

500 ARE PROMOTED BY NYC

BULLETIN

About 500 promotions were ordered today by NYC, 25 per cent of them in the Department of Welfare. Budget certificates are being sent to departments gradually.

Raises are a few at \$240, some at \$180 and more at \$120. Under a new policy all raises are additional to bonus. Dollar raises to the next grade permit new increments.

Promotions are to Clerk, Grades 2, 3 and 4; Stenographer, same; Accountants and Junior Accountants.

The new money will be included in the July 31 payroll.

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 6—No. 45

Tuesday, July 17, 1945

Price Five Cents

FAST PLACEMENT OFFERED IN MANY U.S. OFFICE JOBS

NYC Has 123,446 On Its Pay Roll; 17,725 on Leave

By CLARENCE FORSHAW

The payroll roster of NYC employees totals 123,446 persons and there are 17,725 on military leave, as of May 1 last, a canvass of the records of the Municipal Civil Service revealed today. The combined figure, 141,171, is about 2,000 more than for the equivalent 1944 record and 5,000 less than the 1943 figure. The number on leave has increased steadily.

Some department totals dropped; others increased.

During recent years, the City payroll has varied between 125,000 and 140,000 persons. However, the character of work has been changing in recent years. By far the largest city agency at present is the Board of Transportation, with 32,519. Welfare, which in 1938 was the largest City Department, except for the uniformed departments (Police and Fire) has dropped down to seventh place on the list. This is because of a greatly reduced case load and is expected to be reversed if economic conditions change.

Hospitals Keeps Growing
Public Works Department has shown a steady growth in recent years.

The list is important to municipal officers and employees and to persons considering taking city jobs. Large, expanding departments offer far better promotion opportunities than those whose activities are decreasing, or which have a very small number of employees.

NYC Personnel on Pay Roll As of May 1, 1945

Dept.	Employees
1. Transportation	32,519
2. Hospitals	17,341
3. Police	15,311
4. Sanitation	10,582
5. Fire	8,439
6. Parks	4,470
7. Welfare	4,397
8. Public Works	3,580
9. Health	3,013
10. Education	2,977
11. Water Supply, G. & E.	2,367
12. Queens, President of	1,668
13. Marine & Aviation	1,199
14. Manhattan, President of	1,045
15. Correction	1,040
16. Finance	1,032
17. Housing Authority	949

18. Housing & Buildings	782
19. Bronx, President of	780
20. Comptroller	772
21. Purchase	701
22. Water Supply Board	625
23. Hunter College	580
24. Law	567
25. Municipal Court	494
26. Richmond, President of	472
27. Magistrates' Court	464
28. Tunnel Authority	427
29. City College	386
30. Domestic Relations Ct.	354
31. Markets	332
32. Brooklyn College	329
33. Tax Department	318
34. City Register	267
35. Estimate Board	262
36. Triboro Bridge Auth'y.	236
37. City Court	214
38. Civil Service Com.	154
39. Sheriff	132
40. Elections Board	103
41. Special Sessions Court	102
42. Teachers' Retirement	79
43. Queens College	77
44. City Clerk	75
45. Investigation	70
46. Budget Bureau	66
47. Chief Medical Examiner	61
48. Licenses	60
49. City Planning Com.	49
50. WNYC	38
51. Parole Commission	36
52. Stand. & Appeals Board	17
53. Emergency Defense	15
54. Higher Education	12
55. Mayor's Office	10
56. City Record	8
57. Art Commission	2
58. Commerce Department	2

Salaries Run High For Enforcement Of New Pay Law

Present recruitment has reached its peak in the Second Civil Service Region (New York and New Jersey), said James E. Rossell, the Regional Director. In accounting and auditing, however, opportunities abound, he added.

"At present we need many accountants and auditors, for work in the General Accounting Office," Mr. Rossell said.

"Excellent results have been achieved of date in recruiting for the campaign against tax evasion, but hundreds of other jobs are still available at \$3,874 to \$4,483.32 per annum, figured on a 48-hour week. The grade assigned depends on the length and quality of the applicant's accounting experience. Applicants should have two or more years of responsible accounting experience."

(Continued on Page 2)

Thousands Needed In Navy Yard

Thousands of men—skilled and unskilled workers—are required immediately by the Brooklyn Navy Yard to repair damaged war ships. If you can do any kind of work in a shipyard, go to any office of the United States Employment Service and apply for a shipyard job.

Other vital jobs open are: experienced engine lathe operators, who can do set-up work, by a shipyard. Men in any draft classification will be accepted. Apply at the Yonkers Office, 71 South Broadway, or any United States Employment Service—Industrial Office in New York City.

25 Named as Fire Captain List Expires

The NYC Fire Department has asked the Municipal Civil Service Commission to certify for appointment all the lieutenants whose names remain on the promotion list to captain. There are 26 names on the list, but one of the eligibles has retired on a pension. The list expired yesterday (Monday) and the request was made in time to permit the appointments to be announced just before the list expired.

Fire officers reported that they had heard that some new "acting" title changes would be made in the department to accommodate the new officers into the Department's quota. However, the certification of the Commission was for promotion to "Captain, Fire Department, \$4,920 (\$4,500) a year."

Names of Eligibles

The lieutenants on the Captain promotion list are: 1. Charles H. Cook; 2. Stephen J. Turule; 3. Frederick Bahr; 4. George Mayer; 5. Otto J. Oehm; 6. Philip Moebus;

(Continued on Page 4)

New Vacation Rules Issued for U. S. Jobs

By CHARLES SULLIVAN

New rules have been made necessary in regard to overtime and vacations on account of the enactment of the Federal Employees Pay Act of 1945. The United States Civil Service Commission has issued Office Memorandum No. 80, to all commission employees, covering these topics and others, under the Pay Law. The memorandum also serves as a guide to other Federal departments, agencies and establishments.

On the basis of the memorandum the two questions that have bothered Federal employees the most can be answered:

- 1—How does Saturday figure in the annual leave computation?
- 2—Can one work Saturday and be paid overtime by returning to work for that day from a leave?

Answers Given

The answers, derived from construing of the memorandum, are:

- 1—If the employee does not work on Saturday he does not

get any pay for Saturday, but the Saturday is not charged against the 26 days' annual leave. It is the equivalent of a day off at no pay.

- 2—If you are absent any day Monday through Friday, and can not charge this absence to annual or other paid leave, you must work 40 hours before you can start earning overtime on Saturday. If you can charge the absence during the basic work week of 40 hours to annual or other paid leave, you can work Saturday at overtime rates, if your office allows you, but can

not get overtime for Saturday work if you were on leave without pay, any day, Monday through Friday.

The above answers apply both to the 44-hour week and the 48-hour week. The commission is on a 44-hour week.

The memorandum contains the following passages:

"Changes in Leave Practices
"As Saturday is a regular part of the administrative work-week, you must obtain permission from your supervisor to be absent just as on any other day. If for any

(Continued on Page 2)

Don't
Repeat This!

Politics, Inc.

WATCH for the appointment of Henry Epstein or Judge Samuel Rosenman as William O'Dwyer's campaign manager.

There's talk among the friends of State Comptroller Frank C. Moore that he'll be the 1946 GOP candidate for Governor, with Dewey running for the United States Senate. Actually, Dewey will be the gubernatorial candidate again, with Irving Ives slated to get the Republican Senate nomination. Ives, incidentally, has been handling himself beautifully from a public relations point of view, and his appointment as dean of the Cornell Labor School hasn't hurt him a bit.

Mayor LaGuardia is expected to indorse O'Dwyer and try to square himself with the clubhouse boys, then run for the Senate, with Jim Mead for Governor, both on the same tickets.

President Truman's backing of the 44-hour week for Federal employees weakens still further the stand of State Civil Service Commissioner J. Edward Conway against the 5-day week for State employees.

3 Women Oppose 37 Men In Test for Big State Job

ALBANY, July 17—Forty candidates, three of them women, have filed for the open-competitive examination for Assistant Administrative Director and 15 for the open-competitive test for Director of Classification.

Both are in the office of the State Civil Service Commission, both pay \$6,700 to \$8,200 and both are filled by provisionals.

The examinations will be held on Saturday at 33 places throughout the State. In NYC it will be held at Washington Irving High School.

The Assistant Director position, the second highest appointive one

in the State Civil Service Department, is filled now by J. Palmer Harcourt, former Army captain, under Charles L. Campbell, Administrative Director of Civil Service, while the Director of Classification is Earl Kelly.

More State News
Pages 6, 7, 8, 9, 10, 14

Jobs by the Thousand Figure in U. S. Plans

The post-war program for thousands of jobs in the Federal Government is being studied by the United States Civil Service Commission preparatory to a steady recruitment system to cope with expected expansion of functions of the Government, although some openings will begin to appear before the final defeat of Japan.

One of the services where opportunities are expected to be numerous is the U. S. Customs, because of the world trade plans now nearing completion. Custom guards (new title, Port Warden officer), inspectors, checkers and many others will be needed.

Outdoor engineering jobs also will be numerous. Flood control, dam construction, road building and soil conservation will be among the principal creators of new opportunities for engineers, surveyors, rodmen, chainmen, instrument men and transitmen.

Power Projects

At present it is not known whether there will be more TVAs built by Government corporations, or whether the Federal Government itself will engage in such development and construction work directly. There is a bill in Congress providing that Government corporations, which now raise their own money and do not account to Congress, shall submit financial reports to Congress. If this bill becomes law it is expected that the era of Government corporations will be over, and there will be as a result many more jobs under civil service.

Big power projects are believed to be certain, the only question being who shall control their construction and maintenance. All construction projects carry with them additional jobs of maintenance.

Hospital Jobs In Fall

The activities of the Department of Agriculture are expected to expand. The Department of Commerce is in line for growth, also, especially if it acquires the duties of the Office of Economic Stabilization. Formerly these duties were exercised by the Bureau of Foreign and Domestic Commerce in the Department of Commerce.

There will be about 600 jobs in the new veterans' hospital to be opened in Peekskill in the Fall. These include various titles, including medical and nursing jobs.

Embarkation Needs

Telephone Operators

The United States Civil Service Commission announced that vacancies exist for qualified telephone operators at the Brooklyn Army Base and other installations of the New York Port of Embarkation.

Many trained operators are urgently needed to maintain essential Army service. Experience in multiple-type switchboards is required.

Duties will require night shifts when or if necessary. Applicants will be paid at the rate of \$2,215.20 per annum if figured for a 48-hour week.

The Employment Office of the New York Port of Embarkation is located in the Kenyon Building, 1st Avenue and 58th Street, Brooklyn.

Officers Nominated

By D.A.V. in Bronx

The Bronx County Disabled Veterans, meeting at the County Courthouse Building, nominated the following men for office: Harry J. Foster, present County Commander, and Robert I. Queen, County Adjutant and Chairman of Rehabilitation - Employment, for the office of County Commander; Ralph Knaster, Irving Shaid, Mr. Queen and Eugene Zierenberg for the office of Senior County Vice-Commander; Max Ringel, E. J. Roberts and Bernard J. Rosenberg for Junior Vice Commanders; and Albert Lambert, Lena Schwartz, Mildred Habinoff and E. J. Roberts for Trustees.

New Pay Law Opens Jobs To Many

(Continued from Page 1)

responsible accounting experience.

How and Where to Apply

Many of the accounting and auditing jobs carry the classified rating of CAF-7, 9 and 11, and a few even higher, for applicants with outstanding qualifications. Applicants should file application form 57 for these positions at the commission's office in the Federal Building, Christopher and Washington Streets, NYC, satisfactory applicants will be called in for interviews and hired rapidly.

"Aside from these openings, and jobs in the Veterans Administration and in Pearl Harbor and on the West Coast, there is no outstanding drive in sight for recruitment."

The increase of job opportunities because of the enactment of the pay law had not been announced previously.

Fete Will Celebrate Postal Pay Increase

The new postal pay raises call for celebration, according to Branch 36, National Association of Letter Carriers, so the New York City mail-toters have arranged for a big fete on Sunday afternoon, July 22, at National Hall and Park, 65th Street and 38th Avenue, Woodside, L. I.

The outdoor affair was arranged by a committee consisting of Edward H. Rockwell, chairman; Emanuel Kushelewitz, president; Abe Shapiro, secretary; Moe Fiedelbaum, financial secretary; Gustave J. Becker, treasurer; Sam Goldstein, John Sedlecky, Isador Salzmanowitz, Sam Horowitz, Sam Scherzer, Arthur Soffel, Sidney Cohen and Pasquale Caniano.

Three Plants Have Enough Machinists

The U. S. Civil Service Commission has announced that positions as machinists have been filled in the following establishments, and no more applications will be accepted: Picatinny Arsenal, Dover, N. J.; Watervliet Arsenal, Watervliet, N. Y., and the Naval Air Station, Lakehurst, N. J.

Other jobs for which recruiting has been ended are: associate, assistant and junior inspectors in Schenectady and New York Naval Inspection Districts, and senior, associate and assistant inspectors, engineering materials.

1942 "EMPLOYEE" COPY WANTED

The Association of State Civil Service Employees desires extra copies of the "State Employee," October 1942 issue (Volume II, Issue 7.)

The Association will be grateful to any employees who will send their copy of this issue to the Association, Room 156, State Capitol, Albany, N. Y.

TWU BACKS O'DWYER

At a meeting last week, Local 100 of the Transport Workers Union endorsed the candidacy of William O'Dwyer in the New York City mayoralty election.

The union also voted to establish a campaign committee of 1,000 to work for the election of District Attorney O'Dwyer.

More U. S. News Pages 10, 11 and 15

V. A. Day by Day

The Veterans Administration in NYC is indeed in the news these days with my colleague, Al Deutsch, mentioning that the New York Regional office is "a barn-like affair lacking in warmth," while the Service Center really goes all out for the veteran. Al has indeed hit on the essence of what is wrong with V. A. It is concerned with processing rather than tending the veteran and aiding him with his rights and benefits.

The Vet is still worrying about changes that Gen. Omar Bradley, the new administrator, will effect.

The employees for the most part have the following grievances, as Manager Charles Reichert and other officials of the V. A., both here and in Washington, D. C., know:

1. Too little instruction and most of it consisting of mimeographed sheets which the new employee must absorb by himself.
2. Favorites who know the bosses receive promotions, choice jobs and leave (when they are ill and have none accumulated, being paid for this time).
3. Appeals Boards comprised of V. A. Chiefs and Supervisors to which the staffer first appeals his rating, don't function well enough.
4. Many of staffers are forbidden to contact the press, speak in public etc., about the V. A. without first checking with the officials.
5. Veterans within the V. A. are in many instances finding it difficult to get time off for treatment of their disabilities.
6. Staffers complain that when in rare instances they receive a personal telephone call, they feel that the operators listen in.

Here's to Gen. Bradley. May he soon rectify these grievances and help the staffers in their attempt to furnish efficient service.

With the upgrade in salaries, many of the chiefs are telling personnel who wonder why they haven't gotten their increase in grades: "You're going to get a nice increase now, why worry about the other matter? That will come to you soon."

Joe Harley, CAF-8, comments about women's clothes.

Frank Hoesch, Chief of Policy Issue, has had several requests for transfer from his Subdivision.

Herbert A. Hutson still prefaces his meetings wondering who "made The LEADER" this week and has his own ideas who the contributors are.

That "clean-up" expected from General Omar Bradley when he takes over the Veterans Bureau is looked forward to very much and staffers say that it can't come soon enough.

Col. Tilghman Retires

Colonel Harrison Tilghman, a veteran of many years' service in the Regular Army and later in the Reserve Corps, who has been with the War Department Office of Dependency Benefits since its inception three years ago, retired on July 7 as Chief of the Service Division of that agency, having reached the age limit.

Colonel Tilghman was a captain at Port Ruger, Hawaii, when the United States entered the first World War, and was transferred to the Office of the Chief of Staff.

New Vacation Rules Issued for U. S. Jobs

(Continued from Page 1)

reason whatsoever you do not work on Saturday morning, the overtime day, you will not receive pay for that day. Your absence will be recorded on the leave records (Standard Form 72) but you will not be charged annual or sick leave for that absence.

"If you are absent from work on any day, Monday through Friday, and cannot charge this absence to annual or other paid leave, this will affect your earning of overtime. Each week, you must earn 40 hours of basic pay before you can start earning overtime pay. This 40 hours can be made up from working time, annual leave, or other paid leave in any combination.

"You may still request not to exceed 12 days plus travel time to be charged to annual leave in order to take a vacation. Saturdays are not counted, as no annual leave will be charged for them.

"Within-Grade Salary Advancements"

"The new act shortens the waiting period for periodic within-grade salary advancements. If you are now in a grade below CAF-11 or P-4 (\$4,300), you will be advanced one step in the pay scale for the grade each 12 months. If you are in grades CAF-11 or P-4 or higher, you must wait 18 months. In either case you can receive these increases only if no equivalent salary increase was received during the 12 months or 18 months, if your current efficiency rating is 'good' or better than 'good,' and if your services and conduct are certified by your division chief or regional director as being otherwise satisfactory. These increases are effective at the beginning of the pay period following the completion of the 12 or 18 months of service.

"You may be one of the large number of employees who will be due this type of increase now—effective July 1. If you are, you will get this raise, and it will be paid from July 1. There are so many employees whose salaries need to be adjusted, however, that your increase probably will not be paid you before a month or two."

The memorandum was signed by L. A. Moyer, executive director and chief examiner.

The 26-day vacation rule still obtains, but the general policy is to limit the number of consecutive days off, and to let the employee gain the difference later, either in separate or consecutive days of leave, the commission feels that 26 days at a clip hinders the war effort. Employees of the commission therefore take a vacation every year of not less than one week. They may take not more than 12 working days consecutively. Two Sundays and two Saturdays would result in 16 days in a row without having to go to work, although only the 12 are charged, leaving 14 to go. However, if office conditions permit, two-week vacations are granted, charged against leave. A week is usually taken later and the difference used up in individual days off for personal or other reasons.

There is considerable latitude allowed to the various departments on vacation arrangements. Not all follow the commission's method, but consecutive limitation is applied pretty generally.

V.A. and WLB Take Space at 299 B'way

Additional office space for expanding Federal agencies has been acquired at 299 Broadway, lower Manhattan, at Duane Street. Fourteen floors have been taken over and will be occupied by the Veterans Administration and the War Labor Board as soon as alterations are completed.

However, the Municipal Civil Service Commission, which uses space on the street floor and the second, fifth sixth, seventh and eight floors, won't have to move.

ODB Officers Win Game of Softball

Softball is the outstanding feature of the current recreation program of the War Department Office of Dependency Benefits. ODB officers emerged victorious in an off-league game with the local U. S. Revenue Bureau team, with a score of 11 to 5. Last year, the officers were champions in their bracket. This year, their score so far is 1 game won, 2 lost, according to Brig. Gen. H. N. Gilbert.

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CIVIL SERVICE LEADER

Published every Tuesday by
CIVIL SERVICE PUBLICATIONS, Inc.
97 Duane St., New York 7, N. Y.

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$2 per Year
Individual Copies, 5c



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NYC Is Prepared To Finance Big Exams Next Year

Budget Director Thomas J. Paterson gave assurances today that as soon as conditions warrant the holding of examinations for Patrolman, Fireman (F.D.) and Sanitation Man that the money will be provided. The Civil Service Commission hopes to hold the tests next year.

Standing of Big Eligible Lists

Here is the latest report of the Municipal Civil Service Commission on the status of the larger eligible lists, with numbers given, certifications first, appointments next:

- Bookkeeper: For permanent appointment, 417, 407; for temporary appointment, exhausted; as Clerk, Grade 2, 413, 410.
 - Conductor: (Now used for Conductor only), 5994 5579.
 - Correction Officer (Men): For permanent appointment inside City, 90, 60; for permanent appointment outside City, 434, 276; as Investigator (indefinite), 288, 144.
 - Correction Officer (Women): For permanent appointment, 77, 62; for temporary appointment, 127, 104.
- Information as to the status of other lists may be obtained at the Certification Bureau, Municipal Civil Service Commission, Room 606 299 Broadway, Manhattan.

Heavy Underwear In Summer No Joke

If you see a man walking around on Centre Street in this hot weather carrying a suit of heavy underwear on his arm, don't jump to conclusions. Chances are that he's a meat inspector for the NYC Department of Markets.

To combat the black market, a group of inspectors are taking special courses in meat grading under the War Food Administration.

The classes take place in nice cold refrigerators which keep the meat fresh, but make heavy underwear necessary.

Besides the investigators a group of City Magistrates are taking the course, too, so that they'll know the background when black marketeers come before them. Magistrates Cullen, Klapp and Diserio (former Sanitation Department official) are the first three to take the course.

War Loan Prizes To Be Presented



Top bond salesman of the NYC Department of Sanitation is Ivins Cornelius, winner in the contest sponsored by the Department. He will receive his award at the weekly Commissioners' Luncheon on Wednesday.

Five winners of the Seventh War Loan Drive awards in the Department of Sanitation will receive their prizes at the weekly Commissioners' luncheon to be held at the Municipal Cafeteria tomorrow (Wednesday). John Hershey, author of the book, "A Bell for Adano," has been invited to make the presentation.

The top bond salesmen are: Ivins Cornelius, \$3,618.75; Julia Naeder, \$750; Freda Holstein, Frank Hempfling and Freda Keller, each with \$375.

Harry Langdon, department administrator, was chairman of the Seventh War Loan Committee.

Mr. Patterson said: "If recruitment conditions improve sufficiently, for instance if Japan is defeated soon, or in any case if we can see our way ahead because enough veterans are back to warrant holding of the examinations, we shall supplement the appropriation. I as Budget Director promise that the money will be made available as fast as necessity warrants."

265 in Parks Win 6-Year Fight in NYC

A problem in the NYC Parks Department for many years approached solution last week when the Municipal Civil Service Commission voted to put the 265 climbers and pruners in the department in the Competitive Class.

These employees are in the Labor Class at a flat salary of \$1,800 a year, with no opportunities for civil service advancement. They were hired after passing a qualifying examination. Order of filing the application was an important factor in the hiring.

Many of the employees, and their organizations, notably the State, County and Municipal Workers of America, had been asking to have these men reclassified as regular competitive employees for many years.

After conferences with the Budget Bureau, Civil Service Commission took this action.

What It Means
What it means to those in the job is that they now move into the \$1,800-to-\$1,980 salary bracket, and get merit increases to the top of the grade, and are eligible for promotion examinations to positions of responsibility in the Department. Being in the Miscellaneous Service, the employees are not in the increment group.

Future vacancies in the title will be filled by regular open-competitive examinations consisting of written and physical tests. However, there was no indication at the commission when this open-competitive examination would be held.

The resolution of the Commission must be approved by the Mayor and the State Civil Service Commission before it becomes effective. Commission officials expected that this approval would be forthcoming, especially since fight on the reclassification has been waged for six years, and always met with budgetary opposition, which has since been withdrawn.

Incumbents Covered In
The commission has favored the reclassification, but could not move while the budget obstacle remained. The reclassification is part of the cumulative plan to bring all who are in the Labor Class into the Competitive Class as soon as practicable. (Present incumbents would be covered in; future appointees would have to pass the competitive tests.)

4 Get Vet Preference; Two Claims Are Denied

A number of claims for disabled veteran preference were considered by the Municipal Civil Service Commission last week. The Commission made the following determinations:

Morris Murray Eager, Fireman, 1937 list, was granted disabled veterans preference for the following positions: Temporary Conductor and Railroad Clerk, but not for Fireman, Fire Department.

Otto Rudolph Novesky, Auto Engineman, was granted preference, provided he is able to pass



Capt. Winford J. Beebe, president of UFOA, is shown addressing a meeting held in American Legion Hall.

UFOA Hears Brennan Discuss Merit System

Over 300 NYC Fire officers attended the meeting of the Uniformed Fire Officers Association at American Legion Hall on West 43rd Street last Thursday. The meeting opened at 3 p.m., when the executive committee assembled, and it continued until late in the evening.

Non-resident Opposed for \$7,500 Job

The fate of a \$7,500 engineering job in the Department of Water Supply, Gas and Electricity depends on action to be taken by the City Council at its next meeting.

The post, Senior Civil Engineer (Sanitary) is a new position provided in the 1945-6 budget. Attempts to fill the job have produced complications.

In 1943 a joint board of the Departments of Health and Water, Supply, Gas and Electricity recommended the creation of a Division of Water Supply Control, to protect the purity of the municipal water supply. This Board, the report said, should be headed by an outstanding engineering expert.

The Municipal Civil Service Commission began work on an open-competitive examination. Experience requirements called for a man with expert knowledge of construction of sewage disposal plants, familiar with laboratory techniques in water testing and chlorination processes. The tentative draft of the examination announcement allowed participation by out of towners.

Cohen Proposes Bills' Defeat
The Lyons Residence Law prohibits the appointment of non-residents to most City positions unless by a two-thirds vote of the Council and approved by the Board of Estimate and the Mayor.

Acting on a message from Mayor LaGuardia, the Board of Estimate passed a resolution of approval last month. However, the proposal to admit non-New Yorkers to the examination is expected to hit opposition in the Council.

Councilman Louis Cohen, chairman of the Council Finance Committee, described the whole setup as an attempt to circumvent legal processes. Mr. Cohen said that the Council alone has the power to initiate legislation opening municipal posts to non-residents, and that it seemed to him that the reverse process worked was an attempt to rush the Council into agreement. He indicated that the attempt would fail.

The regular meeting opened at 8 p.m., and featured an address by Paul M. Brennan, medical examiner of the Municipal Civil Service Commission, who discussed the operations of the merit system in civil service.

Interest Appreciated
Members of the Executive Board of the organization expressed gratification at the tremendous interest in the organization shown by the many officers who attended the meeting during the courses of the day.

It was the first meeting held since Fire Commissioner Walsh announced his recognition of the organization.

Following the business of the evening, refreshments were served and talented members of the association entertained the meeting.

Health Inspector Promotion List Only One Held Up

The 25 Inspectors in the NYC Health Department who took a promotion examination for Health Inspector, Grade 4, last September are still waiting for the list to be promulgated officially. Until that detail is completed no promotions can be made from the list. Meanwhile, the department has submitted all other available lists to the Budget Bureau for possible 1945 promotions, effective July 1 last.

The examination was marked and the promotion list published by the Commission in April, 1945, but never promulgated.

52 Receive Diplomas In Household Training

Welfare Commissioner Leonard V. Harrison presented diplomas to 52 women graduates of the Department of Welfare's Household Training Project at graduation exercises at project headquarters, 325 East 38th Street, Manhattan.

The class was the sixth graduated since the inception of the project in October, 1943. All graduates are from the rolls of the Department and have satisfactorily completed the twelve-week course in household training.

In presenting the diplomas Commissioner Harrison expressed the pride of the department's officials in the work record of former graduates and keen interest in the project's possibilities in equipping the women for useful and gainful jobs.

Demonstrations Given
The graduation was followed by demonstration classes in the various subjects taught, which included house care and renovation, elementary sewing and clothing selection, home care of the sick, infant and child care,

meal planning and cooking and laundering.

A special exhibit at the exercises consisted of a room furnished with inexpensive renovated furniture.

- The graduates were:
- | | |
|--------------------|---------------------|
| Abercrombie, Cath. | Mazwood, Jennie |
| Anderson, Rose | Marvellis, Calliope |
| Boyd, Victoria | May, Tessie |
| Brown, Elizabeth | Morris, Gladys |
| Brown, Lottie | Morris, Elizabeth |
| Cauter, Jennie | Muscat, Emma |
| Childs, Sylvia | Muscat, Mildred |
| Cobb, Carrie | Neilson, Agnes |
| Derrick, Elizabeth | Panton, Villa |
| Dobson, Ida | Peret, Ricarda |
| Dolby, Maud | Pozarelsky, Sadie |
| Ehmann, Emma | Porcelli, Car. |
| Friethorn, M'lanie | Punch, Jessie |
| Gallagher, Kath. | Quinn, Beatrice |
| Guilfoyle, A. | Robinson, Frances |
| Harmon, Rose | Ryan, Catherine |
| Hartel, Pauline | Sears, Maggie |
| Hemminger, Alice | Simmons, Louise |
| Hohmann, Elizabeth | Simpson, Bernice |
| Hyacinthe, C. | Siterek, Francesca |
| Johnson, Ingeborg | Smith, Irene |
| Johnson, Nora | Spruiell, Jessie |
| Jordan, Madge | Vanger, Sophie |
| Jones, Sarah | Washington, H. |
| Karkimen, Olga | Wilson, Emily |
| Keenan, Catherine | Winn, Rose |



Welfare Commissioner Harrison presenting a diploma to one of the graduates at the department's Household Training Project.

State Firefighters Vote Against Any Let-Down Of NYC Merit System

Any deviation from strict merit in the making of promotions in the NYC Fire Department will be opposed by the New York State branch of the International Association of Firefighters and by the New York State Federation of Labor.

Education Employees Get Hearing

Grievances of administrative employees were presented to the Board of Education last week. Appearing before the Finance Committee of the board, in what he said was the first time an employee representative ever had that opportunity, Henry Feinstein, president of the City Districts Council, AFL, outlined what he called present inequities.

Mr. Feinstein charged that the employees were losing money when they received promotions, and cited the following table, listing the losses suffered by a Grade 3 employee, promoted to Grade 4:

	What Board Pays	What Schedule Calls for	Loss to Employee
1st Yr...	\$2,401	\$2,470	\$ 69
2nd Yr...	2,470	2,640	170
3rd Yr...	2,640	2,820	180
4th Yr...	2,820	2,820	0

Total Loss\$419
Mr. Feinstein also asked the Board to act on resolutions which have been before the Board for some time, to increase the salaries of auto-engineers from \$1,950 to \$2,282, through annual increments.

He also gave numerous instances of inequalities of distribution of the 1945-6 cost-of-living bonus to administrative employees, and asked adjustment of the grant to equalize the bonus payments.

McGrew in Big Job, Heads Public Works

One of the biggest jobs in the City administration has been handed to Colonel Edward J. McGrew, former Deputy Commissioner of the Department of Public Works, who was appointed to the \$13,000 a year job of Commissioner of Public Works. He is just out of the Army.

At the same time, Irving V. A. Hule, Commissioner of Public Works, was appointed to the Board of Water Supply, a \$12,000 a year life job.

With a present staff of 3,800, Public Works is slated to play a big part in the development of post-war projects to assure jobs for returned service men and make physical improvements in the City which have been delayed because of the war. A billion dollars has already been allocated for these projects and Public Works employees will design the new construction, supervise the building and staff many of the buildings.

On the future agenda are new hospitals, health centers, bridges, police and fire stations, sanitation disposal plant and markets. This department is charged with the responsibility for all above-ground municipal construction except school buildings.

Another official who recently returned from military duty is Oran Herwitz, secretary of the department.

More Jobs to be Filled On Emergency Basis

Four resolutions important to many NYC employees were adopted by the Municipal Civil Service Commission last week, following public hearings.

The resolutions provided:
The following positions may now be filled by emergency appointments (Rule V-9-2c): Consultant (Medical Social Work), Custodian, Electrical Inspector, Gardener, Principal Librarian and Senior Menagerie Keeper.
Creation of the position of Director of Tenant Relations at

William Cross, president of the State branch of the Firefighters, last week wrote to Fire Commissioner Patrick Walsh, apprising the NYC Fire Department of a resolution passed by the organization and by the State Labor body. The immediate reason for Mr. Cross' letter was the report, that 25 appointments to high officers' ranks were due to be made just prior to the expiration of the Fire Captain eligible list, on March 16, in a manner that has been questioned by some firemen.

Text of Resolution. Mr. Cross attached a copy of his organization's resolution, which reads:

Whereas, the merit system of promotion has existed in the Fire Department of the City of New York in almost its purest form for the last forty years, and

Whereas, the International Association of Firefighters has always been committed to the merit system in civil service, and

Whereas, in recent years attempts have been made to break down the merit system in the Fire Department of New York City, and

Whereas, infringements in the merit system will reduce the efficiency of the Fire Department; therefore be it

Resolved, that the International Association of Firefighters go on record as directing the Executive Board that it shall oppose any future inroads on the merit system in the Fire Department of the City of New York.

The State Federation of Labor's resolution, passed in August, 1944, was similar in text.

26 Are Certified For Fire Captain

(Continued from Page 1)

Harry J. Goebel; 8, John N. Bolland; 9, Edward C. Finn; 10, Hugo E. Ohlhorst; 11, Harry M. Irwin; 12, Peter E. McMahon; 13, Henry N. Masson; 14, George H. Eklund; 15, Edward P. Scully; 16, James Curry; 17, Bernard J. Maier; 18, Gerard M. Von Achen; 19, Andrew J. Farrell (retired); 20, Harold G. Roeder; 21, Samuel J. Lagonia; 22, Frank V. Benda; 23, Edward J. Henry; 24, Edward J. Robinson; 25, John Richmond, and 26, Jeremiah A. McCann.

Crane Is Preparing To Submit a Program

The new officers of the Uniformed Firemen's Association have already negotiated for the services of a publicity man. They feel they want to be in a position to publicize the work of the organization and to establish its prestige with the general public.

John Crane, the new president, and his executive board, don't formally enter office until August 8. But they are already formulating a program for presentation to the membership at that time. One important phase of that program is concerned with preservation of the merit system in the department. The new executive board reports that it will favor promotions only on a strict merit basis.

\$6,000 a year in the Housing Service.

Addition of the following titles to the Non-competitive Class in the Mayor's Office, to staff the proposed Veterans Department: Director of Veterans' Activities, Assistant Director of Veterans' Activities and Veterans' Aide.
Increasing the salary of Anaesthetist in the Hospitals Department to \$3,290 from \$1,800.

Woman Ph.D. Places No. 1 On Food Inspector List

The list for Inspector of Foods, Grade 2, just promulgated by the Municipal Civil Service Commission, is topped by Miss Esther C. Farnham of 65 University Place, with 93.78. She is a Ph.D. in chemistry (Cornell, '32). She got a B.S. in chemistry at the same university in 1927.

Miss Farnham finished second in a competitive examination for Health Inspector, and was appointed to the Health Department in 1942. She has been there ever since, in the Sanitary Bureau. Now she is in the sanitary engineering division of that bureau.

Gay Hats and Bridge
After she got her bachelor's degree she taught chemistry at Elmira College. Thereafter she was employed as a food chemist by the General Foods Sales Corporation. Next she spent a year on a chicken farm operated by a large poultry company. She caponized and slaughtered chickens as part of her research work in nutrition, for she wanted to learn all phases of the poultry business. She did. Later she was a supervisor of a child nutrition project that finally came under the Department of Welfare, although Federally financed.

If she is appointed to the Food Inspector job no salary gain will go with it, for her present job and the new one are both in Grade 2.

Her hobbies are reading detective stories and going swimming. She is 5 feet, 7 inches tall, goes in for gay hats and likes to play bridge.

Two Lists Promulgated
The eligible list for Inspector of Foods, and another list promulgated at the same time—for Maintenance Man—follow:

- Promotion to Inspector of Foods, Grade 2
- | | |
|------------------|---------------------|
| 1 E. C. Farnham | 7 Anthony C. Geraci |
| 2 Wm J. Ernst | 8 H. C. O'Reilly |
| 3 Joseph Ferrara | 9 J. J. Klumbank |
| 4 F. A. Doerner | 10 George Sokol |
| 5 Sam. H. Koslin | 11 F. T. Greenwald |
| 6 Alph. H. Galle | 12 A. Di Carlo |

- Promotion to Maintenance Man, New York City Housing Authority
- | | |
|---------------------|-----------------------|
| 1 Benj. Klein | 27 W. J. Olenki |
| 2 Jas. T. Horson | 28 F. V. Marrone |
| 3 Tony Picaratta | 29 A. Viola |
| 4 A. J. Minutello | 30 Paul Kari |
| 5 Thomas Coco | 31 Irving Sapiro |
| 6 P. Calamitello | 32 Richard Peters |
| 7 C. F. Gargullo | 33 John Gaskins |
| 8 Francis Gardinar | 34 Frank J. Dode |
| 9 L. Herashkowitz | 35 E. Mazzariello |
| 10 Ernest Werner | 36 J. J. Joffrey |
| 11 Jos. Israelow | 37 Ella Eskotnai |
| 12 J. Martarella | 38 Chas. Visciano |
| 13 Chas. A. Paulito | 39 Rafael Segarra |
| 14 Anthony Guzzo | 40 Arihur Calhoun |
| 15 Benj. Pocarobbe | 41 J. J. Di Martino |
| 16 Angelo Montello | 42 Wm. Masdy |
| 17 F. E. Doherty | 43 Jas. S. Santangelo |
| 18 A. Capozzalo | 44 S. Dirksen |
| 19 V. Lannelli | 45 J. Munkel |
| 20 J. H. Weber | 46 C. W. Jenkins, 2d |
| 21 R. Douglas | 47 Anthony Vitanna |
| 22 A. C. Musta | 48 Chas. J. Adams |
| 23 B. Bauman | 49 Philip Finin |
| 24 James P. Smith | 50 Leroy Brown |
| 25 Ed. J. Izoc | 51 Chas. Bradford |
| 26 C. H. Edwards | |

- Promotion to Maintenance Man, Department of Welfare
- | | |
|--------------------|---------------------|
| 1 Patrick Parker | 20 Michael Cleri |
| 2 Jos. Alberich | 21 Thomas Kiely |
| 3 V. Lamanna | 22 George Boyer |
| 4 Sam. G. Ginner | 23 Z. F. Joseph |
| 5 J. J. McCarthy | 24 Jas. J. Horan |
| 6 Wade McQueen | 25 Thos. J. Flood |
| 7 John Schneider | 26 P. Chicherchia |
| 8 W. J. Lindemeyer | 27 Aniello Nicastro |
| 9 Julius W. Arnold | 28 Alfredo J. Gazzo |
| 10 Joseph Messina | 29 C. A. Liore |
| 11 A. J. Duwyot | 30 J. Rosenstein |
| 12 G. Calafalitto | 31 A. Carbone |
| 13 J. Richardson | 32 John O'Grady |
| 14 J. D. Cottrell | 33 Andrew Flaherty |
| 15 August Gargano | 34 H. P. Baker |
| 16 Fred. Linck | 35 W. J. Reilly |
| 17 L. Ferrandino | 36 John Calfa |
| 18 Joseph Marino | 37 D. De Lisi |
| 19 F. Bottiglieri | 38 M. Kogitz |

- Promotion to Maintenance Man, Department of Health
- | | |
|-----------------|---------------------|
| 1 F. Scavalone | 5 Hilton C. DeHaney |
| 2 Vito W. Rafti | 6 Geo. Tomasonis |
| 3 Edw. J. Hayes | 7 L. Piamatello |
| 4 Jos. Marchese | |

- Promotion to Maintenance Man, Department of Public Works
- | | |
|---------------------|----------------------|
| 1 A. Constantino | 25 James J. Mera |
| 2 John Panzko | 26 John Cirelli |
| 3 Michael Onners | 27 Rocco N. Lairta |
| 4 Jas. A. Letterel | 28 N. Bochiocchia |
| 5 F. L. Ghilombardi | 29 Anthony Cutro |
| 6 Michael P. Rea | 30 Sab. Filippelli |
| 7 Geo. Houston | 31 Benj. Shinkle |
| 8 Angelo Conte | 32 Robt. W. Holden |
| 9 John Hancock | 33 James Sabela |
| 10 S. Zambrotta | 34 Daniel Steo |
| 11 M. F. Foligno | 35 Carmelo Sprio |
| 12 Thomas Albergo | 36 D. Bruno |
| 13 G. Cavaretta | 37 F. J. Caporale |
| 14 N. Masonette | 38 V. Trimacchi |
| 15 Anthony Paruelo | 39 Anthony Buglione |
| 16 James Sheavin | 40 Frank Russo |
| 17 A. Zeccardi | 41 A. N. Treccagnoli |
| 18 A. De Simone | 42 N. P. Scaramuzza |
| 19 J. T. Gelsomino | 43 S. Contiello |
| 20 Louis Fattore | 44 Joseph Kahil |
| 21 M. Shortoff | 45 Herman J. Viox |
| 22 John Cavelli | 46 C. I. Cacciline |
| 23 D. De Paolo | 47 S. Savino |
| 24 Edward Zinn | |

- Promotion to Maintenance Man, Board of Higher Edue. (Bklyn. College)
- | | |
|-----------------|-----------------|
| 1 John Turner | 4 Charles Knopf |
| 2 Frank Lopinto | 5 Ben Cutler |
| 3 G. F. Lindsey | |

Dr. J. J. O'CONNOR APPOINTED
James E. Rossell, Director of the 2nd U. S. Civil Service Region, announced that Dr. John J. O'Connor has been appointed Chief of the Commission's Regional Medical Division with headquarters in the Federal building, Christopher St., NYC. Dr. O'Connor was transferred from his former position as Chief of the Medical Department at the U. S. Marine Hospital, 67 Hudson Street, NYC.



ESTHER C. FARNHAM

Stebbins Due Back

NYC Health Commissioner Ernest Stebbins, on leave with the Army in Europe, is expected back at his desk in the Health Department at the end of this month.

During his absence, the Commissioner's functions have been taken over by Dr. Frank A. Calderone, deputy commissioner.

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Service Rating Survey Ends

New York City employees are waiting to see what will happen as a result of the intensive survey of the service rating system completed by the Mayor's Committee on the Simplification of Procedures.

A score of representatives of city departments spent months in making the survey and have submitted voluminous reports to former Commissioner of Investigation Edgar Bromberger.

Now the reports are in the hands of the new Commissioner, Louis Yavner. Last week, committee members received letters from Commissioner Yavner thanking them for their efforts.

Any changes in the municipal service ratings procedure would be of vital importance to all city employees. Their grades on promotion examinations depend 50 per cent on their credit for "seniority and service rating."

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Skeleton Staff Is Rule For Saturdays, but Early Closing Varies

Some New York City employees get off early during the months of July and August. Others work the regular work week. There is no uniformity in the City departments. Practically all departments work with skeleton staffs on Saturday.

Public Works and Marine and Aviation observe the regular work-week with no summer allowances.

The Markets Department has no regular summer schedule, but on some Saturdays, depending on the weather and office requirements, some people are let off.

Water Supply, Gas and Electricity normally operates on a 8:45-5:30 program with 45 minutes for lunch. In July and August, the work day is 9 to 5, with an hour for lunch.

The Parks Department office workers get off at 4, an hour earlier than usual.

Welfare has recently re-instated a 5 p.m. closing instead of 5:30, for the first time since the war began.

The Health Department works the regular 9 to 5:15 work day, but a skeleton staff on Saturdays allows Saturdays off for the others.

Hospitals' Plan Elaborate

Hospitals has set up an elaborate summer schedule to allow re-

duced summer working hours. Many Hospitals Department offices work around-the-clock schedules which made it necessary to arrange such schedules.

The Civil Service Commission has no summer reduction in hours, but when the temperature reaches 90, the staff may be dismissed earlier at the discretion of Commission officials.

Sanitation office employees work a summer 9 to 4 program instead of the usual 8:30 to 4:30 hours.

Offices of the City Sheriff close at 2 p.m. daily and noon on Saturday. These closing hours are set by statute. The staff is dismissed daily at 4 during July and August; noon on Saturday. Other months they work until 5.

Correction Department workers leave at 4 during the summer. Normally they work until 5.

The Comptroller's Office staff gets an hour off, leaving at 4 instead of 5, but the press of work often makes it necessary for employees to stay at their desks to complete jobs.

Study Material For Clerk Grade 2 Promotion Test

Following are questions of the type which are used by the Municipal Civil Service Commission in testing candidates for promotion to Clerk, Grade 2. Answers will appear next week. At the end of this article are the answers to last week's questions.

1—Of the following, the one which is not a reason for avoiding clerical errors is—

- A. Time is lost.
- B. Money is lost.
- C. Many clerks are intelligent.
- D. Serious consequences may follow.

2—Of the following, the main reason for using a calculating machine is that—

- A. A lesser knowledge of arithmetic is needed.
- B. A more attractive product is obtained.
- C. Greater speed and accuracy are obtained.
- D. It is not difficult to learn how to operate a calculating machine.

3—A check which customarily states on its face the purpose for which the money is paid is most properly termed a—

- A. Certified check.
- B. Cashiers' check.
- C. Voucher check.
- D. Personal check.

Answers to last week's questions: 1.D; 2.A; 3.B; 4.C; 5.D; 6.B.

Employee Grievances Heard by Galston

The Municipal Civil Service Commission has a chance to learn what troubles the mind of New York City employees. Recent meetings between the employee representatives and Samuel H. Galston, executive director, brought personnel woes to the fore.

The State, County and Municipal Workers Chapter in the Commission reported that promotions, salary adjustments, 4 p.m. closing during the hot months, the recreation room situation, changes in service rating procedure and post-war plans for the Commission were all on the discussion agenda.

Commission Orders Four Promotions

Four promotion examinations have been ordered by the Municipal Civil Service Commission and should be given within the next few months if the Budget Bureau gives its approval.

These are the tests: Mechanical Engineering Draftsman (Department of Education); Assistant Electrical Engineer (Public Works, Water Supply, Gas and Electricity); Inspector of Fuel, Grade 4 (Comptroller and Education); Telephone Operator, Grade 2 (Public Works, Finance, Comptroller's Office).



Associated—Conway
LOUIS E. YAVNER

Starting from Scratch, Yavner Reaches Top

"Big Town Boy Makes Good" is a fitting characterization of Louis E. Yavner. A born and bred New Yorker, he came up the hard way and reached the top rung in his chosen field after an apprenticeship that covered many years of faithful service to the City where he was reared.

When Mayor LaGuardia first announced over the air that he would make Mr. Yavner Commissioner of Investigation, the most surprised man was Mr. Yavner himself. He says that he was flabbergasted at first and then thrilled.

He had been so engrossed with his duties as Secretary of the Department of Purchase under Commissioner Albert Pleydell that he had given little thought to any changes in his own personal status.

He had been working almost day and night under the personal direction of the Mayor in connection with black market activities throughout the State. Before that he had surveyed the surplus property situation in cooperation with the Senate Defense Investigating Committee, of which a Hoosier boy was chairman. This boy has since moved up to the Presidency of the United States, but in those days he was Senator Truman of Missouri.

The work of the Department of Investigation, which is the Mayor's staff agency, was probably farthest from Mr. Yavner's thoughts then. However, he received much of his experience as an investigator while on the staff of the Department of Investigation before he was named Secretary of the Purchase Department.

Was Average NYC Boy

Louis Yavner was an average NYC boy, educated in the city's schools and New York University. After leaving college he was invited by Paul Blanchard, executive secretary of the City Affairs Committee, to become research secretary. New Yorkers recall the work of this committee in revealing widespread shortcomings of the city administration of that day. The work of this committee helped to bring about the Seabury investigation.

Mr. Yavner was with the City Affairs Committee during 1932 and 1933. When Mr. Blanchard was appointed Commissioner of Accounts he took his research assistant with him as an examiner. When Mr. Blanchard resigned and was succeeded by William B. Herlands, the new Commissioner retained Mr. Yavner. The agency was renamed the Department of Investigation.

During the administration of Mr. Herlands, Mr. Yavner demonstrated his capacity for thorough investigation of the most important problems confronting the city.

One of his most notable jobs was a survey of the printing contracts let by the city. Economical reforms resulted. One printer made restitution of \$225,000 in overcharges. Moreover, the in-

quiry was instrumental in bringing about the debarring of 15 firms from ever bidding on city work again.

Another investigation had to do with unscrupulous jewelry lenders who had obtained thousands of garnishments against city employees. Mr. Yavner brought about refunds running into several hundred thousand dollars.

Turning his attention to the Bureau of Supplies of the Board of Education, Mr. Yavner revealed the antiquated bidding methods. Reforms he recommended are being carried out progressively.

Mr. Yavner married Miss Viola Levinson. They have two daughters, Ruth and Judith.

Mattes Succeeds Yavner in Purchase

Replacing the secretary of the Department of Purchase, Louis Yavner, promoted to the rank of Commissioner of Investigation, Abram Mattes took over the secretary job.

A veteran of twenty-nine years in the City Service, Mr. Mattes has been with Purchase since 1934. He has served in the Purchase Priorities Division and as assistant to Commissioner, Albert Pleydell.

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200,000 Pay Changes Set Overtime Record

One of the toughest jobs handed to any NYC agency in a long time came to the Payroll Bureau of the Municipal Civil Service Commission recently.

In order to allow prompt payments of City payrolls, over 200,000 changes had to be made by that bureau to record all the increments, bonuses, and other changes which came with the fiscal year 1945-6.

This job had to be done in one month, and called for long overtime work on the part of employees. Even on the hottest days

when other Commission employees went home early, the Payrollers stayed until nine and ten at night, but the job was finished.

The 20 regular employees and 16 temporaries are headed by John J. Curran, LEADER Merit Man, fifth grade clerk.

Hospital War Bond Far Exceeded

Devoting many off-duty hours to war bond soliciting, 18,340 employees and staff members of the NYC Department of Hospitals, representing 24 hospitals and three servicing divisions, have oversubscribed their \$1,500,000 Seventh War Loan goal by 166.6 per cent, according to Commissioner Edward M. Bernecker and Mrs. George K. Higgins, co-chairmen of the City Hospitals Section

of the War Finance Committee for New York.

According to Mrs. Higgins, all of the municipal hospitals have oversubscribed their quotas. Leading in Seventh War Loan sales are: Coney Island Hospital with \$535,900 Welfare Island Dispensary with \$429,000, Metropolitan Hospital with \$215,000 and Bellevue Hospital with \$117,504.

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Civil Service LEADER

Published every Tuesday by Civil Service Publications, Inc.
97 DUANE STREET NEW YORK 7, N. Y. COrtlandt 7-5663
Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley (Ret.), Military Editor; N. H. Mager, Business Manager.

MEMBER AUDIT BUREAU OF CIRCULATIONS

TUESDAY, JULY 17, 1945

Two Sides to a Rule Of Civil Service Law

THE rule of law by which a court will not substitute its judgment for that of the officials administering civil service is well settled, and is based on the separation of the judicial and executive powers.

The substitution question came up again recently in the Feeney case in Westchester County. Thomas J. Brennan had been appointed Chief of Police of the Village of Bronxville, on the basis of his experience as Chief of Police in the Village of Dobbs Ferry. Two Bronxville police sergeants brought suit in the Supreme Court on the ground that under section 16 of the civil service law a promotion examination was required. This section sets forth that vacancies in the competitive class shall be filled "as far as practicable, by promotion among persons holding positions in a lower grade in the department" in which the vacancy exists.

Therefore the primary issue was whether it was practicable to hold a promotion examination. The Supreme Court upheld the Personnel Officer of Westchester in deciding that it was not practicable. At least, that is the effect of the decision, although actually it was made on the ground of refusal to substitute judicial judgment for administrative judgment. The court restated the familiar general rule:

"This court therefore should not substitute its judgment for the judgment of the administrative body, the agency duly constituted by the Legislature to determine the practicability of filling the position by transfer. It is not the function of the court to make such determination; and even though the judgment of the court may differ from that of the administrative agency and appointing power, the court should interfere only where it appears that the action taken was corrupt, arbitrary or palpably illegal. To do [otherwise] would be a usurpation of the properly delegated power of the constitution."

The Personnel Officer made a study of the facts before deciding against a promotion examination, and consulted the State Civil Service Commission. Thus the combined administrative determination was doubly difficult for the petitioners to overthrow. The court, however, relied on the correctness of the determination as made by the administrators. There is no reason to assume it wasn't correct, or that Mr. Brennan is not well qualified to fill the position, but it is clear from that in the legal proceedings, based on petition, answer and affidavits, that in some other case the petitioners might lose what they should have won. The judicial reluctance to look very far beyond the administrative act brings the petitioner to court with two strikes against him.

Employee Groups Made Pay Bill Success Sure

AN important point emerges from the recent enactment of higher wage bases for salaried Federal employees and for postal workers. It is that the improved condition would not have been won without the active, determined work of the employees themselves, through their organizations. They effectively brought their case to the public; fought down "economy-minded" Congressmen; won the cooperation of the administration and the direct participation, on their side, of the Federal Civil Service Commission. And when the Downey bill for salaried employees, and the Burch bill for postal employees, finally came up for vote, both measures passed by substantial majorities.

Organization for public employees is the answer, just as it is the answer for private employees.

Comment, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

Holiday Policy Criticized

Editor, The LEADER:
It is a grave mistake for department authorities to impose penalties to accomplish indirectly what they cannot in law do directly.

"Holiday off privileges for employees on per annum basis, according to the Administrative Code, include New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day and Christmas (11 legal holidays). All per annum employees except uniformed Policemen and Firemen are supposed to have those holidays off with pay, or the equivalent time off."

I cannot find any law stating

that Sanitation Man B or C or Watchmen must work five hours free on those holidays.

DAVID A. OWENS,
Watchman's Council No 368,
Civil Service Forum.

Dislikes V.A. at Lyons

Editor, The LEADER:
I am employed by the V.A. at the Lyons, N. J., office.

The working conditions, treatment accorded personnel, favoritism shown to employees, etc., exist probably to a worse degree than in the offices located in New York.

Many employees of the adjudication division were forced to transfer to other departments and others compelled to resign because of abuse.

DISAPPOINTED.

Merit Man



Philip Sokol

ONE of the busier, but lesser known bureaus of New York City is the Legal Division of the Department of Welfare, headed by Attorney Philip Sokol. Twelve lawyers are kept busy handling a wide range of civil litigation in all Courts of the City. The distribution of relief involves much court action on such matters as veterans' rights, determination of eligibility for municipal help, disposition of dependent children (adoption, etc.), contracts, life insurance claims, workmen's compensation. In addition to this, the legal staff handles civil service matters for the department, and answers the countless legal questions which come up to harass departmental administrators and officials.

The Resource Division of the Department, part of the Legal Division, takes assignment of life insurance policies from relief recipients and investigates relief frauds. In addition, a lively collection agency is operated to enforce payments on thousand of judgments obtained by the Department. In 1944, this division collected more than \$1,200,000 for the City.

Another important branch of the Division is the Special Investigations Sections, a sort of Departmental FBI, which investigates all complaints concerning members of the staff. "The interesting thing about these complaints, most of which are anonymous," says Mr. Sokol, "is the fact that very few have any element of truth." But he adds that the prompt investigation of these complaints and the clearing of those who are unjustly accused is an important factor in maintaining employee morale.

Mr. Sokol, who was graduated from CCNY in 1934 and from Columbia Law School in 1931, practiced law until 1934.

Started in 1934

He entered the employ of the City in Sept. 1934, as an attorney and special investigator in the Division of Special Investigations of the Emergency Relief Bureau.

He is also in charge of all civil litigation. Upon the creation of the Legal Division of the E.R.B. in Aug., 1935, he was appointed Assistant Director of the Division. One of the interesting assignments during that period consisted of cooperating with Assistant District Attorney (now Councilman) Anthony DeGiovanna in the investigation and smashing of a loan-shark ring which flourished briefly in some of the offices of the Bureau.

In Jan., 1938, Sokol was appointed Assistant Director of the Legal Division of the Dept. of Welfare. In Feb., 1939, he was appointed Director of the Resource Division of the Dept. He reorganized completely the methods of handling client resources in the Dept., and integrated the staffs of three divisions totalling more than 300 employees.

FEWER CRITICAL LABOR MARKETS

As a result of declining munitions production and reduced manpower needs, the number of critical labor market areas has dropped sharply, the War Manpower Commission reported in announcing labor market classifications for July. Since V-E Day, the number of Group I areas of acute labor shortage dropped from 74 to 53. Downward revisions in munitions production scheduling will result in further loosening of labor market classifications, WMC said.

BUFFALO SLA IN NEW QUARTERS

BUFFALO, July 17—The Buffalo office, headquarters for Zone III of the State Liquor Authority, moved from its present offices in the State Office Building to the Ellicott Square Building, 295 Main Street, Buffalo 3, N. Y. All mail should be addressed to the new offices. The new telephone number is Washington 4646.

Many a True Word

By H. J. Bernard

THE LITTLE WOMAN knew her man. He had been telling her about the raise that was coming his way under the Federal Pay Act, but now he brings home a check smaller than before.

WIFE—See here, Jim, what's this? (Points to check he has handed her.) I don't see any sign of a raise. Looks like the other way 'round. Did you do something wrong again?

HUSBAND—No, dear. This is the pay check they handed me.

W.—Why didn't you refuse to accept it?

H.—I never refuse to accept money.

W.—Well, I don't understand it and, what's more, I can't keep house on smaller money. Did any of the others get a cut, too?

H.—What happened to me happened to the others.

W.—Well, I read a lot of stories about Federal bureaus and agencies, and now I'm beginning to think that some of them were true—unless you're hiding something from me.

H.—I'm hiding nothing. I read in the papers that I was to get a raise; my supervisor told me I was in for more dough; I spent six dollars celebrating, and see what happened.

J.—We'll go down to your office the first thing in the morning and find out mighty quick what's wrong.

H.—Don't do that. I can't do anything except start work when I arrive in the morning.

W.—Well, then, at lunch time. We'll go in and see the head man. Maybe he knows.

(Scene at Personnel Officer's desk next noon.)

P.O.—I understand that you desire some information, madam. That man with you, I trust, is your husband?

W.—He's my husband, all right, but I wouldn't trust him too far. He tells me about a raise, and he comes home with a smaller check. How come?

P.O.—Madam, have you read Section 604(a) of the Federal Employees Pay Act of 1945? Has your husband read it?

(Husband and wife look at each other in amazement.)

H.—We did not.

P.O.—Subsection (b) provides that (reading from law) "not later than October 1, 1945, each pay period for all officers and employees of the organizations referred to in subsection (a), ex-



cept officers and employees of the Panama Canal or the Isthmus of Panama in the service of the Panama Canal or the Panama Railroad Company, shall cover two administrative work-weeks.

"When a pay period for such officers and employees begins in one fiscal year (exit husband and wife) and ends in another, the gross amount of the earnings for such pay period may be regarded as a charge against the appropriation or allotment current at the end of such pay period." Hey! What happened to that couple?

The Federal Act increases the pay periods from 24 a year to 26, hence the checks may be smaller, though the annual pay is larger.

What we need is some expert who can really clarify that law.

Famous Statements Never Made
"My opponent is a Captain and my secretary is a Colonel."—Nathan.

Old Henpeck answers the remark that all the best girls are married by saying that so are all the worst ones. Good opportunity for Miss In-Between.

Frank Intentions

Mother: Young man, are your intentions toward my daughter serious?

CAF-7: No, ma'am; frivolous.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Attorneys Outside of Government Needed For Giving Best Help to Veterans

THE obvious need of giving disabled veterans the fullest and most effective assistance in obtaining their rights under the GI Bill of Rights and other provisions of law is fast gaining wide public attention and support. The need for expert advice arises the moment



when he says:

"It is unjust and dangerous to expect a disabled veteran to act as his own counsel in presenting his claim for compensation to the Veterans Administration or to depend on a government-paid counsellor to do it for him."

Oscar Ross Ewing, of the law firm of Hughes, Hubbard & Ewing, in a letter to Mr. Payson, said that if disabled veterans are to obtain the full protection that Congress intended, many of them will need the advice and help of persons fully familiar with the laws governing the rights of veterans. Mr. Ewing also pointed out that it would be impracticable for the government to employ persons to act as counsel for disabled veterans because "such employees of the government almost inevitably develop a psychology which causes them to try to save the government money instead of seeing that absolute justice is done to the veteran."

Few Veterans Know the Law
Various laws designed to aid returning veterans in their readjustments to civilian life have been passed. Few veterans understand them. The administration of these laws has become so heavy a burden upon the Veterans Administration that that agency has been given specific authority to utilize the cooperation of other qualified

the veteran is discharged. Government lawyers aren't always veteran-minded, or develop a psychology more closely related to economy than to justice. Veteran organizations would be better able to render the necessary assistance. The Disabled American Veterans are a fine example. They answer questions for and render other assistance to veterans, whether disabled or non-disabled veterans, and whether members of the D.A.V. or not.

The D.A.V. has a National Service Fund, with offices at 41 East 42d Street, NYC, which is rendering exceptionally efficient service. Legal counsel are provided when necessary and the veteran gets the prompt and efficient service he deserves.

Charles S. Payson, New York chairman of the fund campaign of the D.A.V., is quite right

agencies, such as experienced veterans organizations, which have been rendering expert liaison service as attorneys-in-fact for veterans since the first World War.

There is a great need for expansion of the direct, personalized services which the expert, experienced national service officers of the D.A.V. have been rendering to war-disabled veterans for the past twenty-five years.

Broaden Disability Rating

A new rating schedule to be used by the Veterans Administration in determining the degree of disability suffered by veterans of this war, the last war and of the regular establishment since 1903, has been approved by Brig. Gen. Frank T. Hines, Administrator of Veterans' Affairs. This schedule, which has been in preparation for two years, replaces and liberalizes many provisions of one that was prepared in 1933.

The principal changes result from the global aspects of this war which necessitates the inclusion of many new disabilities incident to service in the tropics and under specialized combat conditions. Particular attention has been given to temporary and residual conditions resulting from tropical disease, gunshot wounds and burns. More scientific and simpler evaluation of disabilities is promised.



The State Employee.

By CLIFFORD C. SHORO

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of the LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

State Employees Want to Know

STATE employees are writing to the Association of State Civil Service Employees in scores throughout the months requesting information on various pertinent topics. A recent letter asked for a public reply to several questions which are doubtless perplexing many more persons than the writer of the letter. I shall state the questions and answer them as I see the problems.

"What is the difference between the duties and powers of the Civil Service Commission and the newly appointed Personnel Council?"

"Are the persons appointed to the new Personnel Council also paid employees? If so, are these positions not political plums, since we already have a paid Civil Service Commission?"

The members of the Personnel Council are all employees of the State. They receive no additional pay for Personnel Council work.

The Civil Service Commission is a policy-making agency as head of the Civil Service Department. The Personnel Council is an advisory agency to the Civil Service Commission, the Budget Division and other departments, institutions and divisions.

Advisory and Educational

The Personnel Council's functions are mainly advisory and educational. It will serve as a clearing house for ideas and problems of State personnel officers. It will act to clarify matters relating to personnel policy. It is to aid in the development of procedures. It will see to it that complete and accurate information is disseminated to individual employees throughout the service. It should be an invaluable aid to helpful uniformity of procedures.

The Personnel Council will hear major employee grievances. First, it must develop procedures for handling such matters. Through attention to grievances, it will be in a position to help the Civil Service Commission in solving particular problems, such as service ratings, for example.

The powers of the Personnel Council are only advisory, recommendatory and educational. Personnel policy making power resides in the Governor, the Legislature, the Civil Service Commission, and in certain particulars in department and division agencies.

Not for Classification or Standardization Appeals

The Personnel Council is not an agency of appeal as to classification and salary standardization problems. The powers and duties of those agencies having jurisdiction over such matters are established by law. If these mechanisms lag in their functioning or fail to meet the needs for which they were intended, and such shortcomings create problems affecting general personnel-administration, the Personnel Council may well act within its capacity as outlined above to bring speedy consideration of the facts and may assist to develop a remedy.

The Personnel Council as an educational and advisory body will doubtless direct the attention of the Civil Service Commission and departments and service divisions of State government to better ways of meeting the problems of personnel administration, as the Council develops such ways or finds them practiced successfully elsewhere. As a clearing house for dealing with any existing errors or inadequacies in personnel administration, the Personnel Council can urge curative measures.

Experience Will Prove Value

It is only by utilizing the agency that its value to the settlement of employee problems can be judged. It is only by its record of alertness as an agency for developing practical improvements that its usefulness as a creative agency can be evaluated. It is certain that the Personnel Council will not grow or serve unless it operates completely in the open, with full and frank publicity of its activities. If it fears criticism, it will fail. If it hesitates to deal with proper problems and dallies with decisions, it will fail. If it is strong and fearless and creative, it will win the esteem of all, regardless of any errors which it may make.

What State Employees Should Know

By THEODORE BECKER

Questions Test Knowledge of Laws Passed by the Last Legislature

HOW well do you remember the civil service amendments made by the 1945 State Legislature this spring? Below are ten questions covering some of the major changes made then. You can test your recollection of the new laws by answering the questions set forth below in "True-False" form. Check either "True" or "False" for each question. Then compare your answers with the answer key in next week's LEADER. Remember that all questions relate to State service.

- 1—The prohibition against discrimination on account of race, color or creed in connection with appointment, promotion, compensation or dismissal of persons in the civil service was extended to provide that there shall be no discrimination because of national origin. True False
- 2—The special rights formerly granted to exempt volunteer firemen and to veterans of World War I, which include the right to a hearing on charges of incompetency or misconduct prior to removal, and the right to be transferred to a similar position in the same service in the event of a lay-off, are now applicable only to honorably discharged veterans of World Wars I and II and not to exempt volunteer firemen. True False
- 3—For computing seniority in the event of a lay-off, the seniority of an employee who has resigned and has been reinstated within one year is reckoned from the date of his original appointment and not from the date of his reinstatement. True False
- 4—Under the general revision of the Feld-Hamilton Law, the salaries of all State positions paying less than \$1,200 were permanently increased. True False
- 5—An exempt class employee who has held his position for at least one year is entitled, upon appointment to a Feld-Hamilton position, of which the minimum salary is less than the exempt position, to retain his old salary, even if it exceeds the maximum of his new position. True False
- 6—Service with the United Nations Relief and Rehabilitation Administration overseas is to be included in the definition of "military duty" for the purposes of enjoyment of the rights and privileges granted employees performing military duty but not beyond July 1, 1946. True False
- 7—The period within which a returning war veteran may request reinstatement to his civil service position after the termination of his military duty has been reduced from 90 to 60 days. True False
- 8—The determination of the existence and termination of a temporary war-incurred disability, which extends over the period of time within which a public employee on military duty may request reinstatement, is to be made by the United States Veterans Administration. True False
- 9—A State employee, incapable of performing the duties of his position efficiently by reason of injuries sustained while on military duty in World Wars I or II, may be transferred to a position paying the same salary, provided he has applied for such position in writing and has been found qualified therefor by the State Civil Service Commission. True False
- 10—A State employee who is absent on military duty is entitled to be credited with either (1) the average of the efficiency ratings which he received for the three periods immediately prior to his absence on military duty, (2) the rating which he received for the period immediately prior to his absence on military duty, or (3) a passing grade of 75 per cent for the period of such absence—whichever rating is the highest. True False

Uniform Rules for State Employees To Be Established 'Very Soon'; Institutions First, Others Follow

Special to The LEADER

ALBANY, July 17—Uniform rules governing personnel problems of employees in State institutions will be established "very soon" by the State Civil Service Commission, it was learned today.

Representatives of employees conferred with officials of the commission in a new effort to iron out difficulties that have delayed promulgation of uniform rules for a year.

The new rules, setting up identical regulations in all institutions, will cover time off, overtime, lunch period, sick leave, time off for jury duty, leaves because of death in an employee's family, and similar personal situations.

5-Day Week Temporarily 'Dead'

Upon adoption of the uniform rules for the institutions, in Social Welfare, Correction, Mental Hygiene and Health Departments, the Commission will resume work on the establishment of similar regulations for all other State employees, including the thousands in the departmental offices and agencies.

There is no prospect at all that the Commission will at this time propose or authorize any uniform rules with respect to the five-day week or modification of the work-week or daily hours. Some departments now work 37½ hours a week and some work 40 and more hours weekly.

"The State already is short of trained personnel and this is no time to talk of curtailing hours of work," said J. Edward Conway, president of the Commission. "In

fact, the State now is required, because of the shortage of personnel, to accept many persons as employees who have lesser qualification than would obtain under normal conditions. It is impossible now to adopt a uniform work-week."

Two problems that have stumped the Commission more than any others in attempting to draft a set of uniform rules for employees are the proposed uniform work-week and hours off for religious observance.

Want Uniformity

Employees of different religious faiths are dissatisfied with the present system of allowing time off to attend religious duties. They all want the same number of days off annually, but up to now the Commission has been unable to adjust these demands. As a result those of one faith or another says the other people are getting the best of it.

The Association of State Civil Service Employees has proposed that three days be added to the vacation allowance of all employees, to be used annually for religious observance. Thus an employee could take off whatever time he desired up to three days for religious duties. The employee who doesn't attend any church could have the three days as extra vacation time.



The new service flag presented by the Association of State Civil Service Employees hangs within the Capital at Albany and shows the number of State employees in military service and that 62 have died for their country.

Denied Hearing in Grievances, Motor Vehicle Inspectors Plan Appeal to Personnel Council

Special to The LEADER

ALBANY, July 17—After getting the "brush-off" for a year in their request to the Public Service Commission for an opportunity to talk over working conditions, employees in the Motor Carrier Inspection Bureau may have to appeal elsewhere.

Seeking readjustment of personnel conditions, William B. Filkins, State Motor Vehicle Inspector, and president of the Motor Vehicle Inspectors' Chapter of the State Association at Utica, has sought, without success thus far, to obtain a hearing from the Public Service Commission or its chairman, Milo R. Maltbie.

Five Requests Made Here is what the inspectors of the motor carrier bureau of the public service commission are asking:

- 1—A lunch allowance when motor vehicle inspectors are working in any city, town, or borough other than their designated

headquarters. They believe that they should be treated like employees in private industry when assigned to duties away from base station and be paid for added expenses.

- 2—Credit as time worked from the time they started until the time they end their day's work.

- 3—A subsistence allowance when inspectors are working on accident investigations or any other assignment at other than regular working hours.

- 4—Reimbursement of inspectors for use of their own cars on

State business while covering accident investigations or other assignments at other times than during regular working hours.

5—When on assignment that requires them to carry equipment necessary for the assignment or when they are required to travel outside the State on such duties, that they be reimbursed for use of their own motor vehicle.

It was reported they will make another attempt to adjust these points with Chairman Maltbie and if they fail will appeal to the new Personnel Council, or higher.

State Landscape Division Offers Numerous Jobs to Beautify Scenes

Special to The LEADER

ALBANY, July 17—Elimination of eye-sores along the State's highways and beautification of adjacent terrain is a new objective of the Public Works Department, it was disclosed today. Nelson Wells of Hastings-on-Hudson has been named the State's first landscape architect, in connection with that work.

An expert in camouflage design and widely known in the field of landscaping, Mr. Wells was appointed by Charles H. Sells, Superintendent of Public Works, with the title of Senior Landscape

Engineer. Mr. Wells is forming a division which will have numerous technical appointees, most of them still open.

BECKER IS FATHER OF A SON

The staff of the State Civil Service Commission in Albany last week was smoking cigars handed out by Theodore Becker, assistant counsel to the Commission, and writer of the column "What Every State Employee Should Know" in The LEADER. The occasion was the addition of a son to the Becker family. He's being named Lawrence Edward.

Important to Veterans!

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

All that is necessary is to make application to the association with 90 days of return to State service.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

Cromie Asks Chapters To Send in Resolutions On Proposed Laws

Special to The LEADER

ALBANY, July 17—A call was issued to all chapters and representatives of the Association of State Civil Service Employees to send in resolutions to be acted upon by the Association at its annual meeting on October 18.

Stressing the need for immediate action, John Cromie, chairman of the Resolutions Committee of the Association, asked that all such resolutions be sent to him before September 15. He said he was making the request at this time in order to allow the various chapters time to give this important matter ample consideration.

Resolutions Committee will be forwarded to The LEADER by Mr. Cromie and will be printed at least a week before the annual meeting.

As the committee must take time to carefully consider all resolutions which are submitted, Mr. Cromie added that the committee might not be able to report any resolutions received after September 15.

Office Space Problem Has State Worried

Special to The LEADER

ALBANY, July 17—Super-sleuths seeking office space are scuttling around New York City in a private war between New York State and the city for commercial quarters to house expanding departments, it was revealed today.

Of course the rivalry and competition are friendly, but both the City and the State are hard pressed to find additional space. Miss Mary Donlon, new head of the reorganized Workmen's Compensation Bureau, needs about 140,000 square feet in which to place the bureau. She wants it all under one roof if possible and for that reason more than a dozen State agencies will have to get out of the State Office Building at 80 Centre Street.

At the same time, it was reported here, that the City of New York is looking for 60,000 square feet to house its Civil Service Commission.

Changes at 80 Centre Street
Although many present State agencies will have to get out of 80 Centre Street, one department that will stay will be the State Civil Service. It was felt that no other adequate quarters could be found. Because of the numbers of persons who frequent the office, especially upon occasions of examinations, it was believed impractical to shift the office elsewhere.

It may cost around \$200,000 to relocate and finance the rental of the bureaus, divisions and departments forced to move out. Agencies tagged for removal to other buildings, if and when space can be found, include the Division of Housing, Mental Hygiene Department, the offices of the Board of Regents, the State Guard, Health Department, the Division of Standards and Purchase, Correction Department, the office of Audit and Control Department, part of the Conservation Department, the State Judicial Council, the State Power Authority, the Saratoga Springs Authority, the Agriculture and Markets Department and the Banking Department.

ment and the Banking Department.

Heck to Make Study

So critical is the space situation in Albany and New York City that Governor Dewey has appointed a special commission, of which Assembly Speaker Oswald D. Heck is chairman, to develop a plan for expansion of State-owned office and building facilities in the two cities.

Expansion of State services in New York City, however, is proceeding so rapidly that an emergency situation exists and officials are worried.

State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, N. Y., or 80 Centre Street New York, N. Y. Enclose a large self-addressed envelope. Refer to the examination number below.

No. 1077. SENIOR BIOCHEMIST, Division of Laboratories and Research, Department of Health. Salary \$9,120 to \$9,870 plus bonus. Closes July 25, 1945.

No. 1078. CHIEF ACCOUNT CLERK, Bureau of Accounts, Department of Audit and Control. Salary \$4,000 to \$5,000 plus bonus. Closes July 25, 1945.

No. 1079. PRINCIPAL FILE CLERK, Albany Area Office, State Liquor Authority, Executive Department. Salary \$2,000 to \$2,500 plus bonus. Closes July 25, 1945.

No. 1080. EXAMINER OF ACCOUNTS, Comptroller's Office, Erie County. Salary \$1,800 to \$2,100. Two vacancies at \$1,800 plus \$300 bonus. Closes July 26, 1945.

Eligible Lists For State Jobs

Audit Clerk, Audit and Control, Prom.	
1	Stone, Edith W., Albany 92862
2	Dutler, Ruth, Albany 90127
3	Conlin, Martha, Rensselaer 87014
4	Menges, Donald P., Delmar 86391
5	Riche, Lillian V., Troy 86220
6	Greaves, Martha, Albany 85759
7	Buseb, Catherine, Albany 85510
8	Walsh, William G., Albany 84895
9	Cohen, Pauline, Albany 84895
10	Poetz, Frances, Troy 83584
11	Abelo, Rosemary, Albany 83438
12	Luzz, Helen, Albany 83415
13	Hsar, Anita, Albany 83403
14	Muirhead, B. B., Rensselaer 83402
15	Finkelstein, Ruth, Albany 82382
16	Bosner, Helen C., New Baltimore 82182
17	Tanfil, Miriam, Albany 81450
18	Martin, Janet, Albany 81281
19	Haines, Evelyn E., Albany 81214
20	Deout, Daniel, Albany 81045
21	Donohue, V., Albany 80960
22	O'Donnell, M. F., Albany 80767
23	Watrobeki, Emily, Troy 80149
24	Jordan, Hazel, Rensselaer 80102
25	Williamson, Helen D., Cohoes 80094
26	Pafundi, Marian, Troy 80068
27	Mulligan, Mary, Albany 79759
28	Paulin, Lillian, Troy 79590
29	Miller, Ethel J., Albany 79197
30	Benson, Barbara, Cohoes 78550
31	Teneyck, Mabel, Altamont 78303
32	Reynolds, Zelma L., Albany 78028
33	Hutley, Beatrice, Albany 77900
34	Shuffelt, G., Watervliet 77788

Dist. Ranger, Lands, Forest Conservation, Open-Comp.

1	McCowan, Irvin, Norwich 89950
2	Brockway, E. D., Mobile, Ala. 88500
3	Mattison, C. W., Mobile, Ala. 87350
4	Yops, Chester J., Waverly, Va. 86915
5	Jadwin, F. E., Lowville 85550
6	Call, Herbert E., Riverhead 85250
7	Baoum, Sidney G., Blomere 84200
8	Petty, Clarence A., Coeys 83465
9	Smith, V. H., Tusculossa 83335
10	Batterson, L. J., Newfield 82965
11	Walsh, A. H., Jr., Garrison 82280
12	Stewart, Geo. E., Saratoga 82280
13	Goetz, F. E., No. Syracuse 81550
14	McClane, F., Lake Placid 80950
15	Schrader, V. D., Woodstock 80600
16	Youngs, G. J., Black River 80500
17	Geer, Irvah H., Pulaski 79880
18	Odel, Wm. V., Petersburg 79780
19	Krueger, H., Dannemora 78000
20	Haderup, G., Fleischmanns 75000

New Reporters Get State Jobs

The nomination of John G. Cray to be an Albany Port District Commissioner adds the post to the list of members of the Legislative Correspondents' Association.

Leo W. O'Brien, chief of the International News Service, is a member of the Port Commission.

Raymond I. Borst, head of the Albany staff of the Buffalo Evening News, was appointed by Governor Dewey as a member of the Hudson River Regulating Board, which controls the vast Sacandaga Reservoir. Mr. Borst succeeded John Mooney, head of the Ganett Bureau in Albany, who resigned the Hudson River Board post on January 1 in the middle of his five-year term. Mr. Mooney had been appointed by Governor Lehman.

James C. Hagerty, former Albany correspondent for the New York Times, is now press representative for Attorney General Goldstein.

George R. Loveys, former head of the Albany bureau of the Associated Press, is now press representative for Attorney General Goldstein.

William W. Tyler, who succeeded Loveys in the AP job, resigned last year to become press representative for Herbert Brownell, Jr., the Republican national chairman. Later Mr. Tyler resigned that post to become associated with an agricultural information service in Ithaca.

State Personnel Job Goes to Provisional

ALBANY, July 17—The State Personnel Council, at its second meeting since it was established, appointed Lawrence Jensen as provisional Associate Personnel Research Assistant.

The Council recommended to the State Salary Standardization Board that the position be put in Grade 2-6 (\$3,900-\$4,90) and that an open competitive examination be held for filling the position permanently.

Mr. Jensen was previously on the State payroll in the title of Senior Investigator, which he filled also as a provisional, when President J. Edward Conway had in mind the creation of a Division of Investigation in the Department of Civil Service. Mr. Jensen was reported to have been charged with the duty of organizing the new division, which was to investigate the character and

personal record of candidates for State civil service jobs. A competitive examination was held for the job, but after it was held Mr. Jensen went off to Hudson to teach school and no appointment to the job has been made from the eligible list.

Mr. Jensen used to investigate Mr. Jensen's cases in Ulster County when President Conway was County Court Judge, Children's Court Judge and Surrogate there. When Judge Conway accepted the Commission chairmanship he took Mr. Jensen with him in the Senior Investigator capacity.

Four from Out of State Finish High on List

Special to The LEADER

ALBANY, July 17—Four former residents of New York State, now living in Alabama and Virginia would like to become State district forest rangers, in an open-competitive examination for the position they qualified for the job. The results were made known today by the State Civil Service Commission.

A total of 56 persons took the examination for the job which pays \$2,600 to \$3,225 a year. Of the 20 who passed, Irvin McCowan of Norwich rated first with a mark of 89.95.

Victor Skiff, deputy conservation commissioner, said that the four out-of-State applicants, who placed second, third, fourth and ninth on the eligible list, had left the State for war industry jobs but are "still New Yorkers."

He said that the State has a staff of 12 district rangers, with one vacancy in prospect. The candidates from Virginia and Alabama had to come to New York to take the examination. Another candidate came especially from California but failed to pass the test.

NYC Ass'n Chapter

Lilly Spitzer, Dorothy Coleman, Edna Mosely and Annette Goldstein of the Labor Department gave a birthday luncheon for Myrtle Taylor and Edythe Alessi. A very delightful time was had and the girls are still talking about it. Incidentally, Mrs. Taylor is the wife of the handsome Formington Taylor, one of the vertical transportation engineers at 80 Centre Street.

Joe Byrnes is on vacation at his estate in Staten Island. Joe is very proud of the new structure he has built on the rear of his acres, replacing the one overturned by mischievous persons last Hallowe'en.

Ives Soon to Start On New Labor School

ITHACA, July 17—Irving M. Ives, Speaker of the Assembly and now dean of the labor-industry school of Cornell University, Ithaca, has begun organizing the new school.

He will be paid \$10,000 a year as dean, but his pay doesn't start until he quits the Assembly, after the next session.

The school gets started with a \$200,000 State appropriation.

Albany Shopping Guide

Schools

STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0357.

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TRY OUR FAMOUS spaghetti luncheon with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (Opposite opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

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OTTO—Hairdresser—Latest in permanent waving, hair styling. Efficient operators always in attendance. 144 Washington Ave. Albany 4-4431.

Books

BOOKS—See our large stock of used books. We can order any NEW BOOK. Lockrow's Book Store (2 blocks from State Office Bldg.), 56½ Spring Street, Albany 6, N. Y.

Campaign for 25-Year Prison Guard Pension

ALBANY, July 17—Representatives of each of the fourteen Department of Correction institutions met at the Wellington Hotel here to plan a strong drive to obtain legislation establishing a 25-year retirement plan for prison guards. The meeting was presided over by Leo M. Britt of Great Meadow Prison, Comstock.

Max Weinstein, an executive of the State Retirement System, outlined the present State Retirement System and particularly the 25-year retirement plan now in effect for the State police. The delegates generally expressed commendation for the clear-cut, informative explanation of all retirement matters given by Mr. Weinstein.

William F. McDonough, executive representative of the Association of State Civil Service Employees, spoke. There was a

general discussion and question period.

Will Finance a Study

The special committee made up of one representative of each institution voted to finance an actuarial study of costs to the State and to the employee of a 25-year retirement plan for guards on a basis similar to that now in effect for State police. An actuary has already been approached. William Paterno of Napanoch is chairman of the actuarial survey committee.

The delegates expressed the wish that the Association of State Civil Service Employees assist in drafting and having introduced the necessary bills.

Enthusiastic support of the objective by all uniformed prison officers was assured. The difficult and exhausting character of the duties of prison workers was emphasized and it was felt that appreciation of this fact will win public and legislative support for the plan.

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Progress Report On State Exams

Open-Competitive

SENIOR CIVIL SERVICE INVESTIGATOR, Department of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience is completed. Interviews are being held.

JUNIOR ADMINISTRATIVE ASSISTANT, Labor Department: 91 candidates, held November 18, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

OPTOMETRIC INVESTIGATOR, Education Department: 6 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

FARM MANAGER, Department of Mental Hygiene (St. Lawrence State Hospital): 30 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience to be checked.

INSTITUTION PHOTOGRAPHER, Department of Mental Hygiene (Rome State School): 22 candidates, held April 31, 1945. Rating of the written examination is completed. Rating of training and experience is completed awaiting settlement of 1 disabled veteran's preference.

EDITORIAL ASSISTANT, Department of Education: 45 candidates, held May 26, 1945. Preparation of the rating schedule is in progress.

HEAD LAUNDRY SUPERVISOR, Mental Hygiene Institutions: 39 candidates, held May 26, 1945. Rating of the written examination to be checked.

OFFICE MACHINE OPERATOR (Key Punch-IBM) Conservation Department: 125 candidates, held June 19 and 26, 1945. Rating of the written examination completed. Clerical work in progress.

SENIOR ADMINISTRATIVE ASSISTANT, Department of Health: 26 candidates, held May 26, 1945. Rating of the written examination is in progress.

SENIOR MAINTENANCE SUPERVISOR, Mental Hygiene Institutions: 45 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

SUPERVISOR OF VOCATIONAL REHABILITATION, Department of Education: 100 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

Promotion

STENOGRAPHER, Department of Labor: 28 candidates, held January 20, 1945. Rating of the written examination is completed. Final clerical work to be done.

ASSISTANT STATE ACCOUNTS AUDITOR, Department of Audit and Control: 9 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

HEAD STATIONARY ENGINEER, Department of Mental Hygiene: 60 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting service record ratings.

PRINCIPAL COMPENSATION CLERK, Department of Labor, New York Office: 42 candidates, held March 3, 1945. Rating of the written examination is in progress.

PRINCIPAL STATIONARY ENGINEER, Department of Mental Hygiene: 88 candidates, held March 3, 1945. Rating of the written examination is completed. Awaiting service record ratings.

SENIOR AUDITOR, Department of Audit and Control: 18 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

SENIOR CLERK (PAYROLL AUDIT), New York Office, The State Insurance Fund: 13 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

ACCOUNT CLERK, Department of Mental Hygiene (Institutions): 88 candidates, held March 24, 1945. Rating of the written examination is completed.

SENIOR STORES CLERK, Department of Mental Hygiene (Institutions): 37 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

STORES CLERK, Department of Mental Hygiene (Institutions): 12 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Final clerical work to be done.

TELEPHONE OPERATOR, Department of Mental Hygiene: 49 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

CLERK, Department of Mental Hygiene: 47 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

FILE CLERK, Department of Mental Hygiene: 8 candidates, held April 17, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

SENIOR STENOGRAPHER, Department of Mental Hygiene: 176 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

SENIOR TYPIST, Department of Mental Hygiene: 6 candidates, held April 7, 1945. Rating of Part I completed. Rating of Part II is completed. Rating of training and experience is completed. Clerical work to be done.

STENOGRAPHER, Department of Mental Hygiene: 662 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

TYPIST, Department of Mental Hygiene: 53 candidates, held April 7, 1945. Rating of Part I completed. Rating of Part II is completed. Rating of training and experience is completed. Clerical work to be done.

PRINCIPAL FILE CLERK, The State Insurance Fund: 12 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting service record ratings.

SENIOR INSURANCE REPORT AUDITOR, Insurance Department: 19 candidates, held April 31, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

NEWS ABOUT STATE EMPLOYEES

St. Lawrence State Hospital Chapter

Mr. and Mrs. Edgar Costigan celebrated their 25th wedding anniversary and Mr. and Mrs. Larry Legault their 15th.

George Travis and Roy Woods were recent visitors at the hospital during their furloughs. Mr. Travis came north from Gloversville where his first interest is located.

The Huntleys are vacationing with their son who is home on furlough.

Mrs. Margaret Murphy doing likewise.

Mrs. Mary LeBeau is vacationing in Arizona where her husband is a soldier. Mrs. Haley is visiting in town. Walter R. Elliott and James H. Sutherland were honorably discharged from the service. 'Pop' Elliott is back on duty. William Herzog, Assistant, and Edward Mullahy, Institutional Fireman, recently were inducted into the military service.

The Misses Fannie Hensby and Grace Kelly are back on duty after vacations. Mrs. Warren is back from the big city.

The chapter now boasts 408 members. Not many more are needed to make it 100 per cent membership. Good work by the Membership Committee.

Wallkill Prison

At the annual meeting of the Wallkill Prison Chapter of the Association of State Civil Service Employees the following officers were elected and installed: Charles A. Moore, of Walden, President; Robert A. Kelly of Wallkill, Vice-President; Lyle E. Anderson of Wallkill, Second Vice-President; Charles J. Scanlan of Walden, Treasurer, and Bernard J. Kiernan of Walden, Secretary.

Mr. Kiernan has also been designated as the local representative of the Association.

Dannemora State Hospital

The Dannemora State Hospital Chapter of the Association of State Civil Service Employees recently elected the following officers for 1945-46: President, Bernard Wallace; Vice-President,

Charles Layhee; Treasurer, Harry Lavarney and Howard J. St. Clair, re-elected Secretary for another year.

The program calls for a continuation of efforts to improve prison guard pay scales, attain retirement upon completion of 25 years instead of the present 35 years of service and reclassification of positions to prison guard status. The chapter is confident that marked progress will be made toward these reasonable objectives.

Gratitude to retiring officers and to Wesley LaPorte, the official delegate of the chapter, for their efforts to promote the welfare of their fellow-workers and to raise the standards of working conditions at the Dannemora State Hospital was expressed by the members.

Central Islip

Mr. and Mrs. Mark Rooney attended the graduation of their daughter, Ruth, at Westwood High School in New Jersey, recently.

Danny Gelason received an honorable discharge from the Army on his return from Germany.

Hooper Howarth is back in town after three years in the Pacific. Get-well wishes go to the sick in "J" were sent to Mrs. John Gilchrist, Jean Rogers,

Leo Burns and Mrs. Gent. The class of '48 had capping exercises in Robbins Hall.

Bill McLoughlin, who transferred to the storehouse, says he enjoys the work.

Seen around the grounds lately were Mrs. Thomas Kauvead, Mrs. Hanford and Cpl. Charles McNiece, just back from overseas.

Letters from Sgt. Walter Hersch indicate he's well. He had been thought missing.

Directors of 26 State Institutions held their annual conference at this hospital. Commissioner McCurdy presided.

Father Harris is very busy these days arranging for the American Legion bazaar at Bohemia.

On vacation: Patrolman Patrick Gally, Wm. Dent, Tel Kohlhepp and Patrick O'Sullivan.

The baseball season has started and three bang-up games are reported with the hospital team victorious. Patrick Gould is again manager of the team.

Great Meadow

At the regular meeting of the Great Meadow Chapter the following officers were elected for the ensuing year: President, Frank B. Egan; Vice-President, Harry Wyre; Recording Secretary, Chester Kakretz; Financial Secretary, (Continued on Page 14)

THE LUCKY PROFESSOR...



"Time to eat means time for Ruppert"

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Ruppert is a mealtime favorite, and the reason is flavor—finer flavor—a lip-smacking

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So whenever you want a beer that's really S-L-O-W AGED—a beer of delicious flavor that refreshes and quenches your thirst—always sing out "Make Mine Ruppert."

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Basic Pay Raise and Overtime

New U. S. Law and Commission Regulations Analyzed - Provisions on Increments Explained - Act Backs Economy

[In the first installment of a three-part article on the Federal Employees Pay Act of 1945 the author discussed last week who is covered and who is excluded. Details were given on the new night and holiday rates.—Editor.]

By H. J. BERNARD.
Member of the Federal Bar

The Pay Act may be considered under four main topics: 1, coverage and exclusion; 2, basic compensation; 3, extra pay, and 4, within-grade advancement. Last week coverage and exclusion were discussed.

II. Basic Compensation

That the increases in basic compensation apply almost exclusively to officers and employees in the executive branch who occupy positions subject to the Classification Act of 1923, as amended, is emphasized by the fact that the increases are included in the F.E.P. Act of 1945 as an additional amendment to the Classification Act. The few executives are in the judicial and legislative branches of the Government, and are identified specifically in the act and were previously enumerated.

Each of the basic rates of compensation set forth in section 13 of the Classification Act is "increased by 20 per cent of that part thereof which is not in excess of \$1,200 per annum, plus 10 per cent of that part thereof which is in excess of \$1,200 per annum but not in excess of \$4,600 per annum, plus 5 per cent of that part thereof which is in excess of \$4,600 per annum."

Basic Pay Raise Formula

In other words, basic compensation up to and including \$1,200 is raised 20 per cent, any part of basic pay more than \$1,200 up to and including \$4,600 is increased 10 per cent, and that part above \$4,600 is increased 5 per cent. Such augmented rates shall be considered the regular basic rates of compensation.

There is no tabulation of the old or new basic pay rates in the act. The formula has to be applied in each instance. Here is one example:

An employee earning \$3,200 on June 30 last gets, as of July 1 last, \$240 more on \$1,200 (20 per cent) and \$200 additional on the remaining \$2,000. (10 per cent); total increase \$440, bringing his basic pay up to \$3,640.

Increases Construed as Cumulative

Each covered officer or employee under the legislative branch, with a few exceptions, gets the basic pay increase according to the same formula.

There is nothing specifically stated in the new law, or in the rules promulgated thereunder, that states the increase in basic

pay may be added to increments and other such rewards, but if earned and received as of a date prior to July 1, 1945, they then would be in addition as a matter of policy. Furthermore, the provision that the increased basic rates "shall be considered the regular basic rates" makes any future pay increases within grade also additional to the enacted raises. Grade promotions take care of themselves—also cumulative.

The basic rates are increased specifically for charwomen and positions in the clerical-mechanical service on an hourly basis—charwomen get 83 cents an hour instead of 78; the others, Grade 3, \$1.05 to \$1.11 and Grade 4, \$1.18 to \$1.31.

By definition of the United States Civil Service Commission

basic rate of compensation means "the rate of compensation fixed by law or administrative regulation for the position held by the officer or employee, exclusive of overtime compensation and extra pay for night and holiday work, but inclusive of (a) any salary differential for duty outside the United States, or Alaska, and (b) the value of quarters, subsistence and other maintenance allowance under Section 3 of the Act of March 5, 1928."

III. Extra Pay

(A) Overtime

Since to gain increased overtime pay one does not have to be an employee subject to the Classification Act, there is wider coverage for overtime than for basic pay rise. The former overtime rate was 1-1/2. The new rate is 1 1/2 for employees getting less than \$2,980 a year, for hours in excess of forty in any administrative work week. Those getting \$2,980 or more do not get full time and a half but are governed by a diminution formula.

The 40 hours represent the basic work week for full-time officers and employees. These 40 hours shall not extend over more than six of any seven consecutive days. The commission directs the heads of departments and independent establishments and agencies to specify the names of the calendar days constituting the basic work week, and to specify the period of overtime which will be regularly required. The administrative work week is the sum of the basic work week and the regular overtime hours required to be worked. The overtime and leave periods have to be designated by the names of calendar days and the number of hours per day. Stand-by time is to be included in the administrative work week.

Conversion to Hourly Basis

The overtime on an hourly basis is computed from an annual salary by dividing the annual pay by 2,080, which is the total number of hours in a basic work year (40 x 52), and by counting the additional ordered or approved time as overtime. On the basis of the 48-hour week, consisting of 40 hours of regular work and 8 of overtime, 52 weeks at 8 hours a week produces 416 hours of overtime. A table included in the bill gives the amount of overtime that would be earned on that basis for salaries of \$2,980 and more. In between salaries are to be prorated. The 44-hour week now applies to about one-third of all Federal employees, due to a Presidential order issued after the Pay Act was signed.

The reason for inserting the table, instead of just relying on the time and a half formula, is that the rate is less than time-and-a-half for salaries of \$2,980 and up. From overtime of \$894 for a year is subtracted 7.6782 per cent of the amount by which the basic rate of compensation is in excess of \$2,980, except that the rate for all salaries of \$6,440 or more is the same, \$628.334 for 116 hours overtime.

The earnings can not exceed \$10,000 due to overtime, unless the employee was earning more \$10,000 aggregate on June 30 last, and then the overtime can bring him up to what he had earned, if he stays in the same job. But if the number of overtime hours is reduced, the aggregate compensation may be reduced accordingly.

Just as there is a limitation on the increase in compensation, for those in the upper brackets, so there is a limitation on any possible reduction which might have been suffered by low-paid employees. Sec. 603 provides that any full-time employee as of June 30, 1945, whose basic compensation did not exceed \$1,800, and whose pay was fixed under the Classification Act, shall get \$300 a year more, or 25 per cent a year more, whichever is smaller.

(B) Night Differential

If a regularly scheduled tour of duty falls, in whole or in part, between 6 p.m. and 6 a.m., a 10 per cent extra payment is made for any time worked during that period, excluding periods of leave

status. Such differential shall not be included in computing overtime and shall not operate in lieu of any other law authorizing additional compensation for night work. Example; employees of the Bureau of Engraving and Printing, who are entitled to higher pay differentials under the Act of July 1, 1944.

"Regularly scheduled tour of duty," as used in the F.E.P. Act, means the regular administrative work week prescribed by the regulations issued by the head of a department or independent establishment or agency including Government-owned or controlled corporations, in accordance with the overtime pay regulations issued by the Commission pursuant to the 1945 Pay Act.

Payment of a night differential is not authorized for any period when the officer or employee is in a leave status. The differential is not to be included in the basic rate in computing overtime.

The night differential applies to all civilian officers and employees in or under the executive branch of the Government, including the corporations, the same inclusion of departments and agencies as for overtime and night differential.

(C) Holiday Work

Holiday pay is fixed in the law at one and a half times basic compensation and is not to be computed as part of such compensation. The holiday must be designated by Federal statute or executive order. The holiday rate

does not apply when one is in leave status. The extra compensation for holidays shall not serve to reduce the amount of overtime compensation during the administrative work week during which the holiday occurs. Section 302, dealing with holiday work, however, does not take effect until the end of the war, or until Congress shall resolve the effective date, and meanwhile, as to particular holidays, is effective only if the President declares that such a day shall not be a workday in the Federal service.

The holiday work provision applies to all civilian officers and employees in or under the executive branch of the Government, including the corporations, the same inclusion of departments and agencies as for overtime and night differential.

(Concluded next week)

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DAILY MASSES—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15
(11 Tuesday), 12:15
CONFESSIONS—Every day of the year from 6:30 A.M. to 10 P.M.

NEW BASIC PAY APPLIED TO GRADES

Service and grade	Basic pay rates			
	Minimum	Intermediate	Maximum	Maximum
1	904 780	1004 860	1094 900	1194 980
2	1440 1200	1596 1320	1752 1440	1908 1560
3	1980 1650	2196 1800	2352 1920	2508 2040
4	2520 2100	2808 2340	2964 2400	3120 2520
5	3060 2520	3408 2820	3564 2940	3720 3060
6	3600 3000	4008 3300	4164 3420	4320 3600
7	4140 3360	4548 3780	4704 3840	4860 3960
8	4680 3780	5088 4200	5244 4260	5400 4380
9	5220 4200	5688 4620	5844 4680	6000 4800
10	5760 4620	6288 5100	6444 5160	6600 5280
11	6300 5040	6888 5520	7044 5580	7200 5700
12	6840 5460	7488 5940	7644 5940	7800 6060
13	7380 5880	8088 6360	8244 6420	8400 6600
14	7920 6300	8688 6780	8844 6840	9000 7020
15	8460 6720	9288 7200	9444 7260	9600 7440
16	9000 7140	9888 7620	10044 7680	10200 7800

Present basic pay rates of Classification Act are compared with what the rates were on June 30, 1945. The June 30 rates are shown below the present rates in each grade.

- The rates for the Clerical-Mechanical Service are as follows:
CM-1, 78 to 85 cents an hour CM-3, 1.05 to 1.11 cents an hour
CM-2, 91 to 98 cents an hour CM-4, 1.18 to 1.31 cents an hour
- The rates for part-time charwomen and part-time head charwomen are 78 and 83 cents an hour, respectively.
- P-9 and CAF-16 have no explicit pay rates. They include positions for which Congress, in individual cases, expressly fixes a pay rate in excess of \$9,800 a year.



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NEW PAY AND OVERTIME FOR FEDERAL 44-HOUR WEEK

NEW ANNUAL SALARY RATE	UNIT RATES				OLD ANNUAL SALARY RATE	BI-WEEKLY					NEW ANNUAL SALARY RATE
	REGULAR SALARY		OVERTIME			REG. SAL.	OVER-TIME (a)	TOTAL WAGES	5% RET. DED.	NET WITH-OUT TAX DED.	
	HOURLY	DAILY	HOURLY	ONE HOUR OVERTIME PAY (b)							
864	1.153866	3.3230769	.6830769	8.10	720	33.23	4.98	38.21	1.91	36.30	864
936	1.500000	3.6000000	.6750000	2.70	780	36.00	5.10	41.10	2.06	39.04	936
1008	1.846153	3.8769230	.7069230	2.90	840	38.76	5.82	44.58	2.23	42.35	1008
1080	.5192307	4.1538461	.7784615	3.11	900	41.53	6.23	47.76	2.39	45.37	1080
1152	.9538461	4.4307692	.8076923	3.32	960	44.30	6.65	50.95	2.55	48.40	1152
1224	.6923076	5.5384615	1.0584615	4.15	1020	55.38	8.31	63.69	3.18	60.51	1224
1506	.7210384	5.7923076	1.0860384	4.34	1260	57.92	8.69	66.61	3.33	63.28	1506
1572	.7597692	6.0461538	1.1336538	4.53	1320	60.46	9.07	69.53	3.48	66.05	1572
1638	.7875000	6.3000000	1.1812500	4.72	1380	63.00	9.45	72.45	3.63	68.82	1638
1704	.8192307	6.5538461	1.2288461	4.91	1440	65.53	9.83	75.36	3.78	71.58	1704
1770	.8509615	6.8076923	1.2764230	5.10	1500	68.07	10.21	78.28	3.93	74.35	1770
1836	.8826923	7.0615384	1.3240384	5.29	1560	70.61	10.59	81.20	4.08	77.12	1836
1902	.9144230	7.3153846	1.3716538	5.48	1620	73.15	10.97	84.12	4.23	79.89	1902
1968	.9461538	7.5692307	1.4192307	5.67	1680	75.69	11.35	87.04	4.38	82.66	1968
2034	.9778846	7.8230769	1.4668461	5.86	1740	78.23	11.73	89.96	4.53	85.43	2034
2100	1.0096153	8.0769230	1.5144230	6.05	1800	80.76	12.11	92.88	4.68	88.20	2100
2166	1.0413461	8.3307692	1.5620384	6.24	1860	83.30	12.49	95.79	4.83	90.96	2166
2232	1.0730769	8.5846153	1.6096153	6.43	1920	85.84	12.87	98.71	4.98	93.73	2232
2298	1.1048076	8.8384615	1.6572115	6.62	1980	88.38	13.25	101.63	5.13	96.50	2298
2364	1.1365384	9.0923076	1.7048076	6.81	2040	90.92	13.63	104.55	5.28	99.22	2364
2430	1.1682692	9.3461538	1.7524038	7.00	2100	93.46	14.01	107.47	5.43	101.99	2430
2496	1.2000000	9.6000000	1.8000000	7.19	2160	96.00	14.39	110.39	5.58	104.81	2496
2562	1.2317307	9.8538461	1.8475961	7.38	2220	98.54	14.77	113.31	5.73	107.58	2562
2628	1.2710384	10.1076923	1.8951923	7.57	2280	101.08	15.15	116.23	5.88	110.35	2628
2694	1.3027692	10.3615384	1.9427884	7.76	2340	103.62	15.53	119.15	6.03	113.12	2694
2760	1.3345000	10.6153846	1.9903846	7.95	2400	106.16	15.91	122.07	6.18	115.89	2760
2826	1.3738461	10.8692307	2.0379807	8.14	2460	108.70	16.29	125.00	6.33	118.66	2826
2892	1.4131923	11.1230769	2.0855769	8.33	2520	111.24	16.67	127.91	6.48	121.43	2892
2958	1.4525384	11.3769230	2.1331730	8.52	2580	113.78	17.05	130.83	6.63	124.20	2958
3024	1.4918846	11.6307692	2.1807692	8.71	2640	116.32	17.43	133.75	6.78	126.97	3024
3090	1.5312307	11.8846153	2.2283653	8.90	2700	118.86	17.81	136.67	6.93	129.74	3090
3156	1.5705769	12.1384615	2.2759615	9.09	2760	121.40	18.19	139.59	7.08	132.51	3156
3222	1.6099230	12.3923076	2.3235576	9.28	2820	123.94	18.57	142.51	7.23	135.28	3222
3288	1.6492692	12.6461538	2.3711538	9.47	2880	126.48	18.95	145.43	7.38	138.05	3288
3354	1.6886153	12.9000000	2.4187500	9.66	2940	129.02	19.33	148.35	7.53	140.82	3354
3420	1.7279615	13.1538461	2.4663461	9.85	3000	131.56	19.71	151.27	7.68	143.59	3420
3486	1.7673076	13.4076923	2.5139423	10.04	3060	134.10	20.09	154.19	7.83	146.36	3486
3552	1.8066538	13.6615384	2.5615384	10.23	3120	136.64	20.47	157.11	7.98	149.13	3552
3618	1.8460000	13.9153846	2.6091346	10.42	3180	139.18	20.85	160.03	8.13	151.90	3618
3684	1.8853461	14.1692307	2.6567307	10.61	3240	141.72	21.23	162.95	8.28	154.67	3684
3750	1.9246923	14.4230769	2.7043269	10.80	3300	144.26	21.61	165.87	8.43	157.44	3750
3816	1.9640384	14.6769230	2.7519230	11.00	3360	146.80	21.99	168.79	8.58	160.21	3816
3882	1.0000000	14.9307692	2.7995192	11.19	3420	149.34	22.37	171.71	8.73	162.98	3882
3948	1.0393461	15.1846153	2.8471153	11.38	3480	151.88	22.75	174.63	8.88	165.75	3948
4014	1.0786923	15.4384615	2.8947115	11.57	3540	154.42	23.13	177.55	9.03	168.52	4014
4080	1.1180384	15.6923076	2.9423076	11.76	3600	156.96	23.51	180.47	9.18	171.29	4080
4146	1.1573846	15.9461538	2.9899038	11.95	3660	159.50	23.89	183.39	9.33	174.06	4146
4212	1.1967307	16.2000000	3.0375000	12.14	3720	162.04	24.27	186.31	9.48	176.83	4212
4278	1.2360769	16.4538461	3.0850961	12.33	3780	164.58	24.65	189.23	9.63	179.60	4278
4344	1.2754230	16.7076923	3.1326923	12.52	3840	167.12	25.03	192.15	9.78	182.37	4344
4410	1.3147692	16.9615384	3.1802884	12.71	3900	169.66	25.41	195.07	9.93	185.14	4410
4476	1.3541153	17.2153846	3.2278846	12.90	3960	172.20	25.79	198.00	10.08	187.91	4476
4542	1.3934615	17.4692307	3.2754807	13.09	4020	174.74	26.17	200.92	10.23	190.68	4542
4608	1.4328076	17.7230769	3.3230769	13.28	4080	177.28	26.55	203.84	10.38	193.45	4608
4674	1.4721538	17.9769230	3.3706730	13.47	4140	179.82	26.93	206.76	10.53	196.22	4674
4740	1.5115000	18.2307692	3.4182692	13.66	4200	182.36	27.31	209.68	10.68	198.99	4740
4806	1.5508461	18.4846153	3.4658653	13.85	4260	184.90	27.69	212.60	10.83	201.76	4806
4872	1.5901923	18.7384615	3.5134615	14.04	4320	187.44	28.07	215.52	10.98	204.53	4872
4938	1.6295384	18.9923076	3.5610576	14.23	4380	190.00	28.45	218.44	11.13	207.30	4938
5004	1.6688846	19.2461538	3.6086538	14.42	4440	192.54	28.83	221.36	11.28	210.07	5004
5070	1.7082307	19.5000000	3.6562500	14.61	4500	195.08	29.21	224.28	11.43	212.84	5070
5136	1.7475769	19.7538461	3.7038461	14.80	4560	197.62	29.59	227.20	11.58	215.61	5136
5202	1.7869230	20.0076923	3.7514423	15.00	4620	200.16	29.97	230.12	11.73	218.38	5202
5268	1.8262692	20.2615384	3.7990384	15.19	4680	202.70	30.35	233.04	11.88	221.15	5268
5334	1.8656153	20.5153846	3.8466346	15.38	4740	205.24	30.73	235.96	12.03	223.92	5334
5400	1.9049615	20.7692307	3.8942307	15.57	4800	207.78	31.11	238.88	12.18	226.69	5400
5466	1.9443076	21.0230769	3.9418269	15.76	4860	210.32	31.49	241.80	12.33	229.46	5466
5532	1.9836538	21.2769230	3.9894230	15.95	4920	212.86	31.87	244.72	12.48	232.23	5532
5598	2.0230000	21.5307692	4.0370192	16.14	4980	215.40	32.25	247.64	12.63	235.00	5598
5664	2.0623461	21.7846153	4.0846153	16.33	5040	217.94	32.63	250.56	12.78	237.77	5664
5730	2.1016923	22.0384615	4.1322115	16.52	5100	220.48	33.01	253.48	12.93	240.54	5730
5796	2.1410384	22.2923076	4.1798076	16.71	5160	223.02	33.39	256.40	13.08	243.31	5796
5862	2.1803846	22.5461538	4.2274038	16.90	5220	225.56	33.77	259.32	13.23	246.08	5862
5928	2.2197307	22.8000000	4.2750000	17.09	5280	228.10	34.15	262.24	13.38	248.85	5928
5994	2.2590769	23.0538461	4.3225961	17.28	5340	230.64	34.53	265.16	13.53	251.62	5994
6060	2.2984230	23.3076923	4.3701923	17.47	5400	233.18	34.91	268.08	13.68	254.39	6060
6126	2.3377692	23.5615384	4.4177884	17.66	5460	235.72	35.29	271.00	13.83	257.16	6126
6192	2.3771153	23.8153846	4.4653846	17.85	5520	238.26	35.67	273.92	13.98	259.93	6192
6258	2.4164615	24.0692307	4.5129807	18.04	5580	240.80	36.05	276.84	14.13	262.70	6258
6324	2.4558076	24.3230769	4.5605769	18.23	5640	243.34	36.43	279.76	14.28	265.47	6324
6390	2.4951538	24.5769230	4.6081730	18.42	5700	245.88	36.81	282.68	14.43	268.24	6390
6456	2.5345000	24.8307692	4.6557692	18.61	5760	248.42	37.19	285.60	14.58	271.01	6456
6522	2.5738461	25.0846153	4.7033653	18.80	5820	250.96	37.57	288.52	14.73	273.78	6522
6588	2.6131923	25.3384615	4.7509615	19.00	5880	253.50	37.95	291.44	14.88	276.55	6588
6654	2.6525384	25.5923076	4.7985576	19.19	5940	256.04	38.33	294.36	15.03	279.32	6654
6720	2.6918846	25.8461538	4.8461538	19.38	6000	258.58	38.71	297.28	15.18	282.09	6720
6786	2.7312307	26.1000000	4.8937500	19.57	6060	261.12	39.09	300.20	15.33	284.86	6786
6852	2.7705769	26.3538461	4.9413461	19.76	6120	263.66	39.47	303.12	15.48	287.63	6852
6918	2.8										

Crary Nominated For Albany Job

Special to The LEADER

ALBANY, July 17—Governor Dewey will be asked to appoint John C. Crary, legislative correspondent for the New York Sun, to the Albany Port District Commission. Mr. Crary was designated to the office last week by Mayor Frank Harris of Albany. He would succeed one of the five commissioners who resigned.

Mr. Crary is the Republican member of the Albany County Civil Service Commission, serving without compensation. Members of the Port Commission to which he has now been designated by the Democratic mayor of Albany get \$25 for each day devoted to meetings of the board.

Custom Guard Title Now Patrol Officer

Years of effort for a change in title for a group of Customs employees of the Treasury Department known as U. S. Customs Guards has been successful. Now they are known as U. S. Custom Port Patrol Officers.

Sample Answers Given For Sergeant Exam

Here are typical acceptable answers to the study questions for the promotion to sergeant, Police Department, which appeared on page 5 of last week's LEADER. Next week answers to the last five questions will appear.

The special promotion exams are open only to patrolmen returning from military service.

1. Just as the patrolman is assigned to patrol work in the field, covering an area called a post, likewise, the sergeant has identical functions in the larger area to which he may be assigned—precinct or half a precinct. While the sergeant has all the functions of the patrolman such as answering radio calls, etc., he has the additional job of seeing that patrolmen fulfill their job. In the absence of a patrolman, the sergeant takes the police action that a patrolman would.

- (1) Supervision by the use of radio patrol.
- (2) Gradual releasing of sergeants from telephone switchboard work by replacement with civilian operators.

- (1) The character of population of locality; low economic level, interstitial areas require more patrol.
- (2) The number of business establishments and their type.
- (3) Geographic position of precinct; waterfront location.
- (4) Distribution of vital industries, explosive storage in each precinct.
- (5) The traffic requirements in each precinct.
- (6) The number of schools and payrolls.

4. Be neutral, do not take sides, inform pickets and employers of their rights, proper supervision of subordinates. Permit no disorderly conduct. Protect rights of pedestrians. Arrest when necessary.

5. Consider length of officer's post, examine scene to determine noise or disturbance made by burglars, question patrolman as to his activities at time of burglary. Examine blotter and memo book. Consider his past record. Speak to store owner and investigate his story.

Personal Briefs of NYC

Sanitation

Chief Petty Officer (Photographer) Al Aidala, of the Navy, is returning to his post in the photographic division of the department. He has just been honorably discharged from the Navy. Employees of the Department are wishing a speedy recovery to Dr. Joseph Weinberg, the Department's Chief Medical Examiner, who was taken ill at the office last week. He is a veteran of thirty year's service in Sanitation.

Health

Here's how William Ehrhardt, clerk in the Sanitary Bureau of the NYC Health Department, amassed the points which resulted in his discharge from the Army, and his return to his Health job. He has served in the Army four years. He was overseas for 24 months. He fought in five major battles. He has two children. His points exceeded 100.

Investigation

Samuel Landon, one of the legal lights of the office, was appointed an Assistant Corporation Counsel. Kitty Barry is retiring on September 1.

Max Weinrib, expert on figures, will retire on August 1.

One of the old-time examiners is Tom Maloney, now retired. He paid a social call at the office and attended the swearing in of Commissioner Yavner and Magistrate Bloch at City Hall.

Abe Weinman (Chubby) reports that he is now stationed at Camp Rucker, Alabama.

Purchase Department got the services of Jack Zitner, accountant. Our loss, their gain.

Telephone Operator Margaret (Marje) Brown, known also as The Voice, has a foot ailment.

Comptroller

Another "lyn" was added to the family of William A. Stephens, examiner. Mr. Stephens, active in

Sanitation Employees Schedule Meetings

Employee groups of the NYC Department of Sanitation are continuing their activities through the summer months. Following are meetings scheduled for remainder of July.

Tuesday, July 24

International Association of Machinists Lodge No. 432—Academy Hall, 853 Broadway, Manhattan (corner of 14th Street), 8 p.m.

Wednesday, July 25

Negro Benevolent Society—Club Rooms, 2005 Amsterdam Avenue, 8 p.m.

Thursday, July 26

Columbia Association—Club Rooms, 910 Union Street, Brooklyn, N. Y., 8 p.m. All members are urged to attend.

Monday, July 30

Brooklyn Sanitationmen's Protective Assn., Inc.—56 Court Street, Brooklyn, 8 p.m. Members to show dues books at the door.

Tuesday, July 31

Assistant Foremen's Eligible Association—Columbia Club Rooms, 910 Union Street, Brooklyn, 8 p.m. sharp.

the affairs of the Catholic Guild, reported to his co-workers that Jacquelyn and Marilyn now have Carolyn Regina as a sister.

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GOLF FISH on Premises
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'Pop Up at Shandee'
Free Boating - Social & Athletic Staffs
RATES
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ALL SPORTS—ENTERTAINMENT
HOME LIKE CUISINE
Filtered Swimming Pool
LOW RATES—DIETARY LAWS
PARKSVILLE, N. Y.

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Box 195, R 3, KINGSTON, N. Y.
ON DEWITT LAKE PHONE 1087
All Water sports. Excellent food. Good beds. Churches nearby. \$2 fare brings you to DeWitt Lake. Trailways at Dixie Hotel, 242 W. 45th St.

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FOR A PLEASANT VACATION
ALL SPORTS - MODERN BLDGS.
DIETARY LAWS LIBERTY 1503
New CUISINE PARADE FOR 25 YEARS
PARKSVILLE N. Y.

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male-Female

Help Wanted—Female

M-E-N
PORTERS
 DAY OR NIGHT
 FULL OR PART TIME
STOCK MEN
 FULL OR PART TIME
HEARN'S
 AT FIFTH AVE. and 14th ST.
 NEW YORK CITY

CAR WASHERS
PORTERS
 Full Time—Steady Employment
United Parcel Service
 331 E. 38th ST., NEW YORK

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 Excellent opportunity; well-known engineering firm in lower Manhattan
POST-WAR FUTURE
 APPLY ROOM 435
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Airplane Mechanics
 urgently needed in
 TRANSATLANTIC AIRLINE TERMINAL. Good openings for several men. License preferred and must be reliable. Excellent pay, nice working conditions, advancement opportunities.
AMERICAN EXPORT AIRLINES
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UTILITY MEN
 \$39 To Start
 \$41.75 After 3 Mos.
 \$44.50 After 6 Mos.
 MR. WRITER
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 MR. KILEY
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BORDEN'S
 FARM PRODUCTS DIVISION
MEN
 WITH CARS
 FULL OR PART TIME
 ALSO NEED SOME
 FULL-TIME SALESMEN
 Who Can Earn \$150 to \$200 Per Week
 We want men from all sections—especially from Bklyn and Queens.
Lions Head Lake, Inc.
 570 Seventh Ave., cor. 41 St.
 Room 502

TINSMITH MECHANIC
 GOOD ALL AROUND
 FOR REPAIR ON MACHINES
 POST-WAR—GOOD PAY
 PLENTY OF OVERTIME
COLUMBIA MACHINE WORKS
 255 CHESTNUT ST., B'KLYN, NY
 APplicate 0-8450 Ext. 112

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 SOME EXPERIENCE
TURRET LATHE
 W & S Nos. 4 and 5
 Set and Operate
MACHINISTS and TOOL MAKERS
 DAY & NIGHT SHIFTS
 POST-WAR JOBS
 BONUS
Special Machine Tool Engineering Works
 132 LAFAYETTE STREET
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MEN
NO EXPERIENCE
 MEALS AND UNIFORMS FURNISHED
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 BAKERS (Night)
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 SODAMEN
 Porters, Day or Night
 Good Appearance
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 PERMANENT POSITIONS
 APPLY ALL DAY
SCHRAFFT'S
 56 West 23rd St., N. Y.
 Or Apply 5 to 8 P. M.
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MEN
 21-55 for
TRAIN SERVICE
 75.875 Cents an Hour Start
 No experience necessary
 Apply by letter only
Hudson & Manhattan R.R. Co.
 Room 113-E 30 Church St.
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 RELEASE REQUIRED

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 16 & 17 YEARS OF AGE
 Beginner
 Positions of Responsibility
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 MONDAY THRU SATURDAY,
 9 A.M. TO 5 P.M.
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 7th or 8th Av. Subway to 14th St.
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 & S. 1 block to Bethune St.

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WATCHMAKERS
 INDUSTRIAL EXPERIENCE
PORTERS
 GOOD WAGES
 QUEENS' MOST MODERN PLANT!
 IDEAL WORKING CONDITIONS!
 PENSION PLAN!
BULOVA WATCH CO.
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 WOODSIDE, QUEENS

GUARDS
 Uniformed
 40-Hour, 5-Day Week
 Rotating Shifts
 18 to 45 Years of Age
 Permanent
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MAGY'S
CHAUFFEUR
 For Small Truck
 Willing to do odd jobs
 around factory.
 5-Day Week
George W. Luff
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KEEP 'EM ROLLING
 Essential Industry
Urgent Need to Move Service Men and Women
 LIMITED EXPERIENCE REQUIRED
ELECTRICIANS **UPHOLSTERERS**
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 NO EXPERIENCE REQUIRED
MEN
PULLMAN PORTERS
STROEROOM LABORERS
 Male and Female
LAUNDRY WORKERS **CAR CLEANERS**
 WMC rules must be observed
 APPLY
THE PULLMAN CO.
 EMPLOYMENT OFFICE
 Room 2612, Grand Central Terminal, New York City
 24-12 Bridge Plaza South, Long Island City
 Or Railroad Retirement Board, 116 W. 42nd St. (Room 204), N. Y. C.

Crane Operators
 And Storehouse Men
 For Ice Plant
 Steady work winter and summer. High wages.
Ph. Dietz Coal Co.
 61-20 71st AVENUE
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Delivery Route Men
 GOOD WAGES
 Year Round Employment
 Good Post-War Jobs
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 226 E. 55th ST., NEW YORK
 Ask for Mr. Cobb

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 Needs the Following:
 Fleet Service Helpers
 Cargo Handlers
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 Veterans see Mr. Conrad
 Former Army Officer
 Apply TWA, Hanger 4
 LaGuardia Field

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 understanding engineering and legal terms.
 Salary—\$45 for 39 hours
TYPISTS
 \$35 for 39 hours
 Pleasant surroundings.
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Tool and Die Makers
 15 or more first-class men.
 Also second and third-class needed.
 PERMANENT JOBS—TOP RATES
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 Modern Plant—Convenient location
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PACKERS
 75c PER HOUR
 11 P.M. SHIFT
PORTERS
 73c PER HOUR
 DAY & NIGHT SHIFTS
 40-HOUR WEEK
 TIME & HALF OVERTIME
 L. I. City Plant
HANSCOM BAKING CORP.
 Apply Personnel Office, 369 Lexington Ave., Room 300, or Plant, 35-10 36th Ave., Astoria. (8th Ave. Subway to 36th St. BMT. IRT Astoria Line to 36th Ave.)

MEN - BOYS
 GENERAL FACTORY WORK
 NO EXPERIENCE
 DAY AND NIGHT SHIFTS
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 (bet. 57th and 58th Sts.)

FIRST AID MAN
 Must hold Red Cross Card
 NIGHT SHIFT — 5-DAY WEEK
 Steady Post-war Opportunity
 80c PER HOUR
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GUARDS
 Retired N. Y. City Patrolmen
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 THREE SHIFTS
 48-HOUR WEEK
 At Time and Half Overtime

Essential Workers Need Release
GIBBS & COX, Inc.
 21 West St., N. Y. C.

PORTERS
 PART TIME
 Hours 6-9 P.M.
 High Rate
 Apply Mr. Carnese
HUYLER'S
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 1 Block from IRT, BMT & IND Sub
FOREMAN
 SPRAY DEPT.
 Knowledge of lacquer and baked finish.
 Post-war Opportunity
United Transformer Corp.
 150 VARICK ST., N.Y.C.
 Near 7th or 8th Ave. subways.

Soda Fountain Work
 PART TIME
 6-12 P.M. and Weekends
 GIRLS MUST BE OVER 21 YRS. OLD
LIGGETT'S
 71 West 23d St.,
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Factory Trainees
 Male 18 to 55
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 Good rate of pay.
 Post-war Jobs.
 Prepare now for the future
 Apply
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TYPISTS
 Good Working Conditions
 Permanent
 Regular Hours 9 to 5:30
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 YOUR BEST OPPORTUNITY FOR A POST-WAR FUTURE
 Is at the
BULOVA WATCH CO.
 Queens Most Modern Plant!
 Good Wages, Ideal Conditions,
 Spotless Cafeteria,
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 Apply Weekdays 8:30-4:
 Sats to 12 Noon.
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GIRLS - WOMEN
 Light, Clean Assembly Work
 \$26.90 to Start
 5-Day Week
 Periodic Increase
George W. Luff
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ASSEMBLERS
Electro Mechanical
 5-DAY WEEK
 GOOD RATES
 Excellent Working Conditions
W. L. Maxson Corp.
 423 Ninth Ave., N.Y.C.

ELEVATOR OPRS.
 9 TO 6
 40 HOURS WEEKLY
 Apply Employment Office
 3rd Floor
THE NAMM STORE
 FULTON at HOYT STREETS
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STORE DETECTIVES
WAITRESSES
COUNTER GIRLS
BUS GIRLS
DISHWASHERS
RESTAURANT Wkrs.
WOMEN CLEANERS
HEARN'S
 AT FIFTH AVE. and 14th ST.
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 High School Graduates
 Commercial or Academic Courses
 Beginner Positions
 Interviews Mon. thru Sat.,
 9 A.M. to 5 P.M.
Bell Telephone Laboratories, Inc.
 744 WASHINGTON ST., N.Y.C.
 7th or 8th Ave. Sub. to 14 St.
 Walk south to 12th St. west
 to Washington St.

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 Thoroughly experienced; 5-day week; attractive salary; excellent post-war.
Bulova Watch Co.
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 WOODSIDE, QUEENS

STENOGRAPHERS-
 EXPERIENCED OR BEGINNERS
 Here Is Your Opportunity
 Perm. Post-War Positions
 Vacations and Holidays
 With Pay
 Excellent Working Conditions
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Babcock & Wilcox Co.
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 GOOD SALARY
 Pleasant Surroundings
Nathan Mfg. Co.
 416 E. 106th ST., N. Y. City

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TYPISTS **CLERKS**
 Excellent Working Conditions
 5-Day Wk. Summer Months
 Good Post-War Opportunity
SIMMONDS AEROCESSORIES, Inc.
 21-10 49th AVE. L. I. CITY
 Hunters Point Sta. IRT—2 Stops
 From Grand Central

Stenographer
Good Salary
Plus Bonus
JEFFERSON-TRAVIS CORP.
 380 SECOND AVE.
 (22nd St.), NEW YORK

NOTE TO JOB APPLICANTS
 The regulations of the War Manpower Commission permit you to apply for any job listed in this newspaper, directly to the employer or through an Employment Agency. Either may interview you and arrange clearance with the War Manpower Commission. When applying for positions, mention this advertisement.
 For Job Advertisement Information

READERS SERVICE GUIDE

MR. FIXIT

Clockwork

KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING...

DOLLAR WATCH REPAIR CO. Clinic for Sick Watches, Jewelry. Present this Ad and Receive Special Discount...

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FOR GUARANTEED RADIO REPAIR SERVICE. Call GRam 3-3092. All makes Limited quantity of all tubes now available...

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SCOOP! The place to eat in the Village: Calypso Restaurant. Grille and So. American dishes. Lunch 50c to 60c...

MISS and MRS.

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You are assured individual fitting of your foundation garment under the personal supervision of Madame Perleous...

EXPERT, LATEST DESIGNING, fitting and sewing at economical prices. Phone for appointment. GLOVENIA, 57 W 124 St., N.Y.C.

Dressmaker

DOROTHEA'S EXCLUSIVE DRESS SHOPPE—CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc., featuring exquisite suits, street and cocktail dresses for Spring and Summer...

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FUR MANUFACTURER soft mink, squirrel, silver fox scarfs at tremendous savings for immediate sale. HARRY GLASSMAN, Room 603, 307 Seventh Av., N.Y.C. CH 4-5421

AFTER HOURS

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations. Confidential Service. Interview Free. Helen Brooks, 109 West 42nd St. Corner 6th Ave., Room 602, Wisconsin 7-2430

A SOCIAL CLUB

Ladies meet interesting gentlemen through my confidential personal introductions. My service as consultant for over 20 years is nationwide. Unsolicited articles in "Liberty," "Woman," "Digest" magazines refer to my work as a "priceless public service." Call daily, Sunday or send stamped envelope for information Clara Lane, Contact Center (in Hotel Wentworth) 58 W 47th St. BR 9-8043

HEALTH SERVICES

DUMY NURSING HOME, Reg. by N. Y. Dept. of Hospitals. Chronic, invalids, elderly people, diabetics, special diet convalescents. N. Y. STATE REG NURSE in attendance. Rates reasonable. 120-24 Farmers Blvd., St. Albans, L. I. Vigilant 4-0504.

Druggists

SPECIALISTS IN VITAMINS and Prescriptions. Blood and urine specimens analyzed. Argold Drug Co. prescriptions to Sept. 15, 1945 re-filled on our premises. Notary Public. 15c per signature. Jay Drug Co. 305 5-way WO 2-4738

Optometrist

EYES EXAMINED—glasses fitted. Modern eye wear at moderate prices. Week days 10 to 7:30; Fri. & Sun. 10 to 3. Closed Sat. S. G. SEDLIR (Successor to J. F. Burwitz), 201 E. 87th (nr Jefferson). GR 8-8028

EYE EXAMINATIONS, VISUAL CORRECTIONS, Orthoptic training. Edward P. Coffin, Optometrist, 19 8th Ave. (near 12th St.) Office hours 9-5. By appointment. Chelsea 2-5319

EVERYBODY'S BUY

Thrifty Shop BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. THE TIPTOP, 29 Greenwich Ave. WA 9-0828

Tires

FIRES-TIRES—Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE 270 9th Ave. Longacre 3-8304

HAVE YOUR TIRES RECAPPED and vulcanized in our modern factory. 8-hour service. Special discount on new tires to all city employees. Radin Tire Co., Tire Specialists, 621 E. Fordham Rd., Bronx FO 4-7975

JOEY'S TIRE SHOP, 1250 Westchester Ave., Bronx—Batteries charged while you wait; flats fixed; recapping; vulcanizing; road service anywhere in city. Ask for Joey or Benny DAYton 3-9813.

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Fishing Tackle and Equipment. All kinds of bait, tackle, rods, repaired. Yacht and boat supplies. General Hardware, Ship Chandlers, Shermans Marine Supplies, 2127 Emmons Ave., Brooklyn N. Y. DE 6-8922

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Glass, window shades, mirrors, awnings, venetian blinds, all descriptions, installed. I. M. Cohen, Inc., 115 W 10th St., N. Y. C. ALgonquin 4-1271.

Household Necessities

SUBSTANTIAL SAVINGS, GIFTS—all occasions. Also appliances: alarm clocks, juicers, etc. FOR SMALL gift shops. Unique personalized plan. Small lots wholesale. Municipal Employees Service 41 Park Row

Zippers

ZIPPERS REPAIRED and replaced for all trades. We also make covered buttons. ZIPPER HOSPITAL, 180 Broume St. GRamercy 3-8245.

Postage Stamps

DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List" showing prices we pay for U. S. stamps. Stampazine, 315 W. 42nd St., New York.

Jewelry

CAPITOL JEWELRY CO., 565 W. 145 Street, near Broadway, N.Y.C. EDgecombe 4-7777. Diamonds, Watches, Jewelry. Cash or credit. Expert watch & jewelry repairing. GUARANTEE JEWELRY REPAIR SHOP. We guarantee repairs on watches, jewelry, clocks. Reasonable prices. Highest prices paid for old watches and clocks. Room 3, 501 West 145th St., N.Y.C. Willa Mae Jones, Prop. AUdubon 3-8783

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ARTISTIC FLORAL CREATIONS. Consideration to Civil Service Personnel Star Florist (Thos. Molloy Prop), 108 Flatbush Ave., Bklyn. MAin 2-0120

Cleaners

CLEANERS & TAILORS—A trial will convince you of our efficient service. "King" The Tailor Special Design. P & H Cleaners & Tailors, 532 W. 145 St. (near Broadway). AUdubon 3-8850. P. Hale, Prop.

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TYPEWRITERS, adding, calculating machines. Addressographs, mimeographs. Rented, Bought, Repaired, Sold, Serviced. Wormer Typewriter and Adding Machine Corp., 159 Broadway at 2d St. AL 4-1778.

Insurance

CARL BRODSKY, Every kind of insurance. Individual attention given to civil service personnel. 789 Broadway, N. Y. C. Room 308. GRamercy 5-3850.

Nursing Schools

Reynoldsvale Nursery School, Summer Nursery Camp, Boys and Girls 2-6 yrs. Huntington, L. I. Huntington Bay, 6 acres. Salt water swimming on private sandy beach. All play activities and equipment. Pony riding. Limited enrollment. Mrs. D. Reynolds Beach, Director, 83-34 Lefferts Blvd., Kew Gardens, L. I. VI 9-2900.

News About N.Y. State Employees

(Continued from page 9)

Robert Leonard; Treasurer, Kenneth Bowden; Sergeant-at-Arms, Charles Freeman; Delegate, Frank B. Egan; Alternate, Harry Wrye; Adjustment Committee, Frank Egan, Harry Wrye and Kenneth Bowden.

Brooklyn State Hospital

Drs. John Murphy, L. E. DeRosis and Herbert Tanowitz are on vacation. Charles Edwards is confined to the infirmary.

Hermena Hensl, reception stenographer, has returned to duty after several months' illness. Mae Feivelson, laboratory stenographer, and M/Sgt. Murray Zinney were recently married.

Mrs. Dora Zuckerman is visiting her husband in Mississippi. Miss Sally McGuinness is spending the month in Keansburg, N. J.

Dr. Gedeon Eros and family are at Rockaway Beach. Harry Glasgow, R.N., fractured his right hand.

Graduate nurses on vacation are Margaret Langhorne, Gladys Carroll, Doris Kelly, Regina Reilly, Elsie Cooke, Anna Mardorf and William Rossiter.

Mrs. Laura L. Kampe, assistant principal, reports that her son Raymond is the recipient of the Bronze Star and the Purple Heart. Lt. Kampe is in Frankfurt, Germany.

Pvt. Thomas Dolan is in the Philippines. Thomas Shirtz, former Building 10 supervisor, is on military leave after two years in the Solomons.

Lt. Wm. Kondrat, former president of the local Chapter, is with the U. S. Army in the Philippines.

Sgt. Wm. Beh is on a 90-day furlough from the South Pacific. T/Sgt. Jos. Guerra is with the Army of Occupation in Austria.

Sgt. Frank Landsman is on furlough from Asia after 34 months of overseas duty.

Building 109 employees on vacation are Pauline Bonas, Mildred Drogue, Emily Clark, Mary O'Byrne, Catherine McNamara, Edna Lara, Florence Raitt, Harriet Moore, Roswell Cooke, Charles Mandolen, William Schock, Joseph Winters and Patrick King.

Matteawan State Hospital

Mrs. Molly Spaight, credit union clerk, is up to her ears in promoting the Seventh War Bond Drive.

The fishing trip staged by Douglas Ostrander was unique. They fished.

Harry W. Phillips, president of the Matteawan Chapter, was a recent visitor at Johnstown.

John Velling of the O.T. Department has purchased a new home in Glenham.

Harry Noramn of the outside squad is enjoying a vacation. Jim McCullom of Ward C has big clusters of red, meaty tomatoes, full green beans, and radishes, but he insists that his best luck is with chickens.

Our personnel are devoting much time to victory gardening. It seems that if one member speaks of having a certain vegetable, the others rush home to

add that variety in order to compare growing statistics. Bill McCarroll is reported to have planted a row of onions parallel to a row of potatoes, and the potatoes are about to cry their eyes out.

Our employees made a creditable showing in the Seventh War Bond Drive. The total purchased was more than ever before.

Jack O'Leary has found that his jalopy will not run without gasoline.

Michael O'Neil, a former employee, died.

Donald Cogan will again be back with us August 1. Don was recently discharged from the Army.

Many of our boys who are now sturdy soldiers have returned to the hospital for brief visits, including Vincent Smith, Gordon Matthews and Victor Powell.

Matteawan employees are now members of the Beacon Civic Memorial Association, Inc. The purpose is to raise funds to erect a building in Tompkins Park for Beacon veterans.

N. Y. POSTAL RECEIPTS A RECORD

Postmaster Albert Goldman announced that the postal receipts of the New York, N. Y., post office for the fiscal year ended June 30 last, totaled \$138,474,815.80. This is an all-time high and an increase of \$36,224,311.92 over the preceding fiscal year.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GALEEN & CO. (NEW YORK), INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 30th day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ORRIS MANUFACTURING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 2nd day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CARLROSE MANUFACTURING CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 2nd day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 16 W 57 CORP has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 30th day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DAIRY MAID LINGERIE CORP. has been filed in this department this day and that it appears therefrom that such

corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 21st day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SHARP, ADA MARIA RIX—P. 1080—1945—CITATION—The People of the State of New York, by the Grace of God Free and Independent, To "John Doe" and "Jane Doe," the said names

being fictitious, such persons being any and all living distributees of Ada Maria Rix Sharp, deceased, if any there be, and also the executors, administrators, legatees, devisees, heirs at law, next of kin, assignees and all other successors in interest of any of them who may have survived said deceased and subsequently died, the true names of and any all such persons, if there be, and their post office addresses being unknown to petitioner and not ascertainable with the exercise of due diligence; James P. Blue, Acting Public Administrator of the County of New York; and Nathaniel L. Goldstein, Attorney General of the State of New York; the distributees, next of kin and heirs at law and persons interested in the estate of Ada Maria Rix Sharp, deceased, send greeting:

WHEREAS, Central Hanover Bank and Trust Company, having an office at Fifth Avenue at 90th Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated April 25, 1944, relating to both real and personal property, duly proved as the Last Will and Testament of Ada Maria Rix Sharp, deceased, who was at the time of her death a resident of the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 6th day of August, one thousand nine hundred and forty-five, at half past ten o'clock in the forenoon of that day why the said Will and Testament should not be admitted to probate as a Will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSE, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 27th day of June in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HARRIS PUBLICATIONS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 11th day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of THE PARFUMS SCHIAPARELLI INTERNATIONALE CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 5th day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COLUMBIA CLOTHING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 5th day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 334 W. 85TH STREET, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 2nd day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DOWNTOWN SHOE OUTLET CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 5th day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of KLEVENSTH AVENUE & 46TH STREET CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 7th day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SOLESTO INC has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 21st day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

LEGAL NOTICE

being fictitious, such persons being any and all living distributees of Ada Maria Rix Sharp, deceased, if any there be, and also the executors, administrators, legatees, devisees, heirs at law, next of kin, assignees and all other successors in interest of any of them who may have survived said deceased and subsequently died, the true names of and any all such persons, if there be, and their post office addresses being unknown to petitioner and not ascertainable with the exercise of due diligence; James P. Blue, Acting Public Administrator of the County of New York; and Nathaniel L. Goldstein, Attorney General of the State of New York; the distributees, next of kin and heirs at law and persons interested in the estate of Ada Maria Rix Sharp, deceased, send greeting:

WHEREAS, Central Hanover Bank and Trust Company, having an office at Fifth Avenue at 90th Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated April 25, 1944, relating to both real and personal property, duly proved as the Last Will and Testament of Ada Maria Rix Sharp, deceased, who was at the time of her death a resident of the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 6th day of August, one thousand nine hundred and forty-five, at half past ten o'clock in the forenoon of that day why the said Will and Testament should not be admitted to probate as a Will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSE, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 27th day of June in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

J. C. ANDRESEN.—The undersigned, desiring to form a limited partnership pursuant to the provisions of the Partnership Law of the State of New York, do make, sign and acknowledge this certificate and certify as follows:

I. The name of the partnership is J. C. Andresen.

II. The character of the business is generally, but not exclusively, acting as dealers and brokers in the purchase and sale of hides, skins and leather.

III. The location of the principal place of business is at 8 East 36th Street, in the Borough of Manhattan, City, County and State of New York.

IV. The name and place of residence of each partner, the general and limited partner being respectively designated, is as follows: General Partner: Name, John C. Andresen; Place of residence, Manursing Way, Rye, N. Y.

V. The character of the business is generally, but not exclusively, acting as dealers and brokers in the purchase and sale of hides, skins and leather.

VI. The location of the principal place of business is at 8 East 36th Street, in the Borough of Manhattan, City, County and State of New York.

VII. The name and place of residence of each partner, the general and limited partner being respectively designated, is as follows: General Partner: Name, John C. Andresen; Place of residence, Manursing Way, Rye, N. Y.

VIII. The share of the profits which the limited partner is to receive by reason of her contribution is 25% of the net profits of the firm.

IX. Additional limited partners may be admitted into the partnership upon the written consent of the general and limited partners.

In witness whereof, we have hereunto set our hands and seals this 30th day of June, 1945.

Signed, acknowledged, sworn to by all partners and filed in County Clerk's office, N. Y. County, July 24, 1945.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of J. RABINOVICH INC has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 21st day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CORONA CRAVAT INC has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 28th day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SCHAEFFER & BRANDT, INC has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 25th day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 16 W 57 CORP has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 30th day of June, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SHARP, ADA MARIA RIX—P. 1080—1945—CITATION—The People of the State of New York, by the Grace of God Free and Independent, To "John Doe" and "Jane Doe," the said names

being fictitious, such persons being any and all living distributees of Ada Maria Rix Sharp, deceased, if any there be, and also the executors, administrators, legatees, devisees, heirs at law, next of kin, assignees and all other successors in interest of any of them who may have survived said deceased and subsequently died, the true names of and any all such persons, if there be, and their post office addresses being unknown to petitioner and not ascertainable with the exercise of due diligence; James P. Blue, Acting Public Administrator of the County of New York; and Nathaniel L. Goldstein, Attorney General of the State of New York; the distributees, next of kin and heirs at law and persons interested in the estate of Ada Maria Rix Sharp, deceased, send greeting:

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THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 6th day of August, one thousand nine hundred and forty-five, at half past ten o'clock in the forenoon of that day why the said Will and Testament should not be admitted to probate as a Will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSE, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 27th day of June in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.



Palmer's "SKIN SUCCESS" Soap is a special soap containing the same easily medicated as 104 year proved Palmer's "SKIN SUCCESS" Gintment. Whip up the rich lathering, FOAMY MEDIC (with) with finger tips, washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching of eczema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere 25c or from E. T. Browne Drug Company, 127 Water St., New York 5, N. Y.

Optometrist - Optician



Eyes Examined - Glasses Fitted Prescriptions Filled (Over 35,000 Prescriptions on File) Dr. B. Senter Optometrist 427 86th St. (4th Ave.), Brooklyn SH 5-3532 Hours 10-7 Daily

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Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.

Apply in Room 119

	Salary p/a for 44-hour week	Salary p/a for 48-hour week
Stenographers, Grade II	\$1959	\$2215
Stenographers, Grade III	\$2187	\$2472
Typists, Grade II	\$1959	\$2215
Typists, Grade III	\$2187	\$2472
Messengers, CPC-2	\$1654	\$1872
Clerks, Grade II	\$1959	\$2215

(Rotating shifts— one month 7:30 a.m. to 4 p.m.; the following month 4:30 p.m. to 1 a.m.)

Telephone Operators, Grade II	\$1959	\$2215
Tabulating Machine Operators, Grade III	\$2187	\$2472
IBM Card Punch Operators, Grade II	\$1959	\$2215
Bookkeeping Machine Operators (Elliott Fisher & Burroughs)	\$1959	\$2215
Grade II	\$2187	\$2472
Grade III	\$2187	\$2472
Teletype Operators, Grade III	\$2187	\$2472
Rotating shifts around the clock—Hours 8 to 4; 4 to 12; 12 to 8		

Apply in Room 662

6615—Card Punch Supervisor (Night Shift) 5-day week	\$2730	\$2415
2511—Dental Mechanic	\$2272	\$1987
3498—Motion Picture Laboratory Technician	\$2272	\$1987
3932—Supervisor (Blueprint Equipment)	\$2730	\$2415
4313—Tabulating Machine Supervisor	\$3016	\$2668
6909—Assistant Laboratory Director (Bacteriology) Duty: Northport, L.I. N.Y.	\$2730	\$2415
4122—Property & Supply Clerk	\$2730	\$2415
4061—Purchasing Clerk	\$3016	\$2668
4772—Textile Technician	\$3016	\$2668

Apply to Room 625

- ADVISOR (\$3800):** Patent.
- AIDE (\$1800):** Conservation (Batavia, Flemington, Norwich).
- ANALYST (\$2200 to \$3800, Incl.):** Survey, Marine Equipment.
- APPRAISER (\$3880 to \$5600, Incl.):** Repair Cost.
- ARCHITECT (\$2600 to \$3200, Incl.):** Landscape.
- APPRAISER (\$3200 to \$5600, Inclusive):** Repair Cost (Shipbuilding).
- ARTIST (\$3200):** Graphic.
- ASS'T. SUPT. OF MAELS (\$2800):** (Qualified as Physician).
- CHEMIST (\$2200 to \$3200, Incl.):**
- CHIEF (\$7000):** Design, & Construction Division.
- CONSULTANT (\$2200):** Technical (Marine).
- DRAFTSMAN (\$1350 to \$2600, Incl.):** Cartographic, Topographic, Engr. (Radio), Architectural, Lithographic, Engineering (Mech.), Draftsman (Arch-Bermuda).
- ENGINEERS (\$2000 to \$5600, Inclusive):** Electrical, Marine, Ordnance, Chemical, Maintenance (Mech.), Engr. Aide (Radio), Mech. (Rail), Mech. (Sprinkler), Hydrologic, Radio, Aeronautical, Mechanical, Jr. Engineer, Materials (Photo Equip.), Electrical (Trinidad), Fire Protection, Safety, Packing, Architectural.
- ESTIMATOR (\$2300 to \$2900, Incl.):** Planner (Langley Field, Va.).
- EXPERTS (\$3200):** Lubrication (Rail), Spare Parts, Lubrication.
- ILLUSTRATOR (\$2300 to \$2600, Incl.):** Artist.
- INSPECTOR (\$2000 to \$2600, Incl.):** Plant Quarantine, Vet. Meat.
- MANAGER (\$2000):** Ass't Truck Gardening.
- MATHEMATICIAN (\$2000).**
- MICROSCOPIST (\$2600):** Petrographic.
- OPTOMETRIST (\$2000).**
- SCIENTIST (\$2,000 to \$2,600 Inclusive):** Soil (Waterloo, Batavia, Syracuse and Oneida).
- SPECIALIST (\$2600 to \$4600, Incl.):** Production, Equipment, Technologist (French), Industrial, Industrial Packaging and Container.
- SURVEYOR (\$3200 to \$3800, Incl.):** Marine.
- TECHNOLOGIST (\$2000):** Textile.

Apply to Room 960

- ACCOUNTANTS & AUDITORS (\$2000 to \$5600, Inclusive):**
- ADVISOR (\$3200 to \$3800 Inclusive):** Vocational.
- AGENTS (\$2000):** Purchasing.
- ANALYST (\$2000 to \$3800, Incl.):** Classification, Purchase Cost, Jr. Stock, Wage Rate (Librarian), Repair Cost, Wage Rate, Stock, Review (Disputes Division), Management.
- ASSISTANT (\$1800 to \$2900, Incl.):** In-Service Training, Personnel.
- CHIEF (\$3200 to \$5600, Inclusive):** Claims Unit, Employee Relations, Section, Chief of Section (Hardware), Field Survey & Procedures Section, Service Section.
- CLERK (\$2000 to \$4058, Incl.):** Principal, Technical, Tonnage, In-Service Training, Storage.
- ECONOMIST (\$2000):** Junior.

- Equipment Finisher, 98c p.h.**
- Aircraft Fabric Worker, \$6.88 p.d.**
- Squad Leader, 84c p.h.**
- Carburator Dismantler, 76c p.h.**
- Wash Rack Operator, 78-83c p.h.**
- Aircraft Woodworker, \$3.163 p.a.**
- Crane Operator, 90c p.h.**
- Mason, \$1.04 p.h.**
- Cleaner, \$4.48 p.d.**
- Operator, \$5.50 p.d.**
- Power Machine Operator, 67c-73c p.h.**
- Power Machine Operator Trainee, 64c p.h.**
- Operator-in-Training, \$4.48 p.d.**
- Sorter, 67c p.h.**
- Packer, 81c-99c p.h.; \$6.06-\$7.44 p.d.**
- Sizer, Marker, Examiner and Folder, 67c p.h.**
- Painter, 81c-\$1.26 p.h.; \$1620-\$1960 p.a.**
- Plumber, \$1.14-\$1.26 p.h.**

- Inspectors:**
 - Inspector Eng. Mat., \$1440-\$2000 p.a.
 - Inspector of Radio, \$1620-\$2000 p.a.
 - Inspector C.W. Material, \$1200-\$1440 p.a.
 - Inspector of Textiles, \$2600-\$3200 p.a.
 - Material Inspector, \$2000 p.a.
 - Inspector Knitted Goods, \$2000 p.a.
 - Rail Inspector, \$3500 p.a.
 - Inspector, \$2000 p.a.
 - Negative Cutter, \$2000-\$2600 p.a.
 - M.P. Lab. Tech., \$2000 p.a.
 - M.P. Printer, \$1620 p.a.
 - Wet Plate Photographer, \$1.19 p.h.
 - Deputy Marshall, \$2000 p.a.
 - Spare Parts Expert, \$2600 p.a.
 - Machinist, \$4200 p.a.
 - Photographer, \$100-\$2200 p.a.
 - Inspector Film Procurement, \$2200 p.a.
 - Firechief Communications, \$1.10 p.h.
 - Property Man, Ungr., \$3900 p.a.
 - Photographer (Enlarger), \$1620 p.a.
 - Photographer (Contract Printing) \$1600 p.a.
 - Negative Cutter, \$2000 p.a.
 - M.P. Lab. Tech., \$2000 p.a.
 - M.P. Printer, \$1620 p.a.
 - Deputy Marshall, \$2000 p.a.
 - Locomotive Messenger, \$2900 p.a.
 - Mechanical Consultant Trainee, \$2600 p.a.
 - Langley Field, Va., and other Federal Agencies in the Fourth District:
 - Checker, \$1620-\$2000 p.a.
 - Storekeeper, \$1260-\$1440 p.a.
 - Tallyman, \$1800 p.a.
 - Timekeeper, \$2300 p.a.
 - Property and Supply Clerk, \$2600 p.a.

- OVERSEAS POSITIONS**
- Machinist, Marine, General, \$1.58 p.h.
- Warehouse Superintendent, \$3250 p.a.
- Crane Operator, \$3720 p.a.
- Asphalt Baker, \$1.00 p.h.
- Helper (Trades), 85c p.h.
- High Lift Operator, 95c p.h.
- Lumber Carrier Operator, 95c p.h.
- Mechanic, 2nd Class, \$1.25 p.h.
- Sheet Metal Worker, \$1.15-\$1.50 p.h.
- Patrolman, \$2100 p.a.
- Firefighter, \$2100 p.a.
- Truck Drivers, \$1.05-\$1.30 p.h.
- Foreman Carpenter (Marine), \$5183 p.a.
- Mechanic Refrigeration, \$3200 p.a.
- Lineaman, \$3200 p.a.
- Foreman, Mech. Refrigeration, \$3600 p.a.
- Senior Refrigr. Mech., \$3200 p.a.
- Armature Winder, \$1.60 p.h.
- Firefighter, \$2600 p.a.
- Evaporator Operator, \$1.70 p.h.
- Mechanic (Refrigeration), \$1.50 p.h.
- Power Plant Switchboard Operator, \$1.65 p.h.
- Boiler Operator (Licensed), \$1.45 p.h.
- Mechanic (Oil Burner), \$1.50 p.h.
- Diesel Oiler, \$1.30 p.h.
- Fire Truck Driver, \$2600 p.a.
- Ice Plant Operator (Licensed), \$1.65 p.h.
- Cribtender, \$3947 p.a.
- Auto Mechanic (General), \$1.26 p.h.

War Emergency Pay Raised in Westchester

The Board of Supervisors of Westchester County adopted a resolution increasing the war emergency pay for county employees by providing a lump sum of \$300 a year to replace a lower war adjustment increase formerly in effect. The new rate which applies only to salaried employees and covers practically all positions up to \$6,000 a year, became effective July 1, 1945.

The resolution also provides for semi-annual pay adjustments based on the cost-of-living index published by the Bureau of Labor Statistics, which is in addition to the war emergency pay increase. The present adjustment of \$300 is based on the April 14, 1944 cost-of-living index of 125.3. Upward adjustments will be provided when and as the index increases at least 1½ points. Likewise, downward adjustments will be made when the index decreases at least 2½ points, after each semi-annual adjustment period.

TUESDAY, JULY 17th THRU SUNDAY, JULY 22nd

Cedarhurst Playhouse
Cedarhurst, L.I. Phone Cedarhurst 4495

"SOLDIER'S WIFE"
A New Comedy in 3 Acts by ROSE FRANKEN
Staged by Norman MacDonald
Evenings only at 8:50, \$1.50, \$1.25 and \$1.00

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature.

Alma's TEA ROOM
773 Lexington Ave. N. Y. C.

Amusement

By J. RICHARD BURSTIN



WILLIAM BENDIX

"YOU Came Along," the Hal Wallis production which introduces Lizabeth Scott in a starring role with Robert Cummings, continues in its third week at the New York Paramount. The film which relates the amorous adventures of three hero flyers assigned to a war bond tour of the country, was directed by John Farrow. In person at the Paramount are Stan Kenton and his orchestra, featuring Gene Howard and June Christy, the Wesson Brothers and Louis Jordan and his Tympany Five. Also in person are the com-

edy dancing team of Mack and Desmoni and the Manhattan Debs. . . . Following the acclaim which greeted his performance as George Gershwin in "Rhapsody in Blue," Robert Alda has been assigned the male lead opposite Ida Lupino in the Warner Brothers film tentatively titled "Why Was I Born?" Dolores Moran has been cast to portray a night club singer in this forthcoming film. . . . Starting its second week at the Radio City Music Hall is "A Bell for Adano" which stars Gene Tierney, John Hodiak and William Bendix.

Our fighting men need more a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today!

RADIO CITY MUSIC HALL
Showplace of the Nation
ROCKEFELLER CENTER

Proudly presents the World Premiere of John Hersey's
1945 Pulitzer Prize Winning Novel
"A BELL FOR ADANO"
Gene Tierney • John Hodiak • William Bendix
Directed by Henry King
A Twentieth Century Fox Picture

ON STAGE
"VICTOR HERBERT ALBUM" Melody Filled Spectacle produced by Leonidoff . . . settings by Bruno Maine . . . with the Corps de Ballet, Rockettes, and Music Hall Symphony orchestra.

You'll meet four wonderful kids—living the great love story of our day when you see . . .

Robert CUMMINGS ; Lizabeth SCOTT ; Don DEFORE

In HAL WALLIS' Production
"YOU CAME ALONG"
With CHARLES DRAKE - JULIE BISHOP
KIM HUNTER - HELEN FORREST
Directed by John Farrow

A Paramount Picture

In Person STAN KENTON and His Orchestra
Featuring JUNE CHRISTIE, GENE HOWARD, JOHN CARROLL
Plus DICK & GENE WESSON Plus MACK & DESMOND
Plus MANHATTAN DEBS

EXTRA!
Return Engagement LOUIS JORDAN FAMOUS TYMPANY FIVE

MIDNIGHT Feature Nightly
TIMES SQUARE
PARAMOUNT Buy More Bonds Now!

GEORGE RAFT ; JOAN BENNETT ; VIVIAN BLAINE ; PEGGY ANN GARNER

"NOB HILL"
A 20th CENTURY-FOX PICTURE IN TECHNICOLOR
★ PLUS ON STAGE ★
ABBOTT and COSTELLO
BUY MORE BONDS
ROXY SEVENTH AVE. & 50th ST.

The Jubilant Story of George Gershwin
"RHAPSODY IN BLUE"
Warner Bros.' Crowning Glory
Continuous Performances
HOLLYWOOD THEATRE
Air-Conditioned • Broadway at 51st Street

HUMPHREY BOGART • ALEXIS SMITH
SYDNEY GREENSTREET
IN WARNER BROS. HIT!
"CONFLICT"
In Person **LOUIS PRIMA** AND HIS ORCHESTRA
Also In Person **DANE CLARK**
BROADWAY and 47th STREET **STRAND**

Zimmerman's Hungaria
AMERICAN HUNGARIAN
162 West 40th St., East of Wavy.
Nationally famous for its quality food. Dinners from \$1.25, with Music and Sparkling Floor Shows. Daily from 5 P.M. Sunday from 4 P.M. Gypsy and Dance Orchestras. No cover charge. Teas for parties. L.O. 9-9115.

ROWBOATS - CANOES FOR HIRE
Enjoy a Summer's day on the water boating, fishing, crabbing, or just idling quietly and keeping cool. \$1 PER DAY, FOR ROWBOATS (Weekdays)
For Details Phone OL 2-8696

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Southern Fried Chicken
Steaks and Chops
Delicious Sandwiches and Salads
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From 5:30 - 9 P.M. - Sunday 12 - 9 P.M.
Lunch and Dinner at Moderate Prices
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Hotel CROTONA PARK
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MASTIC ACRES

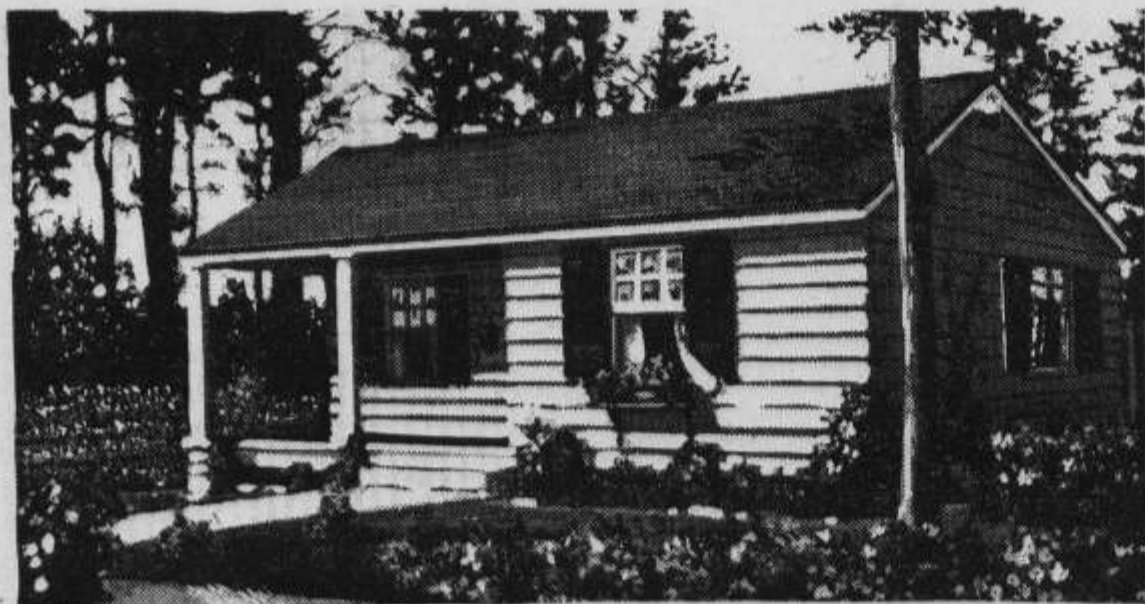
ON THE GREAT SOUTH BAY OVERLOOKING THE ATLANTIC OCEAN!

ACREAGE AT WHOLESALE

FROM NEW YORK'S LARGEST ACREAGE DEALER!

\$99 FULL PRICE \$20 DOWN \$1 A WEEK \$19.80 Per Lot
5 LOTS IN ONE PACKAGE AND THAT FIGURES ONLY

BUY NOW AND SAVE!



NOW you can own the Bungalow of your dreams. . . . W.P.B. restrictions have been lifted . . . Above model \$150.00 down, \$18.20 per month. . . . **FREE and CLEAR** in 5 years.

ACTUAL WATERFRONT ESTATES PRICED ACCORDING TO LOCATION

For full details and FREE TRANSPORTATION to property Readers of This Newspaper Should MAIL COUPON or Phone Chickering 4-1408 or visit our FREE ACREAGE EXHIBIT, 3th Floor, 500 Fifth AVENUE. Office open Daily 9 A.M. to 9 P.M.—Sundays until 6 P.M.

THIS famous year-round playland within easy commuting distance to the city, has seven miles of waterfront, stores, schools, churches, BUSES and the Long Island Railroad station is right at our property. Here then is the ideal location for your year-round, vacation, or retirement home.

A Book could be written about all the pleasures you and your loved ones can enjoy on this former MILLIONAIRE'S ESTATE. Here you can live and play to your heart's content. You get plenty of land for your new home and Victory Garden and at the same time go Surf Bathing, Motor Boating, Game Fishing, and Picnicking all summer, plus Ice Boating, Ice Skating and Hunting all winter. Therefore, if you want to live the ideal way the rest of your life, come in, call, or write today and end your year-round, vacation, or retirement problem forever.

Never Before could you get so much for so little and probably NEVER AGAIN. Because good high, dry waterfront property within easy commuting distance to the city is getting harder and harder to buy at any price. Don't miss this opportunity!

We have sold over 5,000 families at our other communities on Long Island and we know what the public wants. Come out this week-end or any day at your convenience as our guest and see for yourself "How much you can get for so little."

**ALL PROPERTY FREE AND CLEAR
Title Guaranteed by
TITLE GUARANTEE AND
TRUST COMPANY**

BETTER MAIL COUPON, COME IN OR PHONE TODAY!

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NEW YORK 18, N. Y., Phone CHickering 4-1408**

Without cost or obligation please send **FREE TRANSPORTATION** to property and full details of your New Wholesale Acreage

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