

Writers Wanted For Story Jobs
See Page 9

IMMIGRANT INSPECTOR EXAM FOR JOBS AT \$60

REPEAT THIS
Dwyer Won't Run—Unless Decision Badgers Him into It

THE MAYOR WILLIAM O'DWYER finally made up his mind. He will not run again. His decision is as firm, as clean, as any decision he has ever made. Repeat This can report that the Mayor has already informed at least one of the most potent Democratic political figures of his resolve. A year ago, the Mayor had already determined not to run again. During the course of the past few months, however, he has changed. He told many persons that he wouldn't run. But no one took him seriously. And, as Repeat This reported, the political picture in the City has suspended animation awaiting the final word, unequivocally, from him.

The Family Pressure
In the past few weeks, pressure has been placed on the Mayor's family to stay out of the race. His family has grown intensely. His sons, Paul and Frank, his daughter-in-law—and his niece, little Betty—wouldn't take No. 1. His physicians have been urging him to desist, not on grounds of health—his health isn't bad—but because no human being can be expected to take the strain of City Hall for so many years—especially a man so sensitive as Bill O'Dwyer.

Will He Change?
Question: What chance is there he'll change his mind?
Answer: No secret that William O'Dwyer will not run again.
(Continued on Page 6)

Election Trial
The trial of the charges of malfeasance in the 1948 election of the Patrolmen's Benevolent Association was scheduled to start Tuesday in the Supreme Court, New York county, before Referee Peter Schmuck. The election in which John E. Carton was declared winner was the subject of the lawsuit. The plaintiff is Patrolman Raymond A. Donovan, ex-president, and the defendant is Carton.

Career Group Seeks Action on Temper Vet Seniority

Representatives have been sent to every State in Congress and U. S. Senator, asking support for the Klein bill (H.R. 2446), which would give veterans' super-seniority. The Federal Career Employment Association sent the letter to the House and Senate. This group maintains that the present law is most unfair to career employees and is inequitable. The House and Senate are expected to hold hearings on the provisions of the bill. (Continued on Page 9)

Analysis of Bills Signed, Vetoed or Before Dewey

In last week's LEADER the first instalment of a two-part report on the retirement bills passed by the Legislature was published. The final instalment is published on page 2. The following discussion of other 30-day bills before Governor Thomas E. Dewey, or acted upon by him, concludes the current legislative report by counsel to The Civil Service Employees Association.

By JOHN T. DeGRAFF
Counsel to The Civil Service Employees Association
Unemployment Insurance
The Barrett bill, Assembly Pr.

2306, liberalizes the Unemployment Insurance Law relating to public employees by extending its coverage to two groups of employees presently excluded, viz. - per diem employees and those who have been employed for less than one year.

Public employees who lose their jobs have the same need for unemployment insurance to tide them over until they can find a new job as do employees in private industry. We believe that the time has now come to extend the law to these two groups, presently excluded, who actually have

the greatest need for such coverage.

Local Transfers
The Tift bill, Assembly Pr. 2199, provides that when the powers and functions of a municipal corporation are transferred to the county the civil service staff engaged in the performance of such functions for the municipality shall be transferred to the county without further examination, and shall retain their respective civil service classification and status.

Five-day Week
(Continued on Page 2)

Donovan Asks Referendum On Term of PBA Officers

Patrolman Raymond A. Donovan, former president, called for a membership referendum by the Patrolmen's Benevolent Association, to resolve the dispute over whether the term of office of the incumbent officers, headed by John E. Carton, should be two years. Mr. Donovan said that a resolution, introduced on Presi-

dent Carton's behalf, to have the delegates nominate and elect officers for 1949-50, was a subterfuge to make it appear to be two one-year terms, though in reality a devised two-year term.

"The membership itself now elects officers, so an attempt is being made to have the delegates effectuate a two-year term for the incumbents, which the members

never voted," declared Mr. Donovan.

The dispute over the term of office arose because the members decided in favor of a two-year term, instead of the previous one-year duration, at the election last June, the same time that Mr. Carton and his ticket were elected. The referendum specified that the

(Continued on Page 16)

Annual Harold J. Fisher Memorial Award

The Civil Service LEADER is now receiving nominations for the annual Harold J. Fisher Memorial Award. This award is presented annually to the person who has done most, in his job as a public employee, to exemplify the best meaning of the term merit system, and has contributed most, in his day-to-day work, to building the prestige of civil service. The persons nominated for this award may be "important," or they may be "little fellows." Send all nominations together with a statement of reasons, to Harold J. Fisher Memorial Award Committee, Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

Per Diem Survey Expected in DPW

ALBANY, April 25—The LEADER is in receipt of a letter from Charles J. Hall, Public Works Department Representative of The Civil Service Employees Association, which is important to all per diem men in the DPW.

Mr. Hall's letter follows:
"In your April 12th issue of The LEADER you printed an article entitled 'Public Works Per Diem Men Lose Plea.' Your article on this subject is partly correct and does not give all the facts. These men did not lose their plea.

requirements demanded by the Budget Director. An estimated 1,500 men would be more nearly correct.

"According to the Budget Director, a per diem man in order to be eligible for a salary basis must do the same type of work the year round. For example, a carpenter could not do carpenter work say 8 months and some other type of work 4 months.

"No composite titles will be considered by the Budget Director."

Survey in Summer

"I have had several talks with Mr. Holden Evans, Jr., on this subject and in our conversation he stated that a survey of the men could not be made at this time but would be a summertime job.

"The 5,000 men you mentioned will not all be involved in the salary changeover. Many of these men do not have the necessary

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Study books for Social Investigator, Railway Postal Clerk, and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC.

Intimidation in Westchester?
See editorial page 6

Full Committee to Hold Hearings on Pay Bills

WASHINGTON, April 25 — Chairman Tom Murray, of the House Post Office and Civil Service Committee, said that no subcommittee would be assigned to hold hearings on the several U.S. pay bills now pending. Hearings will be held by the full committee after postal rate hearings have been concluded, he explained.

He promised hearings on H.R. 927, the Teague Bill, H.R. 932, the Vursell Bill and H.R. 87 the Miller Bill, granting credit for military service to veterans of World War II in determining salary grade.

Representative Karst, of Mis-

A nation-wide examination for filling positions as U. S. Immigrant Inspector, \$3,100 a year, is now open. Jobs in New York and New Jersey are included.

The examination is one of the most popular ones held by the U. S. Civil Service Commission.

Summary of Requirements
Four years of experience involving fact-finding from oral examination, weighing facts in connection with rules, interpreting instructional matter or explaining to affected parties the reasons for decisions.

(Continued on Page 12)

Homemaker Jobs Offered to Women

The NYC Department of Welfare urgently needs homemakers to care for children, whose mothers are temporarily ill, either in the home or in a hospital. The services are confined to families receiving public assistance, or to those families where investigation discloses that commitment of children to institutions would otherwise be necessary.

The department is seeking applicants for this civil service position, particularly women who speak Spanish, Italian, Yiddish or other foreign languages. Applicants should be, preferably between 30 and 50 years of age, with home-making experience either in their own homes or as pair workers. They must be American citizens and must have three years' NYC residence. They also need good character references and must pass a physical examination.

Permanent civil service status in the non-competitive class is achieved after six months' satisfactory work as a mother's aide. The beginning salary is \$1,860 and two increments of \$120 each are assured at yearly intervals. The mother's aides work 45 hours a week and are given compensatory time off for overtime. They are also granted vacation and sick leave, and may join the NYC retirement system.

Upon appointment women are given a short training period which includes sessions dealing with foods and nutrition, house care, laundry, child care, simple care of the sick, and care of clothing.

Apply at the Personnel Bureau of the Department of Welfare, 9th floor, 902 Broadway, between 20th and 21st Streets.

souri, introduced H.R. 4002 on April 4, providing for a fidelity trust fund in the Post Office Department. The bill would authorize the Postmaster General to set up within the Postal Service a trust fund in lieu of requiring employees to furnish bonds. Employees will be assessed until such time as the balance on hand is sufficient to make further assessments unnecessary. The fund is to be deposited in the Treasury and surpluses or excess fund over needs invested in U. S. Securities.

Treasury Seeks Repeal
Bonding companies are de-

(Continued on Page 8)

STATE AND COUNTY NEWS

Digest of Bills Signed or Pending

(Continued from Page 1)

The Clancy bill, Assembly Pr. 1011, is a step toward an eventual five-day week. Although it is limited in scope, it would give local units of government the discretionary power to close the office of the County Clerk and Registrar of Deeds on Saturday.

Jury Duty

The Scanlan bill, A. Pr. 1499, provides that a Civil Service employee who serves as a juror in a court of record shall not suffer any loss of salary or time off and that he may retain the fees he receives for jury service. This bill has been vetoed by the Governor on recommendation of the Mayor of New York City and the New York City Board of Education. The Governor's veto message reads, in part, as follows:

"The practice that this bill would mandate is presently observed by the State with respect to its officers and employees. That is not the situation, however, with regard to municipal employees, but I am not satisfied a uniform practice should be mandated by the State."

Overtime

The Campbell bill, S. Pr. 2894, empowers local units of government to pay overtime compensation to civil service employees on the basis of time and one-half or

other multiple of the regular basic pay for his position.

Veterans

The Fitzpatrick bill, A. Pr. 3297, liberalizes the provisions of the Military Law relating to the rights and privileges of veterans on special eligible lists.

Increment Service

The Erwin-Wilcox bill, which extends the present Lupton Law to April 1, 1950, has already been signed by the Governor and is now Chapter 353. This bill affects some 8,000 State employees and provides that increment credit earned for service as a temporary or provisional employee shall be retained upon appointment to the same or a similar position.

Another Edwin-Wilcox bill, already signed by the Governor as Chapter 130, liberalizes the Feld-Hamilton Law by providing that the effective date for the granting of increments is changed from on or before September 30 to on or before October 1.

Oath of Office

The Graves-Barrett bill, now Chapter 420, liberalizes the present law which requires termination of employment for inadvertent failure to file an oath of office. The bill, as amended, provides that employment shall be terminated only for a refusal or willful failure to file the required oath of office.

Constitution—Veterans Preference

This is the Mitchell bill. Changes present preference provisions for veterans to provide for percentage credits to veterans on original entrance to service or on promotion, such preference to be granted once, in lieu of present preference. Amends Constitution. Must be submitted to electorate this year for vote. If accepted by electorate must be supplemented by appropriate legislation at 1950 legislative session.

Civil Service—Oaths

The bill provides that refusal or failure of state or municipal employee to take and file constitutional oath shall terminate employment until oath is taken and filed. Liberalizes present law. (Continued on Page 3)

N. Y. National Guard

ALBANY, April 25 — Brigadier General Ames T. Brown, the Adjutant General, has been notified by Major General Kenneth F. Cramer, chief of the Army Department's National Guard Bureau, that the New York National Guard led the nation, with a total strength of 28,296 as of March 31. "I am proud," General Brown said, "that New York State is upholding its fine traditions by leading the nation in its National Guard strength. The New York National Guard, numbering in its ranks regiments with long and proud histories, always has been in the forefront of the nation's defense, and General Cramer's notification is another 'first' of which we are proud."

Porta Is Renominated To Head NYC Chapter

The nominating committee recommended the following slate for the annual election of officers of the NYC chapter of The Civil Service Employees Association (asterisk denotes renomination):

President, Michael L. Porta, Workmen's Compensation. *
1st vice-president, Solomon Bendet, Insurance Department.
2d vice-president, Al Corum, DPUI.
3d vice-president, William Teitelbaum, DPUI. *

Recording Secretary, Edith Fruchthandler, Public Service Commission. *

Corresponding secretary, Mrs. Elvira Hart, Housing Department. *

Financial Secretary, Mrs. Marie S. Lauro, Banking Department. *
Treasurer, Joseph J. Byrnes, Public Works. *

Of the two new candidates, Mr. Bendet, a member of the executive committee of the Association, fills the vacancy caused by the declination of Assistant Attorney General William K. Hopkins to run to succeed himself as 2d vice-president, for family reasons, while Mr. Corum replaced Victor J. Paltits, of the State Banking Department, who resigned several months ago as 2d vice-

How Retirement Bills Affect Employees

By JOHN T. DeGRAFF

The following ends a discussion of the retirement legislation passage at Albany this year. The entire article encompasses nine topics. Two were discussed in last week's LEADER. They were:

1. Aid to retired employees, through the Mahoney bill to allow increasing the allowance of retired employees, requiring re-passage in 1951 and approval at the polls; and through the Erwin bill, signed by Governor Dewey, to allow State employees to supplement their retirement income by public employment, and the Desmond bill, to the same effect, but applicable generally, still before the Governor.

2. Additional annuities. The Desmond bill, allowing up to 50 per cent increase in contributions, is before the Governor.

The five others below:

3. Disability Retirement Allowances

Two bills were passed to liberalize the pension of disability beneficiaries. The first, Erwin bill, S. Pr. 2517, is for the benefit of employees who retired on disability before the drastic rise in the cost of living produced a substantial increase in wage levels. It amends the definition of "final average salary" to be the maximum salary which the retired member would currently be receiving in the position from which he was retired for disability.

The second Erwin bill, S. Pr. 2516, provides that legal fees, not exceeding \$100, awarded under the Workmen's Compensation Law, shall not be deducted from accidental disability retirement allowances or accidental death benefits.

4. Twenty-five Year Retirement. The Legislature passed and the Governor has already signed the Barrett bill, A. Pr. 265, which extends to police in the Regional State Park Service the privilege of retiring after 25 years of service, on the same basis now available to State Troopers.

5. Additional Options

The Erwin bill, S. Pr. 2609, provides an additional option available to a member or his beneficiary, so that, in the event of the death of a member his death benefit, plus his accumulated contributions, may be paid to a designated beneficiary on the basis of

an annuity instead of a lump sum, with the proviso that if the beneficiary died before the full amount of the reserve is paid, the balance may be paid to a designated person.

6. Computation of Maintenance

Prior to the adoption of the Feld-Hamilton law, the value of maintenance furnished institution employees was computed at one-half the cash salary they received. With the adoption of the Feld-Hamilton law, it was found that in some cases the actual value of maintenance was fixed at an amount below the sum previously used for retirement purposes. To protect such employees against such a reduction in retirement allowance, a bill was sponsored by the Association which permitted such employees to continue contributions at their higher rate. These provisions are now extended by the Erwin bill, S. Pr. 1593, to employees of tuberculosis hospitals recently transferred to the State, and similar provisions for the employees of Onondaga County are contained in the Hughes bill, S. Pr. 2063.

7. World War II Service

The Fitzgerald bill, A. Pr. 3439,

extends retirement credit to veterans of World War II who were employees of the State or participating employer at the time of entrance into the armed forces and became members of the retirement System after discharge from the armed forces.

8. Discontinued Service. The Rules Committee bill, S. Pr. 2962, increases the amount of the retirement allowances of employees whose service is interrupted by the receipt of a discontinued service allowance. The bill provides that, if an employee after receiving a discontinued service allowance, returns to work for a period of at least ten months and returns to the system, the amount of any retirement allowance previously received, allowed, upon subsequent retirement, credit for all service.

[See last week's LEADER for details of other retirement bills].

The Fino bill, S. Pr. 178, extends until January 1, 1951, the time within which a member obtain credit for allowable service upon making the required contributions.

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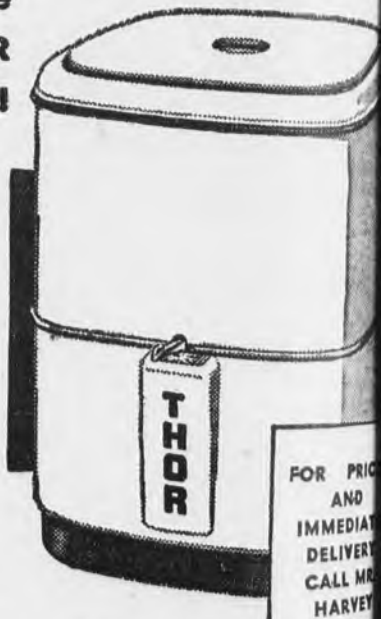
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president because of pressure of duties as a Banking Examiner. The committee had renominated Mr. Hopkins prior to his declination. There were no independent nominations.

Election Meeting May 10

Mr. Porta will run for his second full term. He succeeded Charles R. Culyer as president when Mr. Culyer became field representative of the Association, in charge of the County Division. Mr. Porta filled an unexpired term of nearly half a year, after which he was re-elected for a full year's term.

The election will take place at the meeting of the chapter representatives on May 10, which is usually held in the State Office Building, at 80 Centre Street.

Mr. Porta appointed an election committee, consisting of Benjamin Ungarten, of Workmen's Compensation; Helena Dickinson, of the Labor Department; Max Lieberman, of the Motor Vehicle Bureau, John L. Files, of DPUI, and Ed Hart, of Agriculture and Markets. The committee will have charge of the distribution of ballots and their return to chapter headquarters, as well as conducting the canvass.

A resolution was adopted expressing deep sorrow over the death of Anne Tolman, daughter of Dr. Frank L. Tolman, president of the Association. On learning of the death, Mr. Porta had immediately sent a telegram of condolence to Dr. Tolman and his family. The chapter representatives stood for a minute in silent prayer as a further expression of their sympathy and remorse and, after the transaction of only the most essential business, adjourned in honor of the memory of Miss Tolman.

Mr. Porta, in a brief talk, thanked The LEADER for "excellent coverage of the chapter meetings."

STATE AND COUNTY NEWS

Association Report on New Legislation

Continued from Page 2)
terminates employment for
to file oath of office.
to both Houses.
Classification Boards
-Merger
Present Classification and
Standardization Boards are
There is created a
and compensation
in the Department of
service, with appeals board.
the Association legislative
Effective July 1, 1949.
has already been signed,
now chapter 355 of the
1949.
-Municipal Employees
of municipal employ-
other municipalities within
or to county positions

without loss of civil service classi-
fication is provided for in this
measure. Passed both Houses.
Retention Preference for Veterans
Veterans preference in retention
upon abolition of positions shall
be unlimited in duration, by the
terms of this bill that passed both
Houses.
Jury Duty
A civil service employee is al-
lowed leave of absence with pay
while serving as a juror and shall
not be required to turn over to
State or municipality any fees re-
ceived for such jury duty. Passed
both Houses.
Saturday Closing
Saturday Closing is permitted
in the office of the County Clerk

and register of deeds. Before Gov-
ernor.
Unemployment Insurance
This bill would amend present
law to broaden unemployment in-
surance coverage in public em-
ployment by extending coverage
to per diem employees and those
who have been employed for less
than one year. Passed both
Houses.
Military Duty-Rights
This bill protects rights and
privileges of an employee on mili-
tary duty in relation to special
eligible lists. Passed both Houses.
Police-Firemen-Competitive
Class
Vacancies in competitive class
positions in municipal police or
fire departments shall be filled
within 60 days from appropriate
list, by the terms of this bill. If
no list exists, examinations must
be given and lists established and
vacancies filled within 90 days.
Passed both Houses.

For the first time since he became President of
the Civil Service Employees Association, there is no
column in the corner reserved for Dr. Frank L. Tolman.
Public employees will miss his homely, common-sense
comments this week. Dr. Tolman mourns, and his many
friends share his sorrow, over the death of his daughter
Anne, killed by a freight train on Sunday, April 17.
She was buried last Wednesday, quietly, after simple
funeral services held privately. The public employees
of the State pray that the fortitude which has guided
Dr. Tolman through so many crises will remain with
him now, in this time of grievous loss.

WHAT EMPLOYEES SHOULD KNOW

How To Install A Work Simplification Program

By THEODORE BECKER
It is one thing to tell super-
visors that they are expected to
improve the work methods em-
ployed in their respective units.
It is quite another to point the
way, supply the tools and support
the results. If first-line super-
visors are recognized as the "cut-
ting-edge" of administration, top
management, to discharge its own
obligations, must keep that edge
"sharp," after careful selection in
the first place, by adequate on-
the-job training in the second
place. Among the things recom-
mended in the training of first-
line supervisors is the installation
of a work simplification program.
On the theory that work sim-
plification results in the doing of
a better job with less effort and
in less time, it is entitled to the
cooperation of both the super-
visors and the subordinates of the
supervisors involved in the pro-
gram.

Next is set forth the supervi-
sor's guide to the work distribu-
tion chart. This explains how
such a chart is prepared and how
it is analyzed. In preparing the
chart, the supervisor lists all his
unit's activities and matches this
against the tasks performed by
each employee in the unit.

- Six Key Questions
Then he asks himself six key
questions:
1. What activities take the most
time?
2. Is there any misdirected
effort?
3. Are skills being used prop-
erly?
4. Are employees doing too many
unrelated tasks?
5. Are tasks spread too thinly?
6. Is work distributed evenly?

The book then describes the
preparation of a process chart by
the supervisor. This involves trac-
ing the several activities from be-
ginning to end. The analysis of
each such chart, for the purpose
of eliminating, combining, re-
arranging and simplifying steps
in processing, involves a different
group of questions. What is done?
Why is this step necessary? Where
should this step be done? When
should this step be done? Who
should do the job? How is the
job being done? Can I make the
job easier for everyone concerned?

Breaking Bottlenecks
The last supervisor's guide de-
scribed covers the work count or
work measurement. By a proper
analysis of the flow and volume
of work, the supervisor is helped,
according to the publication: to
schedule work; to relate tasks;
to measure the value of a step;
to divide work; to spot bottle-
necks; to demonstrate personnel
needs; and to stimulate interest
by showing how much is done.

Each question raised and each
advantage stated in the super-
visor's guides is appropriately il-
lustrated. The "before" and
"after" pictures, in particular are
striking and memorable. These,
and the 36 posters illustrating the
program, make reading the book
a pleasurable as well as an in-
structive experience for any su-
pervisor or employee whether or
not his reading is in connection
with the installation of the pro-
gram.

We have seen how red tape is
created, some justifications for its
existence and, in conclusion, steps
that can be taken to eliminate
much that may be indefensible.

Enacted or Vetoed

Thomas E. Dewey
the following bills, passed
last session of the Legis-
and they became chapters
Laws of 1948, as enumer-
means Senate Introduc-
number and A means Assem-
ductory Number:
SIGNED
S. 1908, by Hughes.
ens out computation of
ees of Onondaga county
members of State Em-
Retirement System.
S. 1551, by Quinn. In-
salaries of Commissioners
Board of Water Supply.
A. 2097, by Olliffe. Amends
charter, permitting NYC
ers to hold Federal office
receiving a pension of any
(See 642).
S. 1651, by Fino. Amends
service law in relation to
for allowable service.
A. 474, by Lyons. Pay of
Judge and Surrogate of
County increased.
S. 1008, by Olliffe. Min-
salaries set for instruction-
NYC Board of Higher
ed.
A. 2331, by Gans. Increases
of District Attorneys, and
es number and salaries
in officers of D.A.'s within
S. 2073, by Fino. Amends
arding county detectives,
Attorneys' offices, Bronx
ags counties.
S. 2074, by Fino. Raises
District Attorneys within
A. 1495, by Brook. Amends
arter to permit NYC pen-
to work for NYC or the
provided the aggregate of
and pension, formerly
doesn't exceed \$1,800.
S. 2255, by Griffith. Amends
law in relation to credit
ers of the State Teachers'
ent System, for service in
ed forces during World
S. 2565, by Wicks. Com-
of wardens of prisons
administrative officers
ations wherein felons are

A. 2451-Salaries of attendants
and messengers, Surrogate's Court,
New York and Bronx counties.
A. 1826-Transfer of members
between retirement systems.
S. 2353-Allocation and classi-
fication of Senior on-the-job
Training Representatives and on-
the-job Training Representatives.
S. 996-Tenure of teachers, on
transfer from one tenure area to
another; vetoed because upgrad-
ing could be accomplished, instead
of probationary period starting
anew in the relocation area.
S. 2172, A. 603, S. 2055, A. 1743,
A. 471 and S. 718-Bills would
have mandated on towns or vil-
lages in Westchester increased
benefits for members of closed
pension systems. Taxpayers and
officials would be given no op-
portunity to express their opinion,
said the Governor in a memoran-
dum and benefits would be greater
than are granted elsewhere under
the same system.
S. 1422-Would make general
the practice followed by the State
in allowing its employees paid
absence when on jury duty, though
paid a jury duty fee by the court.
Bill opposed by State Conference
of Mayors. Cities now generally
required the jury fee to be turned
over to the city. NYC Mayor and
Board of Education opposed bill.
A. 1140-Would provide for su-
perannuation retirement after
fifty years of total service.
S. 2491-Would extend veteran
preference benefits to those who
served after September 2, 1945,
to December 31, 1946, in the
armed forces. President of State
Civil Service Commission said it
went contrary to the theory of
preference for war risks, covering
period after which the shooting
was over. Conference of Mayors,
Civil Service Employees Associa-
tion, Division of Veterans' Affairs
and Civil Service Reform Associa-
tion opposed the bill.
A. 2622-Would compel use of
eligible lists for promotion to
sergeant or lieutenant vacancy in
police force of Westchester towns,
or, if no list exists, to be filled as
otherwise provided by law. Pres-
ident of State Civil Service Com-
mission wrote that bill would
deprive appointing officers of choice
of one out of three-applicable
in all instances, except as to dis-
abled veterans-and is of doubt-
ful constitutionality.

Among the bills vetoed by the
Governor are:
The Drohan bill, A. Pr. 931,
which would extend veteran pre-
ference to include service in the
armed forces of the United States
in Russia from November 12, 1918
to April 1, 1920.
The Manning bill, S. Pr. 2726,
which would similarly extend pre-
ference to veterans of World War
II who served in the armed forces
during the period from September
2, 1945 to December 31, 1946.
Also vetoed were the Del Giorno
bill, A. Pr. 1126, establishing a
two-year statute of limitations in
removal proceedings, and the Dal-
essandro bill, S. Pr. 2588, which
attempted to freeze into the com-
petitive class, without examina-
tion, certain employees in the
Division of Veterans Affairs.

Labor Mediator Exam Opens

An examination for filling State
positions as Labor Mediator, at
\$5,650, is now open to the public.
it closes Friday, May 13. It is
the first exam in this title since
1941. At present there's one vac-
ancy in the NYC office and one
in Buffalo. Others are expected.
There are five annual increments
of \$240. The application fee is \$5.
The written test will be held
on Saturday, June 18. The exam
is No. 0010.
The minimum qualifications are
either (a) nine years of satis-
factory full-time paid experience
as an official representative of a
private or governmental organiza-
tion with duties involving the
negotiation, mediation or arbitra-
tion of disputes between union and
employer groups and graduation
from a standard senior high
school or (b) five years of the
experience outlined in (a) above
and graduation from a recognized
college or university with special-
ization in labor relations, econom-
ics, or political science; or (c) a
satisfactory equivalent combina-
tion of the foregoing experience
and additional training.
Apply to the State Civil Service
Commission, 270 Broadway, NYC,
corner Chambers Street, or at the
State Office Building, either in
Albany or Buffalo.

VETOED
vetoed by Governor Dewey
the following:
-Would make obligatory
of vacancies in paid po-
fire departments in coun-
ties, towns and villages.
O'Dwyer, of NYC, wrote
bill would apply to NYC,
quoted the President of
Civil Service Commission
that it would be imprac-
such a large city be-
its requirement of filling
ancies as the result of ex-
within 90 days.
-Provides for referendum
an hours in certain cities
State, State Comptroller
rote the Governor that the
unconstitutional, as the
on would have to be sub-
state ever, numbered years,
state officers are chosen.
manche figures and some
Completed also criticized

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service exams, all subjects; (2) requirements for 500 government
jobs; (3) information about how to get a "patronage" job-without
taking a test and a complete listing of such jobs; (4) full informa-
tion about veteran preference; (5) tells you how to transfer from
one job to another, and 1,000 additional facts about government
jobs. "Complete Guide to Your Civil Service Job" is written so
you can understand it, by LEADER editor Maxwell Lehman and
general manager Morton Yarmon. It's only \$1.
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enclose \$1 in full payment.
Name
Address

Central Canal Unit Holds Annual Meeting

BALDWINVILLE, April 25 -
With large representation from
many parts of the State, the
Central Unit of the Barge Canal,
The Civil Service Employees As-
sociation, recently held its an-
nual meeting at Mineral Springs,
Clyde, N. Y. Among those attend-
ing was a delegation of canal
employees from Ristrict 4, Roch-
ester. Nearly 200 participated
in the event.
Four representatives came from
the Albany and Syracuse offices,
along with two honorary mem-
bers. The Albany representatives
were F. R. Lindsey, Assistant Su-

perintendent of Operation and
Maintenance and E. Huduwalski,
Electrical Engineer. The Syracuse
men were J. Frederick, Assistant
District Engineer, and F. B.
Crocker, Associate Engineer.
Section Superintendents R.
Quandt and J. Wilcox were also
present. Mr. Wilcox acted as
master of ceremonies and intro-
duced the officials to the members.
The climax of the evening was
the presentation by Mr. Lindsey
of a Citation and Merit Award
to Harvey Heilbromm, Chief Lock
Operator at Lock 30, for his de-
velopment of a safety device to
prevent damage to lock gates.

STATE AND COUNTY NEWS

Westchester Honors Ivan S. Flood; Rev. Carey Urges Employee Strength

SCARSDALE, April 25 — "It's more important to know what the mine does to the miner than it is to know what the miner does to the mine."

With this as his theme, a celebrated labor priest last week urged strong organization of public employees. The speaker was Rev. Philip A. Carey, S.J., Director of Xavier Labor School, College of St. Francis Xavier. He made his hard-hitting address at the 1949 dinner-dance of the Westchester County Competitive Civil Service Association, held on Thursday, April 21, honoring Ivan S. Flood, past president of the group.

Aspects of Employee Strength
A galaxy of distinguished citizens attended the event, which beneath its surface of a pleasurable evening, displayed aspects of employee strength and dignity. J. Allyn Stearns, 4th vice-president of The Civil Service Employees Association and a member of the

Westchester group's board of directors, made this clear when he revealed that "we are not alone, we are not isolationists. We have behind us the moral, financial and technical support of 48,000 members of the Association, in all parts of the State, support which is ours to use as and if we need it." Mr. Stearns acted as master of ceremonies.

On the Dais
On the dais, with Father Carey, Mr. Flood and Mr. Stearns, were: Michael J. Cleary, President of the Westchester County Competitive Civil Service Association; State Senator J. Raymond McGovern; Mrs. Flood; County Executive Herbert C. Gerlach; Deputy State Comptroller H. Eliot Kaplan; and Jerry Finkelstein, publisher of the Civil Service LEADER. Maxwell Lehman, LEADER editor, was among the guests.

Indicative of the State-wide re-

sources of civil service employees, six officials of the Civil Service Employees Association were present: Joseph D. Lochner, executive secretary; John P. Powers, second vice-president; Frederick J. Walters, 3rd vice-president; Harry G. Fox, treasurer; E. Kenneth Stahl, chairman of the Capital District Conference; Solomon Bendet, of the Board of Directors; and John J. Kelly, Jr., of counsel.

Potency of Public Employees
In the course of his talk, Father Carey reviewed the importance of collective bargaining in gaining for workers their present status. "Now it is the working people," he said, "who historically are becoming the important people in society. They now need to realize the importance of their work, their power in the community. This is a good thing. But the power must not become irresponsible."

Speaking directly of the potency of public employees, he said: "We,

the community, are going to forget you and remember the taxes—unless you think of your dignity, and band together in an association to protect your salaries, your status, and improve your working conditions. We, the public, are no more liberal than any other employer. Government is likely to be no more progressive than the head of the agency which bargains for it."

Speaking of the Westchester Association, he said: "It talks for you honestly, fairly. It is not a debating society."

Collective bargaining, he said, is a substitute for "the industrial prize ring."

Powers Extends Greetings
John Powers brought the best wishes of the Civil Service Employees Association to the group. "County and State employees are finding their association together one of increasingly mutual helpfulness," he said. "The As-

Association Board Meeting Postponed

ALBANY, April 25. — The meeting of the Board of Directors of the Civil Service Employees Association which had been scheduled for April 28, has been postponed until the next meeting of the Board at the association headquarters to be held on May 19.

sociation is like a wheel, spokes consisting of the... Make yourself a more... part of that wheel, a... spoke," he advised.

H. Eliot Kaplan, who for years had been the honor... sel of the Westchester... the assemblage: "I never... invoke my legal knowl... the officials of the com... pointed out, too, that... have rights and privileg... lic servants, there are... privileges of administr... cannot be ignored.

Gerlach Honors Flood
Mr. Gerlach spoke in honor about Ivan Flood, who... sented to him a sturdy... set of travelling bags... Association. In a referen... sliding scale cost-of-liv... salary arrangement whic... in Westchester, Mr. Ger... "I stuck with you when... of living went up. I ho... stick with me when it go... He pointed to the possib... a re-study of the wage... might be made in July.

Stearns Asks Fairness
Mr. Stearns immediately after took the floor to... employees that a wage... now being made by the... tion, and that the emplo... pected fairness from the... stration in dealing with... requirements.

Nearly all the County... tors were present, and... department heads. In ad... the Westchester supervis... at hand, and members... judiciary.

Francis J. McNulty, sec... president of the Associat... chairman of the dinn... committee. After the su... dinner, dancing and... ment lasted far into th... The event was held at S... Farm in Scarsdale.

Flood's Citation
The citation to Mr. Flo... in part:
"Ivan S. Flood, fifth... dent of the Association... office on January 27, 1... served until January 2... "Entering the County... in 1932 as Assistant... Court Librarian, a positio... (Continued on Page 5)

Emigrant Savings Bank Resources Now Exceed

\$600,000,000

Emigrant Industrial Savings Bank now has total resources exceeding \$600 million dollars.

This impressive sum is a tribute to thrifty people and reflects the trust and confidence they have in this savings institution.

This bank has paid depositors \$386,368,759 in 239 uninterrupted dividends over a period of 99 years.

Appreciating the public's confidence, Emigrant's trustees, officers and employees realize their responsibilities to the community and to the bank's 296,000 depositors.

With earnings continuing satisfactory, we anticipate the payment of an interest dividend of 2% per annum for the semi-annual period ending June 30, 1949.

John T. Madden
PRESIDENT

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Joseph P. Grace
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Robert L. Hoguet
Attorney at Law
Amend & Amend
Trustee, The Children's Aid Society

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Trustee, College of New Rochelle

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Trustee, Trudeau Sanitarium

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Chairman, National Foreign Trade Council

Thomas I. Parkinson
President, The Equitable Life Assurance Society of the U. S.
Trustee, Columbia University

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Senior Partner, McDonnell & Co.

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Partner, Eggers & Higgins, Architects
Director, New York Tuberculosis and Health Association

Robert W. Dowling
President, City Investing Co.
Trustee, St. John's Guild

Arthur J. Morris
President, Fulton Trust Co. of N. Y.
Director, Catholic Youth Organization, N. Y.

Joseph F. Abbott
President, American Sugar Refining Co.
Trustee, The Nutrition Foundation, Inc.

Joseph P. Chamberlain
Professor of Public Law, Columbia University
Trustee, Russell Sage Foundation

Thomas J. Ross
Senior Partner, Ivy Lee and T. J. Ross
Trustee, United Hospital Fund of N. Y. C.

William M. Holmes
Chairman, Jacqueline Cochran, Inc.
Director, Better Business Bureau

John T. Madden
President, Emigrant Industrial Savings Bank
Trustee, Iona College

Raymond H. Reiss
Vice President, Reiss Manufacturing Corporation
Member, Advisory Board, St. Vincent's Hospital

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President, Haire Publishing Company

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STATE AND COUNTY NEWS

Exams of 15 Promotion Positions Opened by State

Series of promotion exams involving 15 titles, announced by the State Civil Commission. The Exams, which applications may now be filed for, follow:

Special Deputy Clerk, Supreme Court, First Department, \$6,157 total. Eligible candidates must have at least one year immediately preceding the date of the examination...

Assistant Special Deputy Clerk, Supreme Court, Department, \$5,525. Candidates must be Court Attendants in the competitive class for one year immediately preceding the date of the examination...

Associate Safety Representative (Prom.), New York Office of Insurance Fund, \$4,242. Five annual salary increases up to the maximum of \$180. Fee \$4. Candidates must be permanently employed in the New York Office of State Insurance Fund as Safety Service Representative...

Principal Safety Representative (Prom.), New York Office of Insurance Fund, \$5,100. Five annual salary increases up to the maximum of \$132. Fee \$3. Eligible candidates must be permanently employed in the New York Office of the State Insurance Fund...

Senior Safety Service Representative (Prom.), New York Office of Insurance Fund, \$3,450. Five annual salary increases up to the maximum of \$132. Fee \$3. Eligible candidates must be permanently employed in the New York Office of the State Insurance Fund...

Senior Engineering Aid, Department of Public Works, \$2,484. Five annual salary increases up to the maximum of \$176. Fee \$3. Vacancies in the Department of Public Works. Candidates must have one year of permanent status in the competitive class as Junior Engineering Aid...

CIGARETTES POPULAR BRANDS \$1.47 PER CARTON. Includes information about mail orders and company details.

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or Junior Draftsman in the Department of Public Works, preceding the date of the examination. If successful in the examination, candidates will not be certified for appointment until they have been permanently employed in the Department of Public Works and have served on a permanent basis in the competitive class for two years preceding the date of the examination as Junior Engineering Aid or Junior Draftsman. Open competitive examination 0164 for this title will be held the same day. Candidates who have more than one year but less than two years of permanent status, as Junior Engineering Aid or Junior Draftsman, may file for both this examination and examination 0164, since they may be reached on the open competitive list before they become eligible for certification from the promotion list. Candidates will be required to have satisfactory service record ratings. Exam Saturday, June 18. (Closes Friday, May 6).

9071. Senior Stores Clerk (Prom.), Roswell Park Memorial Institute, Buffalo, Department of Health, \$2,484. Five annual salary increases up to the maximum of \$3,174. Fee \$2. One vacancy. Candidates must be permanently employed in Roswell Park Memorial Institute, Department of Health, and must have served on a permanent basis in the competitive class for one year preceding the date of the examination, either (a) as a Stores Clerk; or (b) in a position of equivalent or higher duties and responsibilities in a grade the minimum base salary of which is allocated to G-2 or higher and must have had one year of satisfactory experience in the work of a warehouse or store-room handling food supplies and/or other varied merchandise. Exam Saturday, June 18. (Closes Friday, May 6).

9072. Senior Dietitian (Prom.), Department of Mental Hygiene, \$2,898. Five annual salary increases up to the maximum of \$120. Vacancies at Willard, St. Lawrence, and Marcy State Hospitals. Candidates must be permanently employed in one of the institutions under the jurisdiction of the Department of Mental Hygiene and must have served on a permanent basis in the competitive class as Dietitian for one year preceding the date of the examination. Exam Saturday, June 18. (Closes Friday, May 6).

9076. Personnel Technician (Classification), (Prom.), Classification Division, Department of Civil Service, \$3,450. Five annual salary increases up to the maximum of \$4,176. Fee \$3. Candidates must be permanently employed in the Department of Civil Service and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Junior Personnel Technician. Exam Saturday, May 21. (Closes Monday, May 2).

9077. Senior Personnel Technician (Classification), (Prom.), Classification Division, Department of Civil Service, \$4,242. Five annual salary increases up to the maximum of \$5,232. Fee \$4. Candidates must be permanently employed in the Department of Civil Service and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Personnel Technician. They must have had three years of satisfactory experience in personnel administration in a public agency, of which two years must have been satisfactory technical experience in classification work. Exam Saturday, May 21. (Closes Monday, May 2).

9081. Assistant District Tax Supervisor (Prom., reissued), Department of Taxation and Finance, \$5,430. Five annual salary increases up to \$6,595 maximum. Fee \$5. Candidates who filed for examination 185, Assistant District Tax Supervisor, do not need to file an additional application, but should submit a supplementary statement bringing their experience up to date. They must also pay an additional \$1 fee because of increase on April 1 in the base salary eligible titles, one year in Grade 17, and ten years of tax decision experience in important tax liability, motor vehicle or safety responsibility cases or which involved the supervision of office or field personnel engaged in such work. Exam June 18. (Closes Thursday, May 12).

Must Sell 3,000 MEN'S WOOLEN SPORT JACKETS. All Colors \$8 - \$15 Values. Includes address: 1582 86 St., Bklyn, N. Y.

DIRECTOR OF MOTION PICTURES (Prom.) Dept of Education Interdepartmental Promotion Disabled Veteran 1. Flick, Hugh, Albany . . . 89268 2. Whitcraft, John, Albany . . . 83541 3. Stowell, Thomas, Albany . . . 81075

PARK ENGINEER, (Prom.) Central NYS Park Commission Dept. of Conservation Non-disabled Veteran 1. Stowell, H., Chen. Forks. . . 93339 Non-veteran 2. Almquist, A., Fayetteville. . . 86029

SUPT. BOYS TRAINING SCHOOL (o.c.) Social Welfare 1. Costello, John, Mich. . . . 82432 2. Kilburn, Parley, Utah. . . . 82959 3. Cohen, Alfred, Warwick. . . . 80492

ASSOCIATE ECONOMIST (Prom.), DPUI Non-veterans 1. Shrifte, E., NYC 88943 2. Chait, S., Albany 85412 3. Karger, J., Rochester. 84986 4. Cohen, I., Utica 83737 5. Jacobs, M., NYC 83663

SR. ECONOMIST (Prom.), DPUI Non-disabled Veteran 1. Trupin, A., Bronx 89975 Non-veterans 2. Chait, S., Albany 89986 3. Entes, R., Bklyn 84117

ECONOMIST (Prom.), DPUI Non-disabled Veteran 1. Trupin, A., Bronx 88261 Non-veterans 2. Entes, R., Bklyn 88050 3. Ourin, M., NYC 85552

OFFICE MACHINE OPERATOR (TABULATORS - IBM) (Prom.), Dept. of Taxation & Finance, Promotion Unit II F, Local Assessments Bureau, Division of the Treasury, Unemployment Insurance Benefit Section, Division of the Treasury Non-disabled Veterans 1. Hepp, G., Albany 94229 2. McKeon, S., Albany 86393 Non-veterans 3. Turton, B., Watervliet. 92010 4. Dooley, J., Troy 90836 5. Bolger, M., Troy 86755

ASSISTANT CIVIL ENGINEER (DESIGN) (Prom.) Department of Public Works Non-veterans 1. Blumenthal, S., Albany. . . 87548 2. Mickits, H., Delmar 87145 3. Peczkiewicz, J., Albany . . . 86690 4. Karolak, A., Albany 86356

9078. Senior Stores Clerk (Prom.), Annex of State Training School for Boys, New Hampton, Department of Social Welfare, \$2,484. Five annual increases up to \$3,174. Fee \$2. One vacancy. Candidates must be permanently employed in the Annex and must have served on a permanent basis in the competitive class for one year preceding the date of the examination either (a) as a Stores Clerk or (b) in a position of equivalent or higher duties and responsibilities in a grade the minimum base salary of which is allocated to G-2 or higher, and must have had one year of satisfactory experience in the work of a warehouse or store-room, handling supplies and other varied merchandise. Exam June 18. (Closes Saturday, May 14).

9079. District Tax Supervisor (Prom., reissued), Department of Taxation and Finance. There are five annual salary increases to \$8,800. Fee. \$5. One vacancy in Buffalo, and one is anticipated in Utica. The list will be used for vacancies in other upstate districts. Candidates who filed for examination 7107, District Tax Supervisor, do not need to file another application, but should submit a statement bringing their experience up to date. Eligible titles, Grade 25 or higher. Exam June 18. (Closes Thursday, May 12).

9082. Principal Stores Clerk (Prom.), Institutions, Department of Mental Hygiene, \$3,174. There are five annual salary increases up to \$3,846. Fee \$3. Vacancies exist at Willowbrook State School and Hudson River State Hospital, but the eligible list will be used to fill other vacancies in institutions under the Department of Mental Hygiene. Eligible titles, Senior Stores Clerk or a position of equivalent or higher duties and responsibilities in a grade the minimum base salary of which is allocated to G-6 or higher and must have had three years of responsible experience in the work of a warehouse or store handling food supplies and/or other varied merchandise. Exam June 18, (Closes Thursday, May 12).

ASSISTANT CIVIL ENGINEER (DESIGN) (Prom.) Department of Public Works Non-disabled Veterans 1. Bethel, W., Albany 86386 2. Sickles, B., Albany 81950 Non-veterans 3. Quinn, F., Delmar 86599 4. Snoltes, C., Schoharie 86189

CHIEF INSURANCE EXAMINER (ADMINISTRATION) (Prom.) Dept. of Insurance Non-disabled Veteran 1. Harris, R., Albany 96736

SR. LABORATORY WORKER DIVISION OF LABORATORIES & RESEARCH, (Prom.) Department of Health Non-disabled Veterans 1. Cook, L., Watervliet 84842 2. Duchna, E., Albany 83492 Non-veterans 3. Hausmann, A., Albany 91634 4. Griner, M., Albany 87892 5. Ford, A., Albany 87050 6. McCredie, C., Delmar 85643 7. DeMarco, J., Rensselaer. . . . 85408 8. Loffus, L., Albany 84570 9. Pacella, P., Albany 81864 10. Bingham, F., Albany 78870

STATIONARY ENGINEER (O.C.), State Depts. and Insts. Non-disabled Veterans 1. T. Teigland, Bklyn 88930 2. L. Lockwood, N. Paltz. 84410 3. W. Melvin, Hollis, L. I. 83500 4. R. Giveans, Otisville. 83390 5. H. Ryan, Dannemora. 82415 6. J. Smith, Queens vil. 81000 7. T. Avery, Sampson. 80925 8. E. Breen, NYC 80915 9. J. Hayes, Warwick. 80900 10. J. Hryzak, Rochester. 80500 11. C. Haight, Rochester. 80405 12. K. Van Huben, Willard. 80400 13. T. McGreevy, NYC. 79905 14. H. Kinney, Thiells 79390 15. E. Benson, Willard. 78895 16. J. Reith, Albany. 78380 17. W. Cotter, Willard. 77500 18. R. Houston, Elmira. 76885 19. J. Wagner, Walkill. 76380 20. D. Davis, Stormville. 76000 Non-veterans 21. S. Smith, Bay Shore. 92475 22. W. Crumb, Whitesboro. 89955 23. J. Neary, Bklyn. 88935 24. J. Burns, Jackson Hgts. 87920 25. Wm. Fenn, Woodbourne. 85940 26. J. Dorer, Warwick. 85930 27. D. Snye, Whitehall. 85905 28. A. Oliver, Hyde Park. 84940 29. T. Elethorp, Pearl River. 84930 30. G. Bowers, Rome. 84910 31. W. Treanor, Bedford Hl. 84405 32. K. Schroder, Cochr. S.I. 84385 33. D. Owen, Thiells. 83905 34. E. Drollette, Dnemora. 83895 35. M. Eckert, Elmira. 83440

9080. Librarian IV, Public Library (Prom.), Village of Scarsdale, Westchester County, \$3,600 to \$4,600, plus an emergency compensation of 10 per cent. Fee \$3. One vacancy at \$3,636 plus 10 per cent. Candidates must be permanently employed in the Scarsdale Public Library on a permanent basis in the competitive class for at least six months immediately preceding the examination date. Candidates must be eligible for a New York State personnel Grade 3 professional library certificate and must have either (a) four years of satisfactory experience in professional library work, of which two years must have been in an administrative capacity, and graduation from a college or university of recognized standing, supplemented by satisfactory completion of one year of work in a library school of recognized standing; or (b) a satisfactory equivalent combination of experience and training sufficient to indicate ability to do the work. Exam June 18. (Closes Thursday, May 12).

- 36 G. Bull, Pearl River. . . . 83430 37 M. Stewart, Syracuse. . . . 83415 38 J. Jayne, Syracuse. 83405 39 C. Decker, Walkill. 83395 40 B. Chattman, Bronx 83390 41 J. Townsend, Stony Pt. 82935 42 G. Decker, Walkill. 82915 43 N. Johnston, Gowanda. 82415 44 S. Hubbard, Interlaken. 82385 45 M. Carter, Bklyn. 81925 46 R. Malouf, Beason. 81500 47 V. Vanleet, Willard. 81410 48 T. Malanga, NYC. 81405 49 G. Dill, Woodbourne. 81400 50 C. McDowell, NYC. 81400 51 J. Monaghan, NYC. 81380 52 T. Finco, Middletown. 80910 53 F. Jackson, Katonah. 80880 54 J. Maxwell, Utica. 80395 55 J. Mahannah, Syracuse. 80000 56 J. Nichols, Lackawanna. 79410 57 F. Duhrels, Woodside. 79400 58 A. Ochab, Bklyn. 79390 59 H. Gassner, Willard. 79000 60 T. Smith, Grahamsville. 78915 61 C. Genereux, Oxford. 78905 62 L. Wangler, Albany. 78885 63 E. Gilbert, Ogdensburg. 78880 64 A. Donaldson, Bklyn. 78395 65 W. Owen, Stittville. 78390 66 J. Sarvey, Elmira. 76880 67 W. Becker, Willsburg. 76880 68 F. McMahon, NYC. 76500

Sept. 30 Deadline For Retaining Non-citizens

ALBANY, April 25—Employment of non-citizens in competitive-class positions in State service, a temporary war measure made necessary by lack of personnel in State institutions, must end by September 30. This was the decision of the State Civil Service Commission at its April meeting. The Commission ruled that departments should replace non-citizens. It estimated fewer than 100 persons will be affected.

PHOTOGRAPHY INSTRUCTOR Experienced in all branches of Police work. Established school in Manhattan. Full or part time. State education, detailed experience and salary. BOX 929 Civil Service Leader 97 Duane Stet, NYC

Cafeteria Operation Proposals for operation of the cafeteria at The Saratoga Spa Swimming Pool will be received by The Saratoga Springs Authority until 2:30 P.M. on Monday, May 2nd, at its offices in the Administration Building at The Saratoga Spa, Saratoga Springs, N. Y. Information may be obtained at the above mentioned offices C. B. ELMORE DIRECTOR OF THE STATE RESERVATION

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STATE AND COUNTY NEWS

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In the course of his talk, Father Carey reviewed the importance of collective bargaining in gaining for workers their present status. "Now it is the working people," he said, "who historically are becoming the important people in society. They now need to realize the importance of their work, their power in the community. This is a good thing. But the power must not become irresponsible."

Speaking directly of the potency of public employees, he said: "We,

the community, are going to forget you and remember the taxes—unless you think of your dignity, and band together in an association to protect your salaries, your status, and improve your working conditions. We, the public, are no more liberal than any other employer. Government is likely to be no more progressive than the head of the agency which bargains for it."

Speaking of the Westchester Association, he said: "It talks for you honestly, fairly. It is not a debating society."

Collective bargaining, he said, is a substitute for "the industrial prize ring."

Powers Extends Greetings
John Powers brought the best wishes of the Civil Service Employees Association to the group. "County and State employees are finding their association together one of increasingly mutual helpfulness," he said. "The As-

Association Board Meeting Postponed

ALBANY, April 25.—Meeting of the Board of Directors of the Civil Service Employees Association which had been scheduled for April 28, has been postponed until the next meeting of the Board of Directors at the association headquarters reported to be held on May 19.

sociation is like a wheel, spokes consisting of the members. Make yourself a more important part of that wheel, a spoke," he advised.

H. Elliot Kaplan, who for years had been the honorarium of the Westchester County Competitive Civil Service Association, the assemblage: "I never invoke my legal knowledge as the officials of the county pointed out, too, that we have rights and privileges as public servants, there are no privileges of administration cannot be ignored."

Gerlach Honors Flood
Mr. Gerlach spoke in honor about Ivan Flood, and presented to him a sturdily set of travelling bags for the Association. In a referendum on a sliding scale cost-of-living salary arrangement which in Westchester, Mr. Gerlach "I stuck with you when the cost of living went up. I hope I stick with me when it goes down." He pointed to the possibility of a re-study of the wage scale which might be made in July.

Stearns Asks Fairness
Mr. Stearns immediately after the floor to the employees that a wage scale now being made by the State, and that the employment of the employees should be fairness from the State in dealing with the requirements.

Nearly all the County Commissioners were present, and the department heads. In addition, the Westchester supervisors at hand, and members of the judiciary.

Francis J. McNulty, secretary of the Association, chairman of the dinner committee. After the dinner, dancing and entertainment lasted far into the night. The event was held at the Scarsdale Farm in Scarsdale.

Flood's Citation
The citation to Mr. Flood in part:

"Ivan S. Flood, fifth vice-president of the Association, office on January 27, 1949, served until January 2, 1950. Entering the County in 1932 as Assistant County Librarian, a position of great responsibility."

(Continued on Page 5)

Emigrant Savings Bank Resources Now Exceed

\$600,000,000

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STATE AND COUNTY NEWS

Exams of 15 Promotion Positions Opened by State

Series of promotion exams involving 15 titles, announced by the State Civil Commission. The Exams, which applications may now be made, follow:
Special Deputy Clerk, Supreme Court, First Department, \$6,157 total. Eligible candidates must have at least one year immediately preceding the date of the examination...

or Junior Draftsman in the Department of Public Works, preceding the date of the examination. If successful in the examination, candidates will not be certified for appointment until they have been permanently employed in the Department of Public Works and have served on a permanent basis in the competitive class for two years preceding the date of the examination as Junior Engineering Aid or Junior Draftsman. Open competitive examination 0164 for this title will be held the same day. Candidates who have more than one year but less than two years of permanent status, as Junior Engineering Aid or Junior Draftsman, may file for both this examination and examination 0164, since they may be reached on the open competitive list before they become eligible for certification from the promotion list. Candidates will be required to have satisfactory service record ratings. Exam Saturday, June 18. (Closes Friday, May 6).

- DIRECTOR OF MOTION PICTURES (Prom.) Dept of Education Interdepartmental Promotion Disabled Veteran
1. Flick, Hugh, Albany . . . 89268
2. Whitcraft, John, Albany . . . 83541
3. Stowell, Thomas, Albany . . . 81075
PARK ENGINEER, (Prom.) Central NYS Park Commission Dept. of Conservation Non-disabled Veteran
1. Stowell, H., Chen. Forks. . . 93339
2. Almquist, A., Fayetteville . . . 86029
SR. ECONOMIST (Prom.), DPUI Non-disabled Veteran
1. Trupin, A., Bronx . . . 89975
2. Chait, S., Albany . . . 89986
3. Entes, R., Bklyn . . . 84117
OFFICE MACHINE OPERATOR (TABULATORS - IBM) (Prom.), Dept. of Taxation & Finance, Promotion Unit II F, Local Assessments Bureau, Division of the Treasury, Unemployment Insurance Benefit Section, Division of the Treasury Non-disabled Veterans
1. Hepp, G., Albany . . . 94229
2. McKeon, S., Albany . . . 86393
3. Turton, B., Watervliet . . . 92010
4. Dooley, J., Troy . . . 90836
5. Bolger, M., Troy . . . 86755

amination 185, Assistant District Tax Supervisor, do not need to file an additional application, but should submit a supplementary statement bringing their experience up to date. They must also pay an additional \$1 fee because of increase on April 1 in the base salary eligible titles, one year in Grade 17, and ten years of tax decision experience in important tax liability, motor vehicle or safety responsibility cases or which involved the supervision of office or field personnel engaged in such work. Exam June 18. (Closes Thursday, May 12).

- ASSISTANT CIVIL ENGINEER (DESIGN) (Prom.) Department of Public Works Non-disabled Veterans
1. Bethel, W., Albany . . . 86386
2. Sickles, B., Albany . . . 81950
3. Quinn, F., Delmar . . . 86599
4. Snoltes, C., Schoharie . . . 86189
CHIEF INSURANCE EXAMINER (ADMINISTRATION) (Prom.) Dept. of Insurance Non-disabled Veteran
1. Harris, R., Albany . . . 96736
SR. LABORATORY WORKER DIVISION OF LABORATORIES & RESEARCH, (Prom.) Department of Health Non-disabled Veterans
1. Cook, L., Watervliet . . . 84842
2. Duchna, E., Albany . . . 83492
3. Hausmann, A., Albany . . . 91634
4. Griner, M., Albany . . . 87892
5. Ford, A., Albany . . . 87050
6. McCredie, C., Delmar . . . 85643
7. DeMarco, J., Rensselaer . . . 85408
8. Loffus, L., Albany . . . 84570
9. Pacella, P., Albany . . . 81864
10. Bingham, F., Albany . . . 78870
STATIONARY ENGINEER (O.C.), State Depts. and Insts. Non-disabled Veterans
1. T. Teigland, Bklyn . . . 88930
2. L. Lockwood, N. Paltz . . . 84410
3. W. Melvin, Hollis, L. I. . . 83500
4. R. Giveans, Otisville . . . 83390
5. H. Ryan, Dannemora . . . 82415
6. J. Smith, Queens vil. . . 81000
7. T. Avery, Sampson . . . 80925
8. E. Breen, NYC . . . 80915
9. J. Hayes, Warwick . . . 80900
10. J. Hryzak, Rochester . . . 80500
11. C. Haight, Rochester . . . 80405
12. K. Van Huben, Willard . . . 80400
13. T. McGreevy, NYC . . . 79905
14. H. Kinney, Thiells . . . 79390
15. E. Benson, Willard . . . 78895
16. J. Reith, Albany . . . 78380
17. W. Cotter, Willard . . . 77500
18. R. Houston, Elmira . . . 76885
19. J. Wagner, Walkill . . . 76380
20. D. Davis, Stormville . . . 76000
Non-veterans
21. S. Smith, Bay Shore . . . 92475
22. W. Crumb, Whitesboro . . . 89955
23. J. Neary, Bklyn . . . 88935
24. J. Burns, Jackson Hgts. . . 87920
25. Wm. Fenn, Woodbourne . . . 85940
26. J. Dorer, Warwick . . . 85930
27. D. Snye, Whitehall . . . 85905
28. A. Oliver, Hyde Park . . . 84940
29. T. Elethorp, Pearl River . . . 84930
30. G. Bowers, Rome . . . 84910
31. W. Treanor, Bedford Hl. . . 84405
32. K. Schroder, Cedrf. S.I. . . 84385
33. D. Owen, Thiells . . . 83905
34. E. Drollette, Dnemora . . . 83895
35. M. Eckert, Elmira . . . 83440

9078. Senior Stores Clerk (Prom.), Annex of State Training School for Boys, New Hampton, Department of Social Welfare, \$2,484. Five annual increases up to \$3,174. Fee \$2. One vacancy. Candidates must be permanently employed in the Annex and must have served on a permanent basis in the competitive class for one year preceding the date of the examination either (a) as a Stores Clerk or (b) in a position of equivalent or higher duties and responsibilities in a grade the minimum base salary of which is allocated to G-2 or higher, and must have had one year of satisfactory experience in the work of a warehouse or store-room, handling supplies and other varied merchandise. Exam June 18. (Closes Saturday, May 14).

- 36 G. Bull, Pearl River . . . 83430
37 M. Stewart, Syracuse . . . 83415
38 J. Jayne, Syracuse . . . 83405
39 C. Decker, Walkill . . . 83395
40 B. Chattman, Bronx . . . 83390
41 J. Townsend, Stony Pt. . . 82935
42 G. Decker, Walkill . . . 82915
43 N. Johnston, Gowanda . . . 82415
44 S. Hubbard, Interlaken . . . 82385
45 M. Carter, Bklyn . . . 81925
46 R. Malouf, Beason . . . 81500
47 V. Vanleet, Willard . . . 81410
48 T. Malanga, NYC . . . 81405
49 G. Dill, Woodbourne . . . 81400
50 C. McDowell, NYC . . . 81400
51 J. Monaghan, NYC . . . 81380
52 T. Fineco, Middletown . . . 80910
53 F. Jackson, Katonah . . . 80880
54 J. Maxwell, Utica . . . 80395
55 J. Mahannah, Syracuse . . . 80000
56 J. Nichols, Lackawanna . . . 79410
57 F. Duhrels, Woodside . . . 79400
58 A. Ochab, Bklyn . . . 79390
59 H. Gassner, Willard . . . 79000
60 T. Smith, Grahamsville . . . 78915
61 C. Genereux, Oxford . . . 78905
62 L. Wangler, Albany . . . 78885
63 E. Gilbert, Ogdensburg . . . 78880
64 A. Donaldson, Bklyn . . . 78395
65 W. Owen, Stittville . . . 78390
66 J. Sarvey, Elmira . . . 76880
67 W. Becker, Willsburg . . . 76880
68 F. McMahon, NYC . . . 76500

Sept. 30 Deadline For Retaining Non-citizens
ALBANY, April 25—Employment of non-citizens in competitive-class positions in State service, a temporary war measure made necessary by lack of personnel in State institutions, must end by September 30. This was the decision of the State Civil Service Commission at its April meeting. The Commission ruled that departments should replace non-citizens. It estimated fewer than 100 persons will be affected.

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Cafeteria Operation
Proposals for operation of the cafeteria at The Saratoga Spa Swimming Pool will be received by The Saratoga Springs Authority until 2:30 P.M. on Monday, May 2nd, at its offices in the Administration Building at The Saratoga Spa, Saratoga Springs, N. Y.
Information may be obtained at the above mentioned offices
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Civil Service LEADER

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 N. H. Mager, Business Manager

TUESDAY, APRIL 26, 1949

Intimidation In Westchester?

INTIMIDATION of public employees is something which we consider outmoded in New York State. In fact, the public employee's right to join and act through an organization of his own choosing is specifically protected by law; and inferentially, he is protected from unwarranted interference with this right.

What are we to make, then, of a memo to the staff issued on April 20 under the aegis of the Westchester County Department of Family and Child Welfare?

This memo was a poll, based on an ostensible desire to learn employee opinion about the employee request that emergency compensation be frozen into base pay.

This "poll" then proceeds to ask such questions as these:

Are you a member of the Civil Service Employees Association?

Did you attend the meeting where the subject was discussed?

Did you know of the meeting on March 28th of the Civil Service Association?

And the employees are given a deadline—it was April 25—by which to return the questionnaire.

The memo is from a "Steering Committee"—ostensibly a staff group. But this Steering Committee contains no official representatives of the Civil Service Employees Association or of the Westchester County Competitive Civil Service Association. Whom, may we ask, does the "Steering Committee" represent? And by what legal right does it pry into the organizational affairs of public employees?

If such a thing happened in private industry, it would be a clear case of an unfair labor practice, subject to action by the State or National Labor Relations Board.

The LEADER hasn't discovered the whole story yet. But here's how it looks to us—and we hope we're wrong. It looks as though the "Steering Committee" is camouflage. It looks to us as though somebody is trying to undermine the unity and strength of a vital, effective employee group. And the whole thing smacks of old-time industrial tactics, before mature labor relations entered the picture.

If this is true, The LEADER predicts it won't work.

The strength of the Westchester county employees is multiplied by the strength of employees throughout the State. It is buttressed by the evidences of an excellent maturity of employee relations on the State level. And it is fortified by the growing public consciousness that responsible employee organization is good for public service.

These Fire Arguments Aren't So Hot

WE'VE HEARD some arguments against an increased quota and promotions in the NYC Fire Department. Let's see how these arguments hold up.

Argument 1: "Men are taken right down the line off the eligible lists for 'acting' promotions."

Answer. O. K., then they should be paid for the job they're being asked to do, the responsibilities they're assuming. Out-of-title work is wrong in principle. If a job in a higher title needs to be filled, let it be filled properly—through firm promotion. The fact that men are taken "right down the list" for acting jobs does not justify the practice of out-of-title work.

Argument 2: "There is going to be a consolidation of the Fire Department, so fewer men will be needed."

Answer: So far as we know, consolidation of firehouses is not a public policy of the Fire Department. Certainly it can and we can see strong reasons against it. In any case, even if such a policy were adopted, it might take 5 to 10 years to effectuate. Meanwhile, it can't be used as an excuse for failure to fill vacancies, make promotions, enlarge quotas. Moreover, the City is growing—the Fire Department can't shrink.

Argument 3: "Firemen have got it so good. What are they yapping about?"

Answer: This is the dirty argument. It attempts to evade the issue by attacking the firefighters, and has been used with nearly every group of employees seeking improvements in working conditions. But the issue here is not even of primary concern to the firemen—it is of primary concern to the public. The City has the right to complete protection—the kind of protection that can be given only by a fully manned Fire Department, top to bottom.

Dr. Buckman New Head Of Gowanda

ALBANY, April 25—Dr. Charles Buckman, since 1941 assistant director of Creedmoor State Hospital on Long Island, has been named to take over the directorship of Gowanda State Homeopathic Hospital in Helmut, Erie County, on May 16.

In addition to his duties at Creedmoor, where he has been a staff member since 1934, Dr. Buckman has been attending psychiatrist at Queens College, Flushing. He entered state hospital service at Brooklyn in 1923 after internship at Memorial Hospital, Johnstown, Pennsylvania, and Montefiore Hospital, New York. In military service from 1943 to 1946, he attained the rank of major in the United States Army.

The new director is a diplomate of the American Board of Psychiatry and a member of the American Psychiatric Association. He is also a member of the New York State and Queens County Medical Societies.

4 NYC Resolutions Approved by State; 2 Are Turned Down

The State Civil Service Commission has taken the following action on resolutions adopted by the NYC Commission:

APPROVED

1. Resolution reclassifying three employees of the Canarsie Cemetery.

2. Transferring position of Climber and Pruner from Miscellaneous Service to Skilled Craftsman and Operative Service.

3. Placing position of Dental Extern, Health Department, non-competitive class.

4. Increasing the salary of two Consulting Examiners in the Department of Welfare.

DISAPPROVED

1. Resolution to include the title of Confidential Stenographer in the non-competitive class in the Office of the Mayor.

2. Resolution placing the position of Children's Counselor, Domestic Relations Court, in the non-competitive class.

Fire Dept. St. George Society to Hear Rev. West

At the Communion breakfast of the St. George Association of the NYC Fire Department the Rev. Edward N. West, one of the speakers, who is Canon Sacrist of the Cathedral of St. John the Divine, will represent Bishop Charles Kendall Gilbert. The breakfast will be eaten in the Hotel Statler, following 9 a.m. services in the Church of the Incarnation, Madison Avenue and 35th Street, on Sunday, May 1.

Firemen who are members of the Association will assemble at 8:30 a.m. at Madison Avenue and 41st Street and march to the church. The Rev. John A. Bell, assisted by Fire Department Chaplains Robert A. Brown and Edward C. Russell, will conduct the services.

At the breakfast other speakers will be Brooklyn Borough President John Cashmore, and the Rev. Luther W. Hawnum, Jr., Protestant Chaplain of Sing Sing Prison.

Magistrate Edward Thompson, a former Fireman, will be master of ceremonies and Deputy Chief of Staff and Operations George Carlen will be major domo.

A check will be presented by the Association to the Damon Runyon Cancer Fund and will be accepted by Leonard Lyons, the columnist.

Harry W. Garrison is president of the Association.

The Uniformed Fire Officers Association, the Uniformed Firemen's Association, the Holy Name Society, the Naer Tormid, the Columbians and the Vulcans will have tables at the breakfast.

Pension Loan Bill

WASHINGTON, April 25—Representative Thurman C. Crook (D. Ind.) has introduced a bill that would permit members of the U. S. Retirement System to borrow money at low interest rates from the Retirement System. The provisions are similar to those that obtain in the New York State Retirement System and the NYC Employees Retirement System.



(Continued from Page 1)

O'Dwyer is a meteoric, changeable quixotic, impulsive individual.

Nevertheless, Don't Repeat This is in a position to reveal that only one kind of political event will cause him to alter the course he has set. That would be another Clendenin Ryan - John G. Broady kind of onslaught. O'Dwyer will never sit idly by while he's being put on the pan for frying. He won't quit office under a cloud. He won't run away if anybody is trying to make capital out of alleged corruption in City government.

Why He Did It Personally

The Ryan-Ryan-Broady-Jones combination, with its big, harsh, newspaper headlines, aggravated him more than any other single event that has happened during his administration. That was why he determined to break the case personally, why he participated in that night-time cops-and-robbers questioning of Edward Jones and Ken Ryan, who were later indicted with Broady on charges resulting from wiretap activities. O'Dwyer's fury is indicated by what an intimate friend of his said: "Did that big punk Broady think Bill was going to lay back and take such nonsense?"

He didn't "lay back." On the contrary, he struck hard on many fronts, and came out on top. He's determined to come out on top of anything else like that that may develop. And if he senses that somebody is out to "get" him he'll deliberately stay in the race—and he's convinced nobody in this town can beat him," the friend adds.

But assuming that no such major attack materializes, he will retire.

Wants Tammany Clean-up

One thing he wants to do before he leaves office is come to grips with Tammany. He's against the present forces in Tammany Hall, no holds barred. And he's planning a spectacular move to change the whole character of that ancient organization's leadership. This will make big news in coming months.

At this point, O'Dwyer's feelings about Tammany are so strong that he's telling associates: If he were running, he wouldn't let the Tammany hierarchy into his headquarters.

Read Next Week's Important Don't Repeat This

State Tax Department Employees on the Beam

Employees of the Department of Taxation and Finance boast of the efficiency of their Payroll Division in Albany. Ordinarily a delay is anticipated in the receipt of salary checks for the first half of April, because of the hundreds of payroll adjustments that have to be made involving increments, tax deductions, etc. But this year salary checks were received by the employees before April 15.

That's fine work, and we agree the employees of this department deserve the commendation of all State employees.—Ed.

Pay of 10,000 in Balance Lawyers' Brief Awaited

Five lawyers, representing different groups of Board of Transportation employees seeking higher pay under the Prevailing Rate of Wage law, in as many court actions, which have been consolidated, are preparing a brief. When that's finally finished, the case may be argued before the Appellate Division, First Department. The record on appeal has been printed and only the brief is needed for action.

The cases involve Bus Maintainers, Structure Maintainers and others. The main issue is whether the fact that a position is graded, in the Civil Service Commission's classification, renders inapplicable Section 220 of the Labor Law, which provides that skilled and semi-skilled workers on construction and maintenance of public works shall be paid the wages obtaining in pri-

George All Holt - Harris Honor U. N.

ALBANY, April 25 — Holt-Harris, Assistant Commissioner of the Civil Service Employees Association, will be on the program with an address about the Nations on May 5, at the New York State College of Teachers.

Major speaker at the which will be held in celebration of United Nations Day, George V. Allen, Assistant Secretary of State for Public Relations. Mr. Allen is in charge of "The Voice of America," beamed to foreign nations. Samuel Wolk of Albany is on the side. Sponsors of the event are the Mohawk branch of the Foreign Policy Association, the Women Voters, American Federation for the United Nations and 30 cooperating groups.

Immediate Jobs Offered by VA as Hospital Attendant

Immediate jobs as Hospital Attendant, at \$2,152, are offered by the Veterans Administration at Northport, L. I., 45 miles outside NYC. Candidates need only pass the physical to be given permanent (probationary) appointment. There are more than a hundred vacancies.

The five-day, 40-hour week. The hospital provides room and board, in outside living quarters to those who desire them, a year.

Neuro-psychiatric cases treated at the hospital.

Apply to the Board of Service Examiners, Veterans Hospital, Northport, L. I., or New York State Employment Service, 40 East 59th Street, Manhattan, at Unit 5 (one floor). A psychiatrist and an intern are at each place, so the candidates learn at once whether they are hired. If hired, they must work at once.

Climbers and Pruners Are Reclassified

ALBANY, April 25 — State Climbers and Pruners in the Park Department, may receive more money under a reclassification of their job status, if the prevailing rates of private industry go up.

The State Civil Service Commission approved a NY Service Commission reclassification transferring the two grades from the Miscellaneous Service to the Skilled Craftsman and Operative Service. Both services are in the competitive class.

Under the new service park employees continue to receive wages prevailing in private industry, instead of annual salary by the Board of Estimate. The new classification is effective to July 1 last. But they have been getting the higher rate since then.

STATE AND COUNTY NEWS

Cattaraugus County Chapter

meeting was held at the Hall, Olean, to organize service employees as the Cattaraugus Chapter of The Civil Service Employees Association.

Al D. Scott, of the Water Department, City of Olean, president, Olean City Employees Association, presided. Charles R. field representative of the Division of The Civil Service Employees Association, reported on his Association's activities for the benefit of the employees. He also presented the constitution and by-laws which were unanimously adopted and will be voted on by the Board of Directors of The Service Employees Association at the next meeting. Upon nominations from the floor, the following were elected as officers of the Cattaraugus Chapter:

President, Royal D. Scott, Water Department, City of Olean.
 Vice-president, Joseph Genovese, Water & Light Dept., City of Olean.
 Secretary, Shirley Corbett, Cattaraugus County Welfare Department, City of Olean.
 Treasurer, Vera Beckwith, Treasurer, Office, Cattaraugus County.
 Secretary, A. C. Hardy, Water Department, City of Olean.

A membership drive will be conducted. Many interested civil employees, including members of the Association, were at the meeting.

Culyer's Itinerary

Itinerary of Charles L. Culyer, field representative, County Association, follows:

Tuesday, April 26
 Randolph, Orange and Dutchess Counties

Friday, April 30
 New York (Tri-county meeting non-teaching school employees)

Sunday, May 1
 Yates County

Monday, May 2
 Warren County

Tuesday, May 3
 Hamilton County

Thursday, May 5
 Ulster County

Culyer recently made the following visits: April 10, Chemung and Otsego Counties; April 11, Madison County; April 18, Sullivan County and April 19, Ulster County.

Chapter Activities

Brookhaven

A meeting of Brookhaven Town Highway Employees Association was held at Medford Brauhaus, Medford, L. I. There was a talk on employees' insurance. Fred Vopat is president of the organization.

Willard State Hospital

A regular meeting of the Willard State Hospital chapter will be held on Wednesday, April 27 at 8 p.m. at Hadley Hall.

Laurence J. Hollister, field representative, State Division of The Civil Service Employees Association, will answer questions.

Departmental representatives on the chapter executive board have been chosen by balloting. The ballots will be counted and the result announced.

John Guthrie is president.

Middletown Hospital

Lawrence J. Hollister, field representative of the Association, attended the Middletown chapter meeting. An open discussion was held at which current problems were discussed. Much interest was shown in retirement legislation, job classification and salary re-allocation.

Willowbrook

The Willowbrook State School chapter held a very successful dinner-meeting at the Elks Club.

FLOOD HONORED

(Continued from Page 4)

he still holds, he enlisted in Officers' Candidate School in July 1942. After being commissioned a 2nd Lieutenant in the Army of the United States, he served through World War II with the 77th Division Field Artillery in the Pacific Theatre of Operations, holding the rank of major at the time of discharge, and having received a Bronze Star. He took part in the early landings on Guam, Leyte, P. I., and Kerama; and after the conclusion of hostilities was in charge of the port of Hakodate, capitol of Hokkaido, one of the main Japanese islands. He returned to the County service in March 1946.

During his presidency of the Association in 1947, arrangements were completed and this organization became a part of the newly expanded state-wide group, The Civil Service Employees Association, Inc. He was elected first president of the Westchester chapter of the State-wide Association in 1947, and has continued to serve since that time, being also the County representative on the Board of Directors.

The 1949 officers of the Westchester County group are: Michael J. Cleary, president; Anne H. McCabe, first vice-president; Francis J. McNulty, second vice-president; Marion S. Miller, secretary; Ralph L. Delfino, financial secretary; Eileen Kelleher, treasurer; and Solomon Leider, sergeant-at-

St. George, Staten Island. Dr. Harold H. Berman, the new Director of Willowbrook State School, was the guest of honor. He was welcomed by Mrs. James Hennessy, president of the Chapter, and responded with a short talk which was enthusiastically received. Laurence J. Hollister, field representative of the Association addressed the members on legislation, the aims and purposes of the Association, and membership gains. Seated at the guest table also were Kenneth A. Valentine, a member of the Association Board of Directors, and Mrs. Valentine. Mr. and Mrs. Valentine are residents of Staten Island and have been very gracious in their support of the few social affairs the Willowbrook State School Chapter has held to date.

A delicious chicken dinner was served. Dancing followed. It was the consensus that the evening was a social success, and a vote of thanks was given to Morrie Pierce, Frank Salfelder and Walter Kinne, who arranged the dinner-meeting.

Utica Police Test Under Fire of State Commission

ALBANY, April 25—The State Civil Service Commission has notified the Municipal Civil Service Commission in Utica that it failed to follow its own rules in conducting an examination for promotion to Police Lieutenant on Sept. 20, 1947.

It also suggested that the names of four candidates, listed as failing the test, be added to the eligible list in the order of their final rating.

"This State Commission has been unable to find any basis," wrote President J. Edward Conway, "for failure to follow your own rules setting 50 per cent as the passing mark in this written examination."

Mr. Conway said that a report to the State Commission indicated that four candidates received scores above 50 per cent but below 75 per cent, used as the pass mark.



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LEGAL NOTICE

IN SENATE, THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT TO JOHN McCABE, Jacob J. Taboia and P. Hatch, as executors of the estate of Anna C. Hafner, deceased, as administrators of the estate of Edwin J. Hafner, deceased, co-trustees, as administrators and trustees of the estate of W. Hafner, deceased.

Francis F. Brandon, as administrator of the estate of and sole heir of Francis F. Brandon, deceased, if living, and if dead, his unknown executors, administrators, distributees, heirs at law, next of kin, widow and assigns.

P. Hatch and John Marshall Hafner, as successor trustees under the will and Testament of Francis Mc-CABE, deceased.

Elmer Mohlmann, Eugene Charles Brandon, being the persons interested as legatees, devisees, beneficiaries, devisees, or otherwise in the estate of FRANCIS McCABE, deceased, who at the time of his death was a resident of New York County, SEND GREETING:

To the petition of Elmer Mohlmann, administrator of the goods, chattels and effects of Francis McCabe Mohlmann, deceased, surviving substituted trustee under the Last Will and Testament of Francis McCabe, deceased, residing at 41st Road, Forest Hills, New York, and each of you are hereby cited to appear before the Surrogate's Court, New York County, held at the Hall of the County of New York, on the 11th day of May, 1949, at half-past ten o'clock in the forenoon of that day, to answer the account of proceedings of Elmer Mohlmann, deceased, surviving substituted trustee under the Last Will and Testament of Francis McCabe, deceased, and the credits which were of Agnes McCabe Mohlmann, deceased, surviving substituted trustee under the Last Will and Testament of Francis McCabe, deceased, and the construction as prayed for, by the commission of petitioner, Elmer Mohlmann, Weiseman & Lockwood, should not be fixed in the sum of the legal services as prayed for in the account.

TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WILLIAM T. COLLINS, a Surrogate of our said county, at the day of April, in the year of our Lord one thousand nine hundred and forty-nine.

Clerk of the Surrogate's Court.
 PHILIP A. DONAHUE.

FEDERAL NEWS



Postmaster Albert Goldman (left) hands a \$2,500 check to James E. Rossell, chairman of the Federal Division of the 1949 American Red Cross Fund Campaign. In center, C. Wesley Maytrott, Section Chairman in the drive. Mr. Rossell is Director of the Second Region U. S. Civil Service Commission. The \$2,500 represented a donation by postal employees of Manhattan and The Bronx.

Fitzgerald Broadcasts Postal Clerks' Aims

Patrick J. Fitzgerald, president of the New York Federation of Post Office Clerks, appealed over WMCA to friends of the postal employees to aid in obtaining an early passage of postal employee legislation by Congress.

The current postal legislative program calls for an increase in the salaries by \$650 and credit to veterans of World War II with the time spent in the armed forces in the computation of postal pay.

Charges Discrimination Mr. Fitzgerald charged discrimination in the vacations and sick leaves for postal employees.

"At present, upwards of a million government employees receive 26 days' vacation annually and 15 days' sick leave, while their co-workers in the postal service, receive only 15 days' vacation and 10 days' sick leave," he said.

Another objective President Fitzgerald stressed was credit for past years of service performed by the older employees, by grant-

ing their immediate promotion to longevity grades already provided for that purpose.

"Though much was expected from the 81st Congress, it has completely failed up to now to take the slightest cognizance of the urgent needs of the postal employees," he added.

Check-up Ordered On Non-Status Workers

The U. S. Civil Service Commission has requested Federal agencies to furnish information concerning the number of war-service and temporary indefinite employees they have in each type of position and grade. The information, for the use of the Commission in planning its examining program for the last half of this year, is to be submitted as of May 16.

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LEGAL NOTICE

SUPPLEMENTAL CITATION.—P 17, 1949.

—The People of the State of New York By the Grace of God Free and Independent, TO MAX GRIMM, brother, residing at (13a) Post Wiesthal, Kreis, Lohr a/Main, Germany, Amer. Zone, RUDOLF GRIMM, brother residing at (13a) Neulkreichen b/Sulzbach-Rosenberg, Germany, Amer. Zone, EMILIE EICH, niece, residing at Krommenthal, Post Weisthal, Kreis, Lohr a/Main, Germany, Amer. Zone, MAX VOLKER, nephew, residing at Lohr a/Main, Bahnhof, Germany, Amer. Zone, CHRISTINA VOLKER, niece, residing at Krommenthal, Post Weisthal, Kreis, Lohr a/Main, Germany, Amer. Zone, BERTHA BREITENBACK, niece, residing at Weisthal, Post selbst, Kreis, Lohr a/Main, Germany, Amer. Zone, RUDOLF EICH, nephew, residing at Wittmund Ostfeld, Aurichterstra 18 Germany, British Zone, KARL EICH, nephew, residing at Krommenthal, Post Weisthal, Kreis, Lohr a/Main, Germany, Amer. Zone the next of kin and heirs at law of CHRISTINA ECKERT, also known as CHRISTINE ECKERT, deceased, send greeting: WHEREAS, ANDREW V. GALWAY, who resides at 420 Riverside Drive, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated the 8th day of October, 1948, relating to both real and personal property, duly proved as the last will and testament of CHRISTINA ECKERT, also known as CHRISTINE ECKERT, deceased, who was at the time of her death a resident of 69 West 101st Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 20th day of May, one thousand nine hundred and forty-nine, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [Seal.] WILLIAM T. COLLINS a Surrogate of our said County of New York, the 14th day of April in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court.

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO OSCAR PERRON; JEANNETTE PERRON; being the persons interested as creditors, next of kin or otherwise in the estate of EDMOND PERRON, deceased, who at the time of his death was a resident of 6248 St. Vallier St., Montreal, Canada, Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 31st day of May 1949, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [Seal.] WILLIAM T. COLLINS a Surrogate of our said County, at the County of New York, the 8th day of April in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court.

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FEDERAL NEWS

How to Get a Job As Census Enumerator

If you want a job as a Census Enumerator, which will last for several months after the 1950 census gets started, apply now to your Representative in Congress, if he's a Democrat. It's been decided that the Representatives will do the recommending, although the candidates are hired by the Census Bureau of the U. S. Department of Commerce. If a recommended candidate doesn't size up, the Representative will be asked to make a new recommendation.

What happens if your Representative is a Republican, or if he is Vito Marcantonio? Well, if he's a Republican, the Census Bureau is likely to accept the assistance offered by the U. S. Civil Service Commission, which will supply lists of eligibles living in the locality who are on registers for Clerk CAF-2 and CAF-3. As to residents of Vito's district, the answer isn't definitely known yet. He's the lone American Labor Party member of Congress.

There will be office jobs as well as field ones.

UNAPOC Boxing Aids Branch One's Sick Fund

At St. Nicholas Arena, West 65th Street, NYC, the annual boxing show the the United National Association of Post Office Clerks, Branch 1, Sick Aid Fund, was held.

The evening was replete with thrills and slam-bang action, and the walls of old St. Nick's echoed with the shouts of N. Y. postal men and women. Andrew T. Walker as chairman of the boxing committee, as well as president of Branch 1, spared no expense or time in getting together the top-notch amateur Golden Glove and Metropolitan A.A.U. champs.

Vince Gambino, after a close decision in the N. Y. finals, in which Coley Wallace barely won, was selected to represent the East. Against a veritable giant from the West, he kept boring in, and pressing the fight to score

a unanimous decision. His opponent at the UNAPOC event was Johnny Orgen. Billy Hazel vs. Mario Pineiro. Pineiro is the Porto Rican champ, while Hazel is from the Salem Crescent A. C. The Artist-Mendelsohn match in the 112 lb. class was a headliner. There was also a P.O. championship bout for the Andrew T. Walker Trophy.

This show is the main support of the Branch's Sick Aid Fund.

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LEGAL NOTICE

CITATION.—The People of the State of New York by the Grace of God, Free and Independent, To: Attorney General of the State of New York; Vartan Colojian, Edward Kasparian, Melkon Kasparian, Kohar Baronian, Zarohe Katchadourian, Boghos Keshlian, Ara Keshlian, Arshalous Dermanian, also known as Arshalous Varchopedian Dermanian, being the persons interested as creditors, next of kin or otherwise in the estate of PAUL CALGOSTIAN, deceased, who at the time of his death was a resident of 492 Tenth Avenue, New York, N. Y., Send Greeting: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 13th day of May, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN WITNESS WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 22nd day of March, in the year of our Lord one thousand nine hundred and forty-nine.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

NOTICE IS HEREBY GIVEN that License L 6074 has been issued to the undersigned to sell wines and liquors at retail under the Alcoholic Beverage Control Law in the premises located at 203 West 90 St., New York City, County of New York, for the premises consumption. Hilly Wine & Liquor Co., 203 West 90 St., New York City.

A study book entitled "Sanitation Man" that is ideal as preparation for this examination is available at the LEADER Bookstore, 97 Duane Street, NYC. If you want to order it by mail, please turn to the ad on page 15.

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EXAMS FOR PUBLIC JOBS

Immigrant Inspector Exam Opens

(Continued from Page 1)

Education, above the high school level, may be substituted, at the rate of one year of education for nine months of experience, up to 4 years for 3, all at a residence school. An LL.B or higher law degree, or admission to the Bar, substitutes for all experience requirements.

Separate Registers

Separate registers will be set up for four areas, covering the U. S. Area A includes New York and all of New Jersey, excepting Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean and Salem counties, which are in Area C.

Where to Apply

Apply in person, by representative or by mail, for Form 5000-AB, at U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., at first- or second-class post offices, except New York, N. Y., to the U. S. Civil Service Commission, Washington 25, D. C., or the Board of Civil Service Examiners, Immigration and Naturalization Service, Temporary Building "X", 19th and East Capitol Streets, Washington 25, D. C., but send the filed-in card to the Board of Examiners only.

Salary and Workweek

Salary is based on the standard Federal workweek of 40 hours. Additional compensation is provided for any authorized overtime worked in excess of the 40-hour week. The salary range for this position is given in the table which follows. Inspectors shall be promoted successively to grades 2 and 3 at the beginning

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of the next quarter following 1 year's satisfactory service (determined by a standard of efficiency which is to be defined by the Commissioner of Immigration and Naturalization, with the approval of the Attorney General) in the next lower grade; and to grades 4 and 5 for meritorious service after no less than 1 year's service in grades 3 and 4, respectively.

Grade of Position	Salary
Grade 1	\$3,100.20
Grade 2	\$3,351.00
Grade 3	\$3,601.80
Grade 4	\$3,852.60
Grade 5	\$4,228.80

All basic salaries are subject to a deduction of 6 per cent for retirement benefits.

Duties

An Immigrant Inspector examines aliens seeking admission or readmission to, or the privilege of passing through, or residing in, the United States; and the examination of aliens arrested within the United States under the Immigration Laws.

Requirements

Only experience or training acquired prior to the closing date for receipt of applications will be considered for this examination.

Experience

Except for the substitution of education provided for below, applicants must have had at least 4 years of experience in Government, education, business, or industry which has involved responsible contact with the public and which has required ability to:

- (1) Develop facts and circumstances through oral examination;
- (2) Weigh such facts to form conclusions based thereon and based on regulations, procedures, and prior decisions;
- (3) Interpret and correctly apply involved instructional matter; and
- (4) Explain, to those affected, in an understanding manner, the reasons underlying decisions.

The following examples illustrate the type of experience required:

- (1) Responsible public relations experience on a staff in Government, business or industry;
- (2) Responsible personnel experience which included interviewing applicants or employees, or training employees;
- (3) Interpreting and applying regulations or rendering decisions in such matters as tax assessment;
- (4) Experience in the following or similar occupations: Adjudicator of labor problems, commercial agent for railroads, investigator of civil and criminal matters or financial standings, claims adjuster, or other similar types of work in Government, business, or industry.

Examples of Nonqualifying Experience:

- (1) Experience in which one or more of the activities described above are incidental to duties not directly qualifying;
- (2) Routine clerical experience or experience as receptionist, canvasser, collector, or in similar positions;
- (3) Ordinary sales experience in the employment of a repeat-sales organization;
- (4) Ordinary police patrol or guard duties.

Credit for Part-Time and Unpaid Experience:
Credit will be given for all val-

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uable experience of the type required regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation. Part-time or unpaid experience will be credited on the basis of time actually spent in appropriate activities. Applicants wishing to receive credit for such experience must state clearly the nature of their duties and responsibilities in each position and the number of hours a week spent in such employment.

Credit for Experience Gained in the Military Service:

Persons entitled to veteran preference should include in their statement of experience in their application form, a description of the duties performed by them while serving in the armed forces.

Substitution of Education for Experience:
Successful completion of study in a residence school above high-school level may be substituted for experience up to a maximum of 4 years of education for 3 years of experience. Possession of an LL. B. or higher degree in Law or membership in the Bar of a State, Territory, or the District of Columbia will meet the entire experience requirement.

Physical Requirements

The duties of the position require arduous physical exertion, involving prolonged walking and standing, and the boarding of land, sea and air conveyances for the purpose of inspecting or questioning persons arriving in, or departing from, the United States. Arms, hands, legs and feet must be sufficiently intact and functioning to permit satisfactory work performance. Vision, with or without glasses, must be sufficiently acute, each eye, and near vision, glasses permitted, must be acute for reading, without strain, printed material the size of typewritten characters, to permit the applicant to render satisfactory services. Hearing, with or without a hearing aid must be acute for the conversational voice. Since the duties of the position are exacting and responsible, and involve courteous and tactful dealings with persons contacted, applicants must possess emotional and mental stability.

Any physical condition which would cause the applicant to be a hazard to himself or to others, or which would prevent efficient performance of the duties of the position, will disqualify him for appointment.
A physical examination will be made by a Federal medical officer before appointment. Persons who are offered appointment must pay their own expenses in reporting for duty. If, upon reporting at the place of assignment, they are found ineligible because of physical defects, they cannot be appointed and no part of their expenses in returning home can be paid by the Government.

Age Limits

Applicants must have reached their twenty-first birthday but must not have passed their forty-fifth birthday on the closing date for acceptance of applications. These age limits do not apply to persons entitled to veteran preference. These age limits will be waived for war service indefinite employees who on the closing date of this examination are serving in positions which would be filled from the eligible register resulting from this examination, and who could normally be expected to have completed fifteen (15) years of Federal service by their seventieth birthday. These age limits will also be waived for war service indefinite employees who on the closing date of this examination are serving in positions which would be filled from the eligible register resulting from this examination and who could not be expected to have completed fifteen (15) years of Federal service by their seventieth birthday. However, the names of eligible war service indefinite employees in the latter group will be entered on supplemental lists which will be used only after all other eligibles have been given appropriate consideration. An eligible on the supplemental list may be accorded a competitive status only in the position he held on the closing date, or one of lower grade, for which the list is appropriate.

Citizenship

Applicants must be citizens of,

or owe allegiance to, the United States.

General Information

Appointments: Appointments for entry into the Service in these positions will be made after investigation and will be probational unless otherwise limited. Probational appointments become permanent upon the satisfactory completion of a probationary period of one year.

Certification of Qualifications: Applicants may be required to present to the Board of Examiners proof of qualifications claimed but should not submit such proof unless it is requested by the Board. Exaggeration or misstatement will be cause for disqualification, or later removal from the Service.

Sex: The Department or office requesting certification of eligibles has the legal right to specify the sex desired. For these positions men are desired.

Oral Interview

Competitors who qualify in the written test may be required to appear for an oral interview with respect to personal qualifications essential to proper performance of the job. If it is found that applicants lack the personal qualities necessary for successful performance of the duties, they will be declared ineligible. Applicants will be interviewed in order of their standing on the register and only in such numbers as the needs of the service require.

Notice will be given in advance of the date and place of the oral interview. Traveling expenses incurred by applicants in connection with the oral interview must be paid by them.

Before being appointed, applicants for these positions will be investigated in order to secure evidence of their loyalty to the Government of the United States, honesty, integrity, and general character. Evidence of habitual use of intoxicants to excess, disloyalty, moral turpitude, disrespect for law, unethical dealings, or material misstatement of fact on the application forms will be considered sufficient grounds for rejection. After appointment such additional investigation will be conducted as may be required under the Federal Employees Loyalty Program (Executive Order 9835 of March 21, 1947).

Written Test

All competitors will be required to take a written examination designed to measure general aptitude for learning and adjusting to the duties of the position.

Ratings Required.— Numerical ratings will be assigned solely on the basis of the written test. Competitors will be rated on a scale of 100. Nonpreference competitors will be rated on a scale of 100. Nonpreference competitors must attain a rating of at least 70; competitors granted 5-point preference, a rating of at least 65, excluding preference credit; and competitors granted 10-point preference, a rating of at least 60, excluding preference credit.

Time Required for Examination.—About 2 hours will be required for the written examination.

Time and Place of Examination.—Examinations will be held in the New York State cities listed below. Applicants should indicate in their application cards where they wish to be examined.

Albany, Binghamton, Brooklyn, Buffalo, Dunkirk, Elmira, Flushing, Glens Falls, Hornell, Ithaca, Jamaica, Jamestown, Kingston, Long Island City, Malone, Newburgh, New York, Ogdensburg, Olean, Oswego, Plattsburg, Poughkeepsie, Rochester, Schenectady, Syracuse, Troy, Utica, Watertown, Yonkers, Batavia, Hempstead, Middletown, Oneonta, Riverhead, Saranac Lake.

Preference benefits, based upon honorable separation from the armed forces, are given under certain conditions in competitive examinations for original appointment.

1. Five points are added to the earned rating of the applicant who establishes claim to preference based on his or her own active service in the armed forces of the United States during any war or in any creditable campaign or expedition.

2. Ten points are added to the earned ratings of applicants who establish a claim to preference as: (a) A disabled veteran; (b) the wife of a disabled veteran who is

disqualified for appointment because of his service-connected disability; (c) the widow (who has not remarried) of a deceased service man who served in the armed forces of the United States on active duty during any war or expedition; or (d) the widowed, divorced, or separated mother of certain deceased or disabled service sons or daughters.

3. Applicants who wish to claim veteran preference should be prepared to furnish documentary proof of honorable separation from the armed forces but should not submit such proof until requested to do so. Failure to submit such evidence when requested may result in loss of opportunity for appointment.

Fingerprinting: Fingerprints will be taken of all persons appointed from this examination.

Fashion and Bargains In Furniture

Between thoughts of orange blossoms and wedding cakes, the prospective bride must consider shopping for the new home.

Here the Grand Union Equipment Company proves to be a veritable Cupid's aid, for they are offering a 20 per cent discount to civil service workers, as well as liberal credit terms. Specializing in items of good taste to fit into period or modern homes, they offer solid values.

Their New York showroom which sells both wholesale and retail has eight floors with more than 100 model display rooms, containing everything from living room suites to occasional pieces, and from linen and carpets to lamps.

Every item is first quality and of excellent design. Their New York showrooms (691 Broadway and 6th Ave., cor. 15th Street) have more than 100 model rooms, and eight floors chock full of fine furniture for your selection. They also have two stores in Washington, 14th St., N. W., and 516 8th St., S. F. These stores are also equipped to give you fine selection and service.

Retiring or Commuting Norwalk, Conn.

House, high elevation, 6 large rooms, attic, large pantry, dry cellar, genuine tile bath, copper plumbing, new Duro water system, electric hot water, hot air heat, coal, hardwood floors, copper screened porch, awnings, storm windows, screens, 20 x 20 garage, large chicken house, bluestone driveway, curbing, fruit, shade trees, beautiful rear terrace, landscaped 1/2 acre, includes two large building lots. City refuse collection. 5 minutes depot by auto, 10 minutes parkway, 3 minutes Route 1.

Taxes about \$79 . . . Veteran \$59.94
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NEW YORK CITY NEWS

New Study Aid for Sanitation Man Written Test

The statistics of the last Sanitation Man (Class B) written test show that about the same percentage of candidates fails the physical, written test as fails the physical, although the physical is the only competitive test, and, generally speaking, is regarded as stiffer.

Since an analysis of the last written test, held on May 3, 1947, shows that questions about NYC government and history, as well as area and population, may be expected, sample questions and answers have been prepared by The LEADER and will be published until and including the June 7 issue.

QUESTIONS

- 1. Wall Street is so called because in 1653 a wall was built on the site of the present thoroughfare.
2. The first Mayor of New York was Thomas Plymouth.
3. The first charter granted to

LEGAL NOTICE

CITATION.—A-1351-1942.—THE PEOPLE OF THE STATE OF NEW YORK by the Grace of God Free and Independent TO: ROBERT C. PERRY, MARGARET P. BUTLER, ANNE T. WRIGHT, MAY T. BAKER, E. FRENCH TYSON, HELEN M. CHESTNUTT, DOROTHY CHESTNUTT, ETHEL CHESTNUTT BEAMAN, ADA C. BROOKS, KATHRYN P. McLEAN, HARRIETT PERRY, WILLIAM J. PERRY, SHIRLEY PERRY, FLOYD PERRY, EDWIN PERRY, JR., being the persons interested as creditors, legatees, beneficiaries, distributees, or otherwise in the estate of WILLIAM C. PERRY, deceased, who at the time of his death was a resident of No. 248 West 132 Street, Borough of Manhattan, City, County and State of New York, SEND GREETING:

Upon the petition of Joseph C. Tinsley residing at 43 St. Nicholas Place, Borough of Manhattan, New York City; and MARY McCracken, residing at 2588 Seventh Avenue, Borough of Manhattan, New York City. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 10th day of May 1949, at half-past ten o'clock in the forenoon of that day.

WHY the account of proceedings of JOSEPH C. TINSLEY and MARY McCracken, as administrators, should not be judicially settled, and WHY the real property known as No. 248 West 132 Street, New York City, should not be sold for purposes of distribution, said real property being more particularly described by metes and bounds, as follows:

ALL that certain lot of land with the building thereon, situate, in the Borough of Manhattan, City of New York, and known by the street number Two Hundred and Forty Eight (248) West One Hundred and Thirty Second Street (132nd St.) and bounded and described as follows:

BEGINNING at a point on the South side of One Hundred and Thirty Second Street, distance three hundred and thirty-nine feet East of Eighth Avenue, running thence Southerly and part of the way through a party wall ninety-nine feet and eleven inches to the centre line of the block, thence Easterly along said centre line eighteen feet, thence Northerly and part of the way through another party wall ninety-nine feet and eleven inches to the South side of One Hundred and Thirty Second Street, and thence Westerly and along the South side of One Hundred and Thirty Second Street, eighteen feet to the point of BEGINNING.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said county, at the County of New York, the 9th day of March in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

STEINBERG SADIE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Sadie Steinberg, who at the time of her death resided at 25 Central Park West, in the County and City of New York, deceased, and whose business address was 836 Broadway, New York City, to present the same with vouchers thereof, to the subscribers, at their place of transacting business at the office of Olvany, Elmer & Donnelly, their attorneys, at No. 20 Exchange Place, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 17th day of May 1949.

Dated New York, the 3rd day of November, 1948.

SYLVAN OESTREICHER, SAMUEL MICHELMAN, OLIVANY, EISNER & DONNELLY, Attorneys for Executors, Office and P. O. address, 20 Exchange Place, New York 5, New York.

New York, by King James II of England, was known as the Dongan Charter.

4. The Declaration of Independence was read to the American troops near the site of the present City Hall, in the presence of George Washington, on July 9, 1776.

5. The 10-cent fare went into effect in NYC on July 1, 1948, on subway, elevated and bus lines.

6. The area of NYC is 321 square miles and its population is now about 8,000,000.

7. The NYC education expenses are not borne exclusively by NYC, but the Federal Government and the State both make contributions, the State more than the U. S.

8. NYC itself and the Mayor have separate official flags, but the City Council has no official flag.

9. The population of Queens exceeds that of The Bronx, and the borough with the largest population is Brooklyn, with about a million more than Manhattan.

10. A local law may not supersede a State law.

KEY ANSWERS

1, True; 2, False, (he was Thomas Willett, of Plymouth, Eng.); 3, True; 4, True; 5, False (the bus fare was raised to 7 cents, not 10); 6, True; 7, True; 8, False (the Council does have an official flag, too); 9, True; 10, False (a Local Law may supersede a State law, if relating to the property and affairs of the locality itself, but not if the State law applies also to some other locality.)

Mondell Institute Opens Branch in White Plains

The opening of another branch of Mondell Institute, at 25 South Broadway, White Plains, corner Martine Avenue, opposite the Armory, has been announced. Choice of day or evening classes is offered in various technical subjects, including the specialized types of Drafting such as Architectural, Mechanical, Electrical, and Structural Detail Design as well as, Building Plan Reading and Estimating. Founded over 35 years ago, the Institute is licensed by the State of New York and approved for veterans.

The main office is located at 230 West 41st Street, NYC in the Herald Tribune building.

Thin Dime Helps You Pass Sanitation Test

"How to Pass the Sanitation Man Written Test," an 8-page booklet, has been prepared by The LEADER. It contains helpful hints, study aids, required reading, and information on how to get the highest results, based on your knowledge, in the written test. The complete official questions and answers in the last NYC Sanitation Man test (1947) are included. Send 10 cents (stamps or coin) to Civil Service LEADER, 97 Duane St., New York 7, N. Y., to cover handling charges. The test will be held Saturday, June 11, so act today!

LEGAL NOTICE

OCHS, LILLIAN.—In pursuant of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Ochs, late of the County of New York, deceased, to present the same, with vouchers thereof, to the subscriber, at his place of transacting business, at the office of Ralph K. Jacobs & Ralph K. Jacobs, Jr., his attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948.

MORRIS METZ, Executor

RALPH K. JACOBS & RALPH K. JACOBS, Jr., Attorneys for Executor, Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

Shopping Guide

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NEW YORK CITY NEWS

Clerk Hiring Pools Set for May 3 and 5; Other Jobs Rushed

The largest number of provisionals will be replaced by eligibles during May, the NYC Civil Service Commission expects. Nearly 3,000 replacements of provisionals will be made, Samuel H. Galston, Director of Examinations, estimates.

The largest number in any one title will be the Clerks, Grade 2 eligibles for whom a hiring pool will be held on May 3 and 5, as a starter. There are 1,950 provisionals in the various city departments, in that title, and 255 in the Board of Transportation; total 2,105. It is not believed that all the Clerk Grade 2 provisionals will be replaced in May, but President Joseph A. McNamara, of the Commission, said that strong effort will be made to get as many eligibles into jobs as possible.

At a hiring pool the departmental personnel officers sit at desks and eligibles, when reached in their order on the list, may select the department for which they'd prefer to work. The pools held early in the month usually result in jobs for many eligibles by the 15th of the same month. When pools are held somewhat later, the appointment date is the first day of the following month.

Transit Police Pool

On Thursday a hiring pool was held for the eligibles on the triple list, for filling jobs as Transit

Patrolman, Board of Transportation; Correction Officer, Department of Correction, and Bridge and Tunnel Officer, Triboro Bridge and Tunnel Authority. Also, the list has been officially declared useful for filling vacancies as Court Attendant, various courts; Inspector, Department of Licenses, and Inspector of Markets, Weights and Measures, Department of Markets.

The hiring pools will occupy the entire second floor of the Commission's offices at 299 Broadway, near Duane Street, during the first two weeks of May.

Auto Engineman Jobs

The Auto Engineman pool will be early in May, said Mr. Galston. This is expected to account for about 300 early permanent appointments, on a probational basis, with additional job opportunities to follow, because this list, too, has been declared suitable for filling vacancies in other titles, and its use is expected to be further enlarged, accounting for 200 to 300 more openings for eligibles.

One of the titles for which the Auto Engineman list will be used is Surface Line Operator, Board of Transportation, but not until the present Surface Line Operator list is exhausted. That condition is expected to occur soon, when 200 job openings will arise, as part of the 300 addition mentioned above.

The Auto Engineman list, promulgated on March 15, will be made "appropriate" also for filling vacancies as Auto Lawn Mower.

The Attendant (Male) list also has been promulgated and will be given extensive use, as will the Attendant (Female) list. Jobs as Attendant Watchman, Caretaker, Railway Watchman, Handyman, Assistant Gardener and Elevator Operator will be filled.

Wider Use of Lists

The wider use of lists, permitting the filling of jobs in other

New Members Added By Welfare Dept. Group

The St. George Association of the Department of Welfare held its regular meeting at the McBurney's YMCA, at 215 West 23rd Street. Mary J. Harrar, president, opened the meeting.

The president welcomed 20 new members and many former members who have again resumed their membership.

After the regular business of the evening, the guest speaker, Ruth Whitehead Whaley, executive assistant to the Commissioner of the Department of Welfare, and who has also been recently assigned as director in charge of Staff Relations, spoke on her impressions of the department.

In honor of the guest speaker, Mary Saxon, Investigator at Williamsburg Welfare Center, sang. Mrs. Phillips Giles, who is to be married soon, and Mrs. Pearl Hotte, sang a duet.

The St. George Society will hold its annual Communion breakfast on May 15 at St. Phillips Episcopal Church, 134th Street and Seventh Avenue, Manhattan. Breakfast will be served in the hall of the Church at 10:30 a.m. Ruth Cowans is chairman of the committee.

The society in Welfare will join with the Borough President of Queens St. George Society and other organizations on April 17 in an Easter Dawn Service at the Forest Hills Stadium at 6:30 a.m.

titles if the examination tested similar skills, is one of the policies of the Commission, adopted in an effort to expedite the replacement of provisionals with eligibles. The time taken to advertise and conduct an examination, rate papers and get lists out is saved, not to mention the economic advantage to the city.

Another factor in clearing out provisionals is the refusal of Budget Director Thomas J. Patterson's office to approve any more provisional appointments. This has sometimes caused departments to have to do without needed help, but has pointed up the necessity of getting lists ready and hiring of eligibles completed, as well as serving notice that the idea that provisionals can be hired or retained is definitely out of fashion. Mayor William O'Dwyer himself has declared provisionals must be replaced as soon as practicable. The provisionals now total around 26,000.

Booklet Helps You Pass Sanitation Man Test

Send 10c to The LEADER, 97 Duane Street, New York 7, N. Y., for booklet on how to pass the Sanitation Man (Class B) written test, scheduled for June 11.

No Exam Applications During July and August

No examinations open during July and August.

That is the present intention of the NYC Civil Service Commission, based on the following reasons: 1, it's unfair to receive applications for promotion examinations when so many city employees are away on a vacation; 2, the vacation period so greatly reduces the response in open-competitive examinations that a new examination in a title has to be held too soon.

The promotion examinations are

important to employees, the Commission pointed out, because if they don't hear about a test being open they lose an opportunity to be promoted as a new test might not be held for four years, the legal maximum life of an eligible list.

Also, Samuel H. Galston, Director of Examinations, recalled that last year there was considerable pressure to reopen promotion examinations of which persons, otherwise entitled to take them, had had no notice.

Monroe School Advises Vet on GI Bill Rights

Harry Jerome, veterans' counselor at the Monroe School of Business, East 177 Street and Boston Road, the Bronx, said that a veteran should initiate his training under the GI Bill by July, 1951 or before the end of four years after his discharge from service. All training under the GI Bill must be completed by July, 1956, he added. Subsidance is allowed to veterans while taking part-time training at night, \$18.75 to \$60 a month, as well as full-time training during the day with an allowance of \$75 to \$120 a month.

Mr. Jerome says that new regulations are being issued regarding veterans' educational benefits. All veterans should keep informed of new interpretations affecting their training by consulting the central branch office of Veteran Administration at 252 Seventh Avenue, N. Y. C.

Ex-Patrolman Upheld

The finding of the Third Deputy Police Commissioner that Patrolman David S. Cushman, since retired, did not properly patrol his post on a day in 1948, was reversed by the Appellate Division, Second Department. He had been reprimanded.

The court said: "We find there is no evidence sustaining the determination that the petitioner was guilty as charged."

Mr. Cushman is now practicing law at 371 Fulton Street, Brooklyn.

De Roode, UFO Attorney, Dead

Albert V. de Roode, NYC attorney who helped in the formation of the Uniformed Fire Officers Association, died last week at Doctors Hospital.

"All civil service employees have lost a valued friend," said Captain Fred Muesle, president of the UFO, praising Mr. de Roode's many accomplishments on behalf of the fire officers. "He was never too busy, always more than willing."

Mr. de Roode was 69 years of age and lived at 330 East 79th Street.

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LEGAL NOTICE

CITATION.—File No. 1133/1946.—The People of the State of New York By the Grace of God Free and Independent To TOM C. CLARK Attorney General of United States, LOUISA ADOLPH, HEINRICH LUDWIG NOLL, AUGUSTA KLOSE, ALMA LANGE, ELLA RISSMAN, or if dead, to their heirs at law, next of kin, distributees or their legal representatives, if any there be, whose names and addresses are unknown, being persons interested as creditors, distributees or otherwise, in the estate of ANNA FOSTER, deceased, who at the time of her death was a resident of New York County. SEND GREETING:

Upon the petition of WILLIAM DIEBOLD residing at 62 Columbia Terrace, Weehawken, New Jersey, with an office at 320 Broadway, City, County and State of New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 31st day of May, 1949, at 10:30 o'clock in the forenoon of that day, why the determination of the validity, construction and effect of the disposition of property as set forth in the Paragraphs "Seventh" and "Eighth" of the will of said decedent should not be had, and for such other and further relief as may seem proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said county, at the Hall of Records of New York County, the 20th day of April, 1949.

PHILIP DONAHUE, Clerk of the Surrogate's Court.

CITATION.—P 1074, 1949.—The People of the State of New York, By the Grace of God Free and Independent, To Wendelin Nusser, Johannes Nusser, Ludwina Pischner, Lisa Christ, Katchen Reinelt, Kamigunde Nusser, Rosa Nusser, the next of kin and heirs at law of Valentine Nusser, deceased, send greeting:

WHEREAS, The German Society of the City of New York, with its office at 147 Fourth Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 12, 1949 relating to both real and personal property, duly proved as the last will and testament of Valentine Nusser, deceased, who was at the time of his death a resident of 406 West 37th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 24th day of May, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at the Hall of Records in the County of New York, on the 14th day of April, one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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NEW YORK CITY NEWS

FIRE LINES

Twenty-four more 500-gallon-minimum pumpers have been ordered by Fire Commissioner Frank J. Quayle, on recommendation of the Board of Apparatus. Previously 20 had been ordered. There are 46 outlying locations where these smaller engines will be put into replacement service. The two other locations will continue to have 750-gallon pumpers. Deliveries of the 20 are expected in August or September and of the 24 additional ones, in October or November.

Twenty-five members of the uniformed force have been selected as medal winners and will receive their awards, most of them solid gold medals, from Mayor William O'Dwyer, on the steps of City Hall, in June. The identities of the winners will be disclosed about a week before the event. Meanwhile bids will be advertised for printing of the program.

U. S. Senator Herbert R. O'Connor, of Maryland, addressed members of the Fire Department at a Communion breakfast Sunday, April 24, at the Hotel Commodore. More than 2,000 firemen, members of the Holy Name Society,

together with 600 firemen guests from Boston, attended.

Other speakers at the event: Council President Vincent R. Impellitteri; Fire Commissioner Frank J. Quayle; Paul Brennan, director of the NYC Civil Service Commission's Medical-Physical Bureau and President of Manhattan College Alumni; Auxiliary Bishop Joseph F. Flannelly; the Rev. Thurston Davis, of Fordham University, and the Rev. Joseph A. Doyle, chaplain of the society. The toastmaster was acting Lieutenant Thomas P. Cullinan, president of the Fire Department's Holy Name Society.

WNYC will broadcast the event at 11:30 a.m.

The NYC Fire Department Bowling team defeated the Paterson Fire Department team, 2,973 pins to 2,675, in Paterson. Eddie Bozett bowled high series for New York with a three-game total of 670.

A return match will be held on Thursday, May 19, at the Downtown Bowling Alleys, Park Row and Beekman Street, NYC. Arrangements were made by Lieutenant Joseph E. Finney and Fireman John Swenson.

Fireman List Due in May; Jobs Held 'Long Way Off'

"Much as we would like to publish the Fireman (F.D.) list to satisfy the eligibles, it doesn't seem possible that it can be published before the end of May," said Samuel H. Galston, Director of Examinations, NYC Civil Service Commission. "We just haven't the mechanical facilities for turning out the list any sooner."

He added that all the candidates have been notified of the results of the examination and that the list, although it would be published as soon as possible, would not be promulgated, or made effective for appointments, "for a long time." There is a Fireman list in existence. There is no word of any Fireman ap-

pointments to be made prior to July 1, when the new budget takes effect, and the estimate is that about 25 eligibles would be appointed, but that would leave more than a hundred names still on the existing list.

The Commission has declared its policy of not promulgating the new list until after the old one has been used up, as the promulgation would kill the old list.

The machines to which Mr. Galston referred are used for recording results and permitting their rapid transcription on sheets, in tabulated form. They are being used largely for work in connection with certifications, payrolls and listing of provisionals.

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NEW YORK CITY NEWS

Donovan's Record Cited by Friends

Eighteen achievements by Raymond A. Donovan as a fighting delegate and as president of the Patrolmen's Benevolent Association (1946-7) were recalled by his friends.

Patrolman Donovan, assigned to the 68th Precinct, Brooklyn, fought for 12 years, at first single-handed, for the election of PBA officers by the membership.

Elected Delegate 5 Times

He was elected five successive times by the men in his Precinct as a PBA delegate, for a total of 10 years. Delegates aren't elected for any specific term, but as an advocate of a two-year term he practiced it independently in his precinct.

Mr. Donovan's friends recall that he met with many rebuffs amongst old-line superiors. As a result of his long activity, membership voting became a reality in 1946. Mr. Donovan was rewarded by the Patrolmen with being elected by a great majority to the office as president.

During his administration as president many improvements in working conditions took place. Chief among them were:

1—PBA lawyer in the trial room

to defend policemen without cost.

2—48 hour, 11-squad chart, effective May 4, 1947.

3—Grievance Committee established in department at his request.

4—Enlargement of Police Camp, July 1946.

5—Applications to Police Camp filled in numerical order.

6—Provisional appointment of eligibles, made permanent by city law. Adopted March 1, 1947.

7—Doctor in Police Camp for benefit of guests.

8—Hour-for-hour overtime, July 1, 1946 to June 30, 1947.

9—No patrol to be worked more than 10 hours, despite three biggest strikes in city's history.

10—Court appearance on city's time, effective Feb. 28, 1947.

11—Extra time on meal periods. Effective Dec. 24, 1946.

12—Quinn-Steingut pension seniority for veterans, enacted April, 1947.

13—Humane administration of police relief fund.

14—\$400 raise, campaign with the aid of the UFA.

15—Longer vacations, (with 48.) 24 days vacation. (Next col.)

Fighter



RAYMOND A. DONOVAN

16—Initiated full pay in three years, which was later made law.

17—Resolution by Donovan so that on Dec. 25, 1946 all widows (4,200 of them) received \$25 for Christmas from Police Relief Fund.

18—Church crossings covered only during children's Mass, during Donovan's administration.

Referendum Is Asked On Term of PBA Officers

(Continued from Page 1)

effective date was to be July 1, 1948, and on this basis Mr. Carton at first asserted that his term, and that of his running-mates, was for two years. Mr. Carton became convinced otherwise, said Mr. Donovan, so seeks to have his one-year term extended to two by denying the membership the right to vote, and relying on delegates, known to be his supporters, to "elect" him for 1949-50.

The Effect of a Date

"The membership, in favoring a two-year term," said Mr. Donovan, "simply expressed preference. It didn't and doesn't have the power to change the constitution and bylaws. This power is possessed only by the delegates, who didn't vote the change until two weeks after the present officers were installed. It was illegal to change an elective term retroactively. Also, the effective date of July 1, 1948, the expressed preference of the membership, meant that any officers elected after that date would serve for two years, not officers who were elected before that date. It would have been just as ridiculous to assume that the delegates could have made the change retroactive to two years back.

"The membership is not being asked by the terms of the resolu-

tion that comes up for a vote at the May 10 meeting to recall the referendum vote of the membership on a two-year term despite Mr. Carton's claim to the contrary. The membership would relinquish its hand right to elect officers and did enact a two-year term the winners of the 1948 election. In fact, many of those who in favor of the two-year term supported me in that election when I was running against Mr. Carton. Had I been elected it would have been for a year term. The effect would be different, regardless of who Mr. Carton is striving desperately to make it appear different.

Call for the American Way

"The American way to resolve the dispute is to hold a referendum. The membership would decide on whether it wants a two-year or a one-year term for officers elected last June. A referendum should be held. All attempts to sabotage the membership voting system, to deprive members of hard-won rights, to substitute the will of Carton delegates for the will of the membership should be abandoned in the interests of fairness and justice."

Mr. Donovan said that some side agency should supervise referendum.

2,106 More Apply for Social Investigator Job

The reopening of the NYC exam for Social Investigator, \$2,710, drew 2,106 candidates, bringing the total to 5,187.

The written test is expected to be held July 7 or 8 in Lincoln High School.

Hearing on Ouster Case Of 4 PBA Delegates

The hearing on the motion for four Patrolmen seeking reinstatement as members of the Patrolmen's Benevolent Association postponed in the Bronx Supreme Court until yesterday. They are Joel Weinberg, Peter Scherer, Irvin Fendel and Jack M. All four were delegates.

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