

# Civil Service LEADER

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ALBANY  
33 ELK ST  
P R CSEA  
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## Capital District Meeting

See Page 14



**HONORED** — J. William Campo, right, president of Ter Bush & Powell, Inc., was honored by a testimonial dinner given for him by the New York City chapter of the Civil Service Employees Assn. Campo, who holds plaque "in recognition of valuable services rendered to CSEA, is joined by his wife, Dorothy, who was recipient of bouquet of red roses for the occasion, and by chapter president Solomon Bendet.

## Nassau Leads Counties In Super Sign-Up Drive

ALBANY—CSEA has released figures showing total returns of its County Division chapters in the current Super Sign-Up/'72 Incentive Membership campaign as of May 16.

Sam Emmett, chairman of CSEA's statewide membership committee, said he was hopeful that returns for State Division chapters would be available next week and that updated returns for all chapters would be published weekly thereafter. He also stressed that the present tabulation represents only the County Division of CSEA and

extends only through May 16.

Following are the latest figures from chapters in CSEA's County Division:

Albany, 19; Allegheny, 0; Broome, 11; Cattaraugus, 20; Cayuga, 12; Chautauqua, 10; Chemung, 6; Chenango, 12; Clinton, 38; Columbia, 0; Cortland, 4; Delaware, 10; Dutchess, 13; Erie, 182; Essex, 0; Franklin, 0; Fulton, 9; Genesee, 4; Greene, 0; Herkimer, 1; Jefferson, 14; Lewis, 1; Livingston, 12; Madison,

### Top Recruiters

ALBANY — Super Sign-Up Membership returns processed up until May 22 show the following chapters to be leading: Nassau, 381; Erie, 272; Westchester, 171; Suffolk, 151; Rensselaer, 107.

Following are the leading recruiters: Irving Flaumenbaum, 99; Kenneth Cadieux, 73; J. K. Maloney, 52; V. Marr, 37, and Boris Kramarchyk, 32.

26; Monroe, 23; Montgomery, 6; Nassau, 153; Niagara, 61; Onondaga, 0; Onandaga, 42; Ontario, 0; Orange, 26; Orleans, 0; Oswego, 16; Otsego, 6; Putnam, 2; Rensselaer, 87; Richmond, 0; Rockland, 2; St. Lawrence, 5; Saratoga, 21; Schenectady, 2; Schoharie, 0; Schuyler, 0; Seneca, 0; Steuben, 3; Suffolk, 99; Sullivan, 2; Tioga, 0; Tompkins, 0; Ulster, 24; Warren, 8; Washington, 0; Wayne, 0; Westchester, 101; Wyoming, 2; Yates, 0.



SAMUEL GROSSFIELD

## Install Grossfield June 10 As Head Of Western Conf

ROCHESTER — Samuel Grossfield, president of Rochester chapter of the Civil Service Employees (Continued on Page 14)

## CSEA Wins Extension

# Aides Charged With Taylor Law Violation Can Protest To June 9

(Special to The Leader)

ALBANY—State employees who have been charged with violation of the Taylor Law on April 1 and 2 will have until June 9 to object in writing, to those charges. The extension of time to protest was the result of a court action brought by the Civil Service Employees Assn.

CSEA president Theodore C. Wenzl said the extension will allow those workers charged with violations of the law to submit affidavits to protest the charges against them, assisted by CSEA attorneys and fieldmen.

Originally, State employees received letters charging them with participating in the alleged Easter week end strike, were given 20 days to file answering affidavits.

"CSEA is offering help with filing the protests, to every member who wishes to object to the charges against him," Wenzl said. "Any member can contact his chapter president, his field representative or CSEA headquarters to get help in preparing the affidavits and protesting the charges."

Wenzl also said that when employees are granted a hear-

ing, CSEA will then provide legal counsel to represent them. Further, if the results of the hearing are against the employee, CSEA will then initiate court action to have the decision reversed. If the State would find an employee guilty of violating the Taylor Law without first

giving him a hearing, CSEA will take that matter to court.

Wenzl also said that his union was preparing court action to have declared unconstitutional the Taylor Law provision which imposes a penalty of one year's probation on alleged violators of Section 210 of the law.

### Inside The Leader

Welfare Fund Grows — See Page 3

CSEA Staves Off Layoffs In Long Beach — See Page 2

Blast Niagara County For Withholding Pay — See Page 3

## Capital, Central Confs Schedule Joint Workshop

COOPERSTOWN — This picturesque city of museums on the border between the Civil Service Employees Assn.'s Central and Capital District Conferences will be the site of a history-making event June 9-10.

For the first time, the two conferences will join together for a combined workshop at the Otesaga Hotel here. This is the same location where Ernest Wagner won a hard-fought election for a second term as president of the Capital District Conference last year.

This time the suspense will center on the outcome of the elections for the presidency of (Continued on Page 14)

## CSEA Will Experiment With 4-Day Work Week

ALBANY—An agreement to experiment with the four-day work week in at least one work location during the next year highlights the recently signed contract between the Civil Service Employees Assn. and the Management of Health Research, Inc. (HRI).

The pact includes a four percent wage hike and a productivity bonus.

HRI employs more than 300 workers, most of whom are engaged in cancer research and treatment at Roswell Park Memorial Institute in Buffalo.

The corporation is based in Albany.

The one-year agreement negotiated by a CSEA bargaining team includes the experimental four-day week, half-pay sick leave and provisions for seniority in determining promotability, pass days, shift assignments and vacation periods.

The pact also provides a lay-off procedure with vertical bumping, no preference and a job pool for those laid off.

Other benefits are: Blue Shield Plan C, and 50-51 coverage for all workers, to replace the State-wide plan; the four percent pay raise retroactive to April 1, 1972, and a one and one-half percent lump sum productivity raise on March 31, 1973.

CSEA's negotiating team is comprised of chairman Barbara Fauser; Tom Krajewski, who is also president of the Health Research Inc. CSEA chapter; Ann Weber, and Mary Robinson. CSEA collective negotiating specialist Thomas J. Linden assisted the team. Bargaining began last January.

## South Conference Installs June 17

The Summer meeting of the Southern Conference of the Civil Service Employees Assn. will be highlighted by the election of Conference officers, according to Nicholas Puziferri, president.

The Conference nominating committee is still engaged in drawing up its recommendations for presentation to the delegates at the 2 p.m. business meeting in the Boathouse at Hudson River State Hospital, Poughkeepsie.

The business meeting will be (Continued on Page 14)

*Don't Repeat This!*

## Rights Of Managerial Workers Threatened By Appellate Ruling

NOW that the Legislature is gone from Albany and all of the grandstanding is out of the way, the period is at hand for congratulating the Civil Service Employees Assn. for the fine job that it performed for its members during the most trying year of the Association's existence.

(Continued on Page 6)



# Praise Bill To Improve Prisons

ALBANY—The Civil Service Employees Assn. has praised the actions of the State administration and Legislature in sponsoring and passing into law a bill which will provide more than \$12 million for improvements in the State's prison system.

Terming the action "long overdue," a CSEA official, nevertheless, described the recently signed bill as a "positive step toward creating many needed jobs, and which will rehabilitate existing programs and implement new ones, overhaul debilitated physical plants and go a long way, gen-

erally, toward improving working conditions and easing tensions among the inmates.

"It's unfortunate that such a program was not adopted some years ago, but, in any case, we can now look hopefully to the future for improvement," the spokesman said.

Thomas J. Linden, collective negotiating specialist for civilian employees in the State's prisons, estimated that part of the monies will provide "several hundred new and much-needed civilian positions, putting into effect a long-standing CSEA demand."

## Long Beach Unit Avoids Layoffs; Suggests Ideas To City On Cost Cutting

(From Leader Correspondent)

LONG BEACH—The Civil Service Employees Assn. last week secured the cancellation of a threatened layoff of 44 employees of the City of Long Beach in an economy move and is working with City officials on proposals that would achieve savings while saving jobs.

The agreement was made known after a 3½-hour meeting between City Manager James Nagourney and CSEA unit president Thomas Carroll, unit lawyer James Wood and officials Steve Hayes and Thomas Stapleton. Nassau chapter president Irving Flaumenbaum was active in negotiations.

The City had earlier postponed the threatened layoffs, which were originally to have been made June 1.

Negotiations for a new contract, due Nov. 30, were initiated immediately.

Carroll announced a general membership meeting will be held June 8, in City Hall at 4 p.m. to discuss cost-cutting proposals to be presented to City negotiators.

The possibility of renewed efforts toward a layoff were kept alive by City officials, however.

Carroll said the City reported a deficit in the area of \$600,000, and said the unit was preparing cost-cutting ideas that would not hurt the employees.

### Where The Money Is

He noted that the City was not figuring on a possible \$300,000 in federal revenue sharing although the State budget did anticipate the new aid, did not figure on a possible \$250,000 in sales-tax sharing from Nassau County or on increased revenues from beach, sewer and water fees, mercantile licenses or savings from reduced garbage service.

As an example of cost-cutting, Carroll said the City could stimulate early retirements by granting pay for unused sick leave. Together with scheduled retirements, this could produce a saving of half the claimed deficit, he argued.

"We know they have a problem," commented Flaumenbaum. "CSEA is helping to find solutions in cooperation with the City officials, and we hope that we can establish a mark in labor-management partnership."

### Supv. Installations

Of the 55 open competitive candidates for assistant supervisor of mechanical installations, 25 have been declared not qualified by the Department of Personnel. The remaining candidates will be rated on their training and experience.

# Nassau County And CSEA Seek Grant To Study On Bargaining, Work Incentive

(From Leader Correspondent)

MINEOLA—In what was described as a national first, the Nassau chapter of the Civil Service Employees Assn. and the County have applied for a \$350,000 federal grant to study efficiency incentives and regional bargaining.

Nassau chapter president Irving Flaumenbaum and County Executive Ralph G. Caso capped five months of discussions on the plan with a meeting last week in Washington, D.C., with officials of the National Commission on Productivity.

Flaumenbaum commented: "We are working together to study improvements which could make public service careers more rewarding, both in material and spiritual values. Because we cannot predict the outcome of the study, no commitments have been made."

Caso said that the study would hopefully produce "standards of performance that could be used in determining merit pay and

other fringe benefits as well as promotions."

He added, "We want to replace the classical adversary approach to labor relations with a participatory and cooperative team effort by both labor and management."

The Nassau County CSEA contract was reached earlier this year only after 30 weeks of bargaining, repeated breakdowns of the talks and bitterness never before experienced in the county talks.

The proposed study would last two years and would be financed by a grant, and federal officials indicated the effort could pave the way for a new trend in public labor relations throughout the nation.

CSEA and County officials expressed confidence that the grant would be approved. They said Labor Secretary James D. Hodgson had endorsed the plan.

The study and possible implementation would involve Nassau County and the three townships within its borders, where the CSEA represents an estimated 20,000 workers.

With Flaumenbaum in the discussions were Town of North Hempstead unit president Alexander Bozza, Town of Oyster Bay unit president Beatrice Jeanson and Town of Hempstead unit president Kenneth Cadieux.

## Two Victories For Southold School Unit

SOUTHOLD — In one of the first arbitration cases in an eastern Suffolk County school district, the Southold School District unit of the Suffolk chapter of the Civil Service Employees Assn. has won victory in two grievances.

The grievances involved retroactive pay for last Aug. 15 to Nov. 14, and three job reclassifications. After the unit's demands had been rejected in the third stage of the grievance procedure, the matters were submitted to binding arbitration before a panel composed of a Southold faculty member, a business administrator from another school district and a minister.

Field representative Irwin M. Scharfeld acted as chief spokesman, along with unit president Janet Kehl. Officials credited both the unit and the school district for progressive policies in their provision of a peaceful means of resolving such differences.

## Colby Re-Elected By Parks Chapter

BETHPAGE — Louis Colby has been re-elected president of the Long Island Inter-County State Parks chapter of the Civil Service Employees Assn.

Colby will serve with the following slate: James E. Meehan, first vice-president; Ignatius Cuccola, second vice-president; Walter Boehme, treasurer; Ethel Strachan, secretary; Mary Donovan, corresponding secretary; Thomas Cullen, sergeant-at-arms, and Mary Osborne, assistant sergeant-at-arms.

The group was installed by field representative Roger Cilli recently in a meeting at the Seaford firehouse.

## Richter Heads New Nassau CSEA Unit

MINEOLA—The newly reorganized Department of Public Works unit of the Nassau chapter, Civil Service Employees Assn., has elected Robert Richter to head a temporary slate of officers.

The department-wide unit, representing almost 2,000 members, is being restructured by department employees.

Richter, as president, heads a slate including Richard Collins, vice-president representing the engineering division; Jack Dempsey, vice-president representing plant and maintenance; Sam Shirwindt, vice-president representing highway maintenance; Lillian Rosow, secretary; Michael Fiorentino, treasurer, and Marco Panciarelli, sergeant-at-arms.

Chapter president Irving Flaumenbaum said officers for regular term would be elected after the unit completes and adopts a unit constitution.

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# Contributions To Welfare Fund Top \$20,000

CIVIL SERVICE LEADER, Tuesday, June 6, 1972



## Pilgrim State, Motor Vehicles Lead The Way

(Special to The Leader)  
**ALBANY** — The Welfare Fund set up by the Civil Service Employees Assn. to assist members in financial need, had reached a total of more than \$20,000 at Leader presstime.

The fund, according to its administrator, fifth vice-president Hazel Abrams, has been boosted by contributions from 107 individual members, 26 chapters and one allied organization — the Metropolitan Diagnostic Institute, which gave \$100. The fund will be used to help CSEA members suffering financial hardships resulting from the April 1 CSEA action.

Ms. Abrams reported that two chapters, Pilgrim State Hospital and Motor Vehicle in Albany, were having a race to get the most individual contributions.

The grand total of donations as of May 31 was \$23,149.

Those chapters who donated money to the fund, as of May 31, are Genesee State Park—\$100; NYS Rehabilitation Hospital at West Haverstraw—\$100; Syracuse State School — \$150; Pilgrim State Hospital — \$5,210; Finger Lakes State Park (Trumansburg) — \$50; Suffolk State School—\$50; Transportation Region 3, Syracuse—\$26; Creedmoor State Hospital—\$1,000; Buffalo City Chapter — \$1,000; Roswell Park Memorial Institute —\$2,000; Metropolitan Division of Employment — \$500; Wassate State School — \$300; Niagara County — \$400; Mid-Hudson, Newburgh—\$100; Suffolk Psychiatric Hospital—\$426.25; Niagara Frontier—\$172; Court of Claims, Albany—\$15; Motor Vehicle—\$5,000; Nassau County — \$1,000; NYS Psychiatric — \$100, and Industry School—\$297.50.

Public Service Motor Vehicle Inspectors chapter — \$100; New York City chapter—\$2,000; Commerce chapter, Albany—\$25; J. N. Adams State School chapter — \$100; Newark State School chapter—\$500.

The majority of contributions from individual members were for amounts more than \$5.00. Fourteen members gave amounts under \$5; 33 members gave \$5; 36 members gave \$10; 17 members gave from \$15 to \$25; one member gave \$40; five members gave \$50, and a social worker at the Kortright School for Boys, Dick Kenyon, gave \$100. A total of 107 individual contributors had donated by May 31.

## Nassau Contributes Thousand To Fund

**MINEOLA**—A \$1,000 donation to the statewide Welfare Fund has been voted by the Nassau chapter, Civil Service Employees Assn.

The chapter board of directors approved the recommendation voiced by chapter president Irving Flaumenbaum, who said, "The counties are ever-ready to help our brothers in the State service. We know that when we have problems they help us."

**FOR STARTERS** — A check for \$2,000 is presented to CSEA president Theodore C. Wenzl by New York City chapter president Solomon Bendet. The donation, voted by the chapter's executive board as an "initial contribution" to the statewide Welfare Fund, was presented the same evening to the statewide president as he attended a chapter workshop at the Concord Hotel.

**BIG BOOST** — Thomas McDonough, right, first vice-president and president of the Albany Motor Vehicles chapter of the Civil Service Employees Assn., gives a mighty boost to the CSEA Welfare Fund as he presents a check for \$5,000 in behalf of the members of his chapter to Hazel G. Abrams, fifth vice-president and administrator of the Welfare Fund.

## CSEA Fights For Genesee FSA Election

**GENESEEO**—Employees of the State University Faculty Student Association (FSA) here will have the opportunity to choose an official bargaining representative in an election to be held on June 14.

The Civil Service Employees Assn. will compete with Local 466 of the Hotel and Restaurant Employees and Bartenders International Union, AFL-CIO.

Balloting will be conducted in the Food Service Lounge of the College Service Building on the Genesee campus, at a time to be announced.

Paul Burch, CSEA collective negotiating specialist assigned to FSA's across the state, said last week, "CSEA is very anxious to represent this group. We represent eight FSA's already, and every time another FSA swells the ranks, our position becomes stronger and more secure. We learn more and more all the time about the employees and their unique problems and the intricacies peculiar to the university campuses where they work. We have done a good job at other campuses, and I'm convinced we can do the same here at Genesee."

## W. Seneca Unit Endorses Two

**WEST SENECA**—The 400-member West Seneca school unit of the Civil Service Employees Assn. has gone on record in favor of Lorraine Danney and Agnes E. Lillis for school trustees.

## Remind Employees Taking Leave To Arrange For Continued CSEA Membership, Insurance

**ALBANY**—State employees who will be taking leaves in order to work in Federally-funded projects should contact their Civil Service Employees Assn. chapter presidents to arrange for continued CSEA membership, CSEA insurances, and to get information about pension and seniority rights during their leaves, CSEA announced today.

CSEA president Theodore C. Wenzl said that many employees, especially those in the Correctional Services and Mental Hygiene departments, would be taking leaves from their State jobs for varying periods of time in order to participate in the Federal programs.

"In order to make sure that their CSEA membership and its privileges, their insurances, and their rights concerning pensions and seniority are fully protected while they are away, I urge employees to contact their CSEA chapter presidents immediately," Wenzl said.

The CSEA chief said that in order to get retirement credit for such periods, employees must secure prior approval from the State.

# Doyle Blasts Niagara County For Withholding 5 Days' Pay From Aides

(From Leader Correspondent)  
**LOCKPORT**—The Niagara County chapter of the Civil Service Employees Assn. has sent a letter to all Niagara County legislators vehemently opposing what the chapter said was the Legislature's "unilateral decision" to withhold five days' pay from County workers.

The letter, signed by William M. Doyle, chapter president, said in the letter that withholding the pay violates the contract between the CSEA and the County.

He and James Stewart, CSEA field representative, met with CSEA attorney, Earl W. Brydges Jr., to discuss the chapter's next move in the situation.

**Chapter To Act**  
 The chapter plans to seek either a court injunction against the decision or proceed under the Taylor Law through the Public Employment Relations Board.

The Legislature's committee, despite two meetings with Doyle and Stewart, refused their requests to consult with County Treasurer Lloyd H. Paterson on the payroll problems, Doyle said.

The motion to withhold the pay, contended Doyle, was not scheduled on the Legislature's agenda, but was pushed through at a late hour, with only three legislators opposing the resolution.

In the letter, Doyle told the

## Assure Troy Employees Of Back Pay

(Special to The Leader)  
**TROY**—four months after a Court of Appeals order and nearly two years after their union began fighting for it, Troy city employees were assured last week that they will receive back pay and compensatory time for extra hours worked.

A Civil Service Employees Assn. spokesman said the City Council of Troy, headed by Acting City Manager John Buckley, had transferred enough money from other funds to pay the

(Continued on Page 9)

legislators that the resolution was earmarked to overcome difficulties in payroll preparation that did not exist.

Doyle also rebuked the legislators' contention that the County's method of payment was contrary to State rules. "New York State does not hold back pay but pays in the same manner as our present payroll," Doyle wrote.

The procedure of the County highway and water districts

(Continued on Page 9)



**\$10,699 To Begin**

# Part-Spanish Exam Slated For Correction Candidates

For the first time, the title of correction officer — for both men and women — will provide the option to take the exam 60 percent in Spanish. A separate exam, completely in English, will also be given.

These correction positions offer \$10,699 on entrance, climbing incrementally to \$12,150 at the end of three years of ser-

vice. There is also a uniform allowance.

Applications are being taken through June 28, with requirements listing only a high school diploma or equivalency, American citizenship, local area residence, and character and physical standards. Experience is not required.

The maximum age is 32; the minimum, 20. Residents of New York City as well as Nassau,

Westchester, Suffolk, Orange, Rockland and Putnam Counties may apply.

A written test has been scheduled for July 15. Questions are expected on job situations; human relations; leadership situations; intercultural relations as well as figure analogies; spatial relationships and mathematical computations. The problems of delinquency will also be featured. A qualifying physical test,

consisting of five physical subtests, is also planned. Candidates must obtain at least 70 percent on each subtest to maintain eligibility.

The requirements differ slightly for male and female correction officers. Males must be five-foot-seven in bare feet, and their women counterparts, five-foot-two.

Other physical standards for both sexes include vision (20/30 in both eyes); color perception; hearing (must hear whispered voice); and being free from "any disease, injury or abnormality which would prevent performance of duties."

The other major consideration is good character. Grounds for disqualification include conviction of an offense indicating a "disposition toward violence or disorder" and repeated discharge from employment showing "an inability to adjust to discipline." Addiction to drugs or an excessive use of alcohol will also bar appointment to correction titles.

Announcements No. 2021, for men, and 2022, for women, provide data on job duties and explain the physical exam more fully. Correction officers generally work rotating tours, including weekends. See Page 15 of The Leader under "Where to Apply," for instructions on filing.

## Lieutenant Exams June 17 For HA, TA

Written exams for promotion to lieutenant in the Housing Authority and Transit Authority Police Departments will be held June 17 at Seward Park H.S., 350 Grand St. in Manhattan.

Of the 212 applicants for TA lieutenant, three were declared ineligible by the City Department of Personnel; of the 130 who applied for HA lieutenant, 20 were deemed ineligible. Filing was conducted in April.

The written tests, of multiple choice format, will count 50 percent of candidates' final score; passing score for each will be the score of the candidate who ranks 50th in comparative rating, with ties at that score considered passing as well. Seniority and performance will be counted the other 50 percent of final score.

## Sr. Quantitative Analysts

The Bureau of the Budget is interviewing eligibles for senior quantitative analyst to fill 12 \$14,475 positions. Eligibles numbered 1 through 16 were certified May 23 from the open competitive roster of May 17, 1972.

## Fire Bells

A regular meeting of the Fire Bell Club is slated for June 13 at 8 p.m. at club headquarters in the Hotel McAlpin, suite 460-461, Broadway at 34 St., Manhattan. Visitors are welcome.

## Claims Examined

The City Personnel Department has eliminated 223 of the 1066 applicants for claim examiner as not qualified according to the terms of the announcement. Training and experience evaluations continue for the remaining candidates in this open competitive examination.

## 320 NAMED TO SPECIAL OFFICER

At a hiring pool on May 31, 320 eligibles were appointed to special officer in a number of agencies. Hiring was led by the Dept. of Social Services with 189 appointees, with Health and Hospital Corp. second with 95. Of the 506 eligibles called, 382 appeared. The list number of the last eligible appointed was 800 on the 2,357-name roster established March 23 from open competitive exam 1077.

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P.S. Don't forget, new employees can apply for basic CSEA Accident and Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.



# City Expands Thurs. Technical Job Series

The City has unveiled an expanded open - continuous series for technical jobs with the addition of several engineering titles. These technical jobs are filled in person only on Thursdays between 9 and 10 a.m.

The additions to the series are assistant civil engineer and assistant electrical engineer, both offering \$12,100. Junior titles start at \$10,500, while full engineer positions have a \$14,000 salary.

In general, junior-level engineer posts require a bachelor's in an appropriate specialty or a state professional engineer's license. Assistant engineers must meet this requirement and additionally have two years of relevant experience.

The latest rule is no written test will be given to most entrants for engineer titles. Persons who lack either an engineering degree or a professional license, will be given a written exam on the date they file. At the time noted, candidates should appear at Room M-9, 40 Worth St., Manhattan, to file their experience statements.

Architect applicants have similar filing procedures, except no

written test will be given. Qualifications are similar in the engineer title: bachelor's degree or state registration for junior-level posts. A B.A. plus two years of pertinent work history is needed to be an assistant architect.

Advance copies of exam notices are available at 49 Thomas St., Manhattan. However, filing procedures listed on page 15 do not pertain to positions within the open-continuous category.

The current open-continuous City titles include:

- Air pollution control engineer, Exam No. 1107;
- Architect, Exam No. 1108;
- Assistant architect, Exam No. 1110;
- Assistant civil engineer, Exam No. 1111;
- Assistant electrical engineer, Exam No. 1112;
- Assistant landscape architect, Exam No. 1114;
- Civil engineer, Exam No. 1117;
- Civil engineer-building construction, Exam No. 1162;
- Civil engineer, highway traffic, Exam No. 1118;
- Civil engineer-sanitary, Exam No. 1119;
- Civil engineer - structural, Exam No. 1222;

## Comptroller Stenos

A public hearing is slated for June 20 at 10:30 a.m. by the City Civil Service Commission on a resolution to delete the stenographer to the Comptroller and to classify assistant secretary to the Comptroller, in the Office of the Comptroller, in the Exempt Class, Rule X. The hearing will be held in Room 401, 20 Church St., Manhattan.

## Stationary Fireman

Because practical testing is still pending, the rating of candidates' test papers for stationary fireman (exam No. 1087) is yet to begin. The written exam was taken on March 18 by 511 candidates. Practical testing is slated tentatively for June.

- Civil engineer - water supply, Exam No. 1120;
- Jr. air pollution control engineer, Exam No. 1061;
- Jr. civil engineer, Exam No. 1125;
- Jr. landscape architect, Exam No. 1127;
- Jr. mechanical engineer, Exam No. 0149;
- Landscape architect, Exam No. 1129;
- Mechanical engineer, Exam No. 1130;
- Plan examiner, buildings, Exam No. 1132.

Most of the above titles are open in the promotional category as well as the open-competitive group. Check with the Personnel Dept. for details.

## Steuben Assn.

The Steuben Assn. of the City Dept. of Sanitation will meet for installation ceremonies at 5:30 p.m. on June 8 at the German Sports Club, 60-60 Metropolitan Ave., Middle Village.

## Steam Fitting

The City Department of Personnel has declared unqualified 44 of the 157 applicants for steam fitter's helper, open competitive exam No. 1088. Filing was accepted in April.

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Jerry Finkelstein, Publisher  
Paul Kyer, Editor

Marvin Bazley, Executive Editor

Kjell Kjellberg, City Editor

Barry Lee Coyne, Assistant Editor

N. H. Mager, Business Manager

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TUESDAY, JUNE 6, 1972

## Taxpayer Revolts Aimed In The Wrong Direction

LAYOFFS, forced "holidays and/or furloughs," charges of inefficiency and lack of productivity: These are but a few of the blows being aimed at civil servants from New York City to Buffalo, and the goal is the same in our opinion—when everything's going to hell, just put the blame on public employees.

For years, this newspaper has denounced State and local governments for putting programs of steel and concrete before people and the services they need. During these years, ribbons of highways have criss-crossed the State, the Albany Mall has plowed through millions of dollars, the Twin Towers have soared toward their final height in New York City and the bills for these and other projects have reached astronomical heights.

Money for these "glorious" reflections of a truly "Empire" State have come from either taxes or bond issues. There is only so much money to be wrung from these sources, as public officials have wailed so loudly.

Since the attitude still remains in most governmental quarters that the motto is to continue to be "Build We Must," cutbacks have had to be made in some areas—and they have been. Services to the public have been cut to the bone in such vital needs as health, mental hygiene, maintenance of roads and buildings, inspection services of all kinds and what have you.

To cover up the fact that fiscal follies, not public employees, have pushed the tax and bond bills beyond belief, government has once again opted for making civil servants the financial goat. It's easy to do. The average taxpayer does not see the work a ward attendant in a Mental Hygiene Department institution does for an unfortunate person who cannot take care of himself. The Mall, the Towers, and the slick highways are visible—and have no visible price tags. Legislators vote themselves pensions that outstrip those of private industry officials—secretly, that is. But a stern finger is pointed at the "plush" pensions of rank-and-file workers, 85 percent of whom make less than \$8,500 a year in a time when a \$9,000 salary is considered barely adequate by U.S. standards for a family of four.

One of these days a moment of reckoning will have to come. When citizens finally are overwhelmed by dirty subways, filthy streets, inadequate hospital care, etc., it will dawn on them that they need people—civil servants—to take care of these things. And it's bound to happen. Human wants still need human hands and when this is finally realized there may be the kind of taxpayer revolt that is properly oriented—toward people, not programs.

### Elias To Youth

Albert Elias, superintendent of the New Jersey youth reception and correction center at Yardville and superintendent of the NJ Youth Correctional Institution for Males, has assumed the newly created post of deputy executive director of the New York State Division for Youth at an annual salary of \$35,000.

### Wenzl At Reception

Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., and Joseph P. Dolan, CSEA director of local government affairs, were among the guests of Gov. Nelson A. Rockefeller at a reception for the State's top labor leaders, hosted by the Governor, in New York City last week.

## Don't Repeat This!

(Continued from Page 1)

Despite the tight budget squeeze and the reluctance on the part of the Legislature to deal with any problem that involved the expenditure of public funds, the CSEA succeeded in hammering out a reasonable and equitable agreement for the benefit of its members. Dr. Theodore Wenzl and other members of CSEA negotiating committee did a splendid job in mobilizing unity among the members and in demonstrating determination before the State negotiating group in recording not only gains for the membership, but in maintaining decent services particularly in various State institutions.

### No Time For Relaxing

Despite the gains made under heavy handicap this year, there is really no time for relaxing on laurels. For all anybody knows, next year may prove to be an even more difficult year. Of immediate moment and a matter of vital significance to the CSEA at the next session of the legislative session is the repeal of chapters of the Laws of 1971, which provide that managerial and confidential public employees may not hold office in or be members of an employee organization in which employees of the same employer are members.

Based on these statutes, the Public Employee Relations Board is prepared to remove some 7,600 CSEA members from the Association and to deprive this substantial group of public employees not only of the collective bargaining power of CSEA but also of group insurance benefits, the benefits of CSEA legal assistance programs and of the general representational benefits of membership in CSEA.

The Appellate Division in Albany sustained the right of the Legislature to enact the statutes depriving those in managerial and confidential positions of their membership in CSEA. The Court ruled in that manner, even though it conceded that the laws in question destroyed contractual rights of these members particularly with respect to insurance contracts. Under the circumstances, it would seem imperative to move forward with an appeal to the State Court of Appeals and possibly thereafter to the United States Supreme Court. Implicit in the action of the Legislature, and in the concession by the Appellate Division that there will result a disruption of contractual rights, is whether the State laws in question do not violate the prohibition in the United States Constitution against State action that impairs the obligations of contract.

### First Order Of Business

Whatever may be the legal ramifications of these laws, it is clear that the legislative action to deny to managerial and confidential employees rights to membership in CSEA involves no policy other than a legislative determination to weaken CSEA as a bargaining agent for all employees of the State and local governments. Repeal of these laws becomes a first order of business which must be disposed of when the next session of the Legislature meets in November.

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## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Labor Law Committee.

## The Right To Strike

The Erie County Water Authority deducted two days' pay for one day of absence from work by a substantial number of the Authority's employees on Sept. 15, 1970. The Union representing the employees brought an action in the Supreme Court, Erie County, seeking a declaration that its members were not public employees and therefore had a right to strike. The Union also claimed in its action that the New York State Public Employment Relations Board had no right to take any action against the Union or its members under the Taylor Law to determine whether or not there was a strike and to determine whether or not the Union was subject to forfeiture of the dues checkoff privilege. The Union joined the New York State Labor Relations Board as a party on the theory that since the Authority's employees are not "public employees" they are under the jurisdiction of the SLRB.

THE ERIE COUNTY Water Authority was created under the Public Authorities Law as "a body corporate and politic constituting a public benefit corporation . . . subject to the provisions of the Civil Service Law. . . ." The Authority was formed for the purpose of taking over an existing water company and the Public Authorities Law provided that the Authority was deemed to be an employer within the meaning of the State Labor Relations Law. In 1971, the State Legislature amended the Public Authorities Law to delete the reference to the Authority being deemed an employer within the meaning of the State Labor Relations Board. The legislative action was taken subsequent to both the strike and the commencement of this action. The Union also claimed that under the authority of *Erie County Water Authority v. Kramer*, 167 N.Y.S. 2d 557 affd. by the Court of Appeals 184 N.Y.S. 2d 833 (1957), that the employees had a right to engage in collective bargaining and were not therefore public employees.

The Taylor Law defines public employer as a public authority, commission or public benefit corporation. It defines public employee as any person holding a position by appointment or employment in the service of a public employer.

In 1960, the Union entered into a collective bargaining agreement with the Authority in which it was recognized by the Union that the Authority's employees were public employees subject to the Civil Service Law and did not possess the right to strike. That agreement was renewed in 1969 with the same provisions.

THE COURT SAID there was very little basis in the *Kramer* case to support the Union's position, since that case merely sustained the right of the Authority's employees to engage in collective bargaining. In that case, the court was careful to point out, however, that the right to engage in bargaining did not release the employees from the Civil Service Law which denied them the right to strike. There is no inconsistency between requiring the Authority to engage in collective negotiations with its employees even though they fell under the jurisdiction of the Civil Service Law.

The lower court held that the employees were not entitled to strike because they were public employees within the definition of the Taylor Law. On appeal to the Appellate Division, Fourth Dept., that decision was affirmed. The court said, "In view of the state of the law in this area, as fully recognized by the Union in its agreements with the Authority, the statutes differentiating the rights of public employees with those of private employees, and the clear exposition made in the *Kramer* case, we find no substance to the Union's contention that its members had the right to strike or that at least the law was contradictory and confusing so that neither it nor its employees should be punished for striking." Local 930, American Federation of State, County and Municipal Employees, AFL-CIO v. Erie County Water Authority, 330 N.Y.S. 2d 695.



## LETTERS TO THE EDITOR

### Better Management

Editor, The Leader:

I just finished reading Paul Thayer's column in the May 23, 1972, issue of The Leader. I'm not a fireman; I'm not anti-boss or anti-establishment, but I was very happy to see someone speak out about injustices done to guys trying to do a job by people having no conception of the problems of the man "on the street."

You made a great point of the fact that better management and not just more money is essential in doing a good job.

Ed Whalen  
New Paltz

### 5 1/2% Pay Boost For Syosset School Unit

MINEOLA — Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn., announced this week that the Syosset School District unit had reached a contract agreement providing for a 5 1/2 percent pay boost, an additional \$200 boost for cleaners and groundsmen and an \$11,000 unit benefit fund.

Unit president Ben Gumin and CSEA field representative George Peak led the negotiating team that reached the agreement to be effective July 1. The two-year contract contains a reopening clause on wages and fringe benefits.

The new benefit fund may be applied to increase life or health insurance at the option of the unit.

### Lindenhurst Schools Unit Picks Officers

The new executive board for the Lindenhurst Public Schools unit of the Civil Service Employees Assn., elected May 20, will be headed by Pat O'Connor, president.

Other board members are: Vinnie DiBrienza, first vice-president; Virginia Schneider, second vice-president; Charlie Iverson, treasurer; Frank Peterson, recording secretary, and Pete Aliano, sergeant-at-arms. Chosen as delegates were Charlie Sullivan and Walter Amos.

Scholarship Fund winners were also announced. First prize, a portable TV, went to Tony Vlasak, while a clock radio as second prize was won by Molly Haden. Dotty Watt, a high school secretary, was recipient of a bottle of detergent as the third prize winner.

### Ms. Lennon Elected Plattsburgh Leader

PLATTSBURGH—Betty Lennon has been elected president of the Civil Service Employees Assn. chapter at the State University at Plattsburgh, CSEA has announced. She succeeds Barbara Duesberg.

Dayle Frost, Buildings & Grounds Department, is the new chapter vice-president. Other officers are Patti Wrisley, secretary; Doris Bourdon, treasurer; Jack McCasland, Dave Mayette, and Lyman Pageau, delegates, and Frank Crimi, sergeant-at-arms.

# How much are you willing to lose on a \$2,000 car?



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1969 Datsun PL 510 2 Dr.

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So in 3 short years, you could have lost almost 1/2 of your original investment. Or saved almost 3/4 of it.

Losses shown reflect the average depreciation of these 1969 economy cars by comparing what they sold for new with the average retail prices they were sold for by used car dealers in Jan. 1972 as quoted in NADA Official Used Car Guide, Eastern Edition, Jan., 1972. © Volkswagen of America, Inc.

Amityville Manter Motors, Ltd.  
Auburn Berry Volkswagen, Inc.  
Batavia Bob Hawkes, Inc.  
Bay Shore Trans-Island Automobiles Corp.  
Bayside Bay Volkswagen Corp.  
Binghamton Roger Kresge, Inc.  
Bronx Avox Corporation  
Bronx Bruckner Volkswagen, Inc.  
Bronx Jerome Volkswagen, Inc.  
Brooklyn Aidan Volkswagen, Inc.  
Brooklyn Economy Volkswagen, Inc.  
Brooklyn Kingsboro Motors Corp.  
Brooklyn Volkswagen of Bay Ridge, Inc.  
Buffalo Butler Volkswagen, Inc.  
Buffalo Jim Kelly's, Inc.  
Cortland Cortland Foreign Motors  
Crotton Jim McGlone Motors, Inc.  
Elmsford Howard Holmes, Inc.  
Forest Hills Luby Volkswagen, Inc.  
Fulton Fulton Volkswagen, Inc.  
Geneva Finger Lakes Volkswagen, Inc.  
Glenmont Capital Volkswagen, Inc.  
Glens Falls Bromley Imports, Inc.  
Great Neck North Shore Volkswagen, Inc.  
Hamburg Hal Casey Motors, Inc.  
Hempstead Small Cars, Inc.  
Hicksville Walters-Donaldson, Inc.  
Hornell Suburban Motors, Inc.  
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Hudson Colonial Volkswagen, Inc.  
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Merrick Saker Motor Corp., Ltd.  
Middle Island Robert Weiss Volkswagen, Inc.  
Middletown Glen Volkswagen Corp.  
Monticello Philipp Volkswagen, Inc.  
Mount Kisco North County Volkswagen, Inc.  
New Hyde Park Auslander Volkswagen, Inc.  
New Rochelle County Automotive Co., Inc.  
New York City Volkswagen Bristol Motors, Inc.  
New York City Volkswagen Fifth Avenue, Inc.  
Newburgh J. C. Motors, Inc.  
Niagara Falls Amendola Motors, Inc.  
Norwich Stone Volkswagen, Inc.  
Oceanside Island Volkswagen, Inc.  
Olean Volkswagen of Olean, Inc.  
Oneonta John Eckert, Inc.  
Plattsburgh Celeste Motors, Inc.  
Port Jefferson Sta. Jefferson Volkswagen, Inc.  
Poughkeepsie R. E. Ahmed Motors, Ltd.  
Queens Village Weiss Volkswagen, Inc.

Rensselaer Cooley Volkswagen Corp.  
Riverhead Don Wald's Autohaus  
Rochester Ridge East Volkswagen, Inc.  
Rochester F. A. Motors, Inc.  
Rochester Mr. Read Volkswagen, Inc.  
East Rochester Imer Volkswagen, Inc.  
Rome Valley Volkswagen, Inc.  
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Smithtown George and Dalton Volkswagen, Inc.  
Southampton Lester Kaye Volkswagen, Inc.  
Spring Valley C. A. Haigh, Inc.  
Staten Island Staten Island Small Cars, Ltd.  
Syracuse Don Cain Volkswagen, Inc.  
East Syracuse Precision Autos, Inc.  
North Syracuse Finnegan Volkswagen, Inc.  
Tonawanda Granville Motors, Inc.  
Utica Martin Volkswagen, Inc.  
Valley Stream Val-Stream Volkswagen, Inc.  
Watertown Harbin Motors, Inc.  
West Nyack Foreign Cars of Rockland, Inc.  
Woodbury Courtesy Volkswagen, Inc.  
Woodside Queensboro Volkswagen, Inc.  
Yonkers Dunwoodie Motor Corp.  
Yorktown Mohegan Volkswagen, Inc.







A panel of insurance specialists faces New York City chapter members to explain various facets of plans that serve the members of the Civil Service Employees Assn. From left, they are T. McCracken, Civil Service Department,

Health Insurance Section; L. Pizer, GHI, GHDI; M. Salerno, HIP; J. McDonnell, MONY; R. Thomson, Ter Bush & Powell; R. Lacey, Ter Bush & Powell; panel moderator

and City chapter treasurer Seymour Shapiro; J. Ferlauto, Retirement System; M. Saslow, Medi-Screen; J. Cuddy, Blue Cross/Blue Shield, and S. Mueller, Metropolitan Life.

(Leader photos by Ted Kaplan)

# City Chapter Honors Campo At Workshop

LAKE KIAMESHA—J. William Campo, president of Ter Bush & Powell, Inc., was honored May 30 with a testimonial dinner given by the New York City chapter of the Civil Service Employees Assn.

The testimonial, an annual event at the chapter's workshop, was in Campo's honor this year "in recognition of valuable services rendered to CSEA." Last year's recipients were the presidents of the six conferences into which the Civil Service Employees Assn. is divided.

In addition to a plaque from the chapter, Campo also received an AM-FM radio presented by Christian Paul, vice-president of Travellers Insurance Co., for whom Ter Bush & Powell acts as its agency.

Campo's wife, Dorothy, received a bouquet of roses. The former Mrs. America contestant was escorted to the dais to join her husband by statewide CSEA

president Theodore C. Wenzl.

The previous evening, the chapter's first vice-president had been honored on the occasion of his retirement. Peter O'Regan, who was cited for his 32 years as a member of the chapter, during which he had served as third, second and first vice-president, was presented with a number of gifts.

The presentation began with a box of Postum, a plaque and a check for \$300 to O'Regan, and a bouquet of roses for his wife, Jean.

In its business meeting, the

chapter executive board, discussed a number of controversial subjects. Among these were the statewide contract, union affiliation, a dues increase and the chapter membership roll.



J. William Campo shakes gift package presented to him at testimonial dinner in his honor, as NYC chapter president Solomon Bendet stands by to lend a hand. Gift was from Traveller's Insurance Co., for which Ter Bush & Powell acts as its agency. Campo is Ter Bush & Powell president.



City chapter third vice-president Frank Sanders seeks information during workshop meeting on insurance.



Southern Conference president Nicholas Puziferri and his wife, Marge, were among guests who attended workshop. The Concord Hotel, site of the meeting, is within area covered by Southern Conference.



Among top-ranking CSEA officials who were seated at head table during testimonial dinner were, from left, statewide secretary Dorothy MacTavish; statewide second vice-president A. Victor Costa and Metropolitan Conference president Randolph V. Jacobs.



Leader editor Paul Kyer, left, engages in table talk with CSEA treasurer Jack Gallagher. Kyer himself had been honored by NYC chapter testimonial a couple of years ago.



Peter O'Regan, first vice-president of the New York City chapter, receives check for \$300 from second vice-president Martha Owens. The check, in honor of his retirement; was in addition to a plaque and a box of Postum. The Postum, so it was explained, was an "in" joke.



Jean O'Regan, wife of the retiree, was presented with a bouquet of red roses at the banquet honoring her husband during the NYC chapter workshop at the Concord. She was cited by toastmaster Seymour Shapiro for her understanding and patience as the "woman behind her man."



## Buffalo CSEA Holds Panel On News Media

BUFFALO — The media and the Civil Service Employees Assn. was the topic explored at a recent meeting of the CSEA Buffalo chapter.

More than 125 chapter members and their guests heard the subject discussed by Joseph Roulier, CSEA director of public relations, Marvin Baxley, executive editor of The Civil Service Leader, and Lee Coppola, a reporter for the Buffalo Evening News and Leader correspondent in Western New York.

Roulier, speaking on relations between the CSEA and New York State, stressed the need for expanded public relations personnel to promote the image of the state worker.

Celeste Rosenkrantz was chairman of the panel discussion. The chapter plans its annual dinner and dance at 7 p.m., June 23, in the Hearthstone Manor in suburban Depew.

## Doyle Blasts

(Continued from Page 3)

withholding a week's pay "evolved through the years" and was a "result of management doing as they please and not conforming to rules and regulations for Niagara County employees," Doyle added.

Doyle also pointed out that the County computer system, another reason cited by the legislators, "is working excellently under the present system" and holding back a week's pay in June would cause hardship to some employees. "You will hold the week's pay until the retirement of each employee, 10-15-25 years?" he asked.

He also stated that the \$12,000 of interest accrued by holding back a week's pay—\$200,000—"is employees' money."

"We generally would expect to be notified in advance on any change in procedure as drastic as this, as we are politically oriented, and certainly would have expressed our individual feelings to you personally and by telephone. We do feel indignant concerning this action," he concluded.



**SUNY/ALBANY INSTALLS** — New officers of the Civil Service Employees Assn. chapter at the State University of New York at Albany celebrate their installation. Left to right are Jean Smith, recording secretary; John Burke, second vice-president;

Dorothy Gusberti, treasurer; Frank Gilder, president; Thomas McDonough, CSEA first vice-president; Bee Woodruff, corresponding secretary; Harry Healing III, delegate; Dr. Theodore C. Wenzl, president of CSEA; John Miner, delegate, and Bill Harting, first vice-president.

## Troy Back Pay

(Continued from Page 3)

employees in cash for up to a maximum of 106 hours, with the remaining time to be made up in compensatory time off.

The CSEA had taken the case to court when former City Manager Ralph DeSantis had forced City employees to work 37½ hours instead of the 30 hours they had worked before he became manager. There was no corresponding increase in pay. CSEA, protesting, maintained that its negotiated contract forbade any change in working hours without mutual consent. The CSEA protest culminated in a Court of Appeals ruling last February which ordered the City to work out a formula for making up for the unpaid time.

CSEA field representative Thomas Whitney assisted the Troy City unit in fighting the increased working hours.

CSEA attorney James D. Featherstonehaugh represented the Troy City employees throughout the court proceedings.

Whitney, an outspoken critic of DeSantis, whose anti-employee decision led to a serious morale problem, had high praise for acting manager Buckley and the Troy City Council for "putting labor-management relations back on an even keel."

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## Charles Ecker: From Basketball Star To Central Conference President

SYRACUSE — Charles J. Ecker remembers 1933—when the United States was still in the throes of the Great Depression.

That was the year that "Charlie" Ecker—not long out of high school—became a state employee. He joined the workers at the Syracuse State School as an attendant.

This spring, the president of the Civil Service Employees Assn.'s Central Conference, brought his 39-year career as a public employee to a close.

This year also will produce two other milestones for Charlie. He completes his second year as president of the Central Conference—and probably his last as an officer in the CSEA, an organization he has been active in for more than 30 years.

And, on June 9, he will be married (here's a real scoop for you, he says) to Ms. Cleo Cobb, an employee of Harpur College and a member of Binghamton chapter. The couple will make their home in the Binghamton area after the wedding.

Charlie also remembers another point about 1933.

"We worked 12 hours a day, six days a week then," he says.

"Since I have been active in CSEA," he continues, "we have obtained the eight-hour day and 40-hour week. We have obtained improved vacation and holiday credits. And we have obtained sick leave, accident and health, hospitalization and life insurance."

**Retired from work, but not from life,**

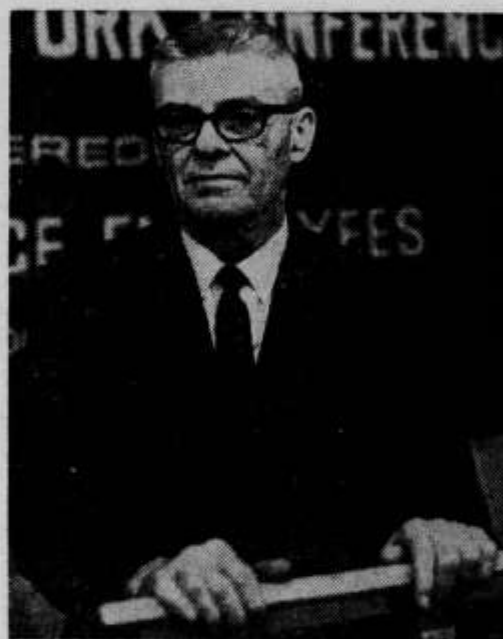
**Ecker plans June 9 wedding with Ms. Cleo Cobb.**

Charlie is a charter member of CSEA's Syracuse State School chapter organized in 1941. And he has been active in it almost from the first.

At the school for the mentally retarded, Charlie Ecker went from attendant to assembly hall custodian, to assistant recreation instructor to industrial arts instructor to social worker to colony supervisor to senior colony supervisor and finally to youth program supervisor for the Syracuse institution.

Charlie's first office in the CSEA chapter was as treasurer. He followed this by being elected delegate, vice-president and then to his first two-year term as president.

He continued active after that, and



**CHARLES ECKER**

in 1959, Ecker was elected president a second time. He continued as head of the CSEA unit for seven years this time.

His activities in CSEA's Central Conference have paralleled those in the chapter. When he completes his present term, he will bring to a close eight years as third, second, first vice-president, respectively, and finally president.

Charlie also has been active in CSEA on the state level. He has served on the education, membership, mental hygiene, restructuring and fiscal committees, and as a member of the State Executive Committee and Board of Directors.

And he has been the Mental Hygiene representative for both the Western and Central Conferences (simultaneously) on CSEA's Board of Directors.

Charlie Ecker was born in Warners, not far from where the Syracuse State School has its colony. He has resided in that same area since then. He is a graduate of Warners High School where he played baseball and basketball and was selected for the all-star county basketball team during his last year there. He also has attended Syracuse University.

He was married to Dorothea Ressegule in 1934. Mrs. Ecker died about a year ago. Their two daughters both reside in the Syracuse area. Ms. Ann Wolff is an employee of the Onondaga County computer department. Ms. Janet Muscarella is secretary to the vice-president of the A. H. Pond Co.



## CHAUTAUQUA INSTALLATION —

Celebrating their installation as officers of the Chautauqua County Chapter of the Civil Service Employees Assn., at a recent chapter dinner, are left to right standing, Pat Bigelow, secretary; Russell Certo, first vice-president; Ellena Wagner, board of directors; Donald Szejbka, president; Darlene Smith, third vice-president, and Steve Pajerski, board of directors. Seated are Wanda Gustafson, board of directors, left, and Betty Cross, treasurer.



# Health Workers Sought In Diversity Of Fields

An assortment of specialty jobs in medical, therapeutic and related fields is available to qualified applicants on the basis of training and experience alone. No written or practical exam will be given.

The City Personnel Department's health job series is open continuously and contains six very different titles at present: dental hygienist; occupational therapist; physical therapist; public health nurse; x-ray technician, and veterinarian.

For all positions in this category, applications are accepted in person only on weekday mornings before 11 a.m. Applicants should stop by at Room M-1, 40 Worth St., Manhattan, to obtain and fill out the required Experience A Form.

These are the general requirements for the health series titles:

- **Dental Hygienist** (Exam No. 1121) — You need a current registration certificate of the State's dental hygienist license. Salary now \$7,800.
- **Occupational Therapist** (Exam No. 1138) — You need to be a graduate of an approved school of occupational therapy,

or registered by the American Occupational Therapy Assn. Salary now \$9,850.

- **Physical Therapist** (Exam No. 1131) — You need a State license to practice physical therapy or a one-year certificate of eligibility to practice; also acceptable will be such a certificate plus a recommendation letter from a licensed psychiatrist or physician and five years of paid experience in physical therapy. Salary now \$9,850.

- **Public Health Nurse** (Exam No. 1134) — You need a State license as a registered nurse together with a temporary or permanent registration; in addition, requirements specify the choice of either a bachelor's degree in nursing, or a nursing diploma or associate's degree supplemented by 30 college credits in a nursing program, or an educational equivalent. Salary now \$9,500.

- **X-Ray Technician** (Exam No. 1208) — You need a license as a general x-ray technician issued by the State. Salary now \$8,250.

- **Veterinarian** (Exam No. 1210) — You need a valid State license to practice veterinarian medicine. Salary now \$11,850.

Advance details on job duties and the routes of promotion appear in the relevant exam notices. These may be secured by contacting the Department of Personnel.

Page 15 of The Leader outlines filing instructions.

# Barbara Butler, Judge In Rent Feuds

By BARRY LEE COYNE

She began in the early 50's in the old Lower Manhattan Rent Office of the Temporary State Housing Rent Commission and has now emerged as the top woman civil servant in the Housing and Development Administration as special assistant to the rent commissioner.

A native of Mississippi, Barbara Butler came to New York City at five and grew up in the tenements of Washington Heights. When she landed the post of rent examiner in the 1950's, she was one of the youngest examiners in that title.

"I was a fresh smart-alecky kid in those days; I took a great delight in arguing," said Ms. Butler. She takes pride in the fact that her mother is an administrative assistant with the Transit Authority in Brooklyn, while her sister is a kindergarten teacher at P.S. 144 in Manhattan.

## Job Freeze Hardship

As to her new job duties, Ms. Butler claims the challenge comes in "trying to run an efficient operation with decreased personnel.

"We've had a freeze on employment over the last couple of years, particularly in the Office of Rent Control. People have dropped out, left to take promotions and others have retired," she said.

"It's difficult to deal with the human aspect in code enforcement and rent control," she added, noting the "established procedures required by law."

Pointing to the controversial Emergency Repair Program, she said there is a need to redefine "emergency." For example, a defective elevator is not now considered an emergency. "But to a sick or elderly person living on the 11th floor, it most certainly is critical. And our hands are really tied."

## The Inflation Squeeze

The area of rent control is another problem situation she daily confronts: "These rents have not kept up with inflationary trends, such as the cost of fuel, of labor and taxes."

Looking at the other side of the picture, she noted: "Senior citizens in particular just are not able to keep up with these mandated increases (in rent).

We do have a senior citizens exemption, but that's due to expire this June 30 if the State doesn't provide some means of reimbursement."

On a typical day, Ms. Butler's job involves "dealing with irate landlords and tenants," and handling "administrative problems" in rent control. Much of the emphasis now goes to devising methods to carry out the new rules based on computerized rents.

She was a sociology major at Hunter College, but now spends a good deal of time with departmental committees. The chief one is the Real Estate Advisory Committee in which members of the real estate industry bring problems they have to HDA's attention.

## Already Liberated

Turning to women's liberation, Ms. Butler declared: "I don't think women's lib has affected my career at all. I personally haven't had any problems because I've been a woman. In many instances, this has made it easier for me to go through my day-to-day work."

But the supervising examiner (her official title) and assistant to the rent commissioner does have one outstanding gripe about the civil service structure.

"One of the things that bothers me is lack of mobility from agency to agency," she stated. "If you have experience in the housing field and are a supervisory rent examiner or a district director, certainly you should have some mobility to go into a related agency — as a manager or project director. I see absolutely no need to start at the bottom.

"The way civil service is structured, you have to go each step by step, one by one, and if you happen to go to another department, you start all over again.

"I understand the rationale," she summed up, "but it really is very constricting to some employees."



BARBARA BUTLER

## To Mediation

Richard H. Nolan, of Eastchester, has received a recess appointment to a \$31,325 post as a member of the State Mediation Board. In announcing the appointment for a term ending Sept. 30, Governor Rockefeller indicated his intention to nominate Nolan for a full six-year term.

## New Rochelle Slates Custodial Supv. Exam

The New Rochelle Civil Service Commission is holding an open competitive exam for the title of assistant to the plant maintenance supervisor, a \$12,045 post in the Department of Development, Municipal Properties and Grounds. Application must be made by June 16.

Applicants need not be New Rochelle residents, but must have been residents of New York State for at least four months. Experience requirements include five years in building maintenance work involving operation and care of mechanical equipment, plus some building cleaning experience. Responsible supervisory experience plus graduation from high school is also required.

For more information, contact the Municipal Civil Service Commission, City Hall, 515 North Avenue, New Rochelle, N.Y.

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# CITY ELIGIBLES

## EXAM NO. 0062 POLICE ADMIN. AIDE

This eligible list for police administrative aide was established March 29, consisting of 816 names. During the February, 1971 filing period, 2,971 applications were received; 1,265 appeared for the written exam, held March 27, 1971; 447 failed and 2 withdrew. Salary for this open competitive title is \$7,300 to \$10,250 yearly. Highest score this week is 81.3.

(Cont. from Previous Editions)

521 Harold W Smith, Jose C Fremonde, Juanita J Brothers, Frank E Garcia, Edward A Porto, Susan T Perez, Ernestine Vanduyne, Vivian C Gregory, Elyse M Teller, Isabel M Aguirre, Elaine L Dingwall, Ruth E Dye, Veronica L Ashby, Shirley T Gilliam, Marlon Brown, Gloria J Pensante, Michelle V Williams, Heather E Levi, Earline M James, Dianno M Bragg.

541 Albert A Brathwaite, Elaine Monroe, Gordon Raines, Vernestine Headley, Juan Conde, Audrey Trotman, Mary W Ducalo, June A Beckett, Frances L Evans, Walter Hough Jr, Steven Gruberger, Joseph C White 3rd, William J Groce, Frank Landi, Leonard Lasala Jr, Peter T McAnuff, Robert A Clark, Carolyn Melvin, Jacqueline Beaty, Lynda D Allen.

561 Martin Schwarty, William K Kollar, Jacqueltne Edwards, Ernestine Norwood, James A Kiernan, A C Walker, Janice M Hawkins, Gloria Myers, Philip Witherspoon, Providence Cotto, Helen Pierce, Diane M Washington, Phyllis Bongiorno, Cora Davis, Bernadette Hardy, Alice V Hunter, Veronica T Uhl, Daniel E Hutter, Leyinska Ortiz, Vernon Grant.

581 Glendell J Hall, Mary E Brown, Sandra M Jeffrey, Patricia A O'Neill, Judith M Jeffrey, Ronald Pfenning, Cesar Melendez, Howard W Baker, Edwin Laracuente, Geore J Androulakis, Fred Wright Jr, Howard W Koenig, Carlos A Nunez, Raymond E Murtha, Joseph G Garber, Matilde Rodriguez, Sarah H Wilson, Sheryl P Jackson, Sandra I Williams, Donald R Blood.

## LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: AGNES MOSLER MARX, HENRY E. MARX, SALLY MARX SKIRBALL, AGNES MILDRED SKIRBALL, an infant over the age of fourteen years; GREGORY J. MARX, an infant under the age of fourteen years; CHRISTOPHER SCOTT MARX, an infant under the age of fourteen years; EDWARD OTTO MARX, an infant under the age of fourteen years; ATTORNEY GENERAL OF THE STATE OF NEW YORK; ARTHUR W. PAEGELOW, if living and, if dead, his executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioners herein; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of JITO MARX, deceased, who at the time of his death was a resident of 440 Park Avenue, New York, N.Y. 10022.

Send Greeting:

Upon the petition of Henry M. Marx, residing at Pembroke Island, Byram, Connecticut 10573 and Otto Marx, Jr., residing at 2 East 88th Street, New York, N.Y. 10028.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York on the 30th day of June, 1972, at nine-thirty o'clock in the forenoon of that day, why the account of proceedings of Henry M. Marx and Otto Marx Jr., executors of the Will of Otto Marx should not be judicially settled, and why the fee paid to Kramer, Marx, Greenlee & Backus for services rendered in connection with the settlement of this estate in the amount of One Hundred Thousand Dollars (\$100,000) as set forth in Schedule C of the Executors' Account should not be approved by the Court.

Dated, Attested and Sealed, May 9th, 1972.

(L.S.) HON. MILLARD L. MIDONICK  
Surrogate, New York County  
David L. Sheehan, Jr.  
Chief Clerk.

Kramer, Marx, Greenlee & Backus,  
Attorneys for Petitioner(s), 29 Broad-  
way, New York, N.Y. 10006; 269-4260.

601 Denis A Thomas, Gale L Page, Mary Y Jones, Gloria M Calloway, James M Cavanagh, Rosemary Herzog, Edith A Lawton, Gloria A Byrd, James E Ryan, Norma N Ifill, Felix Huer-tas 3rd, John O Boyce Jr, Yvonne T Bryant, Rosalind King, Cynthia William, Christina Hath-away, Evelyn L Brown, Louis Lo-wenthal, Marie Dillon, Marie A Scalfidi.

621 Dolores A Washington, Louis M Romano, Carolyn J McCoy, Billie Mollette, Juanita P Gibson, George E Kemmet, Rose M Russ, Eugene J Davis Jr, Constance Batts, Suzann Rat-liff, Catherine Smalls, Mary L Diggs, Lucille Ferraro, Bernard J Kamenker, Richard A Calliste, Michael Chamis, Carl E Caputo, Jacqueline Reaves, Lawrence W Farrish, Irene F Taylor.

641 Carolyn D Brunson, Carol Rolon, Marsha L Mills, Martha Ferguson, Bettie J Meaders, Jesse L Lewis, Arthur Cutler, Jay G Helfgott, oJan B Preston, Claud N Stephens, Carmelita Wilkerson, Hollis Thomas, Jac-quelyn Spencer, Frances A Cloffi, Wayne A Waites, Zenaida Rentas, Dollie Mantanona, Mary L Gargonnu, Shirley Green, De-lores E Hall.

661 Robert J Bruno, Steven J Thomassen, Harvey S Cohen, Geraldine Solomon, Barbara L Gayle, Jean M Moessner, Diane Delrosso, Clementine Wallace, Rordigue Lombard, Geraldine Klely, Camilla Holmes, Laverne Lindsay, Lugerla Taylor, Dorothy J Nelson, Carolyn A Mena, Susan L Blake, Joan A Holliday, George H Pletz, Michael J Ru-mola, Elmer T Showers.

661 Arthur P Riccio, Dolores N Putnam, Eugene S Rodgers, Gertrude P Howell, Lizzie M Gregory, Ann P Valdes, Dorothy M Ferrell, Jacqueline Keller, Ermitrude Moore, Shirley B Wil-liams, Gussie Mintzer, Delores Blount, Peter Moore Jr, Olive B Smith, Renee P Herriott, Flor-ence L Smith, Rita D Young, Tommylee T Michael, Robert E David, Vera E Whitehurst.

701 Patricia Mitchell, Maurice Wells, Peggy A White, Carolyn E Caffee, Dorothy Callender, Charles S Johnson, Janice E Jones, Mark T Young, Herbert J Goldstein, Edwin D Silver, Charles W Kinard, Grace M Hat-field, Mary D Ford, Norina J Geter, Sarah H Lemon, Beverlyn V Pinckney, Doris Lightfoot, Al-bert R Hines, Mary F Ramseur, Arlene Y Pitt.

721 Lucy A Mushatt, Bruce Bereck, Victoria M Makar, Mary P Hayes, Claire Rappaport, Brunelle-Davis, Sandra E Moses, Virginia Hahn, Dolores M Mon-tes, Allida Y Pope, Pauline Wright, Winston D Lawrence, Betty M Harris, Richard Groes, David Weiss, Althea L Miley, Stephen G Helfant, Diane L Jordan, Leonard A Renix Jr, Alice C Benjamin.

741 Elbert S Benjamin, Jean-nette B Spencer, Arthur L Hawk-Ins, Ronald F Guerrier, Janet Allen, Iris A Windham, Jean-niene Owens, Joel M Glick, Gladys Perez, Jose L Bianchi, Elizabeth Defranco, Blanca I Delgado, Linda C Carr, Mary A Nared, Clifton E Jones, Suzanne M Gallison, Ann M Parrish, Bever-ly J Brown, John L Rimsa, Ronald W Crhistian.

761 Sandra Pinero, Raymond Lewis, Bernardine Parker Jo-seph Tardo, M H Ramseur, Gior-mola, Elmer T Showers.

(Continued on Page 12)

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# Eligible Lists

(Continued from Page 11)

la A Jones, Charles S Macell, Julia P O'Flaherty, Barbara J Washington, Victor S Spina, Bernadette Henry, Veronica K Rose, Shirley A Rogers, Elnora Smith, Jackueline Carthen, Suzette Montuori, Ona G Abrams, Mary Cotten, Margaret M Cahill, Angelo Pardi.

781 Albert D Barry, Hazel E Walker, Deare D Greene, Celia A Carter, Eleanor M Phillips, Mary A Jones, Alice Rivera, Lenore F Mosely, Anthony M Trainor, Jon C Bemus Jr, Lorraine J Merriman, Howard B Jackowitz, Joel B Goldberg, Adrian I Gordon, Maria Patti, Bernice V Washington, Ethel Mones, Marina French, Iris N Mulligan, James L Miers.

801 Emanuel Speros, Margie H Mushatt, Carletta Thompson, Ronald T Scorzelli, Linda R Parrilla, Helen S Elliott, Robert A Tyson, Ricardo Martin, Martin O Lauen, Marie Munafo, Beverly P Burchette, Anna Hubbard, Keith Gardner, James H Johnson, Louise H Hampton, Bruce E Snyder.

## EXAM NO. 0088 COMMUNITY LIAISON WORKER

There were 1,108 eligibles drawn from the 1,493 applicants for community liaison worker, open competitive exam No. 0088. Candidates filed between March 3 and 31, 1971, and were rated on their training and experience.

Salary ranges from \$7,650 to \$10,700. This list was established March 9. Highest test score achieved was 110.0.

Highest score on this week's installment is 74.5.

(Cont'd. From Previous Editions)

781 Ernest W Wiggins, Raymond J Bowens, Barbara C Miller, Phillip K Miller, Raul Mercado, Susan S Peterson, Robert R Hawes, Harry Rosenthal, Wanda Kaluza, Christine Cherry, Flossie Wilson, Vera Gregg, Megan H Pettolina, Jerri S Leonard, Pauline Peterson, Barry Zahn, Sandra L Sapp, Virginia Mahon, Julia Paz, Valarie S Hughes.

801 William E Moore, Pearlina Harris, Leonard Wilensky, Marilyn G Gelber, Alice Simpson, Lamont P Bradley, Ronnie L Edelman, Joyce Batts, Salvador Cruz, (Continued on Page 15)

## TA Hispanic Society To Hold Dance Gala

The Hispanic Society of the NYC Transit Authority will hold its seventh annual Dance Gala at Manhattan Center, West 34th St. at Eighth Ave., on Saturday evening, June 10.

This year's event, according to the Society's president and founder, David Felix, will combine dancing and entertainment with organizational purpose.

The Society will confer honorary membership on Congressman John J. Rooney of Brooklyn; Ralph S. Rosas, regional director, Migration Division, of the New York Office of the Labor Department of the Commonwealth of Puerto Rico, and Christopher Marchhauser, superintendent of employee services, NYC Transit Authority.

## Award HA Police Team

A pair of Housing Authority patrolmen, Louis Telano and John Sepe, known as "The Lone Ranger and Tonto," were honored with American Federation of Police Awards by borough president Sebastian Leone in ceremonies at Brooklyn Borough Hall last week.

The partners were cited for investigating work which resulted in the arrest of a suspected rapist who had been terrorizing residents in the Linden Houses at Wortman and Stanley Aves. in the East New York section of the borough.

After the rapist had struck five times in the early part of the year, at the Linden and Boulevard Housing Projects, the Lone Ranger and Tonto were assigned to the case by HA Police Inspector Richard Beckel.

The awards, signed by executive director Gerald S. Arenberg of the American Federation of Police, state:

"In recognition of apprehension and arrest of a criminal whose acts were a danger to the public welfare. This officer's display of courage, dedication moved from the community a potential threat to the safety and well being of every citizen."

## To Promote 11 Men To Correction Capt.

Eleven vacancies have been reported by the Department of Correction for captain (men), which will be filled from among the 18 eligibles certified May 24 by the Dept. of Personnel. To be considered for promotion to the \$12,774 post are eligibles between number 33 and 49 on the 165-name list established March 23, 1972.

## Test Housing Firemen

The City has called 97 candidates for housing fireman, open competitive exam No. 1082, for practical testing at Gov. Smith Housing Project, in the rear of 7 St. James Place, in Manhattan. Testing will run June 12, 13, 14, 15, 16, 19, 20, and 21.

## Delay Consumer Insp. Exam Till October

The popular title of consumer affairs inspector, for which an exam was originally scheduled on June 10, will instead have an October test. The decision was made at a recent City Civil Service Commission meeting.

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# FIRE FLIES

Paul Thayer

Some months ago in Harlem I stood by, waiting for 30 Truck to roll in, first due. They arrived second due, at about 20 miles an hour and hopped off an old spare rig, furious. They took me over to their rig and, pointing at the rear tire on the tractor, said: "We called this flat in at seven this morning. Here it is four in the afternoon and no replacement yet!" I was appalled. I learned the next day that they didn't get the thing fixed until about 11 p.m. I made a note to comment upon it but never got to it because of the press of other material.

On May 12 Engine 37 limped into a box at Amsterdam Ave. and 137th St. and the troops came over with the amazing word that they called in a flat on their rear dual tire on May 3. Here it was May 12 and the tire still had not been replaced! I find now that the tire wasn't replaced until May 19 at 12 noon.

With this in mind, I called Chief Burt Clark at the shops. He has always received my inquiries with understanding and courtesy. In discussing this and other matters, he made the un-

derstatement of the year. Yes, said he, the tire thing was a great problem. Under the present conditions he said that 30 Truck was very lucky to get its dual flat fixed on the same day.

The problem is manpower and equipment. It seems that only two tire trucks are on the road and front flats take top priority. The men naturally are not enchanted about their assignment and the record of production isn't exactly what one would call magnificent. This all seems to have come about when the practice of having members in quarters changing tires was discontinued. The Chief mentioned that the Department has even tried to make arrangements with private stations to handle this thing in selected areas, but most heavy duty outfits do not stay open all night and aren't too eager to talk business anyway.

In my capacity as a dispatcher for the Transit Authority, if I was told of a bus with a rear flat on a dual wheel, I would, as I have many times, order the passengers into the next bus, and drive the bus slowly off the road for the safety of the riders.

Admittedly, the firefighter doesn't have to pay 35 cents every time he rolls to a fire, but from a safety factor, a flat is a flat is a flat. Inasmuch as all possible speed is the order of the moment when responding, and reduced speed is a necessity for the safety of the brothers, the tire replacement problem seems to be one which needs

looking into. Now please remember that this is not by any means intended to be a matter of making waves or an attempt to hurt anybody. Chief Clark has problems and they are vast. His operations over at the shops boil down to a policy of "patch and pray." There are certain circumstances and conditions involved here which do not involve money. I'm not going to quote him, but the problem could be solved with a little snooping and the asking of a few questions. Questions should indeed be asked after reviewing a few reports which he has received and which add up to poor performance somewhere along the line. When the safety of the firefighter's life is at stake, I truly believe that something must be done. I'm sure something will be done.

This is a tremendously large operation. It is indeed the largest Fire Department in the world. The problems are vast and admittedly the people who man it from top to bottom are only human, faced with one seemingly insurmountable problem after another. I'm sure that all hands, if aware of how great the problems really are, would agree that while there is always room for improvement, as a whole, we manage to get along pretty well.

When the firefighter's safety is involved, however, I draw the

line. If this is brought to the attention of the Commissioner and Chief of Department, they too will take necessary action. The problem is serious and should be solved without delay.

At a fire at 887 Falle St. on May 20, 48 Truck found a two-story frame going wild. Among the problems were eight people trapped in a second floor room in the rear. Also six dogs were trapped in the front. The troops swarmed all over the place, rescued the people and the dogs with a hell of a lot of sweat,

and everything turned out Jake. In for a Unit citation, the tigers were: Lt. Frank Donahue, Fr. Andy Goetschres, Fr. Eugene Hessler, Fr. Lawrence McGenna, Fr. Sam DeCesare, Fr. Rod Downie, and Fr. Martin Probst. Fr. Hessler, who got the six dogs, is in for the Paddy Reilly Medal from the ASPCA.

Congratulations, you tigers... good show... routine for 48 Truck. I have a motto for 'em based on performance. "You send 'em out... we'll take 'em in." Howzat?

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# Capital District Conference Hears Rice Review Status Of Pact Court Proceedings

(From Leader Correspondent)

WEST ALBANY—Final plans for its upcoming joint meeting with the Central Conference at the Otesaga Hotel in Cooperstown June 9, 10 and 11 were discussed at last week's meeting of the Capital District Conference.

Conference president Ernest Wagner presided, and noted in his report that the recent job action had seen "the Capital District Conference turn the corner" in becoming a working labor organization.

CSEA counsel Jack Rice reviewed the recent contract negotiations and the status of the on-going administrative and court proceedings stemming from the job action. He noted a number of ambiguities in the Taylor Law and in the administrative rules of the Public Employment Relations Board—both of which are involved in the immediate case.

Rice fielded delegate questions regarding specific actions in a lengthy question-and-answer period.

The Conference adopted a number of amendments to its Constitution and Bylaws, based on a report from chairman Max Benko.

CSEA first vice-president Tom McDonough discussed the political action drive about to get under way, along with proposals for financing.

Other speakers included Conference second vice-president Jean Gray, who reported on the new journal handbook; activities chairman Dorothy Honeywell; education committee co-chairman Marla Barone, and finance committee chairman Harold Ryan.

At the meeting in the Italian Benevolent Society Hall, Conference president Wagner introduced newly elected chapter presidents who were pres-

ent: Frank Gilder of SUNY at Albany, Alex Walsh of Correctional Services, Norbert Kahn of Law, Pat Miller of Narcotics Addiction Control and Michael Steese of Executive.



Representing the Albany office of the Commerce Department at the Capital District Conference were, from left, Emil Spiak, Gloria Fleming and David Caplan.



Shown at head table at last week's meeting of Capital District Conference are from left, Conference first vice-president Jack Dougherty, CSEA director of education Ed Diamond, Conference treasurer Edgar E. Troidle, Conference second vice-president Jean C. Gray, Conference president Ernest Wagner, recording secretary Marian Farrelly, acting social chairman Santa Orsino, and CSEA field representatives Jim Cooney and Rex Trobridge.



A full turnout of Labs and Research chapter members was led by chapter president Ernie Strobel, at left, and included Dorris Rabinowitz, Alice Bailey, Jose Samson, Bob Scherer and Ed LeGere.



Maria Barone checks over notes prior to giving her education committee report.

## Bridge Auth. Chap. Elects New Slate

POUGHKEEPSIE — The State Bridge Authority chapter No. 390 of the Civil Service Employees Assn. has elected new officers for terms of one year.

The incoming officers and their field assignments are: Charles Sackett, Mid-Hudson Bridge—president; Haaken Hansen, Mid-Hudson Bridge — first vice-president; Leonard J. Lowery, administrative offices—second vice-president; Barry Shields, Kingston Rhinecliff Bridge—second vice-president; Clarence Peterson, Mid-Hudson Bridge—second vice-president; Preston Bennett, Bear Mountain Bridge—second vice-president; William Kutner, Newburgh Bridge—second vice-president, and Harold Niekamp, Catskill Bridge—second vice-president.

Other officers elected were Irwin Brandt of Newburgh Beacon Bridge as secretary-treasurer, and Stephen P. Doonan, of Kingston-Rhinecliff Bridge, as delegate.

Robert Calendar of the Travelers Insurance Co. was the guest speaker at the recent installation meeting. Swearing in the new executive board was John Deyo, CSEA field representative for the Mid-Hudson area.

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July 14**

**Capital, Central**  
(Continued from Page 1)  
The Central Conference. Floyd Peashey and Clarence Laufer are the two nominees. Other Conference offices will also be decided.

Agenda for the joint meeting begins with a number of Central Conference committee meetings for 7:30 Friday evening.

Next morning, the two conferences will offer a workshop program on education, at which CSEA director of education Dr. Edward Diamond will be principal speaker.

Following luncheon, each Conference has scheduled separate business meetings.

The evening plans include a 7:30 banquet, at which Central Conference officers will be installed.

## Western Conf

(Continued from Page 1)  
Assn., has been elected president of the CSEA's Western Conference and will take the oath of office here on June 10 at the Sheraton Hotel, opposite the Rochester airport on Brooks Rd.

Also to be installed are Edward Dudek, first vice-president; Genevieve Clark, second vice-president; Nell Gruppo, third vice-president; Judith Burgess, secretary, and Genevieve Luce, treasurer.

The Conference session will begin on June 9 with a workshop on the Taylor Law, starting at 7:30 p.m. On June 10, Tom Pomodoro, CSEA collective bargaining specialist, will head a county workshop and the regular Conference business meeting will be at 1 p.m. that day.

## Southern Conf

(Continued from Page 1)  
preceded by a luncheon in the Boathouse at 12:30 p.m.

Officers will be installed the same evening in the Conference's annual dinner-dance at the Oddo House on Route 44 in Clintondale.

## CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

- June
- 6—Nassau chapter, steering and program committee meeting, 7:30 p.m., Salisbury Club, Mineola.
- 9-11—Capital District and Central Conferences joint workshop, Otesaga Hotel, Cooperstown.
- 9-11—Western Conference meeting, Sheraton Inn, Rochester Airport.
- 13—Division of Employment—Metropolitan installation of officers, 6 p.m., Luigi's Restaurant, Murray St., Manhattan.
- 17—Southern Conference Luncheon, 12:30 p.m., business meeting, 2 p.m., boathouse Hudson River State Hospital, Poughkeepsie; dinner-dance and installation of officers to follow meeting, Oddo House, Route 44, Clintondale.
- 17—Mental Hygiene departmental meeting.
- 19—Statewide Board of Directors meeting, 10 a.m., Chancellor Hall, CSEA Headquarters, Albany.
- 19—Special statewide Delegates meeting, 1 p.m., Chancellor Hall, CSEA Headquarters, Albany.
- 24—Metropolitan Conference officer installation, time and place to be announced.
- 26—Binghamton Area Retirees meeting, 2 p.m., American Legion Post No. 80, 76 Main St., Binghamton.
- 30—Long Island Conference installation of officers and dinner-dance, 8:30 p.m., Bethpage State Park Clubhouse.



# City Eligible Lists

(Continued from Page 12)

Frank R Fioramonti, Mary E Durant, Olympia M Spano, Arnold McKenney, Robert V Eley, Irene M Ringawa, Dolores M Jones, Inamae Williams, Thomas J English, James P McGuire, Alice C Butler.

821 Winifred E Bradley, Paul R Webb, Sophie D Steele, Cass S Well, Franklin J Mercer, Elynn R Ventura, Yvonne Chase, Lawrence Kieves, Barbara C McGregor, Shelley B Kovar, Fred L Noriega Jr, Dellinda E Todman, Fran L Glicksman, William M Stevenson, Andrew I Wolf, Francine A Martin, Lewulyton Pringle, Lazette McCants, Joanne M Ranzer, Vernell Treadwell, Ira E Weinstock, Mamie Townsend, Hertha Smagala, Victor Payne, Queenie Speight, James C Davidson, Marcelina Lopez, Audrey L Marrus, Richard M Litman, Helene Kaplan, Philomena Amalfitano, Luis M Ramos, Amiya K Salvati, Robert E Arrindell, Thelma D McFarland, Harriet Fox, Alice L Drayton, Helen Cook, Djafar A Ahmed.

861 Petra Allende, Richard M Stephens, Samuel Emmanuelli, Gayle A Korotkin, Karen Lewinn, Richard A Kuch, Doris M Foy, William B Ashley, Elinor J Marks, Minnie R Goodwine, Cella Fuhrer, Chalm Neiman, Robert M Raymond, David W Mel, Leon B Denmark, Louise P Reich, Annie Gholston, Earl Vesup, Jearl Jackson, Edward J Federman.

881 Hubert R Patterson, Carcen J Santana, Neal B Freuden, Deloris C Felder, Esther Corinaldi, Amy P Shelton, Harriet Rudman, Roberto Verdejo, David S Mercado, Jacqueline Coleman, Juan Colon, Jeffrey S Klayman, Stephen L Brown, Sherryl Bush, Carlos Roman, Mildred Colbert, Smithie J Inman, Merry E Nelson, Rebecca Dykes, Henrietta Mitchell.

901 George J Boxer, Delores E Brock, Mary R Morse, Samuel Jackson, Diane H McKoy, Eleanor James, Vernon C Mapp, Betty I Garvey, Clara Vereen, Charlotte Lawrence, Richard Landsman, Floyd Collier, Cary B Kaplen, Veverly S Bond, Elpidio Lugo, Sandra F Lay, Regina C Starita, Betty J Brown, Mary O Glynn, Armida Smith.

921 Antonio M Green, Ruth Motola, Eliece S Wise, Mariana Blume, Betty Lindsey, George Bryant, Alba L Arevalo, Carrie Oliver, Richard Halperin, Glenna F Holcombe, Carmen M Hicks, Rebecca Torres, Ivy C Lowery, Lydia Camacho, Zachary Berman, Lorraine Brown, Po S Yuen, Joan M Thompson, Bertram C Douglas, Lewis M Kwit.

941 Edna J Ryder, Sallie Heath, oJe M Mangual, David M Saunders, Carol A Mims, John J Mann, John L Jackson, Martha D Yates, Frederic Strauss, Alfred H Hooper, Daisy L White, Marsha L Weber, Soame R Kidorf, Juanita Morales, Eunice Will-

iams, Ida Harnden, Sharon M Peach, Livingston Kyeeyune, Arnold Wertheimer, William L Clark.

961 Sadie Tarasuk, James H Alexander, John E Hughes, Bertha L Johnson, Winston Fleming, Nancy Linday, Richard B Pelser, Billie L Thompson, Sandra Riley, Helen Perlmutter, Julie M Davis, Michael Canosa, James M Loughran, Georgina Carlo, Carl A Benaim, Norma Harley, Marva J Henderson, Selena Anderson, Helen R Abel, Brenda Edwards.

(To Be Continued)

## EXAM NO. 1077 SPECIAL OFFICER

This list of 2,351 eligibles was established March 23, resulting from open-competitive written exam No. 1077, held Oct. 1, 1971. Applicants numbered 5,967; 3,342 appeared for the test, which 987 failed. Salary is \$7,200. Highest score this week is 90.0.

(Cont'd. From Previous Editions)

841 Michael Henry, Rocco J Russo, Joseph L Miller, Gilles D Stephens, Roberto S Alonso, Thelma Francis, Jose R Rodriguez, Susie Fuller, Joseph P Patanella, Emanuel Richards Jr, Warner B Baskerville, Robert J Sparling, John M Pinnavala, Aline Richardson, Hedda I Gentile, Alda Adams, Raoul J Eugene, Anthony Sodano, John Gartner, Muriel R Carter.

861 Yvone Shaw, Sherman Rappaport, Rose Edwards, Patrick A Bombino, Jacqueline Pinkney, Rudolph T Dunlop Jr, Joseph A Petersen, Arnell Pridgen, Shirley L Tucker, Hugo A Cintron, William F McClain, Grace N Johnson, Catherine Lynch, Charles A Schramm, Ralf M Casewell, Jeanette H Jackson, Leroy S Hayes, Ella L Reed, Lillian E Lewis, William J Furla.

881 Michael A Defrancis, Mark Kravitz, Michael P Benintende, Mildred Howard, Judith A Spigner, Annie R Porter, Barbara Evans, Thomesena Jackson, Dorothy A Hollomond, Glenwell Watson, John LP acheo, William Shedrick Jr, Franklin D Robson, David L Otto, Abraham Reed, Philip Lawson, Arthur George, Albert Lundy 3rd, Archie V Jackson, Roger B Lewis.

901 Charles E Steck, Herbert L Patterson, Joseph McMichael, Richard J Tierney, Stanley A Johnson, Christophe George, Richard Dash, Marcellino Giola, David Teres, Howard S Longmore, Robert Lee, Harry Vasquez, Victor M Sitriche, Samuel E Wormley, Hilliard Washington, George Fitzpatrick Jr, Ronald J Jensen, Peter Smolka, Hosea J Bankston, Gerardo Diaz.

921 Henry L Pollard, Mark A Galling, Jose J Rios, Nathan James, Ellis Smith, Donald Beyer, Alpheaus I Marcus Jr, Francis V Roth, Brad L Purrington, Cecil N Bowle, Ollie A Darden, Joseph E McIver, Harold Huntley, Willie R Bulger, Hubert T Williams, Carl C Casdia, Frank D Boddie Jr, Victor P Bottino, Leroy Thomas, Joseph A Iacovino.

## Pulaski Assn.

The Pulaski Assn. of the City Dept. of Sanitation will meet at 8 p.m. on June 8 at Maspeth Hall, 61-60 56 Rd., Maspeth.

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; Board of Higher Education, 535 E. 80th St., New York 10021, phone: 360-2141; Health & Hospitals Corp., 125 Worth St., New York 10007, phone: 566-7062, NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

**STATE**—Regional offices of the Department of Civil Service are located at: 1350 Ave of Americas, New York 10019; State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL**—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Hours are similar to the New York area office. Federal titles have no deadline unless otherwise indicated.

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## Assf. D.A. Hearing

The City Civil Service Commission has ordered a public hearing on June 20 on a resolution to increase the number of positions for assistant district attorney from 123 to 141 in the Exempt Class, Rule X, in the Office of the Kings County District Attorney. The hearing will be held at 10:30 a.m. in room 401, 20 Church St., Manhattan.

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HERE WE  
GROW  
AGAIN

# CSEA \$UPER SIGN-UP/72 \$EASON

## MEMBERSHIP DRIVE

### April 3 - July 14

Cash in quick! For every new CSEA Member you sign up, we'll send you a check for \$2.00 - instantly. We'll also enter your name, and the new member's name in the drawing for our \$15,000 jackpot of prizes. There will be *three* drawings. The sooner you get your names in - the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.



**GRAND PRIZE  
1972 Chevrolet  
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**95 GE Pocket  
Transistor Radios**

**Rules for CSEA Super Sign-Up/72  
Membership Drive**

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus if a person signs up 10 members—he has 10 chances to win a jackpot prize.)
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members—but not for jackpot prizes.