

U. S. Budget Assures 'Leader' On Federal Promotions

October - Annual Meeting Syracuse To Be Scene Of Annual Meeting On October 13, 14, 15,

(Special To The Leader)

ALBANY, April 27—The 54th Annual Meeting of the Civil Service Employees Association will be held October 13, 14 and 15 at the Hotel Syracuse, Syracuse, Joseph F. Feily, president, announced today.

The meeting will be devoted to preparation of CSEA's 1965 legislative program; county and state division meetings; reports of officers; general business meetings, and training programs.

Deputy Bureau Chief Says Normal Promotions Not Hurt

An official of the U. S. Bureau of the Budget last week assured The Leader that a Budget order asking review of promotion procedures in Federal agencies would not interfere with normal promotions.

Elmer Staats, deputy director of the Budget Bureau, in a letter to Leader Editor Paul Kyer, said the intent of the order was

to find out if various agencies were making excessive reallocations of titles or creating new positions that were not fully warranted.

Story Caused Stir

A New York Times story of April 15 interpreted the Budget order as a directive by President (Continued on Page 2)

Civil Service LEADER

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See Pages 3 & 16

Two CSEA Triumphs

1964 Legislation

PAY, WELFARE BILLS SIGNED

Rochester Union In Trusteeship

CSEA Gives Wage, Benefit Program For Rochester; Asks Official Recognition

(From Leader Correspondent)

ROCHESTER, April 27—All city employees would receive a 15 percent general salary increase under a six-point proposed program for improvements in salaries and fringe benefits submitted here by the Civil Service Employees Assn.

The CSEA "package" would also provide:

Longevity increments after 10 years and after 15 years of continuous service at the maximum of salary grade.

One additional week of annual vacation for employees with 15 or more years of satisfactory service.

(Continued on Page 16)

Don't Repeat This!

Readers Asked, Too

Leader Polls Dem County Leaders On Senate Race Choice

OPINION polls may not be the scientific instrument some say, but we believe they do produce certain results worth reading. We certainly do not consider the results of our own polls a sure thing, but over the years we have had considerable success with our style of opinion sampling.

For that reason, The Leader has again written all Democratic county leaders in the State, this time asking them for their first

(Continued on Page 4)

Governor Approves Salary, Minimum Wage Measures

By PAUL KYER

ALBANY, April 27—The most dramatic legislative session in years for the Civil Service Employees Assn. reached a successful climax last week when Governor Rockefeller approved two measures that will raise the salaries of all State employees and mandate a minimum wage for social case-workers in local welfare departments.

While the pay bill was assured of Rockefeller's signature, the "cliff hanger" aspects of the social welfare bill persisted until the last moment. No indication of the Governor's attitude toward the measure was given until he actually signed it. Approval of the bill marks one of the most significant gains ever made by CSEA for its local government membership.

Perilous Passage

The social welfare legislation was rejected by the Legislature at one point but was revived and passed in the closing hours of the session, thanks to strenuous efforts of the CSEA and State Welfare Commissioner George K. Wyman, whose department sponsored the measure. A similar bill

(Continued on Page 3)



SOUTHERN WELCOME — State Budget Director T. Norman Hurd is seen as he was welcomed to the Concord Hotel by three members of the Southern Conference of the Civil Service Employees Assn. where Dr Hurd was one of two principle speakers addressing the annual Spring Workshop of the Metro-Southern CSEA Conferences. From left, Issy Tessler, Conference treasurer; Nicholas Fuzziferri, president; Dr. Hurd, and Charles E. Lamb, secretary.



CONGRESSMAN GREETED — Congressman Samuel Stratton, second from right, was one of two major speakers addressing the annual Spring Workshop of the Metro-Southern Conferences, Civil Service Employees Assn., held at the Concord Hotel. He is being greeted here by Salvatore Butero, left, president of the Metropolitan Conference; State Budget Director T. Norman Hurd, and Solomon Bendet, chairman of the CSEA Salary Committee.

Capital Conf. Sets Gala Weekend At Concord Hotel

The Capital District Conference of the Civil Service Employees Assn. will mix business with pleasure and turn the annual meeting of the Conference this year into a gala weekend at the Concord Hotel, A. Victor Costa, Conference president, has announced.

Costa informed The Leader that the Conference has arranged a (Continued on Page 16)

Leader Assured On Promotions

(Continued from Page 1)

Johnson to save money by slowing down promotions in the Federal service. The story threw civil service organizations and employees in the State into an uproar that produced a flood of telephone calls and protest statements from both employee organizations and elected officials in both major parties. At Leader press time that week, the situation was only partially cleared up by a Budget statement that exonerated the White House from any participation in ordering the directive.

Here is the full, explanatory text of Staats' letter to The Leader:

In my telephone conversation with Mr. Arthur Yates, Associate Editor of the Civil Service Leader, on Friday while I was in New York, I suggested that it might be useful to address a letter to you which would set forth the pertinent facts with respect to the recent newspaper stories on the subject of increases in the average grade of Federal employees. Reference to studies of this matter was made in public testimony presented before the House Post Office and

Civil Service Committee on Monday, April 13.

At the hearing it was indicated that the Bureau of the Budget had addressed a letter to each of the heads of Federal agencies employing more than 100 people, drawing attention to the increases in average grade which have occurred over the past five years as indicated in reports by the Civil Service Commission. This letter did not address itself to the matter of within-grade promotions, that is, regular promotions which are made at specified, statutory time intervals if the employee's performance is satisfactory.

Nor did the letter relate to promotion of individuals to fill existing vacancies at a higher level.

What we are inquiring into is the increases of average grade which result from regrading of existing positions or groups of existing positions (usually by the agencies under authority delegated to them by the Civil Service Commission), or the creation by agencies of new positions at the higher grades, or at least at an average grade above the previous average.

We want the agencies to have, or to establish, an adequate system of review and control so that we and the Congress can be assured that current actions are justified, and that future increases in average grade and in numbers in top grades are fully warranted.

In our testimony before the House Civil Service Committee we indicated that the introduction of labor-saving equipment and the increasing complexity of operations inevitably leads to increases in the number of higher grade positions and hence an increase in the overall average grade. We have some concern, however, whether all of the increase in average grade for example, a 70 percent increase in the number of positions at grade 13 and above in the last five years, can be fully supported on these grounds. In any event, we need the full facts and evidence of the management judgments which have caused the increases.

We fully believe in the principle of comparability set forth in the Federal Salary Reform Act of 1962. In our view this is a most equitable way of fixing salary rates for Federal employees. If comparability is followed, we will then have a measure by

which the increasing pay for jobs in the private economy—growing in part out of the increasing complexity of work generally—can be properly reflected in salary rates for employees of the Federal service.

It is essential, in the interest of equity and fairness to the taxpayer and to the employee, that our grade structure not be distorted to raise

pay but rather be correctly utilized to meet justifiable classification objectives.

We appreciate very much your interest and hope that you will support our current efforts to obtain a comparability adjustment for Federal pay now pending before the Congress.

ELMER B. STAATS
Deputy Director
U. S. Budget Bureau

Senator Hubert Humphrey Top Speaker At Dinner Of N.Y. County Democrats

Hubert H. Humphrey, majority whip of the U.S. Senate, will be principal speaker and guest of honor at this year's Annual Dinner of the New York County Democratic Committee, scheduled for Thursday, May 14 at the Americana Hotel.

The New York County organization is especially proud of securing Senator Humphrey. Because of his current duties as floor manager of the Civil Rights Bill, the Senator has been turning down requests for speaking engagements at the rate of several hundred a week, according to Newsweek Magazine.

His appearance at this dinner represents another coup for County Leader Edward N. Costi-

kyan. Costikyan has also succeeded in persuading Under Secretary of Commerce Franklin D. Roosevelt, Jr., the senior-ranking official from New York in the federal government, to serve as general chairman. Jerry Finkelstein, publisher of The Leader and the New York Law Journal, will again be executive chairman. Mrs. Louis S. Gimbel, Jr. is serving as the co-executive chairman.

Because of the prominence of the guest of honor and general chairman, Mr. Costikyan is predicting a record attendance, exceeding the previous record set one year ago when Democratic National chairman John Bailey was honored. He also noted that political dinners in election years succeed in bringing out more of the party faithfuls, particularly in 1964 with a Presidential and senatorial election at stake in New York State.



F. D. Roosevelt, Jr.



Jerry Finkelstein

Minimum Fire Pay Bill Vetoed

ALBANY, April 27—Governor Rockefeller has vetoed a bill that would have set an annual minimum salary for firemen of \$3,600, with mandated annual increments of \$600 until a salary of \$6,000 was reached. The bill affected all firemen outside the City of New York.

In disapproving the measure, the Governor stated, "While this bill seeks to remedy a failure of a few municipalities to live up to their home rule responsibilities, it must be disapproved because it rigidly omits recognition of the varying conditions and circumstances from locality to locality."

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Stratton & Hurd Address Metro-South Workshop; Feily Calls For Planning

KIAMESHA LAKE, April 27—State Budget Director T. Norman Hurd last week applauded the "good faith" in which the Civil Service Employees Assn. dealt with government and Congressman Samuel Stratton followed up these remarks with the comment that "the Federal government and its employees could learn a good deal from Dr. Hurd and the CSEA about successful bargaining."

Their remarks were made at a dinner meeting during the annual Spring Workshop of the CSEA Metro-Southern Conferences, held here at the Concord Hotel.

Joseph F. Feily, Employees Association president, who spoke at

values are publicity."

He declared that "The most effective and productive means of contract with the State Administration is to have responsible proposals well documented and presented with good faith by men of integrity. Your president, Joseph Feily, and the chairman of your salary committee, Solomon Bendet, demonstrated skill, knowledge and good faith in their negotiations with the Administration. This in turn produced the atmosphere of mutual respect which brought about the fruitful benefits gained by CSEA for its membership this year."

In another vein, Dr. Hurd warned against parochialism in public employee organizations. He said a vital organization identi-

Stratton
Congressman Stratton told his audience that "I am amazed at the job done by Dr. Hurd and the CSEA. We in Federal government could certainly learn a lesson on employee communication and negotiation from what I have heard here."

(Continued on Page 14)



18TH ANNIVERSARY — Mr. and Mrs. Fred Cave, Jr., (he's fifth vice president of the Civil Service Employees Assn.) celebrated their 18th wedding anniversary while attending the Metro-Southern Conference of CSEA Spring Workshop at the Concord Hotel last week.



SAMUEL STRATTON

a dinner the following night, called upon the more than 300 Conference officers, delegates and guests, to plan now for the future needs of the organization.

Hurd

"Integrity and good faith do not exist because of rules or legislation," Dr. Hurd told his listeners. He noted that there were many methods of bargaining—use of inflated figures, aggressive tactics, refusal to accept anything but flamboyant agreements, ignoring of facts, etc.

"This type of bargaining rarely produces real benefits for either side," Dr. Hurd said. "It has been my experience that responsible negotiators, represented by the kind of Civil Service Employees Assn. representatives that dealt with me this year, not only serve the welfare of the people they represent but also enable government to negotiate in the interests



DR. T. NORMAN HURD

fied itself with the whole community, not with just its own concerns. "Too much self-esteem or self-concern, in the end, suffocates both the growth and the vitality of any group," he declared.

Levitt Guest Speaker At Suffolk Meet

BAY SHORE, April 27 — State Comptroller Arthur Levitt will be the guest speaker at the annual dinner dance of the Suffolk Chapter, Civil Service Employees Assn., May 23, at Felice's Restaurant, Patchogue, L.I. Joseph F. Feily, CSEA president, will install new officers.

Thomas B. Dobbs is up for reelection as president. Other officer nominations are: Harold Scott, first vice president; Charles Valder, second vice president; Edward Valder, third vice president; Robert Villa, fourth vice president; Harold Molinelli, fifth vice president; Joseph Malliglia, Sgt. at Arms; Felix Livingston, treasurer; Merry Arnott, corresponding secretary; and Eve K. Armstrong, executive representative.

Tickets are available for the unit president, or can be obtained by calling Harold Scott, chairman of the annual dinner committee.

Governor Signs Salary And Welfare Measures

(Continued from Page 1)
had been sponsored for years by CSEA.

The perils of the State salary and pension bills ended earlier, despite opposition from some legislators who wanted the money for local aid. However, the proposals had the solid backing of the leaders of the Legislature from the time they were negotiated between the CSEA Salary Committee, headed by Solomon Bendet, and the Administration. The measures increase the number of contributions to the Retirement System picked up by the State from five to eight points. In addition, salary increases ranging from 3 to 8 percent were granted. The net increase in take-home pay for State employees ranges from 7 to 12 percent.

In commenting on the Governor's approval of the salary bill, Joseph F. Feily, CSEA President declared:

"We now are deeply gratified to have the opportunity not only to commend the Governor, the Budget Director and all others concerned for the sponsorship of the measure, and most importantly, for the leadership during the bill's perilous journey through the legislative session itself.

In the last four years, exclusive of this measure, the civil service employees of the state have had three raises sponsored by the Governor. Some of them have been graded, some of them have been flat percentage, but they have all been raises and they have all been needed.

This salary increase, combined with the state taking over three additional percentage points, will

provide an increase in salary of from seven percent to 11 percent for almost all state employees. It will provide an important opportunity for political subdivisions to provide a similar benefit on a permissive basis.

We believe that this salary bill, accompanied by the retirement legislation, is a most dramatic and vivid demonstration of Gov. Rockefeller's full and complete commitment to the cause of maintaining, and indeed raising, the standards of the civil service of this state. As it has been from the beginning of his administration, Gov. Rockefeller has kept his

word to the employees of this state.

Speaking on Governor Rockefeller's approval of legislation providing a \$4,500 minimum wage for social workers, Feily hailed the action and said, "It's been a long fight and finally, with the help of many people, we have won."

He also praised Wyman for his unflagging efforts in behalf of the bill.

In approving the measure, Gov. Rockefeller noted that it was sponsored by the State Social Welfare Dept. and was based on findings in the 1963 report on the Moreland Act Commission on Welfare.

The new state law requires local welfare departments, effective April 1, 1965, to pay their professional case workers a salary of at least \$4,500 a year.

Although 88 percent of welfare case workers in the state now receive salaries at or above the \$4,500 figure, there are 18 counties in the state which will be required to raise employees' salaries.

Called Major Contribution

"This bill should make a major contribution," the Governor stated, "to the ability of public welfare departments in this state to attract and retain the most qualified personnel for the vital and exacting work of securing the greatest human benefit from the important public welfare programs in the state." He also noted that the minimum salary set by the bill "follows the sound precedent established in prior years with respect to minimum salaries for public school teachers and probation officers in the state."

Arthur Miller Tops New Long Island Conference Slate

NORTH BABYLON, April 27 — Arthur Miller, of Suffolk County, has been nominated as president of the newly-formed Long Island Conference of the Civil Service Employee Assn., Charles E. Monroe, chairman of the Conference's nominating committee, informed The Leader last week.

The Conference election will be held May 4 at 8 p.m. in Phelps Lane Park, North Babylon. Other candidates seeking office are Mrs. Julia Duffy, Pilgrim State, and Thomas Purtell, Central Islip, first vice president; Gerry Campion, State University, Stony Brook, and William Hurley, Long Island State Park Commission, second vice president; Thomas Landonsky, State University, Farmingdale, and George Koch, Long Island Parkway Police, third vice president; George Fekel, Pilgrim State, and Michael Murphy, Central Islip, treasurer, and Blanche Reuth, Nassau County, secretary.

Feily to Install

Joseph F. Feily, president of the Civil Service Employees Assn. will install the officers at the Conference's first dinner dance, to be held June 26 at the Galaxy Inn, Round Swamp Road, Plainview.

Tickets for the event are \$5 per person. Reservations must be made not later than June 19 and may be obtained by writing to Charles Monroe, 28 Paumanake Ave., Babylon.

The Pilgrim Cry Is All Join Hands

Come on and join the Blood Bank. That is the call of the Pilgrim State Hospital Chapter Civil Service Employees Assn. here. A mobile unit of the Inter-County Blood Bank will be at the hospital May 4 for the purpose of processing donors.

"Remember, one does not have to belong to any organization to give a blood donation." George Fekel, president of the CSEA chapter, urged. Applications for joining the blood bank may be obtained from supervisors.



JOSEPH F. FEILY

of both the employees and the Administration."

The Budget Director said that "Naturally, there will always be areas of disagreement in negotiations but it is a mark of your organization that it works hard for what it has negotiated, not for unreasonable demands whose only

Wage Study Bill Vetoed

ALBANY, April 27 — A bill which would have required the state director of classification and compensation to give the legislature the findings of his annual wage and salary survey was vetoed last week by Governor Rockefeller.

In disapproving the bill, Gov. Rockefeller said, "this bill is at variance with the spirit of the state constitution which places upon the Governor the responsibility for preparing and submitting the executive budget to the Legislature."

Personnel Examiner

A promotional exam for position of senior personnel examiner (examining) is now open in the office of the New York City Department of Personnel.

Annual salary for the title is \$9,000 to \$11,000.

Research Position

Candidates in the New York City Department of Personnel may now apply for a position as senior personnel examiner (research). The position is offered on a promotional basis only, and the title has an annual salary of \$9,000 to \$11,000.

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Don't Repeat This!

(Continued from Page 1)

three choices for the office of U. S. Senate this year to run against the powerful and popular Sen. Kenneth B. Keating. On The Leader ballot will be the names of those men who, to date, have figured most in the speculation on who would win that nomination. There will be a space for write-ins as well.

While our list will include several names, only the top three choices will be reported in fairness to those prominent possible candidates who have neither indicated they were seeking the post nor are conducting a campaign for it, officially or unofficially.

We are not asking that the ballots be signed and they are to be returned in sealed envelopes to The Leader next week. The votes will all be opened at one time and counted by a canvassing committee consisting of Leader Publisher Jerry Finkelstein, Paul Kyer, editor, and N. H. Mager, business manager.

Want Reader Views, Too

As in our last poll, our readers are invited to let us know whom they think is the most popular man for the race. The voting civil service population in the State is, at conservative estimates, some 20 per cent of the total voting public and they certainly will have a good deal to say about who is elected in November. We know that leaders of both parties will be interested in your choices.

We are not including Mayor Robert F. Wagner in the list because he has excluded himself

from the race. Here, in alphabetical order, are the names of the men who have figured most prominently to date in the speculation:

- Anthony Akers, former U.S. Ambassador.
- Victor Anfuso, Supreme Court Justice.
- Ralph Bunche, United Nations diplomat.
- James A. Farley, former U.S. Postmaster.
- Averill Harriman, U. S. Undersecretary of State.
- Frank S. Hogan, Manhattan District Attorney.
- Arthur Levitt, New York State Comptroller.
- Robert M. Morgenthau, U. S. Attorney.
- Frank O'Connor, Queens District Attorney.
- Otis Pike, Congressman.
- Franklin D. Roosevelt, Jr., Undersecretary of Commerce.
- Howard J. Samuels, industrialist.

Paul Screvane, City Council President.

Adlai Stevenson, Ambassador to the United Nations.

Samuel Stratton, Congressman.

Deadline

Our deadline for the poll is Wednesday, May 6, and we will report the results the following week. The deadline applies to both the county leader "pros" and our readers. Don't forget that if your choice doesn't appear on the above list you can submit his name anyway. Address all votes to "Don't Repeat This," Civil Service Leader, 97 Duane St., New York 7, N. Y., and mail in time to beat the May 6 deadline.

Keane Designated

ALBANY, April 27 — John Michael Keane of Binghamton has been designated Surrogate of Broome County to fill the vacancy caused by the death of former Surrogate John H. Weidner. The post will be filled in the general election this fall.

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The program includes coverage for total disability resulting from occupational and non-occupational accidental injuries, or sickness, plus other important benefits. Coverage is world-wide and the cost is low because of the large number of members (40,000) participating in this plan.

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Clerk-Stenos, Machine Ops. Needed By IRS

Positions of clerk-stenographer (G-4) on a permanent basis and of calculation machine operators on a temporary basis are now offered by the Internal Revenue Service, Brooklyn District Office.

The starting salary for the clerk-stenos is \$4215 annually, while calculating machine operators start at \$3620.

Those interested in the clerk-stenos position should contact Miss E. Bingham, UL 2-5100, Ext. 182 or 169. Details on machine operator positions can be obtained by calling UL 2-5100, Ext. 232 or 290.

Seeks Washmen At \$1.60 Per Hr.

The U.S. Army Terminal Command, Atlantic, is seeking washmen helpers at \$1.60 per hour. Six months experience in the operation of modern power washing machinery is required. Applicants must be citizens of the U.S.

To secure application and additional information, contact the Civilian Personnel Division at the terminal, GE 9-5400, Ext. 2111.

LEGAL NOTICE

File No. P1234, 1964.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To the heirs at law, next of kin and distributees of DAVID MAC LENNAN, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 20, 1964, at 10:00 A.M., why a certain writing dated August 9, 1960, which have been offered for probate by Nicholas Canelli, residing at 2810 Dudley Avenue, Bronx 61, New York, should not be probated as the last Will and Testament, relating to real and personal property, of David Mac Lellan, deceased, who was at the time of his death a resident of 133 West 89th Street, in the County of New York, New York, Dated, Attested and Sealed, April 7, 1964.

HON. S. SAMUEL DI FALCO, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, by the Grace of God, Free and Independent, To Attorney General of the State of New York; Maria K. Marinov; Alexandre Pittskidis; Consul General of Greece; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Nicholas Catsouris, also known as Nicholas S. Catsouris, Nicholas S. Catsouris, Nicholas S. Catsouris, Nicholas S. Catsouris, and Nicholas S. Catsouris, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Nicholas Catsouris, also known as Nicholas S. Catsouris, Nicholas S. Catsouris, Nicholas S. Catsouris, Nicholas S. Catsouris, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Nicholas Catsouris, also known as Nicholas S. Catsouris, Nicholas S. Catsouris, Nicholas S. Catsouris and Nicholas S. Catsouris, deceased, who at the time of his death was a resident of 248 West 22nd Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 19th day of May, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 25th day of March in the year of our Lord one thousand nine hundred and sixty-four, Philip A. Donahue, Clerk of the Surrogate's Court. (Seal.)

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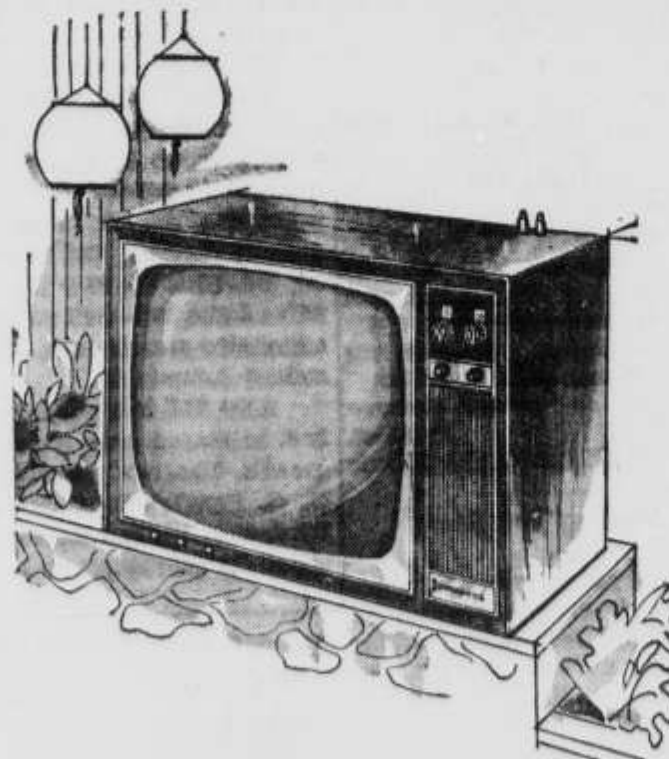
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Burke, Green Seek Top Post

BUFFALO, April 27—Alexander Burke, Sr., the incumbent, and Ray Greene, are candidates for 1964-65 president of Erie Chapter, CSEA. The election is May 6.

The Chapter includes 11 units with about 2000 members, representing a wide variety of municipal government in the Buffalo area.

Other candidates: First vice president—Neil Cummings and Linda Vroman; third vice president—Frank Hanavan and Donna Nelligan; fourth vice president—Michael Faust and Harold Dobstaff; recording secretary—Louise Penney; financial secretary—Alfred Neri; treasurer, Adele Hanavan; chapter representative, John Quinn and Donald Griffin; and sergeant at arms, Philip Fahrer.

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- REFRIGERATION OPERATOR LICENSE
Class Meets Thurs., Apr. 30 at 7 P.M.
- STATIONARY ENGINEER LICENSE
Opening Class WED., APRIL 29 at 7 P.M.

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President Johnson Can Find Top Talent In His Own Government Offices

WHILE urging a salary increase for Federal employees, President Johnson has spoken frequently of the need to find highly talented people to fill the top jobs in government. We have some suggestions as to where they may be found.

At present, the Federal Government is continuing a hiring policy for top echelon positions that, to a large degree, has diminished in other jurisdictions and that is to constantly seek executive talent from business and private industry. The result is that career employees in Federal service find themselves on a dead end street when the most challenging and important jobs with government become vacant.

The lack of career appointments from the ranks appears to us to be wasteful. Surely, few people in private employment can bring to these top jobs the experience and know-how of the men who had been not only training for but also advancing toward the top positions. And these men, unlike those who enter the business world or who come to government from the business world, have announced their intention to stay in public service to their families and to Government. This is their life.

In addition, there is a great reservoir of executive talent in public employment ranks outside the Federal service. Here in New York State for instance, there are men of talent in State, City and county positions who are not only capable but dedicated to a career in government service.

There is an old Latin saying that goes "If you seek a monument, look around you." We suggest a paraphrase of this slogan to President Johnson: "If you seek talent, look around you."

Every June 1 Should Be Civil Service Day

THE war on poverty, the fight against cancer, the education of children, the building of our highways, the pioneering in space—these and hundreds of more tasks which contribute to the maintenance and growth of our American way of life are, in the main, the jobs of legions of dedicated public employees.

Too often, the only civil servant that interests the press and the public is the wayward one. The accomplishments of the great majority of public employees—which involve everything from the saving of lives to keeping up pure water supplies and clean streets—are simply taken for granted. Yet, despite being underpaid and limited in promotion opportunities; despite suffering the image of being considered second class citizens, most civil servants would not dream of working for any other employer rather than government.

A host of teachers, scientists, engineers, mathematicians, medical men, clerks, attendants, administrators and others could earn more money and more quickly advancing careers in business or private industry. Why do they stay? Because public service is not only rewarding in terms of serving the country and its people—it is exciting and challenging in a way not to be found in private employment.

As an expression of appreciation to these dedicated civil servants, The Leader is sponsoring "Civil Service Day" on June 1 at the New York World's Fair. We propose that President Johnson, Governor Rockefeller and Mayor Wagner from now on set aside every June 1 as "Civil Service Day." It is a tribute the public service has justly earned.

LEADER BOX 101

Letters To The Editor

'Lousy' Tape

Editor, The Leader:

On Friday, April 17, I along with other applicants, participated in the practical part of the examination for Senior Shorthand Reporter, conducted by the Department of Personnel. This test consisted of legal and financial matter dictated on a tape recorder at 160 words per minute. The recording was completely unintelligible, inaudible, and just plain garbled. This was a distinct disadvantage to any applicant hoping to pass this examination.

I believe in order for a stenographer to pass an examination of this type he must have a live dictator to conduct such a test. If the City of New York is desirous of obtaining competent help, they are not conducting these tests in an atmosphere designed to produce favorable results. I am calling on your fine paper to bring this to the attention of the Department of Personnel—as I have—and to remedy this situation.

Gerald Mets
Brooklyn, N.Y.

Anyone For Tea?

Editor, The Leader:

I want to thank you for your cooperation with us and for the very interesting story The Leader published relating to our staff activity.

Sometime during June we are planning a tea to honor our adoptive parents and children, and are hoping your staff will be able to attend. As soon as plans are completed, you will be receiving a formal invitation.

Please know that your interest and help has been greatly appreciated.

Mrs. Miriam F. Allen

Thank You

Editor, The Leader

Please accept our thanks for the support you have given to our legislative program this year. We are particularly thankful for the prominence you gave our cause in your April 7th edition.

John J. Corcoran
President,
Uniformed Fire Officers

Waiting Two Years

Editor, The Leader

Would you use your good paper to get us some information on the above? We have been waiting patiently (almost two years) for the release of the supervising stenographers list.

Apparently nothing can be accomplished in the civil service without agitation. Surely, if the Personnel Department is that busy something should be done about increasing its staff. Is it fair to keep us waiting so long for an earned promotion; and in the meantime provisionals fill the vacancies?

The City is actively setting up examinations to draft recent graduates; have they told them how it drags its feet at promotion time?

"Long-Sufferers"

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Your Public Relations IQ

By LEO J. MARGOLIN



If They Only Knew

QUIETLY AND WITHOUT FANFARE, the composite picture of the civil servant is undergoing a radical change. Unfortunately for the civil servant's public relations, hardly anyone knows it.

TODAY, THE COMPOSITE PICTURE of a civil servant comprises generous pieces of trained professional, scientist, doctor, skilled researcher, knowledgeable technician.

ALONG WITH GRANDMOTHER'S bustle and grandfather's sideburns, the picture of the civil servant as a clerk now belongs to the ages—and to the ashcan.

BUT HOW MANY PEOPLE who should be aware of this drastic changeover, know not only that it is happening, but that it is a reality? Regretfully, very few.

TO THE MANY other tasks of civil service organizations, must be added the job of telling the story of this wondrous change. In less than a generation, the civil servant has been transformed from a pencil pusher to a button pusher — on a giant computer.

AND DON'T LET ANYONE tell you that no skill is involved. It requires several years of training to be able even to push the buttons, let alone to have the technical skills to make computer repairs.

AS AN EXAMPLE of what computer technology has done to civil service, look at the Veterans Administration. It now handles 6,000,000 insurance policies with 3,000 employees instead of 17,000 it took in 1950. In the process, the VA has reduced operating costs from \$9.03 a year per policy to \$3.88.

BY 1966, computers and magnetic tape will be "eyeing" every taxpayer—and some who aren't, but should be. The Internal Revenue Service says that few if any deadbeats will escape the computer's magnetic eye and memory.

SO GREAT HAVE been the inroads of computers into government operations that by last July, 1,248 computers were at work for the Federal Government, some on a 24-hour, 7-day-a-week schedule.

THIS REVOLUTION has resulted in a sharp upgrading of civil service skills. Computers do not replace brains because computers don't think. One gets out of a computer only the information which results from facts put there by human brains. But computers have reduced the number of those in the lowest Federal civil service grades from 240,000 in 1958 to 180,000 today.

IN ADDITION, 165,000 engineers, scientists, and technicians outnumber typists by 2 to 1. Yet, typists continue in acutely short supply. Blue collar workers in government dropped 12 percent during 1957-62, while engineers rose 67 percent; physicists 60 percent; chemists 29 percent; biologists 28 percent; and educational personnel, 24 percent.

BEFORE WORLD WAR II only a trickle of college graduates came into civil service. Today, civil service, thanks to aggressive recruitment, wins about 15,000 a year from the college campuses.

AND ALL this while the number of Federal civil servants has increased only a fraction of the nation's population growth. The next time you read "facts" attributed to the U. S. Senate's best known apple-grower, Senator Harry Byrd, that Federal employment is up again, we suggest you shout, "Applesauce," and turn quickly to the comic page.



EXHIBITION — Five paintings by members of the Civil Service Employees Assn. decorate the reception room of the G.E.X. store in Albany. The store is open to all governmental employees—State, Federal or municipal—on a membership basis. Employees of private corporations doing a large portion of business with governmental agencies are also welcome.

Cost of Living Declines

The consumer's cost of living declined one-tenth of one percent in February—the first drop since December, 1962, the Labor Dept. has reported. The Bureau of Labor

Statistics explained that rebates on gas utility bills and lower gasoline prices were the main reasons for the decline.

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NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held by
COLUMBIAN MUTUAL LIFE INSURANCE COMPANY
of Binghamton, N. Y.

The persons whose names and last known addresses are set forth below appear from the records of the above-named life insurance corporation to be entitled to abandoned property in amounts of twenty-five dollars or more.

Freddie Jones	201 W. 141st St., New York, N. Y.
Aola Singleton	319 W. 109th St. No. 10, New York, N. Y.
Elizabeth Jenkins	17 W. 118th Street, New York, N. Y.
Ruth Jenkins	17 W. 118th Street, New York, N. Y.
Harrison Wilson	123 E. 100th St., Apt. 9, New York, N. Y.
Harold Barnett	2054 7th Ave. No. 5, New York, N. Y.

A report of unclaimed property has been made to the Comptroller of the State of New York pursuant to Section 701 of the Abandoned Property Law of the State of New York. A list of the names contained in this notice is on file and open to public inspection at the principal office of the corporation located at 305 Main Street, in the City of Binghamton, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before August 31st next to persons establishing to its satisfaction their right to receive the same.

In the succeeding month of September, and on or before the tenth day thereof, such unclaimed property will be paid to the Comptroller of the State of New York and it shall thereupon cease to be liable therefor.

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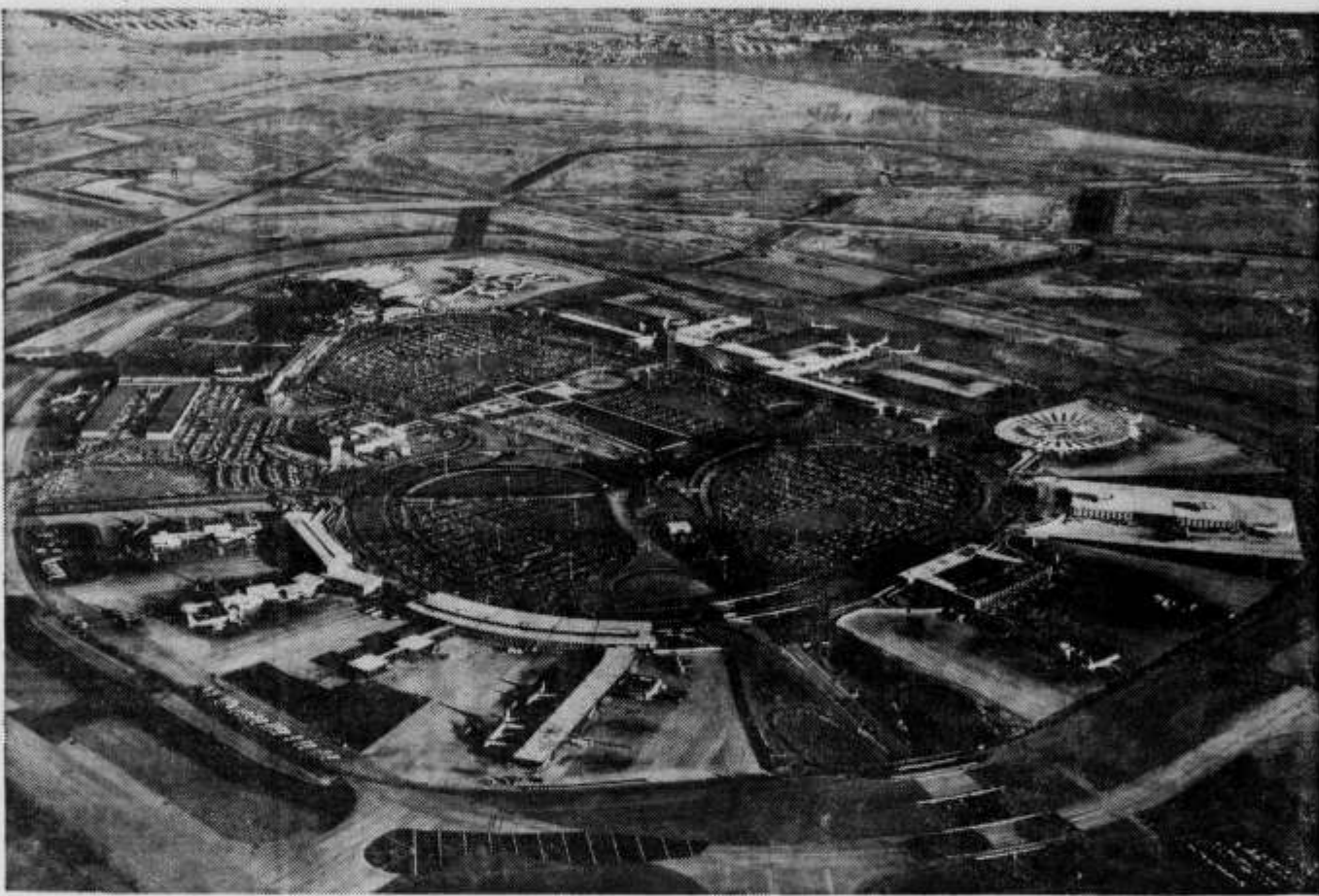


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Reappointed

ALBANY, April 27—Harold D. Spencer of Dutchess County has

been reappointed a member of the State Bridge Authority for a term ending Feb. 1, 1969.

Notice of Names of Persons Appearing as Owners of Certain Unclaimed Property Held by THE EQUITABLE LIFE ASSURANCE SOCIETY OF THE UNITED STATES

The persons whose names and last known addresses are set forth below appear from the records of the above-named life insurance company to be entitled to abandoned property in amounts of twenty-five dollars or more.

Last known address in New York County:

- Agnes Andresen New York, N. Y.
Henry Andresen New York, N. Y.
Emma J. Holland New York, N. Y.
George Holland New York, N. Y.
Augustus A. Ireland New York, N. Y.
Mary A. Ireland New York, N. Y.
George Lance 107 East 32nd St. New York, N. Y.
Edith M. Sealy New York, N. Y.
Thomas H. Sealy New York, N. Y.

A report of unclaimed property has been made to the Comptroller of the State of New York pursuant to §701 of the Abandoned Property Law of the State of New York. A list of the names contained in such notice is on file and open to public inspection at the principal office of the Company located at 1285 Avenue of the Americas, in the City of New York, N. Y., where such abandoned property is payable.

Such abandoned property will be paid on or before August 31st next to persons establishing to the satisfaction of the Company their right to receive the same.

In the succeeding month of September, and on or before the tenth day thereof, such unclaimed property will be paid to the Comptroller of the State of New York and the Company shall thereupon cease to be liable therefor.

India Bound

ALBANY, April 27—Dr. W. Leslie Barnette Jr., professor of psychology at the State University at Buffalo, has received a Fulbright Award for 1964-65. He will assist the U.S. Educational Foundation in India in establishing an evaluation center for Indian students, who plan to come to America for graduate work.

Fireflies

Due to the closing hours of the bill signing session of the New York State Legislature, and the heavy amount of news affecting all civil service employees, the regular feature Fireflies has been omitted this week. The column will resume next week.

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OR

G-E-X Buffalo 2500 Walden Avenue Cheektowaga, New York

If, for any reason, you become dissatisfied with your membership, your \$2 registration fee will be refunded promptly and without question.

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Address _____ City & State _____

Employed By _____ Proof of Employment _____

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X _____ Applicant's Signature X _____ Spouse's Signature - Duplicate Card Will Be Issued

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YOUR HOST— MICHAEL FLANAGAN PETIT PARIS RESTAURANT BUSINESS MEN'S LUNCH 11:30 TO 2:30 — \$1.00 SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200 OPEN DAILY EXCEPT MONDAY, SUNDAY AT 2 P.M. — FREE PARKING IN REAR — 1060 MADISON AVE. ALBANY Phone IV 2-7864 or IV 2-9881

ALBANY BRANCH OFFICE FOR INFORMATION regarding advertising. Please write or call JOSEPH T BELLEV 303 SO MANNING BLVD. ALBANY 8, N. Y. Phone IV 2-5474 MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE. 4-1994. (Albany).

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In Time of Need, Call M. W. Tebbutt's Sons 176 State Albany HO 3-2179 12 Colvin Albany 459-6630 420 Kenwood Delmar HE 9-2212 Over 112 Years of Distinguished Funeral Service

Craig Colony Open House Is Planned

SONYEA, April 27—Craig Colony and Hospital will conduct an Open House, in conjunction with Mental Health Week, tomorrow at 11 a.m. Dr. Vincent I. Bonafede, director, announced today. "Approximately 450 visitors are expected to attend," Dr. Bona-

fede said.

"Tours emphasizing institution services, patients' activities, and exhibits are planned," the executive added.

Williams Named

ALBANY, April 27 — Herbert L. Williams has been named to a newly created position of mortgage officer for the State Employ-

ees Retirement System.

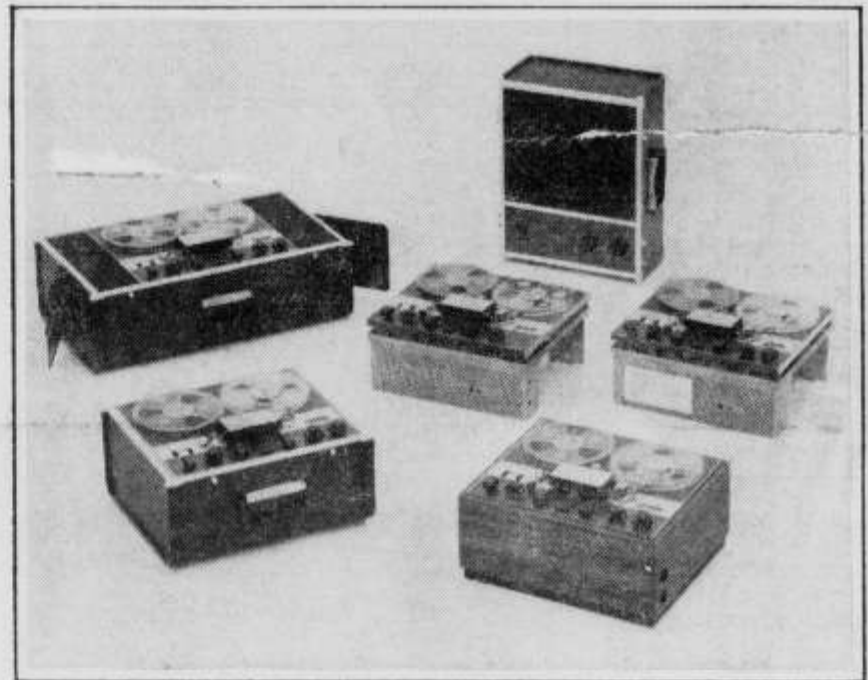
For 15 years, Williams served as real estate and trust officer for the Central Hanover Trust Co. and has been in private practice

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Above (clockwise from lower left): 4460-Portable/4470-Portable with built-in amplifier-speakers/4452-Unmounted, mike inputs on top/2044-Speaker-Amplifier/4450-Unmounted, mike inputs on side/4450-in optional Walnut Cabinet.

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Roets Re-Elected President Of Buffalo Chapter

BUFFALO, April 27—Arthur L. Roets has been re-elected president of Buffalo State Chapter, Civil Service

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 Low Daily & Weekend Rates, Tool

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 In the Bronx, Conc. Plaza Hotel WY 2-2900

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The officers were installed April 25 in the Chez Ami Restaurant here.
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 May 1 - July 1
 \$8.50* daily per person double occ.
 INCLUDING FABULOUS MEALS
 Full Breakfast & 7-Course Dinner
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 New For You...
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THE FISHER 500-C
 75-Watt FM-Stereo-Multiplex Receiver

With These Outstanding Features

- STEREO BEACON instantly signals and automatically switches to stereo or mono operation, using a new silicon diode switch for completely silent operation.
- Powerful 75-watt audio amplifier will drive the most inefficient speakers to full room volume.
- New FISHER GOLDEN SYNCHRODE front-end for noise-free FM reception free of image or spurious signal interference. The FM front-end is the most sensitive ever designed for a receiver.
- The FISHER DIRECT-TAPE-MONITOR system.
- CONTROLS for the FISHER 500-C: Speaker Selector (SPEAKER 1, SPEAKER 2, SPEAKER 1 + 2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, MPX Filter, Tape Monitor, Loudness Contour, Tuning, Volume (AC OFF), Selector (TAPE HEAD, PHONO MONO, PHONO STEREO, FM AUTOMATIC, FM STEREO, FM MONO, AUX-TAPE.)
- CONTROLS for the FISHER 800-C: Speaker Selector (SPEAKER 1, SPEAKER 2, SPEAKER 1 + 2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, AM Bandwidth, (SHARP, BROAD), Tape Monitor, Loudness Contour, Tuning, Selector (TAPE HEAD, PHONO MONO, PHONO STEREO, FM AUTOMATIC, FM STEREO FILTER, FM MONO, AM, AUX-TAPE PLAY), Volume and AC OFF.

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Miss Florence Lang, Mrs. B. Madelina Kaminski, Mrs. Madeline Maseo, Mrs. Evelyn O'Delle, Joseph Sarrow, Rudy Sipcich, Mrs. Mary Young, Thomas Mineo, Louis Hancock, Mrs. Maynard Litzberger, Genevieve Williams and Edward Bertozzi.

Wins Scholarship
 Albany, April 27—Dr. Marvin L. Gledman, assistant professor of surgery at the Downstate Medical Center, has been awarded a \$30,000 scholarship in academic medicine by the John and Mary R. Markle Foundation.

Real Estate Best Buys

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ROOSEVELT \$17,500
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 3 Rooms Down With Enclosed Heated Front Porch. Living Room, Dining Room, and New Kitchen, 3 Bedrooms Up and New Bath, 2 Car Garage plus Cyclone Fence on 60 x 100 Plot.

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 219 So. Franklin Street, Hempstead, N. Y.
 IV 1-8965

For Sale
 BRENTWOOD, 2 lots on Adams Ave. Write: Home 19, LORETTA WEARRY, West Brentwood, L.I., New York.

For Sale
 55 ACRES near Elmira, Heart of the Finger Lake Region on Route 228. Over looking Kayuta Lake with lake rights. Phone Kerhanson 7671.

Farms & Acreages Greene County
 ATTRACTIVE cottage near Thruway, ideal for year round, near fishing, swimming & hunting, \$8,800. John Mauri Realty, Catskill, N.Y. 518-943-8037 or Patenville 8-3315.

Retirement Home - Florida
 RETIREMENT Home. Five large rooms. Porch. Workshop. 5 1/2 Acres. Request details. Captain Peters, INTERLACHEN, Fla. 32048.

Farms & Acreages Orange County
 2 ACRES, fishing stream, 8 rm house, 2 baths, oil heat. See it. \$13,000.
 STONE, pine kitchen, frplg, living rm, 2 bedrooms, attic, \$17,900.
 5 WOODED acs, \$2,750.
 APPROX 50 acs, open & wooded, \$9,000.
 STATE highway, 35 acs, \$28,000.
 6 RM village hse, heat, \$5,900
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For Sale - Florida North-West Section Miami

Summer Homes - Ulster Co.
 MT. MARION, N.Y. — Bungalows — beauty — spot overlooking Kaopus Creek. Vic. Kingston. \$299-\$335 season. Brizz.

For gracious living or investment, located in a beautiful neighborhood, 3 bedrooms, 2 baths, concrete, brick and stucco, fully furnished plus additional room for extra bedroom or study. Carport you can make additional room 14x24, beautifully landscaped, awnings and sprinkler. Good transportation. Asking \$24,000. Terms. Call CO 6-9120.

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 Campus Area Homes . . . Suburban New Homes. Apartments. Write Us Your Needs. We Will Arrange Itinerary For Your Visit.
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Brooklyn
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 3-Family, double possession, 6, 5 and 5
 Price \$14,500. — Clean.
 Owner: CL 9-3311 — DE 1-1749

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY
 Held by
INSURANCE COMPANY THE JOHN HANCOCK MUTUAL LIFE
 Boston, Massachusetts

The persons whose names and last known addresses are set forth below appear from the records of the above-named life insurance corporation to be entitled to abandoned property in amounts of twenty-five dollars or more. The list includes persons named beneficiaries or assignees. Their rights are governed by the applicable policy provisions.

Boyd, Helen M.	290 Pinchurst Ave., New York
Boyd, John D.	290 Pinchurst Ave., New York
Bresemann, Ida	64 Charlton St., New York
Bresemann, Robert	64 Charlton St., New York
Cornell, Ruth M.	217 E. 22nd St., New York
Cornell, William P.	217 E. 22nd St., New York
Fuscaido, Pauline	58 James St., New York
Fuscaido, Salvatore	58 James St., New York
Gales, Arthur	2034 Fifth Ave., New York
Gales, Carrie	2034 Fifth Ave., New York
Garcia, Josephin	51 W. 112th St., New York
Hernandez, Celia	73 E. 114th St., New York
Kelly, Barbara	2370 1st Ave., New York
Kelly, Christina	2370 1st Ave., New York
Leon, Dolores	20 East 113th St., New York
Liebowitz, Margaret	316 E. 58th St., New York
Liebowitz, Richard P.	316 E. 58th St., New York
Martinez, Leoncio	20 East 113th St., New York
Minton, Lizzie	597 E. 17th St., New York
Minton, John	597 E. 17th St., New York
Molina, Norma	61 E. 114th St., New York
Molina, Ralph	61 E. 114th St., New York
Pasquale, Louis	55 Leroy St., New York
Pasquale, Theresa	55 Leroy St., New York
Reynolds, George	521 W. 122nd St., New York
Reynolds, Joseph E.	521 W. 122nd St., New York
Sania, Naomi	73 E. 114th St., New York
Schultz, Bertha	53 W. 11th St., New York
Schultz, Mariene	53 W. 11th St., New York
Sorrentino, Amelia	336 W. 20th St., New York
Sorrentino, Gerardo	336 W. 20th St., New York
Wakabayashi, Margaret	60 W. 98th St., New York
Wakabayashi, Richard	60 W. 98th St., New York

A report of unclaimed property has been made to the Comptroller of the State of New York pursuant to Section 701 of the Abandoned Property Law of the State of New York. A list of the names of persons appearing from the records of the said life insurance corporation to be entitled thereto is on file and open to public inspection at the principal office of the corporation located at 209 Berkeley Street in the city of Boston, Massachusetts, where such abandoned property is payable.

Such abandoned property will be paid on or before August 31st next to persons establishing to its satisfaction their right to receive the same.

On or before the succeeding September 10th such unclaimed property will be paid to the Comptroller of the State of New York and it shall thereupon cease to be liable therefor.

JOHN HANCOCK MUTUAL LIFE INSURANCE COMPANY

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2-FAMILY \$16,800

Solid brick, spacious 6 room & 5 room apts. G.I. move in for \$130 closing fees. Civ \$700 down.

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RE 9-1500

168-16 HILLSIDE AVE. JAMAICA

EXCLUSIVE

Laurelton area, ranch style bungalow, 7 spacious rooms, eat-in cabinet lined kitchen beautiful, modern bath, full basement, lovely grounds, excellent location. Owner forced to sell before April 30. First \$10 deposit takes it. Small cash down civ. G.I. no cash.

JA 9-4400

135-19 ROCKAWAY BLVD SO. OZONE PARK

EXCLUSIVE

No Cash Down G.I. Small Cash Civ.

Detached, 8 rooms, 1 1/2 baths, full basement, oil heat, 2 car garage, walk to school, churches, shopping and bus at corner. Can be bought at VA appraised value of \$17,500—if you act fast. Home now vacant for quick possession. BRING DEPOSIT

IL 7-3100

103-09 NORTHERN BLVD. CORONA

BETTER REALTY

ALL 6 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 8:30 P.M.

2 GOOD BUYS JAMAICA

DETACHED, 5 rooms, 2 bedrooms, gas economical heat, copper plumbing, heavy duty wiring, new roof... Only \$12,800

SPRINGFLD GDNS.

BRICK — BRICK

1-FAMILY, 6 rooms, finished basement, extra large corner plot, 97x180, 3 bedrooms, Hollywood bath and extra 1/2 bath, 2 wood burning fireplaces, front and rear terrace, ultra modern kitchen in basement. Can be used as mother and daughter set up. A dream house at

\$22,000

CO-OP APT.

5 1/2 rooms, new area, new section. Call for information.

HAZEL B. GRAY

168-33 LIBERTY AVE. JAMAICA

AX 1-5858 - 9

ONE FAMILY SPECIALS

Spgfield Gdns \$15,990

OWNER LEAVING TOWN

Det. Colonial ranch, 5 tremendous rooms on one floor plus large expansion attic for 3 room apt. Streamline kit. & bath, whitewall basement, garage, all appliances, lge landscaped plot with tree & shrubs.

St. Albans \$17,990

ENGLISH TUDOR BRICK

3 lge. bedrooms, 2 modern baths, finished bsmt, which could be rented. Streamlined kitchen, garage and hundreds of dollars worth of extras. Immediate occupancy.

Cambria Hts. \$17,990

WIDOW'S SACRIFICE

8 year old brick with 6 lge rooms, streamlined kitchen & baths. This ultra modern home situated on a large landscaped plot must be sold due to illness. Everything goes. Move right in.

GI NO CASH

FHA \$690 DOWN

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OL 8-7510

Call for Appt.

Open Every Day

LEGAL TWO FAMILIES

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2 family Spanish-style stucco. Ultra mod, 4 1/2 & 3 rm apt. Finishable bsmt, gar, everything goes. Immediate occupancy.

Queens Vill. \$21,990

FORECLOSURE SALE

Det. legal 2 family—English Tudor type stucco with a 5 & 4 room apt. plus nice club rentable bsmt. Streamlined kitchen & baths, 2 car garage, garden grounds. Move right in.

Hollis Proper \$26,990

ENGLISH TUDOR BRICK

With two 5 room apts, ultra mod. kitchen & bath plus nice club finished bsmt, garage, convenient to everything. Must sell at sacrifice price—everything goes. Both apts. available.

EXACTLY AS ADVERTISED

UNIONDALE

6 room, Cape Cod, colored tiled bath, completely modernized, split oven kitchen, garage, 60x100 plot, storms, screens and dishwasher. Price \$15,990. \$490 cash to all.

ROOSEVELT

All brick, split level, 7 large rooms, including playroom, 2 car garage, 70x110 plot. The new school system. Price \$24,500.

HEMPSTEAD

Brick and shingle Cape Cod, 4 bedrooms, 2 baths, storms and screens, new carpeting, finished basement. \$20,500. Low down payment to all.

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IV 1-2919 IV 1-9226

Gone To California

BAISLEY PARK. I had to leave my 6 bedroom insulbrick and shingle home. 60x100 plot, fish pool and grape harbor \$600 needed. Call... FI 1-1950

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3 BEDROOM insulbrick, wall-to-wall carpet, Aluminum storms and screens. \$900 cash. HOMEFINDERS FI 1-1950

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TWO FAMILY

You get full ownership with only \$500.

10 Rooms

ST. ALBANS SOUTH Decorated & New Kitchen

AX 7-2111

E. J. DAVID REALTY

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W. F. BENNETT

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ALBANY UN 9-5378

West Hempstead

4 BEDROOM brick Cape in integrated neighborhood, 60x100 corner plot, finished basement, garage, \$900 cash needed. Call... HOMEFINDERS FI 1-1950

THE BEAUTIFUL

... THE GLORIOUS

The Liberty House

by

CORAL ESTATES

ALL WELCOME

\$390

NO CLOSING FEES

\$14,790

TOTAL CASH

COMPLETE

This beautiful Cape Cod offers 4 bedrooms, large kitchen & dining area, living room, optional Carport. All on full 1/4-acre sites.

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6 1/2 magnificent rms, 2 colored tile baths, finished and rentable basement. Beautiful garden plot. All extras included. G.I. NO CASH DOWN! Monthly payment \$90.75.

HOLLIS

DOLLARS & SENSE!

Beautiful detached Colonial, 11 rms, 2 Hollywood baths, finished basement apt. Large garden plot. G.I. NO CASH OWN!

LINCOLN

LOVELY RANCH. All brick, 6 years old. Private garden. Immediate occupancy. Monthly mortgage payments \$92.

\$15,990

LONG ISLAND HOMES

168-12 Hillside Ave., Jamaica RE 9-7300

Suffolk County, L.I., N.Y.

ISLIP CENTRAL, 4-family, plot 300x275 11, 14 rooms, (apt. available), 2 car garage, income \$4,080. Price \$20,000. McLaughlin Realty, 516 BR 3-8415.

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BEVERLY ROAD — 3 rooms — \$73.26
BEVERLY ROAD — 3 rooms — \$73.35
LINCOLN PLACE — 3 rooms — \$85.00
L. Glitzenstein MA 2-3442

Farms & Acreages Dutchess County NEAR FISHKILL

2 BEDROOM ranch, living room with fireplace, dining area & kitchen, Alum. storms & screens. Only \$13,700. Call Wilma Hoover, Mountain View Rd., Fishkill, N.Y. Dial 914-896-9307. F. Kinane Realty

Farms & Acreages Orange County

GREENWOOD LAKE: All year round house, 3 bedrooms, large plot, New heating system, Living rm w/fieldstone fireplace, Beach & dock privileges. Low price, \$11,950.
THE PHILLIPS AGENCY
Greenwood Lake, N.Y. 914-GR 7-2412

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New York State
Dept. of Health



JULIE KAZES
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Transit Authority

Electronic Techs Wanted at \$5,795

The U.S. Naval Training Device Center, Sands Point, Washington, New York, is recruiting for elec-

tronic development technicians at \$5,795 to \$7,030 a year. For further information, write

to the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Naval Training Device Center, Port Washington, New York.

LEGAL NOTICE

CITATION. — File No. P1761, 1964. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To SAMPSON HALPERN, HELENA HALPERN, YETTA HALPERN, HARRY HALPERN and WANDA HALPERN IF LIVING and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of HELENA HALPERN, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 18, 1964, at 10 A.M., why a certain writing dated October 9, 1961, which has been offered for probate by Irving D. Slater, residing at 260 Wyndcliff Road, should not be probated as the last Will and Testament, relating to real and personal property, of HELENA HALPERN, deceased, who was at the time of her death a resident of The Manhattan Towers, 76th St., and Broadway, in the County of New York, New York, Dated, Attested and Sealed, March 31, 1964.
HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, by the Grace of God, Free and Independent, To Attorney General of the State of New York; Tam Si Chan; Lau Chung Lung, also known as Lau Chi Nan; LaLu Choy Lan; Harry Lau; Consul General of Great Britain; and to the distributees of Ying Chan, also known as Lau Chui, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Ying Chan, deceased, who at the time of his death was a resident of 7 East Broadway, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 15th day of May, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 23rd day of March in the year of our Lord one thousand nine hundred and sixty-four, Philip A. Donahue, Clerk of the Surrogate's Court. (Seal).

CITATION. — FILE No. P1780, 1964. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ADAM DREWLOW, MARIE SCHMITT and ANNA MULLER, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 8, 1964, at 10:00 AM, why a certain writing dated November 4th, 1963 which has been offered for probate by PAULINE DREWLOW, residing at 1000 Gerard Avenue, Bronx 52, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of FRANCES KOCH, deceased, who was at the time of her death a resident of 806 East 86th Street, in the County of New York, New York. Dated, Attested and Sealed, March 30, 1964.
HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk (L.S.)

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held by
GOLDEN EAGLE MUTUAL LIFE INSURANCE CORPORATION
105 Court Street, Brooklyn, New York

The persons whose names and last known addresses are set forth below appear from the records of the above-named life insurance corporation to be entitled to abandoned property in amounts of twenty-five dollars or more.

Matured Endowments

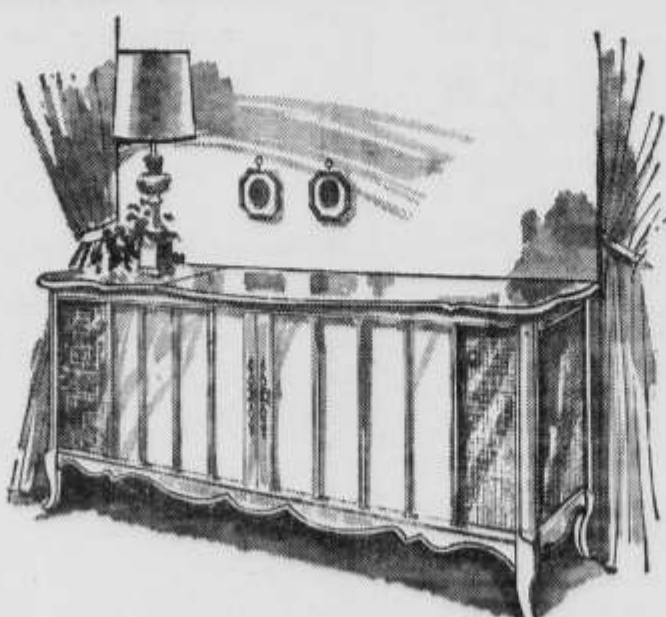
Andrey Burks	28 E. 126 Street, New York, N.Y.
Jacqueline Burks	28 E. 126 Street, New York, N.Y.
Leslie Burks	28 E. 126 Street, New York, N.Y.
Wanda W. Dixon	305 W. 146 Street, Apt. 4, New York, N.Y.
Edith Draft	100 W. 139 Street, New York, N.Y.
Eugene A. Draft	100 W. 139 Street, New York, N.Y.
Donald Jacobs	246 Manhattan Avenue, New York, N.Y.
Dorothy Jacobs	246 Manhattan Avenue, New York, N.Y.
Arthur S. Lewis	49 St. Nicholas Avenue, New York, N.Y.
Bessie Lewis	49 St. Nicholas Avenue, New York, N.Y.
Rufus McClendon	413 W. 114 Street, New York, N.Y.
Warren McClendon	413 W. 114 Street, New York, N.Y.
Robert S. Robinson	69 W. 128 Street, New York, N.Y.
Thelma Robinson	69 W. 128 Street, New York, N.Y.
Kodney Raymond Stewart	305 W. 146 Street, New York, N.Y.

Unpaid Death Benefits

James Buscomb	130 W. 112 Street, New York, N.Y.
Beatrice Harris	19 W. 144 Street, New York, N.Y.
Arthur Jones	47 W. 128 Street, New York, N.Y.
Mittie Jones	248 W. 140 Street, New York, N.Y.
Lottie Raglin	474 Lenox Avenue, New York, N.Y.
Maynard Raglin	240 W. 129 Street, New York, N.Y.

A report of unclaimed property has been made to the Comptroller of the State of New York pursuant to Sec. 701 of the Abandoned Property Law of the State of New York. A list of the names contained in this notice is on file and open to public inspection at the principal office of the corporation located at 105 Court Street, Brooklyn, New York, where such abandoned property is payable. Such abandoned property will be paid on or before August 31st next to persons establishing to its satisfaction their right to receive the same. In the succeeding month of September, and on or before the tenth day thereof, such unclaimed property will be paid to the Comptroller of the State of New York and it shall thereupon cease to be liable therefor.

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- Model 4460 — Portable, can be removed from case
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The 25th Annual Charity Card Party and Reunion of the Friends of the Sisters of the Blessed Sacrament will be held at 2 p.m. in the Penn Top Room of the Stat-

ler-Hilton Hotel, 7th Avenue and 33rd St., Manhattan, on April 25.

This Silver Jubilee honoring the Sisters of the Blessed Sacrament will give recognition to these missionaries whose work extends

across the U.S.

Tickets may be obtained at the door or by contacting Miss Josephine Praetz, 74 Cornelia St., Brooklyn.

O.H. at Governor's Island

The U.S. Army, Governor's Island, opens its doors to all visitors May 9 from 10 a.m. to 5 p.m. The open house event will feature sky

divers, Army exhibits, guided missile displays and admission to Navy destroyers. Admission and ferry ride to the Island are free.

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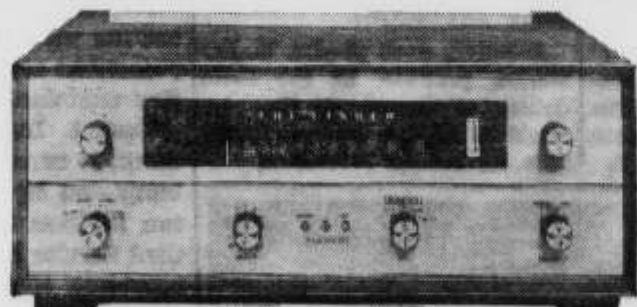
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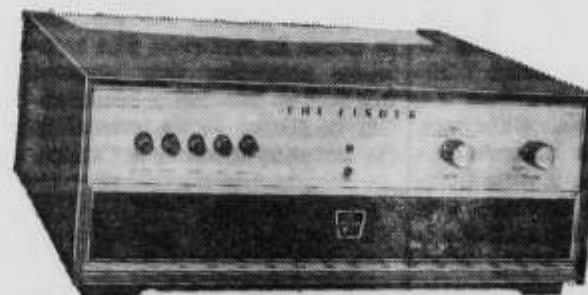
(a Fisher loudspeaker)

No matter how good an amplifier you own—even if it is one of the new Fisher stereo amplifiers—you will never realize its full potential unless you feed its output into a loudspeaker that 'knows the difference.' Very few loudspeaker systems are genuinely *analytical*, revealing all the nuances of inner detail in those complex musical passages that only the finest amplifiers leave unblurred. The most remarkable systems in this distinguished category are the revolutionary XP Series free-piston loudspeakers by Fisher.



(a Fisher tuner)

Not even the most sophisticated multi-element Yagi antenna will give you completely distortion-free, low-noise reception of the new FM Stereo broadcasts in a difficult area, unless the tuner it feeds has exceptional sensitivity and genuine wide-band circuitry. The Multiplex method of FM Stereo transmission makes unprecedented demands on the receiving equipment. Fisher FM Stereo Multiplex tuners meet these demands on the most advanced level of FM engineering in the world today.



(a Fisher amplifier)

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Metro-South Workshop

(Continued from Page 3)

Stratton said he was impressed by the sensible and responsible way in which Dr. Hurd and the CSEA negotiated. "Salary increases should not depend on pressure from employees," he said, noting that New York State had even made an outside survey (the McKinsey Report) to make sure it had a proper scale for measuring the wages of public employees with their counterparts in private industry.

"Government is one of the finest careers that can be chosen but, unfortunately, it is not always a career that is properly rewarded," Stratton said. He told the audience that the Johnson Administration hoped to make great strides this year toward improving the status of career Federal workers and that he still hoped to see Congress pass a Federal pay bill

this year "I'm not voting a raise for myself, however," he said smilingly. The reference was to the pay bill that Congressmen voted down recently because it included a \$10,000 raise for themselves.

Feily

Principle speaker at the second dinner was CSEA President Joseph Feily, who commented briefly on the recent Legislature session and declared "I am deeply grateful to the vast participation of our membership in putting across our legislative program. When the call went out for support you gave it unstintingly. The successes of this year were the successes of the entire Association."

Feily then asked the delegates to give serious consideration to the future of CSEA. "We are a big organization and we have some big

problems," he declared. He said that one major problem facing CSEA was space at headquarters at 8 Elk St. in Albany.

"Several plans for expansion are being considered," he declared.

Feily also asked the members in attendance to start thinking about next year's legislative program now. "We have learned the benefit of early negotiation and so we must again be prepared early."

Workshop Leaders

Workshop delegates heard two major speakers during the two-day event. Isaac Hungerford, of the State Retirement System, gave a detailed analysis of the recently approved increase in contribution points picked up by the State and answered other retirement questions in a question and answer period that was presided over by Ted Wenzl, chairman of the CSEA Pension Committee.

In the afternoon session, Harry W. Albright, Jr., reported on the 1964 Legislature session. Chairman of the discussion period was Grace T. Nulty, chairman of the CSEA Legislative Committee.

Gen. O'Hara Set To Address Armory Meeting

BUFFALO, April 27—The guest speaker at the Western New York Armories chapter, Civil Service Employees Assn., dinner May 6 will be Gen. A. C. O'Hara, Chief of Staff to the Governor and head of the Division of Military & Naval Affairs.

Gen. O'Hara will also present Longevity Award Pins to Armory employees. The event will be held at the Buffalo-Connecticut St. Armory Officer's Club.

Invited guests include all officers in Charge & Control at the various armories in the chapter area; Paul Kyer, Editor, The Leader; and Henry Gdula, Western New York CSEA representative.

Krone, Ingraham Tell CSEA

Ray Brook Employees To Get Consideration; Jobs Will Be Found

(Special to The Leader)

ALBANY, April 27—The Civil Service Employees Assn. has been assured by two top state officials that consideration will be given to the interests of Ray Brook State Hospital employees faced with loss of jobs due to reduction in the number of patient beds, announced recently by the State Department of Health.

The assurances came from Mary Goode Krone, President of the Civil Service Commission, and Dr. Hollis S. Ingraham, Commissioner of Health, after the employees association took moves to protect the futures of approximately 100 employees who faced possible loss of jobs by April 1, 1965 due to the cut back.

Confirms Reduction

Miss Krone confirmed that the Health Department is considering reducing facilities at the hospital from more than 200 beds to 100 beds. She said the hospital now employs approximately 280 persons. "Assuming that the reduction goes through," she said, "the Health Department estimates that the number of employees will be reduced by considerably less than 50 percent, mainly in the areas of food service, housekeeping, maintenance and practical nursing; relatively few reductions will be made in the professional medical and nursing staffs. The total number of jobs eliminated will probably not exceed 100."

She said her department will work closely with the Health Department, "to mitigate the effect on employees." She concluded, "efforts will be made to plan well

in advance of any proposed lay-off so that excess employees can be offered positions elsewhere."

Four Hospitals Closed

In reply to the CSEA inquiry, Dr. Ingraham said, "As you know, we have completely closed four tuberculosis hospitals during recent years and have been successful in offering those employees who wished to continue in State employment this opportunity. Each time we have been able to deal effectively with the special problems with which we were confronted." He said, "we are giving first attention to the preparation of careful plans which safeguard the welfare of the patients and the interests of the employees."

Dr. Ingraham also suggested that the Association keep in contact with his department concerning "questions as to the timetable for intradepartmental transfers and other items in which you may be interested."

Metro Div. Plans Training Course For Claims Test

A training course in connection with the forthcoming promotion and open competitive examinations to Unemployment Insurance Claims Clerk, is currently being contemplated by the Metropolitan Division of Employment, Civil Service Employees Assn., providing enough people are interested.

All items mentioned in examination announcement No. 1335 will be covered and the course will start toward the end of April and will probably be held on Tuesday nights at LO 532, 145 Remsen St., Brooklyn which is near Boro Hall and within easy reach of all subway lines. It will be free to Chapter 255A members and \$5.00 to non-members, including those who are going to take the open competitive. There will be five sessions.

Frank Greene, U.I. Manager at LO 532, TR 5-8763, who is the educational committee chairman of the Chapter, invites all interested persons to get in touch with him.

Careerists Dance Set

The NYS Careerists Society, Inc. will hold its sixth annual dance and beauty contest on Friday, May 8 from 10 p.m. to 3 a.m. in the grand ballroom of the Riverside Plaza Hotel, New York City. The program will include varied entertainment, highlighted by the selection of Miss New York State Careerist for 1964. Subscriptions are \$2.50 in advance, \$3.00 at the door. For reservations, call LO 5-8265.

Seymour Shapiro Selected As Nominee for Reelection To City Chapter Presidency

Seymour Shapiro of the State Insurance Department has been selected as the nominating committee's choice for re-election as president of the New York City chapter, Civil Service Employees Association.

The nomination was made at the chapter's meeting last week in a report submitted by Solomon Bendet, chairman of the committee. Other members of the committee included Samuel Emmett, Irving Levine and Bernard Eisner.

Selected to appear on the ballot with Shapiro were: Albert Corum, of the Division of Employment, first vice-president; Albert D'Antoni of Workmans Compensation Board, second vice-president; Morris Kantowitz and Lawrence Newman, both of the Tax Department for third vice-president; Edward Azarigian of the Department of Motor Vehicles, treasurer; James Chiaravalle of the Office of General Services, financial secretary; Yolanda Palumbo of the State Racing Commission, recording secretary and Minna Weckstein of the Department of Taxation, corresponding secretary.

The election of officers will take place at a special meeting of the chapter in May. Shapiro announced. Nomination by petition of 10 percent of chapter membership must be submitted by May 13.

In other action, the chapter heard a report by Sol Bendet, grievance committee chairman, on the protection of the job of a member of the CSEA in an agency which had notified her that she was being dropped from the payroll because of extended absence. After the department head had heard the circumstances surrounding the case from CSEA representatives—namely that the girl had been hospitalized from an accident—he overruled the

Kings Park Gives 'Telelaughs' Review

KINGS PARK, April 27 — The recreation department of the Kings Park State Hospital here held its annual Spring show last night.

Called "Telelaughs," the revue was a spoof on television programs and commercials.

Patients were the only participants in the show.

department personnel director and provided a leave of absence period of up to two years if necessary.

Henry Shemin reported on the conclusion of a successful legislative session and Larry Newman reported on the Metro-Southern Conferences joint workshop.

The chapter also went on record as opposing a proposed amendment to the State Civil Service Department Rules and Regulations which would allow departmental freedom in the examination process for positions in Grade 27 and over. The resolution protesting this proposal was sent to Association headquarters in Albany to be referred to the Board of Directors for action.



TO WELCOME FAIR VISITORS —

Attendants for the New York State Pavilion at the World's Fair were briefed recently about details of the State and exhibits at the Pavilion. Sessions were held at the NYS Dept. of Commerce office in New York City. Shown standing are two Commerce Dept. speakers, Neal L. Moylan (left), deputy

commissioner, Division of Public Information; and Joseph J. Horan, director, Bureau of Travel. Seated next to Horan is Dr. Donald H. Davenport, deputy commissioner, Division of Research and Statistics, who also addressed the group. The attendants are employed by the NYS Commission on the World's Fair.

Five Administration Changes Announced By Mental Hygiene

(From Leader Correspondent)
ALBANY, April 27 — Five major administrative appointments have been announced by the State Department of Mental Hygiene "as a further implementation of the reorganization of the

central office" of the department.
Dr. Paul H. Hoch, State Commissioner of Mental Hygiene, announced the following changes; effective April 30:
Dr. Henry Brill resigns as first deputy commissioner to return to his former duties as director of

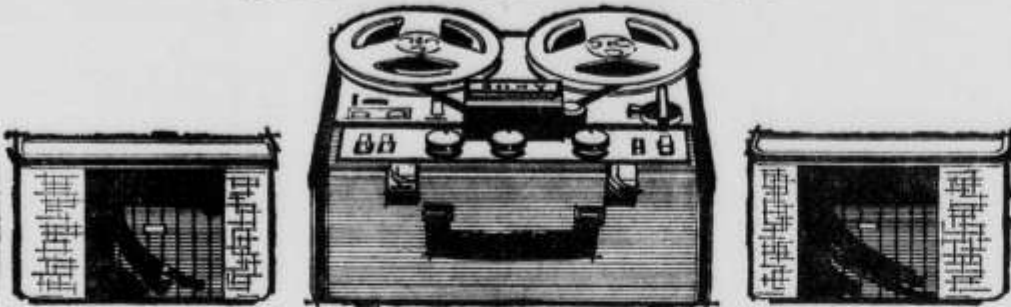
Pilgrim State Hospital.
Dr. Christopher P. Terrence becomes first deputy commissioner, replacing Dr. Brill.
Dr. Herman B. Snow assumes the duties formerly held by Dr. Terrence as deputy commissioner for program administration.
Dr. Leonard C. Lang becomes

associate commissioner for mental hospitals.
Dr. Alan B. Miller, now with the National Institute of Mental Health, Bethesda, Md., becomes associate commissioner for community services, the position formerly held by Dr. Lang.
In announcing the changes, Dr. Hoch said Dr. Brill was fulfilling a longtime desire to return to clinical activities as director of Pilgrim. The commissioner added: "I am deeply grateful to Dr. Brill for his invaluable and devoted service during a very crucial period in history of the treatment of the mentally ill in which he played a very vital role."

Engineers For Calif., Nevada

The U.S. Civil Service Commission is seeking engineers (GS-5 to GS-15) for career opportunities in California and Nevada at starting salaries of \$5,650 to \$15,665 per year. Positions are also available in Pacific Ocean areas, including Hawaii.
General information and details on requirements can be found in Civil Service Commission Pamphlet No. 4, "Working for the U.S.A.," available at the personnel office of each Federal agency.

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Rice Reports On Legislature

Central Conference Honors Senator Anderson, Poses Emmett Durr For President

(From Leader Correspondent)

BINGHAMTON, April 27—State Senator Warren M. Anderson of Broome County was honored for his cooperation with the State Civil Service Employees Assn. during a meeting of the Central Conference in Binghamton at the Sheraton Motor Inn.

The senator received a certificate of award from the Binghamton Chapter at a dinner attended by about 250 Central Conference officers, members and representatives of county chapters.

"We have at last established the philosophy in New York State that we can't have good government without talented and devoted employees, and that we must pay them adequately," Senator Anderson said. He received the certificate from Albert P. Dexheimer, Binghamton Chapter president.

Officials at the meeting, including Joseph F. Felly, state president, and John C. Rice, assistant counsel, praised the teamwork achieved by the state organization in this year's legislative program. "I was particularly proud that when I needed cooperation the Association worked together to give me support," Felly said.

Rice, who outlined this year's CSEA legislative program, said the success of the pay raise bill was evidence that the organization is no longer a "sleeping giant."

"This really was the first time an over-all effort was made by the Association membership itself," Rice said.

Anderson On Unused Leave

Senator Anderson said after the meeting he would continue to sponsor and seek action on two CSEA-backed bills if he is re-elected.

The first would pay a Civil Service employee for all unused sick leave time up to 60 days at the time of his separation from service through no fault or misconduct on his part—or at the time of his application for retirement. In the event of an employee's death before retirement, the sick time payment would go to his estate.

Rice said this bill has "very high priority" in the CSEA program.

The current law "penalizes the faithful employee and rewards those who make certain to liquidate all sick leave time during their period of service," the senator said.

His second bill would base an employee's retirement benefits on the average of his three highest-salaried consecutive years of service. Under the present system a five-year average is used.

Conference Nominations

Emmett Durr of Raybrook Chapter was nominated for Conference president for 1965 during an afternoon business meeting. Durr is now first vice president.

Other nominees were Michael P. Vadala of Elmira, for first vice president; Mrs. Clara Boone of Utica, second vice president; Margaret Whitmore of Syracuse, secretary; and Mrs. Irma German of Fort Stanwix Chapter and Ida Meltyl, treasurer.

The nominating committee, which met earlier in Albany, included Florence A. Drew, Binghamton chapter secretary, Agnes

Williams, Mrs. Boone and Raymond G. Castle, first vice president of the state organization, consultant.

Election of officers will be at the annual conference meeting at Hotel Utica, June 12 and 13.

Grievance Skit

During a morning meeting, members from the Utica area presented a skit dramatizing the proper grievance procedures to be followed by employees. The cast included the following:

M. Mary Terrell, Doris and Norman Seeman, all from Marcy State Hospital chapter, Violet Miga, J. Arthur Tennis and Raymond Pritchard of Rome State School chapter, Helen Blust, Mary Pat Bryan, Lois Minozzi and Mrs. Boone did the staging.

Mayor Burns Attends

Binghamton Mayor John J. Burns welcomed Conference members and was among the dinner guests at the head table.

Other guests were Castle, toastmaster; Robert A. Sullivan, Binghamton Chapter executive secretary; Benjamin H. Budiong of the local office of the State Department of Public Works; Rev. John Caswell, Protestant chaplain at Binghamton State Hospital; Mrs.

Capital Conf. Set for Concord

(Continued from Page 1)

special price of \$62 per person for the three-day event, which will be held June 26-28. The price will include a deluxe room in the main building of the resort hotel, three full meals daily, swimming, ice skating, golf, etc., all-star entertainment, a welcoming cocktail party and the banquet for the annual meeting of the Conference.

Election To Be Held

On the serious side, the Conference will hold a workshop on Conference problems and will elect a slate of officers for the coming year.

Costa announced that the Conference welcomes CSEA members from all over the State to the event.

Reservations, accompanied by a \$10 deposit, should be sent to the Convention Office, Concord Hotel, Kiamesha Lake, N.Y., and should mention the Capital District Conference. Make checks payable to the Concord Hotel.

Oneonta Chapter Installs Officers

COLLIERS, April 27—The installation of new officers was the main order of business at the Oneonta chapter, Civil Service Employees Assn. meeting here, April 21. Jack Carey, field representative, CSEA, installed the following new officers.

Edward Griffin, president; Joe Sauer, first vice president; Larry Boland, second vice president; Janice Radley, secretary; and Robert Harder, treasurer.

Retirement benefits were discussed following the installation.

Hazel C. Abrams, state secretary; Theodore Wenzl, past state treasurer; Mrs. Mariam David of the Division of Rehabilitation's Binghamton office; Leland Morton, deputy commissioner of Motor Vehicles.

Also, Thomas Ranger, Conference president; Frederick H. Cave, state fifth vice president; Francis Connors, Taxation & Finance director, Binghamton office; Senator Anderson Dexheimer, Mr. Felly and Mr. Rice; S. Samuel Berelly, County Workshop Group president; Vernon A. Tapper, state second vice president; James Burrows, Broome County Chapter president; Rev. John Kane, Binghamton State Hospital Catholic chaplain, and Paul Kyer, editor of The Leader.

Resolution

At an afternoon session of the Conference a resolution was passed asking that the recent filling of a painter position at Binghamton State Hospital be discussed with the Department of Mental Hygiene.

Members said a vacancy was created in a Grade 10 position, but that no Grade Seven painter was advanced to fill it. Instead, another Grade Seven painter was hired, they said.

The resolution opposed such practice in the Painters or any other shop.



IN ATTENDANCE — Attending American Society of Public Administration meeting at Statler Hilton New York last week were (left to right) Harvey Sherman, director of organization and procedures, Port Authority; York Wilbern, director, Institute of Public Administration; Joseph F. Felly, president, Civil Service Employees Assn., and F. Henry Galpin, assistant executive director, CSEA.

18 Chapters Attend W. Conf.; Rossiter, Ellis Nominated

HORNELL, April 27—Eighteen chapters of the Western Conference, Civil Service Employees Assn. attended the quarterly meeting here April 18.

The morning session was devoted to an informative discussion of the accident and health insurance plan by Tom Canty, area representative for Ter, Bush & Powell.

The first afternoon session was devoted to a continuation of the "Know your CSEA" as explained by Leo Bernstein, education chairman. Joseph Lochner, executive director, then devoted the next hour to explaining the working of the office staff at 8 Elk St., Albany. He told us that "there will be a new IBM System installed June 1 which should correct some of the inefficiencies that they have encountered," Lochner said.

The second afternoon session was the business meeting with

various committee reports. The highlights of these reports was the list of nominees introduced by Vito Ferro of Gowanda, in the absence of Celeste Rosenkrantz, chairman. The following candidates will be voted on at the May 9 interim meeting at Niagara Falls: William Rossiter, president, Melba Binn, first vice president, Pauline Fitchpatrick, second vice president, Kenyon Ticeen, third vice president, Andrew Hirtz, corresponding secretary, Virginia Halbert, recording secretary, Thomas Pritchard, treasurer.

CSEA Moves In Rochester

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Continuation of the 5 percent reduction in employee retirement contributions to the State Retirement System plus city payment of an additional 3 percent of employee retirement contributions, as won for state employees by the CSEA in this year's legislative session.

Five days of personal leave a year was also won for state employees by the CSEA.

Deductions Sought

Payroll deduction of CSEA dues and premiums for its group life insurance and accident-and-health insurance as authorized in writing by employees who want payroll deductions.

Five CSEA representatives presented the recommendations during a four-hour meeting Tuesday (April 21) with Rochester City Manager Porter W. Homer and City Corporation Counsel Arthur Curran. The proposed program will be presented to the City Council and at a city budget hearing.

Representing the CSEA were Vincent Alessi, president of the Monroe County CSEA chapter; Joseph D. Lochner of Albany, executive director of the state CSEA; William Blom of Albany, CSEA research director; Gary J. Perkinson, Albany, CSEA public relations director, and James Powers of Attica, CSEA area field representative.

No Pay Schedule

In his proposed budget, Homer

set aside \$1 million for city employees' pay raises but omitted a specific pay schedule because negotiations with city employees' unions are still in progress.

The city does not recognize the CSEA which has lost two State Supreme Court actions to force the city to agree to payroll dues deductions of CSEA members.

The CSEA says 200 city employees pay dues directly to the association and that 850 others have signed payroll deduction cards.

Union In Trouble

Local 1635, American Federa-

Jewish State Aides Need Piano; Can You Assist Their Cause?

The Jewish State Employees Association is looking for a used piano in reasonable condition for the meeting room at the Civic Centre Synagogue, 81 Duane St., New York City.

Anyone who knows of an instrument which is available can contact the Association's spiritual advisor, Rabbi Gordon at BE-3-5862 or Sylvia Greenbaum, president of the ladies' auxiliary at CO-7-9800, ext. 7241. The association will pay moving costs.

tion of State, County and Municipal Employees (AFL-CIO) is bargaining agent for most city workers. The union's constitution and officers have been suspended and it has been placed in trusteeship. Its contract with the city expires June 30.

The CSEA contended that city salaries in Rochester lag 19 percent behind those paid in private employment, seven percent behind those paid by Monroe County for similar positions and six percent behind those paid by New York State for similar positions.

The existing differential between salaries paid by the City of Rochester and the State of New York for comparable position titles will be further increased on Oct. 1, when state employees will receive pay raises ranging from three to eight percent, the CSEA said.

Remove "Dead End" Careers

The CSEA said that five percent salary increase given city employees last July 1 only helped to counteract increases occurring in private employment across the state during the past year.

Salary increases for longevity, the CSEA said, would remove the "dead end" feature of employment and encourage continuous incentive and improve morale. The increases would also partially compensate for a lack of promotional opportunities, the CSEA said.