# Civil Service LEADER 

America's Largest Weekly for Public Emptoyees
Vol. XXII, No. 51 Tuesday, August 29, 1961 Price Ten Cents

## Candidates For CSEA Dept. Representative

This week The Leader presents blographies of CSEA candidates for representative. The list will be concluded next
week.

## william f. kuehn

 Candidate for Representative Agriculture \& MarketsWilliam F. Kuchn entered State service in 1932 in the State Department of Agriculture and Markets. After earning several promotions he is now serving as market reporter in the Division of Marketing.
Ho enlisted in the U.S. Navy in March, 1942, and served as a Classification Specialist until his discharge in Novenber, 1945 ,
Upon his return to State service he was elected to the Board of Directors of the State Association, representing Agriculture and Markets. He has served continuously in this capacity until the present time. As a member of the Board of Directors he has been chairman of the Budget Committee for the past six years. He was also chairman of the fapital District and served on the Charter Committee, Nominating Committee, Directors Committee, Personnel Committee and Grievance Committee.
Mr. Kuehn was instrumental in organizing a Chapter in the Department of Agriculture and Markets, serving two years as
president and participating in various committees of the Chapter. He was also one of the active participants in the formation of the Capital Distriet Conference.
Throughout his years of service in the C.S.E.A., Mr. Kuehn has been a firm bellever and supporter of proper classiffication, sal ary grades and working conditions for all State employees.
edward G. Sorenson
Candidate for Representative Audit and Control
(Picture Not Submitted)
Edward G. Sorenson was appointed in 1939 to the pasition of elerk in the Departanent of Audult and Control and has been with that department continu-
ously, except for military service ously, except for military service til In 1943 and 1944, for whlch he
had volunteered. Early education
was in the public schoois of New York City. He completed his high anng High School afterny EveAlbany from New York City in 1939. He subsequently recelved the degrees of bachelor of buslness administration from Siena College in 1950, with a major in accounting, and master of public administration in 1954 from Syracuse University. He is a member of the American Society Ior Public Administration.
Mr. Sorenson has been responsible for the administration of the special assistance, supplemental pension, and Social Sepresently chief of the State soclal Security Agency, a division of the Department of Audit and Control.
Mr. Sorenson is earnestly interested in the welfare of employees of the State and its politieal subdivisions, particularly with regard to retirement benefits and social security coverate.
(Continued on Page 3)

CSEA Wins A Big One Suffolk County Adopts Hefty New Pay Schedule For 2,500 Employees

RIVERHEAD, Aug. 28 - Suffolk County's Board of Supervisors last week approved a major civil service salary and classification revision - the first since 1956 - which will distribute $\$ 678,000$ to 2,500 workers next Jan. 1.

The sweeping changes, recommended by Clvil Service Executive Secretary David Zaron, provides employees with pay boosts ranging from five to eight percent of current salaries. The new plan provides for the retention of normal year-end increments at a cost of $\$ 304,000$ and additional pay high of $\$ 378.000$.
County Executive Dennison
hailed passage of the Suffolk salary and grade program-designed to raise Suffolk pay to tevels now prevaling throughout the stateby saying, "It meets the needs of our employees without unduly burdening the taxpayer."

## CSEA Applauds

The Suffolk County Chapter Civil Service Employees Associain, which had been instrumental in winning the pay increases, wa. Supervisors meeting by ourd of Arleen Feuille, chairman of the CSEA's salary and research committee. She told the board mem-
bers, "Your concern for the effec-
tive operation of county govern- the 1956 plan lagged behind the ment, is demonstrated by this step increases in the cost of living. toward making public service as During the six-month Zaron attractive as private employment survey, the commission staff sur0 well-qualified persons. It is cer- veyed standings in 27 privato tain to benefit all our citizens firms and in neighboring counties, through the reduction of costly reviewing the work done by 66,000 turnover and training expenses persons in pubile and private emand the fncreased operating effi- ployment. ciency which it will bring."
Zaron noted that the program would bring Suffoik workers up to pay scales used in Nassau, Westchester and New York City. He said that his offce's plan "can help us build a real career pub c service." Dennison sald that
he revision was needed becaus

## Reservations Due

 Now For Central
## Westchester CSEA Wins 5 Days Personal Leave

The Westchester County Civil Service Employees Assocation announced it has obtained many necessary amendments to the Personnel Rules of the County of Westchester. The Board of Supervisors, at their August meeting adopted the following amendments to the Personnel Rules: 1.5 days "personal leave" granted on a libera
September 1st).
2. Increased slick leave at the rate of one day per month.
3. Payment for unused vacation and overtime in case of death, retirement, or separation from service without cause.
4. Up to six months leave with full pay for Job incurred disabillb.
hese requests.
County Executive Edwin $G$. Michaelian was commended for his desire for fair and Just personnel rules for all county employees. The Association sald it ployees. The Association sald the work and effort put forth by Personnel Officer put forth by Personnel Officer
Denton Pearsall, Jr, In preparing Denton Pearsall, Jr. In preparing
and recommending the amendand recommending the amend-
ments. Supervisor Gordon Miller, Chairman of the Budget and Appropriations Committee, his committee, and the entire Board of Supervisors were congratulated for Supervisors were congratulated
their action in this matter.
It is felt that prompt action
(Continued on Page 16) Conference Meet
The Central Conference of the Civil Service Employees Association will hold its annual Fall meeting September 16 at The Beeches in Rome, N, Y., Mrs. Florence Drew, Conference president, announced last week.
The meeting at the Beeches is one of the most popular CSEA events of the year and those planning to attend are urged to make reservations no later than. September 13. Dinner tickets at the special price of $\$ 4$ may be had by writing to Mrs. Irma German, RD 2, Verona, Nèw York
Chapter presidents wifl meet from $10 \mathrm{a} . \mathrm{m}$. to noon and there will be a buffet lunch following. for which reservations are not necessary.
A County Workshop, which wilt deal with a wide range of local employee problems and plans, is a (Continued on Page 14)


JOHN J. O'KEEFE Banking


SAM A. FREEMAN Civil Service


JOSEPH A. FOLTS Conservation


JAMES L. ADAMS
Correction


ALBERT L. FOSTER Correction

## Internal Revenue Service Seeking Engineers; $\mathbf{\$ 6 , 3 4 5}$


#### Abstract

The Internal Revenue Service needs engineers with broad professional experience. These jobs pay $\$ 6,435$ to $\$ 8,955$ to start depending on experience. Graduate engineers with at perience in such fields as mining, eil and gas, industrial, mechani cal, civil or construction engineer ong which has included at leasi


ing experience in making eco-land valuation of business propnomic studies and/or engineering valuations may qualify for this position. Full details are contained in Announcement No. 2-1 (1961).

The tax-engineer is directly involved in determining correct federal tax liabillties based upon engineering considerations. Deductions for depreciations on
erties are but a few of the areas with wheih the tax-engineer concerned.
Persons interested in receiving consideration for this position should write to the Board of U.S. Civil Service Examiners, Internal Revenue Service, 90 Church Street, Room 1107, New York 7 New York, for further informa-
tion. The exam is open until further notice.

## ICA Steno, Secretary Jobs Open in Asia, Africa, Near East

## The International Cooperation tarial appointment are required

 Administration needs stenograph- For other positions, three years ers and secretaries for jobs in of experience or equivalent, with They also have a few openingsThe yearity to take shorthand at 80 | In South America, but for these |
| :--- |
| candidates must be bi-lingual. |
| walaries range from $\$ 4,495$ | candidates must be bi-lingual. Salaries range from $\$ 4,495$ to

The ICA runs economic and $\$ 5,425$ \& year for secretaries, and technical cooperation programs in form $\$ 4,010$ to $\$ 4,940$ for other ap-newiy-developing areas around the pointments, with numerous side areas acquite the skills and knowledge necessary for atandard of living.
While the assignments may be in fascinating, colorful places, the ICA has stressed that these are
not plush jobs, since most of them are in under-developed areas. Liv-
ing conditions may be primitive and the work may be harder than in equivalent in certain cases a "buddy system" may be used, which would
sllow two friends to be appointed to the same post.
The Requirements Candidates for these Jobs must
be over 21 years of age, in good physical condition, high school They must also be willing to ac-
cept appointment for 24 months. All candidates must be single. with no minor dependents Fifty words a minute, typing and 96 words a minute, shorthand, are required. Six years of office ex-tion-education beyond high school and two years of continuous sec-

## Your Public Relations IQ

By LeO J. MARGOLIN

[^0]Now is the time for civil servants to improve their own public celations as well as the public re ing more knowledge about thel jobs, nbout government, and about the world around us.
Seek out educational institutions where you can learn more, and perhaps improve your salary grade one or more steps upward Nothing remains static in this
rapidly changing world. Knowledge of the changes and study of
new methods can make you a better civil servant, who could be
But more important in the long
un, is the general improvemen of civil service to which you can contribute immensely.
There de no such thing as "too old to learn," or "I know enough. I've had students in my classes as oid as as 60. Students have in cluded administrators on the low est civil service grade, as well as commissioners. One student had a degree from Yaie, a law degree from Harvard, and an accountin

Legal Aides Class Opening in Sept.
The Demars Law Secretaries
Training Center, of $400 \mathrm{~W}, 58 \mathrm{St}$
N.Y.C., has announced the open-
 11. In addition to legal secretaria typing, and basic and brushup classes in shorthand, the Center has sodec courses in Bustres Enylish, spelling, and punctuation There wil niso program for court reporting, from beginners in stenotype and sten graph machine to advanced rea certified court reporter, with individual attention through smal groupings. Free b

- Shoppers Service Guide -

| Help Wanted | Appliance Services |
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| Help Wented Male \& Female |  |
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"The day I stop learning," he
commented, "is the day I stop living."
In New York City, there is a wide selection of courses for elvil servants at N.Y.U.'s Graduate School of Public Administration, at City UnIversity's Buruch School, at Columbia's school of General Studies. There are educational centers in Alonny. Byracuse, Buffalo and at other cenenient places througheut the All that is needed is a witle effort-one or two phone calls, chool offers you the coure of study you want. And in tome intances even coursopentience curses are available for those toe far from any educational institution.
With the beginning of a new school year jusi a few weeke away, no time should be loet in making arrangements for regisration. Is is the best way we know of making a significant contribution to good publie relations for civil service.
> s35-HICH-535 SCHOOL DIPLOMA
> IN 5 HEEKS
$\qquad$
$\qquad$

ROBERTS SCHOOL 517 W. 57th St., New Yerk PLaxa 7 -e3ee Please send me FREE Infor mation. His

 n examination for motion picture

## Navy Unit Seeking Engineers, Seamen <br>  <br> pication forms can be obtained

now eing hired by the U.S. Navy to fill Jots in the Navy's Military

Sea Transportantion Service.

## Berths are now open and the basic

monthly wages, exclusive of over-
Junior engineers 8557 to 8590 , and fourth assistant engineers (Die-sel)- $\mathbf{8 6 2 2}$. Candidates for the position of licensed junlor engineer and fourth assistant engineer ehould at leas thave an unlimited Const Guard third mssistant engineer's (steam or diesei) it cense.
Fireman - watertender, 83e9; eilers, $\mathbf{3} 69$ to $\$ 399$; able seaman, 4369; ableseaman (maintenance) 4416; and electrician maintenance, 4486. Interested applicants must have appropriate validated Coast Guard endorsements for unlicensed positions.
Further infermatio
from the Crewing Branch, MSTS Atinntie Area, Bullding B, Firs
Avenue and 58 h Street, Brook 1yn 50. New York.

## In addition to free board and

 room, MSTS civilian marine persuch as foceive many advanhage tion and slek leave benefits; free medical attention and hospitalization: Social Security or Federal Retirement; and protection under the United States Compensation Aet for injuries.Other advantages includo excellent promotional opportunitie for outatanding personnel on feet - wide consideration; fair
ireatment, good living and working conditions aboard clean ahips: and the opportunities to earn cash awards by participation in the suggestion program. Applications will be accepted until further notice.

Film Editor Test Open With U.S.
Commission, Board of US Civil
Service Examiners has announced

## Ciy Workers CanGerCoinege

A limited number of schoin ships will again be awarded to tary evening courses under the New York University Munieipa nounced this week by Theodore H. Lang, City Personnel Director ed by the Municipal Personnel So ciety and the Municipal Associan Management Analysto schoiar ship is in memory of the laic the Association.
The schoiriships are avalable ministrative techniques and humpersonnel manggement, perform. ance and program budgeting,
speaking for radio and television, and law for inspectors and inves tigntors.
City employees may obtain from the Training Division, New York City Department of Person-
(CO 7-8880, Ext. 251). Applica-
tions must be returned to the De-
partment of Personnel betore september
floor, Government Unit, New Yor State Employment Service, 1 Eas 19th Street, Manhattan.
film editors in grades GS seven
nine, 10 , and 11 . Further informaLion and applications forms may be obtained from the Arny Pictorial Center, $35-11$ 35th Ave nouncement is No. 2-33-2 (61).
Withdraws From
Buying Plan
The management of the PubHo Employees Buying Plan announced last week that Harveys Sholes for Men, 1110 Eastern Parkway, Brooklyn 13, New York have withdrawn as a participatin Merchant Member of the Plan.


FOR THE BEST IN HOMES - SEE PAGE 1


## CANDIDATES FOR REPRESENTATIVE

(Continued from Page 1) JOIIN J. O'KEEFE Candidate for Representative Banking Department
Born in Troy, New York, John o'Keefe resided in Watervllet most of his life. Graduate of St. Patrick's parochial school in Watervilet, and La Salle Institute in Troy, and Troy Business College. Also attended the American Instiute of Banking in Albany and the Consumer School of Banking, University of Virginia.
Began banking career at the Troy Savings Bank, with whom connected for 10 years. Deputy collector of Internal Revenue at Troy, New York, for 4 years. Joined the Federal Deposit Insurance Corporation in 194 / as a bank examiner, traveling in New York, New Jersey, Delaware and Puerto Rico. Entered State Service with the Banking Department in 195? as a bank examiner.
Member of the State of New York Bank Examiners Association and active as a committeeman with Boy Scout Troop 62, St Brigid's parish, Watervliet, Married to former Jennie Shaw of Berlin, New York. They have eight children, six boys and two girls

## SAM D. FREEMAN

 Candidate for Representative Department of Civil Service Mr. Freeman is crurently sery ing as Department Representative He has been chairman of his Chapter's constitution revision committee, chairman of the dis sount committee, delegate and publicity chairman. He has also served as a member of numerom other chapter committees. His activities as a member of the Capital District Conference have included membership on the Nominating, Legislative, Constitution Revision, Public Relation and other Conference Committees As a member of the Board of Directors he is on the Personnel Committee, Directors Committee to Study Reorganization of State Government.Since he entered State service in 1949 as a funlor personnel technician, Mr. Freeman has ad vanced through the ranks, by promotion, to his present position as associate personnel technician. He graduated from Syracuse University in 1949 and since that time has completed his course work toward his master's degree in the graduate program in public administration of New York University. He is a member of the American Sociely for Public Administration and the Public Personnel Association. He has served as chairman and member of numerous Department social committees and fund-raising drives.
His activities in his own Chapter and at the meetings of the Capital District Conference and of the State Association have shown his keen interest in the welfare of the employees of his Department, and of all State employees; particularly with regard to health insurance, salary and the retirement system. His nomination for this office was endorsed by the Executive Council of the Department of Civil Service Chapter

Mr. Freeman lives in Slingerlands, New York, with his wife Mary, a former Department employee, and their two sons.

## EDWIN J. ROEDER

Candidate for Representative Commerce Department
Ed Roed $r$ is employed as

State Commerce Department's D vislon of Publlo Information. He has been with the Depart ment for thirteen years and has served in every office of the Com merce Chapter, CSEA, including two terms as president.
He has been active in the Capial District Conference, serving for many years as publicity chairman. He is at present the Com merce Chapter's representative on the CSEA Board of Directors.

## ELMER C. ELLIS

Candidate for Representative Conservation Departmnet No pieture or biography sub mitted.

JOSEPH A. FOLTS Candidate for Representative Conservation Department

Mr. Folts was born in 1902 in Saratoga Springs, where he has always resided. He is married to the former Hazel Jackson, who is the staff nurse at The Saratoga Spa.

Since 1922 he has been employed at the State Reservation, Saratoga Spa, as assistant, attendant, supervising attendant, and from 1954, supervisor of mineral baths in charge of the Lincoln, Washington and Roosevelt Baths, and their personnel
He has been a member of the Adrian L. Dunckel Saratoga Spa Chapter. CSEA, since it was formed in 1947; president from 1951 thorugh 1954; on the Executive Council for the past seven years, and on Committees for all ativities of the Chapter since ts formation. He has been dele Ale to the State meetings in Albany from 1949, regularly atcending all meetings, and has been a delegate to the Capitol District Conference for the past five years. Because of his contact with the Association in Albany during this time, he is familiar with a great many Department problems.
He is a past president of St. Clement's Holy Name Socfety, and a Fourth Degree member of the Knights of Columbus,
He has served for several years as commissioner of the City Softball League, and is president of the Saratoga Springs Little League.

JAMES L. ADAMS
Candidate for Representative Correction Department

Mr . Adams is exptrienced in this fleid. He is now finishing his seventh consecutive year on the Board of Directors. He is also experienced on the chapter level having served as, president, delesate and chairman of several important committees of Sing Sing Prison chapter.
Mr. Adams' record as a member of the Board is an onviable one. His attendance record is unsurpassed, having missed only two board meetings, these due to va cations. He has served on many important committees of the Board; is at present chairman of the Charter Committee. He chaired the 1957 Nominating Committee. He was chairman of a Special Committee to study Union Activities in Public Service. As result of this Committees work several provisions were mandated in all chapter constitutions, safe guarding their treasuries, as well as their Democratie right to vote for chapter officers, and preventing ralds by rival organizations.
Mr . Adams is ever willing to
Mr. Adams is over wiling to
lend a helping hand. He is loyal


JACK M. DELISI Ececutive


ABRAHAM SCHWARTZ Labor
the principles, ideals and goals of C.S.E.A. He urges all to voie, re
albert L, Foster Candidate for Representative Correction Department
Albert L. Foster has been employed by the Department of Correction at Dannemora State Hospital for 20 years. During that time he has been extreme'y active in the affairs of the Civil Service Employees Assn. and the State Correction Conference.
For 16 years he has served as a CSEA delegate from Dannemora chapter and has been a delegate to the Correction Conference for the same length of time. For the past four years he has been president of the Correction Conference. Mr. Foster takes spectal pride in his participation in equating the pay of correction attendants with those in the correction officer ranks.
He is a graduate of St. John's Academy in Platsburgh and communicant of St. John' Church in that city. Active in social and civic affairs, he is a member of bowling, gun club and basketball organizations and has aided in several conservation improvements in his area. He is an avid bridge player.
Mr. Foster's wife is a teacher in the Plattsburg school system. They have three children.

HARRY W. LANGVORTHY, JR Candidate for Representative
Department of Education
No pleture or bingraphy submitted.

ARNOLD T. DAVIS
Candidate for Representative Executive Department
Mr. Davis entered State service in August 1940 as a steam fireman with the Health Department


EMMET J. DURR Health

SOLOMON BENDET Insurance


HARRY L. GINSBERG Law


EMIL M. R. BOLLMAN Mental Hygiene

Grough the stationary engineer sertes of examinations to head stationary engineer at the Capitol Power House on Sherldan Avenue in Albany, which at the present time is part of the Offlce of General Services, Executive Department.
Mr. Davis Joined the CSEA in 1940 and has seen it grow from a membership of a few thousand to the big and powerful organization that it is today, being as active in promoting its welfare as time would allow. Currently, he is vice president of O.G.S. Mnintenance chapter and serving as a member of the Special Attendance Rules Committee, Chapter delegate to the annual Association mee ins the past two years and also to the Capitol Distriet Regional Conference.
Believing that Power House employees were to be bypassed under the law passed in the 1956 Legislature guaranteeing the fortyeight hour pay continuance for the shorter work week, he brought with the Health Department the case to the attention of the
Laboratories and Research Divi-
parent body, who was successful
sion in Albany and was promoted in protecting their rights.

Jack M. DE LISI Candidate for Representative Executive Department
A member of the Board of DIrectors since 1955, Mr. De Lis1 has been employed in the Division ot Military and Naval Affairs it the Kingsbridge Armory for the past 28 years.
A member of the Eighth Regiment Veterans Assn. Armory Employees Delegate to the N.Y.C. Chapter up to 1947, at which time the Metropolitan chapter certacate was grant: d by C. T Served two terms as president of the Armory Employees Chapter.

## Where to Apply For Public Jobs

The following directions tell where to apply for publie Jobs and how to reach destinations in New York City on the transit system.
NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, Just west of Broadway, across from The Leader Office.
Hours are 9 A.M. to 4 P.M. elosed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.
Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, Including the specified filing fee in the form of a check or money-order, it least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contaet the applicant in case his application is incomplete.
The Applications Section of the Personnel Department is near the Chambers Street stop of the matn su'J way lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop end the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7. N. Y corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo: Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month.
Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the ame transportation Instructions epply. Mailed applications need not include return envelopes.
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Service Region Office, News BulldIng 220 East 42d Street (Bt 2d Ave.), New York 17, N. Y., Just west of the United Nations buildIng. Take the IRT Lexington Ave line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushfing train from any point on the line to the Grand Central stop. Hours are 8:30 A.M. to 8 P.M Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N, Y., Post Office Boards of examiners at the partleular installations offering the testa also may be applied to for further information and application forms. No return envelopes are required with named requesia for application forms.

## U.S. Service News Items <br> By CAROL CHRISTMAN

## Esther Peterson Suorn

 In as Ass't. Labor Secy Esther Peterson, nominated Aus. 12 by President Kennedy to be an Assistant Secretary of Labor, was swein in by Secretary of Labor Arthur J. Goidberg folk wing Senate confirmation of the appointmentMrs. Feterson becomes a topranking woman in the United States Gcvernment and the flrst to held her new post. Now a member of the President's Little Cabiret, she has been Director of the Women's Eureau and Assistant to the sectetary of Lubor sinse late semuary. She will continue as Women's Eurean Director well as take on the new polley making pecition.
Cemmenting on Mis. Peterson' new responsibilities, Secretary Geldberg sid: "She brings to this impertant post experionce and ability which will add great srength te the leadership of the Laber Department, thus benefling the men and women who work for a living whom we serve. In her new essignment, Mrs. Petersor will hnve responsibilities cutling ecrose the broad spectrum of the Department's activities as wal as the rerpontibility for the wor of the Women's Bureau.

Display on Improved Mail Service Set Up
Postmaster Rebert K. Christen beny of New Yoik mounces tha in connection with the Postmaster Gencral's "Nationwide Improved Mail Eervice" (NIMS) Program there is now on view in the Rockefeller Center Concourse, between the RCA Building and the Inter national Eulding. a roost attrac tive oisplay giving a complete word pieture of how users can centribute towards the success of this dramatically new approach (o improved mail service and effeet ceonomies in operation.
Divided into three phases, the exhibit showe the problem, the solution and the result of the Post Offie Department's efforts t speed up delivery of mail. It will remain on vjew until the end of the month.

CSC Orders Adance Notice of Inspections
Ftienal hiencies end departmente have been ordered by the Civi Service Commission to give
adivance netice to $\mathrm{a}^{\prime}$ employees and union representatives of Commission inspections of personnel operations.
This advance notice system is meant to enable inspectors to oblain a broader view of employee opinjon.

Macy Comment on Use
Of Skilled Manpower
Among Handicapped
erlook the reservolr of skilled manpower which is to be found amene physteally handicapped citrens," declared chairman John V. Macy, $2 r$., of the U. S. Civil service Commission last week as he nddressed the national disabled Ameican Veterans convenison in St. Loule
"We intend to strengthen our program within Gevememnt for elective placement of physically handieppred persene," Mr. Macy promised, adding: "I have had a number of diseussions with your Iradershiy in Washington looking
to our mutual interest in grester suport of the Government's ongoing effort."
Mr. Macy cited a study by the Labor Department whie). predicts a skilled manpower squeeze for the Sixties. This need will occur in spite of the fact that America's work force will increase by a predieted 13.5 million sersons.

The key word in explaining the disparity is skilled workers, he said, for there will be a decrease in the number of persons between 35 and 44 owing to the low birth rate during the 1930 s . Balaneing the decrease in the "preferred" age group ( 25 to 44) will be dramatic increases at both ends of the age scale. There wil Jbe 5.5 million more workers over 45 and the number of young workers under 25 will increase by 6.4 mil under
Ifon.

Advances in technology will have bypassed some of the elder workers, while the younger group stil! must acquire experience. In terms of occupations fields, the
greatest need during the sixties greatest need during the sixties and technical employees and the and technical employees and the mallest will be for semiskilied and unskilled workers.
"Since Government is America's largest employer." Mr. Macy said, we In the Civil Service Commission have taken a long look at Hkilled manpower sources for the Sixties
"Special college recrtiting will bring in a number of talented roung people who can be trainen

Our established procedures under the competitive civil service will bring in some more at various evele.
"But we must look further," empioyers, including Government must make greater use of the skilis and abilities of menbers of minority groups, of women workers, and of the physically handlcapped."
Some convincing evidence has been amassed during the apst 19 years in which the Government has hired approximately 180,000 physically handicapued persons,
Mr. Macy said. The Commission has learned that:
Physically handicapped workers perform as well as, or better than able-bodied workers in both quallty and quantity of wo:k produced. They have a much lower rate of turnover.
They have fewer lost-time accidents, although their accidentfrequency rate is slightly higher. Handicapped workers' absentee records compare favorably with those of the nonhandicapped.



AMERICAN SCHOOL, Dept. 9AP. 7
$\square$
$\square$
City (OUR 64th YEAR) Zone State_ .


## VOUR ASSOCIATION

C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

## YOUR AGENCY

Ter Bush \& Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade assoclations of New York State. Its staff of trained personnel is always ready to serve you.

## YOUR INSURANCE COMPANY

The Travelers of Hartford, Connecticut, was the first insuranc company to offer accident insurance in America. More than $3,000,000$ employees are covered by its Accldent and Sickness programs. The Company pays over $\$ 2,000,000$ in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.

# State Have More <br> <br> Troopers <br> <br> Troopers 75 Jobs 75 Jobs To Come 

 To Come}

City Engineering Draftsman Jobs Pay \$5,150-\$6,590 Civil enginearing draftaman foos
with New York City pay from $\$ 5,150$ to $\$ 3,590$ a year New York City residence is not
required for appointments to some departments. The flling deaditine for this open-continuous exam Oet. 3 .
To qualify for this test oand dates m
towing:
civil engineering issued after completion of a four year course in all accredited college or university. (2) An assoclate in applied sol-
ence degree awarded by a community college or technical institufion in an appropriate course of study and two years of experience in civil engineering draftin gwork. (3) A high school diploma and four years of experience including two years in civil engineering drafting work.
Application blanks are avallable at the Applications Section of the Department of Personnel,


#### Abstract

tmmediate openings for troopers legislative session. Wht many more expected in the one of the special benefts near future, at the new, higher ment, is the opportunity for state atarting pay of $\$ 5,200$ a year, plus fres ment. will be held Sept, 30 in the Jobs 15 New York State cittes, Those qualifying in the written test and witt be eligible for appointment The list will remain in effect for one year and will be used For ths first time in State Polment $5^{\prime} 19^{\prime \prime}$ is being lowered to educationai requirements a littie Under new examination standCornetius, "Equivalency diplomas will not be accepted in lieu of high schoal diploma unless the candi- date has been accepted in an accredited college.

This means, for most applicants, will be required. The written test will be given In Albany. Bay Shore, L. I., BingFalls, Middletown, New York City Olean, Plattsburgh, Poughkeepand Watertown. The new Utica mum pay for troopers maxiears sarvice is $\$ 7,000$ $\qquad$ tho resulting eligible list will carry held simea a reorganization of

\section*{U.S. Coast Guard Academy Accepting Applications Now}


den abould Coast Cruard om auard Academy's entrance exam batore Jan. 16, 1962. The exams themaelves w
Appointments to the Academy arg made on the basis of this
eompetitive examination only. Thare are no congressional appointuents or seographical quotas. The examination is open to all unmarried men who will have heached their 17th but not 22nd birthday on July 1, 1962, and who
art or will be high school graduales with 15 units by June 30 , 1963. Threa units of English, two uncs of aisetara and one unit of Applioants must be in sood physical condition and sincerely taterested in a career as an officer in the Coast Gused, the nation's oldeat aes-going service.
The Coast Guard Aoademy currigulum gonsists of academie subeots and mificacy training The ext 34 . academic program includes both
general studies and engineering courses. Extra-curricular activiminor inter-collegiate varsity and intermural sports, olubs, and muical activities. A portion of the summers are spent at aea aboard the sailing vessel Eagle and saveral Coast Guard cutters which visit many foreign ports.
Upon successful completion of training at the Academy, the in the Coast Guard and awarded a Bachelor of Sclence degree. As a Const Guard offleor, he is alisibia for past-graduato training at other colleges and univeratites in fields of his cholce.
For further information conberning the examination and requirements write to Commandor. Third Cosst Guard Distriot, Room 129. Custom House, New York 4 xt. 849.
the time of the examination. Teeth nust be free
(9) Normal hearing
(10) Normal color perception depth perception and eyesight (20.20) in each eye without glasses: no ocular disease.
11) Good moral character and habits and good credit record. (12) Mental alertness and soundness of mind.
(13) Minimum educational qualiffation: graduation from a senlor high school. Equivalency fiplomas Heu of high school diploma unless candidate has been accepted in
(14)

New Yorh to operate se State
hicle.
criminal charge
Applications must be submitted blanics provided by the Supe 5 peron or by man trom mon
$\qquad$ or at any New York State Police

Applications must be filed with the New York State Police, 162 Washington Avenue, Albany, New York. Applications filed by mall gearing a postmark later than midaight of September 25. 1961 Iled in person in the office of the New York State police later than midnight of Septemer 27, 1961 may not be accepted. Applications which are incompletely filled out or which indicate that the appligualifications will be relected
$\qquad$
$\qquad$
ice indicating that he is eligible examinations, laws or other publications relating to the work of the Division or to any matters xamination will be furnished to candidates, Any candidate who inentonally makes a talse state ment in any material fact or who
practues or at atempis to practice deception or fraud in his application will not be considered further for eligibility.
All persons appointed to the tate Police must become members of the State Employees Retirement System
A. persons appointed to the state Police must be willing to accept assignment to any location the State of New York at any time. Appointment to the State Police will not affect draft status under

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Service Employees Association. $\$ 4.00$ to non-members.
TUESDAY, AUGUST 29, 1961

## 40-Hour Work Week

MAYOR Wagner's move last week to place all uniformed personnel in the City on a 40 -hour week is, indeed, a giant step for police, firemen, correction officers and others effected. It not only pulls the more than 40,000 employees up to the standard work week of private industry but also to the schedule of their fellow public workers, thus erasing a major source of antagonism within the public service itself.

There are still problems to be solved about working hours, not the least of which will be the need for overtime work by some of these uniformed personnel until the City has sufficient manpower to fill the gaps created by a shorter work week. The day must come when this extra work is properly compensated, not by compensatory time off but by cash payment.

## Troopers Deserve The Same

We take the occasion of Mayor Wagner's action to suggest that the State begin more active planning to put State police on a 40 -hour work week. New York City has shown it can be done and it must be remembered that Governor Rockefeller has already signed legislation mandating the 40 -hour work week for municipal police.

The State this year moved to equate trooper salaries with those in New York City police. The work week is the next equation to be made.

## Suffolk Moves Ahead

THIS week, we congratulate the Suffolk County Board of Supervisors for leaping to conclusions.
We refer to the Board's swift action on the salary recommendations and conclusions submitted to the Board by County Civil Service Executive Director David Zaron, which in one stroke brings Suffolk County employees to the approximate pay levels of their counterparts in Nassau and Westchester Counties.

We concur with Mrs. Arleen Feuille, chairman of the Suffolk County chapter, Civil Service Employees Assn., salary committee when she told the Board: "Your concern for the effective operation of county government is demonstrated by this step toward making public service as attractive as private employment to well-qualifled persons. It is certain to benefit all our citizens

In addition to Mr. Zaron's fine work, County employees were delighted to find that County Executive H, LeeDennison does not consider an advanced employee program ended by raising salaries. He has also pledged action in the areas of grievance machinery and a health insurance plan.

Suffolk County has moved swifty into an eniightened employee program these past few months and we extend congratulations to all the foresighted persons involved in its evolution.

## Pick Your Man Now

Citizens of New York City will, to some degree, determine who will be mayor during the next two years by voting in the primary election next week. The GOP candidate, Louis Lefkowitz, State Attorney General, is unopposed. In the Democratic line-up, Mayor Wagner and State Comptroller Arthur Levitt seek the support of the party. City Comptroller Lawrence Gerosa is on his own.

The City's civil servants are duty bound to exercise thelr right to participate in the primary elections. If you have a favorite, say so next Tuesday.

## Fire Widow Receives Years Pay From B of E

Mrs. Virpinis A. Hantjeles, wid-
ow of Fire Leutenant Orestes Hantjeles, was awarded $\mathbf{7 7 , 6 2 2}$ by the Board of Estimate last week

1. Hantjeles, a member of En-
gine Co. 313, Queens, died at a fire on November 28, 1059 at 21920 Northern Blvd. The eause of death was attributed to a blood clot in the lung, caused by fighting the fire.

## Morhard Heads FHA

 New York City Office Federal Housing Administration Commissioner Neal J. Hardy an ounced today the sppointment, effective immediately of Ralph W . Morhard as director of the Federal Housing Administration onnce in New-Rork City. The office, which processes applications for mortgage insurance on multifamiIy and urban renewal housing throughout the northeastern States, moved on June 17 into new quarters conveniently located in the midtown financial district a 2 Park Avenue
ralph morhard
"Our New York City office," the Commissioner sald, "is the prineipal FHA insuring offce in the country for rental housing, and is the first to be designated as a regional office specializing in multifamily housing and urban re newal operations. The region served by the office includes Connecticut, Malne. Massachusetts. New Hampshire, New York, Rhode Island, and Vermont.
Heading the New York City office, Mr. Morhard will have
charge of the direct processing of all applications in those State for mortzage insurance on multhfamily and urban renewal housing The regional office setup will enable FHA to glve faster and more effictent service on such applica tions.

## Teacher Who Lost

Job Asks \$10,000
BUFFALO, Aug. 28 - A temporary school teacher, whose appointment was terminated in May, has file da $\$ 10,000$ claim against the Board of Education and his former principai
Reginald K. Case, Jr., now living in Watertown, filed the claim. He alleges the loss of employment resulted in "irreparable damage to his prestige, professional reputation and opportunities to future employment as a teacher"
The board, in terminating his employment, did not specify the reason for its action. A board spokesman said it was not required to do so, under state law Mr. Case's claim sald that on May 11, while he was teaching sixth grade elass, the principal Ida W. Elsaesser, "wrongtully maliciously and arbitrartly interrupted and interfered with the conduct of the class as to violate flagrantly his rights to academic freedom inherent in his status and assignment as a teacher."

## City Cashier Filing

Postponed Till Dec.
The opening of the City's exam for coshier has been postponed untll Dec. The originial flling period was set for Sept,


CThe views expressed in this column are these of the writer and do not necessarily constitute the views of this newspaper or of any organization).

## Let Sleeping Dogs Lie

CIVIL LITIGATION generally is an adjustment of money values When a case is finished, the Court will decide if the defendant owes the plaintiff money or, perhaps, if the defendant should be prevented from unfairly competing with the plaintiff in business. Only the persons who are parties to the lawsuit are directly involved.

IN CIVIL SERVICE litigation, there are frequently many persons involved who are not parties to the lawsuit. For example, in the case of a person flghting for a correction of his examination paper or for placement on an eligible list, his success in the litigation may cause a loss of a job or a lowering of positions on an eligible list to a person who is not a party to the lawsuit.

IT IS IN THE interest of the community to have speedy finality to all litigation. In the civil service, that interest is intensiffed so that non-litigating parties will know their status, quickly and finally

ABOUT THREE YEARS ago a promotional examination for Pol ice Captain in New York City caused a lot of disagreeableness and wound up in the oourts. A group of the men asked the Court to re evaluate and regrade their papers. They lost.

RECENTLY, THEY WENT back to Court. Their contention was hat new law had been formulated in other cases and that if the new law were applled to them, their original requests should be granted

## Judge Capozzoli Decides

THE NEW APPLICATION was heard by Judge Louis J. Capazzol! of the Supreme Court, sitting in New York County. I knew the Judge well when he was in the State Senate. In civil service, he slways knew the score

IN THE THREE years before Judge Capozzoli got the new application, a lot of water had flown under the Brooklyn Bridge, Many of the men who had taken the examination had been captains for three years.

THE JUDGE DENIED the new application (Singer $v$. Schechter, Now York Law Journal, $8 / 1 / 61$, page 5 , column 3). In the first place, he wrote that the motion lacked timeliness. In the second place, he wrote that "devisions reformulating the law in other litigation, assum ing that it has happened in this case, does not warrent reargument of an order made prior to the rendition of such decisions.

IN THE OPINION I sensed the influence of an old proverb "Let sleeping dogs lie."

## Social Security

Beiow are questions on Social Security problems sent in by our readers and answered by a legal auestion on Social Security hould write It out and send it to the Soeurlity Editor Civil he Social Seeurlty Editor, Civil Service Leader, 97 Duane St., New York 7, N. $\mathbf{Y}$.

I am fully covered under social securlty but my wife has never worked. If I dle, would my wife have to watt until age 62 to collect beneflis?
A widow is entitled to benefits at any age if she is caring for a child of the wage earner under 18 years of age or disabled. If there is no child entitled to payments, she would collect at age 62 .

If I ratire at 66, will my wife, a non worker, also collect at age 62?

Yes. Retirement age for women is 62 . However, if a woman decides to take her payments hefore she reaches age 65, she will get a permanenily reduced amount.

My husband and I have been separated for many years, but we have never been divorced. I now underatand he has applled for social security benefita. Am I eligible eial security benefita. Am I eligible
for wife's benefits?


GUEST SPEAKER Dr, Wilbur Wright, associate dean of the State University College of Education at Geneseo will be the guest speaker at the meeting of the Geneseo Civil Service Employee Association meeting on Sept. 15 . Dr. Wright has recently returned from sabbaiteal leave to Europe. Slides of European and Scandluavian countrles will be shown.

Under the law it is possible that you may be eligible for wife's benefits if your husband is draw$\operatorname{lng}$ a social security benefit. You should take your husband's soelal security number and your marriage oertifieate to your local sosial seeurity office.


SIGNING AMMENDMENTS－Shown above is West tive Edwia G．Michaelian，seated in the center，signing the ammend ments to the personnel rules of the County，Seated at the left of Mr Miohaclian is Olive MeSherry，secretary and at his right is Denton Pearsall，Jr．，County personnel officer．Standing，left to rizht，are： Miohael Del Vecchio，president of the Westchester County Civil Service Employees Assaciation；Ivan S．Flood，counsel to the Westehester CSEA and Gabriel 3．Carabee，president of Westchester chapter，Civil Service Emplayees Association

## State Hearing Reporter Jobs Pay From \＄5，650

Proncteacy in verbatim report－ ressdenis for pastions as Hearing Reparters with State government agenoiea．Hearing reporters ear $\$ 5,329$ a year to start and receive flve annual raises to $\mathbf{8 6 , 8 5 0}$ ．

A civil service performance test to fill hearing reporter positions in all paris of the state will be held Novenber 4 in Albany，Bu falo．New York City，Syracuse and if the number ot applicants war rants，in Binghamton and Roch ester．Applontia
There are Lo minintum require－ ments，but persons tho have not hand good treinth：or expertence expected to perform satisfactor－ lly in the test．Those who pass the test may also be eligible for hearing reporter positions in local governmeat agencies throughout tho State，includins tho five Me－ tropolitan Countes－Bronx， Kings，New York，Queens and Richmond．
The test will consist of verbatim reporting of dificult or technical two－vaice，live dictation presented
at the rate of 225 syllabies a min－ at the rate of 235 syllabies a min－ writec at an averacp speed of 22.5 ayllables a minute with of per cenk accuracy．Dictation may be takea by manial shorthand，short－ hand－writing machines or closed mioraphones
Heaxiag reporters make verba－
tim records and transeripts
roor dins at hearings and keep verbatim records of such testi－ mony，If employed by State asen－
cies they must be free to travel when necesary
Applications and additional in－ formation may be obtained trotm the Recruitment Unit，Box 18. New York State Department of Civil Service，The State Campus

## Electrical Engrs．

Needed by Local

## Army District

The U．S．Army Engineer Dis trict in New York is seeking el trical ensincers in grades GS five 35 and nine．Salaries run from grade seven，to grade nine $\$ 6.435$ a year． To qualify all applicants mus a degree in enginearing or a $\mathrm{p}^{- \text {－fessional engineering licenve }}$ position must have a minimum of wo years of progressively re experience in the appropriate fetd of specialization．Applicants for the GS seven vacancy must have experience．No experience suc quired for the GS 5 vacancy Interested applicants should contact Mr．Pagliaro．Personne Branch，U．S．Army Engineer Dis tilet， 11 East 16th St．，New York， N．Y．Telephone is sPring $7-4200$ xt． 351.
 vail．

## Wagner Pledges Removal Of Exam Fees，Lyons Law

Mayor Robert F．Wagner has pledged removal of fees for examinations for city jobs and an end to the Lyon Law requiring residence in New York City for its clvil servants． The actions were included in a list of future undertakings pledged by the Mayor on behalf of public workers in the City if he is re－elected this Fall．
Wasner＇s plattorm for clvil ser－ viee improvements also pledge to： 1．Expand emloyee recruitment in all flelds，particularly police， socia！welfare，hospitals and other echnical and protessional posi－ tons in which shortages now pre－

2 Carry out an extensive ciyl arvice training prosram to Im － rove the competence of employees and increase their potential for higher resonsibility．Special felds of training will inelude supervis－ ry，drivers safety，practical nurses，police，fire and correc－ tion，and public relations．

3．Broaden and improve collec－ tive bargaining procedures for dealing with employee classinca－ tion and compensation
4．Place all Career and Salary Plan employees under the Work men＇s Compensation Law with provision for full pay
3．Grant health insurance op－ tions to employees
3．Permit more direct employee and union participation In present and future health and welfare programs
7．Take action to equip the City government to overeome more et－ fectively the shortages of profes stonal manpower
3．Extend collective bargaining procedure for municipal employees to cover teachers and non－mayoral asencies．

## Shipwright Exan

Open for Friseo Johs
An examination for Shipwrigh is open with the Board of U．S Civil Service Examiners，San Francisco Naval Shupyard，San Prancheo，Callfornia．Salary 52.91 an hour．The announcement Is No．2－21－12（53），Application forms may be abtained from the Shipyard．There is no flling dead－
sonce or nomer or meso BANKERS FEDERAL SAVINGS AND LOAN ASSOCIATION

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9．Act on recommendations of made under his administration special studies now being made The Mayor claims wages have in－ Wag－date the retirement system，creased by an average of 50 per Wagner is appealing for elty cent．Social Security has been mployee votes in the Sept． 7 pri－granted and collective bargain－ mary by including reminders in his Ing，grievance and appeals have civil service platform of gains been greatly improved．

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## Continuous City Tests Open

Most of the following city open- ings), $\$ 6,750$ to $\$ 8,550$ a year. continuous examinations w 111 Civil engineering draftsman, close Aug, 31 only to re-open in the $\$ 5,190$ to $\$ 6,590$ a year. Sept. filing perlod. The only exams College office assistant A, $\$ 3,540$ so far not scheduled to re -open are to $\$ 4,850$ a year. stenographer and typlst.
Below are the titles and salary ranges.
Assistant ar
8.200 a year
8,200 a year.
Assistant civll
Assistant mechanic
86,400 to $\$ 8,200$ a year.
Assistant plan examiner (buld

College secretarlal assistant A. $\$ 3,450$ to $\$ 4,850$ a year.
Dental hygienist, $\$ 3,500$ to $\$ 4$,850 a year.

Junior civil engineer, $\$ 5,150$ to $\$ 6,590$ a year.
Junlor electrical engineer, 85,150 to $\$ 6,590$ a year.
Junior mechanical engineer, 85 ,-
390 to $\$ 6,590$ a year.

## N.Y. State Recruiting Over 100 Institutional Teachers

Institutional teachers are being $\mid \$ 6.130$ a year and for senior in-|basis of the questionnaire.
hired by New York State to fill stitution teacher paying $\$ 5.940$ more than 100 jobs in schools, to $\$ 7,220$ a year. hospitals and institutions throughout the State. Applications for Ratings will be made from in these jobs will be accepted until formation given by applicants in further notice. $\qquad$ further notice
Jobs are available for institu- naires, An oral test may be given tions teachers paying $\$ 5,020$ to to candidates who qualify on the

## Architects, Others Needed by F.H.A.

New York City is recruiting as- Employees in the title of assistsistant architects on an open- ant architect have promotional continuous testing basis. These opportunities to the title of archljobs pay from $\$ 6,400$ to $\$ 8,200$ a year. New York City residence is not required for appointments to some departments.
Candidates for thls test must have a baccalaureate in architecture plus three years of satisfactory practical experience or a high school diplima or its equivalent in this occupational group may reach the title of director of director of architecture with a salary of $\$ 18,000$ a year.
Application blanks can be obtained at the Applications Section of the Department of Personnel, school diplima or its equiv
plus years experience.

## Correction Swears In 90 New Recruits

Twore in 90 new recruits in Cortion monies at its offices at 100 Centre Street recently.
Commissioner Anna M. Kross sald "we are conducing a steady campaign to reduce the number of
provisionals working in our in stitutions as soon as the Civil Service Commlssion releases names to us.
"The group, today," she continued, "replaces 34 provisionals and flled open vacancles for officers. There are, presently, 82 Cily or phone Arnold Blitzer provisionnls still working and they fayette St,, New York City. The will be replaced on receipt of Room is 1404 and the telephone certification of names from the number is WO 4-5656, Ext. 272.


DR. FRIER RETIRES - Dr. Ernest A. Frier, who is reilr Education is greeted by Education Commissloner James E Allen, Jr at a recent reception given Dr, and Mrs. Frier by the Department. Mrs. Frier and Anthony E. Terino, chief of the Bureau of Secondary School Supervision and Gordon E. VanHooft, chlef of the Bureau of See ondary Curriculum Development are shown in the photo.

Occupational therapist, $\$ 4,250$ 30,330 a year
Public health nurse $\$ 4,850$ to $\$ 6,290$ a year.
Recreation leader, $\$ 4,550$ to $\$ 5$,990 a year. Filing deadine is Aug. 30. Social case worker, $\$ 5,450$ to $\$ 6,890$. Open until further notice. Stenographer, $\$ 3,500$ to $\$ 4,580$ a year.
Typist, $\$ 3,250$ to $\$ 4,330$ a year X-Ray technician, $\$ 4,000$ to $\$ 5,080$ a year.

Vacancies are in the Departments of Correction, Health, Mental Hyglene and Social Welfare. There are 17 openings in the metropolitan New York area, two in the Western New York area, 16 in the Finger Lakes region, 10 in central and northern New York, 13 in the Catskill reglon, 46 in the Hudson Taconic area.
Minimum requirements for institution teachers are college graduation and completion of the necessary teaching requirements for the provisional State teaching certificate. Senior institution teachers must have a permanent teaching certificate and two years of experfence.
Teaching specialties sought inolude agriculture, art, commercial sclence and physical education.
Applications and further information may be obtained from the Recruitment Unit, New York State Department of Civil Serv-
ce, Box 12, The State Campu Albany 1, N. Y.


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# No Experience Needed for Toll Collector Jobs 

Applications are now being ac-, the East Hudson Parkway Au- Candidates were required to be cepted for New York State's toll thority (for jobs in Westchester able to stand for an elght hour ollector test to fill fobs requiring County) the New York State shift, make change racidly and no education or experlence and Thruway, the Long Island State accurately, make uf clear and paying $\$ 4,020$ to $\$ 4,080$ a year. Appointments will be made to

## Miss Cittens Wins Grant For College

# Mis Florence I. Cittens, assis 

 tant supervisor in the Department of Weliare, has been awarded the Joseph Schechter Scholarship for graduate study in public administration, according to Dr. Theodore H. Lang, City Personnel Director, and Dean Emanuel Saxe of the City College Baruch School of Business and Public Administration.Mis Cittens, a life-iong resident of the Bronx, has worked for the City of New York for eight years and is presently employed at the East End Welfare Center. She has a baccalaureate degree from Brooklyn College and is also a graduate of the New York University Law School.

The scholarship memorializes the late Joseph Schechter, New York Cits's first Personnel Director and Chairman of the City Civil Service Commission. Mr. Schechter was a lender in the field of Public Administration. The scholarship provides $\$ 450$ for tuition toward a Master's degree In Publie Administration at the Graduate Division of the Baruch School.

Dr. Lang expressed his appreclation for the interest shown by employees in this scholarship. He said that this was an indication of their desire for personal development and in increasing their value to the City.
The Department of Personnel and the City College plan to offer this scholarship again next year.

## Erie Aides Help Safety Drive

BUFFALO, Aug. 28-Erie County employes have been asked to take part in an effort to produce a. $50 \%$ reduction in traffic accidents involving county automotive - vehicles.

Says Safety Director William A. Buyers:
"I am confldent we can reach this goal, just by eliminating the silly aceidents that never should have happened."
Now in training as instructors are 25 safety supervisors from varfous county departments. When they complete their training they will return to their departments and begin special training for the nearly 1200 county employees $11-$ censed to drive.
Erle County operates about 100 passenger autos and 500 specia. purpose vehicles including trucks, graders, bulldozers and snowplows.

FREE BOOKLET by U, S. Government on Social Security. Mail

## Joiner Jobs In California

An examination for Joiner has $\left\lvert\, \begin{aligned} & \text { Francisco, Callfornia. Entrance } \\ & \text { salary is } \$ 2.91 \text { an hour, Further }\end{aligned}\right.$ been announced by the Board of information can be obtained from U.S. Oivil Service Examiners, san the above address. The announceFrancisco Naval Shipyard, San ment is 12-21-11 (58).


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## Hearing Wednesday on City Upgradings

The City Civil Service Commission has scheduled a pub－ology），（Gastioenterology），（ay－ lic hearing tomorrow，Wednesday，August 30 at $10 \mathrm{a} . \mathrm{m}$ ．on a resolution to reallocate to higher salary grades 424 title within City Civil Service．

The upgradings，retroactive to July 1，1981，are subject to rule XI and are a result of recommendations relating to collective bargaining procedures，Career and Salary Plan Board of Appeals and an original jurisdiction determinations．

The old and new grades are given below．For information on the action of the Commission，readers may call the Leaders omice，at a special number set up for the purpose． After 3 p．m．Wednesday，call BE 3－6013．Please do not cal any other Leader number as this ties up the regular switch board．

## Labor Class

Coal Passer， 5 to 7：＂Dietary Aide， $\mathbf{3}$ to 4：＂Houselseeping Alde，
$\mathbf{3}$ to 4：Institutional Aide， 3 to 4； Latoratory Helper
Laboratory Helper， Laboratory Helper， to 4；Laundry Worker， 3 to 4 Meat Cutter， 7 to 8；Senior Laun－ dry Worke， 4 to 5：Senior Meat Cutter， 9 to 10；Washer， 6 to 6 ．
$\rightarrow$ Fo rpseent incumbents only．

## Open Competitive

 AcCounting－Assistant Ac－Bistant Accountant， 9 to 11；Su－ bistantising Accountantant， 21 to 23 ．
ATTORNEY－Junior Attorney， 1t2o 13：Assistant Aattorney， 14
to 16：Attorney， 18 to 20；Attorney （Exelze Taxes）， 18 to 20；Attorney （Law Librarian）， 18 to 20：Senior Attorney， 23 to 24；Supervising Attocney， 26 to 27；Principal At－ $\begin{array}{cc}\text { torney，} 28 \text { to } 29 . \\ \text { afoitor } & \text { OF }\end{array}$

## Seaior Auditor of Accounts， 17 to

 18.BACTERIOLOGY－Junlor Bac－ terolasist， 19 to 11：Assistant Bacheriologist， 12 to 13 ；Bac－
teriologist， 15 to 16：Sentor Bte－ terologist， 19 to 21；Senior Bac－ teriologist（Serology）， 19 to 21；
Assistant Director of Laboratory． Assistant Director of Laboralos．
23 to 25 ．
 CAsitier－Cashier， 6 to 8 ；r
Castaier（Transit Autthority）， 7 to
Chemistry－Junior Chemist， 10 to 11：Assistant Chemist， 12 cology）， 12 to 13；Chemist， 15 to 15：Chmist（Biochemistry）， 15
to 16：Chemist（Sanitary）， 15 to 16．Chemist（Toxieology）， 15 to 16：Senior Chemist， 19 to 21 ，
Seniar Shemist（Biochemistry）， 19 to 21：Senior Chemist（Micro－ analysis， 19 to 21；Senior Chem－ Lst（Sanitary）， 19 to 21；Senlor Chemist（Toxicology）， 19 to 21；
Pcinetpal Chemist， 21 to 24；Prin－ cipal Chemist（Sanitary）， 21 to 24．Principal Chemist（Toxicol－ ogy）， 31 to 24：Assistant Director of Laboratories（Water Suppy） 35 to 26；Director of Laboratory （Transit Authority）， 25 to 26 ．
CLaim ExAMiNiNG－Claim Ekaminer， 9 to 11：Senior Claim Ekaminer， 12 to 14 ． CLERICAL－ADMINISTRATIVE －Clerk， 4 to 5：Account Clerk， 8 to B：Medical Clerk， 5 to 8；Senior Cleric． 7 to 8：＂Legislative Clerk （Albany， 13 to 14 ．
COURT SERVICE（EXCEPT in the city court－Assistant Court Clerk， 11 to 13；Deputy Cleris of Distriet， 13 to 14：Court Clerk， 17 to 18：Clerk of Diatriet ${ }^{17}$ to 18：Clerk of Distriet（Emall Claimu Part， 17 to 18；Clerk of
the Court， 17 to 18：Senior Court the Court， 17
Clerk， 19 to 20.
CUSTODIAL（EXCEPT BOARD of education and board of higher education）－ Juais Building Custodian， 6 to
7；Assistant Eullding Custodian，

8 to 9：Building Custodian， 10 to 11：Seniar Building Custadian， 12 to 14；Cuperrisse of Bullding Custodians， 17 to 19
DENTAL－Dentist， 18 to 29 Senior Dentist， 31 to 23：Principal Dentist， 23 to 24；Assistant Direc DOCKMASTER－Dackmazia If to 13；Supervising Dockmaster， If 1
fire alarm dispatching Fire Alam Dispateher， 9 to it：
Supervising Fira Alaim Dis－ patcher， 13 to is
FIRE BOX INSPECTION－In－ spector of Fire Alarm Boxes， 3 to
GEOLOGY－Juniar Geologist， 10 to 11：Assistant Gcolagist， 12
to 13：Geologisk， 15 to 1G：Senior Geologist， 19 to 31.
health technician－ X－Ray Technician， 4 ta 8：Senior X －Ray Tecthician， 3 to 10；Super visor of X－Ray Technician Serv Ices， 11 to 13：Medicat Record Li－
brarian， 8 to 9 ；Senioc Medical Record Labrarian，th to 12：Radia－ tion Technician， 6 to 8：Semio Radiation Techaician， 3 to 10. HOME ECONOMTST－Homs Economist， 11 to 13：Supervisin Home Economist， 14 ta 16；Princi－
pal Home Economist， 18 to 20. pal Home Economist， 18 to 20 ．
INSTITUTIONAS．INSTRUC TIONAL－Institutional Band Mu－ sic Instructor， 7 to 3 ；Institutional Farming Instructor， 7 to 8 ；Insti－ tutional Trates Instructar ${ }^{-1}, 7$ to
3；Institutional Trades Instructor Tailoring）， 7 to 8.
institutional service－ Public Health Assistaut， 4 to 6 ．
Laboratory aide－Libara－
ory Aide，$\overline{3}$ to ${ }^{6}$
medical and hospital ADMINISTRATIVE－PHYSI ClaNS（DEPARTMENT OF health only－Aasistant Public Health Physician， 19 to 21：＊Clini－ cian， 18 to 20：Beniar Clinician 21 to 23：Medicat Bpecialist（Al－ ogy），（Dermalolasy），（Epidemi－

Tha followng aalary rangas oover Grado 1 through Grade 32
rolated to uprrading chart at the bottom of this pege．

Orade 1：q2aso－83150
Grato 2： $72500-83400$
arato 3：$\quad$ 2750－83650
Grate 41 ：$\$ 3000-\$ 3900$
orado 5：$\quad 3250-\mathrm{W} 379$

orata 71 33750－44830
orise of $4,000-85980$
0rate 9：w250－85330
Orato 10：m550－35990
arade 1h：ens $50-86290$
Grate 12t \＄5150－96590
Orade 13：35450－86890

Orate 15：\％ $6050-87490$
Grade 26 t \＄ $6500-88200$

## necology），（tnernal Medicine）

 Meningitis），（Netiropsychiatry） Obstetrics），（Ophthalmology） Orthopedics），（Otolaryngology） Pathology），（Pediatrics），（Phys） cal Medicine），（Preventive Medi－cine），（Proctology），（Psychiatry） Radiology ），（Roentgenology Urology， 23 to 25.
Senior Medical Specialist（Al－ （ergy），（Anaesthesia），（Cardiol ogy），Dermatolozy）．（Epidemiol
ogy），（Gastroenterology） ogy），（Gastroenterology），（Gyne
cology）．（Internatl Medicine） （Meningitis），（Neuropsychiatry） Obstetrics），（Ophthalmology） Orthopedics），（Otolaryngology） Pathology），（Pediatries），Physi－ cal Medicine），（Preventive Medi－ oine），（Proctology），（Psychiatry） （Radiology），（Roentgenology） （Urology）， 25 to 27.
－Medical Inspector， 18 to 20 －Supervisor of Clinies， 21 to 23； ＊Supervisor of Clinies（Tubereu－ losis）， 21 to 23：＂Supervisor of Clinics（Vencreal Diseases）， 21 to 23
ME admintal and hospital administrative－physicians EXCEPT IN DEPARTMENT OF Health）－Physician， 18 to 20； Supervising Physician， 20 to 22； Supervising Physician（Admit－ ting）， 20 to 22；Supervising Physi－ Cian（Out－Patient Department）， 20 to 22；Director of Medical Services（Department of Wel－ fare）， 28 to 31：Pathologist， 21 to 33：Senior Pathologist， 23 to 25： Supervising Pathologist， 25 to 27； Director of Patholegy， 30 to 31 HUGHES－AUG． 25
MENAGERIE－Menagerie
Keeper 7 to 10：Senlor Menagerie
Keeper， 11 to 14：Supervisor of
Menagerie， 15 to 18.
miscellaneous－Commis－ ary Manager， 7 to 9；Safety Om－ cer， 9 to 13；Auditor of Printing． 15 to 16：Freight Agent（Transit Authority）， 10 to 11：Counsel， 28 to 29.
miscellaneous positions
for present incumbents ONLY－－Senior Bookkeeper（In－ cumbents who were in Grade 4 of Part 2，the Clerical Sarvice of the
Classified Service 1937， 12 to 13 ．
mortuary caretakng－
Mortuary Caretaker， 5 to 6；Senior Mortuary Caretaker， 7 to 8：Prin－
cipal Mortuary Caretaker， 11 to Cipal Mortuary Caretaker， 11 to
12；Superintendent of Mortuaries．

## 18 to 19.

MOTOR VEHICLE OPERA TION－Motor Vehicle Operator
有

Trade 17： $\mathbf{\$ 6 7 5 0 - \mathbf { p } 8 5 5 0}$
crate 18；77100－89900
orado 19：77450－99250
Grade 20： $77600-79600$
Quade 21： $\mathbf{\$ 8 2 0 0} \boldsymbol{2 1 0} \mathbf{1 0}, 300$
Orade 22：$\$ 8600-710,700$ ．
Grade 23： $79000-211,200$
Ora40 24：$\quad 74000-\mu 11,500$
Grade $25: \quad \mathbf{7 8 5} 50-122,250$
orate 261 1 $10,300-\mu 12,700$
arade 271 p10， $750-\boldsymbol{1 3} 3,150$

NUTRITIONIST－Nutritionist，
it to 13：Supervising Nutritionist， 1 to 13：Supervising Nutritionist，
4 to 16；Principal Nutritionist， 17 o 20.
offFice appliance opera－
TOR－Assistant Blueprinter． to 5；A Assistant Photostat Opera－ tor， 4 to 3：＇Assistant Bluepriater and Photostat Operator， 4 to 5：
Blueprinter， 8 to 7 ；Blueorinter Blueprinter， and Photostat Operator． Photostat Operator， 3 to 7 ：Su pervising Blueprinter， 10 to 11 ： Supervising Blueprinter and Pho－ tostat Operator， 10 to 11；Super－ vising Photostat Operator， 10 to 11：Burroughs No． 7200 Operator to 5；Burroughs No． 7800 Opera
tor， 4 to 5：Comptometer Opera tor， 4 to 3
－Senior Comptometser Operator 7 to 8；Dalton Machine Operator 4to 5；Elliot Fisher Operator， to 5：＂Benior Elliot Pisher Opera－ tor， 7 to 8；Alphabetic Key Punsi Operator（IBM）， 4 to $\mathbf{3}$ ：Numerio Key Punch Operator（IBM）， 4 to 3：Senior Key Punch Operato （IBM）， 7 to s：Alphabatic Kes Punch Operator，（Remington
Rand）， 4 to 5；Numeria K Punch Operator（Remington Rand， 4 to 5；Senioc Key Punch Opera
to 8.

NCR No． 2000 Operator， 4 to 5 NCR No． 2000 （Payroll）Operator 4 to 5：NCR No． 3000 Operator Ito 5；NCR No． 3100 Operator to 5：O．．mee Appliance Opera tor， 4 to 5：＂Benior Otfice Ap－ pliance Operator， 7 to 3：Reming ton Bookiseeping Machine Opera－ tor， 4 to 5 ；－Senior Reminston Bookkeeping Machine Operator 7 to 8；Tabulator Oparatar（IBM） 5 to 6：Senior Tabulator Operator （IBM）， 7 to 8：Tabulator Operator （Remington Rand）， 5 to 3；Senior Tabulator Operator（Remington Rand）， 7 to 8；＇Typewriter Ac－ countant， 4 to 5 ；＇Senior Type writer Accountant， 7 to 3；＂Type writer Bookkeeper， 4 to 3 ；＂Senior Typewriter Bookkeepy， 7 to 8 ． pariing metee enforce ment－Parking Meter Attendan （Women）， 4 to 8：Senior Parking Meter Attendant（Womea） 3：Supervising Parking Meter At－
tendant， 12 to 13；Principal Par＇s－ Ins Meter Attendant， 16 to 17
photographic groue a－
Photographer， 8 to 10 ；Senior Photographer， 11 to 13.
PHOTOGRAPHIC GROUP B
Audio－Visual Ald Toshnician， 7 to 8：Senior Audio－Visual Ald Tech－ nician， 11 to 12 ．
PHysics－Junior Physicis：， 10 to 11：Assistant Phydiois， 12 to 13：Assistant Physieist（Eleo－ tronics）， 12 to 13；Assistant Phy siclist（Isotopes）， 12 to 13：Assis tant Physicist（Radiation）， 12 to
13：Physicist， 15 to 16；Physicist 13：Physicist， 15 to 16：Physicist
（Eiectronies）， 15 to 16；Physicis： （Isotopes）， 15 to 15；Physielst （Radiation）， 15 to 15：Benior Physicist， 19 to 21；Senior Physi－ olat（Electronics），1s to 21；Sen tor Physicist（Isotopes）， 19 to 21 Senior Physicist（Radiation）， 19 to 21：Senior Physicist（Spectro－ scopy）， 18 to 21；Principal Physt－ cist， 21 to 24.
PROFESSIONAL DEPART ment lierarian－Departmen Supervising Librarian， 14 to 16.
public health nursing Publio Health Nuras． 11 to 12
Supervising Public Heath Nurse 13 to 14：Distiret Supervising Pub 119 Health Nurse， 15 to 10：Con－ sultant Publia Hoalth Nurs （Child Health）， 16 to 17：Cansul tant Pubilo Health Nurse（Com municable Diseases），is to 17 ； Consultant Public Health Nurac （Hospital Bervicas）， 10 to 17： Consultant Publia Health Nurse （Mental Hygiene），ts to 17；Con－

## gram Evaluation）， 16 to 17：Con－

 sultant Public Health Nurse（Re－ habilitation）， 16 to 17：Assistant Director of Public Health Nursing． 30 to 21；Director of Public Health Nursing， 25 to 26.PUBLIC HEALTH AND SAFE－ TY INSPECTIONAL－Public Health Sanitarian， 11 to 13；Prin－ eipal Public Health Sonitarian， 20 to 22；Chlef Public Health Sani－ tarian， 23 to 25 ；Air Pollution In－ spector， 11 to 13；Zenior Air Pol－ lution Inspector， 14 to 16 ．
PURCHASING
PURCHASING－Assistant Di－

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| in salatoga spainge, nice privale | 佼 |
|  |  |
| planis, fully remed. Aleo weparste Bide. with it rooms, antomitlo bueboord ria | dent subeny |
| brat, Aref | GAS AND ELECTRICITY |
|  |  |

## Attendant Filing Period Set For Oct.

 City's attendant exars has been chans.198i.
for the test siven in January 1980, iso formal education perience was required for the $j 0 \mathrm{~b}$ The salary range ran from $\$ 3.00$ to $\$ 3,910$ a year.
Altendants perform varied task services of City departments. The liot resultine from exam was also certifled for mesand hassing guard. Separate elle ble lists were established for men and women
fog for all of the total grade. The caadidate's intelligence, common semase, Judgement end ability to
follow directions. A qualifying medical and physical examination ere atso held.
this new exam have not been set been relaased by the City Depart ment of Parsonnal they will be

## Talbaiator CDperator

Traisere Clannilied
held on the resolution to clashiy tabulator operator trainee (IBM) in the offee appliance operator petiture slass, subject to rule XI STATION WAGONS

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PRESENTATION CEREMONY - ${ }^{\text {A certificate }}$ was presented to Arthur Baetw, ocater, laundry supervisor, for sugrestion to limprove the functioniag of flatwork fronerss. Others In the picture left to right: Nicholas Masseo, head laundry supervisor; Mrs. Arthur Roats, stalt attondant; Mr, Roets. Dr. Dancan White head, the director of the Badfata Slate Hospital; and Glenn M. Green, business officer.

## Missile Unit Equipment Specialists Earn \$8,955



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## NAME

ADDREAS
CITY

City Mechanieal Maintaimer Test Opening Sept. 6
A New York Oity best for ma-
ohanical maintainer, Group B, will open Sept, 8. Thess Jobs pay from $\$ 2.65$ to $\$ 2.91$ an hour. All eligibles ware oifered appointment from the last list
Applicants must hava had four years of experience at the fourneyman levet in the maintanance Installation and inspection of elevators or ercalators. Helper experience or relevant trade educaton will be oredited an a basis of ix months of credit for each yeat

## Aeeount Clerk Hist

 Called Apprapriade For Cawhier Johs A recommendation to declare the list for account clerk approby the City Civil Service Commission, Aug. 3.



## Hearing Wednesday on <br> City Upgradings

(Centinued from Page 16) ecter of Purchase, 20 te 23; Di- 18. reter of Purchase, 23 to 26
REHABILITATION THERAPY - Senior Rehabilitation Counselor,

SCHOOL LUNCH MANAGERSchool Lunch Manager, 7 to 10: Head School Lunch Manager, 10 to 12; Chief Sheool Iunch ManBger, 13 to 15:- Supervisor of Schoel Lunches, 16 tn 18; Assist ant Director of School Lunches, 31 te 26.

SHORTHAND REPORTER Ehorthand Reporter, 8 to 9 ; Senfor Shorthand Reporter, 12 to 13 $\begin{array}{rll}\text { SOCIAL } & \text { SERVICE-Social In } \\ \text { vestigator, } & 10 \text { to } & 12 \text { : Assistan }\end{array}$ vestigator, 10 to 12: Assistan
Supervisor (Welfare), 12 to 14 Supervisor (Welfare) Senior Supervisor (Welfare), to 21; Assistant Director Wel fare), 22 to 24: Aesistant Supervisor (Child Welfare), 12 to 14
Supervisor (Child Welfare), to 17; Senior Supervisor (Child Welfare), 19 to 21 ; Assistant Director (Child Welfare) 22 to 24 Supervisor (Psychintric Socia) Work), 15 to 17; Senior Supervi-
sor (Psychiatric Social Work), 19 to 21; Supervisor (Medical Social Werk), 15 to 17:Senior Supervisor (Medical Social Work), 19 to 21 Senier Supervisor Medical an 21; Assistant Director (Medica) to 23: Director (Medical and Psy end Psychiatric Social Work), 2
chiatric Social Worle), 24 to 26 . STENOGRAPHIC AND TYP
JNG-Typist, 4 to 5 : Transeribing Typist, 5 to 8; Varitypist, 5 to 6 zapher, 5 to 6 ; Senior Stenographer, 7 to 8.
TAX ASSESSING-Supervising TELEPIIONE OPERATOR Telephone Operator, 5 to 6; Senjer Telephone Operator, 8 to 9 Supervising Telephone Operator
10 to 11; Principal Telephone Operator, 13 to 14
TICKET AGENT - Ticke 8 to 10 . WA
te 5 .

YOUTII BOARD-Senior Stree Club Worker, 10 to 12: Supervis3ng Street Club Worker, 12 to 14 nician, 9 to 11; Youth Guidance Froject Supervisor, to 15; A zistant Director of Youth Guld-
ance, 18 to 20; Assistant Borough Community Co-ordiastor, 15 17. Borough Community Coordinator, 18 to 20: Director of Borough Community Coordination, 21 to 23: Research Assigtant (Youth Activities), 13 to 14; Superyising Fesearch Assistant (Youth Activi(ies), 15 to 16; Program Review Assistant, 15 to 17; Assistant Dizector of Program Review, 18 to

## Non Competitive <br> BUILDINGS-Counsel Depart

 CHIEF MEDICAL EXAMINER -X-Ray Technician, 6 to 8 ; Dietary Aide, 3 to 4 ; Housekeeping Aide, 3 to 4: Institutional Aide, 3 104.
## CITY MAGISTRATES' COURTS

 Physician, 18 to 20COHRECTION-Counsel Depariment of Correction), 23 to 24; Physician, 18 to 20.
DOMESTIC RELATIONS COURT-Mother's Aide, 4 to B . EDUCATION - Director of Eehool Lunches, 30 to 32: Lialson Omicer to the Mayor, 28 to 29: Eupervisor of Operations (School Lunehes), 18 to 21: Supervisor of

HEALTH-Clinician, 1 8to 20 lectroencephelograph Teehnlcian, 6 to 8; Medical Specialist (Allergy), 23 te 25; Medical Specialist (Anaethesia), 23 to 25; Medical Speeialist (Cardiology), 23 to 25; Medical Epcelalist (Dermatology), 23 te 25 ; Medical Specialist (Epietemioiory), 23 to 25 : Medical Speejalist (Gastroenterology), 23 to 25: Medical Specialist (Gynecology), 23 to 25; Medical Specialist (Inteinal Medicine), 23 25.

HEALTH - Medical Specialist (Meningitis), 23 to 25 ; Medical Specialist (Neuropsychiatry), 23 to 25: Medical Specialist (Obstetries), 23 te 25; Mélical Speciahst (Ophthalmeiegy), 23 te 25; Medical Specialist (Orthopedies), 23 to 25; Medical Specia)ist (Otolaryngolony), 22 to 25: Medical Specialist (Pathelogy), 23 to 25; Medical Specialist (Fediatrics), 23 to 25
Medical Specialist (Physical Med) cine), 23 to 25: Medical Specialist (Preventive Medieine), 23 to 25
Medical Sperialist (Proctology) 23 to 25 ; Medical Sperialst (Psychintry), 23 to 25: Medical Specialist (Radiology), 23 to 25 : Medical Specislist GRoentgenology), 23 to 25; Medical Specialist Surgery), 23 to 25; Medical Specialist (Urelogy), 23 to 25.
HEALTH- Orderly. 2 to 4: Senior Medical Specialist (Allergy), 25 to 27; Senjor Medienl Specialist
Anaesthesja), 25 to 27: Senior Medical Specialist (Cardiology), 25 tc 27; Senier Medical Specialist (Dermatology), 25 to 27; Senior Medical Specialist EpidemiolOVy) 25 to 27; Semer Medical Specialist (Gasticenterology), 25 to 27: Senier Medical Specialist
(Gynecelogy), 25 to 27 ; Senior Medical Speciallst (Internal Medieine), 25 to 27; Senior Medical Specialist (Meningitis), 25 to 27; Senior Medical Specialist (Neuropsychiatry), 25 to 27; Senior Medical Specianst Oosteures) 25 10 27; Samor Nectal Speciaist
(Ophthalmeleyy), 25 te 27: Senior Medical Specialist (Orthopedics) 25 to 27; Senjer Medical Specialist (Otelaryngelopy), 25 to 27 ; Senjor Medical
ology), 25 to 27
HEALTH-Senior Medical Specialist Pediatrics) 25 to 27 Senior Medical Speejallst Physical Medicine), 25 to 27; Senior Medical Specialist (Preventive cal Specielist 25 to 27, Eenior Medi27: Senier Medieal Specialist (Psychiatry), 25 to 27: Senior Medical Specialist (Radiology), 25 to 27; Senior Medical Specialist (Roentrenology), 2510 27: Senior Medical Epecialist (Surgery), 25 o 27; Senior Medical Specialist (Urology), 25 to 27: X-Ray Techcian, 6 to 8 .
Hospitals - Aspistant Pathologist, 18 to 21; Esectroencephalograph Technician, 6 to 8 ;
Instrument Maker (Radiclogy, 10 to 11; Physician, 18 to 20: Physician (Rehabilitation - Physical Medicine) 18 to 20: X-Rey Tech nician, 8 to B : Dietary Alde, 3 to 4: Heusekeeping Aide, 3 to $4 ; \mathrm{In}$ stitutional Aide, 3 to 4.
INTERGROUP
INTERGROUP RELATIONS Counsel (Commission on Intergroup Relations), 23 to 24. LABOR - Ccunsel Departunent of Labor), 26 to 27
LICENSES - Ceunvel Depart ment of Licensen), 23 to 24.
MAYOR-DIVISION OF
MAYOR - DIVISION OF VET ERANS' AFEAIRS-Executive Assistant to the Director of Veterins Affairs. 13 to 14: Fhysician 1020.

MAYOR - NEW YORK CYT

Youth boari - Director Youth Guidance, 23
Slub Worker, 7 to 8.
TRAFFIC-Director of Tiaffie Planning. 23 to 24.
TRANSIT AUTHORITY - Attorney, 18 to 20; Medical Specialist (Cardiology), 23 to 25; Medica) Speciallst (Dermatology), 23 to 25; Medical Specialist (Gastreenterology), 23 to 25 Medical Specialist Laryngology, Rhinology and Otology), 23 to 25 ; Medical Specialist (Neurology), 23 to 25 : Medical Specialist (Ophthalmology), 23 to 25 ; Medical Specialist (Optometry), 23 to 25 ; Medical Specialist (Orthopedie), 23 to 25 .
Medical Spectalist (Orthopedic Medical Specialist (Orthopedic Surgeon), 23 to 25; Medical SpeMedical Specialist (Psychiaty and Neurology), 23 to 25; Medical

## Social Worker

Receives $\$ 146.50$ For Medical Care The Board of Estimate at its
meeting last week awarded $\$ 146.50$ to Ruth Osler, a social Investigaor of the department of Welfare.
The sum was to reinburse Miss Osler for medical expenses curred when she was attacked by a former rellef client. The attach took place on July 27, 1960 Her assallant, Eleanor Sneed

Specialist (Redielogy), 23 to 25 ; (chiatry and Neurology), 25 if 27 ; Medieal Epecialist (Theracie Sur- Senlor Meidcal Specialist (Radieleery), 23 to 25; Medical Special- $\begin{aligned} & \text { ogy), } 25 \text { to } 27 \text {; enior Medical Spe- }\end{aligned}$ ist (Urelezy), 23 te 25.
TRANSIT AUTHORITY-Physician, 18 to 20; Senior Medical Specialiat (Cardielogy), 25 to 27; Sunior Medieal Specinilst (Derma(elogy ), 25 to 27; Senior Medicul Specialist (Gastrcentarology), 25 to 27: Eenior Medical Specialist Laryngelegy, Rhinology and Otolegy), 25 to 27: Senior Melde aSecpllaist (Neurclogy), 25 to 27; Eenior Medical Specialist (Ophthalmology), 25 to 27; Senior Medieal Specialist (Optometry), 25 to 27:Sebjor Medical Specialist Orthopedje). 25 to 27: Sentor Medical Specialist (Orthopedic Evigeon) 25 to 27; Senior Medical pecialist (Ostecpathy), 25 to 27: enior Medical pecialist (Psy-
clallst (Thoracic Surgery), 25 to 27: Senior Medical Specieliet Urology), 25 to 27.
WELFARE - Children's Ceunselor, 6 to 7; Deputy Director of Administration, 23 to 25. Diefary Aide, 3 to 4; Housekeeping Aite 3 to 4; Institutional Alife, 3 to 4; Mother's Alde, 4 to 5: Physlelan, 18 to 30. Senior Children's CeunFer, s to 10 .
For present incumbents cnily. For present incumbent enly. The Institutional Trades Instructor is a generic tille. The complete title will inelode an appropriate trade speciality. such as Carpentry. Failering, cte. The new salary kraie and range will apply to all specialties.


MERIT AWARDS - Colenel Jebn K. sificates and checks for submitting suggestions that mander at Fort Hamilton, Broeklyn, Fosegratalates Mrs, Josephine Cusumane, Mrs. Helisy Payne Mates Mrs, Josephine Cusumano, Mrs. Keliy Payse, Mr, Gerald Novak and Mr. Walter A. Carrell, fear to nix
civilian employees at Fort Hamilten te receive eerare beneficial to the Post operations, Other awarded (not in photo) are Mrs. Anna M. Kane aed Mise Christine Bauml. All are residents of the Breollyn civilian employees at Fort Hamilten te receive cer- area.

GOVERNOR GREETS NURSES - ©oring : luncheon session in the hospital's Garvis
vising nesoa A. Kocketeller grects a grecp of super State Hospital last month. Left te right ane: Mis. M. Arnold; R, Pashkowsky; Miss L. Kerwin; M. Hutta; M. Sole

Echulizer.
was feunel guilty after trial and senteneed to three years proba-

Navy Yard Needs Helpers in Four Fields; \$18.96

## The Navy Yard has helper

 eleetrieian helper machinist helper pipefitter and helper pipe coveter and issulator jobs at $\$ 18.96$ te $\$ 20.56$ a day.Applicants must have had six months in the field as a helper or apprentice in the trade und be in sood plysical condition.
Full information on these jobs is contained in announcement No. 2-1-4 (61) for the helper pipe
cover and insulator jobs and in announcement No. 2-1-8 (59) for all the other jobs. Both anneuncements are available from the excutive secretary, Board of 08 Civil Service Examiners New York Naval Shipyard, Brooklyn, N.Y Building, following a reception staged by the staft and members of local mental healith greaps. Mre. Florence A. Drew, senior stenographer at the hoepita! and president of the Central New York Cenference, represunted the Civil Service Empleyeet Asveclation at the reception and lancheos.


## CSEA Candidates

(Continued from Page 3) the Division of Milltary and Naval Affairs the granting of lons and faithful service awards and pins which was granted.
He has been very instrumental in fighting and voting for a progressiva program for every department in the Executive Department. This includes

40-hours work week for all otate and county employees.
2. 20 -working days vacation for all emplosees.
3. Salary adjustment for Armory employees including. $\$ 330$ ralse granted this year.
4. Cut in working hours of State Police in 1957.
B. Co-operation with Representatives of parole officers correction of many inequities.

He is a member of tice Board a Directors, Executive Committee and of Pension and Insurance Committee of the C.S.E.A.
Mr. De List Agured prominently In the new and fatrer salary plan granted armory aides this year

## emmett J. DURR Health Department

The state nominating committee has placed Emmeet Durr's name in nomination for Health Department representative.
As far as Ray Brook chapter soncerned Mr. Durr's outstanding achievement was the organizing of the Chapter. In January, 1945 it occurred to him that the formation of a chapter would assure the members of a direct contact with tha parent organization in

## Manhattan State News and Notes

## Manhattan State Hospital chap

 ter, CSEA, hopes everyone had wonderful vacation. Lets all give sayute to the patients and emwork in this terrific heat wave that has hit the City of New York. Death has claimed two wellliked employees of our hospital James Hannon and William Ma-gee. Also Larry Lilles father. Symgee. Also Larry Lilles father. Sym-
pathy to their familles. Get well wishes to all in sick bay and to those who are confined to thelr homes
Our new director, Dr, Oscar K Diamond family, has taken up residence at the Hospital. Many happy days to them all.
The Chapter is starting a drive for blood donors. Watch the bulletin board for information for this wonderful cause. Call John Wallace Ex. 408.
The next meeting of the Chap ter is September 13 at $4: 45 \mathrm{p} . \mathrm{m}$
The guest speaker will be our new director, Dr. O. K. Diamond This will be a good time to meet with him and get to know him. Let's have a big turn out for him. The Entertainment Committe has started plans for a gala fall party and dan
news on this.
To William Maher, Jerry Griffin, Martin Costello, Vincent Mallen and Chester Wilkin for thelr great job in setting up the Treatment Building for our patients. George Shanks, Sr , is in charge
of the above men. To the groundsof the above men. To the grounds-
men and truck drivers, for their men and
help, too.

The Chapter membership is at a new all time high. We still need mora members to make this Chapter the tops in the State. Let's get on tha ball and get a new set on
mamber.

Albany and also provide the neans for various types of entertalnment and relaxation. He canvassed every employes at Ray Brook and not only reached the required quota but increased the membership threefold. Ho served as president for elght years, and ince stepping down from office he has been available in any way possible on the various commitlees of the Chapter.
Mr. Durr also assisted in the organizing of the Central New York Conference and has been a member of the Assoclation's resolutions committee.
His efforts to gain TB service for institution employees are known throughout the Assoclation.
To sum up. Emmett's hobby would scem to be "In the

## SOLOMON BENDET

Candidate for Representativ Insurance Department
Solomon Bendet is a candidate for reelection as the representa tive of the Insurance Department to the State Executive Commiltee and teh Board of Directors of the Civil Service Employees Asocia tion, Inc. He has held this position for twenty years
Mr . Bendet has been a state employees for thirty one years. He started as a junior insurance , aminer and has advanced to his present position of Principal In-
surance Examiner through eompetitive promotion examinations Sol has served on practically every committee of the CSEA. A present he is Chairman of the John J. Kelly, Jr. Memorlal Committee and the Committee to Establish the Cost of Operating the Group Life Insurance Plan as well as a member of other com-
mittees. He is a former President of the New York City Ohaptet CSEA, Ine., and the Association of New York State Insurance De partment Examiners, Inc. He serving on the Executive Com mittees of both organizations a Civil Service Committees
He is President of the Metro politan New York Conference of the C.SEA. Inc., as well as the reasure of the New York Stat Employees Federal Oredit Union
Sol is married and the father of Sol is married and the father of
two married daughters, Mrs. Bar bara E. Ballot and Mra, Ruth G Kramer. He is the proud grandather of Alissa E. Ballot and Todd H Ballot.

## ABRAHAM SCHWARTZ

Candidate for Representative Labor Department
Mr. Schwartz, a native New
York, is a member of the New York Bar, He attended public elementary schools, Boya High
School, C. C. N. Y., St. Lawrence School, C. C. N. Y., St. Lawrence
University - Brooklyn Law School, and St. Johns' Law School, ac quiring the degrees of LLB and LLM. He entered stato service over 25 years ago as a Claims nvestigator in the State Inurance Fund. He enlisted in the army in 1942 and upon discharge resumed his employment with the State Fund. He worked his way up through the ranks and at present is a Principal Compensation Claims Examiner (Division Head) For 8 yeara he was the Division Head in charge of the Upstate Offices of the State Fund. At present he is in charge of a Metropolitan Division.
Abe Schwartz has always been actively interested in employee welfare. He was Ohairman of the
aurance Plan Committee, Chairman of the Booial Security \& Retirement Committee, Chairman of Publicity Committee and a mittee. Hs is President of the State Fund Twenty-Year Club and is on the Board of Directors of is on the Board of Directors of
the Credit Union. The Chairman the Credit Union. The Chairman
of the Workmen's Compensation Board appointed him Panel Member at the Rochester Institute on Workmen's Compensation
In addition to his employee activities, Mr. Schwartz is very active in clvic, fraternal, charitable and religious organizations, among which are: Treasurer of Beta Lambda Phl Law Praternity, Past Chancellor Knights of Pythias, President \& Counsel of the Clearview Jewish Center, Chairman of the U. J. A. \& Federation campalgns in the State Fund for the past several years, member of the Amerioan Legion, Jewish War Veterans, and Counell of Churches and Synagogues. In his alapacity as Division Head in oharge of the Upstate Offices he has travelled throughout the stats and is thoroughly familiar with employee problem: upstato and in the metropolitan area. He Intends to 1 etively participate in actlvities calculated to bring about the following results: 1) reallatio wago ircreases that meet the rising cost of living, (2) correction of salary schedule in justices. (3) broadening the area of promotional oppertunities in State servioe, (4) modernization of the Retirement System, (5) Independent representation of em ployees at Grievanct Hearings and (6) enforcement of the Merit System.
Mr. Schwartz resides with his wife, Bess, and two sons, Frederle and Stuart, at Whitestone, N.Y.

JOHN K. WOLFF
Candidate for Represent
Labor Department
No Photo Submitted
Mr. Wolff, with 19 years of service with the State and 18 years membership in CSEA, is a
Principal Statistics Clerk in the Division of Employment.
In addition to service on numer ous Association committees, Mr Wolff is partloularly well qualifled for the offioe he seeks by rea son of having been Deparemtn of Labor Representative on the Board of Directors for the past two years. His other outstanding Association contributions include the chalrmanship of the Special Attendance Rules Committee since 1958 and the office of Alternate Chairman of the Special Division of Employment Committee for the past two years.
Mr. Wolft has also been active in the Division of Employment Chapter, having been President for consecutive terms. Currently, he is the Chapter's Grievance Chair total of flve years.

## HARRY L. GINSBERG <br> Candidat L. GINsberg

 Law DepartmentSenlor Attorney and career employee of the Department of Law with over 33 years of public serv ice. Formerly with the Corpora-
tion Counsel's office of the City of New Zork and with the Port of New York Authority, Appointed to the Attorney Generals officeAlbany, in 1046.
After two years of ground work succeeded in having the Law Department Chapter formed. Immediate Past President of the Law Department Chapter and as such is presently serving on the Executive Council of the Chapter Legislative Chairman of the Cap itol District Conference for the

Westchester Wins
(Continued from Page 1) at this time may have been attri-
buted to a request by Supervisor James Downes. Mr. Downes had previously presented a resolution to the Board that would have allowed payment for accrued overtime to beneficiaries of deceased employees.
The CSEA sald it was very encouraging to note the wording of the new rules which state that various benefits "shall be" "will be" granted. The old rules state that benefits "may be granted, with the app
Although all of the requested
revisions of the "rules" were not implemented at this time, it was felt that a milestone of progress has been reached.

Departmental representatives are urged to publiciza these gains to non-members. New members may have dues deducted from their salary by flling a payroll deduction authorization with the Commissioner of Finance.

## Central Conf.

## Continued from Page 1

 ing.This section of the program will again be under the direction s. Samuel Borrelly, chairman.

The state section of the Conference will meet at $1: 30 \mathrm{p} . \mathrm{m}$. in the Copper Room and the county section will gather at tho same time in the Stag Room.
The cocktall hour will start at 6, followed by the dinner at 7 .
The Paul Revere Motel is located at the Beeches and a specal rate of $\$ 6$ per person has been arranged. Be sure to mention the Oivil Service meeting when writing directly to the motel for reservations at Paul Revere Motel Turin Road, Rome, N. Y.
Other motels in the area, for which there is no special rate, are the Green Lantern Motor
Court and the Rome Motel, both in Turin Road.
C.S.E.A. meetings aivays maintaining close contact with oivil service legislation and member ship problems.
Personal History: Married to Sarah Ginsberg and has two daughters, Mrs. Ruth Malina and Lols Ginsberg. - L.L.B. St. John's Attended and completed a cour given in 1948 by the New York State School of Industrial and Labor Relations of Cornell Uniersity,

NN BESSETTE
Candidate for Representative Mental Hygiene Department

No picture or biography sub mitted.

ABRAIAM A. KRANKER Candidate for Representative Department of Law
ATTORNEY - Graduate of Fordham University (Law School) Class of 1025 - member of Department of Law, Albany Office, since 1946 - Associato Attorney in the Real Property Bureau - member of the Executive Council of Department Chapter since 1949 Chapter Delegate to Civil Service Employees' Association Conven tions 1950, 1952, 1954 to date member special legal committee Civil Service Employees' Association since 1959 - Chapter Vice President 1956-1958 - Chapter President 1958 to date $=$ Active in Civil Service affairs since 1941 (1941 - 1946 as member of Corporation Counsel's staff City of

# STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST 



ing entitled "The Bravest Ones" Paul worked well into several nights to put the filshing touches to the ficker which he did twe
hours before the showing. President Bob Lowery received his twenty year service ring after the movie.
Battalion Chief Artie Laufer B. 16 will be surprised at the turnout for his 20 party SepRestaurant in the Bronx. Ac cording $\qquad$ Centrille, lieutenant at 69 Encry and Jack Philips, aide in Batt. 16, tickets are almost sold out. Seems everybody is Just waiting to honor Artie. We hope to see you there

We see in the orders that time reimbursements for the June 13 pleted by Oct. 15. Firemen's applications are being processed by the Deputy Chiefs while officers applications are now being processed by the

The boys in the first division are fust waiting for the first drop of rain to show off their new rainissued the new foreign intrigue jobs.
Looks like the Johnnles in Battalions - 5-9-14-22-32-43-51 are polishing up their rigs for the journey to "the rock, The uFA
and UFOA did a fine job in arranging for the warnings. Seems there are less ulcer cases now 1 The UFO and the UFA have some competition for representation on the Job. Seens that some signing up in the Sereen Actors Guild since they appeared in the "Fire Alarm - Story of Engine
Company 327 on NBS TV recently

Fond good-bye's are being readied for five more brothers whe have put in their papers. Captain William E. Gallagher, Marine 1; Firemen Daniel Doyle, E.70; Wilfred Magnussen, E. 286; James J Rotondl, E. 299 and Marehall H Silbernagel, Mar, Adm. Unit.

FREE BOOKLET by E, S. Goverament on Sosial security, Mail enly. Leader, ${ }^{97}$ Duane Sireel. New York 7, N. Y.

TBTA Employees Receive Choice Of Health Plans
Civil Service Empinyecs of the New York City Triborough Bridge and Tunnel Authority will be permitted a choice of health insurance plans on August 31.
The 840 quasi-public employees, who up to the present were covered by Health Insurance Flan, as are all other eity empleyees, will be permilted to choose beiween HIP and the Group Health Insurance "Femily Doctor Flen" with coverage starting August st.
Effective in February, 611 em ployees will annually he permitied
to evaluate their initial "choice," and switeh to the other plan if they desire.
A poll of Authority empleyeen In the past few daye showed 480 persons selecting HIP and 310 choosing the new GHI Plan.
Blue Cross Hospitalization Covage will be continued for all employees, no matter which medical plan they choose.
These civil servants are employees as policemen, toll coilectclerks, and supervisory personnel on bridses and tunnels in the City controlled by the Authority.

Earn Your
High School Equivalency Diploma
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Class Tues, \& Thurs, at 6:30 Write or Phone for Information

Eastern School AL 4.5029 721 Broadway N.Y. 3 (at 8 St.)
Pleane write me treo zbout the Bien Same Hotel Con will take place at the clutions to be pircued will be alyen Jater in this column. The regwar UFA mcnibly meeting will

Martinique.
At press time it was learned that A good friend of the brothers, Paul Thayer, Fuitizer prize pho-
tographer, is mending in Kingstographer, is mending in Kings-
bridee Veteran's Hospital. He's ondige Veteran's Hospital. He's
taking pictures of the nurses In Ward 4DE now, instead of fire shots.
Graded dictation



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EEkMen 3.4840
SCHOOLS IN ALL IOROUGHS
Civil Service Coaching Electrical Inspector p.o. CLERK-CARRIER HOME STUDY Book HIGH SCHOOL DIPLOMA

## FREE LECTURE

STATIONARY ENGR REERIGERATION OPER MASTER ELECTRICIAN heenses-tues a thurs evis $=-5$

MONDELL INSTITUTE

## SCHOOL DIRECTORY




## IBM

##  




## SHOPPING FOR LAND OR HOMES

 LOOK AT PAGE 11 FOR LISTINGS
## CANDIDATES FOR REPRESENTATIVE

(Continued from Page 14) denced by the active part he has taken in its affairs, Over a period of many years he has served as chairman of nearly every committee and has held nearly every office including the presidency. He had three successive terms as chapter president and from the beginning of his state service in Syracuse, Emil has always been active in some phase of the CSEA, either on a chapter or higher level. Since retiring as chapter president he has remained constantly active in the chapter affairs. He has been chapter delegate to the annual meetings, cle man of our very sucersfinl annual dimners and has served in any capacity requested by the chapter president.
He has served as a member of the Executive Committee of the Rockland State Hospital Boy Scout Troop 38 for the past 14 years.
The members and officers of the Rockland State Hospital Chupter CSEA whole heartedly support Emil as a candidate for this office.
salvatore butero
Candidate for Representative Mental Hygiene Department Salvatore Butero has been Senior Stationary Engineer at N Y. Psychlatric Institute and has been an employee of the Dept. of Mental Hygiene for 25 years.
He has been a member of the C.S.EA. for 20 years, has served as a member of the Salary Committee for the past five years, has been a member of the Board of Directors, Vice President and member of the Executive Committee of his Chapter and has been 1st Vice President of the Metropolitan Conference for the last 2 -year terms.
He has served on the Nominating Commiltee of the C.S.E.A and Mental Hygiene L.ssociation and on the Legislative Committee for MHE.A. He was also representative of M.H.E.A. for his Chapter for four years.

John F. COTtLE Candidate for Representative Mental Hys: ne Department
Mr. Cottle has served as prestdent of Pilgrim Chapter, C.S.E.A. for five consecutive years and at present is second vice president of the Metropolltan Conference and third vice president of the Mental Hygiene Employees Association. He also served on a Special Commiltee for the C.S.E.A. for the Department of Mental Hygiene. At present he is a member of the Legislation Committer of C.S.EA.

Along with other officers of the Mental Hygiene Emplayees Association he has met on many oceasions with Commissioner Hoch $\mathbf{a}^{\mathrm{nf}}+$ Doctor Pense to discuss the many problems that confront the employees of the Department of Mental Hygiene.

It elected to membership on the Executive Committee he pledges whole hearted supported to the membership at large
irving g. fisher
Candidate for Representative Mental Hygiene Department
Mr. Fisher has been continuousis engaged in Association affairs since his entry into State Service In 1948. He served as Vice President of his chapter for 2 years and then as Mental Hygiene Association Representative since 1956, serving on many, and varied committees such as fund raising, payroll deduction, ete. He was
instrumental in getting our recent pay equalization started.
He is a veteran of WW-II, is married and has 2 children.
He was graduated in Business Administration and then employed as Assistant Credit Manager for Snlder Packing Corporation. Upon his discharge from Military Service he pursued a G.I. training prohis entering State Service. He has been a member of the International Accountants Society. He also practices accounting privately and serves as correspondent for Dun \& Bradstreet.
He is a member of the local Fire Department, Chamber of Commerce and the 209th Memorfal Legion Post.
irma german
Candidate for Representative Mental Hygiene Department
Irma German has been employed in Food Services for 26 years at Rome Stato School. A graduate of Morrisville Technical Institute, she has majored in Institutional Management and Nutrition.
For many years, she has taken a personal and active interest in the Fort Stanwix Chapter of Rome State School. She has served as Vice-President and 6 years as Chapter President. Through the years, she has always worked on Chapter committees and currently is a delegate and chairman of the Membership Committes of her Chapted.
For a number of years she has been Treasurer of the Central New York Conference. In addition, she has been a member of the State Legislative Committee for 6 years - and has never missed a meeting.
Irma has worked untiringly to mprove the working conditions of Mental Hygiene employees. She has been on many appeal committees and has given special attention to the lower pald employees in State institutions, such as kitchen helpers, farm hands and attendants. On the basis that we all will be retired some day, she has worked hard for better retirement benefits.
Irma believes that the Mental Hygiene employees have a responsibility to sell the importance of their work to the general pubic. Mental Hygiene employees can be certain that Irma will continue her devoted service in their behalt as Mental Hygiene representative.
peter J. pearson Candidate for Representative Mental Hygiene Department
Mr. Pearson has been a Mental Hygiene employee for twenty-five years and a member of the Clvil Service Employees' Association. Inc., for the same period of time. He has served as President of this Chapter and he is the present Chalrman of the Board of Directors and has served in this capacity as chairman for four of the past flve years.
Mr. Pearson is presently a member of the State Association's Special Political Action Committee and Special Committee to Study Union Activities in Public Service.
He has served as Chairman and Viee-Chairman of the Long Island Metropolitan Conference Committee of Civil Service Employees Association Ine.
Mr. Pearson has a broad knowledge of Civil Service and the Mental Hygiene Departments and he sentative for the Mental Hygiene


SALVATORE BUTERO Mental Hygiene


PETER J. PEARSON Mental Hygiene
Association.
He has been a Chapter delegate for seven years, and in "19591960", he was vitally instrumental In securing the adoption of the resolution which provides for the additional Mental Hygiene Representatives. Prior to this time, he was instrumental in the adoptlon of the resolution to provide a Personnel Omfer in the State hospitals.
He is Chairman of this Chapter's Legislative Committee, also co-chairman of the Metropolitan Conference for the Long Island area. In this capacity, he has formulated a close and understanding relationship with the legislators and the State employees.
In 1955, during his time as President of the Central Isllip Chapter, he organized the first Employee's Grievance Committee, with the co-operation of the Hospital Director, Dr. O'Nelll.

## william J. Rossiter

 Candidate for Representative Mental Hygiene DepartmentBill Rossiter is Mental Hygiene Dept. representative at present and is president of the Western Conference of the Civil Service Employees Assn. He is the author of "Mental Hygiene Memo." a column in The Leader that reports and comments on events and affairs affecting that department's mployees.
He has been both president and vice president of the Rochester State Hospial Chapter and is interested in all Association activlties and specifcally the mental hygiene employee.
In the Western New York Conference Mr. Rossiter has served on

FOR THE BEST IN homes - see page 11

Pass Your copy of The Leader
on to a Non-member


IRVING FISHER
Mental Hygiene


WILLIAM J. ROSSITER Mental Hygiene
such commiltees as: chairman, education committee; chalrman, nominating committee; and a member of the social committee,
Statewide, he has sarved on the state salary committee, and has served on the revision of the civil service law committee, as well as on
Mr. Rossiter has written articles in Rochester newspapers and in the Civill Servioe Leader regarding salaries, recrultment, shorter work week, working conditions, retirement, eto.
Entering State service in 1931 he recelved his h.N. In 1934. In addition to service at Rochester State Hospltal, he worked at New York State Psychiatric Institute for one and one-half years and at Brooklyn State Hospital for eight and one-half years.

## samuel m. seltzer

 Candidate for Representative Mental Hygiene DepartmentSamuol M. Seltzer is candidate for one of the three resentative on the Board of Directors. An notive member of CSEA and MHEA since his entry into State Service in 1954, he has served as president of his Chapter and is currently Chairman of the Membershlp Committee of the Western Conference.
He recelved his B.S. and M.S. degrees in Paychology from the City College of New York and has been a professional psychologist since 1950. He is certifled as psychologist in the state of New York and ourrently heads the Paychology Department at Craig Colony and Hospital.
He is rather experienced in organizational work and currently holds various positions of responsibility in the Masonic Order, the Rotary Club and in Scouting. In addition, he is amilated with napsychological resional and psychological associations.


IRMA GERMAN Mental Hygiene


SAMUEL SELTZER Mental Hygiene

## Correction



HARVEY G. DICKSON


## CLAUDE ROWELL

Last week, The Leader inadvertantly switched the identification lines on the pletures of two candidates for office as fifth vice presldent of the Civil Service Employees Association.
Their identities aro restored, as above, and The Leader regrets the error.


[^0]:    (Mr. Margolin is Adjunct Professor of Public Relatiens in the New Yerk University School of Public Administration and is a vieepresident of the public relations firm of Martial \& Compeny, Jne.)

