

see page 3

MR. LOCHNER  
67 15500 CIV SERV EM  
ST. STATE CAPITOL  
ALBANY N.Y.

# JOB OPENINGS HEAVY, ALL TYPES OF WORK

see pages 10, 16

## DO U. S. EMPLOYEES WORK TOO HARD?

**By CHARLES SULLIVAN**  
WASHINGTON—Are Government employees working too hard?  
The National Federation of Federal Employees says "Yes!"  
And it has called on President Roosevelt to restore to Government workers the same national holidays they enjoyed before the war.  
The subject is a ticklish one, of course. But NFPE has waded right into the middle of it. The union sent the President an open letter last week urging a Federal employee legislative program of nine points.  
The holiday proposal was one of them.  
Before the war, Federal workers got seven holidays a year. Now they get only one—Christmas.

They feel the gruelling work now is almost putting the jobholder beyond his point of diminishing returns.  
Coming from the traditionally conservative, but highly respected and influential Federation, the suggestion is bound to get plenty of careful thought from the administration.  
**Other Suggestions**  
Other requests made in the letter to the President include:  
Develop a standard Government night worker differential of pay. Now some get 30 per cent extra while others get nothing.  
Shorten the raise wait-period for employees in the lower salary grades from 18 to 6 months—provided, of course they maintain

good performance records.  
Eliminate overlapping salary grades in the lower salary ranges. Unscramble the present time-and-one-half overtime pay mix-up in Government and grant a full time-and-one-half pay rate to all.  
Give Federal personnel directors equal rank and prestige to that of permanent under-secretaries.  
Extend the program of training Government supervisors.  
Establish uniform machinery for adjusting wages of employees whose pay is based on prevailing rates.  
Spread throughout the Government services health, first aid, and illness prevention programs.

## FIGHTS THREAT TO NYC JOBS

The danger to the jobs of 4,000 employees in the New York City Borough Presidents Offices—a danger which was pointed out to The LEADER last week by Manhattan Borough President Edgar Nathan—has passed for the present. Reason: The proposed bill containing that threat never reached the legislative chambers in Albany. After The LEADER article had appeared, Mr. Nathan dashed up to Albany to fight the bill, proposed by Parks Commissioner Robert Moses, which would have transferred to the State control over rights of way, construction and maintenance of many of the City's public highways.  
That bill, because of the opposition expressed by the Borough President, and because of its consequences as expressed in The LEADER article, died still born.  
Instead, another bill was introduced which, according to Mr. Nathan, provides for the contribution of State money to perform City highway work.

## County Employees—Orphans of Public Service

**By FRANCIS KELLY**  
The New York City bureaus which were formerly part of the County governments, Registers, District Attorney's and Court staffs, Board of Elections, etc., are the stepchildren of civil service. Their employees have been entirely neglected in the distribution of the City cost of living bonus. Nor have they profited from any increases granted by the State.  
Although these agencies are maintained by the City, out of City funds, they consider themselves apart from other City bureaus, and that led to their exclusion from the bonus.  
**How It Works**  
As one official of the Board of Elections explains the situation: "The Mayor came around and told us that he was going to hand out a bonus, but that the departments would have to raise the bonus funds themselves."  
"He went through our personnel sheets and showed us how we could get the money by not filling needed vacancies, and if necessary by making our employees work longer hours, and by withholding promotions."  
"We felt that he didn't have any right to dictate to the Board of Elections, so we went ahead and filled the vacancies to provide enough help to carry on our functions. The result was that he left us out of the bonus payments."  
Every one of these bureaus which was omitted from the bonus

are appointed by the City Council on the recommendations of the two major political parties.  
**District Attorneys Active**  
In an effort to get out of the orphan class, the District Attorneys of New York City are making a strong fight to have themselves recognized as employees of the State rather than of the City which pays their salaries, but whose Mayor denies them the cost of living bonus.  
The immediate effect would be to grant them the cost of living bonus which went to State employees.  
To meet the legal requirements, a group of district attorneys' employees drafted an amendment to the Feld-Hamilton Act (the State Career Service portions of the Civil Service Law) which would include them among State employees. The proposed amendment—which was drawn up too late for action at the session of the State Legislature which just closed reads as follows:  
"... all positions in the competitive and non-competitive classes of the classified service in the office of any district attorney of any county of the state shall be included in the provisions of this article notwithstanding the salaries thereof may be paid out of the treasury of a city."  
In addition to the war-time bonus, the law staffs would gain

the advantage of mandatory increments if they become part of the State service.  
**Were State Officers**  
In their arguments for inclusion under the State, the lawyers go back to 1801 when the office of district attorney was created as a State office, and say that they derive their powers from the Attorney General of the State.  
Bringing their arguments up to the present, they cite case after case in which the Courts have held that: "It is conceded that the district attorney is a State officer. It could not well be questioned."  
In further support of their claims, they use the Transit Commission as an example. That body was taken over by the City, but its employees were declared by the Courts to be entitled to the advantages of State employee benefits even after their payroll was being met by the City.  
**They Have Support**  
The District Attorneys' Association of the State of New York has indicated its support of the proposed amendment. Frank S. Hogan, District Attorney of New York County, has been particularly active in the move to clarify the status of and pay scales of employees in the various D. A. offices. Working closely with him are Henry J. F. Davey, Law Assistant in the Kings County D.A.'s office, and Stanley Fuld, an Assistant D. A. in New York County.

**City Can Use Our Workers**  
"But the new bill," the Borough President adds, does not "prevent the City from doing with its own employees the design for such highways as are designated for the bill, although done at the expense of the State. This would not change the status of employees from city to State employees."  
"The purpose of the bill is to supply the City with State and Federal funds for design work. Even today, private concerns are employed by the City to design some of the post-war projects. This bill does not change this situation in any respect."  
The most important difference between the bill against which Mr. Nathan fought, and the bill which came before the Legislature is this: The Moses measure provided for state maintenance—that was where the State could have stepped in and caused the dismissal of 4,000 City road workers; the other bill provides for design of highways through the City, but not for their State maintenance.  
However, many City employees are worried that once the State makes an inroad upon the City roads, it may pass other legislation to extend the scope of State control and threaten their jobs.

## NYC Civil Servants Can Win College Scholarships

see page 3

NEW YORK STATE CIVIL SERVICE NEWS BEGINS ON PAGE 6

## WHO IS, WHO ISN'T INCLUDED IN STATE BONUS

see page 6



### Boss—Employee Committee Idea Catching On

WASHINGTON—The increase in labor-management committees among Government agencies to improve staff-administration relations is the latest trend in Washington.

Such committees have been set up by the Library of Congress, in the personnel offices of the Department of Agriculture, and many Navy field bureaus. A committee is being formed at the War Manpower Commission; and the Federal Communications Commission has a body known as the Personnel Utilization Committee.

#### Victory Councils

Victory Councils have been set up in other agencies, Federal Security Agency, Civil Service Commission and Federal Public Housing Agency have these groups which deal with personnel matters from the point of view of successful prosecution of the war effort.

In some agencies, Suggestion Committees have been organized. Among these: General Accounting, Petroleum Administration for War, Central Administrative Services, Interior, Federal Power Commission, Federal Works Agency, National Archives, Federal Housing, and War Shipping Administration.

In a number of War Department establishments, employee groups are set up to participate in management plans, but none that be properly termed labor-management committee.

The basic purpose of most Federal labor-management committees is to give the employee a voice in personnel policies, and to allow ideas to climb up instead of always coming down through channels.

## 5% for Pension Irks War Appointees; Ex-Employees Seek Speed on Rebates

WASHINGTON—Rep. Edward Rees (R., Kan.), ranking minority member of the House-Civil Service Committee, has introduced a new bill to amend the Federal Employees Retirement Act. Mr. Rees' measure would make it unnecessary for Uncle Sam to pay interest on the retirement funds of employees who leave Government after less than a year of service. Result, he says, is that workers who sought re-

fund to the War Service employee immediately upon the termination of his or her services. This would provide a "cushion" for the period of time when the employee will find it necessary to make a new business connection. The fact that it is somewhat unfair to deduct payment for pension from employees who have little chance of remaining in government service after the war does not enter into this discussion. In one instance that I personally know of, the employee has received a letter stating that the return of pension moneys usually takes a year. It is now 13 months and no reimbursement has been made. The moneys are deducted automatically without the employee's consent. The least that could be accomplished for the employee would be the immediate return of the funds due at the termination of employment.

#### What Readers Think

The LEADER's letter column carried a letter recently from a reader protesting the requirement that war service employees pay out 5 per cent of their income into the Retirement Fund. Here are some comments. The reader was particularly disturbed that employees who leave their jobs have to wait so long for the money they've paid in.

Sirs: Some provision should be made at the present time to return all moneys in their pension

time ago I read in the LEADER that a bill was pending in Congress providing for optional conversion of pension fund payments into Social Security credits.

My question is: Would the pending bill protect me even though I file my application for refund now, or would I by so doing forego any further possibility of having my pension fund contributions applied to my Social Security account? X. Y. Z.

Sirs: A reader has done well in bringing up this matter in the Civil Service Leader. Not only is it ridiculous to make us pay 5% of our wages into this so called Retirement Fund, it is an imposition which should not be permitted to continue, because temporary federal war workers will never receive any benefit from that fund.

Moreover, and this is just as outrageous: If we, temporary war workers, resign from our jobs, we are being charged a fine of one dollar for every month we have been forced to contribute to this fund. This practice, called Tontine, is nothing but arbitrary taxation without representation, and a glowing example of what democracy should not do to its citizens.

First we are made to invest as far as we, short term war workers, are concerned;

Then, if we resign, we are fined a dollar a month as a contribution to this fund which does not in the least concern us.

The Civil Service Leader would do a good job indeed by bringing this matter to the attention of the powers that be, insisting that the ruling be changed without further delay.

TEMPORARY WAR WORKER.

fund to the War Service employee immediately upon the termination of his or her services. This would provide a "cushion" for the period of time when the employee will find it necessary to make a new business connection.

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B. D.

Sirs: Referring to recent letters in the LEADER, may I submit the following question?

I recently resigned from a Government war agency where I, too, made my monthly contribution of 5% to the pension fund.

I have now been sent Form 3005, Application for Refund of Retirement Deductions. However, some

## U. S. Civil Service Body Faces Probe of Congress

WASHINGTON—A thorough-going investigation of Civil Service Commission apparently is in the offing. And some insiders here even venture the prediction that it may lead, eventually to a big reorganization within the Commission.

The investigation, it has been learned, will be conducted by the House Civil Service Committee. This committee obtained funds more than a year ago to examine Federal personnel practices generally.

And while it has made no formal announcement, informed officials here declare it now plans a division-by-division check on the Commission.

The Committee brought out a report ten days ago on the Commission's Retirement Division. It

sharply criticized that unit for alleged slowness and inefficiency. Commission officials didn't especially relish the report. Most of them, however, were willing to agree that it was essentially fair and impartial.

Now, it is understood, the Committee plans other reports on other divisions of the Commission. In addition, there is every reason to believe that the Committee will emphatically insist that the Commission take steps to remedy such defects as it discovers.

## U. S. State Dept. to Offer Positions With Travel

WASHINGTON—State Department will soon have jobs available for 200 clerks with an urge to see the world.

Approval of funds for the creation of those positions has been given by the House and now awaits Senate action.

More than 300 other spots for professional and administrative grades will also become available in that agency if the budget requests for their expansion program are approved.

In asking for money for these additional workers, State Department personnel heads said no specific jobs had been created but that the Department was generally undermanned.

As soon as the \$1,727,820 asked for is given, a survey will be made and the exact positions listed.

Bulk of the new jobs will be

in the division of Communication and Records which officials call the "nerve center of the foreign service in all its work."

Officials said most of the clerical jobs will be overseas, but those of the higher grades will be in Washington. Application should be made directly to the State Department personnel office in Washington.

[As soon as more specific details are available as to the types of jobs to be open in the State Department, The LEADER will record the information.—Editor]

## Only a Postal Clerk, But He Stood With 'Big 3'

A former NYC Postal employee will have a story to tell his grandchildren.

When the Big Three, Roosevelt, Churchill and Stalin met at Teheran, Lieutenant James Ageles was standing only a few feet away.

That's the report he's sent to his former co-workers at Grand Central and GPO Mailrooms where he worked before he enlisted in the Army shortly after Pearl Harbor.

He was selected for OCS, won his bars, asked for overseas service and ended up in Iran. Then,

on the big day, he was right on the spot.

If some of his friends would like to write to the man who practically shook hands with the Three, here is his Army address:

Lieut. James Ageles, Persian Gulf Service Command, A.D.G. Headquarters, APO 523, c/o Postmaster, New York City.

### OPA Introduces New Leave System

WASHINGTON—Here's a real break for OPA employees—in New York and elsewhere.

OPA will soon institute a new system of keeping leave records. Under it, employees who take leave will get a formal statement from their agency immediately afterward showing exactly how much accumulated leave still remains to their credit.

No other agency provides its workers with such "balance sheets." It ought to be a real service to employees.

### More Unfilled Jobs in Washington

WASHINGTON—Orders to fill 18,000 Federal jobs here—the record high—is the task now facing the Civil Service Commission.

Principal demand is for clerical grades. Recruitment of stenographers, file clerks, and bookkeepers is getting tougher for the Commission all the time.

Legislation to make these jobs more attractive is now under consideration.

Applications for both clerical and the higher grades should be made at the Civil Service Commission.

### 25% Pay Raise Asked in Congress

WASHINGTON—A bill to raise the base pay of Federal workers 25 per cent is now before House of Representatives.

Rep. Clason (R., Mass.) said he sponsored the bill at the suggestion of American Federation of Government Employees, AFL affiliate, and Federal jobholders from his district.

According to Bureau of Labor statistics the cost of living has increased 25 per cent which should be met by a comparable raise for the Government worker, says Rep. Clason.

He points out that there has been no base pay raise for Government jobholder since the war.

The bill will get consideration from the House Civil Service Committee, along with other pay raise measures. Chances for the measure are not considered too strong.

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

## Postal Men Get 4 Hours Off To Donate Blood

"All employees who donate their blood on this program (American Red Cross Blood Bank donations) shall be allowed 4 hours official leave, without charge against their annual or sick leave for each blood donation."

That is an excerpt from a recent Postal Bulletin and indicates that the Post Office is behind the drive of its employee to give every possible pint of blood to keep a fighting man alive.

Civil Service employees in all services, Federal, State, City are rallying to the Red Cross blood banks.

To make your donation, just phone the nearest Red Cross office. They'll make an appointment for you, or tell you when the mobile blood bank will be in your vicinity.

The LEADER wants to give recognition to every public worker who makes two or more blood donation. If you're eligible drop a card with your name and the number of donations you've made to The LEADER, 97 Duane Street, New York 7, N. Y.; or better still, find out who the multiple donors in your office are and send their names in too.

### ARRESTED T. B.'s ACCEPTED FOR FEDERAL SERVICE

WASHINGTON—Persons with arrested tuberculosis are acceptable for many positions in the Federal Service where the work is light, sedentary, and where there are no extremes of temperature, dust or humidity to be encountered.

### Income Tax LOANS

Don't borrow needlessly, but if a loan for Income Taxes (or any worthy purpose) is to your advantage, come to 'Personal'. Get cash promptly and privately... repay in sensible monthly amounts. Lunch-hour service. FREE Simplified Income Tax Work Sheet. Ask for yours now.

Personal FINANCE CO. OF NEW YORK JOHN STREET, COR. BROADWAY 137 EAST 57th STREET Lex. Ave., 2nd Floor Call Miss O'Brien, LOngacre 8-1113

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## P.O. Group Drives For Time-and-Half Overtime Pay

A bill in Congress which would provide for the payment of overtime to Postal employees has been endorsed by the Joint Conference of Postal Employees of New York.

The postal group last week went on record as favoring the passage of a bill introduced by Representative James H. Pay of New York. The proposed measure would allow payment of time-and-a-half for overtime work of postal employees.

For the \$2,100 grade, the overtime would be \$1.25 an hour, figured on a basis of 253 days a year. All regular and substitute employees would be included under this bill. At present, regular employees receive straight time at the rate of 85.6 cents an hour.

In order to finance the campaign for passage of the measure, the postal group is engaged in a drive for contributions of a dollar-a-member.

## Three Arrests—And Out!

An employee of the IND subway lines last week found out that you can't get away with it when filling out a blank for employment with the City.

He was a provisional conductor. But when Charles P. Gallagher had first applied for a job with the Board of Transportation, he neglected to mention the fact that he had been arrested three times. A routine check by the Fingerprint Division of the Board's personnel office disclosed his record.

He was called in for a departmental trial. As he wouldn't have been hired in the first place had the Board known of his record, he was discharged.

### FBI EMPLOYEES PILE UP BIG OVERTIME TOTAL

The F.B.I. may have set another record. Recent figures show that employees of that Federal body have piled up a total of 358,704 hours of overtime work above the regular 48-hour week, and without pay. Many work as long as 60 hours a week. Another figure of interest from the F.B.I. record is this: last year 78,163 applicants for Civil Service posts were discovered to have had police records.

LOOK SMART yet wear GLASSES!



Better Eyesight with INVISIBLE GLASSES

Join the thousands of wearers of thick, unsightly glasses who have regained their natural appearance with Invisible Eyeglasses. Step in and see Actual Fittings of these Wonderful Contact Lenses at Keen Sight or take a Free Trial Fitting any day including Saturday 10 a.m. to 12 noon to 5 P.M. Thursday to 3 P.M. If you can't come in write for our 12-page descriptive booklet, or phone A. J. Heiler, Contact Lens Technician, Triangle 8-1021.

KEEN SIGHT Optical Specialists 276 LIVINGSTON ST. B'KLYN Corner Bond St., opposite Loeser's



## NYC Will Seek Typists Among H.S. Seniors

A City-wide open-competitive examination for jobs as Typist, grade 2, at \$1,200-\$1,800 will be held by the New York City Civil Service Commission in the near future. At the same time, a promotion examination will be held to allow lower paid typists in the City service an opportunity for advancement.

The Certification Bureau of the Commission reported that it had only 250 persons available for permanent appointment, and none for temporary positions. The low salary offered by the City—\$1,200—was given by the Certification Bureau as the reason for the large number of refusals to accept positions. The last examination was held in July, 1942, when 16,775 candidates filed. Only 7,739 appeared for the test, and of these, 3,554 passed.

Among the plans considered by the Commission to encourage larger number of applicants is to allow High School seniors to take



FRANK S. HOGAN, New York County District Attorney; he's strongly interested in clarifying the status of County employees (see page 11).

the test and to carry on a recruiting campaign in the schools.

When the test date is announced, it will appear in The LEADER, together with the requirements.

# Final Instructions for NYC Clerk Tests; Promotion Quiz Scheduled for March 25

The long-awaited Part II of the NYC promotion test to Clerk, Grade 3 and 4, will take place on Saturday, March 25, for all candidates except those in the Board of Higher Education who take their examination on Tuesday, March 28.

By now, each candidate should have received a card telling him where to appear for his test. Any who have not been notified should call the Information unit of the Commission at Cortlandt 7-8880.

### Instructions

Final instructions from the Commission to candidates are these:

- 1—Bring along your notification card; also pen, blotter, ink (blue or black), and watch.
- 2—The Department in which you were employed when you filed for the test determines which

examination you take. If you have since transferred to another department, your name will appear on the list of the department in which you are now working.

3—Do not mark your name or application number anywhere on the sheets or you will be disqualified.

4—No smoking is permitted in the school buildings where the tests are being given.

5—Be sure you get the questions for your department, not for some other.

6—No candidate will be admitted to the test later than an hour

after the beginning of the examination. No one may leave the examination room before one hour after the exam commences.

7—Grade 3 candidates are allowed 2½ hours for their test; grade 4's take a 2½-hour examination, then begin on the 2-B part, which will take another hour.

8—At the end of the test, pin your papers together. Mark the number of pages on the back of the last sheet. A monitor will check your count. You may take the questions with you.

No announcement has been made by the Civil Service as to the type of test which will be given, but is expected that the short-form questions; the common multiple choice type will be used, as was done in the first part.

## College Scholarship Open To NYC Employees

Employees of New York City, both men and women, now have an opportunity to apply for evening scholarships at New York University.

The full-tuition scholarships provide up to 6 years of study leading to a bachelor's degree at Washington Square College.

Applications close in April, then competitive examinations are held by the University in June to select the candidates.

High school graduation is required; other qualifications considered are the applicants score on the college test, his personality and capacity for leadership, and his record of service with the City as shown by his service ratings.

Employees who have had some college work are also eligible, provided that they have not had more than 16 points of college credit. Classes at NYU are held during the evening hours, after 6 p.m. to allow attendance by persons holding a full-time job.

**Scholarship Renewable**  
Each term the scholarship will be renewed, provided that a satisfactory standard of work is maintained. Scholarship holders will be expected to maintain a grade

of not less than 80 percent the first year, 83 the second year, and 85 thereafter.

Among the courses which will be open to the City employees who make the grade are: general arts and science, pre-medical and pre-dental work, pre-law, statistics, social work journalism retailing, education, radio and motion picture studies.

City employees interested in trying for the scholarships should apply to their departments. The department will send the names of candidates to Thomas Frey, head of the Municipal Civil Service Commission Rating Bureau by April 15.

Employees may obtain more detailed information from the City Civil Service Commission, or at Washington Square College, Washington Square, New York City, Evening Session office.

### Promotions—G-r-r-r

From Victory News, bright little brochure published by the employees of the Excise Tax Bureau of New York City Comptroller's office comes this poem. It deals with a subject close to the heart of every civil service worker.

#### The Ancient Civil Servant Looks Upon His Successor

My son of bright and hopeful eye,  
You know not woe nor worry,  
But do not score this hoary head,  
And hearken to my story.

Once was I proud as any lad  
From Frisco to Port Jervis,  
And at the start of my career  
I entered Civil Service.

I worked, I slaved, I broke my neck,  
My reputation grew,  
And in appreciation—  
They gave me more to do.

I took exams—'twas advertised  
That they would bring promotion,  
And when I passed, I dreamed anew  
Of speedy locomotion.

Long years have gone and still no word,  
And hope has long departed;  
And now I'm ready to retire  
Exactly where I started.

My son of bright and hopeful eye,  
You're not a bit distressed;  
You smile and pity this old soul  
And do not seem impressed.

'Twas ever thus and youth must dream  
Of a future that is sunny,  
But one last word about exams—  
My boy, just save your money.

## When Is a Man Retired?

The question of just when a Police or Fire Department retirement becomes effective came up in court again last week.

The date the fireman or policeman selects in his retirement application and not the date on which he is officially retired by the department is the actual date of retirement according to a decision of Municipal Court Justice Daniel Gutman.

This decision means cash to many retired men of both departments, who are members of endowment associations. A number of these organizations have found it necessary to reduce their benefits. But according to this ruling, any member who has filed an application for retirement before the change in endowment benefits is entitled to the old payment.

### Payments Down

In the particular case before Justice Gutman, the Firemen's Co-operative Endowment Association (Fourth Endowment), had reduced retirement payments from \$1,000 to \$600. Three members who had their applications for retirement in the hands of the department at the time the change was made were offered the \$600 benefit, but brought suit for the larger amount, and won.

A similar decision by the Court of Appeals some months ago (the Harvey-Pierne vs. Valentine case, reported in The LEADER at the time) paved the way for this decision by establishing that an application for retirement by a member of the Police or Fire staffs takes effect immediately if the man has the required service.

### NYC PUBLIC HEARINGS ON CIVIL SERVICE

The NYC Civil Service Commission has scheduled the following public hearings for Wednesday, March 29, at 2:00 p.m.:

1. To authorize filling the position of General Medical Superintendent, Department of Hospitals, by temporary appointment.
2. On the matter of examinations for Property Manager and Senior Property Manager.
3. To amend the grade range for Assistant Train Dispatchers in the subways.

## Liberal Subway Policy Pays Off for Pat Carroll

One liberal policy of the New York City Board of Transportation provides that employees hurt while on the job get the difference in pay between their salary and what they receive from Workmen's Compensation. Last week, Patrick Carroll, a conductor for the Independent Subway was awarded the pay differential for 560 days.

Mr. Carroll is still laid up from the effects of an accident on the job, and the extra cash will come in pretty handy.

**It Started Back When—**

The background of the Board

of Transportation's generosity is this:

Before the subways were taken over by New York City, the IRT system had a contract with the Transport Workers Union which provided for such payments.

After unification, the provision either had to be spread to the other lines or dropped, and after negotiations between the Union and the Board of Transportation, it was made uniform throughout the City-owned subway and surface lines. It's a little extra protection that comes in handy when a man is hurt.

## NYC Exams Leading to Permanent Jobs

Seventy-five accountants are needed by the Excise Bureau of the New York City Comptroller's Office. They must have 4 years of experience, including two years in field audit work. This position pays \$2,401 to \$3,000 a year. Applications may be filed with the City Civil Service Commission at 96 Duane Street until March 30.

Following are other City examinations for which applications are now being accepted:

A promotion examination will be held on April 9, 1944, to fill positions as accountant in the Excise Tax Bureau. Applications will be received from qualified employees of that bureau until March 30, 1944.

**Librarian**  
Assistant Librarian—Salary, \$1,800 to \$1,800. Positions in the Department of Hospitals. Closes

March 29, 1944. Must be college graduate with a degree in library science, or have college degree plus graduate work in a library school.

**Appliance Operator**  
Office Appliance Operator, Grade 2—Salary \$1,201 to \$1,800. Closes March 23, 1944. Will be tested in operation of the keyboard graphotype machine and motor-driven addressograph machine. Three months' experience required.

**Section Stockman**  
Promotion to Section Stockman, Department of Purchase—Salary \$1,801 to \$2,400; closes March 23, 1944. Open to qualified employees of the department. Examination will be held May 3, 1944.

**TO THE WARS**  
Following Welfare Department employees left for the Army:  
Emil Bergen, Asst. Supervisor, Div. of Child Welfare; Jack Harowitz, Social Investigator, W.C. 38; Sidney Holtzman, Messenger, W.C. 38; Adolph H. Levy, Social Investigator, W.C. 34.

## Want to Analyze Your Job? Try These Questions

Here are some questions which are used in the Department of Purchase work-simplification program to help each employee analyze his own job.

Any worker who is interested in improving his job can look around with these questions in mind and find many improvements and short cuts.

### Manpower

1. Is anyone else doing the same or similar work? Is this duplication essential?

2. Is the standard of quality higher than the uses justify?

3. Is there any idle time which could be utilized productively?

4. Is any work being performed manually which could better be done by machine?

5. Could reports, memoranda, or letters be shortened to reduce dictating, typing, and reading time?

6. Which memoranda could be economically replaced by phone call or handwritten note?

7. Should some part of the work be done by an employee in a lower salary grade?

8. Which approvals and other decisions could be delegated to subordinates?

### Procedures

9. Are all reviews, clearances, checks, and other controls really necessary under present war-time conditions?

10. Are all parts of the procedure really essential for a satisfactory final result? Could any routing steps be eliminated?

11. Could the operation be improved by a change in the sequence of details?

12. Are there "bottlenecks" to be corrected?

13. Could the flow of work be regulated to eliminate "peak periods"?

14. Could procedures be clarified to prevent errors?

15. Need the papers be filed? For how long?

16. Could spot checks or "proofs" take the place of reviewing all cases in detail?

### Materials

17. Could less expensive or less scarce supplies be substituted?

18. Has waste of materials been

reduced to a minimum?  
19. Could waste materials be used again for any purpose?

20. Can any forms be eliminated, combined, or reduced in length? Is every item essential?

21. Could forms be better designed to make them easier to fill out and process?

22. Could "set-ups" be prepared in advance to save time?

23. Could form letters or pre-printed material be utilized to reduce work and cost?

**Machines and Equipment**  
24. Can any equipment or machines be released for more effective use elsewhere?

25. Are machines operating at maximum capacity? If not, could use be made of the idle time?

26. Are machines and equipment "pre-positioned" at the best places in the proper work area?

27. Could a device be used for holding materials in order to free both hands for useful work?

28. Could the mimeograph or other duplicating process be used more economically in place of the typewriter?

29. Have all precautions been taken to prolong the useful life of machines and equipment?

30. Could the work be done more easily and effectively with additional or different equipment?

**Office Layout and Work Place**

31. Would the work flow more easily and quickly if the office equipment and desks were rearranged?

32. Are the desks and other equipment arranged to avoid unnecessary steps?

33. Is it often necessary to leave the work place to go after information, equipment, or materials? If so, could such material be made more accessible?

34. Could files and other receptacles be labeled or indexed better to make the work easier and to prevent errors?

35. Is available space being used to best advantage?

## NYC Agency Asks Staff for Ideas—And Gets 'Em

The Job Simplification program in the NYC Department of Purchase is beginning to show results.

Over a dozen worthwhile suggestions have been made by employees, have been OK'd by their supervisors and put on Commissioner Albert Pleydell's desk. By next week the first group of employees may be receiving congratulations for the extra vacation periods they have earned by keeping their eyes open.

Typical of the suggestions is one made by a laborer who watched the process of getting oil to the City Ferries. He figured out that a storage tank on the waterfront would allow bulk purchases of oil and make it easier to refuel the vessels.

Typical of the complications that come up is the fact that war

priorities may make it impossible to get the rubber hose and nozzle to bring the oil to the boats, or the material to build a storage tank.

Purchase officials report full satisfaction with the way the plan is working out.

[Other departments are free to copy.—Editor]

## NYC Interpreters To Earn \$1,800

The New York City Civil Service Commission considered the Court Interpreters last week, and came through with the following decisions:

1. The position of Interpreter will pay at least \$1,800 a year.

2. Future examinations will be held only for the following languages: Yiddish, Spanish, Italian, Polish and German.

3. Interpreters in other languages will be hired by the Courts on a per case basis.



### Firemen Win Case But Cash?

They won the case, they got the verdict. It happened in the State's highest court, the Court of Appeals, but so far the N.Y.C. firemen have everything but the money.

The case concerned firemen who were appointed at \$1,200 and \$1,320 following Board of Estimate action in reducing the six-month probationary period salary to those figures from \$2,000. The courts later held that such action should have originated with the City Council, and ruled that the Board of Estimate action was void.

#### Still Waiting

The Comptroller's office explains that it is still waiting to receive authorization from the Corporation Counsel to make the back salary payments, and also for payrolls from the Fire Department.

However, firemen who neglected to sign their payrolls "under protest" while they were getting the smaller paychecks will lose money for every such omission. [See Editorial, page 5—Editor.]

When the City Council set the salaries of probationary patrolmen at \$1,320, at Mayor LaGuardia's insistence, the Council failed to make any mention of firemen whose legal starting salary remained at \$2,000.

A Council bill restoring a \$2,000 salary to Probationary Patrolmen has been passed by that body, but is unable to get through the Board of Estimate. The Mayor-controlled Board counters with a suggestion that the City allow each probationary cop \$200 for the purchase of uniforms, but won't OK the restoration of the \$2,000 salary.

### Piece-Work

Some employees of the IRT subway are still working under a bonus and piece-work system which was set up when the lines were under private ownership.

The NYC Civil Service Commission is trying to figure out a way to get these employees on a regular salary, but last week decided to continue the present setup until June 30, 1944, in order to allow more time to study the situation.

Conferences were held by Mr. Laffan and Mr. Hill of the Board of Transportation, and Commissioner Morton, Mr. Hedin, Mr. Murray, Mr. Curren and Mr. Lachs of the Commission.

But they apparently weren't able to figure out any solution.

### NYC Health Dept. Seeks Dental Help

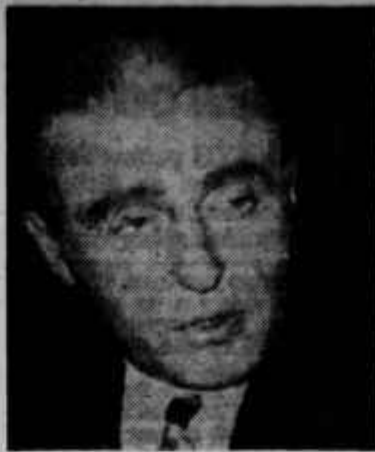
The NYC Department of Health can use a large number of dentists and dental hygienists in the Child Care Program.

The dental hygienists are paid a salary of \$1,260 a year, while the dentists receive \$5.50 per session and must agree to serve 200 sessions each year. Each session consists of a three-hour period of work at one of the City Health Centers.

Persons interested in these positions may apply at Room 319, Department of Health, 125 Worth Street, New York City.

Other positions in the Health Department which are open without examination, and the number needed, follow:

Stenographers, 10 at \$1,201;



**JOSEPH J. BURKARD**, one-time President of the Patrolman's Benevolent Association in New York, has become an organizational representative of the AFL employees union, the American Federation of State, County, and Municipal Employees. Mr. Burkard retired from the Police Department on January 31, after 27 years in the department. Widely known among City employees, Burkard held office as top-man in the PBA from January 1, 1938, to June 30, 1941. Prior to his election as President, he was Financial Secretary of the police organization. In his entire history in the Police Department Burkard never had a complaint lodged against him, either by a civilian or a superior officer. In addition to his work with the PBA, Burkard has been active in the American Legion, as commander of the NYC Police Post, Commander of the New York County Legion, and Commander of the 1st District, Department of New York. There had been a possibility that Burkard would again align with the PBA as executive secretary, but this was voted down by the delegates last week. "I just like to work with government employees," says Burkard, in explaining why he took on the AFL organizing post.

Statistical assistants 4 at \$1,500; Clerks, 20 at \$1,200. For these jobs apply to George Osterman, Chief Clerk, Health Department, 2nd Floor, 125 Worth Street.

### Pres. Washington Loses Day's Pay

President Washington was slighted by the NYC Board of Transportation last week. It seems that a lot of subway and street car employees took the day off to honor the founder of the Country, but it cost them a day's pay.

Out in Brooklyn, 47 street car operators, working for the BMT Surface Lines were given the day's leave without pay. That cost them 95 cents an hour for the time they took off in respect to the man who made Brooklyn possible.

### Postal Men Say Good—Even If It's Too Late

For many years, the substitute problem has been a thorn in the side of postal workers. Men entered the service as substitutes and stayed "subs" often as long as five years before they were able to receive a regular appointment.

In order to lighten the lot of the Postal substitute, action was

started to allow for an increase in the hourly rate for the "subs". Today, there are no substitutes in New York City, but the Welch-Downey bill which has just been passed by both houses of Congress provides for the increase which didn't come through when it was most needed.

However, local postal men hail the bill as an advance for the following reasons:

- 1—When returning war veterans make it necessary to relegate men to substitute positions, they will benefit by this law.
- 2—The existence of the measure will act as a brake to restrain the Post Office Department from relegating regulars to substitute positions.
- 3—Many war service appointees will probably see a direct benefit from this legislation.

### Public Health Nurses Sought

The United States Government is seeking public health nurses at \$2,190 and \$2,433 a year, including overtime pay, for the U. S. Public Health Service, Federal Security Agency, and Indian Service, including Alaska, Department of the Interior.

No written test is required for these positions, and there are no maximum age limits. Applicants for both the \$2,190 and \$2,433 positions must be registered nurses and must have had at least 30 semester hours in public health nursing in addition to the regular nursing course. No experience is required for the \$2,190 positions and only one year for the \$2,433 positions.

Nurses appointed to these positions will help to plan and carry out public health programs in communities throughout the United States. Those employed in Indian Service must be able to drive a car in all types of weather.

There is no closing date for this examination. Applications will be accepted by the United States Civil Service Commission, Washington 26, D. C., until further notice.

Announcements and application forms may be obtained from the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. Persons using their highest skills in war work should not apply. Federal appointments are made in accordance with War Manpower Commission policies and employment stabilization programs.

### NYC Sanitation Adopts Liberal Vacation Schedule

The 1944 vacation schedule of the NYC Department of Sanitation, released last week, gives employees in other city departments something to envy.

- Following are provisions of the vacation order in Sanitation:
1. Sanitation Men, Class "B" and "C", and Junior Sanitationmen are granted a vacation of 24 working days.
  2. Assistant Foremen are granted a vacation of 29 working days.

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### Come-Hither Yellow

Last week the New York City Civil Service Commission decided to go in for color in a big way.

In the past, persons who wrote to the Commission for information about examinations received a reprint of the City Record advertisement in small eye-taxing type.

For the future, the announcements will be mimeographed on bright yellow paper. The Commission hopes that a touch of modern salesmanship will attract more people to apply for City jobs.

The improvement was suggested by the Commission's Committee on Plans and Procedures.

3. Foremen are granted a vacation of 31 working days, the same period allowed to district superintendents, assistant City superintendents, and assistant borough superintendents.

4. Clerks and auto enginemen and junior sanitationmen are granted 25 day's vacation.

5. Those clerks, auto enginemen have less than one year's service will be allowed vacation time at the rate of 2 days for each month of service.

6. Laborers will be given a vacation of three weeks. Pay will be based on the earning of the employee if they had worked those weeks.

7. Watchmen are granted a vacation of 25 days, the same as that allowed to messengers.

8. The vacation period will be staggered from March 27 until December 6, and will be assigned according to the employees' choice, with preference being given according to seniority.

The only group who will be slightly unhappy are the many temporary employees of the department. About them the order, issued by Commissioner William F. Carey says, "No temporary employee shall be granted a vacation."

### Enginemen Peeved

Auto Enginemen in the Department of Public Works are a little peeved about their jobs these days.

According to the jobs they hold, they're supposed to drive automobiles and keep the machines in good condition.

But they complain that they aren't supposed to load and unload heavy packages and perform the work of laborers. Another complaint is over their hours of

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work. Commissioners and department officials have to scoot all over town at all hours, and they expect the auto-enginemen to be on hand to drive them around.

**CITY COLLEGE SEEKS TWO CLERKS**  
 Two clerks are needed by the College of the City of New York. The positions pay \$1,320 a year, and persons with college education are preferred. Apply at the City College Evening Session Office, Room 6, 17 Lexington Avenue, Manhattan.

**WELFARE INVESTIGATOR GETS COURT APPOINTMENT**  
 An interdepartmental switch was approved by the NYC Civil Service Commission last week. Harry Turk, an investigator in the Department of Welfare was appointed a probation officer in the Court of Special Sessions.

**CHANGES IN ANSWERS TO SUBWAY TEST**  
 Three changes were made in the tentative key answers for the written part of the Promotion to Surface Line Dispatcher test held by the NYC Civil Service Commission on February 15, 1944.  
 Number 9, original answer B; A and B accepted.  
 Number 42, original answer B; B and C accepted.  
 Number 47, original answer C; B and C accepted.

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# Civil Service LEADER

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## What Goes, Councilman Sharkey?

**W**HAT goes, Councilman Sharkey? Civil Service employees are beginning to scratch their heads over the kicking around being given the New York City bill which eliminates the necessity of signing payrolls "under protest." This bill corrects an obvious injustice in cases where two employees, working side by side, find themselves collecting differing sums of money from the City. Answer: One of them signed the payroll under protest; the other didn't. Later when the courts rule that the salary requires adjustment, only the employee who signed "under protest," collects. The City has made it a practice to chisel on employees who fail to sign "under protest."

The peculiar fact about this bill is that, although it was introduced by a Democrat—Anthony DiGiovanna—and approved by the Democratic-controlled Council Finance Committee, Mr. Sharkey, who is Democratic leader, has been responsible for keeping it in the doghouse. When, some weeks ago, it appeared obvious that the Council would take favorable action, Mr. Sharkey held up that action because, he said, Mayor LaGuardia wanted to gather additional information from the Comptroller and the Corporation Council. This, despite the facts that (1) the bill has been in the Council since the last session; (2) no question of legality is involved; (3) everybody publicly agrees, including Mr. Sharkey, that the bill would rectify a long-standing injustice.

The question puzzling lots of New York City civil servants is this: Does Mr. Sharkey do chores for the Mayor in the City Council?

And Mr. Sharkey should quit kidding the employees. This bill should be passed.

## Kill the McKellar Rider!

**T**HE politicians are still trying to get their hands on Federal employees. The McKellar bill, which would have required Senate confirmation of United States employees earning over \$4,500, was defeated last year. Now it's up again, in the form of a rider to an Appropriation bill. If this bill should pass it would bring Federal jobs into the realm of political "pay-off." Let's hope the measure can be killed before President Roosevelt must again write a memorandum outlining its defects—as he so brilliantly did last year.

## POLICE CALLS

### Latest on the \$420

Here's some news for the members of the New York City Police Department who are anxiously waiting to see the \$420 a year bonus on their paychecks.

The City Comptroller's Office has completed its job of arranging for the increase and is waiting to get the payroll sheets back from the P.D. payroll office.

They expect to put the first bonus payments on the April 15 checks. Then "a few weeks later," supplemental checks will be sent out with the difference in pay since January 1, 1944.

It's too bad the boys didn't have the cash in time to pay their income taxes.

### Will Retired Men Get the Bonus?

**HOW MUCH THERE IS** to this rumor we're not yet prepared to say. All that we reveal is that it comes straight from headquarters.

The story goes that the men—more than 300—who retired on January 31 are going to be chiseled out of their bonus money for one month. That comes to \$36.50, a tidy little sum.

Regular members of the P.D. had to sign waivers indicating that the bonus payments would not be

used for pension purposes. The retiring men were not required to sign such waivers. They were told they would get the necessary forms with the first pension check, but those with whom Police Calls has checked say they haven't gotten the forms yet. The men who retired in February are pretty worried, too.

At the Comptroller's Office, a spokesman said: "If they worked January, they'll get the bonus. But up till now, there's nothing definite." And that rumor from headquarters has a mighty chilly sound.

### Inside Story—How \$450 Bill Was Killed

The Crews bill providing for a referendum on the \$450 pay raise for NYC patrolmen and firemen was killed at the last minute in Albany. Here's the inside story. After having unanimously passed the Assembly, the bill was throttled in the Senate Judiciary Committee, because of pressure from LaGuardia and the NYC real estate interests. The real estate boys were up on other matters entirely, but they couldn't resist the opportunity to light into the Crews measure. They went at it vigorously, and together with Hiszoner, they managed to knife the measure.

## Don't Repeat This!



### This and That

Among those opposing the U. S. bill which would permit garnishment of Federal employees' pay is Attorney-General Francis J. Biddle, who foresees terrible red tape in administering such a measure. . . . Is it true that some of the New York State mental hygiene hospitals have gone back to conditions of dirt no better than those before the Dawson probe was made? . . . One legislator who went in to see Governor Dewey recently with strong arguments for a certain measure, came out of the Governor's office dazed. "Be careful when you argue with Dewey," he explained. "You may have a good case, but if you're weak on any minor point, Dewey will seize that point and wipe up the floor with you." . . . A sensation of the London literary season is "So Far," autobiography of Wm. J. Brown, dynamic head of the British civil service union. One critic says: "He shares with Mr. Churchill a gift for writing." . . . Daniel Z. Kurshan, Law Assistant in the NYC Investigation Department, applied for a Navy commission, was turned down, then entered the naval service as a seaman via the draft. His grades on the Navy classification tests were so high that he's been asked to apply for a commission! . . . "Opportunities in the Armed Forces," that tome penned by LEADERmen Maxwell Lehman and Morton Yarmon, is now a standard reference work for U. S. Government publications. . . .

### Here and There

NYC Civil Service Commission faces a reorganization. May B. Upshaw, Director of Examinations, retiring. Sam Galston, second in command of exams, comes up. Phil Haggerty, personnel man in the Manhattan Borough Presy's office, likely to come over to the Commission. And a change pends in the status of Wm. J. Murray, acting secretary. . . . All rumors to the contrary, it isn't true that Joe McGoldrick, NYC Comptroller, and First Deputy Comptroller Joe Cunningham get paid for their Washington work. No, that's on the cuff. . . . J. Edward Conway, head of the NY State Civil Service Commission, has been asked by a group of NYC administrators to come down and tell about his ideas of civil service. . . . That \$8,000 storekeeper post in the NYC Purchase Department is still unfilled. "We'll grab at a man who has the qualifications," says Commissioner Albert Pleydell. . . .

## Letters

### Employees Praise Mulholland

Sirs: I, and many other Parks Department employees, would like to use the columns of The LEADER to express our congratulations to Mr. James V. Mulholland on his elevation to the position of Justice in the Court of Domestic Relations.

As director of recreation for the Parks Department, he has always shown sympathy and understanding with the young people of New York City.

We know that he will be successful in his new assignment. M. P. E.

### Soldier Wants Pension Protected

Sirs: My father was a New York City employee at the time he enlisted in the Army during the last



**JOSEPH MANNIX** has one distinction. He has lived in the New York City Municipal Lodging House since 1928, although the average stay of other persons stopping there is only seven days. As Director of the Institution, he is provided with an apartment in the building, and has raised three daughters there.

The lodging house is a place of refuge for the homeless of the City, and it is far more than just a place for a Bowery bum to spend the night.

**Quarters for 18,000** Now, despite the fact that every able-bodied man can find a job, there are still 700 men who come to the Lodging House each night for a place to sleep and some food. But that's just a drop in the bucket to Mr. Mannix. He remembers the days back in the winter of 1935 when he had to provide sleeping quarters for 18,000 men. He took over private lodging houses on the Bowery and in Brooklyn, and set up beds in some of the City's waterfront buildings.

In most other cities, a man who is homeless is given a night's sleep in a jail cell, then handed his breakfast and told to get out of town. In New York, here is what happens:

## Merit Men

First, the man is fed. Then he is asked to identify himself. He is given a medical examination and a bath. His clothes are fumigated. He is shown where to sleep. The next day he is interviewed by a social worker, and if possible helped to find work.

### Out-of-Towners Came In

One minor headache to Mr. Mannix is the fact that the City lodging house is becoming known throughout the nation. An out-of-towner will often drop in for a stay. When asked how he knew about the place, he will often tell how he met someone on the road who advised him not to miss the place on his next visit to New York. They even had one man who had heard about the place from a man in England.

At one time, the lodging house was a popular place for New Yorkers to taper off a binge, and some of the most prominent names in the theatrical and journalistic field have been guests of Mr. Mannix.

### Began at \$300

Mannix's own story is tale of steady progress with the City. He began back in 1915, as one of the \$300-a-year clerks. Then young men between 14 and 17 were able to start working for the City. His first assignment was with the Alimony Division of the old Bureau of Charities, and he says that he learned the facts of life on that job.

Next step was a job in Greenpoint Hospital, then under the Charities Department, and in 1928 he went to the Lodging House as acting director.

His father was a popular City employee. Martin G. Mannix, a fireman, was one of the leaders on the time-off fight for firemen back when a smoke-eater lived in the fire house and had one day off in ten. After years of struggle, the firemen were able to gain a day off in five.

"But," says Mannix, "my father was a leader in the fight. As a result, he was transferred around so much that I lived in every borough of the City and went to dozens of schools. I even got to feel at home riding in a furniture van."

This reporter tasted the soup in the Lodging House kitchen. It's recommended. The address is 25th Street and the East River.

## General Bradley's Column

By  
Brigadier General  
John J. Bradley  
(Ret.)



### Government Fathers Still Face Strict Draft Deferment Policy

There will be no relaxation of Uncle Sam's present strict policy on occupational draft deferments for Federal employees.

That's the unofficial word in Washington this week. And it comes from the very best sources.

Many officials have argued that Government has been much too tough about granting deferments for its workers, especially fathers. However, both the President and Congress apparently favor such a policy.

So, quite obviously, the chances

are very slim indeed, that it will be changed.

All Government deferment requests must be approved in advance by the War Manpower Central Deferment Committee. This Committee has approved only 7 out of 247 requests for War Production Board; only 3 out of 89 for National Housing Agency; and similarly low proportions for other agencies.

war. During the time he was in service, his family received the difference between his Army pay and his municipal salary.

I have just been accepted for service and I learn that while I am fighting my pension rights aren't even protected. If I can manage to make pension contributions out of \$50 a month, then I keep up to date, otherwise I face the prospect of making up all the back payments when I return, or getting a reduced pension on retirement.

This doesn't seem fair. K. C.

### Vet Administration Employee Writes Home

SIRS: I was recently informed by my parents of the anxiety of many of my friends at Veterans Administration over my recent injury. I am not at liberty to disclose the details of my injuries. But I would like to mention that I am feeling fine and am hoping for a speedy recovery.

Whether I will return to active duty is at yet undetermined. I was transferred from the station hospital where I have been since my injury, to Halloran General Hospital.

While I cannot have visitors yet, I will answer most all of the inquiries as to my condition, as I possibly can.

A/S KENNETH W. VAUGHAN  
42047748  
Building No. 8  
Halloran General Hospital  
Staten Island, N. Y.  
(formerly Verifying Section, Veterans Administration, New York Office)

WELL VETS: Hoping about dropping a line to your buddy?—Ed.

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.



## NEW YORK STATE CIVIL SERVICE NEWS



## The State Employee

By HAROLD J. FISHER  
President, The Association of  
State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of the LEADER, Harold J. Fisher discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

THE 1944 LEGISLATURE closed on Saturday, March 18, 1944. State employees will not know the full story of accomplishment until the Governor has made his decisions as to the bills sent to him. They do know that as an organized body they presented in clear-cut, intelligent manner legislation to carry out their longtime program for continuous improvement of State service and of employment conditions. They have had long experience with the discouraging delays inherent in any free government where those who are wrong or selfish or plain ornery have as much to say and often more influence than those who have a sound, just, progressive program.

STATE EMPLOYEES and millions of other citizens will have a chance to retain freedom of opportunity for themselves and their children to compete for positions in the civil service of the State upon the basis of merit and fitness by voting to reject the so-called veterans preference bill passed by the Legislature, should it finally come to a citizen vote. The proposed amendment is an insult to American soldiers and to the American spirit of fair play. Obviously, veterans want no political preference that does violence to American equality of opportunity. The measure implies a promise of many jobs, whereas those who sponsored it know that only a handful of openings at most will be available during the five-year period, even though this is sufficient to destroy the morale of the civil service for an inestimable period. It is an ungracious slap at the sisters and mothers of American soldiers who are doing gallant duty on the home front and likewise the children of those soldiers. It will be welcomed by politicians as an opportunity to play the role of "friend" of the soldiers. It is an invitation to business and industry to ignore their moral duty to re-employ those who left their offices and plants to fight for their country. The adoption of the Hampton-Devany resolution is a blot upon the 1944 Legislature because it is an imposition upon the American soldier, and those who sponsored it and urged it upon the law makers know this. This is not to say that the veterans deserve no aid from the rest of us. To the contrary, they deserve all the help we can give them, and there is much that we can and should do; but to break down the merit system is helping neither them nor their State nor their country.

THE DEGREE of the administration's will to deal in a progressive and fair manner with the worker will be disclosed by the final score on the various bills dealing with the State's own workers.

By the time this is printed it is hoped that the blueprints of sound personnel administration urged by employees will have been adopted. There is a brief verse—

"And when the last great Scorer comes  
And writes your name  
He will not ask if you have won or lost  
But how you played the game."

Organized State employees have the satisfaction of knowing that they asked the Governor and the Legislature to recognize the dignity of human beings who give life to laws, and to correct the faults that have marred the labor relations of the State as an employer, and which have sacrificed civil service employee welfare. If the final score shows failure in any particular to gain their program, State employees will be cowards if they do not rally to a man to gain in the future what they know is right and just. This they must do or shame their birthright as Americans.

## No Employee Will Lose Job, Says Public Works Head

ALBANY—Employees of the Department of Public Works may relax, says Superintendent Sells. Last week, the chief of the department which now faces vast reorganization took cognizance of the anxiety among employees lest that reorganization result in loss of their jobs.

In a statement to all District Engineers, Sells said:

"Certain inquiries have been directed to me regarding the effect of pending legislation, known as Senate bill Int. 1626, P. 1753, the bill to reorganize the Department of Public Works. The particular inquiries revolve around the future status of existing employees.

"It is my understanding that the bill as drawn confers no additional powers on the Superintendent of Public Works other than those at present existing.

"As to the effect of the reorganization on the employees of the Department, it is my intention that no employee shall lose his job by reason thereof. The contrary is true. This reorganization is designed to make possible the departmental expansion which will occur as soon as construction is resumed. It is expected that at that time opportunities for promotion will be presented to all grades.

"I regret that certain uneasiness has arisen amongst the employees of the department, and in order that they may be reassured

I request that you communicate this statement to the employees of your district."

The reorganization measure has been criticized on the grounds that it vests enormous powers in the person of the Superintendent, who is enabled to have much of his work done by outside private employees or firms.

## State CS Body Gets Wide Power

ALBANY—The State Civil Service Commission now has greater powers over personnel matters than ever before. "It may now act to set up uniform standards for all State departments on such matters as vacations, sick leave, time allowances, transfers, resignations, and other conditions of employment.

The grant of this power comes through passage of a bill by the State Legislature last week (S. Int. 1262; A. Int. 1612) introduced by Seymour Halpern in the Senate and William MacKenzie in the Assembly.

## Who Is, and Who Isn't, Included Under Terms of War Bonus for State Workers

ALBANY—Charles L. Campbell, Administrative Director, State Department of Civil Service, in a memorandum to all State appointing officers issued last week, has outlined the provisions of the law just passed which extends the payment of additional war emergency compensation to State employees for another year.

### Same Rates as Last Year

The law (Chapter 114, Laws of 1944) provides the same rates that are in effect for the current year, i.e., either 10% on salaries of less than \$2,000 per annum; or 7½% on salaries between \$2,000 and \$3,975 per annum (provided that the additional war emergency compensation and the regular salary shall not exceed \$4,000 per annum in the aggregate).

### Temporary Employees Covered

The additional compensation is again denied to employees of the State Legislature and of the State Judiciary, but has been granted to all other permanent employees and to temporary employees appointed for a period of one month or more. Temporary employees appointed for twenty-day periods (under the State Rule XIII-4) are not qualified for additional war emergency compensation, even if their appointments extend beyond one month in the aggregate. Other temporary appointees, (such as Rule VIII-12 military substitutes,

Rule VIII-A, temporary war appointees) and provisional appointees are entitled to the additional compensation.

### Overtime Pay and Maintenance Value Deducted

In determining the amount of salary upon which the rate of additional war emergency compensation is to be computed, overtime pay and the value of maintenance, where maintenance is received, must first be deducted from the gross compensation.

### Per Diem, Part-time and Seasonal Employees

For officers or employees employed on a per diem, part-time or seasonal basis, the rate of additional compensation (10%, 7½% or nothing) must be determined on the basis of what their annual compensation would be if they were employed and paid on a regular annual full-time basis during the fiscal year.

### Civil Service Status Unchanged

According to the law, additional

war emergency compensation is not regarded as salary or compensation for the purpose of any pension or retirement system in which the officer or employee is a member. The receipt of such additional compensation is not deemed to change the basic compensation of any such officer or employee for the purpose of computing a pension, retirement allowance, death benefit, or contributions in connection with such membership, or for determining any other right or privilege resulting from or relating to such membership, or for the purpose of determining the right to any increase or any salary increment on account of length of service or otherwise.

Such additional war emergency compensation can not be construed to constitute a promotion, nor can it increase any compensation which a public employee may receive pursuant to Section 245 of the Military Law (pay differential).

## Dewey Probe Group Suggests Greater Opportunities for Hospital Attendants

What the war has done to Mental Hygiene institutions in the State is forcefully told in a set of figures appearing in the report issued by Archie O. Dawson, chairman of the Commission which probed the care of the mentally ill in New York State for Governor Dewey. These figures show that:

Gowanda State Hospital has lost 49% of its ward personnel.

Pilgrim State has lost 46% of its ward personnel and 32% of other employees.

Craig Calony for Epileptics has a shortage of 43% of its ward employees.

Willard State Hospital has lost 59% of its medical staff.

St. Lawrence has lost 56% of its medical staff.

Wassaic State School has lost 50% of its ward personnel.

The department has tried to stem this flood of employees away from the institutions, and to provide replacements. Rulings have been secured from selective service officials designating work in these hospitals as essential occupations. The department has tried to hire personnel in other States.

It is significant that at one period, when a \$100 raise in pay was put through, (June 1942), the department found it easier to fill jobs.

### "Inadequate" Personnel

The Dawson report gives its reasons for what it terms "inadequate" personnel:

It blames the present promo-

tional system, in the case of supervisory professional positions. At present, says the report, "these positions . . . can be filled only by promotional examinations from among those in a lower grade in the Department. The result is that no new blood can, as a practical matter, enter the Department except in the lowest grade . . . In choosing men of professional standing for positions of authority . . . it is . . . highly undesirable to limit civil service examinations to those already in the Department. To require that promotions always be made from those in the Department not alone limits the choice but leads to a form of departmental inbreeding which stifles progress and deadens initiative."

The report takes a crack at Stewards, who represent the "business management" of the institutions. Says Dawson: "Because of the fact that appointments to this position have always been filled by promotions from lower ranks of the Department, the Steward has usually been somebody who started life as a clerk . . . He rarely has had that training or breadth of experiences necessary to qualify him properly

for so important a position as that which he will ultimately fill."

### The Attendant Problem

As for attendants, the report feels that to select them from civil service lists isn't advisable. A personal interview is recommended. "There is no way of determining by an examination what man or what woman would make a good attendant. The qualities of personality, rather than the qualities of education or even intelligence, are the ones which will be largely determinative of the ability of an attendant . . ."

### Advancement

The report recommends that opportunities for attendants to advance themselves should be provided. It is also proposed to install the title of Senior Ward Aide to take care of the numerous very excellent attendants. Moreover, it suggests that the title of attendant be eliminated altogether, and that ward personnel in the future consist of the following: registered nurses, licensed practical nurses, ward aides, and senior ward aides.

The report doesn't suggest an increase in salaries, although it seems to be an obvious conclusion from some of the facts presented.

On the question of morale, the report recommends that as many employees as possible should live away from the institutions; and also the installation of an experiment of employee-cooperative cafeterias to provide food at cost.

## \$1200 Minimum Law Extended

State employees, occupying Field-Hamilton positions outside the custodian and domestic service, whose base salaries are less than \$1200 are assured of receiving at least \$1200 during the next fiscal year commencing April 1, according to a law recently passed (Chapter 119, Laws of 1944). Furthermore, if such employees were appointed, promoted or reinstated to their positions prior to October 1, 1943, they will receive annual increments on their \$1200 salaries beginning April 1, 1944.

### How It Works

For example: A person appointed as a Junior Clerk (base salary \$900) on September 15, 1943, was entitled to receive \$1200, the minimum salary under last year's law. When April 1, 1944 rolls around, such employee will be eligible to receive a \$100 increment, or \$1300, although his base salary is only \$1000 (\$900 plus one \$100 increment).

The figures given do not include the additional war emergency compensation for the coming fiscal year, which would be computed on the \$1300 salary in the above illustration.

## Accident and Sickness Insurance

### FOR CIVIL SERVICE EMPLOYEES

(COUNTY, FEDERAL, VILLAGE AND CITY EMPLOYEES INCLUDED)

Over \$1,000,000.00 in Cash Benefits paid to New York State Employees under the group plan since 1936

Any Group of Employees Interested Write for Details to

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# Here's What The Legislature Did About Important Civil Service Bills

Most of the bills listed below represent the program of the Association of State Civil Service Employees. Next week's issue will contain a thoroughgoing survey of action on civil service bills affecting both State and municipal employees. The survey is being prepared by experts.

## A. ADJUSTMENT OF ALL STATE SALARIES TO MEET PRESENT AND PROVIDE FOR FUTURE INCREASES IN LIVING COSTS

1. Renew war emergency compensation at present rates—10% on first \$2,000 and 7½% between \$2,000 and \$4,000. (A. Int. 688, Pr. 710, Budget Bill.)

**PASSED**

2. Extend war emergency compensation at present rates to employees of judiciary. (The State Association had requested that similar extension for employees of the legislature be included in the supplemental budget.)

(S. Int. 1232, Pr. 1394, Wicks; A. Int. 1604, Pr. 1800, Stephens.)

**PASSED**

3. Extend present war emergency compensation to employees receiving over \$4,000—7½% on first \$4,000 of salary. (\$300 to all employees receiving over \$4,000).

(S. Int. 1238, Pr. 1400, Halpern; A. Int. 1597, Pr. 1793, Archinal.)

**KILLED**

4. Increase war emergency compensation rates to 15% on first \$2,000; 10% between \$2,000 and \$4,000 and 10% on first \$4,000 viz. \$400 for all employees over \$4,000. Extends coverage to employees of legislature and judiciary.

(S. Int. 1237, Pr. 1239, Halpern; A. Int. 1598, Pr. 1794, Archinal.)

**KILLED**

5. Permanent long range cost of living bill providing for periodic adjustment of salaries to correspond with rise or fall of the cost of living index.

(The bill sponsored by the Association which passed both houses and was vetoed at the 1942 session)

(S. Int. 929, Pr. 1037, Hampton; A. Int. 1837, Pr. 2062, Pflon.)

**KILLED**

## B. HIGHER BASIS MINIMUM ENTRANCE SALARY SCALE

6. Extend for another year the temporary \$1200 minimum bill passed in 1943, applicable to certain state employees, and provide additional increment for employees who were increased to \$1200 last year.

(A. Int. 690, Pr. 712, Budget Bill.)

**PASSED**

7. Establish a \$1200 minimum salary for all state employees for the fiscal year commencing April 1, 1944.

(S. Int. 1231, Pr. 1393, Wicks; A. Int. 991, Pr. 1065, Barrett.)

**KILLED**

8. Amend Feld-Hamilton career law to provide permanent \$1200 minimum salary—effective April 1, 1945.

**PASSED**

9. Extend Feld-Hamilton career law to Forest Rangers.

(A. Int. 341, Pr. 346, Lawrence; S. Int. 179, Pr. 179, Stokes.)

**UNREPORTED AT PRESS-TIME**

10. Extend Feld-Hamilton career law to Parole Officers.

(S. Int. 1354, Pr. 1545, Mahoney; A. Int. 1705, Pr. 1908, Osterlag.)

**UNREPORTED AT PRESS-TIME**

## C. BRINGING ALL STATE EMPLOYEES TO MINIMUM OF THEIR CAREER SERVICE GRADE

11. Appropriation of \$1,700,000 to raise all salaries to minimum of grade and to provide a lump sum to pay required salaries upon promotion or transfer.

(This is the most important civil service measure of the session. Its passage means that all future appointments will be at the minimum of the grade; that all employees who are hereafter reclassified or reallocated will receive the minimum salary for this new grade or title on the first day of the next fiscal year and that no employee will hereafter be required to accept a salary reduction in order to obtain a promotion or transfer.)

(A. Int. 689, Pr. 711, Budget Bill.)

**PASSED**

## D. TIME AND ONE-HALF FOR OVERTIME

12. Extend present overtime compensation law for another year at present rates.

(A. Int. 691, Pr. 713, Budget Bill.)

**PASSED**

13. Payment for overtime at time and one-half.

(S. Int. 410, Pr. 428, DiConstanzo; A. Int. 19, Pr. 19, Crews.)

**KILLED**

## E. INCLUSION OF NON-STATUTORY POSITIONS IN COMPETITIVE AND NON-COMPETITIVE CLASSIFICATIONS WITH CAREER SERVICE OPPORTUNITIES

14. Remove skilled laborers from exempt class to permit their proper classification as non-competitive.

(S. Int. 976, Pr. 1093, Halpern; S. Int. 1263, Pr. 1436, Halpern; A. Int. 1616, Pr. 1812, MacKenzie.)

**UNREPORTED AT PRESS-TIME**

15. Extends Feld-Hamilton career law to skilled and unskilled labors in the exempt class.

(S. Int. 638, Pr. 682, Heller; A. Int. 802, Pr. 837, Crews.)

**KILLED**

## F. SAFEGUARD AND MAKE UNIFORM ILLNESS AND VACATION LEAVES IN STATE SERVICE

16. Authorizes State Civil Service Commission to make uniform sick leave and vacation rules.

(S. Int. 1262, Pr. 1435, Halpern; A. Int. 1612, Pr. 1808, MacKenzie.)

**PASSED**

## G. OPTIONAL RETIREMENT AFTER 25 YEARS OF SERVICE

17. Permits election to retire at 55 or after 25 years of service.

(S. Int. 889, Pr. 992, Erway; A. Int. 1357, Pr. 1500, Lamuta.)

**KILLED**

## H. LEGISLATIVE STUDY OF RETIREMENT SYSTEM TO CONSIDER VARIOUS AMENDMENTS

18. Creates commission to recommend revision and recodification of Pension Law.

(S. Int. 1441, Pr. 1640, Hampton.)

**KILLED**

## I. WATCHFULNESS AS TO RIGHTS OF STATE EMPLOYEES IN ARMED SERVICES

19. Permits transfer of former employees, disabled in military service, to any position they are fitted to fill.

(S. Int. 570, Pr. 602, Mahoney; A. Int. 759, Pr. 793, Van Duzer.)

**KILLED**

20. Extends 1943 law which permits employees in military service to borrow all but \$1 of their funds in retirement system and protects rights of employees who withdrew all their funds before the 1943 law was enacted.

(A. Int. 428, Pr. 1723, Osterlag.)

**PASSED**

21. Gives retirement credit for military service.

(A. Int. 1077, Pr. Tiffit; S. Int. 779, Pr. 862, Hampton.)

**KILLED**

22. Requires employer to pay employee's share of retirement contribution while he is in military service.

(S. Int. 75, Pr. 75, Halpern; A. Int. 82, Pr. 844, Archinal.)

**KILLED**

23. Time absent on military duty shall be counted in computing retirement credit.

(S. Int. 368, Pr. 383, Wallace.)

**PASSED**

24. Provides that service with merchant marine shall be considered as military service.

(S. Int. 87, Pr. 189, Greenberg; A. Int. 117, Pr. 242, Steingut; A. Int. 1177, Pr. 1638, Dwyer; S. Int. 874, Pr. 978, Halpern.)

**PASSED**

25. Extends for another year temporary law that service with Red Cross on foreign service shall be considered military service.

**PASSED**

## J. UPBUILDING NEW YORK STATE SERVICE TO THE HIGHEST POSSIBLE EFFICIENCY

26. Creates merit award board with power to give cash awards or awards of increased compensation for unusual suggestions and accomplishments by state employees which improve efficiency or economy in state government.

(S. Int. 1371, Pr. 1562, Halpern; A. Int. 1668, Pr. 1871, Osterlag.)

**KILLED**

## K. CONSTANT ATTENTION TO CIVIL SERVICE MATTERS IN THE INTEREST OF STATE CIVIL SERVICE EMPLOYEES

27. Amends Unemployment Insurance law to cover state employees.

(S. Int. 474, Pr. 497, Halpern; A. Int. 301, Pr. 304, Ehrlich.)

**KILLED**

28. Amend Civil Service Law, 48-a to permit employees of institutions to receive title appropriate to present duties if they have held position for one year prior to October 1, 1943.

(S. Int. 483, Pr. 507, Halpern; A. Int. 651, Pr. 673, MacKenzie.)

**PASSED**

29. Eight-hour day and six-day week for all state employees.

(A. Int. 760, Pr. 724, Van Duzer.)

**KILLED**

30. Extends date within which new members of retirement system may obtain prior service credit.

(A. Int. 603, Pr. 621, Starkey.)

**PASSED**

31. Transfers hospital nurses to professional service.

(A. Int. 1191, Pr. 1292, Van Duzer.)

**KILLED**

32. Amends Labor Law to provide that State Police shall not be required to be on duty more than six days per week.

(A. Int. 1007, Pr. 1081, Lawrence; S. Int. 675, Pr. 737, Wicks.)

**KILLED**

33. Extends preferred lists for two years.

(S. Int. 67, Pr. 67, Coughlin; A. Int. 280, Pr. 283, Kreinheder.)

**PASSED**

34. Provides that unless charges for removal of a Civil Service employee are filed within two years after the act complained of, they will be barred by statute of limitations.

(S. Int. 404, Pr. 422, Wicks; A. Int. 574, Pr. 592, J. D. Bennett.)

**KILLED**

35. Amend Section 31 of Civil Service Law, generally to clarify obsolete provisions, to certify general preferred lists after departmental promotion lists and to provide that resignation followed by reinstatement within one year shall not break seniority.

(S. Int. 558, Pr. 590, Bontecou; A. Int. 586, Pr. 604, MacKenzie.)

**UNREPORTED AT PRESS-TIME**

36. Provides for hospitalization and medical treatment of state employees who contract tuberculosis while employed in state institutions.

(S. Int. 918, Pr. 1026, Hampton; A. Int. 1257, Pr. 1382, Manning.)

**KILLED**

38. Gives option to institution employees to contribute to Retirement System at old rate of gross salary is reduced by lower value of maintenance.

(S. Int. 1444, Pr. 1643, Hampton; A. Int. 1786, Pr. 2011, Hatfield.)

**KILLED**

39. Provides for insuring all loans in Retirement System.

(A. Int. 1731, Pr. 1935, Foy.)

**KILLED**

40. Exempts retirement funds from Estate taxes on death of member.

(A. Int. 1732, Pr. 1936, Foy.)

**KILLED**

41. Reduces interest rate on retirement loans from 6% to 5%.

(S. Int. 890, Pr. 993, Erway; A. Int. 1241, Pr. 1346, McBain.)

**KILLED**

43. Bill to comply with certificate of intent which prevented salary reductions in institutions on October 1, 1943.

**PASSED**

44. Gives members of New York State Guard who join after April 1, 1942, same rights to compensation while on ordered duty as members who joined before that date.

(S. Int. 1201, Pr. 1350, Wallace; A. Int. 1523, Pr. 1693, Manning; A. Int. 1584, Pr. 1775, Fogarty.)

**PASSED**

45. Amend constitution to provide that veterans get 5% and disabled veterans 10% additional credit on examinations for original appointment.

(S. Int. 1230, Pr. 1393, Wicks.)

**KILLED**

46. Field allowance for Highway Engineers.

(Appropriation of \$50,000 provided in Budget Chapter 95.)

**KILLED**

47. New Salary Schedules for non-teaching employees of Cornell University.

**UNREPORTED AT PRESS-TIME**

48. General amendments to Civil Service Law, Section 41, in re promotions and demotion.

(S. Int. 1512, Pr. 1739, Halpern.)

**KILLED**

## Recent State Eligible Lists

The following lists of successful candidates in recent promotional and open competitive examinations have been released by the State Department of Civil Service:

- O. C. Assistant Recreation Instructor, \$1,400-\$1,900, 13 passed.
- O. C. Senior Hearings Stenographer, \$3,000-\$3,500, 48 passed.
- O. C. Executive Officer, ABC Board, \$2,000-\$3,000, 4 passed.
- Pro. Principal Stenographer, Banking, \$3,000-\$3,500, 8 passed.
- O. C. Guard Gardener, Dept. Pub. Welfare, West. County, \$1,740-\$1,980, 1 passed.
- Pro. Senior Account Clerk, Executive Dept., \$1,600-\$2,100, 5 passed.
- Pro. Chief Motion Picture Reviewer, Dept. Education, \$3,500-\$4,374, 4 passed.
- O. C. Associate Supervisor Secondary Education, \$4,000-\$5,000, 13 passed.
- O. C. Employment Assistant for Blind, B. Social Welfare, \$1,800-\$2,300, 7 passed.
- O. C. Director of Nursing, Department of Mental Hygiene, \$3,120-\$3,870, 4 passed.
- O. C. Senior Education Supervisor, \$3,120-\$3,370, 7 passed.
- O. C. Associate Supervisor Elementary Education, \$4,000-\$5,000, 13 passed.
- O. C. Home Teacher for the Blind, Dept. Social Welfare, \$1,400-\$1,900, 8 passed.
- O. C. Junior Stenographer, 6th Judicial District, \$900-\$1,400, 17 passed.
- O. C. Steam Fireman, \$1,500-\$2,000, 63 passed.
- Pro. Senior Stenographer, Rockland County Dept. Public Welfare, \$1,200-\$1,500, 1 passed.
- O. C. Junior Bookkeeper, Westchester County, \$1,200-\$1,320, 1 passed.
- Pro. Senior Account Clerk, Department of Commerce, \$1,000-\$2,100, 2 passed.
- O. C. Superintendent of Hospital, Rockland County, \$4,000-\$6,000 and maintenance, 1 passed.
- Pro. Senior Statistics Clerk, Executive Dept., \$1,000-\$2,100, 5 passed.
- Pro. Personnel Technician, Civil Service, \$2,400-\$3,000, 5 passed.

## 40 Craig Colony Employees Give Blood to Red Cross

Forty employees of Craig Colony gave their blood on one day recently, when a Red Cross mobile unit stopped by. Their names:

- |                      |                   |
|----------------------|-------------------|
| Appiah, Barbara      | Loone, Frank      |
| Arrigemma, Frank     | Little, Joshua    |
| Baker, Stanley       | Mannix, Walter    |
| Biondillo, Mary Jo   | McCart, John      |
| Burgett, Homer       | McCart, Robert    |
| Carmy, Charles       | McCarthy, Claudia |
| Contiglio, Josephine | McNeil, Michael   |
| Dayton, Martha T.    | Monroe, Madara    |
| Eaton, Charles       | Morris, Thomas    |
| Francis, Harland     | O'Brien, Emma     |
| Gerace, Marie        | Palma, Peter      |
| Goldthwait, Leon     | Rathbun, Ethel    |
| Hall, Gladys         | Rice, Chester B.  |
| Haywood, Laura       | Saltzman, Edna    |
| Herkimer, Dorothy    | Smith, Leo        |
| Johnston, Thomas     | Spizzano, Loretta |
| Jones, Bert          | Totten, Milford   |
| Judd, Nora           | Valone, Sara      |
| Kingston, James      | Wester, George    |
| Lathrop, Walter      | Williams, Howard  |

The LEADER will print the names of all employees who have contributed to the Red Cross Blood Bank. We're seeking the champion civil service blood donor in the State. So send in your name if you've given a pint or more. And if you haven't contributed your share yet, look up the Red Cross blood donor service in your community, and do it at once!

## Exam Bulletin Board

Under the provisions of the Civil Service Law, notice of a request to hold an open-competitive rather than a promotion examination for a particular position must be posted for fifteen days in the office of the Civil Service Commission before action can be taken on such requests. This gives an opportunity to employees who believe a promotion examination should be held to file their protests against the open competitive examination with their department heads.

Notices of requests to fill the following State positions have been posted in the office of the State Civil Service Commission, on the dates given:

**March 8**  
Highway Maintenance Supervisor — Department of Public Works, Division of Highways.

**March 9**  
Assistant Cancer Urologist—Institute for the Study of Malignant Diseases.

**March 13**  
Chief Account Clerk—Education Department.  
Motion Picture Inspector—Education Department.

## MATTHEW NAPEAR HEADS SANITARY EDUCATION

Another assignment was handed to Matthew Napear, Secretary of the NYC Dept. of Sanitation last week. In addition to his regular duties, he was handed the job of Acting Director of Sanitary Education.

For the returning soldier—there is nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.



### Court Reverses Dismissal of NYC Custodian

The dismissal of a custodian-engineer by the New York City Board of Education was reversed by the Appellate Division of the Supreme Court last week in Albany.

Charles L. Baker had been ordered dismissed from his post by the Board on the following charges:

1. Incompetency and inefficiency.
2. Insubordination and the use of abusive language to an assistant superintendent.
3. Like conduct and language

to a superintendent.  
4. For illegally possessing a loaded revolver.

The Court ruled that in view of the fact that the evidence did not sustain the charge involving the revolver; and as Mr. Baker will be eligible for retirement very soon, that the dismissal order seemed harsh.

However, as the three other charges were sustained, the Court felt that some disciplinary measure was necessary and remitted the case to the Commissioner of Education for further consideration as to his punishment.

The case marks another in a whole recent series in which the State and Federal courts have restrained departments in their power to fire employees at will.

### Red Tape on Way Out In Disability-Leave Cases

A matter which doesn't affect too many employees—but which may hit anybody at anytime—will probably be cleared up in the very near future. Here's a typical situation.

An employee who worked for the Mental Hygiene Department for over 14 years was found to have a case of active tuberculosis. He had been under treatment, and it now appears that he will be required to stay out for another year or more.

The department granted him a leave of absence for one year, which is the maximum permitted under present rules. Unless this leave of absence is renewed, the employee will lose his civil service status. In order to renew the leave of absence, it is necessary for an employee to go back on the payroll for one day or, in some cases, one payroll period.

In this particular case, the department is sympathetic, and it is quite likely that the employee may be reinstated for a day or two in order to extend the leave of absence.

The question which the Association of State Civil Service Employees has propounded to the Civil Service Commission is this:

Why is it necessary to go through this procedure of reinstatement in such cases? The Association suggests the possibility that in such cases a leave of absence might be given at the discretion of the appointing officer for the duration of the disability. When a man suffers a disability of this kind, which happens to last longer than a year, it is argued that he should not incur the danger of losing his civil service status. Most appointing officers share this view, but the present rule requires them to go through the fiction of reinstating the employee on the payroll for a short time in order to protect the status which everyone agrees should be protected.

Judge J. Edward Conway indicated that something will be done to modify the present regulations. Says he: "The Commission is in full sympathy with a case of this kind and the only problem is to amend the present procedure to eliminate what is obviously unjustified red tape."

### Mental Hygiene Workers Need No Longer Eat a Meal in If They Live Outside

ALBANY—There's a change in the policy regarding the meals for employees in the Mental Hygiene Department—a change for the better. It's far from the aim of the State Association, which hopes eventually to have clean, modern employee cafeterias in the various institutions; nevertheless, the new policy represents a distinct forward step.

As it used to be, all employees working in the institutions had to take at least one meal during their tour of duty, and the value of this meal was deducted from their gross salary, in accordance with the schedule adopted by the Budget Director. Last week, Deputy Commissioner William E. Leonard issued a circular letter saying that exceptions in this policy would be made for non-resident employees, provided they don't handle food for the institutions. The Commissioner said that meals during tour of duty "may continue to be optional for non-resident employees in the follow-

ing services: administration, accounting, industrial, bakery, laundry, mechanical engineering, mechanical repairs, and field service.

What's a Food-Handler? Whether or not any employee is a food-handler is something to be decided by the director. Leonard defines as food-handlers those employees who work in the storehouses, kitchens or dining rooms, or supervise the feeding of patients.

"This policy," the memorandum continues, "is not intended to deprive any employee or officer of the privilege of institutionally-prepared meals for which, of course, appropriate charges shall be made.

The policy applies to Dannemora, Albion, and Westfield, as well as to other institutions.

In a letter to William F. McDonough, Executive Representative of the Association of State Civil Service Employees, Commissioner Leonard stated that the Budget Director had approved the new policy.

The food problem, like the maintenance problem generally, has proved one of the most irksome irritations afflicting institutional employees. The present step, it is

stated in mental hygiene circles, should do something toward relieving these irritations.

What lots of employees in the Mental Hygiene Department would like to see is an optional right to eat meals in the hospital or out, regardless of their status.

### BIGELOW APPOINTED TO SALARY STANDARD BOARD

Governor Dewey last week appointed Dr. Newton J. T. Bigelow, Assistant Commissioner of the Mental Hygiene Department, as a member of the Temporary Salary Standardization Board to fill the vacancy caused by the recent death of Joseph E. Sheary, former Chairman of the Board and former Chief Auditor of the State Department of Public Works.

### FIRST GOLD STAR ON CIVIL SERVICE FLAG

ALBANY—The first gold star went up on the service flag of the State Service Department this week when the War Department revealed the death from wounds of Sergeant William H. Reddish, Jr., 27, of Watervliet, who was the department's first employee to leave for service. Overseas 14 months with the Engineering Corps, Sgt. Reddish was fatally wounded in Italy. He had been employed in the examinations division of civil service and had attended Union College before entering state employment.

### State Promotion Exams Now Open

The following promotional exams have recently been announced by the State Civil Service Commission. Applications will be received until the dates given below from employees of the Bureaus mentioned who meet the official requirements. For full details write to the Civil Service Department, State Office Building, Albany or New York City. Send large self-addressed envelope with 6 cents postage. Refer to the examination number.

No. 7304. Senior Personnel Representative. Department of Audit and Control. Usual salary \$3,100 to \$3,850. One vacancy at present. Last date, March 26, 1944.

No. 7305. Assistant Director of Mortgage Tax, Miscellaneous Tax Bureau, Department of Taxation and Finance. Usual salary \$4,500 to \$5,000. One vacancy at present. Last date, March 30, 1944.

No. 9001. Senior Stenographer (Law). New York Office, Department of Law. Usual salary \$1,600 to \$2,100. Last date, April 1, 1944.

No. 9002. Stenographer, Department of Civil Service. Usual salary \$1,200 to \$1,700. Last date, April 1, 1944.

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Snow White, Milk Fed Legs or Rump of Veal, 27c  
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**LEGAL NOTICE**  
Notice is hereby given that wholesaler's liquor license LL-54 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 27 William St., City and County of New York.  
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27 William St., New York (6) N. Y.

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TEL. FLUSHING 3-1071

automatic renewals for successive one year periods, unless terminated by written notice of any party prior to October 1st of any year. Contributions by Limited Partners: Fannie Klein, \$5,000.00 cash; Josephine M. Venoso, \$5,000.00 cash. No additional contribution by any limited partner. Contributions of limited partners to be returned on dissolution of partnership.  
Fannie Klein and Josephine M. Venoso, limited partners, each to receive that following is the substance of Certificate of Limited Partnership, dated January 31, 1944, duly signed and acknowledged by all parties, and duly filed in New York County Clerk's office on February 3, 1944. Name is Klein & Venoso, Business: Buying, selling and dealing in fruits, vegetables, produce, provisions and foods. Locations: 345 Washington Street, Borough of Manhattan, New York City. General Partners: Harry Klein, 4058 Ocean Avenue, Brooklyn, New York, and Rocco A. Venoso, 785 West End Avenue, New York, N. Y. Limited Partners: Fannie Klein, 4058 Ocean Avenue, Brooklyn, New York, and Josephine M. Venoso, 785 West End Avenue, New York, N. Y. The term is from February 1, 1944 to December 31, 1944, and for their contributions.



### Postwar casualty?

WILL YOUR CHILD be a victim of this War—after it's over?

Will she grow up in a depression-ridden, poverty-stricken, half-sick country that never recovered from the War?

Or will she grow up in a strong, healthy, prosperous America that offers every girl and boy the best education, the best job, the best chance to make the best living in all the world?

It's up to you. It's in your hands—now.

So—buy War Bonds—now. All you can. Hold them until the date of maturity. Let them bring you \$4 for every \$3. Keep saving—and keep the money you save!

For if all of us do that, this post-war America will be the finest place in the world for your child—and you.

This advertisement is a contribution to America's war effort by  
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NEWS ABOUT N. Y. STATE EMPLOYEES

SING SING suffers another loss to the Grim Reaper: Dr. James Kearney, who passed away on March 10...

DANNEMORA reports that \$476 has been collected in the Red Cross drive. Employees have till the end of March to contribute to the drive—do it now!

NEWARK STATE SCHOOL won't forget the swell sleigh ride which 37 employees took to Fairville Hotel, where they ate a real venison dinner, yum yum...

ST. LAWRENCE STATE HOSPITAL chapter of the State Association reports: A farewell dinner was given last week for Warren T. Reilly, Principal Account Clerk, who leaves for service with the Navy...

LENTEN COURSES

at the CHURCH OF Our Lady of Lourdes West 142d Street, N.Y.C. (Near Convent Avenue) By The Very Rev. NICHOLAS HIGGINS, O.F.M., Cap.

SUNDAY MASSES

6, 7, 8, 9, 9:05 (Children's), 10, 11 (High Mass), 11:30, 12:30. All Masses are Low Masses Except the 11 o'clock.

Sunday at 5 P.M.

"What If Christ Came Into The World Today"

Wednesday Evenings, at 8

"The Road to Eternal Renown"

Good Friday:

12 Noon to 3 P.M.

SERMONS ON

"The Seven Last Words" Good Friday at 8 P.M.

"The Eternal Merits of Calvary"

Howard, Assistant Director of the hospital, was principal speaker. Reilly was presented with a fountain pen and a sterling silver identification tag. He acknowledged receipt of the gifts with deep appreciation. The committee which arranged the affair consisted of Grace Kelly, chairman, Louise McMillin, and Eleanor Razzano. Among those who attended: Mrs. W. T. Reilly, Mrs. C. E. Howard, Mrs. J. A. Sandburg, Mrs. Bert Raymo, Mr. & Mrs. Robert D. Silverman, Irene Cunningham, R. K. Briggs, Mrs. K. T. Sullivan, Lee W. Keyes, Ed Costigan, S. Arthur Parley, Mr. & Mrs. Robert Huntley, Mr. & Mrs. L. Legault, Mrs. E. Foster, Eldred Edgerton, Frances McCabe, Eleanor Thayer, Eleanor Dailey, Julia Riska, Mary

on a perfect basketball season. Final score was 33-31... Frances Horton has returned after a long illness, and has assumed her new duties as Record Clerk... Dorothy Wilson and Mildred DePew, both of Warwick, have joined the clinic staff... Miss Inge Serfert (what an interesting name!) has been appointed committee secretary, a position vacated with the resignation of Mrs. Emily Sowa... News-conscious reporter for the employees is Lawrence J. Zuccolo...

ITHACA COLLEGE CHAPTER, Association of State Civil Service Employees, has elected these officers for 1944: President, Fred Horton; Vice-President, Clarence Dickens; Secretary, Elmer Alvord;



JOSEPH A. MERCURIO, Assistant District Tax Examiner of the Syracuse Office, Department of Taxation and Finance, is off to the Army. Active in chapter affairs of the State Association, Mr. Mercurio was given a big send-off by his fellow employees. That's Mercurio, standing, over on the left, receiving his gift. The man handing him the package is John E. Stapleton, Supervising Motor Vehicle Inspector, Syracuse Office; and standing on the right is Frank Wilcox, of the State Tax Department. Seated, left to right: Grant Emerick, Sr. Income Tax Examiner; Mrs. Mercurio, Ray Monroe, Assistant District Tax Supervisor, Rochester District Office.

Howard, Claire Burns, Agatha Rivers, Margaret Ritchie, Helen Kotz, Norma LaDuke... President of the State Association chapter is Lee W. Keyes...

CRAIG COLONY chapter of the State Association, at its most recent meeting, approved a resolution petitioning the Governor to: (1) oppose the granting of special privileges in the merit system; (2) uphold the Feld-Hamilton Law for all State employees, and the principal of equal pay for equal work; (3) strengthen the Classification Board and the Salary Standardization Board as individual units; (4) give attention to the adjustment of wages under war conditions... Congratulations in order for Mr. & Mrs. Nicholas Disclorio, whose son was born on leap year day... Mrs. Charles Micelli back to work, following a major operation... Ted Whitcher continues to enjoy his retirement from State service by spending many entertaining hours at the Groveland Country Club, with Howard Green, Bill McTarnaghan, Dr. J. C. Partidge, Morgan Hargather, Jimmy Alexander, and Judge Bill... Dr. & Mrs. V. I. Bonafede attended the annual dinner of the ASCSE in Albany... The Craig Colony chapter expresses its deep sympathy to Mr. & Mrs. John Haywood upon the loss of their nephew... In that big recent bridge game, high winner was Mrs. Agnes Storey, low winner was Joshua Little. In pinochle, high winner was Sam Cipolla, low winner, Irwin Tucker. In 500, Harry Wright was high winner, Walter Link low winner...

WARWICK SCHOOL members of the State Association plan to live up their future meetings by following them with entertainment... Which reminds us that M. J. Fitzgerald was the delegate who attended the big Albany dinner this year... A plan is afoot to do something about recreational facilities, which at the present time are inadequate for the employees... Frank Fischer, who joined the staff of the school in 1932, passed away at the age of 67... Those who had the privilege of knowing "Pop" will never forget him... John Nolan visited Mr. & Mrs. Robert Schmitt, former employees, in New Rochelle... Association chapter President R. F. DeLade is enjoying a vacation and getting acquainted with a new-born son... Congratulations to Milton Skyers, finalist in the 147-pound class of the Golden Gloves... Orange blossoms for Ralph Walton and Norman Needham, both popular members of the clinic staff... State School was upset by Warwick Aggies in a return game for their only blemish

Treasurer, Ira Reed; Publicity Director, Alice Simmons...

SYRACUSE CHAPTER tells us that Caroline McCormack, Hearing Stenographer for the Labor Department in that city, has composed a song well worth hearing. Send along the words, please, and we'll print them... Joseph A. Mercurio, Assistant District Tax Supervisor, Syracuse office of the Tax Dept., inducted into the Army. A dinner was given in his honor. John E. Stapleton, Supervising Motor Vehicle Inspector, was toastmaster. Speechmakers included: Grant Emerick, Sr., Income Tax Examiner, Syracuse District Office; Frank Wilcox, Supervising Examiner, Miscellaneous Tax Bureau, Albany; Ray Monroe, Asst. District Tax Supervisor, State Tax Dept., Rochester; J. Daniel Gorman, former Adjudicator in the Safety Responsibility Section, Motor Vehicles Bureau... Mr. Mercurio has held various offices in the Syracuse chapter of the State Association...

GOWANDA STATE HOSPITAL held their election in the hospital cafeteria and selected the following slate of officers to head the Association chapter: Robert G. Harvey, president; Morris Pierce, vice president; Twila Kniese, treasurer; Merle West, secretary... A rising vote of thanks was given to the retiring secretary, Flossie Moore... Priscilla Harvey was elected Publicity Chairman... A huge bouquet of roses was the surprise to Miss Nada Perkins, female supervisor of the New Building group... She's just completed 25 years in State service Cupid struck again at the hospital... Miss Eleanor Crowe, O.T. worker, and Nurse Lester J. Tiffany tied the knot... Kenneth West back on the job after a siege of scarlet fever... From the War Front: Lt. Angelo J. Nasca, a Purple Heart award... John Chodaki now wears silver bars... Walter Beckman injured in action on the Italian front... Recent furlough visitors: Warren Hall, James Corbin, Edward Cohen, Jack Thrasher, John Fisher, Leo Smith, Clarence Hall, Charles Burkhardt, David Eschler...

WESTFIELD STATE FARM is mourning the loss of Mrs. Beryl T. Gould, a matron at the farm, who passed away after three years in which she endeared herself to the staff... Reverend Harold T. Thein of Mt. Kisco performed the simple funeral services held in Katonah, N. Y., which were attended by many of her friends, as her immediate family lives in California... She will long be remembered by the staff and inmates.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

How Disabled?

HOW PHYSICALLY DISABLED must a war veteran be before he can qualify for disabled veteran's preference on a civil service eligible list? Must his physical disability be such as to impair his earning power? Although these questions were presented to our highest court and decided some ten years ago, there still exists considerable misunderstanding on the subject, especially among veterans of the present war who have received certificate of disability discharge. In the famous case of Potts v. Kaplan, the Court of Appeals was called upon to decide whether certain eligibles who had sustained injuries in war service had been properly granted disabled veteran's preference. The court ruled that first of all the disability must be one recognized by the United States Veterans' Bureau (or Administration) as war-incurred, and secondly, the appropriate civil service commission must find as a matter of

fact that the disability is still in existence when the claim for disabled veteran's preference is made.

"As we view it," said the court, "the statute bears no relation to earning power. Some lessening of bodily force or some disfigurement, even if unrelated to capacity for wage earning but present at the time of application for a preference, is the subject at which the statute aims." Applying these principles to the case before it, the court held that although a scar may at some time be external evidence of some inward disability and may be visible long after the disability has ceased, such scar does not of itself constitute a disability, at least not when it happens to be on a part of the body concealed by clothing. Inasmuch as none of the war veterans involved had a disability which lessened their bodily force or constituted a disfigurement, the court decided that they had been improperly granted disabled veteran's preference.

Josephine Callahan Wins Prize, Joins Navy

WINGDALE—Miss Josephine K. Callahan, a nurse at Harlem Valley Hospital, has simultaneously been announced as the prize-winner in an essay contest and as one of Uncle Sam's newest nurses in the Navy.

Miss Callahan emerged as first-prize writer in a contest sponsored by the Association of the State Civil Service Employees, awarded to the person among the current year's graduates of the School of Nursing submitting the best paper on the subject "The Practical Application of Psychiatric Nursing to General Duty." The subject had been selected by Drs. I. Murray Rossman, Bascom B. Young, and Donald M. Carmichael. The judge was Dr. Milton M. Grove, first assistant physician at Hudson River State Hospital, Poughkeepsie.

Miss Callahan is a resident of Pawling. She entered Harlem Valley State Hospital School of Nursing in September 1940. For one year, between April 1942 and April 1943, she was affiliated with Queens General Hospital, Jamaica. Since her graduation last year, and until entering the Navy on March 1, she had been associated with the Harlem Valley nursing staff.

Assn. Vice-President Contributes 5 Pints Of Blood to Red Cross

Milton Schwartz, Assistant Examiner in the NYC office of the State Insurance Department, and Vice-President of the State Association, last week gave his fifth pint of blood to the Red Cross Blood Bank. Schwartz usually goes off quietly to donate his blood, and not even his closest friends are aware of it, for he comes straight back to work, without telling anyone of his trips to the Blood Bank.

In his capacity as Vice-President of the ASCSE, Schwartz made the welcoming speech at the big annual dinner of the organization on March 2. He presided in the absence of Harold Fisher, who was ill.

Schwartz feels keenly the points he made in that talk, and he has repeated their importance to his associates in New York City: the need to safeguard the independence of the Classification Board and the Salary Standardization Board; the need to aid the employee in meeting the higher cost of living; the need for assuring that any preference which veterans receive will not undermine the merit system in the State.

(Has any State employee surpassed Milton Schwartz's blood-donating record?—Editor.)

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# Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

### Substitute Clerk-Carrier

Post Office Service, New York State: Brooklyn, Far Rockaway, Flushing, Jamaica, Long Island City, New York, Staten Island.

**CLOSING DATE:** Applications will be received until the needs of the Service have been met; but if an excessive number is received, only a number sufficient to meet the needs of the Service will be examined in the order of receipt thereof.

**NATURE OF APPOINTMENTS:** Appointments will be War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war.

### EMPLOYMENT OPPORTUNITIES

From the eligibles resulting from this examination it is expected to make certification to fill existing and future vacancies in the positions of substitute clerk and substitute carrier and occasionally in positions of regular clerk and regular carrier, unless it is found in the interest of the service to fill any vacancy by reinstatement, transfer, or promotion. Almost invariably appointments are made to substitute positions, and promotions are made to regular positions according to seniority of appointment. Substitutes are required to be available for duty on short notice, and their employment may consist of only a few hours a day or week. In view of the fact that the use of motor vehicles is required in city delivery service, no person will be certified for appointment as substitute carrier who is unable to drive an automobile.

**NOTE:** Eligibles resulting from this examination may also be considered for filling clerical vacancies in Local War Price and Rationing Boards of the Office of Price Administration.

### HOW TO APPLY

Obtain Application Card Form 4000-ABC from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or from the Secretary, Board of U. S. Civil Service AND FILE WITH

Examiner, at a post office named above the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York.

Unless otherwise indicated, the place of examination is the same as the place of employment, and competitors must appear for examination in the city where employment is desired. Those who qualify will be eligible for appointment only in the office for which examined.

### SALARIES

**Basic Salary.** The basic rate of pay for substitutes is 65 cents an hour. For regular employment the initial basic salary of clerks in offices of the first and second classes and carriers in the city delivery service is \$1,700 per annum. Clerks in the offices of the first and second classes and carriers in the city delivery service are divided into five grades, the basic salaries of which are \$1,700, \$1,800, \$1,900, \$2,000, and \$2,100 per annum, respectively, and will be promoted successively 1 year's satisfactory service in each grade, to the next higher grade until the fifth grade is reached. Promotions of both clerks and carriers will be made at the beginning of the quarter following the expiration of a year's satisfactory service in next lower grade. Clerks and carriers of the highest grade are eligible for promotion to supervisory positions in their respective offices. The salary named is in each case subject to a retirement deduction of 5 per cent.

**Night Work and Special Delivery Work.** Supervisory employees, special clerks, clerks, and substitute clerks in first-second-class post offices, and city carriers and substitute city carriers in the city delivery who are required to perform night work, are paid extra for such work at the rate of 10 percentum of their hourly pay per hour. For this purpose, night work is defined as any work done between the hours of 6 o'clock P. M. and 6 o'clock A. M. Substitute clerks and carriers may be employed on special-delivery work. Such employees when appointed regular clerks and carriers will receive credit for actual time served as special-delivery messengers in computing their compensation under an act of Congress approved February 28, 1929.

**Additional Compensation.** The present per annum compensation is increased \$500, except that an employee paid on an hourly, fee, part-time, or per diem basis, shall receive an increase of 15 percentum of their earned basic compensation, but such increase shall not exceed an average of \$35 per month for the fiscal year or fractional part thereof.

**1. Written Test.** Competitors will be rated on the subjects listed below, which will have the relative weights indicated:

Subjects	Weights
1. Sorting	40
2. Following instructions	20
3. General test	40

**Total** ..... 100  
In the third subject, General test, non-preference competitors must attain a rating of at least 70; competitors granted military preference, a rating of at least 65, excluding preference credit; and competitors granted disability preference, a rating of at least 60, excluding preference credit; otherwise the other subjects of the examination will not be rated. In the whole examination, all competitors must attain an average percentage of at least 70, including preference credit. If any, Not more than 4 hours will be required for this examination. Fingerprints will be taken of all persons competing in the written test at the time of the examination. They will be taken again of all persons appointed from this examination.

**Lowest age limit.** There is no maximum age limit for this examination.  
**Certification.**—In filling vacancies, certification will be made of local eligibles—that is, of beneficial patrons of the post office for which the examination is an-

nounced, and of non-patrons who present with their applications satisfactory evidence showing that the office for which the examination is announced is nearer their home than the office through which they receive their mail. No person, however, who lives within the city delivery zone of a first- or second-class post office may be considered as local to any other post office. If immediate appointment is necessary to meet the needs of the Federal War Program, eligibles who are immediately available may be certified. Nonlocal eligibles will be considered for appointment only in the absence of sufficient local eligibles. The Post Office Department has the legal right to specify the sex desired in requesting certification of eligibles.

Director,  
Second U. S. Civil Service Region

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- 3472—Steno and Typists, \$1440. Steno and Typists, \$1620. Duty: NYC then transferred to Washington, D. C.
- 3590—Sr. Multilith Oper. and Plate-Maker (M), \$1620.
- 3972—Jr. Clerks, \$1440. Duty: Washington, D. C.
- 4605—Sr. Tabulating Machine Oper. (F), \$1620.
- 308—Jr. Clk. Typist (M-F), \$1440. Duty: Newark, N. J.
- 309—Jr. Clerk (M-F), \$1440. Duty: Newark, N. J.
- 339—Card Punch Oper., \$1440. Duty: Newark, N. J.
- 373—Typist, \$1440. Duty: Metropolitan area.
- 374—Stenographers, \$1440. Duty: Metropolitan area.
- 415—Messenger (M), \$1200. Must be between ages of 18 and 18 or draft exempt. Around-the-clock shifts: 8-4; 4-12; 12-8.
- 471—Messengers (M), \$1200.
- 534—Asst. Multilith Oper. (M or F), \$1440.
- 580—Photostat Blueprint Oper. (M), \$1440.
- 602—Und. Oper. (M-F), \$1200. To operate Nail. Cash Rec. Validating Mach.
- 653—Telephone Oper., \$1440. Multiple exp. Duty: Washington, D. C.
- 654—Bkpr. Mach. Oper. with alph. Keyboard, \$1620. Duty: Washington, D. C.
- 655—Compt. Oper. F & T and Burroughs: 3 at \$1620; 35 at \$1440. Duty: Washington, D. C.
- 659—Alphabetic Card Punch Oper., \$1440. Duty: Washington, D. C.
- 828—Photostat Oper. (M), \$1440.
- 838—Typist (M-F), \$1440. Alternating shifts.
- 999—Multilith Oper. (M-F), \$1620-\$1800. Duty: Virginia.
- 1005—Stenographer (French) (F), \$1800.
- 1002—Card Punch Oper., IBM Numeric, \$1250.
- 1122—Jr. Oper. Off. Dev. (Elliott Fisher Listing Mach. Oper. (F), \$1440.
- 1144—Calc. Mach. Oper. (Compl.), \$1440.
- 1156—Clerk Typist. (M-F), Duty: Ft. Slocum, N. Y., \$1440.
- 1162—List Machine Oper. E. F., \$1440.
- 1163—Adding Machine Oper., \$1440.
- 1167—Compt. Oper. P&T—Burroughs, \$1440.
- 1193—Telephone Oper. (F), \$1440. Rotating shifts.
- 1263—Calc. Machine Oper. (F), \$1440.
- 1300—Graphotype Oper. (M-F), \$1440.
- 1307—Teletype Oper. (F), \$1440. Around-the-clock shifts.
- 1419—Multilith Oper., \$1440.
- 1446—Mimeograph Oper., \$1200.
- 1650—Tabulating Equip. Oper. (M-F), \$1600. Washington, D. C.
- 1666—Mimeograph Oper. (M or F), \$1200.
- 1669—Card Punch Oper. (M-F), \$1440. Night and day shifts, alternate.
- 1573—Mimeograph Oper. (M), \$1200.
- 1604—Tabulating Equip. Oper. (M-F), \$1650.
- 1674—Key Punch Oper. (M-F), \$1440. Hours: 4 P.M. to Midnight.
- 1722—Calc. Machine Oper., Monroe 1736—German Translator (M-F), \$1800.
- 1751—Messenger (M), \$1200. Hours: 7:30 A.M. to 4:00 P.M.
- 1704—IBM Numeric Key Punch Oper. (F), \$1260.
- 1821—Clk. Translator (French) Typing, \$1800.
- 1837—VariType Oper. (F), \$1440. Duty: Jersey City.
- 1864—Special Computers—Burroughs or F & T Compt. (F), \$1620.
- 1881—IBM Alphabetic Tabulating Mach. Oper. (M-F), \$1620.
- 1920—Short-hand Reporter, \$2300 (M). Duty: Governor's Island.
- 1985—Photostat and Blueprint Oper. (M), \$1440. Duty: Governor's Island.
- 2017—Clerk Steno. (F) \$1620. 1—Must be able to translate from German to Eng.; 1—to translate from Span. to Eng.; Prefer one who can translate both languages.
- 2022—Telegraphic Typewriter (M-F), \$1440. Hours: 4 to 12 M.

- 3081—Teletype Oper. (F), \$1440. Rotating shifts.
- 3107—Teletype Oper. (M-F), \$1620. Hours: 12 M. to 8 A. M.
- 3120—Multilith Oper. (F) \$1440.
- 3128—Addressograph Oper., \$1440. Hours: 8:15 to 4:45 P. M.
- 3130—Teletype Oper., \$1440. Rotating shifts, Sunday work.
- 3140—VariType Machine Oper. (F), \$1620.
- 3038—Card Punch Oper. (F), \$1440. Alternating shifts.
- 3043—Oper. Misc. Duplicating Devices (M), \$1440.
- Open Order Stenographers and Typists, \$1440. Duty: Washington, D.C.
- V2-1000—Classified Laborer (M), 80c per hour.
- V2-2015—Batteryman Helper (M), 80c hr.
- V2-2170—Laundry Worker Trainee (M-F), 50c per hour.
- V2-2190—Railroad Brakeman (M), 86c to \$1.06 per hour.
- V2-2207—Sub. General Auto Mechanic (M), 70c per hour.
- V2-2280—Mess Attendant (M), 56c hr.
- V2-2375—Classified Laborer (M), \$0.40 per diem.
- V2-2475—First Cook (M), \$0.33 per diem.
- V2-2479—Cook (M), \$0.58 per diem.
- V2-2517—Laborer (M), \$0.88 per diem.
- V2-2643—Laborer (Freezer) (M), 70c hr.
- V2-2663—Fireman (M), \$7.53 per diem.
- V2-2673—Craneoperator Man (M), 80c hr.
- V2-2766—Jr. Laborer (M), \$0.92 per diem. Jr. Laborer (Lid.) (M), \$0.68 per diem.
- V2-2796—Classified Laborer (Bayonne), (M), \$0.40 per diem.
- V2-2817—Office Appliance Repairman (M), \$1680.
- V2-2841—Sr. Laborer (M), 73c per hour. Munition Handler (M), 75c hr.
- V2-2849—Bureau Captain (M), \$1740.
- V2-2868—Fireman-Laborer (M), \$1320.
- V2-2911—Laborer (M), 70c per hour.
- V2-2915—Sr. Laborer (M), \$1320.
- V2-2919—Temp. Sub. Pneumatic Tube Operator (M), 60c hr. plus 15%.
- V2-2923—Laborer (Wheel) (M), \$0.53 per hour.
- V2-2930—Unskilled Laborer (M), \$1320.
- V2-2964—Skilled Laborer (M), \$80 p.h.
- V2-2982—Sub. Pneumatic Tube Operator (M), \$0.55 per hr. plus 15%.
- V2-2984—Laborer (M), \$70 per hr.
- V2-2991—Patrolman (M), \$1680.
- V2-2996—Auto Mechanic (M), \$93 p. hr. Auto Mechanic Helper (M), \$69 per hr.
- V2-2997—Fireman (Coal) (M), \$1600 less \$372.
- V2-3004—4th Male (M), \$2200 less \$420.
- V2-3006—4th Asst. Engineer (Steam) (M), \$2200 less \$420.
- V2-3006—Fireman (Marine-Oil) (M), \$1680.
- V2-3007—Oiler (Steam) (M), \$1740 less \$372.
- V2-3008—Pressman (M), \$10.56 per diem. Offset Pressman (M) \$11.04 per diem. Plate Printer (M) \$96.00 per week.
- V2-3031—Laundryman (M) \$1500.
- V2-3035—R. R. Brakeman (M), 73c hr.
- V2-3051—Laborer, Ungr. (M), 73c hr.
- V2-3052—Fire Tender (M), 78c per hr.
- V2-3054—Painter's Helper (M), \$1500.
- V2-3055—Laborer (M), \$1320.
- V2-3063—Elevator Operator-Laborer (M), \$1200.
- V2-3073—Laborer (M), 70c per hour.
- V2-3100—Elevator Conductor (M), \$1200.
- V2-3146—Laborer (M), \$1200.
- V2-3158—Aircraft Engine Parts Cleaner Helper (M-F), \$1020.
- V2-3164—Attendant Orderly (M) \$1320 pl. \$300.
- V2-3165—Wardmaid (Attendant) (F) \$1200 p. \$200.
- V2-3165—Kitchenmaid (Attendant) (F) \$1200 p. \$300.
- V2-3174—Janitor (M) \$1200.
- V2-3179—Freight Elevator Conductor (M)-(F) \$1320.
- V2-3180—Apprentice, Mechanical Trades (M), \$4.64 b/d.
- V2-3190—Mess Attendant (M) 59c p/h less \$135 (S).
- V2-3024—Operating Engineer (M), \$1800.
- V2-3205—Mess Attendant (M) 63c p/h less \$180 (S).
- V2-3211—Fireman (M) \$7.53 p/d.
- V2-3214—Janitor (M) \$1200 p/a.
- V2-3221—Mechanic (Oil Burner) (M) \$2600 p/a.
- V2-3232—Mechanic (Refrigerator—Cold Storage) (M) \$2000 p/a.
- V2-3237—Storekeeper (M), \$1800 plus \$5 per cent.
- V2-3256—Assistant Storekeeper (M) \$1620. plus \$5 per cent.
- V2-3259—Mechanic (Sheet Metal), (M), \$2600.
- V2-3260—Mess Attendant (M or F), \$4.72 per diem.
- V2-3267—Armament Machinist (M), \$1.15 per hour.
- V2-3269—Office Appliance Repairman (M), \$1680.
- V2-3276—General Auto Mechanic (M), 70c per hour plus 15%.
- V2-3278—Firefighters (M), \$1800.
- V2-3288—Elevator Conductor (M or F), \$1200.
- V2-3290—Boiler Fireman, Low Pressure (M), 90c per hour.
- V2-3291—Laborer (M or F) 76c per hr.
- V2-3303—Laborer—Warehouse (M), 70c per hour.
- V2-3304—Ward Attendant (Hospital) (M), 66c per hour.
- V2-3307—Hospital Cook (M), 87c per hr.
- V2-3310—Shoe Repairman (M), 70c hr.
- V2-3311—Auto Mechanic (General) (M), \$1.04 per hour.
- V2-3313—Gas Station Attendant (M), 68c per hour.
- V2-3314—Storekeeper (M), \$1020.
- V2-3315—Janitor (M), \$1320.
- V2-3316—Deckhand (M), 76c per hour.
- V2-3317—Storekeeper (M), \$1440.
- V2-3319—Elevator Conductor (M), \$1200.
- V2-3322—Janitor (M), \$1320.
- V2-3323—Elevator Operator (M), \$1200.
- V2-3325—Tinsmith (Bermdia) (M), \$2000.
- V2-3329—Checker and Packer (F or M), \$70 per hour.
- V2-3355—Maintenance Man (M), \$1200.
- V2-3357—Janitor (M), \$1200.
- V2-3359—Hospital Attendant (M), \$1200.
- V2-3360—Mess Attendant (M or F), \$1200.
- V2-3373—Fireman (Marine Oil) (M), \$1680, less \$372.
- V2-3374—Laborer (M), 75c per hour.
- V2-3379—Electrician (High Tension) (M), \$2700.
- V2-3380—Assistant Foreman (M), \$2000.
- V2-3387—Laborer (M), \$1500.
- V2-3388—Unskilled Laborer (M), 63c hr.
- V2-3389—Stationary Boiler Fireman (M), 94c per hour.
- V2-3391—Window Cleaner (M), \$1320.
- V2-3396—Laundry Helper (M-F), \$1200.
- V2-3397—Radio Repairman (M), \$1.04 hr.
- V2-3400—Mechanical Helper (M or F), 67c per hour.
- V2-3408—Puller and Loader (M), 60c hr.
- V2-3421—Janitor (M), \$1320.
- V2-3423—Deckhand (M), \$1800.
- V2-3424—Fireman, Oil (M), \$2000. Fireman, Diesel (M), \$2000.
- V2-3425—Auto Mechanic Helper (M), \$72 per hour.
- V2-3430—Jr. Stationary Fireman (M), 80c per hour.
- V2-3431—Jr. Auto Mechanic (M), 97c hr.
- V2-3432—Cleaner (M), \$1200, plus \$300.

(Continued on page 12)

Help Wanted—Male

**MEN!**  
Essential Industry  
Post-War Future  
Advancement Opportunity  
No Experience Required  
ALIENS & 1-A's placed at once

MONDAY  
TUESDAY  
WEDNESDAY  
THURSDAY  
FRIDAY

# NIGHTS

60c PER HOUR \$48.30 FOR 80 HOURS

No Limit to Overtime

**VAN IDERSTINE CO.**  
Long Island City, N. Y.

Apply Monday thru Friday 9 AM to 5 PM  
**U. S. Employment Service of W. M. C.**  
87 Madison Ave. (at 28th St.) Street Office  
Essential Workers Need Release Statement

## GOOD RAILROAD JOBS

in  
**Grand Central Terminal**

★  
Help an essential war industry  
"Keep 'em Rolling"

★  
**PORTERS WANTED**  
for general cleaning in the station.

Permanent positions,  
Night Shift.  
Salary, \$5.18 per day.

**TELL YOUR FRIENDS**  
Applications from those now employed in war industries cannot be considered

Apply: Room 1030, any night, 9:30-10:30 p. m.

**Grand Central Terminal**  
Park Avenue & 42nd Street

## Automobile Body Men and Mechanics

Post-war Future with Brooklyn's Leading Oldsmobile Dealer. Permanent Positions. Pleasant Shop and Working Conditions. Established 15 years. Two large Service Stations.

### J. I. S. MOTORS, Inc.

MR. WHITE MR. POTTS  
28 Erasmus St., 1864 Conny Isl'd Av. (N.Y. Church & Bedford) (Bet. D & P)  
Brooklyn, N. Y.

**MEN**  
EARN EXTRA MONEY EVENINGS!  
AS SODA DISPENSERS  
No Experience Necessary  
UNIFORMS FURNISHED  
APPLY DAILY UNTIL 7 P.M.  
**LOFT CANDY CORP.**

251 W. 42d St. New York  
(bet. 7th & 8th Aves.) 3d floor.

## SHIP REPAIR WORKERS

For Essential War Work  
IRON WORKER HELPERS  
LATHE HANDS  
WELDER TRAINEES  
WELDERS  
HELPERS  
BOILERMAKERS  
RACKMEN  
RIVETERS  
SHEET METAL WORKERS  
CLEANERS  
DRAFTSMEN  
CHIPPERS & CAULKERS

Persons in war work or essential activity not considered without availability statement

**TODD SHIPYARDS CORPORATION**  
(HOBOKEN DIVISION)  
TODD Representative will interview applicants at the Office of the War Manpower Commission

**U. S. Employment Service**  
No Experience Necessary  
86 River Street, Hoboken, N. J.  
DAILY EXCEPT SUNDAY  
7 A.M. to 5 P.M.  
NO PLACEMENT FEE  
Bring birth certificate or citizenship papers  
APPLICANTS CAN ALSO APPLY AT:  
U.S.E.S. of War Manpower Commission at  
44 East 23rd St., 87 Madison Ave. or 40  
East 59th St., New York City, and 105  
Jerusalem St., Brooklyn. Daily except Sun.  
8:30 A.M. to 5:30 P.M.

## RADIO MECHANICS WANTED BY LEADING AIRLINE

for work at La Guardia Field. Four years' experience in receiver and transmitter overhaul or repair. \$1.00 an hour. Limitless postwar opportunities. For interview, come to address below daily 9 a.m. to 5 p.m. (Thursdays to 9 p.m.; Saturdays to 12:30 p.m.). Please bring birth certificate if possible. Essential workers need release statements.

## AMERICAN AIRLINES, Inc.

103 East 41st St. New York City

**MEN! MEN!**  
ADD \$62 PER MONTH TO YOUR INCOME  
Part Time Work IN COSMETIC PLANT  
6 P.M. to 10 P.M., Mon. to Fri. Saturday, 9 A.M. to 5 P.M.  
NO EXPERIENCE NECESSARY  
Pleasant Working Conditions  
Apply in Person

## REVLON PRODUCTS CORP

619 West 34th St., New York

Experienced  
**PAPER MACHINE OPERATORS**  
TRAINEES WITH SOME MACHINE EXPERIENCE

5-day week — 10-hour day  
Minimum wage \$33 for 80 hours. Plus Bonus and automatic Wage Increases.

Essential Workers need Release Statement. Apply Monday thru Friday 9-11 A.M.

## Keller-Dorian Corporation

519 W. 34th St., N. Y. C. 7th Floor



Help Wanted—Male

Help Wanted—Male

Help Wanted—Female

Help Wanted—Male and Female

# WAR WORKERS

MEN URGENTLY NEEDED BY

## The PULLMAN CO.

NO EXPERIENCE REQUIRED

# PULLMAN PORTERS

New, Increased Rates in Pay

VACATIONS

— APPLY —

## The PULLMAN CO.

EMPLOYMENT OFFICE — ROOM 2612

GRAND CENTRAL TERMINAL  
NEW YORK CITY

Essential Workers Need Release Statement  
AND

Railroad Retirement Board consent

## MEN PART TIME POSITIONS AT LA GUARDIA FIELD

Are you now in non-essential work and able to accept part time employment in an essential industry without interfering with your present job? If so, American Airlines has part time positions immediately available as general building porter and hangar cleaners to those who can work any set of four hours during the day or night, six days a week. Starting salary 50c an hour. Men over 18 who care to augment their income by part time employment of this nature are invited to come to the address below for an interview between 9 a.m. and 5 p.m. daily (Thursdays to 9 p.m.; Saturdays to 12:30 p.m.).

American Airlines, Inc.

103 East 41st St.  
NEW YORK CITY

AUTO MECHANICS and BODY MEN  
PERMANENT POSITIONS  
POST WAR FUTURE  
Essential Industry - - Top Wages  
**FLOOD OLDSMOBILE CO.**  
1526 Atlantic Ave.  
Brooklyn, N. Y. President 4-4100

## SHOE SALESMEN PART-TIME

Evenings and all day Saturday  
Good Pay and Commissions  
Convenient locations throughout City.  
If you are experienced, fine, if not  
we will train you.

**A. S. BECK SHOE CORP.**  
33 WEST 43rd STREET 6th floor.

## HANDYMEN - - PORTERS

For cleaning and maintenance  
in modern office building  
**STEADY WORK GOOD SALARY**  
40 hours — 12 hours overtime at time  
Availability statement necessary

**GIBBS & COX, Inc.**  
21 West St. Rm. 1806 N.Y.C.

## MEN! MEN!

for Packing Dried Eggs  
65c hour to start  
Plenty of Overtime  
**Capital Packaging Co.**  
601 West 26th St., 18th Floor

## TIRE VULCANIZER

BEST WAGES  
\$7Perling 3-2003

**MEN—MEN  
GENERAL FACTORY WORK  
EXPERIENCE NOT NECESSARY  
OPPORTUNITY FOR ADVANCEMENT  
AND OVERTIME**  
Good Work Conditions, Luncheon Facilities  
**HENRY HEIDE, INC.**  
Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring)  
Essential workers need release statement.

**LEGAL NOTICE**  
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of **SENeca PROCKS, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of February, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JAFFE & JAFFE, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 4th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of C. N. MATTRESS CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of A. BOBBE COMPANY, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CEDAR DOWNS, INCORPORATED.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TUXEDO JUNCTION TAVERN, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of January, 1944.

## GIRLS & WOMEN NO EXPERIENCE

FULL OR PART TIME

BAKERS  
COUNTER GIRLS  
PANTRY WORKERS  
SALAD MAKERS  
STEAM TABLE  
DISH WASHERS  
WAITRESSES  
HOSTESSES  
COOKS  
DESSERT MAKERS  
LAUNDRY WASHERS  
CANDY PACKERS  
SALESGIRLS

MEALS AND UNIFORMS FURNISHED  
BONUSES—PAID VACATIONS  
PERMANENT POSITIONS  
OPPORTUNITIES FOR  
ADVANCEMENT

Essential workers need release statement

## SCHRAFFT'S

APPLY ALL DAY

56 WEST 23RD ST., N. Y.

OR APPLY 5 TO 8 P. M.

1381 BROADWAY, N. Y.

Near 38th Street

## TYPIST—EXPERIENCED

Earn Extra Money Evenings  
Filing in Letters and Addressing  
Envelopes  
6 to 10 P.M.

## AHREND COMPANY

32 DUANE STREET (near City Hall)

## GIRLS—WOMEN, WAR WORK

EXPERIENCE NOT NECESSARY  
General Factory Work. Opportunity for  
Advancement and Bonus. Overtime. Good  
work conditions. Luncheon facilities.

## HENRY HEIDE, INC.

Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring)  
Essential workers need release statement.

## GIRLS, 16-45

NO EXPERIENCE NECESSARY  
**\$28.60—\$26 Week to Start**  
48-HOUR WEEK. LIBERAL BONUSES  
Night or Day Work

**AERO SPARK PLUG CO., Inc.**  
422 HUDSON ST. (7th Ave. Sub. to Houston St. or Independent Sub. to Spring St.)  
Essential workers need release statement.

## TYPISTS

experienced  
To operate Elliott Fisher Machines  
5 Day - 40 Hour Week

## QUALITY ART

(Next to Sunshine Bldg.)  
Flushing train to Rawson Station.  
L. I. CITY

## STENOGRAPHERS

Typists. Clerks. Steady work.  
Good opportunity. Release required.

**W. L. MAXSON CORP.**  
400 West 34th Street

## Clerical Workers

Typists

Order Clerks

Control Clerks

5 DAY-40 HR. WEEK

Permanent Positions

Accuracy and Responsibility

Required

Apply 10-11:30 A.M.

PERSONNEL DEPARTMENT

3rd Floor

**The NAMM STORE**

452 Fulton Street

Brooklyn

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BELL ENGRAVING CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PIONEER RESTAURANT SUPPLY CORP.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**NOTICE is hereby given that** Wholesalers Liquor and Wine License LL-73 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Ave., N. Y. C. County of New York. **THE BEE HIVE RESTAURANT DISTRIBUTORS, Inc.**, 300 Fifth Avenue, N. Y. C.

# MONTGOMERY WARD

## has opening for BOYS and MEN 5 Day Week

Excellent opportunities for Boys and Men between the ages of 17 and 45. Permanent positions with with chances for rapid advancement and Post War Future. GOOD starting SALARY. No experience required. Good health. You'll start as Stockmen in our Fashion Department.

## GIRLS and WOMEN 5 Day Week

Fine opportunities for Girls and Women between the ages of 17 and 45. Permanent positions with chances for advancement to positions of more detail after some experience. GOOD starting SALARY. No experience required. Good health. You'll start doing light packing in our Fashion Department.

Apply

## Montgomery Ward

12th Floor

75 Varick Street, New York

Canal Street Station, All Subways  
Essential workers need US release.

## AMERICAN TELEPHONE & TELEGRAPH CO.

Has openings for  
**BUSBOYS—BUSGIRLS  
COUNTERMEN  
COUNTERWOMEN**

For Employees' Cafeteria  
UNIFORMS & MEALS FREE  
Experiences Unnecessary  
GOOD SALARIES PAID

Apply 32 SIXTH AVE.

(Canal St. Station all subways)  
Essential workers need release

## HOTEL HELP

WOMEN AND MEN—

NO AGE LIMIT

GOOD PAY—

PERMANENT POSITIONS

NO EXPERIENCE NEEDED

ALL DEPARTMENTS

NO AGENCY FEE

**KNOTT HOTELS**

FREE EMPLOYMENT

SERVICE

OPEN 8:30 A.M. TO 5:30 P.M.

324 7th AVE., bet. 23rd and 24th STS.

Essential Workers Need Release Statement

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SWARD, HELLMAN & WELLS, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BABY TOGS, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PIONEER RESTAURANT SUPPLY CORP.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.  
**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GARTEL CONSTRUCTION CORPORATION.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

# THE JOB MARKET

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item. Unless otherwise stated, all addresses refer to New York City.

**Clerical**  
Boys—Girls, Messenger work, Horn Signal, 75 Varick St., N.Y.C.  
Clericals & Typists, Macy's Warehouse, 47-44 31st St., L.I.C.  
Knowledge typing, 408 7th Ave., 6th floor, N.Y.C.  
General, Lerner Shops, 354 4th Ave., N.Y.C. 3rd floor.  
Typists, Full or part time, Busch's, 128 W. 125th St., N.Y.C.  
Girls, no experience, Henry Rose Stores, Inc., 360 W. 11st St., N.Y.  
Boys, stock work, Ambassador Co., 1372 Broadway, N.Y.C.  
Women, good at figures, Anchor Optical Corp., 111 8th Ave., Rm. 838, N.Y.C.  
Typists, Steno., Clerks, Permanent, W. T. Grant Co., 1441 Bway, N.Y.C.

**Part time**  
Typing & Clerical, 5 nights, 6-10 P.M., also full time openings, Sears Roebuck & Co., 360 W. 11st St.  
Telephone Clerks, 10 A.M. to 3:30 P.M., 5-day week, Parker House, 19 W. 51 St., N.Y.C.  
Pattern Folders, 6 P.M.-10 P.M. Exp. 243 W. 17 St., 11th floor, N.Y.C.  
Men, Light packing and stock work, Buyer's, 30-30 Northern Blvd., L.I.C.  
Telephone Operators, three 8-hour shifts weekly, Doctor's Exchange, 1 E. 48 St., N.Y.C. 5th floor.  
Women, Stock, Cashiers, Wrappers, 5 hours daily, S. Klein, 6 Union Square, N.Y.C.

Boys, 9-1 or 1-6 N. Y. Public Library, 42nd St., 5th Ave., N.Y.C.  
Stock Work, 9-1 Easter jobs, Macy's, 100 W. 35 St., N.Y.C.  
Men, 50c per hour, American Airlines, 103 E. 41 St., N.Y.C.  
Evening work, Loft Candy Corp., 261 W. 42 St., N.Y.C.  
Stenographers, Penn Stenographic Co., Pier 30, North River, N.Y.C.  
Bakers, all types restaurant help, Schiefel's, 56 W. 23rd St., N.Y.C.  
Men, \$85 per month, part time, Restaurant Products, 619 W. 54 St., N.Y.C.  
Typists, experienced, 6-10 P.M. Ahrend Co., 52 Duane St., N.Y.C.  
Salesmen, Salesgirls, A. S. Beck, 23 West 43 St., N.Y.C.  
Soda Fountain Work, 3 nights, 6-12 every other Sunday 10 hours, Liggett Drug Co., 71 W. 22 St., N.Y.C.

**Factory Work**  
Girl, 17-45, No experience, Revlon Products, 619 W. 54 St., N.Y.C.  
Ladies Shoe Mfr. Plant, light work, 1 Miller, 48-10 23rd St., L.I.C.  
Helpers, Ledkote Products, 35th Ave. & Vernon Blvd., L.I.C.  
Stock Work, Macy's, 100 W. 35th St., N.Y.C.  
Auto Mechanics, Flood Oldsmobile Co., 1520 Atlantic Ave., Brooklyn, N.Y.  
Main St., E. Orange, N.J.

**Miscellaneous**  
Chambermaids, bathhouses, white or colored, 42-hour week, \$20.50, Hotel Chestfield, 130 W. 49th St.  
Restaurant Help, all types, Exchange Buffet, 44 Corlandt St., N.Y.C.  
Chambermaids, Hotel Piccadilly, 222 W. 48 St., N.Y.C. Hotel Plymouth, 143 W. 48 St., N.Y.C.

**LEGAL NOTICE**  
At a Special Term Part 2 of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 22 Chambers Street, in the Borough of Manhattan, City of New York, on the 6th day of March, 1944.

Present: Hon. Rocco A. Parella, Justice.  
In the Matter of the Application of ARTHUR CHARLES WALLACK and EDNA J. WALLACK for leave to change the names of ARTHUR CHARLES WALLACK and EDNA J. WALLACK to ARTHUR CHARLES WALLACE and EDNA J. WALLACE, respectively.

Upon reading and filing the annexed petitions of Arthur Charles Wallack and Edna J. Wallace, both duly verified the 2nd day of March, 1944, and entitled as above, praying for leave of the petitioners to assume the names of Arthur Charles Wallace and Edna J. Wallace, respectively, in place and stead of their present names, and it appearing that the petitioner Arthur Charles Wallack, pursuant to the provisions of the Selective Training and Service Act of 1940, has submitted to registration as therein provided; and the Court being satisfied thereby, that the averments contained in the said petitions are true, and that there is no reasonable objection to the changes of names proposed.

NOW, on motion of MILTON I. STOCKTON, ESQ., attorney for the petitioners, it is  
ORDERED that Arthur Charles Wallack and Edna J. Wallace be, and they hereby are authorized to assume the names of Arthur Charles Wallace and Edna J. Wallace, respectively, on and after April 15, 1944, upon condition, however, that they shall comply with the further provisions of the aforementioned petitions to be filed within ten days from the date hereof in the office of the Clerk of this Court; and that within ten days from the date of entry hereof a copy of this order shall be published in the CIVIL SERVICE LEADER, a newspaper publication in New York County; and that proof of such publication be filed in the office of the Clerk of this Court in the County of New York within forty days from the date of entry hereof, and it is further

ORDERED that a copy of this order and the papers upon which it is granted shall be served upon the Chairman of the Local Board of the United States, Selective Service No. 144, at which petitioner Arthur Charles Wallack submitted to registration as above set forth, within twenty days after its entry, and that proof of such service be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED that after such requirements are complete, and on and after April 15, 1944, the said Arthur Charles Wallack shall be known as Arthur Charles Wallace, and the said Edna J. Wallace shall be known as Edna J. Wallace, and by no other names. Enter: R. A. P., J.C.C.



# U.S. Jobs

(Continued from page 10)

- V2-3433—Mechanic Learner (M or F), \$1200.
- V2-3434—Laborer (M), \$1500.
- V2-3435—Armament Repairman (Trainee) (M), \$5.95 per diem.
- V2-3436—Hospital Attendant (M), \$1300, less \$300.
- V2-3437—Diesel Engineman (Bermuda) (M), \$2075.
- V2-3438—Cabin Splicer (Bermuda) (M), \$2000.
- V2-3439—Armature and Coil Winder (Bermuda) (M), \$2000.
- V2-3440—Switchboard Operator (High Tension) (M), \$2075.
- V2-3441—Diesel Oilier (Bermuda) (M), \$2300.
- V2-3442—Chauffeur (M or F), \$1300.
- V2-3443—Janitor (M), \$1200.
- V2-3444—Orthopedic Mechanic (Ulcer) (M), \$2000.
- V2-3445—Auto Mechanic (M), 85c hr.
- V2-3446—Patrolman (M), \$1800.
- V2-3447—Evaporator Operator (Overseas) (M), \$2000.
- V2-3448—Solder Operator (Overseas) (M), \$2000.
- V2-3449—Assistant Superintendent (Overseas) (M), \$2250.
- V2-3450—Ice Plant Operator (Overseas) (M), \$2000.
- V2-3451—Assistant Ice Plant Op. (Overseas) (M), \$2000 or \$2500.
- V2-3452—Laborer (M), 87c per hour.
- V2-3453—Firefighter (M), \$1800.
- V2-3454—Firefighter (M), \$1800.
- V2-3455—Radio Mechanic (M), 90c hr.
- V2-3456—Radio Mechanic Helper (M), 80c per hour.
- V2-3457—Sr. Radio Mechanic (M), \$1.11 per hour.
- V2-3458—Laborer (M), \$1200, plus \$300.
- V2-3459—Patrolman (M), \$1800.
- V2-3460—Deckhand (M), 70c per hour.
- V2-3461—Laundry Washman (M), 73c hr.
- V2-3462—Hospital Attendant (F), \$1320.
- V2-3463—Patrolman (M), \$1800.
- V2-3464—Rigger, Derrick Barge (M), \$1800.
- V2-3465—Orthopedic Mechanic (Atlantic City) (M), \$2000.
- V2-3466—Acetylene Burner (M), 97c hr.
- V2-3467—Custodian (M), \$1020.
- V2-3468—Jr. Mess Attendant (M), 63c hr., less \$150.
- V2-3469—Mate (M), \$2800, plus o.t., less \$375 (S & Q).
- V2-3470—Deckhand (M), \$1740 plus o.t., less \$375 (S & Q).
- V2-3471—Jr. Storekeeper (M), \$1440.
- V2-3472—Janitor (M), \$1200.

- V2-3501—Janitor (M & F), \$1500.
- V2-3502—Laborer (M), \$1200.
- V2-3503—Laborer (M & F), \$1200.
- V2-3504—Sub. General Mechanic (M), 70c per hour.
- V2-3505—Sub. Garageman Driver (Driver Mech.) (M), 65c and 85c hr.
- V2-3506—Elevator Operator (M), \$1200.
- V2-3507—Mess Attendant (M or F), \$4.75 per diem.
- V2-3508—Laborer (M), \$1800.
- V2-3509—Porter (M), \$1200.
- V2-3510—Laborer (M), \$1200.
- V2-3511—Laundry Bundle Shipper (M), 84c per hour.
- V2-3512—Stationary Fireman (M), \$2040.
- V2-3513—Trainee (Shop Practice), (M or F), \$1350.
- V2-3514—Trainee (Maintenance) (M or F), \$1350.
- V2-3515—Trainee (Spec. & Supply) (M or F), \$1350.
- V2-3516—Trainee (Drafting) (M-F), \$1350.
- V2-3517—Trainee (Communications) (M-F), \$1350.
- V2-3518—Marine Fireman (M), \$3040.
- V2-3519—Jr. Carpenter, Whse. (M), 85c per hour.
- V2-3520—Lithographic Pressman (M), \$1.25 per hour.
- V2-3521—Jr. Storekeeper (M), \$1440.
- V2-3522—Fireman (Oil) (M), \$1800 less \$375.
- V2-3523—Sewing Machine Repair (M), \$2.85 per hour.
- V2-3524—Sewing Machine Repairman (M), \$1.07 per hour.
- V2-3525—Inventory Checker (Deck) (M), \$1800.
- V2-3526—Auto Tire Repairman (M), \$1.78 per hour.
- V2-3527—Multilith Cameraman & Plate-maker (M), \$1020.
- V2-3528—Dock Laborer (M), \$1.78 hr.
- V2-3529—Fender (F), \$5.57 p/h Day Shift; \$5.50 p/h Night Shift.
- V2-3530—Shaker (F), \$5.57 p/h Day Shift; \$5.50 p/h Night Shift.
- V2-3531—Receiver (F), 57c per hr., day shift; 60c per hour, night shift.
- V2-3532—Inventory Checker (Engine) (M), \$1800.
- V2-3533—Laborer (M), 60c per hour.
- V2-3534—Chauffeur (M), \$1350.
- V2-3535—Laborer (M), \$1200.
- V2-3536—Janitor (M), \$1200.
- V2-3537—Extractor (M), 70c per hour.
- V2-3538—Laborer (M), \$1500.
- V2-3539—Jr. Storekeeper (M), \$1440.
- V2-3540—Auto Mechanic (M), 97c to \$1.15 per hour.
- V2-3541—Handyman, General Mechanic (M), 84c per hour.
- V2-3542—Mess Attendant (F-M), \$1200.
- V2-3543—Watchman (M), \$1500.
- V2-3544—Marine Operator (F-M), 57c hr.
- V2-3545—Sub. Garageman Driver (M), 55c plus 15 per cent.

- V2-3599—Laundry Operator (M), \$20.00 per week.
- V2-3600—Laborer, Whse. (M), 87c per hr.
- V2-3601—Janitor (M), \$1200.
- V2-3602—Lithograph Op. (M-F), \$1020.
- V2-3603—Mechanic (M), \$2040.
- V2-3604—Boatbuilder (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3605—Boxmaker (M), 75c, 84c, 90c per hour.
- V2-3606—Caulker & Chipper, Iron (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3607—Cooper (M), 95c, \$1.01, \$1.07, \$1.30 per hour.
- V2-3608—Cooper (M), \$1.20, \$1.35, \$1.50 per hour.
- V2-3609—Drifter (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3610—Electrician (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3611—Fireman (H.P. Coalburning) (M), 94c, \$1.00, \$1.06 per hr.
- V2-3612—Machinist (Outside) (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3613—Machinist (Inside) (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3614—Painter (M), \$1.35, \$1.50, \$1.64 per hr.
- V2-3615—Packer (M), 87c, 93c, 99c p. hr.
- V2-3616—Pipeoverer and Insulator (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3617—Pipefitter (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3618—Rigger (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3619—Rivetor (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3620—Sheet Metal Worker (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3621—Shipfitter (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3622—Welder, Electric (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3623—Welder, Gas (M), \$1.14, \$1.30, \$1.50 per hour.
- V2-3624—Laborer, Classified (F), 80c hr.
- V2-3625—Laborer, Classified (F), 80c hr.
- V2-3626—Helper, Trainee (F), 85c hr.
- V2-3627—Helper, Trainee (F), 77c, 83c, 89c per hr.
- V2-3628—Boatbuilder (M), \$1.14, \$1.30, \$1.50.
- V2-3629—Boxmaker (M), 75c, 84c, 90c.
- V2-3630—Cooper (M), 95c, \$1.01, \$1.07.
- V2-3631—Drifter (M), \$1.14, \$1.30, \$1.50.
- V2-3632—Electrician (M), \$1.14, \$1.30, \$1.50.
- V2-3633—Machinist (Outside) (M), \$1.14, \$1.30, \$1.50.
- V2-3634—Machinist (Inside) (M), \$1.14, \$1.30, \$1.50.
- V2-3635—Packer (M), 87c, 93c, 99c.
- V2-3636—Pipecover & Insulator (M), \$1.14, \$1.30, \$1.50.
- V2-3637—Pipefitter (M), \$1.14, \$1.30, \$1.50.
- V2-3638—Plumber (M), \$1.14, \$1.30, \$1.50.
- V2-3639—Rigger (M), \$1.14, \$1.30, \$1.50.

(Continued on page 13)

# Column for Car Owners

The firms listed below will be happy to appraise your car. Write to them or to The LEADER office for information about putting your car to work in the war effort.

**DOC GREINER says**  
Many people have lost money because they were careless enough to sell their cars without first finding out what I would pay.  
**DON'T YOU MAKE THE SAME MISTAKE.**  
Phone Endicott 3-1475 and Get Top prices.  
DOC GREINER  
Car. West End Ave. 70th St., N.Y.C.

*Edward Morgan*  
*the World's largest*  
*Buyer of Low Mileage*  
*Used Cars Will Pay*

**TOP PRICES... NO BICKERING!**  
We'll buy your Car over the Phone  
**COMPARE OUR OFFER - ST.3-8384 OR MA.2-2033**  
HUDSON-1374 BEDFORD AV. BKLYN.

**THE HIGHEST CASH PRICE FOR YOUR CAR**  
Phone **CIRCLE 7-4452**  
**EDWARD MORGAN**  
Cor. 56th ST., BROADWAY

**CARS WANTED**  
Top prices paid for low mileage Cars—All makes all models  
**Hunton & Raffo**  
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**AT YOUR SERVICE CARS WANTED**  
All Models and Makes '37-'42  
**SMILING JACK, INC.**  
456 W. 42nd St. L.O. 3-1447  
9 A.M.-9 P.M. TR 4-7328  
1906 Bway at 67th St. 9 A.M.-7 P.M.

**SOUTHERN BUYER WILL PAY LIMIT**  
FOR ALL MAKES AND MODELS 1931 TO 1942  
Special Bonus for Low Mileage Cars  
DRIVE TO  
**Chesterfield Motor Sales**  
519 Smith Street  
CORNER 9TH STREET OR CALL  
**TR. 5-7902**  
OPEN EVENINGS AND SUNDAYS

**CARS WANTED**  
Parkway Auto Sales  
Top Prices Paid Promptly  
All Models 1936-1941  
1408 Bedford Ave., Brooklyn  
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**WE CAN'T WAIT TO SEE YOUR CAR**  
We Will Buy From Description & Send You Cash  
**CO. 5-8851-8850**  
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We buy clean, seven-passenger Sedans  
**LIMOUSINES 1936-1942**  
**TOP PRICES PAID**  
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**CARS WANTED**  
For Western Defense Workers  
**HIGHEST PRICES PAID**  
ALL MODELS—MAKES 1936-1942  
**AL HYAMS**  
1431 Bedford Ave. B'klyn, N. Y.  
Sterling 3-0026

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Save middleman's profit  
Call  
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Phone TR. 4-2204

**LUNDY NEEDS CARS**  
For Brooklyn Defense Workers  
'36 - '42  
**NIGHTINGALE 4-4041**  
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**We Pay High Prices**  
FOR ALL MAKES AND MODELS  
Drive to Our Nearest Showroom  
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All Models from 1936-1942  
We Pay Highest Dollar.  
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**PRICE NO OBJECT**  
We Need Your Car  
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Bring Your Car or Phone  
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**ASK US** Brooklyn's Leading Used Car Dealers  
Paying more now than we've ever paid. Extra bonuses for cars under 10,000 miles.  
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MANsfield 6-5578

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During our 27 years in automobile business in Brooklyn, we have built exceptionally fine clientele for cars and can therefore  
**PAY HIGHEST PRICES**  
Write or Phone MAIn 2-4500  
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Will Top Your Offer  
Cash Waiting - No Red Tape  
All Models 1935-1942  
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WE WILL DESCRIBE CAR WE WILL SEND BUYER WITH CASH.  
TR. 4-2142 Endicott 2-9730  
**MANHATTAN MOTOR SALES CO.**  
1900 B'way, Cor. 63rd St.

continued by the surviving or sole general partner; in the event that both of the ship by virtue of death, retirement or insanity, then the partnership shall immediately terminate and be dissolved according to law.  
**JOHN E. POTTER**  
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**THOMAS D'EMIG, Inc.**  
STERLING 8-8280 - Est. 23 years.  
Will pay you a Higher Price for Your Car. We need cars for War Workers  
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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LA PENNE EMBROIDERY INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of March, 1944.  
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of VARIETY CUT RATE SHOPS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of March, 1944.  
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

# SERVICES FOR HOME AND BUSINESS

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**CHECKS CASHED**  
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When Your Doctor Prescribes Call  
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All Prescriptions Filled by Registered Graduate Pharmacists  
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Call ELsonhurst 6-7032  
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**HOFFMANN UPHOLSTERY STUDIOS**  
61 WESTCHESTER SQ., BRONX, N. Y.  
Slip Covers - Mattresses Made to Order  
WEstchester 7-1441

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DAVID RITTER, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of March, 1944.  
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of J. ALPERT, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of March, 1944.  
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.



READER'S SERVICE GUIDE

LET'S SWAP

Pot-Pourri CALL WORTH 2-2003 TODAY. TOP PRICES PAID FOR Waste Paper, Office Records, Files, Books, TROJANO & DEVINA, 228 South St.

MR. FIXIT

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U.S. Jobs

(Continued from page 12)

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Beautifully situated, on high ground with fine view of wooded Palisade slope, a sunny convenient six-room house, hall, modern bath, large attic, screened porch. New Thatcher oil burning air conditioned heating plant. Garage and chicken house. Its half acre includes lawn, rock-garden, beautiful old shade trees, shrubbery, bulbs already pricking through, perennials to come. 125 currant, 75 blueberry bushes planted last year promise good returns with minimum effort. One block to N. Y. buses, 2/3 mile to center. Owner being sent out of country offers at \$6,000.

**HELEN MARSHALL**  
TENAFLY, N. J. Eng. 3-5020

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of GUIDA-RAWLINS STUDIO, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 4th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of SMILEN REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 25th day of February, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of SMILEN REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

## NYC Sets Hearings On Prevailing Wages

Two series of hearings on the establishment of new prevailing wage rates for per-diem New York City employees closed recently and are awaiting final determination by the Comptroller's Office. On March 13, the Bricklayers' hearings were finished, and on March 15, the Machinists'.

Following is the latest schedule of hearings as announced by Morris Paris, Assistant Deputy Comptroller, in charge of prevailing wage matters:

- Carpenters, March 21.
- Cranemen, March 22.
- Auto Machinists, March 24.
- Compositors, March 27.
- Sheet metal workers, March 27.
- Plumbers, March 29.
- Painters, March 31.
- Firemen April 3.
- Proofreaders, April 14.

## ODD EMPLOYEE WINS CERTIFICATE OF MERIT

**NEWARK**—The Rev. Mr. Gilbert Letsinger, an employee of the War Department Office of Dependency Benefits, was named by the Middlesex County Tuberculosis and Health League to receive the Certificate of Merit as representative of Middlesex County for outstanding contribution to Negro health education. This was announced by Brig. Gen. H. N. Gilbert, U.S.A., Director of the ODD, an activity of the Army Service Forces.

## LEGAL NOTICE

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of WANGROW TAWODA STUDIOS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of HOWARD CONCESSIONS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of ROTCH & TUCKMAN, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of TROY AVENUE BUILDING, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of L. S. SMITH, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**SEABOARD NOVELTY COMPANY.**  
The following is the substance of a Certificate of Limited Partnership subscribed and acknowledged by all partners and filed in the New York County Clerk's office on February 4, 1944.

Name of the partnership is SEABOARD NOVELTY COMPANY, engaged in the business of manufacturing novelties and trimmings for ladies' hats. The principal of business shall be at 62 West 38th Street, New York City.

The general partner is GEORGE KRAMER, 2229 Valentine Avenue, Bronx, New York.

The limited partners are BENJAMIN KRAMER, 2395 Valentine Avenue, Bronx, New York and JULIUS SCHLOSSBERG, 1258 Ocean Parkway, Brooklyn, New York.

The term of the partnership is from January 3rd, 1944 to December 31st, 1948. The amount of cash contributed by the limited partner, BENJAMIN KRAMER, is \$1000.00. Amount of cash contributed by the limited partner, JULIUS SCHLOSSBERG, is \$500.00 and they shall make no additional contributions.

Contributions of limited partners shall be returned in cash upon dissolution or termination of partnership.

BENJAMIN KRAMER shall be entitled to 25% of the net profit. JULIUS SCHLOSSBERG shall be entitled to 20% of the net profit.

No right is given any limited partner to substitute an assignee as contributor in his place.

No right has been given to the partners to admit additional limited partners.

No limited partner shall have priority over any other limited partner.

The remaining partner shall have the right to continue the business on the death, disability or retirement of any other partner, pursuant to the terms, provisions and conditions set forth in the articles of co-partnership.

### Advertisement

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**DELEHANTY INSTITUTE**—115 E. 15th St. Course Day or Eve.—Class now forming. **THE FAUROT FINGER PRINT SCHOOL**—340 Madison Avenue. Evening Classes. ASHland 4-3940.

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### Russian Language

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**DELEHANTY INSTITUTE**—120 W. 43 St.—Day & Eve. Classes. STuyvesant 9-0000.

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**LEGAL NOTICE**  
At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, 52 Chambers Street, Borough of Manhattan, City of New York, on the 14th day of March, 1944.

Present: Hon. John A. Byrnes, Chief Justice.

In the Matter of Application of HERMAN HENRY YAMADA, CARL FREDERICK YAMADA and DORIS LILLIAN YAMADA, for leave to change their names to HERMAN HENRY YORK, CARL FREDERICK YORK and DORIS LILLIAN YORK, respectively, and of CARL FREDERICK YAMADA and DORIS LILLIAN YAMADA, for leave to change the name of their infant son, PAUL CLIFFORD YAMADA, to PAUL CLIFFORD YORK.

Upon reading and filing the petition of Herman Henry Yamada, duly verified the 25th day of February, 1944, and entitled as above, praying for leave to assume the name of Herman Henry York in place and stead of his present name, and the petition of Carl Frederick Yamada and Doris Lillian Yamada, duly verified the 23rd day of February, 1944, and entitled as above, praying for leave to assume the names of Carl Frederick York and Doris Lillian York, respectively, in place and stead of their present names, and for leave to change the name of their son, Paul Clifford Yamada, an infant under the age of fourteen years, to Paul Clifford York; and it appearing that the said petitioners, Herman Henry Yamada and Carl Frederick Yamada, pursuant to the provisions of the Selective Training and Service Act of 1940 have submitted to registration as therein provided; and it further appearing that said petitioners, Herman Henry Yamada and Carl Frederick Yamada, have submitted to registration as provided in the Alien Registration Act of 1940; and the court being satisfied thereby that the averments contained in said petitions are true and that there is no reasonable objection to the change of names proposed;

Now, on motion of FREDERICK L. KANE, the attorney for the petitioners, it is

**ORDERED**, that the said Herman Henry Yamada, Carl Frederick Yamada, Doris Lillian Yamada, and their son, Paul Clifford Yamada, be and they hereby are authorized to assume the names of Herman Henry York, Carl Frederick York, Doris Lillian York and Paul Clifford York, respectively, on and after the 23rd day of April, 1944, upon condition, however, that they shall comply with the further pro-

visions of this order; and it is further **ORDERED**, that this order and the aforementioned petitions be filed within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall within ten days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the clerk of the City Court of the City of New York, in the County of New York; and it is further

**ORDERED**, that a copy of this order and the papers upon which it is based shall be served upon the Chairmen of the Local Boards of the United States Selective Service at which the petitioners, Herman Henry Yamada and Carl Frederick Yamada, submitted to registration as above set forth, and upon the Alien Registration Division, Immigration and Naturalization Service, 1501 Chestnut Street, Philadelphia, Pa., within twenty days after its entry and that proof of such service shall be filed with the clerk of this court in the County of New York within ten days after such service; and it is further

**ORDERED**, that following the filing of the petitions and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, that on and after April 23, 1944, the petitioners, Herman Henry Yamada, Carl Frederick Yamada and Doris Lillian Yamada, and their infant son, Paul Clifford Yamada, shall be known by the names of Herman Henry York, Carl Frederick York, Doris Lillian York, and Paul Clifford York, and by no other names.

Enter: John A. Byrnes, Justice of the City Court of the City of New York.  
**I Miller... Mar 16**

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss:** I do hereby certify that a certificate of dissolution of JUNA TRADING CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.



# Amusement

by J. RICHARD BURSTIN

Warner Bros. has acquired the rights to film the life of Vincent Youmans with Ann Sheridan and Dennis Morgan starred in the picture titled "Sometimes I'm Happy," from one of the composer's song hits . . . Donna Reed is hoping to make her first trip to New York to be on hand for the opening of MGM's "See Here, Private Hargrove," which has its New York premiere at the Astor tonight . . . "The Song of Bernadette," starring Academy Award Winner Jennifer Jones, enters its ninth week tomorrow at the Rivoli Theatre, where it is playing to capacity audiences. Cast in important roles in the film are Charles Bickford, William Eythe, Gladys Cooper and others . . . "Kiss and Tell," the comedy hit by P. Hugh Herbert, just completed a full year's run on Broadway at the Biltmore Theatre.

Featured in the play are Jessie Royce Landis, Robert Keith and Joan Caulfield . . . Betty Blythe, star of silent motion pictures, has arrived from Hollywood to join the cast of "Public Relations," the Dale Eunson comedy Robert Blake is presenting at the Mansfield Theatre, Thursday evening, April 6 . . . "Lady In the Dark" continues to set all time attendance and box-office records at the N. Y. Paramount Theatre where it is now in its fifth week. Xavier Cugat and his orchestra, Walter Dare Wahl and Dean Murphy head the stage show . . .



DONNA REED

DONNA REED who plays opposite Robert Walker in "SEE HERE, PRIVATE HARGROVE" which opens tonight at the Astor Theatre.

## Dewey Intervenes In Bill Affecting Prison Employees

ALBANY—Governor Dewey, in a last minute message to the Legislature on its final day, sought to override opposition of the Association of State Civil Service Employees to the Wicks Bill, which the employees said would result in lower salaries, for certain categories of employees. The Association had put up a valiant battle against the measure.

Harold J. Fisher, Association president, declared: "This bill, introduced on March 10th and not printed until this week, amends the Feid-Hamilton Law by adding three new and lower grades to the existing prison safety service schedule. It would nullify the principles of the Feid-Hamilton Law as applied to employees in Matteawan and Dannemora state hospitals, and open the door to a general reduction of all wage scales in correction institutions. This bill, introduced in the closing days of the session, actually lowers wage scales in addition to denying the increase contemplated by the bill passed in 1942.

"Prison guards receive a salary of \$2,000-\$2,600. The Department of Correction has stated that the employees of Dannemora and Matteawan who attend the criminally insane, perform substantially the same duties as prison guards, and has recommended that they receive the same wage scale.

"This bill, however, could establish a salary scale of \$1,500-\$2,000 which is actually lower than the rates that now exist. The present entering wage, including allowances, is \$1,504 and employees can now attain a maximum of \$2,084."

In his message urging passage of the disputed measure, the Governor told the Legislature:

"At the present time, attendants at Dannemora and Matteawan state hospitals are compensated under a special schedule, which is but slightly higher than the present scales of pay at institutions under the jurisdiction of the Department of Mental Hygiene. These two hospitals, however, are correctional institutions. Their employees have long sought recognition of the fact that although they were charged with the custody of insane people, the inmates were persons who had either been charged with, or convicted of crime.

"This measure would make possible a new allocation for these employees, approximately midway between the compensation now paid to mental hygiene attendants and prison guards. It would make possible a mean average raise in pay scale of more than \$250 per year over the old basic scale."

### Put Up Strong Fight

Officers of the Association and representatives of the State institutions did such an effective job that the bill was practically stopped in the Legislature, when the Governor's unusual message came through.

It is learned, however, that no drastic action will be taken by the administration as a result of the measure without first consulting the State Association.

(More next week)

THEY DEFIED JAP TERROR!  
ASTOUNDING DRAMA OF YANKS WHO BOMBED TOKYO!

DARRYL F. ZANUCK'S  
**THE PURPLE HEART**

Directed by LEWIS MILESTONE

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COUNT BASIE AND HIS ORCHESTRA  
CAROL BRUCE  
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The Song of Bernadette

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**"SHINE ON HARVEST MOON"**  
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EXTRA  
BORRAH MINEVITCH'S Original Harmonica Rascals  
Plus BARBARA BLAINE  
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TO CIVIL SERVICE  
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SAMUEL GOLDWYN presents  
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in Technicolor  
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# Council of Personnel Administration: What It Is, How It Works, and Why

Federal employees are constantly hearing about the Council of Personnel Administration, which seems to them a kind of super-agency which exercises a curious control over their destinies. It's actually nothing of like that at all, as H. Elliot Kaplan shows in this simple descriptive article. Mr. Kaplan is Executive Secretary of the Civil Service Reform Association.

"The Council of Personnel Administration is a committee on federal personnel matters. It is composed of the directors of personnel of the departments and agencies, and of representatives of the Bureau of the Budget and of the Civil Service Commission. It was set up in its present form in 1939 by the same Executive Order which extended the classified civil service and directed each department and agency to establish a personnel division under a qualified personnel director. The Council was created in response to a long-felt need for a clearing house and coordinating center for personnel matters.

### Purpose

"The purpose of the Council is to improve federal personnel administration. It serves as a central forum where personnel directors can exchange their views, investigate and develop new plans, and spread throughout the service information about new developments and better practices. It has also served as a forum where the Civil Service Commission and the Bureau of the Budget and other agencies can rapidly acquaint the directors of personnel with any new situation and consult them regarding the means for meeting it.

"The Council has no real power. Its findings, however, have a far-reaching effect. Many of its recommendations are made in response to requests from the President, the Civil Service Commission, the Bureau of the Budget, and other agencies. Recommendations usually receive careful attention. Much of the Council's business results in working out agreements on improved personnel practices and procedures which are carried out by departments and agencies themselves.

### It helps the Commission

"The work of the Civil Service Commission in effectuating new personnel policies and procedures is greatly facilitated by consultation around the Council table. Im-

portant changes are discussed in advance. For instance, the War Service Regulations of March 16, 1942, were discussed in two special meetings. The establishment of civil service representatives for the departmental service was also discussed before the plan was put into effect. Efficiency rating procedure, reduction in force procedure, and many other subjects have been brought to the Council for discussion and suggestion.

"The Bureau of the Budget also has brought to the Council matters requiring new regulation. For instance, when Congress provided for overtime pay in December, 1942, Bureau of the Budget representatives discussed with the Council the terms of the forthcoming Executive Order and budget circular, thus meeting as fully as possible the needs and desires of the agencies in carrying out the law and at the same time building a basis for intelligent cooperation through reciprocal understanding.

### They Meet Weekly

"The work of the Council is carried on by the members, assisted by a small permanent staff, through weekly meetings and by standing and special committees. Regular committees cover each aspect of personnel management, such as classification and salary administration; efficiency ratings; employe relations; employe services; employment and placement; forms and procedures; leave; research; retirement; safety and health; separations; and training. There are also committees to cover special topics such as hours of work and military service problems. The Committees, assisted by the staff of the Council, make careful studies and prepare recommendations for the consideration of the Council on subjects of concern both to the Commission and to operating agencies. Thus members of the Council obtain the benefit of the research which otherwise each progressive and well-operated personnel office would wish to per-

form for itself. In addition, valuable undertakings in various agencies are brought to the attention of the appropriate committees and their possibilities for other agencies or for general adoption are investigated. Groups of specialists working on personnel subjects also have been encouraged by the Council.

Although special effort is made to give attention promptly to matters of immediate importance, matters of long-term interest are not neglected. Representatives from industry and from government often contribute their thoughts and experience on personnel matters. Members also make an effort to keep each other informed through the Council of developments in the field of personnel administration, especially those on which action may be desirable or necessary. Contacts are maintained with societies working on personnel problems.

The Council is a practical example of group cooperation. It consists of members of varying backgrounds coping with widely different organizational problems. Some of its members have been federal servants for a generation; others are young men of ability but short of experience. The Council thrives on differences of opinion. Since, however, these opinions are welcomed, the discussions usually arrive at a conclusion which is enriched by a sharing of different experience and thought.

## Want a Job Where It's Sunny?

If the idea of a job under a warm tropical sun appeals to you these wintry days, you can have your wish. A large number of civil service jobs are open in Hawaii, and the Government will pay the fare for those selected.

Greatest need is for skilled tradesmen, blacksmiths, boiler makers, shipyard workers, etc., and the rate of pay for skilled men is \$1.52 an hour, with time and a half after 40 hours.

There is also a chance for unskilled men to get jobs as trainees or helpers, and laborers. Men between 16 and 62 are acceptable for these jobs. Those under 18 must have their parents consent. Men over 18 may be in 1-A, if they have children born before September 14, 1942. Rates for unskilled workers run between 82 cents and \$1.08 an hour, plus overtime.

Rooms will be available in Hawaii at \$10 a month. Meals range upwards from \$1.10 a day. Members of workers' families, who are over 16, and employable will be allowed to follow them to the islands in the near future.

A very rigid physical examination is required. Applications will be accepted until the jobs are filled at the United States Employment Service Office, 165 Joralemon Street, Brooklyn, Section 415.

**For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.**

### DEPUTY CLERK CANDIDATES REVIEW EXAMINATION PAPERS

Twenty-four candidates who took the State examinations for Special Deputy Clerk and Asst. Special Deputy Clerk, Supreme Court, 1st Dept., assembled on Saturday, March 25, to look over their examination papers. They were dissatisfied with their ratings, and it was arranged for them to review their papers in the Washington Irving High School, New York City. Joseph Schechter, legal chief of the State Commission, was present to answer questions of the candidates.

### LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GLOBE STORAGE & CARPET CLEANING COMPANY, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

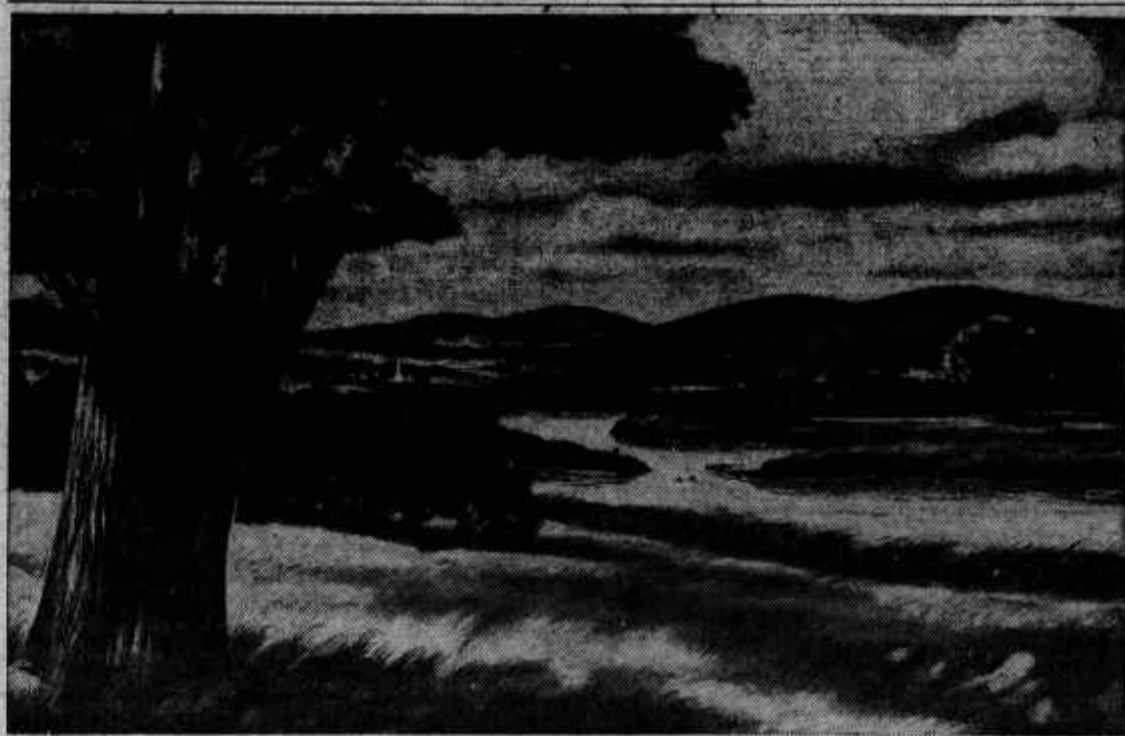
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NATIONAL NEWSPAPER SERVICE, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HARRY MOSKOWITZ & CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.



## What kind of a house would you put here?

AFTER THE WAR, somebody's going to put up a new house on that pretty rise of ground that overlooks the river bend just outside of the town line. Nothing elaborate. Just a pretty little house snuggled into the trees as though it belonged there.

Somebody else may buy the old Ward farm. There should be many a good day's hunting in those rolling fields and back through the woods over to the State road. Fixed up a little bit—and it shouldn't take much money—it would be a livable place for a man and his family.

Yes, somebody's going to buy it. Somebody's always coming along, with a dream and a little money, and doing the things we'd promised ourselves we'd do someday.

But this time, why can't that "somebody" be you?

Look . . . Suppose you put 10% of your pay into War Bonds. At least 10%—more if you possibly can. And keep putting it away—putting it away—putting it away.

Week after week—payday after payday. Here's what happens:

Before you know it, you get so you hardly miss that money. And if you do miss it, you've got something better to replace it—the knowledge that you, personally, are helping to insure a steady flow of planes and tanks and guns to the men who fight. The knowledge that you, personally, have toed the mark and are helping to win the war.

Then, one of these days, when peace has come again, the money you've put away starts coming back to you. And bringing more money with it—you get four dollars for every three that you put in!

When that day comes, you can get out your pencil and start figuring just what kind of a house you'll put on the river bend.

But to be sure that day does come, you'd better do this: You'd better get out your pencil right now and start figuring how you can save at least 10% of every single pay check with U. S. War Bonds!

## These Decisions May Affect You

Following are summaries of recent legal decisions which affect civil service employes.

### He's Still Temporary

The plaintiff had been appointed and had served for 10 years under the title of "temporary instructor" in one of the City Colleges. He claimed that since there was no such title as "temporary instructor" in the board's schedule as filed with the State Commissioner of Education, that he was actually an instructor and entitled to regular increments. The Appellate Division denied his claim. (Appellate Division, First Department). DEXTER VS. BOARD OF HIGHER EDUCATION, NYC.

### When Doctors Disagree

The Court held that the Teacher's retirement Board had acted properly in retiring the petitioner for disability, despite some con-

flikt of medical opinion. This decision again upheld the principle that the Courts may not substitute their judgement for that of administrative officers designated by statute to act. (Appellate Division, Second Department). COLLERY VS. NYC TEACHER'S RETIREMENT SYSTEM.

### Of Interest to Veterans

The Court upheld the decision of the City Civil Service Commission's medical examiner that the petitioner, although injured in the war, no longer had a disability when he applied for the civil service examination. The decision upheld the power of the Commission to decide the existence of service-connected disability at the time of application for a civil service examination. (Supreme Court, New York County). GREENE VS. MARSH.

### Revoking a Pension

The Fire Commissioner was denied the right to revoke a pension, upon mere hearsay, and without a hearing or opportunity for the petitioner to present evidence in his defense. (Supreme Court, New York County). CURTIN VS. DORMAN.

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