

Civil Service LEADER

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Compensation Case Brings Coffee Break Recognition

The Court of Appeals has taken official recognition of the "coffee break."

In a decision on April 5, the Court of Appeals upheld a ruling of the Appellate Division, Third Department, that a state employee who was injured in a fall in the street when she was out to obtain "refreshment or coffee" was entitled to workmen's compensation.

The ruling upheld the contention of Attorney General Louis J. Lefkowitz whose office appeared for the Workmen's Compensation Board which had made an award to Mrs. Mabel Caporale, a state employee. The award was contested by the State Insurance Fund.

According to the Attorney General's office, Mrs. Caporale was employed as a senior stenographer in the Department of Taxation and Finance at 80 Centre Street, New York City. She was required to be in her office frequently during her normal lunch-

period and had a quick lunch at her desk.

Because she could not leave the office during the noon hour, she was permitted to leave the office later in the day to obtain "coffee or refreshment."

On returning to her office on December 17, 1952, after a "coffee break", Mrs. Caporale tripped in the street and was injured. The Workmen's Compensation Board made an award for her injuries and the State Insurance Fund objected.

Assistant Attorney General Daniel Polansky of the Department of Law argued the case before the Court of Appeals.

Rochester To Honor Sen. Van Lare

Senator Frank E. Van Lare, Monroe County Republican, will be honored as the "father of Social Security for public employees" at a dinner-dance on Tuesday, May 7, sponsored by Rochester chapter, Civil Service Employees Association. The affair will be held in The Chateau, Rochester, N. Y., at 7 P.M.

John J. Conway, regional attorney for the CSEA and a member of the local District Attorney's staff, will act as toastmaster. The Chateau will close its doors to the public on the evening of the dinner. A complete floor show will be presented, and there will be music for dancing.

Mrs. Melba Binn, co-chairman of the event, said that Rochester chapter will welcome reservations from other Association chapters. Reservations must be made by April 30. Mrs. Binn added, at \$3.25 per person. Mail reservations may be sent to Mrs. Binn at 499 Westfield Street, Rochester 19, N. Y.

CSEA Trooper Chapters Are Forming Fast

There is increasing activity among New York State troopers forming chapters of the Civil Service Employees Association.

Two trooper organizations held meetings on Tuesday, April 9 — officers of the Syracuse State Thruway chapter were installed in the Hotel DeWitt Clinton, Albany, by Ben Roberts, CSEA field representative. Raymond Castle, president of the Association's Central Conference, addressed the group.

The new officers are Samuel Cianferano, president; Lundsford Parker, 1st vice president; Charles Bowerman, 2nd vice president; Koernard Norman, 3rd vice president; Charles Powell, treasurer; Leona Burkhardt and Virginia Romockl, corresponding secretaries, and Simone Ducharme, recording secretary.

The Air National Guard chapter held an organizational meeting on April 9 in Niagara Falls, N.Y. Master Sergeant Alfred Bones was appointed temporary chairman. The 88-member group adopted its constitution and by-laws. The chapter's nominating committee will report on a slate of officers at the next meeting, scheduled for Thursday, April 18.

Troop A State Police chapter met on Wednesday, April 10, in the Elks Club, Batavia, N. Y., to adopt its constitution and by-laws. First Sergeant Charles McDonald was chosen as temporary chairman. At the chapter's next meeting, on Wednesday, April 17, the nominating committee will present the names of candidates for office. Troop A chapter has about 150 members.

Troop C chapter, with headquarters at Malone, plan to meet at the Saranac Lake Hotel, Saranac Lake, N. Y., on Tuesday, April 16, to appoint temporary officers and get its organization underway. About 100 men in the Troop are now Association members.

Retirement Bills, Other Measures Await Approval

ALBANY, April 15 — Six little-publicized bills of great importance to civil service employees are now awaiting the approval of Governor Harriman.

The six measures, approved at the last legislature session, involve overtime pay, retirement, death benefits and part-time employment of civil service employees at harness racing tracks, and have the endorsement of the Civil Service Employees Association.

The overtime pay bill, introduced at the request of the CSEA, clarifies present law and permits the payment of overtime compensation to employees of political subdivisions, including such public officers as policemen at appropriate rates, such as time-and-a-half.

55-Year Continuation

A retirement measure would

permit employees who elect to retire at age 55 to continue their contributions at the age 55 rate and make themselves eligible for retirement at approximately half pay after 30 years of service.

Under present law an employee with 55 year option must contribute at normal rates for age 60 after he reaches 55. This bill would permit him to continue his contributions at the prior rate and build up his annuity fund so that he could retire at an earlier age than would otherwise be possible under the present system.

Another Bill

A second retirement bill would permit transfers between retirement systems on an equitable basis. At present, for example, a member of the New York City system for 15 years or more must, upon accepting appointment to State service, lose many of the benefits of his membership in the city system.

Another retirement bill would raise the maximum limit of salary on which contributions to the retirement annuity fund are based from \$7,500 to \$10,000 to bring the amount in line with inflationary trends which developed since the bill was first enacted into law.

Death Benefit

The death benefit payment measure would increase death benefits payable to members of the New York State Employees Retirement System in accord with similar provisions in the New York City system.

The harness track bill, also introduced at the request of the CSEA, bill would permit public employees whose pay is less than \$7,500 a year to be employed at the tracks.

A similar bill passed the Legislature last year and was vetoed by the Governor on the objection of the Civil Service Department because of certain provisions. The present bill has been reviewed by the Civil Service Department and the objectionable features have been removed.

Race Track Maximum

Present law permits only certain public employees whose salary is \$5,000 or less a year to be employed at the harness racing tracks. The law was passed after disclosure of the harness tracks scandals of 1953.

CSEA representatives contend that if harness racing is to be recognized and authorized by laws of the state that there should be no reason why public employees should not be free to seek part-time employment in legitimate activities at the track as long as it does not conflict with their duties as public employees.

Harry F. "Spike" Meyer Is Dead

Harry F. Meyer, assistant to the superintendent of the East Main St. Armory in Rochester, died February 22.

Harry was known by all his friends as "Spike" and he started his state service as an armorer in 1912 at the Medical Armory on East Main St., Rochester. He served in that post until 1946 when he was appointed to the position of assistant to the superintendent.

He was a very ardent and enthusiastic hunter and fisherman and had records of all large fish and game taken by him from the years 1919 to 1956.

"Spike" enlisted in the New York State National Guard on September 14, 1906, and saw service as a sergeant in the Mexican border wars and in France in World War I. He was honorably discharged from the guard service in July, 1940, after 33 years of faithful duty to state and country.

He was a very active member of the Genesee Valley Armories Chapter, Civil Service Employees Association.

He is greatly missed by his fellowmen.

Correction

In the April 9 issue of The Leader, a story on the reply by Republican leaders to Governor Harriman's message on signing the state salary bill contained an error. In item three on Page 16 the sentence read "The Republican salary bill with its stop-loss provision and work week reduction in effect provides pay increases of more than \$20 for 75 per cent of state employees." The sentence should have read "... provides pay increases of more than \$200 for 75 per cent of state employees."

Next Steps Required For Social Security Coverage Told By Law's Sponsors

A joint statement was issued by Senator Frank E. Van Lare (R., Rochester) and Assemblyman Malcolm Wilson (R., Yonkers), explaining the next steps toward obtaining Social Security coverage for State and local government employees. The two legislators introduced the bill passed by the Legislature and waiting to be signed by Governor Averell Harriman that makes such coverage possible, and with retroactive benefits, providing certain legal requirements are met. The two legislators stressed the need for administrative completion of such action before

the last payroll in September, 1957 lest important advantages be lost to employees.

Why the Rush

"Prompt administration action," said the joint statement, "in the steps toward coverage will be essential to assure employees maximum benefits possible under the bill. Unless these steps are taken and coverage is provided before the last payroll in September, public employees now in service will be denied maximum benefits.

"For persons approaching retirement any administrative fail-

ure which delays Social Security coverage beyond the last payroll in September will reduce permanently and substantially the benefits below the maximum which they otherwise would receive. Delay beyond the September payroll also would similarly reduce survivorship benefits in case of death soon after coverage became effective.

Quarters Provided

"For state employees, the legislation provides six quarters of retroactive coverage. Political subdivisions have the option of pro-

(Continued on Page 2)

Large-Scale Transfers Called Trick to Force Employees to Resign

WASHINGTON, April 15—The Immigration and Naturalization Service was reported to be one of several agencies that keep transferring Federal employees with whose service they want to dispense. The Comptroller General found that 1,620 of the 3,500 employees of the INS in higher grades were transferred, some of them four and five times, bringing the number of transfers total to 2,225.

The complaints were aired at a hearing held by a Senate subcommittee.

William Brawley, subcommittee counsel, said that General Joseph M. Swing, Commissioner of Immigration, had refused for a year to let the study of transfers in INS be made.

Some complainants charge that the purpose of the transfers was to ease Democrats out of civil service jobs and hire Republicans.

Other Agencies Mentioned

Other agencies mentioned were the Farmers Home Administration and the Internal Revenue Service. Mr. Brawley promised that their records also would be examined.

Senator Mike A. S. Monroney (D., Okla.) openly charged that the FHA transferred employees in his state in the hope that they would quit.

Immigration and Naturalization has about 3,600 employees in grade 7 and above, paid at least \$4,525 a year. It has a total of 6,725 employees.

General Swing said that because his agency was reorganized

on a regional basis, many employees had to be transferred. He denied any design to compel resignations.

Federal employees, if refusing to transfer, are considered to have resigned.

Hundreds of patrolmen had to be transferred to the Mexican border to stop the invasion of wet-backs, he added. Many transferees in various titles get one-grade or two-grade promotions, he reported.

House Ends Hearings On Pension Bill

WASHINGTON, April 15 — Hearings were completed in the House of Representatives on a bill approved by the Senate that would benefit thousands of Federal workers who are members of the Civil Service Retirement Fund. The measure would cover those who left public service, withdrew their contributions and later returned to Federal work.

The Johnston Retirement Act, enacted in 1956, requires excessive interest of such employees, as they are charged interest from the date they left Federal service until withdrawals have been fully repaid.

The new bill would require payment of interest dating only from the time the employee re-entered Government service. Excess interest would be abolished by adjusting retirement accounts on a retroactive basis.

ditionally from his pay check over a period of 90 days.

"What does the employee get for his \$137.30? What are the advantages of retroactive coverage?"

Two Illustrations:

1. "Because of the retroactive feature, a covered employee's beneficiaries will be immediately eligible for full survivorship benefits.

"2. If an employee making at least \$4,200 annually should die, leaving a wife and two children, his family would receive \$200.80 monthly until his older child is age 18, and thereafter \$150.60 monthly until his younger child is age 18. Thus, if an employee has two children aged four and two, when he dies, the benefits to the family will total \$37,348.

Husband and Wife

"Under the retroactive provision an employee age 65 or older, with a wife of the same age, would receive immediate retirement coverage upon the signing of a Federal-State agreement after the referendum.

With retroactive coverage the combined benefits would be \$150.60 monthly.

"The Public Health Service reports that the life expectancy of persons 65 to 70 years is 14.1 years.

"Public officials have a further obligation to defer wherever possible the retirement of older employees until those employees have Social Security coverage. Officials should inform them of their rights and take specific administrative action to see that no public employee is allowed to retire in ignorance of the benefits that the Legislature intended."

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"Looking Inside," LEADER'S weekly column of analysis and forecast by H. J. Bernard. Read it regularly.

Bill Would Get Fired Aides Local Hearing

Congressman Paul A. Fino (R.-N. Y.) has introduced a bill to amend the law so as to grant a discharged civil service employee the right to ask for a judicial review of his dismissal in the district where he was employed. At present a dismissed federal worker must bring suit in the District of Columbia in Washington.

Congressman Fino, in urging this remedial measure, said:

"The present law is unjust and unfair. It imposes a great hardship on a dismissed civil servant who must come to Washington to institute legal action for a judicial review of his dismissal. This burden is too costly with the result that many government employees are denied their day in court.

"Under my bill, every opportunity is afforded an aggrieved employee right in his own judicial district. This would represent a change in the present policy which has been proven unreasonable and unrealistic."

MANHATTAN PRESIDENT CATHOLIC GUILD COMMUNION TO BE RECEIVED ON MAY 26

The Catholic Guild of the Manhattan Borough President's Office will hold its annual Corporate Communion Mass and breakfast on Sunday, May 26. Mass will be celebrated at 9 A.M. in St. Andrew's Upper Church, opposite the Municipal Building, New York City.

Breakfast will be served at 10:15 A.M. in the Starlight Roof of the Waldorf-Astoria Hotel, 50th Street and Park Avenue. Principal speakers will be Rev. Aloysius J. Wycislo, Catholic Relief Services; Manhattan Borough President Hulan E. Jack, and Monsignor Joseph A. Nelson.

Monsignor Nelson is spiritual director of the guild; Charles D. McCarty, president; Edward J. Barry, chairman and toastmaster of the breakfast, and Walter J. Gillen, chairman of the ticket committee.

Electronic Jobs Open in Alaska

The U.S. Civil Service Commission announced an examination for electronic technician jobs at \$4,080, and \$4,525 a year, plus 25 percent cost-of-living differential.

Jobs are with the Alaska Civil Aeronautics Administration, located throughout the territory. Candidates for both grades need 2½ years' general experience in electricity, radio, communications, radar, teletypewriter repair, or a related field, and additional specialized experience.

The announcement is No. 11-101-2 (57). Obtain Form 57, Card Form 5001-ABC and Standard Form 15 from any post office except Manhattan and the Bronx, or from the Commission's Second Regional Office, 641 Washington Street, New York 14, and file them with the Executive Secretary, Anchorage Joint Board of U.S. Civil Service Examiners, Pouch 9, Anchorage, Alaska.

SALARY STUDY GOAL PRESS

WASHINGTON, April 15 — Failing to obtain the approval of the House for \$27,000 to finance a study of employee salary systems, the U. S. Civil Service Commission has taken its appeal to the Senate Appropriations Committee. The Commission asserted that it "has recognized for some time the need for a comprehensive examination of federal compensation policies," and "believes the results of these studies will provide the basis for developing sound compensation policies."

Among the problems confronting the Commission, it said, were adjusting Federal pay to rising living costs, coordination of various salary systems, division of responsibilities for setting pay between the legislative and executive branches and extension of prevailing rate pay systems to other jobs.

ARCO JOB GUIDE

The "Complete Guide to U. S. Civil Service Jobs," offering detailed information on every type of Federal job — including job descriptions, requirements, information on Government benefits and related matters — has been published by Arco Publishing Company. The 104-page guide may be ordered for \$1.50 from the Leader Bookstore, 97 Duane Street, New York 7, N. Y.

Social Security Timetable

(Continued from Page 1)

viding six, four or no quarters of retroactive coverage.

Four Steps Tested

The steps that must be taken before employees are assured of social security benefits include (1) ascertaining from the political subdivisions the extent of coverage which they wish to provide, (2) notice of referendum to employees who are members of retirement systems, (3) holding of the required referenda after an interval of at least 90 days, and (4) signing of agreements with the Federal Social Security Administration.

"As one precaution against any unnecessary delay, a member of the staff of the Joint Legislative Committee on the Employees Retirement System will be available to advise and assist the State Social Security director.

"The value and cost of retroactive coverage to State employees, and to employees of those local units which elect to provide retroactive coverage, may be of interest.

Cost of Retroactivity

"If coverage becomes available with the last paycheck in September, 1957, the employee's share of the cost of retroactive coverage to that date would be \$137.30, if he makes at least \$4,200 a year:

"Retroactive coverage. Last paycheck in March, 1956 through June, 1957, \$111.85.

"Current quarter, July, August, September, 1957, \$25.45.

"Total employee contribution, \$137.30.

"He may have this amount taken from his annuity contribution to his retirement system with no change in his take-home pay, or he may have it deducted ad-

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Great Opportunity To Build Good Will

A stimulating people-to-people program will be instituted in New York State during Open House Week, beginning on April 29. For seven days, most of the hundreds of State offices and institutions will welcome 15 million or more of New York State's residents and taxpayers. Obviously, for reasons which need no explanation, certain of the State's buildings, such as prisons, will be closed to visitors. These few areas will be the only exceptions. The rest of the State's offices will be wide open for taxpayers to visit, see and question the public servants at their appointed tasks.

The Right Atmosphere

Open House Week is full of potentiality for good. It will be good for the citizens and taxpayers, and good for the public servants. Both will be able to meet each other in a friendly open atmosphere, free from restrictions of official State business. None of the irritations which might beset taxpayers in their dealings with the Tax Department, the Bureau of Motor Vehicles, or the Rent Control Office, will be present.

The public servant will be free from the unpleasantries which frequently mar his relationship with the taxpayer. He will not have to say "no" to any request, impose a fine, or do anything which will impress the citizen with the power of the State and bureaucracy.

The taxpayer frequently complains about the amount of money he spends for State government. Open House Week will give him a chance to see how it is spent, for what purpose and by whom. He will be able to ask many questions as to the why and wherefore of this and that procedure. On the other hand, the public servant likewise often has the feeling the taxpayer in his natural enemy and is anxious to get rid of him.

Dispelling Ogres

He will be able to discover that the taxpayer is not an ogre, but a person just like himself, interested and anxious to get the most for his money, worried about bills, and wanting the best for his family.

Both the taxpayer and the public servant can get to know one another's problems and understand each other's needs. Both may come to realize that in the last analysis they just supplement one another in keeping the State functioning on an even keel. They both, too, will learn that the needs, hopes and desires of the one are the needs, hopes and desires of the other.

Open House Week is such a unique experiment in a people-to-people program that it deserves the unstinting aid of all to make it a success.

Igoe Tells Industrial Group About Merit Plan

ALBANY, April 15—Edward D. Igoe, Chairman of the New York State Employees' Merit Award Board, discussed the State Employees Suggestion Program before a group of industry and government representatives at the April meeting of the Capital District Chapter of the National Association of Suggestion Systems on April 11. Members of the Chapter, some of the largest business firms in the Tri-City area, and others were invited to attend the meeting at the Crossroads Restaurant, Latham.

Mr. Igoe, who has been a Member of the Merit Award Board for the last nine years, talked on the development of the Suggestion Plan in New York State government. Although the Suggestion Plan has proven valuable in developing good employee-employer relations, the material savings during the Board's eleven year history have resulted in a substantial savings to the taxpayers of the State.

While employees have gained more than \$60,000 in suggestion awards, the State's taxpayers have realized savings in excess of a million dollars. State employees' interest in efficient government operations was amply demon-

strated by the record high in the number of ideas they submitted in 1956.

Mr. Igoe, a career civil servant since 1923, was appointed Chairman of the Merit Award Board last November. He is the Director of Taxation and Finance Accounts for the State Department of Taxation and Finance. Serving with Mr. Igoe on the Merit Award Board are James J. Sullivan, Director of Personnel for the State Department of Social Welfare, and Robert A. Quinn, Principal Personnel Technician in the Department of Civil Service.

CAREY FILLS A&M POST

ALBANY, April 15 — State Agriculture Commissioner Daniel J. Carey has appointed Lucian Hills of Wayland as farm labor coordinator with the department.

A farmer and businessman, Mr. Hills succeeds Edwin W. Kirk of Loudonville who resigned to become director of the department's division of plant industry.

Mr. Hills' salary will be \$6,423.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

State To Hire In 65 Titles At Above Minimum Rates

In order to facilitate recruitment for certain positions throughout the State and in specific areas, J. Earl Kelly, director of Classification and Compensation for the State Civil Service Department, has authorized hiring new personnel at above minimum rates for 65 different titles.

Effective April 11, the beginning salaries will range from the second year rate to the fourth year rate.

Printed here are affected titles, the temporary minimum salaries and location of openings.

Temporary Hiring Rates

Apprentice Training Representative, G-16, \$5,752, 3d; Statewide.
Assistant Cook, G-4, \$3,154, 3d; New York County.

Assistant District Supervising Public Health Nurse, G-14, \$4,988, 2nd; Statewide.

Assistant Librarian (Medicine), G-14, \$4,988, 2nd; Albany, Health Department.

Associate Chief Cancer Research (All 16 specialties), G-33, \$13,436, 3d; Statewide.

Associate Industrial Hygiene Physician, G-29, \$10,990, 3d; Buffalo and NYC.

Billing Machine Operator, G-4, \$3,002, 2nd; New York City.

Attendant, G-4, \$3,002, 2nd; Harlem Valley, Wassaic, and Newark.

Bottling Plant Worker, G-3, \$3,013, 3d; Saratoga County.

Boys' Supervisor, G-6, \$3,468, 3d; Industry, Warwick, and Otisville.

Budget Aide, G-10, \$4,246, 3d; Statewide.

Dir. of Community Development Bureau, G-29, \$10,990, 3d; Statewide.

Dir. of Cottage Program, G-18, \$6,356, 3d; Warwick.

Housefather, G-6, \$3,468, 3d; Industry and Warwick.

Institution Teacher, G-12, \$4,502, 2nd; Letchworth Village.

Junior Accountant, G-10, \$4,246, 3d; Statewide.

Junior Actuary, G-10, \$4,246, 3d; Statewide.

Junior Architect, G-15, \$5,248, 2nd; Statewide.

Junior Analytical Chemist, G-10, \$4,246, 3d; Statewide.

Junior Bacteriologist, G-10, \$4,246, 3d; Statewide.

Junior Biochemist, G-10, \$4,246, 3d; Statewide.

Junior Business Consultant, G-10, \$4,246, 3d; Statewide.

Junior Chemist, G-10, \$4,246, 3d; Statewide.

Junior Chemist, G-10, \$4,246, 3d; Statewide.

Junior Economist, G-10, \$4,246, 3d; Statewide.

Junior Forester, G-10, \$4,246, 3d; Statewide.

Junior Engineer, G-15, 2nd; Statewide.

Junior Examiner of Methods and Procedures, G-10, \$4,246, 3d; Statewide.

Junior Insurance Examiner, G-14, \$4,988, 2nd; Statewide.

Junior Personnel Assistant, G-10, \$4,246, 3d; Statewide.

Junior Personnel Technician, G-10, \$4,246, 3d; Statewide.

Junior Pharmacist, G-11, \$4,275, 2nd; Statewide.

Junior Sanitarian, G-10, \$4,246, 3d; Statewide.

Junior Sanitary Chemist, G-10, \$4,246, 3d; Statewide.

Junior Statistician, G-10, \$4,246, 3d; Statewide.

Junior Tax Examiner, G-10, \$4,246, 3d; Statewide.

Junior Utility Rates Analyst, G-10, \$4,246, 3d; Statewide.

Law Assistant, G-10, \$4,246, 3d; Statewide.

Maintenance Man (Mason & Plasterer), G-7, \$3,640, 3d; Willard, S.H.

Maintenance Man (Mason & Plasterer), G-7, \$3,980, 5th; Utica, S.H.

Occupational Therapist, G-11, \$4,274, 2nd; Statewide.

Occupational Therapist (TBS), G-12, \$4,502, 2nd; Statewide.

Payroll Auditor, G-12, \$4,502, 2nd; Statewide.

Payroll Examiner, G-12, \$4,502, 2nd; Statewide.

Physical Therapy Technician, G-8, \$3,656, 2nd; Letchworth Village and Rockland, S.H.

Printer, G-13, \$5,160, 4th; Statewide.

Public Health Educator, G-14, \$4,988, 2nd; Statewide.

Publicity Aide, G-10, \$4,246, 3d; Statewide.

Regents Night Printer, G-15, \$5,698, 4th; Albany County.

Regents Printer, G-14, \$5,424, 4th; Albany County.

Scientific Aide, (G of C), G-10, \$4,246, 3d; Statewide.

Senior Pathologist, G-25, \$8,994, 3d; Albany County.

Senior Social Worker (Public Assistance), G-15, \$5,246, 2nd; 5 Co. of NYC.

Senior Social Worker (Public Assistance), G-15, \$5,246, 2nd; Monroe County.

Senior Stationary Engineer, G-13, \$4,740, 2nd; Downstate Med. Center, State Univ. of N. Y.

Senior Training Technician (Child Welfare), G-18, \$6,098, 2nd; Albany County.

Social Worker (Medical), G-11, \$4,274, 2nd; Statewide.

Social Worker (Psychiatric), G-11, \$4,274, 2nd; Statewide.

Staff Nurse, G-8, \$3,632, 3d; Statewide.

Stationary Engineer, G-11, \$4,662, 4th; State Univ. N. Y. Med. Center.

Stenographer, G-4, \$3,002, 2nd; NYC and Nassau and Westchester Co.

Steam Fireman, G-7, \$3,640, 3d; Manhattan, S. H.

Supervising Medical Social Worker, G-18, \$6,356, 3d; Erie County.

Supv. of Elementary Education, G-24, \$8,550, 3d; Statewide.

Supervising Tailor, G-9, \$3,852, 2nd; Sing Sing Prison.

Training Assistant (Social Work), G-18, \$6,098, 2nd; Statewide.

Tree Pruner, G-7, \$3,470, 2nd; Nassau and Suffolk Co.

Veterinarian (Small Animals), G-18, \$6,356, 3d; Roswell Park.

Two State Aides To Help County .. Welfare Dept.

ALBANY, April 15 — Two State Welfare Department casework specialists have joined the staff of the Westchester and Niagara County welfare departments to carry out a part of Governor Harriman's "attack on poverty" program.

The state employees will experiment with new ways and means of helping families to become more self-sufficient.

Mrs. Minna Field of Valhalla will act as project supervisor for the state department's experiment in White Plains. Jack L. Roach of Buffalo will take up duties in the Niagara department.

The state hopes to have ten such specialists working with local welfare agencies this year.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

Gowanda State Is Host To MH Bowling Tourney

Gowanda State Hospital will play host to 80 men's and 40 women's bowling teams in the fifth annual Mental Hygiene Bowling Tournament on April 25-27. Robert Colburn, tournament manager, announced.

Middletown men will be the defending champions, having retired the trophy with three wins. Last year Gowanda's 3,138 three-game total was battered by 21 pins when Middletown set a new tournament record of 3,159.

Gowanda State's women who have two legs on the women's trophy will try to retire it this year. St. Lawrence, Middletown and Buffalo have one leg each on the coveted prize.

Prizes totalling \$1,710 await the entrants from Letchworth, Central Islip, Kings Park, Buffalo State, Rome State, St. Lawrence, Binghamton, Middletown, Newark, Craig Colony, Creedmoor, Manhattan, Syracuse, Rochester, Willard, Rockland and Gowanda, who were invited by Dr. I. Murray Rossman, director of Gowanda.

New trophies are donated by the Civil Service Employees Association each time one is retired.

The local clubs and merchants in Gowanda will welcome the visiting teams.

The Gowanda Moose Club will be the official center of attractions on the evenings of Friday, April 26, and Saturday, April 27.

27 More Lists, 23 of Them Promotional

New York City will issue 27 eligible lists on Wednesday, April 17—four open competitive and 23 promotion rosters.

The titles, with number of eligibles, follow:

OPEN-COMPETITIVE

- Assistant architect, 10
- Furniture specifications writer, 2
- Assistant civil engineer, 21
- Assistant accountant, 57

PROMOTION

- Assistant architect, Education, 1
- Assistant civil engineer, Education, 1
- Assistant civil engineer, Transit, 3
- Assistant civil engineer, Housing, 5
- Assistant architect, Housing, 1
- Assistant architect, Manhattan president's, 1
- Assistant architect, Public Works, 2
- Foreman (structures, Group E), Transit, 6
- Assistant civil engineer, general list, 58
- Assistant civil engineer, Bronx president's, 4
- Assistant civil engineer, Transit Construction Dept., 12
- Assistant civil engineer, Public Works, Bureau of Engineering, 4
- Assistant civil engineer, Water Supply Gas and Electricity, 5
- Assistant civil engineer, Queens president's, 2
- Assistant civil engineer, Brooklyn president's, 4
- Assistant civil engineer, Richmond president's, 2
- Assistant civil engineer, Public Works, 11
- Assistant civil engineer, Manhattan president's, 3
- Assistant civil engineer, Marine and Aviation, 1
- Assistant architect, general list, 6
- Assistant architect, Transit, Construction Department, 1
- Assistant civil engineer, Education, Bureau of Engineering, 1
- Senior civil engineer, Education, 5

Technical Jobs Open at Two Air Force Bases

The Board of Civil Service Examiners, Mitchel Air Force Base, N. Y., set a closing date of Wednesday, April 24 for applications for these jobs:

Aircraft piston engine mechanic and assembler, and aircraft sheetmetal manufacturer and repairer, \$2.26 an hour; junior aircraft materials dispatcher, \$1.92; aircraft materials dispatcher, \$2.05, and aircraft sheetmetal manufacturer and repairer, \$2.26.

Applications will be accepted until further notice for the same jobs listed above, but for work at Suffolk County Air Force Base, Westhampton Beach, N. Y.

These Stay Open

Both Mitchel and Suffolk Air Bases will continue to issue applications until further notice for aircraft propeller mechanic, \$2.05 and \$2.26; and for aircraft hydraulic systems mechanic, \$2.26.

Obtain Form 57 and 5001 ABC from any post office except Manhattan and the Bronx, or from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., and send them to the Board of Civil Service Examiners at the Mitchel or Suffolk address, depending on job location. The announcement for all jobs is No. 2-46-5 (57).

SCHOOLS

ENGINEERING EXAMS
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 Civ Engr-Bldg Const Supt Const
LICENSE PREPARATION
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DRAFTING-DESIGN-MATH
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Social Security Questions

PLEASE STATE the basic concept of Social Security, B.F.

Old-Age and Survivors Insurance under the Social Security Law has been in operation more than 20 years. The basic idea of the program has been that workers and their employers and self-employed persons contribute to a fund, and when earnings stop because of death or because of retirement, payments are made from the fund to the worker and his dependents or to his survivors. Under recent changes in the Social Security program, severely disabled persons unable to work can protect their future benefit rights, and those who are 50 or over may receive monthly disability benefits.

MY HUSBAND is going to retire soon. I am nearly 62. I have never worked under Social Security. I think I may take a wife's benefit before age 65. Would you explain how that works? J. J.

If a man is entitled to old age insurance benefits his wife may become entitled to her benefits at any time after age 62 instead of waiting until 65. If you take payments before age 65, the amount of the monthly benefit will be reduced. The amount of the reduction depends on the number of months before you reach 65 that you start getting benefits. The reduced amount of the wife is not increased either.

I HAVE BEEN considered disabled by the Veteran's Administration. Since this is a government agency, I should think that the Social Security Administration would accept my V. A. rating and consider me disabled, P.C.

The rules in the Social Security Law for deciding whether a person is disabled are different from those of some other Government and private disability programs. This means that some disabled persons, receiving payments for total disability from another Government agency, or from a private company, may not be found eligible under the Social Security Law.

I AM a woman, born in 1900. If I begin employment covered by Social Security in September, 1957 and retire in February 1959, will I be eligible for benefits at the age 62? E.S.G.

A woman born in the first half of 1900 needs 22 quarters of coverage (5½ years of work under

Social Security), and a woman born in the second half of 1900 needs 23 quarters of coverage (5¾ years). Since you indicate that you would only have seven quarters of coverage, you would not be eligible for benefits on your work record in February, 1959.

I AM 48 and will retire at age 55. I will have worked for seven years under Social Security at the maximum earnings level. If I work at a reduced salary (about \$2500 a year) after that, will this reduce my retirement benefit? N.N.R.

Yes. To collect the maximum retirement benefit, a person must be paid \$4,200 a year for all years beginning with 1955 and through the year before retirement age (65 for men, 62 for women), with the exception of any one year.

I HAVE HEARD that if I don't file for a disability freeze by June 30, 1957, I may not be able to get the benefit of the disability provisions of the law. But, I have also been told that I must wait six months after the start of a disability before I can file for protection. I became disabled in February, 1957. What should I do? Z.P.

You should wait for the six months to pass, and if still disabled, should contact your Social Security Office. Applications for the disability "freeze" must be received by June 30, 1957 from all those who became disabled before July, 1956 in order for them to get their disability protection. Since you did not become disabled before July 1956, the requirement for filing application by June 30, 1957 does not apply to you.

Report to Gerosa Lists Maintenance Man Rate

The efforts of Local 237, Teamsters, to get higher pay rates for maintenance, through new hearings under the Labor Law, showed immediate effect when the first hearing was held last week.

Comptroller Lawrence E. Gerosa had a new survey made, and the results were revealed at the hearing. The Comptroller's investigators found the prevailing rate, in a report on dated April 8, 1957, for various types of maintenance man work in private industry.

As the union learned for the first time at the hearing what the survey report sets forth, Howard C. Fischbach, the presiding officer, who is assistant to the Comptroller, adjourned the case until 2:30 P.M., Wednesday, May 15, in Room 738 of the Municipal Building, New York City.

Comment Later

The union made no comment on the latest rate report, pending completion of its own study of prevailing rates of maintenance men in private industry.

Henry Feinstein, president of Local 237, represented the union at whose instance the new hearings are being held. Assistant Corporation Counsel Michael A. Buonora appeared for Corporation Counsel Peter Campbell Brown. Morris Weissberg, attorney for a group of maintenance

men, was present, as were John Harold, attorney, American Federation of State, County and Municipal Employees, and a representative of David Savage, attorney for other maintenance men. Mr. Savage was in a hospital. He had undergone an operation. He is now at home, recuperating.

The maintenance men are covered by Section 220 of the State Labor Law, which guarantees to mechanics, workmen and laborers engaged in the construction and maintenance of public works the rates prevailing in local private industry.

Possibility of Move

Their current rate of \$2.24 an hour was the basis of on which a lump-sum checks for back payment of the raise, to December, 1955 were issued. Current payroll does not reflect the increase because of court suits and differences of opinion between two City officials. In the Housing Authority, however, maintenance men received not only the back pay, but get the \$3.24 currently.

WIN IDEA AWARDS

Five employees of the New York City Police Department will receive cash awards and certificates for suggestions. Police Commissioner Stephen P. Kennedy announced. The recipients: Senior Clerk Anne T. Hinchey, \$150; Patrolman Edward A. Hopke, \$20; Lieutenants Walter L. Kendall, Jr., Milton Jirak, and Senior Stenographer Edward O. Skorney, \$10 each.

The awards were made by the New York City Employees Suggestion Program.

DECISIONS EXPECTED APRIL 29 ON GROUP OF NYC PAY APPEALS

The executive session of the New York City Career and Salary Appeals Board, originally scheduled for Tuesday, April 23, has been postponed until Monday, April 29.

The Board will attempt to reach decisions on as many as possible of the titles heard before January 1 last.

Among the titles on which decisions is expected are several in the Department of Hospitals.

ASST. TRAIN DISPATCHER TEST TO BE HELD APRIL 27

New York City has scheduled the written test in the Transit assistant-train dispatcher promotion exam for 583 candidates on Saturday, April 27.

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During the next twelve months there will be many appointments to U. S. Government jobs in the greater New York area and throughout the country. They are available to men and women between 18 and 55.

These will be jobs paying as high as \$340.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer more security than private employment. Many of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants passes! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information of charge on the Government jobs fill out the coupon, stick to postal card, and mail TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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NYC's April Series Of Exams Listed

New York City is now issuing and receiving applications for the following tests. The closing date is shown at the end of each digest.

Apply by representative, in person or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N. Y., just opposite The Leader offices. If applying by mail, be sure to enclose a self-addressed, six-cent stamped envelope at least nine inches wide.

OPEN-COMPETITIVE

7863. ASSISTANT LANDSCAPE ARCHITECT, \$5,750-\$7,190. Seven openings, Parks Department and Housing Authority. Fee \$5. City residence law does not apply. Baccalaureate degree in landscape architecture and three years' related experience; high school graduation and seven years' experience, or an equivalent. (Wednesday, April 24).

6992. SENIOR STREET CLUB WORKER, \$4,250-\$5,330; 18 openings, Youth Board. Fee \$4. One of the following: certificate or master's degree from approved social work school; master's degree in psychology, educational psychology, education, recreation, guidance, criminology, sociology, human relations, or equivalent, and one year's experience in group work, recreation, counseling or junior or senior high-school teaching; baccalaureate degree registered with the State University and two years' such experience, or an equivalent combination. All candidates must have a baccalaureate degree. (Wednesday, April 24). (Persons who filed in September, 1956, need not file again).

7742. INSPECTOR OF FIRE ALARM BOXES, \$3,750-\$4,830. Three vacancies, Fire Department. Fee \$3. Three years' paid experience in the last 15 with mechanical and/or electrical apparatus; one year in the last five of such experience plus high school graduation, or an equivalent. (Wednesday, April 24).

7950. ASSISTANT BOROUGH COMMUNITY COORDINATOR, \$6,050-\$7,490. Four vacancies, City Youth Board. Fee \$5. Baccalaureate degree registered with the State University, plus master's degree or certificate from an approved social work school. In addition, five years' paid social work experience in an accredited agency, two years of which must have been supervisory, and three years in community organization. (Wednesday, April 24).

7775. BOROUGH COMMUNITY COORDINATOR, \$7,100-\$8,900. Five vacancies, City Youth Board. Fee \$5. Baccalaureate degree registered with the State University, and certificate or master's degree from approved social work school. In addition, six years' related experience in an acceptable agency, three years supervisory, and three years in appropriate community organization. (Wednesday, April 24).

8009. ENGINEERING AIDE, \$3,250-\$4,330. Fifty vacancies, various City departments. Fee \$3. One of the following combinations: high school graduation and one year's practical engineering experience; two years' study toward an engineering or architecture degree registered with the State University; associate degree in applied science from a course relating to the duties of the position, or an equivalent combination. (Wednesday, April 24).

7866. HOUSING INSPECTOR, \$4,520-\$5,330, (May rise to \$4,550-\$5,995 on July 1) 25 openings, Buildings Department. Fee \$4. Five years' experience as an architect, engineer, mason, carpenter, plumber, plasterer or iron worker. (Wednesday, April 24).

7765. INSPECTOR OF BOROUGH WORKS, \$4,550-\$5,990. Fee \$4. Four years' recent experience constructing and/or repairing roads and sewers, or an equivalent. (Wednesday, April 24).

7373. LANDSCAPE ARCHITECT, \$7,100-\$8,900. One vacancy each in Education and Parks Departments and Housing Authority. Fee \$5. Baccalaureate degree in landscape architecture from a recognized technical institution and six-years' related experience; high school graduation and 10 years' experience, or an equivalent. (Wednesday, April 24).

7504. LAUNDRY FOREMAN, \$3,500-\$4,580. Four vacancies, Hospitals Department; others from time to time. Men only. Fee \$3. Graduation from elementary school and two years' experience in a complete process laundry, one year supervisory; or an equivalent. (Wednesday, April 24).

7910. PUBLIC HEALTH PHYSICIAN, \$9,490-\$11,500. Three vacancies, Health Department. Open to all qualified citizens. Fee \$5. Graduation from a medical school registered with the State University and one year's formal internship in an approved general hospital. In addition, master's degree in public health and two years' public health practice (administrative), or an equivalent. (Wednesday, April 24).

7788. RESEARCH ASSISTANT (YOUTH ACTIVITIES), \$5,150-\$6,590. Five vacancies, City Youth Board. Fee \$5. One of the following: baccalaureate degree registered with the State University and three years' social casework with youths; master's degree in sociology or psychology and two years' such experience; master's degree or certificate from an approved social work school and one year's experience as above, or an equivalent. (Wednesday, April 24).

PROMOTION

8016. ASSISTANT ELECTRICAL ENGINEER, all departments, \$5,750-\$7,190. Fee \$5. Permanent employment as junior electrical engineer or electrical engineering draftsman for six months preceding test date, June 20, to apply; two years for appointment. (Wednesday, April 24).

Government Aides Honor Co-Workers

The Second District Department, American Federation of Government Employees, AFL-CIO, will honor two national officers, Henrietta E. Olding and Timothy J. Kelly, at a testimonial dinner-dance on Saturday, May 11. The event will be held in the Grand Street Boys' Club, New York City.

Miss Olding is former national secretary-treasurer, Mr. Kelly, national vice president for the second district.

Subscriptions, at \$7.50 a person, may be obtained from A. Wendell Peterson, District Department P. O. Box 636, Church Street Station, 90 Church Street, New York City. Checks should be made payable to the Second District Department, AFGE.

Tickets may also be obtained at the district department meeting scheduled for Wednesday evening, April 17, in the Hotel Times Square, Manhattan, at 8:30 P.M.

After a recent local lodge election of AFGE 1584, Fort Tilden, Mr. Kelly installed the following officers: Susan F. Gaubel, president; William Drages, first vice president; Joseph King, second vice president; Mrs. Frank McNamara, secretary; Mabel Hartman, treasurer, and Simon Zubow, trustee for a three-year term.

U.S. Personnel Chiefs to Confer

The five Federal Personnel Associations of New York and New Jersey will hold their annual conference on personnel management on Thursday, May 2 and Friday, May 3 at Bear Mountain Inn, Bear Mountain, N. Y. The International Business Machine Corporation will lead a discussion on automation and its effects on personnel management, using illustrative equipment.

Conference leaders will include Evelyn Harrison, Assistant director, Bureau of Programs and Standards; U. S. Civil Service Commission; Dr. Albert S. Thompson, Columbia University; Robert H. Willey, Director of Civilian Personnel, Department of the Army; A. E. Weatherbee, Deputy Assistant Postmaster General for Personnel, Post Office Department; Richard Johnson, training coordinator, New York Port Authority, and Dr. James S. Simkin, chief psychologist, Veterans Administration regional office, Newark, N. J.

WOMAN WINS THIRD AWARD

Marie I. Nolan, clerk in the communications and records branch, Adjutant General's Section, Governors Island, received her third civilian incentive award for suggesting a safety measure.

Meat-Ax Budgets Drop Jobs, Impair Service Says, Union

The National Federation of Federal Employees has urged that consideration of the budget in relation to numbers of employees should be on the basis of a realistic appraisal of the extent and variety of the missions to be performed by the Federal departments and agencies as outlined in Congressional enactments and executive orders.

In a statement released on behalf of the NFFE, President Vaux Owen asserted that "declarations and actions which emphasize numbers alone, whether of employees or total payroll, and do not give corresponding emphasis to the large and constantly growing responsibilities of the Federal service, obviously fail to give a full and fair picture.

"It should be borne in mind that Federal employees do not hire themselves. They are recruited to carry out programs established by the Congress or the Executive Branch; programs regarded as essential to the national welfare and security.

"There surely can be general agreement on the proposition that Federal departments and agencies should be neither overstaffed nor understaffed. The National Federation of Federal Employees does

not believe that the Federal Government should have on the rolls even one more employee than is needed efficiently to carry out the over-all mission. The NFFE is convinced also that an improved pay structure, in line with present-day requirements, would be a long step forward toward genuine economy and heightened efficiency of operations along the line.

Duties Stressed

"It must be recognized as a matter of practical fact that many departments and agencies have been given expanded duties and functions and that, at the same time, they are having serious recruitment difficulties in a wide variety of important categories."

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Jamaica: MONDAY — 10 A.M. or 7 P.M.

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TUESDAY, APRIL 16, 1957

Four-Day Week Sought

LAST week, a columnist writing in a New York City newspaper warned the masters of industry that the big unions would start their battle for the four-day work week in 1958.

If the unions are successful—and past performance in shaving down the work hours for industrial employees gives every indication they will be—the impact among public employees will be tremendous.

Government has always lagged far behind private industry in cutting down time spent at the job. But the gains won by labor unions have, in the end, brought heavy pressures to bear on working conditions for the public employee.

Government's weakness in this area is shown by the fact that while the 40-hour week is accepted as the norm throughout private industry, with many positions requiring only a 35-hour week, a condition of public employment often entails 44 to 48 and, in some cases, 60 hours per week.

While the forces of industrial unionism have gradually compelled government jurisdictions to install the 40-hour week, this matter no sooner came into effect when the push began for the 35 hour week.

Now, comes the leap to a four-day work period.

The request for this shorter work week should result in a boon to the public employee. It will speed the 35-hour week in those ranks of private industry where it has not yet been accepted; it will put pressure on government to eliminate a 40-hour plus work week everywhere and make preparation for not only the 35-hour week—but for the four-day week eventually.

Cancel Meal Charges

ONE of the most humane and heartening aspects of the hearing on the New York City budget on the day reserved for comment by employees was the promise of Mayor Robert F. Wagner that the Board of Estimate would give serious consideration to the request by employees of the Department of Hospitals for cancellation of meal charges.

Those charges never should have been imposed. The only reason they have been permitted to endure has been that on paper they appear to save the City money. In practice they do not. The food has to be prepared for the expected number of employees. Often many of them can't afford to pay for a meal, and go hungry. Many of them are in the City's lowest-paid group, \$2,500 a year. The food the hard-pressed might have eaten is discarded. The City not only saves nothing but commits extravagance and waste.

Any attempt to practice so-called economy, at the expense of living-out employees of a department where tasks are so demanding and so often performed under nervous tension, is a blow to morale.

While present rates are one-quarter of cost, they would go up to one-half, in the coming budget, unless the Board rules otherwise; in the third year would be three-quarters of cost, and in the fourth year full charge would prevail. The combined effect of rise in the cost of living and infliction of meal charges thus completely wipes out the benefit of the \$150 annual increment for four years, and partly for years thereafter.

Now is a good time to do a good deed for the deserving Hospitals Department employees. The Board of Estimate must cancel the meal charges.

LETTERS TO THE EDITOR

PARTISAN POLITICS AND EMPLOYEE GROUPS

Editor, The Leader:

The results of the 1957 Legislature, in terms of benefits to State employees, are, I feel, definite proof of the need for employee groups not to align themselves politically with either party.

The Civil Service Employees Association, which won a tremendous program for the State workers it represents, has never endorsed a political party. Yet its political accomplishments out-measured by far those of other, larger labor groups.

It is my feeling that employee interest is the primary concern of any employee organization. One can never tell in advance which political party is prepared to advance that interest.

I do not say that all political action is unnecessary. But I do say that it should be expended from year to year towards that party which will best serve the interests of the employee.

CSEA MEMBER

Albany, N. Y.

KIND WORD FOR NEW PATROLMAN APPOINTEE

Editor, The Leader:

We wish to express our appreciation to State Special Patrolman Davis, newly assigned to the fifth floor, State Office Building, 80 Centre Street, New York City, for his courteous and efficient performance of duty. The appointing officer of his department should be credited for selecting him. We hope there will be more appointees like Patrolman Davis.

CIVIL SERVICE EMPLOYEES Workmen's Compensation Board and State Motor Vehicle Division, New York City

Question, Please

IF AN INCREMENT is denied to a New York City employee because he gets a below-standard rating, under the new amendment may the denied increment be restored? C. E.

No. Restoration may take place, under the amendment, but only for an increment date subsequent to the date of denial. The exact language of the amendment: "The amount of increment withheld from an employee by reason of a below standard service rating may be restored to such employee on any of his increment credit dates subsequent to the increment credit date on which his increment was denied, any regulation or resolution of this Board notwithstanding, provided: that the head of the agency in which he received the below standard rating so recommends; and provided further that no more than one increment in the title can be restored in this manner; and that the employee shall execute an appropriate waiver of back pay."

A DATE was set by the New York City Civil Service Commission for a public hearing on reclassifying unskilled laborers into the competitive class, but was postponed without date. Has any new date been set yet? If not, why not? — B.E.P.

No new date has been set. We do not know why.

Chief Financial Officer Likes His Salami

BY H. J. BERNARD

"A satisfied employee is an employer's greatest asset."

That is the motto of Lawrence E. Gerosa, New York City Comptroller. Starting as a Western Union messenger boy, and later serving as a City government sanitationman, he went into business for himself on a shoestring, and built up the largest trucking business east of the Mississippi.

He doesn't throw money around, far from it. Presidents of banks and corporations who have many dealings with him find him a hard bargainer.

Comptroller Gerosa is a Demo-

employees save the City money. Mr. Gerosa feels that the figures would not be substantiated by the facts. He said that employees of hotels, restaurants, and the like, get meals, at employer expense, and that if a charge is imposed, the food supply cost to the employer somehow remains about the same, though fewer employees eat at tables. Employees help themselves to food, also carry some off the premises, he is convinced, so the employer suffers a bad case of disappointed economy.

Pay Checks Every Two Weeks

Thanks largely to the automation introduced by the Comptroller, City employees will get their pay checks every two weeks, after July 1 next, instead of only twice a month.

The automation project is a long-range one, an aspect of which is that up to 150 checks a minute can be issued. All that's required is that the City have enough money in the bank to back them up. He makes sure that it has. He has introduced various money-saving methods, including 15-year bond issues, instead of the former 50 years, to save interest, and making large short-time deposits that draw per diem interest rates.

Mr. Gerosa said that it takes two terms as Comptroller to see through a complete and varied program, such as the one he has instituted.

A Puccini Fan

As the City's chief financial officer he has many weighty problems to solve, and has to deal with complex financial structures, and figures that run into the billions of dollars. Nevertheless he has not lost touch with his fellow-man. He was born in Milan, Italy, 63 years ago, likes Italian food, and drops into restaurants where men employed by his private corporation usually eat. He has a salami sandwich or some spaghetti and meat balls with them, and also visits with them in their recreational hangouts. Many of them have worked for his corporation for long years, and call him Larry.

Then he goes home and listens to recordings of his favorite composer, Puccini.

Public Administration

TELEPHONE ANSWERING services were hired throughout California to help Los Angeles County recruit engineers. Public Personnel Association reports.

Advertisements asked applicants to telephone the answering services in their own towns. County Civil Service Commission interviewers visited only the towns where prospects were revealed by telephone.

"If I Were Boss Week" has been started by the Regional Office of the U. S. Civil Service Commission in Cincinnati to encourage suggestions by employees for improving procedures.

During the week, supervisors personally ask each of their subordinates how they would change things if they were in charge. Ideas resulting from the first "If I Were Boss Week," held last year, were reported to be valuable.



LAWRENCE E. GEROSA

crat, but most of the persons he has to deal with are Republicans. The impression seems to be that the Republicans have most of the money.

Frank in His Dealings

City employees recognize in Mr. Gerosa a man who will consider with philosophical fair-mindedness whatever proposals they make. If a request is to be denied, he says so frankly.

For instance, on the question of whether members of the New York City Employees Retirement System presently on an approximately 50-50 contribution basis, will get the 75-25 ratio, the City paying the larger part, as obtains for policemen and firemen, his answer is No.

"The cost would be prohibitive," he said. "The employees can hardly expect to achieve that goal at this time. Later, members of the New York City Employees Retirement System may get a better ratio than at present, but that depends on employees remaining in City service longer, instead of retiring early. The policemen have a record of early retirement. Firemen are putting themselves into the same category. Able to retire after 20 years on half pay, many of them do so as soon as possible. Then they can get another job before they are too old to be acceptable to private industry. Longer life expectancy encourages them to act that way.

"If employees stay in City service beyond minimum age or minimum length of service for retirement, the pension cost to the City would be reduced, and their pension ratio possibly improved.

Against Meal Charges

Asked whether he thought the meal charges should be abolished in the Department of Hospitals, he answered Yes. Budget Director Abraham D. Beame has figures that tend to show that meal charges imposed on living-out

SIX POSTAL EMPLOYEES GET ACHIEVEMENT AWARDS

Six employees of the New York Post Office received suggestion and superior performance awards. Postmaster Robert H. Schaffer announced.

The recipients: Albert Asher, clerk, \$25 and certificate; Phillip Gershowitz, superintendent of financial records, certificate; Foreman Joseph Imbriani, certificate; Foreman Leonard Satloff, \$12.50 and certificate; Carrier John E. Cappiello, certificate, and Clerk Benjamin Levine III, \$25 and certificate.

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ASSISTANT COURT CLERKS PROMOTION TEST APRIL 27

Written tests in the New York City examination for promotion to assistant court clerk have been set for Saturday, April 27. The candidates are 64, Municipal Court; 32, Special Session; 143, City Magistrates; 31, Domestic Relations.

PHONE OPERATOR NEEDED IN A HURRY IN BROOKLYN

Fort Hamilton, 98th Street and Fort Hamilton Parkway, Brooklyn, urgently needs a telephone operator at \$3,175-\$3,685 a year. Write the Civilian Personnel Office at the address of the fort, or telephone SH 5-7900, Extension 22233.

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SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

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Registered Nurses Needed at St. Albans

The U. S. Naval Hospital, St. Albans, L. I., urgently needs registered nurses at \$3,670 to start, for temporary or permanent jobs. There are annual increments of \$135 each. Appointments will be made to positions in the delivery room, the nursery and women's wards.

Telephone the Civilian Personnel Office at Jamaica 6-1000, Extension 285 for an interview.

ARCHIVE ASSISTANT JOBS

Male archives assistants, at \$3,175 a year, for duty in and near Washington, D. C., are needed. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

YANKEE TRAVELER TRAVEL CLUB

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Weekend, April 20-21 New York City
Tour See the Easter Parade
April 21: Easter Sunday Dinner Ride to Skyline Inn.
April 22: Sunday Dinner Ride to Wally's Restaurant.
May 25 and 26 is Lila Time at Rochester.

Albany 62-3851 — 4-6727 for Reservations, Troy Enterprise 0812.

R. D. 1—BOX 6
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WIGGAND'S PET SHOP, 122 Hudson Avenue, Albany, N. Y. 4-5866.

Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULSTER 8-1000

NYC Travel Directions
Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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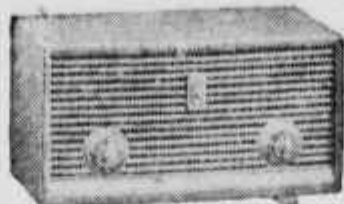
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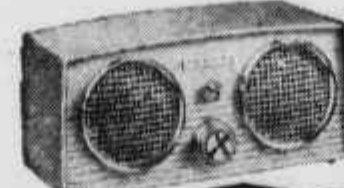
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6 More NYC Tests

The New York City Civil Service Commission ordered two open-competitive and four promotion examinations.

The open-competitive tests are for civil engineer (structural), and senior supervisor of psychiatric social work.

The promotion exams are assistant welfare director, Welfare; civil engineering draftsman, all departments; senior architect, and senior building custodian, Housing Authority.

1,000 HOURS OF UNUSED SICK LEAVE WINS PLAUDIT

Charles J. Choffy, August Cavagnaro and Elbert Norman, civilian employees of the plant engineer division, Brooklyn Army Terminal, received Department of Army certificates of achievement for accumulating 1,000 sick-leave hours.

Postal Employees Try To Get Action on Stalled Bills for Pay Increases

WASHINGTON, April 15 — Postal employee groups will try to get House votes for a discharge of consideration of pay increase measures by the Post Office and Civil Service Committee. Signature of 218 out of the 435 representatives is necessary.

Murray Won't Help

Representative Tom Murray (D. Tenn.), chairman, said that he won't try to move any Federal employee bills not requested by the Eisenhower Administration.

The postal employees want to

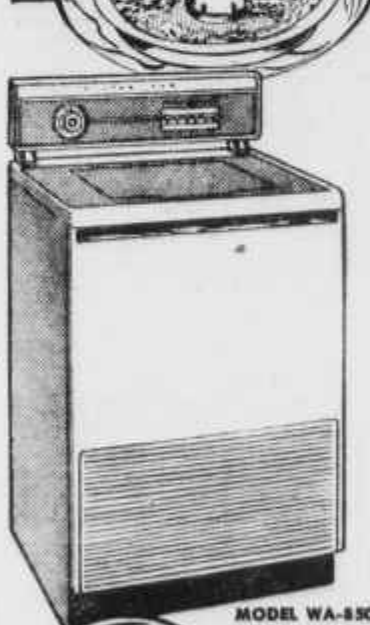
bring bills for raises to the House floor for a vote. The method once compelled the committee to draft its own bill.

SCHOLARSHIPS FOR POLICE

New York City Police Commissioner Stephen P. Kennedy and the trustees of the Riot Relief Fund announced the establishment of 20 scholarships at \$250 each, for the benefit of Department members attending or planning to attend the Police Academy-Baruch School, Associate in Applied Police Science Study Program.



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FILTER-FLO
AUTOMATIC WASHER



now with
2 WASH SPEEDS!
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Your choice of Normal or Slow for wash, Normal or Slow for spin... or any combination to suit any washable fabric!

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April 28-29

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MEDICAL LIBRARIAN AND SOCIAL WORKER JOBS
 The U. S. Naval Hospital, St. Albans, Long Island, is recruiting for a woman medical record librarian and a psychiatric social worker, at \$4,525 or \$5,440 a year, depending on experience. Application may be made to the hospital's Civilian Personnel Office, by telephoning JAmalca 6-1000, Extension 285 or 348, until further notice.

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Keep your job and come with us—part time. Top earnings. No Special training or experience required. No age limit. Box 878 7/9 The Leader.



Easy Does It!

Since I have a tendency to get dizzy just stepping off a high curb, I often wonder how those skyscraper workers walk around on bare girders forty stories up.



They say the secret is not looking down. I say the secret is *not looking at all!* If I were up that high, my eyes would be tight shut and I'd be wrapped around a strong steel upright. The foreman wouldn't get much work out of me!

In fact, if everybody were like me, there wouldn't be any buildings in New York—at least no tall buildings. Fortunately there are thousands of building construction workers who don't feel that way about it. You can tell by the vast number of new apartments and office buildings that have gone up since World War II and are still going up.

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Save at **BROWN'S PIANO MART,** The City's largest piano-organ store—125 pianos and organs, 1047 Central Ave., Albany, N. Y. Phone 8 8853 "Register- Mail" Piano Service Upper N. Y. State's only discount piano store **SAVE**. Open 9 to 9.

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SOCIAL SECURITY news, com- ment, questions, answers appear regularly in The Leader.

BEST COVERAGE OF SOCIAL SECURITY NEWS FOR PUBLIC EM- PLOYEES IS FOUND EVERY WEEK IN THE CIVIL SERVICE LEADER

Census to Offer 170,000 Temp. Jobs

WASHINGTON, April 15—The U. S. Bureau of the Census will hire an estimated 170,000 persons to take the U. S. population in 1960, at a cost of about \$120 million.

The Bureau is investigating the possibility of using electronic machines to speed up the job. It will request appropriations from Congress to buy two new electronic computers.

ST. GEORGE FIRE GROUP HOLDS A MEETING

The St. George Association, New York City Fire Department, will meet on Tuesday, April 16, at 8 P. M. in the Marine Corps League Hall, 46 Ontario Avenue, Staten Island, N. Y.

WOMAN BUDGET OFFICER GETS \$200 FOR GOOD WORK

Dorothy I. Spreckelsen, budget officer for the First Army Recruiting District, New York City, received a \$200 superior performance award.

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent to Attorney General of the State of New York; Harris M. Mauer; Albert Mauer; Isadore Mauer; Consul General of Canada; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Gilda Mauer, also known as Goldie Mauer, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and to the distributees of Gilda Mauer, also known as Goldie Mauer deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Gilda Mauer, also known as Goldie Mauer, deceased, who at the time of her death was a resident of 200 West 87th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 200, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 200, in the County of New York, on the 23rd day of April 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. SAMUEL DE FALCO, a Surrogate of our said County, at the County of New York, the 12th day of March in the year of our Lord one thousand nine hundred and fifty-seven. PHILIP A. DONAHUE Clerk of the Surrogate's Court

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INTERRACIAL BRICK
ALL THE WAY AROUND
Only Few Years Old

Move right in—ready for occupancy — everything goes! Owner must move due to sudden emergency. Here is an excellent value. Tremendous rooms—full dining room—large custom-detailed living room—Hollywood colored tile bathroom and extra shower—modern steam-heated kitchen—over-sized garage—all steam heat—screens, storm windows, Venetian blinds—and a host of extras.

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TO BANK CARRIES HOUSE
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INTERRACIAL CONTEMPORARY AMERICAN HOME
ONLY \$690 Dn.
FOR QUALIFIED BUYER

6 huge rooms—3 airy cross-ventilated bedrooms — walk-in closets—a perfect specimen of contemporary American at its superb best. This is an adorable home. Beautifully landscaped — spacious living room — banquet sized dining room. In excellent condition — MOVE RIGHT IN! This is our best buy in years. Compare this value before you purchase. Convenient to super shopping centers, schools, and only 10 minutes to subway.

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 - Youth guidance project supervisor, 23
 - Junior civil engineer, 97
 - Junior electrical engineer, 52
 - Junior mechanical engineer, 29
 - Civil engineering draftsman, 41
 - Mechanical engineering draftsman, 16
 - Electrical engineering draftsman, 0
 - Stationary engineer, 21
 - Assistant mechanical engineer, 9
 - Assistant civil engineer, 17
 - Assistant architect, 4
 - Assistant electrical engineer, 14
 - Occupational therapist, 2
 - Dental hygienist, 5
 - Public health nurse, 5
 - Stenographer, 37
 - Typist, 1
 - Elevator mechanic, 8
 - Audience promotion assistant, 3
 - Shorthand reporter, 101

- PROMOTION**
- Architect, Parks, 1
 - Assistant attorney, Sheriff's office, 0
 - Assistant attorney, Welfare, Law, Health and Education, 22
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PROMOTION

5062. **PRINCIPAL STORES CLERK**, Health Department, \$4,030-\$5,020. One vacancy, Albany. Permanent employment in a grade 7 or higher job for one year preceding May 25, the test date. (Friday, April 26).

5062. **PRINCIPAL MAIL AND SUPPLY CLERK**, State Insurance Fund, Labor Department, \$3,840-\$4,790. One opening, New York City. Familiarity with mail room procedures, ability to repair mailing machines, supervisory talents, knowledge of postal regulations; permanent employment in a grade 7 or higher job for one year preceding May 25, test date. (Friday, April 26).

5064. **SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC)**, Mental Hygiene Institutions, \$4,650-\$5,760. Eight openings. Permanent employment in a Mental Hygiene Institution as occupational therapist for six months preceding test date (May 25) to apply; one year for appointment. (Friday, April 26).

5065. **SUPERVISOR OF OCCUPATIONAL THERAPY (PSYCHIATRIC)**, Mental Hygiene Institutions, \$5,390-\$6,620. Four vacancies, various institutions. Permanent employment as senior occupational therapist (psychiatric) for one year preceding May 25. (Friday, April 26).

5066. **STAFF ATTENDANT**, Mental Hygiene Institutions, \$3,020-\$3,820; 46 vacancies in 14 State hospitals. Permanent employment as attendant for two years preceding May 25; good character and physical condition, supervisory ability, resourcefulness, good command of English language. (Friday, April 26).

5067. **SENIOR DICTATING MACHINE TRANSCRIBER**, Mental Hygiene Department, \$3,170-\$4,500. One opening, Pilgrim State. Permanent employment in a grade 3 or higher job for one year preceding May 25; speedy typing and use of dictating machine equipment, supervisory abilities, mature judgment. (Friday, April 26).

5068. **SENIOR DICTATING MACHINE TRANSCRIBER**, Mental Hygiene Department, \$3,170-\$4,500. One opening, Rockland State. Requirements the same as for 5067. (Friday, April 26).

5069. **PRINCIPAL CLERK (PERSONNEL)**, Public Works Department, \$3,840-\$4,790. One opening, main office, Albany. Permanent employment in a grade 7 or higher job for one year preceding the test date, May 5. (Friday, April 26).

OPEN-COMPETITIVE

6024. **ASSOCIATE BUILDING CONSTRUCTION ENGINEER**, \$8,390-\$10,100. One vacancy, Albany. Open to any qualified citizen. Fee \$5. State license as architect or professional engineer and four years' related field experience in supervising building construction projects. Test date, June 15. (Friday, May 17).

6017. **SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC)**, \$4,650-\$5,760. Eight vacancies in State hospitals and institutions. Fee \$4. Either a bachelor's degree plus 10 months' occupational therapy training or graduation from occupational therapy school plus two years' appropriate experience including one year of work with the mentally ill. Test date, May 25. (Friday, April 26).

6022. **FIELD REPRESENTATIVE (INTERCULTURAL EDU-**

CATION), \$5,660-\$6,940. One vacancy, Albany. Fee \$5. Eight years' experience in education and community programs for foreign-born and foreign-language groups. Test date, May 25. (Friday, April 26).

6023. **ASSISTANT EXAMINATIONS EDITOR**, \$4,030-\$5,020. One vacancy, Albany. Fee \$4. Bachelor's degree plus one year of teaching English or foreign language in a secondary school. Test date, May 25. (Friday, April 26).

6021. **ASSOCIATE IN CITIZENSHIP EDUCATION**, \$6,890-\$8,370. One vacancy, Albany. Fee \$5. Teaching certificate in social studies, master's degree with course in citizenship education, and appropriate teaching experience in citizenship education. Test date, May 25. (Friday, April 26).

6028. **SENIOR WELFARE CONSULTANT (MEDICAL)**, \$6,450-\$7,660. One opening, Health Department, Albany. Fee \$5. Open to all qualified citizens. Two years' graduate study in a recognized social work school and four years' experience in social work in an accepted public or private agency, two years of which must have been in medical or psychiatric social work, and one year in a teaching, administrative or consultative capacity in either type of social work. Test date, Saturday, June 15. (Friday, May 17).

6033. **AQUATIC BIOLOGIST**, \$4,430-\$5,500. Two vacancies, Poughkeepsie and Raybrook. Fee \$4. Open to all qualified citizens. Two years toward a recognized bachelor's degree in each of any four of the six following groups: (a) biology, botany, zoology; (b) limnology, fish culture; (c) ichthyology, vertebrate taxonomy, field zoology, natural history; (d) invertebrate zoology, entomology; (e) comparative anatomy, physiology bacteriology. (f) fish or wildlife conservation; fisheries biology; and one of the following: bachelor's degree plus either two years in fish conservation, two years' teaching one of the above subjects, or two years' related research work; bachelor's degree plus either a master's in fish conservation or 36 credit hours' related postgraduate study; six years' practical related experience, or an equivalent combination of the above. Test date, Saturday, June 29. (Friday, May 31).

6031. **PRINCIPAL THORACIC SURGEON**, \$11,718-\$12,810. One opening, J. N. Adam Memorial Hospital, Poughkeepsie. Fee \$5. Open to any qualified citizen. No written or oral test. License to practice medicine in the State, completion of satisfactory internship, and five years' experience in surgery, of which two must have included specialization in thoracic surgery. (Friday, May 17).

6030. **SENIOR DENTIST**, \$7,500-\$9,090. One vacancy, Napamoch Institution. Fee \$5. License to practice dentistry in the State and two years' practice. Test date, Saturday, June 15. (Friday, May 17).

6029. **CONSULTANT PUBLIC HEALTH NURSE (HOSPITALS)**, \$5,840-\$7,300. One vacancy, Albany. Fee \$5. Open to any qualified citizen. State professional nurse license, bachelor's degree in nursing arts or science, and one of the following: five years' public health nursing experience, two in maternity and newborn care and two supervisory; five years' such experience, two supervisory and one academic year of advanced training in maternity and newborn care, or an equivalent combination. Test date, Saturday, June 15. (Friday, May 17).

6025. **STATE VETERAN COUNSELOR**, \$5,550-\$6,780; 13 openings, Veterans' Affairs Division offices, statewide. Fee \$5. High school or equivalency diploma, three years' experience in placement, interviewing, counseling, vocational guidance, personnel administration, teaching, social work, industrial relations, public relations, veterans' service or promotion work and one of the following: four additional years' experience as above, bachelor's degree, or an equivalent combination of education and experience. Test date, Saturday, June 15. (Friday, May 17).

6026. **SENIOR SOCIOLOGIST**, \$5,840-\$7,130. One vacancy, Men-

MICROSCOPIC IDEA REALLY A BIG THOUGHT



Ray Goldfinger of the Business Office, State University of New York, Downstate Medical Center, is seen receiving an award of \$250 and a certificate of merit from Dean Howard W. Potter, of the Center's College of Medicine, as Milton Miller, business manager, looks on. Mr. Goldfinger was selected for this award by the Merit Award Board of the State of New York for proposing the development of a special type microscope which effected considerable savings to the college.

THREE STATE AIDES SPEAK AT ASPA MEETING

ALBANY, April 15 — Three top state officials were guest speakers at a meeting on the Capital District Chapter of the American Society for Public Administration at Albany last week.

The officials, whose topic was financing public programs, were Raymond B. Houston, Commissioner of Social Welfare, Dr. Herman E. Hilleboe, Commissioner of Health, and Clerk Ahlberg, Deputy Director of the Budget Division.

tal Hygiene Department, Syracuse. Fee \$5. Thirty graduate semester hours in sociology, including or supplemented by six hours in psychology and six in statistics, plus two years as a sociologist, one in research. Test date, Saturday, June 15. (Friday, May 17).

6027. **BANK EXAMINER**, \$5,840-\$7,130. Several appointments expected in New York City and upstate. Fee \$5. Open to any qualified citizen who is a legal resident of New York, Connecticut or New Jersey. Two years' banking experience involving loans and discounts, investments in securities, or bonds and mortgages; administering trust or estates, or bank accounting or auditing; and one of the following: bachelor's degree in accounting, banking or finance; one additional year's experience as above plus a bachelor's degree; three additional years as above, or an equivalent combination. Test date, Saturday, June 15. (Friday, May 17).

6032. **COURT STENOGRAPHER**, \$9,870.48. Two vacancies, Supreme Court Eighth Judicial District (Allegany, Cattaraugus, Chautauque, Erie, Genesee, Niagara, Orleans or Wyoming counties). Legal residence in one of those counties for four months preceding test date, June 22. One of the following: three years' general verbatim reporting, two years' court reporting, an equivalent of the above, or a certified shorthand reporter's certificate issued by the State University Board of Regents. (Friday, May 17).

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER bookstore, 97 Duane St., New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement inside.

ACTIVITIES OF EMPLOYEES IN STATE

Farmingdale

E. G. Sorenson, Chief of the State Social Security Agency, will address the April 26 meeting of the Long Island Agricultural and Technical Institute chapter, CSEA, in Farmingdale, N. Y. The meeting is scheduled for 8 P. M. in Knapp Hall Lounge on the main campus, Melville Road.

Because of the widespread interest in Social Security at this time, the chapter is extending an invitation to members of other chapters to attend.

Farmingdale chapter has recently been reactivated; its officers are Raynor Wallace, president; Michael Abbatiello, vice president; George Drennan, treasurer, and Mary Anne Greenauer, secretary.

Binghamton

The nominating committee of Binghamton chapter, CSEA, presented its slate of officers for 1957-58:

President, Morris Sokolinsky; 1st vice president, Robert A. Sullivan; 2nd vice president, Leo Bernstein; executive secretary, Ralph Hutta; secretary, Florence Drew, and treasurer, Louise Pearson.

Nominated for delegates and alternate delegates were John Conklin, George Derr, Michael Kriska, Vincent McNally, Thomas Salvamini, Donald Stark, Marie Westlake, Michael Bochnak, Paul Gross, Jean Driscoll, Alice Dundon, Vera Evans and Rayola Kriska.

Ballots must be in by April 22. At the executive council's March meeting, plans were completed for the annual chapter dinner-dance, to be held on Thursday evening, May 9 at 6:30 P. M. in St. John's Ukrainian Hall, Johnson City, N. Y. Tickets will be \$2.00 per person. Guest speaker at dinner will be John F. Powers, Association president.

Mrs. Kriska and Albert Dexamier are co-chairmen for the event; Leo Bernstein will serve as toastmaster. Mike Kriska will act as ticket chairman, assisted by Margaret Ahern, Molly Wellman, Mrs. Bochnak, John Keegan and John Pecoroni.

Personals: Patricia Ann Long of the Workman's Compensation Board recently married Andrew J. Peishaw, Jr. Lynn C. Hackett left the Board to accept employment with the Utica Mutual Insurance Company.

Mrs. Edward Byrnes of the Binghamton State Hospital was

honored recently at a pink and blue shower at the Cloverleaf Restaurant for her baby-to-be, Camilla Fitzgerald, Mary Murphy, Mary Ellen Murphy and Barbara Hillary returned from a motor trip to St. Petersburg, Florida.

St. Lawrence

Marion C. Murray was reelected president of St. Lawrence chapter, County Division, CSEA. It was announced at the group's annual meeting held on Tuesday, April 9 in the Court House, Canton, New York.

Other officers reelected were Frederick Woodruff, 1st vice president; Mary Manning, 2nd vice president; E. Stanley Howlett, 3rd vice president; Marlene Morrow, secretary, and Roland Watson, Jr., treasurer. Welthia B. Kip was also reelected to her third term as executive representative.

Directors reelected were Ceylon Allen, Dr. Robert Rogers, Lewis W. Paddock, John M. Loucks and Yale Gates. New members of the board of directors are Chief of Police Leo LeBeau (Ogdensburg), Elmer Hewlett, Charles E. Bowers, Richard Cambridge and Frances Mulholland. Dr. Rogers was elected delegate and Mr. Gates alternate delegate.

The election results were announced by Maurice Gardner, chairman of the board of canvassers.

Installation of officers will take place at the chapter's annual dinner on May 4. Miss Kip, social chairman, said that the place place would be announced in the near future.

Thomas Indian School

The Thomas Indian School chapter, CSEA, held its final dinner party in the American Legion Hall, Gowanda, N. Y., on April 8. A delicious roast beef supper was served to 63 members and guests. Alfred Douglass was a very excellent master of ceremonies. The after-dinner program including group singing, panel quizzes and question-and-answer games.

Gifts were presented to Chapter President Samuel O. Smout and to 30 employees who will retire when the school is closed.

Emmett E. Sprague is vice president of the chapter, Lucille Kirkpatrick, secretary; June Snyder, treasurer, and Wanda Wolts, delegate. The dinner committee was composed of Genevieve Luce and Miss Wolts; the entertainment committee, Mrs. Kirkpatrick and Miss Snyder.

MANAGEMENT TRAINING PROGRAM DEADLINES SET

WASHINGTON, April 15—The U. S. Civil Service Commission asked all Federal agencies to begin consideration of candidates for its Fall Management Internship program to be conducted here from September 6 to January 31. The training course this fall will be open only to selected employees in grades GS-7 through GS-12 who show a potential for becoming either technical or managerial assistants to Government personnel doing research and development work in any branch of science or engineering.

The deadline for agency nominations of employees working outside of the Washington metropolitan area is June 5. Agencies will have until August 23 to make final selections from among candidates who pass a written examination to be given by the Commission.

LEGAL NOTICE

CITATION The People of the State of New York, By The Grace of God, Free and Independent To Attorney General of the State of New York; Rosa Cutolo; Lilliana Speranza; Consul General of Italy; and to "Mary Doe" the name "Mary Doe" being fictitious, alleged widow of GAETANO RANDO, also known as Jerry Rando, deceased, if living and if dead, to the executors, administrators, distributors and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

and to the distributors of GAETANO RANDO, also known as Jerry Rando, deceased whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

being the persons interested as creditors, distributees or otherwise in the estate of GAETANO RANDO, also known as Jerry Rando, deceased, who at the time of his death was a resident of 646 Ninth Avenue, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 7th day of May, 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable S. Samuel Di Falco, Surrogate of our said County, at the County of New York, the 22nd day of March in the year of our Lord one thousand nine hundred and fifty-seven.

Philip A. Donahue, Clerk of the Surrogate's Court

GILLEN, VERONICA.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent. TO: MICHAEL GILLEN, GEORGE GILLEN, PETER MACHLE, CLARE LEONARD, MARY MACHLE, SARAH MACHLE, REV. JAMES GILLEN, PETER MACHLE, as EXECUTOR OF THE WILL OF JAMES GERARD MACHLE, DECEASED, MARGARET GILLEN, a ASSIGNEE OF REV. JAMES GILLEN, CLARE LARKIN BROPHY, MARION LARKIN, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the Estate of VERONICA GILLEN, deceased, who at the time of her death was a resident of 817 East 70th Street, in the County of New York Send Greetings:

Upon the petition of JOHN F. GILLEN, residing at 405 Edsall Road, Baltimore 20, Maryland.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 7th day of May, 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of JOHN F. GILLEN, as Administrator should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONOR-

(L. S.) ABLE S. SAMUEL DI FALCO, a surrogate of our said county, at the County of New York, the 29th day of March in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

FOX LEO KING—Pursuant to an order of Hon. S. Samuel Di Falco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien H. Tharaud, 99 Broad Street, New York 4, N. Y., attorney for the Executor, on or before the 30th of July 1957.

Dated this 18th day of January, 1957.

FREDERICK W. HILDUM, Executor

LUCIEN H. THARAUD, Attorney for Executor, Office & P. O. Address, 99 Broad St., Borough of Manhattan, New York 4, N. Y.

"LOOKING INSIDE," a column of comment and analysis, by H. J. Bernard, appears often in The Leader.

SCHOLARSHIP COURSE OFFERED TO VETERANS'

Coaching Associates are offering two 10-session courses on Saturday mornings and Monday evenings to prepare veterans for the competitive State scholarship examination scheduled for June, 1957. The 1,200 successful candidates will receive a four-year scholarship worth \$1,400, including tuition for full or part-time study. The course will be directed by Sidney Weiner and Benjamin Weinrib. Registration will be held on Saturday morning, April 20, from 9 A.M. to 1 P.M., and on Monday, April 29, from 6 to 8 P.M., in Room 160, Academy Hall, 853 Broadway, New York City.

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MENTAL HYGIENE MEMO

By A. J. COCCARO

Retirement Pensions

Accumulated and reserve pension funds throughout the nation now total over 70 billion dollars. A negligible item in the national balance sheet twenty years ago, reserve funds have increased tenfold since 1940.

The old age reserve already is approximately one-fifth the size of the total annual income of all corporations, workers, owners, and the rest of the country's income earners.

These funds are not frozen; instead they contribute towards meeting the daily costs of government and the expansion needs of industry through investment in government bonds and safe securities.

Your Pension System

Our State Retirement System now has a reserve fund of close to 1 billion dollars. Approximately 18,000 retired members collect over \$21,000,000 a year. The average pensioner therefore receives a round figure of \$1,200 or approximately \$23.00 a week. A neighbor of mine who retired early this year after 15 year's State service collects only \$46.00 per month. These incomes are barely enough to exist on and it becomes necessary for some of these people to go out and seek Social Welfare benefits.

Increased Security

To increase your pension and future security, the State employee should become a member of the 55 year Retirement plan whenever it is open to you, if you are not already a member. This would provide you with an opportunity to retire earlier in life and provide for a larger pension when you do retire. If a member of the plan does not want to retire at age 55, he could retire any time before age 70. The pension one would eventually receive increases with each year that the employee works after age 55.

Your pension is based on two key factors:

1. Your total contributions
2. Length of service

Your total contributions are greatly increased if you are a member of the 55 year plan.

Social Security

In addition to benefits already available to members of our retirement system, state legislation has opened the door to Social Security, a program that could add as much as \$1,300 for a retired individual and up to \$1,954 for married couples, both over age 65.

Discussions on retirement, Social Security, health insurance, and legislation will take place at the Concord Hotel, Monticello, N. Y., April 29, 1957 by top authorities in these respective fields. This program is under the joint sponsorship of the Southern and Metropolitan Conferences of the Civil Service Employees Association.

ACTIVITIES OF EMPLOYEES IN STATE

Warwick State School

The monthly meeting of the Warwick CSEA chapter was held on April 1. John Stillman, chairman of the Orange County Democratic Committee, was guest speaker. His topic concerned pending legislative benefits for State employees.

Boys' supervisors have recently been notified of their status change from grade 5 to grade 6.

Members of the Recreation Department made a field trip to Children's Village at Dobbs Ferry to observe and study various programs.

On March 30, Reverend John Mireop and Joseph Kluckiewicz accompanied Boy Scouts representing Troops 42 and 152, New York State Training School at Warwick, to the Scouting in Action exhibit at the Middletown Armory. Their display booth received many favorable comments. The trip was made possible through the efforts of Scoutmasters Leo Green and Ernie Asbury.

Onondaga

Arthur Darrow was nominated for president of Onondaga chapter, CSEA, at its quarterly meeting held on March 31 in Kirk Park Field House, Syracuse.

Other nominees include John Bachman, for 1st vice president; Laura Gurniak, 2nd vice president; Edward Stevens, 3rd vice president; Leona Appel, secretary; Mabel King, assistant secretary; Eleanor Rosbach, treasurer, and Mr. Darrow, chapter representative (one-year term).

Nominated for two-year terms on the board of directors were Ruth McCollum, Joseph Fisselbrand, Robert Cliff, Earl Taylor, Jean Wicham, George Usherwood, Winifred Johnson and Norma Scott. The following were nominated for one-year terms: James Costigan, Arthur Kason, Margaret Maloney, Dorothy Reichert,

Helen Angriloff, Arlene Brady, Chester Duff and Robert Sawyer. David Rogers is retiring president.

The nominating committee consists of Joseph Bourke, H. Beaman Tremble, Mr. Cliff, Claire E. Wales, Doris Swetman and Mr. Steen. Anne Osterdale is chairman.

Jesse B. McFarland, past president and senior administrative assistant of the Association, addressed the meeting on the aims and accomplishments of the CSEA. Reports on the annual Association meeting in Albany were presented, and the group's legislative program outlined.

Notes on members: Congratulations to Vernon Tapper, 4th vice president, CSEA, who acted as general chairman of Scout Adventureland, held March 30 and 31 in the Genesee Street Armory. The event attracted more than 10,000 scouts and visitors. Mr. Tapper did an outstanding job.

Best wishes to Mr. and Mrs. Gerald McCall, of Lafayette, N. Y. She is the former Patricia Baker, stenographer in the veterans' department.

Returning from Florida vacations: Norma Scott and Mrs. Reichert.

Welcome back to Eva Arnold, who's on the job again in the Clearance Division Welfare Department after a long illness, and get-well wishes to Edward Rickard, Resource Division, Welfare Department.

The chapter's deepest sympathy is extended to the families of Mary Mathews and Grace Ryan Drynan.

FORUM COUNCIL TO ELECT

Council 361, Civil Service Forum, composed of telephone operators, will meet on Wednesday, April 24 at 6:30 P.M. on the 14th floor of 299 Broadway, New York City. Officers and delegates to the June convention will be elected.

Anne M. Smith is president of the Council.

MISS KLEIN HOMERS AGAIN WITH SIXTH AWARD



Elizabeth Klein, center, the Mickey Mantle of ideas, recently had her sixth suggestion accepted by the Merit Award Board. Miss Klein, a senior stenographer at the College of Forestry of Syracuse State University, won \$25 for her proposal on a work procedure book to expedite the college's extension program. Shown at the presentation of a certificate honoring her idea are Dean Hardy L. Shirley, left, and George G. Haines, business office. Miss Klein is a member of Syracuse chapter, Civil Service Employees Association.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Brooklyn State Hospital

At a very well-attended meeting on March 27, Brooklyn State Hospital chapter, CSEA, unanimously adopted the following resolution:

"Be it resolved that the chapter of the Civil Service Employees Association and Mental Hygiene Employees Association instruct its president to take exception to the new salary schedule. The inadequacy of the proposed raise falls far below the promised five percent across-the-board increase which this chapter opposed prior to the Civil Service Employees and Mental Hygiene Employees Associations' annual meetings and so declared itself."

The chapter's bi-annual elections will be held on May 15. Nominees are president: Emil Impress; first vice-president: Barbara Sweet; Joseph Parsetta; second vice-president: Richard Amos, John Morris, Frances Gaither; treasurer: Rudolph Rauch, Henry Girouard; secretary: Cesira Bonomi; Mary Coyne; delegate: Patrick Kilroy, Arnold Moses, Saul Gordon; board of directors, attendant: James Hampton, Marie Belford, Angelo Prainito, Thomas Mears; nurses: Daniel Schultz, John Dixon, Solomon Berlin; shops: Frank Cole, Paul Lepelietiere; clerical: Lucille Scarbino, Joan Fanto, Ann Berros; social service: Mary Meschia; food service: Mary Bussing; recreational and occupational therapy departments: Phyllis Singer, Lillian Hammond, Audrey Chiaffo; safety and semi-professional: Al Chernoff, Paul Greenwood; grounds: Ray Watkins; professional: Dr. Leonard Kane, Maurice Portnoy.

Emil Impress wishes to thank the hospital and all the members of the association for their fine cooperation now and in the past.

The spring dance sponsored by the Brooklyn State Hospital chapter will be held on May 10, in the assembly hall at 9:00 P.M. Barbara Sweet is in charge of the dance. There will be continuous music and entertainment.

Open house for Mental Health Week will be held at the hospital on Wednesday, May 1, from 1:30 to 4:00 P.M. Everyone who wishes to visit this institution will be welcomed. A well-planned program and an interesting movie on mental health will be shown. Dr. Beckenstein will be the principal speaker.

On the afternoon of May 2, there will be open house in the assembly hall for the employees and patients in the hospital who wish to visit the various booths concerned with the hospital activities and promotion of good mental health.

The Brooklyn State Hospital Psychiatric Forum will hold its next meeting on Thursday, May 2, and its guest speaker will be Dr. Otto Klueberg. He will speak

on international aspects of mental health. This meeting is open to anyone who wishes to attend.

A number of the nursing personnel attended a congress for nurses sponsored by the Nurses Education Alumni Association of St. John's University. It was the first affair of its kind and all who attended had a most interesting visit.

Best wishes go to Mrs. Catherine Sheahan who was always an active worker in the association. Mrs. Sheahan retired from the hospital recently due to ill health. Everyone here hopes that her health will improve quickly.

The chapter wishes the best of luck to Margaret Geronsky who recently retired after many years of service as a clothing clerk at the hospital.

Our deepest sympathy to Ann Cooper and family on the recent death of her husband Jerry; to Ernest Schenck and Jacob Ramseur and families on the recent death of their mother-in-law. Also to Ethylene Kidd who recently lost her sister.

Welcome back to Irwin Drutman, who recently returned from military service.

Florence R. Unwin, Ada Kavanaugh, Kitt Hart and Hannah Tinney are all vacationing in sunny Florida.

Manhattan State

At a recent meeting of Manhattan State Hospital chapter, CSEA, President Jennie Allen Shields gave a resume of the past year's achievements and assured members that an all-out effort will be directed toward correcting inequities in hours and salary. The 64-dollar-question among chapter members is how will the recent change in hours and salary scale affect take-home pay.

Several hospital employees enrolled in the group life insurance plan and joined the CSEA. Members should contact chapter officers regarding the payroll deduction plan for payment of dues.

These members on the sick list are making good progress: Bessie Murtagh, Anna Galvin, Margaret Kennedy and B. N. Leonard.

Member's deepest sympathy is extended to Mrs. Shields on the death of her sister.

Creedmoor

The annual dinner for officers of Creedmoor chapter, CSEA, was held recently in Antun's Restaurant, Queens Village. Dr. LaBurt, director, an honor guest, made gift presentations to past presidents of the chapter. The recipients were John Murphy, Arthur Mueller, Arthur Heidenrich, John Mackenzie and Helen Patterson. Also attending were President Gerard Camplan, Raymond

Sansone, Joseph Bucarra, Helen Foran, Mike Pyros, John Flood, Julia Steinbaker, Margaret Hansen, Elizabeth Burnaery, Rose Barry, Sue Schaeffer and Edward Sottong.

The annual conference of O. T. Supervisors was held from April 9-11, with Supervisor Brown playing host to representatives from 28 institutions.

The recreation department's annual show, "Laughs of '57," played five nights to about 5,000 visitors and three matinees for patients. It was a smash hit.

Get-well wishes go to Mandis Peterson, Mike Kendrick, Joseph Crezman, George Nadeau, Mary Dorsey and Vera Kazmick.

Terry MacPhillips has resigned and is now a member of the Air Force.

Bert Dennison, Joseph Rammaca and George Williams of Bldg. N are on vacation.

The chapter's deepest sympathy is extended to Nick Curzio on the death of his father, who was a barber at the hospital, known and liked by everyone.

Law Dept.

The Department of Law chapter, CSEA, Albany, appointed committees as follows, to serve until May, 1958:

Auditing — John Hartigan, chairman and Estelle Rogers.

Grievance — Vincent Danza, chairman, Richard Eagle and Arthur Van Ness.

Legislative — Emil Woldar, chairman, Jeremiah Jochnowitz and Richard Tolhurst.

Membership — Abraham Kraner, chairman, Fritz Holinger and Alfred Miller.

Publicity — Max Benko, chairman, and Michael Giventer.

Social — Vincent Borgese, chairman, Thomas Burke, John Egan, Bernard Freibush, Mr. Giventer, Helen Grace, Anne Jones, Bruce McDonald, Mr. Miller, Margaret Neligan and Miss Rogers.

The group recently amended its constitution and by-laws, changing the date of the annual meeting and election of officers from September to May, to conform with that of the Association.

ALBANY PRIEST NAMED STATE CHAPLAIN

ALBANY, April 15 — The Rev. Anthony Robert Sidoti of Albany, Lt. Col. with the New York National Guard and chaplain of the 27th Armored Division, has been appointed state chaplain with the rank of Colonel.

Father Sidoti is the first man to fill the post of state chaplain since World War II.