

Civil Service LEADER

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DRAFT DATA IS SECRET, SAY NYC COUNCILMEN

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You Can Get a Job in 1 Day! OPA WANTS MAINTAINERS, CLERKS, INVESTIGATORS

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U. S. OPENS TESTS FOR PROFESSIONALS

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Life of State Prison Guard List May Be Extended

ALBANY.—A bill has been introduced in the Legislature to extend the State prison guard list. The present eligible list for prison guard, which expires by law on June 24, 1945, originally contained 4,932 names. 163 permanent appointments have been made from this list. The last permanent appointment, on August 7, 1944, went to No. 559.

State Civil Service Commission estimates that 58% of the eligibles on this list are in military service. Approximately 140 eligibles who stand above No. 559 are in military service and, under existing law, these eligibles are entitled to preference in appointment after their release from military service. A number of substitute and temporary war duration appointments have been made from the list.

Because, if the list is permitted to expire it can no longer be used for either permanent or war duration appointments and, because such a high proportion of eligibles are and will continue to be in military service, it seems to the sponsors necessary to extend the life of the list for a two-year period. This extension, it is pointed out by the Association of State Civil Service Employees, will be an act of justice to civilian eligibles as well as military eligibles because the low age requirements would bar many present eligibles on a future examination.

A study by the Civil Service Commission indicates that for the past several years approximately 50 permanent appointments have

Longer Wait Faces Those Trying for NYC Promotions

NYC employees now face a longer wait between promotion examinations. The recent clerical promotions were complicated by the City's policy of not promoting eligibles who are below the maximum of the salary grade, and whose promotion would mean an actual salary increase.

The Civil Service Commission had to turn back certifications by the Budget Bureau because Civil Service Law had not been observed in all respects during the

selecting of eligibles for promotion.

Then the matter was taken up at a conference between Mrs. Esther Bromley, acting commis-

sion president, and the Budget Bureau heads.

One solution proposed by Budget Bureau officials was that employees remain in a grade a longer period of time before being permitted to take a promotion examination. The result would be shorter lists, and more certainty of promotion for those who make the list. By the time an employee were reached for promotion un-

der this plan he would be at or near the top of his grade.

Last week this item appeared on the calendar of the Commission: "Matter of request by the Budget Director that eligibility requirements for promotion be increased generally to two years instead of the present one year."

The Civil Service Commissioners did not take any action on the budget request and put the matter off for future consideration in two weeks.

However, any such change would be violently opposed by employees who resent the limit on promotional opportunities by the "no raises with salary increase" policy of the present administration.

[See editorial, Page 6]

U. S. Employees Forced To Work Too Hard?

WASHINGTON — Is the Federal employee asked to do too much work? Many people might not think so, but here are some revealing facts which might change their minds:

Two years ago there were 287,287 full-time employees on the Federal payroll in Washington. Since then there has been a decrease of 32,102. But has the work

decreased proportionately? Not by a long shot. It is common knowledge that the work of the Federal government has been expanding constantly. The same situation holds in field offices.

They're Getting Tired Out
Authorities who really know say that U. S. workers are just plain getting tired out, and here's one reason why. There are approximately 199,000 vacancies in the Federal service. Somebody has to do the work not accomplished by the vacancies. True, some of it

doesn't get done but it is a constant struggle of the ones on the job to catch up or keep up, with insufficient help.

Just what are the reasons why Federal employees leave their jobs? This should give a clue to the work load situation.

The Statistics
First of all, 8 per cent of the employees who leave get fired. During November of last year a check reveals that in the entire service more than 18,000 employees were removed for cause,

or 14.2 per cent of the 130,976 separations in November.

Reason for this is that bosses are being forced to get rid of the loafers and replace them with those who can do a good day's work.

One year ago statistics reveal that only 5 per cent of the persons leaving government did so because of ill. health induced by overwork and poor working conditions. This year that figure has more than doubled.

Other reasons for leaving include: to go into military service—5 per cent; transfers to other agencies—21 per cent; return to school or enter private industry—16 per cent; for miscellaneous family reasons such as to care for children, moving—9 per cent.

Surprise is that only 3 per cent left because of not enough pay and slow promotions.

Conferences to Decide Fate Of Fixed Salary Board

ALBANY — Conferences between officials of the Association of State Civil Service Employees and the State Civil Service Department and Division of the Budget are still under way on terms of a proposed act to re-

establish the Salary Standardization Board as a permanent agency, a move recommended by Governor Dewey.

A bill to set up an independent board of nine members introduced under Democratic auspices was declared unacceptable and unconstitutional because the creation of new departments can be made

solely by amendment of the constitution.

Although none of the participants in the conferences would disclose what progress has been made in the last three weeks, "some headway" was reported. The Association was reported as standing pat in its refusal to consider any bill that would jeopard-

dize the basic foundation of the Feid-Hamilton career law by repeal of existing statutory salary schedules.

It was indicated that once agreement is reached upon a bill satisfactory to both Gov. Dewey and the Association, its quick passage by the Legislature is assured. If no agreement can be reached, finally, the present board may be continued for another year without change.

Governor Dewey in his message to the Legislature came out strongly for a permanent board, consisting of 9 members representing the employees, the administration, and the general public.

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Public Administration Page 10

500 'POLITICAL PLUMS' IN STATE GOV'T.

See Page 7

Few Federal Workers Violate The Hatch Act

WASHINGTON.—Federal employees obeyed the law and stayed out of participation in the recent Presidential campaign. It has been revealed to Congress that out of the Government's 3,000,000 employees, there were only 946 complaints about Federal workers violating the Hatch Act. And out of this number, after thorough investigation, only 58 actual violations were found and the employees were removed from their jobs. In 89 cases, preliminary removal orders are being withheld for lack of sufficient evidence. No violations were found in 297 cases, and the Civil Service Commission still has 209 cases under study. The Commission feels this record is a tribute to its efforts to keep politics out of the service.

U.S. Appropriates \$50,000,000 for Retirement Fund

WASHINGTON.—Congress will soon add \$50,000,000 to the Civil Service retirement and disability fund to handle payments to 1,545,000 Federal employees who will be eligible for fund benefits by next summer. This sum was included in the Independent Offices appropriation bill for the next fiscal year. According to Gen. Hines, VA head, when the national veterans program is at its peak it will require from 80,000 to 100,000 persons to administer it. He told the House Appropriations Committee that "vacancies in the central office and for nurse positions in the hospitals have reached the point where it is going to require something be done about it." He cited 2,881 vacancies in Washington, and 7,894 in the field.

Navy Hospital Needs Laundry, Mess Workers

100 Mess Attendants and Laundry Workers are needed at St. Albans Naval Hospital. In commenting on the need for workers Captain L. L. Pratt, Medical Officer in Command, stated "We are faced with the problem of serving thousands of meals each day to patients. Food is such a vital part of proper therapy that it is often necessary to overcome the shortage of workers by using nurses and corpsmen who are needed for other duties." Mess Attendants are paid 65 cents per hour, and Laundry Workers 74 cents per hour with time and one-half after forty hours per week. The jobs have all U. S. Civil Service advantages including 26 days' paid vacation and 15 days' sick leave per year. Aside from any monetary consideration, there is no better way for the American people to express their gratitude to the men who have been wounded in the defense of their country, than by helping with the care of the wounded. Men and women interested in patriotic employment under modern, up-to-date conditions should apply to Lieut. D. M. Beall, St. Albans Hospital or to the U. S. Civil Service Commission Representative, Sands St. Gate, Brooklyn Navy Yard.

No Waiting for These OPA Jobs; Clerk, Investigator, Accountant, Maintainer

Care to work for the Office of Price Administration? If the answer is yes, or even maybe, then you'll be interested in this fact: close to 500 new positions have been allotted to the OPA in New York City by the U. S. Budget Bureau. These positions must be filled as rapidly as possible. Last week, at a meeting between Daniel P. Woolley, OPA chief in this area, and James E. Rossell, Director of the Second Civil Service Region, it was decided to set up an office directly at the OPA, on the fourth floor of the Empire State Building, Fifth

Avenue, NYC. This branch office of the Civil Service Commission functions under Edward J. O'Connor, assistant chief, Recruitment and Replacement Division of the Commission. It is possible for you to come to Mr. O'Connor, file an application, take an examination if necessary, and be hired—in some cases within a single day! This is a belt-line speed unprecedented in Federal service. **The Jobs.** These are the jobs which must be filled: 100 stenographers—at about \$38 a week. 150 typists—\$34 a week. 50 clerks—\$34 to \$38 a week.

25 accountants, statisticians and economists—\$3,163 a year. 150 investigators—\$3,163 to \$3,829 a year. (However, it is possible that the investigator jobs may already be filled from existing lists. Try anyway.) 20 maintenance men—\$150 a month. Restricted to veterans. A portion of the new personnel will be used to aid in the enforcement of meat regulations, rent and price control. If you're of draft age, you'll need clearance from your local board to take one of these OPA jobs. If you're a discharged vet, you'll get preference.

Suggestions from Employees Save Over \$47,000,000

NEWARK—Two Newark residents were among the latest group of employees of the War Department Office of Dependency Benefits to receive cash awards for suggestions for expediting and conserving in the operations of the huge war agency. The winners were Miss Phyllis A. Fine, of 61 Schuyler Avenue, who received \$37.50, and Mrs. Eva T. Dean, of 328 High Street, awarded a \$10.00 prize. **Saved 8 Hours Daily** Miss Fine's award was for a suggested revision of a Photo-Mail form used approximately 800 times a day in the Classified Mail Section, in which she is employed. The improvement saves 8 man-hours daily, or a day's work for a typist. Mrs. Dean, incidentally, is now taking a pre-medical course at the Newark University, attending evening classes. Mrs. Dean, employed in the Preparation and File Section, Allowance Branch No. 2, ODB, was awarded \$10.00 for a proposal to revise a frequently used form. The improvement will speed search for cases requiring special action, and thus contribute to General Gilbert's policy to "Get 'em paid." Mrs. Dean has been a teacher of Latin and mathematics in high schools of Newark and Madison, and for a period was a tutor in Latin at Williams College. From 1928 to date of her employment at ODB she was a member of the Newark Board of Education. George A. Tatar, of Brooklyn, was the third ODB employee to be awarded a cash prize for a time-or labor-saving suggestion. He received \$10.00 for a revised procedure in the Class E Allotment Division.

78 Awards These bring to 78 the number of cash awards for valuable ideas won so far by ODB employees. The War Department's Ideas for Victory Drive, in which ODB participates, has netted thousands of suggestions from employees of that Department and has saved an estimated total of \$47,793,260 in federal funds.

Pay Adjustment For U.S. Field Staff Postponed

WASHINGTON.—There is expected to be a delay in setting up departmental civil service standards for the field services. This will be caused by action of the House Appropriations Committee in cutting the Civil Service Commission request in the Independent Offices Appropriations bill. The Commission had asked for \$229,810 for this purpose at the instigation of a recent executive order. Also cut was \$106,678 which would have paid for a work improvement program. Decrease in the field classification project will mean that work will continue at the present pace rather than be accelerated as the Commission had planned. Effect will be to postpone pay raises for field service employees which will result from the reclassification. In hearings before the Committee, Commissioner Arthur Flemming estimated that over-all Federal employment would drop 100,000 persons in the next year and that with an average monthly turnover of 4.3 per cent, the Commission would have to make 1,426,000 placements. Each placement costs \$5.16.

New Postal Pay Measure

WASHINGTON.—The new salary reclassification bill for postal workers will soon be introduced. Union leaders of the postal workers have been conferring with Chairman Thomas G. Burch of the House Post Office Committee, putting the finishing touches on the measure. As it stands, they agree that it is a vast improvement over the present salary situation, but say it is still not all that can be desired.

1 Out of 8 Rejected

WASHINGTON.—Approximately 12 per cent of all persons investigated by the Civil Service Commission for Federal jobs are disqualified. That's roughly 1 out of 8. Since July, 1940, 273,429 persons have been investigated with 34,567 of them being rejected. Out of that number 1,156 were turned down on loyalty charges.

Seen and Heard In Vet Agency

THE OLD "bugaboo" of designating this or that clerical worker as the one who writes this column stalks again at Vets. . . . Seems that many of the persons publicized here as "pets" or because of their unique tactics have decided that one of their number whom they don't particularly like is responsible (so for someone on every floor has been blamed) for the news appearing in this column. . . . This reporter prides himself on being the object of so much attention. For the information of anybody who cares, his initials are A. L., he wears glasses, smiles nicely, and draws his salary from the publishers of this newspaper. Thank you . . .

SOME of the divisions in Premium Accounts and Policy Issue have an interesting system. When an employee decides to tend to his or her "face-resting" they have to sign in and out, denoting the time left and time reporting back. . . . Since when do you time Nature, or is that another new innovation practiced with the approval of the authorities at 346?

PERSONNEL at Vets are up in arms over a memo that from time to time is passed around with the legend: "No personal calls are permitted. . . ." The various Assistants to the Chief and Chiefs seem to be exempt from this ruling. . . . Why? Staff members report that many of the Chiefs (Units and Section within Sub-Division) receive several calls every day. . . . And speaking about telephones. . . . Isn't it strange that so many of the staff complain that the operators allegedly "listen in" on calls. . . . This reporter called one of the chiefs the other p.m. and heard several clicks in his receiver during the conversation. . . .

HENRY BRADEN, a Caf 10 or so, was seen in a very rapt conversation with Chief Frank Hoesch the other afternoon. . . . New policy instructions from Central Office? The Section dealing with N Correspondence seems to have quite a turn-over in staff and an amazing type of "leave record" . . . could be the Chief has something to do with it. . . . How about getting on the beam, Mabel?

You Figure It Out While We Just Scratch Our Hair

WASHINGTON.—Here's another one of those unexplainable Government rulings that give the Federal employee a kick in the pants. Bureau of Internal Revenue has stated that for income tax purposes the lump-sum payment the Lane bill will be considered as a regular pay check. Result of this will be that the employee will have to pay a much higher income tax rate on this money than he would have under the old method of sweating out terminal leave. **Now Here's the Rub** That's bad enough, but then listen to this: If an employee comes back on the Federal pay roll before the terminal leave would have expired, he has to re-

turn the money's worth of unexpired leave plus the taxes that were taken out and which he never got! This and other General Accounting office rulings are tending to negate the value of the Lane Bill, which was passed in all good faith by Congress with the idea of really helping the Federal employee.

War Jobs Which Carry 'Essential' Draft Ratings

Many war jobs in the New York area must be filled immediately. Persons not working in essential industry are needed to keep the supplies rolling from the factories. Listed below are some of the jobs on the "urgent" list of the United States Employment Service. Look through this list, and apply at the addresses below for your war job.

A small plant in Long Island City, making parts for planes, wants men to work as PLATERS' HELPERS, MACHINISTS AND LABORERS, women to work as ASSEMBLERS, and both men and women who are experienced DRILL PRESS OPERATORS. No experience is needed for the Laborers' jobs, which pay 70 to 85 cents an hour. Assemblers will receive 65 to 75 cents an hour. They will do hand burring and light, simple assembly, and should have some experience. Machinists will be paid from 75 cents to \$1.35 an hour, depending on skill, and must be able to operate all machine tools, set-up, layout from blueprints and work to close tolerances. Drill Press Operators will operate a single spindle drill press and will be paid an hourly rate of 65 to 80 cents. Any galvanizing experience will be accepted for the Platers' Helpers' jobs which pay 80 cents an hour. These jobs require a 6-day, 49-hour work week, and the plant may be reached by either IRT or Independent subway. Apply at the Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City. Men with some boat experience

are needed as SCOW CAPTAINS in New York harbor. They must be able to handle lines, and assist in tying up. The base pay is \$115 a month but with overtime they should earn from \$130 to \$200. Applicants must be citizens or friendly aliens who are eligible for Coast Guard passes. They will live aboard, in a completely furnished cabin but must supply their own food. Apply at the Industrial Office, 87 Madison Avenue, Manhattan. Men and women are needed at a large, modern plant in Elmhurst making navigation and flight control instruments for airplanes. Men only are needed as BURNERS, BENCH LATHE OPERATORS, AUTOMATIC SCREW MACHINE OPERATORS and FILERS. Bench Lathe Operators will be paid 95 cents to \$1.25 an hour and must be able to set-up from blueprints to receive top rate. Automatic Screw Machine Operators will operate either Brown and Sharp, Acme or Swiss machines and will receive 90 cents to \$1.45 an hour. Burners, who must be experienced at machine burring, will be paid 80 to 90 cents an hour. Filers, who will also do some soldering, will receive 75 to 95 cents an hour. Both men and women are needed as ENGINE LATHE OPERATORS and TRAINEES for machine shop work. Engine Lathe Operators will be paid from \$1 to \$1.30 an hour, and must be able to set-up, and work from blueprints to close tolerances. Machine Shop Trainees will learn to operate drill presses, bench lathes and other machines, and will be paid from 60 to 75 cents, according to skill. Women who are experienced GEARCUTTERS are also needed, and will earn 75 cents to \$1 an hour. This plant, which operates an employee cafeteria, is on two shifts. Applicants must be willing to work on either one, 53 to 58 hours a week. Apply at the Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

. . . Staffers in Adjustment and Refund are planning another get-together very shortly. . . . they've gone on boat-rides, had picnics, ball games, bowling, and even a dinner commemorating the anniversary of the Section. . . .

Flemming Discounts Tests For Higher-Paid Posts

WASHINGTON.—Less stress will be laid on civil service exams for persons qualifying for higher-paid positions and more on personal records. This information comes from Civil Service Commissioner Arthur S. Flemming. He told Congress: "We feel very definitely that no one has yet devised any kind of a test that will give us an accurate idea as to whether or not a particular individual is quali-

fied for a higher-level administrative position or for an important staff position in personnel or budget work. The satisfactory way is to go and talk with the people that this person has worked for, talk with the people who worked for him, and find out how he conducted himself on the job."

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NYC Council OKs Employee Bills In Albany

Acting on recommendations of its Committee on State Legislation, the NYC Council last week endorsed employee legislation now before the Albany legislators.

1—A bill to provide that "no person other than civil service employee shall perform architectural or engineering functions or duties." This bill had been originated because while former City engineers and architects were still on preferred lists for re-employment, private firms were called to do work for the City. (Senate Intro. 75, Print 75, Mr. Downey; Assembly Intro. 7, Print 7, Mr. Bennett.)

2—A bill to extend the life of preferred eligible lists in New York City. This bill would extend the life of preferred lists which would otherwise soon expire; and end re-employment rights for former City employees, some in the armed forces. A Council bill to grant this relief has been vetoed by Mayor LaGuardia, for the reason that the Council does not have power to extend the life of lists which expire after four years by State law. (Senate Intro. 86, Print 28, Mr. Greenberg; Assembly Intro. 145, Print 145, Mr. Beck.)

3—A bill to allow optional retirement at age 55 for members of the NYC Employees Retirement System. At present employees are tied to the choice of retirement made when they entered the City service, either 55 or 60. The bill would make it possible for employees to change their retirement age, pay the difference in deductions. (Assembly Intro. 304, Print 305, Mr. Lama.)

Vets Get Time Off With Pay to Go To Conventions

Members of veterans associations who are New York City employees, rate time off with pay to attend the convention of their organizations, according to a resolution adopted by the NYC Board of Estimate last week.

The Board of Estimate resolution said: Under the Administrative Code of the City of New York, the Board of Estimate is empowered to authorize the head of any agency to grant to an employee in any such agency a leave of absence, with pay, for the purpose of attending a convention or encampment of any organization composed of veterans of wars in which the United States has participated; and

The Army and Navy Union of the United States of America, United Spanish War Veterans, Veterans of Foreign Wars of the United States, American Legion, Disabled American Veterans of the World War, Army and Navy Legion of Valor of the United States, Jewish War Veterans of the United States, Military Order of the Purple Heart, Catholic War Veterans, Italian War Veterans, and other veteran organizations will hold their State and National conventions and encampments during the summer and fall of the year 1945; therefore be it

Resolved, By the Board of Estimate, that the heads of all City Departments be authorized to grant leave of absence, with pay, to an employee of any such department who is a member of any of the aforesaid organizations and who has been designated as an official delegate to attend such a convention or encampment, the leave of absence to include traveling time, on condition that the employee who takes advantage of the leave of absence shall, upon request of the head of his department, furnish a certificate from an authorized official of the organization of which he is a member and official delegate certifying that he was in attendance at the convention or encampment for which leave of absence was granted.

Commission Says No on Disabled Veteran Claims

The claims of the following NYC eligibles for preference as disabled veterans were turned down by the Municipal Civil Service Commission last week:

Plumber's Helper—John Wardowski, number 45; Michael J. Lutzky, 58; Julius Glicksberg, 159, and Robert M. McDonough, 162.

Pro. Clerk of Court, Grade 3, Court of Special Session—William A. P. Doherty, 8-A.

NYC Council Committee Report Agrees That Draft Data Should Be Confidential

Swiftly following the lead of the U. S. Civil Service Commission, which has recognized the confidential nature of draft board reports on the physical condition of registrants, the New York Council Committee on Civil Employees and Veterans last week favorably reported a bill to set a penalty of a \$500 fine and six months in prison

for any City official forcing a veteran to disclose information which the Government considers confidential. (See page 1, last week's LEADER.)

The bill followed investigations by Councilman James A. Phillips into the City's treatment of returning veterans.

The Committee's report on the measure, which was laid over by the Council, reads:

"This bill, among other things, makes it unlawful for any City official or physician to require veterans returning to the City service after honorable discharge from the armed forces to furnish data or information of a confidential nature relative to such discharge. The bill has been amended in committee to extend its protection to the members of the veteran's family . . .

"The purpose of this legislation is to protect the veteran from an invasion of this right of privacy which has been recognized by the Federal Government in making certain information contained in the discharge, particularly the nature and details of a medical discharge, confidential. The confidential nature of this type of information has been recognized in our statute books and courts, which hold a communication between a physician and his patient to be confidential, and this applies to the findings of a physician made as the result of his examination of a patient.

"This measure was introduced as the result of information coming to the attention of the introducer and other members of this Council to the effect that a physician in one of the City's depart-

ments had been demanding information and particulars with respect to medical discharges from returning veterans. In some instances the veterans had been urged to have their wives obtain such information from the military authorities and furnish it to the City department or physician of the department. Your Committee emphatically disapproves of such a practice on the part of any City department, or official or medical staff and recommends the adoption of this bill as amended to prevent incidents of this nature from occurring in the future."

Selective Service View
Many cases have been reported in which selective service information has been used against employees and prospective employees. Selective Service Headquarters in New York City is known to frown on the practice, holding that such information is of a purely military character, in that it indicates a man's availability for military service, but does not necessarily reflect on his capacity to hold a civilian job.

Appointments To NYC Agencies

Following are appointments to NYC agencies which were reported last week:

Department of Public Works

Laborers at \$1,800: Fred C. Williams, Walter Smart, Joseph Cagliano, Edward Tobin. Laborer at \$1,620: Robert Gahagan. Walter V. Danahy, Able Seaman at \$120 a month. John C. McDonald, Oiler (Marine) at \$135 a month. Nora M. Collins, Cleaner at \$1,040. Eileen Driscoll, Elevator Operator at \$1,320. Licensed Firemen at \$7.54 a day: Felix F. Seesman, Robert Spence, Charles Moore, Bridge Tender at \$1,440. Laura Miller, Junior Architect at \$2,400. Clerks at \$1,440: Katherine Tomplona and Mary E. Dalton. Ruth Rosenber, Junior Chemist at \$1,681. Harry Schubert, Wireman at \$10 a day.

Board of Education

Bureau of Plant Operation and Maintenance: William Janinson and William Werner, Temporary Assistant Mechanical Engineers at \$3,120. Robert M. Scott, Temporary Plumber's Help at \$8 a day. Marguerite L. Smith, Temporary Stenographer at \$1,201. Bureau of Child Guidance.

25 Old-Timers Get OK To Stay on Job a Year

A group of twenty-five old timers working for NYC have been granted permission by the Board of Estimate to stay on the job for another year. Each application had the approval of the head of employees' services were essential

- Kings County 72
- Matthew J. Shea, Messenger, Comptroller 70
- Edward P. Shalvey, Court Attendant, Court of General Sessions 70
- John V. Mullins, Court Clerk, City Court 72
- Vincenzo Garzillo, Laborer, Parks 72
- Robert Ehrenspeck, Gardener, Parks 71
- Andrew J. Dunlop, Court Clerk, City Magistrates' Courts 71
- Joseph P. Murray, Court Attendant, City Magistrates' Courts 70
- Thomas M. Clear, Attendant, President, Brooklyn 70
- William S. Moore, Assistant Civil Engineer, President, Brooklyn 70
- James Teasdale, Railroad Porter, Board of Transportation 71
- Charles Rodenburg, Senior Civil Engineer (Structural), Board of Transportation 72
- John J. Newman, Railroad Watchman, Board of Transportation 73
- George Range, Clerk, Board of Transportation 71
- William H. Whitner, Claim Examiner (Torts), Board of Transportation 73
- George Eckhard, Claim Examiner (Torts), Board of Transportation 71
- George D. Raynor, Cleaner, Board of Transportation 71
- Peter Klein, Laborer, President, Queens 71

Lack of Grievance Setup Causes Friction in Welfare

Failure of the NYC Department of Welfare, to act on employee requests to reinstate the abolished Division of Staff Relations has resulted in more friction between

The State County and Municipal Workers, which has an active membership in the department, has filed complaints with Deputy Commissioner Joseph P. Piccirillo charging that employees in the accounting division are unable to present their grievances in an orderly manner. In particular, the union charges Chief Auditor Charles F. Higgins

with failure to adjust grievances brought to his attention by the union grievance committee.

They ask that the Commissioner designate someone to sit in on meetings between the administrator and the employees; that minutes be taken of the meetings; that if the troubles cannot be adjusted, then someone be assigned to correct the situation.

NYC Civil Service News Briefs

COMPLICATIONS for the City will result if the suit brought by David Savage on behalf of maintenance men is successful. The case is due to be heard in Supreme Court on Wednesday, February 14. The employees ask a big expansion of the Comptroller's staff to allow speedier action on prevailing wage claims. . . . Special military tests scheduled by the Civil Service Commission; Promotion to stock assistant, February 15; Promotion to telephone maintainer, February 19. One candidate is taking each exam. . . . Two hundred more jobs have been added to NYC's list of positions which can be filled by emergency appointment, or temporary incumbents put under Rule V-9-2c.

POLICEMEN'S Widows' Benevolent Association meeting on Thursday, February 15, 8 p.m., at 1991 Broadway. New members are invited. . . . March 1 will be a big day in Court for City firemen. Both the "gag-rule" case and the dual-job (Calfapietra) case are scheduled for appeal then. February 23rd the case of the firemen who were skipped because they were in 3-A, and are

fighting for earlier date of appointment will come up. . . . Even the chiefs are having their Court battles over the appointment of ten Battalion Chiefs in June 1945. The men won a decision over the City in the Appellate Division, now it's going up to the Court of Appeals for a final verdict. . . . Thirty Law employees have filed for the promotion exam to Deputy Assistant Corporation Counsel, Grade 4. Date of the test is March 3. . . . Education Post 1088, American Legion, is completing plans for their annual card party on April 14th, at the clubhouse, 28 East 39th Street . . .

CIVIL SERVICE employees are getting together for a noon lunch on Wednesday, February 14, to honor Diana Sacher, leaving her clerical job in the Certification Bureau to become a Court Attendant. . . . Police will study problems of juvenile aid in a series of courses given by the Police Academy in cooperation with CCNY. . . . Councilman Michael Quill attended last week's meeting of the Firemen's Wives and heard plenty of violent complaints against the Mayor from the

smoke-eaters' spouses. They say they can't even get into City Hall to talk over their woes. . . .

THE QUESTION of half-pay retirement for firemen disabled in military service, came before the Board of Estimate last week; was put off till March 1. . . . Blood donors in the Fire Department got a break in Circular No. 1, which came from headquarters late last week. Men will be encouraged to give blood donations to the Red Cross when on a 24-hour tour. They'll be excused for the balance of the tour according to the circular. . . . Bronx Post, United Veterans of the Second World War, Inc., will meet Sunday, February 19, 8:30 p.m., at the Concourse Plaza Hotel. All World War II veterans are invited, including Wacs, Waves, Spars, Women Marines. . . . Mrs. John Quinn became the mother of a civil service baby boy last week. The former Nora Mahoney, she's on leave from her position as secretary to the Public Relations office of the NYC Department of Welfare. Sergeant John Quinn was a New York City Fireman before entering the Army.

Promotions Bring No Increase In Salary

Promotions, announced last week in the NYC Board of Transportation, effective on January 1 and 10, 1945, reflect the City's policy of limiting promotions to those at the top of their salary bracket, where the boost won't mean any actual salary increases.

Many of the promotions had to be made effective January 10, because the Civil Service Commission delayed promulgation of the eligible lists in some divisions until that date. Employees have protested this to the Commission, asking regular Jan. 1, promotions. This appeal is now under consideration by the Commission.

Those Promoted
Following are those promoted. The asterisk after a name indicates that the person is on military leave; promotion becomes effective on return:

IRT
From Clerk (Grade 3) at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: Herman V. Burekhardt.
From Clerk (Grade 2) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Peter J. Flanagan.

Construction
From Stenographer (Grade 3) at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: Pauline Greenwald, Benjamin Katz and Helen Palmer.
From Examiner (Board of Transportation) at (\$2400) \$2640 per annum to Clerk (Grade 4) at (\$2401) \$2640 per annum: Alfred W. Hovelling.
From Stenographer (Grade 2) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Mollie R. Eckhaus and Michael H. Levinger.
From Clerk (Grade 2) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Charles A. Keller.
From Senior Bookkeeper at (\$2400) \$2640 to Accountant at (\$2401) \$2640: Max Schlossberg.
From Bookkeeper at (\$1800) \$2040 to Junior Accountant at (\$1801) \$2040: Helen Deiner and Frank Infantino.

IND
From Clerk (Grade 2) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Frank W. Jiles, George Strong and Seymour R. Wasserberger.
From Clerk (Grade 2) at \$1800 to Junior Accountant at \$1801: Eric M. St. John.*

General Administration
From Bookkeeper at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: William P. Carey.
From Clerk (Grade 2) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Morris Cohen, Frank H. Cohen, Vito Currier, Charles J. Hillen, William A. Milligan and Francis X. Norris.
From Clerk (Comptometer) (Grade 2) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Geraldine M. Brady and Ruth C. Fitzsimmons.
From Stenographer (Grade 2) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Mary L. Moehan, Samuel J. McLinton, Mary A. O'Neil and John J. Scully.
From Stenographer (Grade 3) at (\$1801) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Vera Saccano.
From Stenographer (Grade 3) at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: James W. Reely, Norman L. Neblett and Larella F. Thomason.
From Senior Bookkeeper at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: Max Silverman.
From Cashier (Grade 3) at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: Abraham I. Andiman.
From Clerk (Grade 3) at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: Henry R. Macher and James P. Tierney.
From Junior Accountant at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: Anthony Mntchella.
From Clerk (Grade 4) at \$2401 per annum to Accountant at \$2401 per annum: Joseph Levine.*
From Junior Accountant at \$2400 to Accountant at \$2401: Louis Forman.*

GA—Power
From Clerk (Grade 3) at (\$2400) \$2640 to Clerk (Grade 4) at (\$2401) \$2640: Chester Ebersson.
From Stenographer (Grade 3) at (\$1920) \$2160 to Clerk (Grade 3) at (\$1801) \$2040: William Donlon.
From Stenographer (Grade 3) at (\$1800) \$2040 to Clerk (Grade 3) at (\$1801) \$2040: Alice P. Buckley and Nathan Kaufman.

Welfare Official Transfers to Education Board

Top-ranking employees in NYC departments find positions in the NYC Board of Education to their liking. Among those to transfer recently to the education staff are Eugene Canudo, former secretary of the Hospitals Department, and William J. Murray, acting secretary of the Municipal Civil Service Commission.

Last week the Civil Service Commission approved the transfer of Henry J. Rosner, assistant to the Commissioner, Department of Welfare to the position of Administrator in the Board of Education.

TITLE CHANGES APPROVED IN PUBLIC WORKS DEPT.

Two title changes in the NYC Department of Public Works were approved by the Municipal Civil Service Commission last week.

Adolph Klein, Assistant to Commissioner, had his civil service title changed to Administrator, as did Frank P. Clements, Clerk, Grade 5.

NYC Employees Asked To Contribute More Blood

A new drive to keep up the flow of plasma to the fighting fronts has been started by Judge Irving Ben Cooper of the NYC Court of Special Sessions. As head of the Governmental Units section of the American Red Cross Blood Donor Activities, Judge Cooper has supervised the blood-donation campaign among NYC employees for the past three years.

Instead of the present method of drives at frequent intervals, the new plan proposes to send fixed numbers of employees to the blood donors' centers each week. In the past, when rushes came employees were often turned away. At other times, there were few volunteers.

In the future, the blood-volunteers will turn in their names to their department. Then the names will be sent to Judge Cooper who will schedule the appointments and notify the donor.

Singled Out

Sanitation, Police and Fire Departments were singled out by the Judge for special commenda-

tion. "The Department of Sanitation," he said, "has made over 6,500 donations. Over 50 Sanitation employees are members of the 'Gallon Club'."

"The Police and Fire Departments," he added, "have done a grand job. As a whole, New York City employees' responses to the call for blood donations has exceeded that of any other group in the metropolitan area."

However, I am trying to arrange blood donations in an orderly manner to allow for a steady flow of the badly needed plasma."

In a recent short wave broadcast, General Dwight D. Eisenhower said: "I want to express the gratitude of men who would have died except for the gift of life from Americans back home. Thousands of soldiers are living today, many fully restored to duty, because men and women who could not go themselves, have sent their blood into battle."

[The LEADER will carry the name of every city employee who contributes blood. Just send us the date.—Editor.]

NYC Plans Four New Exams

The following NYC Civil Service Examinations have been sent to the Budget Bureau for approval by the Municipal Civil Service Commission:

Open competitive—Supervising Tabulating Machine Operator, Grade 4 (IBM Equipment); Supervising Tabulating Machine Operator, Grade 4 (Remington Rand Equipment).

Promotion—Supervising Tabulating Machine Operator, Grade 3 (IBM Equipment), Department of Health and Department of Welfare; Foreman of Asphalt Plant, Grade 3, Office of the President of the Borough of Manhattan.

Following the budgetary approval, the Commission will advertise the requirements and accept applications. For future details, watch The LEADER.

Education Staff Gets Pay Boost For 1945

Salary increases ranging up to \$1,000 a year for clerical and engineering employees of the NYC Board of Education were announced last week.

Here are the lucky people: Office of the Superintendent of Schools—Clerks: Frank T. Dougherty, from \$5,000 to \$6,000; William T. Blunt, from \$4,800 to \$5,200; Harry Lustig, from \$4,100 to \$4,250; Joseph B. Curran, from \$4,000 to \$4,250; Frank V. Daly, from \$3,900 to \$4,100; John J. Luddy, from \$3,800 to \$4,200; S. Charles Caruso and Charles Rothman, from \$3,800 to \$4,000; Joseph J. Zweifel, from \$3,700 to \$4,000; Margaret A. Cooney, from \$3,528 to \$3,800; Katharine M. Crowe, Stenographer, from \$3,528 to \$3,800.

Bureau of Supplies: Hans Spann, Administrative Assistant, from \$3,600 to \$3,900; Philip Epstein, Clerk, from \$4,200 to \$4,750; Benjamin Harris, Mechanical Engineer, from \$3,528 to \$3,800.

Bureau of Reference, Research and Statistics: George Kuhn and Samuel J. Hundt, Clerks, from \$4,000 to \$4,250. Board of Examiners: Catherine L. Durkin, Clerk, from \$3,528 to \$3,650; Patrick J. Burke, Investigator, from \$3,528 to \$3,650.

Office of the Secretary: Martin R. Byrne, Clerk, from \$4,500 to \$4,750; Herman Rosenthal, Clerk, from \$4,250 to \$4,400; Theodore H. Lang, Administrative Assistant, from \$3,120 to \$3,600; James F. Gaffney, Clerk, from \$3,800 to \$4,000; Francis S. Fox, Clerk, from \$3,750 to \$4,000.

Bureau of Attendance: Barney Ain, Clerk, from \$3,528 to \$3,700; Carl C. Von Biela, Clerk, from \$3,528 to \$3,800.

Recent NYC Eligible Lists

- Technician (X-Ray)
- 1 Ernest Suarez
 - 2 Wm. T. Dunn
 - 3 Ethel M. Pray
 - 4 Malvina White
 - 5 Joe. M. Valenzano
 - 6 Dorothy Murray
- Promotion to Foreman Structures, NYC Transit System, IND Division
- 1 Fred J. Farthing
 - 2 Simon A. Grayson
 - 3 John W. DeVito
 - 4 Edw. V. McGuire
 - 5 Patrick Logan
 - 6 C. Bartenbach, Jr.
 - 7 John Keating
 - 8 Edwin J. Atkinson
 - 9 Wm. J. Meyer
 - 10 John Campbell
 - 11 Lee F. Good
 - 12 Jos. W. Zenius
 - 13 Nicholas J. Morea
 - 14 Austin Keavany
 - 15 Walter A. Gillam

Promotion to Chief Pharmacist, Department of Purchase

- 1 Jacques B. Cluseno
 - 2 John D. Loro
- Promotion to Senior Pharmacist, Department of Purchase
- 1 E. M. Gerstenzang
- Promotion, Law Assistant, Grade 3, Department of Welfare
- 1 Max I. Goldman
 - 2 William Sellman

Promotion to Stenographer, Grade 3, Department of Welfare

- 1 Lillian V. Hammer
- 2 Elsie Ballard
- 3 Selma Weiss
- 4 Sydney Bell
- 5 Edna M. Archer
- 6 Blanche Becker
- 7 Anna Sowchuk
- 8 F. W. Koltzow
- 9 Elizabeth F. Ring
- 10 Wilma C. Rinck
- 11 Mary A. Dennison
- 12 Lennie Schurman
- 13 Helen Muzik
- 14 C. G. Auerbach
- 15 Vera Nuzzi
- 16 Ruth J. Birnbaum
- 17 A. M. Dell'Arta
- 18 M. Grace Sweeney
- 19 Andrea Graziano
- 20 Ruth Gliaz
- 21 Hannah Raps
- 22 Sylvia Neuwirth
- 23 Beatrice Ensel
- 24 Leah Kaufman
- 25 Nile N. Stephens
- 27 Beatrice Freeman
- 28 Ethel Rakoff
- 29 Julia A. Daly
- 30 Martha Cohen
- 31 Pearl D. Cohen
- 32 Eleanor F. Marks
- 33 Lillian A. Gattengo
- 34 Bertha Fredericks
- 35 Ruth Novick
- 36 Mild. Rinfleisch
- 37 Cor. M. Esposito
- 38 Gertrude Ritelberg
- 39 Florence Horowitz
- 40 Thelma Brails
- 41 Betty Rosenbaum
- 42 Paula Naphtalie
- 43 Lillian Mandell
- 44 F. J. O'Reilly
- 45 Celia Adelman
- 46 Madeline Perino
- 47 Anna T. Hanaway
- 48 Therese K. Cohen
- 49 Natalie A. Slocum
- 50 Lucy May Lopiano
- 51 Marcella F. Corde
- 52 Zella Siebert
- 53 Betty Gordon
- 54 Johanna Spengel
- 55 Hilda Jacobson
- 56 Yetta S. Collin
- 57 Sylvia Jacoby
- 58 M. P. Fitzgerald
- 59 Carmela Esola
- 60 Esther L. Shapiro
- 61 Anna P. Finan
- 62 Sylvia Bonowita
- 63 Betty Mellis

DISABLED VETS' UNIT TO DISCUSS LEGISLATION

Discussion of pending veteran legislation, and how it will affect the status of ex-service men will feature a meeting of the Bronx Chapter, Disabled American Veterans, which will be held at the Bronx County Courthouse Building, 850 Walton Avenue, The Bronx, on Tuesday, February 13, at 8 p.m.

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Back Pay for Park Staff Up to Estimate Board

The \$24,000 back-pay question in the Parks Department is now before the NYC Board of Estimate. Last week the City Council unanimously passed a resolution asking that the Parks' workers be paid for the work they did in 1935 on relief projects, but the Board of Estimate must approve final payment.

Employees involved explain that it isn't overtime pay they're seeking, but salary for weeks of full-time work which went unpaid because of a mixup between the Department and the Budget Bureau.

Moses' Request

The Board of Estimate, acting on a request of Robert Moses, Commissioner of Parks, appropriated funds to pay salaries of various engineering employees then engaged in supervision of various relief projects partially financed by the city, which upon completion were to be wholly maintained by the city. The appropriation as approved was not in the entire amount requested by the Park Commissioner.

The Commissioner of Parks returned the certificate, requesting that it be modified by elimination of certain limitations and to conform to the Board of Estimate resolution as approved. This the Budget Director refused to do, stating as a reason that the resolution as adopted was wrong, although no effort was ever made to correct the presumed error. Commissioner Moses disagreed that any error had been made, but the persistent refusal of the then Budget Director made it impossible to submit a payroll, and the engineers caught in this web of disagreement re-

main entirely unpaid up to the present time.

Individual claims were later filed by the Engineers, and the Board of Estimate, acting on the recommendation for adoption as requested by the Comptroller, voted 13 yes and 3 no, the dissenting vote being that of Deputy Mayor Rufus McGahen. Mr. McGahen in his capacity of Budget Director was originally responsible for this whole proceeding because of his action in construing the Board's original intent. In addition it should be noted that on a previous occasion the Board approved a resolution for claims for salaries arising out of the identical facts and conditions. This is clearly set forth in the Comptroller's report submitting the resolution which was voted down by the Deputy Mayor.

Public Hearing On Proposed New Civil Service Post

The NYC Civil Service Commission plans to recreate the job of Civil Service Reader. The position, which had been dropped from the City list of job-titles, formerly paid \$5 a day. Duties consisted of checking short-answer examination papers.

A public hearing on the job will be held on Wednesday, February 14, at 2:30 p.m. at the Commission's offices, 299 Broadway, NYC.

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UFA Puts OK on Stiffer Punishment in Fire Dept.

Members of the Uniformed Firemen's Association of the NYC Fire Department, went on record at their last meeting in favor of a change in the City's Administrative Code and the Department's Rules and Regulations, to provide longer periods of suspension without pay than is now permissible.

Boosted by the efforts of Vincent Kane, UFA president, the move was explained as being necessary to protect the firemen. It was pointed out that recently many men have been dismissed for holding outside jobs. With extra penalties, it was believed that, in the future, men would be suspended for longer periods, not dismissed in such cases.

Present Regulations

At present, the Regulations limit punishment to suspension, reprimand, fines not exceeding ten days for each charge, and dismissal.

During suspension, roll-call attendance is required daily. All pay is withheld. When the fireman is reinstated, the period of suspension may be deducted from seniority. Retirement may be delayed. Frequently, men have been tried on multiple charges. In one case, a fireman was brought up on 33 charges. Under present rules, he could have been fined 330 days—almost a full year's pay.

The proposal, which Vincent Kane is reported to have said was inspired from City Hall, would increase the amount of fine on any one charge to 45 days.

The story was that in return for the increased powers of punishment, the men who have recently been dismissed for holding

outside jobs would be reinstated to their posts in the department.

Criticism

Critics of the UFA action on this matter—and there are reported to be many—point out that at present there are some 13,000 charges pending against firemen on aid-raid alarm responses. Most of the three to four thousand men involved are listed because they misinterpreted orders and reported to transportation headquarters instead of to their home stations. These men would be liable to the new, and higher, penalty. At present, the charges are being held in abeyance.

Another point brought out is the fact that the stiffer penalties would provide a cushion for the administration in the event that pending legislation becomes law and provides for court review in the event of dismissal, accurate trial records, and the right to representation by counsel. The longer fine period would offset any benefits gained by such legislation, the critics argue.

Veteran Affairs Dept. Proposed In City Council

A new City Department of Veterans' Affairs is proposed in a bill introduced into the NYC Council last week by Councilman Louis Cohen. Headed by six Commissioners, appointed by the Mayor on the recommendation of recognized veterans' organizations, the new department would serve as an aid bureau to residents of the City who return from military service—not only to City employees, but to all.

The scope of the new department, as outlined in the bill, includes veteran assistance and care, including hospitalization; relief of sick and disabled veterans; rehabilitation and vocational training; unemployment benefits; pension or retirement rights; annuities and grants of money; State scholarships; absentee voting; burial and erection of monuments; rights of widows and dependent children; all other civil relief or rights.

The six Commissioners would serve without pay, but an executive director at \$10,000 a year, and a secretary at \$7,500 would head the staff of City employees administering the department.

Any veteran, with 90 days of military service who lived in New York City for one year preceding his entry into military service would be eligible for help from the department.

The bill was referred to the Council's Committee on Veterans and Civil Employees for consideration.

'Crooked' Worker To Lose Pension If Bill Is Passed

ALBANY — Senator Seymour Halpern, Queens Republican, and MacNeil Mitchell, Manhattan Republican, have introduced a bill which will make it impossible for any civil service employee to obtain a pension at public expense who has been found guilty in court of misappropriating public funds or property, a fraudulent and corrupt act in his official capacity, or any felony relating to the conduct of his office or employment.

"A pension contributed by the public," Senator Halpern said, "is supposed to be a reward for faithful public service. This bill will help to put an end to the occasional cases in which an officer or civil servant who betrays his public trust resigns under fire and demands full pension rights, including the part contributed by the public. It is carefully safeguarded and limited to cases of actual court conviction. It is hoped that it may have a salutary deterrent effect on public servants who are in danger of succumbing to temptation."

This bill passed the Senate last year and is sponsored by the Citizens Union.

Interesting Means Of Promotion Used by Library

The Circulation Department of the New York City Public Library has its own promotion system which contains some features that might be considered by municipal officials interested in formulating a "merit" system of promotion.

Clerical employees must have completed their high school education; the college graduate enters the library with a sub-professional rating. With these high standards, Grade I is the entering title for the college graduate, who has earned at least eight credits in library school. When she has completed her course and attained a bachelor's degree, she is eligible for Grade II.

The Tests

After adequate experience in Grade II, and with satisfactory service reports, she may take the promotion examinations for Grade III. These are offered annually in two divisions. The Contemporary Affairs test, given each spring, covers a wide field of current affairs. The professional test, given in the fall, offers the candidate a chance to choose a field of specialization. She may be tested as a children's librarian, school and reference assistant, or for the position of assistant branch librarian.

When the candidate has passed these tests, she is promoted to Grade III after a probationary period in advanced work.

For promotion to Grade IV—branch librarian, reference or foreign specialist, etc.—a satisfactory period of service is required; permission of the Advisory Board (administrative officials); and the preparation of a thesis which will make a contribution of practical value to the field of library work in general and to the New York City Public Library in particular. This is generally a six months' project.

Council Grants Raises To Playground Men

By a unanimous vote, the NYC City Council last week passed an amendment to the City's Increment Law to include Playground Directors.

A previous bill, introduced by vice-chairman James Sharkey, had granted the \$120 increment to these employees, but in error, limited them to a maximum of \$2,100. The new amendment will allow them to go up to \$2,400 (the same as other City employees in the increment group) by \$120 yearly increases.

Legislature May Permit Shift of City, State Jobs

ALBANY—A bill was introduced in the Legislature last week by Assemblyman Fred W. Preller and Senator Seymour Halpern, Queens Republicans, amending the Civil Service Law to permit the transfer of a civil service employee in the competitive class from "a position in the state, county, city, village or town service to a similar position in any of such services interchangeably, provided such transfer is approved by the appointing authorities of both the jurisdiction from which he is to be transferred, and the jurisdiction to which he may be transferred, and with the approval of the civil service commissions of both jurisdictions."

"This change," Assemblyman Preller said, "brings about a long desired result in the merit system of our State. Heretofore the law

provided that such employees could only transfer to similar positions in any other village or town within the county. The flexibility provided by this amendment will offer career employees a wider range of service and in times of emergency would permit diversion of civil service employees to understaffed essential functions. Such changes, of course, must be made within the competitive level and only upon the approval of the Civil Service Commissions of both jurisdictions and the heads of the department."

BULLETIN BOARD

Following are meetings of New York City employee organizations which are taking place this week. Organizations who wish their meetings listed in this column may communicate with the editor of The LEADER who will be pleased to include them.

Tuesday, February 13, 1945

Local 632, Department of Water Supply, Gas and Electricity, American Federation of State, County and Municipal Employees, 8 p.m. at 261 Broadway.
Dance Group, State County and Municipal Workers of America, 8 p.m., 13 Astor Place.
International Association of Machinists, Municipal Lodge No. 432, 8 p.m., 210 East 5th Street.

Wednesday, February 14, 1945

Local 633, Department of Public Works, American Federation of State, County and Municipal Em-

ployees, 8 p.m., 261 Broadway.
Local 1, Dept. of Health and Welfare, SCMWA, 8 p.m., 18 Astor Place.
Local 444, Dept. Health X-Ray Technicians, SCMWA, 8:30 p.m., 13 Astor Place.

Association of Classified Employees, Department of Sanitation, 8 p.m., 910 Union Street, Brooklyn.

Thursday, February 15, 1945

Irish-American Association, Dept. of Sanitation, 8 p.m., 180 Third Ave.
Columbia Association, 8 p.m., 910 Union Street, Brooklyn.
American Legion, Department of Sanitation Post, 8:30 p.m., 160 Third Avenue.

Sunday, February 18, 1945

Hebrew Spiritual Society, 5 p.m., 31 Second Avenue.

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Civil Service LEADER

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Civil Service Should Ask Employees' Advice

SUGGESTION to the NYC Civil Service Commission: The recent promotions to clerk grade 3 and clerk grade 4 invited such varied and diverse responses that officials of both the Civil Service Commission and of the Budget Bureau felt it imperative to hold a conference on the subject.

It is known that the official views on the manner in which such promotions should be made clash with a loud noise. For example, should persons who have not reached the top of their grades be skipped over? A civil service official would be apt to say No; a budget director would likely say Yes. It is possible to make out a good case for either view.

One proposal reported to have been made by Budget Director Thomas Patterson is that a longer waiting period be imposed upon employees in a given grade before they would be permitted to take examinations for promotion to the next higher grade (see story on page 1). And the Civil Service Commission has this proposal on its calendar for action.

Our suggestion is that the employees should be heard. That a public hearing should be held. That the views of those most directly affected be ascertained.

And this brings us to the point of the week's editorial, which isn't promotion (we've discussed that previously), but civil service procedure on matters of policy. We would like to see the Civil Service Commission hold public hearings even when not so required by law. The present instance is a good example. The law doesn't require a public hearing on this issue, but the Commission would wisely listen to as many views as it can get on the subject. The same goes for other matters of policy. The more closely the Commission maintains contact with the employees, the more accurate are the solutions to its problems likely to be. Administrative decisions involving the employees of a city the size of New York should not be made in vacuums.

The holding of public hearings is a chore for the Commission, true. But the burden of work nowadays is not such as to preclude the holding of more public hearings.

How to you feel about this suggestion, Mrs. Bromley?

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Conference of Mayors Comes Out Against Sweeping Veterans' Preference

Opponents of the Downey-Sherman constitutional amendment to give State war veterans sweeping civil service preference in appointment and promotion found a new ally last week when the powerful State Conference of Mayors threw itself into the fight against the proposal.

At the same time, however, the 52 members of the war veterans' bloc in the State Legislature, consisting of legislators who are veterans of the present and past wars, prepared to back the Downey-Sherman measure to the limit. This is the former Hampton-Devany bill which was passed unanimously last year, and must now be passed again, after which it goes to the people for vote.

Acting through its steering committee, of which Assemblyman Harold C. Ostertag, Wyoming County Republican, is chairman, the legislators also declined to act on the Wicks-Mitchell counter-resolution, which would give disabled veterans a 10-point preference and those non-disabled a



5-point boost in their civil service marks; and would also grant them preference in exempt, non-competitive, and labor class jobs. [The Wicks-Mitchell resolution was described in last week's LEADER—Editor.]

The legislative committee of the State Conference of Mayors, representing 61 cities and 130 villages, last week voted disapproval of the Downey-Sherman proposal which has the backing of both Governor Dewey and American Legion. The committee, with Mayor Addison Mallory of Saratoga Springs as chairman, voted instead to give its approval to the milder preference amendment, the Wicks-Mitchell resolution. This means that the mayors of all cities in the State, outside New York City, are committed to opposition of the Legion proposal for veteran preference, unless individual mayors express themselves as against the action of their own legislative committee.

Not Definitely Decided

The hotly debated issue of veteran preference probably will not be definitely decided by the veteran bloc in the Legislature until

the matter is brought before the entire group later on, despite last week's action of the steering committee under Assemblyman Ostertag.

The League of Women Voters, meeting in Albany, renewed its opposition to the all-out vet proposal and came out in favor of the 5-and-10 point measure with a statement by Mrs. Robert Gordon, legislative chairman, that the Downey-Sherman measure would "discriminate against disabled veterans."

Mrs. Gordon's main point was this: "Under present law, when a civil service position is abolished for lack of funds or other reasons, the last people hired are the first to be laid off. The Downey-Sherman bill was intended to favor disabled veterans over other veterans. But the effect of this bill would be to keep a non-disabled veteran with, say, one year of service, ahead of a disabled veteran with possibly five years of service."

Meanwhile, a campaign is developing among civil service employees to write their senators and assemblymen in opposition to the Downey-Sherman measure.

Merit Man



Frank P. Clements

HE'S A BROOKLYN boy, raised in Greenpoint, in the old days, when, as he describes it, "sometimes you could go to work in the morning without a fight but generally you'd have to battle your way home."

Back in May, 1913, he had just finished public school and was looking around for a way to add to the Clements family treasury when he noticed an "ad" about the City needing office boys at the salary of \$300 a year.

Next thing, he found himself at the Tenement Housing Department as a file clerk.

Putting things away in alphabetical order didn't seem to offer too much of a career, so he went to Pace Institute and studied accounting and commercial law at night.

Transfer to Law Department

Next step was a transfer to the Law Department in '14. There he worked in a bureau which followed the progress of litigation, and gave him a good chance to learn the operations of City government. Later he served in the Docks Department, then went to Plants and Structures (later Public Works).

During the time when Grover Whalen headed the department, he had the most fun. A large part of his job consisted of working on the converted tugboat, "The Macom" which was the City's official greeting ship. Every time a notable came into New York Harbor, the boat would be decorated, packed with top-hatted City officials and sail out to meet the distinguished guests. He didn't wear a high hat, but worked behind the scenes, and it was often a 24-hour a day job.

Worked Out Accounting System

Back in 1923, the old World was complaining almost daily in editorial about the mismanagement of the City's ferries, so Clements was assigned to do something about it. For months he studied the accounting and revenue systems of private utilities and Marine towing companies and finally worked out a new system that was put into operation on the municipal ferries and toll bridges.

He worked up the ladder, to Clerk, Grade 5 by promotion examinations and managed to lead every list on which he appeared. City-wide examinations weren't given then, but his grade often was the highest among all departments. On the Grade 5 examination, he led his nearest competitor in another department by 3 percent.

By 1933 he was paymaster of the Plants and Structures Department. In 1938, when the departments were reorganized under the new City Charter, he became Director of Administration of Public Works. Among his varied duties are: personnel management, employee relations, trial officer of the department, in charge of accounting, records, etc. He manages to keep cordial relations between the employees and the administration. In fact, it's hard to find anyone who doesn't have a good word to say about him, whether it's an employee, an official, or a union representative who has had dealings with him.

He even married into civil service. The former Marie Ferris of Plants and Structures is now Mrs. Frank P. Clements of Forest Hills, where two potential civil service employees are growing up.

His chief hobby is "puttering around the house," where he is the official repairman, electrician, painter and plumber for household repairs.

Until the war scarcity cut off supplies, he was an ardent radio fan. He's built all kind of sets from crystal receivers to superheterodynes. In the old days, when



Don't Repeat This!

Politics, Inc.

COMMENT from Minority Leader Irwin Steingut, State Assembly, after listening to hours of oratory by his colleagues: "Cows may come and cows may go, but the bull goes on forever." . . . That photo on page 11 of the February 9 "Herald-Tribune" didn't do Governor Dewey any good. . . . Dewey's 5-minute speech at the Waldorf-Astoria last Wednesday was a human-interest honey. He described, among other things, how hard it is to get out of Albany by train these days—even for a Governor. . . . Most talked-about ad in political circles is one that seemed to have nothing to do with politics. It was a full-page Macy ad starting with the legend: "New York Has Everything"—and featuring Mayor LaGuardia's big black fedora. . . . Epidemic of homburg hats in Albany. In addition to the Governor, wearers include Paul Lockwood, Dewey's secretary; Senators Seymour Halpern and Richard DiCostanza; Bank Supt. Elliot Bell; Housing Commissioner Herman Stichtman. . . .

Sanitation News

THE GARB of Sanitation men, we are informed by Harry Langdon of the NYC Sanitation Department, is undergoing a change. Out in Clifton, N. J., one recent rainy day, workmen on the trucks made their rounds in bathing suits, br-r-r-r. In Passaic, residents were slightly startled to see two collectors making their rounds in silk hats. Answer: The hats were found lying on top of a rubbish pile. . . . Our agent X-7 reports that a distinguished-looking gentleman in pince-nez, handsomely dressed, was seen cleaning the snow off the steps of NYC's City Hall. He was the building's custodian. . . .

Pot-Pouri

NYC COMPTROLLER Joe McGoldrick likes grilled cheese sandwiches. . . . Dead ringer (but a younger edition) of Joe Stalin is Sgt. Davie Ewens, who worked in the Statistical Division of Commissioner William F. Carey's bailiwick before he went off to the wars. . . . Supreme Court Judge J. B. M. McNally has turned down the chance to be a lieutenant commander in the temporary service of the Coast Guard Reserve. He prefers to do his duty as a seaman second class. . . . The Coast Guard Reserve is again recruiting members for temporary service (24 consecutive hours a week). If you're interested, write this column and we'll give you the details. . . . A Fire battalion chief in Staten Island is being investigated for holding an outside job. . . . And there's another Fire chief who's soon to come up on charges because he took two hours off to attend the graduation exercises of his son. He had asked permission of the Deputy Chief in charge of Queens, was turned down. So, furious, he put a captain in charge and went off anyway for two hours. Story goes he'll be able to make a good case for himself, and it looks like another example of arbitrary policy in the Fire Department being carried to ridiculous limits. . . . Some advertising agency ought to get NYC Parks Commission Robert Moses to endorse a tooth paste. He has the best set of white teeth among City officials. . . .

How to Make Friends and—

"I NEVER knew I had so many friends," complains an official in the Manhattan Borough President's Office. In that department, for many years, the employees have been provided with their cigarettes through the office. The cigarettes were purchased wholesale, distributed at cost to the staff. Now, despite the shortage, the Borough President's headquarters still gets its quota of smokes. This has made the office one of the most popular in town. People from other agencies manage to arrange for a call to the 15th floor of the Municipal Building. There is supposed to be a feud between Parks and the Borough Prez's bailiwick, but even Park people come in and try to wangle a package. . . . One cute angle is the fact that Borough President Nathan doesn't go for cigarettes. He used to be a cigar man, recently switched to pipes. . . .

Letter of the Week

NYC BIGWIGS are chuckling over the letter which came in recently from a man who had worked on City snow removal: "Please be advised that I have met with some unfortunate experience which has caused me to become involved with the law, and I will not be able to appear for work assignments until the expiration of the sentence which I am now serving in the New York County Penitentiary. Therefore, under the circumstances, I must ask that the wages due me by the Sanitation Department be forwarded to the above address at the earliest possible moment." . . .

POLICE CALLS

About Those 'Soft' Details

A lot of New York cops seem to have pretty soft indoor jobs. For instance, they are stationed at places like Selective Service Headquarters; or at Civil Service Commission hearings, and just sit around and watch the proceedings.

But the inside story is this: Practically all of the police who get the "gravy" details are older men in the department, many of them eligible for retirement. . . . in effect are working for half pay or less. For example: Plenty of men are still on the force after thirty years of service. They could be retired on half pay, get the money for staying home. Instead they put in their full week's work with the department. Other men, working on light duty, have been injured on the job, could get a retirement with three-fourths pay (about \$2,250 a year), but prefer to stay on the force and do what they can.

One-Third Could Retire

Figures show that about one-third of the men now serving in

sets were a rarity, neighbors used to come in to hear faint sounds over the earphones of the new-fangled radio machine that the Clements kid built.

On Mayor's Committee

He's an active member of the Mayor's Committee on the Simplification of Procedures, and says civil service employees can expect improvements when that body completes its reports to the Mayor.

the department are legally eligible for retirement; many aren't physically capable of doing patrol duty, but can handle the sedentary assignments.

Another group from which the "gravy" detail is drawn consists of men who are below par physically; some with chronic ailments that don't call for disability retirement, but don't permit them to work regular tours either. They are certified by direction of the Chief Surgeon for "all day tours." Others may be convalescing from illness and are given a spell of light work.

In fact, legislation, now in Albany, to provide that radio communications men in police departments must be members of the uniformed force, is designed to open more jobs to members of the department who can't go out on patrol.

Most Entitled to 'Em

So, the fact that a cop seems to have an easy job doesn't show that the City is paying a healthy man \$3,000 a year to sit around and look important. Once in a great while, a young cop with pull may wangle a soft assignment, but cops estimate that well over 90 per cent of the men who pull the indoors assignments are entitled to them.

Exclusive: Here's the Whole Story of 500 'Political Plums' in State Govt.

ALBANY.—There are about 500 wholly exempt positions in the State government. These are jobs that can be filled and vacated at the whim of the political party in power. Most are top-ranking, high-salaried positions.

The astounding number of political plums in a State which for years has been dedicated to the merit system was uncovered this week by The LEADER through a survey of the civil roster.

Creation of exempt positions has gone on through the years averaging around 50 new ones per annum. The greatest number in any one year since 1920 was when Nathan L. Miller was Governor. During his regime in 1921, 218 exempt positions were created and the total number of State employees was about 21,588. Then, in the following years the number of new exempt places ranged from 26 in 1930 (Governor Franklin D. Roosevelt) to a new high of 63 in 1938 under Governor Herbert H. Lehman.

In 1943

In 1943, the first year of Governor Dewey's administration, 36 exempt positions were created under the Democratic-controlled Civil Service Commission. From August 1, 1943 to July 1, 1944, latest figures available, the new GOP-controlled Commission has created 28 exempt positions.

Neutral observers contend that this is not an excessive number of new exempt jobs. They assert that both Governor Dewey and the Civil Service Commission, headed by Judge J. Edward Conway, have not created an unusual number of political or policy-making positions, outside civil service, particularly since the whole State government was subject to wide reorganization.

Governor Dewey's record of 28 new exempt jobs against a total of nearly 60,000 civil service employees is regarded as highly favorable, for instance, when compared with that of Governor Miller's 218 against a civil list of 22,572 employees.

It is contended that as the State government grows larger, the number of exempt policy-making positions, likewise should be proportionately greater. Of course, the people in the competitive civil service, the career men and women, believe that they should be given first consideration when new job opportunities are created. This philosophy is in conflict with that of politicians and some administrators who, perhaps properly, defend the right to name or remove at will employees of their own choosing placed in positions of confidence and personal trust.

It was to be expected, say even the advocates of the merit system, that the new Republican-Dewey administration would "raise hell" with job holders. This has failed to develop, as the records show. Some even claim that the comparatively low number of new exempt positions under the Dewey regime reflects a regard for the operations and protection of the merit system.

Certain advocates of the merit system contend that the test isn't how many new exempt jobs are added, but the total number. They say that with greater experience in examining methods, the number of exempt positions should even go down.

Manpower Shortage

Some factors have developed that would tend to retard a wholesale dumping of old-timers in exempt jobs or in creating large numbers of new ones. A factor is the manpower shortage. Another is the large number of temporary or "war-time" appointments that are being made, most of them on a political basis because of the impracticability of conducting competitive exams in these times.

The LEADER below provides a complete list of the existing exempt positions in State government. It does not include positions in the non-competitive class. The roster, however, does disclose how annual increases in exempt positions finally have risen to an astounding total.

POSITIONS CLASSIFIED AS EXEMPT IN ALL OFFICES, DEPARTMENTS AND INSTITUTIONS

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the Commission.

AGRICULTURE AND MARKETS (38)

Administrative finance officer; Administrator of Niagara Frontier (Milk Marketing Area); Agricul-

tural traffic director; Assistant commissioners of Agriculture and markets (2); Chief supervisor of kosher law enforcement; Counsel to department of agriculture and markets; Director of agricultural statistics; Director of animal industry; Director of food control; Director of food laboratory; Director of Institution farms; Director of Markets; Director of plant industry; Director of weights and measure; Executive officer; Secretary; Special field agent, Niagara Frontier Milk Marketing area (1); Supervisor of kosher law enforcement. (19 appointive positions).

Division of Milk Control

Assistant director of milk control; Associate Attorney; Attorneys (2); Director of Milk Control; Senior Attorney (1). (6 appointments).

Division of the State Fair

Director of State fair; Race Secretary; Superintendent of grounds and buildings. (3 appointments).

DEPARTMENT OF AUDIT AND CONTROL (17)

Deputy comptroller (3); Executive assistant comptroller; Legal research aid; Counsel and mortgage liquidation officer; Chief examiner of municipal accounts; Chief of municipal research; Counsel to the Comptroller; Counsel to the retirement system; Chief executive of municipal affairs; Secretary to comptroller; State prison lands agent; Legal assistant to Division of municipal affairs; Chief consultant on municipal affairs; Personal stenographers to the comptroller (3). (17 appointments).

BANKING DEPARTMENT (4)

Executive assistant to superintendent of banks; Principal attorney (banking); Secretary to superintendent of banks; Chief, Division of Research. (4 appointments).

CONSERVATION DEPARTMENT (15)

Conservation investigator; Deputy commissioner of conservation; Secretary of department of conservation; Secretary to conservation commission. (4 appointments).

Division of Parks

Allegany State Park; Ex. sec'y; Central New York State Parks Commission; Executive Secretary; Finger Lakes State Park; Assistant secretary; Genesee State Park; Ex. Secretary; Longo Island State Park; Appraiser, Counsel; Niagara Frontier State Park Commission; Ex. secretary; Thousand Islands State Park; Executive Secretary. (8 appointments).

Division of Saratoga Springs Reservation

Counsel to Saratoga Springs Commission; Executive officer, Saratoga Springs Commission; Medical Director of Saratoga Springs Reservation. (3 appointments).

DEPARTMENT OF CORRECTION (3)

Deputy commissioner of correction; Secretary to superintendent at Westfield; Superintendent (Woodbourne Institute for Male Defective Delinquents). (3 appointments).

EDUCATION DEPARTMENT (30)

Assistant commissioner of education (finance) (1); Assistant commissioner of education (instruction) (1); Assistant commissioner of education (professional) (1); Assistant commissioner of education (research) (1); Assistant commissioner of education (vocational education) (1); Associate commissioners of education (2); Counsel (1); Deputy commissioner of education (1); Executive secretary of professional conduct; Head stenographer; Members of professional boards and grievance committees; Secretary of board of architect examiners; Secretary of board of dental examiners; Secretary of board of examiners of professional engineers and land surveyors; Secretary of board of medical examiners; Secretary of board of pharmacy; Secretary of board of regents and commissioner. (18 appointments).

In each State and normal college for Teachers; Secretary to each president.

State College for Teachers at Buffalo

Placement secretary.

New York State Roosevelt Memorial

Secretary.

EXECUTIVE DEPARTMENT (56)

Office of the Governor
Appointment Secretary; Assistant counsel to the governor; Chauffeur; Counsel to the governor; Executive assistant; Executive secretary; Assistant secretary; Executive telephone operator; Law secretary (1); Office assistant; Secretarial stenographer; Secretary to secretary to governor; Secretary to the governor; Confidential stenographer. (14 appointments).

Alcoholic Beverage Control

Assistant chief executive officers (7); Chief executive officer; Counsel to the State Liquor Authority; Secretary to each ABC commissioner; Secretary to the State Liquor Authority; Deputy Commissioner. (15 appointments).

Division of the Budget

Administrative assistant; Chief research analyst; Principal research analyst; Secretary to director; Associate Research analyst. (5 appointments).

Division of Commerce

Assistant director of the Bureau of planning; Deputy commissioner (2); Director of the Bureau of Industry; Secretary to the commissioner; Director of the Bureau of Planning; Director of Bureau of Publicity; Secretary to deputy commissioner. (8 appointments).

Division of Housing

Assistant counsel; Confidential secretary to commissioner of housing; Counsel; Executive secretary of division of housing; Housing technical director. (5 appointments).

Division of Parole

Executive clemency investigators (4); Secretary. (5 appointments).

Division of Standards and Purchase

Secretary to commissioner of standards and purchase; Special agent (purchase); Executive assistant to the commissioner. (3 appointments).

Division of State Planning

Assistant director.

DEPARTMENT OF HEALTH (2)

Deputy commissioner of health. (1 appointment).
New York State Reconstruction Home, West Haverstraw; Resident Physician. (1 appointment).

INSURANCE DEPARTMENT (5)

Department counsel (insurance); Deputy superintendent of insurance; Secretary to superintendent of insurance. (5 appointments).

DEPARTMENT OF LABOR (61)

Administration-General

Assistant industrial commissioners (2); Deputy industrial commissioners (2); Executive secretary; Assistant to industrial commissioner; Secretary of department of labor; Secretary to industrial commissioner. (10 appointments).

Division of Inspection

Director of industrial inspection. (1 appointment).

Division of Placement and Unemployment Insurance

Administrative assistant to the unemployment insurance appeals board; Assistant director of State unemployment insurance; Assistant executive director; Assistant industrial commissioner; Director of State unemployment insurance fund; Director of unemployment insurance claims; Executive secretary, appeals board, DPUI; Executive secretary to the unemployment insurance State advisory council; Research assistant to the unemployment insurance State advisory council; Unemployment insurance administrative assistant. (10 appointments).

Division of Workmen's Compensation

Compensation claim referees (26); Director of workmen's compensation; Expert consultants in dust diseases (3). (30 appointments).

Division of Women in Industry and Minimum Wage

Counsel (1 appointment).

State Labor Relations Board

Executive secretary; General counsel; Associate general counsel; Secretary to the chairman; Secretary to general counsel. (5 appointments).

State Insurance Fund

Deputy executive director; Executive director; Medical director; Public relations counsel.

DEPARTMENT OF LAW (115)

Assistant attorneys general (109); and/or deputy assistant attorneys general; Clerk to attorney general; Confidential investigator (1); Solicitor general; Executive assistant to attorney general; Secretarial stenographer to attorney general; Secretary to attorney general. (115 appointments).

DEPARTMENT OF MENTAL HYGIENE (4)

Secretary of department of mental hygiene; Administrator advisor; Secretaries (2).

DEPARTMENT OF PUBLIC SERVICE (42)

State Division

Assistant counsel (4); Assistant director of research and valuation, public service; Assistant secretaries (2); Chief engineer, public service; Confidential secretary to chairman; Counsel to public service commission; Director of accounting, public service; Director of research and valuation, public service; Executive secretary; First assistant counsel; Hearing examiners (94); Principal attorneys (public service) (2); Principal gas engineer; Principal valuation engineer; Secretaries to the commissioner (3); Secretary of public service commission; Supervisor of motor carriers; Chief utility rates examiner. (30 appointments).

Metropolitan Division, Transit Commission

Assistant secretaries of transit commission (3); Chief accountant; Chief engineer of transit commission; Counsel; Principal stenographers (3); Secretaries to transit commissioners (3); Secretary to counsel; Secretary of transit commission. (12 appointments).

DEPARTMENT OF PUBLIC WORKS (10)

Division of Architecture
Commissioner of architecture; Administrative assistant to the commissioner; Superintendent of operation and maintenance. (3 appointments).

Division of Public Buildings

Building superintendents (3); Custodian of Assembly; Custodian of Senate; Secretary to superintendent of public buildings; Superintendent of public buildings. (7 appointments).

DEPARTMENT OF SOCIAL WELFARE (9)

Assistant to commissioner of social welfare; Commissioner; Deputy commissioner for social welfare services; Deputy commissioner—public assistance; Junior House Mother; Deputy welfare commissioner for administrative finance; Director of welfare institution and agencies; First deputy commissioner of social welfare; Secretary to commissioner of social welfare. (8 appointments).

DEPARTMENT OF STATE (21)

Deputy commissioners of State (3); Secretarial stenographer; Secretary



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete liberty to express his own views.

Capsule View of the Legislative Session

THESE ARE busy times in the State Capitol. Legislative committees are anxiously studying the hundreds of proposals having to do with all kinds of human affairs. Association officers and committees are also holding many meetings relative to civil service legislation. Counsel DeGraff is busy with the preparation of bills and conferences with legislators. There is a possibility that this will not be a long session after all, and adjournment on March 20th is rumored.

The Pay Increase

TURNING OVER the bills hurriedly, it is apparent that the Governor's Budget with the 20%, 17½%, 15%, 12½% and 10% emergency salary increases, holds the spotlight of employee attention. This is assured of approval and it will be a substantial help in meeting taxes and cost of living increases. The inclusion of employees of the judiciary and legislature in the emergency pay will be sought.

Overtime Pay

A MEASURE renewing straight overtime pay for institutional employees is continued and bills are in to provide time and one-half if the legislature will approve. The Association is working on a measure to assure that employees who are prevented from taking vacation or holiday periods by reason of great pressure of work will be compensated at the end of the year for time thus worked. There is no doubt that the strain of present work is best met by health care possible in vacation periods, but it is obviously fair that where employees must forego such that they be compensated therefor.

Unemployment Insurance

THE ASSOCIATION'S bill to accord unemployment insurance to State workers has brought a number of inquiries as to whether employees would have deductions made from their salaries for such insurance. The answer is "No." Employees in New York State in private industry do not pay for their unemployment insurance. The cost is borne by the employers. Thus the State would bear the total cost of any unemployment insurance granted by the Legislature. This bill was introduced last year but was not approved. We believe it is particularly fair to inaugurate unemployment insurance for State workers who may be unfortunate enough to lose their jobs at any time.

Transfer of USES

A MEASURE is being drafted to care for all of the various angles incident to the transfer back to the State of the USES. Probably some 2,500 former State employees would be affected by returning their duties to the jurisdiction of the State. Of course, no one knows when this may occur, but we ought to be prepared.

Efforts will be made to secure additional pay for civilian prison employees.

Bills are in to grant death benefit to widows of prison employees where employees are under the old Correction Department Retirement Fund, and to permit benefits after twenty years of service. There is no death benefit or other than a straight retirement allowed in this system, which is now closed. Measures to protect Mental Hygiene workers as to their retirement under new rates of pay which include maintenance as compared to previous arrangement; and retirement at different ages are also with the Pension Committees.

Extension of Field-Hamilton Protection

MEASURES to extend the Feld-Hamilton coverage to parole officers, forest rangers and to the Niagara Frontier Authority are under way and these should be helpful to the various groups.

Extension of present yearly protection of civil service rights for Merchant Marine with broader coverage, Red Cross, and other safeguards for veterans; transfer of nurses to Professional classification; extension of eligible list for prison guards; and possibly others; no discrimination in pay or rights because of sex; to permit payment for removal of employee and family effects when transferred at the direction of the State, and a number of other measures to carry out the mandates of resolutions adopted at our annual meeting are already in the Legislature or on the agenda.

The establishment of a permanent Salary Standardization Board and any necessary amendments to the Feld-Hamilton schedules and provisions are of tremendous importance, and thorough attention to all of the factors is being given by the State agencies involved and by the Association.

The Work to Be Done on Vet Preference

AS STATE Civil Service Employees, we cannot rest a minute as to individual efforts to contact legislators and citizens generally to assure that a fair form of veterans' preference is substituted for the unlimited preference contained in the Downey-Sherman (formerly the Hampton-Devany) constitutional proposal. Already as a result of the introduction of the Wicks-Mitchell proposal approved by a score of civic organizations, many legislators are giving special attention to the matter. As the Association has pointed out, the efficacy of the merit system would be completely destroyed by the Downey-Sherman measure. Whatever is done now to expose the dangers of the Downey-Sherman measure will be helpful in defeating it with the people even if it should be approved by the legislature.

Preparation, explanation, introduction, many conferences—possibly hearings, individual contacts with legislators, are all common to the course of each new law. We shall carry on for every good measure and against every bad measure which relates in any way to the State civil service.

to secretary of State. (5 appointments).

Division of State Athletic Commission

Chief deputy athletic commissioner; Deputy athletic commissioners (4); Executive secretary of State Athletic Commission. (6 appointments).

Division of State Harness Racing Commission

Secretary to the commission; Steward; Supervisor of saliva tests. (3 appointments).

Division of State Racing Commission

Assistant to racing steward saliva test; Assistant to supervisor of tests; Racing diagnostician Sec'y to commission; Steward; Supervising racing inspector; Supervisor of saliva tests. (7 appointments).

DEPARTMENT OF TAXATION AND FINANCE (63)

Bureau of Motor Vehicles

Chief damages evaluators (2); Commissioner of motor vehicles; Deputy commissioners (17); District deputy motor vehicle commissioner;

Executive assistant to commissioner of motor vehicles; Metropolitan director of safety responsibility; Safety responsibility information assistant; Secretary to the commissioner. (12 appointments).

Division of Treasury

Deputy commissioner; Secretary to deputy commissioner. (2 appointments).

Division of Taxation (49)

Director of Miscellaneous Taxes; Assistant director of pari-mutuel revenue; Associate attorneys (12); Corporation tax information assistant; Director of pari-mutuel revenue; District tax supervisor and estate tax appraiser; Estate tax appraiser; Estate tax appraisers (6); Estate tax appraisers and attorneys (6); Director of corporation tax; Director of income tax; Director of administration; Estate tax appraising accountant (2); Estate tax investigators (2); Legal assistant to commissioner of taxation and finance; Metropolitan estate tax supervisor and appraiser; Metropolitan realty appraiser; Principal attorneys (Continued on Page 15)

Bills Before Legislature, In Summarized Form

Following is the fourth of The LEADER'S weekly summaries of civil service legislation introduced into the State Senate and Assembly. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every City, County and other public jurisdiction in the State. For identification, each item carries the name of the legislator who introduced it, the Print and Introductory number, by which its progress may be followed through committee, in both houses of the Legislature, and when it comes before Governor Dewey for approval or veto. Every employee is advised to clip these listings regularly and file them for reference; they're important because the bills may affect your future.

Senate

- Int. 601, Print 608 — Mr. Wicks** — Changes requirements for veterans' preference in civil service appointments and promotions, extends provisions to any member of armed forces who served in time of war and was honorably discharged, allows him 5 points additional credit to be added to final earned rating after examination and 10 points if he is a disabled veteran; disabled veterans shall until Dec. 31, 1952 or for 5 years after discharge, be preferred for retention in competitive positions; in other positions, legislature may grant preference in appointment and retention. Judiciary Com. (Same as A. 927.)
- Int. 687, Print 701 — Mr. Falk** — Sets up permanent salary standardization board to classify civil service positions and repeals provision for the temporary board. Finance Com. (Same as A. 652.)
- Int. 689, Print 703 — Mr. Falk** — In NYC no examination shall be held for substitute teachers, clerks, laboratory assistants and librarians in school system except emergency examinations to fill vacancies for less than one school term. Education Com. (Same as A. 936.)
- Int. 692, Print 704 — Mr. Hults** — No officer or employee, including an agent of county, whether by election, appointment or contract, shall directly or indirectly either on his own behalf or for another person or corporation make or participate in contract in which he has pecuniary interest; includes sale or purchase of tax lien certificates or sale of property as result of tax collection procedure. Internal Affairs Com. (Same as A. 839.)
- Int. 694, Print 708 — Mr. Joseph** — No officer or employee holding competitive civil service position may be removed except after hearing on incompetency or misconduct with due notice upon stated charges and with right of review to supreme court; prescribed manner of conducting hearing and burden of proof. Civil Service Com. (Same as A. 777.)
- Int. 701, Print 715 — Mr. Rudd** — No credit in civil service promotion examination for time served as a provisional Civil Service Com.
- Int. 710, Print 726 — Mr. Cocoran** — Provisional appointments to com-

petitive civil service jobs shall not continue for longer than 4 instead of 6 months; provisions for 3 month's extension is stricken out. Civil Service Com. (Same as A. 84.)

Int. 711, Print 711 — Mr. Couder — Grants member of N.Y.C. retirement system credit for prior service after Oct. 1, 1920 as U.S. attorney or assistant attorney within N.Y.C. If application is made on or before June 30, 1945. Pensions Com. (Same as A. 834.)

Int. 718, Print 734 — Mr. Downey — A public employee restored to graded civil service position after end of military duty, who was not entitled to annual salary increments under existing law at time of entrance in military service, shall be entitled to increase equal to that granted any other employee holding similar position during his absence. Military Affairs Com.

Int. 723, Print 739 — Mr. Couder — Gives a member of N.Y.C. employees' retirement system credit for service as member of State legislature while representing senate or assembly district within City. Pensions Com. (Same as A. 696.)

Int. 731, Print 747 — Mr. Moritt — A person who has been demoted in or dropped from civil service without cause, whose name was placed on preferred list between Jan. 1, 1940 and May 31, 1942, shall be eligible for reinstatement until June 1, 1946 unless, while not engaged in essential industry or in armed forces he has refused to accept appointment at same salary he was receiving when demoted or suspended. Civil Service Com.

Int. 732, Print 747 — Mr. Moritt — Increases minimum and maximum rates of pay of State employees in classified civil service positions. Civil Service Com. (Same as A. 557.)

Int. 754, Print 770 — Mr. Halpern — Allows a member of State employees' retirement system employed in mental hygiene dept. institutions as well as members of State police division to select on or before Jan. 1, 1946 to contribute on basis of retirement after 25 years total service or at age 60 on allowance of 1/50th of final average salary for each year of total service not over 25 years; provision for new members is extended to mental hygiene employees. Pensions Com.

Int. 760, Print 776 — Mr. Griffith — Repeals an obsolete provision for extension of some eligible lists prepared by board of examiners of N.Y.C. education board. Education Com. (Same as A. 889.)

Int. 767, Print 788 — Mr. Fine — Allows member of N.Y.C. Employees Retirement system with less than 10 years service to receive refund of deductions. Pensions Com.

Int. 772, Print 788 — Mr. Halpern — In N.Y.C. on and after July 1, 1945 annual pay of education board and higher education board employees



One of the most jovial, likeable men in the State service is J. Walter Mannix, President of the Craig Colony chapter, Association of State Civil Service Employees, Sonyea, N. Y.

shall be not less than \$500 in advance of pay fixed in schedules in effect on Jan. 1, 1945, except those who have received cost of living advance in salary after Jan. 1, 1945 shall receive not less than difference between advances and \$500; minimum increase for those on daily basis shall be \$2.50 a day and those on monthly basis \$45 a month and those on hourly basis 75 cents an hour over January 1, 1945 pay. Education Com. (Same as A. 906.)

Int. 773, Print 789 — Mr. Halpern — Grants additional pay for overtime work in dept. of mental hygiene, correction, health or social welfare, division of canals and Batavia State school for blind be at time and a half regular hourly rate. Labor Com.

Int. 780, Print 796 — Budget Bill — Appropriations for personal service, maintenance and operation of State government. Finance Com. (Same as A. 859.)

Int. 781, Print 797 — Budget Bill — Appropriations for legislature and judiciary. Finance Com. (Same as A. 876.)

Int. 791, Print 807 — Budget Bill — Grants State officers and employees additional war emergency pay for fiscal year commencing Apr. 1, 1945, ranging from 20 per cent if pay is less than \$1,500 but not to exceed \$1,762, to 10 per cent if pay is \$4,000 a year or more, increase not to be over \$1,000; excepts legislative and judicial employees. Finance Com. (Same as A. 880.)

Int. 792, Print 808 — Budget Bill — Extends for another year minimum pay of \$1,200 for State employees in one of the services or occupational groups and provides for yearly increment for employees appointed, promoted or reinstated on and after Apr. 1, 1943 at salary of \$1,200. Finance Com. (Same as A. 881.)

Int. 793, Print 809 — Budget Bill — Extends until Apr. 1, 1946 provision for overtime employment in dept. of mental hygiene, correction, health or social welfare, division of canals and Batavia State school for blind. Finance Com. (Same as A. 882.)

Int. 794, Print 810 — Budget Bill — Raises salaries for grade B positions in prison safety service from \$1,500 to \$1,600 for minimum and from \$2,000 to \$2,100 for maximum. Finance Com. (Same as A. 883.)

Int. 807, Print 830 — Mr. Balabridge — A person who has held civil service position of State or subdivision and has been dropped for misconduct or delinquency, other than penal offense, and who has been honorably discharged from armed forces after war service, shall on application be placed on preferred list for appointment or employment. Civil Service Com. (Same as A. 857.)

Int. 809, Print 832 — Mr. Halpern — Sets penalty of loss of pension or retirement benefits upon judicial determination by verdict or judgment against civil service officer or employee who misappropriates public funds or property or for fraudulent or corrupt act in relation to official capacity or election or appointment to public office or for commission of felony. Pensions Com.

Assembly

Int. 759, Print 780 — Mr. Davidson — Teachers and employees of education boards of cities and school districts and of higher education boards in N.Y.C. to receive for services during 1945-46 school year additional war emergency pay of 20 per cent of such part of pay not over \$5,000 a year. Ways and Means Com.

Int. 760, Print 781 — Mr. Ostering — Strikes out provision limiting to 3 the number of case supervisors in parole division and changes title of employment director to parole employment supervisor; strikes out provision fixing their salaries at \$4,000 a year. Ways and Means Com.

Int. 766, Print 787 — Mr. Stelagut — Clarifies definition of Merchant Marine for rights of persons absent on military leave. (Same as S. 696.)

Int. 772, Print 793 — Mr. Bennison — Schenectady co. to establish engineering bureau with supervising engineer to perform duties of county highway supt. Internal Affairs Com. (Same as S. 683.)

Int. 773, Print 794 — Mr. Crews — In case of temporary total and permanent partial disabilities both resulting from same injury claimant shall receive separate workmen's compensation awards for each disability in respective amounts provided by law, to be in addition to each other and neither to

be limited by the other. Labor Com. (Same as S. 657.)

Int. 775, Print 796 — Mr. Dwyer — Salary of principal junior grade of day elementary school shall not be less than that prescribed in schedule of education board in force and on file in education commissioner office on Jan. 1, 1945. Education Com. (Same as S. 745.)

Int. 777, Print 798 — Mr. Fine — No officer or employee holding competitive civil service position shall be removed except after hearing on question of incompetency or misconduct with due notice upon stated charges and with right of review in supreme court; prescribes manner of conducting hearing and burden of proof. Civil Service Com. (Same as S. 694.)

Int. 778, Print 799 — Mr. Fine — Abates personal income tax for member of U.S. armed forces who dies in active service, for taxable year during which death occurs. Taxation Com. (Same as S. 693.)

Int. 786, Print 807 — Mr. Manning — Public employee disabled in military service to be assigned to any vacant position in same or other agency of department of State, municipality or other civil division by which he was employed, the duties of which he can efficiently perform, with same pay and rights as if he had continued in former employment. Military Affairs Com.

Int. 787, Print 808 — Mr. Manning — Seniority rights added to other rights of public employee restored to civil service position after military service; provides employee subsequently promoted from regular or special eligible list to receive all rights and privileges and be entitled to credit for seniority as though his name had appeared on original list. Military Affairs Com. (Same as S. 645.)

Int. 788, Print 809 — Mr. Manning — If name of person or public employee is reached for certification from eligible list for appointment or promotion, while he is on military duty, his name shall be certified; failure to appoint or promote may not be based upon absence in military duty; officer or body failing to appoint or promote one whose name is first among those certified shall report to civil service commission that failure was not based on absence on military duty; person involved shall be entitled to hearing. Military Affairs Com. (Same as S. 644.)

Int. 789, Print 810 — Mr. Manning — A person appointed or promoted from special eligible list for civil service employees absent in armed forces shall be entitled to receive same rights and privileges granted public employees restored to positions after military service, dating from time he would have been reached for appointment or promotion from regular list according to his relative standing. Military Affairs Com. (Same as S. 643.)

Int. 801, Print 828 — Mr. DeSalvio — N.Y.C. corporation counsel to appoint an assistant with adequate staff to receive, study and report on all city employee grievances relative to differences as to interpretation of civil service law; assistant shall act as advisor and employees' representative to prevent needless litigation. N. Y. C. Com.

Int. 823, Print 851 — Mr. Gannigan — Forbids discrimination because of national origin in sale of alcoholic beverages, in selection of jurors, in places of public accommodation, resort or amusement, in employment by utility companies, in labor organizations, in civil service employment, in public schools, in admission to practice of law, in public works contracts, in civil rights, in work relief projects, and in housing projects. General Laws Com. (Same as S. 719.)

Int. 855, Print 886 — Mr. Radigan — Superintendent or armorer for State armory and national guard headquarters and armory building containing more than one armory, employed by State for more than 20 years may be recommended for commission in State armed forces subject to approval of adjutant-general; increases from 14 to 21 days a year vacation period for armory employees. Military Affairs Com. (Same as S. 662.)

Int. 857, Print 888 — Mr. Berge — A person who has held civil service position of State or subdivision and has been dropped for misconduct or delinquency, other than penal offense, and who has been honorably discharged from U. S. armed forces after war service, shall on application be placed on preferred list for reappointment or

employment. Civil Service Com. (Same as S. 807.)

Int. 860, Print 900 — Budget Bill — Appropriations for personal service, maintenance and operating expense of State government. Ways and Means Com. (Same as S. 780.)

Int. 870, Print 901 — Budget Bill — Makes appropriations for legislature and judiciary. Ways and Means Com. (Same as S. 781.)

Int. 880, Print 911 — Budget Bill — Gives New York State officers and employees extra war emergency pay for fiscal year commencing April 1, 1945, ranging from 20 per cent if pay is less than \$1,500 but not over \$1,762, to 10 per cent if pay is \$4,000 a year or more; increase not to exceed \$1,000; excepts legislative and judicial employees. Ways and Means Com. (Same as S. 791.)

Albany Shopping Guide

Schools

STENOTYPE SECRETARIAL STUDIO — A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0357.

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NEWS ABOUT STATE EMPLOYEES

Buffalo State

A JOINT MEETING of the Retirement and Legislative Committees was held Friday evening, January 19th, at the Clubrooms on hospital grounds. Meeting was called to order by Chapter President Harry B. Schwartz. The members of the Committees are: Retirement Committee, Raymond Day, Edward Seibold, Helen Ridley, James Tylor, Joseph Kieta. The Legislative Committee members include: Grace Ward, Charles DeLaHaye, Regina Gerspach, Frances Kochendorfer, Fred Newland. . . . The purpose of this meeting was to familiarize the members of the respective Committees with the Program of the Association for the coming year. . . . Mr. Schwartz explained to the Legislative Committee the contents of the Salary Adjustment Bill (Barrett Bill) now before the State Legislature. The Committee agreed that every State employee should get behind this bill and obtain the support of the State legislators from their respective districts. The Committee plans to contact all State Legislators from the Erie County and Niagara Districts. . . . A number of resolutions adopted at the Annual Meeting of the State Association which effect the Mental Hygiene employees, were discussed thoroughly. . . . Considerable discussion was had concerning the number of positions in the non-competitive and exempt classes. . . . The Committee also approved necessary steps to

see that the Hospital employees are granted permission to take their meals and reside where they wish. . . . Considerable hardship is brought upon employees who live on the Hospital grounds, who are obliged to pay for 3 meals a day whether they take them or not. . . . The Committee anticipates that the necessary legislation will be introduced establishing rates for positions in skilled trades to be equivalent to the prevailing rates of wages established by the Labor Department. They also went on record for time-and-a-half for overtime. . . . A copy of Comptroller Moore's speech before the Annual Meeting of the State Association and a copy of the Association's Report on Liberalization of the Retirement System was submitted by Mr. Schwartz to each member of the Retirement Committee of the Chapter. This committee went on record for a 25-year retirement system for Mental Hygiene employees in accordance with the resolution adopted at the Annual Meeting of the State Association. The Committee also recommended that a minimum of \$1,200 pension be established. This Committee plans to confer with Erie County Legislators at a very early date. . . .

Letchworth Village

NEARLY a hundred Villagers with their relatives and friends, gathered at the Wayside Inn, Route 9W, Stony Point, N. Y., at a testimonial dinner in honor of Dr. George W. T. Watts, retiring president of the Letchworth Village Chapter of the Association of State Civil Service Employees. Dr. Watts served three years as Chapter President. Leo F. Gurry, President of the Mental Hygiene Employees Association, acted as toastmaster. William F. McDonough, Executive Representative of the ASCSE, presented the gift (two \$100 War Bonds). Mr. McDonough praised the constructive efforts of Dr. Watts on behalf of every progressive proposal of the Association both as Chapter President and as a frequent delegate to conferences at Albany. Said Mr. McDonough: "Here is a man who has the vision to see that the standard of public service will never rise higher than employment standards adopted for civil government. He has spoken forthrightly on all occasions for the better hours and pay and leave and other rights which the employees of Mental Hygiene institutions now enjoy. He has set a pattern for attention to employee welfare that will, we are sure, be emulated more and more by those in the higher positions who are so largely responsible for personnel administration in New York State service." . . . Fred J. Walters, Vice President of the Mental Hygiene Employees Association, addressed the gathering. Charles McBreen, of Orangeburg, State Hospital and Mrs. McBreen, also attended. The Committee handling this affair consisted of Mrs. Virginia Simmons, Chairman, Hiram Phillips and Mina Hardt.

Binghamton

250 MEMBERS and their friends attended the annual dinner of the Binghamton Chapter of the Association of State Civil Service Employees, held at the Arlington Hotel, on January 20. The guest speakers were Leo Gurry, Second Vice-President, of the Association, and Assemblyman Richard Knauff, of Broome County. The officers met with Mr. Gurry and Assemblyman Knauff at noon-day luncheon. Mr. and Mrs. Laurence J. Hollister entertained the officers and the dinner committee at a cocktail party at their home in the afternoon. . . . Mr. Gurry read letters from

Workers' Plaints To be Aired At Pilgrim State

William F. McDonough, executive representative of the Association of State Civil Service Employees, will be guest speaker at the Pilgrim State Hospital on Thursday evening, February 15th. The meeting will be held in the lounge room of the assembly hall, under the auspices of Pilgrim Chapter, ASCSE. This was announced by Francis H. Neitzel, president of the chapter at the last meeting. Mr. Neitzel urged all members of the chapter and other employees of the hospital to attend as Mr. McDonough is familiar with all the problems of the State employee and will welcome the opportunity for open discussion of them.

Progress Report

Mr. McDonough will speak on the progress in the conferences relating to the Standardization Board, the steps to better personnel administration through the proposed Personnel Board to be appointed by the governor and reports on his contacts with the legislature in presenting the bills which have been asked for by various groups.

Informal discussion marked the chapter meeting. A suggestion was made that definite items be allocated to relief charges with a salary grade between attendant and staff attendant. This will be referred to the Association for consideration.

Dance February 21st

A Washington's Birthday dance will be held by the Association on Wednesday evening, February 21st. A popular orchestra has been engaged and a buffet supper will be served. There will be a door prize. The dance will be held in the assembly hall.

Westchester Seeks Sewage Operator

Candidates have until February 17 to file applications for the position of Sewage Plant Operator in the Westchester County Sewer Commission.

The job pays \$1,980 to \$2,220 and there are six vacancies at present. A practical test will be given and credit allowed for experience in the operation and repair of mechanical equipment.

Candidates must be residents of Westchester County. Application forms and complete details may be obtained from the State Department of Civil Service, Albany, N. Y.

Governor Thomas E. Dewey, and others, expressing their regrets at not being able to attend the dinner. . . . Daniel J. Foley, President, read a report of last year's activities of the Chapter. . . . C. W. F. Stott was elected President of the Chapter for the coming year. Other officers elected—First Vice-President, James W. Maney, Second Vice-President, Duane Howard, Executive Secretary, Laurence J. Hollister; Secretary, Frances Reilly; Treasurer, Stuart Anderson. Delegates—Frances Reilly, Albert Launt, Harold Boyce, James Maney, Alford Wood and Daniel J. Foley. . . . Mr. Stott presented Daniel J. Foley retiring president, a life membership to the Association. . . . Mr. Gurry gave a brief talk on the work the Association of State Civil Service Employees is carrying on this year for the betterment of State Employees. . . . Assemblyman Richard Knauff talked on pending legislation. . . . A floor show was held for the benefit of the Infantile Paralysis Drive. Dancing continued until 1 a.m.

NOONDAY MASS — 12.15
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STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Civil Service Quiz II

HOW MUCH do you know about the non-competitive class in the State service? Do you know the rights and privileges of employees in such class? You can test yourself by answering the questions on this subject set forth below in "True-False" form. Check either "True" or "False" for each question. Then compare your answers with the answer key in next week's LEADER.

Remember That All Questions Relate to State Service.

1. Appointments to positions in the non-competitive class are made without examination. * True False
2. Persons appointed to non-competitive class positions are required to become members of the Retirement System. True False
3. Persons appointed to non-competitive class positions are required to serve a longer probationary term than persons appointed to competitive class positions. True False
4. There is no official publication listing the State positions in the non-competitive class. True False
5. A person desiring appointment to a non-competitive class position should file an application with the State Civil Service Department requesting such appointment. True False
6. Non-competitive class positions are expressly excluded from the Feld-Hamilton salary structure. True False
7. Exempt volunteer firemen appointed to non-competitive class positions have a greater tenure of office than veterans of the present war. True False
8. Non-competitive class employees in State institutions are by law all granted the same tenure of office. True False
9. Non-competitive class employees who are laid off from their positions because of lack of funds or work are entitled to have their names placed on a preferred eligible list for reinstatement to such positions when they are recreated. True False
10. A non-competitive class employee who enters military service is entitled to a military leave of absence and to reinstatement after the termination of his military duty. True False
11. A non-competitive class em-

ployee whose position is classified into the competitive class must qualify by examination in order to retain his job. True False

12. A non-competitive class employee is not eligible to take a promotion examination to a competitive class position. True False

13. A competitive class employee may be given a non-competitive promotion examination for a higher competitive class position. True False

14. An employee with only three years of competitive class service, who has accepted appointment in a non-competitive class position and served continuously in such position for more than one year, is ineligible for reinstatement to his old competitive class position, except after examination. True False

15. Transfers between similar positions in the non-competitive class are permitted under the State rules. True False

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SILJACK BUILDING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of December, 1944. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of WILLIAM LENGEL, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of February, 1945. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DALEY ALLEN COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of October, 1945. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHANNEL FROCKS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 5th day of February, 1945. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

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Opportunities for Statistical Work In State and Local Government

By DAVID M. SCHNEIDER

Director Bureau of Research and Statistics
New York State Department of Social Welfare

STATISTICIANS as a group have gained considerable professional recognition in recent years. In October, 1944, the registrations of the National Roster of Scientific and Specialized Personnel of the War Manpower Commission included 2,506 professional statisticians. The latter does not include a large number of registrants skilled in statistics who claimed other principal professional fields of specialization, particularly in the social, agricultural and biological sciences. Their occupational functions include research, consultant service, field work, collection and analysis of data, college teaching, management, computing or machine methods and technical writing.

On the basis of a survey of a representative number of States, it is estimated that approximately 1,730 statistical workers, including 632 professional statisticians and 1,100 statistical clerks, were in the employ of New York State agencies in Oct., 1944. These figures do not include many persons who are engaged in statistical activities but do not carry the payroll title of statistician or statistical clerk.

The Use of Statisticians

State departments of labor and industries employ the largest number of statistical workers, both technical and clerical. This group of agencies utilized the services of more than one-fourth of all statisticians and statistical clerks employed in State governments. The relatively large proportion of statistical personnel in the departments of labor is in large measure attributable to marked statistical and research activity in such fields as unemployment insurance, workmen's compensation, price levels, em-

ployment and payrolls, and industrial accidents and diseases. Public welfare departments occupy second position with respect to size of statistical staff. These agencies have on their payrolls one-sixth of the aggregate technical staff and one-eighth of the total clerical personnel. The statistical and research activities of the public welfare departments embrace the fields of public assistance, hospital and dispensary care, child welfare, institutional care of adults, and temporary and special institutional care for various groups of dependents. The health departments rank third, and employ more than one-eighth of the professional statisticians and one-tenth of the clerical staff. The major field of statistical and research activity of these agencies relate to births, deaths and marriages, population estimates, local health services, reportable diseases, sanitation and public health nursing. Considerable research and statistical personnel are also employed by State Departments of agriculture, taxation, education, banking and insurance.

Growth

Although the growth of statistical personnel in the State governments has been retarded somewhat during the national defense and war periods due to military induction and affiliation with war activities, 40 State agencies reported increases of statistical staff during the past five years. Progress in this direction was indicated by all types of agencies, particularly those relating to health, agriculture, and taxation and finance.

Sixteen of the 23 States which replied to the questionnaire held out bright prospects for in-

creased opportunities for statistical work, particularly during the post-war period. This optimism is largely due to: (1) the large mass of statistical information collected by the States, only a small fraction of which is being currently analyzed and interpreted. The function of statistics as a tool of sound management is gaining increasing recognition among administrators, legislators and other policy-making groups; (2) extension of governmental services with a resultant increase in research and statistical programs, and (3) newly created functions assumed by the State agencies during the post-war period.

Although opportunities for statistical work in local governments are not as great as among State agencies, counties, and cities present a fertile field for the development of research and statistical programs. This is particularly evident in municipal activities relating to health, public welfare, taxation, education, probation, law enforcement, and planning.

What's a Good Statistician?

It is generally agreed that the most essential attributes of a good statistician include a knowledge of theoretical statistical techniques, familiarity with their practical application and an intimate knowledge of sources of information. Some schools of thought stress the desirability of a knowledge of the field of activity for proper analysis and interpretation of statistical data,

while others emphasize the importance of a good background in mathematics, economics and the social sciences.

The Training

How may the statistician of the future receive that basic training which will enable him to become a valuable asset in State or local government? There is need for planned cooperation between the States and colleges or universities in the development of a curriculum for prospective statisticians which will incorporate the cumulative experience of the governmental agencies. Broadly speaking, such a curriculum would include statistical theory and other background subjects, laboratory courses including practical applications of statistical tech-

niques, and a limited amount of field work. Cooperative arrangements might also be made for the development of suitable extension courses for promotion purposes and for workers in other fields who plan a statistical career. The training of statistical clerks would naturally require a simpler curriculum, involving in the main a brief course in elementary statistics and instruction in machine operation. Similar procedures for developing statistical personnel could be employed by local departments that are within reach of educational institutions. Those remotely situated might find it feasible to participate in State planning for the education and training of statistical personnel.

In considering opportunities for statisticians it should also be borne in mind that statistical work is still in its infancy and hence subject to considerable expansion. Certainly the variety of activities of governmental agencies which must be constantly adapted to a changing economy presents a fertile field for well-trained statistical workers.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

279. BURNS TREATED QUICKLY

Burns account for a large part of accidents on the job. Hydrophilic Ointment is recommended by the makers for immediate first-aid application. Bulletins describing the use of the ointment and medical confirmations of the treatment reaction are available. It's made by the Davis Emergency Equipment Company, 64 Halleck Street, Newark, N. J.

280. FOG FIRE FIGHTING

Waterfog is the latest approved method of fire-fighting. It offers rapid extinguishment, personnel protection, reduced water damage, low cost protection. Details are available on the use of Fognoal, manufactured by the Fog Nozzle Company, 1520 East Slauson Avenue, Los Angeles, Calif. Priorities for the purchase of this equipment are now easily available.

281. FIRE COMMUNICATIONS

Radio communication is a necessity for the fully equipped fire department, according to Radio Corporation of America, Camden, N. J. Their engineers point out that fire apparatus can be instantly reached, summoned, dispatched, recalled, diverted with the use of 2-way radio. Information is available on the uses of FM and AM 2-way communication systems.

282. QUIET OPERATIONS

Diesel powered municipal installations are often on a 24-hour operating schedule, often in a residential district. The Maxim Heat Recovery Silencer, provides, in addition to silencing, for the efficient recovery

of waste exhaust heat to produce steam or hot water for heating or processing operations. It's made by the noted Maxim Silencer Company, 60 Homestead Avenue, Hartford, Conn.

283. BETTER GARBAGE DISPOSAL

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284. FOR FASTER COMPUTATIONS

The Friden Calculator offers faster results on involved office computations. Automatic dial and keyboard clearance improve accuracy and speed up production. Data is available through the Friden Calculating Machine Company, San Leandro, Calif. Orders must be approved by the War Production Board.

285. PLANNING FOR ALUMINUM

If post-war plans for the Sanitation installations call for the use of aluminum, a new booklet will be found helpful. It's "Alcoa Aluminum in the Sanitary Field," prepared by the Aluminum Company of America, 2173 Gulf Building, Pittsburgh, Pa.

286. WATER TAPPING

The Smith Tapping Machine will make a new connection in a main water line without interrupting the flow of water. Taps may be made from 2 to 42 inches. Smaller machines are for rent or sale, larger machines are for rent. Catalogs of the A. P. Smith Company, East Orange, N. J., describe their operation.

Top Officials To Explain Public Administration

Prominent officials from City, State and Federal government will lecture and lead discussions in City College's course in public administration which start on February 19 at the School of Business and Civic Administration, 17 Lexington Avenue, New York City.

Students may register for these, and other evening courses from February 13 to 16 at the school.

Among officials who will appear during the course are: Charles Ascher, Regional Representative, National Housing Agency; Edmond B. Butler, Chairman, NYC Housing Authority; Esther Bromley, Acting President, Municipal Civil Service Commission; Mary L. Gibbons, Deputy Commissioner, NYS Department of Social Welfare; A. J. Goodrich, Deputy Comptroller, State of NY Department of Audit and Control; Peter Kasius, Regional Director, Social Security Board; Harry W. Marsh, Commissioner, NYC Welfare Department; Joseph D. McGoldrick, Comptroller, NYC; Ira S. Robbins, Deputy Commissioner, NYS Division of Housing; James E. Rossell, Regional Director, US Civil Service Commission; Edwin A. Salmon, Chairman, NYC Planning Commission; Walter R. Sharp, Chief of Organizational Planning, United Nations Interim Commission on Food and Agriculture; Chairman, Government Department, C. C. N. Y.

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HEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave., cor. Flatbush, Brooklyn 17. NEVins 8-2941. Day and evening.
MANHATTAN BUSINESS INSTITUTE, 147 West 42nd St.—Secretarial and Bookkeeping, Typing, Comptometer Oper., Shorthand, Stenotype, BR 9-4181. Open even.
WESTCHESTER COMMERCIAL SCHOOL, 529 Main St., New Rochelle, N. Y. Accounting, Stenographic, Secretarial. Day & Eve. Sessions. Enroll now. Send for booklet.

Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Registration Officer

\$3,163 a Year
(Salary Includes the Amount Paid for Overtime As Shown Below)

PLACES OF EMPLOYMENT: Veterans' Administration Regional Offices, located at Batavia, N. Y., New York, N. Y., Lyons, N. J.

CLOSING DATE: Applications will be received until the needs of the Service have been met.

SALARY AND HOURS OF WORK: The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of the basic salary.

Annual salary for this position is as follows: Basic Salary, \$2,600; Overtime Pay, \$663; Total Salary, \$3,163.
All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

DUTIES: To administer the educational and training program for veterans under existing legislation, by performing the following duties: Determining eligibility for benefits and certifying as to the length of education or training to which each applicant is entitled; certifying as to the dates of entrance into education or training and to changes of status which occur during the training period; interviewing applicants for education or training and making necessary referrals to the Admittance and Guidance Subdivisions; assembling regional data respecting the need for general education and for trained personnel in the various crafts, trades, and professions; maintaining individual status records for each veteran applying for vocational rehabilitation; and for each veteran receiving education or training under this act; recommending advancements not to exceed \$100 in any case, to veterans commencing or undertaking courses of vocational rehabilitation.

MINIMUM QUALIFICATIONS: Experience—Applicants must have had at least three years of the experience in any one or in any combination of the types of experience listed immediately below:

Types of Qualifying Experience—
1. Progressive, responsible experience in an organization concerned with the administration of insurance programs for veterans or with the administration of rehabilitation, placement, advancement, training, or disability compensation programs which requires a knowledge of the policies, rules, and regulations governing such programs.
2. Progressive, responsible experience in the armed forces, business, industry, or

government in performing such functions as the interpretation of regulations or development of procedures, program policies, or operating practices.

3. Progressive, responsible experience of a legal or quasi-legal nature in government, industry, business, a profession, or in the armed forces.

Qualifying experience is defined as experience involving in a substantial way:
(a) Analysis of statutes; (b) Examination or investigation of claims arising under law, contract, or governmental order; (c) Adjustment of claims arising under a law, contract, or governmental order.

4. Experience as a registrar, assistant registrar, admissions officer or assistant admissions officer, in a college or university.

Note: Applicant's experience must have been of a scope and responsibility sufficient to demonstrate conclusively the ability to perform the duties of the position.

Substitution of Education for Experience—Undergraduate study in a college or university of recognized standing with major work in law, business administration, public administration, or related fields pertinent to the duties of the position, may be substituted for not more than two years of the experience required on the basis of two years of education for one year of experience.

In addition, one year of graduate training in the above fields may be substituted for not more than one year of the experience.

Note: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.

GENERAL INFORMATION: Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

There are no age limits for this position. No written test is required. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100, based on a review of sworn statements as to their experience, and on

(Continued on Page 15)

Help Wanted—Male

Last Week's NYS Eligible Lists

Table listing names and addresses of individuals on the NYS Eligible Lists, including Asst. Laboratory Worker, Health, Open-Camp, and Recording Clerk.

Welfare Trouble in NYC Fire Department

Latest cause of conflict in the NYC Fire Department between the men and headquarters concerns the Department's Welfare Fund. The idea is that the firemen contribute 25 cents each pay day, \$6 a year.

In theory, it's a good idea, but complications came up. When the members of the department saw the annual financial report of the Fund in WNYF, the Fire Department magazine, they noticed two items that caused a lot of comment.

One, was "Contribution to Band and Athletic Fund... \$5,000." The other was "Contribution to Research Laboratory, \$3,842.70"; and a later entry of another \$1,724.29 for the same purpose.

A lot of men figured that their two-bit pieces were going towards causes like the USO, American Red Cross, War Relief agencies. When they saw the substantial outlays for the band and ball teams, and the research outfit, they figured the cause wasn't as worthy as it might be, and many of them just stopped paying out their quarters.

Finally the kick-back came from headquarters. On January 28th, a circular memo came from the Municipal Building to all divisions, asking for a report on the men who haven't been making the voluntary payments, and asking the reasons for non-payment.

The men are wondering what will happen next, but a lot of them are still not paying to the fund.

They're afraid that Fire Commissioner Patrick Walsh has

something up his sleeve. For one thing, most routine matters appear in the daily "Special Orders," which are distributed around the fire houses and to the press. But the "Circular memo" travels through department channels without any publicity.

The Other Side But plenty of men in the department are paying their 25 cents and figure it's a good investment. They remember the old days when the fire house doors were always swinging open to admit solicitors for one cause or another.

As to the Band, they point out that it performs for free when department organizations like St. George or Holy Name have their big affairs, and that brings it under the "welfare" heading.

"If the Fire, Gas and Chemical Wagon saves one fireman's life, it was a good investment," they add. The wagon is equipped to dash to the scene of a fire, draw samples of the smoke or fumes, analyze it, and help the doctors treat men who have collapsed.

Table listing names and addresses of individuals on the NYS Eligible Lists, including Clerk, NY Off., State Ins. Fund, and various other roles.

Table listing names and addresses of individuals on the NYS Eligible Lists, including Friedberg, Hilda, Adler, Miriam, Sardo, Domenico, and others.

Table listing names and addresses of individuals on the NYS Eligible Lists, including Catalfano, Carmela, Solomon, Elmer E., Black, Samuel S., and others.

HELP WIN THE WAR... WORK AT WRIGHT

Hundreds of Essential War Jobs Now Open Skilled or Unskilled

WRIGHT Has a Job for YOU

EARN GOOD PAY PLUS BONUSES LEARN NEW SKILLS WORK IN A MODERN, WELL-HEATED PLANT BUILD CYCLONE ENGINES FOR THE B-29 BOMBER

DON'T DELAY - APPLY TODAY

WRIGHT

Aeronautical Corporation 376 East 149th St. 1560 Broadway The Bronx cor. 46th St.

Observe WMC Regulations



Do You Have A Problem?

- Are you Worried about your Job? Do you seek a position with a Post-War Future? Would you like a position in a Growing Industry? Do you want to make use of your Mechanical Aptitude? Are you "Airplane Minded"?

See Mr. ANTHONY

COLONIAL AIRLINES, INC.

RADIO CITY, 630 5th AVE., N. Y. Room 3164

Help Wanted—Male

Help Wanted—Male

MEN and BOYS

Take an Essential Job — Work on Airplanes at

LaGUARDIA FIELD

Ages 18 to 45

To Work as Fleet Service Helpers 48-Hour Week — Rotating Shifts

Good Pay — Advancement Opportunities

Apply 9 to 4 Daily or Saturday A.M.

Transcontinental & Western Air, Inc.

Hangar 6, LaGuardia Field, New York

Ind. Subway to Roosevelt Ave., Bus to Field

Help Wanted—Male - Female

Help Wanted—Male - Female

WOMEN-MEN

PART TIME

Stock Work

Daily 5 P.M. or 6 - 10 P.M.

S. KLEIN

3 UNION SQUARE NEW YORK CITY

Help Wanted—Male - Female

OPERATORS

AND

FLOOR WALKERS

WANTED

100% WAR WORK

FULL TIME - PART TIME

Good Wages, Finest Overtime

Model Dry Cleaners

55 FRANKLIN ST., NEW YORK

WO 4-5525

HOTEL HELP

WOMEN & MEN—NO AGE LIMIT

PERMANENT—EXP. UNNECESS.

NO AGENCY FEE

FOR HOTELS McALPIN, NEW

WESTON, WELLINGTON, WIN-

SLOW AND OTHERS

KNOTT HOTELS

FREE EMPLOYMENT SERVICE

224 7th Ave., bet. 22d & 24th Sts.

Essential Workers Need Release

Statement

Help Wanted—Male - Female

TELETYPE OPERATORS

Tape or Page

Opportunity to Learn Radio Telegraphy

Apply Monday to Friday

R.G.A. COMMUNICATIONS, Inc.

55 Broad Street New York City

Help Wanted—Male

MEN
NO EXPERIENCE
 MEALS AND UNIFORMS FURNISHED
 FULL OR PART TIME
 BAKERS (Night)
 DISHWASHERS
 POTWASHERS
 Porters, Day or Night
 SODAMEN
 Good Appearance
 SALESMEN
 4 P.M. to 1 A.M.
 BONUSES—PAID VACATIONS
 PERMANENT POSITIONS

SCHRAFFT'S
 APPLY ALL DAY
 56 West 23rd St., N. Y.
 Or Apply 5 to 8 P.M.
 1381 Bway, nr. 38 St.

WAREHOUSE MANAGER
 Familiar Loading and Unloading
 Storing Materials and Perpetual Inventory

George W. Luft Co.
 34-12 - 36th Ave. L.I.C.

BOYS YOUNG MEN
 No Experience Required
 Several Positions Available
 Interesting War Work
 Steady, Post-War Future.
 Many Advancement Opportunities.
 BRING PROOF OF AGE
Universal Camera
 Personnel Dept. 32 W. 23d

MEN FOR TRAIN SERVICE
 No Experience Necessary
 Apply by letter only
Hudson & Manhattan R. R. Co.
 Room 113-E, 30 Church St.
 New York 7, N. Y.
 Essential Workers Need Release Statement

MAN BETWEEN 30 and 45
 To understudy manager of large shipping department located lower Connecticut.
 Box 317
 Civil Service Leader
 97 Duane St. New York

MOUNTING MACHINE OPERATOR
 ON NEW JERSEY PRESS IN LARGE LITHOGRAPHIC FINISHING PLANT
 Box 222
 Civil Service Leader
 97 Duane St. New York City

SALES CORRESPONDENT
 Spanish Speaking
 Send detailed resume stating salary desired.
 BOX 929
CIVIL SERVICE LEADER
 97 Duane St., New York City

Help Wanted—Male

SHIP REPAIR WORKERS
 WELDERS
 BOILER CLEANERS
 SCALERS
 PIPEFITTERS
 SHIP RIGGERS
 BURNERS
 MAINTENANCE ELECTRICIANS (1st Class)
 BENCH HANDS
 LATHE HANDS
 TINSMITHS
 BLACKSMITHS
 PLUMBERS
 CARPENTERS
 OUTSIDE MACHINISTS
 RIVETERS
 HOLDERS-ON
 HEATERS
 CHIPPERS & CAULKERS
 ELECTRICIANS—ALL CLASSES
 Male and Female Laborers and Helpers in All Trades

WORLD WAR II VETERANS
 APPLY EMP. OFFICE
Todd Shipyard Corp.
 (BROOKLYN DIVISION)
 Foot of Dwight St., B'klyn, N. Y.
 Others Apply
 TODD REPRESENTATIVE
 U. S. E. S.
 165 JOBLEMON ST.
 BROOKLYN, N. Y.

PORTERS
 Experienced or Inexperienced
 WORK IN OUR STORES NEAR YOUR HOME
 Permanent Positions!
TOP PAY!
 Excellent Working Conditions
 APPLY MAIN OFFICE

FINLAY STRAUS
 25 W. 14 ST., NEW YORK

ELEVATOR MECHANIC
 Good pay; Steady position
MILLWRIGHTS
 Day Shift; good pay; steady position
HENRY HEIDE, Inc.
 312 HUDSON ST. (cor. Vandam)
 (7th Ave. Subway to Houston or 8th Ave. Subway to Spring)

Building Service Workers
 Porters, Cleaning work, etc., Nights
Restaurant Workers
 Day Work—No Sundays

ESSENTIAL INDUSTRY
 Overtime, periodic increases, Night Bonus, Good Working Conditions.
 Apply
BELL TELEPHONE LABORATORIES
 57 Bethune St. (at Washington St.) N. Y. C.
 Mon., Sat., 9-5 P.M.
 Eve. by appointment
 7th or 8th Ave. Subway to 14th St.

MEN PART TIME OR FULL TIME
 Evenings 6 to 10 P.M.
 Light Packing Work
GOOD PAY
 No Experience Needed
 Clean, Modern, Daylight Plant
 APPLY IN PERSON
 Monday thru Friday
Revlon Products Co.
 619 WEST 54th St., N. Y. C.

Tool & Die Makers
Tool Room Helpers
Power Press Brake Operators
Grinders
Gas Arc Spot Welders
Trainees
 (Male and Female)
Telephone Operators
 Sheet Metal War Plant
 Advancement
 Post War Future
COLE STEEL EQUIPMENT CO., INC.
 195 FRONT ST., B'KLYN 1, N. Y.
 Train IND Sub, York St. Station

Help Wanted—Male

KEEP 'EM ROLLING
 Essential Industry
Urgent Need to Move Service Men and Women
THE PULLMAN CO.
 LIMITED EXPERIENCE REQUIRED
MECHANICS — ELECTRICIANS
 NO EXPERIENCE REQUIRED
 Pullman Porters Car Cleaners
 Laundry Workers
 Storeroom and Commissary Laborers
 Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board
 APPLY
THE PULLMAN CO.
 EMPLOYMENT OFFICE
 Room 2612, Grand Central Terminal, New York City
 24-12 Bridge Plaza South, Long Island City
 Or Railroad Retirement Board, 110 W. 42nd St. (Room 204), N. Y. C.

These Skilled Men WANTED Immediately by
EASTERN AIRCRAFT
 * TOOL AND DIE MAKERS
 MACHINISTS—TOOL ROOM
 Essential Workers Need Release
 * U. S. EMPLOYMENT SERVICE
 600 Bloomfield Ave., Bloomfield, N. J.
Eastern Aircraft Division
GENERAL MOTORS CORP.
 45 La France Ave. Bloomfield, N. J.
 Interviews Daily, 8:30 till Noon, 1:00-5:00 P.M.
 Saturday until Noon

ESSENTIAL WORK FREIGHT HANDLERS
 WANTED AT ONCE
 STEADY WORK
 FULL OR PART TIME WORK
 40 HOUR WEEK
 TIME AND HALF FOR OVERTIME
 SUNDAY TIME AND HALF
PENN STEVEDORING CORP.
 PIER 28, NORTH RIVER (CANAL STREET)
 Jos. Stack, Foreman (Nights)
 PIER 29, NORTH RIVER (CANAL STREET)
 Tony Baffa, Foreman (Days)
 PIER 40, NORTH RIVER (CLARKSON STREET)
 George McLean, Foreman (Days)
 PIER 50, NORTH RIVER (WEST 12th STREET)
 Walter Feeney, Foreman (Days)
 PIER 52, NORTH RIVER (WEST 12th STREET)
 Fred Rave, Foreman (Nights)
 Help Wanted—Female

GIRLS — WOMEN!
 You Are Urgently Needed For
LIGHT ASSEMBLY & BENCH WORK
 NO EXPERIENCE NECESSARY
 FULL PAY WHILE LEARNING
 Help produce tremendously important electronic and vital communications equipment to be used in all phases of warfare throughout the world.
WESTERN ELECTRIC CO.
 Apply: Employment Dept., Mon. thru Sat., 8:30-5
 100 CENTRAL AVE., KEARNY, N. J.
 1561 BOULEVARD, JERSEY CITY, N. J.
 900 BROAD ST (cor. Green), NEWARK 2, N. J.
 Or See Our Representatives at U.S.E.S.
 1056 BROAD ST., NEWARK 2, N. J.
 2855 BOULEVARD, JERSEY CITY, N. J.
 900 BROAD ST., ALSO OPEN SUNDAY
 Essential Workers Need Release Statement

Help Wanted—Female

WOMEN
 VITAL WAR WORK
ASSEMBLERS
SPRAY PAINTERS
BENCH WORKERS
 GOOD RATE
 EXTRA OVERTIME
 PLEASANT SURROUNDINGS
W. L. MAXSON CORP.
 460 WEST 34th STREET

GIRLS—WOMEN
 18 TO 20
 for Packing and Light Factory Work
 Full or Part Time
 PART TIME HOURS, 4-HOUR SHIFTS OR LONGER, STARTING 7 A.M.; 9:30 A.M.; 11:30 A.M.; 3:30 P.M.; 7 P.M.
MEN-BOYS
 18 TO 20
 for General Work
 FULL OR PART TIME
 NIGHT SHIFT BONUS
 PART TIME HOURS, 4-HOUR SHIFTS OR LONGER, STARTING 7 A.M.; 9:30 A.M.; 11:30 A.M.; 3:30 P.M.; 7 P.M.
 Time and one-half for overtime
 No Experience Necessary
 Good Pay, Excellent Working Conditions
 Apply Mon. thru Friday 9 to 5
 Employment Office, first floor
THOS. J. LIPTON, INC.
 1500 HUDSON STREET, HOBOKEN, N. J.
 W. M. C. RULES OBSERVED

Typists Stenographers
CRITICAL WAR PLANT
 GOOD OPPORTUNITY NOW & POST-WAR
Allen D. Cardwell Manufacturing Corp.
 81 PROSPECT STREET
 Brooklyn, New York
 8th Ave. Subway to High St.
TYPIST
 To work in Order Department. Knowledge of Pharmaceuticals not necessary, but preferred.
 Post-War Opportunity
Promo Pharmaceutical Labs, Inc.
 445 Broadway, N. Y. 18, N. Y.
 Ask for Mr. S. Silvernag

WOMEN
 WHY NOT LEARN A PLEASANT, GOOD-PAYING TRADE? WE TEACH YOU PAPER PATTERN FOLDING, AND PAY YOU WHILE YOU LEARN. EXCELLENT EARNINGS FOR PEOPLE OF ABILITY. LIGHT, PLEASANT SURROUNDINGS. CONVENIENT TRANSPORTATION.
 ROOM 401
 114 EAST 32nd ST., NEW YORK
STENOGRAPHERS
 No Business Experience Necessary
 Excellent opportunity in airline office for neat intelligent girls: good character, high school graduates; ideal working conditions, permanent positions, regular advancement.

AMERICAN EXPORT AIRLINES
 Marine Base LaGuardia Field
CLERICAL WORKERS
 No Experience Necessary
 GOOD SALARY
 Pleasant Working Conditions
 Apply Mr. Denker
SEARS ROEBUCK
 30th ST. - REVIEW AVE.
 L. I. C.

GIRLS-WOMEN
 AGES 16 UP
 No Experience Needed
 We train you and PAY YOU while learning. Important war industry. Plant located in the heart of Manhattan.
 After short training period, many advancement opportunities, with automatic INCREASES IN SALARY.
 GOOD PAY. Choose your own shifts—day or night work.
 (Bring proof of age.)
UNIVERSAL CAMERA CORP.
 Personnel Dept.
 32 WEST 23rd ST.

OFFICE HELP
 EXPERIENCED
STENOGRAPHERS
TYPISTS
CLERKS
PAYROLL CLERKS
General Bronze Corp.
 34-19 10th Street L. I. C.

GIRLS - WOMEN
 Part Time
 Evenings 6 to 10 P.M.
 Light Packing Work
 Good Pay
 No Experience Needed
 Clean, Modern, Daylight Plant
 APPLY IN PERSON
 Monday thru Friday
 9 A.M. to 6 P.M.
Revlon Products Corp.
 619 WEST 54th ST., N. Y.
CLERKS TYPISTS
FILE CLERKS
 8-DAY WEEK
 Good Opportunity for Advancement
W. L. MAXSON Corp.
 460 WEST 34th ST., NEW YORK

READER'S SERVICE GUIDE

MR. FIXIT

Clockwork... HAVE YOUR WATCH CHECKED AT SINGER'S WATCH REPAIRING...

Typewriters... TYPEWRITERS, adding, calculating machines Addressographs, mimeographs...

Radio Repairs... FOR GUARANTEED RADIO REPAIR SERVICE, Call Gram. 3-3092...

FOR WRITTEN GUARANTEE with every job bring your radio to BUTTER RADIO SERVICE...

RADIO SERVICE LABORATORY... Guaranteed radio repairs on all makes...

Dressmaker... MODELS TO SUIT YOUR PERSONALITY, made to order...

Auto Accessories... B & B AUTO ACCESSORIES & SERVICE, 606 Lenox Ave.

MISS & MRS.

ARVE WEST BEAUTY SHOP... Miss. West, Master Beautician of Baltimore, Md. and Washington, D. C.

Girth Control... REDUCE - INDIVIDUALIZED DIETS. Exercises "For You."

FEEL TIRED - OVERWEIGHT? Relax and Beautify. Our exclusive one-hour massage...

Removal Notice! Rebecca Watkins Allen, Agent for Charis Foundation Garments...

Height Increased... BE TALL AND STAFFELY—Add six to one inch to your height...

DOTTIE'S DRESS SHOPPE, 2458 7th Ave. (near 143rd St.)—Stunning dresses in a variety of styles...

AFTER HOURS

NEW FRIENDS ARE YOURS: Through Our Personal Introductions. Enhance Your Social Life...

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations...

A SOCIAL CLUB—Dramatized Introduction; meet congenial friends, ladies, gentlemen; all ages...

HEALTH SERVICES

Druggists... SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed...

Chiropractor... N. Y. CITY—LOUIS A. PECORA, D.P.E., M.A., 204 West 23rd St.

EVERYBODY'S BUY

Radio... SMALL RADIOS WANTED—Portable radio-phonograph combinations, fans, irons, electrical appliances...

Thrift Shop... BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices...

Secretarial Service... Employ REMEMBER, INC., 299 Broadway, New York 7, N. Y.

Tires... TIRES—TIRES—TIRES—Have them Recapped, Retreaded and Vulcanized by Experts...

Postage Stamps... DON'T THROW THOSE STAMPS AWAY! They may have value...

Lumber... KITCHEN UNITS, WARDROBES and LUMBER OF ALL DESCRIPTIONS...

Florida

ARTISTIC FLORAL CREATIONS. Consideration to Civil Service Personnel Star Florist...

Furs

FURS REPAIRED, REMODELED, expert glazing, blending; all kinds of furs for sale...

RESTYLED AND REPAIRED. Bring old model to us, we will make a new 1945 creation...

Dresses

CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc., featuring exquisite suits, street and cocktail dresses...

EXPERT, LATEST DESIGNING, fitting and sewing at economical prices. Phone for appointment...

Household Necessities... SUBSTANTIAL SAVINGS, GIFTS—all occasions. Also appliances: alarm clocks, juicers, etc.

WHERE TO DINE

EAT AND MEET at the RED BRICK RESTAURANT, 147 W. 51st St. Enjoy "Home Atmosphere."

SCOOP! The place to eat in the Village: Calypso Restaurant, Creole and So. American dishes...

BARONS BAR-B-Q ROTISSERIE. Famous for tastily cooked foods. Breakfast, luncheon and dinner...

Tea Rooms

ANTHONY'S GYPSY TEA ROOM, Featuring excellent readers. FREE TEA LEAF READING...

Help Wanted Agencies... A BACKGROUND OF SATISFACTION in Personnel service since 1910...

MERCHANDISE WANTED

SILVERWARE FLAT AND HOLLOW, urgently needed; high prices paid...

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York...

ORDER.—In the Matter of the Application of HAROLD BLUMBERG & SYLVIA BLUMBERG, his wife...

ON reading and filing the petition of HAROLD BLUMBERG and SYLVIA BLUMBERG, his wife...

ORDERED, that the petitioners be and hereby are authorized to assume the names of HAROLD BLAIR and SYLVIA BLAIR after March 17th, 1945...

ORDERED, that a copy of this order and the papers upon which it is based shall be served by registered mail upon the Chairman of the Selective Service Legal Board No. 352...

B. G. CANTOR & CO.—Notice is hereby given of the substance of the certificate of limited partnership filed in the New York County Clerk's Office...

annually on the amount of their capital contribution, and 4% on the annual profits, if any. No right is given to the limited partners to substitute assignees...

CINDERELLA SPORTSWEAR CO.—Certificate of Formation of Limited Partnership. State of New York...

We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, do certify as follows:

1. The name of the partnership is CINDERELLA SPORTSWEAR CO. 2. The character of the partnership's business is to carry on the business in New York City and elsewhere...

3. The principal place of business of the partnership is at 315 West 36th Street, Borough of Manhattan, City of New York. 4. The name and place of residence of each general partner interested in the partnership is as follows...

persons described in and who duly executed the foregoing instrument and duly acknowledged that they executed the same.

LEE FRIEDLAND, Notary Public, Qns. Co. CH's No. 3745, Reg. No. 200-F-8; N. Y. Co. CH's No. 824, Reg. No. 505-F-6; Commission expires March 30, 1946.

CLASSIC BLOUSE & SPORTSWEAR CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all the partners...

1. The name of the partnership is CLASSIC BLOUSE & SPORTSWEAR CO. Its business is manufacturing and dealing in ladies' blouses, dresses, shirtswaists and every other kind of ladies' wearing apparel...

2. The principal place of business of the partnership is at 315 West 36th Street, Borough of Manhattan, City of New York. 3. The name and place of residence of each general partner interested in the partnership is as follows...

J. H. MACKLER, A.B. Opt. Optometrist. Eyes Examined — Glasses Fitted. 122 EAST 34th ST. N. Y. C. bet. Park and Lexington Aves.

EYES EXAMINED BY A SPECIALIST. REASONABLE. LEO SPINGARN, Optician. Successor to J. H. Messinger. 103 1/2 ST. MARKS PL. (E. 8th St.) (8th St. Bus passes door) AL 4-4015

PIMPLES BLACKHEADS FOAMY MEDICATION. Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RALPH KAYSER, INC. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 338 E. 41st CORPORATION has been filed in this department this day...

Leg Ailments. Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Sciatica, Eczema. TREATED WITHOUT OPERATIONS. Monday and Thursday 1-2:30 P.M. Tuesday and Friday 1-6 P.M. Wednesday and Saturday 1-5 P.M. No Office Hours on Sunday & Holidays. L. A. BEHLA, M.D. 320 W. 86th St. New York City EN 2-9178

JACOB FASS & SON Inc. ESTABLISHED 1900. Harry Weinstein, Lic. Manager. FUNERAL DIRECTOR. DIGNIFIED SERVICE, REASONABLE RATES. CHAPEL FACILITIES. IN ALL BOROUGHS. 21 AVENUE C, N. Y. C. Day and Night Phone GR 4-9222

LET'S ALL BACK TO ATTACK

Ambulant (Office) Treatment. PILES—RUPTURE VARICOSE VEINS—ULCERS. This modern method of treatment recognized by MEMBERS OF THE MEDICAL PROFESSION does away with the necessity of Hospital surgery and loss of time from work...

CHRONIC DISEASES. Skin, Nerves, Stomach & Rectal Diseases, (Piles) treated without pain, Kidney & Bladder Disorders, Stomach, Bowel & Rectal Diseases, Nerve Weakness, Lame Back, Swollen Glands, Backaches, Chronic Ulcers, Rheumatism & Arthritis, Chronic Ailments of men & women treated, quick relief. Blood and Urine Examinations assure correct diagnosis and proper treatment. All Chronic Diseases Treated Scientifically. —FEE MODERATE— Medical Examination \$2 DR. ZINS (Est. 23 Years) 110 East 16th St., N. Y. Near Union Square 9 a.m. to 7 p.m. Sunday 9 to 2

AT FIRST SIGN OF A COLD USE 666. Cold Preparations as directed. HOLLANDER, M. Foot Correction Appliances 369 7th Ave. bet. 30th & 31st Sts. Visit my office and let me show you by scientific application of appliances I can eliminate your foot trouble. 30 Years of Experience 369 7th Ave., nr. 30th BK 9-2550

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LEGAL NOTICE

Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Old County Court House, Chambers Street, Borough of Manhattan, City and State of New York, on the 5th day of February, 1945.

Present: HON. JOHN A. BYRNES, Chief Justice.

ORDER.—In the Matter of the Application of IRA BLUMBERG & IRINA BLUMBERG, his wife, for leave to change their names respectively to IRA BLAIR & IRINA BLAIR.

On reading and filing the petition of IRA BLUMBERG and IRINA BLUMBERG, his wife, praying for leave by IRA BLUMBERG and IRINA BLUMBERG, his wife, to assume the names of IRA BLAIR and IRINA BLAIR, in place of their present names, and on reading and filing the photostatic copy of birth certificate issued by the City of New York, Department of Health, Bureau of Vital Records and Statistics, on December 5th, 1944, under special certificate No. 35332:

NOW, on motion of GEORGE M. LEVIN, attorney for said petitioners, and the Court being satisfied by said petition that there is no reasonable objection to the petitioners assuming the names proposed: It is

ORDERED, that the petitioners be and hereby are authorized to assume the proposed names after March 17th, 1945, and that this order be entered and the papers upon which it is granted be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten days after date hereof; and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served by registered mail upon the Chairman of the Selective Service Local Board No. 247 at 426 North Canon Drive, Beverly Hills, California, in which the petitioner, IRA BLUMBERG, registered, and upon the Bankruptcy Clerk of the U. S. District Court, Southern District of New York, and upon the Alien Registration Division, Immigration and Naturalization Service, 150 Chestnut Street, Philadelphia, Pennsylvania, within twenty days after this order is made, and proof of such service shall be filed with the Clerk of this Court within ten days thereafter; and it is further

ORDERED, that petitioners cause a copy of this order to be published within ten days after the entry thereof, once in Civil Service LEADER, a newspaper published in the County of New York, and that an affidavit of publication be filed and recorded with the Clerk of this Court within forty days from the date hereof; and that upon compliance with the terms of this order and Sections 63 and 64 of the Civil Rights Law, the said IRA BLUMBERG and IRINA BLUMBERG, his wife, be, and they hereby are authorized to assume the names of IRA BLAIR and IRINA BLAIR, his wife, in place of their present names, on the 17th day of March, 1945, and that if said requirements are complied with, the said petitioners must, on and after the 17th day of March, 1945, be known by the names which they are hereby authorized to assume, to wit: IRA BLAIR and IRINA BLAIR, and by no other names.

Enter, J. A. B. J.C.C.

LABORERS MAY NOT TRY FOR FOREMAN PROMOTION

A request of the Civil Service Forum to extend eligibility in the pending promotion examination to Garage Foreman, Grade 2, was turned down by the Municipal Civil Service Commission last week.

The Forum had asked that asphalt workers, laborers, sewer laborers and concrete laborers be admitted to the garage examination.

Department of Health, Bureau of Vital Records and Statistics, on December 12th, 1944, under certificate No. 6427:

NOW, on motion of GEORGE M. LEVIN, attorney for said petitioners, and the Court being satisfied by said petition that there is no reasonable objection to the petitioners assuming the names proposed: It is

ORDERED, that the petitioners be and hereby are authorized to assume the names proposed after March 17, 1945, and that this order be entered and the papers upon which it is granted be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten days after date hereof; and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served by registered mail upon the Chairman of the Selective Service Local Board No. 23, at 2 Columbus Circle, Borough of Manhattan, New York City, New York, in which the petitioner, ADRIAN BLUMBERG, registered, and upon the Bankruptcy Clerk of the U. S. District Court, for the Southern District of New York, within twenty days after this order is made, and proof of such service shall be filed with the Clerk of this Court within ten days thereafter; and it is further

ORDERED, that petitioners cause a copy of this order to be published within ten days after the entry thereof, once in Civil Service LEADER, a newspaper published in the County of New York, and that an affidavit of publication be filed and recorded with the Clerk of this Court within forty days from the date hereof; and that upon compliance with the terms of this order and Sections 63 and 64 of the Civil Rights Law, the said ADRIAN BLUMBERG and CECELIA GLADYS BLUMBERG, his wife, and their infant son, ROGER SOBEL BLUMBERG, be, and they hereby are authorized to assume the names of ADRIAN BLAIR, CECELIA GLADYS BLAIR and ROGER SOBEL BLAIR, in place of their present names, on the 17th day of March, 1945, and that if said requirements are complied with, the said petitioners, and their infant son, must, on and after the 17th day of March, 1945, be known by the names which they are hereby authorized to assume, to wit: ADRIAN BLAIR, CECELIA GLADYS BLAIR and ROGER SOBEL BLAIR, and by no other names.

Enter, J. A. B. J.C.C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

PAN AMERICAN WOOLEN CO., INC., and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of January, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

MARVEL LUNCHEONETTE, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 16th day of December, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

OF STATE, ss.: I do hereby certify that a certificate of dissolution of

HENRIETTA, REALTY CO., IN C., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of January, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Credit Union Submits Report

At the Ninth Annual meeting of the Psychiatric Institute and Hospital Federal Credit Union, of New York City, Sidney Alexander, R.T., President of the Union, submitted the report of the Board of Directors for 1944. The report showed but two delinquent loans as compared with 24 last year.

The Treasurer's report was presented by V. Stoyanoff, who submitted a balance sheet showing that the Credit Union was 100 per cent solvent at this time. A 3.6 per cent dividend was voted by the membership.

The entire administration was re-elected by the membership. The officers are: President, Sidney Alexander; Vice-President, Biagio Romeo; Treasurer, Vsevolod Stoyanoff; Secretary, Margaret Neubart; Member of Board of Directors, Fay Scherzer; Chairman Supervisory Committee, Sonia Kogan; Secretary Supervisory Committee, Laurel Nevins; Member Supervisory Committee, A. Battiste; Chairman Credit Committee, Alice Thoms; Members Credit Committee: James Carroll and Harold G. Schroll.

U. S. Jobs

(Continued from Page 11)

corroborative evidence secured by the Commission. Selective Service Status—Selection will not be made of an eligible who is subject to induction in the military or naval service within a short time after his name is selected for appointment. This is in view of the fact that no deferment can be given, and it would not be feasible to terminate the services of such appointee within a short time.

HOW TO APPLY:

- 1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. A—Application Form 57. B—Card Form 4097-ABC. C—Form 4098. D—Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service. 2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or at any first-or-second-class post office in which this notice is posted. (Recruitment Circular 2-R-8).

'Political Plums' In New York State

(Continued from Page 7)

(estate tax) (2); Principal estate tax appraisal clerks (6); Secretary to commissioner of taxation and finance; Secretary of State Tax Commission.

MISCELLANEOUS (7)

- OFFICE OF JUDICIAL COUNCIL OF STATE. Executive Secretary. Office of Lieutenant Governor Secretary; Stenographer. Office of New York State Industrial Exhibit Authority. Industrial exhibit manager. Office of the Niagara Frontier Bridge Commission. The general counsel. Office of Teachers' Retirement Board. Secretary. Office of Whiteface Mountain Highway Commission. The Secretary. State War Ballot Commission. All employees appointed under the provisions of chapter 852 of the laws of 1942. TOTAL APPOINTMENTS (this figure includes only specific appointments. Members of State War Ballot commission and education boards are not included): 492.

Maintenance Men Confer With Head Of Classification

ALBANY—William F. McDonough, Executive Representative of the Association of State Civil Service Employees, and John F. Rice, Chairman of the Maintenance Man and Maintenance Supervisor Committee, met with J. Earl Kelly, Director of the Classification Board, on Tuesday, February 6th.

The conference was requested by the Association to clear particularly the reclassification of the positions of skilled artisans from the maintenance man class to the journeyman titles. Mr. Rice pointed out that in general all trades have similar requirements insofar as education, training and experience, hours of work, hazards, etc. and therefore, all skilled tradesmen should have similar classifications in State employ.

It was felt at the conclusion of the conference that certain of these positions not heretofore changed will very soon be reclassified by the Board. Some positions at Harlem Valley have been changed and employees notified. Mr. Rice is Senior Maintenance Supervisor at Harlem Valley State Hospital, Wingdale, and has been in the employ of the Department of Mental Hygiene since Sept. 12, 1935. He will continue as chairman of the Maintenance Committee until all appeals have been completed.

N.Y.C. P. D. Cleans Up Last Year's Charges

The year-end round up of police department charges found plenty of cops who had committed minor offenses taking their medicine. The department usually takes time out the end of the year and cleans the books of charges filed in November and December. A total of 67 cops who had failed to ring in to the desk at the appointed time; whose uniforms didn't meet the specifications of the sergeant; who had neglected to fill out the required white or salmon colored card on different occasions, made a trip to 240 Centre Street and heard the bad news. Fines of one-half day's pay were the most popular award; some rated a full day's loss, a few got 2 days.

Three patrolmen whose charges included "found to be intoxicated," lost 5 days' pay for their untimely libations.

On the other hand, 37 men who appeared in the Trial Room just received a reprimand, and 15 others, who had a good alibi, had the satisfaction of walking out with the welcome words, "Charges dismissed," in their ears.

Employee Leaves Job With \$9,383 Pension

One of the largest pensions granted to a New York City employee was authorized last week by the NYC Board of Estimate. Charles M. Clark, Chief Engineer of the Board of Water Supply, with over fifty years of service for the City behind him, was retired at the age of 71 with an annual retirement allowance of \$9,383.79.

TRANSIT MAN MOVES UP ON DISPATCHER LIST

The promotion to Surface Line Dispatcher list for the BMT was corrected last week by the NYC Civil Service Commission.

Thomas J. Mawhinney, Jr., was moved up to 23-A on the list from his former position as number 29.

Paramount Presents Ray MILLAND in "MINISTRY OF FEAR" with MARJORIE REYNOLDS Directed by FRITZ LANG IN PERSON Johnny LONG and His Orch. Mary Lou Wilson & Tommy Morgan Featuring Lorraine Arline Jan ROGMAN RUSSEL MURRAY LOUIS JORDAN and His Famous TYMPANY FIVE PARAMOUNT Times Sq. Doors open 9:00 a.m.

RADIO CITY MUSIC HALL Showplace of the Nation ROCKEFELLER CENTER "Stunningly beautiful, melodious entertainment."—TIMES. "A Song to Remember" PAUL MUNI MERLE OBERON Introducing CORNEL WILDE Directed by CHARLES VIDOR ON THE GREAT STAGE "SALUDOS"—Latin America's only produced by Russell Markert with the Rockettes, Corps de Ballet, Glee Club, Symphony Orchestra, direction of ERNO RAPEE. Reserved Seats May Be Purchased in Advance by Mail or at Box Office.

SAMUEL GOLDWYN presents The BOB HOPE PRINCESS and the PIRATE in Technicolor. Doors Open 9:30 A.M. Continuous Show. Popular Prices Midnight Show.

LINDA CREGAR LINDA DARNELL GEORGE SANDERS Hangover Square On Stage! The Biggest Show on Broadway! Starring! In Person! MILTON BERLE Star of "Ziegfeld Follies" AND GALA LAUGH REVUE!

ERROL FLYNN in WARNER BROS. HIT "OBJECTIVE, BURMA" WITH WILLIAM PRINCE — JAMES BROWN — GEORGE TOBIN — HENRY HULL — WARNER ANDERSON IN PERSON ARTIE SHAW AND HIS ORCHESTRA ALSO ROSS WYSE JR. & JUNE MANN — SUNNY RICE BROADWAY & 47th ST. STRAND

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At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Old County Court House, Chambers Street, Borough of Manhattan, City and State of New York, on the 5th day of February, 1945.

Present: HON. JOHN A. BYRNES, Chief Justice.

ORDER.—In the Matter of the Application of ADRIAN BLUMBERG & CECELIA GLADYS BLUMBERG, his wife, for leave to change their names respectively to ADRIAN BLAIR and CECELIA GLADYS BLAIR, and for leave to change the name of their infant son, ROGER SOBEL BLUMBERG, to ROGER SOBEL BLAIR.

On reading and filing the petition of ADRIAN BLUMBERG and CECELIA GLADYS BLUMBERG, his wife, praying for leave by ADRIAN BLUMBERG and CECELIA GLADYS BLUMBERG, his wife, to assume the names of ADRIAN BLAIR and CECELIA GLADYS BLAIR, in place of their present names, and for leave to change the name of their infant son, ROGER SOBEL BLUMBERG, to ROGER SOBEL BLAIR, and on reading and filing the photostatic copy of birth certificate of Adrian Blumberg issued by the City of New York, Department of Health, Bureau of Vital Records and Statistics, on November 27th, 1944, under certificate No. 1055; the photostatic copy of birth certificate of Cecelia Gladys Blumberg, issued by the City of New York, Department of Health, Bureau of Vital Records and Statistics, on December 6th, 1944, under certificate No. 60739; the photostatic copy of birth certificate of Roger Sobel Blumberg issued by the City of New York,

MICHAEL TODD presents "UP IN CENTRAL PARK" Book by HERBERT & DOROTHY FIELDS Lyrics by DOROTHY FIELDS Music by SIGMUND ROMBERG CENTURY THEATRE, 7th Ave. & 59th St. Mat. Wed. & Sat.

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Police of State Seek 25-Year Retirement Plan

Public support for the Condon-Rapp legislative amendment, permitting policemen in the State Retirement system to retire after 25 years of service, has been re-

ported by Secretary Peter Keresman of the State Police Conference.

"An example of the progress in broader support by citizens was evidenced at a recent meeting in Nassau County, when more than 400 citizens joined in general approval of the bill," stated Secretary Keresman.

"Costs Negligible"

"It has been demonstrated that

the Condon-Rapp bill is in the interest of better police service throughout the cities, counties, towns and villages of the State of New York. Also that the cost is negligible and that nothing in the bill grants to the policeman any rights or advantages that he did not have before his induction into a retirement system."

Those of the Board of Officers attending this meeting were:

Francis Talby, Auburn; Charles J. Riley, Buffalo; Harold N. Johnson, Jamestown; J. L. Gardner, Johnson City; Ralph G. Pompea, Mt. Vernon; Michael P. Hanlon, Nassau County; Daniel Kraft, New Rochelle; Patrick W. Har-nedy, New York; H. N. Thomas, Niagara Falls; Wesley Harmon, Poughkeepsie; Harry G. Warren, Rochester; Harold W. Ketchum, Schenectady; E. P. Ryan, Syra-

use; William Ryan, Troy; L. Fortunato, Utica; E. A. Bunner, White Plains; G. L. Steele, Watertown; J. P. Terry, Yonkers; Her-man Soloway, Poughkeepsie, and Peter Keresman, Kingston, ex-officio member.

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

**IF YOU CAN'T
FIGHT THIS WAR..**

**WORK WHERE YOU
CAN HELP WIN IT
- IN A SHIPYARD!**

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More will die before you finish this sentence . . . American men . . . your brothers, sons, cousins, uncles, friends.

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You can GET YOURSELF A JOB IN A SHIPYARD. The life of every fighting man depends upon the lifeline of cargo and fighting ships.

Hundreds of ships MUST BE REPAIRED OR CONVERTED IMMEDIATELY. More ships MUST BE BUILT.

Don't kid yourself that there will be any wholesale reconversion to peacetime production when Germany is finally licked. Even then we will still have a big job to clean up the Japs . . . AND THAT WON'T BE THE DAY AFTER.

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15,000 WORKERS ARE URGENTLY NEEDED in shipyards and Navy yards throughout the country, and nowhere is the need more critical than in the New York metropolitan area. FIND OUT ABOUT IT . . . NOW! Apply at the nearest address listed in box at right.

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LABORERS	PIPECOVERERS
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OUTSIDE MACHINISTS	COPPERSMITHS
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