

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## First Obligation of State Is to Aides, Feily Declares; Salary Resolution Illustrated

The 1961 salary resolution of the Civil Service Employees Association has been termed by CSEA President Joseph F. Feily as "imperative to insure a just salary increase for State workers and to correct pay inequities where they exist."

Mr. Feily said further that "when responsible leaders of the State are talking about reduction in taxes, we can only point out that the State must first fulfill its obligations to its own employees."

The salary resolution adopted by the delegates at their October meeting has two basic parts.

First, the resolution calls for changing all salaries to those now shown to the third higher grade. In other words, all State employees would move upward in the existing salary schedule three grades, or the equivalent, if they are not directly effected by the schedule. The latter would include laborers, legislative and judiciary, armory employees, etc.

Each grade is about 5 per cent apart. Thus, for example, a typist in Grade 3 would receive the wages paid to present Grade 6.

The salary resolution also provides for additional increment steps at the ninth, 12th, 15th and 20th years of service in the grade. At the present time, employees are eligible for an additional increment after they have served at the top of their grade for five years. The first time service increment has now been shortened to four years, and the salary resolution also calls for extra increments after service at the top of the grade for seven, 10, and 15 years in addition to first additional increment. These additional increments will improve employees' morale for those who have been blocked in dead end jobs.

### Would Equalize Salaries

A third important objective that would be achieved through adoption of this proposal is that it

## Non-Teaching Unit In Yonkers To Meet Nov. 19

The Yonkers Non-Teaching Unit of the Westchester Chapter of C.S.E.A. will hold a Special Meeting on Saturday, November 19, 1960, at 2:30 P.M., at Saunders Trade School. All members and non-members are welcome to attend. A State Representative of the C.S.E.A. will be present to explain the 5-Point Plan. Also, a program to improve work conditions. A regular meeting will follow the special meeting.

The Yonkers Non-Teaching Unit also announces the officers for the coming year:

President: Stanley Prugis; Vice-President: Andrew Senoen; Treasurer: George Waltherthum; Recording Secretary: Victor Laperfido, and Sergeant-at-Arms: Ernest Mengart.

would again restore the principal of equal pay for equal work through the reduction in the work week program started in 1956 and completed in 1959. Institutional employees had their take-home pay maintained and protected when the work week was reduced, which resulted in employees in the same title receiving many different grades of pay. Under the salary resolution, employees who have this salary differential would receive less new money because the no-loss protection would be charged against a general pay raise. However, all State employees would receive new money, even those who have had a no-loss protection.

Full implementation of the salary resolution would instantly and completely solve the problem of equalizing state salaries.

### Illustrations Given

A few illustrations will help:

A clerk in Grade 3 with five years service has at present maximum salary of \$3,650. The new maximum, under the CSEA proposal, would be \$4,160. This is a raise of \$510.

An attendant in Grade 5 at the extra step maximum has a present base salary of \$4,138. With additional compensation, obtained through the no loss guarantee, in the amount of \$247 some attendants now have a gross salary of \$4,385. This attendant would be eligible for the 12th year step of \$4,912, a difference of \$527 in new money.

A correction officer who at the extra step now grosses \$5,954, and who has 15 years of service, would have a new maximum of \$6,732. A correction officer in Grade 11 at this fourth year increment would get a new salary of \$5,642. His present salary is \$4,862. This is a \$780 raise, without taking into account the increment to which he would be entitled.

## Albany County Gets CSEA Unit

ALBANY, Oct. 24—The formation of an Albany County unit of The Civil Service Employees Association, was announced here.

The unit, which is composed of members of the central school districts in Albany County, is to be affiliated with a like unit in Rensselaer County. The school districts which compose it also envelop the boundaries of Schenectady County, thus making it possible for some employees of the districts who are residents of Schenectady County to be members of the Albany unit.

Temporary officers were appointed at a meeting held in the Maywood School on October 8, 1960. William Raff of the Saddlewood School was appointed Temporary Chairman. A nominating Committee was also appointed to present a full slate of officers at the next meeting November 19, 1960. About 80 Employees attended the organization meeting.

F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY 1 N Y  
COMP



JOSEPH F. FEILY

President of the Civil Service Employees Association, who addressed the International Conference on Public Personnel Administration in New York City last week. The event drew public personnel officials from all over the world.

## 5-Point Plan Is Adopted In Kingston

(Special To The Leader)

With the unanimous cooperation of the Common Council, the Kingston city administration has provided for an increase in take-home pay for all city employees who are members of the New York State Retirement System.

All employees of the City of Kingston, who are contributing members of the Retirement System, will receive a five per cent net increase in their take-home pay on October 28th as a result of action taken by the City Council at the suggestion of Mayor Edwin F. Radel.

The increase in take-home pay will result from the City of Kingston taking over payment of up to five percentage points of each employees current contribution rate to the Retirement System. As an example, employee "A" who is a member of the Retirement System, is contributing, according to the age factor at the rate of seven per cent of his gross salary. Under the terms of the resolution passed by the City Council, employee "A" will henceforth contribute only two per cent of his gross salary, the other five percent being paid by the City. A person therefore

(Continued on Page 3)

## Notice To CSEA Group Life Member

Members of the Civil Service Employees Association Group Life Insurance Plan may find higher insurance deductions in their Nov. 2 or 9 pay checks. These increases are due to increased premiums for additional insurance coverage and/or the policy holder moving into the next higher age bracket premium.

## Latest Eligible Lists

See Page 16

## SEA Wins Additional Pay For PW Employees Put In Graded Class

ALBANY, Oct. 24 — An additional 88 hours pay has been won for Public Works employees who have been transferred from a per diem basis to an annual salary, the Civil Service Employees Association announced last week.

Comptroller Arthur Levitt has agreed to an Employees Association argument that these employees should have their annual pay computed on the basis of 2,088 hours instead of 2,000 hours, as has been the practice.

The impact of this new money will not only be felt immediately but also will be retroactive, the Association announced.

The CSEA, in arguing for the 88 extra hours pay, declared that when laborers who were paid on an hourly basis were "promoted" into the graded service they found themselves drawing less pay than before. The Association said that this happened because the formula for computing their pay did not take into account the fact that these employees were entitled to earn vacation and holiday pay.

### Levitt's Ruling

Comptroller Levitt, in a letter to the Employees Association, declared:

We have reviewed your letter dated September 6, 1960 questioning the use of 2,000 hours as a basis for converting

salaries of hourly employees to an annual salary.

You point out that since the Attendance Rules for state employees were amended on August 14, 1958, per diem and hourly employees are entitled to earn vacation and are also to be paid for holidays.

We are in agreement that the amendment to these rules does change the method of converting the salaries of hourly and per diem employees to an annual salary and that the basis to be used for such conversion should be 261 days or 2088 hours.

Adjustment payrolls should be submitted to correct the salaries of employees who were converted from a per diem or hourly salary to an annual salary on or after the date when the amendment to the attendance rules took effect, August 14, 1958.

## Paschal Named To Rockefeller Staff

ALBANY, Oct. 24—Guy Paschal of Brooklyn, has been named a confidential law assistant on the staff of Governor Rockefeller. His salary is \$7,500 a year.

Mr. Paschal is a Harvard Law School graduate and studied at Genville and Caius College at Cambridge University, England.

## State Civil Service Dept. Cited For Its Recruitment Ideas

ALBANY, Oct. 24 — The State Civil Service Department has received a citation from the Eastern College Personnel Officers for the informational materials it has developed to attract college seniors to State government service.

H. Eliot Kaplan, President of the Civil Service Commission, said he was particularly pleased by this commendation because it came from a group familiar with all current recruiting materials of business and government. Entries were judged on content, format and style.

The citation reads:

"The Eastern College Personnel Officers commend the New York State Civil Service Commission for its recruiting literature.

"The ECPO Projects Committee considers effective and well presented the materials made available to college seniors, especially the booklet Careers for College Graduates. These publications give a general overview of a wide scope of opportunities in State Civil Service employment."

The Eastern College Personnel Officers is an association that includes among its approximately 350 member organizations most of the colleges and universities in the North Atlantic States and an equal number of "industrial" members, or employers.

This year in connection with the annual ECPO conference, 179 employer members were invited to submit their recruiting materials for review and evaluation by a committee.

There were 36 citations, most of which went to large private employers. The only government agency to receive one was the State Department of Civil Service.

## 3 Health Appointments

ALBANY, Oct. 24—Three new assistant sanitary engineer field office appointments have been announced by the State Health Department. The appointees are James Barr, Syracuse; Robert Sankiewicz, Binghamton, and Peter J. Smith, Oneonta.

Pass your copy of The Leader On to a Non-Member

# City's Plan for Higher Aid To Injured Workers Follows Lines of State Policy

New York City employee leaders have unanimously hailed a proposal recently worked out by a project committee of the City Personnel Council and now up to the Mayor and his cabinet to increase Workmen's Compensation benefits for City Career and Salary Plan employees injured on duty. The plan is similar to one adopted by the State for its workers several years ago.

The proposal provides generally for Workmen's Compensation coverage for all employees under Career and Salary and for the payment of the difference between regular pay and the compensation rate by charges against sick and annual leave credits both earned and advanced, in accordance with the Career and Salary leave rules.

The plan, according to the Department of Personnel, could easily be adopted for teachers and for prevailing rate employees. Most other City employees already have some other equivalent coverage.

The Personnel Council is headed by Acting City Personnel Director Theodore H. Lang. At right, is the analysis of present benefits and proposed benefits which are different from present ones, as worked out by the Personnel Council.

### Employees Not Now Covered By Workmen's Compensation

**Present Benefits**  
(1) Pay. Leave with pay up to 1 year may be granted by agency head. No pay after expiration of the year.

(2) Death Benefits. Normal City benefit.

(3) Medical Coverage. None.

(4) Permanent Disability. No provision.

**Proposed Benefits**  
Full pay for the first seven days. Thereafter, Workmen's Compensation rate plus differential equal to full pay. The differential is to be charged to sick or annual leave in accordance with Sections 2 & 3 of the Time and Leave Regulations. This provides:

(a) Use of earned sick and annual leave.  
(b) Advancing one year's sick leave and up to two weeks annual leave to permanent employees.  
(c) After all balances are exhausted, three month extensions may be granted to permanent employees with ten or more years of service. After all earned leave, advance leave and granted leave are exhausted, employee receives Workmen's Compensation rate.

Normal City benefits plus a monthly allowance for widows and minor children and payment of burial costs.

Full medical coverage including doctors, nurses, hospitalization, anesthesia, prosthetics, rehabilitation, and medication.

Payment in accordance with schedule.

(Continued on Page 15)

# Still No Decision For Police Eligibles

"Still no decision!" This is the statement coming from the Department of Personnel when asked what it has decided to do with the police current eligible list which Police Commissioner Kennedy has stated he does not wish to use.

It would seem the only remaining eligibles on the present list who have not lost hope of ever becoming policemen are those who also took and passed the exam which followed that of Dec. 1957 and who will be on the new list which is ready to be promulgated.

The exact number of eligibles in the above mentioned category is not known but it is a fact that the three year time lapse might render some of them too old for acceptance.

Three weeks ago the personnel department issued a statement that it was the only agency faced with the decision of what to do

with the list. It said it would act after careful consideration of all evidence.

Police Commissioner Kennedy, confronted with increasing vacancies in his department still contends that he does not think the eligibles on the present list have what it takes to finish the police academy.

He apparently has turned a deaf ear to proposals that the probationary period for a rookie be cut, which would enable him to dispose of candidates in the academy 4 instead of 9 months.

There is no evidence to confirm reports that a new list is about to be released. It is a fact however that many of those on the list have been completely investigated and could be processed in a relatively short time.

**LOOKING FOR A HOME**  
See Page 11

## IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

### H.I.P. Opens Door To Individuals

The Health Insurance Plan of Greater New York (H.I.P.) has announced that for the first time in its nearly 14-years of operation, it is opening its rolls to individuals and their families, with the policies non-cancellable.

The new program, basically the same as that now covering 585,000 H.I.P. group subscribers in the Greater New York area, will be limited to 20,000 persons — ten percent of whom will be 65 or over. It will test the economic feasibility of later extending the plan's comprehensive prepaid medical services to a larger number of persons not now eligible for such coverage through employee or union group contracts.

No physical examinations will be required, but applicants will be asked to answer a brief health questionnaire.

H.I.P.'s group program includes medical, surgical, maternity, specialist and preventive care provided at the home, at doctors' offices and in the hospital. All the services, including X-rays, labora-

tory tests and private ambulance service, are given without extra charges beyond the premium, with the exception of a \$2.00 fee for a home call after 10 P.M. The program for individuals differs in only two respects — an extra charge for all home calls and a ten-month waiting period for maternity coverage.

Although it is expected that persons who apply for enrollment on an individual basis will require more medical care on the average than persons enrolled through groups, H.I.P., a non-profit plan, intends to pursue a liberal policy for the acceptance of the 20,000 enrollees, according to Dr. David P. Barr, president and medical director.

"This is an unprecedented departure in the field of comprehensive medical insurance," Dr. Barr said, "and we are seeking a wide spectrum of utilization experience so that we may be guided as to future policy. Although the health questionnaire is searching in nature, a number of the questions are designed for research and statistical purposes only and

(Continued on Page 15)

### Transcribing Typist List Extended; New One Will Come

A recommendation was approved last week by the New York City Department of Personnel to extend the life of the eligible list for transcribing typist, Group I, until June 15, 1962. The matter was referred, after Department approval, to the counsel and to the certification division for action.

It was explained that a new transcribing typist, Group I, list is ready to be established as a result of an examination last spring. The new list normally would automatically cancel the old one, established with 510 names last June 15, from which only 49 names have been certified so far.

The new list will still be established in the very near future, but the Personnel Department's move will keep the old list in effect until June, 1962.

### Clerk Awarded For Quality Work

J. C. Clark, manager of the U.S. Atomic Energy Commission, N. Y. Operations Office, has announced the presentation of an award of \$100 to Marie Salerno in recognition of her outstanding and sustained superior performance as clerk-stenographer in the contracts division.

Mr. Clarke stated: "Miss Salerno's initiative and capacity for consistently producing a high quality of work has been a substantial contribution to the smooth functioning and economical operation of the University Contracts Branch. Miss Salerno is to be congratulated."

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**THE CRUISE OF THE YEAR**  
for members of  
CIVIL SERVICE EMPLOYEES ASSOCIATION  
leaves Feb. 1st for NASSAU and PORT-AU-PRINCE!  
Specially planned to give CSEA members more for their money than ever before!  
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## CITY EMPLOYEE EVENTS CALENDAR

- HOLY NAME SOCIETY**, Police Dept. Bronx, Manhattan and Richmond, Annual Entertainment and Dance, Saturday evening, Oct. 29, Manhattan Center, 311 W. 34th St.
- INTERNATIONAL ASSOCIATION of Machinists**, Lodge 432, Executive Board Meeting, 7:30 p.m. Wednesday, Oct. 26, Machinist Bldg. 7 E. 15th St., Manhattan.
- AMERICAN LEGION**, Sanitation Dept., Post 1110, Executive Meeting at 6 p.m., Regular Meeting at 8 p.m. Wednesday, Oct. 26, 128 W. 17th St., Manhattan.
- COLUMBIA ASSOCIATION**, Sanitation Dept., Monthly Mass Meeting, 8 p.m. Thursday, Oct. 27, 175 Oxford St., Bklyn.
- ST. GEORGE ASSOCIATION**, Sanitation Dept., Meeting, 8:30 p.m. Friday, Oct. 28, Room 1002, 71 W. 23d St., Manhattan, refreshments, film night.

# CORRECTION CORNER

By JACK SOLOD

## Knishes and Votes

THIS IS THE TIME of year when frankfurters, pizzas and knishes become important in the news. Political candidates who during the year eat pheasant under glass are lining up at Nathan's in Coney Island for that good old American hot dog. Suddenly, Mulberry Street in the East Side of New York City becomes important to the American way of life and leading candidates are photographed, grinningly, eating pizza. No present day campaign would be complete without a sampling of Ratner's famous knishes and blintzes. It is safe to say that Alka-Seltzers by the score are consumed by the present day politician in his quest for votes.

THE FARMER IS BEING wooed with promises of a new farm program. Big business is told that economic growth in a favorable climate is the important thing. Civil rights is being played up on all sides. Christmas is here early this year and "peace on earth" resounds from the rafters. Minimum wages, medical care, more social security, are used to lure the working class. After Mr. K's exhibition at the U.N., communism has been removed as an issue in the campaign, for like sin everybody is against communism.

WITH ALL THESE PROGRAMS, for rich and poor, for the butcher, baker and candlestick maker, only the poor Civil servant has been omitted. Eight million people work for government in the U.S.A. This includes Federal, state, city, county, and local jurisdictions.

UNIFIED POLITICAL action by civil servants could elect the president of the United States. Government workers are not influenced by the capacity of politicians for hot dogs, pizzas and knishes. Whether a man is a gourmand or a dieter is unimportant to these faithful public servants. What has he done for Civil Service? What has been his attitude towards those workers who year in and year out turn the wheels of government?

THESE ARE THE IMPORTANT questions that will influence 8 million Americans when they go to the polls in November.

TO BORROW A QUOTATION from the Bible and make it suit the occasion, "Do unto others as they have done unto you."

# Motor Vehicle Dept. Ready To Re-Organize

ALBANY, Oct. 24 — In line with the current reorganization of the New York State Bureau of Motor Vehicles in preparation for its attainment of departmental status January 1, Commissioner William S. Hulst announced the appointment of 10 veteran employees of the Bureau and of the Department of Taxation and Finance to positions as Motor Vehicle District Office Supervisors.

The new appointees will direct the activities of the new Department's district offices in Albany,

New York City, Brooklyn, Jamaica, Mineola, Binghamton, Buffalo, Syracuse, Rochester and Utica. They took over their new positions on October 5, at an annual salary of \$7,818 with annual increments to \$9,408.

Shortly after assuming their duties, all 10 will attend a three-week training course, beginning shortly in Albany, to familiarize themselves with their responsibilities.

### Those Appointed

Albany — John D. Condon of

129 Kent Street, Albany, who has been acting supervisor since June. Mr. Condon began work with the Bureau on February 1, 1937.

Jamaica — Alfred Grey of 30 Monroe Street, New York City, a former license examiner, special investigator and chief clerk for the Bureau in the New York office.

Utica — Edwin T. Smith of 453 Larkmont Avenue, Utica, an examiner for the Department of Taxation and Finance since 1951 in Utica.

Buffalo — Jerry M. Cahill of 2487 Stony Point Road, Grand Island, a tax examiner for the Department of Taxation and Finance since August 1, 1949.

Binghamton — Francis W. Darling of 53 Ridgedale Circle, Rochester, principal license examiner in the Utica office of the Bureau.

Syracuse — Thomas J. Reppenhagen of 2625 St. Paul Blvd., Rochester, a tax examiner presently with the State Department of Taxation and Finance and formerly with the Internal Revenue Service.

Rochester — Abraham Schechter of 315 Berkeley Street, Rochester, principal license examiner for the Rochester office of the Bureau of Motor Vehicles.

Mineola — Michael Chesler of 131-39 232d Street, Laurelton, present head of the interview unit of the safety section in the Bureau's New York City office.

New York City — Sheldon Weaver of 1480 Beach Channel Drive, Rockaway Beach, a member of the Department of Taxation and Finance personnel bureau in the New York City office.

Brooklyn — Laurence J. Meighan of 138-24 331st Street, Rosedale, chief clerk of the application files section of the Bureau's New York City office and an employee of the Bureau since September 1, 1933.

# Metro DE Re-Elects Ed Croft President

The Metropolitan Division of Employment Chapter of the Civil Service Employees Association held its annual dinner and installation ceremonies recently.

Those installed in office were Ed Croft, re-elected president; Bob Custis, first vice president; Dorothy Haley, second vice president; John Lo Monaco, third vice president; Bob Dalley, fourth vice president; Dave Gittlitz, fifth vice

president; Judy Greenblatt, corresponding secretary and Grace Allen, secretary.

The delegates who attended the CSEA's 50th Annual Delegates meeting at the Concord were John Lo Monaco, Bob Custis, Grace Nulty, Dorothy Haley, Bob Dalley, Milt Handel, Syl Freund, Grace Allen, Ethel Ruster, Fred Cave, Lorraine and Irving Sandler. Ed Croft led the delegation.

At a recent Board of Directors' meeting, Sol Bendet, President of the CSEA's Metropolitan Conference, addressed the group and explained why it would benefit the Chapter to join the Conference. A vote was then taken in favor of joining it.

### Weinstein to Talk

Dorothy Haley, Chairman of the Social Committee, reported that Max Weinstein, Chief Actuary of the New York State Retirement System will address the Chapter on December 13th, at its annual holiday dinner, which will be held this year at Victor's Restaurant E. 35th St., N. Y. City.

Training sessions for the forthcoming examinations for Senior Stenographer and Legal Stenographer have gotten underway at Local Office 518 at 75 East 13th Street, New York. Marie Doyle heads the list of those conducting the sessions. Milt Handel, Bob Custis and Fred Cave are also participating in the lecture. Miss Doyle stated that there was still time to register for the course. Those interested should call her at UL 2-7131.

The Chapter extends its sincere condolences to the family of Jack J. Malkoff whose untimely death came as a great shock to the entire Division of Employment. Hundreds of his fellow workers attended ceremonies at the Parkside Memorial Chapel in Brooklyn.

The Chapter welcome back with open arms, its treasurer, Carl Muller, who was enjoying a much needed vacation in Florida.

### Investigator Named

ALBANY, Oct. 24 — Wilfred Meschauer has been named investigator for the Office of Legal Affairs in the Narcotic Control Section of the Rochester Regional Office, State Health Department.

### Law Assistant Named

ALBANY, Oct. 24 — Joseph J. Ricotta of Dunkirk has been appointed an assistant attorney general in the State Law Department. He has been assigned to the Buffalo office. He is a graduate of the University of Buffalo and the Brooklyn Law School, and at one time served as city attorney of Dunkirk.

# \$480 For Suggestions Won By State Workers

ALBANY, Oct. 24—H. Elliot Kaplan, President of the New York State Civil Service Commission, announced recently that suggestion awards totalling \$480 have been made during the month of September to State employees whose constructive on-the-job ideas have resulted in economies or improved operations in their agencies.

The ideas were submitted through the Employees' Suggestion Program, under which employees are recognized for their suggestions which promote efficiency and economy in the functions of State government.

In announcing the latest award winners, Commissioner Kaplan pointed out that, since the beginning of the Suggestion Program in New York State, in 1946, employees have shared in awards totalling \$90,000 and that their suggestions have saved the state in excess of one and a half million dollars.

### Suggestions

Heading the list of award winners is Herber M. Engel, a Senior Training Technician in the Department of Civil Service, whose suggestion concerning the use of TV kinescope films for training purposes has earned him a \$100 award. Mr. Engel resides at 18

## Garry Directs Tax Communion Breakfast

John Garry, Director of Finance Accounts, is the Chairman of the Ninth Annual Communion Breakfast of Tax Employees which will be held in Albany on Sunday, November 6, 1960.

Employees will attend the 8 o'clock Mass in the Cathedral of the Immaculate Conception and have their breakfast at the Cardinal McCloskey High School Auditorium. The principal speaker will be announced very shortly. Committee members in every bureau of the Department are handling tickets.

Bridge Street, Slingerlands, New York.

A \$75 award was earned by Edward C. Collette, a Machinist Works' Waterford location. Mr. in the Department of Public Collette, who lives at 7 Grove Street, Waterford, designed a fixture on a magnetic grinder for salvaging bolt and pipe threading dies.

Richard H. Curtis, an Assistant Meat Cutter in the Department of Mental Hygiene's Rome State School, became \$50 richer

for his idea to use a mobile issuing unit in the cold storage section of the storehouse at the School. Mr. Curtis makes his home on Route 2, Verona, New York.

Two employees in the Albany office of the Department of Agriculture and Markets pooled their ideas for a new procedure and forms used in processing veterinarians' accounts. Daniel S. Conway, a senior mail and supply clerk in the Department and Helen B. Hurley, a stenographer, shared a \$50 award.

# Manhattan State Pressing Free Toll Proposals Now

The next Regular meeting of the Manhattan State Hospital Chapter of the Civil Service Employees Association will be held on Nov. 16 in the Assembly Hall at 4:45 p.m. All members are invited to attend this meeting which will have on the agenda, the latest developments in reference to the resolutions presented at the delegates meeting held at the Concord Hotel at Lake Kiamesha. Your delegates attended this meeting and were of the opinion, along with many of the other assembled delegates, that this was the most constructive and instructive meeting that has been held for a number of years. The committee reports in reference to the salary plans and the pension reforms were most heartwarming, to those who have spent many hours and years in attempting to obtain a satisfactory solution to these pressing problems.

Membership in our Chapter has again risen to a new high—717 members, we are proud to say. This is due to the activity of the Membership Committee, and the work that has been done by the Chapter on behalf of its members. As a member yourself, we appeal to you, to contact a non member,

and explain the benefits to be obtained by membership in the Civil Service Employees Association. Only through the full enrollment of every employee, can your organization, the CSEA, represent you in securing the many benefits to be desired in employment.

One of the most pressing problems at this time, which concern the employees at Manhattan State Hospital, is the securing of free toll privileges for the non-resident car owners. A three-pronged drive for the end of this additional loss of salary to our employees, is now underway, leaflets have been distributed through the heads of Departments in the Hospital, for these employees, and we are happy to say the response has been quick. If you are a non resident car owner, and have not sent in your name to Leon Sandmann MS, Out Dept., or to John Wallace, Elect. Shop, please do so as soon as possible to make the end of the toll come sooner.

Get well wishes are extended to the following employees on the sick list at this time, Kathleen Mc Gay, Steve Durr, Mable Reese, Lillian Polonis, Mary Campbell, Doris Felix and all those whose name we do not have, and are sick.

# Kingston Pay Plan

(Continued from Page 1)

earning \$150 gross salary each pay day will take home five per cent more in his October 28th paycheck or \$7.50.

It was pointed out that the State Laws (chapt. 336-339) permitting both the State of New York and all political sub-divisions to adopt the plan, was conceived by and sponsored by the New York State Civil Service Employees Association. This same group, through its local chapter president, James Martin, has constantly urged the local administration to adopt the plan.

Representatives from the Employees Association met prior to the Council meeting with the city Finance Committee and also with Mayor Radel.

The estimated cost to the City of Kingston is approximately \$30,000 annually. However, the initial payment by the city will not come due until May 1962 as such payments on a 2-year deferred basis. Consequently in May of 1962 the city will be billed for the period commencing October 28th 1960 and ending March 31, 1961 (end of state fiscal year). The latter period is approximately five months or 5/12 of a year. Therefore the bill should amount to about \$12,500.00. Each year thereafter, however, it will cost the city about \$30,000.00 to finance this plan.

## POSTAL EMPLOYEES HONOR CHRISTENBERRY



New York Postmaster Robert K. Christenberry (center), was honored recently by the National Alliance of Postal Employees when they presented him with a copy of the organization's history in celebration of their 47th anniversary. Pictured above with the Postmaster are E. Albert Morris (far right) historian for the organization, and Leon A. Wheeler (far left), President of the New York Branch N.A.P.E. holding a copy of the book, "A History of the National Alliance of Postal Employees."

## U.S. Service News Items

By CLYDE H. REID

### Bias May Help Government Girls

Women in Government work still maintain they are being discriminated against because of sex. They maintain that agency appointing officers should be required to make a selection from those on an eligible list regardless of sex. At present, officers have the right to state which sex they prefer.

From the outside, you might say the girls have a point — but do they?

According to Civil Service Officials, the facts show the present system is actually to the advantage of females.

Thirty years ago, government girls persuaded the President to order that all eligibles be certified regardless of sex. This is what happened.

The percentage of new jobs given women eligibles dropped from 19 per cent to 17 per cent in 1931 and to 16 in 1933 and to 14½ in 1934.

At the request of the women the president rescinded the order in 1934 and shortly after the number of women appointees jumped to nearly 20 per cent.

### Federal Government Continues to Cut Jobs

There were 2,373,051 civil service civilian employees on the federal payroll as of late Sept. This is far below the all time high of 3,816,310 which was reached in June of 1945 when World War II was at its height.

The major reductions in employment during the Eisenhower regimes have been made in the Defense Department. The figure reduced is 381,000 or roughly 27 per cent.

In recent months the President singled out the Treasury Department for praise for making an 11 per cent cut in staff during the past eight years at which time the workload has increased.

### NAPL Honors Christenberry

Recently the officers of the New York City Branch of the

National Alliance of Postal Employees presented the Hon. Robert K. Christenberry, Postmaster, New York, with a bound and autographed copy of the "History of the National Alliance of Postal Employees. The organization was founded Oct. 6, 1913 at Chattanooga, Tenn. It has National Offices now in Washington, D.C.

The presentation was made in the office of the Postmaster, the General Post Office, 33 Street and 8 Avenue.

The Emerald Society of the New York Post Office, held their regular meeting recently at the Irish Institute.

In honor of Columbus Day, there was a short celebration at which refreshments, and pizza pie were served.

Mail volume in the New York Post Office contributed to a new national record of nearly 64 billion pieces of mail, including a billion pieces of parcel post, during fiscal year 1960 ending last June 30, Postmaster Christenberry said.

Based on advance information from the Annual Report of the Department, which has been made available, it was revealed that the present day figures represent an increase of 25 percent over the 1953 volume which totaled 50.9 billion pieces.

### Lighthouse Exhibition At Medical Supply

The New York Association for the Blind, better known as "Lighthouse Industries" staged an exhibit and sale of household articles, gift items and toys produced by the blind at the Military Medical Supply Agency in Brooklyn last week.

Lighthouse Industries is a non-profit, non-sectarian organization, for the blind. It provides an opportunity for the blind to be independent wage earners on an equal footing with those in sighted industry and a market for the products of their toil.

The exhibit was held in the Cafeteria on October 20. On this day orders were given to the attendant for deliveries to be made on Friday, 28 October, at which time the items purchased can be paid for.

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**Now Have Paid Holidays**

# Filing For Fireman Extended to Nov. 15

Hoping the recent paid holidays granted firemen and the commissioner's plan for outside work might encourage candidates to take the fireman's exam, the filing deadline was extended last week from Oct. 25 to Nov. 15.

The City announced Thursday it was granting six paid holidays to fireman and police officers. This marks the first time either group has had any holidays.

The firefighters won another round when Fire Commissioner Cavanaugh stated he was considering a plan which would allow certain staff members to accept outside employment.

It has been learned by The Leader that only 3,000 had filed for the examination. Personnel had expected at least 9,000 applicants to file, before the original closing date.

At press time, the Dept. of Personnel revealed it had certified down to and including list number 2,657. There are less than 250 names remaining on the list and the Fire Department has nearly 1,000 vacancies.

As of January 1961 firemen will start at 5,200. They are required to have a high school diploma or its equivalent at the time of appointment.

The maximum pay, after Jan. 1, will be \$6,781 and they will also be granted uniform allowances of \$125 annually.

A major change from last year's test is the status of the physical examination. Last year

it was merely qualifying, and this year it is competitive, which means that candidates will be rewarded for their strength and agility.

The candidates' standing on the eligible list will be the result of the average of their two marks — from the physical and from the written test.

**Requirements**

To be appointed, candidates must be between 20 and 29 years of age, with exceptions for veterans.

They must be at least 5 feet 6½ inches in height, with normal weight for height, and must have 20/20 vision in each eye separately without glasses.

The written test will be given first and will be designed to test the candidates' intelligence, judgment, aptitude and capacity to learn the work of a fireman.

Candidates shall be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung conditions, hernia, paralysis or defective hearing.

Applications are available at the New York City Department of Personnel's Application Section, 96 Duane St., New York 7, N.Y., across the street from the offices of The Leader.

## Outside Work For Firemen: How It Would Be Approved

New York City firemen and officers who wish to work on jobs outside the Department will probably have to clear them with a joint committee of Fire Department representatives and representatives of the Uniformed Firemen's Association and Uniformed Fire Officers Association.

This new "moonlighting" compromise is being planned by Fire Commissioner Edward P. Cavanaugh, Jr., and the firemen's representatives.

This was the opinion of Deputy Fire Commissioner Albert S. Pacetta, when queried by The Leader last week.

Mr. Pacetta said he was quite sure that whether any outside job was approved or not would depend on the number of hours it involved, the strenuousness of the work and any conflict of interest it might involve with Fire Department work.

This would probably mean that most part time work would be approved, but that anyone found holding an un-approved job after the joint committee was established and functioning would be dismissed from the Department.

**Six Paid Holidays**

In negotiations last week between representatives of the U.F.A., the U.P.O.A. and the Patrolmen's Benevolent Association, all the uniformed were granted six paid holidays a year. At present, they receive no paid or unpaid holidays.

In return for this concession, the uniformed men said they would forego bargaining on holidays next year and would drop demands for premium pay for night work and pay for eating time.

Four of the holidays will be in the budget ending June 30, 1961, with the other two going under the next fiscal year.

The Uniformed Firemen's Association, meanwhile, is paying the salaries of eight of its members suspended for 60 days without pay, through contributions of \$1 apiece from its 10,000 members.

The Patrolmen's Benevolent Association also has voted to pay the salaries of 13 policemen penalized for 30 days loss of pay for the same offense.

Police Commissioner Stephen P. Kennedy, unlike Mr. Cavanaugh, continues to firmly oppose any outside work whatsoever by his men.

Last weekend he announced he would not permit the P.B.A. or anyone else to pay fines of moonlights.

**Maintainer's Helper**

A recommendation was approved last week by Acting New York City Personnel Director Theodore H. Lang to declare the eligible list for maintainer's helper, Group E, appropriate for appointment of maintainer's helpers, Group B.

## State Troopers Have 1500 Vacancies

In an effort to fill some 1,500 vacancies now existing in the state troopers, an examination for this position will be held in 18 locations throughout the state on Nov. 19.

Applicants living in the New York City area, will be able to take the examination at the 102 Engineers Drill Hall, 2nd floor entrance which is situated on 168th St., between Broadway and Ft. Washington Ave.

The state police are expecting some 5,000 men to apply which would enable them to fill existing vacancies and proceed with their expansion program.

State troopers have a salary

range of \$3,350 to \$5,150 plus food or an allowance for food amounting to \$1,207.50 per year.

Jobs benefits include (in addition to lodging and all service clothing and equipment) retirement after 20 or 25 years of service, vacation, sickleave, hospitalization and surgical benefits.

Candidates must be between 21 and 29 years of age, not less than 5 foot 10, weight in proportion to general build, have 20/30 eyesight and be of good moral character.

In addition to this they must have a high school diploma or its equivalent and a license to operate motor vehicles.

Candidates must pass, in addition to the written, an oral interview, a physical examination and an investigation of moral character.

They must attain at least 75 per cent in each of the sub-divisions of the written examination.

Applications may be obtained from the Division of State Police, Capitol, Albany, N. Y. Applications file by mail bearing a postmark later than midnight of Nov. 14, 1960 may not be accepted.

**Movil Society Meets This Thursday**

The newly organized Movil Society at the Brooklyn Army Terminal will hold its first general meeting at 5 P.M. Thursday, October 27, in the Gatehouse Chapel. It is the newest chapter chartered by the National Jewish Civil Service Employees, Inc., whose president Mr. Cy Fisher. He will address the meeting.

Officers pro-tem are: president: Mr. Louis Feuer, 1253 E. 13th Street, Brooklyn; vice president: Mr. Isidore Kaplan, 707 Beverly Road, Brooklyn; treasurer: Mr. Sidney Z. Cahn, 700 East New York Avenue, Brooklyn; corres-

ponding secretary; Miss Ida Weissberg, 1322 Prospect Place, Brooklyn.

The name MOVIL is from the Hebrew for "Transporter."

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TUESDAY, OCTOBER 25, 1960 [ 31

## Police Rulings Are Too One-Sided

POLICE Commissioner Stephen Kennedy is acting along lines of authoritarianism these past few weeks that we feel are bound to have a sharply adverse effect on the morale of the police force of this city.

In particular, we are referring to the manner in which he has handled the problem of outside work among police officers. He has taken an "I-won't-budge-an-inch" attitude on moonlighting and, to us, this is not only unfair but also a little unwise.

Certainly, ALL outside work cannot be harmful to the performance of regular duties. But Mr. Kennedy won't give the idea a thought, although at the same time, he calls for higher police pay.

He then goes on to declare that the Patrolmen's Benevolent Association and/or others will be violating departmental rules and be subject to fines and suspensions if they come to the assistance of any patrolmen or officer that is fined as the result of being found in outside work. We would like to know on what basis—legal or otherwise—Mr. Kennedy can mete out such punishment.

What this all amounts to is that Mr. Kennedy—unlike Fire Commissioner Edward Cavanaugh—feels he doesn't have to answer to anyone on the way he treats his men nor does he have to sit down with them and see if some equitable solution is available to the whole problem.

We feel that this approach is mighty dictatorial and we wish that Mayor Wagner would stop leaping so quickly to defend every rule of the Police Commissioner without first finding out if the working force has a side of the question that should be considered, too.

It is impossible that Mr. Kennedy can always be right and the working force always wrong.

## First Things First

JOSEPH F. FEILY, president of the 90,000-member Civil Service Employees Association, is again reminding the State of New York that its first obligation in drawing up budget plans for 1961 is to the State's public employees.

Mr. Feily's reminder comes at a time when most of the State's political and legislative leaders are calling for reduction in State income taxes.

The Employees Association wants — and should have — assurances that any tax cut is not going to be at the expense of a badly needed pay raise for State workers.

Speaking at a recent meeting of the Nassau County Chapter of the CSEA, Governor Rockefeller declared that "frequently civil servants bear the financial burden of governments through their low salaries." The Governor told his listeners he would continue to "give relief from this type of burden" and it is to be hoped that the "relief" he is referring to will be translated into an adequate salary increase in 1961.

## Pension Hike Predictions

SEVERAL months ago, The Leader predicted that there would be no action on pension hikes for retired New York City firemen and policemen and their widows until after the Nov. 8 election. That will make a whole year the City has procrastinated on Amendment 7, permissive legislation voted for in last November's election by City residents and approved in Albany.

We predicted that the City's reason for holding off until after the election was that its intended program would be widely condemned as too meager by the retired men and widows are concerned.

Amendment 7 authorized increases of up to \$600 a year. Offered the widows was an increase from the present \$50 to \$70 a month, or, an increase of \$240 a year. For retired men, the City offered increases up to \$600 to a maximum

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Urges Higher Age Limit to Draw Funds

Editor, The Leader:

In reading over the adoption of the CSEA resolution on Pay and Retirement, etc., I would like to ask you if anyone thought about having the age limit changed whereby a person nearing 60 would not have to draw their money out when they only have six or seven years paid into retirement which brings them over the bracket of \$315.

Since the Social Security requires a woman to work until she is 62 then she should be allowed to work in the State until she is 62 if she desires to draw her money out instead of taking retirement. I realize one may work as long as they desire up to 70, but in order to draw your money out of the Retirement fund you must stop work before you are 60. Then you have a whole year or so to wait until you can draw social security. I feel the law should be changed to a later age for those who do not wish to take retirement.

Perhaps this is a good question and will interest many people because when you are older you do not feel like hunting for new jobs.

ANONYMOUS  
DELMAR, N. Y.

### Calls Chance for Patrolman Eligibles City's Best Interest

Editor, The Leader:

I want to thank The Leader for its continuous mention of us remaining eligibles on the 1959 patrolman list.

I was glad to see that finally, after weeks of silence, that the Personnel Department has made a statement on this matter. It said that they, being legally constituted, will make the decision on the existing patrolman list, and no one else. Well it's about time!

The Personnel Department set the standards for this examination; the passing mark was set at 70 percent, and the physical was just qualifying. I think that every man who came within these standards and passed the subsequent investigation should be given an opportunity to prove himself in the Academy by being appointed. Personnel should see to it that we get this opportunity!

In 1957 Commissioner Kennedy

(Continued on Page 9)

of \$1,800 a year — but only for men over 65 and women over 62. The retirement regulations of the uniformed forces provide for retirement after as little as 20 years — making it possible for a man to retire at age 41, which is more than 20 years away from 65.

By the City's rules, these men earned their retirement. What are they expected to do for money while they are waiting for the ripe old age of 65 to roll around?

We might remind the City fathers that the original idea of all City pensions was to provide retired personnel with half the regular salary they would be receiving if they were still on duty. That idea seems a long way off today.

For the retired uniformed men, the City followed the outlines of the Van Lare Bill and grouped the uniformed retirees along with all other City retired employees, instead of following the lines of Amendment 7, as the wishes of the electorate dictated they should do.

It is to be hoped that, following consultations with those concerned, the City will raise its pension hike offer to an acceptable level.



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

### The Sense In Moonlighting

"MOONLIGHTING" is an old word; but is a new word in civil service parlance. Originally, in civil service talk, it meant having a night job in private industry after finishing work in the day job in government. Now, it means any private job, together with a government job, regardless of whether the private job is worked in the night or in the day.

THE CIVIL SERVICE PROS all know, and have known for several years, that moonlighting is widespread. In some departments of State and local governments, there are regulations which prohibit it. Such is the case with the New York City Police and Fire Departments. In other departments, it is tolerated, not because the Department heads want it, but because they realize that in the present day economy, you cannot have employees and stop it. Moonlighting has caused a few, and very few employees, to fall asleep on their jobs in an institution or two. That is bad. However, if a prohibition were enforced against moonlighting in those same institutions, then because of the low salaries, they would have nobody working in them.

AT THIS TIME, I do not want to argue the causes of moonlighting. I have heard it said that the practice is due to low wages. Those who rebut say that low wages are not the cause and that wages are sufficient for living; but that more money is wanted because persons who are in the labor class want middle class luxuries today. I do not want to try to decide that issue. The fact that the issue is being debated lively shows that moonlighting is widespread.

AT THIS TIME I also do not want to argue the propriety or the impropriety of the Police and Fire Department regulations aimed at moonlighting. I do not know enough about the effect of outside work in the efficiency of the men. Evidently, some other persons of much higher rank than I share the same doubts. Fire Commissioner Cavanaugh was dead against moonlighting last week. In the press, he was quoted later as suggesting a compromise on moonlighting with the line organizations, so as to permit moonlighting under safeguards for the service. His new stand is to his credit.

MY CONCERN at the present time is the method of enforcement of the anti-moonlighting regulation by the Police and Fire Departments.

RECENTLY, SEVERAL POLICEMEN were fined for moonlighting and several firemen were "furloughed" without pay for it. I really do not think that any man on the forces should be punished for a violation of the anti-moonlighting regulation at this time. When a violation of a law or regulation is indulged in by nearly the whole community, an amnesty should be granted; and then further violators should be punished. For example, when the State Department of Taxation and Finance concluded that many persons were not paying their State income taxes, the Department did not go after tens of thousands or make example cases. It notified the delinquents that they had a chance to file and pay; and then, "or else." The Police and Fire Commissioners had the power to do the same sort of thing. Imagine the absurdity of the Police Commissioner's action! According to John J. Cassese, the President of the P.B.A., 14,000 to 17,000 patrolmen are doing outside work. Yet, the Commissioner picked out a handful of men and punished them for it.

THE POLICE COMMISSIONER should reconsider his action, work out a sensible regulation on the subject of outside employment and let everyone know that it will be enforced. Isolated punishments now are not the solution.

ACCORDING to reports, the Fire Commissioner is quoted as having told the Fire Department officers and men that he is ready to "sit down and see what the possibilities are." The Police Commissioner should follow his example. Until then "hold everything" and stop pecking at a man here and there. Let's have a little more sense in New York City.

### Dutch Medal Given Gov. Rockefeller

ALBANY, Oct. 24—Queen Juliana of The Netherlands has awarded Governor Rockefeller, the highest Dutch decoration to be bestowed upon a foreign national.

The decoration was conferred in appreciation of Mr. Rockefeller's part in the organization and preparation of last year's Hudson-Champlain 350th Anniversary celebrations in the state. The highlight of the celebrations was the visit to New York State of Queen Juliana's eldest daughter, Princess Beatrix.

# 50 City Employees to Divvy Up \$2,145 for Suggestions

The New City Employees Suggestion Award Program will pass out another \$2,145 in cash to 50 City employees, it was announced last week by the Award Board's chairman, Acting Personnel Director Theodore H. Lang. The awards range from \$10 to \$300. They will be made after the Board of Estimate grants its approval.

Top winner this time is Meyer Adams a Welfare Department administrative assistant, who will receive \$300 for a suggested change in his Department's procedure for reclassifying a second dependent relative on an "aid to dependent children case" to a Federal category. Adoption of the suggestion has increased Federal reimbursement to both the City and the State.

Second highest award goes to Edward Linder, a Sanitation Department auto machinist, who wins \$250. Several modifications he proposed accelerated the placing into service of an automatic broom-winding machine, which rebuilds brooms used on mechanical sweepers. The new automatic machine does the work of six manual ones.

### Another \$250 Award

Another \$250 award goes to Gladys V. Haber, a bacteriologist in the Health Department, who designed a device which permits a large number of blood tests to be performed at one time. Her device made possible a 400 percent increase in the number of tests that can be made without requir-

ing an increase in personnel or laboratory space.

A Health Department junior bacteriologist, Catherine Stewart, and a fellow employee, John K. Hsu, will share a \$175 award. They collaborated in developing an improved method for processing tissue cultures in the virus laboratory.

Three Transit Authority employees will share a \$100 award for suggesting a way to modify obsolete spill deflectors to permit their use on a newer model GM injector. The three, Charles Brocato, Licio Levi and Joseph Callegari, all bus maintainers, previously shared awards of \$150, \$50 and \$39.

A \$150 award went to Abe Rosenbaum, a civil engineer in the Brooklyn Borough President's office.

Other awards went to: Frank A. J. Cestaro, Transit, \$76; Guido J. Annarumma, Transit; Gabriel Pera and Michael E. Neigel, Sanitation, and Abraham L. Akawie, Welfare, \$50 each.

A \$35 award goes to Henry Conte, Sanitation, and 30 awards to Otto J. Kammerer and Celestino Gammonne, both of Transit. \$25 awards to: Rose M. Rummel, Clifford M. Riccio, Aaron A. Zwickel, Julius Zarchin, Joseph L. Mapelli, Arthur McCartney, Irving Gutis, Alphonse L. Williams, Edward J. Lonergan, P. M. Schiavone, Courtney Williams and Abraham Weichselbaum.

### \$20 and Down

A \$20 award goes to Harry Turin. \$15 awards go to Max Lupkin, Edna J. Caston, Emmett J. Sinnott, Herbert V. Luisi, Raymond A. Smith and Joseph W. Gibson. Awards of \$10 go to George Schofield, Anita M. Goughlin, Mrs. M. Connetts, Edith M. Bailey, Helen Charytan, Roslyn D. Isaacs, Louis Magliente, Joseph Pasquarelli, Harry Marshak, John Billecl, Thomas J. Herbert, Henry

Fitzgerald, Steve J. Dedinsky and Helene Yerganian.

The Employees' Suggestion Program is centralized in the Department of Personnel, 299 Broadway, New York City. City employees are invited to submit their suggestions to the Program. Each suggestion is acknowledged.

and employees are informed in writing as to the disposition of their suggestions.

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# Detective Jobs Open In Kings County Now

To job-seekers with training in police investigation or related work the detective investigator examination should be attractive.

This position has a salary range of \$5,150 to \$6,590 and a large number of vacancies are anticipated.

To qualify for the job, applicants must have two years of experience in the field of investigation or in police enforcement work and be graduates of a recognized high school or have an equivalency diploma.

An equivalent combination of experience and training may be substituted for the above.

Applicants must have been residents of the state for one year and of Kings County four months immediately preceding the examination. There are several vacancies in Kings County now.

An eligible list will be established based on the results of a written examination. This test will cover knowledge of practices, procedures and terminology used in the criminal law field, knowledge of the techniques of investigation, knowledge of the skills involved in the preparation of reports and ability to read and comprehend written material.

Applications will be accepted until Oct. 31 and the test is scheduled for Dec. 3.

You may obtain applications from the following offices of the State Dept. of Civil Service: Lobby, Governor Alfred E. Smith State Office Building, Albany; or The State Campus, Albany, or Room 2291, 270 Broadway, New York, N. Y.

**DR. HOCH ADDRESSES MHEA MEETING**



Dr. Paul Hoch, State Commissioner of Mental Hygiene, is seen as he delivered an address to the installation meeting of the Mental Hygiene Employees Association at a dinner in the Concord Hotel. Lending attention are Doris Blust, left, and Mrs. Ellen Stillhard. The meeting was held in conjunction with the annual meeting of the Civil Service Employees Association.

**More Than 1,000 Attend Public Personnel Conference; Wagner Greetes Delegates**

New York City Mayor Robert F. Wagner greeted the more than 1,000 delegates from the United States, Canada and more than 20 other countries around the world who attended the opening session Monday of the International Conference on Public Personnel Administration meeting in the Hotel New Yorker through this Thursday, Oct. 27.

The keynote address was given by Dr. Edward H. Litchfield, chancellor of the University of Pittsburgh.

The Conference is sponsored by the Public Personnel Association, an international association of government officials to advance civil service and personnel practices.

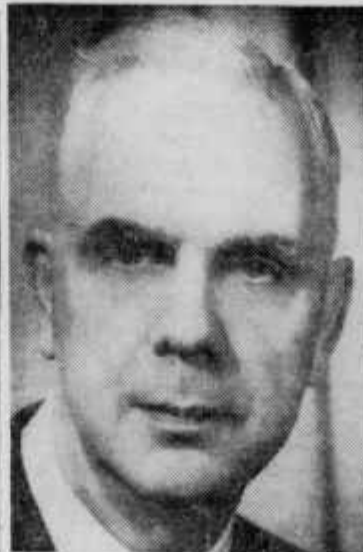
**Merit Award Winners**

Also at the opening session, the Association presented its 1960 Awards for Merit to Gov. Luis Munoz-Marin, Governor of Puerto Rico, and to Austin J. Tobin, executive director, Port of New York Authority, for their contributions to the field of public personnel administration. Antonio Cuevas-Vivet, director, Puerto Rico office of personnel, accepted the Award on behalf of Munoz-Marin.

Conference sessions, which will continue through Thursday noon, October 27, will deal with a variety of topics. These include discussions on automation; hiring handicapped employees; labor relations in the public service; the problem of the older worker; the public personnel consultant abroad; dealing with the applicant with a police record; and sessions on testing in the public service. There will be special sessions for civil service commissioners and delegates from overseas.

Speakers who will address con-

ference sessions include Roger W. Jones, chairman of the U.S. Civil Service Commission, and Samuel H. S. Hughes, chairman of the civil Service Commission of Canada, who will take a look ahead at the federal civil service in both these countries, in a session that meets at 2:00 p.m. Monday, October 24.



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**Estimate Board OK's Pay Hikes For Laborer, 6 Other Prevailing Rate Titles**

The New York City Board of Estimate last Thursday adopted a resolution from Budget Director Abraham D. Beame to increase pay for prevailing wage workers in the titles of laborer, dockbuilder, foreman of dockbuilders, well driver, carpenter, foreman of carpenters and job compositor.

By the direction of Comptroller Lawrence E. Gerosa, payrolls have already been or are being prepared by the affected departments including the increases granted by this ruling, some of which are retroactive to July 1, 1960 and the rest to Oct. 1, 1960.

For 326 laborers, pay will be raised from \$3,250-\$4,330 a year for 250 days (8 hours) to \$4,520 in the Departments of Water Supply, Gas and Electricity and the Board of Water Supply, and 4,380 in the Health Department and other agencies. Laborers' pay raises will be retroactive to July 1, 1960.

**Dockbuilders**

Dockbuilders, 89 of them, will be increased from \$33.60 to \$35.20 a day for 212 days (8 hours), effective July 1 also. Foremen of dockbuilders, of

whom there are 9 in service, will go up from \$37.50 to \$39.20 a day for the same work schedule, effective also July 1, 1960.

Two well drivers will be raised from \$24 to \$30 a day, effective July 1, for 250 eight-hour days. For 180 carpenters, pay will go up from \$29.40 to \$30.80 a day for 250 seven-hour days, effective last July 1. Foremen of carpenters will go up from \$33.39 to \$34.79 for the same work schedule. There are four of them in City service.

Job compositors on 250 seven-hour days will go up from \$20.65 to \$24.78 a day, and those on 250 eight-hour days and on 276 eight-hour days a year will go up from \$23.60 to \$28.32 a day, effective Oct. 1, 1960.

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# Women In Top Federal Posts Will Be Honored In February

The first Government-wide program to spotlight top-caliber career women in the Federal service was recently announced by United States Civil Service Commissioner Barbara Bates Gunderson.

Under the program being launched by the Federal Woman's Award Board of Trustees, of which Commissioner Gunderson is chairman, six outstanding career women will be honored at public ceremonies late in February. Federal agencies are being notified to submit nominations for the award to the Board of Trustees by December 9.

"Increasingly since World War II, departments and agencies of the Government have depended upon skilled dependable women civil servants at high levels of responsibility," Commissioner Gunderson said in announcing the establishment of the first Woman's Award for the Federal service. "This fact is well known within Government, and it's time the general public knew more about such women."

One reason, she said, that the general public is less aware of women scientists, statisticians, writers, nurses, and administrators in big jobs is the fact that men in Government service outnumber women more than four to one. In jobs of high grade and pay, the proportion of men exceeds the four-to-one ratio. "In spite of this," she said, "an impressive number of women rank as leaders in their chosen fields in Federal service."

### Will Help Recruit

Commissioner Gunderson also pointed out that a special woman's award, by bringing deserved public recognition to able women in Government, will assist in the recruitment of young women of high potential who may be unaware of the opportunities

for women in Government.

Each Government department and agency will be invited to nominate not more than three women for the award. To be eligible for nomination, a woman must have had not less than three years of continuous, full-time service in a position in the Federal competitive or excepted service, and must have reached grade GS-9, its equivalent, or higher. She must also have demonstrated outstanding ability and achievement in an executive, professional, scientific, or technical position.

# Letters to the Editor

(Continued from Page 6)

urged all young men over 21 and under 29 to apply for the patrolman position. Us "untouchables" took this advice and did and we qualified.

A few months ago the Personnel Department sent the Commissioner a list of certifications containing 436 names, reaching number 3,603 on the list resulting from the 1957 test. The Commissioner sent back this list and asked for one that didn't go past number 3,000 and then advocated that the remaining men should be dropped, thus making way for a new list. Was this fair?

He has said that the majority of us would flunk out in the Academy anyway. What grounds

has he for this contention? He only based this on predictions and estimations. These, it has been said, were exaggerated. But extravagant or not, they don't prove anything. What makes the Commissioner think that just because the last appointees from our list made a bad showing on the test, that we will fail the Academy? We are all different men with different abilities and ideals.

The Personnel Department has said that a decision will be made with the ultimate objective of meeting the best interests of the City and of the public. If we're given our just due, and appointed to the Academy, and prove ourselves capable of being good patrolmen, this will be to the best

interest of the City and the public.

JOHN P. CONOVAN  
LIST NO. 3,516  
NEW YORK CITY

## Asks More Pay Soon for L.P.N.'s

Editor, The Leader:

I, as well as other L.P.N.'s working at Pilgrim State Hospital agree with all the L.P.N.'s who have been writing to The Leader recently about more pay and reclassification.

We should be classified between the E.N. and the staff attendant. The duties of a L.P.N. are many and responsible. I do hope we will receive the reclassification and more pay as soon as possible.

ANOTHER L.P.N.  
PILGRIM STATE HOSP.

## Back Pay Is Due City Workers On October 28

Oct. 28 may be a very happy day for some City employees.

Those who were working for the City on or before July 1, whose titles were graded upwards and increment date was July 1, are scheduled to receive their back pay in this date.

And for the lucky ones the check should be well received because it will also include the new salary rate.

In all probability, those workers who were upgraded as of July 1, but whose increment date was Jan. 1, may receive their back pay on Oct. 28 also.

At this time, according to the comptroller's office, all efforts are being made to have the checks completed by Oct. 28. If this is not done, it will be done by Nov. 11.

Hundreds of City workers will receive these benefits. Those who have since terminated their employment with the city, but have valid claims will receive theirs in the mail.

### Stenographer Sought

The New York City Youth Board is in the market for a stenographer, either on a permanent or a provisional basis at \$3,250 a year. Interested persons should call Donald Merwin at MU 5-809.

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### 15 New City Tests Are Announced By The City

Official announcements for eight new open competitive and seven promotional examinations were approved last week by the New York City Civil Service Commission. This brings filing periods for the tests one step closer.

The open competitiveness are: assistant stockman, chief consultant

(public health social work), electrical engineering draftsman, flagger, junior chemical engineer, junior draftsman, laundry worker (Labor Class), and rehabilitation counselor.

The promotionals are: assistant architect, assistant civil engineer,

civil engineering draftsman, assistant mechanical engineer, all open to all departments; chemist (Purchase Dept.), district foreman of water supply (Dept. of Water Supply Gas and Electricity), and junior chemical engineer (Fire Dept.).

### Confab Report Ready For Craig Chapter

Several local people represented Craig Colony and Hospital employees at the annual state-wide meeting of the Civil Service Employees Association held at the Concord Hotel on Kamesha Lake recently.

Attending were the chapter President Samuel M. Seltzer, Mental Hygiene delegate Irving Fisher, Civil Service Delegate Sam Cipolla, and Second Vice President of the Western Conference George DeLong. They participated in the forming of the legislative program to be presented at the next session of the State Legislature.

Reports on the proposed legislative program was presented at the general membership meeting of the chapter on Friday, October 21st, at Shanahan Hall, Sonyea, New York.

### Marcy State News and Notes

More Marcy Golf news: Marcy's Crestwood Golf Club held its annual banquet at Greenview Inn, Saturday October 15th and awarded trophies to several of its outstanding golfers of 1960.

First Place trophies in the men's Class "A" division went to Fred Moses and Earl Timperlake, with Joseph Sanbor and Anthony Kutas getting the second place award.

Class "B" honors went to Charles Methe and Joseph Setzer who won both the first and second halves.

On the distaff side the ladies league trophies were presented to Mrs. Eugene Markowski and Mrs. Frances Myalawicz.

Special awards were presented to John Shtz, "most congenial sport," and to Mrs. Helen Mason and Charles Methe as the most improved players.

Club President H. Carleton Mason was toastmaster and presented the trophies and awards along with Treasurer Marvin R. Wengert.

Edwin J. Roberts Jr. was chairman assisted by Curtis Small and Mrs. David Smith.

### Warwick Gives Pin Party

A Service Pin party followed a well-attended meeting of the Warwick State School Chapter of the Civil Service Employees Association, which was held on Monday evening, October 17, 1960, at the Warwick State Training School.

Alfred Cohen, Superintendent, gave an interesting and inspiring talk on service; after which, he and Mr. John Wolek, President of the Chapter, presented service pins to the following employees: 5-year service pin—Mrs. Gladys Bleser, Harold Chance, Mrs. Miriam Chance, James Coleman, Charles DeGroat, Mrs. Ruth DeGroat, Mrs. Lois DeLade, William Fox, James Harris, Earl Pringle and Hilliard Simmons.

10-year service pin—Edward Hagan, Mrs. Harriett Howland, Joseph Neenan and Owen Ridgeley. 15-year service pin—Lewis Houston, Mrs. Elizabeth McGuire, Rev. John Mireop, Mr. Arthur Piggery and John C. Smith.

At the time of his retirement this past summer, William Corrigan received his 20-year service pin. Refreshments followed.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-3530.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 370 Broadway, New York 7, N.Y., corner of Chambers St., telephone BARclay 7-1515; Governor Alfred E. Smith State Office Building and The State Campus, Albany, Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42d Street (at 3d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2625.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

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Bungalow, 5 spacious rooms and both on one floor, full basement, oversized landscaped plot, located nr. schools, churches and transportation. Must sell before foreclosure.

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**\$650 Down**

1 family, stucco and frame, 7 rooms, 4 down, 3 and bath up, full basement, oil heat, garage, wall-to-wall carpeting, storms, screens, Venetian blinds, etc. Full price \$15,500.

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**STUCCO**

DETACHED, large plot, 5 & 4 rooms. Rental \$125 monthly. Separate entrances, refrigerator, storms, screens, automatic heat, fully insulated, finished basement with bath, many extras. THIS WON'T LAST! CALL NOW.

**\$800 DOWN \$17,500**

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G.I. SPECIAL

7 rooms, 2 car garage, 3 entrances, screened rear porch, fenced yard. Don't dilly-dally! With \$250 go into contract. **\$79.19 CARRIES ALL**

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7 large rooms, large garage, large basement, large storage room, extra large fenced plot. \$2,000 in shrubbery, fruit trees and flowers. Call right now - won't last. **\$650 Down.**

**WESTBURY**

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches, Cape Cods, Colonials from \$350 up.

LIST ONLY HAS THIS!  
RANCH, beautiful, almost new, 5 large rooms, large garage, 60x100, patio, fenced yard, vacant. Must see! With \$500 go into contract.

**LAKEVIEW**

UNBELIEVABLE!  
CAPE, 8 years old, 8 rooms, large garage, brick and cedar, 60x120 with finished basement, fireplace, large top covered patio, completely fenced. With \$500 go into contract. Rhodes Ave. **HEMPSTEAD**

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Solid Brick 2 Family  
8 YRS. OLD  
WALK TO SUBWAY  
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In All Choice Areas

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XMAS SPECIALS!

ST. ALBANS \$15,900  
6 room brick bungalow, 1 car garage, oil heat, finished basement, hollywood kitchen and bath.  
**\$800 CASH**

HOLLIS \$19,900  
2 family, ash, shingled, 6 up, 6 down, finished basement, oil heat, ultra modern throughout. Walk to subway.  
**\$1,600 Cash \$20 Week**

**WEST HEMPSTEAD (LAKEVIEW)**

A PEACH OF A BUY  
Lovely 8 room, Split Level, BRICK, 2 years young, 2 car garage on 80x100 master sized plot. 2 Hollywood baths & Hollywood kitchen. Professionally landscaped. Call for Terms. Asking **\$29,500**

**Belford D. Harty Jr.**

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**HOLLIS BRICK! BRICK!!**

ENGLISH TUDOR, 6 rooms, solid brick, finished room in attic gas heat. Many extras. A good buy at **\$20,900**

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DETACHED, bungalow on huge 70x100 plot, gas heat with 2 car garage  
**\$13,200**

Other 1 & 2 Family Homes

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RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments. Interracial. Furnished. Telephone 7-4115

**UPSTATE PROPERTY**

**Farms - Dutchess County**  
RETIRED? I have two small homes, village and country. Good for free birds, HONEY R. STALEY, Realtor, Box 1, Rhinebeck 1, N.Y.

**Farms - Orange County**  
8 ACRES \$1500. \$120 down. \$25 per mo. Others, E. Fryer, 29 Hanford, Middletown, N.Y., Tel. DI 8-6720.

**LEGAL NOTICE**

**LEGAL PARTNERSHIP.**  
L. STANLEY KAHN & CO. — Substancer of a Limited Partnership Agreement signed and acknowledged by all partners and now on file in the New York County Clerk's Office. Name of Partnership: L. Stanley Kahn & Co. located at 39 Broadway, N. Y. N. Y. Business: Stock and Brokerage business. General Partner is L. Stanley Kahn and the Limited Partner is Marion N. Kahn both residing at 118 Ocean Drive West, Stamford, Conn. Term of Partnership: One year from August 22, 1960. The capital of the partnership not less than \$50,000 and may be increased by mutual agreement between General and Limited Partners. Contributions: General Partner, \$40,000—Limited Partner \$10,000. General Partner, as part of his contribution, contributes the use of his seat on the New York Stock Exchange valued at \$150,000. Profits after expenses and outlays shall be divided as follows: L. Stanley Kahn, 90%—Marion N. Kahn, 10%. Upon death of limited partner, her interest shall cease and the liquidation of the firm shall be completed within 120 day period thereafter. Upon termination of partnership, a full account of the assets and liabilities shall be taken as soon as possible. Debts of the partnership, paid first. Remaining net assets distributed among partners in accord with their respective capital accounts. Distribution may be made in cash or property of the partnership, or both. General partner devotes whole time and effort to business. Any losses suffered or incurred shall be borne by the partners in same proportion as to share in profits of the partnership. Limited partner not liable for or subject to any loss in the excess of the amount of capital contributed nor liable for any debts. General partner shall keep the books of account of each and every transaction of the partnership and cause said books to be written up and balanced quarterly each year and a statement delivered to the partners. Books of account open for inspection at all times.

**Furnished Apts. Brooklyn**

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

**Central Islip, L. I.**

CLEAN, MODERN 2 bedroom ranch, carpet, basement, large landscaped plot, fenced. Extras Galore. Immediate occupancy. Bargain \$11,000. Terms.

CLEAN, MODERN 4 bedroom Cape, 2 bath, basement, refrigerator, Wash, Wall to Wall carpets. Fenced. Landscaped 75x100 plot. Bargain \$13,000. Terms. DAVIDSON, 6 WEST IRVING ST., CENTRAL ISLIP 4-6437.

**UPSTATE PROPERTY**

**Houses - Sullivan County**

1-2-3 bedrm all yr. ranch homes. Lake site, mt. view, retirement or vacation from \$4,995. N.Y. bus to door. Spring Glen Lake Estates, Spring Glen, N.Y. Ph. Ellenville 404.

SPECIAL BARGAIN — 4 room concrete house, imvys, \$4,000. John Dellar, owner, Rosendale, N.Y.

**Farms - Dutchess County**

RETIREMENT HOME  
4 ROOM HOUSE, 1 floor, bath, heat, hard wood floor, 18 acres, excellent hunting, \$8,000 to Settle Estate. Chaucer De Pew, Rhinebeck, N.Y.

**Farms - Orange County**

3 ROOM YEAR ROUND bang, 1/2 acre, just off Rt. 17, Nr. Middletown, \$8,500. Terms. Others, E. Fryer, 29 Hanford, Middletown, N.Y. Ph. DI 3-8750.

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**Jamaica - Bungalow**

6 ROOM BUNGALOW, 2 car garage, \$135 imvys, nr. everything. Adults preferred. 2 months security, references, oil heat. JA. 6-4158.

**Farms - Ulster County**

RETIREMENT HOME, 8 rooms, mod. imvys. Garage. Excellent buy at \$9,000. Terms, M. Lawn, Shandaken, NY, Tel. Overland 8-9984.

**Exam Study Books**

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 8.

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**SPRINGFIELD GARDENS VA APPRAISED**  
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4 DOOR HARD TOPS  
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34-14  
Stelway St., L. I. C. AS 4-0700  
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# Treasury Department After More T-Men

\$5,355 is the starting salary offered agents of the United States Treasury Department. This Federal agency is in need of men to work with Alcohol and Tobacco Tax Division of the Internal Revenue Service, the Bureau of Customs, the Bureau of Narcotics and the Secret Service Division. Filing is now open for the examination.

Candidates must have four years of job-related experience, with a minimum of three in criminal investigative work. Those with backgrounds in law or related subjects will be accepted and college students who may complete the necessary requirements within nine months may also apply.

Treasury agents have a starting salary of \$5,355. This rises to \$6,840 and there are opportunities for advancement to supervisory positions.

### Requirements

Candidates must be at least 21 years of age and have 20/20 vision in one eye and 20/30 in the other without glasses. They must be able to hear a conversational voice at a distance of 20 feet and the whispered voice at 15 feet without use of a hearing aid.

The written test, to be held at a date to be announced, will be given in Manhattan, Brooklyn, Jamaica, Hempstead, Riverhead, Patchogue, New Rochelle, Yonkers and 30 points in upstate New York.

It will be weighted 100 and the passing mark will be 70 per cent. Additional points will be allowed for each full year of study in police science or police administration in a resident school above high school level, to a maximum of four years' study.

Applicants must be proficient in the use of firearms and must possess a driver's license.

Detailed announcements (No. 2-55-5 (1960) and applications may be obtained by mail or in person from the U.S. Civil Service Commission, 220 East 42nd St., New York 17, N. Y., or the Board of Civil Service Examiners, Internal Revenue Service, 90 Church St., Room 1107, New York 7, N. Y.

# 3d Year of Civil Service Executive Training Program

Sixty-three top government agency executives from the New York metropolitan area launched the third year of a five-year executive development program with a dinner last Thursday, Oct. 20, at New York University.

The program, made possible by a grant from the Ford Foundation, is conducted by the University's Graduate School of Public Administration in cooperation with New York City's Department of Personnel. It brings together executives from municipal governmental agencies to discuss common management topics, such as organization principles and practice, communications, administrative controls, and administrative decision-making.

### During First Years

During the first two years of the program, commissioners, deputy commissioners, assistant commissioners, and bureau chiefs met in executive conferences. They represented a majority of the local governmental agencies in the New York metropolitan area.

The main speaker at the dinner was Dr. Ordway Tead, vice presi-

dent of Harper and Brothers, publishers. Also speaking were Deat. Ray F. Harvey of NYU's Graduate School of Public Administration, Dr. Sidney Mailick, director of the executive program, and Dr. Theodore H. Lang, acting director of New York City's Department of Personnel.

### LEGAL NOTICE

**REHABILITATION AND PAINTING WORK — STATE ARMORY, 1122 FRANKLIN AVE., BRONX, NEW YORK**  
**NOTICE TO BIDDERS**  
Sealed proposals covering Construction Work for Rehabilitation and Painting Exterior Wood and Metal Work, State Armory, 1122 Franklin Ave., Bronx, N.Y., in accordance with Specification No. 10477-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, November 16, 1960, when they will be publicly opened and read.  
Each proposal must be made upon the form and submitted in the envelope provided therein and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditional for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.  
Drawings and specifications may be examined free of charge at the following offices:  
State Architect, 270 Broadway, New York City.  
State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y.  
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.  
District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 999 Jefferson Road, Rochester 23, N.Y.  
District Engineer, 65 Court St., Buffalo, N.Y.  
State Armory, 1122 Franklin Ave., Bronx, N.Y.  
Drawing and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each.  
DATED: 10/14/1960  
MFM/S

### LEGAL NOTICE

**DALTON, EDWARD. — CITATION. —** File No. P-2211, 1960. — The People of the State of New York. By the Grace of God Free and Independent. To Margaret Heile, Mary Smith, Katie Fitzpatrick, Thomas Dalton, Edward Murray, Patrick Murray, Annie Comiskey, Mary Ellen O'Reilly, Edward Dalton, Frank Dalton, Anna Lis Newman, Mary Kate McKean, Margaret Mary Dalton, John T. Dalton, Susan Dalton.  
YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County at Room 504 in the Hall of Records in the County of New York, New York, on November 16, 1960, at 10:30 A.M., why a certain writing dated July 25, 1957, which has been offered for probate by Margaret E. Jordan, residing at 146-15 34th Avenue, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Edward Dalton, Deceased, who was at the time of his death a resident of 1491 Lexington Avenue, in the County of New York, New York.  
Dated, Attested and Sealed, September 27, 1960.  
HON. S. SAMUEL DI PALCO,  
Surrogate, New York County.  
PHILIP A. DONAHUE,  
Clerk

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ALL YEARS & MAKES

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2,000 CAR WANTED — Bidyn's Import Auto Buyer will pay you the most & send CASH on 1st late mod. car — Come! — DRIVE IN NOW — BROOKLYN AUTO SALES, GE. 5-2900, 18th Ave., Cor. 45 St. & Daboll Rd., Brooklyn.

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**Hardware Mutuals**

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BEST DEAL IN TOWN!  
**1961 DODGE**

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WIDE SELECTION OF USED CARS

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LARGEST ARRAY OF MODELS EVER SHOWN on 3 Mammoth Floors  
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LARGEST SERVICE FACILITIES AND PARTS DEPARTMENT IN N. Y. STATE

## BATES CHEVROLET GRAND CONCOURSE at 144th ST., BRONX

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ADD 3% SALES TAX IF YOUR ADDRESS IS IN NEW YORK CITY

# State Still Offering Career Positions In Administration Field

The New York State Public Administration Internship Program, which offers graduate students with training in administration career employment with the state, will continue to accept applications until Nov. 7.

Candidates who successfully pass the written and oral examinations will be appointed at a starting salary of \$5,000. The internship is for one year from July 1961 to June 1962 and it is expected there will be approximately 30 appointments. Permanent positions will be offered successful trainees.

To qualify for the program, applicants must have in addition to a bachelor's degree, a master's degree in public administration or some related field with 18 semester hours in work considered preparation for government work, or a law degree with 18 semester hours related to administration, or government work.

### Test in December

The written examination is scheduled for December 3. It is designed to determine the verbal abilities, quantitative reasoning and abstract reasoning of the applicant.

The oral examination which will be held in February of 1961, will

be primarily designed to test the candidate's ability to speak clearly and effectively.

The eligible list will be active for one year after it is established and may be active for two, but no longer.

Candidates will more than likely be assigned to the Albany office. Here they will be attached to agencies and given tasks requiring their use of administrative training and abilities.

Applications and further information may be obtained at 270 Broadway, New York 7, N. Y. or from the Governor Alfred E. Smith State Office Building and The State Campus, Albany.

## Bank Trainees Start At \$4,600

An examination for bank examiner aide I, will be held on Feb. 4 and applications will be accepted by the State Civil Service Commission for this test until Jan. 3. The pay is \$4,600 to start.

If the trainee successfully completes one year in the title bank examiner aide I, the Dept. of Banking has the privilege of either transferring him to junior bank examiner at \$4,988, grade 14 without further testing or ending his service.

### Seek College Grads

To qualify for the post, applicants must be citizens of the United States. They must be college graduates however, students with backgrounds in accounting, banking, business administration or economics will probably find the work more interesting than others.

You may obtain applications at the following offices of the State Civil Service Department: Lobby, Governor Alfred E. Smith, State Office Building, Albany; or Room 2301, 270 Broadway, New York, New York; or The State Campus, Albany.

## 24 Housing Supply Jobs Changed To Stockman

Due to revision of class specifications, Acting Personnel Director Theodore H. Lang last week approved the change of 24 housing supply man positions in the Housing Authority to the title of stockman, effective last June 30.



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72 Chambers St.  
New York, WO 2-2796

# Physically Handicapped Civil Service Workers Pledge Active Program

A meeting of the Lamplighters was held Friday, October 21 at 8 PM in Room 16H at 853 Broadway (corner 14th St.), Manhattan.

The Lamplighters is an adult organization constituted primarily of physically handicapped men and women dedicated to:

- Encourage all handicapped in civil service and private industry to meet on a social basis in a friendly atmosphere.

- Promote the passage of civil service legislation to protect the rights of handicapped civil service workers and qualified handicapped civil service eligibles.

### Tax Legislation

- Promote the passage of tax legislation which would grant \$600 in tax deductions as a result of unusual transportation expense in going to and from work—plus an additional \$600 exemption to all

qualified physically handicapped who are subjected to continual annual expense of maintaining prosthetic devices, braces, specially built shoes, crutches, wheel chairs, unusual wear and tear of clothing as a result of friction and falling.

- Fight to prevent insurance companies from automatically throwing those disabled drivers who are clean risks into the assigned Risk Plan.

- Provide a forum where members can meet and discuss mutual problems confronting all physically handicapped persons.

The meeting was chaired by Edwin Beer, President, who is an employee of the municipal court.

# \$5,512 For Traffic And Park Officer

The Long Island State Park Commission recently announced it has several vacancies for traffic and park officer positions which have a salary range of \$4,502 to \$5,512 yearly. Filing for this examination is open now to those who have four months residence in the counties of Nassau, Queens and Suffolk before the date of the test and have lived in the state for one year.

It's the duty of traffic and park officers to patrol the state parks and parkways and to enforce laws and park ordinances for the information and protection of the public.

To qualify for the post, candidates must be between 20 and 34 years of age. They must be at least 5 feet 10 inches in height, weigh at least 150 pounds and have 20/20 vision.

Candidates must be high school graduate or have an equivalency diploma at the time of appointment.

Also, the traffic and park officer must have a valid New York State driver's license.

### Year-Round Job

This position is for the year round. The list will fill existing vacancies with the Long Island State Park Commission.

Applications for this position will be accepted until Oct. 31. The written examination is scheduled for Dec. 3. Applications may be obtained from the following offices of the State Dept. of Civil Service: Lobby, Governor Alfred E. Smith State Office Building, Albany; The State Campus, Albany or Room 2301, 270 Broadway, New York, N.Y.

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# Golden Value SPECIAL!

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**TOP LOADING!**

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**FLEXIBLE AUTOMATIC CONTROL!**

Another Great General Electric GOLDEN VALUE!  
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Now, for an amazingly low price, you can have a dependable General Electric washer in your home! It washes, rinses, sump-dries the clothes and shuts itself off—all automatically. Flexible Automatic Control gives you choice of wash times and temperatures. Activator Action cleans clothes thoroughly. Porcelain tub, washbasket, cover and lid. 3-year written warranty.

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PResident 4-5300

# CAMERA REPORT ON CSEA MEETING



Here is another Leader camera report on the 50th annual meeting of the Civil Service Employees Association, which was held recently at the Concord Hotel, Lake Kiamasha. At top, left, is the Social Committee, headed by Lea LeMieux, which did such a fine job on the convention. Top right shows some of the many delegates from Buffalo attending the meeting. Next row, left, shows CSEA Treasurer Ted Wenzl having a word with that represented their fellow workers at the meet.

MHEA President John O'Brien, while at right is the delegation from the State Insurance Fund. In the third row at left are a group of delegates from the Correction Department, and the serious crew next to them are delegates from Central Islip State Hospital. At bottom left, delegates from the Central New York Conference area are in attendance. The last picture at right features some of the many delegates from Thruway units

## Batavia Greets New Superintendent

BATAVIA, Oct. 24—Leland C. Sanborn was welcomed as superintendent of the State School for the Blind in two events in connection with the regular meeting of the school's Board of Visitors. Several special guests were in-

vited to the Board's luncheon. Those representing various school organizations in the area included Edward L. Osborn, superintendent of the city's public schools; Supt. Donald E. Horr of Le Roy Central Schools; George A. Barber, superintendent of the Genesee County schools, and Dr. Harold Rakov of Brockport State Teachers College, representing the State University.

Members of the Board of Visi-

tors attending were Mrs. Nan McShea of Rochester, president; Mrs. Georgia N. Foote and Morris T. Johnson, of Batavia; Dr. Walter E. Constantine, Buffalo; Joseph Pardee, Castile, and Joseph Nantlinskiak, Auburn.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## New Westchester DA

ALBANY, Oct. 24—Assemblyman Robert J. Trainer of Eastchester has been named district attorney for Westchester County. The appointment by Governor Rockefeller fills a vacancy caused by the resignation of Joseph F. Gagliardi, who was named to the county court bench.

## Health Dept. Names Dr. Meredith Thompson

ALBANY, Oct. 24 — Dr. Meredith H. Thompson of Troy has been named assistant commissioner for environmental health services by State Health Commissioner Dr. Herman E. Hilleboe. The position pays \$14,580 a year. Dr. Thompson first joined the Health Department in 1933.

# New FSEE Test Set For Nov. 19

You must file by Nov. 3 to take the next Federal service entrance examination which is scheduled for Nov. 19. This examination offers career opportunities in government to both men and women who are college juniors, seniors or graduates with at least three years experience.

Jobs filled from the examinations are in pay grades 5, 7 and 9, and with the recent Federal pay increase, salaries range from \$4,345 to \$7,425 a year. The actual pay scales are: GS-5, \$4,345 to 5,335; GS-7, 5,335 to \$6,345; and GS-9, \$6,435 to \$7,425.

To qualify for GS-5 positions, trainees must have a college degree or three years' appropriate experience or an equivalent combination.

For GS-7 they must have had in addition, a superior college record or must have completed within nine months of the exam, one year of graduate study or must have had a year's experience or an equivalent combination.

### For Trainees

The Government's cooperative work-study program for student trainees opened Sept. 1 for positions in many different fields with various Federal agencies.

Also open at the present time are student trainee positions for vacation work-study with the National Park Service. These are in four optional fields: park ranger, park naturalist, park historian and park archeologist.

The work-study program provides an integration of academic study with practical work experience and training on the job in an organized program, usually of five years' duration, under which students alternate periods of college attendance with employment.

Required to enter the program are, for GS-2 positions, high school graduation with credits in all courses required for admission to college; for GS-3 positions, one full year of college study; and for GS-4, two and one-half years of college.

Full information on the student trainee programs is contained in Announcement No. 205 (Revised); and for the Park Service program on Announcement No. 239 B, both of which are available from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D. C.

# Italy Confers Gold Medal On Police Columbian Chief

One of the highest honors ever bestowed upon a New York City police officer will be awarded at 8 p.m. Friday, November 4th, when Sgt. Vito DeSerio is presented with the Star of Italian Solidarity gold medal at the 28th annual entertainment dance of the Columbia Association in the Hotel Statler-Hilton.

More than 2,000 persons will witness the presentation by the Counsel General of Italy. Sgt. DeSerio, has for the past three years been president of the City Police Department's Columbia Association, composed of members of Italian American descent.

The award, made on behalf of the Republic of Italy, will be accompanied by a citation lauding Mr. DeSerio for his efforts in promoting friendly relations between the governments of the United States and Italy.

Not in 50 years has such an honor been accorded to a mem-

ber of the Police Department, according to the Association. The last individual to receive it was the late Police Lt. Joseph Petrosino, head of the Italian Squad in 1907.

Distinguished guests invited to attend the fete include Vice President Nixon, Senator John Kennedy, Mayor Wagner, Carmine DeSapio, a national committeeman, of the Democratic party, publisher Fortune Pope, Manhattan Surrogate S. Samuel DiPalco, who will be toastmaster, and scores of other National, State and City officials.

Sgt. DeSerio, who has done much to further the welfare of the Columbia Association members, is married and resides with his wife and 3 children at 1542 E. 54th St., Brooklyn. He is assigned to the 61st Precinct, Ave. U and 15th St., Brooklyn. The Columbia Association was founded in 1932, and has its headquarters at 319 93rd St., Brooklyn.

## IN CITY CIVIL SERVICE

(Continued from Page 2)

the answers will not bear on an applicants' acceptability.

### 61 Fire Department Members Awarded

Meritorious awards for the end of the second quarter and for the third quarter of 1960 were announced for 61 members of the Fire Department uniformed force last week.

Those for the end of the second quarter were: Merit Rating, Class III — Firemen Wenceslaus Pietrowski and Frederick Casaburi; Service Rating "A" — Firemen Antony J. DeCanio, Anthony J. Romagnoli, Jr., John A. Quicker, Joseph L. Padian, and Thomas F. Williams; Service Rating "B" — Fireman James J. Dorman.

Awards for the third quarter of the year were: Merit Rating, Class I — Lts. John M. Staib, Jr., and David J. Insardi; Probationary Firemen Donald V. O'Leary; Merit Rating, Class II — Firemen Frank M. Crimi and Joseph Rodriguez; Merit Rating, Class III — Firemen Lawrence E. Trotta, Michael Scirica, Raymond F. Bellinger, Lt. Harry J. Ahearn and Batt. Chief Lester M. Snyder.

Service Rating "A" — Firemen William D. Bode, Joseph T. Lienhard, Edward T. Hanahoe, James W. Ward, Anthony Buccieri, Edward W. Whalen and Leonard E. James.

Service Rating "B" — Firemen Clifford A. Braisted, Robert E. Thweatt, William M. Healy, Donald W. Savio, Frederick J. Schuff, James D. Tesche, William C. Werns, Andre Dash, Howard Leyden, Donald C. Gilgan, Arthur J. Cody, Orlando Lugo, Gerald J. Higgins, Raymond J. Bertaldo, John L. DePaolo and Michael A. Damato.

Voluntary Duty Service Rating "B" — Firemen Philip Weiss, Ernest B. Holloway, Reginald Julius, Edmond J. Burke, Daniel V. Curtin, Thomas J. Tobin, John W. Carbone, Rocco D. Panza, William W. Jones, Vincent Zarrelli, Grant E. Miller, Thomas C. Kiley, Kenneth C. Luxhoj, James H. Chapman, Charles J. Moog, Vincent J. Slizewski and Michael F. Whitney, and Lieutenants Frank Morretta, John J. McGarty and Vincent J. Grimes.

### State Clerical Hiring Pool in City

The New York City office of the State Civil Service Department held a clerical hiring pool last Wednesday, Oct. 19, which resulted in 16 clerk appointments in the Metropolitan area and 7 file clerk appointments.

The clerks named went down to number 1222 on the eligible list, and the file clerks named went down to number 794.

The next clerical hiring pool for State jobs in the City area will be held on Wednesday, Nov. 16.

### Fire Dept. Emeralds Set Annual Dance

The Fire Department Emerald Society has been granted permission to sell tickets for its 5th Annual Dance, to be held in the City Center Ballroom, 135 W. 55th St., at 9 p.m., Monday, Nov. 7, to members of the Department.

Regulations regarding mutual exchanges of tours of duty, the Department has announced, will not apply to those wishing to attend the dance, but all exchanges must be processed.

### Fire Dept. Legion Post Sets Dinner

American Legion Post 930 of the City Fire Department has received the usual permission to sell tickets to members of the Department for its 41st Annual Commander's Dinner Dance, to be held in Antun's Restaurant, 96-43 Springfield Blvd., Queens Village, L. I., at 7:30 p.m. Tuesday, Nov. 15.

The requirements and limitations provided for in the Regulations will not apply to members involved in the mutual exchange of tours or portions of tours to attend the banquet. Exchanges must, however, be processed by the deputy chiefs of divisions.

### GRADED DICTATION

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### Gerosa Honored At VFW Dinner

Among guests of honor at a dinner of the Veterans of Foreign Wars held last Saturday, Oct. 22, honoring New York City Comptroller Lawrence E. Gerosa, were Secretary of the Army Wilbur M. Bruficker and General Carlos P. Romulo, Philippine Ambassador to the United States and past president of the United Nations General Assembly. Gen. Romulo was principal speaker at the dinner.

The presentation of the VFW's Community Achievement Award to Comptroller Gerosa was made by Congressman Charles A. Buckley, chairman of the Public Works Committee in the House of Representatives. Approximately 1,000 persons attended the dinner.

### Earn Your High School Equivalency Diploma

In six weeks for civil service for personal satisfaction Class Tues. & Thurs. at 6:30 beginning Nov. 19

Write or Phone for Information Eastern School AL 4-5029 721 Broadway, N. Y. 3 (at 8th St.) Please write me free about the High School Equivalency class. Name Address Birth

City Exam Coming Dec. 28 For

### ASSISTANT ACCOUNTANT

FILING NOV. 2-22 New Salary \$4,250-\$5,330 INTENSIVE COURSE COMPLETE PREPARATION Class meets Sat. 9:15-12:15

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CITY EXAM COMING FEB. 11, 1961 FOR

### SURFACE LINE OPERATOR

BUS DRIVER \$2.40 an Hour SUBWAY CONDUCTOR \$2.26 an Hour FILING NOV. 2-22 INTENSIVE COURSE COMPLETE PREPARATION Class meets Tuesday 6:30-8:30 Beginning Oct. 25

Write or phone for information Eastern School AL 4-5029 721 Broadway, N.Y. (at 8th St.) Please write me free about the SURFACE LINE OPERATOR class. Name Address Birth

### Workmen's Compensation Plan

(Continued from Page 2)

#### Employees Now Covered by Workmen's Compensation Present Benefits

(1) Pay. Workmen's Compensation rate 150 or less. No charge to sick or annual leave.

#### Proposed Benefits

Full pay for the first seven days. Thereafter, Workmen's Compensation rate plus differential is to be charged to sick or annual leave in accordance with Sections 2 & 3 of the Time and Leave Regulations. This provides (a) Use of earned sick and annual leave.

(b) Advancing one year's sick leave and up to two weeks annual leave to permanent employees.

(c) After all balances are exhausted, three month extensions may be granted to permanent employees with ten or more years of service. After all earned leave, advance leave and granted leave are exhausted, employee receives Workmen's Compensation rate.

(2) Other benefits are the same in both.

