Civil Service LEADER

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Price Five Cents

Pay Raise Plans Explained

See Page 3

PATROLIMAN TEST OPEN NEXT MONTH

Full Details on Page 5

U.S.Workers' Annual Leave Cut

See Page 3

Full Requirements on

NEW N.Y.C. TESTS

MUSICIAN — RADIO REPAIRMAN

PROMOTIONS TO COURT CLERK,

STOCK ASS'T, ELEVATOR MAN

Begin on Page 18

HOSPITAL HELPERS NEEDED

See Pages 9, 19

Progress On State Tests

See Page 16



By CHARLES SULLIVAN -

Women in Civil Service

They Perform a Dizzylng Variety of Tasks

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By Lucille Foster McMillin United States Civil Service Commissioner

Let me start with an interesting story concerning the manual dexterity of women, and the details of work in connection with a mechanical time fuse now in production at one of our largest arsenals. The personnel used in this fuse work is made up largely of women. They are obtained through regular civil service channels. They are accepted on the basis of past experience in similar lines, together with an intelligence estimate; sometimes girls with little or no experience, but possessing a high school education, are accepted for training for this all-important work.

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inspect the work they do on the machines, as do the men, but the great majority of workers for the final inspection are women. In regulating operations women are employed solely, and it has been proven beyond doubt they do a better grade of work than men.

Hold Responsible Places

Professional training has been a most important factor in the advancement of women to the numercus places of responsibility which they hold in Government today. For the first 55 years of Commission's history, for example, our Commission had only men medical officers. During the 56th year, we decided to appoint a woman medical officer. We went to our civil-service registers and found her.

Women in War and Navy

Many of you are familiar with the heavy recruiting activities of the Civil Service Commission in providing emergency personnel for defense agencies. More than 717,000 placements have been made in the War and Navy Departments since June 1, 1940. These placements continue at the rate of approximately 10,000 a week in the War Department and

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4,000 a week in the Navy Department.

In the War and Navy Departments there are now more than 67,500 women. Many of these are engaged directly in work related to the defense program. are more than 10,000 defense workers in the Ordnance Department at Large, most of them em-ployed in the manufacture of munitions. Nearly 11,000 women are employed under the Selective Service System. There are more than 2,500 women on the rolls of the Panama Canal and approximately 12,000 on the staff of the Federal Security Agency. 23,000 are now found in the Treasury Department, nearly 47,000 in the Post Office Department, 26,000 in the Department of Agriculture, 16,000 in the Federal Works Agency, and nearly 15,000 in the Veterans' Administration.

Prejudice Gone

Those of you who were in the Government at the beginning of the First World War know that there is a very great difference between the position of women in Government then and today. The bars of prejudice and discrimination have been largely removed and there is no particular public comment on their placement in any job in the Government for which they have the necessary training and qualifications.

Women are filling a great many places in the professional and scientific field-social workers, doctors, nurses, dietitians.

They are engaged in research work in the Bureau of Home Economics in the Department of Agriculture and are engaged in varied activities of national importance in the Children's Bureau and the Women's Bureau of the Department of Labor.

Women are found in positions throughout the Government requiring training in law, medicine, public administration, and editorial work. Today, there are more than 275,000 women in civilian employment in the Federal Government, an increase of approximately 100,000 since the close of the First World War. After the World War, the Chief Examiner of the Civil Service Commission said of the employment of women, "They are everywhere." Whether this was said in annoyance or ap-

preciation is not a matter of record. Well, they are still everywhere, and we may add that they are doing everything.

If Columbus Came Today

Suppose Columbus had deferred his voyage 450 years and should arrive today. He would be welcomed by the ladies of the press. A woman interpreter would be present, capable of translating not only one but several lan-guages. In many localities, a inspector of customs oman would appraise his gold trinkets, and if the good sailor delayed his stay in this domain, his pieces of eight would be carefully counted and a levy collected by a woman collector of internal revenue. Such have been the dramatic changes in the status of women

in our generation!
Since the beginning of the National Defense Program, their number has continually increased. Now we find them on the "production line" of defense establishments. We find them working as explosives operators, gas mask assemblers and inspectors; chemical warfare workers, machine tool operators, and precision optical workers.

We find them operating power sewing machines in the manufacture of uniforms for soldiers, sail-

ors, and marines. We find them engaged in aircraft work, as inspectors of ammunition parts, and as canvas workers in drop-testing, inspecting, mending and repairing para-

They are employed as hospital

r Social Security Building The Inside Story About It

(Exclusive)
BALTIMORE.—Social Security Board's Bureau of Old-Age and Survivors Insurance-which numbers more than 6,500 employeesmay not be permanently centered in Baltimore as has been planned, The LEADER has learned.

The plan to centralize the work of the bureau in Baltimore has reached th point where bids were asked on a new building which would be especially designed to serve the bureau's peculiar needs. Briefly, the plans called for the financing of the building by a private concern and the Government would agree to rent the building after it was completed.

The plans, specifications, and blueprints have been available for several weeks and The LEADER has learned that no bid has yet been accepted for construction of the building and Social Security Officials are now pretty confident that none will be. The officials cite the uncertainty over prices, materials, labor and the like as the reason why private builders are hesitant to take a chance today even with a building the Government wants to rent.

Moreover, there is no certainty that the Government, that is OPM, will give priorities on steel and other critical materials for construction of the building.

Some believe the building plans will be re-advertised but the location won't be confined to "Baltimore and environs." It's entirely possible that the building may be constructed near Washington or in Philadelphia or New York. Social Security officials have looked for space in both New York and Philadelphia but they weren't able to find what they termed "adequate."

Plan May Be Dropped

Then again the entire building plan may be dropped for the duration, what with a scarcity of materials. If that happens, the bureau apparently will remain divided between Baltimore and Washington. In Baltimore now are 4,500 employees who were transferred there from Washington on the promise that, they would be brought back by January 1, 1941. Washington has roughly 2,000 employees. The employees ployees have inadequate space in Baltimore and they are compelled to work a night shift in order to get the work done.

der this announcement from col-

U. S. WILL TAKE **COLLEGE SENIORS**

So great is the need for engineers that the Civil Service Commission will accept applications from college seniors, and even from recent graduates in non-engineering courses.

The position of junior engineer pays \$2,000. Here are the requirements:

Senior Students

Applications will be accepted from senior students in attendance at institutions of recognized standing, if otherwise qualified, who show that they expect to complete the required college course not later than June 30, 1942. Such senior students will be assigned eligible ratings as of the expected date of completion of the required college course. When the names of these eligibles are reachd on the register, they will be certified for appropriate vacancies, and, if selected, provisional appointment may be made, but they may not enter on duty until proof of completion of the required college course is furnished. This proof should be either an official statement from the institution attended, signed by a responsible official of that institution, or a statement by the eligible under oath, showing successful completion of the required college course.

Applications will be accepted unlege students who have successfully completed a full four-year course leading to a degree with a major in astronomy, chemistry, geology, mathematics, or physics, and who, in addition, have suc-cessfully completed an engineering defense training course sponsored by the United States Office Education. Applicants must show in their applications the exact number of semester credit hours successfully completed in astronomy, chemistry, geology, mathematics, or physics. In addition, they must also submit proof of completion of any engineering training course they have taken, such proof to include a detailed description of the material covered by such course and the actual time spent by the applicant in the classroom. Applications accepted under the terms of this paragraph will be rated on a basis similar to those received from engineering graduates. Those receiving an eligible rating will have their names placed on a separate junior engineer register marked "Supplemental," and will be used for purposes of certification to the position of junior engineer when-ever the supply of junior engi-neers becomes depleted or when it may otherwise be deemed necessary to do so.

Those desiring to apply for the position of junior engineer may obtain application blanks at any district office of the U.S. Civil Service Commission. In New York City, the address is 641 Washing-

ton Street, Manhattan.

attendants, hostesses, librarians, surgeon's assistants, inspectors of textiles, cooks, telephone operators, and technicians of all kinds.

Highly specialized women are engaged in the study of national nutrition programs; in conducting experiments into the preservation of foodstuffs; in the inspection of supplies sent to England, and in the testing of t to determine resistance to mildew and other deteriorating elements.

They are filling positions such architect, engineer, storekeeper, Diractor of Personnel, Liaison officer, nurse consultant, chief of public information, and chief of press relations.

Serving 4,000,000 Meals

A woman is advising the army on how to serve four million meals a day; another woman is responsible for the protection of the consumer and consumer needs; another develops programs for the training and placement of women in defense industries; still another is engaged in 'uying defense materials in connection with activities under the Lease-

Lend Act. Finally, we have the First Lady of the Land, who has now turned her versatile hand to the daily job of assisting in the direction of the activities of civilian de-

I have by no means covered the entire field of women in Government today. But their participation in Federal affairs is appar-ent on every hand. They are evereywhere, doing everything. With the World War, women

again accepted new responsibilities and thereby laid a firmer foundation for progress. They became ambulance drivers, munitions workers, and ammunition

Urge Employment of Women

With the national emergency in which we now find ourselves, the United States Civil Service Commission has recognized the growing need for women workers. On June 16, 1941, our Commission sent to every agency of eral Government a letter urging the employment of women. pointed out that many positions essential to the prosecution of the defense program could be filled by women as successfully as by

The response to this suggestion was enthusiastic

We are perfectly content to be considered as human beings of varying degrees of intelligence and ability competing with other women and with men on the basis of merit for places of responsibility and service in the world

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U.S. Employees Lose Annual Leave; Officials Worried About Morale

government employee in Wash-

(1) Working longer hours.

(2) Taking less annual leave. These conditions are true, of course, in defense agencies, but who can name the non-defense agencies? Very few officials indeed. Even St. Elizabeth's Hospital, the government hospital for the insane, and the entire Agriculture Department, are today listed among the 100-odd defense agencies.

By administrative order, War Department and the Selective Service Headquarters employees work a 44-hour week in Washington. For a time Federal Bureau of Investigation employees were required to work two hours overtime daily. Now the schedule has been reduced to an hour overtime daily for most employees. Employees in all other agencies are supposed to work a 39-hour week . . SUPPOSED to. Actually they work anywhere Actually they work anywhere from 40 to 70 hours a week . . . Who says Government employees are loafers!

Vast quantities of overtime, Sundays included, are being piled up in such agencies as Office of Production Management, Office Administration, War, Navy, Justice and State depart-ments, Civil Aeronautics Administration and all the newly created defense agencies.

Can't See a Movie

The writer of this column received several letters recently from new employees who have been in Washington only a matter of weeks. The writers, all girls, say they are being forced to work several hours overtime daily; that they haven't had a chance to see a movie in Washington, let alone visit the Washington monument, Lincoln Memorial and all the other impressive sights.

Competent Supervision Needed-

As a matter of fact, however, almost all the employees are anxious and willing to put in overtime if it's going to help whip Hitler. But a real grievance is the general lack of competent supervision that would keep down overtime to a minimum. One example cited told of a "rush" job that came in one evening 15 minutes before the regular quitting time. To get the job done employees in the division were required to remain until 9 o'clock (an hour was given off for dinner) instead of 5 o'clock, The following morning there was no work to do and a few days later the "rush" job was discarded.

Morale Important

A few hours overtime each week appears to be a minor matter in this national crisis but the morale of Uncle Sam's 1,400,000 civilian employees is a matter of serious concern. Misdirection of these employees and the lack of information on the objectives of the work they are doing certainly undermine morale. And the morale of Federal employees, and what can be done about it is known by this correspondent to have been a subject of concern to high officials in the administration.

These officials realize that as the crisis grows greater the employees will be called upon to sacrifice more by working longer hours. They want to make certain the employees make the sacrifice cheerfully.

Will Sacrifice Leave

On January 1, literally thousands of Federal workers will sacrifice from 30 minutes to 26 days of annual leave. That's the law and nothing can be done about it. Here's how they'll lose it: under the leave regulations an employee is permitted to accumulate 60 days of annual leave plus the leave of the calendar in which he is working, but he may carry over only 60 days from one year to the other.

An example of how that works: say an employee carried over 60 days of leave this January; that he doesn't take any or all his 26 days of leave he will earn this year. On January 1, 1942, his ac-

cumulated leave will be reduced to 60 days. That's all he can carry over.

Since the national emergency and the beginning of our pre-paredness plans on a big scale in June, 1939, there have been tens of thousands of Federal workers who haven't had a chance to take their leave. In many cases employees as well as officials have been restricted by their supervisors on the number of days leave they can take. In fairness, it must be said that supervisors



The condition of women in government employ has risen tremendously in recent years. As pointed out by U. S. Civil Service Commissioner McMillin (see page 2), there are some jobs for which they are employed exclusively. Among positions held by women are these: architects, custom collectors, translators, scientists, heavy machine operators . . . in addition to the usual occupations. They are eligible today for positions as lawyers, investigators, technicians, etc.

competent personnel in the supervisory class. This has resulted in long hours of overwork for the supervisors available or else the promotion of incompetents.

At the Navy Department, for example, Secretary Knox has ordered his supervisors and ad-ministrators to take off every other week-end; that is, Saturday

and Sunday. In many cases, that's all the time off the officials have received.

Several agencies planned to have large staffs working at nights but they had to curtail them for the most part because of the shortage of supervisors. Both the Army and the Navy had

Dies List Quietly Probed **Department Heads Get Names From FBI**

There hasn't been much in the newspapers about that list of 1124 Federal employees submitted to Attorney General Francis Biddle by Representative Dies. The chairman of the House Committee investigating un-American activities refused to make these names public. But mass investigations have started. And it's safe to assume that a number of these employees will be eased out of their jobs before the list is printed in the press. Several agencies are known to be check-ing over their employees with a view to dropping those who have connections which could be termed "subversive." The Dies list hasn't been made available to department heads, but in many instances the heads think they have an idea of the people Dies might have included on his list.

FBI Investigating

The Federal Bureau of Investigation, which got \$100,000 to investigate subversive connections of Federal workers, is now carrying on its inquiries without knowledge of department heads. Formerly the FBI informed the department head whenever a complaint was made against an employee. The department head would then usually tell the FBI to go ahead and investigate. Now, charged with Congressional au-thority, the FBI isn't standing on ceremony. Nevertheless, the actual firing of an employee remains the responsibility of the department head. The FBI simply submits its report to the agency without comment.

The U. S. Civil Service Commission has been taken to task for delay in probing certain employees of the Office of Price Administration, under Leon Henderson. The Commission, however, is free of any intent to delay, because it turned over the matter to the Treasury Department, whose investigating staffs are as-TOOK into ground of employees in defense agencies.

The whole problems of investigations into the background of government employees threatens to become more, rather than less, a cute. Several organizations, among them the American Civil Liberties Union, have condemned federal investigating bodies on this score.

Professional Men Get Defense Jobs

More than 40,000 names have been certified to the various defense agencies by the National Roster of Scientific and Specialized Personnel. Created to aid in locating professionally-trained manpower needed for defense work, the Roster has catalogued the specialties of more than 150,000 people, representing 758,600 distinct specialties in 46 fields.

Next week, because of Armistice Day, The LEADER comes out on Monday, Nov. 10, instead of Tuesday, as usual. Remember to get your copy on MONDAY.

Adjustable Bonus Plans

Wages in Line With Cost of Living

Adjustable "bonus" plans, under which wages of employees are regulated by changes in the cost of living, are being adopted by both private industry and govern-mental jurisdictions throughout the United States and Canada, as a result of the national emergency.

In the United States, the City Council of Niagara Falls, N. Y., has provided in its 1942 budget for classified civil service employees to receive a flat sum of \$100 plus 5 per cent of salary. On this basis, bonuses will range from 13 2-3 per cent on a salary of \$1,200 down to 7 per cent on a salary of \$5,000. Policemen, firemen and laborers are not included in the plan as their wages were increased this year, nor is a cials or appointed officers.

Canada

Canada adopted the cost-of-living bonus plan on a national scale in December, 1940, in an effort to maintain and bolster employee morale during the period of the war emergency. A maximum weekly bonus of \$1.25 is pre-scribed, under the Canadian plan, for full-time workers for each advance of 5 per cent in the Dominion's cost - of - living index. Bonuses may be granted not more often than once in three months, and in July, 1941, the government approved a bonus of \$1.95 a week for 3.000,000 workers, based on an increase of 7.7 per cent in the cost of living since the war began.

Industry, Too

In industry, the General Electric Company adopted a cost-of-living bonus plan in 1936. It makes no provision for reductions in wages if the cost of living should fall. The New York Ship Building Company and the Washington Gas Light Company have similar

The city of St. Paul, Minnesota, has successfully used a cost-of-living pay plan since 1922.

A novel variation on the bonus plan has been adopted in the state of Vermont where residents who are serving in the armed forces of the country will receive a \$10 monthly bonus. Originally it was provided that the bonus would be granted only if the country were engaged in actual conflict. Due to President Roosevelt's declaration of an unlimited national emergency, however, the legislature voted to grant the

bonus immediately. Government employees should give the closest attention to the various plans being broached for salary changes. Some of these plans are worthy, some aren't. The LEADER will keep you thoroughly informed.—EDITOR.

Draftees Entitled To Pay for Accumulated Leave

Federal employees inducted into the armed forces are entitled to receive, in addition to their military pay, compensation covering their accumulated or current leave in their civilian positions, Brigadier General Ames T. Brown, New York State Director of Selective Service, ruled this

The employees may choose to have their leave remain to their credit until they return from military service instead of compensation. But, he pointed out, payments for annual leave may made without conflict with the dual compensation law which prohibits any person from being paid for two positions in the federal

The shortages in Civil Service are getting ever greater. Requirements for civil service jobs are being lowered. Your chances of landing a civil service position are better than ever before,

MANUTUR SERVICE CALLED

NEW YORK CITY SERVICE IN CIVIL

They'll Work In the Morgue

How would you like to work in the morgue?

This week, 18 eligibles on the Porter list will be asked this questioni by the Department of Hos-pitals. There is one vacancy as a hospital helper in the Depart-ment's morgue, a job which pays \$1,200 per year. The Civil Service Commission certified the porter list to fill this vacancy. The 18th eligible on the list to be certified for the unusual job is No. 1,220.

Sanitation Boys Start Basketball

Friday of this week, October 31, is Hallowe'en. It is also Sanitation Eligibles Association meeting night. This is just a reminder to the boys on the superman list to stop hobnobbing with goblins, act their age, and travel over to P. S. 27 on 42nd street near Third avenue, Manhattan, to attend to their

duties. The time for the meeting is, as usual, 8 p. m.

Johnny Mandel, president of the Sanitation Eligibles Association, will give a complete resume of the appropriate jobs awarded to the Sanitation list to date. Incidentally, Johnny wants to thank all appointing officers and clerks for the splendid use they have made of the sanitation list so far.

Eligibles who would like to play basketball are invited to write to Perry Geffen at the office of the Sanitation Eligibles Association, 38 Park Row, before Wednesday night. The boys will practice at an as yet unnamed place Wednesday night.

Members of the association are urged to get out and push their dance now while there is still time. Louis Rapacillo, John Benedetti, and Sam Mogilefsky, the boys on the dance committee, have five hired acts for the entertainment. Act one: Louis and Ames; act two: Earl, Jack, and Betty; act three: Conway & Parks; act four: Barbara Del-Rose, and act five: Joey Adams. The dance will be held at the Livingston Manor hotel Friday, November 14, 1941. Price of admission is \$1 for men, \$.75 for the

Supermen Take Laborer Jobs

The Sanitation list is really going to town with laborer jobs now that the one-year ruling is in effect and understood by all concerned. Twenty jobs as laborer in the office of the Borough President of Brooklyn and two similar openings under the Borough President of Richmond will be filled by supermen. Forty-three names, up to number 640 were certified for the 20 Brooklyn jobs and 22 names, up to number 645 for the Staten Island jobs. All of the vacancies to be filled are permanent and pay \$1,500 per

Telephone Boys O.K.'d For Hospitals

The telephone operator, grade 1, male list, which has been unsuccessful in obtaining jobs in the Police Department was certified by the Civil Service Commission to the Department of Hospitals to fill vacanicies in Bronx and Fordham hospitals. The jobs open are permanent for work on rotating shifts. The highest eligible reached on the list was num-

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Open Competitive Subway Tests

Civil Service Commission Feels It Must Open Tests to Everybody

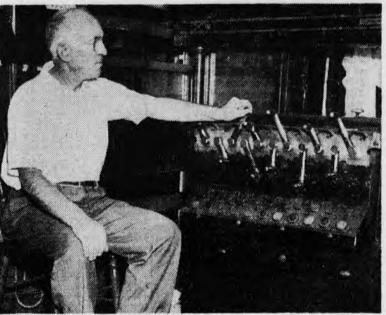
The exclusive story in last week's LEADER to the effect that the 500 vacancies as motorman, railroad clerk, and towerman in the city's subway system would probably be thrown open to the public was verified this week by Civil Service Commissioner Wallace S. Sayre.

On the basis of the small filing for promotion tests to be held in these titles in December and January, Commissioner Sayre predicted that open competitive tests would certainly be announced for railroad clerk early in 1942, and that open tests for motorman and towerman were quite likely

Here are the final figures on the numbers filing for each of the three titles in the various subway

Motor	man	
IND B. M. T. I. R. T.	370 975	Vacancie 22 150 60
Totals	1,568	232
IND	341 99	30 100 70
Totals	595	200
Tower	rman	
IND	90 59	19 20 10
Totals	ns, 2,3	55.

When it is remembered that a large percentage of these candi-



One of the big mysteries of New York City's Civil Service is "Why didn't the subway men file for promotion tests?" 500 jobs a-begging! So the Civil Service Commission can't do anything except open the tests to the general public, and that should happen soon after the promotion tests are held.

dates will fail to qualify, be absent, or fail, it is apparent that the resulting eligible lists cannot possibly meet the needs of the subway system.

Salarles, Duties

Here are the salaries and duties of each of the three titles, as reported when the promotion tests were first announced.

Motorman—83c-\$1.06 An Hour
To be responsible for the protection of passengers and the safety, regularity, proper care and operation of cars and trains, in accordance with the rules, regulations, and special instructions governing employees engaged in operation, in the performance of the following work depending on assignment.

1. Operate trains in revenue service and between yards and terminals.

2. In yard or terminal service

switch cars, prepare trains for road service, and operate trains between yards and terminals.

3. When acting as Conductors to be responsible for all the duties prescribed for Conductors,

4. Perform such other duties as the Board of Transportation is au-thorized by law to prescribe in its regulations.

Railroad Clerk-58c-65c An Hour Railroad Clerk-58c-65c An Hour Make change for passengers; see that no one enters controls without proper authority or payment of fare; read turnstile meters; make proper reports regarding revenue; be responsible for the safety and proper handling of all moneys, block tickets, and lost property; compile data; check time register sheets, time rolls and other details; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

Towerman-80c-88c An Hour

Towerman-80c-88c An Hour

To operate electric, electro-pneumatic or mechanical interlocking machines; be responsible for the safe passage of trains over tracks and switches in assigned territory; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

It is of course too early yet to

It is of course too early yet to determine the requirements for open competitive tests. One year's experience on the job was required for those filing for the promotions.

The promotion exams will be held as scheduled. Rumors to the effect that filing time would be extended to permit those subway men who haven't applied to do so, are incorrect. Officials of the Civil Service Commission are deeply concerned over the small number of men who filed, but they say "there's nothing we can do about it except permit the general public to come in."

Further information about subway jobs will be published in The LEADER regularly.

Courses for 20,000 Employees

Include Training in Basic Skills

At least 20,000 city employees will register in 50 in-service training courses to be given in 1941-1942 under the direction of the Bureau of Training of the Municipal Civil Service Commission. Courses will include training in such basic skills common to many city departments as letterwriting, report-writing, supervision, and secretarial work.

Bombing Protection Mayor Fiorello H. LaGuardia, director of civilian defense, will open an in-service training course in Municipal Bombardment Protection, December 1. The course will include 15 two-hour lectures and be open to such technically-trained employees as engineers, architects, draftsmen, and assistants. The Office of Civilian Defense has already requested the training bureau to admit repre-sentatives of other cities to this

Another defense course which

Eligibles on the accountant,

grade 2, list were certified to two

different city departments to fill

positions as bookkeper, grade 1, under the Civil Service Commis-

sion's policy of selective certifica-

tion. 28 names, up to eligibles number 1,108, were sent to the

Finance Department, and 13 ad-

ditional names, up to eligible number 1,093, were sent to the

Week

Department of Hospitals.

41 Accountants

Certified

has met with the enthusiastic approval of the Office of Civilian Defense is the in-service course entitled, Airport Protection for National Defense. The course, already underway, is attended by employees of the Department of Docks and airlines using LaGuar-dia Field. The tenth and final lecture of this course will be held in the auditorium of the Academy of Aeronautics, December 2.

Sanitation Course

Three other courses in operation or scheduled for the near future include the Department of Sanitation-sponsored course in Safety Operation and Maintenance of Motorized Equipment, the highly popular Criminal Law Enforcement course, sponsored by the Court of Special Sessions, and the Department of Correction course entitled, Correctional Treatment in the City of New York. The Sanitation course has been in operation since October 14, the first lecture of the Correction course was held Thursday, and the

Promotion List Used

The first 24 names on the pro-

motion list for assistant station

supervisor, Board of Transporta-

tion, were certified by the Civil

To Fill Transit Jobs

Criminal Law Enforcement course will start November 19.

The scope of these lectures and a review of the 33 in-service training courses held last year were outlined at a meeting of the Civil-Service Assembly in Jacksonville, Florida, last week by Dr. John J. Furia, director of training of the Civil Service Commission and chairman of the training panel of the Civil Service Assembly.

Speed Stenography

Tentative plans for the remaining 45 courses call for speed stenography classes in at least two city departments: the De-partment of Hospitals and the Health Department. The Sanita-tion Department is also expected to organize a speed stenography class. The Health Department and the Civil Service Commission will hold classes in letter writing for their employees. It is expect-ed that many of the more popular courses conducted last year by the Bureau of Training will again be repeated. As soon as these courses are announced, full details will appear in The LEADER.

Service Commission to fill 15

openings at \$2,000 per year. Four-

teen of the positions open are per-

manent and one is temporary to

replace an employee who has entered military service. The list

was promulgated May 28, 1941.

JR. PROFESSIONAL ASST. Wednesday, 6:30, Begin'g Nov. 5

ASSISTANT INTERVIEWER Class Forming

MOTOR VEHICLE EXAMINER Tues. & Thurs., 7 P.M. Fee: \$15

HEALTH INSPECTOR Wed., Nov. 5, 6:30 P.M. Fee: \$20

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Because of Armistice Day The LEADER

instead of Tuesday, as usual.

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Jr. Professional Asst. CONOMIST-Mon., Thurs., 8:15 P.M.

ADMINSTRATIVE Technician — Mon., 7:30; Thurs., 8:15 P.M. BUSINESS Analyst—Thurs., 7:30 P.M

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Patrolman Applications Next Month

Civil Service Commission Finally to Open Long-Awaited Examination

Applications for the patrolman and special patrolman test, ordered in September by the Municipal Civil Service Commission, will be issued in the early part of next month, if present plans materialize. The applications will be available to candidates for a three-week period. Most likely, the first date on which these applications are to be available will be December 2 or December 9.

The patrolman-special patrolman test will be the most popular examination open to young New Yorkers in 1942. Undoubtedly, all those who are successful in making the eligible list will be appointed to positions in the Police Department or in other departments, such as the Board of Transportation, which uses the services of special patrolmen.

As was the case in the last patrolman examinations, eligibles finishing in the upper half of the list will constitute the patrolman list itself. Only these eligibles will be permitted appointment to the Police Department. The second half of the register will be set aside as a distinct eligible list be known as the special patrolman list. In addition to sub-way police jobs, this list will be used to fill vacancies in the forces of special patrolmen maintained by the Board of Water Supply, the Midtown Tunnel police, the Department of Correction, and the Department of Wel-

Written in Spring

According to present plans, the written part of the patrolman test will be held in the spring, the physical part in the summer. The written test will be designed determine the intelligence, initiative, reasoning ability, com-mon sense, judgment, and apti-tude for police work of the candidates. The physical test will measure coordination, agility, strength and endurance of the potential patrolman.

As was also the case in the last



Professor Francis P. Wall, of New York University, is making up the physical part of the coming patrolman exams. The person who wants to be a patrolman for New York City must pass a written test, a medical test, and a physical test. The physical section examines strength, agility, endurance, coordination.

patrolman exam, it is expected that there will be no educational requirements for admittance to the new test. However, candidates on the last examination who had special training on a college level in such fields as physics, chemistry, engineering, law, languages, sociology, and so-cial work were allowed to apply for extra credits which were added to the mark received in the mental test. It is expected that similar credits, not to exceed a total of four percent on either the mark received in the written test or the mark received as a final average of both written and physical, will be allowed to candidates on the new examination.

Full details of this examination will appear in subsequent issues of The LEADER, as soon as they are officially announced by the Civil Service Commission. See study course on Page 11.

DROPPED WORKERS **GET PREFERRED**

The New York City Civil Service Commission approved a recommendation that the preferred list for management assistant be used to fill the following jobs: investigator, Emergency Revenue Divisoin, Comptroller's Office; clerk, grade 3, in departments where no promotion lists exist; clerk, grade 2, in departments where no appropriate lists exist.

The Commission made the rec-ommendation on the request of nine employees dismissed from the Housing Authority. At least fifty employees who were recently dismissed from the Housing Authority are on the preferred list for management assistant. At the same meeting, the Commission demissed employees that the preferred list be certified to vacancies in the title of Housing In-



James A. Burke, Democratic Councilman, who has earned the support of Civil Service employees in his fight for election as Borough President of Queens. Burke has fought for a \$1,000 minimum for hospital helpers, has been largely responsible for nied the request of the nine dis- the 8-hour day for State hospital attendants and has consistently supported the fight of City employees for increased wages.

PATROLMAN CANDIDATES **AVAILABLE NOVEMBER 15** "HOME STUDY GUIDE FOR PATROLMAN"

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Sheriff By Competition? Voters to Decide Election Day

(Exclusive)

Open competitive examinations for the proposed city-wide positions of Sheriff and Register are already being planned by the Municipal Civil Service Commission, and will be announced shortly after Election Day should the electorate accept proposition number one and reject propositions two and three.

Proposition number one places the two positions under Civil Service. Numbers two and three, adopted by the City Council, create an appointive Sheriff and

In addition to the two top-paying jobs, the Commission states that 835 subordinate positions are also to come under the merit system should number one be passed and two and three defeated. Propositions two and three leave

these junior positions outside the Municipal Civil Service classifica-

To Use Lists

Many of these 835 jobs will be filled from the lists for Patrolman, P. D., Special, City Marshal, Attendant-Messenger, and others. Some of the existing jobs may be abolished as useless, and it is also possible that open competitive or promotion tests be held for some.

Salaries for Sheriff and Register, should they be made competitive, are not yet known. However, Sheriff in New York County now gets \$15,000, while Register pays \$12,000. Present city employees working in the higher grades will be eligible to compete in the exams and will undoubtedly get experience credit for relevant city training.

The offices of Sheriff and Register have long been under fire by "reform-government" circles.

Open All Day Tuesday, November 11 (Armistice Day)

PATROLMAN PREPARATION

An examination for Patrolman has been officially ordered and is expected to be held in 1942. An examination for Patrolman has been officially ordered and is expected to be held in 1942. Few men regardless of physical condition or education can hope to pass either the physical or mental test with a high percentage without specialized training. During the last twenty-five years close to 90% appointed to and promoted in the Police Department have been prepared by us. Any young man who is interested in taking the coming Patrolman test is invited to call and be examined by our physician without cost, attend a mental class and observe a physical class in session. The special features of our physical training are the 12 laps to a mile track on the roof of our gymnasium, the agility test and the coordination machines.

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MOTORMAN

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CARD PUNCH OPERATORS

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INSPECTOR OF HOUSING (Gr. 2)—Wednesday and Friday at 8:30 P.M.

INSPECTOR OF ELEVATORS (Gr. 2) - Class Forms Friday, Nov. 7 at 8:30 P.M. STATIONARY ENGINEER'S LICENSE - Classes meet Wed. and Fri. at 7:30 P. M. FINGERPRINT TECHNICIAN-Class Now Forming.

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Employees Seek Pay Boost Of New York City Council

With city employees raising their voices for salary increases to meet mounting costs of living, the City Council was petitioned from two sources within it this week to boost pay.

Councilmen Laidler and Ninfo, Brooklyn Laborites, introduced a resolution which would set up a committee to study the effect of rising costs on city employees. This committee, made up of outside experts as well as members of the Council, would make recommendations following its study to ease the burden on city employees. The resolution was

GET THE NEWS!

Have you ever come across an event that might make a news story for The LEADER? Have you ever had a problem that should be written up in this paper? Whenever you have a news-tip, whenever you know of a good story brewing, or of a good civil service picture waiting to be snapped, won't you please let us know?

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Come In and Look

Come In and Look No Obligation to Buy •••••• referred to the committee on

Sponsored by Councilman Christensen, a bill was introduced to provide annual increments of at least \$120 for competitive employees earning over \$1,800, for employees in the graded service without a maximum, and for employees in the ungraded service.

The bill was immediately sent over to the committee on civil employees

Another resolution of interest to civil service employees has already set up a committee to investigate the delay in filling fire vacancies. The present list expires on December 15, and a new list will be in effect immediately afterwards.

Kicked Out

Is Civil Service **Prejudiced Against** Short Men?

Even if you are just a little on the short side, have you felt that you could do the job just as well as the next fellow? Is it fair to put height requirements on a civil service job? Don't miss a most interesting, informative article in next week's LEADER that tells you just what is what, and what you can do about it.

Passed Training, Worked 4 Months,

The Civil Service Commission denied the request of Lee A. Harper, an eligible on the attendant messenger list, to be certified to the title of railroad porter in the Board of Transportation. Mr. Harper is at present a provisional porter in the IRT division of the Board of Transportation. In requesting appointment under the process of selective certification, Harper said that he received a mark of 81 per cent on the test for attendant messenger, that he has been employed as a railroad porter for the past four months, that he successfully attended a session of the Board of Transportation's training course for railroad porters, that he has worked as a maintainer's helper, group B, in both the IND and IRT divisions and that he was previously employed as a laborer by the New York Central Railroad. Harper contended that he should be entitled to the job because of his experience and his place on the Attendant Messenger

In denying Harper's request the Commission ruled that the list for sanitation man has been declared appropriate for the job of railroad porter under the process of selective certification.

age, and you'll have to be a pretty

healthy specimen. You can be

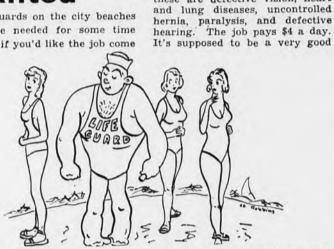
rejected for any weakness, illness or disease "that tends to impair

health or usefulness": among

these are defective vision, heart

Life Guards Wanted

Life guards on the city beaches won't be needed for some time yet, but if you'd like the job come



the next stretch of warm weather, you'll be able to apply in a month. The Parks Department generally employs 350 to 400 life guards a season. To get the job, you have to be 19 to 27 years of job, we hear, especially for tall,

handsome men. Remember that you can't apply now. Filing won't open until next month. We'll keep you informed

'Paris of America' Is What He Wants to Make of NYC

employment at the present time is Anthony V. Grande, assistant landscape architect in the Parks Department. At first glance that might appear an exaggeration, but when it is understood what Mr. Grande is aiming at, his job will be better appreciated. In-

One of the busiest men in city cidentally, there are future job opportunities involved which will be of interest to gardeners, three pruners and others who, because of their knowledge and experience, can be utilized in the plan conceived by Mr. Grande to transform the city into the Paris of America

That perhaps needs a bit of ex-plaining and goes back to about three years ago when Park Commissioner Robert Moses began & tree-planting program. Mr. Gran-de has now taken hold and is supervising large-scale tree planting and expects to put 3,000 trees on the streets this fall. His prob-lem is partially solved because of public cooperation. Property owners are besieging his office for information on how to get trees planted on their blocks or in their

vicinity. Citizens heretofore were largely deterred from campaigning for tree plantings because of the red involved, but under the Grande plan a property owner simply applies to the Park Department for the necessary per-mit. The department takes the matter up with the Police and Fire departments as to the suitability of location and supervises

Diploma in Civil Service New Course Open to H. S. Graduates

Aimed at providing high school graduates with a grounding in present-day society that will serve them in good stead on civil service examinations, an experimental course leading to a Diploma in Civil Service Studies has just been inaugurated by the evening session of Brooklyn Col-

Along with a sprinkling of general subjects, the student takes courses in political science dealing with administration of government. The diploma is granted to those who pass 64 credits, about one-half the number usually required for college graduation. Some of the subjects may be counted towards a college degree should the student wish to continue.

Pointing out that "career opportunities in government service are greater today than at any time in our history," the announcement of the course in the evening session's catalogue continues:

"For successful performance in

Ornstein Favors Board of Appeals

A board of appeals where city employees may receive an impar-tial hearing on disciplinary action taken against them was urged yesterday by Charles L. Ornstein, Democratic candidate for City

Council from Manhattan.
Ornstein, in maintaining that a board of appeals will provide real system of justice," pointed out that New York State has just made effective similar legislation

for its employees.

"The Halpern Act," he stated, "allows State employees to appeal either to the courts or to the Civil Service Commission. appeals would be an improvement even on this, as such a board would be in business just for Civil Service employees and we would be assured of speedy justice."

United States Senator Robert F. Wagner this week announced his support of Ornstein, in a letter to Democratic nominee. Ornstein is a business executive who for many years has been general manager of the Paramount Hotel. He is a member of the National Board of Governors of the Ama-teur Athletic Union. In 1936 he led the fight to keep the American Olympic team out of the Berlin, Nazi Germany, Olympic games.

Kern Sued

Paul J. Kern, both as president of the Municipal Civil Service Commission and individually, was sued this week for \$55,200 by an eligible who maintains that Kern and the Commission have done him out of that sum.

Here is how the plaintiff, An-

thony Gentilleia, figures: He took an exam some years back for inspector of plumbing, and should have wound up 16th on the list. But the Commission and particularly Kern judged him wrong on two questions where he actually was correct. Because of this, he was placed 21st. Lo and behold, number 16 was appointed but not number 21.
The \$55,200 is what Gentilleia

would have earned at the \$2,400 annual salary up to retirement, plus pension.

The city denies the claim on a number of grounds, including the fact that the Supreme Court three years ago threw out Gentilleia's appeal for rerating.

the planting operation.

The person who puts in a request for a tree pays for the tree and at the end of the year the city owns it. At the request of the Sixth Avenue Association, Mr. Grande has prepared a contract for plantings between Fortyfourth and Forty-eighth streets. This will put the four blocks in the shade for the first time since the avenue was stripped of the "El." A celebration was held last week on Sixth Ave. Mr. Grande believes that if Paris can have trees on her main streets so can New York. Last spring saw 1,980 trees planted. Besides tree plantings the Parks Department by December will have two wildflower projects sown along two parkways in Manhattan and Queens.

supervisory positions it is necessary to have a broad understanding of present-day society as well as formal training in the relationships established by administration. For this reason college training is frequently required. The bachelor's degree itself, however, is not a requirement for most positions. By rigidly prescribing the courses and concentration largely in one field of work, the curriculum offers to the student who is unable to afford more time an opportunity to ob-tain the essential training in public administration.

Required among the subjects in the concentration field are principles of public admin-istration, supervisory techniques adminin public service, municipal government, municipal admin-istration, and statistics and re-search. Others included are public finance, comparative government, the legislative process, control of public opinion, political parties in the United States, American constitutional law, national administration, administration of justice, American history since 1865.

James A. Park is director of the evening session, which is lo-cated in the building at Bedford Avenue and Avenue H, Brooklyn.

QUEENS EMPLOYEES LIKE BOWLING

Bowling seems to be the favorite sport of employees of Queens Borough Hall. Two leagues are in operation, the recently established Boro Hall Bowling League and the 15 year old Civil Service Bowling league.

Eight city and borough departments with offices in the Kew Gardens building are represented in the new Boro Hall bowling league. The first ball was rolled by Borough President George U. Harvey Monday, October 6, at the Kew Gardens Recreation Centre, Metropolitan avenue, Kew Gardens. Aram Jaboolfan of the engineering department is secretary of the league. Teams representing the following departments comprise the league: Topographical Bureau, Housing & Buildings, Department of Water Supply, Gas and Electricity, Tax Department, Highway Maintenance, City Collector, Finance, and Engineering.

Where They're From Employees in the fifteen-year old Civil Service Bowling league hail mainly from the Bureau of Engineering Construction and the Topographical Bureau. Captains of the eight teams in this league are Brandt, Topographical; Johnson, Engineering Construction (highways); Pieters, Topographi-cal; Jaboolian, Engineering Con-struction (sewers); Engelman, Topographical; Wemple, Engineering Construction (sewers); Burns, Tax Department, and Rankin, Sewers.

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- No interference by Mayor with Board of Education.
- Removal of any racketeering found in city departments. Empolyees should have right to join organizations of their own choosing.
 - 5. Per annum pay for all city employees.

DAME VELL

CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON -

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TO Albaner 2000	9 015	01 00

P—Albany—\$900 ... 3,015 P—New York—\$900 ... 2,871 P—Albany—\$900 ... 3,377 P—Albany—\$900 ... 1,178 (from Asst. Typist list) Assistant File Clerk
P-New York-\$1,200 . 243
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P-Albany-\$1,200... 489
T-New York-\$1,200... 606
T-Albany-\$1,200... 774

Assistant Stenographer P-New York-\$1,200.. 216 P-Albany-\$1,200... 800 T-New York-\$1,200.. 1,048 Assistant Typist
P-Albany-\$1,200 . . . 18
T-New York-\$1,200 . . 85
T-New York-\$960 . . 38 87.40 83.699 86.16

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Notice is hereby given that License No. L. 1200 has been issued to the undersigned to sell liquor at retail under the Alcoholic Beverage Control Law at 394 Manhattan Avenue, City and County of New York for aff premises consumption, Margaret B. Gray, 394 Manhattan Ave.

Notice is hereby given that License No. RL 7963 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 5 East 55th Street, New York, City and County of New York for on-premises consumption. The French Pavilion Restaurant Corp. 5 East 55th Pavilion Restaurant Corp, 5 East 55th Street, New York, N. Y.

Notice is hereby given that License No. L 1384 has been issued to the undersigned to sell liquor at retail under the Alcoholic Beverage Control Law at 2220 Amsterdam Avenue, City and County of New York for off-premises consumption. Max Chosak, 2220 Amsterdam Avenue.

NOTICE is hereby given that license number DW 86 has been issued to the undersigned to manufacture wine under the Alcoholic Beverage Control Law at 13-15 Laight Street, City of New York, County of New York, W. A. Taylor & Co., Inc., 13-15 Laight Street.

Notice is hereby given that License No. L 1173, has been issued to the undersigned to sell liquor at retail under the Alcoholic Beverage Control Law at 177 East 84th Street, City and County of New York for off-premises consumption. Daniel F. Walsh, 177 East 84th Street.

Where Do Battle Coming Over State Budget STATE TROOPER Rise in Salary Important Conflict

ALBANY-Budget hearings continued this week with more department heads appearing before Budget Director J. Buckley Bryan and his aides. There are definite indications that a battle is shaping over the State's fiscal policies next year with particular emphasis on pay increases.

The hearings are closed to the press and public, but it was widely known that various factors for and against greater spending are going to be reflected in next year's appropriation and revenue

New Minimums Wanted

Efforts continue on behalf of employee groups to bring about an increase in present minimums to at least \$1,200 a year. Legislative leaders of both parties are taking kindly to these requests.

Most significant change in the

rights of State employees

brought about by the Halpern

Act is the privilege of appeal

after charges have been made

against them. How exactly does

a disciplined employee go about

The LEADER has been pub-

lishing latest available data on

the procedure to be used in put-

ting the Halpern Act into prac-

tical effect. These are the ap-

peal rights of an employee after

the department has notified him

that charges stand against him.

peals to the Civil Service Depart-

ment, the decision rendered by

that body is final and conclusive.

2. The law does not provide for appeal to either the Civil Service

Department or to the courts if he

is suspended for less then 10 days

3. The employee may submit a

written appeal addressed to the

Civil Service Commission within

20 days after the department has notified him of its decision. Be-

cause a copy of both the depart-

mental charges and the em-

ALBANY-Numerous important

appointments, indeed the greatest batch that has broken on Capitol

Hill in so short a time in many

years, last week enlivened the personnel situation as other lesser

changes will be coming along because of the major shifts.

Governor Herbert H. Lehman

started the ball rolling by appointing Joseph V. O'Leary, former Commissioner of Standards and Purchase, to the office of State

Comptroller to succeed the late

Morris S. Tremaine. This \$12,000

a year position will be Mr. O'Leary's at least until the end

Appoints Bryan

the role of state's chief fiscal of-ficer was followed swiftly by Mr.

Lehman's designation of J. Buck-

ley Bryan, a "career" man, to succeed Abraham S. Weber, re-tired, in the \$12,000 a year po-sition of State Director of the

Mr. Bryan has been chief engineer of the budget division for the

last five years. He is a native of

New York City and during the World War saw service overseas

as a naval aviator. He is a grad-

uate of Columbia and Harvard universities with degrees of mas-

ter of science and civil engineer.

The Bryan appointment was fol-

lowed by the promotion of John T. Higgins to be Acting Commis-sioner of Standards and Purchase,

succeeding O'Leary in that \$10,000

a year post. Higgins, a native and resident of Cohoes, rose from

chief clerk in the division during

the last decade. He was formerly

deputy commissioner.

Budget.

The appointment of O'Leary to

State Appoints Officials

or if he is fined.

1. The employee may appeal to either the Civil Service Depart-ment or to the courts. If he ap-

appealing?

Procedure for State Employees

They pointed out, however, that if the Feld-Hamilton law is amended to raise minimum entrance salaries, something will have to be done to bring up to the new levels those now in service who are getting less. This may mean boosting many automatically since otherwise they would not achieve the proposed new minimum levels for several years, under the Feld-Hamilton sched-

Urge Tax Cut

Also in the offing and giving the leaders considerable concern is the growing sentiment, chiefly among the heaviest of the personal income taxpayers, for an amendment of the income tax law to permit deductions from State returns of the federal tax payments.

ployee's answer to such charges

are on file with the Civil Service

Department, the communication

to the Civil Service Department

from the employee may merely

contain a written statement that he desires to appeal, although

supplemental information may ac-

4. The Civil Service Commission

will notify the department that

the employee has appealed. Both

the employee and the department

will be notified of the time and

Investigation

may direct a representative from

the Evaluation Unit to make a

field investigation. Such investi-

gations shall be limited to clarifi-

cation of the incidents cited in the specifications. The employee will be notified in writing of any

additional facts gathered so that

he may have an opportunity to refute same at the hearing.

6. The supervisor or an author-

ized representative of the operat-

ing department may appear at the

hearing if the department so de-

After the employee has been heard, what decisions may be rendered by the Civil Service Ap-peals Board?

The determination appealed

from may be affirmed or modified

5. The Civil Service Commission

company the letter.

place of the hearing.

This would mean a loss in revenue for the State of anywhere between \$15,000,000 and \$25,000,000 a year, on the basis of incompleted studies now under way. An attempt will be made to prove to those who most ardently desire the opportunity of deducting their federal payments from their State returns that they actually will be no better off individually and probably will pay more in the

On top of these factors, the biggest of the taxpayer groups, the Citizens Public Expenditure Survey, has called upon the Governor and the legislative leaders now working on next year's budget to prune all appropriations to the bone, so further tax reduction can be achieved.

How to Appeal Charges and the Civil Service Commission may, in its discretion, permit the transfer of such officer or employee to a vacancy in a similar position in another division or de-

be placed upon a preferred list. Further procedures to be fol-lowed will be outlined in succeeding issues of The LEADER.

partment or direct that his name

N. Y. State **Appointments**

Here are some late appointments on popular State lists, as reported by the State Civil Service Commission:

Assistant Unemployment Insurance Claims Clerk (promotion)— Nos. 1, 2, 5, 6, 9, 10, 12, 13, 16, 18, 19, 20, 21, 22, 23, 24, 25, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 41, 42, 43, 45, 46, 48, 50, 52, 53, 54, 55, 57, 58, 60, 61, 62, 63, 64, 65, 67, 68, 70, 71, 72, 74, 75, 76, 77, 80, 83, 85, 86, 88, 89, 91, 92, 93, and 94, all at \$2,200.

Prison Guard-25, 74, permanent; 142, 150, 152, 154, 159, and 161, temporary.

Payroll Examiner-49, Tax Department; 267, DPUI, Utica.
Junior Economist — 8 at \$2,000,

DPUI, Albany. ABC Investigator-6, Buffalo. Instructor (Physical and Recreational Director)-8, State Institute for Defective Delinquents.

PRISON GUARD ELIGIBLES

The Prison Guard Eligibles Association meets tonight, Monday, November 3, at 8 o'clock in its monthly get-together, at Alhamprogress of the list will be dis-

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APPOINTMENTS

ALBANY, - Major John Warner, superintendent of the New York State Police, this week announced the probationary appointment of twenty-three candidates to the State Troopers. The appointees and the troops to which they were assigned follow:

which they were assigned follow:
William A. Crowley, K; Thomas
F. Hernan, L; Joseph P. Casey,
L; Bruno J. Gazzati, K; Carl L.
Linblad, A; Robert J. Bowden, B;
David Finn, K; Daniel D. Shine, L;
J. P. Gilsenan, L; Donald McFarland, K; Wm. O. Johnson, B; John
B. Murphy, L; E. M. Sheehan, G;
F. C. David, K; J. J. Regan, L;
Eugen Beuschel, L; J. P. Finnerty,
L; J. P. McCarthy, L; P. J. Gallagher, L; Osborne Gustin, C; R.
J. Lee, B; H. E. Rasmussen, C;
James W. Wood, G.
Eligibles' Association
A number of eligibles on the
new 261-name list have told The

new 261-name list have told The LEADER of their desire to form an association. All eligibles wishing to join with them should send their names, address, and standing on the list to Box 83, Civil Service LEADER, 97 Duane Street, New York City.



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and promotions in their divisions later on. This is also true of the Comptroller's office although Comptroller O'Leary, in taking his oath of office, announced that he would reappoint the four top men in the department and make no changes for the present.

He made this statement: "As evidence of my good faith I have today redesignated the same exec-. utive staff that has functioned so well under Mr. Tremaine's direction, as follows: Harry D. Yates, First Deputy Comptroller; A. L. Doris, Deputy Comptroller; Francis J. Burns, Deputy Comptroller; Frederick Hollowell, Secretary to the Comptroller. I have directed these gentlemen to continue to perform the duties that were delegated to them by Mr. Tremaine.

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Civil Service Employees: Watch forth coming issues of The LEADER for special articles on your seniority rights, promotions, retirement, and other subjects of subjects of vital interest to you.

Defense Openings In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the New York State Employment Service. Applications from those employed in essential defense industries will not be considered.

Technical

(Phone LExington 2-0160)

Aircraft Designers-Must have at least three years' experience in design of airplane engines, calibration of aircraft armament with motors and detailing of gun mounts for aircraft. (Ask for Miss Bern-

Marine Draftsman-Minimum of five years' experience on hull, structure or mechanical equipment of cargo or passenger ships. perience on small pleasure craft not acceptable. To work on mosquito boats for Navy. (Ask for Mr. Pope.)

Mechanical Designers-At least five years' experience on automatic machinery, power turrents, precision instruments, etc. To design mechanical control equipment. (Ask for Mr. Pope.)

Radio Development Engineer-For development work on magnet-

ron type of radio tube. Must have had experience as transmitting tube engineer in electron-physicist research. (Ask for Mr. Pope.)

Track Designer—Must have at least two years' recent experience in

layout and design of trolley or subway track systems. To work for industrial development sponsored by government, (Ask for Mr. Alexander).

Industrial

(Apply to Mr. Hawes, LExington 2-8910)

Arc Welder (on Marine Work)-Able to read blueprints, lay out own work, do three-position welding, use coated rod. Must have passed Navy test or Hartford Fidelity & Casualty test. Weld must stand 58,000-pound pull. Must be citizen.

Boilermakers (Shipbuilding) — Able to perform all machine and

hand operations, read blueprints and do own layout. Must be able to roll tubes. Must be citizen, Coppersmiths (Marine) — Experienced in marine work. Kitchen

equipment and related lines not acceptable. Must be citizen. Lathe Hands (Marine) - Experienced setting-up and operating

24-inch to 48-inch swing lathes on all types of heavy marine work. Must be citizen.

Shipfitters—On new and repair work. Able to make templates, layout special forms not predetermined in mold loft and able to lift templates. Must be citizen.

(Apply to Mr. Burnham, LExington 2-8910)

Coil Winders (Female)-Experienced on single and multiple wirewinding machines.

Coil Calibrators—Experienced making A.C. bridge measurements

and coil adjustments.

Exhaust Operators—Experienced on high voltage in manufacture of air-cooled radio tubes, complicated process sealing, breakdown Flare and Fire Setters-Job setters experienced in manufacture

of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems.

Radio Laboratory Technicians — Must have heavy manufacturing

experience on UHF transmitters.

Radio Production Foreman — To supervise complete production operations on radio receivers. Must be able to lay out work from laboratory samples. Permanent job with a growing concern doing non-defense work.

Radio Testers - Must have recent manufacturing experience on multi-band sets.

Radio Wiremen-To do cable lacing, bus bar wiring, etc. Must have transmitter or set manufacturing experience.
Wirers and Electric Hand Iron Solderers (Female)—Must be ex-

perienced in radio set manufacture,

(Apply to Mr. Brosseau, LExington 2-8910)

Plier Workers - Must be experienced claspers, tippers, beaders, stringers, pasters, enamellers and have had other similar experience. (Apply to Mrs. Rafter, LExington 2-8910)

Machine Shop Foreman - To control production and set rates. Able to supervise and instruct 100 or more employees in all phases of machine shop work: Lathes, milling machines, planer, shaper, grinders, all drill press operations. Age 40 to 50. Must be citizen.

25 H. S. Grads to Get Free Radio Training

Twenty-five high school graduates, with a background of physics, chemistry, and mathematics, will be selected by the New York University College of Engineering for admission to a special tuitionfree defense course designed to train radio technicians for employment with industry or in the civil service, it was announced yesterday by Dean Thorndike Sa-

Applications for the course, which is sponsored by the United States Office of Education, must be made in writing to the Office of Defense Training, at the university's uptown campus, 181st street and University avenue, the

Begins Next Week

The course, which will begin on November 10, will be offered un-

Walker, chairman of the department of electrical engineering. It will continue for 19 weeks, and will meet on Monday, Tuesday, and Friday evenings so as to be available to employed high school graduates.

More than one-third of the total period of instruction will be devoted to laboratory study, and students will utilize recently installed electrical laboratory apparatus valued at more than \$150,000, Dr. Walker said. The men will be trained for technical work on aeroplane locators, direction finders, and other electronic devices now being used on modern defense equipment. Qualified students not accepted for the first course will be eligible for admission to additional classes planned at later dates in the same field.

31,000 NURSES NEEDED

"The serious shortage of professional nurses is one of the critical problems facing this country today," Miss Mary Beard, chairman of the subcommittee on nursing, Office of Defense Health and Welfare Services, declared recently in speaking before the American Public Health Association convention in Atlantic City.

"We face new decisions and fresh situations concerning the health of communities near Army camps and great industrial plants, to say nothing of the need for filling those places left vacant in civilian hospitals and homes when nurses are drawn away for activities connected with our armed forces," said Miss Beard.

More than 31,000 additional graduate registered nurses are needed this year by the Army, Navy, and other Government agencies as well as by civilian institutions, Miss Beard reports. To meet these new requirements, 50,000 new students must be enrolled in schools of nursing this year; thousands of retired professional nurses are being urged to return to active duty; 100,000 vol-unteer nurses' aides are to be trained by the Red Cross and the Office of Civilian Defense; and 500,000 more are receiving instruction in the Red Cross Home Nurs-

Next week, because of Armistice Day, The LEADER comes out on Monday, Nov. 10, instead of Tuesday, as usual. Remember to get your copy on MONDAY.

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DEFENSE CREATES CONSTRUCTION JOBS IN UPSTATE AREA

The defense program is creating many construction projects in upstate New York.

Among the new undertakings announced are the Quarter-masters' Corps Depot near Albany with an expected cost of \$5,000,000 to \$6,000,000; a new radio plant and a radio tube plant at Schenectady each to cost about \$1,000,000; a 700,000 square-foot addition to an airplane plant near Niagara Falls; a new \$870,000 shipyard to be built near Rochesand large housing projects in Buffalo and Niagara Falls. These projects are all to be rushed to completion and will require thousands of workers, said the report.

Large-scale employment is starting on the Rome Air Corps Depot and the Seneca Ordnance Depot. When full employment is reached, these two projects will employ between five and ten thousand construction workers.

Housing Construction

Considerable defense housing construction is underway in Watertown, Sidney, Rome and Massena. This is supplemented by extensive private residential building in all the important upstate cities. As many more factory workers will be required in such cities as Buffalo, Niagara Falls, Rome, Massena, and Schenectady where housing shortages are already reported there will have to be a large amount of additional residential construction, the survey indicated.

Rochester has been a particular-ly active area for non-defense construction. In addition to the heavy volume of residental building, there has been considerable commercial building, in addition to the construction of a \$1,000,000 hospital, and an extensive street repair program. With the non-defense construction added to the factory expansions and the new shipyard, Rochester is having the greatest construction boom in ten years.

Priorities are expected to sharply curtail non-defense building in the near future. This will not entirely halt private construction as the government will probably allow critical materials to those wishing to put up essential buildings where they will contribute materially to defense. It will probably mean, however, a serious curtailment of construction in cities with comparatively little defense work. Even in defense areas the housing is expected to be restricted to inexpensive family units. As a result, construction activity will probably be spotty with considerable migration of workers from area to area as major defense jobs are completed.

State Hospitals in Frantic Search for Male Attendants

With both hospital attendant lists already exhausted for men in all zone 4 institutions but Manhattan State Hospital, The LEADER learns that provisional male appointments are being made in large numbers by the superintendents of six hospitals in and around the metropolitan

This does not hold for women. as there are still available women or the eligible lists. Latest news on the status of the two lists will be found in Mental Hygiene Notes, on page 11.

Several of these institutions have already received permission from the State Civil Service Commission to advertise for provisional help. But even that hasn't met the need, as the salary of \$54 a month plus maintenance con-

LICENSE JOB REQUIREMENTS MAY BE EASED

ALBANY.-Less stringent physical qualifications may be written into specifications for motor vehicle license examiners upon the occasion of the next test for the job, to open for filing probably in Jannuary, it was indicated here this week.

Like other departments, the Motor Vehicle Bureau fears it will have increasing difficulty in obtaining satisfactory examiners under any conditions in view of the competition for help in defense industries. For this reason the qualifications pertaining to age, weight, and height may be modi-

fied in the new tests.

On the occasion of the most recent test, held in 1936, candidates had to measure at least 5 foot 5, weigh at least 125 pounds, and not be over 45 years of age.

While the list for motor vehicle license examiner has been exhausted for some months now, no hardship is expected from postponing the exam until 1942 as the bureau is in slack season for road

The LEADER is running study material regularly for this examination. This week's material appears on Page. 24.

Stephen's Candidacy

The candidacy of Thomas E. Stephens, Republican nominee for Councilman from Manhattan, represents years of legislative experience in New York City and Al-Executive assistant Council President Newbold Moris, Stephens has represented the present city administration at the State Legislature and has assisted Morris at City Hall.

This experience, according to the Citizens Union has given him "an exceptional background for useful service in the Council."

TRANSFER

MESSENGER — CW2 — Federal Housing Administration; Washington, \$1,980; permanent; seeks transfer to New York. Persons willing to exchange New York positions for mine, contact me. David Schaeffer, 126-151½ Merrick Road, St. Albans, L. I., N.Y.

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tinues to lose in the battle with boom defense wages.

Extend Age Limits

As exclusively predicted last week in The LEADER, the age limit has already been extended beyond the 18-45 limitations. Men up to 50 years of age are being considered for work, along with boys under 18 who have their working papers.

The hospitals where provisionals are being taken on, and the superintendent of each, follow:

Brooklyn State Hospital, 681 Clarkson avenue, Brooklyn - Dr. Clarence H. Bellinger.

Central Islip Hospital, Central Islip, L. I.—Dr. David Corcoran. Creedmoor State Hospital, Queens Village, George W. Mills. Queens-Dr.

Kings Park State Hospital, Kings Park, L. I.—Dr. Joseph H. Shuffleton.

Pilgrim State Hospital, Brent-wood, L. I.-Dr. Harry J. Worth-

Rockland State Hospital, Orangeburg-Dr. Russell E. Blais-

Appointment Procedure The procedure followed in making provisional appointments is briefly this: The applicant sees the superintendent, who has power to say whether or not he is acceptable. If acceptable, the applicant fills out the same blank used by hospital attendant test candidates. If he passes the same medical and physical require-ments set by the State Civil Service Commission for the job, he will be appointed. Some institu-

tions also fingerprint appointees.

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misconceptions of the provisions of the "voluntary quit" amendment to the New York State Unemployment Insurance Law, Milton O. Loysen, executive director of the Division of Placement and Unemployment Insurance, State Department of Labor, this week emphasized that the amendment penalized only those unemployment insurance benefit claimants who voluntarily threw up their jobs without a good reason

for quitting. "By a good reason for quitting, I mean a sensible, justifiable rea-son," said Mr. Loysen. "One of the prime requisites of the unemployment insurance law, of course, is that, to be eligible for unemployment insurance benefits, a person must be available for and

capable of employment.
"The 'voluntary quit' amendment was primarily designed to forestall the payment of unemployment insurance benefits to people who are merely seeking paid vacations, those who have no intention of returning to employment, those who are not available for employment because of illness or other reasons-in short, people who don't want to or can't work."

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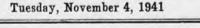
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But the Horse Died

E VERYBODY knows the old story about the farmer who thought he would feed his horse a thimbleful less of oats each day. The horse wouldn't miss such a small quantity of fdod. But of course, in due time the poor animal died of starvation, and the farmer was so surprised!

When the Hatch Act was first broached to the public, it was explained that the purpose was to protect government employees against political activity. They wouldn't miss the loss of a little bit of democracy. But, of course, if you take a little bit off here and a little bit off there, that's a lot of democracy taken away. If you work for the federal government today, or if you work for a local agency receiving some part of its money from the federal government, you can't, among other things, write a letter to a newspaper expressing your opinion upon a political subject.

You can't be in any way connected with a "partisan" newspaper. Who is to say what is partisan?

You mayn't march in a political parade.

You may express an opinion in a political campaign, but very, very quietly.

When you remember that close to 1,500,000 men and women work for the federal government, and countless others for state and local agencies receiving federal funds, it adds up to a real slice of democracy being taken away.

When you start with a little bit, it becomes easier to grab off a little bit more the next time.

Our federal legislators should give some tall thought this winter to the Hatch Act, lest they find themselves in the position of the old farmer.

There's one pleasant thought in this gloomy editorial. The LEADER'S poll of candidates in the New York City election shows that, almost to a man, they oppose curtailment of the political activities of civil service employees. They feel that you don't lose your citizenship when you start working for the government.

Thumbs Up, 11-Squad

S OMETIME this week it is anticipated that the 11-squad bill, providing a decent working week for cops, will come up before the Board of Estimate. The bill recently passed the City Council by an overwhelming vote.

The Board of Estimate will be expressing the will of New York City, and acting in the best interests of Civil Service, if it O.K.'s the bill.

Pay Rise—Now!

N page 3 of this issue, there's a very important article. It's about various salary plans recently put into effect in cities throughout the country, and in private industry, to take care of the rising cost of living.

Civil service employees should give extremely careful attention to the various plans being set forth. Should there be a straight percentage rise in salary? Should a bonus be added to wages? Should salary rise or fall in accordance with the cost of living index?

There is general agreement that a salary rise—in one form or another—must come for government employees. There will be difference of opinion as to the best manner in which this end should be accomplished. But whatever the means, civil servants should themselves have an important voice in the solution of the salary problem.

An additional point should be made here. While there is general agreement on the necessity of a pay rise, there are sure to be efforts to delay positive action. Employees will find this true in all three services—city, state, federal. They should be on their guard against the procrastinators.

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Repeat This!



ACE prejudice in an important State agency is being studied by anti-discrimination groups . . . The federal government is planning to take over a number of State institutions should hostilities break out ... Food is supposed to be served at cost to War Department employees at the air base in Trinidad, B.W.I., but meals actually cost more than in good New York City hotels ... A top examiner of the City Commission still hasn't been reimbursed for pocket money laid out for Commission work...In the railway mail service, overtime pay is less than pay for work during regular hours.

INVESTIGATIONS Harassed Bill Herlands, investigations commissioner, has reports on four city departments pending or before the Mayor. On the carpet: Sanitation, Welfare, Domestic Relations Court, and Water Supply, Gas and Electricity . . . How come there are still no Negroes admitted to the State's nurse training schools despite the large number of Negro attendants? . . . An important city official gets a pittance for an outside journalistic chore ... City officials are worrying about the safety of local employees, both on and off the job, and are planning to do something about it . . . PUBLICITY

Bronx cheers for that important federal official in New York who keeps outsiders from employee activities so that he can hog the entire publicity spotlight . . . Pris-

Merit Men



LIFE BEGINS AT 45 for slim, patient William H. Rocker, new director of the Bureau of Information of the Civil Service Commission. After 19 years in the comparative complacency of the Payroll Bureau, the last eleven of which were spent as assistant director, Bill Rocker was asked by the Commission to accept the directorship of the hectic, much-harassed question and answer department.

Calm, unperturbed, Bill takes the change in his stride. "In the payroll bureau," he said, "we had deadlines every two weeks. Up here we have deadlines every day."

It was a constant of the control of t

It was a case of sink or swim when Bill moved up to the seventh floor. James A. Dermody, his predecessor, had just resigned to accept a position with the State Civil Service Commission. One of his assistants was on vacation. Another was leaving to accept an appointment in the Fire Department. A third was absent because of a death in his family. The bureau had to meet its daily dealines of questions and answers with just one experienced clerk—and Bill.

He's a Busy Man
Each day 50 to 100 people visit

the Bureau of Information. The bureau answers between 100 and 200 telephone calls a day. The mailman drops his daily stack of at least 100 letters in the bureau—letters with questions covering a variety of subjects, some wholly unrelated to the work of the Civil Service Commission. Asked for an example of a question typical of these, Bill said, "The other day a woman called up and wanted to know how to go about adopting a baby."

Even more important than the ability to squeeze a veritable encyclopedia of constantly changing civil service statistics, decisions, and regulations in his mind, the director of the Commission's quiz bureau must possess a natural instinct for liking people. He must be a vocational guidance instructor to young men and women trying to decide on a career, a father confessor to irate visitors with "problems" on their minds. Despite the headaches, Bill Rocker likes his new job because he likes people.

He's a Native

A native New Yorker who has lived in every borough but Richmond, Bill Rocker came to the Commission as a grade one clerk in 1914. Except for a two-year interval when he served as a dough-boy in France and Belgium with Company I of the 105th Infantry, Bill has been with the Commission steadily for 27 years. Married, the father of two young daughters; a resident of Inwood for the past ten years, Bill is a member of Fort Tryon Post, Veterans of Foreign Wars. Of a research bent, Bill likes to read history, biography. mental relaxation, he likes to translate Latin. For exercise and physical relaxation, he prefers canoeing, iceskating and is still very active in both sports. He is the star catcher of the Commission's muchpublicized softball team.

Friendly, unassuming, prone to understatement, Bill Kocker looks forward to his new work. With a twinkle in his eye betraying his obviously suppressed enthusiasm, he said, "I think I'll like it very

much."

oners of war don't have to pay postage for their letters. But it ain't worth it... The State Conservation Department will continue to raise requirements for obtaining a license as a hunting and fishing guided... The medical Bureau of the City Commission could stand a good healthy painting and scrubbing... The Army's treatment of sex among the draftees comes in for some harsh words in an article to appear in the next American Mercury.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. It is the intention of this department to be an open forum for people interested in civil service.

Higher-Paid Employees Want Pay Increase

Sirs: In the Municipal Civil Service, all employees under \$2,400 get a yearly increase of \$120. To date they have received five increments, or a total of \$600.

Those above \$2,400 have received nothing in that time. In some departments most of the employees getting over \$2,400 have received no raises for 10, 15, 20 years. Except favorites, who always get theirs.

The rising cost of living hits Civil Service just as much as others. An increase of at least 10% for employees from \$2,400-\$4,000 at this time would be proper, fair and just. Don't you think so?

A petition for an increase is in the hands of the Board of Estimate now. READER.

The Delicate Problem Of U. S. Appointment

Sirs: Two articles in The LEADER were of particular interest to me: "Why wasn't I Appointed," and "Vets Cry Discrimination."

In regards to the first article, I believe the majority of us are not complaining so much about not getting an appointment as we are about never getting a call or certification. One might overlook not being appointed if he at least got a notice to appear at one of the agencies for a job. This would prove that the list was active and applicants were getting some attention.

In regards to the second article I wish to say that the Civil Service vets deserve all support and

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then some. Not alone from the vets angle but from all those that seem to have the constant disadvantage of the age question. I note in particular that they hold the Commission responsible for lack of appointments. The Commission in turn passes the buck onto the appointing officer of the various agencies. I for one do not know if the Commission has the power to change its present setup or if it is a legislative matter. I feel some drastic changes that would be beneficial to the applicant.

O. SCHAEFER.

cant. O. SCHAEFER.

The LEADER is making a careful study of the problems presented by Mr. Schaefer. Several articles have already appeared.

More are coming.—EDITOR.

A Test for Every Job?

perfactive key market for the on at below November ?

Sirs: I read in the Civil Service LEADER where the Civil Service Commission has placed 13 men from the old Fire List, into positions with the Board of Transportation as railway clerks, etc.

Do you think that that's fair to fellows who may be looking for jobs as such but are unable to get them because no test was given for the jobs, or who couldn't pass the fire test?

You, the Editor, wrote at the bottom of one of my letters that it has always been the practise of the Federal and State and City to take men off lists and place them in jobs other than what they had applied for. That may be true, but can you truthfully say that they have done it as wholesale as they are doing it now in the City Civil Service.—No you can't.

Service.—No you can't.
I believe that the Civil Service

Law states that, all Civil Service jobs shall have an appropriate title and that an appropriate test shall be given for each position.

be given for each position.

D. E. JOHNSON.

There is no such thing as a "right" to a government job. The Civil Service Commission acts as an agency whose major function is to find the persons best suited to hold government positions. If those persons can be taken from a current eligible list, it is held by most civil service authorities that it should be done.—EDITOR.

Why They Are Forced to Quit

Sirs: As a \$900 per annum clerk, I read with interest in this week's copy of The LEADER that there is an undercurrent in various State Departments to raise the \$900 minimum solary.

mum salary.

I think that anyone with sense will readily admit that in the face of steadily rising prices it is an impossibility to keep one's self decently fed, housed and clothed on \$900 per annum minus pension de-

Unless something is done for us soon, I for one will be forced to seek a more lucrative position and resign from State service.

Please print this letter in The LEADER and find out what other low paid employees think. Is there any part that we can play in this fight?

DISCOURAGED 8900 CLERK.

The shortages in Civil Service are getting ever greater. Requirements for civil service jobs are being lowered. Your chances of landing a civil service position are better than ever before.

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Patrolman Test, N. Y. C.



The material that follows is the ninth part of a complete study course to prepare candidates for the forthcoming New York City patrolman examination. It has been prepared exclusively for The LEADER by Lieut. Bertrand P. Wray (Ret.), an authority on police education. The student is advised to pay as serious attention to this material as if he were going to school. Every portion of these lectures should be studied and clipped, week by week, in your own scrapbook. The plan is to cover every phase of information and method that will be necessary in the test. Answers to questions 24 and 25, with complete explana-

tions, appear below. Questions 26, 27 and 28 will be answered in next Tuesday's LEADER. In the meantime, work out the answers for yourself.

ANSWER TO QUESTION 24

D is correct. Suggested answers A, B, C, and E are typical of the untrained patrolman who lacks in-service training. He will try to duck questions from motorists. He will affect that "don't come near me" look, talk in a tough manner or "authoritatively" signal the motorists on without giving any assistance, extending any courtesy or carrying out the slogan of the Police Department, which is "at your service."

The Police Academy includes a traffic and street safety school in which traffic experts instruct untrained patrolmen. In this school, the rookie studies the technique of directing traffic, handling the public, and obtains a knowledge of the geography of the city.

ANSWER TO QUESTION 25

D is the best of the suggested answers. Lacking a wooden or metal splint, this method shows resourcefulness, initiative, and accomplishes the desired result, that of keeping the leg stationary. A is not practical. Although it is good practise to prevent the leg from knitting, no such bizarre method should be used. B is not the best answer, although it is occasionally practised. If patient is moved with care internal injuries will not be aggravated. Nothing in this answer provides first-aid treatment for the leg. C is better than doing nothing at all but it is expected that an officer schooled in first aid will be capable of doing a little more for the victim of the accident. Action described in E might result in more

QUESTION 26
Assume that while you are on radio patrol, an alarm is broadcast to the effect that a dark blue sedan was involved in a hit and run accident. You are instructed to search all garages in your

sector for the hit-and-run car. About a half hour after receiving the alarm, and after visiting many parking lots and garages, you discover a blue sedan in a garage near the scene of the accident. Upon questioning the garageman as to when the car was out last, he states that it was last used two days previously. If you suspect that the garageman was lying and you were fairly certain that the car was involved in the accident, the best possible ac-tion that would help you to be convinced would be (a) to see if the ignition key is still in the lock, (b) to check the name of the owner with the Motor Vehicle Bureau, (c) to feel the radiator hood, engine, tires, and exhaust pipe of the car (d) to use third degree methods on the garage-man, (e) to wait for the owner of the sedan to show up and then question him.

QUESTION 27

The official flag of the City of New York has the combination of the colors orange, white, and blue arranged in perpendicular bars of equal dimensions with (a) white nearest the flagstaff followed by blue and orange, (b) blue nearest the flagstaff followed by white and orange, (c) orange nearest the flagstaff followed by white and blue, (d) orange nearest the flagstaff followed by blue and white, (e) white nearest the flagstaff followed by blue and white, (e) white nearest the flagstaff followed by orange and blue.

QUESTION 28

The borough in the City of New York having the largest area in square miles is (a) Manhattan, (b) Brooklyn, (c) Bronx, (d) Queens, (e) Richmond.

POLICE CALLS

By MIKE SULLIVAN

Essayist

Detective John Mullane of the Criminal Identification Bureau will be twenty-five bucks richer Wednesday, November 19. Detective Mullane will be awarded the \$25 as first prize in the essay contest sponsored by the in-service training course on criminal law enforcement. His 3,000-word opus will appear in the next issue of Spring 3100.

The subject on which essays had

The subject on which essays had to be written was "How Shall We Treat the Adolescent Offender?" Second and third prizes of \$15 and \$10 went to civilians, Edward P. Brender, a probation officer attached to Magistrate's Court, and Rosario Taibi, an employee of the Department of Investigation.

Registration for the second section of this highly popular inservice course will close Monday, November 10. Included among the sixteen lecturers are Chief Justice William R. Bayes, Court of Special Sessions; Magistrate Raphael R. Murphy, Acting Commissioner Peter F. Amoroso of the Department of Correction, and former U. S. Attorney Charles H. Tuttle.

Pension Forum

Ptl. Richard Sullivan, 50 Pct., was appointed chairman of a pension committee to study the plans proposed for newer members of the department at a meeting in Stuyvesant High School, Thursday night. PBA President Pat Harnedy gave a very encouraging talk at the meeting. Patrolman Peter Schneider, 30 Pct., and Sul-

livan also spoke. The committee, of which Ptl. Sullivan is the chairman, will meet with Pat Harnedy in the near future to study the problem further and decide on proper action. One thing is certain—the rookie patrolmen won't be caught napping the way the fire lads were when it came to accepting high pension rates.

Memorial

A P.A.L. youth center in memory of the late Ptl. Humbert Moruzzi, 8 Pct., was dedicated at 256 Mott Street, on Saturday. His widow, Mrs. Florence E. Moruzzi; Commissioner Valentine, Mayor LaGuardia, and city officials attended the ceremonies. Ptl. Moruzzi was shot preventing a hold-up on April 12, 1938, and died as a result of his wounds five days later. Three men arrested for the shooting have since paid the penalty of their crime.

Coming Events

Thursday, Nov. 6: Written exam for the eighteen who filed for the Assistant Superintendent of Telegraph promotion test.

Friday, Nov. 7: Police Department Holy Name Society entertainment and dance, Hotel Astor. Saturday, Nov. 15: St. George Association entertainment and reception, Manhattan Centre.

Friday, Nov. 21: Columbia Association, Inc., entertainment and dance, Hotel St. George, Brooklyn.

Sunday, Nov. 23: Memorial service for deceased members of the Department at Mount Neboh Temple, 3 p. m.

Park Topics

By B. R. MEEHAN

Park Group To Meet Nov. 3

The Brooklyn Council of the Greater New York Park Employees' Association, Inc., will hold its regular monthly meeting on Monday evening, November 3, at 8:30 o'clock, at Borough Hall, Brooklyn. Room 1. All members are requested to be present. Copies of By-Laws will be distributed to all members in good standing.

Auto Lawn Mower Practicals to be Held

Practical tests for auto lawn mower (automobile engineman) will be conducted at Dyker Beach Clubhouse, 86th Street and Seventh Avenue, Brooklyn, beginning November 5 and continuing to November 7.

Per-Annum?

The following letters shou'd give per-diem employees some enlightment as to the per-annum question. The letters need no interpretation as they are self-explanatory.

It is the contention of various park employee organization groups that some workable agreement in the per-annum direction could be arrived at some time in the not too distant future.

October 24, 1941

Hon. Robert Moses, Commissioner of Parks, The City of New York, 80 Centre Street, New York City, N. Y.

Dear Commissioner Moses:

I have been requested by the Greater New York Park Employees Association, Inc., to request that you grant an interview to the executive officers of the association, relative to a raise in salaries for all employees.

It is also requested that you use your kindly offices to procure for the executive officers an interview with his Honor, the Mayor.

Very truly yours,
Maloney & Doyle,
By JOHN C. DOYLE.
(Maloney & Doyle, attorneys for
the Greater New York Park Em-

ployees' Association, Inc.)

October 27, 1941 le, Esq.,

John C. Doyle, Esq., 16 Court Street, Brooklyn, N. Y. Dear Mr. Doyle:

I have your letter dated October 24, asking that I request an increase in salaries for all employees of the Park Department.

You know, of course, that such a request could not receive serious attention in the week before election and you should know that, as distinguished from some other people, I do not like kidding those who work with me by making cheap and insincere campaign gestures.

My views on the general low scale of salaries and wages in the Park Department are set forth on page 44 of the Keport on Eight Years of Park Progress. A copy of this page is attached.

You also know that after many months of effort, increases were recently obtained for eighty-seven employees and I have requested an immediate adjustment to a per annum basis for one hundred and nine auto enginemen now on a per diem basis.

I shall continue at the proper time to work for the other adjustments asked for in the Eight Year Report.

Sincerely,
"ROBT. MOSES."
Commissioner.

Page 44—Quotation from Report to the Mayor by the Park Commissioner on 8 Years of Park Progress.

Security for Park Workers:
Repeated efforts to put the Park
personnel on a per annum basis
have resulted in some improvements. However, assistant gardeners and some auto engineers are
still provided for on a five-andone-half-day a week basis and
some of them are given only nine
months' pay on the ridiculous assumption that there is nothing
for them to do during the winter
months

Park employees are close to the bottom of the wage scale in comparison with personnel in other departments. The morale of the force is lowered and progressive employees who should be encouraged to make parks a career, seek employment elsewhere, with a resulting turnover of men who receive training and then are lost to the department.

Progress on Gardener Promotion Exam

The following are the modified tentative key answers for the

Mental Hygiene Notes

Progress of the List

Here's the latest on the progress of the Hospital Attendant lists:

The new list was recently exhausted for men in all zone four institutions with the exception of Manhattan State Hospital on Ward's Island. That takes in hospitals both within the five boroughs and outside.

As for women, the old list has been exhausted for institutions outside the city. Inside, latest certification is 9,119, latest appointment 8,110. The new list has been certified down to 1,991 for women outside the five boroughs, while appointments have reached to 891. The new list hasn't been touched for women inside the city.

A total of 406 permanent appoints have been made in zone 2 thus far from the old list, and 52 from the new list. Twenty-four provisionals are also at work. Here is the present situation, by institutions:

E	ligi- A	vail-	Pro-
		able s	
	Male	Fem	. als
			Now
On the second		Ser	ving
			1.
Utica	-	22	5
Marcy		13	13
Rome State School .	8	21	1
Syracuse Psycl o	2	18	_
Syracuse State Schl.	5	24	
Binghamton	-	29	5
St. Lawrence	21	12	_
1. All are male.			

In zone 1, all men on the new list have been canvassed, along with all but 111 women. A total of 409 permanent appointments have been made from the old list, and 66 from the new. Here's the picture by institutions:

Charles and		ilable		isionals
Hospital		Female		
Buffalo	0	9	12	0
Craig Colony	0	8	0	0
Gowanda	0	16	9	0
Newark	0	22	9	0
Rochester	0	49	5	0
Willard	0	36	0	0

gardener promotion exam recently held. The Civil Service Commission will consider protests from candidates who choose options published as the tentative key answers, but were rejected in the final key.

The answers are now acceptable for the following items indicated: Questions (11) A; (15) B; (16) A; (24) B; D; (35) C; (60) A; (63) B. Protests should be filed on or before November 7.

Building Dept.

Willow Brook, new State school in Staten Island, won't be open until sometime after Jan. 1. Deer Park, rising out on Long Island, won't be ready for another year. Meanwhile, no applications are being received for any jobs in either institution. Willow Brook, with a capacity of 3,500 patients, will be for mental defectives, and the inmate population will be taken in slowly.

Resolutions

Mental Hygiene employees came in for much discussion at the recent annual meeting of the Association of State Civil Service Employees. Among the resolutions passed affecting them were those which seek to:

Give employees full commuta-

Extend the competitive class to

those employees now outside; Grant institution employees a three-week vacation and the 11 le-

gal holidays, or equivalent;
Bring Mental Hygiene employees
under the Feld-Hamilton career
law;

law; Make certain that the new sickleave law is put into effect;

Establish an eight-hour day for those employees now working beyond that.

Without Comment

We publish this letter from a hospital attendant eligible without comment:

"Sirs: I read in today's Civil Service LEADEK' that the State is unable to get men for Hospital Attendant. Well, look at the job that they offered me (\$54 a month), a married man with two children. How can anybody work for that money?

"Whoever is responsible for such wages should be tried for murder, because they are trying to kill my family through starvation."

Leaving

Employees of Gowanda State Homeopathic Hospital at Helmuth sadly announce that Henry J. Grucza left November 1 for Buffalo aate Hospital. "Gowanda's loss is Buffalo's gain," is their comment, after pointing out how they will miss Henry's cheery smile, gleaming red hair, and remarks while going about the wards and grounds. Grucza was the latest president of the Suicide Club.

Fire Facts

"We Roll"!! And this is going to be a real worker for us.

Our "size-up" will consist of study material; our "ventilation" will be the airing of problems confronting the firemen as a group, and our "overhauling" will be composed of social news and other items of interest to those in the job, to buffs and to eligibles. So "hit the floor" and get your copy of The LEADER if you want

copy of The LEADER if you want to study your job, know what your co-workers are thinking and get a better understanding of the department's fraternal organizations and the grand opportunities they afford.

Fire Lines

The 19 fire-fighters overcome by illuminating gas while battling a cellar fire at 6002 20th avenue, Brooklyn, last week, have all fully recovered. Batt. Chief James M. Dower of the 42nd, was the only one requiring hospitalization. Others revived by Rescue 2 were: Capt. Mazzarella and Firemen Esposito, Sergio, Hayden, Graf, all from Eng. 247; Lt. Gatto, Firemen Hyland, McCann, and Probationary Fireman Acquazello, all members of Eng. 250, and Lt. Keegan and the following men from Truck 168: Costello, Doyle, Merz, Wallin and Benestad. Edward Leahy, 12th Div., and Daniel Gunn, 42nd Batt., were also revived. Too bad the daily press muffed the story; it would have been good publicity for the department.

Naer Tormid More than 3,000 persons are ex-

pected at the Naer Tormid affair which will be held this Sunday at the Astor Hotel. A Broadway revue, featuring several stars will be the highlight of the entertainment promised by the committee. Final arrangements were completed at the home of Chaplain Lissman by Batt. Chief Jake Levy (Ret.) and his committee last week . . Asst. Fire Marshal Henry Walthers was stricken at the Brooklyn office last Saturday. Chief Asst. Marshal Ferris summoned Dr. Firestone and the F.D. medico ordered him taken to Holy Family Hospital. He is still in a serious condition . . . Civile Post 1042 has set December 6 as the date for its Installation dinner. and Augricks Restaurant will be the setting when the newly-elected commander, Jerry Sullivan of the Richmond Telegraph office, takes over . . . First aid, as it affects (Continued on Page Twenty-Two).

Civil Luesday, November 4, 1941 date andi

The Civil Service LEADER has polled candidates in the current New York City election campaign upon a number of vital Civil Service issues. Here are their answers. Read what another group of nominees has to say about salaries, prevailing pay, right to organize, discipline, and other issues. Part I appeared last week.

	QUESTION 8 Today, each city department determines its own disciplinary procedure. Do you prefer this system, or would you rather see a uniform city-wide system of disciplinary procedure? Please state the reasons for your opinion. Do you believe there should be a Board of Appeals to which a disciplined employee could bring his grievance for ultimate disposal?	In the interest of justice, I would prefer a uniform citywide system of disciplinary procedure. In that way all the employees would be subjected to the same rules and regulations and would enjoy equal rights with one another. I also believe that there should be a Board of Appeals for the purpose of reviewing decisions with regard to disciplinary proceedings.	In my opinion it is not a matter for of the particular form of discribine which exists or whether it is be city-wide system or localized be city-wide system or localized by the string presside over by an imparting presside over by an imparting presside over by an imparting bresside over by an imparting best of a partial arbitror or arbitrors. I do believe, however, that thereshould be a right to appeal only to premit a review of the submitter fed facts upon which the devicementation has been made.	vide system of disciplinary procedure. If there are specific reasonate for the specific reasonate for the specific reasonate for the specific reasonate for my own experience. I can think of none. When I urge unithink of none. When I urge unithink of none. When I urge unitoring for hearings on charges involving for hearings on charges involving discipline. I should like to see the procedures in effect in other despartments raised to that level. In my opinion, the arguments usually advanced against a liberalized hearing apparatus involving an impartial board of appeals are unrealistic and invalid. The argument generally runs as follows: Such an apparatus would han string department and compel the retention of incompetent or dishonest employees. I have always contended, and the experience in the Welfare Department backs for a higher level of performance and a higher level of performance and a higher standard of conduct, while at the same time it tends to eliminate the exercise of favortism of tares, color, creed or organizational activity.	I believe in a uniform citywide system of disciplinary procedure. I believe that every employee is entitled to an impartial hearing length of any action is taken. I further believe that every employee should have the right to appeal from a decision which he deems unjust. I believe that a standard set of rules should govern the conduct of disciplinary matters for all departments. The standard set of rules should govern the conduct of disciplinary matters for all departments.	two to represent the emptoyees in the department and one representing the Civil Service Commission. The board of appeals should be made up of three people, one representing the management, one representing the employees in the department and one-representing the public. The employee who is brought up on charges should be permitted to be represented by counsel or by any person of his own choosely any person of his own choosely any person of his own choosely.	I advocate a city-wide disciplinary committee, with a Board of Appeals, with union representation on the Board to assure that the civil service employee receives every opportunity to defend himeelf.	With regard to the problem of whether there should be a one citywide disciplinary board or a separate and distinct departmental disciplinary board. I propose that hearings and trials be held as in the past, but a new body oreated to give any employee the right to appeal and final action be left with this new creative be left with this new creative by logyed. I'd suggest that this new speal body. I'd suggest that this new powerly ployees, thereby setting up an impartial body to mete out the just rights of every city employees.	Yes. I believe also that every employee should have the right to resort to certional proceedings to review unjust actions on part of heads of departments.	whereby each department determines its own disciplinary procedure. Some departments requirestricter rules than others because of the nature of the duties and responsibilities of its amployees and responsibilities of its amployees and their relationship to the public. The rights of employees should be fully protected and they should have every fair opportunity to know the charges against them time to properly defend themselves. It is questionable whether or not there is any need for a Floard of Appeals, since I believe that he is fully protected by resort to the courts if he has been unjustly dismissed from the service.	I favor a uniform discipling system for the city. The sugtion in your questionnaire of bar of Judgment for grievance excellent.	I would prefer a city-wide system, so that this matter should not be left to the arbitrary actions of department heads. I favor a Board of Appeals.	Prefer uniform city-wide system of disciplinary procedure. Ellminates bleas and pressure from superiors within the department. I believe there should be a Board of Appeals.	tem of disciplinary procedure. The present type is uncertain, unreasonable and cumbersome. No one knows the procedure and cumbersome. No introduce in the procedure of colors without first lossing as court test. I believe there should be a Board of Appeals for ultimate disposal of grievances, with court review.	orded in the
	QUESTION 7 Do you know of any cases of inefficiency or low morale in any city department? If your answer is in the affirmative, what do you intend to do about it?	I know of none.	There is low morale in a number of city departments. I believe that it definitely can be improved if a proper cooperation is created between the departmental officials and the employees. I further believe that any system of espionage helps to make for a lower morale and should be eliminated. I am further of the opinion that all employees are entitled to open hearings presided over by an impartial chairman in the event of charges brought against such alleged delinquent employee, it is needless to say that where the salaries are not sufficiently of living, the morale will be affected.	I know of one department in which the morale of the employees is very low. I know of instances of inefficiency in that department. I assume that in your question you refer to those cases where the situation is very serious. The instance I have in mind is of such a character. If elected, I intend to do plenty about this situation. The Council has the right officially to call problems of this kind to the attention of the Mayor for executive action. It also retains the right to order a legistriative investigation in the event executive action has not been taken.	I know of one flagrant case of inefficiency, low morale, double-dealing and corruption. I refer to the existing altuation in the Smittaton Department. Four individuals who control the so-called John Council of Drivers and Sweepers accept salaries from the city without performing commensurate work in return. They have a record of breaking various departmental regulations but therefore the council of their ever have the contraction of their ever have the second of their ever have the contraction of the contraction of their ever have the contraction of the c	or I am elected to the Otty Council. I will see to it that the dirty maintain situation gets a cleaning up.	I do not know at the present time of any cases of inefficiency or low morale city department, but if any such case were called to my attention, I would certainly fight in the City Council for the elimination of such a condition.				Worst hole in the city, to my knowledge, is the Sanitation Determined. I should know—I was the first man to start looking into the department years ago when street cleaners came to me and pleaded that I help them against the arbitrariness of the officials and the actions of the Four Horsemen. When I am in the Council, I'll move heaven and earth to change it.	On account of low wages in some of the departments, especially the hospital department, the morale is low. Among teachers, librarians, welfare workers, et al., the same might be said. Higher standards of working conditions would help. I have introduced resolutions urging higher wages in some departments and have promised to support other measures for increased wages and salaries. I have also sponsored the five-day week for city employes.	200	Yes. Appoint or move for appointent of a committee to in vestigate the cause therefore Also, a proper bureau or department for such complaints should be formed.	ure and were red
	QUESTION 6 Should a residence requirement be placed upon all city employees?	No residence requirements should be imposed. It would seriously limit the frields of choice, for the most competent workers, and would impose a hardship on city workers which others do not encounter.	Year, New York City should benefit from salaries paid out to city employees. There is sufficient capable help amonted our city born and bred to fill all the vacancies in our city government.	I am opposed to residence requirements such as are, embodied in the Lyons Law. Territory north of the Bronx is still in the United States.	I believe that every civil service employee should live in New York City. However, I think it is perfectly proper to look elsewhere for the man best suited for a particular job. I should insit, though, that once a non-resident is appointed to a city position, it he made mandatory that he establish residence in New York.		No.		Tot.	No person can faithfully promote the interests of a community of which he is not a part for example, he cannot partake in providing for the general welfare providing for the general welfare of the community since he cannot vote within the community vote within the community Therefore, I favor a residence requirement for all city employees	Is I believe that the present restand dence laws in New York City as v- affecting civil servants are O. K. iii	n- I doubt the wisdom of this,	and expert employees residing out- side of New York City should be permitted.	sil No.	o mihlishing vent
	QUESTION 5 Should the political activities of New York City Civil Service employees he in any way curtailed? Or should they have the same right of political activity that all other citizens have?	Civil service employees should have the same rights and liberties with regard to political activities that all other citizens have.	No, civil service employees should not have their political activities currailed but should have the same right of political activity as all other citizens have.	I am in principle opposed to restrictions upon the civil and political rights of civil assertice and rights of civil assertic partners there are such resettotions. In practice what this amounts to is freedom for the commissioners and their deputies to engage in political activity, and a ban upon the rank and tile civil service employees to do so. Another practical effect is that of creating a hypocritical disparity between public enunciations of policy and undisclosed practical while I hold the above views. I believe that city employees should not use their official associations with the public of promote their political program.	I do not believe that the pollitical activities of city employees should be curralled. One does not renounce one's citizenship when one enters the civil service.		New York City civil service em- ployees should have the same right of political activity that all other citizens have.		A. No. B. Yes.	Civil service employees are citi- zens and for that reason none of their rights should be curtailed. They are just as interested in good government and the general welfare of the community as any other group. To prevent them from t ak in in part in politi- cal activities outside of working hours is as illogical as to advo- cat that they be deprived of their right to vote for public of ficials. The right to vote for some individual for public office mean nothing if you do not also have the right to take part in the se lection of desirable candidates.	The political rights of citizer should be in no way curtalled to the Civil servants are citizens. However, I'm strongly against an ever I'm strongly against an servants contribute to his cam pagen, or otherwise coerces the politically.	d I believe that civil service em ployees should have the same s. right to function politically a r- does any other citizen.	se They should have the sam rights as private citizens.	n. The political activities of an etizens should be the same. Citizens should be the same. Citizens should not be curtailed.	ah amida this antir
0	QUESTION 4 Should Civil Service employees be free to join organizations of their own choosing? Do you feel that departmental officials should exercise any influence whatsoever in the conduct of employee organizations?	Civil service employees should be absolutely free to join organizations of their own choosing. I object to departmental officials exercising influence in employee corganizations, since such actions could seriously limit the free expression of the employees,	I am of the opinion that civil service employees should be free to join organizations of their own choosing. No. departmental officials should not interfere in the conduct of employee organizations.	The readers of the Civil Service LEADER know that both personally and through my organization I have always fought for the right of civil service employees to join organizations of their own choosing. I intend to continue to do so, naming names and department where employees of not enjoy that right. Department officials have no business influencing the connection Is the Sanitation which connection is the Sanitation Department. Sanitation employees organizations of their own choosing. The officials of that department spend at least as much time fulue encing the conduct of employee organizations of their own choosing. The officials of that department spend at least as much time fulue encing the conduct of employee organizations as they do in influencing the conduct of the business of the department.	I believe that civil service employees should be free to Join any organization of their own choesing. If elected, I would urge the prompt dismissal of any department official who tried in any way to influence or coerce employees in this respect. I believe that employee organizations should be completely autonomous. I believe that the act where recketering should act where recketering such organizations.	34 IA	Civil service employees should be free to Join organizations of their own choosing. Departmental officials should not exercise any influence in the conduct of employee organizations.	I firmly believe in collective bargaining between civil service representative groups and the duly elected officials of our city, and the rights of all employees to join any organization of their own chossing without being lithidated or coerced into doing so.	A. Yes. B. No.		Civil service employees are - American citizens-surely they are - free to Join organizations of their - own choice. They should be free - from interference by officials. Their organizations are their own business.	I favor and have always favor or freedom of employees to join or ganizations of their own choosin I do not believe that these og anizations should be supervised influenced in their conduct departmental officials.	Yes, officials should not exerci	m Aboslutely. A civil service employee should have the same il-rights as another citizen. No departmental official should interfere with the conduct of the organization, but may advise. More replies on Page 1.	11.
	QUESTION 3 Do you believe that all city employees should be paid on a per annum basis? Or would you make certain exceptions, and pay those exceptions on a per diem basis? (City doctors and dentists, for example, are paid on a per diem basis.)	I believe that city employees generally should be paid on a per annum basis, but that exceptions should be made in certain instances and in those instances payment should be made on per diem basis.	I would make certain exceptions. Doctors, dentists and other professionals who perform services only when especially required should be paid on a per diem basis. These professionals are permitted to continue their outside practice.	In my opinion, the per annum method of paying city employees makes for better morale and greater incentive to good work. I can see no sensible reason for making city physicians and dentiste a exception to this rule. The service rendered by them would. I am sure, he of a much higher quality if they had regular civil as a per annum basis. My organization has on all occasions fought for the establishment of per annum basis of employment and particularly opposed the transfer of the physicians and dentists of the Health Department from a per annum to a per session basis of employment.	I believe that all city employees should be paid on a per annum basis for the sake of fairness and for the sake of encouraging greater diligence.		Per annum basis.	I believe without any hesitancy on my part, that all civil service employees should be put on a per annum basis, as it would tend to increase the efficiency and morale of all concerned.	Yes. See "Hart Bill" for Doc-	All city employees whose full time service is required should be paid on a per annum basis. Those whose service is required on a part time basis, should be paid at a proportional per annum rate according to the type of service rendered.	All city employees should be paid on a per annum basis in order that they should not be victims of insecurity. The only exceptions I would make are workers on a temporary basis.	I favor the per annum basis. Opposed the per diem basis if doctors and dentists.	s Believe in exceptions.	Personally, I feel a per annum basis is more salutary for better service; exceptions should be tolerated where necessary.	· · · · ·
	QUESTION 2 Should city employees be paid the prevailing rate of pay in private industry?	I feel that city employees should be paid the prevailing rate of pay in private industries,	Yes, providing, however, consideration and adjustment are made for pensions and other civil service benefits not now effective in private industry.	1	I believe that city employees should be paid the prevailing rate of pay in private industry, on the basis of fair union wages.		Yes		Yes.	City employees should be paid a salary or wage comparable to that paid by private industry for similar service rendered.	Yes, employees should be pair the prevailing rate of pay for the same kind of work as done is private industry. The governmen should set the standards, not follow them.	Tea. At least that. With the exceptions of the high official. Many executives in private industry, particularly among the utilities, receive exorbitant salaries.	Where private rate of pay i greater, then the city rate shoul meet it,	Tes. They are just as human a persons working in private industry, try,	
	QUESTION 1 Do you feel that the salaries of New York City Civil Service employees should remain at their present levels, or rise in line with the increased cost of living? If you favor an increase, how would you put it into effect? What, in your opinion, should be the minimum salary paid to New York City employees?	I believe that it would be only fair that the salaries of New York City civil service employees should rise in ratio with the increased cost of living.	Salaries of all kinds should be in line with the existing cost of living which which would must be determined which would not prove a tax or burden on the lower income group. One method might be to limit corporation profits. Officers and directors falaries of such corporations of salary based on the investment or work performed. I cannot apply a general minimum which would cover all employees. The same minimum would not apply of example to a teacher's and porter's and teacher's and porter's varges. However, all salaries of course of living.	I definitely do not feel that sal- aries of New York City civil ser- vice employees should remain at their present levels. In many in- stance. I believe, they are much too low, rise in cost of living or no rise in cost of living. At this time an increase is all the more necessive herause of the 8 per rent or so rise in the cost of liv- ing during the past year. I do think it can be done by local law, initiated in the City Council and ate and the Mayor, or it can be initiated by the Board of Estima- ate and the Mayor, or it can be initiated by the Board of Estima- tend as my first action to intro- twee a bill calling for a wage in- crease for New York City civil service employees. I consider \$1. 200 per annum the minimum which should be established for all salaries paid to New York City employees. I do not think \$1.200 a year is anything to brag about, but at this time I would consider the establishment of such a mini- mum a definite step forward. As the readers of the Civil Service Leader know, my organization has lied the way in the campalgn for wage increases for city employpee.	I very definitely believe that the salaries of civil service employees should be increased to proper proportion to the higher cost of living. A councilmanic committee should be set up to study the constant ries in the cost of living and should make appropriate recommendations for increments whenever circumstances warrant. I think, that for the duration of the duration of the should have committee the appropriate the should be should be supported to the duration of the should be should.	Ary which should be half to New York City employees should be \$1,200 per annum.	Salaries of New York City civil service employees should be increased to meet the rising cost of living. This could be effected by living. This could be effected by Coupell advocating such an increase. In my opinion, the minimum salary should be \$21 which is the standard set by the UO PWA-I cost 146-CIO.	There is no doubt that, because of the tremendous rise in the cost of living, the salaries of civil service employees should be increased to meet the sudden rise. The salaries of employees in private industry have been generally increased in proportion to the rise in the cost of living. The salaries of civil servants have remained static and consequently their problems have increased. If their problems have increased. If their problems have increased. If into effect a plan to increase the salaries of all civil service employees to meet the increase the salaries of all civil service employees to meet the increased cost	Salaries of city employees should be increased by Local Law to meet increased cost of living-	Salaries of New York City Civil Service enployees should be adjusted to meet the ever rising cost of liking to the ever rising cost of liking to the administrative code of the City of New York two code of the City of New York two for all city employees who have not reached the ton of their respective grades and whose salary does not exceed such an amount; some provision must be made for those who are receiving alary or wages who are receiving salary or wages for the limit of their grade. This atter problem would require some special consideration in order of the consideration in order of the consideration in order and salary contraction.	The salaries of New York civil service employees should definite- ly go up. The LEADER was cor- rect in an ectronial when it said that civil servants must not be made the scapegoats of a rise in yrice. I favor a minimum sal- ary of \$1.200.	I believe that the increased cost of living necessitates a ries in salaries. I would support a bill and resolutions tending to effect such increases. I would like to see a \$1,200 minimum and a reconstructed taxation system which would yield more from those with greatest ability to pay.		Salaries should rise with increase creased cost of living. An increase will be put in effect, first by committee study of the problem, then budget allowance and State Legislature approval. Thirty dollars weekly.	
1.4000	Candidate	Nathan Ginsberg Councilman, Bronx (Rep.)	Roffe man, Bronx	Daniel Allen Councilman, Brooklyn (ALP).	Sydney S. Baron Councilman, Brooklyn (Fus.)			Abraham Donner Councilman, Brooklyn (Ind.)	Walter R. Hart Councilman, Brooklyn	es A. Higgins climan, Brooklyn	Nathaniel Kaplan Councilman, Brooklyn (Dem.)	Harry W. Laidler Councilman, Brooklyn (Fus.)	Murray Rosof Councilman, Brooklyn (Rep.)	Hyman H. Smith. Councilman, Brooklyn (Ind.)	

In conducting this poll of opinion, The LEADER emphasizes the principles which guide this entire publishing venture, and were recorded in the very first issue. The LEADER has no axe to grind; it is bound to no organization, political or otherwise; it is entirely non-partisan and independent

Candidates	Question 1	Question 2	Question 3	Question 4	Question 5	Question 6	Question 7	Question 8
Edward Vogel Councilman, Brooklyn (Dem.)	(a) I feel that the salaries of New York City Civil Service employees should reflect the level and surely the increase in cost of living. (b) By appropriate legislation. (c) A fair minimum salary worked out in accordance with the grade and responsibility of the services rendered by the employees.	Yes,	Yes. I oppose paying city doctors and dentists on a per diem basis. They should be paid on a per annum basis.	(a) Yes. (b) No.	I condemn curtailment of politi- cal and constitutional rights of any city employee,	Yes.	Morale of Civil Service em- ployees and the heads of the de- partment, and avoidance of "spy system."	I prefer a uniform city-wide system of disciplinary procedure. I do believe there should be a Board of Appeals to which a disciplined employee could bring his stievance for ultimate disposal.
Rebecca Stein Yuttal Councilman, Brooklyn (ALP)	Salaries of New York City civil service employees should most certainly itse in line with the linguessed cost of living. Such adjustments would be effected by two means: raising of salaries ance with the rise of living costs as determined by statistical comparisons between current costs and costs during a preceding period considered as a trandard, and adjustment of salaries as a result of bargaining conferences between city fiscal directors and organizations of the employees own choosing. A minimum salary paid to New York City employees should be at least \$1,200 annually.	City employees should be naid the prevailing rate of pay in private industry. If the prevailing rate in private industry is higher than the city minimum plus increment and merit increases. It is essential, in this connection, that salary rates in the civil service shall not be pegged downward by inadequate rates, prevailing or not, in private industry.	City employees should be paid on a per annum basis. There should be no exceptions. City doctors and dentists, now paid on a per diem basis, should be placed on an annual basis with necessary extra or emergency work compensated for in addition to the per annum salary.	Civil service employees should most certainly be free to join organizations of their own choosing. The right to bargain collectively through organizations of employees own choosing is an essential and indispensible attribute of American economic democracy. Departmental officials, obviously, should exercise no influence whatesover in the conduct of employee organizations. "Company" unions in civil service are as objection—able—nethans even more so—as are "Company" unions in private industry.	Political activities of civil service employees should not be curtailed any more than political activities of other citizens can be curtailed in a demoracy. Civil service employees should most certainly have the same right of notizens have.	A residence requirement might, very justly, be placed upon all city employees. There should, however, be an Appeals Board empowered to grant exceptions in special cases where an unalterable fuling would work an injustice.	On the whole the efficiency and morale of city employees are of the intraes order. However, certain conditions tend to innear that efficiency and lower that morale. For example, in the Department of Education the attacks of the Rapp-Coudert Committee-denounced by leading educators—the firsh of thousands of substitute teachers and Jeopardizing of the tough hudget cuttailment creates an atmosphere of insecurity. The reduction in staff results in continuance of overcrowding in the class rooms Obviously, efficiency is impaired when a teacher a forest of ordived attention among forty-five or fifty pupils.	A uniform, city wide system of disciplinary procedure for civil service workers is preferable. Organizations of the employees own establishment and operation of such a system. A Boart of Apprais, which provides for employee representation, should also be established.
William Amanna . Councilman, Bronx (Dem.)	Will favor any fair increase,	Yes.	Yes,	(a) Yes. (b) No.	(a) i'o. (b) Yes.	Yes.		(a) Favor uniform city-wide system, (b) Yes.
William A. Carroll Councilman, Manhattan (Dem.)	One of the difficulties in industry today is the failure to adjust earnings commensurate with living costs. The City of New York should benefit by the mistakes that industry is presenting making not be proposition that the salaries of Civil Service employees be increased commensurate with the rise in living costs. In order to put into effect a fair and equivable increase to meet these rise in events. I would appoint a committee to study these conditions and thereafter submit a report as a heals for lecifation to bring about the Aforementioned increase. In my online in the minimum salary ball to Civil Service empleyees should not be less than that paid in private for where the same when of work.	I resterate that in no event should Civil Service employees be paid less than the prevailing rate of wages in private industry.	Where city employees are performing services on an annual basis, they should be paid per annum. Those employees who render services of a temporary nature, or services that are intermitent, should be paid on a per diem basis.	civil Service employees, like any other employees, should be free to join organizations of their own choosing, provided such organizations of their own tions do net undermine the American way of living. In no cuse should a department head evereise control or in any way influence the conduct of employee organizations.	Just because Individuals are em- ployees of the City of New York is no reacon for curtailing their political activities.	I am in accord with the Lyons Residence Law and go even further to state that in no event should there he any exceptions. I know that there are, in the City of New York any number of individuals who are honest, sincere, able, and competent to undertake any position regardless of whether it may be as head of a department or of a highly technical nature.	There are several departments in the City of New York which are inefficiently administered. Attempts have been made to correct these conditions, but without the concention of the Mayor's office it is not possible robbing about any constructive changes.	I believe that disciplinary proceedings should be determined by the heads of respective departments, sin-e any deviation from such procedure might lead to regimentation. However, it would be a good plan to create a Board of Appeals to which disciplined employees could bring their grievances for final disposition.
John D. Tracy Councilman, Bronx (Ind.)	A. Rise in line with increased cost of living B. by advocating mandatory legislation. C. \$1.200 ner annum.	₹es.	Preferably on a per annum ba- sis but where impractical, on a per diem basis.	A. Yes-except of a subversive nature. B. No.	They should have the same po- litical rights as any other citizen.	No-except those who might be required speedily in an emergency.	The Civil Service Commission has. Will do everything in my power to have the condition corrected.	I think there should be an impartial board as the heads of departments might hold a grievance against the employee and be preduced against him. Witness myown case—dismissed as a Police Sergeant after sixteen years of fense involving no moral derelection. because I had previously incurred the emity of the Police formmissioner.
Joint Statement of Eight ALP Council Candidates *	Salaries to city employees, par- ticularly in the lower salary brackets, should be increased in line with present increased costs of living.	The city should set the pace for private industry in establishing standards for fair wage levels and hours of work.	A per ennum basis of payment is more desirable.	We endorse the policy of col- lective bargaining for city em- ployees.	Outside of regular hours of em- ployment, city employees should have the right to engage in politi- cal activity.	Yes, but exemptions should be made for technical jobs if prop- erly equipped persons are not available in the City of New York,		We end use the American Labor Party bill providing for complete grievance and aposal machinery for civil service employees.
James A. Burke Borouch President, Queens (Dem.)	Salaries of New York City employees should keep pace with the cost of living. During the last war I was fast unmental in increasing the pay of certain Navy Yard employees 100 per cent. I believe that salary adjustments should be city Council; sponsored by the employees themselves.	Yes.	City employees should be paid on a per annum hasis only if they so desire. I favor giving eity employees what they themselves want.	Yes, provided that such organ- tantions do not interfere with the fulfillment of their oath of office and their duty to the public. De- partmental officials should not influence the conduct of employee organizations if the organizations fall into the above category.	If political activities do not in- terfere with or influence their duties. I see no reason why Civil Service employees should not be active in political organizations.	Yes.	No. unless the recent report of the City Council investigating committee indicates gross ineffi- ciency on the part of the Civil Service Commission president.	This entire problem requires further study I think that Civil Service employees should have something to say in the setting up of adequate disciplinary machinery by which they would be affected. The answer to the second part of this question is yes.
Louis Goldstein County Court, Brooklyn (Dem.)		Tes.	Yes, when regular employees are performing services on a per annum hasis. Exceptions to be made only for part-time or temporary work.	Yes, all employees, clvll or otherwise, should be free to join organizations. It is improper for departmental officials to exercise any influence in the conduct of any employee organization.	Political activities of civil service employees in New York City should not be cutailed. However, they should not use their official status with any organization by which they are employed under civil service to influence others.	Yes.	I do not believe I can answer this question because of my present gradicial office. However, recognition of efficient and fine work should be shown by premotion or increase in salary where ever possible.	As a judicial officer I cannot answer this question specifically. I do believe, however, that there should be one system of procedure throughout the City of New York to deal with infractions of rules, regulations, and conduct, as well as a final review board to correct situations where there has been discrimination, bias, or prejudice at any particular hearing. In addition, he constitutional privilege and right of each emprivilege and right of each empriveled. In all cases, formal and addition chrees specifying why a department is instituting disciplancy proceedings should be erred on the employee involved a reasonable time before the date

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SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOLS

ACADEMIC & COMMERCIAL - COLLEGE PREPARATORY Boro Hall Academy—DeKalb and Flatbush Ext., Brooklyn—Regents accredited—MAin 4-8558.

ACCOUNTING MACHINES

Accounting Machines Institute - 221 W. 57 St. - Day and Evening Classes—Circle 5-6425.

Midtown Calculating Co. — 10 E. 40th St. — Day and Evening Classes
—All Business Machines—LExington 2-4458.

BUSINESS MACHINES

New York Business School—11 W. 42 St.—Day and Evening Classes. Wisconsin 7-9757.

DRAFTING New York Drafting Institute — 276 W. 43 St. — Day and Evening Classes. — WI. 7-0366.

Manhattan Technical Institute - 1823 Broadway (59th) - Day and

Evening Classes—Circle 7-7857.

Mondell Institute — 230 W. 41st St. — Day and Evening Classes — WIsconsin 7-2086.

FINGERPRINTING

National Fingerprint and Identification School—9 E. 46th St.—Individual Instruction; Licensed by State of New York—PLaza 5-6868.

MECHANICAL DENTISTRY

New York School of Mechanical Dentistry—125a W. 31st St.—Day and Evening—Employment Service—CHickering 4-3994.

STENOGRAPHY IN ALL LANGUAGES

Interboro Institute-152 W. 42d St.-Wisconsin 7-3835-Day and Evening Classes.

SECRETARIAL SCHOOLS

Lamb's Business Training School—370 Ninth St., at 6th Ave., Brooklyn.
Day and Evening Classes — Individual Instruction. SOuth 8-4236 New York Business School-11 W. 42 St.-Day and Evening Classes.

Wisconsin 7-9757.
Riverside Business and Secretarial School—2061 Broadway (72d St.)—
Riverside Business Advanced classes—Day-Eve.—TR. 4-2191. Intensive, Beginners, Advanced classes — Day-Eve. — TR. 4-2191. Washington Business School—130 W. 42d St.......Wisconsin 7-8811

Complete Secretarial Courses—Including Comptometry.

Pace Institute — 225 Broadway — Day and Evening Classes — Beginning and Advanced Classes — BArclay,7-8200.

UNITED STATES GOVERNMENT SERVICE SCHOOLS School of Ten-113 W. 57th St.-Preparation for Flying Cadet Examinations-CIrcle 6-6888.

WELDING

Modern Technical Institute—Drafting, Slide Rule, Blueprint Reading, Machine Shop — 786 Communipaw Ave., Jersey City, N. J. — BErgen 4-6169.

Is Your Exam Here?

Commission on the status of exams. The LEADER will publish

changes as soon as they are made known.

OPEN COMPETITIVE TESTS

Actuarial Assistant: The rating the qualifying experience has

Below is the latest news from the Municipal Civil Service

Flight Training

The fall session in flight training at the East Coast Flying School, Queens County Airport, South Jamaica, Long Island, started November 1, according to announcement made by J. David Finger, director of the

The course covers a period of three months, and includes thirty-five hours of flight instruction, and seventy-two hours of classroom study. Ground training is given at the New York University Division of the East Coast Flying

School, under the direction of Prof. Roland F. Spaulding.

A new convenient payment plan has been arranged for Civil Service employees.

An extra-curricular activity, just introduced by Chief Instuctor Michael J. Morse, is instruction and practise in elementary formation flying, for pilots who have attained their private pilot certifi-

High School Offers Civil Service Courses

Courses to aid those taking civil service exams are being given free of charge by the Washington Irving Evening High School. In charge of Miss Gertrude Slavin, the courses consist largely of inthe courses consist largely of in-telligence tests and civil service English. Those wishing to apply should go directly to the Wash-ington Irving High School, Six-teenth street and Irving place, any evening, Monday through Friday, after 6:30 p. m.

101 Fire Boys Sent To Docks Dept.

The names of 101 eligibles on the highly-active and soon to expire open-competitive list for Fireman were certified to the Department of Docks to fill vacancies as junior airport assistant, at \$960 per year. The number of the highest eligible reached was 5.520. The last number appointed to the Fire Department from this list is number 3,487, to an appropriate position (railroad clerk, Board of Transportation), 5,217.

Operator: Applications reopened until November 14.

Turnstile Maintainer: The practical test was held on October 21, 22, and 23.

PROMOTION TESTS

Assistant Foreman (Sanitation): The rating of the written test has begun.

Foreman of Bridge Painters (City-Wide): The rating of the written test has begun.

Foreman (Turnstiles): The practical oral test was held on October 15.

Housekeeping (Women) Hospitals: The rating of the written test has been completed.

Junior Accountant (City-Wide): The written test was held Oc-tober 4. Rating has begun.

Junior Administrative Assistant (City-Wide): The oral interview tests are being continued this month.

Postal News

By DONALD MacDOUGAL

Leave of Absence

The Post Office last week clarified a question that comes up frequently: What is the procedure involved in getting a leave without pay? Here is what Ambrose O'Connell, First Assistant Postmaster, says about it:
"The services of postal employees cannot be discontinued

for absence on account of illness for a period less than one year. Postmasters may, upon written application from an employee ac-companied by proper physician's certificate, grant leave without pay on account of personal illness of the employee concerned in onemonth periods for a total of not to exceed one year's continuous absence. An employee who has been absent from duty for three months or longer should not be permitted to return to duty unless he produces a physician's certificate to the effect that he is re-stored to health. When an em-ployee has been continuously absent for three months or longer, his return to duty for a period of less than 30 days will not be considered as breaking the period of his continuous absence. At the expiration of one year's continuous absence the employee should be dropped without prejudice. However, an employee who has been absent for one year on account of illness and has as much as five years of service to his credit should not be separated until he has been given an opportunity to retire.

"Postmasters may also grant employees leave without pay on account of the serious illness of some member of their families and for urgent business or personal reasons, not to exceed 30 days in the case of any employee during any fiscal year. Applica-tion for leave in excess of this amount should be referred to the department with a full statement of the facts and recommenda-tions. Under no circumstances may an employee be allowed to start on his leave until formal approval has been received from the department.

"Employees should not be granted leave without pay until they have first taken all their annual leave. If an employee is absent on account of illness, he should be required to take his sick leave first, then his annual, and then leave without pay, unless he has compensatory time due him in which event the compensatory time due him should be charged first."

Convention

The biennial convention of the Railway Mail Association at St. Paul, Minnesota, has just been concluded. The convention is on record as strongly favoring long-evity legislation, a twenty per cent rise, a change in title from Railway Mail Service to Postal Transportation Service, and time and one-half pay for overtime. Aside from all the concrete proposals, the convention afforded a fine opportunity for railway postal clerks from every section of the country to get together and see what makes the San Antonio and Laredo and the Vanceboro and Boston RPO's tick.

Al Gabin of the Penn Terminal is soon to be married and rumor

oral test will probably be held this month.
Trainmaster: The rating of the written test has been completed.

hath it that he is taking in all the motion pictures made by his namesake, Jean Gabin. . . .

Laborers Endorse Foreign Policy

At the last membership meeting of Local 1, October 20, Israel Kramer, former vice-president, fomally moved into the President's chair vacated by the former President Harold McAvoy, Mc-Avoy has been elected to the national presidency and will be go-

ing to Washtington, D. C.
Delegates were appointed to the
Eastern District Conference, which will be held in New York City in November. Albert Du-Molo, Leonard S. Levy, Harry Mintzer were apopinted. Kramer and Shannon will also attend.

At the meeting, the local endorsed a rally held under the joint auspices of the A. F. L. and C. I. O., calling for support of President Roosevelt's foreign policy.

Transfer Division

One of the least known, though most important, branches of the Railway Mail Service is the Transfer Division. Employees in this division, known as trans-fer clerks, have a variety of duties. Some are the purchase of space for mails from the railroads, supervision of transfer and loading of mails, becoming familiar with arrival and departure of all trains, filling of runs when necessary, furnishing supplies to RPO cars, and the convoying of registered mail.... Signs of win-ter—A basketball team is being formed at the Penn Terminal with the possibility of its being entered in an intra-city league. . . . And if you must have that autographed picture of your favorite movie star, have it sent "Air Mair Special Delivery." It is quite likely that delivery from the West Coast will be made within 24 hours. . .

You'll Be Fingerprinted

Arrangements are being made to fingerprint all postal workers. So if your digital marks aren't on record, get your fingers ready for the smudge. It's by presidential order.

POLITICAL ADVERTISEMENT



Vote the Name That Counts DR. GEORGE S. [1] COUNTS

Pres. American Federation of Teachers FOR COUNCIL

A LIFETIME OF SERVICE

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SAMUEL NULL

CANDIDATE FOR

JUSTICE of the

SUPREME COURT

New York and Bronx Counties

Republican, City Fusion, American Labor & Union City Parties.



4 V TOD

Vote No. 1 for NUGENT

Democratic Candidate for Re-Election to the COUNCIL JOHN P. NUGENT

probably be held the latter part of this month.

Bridge Painter: The rating of the written test has been completed.

Car Maintainer, Group A: The rating of the written test has been completed. The practical test will be held this month.

Car Maintainer, Group F: This examination is held in abeyance pending the results of the promotion test for this position.

Chief Air Traffic Control Operator: Applications reopened to Nov. 14.

City Medical Officer, Police Surgeon and Medical Officer, Medical Examiner: The rating of the written.

Examiner: The rating of the writ-ten test has been completed. The oral interview test will be held as

l'alitical Advertisement

Born in the Old Ninth Ward, New York City. Member of the Assembly for 8 years. Board of Aldermen 6 Years. First Candidate elected to the

Vears.

First Candidate elected to the New City Council by 75,000 votes and over in 1937, re-elected again in 1939. His long record of Public Service has received the endorsement of countless Labor, Civil Service, Teachers, Tenants and Civic Organizations.

Lember of Division 3, A. O. H.

L. Joseph's Council, No. 443, Merican Fraternity, Service Teachers, Tenants and Civic Organizations.

merican Fraternity Sons of Erin, atholic Laymen of New York, ashington Heights Aerie, 1117, F. O. E. F. O. E.

President of the New York Society
for the City of New York.

Married and lives at 41 Convent

soon as practicable.
Court Stenographer: The elimination test will be held Nov. 15.
Dentist (Part Time): The rating of the written test has been completed. Air Traffic Control Tower Opera-tor: The written test was held Oc-tober 24. or: The written test was held October 24.

(Allenist (Psychiatrist), Grade 4:
The rating of the written test has been completed. The oral interviews ended on October Stn.

Assistant Director (N. Y. C. Information Center): The rating of the written test has been completed. The, test for training, experience and personal qualifications was held Tuesday, October 21.

Assistant Engineer (Specifications), Grade 3, College Equipment and Supplies: The rating of the written test has been completed. Baker: The practical test will probably be held the latter part of this month.

Bridge Painter: The rating of the

pleted.
Dietitian: The rating of Part II of the written test has begun. The rating of Part I will begin shortly. Director of Medical Social Service, Grade 6: All parts of the examination have been administered.
Director of the Bureau of Child Hygiene: The rating of the written test has been completed.
Electrician: The rating of Part I of the written test is in progress.
Fireman: The rating of credit for educational and athletic training is in progress.
Gasoline Roller Engineer and As-

is in progress.

Gasoline Roller Engineer and Asphalt Roller Engineer: The post-poned practical test will be held in November.

phait Roller Engineer: The postponed practical test will be held in
November.

Health Inspector, Grade 2: Filing
for this examination closed Octozer 14. Exam set for Dec. 6.

Housekeeper: The rating of the
written test has been completed.

Inspector of Housing, Grade 2:
Exam set for Nov. 29.

Inspector of Printing and Stationery, Grade 2: The rating of qualifying experience has been completed.

Interpreter: The rating of the
written test is still in progress.

Junior Administrative Assistant
(Real Estate Research): The rating
of the written test has been completed.

Laboratory Assistant (Bio-Chemistry): The written test will probably be held this month.

Medical Social Worker, Grades 1
and 2: The rating of the written
tests for both these examinations is
still in progress.

Office Appliance Operator, Grade 2
(I. B. M. Alphabetic Key Punch
Machine) and (Remington Bookkeeping Machine): The rating of
the practical tests for both these
examinations will probably be completed this month.

Principal Chemist (Bio-Chemistry): Application period closed
Oct. 27.

Psychiatric Social Worker, Grade
2: The rating of the written test
is still in progress.

Power Distribution Maintainer:
Practical tests will be held shortly.

Radio Operator: The rating of
qualifying experience has been completed. Written test, Dec. 10.

Resident Building Superintendent,
Grade 3: All parts of this examination have been administered.

Spectroscopist-Microanalyst: The
written test was held October 30.

Stenographer (Law), Grade 2: The
rating of the practical test is in
progress.

Superintendent of Camp LaGuardia: The rating of the written test

Superintendent of Camp LaGuar-dia: The rating of the written test is in progress. Supervising Air Traffic Control

Supervising Tabulating Machine Operator, Grade 4: The rating of the written test has been completed.

Telephone Maintainer: The rating of the written test has been com-pleted.

Accountant (City-Wide): This examination will be held on December 30.

begun.

Assistant Foreman (Track): The practical oral test was held on October 15.

Assistant Superintendent of Telegraph (Police): The written test will be held on November 3.

Assistant Supervisor, Grade 2. (Social Service), City-Wide: The rating of the written test is still in progress.

Car Maintainer, Group A: The rating of the written test has been completed. The practical test will be held this month.

Electrician: The rating of Part I of the written test has begun.

Foreman (Power Distribution): The rating of the written test has been completed.

Gardener (Parks): The final key answers were approved by the Com-

Mechanical Maintainer, Group A: The practical test was held on Oc-tober 8.

Mechanical Maintainer, Group C: The practical test was held on Oc-tober 10. Motorman Instructor: The prac-dcal oral test was held on Oc-tober 6 and 7.

tober 6 and 7.

Power Distribution Maintainer:
The rating of the written test has been completed.

Principal Veterinarian (Health):
The postponed oral interview will be held as soon as practicable.

Senior Accountant (City-Wide):
This examination will be held on December 30.

Sergeant, P.D.: The rating of Part II of the written test is still in progress.

Part II of the written test is still in progress.

Supervising Tabulating Machine Operator, Grade 3, (Health and Tax Departments): The rating of the written test has been completed.

Supervisor, Grade 3, (Social Service): The rating of the written test is still in progress.

Telephone Maintainer: The rating of the written test has been completed.

Telephone Operator, Grade 2: The

Telephone Operator, Grade 2: The rating of the written test has been completed. Train Dispatcher: The practical

This Week's New York City Eligible Lists

PROMOTION TO BOOKKEEPER
GRADE 1
Department of Education
1 Cohen, Solomon, 57.37
2 Tiledemann, F. H., 78.02
3 Godwin, Albert H., 78.05

PROMOTION TO BOOKKEER
GRADE 1

PROMOTION TO BOOKKEEPER
GRADE 1
Department of Water Supply,
Gas and Electricity
New York City Division
1 Gaeto, Leonard G., 87.55
2 Goldberg, Beatrice, 75.52
3 Genler, Ida S., 75.20
4 Karpencoff, Bernard, 74.62

PROMOTION TO BOOKKEEPER GRADE 1
New York, City Housing Authority
1 Silfen, Samuel, 86.10
2 O'Shaughnessy, E. M. J., 82.98
3 Schackman, Sidney, 81.98
4 Burstein, Rosalind, 79.57
5 Finkelstein, David, 78.60
6 Bergold, Alvin Henry, 78.52
7 Sanders, Joseph, 77.51
8 Leavy, Yale M., 75.71

PROMOTION TO BOOKKEEPER GRADE 1
Department of Purchase
1 Schneiderman, S., 88.30
2 London, Yetta, 86.10
3 Springer, Benjamin, 85.32
4 Wandel, Wilbur, 84.62
5 Renda, William J., 82.50
6 Nager, Ralph, 80.93
7 Glass, Berthold, 78.77
8 Todes, Lillian, 78.52

PROMOTION TO BOOKKEEPER GRADE 1 Police Department 1 Marra, Joseph J., 86.45 2 Yudenfriend, Hyman, 85.40 3 Eibel, Joseph W., 78.62

PROMOTION TO BOOKKEEPER GRADE 1 Department of Markets 1 Kalastein, Milton, 78.27 2 Berkowitz, Harold, 75.88 3 Cohen, Leonard, 74.39

PROMOTION TO BOOKKEEPER GRADE 1 Borough President—Richmond 1 Gerhard, Albert J., 76.59 PROMOTION TO BOOKKEEPER GRADE 1 Fire Department 1 Slegel, Beatrice, 76.40

PROMOTION TO BOOKKEEPER GRADE 1
Law Department
1 Goldstein, Emanuel, 84.25
2 Yokman, Harry L. 80.60
3 Gordon, Rebeeca, 77.90
4 Bryer, Louis M., 76.12
PROMOTION TO BOOKKEEPER GRADE 1
Department of Sanitation
1 Urbont, Harry, 84.59
2 Delfin, Shepard, 84.15
3 Ratech, Herbert, 83.48
4 Clancy, John C., 82.96

PROMOTION TO BOOKKEEPER GRADE 1 Department of Housing and Buildings 1 Klein, Bert H., 83.97 2 Feeney, Walter M., 83.80

PROMOTION TO BOOKKEEPER GRADE 1 Borough President—Brooklyn 1 Rubin, Sidney, 83.62

PROMOTION TO BOOKKEEPER GRADE 1 Borough Presiden:—Queens 1 McClellan, John F., 80.40 2 Kilcommons, P. J. S., 7.702

PROMOTION TO BOOKKEEPER GRADE 1 New York City Tuonel Authority 1 Abramson, Norman S., 83.50

PROMOTION TO BOOKKEEPER GRADE 1 Board of Estimate New York City Retirement System) 1 Schulman, Richard, 81.72 2 Stoloff, Chester, 81.50 3 Tepper, Samuel., 79.52 4 Podesta, C. A., 77.22 5 Galgano, Albert, 77.10 6 Shaefitz, A., 76.10

Department of Sanitation
1 Urbont, Harry, 84.59
2 Delfin, Shepard, 84.15
3 Ratech, Herbert, 83.48
4 Claney, John C., 82.96
5 Neuhaus, David, 81.58
6 Goldstein, Hyman, 80.80
7 Relsberg, Irving, 80.65
8 Brown, Justin M., 79.44
9 Steinberg, Jacob, 79.32
10 Berkowitz, Max H., 79.22

11 Kovar, Lester, 78.96 12 Koch, David, 78.59 13 Fox, Joseph, 77.87 14 Bye, Arnold R., 77.70 15 Olonoff, Alfred, 76.92 16 Palatnick, Abraham, 76.65 17 Lieberman, L., 75.50 18 Bergmann, Emil J., 75.27 19 Rosenberg, Robert, 74.98 20 Goodseit, Bernard, 74.11

PROMOTION TO BOOKKEEPER GRADE 1 Board of Assessors 1 DiLorenzo, Frank J., 86.47

PROMOTION TO BOOKKEEPER GRADE 1 Department of Docks 1 Lebowitz, Henry, 86.02

PROMOTION TO BOOKKEEPER GRADE 1 Department of Investigation 1 Frank, Irving, 79.50

PROMOTION TO BOOKKEEPER GRADE 2 Teachers' Reffrement System 1 Cutler, Nat, 82.85 2 Fanelli, John, 80.65

PROMOTION TO BOOKKEEPER GRADE 1 Triborough Bridge Authority 1 DelPrete, Ralph, 78,95 2 Bonacum, J. J., Jr., 77,05 3 Raphael, Samuel M., 75,85

PROMOTION TO JUNIOR
ADMINISTRATIVE ASSITAN
Department of Parks
1 Sullivan, Ralph B., 86.00
2 Mallen, James J., 85.05
3 Rampino, Michael, 79.935
4 Wecker, Theodore S., 79.25
5 Tobin, John P., 77.84
6 Zoble, Victor C., 77.19
7 Scniff, Carl J., 77.125
8 Gross, Harry R., 75.36

6 Zoois,
7 Seniff, Carl J., 77.123
8 Gross, Harry R., 75.36
TURNSTILE MAINTAINER
New York City Transit Syste.
1 Smith, Saul, 94.60
2 Goldberg, Seymour, 94.35
3 Fahrni, Robert R., 92.10
4 Meyers, Carl, 91.65
5 Goldman, Martin, 90.90
6 Melber, Wm. E., Jr., 89.40
8 Pendleton, John W., 88.65
9 Mattel, Carl J., 88.35
10 Marks, Albert, 88.35
11 Esposito, Sebastian, 87.90
12 Gallagher, John, 87.35
13 Bodnar, Alexander, 87.25
14 Stoller, Solomon, 86.60
15 Ritz, Frederick W., Jr., 86.15
16 Plaut, Benjamin L., 85.85
17 Pollack, Morris, 84.35
18 Dumblis, Casper F., 82.65
19 Smith, Everetta, 82.65
20 Ehlenger, Edward H., 80.85
21 Anderson, H. H., 80.90

PROMOTION TO BOOKKEEPE: 22 Carroll, Thomas J., 70.00
GRADE 1
Board of Water Supply
Northern Department
Lief, Matthew L., 82.32
PROMOTION TO JUNIOR
ADMINISTRATIVE ASSITAN
Department of Parks
22 Carroll, Thomas J., 70.00
23 Burkhardt, Albert P., 77.25
24 Sersen, Albert F., 76.25
25 Schaefer, George J., 76.25
26 Dratch, Nicholas, 75.50
27 Schaefer Richard A., 77.50
28 Goggin, William F., 72.85

PROMOTION TO JUNIOR ADMINISTRATIVE ASSISTAN Department of Water Supply Gas and Electricity, N. Y. C Subject to Investigation 1 Benjamin, Julius E., 78,795 2 Schwartzberg, Reuben, 74,96

PROMOTION TO JUNIOR ADMINISTRATIVE ASSISTANT Department of Investigation 1 Meyers, William, 77.18

State Lists INSTITUTIONAL VOCATIONAL INSTRUCTOR CORRECTION DEPARTMENT 1 Smith, Jacob, 91.78 2 Oherron, Jas., 84.59 3 Wilson, Gilmore, 77.81 4 Bilow, Curt L., 78.31

JUNIOR INSURANCE
QUALIFICATIONS EXAMINER
Albany Office, Insurance
Department
(Promotion)

1 Brown, Bertha, 85,316

2 Kent, Josephine P., 84,291

3 Dunvar, May G., 82,914

4 Cooke, Esther S., 82,834

5 Sokol, Samuel, 79,41

MORE REPLIES TO LEADER QUESTIONNAIRE

At the last minute before closing the forms, The LEADER received two additional answers to its questionnaire on civil service matters.

The questions appear on page 12. The answers follow below. The first group is from John Cash-Borough President of more. Brooklyn:

1. There must be an equitable re-lationship between the salaries of government employees and the cost of living. I favor a careful study of the entire salary question to the end that such an adjustment may be made.

end that such an adjustment may be made.

2. City employees should receive no less than the prevailing rate of pay for the same type of work performed in private industry.

3. The per annum method of pay is by far the preferable one. It makes for security, ease of mind, and therefore better morale. The only exception should be those persons hired to do a temporary job.

4. It is an elementary right of civil service employees to join any organization of their own choosing. No departmental official has the right, nor should he have the gall, to interfere with employee activities.

to interfere with employee activities.

5. The political activities of government employees should no more be curtailed than the political activities of other citizens. Let me add, however, that I thoroughly object to "using" city employees for

the personal benefit of any office-holder or political party.

6. Men and women who work in New York City should live here. Out of our many millions, certainly we can find someone to do every kind of job.

7. The campaign has brought forth the existence of inefficiency and low morale in many of our city departments. I am sure that there is even more, and the subject won't drop until something is done.

8. It isn't easy to prescribe a single disciplinary system for the entire city. Different departments may well require different disciplinary onlitions. I do not think, for example, that a patrolman and a member of the Law Department should be subject to the same disciplinary procedure. I favor, however, a Board of Appeals to dispose of ultimate grievances.

Another set of answers came in from George U. Harvey, Borough President of Oueges. They follow.

from George U. Harvey, Borough President of Queens. They follow:

1. The cost of living has in-creased and naturally the salaries of civil service employees should be raised accordingly. I would make the increase mandatory through

the increase lifetimes and legislation.

2. New York City employees should be paid the prevailing rate of pay that corresponds to the work they are doing in private industry.

of pay that corresponds to the work they are doing in private industry.

3. There is no security in a per diem basis and I have always advocated annual salaries for all jobs in civil; service.

4. I have provided the use of public buildings that were denied in previous administrations for meetings of civil service employees organizations. Naturally the employee should have the right to join any organization. I believe that the relations between the department official should concern a two-way cooperation in which both employees and official can accept mutual suggestions that will improve the morale and welfare of civil service employees.

5. Civil service employees are cittations.

Political Advertisement

Political Advertisement

Elect

WILLIAM C. HECHT, JR.

JUSTICE OF THE SUPREME COURT

Manhattan and the Bronx

"Promote a Career Man"

Republican - American Labor - City Fusion - United City

FOR CIVIL SERVICE COUNTY REFORM

Vote for Proposition 1 following the 4 Constitutional Amendments

PROPOSITION No. 1 abolishes the county Sheriffs and Registers with their host of exempt political appointees. It transfers their work to the City Department of Correction and to a Civil Service Sheriff and a Civil Service Register, with 100% competitive Civil Service staffs. The competitive class people in the present offices will be protected in their jobs, but the others will have to make way for qualified Civil Service people insofar as their positions are needed at all.

YES Vote

on Proposition No. 1

NO Vote

on Propositions 2 and 3

THIS IS THE RECOMMENDATION OF THE CITIZENS UNION

zens with the same right as anyone else. Any attempt to control their political activity would be an encroachment on this right.

6. Yes. There are enough good men and women in New York City to fill any civil service vacancies.

7. Yes. I have constantly tried to dispel favoritism that I have noticed in some city departments. There have been attempts to foist Communist doctrines in several branches of the city service. This, as in the case of the Department of Welfare, has been most detrimental to the morale of city employees in this department. I would prevent that type of activity from taking place.

8. I believe in the decentralization of city government. This would also apply to disciblinary procedure in civil service. I believe that each department head is probably more qualified to rule on a local disciplinary problem than a blanket rule assumed procedure. However, a board of appeals should be established to give the civil service employee the right to appeal a departmental ruling.

Progress of **State Tests**

The following is the latest news on the marking of large tests given by the State Civil Service Commission. This listing is a regular feature of The LEADER.

Open Competitive

Printer, Public Works-Rating of Part II of the written is in prog-ress. 694 took the test, held in Octo-ber, 1940 ber, 1940.

Farm Product Promotion Agent-Assistant, and Supervisor, Agricul-ture and Markets-Rating of train-ing and experience is in progress. A total of 228 took the three tests, held in March.

Indusrial Homework Investigator, Labor-Interviews are in progress; 78 took this test, held in March.

Milk Promotion Agent, Assistant, and Supervisor, Agriculture and Markets—Rating of training and experience is in progress. A total of 86 took the three tosts, held in March.

March.
Senior Inspector, Standards and Purchase—Assembling and averaging the various part of the test is in progress; 50 took this test, held in March.
Court Attendant, First and Second Judicial Districts—Rating of the written is in progress; 3,279 took this test, held in May.
Compensation Examining Physician, Labor—Interviews have been scheduled; 124 took this test, held in May.
Intermediate Account Clerk and

in May.

Intermediate Account Clerk and Stenographer, Westchester County—Rating of training and experience is in progress; 100 took this test, held in May.

Labor Mediator, Labor — Inter-

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New York, N. Y. AC. 2-8800

views are to be held; 115 took this test, held in May.

Pharmacist — Rating of training and experience is in progress; 391 took this test, held in May.

Probation Officer, Erie County Children's Court—The list has gone to the administration division for printing; 125 took this test, held in May.

Public Health Nurse County

printing; 125 took this test, held in May.

Public Health Nurse, County—Rating of training and experience is in progress; 170 took this test, held in May.

Senior and Assistant Examiner, Methods and Procedures—The lists have gone to the administration division for printing. A total of 64 took the two tests, held in May.

Supervising Tax Examiner, Tax—Rating of the written is in progress. A total of 198 took this test and the promotion, held in May.

Visitor, Monroe County—Rating of training and experience is in progress; 82 took this test, held in May.

Compensation Hearing Representative, State Insurance Fund—Rating of the written is in progress; 90 took this test, held in June.

First Assistant Physician, Mental Hygiene—Interviews are to be held; 111 took this test, held July 19.

Junior Civil Engineer (Highways), Division of Highways, Public Works—Three tests have been completed; one more is to be rated. A total of 420 took this test, held July 19.

Assistant Physician, Mental Hy-

completed; one more is to be rated.
A total of 420 took this test, held
July 19.
Assistant Physician, Mental Hygiene—Interviews are in progress;
55 took this test, held July 19.
Junior Stenographer, Westchester
County—Experience is to be rated;
265 took this test, held July 19.
Junior Typist, Westchester County—Typing and experience are to be
rated; 291 took this test, held July
19.

Law Stenographer. Supreme Court, Second Judicial District—Stenography, and experience are to be rated; 552 took this test, held July 19.

Photographer, Mental Hygiene—Rating of the written is in progress; 340 took this test, held July 19.

Promotion

Promotion

Senior Clerk, Tax — The list has gone to the administration division for printing; 268 took this test, held in October, 1940.

Senior Case Worker, Erie County—Rating of training and experience is in progress. Service record ratings have been requested; 209 took this test, held in March.

Senior Compensation Claims Clerk, State Insurance Fund—Service record rating appeals are to be settled; 166 took this test, held in March.

Senior Investigator, Onondaga County—Rating of training and experience is in progress. Service record ratings have been requested; 118 took this test, held in March.

Assistant Compensation Clerk, Labor—Assembling and averaging the various parts of the test is in progress; 78 took this test, held in May.

Assisant Clerk, Audit and Control—The list has gone to the adminis-

May.
Assisant Clerk, Audit and Control
—The list has gone to the administration division for printing; 63
took this test, held in May.
Assistant Typist, State Insurance
Fund—Rating of training and experience is in progress; 115 took
this test, held in May.

Bookkeeper - Paymaster, Mental Hygiene-Rating of the written is

ALP Candidates Listed Wrong on Poll Query

Two American Labor Party candidates were listed last week as answering "Yes" to the question, "Should the political activities of New York City Civil Service employees be in any way curtailed?" The correct answer was "No."

The candidates are Eugene P. Connolly, nominee for City Council from Manhattan, and Samuel M. Blinken, nominee for Judge of

To relieve COLD

SALVE NOSE DROPS COUGH DROPS

a Wonderful Liniment

in progress; 91 took this test, held in May.

Clerk, Grade 7, Supreme Court, Kings County—Interviews are to be held; 60 took this test, held in May, Supervising Tax Examiner, Tax— Rating of the written is in progress, A total of 198 took this test and the open-competitive, held in May.

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Your Chances for Appointment

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the

filled. The fourth colun permanent, temporary or i highest number reached a list. Keaders should remen appointment as more name	in shows whether indefinite position, and the last column ber that certifications are always certifications.	the certifica The fifth col n, the expirat on, does not n fied than ther	tion was to umn shows th ion date of th ecessarily mea e are vacancie	a e e n s.
Title	Department Public Works	Salary P.T.I. 105 mo. P	No. Expire 811 4:23:	es
Able-Bodied Seaman		1,800 T 1,800 P 1,200 T 1,500 P	1,140 7:27:	42
		960 P 1,800 P		
Assistant Alienist	Hospitals	3,120 2,040 w/m P 1,500 T	79 4:20:	12
Assistant Gardener	Water Supply3.1 Welfare	5.50 day P 120 P 1,800 P 1,680 P	61 3: 5: 710 12:21:	45
Attendant-Messenger	N. I.C. Housing	1,200	732 12:20:	
Automobile Engineman Automobile Engineman Auto Engineman (app.)	Transportation1,	1,320 P&1 .64 hr. P	296 8: 1: 290 2,767 42 1:10:	
Attendant-Messenger. Automobile Engineman. Automobile Engineman. Auto Engineman (app.). Automobile Machinist. Automobile Mechanic. Bridgeman and Riveter. Buildings Manager.	Transportation Public Works	.75 hr. P	92 1:10: 39 1: 9: 14 7:10:	44
Captain, F.D. Car Maintainer, Gr. B. Carpenter.	Fire	.75 hr. F	29 6: 3:	45 45
		12 day P 12 day T 7 day T 20 & 1.25 hr P	12 11:29: 12 5:14:	45 45
Chief Life Guard Clerk, Gr. 2 (Higher Ed.) Clerk, Gr. 2 (Higher Ed.) Clerk, Grade 2	Hunter College Municipal Court	1,200 T 1,200 P 1,200 P	1,076 954 2:15:	
Clerk, Grade 2 Clerk, Grade 2 (Male) Clerk, Grade 2 (Male) Clerk, Grade 2 Clerk, Grade 2 Clerk, Grade 2 Clerk, Gr. 2 (Female) Clerk, Grade 2 Clerk, Grade 2 Clerk, Grade 2 (Female) Clerk, Grade 2 (Female) Clerk, Grade 2 (Female) Clerk, Grade 2 Climber and Pruner Climber and Pruner	Tri Boro Auth	900 P 858 I 840 P	7,176 2:15: 7,534 2:15:	43 43
Clerk, Gr. 2 (Female) Clerk (Female), Grade 2	Transportation	960 F 858 F 840&600w/m P	5,496 2:15: 4,680 2:15:	
Clerk, Grade 2 (Female) Clerk, Grade 2 (Female)	Purchase84	540 T 0 & 600 w/m P 1.800 F	4,977 8,050	14
Conductor	Transportation	.6575 per hr. P	1,014 89 4:26:	43
Dental Hygienist Diesel Tractor Operator Dockbuilder	Parks	1,260 P 6.50 day T 1,800 P	36	44
Dockbuilder. Electric Repairman. Electrical Inspector, Gr. 2 Elevator Mechanic. Elevator Mechanic's Helper.	Wa. Sup., Gas, El Housing	1,800 F 2,460 F	79 11:13:	45
Elevator Machanic's Helper Fireman F.D Fireman F.D Fireman F.D Fireman F.D	Fire Wa. Sup. Gas, El	1,200 F 1,620 F	3,624 12:14: 3,661	41
Fireman F.D. Fireman F.D. Fireman, F.D. (app.)	Public Works Transportation	.6578 hr. P 1,500 F .5065 hr. I	3,682 6,552	15
Fireman, F.D. (app.)	Housing	360 & 480 w/m I 360 & 480 w/m I 44 wk, I	1,000 9: 9: 48 11:21:	45
Insp. Masonry & Carp'try Insp. of Steel, Grade 3 Janitor (Custodian) Gr. 2 Janitor Engineer	Water Supply Health	1,800 F 3,400 F 1,700 F	15 8:20: 91 7:31:	14
Junior Administrator Ass't	Welfare	2,160 P 3,600 P 3,600 P	3 3:12:	45
Junior Administrator Ass't Junior Architect Junior Assessor Jr. Civil Service Examiner Junior Engineer (civil)	Tax	2,160 P 1,920 F 7 day T	39 4:30: 52 8:9:	43
Junior Engineer (electric) Junior Engineer (Mech.) Gr. 3	Civil Service Comm	2,160 F 2,400 F 2,160 F	47 6:30:	48
Laboratory Helper Laboratory Helper (Women).	Hospitals	1,200 I 720 I	1,500	13
Laboratory Helper (Women). Laboratory Helper	Transportation	1,200 ,42 hr. H 780&less P&T	202 9: :9:	45
Lieutenant, F.D. (prom.) Lieutenant, P.D. (prom.)	Police	3,900 I 4,000 I 62¼75 hr. 3	9 90 4: 3: 9 144 9:11: 9 472 2:14:	14:
Locksmith	Education	1,500 F 8 day F 7 day F	21 1:30: 76 1:10	:44
Maintainer's Helper, Grp. A Maintainer's Helper, Grp. A Maintainer's Helper, Grp. B Maintainer's Helper, Grp. C	Transportation Transportation	.63 hr I .62 hr. 7 .63 hr I	232 2:19: 400 718	:45
Maintainer's Helper, Grp. C Maintainer's Helper, Grp. C Maintainer's Helper, Grp. D	Transportation Transportation	.70 hr. I .63 hr. I .63 hr. I	186	
Maintainer's Helper, Grp. C Maintainer's Helper, Grp. D Maintainer's Helper, Grp. D Maintainer's Helper, Grp. D Management Assistant Management Assistant Management Assistant	Transportation Hospitals	960&720 w/m I 1,500 I	71 3:21:	:45
Management Assistant Management Assistant Mechanical Main, Grp. B	Housing Housing Transportation	1,800 H 1,250 T .85 hr. H	15 2:18:	:45
Medical Insp. (Obstetrics) Medical Insp. (Pediatrics) Medical Insp. (T.B.)	Health Parks	5 session 1 5 session 1 1,500	165 4:19: 128	:42
Motorman-Cond'tor (prom.) Office Appliance Opr., Gr. 2 Park Foreman	Transportation	1.200 I 1.060 I	2,369	:45
Patrolman, P.D. List No. 1	Hospitals Police N.Y.C. Tunnel Auth	2,160 H 1,200 H 1,800 T	22 8:18: 890 10:14:	
Patrolman, P.D., List No. 1 Patrolman, P.D., List No. 1 Patrolman, P.D., List No. 1	Water, Supply	1,500 H 1,800 H 1,200 H	1,300 1,265 1,392	
Pathologist Patrolman, P.D. Patrolman, P.D., List No. 1. Patrolman, P.D., List No. 3.	WelfareFinance	1,800 I 1,500 F	1,838 25 24	
Photographer Physiotherapy Tech	Transportation Housing Hospitals	11 day I 1,200 I 1,200 I	34 5: 1: 30 7:27: 25 1:16:	:42
Playground Director (Female)	Parks	4 day 2	206 2 583 2 267	
Policewoman		1,760 I 1,200 I	2114 2:14:	
Porter. Porter. Porter. Porter.	Queens College Bd. of Water Supply, Health	1,320 T 1,200 F 960 I	918	
Porter	Hospitals	540 w/m I	2,356 2,356	:42
Porter Public Health Nurse Railroad Clerk (prom.)	Health	1,500 w/m I 55 P or 1	906 6: 8	:42
Sanitation Man. Class A Sanitation Man, Class A	Sanitation	1,500 I 1,620 F	551	
Sanitation Man. Class A. Sanitation Man. Class B. (group)	B. P. Man	1 500 H 1,200 H	397 14: 4: 9 813 9 1.284	:44
Sanitation Man. Class A Sanitation Man. Class A Sanitation Man. Class A	Parks	960 I 5.50 I	2 1,235 2 2,051	
Sanit'n Man, Class B (prom). Section Stockman (clothing). Section Stockman (food).	Sanitation Welfare	1,980 1 2,340 & 1,800 1 2,340 & 1,800 1	36 9:10 10 6:25	:45 :45
Section Stockman (clothing). Section Stockman (food) Signal Maint'ner, B (prom.) Social Investigator Social Investigator	Transportation Welfare Child Welfare	1,500 hr. 1	7 15 1:27 7 830 2: 6 9 983 2: 6	:44
Special Patrolman	Correction	1,869 1,800	297 10: 3 9 312 9 483	:44
Special Patrolman Stationary Engineer (elec.). Stationary Engineer (steam). Stenotypist, Grade 2. Stenotypist, Grade 2.	Markets Public Works N.Y.C. Tunnel Auth	9 day	9 47 1:15 9 47 1:15 1 62 6:4	:45
Stenotypist, Grade 2 Steno, and Typewriter Steno, and Typewriter	License	1,200	r 1,513 11: 7	
Steno, and Typewriter	Welfare Hunter College Transportation	1,500 1,500 so hr.	P 1,513 F 50 9:13	:45
Tax Counsel, Grade 4 Tax Counsel, Grade 4 Telephone Operator	Tunnels	1,800 1,800	P 36 10:15 F 54 P 55 8:13	
Telephone Operator Third Rail Maintainer	Transportation	960 .70 hr.	r 130 P 15 8:21 P 34 10: 8	:43
Title Examiner Topographical Draftsman Towerman Trackman	Transportation	3,130 30 & .72 per hr.	P 23 6:23	:42
Tunnel Sergeant. Typist, Grade 1. Typist, Grade 1.	N Y.C. Tunnel Auth Welfare Various Dents	2,400 960 960	P 2.259 7:31 P 2.259 5: 7	:45
Typewriter Repairman Watchman-Attendant Watchman-Attendant	Housing	# 000	D 807 8.10	
Watchman-Attendant Watchman-Attendant Watchman-Attendant	Hospitals	4 day	P 680 P 1,034 T 2,612 P 1,222	
watchman-Attendant	CONTRACTOR OF THE PROPERTY OF			

Question, Please?

by H. Eliot Kaplan Contributing Editor

Reinstatement

B. F.: Even though you have only been employed four months on a probational indefinite appointment, and are not entitled to reinstatement under civil service regulations, your job will be waiting for you when you return to civilian life from military service. The Selective Service law provides that employers must reinstate employees who apply for their positions within forty days of their return to civilian life. Gov-ernment agencies, just as well as private employers, must obey this

The fact that you took a junior stenographer examination 1 as t summer for appointment in defense agencies in New York City does not necessarily mean that you will receive a temporary or probational indefinite appointment

as a result of this examination.

It is possible to receive a probational (permanent) appointment also. However, most appointments in the federal service today are made on a probational indefinite basis for obvious reasons.

Preferred List

J. L.: There is no such list as a preferred list of former federal employees to be used for defense jobs for which no eligible list exists. There is, however, a reem-ployment list from which a department head may appoint any former employee to a vacancy for which the employee is qualifed. In order to make this appointment, the department head must get the approval of the civil ser-vice commission.

Outside Jobs

L. F.: A State employee may engage in a business having no connection with his duties as an employee outside of his working hours. There is no State civil service regulation preventing this.

Pay Promotions

F. J. E .: As soon as you are released from active duty in the U. S. Naval Reserve, you will automatically be reinstated upon application to your federal civil service job. The increase of wages scheduled for Oct. 1, under the Mead-Ramspeck bill and postponed to Nov. 1, will be retroactive to Oct. 1. You will be able to collect this difference if you

should be called into service before Nov. 1. You will also be credited for your time in military ser-

Salaries

B. V. S.: The State Civil Service Commission cannot compel a municipal civil service commission to pay you a specified salary. Your department head, with the budget director's approval, determines your salary within the max-imum allowable for your grade.

Meeting Requirements
E. J. F.: Requirements for promotion examinations are set by the Civil Service Commission and are discretionary with the Com-mission. If you do not meet their requirements, you cannot compel them to accept your application for the promotion examination.

Bar Groups Support Justice Smyth

All the bar associations have united in support of Supreme Court Justice Cornelius J. Smyth, who is running for election to the First District post to which he was appointed by Governor Lehman early this year.

"Judge Smyth enjoys general esteem by reason of high character, scholarly background, and ju-dicial temperament," is what the Citizens Union has to say about

Educated at Fordham Preparatory School, Fordham College and Law School, and Columbia Law School, Justice Smyth is a native

New Yorker. He served as Assistant United States Attorney for the Southern District, located at New York, during he period from 1918-20.

Daniel E. Finn

Daniel E. Finn, Jr., who is running for re-election to the post of Sheriff in New York County, a position he has held since 1937, states that he has the support of many civil service groups.

Born in New York City, Sheriff Finn was educated in local public and parochial schools, Columbia Grammar School, and Manhattan College.

Your personal problems!

Government service today is in the midst of the greatest changes in its history. New problems have arisen-new rules are solving them. To answer your many questions about YOUR JOB, The LEADER is presenting an exclusive series of practical, down-to-earth articles, by outstanding Civil Service experts.

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When the Defense Boom Is Over. Your Chances for a Pay Rise in 1942. How the Government Investigates You. Seniority. Easiest Way to Get a Leave of Absence. ABC of the Pension System. Who Can Fire You-and How. How Much Vacation Do You Get? You and Your Job-If War Comes. Can You Hold an Outside Job? Your Civil Service Privileges-and Restrictions. Overtime.

"I'm on the List": Just What Does It Mean? Which Departments Offer the Best Opportunities. Your Salary, and How It Goes Up. Suppose You're a Draftee. What You Can—and What You Can't— Do in Civil Service. Getting a Transfer from One Dept. to Another Appealing Your Grade on an Exam. If You Feel Wronged—What You Can Do About It. Who's Who in Your Department. Can You Argue With a Superior? Civil Service Dictionary. How to Get a Leave of

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Examination Requirements

City Tests

Open Competitive Examinations

Medical and physical requirements must be met for each position. Candidates may be rejected for any deficiency, abnormality or disease that would to impair health or usefulness, such as defective vision, heart and ing diseases and defective hearing. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance we would render their admission to the service undesirable.

Appointments to graded positions are usually made at the minimum solarly of the grade. The cligible list may be used for appropriate positions, in lower grades. In the case of ungraded positions, appointments are usually made at the salary advertised but subject to the final determination of the Budget Director. In the case of per diem positions, the salary advertised is the one presently paid. Experience is generally rated upon the written experience form filed by the candidate and upon such supplementary information obtained by special inquiries as it is deemed requisite. In some cases, as an aid in rating experience, training and general qualifications, interviews are required. Fees must be paid at the time of filing application but will be refunded if the application is rejected. Applications for the positions listed below will be issued and received from 9 s.m. to 4 p.m. daily and until 12 noon Saturday at the Commission's Application Bureau, 96 Duane Street, Manhattan, until the deadline stated in each advertisement. You are urged to tell your friends about any examination in which they may be interested. Copies of previous examinations are available in the offices of the Municipal Civil Service Commission for review and may be purchased for a nominal fee.

To play the Hammond Electric Organ at the Roller and Ice Skating Rink, City Euilding, Flushing Meadow Park; to assist in the preparation of suitable programs for skating groups; to assist in the organization of contests and special attraction; to perform related work.

Requirements

Requirements

One year full time paid experience as an organist in a roller-skating or ice-skating rink or in a dance hall or theatre; or a satisfactory equivalent. Candidates must have a repertoire of music extensive enough for varied programs six hours a day and six days a week.

sive enough for varied programs six hours a day and six days a week.

How You Are Marked

Practical test, weight 100. A qualifying written may be given after the practical test. Training, experience and personal qualifications may be rated after an examination of the candidate's application and after an oral interview or such other inquiry or investigation as may be deemed necessary. The passing grade will be set in accordance with the needs of the service.

RADIO REPAIR MECHANIC Salary: \$1,800 per annum, subject to budget. Vacancies: 4 anticipated, File by Nov. 26.

File by Nov. 26.

Duties

Repair, align or tune the following radio apparatus and appurtenances of the city's radio communication systems: (1) medium high and ultra high frequency radio receivers (2) medium high and ultra high frequency land and marine radio transmitters (15 watt to 500 watt) (3) power supplies and antennae systems for (1) and (2).

Requirements

Requirements

Requirements

Three years of satisfactory experience with a broaccasting system of radio laboratory in repairing, aligning or tuning apparatus mentioned in duties. Two years training in a school of electrical engineering or equivalent will be accepted in lieu of one of the three years required. At time of certification, eligibles must possess an F.C.C. radio telephone license, 2nd class, or better.

How You Are Marked

How You Are Marked

How You Are Marked
Training, experience and personal
qualifications, weight 50; practical,
weight 50. Training, experience and
personal qualifications may be rated after an examination of the candidate's application and after an
oral interview or such other inquiry
or investigation as may be deemed
necessary. The passing grade will
be set in accordance with the
needs of the service.

SOAP BOILER

Salary: \$2,400 per annum, subject to budget. The eligible list may be used for appropriate positions in a lower grade. Vacancies: 1, Fee: \$2. File by Nov. 26.

Managerial charge of revenue producing so a p manufacturing

ACCOMPANIST-ORGANIST

Sala: y. \$2,400 per annum, subject to budget. The position calls for employment for approximately nine months a year. Vacancies: 1 in the Department of Parks. Fee: \$1. File by November 26.

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Browne's Business College 7 LAFAYETTE AVE., BROOKLYN NEvins 8-2941 plant operating under the institu-tional industries at the Rikers Island Penitentiary. Supervision over specialized civilian employees and inmates.

Requirements

Requirements

Five years experience as a soap boiler in a commercial manufacturing plant engaged in the making of soaps and by-products. Candidates' experience must include training in the selection and ordering of raw matérials necessary to the manufacture of soap, an understanding of and an ability to operate modern machinery used in the manufacture of laundry soap, toilet soap, milled soap, soap powder, chips and insecticides.

Subjects and Weights

Subjects and Weights

Subjects and Weights
Written, weight 50; training, experience and personal qualifications, weight 50. Training experience and personal qualifications may be rated after an examination of the candidates' application and after an oral interview or such other inquiry or investigation as may be deemed necessary. The passing grade will be set in accordance with the needs of the service.

PROMOTION EXAMS

These positions are open only to those already in the city service. Temporary and provisional employees are not eligible to file for these examinations.

these examinations.

Any employee serving under a title not mentioned in the requirements but which he believes falls within the provisions of the above rule, may file an application and an appeal to compete in the examination during the period stated in the advertisement.

PROMOTION TO CLERK OF DISTRICT MUNICIPAL COURT

(This examination is open only employees of the Municipal

Court.) Salary: \$3,500 per annum, subject to budget. Vacancies: 2. Date of test: The written examination will be held Jan. 10, 1942. Fee: \$3. File by Nov. 26.

Requirements

Requirements

Open to all permanent employees in the Municipal Court who have served continuously for a period of not less than six months in the position of Deputy Clerk of District next preceding the date of the written test and who are otherwise eligible. Candidates seeking credit for courses of study completed between Nov. 16, 1939, and the date of the written test must file a school study form with the promotion application.

Dutles

The duties of a Clerk of the District are prescribed by statute. In the execution of such duties, he is required to be thoroughly conversant with the appropriate provisions of the Municipal Court Code and Rules; the Civil Practice Act and Rules and other pertinent statutes, codifications and information.

How You Are Marked

Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 percent required.

PROMOTION TO COURT CLERK,

GRADE 4 (This examination is open only to employees of the City Magistrates'

Courts.)
Salary: \$3,000 per annum and over. Vacancies: Occur from time to time. Several anticipated in the near future. Date of test: The written examination will be held Jan. 17, 1932. Fee: \$2. File by Nov. 26.

Requirements

Requirements

Open to all permanent employees of the City Magistrates' Courts who have served continuously for a period of not less than one year in the following titles and grades next preceding the date of the written test and who are otherwise eligible: Court Clerk, Grade 3; Assistant Court Clerk, Grade 3; Candidates seeking credit for courses of study completed between Nov. 16, 1939, and the date of the written test must file a school study form with the promotion application,

The written test will concern itself with the court routine of the Magistrates' Courts and the duties of a court clerk in connection therefore with and other appropriate material.

How You Are Marked
Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required.

PROMOTION TO ELEVATOR
OPERATOR
Department of Hospitals
(This examination is open only to
employees of the Department of
Hospitals.)
Salary: \$960 per annum. Vacancies: From time to time. Date of
test: The written examination will
be held Jan. 10, 1942. Fee, 50c. File
by Nov. 26.

Requirements

Open to all persons in the Department of Hospitals under the title of hospital or hospital attendant, who have served for a period of three years in the title. Candidates seeking credit for courses of study completed between Nov. 16, 1939, and the date of the written test must file a school study form with the promotion application.

Duties

To operate elevators and perform other duties incidental thereto.

How Are You Are Marked
Record and seniority, weight 50, 70 per cent required. Written test: weight 50, 70 percent required. As the needs of the service require, a qualifying practical test will be given to determine the candidate's ability to operate an elevator and facility in responding to instruction.

PROMOTION TO FOREMAN OF LAUNDRY, GRADE I (MEN)

(All Departments)

(This examination is city-wide.)
Salary: \$1,200 to but not including
\$1,800 per annum. Vacancies: 4.
Others occur from time to time.
Date of test: The written examination will be held Dec. 11, 1941. Fee:
\$1. File by Nov. 26.

\$1. File by Nov. 26.

Requirements

Open to all washers and all laundry workers who have served continuously for three and who are otherwise eligible. Candidates seeking credit for courses of study completed between Nov. 16, 1939, and the date of the written test must file a school sudy form with the promotion application.

Scope of Examination

The examination will be designed to test the candidates' ability to manage a complete process laundry, to operate laundry machinery, to use supplies, and to supervise necessary personnel

How You Are Marked

Record and seniority, weight 50, 70 per cent required; written, weight 30; practical-oral, weight 20.

PROMOTION TO INSPECTOR OF PLUMBING, GRADE 3 (Department of Housing and Buildings)

Buildings)

(This examination is open only to employees of the Department of Housing and Buildings.)

Salary: \$2.400 up to but not including \$3,000 per annum. Vacancies: 2. Date of test: The written examination will be held Dec. 18, 1941. Fee: \$2. File by Nov. 26.

Requirements

Open to all permanent employees receiving less than \$3,120 per annum in the Engineering and Architectural Service and to all permanent employees in Grades 2 and 3 of the Inspection Service, with one year's continuous service, with one year's continuous service in the department prior to the date of the written test, who have been performing work in accord with their civil service title of a nature to qualify them for the duties of the

position, who have the following experience and who are otherwise eligible to the rules of the Commission. All candidates must have not less than five years' experience as a plumber, as required by law. Candidates seeking credit for courses of study completed between Nov. 16, 1939, and the date of the written test, must file file a school study form with the promotion application. plication.

Duties

To inspect plumbing systems; approve plans; prepare reports; insure compliance with provisions of law with respect to plumbing; perform related work.

Scope of Examination

The written examination will test the candidates' knowledge of plumbing and of the laws related to the installation of plumbing. The Practical-Oral examination will test the candidates' ability to perform he duties of this position.

How You Are Rated

Record and seniority, weight 50, 70 per cent required. Written, weight 30, 75 per cent required; Practical-Oral, weight 20, 70 per cent required.

PROMOTION TO MAINTENANCE MAN, N. Y. C. HOUSING AUTHORITY

(This examination is open only to employees of the N. Y. C. Housing Authority.)
Salary: \$1,500 per annum. Vacancies: Occur from time to time. Date of test: The written examination will be held January 17, 1942. Fee: \$1. File by Nov. 26.

Requirements
Open to all porters and firements

Requirements

Open to all porters and firemen employed in N. Y. C. Housing Authority, who have served at least one year in such positions, and who are otherwise eligible, and who must have, in addition to such one year's service, at least two years additional experience in positions tending to qualify them for the duties as specified in this advertisement. Candidates seeking credit for courses of study completed between Nov. 16, 1939, and the date of the written test must file a school study form with the promotion application.

Duties

Duties

Under supervision, to make repairs and to maintain, in residential buildings, all structures, appurtenances and equipment, including carpentry, mill and cabinet work, hardware, masonry, planer, tile and roofing; water, gas, sower and drainage systems, stand-ples, pumps and plumbing fixtures; cleatric wiring and equipment; vacer in heating systems, zone controls, pumps, low-pressure boilers automatic oil burners; server, maintain and keep in repair, automatic elevators, mechanical coffice and shop equipment; to keep record of time and expenses as required; to inspect apartments and perform repairs; perform related work.

How You Are Marked

How You Are Marked
Record and seniority, weight 50,
70 per cent required; Practicaloral, weight 50, 70 per cent re-

(Continued on Following Page)

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Catalogue

EVERY GRADUATE

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How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post office, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal,

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

(Continued from Preceding Page) PROMOTION TO RADIO OPERATOR, GRADE 2

(This examination is open only to employees of the Municipal Broadcasting System.)
Salary: \$2,160 to \$3,120 a year. Vacancies: 6 anticipated. Date of test: The written examination will be held Dec. 10, 1941; fee, \$2. File by Nov. 26.

Nov. 26.

Requirements
Open to all radio operators, grade who shall have served for not less than one year in the position on the date of the written examination. Candidates seeking credit for courses of study completed between November 16, 1939, and the date of the written test must file a school sudy form with the promotion application.

Duties

The examination will cover recent developments in operation technique, ascertain candidates' skills over and above those of operators in a lower grade and test candidates' abilities to supervise and take charge of field and plant operations.

How You Are Marked
Record and seniority, weight 50, 70 per cent required: written (technical), weight 20, 75 per cent required.

PROMOTION TO STOCK

PROMOTION TO STOCK ASSISTANT (This examination is open only to mployees of the Department of

ASSISTANT

(This examination is open only to employees of the Department of Purchase.)

Salary: \$1.200 up to but not including \$1.800 per annum. Vacancies: 3. Date of test: The written examination will be held. Dec. 16, 1941. Fee: \$1. File by Nov. 26.

Requirements

Open to all employees in the clerical service who have served continuously for at least one year and to all employees in the labor class who served continuously for at least one year and to all employees in the labor class who served continuously for at least three years. Candidates seeking credit for courses of study completed between Nov. 16, 1939, and the date of the written test must file a school study form with the promotion application.

The examination will be designed to test candidates' ability to keep necessary records and to make pertinent reports; familiarity with proper methods of storing various commodities; general civic information.

How You Are Marked

rious commodities; general civile information.

How You Are Marked

Record and seniority, weight 50, 70 required; written, weight 30, 70 per cent required; physical, weight 20, 70 required. Medical and physical requirements: Competitive physical, fairly severe medical.

Labor Class Test
HOSPITAL HELPER
(LABOR CLASS)
In the labor class appointments
are made directly in order of ap-Part time living-in and similar

positions.
(Separate lists will be established

for men and for women.)
Salary: Hospital helpers, part
time, \$360 per year. Incumbents
work four hours per day and may
receive one meal, if the meal hour
falls within their their tour of duty.
Incumbents have vacation privi-

Incumbents have vacation privileges.

Hospital helpers living-in receive \$480 per year with maintenance. Incumbents are entitled to
sick leave, pension, vacation and
promotion privileges and may receive four increments totaling \$120.

Lunch room helpers, 50 cents an
hour; incumbents work about four
hours each day when employed.

Vacancies; There are several vacancies in the part-time and living-in positions. Lunch room vacancies occur from time to time.

Ages: Maximum of 55 years at date
of appointment.

Duties

Part time positions in volve
kitchen and related work for evening meals in institutions super-

vised by the Department of Hospitals. Living-in positions involve porter or kitchen work or chambermaid work as the needs of the service require. Lunch room helpers perform work in the preparation, serving and cleaning up connected with school lunch service in the Board of Education. For part time service, selective certification may be made on a geographical basis so that travelling time and expense of employees may be reduced to a minimum.

Requirements

Applicants must be able to read, write and speak English. This ablity will be determined by a qualifying literacy test.

Medical and Physical Requirements

Applicants must be able to pass a physical and medical test.

Applications received and issued in person only from 9 a. m. to 4 p. m. on Wednesday, Nov. 12, on Thursday, Nov. 13 and on Friday, Nov. 14 at the Bath-House, McCarren Park, near Lorimer street, Brooklyn "nearest subway station, Nassau street; Brooklyn Independent System."

Licensing Tests

Applications for the following licensing examinations are being issued and received continuously from 9 a. m. to 4 p. m. daily, and until noon Saturday at the Commission's Application Bureau. The complete advertisements for these positions appeared in previous issues of the Civil Service LEADER. Copies of these advertisements may be obtained at the Information Bureau of the Commission free of charge. Fees must be paid at the time of filing application.

AERONAUTICAL (Applications for this group will be rated as received until further notice).

Associate aircraft inspector (factory), \$2,900; associate air carrier maintenance inspector, \$2,000.

Inspector, engineering materials (aeronautical), \$2,000; senior \$2,600; junior \$1,620.

Junior \$1,620.

Instructor, air corps technical school, \$3,800; associate, \$3,200; assistant, \$2,600; junior, \$2,00.

Engineering draftsman, \$1,800; also chief, \$2,600; principal, \$2,300; senior, \$2,000; assistant, \$1,620. Applications will be rated as received until further notice.

Eliet instructor, \$3,200; link

Pilot instructor, \$3,200: link trainer operator, \$2,900. File until further notice.

Air carrier inspector, \$3,800; associate inspector, \$3,500. File until further notice.

Trainer, traffic controller, \$1,800. File until further notice.

ENGINEERING, ALSO ORD-NANCE AND EXPLOSIVES INSPECTION

NANCE AND EXPLOSIVES
INSPECTION

Principal marine engineer, \$5,600; senior marine engineer, \$4,600; marine engineer, \$3,800; associate marine engineer, \$2,600. Applications will be rated as received until June 30, 1942.

Chief Engineering Aid, \$2,600; Principal Engineering Aid, \$2,000; Engineering Aid, \$1,800; Assistant Engineering Aid, \$1,800; Assistant Engineering Aid, \$1,620. Applications may be filled until June 30, 1942.

Inspector signal corps equipment, \$2,600; also senior, \$3,200; junior, \$2,000. Applications will be rated as received until further notice.

Inspector, poweer and explosives, \$2,300; also senior, \$2,600; associate, \$2,000; assistant, \$1,800; junior, \$1,620. Applications wil be rated as received until further notice.

Junior engineer, \$2,000. Applications will be rated as received until further notice.

Senior engineering aid (topographic), \$2,000. Applications will be rated as received until Dec. 31, 1941. Inspector, ordnance material, \$2,-

License for Master Electrician; fee, \$5. License for Master Rigger; fee, \$10. License for Motion Picture Opera-

tor; fee, \$5. License for Oil Burner Installer; fee, \$5.

License for Portable Engineer (any motive power except steam); fee, \$5.

(any motive power except steam);
fee, \$5.

License for Portable Engineer
(any motive power including
steam); fee, \$10.

License for Portable Engineer
(steam); fee, \$5.

License for Refrigerating Machine
Operator (ten tons capacity or
less); fee, \$5.

License for Refrigerating Machine
Operator (unlimited capacity); fee, \$5.

License for Special Electrician;
fee, \$5.

License for Special Rigger; fee,
\$5.

License for Special Rigger; 1ce, \$5. License for StationaryEngineer, First Grade; fee, \$5. License for Stationary Engineer, Second Grade; fee, \$5. License for Stationary Engineer, Third Grade; fee, \$5. License for Stationary Fireman; fee, \$5.

fee, \$5. License for Structural Welder; fee, \$15.

License for Structural Welder; fee, \$15.

Notice: There are some candidates for License Examinations who hold letters from the Department of Housing and Buildings stating that they failed the previous examination and are entitled to another examination. These letters will be accepted by the Civil Service Commission in lieu of the application fee until Jan. 1, 1942, after that date, holders of these letters will have to pay an application fee at the time of filing applications.

will be rated as received until fur-ther notice.

Public health nurse, \$2,000; graduate nurse, general staff duty, \$1,800. Applications will be accepted until further notice.

Dental hygienist, \$1,620. Applica-tions will be received until further

Medical guard-attendant, \$1,620. Medical technical assistant, \$2,000. File until further notice.

Jr. Medical Officer, \$2,000. Filing until Nov. 16.
Student Physiotherapy Aid, \$420; and Apprentice Physiotherapy Aid. \$1,440. Applications may be filed until further notice.

RADIO

Senior radiosonde technician, \$2,-000. Applications will be rated as received until further notice. Radio mechanic-technician, \$1,440 to \$2,300. File by Nov. 6. Technical and scientific aids, \$1,-440 to \$2,000. File by June 30, 1942,

MISCELLANEOUS

Specialist in maternal and child health, \$3,200 to \$5,600. File by Nov. 15.

Junior physicist, \$2,000. Applications will be accepted until further notice.

Principal Economist, \$5,600; senior economist, \$4,600; Economist, \$3,800; Associate Economist, \$3,200; Assistant Economist, \$2,600. Applications may be filled until further notice.

Jr. Soil conservationist, \$2,000. Filing until Dec. 31.

Medical technician, \$1,620 to \$2,000; Jr. laboratory helper, \$1,440. File until further notice.

Automotive spare parts expert, \$3,200. Applicants will be rated as received until further notice.

Chemist, \$3,800; principal, \$5,600; senior, \$4,600; associate, \$3,200; assistant, \$2,600; all in explosives. Applications will be rated as received until Nov. 30, 1941.

Artistic lithographer, \$1.800; jun-for, \$1,440; assistant, \$1,620; senior, \$2,000; negative cutter, \$1,800; jun-ior copper plate map engraver, \$1,440. Applications will be rated as received until further notice.

Inspector of hats, \$2,000; inspector of miscellaneous supplies (hosiery and knit underwear), \$2,000; inspector of textiles, \$2,000; junior inspector of textiles, \$1,620; inspector of clothing, \$2,000; junior inspector of clothing, \$1,620. Applications will be rated as received until further notice.

tice.
Physicist (any specialized branch), \$3,800; also principal, \$5,600; senior, \$4,600; associate, \$5,200; assistant, \$2,600. Applications rated as received until Dec. 14. 1941.
Metallurgical engineer, \$3,800; also principal, \$5,600; senior, \$4,600; associate, \$3,200. Metallurgist, \$3,800; also principal, \$5,600; senior, \$4,600; associate, \$3,200. Applications will be rated as received until Dec. 31, 1941.

Junior communications operator (high speed radio equipment), \$1,-

EMPIRE STATE PRACTICAL MALE NURSES

The Empire State Practical Male Nurses, Inc., will hold its annual dance and entertainment at the Audobon Ballrooms, 116 Street and Broadway, New York, at 8.30 p. m., Tuesday, Nov. 11.

VETERAN FIREMEN'S ASSOCIATION

Next regular meeting of the Veteran Firemen's Association will be held at Volunteer Firerooms, Borough Hall, Brooklyn, at 8 p. m., November 3rd. Nominations of officers for 1942 will be made at this meeting.

620. Applications will be rated as received until further notice.
Inspector (subsistence supplies), various grades. Applications will be rated as received until further notice.

Applications will be rated as received until Dec. 31, 1941, for various grades of technologists, \$2,600 to \$5,600, and various grades of pharmocologists, \$2,600 to \$4,600.

Chemical engineer (any specialized branch), \$3,800; also principal, \$5,-600; senior, \$4,600; associate, \$3,200; assistant, \$2,600. Applications will be rated as received.

Staff dietitian, \$1,800. Applica-tions will be rated as received.

Inspector (subsistence supplies), \$2,000; also principal \$2,600; senior, \$2.300; assistant, \$1,800; junlor, \$1,-620. Applications will be rated as received until further notice.

Principal superintendent of con-struction, \$5,600; senior superin-tendent of construction, \$4,600; su-perintendent of construction, \$3,800 and associate superintendent of construction, \$3,200. File until fur-ther notice.

ther notice.

Senior instructor, mobile laundry (for filling positions of principal instructor, mobile laundry, \$2,900, and senior mobile laundry, \$2,900; instructor, mobile laundry, \$2,600; instructor, mobile laundry, \$2,000. File until further notice.

Principal research chemist, \$4,600; research chemist, \$3,800; associate chemist, \$3,200, and assistant research chemist, \$2,600, for any specialized branch. Applications will be rated as received until Dec. 31, Constuction inspection co-ordinator, United States Maritime Commissions, \$3,800. Applications will be rated as received until further notice.

Principal meteorologist, \$5,600;

notice.

Principal meteorologist, \$5,600; senior meteorologist, \$4,600; meteorologist, \$3,800; associate meteorologist, \$3,200. and assistant meteorologist, \$2,600. Applications will be rated as received until Dec. 31.

Machinist, New York Navy Yard, Brooklyn, \$7,92, \$8,40 and \$8,88 a day. Applications will be rated as received until further notice.

Expediter marine propelling and

Expediter marine propelling and outfitting equipment, \$3,200. File until further notice. Boilermaker, \$1,710. File until fur-

ther notice

Deck engineer, \$1,590. File until further notice. Shippard inspector (various grades). File until further notice.

Commodity exchange specialist various grades). File until further

Drop forger. File until further

Drop forger. File until further notice.

Principal inspector, paint protection, \$4,600; senior inspector, \$3,800; inspector, \$3,800; inspector, \$3,200; assistant inspector, \$2,900. Applications will be received until further notice.

Senior inspector, naval ordnance materials, \$2,600; inspector, \$2,300; associate inspector, \$2,000; assistant inspector, \$1,600; junior inspector, \$1,620. Applications will be rated as received until further notice.

Multilith cameraman and platemaker, \$1,620; multilith press operator, \$1,440. Applications will be rated as received until further notice.

Coal mine inspector, \$2,600 to \$4,-

Coal mine inspector, \$2,600 to \$4,-600. Applications will be rated until Dec. 31.

Defense Book

"Handbook for Civilian Defense"

* H. Mayer-Daxlanden, D. Sc., \$1.00 What Can YOU Do in an Emergency? Why not prepare yourself, by attending a series of lectures on civilian defense duties,

CIVILIAN ADVISORY S E R V I C E, Inc. 41 Park Row, N. Y. C. WOrth 2-7497

LEGAL SUMMONS

will be served upon thousands of New York State motorists who may lose the right to operate an automo-bile, unless they provide the security that is nec-ssary under the New York Motor Vehicle Safety Responsi-bility Act effective January 1, 1942.

bility Act effective January 1, 1942.
THIS NEW LAW requires the commissioner of Motor Vehicles to suspend the operator's license and revoke the owner's registration certificate, of an automobile involved in an acident causing death, bodily injury to property over \$25.00, unless sufficient security is furnished both for the accident which has happened and for future accidents, whether or not the operator is at fault. Heretofore you were permitted one accident before security was required.

UNDER THE NEW LAW can you af-

UNDER THE NEW LAW can you afford in the event of an accident to put up hundreds or even thousands of dollars until the courts decide whether you or the other motorist was at fault? Unless you have made proper provision you may be required to do that or lose your right to drive.

THE LAW provides that unless se-curity is furnished:

The automobile cannot be driven y anyone, nor can its title be trans-arred to any other person.

Neither the owner, nor the driver can register or operate any car in New York. Violation may mean \$500.00 fine and 6 months in jail. AN AUTOMOBILE LIABILITY POL-ICY with adequate limits at low cost ICY with adequate limits at low will meet the demand of the law.

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Feinstein Calls For Report on Sanitation Citing several little-known cases

to substantiate his point, Henry Feinstein, president of the Federation of Municipal Employees, A. F. of L., this week said:
"The state of affairs that has

existed in the Sanitation Department since 1934 has long been a 'cause celebre' and finally reached such a point that Commissioner Herlands was instructed to make an investigation on January 24 of this year.

"Despite the serious charges that have been made against this department, charges of intimidation. vindictiveness, terrorization and corruption, high-lighted by the Moritato case, the Antonello case and the shooting affair that took place in the department's main office, Commissioner Herlands, after months of investigation, has failed to make a report.

"For months we have heard of the brutal methods employed in the department as featured by newspaper accounts of the playful doings of the famous 'Four Horse-It's time we get the facts Where is that report, Mr. Her

At this time the Herlands re port is known to be in the May or's office.

300; also senior, \$2,600; associate, \$2,000; assistant, \$1,800; junior, \$1,-620. Applications will be rated as received until further notice.

Senior inspector, engineering (aeronautical), \$2,600. File until further notice

U. S. Tests

ther notice.
Inspector, engineering materials (aeronautical), \$2,300. File until fur-

(aeronautical), \$2,300. File until further notice.

Associate inspector, engineering materials (aeronautical), \$2,000. File until further notice.

Junior inspector, engineering materials (aeronautical), \$1,620. File until further notice.

Junior engineer, \$2,000. File by December 31.

Second assistant engineer, \$2,650; Jr. third assistant engineer, \$2,190. Applications will be rated as received.

MARINE, ALSO NAVAL ARCHITECTURE

Principal naval architect, \$5,600; senior naval architect, \$4,600; naval architect, \$3,800; associate naval architect, \$3,200; assistant naval architect, \$2,600. Applications will be rated as received until June 30, 1942.

be rated as received until June 30, 1942.

Senior inspector, ship construction, \$2,000; inspector, ship construction, \$2,000; inspector, ship construction, \$2,000; senior inspector, engineering materials, \$2,000; inspector, engineering materials, \$2,000; junior inspector, engineering materials, \$1,-620. Applications will be rated as received until further notice.

MEDICAL AND NURSING Graduate nurse (Panama Canal service only); \$169.75 a month. File until further notice.

Junior public health nurse, \$1,800. Applications will be rated as received until further notice.

Junior graduate nurse, \$1,620. Applications will be rated as received until further notice.

Medical officer, \$3,800; also senior, \$4,600; associate, \$3,200. Applications

Ellis Holds Up Final Report

The third and final part of the report on the Municipal Service Commission and President Paul J. Kern won't be out until late this week or possibly next, according to Emil K. Ellis, counsel to the City Council investigating committee.

Though the final part was expected last week, Ellis told The LEADER that he was taking his time, as he wanted to cover a multitude of points. It is likely that the report will run into 400

Along with various cases of al-leged inefficiency and worse on the part of the Commission, the report will take up the staff of the Commission itself, and wind with recommendations for changes in Civil Service law, rules and regulations.

One More Week For Fire Credits

The computation of the extra credits on the second questionnaire sent candidates who obtained passing grades on the fireman test will not be finished until at least another week, according to the examination division of the Civil Service Commission. As soon as the computations are

finished, the list is expected to be released for publication. It will not be promulgated, however, until December 15, the day following the expiration of the present list.

START PREPARING NOW!

MOTOR VEHICLE ICENSE EXAMINER

State Dept. of Taxation and Finance, Bureau of Motor Vehicles — Test Expected Early in 1942 Salaries Start at \$2,100

Requirements: Five Years Driving Experience

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Kindly send me a copy of your Motor Vehicle License Examiner Study Manual for which I enclose \$1 (cash, check, money order).

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Real Estate Notes

By FRED ASHLEY Real Estate Editor

In answer to the many letters from readers, inquiring as to where they may locate certain

THE LEADER IN

FOR BANQUETS, LUNCHEONS. DANCES, TEAS, MEETINGS, ETC.

Prime requisites for the unqualified success of any social or business function are proper setting and flawless service.

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types of apartments at specific rentals, we unfortunately are in no position to refer you to any particular house or real estate agency. However, we do suggest that you use one of the many apartment-locating bureaus in Greater New York. They are at your service at all times and usually have a complete knowledge of the rental situation in and around the metropolitan area. Give them the information concerning the type of apartment or home and the price range you desire, and they will usually be able to find a location to suit your necessity and preferences.

Charles W. Brown, Keal Estate Broker and Appraiser, at 3428
Third Avenue, the Bronx, has
many 1- and 2-family bargains
available at present. Call Mr. available at present. C Brown at MElrose 5-0043.

A serious housing shortage is about to arise in Dutchess County, according to reports from Al-bany, where plans are afoot to open a new prison at Green Ha-

Are you going

* Garage-Full Basement

* 1/2-Acre of Ground

* Copper Plumbing

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At 144th St.

147th St., 408 East

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* Oil Burner

To Greenhaven?

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Property Near Prison. Department Approved

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5 Rooms

5 Rooms

3 — \$65 up

6 Rooms

5 Rooms

5 Rooms

5 Rooms

6 Rooms

\$47

4 Rooms

\$40

3, 4, 5 Rms.

\$38, \$48, \$59 Up 6 Rms., 2 baths, \$67

New

2-3 Rooms

\$25.50-\$37.50 Investment Basis

2 Rooms \$36

3 Rooms \$41-\$50

4 Rooms \$49-855

3-31/2-4 Rms.

\$54-\$63.50 \$68.50 Up

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Description of Property

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Bright, alry outside rooms in modern building. Well located for access to transit, schools, shops, churches, Tited baths. Supt. or NEHRING BROTHERS, 182d and St. Nicholas Av.

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All improvements, except steam J. M. PREGANZER Real Estate and Insurance 225 Alexander Ave. (138th St.)

All latest improvements
J. M. PREGANZER
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225 Alexander Ave. (138th St.)

All latest improvements, refrigeration J. M. PREGANZER Real Estate and Insurance 225 Alexander Avc. (138th St.)

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On Van Cortlandt Park. Near public high schools, Hunter. Jerome-B'way, Ind. Subways. 2-story bldgs. Inciner-ators. Garden court.

All outside rooms; tennis courts; chil-

3½ with Ter. \$65.00 with terraces; landscaped gardens, \$67.00 land Sth Ave. Subway. RE. 9-8080.

dren's play grounds.

ven. The prison is due to open about the first of the year, with a staff of 300 eventually to be taken on. Surrounding towns as yet have made no adequate provision for living quarters for the new employees.

At least one builder, Hilton Terrace, Inc., has obtained priorities on materials to meet the shortage. Building is going on with plans for 25 houses as ordered.

Ralph Varicchio has over 1,000 foreclosed homes in all localities, all types, and all price ranges, to be sold as low as \$3,500. Call or write 111-40 Lefferts Boulevard, Richmond Hill-VIrginia 3-5445.

You can enjoy fall and winter sports at Furnace Brook, Greenwood Lake, N. Y., the ideal weekend and vacation resort. George McIntosh at 30 Irving Place, New York, will build a log cabin to your order at Furnace Brook. There is a private beach and clubhouse, and is only 42 miles from New York. The rustic cabins can be had on easy terms from \$1,750.

BULLETIN BOARD

COMMUNION BREAKFAST, NEW YORK CITY HOUSING EMPLOYEES

The employees of the New York City Housing Authority will hold their first annual Commun-ion Breakfast, Sunday, Novem-ber 9. Mass will be celebrated at 9 a. m. in St. Patrick's Cathedral. Breakfast will follow at the Roosevelt Hotel, Forty-fifth Street, and Madison Avenue.

Guest speakers at the Break-fast will include Rev. John P. Boland, chairman of the New York State Labor Relations Board and Rev. Thomas Coyne of Brooklyn.

GREATER NEW YORK PARK EMPLOYEES, BRONX COUNCIL

The Greater New York Park Employees Association, Bronx Council, will hold its next meeting, Friday, November 7 at 8 p. m. in the Bronx County Building, 161st Street and Walton Avenue, Bronx.

COMMITTEE FOR WELFARE INCREMENTS, DEPT. OF WELFARE

Social investigators earning \$1,799.99 in the Department of Welfare attended a meeting in room 530, Washington Irving High School, Friday, October 31, at 5:45 p. m., sponsored by the Committee for Welfare Increments. The committee will insti-

tute litigation to obtain the four increments to which they believe they are entitled under the Mc-Carthy increment law. Interested persons may obtain further details by communicating with Miss Roslyn Levin, 760 Linden Boulevard.

HOUSE PAINTERS ELIGIBLES ASSOCIATION

The next meeting of the House Painters Eligibles' Association Association will be held at Painters' Legion Post, 301 West Twenty-ninth Street at 8 p. m., Friday, Novem-ber 14. Reports on communica-tions sent to various city officials by officers of the association will be made at the meeting.

NEWSDEALERS' POST, AMERICAN LEGION

The following officers were elected for 1942 at the October 25 meeting of the Newsdealers Post, 1,169, American Legion: Command-James J. Connors; First Vice-Commander, Jacob Kay; Vice-Commanders, Ralph Heaton, Briggio Rannol, Joseph Walton; Sergeant-at-Arms, Charles Fechtag; Judge Advocate, Thomas F. Delaney; Finance Officer, Abraham Peck; Trustee, Robert Fish; Chaplain, Harry Looks; Historian, Walter P. Brown; Executive Committee Members, Harry Schott, Luke Moran, Philip Mandara, Harry Feldman, Seth Brown, Louis Rubinstein.

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About Furs

During the last few days, your reporter spent several pleasant hours with E. E. Baldwin, wellknown New York furrier, and believe you me, the fur business, from animal to garment, proves most interesting. Mr. Baldwin has his own muskrat farm in North Jersey, which covers an area of 2,000 acres. The farm is just as Mother Nature left it. Mr. Baldwin, who has been trapping game since he was 9 years old, told us a little something about processing furs. The muskrats are first trapped, then skinned, stripped and dried. After being dressed, they are either sheared and Seal dyed, or brown

dyed. The muskrats are caught only in top season, which is the end of December, and the beginning of January, when the fur is at its height, providing top-grade and top-beauty. Now to leave the farm for a few moments and get back to E. E. Baldwin, at 34 East 10th Street, New York, we find beautiful top backs (backs being the most preferable as they are softer and longer haired than the bellies) for only \$325., tax included.

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Fire Facts

(Continued from Fage Eleven) the Defense Program, featured the business at the convention of the International Association of Police and Fire Surgeons and Directors of Civil Service Commissions, held in Washington, D. C., last week. Their talks, of great interest to firemen, will be "sized-up" in this pillar shortly. Drs. Archer and White, of the N. Y. department were re-elected as see department were re-elected as secretary and treasurer, respectively for the 'steenth time.

Bullets

Fireman Bob Boston, Eng. 91 who was shot by a gunman while saving the life of a policeman in a gun battle with the hold-up yegg, was taken home from Flower Hospital in Department Ambulance No. 1. The bullet which struck Boston passed through his both lungs and came out through his left shoulder. Only Boston's determined fight against excruciating pain saved his life-plus the fact that the bandit shot him with the policeman's gun which contained steel-jacketed bullets, while the yegg's revolver, which he emptied in his desperate flight, contained dum-dum bullets.

Send in your questions on administration. We will answer them when space permits.

Prevailing Pay And Adjusted Wage

An adjusted wage scale, include deductions for such civil service privileges as vacations and contributions to the pension system, is now occupying officials of the Office of the Comptroller concerned with the prevailingwage-rate problem.

It is expected that a scale of deductions will be available in about two weeks. After that, dispositions on claims of mechanics and laborers in the city service are to be announced.

This week's hearing schedule: Wednesday, bridge painters; Friday, painters; Monday, carpen-The hearings, which will continue through the middle of December, are held in Room 603, Municipal Building, before Assistant Deputy Comptroller Morris Paris, and start at 2 p.m.

RESORTS

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MON., TUES., -10:10 P. M. THURS., FRI., SAT.,

WEDNESDAY, 9:55 P. M.

With the attendance of the sec-

ond week of the Phil Spita ny stage show and screen feature,

"Sergeant York" coming within a scant few hundred patrons of

that of the first week, the Spi al-

ny stage show and the Wer or Bros. feature, "Sergeant York" is being held over for a third vock

at the New York Strand. . . . 'e first showing of "Ships \ h

Wings," the Michael Balcon p o-

duction which will shortly be re-leased by United Artists, will is

place aboard the aircraft car, "Ark Koyal," the ship at and which the story of the picture is presented. . . "A Yank In "The R.A.F." co-starring Tyrone Power

and Betty Grable has its first Brooklyn showing at the RKO

Theatres

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Movie Snorts

The Prof selects

Who's going to win? Each week The Prof which foot-ball teams are likely to win the games of the coming

sat urday.

Compare these predictions with your own, and then, after the games are played, see what percentage of The Prof's guesses are correct. Following is a list of games to be played on Saturday, November 8.
Tulane to beat Alabama.

Holy Cross to beat Brown. Penn to beat Columbia. Cornell to beat Yale. Duke to beat Davidson. Northwestern to beat Indiana. Manhattan to beat Boston U. Missouri to beat N. Y. U. Stanf'd to beat So. California Temple to beat Villanova.

Casey Robinson Vacationing in New York

CASEY ROBINSON, Warner Bros. writer, who has to his credit the screen adaption of such notable best sellers as the forthcoming "One Foot in Heaven" and "Kings Row," has arrived in New York for a brief vacation. He expects to remain in the city for the local premiere of "One Foot in Heaven," which is scheduled for the Radio City Music Hall. Frederic March and Martha Scott are starred in the film.



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THIS WEEK'S **OPENINGS**

Stage Plays

TONIGHT: "The Man With Blond Hair" - At the Belasco

Theatre.

WEDNESDAY, Nov. 5—"Blithe Spirit"—A farce by Noel Coward, at the Morosco Theatre. Produced by John C. Wilson. Cast includes Clifton Webb, Peggy Wood, Leonora Corbett and Mildred Natwick.

SATURDAY, Nov. 8—"The Walrus and the Carpenter," a comedy by Noel Langley, at the Cort Theatre. Produced by Alfred de Liagre, Jr.

Benny Goodman, whose orches-

Nite Life

Rise Stevens, new MGM sing-

ing star, who is co-starred with

Nelson Eddy in "The Choco-

late Soldier," at the Astor

Legit Shows

Theatre.

"The Wookey" lists four holiday

matinees this month: Today, No-

vember 4, 11, 20 and the 27th.

Wednesday afternoon showings

will be dropped. . . . Mary Bar-

thelmess, daughter of Kichard,

and Faith Brook, daughter of

Clive, are additions to "Letters to

Lucerne." John Golden an-nounces that his production of the

Somerset Maugham - Buy Bolton comedy "Theatre," starring Cor-

nelia Otis Skinner, will have its

New York Premiere during the week of November 10. This will be Miss Skinner's first starring

appearance in a new play in New York. "Theatre" is based upon a novel of the same name by Mr. Maugham. . . . The Theatre Guild's next production, "The Rivals' includes Donald Burr as

Captain Absolute, Mary Boland as Mrs. Malaprop, and Walter Hampden as Sir Anthony Abso-

lute, Eva Le Gallienne is direct-

ing. . . . Newest additions to the

Hammerstein - Romberg musical, "Sunny River," include Jason

Robards, Ivy Scott, Frederic Pers-

York on November 24. . . . The

extra Thanksgiving Day matinee of "Best Foot Forward," Novem-

ber 20, will have a 3 o'clock cur-

tain. All other performances will

proceed at the usual time, includ-ing the extra Election Day mati-

Dinah Shore starts a new 15minute variety show Sunday night via NBC Blue in addition to her

Cantor program. . . . Due to the great demand for tickets to the NBC "Symphony Concert" conducted by Leopold Stokowski, the

mission policy for those wishing to attend the four concerts. . . .

Hattie McDaniel, who won an Os-car for her work in "Gone With The Wind," is an added guest on

the Rudy Vallee show, Thursday, November 6. . . . The Office of Emergency Management will launch a half-hour variety show via Mutual starting November 9.

Show is entitled, "Keep 'Em Rolling" and will feature Morton Gould's orchestra and Clifton

Fadiman as M.C. . . . The "Metropolitan Auditions" are now be-

ing short-waved to South America

via NBC. . . . Alfred Wallenstein, Musical Director of WOR, will conduct the Los Angeles Sym-

phony Orchestra during January. He will conduct five concerts. .

Emanuel Feuermann, 'cellist, will be guest soloist on the next

United States Treasury program, "America Preferred," over WOR-Mutual, when it changes from

Saturday to Thursday night. Bert Shefter has tagged his WOR octet (heard each Monday at 8:45 p.m.) the "Swanky-tonks."

nee today.

Radio Notes

tra is breaking all records at the Terrace Room of the HOTEL NEW YORKER, will be the guest of honor Thursday, at the "Blues in the Night' musicale at the HOTEL WALDORF-ASTORIA. of comedy impersonators, and Gene Stockwell, ballet tap dancer have been added to the new show at LEON & EDDIES. . . . Vocal Talent quests at ROADSIDE REST, Oceanside, L. I., are being held by Leonard Arthur. Prizes will be given the "best amateur singers." . . . William Scotty and his orchestra opened at the Cotillion Room of the HOTEL PIER-RE. . . . The exotic star of song, Gertrude Niesen, will make her first New York night club appearance in almost two years tomorrow, when she opens at Monte Proser's COPACABANA for a limited engagement. . . Brooklyn's own singing pianist and accordionist Billy Martin moves incordionist, Billy Martin, moves in-



Jacqueline Delubac in "The Man Who Seeks the Truth," now in its fifth week at the World Theatre.

to the entertainment spot at the Cafe-Bar of the HOTEL ST. GEORGE. Martin, who was born in Dodgerland, is well-known to his fellow - Brooklynites, having sung and played to them for six years at OETJEN'S Restaurant. ... RICO'S Restaurant at Washington and Cedar Streets is featuring a series of celebrities' pictures in his windows. Kico learned the restaurant game at EL MOROCCO. . . . Novelist Fan-nie Hurst dines while the Adrian Rollini Trio dispense tinkling rhythms from the podium at JACK DEMPSEY'S Broadway Restaurant—Three Men and a Hurst. . . . The HENRY HUD-SON HOTEL on West 57th Street is starting a series of dances for the Service Men. . . . Gypsy Rose Lee and Marty May sit in the author's corner at BARNEY GAL-LANT'S, and the stripper intimates that Marty is set for the "Biff" role in Hollywood's version of her "G-String Murder."

The new show at the GREEN-WICH VILLAGE INN is known as the Greenwich Village Inn Fol-lies. . . . Joe "Gardenia" Schech-tel, managing director of the SWING CLUB, West 52nd Street, is having the club redecorated by the well-known artist, Soned. . . . The skating team known as the Lightning Duo, has been added to the floor show at BUTLER'S.



Gene Tierney, Dana Andrews and Randolph Scott as they appear in "Belle Starr," new 20th Century Fox film now playing at the Roxy Theatre.

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Law Course Open to All City Employees

Credit Toward Promotion Given to Civil Servants Who Take Course

Registration for Part II of the in-service criminal law enforcement course, open to all city employees, was extended last week until November 10. Part I, presented last year, attracted 1,625 employees, the largest number ever to take a course directly administered by the Bureau of Training of the Municipal Civil Service Commission. It is expected, though, that fire warden training courses will cut into the

filing for the second part.

The 16-session course starts November 19, to continue each Wednesday evening from 5:30 to 7 o'clock. Morris Ploscowe, chief clerk of the Court of Special Sessions, is director of the course, which is sponsored by the court and the Council on Criminal Law and Procedure.

Law enforcement and court officials of the city make up the faculty for the course. Content of the course is listed: "criminal law enforcement and the organization

and functioning of the courts; the theory and practice of probation and parole; the institutional treatment of offenders; and the interrelationship of law enforce-ment agencies."

In-Service Credit

In-service credit goes to city employees who have social service titles, such as social investigator in the Welfare Department, or who are in agencies engaged in criminal law enforcement. Among the latter are Correction, Investigation, Police, the Courts, Chief

Medical Examiner, District Attorney, and Parole Commission.

Education credit, which may be used on Civil Service tests, goes to non-civilian employees of the Police Department, to employees of such State agencies as the Court of General Sessions, the county courts, and the offices of the sheriffs, and to all city employees not mentioned for in-service credit.

A final examination is to be held on April 8, 1942, three weeks after the final session.

New Motor Unit Studies Job Duties

ALBANY.-With the new financial responsibility law due to go into effect January 1, 1942, it is known that Tax Commissioner Mark Graves and his administrative bureau are in constant huddles with the Civil Service Department in working out specifications for many new jobs to be filled in the Motor Financial Responsibility Bureau that will be set up within coming

While very little has yet been decided upon as to titles and specifications for positions in the bureau, it can be told at this time that two of the choicest titles will be those of "adjudicator" and 'evaluator,' in effect referees under the new act. There probably

will be at least 21 adjudicators appointed and at least 51 evaluators. About half of these will be in the New York City metropolitan area, which in Motor Vehicle Bureau parlance includes the Long Island counties, Westchester, Sullivan, Dutchess, and Rock-land, as well as the five within New York City.

Jobs Pay Well

The adjudicator jobs likely will start at \$3,600 and the evaluators at \$2,100. Nobody knows yet how many of the new positions will be filled by promotion and how many by competitive examinations. There undoubtedly will be many provisional appointments at the outset.

The series for the financial responsibility bureau will not come before January 1,

ALL U. S. WORKERS SUBJECT TO **FINGERPRINTING**

"Section 1. All employees in the Executive Civil Service of the Gov. ernment whose fingerprints are not now on file in the Federal Bureau of Investigation, Department of Justice, or in the agency in which they are employed, are hereby required to be fingerprinted in accordance with the procedure established by the head of the department or agency in which they are employed.

"Section 2. Before any original appointment or reinstatement is made to a position in the Executive Civil Service of the Government, the person concerned shall be fingerprinted in accordance with the procedure established by the Civil Service Commission or by the head of the department or agency in which the appointment or reinstatement is to be made.

"Section 3. All fingerprints of employees not now on file in the Federal Bureau of Investigation, and all fingerprints required to be taken by section 2 hereof, shall be transmitted to the Federal Bu-reau of Investigation by the head of the department or agency con-cerned for checking and report as to criminal records, and for permanent classification and fil-

Today, all prospective federal employees are fingerprinted, in ac-cordance with presidential order issued June 12 of this year. But many thousands of Uncle Sam's employees now on the job haven't been fingerprinted. They will be at once, or as rapidly as arrange-ments can be made. When the fingerprints are taken, they go to the files of the FBI.

Regulations of the U. S. Civil Service Commission call for fingerprints to be taken prior to or at the time of appointment. Certain temporary employees, like postal workers on temporary Christmas jobs, don't have to be fingerprinted.

N. Y. C. Transit System.
Senior Administrative Assistant,
Bureau of Operation and Maintenance, Department of Education.
Senior Chemist (Department of
Hospitals).
Plant Operations and Maintenance, Department of Education.
Stenographer, Grade 3, (All City
Departments).
Ventilation and Drainage Maintainer, Ind. Division, N.Y.C. Transit System.

sit System.
Washer (Departmet of Hospitals).

Future NYC Tests sion, N. Y. C. Transit System. Foreman of Potters (Department of Public Works). Asphalt Foreman (Office of Borough President of Richmond). Assistant Civil Engineer, Board of Water Supply. General Foreman, Grade 4 (Borough President of Manhattan). Inspector of Boilers, Grade 3 (Housing and Buildings). Junior Civil Service Examiner (Civil Service Commission). Junior Mechanical Draftsman (Heating and Ventilating) Grade 3, Board of Education. Road Car Inspector, Ind. Division,

The following examinations have been ordered by the Commission but are not as yet open for ap-plications. As soon as further action is taken on any of these positions, the information will appear in The LEADER.

Open Competitive Tests

Apprentice (Automotive Trades).
Assistant Civil Engineer.
Assistant Director of Public Assistance (Division of Shelter Care).
Assistant Mechanical Engineer.
Barber.

Barber.
Buildings Manager (Resident),
Harlem River Project, South Jamaica Project.
Car Maintainer—Group E, N. Y. C.

Car Maintainer—Group E, N. Y. C.
Transit System.
Chemist.
Director of Education (Department of Hospitals).
Head Dietitian.
Inspector of Elevators, Grade 3.
Inspector of Elevators, Grade 3.
Inspector of Elevators, Grade 3.
Junior Engineer (Civil), Grade 3.
Junior Engineer (Electrical), Grade 3.
Junior Epidemiologist.
Junior Physicist (Radiation).
Laboratory Assistant (All Specialties).

Laboratory Assistant (Histology).
Law Assistant, Grade 2.
Licensed Fireman.
Life Guard (Men), temporary ser-

Life Guard (Men), temporary service.

Marine Engineer.
Mechanical Draftsman (Electrical), Grade 3.

Mechanical Engineer (Salvage).
Office Appliance Operator (Burroughs Bookkeeping Machine).
Patvole Officer.
Patrolman, P. D.
Playground Director (Male).
Power Maintainer, N. Y. C. Transit System.
Psychologist. Psychologist.
Public Health Nurse (Women).
Radio Operator, Grade 1.

Radio Operator, Grade 1.
Road Car Inspector, N. Y. C.
Transit System.
Seamstress.
Senior Administrative Assistant,
Bureau of Plant Operation and
Maintainance, Department of Edu-

cation. Senior Chemist

Senior Chemist.
Special Patrolman.
Stenographer, Grade 2 (Male).
Ventilating and Drainage Maintainer, N. Y. C. Transit System.
Weighmaster.

Promotion Tests

Air Brake Maintainer, Ind. Division, N. Y. C. Transit System.
Asphalt Foreman (Office of Borough President of the Bronx).
Assistant Foreman (Lighting),
Ind. Division, N. Y. C. Transit System

tem.
Assistant Supervisor (Electrical),
Ind. Division, N. Y. C. Transit System.

Baker (Department of Hospitals).
Borough Superintendent of Buildings (Department of Housing and

Borough Superance of Housing and ings (Department of Housing Buildings).
Captain (Police Department).
Car Maintainer-Group E, Ind.
Division, N. Y. C. Transit System.
Chemist (City-Wide).
Electrical Draftsman, N. Y. C.
Thunnel Authority.
Talso.
Foreman (Electrical Teler), Ind.
Division, N. Y. C. Transit System.
Foreman (Electrical Teler), Ind.
Division, N. Y. C. Transit System.
Foreman (Lighting), Ind. Division N. Y. C. Transit System. STATE EDUCATION DEPARTMENT Following the test itself, candi-

information given on application all candidates are required to answer the following questions in the spaces provided. All state-ments are subject to verification. If you do not meet the published requirement of not less than five years since January 1, 1927, of years since January 1, 1921, of satisfactory experience in operat-ing automobiles, your application will be disapproved even though you pass the written test.

Auto License Examiner

The LEADER' concludes this week the 1936 exam for Motor Vehicle License Examiner, as an aid to candidates planning to take the coming test. Here are the answers to the questions that appeared in last week's issue:

C. Two hours 143. 180,000 141. 83.0 144. not marked 142. 50 per cent 145. 15.0 sec.

dates were given this experience record. Failure to answer the questions was listed as good cause for disqualification. This questionnaire will give candidates an idea of what they will be asked to fill out at the coming examina-

To supplement or corroborate

1. For how many years have you

been driving an automobile?. 2. Since about what year have you had a license to drive an automobile?

3. From what State or States?

4. If this has not been continuous, list years skipped.

If you have been licensed as a chauffeur give years so licensed,

6. During the years you have been licensed since January 1, 1927, what would you estimate as the approximate average number of miles per year you have driven?

7. About what percentage of this driving has been on pleasure buses?..... taxicabs?.

8. Have you ever had a license to operate a motor vehicle refused, suspended or revoked, in this state or elsewhere?

Further information of interest to Motor Vehicle License Examiner candidates will appear weekly up to the date of the exam.

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