

Civil Service LEADER

America's Largest Weekly for Public Employees

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ALBANY 1 N 1
CAPITOL STATION
P O DRAWER 125
HENRY GALPIN

e Meets

See Page 3

Association Wins "Equal Pay" Fight STATE UPGRADING ALL CORRECTION MATRONS

EDITORIAL

Pirates On The Horizon

OVER THE YEARS, the Civil Service Employees Association has built up an unmatched record of employee gains for State workers. In the right hand corner of this page, The Leader reports on another forward stride accomplished by the Association a few days ago.

This newspaper has reported on CSEA activities for nearly two decades and the hundreds of issues in our files record a steady stream of improvements in the way of pay and other benefits for the State employee. This constancy of effort has had two results: Association membership rolls have swelled beyond the 80,000 mark and for all practicable purposes the Association has become the bargaining agent between the public worker and the State.

Naturally, such a prosperous and healthy employee group draws the greedy glances of member-hungry organizations who see a chance to fatten up at the Association's expense. By pounding out the "what have you done for me lately?" theme they ignore 40 years' hard work; worm their way in on projects with which they have had nothing to do and lay down a barrage of fantastic promises for the future.

Now, when people have no responsibility to their members, their jobs and their fellow citizens they can indulge in all sorts of extravagant gestures. They can promise you the moon, the stars, the sun and a \$10 bonus without getting into any trouble—or expense. But they can get you into trouble by acting on these ridiculous statements because you, the individual, will be called upon to do the dirty work.

This is nothing less than a modern type of piracy. Don't be deluded by the bright colors and false flags; the sight of Utopian handbills. You will be asked to pay three times your current membership price for a bagful of air.

A single glance at the record shows where sincerity and hard work lie and that is in the file of accomplishments recorded by the Civil Service Employees Association.

NYC Chapter Confers With Parisi On New WCB Starting Hours

The New York City chapter of the Civil Service Employees Association has scheduled a meeting with Angela Parisi, chairman of the Workmen's Compensation Board, to discuss newly instituted office hours for the Board's employees.

Under a recent directive, these employees' hours have been moved up to 8:30 A.M. to 4:45 P.M. Solomon Bendet, chairman of the chapter's grievance-personnel committee, said many chapter members had complained that the new work schedule imposes certain hardships.

Nassau Chapter's 10th Anniversary Celebrated at Dinner

Nassau chapter, CSEA, celebrated its 10th anniversary at a dinner-dance held at the Elks Club in Hempstead. New officers for 1958-59 were installed by John Powers, president of the CSEA.

Irving Flaumenbaum, president of the chapter, announced at the celebration that the chapter has grown from a small group to almost 3,000 strong.

A capacity crowd, including many prominent guests, attended the event.

"Say You Saw It in The Leader"

ALBANY, Sept. 29 — A long fight by the Civil Service Employees Association to place female correction workers on a Salary par with their male colleagues ended in victory with the announcement by Governor Harriman here that approximately 300 matrons and their supervisors in the two State correctional institutions for women at Bedford Hills and Albion have been granted salary status comparable to that of male correction officers and will receive pay increases averaging more than \$500 a year.

"This action by the Director of Classification and Compensation is most gratifying," the Governor said. "It is another forward step

in my administration's program to improve the salaries and working conditions of our splendid public servants. These increases and upgradings will, of course, be good news to the matrons who will receive direct benefit from them, but they also will ease the recruitment problems of the Department of Correction in filling these important positions.

"I congratulate Correction Commissioner McHugh for his efforts over the last three years to secure

an equitable salary for these fine women whose duties require the same courage and skills needed by officers in the men's institutions."

New Schedules

The reclassification, approved by J. Earl Kelly, director of classification and compensation, Department of Civil Service, and Clark D. Ahlberg, director of the budget, provides for the following upgrading and salary increases:

Position	Present Grade	New Grade	Present Salary Range	New Salary Range
Correction Matron	8	11	\$3480-4536	\$4080-5244
Corr. Charge Matron	11	13	4080-5244	4530-5790
Corr. Supervising Matron	14	16	4770-6078	5280-6696
Corr. Head Matron	18	19	5840-7388	6140-7760

The increase will be effective beginning with the pay period of October 9-22. Male correction officers and correction hospital attendants (both men and women) are already in salary grade 11.

About 200 women will be affected at both the prison and reformatory branches of Westfield State Farm, Bedford Hills, and another 100 at the two branches of the Albion institution — the Western Reformatory for Women and the Albion State Training School.

Title Changes Planned

More appropriate titles for the (Continued on Page 3)

'Go For Broke' On Pay Raise, Bragalini Tells New York City Chapter

A group of State workers meeting in New York City were advised by State Tax Commissioner George M. Bragalini to "go for broke" (put your whole chances) on the fight for adequate pay increases next year.

Addressing a meeting of the New York City chapter of the Civil Service Employees Association in Gassner's Restaurant, Commissioner Bragalini told his worker audience that "you should have no trouble in exacting your pound of flesh in the way of a pay raise this next session of the Legislature. My boy, the poor millionaire, (Governor Harriman), has already made his try for you and will try again. Mr. Rockefeller says you deserve a raise, too."

The Tax Commissioner said he was concerned over the quality of the civil service in the future. "You people," he said, "were got at a bargain because of the depression. With our present salary scales we will never be able to get your kind of worker again. It will take three people to do the job of one good man hired during the lean years.

"Personally," he said, "I wouldn't want to work with the type of civil service we are going to have in the future unless our State makes the civil service worth working for."

State Sen. Jeremiah B. Bloom, who installed the chapter's new officers later, said he would continue to bend every effort to obtain an equitable salary increase for State employees.

Chapter Wants Commitments

Despite assurances from Commissioner Bragalini and Senator

Bloom that pay raises seemed certain, the New York City chapter voiced its disappointment over any definite statement from either gubernatorial candidate on the amount that they felt workers should get. In a resolution ap- (Continued on Page 18)

SPARK CONFERENCE MEET



Among those who made the recent meeting of the Central Conference, CSEA, at Rome, N.Y., a great success were these six participants. They are, seated from left, John E. Graveline, Conference president; Mrs. Irma German, Conference treasurer; Vernon A. Tapper, CSEA third vice president who addressed the County Workshop. Standing, from left, are Vito Ferro, Western Conference president; Edward Meacham, director of Personnel Services, State Civil Service Department, and Robert Wilbur, president of Fort Stanwix chapter. Mr. Meacham addressed the group on the new state health insurance plan. Toastmaster for the evening event was John J. Kelly, Jr., CSEA counsel. CSEA President John F. Powers was the principal speaker.

Exam and Closing Dates, Also Requirements In New U.S. Service Entrance Test

U.S. Civil Service renews its bid for a share of college-calibre people with the opening on Wednesday, October 1 of the new Federal Service Entrance Examination, offering higher starting salaries plus an additional premium to all quality candidates for careers in a wide range of jobs in government.

Coincides With College Year

As a result of recent Congressional action, starting salaries will be raised by 10 percent. Most positions will be filled at the grade GS-5 level, now starting at \$4,040 a year. However, outstanding graduates or persons with sufficient graduate study or qualifying work experience may be offered advanced trainee positions at grade GS-7, starting at \$4,980. A limited number of management intern positions will be filled through the examination,

generally at grade GS-7, but a few at grade GS-9, starting salary \$5,985 a year.

Until now the Federal Service Entrance Examination has been conducted on an open-continuous basis, permanent appointments being made at any time, and providing eligibility for an extended period. This time a new policy is in force whereby the examination will be reopened

(Continued on Page 4)

Key Answers

ASSISTANT STATION SUPERVISOR (Prom.), New York City Transit Authority

Tentative Key Answers for written test held September 13.

- 1. A; 2. D; 3. C; 4. C; 5. D; 6. C; 7. B; 8. C; 9. B; 10. A; 11. D; 12. D; 13. B; 14. A; 15. D; 16. B; 17. C; 18. A; 19. D; 20. D; 21. D; 22. D; 23. C; 24. A; 25. B; 26. C; 27. B; 28. D; 29. A; 30. C; 31. A; 32. D; 33. B; 34. A; 35. C; 36. B; 37. D; 38. D; 39. C; 40. C; 41. B; 42. C; 43. C; 44. C; 45. C; 46. B; 47. C; 48. B; 49. A; 50. B; 51. D; 52. A; 53. D; 54. D; 55. C; 56. B; 57. C; 58. D; 59. B; 60. A; 61. A; 62. A; 63. D; 64. C; 65. C; 66. B; 67. B; 68. A; 69. D; 70. C; 71. B; 72. A; 73. A; 74. C; 75. B; 76. B; 77. A; 78. D; 79. B; 80. C.

Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Tuesday, October 7.

U.S. EXAMS FOR LOCAL JOBS

The following is the latest list of U. S. exams open locally.

The U.S. has urgent need for filling the following jobs in lower New York, New Jersey, and up-state. Apply until further notice to the U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Alphabetic card punch operator, \$3,255 and \$3,495, Manhattan and Mitchel Air Force Base.

Stenographer and typist, \$3,255, \$3,495, and \$3,755, Manhattan, U. S. Naval Supply Depot, Bayonne, N. J., Headquarters, Fort Monmouth, N. J., Rochester Ordnance Depot, Rome Air Force Depot, Griffiss Air Force Base, Mitchel Air Force Base, U.S. Military Academy, West Point, N.Y.

Nursing assistant, \$3,255, VA Hospital, Lyons, N. J., VA Hospital, Northport, L.I., N.Y., VA Hospital, Castle Point, N. Y., VA Hospital, Montrose, N. Y.

Accountant and auditor, \$4,980 and \$8,330, Manhattan.

Airways operations specialist, \$4,040 and \$5,470, Civil Aeronautics Administration, Jamaica, N. Y.

Architect, \$4,040 and \$12,770, Corps of Engineers, New York City.

Budget officer, \$5,985 and \$7,030, Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Electronic scientist, \$4,980, Manhattan, U.S. Naval Air Station, Lakehurst, N. J., U. S. Naval Training Device Center, L. I., N. Y., Naval Air Turbine Test Station, Trenton, N. J., Watervliet Arsenal, Watervliet, N. Y., Picatinny Arsenal, Dover, N. J., Headquarters, Fort Monmouth, N. J., Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Electronic technician, \$4,490 and \$5,985, Civil Aeronautics Administration, Jamaica, N. Y.

Engineer, \$4,040 and \$12,770, Manhattan, Brooklyn, U. S. Naval U. S. Naval Air Station, Lakehurst, N. J., U.S. Naval Training Device Center, L. I., N. Y., U.S. Naval Supply Depot, Bayonne, N. J., Naval Air Turbine Test Station, Trenton, N. J., Headquarters, Fort Jay, Governors Island, New York 4, N. Y., Watervliet Arsenal, Watervliet, N. Y., Picatinny Arsenal, Dover, N. J., Headquarters, Fort Monmouth, N. J., Buffalo District, Corps of Engineers, Buffalo 7, N. Y., Plattsburgh Air Force Base, Plattsburgh, New York, Stewart Air Force Base, N. Y., Mitchel Air Force Base, N. Y., Rome Air Force Depot, Griffiss Air Force Base, N. Y., Civil Aeronautics Administration, Jamaica, N. Y.

Tab machine operator, \$3,255 and \$3,495, Mitchel Air Force Base, N. Y.

Card punch supervisor, \$3,755 and \$4,040, Mitchel Air Force Base, N. Y.

Tab machine supervisor, \$3,755 and \$4,040, Mitchel Air Force Base, N. Y.

Tabulation planner, \$4,040 and \$4,980, Mitchel Air Force Base, N. Y.

Training officer (military sciences), \$7,030 and \$8,330, U.S. Naval Training Device Center, L. I., N. Y.

Dental assistant, \$3,495, VA Hospital, Castle Point, N. Y.

Tailor, \$2.06 an hour, U. S. Military Academy, West Point, N. Y. Metallurgist, \$4,040 to \$12,770, Manhattan, U.S. Naval Air Station, Lakehurst, N. J., Watervliet Arsenal, Watervliet, N. Y.

Military personnel clerk, \$3,755 and \$4,040, Headquarters, Fort Jay, Governors Island, N. Y.

Nurse, \$4,040 and \$4,980, Brooklyn, Governors Island, Picatinny Arsenal, Dover, N. J., Fort Dix, N. J., Plattsburgh Air Force Base, Plattsburgh, N. Y., Stewart Air Force Base, N. Y., Mitchel Air Force Base, N. Y., Rome Air Force Depot, Griffiss Air Force Base, N. Y., U. S. Public Health Service Hospital, Staten Island 4, N. Y.

Organization and methods examiner, \$5,985 and \$7,030, Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Physicist, \$4,040 and \$4,980, Manhattan, U. S. Naval Training Device Center, L. I., N. Y., Watervliet Arsenal, Watervliet, N. Y., Picatinny Arsenal, Dover, N. J., Fort Monmouth, N. J., Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Research psychologist, \$5,985, \$7,030, and \$8,330, U. S. Naval Training Device Center, L. I., N. Y.

EASTERN RITE POLICE GROUP TO RECEIVE COMMUNION

The newly formed St. Paul's Society of the New York City Police Department, composed of members of the Eastern Orthodox faith, will attend Divine Liturgy at the Cathedral of the Holy Trinity, 319 East 74th Street, Manhattan, at 8:30 A.M. on Sunday, October 5. A Communion breakfast will follow at 11:00 A.M. in the St. Moritz Hotel. Police Commissioner Stephen P. Kennedy will be the principal speaker at the breakfast.

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HOUSE HUNTING SEE PAGE 11

NOW! LOW, LOW PRICES on 1958 Models!



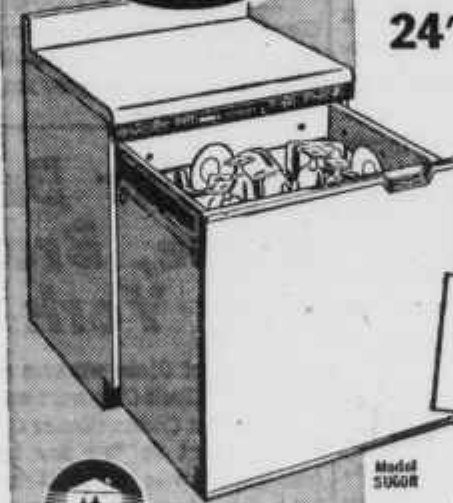
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CORRECTION CORNER

By JACK SOLOD

Let's Put It On The Line!

Years back, a famous jurist, addressing a law school graduation class, said: "When a lawyer has the facts he states them and sits down, but when he has no facts he talks and 'alks." Up until now, the candidates running for State office (insofar as the State employees are concerned) are strangely reminiscent of the second lawyer. We hear talk of "possible raise," "adequate salaries," "comparable to private enterprise," but nobody has put it on the line and said: "I am for a \$300 or \$400 or \$500 raise for State workers."

Everyone is agreed that State employees are entitled to more money. A survey conducted last year by the Classification Board of the Dept. of Civil Service showed State employees behind at least 6%. This figure, according to the Civil Service Employees Ass'n, the State workers' organization, was inclined to be very conservative. Since this survey, the cost of living has moved upward at least 3%.

Twenty thousand institutional workers have had no raise since 1954. These employees came under the hourly reduction program, from 48 to 40 hours weekly, which took 4 years to accomplish the 40-hour week is a wonderful thing, but let's face it, no baskets are filled in the A&P by hourly reductions.

The Way The PR Boys Talk

The public relations boys are telling us what swell guys the candidates are. They march in parades, kiss babies and tour the State to appear at functions in places which do not even appear on maps. The story is being told that Avon Products, a company that sells cosmetics by home demonstration parties, will soon be hired as a public relations firm by political candidates. You buy your lipstick and get a chance to shake hands with a guy who may be your next senator.

Don't miss this one — an upstate county is running a huge dinner at a luxury hotel; at least 1,000 people will be present and meet the State Republican candidates. Generally, preceding these dinners, the guests have a cocktail party for the gourmet dinner to follow. But this is old stuff, this dinner will have two cocktail parties, one at 5 o'clock and the second at 6:30 p.m., with dinner at 7:30 p.m. By the time the speakers get going, who the heck will be able to understand what they're saying?

Civil Servants Are Watching

All this comes under the heading of politics and I have no objections to such goings on, but, cocktail parties, dinners, hand shaking, back patting, mean nothing to the civil servants in New York State. Obvious moves are being made by both parties to swing certain groups to their corner. New York State is home for over 600,000 civil servants. This includes City, State, Federal, County and Village employees, and no move has been made toward this large voting potential.

Civil service in New York State is watching and waiting for some concrete statements from the candidates in this year's important state-wide elections.

Howard Goldman Wins \$1,000 Idea Prize; \$1,240 Given To Other Clever Workers

Edward D. Igoe, Chairman of the New York State Employees' Merit Award Board, announced the names of the latest group of State employees whose adopted ideas have enabled them to share in Merit Awards totaling \$2,240.

At the top of the list is Howard L. Goldman, a Supervisor of X-ray Services in the Department of Health, whose suggestion resulted in an award of \$1,000. Mr. Goldman, residing at 236 Ridgefield Street, Albany, devised and installed protective devices to be used in connection with photo-fluorographic chest x-ray examinations. These devices, consisting of a lead diaphragm and lead rubber apron, jointly result in a reduction of approximately ninety per cent of radiation exposure normally present in x-ray examinations.

The Department of Health pointed out that adoption of Mr. Goldman's idea has resulted in very substantial monetary savings as well as presenting an original contribution to the field of radiation reduction in diagnostic roentgenology.

\$300 For Mrs. Warren

Mrs. Sara H. Warren, 210 Sand

Creek Road, Albany, a Clerk in the Tax Department's Motor Vehicle Bureau, became \$300 richer as a result of her suggestion proposing a procedural revision relative to the Motor Vehicle Bureau's operating records. The Department of Taxation and Finance stated that adoption of this suggestion will facilitate record searches and will save considerable time over the previous method.

Mrs. Regina L. Jay, 88 Forest Avenue, Albany, a Clerk in the Administration Bureau of the Department of Taxation and Finance, proposed a revision of a Tax Department form which earned her an award of \$250. The Department pointed out that Mrs. Jay's idea has speeded up processing required information and will result in a substantial monetary savings.

Mrs. Lea A. Kieper, 858 Washington Avenue, Albany, a Clerk in the Tax Department's Motor Vehicle Bureau, also won a \$250 award as a result of her proposed elimination of a Motor Vehicle Bureau form. The adoption of this idea will, according to the Tax

State Moves To Upgrade Its Correction Matrons

(Continued from Page 1)

matrons and their supervisors are now being worked out by the Departments of Correction and Civil Service.

Commissioner McHugh indicated that the salary increases not only would improve staff morale and make it easier to retain experienced personnel, but would also aid materially in recruiting new employees of the caliber needed in a well-administered correctional institution for women. There are currently 13 actual vacancies for matrons, and 92 va-

cancies are filled on a temporary basis, pending the establishment of new qualifications for the position and the holding of a Civil Service examination.

CSEA Is Enthusiastic

In commenting on the Administration action Mr. Powers said: "The Civil Service Employees Association hails these reallocations with great enthusiasm. For many years we have fought for this. We have continuously held that there was no good reason for the discrimination in pay grades

between the female officers in women's prisons and the male officers in men's prisons.

"Both groups of officers did the same work; both bore the same responsibilities and to differentiate between them was, to the Association, a gross injustice.

"We are certain that the upgrading will not only improve staff morale but also aid greatly in recruiting competent personnel for these important positions."

State Course For Investigators Ends in December

An interdepartmental training course in Advanced Techniques of Investigation is under way in both New York City and Albany for State investigators. Conducted by the Department of Civil Service, the course is designed to improve the techniques of experienced investigators and to help them instruct new personnel in this field.

Many agencies of the New York State government employ investigators to protect the health, welfare and safety of the public. Among the more familiar are the Health Department's special personnel who, among other duties, check into violations of the laws governing narcotics; and the Division of Parole's staff, concerned with the activities of parolees. Investigators in other State departments look into such diverse matters as violations of the labor law, business practices of insurance salesmen, and claims for workmen's compensation.

The course, provides a common area of training in subjects and methods important to all investigators regardless of their department. It also offers these employees an opportunity to exchange ideas on investigations and to develop a basis for cooperation that could be an important factor in the success of their work. Divided into 14 three-hour sessions, the course covers such topics as investigation and interrogation methods, the responsibilities of an investigator, taking statements and affidavits, report writing, and rules of evidence.

The instructional staff, composed exclusively of experts in the fields, comes from the faculty of Albany Law School and from several State agencies. The instructors are Professors Francis H. Anderson and Alfred I. Maleson of Albany Law School; Louis J. Naftalson, member of the State Unemployment Insurance Appeal Board; Harry I. Rosen, associate counsel, and Louis Sitkin, chief investigator, Labor Department's Division of Employment; Irving K. Schwartz, associate counsel, Labor Department; J. S. Weiss, associate special tax investigator, Department of Taxation and Finance; and Sergeant Joseph P. McCarthy, Bureau of Criminal Investigation, State Police.

Instructors assigned to the project from the Department of Civil Service are Robert L. French, assistant director of public employee training; Maurice Plasterstein, supervising investigator, and Herbert M. Engel and Robert R. Tacey, training supervisors. The final session of the course is scheduled for December 12 in New York City and December 15 in Albany.

Southern Conference Hears Feily, Galpin; Charles E. Lamb Honored With Scroll

The Southern Conference held its Fall Meeting of the Civil Service Employees Association September 19, at the Newburgh Armory, Newburgh, N. Y. Over 100 delegates and members attended.

James Anderson, President, welcomed the delegates and guests who included Joseph Feily, First Vice President of CSEA; Harold Herzstein CSEA regional attorney of the Southern Conference; Paul Kyer, editor of The Leader and Henry Galpin, Salary Research Analyst of the CSEA.

Mr. Feily presented Charles Lamb, former Conference President with a scroll from the Southern Conference members for his Sept. 26 — AL BULMER past efforts and continued work in behalf of civil service employees.

Mrs. Harriet Allen Kerr, wife of Albert Kerr, President of State Teachers College chapter, CSEA, candidate for the State Senate was introduced and gave a resume on her platform for Civil Service legislation. Mrs. Kerr said that, being a wife of a civil service employee and a former civil service employee herself has first hand knowledge of our problems.

Mr. Galpin spoke on various types of resolutions received by CSEA in reference to increases in salary; he further explained how these various resolutions would reflect in the present salary structure. He pointed out that the CSEA recently held a meeting of institutional representatives to inquire what type of salary increases or adjustments their members would like—an across the board salary increase or a partial increase and equalization of the inequities that now exist.

A vote of the delegates at the meeting was in full support of the resolution submitted by the Southern Conference for a \$500 increase across the board for all State employees.

Resolution Program

The following resolutions have been submitted to the CSEA Resolutions Committee.

1. \$500 flat increase across the board for all state employees.
2. Additional compensation for night work.
3. Time and one half for all overtime.
4. Creation of a Uniform force law in the Department of Correction.
5. Uniform allowance for all state employees.
6. Compensation or time off for

all time spent away from institutions for State business.

7. Fair holiday and leave privileges for state employees.

8. Budget Director to give reasons in writing when vetoing recommendations.

9. Cash compensation for unliquidated vacation and overtime.

10. Increased death benefit of at least one years salary.

11. Increase amount of insurance on retirement loans.

12. Increase the maximum age limit of disability retirement from 60 to 70.

13. Creation of a political action committee.

14. Payment for accrued sick leave credit.

15. Payment of an ordinary death benefit to the beneficiary of deceased member.

16. Opportunity to obtain retirement during period of physical disability.

17. Increase the minimum retirement allowance.

18. 25 year retirement for all state employees.

19. Removal of title of Director of Classification and Compensation.

Further Programs

20. CSEA be designated as sole bargaining agent for state employees.

21. Additional salary increments after 15 and 20 years of service.

22. 37½ hour week for institutional clerical employees.

23. Personnel officer in state institutions and field agencies.

24. Deferred retirement benefits.

25. Increased retirement allowance for retired employees.

26. Permit all employees to engage in employment at harness racing tracks.

27. Retirement credits to World War II and Korean conflict.

28. State pay entire cost of Health Insurance Plan for its employees.

29. 25-Year retirement for custodial employees in the Correction Dept.

30. Equal pay for equal work for custodial employees at Westfield & Albion.

31. Maximum 35 hour week for all state employees.

32. Increase Personal Leave Time to 8 days.

33. Unemployment insurance for all state employees.

34. CSEA take necessary action to put pay scales and grades into proper line.

FEDERAL SERVICE ENTRANCE TEST STAYS OPEN UNTIL JUNE

(Continued from Page 2) each fall to establish fresh lists annually. Persons who pass but are not hired before a new list of eligibles is established will have to re-compete in a new examination if they want to continue their eligibility for appointment.

Dates of Written Tests

Announcement of the new examination, now geared to the college year, signals the start of the 1958-59 recruitment effort which will send government recruiters to about 1,000 colleges before next June. Applications will be accepted through October 30 for the first written test, which will be given on November 15 at more than 1,000 examining points throughout the U.S. Written tests will also be given on January 10, February 14, March 14, April 11, and May 9. The intern test will be given only on the first four dates listed. In addition to taking the initial test, candidates for management intern positions will be required to take additional written tests.

Apply for Announcement 170 (1958) at main post offices, or to the Director, Second U.S. Civil Service Region, 641 Washington Street, New York 14, N.Y., or to the U.S. Civil Service Commission, Washington 25, D.C. Mention both title, federal service entrance examination, and serial number.

Nature of Jobs

The test offers jobs that require knowledge of specialties in the semi-technical fields at the sub-professional level.

Positions will be filled in New

York City and throughout the U.S. generally, including many in Washington, D.C.

The positions are in the following fields, among others: general administration, social science, business analysis and regulation, social security administration, management analysis, production planning, communications, personnel management, budget management, real estate management, tax collection, electronic data processing, library science, statistics, investigation, information, food and drug inspection, recreation, customs inspection, procurement and supply, and records management.

College juniors will be allowed to compete, so that if they pass they would have a job awaiting them on graduation. The last time college seniors were the only inexperienced undergraduates who could compete.

To Each Its Own

The New York State Civil Service Commission has approved the request of the Department of Social Welfare for certification of females only to fill positions of director of cottage program involving care of females only, and certification of males only to fill positions of director of cottage programs involving care of males only.

Also approved was the Welfare Department's request for certification of males only for filling the position of superintendent of training school at New Hampton State Training School for Boys.

NEW YORK CITY JOB OPENINGS

(Last day to apply appears at end).

OPEN-COMPETITIVE

8378. Assistant accountant, \$4,000 to \$5,080 a year. There are 113 vacancies in various City departments. Fee \$3. Minimum requirements include a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 16 credits in courses in accounting of college grade; or high school graduation and four years of satisfactory full-time paid accounting experience; or a satisfactory equivalent. Written test January 10. (Oct. 22).

8379. Assistant actuary, \$4,000 to \$5,080 a year. There are eight vacancies at present. Fee \$3. Minimum requirements include a baccalaureate degree issued after completion of a four year course in an accredited college or university with at least twelve credits in college level courses in mathematics; or a satisfactory equivalent. Satisfactory full-time paid professional experience in actuarial work will be accepted in lieu of college education on a year for year basis. Persons who will be graduated by June 1959 will be admitted to this examination. Written test January 10. (Oct. 22).

8429. Assistant landscape architect, \$6,050 to \$7,490. In conjunction with this examination a departmental promotion examination will also be held. The names

appearing on the promotion list will receive prior consideration for vacancies. Fee \$5. Minimum requirements include a baccalaureate degree in landscape architecture from a recognized technical institution and three years of satisfactory landscape architectural experience; or graduation from a senior high school and seven years of satisfactory experience; or a satisfactory equivalent. Written test January 16. (Oct. 22). 8234. Assistant planner, \$5,450 to \$6,890 a year. This examination is open to any qualified citizen.

(Continued on Page 5)

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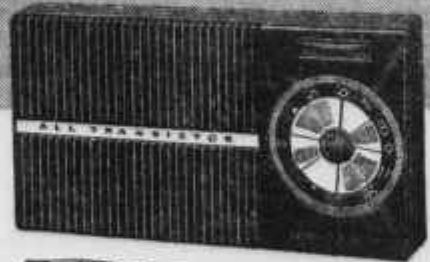
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TUESDAY, SEPTEMBER 30, 1958

Rescaling Has Its Merits

CANDIDATES in the New York City examination for promotion to senior clerk hailed the rescaling that permitted more to pass.

The Commission sought to meet the needs of the service. The benefit to the competitors was incidental.

Rescaling often produces protests in which there seems to be some merit sometimes, though in recent instances of court actions arising from rescaling, particularly in promotion tests, it proved impossible to convince the courts that the Commission had exceeded its authority or perpetrated an injustice.

Practical need for rescaling arises occasionally. The primary purpose of any examination is to meet the needs of the service. The candidates' interest is of a more personal nature. Even though many competitors hail the senior clerk rescaling, certainly those who would have constituted the smaller list had there been no rescaling, would not be among them. Because of veteran preference, applicable only to those who pass, some candidates not only would get on the list but would precede the others in order of relative standing.

In connection with rescaling, certain formal niceties must be respected. Never must it be said, for instance, that the pass mark was lowered. It is true that lowering the pass mark could produce the same result without producing exactly the same effect. When an official advertisement states a pass mark, if a lower one is used, excepting under the 69-plus rule, there could be legal objections that the Civil Service Commission would prefer to avoid. The Legislature observes pretty much the same kind of respect for tradition when it passes a law applicable only to cities of a million or more population. The law then is general in effect, on paper at least, and does not violate the home rule principle, nor constitute special legislation, although only one city in the State would be affected, and its identity could hardly be an innocent mystery even to the Legislature.

Justice For Matrons

FOR YEARS the Civil Service Employees Association has strongly argued that female correction personnel in State correction institutes were being discriminated against. While undertaking the same responsibilities and dangers as men in correction houses, the women were given considerably less remuneration.

This week, The Leader happily reports that this situation is on the way out. The State has announced it will upgrade all correction matrons. We therefore salute the Employees Association for its persistence and resulting victory and the Administration for correcting a very unfair situation.

Social Security Questions Answered

I HEARD THAT the recent changes in the Social Security Act increased the amount that a person may earn without losing Social Security benefits he is receiving. Please explain if that is correct.

C. V. O'R.

A Social Security beneficiary is limited to earnings of \$1,200 in a year, to be eligible to receive his benefit checks each month. This has not been changed by the recent amendments to the Social Security Act. What has been

changed is that starting next year, 1959, a beneficiary will not lose a benefit check for any month in which he does not earn more than \$100, instead of \$80 as formerly even if he does earn over \$1200 in the year.

I AM RECEIVING Social Security benefits and expect to change my mailing address soon. If I leave a change of address with the post office, will that be all I need to do to get my checks

LETTERS TO THE EDITOR

LEFKOWITZ AGREES WITH EDITORIAL FAVORING RAISES

Editor, The Leader:

I have read with great interest the editorial, "Civil Service and Election" that appeared in the September 9 issue of The Leader.

Of particular interest to me were the statements that certainly the civil service needs streamlining when it comes to modernizing the pay schedules of its workers. Vigor is needed to put the worker on a par with those in private industry.

These statements in your editorial echo comments which I have made concerning our civil service employees.

In an address on May 13, 1958, before the Patrolmen's Benevolent Association of the City of New York, I said:

"Despite the increasing reliance that the public puts on the patrolman, he receives all too little recognition from the public for his service. In the light of recent changes in the cost of living index together with the ever-increasing dangers of his work, it is my belief that the time has come for an immediate reappraisal of the salaries paid to these guardians of our safety."

In an address on April 28, 1958, before the annual Spring Workshop of the Metropolitan and Southern Conference of the Civil Service Employees' Association at Grossinger I said:

"Premium pay for extra work is an accepted employment condition in private employment. There is no reason why this should not apply to public service."

My interest in the Merit System, as you may know, was expressed as long ago as 1928, 1929 and 1930, when I served as a member of Assembly and introduced and supported legislation to amend the New York City Charter to extend the time for joining the age-55 plan of New York City Employees' Retirement System; to allow free credit for service prior to 1920 in New York City Employees' Retirement System on purchase of credit for service thereafter; to provide for payment of retirement benefits to members of Hunter College Teachers' Retirement System; to propose opening of age 55 retirement plan of New York City Employees' Retirement System; to provide for payment of ordinary death benefit and accumulated contributions by New York City Employees' Retirement System where retiring member elected No Option and died before receiving first retirement allowance payment, and to provide that where disability retiree of New York City Employees' Retirement System was restored to service at more than final salary at time of retirement he should again become a member of the system.

LOUIS J. LEFKOWITZ
Attorney General

at my new address? W. W. E.

No. You should also file a change of address with the Social Security Administration. This may be done by either calling at the local office or by mailing a notice to the social security payment center from which your checks are received. If you should write please be sure to give your full name and Social Security account number along with your new address.

The New U. S. Plan For Making Promotions

By WARREN B. IRONS

Executive Director, U.S. Civil Service Commission

THROUGH THE COOPERATIVE EFFORTS of the Civil Service Commission and Federal agencies, much progress has been made toward the announced goal of having the new Government-wide Merit Promotion Program in operation by January 1, 1959. Since the first of this year, Commission and Federal agencies have been giving close attention to the preliminary work necessary to get the new program into operation on schedule.

The purpose of the program is to help insure that the Government's best talent is selected to meet the challenging problems facing the United States today and that selections are fair and equitable. Under the new plan—

1. All promotions in the competitive civil service will be made on the basis of merit from among the best qualified employees.
2. Employees will be fully informed of the policies and procedures governing their agency's promotion program.

Need for Improvement Admitted

The program was inaugurated by the Commission after a two-year analytical study of promotion actions and programs already in operation in the agencies. The study showed that, while many agencies had developed effective promotion programs, there was need for further improvement and refinement to meet the Government's need to make the best and most efficient use of Federal-employee talent. Once established, the new program should contribute materially to the Government's ability to attract and retain high-caliber employees.

It embodies such merit features as areas of consideration which are as broad as practicable; qualification standards at least equal to competitive standards for hiring new employees; evaluation methods which are reasonable, valid, and applied fairly; selection from among the best qualified; and prompt release from former positions of persons selected for promotion.

Four-Point Requirements

The plan requires that agencies meet the following requirements in designing individual programs that best meet their needs:

1. After January 1, promotions may be made only under the new promotion program and only under appropriate guidelines and plans established by the agency.
2. Agencies must consult employees in the development and installation of the promotion plans.
3. Employees in an agency must be able to find out readily how they are personally affected by their agency's plans.
4. Individual promotion actions must be documented to show that each selection for promotion was made in accordance with the plans.

Because a good promotion program is not something that can be accomplished overnight, the Commission gave agencies a full year to work out their promotion plans.

The Commission set in motion a series of actions designed to assist agencies in their efforts to establish the new Government-wide Merit Promotion Program.

The 11 regional offices of the Commission began publicizing and explaining the program to agency installations in their areas. Most of the regional directors sent letters to the heads of field establishments in their areas to emphasize the importance of the program, and meetings were held with agency officials and with Field Personnel Councils and Federal Business Associations.

Employee Consultation to Begin

The first deadline in the schedule for preparation was last April 1, by which date each agency was to have developed and issued promotion guidelines to its subordinate offices. All but a few agencies met the April deadline. The few exceptions were those in which, owing to large-scale reorganizations or other valid reasons, agencies obtained approval for delay from the Commission. Most agencies are now at the point of consulting with employees and their organizations in preparing promotion plans.

The Commission has under preparation a supplement to the basic departmental circular, a "how-to-do-it" kit in procedures, and an appendix to its handbook on rating examinations.

Meanwhile, Commission inspectors have been in close contact with agencies since the program was launched. Whenever they have found that guidelines did not measure up to the requirements of the program, they have pointed out the necessary changes that had to be made. Now they are advising agencies on the development of their promotion plans.

During the remaining months of 1958, employees will become increasingly aware of the new program, and it is at this stage that they will be consulted and their ideas solicited. Agencies are required to consult with employee organizations and with a sufficient number of employees to get a good sampling of employee opinion. As progress is made on the development of plans, consultations will be held with employees, and all employees will be given full information about them.

The Commission has high expectations that the new merit promotion program will contribute significantly to improved management-employee relations, and thus to more efficient and economical operations in the Federal service. We feel that it is especially appropriate that the foundation for the new Government-wide Merit Promotion Program is being laid during this 55th Anniversary year of the Federal merit system. As the agencies now enter the period of consultation with employees and employee organizations in the development of their promotion plans, the prospects are bright for an effective and timely inauguration throughout the Government service.

PALMER TALKS ON IDEA PROGRAM

Robert M. Palmer, chief of the Incentive Awards Program at a luncheon and meeting held at the Terminal Restaurant, New York City. Vice Regon, spoke on the Federal

Injured in Fight With Burglar, at Least TA Man Has to Pay No Bill

A New York City Transit Authority power maintenance man who fell three stories while grappling with a burglar he surprised in a neighbor's apartment is recovering from serious injuries at the Hospital for Joint Diseases.

He is Francis Francesconi. In falling from a fire escape while trying to prevent the escape of a man who had just stolen a camera and binoculars, Mr. Francesconi suffered a fractured left hip, shoulder injuries, cuts of the face and possible concussion, and dislocated left elbow. He is expected to be on the convalescent list for some months, but will have no worries over doc-

tors' and hospital bills. He is a member of the Health Insurance Plan of Greater New York (HIP) and the Blue Cross Plan. The HIP Medical Group to which he belongs arranged to have him transferred by private ambulance from Beth David Hospital, where he was first taken, to the Hospital for Joint Diseases. All the specialist care that he requires is being provided through

the HIP Group without any question of cost. Blue Cross will cover his hospital bills.

CONSOLIDATING U.S. LAWS IS 2-YEAR JOB FOR USCSC

WASHINGTON, Sept. 29—It is estimated that two years will be required for the House Post Office and Civil Service Committee to codify the hundreds of civil service laws into a new consolidated basic Civil Service Act. The U.S. Civil Service Commission is doing most of the work.

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JOHN REAGAN McCRARY

Session No. 1—Thursday, October 2... 8 to 10 p.m. "Public Relations; Principles, People, Products" by John Reagan McCrary, chairman of the board, Tex McCrary Inc., radio and television broadcaster, former editorial director, New York Daily Mirror.



BARNETT BILDERSEE

Session No. 2—Tuesday, October 7... 8 to 10 p.m. "Organizing A Successful Public Relations Campaign" by Barnett Bildersee, executive vice-president, Tex McCrary Inc., former foreign correspondent and Associated Press editor; Linnell Jones, account executive, Tex McCrary Inc., former newspaper editor and writer; Alan Goff, account executive, Tex McCrary Inc., former vice president Barber and Barr Inc.



LEO J. MARGOLIN

Session No. 3—Friday, October 17... 8 to 10 p.m. "Dealing More Effectively with the Press and Magazines" by Leo J. Margolin, vice-president, Tex McCrary Inc., instructor in public relations, N.Y.U., former staff member N.Y. Herald Tribune, and George Britt, account executive, Tex McCrary Inc., former writer, N. Y. Post, and World Telegram.



STANLEY L. BARTELS

Session No. 4—Thursday, October 23... 8 to 10 p.m. "Financial Public Relations" by Stanley L. Bartels, vice-president, Tex McCrary Inc., former staff member W. R. Grace & Co., Ford Motor Co.; Harold Taylor, account executive, Tex McCrary Inc., former managing editor, Barron's; Edward McDonald, account executive, Tex McCrary Inc., former staff member Carl Byoir & Associates; John Galvin, account executive, Tex McCrary Inc., former staff member Bozell and Jacobs; Haddam Thomas, account executive, Tex McCrary Inc., formerly of Financial World.



WILLIAM SAFIRE

Session No. 5—Thursday, October 30... 8 to 10 p.m. "Radio-TV Impact in Public Relations" by William Safire, vice-president, Tex McCrary Inc., former NBC-TV producer; and Barbara Walters, manager, Radio-TV Dept., Tex McCrary Inc.



JERRY FINKELSTEIN

Session No. 6—Friday, November 7... 8 to 10 p.m. "Public Relations and Government" panel moderated by Jerry Finkelstein, president, Tex McCrary Inc., former chairman New York City Planning Commission, former civil service editor, New York Mirror, publisher Civil Service Leader. Panelists: Edward O'Neill, political columnist, New York Daily News; Tom O'Hara, political reporter, New York Herald Tribune.



JEROME STENBUCK

Session No. 7—Friday, November 14... 8 to 10 p.m. "Generating Good Consumer Relations and Sales" by Jerome Stenbuck, vice-president, Tex McCrary Inc., former partner in Boston public relations firm, J. M. Stenbuck, former executive, Detroit Times; and H. Churchill Semple, account executive, Tex McCrary Inc., former editor, Metro Group Sunday Newspapers; Vincent Gibson, account executive, Tex McCrary Inc., consultant to Metropolitan Dairy Institute, former PR manager Willys-Overland motors.

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Session No. 8
Friday, November 21
8 to 10 p.m.

"Community Relations" — Moderator: Mr. Margolin. Mr. Safire, and Messrs. Robert Alterman, Cy Nicholson, and Sidney Schechtman, account executives, Tex McCrary Inc.

Session No. 9
Wednesday, November 26
8 to 10 p.m.

"Public Relations and Labor" — Moderator: Mr. Bildersee. Victor Riesel, nationally syndicated labor columnist; Jack Turcott, Labor Editor, N.Y. Daily News.

Session No. 10
Thursday, December 4
8 to 10 p.m.

"Public Relations in Advertising" — Moderator: Mr. McCrary. Miss Doris Willens, advertising news columnist, New York Journal American, Robert Morgan, advertising news columnist, N. Y. World Telegram & Sun.

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NYC Jobs

(Continued from Page 5)

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PROMOTION

8386. Bridge and tunnel sergeant, \$5,301 to \$6,300 a year. Fee \$5. Open to each employee of the Triborough Bridge and Tunnel Authority who on the date of the test, January 20, is permanently employed in the title of bridge and tunnel officer, has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

8415. Chief school lunch manager, \$5,450 to \$6,890 a year. Fee \$5. Open to each employee of the Department of Education who on the date of the test, January 14, is permanently employed in the title of head school lunch manager, has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date,

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THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent
TO: MARY ELENOR HEWITT, DOROTHY FOWLER WEST, AGNES FOWLER, EMILY ANDERSON FOWLER, ELENOR ANDERSON HEWITT SMITH, MARY ARTHUR HEWITT DAY, RICHARD SALTENSTALL WEST, ERIC FOWLER WEST, MARY WEST BARNES, DOROTHY WEST BUTLER, HOWLAND AUCHINCLOSS FOWLER, ROBERT HENRY FOWLER, JR., ALEXANDER ROBERT FOWLER, DAVID ANDERSON FOWLER, LINDSAY ARTHUR FOWLER, ANDERSON FOWLER, JANE FOWLER BASSETT, ERIC ANDERSON FOWLER, ANGUS EDWARD VIVIAN SMITH, HUGH CHARLES VIVIAN SMITH, CHRISTINE MACMARTIN CROCKER, an infant over the age of fourteen years, EILEEN LINDSAY CROCKER, an infant over the age of fourteen years, JENNIFER WEST, an infant under the age of fourteen years, RICHARD ANGUS WEST, an infant under the age of fourteen years, RUTH WEST, an infant under the age of fourteen years, EUGENIA L. WEST, an infant under the age of fourteen years, GEORGE SALTENSTALL WEST, II, an infant under the age of fourteen years, ERIC F. WEST, JR., an infant under the age of fourteen years, CHRISTINE BARNES, an infant under the age of fourteen years, ALBERT McC. BARNES, II, an infant under the age of fourteen years, GEORGE T. BUTLER, an infant over the age of fourteen years, RICHARD P. BUTLER, an infant under the age of fourteen years, ANNE CARROLL FOWLER, an infant under the age of fourteen years, JOHN WINTHROP FOWLER, an infant under the age of fourteen years, BENJAMIN PAYSON FOWLER, an infant under the age of fourteen years, ELLEN AUCHINCLOSS FOWLER, an infant under the age of fourteen years, SUSAN FOWLER, an infant under the age of fourteen years, EMILY ARTHUR FOWLER, an infant under the age of fourteen years, LINDSAY ANDERSON FOWLER, an infant under the age of fourteen years, ELIZABETH AUCHINCLOSS FOWLER, an infant under the age of fourteen years, RUSSELL AUCHINCLOSS FOWLER, an infant under the age of fourteen years, SAMUEL THOMAS FOWLER, an infant over the age of fourteen years, ELIZABETH FOWLER, an infant over the age of fourteen years, ANDERSON FOWLER, an infant under the age of fourteen years, HUNTER FOWLER, an infant under the age of fourteen years, PETER ARTHUR FOWLER, an infant under the age of fourteen years, being the persons interested in realties, legacies, devises, beneficiaries, distributees or otherwise in the trusts under the will of Anderson Fowler, deceased, who at the time of his death was a resident of the City, County and State of New York.

Send Greeting:
Upon the petition of George S. West residing at Bolderness, New Hampshire, Robert H. Fowler residing at 29 Portland Street, Yarmouth, Maine and Renswell C. Othman residing at The University Club, 1 West 54th Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, on the 10th day of October, 1958, at half-past ten o'clock in the forenoon of that day why

(a) Your petitioners should not be permitted to resign as trustees under the Last Will and Testament of Anderson Fowler, deceased;

(b) An immediate order should not be entered permitting such resignation and directing petitioners to turn over all assets or property in their hands belonging to said trusts to the successor trustees upon their qualifying as prescribed by law;

(c) The Court should not confirm the appointment of the successor trustees and direct that the petitioners turn over all assets of the trusts to the successor trustees;

(d) The accounts of the petitioners should not be judicially settled and allowed; and

(e) Such other and further relief as to this Court may seem just and proper should not be granted.

In Testimony Whereof, we have caused the seal of the Surrogate's Court, of the said County of New York, to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, A Surrogate of our said county, at the County of New York, on the 28th day of August, in the year of our Lord one thousand nine hundred and fifty-eight.

Philip A. Donahue
(Seal) Clerk of the Surrogate's Court

"Say You Saw It in The Leader"

and who is not otherwise ineligible. (Oct. 22).

8432. Civil engineering draftsman, \$4,850 to \$6,290 a year. Fee \$4. Open to each employee of any of the departments of the City government who on the date of the test, January 5, is permanently employed in the title of junior draftsman or engineering aide, has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

8375. Marine oiler, \$5,050 a year. Fee \$5. Open to each employee of the Department of Marine and Aviation who on the date of the test, December 20, is permanently employed in the title of marine stoker, has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

8003. Senior horticulturist, \$7,100 to \$8,900 a year. Fee \$5. Open to each employee of the Department of Parks who on the date

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To Ida Von Claussen, Henry Lee Wenner III, William Byrnes Wenner, James Peter Wenner, David Lee Wenner, Wendy Wenner, Julia Louise Wenner, William Byrnes Wenner, Jr., Henry Lee Wenner, Harriette E. Malley, Harriette M. Malley Keefe, Edward Hamilton Malley, Constance Armstrong Dunman, Edward Hamilton Malley, Jr., Arthur Wellington Malley, Pamela Malley, Constance Malley, Noel Armstrong, Jr., Hamilton Reed Armstrong, Jane B. O'Malley-Keefe, Hamilton O'Malley, Rosemarie Labrousche, Eugene Wingfield Peers, June Dufaur, Nial O'Malley-Keefe, Anthony Labrousche, Ariel Labrousche, Charles Patrick O'Malley, Patrick O'Malley, Grania O'Malley, Desmond O'Malley, Alex Dufaur, Eric Owen Dufaur, Mairmen Dufaur, Middleton Edward O'Malley-Keefe, Anthony Holland O'Malley-Keefe, Julia Tyrrell O'Malley-Keefe, David Austin O'Malley-Keefe, Derrick Armstrong O'Malley-Keefe, Rosemary Davis O'Malley-Keefe, Infant O'Malley-Keefe, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the Estate of Matthew Byrnes, deceased, who, at the time of his death, was a resident of the County of New York, SEND GREETING:
Upon the petition of National Bank of Westchester, White Plains, as Substituted Trustee under the Last Will and Testament of Matthew Byrnes, deceased, with its office at 31 Mamaroneck Avenue, White Plains, Westchester County, New York, verified the 17th day of September, 1958.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 28th day of October, 1958, at half past ten o'clock in the forenoon of that day, why the supplemental account of proceedings of National Bank of Westchester, White Plains as Substituted Trustee under the Last Will and Testament of Matthew Byrnes, deceased, should not be judicially settled and why the Court should not approve a certain stipulation with respect to a compromise herein and with respect to the Trustee's contract as set forth in schedule "V" of said supplemental account, and why said agreement should not be binding upon the Trustee and all persons cited here having an interest herein, which stipulation in part provides for the payment of attorneys fees as follows: To Davis Polk Wardwell Sanduland and Kieud, the sum of \$3,500 and for the payment of disbursements in the sum of \$210.50; to Bain & Hoopes, the sum of \$1,750; to Angelo Conney Marsh & Ouchterloney, the sum of \$1,250, and why the detailed affidavits, notices and citations pertaining to such payments as required by Section 231(a) of the Surrogate's Court should not be dispensed with, and why an allowance for Edward Edelman, the special guardian herein, should not be approved, and why the last day for filing objections to said account shall not be peremptorily established as of the 30th day of October, 1958, which is two days following the return date hereof.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS: Honorable S. SAMUEL DI FALCO, A Surrogate of our said County at the County of New York; this 18th day of September in the year of Our Lord One Thousand Nine Hundred and Fifty-eight.

(Seal) /PHILIP A. DONAHUE
Clerk of the Surrogate's Court
GERALD F. FINLEY
Attorney for Petitioner
545 Fifth Avenue
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of the test, March 25, is permanently employed in the title of horticulturist, has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

8444. Senior inspector of borough works, \$5,450 to \$6,890 a year. Fee \$5. Open to each employee of the Office of the President of the Borough of Manhattan who on the date of the test is permanently employed in the title of inspector of borough works, has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

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8472. Stationary engineer (electric), \$22.72 a day. Fee \$50. Open to each employee of the Department of Public Works who, on the date of the examination, February 6, is permanently employed in the title of oiler or senior seaman. (Continued on Page 10)

DUNCAN HINES, GOURMET & PETIT PARIS
Two stars identified with good food hang over the door of PETIT PARIS — "Approved by Duncan Hines" and "Approved by Gourmet." Neither of these nationwide authorities on restaurants can afford to steer you wrong; they direct you to where the best eating is to be had for your money. They guide you only to the places where dining is tops, service quick and courteous, and the atmosphere so pleasant you'll want to return often. They have a reputation for being right, and millions of hungry people who don't care to trust to luck depend upon them. That's why in Albany Duncan Hines, Gourmet, and Petit Paris are virtually synonymous. Yes, all three add up to the same thing—good food. PETIT PARIS, 1080 Madison Ave., Albany, N. Y.

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Saturday, Oct. 4—Reno Truck Special to Belmont Park. Direct to the race track, \$6.00. Call Albany 5-0011 after 5 P.M. for this tour.
Saturday, Oct. 4—Utica Special \$3.00
COLUMBUS HOLIDAY WEEK-END TOUR—Oct. 11, 12, 13—Niagara Falls, Old Fort Niagara and Buffalo's Metropolis \$34.00
Oct. 12, Sunday—A beautiful all day foliage tour. Something special \$5.95 Right there, you've got your Yankee Traveler full of things to do and places to see. Right now, full of autumn colors of Autumn.
Saturday, Oct. 18—Lake Mohawk.

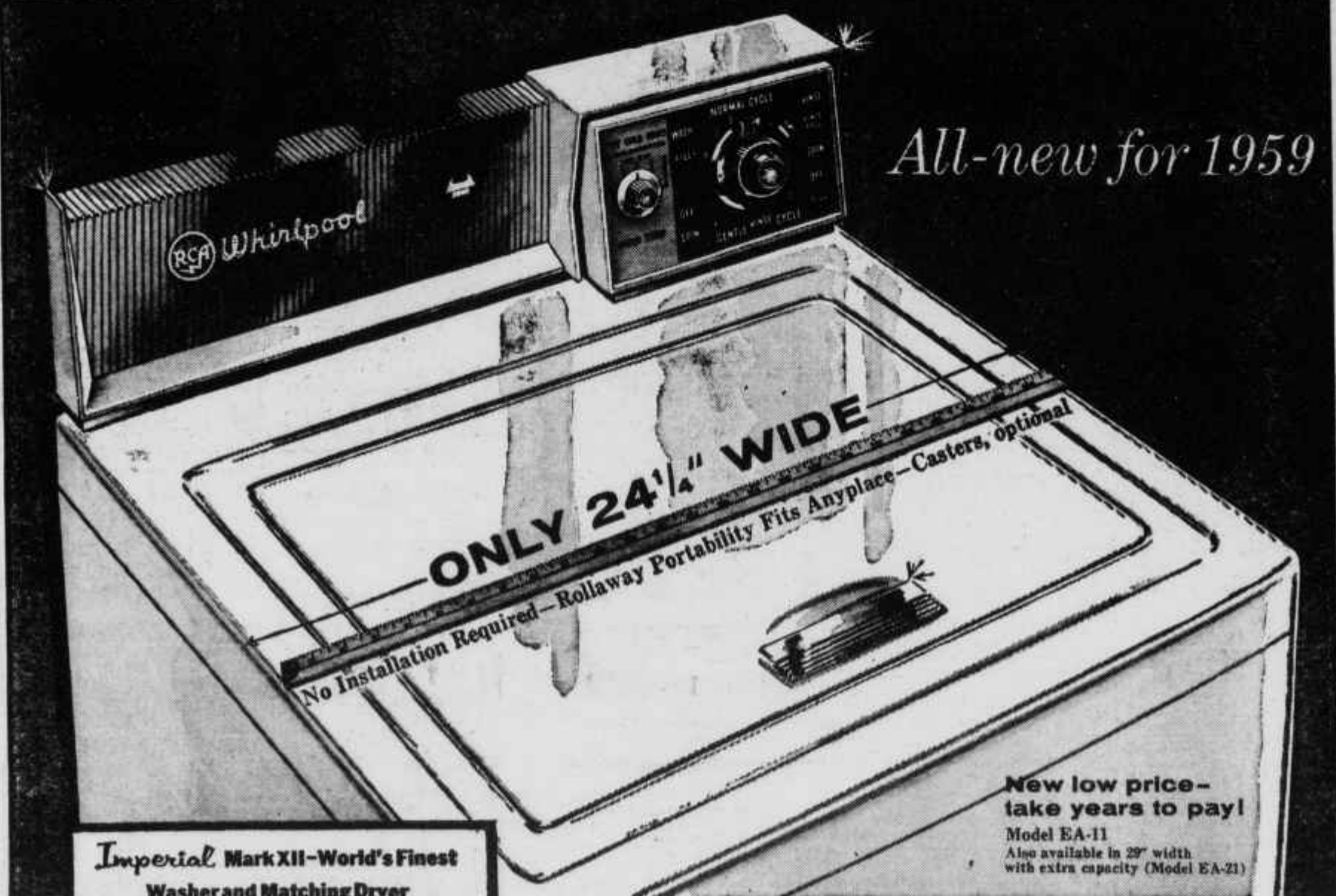
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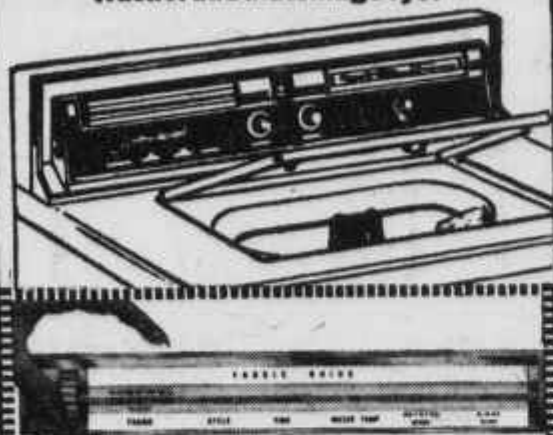


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New low price—take years to pay!
 Model EA-11
 Also available in 29" width with extra capacity (Model EA-21)

Imperial Mark XII—World's Finest Washer and Matching Dryer



DIAL THE FABRIC & THE WASH IS SET

The only washer that automatically cools the water so that wrinkles cannot set in the miracle fabrics. 3 separate wash and dry cycles—one each for Wash 'n Wear, regular and delicate fabrics, makes the Imperial Mark XII the most automatic of all washers and dryers. Built-in lint filter eliminates dirt, grime and fuzz. Dryer turns on itself—off when clothes are dry enough. Huge capacity saves time and money. Available in white, pink, yellow.

\$100 LESS

than others with all these features!

No extras to pay—Price includes 5 Year Warranty, Installation and 1 Year Service at no extra charge!

- 1. Two Separate Cycles!** Normal Cycle for regular washing and rinsing; Gentle Cycle for delicate, synthetic and Wash 'n Wear Fabrics.
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NYC Jobs

PROMOTION

(Continued from Page 8)

age treatment worker, has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

8317. Structure maintainer, group G, \$2.25 to \$2.49 an hour. Fee \$4. Open to each employee of the New York City Transit Authority who on the first date of the performance test, January 20,

is permanently employed in the title of maintainer's helper, has served as a permanent employee in such title in the structure section of the maintenance of way department of the transit authority for a period of not less than six months immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

8318. Supervisor (power distribution), \$8,000 to \$9,000 a year. Fee \$5. Open to each employee of the New York City Transit Authority who on the date of the written test, January 7, is permanently employed in the title of assistant supervisor (power distribution), has served as a permanent employee in such title for a period of not less than six months, immediately preceding that date, and who is not otherwise ineligible. (Oct. 22).

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PART TIME, salary \$1 per hr. plus generous comm. Contactman for general work. Call AX 7-1234, bet. 9-1.

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Make extra money just showing friends, others beautiful Christmas and All Occasion card assortments, gift wrappings, novelties, household items, costume jewelry, name imprinted Christmas cards and stationery. Anyone can succeed. Special plan for Churches, organizations. Samples on approval. Return if not delighted. Write, phone WOrth 4-6460 or visit our showroom. Heloise 3-7084, 301 Broadway, New York, Dept. NP-1.

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AT PRICES YOU CAN AFFORD
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REAL ESTATE BUY SEE PAGE 11

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Guaranteed Also Rentals, Repairs ALL LANGUAGES
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LEGAL NOTICE

DIAPAS, GEORGE, a/k/a GEORGE NICHOLAS DIAPAS. — CITATION. — File No. P 2963, 1958.—The People of the State of New York, By the Grace of God Free and Independent, To Apostolos Diapas, Chionia Vasiliades, Nikos A. Diapas, Stergios A. Diapas, George A. Diapas, Papi Y. Callimachos, Chrysanthos D. Lanza, Penelope E. Diapas, Tasoula E. Diapas, Coula I. Diapas, Penelope K. Kyriakou.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 12, 1958, at 10:30 A.M., why a certain writing dated April 18, 1948 which has been offered for probate by Theano Diapas, residing at 507 West 175th Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property of George Diapas, a/k/a George Nicholas Diapas, etc., deceased, who was at the time of his death a resident of 507 West 175th Street, in the County of New York, New York.

Dated, Attested and Sealed, September 25, 1958.
HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County.
PHILIP A. DONAHUE, Clerk.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent To: Elsa Schnur, Harry C. Schnur, Gerda Hidalgo, Alice Altman, Caroline Schnur Keller, Susan Keller, an infant over the age of 14 years; Marc Schnur, Miriam Schnur, an infant over the age of 14 years; David Benjamin Schnur, an infant under the age of 14 years; Diego Hidalgo, an infant over the age of 14 years; Brian D. Altman, an infant over the age of 14 years; Barbara Ann Altman, an infant under the age of 14 years; Donald Brent Altman, an infant under the age of 14 years; Larry David Schnur, an infant under the age of 14 years; Steven Roy Schnur, an infant under the age of 14 years; Ronald Ian Schnur, an infant under the age of 14 years; Clara Gohl, Vera Schnur, Theodor Schnur, interested distributees of Wilhelm Schnur deceased; Heria Wehr, Ernst Goldenbrach, Elsa Schatzl, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the trusts created in the last will and testament of DAVID SCHNUR, deceased, who at the time of his death was a resident of the County of New York. SEND GREETINGS.

Upon the petition of JULES ENGLANDER, FELIX SCHNUR, ALEX CRAVEN and GERTRUD S. RYCHTARIK, residing respectively at 45 Carleer Avenue, Larchmont, New York, 16 Lyons Place, Larchmont, New York, 25 East 86th Street, New York City, New York, and 175 East 79th Street, New York City, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 10th day of October, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of JULES ENGLANDER, FELIX SCHNUR, ALEX CRAVEN and GERTRUD S. RYCHTARIK, as Trustees of the four trusts created in the Last Will and Testament of DAVID SCHNUR, deceased, including the sales report therein of the trusts' interests in Commercial Company of Salonica Ltd. and Turmar, N.Y., should not be approved and judicially settled, why the Surrogate should not instruct the petitioners as to the proper allocation between the principal and the income of the proceeds of the sales of the trusts' interests in Commercial Company of Salonica Ltd. and Turmar, N.Y., why the Surrogate should not fix and determine the fees of HARTMAN & CRAVEN, as attorneys for the Trustees in the sum of TEN THOUSAND DOLLARS (\$10,000.00) for such trust plus disbursements of TWO HUNDRED SIXTY-FIVE and 28/100 DOLLARS (\$265.28) for such trust, and why the petitioners should not have such other and further relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 2nd day of September, 1958.

(L.S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court. This Citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney-at-law appear for you.

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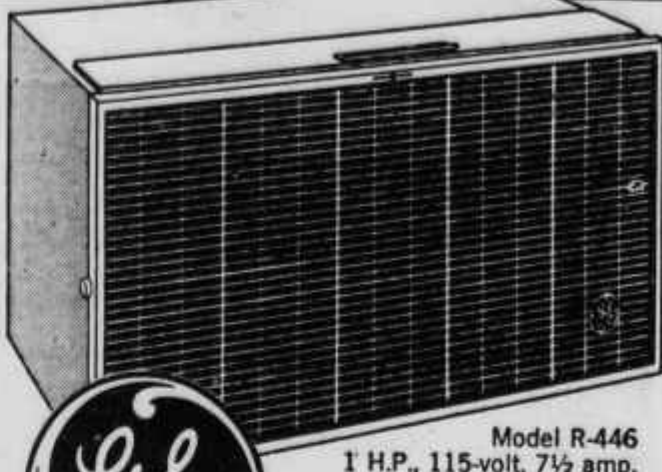
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5 Large Rooms
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\$1,600 DOWN INCLUDES ALL FEES—GI APPROVED COMBINED INCOME OF HUSBAND & WIFE ACCEPTED

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PRINCIPLE, INTEREST, TAXES, WATER, INSURANCE

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Legal 2 family, A1 condition, corner, detached, 5 on first floor, 6 on second, semi-finished basement with bath, new oil steam unit, ultra modern kitchen, garage. Walk to Subway. Convenient to expressway. Must be seen!

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ENGLISH TUDOR — 7 Rooms, 2 car garage, 80x120, 2 kitchens Refrigerator, washing machine, full basement.

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WELFARE DEPT. GUILD TO HOLD SPIRITUAL SESSION

The Ozanam Guild of the New York City Department of Welfare will hold an evening of recollection on Friday, October 3 at the St. Elizabeth Center, 7 Grammercy Park West, New York City.

USED CAR CLEARANCE

- '53 Buick Sup. 4dr. Sed. \$595
'53 Olds' 98 R. & H. Auto. \$595
'53 Lincoln, 4dr. & Radio \$650
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'54 VOLKSWAGEN \$795
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State Searches For "Miss Safety-1958"

A search for "Miss Safety of 1958" has been launched in connection with the Governor's Conference on Occupational Health and Safety which convenes in Albany, October 7 and 8.

SEE THE NEW 1959 RAMBLER

JUST ONE LEFT BRAND NEW 1957 DE SOTO EXCEPTIONAL BUY JACKSON MOTORS CO.

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TOLL COLLECTOR EXAM CLOSES ON OCT. 10

Friday, October 10 is the last day to apply for toll collector positions with the Long Island State Park Commission, The State Bridge Authority, and the State Thruway Authority.

There are no minimum education or experience requirements. The minimum age is 21 years.

JUNIOR, GUSTAV E.—CITATION—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent—P. 2783-1958

WHEREAS, The Chase Manhattan Bank, a New York corporation having its principal office and place of business at 15 Pine Street, in the City of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York,

IN TESTIMONY, WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

CLEARANCE SALE Drastic Reduction on New 1958 PLYMS & DODGES BRIDGE MOTORS, Inc.

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LEGAL NOTICE

NEARY, ELIZABETH K., also known as ELIZABETH C. NEARY, also known as ELIZABETH NEARY—CITATION—P. 2789, 1958—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: JOHN NEARY, JOSEPH NEARY, MARY TRAYNOR CEDARHOLM, JOHN SIDGWICK MURROK, also known as JOHN MURROK, FATHER JOHN F. CARVLIN, Pastor, St. Paul the Apostle R. C. Church, New York City, HENRY WHITNEY MURROK, the next of kin and heirs at law of ELIZABETH C. NEARY, also known as ELIZABETH NEARY, deceased, and the persons whose legacies are provided in her Will hereinafter described are reduced or revoked by the Codicil thereto hereinafter described, and greeting:

WHEREAS, JOHN COLQUHOUN TYSEN, who resides at 1165 Fifth Avenue, Borough of Manhattan, City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 3, 1951, relating to both real and personal property, duly proved as the last will and testament of said deceased, who was at the time of her death a resident of 318 East 68th Street, Borough of Manhattan, County of New York, and further to have a certain other instrument in writing dated May 6, 1955, relating to both real and personal property duly proved as a Codicil to said last will and testament.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 22nd day of October, 1958, at half-past ten o'clock in the forenoon of that day, why said last will and testament and said codicil thereto should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE (Seal) S. Samuel, D. Falco, Surrogate of our said County of New York, at said County, the 5th day of September, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

10% OFF to Civil Service Employees (Bring Identification) MUFFLERS - PIPES Installed Free While U-Wait Drives In Ford 1941-1953 \$7.95 Dodge (6) 1949-1952 \$9.95

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SAVE MONEY BUY YOUR NEW or USED CAR - - AND TIRES - - IN A GROUP For FREE Information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Psychiatric Institute

Our deepest and sincerest condolences to our former principal engineer, John F. Neary and his daughter Janet, on the loss of their beloved wife and mother and our dear friend, Dorothy Neary.

Best wishes for a speedy recovery go to Nora Shanks who has undergone surgery at St. Elizabeth's Hospital. Welcome back to Dr. H. Waelsch on his return from his European vacation.

Grant M. Scruggs, Jr. One of our summer employees, Benedict Butero, son of our chapter president, has returned to the University of Alabama. Congratulations to Dr. Magdalena Berger on her recent marriage.

Anyone wishing to have anything printed in this column please contact Mrs. Amanda Perez, secretary, in the Engineering Department.

Manhattan State

Manhattan State Hospital chapter goes on record as being 100 per cent behind the Civil Service Employees Association's proposal for a \$500.00 salary increase for

all employees. This increase is more than necessary, it has been a long time looked forward to, and is vitally needed. The sooner the better. Living costs are sky high and every employee has a real tough time attempting to stretch his take home pay to meet his everyday obligations.

The chapter officers and members were saddened to hear of the death of Margaret Keaveney, RN, who retired some time ago from the Hospital, and was extremely well liked. Deepest sympathy is extended to her relatives.

Get well wishes are extended to Larry Lillis, Charles Loucks and Jennie Shields.

Welcomed back to duty after a long illness was Chris Sullivan of the O. T. department.

The chapter welcomes into the ranks of its membership the following new members: William J. Dirks, Lillian Biggett, Winnie White, and Harriet Barber.

A regular meeting of the chapter was held in the Assembly Hall. James Casey, Association field representative was on hand as guest speaker, and outlined the

program and aims of the Association for the coming year. Membership in the chapter was 630 members as of July 1. A new membership drive is now under way. Each committee member has received literature and application forms. Refreshments and buffet closed the meeting.

This chapter will be represented at the Metropolitan Conference meeting to be held at Psychiatric Institute on Saturday, September 27.

Conservation Chapter

A fall "Kick-Off" dinner and business meeting of the Conservation Department Capitol District Chapter, CSEA will be held October 9 at Herbert's in Albany. Willard J. Rice, president, has appointed the following persons to the reservations committee: Ruth Kownack, Division of Finance; Ed Gammon, Lands and Forest; Kay Day, Conservation Education; Shirley Parker, Fish and Game; Rhoane Willett, Executive; and Dave More, Water Power and Control. Beer and music will follow dinner, the president has announced.

Mrs. Lillian Shaver, bureau of

Enforcement and Field Services is retiring from State service effective October 8. Sheila Delack of the Finance Division is now Mrs. Ronald Obransky. Celia Powers is a new Senior Steno in the Bureau of Fish, and Patty Murphy has received a like appointment in the Division of Parks. A bowling league has been formed. Team captains are Phil Caprood, Division of Finance, Bob Darrow, Division of Fish and Game, Al Bromley, Conservation Education, and Bob Fischer, Division of Lands and Forests.

TWO POSTS AS CHIEFS FILLED IN REAL ESTATE BUR

J. Clarence Davies Jr., director of the New York City Bureau of Real Estate, has appointed Ferdinand Roth and John W. Allen. Mr. Roth will be chief of the office of appraisal, sales and leasing, at \$13,600 a year, and Mr. Allen chief of administration at \$11,000.

REAL ESTATE BUY

SEE PAGE 11

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable

Boards of Examiners of separate at main post offices, except the New York, N. Y., post office; agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square.

Date on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if post-marked not later than the close of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

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79 WEST 125th STREET, NEW YORK CITY—Room 306 REGISTER MON. & WED. EVENINGS 7-9 P.M.

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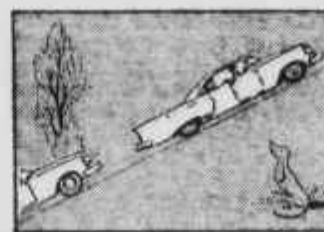
1st Fall Class — Oct. 1 - Nov. 5 2nd Fall Class — Nov. 10 - Dec. 15 Evening Classes Only — Mon. & Wed. 7 P.M. — 9:30 P.M.

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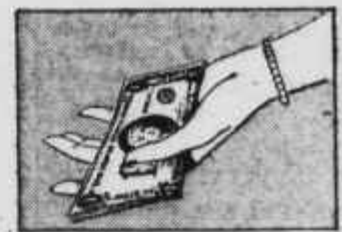
Buy now while offer lasts! Super-safe, super-strong GULF CUSHION at special bargain price



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Complete Automotive Repairs, Tires, Batteries, Lubrication, Accessories

ALL DAY (12 HRS.) PARKING \$1.00

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AGENDA ANNOUNCED FOR MHEA MEETING

The agenda highlights of the 53rd annual meeting of the Mental Hygiene Employees Association, to be held October 12th and 13 in the Hotel Wellington, Albany, with William J. Rossiter, Rochester State Hospital, newly elected president presiding, have been announced.

The new officers to be introduced to the delegates are Sam Cipolla, Craig Colony, 1st vice president, Arnold Moses, Brooklyn State Hospital, 2nd vice president; John Cottle, Pilgrim State Hospital, 3rd vice president and Mrs. Doris P. Blust, Marcy State Hospital, secretary-treasurer. The list of the Executive Committee members was not complete at the time of the announcement. The committee consists of a representative from each Mental Hygiene institution.

Resolutions will be considered. A report from the legislative committee, John O'Brien, chairman, will be received.

On Monday evening, October 13 at 6:30 P.M., a dinner will be held in the Harlequin Room of

the Hotel Ten Eyck. All Mental Hygiene delegates are invited. Tickets may be obtained from Mrs. Ellen Stillhard, Rochester State Hospital. Official guests will include Commissioner Paul H. Hoch, M.D.; Granville Hills, director of personnel, Mrs. Margaret Farrar, director of mental health education, of the Department of Mental Hygiene; J. Earl Kelly, Director of Classification, Department of Civil Service; John F. Powers, CSEA president, Jess MacFarland of CSEA headquarters, and Paul Kyer, Editor of The Leader. Installation of officers will be held.

On Tuesday, October 14, the officers of the MHEA will meet with Commissioner H. Hoch, and the personnel officers of his Department. The agenda will consist of suggested changes to benefit the institution employees and the welfare of patients. The suggestions for this agenda are prepared by the employees themselves and submitted to the president or secretary at least 10 days prior to the date of the meeting.

ACTIVITIES OF EMPLOYEES IN STATE

Newark State School

Mr. and Mrs. Bruce Martin attended the wedding of their son, Robert, to Miss Barbara Merriam at St. Paul's Lutheran Church, Buffalo, New York.

Mrs. Viola Verbridge of the Social Service Department is vacationing at her home on North Main Street in Newark for the month of August.

Dr. Mina Kellow, senior psychiatrist, is enjoying five weeks' vacation from her duties at the school.

Margaret Voelker, Rochester area social worker, has returned from a short vacation trip to Cape Cod.

Employees of east dormitory 2 entertained Stephan Hoeltzel, who has retired.

Joseph Hildebrand, Buffalo area social worker, is spending his vacation at his cottage on Lake Chautauque. Employees of west dormitory 4 held their annual picnic recently.

A second group from Newark State School visited Rome State School to observe their methods of carrying out the "Open Door Policy". This group included: Bernice McCaffrey, supervising nurse, Edna Van de Velde, head assistant, Mary Lane, head attendant, John Carrigan, staff attendant, Harry Douglas, staff attendant, William Casselman, staff attendant, and Joseph Gullo, staff attendant.

Lila Ressler, assistant supervisor of the Genesee Colony, has returned from her vacation, visiting friends in Aruba, South America.

Dr. Anna Silaus returned to her duties as senior psychiatrist at Newark State School following four weeks' vacation.

Mrs. Theron Hack of Walworth, Family Center caretaker, has been ill in Clifton Springs Sanitarium.

Mr. and Mrs. Elmer Welcher visited their daughter in Binghamton recently.

Mrs. Anna Barton is confined to her home because of illness.

Joseph M. Goewey, Director of Safety Services, Department of Mental Hygiene, visited the school recently.

Mrs. Eleanor Hart, her husband, and sons, Jack and Paul, are visiting relatives in Watertown on her three weeks' vacation.

Mrs. Merlin Murphy and daughters have returned from a camping trip in Canada.

Dr. Ignatz Jospovits, supervising psychiatrist at Newark State School, and Mrs. Jospovits are spending six weeks in California visiting relatives.

Caroline LeViness, Supervisor of the Lyons Colony, is on a two weeks' vacation.

Dr. Wladislaw C. Klaczynski, supervising psychiatrist, resumed his duties after a month's vaca-

tion.

Rose Pettrone of the Boys' Medical office plans to attend the Canadian National Exhibition at Toronto this week during her vacation.

Mabel Fleishman, assistant supervisor of the Canadaigua Colony, has returned from her vacation visiting relatives in North Carolina.

The Newark State School Choral Group, the "Song Spinners", composed of 65 of our patients, have accepted an invitation to sing for the meeting of the Monroe County Chapter of the Association for the Help of Retarded Children to be held at the Rundel Public Library in Rochester on October 13th and also to entertain at the annual New York State Convention of the Association for the Help of Retarded Children at the Statler-Hilton Hotel in Buffalo on Saturday, November 1st.

Neola Browning is a patient in employees' sick bay in Vaux Memorial Hospital.

Mr. and Mrs. Kenneth Holley took a trip to Niagara Falls while on vacation.

State Univ. College

OYSTER BAY

The State University College on Long Island is now in its second year, and the CSEA Chapter takes this opportunity to welcome back the faculty and sophomore class from their summer vacation, and also to extend greetings to the new freshman class.

Dean Leonard K. Olsen gave a welcoming address to the students at the opening class.

The College Chapter CSEA held its first meeting of the season Sept. 11 in the library. It was well attended by the faculty, staff and maintenance department. More members are urged to attend these meetings.

Mrs. Elizabeth Shaughnessy has resigned and is now awaiting a blessed event. Best wishes Betty Virginia Perry is seen sporting a new shiny engagement ring. Lucky girl. Congratulations to Philippa McMahon on her promotion to Senior Stenographer. The Chapter welcomes our new employees:

Claire Schrieber, stenographer, Julia O'Neill, cleaner, Arthur Mas-Margaret Smith, stenographer, son, watchman, Patrick Casey, senior stores clerk, who came from Kings Park State Hospital, Donna Little, typist, and Margaret Grace, night matron.

Mrs. Louise Muller our Chapter President for the past year has resigned to take a position with the Bayshore Public Library.

Mr. Gerard Campion, vice-president will be our new president until our regular election in January. Mr. Campion was formerly

president of the CSEA Chapter at Creedmoor State Hospital.

Mr. Clinton White, our genial engineer, is very much interested in organizing a bowling league. Anyone interested in bowling should get in touch with him.

Our next meeting will be the first Monday in October.

Thirteen women and two men were graduated by the Central Islip State Hospital School of Nursing.

Marcella Roessler was valedictorian. John Balardi, Ph.D., chairman of the biological department at Long Island University, gave the principle address. The chapter congratulated the new nurses and wished them every success.

Ben Sherman, field representative of the CSEA, visited the chapter and congratulated President John Deliso on efficient chapter operation.

Mr. Walsh, personnel director of the hospital, has been making the rounds, talking to as many as possible about the problems of the State civil servant. He has been assisted by Andrew Morrow and Mrs. Gilmartin.

Thomas Purtell, chairman of the insurance committee, reported that 11 members filed insurance claims for sickness and accidents with Ter-Bush and Powell since September 1. All claims have been fully paid.

A meeting of the board* of directors of the Central Islip Hospital Employees Federal Credit Union was held in Robbins Hall. Mr. Breen presided.

Michael Murphy has returned from Albany, where he attended a meeting of the State-wide membership committee. Mr. Murphy said that the CSEA expects to break all records for membership this year.

A post card was received by the girls of group M from Anna Crotty saying that she was enjoying a much needed rest at Lake George.

The chairman of the board of directors of the chapter, Peter Pearson, announced appointment to the board of John Deidy of Building 95. Mr. Reidy will fill the post vacated by John McClennon, who resigned.

The chapter is happy to see Louis Eis back on the job after his recent operation.

Chapter President John Deliso has received a letter from John F. Powers, president of the CSEA,

HARLEM VALLEY STUDENT WINS AWARD



Eugene Wedge of Poughkeepsie, a freshman at Harlem Valley State Hospital School of Nursing, received the O. A. Kilpatrick Memorial Scholarship Award. The Kilpatrick scholarship is one of the two awards made annually by the Dutchess County Society for Mental Health, Inc., to residents of Dutchess County entering the field of study in psychiatric nursing in the School of Nursing of either Harlem Valley or the Hudson River State Hospital. Presentation was made by Mrs. John E. Sarno, scholarship chairman, Dutchess County Society for Mental Health. From left, Dr. Leo P. O'Donnell, director of the Harlem Valley State Hospital; Mrs. John E. Sarno; Mr. Wedge; Mrs. Mary-Helen Sahle, principal of the School of Nursing; and Mrs. Barbara Steeves, executive director of the Dutchess County Society for Mental Health, Inc.

president of the CSEA Chapter at Creedmoor State Hospital.

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Mr. Walsh, personnel director of the hospital, has been making the rounds, talking to as many as possible about the problems of the State civil servant. He has been assisted by Andrew Morrow and Mrs. Gilmartin.

Thomas Purtell, chairman of the insurance committee, reported that 11 members filed insurance claims for sickness and accidents with Ter-Bush and Powell since September 1. All claims have been fully paid.

A meeting of the board* of directors of the Central Islip Hospital Employees Federal Credit Union was held in Robbins Hall. Mr. Breen presided.

Michael Murphy has returned from Albany, where he attended a meeting of the State-wide membership committee. Mr. Murphy said that the CSEA expects to break all records for membership this year.

A post card was received by the girls of group M from Anna Crotty saying that she was enjoying a much needed rest at Lake George.

The chairman of the board of directors of the chapter, Peter Pearson, announced appointment to the board of John Deidy of Building 95. Mr. Reidy will fill the post vacated by John McClennon, who resigned.

The chapter is happy to see Louis Eis back on the job after his recent operation.

Chapter President John Deliso has received a letter from John F. Powers, president of the CSEA,

saying that the CSEA is continuing its inquiry into Comptroller Levitt's recent ruling on no-loss-of-pay upon reinstatement. Mr. Powers said that he would keep the chapter informed on the progress of the inquiry.

The chapter welcomes back from vacations Leo Frey, Walter Kowalczyk, and Edward O'Dwyer, and wishes a speedy recovery to all employees who are on the sick list.

Members and friends of the Onondaga chapter, CSEA, attended the annual clambake at Stortos. Credit for the success of the affair was given to Robert Clift and his committee. They put in many hours of work. Among the friends of the chapter on hand were John F. Powers, Charlotte Clapper, Virginia Leatham, Jess McFarland, Charles Schoeneck, Philip Chase, Earl Collins, Tom Ranger, Ben Roberts, Albert Killian, Mr. and Mrs. Raymond Castle, and Mr. and Mrs. Thomas Dyer and son.

Miss M. Francis Ferris, librarian of the Syracuse Public Library, is retiring after long service. Miss Ferris was honored at a picnic party, and presented with a wristwatch by the staff. Our best wishes go to Frances with the hope that she enjoys her retirement.

The membership chairman reminds each chapter member to pay his dues promptly.

Jessie Shea, president of the Utica State Hospital chapter, CSEA, was married to Dr. Salvatore Vega. Our congratulations to both of them, and also to the former Helen Smith who became Mrs. Ott Peon.

Mary Daressa, one of our long-standing members, retired. The chapter misses her.

Parties were held for George Godfrey, who has retired, and Edward Wandron, who has been granted a year's leave of absence to study anaesthesia at Albany General Hospital.

Richard Howard, R.N., has been granted educational leave for a year to stud towards a degree.

Ralph Patrick, R.N., has returned to our ranks after receiving his degree.

Carl Zeh, another of our most active members, has been trans-

ferred to Sonyea, where he will be senior maintenance supervisor. Our best wishes go with him.

Howard Austin has transferred to the Highland Training School for Boys where he will be senior account clerk.

The annual banquet of the Nursing Staff for the graduating class of 1958 was held at the Beeches in Rome, N. Y. Guest speaker was Mrs. Mildred Currier, assistant director of nursing services, Department of Mental Hygiene.

Beatrice Butler has returned from an extended European trip. Beatrice attended the International Occupational Therapy Convention in Denmark, and the Brussels Worlds Fair.

On the sick list are Robert Calster, Earl Fairbrothers, George White, Oswald Williams, and Ralph Nadeau. We wish them speedy recoveries.

The Tompkins chapter, CSEA, sent congratulations to the Harold Kastenhuber's family, of the County Highway Department, on the birth of a son.

Recha Schmal, of the nursing staff of Tompkins Memorial Hospital, has returned from a vacation trip to her former home in Germany.

Sympathy is extended to Ward Stark, of the County Court House, on the recent death of his wife.

Mrs. Harriet Chaffee, delegate to the Rome workshop, reported a fine meeting, well attended.

Representative A. R. Marshall has returned from a trip through the New England states and the Canadian maritime provinces.

The Tompkins Memorial Hospital welcomes Clara Moseley back on the job after a major surgery.

Field Representative Ben Roberts and A. R. Marshall were observed wandering around eating clams and other good things at the Onondaga chapter's clam bake at Shorters Grove.

A raid on the Canadian fisheries seems to be in the making, as President Ken Herrman and Allan Marshall have been seen whispering together.

Past Treasurer Adeline Shaw is sporting a fine new car.

The chapter is sorry to hear that Doris Nadge, of the Board of Education, has sickness in the family.

For Real Estate Buys

See Page 11

SCORES IN AUDITOR TEST

In the New York State examination for promotion to principal State accounts auditor, \$9,220 to \$11,050 a year, the three top scores were achieved by New York City residents. Raymond Ippolite achieved 104.2, Arthur Marmon, 100.2, and Alfred W. Tucker, 92.5. Of the eight who took the test, five passed.

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By Robert E. Briffault

So says Eugene Jacobs of Business Men's Accounting Service . . . any day he says . . . "Come up and see me at 79 West 125th St., New York City, Room 306. What's more according to our genial genius he doesn't care if you keep house, sell real estate if you preach the gospel, sell insurance or what have . . . Anyone and everyone can become a tax consultant!

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"Don't miss this outstanding opportunity! A chance in a life time to better yourself far better than you ever dreamed possible," concluded the now breathless Mr. Jacobs.

Wagner First Lecturer In Series of Courses; Registration Opens

Mayor Robert F. Wagner will discuss the administrative organization and problems of New York at the first of a series of 10 free courses open to City employees, on Friday October 16 at the Metropolitan Vocational High School Auditorium, Madison and Chambers Streets, Manhattan.

The subsequent nine weekly meetings, beginning October 17 and ending December 19, will be addressed by Budget Director Abraham D. Beame, Chairman James Felt of the City Planning Commission, Comptroller Lawrence E. Gerosa, Police Commissioner Stephen P. Kennedy, Welfare Commissioner Henry L. McCarthy, Chairman Charles L. Patterson of the Transit Authority, City Administrator Charles F. Preusse, Superintendent of Schools John J. Theobald, and Sanitation Commissioner Paul R. Screvane.

City employees may get information on registration, which is now open, until Monday, October 6, from the Training Division of the Department of Personnel, 299 Broadway, New York 7, N. Y.

Lewis Orgen, City Register, will be coordinator.

The courses were arranged by the Department of Personnel and the Board of Education to enlighten City employees on social and health services, public education, law enforcement, and public utilities. Each lecture will start at 6 P.M.

JOBS FOR HANDICAPPED DISCUSSED AT MEETING

A meeting of federal coordinators for the employment of the physically handicapped of the Second U.S. Civil Service Region (New York and New Jersey) was held at 641 Washington Street, New York City. Coordinators have responsibility for the program for the employment of the handicapped with Federal agencies throughout New York and New Jersey and of working cooperatively with other organizations in aiding the handicapped.

New Rochelle Seeks Asst. City Planner

The New Rochelle Civil Service Commission has scheduled an examination for Saturday, November 22, for assistant city planner, open to residents of New York State. The salary starts at \$6,230 a year and rises to \$7,970. There is one vacancy with the New Rochelle Planning Board.

Candidates need either graduation from a recognized college or university with a bachelor's degree, with major study in city planning, architecture, landscape architecture or engineering, plus two years of satisfactory experience in city planning or related work; or a satisfactory equivalent combination of experience and training.

Apply in person, by mail, or by phone (NE 2-2021) to the New Rochelle Civil Service Commission, 52 Wildcliff Road, New Rochelle, N. Y., until Friday, October 31.

ENGINEER EXAMS
 Jr. & Asst. Civil, Mech, Elec Engineer
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 Developing Your Ability to Take a Civil Service Examination
 Building Your Vocabulary
 Improving Your Reading Ability
 Accounting for the Layman
 American English Grammar and Usage (Part II)
 Municipal Auditing
Fee: \$12 per course

These courses are designed to assist City employees prepare for increased responsibility in their jobs and for promotion. The Bureau of Examinations of the New York City Department of Personnel now credits these courses as 2-point college courses. Certificates awarded. Ten weekly sessions of 1 hour and 40 minutes each. Instruction starts week of October 6.

Registration, in person and by mail, will be conducted from Wednesday, September 17 through Friday, September 26, at the Division of Training, Department of Personnel, Room 200, 299 Broadway from 9:00 a.m. - 5:00 p.m.; and on Wednesday evening, September 17 from 5:00 p.m. through 7:00 p.m.

Information and free bulletin describing courses offered under this program may be obtained at the Division of Training of the Department of Personnel, 299 Broadway, Room 200. Write, or phone CO 7-8880, Ext. 231.

SANITATION DEPARTMENT MAKES SEVEN PROMOTIONS

Commissioner Paul R. Screvane of the New York City Department of Sanitation has announced 10 promotions in the Department, the first in the department under the City's austerity program. Arthur W. V. Price and Rocco A. Leo were promoted to district superintendent, which pays \$7,885 annually.

There were five promotions to foreman and three to assistant foreman.

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 Please write me FREE about the SOCIAL INVESTIGATOR class.
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Insurance Brokerage Course Opens Oct. 1
 The fall term in Insurance Brokerage for men and women who want to qualify for state licenses opens Wednesday, October 1, at Eastern School, 721 Broadway, N. Y. 3, AL 4-5029.

This 36 session evening course is approved by the State Insurance Department for training applications for brokers and agents licenses.
 The insurance license is valued by civil service employees as a source of extra income and as the basis of a retirement occupation.

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Regents Board Fills Many Education Department Posts

ALBANY, Sept. 29 — The State Board of Regents, at its first fall meeting, made a number of appointments and reappointments to various professional boards and councils in the State Education Department. They include:

Appointment of Alfred P. Ingegno, Brooklyn, and Edwin D. Kilbourne, New York, to the State Board of Medical Examiners.

Reappointment of John J. Clemmer of Albany to the State Board of Medical Examiners, a three-year term.

Wendell N. Butler, Syracuse, Stanley A. Frederick, Albany, and Howard A. Withey, New York, were reappointed to the Certified Public Accountant Committee on Grievances for five-year terms.

Robert L. Heinze, Brooklyn, was named to the State Board of Dental Examiners for a three-year term, while Arthur F. Fisher, Rochester, and Hollis C. Stevenson, Plattsburgh, were reappointed to the board, also for three year terms.

Three members of the Council on Accountancy were reappointed for three-year terms. They are Russel G. Rankin and Alden C. Smith, both of New York, and Arthur E. Surdam, Buffalo.

Harry Bone, Molly Harrower and Alman Paulsen, all of New York City, were reappointed to the Advisory Council in Psychology.

Rollo May, New York, and L. Joseph State, Poughkeepsie, were appointed to the Psychology Advisory Council for three-year terms.

Named to the Music Question Committee for a one-year term was Philip G. Klein, Skaneateles.

Florence S. Beaumont, New York City, was reappointed to the Elementary Education Council for a five-year term.

Two reappointees to the School Census and Attendance Council, each for five years, were Arthur

Clinton, New York City, and Amy Bull Crist, Montgomery.

Alice Winchester, New York City, was reappointed to the Advisory Council on Historic Sites for a five-year term.

A new Scholarship Appeals Board has been authorized. Members are: Charles R. Dalton, Rochester; Joe Jefferson, New York City, and John F. Morse, Troy.

Reappointed to the Education Practices Act Council were James P. Croce and Mrs. Lewis Douglas, both of New York City, and Harold Stanley, Skaneateles.

Lester Gross, Buffalo, was named to the Education Practices Act Council to fill the unexpired term of Harry J. Lehman Sr., Buffalo, who resigned.

Conservation Men And Rangers Meet With J. Earl Kelly on Appeals

In separate meetings with J. Earl Kelly, State Director of Classification and Compensation, forest rangers and game protectors were heard on their appeals to be upgraded from Grade 8 to 12.

Representing the rangers were Henry Galpin, CSEA salary research analyst; Ira Thomas, president of the Forest Rangers chapter, Civil Service Employees Association, and James Bickford. Speaking for the Conservation Department were Assistant Commissioner William Foss; Director Edward Littlefield; Abe George, supervising district ranger, and Herman Houlihan, personnel director.

At the game protectors hearing were Mr. Galpin, Clarence Savard, president of the Game Protectors chapter, CSEA, and Anton Semerad. Representing the Conservation Department were Assistant Commissioner Mason Lawrence and Mr. Houlihan.

Correction Aides Take Course On Fire Control

ALBANY, Sept. 29—Employees of State Correction Department and its institutions took part in a week-long fire control training program.

Held last week, the program was under the joint sponsorship of the State Safety Division and the Department of Correction.

Faculty included William McGee, chief of fire training of the Buffalo Fire Department; Captain Sylvester Delaney of the Albany Fire Department and Frank J. McHenka and Charles E. McKeon, both Safety Division employees.

Prior to the classes for key institution personnel, the Safety Division surveyed six state prisons to determine facilities available and the needs in a fire security program.

The classes, held last week, were designed to provide prison personnel with the latest methods in preventing, detecting and controlling fires. Those taking the training program, in turn, will be responsible for passing on the information to other staff members at their institutions.

Fire control training is a major step in efforts of the State administration to reduce fire and safety hazards to a minimum.

Vaccination For Asian Flu Advised By Dr. Hilleboe

ALBANY, Sept. 29 — State Health Commissioner Herman E. Hilleboe has recommended that employees of State institutions be vaccinated on a voluntary basis against the Asian Flu.

Governor Harriman, in announcing the recommendation, said however there was no indication at present that a major epidemic of influenza would occur during the coming winter months.

"The present situation does not justify recommending that everyone be immunized," the Governor said. "Of special concern is the consequence of absenteeism. Thus, it is more important to guard against mass illness in the staff of a hospital than in non-essential industries or schools."

ance, George Willis; membership, Genevieve Allen; program, Bernard Schmah; program (sports, co-chairman), Joseph D. Small; legislative, John Warren; publicity, May M. De Seve.

Mr. Schmah, the program chairman, announced that, due to transportation difficulties it has been necessary to change the location of the semi-formal dinner dance to be held on the evening of November 3. The event will be held at Herbert's, Madison Avenue, Albany and tickets will be distributed to representatives soon.

Before the meeting was adjourned, the president once more announced the dates of the final polio clinics. Employees who have had their first two shots will receive their final immunization shots on October 7 and October 9, from 9 A.M. to 4 P.M. at the 10th floor First Aid Room, State Office Building, Albany. North Albany employees will receive their shots on October 7 at 9 A.M. at North Albany.

Cayuga County

On September 15, the Cayuga Chapter held its first regular meeting since its June picnic. The June event was at Owasco Lake Park.

Mr. and Mrs. Joseph (Shirley) Noble flew to Indianapolis on their vacation, where they visited relatives and spent some time at the Indiana State Fair.

Anne DiNatale and Lola Heath, County public health nurses, will participate in the Syracuse expectant parent leadership training

STATE AWARDS FOR IDEAS

(Continued from Page 3)

Department, eliminate unnecessary typing resulting in considerable financial savings.

Other award winners are as follows:

\$100 was awarded to D. Earle Graham, 37 Buell Street, Albany, an Income Tax Examiner in the Income Tax Bureau of the Department of Taxation and Finance.

\$70 went to Nicholas Barbera, 68 Lawn Avenue, Albany, a Clerk in the Tax Department's Motor Vehicle Bureau.

\$50 was earned by Walter M. Byrne, 9 Lincoln Place, Ossining, a Correction Sergeant in the Department of Correction's Sing Sing Prison.

\$35 was presented to Mrs. Althea M. Tucker, 145 Clinton Avenue, Albany, a Clerk in the Motor Vehicle Bureau of the Department of Taxation and Finance.

\$25 was awarded to David Hurwitz, 523 East 14th Street, New York City, a Senior Unemployment Insurance Claims Examiner in the Labor Department's Division of Employment.

\$25 went to Mrs. Dorothy M. Kraemer, Mount McGregor, a Cleaner in the Executive Department's Division of Veterans' Affairs.

\$25 was earned by Mrs. Elizabeth S. Liquez, 21 Palma Boulevard, Albany, a Clerk in the Municipal Services Division of the Department of Civil Service.

\$25 was presented to Henry A. O'Bryan, 37 Sparkill Avenue, Albany, an Income Tax Examiner in the Tax Department's Income Tax Bureau.

\$25 was awarded to Martin Wolf, 4818 Beach 48th Street, New York City, an Industrial Investigator, with the Department of Labor.

\$15 went to Mrs. Evelyn Ellithorp, 8 Frederick Avenue, Albany, a Clerk in the Tax Department's Motor Vehicle Bureau.

\$15 was earned by Philip Hershey, 1440 Ocean Parkway, New York City, an Unemployment Insurance Manager in the Labor Department's Division of Employment.

Other Winners

\$10 was presented to Miss Mary G. Cannell, 46 Wickes Avenue,

Buffalo, a Senior Stenographer in the Administration Division, Department of Civil Service.

\$10 was awarded to Mrs. Doris Fay, 56 Quail Street, Albany, a Clerk in the Motor Vehicle Bureau of the Department of Taxation and Finance.

\$10 went to Donald Flett, 120 Country Club Drive, Elmira, a Correction Officer in the Correction Department's Elmira Reformatory.

Individual Certificates of Merit were awarded to the following:

Mitchell R. Brown, an Associate Accountant in the Department of Social Welfare, Albany.

William E. Weinstein, 1918 Avenue, H. New York City, an Employment Interviewer in the Labor Department's Division of Employment.

Awards totaling \$6,372 have been earned by State employees since April 1, 1958. Chairman Igoe again urges all State employees to avail themselves of the opportunity to share in Merit Awards by submitting their ideas for improvements in the State's operations.

GO FOR BROKE

(Continued from Page 1)

proved at the meeting, the chapter called on both candidates to approve the twelve and one-half percent increase due State employees as based on both the State's figures in this field and those of the Civil Service Employees Association.

New Officers Installed

The new officers of the chapter were formally installed by Senator Bloom. These included Max Lieberman, president; Samuel Emmett, first vice president; Al Corum, second vice president; Seymour Shapiro, third vice president; Edward Azarigian, treasurer; Albert D'Antoni, financial secretary; Irene Waters, corresponding secretary, and Margaret Shields, recording secretary.

Among the guests attending the event were Robert L. Soper, CSEA second vice president; Albert Killian, CSEA fifth vice president; Harold Herzstein, CSEA regional attorney, and Paul Kyer, editor of The Leader.

Sol Bendet Again Becomes Grandfather

Sol Bendet is a grandfather again. Last time it was through birth of a girl to Mr. and Mrs. I. Martin Ballot. This time it's a son born to the same couple. Mr. Ballot is an examiner employed by the State Insurance Department at 123 William Street, New York City. He met Barbara Elaine Bendet at the State Insurance Department office where both were employed. Mr. Ballot also is treasurer of the Association of State Insurance Examiners, Inc., a group formed to advance the interests of examiners and also of the insurance industry as a whole.

Mr. Bendet was president of the New York City chapter, Civil Service Employees Association, for seven years and is now chairman of the chapter's personnel grievance committee. Mr. Ballot is a member of the chapter.

The new grandchild has been named Todd Howard Ballot.

Mr. and Mrs. Ballot live at 57 Ash Street, Valley Stream, L. I.

ACTIVITIES OF EMPLOYEES IN STATE

District No. 4

Congratulations are extended those who have received permanent appointments as assistant civil engineers in District No. 4. They are Alfred R. D'Annunzio, Walter C. Listman, Alfred B. Villareale, Raymond V. Boss, Charles D. Smith, Nicholas M. Musseri, William F. Johnson, Walter E. Mepham, Gerrit B. Smith, Jack J. Papagni, Milford P. Apetz, William G. Dean, Merlyn D. Myers, Herman W. DeLong III, Robert S. Younger, Robert W. Barber, Raymond C. Seaman, Arthur J. Melville Jr., Edward B. Abbott, John E. Lovely and Richard M. Small.

Philip Lane of R.O.W. Department was married to Mary Jane Antonucci of Rochester. The newlyweds flew to Miami Beach to honeymoon. Phil expected to do some deep sea fishing while there. Friends of the couple extend their best wishes for their happiness.

Our "artist's colony," Robert Rothwell, Jacques Clements and Milford Apetz, exhibited their painting in various media at the Clothesline Art Exhibition held on the grounds of the Memorial Art Gallery. About 4,000 persons attended. Sales of enamelled jewelry, wood carvings and ceramics, as well as oil and water color paintings, were brisk. Mrs. Carson, wife of Emmett Carson of R.O.W. Department, was also an exhibitor.

Grace Price of the general office, and Harriet Kofki of the canal department are delighted to join the ranks of young grandmothers, welcoming a first grandson and granddaughter, respectively.

Hy Gershony of R.O.W. Department is a patient in Veterans Hospital at Buffalo. We hope he will soon be able to return to his home, completely recovered.

Tax and Finance

The annual membership and installation dinner of Tax and Finance chapter, CSEA, took place recently at Hoffman's, Albany.

The installing officer was Joseph Feily, 1st vice president of the Association, who is also a past president of the chapter. Mr. Feily gave the oath of office to Salvatore Filippone, re-elected as president; John Warren, 1st vice president; Genevieve Allen, 2nd vice president; Mary Warhurst, 3rd vice president; Marlene Sovich, secretary; Frank Caark, treasurer, and Bernard Schmah, Eugene Walther, Frank Comparetta, Florence Winter, and Anne Warren, delegates.

Beside Mr. Feily, the guests included Henry Galpin, senior salary research analyst, CSEA; Jesse McFarland, past president, CSEA, now CSEA administrative supervisor; Philip Kerker, director of public relations, CSEA; and Joseph Lochner, executive secretary, CSEA. A congratulatory message was received from John F. Powers, president of the Association.

Each of the officials spoke briefly on Association progress, matters to be considered for presentation to the 1959 Legislative session and the condition of the Association as a whole. Special commendation was given the chapter for its publication, The Tax Chapter News.

Following the official installation, a brief business meeting was held, with Mr. Filippone presiding. He announced the appointment of the following members as chairmen of committees: auditing and budget, John Allendorph; griev-

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call 8Eckman 1-6070. For list of some current titles see Page 15.