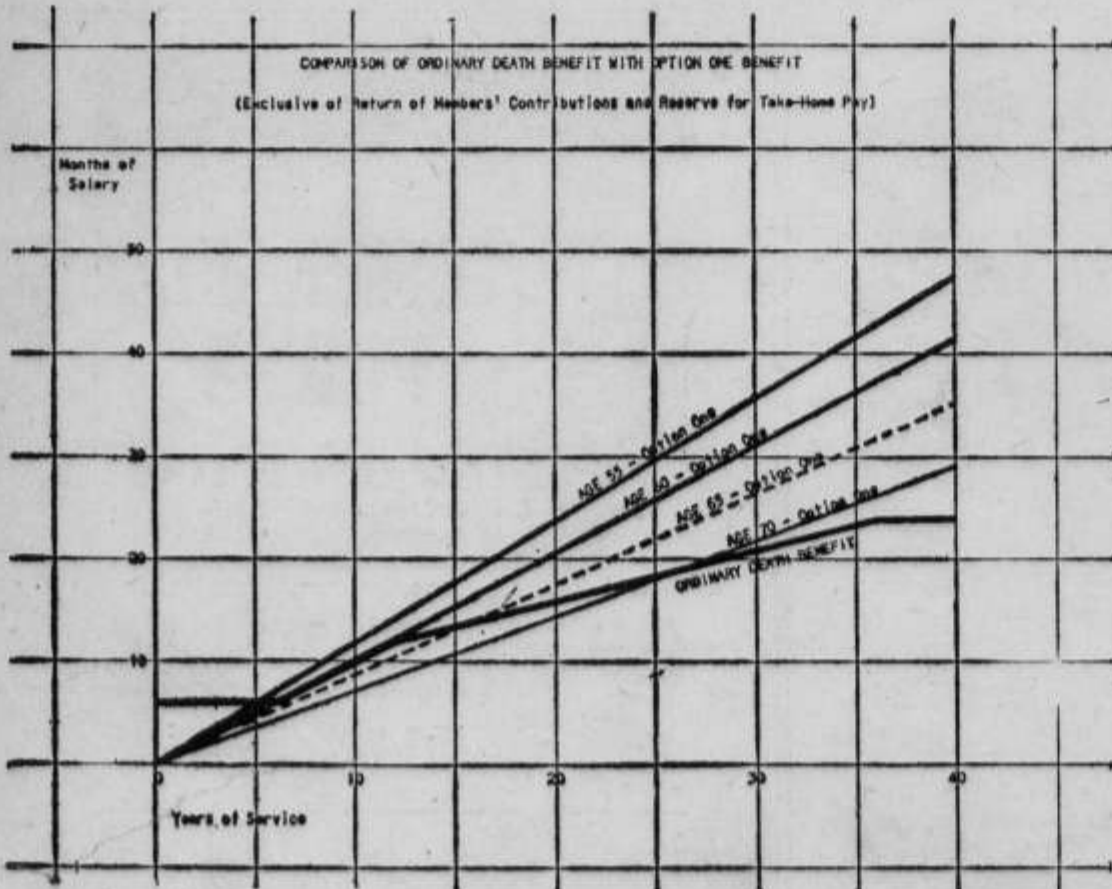
He has worked for General Electric and Beechnut Packing companies, assuming his present job in June, 1962, after serving for two years in the Office of General Services as an administrative engineer.

## Roswell Park CSEA Elects

BUFFALO, Dec. 24—The Roswell Park Memorial Institute chapter, CSEA, recently elected nine persons as representatives at large.

They are: Eva Noles, Margaret Speno, Paul Pillitteri, Dr. Charles Ross, George Dillon, Ann Pulvino, Rocco Greco, Harold Freund and Richard Shields.

The chapter has 900 members. Robert W. Case is chapter president.



**BENEFIT CHART** — The amount of benefit is shown as months of salary. The amount of Option One benefit under the Death Gamble provisions has been computed on the basis of the annuity factors used for employees becoming members before 1943. The benefits under Section 77 would be even greater for later members. The chart shows that the Option One benefit exceeds the Ordinary Death Benefit for all members between 55 and 65 years of age with 16 or more years of service. In the case of a person with 33 years of service at age 55, this benefit exceeds the Ordinary Death Benefit by about 17 months of salary. There is one clarification that must be kept in mind although it cannot be shown as a factor on the above chart. That is, Section 77 benefits are based on the employee's highest average salary over a 5-year period, while the Ordinary Death Benefit is based on his salary for his last year of service.

Pass your copy of The Leader on to a non-member.