

Depending on Questions can use 5 pt. Likert scale (±Strongly Disagree Disagree Neutral Agree* Strongly Agree) (Quite, Somewhat, Not Sure, Not) (Strong positive, Positive, Negative, Strong Negative) (Definitely Yes, Yes (or Generally Yes) , No (or Generally No), Definitely No)

SIP Mentorship Program

Please describe in brief detail the training or work you are currently doing for the reporting period:

Mentee Questions

Name:

Mentor's Name:

University/Institute:

Major: (← to keep in or not with degree/education status)

Highest degree/Education status:

SIP Mentorship Program:

1. What are your goals **to attain via** the SIP mentorship program? ...or, as a mentee (if mentee, then this can start section on relationship eval, and then SIP program section after and finish survey with recs)? 'Goals' are broad—wish to leave like that, or specify academic and professional for example?
2. SIP provides opportunities for me to be involved in projects/activities that support the mental well-being of Native peoples? (likert scale) ... 'projects?' ..Maybe, may not always apply...?be aware of projects/interventions??

If disagree not, how could we better provide this? ← used disagree based on potential likert scale

3. The SIP mentorship program provides space for support from making connections with other like-minded individuals? (likert scale) (unless want support, thought may be repetitive to next q)

If (disagree) not, how could we better provide this?

4. The SIP mentorship program provides a positive community that creates a sense of support? (likert scale)

(If disagreed, how could we better provide this?) ← -do we wish to ask this after each question, or is the request for recommendations at end enough?

5. The SIP mentorship program provides a sense of cultural empowerment that reinforces my interest to work with Native peoples. (likert scale)

If not (disagree), how could we better provide this?

6. The SIP mentorship program meets my expectations in professional development activities. (Strong positive, Positive, Negative, Strong Negative) or (T/F) (took out "providing support and" in case too repetitive, unless that is desired)
 - a. Please identify the ways SIP has enhanced your professional development.
 - b. In what ways can the SIP mentorship enhance your leadership skills?

Please identify the ways SIP has enhanced your professional development.

7. What have you found to be most satisfying about the SIP program?
8. What have you found to be most challenging about the SIP program?

9. What recommendations do you have to improve the mentorship program and to make the experience more rewarding? Please inform us of any concerns or questions you have at this time.

The SIP mentorship program meets my expectations in providing support and professional development activities. (Strong positive, Positive, Negative, Strong Negative) or (T/F)

Mentor-Mentee Relationship:

1. My mentor was accessible and available. (likert scale)
2. My mentor informed me in advance when canceling or rescheduling meeting (via email or phone). (likert scale).
3. My mentor communicated regularly with me (via email or phone). (likert scale) took out 'regularly'—bc what does it mean, how define, plus use of likert anyway

My mentor informed me in advance when canceling or rescheduling meeting (via email or phone). (likert scale).

4. My mentor assisted in/encouraged building created a professional network for me (introduces mentee to others and fosters connection via email or in person).
5. My mentor demonstrated a reasonable interest/concern towards me in my requests for guidance/assistance in my quest to offer assistance-?not sure what meant. (likert scale)
6. My mentor encourages me to participate in projects that align with my overall academic/career goals? (likert scale)
7. My mentor provides, obtains, or refers resources (websites, books, professional journals/organizations, etc..) to me for further study, including for more cultural knowledge, skills, and awareness as needed?. (are we going to stay with ?s or .s)

My mentor demonstrated a reasonable interest/concern towards me in my quest to offer assistance. (likert scale)

8. My mentor's behavior and attitude are generally professional and courteous.

My mentor provides, obtains, or refers resources (websites, books, professional journals/organizations, etc..) to me for further study:

My mentor created a professional network for me (introduces mentee to others and fosters connection via email or in person):

SIP provides opportunities for me to be involved in projects that support the mental well-being of Native peoples? (likert scale)

If not, how could we better provide this?

The SIP mentorship program provides space for support from other likeminded individuals? (likert scale)

—If not, how could we better provide this?

The SIP mentorship program provides a positive community that creates a sense of support? (likert scale)

The SIP mentorship program provides a sense of cultural empowerment that reinforces my work with Native peoples. (likert scale)

If not, how could we better provide this?

In what ways can the SIP mentorship enhance your leadership skills?

Please identify the ways SIP has enhanced your professional development.

What have you found to be most satisfying about the SIP program?

What have you found to be most challenging about the SIP program?

~~The SIP mentorship program meets my expectations in providing support and professional development activities. (Strong positive, Positive, Negative, Strong Negative) or (T/F)~~

9. What are strengths in the mentorship between you and your mentor?

What areas could the mentorship between you and your mentor improve? (Please inform us of any concerns or questions you have at this time.)

~~Please inform us of any concerns or questions you have at this time.~~

~~What recommendations do you have to improve the mentorship program and to make the experience more rewarding? Please provide details.~~

Mentor Questions

Name:

Mentee's Name:

University/Institute Name of Employment:

Position, degree:

SIP Mentorship Program:

1. What are your goals for the SIP mentorship program? (or for mentee?if for mentee, move relationship section here instead)
2. SIP mentorship provides opportunities for me to give back to the Native community via guiding more Native students who will serve/help the overall mental well-being of Native Peoples. (likert scale)

(Way I have it, may not need this one next as another question, unless there is rationale for being desired as separate--SIP mentorship provides opportunities for me support SIP's objectives in supporting the overall mental well-being of Native peoples? (likert scale))

If not(disagree or whatever likert used), how could we better provide this? (after each question? Or recs at end enough?)

3. The SIP mentorship program provides space for making connections with support from other like-minded individuals? (likert scale) (again, changed so not repetitive of next q)

If not(d), how could we better provide this?

4. The SIP mentorship program provides a positive community that creates a sense of support? (likert scale)
5. The SIP mentorship program provides a sense of cultural empowerment that reinforces my work with Native peoples. (likert scale)

If not/disagree, how could we better provide this?

6. The SIP mentorship program meets my expectations in providing professional development activities. (Strong positive, Positive, Negative, Strong Negative) or (T/F) (like for mentees, removed 'support and' to not repeat unless wanted as an overall global question)
 - a. Please identify ways SIP mentorship has enhanced your professional development and/or b. leadership skills.
7. What have you found to be most satisfying about the SIP program?
8. What have you found to be most challenging about the SIP program?

The SIP mentorship program meets my expectations in providing support and professional development activities. (Strong positive, Positive, Negative, Strong Negative) or (T/F)

9. Please inform us of any concerns or questions you have at this time.

What recommendations do you have to improve the mentorship program and to make the experience more rewarding? Please provide details. Please inform us of any concerns or questions you have at this time.

Mentor-Mentee Relationship:

1. My mentee was accessible and available.
2. My mentor informed me in advance when canceling or rescheduling meeting (via email or phone). (likert scale).
3. My mentee communicated regularly with me (via email or phone). (likert scale) per explained with mentee eval

~~My mentor informed me in advance when canceling or rescheduling meeting (via email or phone). (likert scale).~~

4. I supported/encouraged/synonym? my mentee's professional network (introduced mentee to others and nurtured connection via email or in person). (likert scale)
5. My mentee demonstrated a reasonable interest in American Indian/Alaska Native health and research and/or therapy. (likert scale)
6. I encouraged my mentee to participate in projects that align with their overall academic/career goals? (likert scale)

~~My mentee demonstrated a reasonable interest in American Indian/Alaska Native health and research. (likert scale)~~

7. My mentee utilized referred resources discussed (websites, books, professional journals/organizations, etc..) including for growth in cultural knowledge, skills, and awareness, as needed. (likert scale)
8. My mentee's behavior and attitude generally professional and courteous. (likert scale)

~~My mentee utilized referred resources discussed (websites, books, professional journals/organizations, etc..). (likert scale)~~

~~I supported my mentee's professional network (introduced mentee to others and nurtured connection via email or in person). (likert scale)~~

~~SIP mentorship provides opportunities for me to give back to the community. (likert scale)~~

~~SIP mentorship provides opportunities for me support SIP's objectives in supporting the overall mental well-being of Native peoples? (likert scale)~~

~~If not, how could we better provide this?~~

~~The SIP mentorship program provides space for support from other like-minded individuals? (likert scale)~~

~~—If not, how could we better provide this?~~

~~The SIP mentorship program provides a positive community that creates a sense of support? (likert scale)~~

~~The SIP mentorship program provides a sense of cultural empowerment that reinforces my work with Native peoples. (likert scale)~~

~~If not, how could we better provide this?~~

~~Please identify ways SIP mentorship has enhanced your professional development.~~

~~What have you found to be most satisfying about the SIP program?~~

~~What have you found to be most challenging about the SIP program?~~

~~The SIP mentorship program meets my expectations in providing support and professional development activities. (Strong positive, Positive, Negative, Strong Negative) or (T/F)~~

9. What are strengths in the mentorship between you and your mentee?

What areas could the mentorship between you and your mentee improve? (Please inform us of any concerns or questions you have at this time.)

10.)

Please inform us of any concerns or questions you have at this time:

What recommendations do you have to improve the mentorship program and to make the experience more rewarding? Please provide details.