

NYC Police to Hire 50 Men a Month

U. S. OFFICE JOBS IN 6 TITLES OPEN TO \$5,905 A YEAR

State Assn. Admits Local Workers

New Constitution Voted 244 to 72

By H. J. BERNARD
Special to The LEADER

ALBANY, Oct. 22—The Association of State Civil Service Employees, at its 36th annual meeting, enacted an amendment to its constitution, providing for admission of employees of political subdivisions of the State to full membership. The meeting and dinner were held at the De Witt Clinton Hotel.

The vote was 244 to 72. A two-thirds vote was necessary, or 211 votes, hence the amendment was carried by 33 votes. The vote was by Chapter Representatives, with voting strength proportioned to Chapter membership.

The constitution required ratification at two meetings. This was the second successive approval, so the change is now in effect. Also, the name of the organization now becomes The Civil Service Employees Association, Inc.

Membership Article

Article III, entitled "Membership," now reads as follows in what is really a new constitution: "Persons who are employed in or who have retired from the civil service of the State of New York or any political subdivision thereof shall be eligible for membership."

(Continued on Page 10)

World War II Vets Get Top Preference

The New York Regional Office of the War Assets Administration today announced immediate openings in six different job classifications, with annual salaries ranging from \$2,168 to \$5,905. Preferential status will be given to veterans of World War II. There are numerous vacancies in some of the titles.

The positions and annual salaries include:

Statistician, \$5,905.
Procedural Analyst, \$4,902.
Classification Analyst, \$3,397.
Bookkeeping Machine Operator, \$2,168.

Key Punch Operator (alphabetical), \$1,954.
Clerk-Stenographers, \$2,168.

In addition Clerk-Stenographers at \$2,394 are sought for appointment in Washington, D. C. Seven years of progressive responsible statistical experience of a high degree is required for the statistician position. The requirements for the procedural analyst include six years of progressive responsible administrative experience or management practice supplemented by two years in organizations and methods examining.

Qualified persons are requested to apply immediately to the WAA Personnel Office, 32 Wall Street, NYC.

NYC Police To Appoint 50 a Month

The men who pass the new Patrolman examination and get on the eligible list for Patrolmen (P.D.) can expect to be appointed to the force at the rate of about 50 a month.

Using pre-war figures as the normal condition, a department official said that the normal Patrolmen turnover during a month averaged that figure for retire-

(Continued on Page 14)

Victory in Sight For NYC Raises

Favorable action on the pleas of NYC employees for salary increases to meet present-day living costs is viewed as certain following the appointment of a three-man committee by Mayor William O'Dwyer to consider the requests of the employees and to report to the Mayor. The formation of this special committee was one of the last official acts of the Mayor before he left on a vacation to recover from the recent heavy strain of work and the loss of his wife.

Members of the committee are Budget Director Thomas J. Patterson and Deputy Transportation Commissioner William Reid, together with a third member from the Mayor's Division of Labor Relations, not yet designated.

Hit by Living Costs

The committee was formed for the express purpose of formulating general city-wide policies for salary adjustment. According to the notice sent to all department heads, except the Board of Transportation, the employees are advised to take up their wage problems with the Department head, who will refer them to the Committee.

Before the Mayor had appointed

this committee, all organizations of City employees had expressed their desires for increases to meet the inflated cost of living.

One subject of contention was a bill sponsored in the Council by the Civil Service Forum (on which the Council Finance Committee is meeting Wednesday, October 23). The measure, introduced by Councilman Downing, provides for a general 30 per cent increase for all municipal employees, based on the basic salaries paid on July 1, 1946. The Forum group had publicly urged passage

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Clerk Promotion To Grade 5 Heads NYC Exam List

A promotion to Clerk, Grade 5, salary \$3,000 a year and up, heads the list of nine promotion examinations ordered by the NYC Civil Service Commission. The test will be held for the following departments, after approval by the Budget Bureau: Investigation, Housing and Buildings, Hospitals, City Planning Commission, Licenses and Fire Department.

Other promotion tests in the coming series include:

Paver, Board of Transportation. Maintainer, Department of Purchase.

Chemist, Department of Purchase.

Foreman of Pavers, All Borough Presidents.

Foreman of Laborers, Grade 2, All Borough Presidents.

Foreman of Asphalt Workers, All Borough Presidents.

Assistant Director of the Public

(Continued on Page 13)

More State News

PP. 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 14, 15, 16, 17, 18.

Moore Asks State Contribution to Vets' Annuities

ALBANY, Oct. 22.—State Comptroller Frank C. Moore, as head of the State Employees' Retirement System, announced today that he will sponsor legislation to give 13,000 State and municipally employed veterans of World War II, without cost to them, full credit as members of the System for the period of their wartime

military service. For that period, therefore, the State would bear the cost of the annuity contributions, otherwise deducted from salary.

The legislative proposals resulted from a series of discussions held by Comptroller Moore since last July with State commanders of all veterans organizations and

(Continued on Page 4)

Text of 63 Resolutions Adopted by Assn.

Special to The LEADER

ALBANY, Oct. 22—The Association of State Civil Service Employees of the State of New York, Inc., adopted the following 63 resolutions at the 36th annual meeting of the Association:

RESOLVED, That this Association urge upon the Governor and the Legislature that the basic scales of pay be increased effective at the earliest possible time to reflect the true value of all of the positions in State service and to include the full percentage increase in living costs since the present basic scales were established.

RESOLVED, That this Association urge upon the Governor and the Legislature that budgetary and statutory provisions be made at the next session of the Legislature to permit the payment to State employees of additional emergency pay above basic scales based upon percentage increases in cost of essential commodities as shown by accepted cost of living indexes and that such adjustments shall be added periodically to the basic pay scales, thus recognizing the sound principle of maintenance of real wages.

RESOLVED, That the Association urge upon the Legislature the adoption by law at the earliest possible time of a maximum forty hour, five day week, with additional pay for all time worked beyond forty hours per week, for all employees of the State.

RESOLVED, That the Association urge upon the Governor and the Legislature the adoption by law at the earliest possible time of time and one half pay for all overtime worked beyond forty hours per week for all employees of the State.

RESOLVED, That the Association deplores the delay in according additional pay, as provided in Chapter 302 of the Laws of 1945, to all State employees engaged in hazardous or arduous duties and the inadequacy of allowances in many cases, and urges upon the Director of the Budget the immediate and complete consideration of all positions falling within this category and the payment to all employees affected of ten per cent additional pay retroactive to October 1, 1945.

RESOLVED, That this Association urges early action by the Governor and the Legislature to liberalize the State Retirement Law to:

- Establish a minimum retirement allowance of \$1,200 per annum for members who have been employees of the State on a full time permanent basis for thirty years,
- Permit optional retirement at age 55 with the State bearing half of costs on the same basis as provided in the New York City Retirement System,
- That the death benefit be increased to an amount equal to 1/12th of the member's annual salary for each year of service to 12 years and an additional amount

Special Session Asked to Raise Pay by 25 P.C.

Special to The LEADER

ALBANY, Oct. 22—One of the most important resolutions adopted at the annual meeting of the Association of State Civil Service Employees was a request to Governor Dewey calling for a special session of the State Legislature to consider an additional cost-of-living bonus of 25 per cent to State workers.

The resolving clauses follow:
"RESOLVED that the Association redouble its already vigorous efforts to induce the Salary Standardization Board to promulgate its findings and recommendations and be it further
"RESOLVED that the Association urge the Governor to alleviate the present distressing salary situation in the State service by calling a special session of the Legislature in November and submitting to that session a recommendation for a 25 per cent emergency bonus, in addition to the present basic scales and bonuses, which 25 per cent increase will temporarily compensate for the increase in prices resulting directly from the recent removal of price control and pending a prompt and satisfactory final solution of the entire salary question."

for each 2 years of service thereafter.

(d) That the law provide vesting of employee's retirement allowance after 5 years of service when State service is discontinued on the same basis as provided in the Federal Retirement,

(e) That optional retirement after 25 years of service at one-half pay be provided.

RESOLVED, That the Association urge immediate action by the State to provide unemployment insurance benefits for State employees who may become unemployed, and that the Association urge prompt executive and legislative action to provide such insurance benefits for State employees without contribution by the employees.

RESOLVED, That the Association request immediate action by the Civil Service Commission to adhere to merit plan principles established in the State Constitution and the Civil Service Law in the recruitment of workers in State service and to bring within the competitive class many of the workers now in the non-competitive or exempt classes.

RESOLVED, That the Association urge upon the Governor and the Legislature that action be taken immediately to recognize the employees of State Colleges and Schools and Experiment Stations wherever located throughout the State, when such Colleges, Schools or Experiment Stations are aided

by money appropriated from State funds, as being entitled to the same salary scales as civil service employees of the State of New York and that such employees be accorded all rights and privileges of State civil service employees in departments and institutions of State government as to workmen's compensation, retirement, vacations, holidays, hours of work and sick leave.

RESOLVED, That the Association again urge upon Executive and Administrative authorities, that employees of the State wherever located be allowed the full cash salary attached to their positions and that they be allowed to live and to take their meals where they wish subject to reasonable time schedule within the institutions or schools.

RESOLVED, That the Association deplores the failure of the Administration and the Legislature to accord the employees of Matteawan and Dannemora Institutions for insane prisoners the same scales of pay as apply in other prisons of the State, and again urges that the principle of like pay for like work as set forth in the civil service law be applied to the employees involved by prompt administrative or legislative action.

RESOLVED, That the Association deplores the failure of the Administration and the Legislature to act to follow out the generally accepted principle of like pay for women with men when both perform the same duties, and urges the establishment of prison guard pay scales for women guards at Albion and Westfield Institutions for women.

RESOLVED, That the Association request immediate action by the Civil Service Commission to establish uniform hours of work for office employees in all State offices; namely 37½ hours during a five day week period.

RESOLVED, That in view of the increase in the cost of living, that this Association urge upon the Governor and the Legislature that prompt action be taken to provide increased retirement allowances for retired State employees.

RESOLVED, That this Association urges adoption of hours of work schedule, holidays and vacations for teachers in State institutions comparable with such schedules common in the public school system of the State, without reduction in compensation.

RESOLVED, That the Association urge upon the Comptroller of the State the immediate revision of rules promulgated by him to allow an increase in mileage al-

Civil Service Law Published by State

A complete compilation of the State Civil Service Law, the Civil Service Commission's Rules and Regulations and related laws has been published by the State. This first revision since 1943 is inclusive to July 1 last.

The 234 page loose-leaf volume may be obtained for 50 cents by writing to the State Civil Service Department, State Office Building, Albany 1, N. Y., or by calling at the 26th floor of that building. Checks or money orders should be made out to the State Department of Civil Service.

10 STATE AGENCIES IN NYC ASSIGNED TO 270 BROADWAY

Special to The LEADER

ALBANY, Oct. 22—The State Department of Public Works has announced progress in allocating State agencies to the building at 270 Broadway, Manhattan, recently acquired by the State.

The War Department has relinquished 64,000 square feet of office space in the building. This space will be utilized by ten agencies.

Among the State tenants of the premises will be the Apprenticeship Council, State Labor Department; Judiciary Council; Power Authority; State Architect; Banking Department; State Guard;

Commission Against Discrimination; Civil Service Commission; and Audit and Control. In all cases, the NYC bureaus of the agencies listed will move into the new quarters; upstate offices will not be affected.

It is not expected that the moving job will be completed until the end of the year, out of consideration for the present tenants who have leases and are in many instances, regardless of leases, unable to find new office space. None of the incoming agencies occupies rented office space, but all are moving to relieve crowding in the State Office Building at 80 Centre Street, NYC.

lowance to State employees who are required to use their personally owned cars on State business and also to allow an increase in subsistence and room allowances to State employees required to travel in the performance of their duties, to meet living and automobile operation costs.

RESOLVED, That the Association recommends that a cafeteria system be established and meal cards made available to employees in institutions wherever meals are served to employees, such cards to be furnished at present meal rates, and that such cards be punched by the person in charge of the dining room only for such meals as are actually taken by each employee and that the employee be charged only for the meals taken.

RESOLVED, That the Association urge amendment to the Civil Service Law to provide that all persons entitled to compete in promotion examinations in State

service may do so without payment of an examination fee.

RESOLVED, That all registered professional nurses in State service be raised to full professional status with appropriate salary allocations.

RESOLVED, That the Association urge upon the Governor and the Legislature appropriation of funds adequate to pay the sum of State employee contributions required to obtain time credit in the State Retirement System for all periods of absence in the armed services of the United States since 1940.

RESOLVED, That the Association urge upon the Governor and the Legislature the enactment of a measure to grant to beneficiaries of members of the Correction Department Retirement System and State Hospital Retirement System options and death benefits
(Continued on Page 9)

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NEW OFFICERS ARE ELECTED BY SING SING PRISON CHAPTER

Special to The LEADER

OSSINING, Oct. 22—At a meeting of Sing Sing Prison Chapter of the State Association, held at Moose Hall, the past President, Walter Smith, reported progress for the year, with substantial increase in membership and finances. The following new officers were installed for the coming year:

Rufus Tunnell, President; Joseph Lane, Vice-president; Lawrence Matteson, Secretary; Edmund Brockelbank, Treasurer; Walter Smith, Delegate, and Charles Morgan, Alternate.

After the installation a business meeting was held and refreshments were served. Because the new President is on vacation, the appointment of a membership committee was postponed until

the next meeting. The committee which acted for the past year consented to carry on until a new committee can be appointed. They are Walter Smith, Carl Hunt, Fred Koopman and George Young.

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Conference Organized For Southern N. Y.

Special to The LEADER
ALBANY, Oct. 22—A Southern New York Conference, similar to the present Central and Western Conferences of the Association of State Civil Service Employees, was organized on a preliminary basis at a meeting held in the Hotel

Wellington, preceding the regular Association meeting.

9 Counties Listed

The new Conference would include the following 9 counties: Putnam, Dutchess, Columbia, Westchester, Greene, Ulster, Sullivan, Rockland and Orange. Francis A. MacDonald, President

of the Warwick Chapter, was chosen Temporary Chairman and Ingrid Nystrom, Temporary Secretary.

Activity for the formation of the new conference started last spring with a meeting at Greenwood Lake, followed by a meeting at Warwick.

The State Employee

By Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member Employees' Merit Award Board



SOCIAL WELFARE GROUP FORMED

Special to The LEADER

ALBANY, Oct. 22—On the evening preceding the annual meeting of the Association of State Civil Service Employees, the Social Welfare Chapters met at the Hotel Wellington, presided over by Jesse B. McFarland, 1st Vice-president of the Association.

Francis A. MacDonald of Warwick took over the chairmanship of the meeting at the unanimous demand of those present, when Mr. McFarland had to leave. He explained the origin of the project for an association of Social Welfare Chapters.

A motion was carried to form such an association and Mr. MacDonald was chosen as Chairman, Clifford B. Hall of Industry, Vice-chairman; Mrs. C. J. Clark, Thomas Indian School, Treasurer, and Mrs. Laura L. Schutt, Hudson Training School, Secretary.

The delegates discussed means of instituting an aggressive program for uniform rules and regulations and working conditions in the 5 institutions—State Agricultural and Industrial School, Industry; New York State Training School for Boys; Warwick; New York State Training School for Girls, Hudson; New York State Woman's Relief

Corps Home, Oxford; and Thomas Indian School, Iroquois.

Chairman MacDonald said that in general he was opposed to the principle of grouping of chapters, as he preferred to see action by the State Association as a whole. However, in this instance, he said, he recognized the need of a medium to allow an interchange of ideas and suggestions, so that common problems calling for common solution could be tackled and uniform results achieved. That conviction, he said, proved powerful enough to overwhelm his general sentiment, in favor of roundtable, face-to-face discussion of how to achieve necessary goals.

A Year's Work of the State Association

THE past year has been one of trouble, of insecurity, of uncertainty, of economic strife, of strikes, of political breakdowns and of heartbreaks. It is against this sad background that our record must be read and judged.

As to the past year we have tried first to keep our business affairs in good order, to spend less money than we took in, to get more for what we spent and to operate more efficiently and with less lost motion.

In salaries, we agreed with the Governor on four major integrated propositions, (1) bonus 14—30 per cent for the year 1946-47, (2) salary study to incorporate bonus in basic salary effective April 1st next year, (3) equalization of salaries with rates for similar jobs in progressive industry outside, (4) correction of inequities within the salary structure.

This commitment amounts, in my opinion, to a complete revision of salary scales of the State. The Association is fighting for salaries which are at once adequate and adjustable to living costs.

The recent hearings before the Salary Standardization Board are intended chiefly to bring out inequities, supply data and suggest needed changes.

The Association has appeared in behalf of appellants at all salary hearings, and has had a first conference with the Salary Board on the methods of the salary study and the use of the salary data.

The report of the Salary Committee gives more detailed information.

Essential Program on Pensions

The Association has had several meetings with the Comptroller and the officials of the Retirement System on proposed amendments of the retirement law. Other organizations of municipal, New York City and State organizations were represented.

The program of the Association has been the chief subject of discussion and has been accepted as essential by many of the employee groups. The pension plans of the State, the teachers and the City of New York have been compared and the State system has been found much less liberal in many respects than the New York City system. The crucial question is whether the State will largely increase its contributions to make possible the liberalization of the system.

The report of the Pension and Insurance Committee has dealt with this problem.

In insurance we have extended and increased the free insurance given to each life policy holder. Medical and surgical insurance will soon be available to supplement our hospitalization insurance.

The matter of travel expenses allowed by the State is also under review with Commissioner Moore and Mr. Goodrich.

It is my deep conviction that the Association cannot be much stronger than its various chapters. For this reason, I have tried to make it possible for every chapter to do a better job by receiving more help and more financial aid from headquarters. I have encouraged the establishments of new chapters in the various departments. I look to the new regional chapters for great work throughout the State. More power to every chapter.

Commitment by Governor Dewey

The chief idealical bombshell of the year has been the proposed new constitution of the Association. That issue is now settled. It remains for each of us to roll up our sleeves and go to work to keep the Association in its proud place as the largest, the most intelligent and therefore, the most influential civil service association in the State and in the United States.

Your officers have had conferences with the Civil Service Commission and the Director of the Budget on the new attendance rules for departments and for the institutions. We have urged uniform hours, vacation, sick leave, etc., for all State employees. While we have not obtained strict uniformity, we have made a long step in that direction. The five-day week was established in the departments on an experimental basis for the summer months and has recently become a permanent part of the civil service rules. For the institutions, the problem was more difficult because legislation is required to put the five-day week in operation there. We have, however, a solemn commitment by the Governor that a five-day, forty-hour week, with extra pay for all overtime beyond 40 hours, will be established as promptly as the necessary legislation can be passed.

Merit Award Board

I wish to call your attention to the appointment by the Governor of the Merit Award Board established by legislation, sponsored by this Association. Awards are available for significant accomplishments and for significant suggestions for the improvement of any phase of civil service administration. This means in plain terms that something new has been added to State government service which should give it more vitality and interest for all State workers. The employee can become something more than merely a hired man. He becomes in some degree a partner in management. His brains and his use of those brains in actual work situations become of greater significance both to himself and to his career.

This merit award law will be of value just to the extent that the great body of State employees take the initiative in submitting their ideas and their accomplishments in applications for awards. The chapters of the Association have a great duty and a large opportunity here. It's up to you.

So much for the past year. The Association has, I think, made notable advances, but none of these are more than first steps toward our real objectives. Every advance made must be followed up and made more complete and permanent. We have hardly been able in these troubled times to do more than to stay about where we were a year ago. The bonus has been eaten up by rising prices. Retirement benefits are now really much less adequate than when the system was first established. The future is certainly uncertain beyond anything we have known, and only our best intelligence and united effort will find the way to the objective of our Association, a civil service merit system dedicated to service to the public, fair treatment for all employees, a career service open to all, equal and adequate pay for equal work, a standard of life that allows for durable satisfaction, and social security and some measure of contentment for all retired employees.

Veteran Disability Must Be Claimed

The failure of some disabled veterans on NYC examinations to claim disabled veteran preference was discussed by the NYC Civil Service Commission.

The Commission decided to refer all such cases to Sidney Stern, Chairman of the Committee on Laws and Rules, for recommendation to the Commission.

In many cases the disabled veteran ratings by the Administration are months old and do not

represent the actual present-day condition. In cases where the veteran does not claim disabled preference he will be placed on the eligible roster as a non-disabled veteran.

In some instances, the disabled veteran status comes out on the investigation by the Commission. In other cases, the candidate has made an application for disabled veteran preference, and then has withdrawn the claim.

Dean S. Slocum Dies

Special to The LEADER

GLENS FALLS, Oct. 22—Dean S. Slocum died suddenly in the Glens Falls Hospital. He is survived by his wife, Charlotte Slocum, and two sons, Sidney and Stanley Slocum and a granddaughter. Funeral services were held at the Cox Funeral Home at Rome. Interment was in Rathburnville Cemetery.

Mr. Slocum was Chief Operator at Lock 6 on the Champlain Canal, at Fort Miller. He was taken sick with a heart attack about a week before he died.

COL. SMALL GETS POST

Lieutenant Colonel Arthur C. Small has been designated Executive Officer of the War Department Office of Dependency Benefits, Newark, N. J. He saw overseas duty with the 17th Airborne Division, and the 101st Airborne Division before being assigned to the ODB in March, 1946.

BATTLE DELIVERS TALK

Parole Commissioner Samuel J. Battle recently addressed the Correctional Officers of the NYC Department of Correction. The Commissioner is a former Patrolman and police officer.

ROMANCE REIGNS AT HOSPITAL

Bert Corrigan, of the Male Reception, has returned to duty at Kings Park Hospital after vacation.

Ralph Brown, Transportation head, and Mrs. Brown, of the Main Office, are now on vacation.

Bettie Miller, Steno at the laboratory, has promised to assist us in writing the K. P. Social Column for The LEADER. Very good news. She is spending the weekend with friends in New York City.

Margaret McErlone, of the Female Reception, is back on the job and looks like a million after her vacation.

Regina Nustad is now employed as a Steno at the Male Reception.

Claire O'Connor, Steno at the Male Reception, has been seen around town with her new boyfriend. The Kings Park atmosphere is highly charged with romance.

The "Sunshine Twins" are still doing the rounds.

NAME CHANGE DELAYS MEMBERSHIP CARDS

Special to The LEADER

ALBANY, Oct. 22—"Members of The Association of State Civil Service Employees who have paid 1947 membership dues should not be alarmed by delay in receiving their official 1947 membership cards," said Joseph D. Lochner, Executive Secretary of the Association in a statement issued today.

Mr. Lochner noted that the name of the Association was changed by vote of the delegates when the new Association Constitution and By-Laws were approved at the annual meeting of the Association on October 15, and

that this change as well as a delay in receiving of the paper stock by the printer is responsible.

He stated that he believed the delay would be of very short duration and that the official 1947 membership cards will be distributed to all members who have paid their 1947 dues through their local chapters at an early date.

Hundreds of renewals of membership and applications from new members are being received daily at Association Headquarters and it is believed that a 100 per cent membership of State employees during 1947 is assured.

Membership committees are at work in each chapter of the Association aid in the membership work. At this early date, some chapters have already received renewal of practically their entire membership of last year.

"Chapters should not hold up the transmittal of membership receipts to Association Headquarters because of the delay in securing the membership cards, as when the official membership cards are received by the Association the staff will immediately prepare them for transmittal to chapters," added Mr. Lochner.



A check, representing proceeds of a dance, was given for the Markham Field Lighting Fund by Letchworth Village Chapter, State Association. Left to right, John Ramundo, Committeeman of Fund Committee; President, Letchworth Village Chapter, and Chairman of Dance Committee; Andrew J. Hylas, Fund Committee; George A. Hoffman, Commander, Alexander Cameron Post No. 154, American Legion; Dr. George W. T. Watts, of Letchworth Staff, Dance Committee, and Past President of the Chapter. Mr. Phillips hands over the check to Mr. Hylas.

How Chapters Voted on Greater Association

ALBANY, Oct. 22.—The roll call at the annual meeting of The Association of State Civil Service Employees on the constitutional amendment to admit local employees follows, with the list of delegates by Chapters:

Delegates	Chapter	For	Against
Clarence W. F. Stott, Pres. Harry Howard Mrs. Florence Drew	Binghamton	6	
Joseph T. Waters, Pres. R. R. Hopkins Norman Schlant Jean Robinson Alethea Kloeppel	Buffalo	7	
C. R. Culyer, Pres. M. L. Porta W. K. Hopkins J. A. Deuchar J. J. Byrnes Eva R. Heller K. A. Valentine Edith Fruchthendler Joseph Pittari Mae Frazee Victor J. Palsits	New York City	31	
Charles Moorehouse Gladys Butts	Oneonta	2	
Raymond L. Munroe, Pres. Neil J. Goodman	Rochester	3	
Doris LeFever, Pres. Catherine Fowers Richard McGarrity Etola Muckey Edward Killeen	Syracuse	6	
Theodore Becker, Pres. Louis Drexler Frances Backer Harry G. Fox Donald G. Simmons	Civil Service Department, Albany	2	
Arthur Walsh, Jr.	Forest Protection Chapter		1
James Welsh, Pres. Chester Griffiths	Game Protectors	2	
Angelo J. Donato, Pres. August Hlavety	Palisades Interstate Park Commission	2	
George Siems, Pres. Fred Pedersen Mrs. Marie A. Owen Clyde Morris	Long Island Interstate Park Comm.	3	
William E. Cashin J. Stewart Burton	Albany Correction Department Chapter	2	
Alice Wagner, Pres. Mrs. Rose Eggleston	Albion State School	2	
Lawrence R. Law, Pres.	Attica Prison	3	
Harry M. Dillon, Pres.	Auburn Prison	3	
Leon M. Armer, Pres. Roy Empey	Clinton Prison	3	
James J. Walsh, Pres. Ralph Carpenter	Coxsackie Vocational Institute	2	
Charles Layhee, Pres. Wesley LaPorte Gaylord Wray	Dennemora State Hospital	3	
Edward J. Looney, Pres.	Elmira Reformatory	3	
Frank B. Egan, Pres. Leo M. Britt	Gt. Meadow Prison	3	
Harry Phillips, Pres. William McCarroll	Matteawan State Hospital	5	
James Morrow, Pres. William Paterno	Napanoch Institute	—	
Walter L. Smith Joseph Lane	Sing Sing Prison	3	
Joseph Wickes William Nevel	Walkkill Prison	1	
Mrs. Kate Wasserscheid Joseph J. Lennon	Westfield St. Farm	2	
Raymond Vandewalker Anthony LaPorte	Woodbourne Prison	1	
Alvin Hofer, Pres. Miss Margaret LeGab Miss Jeanne Smith	Geneva Chapter	2	
Clarence Dickens, Pres. Paul Swartwood Helen B. Musto	College of Agri. at Ithaca	3	
Mrs. Lucia C. Mulligan, Pres.	State School for Blind at Batavia	1	
Charles R. Cox, Pres. Frank J. Smith Clifford C. Shoro C. Sidney Leete Katherine H. Camplon	James E. Christian Health Dept. Chap., Albany	4	
Mrs. Veda Lawson, Pres. Mrs. Ruth Burt Miss Mary Anne Zmek	Biggs Memorial	2	
Dr. Joseph Schleifstein, Pres. Phillip Murdick Alton Zimmerman Miss M. Frances Crounse	Chapter, Albany	3	
Dr. Walter T. Murphy Theodore Stopen	Gratwick Chapter Hl. Inst., Buffalo	2	
Emmett J. Durr, Pres. Clyde R. Perry Albert S. McClay	Ray Brook State Hospital	3	

(Continued in Next Column)

Delegates	Chapter	For	Against
John Miller Mary Frawley Grace O'Brien	Reconstruct. Home, West Haverstraw Department of Labor, Albany	3	
John Quigley Mae Van Order Genevieve Murphy Margaret Sheridan	DPUI Chapter, Albany	7	
William J. Farrell, Pres. Lida C. MacDonald Catherine Sullivan Harry Kidd Katherine I. Colline	Brooklyn State Hospital	6	
Harry B. Schwartz, Pres.	Buffalo State Hospital		4
Frank S. Walsh, Pres. Michael J. Murphy Hebert Raeth	Central Islip State Hospital	5	
J. Walter Mannix, Pres. Glenn M. Green	Craig Colony	4	
John L. Murphy, Pres. Helen C. Peterson Joseph A. Carthy	Creedmoor State Hospital	4	
Frederick J. Milliman, Pres. Vito J. Ferro Priscilla Harvey	Gowanda State Hospital	4	
Paul O. Becker, Pres. Mildred Adamiec Louis Illig Willis Markle Carl Williams	Harlem Valley State Hospital	4	
Guy deCordova, Pres. Louis Garrison August Eitzen Mae E. McCarthy	Hudson River State Hospital	6	
Elwood DeGraw, Pres. Walter McNair Anne Barke Irene Sullivan	Kings Park State Hospital	5	
Mina Hardt Jean Slinn	Letchworth Village	5	
John Wallace, Pres. Elizabeth McSweeney Patrick Geraghty	Manhattan State Hospital	3	
Mrs. Lucy Baumgras Kenneth Hawkins Glenn Brennan Doris Peck	Marcy State Hospital	4	
Robert Skidmore Fred J. Walters	Middletown State Hospital	—	—

(Continued on Page 5)

Moore Requests State Contribute

(Continued from Page 1)

representatives of employee groups who are solidly behind the program. The bill was drawn by John T. DeGraff, counsel to the State Association, which proposed the liberalization.

Future Appointees Included
Present and future New York State World War II veteran members of the System are covered by the proposals to be submitted to the next Legislature, Comptroller Moore disclosed.

His proposed amendments to the Civil Service Law will grant the same credits to member-veterans for all retirement purposes and ordinary disability and death benefits that would have accrued if they had been regularly contributing members during their wartime service in the armed forces.

State Commanders of Veterans organizations and employee representatives who were invited to assist in the preparation of the legislative program included the following who met with Comptroller Moore:

Dr. William J. Burns, State Vice Commander, American Legion; C. Burton Huse, State Commander, Veterans of Foreign Wars; Frank Manley, State Commander, Catholic War Veterans; Lieut. Colonel John V. Vicat, State Commander, Disabled American Veterans; John E. Holt-Harris, Assistant Counsel, Association of State Civil Service Employees; Andrew Padula, State Commander, Italian-American War Veterans; Henry J. Fischer, Chairman, New York War Veterans in Civil Service, Inc.; Irving McGough, State Commander, Army and Navy Union; Raymond Skowronski, State Commander, Polish Legion of American Veterans; William H. Hepp, State Commander, American Veterans of World War II; Charles H. Burkhardt, State Commander, Military Order of the Purple Heart; Walter L. Donnelly, State Commander, Marine Corps League; Jacob S. Spiro, State Commander, Jewish War Veterans of the United States; James J. Rafter, President, New York State Association of Veteran Affairs; Jesse L. Battalen, Chairman, Veterans Committee New York District United Public Workers of America, CIO; Philip F. Brueck, President, Civil Service Forum.



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TALLY OF DELEGATES' VOTES

(Continued from Page 4)

Delegates	Chapter	For	Against
Robert L. Soper, Pres. Eva Welch Pauline Breen	Newark State School	4	
Francis H. Neitzel, Pres. Charles D. Burns	Pilgrim State Hospital	6	
Biagio Romeo, Pres. Sidney Aleander Frank Verce Margaret Neubart James Carroll	Psychiatric Institute	2	
J. Gerald Zugelder, Pres. John A. McDonald Joseph W. Scott	Rochester State Hospital	4	
Howard VanScoy, Pres. Ruth C. Stedman	Rome State School (Port Stanwix)	5	
Fred Seminari, Pres. Kathleen L. Hennessy Joseph Olita Ann LeBeau	Rockland State Hospital	5	
Ernest W. Richardson, Pres. John Burnham Robert E. Kinch	St. Lawrence State Hospital	—	—
Frederick J. Kruman, Pres. Charles Ecker	Syracuse State School	3	
Margaret M. Fenk, Pres. Vera W. Heldman	Utica State Hospital	3	
Nellie Innocent, Pres. Herbert Nelson	Wassaic State School	4	
Lester Steen Kenneth Favreau Edgar E. Pritts	Willard State Hospital	3	
William B. Filkins, Pres. Joseph J. Lettles Clarence J. Atkinson John S. Frawley	Public Service Motor Vehicle Inspector	—	—
Fred Crannage	Bridge — Separation Engineers	1	
Clyde Pizer, Pres. T. J. Connors	Barge Canal	3	
Edward W. Perry Walter K. Hayes	Chautauqua County Public Works Public Works No. 2 Utica	3	
Earl J. Bullis	Public Works No. 4 Rochester	3	
C. L. Vogt	Public Works No. 8 Poughkeepsie	2	
Charles Davis, Pres. Mrs. Marjorie DesRoberts	Social Welfare Chapter, Albany	2	
Clifford B. Hall, Pres. Joseph F. McMahon	State School-at Industry	2	
Mrs. Laura L. Schutt, Pres. Emma Finn Miss Ann Furlong	Hudson Training School	2	
Mrs. Frances McHenry Norman Pullen Mrs. C. J. Clark	Thomas Indian School	1	
Francis A. McDonald, Pres. Michael J. Fitzgerald Pieter Noe	Warwick State Training School	2	
Floyd Elsbee Clifford Utter	Oxford Women's Relief Corps Home	1	
John C. Collins, Pres. Mrs. Edith Flynn	Motor Vehicle Chapter, Albany	3	

(Continued in next column)

O'Hare Is Elected President of Engineer Chapter

Special to The LEADER

ALBANY, Oct. 22—At a meeting of the Bridge and Grade Separation Engineers Chapter of the Association of State Civil Service Employees, the following Chapter officers were elected: President, Joseph A. O'Hare; Vice-president, George A. Millhouse; Secretary, Charles J. Hall; Treasurer, Ivan C. Speed; Delegate, Frank W. Shaw, and Alternate Delegate, Eric C. Norton.

Port Authority Appoints Four

Joseph G. Carty has been appointed Secretary of the Port of New York Authority, and Philip Hunter, Assistant Secretary.

The Authority has named William E. McCarthy as Assistant Personnel Director. He was formerly Senior Personnel Technician for the State Civil Service Commission.

George E. Ziegler has been placed in charge of the police force of the Authority, with the title of Police Assistant to the General Superintendent.

Key Answers Changed in Test For Clerk Jobs

Special to The LEADER

ALBANY, Oct. 22—The Committee on Appeals has amended the key answers in the June 29 clerical exam series. In all there were 32 items appealed on the first part of these examinations. The Committee made the following allowances:

Item	Tentative Key Answer	Allowances After Appeal
92	A	A or C
107	C	A or C
117	C	A or C
127	B	B or E

"As a result of the report of the Committee, candidates who gave either of the above answers will be marked correct," said Charles L. Campbell, Administrative Director, Department of Civil Service.

"The appeals from items on the second part of the examinations are still under consideration by the Committee and it is hoped that we will have a determination from them after the Commission meeting the latter part of this month. When the appeals on all items have been considered and a determination made, the candidates will be notified of the disposition of their individual appeals."

"Rating of the papers has been started on the first part, and we expect to have the rating of the Stenographers and Typists completed in the near future, at which time arrangements will be made for practical or machine tests for these examinations."

SYRACUSE DONGAN GUILD TO HOLD COMMUNION

Special to The LEADER

SYRACUSE, Oct. 22—The first annual Communion breakfast of

the Syracuse Chapter of the Dongan Guild will be held Sunday, October 27, 1946, at the American Legion Club, 123 So. Clinton St., Syracuse. The members will receive Holy Communion in a body at the 8 o'clock Mass at St. Mary's Cathedral. Miss Mary Scanlon of the Workmen's Compensation Board, is Chairman of the event, assisted by Miss Anne Dorsey, Tax and Finance Department; Miss Catherine Powers, Psychopathic Hospital; Edward Killeen, College of Forestry; Mrs. Helen Hanley, State Insurance Fund; Edward Delaney, Department of Public Works; Helen LeFever, Helene Callahan, Mrs. Alice MacCrea, and Miss Nora Ciolek.

Mr. Edward F. Carr, District Manager of the Syracuse Office of the State Insurance Fund will be toastmaster. The Rev. Robert Dillon, Chancellor of the Roman Catholic Diocese of Syracuse will be the principal speaker at the breakfast. The Rev. Joseph P. Beglan, Dean of LeMoyné College will speak, also Judge William E. McClusky and Mrs. Jacob E. Eckel.

(Continued from preceding column)

Delegates	Chapter	For	Against
Miss May Mahoney			
Arvis A. Johnson, Pres. Joseph Kenny Francis Kelliher	Tax Dept., Albany	9	
Executive Committee			
Name	Department	For	Against
Mrs. Mildred Meskill	Agricul. & Mkts.	—	—
Martin P. Lanahan	Audit & Control	6	
P. Raymond Krause	Banking	1	
Theodore Becker	Civil Service	1	
Joseph J. Horan	Commerce	—	1
William M. Foss	Conservation	—	—
Leo M. Britt	Correction	—	1
Wayne W. Soper	Education	9	
Charles H. Foster	Executive	7	
Charlotte Clapper	Health	—	2
Harry S. Deevey	Insurance	—	1
Christopher J. Fee	Labor	2	
Francis C. Maher	Law	—	2
Gordon S. Carille	Mental Hygiene	—	—
Kenneth Valentine	Public Service	2	
Edward J. Ramer	Public Works	15	
Jesse B. McFarland	Social Welfare	—	—
Isabelle M. O'Hagan	State	2	
John A. Cromie	Taxation & Finance	1	
TOTAL		244	72



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This sale contains those properties acquired by Nassau County during the last year which have never been offered at auction before and also all those properties now owned by the County that have been accumulated during the last 8 years.

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A Complete Catalog

This catalog consists of two volumes and shows all the property owned by the County to be offered at the Auction.

It shows clearly the location and upset price fixed by the County. Obtain one at once. See the properties in which you are interested and come prepared to buy.

Opportunity For Veterans, Builders, Investors and Bargain Hunters

Here are all the bargains that the County owns. Yours for the upset price fixed by the County unless someone bids more. Many handsome profits have been made by the buyers at last years sales. Get your property, see the property and do not miss the sale.

Attention! Veterans!

Every building priority is yours! Nassau builders strive for materials to construct your new home.

The sale will take place at the Auditorium, Police Headquarters, Mineola, Long Island, at 2 P.M. on Saturday, October 26th and every evening except Sunday.

YOU DO NOT HAVE TO PAY CASH!

You may pay as little as 30% down on contract. The balance may be paid in small monthly payments, or you may immediately take title to purchase of \$1500 or more for as little as 30% down.

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CIVIL SERVICE BULLETIN No. 2

Issued by the Uniformed Firemen's Association of Greater New York,
Local No. 94, I.A.F.F., American Federation of Labor

JOHN P. CRANE, President

THE LID'S OFF

COST OF LIVING SOARS HIGHER AND HIGHER

THE CIVIL SERVICE DOLLAR

GETS SMALLER AND SMALLER

The National Government is ripping away all wage controls!

Nearly all price ceilings have been removed!

All of which leaves people who work for the City in a tough spot! A really tough spot, much tougher than those outside Civil Service realize.

Yes, we know it's tough for nearly everybody nowadays. With steak at a Dollar a pound, the cost of milk, bread and clothing going up, with the prices of other commodities keeping pace, there are but few of us who fail to feel the present-day economic pinch.

But unlike Civil Service workers, wage earners in private industry and business have had access to relief not available to city employees. Both the State and Federal Governments have set up machinery by which the economic burden on the private worker has been adjusted and lightened through pay increases to match the mounting cost of living.

At this point, it might be well to mention for the record the fact that city employees receive a cost-of-living bonus. But, at the same time, let us see just what the cost-of-living bonus means in terms of today's Dollar Value.

The bonus was given to city employees in July, 1944, to help them meet the upward trend of prices. Since then, however, living costs have nearly doubled. Meanwhile, workers in practically every line of endeavor outside Civil Service ranks have enjoyed increased wages, with the promise of even greater salary boosts.

IT'S SINK OR SWIM

FOR ALL OF US

As Uniformed Firemen of the City of New York, we recognize our economic plight as being the same as that of every other city employee. What is happening to one group is happening to all. The case of the city fireman is a good yardstick with which to measure city wages in the light of today's economic conditions.

The city firefighter has received a basic salary increase of only 5 per cent in pay since 1939. What this actually means is that the fireman's take-home wage, including basic salary and bonuses, has been increased by \$3 in each semi-monthly paycheck. That's 20 cents a Day, when you stop to figure it out.

Twenty Cents a Day! Not a very handsome pay boost, when you consider the per-hour pay increases granted to workers in private industry. It's almost tragic when you match it against the 40 per cent per day increase in the cost of living.

It takes a lot of money to shelter, feed and clothe a family. Take the case of a fireman with a wife and two children to support—and there are many, many firemen with more than two children. The 20-cents-a-day increase in take-home pay since 1939 does not even meet the increase in the price of the milk his family needs.

You can easily understand why so few firefighters and other city workers are able to make both ends meet today. When the average city fireman gets through paying the rent and buying the bare necessities of life, there is little or nothing left to give him that margin of security which is every man's right to expect and receive.

There was a time when the element of security was one of the principal attractions in a Civil Service job. It isn't today, because it isn't there. For how can a man feel secure when he can't properly feed or clothe himself and his family? How can a man feel secure with the spectre of debt and hardship for his family dogging his footsteps and haunting his dreams?

ORGANIZED LABOR WILL HELP

IN THIS FIGHT

The Central Trades and Labor Council of Greater New York, American Federation of Labor, is squarely behind the move to improve the economic conditions of the city worker. The Council already has gone on record for increased civil service salaries. Here are its recommendations, which will shortly be made to Mayor O'Dwyer and the Board of Estimate:

To make the cost-of-living bonus permanent for all municipal employees.

For a 35 per cent increase over present salary schedules for all municipal employees.

The Central Trades and Labor Council also proposes a special meeting of the Board of Estimate to consider its recommendations and will submit a formal request to the Mayor that such a special meeting of the Board be called.

It is our belief that no program can succeed, regardless of merit, unless it receives the full support of all interested parties. Our appeal for a salary increase for all city employees certainly has merit because it seeks only to obtain a margin of security for a class of workers now facing economic hardship. But it can not succeed unless all of us get behind it.

The Uniformed Firemen's Association of Greater New York is solidly in line with the program of the Central Trades and Labor Council. We ask that all Civil Service groups as well as labor organizations made up of City employees, actively support this progressive move. It's now or never!

JOHN P. CRANE, President, U.F.A.

LOYAL SERVICE DESERVES A FAIR REWARD!

A FAIR REWARD IS A LIVING WAGE.

This Advertisement paid for by the Uniformed Firemen's Association of Greater New York, Local No. 94, I.A.F.F., A.F.L.

Back Up Your Veterans in Their Fight For Full Seniority Rights

ATTEND PUBLIC HEARING ON DIFALCO BILL

WEDNESDAY, OCT. 23rd, at 1 p.m. at CITY HALL

Hearing will be held before the Finance Committee of the City Council, in the Council Chamber.

If you want to help veterans passed over on eligible lists get credit for the time they spent fighting in the armed forces, then attend this meeting.

OUR VETERANS DID NOT LET US DOWN! CAN WE LET THEM DOWN?

Remember—It's the DiFalco Bill—Intro. No. 137

Uniformed Firemen's Association of Greater New York, Local No. 94, I.A.F.F., A.F. of L.
JOHN P. CRANE, President

Mental Hygiene Group Favors a Strong Drive For Remedial Statutes

Special to The LEADER

ALBANY, Oct. 22—The Mental Hygiene Association, composed of members of the Association of State Civil Service Employees, held a meeting on the night before the annual session of the State Association, and decided to back vigorously a campaign for the attainment of objectives of employees in Mental Hygiene Institutions of the State.

Guy DeCordova, President of the Hudson River State Hospital Chapter, presided in the absence of Gordon S. Carille, whose mother died.

Mr. DeCordova gave all hands an opportunity to express their ideas, if they so desired, and many did. One of the assertions heard repeatedly was that pressure must be put on the Legislature to get bills passed that died in previous sessions. These bills were designed to cure inequalities in Mental Hygiene institutions and bring better conditions for both employees and patients.

Farrel Cites Membership

William J. Farrel, President of the Brooklyn State Hospital Chapter, cited the membership gains of the State Association achieved through the Mental Hygiene group, and gave statistics to prove how solidly the Mental Hygiene members are behind the State Association. The gain was 283 last year, 533 to date this year, he reported, and would reach 700 this year.

Joseph D. Lochner, Executive

Secretary of the State Association, emphasized the impartiality of the State Association officers in the contests for Executive Committee membership.

Laurence J. Hollister, Field Representative of the State Association, spoke about what he learned on trips to the Chapters in mental hygiene institutions, and how the State Association kept in constant and close contact with conditions, to guide its campaign for their betterment.

H. J. Bernard, Executive Editor of The LEADER, addressed the group on invitation of Mr. DeCordova. Mr. Bernard mentioned the articles that have recently appeared in The LEADER describing conditions under which employees in mental institutions work, and the need for fairer hours, working conditions and pay, emphasizing the exactions of working in certain wards. He promised that mental hygiene conditions would continue to receive full attention and that The LEADER would give utmost aid in the campaign to improve conditions in these institutions.

VAN DUZER LAUDS FAIRNESS OF STATE ASSN. OBJECTIVES

Special to The LEADER

WARWICK, Oct. 22—The regular monthly meeting of the Warwick State School Chapter of the State Association was held in the clubrooms of the lower Staff building. A large representation of Chapter members was present, including all the officers: Francis A. MacDonald, President; William H. Maresh, Vice-president; Michael J. Fitzgerald, Treasurer, and Ingrid L. Nystrom, Secretary.

The following guests were present: Deputy Commissioner Raymond W. Houston, Willard F. Johnson, Assemblyman Wilson Van Duzer, Mrs. Haight, Secretary to Mr. Van Duzer; Laurence J. Hollister, Field Representative of the State Association; Dr. Herbert Williams, Superintendent of the State Training School for Boys; A. Alfred Cohen, Assistant Superintendent; Dr. Hill, Superintendent of the newly formed Special Treatment Unit at New Hampton; Francis Toomey, Director of Social Service; Robert Sullivan, Supervisor of the New York office, and Mr. Pardi, Mr. Cuscione and Mr. Kelly, Social Workers of NYC.

President MacDonald welcomed back Treasurer Fitzgerald, who was recently very ill.

President MacDonald spoke on the membership drive. He said that there were many issues to be brought up this year, and mentioned among them liberalization of the retirement plan. He expressed the wish that all members of the staff at State School join the Association's local Chapter because of the benefits the Association hopes to gain during the year.

Talk by Van Duzer

Assemblyman Van Duzer said: "These are most trying times. On all sides we see unrest and strife. There seem to be very few instances where the organized employee appreciates the problems of the employer and vice-versa. However, I was always impressed by the orderly and intelligent manner in which the Association of State Employees presented the problems of State workers and sought equitable solutions. I can honestly say that from my observation your organization has only sponsored improvements in working conditions, salaries, hours of work, retirement and so forth, that were as fair and just to the

taxpayer and to the interest of the State as they were to its members.

In this era of spiraling living costs perhaps the matter most important to all wage earners, including State employees, is that of salary. As you will recall, at the last annual dinner of your Association this past February, Governor Dewey gave his assurance that the War Emergency Compensation would become part of basic salaries in the next budget for the State fiscal year beginning April 1, 1946. He also stated that salaries generally would be surveyed and that present inadequacies in basic scales would be corrected.

Remedy for Inadequate Pay

"I am informed that technicians of the staff of the Salary Standardization Board have traveled throughout many States surveying salaries paid in private industry, in Federal service and the services of other States and municipalities. The information concerning salaries thus gathered is presently being compared with salaries for like positions being paid in our State Service. As a taxpayer, as well as an Assemblyman, I am vitally interested in attracting to State Service and in retaining the highest type of personnel, from the standpoint of qualifications, training and experience. As a business man, I know that efficient personnel means economy in the long run. Therefore, I am extremely hopeful that present inadequacies in State salary schedules will be corrected as a result of the survey now being conducted and the recommendations which will doubtless be forthcoming from the Salary Standardization Board.

"The forty hour week is now so common in industry and elsewhere that there is no doubt of its propriety in State Service and I am glad that Governor Dewey has stated that he will recommend the plan and appropriations therefore to the next Legislature. There is no doubt in my mind that the hours of State workers should be brought into the greatest possible harmony. The duties and responsibilities often differ, but so far as it is humanly possible, the hours should be fair and uniform." Refreshments were served at the close of the meeting.

NEW INSPECTION TITLES PROPOSED BY NYC BOARD

Two new titles in the Inspection Service are being considered by the NYC Civil Service Commission. The new job listings are Supervisor of Mechanical Installations and Assistant Supervisor of Mechanical Installations.

BELZNER JOINS CLUB

Theodore Belzner, Steel and Bridge Inspector in charge of the Brooklyn Bridge, a member of the engineering staff of the Brooklyn and Manhattan Bridge Section of the NYC Department of Public Works, has been elected a member of the Brooklyn Engineers Club,

BIRTHDAY FETE HELD BY GENEVA CHAPTER

Special to The LEADER

GENEVA, Oct. 22.—The Geneva Chapter of the Association of New York State Civil Service Employees celebrated its first birthday party on September 24, 1946, in Jordan Hall at the Experiment Station. Miss Bette Cullinan was in charge of the table arrangements and decorations, and Mr. and Mrs. Peter Gillotti put on a delicious spaghetti dinner, and members of the Sigma Hi-Y club consisting of high school girls served the dinner.

Larry Carruth led the assembly in group singing. Then followed a short and very amusing skit written by Victor Hopkins, entitled "Winter Injury" which proved to be a take-off on members of the Entomology Staff, Margaret LeGab, Jean Smith, Victor Hopkins, F. G. Muncinger, P. Z. Hartzell and Viggo Jensen took part in the skit.

Dr. A. J. Hofer, President of the Local Chapter, then introduced Dr. A. J. Heinicke, who spoke briefly congratulating the organization on its first birthday and praising its ability to work with the administrations, serving as a team, to accomplish the work to be done.

Guests were present from the Biggs Memorial Chapter and the Ithaca Chapter, including Mrs. Vida Lawson, President of the Biggs Memorial Chapter, and Mr. Clarence Dickens, President of the Ithaca Chapter. Mrs. Lawson extended an invitation to the Chapter to attend a holiday party, probably around Thanksgiving time, to be given by the Biggs Memorial Chapter.

Mr. L. J. Hollister of the State Association in Albany, spoke, praising the membership and urging 100 per cent membership in all chapters for the coming year. At present there are 30,000 or more members of the Association. Also, Mr. Hollister said that he wanted the public to realize the work that is being carried on at the various institutions and in the various departments, since the general public is usually ignorant of this type of work.

Mr. Frank Kokoski gave a report on the year's activity and the history of the Geneva Chapter, a copy of which is included in the minutes.

In the absence of Mr. John Holt-Harris, Jr., who was to be the main speaker, Mr. Hollister gave Mr. Harris' talk for the evening. He emphasized the improvement of salary paid in the Geneva Experiment Station and Cornell University, liberalization of the retirement system as goals for 1947.

The new 40-hour, 5-day week program which Governor Dewey has outlined for State employees was also explained by Mr. Hollister. Because State employees, under present law, said Mr. Hollister are Cornell University employees, and not State employees, the Association would strive for the benefits of the Feld-Hamilton law to extend to these employees.

NYC GETS STATE CHECK

NYC today received a check for \$15,883,056.16 from the State. It represents a part of the State's contribution to the city's school system.

SEMINARA NOW PRESIDENT OF ROCKLAND CHAPTER

Special to The LEADER

ORANGEBURG, Oct. 22.—The Rockland State Hospital Chapter held their election of officers for the coming year on Monday, October 7, 1946. The Association Room was opened from 8 a. m. to 6 p. m. and a ballot box placed therein for the convenience of the members voting. At 8 p. m. the same evening the annual meeting of the Chapter was held. Before the result of the voting was announced, Mr. Gifford spoke about the aims of the Association and asked that the members support the successful candidates. He stated that he had refused the nomination as President this year because he felt that since he had served four years as President of the Chapter, he wanted to be free now to devote more time to his many other activities. He thanked all those who had helped him and had co-

operated with him during his terms of office.

The newly elected officers for the coming year are: President, Fred Seminara; Vice-president, Lillian Larkin; Secretary, Kathleen L. Hennessy; Treasurer, James Campbell.

Mr. Gifford then appointed a Nominating Committee to line up the nominations for the Executive Committee. These Executive Committee members will be elected at the November meeting.

A vote of thanks was extended to Mr. Gifford for his untiring and unselfish efforts on behalf of the employees of the Rockland State Hospital during the four years he was President.

Delegates elected to attend the annual meeting of the Association in Albany were Fred Seminara, Kathleen L. Hennessy, Benj. C. Andriefsky and Joseph Oliita.

After the close of the meeting the members adjourned to Zellers for refreshments and a social time.

KEEP INSURANCE POLICY ALIVE EVEN IF YOU'RE OFF PAYROLL

If you are a policyholder in the group plans of life insurance, or accident and sickness insurance, made available by the Association of State Service Employees, and are off the State payroll temporarily, deductions cannot be made from your salary to keep your group insurance in force. Send the Association sufficient remittance to cover the period you anticipate being off the payroll so that there will be no interruption in your insurance protection.

If you will be off the State payroll for an extended period, the Association will make arrangement for payment of your premiums on a quarterly, semi-an-

nual or annual basis upon receipt of your initial premium payment by the Association.

In computing the amount to send, just multiply the semi-monthly deduction usually made from your pay by the number of semi-monthly pay periods you will be off the payroll.

Remember to make payment within the 31-day grace period allowed. Check or money order in payment of premiums for Group Life Insurance should be made payable to the Association of State Civil Service Employees and sent to Room 156, State Capitol, Albany 1, N. Y. Remittances for accident and sickness insurance premiums should be made payable to TerBush & Powell, Inc., 423 State Street, Schenectady, N. Y.



LAURENCE J. HOLLISTER has started his second year as Field Representative of the State Assn.

KINGS PARK HOLDS DANCE

Special to The LEADER

KINGS PARK, Oct. 22 — All roads will lead to Peak's Tavern, Route 25, this evening, when the Kings Park Chapter of the Association will hold its second buffet supper and dance of the year.

Judging by the sale of tickets thus far, the affair promises to be even a greater success than the Association's last big night at Peak's.

Elwood DeGraw, President of the Chapter, Irene Sullivan, Emma Medwig and Francis McLaughlin are in charge of all arrangements, so a good time is assured to all.

The regular monthly meeting of the Chapter was held during the week in the Macy Home, Elwood DeGraw presiding.

The wedding of Robert Doghertry, of the Hospital police, and Dorothy Radell, of the Ward Service, unavoidably postponed from last June, will take place at St. Joseph's R.C. Church on November 24th.

Irene Sullivan, laundry head, is going south for a much needed vacation.

Mable Sides, of the O.T. Department, and her husband, William, of the Ward Service, have just returned from a vacation in North Carolina.

Bessie and Richard Harwood are on vacation in North Carolina.

Martha and Philip Barry, both of the Ward Services, are spending a quiet vacation at their home.

Dr. Soper, Director, and Mrs. Soper have left the institution for a week's vacation.

Philip Dolan, Patrick Mellon and Frances Foley, all ex-service and presently employed at the Hospital, are soon expected to be called to the Smithtown Police Force.

Elwood DeGraw, Irene Sullivan and Walter MacNair, Supervising Nurse, attended the Association's general meeting in Albany.

Vera Dady has returned from a two-week vacation. Harold Dady, ill for one week in Ward 80, has returned to duty in the Male Reception.

Grace McDermott, of the Main Office, has left the Hospital on a few months' leave of absence. We all wish Gracie the best of luck.

The grapevine has it that Emma Medwig, of the Clerical Department, will soon make known her engagement to her "band leader" sweetheart.

Elasso Coats, Steno, at the Male Reception and looking lovelier than we have seen her in many a moon, is back on the job after her vacation. Dr. Fassman, of the Male Reception, is now on vacation.

State Institute Offers Jobs to Teachers

The New York State Institute of Applied Arts and Sciences in New York City is interested in receiving applications from qualified persons for the positions of Senior Instructor, Instructor, and Junior Instructor.

Those interested are invited to write to the Director of the Institute at P.S. 15, 362 Schermerhorn Street, Brooklyn 17, N. Y., giving briefly their educational background and their experiences in teaching and in industry. Candidates should indicate also the subjects which they feel they are qualified to teach.

Regular application forms will be mailed as soon as available to those who write to the Director.

The Institute operates on an 11-month schedule with a month's vacation period.

The Institute listed the minimum qualifications as follows:

Senior Instructor

A bachelor's degree in a technical specialty, plus six years of practical industrial or teaching experience, four of which must have been in industry. Advanced study desirable, but not required, or:

A master's degree in an educational specialty plus six years of practical experience (some industrial experience is desirable, but not required), or

Graduation from high school plus an apprenticeship plus six years of practical experience, four of which must have been in industry.

Instructor

A bachelor's degree in a technical specialty, plus four years of

practical experience, three of which must have been in industry (additional advanced study desirable), or

A master's degree in education, plus four years of practical experience (some industrial experience is desirable but not required), or

Graduation from high school plus an approved apprenticeship period, plus four years of practical experience, three of which must have been in industry.

Junior Instructor

A bachelor's degree in a technical specialty plus at least two years of practical industrial experience, or

Graduation from high school plus an approved apprenticeship period, plus a minimum of three years practical industrial experience.

Subjects

At present, applicants for instructional positions in the following fields will be considered: electrical, mechanical, and chemical technology; radio and communications; architectural and mechanical drawing; technical mathematics; English; social studies; retail distribution and merchandising; commercial art and advertising.

Civil Service Status

In general, the instructional staff will enjoy all the benefits offered by New York State Civil Service, with appointments to be made on a provisional basis.

Clerks and Stenos Needed

In addition, there is need for Senior Stenographers, Stenographers, Typists and Clerks.

Tentative Salary Schedule

Title	Annual Base Salary	Salary with Cost of Living Bonus		Annual Increment
		Beginning	Maximum	
Senior Instructor ..	\$3,800-\$4,800	\$4,484	\$5,472	\$180
Instructor	3,000-4,000	3,540	4,560	150
Junior Instructor ...	2,200-3,200	2,684	3,776	150

FREE INSURANCE INCREASED UNDER ASSN. GROUP PLAN

The Group Insurance Committee of the Association of State Civil Service Employees, has just announced several important improvements effective November 1, 1946, in its Group Life Insurance Plan.

Increased Free Insurance

The free insurance originally granted under this plan on November 1, 1945, will be continued and increased. Effective November 1, 1946 the amount of free insurance will be 10 per cent of the insurance issued each member, with a minimum of \$250 of free insurance for any member insured for less than \$2,500, and will be guaranteed until November 1, 1949 which is the 19th anniversary of the Group Life Plan.

This extra insurance protection without cost to the insured member is made possible by favorable mortality experience under the group plan. However, this favorable experience will only continue as long as the participation in the plan by members remains at a high level. Therefore it is important that each insured member brings the opportunity of the low-cost life insurance to the attention of his fellow employees.

The amount of insurance issued

members of the Group Life Plan has in the past been based upon the annual basic salary of the individual insured. War Emergency Compensation was not considered in the establishment of the amount of insurance.

Increased Insurance Protection

However, effective November 1st, 1946 the total salary of the insured member, that is, basic salary plus war emergency compensation, will be considered in determining the amount of insurance to which each insured member is eligible. This will result in the increase of insurance coverage of many insured members.

This change was accomplished at the request of many members who desired that gross salary be considered in determining the amount of insurance to be effective November 1st, 1946 because of assurances they had received that war emergency compensation would become part of basic salary on April 1, 1947. Under the group life plan on November 1st of each year the amount of insurance is adjusted in accordance with the salary of each member.

The increased payroll deductions because of increased amount of insurance or increased age will take effect on the last half of October, 1946 payrolls.



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NYC—96 Duane Street, New York 7, N. Y. (Manhattan).

THRWAYWAY CONTRACT LET

Construction of the State Thruway in Ulster County was assured today when Public Works Commissioner Charles H. Sells awarded a construction contract for almost \$800,000 for the project.

Valentine Praises Work of Association

Kenneth A. Valentine, Public Service Commission member of the Executive Committee of the State Association, just re-elected, lauded the role of the Association. He was at one time member of another civil service group but explains that he joined the Association because of its being entirely a State-wide, all State employee organization. "In my belief the Association is better qualified to handle personnel matters for the State employee, by not having other factors injected into its deliberations," said Mr. Valentine.

A THOUGHT FOR THE WEEK

DOING a small job well makes one a bigger man than doing a big job poorly.



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Eighth Year

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N. H. Mager, Business Manager

TUESDAY, OCTOBER 22, 1946

State and City Pay Head for an Increase

THE appointment of a special committee to consider the overall wage situation of NYC employees by Mayor O'Dwyer augurs well for a general pay raise. That the municipal employees are entitled to it is beyond dispute.

The final settlement of the NYC salary question is one which should be made on an equitable basis for all employees. Some employees may not like the new setup, which provides for submission of employee claims through the department heads, but the question of more pay to meet higher living costs is too general to permit continued attempts at piecemeal solution. The fact that such attempts can't solve the problem was the basis of an editorial in a recent issue of The LEADER. What has happened is really the inevitable.

The Mayor's committee might well consider sliding scale salaries, based on the retail-price index, with an appropriation included in the 1947-48 budget for the purpose.

All employee groups are asking higher pay, some 30 per cent, others 35 per cent, and the united efforts to achieve a deserved end must result successfully, and in the not too distant future, the Board of Estimate can act now. It need not wait upon the Legislature.

The State is moving fast in the direction of pay increases, but must have sanction from the Legislature.

STATE BOARD BACKS RAISES

State employees at the meeting of the Association of State Civil Service Employees heard good news from Philip E. Hagerty, Director of Research, Salary Standardization Board.

The new salary allocation to be reported to Governor Dewey for submission to the next session of the State Legislature will use the highest possible base for computation. The present basic salaries of the Feld-Hamilton schedules, plus the added emergency compensation, will be the starting point. Any additions thereto also will be considered as part of basic pay. Thus all past gains would become consolidated. This will have the effect of perpetuating the increases and adding to present earnings a new increment. The Salary Board's ideas thus coincide with those of the employees. The next step is to convince the Legislature. This is a task that the employees must get behind with a vengeance—well, at least with all their strength.

Comment, Please

Contact Agent Exam

Editor, The LEADER:

I feel that the examination I recently took for Contact Representative is unfair. Out of 80 questions asked, 32 contained words that 98 per cent of the candidates never heard of.

It is O.K. to throw in a few rare words, but not to make them constitute 40 per cent of the questions. I wonder how the other vets who took this examination feel about it?

HARRY NEWMAN

Seniority Bill

Editor, The LEADER:

At present, extensive publicity

has been given to Bill No. 137, introduced in the Council by Councilman Samuel DiFalco, giving seniority to the city employees, who were activated into the armed forces before appointment in the various city departments.

There are at present approximately 300 members of the Police Department who were appointed from the 1942 list, that are ineligible to the benefits provided in this bill, because although they passed the mental phase of the civil service examination in 1942, they were unable to participate in the physical session until 1946 because of service in the armed forces in the interim.

WILLIAM J. BRADLEY

Gremlins Busy in Assistant Foreman Test

Gremlins were at work on the NYC examination for promotion to Assistant Foreman, Sanitation Department. First, the notice didn't get into the City Record in time, so the filing period had to be extended for two days to meet legal requirements. Then a report was published that veterans could file until just before the written examination, although this provision applies only to veterans, otherwise eligible, who are discharged from military service after the close of the regular filing period. Also, preparations were made for an anticipated filing of 8,000 candidates, but barely 2,400 applied.

Merit Man



MAURICE H. MATZKIN

"I AM satisfied that the case of the indigent sick of the city is one of the most important services rendered by our beneficent city. Those of us who have been entrusted with the responsibility of their care in our 28 city-owned hospitals do not acquit themselves of their trust if less than the best attention and care is afforded to them."

That's the credo of Maurice H. Matzkin, who, since the first of the year, has been Deputy Commissioner of the NYC Hospitals Department. He was appointed by Commissioner Edward M. Bernecker.

For many years he has been a practicing attorney in Brooklyn, active in civil and charitable affairs.

His post as second in command of a large department with 24,000 employees, which runs 28 of the largest hospitals in the country, tending to 20,500 of the city's ill daily, includes a wide range of duties. He says he enjoys every minute of his work, particularly labor relations, legislation relating to the department and legal problems.

Career of Public Service

He has been most impressed since his appointment with the selflessness of the medical and nursing staffs in the city hospitals.

From 1935 to 1942 he was Assistant Attorney General of the State; in 1943 he served as Enforcement Litigation Officer for OPA in Washington; in 1944 and in 1943 he was Criminal Division Attorney of the Department of Justice in Washington until his resignation to accept the Hospitals post.

As hobbies he lists golf and being an ardent fan of the Brooklyn Dodgers.

While Assistant Attorney General of the State, he acquired wide experience in labor relations. His work included hundreds of prosecutions under Labor Law and Workmen's Compensation. In cases which he handled the constitutionality of the Medical Abuses Act was upheld, also the legality of the law fixing hours of rest for bus and truck driver, and the legality of convictions under the State Minimum Wage Law.

The AFL, the CIO and the Civil Service Forum have each commended him for his fairness and earnestness in attaining proper labor relations with the civil service and other employees.

The 'Four Greatest'

He interrupted his law studies at the age of 18 to enlist in the Army during World War I. He was active in veteran affairs and is a member of American Legion, Department of Justice Post 41, Washington. He was also Chairman of the Civilian Defense Council and CDVO for the 61st Precinct in Brooklyn, and is Past Master of Victoria Lodge 1037, F. & A. M. He was also a Director of the Lawyers Club of Brooklyn and the Brooklyn Federation of Jewish Charities and Treasurer of Temple Beth Emeth Men's Club of Flatbush.

The four greatest administrators in government today, he says, are Mayor O'Dwyer, Corporation Counsel John J. Bennett, U. S. Attorney Tom Clark and Dr. Bernecker.

A native of Brooklyn, Mr. Matzkin has been married for a quarter of a century to his childhood sweetheart.

A Square Deal To Employees Who Are Let Out

By Arthur S. Flemming

U. S. Civil Service Commissioner

SINCE V-J Day, more than a million persons have been laid off by the Federal Government. Hundreds of thousands of additional persons will be laid off in the months which lie immediately ahead.

The Federal Government, as an employer, just can't afford to overlook the fact that it has certain obligations to those who have served it faithfully and who, without fault on their part, must be severed from the payroll.

Up to the point, the government has recognized this obligation. The regulations governing the hiring of temporary appointees provide that displaced Federal employees are to be given preference immediately after disabled and non-disabled veterans.

A number of our departments and agencies have done and are continuing to do everything within their power to place these persons in private industry.

Kind of Program Needed

But we haven't gone far enough.

Here is the kind of a program which should be in effect:

1. All dismissed Federal employees should be entitled either to unemployment compensation or a dismissal wage.

In this connection, Federal employees continue to be a group set apart by themselves. There is no reason at all why, on this particular point, they shouldn't be treated in the same manner as persons dismissed from private employment. We will continue to urge that Congress take such action.

2. When a career civil service employee is reached for reduction in force, the agency in which he is employed should do everything within its power to place him elsewhere in that agency, irrespective of geographical or other considerations.

We recognize that this is now being done by some agencies. We urge all agencies to follow a similar practice.

3. When the agency is unable to place such career employees, the Civil Service Commission should take each individual case and do everything within its power to place the career man elsewhere in the Federal service.

This is the present policy of the Commission. We intend to carry it out in just as vigorous a manner as possible.

If we are to succeed, we must have the active cooperation of each agency.

No career civil service employee should be displaced if there is a vacancy elsewhere in the Federal service which he is qualified to fill.

In fact there is serious doubt that a career employee should be displaced as long as there are jobs in other agencies, for which he is qualified, being held by war service or temporary employees.

Helping Displaced Workers to Find Job

4. Each department and agency should establish effective working relationships with the United States Employment Service in order to do everything possible to help all displaced employees, whether war service or career appointees, find jobs in private industry.

Some agencies have done this. Others have not. It should be done.

Also, where persons connected with the agency have contacts with private industry, they should do everything possible to make placements.

This is a job which can be done best by the individual agency. They know their own employees, and they can and should take an interest in each individual employee.

5. Each department and agency should establish a reinstatement list for its displaced career civil service employees. Persons should be placed on this list in the reverse order of their retention preference credits. The agency should agree that it will not recruit persons from the outside to fill vacancies as long as it has qualified persons on its reinstatement list.

At least one agency of the government has already taken a major step in this direction. The Commission believes that all agencies should follow a similar practice.

25-Year Retirement

6. A career employee with 25 years or more of service should, if he is involuntarily separated without fault on his part, be permitted to draw a retirement annuity, irrespective of his age.

The Commission advocated the adoption of such a policy when the Forand Bill was before the Congress. We believe that the bill as passed would represent a sound policy, provided the requirement that the persons must have reached the age of 55 is eliminated.

7 Questions to Test Science Knowledge

Service questions are playing a bigger part in exams. Test yourself.

1. There are many kinds of alcohol. The kind known as methyl alcohol has the vernacular name of (A) whiskey; (B) wood alcohol; (C) sweet spirits of nider; (D) hydrochloric acid.

2. The reason why firemen shouldn't use hard water in rubber line hose is that hard water (A) may cause the hose to tear; (B) has a tendency to harden the rubber; (C) isn't a good agent to put out fires; (D) makes the rubber stretch.

3. After water has reached its boiling point, additional heat (A) causes the temperature of the water to rise still higher; (B) affects the water on the bottom of the container more than the water on top, because of the factor of pressure; (C) will not increase the temperature of the

boiling water; (D) none of the foregoing.

4. Of the following, the most efficient for putting out a wood fire is (A) water; (B) carbon dioxide; (C) a spray of sand; (D) none of the foregoing.

5. Kerosene is properly described as (A) a volatile liquid; (B) an element; (C) a gas; (D) a thin mixture of solids.

6. Hydrochloric acid is prepared commercially by (A) bubbling chlorine gas through water; (B) adding sulphuric acid to sodium chloride; (C) bubbling chlorine gas through a solution of sodium acid sulphate; (D) adding nitric acid to sodium chloride.

7. Of the following, one is not a colloid: (A) butter; (B) clay; (C) glass; (D) sucrose.

Answers next week, with these seven, applicable to Firemen candidates and others:

Surprise Reception Honors Dr. Tolman for 40 Years' State Work

Special to The LEADER
ALBANY, Oct. 22—Dr. Frank L. Tolman, Director of the Division of Adult Education and Library Extension, State Department of Education, was the recipient of a surprise reception today, marking his 40 years in State service. His anniversary occurred on October 1.

The party, held in the rotunda of the State Education building, was arranged by the staff of the Division, with the aid of a committee consisting of Dr. Charles L. Gosnell, the State Librarian, as Chairman; Mary Brewster, L. Marion Mosher, Mrs. Mary S. Lindsey, Frances Cregan, Mrs. Helen Light, Mrs. Ethel Lansing and Marion Hemstreet.

Dr. Francis Trow Spaulding, the newly-inducted Commissioner of Education, officiated at the presentation of a bound volume of 400 letters, extending greetings and complimenting him. One of the letters was from Governor Dewey. The handsome binding was done by experts of the State Library.

Dr. Gosnell's committee had surreptitiously obtained the letters and also conspired to insure complete surprise of Dr. Tolman over the event and the voluminous token.

Dr. Gosnell the Starter
The proceedings were opened by Dr. Gosnell, who introduced the principal speaker, President J. Edward Conway of the State Civil Service Commission. President Conway paid tribute to Dr. Tolman's notable services and pictured him as an outstanding example to all public employees.

To Dr. Lewis A. Wilson, Deputy Commissioner of Education, Dr. Tolman's boss, fell the happy task of recounting in detail Dr. Tolman's public career.

Anna Kennedy spoke for the members of Dr. Tolman's staff. She is Supervisor of School Libraries.

Dr. Tolman to Retire, Partly
Dr. Tolman was deeply moved by the fine tributes paid to him, and the large attendance, and to those who know him long and well it appeared that he was at a loss for words for the first time in his life. He recovered in time.

The tribute was the second in a row, as he had been recently re-elected President of the Association of State Civil Service Employees, henceforth to be known as the Civil Service Employees Association, Inc. He is a member of the Merit Award Board and on January 1 will retire from his competitive position and occupy an office in the State Civil Service Commission, under which the Merit Award Board operates. Dr. Tolman will share his time with the Board and the Association.

Dr. Wilson's Appraisal
In recounting Dr. Tolman's career, Dr. Wilson said:

"Dr. Tolman came from seven years of experience in the University of Chicago Library to an appointment effective October 1, 1906, as Reference Librarian in the New York State Library. He came at what seemed a time of cataclysmic changes in the affairs of the Library, but these were soon to be overshadowed by the great fire of 1911, and the installation of the remains of the Library in the new building in 1912.

"The destruction of his library is the hardest blow for a reference librarian, but Dr. Tolman took it calmly and set about restoring

order. His associates still tell thrilling stories of his climbing through the smoldering ruins of the west wing of the State Capitol, helping to salvage the few volumes that miraculously escaped the fire. But he soon transferred his activities to various warehouses and impromptu shelves, sorting thousands of boxes of duplicates and gifts which poured in after the fire. The stockpile of duplicates had long ago outgrown the Capitol, and was stored in various places, including a malt-house, with the result that the work of sorting them was carried on in clouds of dust and mold. But as one who worked with him has declared, "If Frank could stand all those cigars, I suppose he could stand anything like a little dust."

Did Big Job Well
"During the years that followed, he rebuilt the general reference collection of the Library and made it a model of usefulness to the entire State. Of course he found time to teach in the State Library School and to write extensively for professional publications. During the first world war, he was librarian at Camp Upton.

"In 1927 he was made Director of the Division of Library Extension, and ten years later added Adult Education to his responsibilities. As Director of Library Extension, he became godfather to all the public and school libraries of the State of New York, and to all the librarians as well. He left the large library systems in the cities to carry on largely with their own initiative, and concentrated on helping the smaller struggling institutions in the lesser cities and villages. No detail of organizing or chartering the smallest library corporation, or of getting it going, was too small for him, and the flood of correspondence which constantly threatens to engulf his division, is ample testimony of the respect and esteem in which he is also widely held.

Dr. Tolman as a Leader
"Unlike many librarians, he was no isolationist, and he fought to make librarians people like everybody else. He became a leader of all New York State employees and worked valiantly to have all librarians included in the benefits of civil service. The development of fixed and mandatory salary increments for all New York State employees was largely due to his efforts. In 1945, he was elected President of the Association of State Civil Service Employees of the State of New York, and he is being re-elected for the year 1946-1947. Librarians may be proud of this recognition which has come to him as a member of their profession, and they may be equally proud of his record as a leader of public servants.

"In recognition of this devoted service and his great accomplishments and as an expression of well-wishing for the future, the reception is held for him today. On this occasion, the volume of letters was presented to him. Governor Dewey was the first contributor. He was joined by numerous other high officials of the State, including many legislators and the members of the Board of Regents of the University of the State of New York. Some 300 of the 400 letters came from librarians in New York State, and many were received from professional library leaders all over the country."

FRANK WALSH ELECTED TO HEAD CENTRAL ISLIP

Special to The LEADER
CENTRAL ISLIP, Oct. 22—At a recent meeting of the Association of State Civil Service Employees, Central Islip State Hospital Chapter, the following officers were re-elected for the coming year: President, Frank Walsh, Vice-president, James Connelly; Treasurer, Michael Murphy; Secretary, Katherine Ely.

At the meeting it was decided

that the Chapter would hold its annual dance on October 22nd at the Hotel Frank, Wheeler Road, Central Islip. Music and entertainment will be furnished by Charles Theinert and Orchestra. Dancing will be from 9 p.m. until 2 a.m.

Guest of honor at the dance will be Laurence Hollister, Field Representative of the Association.

TEXT OF ADOPTED RESOLUTIONS

(Continued from Page 2)
like to those provided for members of the State Retirement System at no additional cost.

RESOLVED, That the Association urge upon the Governor and the Legislature amendment of Section 470 of the Correction Law to provide that widows of prison guards or employees of Correction Department which guards or employees were members of the Correction Department Retirement System, shall receive a pension of \$600 per year as provided in Assembly Bill, Introductory 1005, passed by both houses of the Legislature in 1945 but vetoed by the Governor.

RESOLVED, That this Association urge amendment to the Civil Service Law to extend to all civil service employees the right to counsel at any hearing before any appointing officer.

RESOLVED, That legislation be initiated by the Association to permit teachers or instructors employed in institutions teaching or instructing who were former members of the State Teachers Retirement System to transfer to the State Employees Retirement System.

RESOLVED, That the Association urge the immediate placing under Feld-Hamilton services and grades all employees of State Parks, Authorities and Commissions throughout the State not now so covered.

RESOLVED, That the Association urge approval of inclusion in the Career Service Law and salary scales of the revolving fund employees of the Department of Public Service.

RESOLVED, That the Association urge upon the State Classification Board publication of complete specifications for all positions in the State service and that such specifications be printed and made available to the general public and to employees, and that any amendments thereto be published in like manner.

RESOLVED, That the Association seek prompt amendment of the provisions of the civil service law applying to dismissals, suspensions or demotions to assure that where the charges are not sustained, on appeal to the Civil Service Commission the employee is returned to the position from which dismissed, suspended or demoted and that such employees receive pay for any period of suspension.

RESOLVED, That the Association urge that living quarters be furnished without charge to all employees who are required to live

on institution grounds and to be within quarters each night except on pass days beyond the eight hour period of daily work by reason of their responsibility to the patients or wards, and responsibility for buildings or property of the State.

RESOLVED, That the Association again urge legislation to provide adequate funds to pay for the cost of transferring an employee, his family and effects to a new location in the event that a permanent employee is transferred from his present area to a new location.

RESOLVED, That the Association urge upon the Governor and the Legislature that provision be made to supply to guards, attendants, nurses and all other employees of institutions, who are required to possess special uniforms for the discharge of their duties, such uniforms as are so required without cost to employees.

RESOLVED, That the Association request the Department of Mental Hygiene to approve a uniform that is more practical than the one presently worn by the male attendants in State hospitals and institutions.

RESOLVED, That the Association of State Civil Service Employees of the State of New York cause to have included in laws of the State and insert into Section 154 of the Code of Criminal Procedure of the State of New York,

that all Institutional Patrolmen of the Department of Mental Hygiene shall be made peace officers of the State.

RESOLVED, That this Association urge such action as is required to allow all employees in State institutions to purchase foods and supplies at hospital stores.

RESOLVED, That the Association urge upon the Governor that a plan be adopted under which in the rental of buildings to be used for State business and in which State employees will be permanently employed that consideration be given through proper officials of the Department of Health or the Department of Labor to assurance that the buildings rented are suitable for workers from the standpoints of conditions and facilities deemed essential for the safeguarding of health of employees.

WHEREAS, prices in club stores and employee exchanges could be greatly reduced for the benefit of the employees and patients in institutions be it

RESOLVED, That purchase for the hospital club stores and employee exchanges be made with the intent of making all sundry articles available to employees and patients at lowered prices.

(Continued Next Week)

NEW RULES DUE SOON
The new rules and regulations of the U. S. Civil Service Commission are expected to be ready by next week.

RAY BROOK PLANS PARTIES

Special to The LEADER
RAY BROOK, Oct. 22—Our congratulations to Lottie Donovan and Dick Moon, who were married at St. Bernard's Church, Saranac Lake. The couple honeymooned in NYC.

The following members and guests of the Chapter attended the meeting of the Central New York Conference at Utica: Emmett J. Durr, President; Clyde R. Perry, Vice-president; Mrs. Perry; Ora Webb; George Miller and Miss Ruth Miller.

Bingo games are being planned for once a month. The Committee in Charge are Chairman, William Miner; Mary Starks, Jean Farmer, George Miller, Marty Byrnes, Gordon Uuderhill and Roy Perry.

Plans are under way for the

annual Hallowe'en party. We heartily welcome back Mrs. Lena Witkowski, who has been taking a special nursing course in New York City, for the past year.

President Emmett Durr, Vice-president Clyde Perry and Secretary Albert McClay attended the annual meeting of the Association in Albany at this time.

Eileen Holmes and Albert Bersch are now on vacations.

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List of Exams In Public Employ For Steady Jobs

N. Y. STATE Promotion

The following closes on Oct. 25: 3225. Statistician (Biostatistics), Department of Health (exclusive of the Division of Laboratories and Research and Institutions). Usual salary range \$2,700 to \$3,325, plus an emergency compensation. Application fee \$2. At present, seven vacancies exist in the Albany office.

The following close on Oct. 28: Reissued. 3222. Senior Examiner of Methods and Procedures, Department of Taxation and Finance. Usual salary range \$3,100 to \$3,850, plus an emergency compensation. Application fee \$3. At present, two vacancies exist.

3236. Principal File Clerk, Albany Office, Promotion Unit, P. Department of Taxation and Finance. Usual salary range \$2,000 to \$2,500, plus an emergency compensation. Application fee \$1. At present, one vacancy exists in the Albany office.

3237. Principal Mail and Supply Clerk, New York Office, Department of Taxation and Finance. Usual salary range \$2,000 to \$2,500, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

3238. Principal Stenographer (Law), Albany Office, Administration Bureau, Law Bureau, and Research Bureau, Department of Taxation and Finance. Usual salary range \$2,000 to \$2,500, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

3239. Senior Account Clerk, New York Office, Administration Unit, Department of Taxation and Finance. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1.

3240. Senior Account Clerk, Albany Office of the Administration, Law, and Research Bureaus, Department of Taxation and Finance. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1.

The following close on Oct. 29: 3241. Senior Stores Clerk, Willard State Hospital, Department of Mental Hygiene. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1.

3242. Senior Stenographer, Gowanda State Homeopathic Hospital, Department of Mental Hygiene. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists.

3243. Senior Mail and Supply Clerk, Central Office, Department of Mental Hygiene. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists in Albany.

3244. Junior Bacteriologist, Division of Laboratories and Research, Department of Health. Usual salary range \$1,800 to \$2,300, plus an emergency compensation. Application fee \$1.

3245. Senior Laboratory Technician, Division of Laboratories and Research, Department of Health. Usual salary range \$1,800 to \$2,300, plus an emergency compensation. Application fee \$1.

3246. Senior Account Clerk, Department of Conservation (exclusive of the Division of Parks). Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, two vacancies exist.

DISTINGUISHED DOZEN GRACE DAIS AT STATE ASSN. DINNER



A DOZEN PERSONS occupied seats on the dais at the dinner of the Association of State Civil Service Employees. Left to right: John Holt-Harris, Assistant Counsel; Jesse B. McFarland, 1st Vice-President; Clifford C. Shoro, President, Merit Award Board and former President of the Association; John T. DeGraff, Counsel; Janet MacFarlane, Secretary; Charles R. Culyer, Toastmaster, President of the NYC Chapter; Mary Smieton, Director of Personnel, United Nations; Philip E. Hagerly, Leo F. Garry, 2d Vice-president, and John F. Powers, 3rd Vice-president.



MARY SMIETON, Director of Personnel, United Nations, was the principal speaker at the annual meeting of the State Association. Janet MacFarlane (left) was re-elected secretary, Philip E. Hagerly watched Miss Smieton and listened intently as he awaited his turn to speak.

Local Workers Made Eligible To State Assn.

(Continued from Page 1) Previously membership had been restricted to those who were employees of the State or were quasi-State employees.

The new provisions set forth the structure of the enlarged Association. There will be two divisions, known as the State Division and the County Division. Members who are employees of the State will be in the State Division, and members who are employees of political subdivisions of the State will be in the County Division.

There will be a Board of Directors, with power to transact all business of the Association. The Board will consist of the officers of the Association, the members of the Executive Committee of the State Division, the members of the County Division, and the Chairman of each standing committee.

The State Executive Committee shall consist of the officers of the Association and one member from each State department. The Board of Directors may divide the State into not more than five regions and within each region two more chapters in the State Division may form a Regional Conference.

The County Division setup is along the same lines, the membership thereof consisting of the officers of the Association, and one Representative from each County Chapter. A chapter may be formed by members in the County Division in any county, or in any region containing one or more counties, provided that no chapter may include any employees of the City of New York or of any of the five counties comprising that city.

There was some heated opposition to the constitutional change as proposed, especially by those who preferred to offer less than full membership to county members.

A motion made by Harry S. Devey, of the Insurance Department, to table the resolution was lost.

Becker Carries the Ball John Holt-Harris, Assistant Counsel to the Association, spoke in favor of the plan as submitted, and reported strong sentiment in various parts of the State by employees of political subdivisions desiring to join the Association in preference to any other group.

The delegate who made the main fight on the floor for the resolution was Theodore Becker, of the Civil Service Department. He stressed the fact that the Association by previous vote of Representatives was committed to the project, that unless action were taken now, the months lost before a new resolution could be adopted would deprive the Association of irrefragable opportunities, and that the business before the meeting was to provide the machinery for acceptance of enlarged membership.

Modifications of the constitution were proposed by the Western New York Conference and by Clifford C. Shoro, past President of the Association. These will come up for a vote at subsequent meetings of the Association. [Details of these proposals will be published in an early issue of the LEADER.]

The constitutional change opens membership possibilities to 500,000 employees.

The principal speaker at the dinner was Mary Smieton, Personnel Director, United Nations, Clifford C. Shoro, President of the Merit Award Board, and Philip E. Hagerly, of the Salary Board, were the other speakers.



DR. FRANK L. TOLMAN, re-elected President of the State Association, reported on what the Association accomplished during the previous year.

All Officers Re-elected; Lanahan, Gifford, Palsits Win Close Contests

By F. X. CLANCY Special to the LEADER

ALBANY, Oct. 22.—The officers of the Association of State Civil Service Employees were re-elected at the 36th annual meeting, with Dr. Frank L. Tolman heading the list as President for a second term.

There were three close contests for Executive Committee membership. Arthur J. Gifford defeated Harry B. Schwartz for Representative from the Mental Hygiene Department, by 80 votes, in a field of four; Martin P. Lanahan won by 13 votes over Frank Long, in a field of two contesting the Audit and Control post, in which Mr. Long's were write-in votes.

Victor J. Palsits won the Banking post by 11 votes. The other Executive Committee contests were not close.

The results of the close contests for member of the Executive Committee follow (asterisks denote re-election):

- Mental Hygiene
 - Arthur J. Gifford..... 687
 - Harry B. Schwartz..... 607
 - John L. Murphy..... 404
 - Gordon S. Carlisle..... 221
- Audit and Control
 - Martin P. Lanahan*..... 227
 - Frank Long..... 214
- Banking
 - Victor J. Palsits..... 75
 - P. Raymond Krause..... 64
- Others Elected
 - Public Service, Theodore Becker.
 - Commerce, Joseph J. Hovan.
 - Conservation, William M. Foss.
 - Correction, Leo M. Britt.
 - Education, Wayne W. Soper.
 - Executive, Charles H. Foster.
 - Health, Charlotte Clapper.
 - Insurance, Harry S. Devey.
 - Labor, Christopher J. Fee.
 - Law, Francis C. Maher.
 - Public Service, Kenneth A. Valentine.
 - Public Works, Edward J. Ramer.
 - Social Welfare, Jesse B. McFarland.
 - State, Isabel M. O'Hagan.
 - Taxation and Finance, John J. Denn, Jr.

Although 4 candidates appeared on the ballot without opposing candidates, actually there was a contest for every post on the Executive Committee, except those held by officers. Blank lines on the official ballots afforded room for the write-in voters.

The following officers of the Association were re-elected: (Continued on Page 18)

United Nations Director Of Personnel Discusses Plans for Filling Jobs

Special to the LEADER

ALBANY, Oct. 22.—The featured speaker at the dinner meeting of the Association of State Civil Service Employees was Miss Mary Smieton, Director of Personnel, United Nations, who flew in from London to address the meeting on "Civil Service Throughout the World."

Discussing her work with the U. N., she referred to the present filling of key positions and added that large-scale recruiting must await completion of classification of the jobs according to duties and responsibilities, and that salaries would then be set in accord with the fiscal officials.

A British Civil Service Employee for 20 years, and with the Ministry of Labor when she assumed the U. N. Post, Miss Smieton explained that the British had a national and local civil service but no organization corresponding to states, because of the smallness of the country.

Effect of Nationalization With the nationalization of industries such as the air lines, iron and steel industries and health services, she said that the employees are not all civil service, but work for boards and commissions and retain their status as employees of private industry.

She stated that civil service ranked high among the professions in England as a career service, and that efforts were made to keep the temporary fringe as low as possible.

In Britain, she explained, the competitive examinations are conducted at 3 levels:

1. Age 15-16, clerical.
2. Age 17-18, executive class.
3. Age 22-23 (university level), administrative class, trade and specialties; good positions with promotion opportunities at the University level.

Local Workers Made Eligible To State Assn. (Continued)

status of women

In the lower grades, she said, promotion would be based more on seniority, while the higher the grade, the more the importance of merit for promotion.

She pointed out a considerable difference in the status of women between the British and American civil services. In Britain, women are still barred from many departments, although they are getting fewer. Only recently, the regulations had been changed to

(Continued on Page 18)

Salary Board Will Upgrade Pay, Says Hagerty

Special to the LEADER

ALBANY, Oct. 22.—Philip E. Hagerty, Director of Research for the Salary Standardization Board, spoke at the dinner of the Association of State Civil Service Employees, held at the DeWitt Clinton Hotel, substituting for Dr. Newton J. T. Bigelow who is chairman of the Board.

Mr. Hagerty assured the employees that the Board intended to upgrade salaries and gave the following three phases of the task: 1. Increase the basic salary levels generally; 2. Creation of additional pay levels; 3. Adjustment of the uneven increment percentage feature of the emergency compensation.

4 Get 100 P. C. in Fire Physicals

Harold J. Einhorn, William Beland, Louis E. Miale, Michael Czarnesky, of Brooklyn, and Stephen Krumm, of Manhattan,

representing the Association, of which Mr. Hagerty is a member. "We'll finish on time," he promised, saying that 200 to 250 titles would be surveyed, covering groups of 25 to 10,000 employees, and that 80 to 85 per cent of the employees would be covered in the survey. Hearings on appeals will be held until April 1, he said, and the reallocations would be prepared in time for presentation to the Legislature, which must provide the higher salaries for the jobs.

The general plan, he said, was to consider all basic salaries, plus all increases and increases superimposed thereupon.

DENTAL HYGIENISTS SOUGHT BY NYC HEALTH DEPARTMENT

The dental clinic program of the NYC Health Department is being hampered by a lack of Dental Hygienists. The Department has a backlog of Dentists for the clinic, but has been unable to open new ones because of the lack of Hygienists. The Department is offering \$1,680 a year to Hygienists, who must have a New York license, for a 35-hour week. Candidates for the jobs, which are open without examination, should apply to Nathan Newman, at Room 207 at 125 Worth Street, Manhattan, preferably in the morning. Appointments are on a provisional basis, but the jobs should last for a considerable time. Those hired now will accumulate sick leave and vacation credits, the same as regular civil service employees. The appointees will be able to compete in an examination for permanent appointment, together with others.

State Reports Progress on 76 Of Its Exams

Special to the LEADER

ALBANY, Oct. 2.—The State Civil Service Department issued a report today on the progress of 76 examinations, as follows:

Open-Competitive Head Account Clerk, State Teachers College at Albany: 74 candidates. Rating of training and experience is in progress.

Junior Tax Examiner, Department of Taxation and Finance: 717 candidates, held April 27, 1946. Rating of Part I is completed. Rating of Part II is in progress.

Parole Officer, Executive Department: 357 candidates, held April 27, 1946. Rating of the written examination is completed. Interviews in progress. Clerical work to be done.

Senior Housing Control Architect, Executive Department, Division of Housing: 8 candidates, held April 27, 1946. This has gone to the Administration Division for printing.

Senior Inspector of Penal Institutions, Department of Correction: 29 candidates, held April 27, 1946. Rating of the written examination is in progress.

Assistant Unemployment Insurance Claims Examiner, DPUI: 642 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior State Publicity Agent, Department of Commerce: 22 candidates, held April 27, 1946. This examination has been completed. Pending establishment of disabled veterans claim for preference.

State Publicity Agent, Department of Commerce: 41 candidates, held April 27, 1946. Rating of the written examination is completed. Pending establishment of disabled veterans claim for preference.

Tax Examiner, Department of Taxation and Finance: 575 candidates, held April 27, 1946. Rating of Part I is completed. Rating of Part II is in progress.

Estate Tax Examiner, Department of Taxation and Finance: 45 candidates, held May 25, 1946. Rating of the written examination is in progress.

Custodian of Buildings and Grounds, Education Department, State College at Plattsburg: 58 candidates, held September 21, 1946. Rating of the written examination is in progress.

Clerk, State Departments and Institutions: 10,318 candidates, held June 29, 1946. Rating of the written examination is in progress.

File Clerk, State Departments and Institutions: 3,708 candidates, held June 29, 1946. Rating of the written examination is in progress.

Statistics Clerk, State Departments and Institutions: 1,842 candidates, held June 29, 1946. Rating of the written examination is in progress.

Stenographer, State Departments and Institutions: 2,367 candidates, held June 29, 1946.

Junior Building Electrical Engineer, Department of Public Works: 8 candidates, held September 21, 1946. Rating of the written examination has not been started.

Junior Landscape Architect, Department of Public Works: 22 candidates, held September 21, 1946. Rating of the written examination is in progress.

Powerman, \$1.49. Installation & Maintenance Supervisor, \$1.75. Equipment Engineer (Dial Automatic), \$7381.50. Engineer (Traffic), \$7381.50. Engineer (Telephone Transmission), \$10,224.37. Telephone Re-setter Supervisor, \$1.85. Telephone Transmission Engineer, \$8877.75. Radar Technician & Instructor, \$1.80. Automatic Telephone Maint. Man, \$1.55. Telephone Carrier and Repeater, \$1.65. Wire Chief, \$1.70. Common Battery Switchboard Installer and Maint. Man, \$1.55.

Okinawa Telephone Operator, \$2710.35. Telephone Engineer, \$7381.50. Telephone Supervisor, \$37776.25. Central Oce Repeaterman, \$1.55. Telephone Repeaterman, \$1.55.

Germany Communications Control Technician, \$3619.50. Lithographic Platemaker, \$2,442.50. Lithographic Platemaker (Lay-out), \$2442.50.

Japan and Korea Technical Assistant to the Control Officer, \$5187. Teletype Operator, \$2,710.35. Equipment Installation Foreman, \$1.75. Equipment Installation Supervisor, \$1.90. Cable Splicer, \$1.60. Central Office Repairman, \$1.45. Outside Plant Construction Supervisor, \$5657.25.

Rating of the written examination is in progress. Typist, State Departments and Institutions: 3,735 candidates, held June 29, 1946. Rating of the written examination is in progress. Assistant Building Electrical Engineer, Department of Public Works: 20 candidates, held September 21, 1946. Rating of the written examination has not been started. Assistant Corporation Examiner, Department of State: 12 candidates, held September 21, 1946. Rating of the written examination has not been started. Assistant Education Supervisor (Finance), Department of Education: 11 candidates, held September 21, 1946. Rating of the written examination is in progress. Assistant Heating and Ventilating Engineer, Public Works: 18 candidates, held September 21, 1946. Rating of the written examination has not been started. Assistant Hydraulic Engineer, Department of Public Works: 7 candidates, held September 21, 1946. Rating of the written examination has not been started. Assistant Hydro-Electric Operator, Department of Public Works: 6 candidates, held September 21, 1946. Rating of the written examination has not been started. Assistant Plumbing Engineer, Department of Public Works: 11 candidates, held September 21, 1946. Rating of the written examination has not been started. Assistant Sanitary Engineer, Department of Public Works: 14 candidates, held September 21, 1946. Rating of the written examination is in progress. Bank Examiner, Statewide: 90 candidates, held September 21, 1946. A rating scale is being prepared. Court Stenographer, Supreme Court, 4th Judicial District: 6 candidates, held September 21, 1946. Rating of the written examination is completed. Rating of the trainee and experience is in progress.

ONE MAN AGAINST A MILLION . . .

One man has decided that a million New Yorkers shall not ride buses.

That man is John A. Ritchie, Chairman of the Board of Directors of the New York City Omnibus Corporation.

Mr. Ritchie's attitude is: "The PUBLIC BE DAMNED!"

Mr. Ritchie wants a bus strike on the 19 lines of the New York City Omnibus Corporation, which are used by a million passengers a day.*

The Transport Workers Union of America does not want a strike.

THE UNION WANTS TO ARBITRATE

In the interests of the people of our city, the Transport Workers Union has proposed to the Company that we submit all our differences to an impartial arbitrator for decision.

On Tuesday, October 15th, 1946, the Transport Workers Union of America sent the following letter to the New York City Omnibus Corporation:

October 15, 1946.

Dear Sir:

On August 26, 1946, the Transport Workers Union of America requested your Company to negotiate, among other things, in respect to the following:

1. A wage increase of \$2 a day.
2. An adequate pension plan for the retirement of employees.
3. Establishment of a welfare fund for the purchase of hospitalization, medical and surgical care, etc., for employees; the fund to be administered jointly by the Company and the Union.
4. Elimination of inequities in wage rates.

We had five conferences with you in respect to these requests. You refused to grant any of them, either in whole or in part. At our last conference, on October 10th, we asked you whether you would be willing to have an impartial arbitrator pass on the Union's requests. You replied that in no circumstances would you submit the question of pensions to arbitration.

As you know only too well, the Social Security Act makes utterly inadequate provision for old age. You also know that because of this inadequacy, virtually every transit company in the City of New York has made some pension provision for its employees, while you have made none. You cannot, therefore, in reason insist that your employees abandon their request for a pension. The least to which they are entitled is the judgment of an impartial tribunal.

If you persist in your refusal to arbitrate, a strike becomes the only alternative. But in that event it will be you who will be on strike and not your employees.

Both you and we have a responsibility to the people of the City of New York. Neither you nor we can permit our differences to result in an interruption of service. For a bus strike in Manhattan at this time would inflict untold hardship on all in our City. We are ready to discharge our responsibility by submitting our differences to impartial arbitration. The people of the City of New York will demand that you discharge your responsibility in like manner.

In the interests of the people of our great City, we urge you to join with us in the arbitration of the Union's request.

Very truly yours,
AUSTIN HOGAN, President
TRANSPORT WORKERS UNION OF GREATER
NEW YORK

Arrogantly, John A. Ritchie has not seen fit to reply to our offer. Instead he has published ads in the newspapers, attempting to justify his untenable position. If Mr. Ritchie really believes his own figures and theories, why does he lack the faith to submit them to an impartial arbitrator? Why does he insist on forcing you off his buses, instead of having an impartial judge decide who is right and who is wrong,

We are willing to accept the judgment of an impartial arbitrator. Why isn't Mr. Ritchie?

The people of the City of New York gave Mr. Ritchie a franchise so that they could ride, not walk. No one man should have the power to deprive a million citizens of the use of transportation.

This is a democracy. You have a right to be heard. Make yourselves heard!

Flood Mr. Ritchie with your demands that he arbitrate, **ARBITRATE, ARBITRATE!** (His address is 605 West 132nd Street.)

Urge Mayor O'Dwyer to prevent this attack on the people.

**TRANSPORT WORKERS
UNION OF GREATER N. Y.**

153 West 64th Street
New York 23, New York

*If Mr. Ritchie pulls his strike against the people, you will not be able to ride the following lines

NORTH-SOUTH

Lexington Avenue from 146th Street and Lenox Avenue to Eighth Street and Fourth Avenue; Madison Avenue, from 135th Street to Park Row; Columbus Avenue, from 146th Street and Lenox Avenue to Twenty-third Street and Broadway; Broadway, from Fifty-ninth Street and Seventh Avenue to South Ferry; Sixth Avenue, from Fifty-ninth Street to Fulton Street; Seventh Avenue, from Fifty-ninth Street to Canal Street; Eighth Avenue, from 155th Street to Cortlandt Street Ferry; and Ninth Avenue, from La Salle Street to Abingdon Square.

CROSSTOWN

Triborough Bridge route, from 125th Street to Astoria, Queens; 116th Street; Ninety-sixth Street; Eighty-sixth Street; Seventy-ninth Street; Thirty-fourth Street; Twenty-third Street; Fourteenth Street; Eighth Street; Spring and Delancey Streets, and a spur line from First Avenue to Avenue C.

How Employee Groups May Apply for Pay Raises

This is the memorandum which Mayor William O'Dwyer last week sent to all department heads, outlining the manner in which employee organizations are to make application for pay increases:

THERE have been a variety of requests from city employee groups for general salary increases based on the rise in the cost of living. Since such general increases can only be granted within the framework of the city's financial ability to pay, it is my desire, at this time, to have such requests handled on an over-all, city-wide basis.

Therefore, in connection with such requests for general salary increases the following procedure shall be observed:

1. They shall be taken up with the respective commissioners or department heads.
 2. The commissioners or department heads shall thereupon examine the requests.
 3. Thereupon, such requests, together with such comments and recommendations as the commissioner or department head may desire to make, shall immediately be referred to the special temporary committee which I am hereby creating. (The committee is named. This committee shall expeditiously make a full report to me which shall indicate whether and what city funds are available to meet such requests and the extent to which such requests may and should be adopted.
- This committee shall confine its deliberations solely to the matter of requests for general salary increases and shall not consider any individual salary adjustments. Upon the completion of its task, the committee shall cease to function.

Kay Mahoney Leads In Women's Bowling

The latest figures from the Women's Municipal Bowling League indicate that President Kay Mahoney, Public Works "A" Team, is high scorer with 547 pins. Comptroller "A" and "B" teams are leading the 24 other teams in the league. Other leaders, in order, are Domestic Relations "B," Housing and Buildings "B" and Police "B."

Council Passes Bill to Aid Police 'Specials'

The NYC Council has passed a bill to allow the appointment of men who served as Temporary Patrolmen during the war as regular Patrolmen. It now goes to the Board of Estimate, but final passage is not expected.

1,000 More to Get Car Cleaner Jobs

Certification of another 1,000 eligibles on the NYC open-competitive Car Cleaner list to the Board of Transportation is expected soon. This action will reach No. 2,000 on the list.

O'DWYER IN CALIFORNIA

Mayor O'Dwyer is on vacation at the ranch of his brother, Frank O'Dwyer. The trip was taken on orders of his medical advisers, as he was found exhausted from the heavy strain of municipal work and grief over the death of his wife.

NYC Deputy Sheriffs Get Refresher Course

A refresher lecture course, intended for the special benefit of Deputy Sheriffs who have been absent on military duty, as well as for the general benefit of all Deputy Sheriffs in NYC, is being held in the City Sheriff's Office.

The series was opened by Presiding Justice Francis Martin of the Appellate Division, First Department. Justice Martin spoke briefly to the assembled deputies on the subject of "The Sheriff as an Officer of the Court."

A session yesterday was addressed by Harrison Tweed, President of the Association of the Bar of the City of New York. The third will be held on Monday, October 28, and the last on Thursday, November 7. The last meeting will be addressed by Edward J. Ganter, Sheriff of Westchester County, who was recently elected President of the New York State Sheriffs' Association.

The lectures, which will cover the various aspects of the work of the Sheriff's Office here in this city, will be delivered by Sheriff John J. McCloskey's five Under Sheriffs.

STENOTYPISTS MEET

The Associated Stenotypists of America, Metropolitan New York Chapter, met on Friday at 154 Nassau Street in the office of President Eugene F. Kerwin. Prospective members are welcomed who use stenotype or stenograph. Meetings are held on the first and third Friday evening of each month.

Pay Raises in Sight As Committee Sifts NYC Employees' Pleas

(Continued from Page 1)
of Greater New York, called upon all civil service employees to support the campaign launched by the Central Trades and Labor Council of Greater New York (AFL) to win a 35 per cent salary boost for city workers.

James C. Quinn, Secretary of Central Trades, announced last week that he and Martin T. Lacey, President of the Labor Council, would request Mayor O'Dwyer to call a special meeting of the Board of Estimate to consider the proposal.
In addition to the pay raise, the Council seeks to have the cost-of-living bonus made permanent for all municipal employees. The program was submitted in a report by the civil service committee of the Council, headed by Jeremiah P. Sullivan, and approved at a general meeting.

Six-point Program

- In detail, the AFL demands include six points:
1. The cost-of-living bonus to be made a permanent part of the salary of all City employees.
 2. An increase of 35 per cent in the pay of all City employees.
 3. A five-day, 40-hour week.
 4. Time and one-half for overtime.
 5. Double time for Sundays and holidays.
 6. A request to majority leader of the City Council Sharkey that the present bonus consideration bill be withdrawn from consideration by the Council.

Crane Backs 35 P.C. Raise Firemen Seek Support
John P. Crane, President of the Uniformed Firemen's Association

that the support of all civil service groups is necessary if the program laid down by Central Trades is to succeed.

Economic Plight Stressed

President Crane declared that the economic plight of city Firemen in the face of mounting living costs was the same as that of all other city workers.
"The city firefighter has received an increase in basic salary of only 5 per cent since 1939," he declared. "What this actually means is that the Fireman's take-home pay, together with basic salary and bonuses, has been increased by \$3 in each semi-monthly pay check. That's 20 cents a day. Not a handsome pay boost, when you consider the per-hour pay increase granted to workers in private industry. It's almost tragic when you match it against the 40 per cent per day increase in the cost of living."
The UFA President pointed out

CIO Program

The CIO organizations among City employees, part of the United Public Workers of America, have demanded a 20 cents an hour increase for city employees, estimated as an increase of \$600 a year. In addition, the CIO groups have stated their demands for time-and-a-half overtime pay for work over forty hours.

The Transport Workers Union, a CIO affiliate, after long negotiations with the Board of Transportation, has succeeded in having the Board pass a resolution asking the 20 cent an hour increase, which has been sent to the Board of Estimate for action.
The campaign of the CIO groups for a salary increase has been particularly active. Their members have distributed leaflets to the public showing the low-paid status of municipal workers. Others have staged such "stunts" as lurching in the public parks in protest against rising prices and low salaries.

While the request of the Board of Transportation covered only the operating staff of the transit system, a group of 1,200 administrative and clerical employees drew up a petition which they submitted to Mayor O'Dwyer, the Board of Transportation, the Board of Estimate, and other official bodies, asking that the 2,200 non-operating transit employees be included in the 20-cent-an-hour raise.

Patent Office To Have Jobs For Lawyers

WASHINGTON, Oct. 22—Jobs for a few lawyers are expected soon with the Patent Office in Washington. A new bureau is being set up to handle matters in connection with new Trade-Mark legislation (the Lanham Bill).

Attorneys interested in this opportunity should write to Casper W. Ooms, Commissioner of Patents, Washington 25, D. C.
It is believed that young lawyers might have an opportunity to work up to good jobs in the Patent Office.

POLICE GROUP'S BALL
Columbia Association, NYC Police Department, will hold its annual entertainment and ball at the Hotel Astor on Nov. 22.



JOHN F. KEENAN has been elected by the Board of Justices as Director of Administration of the Domestic Relations Court. He has been in city service 25 years.

Vet Preference Is Granted to 11 On Police List

The NYC Civil Service Commission announced today that disabled veteran preference has been granted to 11 men on the Patrolman (P.D.) eligible list.
They are John J. Davis, Joseph M. Chimenti, Edward J. Campbell, John P. Byrnes, William L. Johnson, Jr., John R. Connolly, James J. Angelica, Robert A. Beyer, Robert F. Burns, Frederick Brooks and Vincent James Devine.

Sanitation Group To Elect Officers

The annual election of the officers of the Association of Competitive Employees, Department of Sanitation, will be held on Friday, November 1, at 8:30 p.m. at the Columbia Association Clubrooms, at 22 Court Street, Brooklyn.

For the first time in its nine-year existence, the Association will ask all members of the Department who are in the uniformed force to join.
There will be refreshments and dancing.

New Title Asked For Transit Operators

NYC street car and bus operators would have a new title according to a proposal before the Municipal Civil Service Commission. The Commission is considering dropping the present titles of Street Car Operator and Bus Operator and creating the new title of Surface Line Operator.

Property Manager Promotion Test Soon

A promotion examination to Senior Property Manager, Bureau of Real Estate, was ordered by the NYC Civil Service Commission, to be held simultaneously with the open-competitive test for the post.

NYC Promotion Tests

(Continued from Page 1)
Health Nursing Service, Department of Health.
Law Assistant, Grade 3, City Sheriff.
Applications are not yet being issued for these examinations. When the application periods are opened, they will be announced in The LEADER, together with details of eligibility for the tests.

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Progress Report on State Exams

(Continued from Page 11)

Junior Statistician, State and County: 65 candidates, held September 21, 1946. Rating of the written examination is in progress.

Motor Equipment Maintenance Foreman, Conservation, L. I. State Park Commission: 18 candidates, held September 21, 1946. Rating of the written examination has not been started.

Probation Examiner, Department of Correction: 24 candidates, held September 21, 1946. Rating of the written examination is in progress.

Registrar, Department of Education: 46 candidates, held September 21, 1946. Rating of the written examination is in progress.

Senior Attorney (Housing), Executive Department: 16 candidates, held September 21, 1946. Rating of the written examination is in progress.

Senior Engineering Aid, Department of Commerce: 20 candidates, held September 21, 1946. Rating of the written examination is in progress.

Senior Telephone Inspector, Department of Public Service: 13 candidates, held September 21, 1946. Rating of the written examination is in progress.

Statistician, Executive Department: 31 candidates, held September 21, 1946. Rating of the written examination is in progress.

Supervisor of Vocational Rehabilitation, Education Department: 50 candidates, held September 21, 1946. Rating of the written examination is in progress.

Telephone Inspector, Public Service: 24 candidates, held September 21, 1946. Rating of the written examination is in progress.

Promotion

Association Civil Engineer (Field), Department of Public Works: 51 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior Engineering Aid, Department of Public Works: 69 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Junior Civil Engineer (Design), Department of Public Works: 18 candidates, held May 18, 1946. Rating of the written examination is completed. Training and experience is completed. Clerical work to be done.

Junior Civil Engineer (Field), Department of Public Works: 273 candidates, held May 25, 1946. Rating of the written examination is in progress.

Junior Civil Engineer (Field), Department of Public Works: 41 candidates, held May 25, 1946. Rating of the written examination is in progress.

Senior Civil Engineer (Field), Department of Public Works: 121 candidates, held May 25, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Field), Department of Public Works: 171 candidates, held June 8, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Field), Department of Public Works: 220 candidates, held June 8, 1946. Rating of the written examination has not been started.

Senior Draftsman, Department of Public Works: 11 candidates, held June 8, 1946. Rating of the written examination is completed. Clerical work to be done. Training and experience is completed. Clerical work to be done.

Staff Attendant, Department of Mental Hygiene: 2 approximately 1,400 candidates, held June 22, 1946. Rating of the written examination is completed. Rating of seniority is completed. Rating of training and experience is in progress.

Associate Civil Engineer (Design), Department of Public Works: 12 candidates, held July 13, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Associate Compensation Claims Examiner, The State Insurance Fund: 16 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 4, Office of the County Clerk, Kings County: 22 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 5, Kings County Clerk's Office: 11 candidates, held

July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 6, Kings County Clerk's Office: 8 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 7, Kings County Clerk's Office: 11 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior Civil Engineer (Design), Department of Works: 22 candidates, held July 27, 1946. Rating of written examination is in progress.

Senior Compensation Claims Examiner, The State Insurance Fund, New York Office: 31 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior Compensation Claims Examiner, The State Insurance Fund, Upstate Offices: 15 candidates, held July 27, 1946. Rating of the written examination is in progress.

Stationary Engineer, Department of Mental Hygiene (Institutions): 126 candidates, held July 27, 1946. Rating of the written examinations is in progress.

Assistant Unemployment Insurance Claims Examiner, DPUI: 491 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior Unemployment Insurance Claims Examiner, DPUI: 200 candidates, held July 27, 1946. Rating of the written examination is in progress.

Assistant Compensation Reviewing Examiner, Department of Labor, Workmen's Compensation Board: 15 candidates, held September 21, 1946. Rating of the written examination is in progress.

Associate Accountant and Contract Utility Accountant, Grade 5, Public Service Commission: 15 candidates, held September 21, 1946. Rating of the written examination is in progress.

Clerk, Grade B, Kings County Court: 39 candidates, held September 21, 1946. Rating of the written examination is in progress.

Junior Administrative Assistant, Department of Labor, Workmen's Compensation Board: 10 candi-

dates, held September 21, 1946. Rating of the written examination is in progress.

Junior Compensation Reviewing Examiner, Department of Labor, Workmen's Compensation Board: 31 candidates, held September 21, 1946. Rating of the written examination is in progress.

Principal Stenographer, Department of Social Welfare: 32 candidates, held September 21, 1946. Rating of the written examination is in progress.

Senior Account Clerk, Department of Audit and Control, Bureau of Accounts: 32 candidates, held September 21, 1946. Rating of the written examination is in progress.

Senior Account Clerk, Health Department: 20 candidates, held September 21, 1946. Rating of the written examination is in progress.

Senior Office Machine Operator (Key Punch), Department of Audit and Control, Employees Retirement System: 15 candidates, held September 21, 1946. Rating of the written examination has not been started.

Senior Office Machine Operator (Key Punch), Department of Audit and Control, Bureau of Office Audits: 10 candidates, held September 21, 1946. Rating of the written examination has not been started.

Senior Office Machine Operator (Tabulating), Department of Audit and Control, Bureau of Office Audits: 10 candidates, held September 21, 1946. Rating of the written examination has not been started.

Senior Office Machine Operator (Tabulating), Department of Audit and Control, Retirement System: 11 candidates, held September 21, 1946. Rating of the written examination has not been started.

Senior Office Machine Operator (Tabulating), DPUI: 30 candidates, held September 21, 1946. Rating of the written examination has not been started.

Unemployment Insurance Manager, DPUI: 86 candidates, held September 21, 1946. Rating of the written examination is in progress.

NYC POLICE TO APPOINT 50 A MONTH

(Continued from Page 1)

ments, deaths, promotions, etc., and that regular replacements could be expected to keep the department fully staffed.

The wartime peak of retirements, added to by the fact that the Constitutional Amendment on Veterans Preference limited promotional opportunities to veterans, has been passed in the opinion of the department. Retirements several times during the past years reached 100 a month, but the most recent group of retirements was 47, including some officers of higher rank.

According to these estimates, during the normal four-year life of the eligible list, 2,400 men on the list can expect to receive appointments to the department.

The situation as regards the men on the lower Special Patrolman list is not so clear. The 1942 Patrolman list was also divided on the basis that the lower 50 per

cent of those passing the test were placed on a Special Patrolman list.

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NYC DONGAN GUILD TO HEAR GENERAL HUGH A. DRUM

Lieutenant General Hugh A. Drum has accepted the invitation of the Dongan Guild of New York State Employees to speak at their eighth annual Communion Breakfast on Sunday, Oct. 27. General Drum is a well-known Catholic layman and commander of the New York State Guard. This completes the speaking program which, in addition to General Drum, includes Reverend Benjamin L. Masse, S.J., associate editor of "America," and Miss Winifred A.

Stanley, counsel for the N. Y. State Employees Retirement System. Honorable Thomas J. Curran, Secretary of State, and honorary chairman of the Dongan Guild will be the toastmaster. The Guild members will receive Communion in a body at the nine o'clock Mass at St. Patrick's Cathedral. Breakfast will follow immediately at the Hotel Commodore.

Tickets for this Communion Breakfast may be secured from Miss Irene Sullivan, Bureau of

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As in the past the color guard from the 69th Regiment will open and close the breakfast. This impressive ceremony will be especially meaningful this year with the commander of the New York State Guard as one of the invited speakers.



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Many Employees Obtain Jobs Elsewhere During Liquidation of OPA

By **BERNARD K. JOHNPOLL**
 WASHINGTON, Oct. 22—With layoffs coming for the entire staff at the Office of Price Administration within the next three to four months, the Personnel Office of that agency is trying to place all of its discharged people in other posts.
 The pink slips will start coming through at the OPA in November and will continue throughout the two months following. But even before the pink slips arrive, there are already positions offered.

Secretaries, Typists and Stenos are almost all assured of positions at once.
 Some of the more highly specialized employees have told the OPA that they have accepted work in private industry at higher pay.
 OPA employees expecting to lose their positions are advised to ask their Personnel Offices to be put on a list for appointment to permanent agencies.
 Work with OPA is accepted as rateable experience in civil service examinations.

U. S. TO OPEN TESTS NEXT WEEK FOR EXAMINERS UP TO \$5,905

Special to The LEADER
 WASHINGTON, Oct. 22—The U. S. Civil Service Commission will announce an examination for Budget Examiner and Methods Examiner to be opened next week.

The positions will be for Grades CAF-7 through CAF-12 and will pay from \$3,397.20 to \$5,905.20 per annum.
 The exams will be unannounced. Education and experience will be the sole basis for appointment.

Regional Office Awaits Word on U. S. Clerk Tests

The Second Regional Office of the U. S. Civil Service Commission is awaiting word from the Commission in Washington on holding Clerk examinations. It wrote for instructions.

The Regional Office does not know whether examinations will be held first for the higher or the lower grades, or when.

AFL Group Opposes Ban on Nurses' Union

The Registered Nurse's Guild, No. 1043, American Federation of State County and Municipal Employees (AFL) in a statement opposed the recent policy adopted by the American Nurse's Association at their convention in Atlantic City, which attempts to bar a nurse from belonging to a union and to a professional organization at the same time, for collective bargaining.

Gene E. Helbig, Executive Director of the Guild, pointed out that the action of the A.N.A. is clearly in contravention to the basic fundamental rights of nurses as citizens engaged in a gainful occupation.

COAL MINE INSPECTOR EXAM REMAINS OPEN UNTIL NOV. 7

The U. S. Civil Service Commission has announced an examination for Coal Mine Inspectors to fill positions in the various coal mining sections throughout the United States. The salaries range from \$3,397 to \$5,905 a year.

For the grade CAF-7 (\$3,397) positions, applicants must have had at least five years of experience in practical coal mining, said James E. Rossell, Director of the Second Regional Office. At least two of the five years must have been specialized experience which included direct supervision of workers engaged in coal mining operations, and general responsibility for the safety and health of such workers. This specialized experience must have been in a capacity such as mine foreman, assistant mine foreman, mining engineer, or safety inspector, and must have demonstrated the applicant's initiative and ability to perform the duties of a coal mine inspector under supervision. The higher-grade positions require additional experience involving greater responsibility.

No written test will be given, but all persons applying will be required to submit with their applications a 250-word description of some phase of coal mining. Applicants must not have passed

their forty-eighth birthday on the closing date for receipt of applications.

Applications must be received in the Commission's Washington office not later than Thursday, November 7.

Further information and application forms may be obtained from the Commission's Second Regional Office, Room 203, at 641 Washington Street, Manhattan, or from most first and second-class post offices, other Civil Service Regional Offices, or the United States Civil Service Commission, Washington 25, D. C.

V.A. to Rate Papers For Contact Agent

The U. S. examination for Contact Representative ended on Thursday. The papers will be rated by the Veterans Administration.

PENSION BUREAU TO MOVE

Special to The LEADER
 WASHINGTON, Oct. 22—Within the next five weeks, the retirement division of the Civil Service Division will move from the Mather building, 916 G Street, N. W., to temporary building D on Independence Avenue between 4th and 6th Street, S. W.

POSTAL EXAM RATING TO END IN FIVE WEEKS

The final rating of the examination papers in the Post Office Clerk-Carrier examination is expected to be completed by the end of next month. Candidates will be notified of results after the registered is established which will be a few weeks later, probably.

The preliminary rating is not completed yet. About 1,000 papers remain to be rated. Of the failures at the present stage, possibly another 1,000 will move into the passing grade with the aid of the war veteran preference—5 points for non-disabled, 10 for disabled veterans. That will affect the size of the register of eligibles.

The Second Region U. S. Civil Service Commission declared that it is impossible to tell now how many passed or failed, not only because rating hasn't been completed, but also because the number who passed or failed has not yet been counted. About 36,000 persons competed.

CIVIL SERVICE ASSEMBLY HOLDS ANNUAL MEETING

More than 700 public personnel officials from the United States and Canada, as expected, attended the conference on personnel administration sponsored by the Civil Service Assembly, at the Hotel New Yorker, NYC.

James Webb, Director, U. S. Bureau of the Budget, and Arthur S. Flemming, Commissioner, U. S. Civil Service Commission, were speakers at the conference, which marked the fortieth anniversary of the founding of the Civil Service Assembly.

The sessions opened yesterday and close on Thursday.

Among the major problems of personnel administration to be considered at the meeting are unionization of public employees, on-the-job training for veterans, personnel administration in international organizations, and point

rating systems in pay plan development.

The personnel officers were welcomed to New York at the opening session of the meeting by city officials. Other speakers during the conference include G. Lyle Belsley, Assistant Administrator, National Housing Agency; Harry W. Marsh, Director of Personnel for UNRRA; Frederick M. Davenport, Chairman, Federal Council on Personnel Administration, and Leo Wolman, Professor of Economics, Columbia University.

One innovation at the conference will be the introduction of a private consultation service which will enable attending personnel officials to obtain the assistance in the field of personnel administration on specific problems affecting their individual agencies.

Price Control On Meat Ends But City Employees Can't Make Ends Meet!

The big meat packers won their strike against the American people. Now the lid is off.

How will we City workers be able to feed and clothe our families.

We're already behind the eight ball!

- Most City employees are in debt
- The average City worker receives \$18.53 LESS than the average weekly wage in private industry
- 60,000 City employees have been forced to resign from low pay jobs
- 85,000 City workers are forced to work at outside part time jobs to support their families.

WE NEED AN IMMEDIATE \$600 ANNUAL WAGE INCREASE

The Mayor has appointed a Special Committee to study wage increases for City employees. City employees look for this Committee's prompt report in favor of a general \$600 annual wage increase.

ATTEND MASS DELEGATION to CONTROLLER'S OFFICE MUNICIPAL BUILDING THURSDAY, OCTOBER 24th at 5 o'clock.

Hear Senator James M. Mead, Judge Edward Maguire, Michael Quill and Saul Mills at the **CIVIL SERVICE WAGE INCREASE RALLY** Wednesday, October 30th MANHATTAN CENTER 7:30 p.m. 34th St. & 8th Ave.

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CANDIDATES BACK EMPLOYEES' AIMS

More Answer Questionnaire of Assn.

Special to The LEADER
The Association of State Civil Service Employees' canvas of candidates of the two major parties for Legislative office in the State of New York on civil service topics continues to hold the interest of the 250,000 or more civil service workers in the State and the various political subdivisions of the State. The candidates are expressing their views freely, and also expressing their pleasure at the opportunity to tell how they feel about civil service matters.

There is an obvious increase in interest by candidates and citizens alike in their civil government and in appreciation of the fact that the success of civil government depends largely upon the recruitment and continuance in service of the best fitted men and women in all of the professions and skills needed in the carrying on of each of the very many services now performed through civil government.

Employees of the various units of civil government throughout the State are studying the replies of the candidates in their districts.

Answers to Questionnaire
The Association sent out a questionnaire, to which candidates replied. [Questionnaire, see below.] The following are statements of candidates received at the Association Headquarters since those printed in last week's issue of The LEADER:

William T. Andrews—Assembly District 12th, N. Y. County:
YES, Questions 1-8. NO, Question 9.

Glady's E. Banks—11th Assembly District, Bronx:
YES, Questions 1-8. NO, Question 9.

Orio M. Brees—2 A.D.—Broome County:
YES, Questions 1-8. NO, Question 9.

In answer to Question 3, Mr. Brees states: "Not by tying them to an index; but by specific legislation" and with reference to No. 9: "Such (strike) action should only be available when all other means of remedying intolerable conditions have been exhausted, and even then the public interest must be safeguarded. For example, a strike by prison or mental institution employees is unthinkable and not to be included in the courses of action open to those who consider themselves aggrieved. A strike of State police or of the health services involves a danger to society as a whole

which outweighs any probable injustice to a small group."

Thomas F. Campbell—Montgomery-Schenectady Senatorial District:
YES, Questions 1-8. NO, Question 9, with this explanation: "Only in cases where the justification is extreme and only as a last resort."
George T. Clark—4 A.D. Queens County:
YES, Questions 1-8. NO, Question 9.

James A. Corcoran—10th Senatorial District, Kings County:
YES, Questions 1-8. Question 9: "Not until a genuine effort has been made by both sides with a cooling off period and the best expert advice proves unsuccessful. It is too big a matter to be decided by ordinary methods."
Thomas Creighton—Assembly, Franklin County:
YES, Questions 1-8. No. 9: "I am against all strikes that do not have negotiations for settlement."
Lewis A. Croff—16th Assembly District, N. Y. County:
YES, Questions 1-8. No answer to No. 9.

Alexander Del Giorgio—1st Assembly District, Queens County:
YES, Questions 1-8. NO, Question 9.

J. Henry Ekstrom—Assembly, Putnam County:
YES, Questions 1-8. No, Question 9, with statement: "If proper attention is given to the requirements of employees in public employment there will be no need for strikes."
Austin W. Erwin—44th Senatorial District, Allegany, Genesee, Livingston and Wyoming Counties:
Writes: "Your questionnaire directed to candidates has been received. I shall consider all of this legislation when it comes before me but I am sure that the civil service employees of the State of New York know how I feel toward the system."
[Mr. Erwin is present Chairman of the State Senate Committee on Civil Service.—Editor.]
James J. Fahy—17th Senatorial District, Staten Island:
YES, Questions 1-8. NO, Question 9.

John F. Geherine—46th Senatorial District, Chemung, Schuyler, Tioga and Tompkins Counties:
Yes, Questions 1, 2, 3, 4, 5, 7, 8. As to No. 6 states: "This seems reasonable but wish time to study it." As to No. 9, states: "I have never seen anything gained by strikes."
Frank J. Gliński—54th Sena-

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1 Jos. Killek, Lakewood... 84000
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Veterans
1 John Miller, Albany... 88805
2 Albert Harris, Loudonville... 84398
Non-Veterans
3 Ruth Gilbert, Altamont... 96500
4 J. Schliefsstein, Albany... 90930

SOC. CASE SUPR., CHILD WELF., DIV. DEPT. SOC. WEL., PROM.

Non-Veterans
1 Marg. Slaght, Aurora... 89397
2 Mabel Roos, Buffalo... 88644
3 Florence Jordan, Buffalo... 86478
4 Gert. Brennan, Buffalo... 83981
5 Eleanor Hurley, Buffalo... 83515

JR. BUDGET EXAMINER, DIV. OF BUDGET, WEST CO., PROM.

Veteran
1 J. Donegan, Mt. Vernon... 88 093

PERSONNEL CLERK, WEST CO. PERSONNEL DEPT., PROM.

Non-Veterans
1 A. Gangemi, Scarsdale... 88 699
2 Margaret Bassett, Rye... 87 975

DETENTION SUPERVISOR, CHILDREN'S CT., ERIE CO., OPEN-COMP.

Non-Veterans
1 Ann Haggerty, Buffalo... 89 200
2 R. J. Pietraszek, Buffalo... 86 600
3 Veronica Mullen, Buffalo... 85 700

SR. LAW STENOGRAPHER, LAW DEPT., WEST CO., PROM.

Veteran
1 E. Nethercott, Pt. Chester... 88 942

LIBRARY ASST., VILLAGE BRONXVILLE, WEST CO., OPEN-COMP.

Non-Veterans
1 Ruth Steeger, Mt. Vernon... 86 085
2 Ellenor Luce, Mt. Vernon... 83 000

SR. LIBRARIAN, CATALOG. VILLAGE KENMORE, OPEN-COMP.

Non-Veterans
1 Jane Tallchief, Buffalo... 79 100

INTERMEDIATE ACCT. CLERK AND STENO., WEST CO., OPEN-COMP.

Non-Veterans
1 Jean Jones, White Plains... 92 568
2 Ebba Kadish, Tarrytown... 84 618
3 D. Nelson, Harrytown... 79 698

INTERMEDIATE ACCT. CLERK AND STENO., WEST CO., OPEN-COMP.

Non-Veterans
1 R. Alexion, Tuckahoe... 84 466

INTERMEDIATE ACCT. CLERK AND STENO., WEST CO., OPEN-COMP.

Non-Veterans
1 D. Kiefer, Yorktown Hts... 80 510

INTERMEDIATE ACCT. CLERK, WEST CO., OPEN COMP. Veteran

1 A. Bell, Pleasantville... 80 326

torial District, Erie County:
YES, Questions 1-8. NO, Question 9.

Mrs. Rose Goldman—4th Assembly, N. Y. County:
YES, Questions 1-8. As to No. 9, states: "I am personally opposed to public employees using the strike as a means of attaining an end. However, there may be a time when circumstances may leave them no other alternative. I should not like to find myself with any hard and fast rule on this subject."

Simeon H. F. Goldstein—1st Assembly District Bronx County:
YES, Questions 1-8. In answer to No. 9, states: "No, where they are carrying on governmental functions. However, where they are carrying on a business enterprise owned by the State, the situation is different."
(Continued Next Week)

IN-GRADE PROMOTION EASED FOR VETERANS

Special to The LEADER
WASHINGTON, Oct. 22 — An amendment to the within-grade salary advancement regulations, provides time spent in the armed forces will not become a preventive of probationary appointment from a register. The earliest date of appointment of the next lower eligible determines seniority. The amendment:

"In the case of an employee whose name appeared on a list of eligibles between May 1, 1940, and March 16, 1942, and who, after meeting necessary conditions, received probationary appointment under the provisions of any executive order or regulations of the Commission covering situations in which an eligible lost his opportunity for probationary appointment because of military service in World War II, time elapsing since the earliest date on which an eligible standing lower on the same list of eligibles received a probationary appointment therefrom."

Explanation by Board
In response to numerous inquiries, the Commission has stated that this amendment to the within-grade salary advancement regulations is based on the Act of July 31, 1946 (Public Law 577—79th Congress). It gives extra credit for automatic pay raise pur-

poses to veterans benefited by Executive Order 9538, which made a probationary appointment available without further examination to a veteran whose name appeared on any list of eligibles between May 1, 1940, and March 16, 1942 (October, 1943, for post office field service) if the veteran entered the armed forces between these dates and has since been honorably separated from the armed forces.

Controlling Date
Under the terms of the Act of July 31, 1946, upon which the new regulation is based, that date on which the other eligible who was lower on the same list received his probationary appointment therefrom (while the veteran was away) is the date from which credit is given for the veteran's service toward within-grade salary advancement.

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LEGAL NOTICE
SLAYBACK, JESSIE T.
IN PURSUANCE OF AN ORDER of Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers therefor to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York on or before the 10th day of December 1946. Dated, New York, the 25th day of May, 1946.
KATHRYN S. MILTENBERGER, Executrix.
Douglas, Armitage & Holloway, Attorneys for Executrix, Office and P. O. Address, 30 Rockefeller Plaza, Borough of Manhattan, New York City.

NYC Chapter Meets Oct. 24

The NYC Chapter of the Association of State Civil Service Employees will meet on Thursday, October 24 at Gasner's Restaurant on Duane Street, Manhattan, at 5:30 p.m.
Chapter Representatives will hear reports on the annual Association meeting held in Albany last week.

Citizens Council To Meet Nov. 10-13

The fourth annual conference of the New York State Citizens Council will be held at Saratoga Springs on November 10 to 13. The theme of the conference will be "The Community We Want and How Do We Organize to Achieve It."
Persons interested in attending the meeting may obtain further information from H. Curtis Mial, Consultant, Bureau of Adult Education State Education Department Albany 1, N. Y.

STATE IS ABSOLVED
The Court of Appeals has ruled that the State is not legally responsible for damages resulting from a fire set by an escaped inmate of the Wassaic State School.

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QUESTIONNAIRE SENT OUT BY THE STATE ASSOCIATION

Special to The LEADER
ALBANY, Oct. 22.—The State Association's questionnaire to candidates follows:

IF ELECTED—

1. Will you support the merit system of appointment and promotion in public service?
2. Will you favor salaries sufficient to attract and retain fully qualified personnel in public service?
3. Will you favor a periodic adjustment of salaries to reflect rises in the cost of living?
4. Will you support legislation favoring a maximum forty-hour, five-day week, with pay for overtime?
5. Will you favor amendment to the State Retirement Law to provide a minimum retirement allowance of at least one hundred dollars per month after thirty years of full time public service, similar to the Federal retirement system?
6. Will you favor amendment to the State Retirement Law to provide for retirement at the age of fifty-five, similar to the New York City retirement system?
7. Will you support legislation to assure that employees who guard insane prisoners at Dannemora and Matteawan Institutions in the Department of Correction are accorded like pay with employees who guard sane prisoners?
8. Will you support legislation to assure like pay for women guards at Westfield and Albion Prisons for Women and full adherence to the policy of like pay for women and men doing like work?
9. Our Association has renounced the use of strikes in public employment. Do you believe that public employees are justifiably entitled to strike against the State or its political subdivisions?

Church Announcements FOR CIVIL SERVICE EMPLOYEES

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FIRE LINES

By QUENCH

Under the Helmet

A DRIVE to expand the Suffolk County membership in the Southern New York State Volunteer Firemen's Association is under way. Its aim is all 78 Volunteer Departments, only 20 of which were members up to this year. . . Posters relating to the 68th annual United Hospital Campaign are now being posted on bulletin boards outside the fire houses.

Company Building Inspectors are again being ordered, in addition to their regular duties, to search tenement house cellars for accumulations of refuse, old lumber, boxes, etc., which in their opinion are being stored for election night bonfires. . . Company Commanders have been ordered to begin an intensive inspection of every hydrant for defects in accordance with Chapter 26 O.A.G.

Fire Commissioner Quayle and the Acting Chief of Department Frank Murphy expressed their sincere appreciation to the members of the Uniformed Force for their splendid response to the call for volunteers to participate in the Columbus Day Parade. The contingent certainly was a credit to the Fire Department.

Frm. Jim Welsh did a fine singing job at the luncheon given at the Oakwood Casino following the Parade. He should be complimented especially on the hymn he sang as tribute to Mayor O'Dwyer's wife. . . The Fire Lieutenants' Association adopted a resolution expressing an affirmative stand in the matter of holding an examination for Chief of Department.

as originally scheduled. This makes the second organization to take such a stand. . . Deputy Chief in Charge Harold J. Burke defeated the State Insurance Department in its lawsuit to recover \$30 which it was claimed he owed in dues to the liquidated Chiefs' Association.

Construction of a new \$16,000 fire house at Garden City Park will soon be started.

Mayor O'Dwyer was very moved by the way the members of Engine Companies 20 and 31 on Lafayette St. and Engine Company 152 on Hylan Blvd., S. I., stood at attention in front of their respective quarters in tribute to the memory of his wife, the late Mrs. Catherine O'Dwyer, as the funeral cortege passed along to St. Mary's Cemetery in Gramere. . . At the services in St. Patrick's Cathedral the rendition by the combined voices of the Fire and Police Glee Clubs was awe-inspiring. . . Fireman Michael Flannery of Engine 65 had his right eye burned at that paint shop fire atop the Hotel Astor.

That little talk by Judge Thompson at the last St. George meeting was evidently effective, as witness the very good turnout to the annual memorial services at St. Ann's Church last Sunday evening. . . Congratulations to Frm. Bob McDermott (St. George Historian) on the arrival of a baby daughter. Maybe now he can get back to earth and continue his good work in that organization as writing for WNYF.

Fire Patrol No. 2 was in collision with a sedan at Wooster and Third Streets while returning from box 281. Sgt. Fred Noehf and Ptl. Joseph George were injured. . . The disbanding of all second sections (except H & L 22) seems pretty certain for November 1 or thereabouts. . . It is also reported that there is enough man power to put the entire borough of Manhattan on the three-platoon, but the move is being held up by the demands for a 40-hour week.

The Fire Bell Club can now cross fire lines without becoming involved with policemen, according to announcement made at Police Headquarters. This culminates the attempt by the Organization since its inception seven years ago to get the P.D.'s green light on this subject.

Anniversary Dinner
On Columbus Day evening a

UFOA NEARS 100 P.C. GOAL FOR MEMBERS

The Executive Board of the NYC Uniformed Fire Officers Association, affiliated with the American Federation of Labor, reports success in its drive to enroll the remainder of the Fire officers in the UFOA.

A goal of 100 per cent membership in the Association has been set by the Executive Board and the figure was being approached at press time.

Captain Elmer A. Ryan is President of the Association, which is a part of the International Fire Fighters Association and the Central Trades and Labor Council of NYC.

combined second anniversary dinner of the FDEAC of Engine Co. 156, and welcome home party for the returned members of that company who had served in the armed forces, was held at the home of Lieut. Arthur Boehmer. After the dinner color slides of the FDEAC activities, as well as pictures of the recent third alarm fire at the Brighton Marine Shipyards, were shown. Among those present were William J. Hennessey, Deputy Chief 8th Div.; A. D. C. Silvio Pierano, Captain Thomas McElroy, Engine 156; Lieutenant Boehmer, Engine 156, and Thomas J. Fisher, FDEAC, Captain.

Legion Elections
The following was the results of the election of American Legion Post 930: Commander, Deputy Chief Warren S. Barton; Vice-Commander, Batt. Chief J. H. Powell; Adjutant, G. C. Marousek; Recording Adjutant, Batt. Chief J. E. Galligan; Finance Officer, A. D. C. Jos. E. Scanlon; Officer of the Day, Patrick Collins; Historian, Batt. Chief George A. Ryan, and Chaplain, the Reverend E. A. Loehr.

Meetings
Next regular meeting of the "Third Alarmers" will be held this evening at 221 E. 75th Street. Main business of the evening will be the election of officers for the forthcoming year.

Coming Events
The annual entertainment and dance of the Naer Tormid Society of the Fire Dept. will be held at the Waldorf Astoria on Monday evening, December 2.

School Tests Aptitude

The Reesen Institute, 130 West 42nd Street, Manhattan, specializes in aiding persons to find their careers through the modern scientific aptitude testing. Information on this modern means of gaining personal success may be obtained by phoning Miss Kelly at Wisconsin 7-3281.

Unique School Plan

The Cambridge School, 22 West 42nd Street, has hit upon a unique method of preparing their pupils for posts in the business world. Students attend school half the day, the other half of the day they do office work. The offices pay the students' tuition.

2 STATE POLICE RETURN

P. S. Howe and J. A. Connor have returned to duty with the State Police after completing military service.

ST. GEORGE ASSN. DANCE

The annual entertainment and dance of the St. George Association, NYC Fire Department, will be held on January 17 at the Hotel Commodore.

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MEET NEW FRIENDS ANNOUNCING GALA DANCE EVERY SATURDAY NIGHT

DANCE CLUB des ARTISTES
Marie Patterson, Hostess
HOTEL des ARTISTES
1 West 67th Street, New York City
Subscription \$1.50, including tax
Bob Gunther's Orchestra
9:00 P.M. to 12:30 A.M.

Amusement

By J. RICHARD BURSTIN



LEW AYRES in "The Dark Mirror" at the Criterion.

Alvino Rey, with his Talking Guitar, is making a personal appearance on the Strand stage, assisted by the Rey orchestra, Jean Carroll and Sondra Barrett. On the screen is on O. S. S. drama entitled "Cloak and Dagger," starring Gary Cooper, Robert Alda and introducing Lilli Palmer, charming and talented British actress.

"The Turning Point" will have its American premiere at the Stanley Theatre on October 26, on the same program with a short documentary film, "Rebirth of Stalin-grad."

Lew Ayres returned to the screen recently in "The Dark Mirror" which opened at the Criterion on Friday. Co-starred in the picture is Oliva DeHavilland.

Bette Davis and Paul Henreid opened in "Deception" at the Hollywood on the 18th, a day earlier than was originally scheduled.

Ingrid Bergman is in New York for rehearsals of "Maid of Lorraine," the Maxwell Anderson play soon to appear on Broadway.

Bing Crosby has a new partner these days. No sooner did Hope leave the Paramount, when in moved Crosby, with Fred Astaire as the guy who doesn't get the girl (the usual Hope role). For a while there, it looked as if no one were going to get the lovely Joan Caulfield, but all ended well with Bing and Joan in each other's arms, which made everyone happy. The picture is "Blue Skies," a story about an ex-vaudevillian who builds and sells night clubs, built around Irving Berlin song hits down through the years. On the stage are Stan Kenton and orchestra, Dean Murphy, The Lane Bros. and the famous King Cole Trio.

Six Hearings Set On Prevailing Rates

A group of six hearings on complaints of NYC employees under Section 220 of the State Labor Law, which grants them the outside rate of pay for their work, has been announced by Morris Paris, Assistant Deputy Comptroller.

The hearings will be held at 2:30 p.m. in Room 636, Municipal Building. The titles and dates follow:

- Elevator Constructors' Helpers, October 23.
- Flaggers, October 25.
- Stationary Fireman, October 28.
- Steam Roller Engineers, October 30.
- and Sheet Metal Workers, November 1.

BETTE DAVIS • PAUL HENREID
CLAUDE RAINS
In WARNER BROS.' HIT
"DECEPTION"
Directed by IRVING RAPPER • Produced by HENRY BLANKE
BROADWAY at 51st STREET HOLLYWOOD

Darryl F. Zanuck presents JEANNE CRAIN
MARGIE
In TECHNICOLOR with
Glenn Langan Lynn Bari Alan Young
Directed by HENRY KING Produced by WALTER MOROSCO
20th CENTURY-FOX
ROXY On Stage • In Person
FRANCES LANGFORD & JON HALL
AL BERNIE
Extra! BORRAH MINEVITCH'S HARMONICA RASCALS
Starring JOHNNY PULEO
7th Ave. & 50th St.

GARY COOPER
"CLOAK AND DAGGER"
With ROBERT ALDA and introducing LILLI PALMER
Produced by United States Pictures for Warner Bros.
Directed by FRITZ LANG
In Person **ALVINO REY** and His Orchestra
JEAN CARROLL • SANDRA BARRETT
BROADWAY at 47th STREET STRAND

IRVING BERLIN'S
BLUE SKIES in Technicolor
starring BING CROSBY
FRED ASTAIRE
JOAN CAULFIELD
A Paramount Picture
DOORS OPEN 8:30 A.M.
PARAMOUNT
TIMES SQUARE • MIDNIGHT FEATURE NIGHTLY

Zimmerman's Hungaria
AMERICAN HUNGARIAN
165 West 44th St., East of Broadway
Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.75. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows. Live Orchestras. No Cover Ever. Taps for Patrons. Air Conditioned. Librettos \$0.15.

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2 Orchestras. 2 Revues. Night's Dancing. Cl. 4-0919. DeLuxe French Dinner \$4.75. No cover.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House, 53 Chambers Street, in the Borough of Manhattan, City of New York, on the 16th day of October, 1946. Present—Hon. Edward J. McCullen, Justice.

In the Matter of the Application of MURRAY MOSKOWITZ, and MINNETTE WOGELT MOSKOWITZ, his wife, for leave to change their names to and assume the names of MURRAY MORTON, and MINNETTE WOGELT MORTON.

It appearing from the annexed joint petition of MURRAY MOSKOWITZ and MINNETTE WOGELT MOSKOWITZ, duly verified the 7th day of October, 1946, that there is no opposition to the change of petitioner's names to MURRAY MORTON and MINNETTE WOGELT MORTON, and that their interests will be promoted thereby, it is on motion of Samuel Bierman, attorney for petitioners:

ORDERED, that the said MURRAY MOSKOWITZ and MINNETTE WOGELT MOSKOWITZ, his wife, be and they hereby are authorized to assume the names respectively of MURRAY MORTON and MINNETTE WOGELT MORTON, on and after the 25th day of November, 1946, upon their compliance with the provisions of the Civil Rights Laws relating thereto, namely: that a copy of this order be published within ten (10) days after this order is entered in the Civil Service Leader, a newspaper published in the County of New York, City and State of New York, and that within ten (10) days after making of this order, it shall be entered together with the papers on which it was granted, and within forty (40) days after the making of this order an affidavit of publication thereof, as herein directed, to be filed and recorded in the clerk's office of the City Court of the City of New York, County of New York; and

IT IS FURTHER ORDERED, that a copy of this order and the papers upon which it is granted be served upon Local Board No. 90, in the Borough of Bronx, City of New York, which is the United States Selective Service Registration Board of MURRAY MOSKOWITZ, within twenty (20) days of the entry of this order, and that an affidavit of such service be filed within ten (10) days of such service; and

IT IS FURTHER ORDERED, that after said requirements are complied with, the said petitioners must, on and after the 25th day of November, 1946, be known by the names which they are hereby authorized to assume, and no other.

Enter,
E. J. McCullen,
Justice of the City Court of the City of New York

STATE OF NEW YORK—INSURANCE DEPARTMENT, Albany, 1946.
I, Robert E. Dines, Supt. of Insurance of the State of New York, hereby certify pursuant to law, that the Pacific National Fire Insurance Company of San Francisco, California, is duly licensed to transact the business of fire insurance in this State and in its statement filed for the year ended Dec. 31, 1945, shows the following conditions: Aggregate amount of admitted Assets, \$12,501,079.81; Aggregate amount of Liab. (except Capital & Surplus) including Reinsurance 27,816,880.33; Amount of Paid-up Capital, \$1,250,000.00; Surplus over Liabilities, \$3,494,190.48; Amt. of income for the year, \$5,781,323.28; Amt. of Disbursements for the year, \$5,031,050.97.

STATE OF NEW YORK—INSURANCE DEPARTMENT, Albany, 1946.
I, Robert Dines, Supt. of Insurance of the State of New York, hereby certify pursuant to law, that the Hardware Indemnity Insurance Company of Minneapolis, Minn., is duly licensed to transact the business of casualty insurance in this State and in its statement filed for the year ended Dec. 31, 1945, shows the following condition: Aggregate Amount of admitted Assets \$3,591,625.28; Aggregate Amt. of Liabilities (except Capital & Surplus) including Reins., \$5,861,327.79; Amount of Actual Paid-up Capital \$400,000.00; Surplus over Liabilities \$330,307.40; Amt. of income for year \$2,772,368.00; Amount of Disbursements for the year \$2,158,553.75.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

RAYWILL REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 1st day of October, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

DRY-PACK CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 3rd day of October, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

AVORN, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 2nd day of October, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

THE BOVIC HOLDING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 9th day of October, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

INVEK CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 1st day of October, 1946.

Edward D. Harper, Deputy Secretary of State.

Too Busy Running for Senate, Eligible Rejects Grade 1 Clerkship

The NYC Civil Service Commission employees are chuckling over this one. A while ago, a certification went out for the appointment

of some Grade 1 Clerks. One notification came back with a letter declining the job-offer and explaining: "I'm too busy running for the

State Senate." The Commission said that it would rather not release the name of the candidate who came through the exam at least.

Sergeant Exam Early Next Year

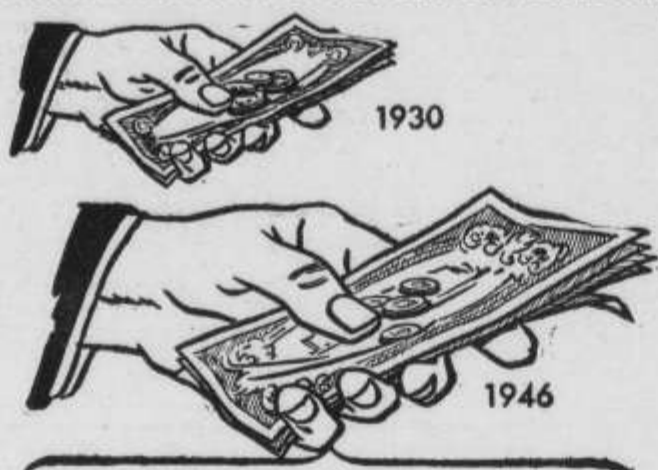
Filing for the promotion examination to Police Sergeant is expected to open about the first of next year, according to an official of the NYC Civil Service Commission.

The Commission and the Police Department are presently considering increasing the departmental decoration credits granted on the

Record and Seniority portion of the promotion test. It is believed that the weight of these awards will be substantially increased.

The new schedule of points added to recipients of the departmental awards for extraordinary police work will appear as a part of the official notice of examination.

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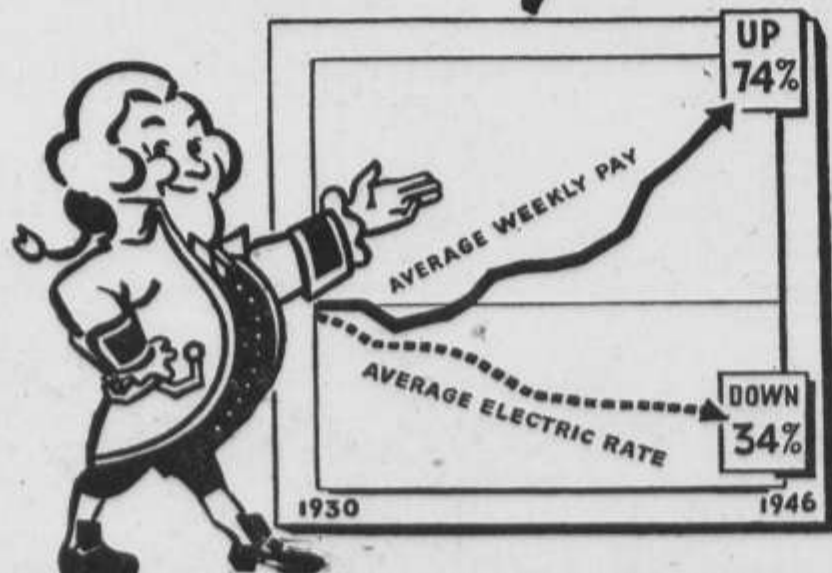
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— while living costs rose 22%

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(While living costs rose 21.7%*
— weekly pay has risen 73.7%)

* U. S. Bureau of Labor Statistics

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