For Civil Service

America's Largest Weekly for Public Employees

Vol. XXII, No. 14 Tuesday, December 13, 1960 Price Ten Cents

HENRY CALPIN O DRAWER 125 CAPITOL STATION ALBANY

Open Letter

See Page 3

CHARGE TAXPAYER GROUP WITH BIASED ATTACKS ON PAY GOALS, 5-POINT PLAN

Special Leader Report

CSEA Leadership Has Brought Decade Of Gains, Survey Shows

(Special to The Leader)

ALBANY, Dec. 12-As the 1961 legislative session nears, the Civil Service Employees Association can look back on a decade of progress in government.

Among the milestones won during these years have been the addition of Social Securty to the State's pension system; the five-point reduction in the employee contribution to the Retirement System and a broad and comprehensive health insurance program.

Gained from 5-Pt. Plan

A special report to The Leader 4th. shows:

The CSEA's five point plan now covers 152,000 of the State Retirement System's 212,000 members.

In all, 292 municipalities have taken advantage of this takehome pay raise for employees, which first was proposed by the jurisdictions now have been ap-

outside New York City have adopted it, and 28 cities of 61 upstate cities also provide the bene-

A total of 61 towns out of the are giving the five percent bonus towns enrolled and 39 villages. to employees and 41 School Districts out of 572 in the system are covering their custodial help.

Retaining the five percent takenon-contributory system, with the districts. state paying the full cost will be a major goal of the CSEA at the

Southern Conference

To Meet Jan. 27

coming session, which opens Jan. from clotting.

Social Security for All

As a result of legislation in 1957, the CSEA can report that every political subdivision in New York State is providing Social Security benefits.

The latest report shows that 345 proved for participation in the Twenty-three counties of the 67 state's health insurance program, with 330 on an active basis.

A breakdown shows that 158 Last Call To school districts are covered and 12 55-Year Plan counties outside New York City. Also 12 cities now are giving their 397 in the Retirement System now employees this protection, with 56 tem who wish to convert to the

participating; nine water districts, month to do so. 20 libraries: five sanitary districts, four fire districts and the balance merous and experts in the field home benefit or extending it to a in miscellaneous authorities and have urged as many public em-

Son of Albany Aide Urgently **Needs Blood**

(Special to The Leader)

ALBANY, Dec. 12 — Christmas children.

A little boy, son of a State employee, needs a gift this year that neither his father and mother nor Santa Claus nor all his friends and relatives together can supply.

Johnny is seven years old, a normal active child in every respect but one. He has hemophilia, a disease that prevents the blood

Because his case is especially severe, he needs from a half-pint to a pint of blood every day,

Any Type Acceptable

To make the problem more complicated, Johnny has a scarce type of blood - O-negative.

Until recently, Albany Hospital has been able to furnish enough

(Continued on Page 16)

Members of the Retirement Sys-55-year plan are reminded that There are 21 housing authorities they only have to the end of this

Advantages of the plan are nu ployees as possible to join,

Omission of Facts Listed in Letter By CSEA President

ALBANY, Dec. 12-A series of attacks on the 1961 salary goal of the Civil Service Employees Association and the CSEA 5-Point Plan by a New York State taxpayers' organization, last week were declared "slanted . . . biased . . . and without is a time for giving, especially to humanity," by CSEA President Joseph F. Feily.

In recent weeks the organization, which terms itself the Citizens Public Expenditure Survey, Inc., has attacked the cost of state and political subdivisions picking up employed contributions to the Retirement System and the CSEA proposal to raise all state employees three salary grades.

The attacks have appeared in the group's official organ, "The New York State Taxpayer," in bulletins and on radio.

justification whatever for more favorable salaries and benefits to government employees than those Charging the group with a one- received by other citizens in private employment.

Feily Attacks "Propaganda"

Mr. Felly attacked both the concept of the CPES and its methods in the letter, to the New York State Taxpayer which reads:

Your articles in the November issue and your bulletins dealing with State employees' salaries are slanted in the tradition of your publication.

As is typical with all your efforts, you attempt to make a case based on money alone. You overlook the humanities. services-everything on the opposite side of the ledger. With you, anything which costs money is evil.

If your publication had its

(Continued on Page 3)

A Chanukah Greeting

Our members of the Jewish Faith are now observing Chankah, the Festival of Lights. May the joy of this season bring joy to them throughout the year.

> Joseph F. Feily, President Civil Service Employees Assn.



humanities, the services-." Mr. Feily wrote the editor of Taxpayer saying "With you, anything that costs money is evil."

A recent bulletin issued by the CPES declared that there was "no

Correction

Last week, it was reported in The Leader that St. Lawrence County had increased the mileage allowance for worker's cars used on county business. Unfortunately, the report was not true

Also, the story listed Marian Murray as president of St. Lawrence County chapter of the Civil Service Employees Association. She is chapter delegate. Leo LeBeau, Ogdensburg chief of police, is chapter president.

CS Delays Action On Reclassification

Following severe protests by the Civil Service Employees Association, the State Civil Service Commission has delayed a request to reclassify several titles from the competitive to the non-competitive or exempt class.

Many of the protested titles, such as estate tax appraisers, were placed into the competitive class less than a year ago and at that time H. Eliot Kaplan, president of the Commission, called the action one of the "greatest advances" ever made in New York State's career system.

The CSEA said it say no valid reason why these titles could no longer be competitively examined and demanded they remain in the competitive class.

"The next regular meeting of the Southern New York Confer-

ence of the Civil Service Employees Association will be held at 8 P.M. on January 27, 1961, in the Newburg Armory, Newburg, Joseph D. Lochner will be the

speaker of the meeting, on the CSEA legislative program and other questions which the members may have. More information on the meeting will be published in The Leader at a later date."

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Fund for Broadway Fire Victims, \$18,000

An advisory committee to handie contributions to the Dependents Fund, Broadway Fire, was named last week by Fire Com- the "praise and gratitude of the missioner Edward F. Cavanagh, Jr. The fund so far has collected 618,914.83

Cardinal Spellman started the ball rolling with a personal check Toy Drive Is On for \$3,000 within "a matter of minutes." according to Commissioner Cavanagh, "after the tragic throughout the City that three of our valient firefighters had lost corner of Broadway and Grand Bts. on Friday, Nov. 18.

More than 807 men, women and children so far have contributed precincts where they will be disto the fund. The largest single contribution was \$5,000. The amallest was 30 cents. It came in the form of a quarter and a nickel from one Karen Anderson, who wrote; "I am glad that I heard the announcement that Jack Sterling said, I felt sad and said to my mother that I had made up my mind. There is 30 cents in here and I hope it will help the three families out. Happy Thanksgiving."

Thomas A. Coleman, a broker and the son of former New York Stock Exchange Chairman John A. Coleman, is chairman of the

Other members include John J. Corcoran, president of the Uniformed Fire Officers Association; Gerald J. Ryan, president of the Uniformed Firemens Association: Chaplains Comna Asapansa-Johnson, Everett J. Downes, Fred P. Eckhardt, Leo G. Farley, Joshua Lindenberg and Merritt E. Yaeger. Pirst Deputy Fire Commissioner George F. Mand is on the committee as the representative of Commissioner Cavanagh.

Other members include John R. Barry, J. Paul Carey, John A. Coleman, Raymond C. Deering, James T. Murray, Daniel J. Reidy, Kenneth Steinreich, and John H.

Jewish Teachers Back Rosenberg

The Jewish Teachers Association of New York City came out last week strongly in support of Dr. Gustave G. Rosenberg, chairman of the City Board of Higher Education.

A copy of their resolution sup- Church Dec. 7.

porting Dr. Rosenberg was sent to Mayor Wagner.

The Association said Dr. Rosenberg's "dedicated service has earned him the respect and confidence of the college staffs" and entire community."

P.A.L. Christmas

The Christmas toy campaign of the Police Athletic League is open now, and Police Commissioner and sorrowful news was flashed Stephen P. Kennedy has urged all persons in the community to donate new toys, which will be their lives in the blaze" at the distributed to children in all parts of the City.

The toys should be brought to any of the Department's 81 patrol tributed at P.A.L. precinct parties. The goal is 75,000 new toys.

"Let us remember," said the Commissioner's message, "that our individual gifts can help convey the spirit of Christmas to those thousands of New York City children who are now eagerly and hopefully praying that Santa Claus will not ignore them."

In Memoriam . . .

Joseph M. Duffy, former director of real estate in the Transit Authority, died Dec. 5 after a long illness, in the Kingsbridge Veterans Hospital, Bronx.

He retired last month after 43 years in the Authority. He started as an assistant to the real estate agent of the Interboro Rapid Transit Co. in May, 1917. When the IRT was taken over in 1940 by the Board of Transportation, which later became the Transit Authority, he went along.

Mr. Duffy served with the 305th Field Artillery in World War L He was a charter member of the State Society of Real Estate Appraisers, a member of the Real Estate Board of the Bronx, the National Association of Real Estate Boards, the State Association of Real Estate Boards, the Railroad Club, and was past First District vice commander of the American Legion, Department of New York.

Mr. Duffy is survived by his wife, the former Sue V. Shannan; a daughter, Loretta, and a son, Joseph M., Jr., a professor of English at Notre Dame University.

Services were at the Waters Funeral Home, Bronx. A Requiem Mass was offered in St. Barnabas

CITY EMPLOYEE EVENTS CALENDAR

SOFRIM SOCIETY, Annual Chanukah Party, Empire Hotel, Broadway and 63d St., Manhattan, 10 a.m. Sunday, Dec. 18.

LAWRENCIAN CATHOLIC CLUB for single Catholics over 35 and for all Catholic widows and widowers, First Christmas Party, 8:30 p.m. Thursday, Dec. 22, St. John's Hall, 211 W. 30th St., Manhattan.

ST. GEORGE ASSOCIATION, Fire Department, Regular Meeting, 8 p.m. Tuesday, Dec. 20, St. John's Lutheran Church, 83 Christopher St., Manhattan,

INTERNATIONAL ASSOCIATION OF MACHINISTS, Lodge 432. Regular Meeting, 6:30 p.m. Wednesday, Dec. 14, 7 E. 15th St.,

AMERICAN LEGION POST 1110, Sanitation Department, Regular Meeting, 8 p.m. Wednesday, Dec. 14, 128 W. 17th St., Manhat-

NEGRO BENEVOLENT SOCIETY, Installation Meeting, 8:30 p.m. Thursday, Dec. 15, 81 W. 115th St., Manhattan. COLUMBIA ASSOCIATION, Sanitation Department, Meeting, 8 p.m.

Thursday, Dec. 15, 176 Oxford St., Brooklyn. BEBREW SPIRITUAL SOCIETY, Meeting, 40 E. 7th St., Manhattan, 7:30 p.m.

IRISH-AMERICAN ASSOCIATION, Sanitation Department, North Ballroom of Hotel New Yorker, 34th St. and Eighth Ave., Man-

hattan, 8 p.m. Thursday, Dec. 15. Draw for turkeys, VETERANS OF FOREIGN WARS, Post 6390, Sanitation Department, Meeting, 5 p.m. Tuesday, Dec. 20, 168 W. 23d St., Manhattan,

Housing Authority Warns Aides Against Taking Xmas Gifts

The New York City Housing Authority last week sent copies of a memorandum on "Christmas gifts" to all members of the Authority's staff and of another memorandum to all contractors and vendors with which it does busi-

The note to the employees, from Authority Chairman William Reid. stated:

"The employees of the New York City Housing Authority are prohibited from accepting any gifts or gratuitles from any contractors, vendors or any persons doing business with the Authority.

"Any such gifts which may be received at the office or home should be immediately returned by the employee to the sender."

The same note was sent to the contractors and vendors, along with another from Authority General Manager Gerald J. Carey. which read:

"I am enclosing a copy of a memorandum issued to the employees of this Authority pertaining to the non-acceptance of gifts or gratuitles from persons doing business with the Authority.

"Your cooperation in helping our employees observe this regulation will be greatly appreciated."

Pass Your copy of The Leader on to a Non-member

3,000 Firemen **Allowed to Take Qutside Jobs**

Of the 3,000 firemen who requested permission to work at outside jobs on their off hours, almost all have been given it. This was done under Fire Commissioner Edward F. Cavanagh's order to relax regulations on "moonlighting."

Along with this announcement, the Commissioner made it known that he has started plans for a supervisory reorganization of the department. Approval was given for this by the Board of Estimate recently.

Only three applications for permission to take outside jobs have been turned down flatly, and 36 are under examination now. In the latter cases, the men wanted to do physical labor, according to the department.

The 1956 rule prohibiting outside work was relaxed at the suggestion of Mayor Wagner and after protests by employee organiza-

Under the reorganization plan. the number of deputy chiefs will be increased from 15 to 17, and the assignments of some of the chiefs will be changed.

Able Seaman Job

There is an opening now for an able seaman aboard the training ship Empire State IV, at the State University of New York, Maritime College, Fort Shuyler, Bronx 65, N.V.

Court Officers Are Guaranteed 5/6's of Correction Salary

Another potential benefit won by the uniformed court officers in Magistrates, Municipal, Domestic Relations and Special Sessions Courts, besides the \$335 a year pay increase reported last week. was a guarantee of 5/6ths of any future benefits granted uniformed correction officers.

This does nothing for the court officers at the present time, but the guarantee is expected to prove valuable in the future, particularly since it is expected a substantial upgrading is in prospect for correction officers.

IT'S IN THE BAG RARE AND EXOTIC TEAS NOW IN CONVENIENT TEABAGS!

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THE POSTMAN, Dept. L

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CIVIL SERVICE LEADER

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An Open Letter To CSEA Members

By JOSEPH F. FEILY, PRESIDENT CIVIL SERVICE EMPLOYEES ASSN.

It is time that our Association corrects a basic misunderstanding or misconception regarding the nature of the action taken last year by the Governor and the Legislature in giving back to the state employees five percentage points of their annuity contributions.

For example, the Citizens Public Expenditure Committee, in their publications, have erroneously called this a salary increase. Under no circumstances can it be fairly termed a salary increase since there was no increase in the dollars paid in "salaries" to any state employee.

What was the effect on state salaries as a result of the five percentage points? In the first place, the state employees who are members of the Retirement System, as a result of this legislation, received back their own money which they ordinarily would have contributed to the annuity portion of their retirement allowance,

Last Year's Efforts

Last year at the early stages in our negotiations and discussions with the Budget Director relating to state salaries, we were advised that a general salary increase was not possible. The reasons which were presented to us were that before the State Administration could bring salaries of state employees back into line, it would be necessary to restore "fiscal integrity" to the state. This indicates they would bring salaries into line this year. Upon learning that our original salary goals could not be met, our Association then submitted to the Budget Director our proposal relating to the reduction of every employee's contribution to the Retirement System by five percentage points.

At the time we made our proposal of last year, however, our salary study showed, and the salary study of the Division of Classification and Compensation showed that the state employee was, in general, behind his counterpart in private industry by at least 10 percent. In the Administration's statement relating to the retention of an independent management consulting firm to conduct a salary study, the Administration stated that the five percentage points "amounts to an increase in take-home pay of approximately 7 to 8 percent of net salaries for most state employees." While this is true, the cost of the proposal was only 21's percent of payroll, and essentially presented not a general salary increase, but rather a fringe benefit.

Not All Benefitted

As we pointed out last year, the proposal related to the Retirement System and only members of the Retirement System were afforded any benefits. In addition, except bers who stay with the state until ter. retirement for a minimum of 15 years will have received any benefit from this proposal. All the employees of the state who stay for less than this period receive

Nassau Chapter To Meet Dec. 21

Nassau chapter of the Civil Service Employees Association will hold its regular monthly meeting at the Hempstrad Elks Club, on Wednesday, Dec. 21, at 8 p.m.

The chapter program and other matters concerning the public emdiscussed. The meeting will be be there on time.

the money in their pay checks rather than in a savings account built into the Retirement System.

When we made our proposal, we pointed out that with respect to this particular fringe benefit, most of the major employers of the state and private industry, and indeed in the nation, had moved from contributory retirement systems to non-contributory retirement systems. We urged, therefore, that our proposal was consistent with current social and economic

The "Real" Question

The real question is what effect did the bills of last year have on the relationship of the state em-

(Continued on Page 16)

Thruway Chapter Meets in Buffalo

The Western Division Thruway Chapter of th Civil Service Employees Association met recently with 20 members present. Guests at the meeting included Albert Killian, president of the Western Conference of the CSEA, J. Nyles Leach of the Syracuse Division, and Benson Myers from Canas-

report was given by Bud Watson on a meeting held at Kiamesha Lake on salary increase by upgrading, requesting a member on the board of directors and partial payment of health insurance and retirement.

Among the motions carried were the following: a Dec. 14 raffle of a case of whiskey, appointment of Elmer Werrick as general chairman of the Chapter's dinner and Christmas party, presentation of a \$50 gift from the chapter to the blind through the Lyons Club Central Headquarters in Buffalo.

The membership committee reported that the chapter had gained 15 new members in the last month. Saidee Bell resigned as recording secretary and was replaced by Betty Lauffer.

A motion was passed that if other chapters approve the Western Conference proposal for a five cent per capita raise in dues, for the death benefit, only mem- it would be approved by the Chap-

Attacks On CSEA Pay Goals Refuted

(Continued from Page 1) way, State workers would forever fail in their goal to attain parity with private industry. This is written despite your pious plea made in your informational bulletin, December 2, 1960, that "Civil service employees should receive pay and fringe benefits comparable to those received in private employment for comparable ser-

Omission of Facts

In all of your propaganda you carefully document the raises which the civil servants have received in the past few years. But you carefully omit stating the point from which civil servants started. Why don't you print that not too long ago the institutional employees in the State were working 72 hours per week and receiving \$75.00 per

You omit so much of the fact that your blased presentation convinces no one not already sold along the lines of your narrow prejudices.

The State employees' salaries were way behind private industry in 1947. They have been continually behind and are just beginning catching up. These are not our own observations

On Our Side

They have been attested to by Governor Rockefeller, who has frequently made public statements during the past two years of the need to bring public salaries in line with those paid in private industry. Also, Neil McElroy, the former Secretary of Defense and new chairman of the board of Proctor and Gamble, was recently reported in the press to have urged the Advertising Council to use its talents to make government service attractive to the young people and "just not to those who can afford low pay."

Again last week, the President's committee on National Goals, in their report said in a section on Civil Service, "The vastly increased demands upon the Federal government require at the higher levels more public servants equal in competence and imagination to those in private business and the professions. This involves a drastic increase in their compensation. -Employee organizations, dealing with wages and conditions of work, can play a constructive part .-- '

State workers pay taxes, too, and for themselves they insist on fair and equitable treatment.

Meeting Held With DE

Plan Sought to Protect Jobs Cut by Automation

sion of Employment met last week to discuss the possible effects on staffing to be caused by the installation of electronic data processing equipment. The equipment will be installed in the Division's temporary and overtime services, Albany Headquarters within the next 10 days.

It is expected that there will be no effect on staff requirements until about May 1961. Representatives of the Division of Employment assured CSEA representatives that every effort will be made to absorb within the Division, employees displaced by the new equipment. The Division has taken up the problem with the

lda Aronstein **Retires From** Comp. Board

Ida Aronstein, Principal Clerk in the Fatal Accident Claims Unit of the Workmen's Compensation Board, retired recently after working for the Board for 45 years.

A luncheon was given in her honor at Millers Restaurant on Park Place. There, she was presented with a gold watch by her luncheon guests and her many friends who could not attend the affair.

At her farewell party in her Unit, Col. S. E. Senior presented her with a pin for her many years of service to the State. Among those attending the farewell party were Jacob Schutzbank, Sol Messias, Herman Federman, and Referees Paul McGuire, Minna Queller and Ruth Yerion.

ALBANY, Dec. 12-Representa- State Civil Service Department tives of the Civil Service Em- with the purpose of protecting the ployees Association and the Divi- interests of employees to the greatest possible extent.

First Plan

A great deal of the impact of the use of the new equipment will be absorbed by the elimination of and it is hoped that the effect on permanent personnel will be

The Division of Employment will do everything possible to train and reassign employees affected, and with the approval of the Civil Service Department it has held off permanent appointments to titles which it is expected might be held by employees displaced by the new equipment, in order to absorb a good portion of the impact of the automation involved.

CSEA, DE Representatives

The Division of Employment was represented at the meeting by Executive Director, Alfred L. Green; Director of Personnel, Harry F. Smith, and Director of Unemployment Insurance Accounts Bureau, William L. O'Toole, CSEA was represented by President Joseph F. Feily: Executive Director Joseph D. Lochner: John K. Wolff, Department of Labor Representative: Dorothy D. Honeywell, President of the Albany Division of Employment Chapter, and Edward S. Croft. President of the Metropolitan Division of Employment Chapter,

CSEA representatives told The Leader that developments of the automation in the Division of Employment will be watched closely. and that CSEA will do everything possible to prevent adverse effects on the employees who may be displaced by the new equipment.

Legislator's Stand On Tax Cut Is Applauded

A recent letter to the New York : Times urging that tax policies be plight of the underpaid civil serdetermined by "the needs of our vice in his letter. communities rather than by those factors that would most influence the 1962 gubernatorial and legislative campaigns" has drawn praise from Joseph F. Peily, president of the Civil Service Employees Association.

The letter was written by New York County Assemblyman Bentley Kassal and dealt with proposals to cut income taxes in the State. Mr. Kassal declared the tax cut would mean little in dollars to the average citizen but much in the loss of needed public Mr. Kassal also decried the

Grateful for Support

In commenting on The Times letter, Mr. Feily wrote Mr. Kassal,

The letter to the editor which you sent to the New York Times on November 18, 1960 has just come to my notice. I express the appreciation of the Civil Service Employees Association for the directness with which you deal with the fiscal problems which will face this coming legislature.

We are also grateful for the support which you give to our program that "governmental employees (teachers, policemen, civil service workers etc.) are badly underpaid." As you probably know, your views on this subject have been recently supported through public statements by the Honorable Neil McElroy, Chairman of the Board of Proctor and Gamble and former Secretary of Defense, and by the President's Committee on National

ALBANY, Dec. 12 - Bruce Cat-Civil War Centennial Commission.

ROCHESTER MEMBERSHIP DINNER HELD



player of Nassau County will be Shown above at the recent membership dinner of the Rochester State Hospital Chapter Catton Heads State of the Civil Service Employees Association are, front row, from left: Mrs. Max Frumkes, Civil War Salute preceded by a meeting of the Mrs. P. J. McCormack, Mrs. Iris Jackson, Mrs. Winnifred Hadden, Mrs. Edna McNair, Mrs. board of directors at 6 p.m. This Clara Thompson, and Mrs. Regina Orsini. In back are: James Turner, Dr. Max Frumkes, Mrs. will be a dinner meeting and it is leart Miles, William Rossiter, P. J. McCo. ack, Jacob Mark, field representative James ton, noted Civil War author and necessary that all board members Powers, Chapter president Frank Barnish, CSSA fifth vice president Claude Rowell, Mrs. editor, is chairman of the State Lurleen Rowell, Mrs. Junie McNeil, and Eve Emerion.

GOVERNORS ISLAND AIDE CITED



Shown receiving a sustained superior performance award for performance of his duties as management analyst of G-1 section, of the headquarters, First Army, on Governors Island, is tels, bathing beaches and other Bernard H. Reusch, left, of Paramus, N.J. Presenting the award is Colonel James B. Wells, First Army G-1.

U.S. Service News Items

Postmaster Summerfield Denies 'Reward' Charge

Postmaster General Arthur Summerfield has denied charges that he was creating high level postal jobs as "rewards for political friends." The charges were Legislative Program made last week by Senator Stephen M. Young (Dem.-Ohio)

Postmaster Summerfield said "There is no basis in fact" for the charges, and accused Senator Young of "publicity seeking."

An aide to the Postmaster said that new "chief of administrative services" positions were being created in 100 or more large post offices, including the Cleveland post office, but that they would replace the already existing positions of superintendant of postal services and would carry about the same salary.

Local postmasters would make appointments to the new positions from civil service registers, he

Reorganization Set for B'klyn Army Terminal

The Headquarters, U. S. Army Transportation Terminal Command, Atlantic (USATTCA) and the U. S. Army Transportation Terminal, Brooklyn (USATTB) over 3,000 positions. will undergo a reorganization effective January 1, 1961, it was announced by Brigadier General C. F. Tank, Commanding General of USATTCA.

The reorganization, which is being instituted to effect a greater | ready to replace the retirees. efficiency of operation, entails a transfer from Hq. USATTCA of certain organizational elements which are in direct support of the Link 30 Vets Hospitals Brooklyn Army Terminal, its tenants, and satellites.

No reduction in force is anticipated as a result of the reorganization, according to General Tank.

Regret Felt Over Breakup of CSC

Many Federal officials and employees have expressed regret over the inevitable breakup of the present three-member Civil Service Commission. They seem to be in general agreement that this is one of the best groups in the history of the agency.

It is being broken up because Barbara Bates Gunderson's term expires on Feb. 28. She is a Republican, and will have no chance for reappointment.

According to sources in Wash- New York 7, N. Y.

ington, Mr. Kennedy has been urged to retain on the Commission both Roger Jones, its chairman, and Fred Lawton.

Retirees' Group States

The National Association of Retired Employees, the 100,000-member organization of retired Federal employees, has announced its legislative program, naming legislative matters the group is concerned with.

They intend to try for benefits increases of 20 per cent on the first \$1,500, and 10 per cent on anything over that, and an increase in Federal income tax benefits comparable to that provided social security and Railroad Retirement retirees.

They will also oppose any proposal for absorbing Civil Service Retirement into social security.

3,000 Retirees Seen In Next Five Years

It has been announced in Washington that 28 per cent of all career executive positions in the Government will become vacant over the next five years. This is

The Civil Service Commission made the estimate on information given to it by the agencies. The commission is now working on a Government-wide program to develop career employees who will be

"Ham" Radio Stations

A shortwave radio amateur network linking 30 Veterans Administration hospitals has been opened by Dr. William S. Middleton, the VA Chief Medical Director.

Shortwave radio is used in manual arts therapy physical medicine and rehabilitation, for treatment of hospitalized veterans.

The network also will provide an emergency means of communication in disaster periods and permit conversations between hospitalized patients and their families living some distance from the hospitals.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street,

File Now for SummerCamp Jobs to \$5,400 Aide in State

A New York State civil service examination for summer camp sanitary aide positions with the State Health Department has been set for January 21. Applications for the examination should be filed by December 19.

Camp sanitary aides earn \$74 a week. They are employed during the summer resort season, most of them from late May or early June through August or September. A few begin in April and work for from six to ten months.

Camp sanitary aides inspect the sanitary facilities of camps, hopublic facilities in resort areas. Those employed by the State during the 1961 resort season will be eligible for re-employment in future years without having to take another examination.

Candidates with appropriate training in engineering or science beyond the secondary school level need have no work experience to ence as a sanitary inspector or group. investigator, or a high school diploma and six months' experience. All appointees must have a New York State driver's license.

Applications and additional information may be obtained from Tuesday, Dec. 20, on a resolution the New York State Department to classify the project coordinaof Civil Service, the State Campus, tor occupational group in the Albany 1, New York.

City Has Seaman And Deckhand

The City of New York is accepting applications now for seaman and deckhand jobs with the Department of Marine and Aviation.

Deckhand has a salary of \$5,400 for 258 days a year. Able seaman has a salary of \$5,039 for 250 days a year.

The age requirement (for both examinations) is that the candidate has not passed 45 at the time of the test. This does not apply to certain veterans who intend to use their credits and it permits veterans to deduct their service time from their age when making application.

A written test for both positions will weigh 100%. A passing mark of 70 is required. Filing for both tests will continue until Dec. 21. Applications will then be available at N. Y. C. Dept. of Personnel, 96 Duane St., New York, N. Y.

Public Hearing Set

A public hearing has been set for 10 a.m. Tuesday, Dec. 20, by the New York City Civil Service Commission on a resolution to classify the class of positions of administrative assistant (Remington Rand) in the Competitive qualify for the examination. Oth- Class, subject to Rule XI, in the ers must have one year of experi- office appliance occupational

Project Coordinator

The New York City Civil Service Commission has scheduled a public hearing for 10:10 a.m., Competitive Class.

Management Title

The New York City Civil Service Commission last week approved a resolution to delete from the Competitive Class the title of deputy director of management, Housing Authority. The title is now in the Non-Competitive Class, Part I, Rule XII.

SHOPPERS GUIDE

LADIES HAIR EXPERTLY REMOVED FACE - ARMS - LEGS - BODY

E. CAPALDO

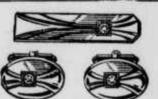
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Eight New City Lists Are Out

A new open competitive and seven new promotion eligible lists will be established effective Wednesday, Dec. 14, it was announced last week by the New York City Department of Personnel.

The open competitive is for traf-... fic control inspector, with 31 names.

The promotionals are for senior oustodial foreman: Higher Education general list, 2 names, Higher Education, Brooklyn College, 1, and Higher Education, Hunter College, 1; senior supervisor of child welfare, Welfare Department, 15 names; assistant deputy register. City Register, 8; custodian engineer, Education, 16, and senior civil engineer, Comptroller's Office, administrative bureau, 5 names

The official lists may be inspected in The Leader office from Wednesday, Dec. 14, through Wednesday, Dec. 21. The Leader is at 97 Duane St., two blocks north of City Hall, just west of Broadway.

Personnel Units Get Green Light On Xmas Parties

Acting New York City Personnel Director Theodore H. Lang told all bureau and division heads in his Department last week that they may grant permission to their staffs to hold Christmas and New Year's parties.

The celebrations, he told them, may be held only in the late afternoon on Thursday, Dec. 22, and Thursday, Dec. 29.

Screvane Promotes 6 in Sanitation

One new foreman and five assistant foremen were named last Monday, Dec. 5, by Sanitation Commissioner Paul R. Screvane. The appointments were made at ceremonies in Commissioner Screvane's office at 125 Worth St.

The assistant foremen start at \$5,920 and the lone new foreman starts at \$6,355 a year.

The new foreman is Patsy D'Agrosa. The assistants are Victor A. Labbate, Eldred A. Civil, Vincent D. Valerio, Jr., Kenneth Mitchell and Vincent J. Wood.

Postal Driver List

A 642-name motor vehicle operator eligible list was established Nov. 24 to fill vacancies in all postal units in New York City.

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MARINE & AVIATION LEGION CHIEF



A deputy commissioner in the New York City Department of Marine and Aviation, Walter B. Coleman, is shown above, right, being installed for the second consecutive year as commonder of the James L. Noonan Post, No. 1186, of the American Legion, by New York County Commander Meyer Alterman. Members of the post are all Marine and Aviation emplayees who served during World Wars I and II.



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Schechter Fund

Donations to the Joseph Schechter Memorial Scholarship Fund will be accepted until Jan. 1, it was announced last week. The committee for the Fund, of which Mayor Wagnor is honorary chairman, extended the date to accomodate a number of City Departments that wanted more time to collect contributions.

The goal of the committee is to raise enough money for several annual scholarships in public administration for City employees in the Baruch School of City College.

Contributions not made through Room 708, 299 Broadway, New get Bureau has provided for. York 7, N. Y.

Memorial).

First 100 Firemen Appointments of 200 Authorized

Budgetary approval was granted last week for the appointment of 200 more firemen from the tail end of the current eligible list, established Sept. 16, 1959.

The Department of Personnel has already acted on it by releasing a 197-name certification, down to number 2,893.5, from which the Fire Department will make the first 100 appointments.

Any eligibles on this certification who are not called for appointagency-wide collections should be ment interviews will be on the sent to the Joseph Schechter top of the next certification, which Scholarship Awards Committee, will be used to fill the other half Dr. Frank A. Schaefer, Secretary, of the 200 appointments the Bud-

The current eligible list only Checks should be payable to goes down to number 3,035, which City College Fund (J. Schechter means there are now only slightly over 100 names left.

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8 of the top 10 in the Last Exam were Delehanty Students! CLASSES IN MANHATTAN & JAMAICA AT CONVENIENT HOURS

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New Exam Expected to Be Held Soon for N.Y.City

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TUESDAY, DECEMBER 13, 1960 15 %

Sins Of Omission

PUBLIC MISUNDERSTANDING of the needs, goals and future of civil servants frequently is due to a lack of sufficient information as to the cost of government service and the need for high-caliber personnel. We regret this lack of understanding, of course, but are aware of the difficult job of keeping the private citizen informed on a subject so complex.

We have no sympathy at all, however, for any group that spends a great deal of time gathering facts on the cost of government, public service and the civil servant himself and then unfairly uses these facts to express a narrow point of view in which the only question is "how much does it cost?" -not "is it needed?" and then agreeing to pay the bill if it those whose husbands died in the really is needed.

Such a group is a taxpayers association in this State which calls itself the Citizens Public Expenditure Survey, Inc. and which expresses its views through bulletins, on the radio and through a newspaper called The New York Taxpayer.

The CPES will document lavishly the continued rising costs needed to maintain the civil service and will "prove" extensively with its gathered "facts" how unnecessary most of these expenditures are.

The motto of the CPES would appear to be "If it costs money, it's evil." None of their propaganda honestly evaluates the demands made on government by taxpayers; demands which require personnel, goods and services. The facts that would support the cause of the civil servant in any way are omitted.

Saving money is not in itself a holy cause. In fact, saving money by cutting needed services is a waste.

Pension Study Welcome

AYOR WAGNER'S announcement of a full-scale review of the City's out-dated conglomeration of pension systems comes as a very welcome surprise to most City employees -although the need for it has certainly been apparent for many years.

If, as a result of this study, a single, efficient pension system that will give the employees something approximating half pay on retirement, permit them to find out how they stand once in awhile without too much trouble, and provide that they pay 25 and the City 75 percent of the costs, many pension problems will be solved.

There are several points to be made now:

A survey, as such, does not necessarily accomplish anything-especially when it will show no results for two years, during which time many things change.

No mention was made by Mayor Wagner of his old goal Welfare Police of half-pay retirement, and if that is to be gained as a result of the study, it seems likely that City employees will have to

During the study it is up to the employees to present to he pension experts their side of the story,

On Social Security

When his own father died in June may be made to pay the benefit 1959, we were told he could not to the funeral home for any part from our patrolmen, and has receive benefits on his father's of the expenses that have not been always brought the facts of civil social security record, because he was living with and being sunported by me. Has there been any change?

Yes, Benefits can now be paid to a child on his father's record. even though the child lives with and is supported by his stepfather. ernment employees, entered into However, a new application must by a State after 1959, can give

director to collect hump sum death. State and local government embenefits directly?

I have a seven year old stepson, lump sum benefit, arrangements

What about changes for state or local government employees?

Any agreement for the coverage of a group of State or local govmeial security coverage to the employees for as far back as Is it now possible for a funeral January 1956. In future years, players can be covered for as many Under the new law, if there is as five years before the year that no surviving spouse entitled to the the agreement is approved.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Pension Hikes for Police Widows

Editor, The Leader:

I have been informed that the pensions of widows of New York City policemen who died from natural causes will be increased from \$50 to \$90 a month. No mention has been made of the widows of policemen who died in the line of duty prior to 1940. There are 150 of these widows and some of them are getting \$50 and others \$75 a month. Everyone in the Police Department has had their pensions increased at one time or another except these women. I don't think the public realizes the injustice. Now the widows of policemen who died a natural death will be getting more than line of duty.

I am the widow of Patrolman Edwin V. Churchill who was killed in the line of duty on Aug. 21st. 1931. The Webb-Churchill Youth Center is named after him. He received the Medal for Valor and the Honor Legion Medal posthumously.

It is not too late to put an amendment to this bill as there will be a meeting of the Board of Estimate on Thursday morning, Dec. 15th, and we will be there with our medals on.

I will appreciate any publicity you may give us in order to remedy this situation.

FLORENCE A. CHURCHILL NEW YORK CITY

P. S. Some of these women are too old to work and not entitled to Social Security.

(Widows of policemen and firemen killed in the line of duty. according to the program the Board of Estimate is expected to approve shortly, will receive a pension increase of \$20 a month on Jan. 1, so long as their total pensions do not exceed \$840 a year, according to John J. Carty, chief budget examiner in the City Budget Bureau. He said another \$20 increase would be granted July 1, as long as it does not bring the total yearly pension over \$1,080.

Laud Leader Support

Editor, The Leader:

I would like to take this opportunity to express the thanks and gratitude of the Welfare Patrolmens Association of New York City for the excellent coverage done on our demonstration Thursday, Nov. 3, at City Hall Park,

The Leader has always been kind enough to publish letters service working conditions to the public's attention.

Your coverage of our demonedition, and the pictures, were time to being the City Adminio decent working conditions and better our jobs and their the standards raised on our job. poor salaries the Weifare police standards. have to endure.



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN =

Mr. Herzstein is a member of the New York bar

Death and Taxes

BENJAMIN FRANKLIN, the sage of the American Revolution, wrote to Mr. M. Leroy in 1789: "Our Constitution is in actual operation; and everything appears to promise that it will last; but in this world nothing is certain but DEATH AND TAXES,"

"DEATH AND TAXES" sounds like a gruesome topic. I am not entirely to blame. One of the vice presidents of the State Civil Service Employees Association and one of its chapter presidents suggested that I write on it. Although both men are State employees, what I write about applies to the members of any public employees* retirement system within the State-police, firemen, teachers, all New York City employees, etc. My subject has no applicability to private systems, or those of other states or to the Federal system.

THIS IS A DIFFICULT SUBJECT. I will be satisfied if I dispel the complacent belief that if a member dies prior to retirement, everything that goes to his beneficiary goes tax free.

The Total of All Three

IF A MEMBER DIES prior to retirement, his beneficiary will receive the total of the following three items:

1. The actual amount of the member's contributions.

2. The interest earned on those contributions.

3. The death benefit which is paid by the employer depending on the member's salary and length of service.

FOR SIMPLICITY, I will call the total of the above three items the "big death benefit." This money when paid to the beneficiary is subject to the Federal income tax, but there is absolutely no State income tax on it.

THE METHOD USED by the Federal government to tax the . "big death benefit" depends on whether it is taken by the beneficiary in one lump-sum or as an annuity spread over the years. The member has the right to designate the method; but if he does not, then the beneficiary has the option.

IN CASE OF A LUMP-SUM payment, there is an exclusion up to \$5,000 under Section 101 (b) of the Internal Revenue Code. Then contributions which the employer made prior to 1939 may be deducted under Section 402 a (2) of the Internal Revenue Code. The difference which remains is subject to the income tax. However, it is taxed as a long term capital gain, the same as if it were an asset which had been held for a period more than six months.

Added to Other Income

THAT MEANS, GENERALLY, that the beneficiary must take half of that amount and add it to his other income, which is then taxed at the regular rates. If it is more advantageous to the beneficiary, he can compute the capital gain tax separately and limit himself to a maximum of 25 percent as the rate.

IF THE BENEFICIARY RECEIVES the "big death benefit" in . the form of an annuity, he can be taxed in one of two ways. Section 72 (b) of the Internal Revenue Code provides that if a person cannot recover his cost in three years or less, an exclusion is deducted from the annuity allowance and the balance is considered to be taxable income. The amount of tax would vary from beneficiary to beneficiary, depending on his life expectancy and other factors.

THE OTHER WAY in which he can be taxed where there is an annuity is under Section 72 (d) of the Internal Revenue Code. If he recovers the cost in three years or less, he exclludes his annuity allowance until such time as his cost is recovered. After that, the full annuity is considered taxable income.

Member's Cost

A MEMBER'S COST means his actual contributions, without

WHAT I HAVE WRITTEN up to this point pertains to income taxes only. Upon a member's death prior to retirement, there is a Federal and State estate tax on his accumulated contributions, that is his actual contributions, plus the interest. This amount must be included in the gross assets of the member's estate, like any other asset. The rate of tax depends upon the size of the estate, the exemptions, etc.

IF THERE IS A SURVIVING, designated beneficiary, the death benefit itself, which is paid by the employer based on the member's salary and his period of service is not subject to the Federal or State

I AM GRATEFUL to Edward E. McDonald, Senior Clerk, New York State Employees' Retirement System, Deputy Commissioner stration, published in your Nov. 8 Edward D. Igoe, Director of the State Income Tax Bureau and Mr. Robert S. Lewiston, Chief of the Regulations and Interpretations terrific, to say the least. A series Section of the State Department of Taxation and Finance for the such as that one may help con besidence which they have me in preparing this reduced it and

same status and benefits now on- also have to be smothered at the as we are, joyed by other law enforcement same time by a "political octopus"

and the pay scale on Fouce parity, It is bronte that in being dedi- we can far exceed the fine job we Our Association only wants the cated to preserving the peace, we are trying to do now, as harrassed

agencies. We do not feel we have in trying to do our job as it is WELPARE PATROLATENS ASSN.

Catholics in Queens Court & D.A.'s Office Go Out on Retreat

The 16th Annual Spiritual Retreat of Queens County Court and ing more than 40 years as Queens Queens District Attorney's office employees was held Dec. 9 to 11 in the Bishop Molloy Retreat House, 178th and 87th Drive, Jamaica Estates, Queens.

The participants, members of the Balthasar J. Funke Memorial

Group, met at the retreat house; for dinner at 6:30 p.m. Friday, Dec. 9. More than 100 persons took part in the retreat.

Mr. Funke, for whom the group is named, died in 1946 after serv-County Court chief. The group was organized by Judge Peter T. Parrel, who also organized the first Family Communion Mass and Breakfast for personnel and relatives of Queens County Court officials in 1953.

Annual Sale of Articles by Blind

The 39th Annual Statewide Christmas Sale of articles made by blind citizens of the State is now on at 118 Park Ave. at East 41st St., Manhattan, and runs through Saturday, Dec. 17, from 9:30 a.m. to 6:30 p.m. It opened

The Sale has been supervised and directed since its inception by the Commission for the Blind of

Welfare.

Sixteen workshops for the blind, five of them in New York City. participate in the sale. The sale is sponsored by 18 religious, civic. fraternal and social organizations in the New York City area. They also provide volunteer sales com-

Items on sale include handwoven linens, limited-edition rugs.

the State Department of Social toys, dolls, metal ware, practical kitchen accessories, baby wear and other items.

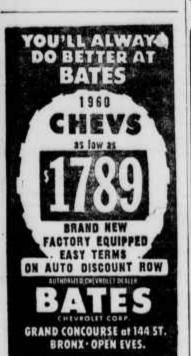
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LEGAL NOTICE

for probate by BARBARA WALTERS residing at 1401 University Avenus. New York, N. Y. should not be probated as the last Will and Testament, relating to real and personal property, of VIDLA R. GARLAND, Deceased, who was at the time at her death a resident of 59 West. 71st Street, in the County of New York, New York.

Dated, Atlantal and Section 1888

New York.

Dated, Attested and Sealed November 17, 1800, HON S. SAMUEL DIFALCO Surrogate, New York County, PHILIP A DONAHUE, Clerk. (L. S.)

CITATION, The Prople of The State of New York, By the Grace of God Pres and

CHATION, The People of The Stats of New York, By the Grace of God Free and Independent
TO HELEIN KASCHARAS (referred to in the Will as Helen Athanasion, A/B/A Helen Athanasion, A/B/A Helen Athanasion, BUCHOLAS ATHANASIOU, a/B/A Nicholas Athanasion, NUCHOLAS ATHANASIOU, a/B/A Nicholas Athanasion, VAUA BERA KASCHARAN being the persons interested as creditors, legatess, devisess, beneficiaries, distributions, or atherwise in the estate of CHRISTUS ATHANASIOU, also known as Charles Christos Athanasiou and Christos Athanasiou and Christos Athanasiou and Christos Athanasiou fercased, who at the time of his death was a resident of 235 East 111th Street, New York, N. Y. Bud 1809 East 137th Street, Brunx, New York, 2103 Second Ave., New Yark, N. Y. Bud 1809 East 137th Street, Brunx, New York, 2103 Second Ave., New Yark, N. Y. Bud 1809 East 137th Street, Brunx, New York, respectively. You and each of you are hereby died to show comes before the Surragate's Court of New York County, held at the Hall of Records in the County of New York, on the 30th day of December, 1969, at half-past ten o'clock in the foremon of that day, why the account of proceedings of THOMAS A. VAFIDES, SMARO ANTON and DIONISIOS SPILIOS as Exceutiors should not be midfelally extend, and why THOMAS A. VAFIDES, smaRo ANTON and DIONISIOS SPILIOS as Exceutiors should not be allowed and not the amendon of FOUR THOMAS A. VAFIDES, smaRo ANTON and DIONISIOS SPILIOS as Exceutiors should not be midrelly extending free for legal surviews rendered to the said Executors of the estate herein, and why \$2,000.00 DOLLARS as and for his feed for legal surviews rendered to the said Executors of the estate herein, and why \$2,000.00 should not be recamed the seal of the state herein and why \$2,000.00 should not be recamed to the said County of New York to be becoming allowed.

In testimony whereof, we have caused the seal of the Surragate's Court of the said County of New York to be becoming affixed.

Witness, Houseable S. SAMUEL Di-

Historian Needed

The U.S. Army Transportation Terminal Command, Atlantic, in-Brooklyn, needs an experienced historian (national defense) now, and will pay from \$7,560 to \$8,955 a year. For further information, telephone GE 9-5400, Ext. 2195,

LEGAL NOTICE

FALCO a Surrogate of our said county, at the County of New York, the 9th day of Newember in (L.S.) the year of our Lard one thousand nine hundred and

PHILIP A. BONARUE. Clerk of the Surrogate's Court

CITATION — THE PROPLE OF THE STATE OF NEW YORK BY the Grace of Gost Free and Independent. To Tung Chung Ho Jen, Ting Bun Hung; Tung Bun Chuen; Tung Bun Yuen, being the personal infecested as creditions, legaless, devisees, beneficiaries, distributees, or otherwise in the seater of Tong Linus San, also known as Tirng Ki Fung, decessed, who at the time of his death was a resident of Stanghai, China, Send Greening.

Uson the petition of Furt National City Trust Company, having its principal office at 22 William Street, New York 13, New York.

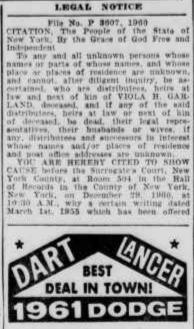
You and each of you are hereby sited to show cause before the Surrogate's Court of New York County held at the Hall of Records in the County of New York, on the 17th day of January, 19th, at half-past ten o'clock in the formone of that day, why the account of proceedings of First National City Trust Company, as Administrator, should not be judicially settled.

In TESTIMONY WHEREOF, we have

TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereonto affixed. WITS-INESS, Honorable S. SAMUER, Dr. PALCO, a Surrogate of our said county, at the County of New York, the 29th day of November, in the year of our Lard out thouse and nine humired and saxty.

PHILIP A. DONAHUE

Gierk of the Surrogate's Court



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MENTAL HYGIENE MEMO

By WILLIAM ROSSITER **CSEA Mental Hygiene Representative**

THE BACKWASH OF THE recent Presidential election and its resulting swirling currents in the political seas have spilled over into the Hudson River and have produced a political picture in the State which reminds one of a modernistic painting. The message is there but it is not obvious.

DEMOCRATIC AND REPUBLICAN organizations at various levels are busily engaged in appraising the November 8th vote and are wondering what happened. State employees, too, are studying the results and are concerned regarding internal frictions that could help or harm the programs of the Civil Service Employees Association.

MENTAL HYGIENE EMPLOYEES are cognizant of the fact that the State has a considerable surplus and feel that the state can afford to use some of this surplus for its public servants. We, too, endorse a reduction in state income taxes, more money for education. higher salaries for teachers and more effective welfare programs, but we are primarily interested in legislation that will increase our pay

WE ARE HOPEFUL THAT the climate will clear in January and that the long overdue salary adjustments will become a reality. The state of the nation will be reflected in Albany as the transition takes place in Washington.

OUR MEMBERS WILL BE communicating with Governor Rockefeller, Administration officials, and members of the Legislature regarding our legislative program. Many state officials endorse our programs and many heap praise on the civil servants for their outstanding work. We appreciate this stand, but we need better understanding concerning our Number One resolution-the matter of salaries.

IN A RECENT PRESS RELEASE, Governor Rockefeller announced that "in certain respects the present state salary structure is not sufficiently competitive with private business and voluntary organizations." The Governor has made plans for an outside comparison study between public and private salaries to be made. The firm, handling this independent salary study, is McKinsey and Co. of New York and Washington. This is a management consulting firm, a well recognized firm in the field of management and consultation.

STATE EMPLOYEES are very happy, as is the CSEA, regarding the decision of Governor Rockefeller to make this study. This is practical and objective. Many of us can say it is long overdue and are optimistic. Its findings, we feel, will satisfy both the public servant and the public.

INSTITUTIONAL employees are patiently waiting for the report of a special committee appointed by the Governor several months ago to study pay inequities caused by the work week in institutions being reduced from 48 hours to 40 hours. The freeze-in or guaranteed pay was guaranteed in the three years it took to bring the 40 hour week to reality. Lieut. Gov. Malcolm Wilson, Dr. Norman Hurd, Budget Director, and Dr. Paul Hoch, Commissioner of the Department of Mental Hygiene, are some of the members on this Committee. Quite a committee! And quite a responsibility too! By their decisions and recommendations many salary inequities could come to a halt. Good for morale too!

IT'S GOOD TO WATCH democracy working. Witness the fine proposals of Arthur Levitt, Democrat and State Comptroller, and also the proposals of the Rockefeller team. These proposals are for your benefit although promulgated by opposing parties.

EVERY STATE EMPLOYEE should do his part by studying and watching Legislation that will affect his take home pay. Then take action. What could be of greater interest than the bread and butter legislation.

THE STATE EMPLOYEES IN NEW York City and the Metropolitan Area, through the leadership of the Metropolitan Conference. CSEA, last month set up a legislative "Minute Men Corp," to contact legislators re: legislation that affects State Employees. Let's follow their example and make plans to write, telephone and visit our local legislators in our areas.

REMEMBER YOUR CSEA representatives can only do so much. What would your answer be when legislators say "We know what CSEA is proposing and fighting for, we hear from most of your State and chapter representatives, but the rank and file employee does not contact us." Lets inform our legislators of the bills that we are interested in and need passage of, to help us in these days of spiralling inflation.

BEING OPTOMISTIC is one thing; we need your help to reach our goals.

Metro Public Service Christmas Party Set

ployees of the New York City office of the Public Service Compolitan Public Service Chapter, C.S.E.A., will be held at the offices day, December 22 at 1 P.M. A any member of the committee, luncheon, including assorted refreshments, will be served. Danctime.

Arrangements for the party are Dunleavy, Ann Yacovone, Mae York City representative.

A Christmas Party for em- Weisgerber, Muriel Zanardi, Patrick Gillespie, Jesse Volpe, Mary Mattera, Bernard Kennedy, Milmission, sponsored by the Metro- dred Eggler, Ethel Galloway, Edward Murphy, Robert Mulligan, Marie McCaffrey, Nat Elgot and of the Commission, 199 Church Joseph Holt. Tickets are \$2.00 Street, New York City, on Thurs- each and may be obtained from her of the employees of the State

Invitations have been extended to Chairman Lundy, and Com- lyn. on December 8th, 1960. ing will contribute to the good missioners Mylott and Lehr. Invited C.S.E.A. representatives include: Joseph Felly, president; being handled by a committee Paul Kyer, editor of Civil Service headed by John L. Keegan and Leader; Harold Herzstein, regional baffling magician and an excellent including: Florence Osinski, Alice attorney; and Ben Sherman, New song and dance team.

Chart Gives Proposed CSEA Salary Schedule Changes

The salary resolution of the Civil Service Employees Association calls for a threegrade raise for all State workers, with additional increments for service.

The following chart shows how the CSEA salary plan, if adopted, would work out in terms of new pay scales. This chart is corrected from last week,

PRESENT AND PROPOSED STATE SALARY GRADE

PKES		E141	AND	INO	103	ED SIAII	: SA	LAKI	GK	ADE			
Grade		1st Yr	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	6th Yr.	9th Yr.	11th Yr.	12th Yr.	15th Yr.	20th Yr.	Incre- ment
NEW 1		2700 3050	2836 3202	2972 3354	3108 3506	3244 3658	3810	3962	=	3380 4144	3380 4266	3380 4418	-2.0.7
2		2800	2940	3080	3220	3360	3500	70000	3640	3640	3640	3640	140
NEW 2		3190 2920	3348 3066	3506	3664 3258	3822 3504	3980 3650	4138	3796	4296 3796	3796	4612 3796	1000
NEW 3		3340	3504 3202	3668 3354	3832	3996 3658	4160 3810	4324	3962	4488 3962	4652 3962	4816 3962	
NEW 4		3500 3190	3670 3348	3840 3560	4010 3664	4180 3822	4350 3980	4520	4138	4690 4138	4860 4138	5030 4138	170
NEW 5		3680	3856	4032	4208	4384	4560	4736	_	4912	5088	5264	176
NEW 6		3340 3870	3504 4052	3568 4234	3832 4416	3996 4598	4160 4780	4962	4324	4324 5144	4324 5326	4324 5508	182
7 NEW 7		3500 4070	3670 4258	3840 4446	4010 4634	4180 4832	4350 5010	5198	4520	4520 5386	4520 5574	4520 5762	
NEW 8		3680 4280	3856 4474	4032 4668	4208 4862	4384 5056	4560 5250	5444	4736	4936 5638	4736 5832	4736 6026	0.27
9		3870 4502	4052 4704	4234 4968	4416 5108	4598 5310	4780 5512	5714	4962	4962 5916	4962 6118	4962 6320	
10		4070	4258	4446	4634	4822	5010		5198	5198	5198	5198	188
NEW 10 .		4740 4280	4950 4474	5160 4668	5370 4862	5589 5056	5790 5250	6000	5444	6210 5444	6420 5444	6630 5444	
NEW 11 .		4988	5206 4704	5424 4006	5642	5860 5210	6078 5512	6296	5714	6514 5714	6732 5714	6950 5714	
NEW 12 .	*******	5246	5472	5698	5924	6150	6376	6602		6828	7054	7280	226
NEW 13		4740 5516	4950 5752	5160 5988	5370 6224	5589 6460	5790 6696	6932	6000	6000 7168	7404	7640	236
14 NEW 14		4988 5796	5206 6042	5424 6288	5642 6534	5860 6780	6078 7026	7272	6296	6296 7518	6296 7764	6296 8010	
15 NEW 15		5246 6098	5472 6356	5698 6614	5924 6872	6150 7130	6376 7388	7646	6602	6602 7904	6602 8162	6602 8420	1 1000
16		5516 6410	5752 6680	5988 6950	6224 7220	6460 7490	6696 7760	8030	6932	6932 8300	6932 8570	6932 8840	100.00
17		5796	6042	6283	6534	6780	7028	8422	7272	7272	7272	7272	246
NEW 17 .		6732 6098	7014 6356	7296 6614	7578 6872	7860 7130	7388		7648	8702 7646	8982 7646	9262 7646	258
NEW 18		7074 6410	7368 6680	7662 6050	7966	8250 7490	8544 7760	8838	8030	9132 8030	9426 8030	9720 8030	
NEW 19		7436 6732	7742 7014	8048 7296	8354 7578	8660 7860	8966 8142	9272	8424	9578 8424	9884 8424	10190	306
NEW 20		7818	8136	8454	8772	9090	9408	9726	-	10044	10362	10680	318
21 NEW 21		7074 8220	7368 8550	7662 8880	7956 9210	8250 9540	8544 9870	10200	8838	8838 10530	8838 10860	8838 11190	
22 NEW 22		7436 8652	7742 8994	9336	8364 9678	8660 10020	8966 10362	10704	9272	9272 11046	9272 11388	9272 11730	5 POATO
23 NEW 23		7818 9104	8136 9458	8454 9812	8772 10166	9090 10520	9408 10874	11228	9726	9726 11582	9726 11936	9726	
24 NEW 24		8220 9586	8550 9952	8800 10318	9210 10684	9540 11050	9870 11416	11782	10200	10200 12148	10200 12514	10200	330
25		8652 10078	8994 10456	9336 10834	9678 11212	10029	101362 11868	12346	10704	10704 12724	10704	1070	4 342
NEW 25		9104	9458	9812	10166	10620	10874		11228	11228	13102 11228	13480	354
NEW 26		10600 9586	10990	11380	10684	12160	12550 11416	12940	11782	13330	13720	14116	
NEW 27 28		11152	11554 10456	11956 10834	12352	12760 11590	13162 11968	13564	12346	13966 12346	1436B 12346	14770	
NEW 28		11734 10600	12148 10990	12562	1297€	13390	13804	14218	-	14632	15046	15460	414
29 NEW 29	*******	12346	12772	11380 12198	11770 13624	12160 14050	12550 14476	14902	12940	12940 15328	12940 15754	16180	426
30 NEW 30		11152 12998	11554 13436	11956 13874	12358 14312	13760 14750	13162 15188	15626	13564	13564 16064	13664 16502	13564	
31 NEW 31		11734 13680	12148 14130	12562 14580	12976 15030	13399 15480	13804 15930	16380	14218	14218 16830	14218 17280	14214	611
32		12346 14362	12772 14824	12198 15286	13624 15748	14050 16210	14476 16672	17134	14902	14902 17596	14902 18058	1490; 1852	2 426
33		12998	13436	13874	14312	14750	15188	Carrier Co.	15626	15626	15626	15626	6 431
34		15084 13680	15558 14130	16032 14580	16506	16980 15480	15930	17928	16380	18402 16380	18876	19350	450
		15856 14362	16342 14824	16828 15296	17314 15748	17800	18286 16672	18772	17134	19258 17134	19744 17134	20230	
NEW 35		16665	17163	17661	18169	18657	19155	19653	HWAR	20151	20649	2114	7 491
NEW 36		17505		16032 18525	1650ť 19035	16980 19545	17454 20056	20565	17928	17928 21075	17928 21585	17920 2209	
37 NEW 37		15856 18391	16342 18913	16828 19435	17314 19957	17800 2047g	18286 21001	21523	18772	18772 22045	18772 22567	1877; 2308;	

NYC Tax Holds 20-Year Club Dinner

The Annual 20-Year Club din-Tax Department was held at the Brass Rail, 8 Nevins Street, Brook-

A roast beef dinner was followed by an excellent arrangement of entertainment which consisted of a versatile xylophone player, a

Distinguished guests were seat-

ed on the dais and included Deputy Commissioner Arthur S. Hirsch and Commissioner Ira J. Palestin who was the only speaker.

Joe Carter, President of the 20-Year Club, was the chairman for the affair and introduced the various officials, William Berger, who headed the entertainment committee then brought on the entertainment.

Pass Your copy of The Leader on to a Non-member

On Council For Apprenticeships

ALBANY, Dec. 12 - Frank X. Kearsey of Haverstraw has been reappointed to the Apprenticeship Council. His term ends Dec. 2, 1963. Also named for another term to the council is Gladys K. Drewelow of Buffalo. Her term ends Dec. 2, 1963.

The council is comprised of representatives of the public, employers and employee groups and is authorized to establish standrds.

Where to Apply For Public Jobs

The following directions tell where to apply for public Jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms of heating, ventilating, air condimust be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Govenor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

City Has Over 20 Open and Promotion Tests for Dec. Filing

cepting applications for more than 290). 20 job titles that are being offered for filing during December. The per diem). last day for filing applications is Dec. 21.

Fourteen of the exams are open competitive, and the other nine are promotional,

The open competitives are:

· Heating and ventilating inspector. This position has a salary range of \$5,450 to \$6,890. To qualify candidates must have four years experience in the installing tioning or refrigeration systems or a satisfactory equivalent.

 Hoists and rigging inspector. This job has a salary range of \$5,450 to \$6,890. To qualify candidates must have five years experience as a rigger handling gear and equipment in the hoisting and rigging business.

- · Construction inspector (\$5,-450-\$6,890).
- Deckhand (\$5,400 to 258 days)
- Rehabilitation counselor (\$4,-550-\$5,990).
- Flagger (\$7,270).
- Able seaman (\$5,039 for 250 days)
- Senior biologist (\$7,450-\$9,-
 - Statistician (\$5,150-\$6,590).

- The City of New York is now ac- | Junior architect (\$4,850-\$6,- | and psychlatric social work) (\$7,-
 - Stationary engineer (\$27.75
 - · Senior supervisor (psychiatric social work), \$7,450-89,250.
 - · Assistant director (medical and psychiatric social work) (\$8,-000-\$10,300).

Promotional Opportunities

Among the promotional examinations are:

- Foreman (turnstiles) N. Y. C. Transit Authority. This job has a salary range of \$6,560 to \$7,278. To qualify candidates must be permanently employed in the title of turnstile maintainer and have been so for one year before the
- · Railroad stockman: The salary is \$2.5725 an hour to \$7.7625 must be permanently employed in treasurer. the title of railroad stock assistant and have been in the title not less than six months before the date of the exam.
- Foreman (structures) (\$6,400-\$7,100).
- Lineman (fire) (\$24.40 per
- Junior architect (\$5,150-\$6,-590).
- · Principal storekeeper (\$7,100-\$8,900).
- · Senior supervisor (medical

450-\$9,250).

- Stationary engineer (\$27.75 per day).
- •Statistician (\$5,150-\$6,590).

Applications are available from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7,

Changes Its Name

The Society of Civil Service Elevator Operators of the Federation of Associations of Employees of the City Board of Education has announced its name is now the Civil Service Operators of the Board of Education.

Officers of the group are Salvatore DiCosino, president; Mrs. Mamie G. Brown, vice president; an hour. To qualify candidates Stephen J. Ultimo, secretary

LEGAL NOTICE

SIMMONS, BEATRICE V.—The People of the State of New York, By the Grave of God, Free and Independent, To Kathleen Mayer Johnson; Bryan De Powert Sneedy John Bungert Sheedy; Bichard, Allen Johnson; Harrist Simmons Coleman; Sheldon Coleman, Jr. Hatherina Hill Coleman Henry Simmons Coleman; Genedolph A. Coleman Caroline Counstock Coleman; Henry S. Coleman, Jr. Cartelia Simmons Romaine; Theodore C. Romaine, Jr.; Henry S. Remaine, Arthur Counstock Romaine; Anthony Nesison Romaine; Elizabeth C. Robbins: Geoffrey W. Robbins; Jenifer Robbins: Geoffrey W. Robbins; Jenifer Robbins Munses: Geoffrey T. Robbins and Montremery H. Robbins, being all of the persons who are entitled absolutely or contingently by the terms of the will or by operation of law or otherwise to share in the property held by United States Trust Company of New York as trustee of the trust for Kathleen Mayer Sheely (upon remarriage known as Kathleen Mayer Johnson) and remaindermen, oreated by the will of Bentrice V. Simmons, deceased who at the time of her death was a resident of the City, County and State of New York. Send Greetings. Upon the petition of Entited States Trust Company of New York Company of New York Company of New York Company of New York County held in the Hall of Records in the County of Held in the Hall of Records in the County of New York on the Streegale's Court of New York County held in the Hall of Records in the County of New York on the Streegale's Court of New York county held in the Hall of Records in the County of New York on the Streegale's Court of New York County held in the Hall of Records in the County of New York on the Streegale's Court of New York County held in the Hall of Records in the County of New York on the Streegale Resource of United States Trust Company of New York County held in the Hall of Records of United States Trust Company of New York County held in the Indicably of the Mill of Beatries V. Simmons, devended, from the investion of said thest six Austral 3, 1943 to June 22, 1960 should not be indicably o

such other and further relief as this court
may deem proper should not be granted.

IS TESTIMONY WHEREOF we have
consed the seal of the Surrogale's
Court of the seal of the Surrogale's
Court of the seal of the Surrogale's
Court of the seal of the Surrogale's
County at the County of New
York to be hereunite affixed WIT(Seal) NESS Honorable S. SAMUEL Di
FALCO, a Surrogate of our said
County, at the County of New
York, this 19th day of November,
in the grar One thousand ness
hundred and sixty.

Philip A. BONAHUE
Clerk of the Surrogate's Court

PREPARATORY N V

SENIOR ACCOUNTANT

ACCOUNTANT

Civil Service EXAMINATIONS

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Fire St. George Sets Dec. 20 Meeting

The St. George Association of the New York City Fire Department will hold its next meeting at 8 p.m. Tuesday, Dec. 20, in St. John's Lutheran Church, 83 Christopher St., Manhattan.

The Association announced the following candidates were nominated for office at its October and November meetings:

President, Herbert Johnson; first vice president, Harold Ogden; second vice president, Henry Durow; secretary, George Memmen; assistant secretary, Pitzroy Davis; financial secretary, Nels Dahlbom; treasurer, Richard Cordes; historian, George Meenken; marshall, William Maguire; trustees, Mortimer Miller, Caesar Sansevero, Peter Dittmer, Jr., Henry Wahl, Joseph Pauker, John Tatgenhorst, and national delegate John Cham-

Officers will be installed at a dinner meeting at 7:30 p.m. Tuesday, Jan. 17, in Antun's Restaurant, 96-43 Springfield Blvd., Queens Village.

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SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS



391 EIGHTH AVENUE

New York

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Cattaraugus Chapter Sets Off On Strong Membership Campaign

A membership "kick off" dinner | old employees who are not memfor the Cattaraugus County chap- bers, was stressed as the most ter of the Civil Service Employees City Hotel, Little Valley, N. Y.

Those present were instructed on ways to obtain new members. Personal contact by membership committee members of new and

Hornell Chapter **Business Meeting** Covers Many Items

The Hornell chapter of the Civil Service Employees Association, held a business meeting and social gathering at the American Legion Home in Hornell, Nov. 28. James Powers of Attica, Field Representative for the State organization was a special guest.

During the business meeting, the Kelly Memorial Scholarship Fund and the method which the Hornell Chapter will use in pay- James Keech, Salamanca, N. Y.; ing its assessment for this fund were discussed.

The Western Conference was discussed during the meeting, with Portville, N. Y.; Mary Ulmer, special emphasis on the possibility of the Hornell Chapter joining this conference. The vote by the membership on a resolution to this effect was vetoed.

Mr. Powers discussed the Association's program to be presented Spg Commission to the State Legislature in January and a short question and answer period followed.

The meeting was conducted by Harry Farkas of the Health Department, President of the Hornell chapter. In charge of arrangements were Mrs. Harriet Karlnoskie of the Bureau of Rights of of Marquette University College of Henderson of the Division of Employment, assisted by William Gloversville. The appointment is Biehl of the Bureau of Rights of Way and Claims ,Chapter Vice-President and Mrs. Dorothy Markham of Public Works, Chapter

INSTRUCTOR IN NURSING ARTS, E. J. MEXER MEMORIAL HOSPITAL,

ERIE COUNTY

effective way of obtaining mem-Association was held at the Rock bers. Payroll deduction of dues is a big help, it was said.

> The membership committee for the coming year is as follows: Mrs. Mary Cawley, Chairman, Olean: Anna Rae Present, Olean; Percy Paisley, East Randolph, N. Y .; Leon Reed, West Valley, N. Y.; Mr. Douglas Baker, Oleant

Mr. Charles Humphrey, Great Valley; Mr. Arthur Haley, Salamanca, N. Y.; Mr. Joseph Yager, Delevan, N. Y.; Mr. Roy Campbell, Olean; Mr. Arthur Ferrar, Salamanca, N. Y.1

Mr. Clifford West, West Valley; Louis Sartori, Salamanca, N. Y .: Frank Wulastyk, Salamanca, N. Y.; Clare Harris, Ellicottville, N. Y.; John Panado, Olean, N. Y.; Edward Ward, Salamanca, N. Y.; Davis Bishop, Little Valley, N. Y.:

Mrs. Elsie J. Beck, Salamanca, N. Y .: Edward Connors, Ellicottville, N. Y.; Mrs. Jeanne Aldridge. Little Valley, N. Y.; and Mrs. Rose Kasperek, Salamanca, N. Y.

Thomas Named To

ALBANY, Dec. 12 - Governor Rockefeller has named William H. St. Thomas of Gloversville to the Saratoga Springs Commission to be reached at the State Rent Comsucceed Paul B. Hilleboe, who died last May.

Mr. St. Thomas is a graduate Way and Claims and Mrs. Helen Business Administration and president of St. Thomas Inc. of subject to Senate confirmation.

> Pass Your copy of The Leader on to a Non-member

BUFFALO STATE AWARDS 25-YEAR PINS



A reception honoring long-time employees was held recently at the Buffalo State Hospital, and pins were awarded to those with twenty-five years of State service. Pin recipients, in the front row, from left, are: Robrt M. Fanning, barber; Mrs. Madeline Masseo, attendant; Bessie Kenny, head nurse; and Fred Meyer, senior stationary engineer. In the back row are the officials of the ceremony. They are, from left: Dr. Leonard C. Lang, assistant directors Leon M. Sidell, member, board of visitors; Dr. Duncan Whitehead, director; Dr. V. J. Sallek, president, New York State Public Health Association; Dr. Harry H. Ebberts, president, board of visitors; and Nicholas J. Strozzi, secretary, board of visitors.

State Attorneys To Hear Lefkowitz

The annual Bar dinner of the Association of New York State Civil Service Attorneys will take place at 6:00 p.m. Dec. 14 at Fraunces Tavern, Broad and Pearl Streets, New York City.

Guest speaker will be Hon. Louis J. Lefkowitz, Attorney General of the State of New York.

Reservations at \$6 each may be made by communicating with George Nims Raybin, member of the board of directors, who can mission, 280 Broadway, New York 7. N. Y. (BArclay 7-1616, Extension 7392).

The officers and members of the Board of Directors of the association are: Jacob B. Ward, president; Julius Rosbach, first vice president; Theodore Di Franco, second vice president; Anthony Cagliostro, Secretary; Samuel S. Backlar, treasurer, and Marvin Goldblatt, Financial Secretary.

Feily Open Letter

their retirement brought back into ployees retirement plan to retire- balance this aspect of fringe benment benefits afforded to em- effits as compared with private ployers of private industry? It is industry. our view that although the New York State Retirement System

Some Cloud Truth

It is also true that not all the affords substantial benefits to state employees will receive this state employees, that, by and benefit - since the statistics show large, our proposal of reducing that through resignation and othemployees' contributions towards er forms of separation, only a relatively small percentage of the state staff stay until retirement age. This adjustment is more of a fringe benefit than a general pay raise. The recent statement by the Taxpayer Group without O-negative blood to keep Johnny any explanation is definitely misgoing. But now additional sources leading and serves only to confuse the issue rather than clarify it. They say in their bulletin published Nov. 18, 1960, "This year the state picked up the lion's share of the cost of the annuity part of through Red Cross blood services the state retirement system previously paid by the employee." They failed to say that the action of the state was only 1) if the state employee so elected to have this done, and 2) that the state would repay this portion only if

> This sort of argument which the Taxpayer Group is using is only for the purpose of defeating a salary increase this year. They are not too careful with the truth if it creates an impression other than the one which they wish to convey. Their interest is only to save dollars, regardless of the effect upon the morale or efficiency of the state's employees.

State Aides Son Needs 'O' Blood

(Continued from Page 1)

must be found.

How will Johnny get the blood he needs, every single day?

Arrangements have been made by the Department of Civil Service outside the Albany area to have O-negative blood supplied to Aibany Hospital. (There is no Red Cross Blood Bank in Albany.)

But all the blood that goes to Johnny through this arrangement must be replaced. Any type may he stayed until retirement. be given and credited to him.

Need is Urgent

The Department of Civil Service is asking all departments and agencies to let their Albany employees know that blood is urgently needed for the child of one of their fellow workers.

Volunteers may notify their personnel office any time from now through the Christmas season. For the first round, all names should be in by January 3. Other volunteers may be called for later, perhaps in other areas of the Sing Grievance

As soon as a schedule can be worked out, donors will be advised by their personnel office when to report to Albany Hospital.

A gift of blood to Johnny means giving part of yourself. What better gift could you give this Christmas to anyone?

Robt. Doyle Named To SLA Post

ALBANY, Dec. 12 - Governor Rockefeller has named Robert E. Doyle of Schenectady as a member of the State Liquor Authority. He succeeds Grant F. Daniels of Albany, whose term expired April 12, 1960.

Mr. Doyle is a former aide to the late Assembly Speaker Oswald D. Hock and has served for the past several years as a deputy commissioner for the SLA. His salary | will be \$16,988 a year.

Present Sing

Formal presentation of a grievance over certain sanitary conditions in Sing Sing Prison were presented to the Department of Correction by delegates from the Civil Service Employees Association, in Albany last week.

Principal complaint is that guards on duty fare less well than prisoners do in terms of sanitary equipment.

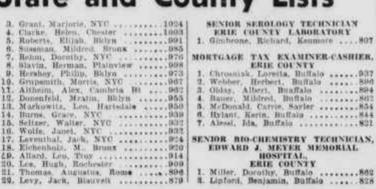
Attending the presentation were Deputy Correction Commissioner William Leonard and Frank M. Leonard, Sing Sing; Robert Bliden, Napanoch, and Charles Raymond, Clinton, and Harry W. Albright and Frank Lasch, CSEA at-

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MENTAL HYGIENE AIDE HONORED



Dr. Paul Hoch, State Commissioner of Mental Hygiene, center, is shown admiring a picture of the television set pre-sented to Daniel J. Doran, business assistant to the Commis-sloner, at a testimonial dinner given in his honor re-cently. Looking on at right is Mrs. Doran. More than 350 per-sons from all parts of the State traveled to Albany to help Mr. Doran celebrate his more than 50 years of state service.