

**UNIVERSITY SENATE
UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK**

Introduced by: Governance Council

Date: November 04, 2013

**Amendment RE: Composition of the Council of Promotions and Continuing
Appointments**

IT IS HEREBY PROPOSED THAT THE FOLLOWING BE ADOPTED:

- That the proposed amendment to the University *Senate Charter below* be adopted.
- That this amendment go into effect immediately following Senate approval.
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Current Charter:

X.7. Council on Promotions and Continuing Appointments

X.7.1. Composition

X.7.1.1. At least eight and no more than twelve Teaching Faculty (of whom at least four must be Senators), from a balance of academic disciplines including the library.

X.7.1.2. One Professional Faculty member

X.7.1.3. One graduate student, who must be a Senator

X.7.1.4. One undergraduate student, who must be a Senator

X.7.1.5. No more than 2 voting members selected from Faculty or Staff who are students or Voting Faculty

Proposed Revision:

The following changes (in bold) are required to sections preceding Section X.7.1.6.:

X.7.1.1. At least **eleven** and no more than **fifteen** Teaching Faculty (of whom at least four must be Senators), from a balance of academic disciplines including the library.

~~X.7.1.2. One Professional Faculty member~~

~~X.7.1.3. One graduate student, who must be a Senator~~

~~X.7.1.4. One undergraduate student, who must be a Senator~~

~~X.7.1.5. No more than 2 voting members selected from Faculty or Staff who are students
or Voting Faculty~~

Rationale:

The Senate Charter (X.7.1) defines the composition of the Council on Promotion and Continuing Appointment (CPCA) to include one Professional faculty member, one undergraduate student and one graduate student. However, the current contractual agreement between the State of New York and United University Professions (UUP) mandates that “subsequent academic review” of promotion and continuing appointment cases shall be reviewed by a committee of “academic employees”. The SUNY Board of Trustees Policy (Article II.1.m) defines an “Academic Employee” as “an employee in the Professional Services Negotiating Unit with academic or qualified academic rank” (i.e., Teaching Faculty). CPCA serves as the “subsequent academic review” for those Schools and Colleges that do not have a second level of review. On September 25, 2013, UAlbany Local Chapter UUP President, Bret Benjamin, requested that the Senate review this issue. Upon review, the Governance Committee concludes that the inclusion of a Professional Faculty member and students on CPCA is inconsistent with the current UUP Contract. The proposed revision to the Senate Charter (X.7.1) alters the composition of CPCA to include only Teaching Faculty (i.e., Academic Employees).

UUP Agreement and SUNY Board of Trustees Policy References

Article 33.1.c of the UUP Agreement:

“Subsequent academic review” shall mean a review and recommendation by a committee of academic employees at the division, school, college or other academic employee organizational level next higher than the initial academic review committee which may exist for the purposes of evaluating an academic employee for continuing appointment.”

SUNY Board of Trustees Policy - Article II.1.m:

“Academic Employee.” Academic employee shall mean an employee in the Professional Services Negotiating Unit with academic or qualified academic rank.

Request from Local UUP Chapter President, Bret Benjamin (*attached*)