

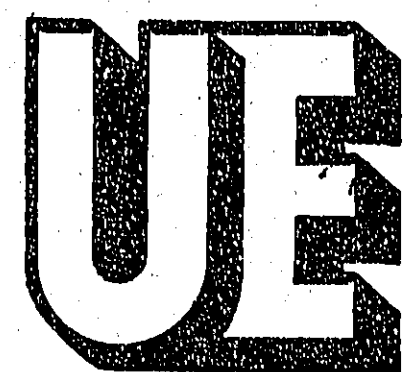
Red-baiting is not new. It has been used by big business ever since labor organizations were born.

It is used as a means of trying to "divide and conquer." Hitler used this technique. McCarthy uses it today.

Attacks against unions by the un-American Committee are not new. More than half of the millions of words of testimony in Committee reports are devoted to smearing the AFL, CIO, UE, and Mine Workers unions.

The thing that is new and shocking to all honest union men and women is that a so-called labor leader, a man who has himself been the target of the un-American Committee in dozens of pages of testimony, would resort to the Committee's own tactics in a desperate effort to save face. James B. Carey, president of IUE-CIO, only wants to see a part of the union movement destroyed: *that part which he can't control!*

But he is using the same old weapon that always has been and still is being used to destroy all organized labor!



UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA

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ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 13 — No. 19

SCHENECTADY, N. Y.

May 27, 1954

Negotiations To Continue As GE Makes Offer To UE

Negotiations between UE and the General Electric Company resumed Tuesday in New York for further discussion of the company's recent offer. The offer, which falls far short of the needs of GE workers, obviously reflects the company's taking advantage of IUE-CIO raiding and disruptive and splitting policies.

UE URGES UNITY TO STOP 32% CUTBACK IN TURBINE

GE plans to cut Turbine production by 32% with mass layoffs slated to accompany the cutback. UE Local 301 learned this from management in the process of tracking down layoff reports that went the rounds in Bldg. 273 all of last week.

Present turbine production of 7 million kilowatts will be reduced to less than 5 million kilowatts in 1955, the company revealed. This cutback would undoubtedly affect directly or indirectly every Turbine worker, as well as thousands of other GE workers in Schenectady.

When one worker is laidoff, four or five others are hit by downgrading, bumping, rate cuts and speedup. The com-

pany uses lay offs to destroy seniority protections, to break down price protections, to increase the production quotas of day workers and to destroy conditions.

In a leaflet issued to Turbine workers on Monday morning, UE Local 301 repeated its call for united action by the workers—regardless of union affiliation. The Turbine rank-and-file unity committee, which was es-

tablished by a vote of 1,800 Turbine workers at meetings called by UE, is redoubling its efforts to forge united action on present Turbine grievances and in the fight for jobs.

Bldg. 68 Group Wins Grievance

Disgusted with irregular work weeks, a group of workers in the Clay Room of Bldg. 68 filed and won a grievance through UE Steward Joseph Little. They have been assured of a 40 hour week.

For months, management had been shuttling these men back and forth from short weeks to regular weeks to suit its convenience. This came to a head last week when the company sent two men home for lack of work.

Two days later, Pug Mill workers who are supplied by the Clay Room were sent home for lack of clay. Now the lathe section, fed by the Pug Mill, is being sent home.

Steward Little backed by the Clay Room rapped this snafu which was caused by the attempt to squeeze production out of the men without regard to stability of the work week.

When national UE-GE negotiations resume, UE's National Negotiating Committee will discuss the company's offer in view of prevailing problems facing GE workers and vast current GE profits. The company's major points are:

- 1—An average wage increase of approximately five cents an hour effective June 1 based on raising the present 12% payroll "adder" to 15%.
- 2—Vague "liberalization" of vacation plan which provides for vacations for those terminated prior to vacation period.
- 3—Payment for any of the seven paid holidays (won by UE) which fall on Saturday.

No mention is made by the company of such urgent problems facing GE workers as those of older workers; the need for ending discriminatory practices against women workers; or the abolition of geographical wage rate differentials which open the way for moving departments to low-wage areas.

The company offer was made with one eye on the Jandreau-IUE-CIO maneuver to weaken GE workers on the eve of negotiations. Jandreau himself rushed to greet the offer as soon as it was made, stating in the public press:

"It is substantially better than any offer made in the past five years."

Even while Jandreau was welcoming the offer, his colleague—Carey—was branding the offer as "inadequate."

(Continued on Page 6)

UE UNITY PAID OFF



Pictured above are the Clay Room workers from Bldg. 68 who put an end to short time and speedup by uniting behind a UE grievance fight. They are (left to right) Irving Vincent, Frances X. Bergeron, UE Steward Joe Little, John Sims, S. Jackson and Eddie Duncan.

UE Committees Mobilize Area

UE area committees this week went into high gear mobilizing support for the UE contract and the UE jobs program in dozens of communities. From every area — Saratoga, Gloversville-Johnstown, Amsterdam, Cobleskill and Mechanicville came reports of more and more Schenectady GE workers joining in the drive to end IUE-CIO disruption throughout the region.

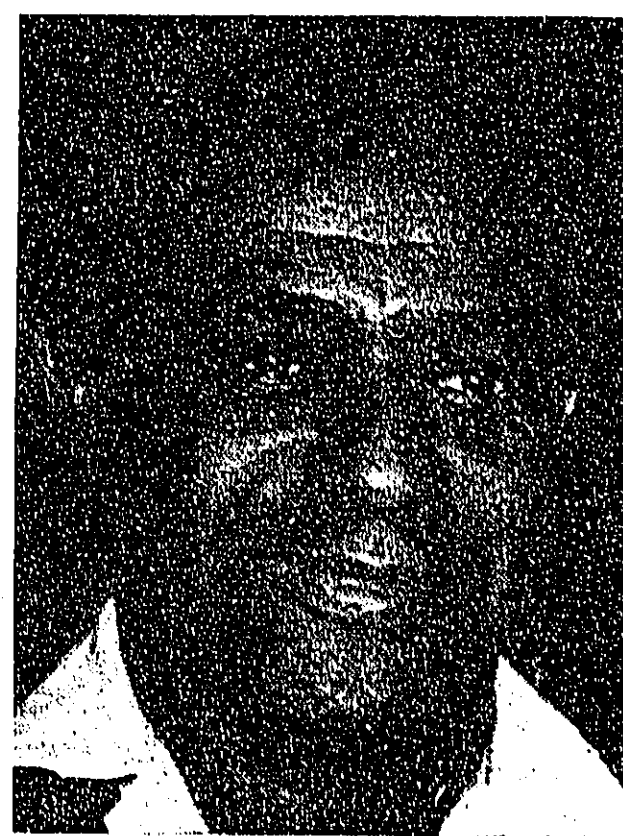
The UE committees have now been set up in every community in the area. Members have been visiting fellow GE workers in their home towns, discussing the issues and bringing them into the fight to protect the UE contract.

TURBINE MAN WINS FULL WORK WEEK

Anthony Battaglia, Bldg. 273, has won the right to work 40 hours as the result of a grievance taken up by UE Local 301.

Battaglia, who has four years service, was taken off his slotting job for "lack of work." He was transferred to a job on an enamel furnace. However, he found that on his new job he was getting only one or two days work a week.

UE filed a grievance for Battaglia and forced the company to promise him a full 40-hour work week.



JOHN BROOKS, Bldg. 273, says — "The union officers who have gone IUE-CIO are the ones who taught us to fight the IUE. They told me in '49, '50 and '51 that UE was the button to wear. I'm not changing buttons now. It strikes me as odd, to say the least, that they change their tune. UE is the best union for GE workers."

UE LOCAL 301 MEMBERSHIP AND STEWARDS' MEETING

MONDAY, JUNE 7
1st and 3rd Shifts—7:30 P. M.
2nd Shift—12 Midnight

SCOTTISH HALL
205 CLINTON STREET

Win Time Study Grievance in 15

A company attempt to time a man on a speedy, new machine and then force him to work on an older and slower machine was stopped by UE Local 301's grievance machinery.

Involved in the grievance was Frank Gauvreau, Bldg. 15. UE demanded that the job be run on the same machine as the time study in accordance with the UE national contract.

The company agreed that Gauvreau would work on the same machine as he used during the study.

UE Wins Bldg. 17 Rate Grievance

A grievance establishing the right of a worker to his proper rate on a new job was won this past week by UE Local 301. The beef revolved around the attempt of GE to pay Donald Flagg of Bldg. 17 only break-in rate after he had gone on piece work. Specifically involved was hospital and machine down time.

Flagg was transferred to a punch press job in 17, but even after he had finished his break-in, the company shorted his pay. UE Steward Harold Rollins took up the case and won four weeks retroactive pay for machine trouble time and hospital time.

KNOW YOUR SENIORITY RIGHTS!

See Your UE Steward or Contact UE Local 301

201½ Broadway - Tel. 3-1337

SCHENECTADY DOCKET —

UE WINS KEY CASE AT NATIONAL LEVEL

UE has won a grievance at the national level blocking company attempts to cut the earnings of a bumped worker by \$25 to \$40 a week. The grievance in Schenectady so that it had to be sent to New York for discussion with top management. The grievance underscores the fact that UE is the exclusive collective bargaining agent for all Schenectady GE workers, and the only union able to take Schenectady grievances up to the top management level.

Involved in the case is Leo Searles, a worker with three years' service. Searles was bumped on his lathe job in Bldg. 49, where he had an A.E.R. of \$2.26 and average

UE Grievances Tame Building 16 Foreman

A foreman who tried to take advantage of the IUE-CIO raid to crack down in Bldg. 16 found himself up against a stonewall of resistance.

This particular foreman decided to replace a helper on the big Sellar Planer with an apprentice. The helper, Ken Meachem, was to be put to sweeping.

There was a protest on the floor and the foreman backed down but not without threatening to give Meachem warning notices "every hour on the hour." A grievance was filed by Joseph Kelly, the UE steward, and everyone stood solidly behind it. Nothing more has been heard about warning notices.

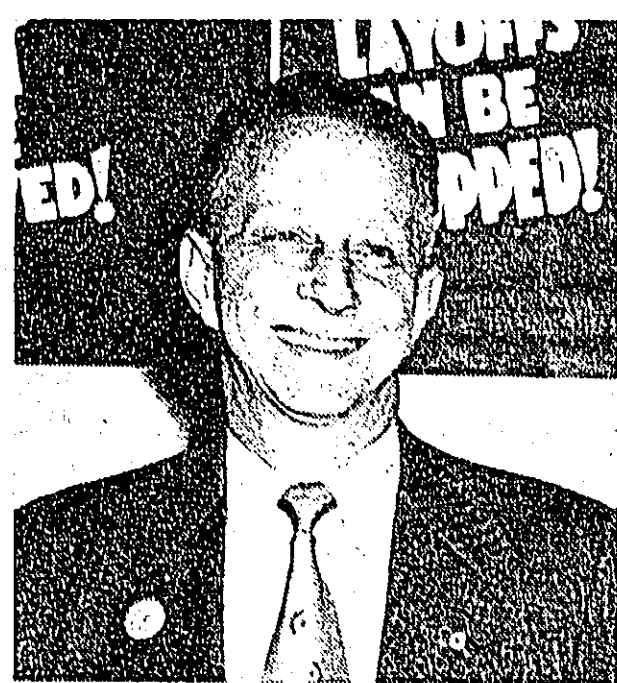
The same foreman also tried to do Eddie Kane out of his average earnings while Kane was helping to train an apprentice. The claim was that Kane was spending too much time with the apprentice. The company agreed, after a grievance was filed, that it was not Kane's fault if a particular apprentice was not catching on as quickly as he might.

E. Arnold Power, CAP, was incorrectly listed as a member of the UE Local 301 Committee for Amsterdam.

earnings of \$2.52. When he was bumped, he had to take a punch press job in Bldg. 17 on which he only earned \$1.58 an hour.

However, shortly after his bump, Searles discovered that a man with less service had been given a Class A lathe job in Bldg. 49. UE Local 301 immediately filed a grievance, but Schenectady management cited private deals with Jandreaux as its reasons for refusing to give Searles the A lathe job. UE then took the case to the national level, where the company was forced to agree that under plantwide seniority provisions of the UE national contract, Searles was entitled to the lathe job. As a result, GE has offered it to him at the job rate of \$2.24.

In order to cover up the fact that the IUE-CIO clique can't take cases to the national level, Jandreaux has been claiming that cases are "never settled in New York." The Searles victory completely exposes this Jandreaux lie.



PERCY EVERETT, Bldg. 18, says — "UE has been a good union for 17 years and I'm sticking with UE. All the IUE-CIO offers is more of the same red baiting to take our minds off the issues and to cover up some mighty strange financial transactions. The real issue is who can give us the best contract. The fact that IUE-CIO red baits instead of talking contract tells us all we need to know."

ELECTRICAL UNION NEWS

HOW LAYOFFS HURT EVERYONE

Turbine management has admitted that it's planning a 32% cutback in production.

Another 100 workers have been laid off in Tube, and more are scheduled to go. Company records show 100 to 120 workers going out the gate every week.

From everywhere in the plant, reports like this are pouring into the UE Local 301 of-

ice. Based on the latest company payroll reports, employment at Schenectady GE is down by over 3,000 from the figures of last November.

For every worker laid off, four or five others suffer from downgrading, bumping, short time, speedup and rate cutting.

Here's a typical example of what's been happening as a result of the layoffs. Let's take

for that example a group of machine operators.

Last fall, this group was averaging about 8 hours overtime for each worker. This gave an operator with a \$2.16 job rate weekly earnings of \$113 before taxes.

In September, the overtime suddenly stopped. As a result, the earnings of the operator dropped to \$86 a week. The

next thing to hit the workers was short time which knocked another chunk out of the workers' paychecks.

In the meantime, GE was speeding up, doubling up, using minor methods changes as excuses for cutting piece prices, destroying conditions built up over the years.

The result was inevitable: In November, after each worker in the group had lost a week on "rotation," the layoffs hit!

The machine operator with the \$2.16 rate was knocked off, despite his 10 years service. With this service, he had bump rights, but the best job he could get paid \$1.92½, a 23¼% cut.

The effects of the layoff didn't stop there. The man who had been on the \$1.92½ job had to bump elsewhere. The best job he could find paid \$1.78½, a cut of 14% an hour. The man he bumped had to take a labor job at \$1.54½ an hour, a cut of 24% an hour, \$9.60 a week. The worker on the labor job went out the gate.

All of this was the layoff of just one worker on the company records. In life it was:

- * One worker and his family completely without income.
- * Sharply reduced living standards for three other families.
- * Downgrading, speedup and worsened working conditions for dozens of other workers.

Multiply this by the more than 3,000 workers who have lost their jobs in Schenectady GE, and you begin to get the picture. It becomes clear that thousands of workers still in the plant have been badly hurt by the layoffs, and that UE's fight for jobs, both locally and nationally, is a fight not only against unemployment, but to protect the wages, the working conditions, the contract protections built up over the years. That's why it's vitally important for every worker in the shop to rally behind UE's fight for jobs.

- * Full UE Seniority Enforcement.
- * No Speedup — No Doubling Up on Jobs.
- * No Farming Out.
- * 35 Hour Week at 40 Hours Pay.

Thursday, May 27, 1954 • 3

UE JOB FIGHT HITS THE HEADLINES

THE ERIE DISPATCH

Member of The Associated Press, United Press, Central Press and NEA

ERIE, PA., THURSDAY, MAY 20, 1954

Congress May Probe GE Factory Shifts

UE Says Government Aids 'Runaway' Shop Plan

NEW YORK (UP)—The Independent United Electrical Workers union called on Congress today for an "immediate and thorough investigation" into widespread factory relocation which it said has become "a depression-making problem of major importance."

The demand was made in a letter from Albert J. Fitzgerald, president of the UE, which was sent to five senators and

Loan To Speed City Sewer.

This frontpage headline in the *Erie Dispatch* last Thursday reported UE President Albert J. Fitzgerald's demand that Congress immediately investigate the use of government funds to set up "runaway plants" in low wage areas. The call on Congress by President Fitzgerald received wide attention throughout the country, particularly in northern industrial centers which are threatened with depression resulting from the runaways.

The UE President, on behalf of the 300,000 UE members in 900 plants across the country, demanded "immediate and thorough investigation" on the widespread movement of whole factories which he said was a "depression making problem of major importance." He declared:

"The government has entered into a full partnership with large sections of industry in encouraging the runaway plant trend.

Fitzgerald's statement was a part of the UE national campaign to save the jobs of workers in the electrical, radio, machine and farm equipment industries. In Schenectady, this jobs campaign is being led by UE Local 301, which is mobilizing workers in the plant and men and women in all area communities to fight GE's runaway policies which have already resulted in the moving out of thousands of jobs.

ELECTRICAL UNION NEWS

COMPENSATION SERVICE

UE Local 301 is handling the compensation cases of all GE workers who are injured in the plant or who become ill as a result of their jobs. Attorney Milton Turkel has been retained by the local to provide full compensation service.

Any worker with a compensation problem should contact the union at 201 1/2 Broadway or by telephone, either by using the direct line from the plant (just ask for UE Local 301) or by calling 3-1337.

AT NLRB HEARING

COMPANY AND CAREY URGE WRECKING OF UE CONTRACT

General Electric and the IUE-CIO joined hands in Washington last week to urge the Taft-Hartley Board to wreck the UE contract which protects the wage rates and working conditions of GE Schenectady workers.

Other developments at the special NLRB hearing:

The so-called "secession" was exposed as just another Carey IUE-CIO raid, rather than a move by the rank and file.

A tug of war between Carey and Jandreau promises to split

the IUE from hell to breakfast if the raid should succeed.

The UE contract which stands in the way of company rate cutting and the destruction of seniority was the big stumbling block at the special hearing before the T-H Board.

The law says that so long as a contract is in effect there can be no election. How to cancel a contract in order to give Carey's IUE-CIO an election was the problem facing the Taft-Hartley crowd.

UE pointed out that if the Taft-Hartley crowd can tear up one union contract it can tear them all up. This did not bother the IUE-CIO lawyers although it is of obvious concern to organized labor.

The lid was raised on the rigged, stacked, bought and paid-for meetings.

Other testimony made it clear that Carey who was defeated badly in Schenectady in 1950 and 1951 is still trying to take over. With Fiorillo and his gang getting in their licks the future can only hold civil war in the IUE. . . . But Carey IUE and the clique that went over are losing ground daily.

Latest group to swell UE's mounting majority in Turbine are the Bucket Assembly gang and the Large Machine areas in F and G Bays.

CAP is strongly UE.

A great majority in Bldg. 81 are rallying behind UE and the UE contract. UE strength is growing in Bldg. 285. The Porcelain workers in Bldg. 68 are electing UE stewards pledged to uphold the UE contract.

The strong UE majority in Bldgs. 15, 17, and 19 is growing daily. The UE upswing in Bldg. 73 is also sharp. A big UE majority is reported from the Bldg. 95 foundry. The Chemical Division is all-out for UE.

UE's leadership of the fight for jobs in Bldg. 269 has won it the support of the large majority of Tube workers.

As against this, there is the almost daily revelation of IUE-CIO plotting against the contract, of misappropriated funds, of a behind-the-scenes struggle for power, of secret agreements doing away with plant-wide seniority and rate protection, of pushbutton stoppages, of contempt for the members.

Diamond is saying is that in the eyes of Carey, anyone who ever honestly fought for the workers will always be a "red," no matter how he crawls before McCarthy and GE. So Carey is already making plans to "clean up the situation" (in the words of Taft-Hartley Board member Murdock) by getting rid of Jandreau.

The Right To Work

The Bill of Rights guarantees the right to a job, Justice William O. Douglas declared in a rallying call delivered from the U. S. Supreme Court.

A man has a constitutional right to work, Douglas declared. "The right to work, I had assumed, was the most precious liberty that man possesses."

This is in striking contrast to the GE suspension policy.

In his historic opinion, Justice Douglas declared:

"It does men little good to stay alive and free and prosper if they cannot work. To work means to eat. It also means to live. For many it would be better to work in jail than to sit idle on the curb."

Justice Douglas' declaration that "the Bill of Rights prevents a person from being denied employment"—shows that the right to work is under company attack as recession deepens into depression.

"The Bill of Rights prevents a person from being denied employment as a teacher who though a member of a 'subversive' organization is wholly innocent of any unlawful purpose or activity," Douglas asserted.

As though speaking directly to GE President Cordiner, Justice Douglas denounced flag-waving attacks upon the right to work with this statement:

"Neither the security of the State nor the well-being of her citizens justifies this infringement of fundamental rights."

What a Difference!

On Monday morning, UE Local 301 issued a leaflet in Turbine which told the Bldg. 273 workers the facts on company plans to cutback Turbine production by 32%. The leaflet urged united action of all Turbine workers to protect their jobs.

On the same Monday morning, the IUE-CIO clique put out a leaflet in Turbine. It was a red-baiting job on one of the Turbine workers — not a word about jobs, not a word about the need for unity.

Once more Turbine workers saw the difference.

GE's McCARTHYITE POLICY TAKES FULL EFFECT TODAY

GE's policy of suspending workers who refuse to crawl before McCarthy and other anti-union politicians which has resulted in the firing of IUE-CIO members in Lynn and two UE members in Erie is due to take effect here today.

Six GE workers had fought against McCarthy when he was in Albany last February to smear GE Schenectady workers and their union. They refused to give up to McCarthy and his sponsor, GE, their rights of free speech and association under the First and Fifth Amendments to the Constitution of the United States.

UE here and the IUE-CIO in Lynn have filed grievances against GE's flag-waving union-busting attacks. The UE grievance is now at national level awaiting an answer from GE.

UE has also taken court action against this policy and is prepared, if necessary, to go before the United States Supreme Court. The case is scheduled for hearing before the Federal District Court in Washington on Friday.

GE's "operation intimidation" began Dec. 9 with the suspension of seven in Lynn just 2 days before the NLRB election. Under rank and file pressure, the IUE-GE Conference Board has condemned the GE Co. policy. But the IUE-CIOers here have lined up with McCarthy and GE on this, as on so many other issues affecting the livelihood of GE workers.

UE's position is clear and unchanged. UE defended Leo Jandreau and William Mastriani when they invoked the Fifth Amendment before the Kersten Committee in 1948.

UE supported Jandreau when he stood on the Fifth Amendment at the Grand Jury hearing of 1952.

UE defended Mastriani when he told McCarthy in Nov. 1953 that he was not going to answer his questions and invoked the "Fifth."

The case for the UE position was well stated by Jandreau in his open letter to GE President Cordiner on Dec. 10 of last year. Said Jandreau:

"Your one-man order calls for the suspension and discharge of any GE worker who stands up against McCarthy and his kind. . . . Schenectady workers have fought too hard to win their contractual gains from the Company

to permit you with one stroke of the pen to destroy their job security. . . . your one-man order aims to scrap the Constitution and the Bill of Rights as well as the company's obligations under the contract between GE and this union."

The union records of the six workers show why GE fingered them for McCarthy in its "operation intimidation." Each man without exception, has been independent, active, militant. Each man, without exception, refused to sell out to Carey's IUE-CIO. All, without exception, stated under oath that they had never engaged in espionage, sabotage or other unlawful act against the interests and security of the United States.

MANUEL FERNANDEZ—Former UE Local 301 Board Member for Bldgs. 8, 9, 10, a Steward for nine years for Bldg. 269, member of UE Local 301 Activities Committee. A grinder with thirteen years service. Tank Destroyers Vet.

GORDON BELGRAVE—Co-Chairman of Activities Committee Local 301 for three years, member of Auditing Committee, member of Election Committee. A toolmaker with 17 years service.

ROBERT NORTHROP—Steward in Bldg. 17 for 3 years, member of Election Committee who came to GE from ALCO where he was chairman of the Veterans Committee, elected to the top 5-man negotiating committee, editor of the CIO ALCO shop paper, Executive Secretary of the Capital District CIO Council representing 40,000 members. A punch press operator with 4 1/2 years service at GE. Signal Corps Vet.

ARTHUR OWENS—International Trustee of the United Electrical Radio & Machine Workers, Steward in Bldg. 273 for years. Member of UE Local 301 Election Committee. A welder with 6 1/2 years service.

SIDNEY FRIEDLANDER—Former Board Member for Bldgs. 15, 17, 19, for more than 4 years, member of FEPC Committee, Building Committee, Treasurer of UE Local 301,

member during the war of U. S. Bond Committee, Citizens Unity Committee, union representative to Office of Price Administration. A machine repairman with 14 years service.

DEWEY BRASHEAR—Former Board Member for Bldgs. 81, 89 (Control Division), Secretary of Veterans Committee, Chairman of Legislative Committee, member of Editorial Committee, Election Committee, FEPC Committee, delegate to UE National Convention, member of Labor-Management Committee during war. A maintenance worker with 13 years service, Vice-President CIO Council, Signal Corps Vet.

All GE workers are affected by this policy of firing workers without contract cause. UE is fighting this policy all the way.

THE OFFICIAL RECORD

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

TRANSCRIPT OF PROCEEDINGS

MR. MURDOCK: I don't think anyone has even implied

this kind of thing I would like

So the question that arises in my mind -- and I assume to some degree arises in the minds of others -- is how do you clean up that kind of a situation when you take over this fellow Jandreau?

MR. DIAMOND: Mr. Board Member, this is a serious problem. It is a problem, however, which the CIO and Mr. Carey must resolve, and they think they are in a position to resolve it.

The above exchange is from the official NLRB transcript of Thursday's hearings. It clearly points to an outlook of never-ending civil war between Jandreau and Carey, with Fiorillo and Stanton ready to pounce down, if the IUE ever gains control in Schenectady. Cutting through the lawyer's language, what IUE-CIO attorney

FRIDAY, MAY 21, 1954.

MC CARTHY ASSERTS
WHITE HOUSE USES
'FIFTH AMENDMENT'

He Says Administration 'Must Have Something to Hide' by Its Secrecy Order

By W. H. LAWRENCE

Special to The New York Times.
WASHINGTON, May 20—Senator Joseph R. McCarthy tonight accused President Eisenhower and his Administration of invoking the "Fifth Amendment" to bar possibly self-incriminatory testimony about high-level strategy decisions.

The Wisconsin Republican thus employed against Republicans the description he usually has reserved for alleged Communists who refused to testify about party activities or possibly espionage.

Lawrence is the first time I've ever seen this branch of the Fifth Amendment.

Last Thursday's New York Times carried this story reporting that McCarthy had "accused" President Eisenhower of using the Fifth Amendment. Under GE's suspension policy this would automatically make it impossible for Ike to work for GE.

UE Routs IUE-CIO At Square D Plant

More than 1,200 workers at the home plant of the Square D chain this week routed an IUE-CIO raid by a crushing vote of 862 for UE to only 261 for the Carey gang.

This election at the big Detroit plant marked the latest in the series of UE victories over the current IUE-CIO raiding campaign, a campaign in which Carey is pouring millions of dollars of his members' money down the drain.

Square D workers had their choice between the solid protections of a UE contract and the red-baiting smears of the IUE-CIO. The Square D company, the largest switch gear equipment manufacturer in the U. S., worked closely with the IUEers in the raid which began in the midst of contract negotiations.

Other recent UE victories over the raiders include:

Bridgeport, Conn. — UE defeats IUE-CIO raiders at the 800-worker Columbia Record plant.

LaPorte, Ind. — UE wins 6 to 1 over the raiders at the 2,000-worker Allis-Chalmers plant.

Ft. Wayne, Ind. — UE Local No. 903 routs raid at Wayne Pump Co.

Muncy, Pa. — UE crushes CIO raiders at Robinson Mfg. Co.

Minneapolis — UE whips IUE-CIO raid at Champion Motors.

Beverly, Mass. — IUE-CIO raid is beaten back as Champion Motors workers vote UE.

All of these election victories were scored because of the determination of workers to remain united with the more than 300,000 UE members in the 900 UE plants across the country.



AL DELAFANO, Bldg. 16, says — "I've been working for GE in Schenectady for 25 years. I've seen the Works Council, all for the company. The members made UE, not Jandreau, and we've always done alright with UE. When someone asks me why I'm for UE, I just say — the UE contract. It's the best! As for red baiting, we were always red baited. The fact that Jandreau went IUE makes no difference."

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Former Pittsfield Worker Urges—"Remain With UE!"

Tom Stern, now working in Bldg. 273 on a Boring Mill, has also worked in a GE plant represented by IUE-CIO. His advice: "Stay UE!"

Stern worked as a Boring Mill operator in GE's Pittsfield plant where he made approximately \$2.25 an hour as compared with \$3.10 here.

"Seniority was by department, group or not at all," Stern said of his Pittsfield experience. "Foremen were fast with the warning notice and favoritism was a scandal.

"We were walking out all the time over one thing or another and nobody from the local (IUE-CIO Local 255) bothered to tell us why. Everything was pushbutton."

Stern came to GE Schenectady after he received a "choice" between being laid off or taking a 35¢ an hour rate cut. His father had worked for GE here for many years.

"He told me," Tom said, "that there were better rates and working conditions in Schenectady. I found out how



TOM STERN

right he was. But I see that the IUE-CIO is trying to break in here. I'd hate to go back to the IUE-CIO conditions and rates again."

The business agent of IUE-CIO Local 255 is John Callahan, the man who gave the Jandreau clique an IUE-CIO charter!

UE Continues Negotiations

(Continued from Page 1)

The fact is the offer is far from the best company offer made in the last five years.

* In 1950, UE won a 10¢ an hour wage increase, plus 5½¢ for skilled workers, the 7th paid holiday, a pension plan with \$125 minimum, and other benefits.

* In 1951, UE won 9 cents an hour wage increase in March and 6¼ cents increase in September, 3 weeks vacation for 15 years service, and other benefits.

* In 1952, UE won 9 cents an hour wage increase, improvements in health and welfare plan and other benefits.

* In 1953, UE won a 5¼ cents increase, plus 1¢ to 8¢ for skilled workers, termination pay for workers in closed plants, and other benefits.

It is inconceivable that anyone could call the current offer "substantially better than any offer made in the past five years."

The offer was in the form of an ultimatum by the company

that the proposal has to be acted upon by June 7 which fails even to give time to properly negotiate the proposition, or to permit the GE-UE local unions to study the proposals and take the proper action.

MICA WORKERS SOLID FOR UE

Officers, executive board members and stewards of UE Local 333, representing the workers at the Mica Insulator Co., last week reaffirmed their loyalty to UE and pledging an all out fight to end IUE-CIO disruption in Schenectady.

The statement unanimously adopted by the Mica union leadership is now being circulated throughout the Brodway plant where it is being signed by hundreds of Mica workers. It pledges "support for the union which in the period of less than a year has meant so much to us and to our families in improved working and living conditions."

ELECTRICAL UNION NEWS

A Message From Lynn GE Workers

5-27-54

"WE SPEAK FROM EXPERIENCE!"

They say that when you learn something through experience, you learn it the hard way, but you don't forget it easily.

We GE workers here in Lynn have learned the hard way during the last four years that under the IUE-CIO our wages, hours, and working conditions and our union contract have gone to hell. Almost every one of the 12,000 to 14,000 employees in the Big plant agree with this statement. At least 75% of the employees wished to do something about it. It was only after the company and the Taft-Hartley Board engineered a six-month delay, during which McCarthy had his chance to come in and do a job of terrorizing Lynn workers for GE, only then did the IUE-CIO squeak through by the narrowest of margins.

If you in Schenectady are to avoid a similar fate, learn by our experience. Do not allow yourself to be red-baited, scared, intimidated or tricked into voting for the IUE-CIO. Keep your UE Local 301 if you wish to keep a union that will fight for you and protect your 17 years of contract gains.

HOW WE WERE TRICKED

The trick that fooled most people in Lynn back in the original election in 1950, was that while the company, the politicians, and the red-baiters were attacking and scaring the wits out of the people, the IUE-CIO leaders of the split were telling the people that everything would be like it was before -- even better. The contract would be the same, the officers would be the same, the stewards would continue, the local supplements would be taken over by the IUE-CIO and remain as before.

This promise that "things would be the same" was a lie. There has hardly been a month go by, that some benefit or protection we had under the UE has not been given up WITHOUT A FIGHT by the IUE-CIO National and Local leadership.

LOSSES UNDER IUE-CIO

Let us give you some illustrations of how things have gone from bad to worse under the IUE-CIO:

1. **RESPECT:** The first and perhaps most important loss that we have sustained since the IUE-CIO took over here in Lynn, is the loss of respect for our union, loss of respect by the company and loss of respect by the community.



Once, usually all that was needed to straighten out a beef was a mere hint that you intended to take it up with the union. When a steward threatened to take a case up to the Executive Board level, then a foreman really broke his neck trying to work out a settlement. All that has changed now.

Time and again foremen have gone so far as to tell a steward, "don't bother me," when they brought up grievances. Other stewards have been handed warning notices (an unheard of procedure under the UE) for daring to investigate grievances in their department. The situation is so bad that between one-quarter to one-third of stewardships are vacant. Stewards cannot be found who will put up with the contempt and ridicule they now receive at the hands of foremen and higher company officials.

As for the community. Once UE Local 201 was at the head of every civic and patriotic activity of the community. Nothing was ever undertaken without first getting the support and assistance of UE 201. Now the local, under IUE-CIO, is completely ignored or relegated to some minor role while the company has recaptured the role of leader in the community, which it uses to effectively spread its company propaganda.

But all this is nothing, compared to what has happened to our contract and our local agreements.

2. **SENIORITY:** Under the UE we had plant-wide seniority. In addition we had a local agreement which enforced this seniority. The local agreement set up what we called "REPLACEMENT COMMITTEES." These committees kept a complete seniority list of everyone employed in the plant and any employee who was bumped or laid off could go to this committee and locate the most suitable job to which he was entitled. The UE then made sure he got it. There was no chance for a guy to get a fast shuffle or for a foreman to hide one of his pets.

After the IUE took over, the company refused to recognize the UE local supplements, the REPLACEMENT COMMITTEES were dissolved and plant-wide seniority was abolished. It is no longer possible for an employee to get a look at the jobs he can do in the same labor grade. He takes what personnel offers him or he goes out on the street, while foreman's pets and special favorites with much less service are kept on the job.

The personnel department now uses a special dirty trick to get rid of a large number of old service employees in the medium and higher labor grades. When these people show up at personnel office looking for a job after being laid off or bumped, they are offered a laborers job in the foundry, a particularly heavy and dirty job, with consequent loss in earnings of as much as 75¢ an hour. When the victim refuses, out he goes on to the street, no matter how much service he has. One victim with 12 years service was booted out in this manner, while 2 year service people were still in the plant, but the rank and file was so outraged over this gross injustice that they, not the IUE-CIO, forced the company to take this man back after about three months on the street. However, hundreds of people with six, seven and eight years are on the street while almost equal numbers of employees with two, three and four years service are still in the plant. THIS COULD NEVER HAVE HAPPENED UNDER THE UE OR UNDER THE LOCAL AGREEMENT THAT THE UE HAD BEFORE THE IUE-CIO TOOK OVER.

3. **PIECE WORK PRICES:** Everyone knows that where changes in piece work prices are permitted under the contract, that the UE contract guarantees former earnings while the IUE-CIO contract only affords the opportunity to make former earnings. That simple little difference has cost Lynn workers thousands of dollars in the last couple of years, but it is not the most disturbing thing that has happened to our piece work prices.

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First, the company is making an extraordinary use of "TP" "Temporary Prices" on which they claim the right to take a new study anytime they like. Year after year the management refuses to make these prices standard, often cutting them two, three and four times. This has always been a problem, but under the UE we put up a fight in every case and managed to hold the line pretty good, now under the IUE-CIO the union leaders just shrug their shoulders and say nothing can be done about it.

Worse even than this evil, is the new company practice of retiming a whole line of apparatus where a small change takes place in a small part of one of the operations. A classic example of this took place in the Aircraft Jet Turbine Division while several of your former UE Executive Board members from Schenectady were up here in Lynn, five months ago, trying to help us win back the UE. Ask them about it?

The job had the following operations: (1) Rough front of hub. (2) Rough hub on shaft side. (3) Rough shaft. (4) Deep hole drill. (5) Weld preparation. (6) Hand weld flange on hub. (THIS OPERATION WAS CHANGED TO MACHINE WELD.) (7) Face flange and wheel. (8) Finish and thread shaft. (9) Inside bore and pack ream. (10) Broach keyways. (11) Drill holes. (12) Hobb wheel for buckets.

There was a separate price for each one of the operations listed above. The only change was on operation six (6) which was changed from hand to machine weld.

This permitted the company to take a new study and change some of the detailed parts of the study in this operation. But instead of confining themselves to this, the company went ahead and immediately changed each one of the other eleven operations from standard to a temporary price, proceeded to study and cut the price on each one of them. The IUE-CIO did take this grievance to the New York level, but when the company turned them down there they just took the cut and let the grievance die. THIS IS JUST A SAMPLE OF SIMILAR COMPANY ATTACKS ON PIECE WORK EARNINGS THAT ARE TAKING PLACE ALL OVER THE LYNN PLANT UNDER THE IUE-CIO.

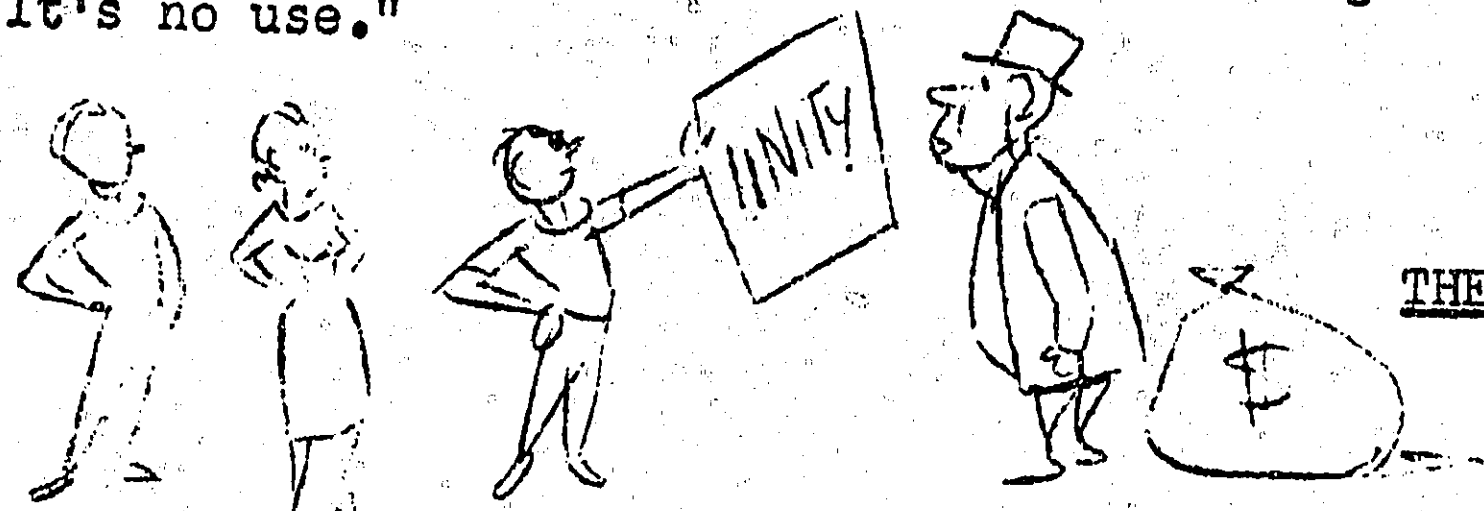
4. **LOCAL AGREEMENTS:** The IUE-CIO told us before the election in 1950, that all the local agreements we had under the UE would remain in effect. The company never denied this statement by the IUE-CIO and most people in the plant believed it. The company kept all these agreements in effect right up to the day of the election, but immediately after the IUE-CIO was certified, the management called them in and informed them that the local agreements were with the UE. Since the UE had been defeated as bargaining agent the company was under no obligation to continue any of these local agreements and therefore they were all abolished as of the day the IUE-CIO took over. The IUE-CIO leaders just took this announcement without blinking an eye or raising a finger. It looked just as if it had been part of a deal agreed to, by them in a pay-off to the company for petitioning for the election.

We have already mentioned one of the lost local agreements, known as the "REPLACEMENT COMMITTEES," that has cost us heavily in our seniority rights. Another was the "Eccles Agreement" that covered all the maintenance men and the work and the rates that should be theirs. Since that agreement was abolished the company has really made a mess of the maintenance department. Work is now done by outside contractors while maintenance men are on short time without a squawk by the union. Jobs have been taken away from maintenance and given to the operating departments and a dozen other benefits that made a maintenance job one of the best in the plant have been wiped out, until now most anything is better than being in maintenance.

5. **SMALL ISSUES:** Not all of the things we have lost are big important issues like our seniority right or our local agreement or our piece work price guarantees. There are lots of small things also. Take the case of a week's notice in the event of lay-off. Under the UE when a man was notified of a lay-off, he was given a week's work or if there wasn't

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any work they gave him a week's vacation. But that is not the way they do it any more. Now the company gives a man his week's lay-off notice and if there is no work, they send home an old service employee for the week on a temporary lay-off, while the newer employee works out his notice. The IUE-CIO won't do a thing on this, they just say "It's no use."



THE WILL TO FIGHT

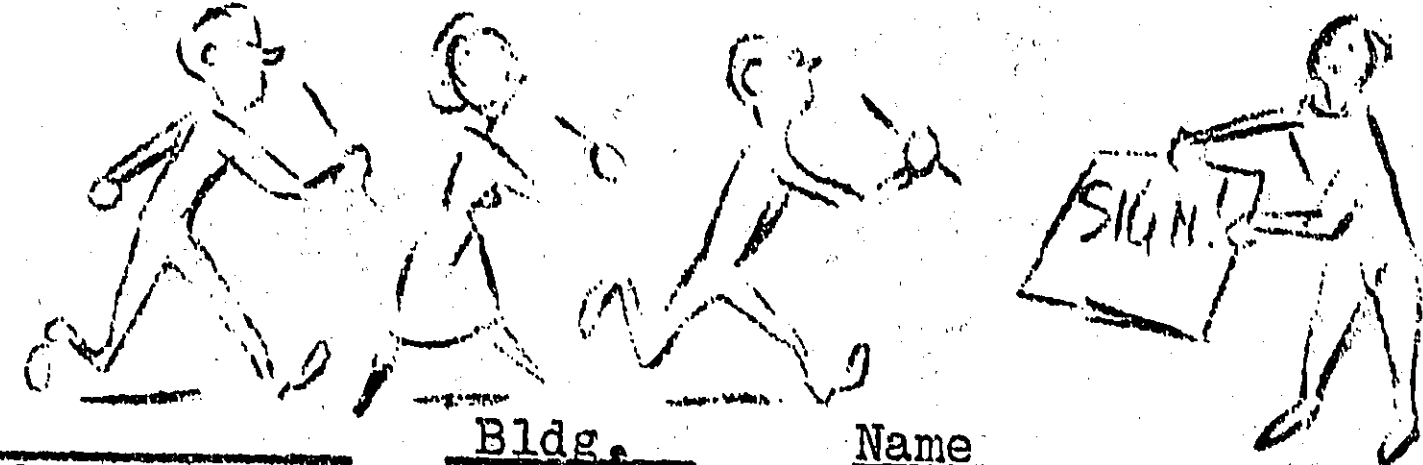
We could go on recounting feature after feature of our hours, wages and working conditions that grew worse instead of better since the IUE-CIO took over. However, we doubt that you would read them all, but we can't close without dealing with more issues.

This issue is not contained in the wording of any contract. It is no agreement that you can force the company to sign. Yet it is the most important thing that a union can possess. IT IS THE WILL TO FIGHT.

Without "the will to fight" a good contract can be worthless, while a poor contract can be made to work wonders.

This is our biggest loss since the IUE-CIO replaced the UE. Our union has lost its will to fight. We the rank and file are still willing to fight, but the IUE-CIO gives no leadership. When we stop work because of some grave injustice or flagrant violation of the contract, the IUE-CIO leaders drive us back to work or leave us out on a limb for the company to take a crack at. It has now become so bad that our once proud UE Local 201 has turned into an IUE-CIO scramble by individuals -- everyone for himself. Not once in the entire four years that the IUE-CIO has been in Lynn, has the leadership, after failing to win a grievance at the New York level, permitted the workers involved to take economic action outlined in the contract. Always they delayed, gave half the story, confused the issue and advised against action until everyone gives up in despair.

You can't possibly realize how bad things have become in Lynn, unless you work here. We once had a fine union like you in Schenectady. Together with Erie we led the chain. While you maintained your conditions and fighting union in UE, we here in Lynn under IUE-CIO turned into an organization worse in many respects, than the old company union the UE drove out of the picture in the early thirties. PLEASE TAKE OUR WORD FOR IT AND DON'T LET IT HAPPEN IN SCHENECTADY. KEEP THE UE FLAG FLYING AND IN THE NEXT ELECTION WE HERE IN LYNN WILL JOIN YOU AND ONCE MORE UNITE THE GE CHAIN IN A FIGHTING UNION.



Name	Bldg.	Name	Bldg.
Joseph LeBlanc	EAGT	William B. Cuddy	EAGT
William H. Green	EAGT	James T. Lundy	EAGT
Peter S. Cucetti	EAGT	Lester Moran	EAGT
Joseph S. LaRock	M & E	John Lawn	EAGT
Peter Pappas	32 AGT	Henry Jones	EAGT
Ken Sturtevant	32 AGT	Leo D'Amour	EAGT
Paul Tolan	32	Albert Crowell	EAGT
Edward Greenlaw	32	Charles Campbell	EAGT
Arton E. Coy	32	Norman E. White	SAE
Thomas O'Hearn	32	Joseph E. Gabrielski	EAGT
John Davis	32	George Hantman	EAGT
Art Gordon	32	Chester Kotkowski	EAGT

Name	Bldg.
H. Hatfield	EAGT
R. T. Valenkamph	EAGT
M. Sears	SAE

<u>Turbine</u>	
Robert W. Scholl	66B
M. J. Gott	66B
John A. Dorman	66B
J. Sonia	66B
D. Parson	66B
Melville A. Nickerson	66B
Ralph Romano	66B
Martin J. Deehy	66B
Edward Clegg	66B
Wm. P. Morrill	66B
Andrew Constant	64
George F. Mahoney	64
Wm. F. Sheehan	30
Albert M. Miles	30
Hubert Baldwin	30
Thomas Flanigan	30
Ellsworth R. Starrett	30
Carl Nielsen	57
Wm. E. Kezar	57

<u>Carpenter</u>	
George White	77
Jerry Flynn -Electrician	77

<u>West Lynn</u>	
Walter McCabe	
George Walsh	

Frank Budd 43

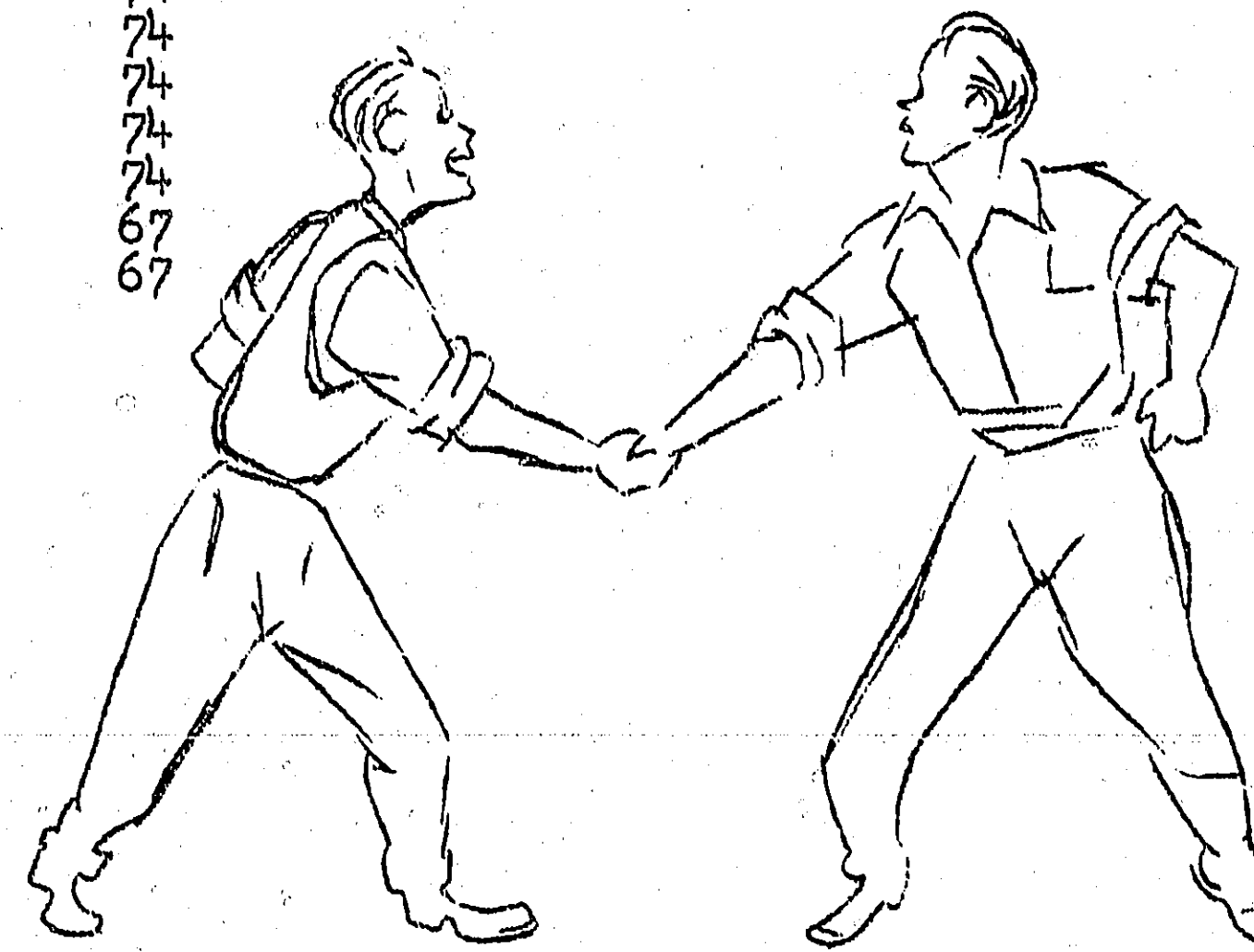
<u>Motor Division</u>	
Harold Clay	70
Frank Boisclair	74
Arthur Hildenbrandt	74
M. Estabrook	74
Thomas Butler	74
Leslie Pugh	74
Stan Lusko	74
Harold Ash	74
Samuel Trotsky	74
R. Bishop	74
Cecil Leatherby	74
Gladys D. Curry	74
Delphin E. Wrenn	74
Joseph A. Kent	74
J. A. Nelson	74
J. C. Richard	74
Norman Perry	74
Chester Estabrooks	74
M. J. Gaudet	74
R. Wilkins	74
F. Upton	74
R. Hamilton, Jr.	74
Wallace Nockles	67
Hugh Baillie	67

Name	Bldg.
<u>Lighting Division</u>	
A. Zaloraitis	

<u>Office</u>	
Florence Ross	74
Jack Mould	29K
James Buono	63X

<u>Air, Gas Turbine</u>	
Enio Calvani	32
N. S. Green	32
Edward Thomas	32
Carmen Rando	32
Edward T. White	32
John Chayoneu	32
David Withers	32
Calder Latham	32
John Entwistle	32
F.E. Bertrand, Jr.	32
L. C. Haskell	32
J. E. Godfrey	32
John Farnham	32
James Svenson	32
M. J. MacKillop	32
Ernest Cole	32
Vincent Capano	32
W. Blanchard	32
Carl Graham	32
William C. Bond	32
P. Hrubes	32
Arthur Pappas	32
M. Beden	32
John Rearden	32
John Cahill	32
Bill Twiss	32
Howard Thompson	32

UNITY!



Over 150,000 Workers Have Rejected IUE-CIO...

The following is a partial list of IUE-CIO lost elections as listed in official National Labor Relations Board reports. IUE-CIO lost these elections because:

- Workers reject IUE's raiding, splitting and red-baiting
- Workers reject IUE's surrendering of union conditions
- Workers reject IUE's back-door deals with the company
- Workers reject Carey's one-man rule
- Workers reject IUE's McCarthy policies

In many cases workers rejected IUE not only once but two or three times, as the record here reveals:

Plant	Locations	Won By	No. of Workers
IUE-CIO LOST ELECTIONS IN THE GE CHAIN			
General Electric (P&M)	Allentown, Pa.	UE	450
General Electric (Locke Insulator)	Baltimore, Md.	UE	1,115
General Electric (P&M)	Bellevue, Ohio	UE	556
General Electric (P&M)	Bloomfield, N. J.	UE	1,448
General Electric (Powerhouse)	Bridgeport, Conn.	UE	36
General Electric (Glass, P&M)	Bucyrus, Ohio	UE	82
General Electric (Service, P&M)	Chicago, Ill.	UE	183
General Electric (Service, P&M)	Cincinnati, Ohio	UE	56
General Electric (Euclid Lamp, P&M)	Cleveland, Ohio	UE	659
General Electric (Glass Mach., Draftsmen)	Cleveland, Ohio	UE	16
General Electric (P&M)	Conneaut, Ohio	UE	139
General Electric (P&M)	Decatur, Ind.	UE	678
General Electric (Warehouse)	Detroit, Mich.	UE	10
General Electric (Service)	Detroit, Mich.	UE	53
General Electric (P&M, Cafeteria)	E. Boston, Mass.	UE	464
General Electric (Repair)	Elizabeth, N. J.	UE	31
General Electric (P&M)	Elmira, N. Y.	UE	691
General Electric (Salaried)	Elmira, N. Y.	UE	22
General Electric (P&M)	Erie, Pa.	UE	11,887
General Electric (Salaried)	Erie, Pa.	UE	1,000
General Electric	Ft. Edward and Hudson Falls, N. Y.	UE	625
General Electric (P&M)	Ft. Edward, N. Y.	UE	355
General Electric (Lab. Ass'ts)	Ft. Wayne, Ind.	UE	24
General Electric (Service, P&M)	Los Angeles, Cal.	UE	113
General Electric	Lowell, Mass.	UE	300
General Electric (Lamp, P&M)	Newark, N. J.	UE	361
General Electric (Seaboard, P&M)	Newark, N. J.	UE	619
General Electric (Warehouse)	Newark, N. J.	UE	31
General Electric (Truck Drivers)	Newark, N. J.	UE	12
General Electric (Mahoning, P&M)	Niles, Ohio	UE	122
General Electric (Glass, P&M)	Niles, Ohio	UE	354
General Electric (Glass)	Niles, Ohio	UE	275
General Electric (Transformer, P&M)	Oakland, Cal.	UE	164
General Electric (Prod.)	Oakland, Cal.	UE	173
General Electric (P&M)	Ontario, Cal.	UE	954
General Electric (Prod.)	Peterboro, Ont., Canada	UE	5,100
General Electric (Prod.)	San Jose, Cal.	UE	344
General Electric (P&M)	San Jose, Cal.	UE	260

(continued next page)

NO UNION IN CIO HAS HAD AS MANY DEFEATS AS IUE-CIO

(This is a partial list of IUE-CIO lost elections as listed in official National Labor Relations Board reports.)

Plant	Locations	Won By	No. of Workers
IUE-CIO LOST ELECTIONS IN THE GE CHAIN			
General Electric (P&M, Service)	San Francisco, Cal.	UE	67
General Electric (Toolmakers)	Schenectady, N. Y.	UE	633
General Electric (P&M)	Schenectady, N. Y.	UE	14,830
General Electric (P&M)	Scranton, Pa.	UE	236
General Electric (Prod.)	Schenectady, N. Y.	UE	19,579
General Electric (Prod.)	Taunton, Mass.	UE	809
General Electric (P&M, Shipping)	Taunton, Mass.	UE	443
General Electric	Tiffin, Ohio	UE	525
General Electric	Youngstown, Ohio	UE	6
General Electric (Prod.)	Brockport, N. Y.	No union	217
General Electric (Prod.)	Circleville, Ohio	No union	*
General Electric (Draftsmen)	Ft. Wayne, Ind.	No union	178
General Electric (Eng. Ass'ts)	Ft. Wayne, Ind.	No union	38
General Electric (Glass)	Lexington, Ky.	No union	115
General Electric (Prod.)	Logan, Ohio	No union	*
General Electric	Ludlow, Vt.	No union	200
General Electric (Prod.)	Morrison, Ill.	No union	327
General Electric (Planning)	Decatur, Ind.	No union	4
General Electric (Salaried Clerical)	Decatur, Ind.	No union	27
General Electric (Prod.)	Dover, Ohio	No union	*
General Electric (Planners)	Eric, Pa.	No union	137
General Electric (Planners)	Philadelphia, Pa.	No union	41
General Electric (Planners)	Pittsfield, Mass.	No union	161
General Electric (Telephone Operators)	Pittsfield, Mass.	No union	*
General Electric (Planners)	Trenton, N. J.	No union	8
General Electric (Planners)	West Lynn, Mass.	No union	96
General Electric (Office Workers)	Youngstown, Ohio	No union	7
General Electric	Auburn, N. Y.	IAM-AFL	500
General Electric (Toolroom)	Morrison, Ill.	IAM-AFL	15
General Electric (T&D)	Schenectady, N. Y.	IAM-AFL	41
General Electric (Toolmakers)	Trenton, N. J.	IAM-AFL	*
General Electric	Utica, N. Y.	IAM-AFL	250
General Electric (Kent St. Plant)	Utica, N. Y.	IAM-AFL	225
General Electric (State St.)	Utica, N. Y.	IAM-AFL	*
General Electric (Salaried)	Bloomfield, N. J.	Boilermakers-AFL	186
General Electric (Planners)	Bloomfield, N. J.	Boilermakers-AFL	10
General Electric (Gr. 21, Design)	Bridgeport, Conn.	IFTE-AFL	66
General Electric (Draftsmen)	Lynn, Mass.	IFTE-AFL	557
General Electric (Draftsmen)	Pittsfield, Mass.	IFTE-AFL	375
General Electric (P&M)	Danville, Ill.	UAW, AFL	730
General Electric (Prod.)	Danville, Ill.	UAW, AFL	560
General Electric (Truck Drivers)	Schenectady, N. Y.	Teamsters-AFL	32
General Electric (Tr. Dr. - Atom Eng.)	Schenectady, N. Y.	Teamsters-AFL	21
General Electric (Patternmakers)	Elmira, N. Y.	Patternmakers League-AFL	30
General Electric (Die Sinkers)	Lynn, Mass.	Die Sinkers, AFL	204
General Electric (Arch. & Dr.)	Lynn, Mass.	Engineers-AFL	325

Plant	Locations	Won By	No. of Workers
IUE-CIO LOST ELECTIONS IN WESTINGHOUSE CHAIN			
Westinghouse	Attica, N. Y.	UE	137
Westinghouse	Baltimore, Md.	UE	1,390
Westinghouse	Bridgeport, Conn.	UE	1,257
Westinghouse	Chicago, Ill.	UE	325
Westinghouse (Sales)	Chicago, Ill.	UE	25
Westinghouse	Derry, Pa.	UE	513
Westinghouse	Detroit, Mich.	UE	62
Westinghouse	Emeryville, Cal.	UE	80
Westinghouse	Essington, Pa.	UE	8,100
Westinghouse (Salaried)	Essington, Pa.	UE	900
Westinghouse	Jersey City, N. J.	UE	1,000
Westinghouse	Los Angeles, Calif.	UE	65
Westinghouse	Nuttall, Pa.	UE	600
Westinghouse	Seattle, Wash.	UE	42
Westinghouse	Sunbury, Pa.	UE	2,000
Westinghouse	Sunnyvale, Calif.	UE	540
Westinghouse	Trenton, N. J.	UE	925
Westinghouse (Eng.)	Essington, Pa.	FWISU	284
Westinghouse (Draftsmen)	Newark, N. J.	FWISU	63
Westinghouse (Time & Motion)	Newark, N. J.	FWISU	17
Westinghouse (Salaried)	Pittsburgh, Pa.	FWISU	100
Westinghouse (Plant Clerks)	Pittsburgh, Pa.	FWISU	17
Westinghouse	Bellefontaine, Ohio	IBEW-AFL	300
Westinghouse (Repair)	St. Louis, Mo.	IBEW-AFL	105

* not available

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Plant	Locations	Won By	No. of Workers
Westinghouse	Wilkes Barre, Pa.	IBEW-AFL	31
Westinghouse (M&R)	Baltimore, Md.	No union	38
Westinghouse (Engineers)	Bloomfield, N. J.	No union	11
Westinghouse (Salaried)	Fairmont, W. Va.	No union	45
Westinghouse (Service Appl.)	Long Island City, N. Y.	No union	160
Westinghouse (Powerhouse)	Metuchen, N. J.	Operating Engineers-AFL	5
Westinghouse (Sturtevant)	Hyde Park, Mass.	IAM-AFL	1,530
Westinghouse	Lima, Ohio	IAM-AFL	112
Westinghouse (Engineers)	Newark, N. J.	MDEA	53
Westinghouse (Pattern.)	E. Pittsburgh, Pa.	Patternmakers-AFL	105

IUE-CIO LOST ELECTIONS IN THE SYLVANIA CHAIN

Plant	Locations	Won By	No. of Workers
Sylvania	Emporium, Pa.	UE	1,600
Sylvania	Mill Hill, Pa.	UE	1,600
Sylvania	Altoona, Pa.	No union	76
Sylvania	Burlington, Iowa	No union	8
Sylvania	Burlington, Iowa	No union	360
Sylvania	Ottawa, Ohio	IBEW-AFL	435
Sylvania	Wheeling, W. Va.	IBEW-AFL	64
Sylvania	Williamsport, Pa.	IAM-AFL	250

OTHER ELECTIONS LOST BY THE IUE-CIO

Plant	Locations	Won By	No. of Workers
Acme Electric Co.	Cuba, N. Y.	No union	700
Addressograph Multigraph	New York, N. Y.	No union	43
Admiral Corp. (Office)	Milwaukee, Wis.	IBEW-AFL	6
Admiral Corp. (Service)	Milwaukee, Wis.	IBEW-AFL	22
Admiral Corp.	Newark, N. J.	No union	76
Allen Dumont	E. Patterson, N. J.	No union	1,200
Allentown Gauge & Tool	Pittsburgh, Pa.	No union	40
American Bifocal	Cleveland, Ohio	UE	130
American Safety Razor	Brooklyn, N. Y.	UE	1,500
Anacosta Wire and Cable	Hastings, N. Y.	UE	900
Anchor Wire	Jamaica, N. Y.	UE	50
Arco Mfg.	Evandale, Ohio	IBEW-AFL	200
Barker & Williamson	Upper Darby, Pa.	UE	60
Bector Dickinson	Columbus, Neb.	No union	35
Bernardin Bottle Cap	Evansville, Ind.	No union	450
J. H. Besser Mfg. Co.	Alpena, Mich.	Company union	435
Billings & Spencer	Hartford, Conn.	Blacksmiths-AFL	100
Wm. Boiler Bros.	Minneapolis, Minn.	UE	230
A. S. Campbell	Boston, Mass.	UE	350
Capehart Farnsworth	Ft. Wayne, Ind.	UE	1,400
Champion Motors	Minneapolis, Minn.	UE	200
Clifton Conduit	Memphis, Tenn.	IBEW-AFL	30
Columbia Records	Bridgeport, Conn.	UE	92
Copeland Refrigeration	Sidney, Ohio	UE	1,300
Corcoran Metal	Washington, Ind.	UE	250
Corning Glass Works	Bradford, Pa.	AFL	50
Cornell Duplicator	Fuquay Springs, N. C.	No union	650
Dale Products	Columbus, Neb.	No union	42
Daystrom Instrument	Archibald, Pa.	No union	900
Dayton Mfg.	Montebello, Cal.	No union	42
Dayton Malleable Iron	Buffalo, N. Y.	No union	85
Decca	Richmond, Ind.	IBEW-AFL	160
Despatch Oven	Minneapolis, Minn.	IAM-AFL	86
Eagle Signal	Moline, Ill.	UE	200
Eastern Metals	Tuckahoe, N. Y.	UE	150
Hugh Eby	Philadelphia, Pa.	UE	370
E. C. Syberg Engineering	Racine, Wis.	IAM-AFL	150
Edison (Automotive)	W. Orange, N. J.	UE	276
Edison (Ediphone)	W. Orange, N. J.	UE	565
Edison (Instrument)	W. Orange, N. J.	UE	200
Edison (Medical Gas)	W. Orange, N. J.	UE	155
Edison (Plant Service)	W. Orange, N. J.	UE	565
Edison (Special Prod.)	W. Orange, N. J.	UE	55
Edison (Storage Battery)	W. Orange, N. J.	UE	1,300
Electrical Products	Oakland, Cal.	No union	32
Elgin Watch	Lincoln, Neb.	Company union	1,739
Emerson Electric	St. Louis, Mo.	IBEW-AFL	52
Fairchild Engine	Bayshore, L. I.	IAM-AFL	350
Fasco Ind.	Rehoboth, N. Y.	No union	1,115
Federal Telephone	Newark, N. J.	IAM-AFL	56
Federal Telephone	Newark, N. J.	IAM-AFL	27
Federal Telephone	Newark, N. J.	No union	2
Federal Telephone	Clifton, N. J.	IAM-AFL	16
Federal Telephone	Clifton, N. J.	IAM-AFL	21

(continued next page)

Plant	Locations	Won By	No. of Workers
OTHER ELECTIONS LOST BY THE IUE-CIO			
Felt and Tarrant	Chicago, Ill.	IAM-AFL	22
Ferum Co.	Bronx, N. Y.	Retail Clerks-AFL	21
Ft. Wayne Dairy Equipment	Ft. Wayne, Ind.	UE	4
General Cable	Rome, N. Y.	UE	1,365
GHR Foundry	Dayton, Ohio	UE	1,100
Globe Industries	Dayton, Ohio	No union	115
Greenfield Tap & Die	Greenfield, Mass.	UE	800
Hoke, Inc.	Englewood, N. J.	AFL	19
H. P. L.	Cleveland, Ohio	UE	135
Hussman Refrigerator	St. Louis, Mo.	IAM-AFL	265
Ingersoll Rand	Phillipsburg, N. J.	UE	2,800
Judson and Rose	Philadelphia, Pa.	No union	32
Kurman Electric	New York, N. Y.	UE	67
Lewis Shepard	Watertown, Mass.	No union	650
Lewis Engineering	Alliance, Ohio	IBEW-AFL	22
Line Material	Zanesville, Ohio	IAM-AFL	631
Lloyd Scruggs	St. Louis, Mo.	UE	43
Meier Electric & Machine	Indianapolis, Ind.	No union	160
Merrill Machine	Hartford, Conn.	UE	200
Mica Insulator	Schenectady, N. Y.	UE	600
Minneapolis-Moline	New Brighton, Minn.	IAM-AFL	215
Minneapolis-Moline (Machine Shop)	Moline, Ill.	IAM-AFL	40
Mumroe Calculator	Oranjestown, N. J.	IAM-AFL	1,450
Mumroe Calculator	Morrisstown, N. J.	UE	450
Northeastern Engineering	Detroit, Mich.	No union	275
Otis Elevator	Linden, N. J.	No union	1,637
Penn Furnace	Warren, Pa.	UE	133
Picker X-Ray	Cleveland, Ohio	UE	650
Price Bros.	Dayton, Ohio	UE	200
RCA	Hollywood, Cal.	IBEW-AFL	30
RCA	Ganonsburgh, Pa.	IBEW-AFL	800
Reliance Electric and Eng. (Toolroom)	Cleveland, Ohio	IAM-AFL	60
Remington Rand	N. Tonawanda, N. Y.	UE	725
Remington Rand	Pittsburgh, Pa.	No union	8
Robco Mfg.	New York, N. Y.	UE	8
Rockwell Mfg.	Tupelo, Miss.	No union	90
Rockwell Mfg.	Tupelo, Miss.	No union	160
Savage Arms	Utica, N. Y.	No union	125
Shaw and Estes	Garland, Texas	No union	60
J. Sklar	Waukesha, N. Y.	UE	200
Sonotone	White Plains, N. Y.	UE	1,200
Square D	Detroit, Mich.	UE	1,150
Standard Register	Dayton, Ohio	IAM-AFL	50
Standard Register	Dayton, Ohio	IBEW-AFL	8
Standard Register (Maintenance)	Dayton, Ohio	IAM-AFL	5
Standard Register (Welders)	Dayton, Ohio	IAM-AFL	5
Standard Register (Carpenters)	Dayton, Ohio	IAM-AFL	5
Standard Register (Plumbers)	Dayton, Ohio	IAM-AFL	2
Standard Register (Firemen)	Dayton, Ohio	IAM-AFL	2
Standard Register (Painters)	Dayton, Ohio	IAM-AFL	2
Standard Tool	Orange, N. J.	No union	230
Stupakoff Ceramic	Lattrobe, Pa.	UE	175
Tinius Olsen	Philadelphia, Pa.	UE	100
Telex, Inc.	St. Paul, Minn.	IAM-AFL	5
Union Switch and Signal	Wilmerding, Pa.	UE	1,795
Limited Scientific Lab	New York, N. Y.	UE	81
Vic Cleaning Machine	Chicago, Ill.	IAM-AFL	67
Vulcan Electric	Lynn, Mass.	UE	100
Wagner Electric	St. Louis, Mo.	IAM-AFL	170
Waterman Waterbury	Minneapolis, Minn.	UE	100
Wayne Iron Works	Wayne, Pa.	No union	72
Weber Dental	Canton, Ohio	UE	200
Weideman	Philadelphia, Pa.	UE	150
Westinghouse Airbrake	Wilmerding, Pa.	UE	4,800
Wheeler Reflector Co.	Hanson, Mass.	IBEW-AFL	150
Whirlpool	St. Joseph, Mich.	UE	2,700
Worthington Pump	Holyoke, Mass.	UE	1,250
Rudolph Wurllitzer (Salaried)	N. Tonawanda, N. Y.	No union	170

300,000 workers are united in UE, a democratic, rank and file union. UE signed the first contract with GE. UE brought union conditions to GE workers. Defend your job. Defend your UE plantwide seniority. Keep the best union contract in GE.

VOTE UE LOCAL 301

UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA (UE) • 201½ BROADWAY, SCHENECTADY, N. Y.

UE Facts for Action

Issued by UE Local 301

June 1, 1954

HOW GOOD IS THE GE OFFER?

Your UE National Negotiating Committee meets with GE today on the company's most recent offer.

GE's "nickel package" falls far short of the needs of the people. A "nickel" for GE workers is inadequate and, in view of the company's profits, miserly.

There is nothing in the company offer for day workers, skilled workers, women . . . nothing to end wage differentials between plants . . . nothing for the pensioners . . . nothing to improve provisions for the sick and injured.

The company, obviously taking advantage of the IUE-CIO raid, has made the worst offer in years. The Jandreau group called it "the best offer in five years" (Union-Star, May 24). IUE-CIO President Carey said it was the worst in three years and "far below the GE pattern" (N. Y. Times, May 25).

This is another example of the way the Carey-Jandreau clique plays politics with the interests of GE workers in Schenectady. Carey and Jandreau are also hiding the fact that after June 1, 1954 the IUE-CIO contract goes on a day-to-day basis and is subject to cancellation on 10 days notice from either the company or the IUE-CIO ruling clique.

The alternative for Schenectady GE workers is to hold fast to the UE contract with its genuine plantwide seniority and piece rate protections. This UE contract, the acknowledged leader in the GE chain, runs to April 1955.

We need the highest possible degree of unity in the plant to force the company to make the necessary improvements in the UE contract. We know from recent experience in Turbine and other divisions that only unity wins.



All GE workers would gain improved contract benefits if the IUE-CIO leadership would quit playing politics with the needs of the workers and agree to a meeting of the national UE and IUE-CIO Conference Boards of GE to map a common program. The IUE-CIO raiders would be doing their out of town membership a service if they called off their hopeless raid, withdrew their illegal petition and permitted Schenectady workers to unite to win a better national offer from GE and to beat back the company's attacks on seniority, rates and conditions.

The interests of every GE worker require unity in the Schenectady plant to protect the gains of 17 years, and united action nationally to win improvements in the company's offer.

Unite To Win!

GE-IUE (CIO) NATIONAL AGREEMENT

If settlement is not reached by June 1, 1954, or June 1 of any subsequent year, this National Agreement shall continue in full force and effect until the tenth day following written notice given by either the Company or the Union of its intention to terminate such Agreement.

The above section of the IUE-CIO agreement with GE (Article XXV, Section B, Page 58) shows that as of TODAY, GE workers in IUE-CIO shops are working on a 10-day contract, which the company can cancel at any time. This is in comparison with the UE contract, far superior to begin with, which runs to April, 1955.