

## Field Day Program

11 A.M.—Grounds Open  
 Noon — American Legion Drum and Bugle Corps  
 1 P. M.—Little League Baseball  
 2:30—Aerial Acts  
 3:30—Trick Horseback Riding  
 4:00—Wrestling  
 5:00—Boxing  
 6:00—Giveaway Drawing  
 7:00—Aerial Acts  
 8:00—Trick Riding

## UE Programs Describe FEPC and Field Day

UE Local 301's daily radio broadcasts over WTRY this week featured reports on the work of the local fair employment practices committee and a preview of the field day.

The UE on the Air program dealing with FEPC had as its guest Wayman Lewis, Bldg. 52, secretary of the 301 anti-discrimination committee. Lewis described the current job survey aimed at uncovering discrimination in the GE works.

Activities Committee Chairman Huckey Phillips, 285, told about the forthcoming field day in a Tuesday morning broadcast. Phillips urged all members to come to the event and bring their families.

UE on the Air is heard from Monday through Friday at 6:45 in the morning.



**DISCUSSING PACT.**—Local 301 members discussed the new GE offer to UE at Monday's membership meeting. Union members will have an opportunity to vote on the new pact during shop meetings to be held during the coming week.

## June 28 Field Day Will Have Complete Program of Sports, Stage Acts and Prizes

It will be a full day with overtime for those who attend the UE Local 301 Field Day at Republican Park on Princetown Road a week from Sunday. The schedule for the gala program features sports events, stage acts, carnival games, and, of course, the big giveaway drawing.

## More Testimony of Union Leaders on Taft-Hartley

In recent testimony before a congressional committee, President Albert Fitzgerald and Washington Representative Russ Nixon outlined the UE position in regard to the current attacks on the labor movement.

Because, we felt that the testimony of the UE leaders, in which they pointed out that there are more than 20 anti-labor bills before Congress, is so important, the UE News last week began publishing the text of the hearings, reprinted from a UE leaflet, "Taft-Hartleyism Is Depression Maker."

This week, we continue publication of the testimony:

**MR. ANDREWS:** Mr. Fitzgerald, answer me this question. Are you opposed to Communists holding office in labor unions?

**MR. FITZGERALD:** I think that the members of a labor union should have the right to elect to office whomever they choose.

The UE witnesses exposed the fake of employer claims that Taft-Hartley protects "free speech."

**MR. NIXON:** Every employer representative that has been here has put emphasis on this, and why is that? Is it because there is a civil liberty issue here, or is it because the First Amendment of the Constitution is really at issue? Do you really believe that?

What is really at issue is a very understandable thing — bosses do not like to have unions organize. They like to have the means to stop them. The main means of the boss to stop them is by one device or another to exercise the intimi-

datation and the influence that he has by virtue of the fact that he is the boss.

He can shift you from day shift to night shift, and he can fire you, and he can advance you or not advance you. He has multiple opportunities for influence. He is in a general position of overwhelming economic power. He wants to preserve his freedom to use that.

The idea of the protection of the Wagner Act was to say to the worker: "Never fear, you have a right to decide free from any kind of economic fear, subtle or otherwise, whether or not you wish to join a union." And: "You have a right to work toward this end."

The employers did not like that, and they do not like it now.

## Election July 20

UE Local 301's membership voted Monday to approve the executive board proposal to hold an election for 10 delegates to the union's 18th national convention at a combined membership and stewards' meeting at the union hall on Monday, July 20.

The meeting will name 8 delegates from the 1st and 3rd shifts, and 2 from the 2nd shift. The convention is to be held in Chicago in September.

An added attraction will be the awarding of a special \$125 prize to some lucky youngster who is under 12. The kitchen and bar will be open all day serving all sorts of refreshments at moderate prices.

One new feature of the field day will be boxing matches, which together with the Little League baseball game and the wrestling matches will make a full day of sports events.

Since tickets to the field day are selling for 3 for only 50c, every worker will have an opportunity to bring his or her entire family. Incidentally, volunteer help to make the day's operations run smoothly is still needed. Those interested should contact the union hall.

The giveaway program drawing will undoubtedly be one of the high spots of the day. In all 28 prizes will be given away to holders of admission tickets. These prizes, which are listed below, have a combined value of around \$3,000.

The entire field day program is given in the upper left hand corner of this page. The complete print list with the values of each award:

1—Seven cubic foot GE freezer (\$300); 2—GE "Stewardess" electric range (\$260); 3—12 foot aluminum boat (\$240); 4—GE table television (\$200); 5—Lauson outboard motor (\$125); 6—Revere motion picture projector (\$125); 7—power lawn mower (\$110).

8—Wilson golf clubs and bag (\$100); 9—Singer portable sewing machine (\$95); 10—Underwood portable typewriter (\$75); 11—Westinghouse floor waxer (\$70); 12—Hanor craft aluminum ware (\$70); 13—GE floor circulator (\$67); 14—Red leather easy rocker (\$50).

15—Westinghouse electric oven (\$50); 16—53-piece dinner service for 8 (\$50); 17—Alcamatic deep fryer (\$40); 18—Brunswick bowling ball and bag (\$31); 19—Fishing tackle, glass rod and reel (\$30); 20—GE radio alarm (\$30); 21—Winchell spinning reel (\$20).

22—Arvin portable electric heater (\$22); 23—Double bed spring (\$20); 24—Matson 6-piece vanity set (\$20); 25—Revere 7-piece copper bottom starter cooking set (\$16); 26—West Bend automatic electric percolator (\$14); 27—Revere 3-piece mixing bowl set (\$10); 28—Detecto white bathroom scale

# ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

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Friday, June 26, 1953



Latrobe, Pa.—UE has won its first contract with the Newcomer Products Co. after smashing every company effort to get out of collective bargaining with the union. Although UE won the election at Newcomer months ago, the company, with government collusion, stalled for months before recognizing the workers' right to select their union representation. However, the workers refused to be intimidated, and the company was forced to agree on a contract with a wage increase and many other improvements.

Washington—Harold Christoffel, former CIO autoworkers' leader, and one of the first victims in the Taft-Hartley frameup era, this week won a reduction in his "perjury" jail sentence from the original 2 to 6 years to 16 months to 2 years. Christoffel is now continuing his fight for complete vindication.

Pownal, Vt.—UE Local 221 has negotiated a 5c to 12c general wage increase for workers at the Warren Wire Co. Information and assistance was provided the Vermont workers by UE Local 301.

Coos Bay, Ore.—For the first time in 51 years, the Oregon AFL convention had a speaker from the CIO. He was Sec. George Brown of the Oregon Industrial Union Council. Brown was cheered enthusiastically when he made his surprise appearance on the speakers' platform.

St. Louis—UE has won a 7c general wage increase for workers at the Johnson Tin Foil Co. An additional 3c an hour will be added to paychecks in September.

O'aduach, Ky.—About 10,000 L construction workers returned to their jobs on a nearby atomic energy plant after the contracting company backed down and rescinded 250 firings.

Trenton, N. J.—An agreement signed by UE with the General Plating Co. gave UE members a 10c to 17c wage hike.

## First Reports Indicate Majority Voting To Accept 3.26% Plus Proposal on Wages

Early reports on the votes being taken in the shop this week indicated that UE Local 301 members were casting a large majority of ballots for acceptance of GE's contract proposals to the union. Most of the votes were held by shop stewards and executive board mem-

## 301 Urges Members To Aid Mica Drive

UE Local 301 shop stewards and members were urged this week to aid in the UE drive to organize the 600 employees of Mica Insulator in Schenectady.

In a letter sent by the local to all stewards, it was pointed out that organization of Mica was important to protect the rates of GE workers. Mica employees are now saddled with a company union which has kept wages and working conditions at sweatshop levels.

It was stressed that it is important for all UE members to contact the people they know in Mica and tell them about union conditions in GE under the UE contract. The 301 members were asked to try and get Mica workers who have not already done so, to sign UE cards.

UE's organizing drive has met an excellent response from the Mica workers, and enough cards are now on hand in the UE office to petition for a representation election. However, the union wants to get enough cards to insure a landslide victory against the company union and IUE-CIO disrupters.



**HERE AGAIN.** UE Local 301's annual Field Day will be held at Republican Park on Princetown Road on Sunday. Pictured above is a scene from the the 1952 event. Full details on page 4.

## UE 301 ON THE JOB!

**Bldg. 17:** George Croinex worked on a new job in which he set up one stacker and made 20,000 slots in 5 hours. Price issued was \$12 per thousand, indicating earnings of only \$2.40 in 5 hours. Supervision has refused to check the job. The union demands the establishment of a fair price and the payment of average earnings for all work done until such a price is set.

Chester Okinsky wanted to inform his foreman that there was an obstruction on his punch press. Foreman Tyrone was busy doing material handling in the iron shed and could not be reached for an hour. The union demands that this worker be paid for the time lost through no fault of his own. It further demands a halt to the practice of the foreman doing material handlers' work.

**Bldg. 18:** Group working under Foreman Jones has an inadequate \$2.03 rate for large layout work. Based on similar jobs being done in 273, the rate is not high enough to compensate for skills and responsibilities. The union demands a 3-step increase in rate.

**Bldg. 28:** All dials stamped 2JT2V2 have a standard price of 6c each. Supervision has said that unpriced dials will be priced in the future. The union maintains that present prices are computed from the standard table, and demands that the 6c price be applied to all type of dials.

The IHCT stator was originally priced at \$104 per hundred. After a change of method, the price was cut to \$49. The union protested this inadequate price, and it was raised to \$60. However, the workers are still not able to maintain their previous earnings. The union demands a proper price adjustment.

**Bldg. 46:** Joseph Dziejewicz and Edward Wilson are classified as B cutter grinders, sharpening and rebuilding all types of Gleason and spiral bevel gear cutters, as well as Gleason #2 straight cutters. The present rate is inadequate for the high skills and knowledge required to do these jobs. The union demands reclassification of the workers to A with proper rate adjustment.

Henry Florakiewicz machined a 30-piece job. One piece required 2 hours of rework, and the foreman refuses to pay for time involved. The union demands that this worker, who has an excellent work record, be paid for his time.

### TUNE IN!

UE on the Air

WTRY

6:45 A.M.

Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

Charles Friello is a B cylindrical grinder operator with a \$1.97 rate. His work merits a higher rate, especially in view of the fact that his work on grinding plug gauges, taper gauges and special gauges requires work at tolerances of .0001. This is strictly A work, and the union demands that Friello be given the A classification and rate.

Richard Patnode and William Turner are classified as B tool grinders. Their work is comparable to A classified work throughout the plant. The union demands that they be properly upgraded and that their rates be increased.

Edmund Reynolds is classified as a B cutter grinder operator with a rate of \$1.73½. His work is strictly in the A classification. The union demands proper upgrading and rate increase.

**Bldg. 49:** R. Russett is getting more than his share of one piece jobs and lost time. He is also entitled to average earnings on a job which he started but was not allowed to finish. The union demands an end to the discrimination against this worker and payment for the above mentioned work.

Group of boring mill workers are entitled under contract article VI-5b to standard prices on 8 different jobs and operations. The union demands that these standard prices be set.

Boring mill group protests method of computing prices on repair jobs. A management investigation to correct this situation is demanded.

**Bldgs. 57 and 95:** Moulders and coremakers protest their inadequate job rates and earnings. Their occupation, which has always been considered as a craft occupation, is not being given the same consideration as other crafts. They also protest the fact that their earnings do not sufficiently exceed their A.E.R.'s. Furthermore, the workers protest the bringing in of new employees on moulding work while an apprentice plan is in effect. The union demands immediate correction of all of these situations.

**Bldg. 60:** A. De Rossi protests the failure of management to upgrade him to A elevator repair although he has had the B classification for 2 years, and is fully qualified for A work. The union demands that he be properly upgraded.

Robert J. Hunt is giving normal performance as a B rigger. The union demands that he be given the job rate.

Although Daniel Rice is classified as a B checker-packer, he is doing A work. The union demands that he be given the A classification and rate.

**Bldg. 69:** Wire and assembly group under Foreman Bennett request supervision to apply the standard table for wiring and as-

sembly operations in accordance with practice throughout Control. The union demands that management see to it that this request is granted.

**Bldg. 89:** Recently a porter was upgraded in a group, and the steward requested that the opening be filled. However, this has not been done. The union demands the immediate assignment of a porter to correct this situation.

Test group under Foreman La Rocco is classified as test and inspection, \$1.47 rate. This rate is completely inadequate for the skills, knowledge and wide range of jobs involved. The union demands proper evaluation and rates for jobs.

**Bldg. 269** Anthony Cremo is classified as a floor and Klystron tube assembler with a job rate of \$1.85. He is receiving only \$1.79½. The union demands payment of the job rate to this fully qualified worker.

At the company's convenience, Susan McCarthy and Owen Morris were taken off their regular work to work on partially-developed Udon Soals. On 6/5, the foreman notified the shop steward that average earnings would be paid, but on 6/8, he said that payment would only be p.w.-d.w. The union demands payment of average earnings in accordance with the foreman's commitment and with contract article VI-5f.

Grace Vandenburg is classified as a K inspector with a job rate of \$1.47. She is doing the same kind of roving inspection as male workers who are getting \$1.79½. This is straight discrimination on the basis of sex. The union demands that this woman be paid equal pay for equal work.

**Bldg. 273:** Henry Bajer is classified as a C floor assembler, but has been doing B work for over 6 months. The union demands reclassification to B with rate adjustment retroactive to 12/1/52.

L. Freudigman is a milling machine operator on ribs. The burring operation has been added to his duties although it is not normally part of his job. This is a violation of contract article VI-1 and 2. The union demands that his duties be confined to his job.

Charles Maleco is a moveman. He is the only one of his group assigned to work out of his classification and is entitled to upgrading to tractor train operator. This union demands he be given this upgrading with proper rate adjustment.

William Thomas is classified as a C machinist-machine repairman. He has been performing B duties and should be reclassified accordingly. The union demands that he be upgraded with proper rate adjustment.

B hydrostatic test men protest assignment of work requiring the operation of a torch. This is A work and should be done by A men. The union demands a management investigation to correct this situation.

The jobs of R. Lopez and K. Brantley have been converted from day work to piece work. In violation of contract article VI-1 and 2, supervision has failed to make known the new job description, but has announced a timing rate for the jobs. This rate is completely inadequate. The union demands a management investigation to correct these contract violations.

As the result of a written grievance, C. Budini was returned to a job from which he had been transferred. Now he has been told that he must change shift. The union demands that this discriminatory action be stopped.

Walter Loesche protests the repeated inaccuracies in pricing drill press jobs. The same jobs are being priced differently in different shop orders, and require constant adjustment. The union demands an investigation to correct pricing methods and to eliminate excessive errors in the future.

Frank Schermerhorn is not receiving an equal share of overtime in his group. Further, he is not being given proper consideration for upgrading in accordance with his service and experience. The union demands fair treatment for this worker.

Elmer Streeter is entitled to average earnings for 5 hours during which he was supposed to be on crane service. He was bypassed on foreman's orders. The union demands payment in accordance with contract article VI-5f.

Third shift painters protest violation of contract article V-9 on equal distribution of overtime. Management admits violations. The union demands correction of this situation.

Welding inspectors protest use of other groups to do their work. They do not share overtime with these groups. Union demands ending of this practice.

G. K. Ainsworth is assigned to the operation and setup of a La Point broaching machine. The job is classified as B with a 92c timing rate. This is an improper evaluation, and, based on job content, the union demands that this machine be classified as A with proper rate.

Samuel Scott is classified as a B machinist. The work he is performing and which he is required to perform merits a higher rate. The union demands that Scott be reclassified to A with proper rate adjustment.

Campbell Ave.: Everett Chryman and John Politach were hired as C sheet metal workers. About 6 months ago, union protested transfer of C sheet metal work from CAP to 37. The company said that all sheet metal work in CAP would be A or B. Therefore, the union demands that these 2 men, who were improperly classified when they were hired, be given B classifications.

### Start FEP Study

Forms in the fair employment practices committee survey to determine in what areas of the Schenectady works discrimination exists were distributed to Local 301 executive board members Monday evening.

The forms are to be filled out by shop stewards. They are aimed at finding out what jobs in the plant are held by Negro workers. The FEP committee hopes in this way to gather the information required to force equal treatment of all workers regardless of color or national origin.

### UE Strikes Binghamton Shop

Workers at the Fairbanks Co. in Binghamton walked off their jobs Tuesday after rejecting as inadequate a company offer to raise wages 7½c an hour and make a few other modifications in the present contract.

Striking were more than 250 members of UE Local 324. The workers' decision to hit the bricks was unanimous, and was largely prompted by management's refusal to bargain collectively after making its proposals on a "take it or leave it" basis.

The company offer including a conversion of 18½c of the 20c hourly "adder" into a regular part of the rates on piece work jobs and a guarantee of average earnings on down time.

However, in addition to demanding a more substantial wage boost, the Fairbanks employees want a

## More Women Workers Win Wage Hikes As Schenectady Job Survey Continues

About 200 women workers were given wage increases this past week as a result of job reevaluations made by the company. The increases, ranging from 3c to 15c an hour, brought to around 500 the number of women day workers to

## UE Wins Strike in Scranton As GE Guarantees Seniority

UE Local 125 members returned to work this week after scoring a major victory in their 9-week strike at Scranton GE. The workers went back after unanimously voting to approve an agreement which guarantees them the full seniority protection which they were seeking.

### UE Strikes Binghamton Shop

In effect, the Scranton GE workers gained a company pledge to follow Schenectady practice with regard to seniority. This gives them full plantwide seniority guarantees on layoffs and recall. It also provides the workers with assurance that seniority shall be the governing factor in determining upgrading. The only modifying factor would be the ability to do the job in question.

Originally, Plant Manager Nate Corwin, formerly of Schenectady, had insisted on a clause giving importance to "ability and potential" in upgrading. In other words, GE wanted the right to pick its favorites for better jobs, and to ignore the other workers.

A victory was also scored by the union with regard to management attempts to cut job rates and prices in the Pennsylvania plant. The company agreed to spend 30 days completely reviewing all jobs and rates with the union. Most Scranton jobs are operations moved from Schenectady's electronic tube division when GE moved its dishwasher manufacturing division to Louisville.

The Scranton victory was particularly significant in the light of the results of other recent GE strikes, such as those in Syracuse and Evendale, Ohio, where the workers were forced to accept company terms. United support from the UE national organization and from all UE locals across the country was tremendously important in achieving the successful strike settlement. UE Local 301 aided the Scranton strikers with several donations.

Equally vital to the Scranton strikers was the solid support given them by the Scranton community and by other unions in the area. Particularly important was the action of the AFL construction workers, who refused to cross the picket lines throughout the length of the walkout.

get special boosts in the last month. These workers are employed on 116 jobs in panel wiring and assembly.

The survey which has brought these increases is continuing, and it is expected that another 500 women workers may be affected before it's done. The job survey was taken by the company after the pressure of UE Local 301's fight to end pay discrimination had begun to mount rapidly. One of the most important features in the increase pattern is that many women's job rates below common labor have been eliminated, while in other cases the gap between women's rates and common labor has been narrowed from 9c to 3c.

"No job rate below common labor" is one of the chief slogans in UE's fight to end pay discrimination on account of sex.

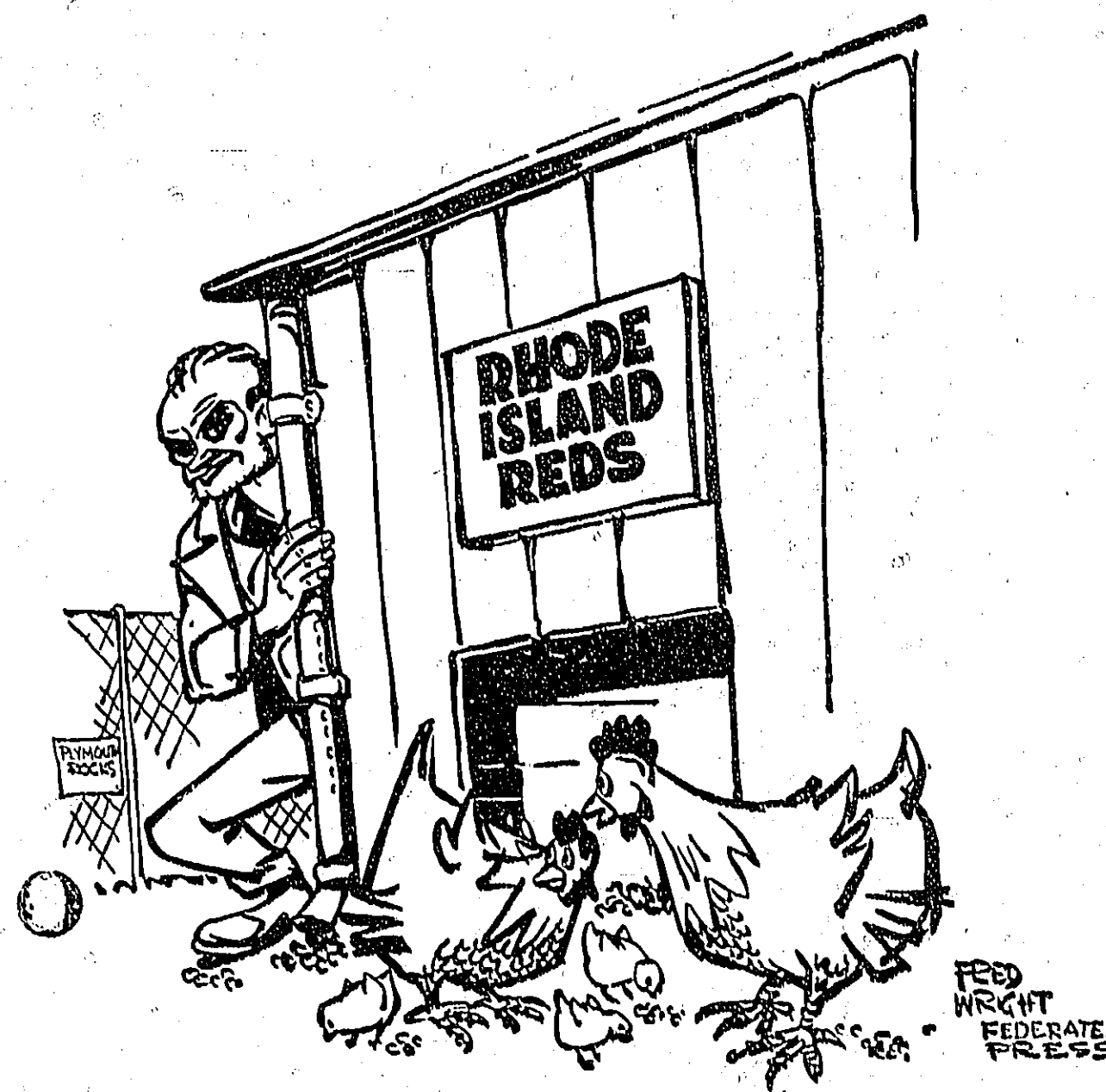
These pay raises for the women are the fruits of a union campaign which began more than a year ago with the big women's demonstration in Schenectady. UE District 3 then sponsored an Upstate area meeting which carried the UE drive on the "pay the women less" racket a step further. Similar area meetings were held by UE throughout the country, and at the last union national convention, it was decided to have a country-wide women's conference to map and coordinate the drive.

This conference was held last month and was tremendously successful. As a result UE Local 301 women workers have been holding regular monthly meetings to discuss grievances and job discrimination. The third such meeting was held at the union hall last night. It will be reported fully in next week's paper.

### UE Meeting Tomorrow To Discuss Equal Pay

The job of eliminating discrimination because of sex in the GE chain will be tackled in a special meeting of a subcommittee of the UE-GE conference board. The group will meet tomorrow in Cleveland.

In calling the gathering, the board recognized that considerable progress in winning equal pay for equal work had been made in many GE plants under UE contract. It was felt that a closer coordination between locals and an adequate exchange of information on the progress being made would be important in extending the gains throughout the chain.



"LOOK, IT'S THAT FELLOW MCCARTHY . . . HE'S BEEN TIPPED OFF THE PLACE IS FULL OF REDS . . ."