

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVII, No. 29 Tuesday, March 22, 1966 Price Ten Cents

Promotion Exams

See Page 14

PAY RAISE APPROVED



OPEN-HANDED — Governor Nelson A. Rockefeller, center, gave open-handed greetings when met on arriving to attend the annual delegates' dinner session at the recent meeting of the Civil Service Employees Assn. in Albany. Seen with the Governor here are Lea Lemieux, left, chairman of the CSEA Social Committee, and Joseph F. Feily, CSEA president.

If Not In Medicare

CSEA Seeks Guarantee Of Full State Health Plan Coverage For Oldsters

ALBANY — A guarantee of full coverage under the State Health Plan for subscribers age 65 or older, if they do not enroll in the voluntary medical insurance portion (Part B) of the Federal Medicare program, has been requested by the Civil Service Employees Assn.

The Employees Association made the request last week of Mary Goode Krone, president of the State Civil Service Commission, because CSEA maintained, too short a time had elapsed since the state announced its policy relative to the integration of Medicare and the State Health Plan for affected subscribers to fully understand and act on the policy in their own best interests.

Under the State policy, announced February 28, a State Health Insurance Plan subscriber, age 65 or older, must enroll for Medicare benefits by March 31, as the State health insurance coverage for this group will be reduced, July 31, 1966.

A combination of Medicare benefits and supplemental benefits of the State plan would assure this group of the same protection they had prior to Medi-

care, with some new benefits under Medicare.

Each enrollment under Part B of Medicare will cost \$3.00 per month, and an enrollee's contribu-

Levitt, Lefkowitz Will Attend L.I. Conf. Workshop

Four major guests have accepted invitations to attend the first annual workshop of the Long Island Conference of the Civil Service Employees Assn., to be held April 17 and 18 at the Laurels Hotel.

Acceptances to date have been received from Comptroller Arthur Levitt, Attorney General Louis

(Continued on Page 3)

tion to the State Plan will be reduced by \$3.00 per month. If a State Health Plan member and his spouse are both 65 years of age or older, Medicare will cost them \$6.00 a month, and their State plan contribution will be \$6.00 less each month.

Deadline Big Factor

However, all of this is dependent on the age 65 or older subscriber signing up for Part B of Medicare by March 31.

In asking Miss Krone to consider whatever arrangements are necessary to protect the age 65 or over group, CSEA President Joseph F. Feily said that, although CSEA had participated in several meetings with Miss Krone, T. Norman Hurd, State Budget Director, and other administration officials on the policy to be established, the Association never received a final statement sum-

(Continued on Page 16)

CSEA Asks Similar Hike For Judicial Employees

ALBANY — An eight percent, across-the-board pay raise for all State workers was assured last week when both houses of the Legislature approved Governor Rockefeller's budget request of \$49,000,000 to provide funds for the wage hikes.

The raise is effective April 1.

All state employees, including non-teaching personnel in the State University system, benefit by the measure, which was worked out after a long series of negotiations between the Employees Association and the Rockefeller Administration. The success of the pay raise received strong assurances of passage when the majority and minority leaders of the Sen-

ate and Assembly pledged to back the wage proposal.

For Court Employees

In the meantime, a separate bill has been introduced into the Legislature, under the sponsorship of the CSEA, which would give all Court employees in the State a comparable wage increase. The bill was introduced last week through the Senate Rules Committee, under the auspices of Majority Leader Earl Brydges and in the Assembly by Max Turshen (D-Brooklyn). The legislation would cover all court employees including those working for the Court of Appeals, the Appellate Division, Supreme Court, the State Court of Claims, the Judicial Conference and related agencies.

Levitt Drops In On CSEA Delegate Business Session

Comptroller Arthur Levitt paid an unexpected visit to the business session of delegates attending the recent meeting of the Civil Service Employees Assn. in Albany and spoke at length of his bill to provide a permanent non-contributory Retirement System.

The Comptroller, who said he couldn't attend the delegates dinner meeting but wanted to greet them anyhow, pointed out that a major item of his proposed retirement bill was that it would allow for a three-year minimum death benefit in place of the current two-year benefit.

Levitt also urged support of his programs to provide increased supplemental pensions for persons already retired.

"We should plan ahead for these people and not wait until they are destitute in order to give them a decent living standard," the Comptroller declared.

Oswego College Chapter To Host Conference Meet

OSWEGO—The Oswego College chapter, Civil Service Employees Assn. will host the June 10-11 meeting of the Central Conference according to Floyd Peashey, chapter president.

The resolution to host the conference meeting was made during the regular chapter meeting at which J. Ambrose Donnelly, CSEA field representative, and George Clarke, field supervisor for Ter Bush and Powell were guests.

Despite early attacks on the State worker salary increase by some newspapers and taxpayers' organizations, any strong attempt to defeat the bill at the last moment failed to materialize. A good deal of the credit for strong support from legislators in both houses was attributed by Joseph F. Feily, CSEA president, to the "insistent and persistent efforts of our thousands of members, working on the grass roots level throughout the State."

Praise From Feily

Feily went on to say that "I consider this much-justified pay increase one of the most signifi-

(Continued on Page 16)

Don't Repeat This!

State Budget Cuts Show Regard For Civil Service Vote

WITH Federal, state and local budgets zooming to all-time highs this year, New York State's Democratic and Republican legislators last week acted in an unusual degree of harmony in cutting some \$93,000,000 from Governor Nelson A. Rockefeller's budget. The main reason for this performance in

(Continued on Page 7)

COLUMBIA PICTURES presents

MARLON BRANDO

SAM SPIEGEL'S PRODUCTION OF

THE GYASE

NOW at Showcase Presentation Theatres!

MANHATTAN Century's NEW AMSTERDAM Century's ORPHEUM Century's PARADISE Century's WHITESTONE DRIVE-IN	BROOKLYN Century's KINGS Century's KINGSWAY Century's METROPOLITAN Century's ORIENTAL Century's STATEN ISLAND Century's PARAMOUNT	QUEENS Century's ELMWOOD Century's PROSPECT Century's TRIBORO Century's VALENCIA	NASSAU Century's GREEN ACRES Century's GROVE Century's MORTON VILLAGE Century's PLAYHOUSE Century's BIG "A"	WESTCHESTER Century's ROOSEVELT FIELD Shopping Center Century's ELMSFORD DRIVE-IN Century's LOEW'S Century's LOEW'S Century's PARK HILL
---	--	---	---	---

Suburban: Century's SHORE
Century's SHORE
Century's SHORE
Century's SHORE

Public Hearing Set for Courts On Manpower

Senator John H. Hughes, Chairman of the Senate Judiciary Committee of the New York State Legislature, has announced that the Committee will hold public hearings in New York City on March 24 and March 25.

The purpose of the hearings is to consider the need for additional judicial manpower in the courts in the City of New York and the Ninth and Tenth Judicial Districts as outlined in the recentence to the Governor and Legislature.

Any individual who wishes to appear and speak at the hearings is requested to notify Senator Hughes, c/o Senate Judiciary Committee, the Capitol, Albany.

The hearings will take place in Room 2400 State Office Building, 270 Broadway, and will commence at 2 p.m. on March 24. Should it be necessary to continue the hearings on March 25, they will commence at 10 a.m.

CONCRETE and BRICK WORK

Driveways, Sidewalks, Curbs, Patios, Walks, Garage Floors, Concrete and Brick Stoops, Yard & Cellar Clean-up

F. Fodera

CALL: 516 IV 9-9320

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

PR With A Rubber Band

TODAY'S COLUMN is devoted to a simple but urgently important public administration truism:

WHEN STRICT interpretation of a government agency's rule or regulation applying to a single employee may result

in devastatingly bad public relations for the agency to the detriment of its total public service function, apply a big, fat rubber band to stretch the rule or regulation to simple common sense.

A GOVERNMENT agency hungry for good public relations should paper its walls with that paragraph. Thus, it's too bad that the New York City Transit Authority was not aware of the truism in the case of civil service bus driver Frank Randazzo, a good citizen with a deep sense of responsibility to the city in which he lives and works.

FOR AN agency that goes to extremes to scratch out the tinnest kernel of good public relations (i.e. champagne parties on subway trains), the Transit Authority

sure goofed in the case of Mr. Randazzo, who jumped off his Whitestone, Queens, bus to aid a policeman who badly needed a helping hand.

AS A "reward" for civil servant Randazzo, the Transit Authority docked him \$232 in wages for serving as a State's witness during the prosecution of two defendants charged with assault in the case.

EVERY CIVIL servant should be grateful to District Attorney Nat H. Hentel of Queens for doing honor to Mr. Randazzo for exceptional citizenship responsibility, while Mr. Randazzo's employers kicked him in the pants pocket where he keeps his wallet.

MR. HENTEL awarded Mr. Randazzo the Queens District Attorney's first Citation of Honor. The news story also brought forth cash contributions from citizens throughout the country to help make up for Mr. Randazzo's lost pay. These citizens possessed the deep sense of civic responsibility, which the Transit Authority seemed to lack in Mr. Randazzo's case.

TO MAKE certain that other government agencies don't make the same horrible mistake as did the Transit Authority, we set forth what could be the end results of such a public relations blunder:

- The Transit Authority did a great disservice to the 2,723 members of its own police department, who are almost totally dependent on citizen cooperation for its effective enforcement of law and order. (Incidentally, the Transit

(Continued on Page 15)

Jewish State Aides To Install Shavelson

Abraham B. Shavelson, senior unemployment insurance manager of the State Division of Employment, will be installed as president of the Jewish State Employees Assn. on Wednesday, March 23 at the Grand Street Boys Club-house, 106 West 55 St., New York City.

Shavelson will be installed to his third term by Dr. Herman P. Mantell, president of the Council of Jewish Organizations in Civil Service.

Chairman of the installation committee is Morris J. Solomon, former president.

Diploma Break For High School Dropouts

Many people who dropped out of high school a few years ago have found it's almost impossible to move up to a better-paying job today without a diploma.

Maybe you're one of them. But perhaps you hate the idea of studying again. You may think that studying at home will be as frustrating as it was at school.

Actually, it can be far easier. In high school, everyone is under constant pressure to keep up with the class. But when you study at home with National School, you set your own pace. You'll be amazed at your progress as you prepare to pass the exam that can put a state-issued High School Equivalency Diploma in your hands. This diploma is generally accepted in business and Civil Service as the equivalent of a regular full four-year high school diploma.

It's a known fact that a high school diploma can add \$25 to \$50 a week more to your pay. So, isn't it worth a little effort then, to give yourself a diploma break? If you're 17 or over send for our free booklet.

For a FREE HOME STUDY HIGH SCHOOL BOOKLET, Call OR 7-7390 in N.Y. or 201-BI-2-6100 in N.J. or write to National School of Home Study, Dept. CSL, 229 Park Avenue S., New York 3, N.Y.



65 or older still working?

FIND OUT ABOUT

MEDICARE

★ Just about all people 65 and over (not only social security beneficiaries) are eligible for Medicare health insurance under social security

★ If you were 65 before January 1, 1966, and have not signed up, get in touch with your social security office

SIGN UP BY MARCH 31, 1966

to have medical insurance protection when the program starts in July 1966

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Bulletin!

TO: Statewide subscribers age 65 or over
RE: MEDICARE

1. Be sure to enroll in the Medicare medical insurance before March 31, 1966, at \$3 per month.
2. Medicare benefits plus your Statewide Plan (Blue Cross-Blue Shield-Major Medical) mean:
 - a) Increased benefits to you!
 - b) Lower cost to you!
(Your share of the Statewide premium will be reduced \$3 monthly.)
3. Call or write:

Health Insurance Section
New York State
Department of Civil Service
1220 Washington Avenue
Albany, New York 12226

BLUE CROSS BLUE SHIELD
ALBANY • BUFFALO • JAMESSBURGH • NEW YORK • ROCHESTER • SYRACUSE • YONKERS • WATERLOO
THE STATEWIDE PLAN - COORDINATING OFFICE - 1220 WASHINGTON AVE., ALBANY, N. Y.

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-BEekman 3-6010
Published Each Tuesday
Entered as second-class matter and
second-class postage paid, October 8,
1939 at the post office at New York,
N.Y. and at Bridgeport, Conn., under
the Act of March 3, 1879. Member
of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual copies, 15c



MENTAL HYGIENE — Mental Hygiene Dept. delegates attending the recent annual meeting of the Civil Service Employees Assn. spent an evening in debate over many problems confronting Mental Hygiene Employees. Larry Barning, at microphone, is a department representative on the

CSEA Board of Directors. Seated at table, from left, are Granvill Hicks, department personnel director; William Blom, CSEA director of research, and Arnold Moses, CSEA field representative. Other speakers included George Felkel and Mrs. Anne Besette, also departmental representatives to the CSEA board.

Funds Voted For Weisz And Impresa Law Suits

The Civil Service Employees Assn. has allocated funds to fight two law suits, one charging illegal recruitment methods in the State Division of Parole and the other charging discrimination against a Mental Hygiene Dept. employee.

Jack Weisz, president of the New York Parole District chapter, CSEA, has instituted legal proceedings against both the State Civil Service Dept. and the Division of Parole.

In his petition Weisz charges that the Division of Parole has been pre-screening applicants by reason of race, color, creed and national origin "in bold violation of the Law Against Discrimination."

He states also that when candidates are later referred to the Civil Service Department they are given tests individually or in small groups without regard to any position on an eligible list, with appointment coming immediately after. The petition contends that the same examination is utilized for all contestants enabling appointed candidates to inform subsequent examinees of the questions.

Says Promotion Denied

The second suit is one filed by Emil Impresa, of the Brooklyn

State Hospital chapter, CSEA, against Dr. Nathan Beckenstein, director of the hospital, and against the Civil Service Department.

Impresa's petition charges that for years he has represented employees at grievance proceedings before Dr. Beckenstein, creating an antagonism as the result of which Dr. Beckenstein has made it clear he would not consider Impresa on the merits for promotion. Impresa's petition is supported by the affidavits of four co-workers who cite specific incidences of Dr. Beckenstein's antagonism relating back as far as 1950 and continuing up to the present time.

Specifically, the petition asks the Court to direct Dr. Beckenstein to give fair consideration to Impresa's qualifications for the position of Supervising Housekeeper, Grade 8.

William Goffen, a New York City, attorney, will argue both cases.

Rockland State Hospital Chapter Discusses Legislation With Doig, Dominick at Annual Luncheon

ORANGETOWN—Members of the legislative committee of the Rockland State Hospital chapter, Civil Service Employees Assn. met recently at Holiday Inn in Nanuet. The committee met with Senator D. Clinton Dominick III and Assemblyman Stephen J. Doig Jr., to acquaint them with and ask their support for a number of legislative bills affecting public employees.

Among the bills discussed was the eight per cent salary increase for all State employees. The Association originally sought a 12 per cent increase but is now seeking legislative support for the eight per cent salary increase which re-

sulted from negotiations between the Governor and the CSEA.

Other bills under discussion were retirement after 25 years at half pay, death benefit for retired employees, up to one year's salary and a non-contributory health plan program.

The committee also asked support for bills that will benefit

(Continued on Page 16)

Special Election Set For Conservation Dept. Representative

ALBANY — A special election to fill the vacancy of Conservation Department representative on the Board of Directors and State Executive Committee of the Civil Service Employees Association has been authorized by the Board of Directors.

State Division members who served on the nominating committee for the CSEA general election in October, 1965, will conduct the special election.

Mrs. Mildred Meskil, chairman of the committee, has requested Conservation Department chapters to submit names and addresses of candidates to the committee. Recommendations must be received by April 5, for consideration.

The committee also has requested that a brief statement of support be submitted along with the name of any candidates.

Ballots will be sent to all members employed by the Conservation Department soon after April 5.

Recommendations should be sent to Mrs. Meskil, in care of CSEA headquarters, 8 Elk St., Albany.

L.I. Workshop

(Continued from Page 1)

Lefkowitz, H. Lee Dennison, Suffolk County Executive, and John J. Burns, Commission of Local Government.

Arthur Miller, Conference president, announced that topics to be discussed at the workshop will include Social Security, Medicare, retirement, State health plans and some new concepts in public employee labor relations.

The two-day session is open to all interested persons. Reservations may be had either by writing directly to the Laurels, Monticello, N.Y., or to Roger Cilli, 824 Fire Island Ave., West Islip, New York.

Joint Salary Appeal Is Set For Forest Rangers By CSEA, Conservation

ALBANY — A joint appeal for salary reallocation of State Forest Rangers — prepared jointly by the Conservation Department and the Civil Service Employees Assn. — has been submitted to J. Earl Kelly, director of the Division of Classification and Compensation.

The requests would boost Forest Rangers from State Grade 8 (\$4375-\$5420) to Grade 10 (\$4905-\$6040), and District Rangers from Grade 14 (\$\$6180-\$7535) to Grade 16 (\$6920-\$8400). Also included in the appeal is a new title, assistant district ranger, which would be increased from Grade 11 (\$520-\$6385) to Grade 13 (\$5835-\$7130).

Approximately 125 rangers and district rangers would be affected by the reallocation.

A similar request by CSEA and the Conservation Department was approved in January, 1964, by the State Civil Service Commission on appeal from an earlier denial by Kelly's agency, but subsequently was disapproved by the Director of the Budget, T. Norman Hurd.

Variety of Reasons

In a supporting statement, filed last week with the reallocation request, R. Stewart Kilborne, newly-appointed Conservation Commissioner, sets forth a variety of reasons why the rangers should be upgraded.

Among the reasons he stated are the importance of rangers as the public relations arm "of the State generally and the Conservation Department specifically;" the fact that rangers "carry out their duties from their home and are on call in their community 24 hours a day, seven days a week . . ."; the rangers' primary duty of "protection of millions of acres of forested lands;" . . . as well as private dwellings, equipment and human life . . .; and the ever-increasing difficulty of ranger recruitment.

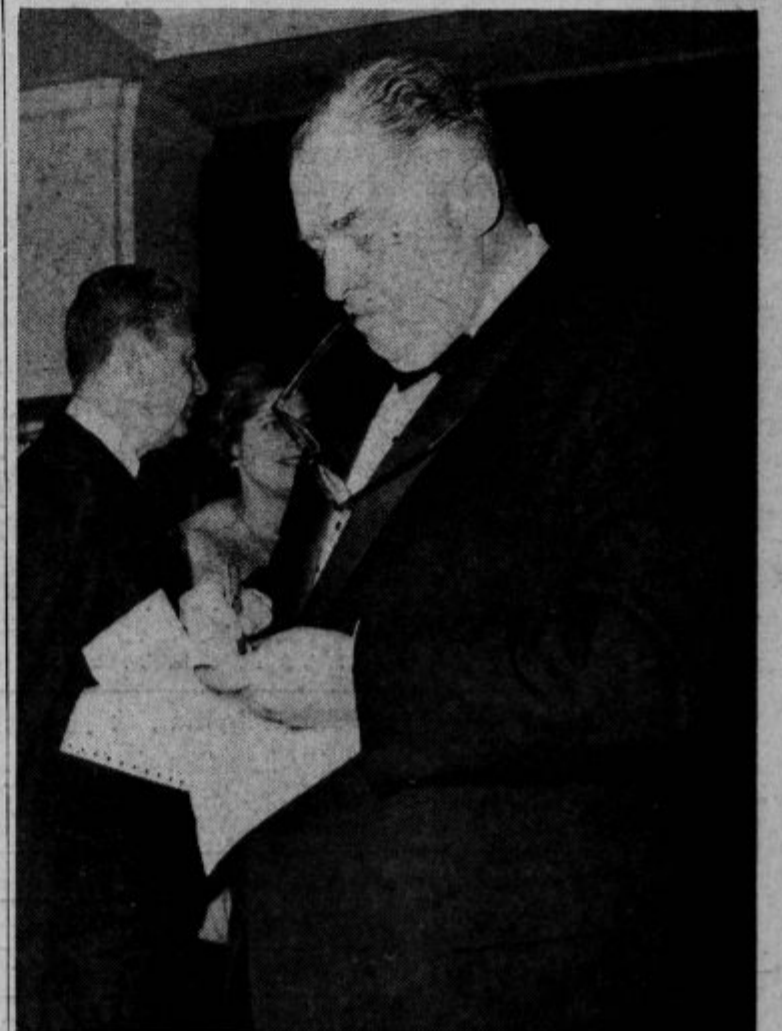
In the recruitment difficulty, the commissioner pointed out that the education and experience requirements for appointment as forest ranger had risen considerably during the past five years. He also noted that on a recent "cavass of the current Civil Service list for this position 20 of 24 candidates declined." He said the director of the N.Y.S. Ranger School "recently informed us that ordinarily 10 to 15 graduates from each class express an interest in employment as a Forest Ranger" but that "the estimate this year is five of a class of 80. Private land survey and lumbering companies are employing the remaining graduates," he said.

A statement in support of the reallocations will be submitted this week by the Employees Association, which represents the Forest Rangers.

Buffalo Aides Hold Communion Breakfast

The sixth annual Communion Breakfast for State employees in the Buffalo area was held on March 13. Mass was celebrated at St. Louis Roman Catholic Church, after which breakfast was served at the Knights of Columbus Auditorium.

James T. Duggan, trial lawyer and Ex-FBI Agent was the guest speaker. Edwin Muench, Assistant District Engineer, State Department of Public Works, served as toastmaster. Reverend John J. O'Connor, Catholic Chaplain, Buffalo State Hospital was our honorary chairman.



PREPARATION — Irving Flaumenbaum, who served as toastmaster for the delegates dinner of the Civil Service Employees Assn., at which Governor Rockefeller was the major speaker, was caught by The Leader's camera man as he made a last-minute study of notes before performing his master of ceremonies duties.

O.C. List
 The New York City Department of Personnel establish an eligible list March 22 for maintainer's helper, group D, with 1,599 names. Medical and qualifying physical exams will be given March 28, 30, 31 and April 1, 4 and 7.

U.S. Service News Items

By JAMES F. O'HANLON

3.2 Is Accepted By Top Federal Aide Spokesmen

It seems to be all over but the sighing at the Federal pay raise hearings being conducted in Washington by Rep. Morris K. Udall. Federal employee representatives filed before Udall's House subcommittee investigating their pay needs and graciously bowed to Administration pressures implying the need for an outstanding show of patriotism.

The leading spokesmen for a better break and maybe even comparability for the Federal worker

testified that indeed, times are not the best and President Johnson's offer of a 3.2 wage hike will have to do this year. Next year will be another story however was the consensus, and some flailed about Government workers bearing the brunt of inflationary pressures, but generally Rep. Udall had to compliment the group on their restraint.

About the only negotiable items in President Johnson's pay package now seem to be the effective date of the raises and the nature of the pay increase itself. The President asked that the increase become effective Jan. 1, 1967. The employee spokesmen would like to see it retroactive to this March 1. Probability is that the raises will become effective during the first pay period after the enactment of the pay legislation, or, sometime this summer.

Employee spokesmen are also pushing for an across-the-board increase of 2.85 percent which would have a greater benefit for the workers in the lower grades than the increase inherent in the sliding percentage scale that comprises the President's over-all 3.2 increase.

On virtually all other negotiable matters the Committee members and the majority of employee spokesmen seemed to be in agreement. Observers in Washington point out that the credit here must go to the President himself. He summoned the three leading Federal employee leaders for a briefing on the Administration proposals before delivering the pay message televised two weeks ago.

As it came out in the hearings, the President's plea was to the patriotism of the Federal worker. It was agreed by all at last week's session that the war in Viet Nam was at the heart of the country's economic difficulty, contributing to the growth inflationary condition. Most spokesmen felt impelled to state that now was not the time to press for comparability although some speakers, Rep. Udall included, bemoaned the fact that the war was endangering the concept of comparability altogether.

One who stayed to shout was Sidney A. Goodman of the National Postal Union, who criticized the Administration for pressuring Federal workers into making sacrifices that were not asked of workers in private industry. Goodman stated that his union does not support the Administration pay package. He was joined by the other spokesmen when he declared outrage that the Government has not lived up to the comparability concept and that other controls such as profit restrictions could not be imposed to cut off the threat of inflation.

Goodman's plea was like a rainmaker's chant, just south of Morocco.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

READERS OF THE CIVIL SERVICE LEADER Who Never Finished

HIGH SCHOOL

are invited to write for FREE booklet. Tells how you can earn a Diploma.

AT HOME IN SPARE TIME

AMERICAN SCHOOL, Dept. 9AP-49
 130 W. 42 St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or night.
 Send me your free 56-page High School Booklet

Name _____ Age _____
 Address _____ Apt. _____
 City _____ Zone _____ State _____

OUR 69th YEAR

\$100 A MONTH SUPPLEMENTAL INCOME

CSEA members presently insured under The Association Accident and Sickness Policy who are under age 59 and whose salary is \$3,500 a year or more may now apply for the new \$100 a month Supplemental Income Benefit Rider.

This Rider has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 30 days. Because sick leave benefits are generally exhausted within a 30 day period, you are urged to consider this valuable addition to your Accident and Sickness Plan. Example: If you are totally disabled, this Rider would pay you \$100 a month after a 30 day waiting period

- for life—if disabled from non-occupational injuries
- for 2 years—if disabled by sickness beginning before age 60
- for 1 year—if disabled by sickness beginning on or after age 60

Table Of Rates For The \$100 A Month Supplemental Rider

ALL EMPLOYEES WITH BASIC COVERAGE	BI-WEEKLY		SEMI-MONTHLY	
	MALES	FEMALES	MALES	FEMALES
Premiums Up To Age 39½	.84	1.23	.91	1.33
Premiums Over Age 39½	1.02	1.48	1.11	1.60

This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is otherwise subject to the terms and provisions of policy to which it is attached.

How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.
 Civil Service Department
 148 Clinton Street
 Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.



TER BUSH & POWELL, INC.

Insurance

SCHENECTADY NEW YORK

BUFFALO SYRACUSE

FILL OUT AND MAIL TODAY...

Ter Bush & Powell, Inc., Schenectady, New York

Please furnish me with complete information about the \$100 a month Supplemental Income Benefit Rider.

Name _____
 Home Address _____
 Place of Employment _____
 Employee Item No. _____

PS. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 60 days of employment, providing their age is under 39 years and six months.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

REAL ESTATE

House For Sale - Bellport, L.I.
4 BEDROOM Split Level House, Breezeway & garage. Walk to school, shopping area, Bellport station. Professionally landscaped grounds. Must be seen to appreciate. Near Patchogue shopping. Move right in. Sacrifice. \$14,000. Call after 4:30 p.m. AT 6-1344.

Cambria Heights Broker

Luxurious brick English Tudor. 6 1/2 rms. 2 baths, finished basement, garage. Immediate occupancy. \$18,390. Rltr., 216-17 Linden Blvd.

AR 6-2000

House For Sale Suffolk County, N.Y.

BRENTWOOD, ranch 3 bedrooms, basement oil heat garage, cyclone fenced yard. \$10,600 many others. McLaughlin Realty (516)-83-8415

CAMBRIA HEIGHTS \$21,990

Detached Brick English Tudor. 7 large rms, 1 1/2 baths, finished basement, garage. Ready for occupancy.

LONG ISLAND HOMES

168-12 Hillside Ave., Jamaica
RE 9-7300

ST. ALBANS ESTATES

\$15,990

Georgian Type

This exceptional house must be sold due to sudden emergency! 6 1/2 handsomely large rooms — 3 cross-ventilated bedrooms — walk in wardrobe closets — 20' living room — full sized dining room — modern streamlined kitchen, fully equipped! Large garden lot — oversized garage — oil heat — alum screens, storm, Venetians — and every conceivable extra included.

ONLY \$450 DOWN

SEE IT NOW AND YOU WILL BUY IT AT ONCE!

SPRINGFIELD GARDENS (LAKE PARK)

\$22,990

California Ranch

Stunning modern Brick & Shingle. In prime residential area, this A-1 condition home is only 7 years old, built on a magnificently landscaped corner plot! Wall oven, eat-in kitchen, Jr dining room, king-sized living room, 3 master bedrooms, Hollywood bathroom, patio, plus a wood-paneled finished basement. Central cooling system included. Our exclusive listing — HURRY — it won't last long!

BUTTERLY & GREEN

168-25 Hillside Ave.
JA 6-6300

Prepare for Next Written Exam

PATROLMAN

N.Y. POLICE DEPT.
SALARY

\$173

A WEEK AFTER 3 YEARS (Includes Pay for Holidays and Annual Uniform Allowance)

Excellent Promotional Opportunities PENSION AFTER 20 YEARS

Ages: 20 through 28—Min. Hgt. 5'8"

OUR SPECIALIZED TRAINING Prepares for Official Written Test

Practice Exams at Every Session

For Complete Information Phone GR 3-6900

Be Our Guest at a Class Session Jamaica, Wednesday at 7 P.M. In Manhattan Monday, at 1:15, 5:30 or 7:30 P.M.

Just Fill in and Bring Coupon

DELEHANTY INSTITUTE, L322
115 East 15 St., Manhattan or 89-25 Merrick Blvd., Jamaica

Name

Address

City

Admit FREE to One Patrolman Class

Three Big Trainee Titles To Be Filled From Walk-In Test

The New York City Department of Personnel will hold "walk-in" type examinations for three big trainee titles on May 21 for which requirements are limited.

High school education or a year of experience in a related field will generally qualify candidates for appointment to these positions which pay from \$4,000 a year to start. Following the trainee period, salaries increase to \$7,490 per year.

Candidates must be under 35 years of age on the test date, except for veterans defined under Section 85 of the Civil Service Law. In addition, all other persons who were engaged in military duty under Section 243 of the Civil Service Law subsequent to July 1, 1940 may deduct the time spent in military service from their actual age in determining eligibility.

Specifications for these exams follows:

Maintenance Man Trainee

This is a trainee class position with a three year term. At the end of three years, employees in this position who meet all requirements satisfactorily and who pass a qualifying examination will receive a regular appointment to the corresponding title of maintenance man at a salary of \$7,100 a year.

Trainees start at \$4,000 a year and receive annual increments of \$500.

Minimum requirements for this position are:

- Graduation from a recognized vocational high school upon completion of a three or four year day course in a field of study relating to the duties of the position; or
- Graduation from a recognized high school and either participation in a cooperative educational work program in jobs relating to the duties of

the position or one year of satisfactory practical experience relating to the duties of the position; or

• Satisfactory completion of an appropriate and approved training program plus one year of satisfactory practical experience in building maintenance work or two years of satisfactory experience in building maintenance work.

The passing mark for this test will be the rating attained by the person who ranks 150 in the order of comparative rating. In the event of a tie, all persons with that mark shall be deemed to have passed.

Sewage Treatment Worker Trainee and Traffic Device Maintainer Trainee

Only one list will be established as a result of this examination. Eligibles may be certified for either title depending upon compliance with the requirements for each title. The person who accepts a trainee appointment to any of these titles will be removed from the eligible list and will not subsequently be certified for appointment from this list to another trainee position.

These are also trainee class positions with a three year term. At the end of this period, employees who meet all requirements satisfactorily and who pass a qualifying examination will receive regular appointment to the corresponding title of sewage treatment worker or traffic device maintainer. The present salary for sewage treatment worker is \$7,140 and for the traffic device maintainer, the salary is from \$6,050 to \$7,490 a year. Trainees will receive \$4,000 the first year, \$4,500 the second and \$5,000 the third.

Minimum requirements for these positions are:

• Graduation from a recognized vocational high school upon completion of a three or four year day course in a field of study relating to the duties of the position; or

• Graduation from a recognized high school and either participation in a cooperative educational work program in jobs relating to the duties of the position or one year of satisfactory practical experience relating to the duties of the position.

The passing mark for these positions will be the mark attained

eligible list. In the event of a tie, all persons with this mark will be deemed to have passed.

Candidates who expect to be graduated in June will be admitted to this examination but must present evidence at the time of investigation that they have met the foregoing requirements.

The examinations will be given on May 21 at 9 a.m., at either William Howard Taft High School, Sheridan Ave. & 171 St. or at Theodore Roosevelt High School, Fordham Road and Washington Ave., Bronx. Application will be issued and accepted for filing in person only at the time and place of the test.

For further information watch later editions of The Leader.

MEN WANTED

Auto Driving Instructors
U.S. AUTO CLUB, INC.
Needs 20 men to train immediately with own late model cars — stand & automatic shift. FULL & Part Time H.S. Grad or equivalent. Liberal Incentive plan. Appearance & courtesy more essential than experience. CAREER OPPORTUNITY
OPENINGS NOW IN QUEENS, BKLYN, MANH, BRONX, STATEN ISL.—For Interview Call 855-1330

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 9 P.M. Closed Sat.

50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

BRIDGE & TUNNEL OFFICER

TRIBORO AUTHORITY

Applications Now Open—Close March 22—Official Exam June 18
MEN 18 to 35—Veterans Older—Min. Hgt. Only 5 Ft. 3 In.
NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS

SALARIES \$112 to \$147 Effective July 1, 1966 **40-Hr. Week**

CLASSES IN JAMAICA, WED, 7 P.M.
IN MANHATTAN, MON. 1:15, 5:30 & 7:30 P.M.

Physical Training Classes, Thursday 6-7-8 P.M. at our Jamaica Gym, 89-25 Merrick Blvd. \$3 per session.

ALSO CLASSES MEETING NOW FOR FOLLOWING:

• **PATROLMAN** — N.Y. Police Dept. New Exam Coming

CLASSES NOW MEETING IN MANHATTAN & JAMAICA

- **HIGH SCHOOL EQUIVALENCY DIPLOMA**
- **SANITATION MAN**
- **DISTRICT SUP'T**

CLASSES for SENIOR CLERK

In BROOKLYN - JAMAICA - MANHATTAN
Top-Flight Instruction — Maximum Convenience — Moderate Fee

• **PRACTICAL VOCATIONAL COURSES:**

Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL

5-01 46 Road at 5 St., Long Island City

Complete Shop Training on "Live" Cars with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair, Color
TV Servicing, "HAM" License Preparation.

• **DELEHANTY HIGH SCHOOL**

Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica
A College Preparatory Co-Educational Academic High School. Secretarial Training Available for Girls as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges. Driver Education Courses.

For information on All Courses Phone GR 3-6900

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

CSEA REFLECTIVE DECAL for bumper or auto window. Reflective Blue background, Civil Service name imprinted in Silver. Three inches in diameter. Easy to attach. Weatherproof and guaranteed. Mail \$1.00 to J&E Signs—54 Hamilton Ave., Auburn, N.Y. 13021.

1000 Name - Address Label \$1

GUMMED labels, use on envelopes, checks, letters, 3 line label with name, address, town, (ZIP CODE), \$1.00. Write for our free catalog of other personalized printed items. Inkwell Printers, 1220 Heriel Avenue, Buffalo, N.Y. 14210.

BUY U.S. BONDS

TYPEWRITER BARGAINS

Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 478 Smith, Bklyn TR 8-3024

Help Wanted - Male

PART TIME evenings & weekends to conduct field interviews for insurance company. Call 964-9220 EX. 22.

Help Wanted - Male

MAN WITH CAR for light delivery. Salary 4 hrs. per day. Call (516) HU 2-8020, ask for Mr. Leonard.

Help Wanted - Male

MAN AS HELPER on truck, 3 hrs. per day. Salary call (516) HU 2-8020, ask for Mr. Leonard.

Help Wanted - Male

ALERT HS GRAD. Merchandising management trainee. \$95 plus advcm. Phone Mr. Kelly Thurs or Monday eve 7-8 PM AL 4-5127.

Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEEKMAN 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James F. O'Hanlon, Associate Editor

Mike Klion, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, MARCH 22, 1966

State Salary Increase

STATE workers will receive an eight percent, across-the-board pay increase on April 1, thanks largely to the imaginative and persistent efforts of the 135,000-member Civil Service Employees Assn.

From the beginning of negotiations with the Rockefeller Administration last Fall, the leadership of the Employees Association was tenacious in working toward a salary figure that would come the closest to keeping State workers near a par with their counterparts in private industry. This time, they got two-thirds of the way and they fully intend to come back next year for the rest.

Much praise is due also to the fact that Governor Rockefeller, Assembly Speaker Anthony Travia and Senate Majority Leader Earl Brydges gave commitments last year to a State pay hike and kept their word. Earlier in the session, an increase in wages from the State employees was under severe attack by several taxpayers organizations and several newspapers throughout the State. Not once did either the Administration or the leadership of the Legislature falter in support of the salary measure.

It should be noted here that the Employees Association is now urging a similar wage hike for all Court employees throughout the State and this pay bill should be also be approved. The merits of the case are the same as those for State employees and judicial aides should be granted the same justice — passage and approval by the Governor.

What's Doing In City Departments

Over 250 jobs have been kept in New York City and direct annual revenues of over one-quarter of a million dollars in pier rentals have been retained through negotiations just concluded by the City's Department of Marine and Aviation. These will be the results of an agreement reached with the Pennsylvania Railroad that will continue Piers 28 and 29, North River, as the terminus for the fresh fruit and vegetable market located there. The three year agreement was announced last week by Leo Brown, Commissioner of Marine and Aviation.

Queens District Attorney Nat H. Hentel began his efforts to bring his offices' war on narcotics to the teenagers of Queens recently. Hentel gave his first talk to a school assembly, the initial attempt in a proposed series to educate high school students of the area with the insidiousness of the traffic in narcotics at Bayside High School.

Herbert B. Evans, Chairman of the Housing and Redevelopment Board, recently revealed plans for a proposed one-year service and housing program which will demonstrate and test new methods and procedures to meet the social and housing needs of the City's single-room occupancy population. The programs as planned, which are contingent upon approval by the Office of Eco-

nomie Opportunity and demand an \$511,655 appropriation from that office for demonstration purposes, (would delve thoroughly into the many problems that beset the "... thousands of unattached persons living in single rooms throughout the City and to develop an approach that will meet their social and Housing needs."

Traffic Commissioner Henry A. Barnes announced last week that the restrictions on low horse-power motor scooters and the changing of flats which up until now had only prevailed on the City's parkways apply also to the 170 miles of limited access highways throughout New York City.

The City's Board of Education will open a three day science fair at P.S. 40 in the school gymnasium. P.S. 40 is located at 320 East 26 Street in Manhattan. More than half of the school's students will participate in the program.

The second stage of a traffic engineering plan to improve pier operations and traffic flow along the North River waterfront on 12th Avenue from 22nd Street to 40th Street will be put into operation this Sunday, March 20 at 7 a.m. Under the improvement program, "Thru" traffic will be moved from the waterfront side

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, March 27

10:30 p.m.—Viewpoint on Mental Health — "After Care Service For Ex-Mental Patients."

Monday, March 28

4:00 p.m.—Around the Clock—New York City Police Training Program.

Tuesday, March 29

2:00 p.m. Nursing Today II—"Supervision in Nursing."

4:00 p.m.—Around the Clock—New York City Police Department Training Program: "The Policeman and the Community."

9:00 p.m. — Televised Clinical Science Seminar.

Wednesday, March 30

2:00 p.m.—Nursing Today, II. Repeat.

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Dr. Louis Linn on "Community Psychiatry."

4:00 p.m. — Around the Clock—New York City Police Dept. program. Repeat.

7:30 p.m.—On the Job — New York City Fire Department training program. "Carbon Monoxide."

10:00 p.m. — International Interview—South Viet Nam's United Nations Representatives are interviewed by newsmen.

Thursday, March 31

3:30 p.m.—College Humanities —Lecture XXI — VI: Tchaikovsky's Fourth Symphony (Part 2) with Dr. Didier Graeffe.

4:00 p.m.—Around the Clock — New York City Police Department program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program. "Cardiac Massage."

10:00 p.m.—Community Action: "Can We Get Enough Hospital & Health Care for Medicare?"

Friday, April 1

4:00 p.m.—Around the Clock—New York City Police Department training program: "Protecting the Accident Scene."

9:00 p.m.—American History — A College Level Course.

Saturday, April 2

5:00 p.m.—Columbia University Series—Lecture XVIII: "Chinese Calligraphy and Painting."

7:00 p.m. — Community Action. Repeat.

7:30 p.m.—On the Job — New York City Fire Dept. training program. "Cardiac Massage."

of 12th Avenue leaving the enlarged area for dock activities, delivery trucks, taxis and passenger cars entering the area to special loading and waiting zones.

The WNYC-TV presentation for police information, "Around the Clock", broadcast Mondays through Friday at 4 p.m. will feature a program entitled "The Policeman and the Community." This filmed program emphasizes the importance of every police contact in fostering better understanding in the Police-Community relationship. Introductory remarks will be made by Chief Inspector Sanford D. Garelik.

Civil Service Law & You

By WILLIAM GOFFEN



In Search of Conjecture

LEGISLATIVE INTENT should not be thwarted by going outside the statute "in search of conjecture". This principle was followed in resolving an attack upon the latest of the examinations conducted by the Board of Examiners of the Board of Education of the City of New York for license as principal of a vocational high school (*Liggio v. Board of Examiners of the Board of Education of the City of New York*, *New York Law Journal*, March 4, 1966 page 18.)

PURSUANT TO SUBDIVISION 3 of Section 64 of the Civil Service Law, the Civil Service Commission may authorize a temporary appointment without examination of a person performing professional, scientific, technical or other expert services. Such appointment is authorized only when it would not be practicable to hold an examination because of the occasional character of the services.

LIGGO FAILED the examination. He sought a judgment that it was an illegal examination in that the Board of Examiners employed temporary examination assistants whose appointment were not authorized by the Civil Service Commission in accordance with Section 64 (3).

THE BOARD OF Examiners contended that the temporary appointments were legal under another statute, the Education Law, Section 2569, subd. 1. This provides:

... The board of examiners may employ temporary assistants at a compensation fixed by the Board of Education.

IN TWO EARLIER cases against the Board of Examiners, the Court did hold that the assistant examiners who had conducted the particular tests involved had not been legally appointed because their appointments had not been authorized by the Civil Service Commission. Therefore, the tests they had conducted were illegal and the petitioners were entitled to new tests. Since those decisions, the Board of Examiners eliminated from its By-Laws a provision requiring approval of assistant examiners by the Civil Service Commission. Even without the By-Laws, however, the question remained whether the Civil Service Law, Section 64, subd. 3, did not still require the Board of Examiners to have the authorization of the Civil Service Commission for the appointment of assistant examiners.

JUSTICE VICTOR L. Anfuso observed in the *Liggio* case that the legislative grant of power to the Board of Examiners to employ temporary assistants does not violate the provisions of Article V, Section 6 of the State Constitution requiring appointments in the civil service to be made according to merit and fitness to be ascertained, as far as practicable, by competitive examination.

THE LEARNED JURIST resolved the issue in favor of the Board of Examiners. He ruled that the legislative intent that the Board have authority to appoint temporary assistants is plainly expressed in the Education Law, Section 2569, subd. 1. He held that such intent may not be defeated.

THE PETITIONER'S proceeding was double-barrelled. His second barrel attacked the grading of his paper on the ground that his answers for which he was not given credit were equally acceptable as the standard answers. In this contention, he relied upon the famous *Acosta* case, which holds:

Where there are two equally acceptable answers to a question, the selection of one as a correct answer must be deemed to be the result of an arbitrary decision.

THE PETITIONER attempted to show that he had included in his observation reports 28 items which the examiners claimed he had omitted. While he had phrased these items in different language from that of the standard answers, he contended the meaning was the same. He alleged that the Board's use of the expression "inadequately treated" in its "Statement of Weaknesses" was merely an excuse for a capricious failure to give the petitioner credit for items he had treated fully in his answer paper in language different from that which appeared in the standard answer.

THE PETITIONER conceded that as in the *Acosta* case, the Court might not be able to decide the factual issue as to whether the petitioner's answers were equally acceptable as the answers adopted by the Board of Examiners. He therefore suggested that in such event the Court order a trial.

CONCERNING THIS phase of petitioner's case, the Court again held for the Board of Examiners, stating that the responses petitioner had made cannot be classified as "equally acceptable answers" within the doctrine of the *Acosta* case.

The Veteran's Counselor

By FRANK V. VOTTO



Cold War GI Bill Education and Training

Public Law 89-358—"Veterans' Readjustment Benefits Act 1966"—provides for a permanent program of educational assistance for individuals serving in the Armed Forces, discharged after Jan. 31, 1955. College level and training in trade, vocational, and technical schools are authorized. Part-time training is permitted.

Eligibility accrues at the rate of one month of training for one month of service not to exceed 36 months of training.

Eligibility of veterans requires (1) 181 days or more service on active duty, any part of which occurred on or after Feb. 1, 1955, and discharge under conditions other than dishonorable, or (2) discharge or release for service-connected disability. Training is provided for active duty members of the Armed Forces who have served at least two years, a portion of which occurred after Jan. 31, 1955. Active duty members will receive payments for fees and tuition only.

Education must be completed within eight years from the date of discharge. Delimiting date for a veteran discharged before June 1, 1966, is May 31, 1974, unless he has qualifying service after June 1, 1966.

The administrative provisions of the "Veteran's Readjustment Assistant Act of 1952" (Korean GI Bill) and the "War Ophans Training Program" are applicable to this new program.

Educational Assistance Allowance shall be paid monthly as follows:

Type of Program	No Dependents	One Dependent	Two or more Dependents
Institutional:			
Full-time	\$100	\$125	\$150
Three-Quarter time	75	95	115
Half-time	50	65	75
Cooperative	80	100	120

The above provisions are not applicable prior to June 1, 1966.

Guaranteed and Direct Loans

The present VA Loan Guaranty Program is extended to this new group of veterans discharged after Jan. 31, 1955. The maximum guaranty of a loan by a private lender still continues to be \$7,500 and increases direct loan maximum from \$15,000 to \$17,500. This will also be applicable to World War II and Korean veterans.

The Administrator is authorized to establish an interest rate not in excess of the rate for loans insured by Federal Housing Administration which also be applicable for World War II and Korean veterans. The statutory five-and-a-quarter maximum interest rate has been eliminated. The veteran is required to pay up to half of one percent of the amount of loan at closing. Unused entitlement based on World War II or Korean Service is cancelled but veterans with prior entitlement may not be required to pay the half of one percent loan fee.

Loan guaranty or direct loan indebtedness to Veterans Administration cannot hereafter be recovered by set-off or withholding of Veterans Administration benefits except by written consent of the individual concerned.

Entitlement to loan under this law will expire as follows:

- Ten years from the date of discharge or release from the last period of active duty plus an additional period equal to one year for each three months of active duty performed after Jan. 31, 1955, however no entitlement shall be authorized after 20 years from date of discharge nor shall entitlement expire prior to the 10 years after March 3, 1966.
- Twenty years from the date of veteran's discharge or release for a service-connected disability from a period of active duty after Jan. 31, 1955.
- Direct loans shall not be made after Jan. 31, 1975.

Veterans must have served on active duty for a period of more than 180 days any part of which occurred after Jan. 31, 1955, and who were discharged or released therefrom under conditions other than dishonorable or who were discharged or released from active duty after such date for a service-connected disability. The requirement of a discharge or release is waived in the case of any individual who has served at least two years in active duty status. The waiver

(Continued on Page 13)

Don't Repeat This!

(Continued from Page 1) unison, of course, is that the senators and assemblymen of both parties have their eyes on the November elections and want to be able to carry the air of economy along with them on the campaign trail.

Another facet of the joint action, in addition to making a good impression on voters in general, was to make sure the budget was passed in time to avoid payless days for State workers, who, along with all their fellow civil servants in all branches of government, comprise a whopping 20 per cent of the electorate these days.

Tough Without LBJ

Still another reason for polishing up the political image this year is that several Democratic legislators feel it could be rough going next Fall without the powerful pull of President Lyndon B. Johnson at the head of the ticket. A strong Democratic gubernatorial candidate will be of help, but this issue hasn't yet been settled.

Going back again to the attention paid the civil service, it was noteworthy that no major attempt was launched in the Legislature to tamper with \$49 millions proposed by Rockefeller for an eight per cent, across-the-board pay increase for State workers. Several taxpayer groups and some newspapers fought against the pay boost, negotiated by the big Civil Service Employees Assn., but their arguments fell on deaf ears this year.

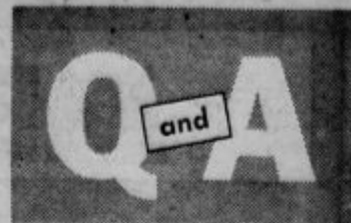
The stakes, of course, are very high. New Yorkers will vote for a governor, attorney general, comptroller and full membership of the State Legislature. Public

employee votes will go a long way in determining who captures what office.

With all the publicity given to the budgets cuts, however, little will be made of the supplemental budget restorations which usually follow. Not all of the \$93 million will stay out of the budget. In the meantime, the legislators will have made their point about economy—and without hurting the civil service.

Appointed

ALBANY—Governor Rockefeller has appointed Charles J. Deckop Jr. of Snyder to the Board of Visitors of Buffalo State Hospital.



QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Please tell me if there are any differences in benefits under my Statewide Plan for myself and my dependents?

A. No. Benefits under the Statewide Plan are exactly the same for enrolled dependents as they are for the State employee.

Q. I have Statewide Plan insurance which covers my wife and 2 children. At the present time, my wife and I are separated and she lives in another state with the children. I want to know if my Statewide Plan still covers them?

A. Yes. So long as you have not cancelled your family contract, your eligible dependents have full coverage under your Statewide Plan no matter where they live.

Q. My son who is 17 is attending college in another state. Last month he went to the hospital there for an emergency operation. Am I covered for this expense on my Statewide Plan? I have family coverage.

A. Yes. Benefits under the Statewide Plan are worldwide. This is one of its unique features. For information on how to proceed with your particular claim, contact the personnel or payroll officer at the department where you are employed.

Q. Do you have to take a physical examination to qualify for the hospital or medical insurance under the government's Medicare program?

A. No. No physical examination is required. All you have to do is enroll. Your age determines your eligibility for Medicare.

Advt.

Prepare For Your

\$45—HIGH—\$45 SCHOOL EQUIVALENCY DIPLOMA

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL

517 W. 57th St., New York 19
PLaza 7-0300

Please send me FREE information.

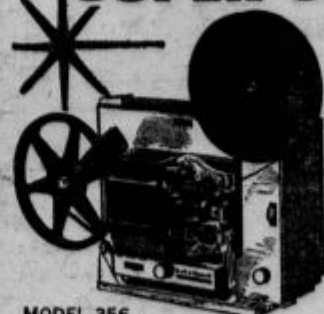
Name _____

Address _____

City _____ Ph. _____

New Projector For New Super 8 Film!

Bell & Howell AUTOLOAD[®] SUPER 8



MODEL 356

automatic threading reel-to-reel

A revolution in movie projection! This new, completely restyled projector uses the new Super 8 film with its 50% larger picture area—to assure brighter, sharper movies. Double the light output. Super quiet operation. Smart new styling.

Sterling Howard Corp.

"Photographic Equipment & Supplies"

561 E. Tremont Ave.
Bronx, N.Y.

Call Now **CV 9-6400**

Easy Terms Arranged!

NEW!

General Electric ROTISSERIE- BROILER



MODEL R21

with Amazing "Open-Air" Broiling!

Fresh-air flow gives better-broiled meals!

- IT'S A BIG ROTISSERIE
- IT'S AN INFRA-RED BROILER
- IT'S AUTOMATIC
- IT'S EASY TO CLEAN

SEE IT TODAY AT . . .

WHITE ELECTRIC CO.

1694 - 2nd AVENUE

(bet. E. 87th & 88th Sts.)

New York City

SA 2-0771 - 2 - 3

MEN AND WOMEN AT WORK FOR PUBLIC EMPLOYEES



From New York City to Buffalo, more than 1,000 delegates representing 135,000 members of the Civil Service Employees Assn., met recently in Albany to press

for action on vast areas of legislation affecting public employees in State, city and county government. The Leader camera caught this panorama of democracy in

action, showing the delegates in debate, at attention — and at work. Later they heard an address from Governor Rockefeller.

GRAND SLAM CLEARANCE SALE!



You've seen it on TV!

FREE

ICE EJECTOR KIT*

with this lowest priced

FRIGIDAIRE

FROST-PROOF 2-DOOR!

FRIGIDAIRE GOLDEN 50
ANNIVERSARY
SPECIAL

Model FPD-12TJ 12.1 cu. ft. (NEMA) 3 colors or white!

COME SEE...COME TOUCH...COMPARE FRIGIDAIRE!



Come SEE
the 106-lb. size
top freezer!

Come TOUCH
the sliding shelf!

Compare FRIGIDAIRE
Advanced Frost-Proof
foodkeeping!

Model FPD-12TJ
12.1 cu. ft.
(NEMA standard)
Colors or white

Thriftiest FRIGIDAIRE Frost-Proof Refrigerator!

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

Call MU 3-3616

House For Sale

St. Albans, L.I.

BEAUTIFUL, SOLID BRICK, \$19,900. Low Cash. A woman's dream of modern rooms. Front & rear gardens. Immaculate condition. Would Realty 428-5856

Unfurnished Apt. Jamaica, L.I.

SPRINGFIELD GARDEN section, 8 room apt. Business couple preferred. Call Fl 1-0018 - Evenings.

Unfurnished Apts. - Queens

HOLLIS GARDEN Apts 3 1/2 & 4 1/2 Room Apts available Newly Decorated Management AX 7-3765

♦ REAL ESTATE VALUES ♦

SPECIAL CIVIL SERVICE RELOCATION DEPT.
TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT
FREE SERVICE—NO OBLIGATION
CAPITOL HOMES
Serving Capital District for Over 50 Years
1593 Central Ave., Albany
UN 9-0916

ATTENTION!!
No Down Payment
For Qualified Buyers
2 Family All Brick
MASTER APT.
6 1/2 rms — 1 1/2 baths
Rental APT — 3 1/2 RMS
1 Block Subway
Sheltered portico entrance, sun deck, Hollywood kitchen, etc.
Only \$28,500

GLENDALE HOMES Inc.
Van Sicken Ave. bet. Hegenan Ave. & New Lots Ave., Bklyn.
PHONE—BR 2-9666 - CH 1-6868
DIRECTIONS: BY CAR—Belt Parkway to Pennsylvania Ave. then to Linden Blvd. turn right to Van Sicken Ave., then left to model. BY SUBWAY—IRT New Lots train to Van Sicken Ave., walk 1 block to model.
Sales Rep. Delco Realty



COUNTRY CLUB LIVING
Only 25 minutes from STATE CAMPUS

RANCH STYLE APARTMENTS, featuring spacious lawns, private patios, and flower garden areas, swimming pool privileges, and more!

Live in the playland that is **SARATOGA SPA**

ONE BEDROOM APARTMENTS with large living room, dining area—kitchen and bath. Heat and electricity included in your rent of only \$125 per month. Furnished or unfurnished.

ASH GROVE APARTMENTS
OUT CHURCH STREET
SARATOGA SPRINGS
PHONE 584-2555

7 ROOM DETACHED \$13,350

Elegant Suburban Home
Features Squared Oversized Rooms, Eat-in-Kitchen, Modern Bath, Full Basement, Huge Plot, All Desirable Extras Included, Only \$200 On Contract.

NO CASH DOWN G.I.

BETTER
JA 9-4400
135-19 Rockaway Blvd.
So. Ozone Park
(Open 7 Days, 9:30-8:30)

ATTENTION VETERANS WHO WERE DISCHARGED AFTER JAN. 31st, 1955! YOU ARE NOW ELIGIBLE TO BUY A HOME WITH NO DOWN PAYMENT UNDER THE NEW G.I. BILL JUST PASSED — OVER 1,000 HOMES TO CHOOSE FROM!

ALL BRICK HOME NO DOWN PYMT.
A solid buy with large 2 car garage, big fin. bsmt. with playroom, eat-in kitchen, close to bus and churches.
FULL PRICE \$17,000

HUGE CAPE COD 4 BEDROOMS NO DOWN PYMT.

A beautiful home to behold. Situated on large 40x100' plot with oversized garage, large fin. bsmt, formal living room, formal dining room, large full bsmt, many extras, automatic heat.

A SACRIFICE AT \$18,000
Call AX 7-1440

Call AX 7-0540

BRITA HOMES CORP.

Two Convenient Offices in Queens

EXCLUSIVE LISTINGS

HOLLIS \$17,490
4 Bedrooms — 2 Baths

This detached Colonial situated in a garden section of Hollis consisting of 8 Large Rooms, Sun porch, Semi Finished Basement, with Streamline Kitchen and Baths. Immaculate, Surrounded by Trees and Shrubs; Move Right In.

ST. ALBANS \$19,990
BRICK ENGLISH TUDOR

Consisting of 6 1/2 Large Rooms with 2 Baths, Woodburning Fireplace, Modern Kitchen with Hollywood Bathroom with Stall Shower, Garage, Terrace, Finished Basement can be used as rentable Apartment. Loads of Extras, Immediate Occupancy.

QUEENS VILLAGE \$22,990
Detached Legal 2 Family, Brick

For Owner — 6 Room Apt. with 3 Large Bedrooms, plus separate 3 Room for Income, Ultra Modern Kitchens and Baths, Garage, Finished Basement, Garden Grounds, Convenience to Everything.

ROSEDALE \$25,990
5 YR. OLD CORNER BRICK
Legal 2 Family 6 & 3 Rms.

This custom built home consists of a Duplex 6 Room Apt. with 1 1/2 Baths Plus 3 1/2 Room Income Apt. Streamlined Kitchens with Wall Oven, Modern Bath, Cyclone Fence, All Appliances.

Many other 1 & 2 Family homes available

QUEENS HOME SALES

170-18 Hillside Ave. — Jamaica

Call for Appt.

OL 8-7510

Open Every Day

Apts. - Co-op

RIVERSIDE DRIVE at 158th St. to be erected, fabulous river view, efficiencies from \$90, one bedroom from \$105. Hudson View Plaza, Agent Homefinders WA 8-9450.

CAMBRIA HGTS \$16,990
All brick, 12 years old, 6 rms, 2 tone colored tile bath, finished basement, only \$700 cash down, immediate occupancy.

LONG ISLAND HOMES
168-12 Hillside Ave., Jamaica
RE 9-7300

N.E. BRONX & VIC.
E. 229TH ST. VICINITY

1 family solid brk 5 1/2 rm duplex. All master-size bedrms, 1 1/2 baths, full bsmt, garage. Home in excell cond.
\$790 DOWN - PRICE \$17,990

PARKCHESTER VIC.
Detached legal 2 fam. 6 rms, 3 bedrms, new kitchen with wall oven & counter-top range; new tile bathroom plus 3 1/2 rm income apt & full bsmt.
PRICE \$16,990

FIRST-MET REALTY
3535 BOSTON ROAD, BRONX
OL 4-5600
OPEN 7 DAYS — OPEN EVENINGS

N.E. BRONX & VIC.
FENTON AVE. VICINITY
(NEAR GIVAN AVE.)

1 family solid brk, 7 huge rms, 3 extra-large bedrms, finished bsmt, garage, formal dining rm, eat-in kitchen, large rear yard. Many extras.
PRICE \$18,990

BRONXWOOD AVE.
Detached legal 2 family, 9 rm, 6 bedrm owners apt plus 6 rm, 3 bedrm income apt. Full bsmt, oil heat, detached garage. FHA mtge approved.
\$1500 DOWN - PRICE \$21,750

FIRST-MET REALTY
4875 WHITE PLAINS RD, BRONX
994-7100
OPEN 7 DAYS — OPEN EVENINGS

HAVE YOU EVER HEARD OF

a six bedroom Colonial in Queens Village with a 2 car garage, 40x100 lot, taxes \$350 selling for \$24,500 with \$1900 cash. If not call Homefinders, 341-1950.

RETIRE WITH INCOME!
SARATOGA-LAKE GEORGE. New 7 unit motel, yr rad home w/price, gift shop, 2 Ac. Hiway. Taxes \$274 yr! \$32,000. Photos. D. Schuh, 64 W 2nd St. Freeport, NY. (516) FR 8-7343.

DID YOU EVER SEE
a brick & fieldstone ranch bungalow in Cambria His with six rooms, fin bsmt 35x100 landscaped plot taxes \$330 for \$19,990-\$990 cash If you don't believe it call Homefinder 341-1950.

2 GRAND BUYS

- 4 Bedrooms
 - Bank payments \$113.92 mo.
 - 8 1/2 sunny rms., with breakfast nook
 - Decorated in pastel colors
 - 2 car garages
 - Large basement with laundry room
 - Located in Hollis
- \$500 DOWN PAYMENT**
SOLID BRICK TUDOR
FABULOUS

- Finished basement
- East-in kitchen
- Formal dining room
- Spacious living room
- 3 cross ventilated bedrooms plus bathroom off center foyer
- Brick garage
- First showing —

ASKING \$18,500
WITH ONLY \$800 DN
ANY AND ALL VETERANS
CAN BUY WITH
NO DOWN PAYMENT
CALL AX 7-2111
E. J. DAVID Rity.
159-05 Hillside Ave.
Open every day including
at & Sun 9 to 8:30 P.M.

GRAND OPENING!

at **PLATTWOOD VILLAGE**

in Rockaway, Queens (Last Section)

2 FAMILY HOMES

ONLY **\$500** DOWN

FREE!

NO CLOSING FEES, STORM WINDOWS, DOORS & SCREENS & PAINTING

- 6 rooms—3 bedrooms
- Double garage
- 21 ft. roofed front porch
- 3 1/2 room rental apt.
- Hot water heat
- Sewers & streets in and PAID FOR

WALK TO subway, shopping, schools & beaches

DIRECTIONS: Cross Bay Blvd. or Marine Pkwy Bridge to Beach Channel Drive (towards Far Rockaway), continue on Beach Channel Drive to B. 69th St., left to Bayfield Ave. and model.

BY SUBWAY: IND (8th Ave.) Far Rockaway subway to Beach 67th St. (Gaston Ave.), walk to model.

\$25,990 complete

BUY MODERN - ENJOY GAS HEAT
YOUR BIGGEST HEATING VALUE

GR 4-9593-OL 8-4000

TWENTY-ONE YEARS LATER...



When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed Stetson.

He was addressing himself to the medical and financial needs of city employee families as they had revealed themselves — often tragically — in the records of the Municipal Credit Union.

The La Guardia prescription was simple . . . but it was considered far out even by the non-profit insurance programs of that day.

He called for a health plan that would do three things:

- 1** Provide comprehensive medical services, including office and home visits and specialist and preventive care.
- 2** Make this wide range of services available without extra payments to doctors.
- 3** Set up and maintain high professional standards to assure that care was given only by physicians qualified in their respective fields.

H.I.P. was founded to meet the full La Guardia prescription. Twenty-one years and hundreds of thousands of subscribers later it is still the only plan in the New York area that does so. It is still the only plan that would earn from "the Little Flower" a tip of that celebrated black headpiece.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Fully experienced **BUTTON MAKERS** will get \$1.25 to \$2 an hour to make cloth covered buttons using a foot press. **JEWELERS** and **JEWELRY WORKERS** will earn from \$1.25 to \$4.50 an hour to solder, file and assemble either costume or gold jewelry. Some **TRAINEE** jobs available. **CAR WASHERS** will get \$1.25 an hour plus tips for Friday, Saturday and Sunday work, depending upon the weather and projected forecast. Apply at the Manhattan Industrial Office, 255 West 54th Street, between Broadway and Eighth Avenue.

Trainee

Needed in Queens is a fully experienced **BRUSH MAKER** to weight brush bristles and insert them into brush ferrules. Will work on 1 to 4-inch brushes. Must be able to read ounces on scale. The pay is \$75 a week. **TRAINEE** will get \$60 a week or work part-time at \$2 an hour. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

MONITOR BOARD OPERATORS, female, with good typing skills will find openings in Manhattan and occasionally in the

Bronx paying \$65 to \$75 a week. Some jobs require light knowledge of bookkeeping or ability to work with figures or light stenography in addition to typing. **DICTAPHONE OPERATORS**, female with experience on any transcribing machine, electric or manual typewriters are wanted in Manhattan. The salary range is \$75 to \$85 a week. Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan.

EMPLOYMENT INTERVIEWERS are wanted by the New York State Employment Service to interview, counsel and place applicants in various kinds of jobs. This position is particularly important in the new youth programs. College graduates, any year, any major, or six years of combined schooling and business with one year of specialized experience in personnel or counseling may qualify. This is a splendid opportunity for college women who have been out of the labor market and are now planning to reenter it. Trainees start at \$5,359 and get \$5,748 after six months. Experienced interviewers start at \$5,748. Apply at the Professional

Institute To Be Held In Albany By The American Society Of Public Adm.

ALBANY—More than 400 State employees and business officials are expected to attend the day-long Fourth Annual Institute of the Capital District chapter, American Society for Public Administration on Tuesday, March 29 here.

"Evaluation: Key to Effective Performance," will be the theme of the Institute, which is to be held at the Ten Eyck Hotel. Governor Rockefeller and Dr. William J. Ronan, the Governor's secretary, will be featured speakers.

Keynote speakers will include Dr. O. Glenn Stahl, director of policies and standards of the U.S. Civil Service Commission; James M. Timmis, manager of regional and governmental affairs for Ford Motor Company, and Dr. O. B. Conaway, Jr., dean of the Graduate School of Public Affairs, workshop cosponsor.

Guests will attend one of the seven workshops to be held during the day. Methods of evaluating how well government does its job will be discussed in the workshops.

Placement Center, 444 Madison Avenue at 50th Street, Manhattan.

Conducting the panel on citizen evaluation of public administration will be Albert J. Abrams, secretary of the State Senate. Donald Axelrod, assistant director of the State Budget, will head a panel on program budgeting. Dr. Robert D. Helsby, executive dean for continuing education at the State University of New York, will head a discussion of management appraisal.

A panel on intergovernmental responsibilities will be headed by Howard L. Malone of the State Budget Division. Deputy Comptroller Martin Ives of the Department of Audit and Control and Ellis T. Riker of Motor Vehicles will preside over panels on operational auditing and evaluating management tools.

A workshop on research as an evaluative tool, will be headed by Dr. Basil Y. Scott, administrative officer of the Motor Vehicle Department.

HILTON MUSIC CENTER
Fender Gibson Guitars. YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. A.L.B., BO 2-0945.

YOUR HOST— MICHAEL FLANAGAN PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH
11:30 TO 2:30 — \$1.50
SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200
OPEN DAILY EXCEPT MONDAY, SUNDAY AT 4 P.M.
— FREE PARKING IN REAR —
1060 MADISON AVE.
ALBANY
Phone IV 2-7864 or IV 2-9881

**ALBANY
BRANCH OFFICE**
FOR INFORMATION regarding advertising. Please write or call
JOSEPH T. BELLEW
303 SO. MANNING BLVD.
ALBANY 8, N.Y. Phone IV 2-5474

**ARCO
CIVIL SERVICE BOOKS**
and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

**MAYFLOWER - ROYAL COURT
APARTMENTS** — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

BOOKS
of all publishers
JOE'S BOOK SHOP
72 Steuben Street Albany

ALBANY, NEW YORK
CIVIL SERVICE BOOKS

READY MONEY:
HOW TO INCREASE YOUR CAPITAL 52.6% IN TEN YEARS

Put it in Troy Savings Bank now (up to \$25,000). Untouched, at our current annual interest rate compounded and added to the balance every three months your initial deposit will increase by 52.6% in ten years. You can add to your account at any time, or withdraw money if needed without delay, with interest earned.

Send for Compound Interest Factsheet now—no obligation. Write Ogden J. Ross, Secretary.

4 1/4%
Interest rate based on anticipated earnings

TROY SAVINGS BANK
2nd & State Streets, AS 2-3800
Open 9-3 Monday-Thursday 9-4 Fridays
Member Federal Deposit Insurance Corp.

TO HELP YOU PASS

GET THE ARCO STUDY BOOK

- Clerk New York City \$3.00
- Post Office Clerk Carrier \$3.00
- Senior Clerk \$4.00
- Social Supervisor \$4.00
- Motorman \$4.00
- Postal Promotion Sup. Foreman \$4.00
- Janitor Custodian \$3.00
- Storekeeper G.S. 1-7 \$3.00
- Motor Vehicle Operator \$4.00
- Assessor Appraiser \$4.00
- Stenographer Sr. & Sup. 3-4 \$4.00
- Sanitation Man \$4.00
- Rural Mail Carrier \$4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT—MAIL COUPON

55c for 24 hours special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.
I enclose check or money order for \$_____.

Name

Address

City State

Be sure to include 5% Sales Tax

VETERAN'S COUNSELOR

(Continued from Page 7)

will remain in effect so long as he continues on active duty without a break in service.

Presumptions

The war time presumptions for chronic and tropical diseases are extended to veterans discharged after Jan. 31, 1955. Ninety days service is required. (VA will be unable to identify cases.)

Burial Flag

Burial flags are authorized under same rules as applicable to war veterans.

VA Medical Care

Veterans who served after Jan. 31, 1955 are eligible for medical care for non-service-connected condition. Eligibility for non-service-connected medical care is based on availability of a bed and the signing of an oath of inability to pay.

Employment

Job counselling and job placement under the Department of Labor are authorized. Preference in employment in Federal Civil Service is authorized for persons who served for a period of more than 180 consecutive days after Jan. 31, 1955.

**If I wanted
Service with No
Service Charges--
I'd contact...**

The Keeseville National Bank
Keeseville, N.Y. 834-7331
Member F.D.I.C.

DEWITT CLINTON
STATE & EAGLE STS., ALBANY
A KNOTT HOTEL
A FAVORITE FOR OVER 50 YEARS WITH STATE TRAVELERS
SPECIAL RATES FOR N.Y.S. EMPLOYEES

BANQUET FACILITIES AVAILABLE
Call Albany HE 4-6111
THOMAS H. GORMAN, Gen. Mgr.

ber to call in emergencies to summon either police or ambulance to 440-1234.

Soldiers' and Sailors' Civil Relief Act

The monthly rental under the Soldiers' and Sailors' Civil Relief Act has been increased from \$80 to \$150 to protect those individuals who are renting homes from eviction except under court order.

FIELD REPRESENTATIVES and CONSULTANTS

Opportunities in Child Welfare Training, Family Services Training, or Adoption, for social workers with MSSW or graduate training plus appropriate experience.

Salaries from \$8,600-\$15,625. Liberal fringe benefits.

Write Mr. John E. Allen, Director of Personnel, New York State Department of Social Welfare, 112 State Street, Albany, N.Y.

SPECIAL RATES
for Civil Service Employees



HOTEL Wellington
DRIVE-IN GARAGE
AIR CONDITIONING • TV
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.
SPECIAL WEEKLY RATES FOR EXTENDED STAYS

1966's Entries Are Coming In Beautifully For Miss Civil Service

The first entries in this year's Miss Civil Service Contest have already begun to come into The Leader offices and initial indications point to a comely year for our selectors. Each year, for the past three, The Leader has sponsored a Civil Service beauty hunt on the basis of our contention that within the ranks of the civil servants in New York State, whether they are employed by the City, the State, Federal or local government, whether they be married or single, toil some of our most viewable women.

So we have set forth to seek them out, offering as is usual in the pursuance of women and characteristic of our past contests, a variety of prizes, goodies if you will. Past winners of our contest, (one winner will be chosen from each of the State-wide Civil service categories—State, City, Federal and local

government service) have received prizes ranging from trips to far off places, coats fit for queens at the races to sweets leaving none of sweets' traces.

This year's prizes, alas, are still being conjured but a fanciful precedent has been set—so take heart and taking pen in hand enter your choice for 1966's Miss Civil Service on the coupon below. All entries must be accompanied of course by a photograph. Preferably a 5x7 or 8x10 picture featuring the head and shoulders. Send entries to the Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.



YONKERS PARADE — Led by children Yonkers, during the annual Westchester County St. Patrick's Day Parade. Immediately behind the society banner is the society's Pipers Band.

Miss Civil Service Contest

Name

Address

City

Area of Employment — circle one —

Federal State New York City Local

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

National Guard Civilian Aides Meet With Congressmen For Discussion of Pension Bill

WASHINGTON, D.C. — A delegation of National Guard Civilian Technicians has concluded two days of meetings with various Members of Congress. Purpose of the meetings was to seek early passage of HR 10457, a bill sponsored by Congressman F. Edward Hebert of Louisiana, which, if passed, would provide a pension plan and other privileges to the approximately 38,000 National Guard Civilian Technicians employed at the various National Guard Armories and other installations throughout the Nation. Included will be men who man missile sites on an "around-the-clock" basis and Air National Guard Personnel ready to "scramble" at a moments notice.

While the meetings were in progress the bill was forwarded from the Defense Department to the Bureau of the Budget. It had been held at the Defense Department for study and some revision.

The visit to the Nation's Capitol was sponsored and financed by the Association of Civilian Technicians, Inc., and led by its President, Vincent Paterno. Paterno is a Warrant Officer attached to the 27th Armored Division, New York Army National Guard, and is employed at an Armory in Syracuse.

In addition to discussions with the various Congressmen, the delegation met with Frank Slatenshek, the Counsel for the House Armed Services Committee and members of the House Committee on Post

Office and Civil Service (Subcommittee for Manpower).

It is expected that Paterno will be called upon to offer his views on the bill when it is returned to the House Armed Services Committee.



QUARTET — Solomon Bendet, left, chairman of the Salary Committee of the Civil Service Employees Assn., drew a laugh from his three other companions just prior to the CSEA delegate's dinner in Albany recently. Seen with him are, from left, Bernard Eisner, of the New York City chapter; Mrs. Bendet and Mrs. Eisner.

Promotion Exams Are Open With State; Filing Closes March 28

New York State has announced a series of promotion examinations for which the closing date for filing is March 28. These exams are open only to qualified candidates in the department or promotion unit for which the test is announced.

Further information on these exams may be had by contacting the State Department of Civil Service, the State Campus, Albany or the State Office Buildings in Syracuse, Buffalo or New York City.

Interdepartmental
COMPUTER PROGRAMMER
TRAINEE — 32-008 — Trainee salary, \$5,800. Regular salary \$6,150 to 7,535.

INSTITUTION SAFETY SUPERVISOR—32-043—\$5,000 to \$6,385.

SENIOR COMPUTER PROGRAMMER—36-040—\$7,745 to \$9,375.

SENIOR COMPUTER SYSTEMS ANALYST—36-041—\$7,745 to \$9,375.

SENIOR MECHANICAL STORES CLERK—32-010—\$4,375 to \$5,420.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

Health Department
SENIOR NARCOTICS INVESTIGATOR—32012—\$8,600 to \$10,385.

Mental Hygiene Dept.
ASSISTANT AGENCY SAFETY DIRECTOR—32-042—\$7,745 to \$9,375.

PRINCIPLE CLINICAL PSYCHOLOGIST—32-016—\$11,240 to \$13,430.

Thruway Authority
THRUWAY STOREKEEPER—32-011—\$4,505 to \$6,040.

Rockefeller Sees Certain Success In Strike Study

ALBANY—Governor Rockefeller is confident the special five-man committee he named to look into public employee relations as a result of the 13-day transit strike will be ready to report by the end of the month.

"I am encouraged," the Governor said, "that the report will be most constructive."

He said there was a possibility that additional public hearings may be held once the committee makes specific recommendations.

Rockefeller said that "interest" of legislators in finding solutions to the problems raised by public employee strikes had been intense.

As far as New York State is concerned, there should be "model legislation" drawn up, Rockefeller concluded.

Condon-Wadlin Law Substitute Proposed

ALBANY — A Republican Assembly subcommittee which has been working on new legislation for public employees has proposed repeal of the controversial Condon-Wadlin act and offered a series of proposals which would keep such crises as the New York Transit Strike from recurring.

The proposals were the work of a committee headed by Assemblyman Paul J. Curran of New York City, appointed early in the current legislative session by Assembly Minority Leader Perry B. Duryea, Jr. In addition to Condon-Wadlin repeal, the legislation—offered in the form of a set of amendments to an earlier bill—also recognizes the rights of public employees to bargain through representatives of their own choosing, and defines a breach of these rights as an unfair labor practice. Further, the law would set up an independent agency to enforce this right. Agencies which represent public employees, however, must go on record as committed not to strike against a public employer, with stiff penalties provided for violation of that pledge. Identical proposals were filed in the Senate by Senator Whitney North Seymour of New York City.

Assemblyman Curran said: "The emphasis of this legislation is on preventing strikes before they occur. This can only be accomplished by granting real collective bargaining rights to all public employees, regardless of their group power. Our proposal does this, while at the same time serving fully the basic public interest, which is that public employees have no right to strike against their government."

Assemblyman Duryea hailed the committee's amendments as "workmanlike legislation, carefully planned and soundly executed." He called its chances of passage in the Democrat-controlled Assembly "far above average."

Other members of the subcommittee are Assemblymen Chester Hardt of Williamsville, Prescott Huntington of Smithtown, Alfred Lerner of Jamaica and William Sears of Woodgate.

Super film!



Super easy!



Super fun!



New Bell & Howell AUTOLOAD® SUPER 8 MOVIE CAMERA

CARTRIDGE LOADING ELIMINATES ALL SETTINGS!

SEE US FOR OUR LOW, LOW PRICE

Movie making was never this easy! Absolutely no settings to make—just slip in a cartridge and shoot. The cartridge makes the settings automatically. 50% more picture area, too. No light struck film—no turning film over after 25 feet. Electric zoom. A completely new way to take perfect movies.

UNITED CAMERA EXCHANGE, INC.

1122 Ave. of The Americas
1140 Ave. of The Americas
95 Chambers St.
New York, N.Y.

1662 Broadway
265 Madison Ave.
132 East 43rd Street
YU 6-1660

P.R. Column

(Continued from Page 2)

Police comprise the second largest police department in N.Y. State.)

• Instead of promoting citizen involvement to help reduce the spiralling crime rate, the Transit Authority's action is as much to discourage such involvement as if it plastered big posters against the idea on every train, station and bus of its gargantuan transportation system.

• In a single administrative booboo, they neutralized years of effort to build good public relations for its operations and its employees.

• It made its public relations job ten times harder from now on because the various publics will now have a right to say that the Transit Authority's words do not jibe with its actions. This simply means that a government agency can't ask for public cooperation when its very actions fail to support its words.

ABOUT THE only solace the Transit Authority can find from all this is at least it served as a sad example for all government agencies for what not to do in the future.

DISTRICT ATTORNEY Hentel deserves the highest commendation for so intelligently handling a situation which could have done irreparable harm to the total cause of good citizenship and citizen involvement.

AND SO at the end of this lesson in how thoughtless public administration manufactures bad public relations, we say: A Bronx cheer to the Transit Authority; a Queens bouquet to District Attorney Hentel.

GRADED DICTATION

GREGG • PITMAN

Also Beginner and Review Classes in

STENO, TYPING, BOOKKEEPING, COMPTOMETRY, CLERICAL

DAY: AFTER BUSINESS; EVENING: 15 PARK ROW (Opp. NYC Hall Pk) BEekman 3-4840

DRAKE

SCHOOLS IN ALL BOROUGHES

CLASS 1, 2, 3 LICENSE

SPECIAL COURSES

FOR

Civil Service Applicants

INCLUDING

SANITATION DEPARTMENT

POST OFFICE CARRIERS

Driver Training Institute

ALL BOROS 522 - 5080

MAIN OFFICE:

794 BEDFORD AVE., BKLYN, N.Y.

OPEN 7 DAYS A WEEK

CIVIL SERVICE ARITHMETIC SIMPLIFIED

10 week course begins Saturday, April 2, 1966

1:30 P.M. or 2:30 P.M.

Expert Instruction

Sponsored by the

Adult Program Dept.

Brooklyn Central YMCA

55 Hanson Place (near LIR/R)

Jackson 2-6000

SCHOOL DIRECTORY

STENO TYPE ACADEMY

WE GIVE YOU A WRITTEN GUARANTY OF SUCCESS!

OUR ONE COURSE TAKES YOU FROM BEGINNER TO STENO TYPE REPORTER 6-Mo. or 10-Mo. Course

DAYS or EVES.

or ONLY SATS.

Free Typing & Transcription

GUARANTY

BE IT KNOWN BY THESE PRESENTS, THAT STENO TYPE ACADEMY, INC. PLEDGES THAT

Will Attain Reporting Speed (150 to 200 w.p.m.) Upon Completion Of The Stenotype Course OR Student Stays On Without Any Extra Charge Until Attainment Of At Least 150 w.p.m.

To validate this guaranty, student must attend school regularly; up to 6 absences are permitted.

Starting date..... Stenotype Academy, Inc.

ENROLLMENT NOW FOR MARCH TERM

Call for Free 1966 In-Color Brochure

259 BROADWAY at City Hall WO 2-0002

STENO TYPE ACADEMY, INC.

OUR PLEDGE — PROPER PREPARATION LEARN

STENO TYPE MACHINE SHORTHAND

— AT —

STENOGRAPHIC ARTS INST.

5 BEEKMAN ST. (At City Hall - Park Row)

Free Brochure Call 964-9733

STAFFED ENTIRELY BY OFFICIAL COURT AND CERTIFIED SHORT HAND REPORTERS — CO-ED

Learn Tractor Trailer Bus Driving in The Bronx

Sanitation — P.O. Tests — Individual Training Only — Road Tests — Rea. Rates. Teamster Training — JE 8-1900

MONROE INSTITUTE—IBM COURSES Keypunch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, Electric Typing, NCR Bookkeeping machine, H.S. EQUIVALENCY, Med. Legal and Air-Line secretarial, Day and Eve Classes Monroe Business Institute, East Tremont Ave. & Boston Rd., Bronx, KI 2-5600.

Royal School—PITMAN SHORTHAND, brush up and high speed training by certified reporter, 2 nights a week. 130 W. 43rd ST. — WI 7-5777

Do You Need A High School Equivalency Diploma

for civil service for personal satisfaction 6 Weeks Course Approved by N.Y. State Education Dept.

Write or Phone for Information

Eastern School AL 4-5029

721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name

Address

Boro PZ...L1

Real Estate License Course Open Mar. 31

The next term in "Principles and Practices of Real Estate" for men and women interested in buying and selling property opens Thurs., March 31, at Eastern School 721 Broadway, N.Y. 3. AL 4-5029. This 3 months' evening course is approved by the State Department of Licenses as equal to one year's experience towards the broker's license.

LEARN CO-ED

IBM

• 1401 — 1460 PROGRAMMING \$225 - 180 Hours

• KEY PUNCH \$90 For 60 Hours

★ LOW COST—MORE HOURS ★ COMMERCIAL PROGRAMMING 853 B'way (cor. 14 St.) N.Y., N.Y. YU 2-4000

FOR ALL TESTS

ARCO BOOKS AVAILABLE AT **PAUL'S BOOK STORE** 18 E. 125th St., N.Y. City 35, N.Y.

All Books Ordered Before 12 Noon Mailed Same Day

10 A.M. to 6 P.M. Saturday 11 A.M. to 6 P.M.

Phone or Mail Orders

TR 6-7760

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.

Attend in Manhattan or Jamaica

ENROLL NOW! Classes Meet

In Manhattan, Mon. & Wed.

5:30 or 7:30 P.M.

In Jamaica, Tues. & Thurs.

5:45 or 7:45 P.M.

Be Our Guest at a Class!

Fill In and Bring Coupon

DELEHANTY INSTITUTE L300

115 East 15 St., Manhattan

89-25 Merrick Blvd., Jamaica

Name.....

Address.....

City..... Zone.....

Admit to One H.S. Equiv. Class

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



Bonus Day Added 5-Day Tour For Bahamas Is Now Open

As a result of the Memorial Day holiday, the third trip to the Grand Bahamas for Civil Service Employees Assn. members and members of their immediate families will be five days instead of four, it has been announced.

Despite the bonus day added, cost of the tour will be only \$155. This price will include round trip air fare from New York to Freeport in the Grand Bahamas; rooms at the Holiday Inn, most meals and entertainment.

The tour departs on May 26 and returns May 30. It should be noted that this offering is strictly limited to CSEA members and members of their immediate families.

Application may be made by writing to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. 11230. After 5 p.m., telephone (212) CL 2-5241. A \$50 deposit should accompany each application. Early reservations are urged as these trips have usually been sold out shortly after they are announced.



EXPLANATION — Celeste Rosenkranz, left, chairman of the Education Committee of the Civil Service Employees Assn., listens as Henry Shemin, chairman of the Special Committee on Labor Relations, explains a point in the Association's labor relations proposals. The scene was the recent delegates meeting in Albany.

COUNTY SPEAKERS — Field services and public relations were among the major themes discussed at a meeting of county delegates attending the recent meeting of the Civil Service Employees Assn. in Albany. Seen at microphone is Patrick G. Rogers, CSEA director of field representatives. At table is Gary Perkinson, CSEA director of Public Relations. At rear is Vernon Tapper, CSEA second vice president.

Health Plan Guarantee

(Continued from Page 1)
marizing the agreements reached. He said the first official word the Association received after its final meeting with the administration officials was in a general news statement from the governor's office, after considerable time had elapsed.

Felly said "Just a few days ago we learned that the Health Insurance of age 65 or older subscribers would be reduced in benefits to exclude the benefits provided under Medicare whether or not these subscribers applied for Part B of Medicare.

Some Don't Understand

"I am sure you realize that the age-65 and older group are all not well versed on the benefits of Part B of Medicare or on the details of how the benefits furnished under it are duplicated or will be supplemented by the State Health Insurance Program . . .", Felly said.

"We are sure some arrangements can be made," he said, "that would at least guarantee full coverage rather than reduced coverage, to them under the State

Rockland Meeting

(Continued from Page 3)
employees of the political subdivisions, such as an amendment to the Civil Service Law to provide that each political subdivision be required to file salary schedules and be mandated to adopt the eight-percentage-point retirement program similar to that now enjoyed by State employees.

Employees attending were Nicholas Puzziferri, chairman of the committee; chapter officers: Marie Herbold, president; Arnold Wolf, first vice-president; George Gokey, second vice-president; Rebella Eufemio, secretary, and Edna Knightly, treasurer, and Ivory Howard, Francis Lahey, Octave LaBeet, William Lewis, Mary L. Newell and Edward York.

Health Insurance Program if they do not enroll in Part B of Medicare."

Felly also said that CSEA had been assured at its meetings with Administration that, in cases where a person age 65 or older was denied Medicare benefits because he was outside the U.S.A. when the need arose, he would

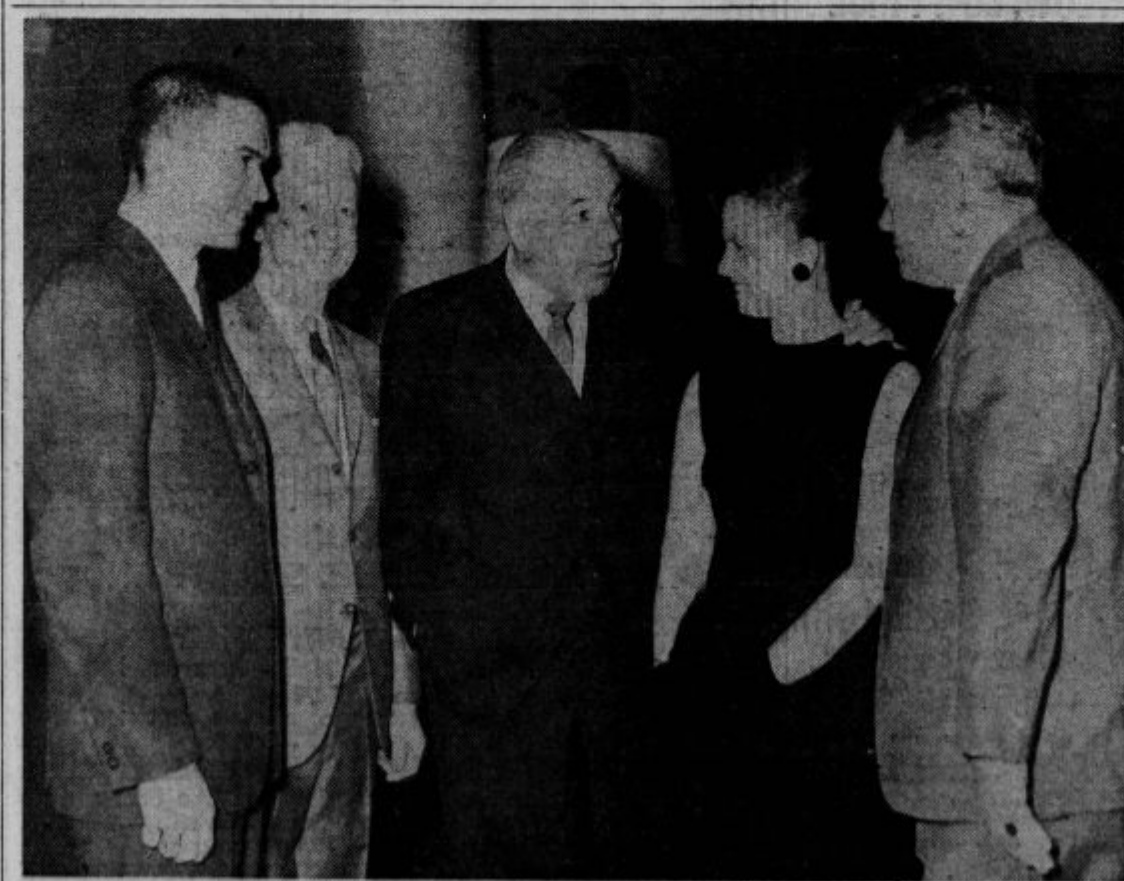
Named Director

ALBANY — Dr. Alvin P. Lierhelmer of Delmar is the new director of the Division of Teacher Education and Certification in the State Education Department. The position pays \$15,420 a year.

be eligible for the full benefits of the State Plan. "This point," Felly said, "was not covered in the governor's release or in information distributed by the Department of Civil Service." He asked for positive assurance of the point.

Nellie Davis Returns Home After Illness

HYDE PARK — Mrs. Nellie Davis of Hudson River State Hospital, former president of the Southern Conference, Civil Service Employees Assn. has been released from the hospital following an illness of several weeks.



HELLO, COMMISSIONER! — Correction Commissioner Paul McGinnis, center, was among the many guests appearing at the recent annual dinner meeting of the Civil Service

Employees Assn., held in Albany. With him, from left, Dennis Renahan and Richard Corcoran, Auburn Prison; Alice Smith, Albion Training School, and Cornelius Rush, Greenhaven Prison.

CSEA Pay Raise Approved

(Continued from Page 1)
cant Association victories in years. We are gratified that the Rockefeller Administration and the leaders of the Legislature held firm in their commitments to us on this issue. Not in years, has a pay raise for public employees come under the vicious attacks from various groups that should know better than did the raise proposed this year."

The CSEA President singled out for warm praise the chairmen of the Employee Association Salary and Legislative Committees, Solomon Bendet and Grace Nulty.

"The imaginative negotiations of the Salary Committee and the selling job of the Legislative Committee were powerful weapons in, first, winning a substantial increase through bargaining with the Administration and, second, in impressing upon the members of the Legislature the truly great need to approve the arrived at salary increase."

Felly said that "perhaps the most heart-warming part of the action on wages this year was the fact that Senator Brydges, Assembly Speaker Anthony Travia and Governor Rockefeller made commitments to us in this area — and never faltered."

'Proud' Says Bendet

Solomon Bendet declared that "I am proud of the leadership of our CSEA President, Joseph F. Felly, the hard and effective work of the Salary Committee members, the great contributions of CSEA's counsel and headquarters staff and the rank and file membership for the tremendous support they gave to the committee efforts and to the efforts for subsequent passage of the pay increase."

Bendet also said that he was deeply appreciative of the "good faith shown by the Rockefeller Administration and the leaders of the Legislature."

New Contract Signed By Islip School Unit

WEST ISLIP — The West Islip Union Free School District No. 9 Unit of Suffolk chapter, Civil Service Employees Assn. received their new contract for the School Year 1966-1967 at a special meeting recently.

The members unanimously approved the contract which included new policies on vacation, sick leave and increments.