

# **Goldstein Tells When Vet Preference Points** Are Considered Used See Page 13

Here's List of Vacant NYC **Exempt Jobs** 

PATRONAGE is considered a big thing, of course, in the politics of any large city. The ordinary citizen anywhere in New York State assumes that New York City is simply riddled through and through with patronage; that thousands upon thousands of po-sitions are "political," placed in the exempt class for the purpose

the exempt class for the purpose of appealing the weal of hungry clubhouse jobhuntera. It isn't quite like that, just as nothing about New York City is quite like the outsider's concep-tion of it. The truth is that the number of exempt jobs in New York City comes to 514 (exclu-sive of decartment heads). And of department heads). And sive that includes the exempt jobs in the Mayor's domain, the Courts, and the City Council, out of a total employment roll exceeding 200,000.

Of this group of 514, there are 55 vacancies as this goes to press. Of course, that number doesn't represent all the pickings available to the politicians. There is the so-called "non-competitive" class, too, which allows the dumping of lesser political lights into jobs which coudn't quite make the exempt class. The non-com-(Continued on Page 6)

### STATE EMPLOYEE ACTIVITIES

Letchworth Village D. BURT SMITH, who has been farm manager at Creedmoor for the past 12 years, has arrived Letchworth to take over the in duties of farm manager Leslie Ware, who is retiring from State wate, while the relief of the second to Mr. Smith, and best wishes for good health and long life to Mr. Ware. Mr. Smith's daughter and her husband, by the way, are residents of nearby Stony Point. Anthony Van Zetta,

chapter president, has appointed chairmen of the various committees, and looks forward to an increase in chapter membership and activ-ities. He attended the June 12 meeting of Southern Conference.

The employees' softball team, under the managership of ex-president Raymond Schultze, has opened another season of fine entertainment by defeating a team from Haverstraw 9W Highway Biner, 4 to 1. Any teams in the

# For Politicians: DeGraff Sizes Up **Employee Gains**

an overall appraisal of the ses-sion and a summary of the legis-lation affecting salaries and re-tirement. This final instalment will review the other bills relating to civil service employees and to civil service employees and briefly outline Association objectives for the coming year.

By JOHN T. DeGRAFF, Counsel Civil Service Employees A'ssn,

The Retirement System always charged 6 per cent interest on retirement loans until the Association succeeded in having a bill enacted which reduced the rate to 4 per cent for members who joined the System before 1943 and 3 per cent for those who joined thereafter. This too, was a tem-porary bill which has now been extended to July 1, 1955 by Chapter 206.

Association first the When sponsored these measures the Ad-ministration was unwilling to adopt them on a permanent basis because of the Constitutional pro-vision which declares that retirement benefits are a contractual obligation which can not be diminished or impaired. They were, therefore, passed as temporary measures on a trial basis. Exerience has shown that the

Association proposals were both constructive and sound and there is now no justifiable reason why they should not be made a per-manent part of the Retirement System. Every effort should be made next year to reenact these bills on a permanent basis.

State Commission on Pensions

Ghapter 98 which establishes a seven-member State commission on pensions has received little on pensions has received fittle public recognition although its long range implications make it, without question, the most im-portant retirement bill of the ses-sion. What Governor Dewey has called "the next great advance" in retirement benefits will be the formulation of proposals to inte-trate or coordinate Social Securgrate or coordinate Social Secur-ity benefits with the existing retirement systems of the State.

A committee headed by H. Eliot Kapian has already recommended such a coordinated plan for Fed-eral employees and the considera-tion of similar proposals with ref-erence to the State Retirement System will undoubtedly be the first order of business for the new State commission.

The Association has advocated the adoption of a plan which pre-serves all the present benefits under the State Employees Retire-ment System and supplements those benefits by extending Social Security coverage to public em-ployees, so that retired civil service employees will receive either present benefits or Social Secur-

The first two instalments of sence exceeded thirty days. The this report, published in previous Civil Service Employees Associa-issues of The LEADER, contained tion promptly contested this ruling and these amendments insure employees the right to full compensation for a period of not more pensation for a period of not more than 30 days, regardless of whether the total period of mili-tary duty equals or exceeds the prescribed 30 days. Educational Leaves of Absence Chapter 408 provides that vet-erans of the Korean conflict who are eligible under the Veterans

are eligible under the Veterans Readjustment Assistance Act of 1952 are entitled to a leave of absence from public employment, for a period not to exceed four years, to pursue or continue any course of study authorized by such act.

Chapter 409 gives any public employee a leave of absence, for not more than four months, to attend a military service school,

### **Preller** Commission

The Preller Commission on Revision of the Civil Service Law was extended to February 15, 1955. It will be recalled that the Preller Commission introduced, at the 1954 session, a comprehensive which redrafted and revised bill certain sections of the Civil Ser-vice Law. This bill was introduced for the purpose of study and consideration only, but will probably be brought up for passage at the 1955 session of the Legislature.

### Security Risk Law

The temporary Security Risk Law, originally enacted in 1951, was again extended for another year to June 30, 1955. Statement of Salary Deductions

Chapter 599 authorizes, but does not require, any municipality ex-cept New York City to furnish to an employee, upon his written request, a statement in writing of all deductions made from the employee's basic salary or wages. Protection of the Merit System

Almost every year, one or more bills are passed which attempt to give certain employees or group of employees competitive civil service status without examina-tion. Governor Dewey has con-sistently vetoed such bills when-ever they have come before him. This year, in keeping with his previous policy, he vetoed the Marro bill which provided that a confidential attendant to a Surrogate who had held such position for ten years or more should, upon the death or retirement of the

Surrogate, be placed in the com-petitive class as a court attendant. Code of Ethics (Chapter 695-698 incl.) Four new laws were enacted to prescribe a code of ethical stand-urds for mubils officers and em ards for public officers and em-ployees. Governor Dewey has characterized these bills as "unique and unprecedented."



Conservation Commissioner Perry B. Duryea (left) is shown with Chester V. Ackerley, general mechanic at the Belle-ayre Ski Center, which is administered by the Division of Lands and Forests. Mr. Ackerley received a \$500 merit award for design and construction of extension cleats fastened to the track of a crawler-type tractor to render if usable as a snow-packing device.

Officers of Rochester State Hospital chapter, Civil Service Employees Association, are, from left, Iris Jackson, secretary; William Rossiter, president, and Helen Sager, treasurer. Archie Graham, vice president, was not present.

action or professional activity or incur any obligation of any na-ture, which is in substantial conflict with the proper discharge of his duties in the public interest." In addition, it requires that State officers and employees:

1. Publicly record in the office of the Secretary of State owner-ship of interests in excess of \$10,-000 in activities subject to the jurisdiction of certain State regulatory agencies;

2. Refuse private employment which would impair independence

### **Pari-Mutuel Employment**

(Chapters 514, 515) In the climate engendered by the harness racing investigation two bills were passed which im-posed a multitude of restrictions upon certain financial and other interests in pari-mutuel racing and related activities of public officers and employees. One of the provisions in Chapter 514 has imposed a severe hardship upon a number of State employees and has resulted in a completely unjustifiable discrimination between State and local employees.

	who wish to challenge the em- ployees' team thould contact Ray- mond Schultze. Hugh Grant, assessed farm manager, is seriously iff at the bospital. Henry L. Weber, business officer, and Mrs. Mattle Lou Graj- an, are confined to the hospital after surgery. Speedy recoveries are wished them. Memorial Day excitates were conducted on the 'awn in front of Vanderlip Hait, with the Rev. Charles D. Folianshee of the Hav- erstraw Methodist Church deliv- ering the principal address. The girls held a maypole pageant on the field in the afternoon; the boys held a carnival on the ball field; each had various games with prizes for the winners; and, of course, there were ice cream, hot dogs and soda. All seemed to have a grand time. The North Rockland Little League baseball teams played at Letchworth recently for the benefit of everyone in the Village. Two games were played, high- lighted by the performance of a lad named Gibney who had just (Continued on Page 3)	of absence with full pay for a period not exceeding 30 days in any year when engaged in "or- dered military duty." An informal opinion of the Comptroller's Office had held that such employees are not entitled	come familiar with their basic provisions. The first bill prohibits State officers and employees from: 1. Making a contingent fee agreement for service to be ren- dered before a State agency. 2. Selling goods or services to a State agency unless pursuant to an award or contract let through competitive bidding after public notice. In addition: 3. Former State officers and employees are prohibited for a period of two years after termina- tion of their State service from practicing before a State agency in connection with any case handled by them while in govern- ment service. The second bill establishes a Code of Ethics for State officers and employees, its basic tenet is that: "No officer or employee of a State agency, member of the Legislature or Legislative employee ahoofd have any interest, financial	closure of confidential information acquired in the performance of official duites; 3. Avoid situations which are likely to give rise to the impression of improper influence or which may otherwise create or suggest the existence of a substantial con- flict between the responsibilities of public office and the private in- terests of the office holder. The third bill requires that a public docket be kept by State agencies listing the persons who appear before them on behalf of a client for a fee. The fourth bill authorizes the Attorney General to appoint an Advisory Committee on Ethical Standards to which he may sub- mit inquiries and requests for opinions covering officers and em- ployees in the executive branch of the State government. The Com- mittee is authorized to make recommendations for revisions of the Code of Ethics and to assist State agencies in establishing rules concerning conflicts of in-	less than \$5,000 per annum are barred from part-time employ- ment as cashiers, sellers, and cal- culators as well as from working in the food concessions and park- ing lots while local employees in comparable positions are permitted to continue their part-time em- ployment. Numerous hardship cases have been reported to the Association including one low paid employee
--	---	--	---	--	--

# Looking Inside

By H. J. BERNARD

**Transit Workers Will Win Full Raise:** 

THE PRESENT LABOR TROUBLES in the Transit Authority are only a skirmish in a campaign for higher pay that the transit workers are bound to win. They have a strong case for the raises they seek, but as the cost would run deep into the millions, and the TA is showing only a few millions profit a year, there is no present possibility of complete attainment at this stage.

The City government is hard-pressed for money, and later will have to find new sources of revenue and increase existing tax rates. For the present, the budget and the added taxes for financing it are practically set. While the TA is a lesce of the City transit system. the owner always has to worry about the lesse paying his expenses, even if the law prohibits the TA from running up deficits.

### WHO PAYS WHAT

The transit system is being operated under a 10-year lease that started June 15, 1953, and continues after 1963 on a year's termination notice. The City loaned the TA \$10,000,000, to be repaid in nine equal installments. The first bill falls due on July 1. It will be paid. All the maintenance and operation costs are borne by the TA. The City's only financial obligation is on claims against the predecessor Board of Transportation, and the financing of new construction, as capital projects, of which power house improvements are now the main ones. The TA must be self-supporting. It has no place to turn for money except fares, and the incidental revenue from advertising and concessions.

Since the TA will not be able to look to the City government itself for more money, and since the large income source of the TA is fare, if the workers' pay requests are to be met in full, the fare must be raised.

Take it for granted NYC will have a 20-cent fare, though not this year.

### FOUNDATION MUST BE LAID

To put through a fare increase is a delicate and critical operation, with political as well as public aspects. The Mayor is on the spot no matter what technical separation of responsibilities any law may attempt. No Mayor and no TA Commissioner wants to raise the fare. Mayors and Commissioners will emphasize their opposition to a fare increase, but when necessity leaves no choice will reluctantly approve or vote for it. If the employees are to get all they seek, the law creating the TA makes a fare increase inevitable.

An impartial committee appointed by the Mayor recommended a pay scale Michael Quill, president of the Transport Workers Union, found acceptable, even though a TWU meeting later hollered for more. The TA later offered less than the committee figures, raised the offer, and no doubt will raise it again. This would be part payment on the ultimate amount that will require a fare increase.

The employees have no nterest in anything connected with their present plight except money. The Condon-Wadlin law, that prohibits strikes by public employees, though unpopular with their leaders, does not interest the members at large.

### DANGERS INHERENT IN STRIKE

Any strike is dangerous, even a lawful one; unless won quickly, it is lost. It is a fast-action device, either way. A strike that lasts a week is a disaster to employees. A strike on the City's transportation system that lasts even one day enrages the public against the union, the same public that would have to pay higher fare to provide the full wage increase.

No more provocation than a strike is needed to unite groups of far larger membership, resources and political value than the TWU. such as civic, taxpayer, parent, real estate, home-owner and other groups, in a No-Fare-Increase campaign. That would ruin the hope of achieving the full salary increase. The political power of the TWU, always strong, and which won a substantial raise during the previous administration, would be eclipsed, and the TWU become a political liability to any Mayor.

### COMMISSIONERS SHOULD BE PAID

While the employees are making just demands, the Transit Commissioners themselves would have an even better case, did they choose to wage it. They run a \$269,000,000-a-year enterprise on a once-a-week meeting basis. It is stilly to have five Commissioners shoulder all that responsibility, and not be paid one cent of salary, and sillier to consider so big a job merely part-time. The Governor does not sign laws that are silly, or that have silly provisions, but when he signed Chapters 200 and 201 of the Laws of 1953, he could not have been himself.

## LATEST STATE ELIGIBLE LISTS

STATE **Open-Competitive** 

SENIOR PUBLIC RECORDS ANALYST David, Laurettan Galbert, Delmar ... 88400 .8400 080

SENIOR STENOGRAPHER ( Ginnau, Helen, Albany Friedman, Rose, NYC Garves, Pauline, NYC Wey, Vincinia, Albany Wey, Vincinia, Albany Wey, Kathern, Trev Labuda, Rose, Grapeville Reedy, May Albany McSweeney M. Trey Spooner, Graze, Albany Spooner, Graze, Albany Jundr, Bertha, Bilyn Jendrick, Briten, Querns Vig Kesidman, Molly, Bilyn Jendrick, Briten, Querns Vig Kesidman, Molly, Bilyn 10040 87360 88630 86380 84100 80040 55740 55300 55300 55120 83966 84856 ns Vir 44240 Ammorriane, Jean, W All Potosky, Bose, Atbary, Kraus, Getrude, Albasy, Brayman, Shieley, Fi Ann Clanfroem, E., Solvar, Ernet, Elissheth, Boffalo Gollaberg, Julia, NYO Mann, Lillian, Bilden Gachard, Mildred, Albary Atrock, Mary, Cohoen Stack, Mary, Cohoen Permawaase, Buffalo Silverman, Rose, Albary Albany 54150 54100 83070 83770 83770 83770 A monoremanne. Jean w 83310 82700 82700 82500 82500 82540 82540 82100 82100 Sublemian Rose. Albany . Laskawasna NYC 8205 Solikowiak V. Lackawan Clark Patricla, NYC Kallsh, Esther, Brons Powanda, Gioria, Waterell Schoenfröd, Cella, Bidyn Gaviran, Holm, Abany Richter, Heine, Buffalo Collaneri, Carmen, Troy -Dadwe Robert, Charger #1710 81170 80840 80850 territes 90170 80421 804.00 Carmen, Troy Roslyn, Albony Enger Collineri, Carman, Troy Tushey, Rodyn, Albany Honshitator, M. Albany Martin Anne, Buffalo Backman, Ida, Alban Couliffor, Sabber, Brons Matlinan, John, Brons 80140 80040 79000 Albuny 795.00 70500 Conflitter, Eutler, Branz, 700
 Mullian, John, Bronz, 781
 Varler, Marr, Resa Park, 787
 Rhino, Barrie Albury, 783
 McCarthe Synthia, Slingarind 783
 Hoeffact, Frank Albany, 786
 Urbanck Burh L I filty, 785
 Canducin Auron, Filter, 755
 Confluence Sustaina Control Vor A Brong . 70120 78104 5000

SHOPWAKING TIONAL

ORRECTION INSTITUTION V ONAL INSTRUCTOR (SHOFWA AND SHOE REPAIRING) Sordelini, Luigi, Brany Golovach, Joseph, Dannerrora Jones, Gabriel, NYC Richardson, Harold, NYC Dichardson, Harold, NYC 9400 01000 91.004 RADO Bulana, Jaseph, Cursachi- 8500 HIGHWAY HIGHT MAINTENANCE

DORWAY LIGHT MAINTENAS FOREMAN Albany County Swatting, Frank, Menanda Sterling, Frank, Menanda Rebrea, Floyd, Albany Lovaly, James, Sellick Swatting. #04m

(Continued on Page 15)

### Insurance Company ... E H offers you-the government employee-an opportunity to own the finest automobile insurance protection at low preferred-risk rates. If you are not yet a member of our family of satisfied policy owners, we invite you to join over a quarter million government employees who now entrust their automobile insurance protection to Government Employees Insurance Company. MAIL THIS COUPON FOR RATES ON YOUR CAR NO OBLIGATION-NO AGENT WILL CALL (A Capital Stack Company ... not affiliated with U. S. Gavernment) CIOVERNMENT EMPLOYEES Insurance Company GOVERNMENT EMPLOYEES INSURANCE BUILDING, WASHINGTON S, D. C. \_\_\_\_ Single Married (No. of Children)\_\_ Age. Residence Address. City. County Zone. Location Model IDIs., etc. | No. Cyl. Body Style Cost Purchase Date Used Maku Tear 1. Additional operators under age 25 in household at present tin Relation Marital Status Age Ha, at Children S of Use In Days per week sets driven to work? One way distance is miles. To Is car used in any occupation or business? (Estimating to and from work) The Dive Salimated milesce during easy year? My present insurance spires // Please send rate inquiry cards for distribution to my essociates DIP 017

GOVERNMENT EMPLOYEES

### What do you expect of your car dealer

Honesty—to tell you exactly what you are buying.

Dependability—to back up every sale with service.

You're sure you're OK when you buy a Chevrolet from a Chevrolet Dealer.

### New Chevrolets start at \$1,696.50 for . . .

2 door, 6 passenger Model 150 **OK Used Chevrolets-selected from** the best trade-ins-with a written factory warranty on parts and labor, made good with service on the premises.

Here's a typical offer:



82500 80050 78050 4 Lovely.

Driggs Rainh Binghamton . Further Cayugs
 Cayugs
 Cayugs
 Guibe, Harry, King Ferry ... 76550 Chautongna
 Dubrumble Leonard, Stockton ... 91050
 Dubrumble Leonard, Stockton ... 91050
 Dubrumble Leonard, Stockton ... 81960
 Chemang
 Aber, Frank, Cawadaga ... 81960
 Chemang
 Aber, Raymond, Vanction ... 83000
 Chemange
 Lockton, Builden S Firmouth 91200

### **Civil Service Begins to Unbend**

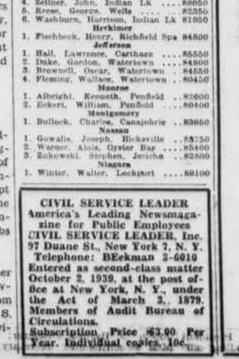
THE BROADENING of discretionary powers in civil service administration, long an obviously destined shift from increasing rigidity, already has begun. It manifests itself in release of some of the chains with which Civil Service Commissions have bound themselves, in the increase in the number of positions put in the exempt (Schedule C) class of the Federal service, in the disposition of the courts not to decide cases in a way that makes civil service administration impossibly difficult, and in the inclusion of top-level jobs in the non-competitive class.

#### HUNDREDS MORE EXEMPTED

While there is no flux in the number of exempt jobs in either the State or local governments, including NYC, the U. S. Civil Service Commission is gradually increasing the number, by shifts from either Schedule A or the competitive service. The most recent U. S. example is the putting of several hundred jobs in the Refugee Divi-

wir Rab desentieren.

(Continued on Page 3) worth indureda



## Salary Question Box

As a service to its readers, The Civil Service LEADER presents a question box where questions concerning the new State salary plan can be asked and will be answered. Your questions are solicited. They will be referred to the staff of The Civil Service Employees Association and to State officials. Questions of general interest will be answered here, and those that are applicable to individuals only will insofar as possible, receive a direct mail reply.

- QUESTION: I would like to know if the laborers in Public Works District No. 8 are included in the recent State pay raise. If so, what pay raise will they get, since there is no title involved? Would a person with 22 years of service get any more pay than those with less if they are both listed as laborers?
- ANSWER: One of salary bills enacted into law authorized the Director of the Budget to adjust salaries this year for employees who are not included in the "classified" service. This would include the hourly and per diem State employees. We would like to point out that this enabling legislation does not mandate but does authorize this action. We do not know what adjustment laborers are going to get yet. The extra step increment applies only to State employees allocated to the regular salary grades, but the recent salary laws do not prohibit extra pay based on length of service.
- QUESTION: I have been on leave of absence from State service for the past fourteen months. I was at my maximum on April 1, 1949. Am I eligible to receive the extra increment?
- ANSWER: We cannot answer that question without more information as to whether or not you were on leave without pay or with pay. Generally speaking the rule for eligibility for the extra step with reference to the leave of absence problem is this: If you had sufficient service to entitle you to an increment if you had been eligible to receive it, then it would count toward your eligibility for the extra step increment. Unless you were paid for 512 months of service in each fiscal year, it is insufficient for you to have earned an increment. Generally speaking, people who are on leave with pay would be earning increment time. We can give you an answer for your own specific case only if you will provide us with specific information.
- QUESTION: I am an unemployment insurance reviewing examiner and have been at my maximum since April 1, 1949, Early in 1952 I received a temporary promotion to senior unemployment insurance reviewing examiner, with a pay increase that brought me up to the minimum of the higher title. Subsequently I resumed my duties in the position of anemployment insurance reviewing examiner. Will this temporary promotion and increase in salary for the period I held the higher title affect my eligibility for the extra step increment?

ANSWER: No. However, the time you served in the higher position would count toward the extra step in your permanent title.

### June 19 Event Expected To Be Best in Annals Of Central Conference

Plans are now complete for a gala chicken barbecue get-together of State and County employees on June 10 at the North Pavilion of beautiful Taughonnock State Park on Lake Cayuga.

The Central Conference meeting and the County Workshop will gently and arduously to make the precede the barbecuc, starting inecting and barbecue a success. promptly at 1:30 P.M. Officers for the ensuing year will be installed at the Central Conference meeting. Both groups will get together for the barbecue at 6 P.M., when installation of chapter officers will

annals of Central Conference history, with an attendance of at least Music. the barbecue,

Edward Limner, Willard State Hospital chapter, heads the affair as chairman, with the able co-chairmanship of Arthur Davies, Cornell State College chapter, and their various committees, Committee members have worked dili-

contacting Harriet Chaffee, 203 West Seneca Street, Ithaca, for reservations. This must be done take place. It is anticipated that this will be the outstanding event in the chicken for all.

In addition to the distinguished guests invited to the affair, it is expected that Mr. and Mrs. Wil-350 members and guests. expected that Mr. and Mrs. Wil-c. community singing and liam Greenauer and Mr. and Mrs. entertainment will be provided at Paul Hammond of Long Island will attend.



Service pins were awarded to employees of Warwick State School, at a gathering in the social rooms. A. Alfred Cohen, school superintendent, is shown presenting a ten-year pin to Mrs. Anne R. O'Malley. Other recipients, left to right, are Frances Horton, Margaret Wilson, president of Warwick chapter, CSEA; Helen Middletown, Fredrick Appleton, assist-ant superintendent of the school; the Rev. Cadd Cuffee; Pedro Ameria (foreground), Norman Gates and John Logan. Sixteen other employees were also honored with pins.

### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 1) recovered from polic. Not only did he pitch well, but hit a grand-slam home run to win the game, 4 to 1. Nick Gamboli, box-ing judge of the State Athletic Commission, did a fine job at the loud speaker. Johnny Burns, a State Commission referee, was on the sidelines, along with Jimmy Ross, co-manager of the Letch-worth Village Little League; both were feverishly taking notes to apply to their own teams.

### Rehabilitation Hosp.

THE ANNUAL dinner meeting of Rehabilitation Hospital chapter, CSEA, was recently held at Julie's Restaurant with approxi-mately 100 attending. Music was furnished by James Rist's orches-

tra, and an interesting program was prepared by the entertain-ment committee, which was headed by Kathryn Glass. Miss Glass was presented with a gift in recognition of her faithful service on this committee during the past two years. The retiring president, Helene Lummus, was also presented with a gift for her service during a successful term in office,

Guests included the Association field representative, Charles R. Culyer, who installed the newly elected officers of the chapter, and Mrs. Dorothy Browning, 4th vice president of the Southern Conference.

officers are: Margaret The O'Neill, president; M. Bryan Person. vice president; Cecelia Byrnes, secretary; Helene Lum-mus, retiring president and treasurer-elect.

George Stephenson is chairman of the grievance committee, Mrs. Elizabeth C. Clark chairman of the publicity committee.

### Rockland State Hospital

THE May meeting of Rockland State Hospital chapter, CSEA, was held at the hospital in Home 29. President Emil M. R. Bollman presided.

Henrietta Kothe, chairman of the sick and welfare committee, reported that 53 "get well" cards and three floral sprays were distributed since the April meeting.

The membership report sub-mitted by Henry Marier, chair-man of the membership committee, showed a total of 1,049 members in the Civil Service Em-ployees Association and 466 in the Mental Hygiene Employees Association.

communication from the State CSEA headquarters was read encouraging all chapters to submit before August 20 any resolutions that they desire to be considered by the delegates to the 44th annual meeting, which will be held in Albany on October 13 and 14. The chapter officers urge members to attend meetings and make their voices heard in the choice of subjects they desire the delegates to bring before this meeting. The Blue Cross - Blue Shield

payroll-deduction plan was dis-cussed in detail. The chapter is happy to know that a majority of the employees have taken advantage of this beneficial program. Enrollment in this plan will be continuous. Any employee who is interested and who perhaps was off duty at the time the canvass-ing took place and who wishes to join may obtain an application card from his supervisor or deartment head or from any officer of the chapter. After it is properly filled in, it may be forwarded to the Rockland State Hospital personnel office or to the chapter president.

Lewis C. Van Huben, chairman of the nominating committee, presented the slate of candidates for office: Henry Marier, president; William Clarken, 1st vice presi-dent; Dorothy Roth, 2nd vice president; Rebella Eufemio, secretary; and Irene Gowett, treas-urer. There were no nominations from the floor. This report will be carried over to the June meeting, at which time the official balloting will take place.

The next meeting of the chapter will be held on June 16 at 7:45 P.M. in the Association Rooms at Home 29.

### Manhattan State Hospital

THE HARD-WORKING members of the membership commit-tee of Manhattan State Hospital chapter, CSEA, who have helped turn in such a fine record this year, are: powerhouse and engi-neering, John J. Martyn, Larry Lillis, Bob Magee; carpenter, ma-Lillis, Bob Magee, Carpenter, ma-son and tin shop, George Shanks, John Price, William Maher, Mike Samsok; paint shop, William Murphy, Michael Cregan; laun-dry, Betty Lavin, Patrick Reilly; storehouse and butcher shop, Eugene Broderick, Michael Lorenz, John Ryan; patrolmen, Arthur Bogie, Cecil Dineen, Patrick Tracey; firemen, John W. Wallace, John Brennan; groundsmen, Jas. Walsh, Patrick Burgess. Motor vehicles and garage: Chester McLain, Charles Loucks, Thomas Purtell; Kinnecut build-ing: Josephine Dwyer, Margaret Ing: Josephine Dwyer, Margaret Furlong; Keener building: Cath-erine Coone, Bessie Murtagh, Elizabeth Mackey, E. Dearing; New Branch building: Jennie Shields, Bridie Shanahan, Doris Haldenstein: Old Branch build-ing: Ruth Connor; Higgins build-ing: Theresa Parenti, Della Oldalitar, Marga E. Staunton; ing: Theresa Parenti, Della O'Malley, Mary E. Staunton; Nurses home: Mary McManus, Anne Martyn, Margaret Flynn; occupational therapy; Mae Tray-nor, Leon Sandmann, Jerry Menchel, Nora Hurley; recrea-

Foley. tional therapy: Walter therapy: Shirley Poree; physio-therapy: Shirley Poree; physio-therapy: Anastasia Ovcienko; bakery: Thomas Clinch; School of Nursing: Loretta Clough, Eliza-beth McSweeney.

Dining rooms: Nora Tracey, Elizabeth O'Doherty, Kitty Kil-coyne; kitchen 1: Jerry Morris; kitchen 2: James O'Malley, John Vormittag: kitchen 3: William Wallace: kitchen 5: William Oshinsky; community store: Mary Castner, Martin Geraghy; business and main offices: Thomas Gallagher, Joan Purtell, Agnes Mc-Laughlin; stenographers: Catharine Boyle; Main building: Fred Hammer, Pat Geraghty, V. Win-field, N. Murphy; Mabon building: Rose Battle, Florence Moffitt, Mary Hand; laboratory; William Kilroy; nurses: Helen Black, Loretta Caddigan, John Starzeckie; amusement: Dave Shannon,

The newest chapter members are Lieban Cordova, Ethel Lee Jones and Jacqueline D. Holmes. Welcome. Membership has passed the 500 mark, never before achieved, and continues to rise.

The chapter is sponsoring a bus ride to Jones Beach on Civil Service Day, June 26. Buses leave 125th Street and Lexington Avenue at noon. The program will include luncheon, bathing in pool or ocean, the new Guy Lombardo musical extravaganza, "Arabian Nights," archery, shot putt golf, the Indian Village, roller skating and dancing under the stars. Tickets, \$7 each, must be purchased at least a week in ad-vance, to permit the committee to make necessary arrangements. For tickets, call John Wallace, Con Downing, Ext. 169, or Thomas Gallagher or Joan Purtell, care of business office.

Get well wishes to Mrs. John Casey, Nils Skunes, Ray Hart, Nellie Flavin and Owen Steele.

Deepest sympathy is extended to Arthur Gillette, business officer, on the death of his brother.

The hospital patients' baseball team lost a tough game recently to Letchworth Village, 8 to 4. The many patients who witnessed the same enjoyed fine weather and an interesting game. They are looking forward to victory for the

nome team in the coming games. The patients' baseball team took a good shellacking recently from Creedmoor State Hospital's patients' team, 14 to 1. But the boys aren't taking this lying down, will shown their talents in the next game when they meet Kingsbridge Veterans Hospital. Michael McNamee Jr. was among the 426 students of Pace College, NYC, who received de-grees at commencement exercises at the Waldorf-Astoria Hotel, Congratulations to Mike Junior and his parents. Michael Senior has been an employce at Man-hattan State for a good number of years. Deepest sympathy is extended to Arthur Giliette of the business of-ice upon the loss of his brother, and to Angela Cahill on the death of her brother. Seventy employees of the hospital received 25-yr, service pins at ceremonies June 10: Dr. Maxwell Bloomfield, Mary Bonfield, Thomas Clark, Thomas Clinch, Mary Con-nelly, Ruth Connor, Henry Cun-ningham, Patrick Dacres, Dr. Gerson Davidson, Anna Devancy, Kathieen Donnelly, John Drumm, (Continued on Page 16)

## All State Employees in New York **Metropolitan Area Invited to Attend** Jones Beach Affair on June 26

The annual luncheon, installa-on of officers, and outing of be held in the Boardwalk Cafe, starting at 1:30 P.M. tion of officers, and outing of the Metropolitan Conference, Civil Service Employees, will be held Saturday, June 26 at Jones Beach State Park

Queen of the Metropolitan Conference beauty contest and runners-up will receive gifts, and Conference bowling trophies will be awarded.

The registration of guests and members will start at 11 A.M. in the lobby at the west end of the

Where to Get Tickets Tickets for adults are \$2.50 each, including gratuities. Special children's luncheons, \$1 each, will also be served. Tickets for the luncheon may be obtained from **Conference Secretary Edith Fruch-**

thendler, care of Public Service Commission, 233 Broadway, New York 7, N. Y. Checks should be made payable to the Metropolitan

Conference.

Those who attend the Jones Beach meeting will receive identification badges and buttons at the registration desk to entitle them to full use of the beach facilities. Persons who will drive to the meeting may obtain free passes for use of the Jones Beach toll facilities, by writing to Miss Fruchthendler.

The new Conference officers are: Henry Shemin, chairman; Angelo Marine Dining Room, located at the West Bath House, Conference officers will be in-stalled at 12 noon at the Marine John F. Powers as installing offi- Miss Fruchthendler, settedary.

### Page Four

### CIVIL SERVICE LEADER

# THE STATE SCENE

That question has been answered, this column can report, but not in the way that satisfies the Civil Service Employees Association.

In an unprecedented case re-cently, Catharine Rudulph was dismissed from her job as a stenographer for the Buffalo State Teachers College, although under the Workmen's Compensation Law her inability to type was "compensable." The CSEA, representing about

56,000 State, county and local employees, jumped into action. Assistant Counsel John J. Kelly ployees, Jr. attacked the dismissal as "im-proper and illegal." It was the first time, incidentally, that the CSEA legal staff had taken a dismissal case in behalf of the Asso-ciation, rather than on an individual basis

Mr. Kelly appealed to the State Civil Service Commission to reverse the decision by the State College officials, pointing out the ramifications of the case went far beyond the individual involved.

de-The Commission refused, spite the arguments by CSEA's Mr. Kelly that the dismissal, if necesability rather than for "incompetence.

Miss Rudulph had developed a sore right hand that prevented her from typing. It had been ruled "compensable," but since she did not have the full 15 years' service required by law, she couldn't qualify for a disability retirement.

University officials replied they had offered Miss Rudulph a clerk's job, which she had declined.

CAN a State employee be fired for incompetence while unable to work because of a compensable approval of the new Civil Service Commission.

THERE'LL BE SOME CHANGES MADE - New jobs, including a deputy commissionership, are slated for the NYC office of the State Insurance Department under a reorganization plan worked out by the department in co-operation with the State Budget Division. Much of the survey work was done by Donald Axelrod, new head of the Budget's administrative management unit. He suc-ceeded William M. Arnstein, a top ranking budget official for years before his "retirement" to accept a consultant job with the Bi-State Waterfront Commission.

**PAROLE PROMOTIONS** -- Six employees of the State Parole Division received non-competitive promotions recently to rank as senior typists. All are assigned to State prisons. They are: James F. O'Neill, Irma M. Alloway, Edward E. Ellis, Donald Scott, Elizabeth M. Donovan and Marion L. Shader.

ROUNDUP - Newton F. Ro-nan has been appointed acting district engineer of the Albany office of the State Public Works Department, Permanent appointment to the post will be made after the November elections . . . Lewis M. Mullarkey, Amsterdam, is the new Children's Court Judge for Montgomery County, by ap-pointment of Governor Dewey . . Dr. Edward H. Morgat, Niagara Fails, has been named coroner, another Dewey appointment. WHEN 100 employees of the

exams: **OPEN-COMPETITIVE** Auto mechanic. Electrician's helper. Fire telegraph dispatcher, Housing fireman.

The NYC Civil Service Commission has ordered the following

Information assistant. (shop), Inspector lo steel grade 3. Parole officer, grade 1.

Stationary engineer.

### PROMOTION

Auto mechanic, Departments of Parks, Public Works, Sanitation. Blacksmith, Department of Santation.

Stationary engineer, Depart-ments of Correction, Education, Health, Markets, Sanitation, Hos-pitals, Parks, Welfare, Board of Higher Education.

### LABOR CLASS

Laundry worker (men). Minimum requirements and ap-plication dates have not yet been set. Watch The LEADER for the application period and require-ments, as soon as announced by the Civil Service Commission.

State Correction Department at-tended a Communion breakfast recently in Albany, they were greeted by two Donovans — The Rev. Edward J. Donovan, newly ordained priest, and his father, Correction Commissioner Donovan.

Arrangements for the unusual Arrangements for the unusual Communion breakfast were made by Raymond C. Rieger, general chairman, assisted by Nora M. Meehan, Mrs. Marge C. Connelly, Mrs. Olga M. Hucke, Betty Cregan French Prova and John Arwady. Frank Provo and John Arwady.

THIS development on "The State Scene" is important for motorists. All new highway patrol cars being purchased by the State Police are with little outside idenrolec are with more big lettering on rear trucks, saying STATE POLICE, and eventually, that conspicious rear fender antenin is going to be eliminated.

FRANCIS X. DISNEY has received his permanent appointment new title of associate attorney in the Public Service legal depart-ment . . . Cecil F. Gilday has been promoted to head account clerk for the Social Welfare Department.

SHORTS - Don't miss the 90, stories John Holt-Harris, Civil 95, Service Employees Association assistant counsel, tells about his recent California trip . . . Milton I. Hirsehorn got a non-competi-tive promotion as a process server for the DA's office, New York County, recently . . . New assist-County, recently . . . New assist-ant deputy clerks, Second Department, Appellate Division, are David M. Green and Leo Edelstein . . . Marion Rickert, State Social Welfare Department, is sporting the new permanent title of assois sporting clate welfare consultant In the State Correction Department, Leonard O. Welsh was named principal stores clerk . . . Congra-tulations to Themas J. Canavan on his recent promotion to clerk, on his recent promotion to cara-grade 5. Public Administration. Queens County . . . Court of Claims officials in Albany recom-mended Edward Wren for the va-

## 12 More NYC U.S. Summer Jobs for Tests on Way Undergraduates Found **Boon to Recruitment**

the College-Federal Agency Coun-cil, Second Region, U. S. Civil Service Commission (New York and New Jersey). Another is to improve the attitude of students and others toward Government employment,

The Council is headed by John J. Theobald, president of Queens College. The Council's director is James E. Rossell, who is also director of the Second Region, U.S. Civi Service Commission,

Among the accomplishments of the active Council are the junior management development pro-gram and the summer-job pro-A week of orientation is followed by rotating assignments in a student's own agency and there are seminars besides in the de-velopment program. The eligible list being used is junior government assistant. The junior management assistant list is being used only by the Commission's Washington, D.C. headquarters to fill jobs in that locality, and in the field.

The problem of hiring students at campuses is still unsolved, Experiments have been made with various techniques. One of them was to have several Federal agencles try to hire prospective graduates. When there were more than

## Key Answers

### TENTATIVE PARK FOREMAN (Prom.), Parks Department (Held Saturday, June 5)

1, C; 2, C; 3, C; 4, D; 5, B; 6, A; 7, D; 8, A; 9, A; 10, B; 11, C; 12, D; 13, C; 14, D; 15, A; 16, C; 17, A; 18, C; 19, A; 20, D; 21, C; 22, A; 23, D; 24, D; 25, B; 26, D; 27, C; 28, D; 29, B; 30, B; 31, D; 32, B; 33, A; 34, A; 35, B; 36, B; 37, D; 38, D; 39, B; 40, A; 41, C; 42, C; 43, D; 44, B; 45, B 46, B; 47, B; 48, A; 49, C;

51, C; 52, C; 53, D; 54, C; 55, 56, B, 57, B; 58, D; 59, D; C, 61, A; 62, B; 63, B; 64, 65, B; 66, A; 67, C; 68, B; 60. A; 69, C; 70, A; 71, B; 72, C; 73, A;
 74, A; 75, B;
 76, B; 77 B; 78, B; 79, B; 80, D; 81, D; 82, D; 83, D; 84, A; 85, A; 86, D; 87, D; 83, A; 89, B; 90, A; 91, A; 92, C; 93, A; 94, C; 95, C; 96, B; 97, A; 98, B; 99, C; 100, B.

### GENERAL PARK FOREMAN (Prom.), Parks Department (nield Saturday, June 5)

Part I

1, D<sup>1</sup>, 2, A; 3, B; 4, D; 5, C; 6, C; 7, C; 8, D; 9, B; 10, B; 11, D; 12, D; 13, C; 14, D; 15, A; 16, A; 17, C, 18, A; 19, B; 20, D; 21, B; 22, B; 23, D; 24, B; 25, B, 26, D; 27, B; 28, B; 29, B; 30, A; 31, C; 32, C; 33, C; 34, A; 35, C; 36, B; 37, A; 38, B; 39, A; 40, A; 41, C; 42, C; 43, D; 44, A; 45, C; 46, B; 47, C; 48, C; 49, C; 50. C

There were 907 candidates in the park foreman exam, 139 in the general park foreman test. Last day to file protests against tentative key answers the .15

More opportunities for women graduates for careers in Federal service is one of the objectives of cruitment has been fairly satisfactory.

Improving recruitment in scarce categories is another unsolved problem. The Council feels certain a solution will be found, but does not expect one in a hurry.

Student aid examinations have proved productive, Students of government and social science, as well as those taking physical science courses, were examined, A student who is appointed works for the Government during the summer, starting early in his college career. He gets to know and the work. As he has been like hired as the result of competitive examination, even for the summer job, upon graduation from college he begins working full-time for the Government.

The Geological Survey, the De-partment of Agriculture, and the U. S. Engineers, fill summer jobs in New York.

"There is no reason," said Mr. Rossell, "why other agencies should not use students during the summer, to acquaint them with the work."

Narrowing down the candidates to those trained in desired spe-cialties is limited because of the U. S. law that prohibits specific educational requirements unless the Civil Service Commission itself has determined the position to be one requiring formal education.

Would Avoid Mad Rush As soon as these two problems are solved, the Council expects exams for undergraduates to become commonplace throughout

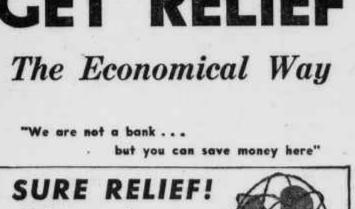
the country. The first Council was organized in Denver in 1947. The only Council active now, besides the one in the Second Region, is that in Southern California.

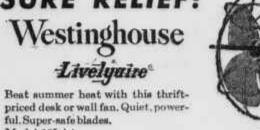
"As the result of undergraduates working as student assist-ants," said Mr. Rossell of the summer-job plan, "we already have evidence of the good-will it is creating on the campus. These students return to the campuses and generally portray a quite favorable picture of how their govern-ment is operated. The word gets around. The presidge of the Government and of its employees is thereby enhanced. The Government will be the greatest beneficiary when the plan is universally adopted, as the operation would cut down the mad rush for seniors and the attendant confusion caused by recruiting for those about to be graduated."

The Council also induces colleges to give courses that equip students to fill Federal jobs.

There are no exams open now for these opportunities. The application period is usually open in the fall, for the summer jobs. Those planning to go to college, or who are college freshmen, who seek summer jobs that turn into steady ones on graduation, should look forward to applying.

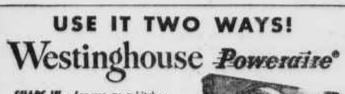






Model 10LA4.

4FN-4214



**GET RELIEF** 

SHAPS IN for use as a kitchen ventilator. SNAPS OUT for use as a table or Boor fan anywhere. WN-4217 "A NAME TO REMEMBER" for	cancy of findings of fact and ex- hibit clerk. His appointment was effective late in April. THE RASH of political "dope" stories in national magnaines and out of Washington, D. C. that Gov- ernor Dewcy won't seek a fourth term hasn't convinced top Repub- licans in Albany that "the boss" won't run again.	The Regina Coeli Society, con- sisting of women of the NYC Po-	TO CIVIL SERVICE		
Appliances -:- Radios -:- TV -:- Gifts -:- Silverware 20th CENTURY Co 7 WEST 36th STREET, NEW YORK 18 LOngacre 5-2460-1-2-3-4 "Quality at Low Cost" Shopping Hours Daily: 9:30 A.M 6:00 P.M. Sat. 10:00 A.M 3:00 P. M Thurs. Till 7:00 P.M.	NOW! SIMPLIFIED SHORTHAND YOU CAN LEARN IN 4 DAYS! Why spinal could be and to be a start be a spinal could be a start of the spinal of the spinal should be a start of the best spinal be and the spinal of the best spinal best spinal of the best spinal best spinal best spinal best spinal best spinal best spinal best spinal best spinal best spinal best spinal best spinal best spinal best best spinal best s	which the Rev. Martin J. O'Don- nell and Joan Roberts, star of "Oklahoma," spoke. Miss Roberts also sang several songs from the show. FATHER — DAD POP — PA.PA. Whatever you call him he deserves a gift. A fine selection of practical gifts at exceptionally low prices, MUNICIPAL EMPLOYIEES SERVICE 15 Park Row, N. Y. C.	EMPLOYEES • RADIOS • RANGES • CAMERAS • JEWELRY • TELEVISION • SILVERWARE • TYPEWRITERS • REFRIGERATORS • ELECTRICAL APPLIANCES ANCHOR RADIO CORP. ONE GREENWICH ST. ICor Bottery Place, N Y.1 TEL. WHITEHAII 3-4280 LObby Entrance - One B woy Bidg (OPPOSITE CUSTOM HOUSE)		

### ACTIVITIES OF EMPLOYEES IN METROPOLITAN AREA

### **Kings** Fark State Hospital

MRS. MARY MURPHY has returned to Kings Park after a two-year stay in Washington and tour of Europe. She visited her daughter and son-in-law, an Army Colonel, in Germany, Mrs. Murphy is now at Building L.

Ring out the wedding bells! ea Wakefield, secretary in Bea Wakefield, secretary in Group 5 Male, and James Kirby, were married May 16 in the Smithtown Catholic Church; they now live in Smithtown, Margaret Fitzgerald, Queen of Kings Park, and George Anderson of Centereach were married June 5; the reception was held at Dahlstroms; they are honeymooning in Can-Also wed on June 5: Nellie nda Stajik, nurse of Building I, and Alex Stevenson, nurse of Building

Catherine Dwyer, secretary in Group I Femile, and Thomas Valentine of Smithtown, will be married June 20 at 4 P.M. in St. Joseph's Church, Kings Park, The couple will live in Smithtown aft-

er a honeymoon. All the gals in Building L (if you don't believe it, ask 'em) welcome Fred Busse back for an-

other summer. A VIP, is Howard Bardwell, head storekeeper. Mr. Bardwell was recently elected commander of Kings Park American Legion, Donald C. Monroe Post 944.

A rousing welcome to the dozens of affiliating student nurses and the two affiliating student occupational therapists from New York University, Mary Keaveny and Charlotte Rose.

Miss Morrison, supervisor of social service, has returned from vacation. Welcome back.

### Employment, NYC and Suburbs

AROUND THE TOWN. The first session of the course for senior employment interviewer on June 2 was well attended. Congratulations to Bob Forsythe, who is doing a swell job.

Thanks to the chapter for its contribution to the Heart Fund on behalf of Bernard Federgreen's father.

Household welcomes Henry M. Peters, new senior employment interviewer of LO 330. Mr. Peters was formerly with the Brook-lyn Needle Trades Office.

Cedarhurst office welcomes back Blanche Siegel, who recently attended the IAPES convention in Ashville, N. C.

Murray Tillis of LO 415 is on vacation.

News of LO 710

his appointment as senior inter- ices viewer, Brooklyn Needle Trades scho Office.

Harry Gold, who was recently visited by the stork with a boy, Martin, celebrates. He has two daughters.

The stail welcomes back Elliot Netzer, who was previously in the Farm Unit.

Welcome back to Minnie Stand, who was on a six-month leave of absence.

Deepest sympathy is extended on the death of Alice Bessey. News of LO 730

Henry Cohen's son, Myron, a student at Purdue University, will be home on summer vacation soon.

Martin Donnenfeld's daughter, Kay, will enter junior high school in the fall.

Henry M. Peters' son, Richard Austin, is completing his sopho-more year at Xavier High School. LO 630, 610 and 650

John Lo Monica, CSEA Local Office representative of 630, is on summer vacation,

Congratulations to Herman Slavin of LO 630 on the birth of a

son, Charles Paul, May 30. Best wishes to Carol Thomp-son of LO 610, who was married June 12.

It's good to hear that Dolty Fleming Reid is improving, Get well cards shoud be sent to Queens General Hospital, Ja-

maica, N. Y. Genevieve Gordon of LO 650 retires June 15. Fellow staff members gave a party for her June 11.

Fellow staff members welcome back Stan Friedman to LO 650. He recently returned from 87

Madison Avenue. News from LO 112 and 115

Estelle Apper of LO 115 will resign to await the arrival of the stork.

husband are honeymooning.

is set for August 8,

Best wishes for a speedy re-covery are extended to Kate Lewis and Leon Bendon, both of covery Lo 112.

### Brooklyn State Hospital

EMIL IMPRESA, president of Brooklyn State Hospital chapter, announced at a recent meeting that he has accepted the resigna-Vito Ferro of Gowanda State Hos-

attending nurses and of set up a committee for further study of this matter. It will report to the board of directors of the chapter.

Mrs. Mary Bussing has been named committee chairman in charge of transportation to Jones Beach at the Metropolitan Conferences annual picnic on June 26

A busy week for the senior class of nursing: buffet supper June 7 in the nurses' residence given by the freshman class; graduation dance Thursday evening in the auditorium; graduation exercises on Saturday, The Nurses' Alumni annual din-

ner, held at the Parragut Inn June 8, met with overwhelming success. Alumni officers are: Joseph Munn, president; Joseph Farsetta, vice president; Robert Hertzendorf, secretary, and Thomas Shirtz, treasurer. Guests included: Dr. Nathan Beckenstein, director; Mr. and Mrs. John Mcbusiness officer; and Cauley. Florance R. Unwin, principal of the School of Nursing.

A cocktail party was given by the members of the faculty of the School of Nursing last week, to the recent graduates.

Congratulations are in order to the following: Mr. and Mrs. An-thony Contento, Dr. and Mrs, John Bianchi, Mr. and Mrs. Stanley Murphy, Mr. and Mrs. John McCauley, on the recent confirmations of their sons and daughters; to Joseph Munn, who has been appointed head nurse in charge of ward 24; to Mrs, Margaret Woods, appointed head nurse of ward 54,

Best wishes also to Joan Smith whose engagement to Theodore Melnick has been announced.

Congratulations to William Rossiter, former Brooklyn State Hospital employee who has been elected president of Rochester been State Hospital chapter, CSEA; to Doctors Norton Williams and Gil-bert Campbell on passing their American Boards in Neurology and Psychiatry; to Mr. and Mrs. Pat Collette on their recent marriage, Mrs. Collette is the former

Catherine McInerney. Best wishes to Mrs. Vivian Cernigliara, who will be leaving shortly to take up household duties.

A recent visitor to the hospital was Henry Dylla, food service supervisor, from Albany.

Mr. and Mrs. Dave Schraeger are the proud parents of baby boy. Congratulations. Welcome to the following new

employees: George Fleming, John Schultz and George Warner

Employees enjoying vacations: Ellen Cunningham, Louis Har-

tung, E. Jennings, Joseph Real, valescing at home are: Mrs. Elizschool for college credits, as well Kurt Sonnenfeld, Abe Weintraub, as those who do not. Mr. Impresa Julia O'Brien, Nellie Callahan, Melvin Keyes, Ann Murtagh, Carrie Crooms, Jeremiah Moore, Murtagh. James Cox (enroute to Ireland to see his parents) and Mr. and Mrs. William Dixon and daughter who are touring the midwest and eastern seaboard.

Employees making speedy re-Mrs. Catherine Breitenstein. Con- of his nephew.

abeth Moran and Helen Kabak. Welcome back from sick leaves: Ira Brown, Mrs. Marguerite Real and Howard Sabins.

The chapter expresses deepest sypmpathy to Jeremiah Bullock on the death of his mother and brother in an automobile accident; to Edward Farrell on the loss of his mother-in-law; to Mr. and coveries in sick bay are: Mrs. Marian Smith, Mrs. Mary Ellen Shea Blake, Rita Clifford and er; to Dr. Runsdorf on the death

### TOWN AND COUNTY EMPLOYEE NEWS

### Tompkins

TOMPKINS chapter, CSEA, held its last meeting for the sum-mer June 7, Ballots were counted by chairman Helen Deavney, Ellinore Davies and Joseph Minardi.

The officers will be installed on June 19 at the chicken barbecue dinner, following the County Workshop and Central Conference meeting at Taughannock State Park, Ithaca, Officers are: Allan Marshall, Board of Education, president; Ben Roberts, City Mall, 1st vice president; A. Yenei, County Highway, 2nd vice presi-dent; George Guest, County Health, 3rd vice president; James Crone, Board of Education, 4th vice president; Adeline Luil, City Chambelain, treasurer, Doris Chamberlain, treasurer; Doris Repper, County Highway, secre-tary; Harriett Chaffee, Tompkins County Memorial Hospital, assistant secretary.

Members of the board of di-rectors are: William Ryan, City Public Works: Otis Root, Charlotte Taber and Frank Whelply, Tompkins County Memorial Hospital: Kenneth Herrman, Board of Education; Margaret Crowley and Mary Cielland, Board of Health; and Oliver Neigh, City Water Department.

Tompkins chapter members are looking forward to seeing their many friends from other chapters at the Workshop and Conference meetings

### Erie

OFFICERS of Eric chapter, CSEA, were installed June 9 by CSEA field representative Jack M. Kurtzman. The officers: George H. Fischle, president; Anna Mae Root, 1st vice president; Anna C. Spahn, 2nd vice president; Byron Robbins, 3rd vice president; Helen V. E. Murray, secretary; George Hofmann, treasurer; Joseph Mcrepresentative; Frank sergeant-at-arms. Dele-Kenzie, Burke, Burke, sergeant-at-arms. Dele-gates are Helen V. E. Murray, Mrs. Anna Mae Root, Byron Robbins, Mrs. Barbara Wantzel, Ga-briel E. Bouck, Anthony J. Lun-ghino, Alexander T. Burke, and Frances Himeifarb,

### Nassau County

THE REGULAR monthly meeting of the Town of Oyster Bay Employees Association was held at Town Hall, president James O'Toole in the chair. Reports were made on the successful party and the committee was directed to plan a plonic for later in the summer. Mr. O'Toole announced

successful negotiations with town officials giving the hourly rate employees six holidays a year with This is the first group of pay public employees in Nassau County to receive this improvement in working conditions.

Sidney Rigney was elected to the board of directors of Nassau chapter.

It was noted to make the unit responsible for the flower fund.

The increase of membership in the unit, now 150, made it neces-sary to elect new directors. Henry McVicker of Highway and Walter Wicks of Incinerator were named. More than 50 members attended

the meeting. Charles R. Culyer, CSEA field representative, spoke on the overall Nassau situation on salary in-creases and the 40-hour work week.

In memory or Alvin Hendrickson, Fred Lang and Benjamin Kenkiewiz, a minute of silence was observed.

### Onondaga

THE FOLLOWING officers were elected and installed at the annual meeting of Onondaga chapter, CSEA, held June 9 at McChesney Park Community House: Mrs. Community House: Mrs. Norma Scott, president; David Rogers, 1st vice president; Arthur Togers, fait vice president, Arthur Darrow, 2nd vice president; Earl Emm, 3rd vice president; Mary Hickey, secretary; Leona Appel, assistant secretary; Eleanor Ros-bach, treasurer; Vernon A. Tap-per, chapter representative.

Members of the board of directors are: John Bachman, Clare Wales, Ruth McCullum, Donald Boyle, Mrs. Allyanne Ross, James Costigan, Robert Clift, Kenneth Given, Dwight Burlee, Mrs. Dorothy Beuscher, Joseph Settineri, Mabel Smith, Chester Duff, Robert Sawyer, Joseph Bourke and Anne Osterdale.

Sorry to hear of Joseph Schlick-man's illness, but happy that he is on the road to recovery.



Optometrist - Orthoptist 300 West 23rd St., N. Y. C. By Appt. Only - WA. 9-5019

Applications Scheduled to Open July 6th Now is the time to start preparation for Official Exam MOTOR VEHICLE LICENSE EXAMINER Salary \$3,800 to \$4,600 a Year (Based on Salary Adjustment Now Being Made) No Maximum Age Limit for Veterans, Others 21 to 40 VISION: 20/40, Each Eye Glasses Permitted Must Be Licensed Operator or Chauffeur for 3 Yrs. ur Guest at a Class Session of Our Course of Proparatio



tion of Frank Cole as chapter 1st vice president, Mr. Cole tendered his resignation due to a heavy schedule and outside personal commitments. Mr. Impresa also announced receipt of a letter from

The staff gave a party June 7 pital concerning reclassification for Harry Friedman, to celebrate status of nurses in teaching serv-

Marie Montanaco of LO 115 is flashing a sparkler. The wedding

# Congratulations to Flora Lapey of LO 115. The bride and her



Solid Comfort. 'You'll feel as snug as this kitten next winter with automatic gas heat. You get all the clean, even heat you want, when you want it, day and night. And you don't have to do a thing but enjoy it. Costs less than you think, too! Go gas, and find out what real comfort you've been missing.

AND THE REPORT OF A DESCRIPTION OF A DES





America's Largest Weekly for Public Employees Member Audit Bureau of Circulations Published every Tuesday by

SERVICE LEADER. INC. CIVIL

#7 Duane Street, New York 7. N. Y.

CUPCION.

Jerry Finkelstein, Publisher Maxwell Lehman, Editor and Co-Publisher

BEekman 3-6010

Morton Yarmon, General Manager R. J. Bernard, Executive Editor N. H. Mager, Business Manager -19

10e Per Copy. Subscription Price \$1.371/2 to members of the Civil Service Employees Association, \$3.00 to non-members.

TUESDAY, JUNE 15, 1954

### The Really **Explosive** Issue

A S THIS goes to press, relations between NYC em-ployees and their administrators were at explosive levels. Nearly 1,000 stewards representing men in the Sanitation Department at a meeting last week were ready to take any action, up to and including strike, so "hot" were they on what appears to be essentially an elementary issue: the same issue that confronted the transit men.

The basic issue wasn't salary; it wasn't working conditions.

The real issue was: do employees have the right to sit down with the administration as equals and talk about their grievances? The employees were asking what seems to be an elementary right of every American citizen. The denial of that right provoked a reaction that ran through the whole City employee structure like a radioactive substance.

There has been a lot of talk in New York City about labor relations procedures. Some tentative steps have been taken. One interesting little sidelight: Just last week there appeared the "Preliminary Report on Labor Relations in the Municipal Service" prepared by the City's Department of Labor. The point made in this study is that collective negotiation can, should and must be a part of the City's relationship with its employees.

Of course!

### Same Pay for Same Work – Even Women

S TATE officials engaged on setting up new salaries and grades are in the middle of the setting up new salaries and grades are in the midst of their efforts; by August it is expected there will be final-or at least semi-finalfigures. The rates of pay and the new grades for some groups are already known. We would like to suggest to the Classification and Compensation Division that two long-standing irritants be removed now, before they flare up again.

First, custodial employees in Dannemora and Matteawan State Hospitals ought to earn salaries as prison guards and other custodial titles in the prison service. The facts show that the work is equally trying, difficult, and hazardous. Some of the Dannemora and Matteawan people argue it is even more dangerous, because their charges are both criminal and psychotic.

Second, adjustment needs to be made in the pay of required to conjure up a mouse. WARREN OLDER FORCE women employees at Albion and Westfield, on the principal of equal pay to women and men. This is long overdue, and there is no good reason why it should be any longer withheld.

## Comment

### WHICH TEST SELECTS MOST COMPETENTS Editor, The LEADER:

I read with interest a recent letter to the editor which raised certain issues concerning the recent examination for unemployment insurance claims examiner. In order to set the facts straight, I wish to present the following information. During the years 1952 and 1953, a research study of ex-ceptional scope was carried on by the Department of Civil Service, in cooperation with the Division of Employment, to decide which type of tests would do the best job of selecting the most competent persons for positions as employment interviewers and unemployment insurance claims craminers. This study is described in more detail in the 1952 and 1953 annual reports of the Department of Civil Service, A random sample of over 800 employees of the Division of Employment was tested and rela-tionships between scores on various types of tests and job performance and advancement po-tential were calculated. This study showed that special aptitude tests such as those used in the morning session of the recent examination for unemployment insurance claims examiner, even if used alone, would do a petter job of selecting the best candidates than did the former tests on details of the State Unemployment Insur-ance Law, The special study also indicated the most effective weightings for the various apti-tude tests selected for actual use. Furthermore, the aptitude tests were not used alone in the actual examination, but in combination with an afternoon test consisting of traditional subject matter questions given equal weight in the hope that a combination of both kinds of tests might be better for the service and more acceptable to promotion candidates than the better aptitude tests alone.

Since the major purpose of civil service examining is to hold examinations which will select the best qualified and most competent personnel to staff the povernment service, and since all of the extensive research evidence available indicates that the recent examination will serve that purpose better than any previously used type of examination, I believe that the writer's characterization of the examination as unrelated to the job is unfortunate and incorrect. THOMAS L BRANSFORD,

well-staffed State Civil Service Department, but the reorganiza-tion of the NYC Civil Service Commission will prove of little value unless a numerically large enough staff is provided to cope with the heavy and mounting workload, and salaries are made commensurate with duties. P. L. WEST

Brooklyn, N. Y.

STATE PAY OUTCOME HAD BETTER BE GOOD

Editor, The LEADER: The result of the conversion of State pay, under the complex formula that is giving everybody a headache, had better be good, or there will be plenty of room for mirth that so much effort was

Watertown, N. Y.



#### (Continued from Page 1)

petitive class is just what it says -you get the job without having to compete for it. There may be a simple examination, to show for example that the man who has to look at books all day knows how to read; but it's nothing to phase the individual who has mastered the routine of clubhouse living. The Grab-bag Class

Then, too, there is the grab-bag class of provisionals-employees tossed into jobs without any real restrictions, ostensibly until an eligible list for the position sees the light of day. There's a limit of six months upon the amount of time one may be a provisional; but in practice that six months often extends into years. Not every non-competitive and

provisional appointee is politicalfar from it. Some agencies are so desperate for employees than any acceptable candidate who comes along can be put to work right away. Nevertheless, there are various reservoirs of jobs available to the politicos. Now here's the listing of cur-

rent vacancies in the exempt class, the top class in the City's public service. Significantly, no official salaries are listed for these jobs, which means that the Board of Estimate is still on frequent oc-casions able to do some fixing of pay in terms of who gets the post, within limits of course. The 55 Vacancies

Board of Assessors: Secretary of the Board

Department of Commerce: Secretary, Industrial Relations

Department of Correction: Special investigator Department of Education: Two

secretaries to members of the Board

Department of Finance: Examiner of accounts; Director, Emerg-ency Revenue Division

Department of Parks: Secretary to the Commissioner; Secretary to the Department

Fire Department: Second Deputy Commissioner, Secretary to the Commissioner

Department of Health: Deputy Commissioner

NYC Housing Authority: Director of Housing: Assistant to the

Department of Housing and Buildings: Deputy Commissioner Department of Investigation: Two Examiners of accounts

Law Department: Special Counsel; Managing Clerk Department of Markets: Ex-

aminer (confidential)

Mayor's Office: Chauffeur At-tendant: Secretary Police Department: Assistant

Property Clerk; Etenographers to greatest contribution to the emeach of the five Deputy Commis- ployment of the handicapped.

sioners Borough President of Brons: Commissioner of Borough Works; Consulting Engineer Borough President of Brooklyn:

Tuesday, June 15, 1954

Superintendent of Highways; Superintendent of Sewers; Consulting Engineer; Secretary to the President

Borough President of Manhat-tan: Commissioner of Borough Works; Executive Manager

Borough President of Queens: Stenographer to the Commission-er of Borough Works

Borough President of Richmond: Assistant Commissioner of Bor ough Works

Department of Public Works: Director of Motor Equipment Department of Purchase: Assist-ant to the Commissioner

Board of Transportation: Assistant Director of Labor Relations; Division Engineer; Chief Electrical Engineer

Triborough Bridge and Tunnel Authority: E<sup>1</sup> sinering Consultant (vehicular tunnel); Mechanical Engineer (vehicular tunnel); Chief Engineer; Deputy Chief En-Chief Engineer; Deputy Chief En-gineer; Secretary to the Chair-man; Architect of Vehicular Tun-nels; Electrical Engineer of Veh-icular Tunnels; Engineer of De-sign (vehicular tunnels) Board of Water Supply; Deputy

Department Engineer

Department of Water Supply. and Electricity: Deputy Commissioner

Department of Welfare: Secretary of the Department; Secretary to Deputy Commissioner; Secretary to the Commissioner on

Foster Care of Children Next week, Don't Repeat This will list every one of the exempt bolding the position, the salary he gets, and the date showing when he was appointed.

### AGE 63 RETIREMENT FOR POLICE AGAIN UPHELD

The Appellate Division, First Department, without opinion, affirmed the State Supreme Court decision upholding the constitu-tionality of the Local Law requiring retirement from the NYC Police Department at age 63. Since a question of constitutional law is involved, the petitioners have a right to appeal to the Court of Appeals.

### AWARD TO BE MADE FOR

MOST AID TO HANDICAPPED The President's Committee on Employment of the Fhysically Handicapped will make a special award to the personnel officer of Assistant a public agency who has made the

### Question, Please

UNDER WHAT plan will the grade or level of his last permacurrent NYC reclassification be operated? Investigation of duties first, or reclassification by pay and titles, with investigation of duties to follow, if needed, L. P.

Answer-In the interest of getting the reclassification started without still more delay, while there will be some discussion of duties—for instance as will arise in the answers to the questionnaires being sent to departments and others-the pay and title method will be used, unless plans are changed. The investigation of duties will be made only if there is any real doubt or disagreement. as in the case of work being done out of title.

nent job in the agency from which he transfers, unless he transfers to a lower-grade job — in which case he has permanent status at the lower grade. If he transfers to a grade that is higher than his last permanent grade, he holds the higher grade on an indefinite basis, except that his new agency may make him permanent new grade under certain conditions. An employee who is reach-ed for reduction in force at his "indefinite" grade then competes at his permanent level with other permanent employees in his new agency. The transferring em-ployee should give adequate no-tice to his old agency, and the appointing officer of the agency to which he transfers will want assurance that the old agency does not object to the action. Under certain circumstances, non-carcerists may move from one agency to another, but technically - Employees with com- this is not a transfer.

Director of Examinations State Civil Service Dept, Albany BIGGER STAFF FOUND NECESSARY IN NYC Editor, The LEADER: It was all right to reorganize a

Chairman

### **DONGAN GUILD AWARD MADE**

Louis G. Stubenvoll Jr., a stu-dent at St. Margaret's Roman Catholic School, Riverdale, is the winner of the Dongan Guild's competitive scholarship examina-Mon. William Seidl, chairman of the scholarship committee, made the announcement at the Guild's annual June First Friday Dinner. The winner's father is employed by the State Insurance Fund in NYC.

The Guild is composed of Cath-dic employees of New York State. Catherine C. Hafele, Guild pres-Ment, expressed the hope that in the future additional scholarships ay be awarded. This was the first

whip exam conducted by

the group. The Rev. Thomas Dunn of Car-dinal Hayes High School, was principal speaker. Thomas J. Cur-ran, Secretary of State, was toastmaster.

Guests included: Niles Becker, Deputy Commissioner, Motor Ve-Bureau; James Amadei hicle Workmen's Compensation Board; Nelson Magnus, president, Chapter 33, St. George Association; and John F. Powers, president, Civil

Service Employees Association, Lawrence Meighan was general chairman of the dinner, assisted by Mrs. Mary F. Broderick, Mrs. Gertrude Heege and Lawrence Cluen

SENATORS SEEK BENEFITS FOR WOMEN'S SURVIVORS WASHINGTON, June 14 group of Republican Senators is backing a proposal to give the same benefits to survivors of women employees as now are re-ceived by men's survivors. The Senators state there are 340,000 woman members of the U.S. Civil Service Retirement System, and they deserve the same consideration for their survivors, because paying the same rate the men do.

#### MEN SEEKING HATS FLOCK TO WASSERMAN'S

Civil service employees are taking the NYC back streets to Abe Wasserman's again. His tiny shop in the Bowery Arcade, off 16 Elizabeth Street, just behind the Foley Square center, is the bargain spot in town for men's hats. ns \$3.50.

IN CASE of transfer, what grade does an employee get in U. S. service? Is it necessary to be on an eligible roster to be trans-ferred? L.M.

Answer petitive status need not be on a civil service register to be con-sidered for a transfer, but may be transferred, reassigned, or reappointed to other jobs in the competitive service without again taking a competitive examination. They must, however, meet quali-fication standards and requirements applied in making noncomgain spot in town for men's hats. Top name brands of imported panamas are selling for as little break in service generally is given threment age, before beginning to .... istatus in his new agency at the draw a retirement allowance.

AS I AM a veteran, employed by NYC, may I retire at age 50, and begin drawing a pension? P.L. Answer --- Yes, but there is no advantage in it, as you would have to pay both parts of the cost for the period between age 50 and your minimum retirement age, say, 55, plus interest. You could

# THERE IS NO NEED ON ACCOUNT OF ACCIDENT OR SICKNESS FOR YOU TO BE without your pay check

PROTECT YOURSELF THRU SMALL PAY DAY DEDUCTIONS THERE IS AVAILABLE TO QUALIFIED PUBLIC EMPLOYEES A LOW COST PLAN OF ACCIDENT AND SICKNESS INSURANCE

### Here Are Important Facts About The Plan:

The Civil Service Employees Association Plan of Accident and Sickness Insurance sponsored by The Civil Service Employees Association, Inc., now underwritten by The Travelers Insurance Company, Hartford, Connecticut, and administered by Ter Bush & Powell, Inc., 148 Clinton Street, Schenectady, New York, pays an indemnity for loss of time during total disability due to sickness or accident. The details of coverage are set forth in a brochure, available to anyone upon request to Ter Bush & Powell, Inc., in Schenectady, which describes the coverage of the policy issued to qualified risks by The Travelers Insurance Company. This policy is approved by the Insurance Department of the State of New York.

An Insured can receive anywhere from \$75.00 per month up to \$150.00 per month, depending upon his or her annual salary, during periods of total disability and he or she can use this money to pay doctor's bills, hospital bills, buy groceries, medicines, etc. This money is paid in addition to any other insurance the Insured may have, whether it be from hospital insurance, group insurance or any other form of income.

This insurance covers whether you go to the hospital or not, while HOSPITALIZATION insurance is limited to payment of all or part of your hospital bill.

Don't confuse The Civil Service Employees Association Plan of Accident and Sickness insurance with the various hospitalization insurance plans which are being offered today. These hospitalization policies afford certain coverages and protection while you are in the hospital. Some of them pay part of your hospital bill, some of them pay most of it, and in some cases all of it. Actually, the two plans together make complete coverage, but if you cannot afford both, remember that even during a period of a serious illness your time in the hospital may be your limited while your period of total disability may be lengthy.

The Accident and Sickness Insurance Plan sponsored by The Association, which has been in force for more than 17 years, gives excellent coverage to qualified employees in relation to the cost of the insurance. Since 1943 the coverage has been improved and broadened on several occasions but there has been no increase in cost.

Sickness and Accident Insurance is an important item because when you are sick, even at home, there is extra help necessary, there are doctor's bills to be paid, special medicines which are very expensive, extra and particular groceries, and many other items.

There seems to be an impression among some members of the Association throughout the State, now that payroll deduction is being extended to cover certain hospitalization plans, that these plans replace the Accident and Sickness Plan sponsored by the Association. This is not so, and our representative or your Association field men will be glad to explain why it is to your advantage to retain or apply for the disability coverage which is available only to qualified Public Service Employees.

More than 24,000 public employees in the State of New York and members of The Civil Service Employees Association, Inc., are now covered under this very broad, low cost plan of Accident and Sickness Insurance, paying them when totally disabled, whether or not they go to the hospital and providing in addition many special benefits for non-disabling injuries.

ģē.

If you are not already insured, write a letter to me at 148 Clinton Street, Schenectady, New York, and I will be most pleased to give you a complete brochure and application that you, too, may apply for this insurance.

a serious illness your time in the hospital may be very

GET THE FACTS NOW

TER BUSH & POWELL, INC.

148 CLINTON ST.

SCHENECTADY, N.Y.

# FOR ALL THE FACTS

TER BUSH & POWELL 148 Clinton Street Schenectady, N. Y. Attention: Larry Hollister

Please Send Mc Full Facts Regarding This Very Broad Low Cost Accident and Sickness Insurance at No Obligation.

ADDRESS .....

# **Apply Now For These NYC Tests**

The following NYC exams are now open for receipt of applica-tions. Last day to apply is Thurs-7215. SOCIAL INVESTIGA-\$3. (Thursday, June 17).

Candidates must be U. S. citi-zens and residents of New York State for one year. Three years' residence in the City is required for appointment, unless otherwise stated.

Apply to the NYC Civil Service Commission, 96 Duane Street, Manhattan, from 9 A.M. to 4 P.M. Mondays to Fridays, and from 9 A.M. to noon on Saturdays, during the filing period. Application may be made by mail only when specifically stated.

### **OPEN-COMPETITIVE**

7121. CUSTODIAN, \$3,574 to \$5,560, depending on size of build-ing; 20 vacancies. Requirements: three years' experience in maintenance, heating, repair of buildings with heating plants; or two years' experience plus one year of technical training; or equivalent, including one year's experience with, coal burning plant. Open to men only. Fee \$3. (Thursday, June 17.)

6911. EDITOR, STANDARD STOCK CATALOG, 24,646; one vacancy in Department of Purchase. Requirements: eight years' experience in the preparation and maintenance of a standard stock ratalog in a central purchasing department similar in operation to the Department of Purchase. Fee \$4. (Thursday, June 17.) 7046. ELECTRICAL ENGINEER

(ELECTRONICS), \$5,846; one va-cancy in the Office of the Comptroller. Requirements: bachelor's degree in engineering and six years' electronic engineering experience; or equivalent; State professional engineer's license. Application may be made by mail. Fee \$5. (Thursday, June 17.) 7072. FOREMAN OF LAUNDRY

GRADE 2, \$3,386; three vacan-cies in Department of Hospitals. Requirements: One year's exper-ience as supervisor of foreman in complete process laundry; or equivalent. Fee \$3. (Thursday. June 17).

7174. LAW ASSISTANT, GRADE \$3,386. Requirements: either two years' law chool study, or (b) two years as a clerk in a law office, or (c) equivalent combina-tion of education and experience; Appellate Division license to prac-

tice law in New York State. Fee \$3. (Thursday, June 17). 7106. MORTUARY CARE-TAKER, GRADE 1. \$2,360; 15 yacancies in Department of Hospitals. No educational or experrequirements. Fee \$2. ience (Thursday, June 17)

7128. PEDIATRICIAN, GRADE 4. \$7,400; two vacancies in De-partment of Health. Requirements: medical school graduation and one year's internship, plus two years' residency in pediatrics and three years' experience in pediatrics; State license to practice medicine.

HOUSE FOR RENTI 4 rooms and bath, \$85.00, Heat and light included. 5 mouths rent in advance. I years lease. Call Smith-town 7.1135 F from 7.9 p.m.

MAKE MONEY at home addressing en-velopes for advertimers. Use typewriter or jonghand, Good full, sparetime earnings Satisfuction guaranteed. Mull \$1 for in-struction manuel, Transple, P. 0. How 170410 maouel. Trai 1543, Wichita, Kansas,

tions. Last day to apply is Thurs-day, June 17, except in two exams open to June 30, and ap-pears at the end of each notice. TOR, GRADE 1 (2nd filing period), \$3,425; 600 vacancies in Department of Welfare, Requirements: high school graduation and either (a) bachelor's degree, or (b) four years' experience in social work with public or private social agency, or (c) equivalent combination of college training and education. Fee \$3. (Wednesday, June 30).

7043. STENOGRAPHER (RE-PORTING), GRADE 3, \$3,620. No educational or experience requirements; performance test, dictation at 150 words a minute for five minutes. Fee \$3. (Wednesday, June 30).

#### PROMOTION

**Candidates** in the following NYC promotion exams must be pres-ent, qualified employees of the department mentioned. Last day to apply is given at the end of each notice.

7122. ASSISTANT CIVIL EN-GINEER (SANITARY), (Prom.), Department of Public Works, \$4,-771 to \$5,845. Six months as junior civil engineer, junior civil engineer (sanitary) or civil en-gineering draftsman, Fee \$4.

(Thursday, June 17), 7110. CASHIER, GRADE 4 (Prom.), Sheriff's Office, \$4,016 to \$4,645. Six months as clashler, grade 3. Fee \$4. (Thursday, June 17).

7114. CHIEF PAROLE OFFI-CER (Prom.), Parole Commission, \$6,380 and over; one vacancy, Six

\$6,330 and over; one vacancy, Six months as supervising parole offi-cer. Fee \$5. (Thursday, June 17). 7060. ELECTRICAL INSPEC-TOR, GRADE 4 (Prom.), (amend-ed notice), Departments of Edu-cation, Fire, Hospitals, Public Works, Water Supply, Gas and Electricity, Comptroller's Office, \$4,646 and over. Six months as electrical inspector, grade 3. Fee

44,646 and over. Six months as electrical inspector, grade 3. Fee
\$4. (Thursday, June 17).
7147. FOREMAN (STRUC-TURES — GROUP A), (Prom.).
Transit Authority, \$2.22 to \$2.50 an hour; three vacancies. One year as assistant foreman (structures — group A) or assistant tures — group A) or assistant foreman (structures), Fee \$4. (Thursday, June 17), 7063, INSPECTOR OF LIGHT

of light and power, grade 3. Fee \$4. (Thursday, June 17). 7165. POWER DISTRIBUTION

MAINTAINER (Prom.), Transit Authority, \$1.74 to \$2.04 an hour; 50 vacancies. Six months as track-

man or maintainer's helper, group A. Fee \$3. (Thursday, June 17). 7157. STRUCTURE MAIN-TAINER, GROUP A (Prom.), Transit Authority, \$1.74 to \$2.04 an hour; 19 vacancies. Six months as maintainer's halters group. D As maintainer's helper, group D, Fee \$3. (Thursday, June 17). 7158. STRUCTURE MAIN-

TAINER GROUP B (Prom.) Tran-sit Authority, \$1.74 to \$2.04 an hour. Six months as maintainer's helper, group D. Fee \$3. (Thursday, June 17).

7159. STRUCTURE MAIN-TAINER, GROUP E (Prom.). Transit Authority, \$1.74 to \$2.04 an hour; six vacancies. Six months as maintainer's helper, group D. Fee \$3. (Thursday, June 17)

7160. STRUCTURE MAINTAIN-ER. GROUP G (Prom.), Transit Authority, \$1.74 to \$2.04 an hour;

7096. SUPERVISING TABU-LATING MACHINE OPERATOR (REMINGTON RAND EQUIP-MENT), GRADE 3 (Prom.), the NYC Comptroller's Office, \$3,386 to \$4.015. Six months as tabulatmachine operator, grade tabulator operator (Rem. Rand), grade 2; alphabetic key punch operator (Rem. Rand), grade 2. Fee \$3. (Thursday, June 17).

Tiel. SUPERVISOR (CARS AND SHOPS), (Prom.), Transit Authority, \$5,921 to \$7,380; one vacancy. One year as assistant supervisor (cars and shops), Fee \$15 (Thursday, June 17), 7039 (amended notice), CASH-IER, GRADE 3 (Prom.), Depart-ment of Finance, \$3,386 to \$4,015. Six months as bookkeeper, grade

Six months as bookkeeper, grade

# **Offered by State**

ALBANY, June 7-Jobs as ju-nior insurance examiner, entrance career position in the insurance examining field with the New York State Insurance Department, are being filled through a nationwide examination open indefinitely to any qualified citizen of the United States

Junior insurance examiners help examine insurance companies and prepare reports. The jobs are lo-cated in NYC and Albany, but involve field work. Persons appoint-ed may have to travel throughout the U.S.

Salary starts at \$4,512 and rises to \$5,339 in five annual increases. Higher jobs with the department are filled by promotion.

Apply to the State Civil Service Department, State Office Build-ing, Albany, N. Y. As far as prac-ticable, the department will hold written tests at time and places convenient to candidates.

Candidates need a year of re-cent, full-time paid experience in an insurance company, insurance regulatory agency, public account-ing firm, or actuarial consulting AND POWER, GRADE 4 (Prom.), firm in responsible work either Department of Hospitais, \$4,646 maintaining or auditing insurance and over. Six months as inspector company books or accounts, or company books or accounts, or making actuarial computations for setting premium rates and computing reserves. In addition, they need either four more years experience or approriate college training to qualify. The examina-tion announcement contains the detailed qualifications required.

two vacancies. Six months as 2, or any title in grade 3 of the maintainer's helper, group D. Fee clerical service; however, candi-\$3. (Thursday, June 17). dates who do not have the title of YORK (Prom.), \$12,000. Six cashier, grade 2, must have six months' experience as cashier or bank teller. Fee \$3. (Thursday, June 17).

months as deputy chief medical examiner; State license to prac-tics medicine. Fee \$5. (Thursday, June 17).

### **3 More Questionnaires** Sent Out in NYC Job Study

sion announced that the nineteenth questionnaire dealing with the reclassification by NYC has been sent to City departments, and employee, professional and civic organizations. The questionnaire concerns recreation positions.

These questionnaires ask opinions on the existing Recreational Service classification, and the classification of similar titles as proposed by other surveys.

In addition the Commission's own tentative proposed reclassification of this service is offered for discussion.

Comment on the questionnaire is to be submitted by June 30,

A questionnaire dealing with the menagerie positions was also sent through Friday.

President Paul P. Brennan of out, giving the Commission's ten-the NYC Civil Service Commis-1 tative proposal for reclassificatative proposal for reclassifica-tion: Rank I, menagerie keeper; Rank II, senior menagerie keep-er; Rank III, supervisor of mé-nagerie. July 9 is the deadline for return of the questionnaire. The twenty-first questionnaire

in the series, concerning positions in the Radio and Television Service, was sent to appropriate City departments, and employee, pro-fessional and civic organizations, Comments should be returned by July 16.

For the most interesting ideas about government, hear MES-SAGE TO THE MAYOR, radio station WNBC. Tex and Jinx show, 8:30 to 9:30 A.M. Monday



This Fan completely changes the air in 4 or 5 rooms every minute. At night, when placed about 3 feet in front of an open window or door, the Mobilaire exhausts hot inside air and draws in the cool, fresh outdoor air.



This 3-way reversible window

fan blows hot sir out, draws cool sir in, and can be used as a safe

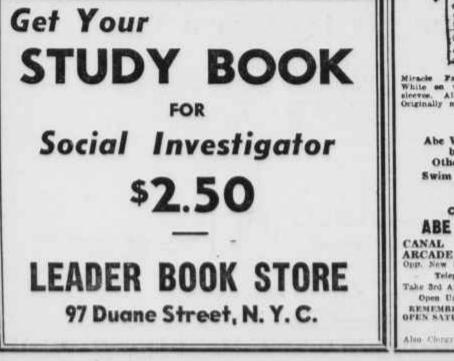
air circulator for daytime cooling.



WESTINGHOUSE Hiviera It's reversible ... use as exhaust or intake fan. Easily portable.



\$87 Insurance **Examiner** Jobs





Page Nine

# Looking Inside

(Continued from Page 2) mon, State Department, into Schedule C. Most of those jobs are as investigators. The idea is that loyalty and security clearance must be air-tight, and that the appointees must have special capabilitiesas if competitive employees could not meet those requirements!

### WATCH FOR POSSIBLE SPREAD

It will be interesting to watch if the trend to exempt reclassification spreads to the State government, and local governments in the State. In the Federal government a complex situation gives the U. S. Civil Service Commission some argument for building up the number of exempt jobs, to differentiate sharply between those jobs which are policy-determining or confidential, hence should be appointive, and those which are not, which should be competitive. Hidden behind that argument is the fact the previous administrations filled jobs with employees of their own choice, then covered them into the competitive class.

The argument about confidential nature of the work was raised in favor of exempting jobs not only in the Refugee Division but also in the Bureau of Security, Consular Affairs and Personnel, State Department.

### GREATER RESPONSIBILITY ASSUMED

The two aspects-exempting jobs and removing shackles to Commission action-are different in kind but point in the same direction of greater assumption of responsibility. In making so many jobs exempt, the U. S. Civil Service Commission is practically notifying any Congressional committee, present or future, that each department assumes full responsibility, with the U. S. Civil Service Commission, for the loyalty and patriotism of each appointee to a policymaking or confidential job.

The danger in exempt jobs is the abuse of appointing power. If the increased number of such jobs is to afford more patronage jobs with which to pay off political debts, public service suffers. There is no such sign on the Federal scene, in regard to the jobs newly put into Schedule C, and no more than the usual payoff for other exempt jobs, there or elsewhere.

### ALWAYS AN EYE TO PRACTICALITY

Some allowance must always be made for political necessities, and even civil service reformers are practical enough to admit that, though not to the extent of forgiving the dropping of a tried and capable employee of opposite political persuasion for a lesser light who rendered valuable political service. For instance, the Civil Service Reform Association objects to the dropping by the Eisenhower administration of a Marshal in New Jersey who had 26 years' U.S. service, 13 of them in the Marshal's Office, the only full-time Marshal in his district, so that a former Holland Tunnel policeman, now the owner of a sporting goods store, and president of the Young Republicans of New Jersey, could be appointed. The reform group wants all U. S. Marshal jobs put in the competitive service.

### VET PREFERENCE HOT ISSUE

In the same direction of greater discretion afforded to Commissions would be amendment of the Veteran Preference Act. The Civil Service Reform Association says the act must be modified, if the merit system is to operate effectively. Equal protection against removal should be afforded to U.S. employees with permanent competitive status, with no distinction made between veteran and nonveteran, the association holds.

Veteran preference is a hotly controversial subject; the U. S. Civil Service Commission is approaching it cautioualy, but will no doubt take a stand after the canvass of sentiment of veteran organinations is completed.

### **TOO MUCH AND TOO SOON**

Civil service administration has grown through a series of necessarily restrictive laws and rules. The time when rigid restrictions were needed, for instance, to kill the spoils system, and later to prevent personal and political reprisals against competitive and non-competitive employees, passed long ago, it is heartening to recall. Whether the shackling has been overdone, so that Civil Service Commissions are almost hamstrung by restrictions, is one of the most important civil service considerations of this era. That it has not only been overdone, but grossly overdone, I am convinced.

### WHEN THE CHIEF EXECUTIVE STEPS IN

The fact the President of the United States and the Governor of New York State have assumed responsibility for personnel administration, and the Mayor of NYC for both civil service and personnel administration, will of itself produce greater fiexibility in the administration of one branch or the other or both.

The concept of civil service is broadening noticeably. Recruitment is being edged out from its primary position by programs of job evaluation, sensible relationship of pay to duties and responsibilities, attention to incentives, training programs, and reclassifications that are promising if still only tentative.

When the chief executive shows interest in all such matters. civil service commissions and personnel directors get a green light they never saw before. Much greater flexibility of operation then results from prestige from above, without change in a single law or rule.

### U.S. Exams Now Open

The following Federal exams are now open for receipt of ap-plications. Starting salaries are indicated. Apply to the address mentioned. Last day to apply, if any, is given.

2-8-14 (52), MESSENGER, \$2,-420. Jobs in Bayonne, N. J. Re-stricted by law to persons en-titled to veteral, preference; others may apply but will be con-Aprily to Board of U. S. Civil Service Examiners, U. S. Naval Depot, Bayonne, N. J. (No closing date), 2-21-3 (54), TECHNICAL

WRITER (radio communications, radar, wire communications, electro-acoustics), \$3,410 to \$5,940. Jobs at Fort Monmouth, N. J. Requirements: three to five years' scientific or engineering experi-ence in one or more of above fields; for \$5,940 jobs, one more year of experience in technical writing or editing; education may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Fort Monmouth, N. J. (No closing date.)

\$1,000 \$3,000

\$5,000

WORTH OF STOCK?

The new Monthly Investment

Plan of the N. Y. Stock Ex-

change shows you how you

can own stock in your choice

of 1,200 listed stocks . . . out

of current income. You can

invest in regular amounts as

low as \$40 monthly or quar-

terly. We can help you with your selection of stock-at

This is a carefully worked

out, long-range investment

program. The free booklet,

Monthly Investment Plan,

tells you about each divi-

dends, your rights as an

osomer, payments, etc.; and

you can terminate your plan

at any time without obliga-

tion. Send now for your free

copy of this booklet giving

all the facts on how to buy

stock regularly out of current

STIEGLITZ & CO.

Members N. Y. Stock Exchange 40 Wall Street, New York 5

Phone: WHitchall 4-5550

no charge.

income.

Want

Are common stocks too risky stop any time you want to stop for the average civil service employee?

HOW TO PUT YOUR SAVINGS TO WORK FOR YOU

By PETER ALLEN

That is a common question asked by civil servants who have heard about the new method of buying common stocks on the "installment plan."

The answer is not simply a Yes or a No, but depends on two things: the financial position of the investor, and which common stock he has in mind.

Obviously, every individua should have a reserve of cashindividual or liquid investments-usually set at about the amount of three months' living expenses. This should be kept in a savings account, a federal savings and loan association, or in government bonds. After this, an individual with a steady job can wisely select the common stocks of sub-stantial, dividend-paying corporations as a place to put his sav-

ings to work. Full Freedom to Call It Off The new "Installment Sales Plan" was conceived by representatives of the New York Stock Exchange as a means of getting more individuals to buy stocks of America's leading corporations. Some facts about this plan were mentioned in last week's column. Some 16,000 individuals have begun to put their savings into the purchase of fractions of shares under this plan.

Because there is no compulsion

without any loss because you stopped. It has wide appeal to those who like to retain their independence, yet have a plan for saving.

What if you should quit the plan? Any time you decide to stop, you will have your full shares registered in your name on the books of the company and mailed to you without charge. Any fractional shares held by you will be sold and a check for the proceeds sent to you. This is a plan to help you invest periodi-cally; it does not compel you to do anything you no longer want to do or no longer can do.

You can sell all or any part of your shares merely by instructing your broker to do so. He will send you a check for the proceeds, less the customary New York Stock Exchange commission and transfer taxes.

If you skip one or two periods, your broker will merely suspend your plan for you and continue to reinvest or remit your dividends, whichever you direct, However, he reserves the right to terminate the account, and would expect to do so if you skip more than four successive purchases

#### MOSES GOLDMAN GETS INVESTIGATION DEPT. POST

Moses Goldman has been ap-pointed to one of the exempt jobs Because there is no compulsion as examiner of accounts, NYC De-involved in the plan, you can partment of Investigation.

### The Comptroller of the State of New York

as agent of New York State Thruway Authority will sell at his office at Albany, New York on June 16, 1954, at 10:00 o'clock A. M. (Eastern Daylight Saving Time)

### \$300,000,000 New York State Thruway Authority General Revenue Bonds, Series A

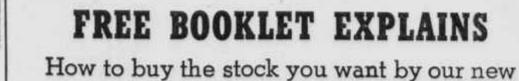
Dated July 1, 1954. \$75,000,000 General Revenue Bonds, Series A, due serially in various amounts from 1964 to 1979, both inclusive, and \$225,000,000 General Revenue Bonds, Series A, due July 1, 1994.

The Bonds will be subject to redemption by the Authority, prior to their respective maturities, as a whole or in part at any time on and after July 1, 1960, upon certain terms and conditions, including specified redemption prices.

Principal and semi-annual interest, January 1 and July 1, payable at Bank of the Manhattan Company, New York City.

Act and resolutions authorizing the bonds, Official Statement, Official Form of Proposal, Notice of Sale, and forms of opinions will be furnished upon application to Bank of the Manhattan Company, Trustee, 40 Wall Street, New York, N. Y.

J. RAYMOND MCGOVERN, State Comptroller, Albany 1, N. Y. Dated: June 9, 1954



### Vhere to Apply for

U. S.-Second Regional Office, U. S. Civil Service Commission 641 Washington Street, New York 14, N. Y. (Manhattan), Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE-Room 2301 at 270 Broadway, New York 7, M. Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8 30 to 5, excepting Saturdays, 9 to-12, Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC-NYC Civil Service Commission, 95 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office, Hours 9 to 4, excepting Sat-urday, 9 to 12 Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)-Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.

#### Monthly Invortment Die moniniy invesiment rian

Now you don't have to postpone owning that "blue-chip" stock you've thought about. Start owning it right away by a new plan that lets you buy shares "by the dollar's worth," in small, regular monthly payments. Shares in top companies - listed on the New York Stock Exchange.

> How \$40 or more a month buys any stock

Tell us the stock you want, how much you can comfortably invest-from \$40 to as high as \$990 (monthly or quarterly). With each payment, shares (and fractions) are

**Own your share of American business** 



bought for your account at the customary commission. Cash dividends are yours to keep or have us reinvest for you. No extra commissions, starting fees, dues, interest or carrying charges. Discontinue without penalty at any time.

11200	Send for free booklet Learn how Plan works, your rights as an owner, annual reports, dividends, stc.
T	COHU & CO. One Wall St., N. 1.5 Please send me free booklet on Monthly Investment Plan without obligation.
Name	
City &	ŝtuto

Tuesday, June 15, 1954





HOUSES — HOMES — PROPERTIES

THE BEST GIFT OF ALL - YOUR OWN HOME

**Page Eleven** 



LONG ISLAND

LONG ISLAND

LONG ISLAND



# LOVELY INTER-RACIAL COMMUNITY IN LONG ISLAND **OFFERS ROOMY RANCH HOMES AT ONLY \$69 A MONTH**



The same Children in Ronek Park

Now John, his wife, and his kids, Doris and Thomas, have an entire house for themselves. Now Doris and Thomas play in grassy lanes instead of fire escapes and trafficchoked streets. Now John pays only \$69 monthly instead of \$91! This is but one of bundreds of families who have traded slum en-

vironments for the sunshine, air and elbow room of Ronek Park.

### See RONEK PARK on TELEVISION

Station WATV Channel 13 Thursday 9:30 P.M.

### **The Final Section** at Ronek Park Is Going Fast!

The final group of 101 ranch houses is more than 50% sold, ac-cording to Thomas Romano, build-er of Ronek Park, the nation's leading inter-racial development. With the entire first 6 groups, con-taining 565 dwellings, previously sold out, only the units in the last section remain for sale. These are still available to vets for ony \$100 down.

### **Employment Market Nearby**

Ronek Park is close to Grum-man, Republic and Fairchild Aircraft, Bulova Watch and other big plants. They are seeking local help and are only minutes away from your new home, and yet not close enough to disturb the quiet suburban charm of Ronek Park.

#### Your Week-End and Vacation Pleasures Are Right Here!

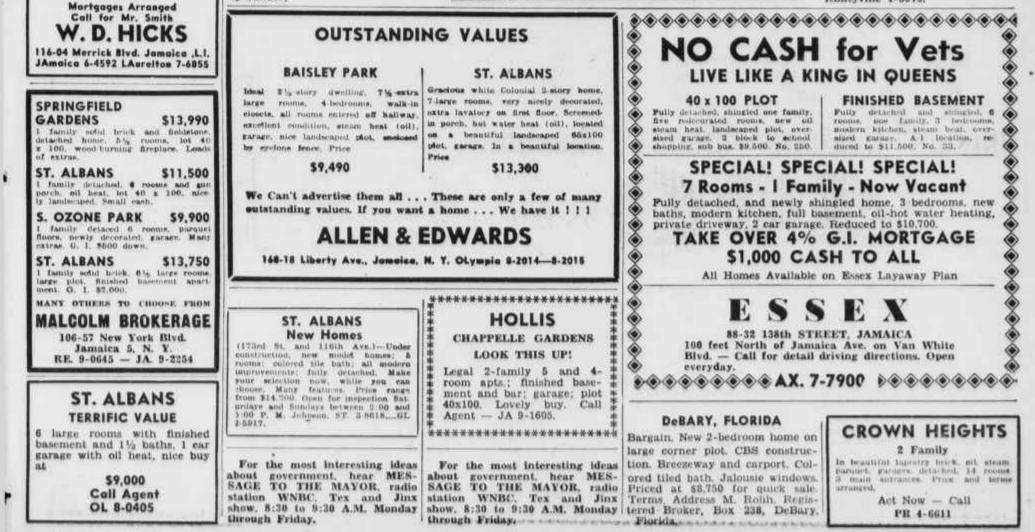
Living at Ronek Park solves travel problems and travel expenses for many of its residents. With wonderful beaches, and wellkept state parks close at hand, all sports and recreations can be enjoyed in the vicinity of one's own home.

### Ronek Park Worth \$17,000,000

Ronek Park, which will represent an aggregate investment of about 17 million dollars, will be a self-sustained community at completion. Incuded will be a club house, kiddy park and shopping center. It will be provided with concrete walks, curbs and streeta

### **How to Reach Ronek Park**

Drive out Southern State Parkway to exit 32 (Broadway, Amilyville.) Turn right (south) to Sun-rise Highway, then east to Albany Avenue, then left to Model Home. Or, from Triboro Bridge: Grand Central Parkway to exit 33, then right to Southern State Parkway, then east as above. By train: LIRR to Amityville station. Or phone Amityville 4-3976.



### Page Twelve

### CIVIL SERVICE LEADER

U.S. Jobs

### Tuesday, June 15, 1954

### LEGAL NOTICE

SUPREME COURT, BRONX COUNTY: New York Lee Corp. plaintiff, arginst Prons White Corperation, Morris Low, Char Low, his wite, Abraham Bhoon, "Mre, Abraham Bhoom," said name being furtitions, true name unknown to plaintiff, person intended being the wife or wite and the same unknown to plaintiff, person intended being the wife or widow, if any, of Robert Lowenthal, Mildred Bhoom, Tillie Bhoom, Philip Pin-der, "Mrs. Philip Pindack," said name being fictitous, true name unknown to plaintiff, person intended being the wife or widow, if any, of Philip Pindack, and hildred Bhoom, Tillie Bhoom, Philip Pin-der, "Mrs. Philip Pindack," said name being fictitous, true name unknown to plaintiff, person intended being the wife or widow, if any, of Philip Pindack, Marcu Lowenthal, Stells Lowenthal, Saile Strue, Constantine Soufflas, 'John Soufflas' and "Intenson intended being the heirs-iff, the persons intended being the heir-sida, and successons in interest of Christ Souffas, whose names and addresses and whereabouts are unknown to the plaintiff, the persons intended being the heir-sida, and successons in interest of Christ Souffas, whose names and addresses and whereabouts are unknown to the plaintiff, the persons intended being the heir-sida and successons in interest of Christ Souffas, whose names and addresses and whereabouts are unknown to the plaintiff, the is intended by this designation to stand fraude Jules Weith. "Mrs. Johes While e widow, if any, of George Miller," widd name being fletitions, true name unknown to plaintiff, person intended being the wife or widow. If any, of Jules Weill, Bertha Gross, Anne Counces, and "Peter Boe," the said name being futitions, the wife or widow, if any, of Jules Weill, Bertha Gross, Anne Counces, And And Theorems, "said name being fletitions, true name unknown to the plaintiff, person inded being the wife or widow, if any, of Achille D'Innocenzo, "Mrs. Achille Numeense, Shathin, "Johe Jones' and "Peter Boe," the said names

### **Discount Tickets for Government Employees**

All governmental employees of the metropolitan area — Federal, State, City and Authority—are offered 25 per cent reduction on the \$3.30 and \$2.20 seats at the Jones Beach Marine Theatre where Guy Lombardo's new musical extravaganza, "Arabian Nights," will open on June 24 and play all summer.

Lauritz Melchior, the celebrated opera singer, will be the star, and the cast will include Mia Slavenska, the ballerina, in dances of the Ballet Theatre. Included also will be a whale holding about 70 men which will swim into the performance and a revival of the fa-mous disappearing chorus that made the old Hippodrome Theatre famous. Since these

features have aroused such a large advance sale, the management has been compelled to restrict discounts to Sunday, Monday and Tuesday eve-nings (except July 5), And since all scats are reserved a box office has been established in Manhattan at the Rivoli Theatre, Broad-way and 49th Street, so that those desiring to see the show need not go all the way to Jones Beach to get tickets in advance, or even as late as the afternoon of the evening show.

**Exchange** Tickets

JOB FOR SOMEONE WHO

KNOWS ABOUT FURNITURE

For those who are not familiar

The NYC Board of Education

needs a furniture specifications

writer at \$4,646 a year. Pay probably will be increased on July 1. Experience in furniture design,

construction and materials is nec-

essary. The applicant must be able

to draw furniture details in speci-

Apply in person at Room 102,

fications writing.

with exchange tickets it should be explained that these are distributed without cost or obligation to those who wish to consider using them. To obtain exchange tickets for the Jones Beach Theatre one must write-phone requests can-not be honored-on the letterhead of a governmental agency-estimating the number of tickets that can be used. The request should be mailed to Joseph Lilly Associates, 145 East 54th Street, New York 22, N. Y., which will honor the request immediately. Those who wish to convert them into reserved seats may then take them to the Rivoli Theatre box office.

With exchange tickets the \$3.30 scats cost \$2,50 and the \$2.20 tickets \$1.65. The discount is applied to the ticket price minus the required tax and the tax on the reduced price is then added, as required by Federal law.

Special group "package" dis-counts also are available for those who wish to make up parties in multiple of 35. These "packages" include bus or railroad transpor-tation, meals, bathing facilities, and show tickets. The buses can be chartered to go and return from any point in the city. A list of the "packages" available also can be obtained by mail only from Joseph Lilly Associates.

The following U. S. exams are open until further notice for re-ceipt of applications. Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Mention announcement

number indicated. 363. PATROL INSPECTOR (TRAINEE), \$3,795. - Jobs are with the Immigration and Natura-- Jobs are lization Service in certain land border and coastal area.

232. PHARMACIST, \$3,410 and \$4,205; PHARMACY RESIDENT, \$2.02 an hour. — Positions are with the Veterans Administration. Closing date for pharmacy resi-dent: June 30, 1954.

294. PHOTOGRAPHER, MI-CROPHOTOGRAPHER, PHOTO-STAT OPERATOR, BLUEPRINT OPERATOR, BLUEPRINT AND PHOTOSTAT OPERATOR, various rates from \$2,750 to \$3,410.--Jobs are in the Washington, D. C., area

9-14-1 (54). PRISON LIBRARY ASSISTANT, \$3,410. — Jobs are in Federal penal and correctional institutions in various States. For males only. 39. SCIENTIFIC ILLUSTRATOR

(MEDICAL), \$3,410 to \$5,060; MEDICAL PHOTOGRAPHER, MEDICAL PHOTOGRAPHER, \$3,175 to \$4.205. — Jobs are with the Veterans Administration. 395. SEASONAL PARK RAN-GER (general, naturalist, histor-ian, archeologist). \$3,175. 275, 321. STATISTICIAN (math-

ematical, analytical, survey), \$4,-205 to \$10,800. — Jobs are in the Washington, D. C., area. 372. TABULATING EQUIP-

372. TABULATING EQUIT-MENT OPERATOR, TABULAT-ING MACHINE OPERATOR, \$2,-TABULATING ING MACHINE OPERATOR, \$2,-750 to \$3,175; TABULATING EQUIPMENT OPERATION SU-PERVISOR, TABULATING MA-CHINE OPERATION SUPER-VISOR, \$3,175 to \$4,205; TABU-LATION PROJECT PLANNER, \$3,410 and \$4,205; TABULATION PLANNER, \$3,175 to \$3,795.—Jobs are in the Washington D. C. Area. are in the Washington, D. C., area. 9-14-1 (52). WOMEN CORREC-

IONAL OFFICERS, \$3,410. — Jobs are in the Federal Reforma-tory for Women, Alderson, W. Va. 334. ADDRESSING MACHINE OPERATOR, GRAPHOTYPE MA-CHINE OPERATOR, ADDRESS-ING MACHINE AND GRAPHO-TYPE OPERATOR, CARD PUNCH

#### LEGAL NOTICE.

# NEW STANDPIPE SYSTEM STATE ARMORY 1128 FRANKLIN AVENUE BRONX, N, NOTICE TO BIDDERS

NOTICE TO BIDDERS Sealed proposals covering Saaliary Work for New Standpipe System in Ad-ministration Building, State Armory, 1125 Franklin Avenue, Bronz, N. T., is ac-cordance with Specification No. 18555 and accompany drawings, will be received by Heavy A. Cohes, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Place, The Governor A. M. Smith State Office Building, Albany, N. T., on behaff of the Executive Dept. Div, et Milliary and Naval Affairs, until 2:00 e'clock P. M., Advanced Standard Time, which is 1:00 e'clock P.M., East-ern Standard Time, on Thursday, July 1, 1056, when they will be publicly opened and read.

ern Standard Time, on Thursdar, July 1, 1054, when they will be publicly opened and read. Thech proposal must be made upon the form and submitted in the envelops pro-vided therefor and shall be accompanied by a certified check made payable is the State of New Tork. Commissioner of Tax-ation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will entice into the contrast if it be awarded to him. The specification number must be written on the front of the ser-velope. The blank spaces in the proposal must be filled in, and ne change shall be made in the phraseology of the pro-posal. Prophests that carry any ommis-sions, scatteres, alterations or additions may be rejected as informal. The State resorves the right to reject any or all bids. Successful bidder will be required to give a bond for the contract and a separate bond for the payment of laborers and ma-teriations, each bond in the sum of 100% of the amount of the contract. The mines and specification may be sa-amined free of charge at the following offices: State Architect, 370 Broadway, New

HOUSING AUTHORITY MOVES The NYC Housing Authority is now located at 299 Broadway. The only other tenant there is the Municipal Civil Service Commis-The entire frontage and sion. lobby have been redecorated, and the offices occupied by the HA have been modernized. The HA's phone number is DIgby 9-4310.

OPERATOR (ALPHABETIC), BOOKKEEPING MACHINE OP-ERATOR, \$2,750 and \$2,950 a year, CALCULATING MACHINE OP-ERATOR, \$2,750 to \$3,175; TELE-GRAPHIC-TYPEWRITER OPER-ATOR, \$2,950 and \$3,175; OPERA-TOR (SEMIAUTOMATIC TELE-TYPE EQUIPMENT), BOOK-KEEPING MACHINE UNIT SU-PERVISOR, \$3,175; MISCELLAN-EOUS DUPLICATING EQUIP-MENT O P E R A T O R, MIS-CELLANEOUS OFFICE APPLI-ANCE OPERATOR, \$2,500 to \$2,-950 .- Jobs are in the Washington, C., area. 326. COAL MINE INSPECTOR. D. C.

\$5,050 to \$7,040.-Jobs are with the Bureau of Mines, Department

of the Interior. 9-14-2(54). CORRECTIONAL AID, \$3,175. — Jobs are in Fed-CORRECTIONAL eral penal and correctional institutions in various States.

370. DIETETIC INTERN, \$1,-800. - Courses will be given in Veterans Administration hospitals in Calif., N. Y., Ill., Tenn., and Tex

389. DIETITIAN, \$3,410 and \$4,-205. — Jobs are with the Veterans Administration. 52. DIETITIAN, \$3,410 to \$5,-

- Jobs are country-wide and in Panama

anama.
 374. ILLUSTRATOR, \$2,500 to
 \$7,040. — Jobs are in the Wash-ington, D. C., area.
 368. LIBRARIAN, \$3,410. — Jobs
 are in the Washington, D. C., area.
 373. MEDICAL RECORD 11

333. MEDICAL RECORD LI-BRARIAN, \$3,410 to \$7,040.—Jobs are with the Veterans Adminis-

tration. ORGANIZATION AND 270.

METHODS EXAMINER - BUD-GET EXAMINER \$4,205 to \$7,-- Jobs are in the Washing-040 ton, D. C., area.

### LEGAL SOTICE

To the above named defendants: You are hereby summoned to anywer the complaint in this action, and to arree a copy of your answer, or if the com-plaint is not cerved with this summons. to were a Nulice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, ex-clusive of the day of cervice. In case of your failure is appear or answer, inde-ment will be taken arainst you by defaults for the relief demanded in the complaint. Dated New York Appel 14, 1054 LEGAL NOTICE SUPREME COURT. BRONX COUNTY: Max Dunner, plaintif, against Marcus hismond, Cathorise O Mears, Michael Alex, "Mrs. Michael Alex, "aid name being fetitions, true name unknown to plaintif, person intended being the wife. If any, of Michael Alex, "Mrs. Tony Peecia," said name being Ectitions, true name unknown to plaintiff, person intended being the wife or widow, if any, of Tony Peecia, Johanna Jacob, John Theodore Knight, James J. McCorley, "Mrs. James J. Mc-Sorley," said name being fetilious, true name unknown to plaintiff, person in-tended being the wife, if any, of James J. McCorley, "Mrs. James J. Mc-Sorley," said name being fetilious, true name unknown to plaintiff, person in-tended being the wife, if any, of James J. McCorley, Course, Missa, distribu-tion be drad, then it is intended to see next of kin executors, wives, widows, hences and creditors, and their respective successors in interest, wires, widows, herbuse and erditors, line, devisees, distribu-tionistrators and eucessors in interest, and of whom and whose names and where about and ministrators and whereas and whereas being and erditors, line, devisees, and thous as joined and desimated herein as a elaws and "Unknown Defendants." To the above named defendants:

a class as "Clashown Aristants; To the above named defendants; To are hereby summoned to answer the complaint in this action, and to serve a comp of your answer, or if the complaint is not served with this aummons, to serve a Notice of Appearance on the plaintiff's attorney within Twenty (20) days after the service of this summons, seclusive of the day of service. In case of your failure to appear or answer, judg-ment will be taken againet you by default for the relief demanded in the complaint. Dated: New York December 29, 1053 HARTY HAUSKNECHT. Attorney for Plaintiff.

AAGRY HAUSENECHT. Attorney for Plaintiff. Office and P. O. Address 135 Broadway. New York, New York. Plaintiff's address is 370 East 140th Street. Bronz. New York, and plaintiff designates Brenz County as the place of trial.

To the above named defondants: The foregoing summons is served

HARRY HAUSENECHT. Attorney for Plaintiff. Office & P. O. Address, 135 Broadway. New York, New York.

Dated: New York, April 14, 1954.

of whom and whose names and where-abouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defend-ants. To the above named defendants; You are been summed in a second

Plaintiff's address is 135 Recodwir, New York, New York, and plaintiff desig-nates Broox County as the place of trial. To the above named defendants: The foregoing supplemental summons is

The foregoing supplemental summone is served upon you by publication pursuants to an order of Hon, Benjamin J. Rabin, Justive of the Supreme Court of the State of New York, dsted May 11, 1954, and field with the amended complaint in the office of the Clerk of Branx County, 161st Street and Grand Conceurse, in the Bor-omath of The Branx City of New York. This action is brought to foreclose the following transfers of tax liens sold by the City of New York and now owned by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough and County of Broux, City and State of New York, as follows:

5515

5515

5515 5510

5616 5617 5517

5517

No.	Dute			
6	July 2, 1940			
9	July 2, 1940			
0	July 2, 1940			
1	July 3, 1940			
2	January 7, 1941			
3	July 2, 1940			
4	July 2, 1940			
8	July 2, 1940			
ð	July 1, 1940			
7	July 2, 1040			
8	July 2, 1640			
DM	July 2, 1940			
0	July 2, 1940			
0 3 9	January 7, 1041			
0	November 9, 1943			
×.				
0				
1	July 2, 1940			

### 110 Livingston Street, Brooklyn. Begin Studying NOW for NYC FIRE LIEUT. TEST STUDY BOOK \$3.00 Leader Book Store **97 DUANE STREET** NEW YORK 7, N. Y.

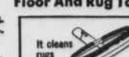
Sturiano, sergeant-at-arms

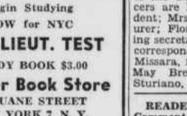
READERS have their say in the Comment column of The LEAD-ER. Read it weekly.

No More TUG and LUG! **NEW G-E SWIVEL-TOP CLEANER** Makes cleaning a breezel It's Here ... NEW 1954 SWIVEL-TOP CLEANER . . Eliminates old fashioned tug and lug cleaning. Swivel-top turns 360"-lets you Model C-2 7/42 clean an average size room-up and down all around - without once moving the NEW 2 IN 1 G-E cleaner!

Cleaning's a breeze with the new G-E Swivel-Top Cleaner. Come in and see these wonderful footures:

Floor And Rug Tool





KINGS COUNTY HOSPITAL PASTEUR GUILD DANCES The Kings County Hospital chapter, Pasteur Guild, held its annual spring dance at Loyola Hall, Brooklyn, Proceeds will go to the organization's scholarship

fund. Dell and his orchestra Jay played for dancing and community singing. Mr. Dell is chairman of the entertainment committee. Mrs. Florence Moran, chief clinic nurse at the hospital, is president of the Guild chapter. Other officers are May Flatley, vice president; Mrs. Mary Campbell, treas-urer; Florence Mulkolka, recording secretary; Josephine Nardiello, corresponding secretary; Mrs. Ann Missara, financial secretary; Mrs. Breyer, historian; Jasper

<ul> <li>Powerful suction for down deep dirt.</li> <li>Largest throw-away bag—hands never touch dirt.</li> <li>Gentle air diffusion.</li> </ul>	ruga	State Architect, 370 Broadway, New York City: State Architect, The Gov. A. E. Bmith State Office Hidg. Albany, N. T. District Engineer, 100 N. Genesse M., Utica, N. Y.	dated May 19, 1954, and filed with the	55131 55131 55132 55134 55135 55135 55138		July 2, 1040 July 2, 1840 July 3, 1940 July 2, 1940 July 2, 1940 July 2, 1940
<ul> <li>Quiet—motor mounted in live rubbes.</li> <li>No TV or radio interference.</li> </ul>	It flips	District Engineer, 301 H. Water St., Syracuse, N. Y.	Concourse, in the Borough of The Bronz. City of New York.	5471N 54719		May 28, 1940 May 28, 1940
Complete set of attachments.	OVDI .	District Engineer, Barge Canal Terminal		254797	0101210	as Amount
Comprete set of attactments.		Bochester, N. Y. District Engineer, 65 Court 54, Buf.		10	4701 2	3 \$1,317.40 8d 017.14
		falo, N. T.	the plaintiff, all bearing interest at 13%	16	4701 3	98 177.06
	0	District Engineer, 30 West Main St., Hornell, N. Y.	per annum and affecting property shown on the Tax Map of the Borough and	18	4701	49 081.28
	It cleans	District Engineer, 144 Van Dunce St.	County of Bronz, City and State of New	16	4701	51 185.65 53 703.99
	floors	Wateriown, N. Y.	York, as follows:	16	4701 /	54 375,78
		Batriet Engineer, Pleasant Valley Road, Poughkoepsie, N. Y.	Lies No. Date 78204 March 37, 1981	16	4701 4 4701 4 4701 4 4701 4 4701 4 4701 4 4701 4 4701 4 4701 4 4703 4 4703 4 4703 4 4703 4 4703 4 4703 4 4703 4 4000 4 40	1,733.13
YOU'LL LOVE IT!		District Engineer, 71 Frederick 94.,	78207 March 27, 1061	10	4701	59 537.00 50 500.49
		Binghamton, N. Y. District Engineer, Babylon, Long Is-	63747 Fobruary 5, 1943 77854 March 27, 1951	16	4701 6	54 770.81
		land, N. Y.	63832 March 23, 1943	16	4708	48 041.08 44 771.78
ABLE ABBRIDE		State Armory, 1122 Prauklin Ave.	63833 March 33, 1943 55426 August 13, 1940	16	4708	56 339.01
LENSARS CONCERNES		Browings and specifications may be ob-	55420 August 13, 1040 74420 June 34, 1047	16	4708	57 306.70
I IVII SPRVII	P- 11/1 / 3 H-C 1	tained by calling at the office of the	Sec. Block Lot Amount	16	4600	58 905.34 14 071.85
FERSING FR. F. D. S. S. P. M. S. F. B.		State Architect, The Governor Alfred E.	16 4710 18 \$ 208.51	10	4099	15 170,58
		and making deposit for each set of 35.00	16 4710 10 005.51 15 4000 55 1.585.48	16	4609 1	16 168.70 59 976.07
<b>64 LAFAYETTE STRE</b>	ET. N. Y. G.	or by mainig such deposit to the Bu-	15 4000 50 238.30 16 4218 24 183.93	16	4690 1	51 511.96
		read of Contracts and Accounts, Depart	10 \$218 24 163.93 16 4318 36 551.91	16	4699 (	68 990.79
BE 3-6554	CANAL ST. STATION	fred E. Smith State Office Building, Al-	18 4705 44 4,079.41	10	4657	56 770.71 54 050.79
Open 9A.M. to 6 P.M. Daily 9 A.M. to 6 P.M. Thursdays		bany, N. T. Checks shall be made pay-	16 4765 50 497.96		HADDY	HAUSEWBORP.
9 A.M. to 5 P.M. Satu	irdays	able to the Department of Public Works. Proposal blanks and envelopes will be	HARBY HAUSENBOIT	1.1.1	Attor	my for Plaintin,
Where You Always Get	A Good Buy	furnished without charge.	Attorney for Plainitff.	08-	P.O. 400	Mill Broadward
	the second s	DATED: 6-3-54.	New York, New York,	New York,	Hew Tork.	A REPORT OF THE REAL
	The second se		and the second depart the second	1.4	and a presented	4.4.4

### Page Thirteen

City Exam Coming For

SOCIAL

# Vet Named to Lower Job Without Use of Preference Remains Eligible, With Extra Points, for Higher Post

The facts: A veteran is on an reached for the higher appoint-eligible list. Instead of being ap-pointed to a job in the title and The law: The veteran stays on ditional credit on an eligible list of a veteran to relinquish his ad-the law: The veteran stays on ditional credit on an eligible list paragraph (f), permitting an irgrade for which he proved his worth, he accepts a job at a low-er grade, which requires skills similar to the ones tested in the exam. The secondary job is called "appropriate" one. The question: May he pass up an:

his veteran preference points, in accepting the lower job, still re-main on the eligible list for the higher position, and still be able ion as to the construction of sub-to use his preference points when division 2(f) of Civil Service Law,

The law: The veteran stays on the list for the higher job, and may be appointed (or promoted), with preference points counting to his credit. Attorney General Nathaniel L. Goldstein has so ruled in a formal opinion to the State Civil Service Department. What Goldstein Holds

The opinion in full: "You have requested my opin-

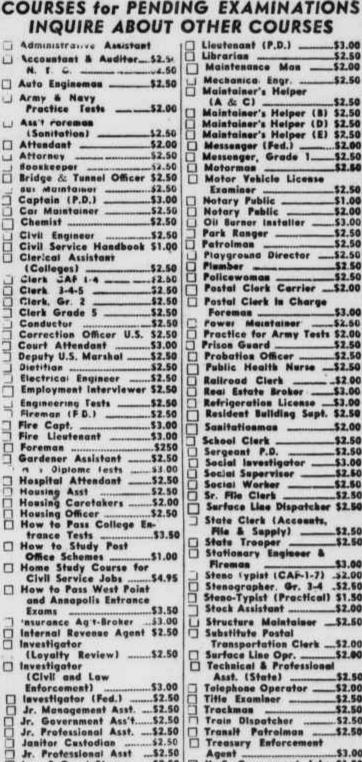
in order to accept appointment to another lower grade position, for which such list has been declared appropriate, without losing his place on such list, as deter-mined by such credit, for the position for which it was originally established.

"Following the command of the Constitution, in Article V, Sec-tion 6, as amended, the Legislature enacted Section 21 of the Civil Service Law for the allow-ance of additional credits to dis-abled and non-disabled veterans in competitive examinations for original appointments and pro-motions in the civil service. Par-agraph (b) of subdivision 2 of that section provides that the additional credit shall be added to the final earned rating after qualification in the competitive examination 'and shall be grant-ed only at the time of establish-ment of the resulting eligible list.'

revocable waiver of the additional credit on any list on which it was allowed prior to appointment or promotion therefrom.

between 'allowance' of the credit on a list and 'use' thereof to ob-tain appointment or promotion. You have informed me that you will allow a veteran the additional credit upon as many different lists as he qualifies for and will maintain his resulting position thereon until he uses it to obtain appointment or promotion. The waiver of credit on any one of such lists does not operate to re-linguish it as to the others. Thus, the credit may be claimed and allowed several times and may (Continued on Page 14) School Clerk Exams

for



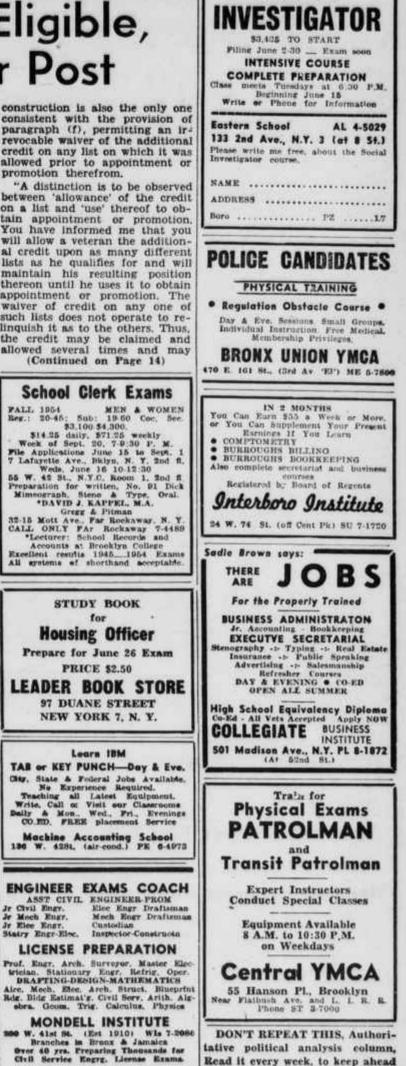
HERE IS A LISTING OF ARCO

\$3.00 \$2.50 Mechanica Engr. .... \_52.50 Maintainer's Helper Motorman Motor Vehicle License \$2.50 Examiner Notary Public \_\_\_\_\_ Notary Public \_\_\_\_\_ Oil Surner Installer \_ \$2.50 \$1.00 \$2.00 \$3.00 \$2.50 Patrolman Playground Director \_\_\_\_\_ Plamber \_\_\_\_\_\_ Policewoman \_\_\_\_\_\_ \$2.50 \$2.50 \$2.50 \$2.50 Postal Clerk Cerrier \_\_\_\_\_\_\_\_ Postal Clerk in Charge Foreman 53.00 rower Maintainer 52.50 Practice for Army Tests \$2.00 \$2.50 Probation Officer ..... \$2.50 Public Health Nurse \_\_\_\$2.50 Railroad Clerk \_\_\_\_\_ Real Estate Broker \_\_\_\_ \_\$2.00 Refrigeration License \_\_\$3.00 Resident Building Supt. \$2.50 Sanitationman ...... \$2.00 \$2.50 \$2.50 \$3.00 Social Investigator \_\_ Social Supervisor \_\_\_\_\_ Social Worker \_\_\_\_\_ \$2.50 \$2.50 Surface Line Dispatcher \$2.50 State Clerk (Accounts, File & Supply) \_\_\_\_\_ State Trooper \_\_\_\_\_ Stationary Engineer & \$2.50 \$3.00 Steno (ypist (CAF-1-7) .\$2,00 Stenographer. Gr. 3-4 .\$2,50 Steno-Typist (Practical) \$1,50 \$2.00 Stock Assistant ..... Structure Maintainer \_\_\_\$2.50 Substitute Postal Surface Line Opr. \_\_\_\_\_ Technical & Professional \$2.00 Asst. (State) \_\_\_\_\_ Telephone Operator \_\_\_\_ 52.50 \$2.00 \$2.50 Title Examiner ..... Trackman \_\_\_\_\_ Train Dispatcher \_\_\_\_ \$2.50 Transit Patrolman \_\_\_\_\_\$2.50 Treasury Enforcement \$3.00 Agent U. S. Government Jobs \$1.50

**Constitution Construed** "The constitutional provision itself and the conforming provision of the statute in subdivision 2(d) make quite clear that the additional credit can be used only once. The Constitution says: 'No such member shall receive the additional credit granted by this section after he has received one appointment, either original entrance or promotion, from an eligible list on which he was allowed the additional credit granted by this section.' This cannot be literally construed to prevent re-ceipt of the credit after appointment from a list on which it was allowed if the credit was not needed or used to achieve a high-er position on the list. It is designed only to prevent appointment to more than one position from lists upon which a higher eligibility has been so achieved. So the Legislature has construed it in the provision of paragraph (d) that an appointment shall not be deemed to have been made from a list on which additional credit was allowed if it did not affect his place thereon. That N. Y. SCHOOL MECHANICAL DENTISTRY

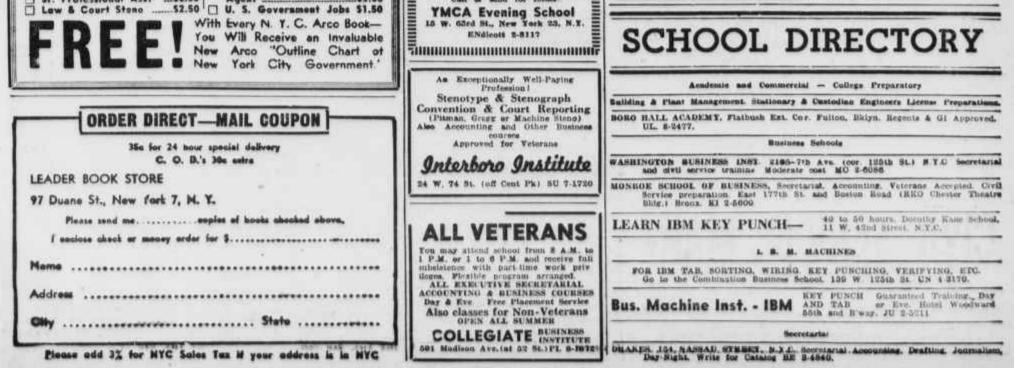
America's Oldest School of Dental Technology Bot. 1920. G. I. Approved. Co-ad Train for well paid jobs in Civil Ber-vies, Dental Laboratories or military sareer. Low cost. Budget plan. Free placement. Booklet L. 125 W 31 St., NY. CH 4-4081 138 Washington St., Newark, MT 2-1998

EQUIVALENCY HIGH SCHOOL DIPLOMA by N.Y. Board of Regentia Coaching Course Begin Anytime Individual Attention Men and Women Small Classes \$35 - TOTAL COST - \$35 Call or seud for folds E



Read it every week, to keep ahead

of the political news.



ADAMS WOULD REORGANIZE POLICE DEPARTMENT NYC Police Commissioner Adams, in a letter to Mayor Wag-ner, proposed dropping the jobs

of Seventh Deputy Police Commis-

sioner, and secretary of the de-partment, leaving six deputies. A First Deputy would outrank the others, who would be equal depu-

### Tuesday, June 15, 1954

# **Housing Officer** Study Material . For June 19 Test

following questions deal with law enforcement.

1. The best among the following ways for dealing with sex off-nd-ers is to (a' flog them (b) show movies frequently (c) give them considerable hard work to do (d) provide them with considerable

provide them with considerable sexual reading matter. 2. The most frequent cause among the following for making a man a criminal is (a) feeble-mindedness (b) good education (c) bad environmental conditions (d) superior shifts in a trade

 (d) superior ability in a trade.
 3. Psychiatrists would be most likely to agree that an introverted personality is usually (a) inclined to action rather than thought (b) inclined to thought rather than action (c) suffering from a serious mental illness (d) intensely interested in other people. 4. Of the following statements

regarding mental health, the one with which psychiatrists would be most likely to agree is (a) the term "sadist" is frequently used to describe a person given to moods of melancholy (b) grown up people never suffer from temper tantrums (c) people with para-noid tendencies often suspect that others are trying to harm them (d) dementia praecox is a mild form of mental illness which only occurs among aged people.

5. Of the following statements regarding persons suffering from a sense of inferiority, the one with which psychiatrists would proba-bly not agree is that such persons (a) will often hesitate to try a (a) will often hesitate to try a new kind of work for fear of failure (b) will frequently become oversensitive when criticized (c' will frequently be subject to moods of despondency (d) will never be found in a prison.
6. Ballistics is concerned with (a) the analysis of drugs (b) bullet identification (c) broadcasting radio alarms (d) the criminologi-

radio alarms (d) the criminologi-sal examination of hair and blood.

7. Of the following, the only argument which is not a good reason for having a system of parole is that (a) it saves expense to the taxpayer (b) it gives the unblue the added protection of the public the added protection of the supervision of a released prisoner (c) it permits the time of release to be fixed at a favorable occasion (d) it provides a means of giving favors to prisoners in whom the warden has confidence.

8. A famous penologist reports that some inmates have stated that impressionable boys in prison are excited by the stories told by from this statement that in gen-eral (a) older men exercise a harmful influence on younger persons (b) first offenders in prison should be separated from persons with a record of many convictions (c) inmates in prison should not be permitted to tell one another stores (d) sex offenders are frequent in any prison. 9. A single case

like that of Dillinger proves (a) that parole is a failure (b) that probation can be improved (c) that criminals should be locked up for life (d)

The LEADER continues publi-cation of study material for the NYC housing officer written test, to be held Saturday, June 19. The them form good work habits (c) have them support themselves while in prisons (d) punish the

trouble makers. 14. The greater number of modern penologists believe that (a) the use of well supervised pro-bation and parole should be enoution and parole should be en-couraged (b) prolonged, severe punishment is an excellent re-formative influence (c) the prob-lems of crime will solve them-welves in time (d) in general, crime is a product of the movies and the newspapers.

15. It may reasonably be ex-pected that of the inmatcs released from a well administered modern prison -----? will be-come good citizens (a) all (b) none (c) some (d) all but the feebleminded

16. The causes of crime (a) are exactly the same today as in the past (b) have been accurately and completely determined (c) are an unimportant matter (d) are an extremely complicated problem.

2 17. Drug addicts comprise of the entire criminal population (a) most (b) a very substantial 20, C; 21, B,

part (c) a small part (d) practi-cally all.

ties.

18. Probably the most important factor among the following responsible for the lack of improvement in our penal system is (a) public indifference and neg-lect (b) the stupidity of inmates (c) the fact that most inmates are irreligious (d) the fact that most inmates are quite young.

19. A criminal is typically one who (a) has a peculiarly shaped head (b) exhibits a most degen-erate kind of behavior (c) is an intelligent, well educated person (d) looks like other people.

20. Among the following, the greatest proportion of prison in-mates is composed of (a) aliens residing in the U. S. illegally (b) insane persons (c) normal peor, e (d) wealthy persons, 21. There would be no crime if

there were no (a) weapons (b) criminals (c) stupid laws (d) private property,

### KEY ANSWERS

1, C; 2, C; 3, B; 4, C; 5, D; 6, B; 7, D; 8, B; 9, D; 10, B, 11, D; 12, C; 13, B; 14, A; 15, C; 16, D; 17, C; 18, A; 19, D;

(Continued from Page 13) relinquished before appointment or promotion in order to save it for future use for a dif-ferent position, but may be uti-lized only once. This practice is in accord with both constitutional and statutory provisions, in my opinion.

Goldstein on Preference

"The use of a list for a different lower grade position than that for which it was established should not compel a veteran to forfeit altogether the allowance of additional credit with respect to eligibility thereon, in order to waive the credit and receive appointment to the lower position without it. The original application for and allowance of the credit was obviously for the posttion for which the list was established. Where it is used for a different one because found appropriate, there is nothing in the statute or Constitution to indicate that an eligible should not have the same opportunity to have his additional credit as he would undoubtedly have if there were two distinct lists. It is true that the provisions for relinquishment of credit in paragraph (f) are literally in terms of waiving it on 'an eligible list', but I am in ac-cord with your suggestion that in the situation presented, a list may be treated as having two distinct identities. To do otherwise would exalt form over substance and deprive veteran eligibles of a choice they seem clearly intended to have. It fol-lows, however, that a relinquishment of credit for purposes of

submitted, is irrevocable, pursuant to paragraph (f), so far as that position is concerned.

### 36 Honored For Long U. S. Service

The U. S. Public Health Service Hospital at Manhattan Beach, NYC, honored 36 employees at a luncheon in recognition of long Federal service.

Certificates and pins were given to the following:

30 years — Mrs. Katherine G. Doonan, Mrs. Theresa L. Saunders, and Nathan Wendroff. 20-Alma H. Hoogerwerf, Laur-

ence Kearns and Hayden Looney. 10-Eida C. Aale, Ernest Bat-tle, Henry O. Carkhum, William J. Communale, Mrs. Hannah Cook, Mrs. Gussie M. Douglas, Isidore Finkel, Anthony Garite, Brooks Griffin, George G. Goines, Fred W. Harris, Mrs. Lena Kantorwitz, Benjamin Lesesne, Wil-liam Lesesne, Mrs. Peggy Lint, John J. McCormack, Thomas A. Muratore, George H. Pappanghel-Muratore, George H. Pappanghel-is, Jewel Pope, Mrs. Alean Robi-son, Cecil Smith, Wayman Smith, Julian F. Solis, Prince Strickland, MacDonald W. Sullivan, Alexan-der Vetere, William Walker, Mrs. Lillian Wallace, Albert T. Wurth, and Rocco A. Zeull.

PUBLIC WORKS HOLY NAME SOCIETY MEETS ON JUNE 15 The Holy Name Society, NYC Department of Public Works, will hold its final meeting of the seaa list is found appropriate, once William Street, NYC.





when placed about 3 feet in front of an open window or door, the Mobilaire exhausts hot inside air and draws in the cool, fresh outdoor air.





nothing. 10 Among the following, the type of person most likely to get into fights is (a) the intelligent. older, well-educated man (b) the young, stupid person with a his-tory of three arrests for assault and no convictions (c) the man who has worked steadily at the trade of carpenter for ten years (d) the older, stupid man who has been a laborer for thirty years. 11. The central idea contained

in the term "correctional insti-tution" is (a) punishment (b) freedom (c) probation (d) rehabilitation.

12. One investigator believes that the number of parole violations tends to decrease with the number involved in the particular crime. This means most nearly (a) a person who commits forgery is likely to vjolate his parole (b) parole is worth trying in many cases (c) a person who, with two accomplices, commits a robbery is less likely to violate his parole than a person who commits robbery and has no accom-plices (d) it is more difficult to catch persons who commit criminal agts in the company of accomr 13. The most important among



### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 3) John Dunphy, John Dwyer, Erich Eich, Nellie Flavin, William Franklin, William Hahn, Agnes Hannon, Joseph Hannon, James Hannon, Dr. Ralph Harlow, Patrick Hickey, John Hogan, Patrick Hogan, David Hunter, Matthew Kearns, Anthony Kilcoyne, Betty Lavin, Frank Ly-ons, Neil McAtamney, John J. Mc-Donnell, Jerome McKeown, Mary McManus, Elizabeth McSweeney, John MacDonald, Daniel Maher, Annie Martyn, James Monahan, Catherine Myles, Daniel Nolan, Katherine Nolan, Elizabeth O'Dohchty, Kathleen O'Gorman, Dennis O'Leary, William P. O'Rourke, Christy O'Sullivan, Martin Owens, William Pace, George Poschmann, Patrick Purtell, Patrick Reilly, Dennis Ryan, Matthew Ryan, Bella Schabelman, Ruth Schindel, George Shanks, John Sheehy, Mary Stapleton, Owen Steele, Lois Stephens, Selina B. Stewart, Charles Stewart, Eileen Taaffe, Robert Tochtermann, Mae Traynor, Patrick Tracey, Dr. Max Unger and Winifred Whelan. The chapter wishes each and every recipient many more years of good health and service.

\*

Get well wishes are extended to . Owen Steele, Jennie Allen Shields, Howell Essex, Mrs. James Monaghan and Mary Lyons.

### Rochester

IF YOU ARE interested in attending the June 26 meeting of the Western Conference but have transportation, contact either president F. Earl Struke or chapter delegate Melba Binn. Mt. Morris chapter will be host for the meeting. The program includes a 2 p.m. tour of the hospital or the business session will start at 3 p.m. in the auditorium of the hospital. Frank Casey, recently ap-pointed as a CSEA field representative, will discuss the Retirement System, Mr. Casey was with the Retirement System for many years. Annual election of officers will also take place.

Dinner will be served at Leicester Casino, Leicester; turkey and trimmings for \$2.50, entertainment and dancing, Reservations, with advance payment, should reach advance payment, should reach Eleanor Larriton, care of Mt. Mor-ris Hospital, by June 16. To those unable to attend the

question and give it to President Struke.

### Rochester State Hospital

THE THIRD annual dinner of Rochester State Hospital chapter. CSEA, was held in the Moose Club, Rochester, It was also a testimonial dinner for Claude E. Rowell, outgoing chapter presi-dent who has served three and a half years. A movie camera was presented by Patrick J. McCor-mack, senior business officer, as a token of appreciation.

John J. Kelly Jr., CSEA assistant counsel, was master of cere-monies. Assemblyman Paul B. Hanks of Brockport, principal speaker, discussed bills which had passed the last legislative session and proceedings of bills in the Legislature in general.

Harry Pox, Association treas-urer, also spoke of Claude's accomplishments both locally and in Albany, Virginia Leatham, social committee chairman, and John E. Graveline, Mental Hygiene representative from St. Lawrence State Hospital, also spoke of Claude's work and interest in Association affairs.

Archie Graham, newly elected vice president, was unable to at-tend because of family illness. John McDonald, chief supervisor and past president of the chapter, acted as proxy for Archie during the installation, at the request of President Powers.

Bill Rossiter, newly elected president and dinner chairman, welcomed the many out of town and local guests. Among the guesta were: Kenyon Ticen, delegate, Attica Prison; Hazel Nelson, presi-dent of Brockport State Teachers College; Irene Lavery, delegate, Eleanor Torpy, vice president, and John Barrett, president of Mt. Morris T.B. Hospital; Pauline Fitchpatrick, president of Newark State School; Edgar Lyons, president of D.P.W., Rochester; Irene Kohis, secretary, Western Confer-ence; Earl Struke, president of Rochester chapter; Thomas Ranger, vice president, Syracuse chap-ter; Dr. and Mrs. Christopher Terrence; Mrs. P. J. McCormack; Dr. and Mrs. Benjamin Pollack; Dr and Mrs. Guy Walters; Dr. Anthony Graffeo; Harry Fox, treasurer of State CSEA,

The Rev. Eugene Golding, hospital chaplain, gave the invocation. Bill Rossiter, general chairman, and Iris Jackson, ticket committee, wish to thank the committee members who helped make the ocaaion so successful.

Dinner music was furnished by Iris Jackson and Mrs. Anita Brown.

In addition to the officers al-ready mentioned, the following were elected: Dr. Anthony Graffeo, delegate alternate to president; Charles Gaffney, 2nd delegate; John McDonald, 2nd delegate alternate. Members of the execu-tive committee are: Norma Boyington, Kenneth Twitchell, Howard Rappleye, Dorothy Hotaling, Phillip Sullivan, Herbert Thompson, Joe Hoagland, Donald Sager, Goldie Parr, Dr. Guthiel, Robert Rowland, Joseph Francati, Harold Westling, Francis Barnish, James Surridge, Ronald Butts and William Scudder

Dancing and floor show followed the dinner and was enjoyed by everyone.

Claude Rowell thanked his fellow-employees for such a kind ma mo camera was Naval Reserve . something that Claude had wanted for a long time. The employees wish you good luck, Claude.

meeting: If you have a question Besides extolling the spirit of June 1... Emily Cosgrove, OMO-on retirement, write out your brotherhood, Mr. Phillips, a noted KV, is vacationing, traveler, described life in various parts of Europe and the Far East.

'It's surprising how many different faiths use the Bible as a basis of their religion," he remarked, Joseph Carberry, president of the CSEA, served as both chairman and toastmaster.

Newest feature added to the program of activity for inmates is television. Specially selected programs are presented regularly, attending groups interchanging periodically. The use of this medium can have tremendous significance in a correctional institution, not only providing worthwhile entertainment but also stimulating interest and developing knowledge in a variety of subjects, thus contributing to a richer life and helping effect better emotional adjustments.

World's heavyweight boxing champion Rocky Marciano paid his third visit to the Institution recently, receiving a roaring ovation. "I want to keep this title." he seriously proclaimed, stressing the importance of sincerity and tenacity of purpose.

Congratulations to Vida Pierson, record office keeper, who topped the senior clerk list totaling 1.225 eligibles.

Congratulations, too, to Frank Walpose, for winning third prize in the Correction Officer's Essay Contest conducted by the Ameri can Prison Association, His treatise, entitled "All They Are, Are A Result Of Their Own Thinking," intelligently expresses his views on modern penal philosophy and practice, and particularly emphasizes the important role the prison officer can play in the rehabilitative process. "The function of a prison officer today is not only to close steel doors and turn keys. but also to educate and help re-habilitate inmates," he declares. "Great stress has always been placed on a guard's custodial duties and the physical methods of controlling inmates," he states. "But the more practical problem of the prison of today, the correclive service, the methods of influ-encing men by intelligence and leadership, and the direct part the officer can play in molding the character and thinking of the men in his charge, has been given too little attention," he imputes, and he goes on to present some positive principles and specific ways the correction officer can employ in improving human relationships and bringing about better adjustments.

### Employment, Albany

A.r.w. COLDING. Experience Rating Section.

ECC 1. A farewell dinner was given for Georgia Powell, clerk, and Mrs. Sally Donnelly, clerk, at the Towpath Inn this week. Both representative in your building are resigning from State service, Jeanne Lyons, Bette Mozak and Paul Berry were in charge of arrangements . . Bertha Amanat, clerk, Bette Mozak, OMO-Tab, and Emilio Surage, clerk, are vacationing . . . Anne Hunter, cierk, is a new employee.

ECC 2, Etnei Paul, clerk is vacationing . . . Kathleen La Porte. Bertha Applebaum, John Vaugnn, Mary Waish and Kay Petel, clerks, and Walt Tremble, OMO-Tab. are new employees.

ECC 3. James Bowman, clerk, is spending his vacation this week up north fishing . . . Irene Blaise, cierk, spent last weekend sceing the sights in NYC . . . Thomas Armao, clerk, has joined the U.S. George Rein-

Control Unit, Shirley Brehm, clerk, transferred from E tions Unit to Control Unit Excep Bill Kennedy, supervisor, and Ed Anderson, IBM mechanic, have been spending their Saturdays playing golf at Schenectady ... Leo Reilly, OMO-Tab, recently moved from Cohoes to Griswold Heights in Tray Heights in Troy.

Files. Al Briere, file clerk, spent last weekend in Montreal and Quebec. He visited the shrine at St. Anne de Beaupre,

ECC3. Ed Welch, supervisor, was observed marching in the Mem-orial Day Parade in Albany with the Naval Reserve Battalion.

Exceptions Unit, Elaine Mallouk, clerk, recently entertained fellowworkers with a hot dog roast at her country home in Poestenkill. . . Rose Marie Brown, clerk, is a new employee . . . Walter Koltko, senior account clerk, marched in the Memorial Day Parade in Cohoes with the Catholic War Veterans, Post 293 . . . Ethel Skinner, clerk, and Frances Trantham, clerk, in Examining Unit attended the New York State Association LB.P.O.E. of W. Auxiliary conven-tion at Buffalo last weekend. Ethel also visited Niagara Falls

Receiving Unit. Mary Corbett, William Nye, Edward Burke, Charles Coffey and Frank Vellutino, clerks, are new employees

Condolences are being extended by employees of the Experience Rating Sction to W. G. Perreault, administrative supervisor, on the death of his father, A. G. Perreault, June 2.

Methods and Procedure, Helen Walther, clerk, spent Memorial Day weekend in NYC.

Out-of-State Resident Office, The employees of O.S.R.O. extend condolences to Gertrude Salisbury. clerk, whose mother died recently.

### Creedmoor State Hospital

THERE IS still much specula-tion around the grounds at Creedmoor as to what the pay boost will amount to, for people who work off the wards. Old timers on the ward service are also wondering if the sixth increment will be incorporated in the raise in October. A couple of people have already ordered new Cadillacs. They should reaize that after a new bite is taken off for pension and Uncle Sam raises the ante, they will be in a better position to look at Fords.

Employees are again reminded that if they signed up for life insurance to be deducted from paycheck, they must be members of the Civil Service Employees Association. Dues are \$5 per year. which includes a yearly subscription to The LEADER. See the and join the Association. This will avoid lots of grief and con-fusion when and if your beneficlary puts in a claim.

The chapter regrets the pass-ing of Miss Meyer of the O.T. Dept. She will be missed by the entire hospital.

Get well wishes to Agnes Mulcahy, Thomas Simons and Josephine Lehe in the sick bay. Hope to see them up and about soon. Mr. and Mrs. Thompson just re-

turned from a trip to California. Bob reports that it was a swell trip and the only casualty was a broken windshield.

Mrs. LaForest and Mrs. Keddy spent a few days in their home town of Plattsburg.

### (Continued from Page 1) of the Department of Public Works who has seven children, one of whom is suffering from rheumatic fever. This employce is now barred from part-time work at a local track which had paid him

**DeGraff on Legislation** 

\$800 a year for neveral years, although there is no concelvable conflict of interest between his State job and his part-time pari-mutuel employment, Other State employees find themselves barred from part-time income which has helped them to put their children through college or to meet temporary emergencies of one kind or another.

The Association will exert every effort to bring about a correction of this inequitable and discriminatory situation. We had al-ready asked that this matter be placed on the sgenda for the special session of the Legislature. (Only such matters as are specifi-cally included on the agenda by the Governor may be taken up at a special session of the Legisla-ture. Governor Dewey did not include pari-mutuel employment on the agenda of the special session which convened June 10-Editor.)

### Federal Legislation

This report would not be complete without a brief reference to two important bills before the Congress which have long been advocated and agressively supported by the Association.

The first would exempt \$1,200 of the income of retired public employees from the Federal income tax. The second would ex-empt from the Federal income tax the value of the food and lodging received by State employees who are required to live in or take their meals at State institutions because of the nature of their employment

Both of these bills have passed the House of Representatives and one has been favorably reported by the Senate Finance Committee, Both are supported by Fresident Eisenhower and we are hope-ful that both will be enacted before the close of the ression.

### The Future

Civil service employees, unlike private employees, must look to the Legislature for improved salaries and improved working conditions. Major improvements in civil service administration, in retirement benefits and in almost every phase of public employment require action by the Legislature even when the Administration is in full accord with the necessity for and the desirability of the proposed cliange or reform. Any successful legislative program requires year 'round consideration, planning and activity No program can be fully effec-tive if it is limited to the three months when the Legislature is in session in Albany.

rected to the appropriation of sufficient funds to assure the reallocation of positions or groups of positions to levels that are commensurate with the salaries paid for comparable work in private employment. If, contrary to hopes and expectations, an 0117 inflationary trend should arise it can now be met by appropriate revisions of basic the salary schedules instead of by temporary emergency increases as in the past. Retirement

One of our major objectives must be the improvement and liberalization of our Retirement System. We cannot expect that all the proposed retirement amendments on our program will be adopted in one year. Consideration must be given to the selection of priorities so that our efforts can be united behind the most important of the various improvements that have been advocated by our delegates. Exhaustive and detailed studies must be made of alternative plans to integrate or coordinate our present retirement plan with the Social Security system to the end that all employees may be assured of the maximum benefits available under either plan.

### 48-Hour Week

Top priority should be given to the abolition of the compulsory 48-hour week that still prevails for many employees in our institutions, despite the payment of overtime compensation for work in excess of 40 hours. The successful attainment of this objective will require a careful reap-praisal and reconsideration of the plans and policies adopted at the meeting of institution representatives in Albany last fall.

### Grievance Procedures

Our present grievance proce-dures are ineffective, unneces-sarily complex and largely inoperative. Discussions for the purpose of improving and revitalizing the present plan, which has proved to be an unsatisfactory compromise, are in progress and we are hopeful that major improvements in concept and in administration may soon be inaugurated.

Salaries

During the past 12 years the Association's hinjor objective has been salary increases of the increases of across-the-board or percentage adjustment type to enable State employees to keep pace with the long continued rise in the cost of living. The stabilization of inflation will necessarily require reappraisal of our major objectives for the coming year,

Barring a new war or renewed inflationary trends, our salary obectives will necessarily be di**Civil Service Revision** 

The proposed recodification and revision of the Civil Service Law will come up for consideration and action at the 1955 session of the Legislature. Important issues of policy and administration will be involved and the Association must be alert to preserve and de-fend, as well as to improve, the basic principles of the merit system.

#### Summary

These are but a few of the ma-jor objectives for the coming year which must be considered before our program is formulated at the annual meeting of the Associa-tion. Many others, both old and new, should be carefully reviewed and evaluated by our members, chapter officers, directors and delegates.

The Association's enviable record of solid accomplishment in previous years is assurance to our members that, with their con-tinued support, substantial advances will again be made at the 1955 session of the Legislature for

the benefit of civil service em-ployees of the State and of local units of government as well.

The date and committees for the annual picnic will be announced soon.

### Napanoch

SUPERINTENDENT Thomas J. Hanlon of Napanoch Institution returned to active duty after an illness of several months. His first move was a broadcast to the inmate body reemphasizing the values of educational activity. During his absence Lloyd Wilklow, assistant superintendent. performed a capable job as administrative head.

A Benevolent Association was organized recently by the em-ployees. About 100 have become members to date. Assessments include an initiation fee of \$5 and subsequent dues of \$4 yearly. Ma-jor benefits are for illness, retirement, and death.

The seventh annual employees' inter-faith Communion breakfast was held in May, Wendell Phillips

ochl is back to work again after sustaining an injured ankle working at home . . . Dan Hanhurst and Al Shapiro, students at Siena College, are working as clerks during the summer vacation . . . Grace Barnard, clerk, and Rose Marie Morrison, clerk are new em-ployees . . . The green thumbs of Amy and Eleanor Saulsbury are in evidence by the fresh flowers displayed in the Unit these days.

ECC 4. Marian Thomas, clerk, is still on the sick list . . . Margaret McGill, clerk, is out sick this week. ... G. Bogdanowicz, clerk, and Mary Moylin, clerk, are new employees . . . A dinner is being planned for Elsie Marhoefer, clerk, who is resigning to accept a position in the Department of Agriculture and Markets . . . Louise Moore, Muriel Lubiner and James Layden are in charge of arrangements.

Anna Marie Dyke and Dolores Kaczmarck, students at St. Rose College, are working in Key Punch during the summer vacation.

KV. Condolences are being ex-tended to Ann Greeley, OMO-KV. of Port Jervis was guest speaker, whose father, John Tunney, died in the next issue, June 22.

Mr. and Mrs. Ferguson are on their honeymoon,

We are gloating about the re-cent ten wins that Brooklyn had. and all we have to say to Mr. Anderson, business officer, is that we told you so."

We invite all employees to send contributions to this column. If you have any newsworthy event or special happening, get in touch with Ed Sottong in Building P.

### **Great Meadow**

ONE HUNDRED persons at-tended the eighth Corporate Communion and breakfast of Great Meadow Correctional In-stitution employees recently. John Heckman, Granville attorney, was principal speaker at the breakfast. Guests of honor included Superintendent Vernon A. Morhous and physical directors John Beale and Joseph Donovan of Fort Edward High School and St. Mary's Aca-demy, Glens Falls, respectively.

CSEA HISTORY

The LEADER will continue publication of the history of the CSEA