## Civil Service LEADER

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## County Health Plan To Open

See Page 3

## Vito Ferro New President

president of the Civil Service Eminstalled were the new officers of the County Workshop and Ind stry chapter, CSEA.

Other Conference officers in-



VITO J. FERRO

stalled were Albert C. Killian, first vice president; Irene Lavery, second vice president; Kenyon Ticen, treasurer; and Dolores Rupp, secretary.

John Quinn is the new chairman of the County Workshop and William Hickey is president of the Industry chapter.

Celeste Rosenkranz, immediate past president of the Conference presided at the Conference meeting. Viola Demorest, past chairman, presided at the Workshop meeting.

#### Speakers

Chief speaker for the Conference was Isaac S. Hungerford, administrative director of the New York State Employees Retirement System. Mr. Hungerford reviewed advances in the retirement system won for civil employees by the Civil Service Employees Association and granted by the Leg-

He pointed out that each em-

#### Otlsville State **Awards Certificates**

Thirteen staff members of the Ottaville State Training School for Boys, have been awarded certificates of achievement by the T aining Section of the New York State Department of Civil Service.

Harry Townsend received his certificate for satisfactorily completing a 30-hour course in administrative supervision. The 12 other staff members received their awards for completing a 15-hour course in oil burner repair and maintenance. They are Charles E. Bellia, Charles Brockett, William Busser, Charles Deyo, Arthur Grebeldinger, Henry Grundel, Richard E. Hujua, Charles Kind-berg, Frederick A. Miller, Daniel Moore, Garritt Vander Shaaf, and

Lindon Patterson of Middletown was the instructor.

Vito J. Ferro was installed pres- | ployee should keep himself inident of the Western New York formed of his rights and privileges Conference by John F. Powers, under the retirement law, He ad-

vised employees to check on their ployees Association, at the June retirement status as they apmeeting of the conference. Also proached retirement age to determine what is most advantageous for them.

> Mr. Hungerford also pointed out that having the social security tax paid out of the retirement payroll deduction may seem like a saving at the moment, but may

#### not be a saving in the long run. Patience Asked

The retirement executive asked the employees to be patient with the Retirement System if they do not receive a prompt reply to their inquiries. He explained that there has been a tremendous increase in the work load of the system and that 200 more applications were processed in the first six months of 1958 than were processed in the entire 12 months of 1957. Employee toans have also shown an increase.

A question and answer period followed the speech.

Robert Sullivan, assistant suprintendent of Industry State School welcomed the members of the Conference to the meeting, which was held at the Springbrook Inn in Caledonia.

The Industry chapter, CSEA. was host and Industry president William Hickey introduced Mr. Sullivan.

David Rothbard, examiner-incharge of the Rochester Workmar.'s Compensation Office was speaker for the County Work-

A: the business meeting of the Conference, officers and committee chairman gave final annual reports. Several resolutions dealing with institutional employees' salaries and hours and health insurance problems were introduced and approved for forwarding to the State Resolutions Commit-

The afternoon meeting was followed by cocktails and dinner.

President John Powers and Senator Van Lare were the evening speakers. Senator Van Lare reviewed past legislative gains for employees and pointed out several areas in which he felt adjustments should be made.

#### Van Lare Talks

Senator Van Lare favored abolition of the 30-day waiting period between the application for and effective date of retirement; adjustment of salaries and hours of institutional employees so that current inequities can be remedied; and salary adjustment for professional and skilled workers.

Father Schifferli gave the invocation and Rev. Hoppe gave the benediction. Both chaplains are from Industry State School.

Guests at the meeting were Jack Kurtzman, CSEA field representative; Tom Canty, Ter Bush and Powell representative; Mr. and Mrs. Raymond Castle, Virginia Leatham, CSEA Social Committee chairman, and Charlotte Clapper, CSEA secretary.

## WesternConferenceNames Attendance Rule Changes Will Give Per Diem Aides Vacation, Sick Leave Time

ive upon signature of Gov. Averell | service. Harriman.

The changes concern sick leave at half pay, time accrual for employees not on full pay status and accrual for employees paid on a per diem or hourly basis.

The amendments came as the result of negotiations between the Civil Service Employees Association and the Civil Service Depart-

Sick leave at half pay for regon discretionary basis. The amendment provides that - with may be granted for as long as three quarter hours per day for

Attendance Rules have been ap- cretion of the department head. mission. They will become effect- payroll period for each year of Leader,

> The Commission also approved time accrual for employees not on full pay status. This amendment provides that if an employee is on full pay status for seven days out of a payroll period he will earn vacation and sick leave

#### Per Diem Aides Covered

The third change is an important amendment covering per diem and hourly workers. It provides, ular employees has been approved for the first time, that these employles may be given sick leave and vacation credits following a the permission of a department nine months' period during which head - sick leave at half pay they worked at least three and

ALBANY, July 7 - Three im-, two payroll periods for each year, five days a week without any portant amendments to the State of service. Previously, at the dis- break in service. A fuller explanation of this amendment will approved by the Civil Service Com- the half pay was based on one pear in a future issue of The

#### Other Changes Pressed

The Civil Service Employees Association announced it is continuing to press for other amendments to the Attendance Rules.

Such additional changes in-

- 1. Increase in personal leave from five to eight days per year.
- 2. More reasonable tardiness rules.
- 3. Reinstatement of four weeks vacation for new employees.
- 4. Time off for holidays that fall on Saturdays.
- 5 3712-hour week for clerical and office employees in institutions: -
- 6. Reduction of period new employees must serve before they can have vacation.
- 7. Payment of accrued vacation and overtime on retirement or termination of employment, beyond the present 30-day limitation.
- 8. Time and a half pay or time and a half overtime credit for overtime work.
- 9. Simple uniform rules for use of personal leave.

10. No charge against employees accrued vacation or other credits when heat or cold makes work impossible in State facilities where proper air conditioning or heat is not provided or fails to perate.

11. A more fair provision for leave for employees who suffer disabling accidents in the line of

#### Lefkowitz, Levitt Applaud Birnbaum Case Decision ALBANY, July-The Court of | ALBANY, July-State Comp-Appeals decision in the Birnbaum troller Arthur Levitt has hailed

case was described by Attorney General Louis J. Lefkowitz as marking "a great victory" for 475,000 state and local employees.

Mr. Lefkowitz referred to the decision which held a ruling by the Teachers' Retirement System was unconstitutional.

Assistant Solicitor General Milton Alpert acted for the Attorney General in preparing a brief and arguing the case. The Attorney General intervened as legal advisor to the State Employes' Retirement System.

The Attorney General's position the case was opposed by the Teachers' Retirement Board, the City of New York and the State School Boards' Association, who contended that the Constitution permited adverse mortality table changes during membership in a public reirement system.

#### Preserved Annuity Rights

"If the decision had gone the other way and if the State Employees' Retirement System were to revise its mortality tables and apply the charkes to the computetion of annulties for existing members, it would have had a detrimental effect on members' annuities, Mr. Lefkowitz said.

Stating that the decision had preserved the annuity rights of members of the retirement system, Mr. Lefkowiz added: "This is a victory of major proportions for civil service employees in this state and they should be justly proud of this victory. The court's decision will go down as a milestone in the civil service history of the State of New York."

the decision of the Court of Appeals in the Birnbaum case. The court decision sets aside a ruling of the Teachers' Retirement System under which the use of new mortality tables would be applicable to all new and present members of the System.

Mr. Levitt was an active participant in the case, interceding as amicus curiae. He was represented by Attorney General Louis J. Lefkowitz, who took the necessar, legal steps.

In connection with the case, Mr. Levitt said: "If the Teachers Retirement System were upheld, it would have meant that the teachers who have been members of the System for a long period of time, would, upon retirement, receive smaller benefits than they were led to expect at the time they entered the System.

"In addition," the Comptroller noted, "it might have had an adverse effect on the New York State Employees Retirement System."

Mr. Levitt said: "We might have been forced to apply new mortality tables as they were introduced to all members of the System. This would have reduced the retirement benefits of members of long standing. At present we follow the practice of adopting new mortality tables but do not permit such tables to reduce the annuities of present members of the System. The Teachers' Retirement System's position, we feit, is in violation of the State Constitution which guarantees that benefits to members of the Retirement System shall not be diminished or impaired."

#### Hazel Abrams Heads Capital Conference

Hazel G. Abrams was elected president of the Capital District Conference, Civil Service Emnual business meeting and dinner dance of the Conference held at Rafael's, Joseph. F. Peily installed the newly elected officers, who included Don L. Curtis, vice president; Jeannette Lafayette, secretary; and William Van Amburgh, treasurer.

Among the guests who attended Assemblyman Lifset, past president Theodore T. Wenzl, and Charlotte Clapper and Vernon Tapper of the CSEA. A vote of appreciation was given Al Bivona, retiring president.

#### ROCHESTER CSEA PICNIC TO BE HELD JULY 23

The annual picnic of the Rochester chapter, Civil Service Employees Association, will be held on Tuesday, July 22 at 6 P.M. at the Party House, Beahan Road, near Brooks Avenue, Rochester.

Tickets are \$1.50 and may be obtained from office delegates. Reservations must be in by July The committee consists of Francis W. Straub, Walter Corcoran, and Raymond Welch.

## Correction Conference Sets Meetings With McHugh On Pay and Promotion

Thomas McHugh is arranging a conference on salaries and promotion t be attended by Charles amb and Albert Foster, representing the Correction Conference; representatives of the commissioner's office; the President of the Civil Service Commission; the Budget Director; the Director of Classification and Compensation or his representative, and John Kelly, Civil Service Employees Association counsel, at the request of the Correction Conference of the CSEA.

The decision to request the toplevel talks was made at the Correction Conference's recent meeting in Albany. The Conference stated that "salary inequities in the department" and the fact that "in order to accept a promotion in most cases an employee must take a cut in pay" were the most serious problems of the correction service.

The Conference also requested full uniform allowance and it was agreed to by the office of the Commissioner of Correction. The loss of holidays that fall on Saturday was protested and personal leave problems in two or three of the institutions were discussed

A straight eight hours and more paid supervisors were requested for Mattawan State Hospital employees. The suggestion was made that more credit be given for service and experience on promotion examinations.

Appeals for reallocation for maintenance supervisor, farm manager, and store clerk were discussed.

Other items brought to the attention of the Commissioner of Correction were out-of-title work, the need for sanitary wall posts at Sing Sing, the need for air conditioning in Textile at Attica. and the need for reclassification and reallocation of chief fire fnspector in correction institution:

The conference obtained a reversal of the present procedure on Workmen's Compensation to one more agreeable to employees. Faster payment of overtime and time off for veterans to attend veterans' conventions were also requested.

"Of course, at the present we are mainly concerned with the salary conditions in our department. We feel that a special meeting with heads of departments and employees to talk over salaries and the promotion arrangehave to take a cut in pay when they are promoted will enable us to explain the workers' side of the problem directly," Albert Foster, Correction Conference president.

#### CITY CLOSES TYPIST FILING

The New York City Department of Personnel has closed filing for typist jobs. Filing has been open continuously for several months. It is expected to reopen in September.

NYC POSTAL TESTS HALTED The postal clerk examinations held by the New York City General Post Office attracted over 100,000 applicants. The tests have been closed until further notice.

> "Say You Saw It in The Leader"

Attending the Conference meet- | Westfield; John Davidson, Great Training School; Daniel Gillen, kill,

ing were Commissioner McHugh, Meadows; Richard Corcoran, Au-Albert Foster, president, Danne- burn; Meredith Westfall, Matteahora; Charles Lamb, secretary- cn; Cornellus Rush, Green treasurer, Green Haven; Edward Haven; Jack Solod, Woodbourne; O'Leary, vice president, Elmira; Fred Lorz, Sing Sing; Harry Charles Raymond, Clinton; Wil- . yce, Attica, Joseph Luck, Danliam Flanagan, executive secre- nemora; William Van Wie, N. Y. tary, Department of Correction: State Vocational Institute at Cox-Mary Houghton, Albion State sackie, and Samuel Segall, Wal-

## Leaves SI Ferries

The guardian angel of forgetful or absent-minded riders of the Marine and Aviation Department's Staten Island ferries, Mary A. E. Morris, head of the Lost and Found office, retired from public service July 1.

Miss Morris joined the Department of Health as a nurse assistant in 1919. She went to the Department of Marine and Aviation in 1939, and organized and opened the Staten Island ferries' Lost and Found office in 1944. She directed its destinies until her retirement and handled approximately 200 lost articles every month, ranging from automobiles to abandoned kittens.

Miss Morris' associates in the Department of Marine and Aviation honored her with a luncheon at the Norge Restaurant in Man-

#### Lost and Found Lady , Engineer Employees **Get Service Pins**

Gold service pins have been awarded to 27 civilian employees of the U.S. Army Engineer Division, North Atlantic, in recognition of their career work with the government.

Recipients and their years of service were: Samuel J. Leftoff, 40 years; Albert M. Gross, Walter L. Jackson, and Albert Osman, 30 years; Thomas E. Dickson, Alfred G. Distefano, Blanche S. Kahn, Ricardo F. Wallace, and Stanley E. Orbacz. 20 years; and Dorothy E. Abraham, Nina Chabarovsky, Beatrice A. Coughlin, Mary A. Gandy, Sidney Gross, Margaret P. Harper, Oswald I. Hewitt, Anthony V. Iarrobino, Harold Krauss, Irene C. Krupczak, Harry A. Lafer, Bernard J. Lawska, John J. McQuade, Robert W. Martinell, Edward J. Reilly, John hattan as a testimonial to her Q. Sheehan, Harry Spector, and thirty-nine years of public service. John Wrocklage, 10 years.

#### AIDES MEET ON CORRECTION PROBLEMS



Pictured at a luncheon of the semi-annual Correction Conference at the DeWitt Clinton Hotel, Albany, are, seated from left: Charles Raymond, Clinton Prison; Secretary-Treasurer Charles E. Lamb, Green Haven Prison; President Albert Foster, Dannamora State Hospital; Thomas McHugh, Commissioner of Correction; Executive Secretary William Flanagan, Department of Correction; Vice President Edward O'Leary, Elmira Reformatory; Mary Houghton, Albion

State Training School; Daniel Gillen, Westfield State Farm; and John Davidson, Great Meadows Correctional Institute. Standing are Richard Corcoran, Auburn Prison; Meredith Westfall, Matteawan State Hospital; Cornelius Rush, Green Haven Prison; Jack Solod, Woodbourne Prison; Fred Lorz, Sing Sing Prison; Harry Joyce, Attica State Prison; Joseph Luck, Dannemora State Hospital; William Van Wie, New York State Vocational Institute at Coxsackles and Samuel Segall, Wallkill Prison.

## Wide Range Of Engineer Jobs Open With U.S. Govt.

neers with th Federal govern- minimum of four years of sucment in the states of New York and New Jersey remain continuously open. Salaries range from combination of such experience \$6.885 to \$13,770. Basic require- with acceptable college-level enments are the completion of a full four-year professional engineering curriculum or a closely related curriculum such as engineering physics or certain

#### Dr. Palmer Returns From Finland Meeting

ALBANY, July 7-Dr. Ralph S. Palmer, zoologist in the State Education Department, has rement whereby many employees turned from a month's trip abroad, where he attended the Twelfth International Ornitho-logical Congress in Helsinki, Finland. He was a delegate of the New York State Museum and Science Service of the University of the State of New York.
Nearly 600 persons attended, representing at least 34 countries.

some coming from such remote areas as Reykavik, Tokyo, Caracas, Cape Town, Bombay and Singapore.

Experts on various phases of the study of birds exchanged views during the six days of meetings and read papers on their various specialties.

Dr. Palmer also visited laboratories and research personnel at Cambridge University, England, and various biological research stations in southern Finland, where some of the foremost research on the relation of wildlife to the forests is being carried

Career opportunities for engi- branches of architecture, or a cessful and progressive experience in technical engineering, or a gineering education aggregating not less than four years. In addition applicants must have a minimum of one and a half years' professional engineering experience, of which one year must be specialized experience.

> 'he engineering options available are aeronautical, airways, architectural, automotive, ceramic, chemical, civil, construction, electrical, electronic, fire prevention, general, hydraulic, industrial, incombustion power plant termal research development and design, marine, materials, mechanical, mining, naval architecture, ord-nance, ordnance design, petroleum production and natural gas, safety, sanitary, structural, valuation, and welding.

Announcement number 2-2 contains full information. Applicafrom the Second U.S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y.

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#### A FINE WAY TO SAY 'FAREWELL'



Champagne is suitable to every occasion and a proper toast is being made in this picture as members of the first CSEA tour of Europe enjoy a farewell party in Paris before catching the boat home. From left are Henry Knobile, the tour's Paris guide; Lola Aaront, of the State Tax Department, New York City; Harry Baum, London representative for Specialized Tours, Inc., which handled the tour; Virginia Leatham, our correspondent; Simon Carter, tour guide from London, and Jeanette Botwinick, Division of Employment, New

## Letter from Europe

#### By VIRGINIA LEATHAM

(The Civit Service Employees Association, for the first time, has sponsored a low-cost tour of Europe for its members. The Leader has asked one of the tour members-Miss Virginia Leatham, of Troy-to give us her impressions along the way and let us know how the trip is going. Here is another of her letters, written to the folks back home. The Editor.)

#### French Bohemia

Montmartre, at one time the center of the artists' quarter of Paris, is now more of a playground for foreign tourists who are attracted by its rather Bohemian atmosphere. Its many night clubs and cafes attract visitors (including us) and its charm is much like that which our Greenwich Village has for visitors to New York City. There is a natural galety along the narrow cobblestone streets and some trace of the artist life. Some professional artists still live there as do some few of the "not struggling" amateurs.

Another tour took us outside of the city to the Supreme Headquarters of the Allied Powers in Europe (SHAPE) for an interesting and very informative look at this important military organization. After a briefing on the work being done here in the interests of world peace, we were wined say about this is that we had a and dined in the Officers' Mess and enjoyed informal discussions was our last night, though; much with officers representing the various nations. Picked up a lot of take. reading material on NATO, too, if you are interested.

After SHAPE, we visited the Palace of Versailles, which is about 11 miles outside Paris. Pamed as a one-time royal residence, it attracts thousands of visitors daily. The gardens and fountains are very beautiful and yourself. We saw many beautiful give the grounds some of that royal look which it must have had centuries ago. History is kept alive in every room of the palace, which looks much the same as it did when Madame du Barry or Marie Antoinette walked through

We especially enjoyed seeing the Room of the American Independence, where in 1783 the treaty was signed recognizing the inde- Company for making this trip

pendence of the United States, and also the famous and fabulous Hall of Mirrors, best known part of the palace, where the Treaty of Versailles was signed in 1919.

On the way back from Versailles we saw the original Statue of Liberty from which ours was cop-

#### Mona Lisa and Napoleon

We found time also to see at least the most famous masterpieces at the Louvre Museum, including the sculptures Venus de Milo and Winged Victory, and the painting of the Mong Lisa. And certainly we couldn't leave Paris without a visit to Napoleon's tomb. Even without realizing it, we all bowed down to the Emperor lying there in the same splendor he so enjoyed in life. The tomb is so arranged that everyone must bend over a railing to look down at it, thus assuring that people will forever bow to the Emperor

The gay side of Paris we also sampled. As all tourists do, we dined in a sidewalk cafe along the Rue de la Paix, and we went to the Folies Bergere. We found a quaint restaurant in Montmartre where we had dinner, and then a delightful after-dinner spot where we listened to sweet music and enjoyed the local color. Later on, for an after-dinner look at Paris. we went to a night club and enjoyed the late show and more of the local color. All I can (or will) vonderful time. Good thing it more of that pace we couldn't

#### The End

Well, that's about it. We're sorry, of course, that the trip is just about over, but we know it will stay fresh in our minds for quite a while.

It was a wonderful experience, and we recommend you try it and historic places, and made so many nice friends. The tour was well planned and carefully carried out, and I feel safe in saying that Specialized Tours, Inc. has at least one group of "satisfied customers" on their books. I don't mean this to sound like a commercial, but I do feel we should put in a good word when it is deserved. Thanks to Ed Lacks and

#### SIF Honors William Dillon Appointment

More than 150 co-workers and Shelburne in New York City to pay tribute to William E. Dillon subdivisions. Commisioner Falk of the State Insurance Fund on his appointment as director of Safety Service.

Lawrence Christopher, assistant director of Safety Service, was toastmaster. Rene Carreau, deputy executive director of the State Fund, was principal speaker, expressing the "high regard in which Mr. Dillon is held by the executive office," and referring to him as "the safety expert."

Guests at the dinner included James Carroll, deputy director of the State Fund Executive Office: James Tierney, general counsel; Hyman Myerson, chief actuary; Harry Gabor, former director of Safety Service, and Owen J. Mo-Killop, retired principal Safety Service representative.

Also attending were representatives of most of the departments of the State Fund, members of many safety trade groups, and personnel from Mr. Dillon's Safety Service Department.

Telegrams and letters of congratulation were read.

Mr. Dillon was presented with a 35 mm. camera.

The committee responsible for dinner arrangements was headed Ly Bill Molen.

#### GRIFFIN RETIRING AT AGRICULTURE COLLEGE

Harry Griffin, motor equipment foreman at the New York State College of Agriculture at C University, is retiring after 38 years of service to Cornell.

One of the most popular figures at Cornell, Harry has been called "professor of automotive science" in recognition of his skill as a mechanic and driving expert.

available to Civil Service Employees Association members at this very special price. I do hope they will continue to work with our members and that our members will continue to take advantage of these wonderful travel opportunities.

Guess this will be the last of the letters. I have enjoyed writing them as we travelled along, and I hope they have given you some idea of our wonderful experiences and the enjoyment we got out of

See you in New York. (End of Series)

## Health Plan Due To Open For Counties October 1; Over 77,000 In State's Program, Harriman Says

approximately 5,000 retired employees are now enrolled in the Health Insurance Program for State employees which went into effect six months ago. It is estimated that 200,000 individuals in employee families are covered by this important protection, the Governor said.

The figures were contained in a report to the Governor from Alexender A. Falk, President of the Civil Service Commission and Chairman of the Temporary Health Insurance Board.

"I am glad that we are nearing the time when a potential 225,000 employees of local governments ii. the State may share in the benefits of this program." Governor Harriman said, "The Board is now preparing amendments to its contracts with insurance carriers to carry out legislation passed this year which extends friends gathered at the Hotel the Health Insurance Program to municipalities and other local informs me that these local gove-nments will be offered the opportunity to participate after October 1."

Mr. Falk reported that 61,237 State employees are enrolled in the Statewide Plan, 13,823 under Group Health Insurance, Inc. (GHI), and 2,179 under the Health Insurance Plan for Greater New York (HIP).

#### Thousands of Claims

The Department of Civil Service has handled 25,596 claims for benefits. All claims are processed and returned to the carriers the day they are received. There have been 24,461 claims for Blue Cross and Blue Shield payments, and 1.155 claims for major medical or "catastrophe" coverage.

Under the major medical coverag provided by the Statewide Plan, which is underwritten by the Metropolitan Life Insurance Company, payment is made for certain expenses due to illness that are not covered by Blue Cross and Blue Shield. The enrolled person pays the first \$50 of such expenses in any year and may collect 80 percent of the rest up to a lifetime maximum of \$15,000.

All types of health insurance benefit claims by persons enrolled in the Statewide Plan are processed by the Department of Civil Service. It also handles Blue Cross claims for employees under GHI and HIP, but these organizations (GHI and HIP) handle directly all other benefit claims. Such claims are not included in the reported figures.

figures he gave should not be in-'erpreted to mean that 25,596 c vered individuals had been sick during the six-months period. He said one illness may involve several separate claims such as multiple doctors' bills, nursing service, laboratory fees, medicines, etc., which may be submitted at different times.

#### Retired Aides

He reported that the board has completed enrollment of about 5,000 employees who retired before December 5, the day the program went into effect. They became eligible for Blue Cross and Blue Shield benefits June 1.

Governor -Harriman announced | Employees retiring after last Dethat 77,239 State employees and cember 5 who meet eligibility requirements are entitled to full benefits. Employees of the State's "contract" colleges, such as the 'ollege of Agriculture at Cornell University, will be enrolled short-

#### Local Programs

Local governments coming into the program must guarantee enreliment of 75 percent of their employees, agree to pay the emments from employees, maintain ployer's share and collect paynecessary records, and otherwise ablde by the Board's contracts and regulations.

In New York State there are 6,500 local government units ranging from counties and cities with large numbers of employees to small districts such as special tre and water districts which have none.

As in the case of State employees enrolled in the Statewide Plan, the local jurisdiction will ay half the cost of coverage for an employee and 35 percent for his dependents. The employee pays \$30.54 a year for individual protection. If he elects the family r'an which covers dependents he pays \$108.60 a year.

The insurance carriers have agreed to as much decentralization of administration as possible. Each local government will maintain its own records and certify claims, but the Health Insurance Board will audit local administration of the program.

#### Officers Reappointed

The members of the Temporary Lealth Insurance Board have been reappointed for a second two-year term and officers of the Board have been reelected. Besides Chairman Falk, the latter are E. Sidney Willis, vice-chairman, and Dr. Norman Moore, secretary, Mr. Willis is a Consultant in Employee Bonefits Planning for the General Electric Company at its New York City Headquarters. Dr. Moore is Clinical Director, Students' Health Services, Cornell University.

Other members of the Board are Comptroller Arthur Levitt; State Health Commissioner Herman E. Hilleboe; State Budget Director Clark D. Ahlberg; Robert L. Eckelberger, Administrator, Wilson Memorial Hospital, and Director of Medical Services, Endicott Johnson Corporation; and Dr. Ray E. Trussell, Executive Officer of the School of Public Health and Administrative Medicine, Columbia University.

#### M . Falk explained that the Health Insurance To Be Explained At Rochester

State employees in the Rochester area will have an opportunity to learn the details of the new State Health Insurance Program at a special meeting to be held at 8 P.M. on Tuesday, July 15. The speaker will be Edward D.

Meacham, Director of Personnel Services, State Civil Service Department.

The meeting will be held in the auditorium of the Rochester State Hospital, 1600 South Avenue, Rochester.

All members of the Health Program who have any questions that they would like to have answered are urged to attend.

#### **Key Answers**

SURFACE LINE OPERATOR
Transit Authority
Written Test Held June 21

1, C; 2, B; 3, A; 4, D; 5, B; 6, D; 7, C; 8, C; 9, B; 10, B; 11, A; 12, A; 13, B; 14, C; 15, B; 16, B; 17, D; 18, D; 19, A; 20, C; 21, D; 22, D; 23, C; 24, A; 25, D; 26, C; 27, A; 28, B; 29, B; 30, D; 31, C; C; 33, A; 34, C; 35, A; 36, D; 37, B; 38, C; 39, C; 40, B; 41, C; 42, B; 43, B; 44, D; 45, B; 46, B; 47, D; 48, A; 49, C; 50, C; 51, D; 52, D; 53, C; 54, A; 55, C; 56, C; 57, A: 58, C. 59, D: 60, A: 61, B; 62, B; 63, D; 64, B; 65, D; 66, A; 67, B; 68, D; 69, B; 70, B; 71, A; 72, B; 73, B; 74, D; 75, A; 76, B; 77, D; 78, D; 79, A; 80, C; 81, D; 82, C; 83, C; 84, A; 85, D; 86, D; 87, A; 88, C; 89, C; 90, D; 91, C; 92, C; 93, A; 94, B; 95, B; 96, A; 97, C; 98, D; 99, D; 100, C.

Last day to protest to City Civil Service Commission is Wednesday, July 16.

#### TENTATIVE ANSWERS

JUNIOR BACTERIOLOGIST Written test June 25

1, A; 2, A; 3, B; 4, B; 5, C; 6, C; 7, B; 8, A; 9, D; 10, B; 11, B; 12, A; 13, C; 14, D; 15, A; 16, D; 17, D; 18, A; 19, D; 20, D; 21, D; 22, A; 23, B; 24, D; 25, C; 26, C; 27, B; 28, B; 29, A; 30, C; 31, D; 32, E; 33, A; 34, K; 35, G; 86, J; 37, I; 38, H; 39, L; 40, M; 41, B; 42, C; 43, A; 44, A; 45, D; 46, A; 47, A; 48, B; 49, A; 50, D; 61, C; 52, B; 53, E; 54, A; 55, C; 56, E; 57, D; 58, B; 59, D; 60, E; 61, B; 62, A; 63, D; 64, A; 65, C; 66, D; 67, C; 68, C; 69, D; 70; B; 71, D; 72, A; 73, B; 74, A; 75, B; 76, D; 77, D; 78, A; 79, A; 80, B; 81, B; 82, A; 83, B; 84,C; 85, C; 86, A; 87, D; 88, C; 89, D; 90, A; 91, B; 92, B; 93, C; 94, A; 95, B; 96, C; 97, B; 98, C; 99, D; 100, D; 101, G; 102, F; 103, B; 104, C; 105, E; 106, A; 107, C; 108, A; 109, B; 110, D; 111, F; 112, B; 113, A; 114, G; 115, C; 116, B; 117, A; 118, C; 119, D; 120, B.

Last day to protest to City Civil Service Commission is Tuesday, July 22.

#### S.F. Bowling Dinner Outstanding Event

The annual dinner of the State Insurance Fund Bowling League was held at the Shelburne Hotel in New York City. For years this has been the outstanding State Fund social event, and this year was no exception.

John Marron, president of the league, introduced Bill Dillon as master of ceremonies.

The first place trophy, awarded by the Civil Service Employees Association, was presented by Arthur Wechsler and accepted by Carl Simmons on behalf of Accounts team. Second place trophy was accepted by Max Flamholtz for Payroll Seniors. Third place trophy was accepted by Bill Ginsburg for Claims Examiners. The troby prize was accepted very graciously by Helen Lumsford on behalf of the Misfits team.

Winners of individual trophles for high season average were Yetta Tentone of Policyholders (144.18) and Ralph Phillips of Claims Examiners (164.60).

Individual awards were made by the bowling league for the "most 200 games—each team." They were presented by Hyman Myerson to W. Ginsberg, C. Harris, C. Simmons, W. Kelsey, E. Simmons, J. Sharkey, N. Lewis, V. Visconti, H. Baunach, L. Garten, M. Mechsler, and J. Visgiani, Frank Valenza won the door prize—a very select basket of cheer.

There were many words of praise for the splendid job done by the arrangements committee, comprised of Bill Joyce, Ed Summers, Henry Roth, and Arthur Golder, whose planning, enthuslasm, and painstaking effort made the affair such a huge success.

#### HOUSE HUNTING? SEE PAGE 11

#### The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS .

The following describes job opportunities in private industry:

#### Part-Time Jobs

The part-time job has become a virtual necessity for large segments of the civil service population as well as for the general public during the past decade. These jobs grow out of four situations (1) the need for more income to supplement inadequate salaries; (2) the need for additional retirement income to supplement social security and pensions; (3) the need for student income for after school work; and (4) pin money for housewives who have a few hours a day to spare.

Part-Time Job Agencies
Several agencies make a point
of finding permanent part-time
work. One of these is "Part-Time
Job Agency" at 11 East 48 Street,
New York.

In general, this agency specializes in permanent secretarial, bookkeeping or typist-clerk jobs with the hours averaging about twenty a week. These hours generally are broken up as either four-a-day (9 to 1, 10 to 2, or 1 to 5 are the most popular) or three full days.

A general (as opposed to legal, architectural, bi-lingual, etc.) secretarial job brings about \$2.00 an hour; the same with full-charge bookkeeping. Specialized knowledge can command as much as \$3.00—sometimes more—per hour.

Job-seeking personnel fall preity much into two categories: women who at one time had careers which they left to be married and whose children are now old enough to allow the mother to spend several hours nway from home; and young ladles who attend either high school or college on a part-time basis or in the evening.

The employers seem generally to be small businesses who either haven't enough work for a fultime gal or whose budgets do not allow an expenditure of \$90 or more a week.

#### New Book Helps

Substantial background in the field is provided by a new book published by Arco Publishing Co. entitled "How To Get That Part Time Job" by S. Norman Feingold and Harold List (\$1.50 at the Leader Book Store).

The book summarizes when, where, and how to look for a part-time job, both for younger people and for those over 65. It cites jobs available in the fields of jewelry, coin collecting, stamp collecting, real estate, insurance, and various manufacturing indus-

#### Miss Munson Retires From Library Post

Amelia H. Munson, superintendent of the Municipal Reference Library, retired from the New York Pub'c Library June 30.

York Pub"c Library June 30.

Miss Munson left her office in
the Municipal Building overlooking the tip of Manhattan Island,
thus bringing to a close 34 "marvelous" years in the library system.

The librarian, who has been in charge of this special branch since 1952, came to New York from upstate in 1924. She planned to study law, but "fell in love with the city."

#### Orange County Needs Registered Nurses

The Orange County Civil Service Commission is conducting continuous recruitment for registered professional nurses, \$3,484 to \$3,874 a year. At present two vacancies exist in the Odeli Sanatorium. Fee \$3.

Candidates must possess a current registered professional nurse's license issued by the New York State Education Department to practice in New York State. Applications may be obtained from the Orange County Civil Service Commission, County Building, Goshen, New York, and must be filed in that office.

tries which use part-time personnel. A whole section is devoted to how to go into business for yourself and to use your spare time.

Some of the types of work described are addressing, assembling, collating, decorating packages and various Christmas items, certain sewing jobs, jobs with letter houses, and, of course, selling jobs. Specifically described are the jobs of baby-sitter, beautician, blood donor, cellvering handbills, delivering telephone directories, housecleaning, household chores, massaging, messenger service, pest control service, sightseeing guide, shepping service, taxi-driving, traffic counting and various hostesses.

For those who have special talents, there is considerable work in art and arts and crafts, dancing instruction, entertaining, grading papers for school teachers, market researching, modeling, practical nursing, tutoring, and writing.

#### Selling Opportunities

For those interested in parttime selling jobs, two publications specialize in providing leads. These are "Specialty Salesmen" and "Opportunity," both of which are on sale at many newstands. The newspapers periodically carry announcements when telephone salesmen and sales girls are needed.

#### Civil Service Jobs

Part-time civil service jobs are announced whenever recruitment gets rough. These are particularly for clerks, typists and stenographers. However, the Park Department occasionally requires playground directors on a part-time basis.

# BOND

## PRICES SLASHED ENTIRE STOCK MEN'S

# 2-TROUSER TROPICALS

Style Manor Suits reduced from

\$5995

Park Lane Suits reduced from

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6 MONTHS TO PAY-no down payment

## YOU NEED TWO WAY PROTECTION

AGAINST ACCIDENTS

OR SICKNESS

THE CSEA ACCIDENT AND SICKNESS PLAN PRO-VIDES YOU WITH AN INCOME IF YOU ARE TOTALLY DISABLED FROM SICKNESS OR INJURY

THE NEW STATE HEALTH PLAN HELPS PAY COSTLY HOSPITAL BILLS ...

Don't leave your family unprotected should your income stop as a result of obsences from work due to an accident or long illness. Enroll in the CSEA Accident and Sickness Plan.



LORS SHOW HOW YOU WILL BENEFIT BY PARTICIPATING IN BOTH PLANS

John M. Devlin President Robert N. Boyd General Service Manager Administrative Assistant Anita E. Hill Thomas Canty Field Supervisor Field Supervisor Fred Busse Thomas Farley Field Supervisor Field Supervisor Charles McCreedy Field Supervisor George Wachob George Weltmer Field Supervisor Harrison S. Henry Vice President Field Supervisor William Scanlon Field Supervisor Millard Schaffer

IN BOTH PLANS

148 Clinton St., Schenectady, New York
140 Did St., New York
140 Trinity Place, Syracuse, New York
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141 Dimitri Place, Larchmont, New York
142 Madison Avenue, New York, New York
143 Madison Avenue, New York, New York
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ity to recruit college graduates at higher grades, the Civil Service Commission is placing a premium on quality - and providing a bonus for it - to attract more of the nation's most promising young people to careers in civil service, Chairman Harris Ellsworth announced.

The new plan provides for recruitment at grade GS-7 (\$4,980 a year) of graduates without work experience whose college records indicate the highest job potential, while others would continue to be hired at grade GS-5 (\$4,040).

The recently approved law increasing pay for Federal whitecollar workers amended the GS-5 and GS-7 grade definitions in the Classification Act to change qualification requirements for professional entry-level positions. The change permits the hiring of college graduates without experience at both GS-5 and GS-7

"The new plan recognizes the

#### **Washington Calls** Design Examiners

Design patent examiners are needed in the U.S. Patent Office, Department of Commerce, Washington, D.C., at grades GS-5 and 7, \$4,040 to \$4,980 a year.

The job consists of examining, st tying, and appraising the appearance aspects of designs submitted for patent, and independently determining whether petitions, oaths, drawings, and specifications meet formal require-

Applier has must have successfully completed a full curriculum of study in an accredited college leading to a bachelor's degree in architecture or product design, or have had at least four years of auccessful and progressive experience in a field of engineering, chemistry, physics, architecture, or product design, or a satisfactory combination of both.

To apply file application card form 5000-AB only. For further information request announcement No. 153B. Forms may be obtained from the U.S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y.

Capitalizing on its new author- | value of one of the better recruitment techniques of progressive employers who have followed the practice of offering higher pay and better beginning jobs to graduates with outstanding college records," Mr. Ellsworth said.

Under the new plan, the total at \$1.44 an hour. college record of applicants will be a key factor in the identification of "top quality" candidates who would be eligible for appointment at GS-7. In addition, when after six months. In addition, rate a written test is part of a com- of pay is increased 10% when a written test is part of a competitive civil-service examination. However, jobs at the Veterans Adhigher standards will be used to determine eligibility for appointment at GS-7.

Written tests are used in the Federal Service Entrance Examthrough which a wide variety of professional entrance-level positions are filled by college graduates. However, written tests are not generally used to fill professional entrance-level positions in such fields as engineering, physical science, and accounting.

#### Must Show Superiority

To qualify for entry at the GS-7 level, the applicant must have a college record that clearly demonstrates that he has superior ability. The total college record will be measured on the basis of such criteria as high academic standing, demonstration of leadership potential, and receipt of significant honors or recognition for professional activities or con-

Mr. Ellsworth emphasized that the new plan will apply only to positions which offer well-defined prospects for career advancement. Grade GS-7 entry positions will be those of an "advanced traince" type, with more complicated assignments than those given to positions filled at the GS-5 level. Agencies will have to demonstrate the existence of career ladders stemming from the advanced trainee positions.

The plan will become effective on a gradual basis. Mr. Ellsworth said that it cannot become completely effective immediately beexaminations now open throughout hte country. However, it is expected to be fully in effect when recruitment activities on college

## Federal Govt. Willing To More Food Service Jobs Pay Bonus To Get Cream Of Open To Men and Women

available in the New York City area for men and women, no age

The U. S. Public Health Service Hospital on Staten Island is still seeking food service workers at \$1.59 an hour and kitchen helpers

Veterans Administration Hospital, 139 Kingsbridge Road, Bronx 63, N. Y. needs food service workers at \$1.44 an hour, with an increase to \$1.52 an hour duty is from 6 P.M. to 6 A.M. ministration Hospital are stricted by law to persons entitled to veterans preference. For present vacancies these men are desired.

No specific length of experience ination, the omnibus examination of a particular kind is required and there is no age maximum. However, applicants must be able

More food service jobs are language to a degree sufficient to trays, dishes, glassware, and silperform the duties of the posi-tion. Special credit will be given automatic dish machine; stacks paration of vegetables or other oughly cleans the ash machine, raw foodstuffs for cooking, assisting with cooking .r baking, waitduties in kitchens or messhalls.

the food service area of the Dietetic Section; washes, rinses, and other cooking utensils; cleans utility trucks, 'ood trucks, tables, drawers, cabinets, ranges, grills, steamers, sinks refrigerators, cafeteria counters, deep freeze boxes, storage areas, and electrical equipment; sweeps, mops, scrubs or polishes floors; washes walls, window sills, radiators, fans, light fixtures; sets up cafeteria serving counters; portions and serves food to patients and personnel; clears to read and write the English tables, sorts, scrapes, and rinses

in proportion to the amount of and stores items in proper coun-experience possessed in the pre- ler areas; diamantles and thorter areas; diamantles and thor-

the cafeteria or ward kitchen ing on tables, performing bus boy areas in the dietetic section; ma': s toast; prepares eggs and A food service worker performs beverages; portions salads, deserts a variety of light and heavy tasks and other cold foods; sets up cafein either the food production or ter' serving counters, tables, and ward patient trays with proper silverware, dishware, glassware, stores all pots, pans, racks, and and cold food items; portions and serves hot food items on both regular and modified diets for patients and personnel

No Written Test There will be no written test and applicants will be rated on the extent and quality of their experience and training relevant to the duties of the position.

Apprintments to these positions will be conditional unless otherwise limited. The first year of a conditional appointment will be a probationary period. Upon satisfactory completion of the probationary period, employees acquire a competitive civil service status,

Necessary forms may be ob-tained from the Executive Secrelary, U. S. Public Health Service Hospital, Staten Island 4, N. Y., from the Executive Secretary. Board of U.S. Civil Service Examiners, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 63, N. Y., or from the Director, Second U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y.

#### U. S. Technologists To Get \$4,980 - \$13,970

Job opportunities for technolo-jof pertinent experience in detail Service, grades GS-7 through GS-15, \$4,980 to \$13,970 a year. Although the number of technologist positions in the Federal service is comparatively small, the number of persons available who possess the required specialized experience is limited. Therefore, all qualified persons are urged to apply and to describe all periods

#### Correction Aides Attend Institute

A group of 125 correction offimatrons, and hospital attendants from the institutions of the New York State Department of Correction will receive special training at a one-week session of the Academy of Correctional Training at St. Lawrence University, Canton, New York, July 20-26

The Academy, which features a program of intensive training in practical aspects of correctional operates in conjunction with the 9th annual Moran Memorial Institute on Delinquency and Crime which will be held on the university campus the follow-

ing week. A faculty of 25 experienced staff members of the Department cause of its impact on the many of Correction and allied agencies will conduct the program under the direction of Warden Robert E. Murphy of Auburn Prison and Superintendent Charles L. Mc-Kendrick of the Eastern Corcampuses are renewed next fall. rectional Institution, Napanoch.

gists are open in the U. S. Civil so that their qualifications may be properly evaluated.

> These jobs are in the fields of adhesives, bituminous products. ceramics, drugs and chemicals, food preparation equipment and food logistics, glass, leather, medical supplies and equipment and prosthetic devices, military apparel and equipage, paints and other protective coatings, paper and pulp, petroleum fuels and lubricants, photographic processes and supplies, solid fuels, textiles and textile fibers, aviation survival equipment, industrial radiography, packaging and preservation. photographic equipment. plastics, rubber, and rubber and

To apply file form 57, card form 5001-ABC, citing title and numof this announcement, No. 158. Forms may be obtained from the U. S. Civil Service Commistion, Second Regional Office, 641 Washington Street, New York 14.

#### Visual Training OF CANDIDATES FOR CORRECTION OFFICER HOUSING OFFICER TRANSIT PATROLMAN

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Applications Are Now Open for

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EXAM NOV. 1 - MANY HUNDREDS OF APPOINTMENTS!

#### \$115 a Week After 3 years of Service

MIN. HGT. 5'61/2" - AGES: 20 to 29 (Vets May Be Older) . PENSION AT HALF-PAY AFTER 20 YEARS OF SERVICE • 42 Hour Week • 30 Days Vacation • Full Pay When Sick PROMOTIONAL OPPORTUNITIES UP TO \$210 A WEEK

Preparation for Both Written & Physical Tests Come as a quest to a Class Session in Ma-Classes Meet at Convenient Hours: Day or Evening

FREE MEDICAL EXAMINATION BEFORE ENROLLMENT

#### Applications Will Open Soon for

MOTOR VEHICLE LICENSE EXAMINER

Salary \$4,080 to \$5,244 AGES: 21 to 40 Years, Veterans May Be Older - Min. Hgt. 5 ft-6 in. VISION: 20/40, Glasses Permitted

Be Our Guest at a Class Session of Our Course of Preparation MANHATTAN: TUESDAY, at 1:15 or 7:30 P.M.

#### HIGH SCHOOL EQUIVALENCY DIPLOMA

Needed by Non-Graduates of High School for Many Civil Service Exams 5-Week Course - Enroll Now - NEW CLASS FORMING.

MANHATTAN: 115 EAST 15 STREET - Phone GR 3-6900 JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves. OPEN MON TO FRE D A.M. 40 D P.M. - CLOSED BATURDAYS

#### STATE TAX CHAPTER HOLDS ANNUAL PICNIC



The State Board of Equalization and Assessment employees of the State Tax chapter, Civil Service Employees Association, held their annual picnic at Thatcher Park in the Helderberg Mountains. Attending were, front row from left, sitting: Dick Lemke, Peggy Myers, Marge Lyons, Bob Jones, Mary Calella, Jim McCue, Bob Weatherby, and Marion Kennedy. Second row, kneeling: Art Bergren, Muriel Bates, Chet Hoyt, Ethel Amidon, Eleanor Hall, Helen Kemmy, Dorothy Hesch, and Grace Weatherby. Third row, standing: Al Soffey, Art Hilt, Roberta Panza, Pat Panza, Jim Smith, Ellis Kreutter, Mrs. Kreutter, Ed Lynch, Larry Sternberg, Bill McKever, Helen LeFleur, Mrs. Wagner, Ray Wagner, Ed Boor. and Tom Nolan.



## Civil Service

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19

TUESDAY, JULY 8, 1958

#### Summertime Politics

H EAT, vacations and the general lassitudes of sum-mer do not stay the two political parties of the State from their preparations for electioneering this fall.

Public employees will do well to follow this same course. There is much to be done if civil servants are to accomplish the goals needed to improve their lot-

First to come to mind is the all important subject of salary increases. Neither State nor City employees fared well on this score this year. As a result, they will enter negotiations on this topic even further behind financially than is usual. The recession has definitely begun to fade but the same cannot be said of inflation. Pay raises absolutely must come this year and iron clad guarantees should be sought from both parties on this score.

Improvements in retirement systems are needed. In some cases, entire sections of operation and payment need overhauling.

Full payment of many fringe benefits are forthcoming. The good effect of some fringe benefits is reduced by the heavy cost to employees.

It is going to take convincing arguments and extensive preparation to bring fruitful results to any of these projects. Now is the time to match the work of summer politics with summer planning by the civil servant.

#### LETTERS TO THE EDITOR

Editor, The Leader:

It is my pleasure to advise you that at the thirty-third annual convention of the Police Conference, held June 16-19th, our delegates by Resolution directed that I extend to you their appreciation for your interest and cooperation during the past year.

Our members are fully aware of the continued necessity to keep the public informed through the medium of the press, and to this end you are doing an excellent job. Your articles are most informative and will serve as an inspiration to our members to continue efficient police service.

You may be sure that every policeman throughout the state appreciates your cooperation in the cause to provide better and better police service, and I am pleased to have this opportunity to extend my personal thanks.

PETER KERESMAN Secretary Police Conference

#### Retirement Questions?

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the col-

## Questions Answered On Social Security

tween Old Age Assistance and be relatively few cases where the mount consideration. Old-Age and Survivors Insurance?

Old Age Assistance is a welfare payment to the aged based on a needs test and paid out of general revenues, Old-Age and Survivors Insurance is a payment made as a matter of earned right to qualified individuals regardless of their financial status.

WHY ARE WIVES' benefits withheld for months in which the husband works? E.B.

The wives' benefits are a supbecause of a less of wages by the husband. If the husband is working, the basis for the wife's payment no longer exists and she, therefore, does not receive her benefit.

WHY ARE THE MONTHLY Insurance payments made only to certain relatives of deceased individuals even though other persone may actually have been dependent upon them? BL

One of the primary purposes of the program is to pay benefits in accordance with the presumed needs of the beneficiaries. Congress felt that those survivors who are generally dependent on the wage earner should receive monthly payments as a partial replacement for the loss of income suffered through the death of the wage earner. Typically, minor children, aged parents, and choice in the matter because the

WHAT IS THE difference be- dependent husbands. There will, advantage to society is the paradependent will fall into a category not covered by the law. Unfortunately, there are no provisions for the unusual situations.

> WHY SHOULD A working wife pay social security taxes? Won't she get benefits from her husbands social security?

Although a wife receives benefits based on her husband's earnings, nevertheless, her own social security gives her additional protection. She can become eligible to her own retirement benefits which plementary benefit. They are paid can be higher than her benefits as a wife. She will also have protection against the hazard of severe disability. If her husband becomes unable to work and she supports him, he may qualify for benefits at age 65 on her social security. In the event of a wife's death, benefits may be payable to her widower and any young children.

> WHY CAN'T I name my own beneficiary for social security in case of my death?

Becruse of the social insurance exncept, Old-Age and Survivors Insurance aims to protect the families of deceased workers. Generally the family includes the widow and children. To make sure that the widow and children get an income to replace the wages of the deceased worker, the law specifically names them as benesuch persons include widows, ficiaries. The wage earner has no

I AM A WORKING MOTHER and I have a disabled child 22 years old. My husband died two years ago. My daughter could never work and can't now. I had to go to work to support and care for her after his death. Can I now get benefits for her? S.LeB.

If your child is unmarried, was disabled before reaching age 18, and was supported by your husband prior to his death, she may be eligible for disabled child benefits. In any event, you should get in touch with your Social Security office promptly and find out.

IF A WIDOW REMARRIES does she lose the social security benefit she receives on her first husband's account?

The marriage of any person receiving monthly benefit payments as a dependent or as a survivor will end his or her right to payments. However, if a widow remarries and her second husband dies within a year after their marriage, she may regain her right to any benefits payable to her at age 62 under the social security account of her first hus-

FREE BOOKLET by U. S. Goverament on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

> For Real Estate Buys See Page 11

## YOU AND RETIREMENT

By FRANCIS M. CASEY Member, CSEA Field Staff



If I retire either thru my own | pplication or under compulsory retirement upon attainment of age 70, wiuld I be eligible for unemployment benefits?

Wages paid by the State of New York with respect to a claimant who has retired from State service and who upon such retirement became eligible to benefits of Article two of the Retirement and Social Security Law including a retirement allowance, shall not be taken into consideration for the purpose of establishing rights to benefits under the unemployment insurance law. Therefore, members of the New York State Retirement System, upon retirement, are not eligible to receive unemployment benefits.

May I withdraw my accumulated contributions from the NYS Retirement System in a lump sum upon termination of my services?

Any member under age sixty may withdraw his contributions upon separation from service. A member sixty years of see or over. may elect, not later than fifteen days after filing his application for retirement, or not later than thirty days after his mandatory retirement has become effective. to withdraw his accumulated contributions in lieu of a retirement allowance, provided that he

- 1. Has had less than five years of total service credit, or
- 2. Last became a member before April 6, 1943, or
- 3. Is eligible for an annual retirement alloy ance which, without optional medification, amounts to less than \$300.

I am a veteran of World War L. Can I receive credit for this service in the New York State Retirement System?

If you were a resident of the State of New York at time of entry into the armed forces and possess an honorable discharge, ou may receive credit for all active service in the armed forces between April 6, 1917 and July 2, 1921. If allowable, this service would be credited to you at no additional cost. Credit is also allowed for active service during the Mexican Punitive Expedition, between March 10, 1916 and February 5, 1917, under the same conditions.

I am a seasonal worker, paid on a per diem basis, and have been employed by the State for the past 12 years, Since I must seek outside employment after the season ends to supplement the small salary paid by the State, I would like to know what effect this employment would have on the death benefit under the New York State Retirement System. should I die while so employed?

Section 60 of the retirement and social security law provides that a member must be in service upon which his membership was based when he died or was on the payroll in such service and paid within a period of twelve months prior to his death and had not been otherwise gainfully emplored since he ceased to be on payroll. In other words, should you die during the period of employment other than with the

State, no death benefit would be

- I have been carrying a loan on my retirement for several years. Will you kindly advise:
- 1. What rate of interest I am paying?
- 2. How could I determine how much interest I am paying in a calendar year?
- 7. Since this is interest on a personal indebtedness, is it deductible on State and Federal income tax returns?
- 1. The interest charged against a loan is the same rate of interest that is being applied to your accumulated contributions - 4% if your membership began prior to July 1, 1943, or 3% subsequent to that date.
- 2. Actually, no part of the interest charged against a loan goes to the retirement system; it is all credited to your account. Since the amount borrowed would have earned a certain amount of interest, had it remained in your account, you are merely restoring the account to what it would have been, had the loan not been made.
- 3. Since the amount of interest credited to your account each Apr 1 need not be reported each year as income, interest charged against a loan is not an allowable deduction on State and Federal income tax returns.

The 25-year retirement bill for certain employees passed both houses of the Legislature this session but was vetoed by the Governor. What vere the reasons he gave for doing so?

The memorandom filed with the bill when it was not approved read as follows:

"The State Commission on Pensions and The State Employees' Retirement System are of the opinion that the wording of this bill makes unclear the classes of employees in the state and county institutions which would be embraced in the special retirement privilege the bill would afford.

"This opinion is shared by the Division of Budget and the Dertment of Civil Service. Other. considerations become academic.

"The bill is disapproved."

How may I figure amount of retirement I would receive? There must be a set rule for figuring such. If so, would you give me the answer?

There are many factors used in calculating a retirement allowance-final average salary, age, sex, date of membership, classes of work, years of service (both a imber and prior), and accumulated contributions—therefore, it is not possible to furnish indiv duals with amounts of retirement allowances they would receive in this column.

However, if the member has sufficient monles in his annuity savings fund to purchase an annuity equal to his pension portion of the retirement allowance, he would receive approximately 1/60 of his final average salary, for each year of service, under the fi-year plan and 1 70 for each year under the 60-year plan.

> "Say You Saw It in The Leader"

#### Where to Apply U.S. Entrance For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit

NEW YORK CITY-The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Man-hattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours to 4, closed Saturdays, except to answer inquiries 9 to 12, Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should oe addressed to the Personnel Department, 299 Broadway, New York 7. N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. corner Chambers Street, Tel. BArclay 7-16:16; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of fore-going applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-ad-dressed envelope to be enclosed.

U. S .- Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; cl sed Saturday. Tel. WAtkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1,

#### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow: State Civil Service Commission,

City Civil Service Commission IND trains A. C. D. AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission IRT Seventh Avenue local to Christopher Street station; IND trains A. B. F. D. AA or CC to V'ashington Square.

#### Datr. on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if postmarked not later than the clos-mark of that date. But for NYC exams, observe the rule for re-ceipt of requests for applications least five days before the closing date.

New York City and the State issue blanks and receive back tiary, Rikers Island; Daniel Dono-filled-out applications by mail hue, Brooklyn Court Detention if six-cent-stamped, self-addressed invelope of at least nine inches wide, is enclosed. The U. S. charges no applica-

tion fees. The State and the local Civil Service Commissions charge

fees at rates set by law.

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Only — Board of Examiners,
Board of Education, 110 Livingston Street, Brooklyn 1, N. Y Hours 9 to 4:30, except Saturdays and Sundays, Tel. ULater 8-1000

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Exam Study Books

to help you get a higher grade as civil service tests may be obtained at The Leader Book-store, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 10.

# Test Is Set

Those who filed applications for the Federal entrance examination before the deadline, June 16, will be called to the written examination to be held on Saturday, July 12. Jobs will be filled in general has been named university conadministration, social science, business analysis and regulation, social security administration, management analysis, production planning, communications, personnel management, budget management, real estate management. tax collection, electronic data processing, library science, statistics, investigation, information, food and drug inspection, recreation, customs inspection, procurement and supply, and records manage-

Applicants with a bachelor's degree or three years of experience in responsible work appropriate for the above fields will be appointed to grade 5, \$3,670 a year; the prospective Federal pay raise would make it about \$4,000.

#### Pay Prospects

Applicants who have the requirements for the lowest grade to which appointments from the list are made and also have one year of graduate study, or one year of further experience of the type required for GS-5, or any combination of graduate study and experience totaling one year. will be appointed at \$4,525 a year, or at about \$5,000 with the pay

#### Next Period Starts in Fall

A new federal service entrance examination will be opened for a specified period, about eight months, instead of on an interminable basis pending announcement of a closing date. The examination is an annual one but next time the application period will coincide with the college term, fall to spring. While no college degree has been required, and none is expected to be, the U. S. will make an even bigger play for college students and college graduates.

#### Correction Aides **Get Certificates**

Commissioner Anna Kross of the New York City Department of Correction presented certificates to 15 supervisory employees of her staff on their successful completion of the leadership tr ining course for correction personnel. This is the second group of correction department administrators and supervisors who have completed this program.

The new graduates are Jessie Behagen, Women's House of Detention; Alex Bugansky, Peniten-Pens; Joseph Douglas, Brooklyn Branch, House of Detention for Men; Albert Glick, Penitentiary, Rikers Island; Rose Marie Gorman, Correction Academy, Rikers Island; Robert Jansen, Queens House of Deter ion for Men; Paul Lance, Bronx House of Detention for Men; Walter Logan, Central Office; Raymond McAlonan, Manhattan House of Detention; John P. McCarthy, Workhouse, Hart Island; John Nichols, Believue Hospital Prison Ward; Morris Oslyn, Penitentiary, Rikers Island; Stanley, Rand Microscopics Stanley Rand, Kings County Hos-pital Prison Ward; and Estelle Sealy, Women's House of Deten-

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#### Appointments Made In SU Reorganization

ALBANY, July 7 - The State University is reorganizing its central office staff. In a series of appointments, the Board of Trustees announced:

Dr. John H. Slocum of Defreestville is the new vice president for administration at a salary of \$17,500 a year.

Elwin W. Stevens of Troy is assistant to the vice president for planning and development \$12,500

Charles H. Foster of Delmar troller. He formerly was business

assistant to the president. His salary will be \$16,000. Dr. Slocum is a graduate of the University of Chicago and the State School of Industrial and Relations. He formerly served as secretary to the University Board of Trustees and executive dean of the University's four-year and professional col-

Mr. Stevens is a graduate of Rensselaer Polytechnic Institute and joined the university staff in 1953 as a senior architect.

Mr. Poster is a graduate of Rochester University and did graduate work at Harvard and Lawrence University. He is a former employee of the State punget Division.

## State Employees

Twenty - two State employees have received merit awards for suggestions for cost reductions and operational improvements. They are Ignatius Derkowski, Tax Department; Francis M. Chinik, Department of Agriculture and Markets; Lorett. A. DeAngelis. Conservation Department; Harold Schwebel, Labor Department; Na' an Rubin, Tax Department; Marjorie S. Ryer, Tax Depart-ment; Gustave J. Meylan, Conservation Department; Lansing J. Sowersby, Department of Agriculture and Markets.

Herman Berber, Health Department; Peter Garamone and Kenneth Booth, Mental Hygiene Department; Margaret Bunk, Public Works; John G. Curran, Labor Department; Milton Goodman, Labor Department; David Sanders, Labor Department; Thelma V. Douglas, Department of Social Welfare; Max Fehder, Labor Department; Charles T. Fitzpatrick, Public Works; Charles E. Kemp, Mental Hygiene; Anne Lenihan, Mental Hygiene; Dora D. Weiss, Labor Department; Eugene +J. Fechter, State Police.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

#### Account Clerks Jobs Receive Merit Awards In Ontario County

Ontario County announces an open competitive examination for account clerk, \$3,025 to \$3,425 a year. At present one vacancy exists in the Motor Vehicle Bureau. Fee \$3. One year's residence in Ontario County required.

Candidates must have completed standard senior high school course, included or supplement d by a course in typing, plus two years of advanced study in bookkeeping and accounting, or a satsfactory equivalent combination of the foregoing training and experience. Applications may be obtained from the Ontario County Civil Service Commission, Court House, Canadaigua, New Youk. Closing date for applications is August 22.

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#### THESE NYC EXAMS CONTINUOUSLY

\$5,750-\$7,190. Fee \$5. Written test January 16, 1959. A departmenta promotion examination vill also be held. Names appearing on the promotion list will receive prior consideration in filling vacancies 30 vacancies exist in various departments, many exempt from residence requirements. Minimum requirements: a bachelor's degree in architecture from a course registered by the University of the State of New York and three years of satisfactory practical experi-ence in architectural work, or graduation from a senior high school and seven years of same experience, or a satisfactory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. (Until November 25 except during August).

8177. ASSISTANT CIVIL EN-GINEER, \$5,750-\$7,190. Fee \$5. Written test any week day, Monday to Friday, 9 to 11 A.M. Re-quirements: a bachelor's degree in civil engineering and three years' experience or graduation from high school and seven years' satisfactory experience or satisfactory equivalent, (until further

8345. ASSISTANT ELECTRIC-AL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test January 21, 1959. vacancies, some exempt from residence requirements. Require-ments: a bachelor's degree in electrical engineering from a school approved by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work, or graduation from a senior high school and seven years of electrical engineering experience, or a satisfactory equivalent. Candidates will be admitted to the test if they do not lack more than one year of the requirements. However, they will not be appointed until they meet the requirements. Written test weighs 100, 70 percent required. Qualifying medical test required. form B experience paper. (November 26

8346. ASSISTANT MECHANIC-AL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test January 26, 1959. 84 vacancies, many exempt from residence requirements. Requirements: a bachelor's degree in mechanical engineering from a school approved by the University of the State of New York and three years satisfactory practical experience in mechanical engineering, or graduation from a senior high school and seven years of experience, or a satisfactory equivalent. Written .ert weigho 50, 70 percent required. Experience weighs 50, percent required. Qualifying medical test required. File form B experience paper. (November

CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. Fee Written test January 5, 1959. Requirements: a bachelor's degree in civil engineering or graduation from high school and four years' satisfactory experience or a satisfactory equivalent. (Octo-

8219. DENTAL HYGIENIST. \$3,250-\$4,330. Pee \$3. Performance test to be given in order of filing. There are constant openings. Requirements: possession of N. Y. State dental hygienist's license at time of filing. Duties: performance of prophylactic work in a dental clinic and related work. File form A experience pa-per. Performance will weigh 100, 70 percent required. Candidates will be required to demonstrate their ability to clean and polish teeth and perform the duties of

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8344. ASSISTANT ARCHITECT the position. Qualifying medical test required. (Open until further notice)

> City departments, \$4,790-\$5,990. There are 29 vacancies, some exempt from residence requirement. Fee \$4. Written test December 29. Requirements: bachelor's degree uation from senior high school and four years' satisfactory practical experience in electrical engineering drafting work in an electrical engineering office, firm, plant, or laboratory; or a satisfactory equivalent, File form B experience paper. Written test weighs 100, 70 percent required. It will consist of electrical engineering problems and drawings, Qualifying medical test required. (Until October 27, except for the month of August)

ENGINEER, \$4,790-\$5,990. Some vacancies are exempt from residence requirements. Fee \$4. Qual-ifying written test will be given on any weekday, Monday through Friday, 9 to 11 A.M., when requested by a candidate who does not have the required degree. Applications must be filed in person, weekdays, 9 to 11 A.M. Test takes approximately 41/2 hours Candidates should bring and a slide rule when filing application. All processes necessary for employment will be completed on date of application or day following. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years of satis-factory practical mechanical engineering experience; or satisfac-tory equivalent. File form B experience paper. Experience weighs 100, 70 percent required; written test is qualifying, 70 percent required. Candidates with mechanical engineering degree will not be required to take test. Qualifying medical test is required. (Open until further notice)

8349. MECHANICAL ENGIN-EERING DRAFTSMAN, \$4,790-\$5,990. There are three vacancies in various City departments, some exempt from residence requirements. Fee \$4. Written test De-cember 22. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years mechanical engineering drafting work in mechanical engineering office, firm, plant, or laboratory; or satisfactory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. It will consist of mechanical engineering problems and drawings. Qualifying medical test required.

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8348. ELECTRICAL ENGI-NEERING DRAFTSMAN, various \*ctrical engineering; or grad-

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(Until October 27, except for month of August)

\$181. JUNIOR CIVIL ENGIN-EER, \$4,790-\$5,990. There are 427 vacancies in various City departments, some exempt from restdence requirements. Fee \$4. Qualifying written test will be given any weekday, Monday through Friday, from 9 to 11 A.M. when requested by a candidate who does not have the required degree. Applications must be filed in person, weekdays, 9 to 11 A.M. Bring slide rule and lunch when filing application. Test will take approximately 4½ hours. All processes necessary for employment will be completed on date of application or day following. Requirements: bachelor's degree in civil engineering; or graduation from high school and four years of satisfactory practical experience in civil engineering; or satisfactory equivalent combination of education and experience. File form B experience paper. Experiweighs 100, 70 percent required; written is qualifying, 70 percent required. Candidates with civil engineering degree will not be required to take the test. Qualmedical test required. (Open until further notice)

JUNIOR ELECTRICAL ENGINEER, \$4,790-\$5,990. There (Continued on Page 9)



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#### These Tests Stay Open Continuously

(Continued from Page 8)

are 103 vacancies in various City departments, some exempt from residence requirements. Fee \$4. Qualifying written test will be given on any weekday, Monday through Friday, from 9 to 11 A.M. when requested by a candidate who does not have the required degree. Applications must be filed in person, weekdays, 9 to 11 A.M. Test is given in one session of about 4½ hours. Candidate should bring lunch and a slide rule when filing application. All processes necessary for em-ployment will be completed on date of application or day following. Requirements: bachelor's degree in electrical engineering; or graduation from high school and four years of satisfactory practi-cal experience in electrical engineering; or satisfactory equivajent. File form B experience pa-per. Experience weighs 100, 70 percent required; written is qual-ifying, 70 percent required. Candidates with electrical engineering degree will not be required to take the test. Qualifying medical test required. (Open until further no-

8228. OCCUPATIONAL THER-APIST, \$3,750-\$4,830. Vacancies in Department of Hospitals and Departm nt of Health. Fee \$3. Candidates will be summoned for the performance test in groups of not more than 25. A separate list will be established for each group.
Requirements: graduation from
approved school of occupational therapy or registration by American Occupational Therapy Association. Performance test weighs 100, 70 percent required. File form A experience paper. Qualifying medical test required. (Until further notice)

8229. PUBLIC HEALTH NURSE, \$4,000-\$5,080. Vacancies in Department of Health. Fee \$3. Candidates will be summoned to the technical-oral test in groups of not more than 15. Factors in technical-oral will be manuer, speech, judgment, and technical competence. Test will weigh 100, 70 percent required. Requirements: Candidates must be gradnursing which provides courses in medical, surgical, obstetrical, and pediatric nursing. In addition they must have completed 30 credits in an accredited college or university in specified fields. Candidates must also possess a valid New York State license as a registered nurse at time of appointment. File form B experience paper. Examination is open only exceptions for veterans. (Open until further notice)

7562. STENOGRAPHER, \$3.-000-\$3,900. Vacancies in many City departments. Applicants may report in person or write to the Commercial Office of the New York State Employment Service, 1 East 19th Street, Manhattan, New York 3, from 9 A.M. to 3 P.M. any weekday. Arrangements have been made for them to be interviewed and scheduled for the rewritten and performance tests there. These tests may be given on the same day as appli-cation, or within a few days thereafter. Those who pass the written and performance tests will be issued a NYC application which must be filed in person with the required filing fee at the department, 96 Duane Street, when applicant is available for appointment. There are no formal education or experience requirements for these jobs. Written test weighs 100, 70 percent required. and is designed to test applicants' vocabulary and spelling, 40 words per minute typing and 80 words dictation are required to qualify. Qualifying medical test required.

#### Questions Answered

Address questions to Social Security Editor, The Leader, 97 Dunne Street, New York 7,

> "Say You Saw It in The Leader"

# **OPENINGS**

Applications for the following jobs will be received by the Department of Personnel during the July 8-28 filing period.

#### OPEN-COMPETITIVE

8323. FIREMAN, Fire Department, \$4,500-\$5,881 plus \$100 annual uniform allowance. Salaries are based on a 42-hour week. Fee \$4. Written test November 1. Requirements: Candidates must be between 20 and 29 years old on the date of filing. Men who were engaged in military duty subsequent to July 1, 1940, may deduct the length of time spent in mili-tary service from their actual age determining their eligibility. Birth certificate or other evidence birth date will be required. Candidates must be United citizens with three years' New York City residence, and must have high school or equivalency diploma prior to appointment. Applicants must be not less than 5' 6" (bare feet) in height and must approximate normal weight for height, 20/20 vision in each eye separately without glasses is required. No person who has been dishonorably discharged from the armed services or convicted of a felony will be examined. The written test weighs 100, 70 percent required. Candidates must also make 70 percent or higher on the physical to qualify. (July 8)

8362. HOUSING FIREMAN, City Housing Authority, \$3,500-\$4,580. Fee \$3. Performance-oral test in September. No residence requirement. Duties: A housing fireman, under direct supervision, operates heating and domestic hot water systems in a public housing project, stands watch, and fires low-pressure boilers with heavy fuel oil. He maintains, adjusts, and makes minor repairs to bollers, industrial oil burners, uates of an approved school of heating and domestic hot water equipment and all auxiliaries. Requirements: six months of recent full-time experience in the above type of vork, or three months of recent full-time experience plus not less than six months of related education in an accredited school, or not less than one year of successful related education which combined classroom work with practical experience, to persons who have not passed form A experience paper. Application 36th birthday, with specified ants must be under 55. Exceptions for some veterans. The perform-ance-oral test will weigh 100 percent and will be conducted in an oil-fired low pressure plant and will consist of practical questions concerned with the duties of the job. A qualifying written test may also be given. Candidates will also be required to pass a qualifying medical and physical test prior to appointment. (July 28)

TABULATOR OPERA-TOR (IBM), various departments, \$3,000-\$3,900. Fee \$2, 37 vacancies at present. Written test September 18. Requirements: Sufficient training or experience to efficiently operate an IBM alphabetic accounting machine and assoclated equipment, such as the interpreter, sorter, collator, and reproducer. There are no formal experience or education require-ments. Duties: operation and wiring of various tabulating machines and associated equipment in an IBM installation. Written test weighs 100, 70 percent required. A qualifying performance test will also be given. Qualifying medical test also required. (July 28)

8356. ALPHABETIC KEY PUNCH OPERATOR, \$2,750-\$3,-650. Annual increments \$150. Present sucuncles, 34. Fee \$2. The performance test will be held in October, date not yet set. Requirements; Sufficient training or experience to operate efficiently IBM Alphabetic Key Punch Machine, Type 024. No formal educational or experience requirements or age limits. Open to men and women. City will determine (Continued on Page 10)

#### **Pre-Retirement** Counseling Held At Kings Park

A group of State employees at Kings Park State Hospital, Kings Park, recently concluded a series of six discussion meetings on making effective plans for retirement, Dr. Charles Buckman, Director, announced. This was the first time institutional employees had the opportunity to participate in the New York State Pre-Retirement Counseling program offered by the Department of Civil Service.

Eighteen employees ranging in age from 34 to 64 years met week-1 with Frances M. Smith, Pre-Retirement Counselor, to develop, modify, or confirm their retirement plans. There was agreement that while adequate income and good health were essential elements, the most important ingredient in any plan consisted of the provisions made by each employee to continue, in retirement, the emotional and psychological satisfactions he frequently found in his job.

The discussions included financial planning and preparing for activities that can be pursued after retirement.

A representative of the State Employee's Retirement System described the benefits of the State Retirement Plan. Dr. George Volow and Dr. J. Rothery Haight, Assistant Directors of the hospital, led discussions on the maintenance of good mental and physical health in retirement.



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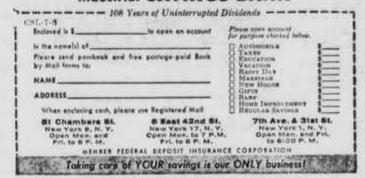
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## NYC Jobs

(Continued from Page 9)

admissability of a candidate to take the test. The performance test on the 024 is the only competitive one, pass mark 70 percent. (July 28)

8169. REMINGTON BOOK-



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test, the only competitive one, in October, date not yet set. The pass mark will be 70 percent. Promotion opportunities to senior clerk, \$3,500-\$4,580. Candidates must show sufficient training or experience to operate efficiently a Remington Rand Class 83 bookkeeping machine in accordance with specified instructions. There are no formal educational or experience requirements or age limits. (July 28)

#### PROMOTION

8320. SUPERVISOR (STRUC-TURES-GROUP C), Transit Authority. \$7,500-\$8,500. Fee \$5 Written test October 8. Eligible title: assistant supervisor (structures—group C), Transit Au-thority, Record and seniority weigh 50, 70 percent required; written weighs 59, 70 percent required. All candidates will be ex-pected to have a good working knowledge of any of the structural work of the transit system and especially with respect to proper methods and practices for the maintenance of the heavy struc-

#### IN THE CATSKILLS \$30 WEEKLY

POR A COMPLETE VACATION!

Because food is entirely from our own farm—wholesome, pissitial, delicinisty prepared (German-American cooking). All popular lawn games. Germinely clean, alsy rooms Dancing and amisements nearby, churches Write, phore.

SHADY LANE FARM

R. D. No 2, Greenville, N. Y. Greenville 5-1382

ROSENDALE HOMES near new Compus Sits Western Ave. Dist. from \$17,300-\$1,500 down Tel. Albany 2-3437, 2-58:15.

#### UPSTATE VACATIONS

START YOUR ADIRONDACE VACATION AT FAIRVLAND VILLAGE, Route 2, Saratoga Springs, N. Y., "A Child's Para-AT FARKIANIS VILLAGE, Kents 2,
Sarabora Sperms, N. V. "A Child's Paradisc of Stories" featuring Live Anima's and
Shory Rook Characters, See The Three
Plus, Pinnering, Robin Hood, Santa's
Stobover, enjoy Animal Park and Musical
Shor, and ride on The Fairyland Express,
The Knight's Character and The Prospector's
Pack Trip. Send for Ires brochure.

## Shoppers Service Guide

HELP WANTED MALE

#### CANVASSERS HOME IMPROVEMENT

all or part time Salary plus commis-aion. No car recessary, Apply for inter-rium, 1.3 P.M. Evening 6.8 P.M. 15-04 139th St., College Paint, L.I.

#### Help Wanted - Male & Female

Collect incoodiate top such commissions selling new type memi-covers to rectinate Sales Kri. 82.—RiscH, Box 507, Rochester 2, N. Y.

#### Help Wanted - Female

WOMEN. Earn part-time money at addressing envelopes cypting or longhand) for alvertiers. Natl \$1, for instruction Manual felling how (Money-back grarantee) Sterling Value Co., Corona, N. Y.

#### **AGENTS WANTED**

For direct selling item of novel design. Very fast moving, Ostsanding money-mater, liteal as adeline, \$1.00 retail. Huga mark-up, Weiter Atlantic Import Company, 1302 Caddilar Tuwer, Detroit 26

#### FOR SALE

TYPEWRITER BARGAINS Smith 817.50; Unferwood-S22.50; others Pearl Bres. 470 Smith, Bkn, TR 5-3024

REFRIG. Wash Mach. ranges, air-cond. Camb sinks recond guar, to 3 years. TRACY REFRIGERATION—CY 2-5900 \$40 E 149 St & 1504 Castle Hill Av. Br.

#### NOTICE

BE APPOINTED State Notary Public new! Write for FREE details—Moder Agency, 550 Fifth Avonde, New York 36, N. Y.

#### ALBANY CAR REPAIR

Just opened at 182 Hudson Ave., Albany, only 3 blocks from the Capitol Brake & ignition service, carburetion, automatic band adjustment. No job too big or too small. All major or minor repairs by mechanics who know their stuff. Phone 4-7893 and we'll come and get it, or drive it in before work or during lunch hour. Prices within reason and every guaranteed. WILSON'S GARAGE. Amoco Gas & Service, Thomas L. Wilson, Direction.

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FURNITURE, RUGS
AT PRICES VOU CAN AFFORD
Furniture, appliances, gifts cluthing, etc
at real sarinas Municipal Employees Servicz. Raom 428 15 Park Rose CO 7-5330

Low Cost - Mexican Vacation \$1.80 per person, rm/bd. & bath in Resort MEXICO, Fabricou low cust vacadima. Bend \$2.00 for Directory, Satisfaction Guaranteet R E Belffault, 110 Post Avs. N. Y. 34, N. Y.

#### AGENTS WANTED

YOUR OWN BUSINESS! Your own hours! Selling astronally known custion shows in case, 125 styles for entire family. Earn \$20.00 day comm. Experience unnec. FREE cultion. Write TANNERS. #43 SERIOR day co FREE cat dor. Brockton, Mass.

#### MAKE SPARE-TIME MONEY FREE SELLING KIT!

Profitable vacation time selling Beauticians, Dentiats, Barbers, Nurses, etc. Auguns can sell action-ally known styled-right, pricesi-

UNIFORMS BY GILSON, Inc. Bept. CS Bit-29 Main 8t. Finshing 54, N.Y.

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PART-TIME. ART-TIME. New birshess appearinity Immediate in come. No invest, Ideal hus-band & wife bonn, CI 7-0018.

AFRIKANA-New imported Hare Decasing APRIKANA—New imported Hair Dicasing and Dre Combination. Creme-like, non-odly, nun-staining dressing. Darksus grey hair to natural color within 10 days. Reeps hair neat. No seale coloring or irritation. Retail S2. Marvelous repeat item. Exclusive rights available. Sell to Barbers. Deug and Cosmetius Commires or House to House. Send S1 for samples. Don't miss the BIG SSSS supertunity. Write new! — Frank H. Patterson. Co., Impacter, Bax 201-H. Hemierson, No.

#### HOW TO GET That Part Time Job

A nandbook of job apportunities available now, by K. Norman Feingold & Harold List for students, for employed adults and people ever 63. Get this invaluable rulds for \$4.50 plus 10s for mailing. Send in LEADER BOOK STORE, 97 Duane Street, N. Y. C.

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For thus

AU 1-4812



Typewriters Adding Machines Addressing Machines Mimeographs

Guaranteed Also Rentals, Espairs
ALL LANGUAGES TYPEWRITER CO. 119 W. SSrd NT., NEW YORK 1, N. T. Cilcless 3-8086

8340. ASSISTANT MAINTEN-ANCE ENGINEER (SIGNALS), Transit Authority, \$6,050-\$7,490. Fee \$5. Written test October 29. Eligible title: Junior maintenance engineer, (signals), Transit Au-

#### BETTER REALTY SERVICE

'Always a better deal" is the slogan of Better Realty at 159-12 Hillside Avenue, Jamaica, Long Island. This up to date modern office can be easily reached by 6 & 8th Ave. Subways, Parsons Bivd. stop, where you will always received the best in service by the manager himself, Mr. Hecht, together with his staff of trained, courteous salesmen are always ready to serve you. With years of service in Queens and Long Island together with know how and a complete knowledge of these neighborhoods. Better Realty is best qualified to serve you. Read their advertisement on page eleven where you will find some of the most value packed homes with prices within the reach of every-With small down payment one. available Mr. Hecht with courtesy and understanding will show you how you can buy and own your own home. Another slogan that Better Realty will make true is 'Why Pay Rent' when you can own your home. Just call JAmaica 3-3377 and you will get the service you really need.

#### LEGAL NOTICE

STREET, O. DICKINSON.—CITATION THE PROPLE OF THE STATE OF NEW THE PROPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: The Chase Manhattan Bank as trustee u/w Or Declineou Street, demands Richard I, Kearin described as Birchard J. Krarin; Rifa K. LePrevost described as Mrs. Roy LePrevost; Right K. Colherman described as Mrs. J. R. Cotherman Agres K. Hechaer, described as Mrs. William Hechner; Kenn Hechner, John S. Kearin, Robert I. Kearin, John W. Kearin, Dorothy Hearth, Williams Collers, The Reformed Protestant Dutch Church, The First Congression, being the persons interested

Downty Rearin, Williams College, The Reformed Protestant Datch Church. The First Coogrational Church, The Lee Lebcary Association, being the persons interested as creditors, legalice, devises, hemelicaries, distributes, or otherwise in the estate of O. Dickinson Street, deceased, who at the time of his dealt was a resident of New York County, New York, SEND GREETING:

Usen the petition of O. Dickinson Street, Jr., residing at Lee, Massachusetts, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Recents in the County of New York, switch Bith day of September, 1958, at half-pest ten arciock in the forence of that lay, why the account of precedings of O. Dickinson Street, Jr. as Executor under the will of O. Dickinson Street, deceased, should not be indicable settled, why payment of the Executor's claim as set forth in Schedule D.T. of the account should not be approved, why his commissions as Executor as computed in Schedule K should not be determined and allowed and why the decree herein should not direct asid petitioner to abundon octain accurities listed in Schedule II is worthless and affection of the Schedule II is worthless and affection of the Schedule II is worthless and affections of the Schedule II is worthless and affectioned in Schedule II is petitioner to abundon certain securities hated in Schedule II as worthless and af-ford and petitioner such other, further and different relief as may be need and

IN TESTIMONY WHEREOF, we have exceed the seal of the Surrigate's Court of the said County of New York to be hereunto atfixed. WITNESS HONORABLE Seal.) S SAMURL DI FALCO, a Surrosais of our said county, at the County of Sew York, the 19th duy of June in the year of our Lord one thousand ame hundred and fifty-eight.

PHILIP A DONABUE.

PHILIP A. DONABUE,

THE PEOPLE OF THE STATE OF NEW
YORK By the Grace of God Fore and
Independent

NOTAR By the Grace of God Free and independent
TO RENKE BIGEON PLAUT. HANS
HISTMAN HOWARD W PLANT, MARIANNE M. PLAUT HERBERT H. PLAUT,
HARRY OSTWALD, HELENA G. HEINEMAN, DAVID FOSTER PLANT, MICHAEL
SCOTT PLANT, LILLIAN JEANNE OSTWALD, and BENEE ELIZABETH OSTWALD, and BELIENA G. HEINEMAN,
DOTID FOSTER PLANT and LILLIAN
HISTMAN OSTWALD being infants over
the age of fourtren years, and said
MICHAEL, SCOTT PLANT and RENKE,
ELIZABETH OSTWALD being infants under the age of fourtren years, being the
persons inforested as creditars, locales,
deviaces, beinglicaries, distributers, or
otherwise in the trust created under paracraph PIPTH of the Last Will and
Testalment of Herman Plant, decreased,
who at the time of bis death was a
readent of the City, County and State
of New York.

SEND GREETING

resident of the City, County and State of New York.

SEND GREETING.

Upon the petition of BANKERS TRUST COMPANY, a New York banking consecution with its principal office at 16 wall Street, in the City, County and State of New York.

You and each of you are bereby cited to show cause before the Surveyate's Court of New York County, held at the Hall of Recards in the County of New York, on the 15th day of July, 1958, at half-past ten a check in the Interpon of that day, why the account of BANKERS TRUST COMPANY as Trustee of the trust created under paragraph FIFTH of the Last Will and Tenament of Herman Phant, deceased, should not be judicially actified and why such other relief should not be granted as the Surveyate shall deem proper.

In TESTIMONY WHEREON.

required. There will be no choice of questions in the written test and candidates will be expected to have a working knowledge of any of the signal systems in use in the Transit Authority. Medical and physical tests required. (July 8-28)

PERSONNEL EXAMI-8447. NER, Department of Personnel, \$6,400-\$8,200. Fee \$5. Written test September 22. Eligible title: assista: t personnel examiner, Department of Personnel. Record and seniority weigh 50, 70 percent required; written weighs 50, 70 percent required. A personnel examiner, under general supervision, performs difficult technical work in the construction, administration, and rating of Civil Service examinations, in the preparation and maintenance of a position classification system and cal and physical test required, salary plan, in the conduct and (July 8-28)

KEEPING MACHINE OPERA- tural steel work of the elevated thority. Becord and seniority development of training or re-TOR, \$2,750-\$3,650. Annual increstructure. Medical and physical weigh 50, 70 percent required, cruitment programs, or in the de-ments \$150. Fee \$2. Performance test required. (July 8-28) velopment and accomplishment of other phases of the personnel program in the central personnel agency; may supervise the work of subordinate technical and/or non-technical personnel; and performs related work. (July 28

8314. POWER MAINTAINER—GROUP C, Transit Authority. \$2.32-\$2.56. Fee \$4. Written test October 24. Eligible title: maintainer's helper, Transit Authority. Record and seniority weigh 50, 70 percent required; written weighs 50, 70 percent required The writ-ten test will consist of general questions; questions concerning the engine room and condensing and feed water equipment; and questions on the bolier room, fuel and ash equipment. All candidates will be required to answer general questions, and will have a choice of the other two sections. Medi-

### **BEST REAL ESTATE BUYS**

#### SMITH & SCISCO Real Estate

192-11 LINDEN BOULEVARD, ST. ALBANS LA 5-0033

ST. ALBANS:

I (seeky frame detached, with I car 5 room Brick Buogalow Attached, gurage on landscaped 50x100 corner lot 5 rosens, I indinous open poech, as beat, modern kit and bath, first kitchen, I ranges, stall shower, ras beat, modern kit and bath, first Front Patic with Awaing, extens in lands have refrig, other fine extran

Price: \$14,000

ST. ALBANS:

Low down payment to all

ST. ALBANS:

2 family alongle detached & garage, on 40x100 lot, 8 rooms, 4 & 3, one finished room in attic, finished, basement, 2 ranges, oil heat, extras included:

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G.I.'s we are now in a position to obtain G.I. mortgages. Consult us before buying.

COUNTRY ESTATES, FARMS AND CAMP SITES UP STATE NEW YORK, PRICES REASONABLE

New I family homes detached and semi detached, in finer sections of Queens. and the second of the second o

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THIS WEEK'S SPECIALS

S. OZONE PARK - Detached 6 rooms and sun porch, frame, 11/4 baths, oil heat. ..... \$12,200 HANDYMAN SPECIAL - 75x105 plot, 7 room house, near

Merrick Rd. & 106th Ave. Price .. CALL BRANCH OFFICE, 809 BROADWAY, WESTBURY ED 4-0980

FOR PROPERTIES IN HEMPSTEAD, WESTBURY AND NASSAU COUNTIES. HEMPSTEAD - Custom brick, 3 bedrooms, ranch, full base-

ment, beautifully landscaped, 2 car attached brick garage, 100 x 100 corner plot. Ideal for professional person. Excellent buy. Price ..... \$25,000

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E. ELMHURST - 2 family brick and shingles, 8 and 10 room homes. Modern kitchens, built-in ovens, knotty pine cabinets, ceramic tile baths, oak floors, plaster walls, brass plumbing, garages, large living rooms — all in a quiet residential area. Priced low as \$21.500 up. Down payments \$4,600.

CORONA - 1 family brick and stucco, 5 modern rooms, brass Price \$14,800. Down payment \$2,800.

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OOD RETURNS FOR SMALL OR LATCE INVESTORS small cash becoment. WASHINGTON AVE. BEALTY COMP. E265 7th Ave. WA 6-6700

#### WESTCHESTER

#### YORKTOWN HTS. VIC. Lake Front ... Lake View!

Mile Long Private Lake | 11

IN TESTIMONY WHEREOF, we have abset the sent of the Solventrate's Court of the sold Country of New York to be hereunto affixed.

I.S.) WITNESS: HONORABLE S. SAMUEL DI FALCO, a Succeptate of our sold country at the Country of New York, the 5th day of June, in the rear of our Lord One Thousand Nine Hundred and Fitty-sucht.

PHILIP A. DONABUE Court

Clerk of the Survegate's Court

Mile Long Private Lake | 11

A.C.R. S.I.T.E.S.
From 6,900

Schools, Shapping, Transportation

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Take any Faway in Hawthorns Circle, Drive out Taxonic Piwny to Rt. No. 6, Let us B. No. 6 to Rarine St. Right on Barger St-Follow sign to TACONIC LAKE or call WH 9.3400 - 19 Main St., White

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At New, Low, Low Summer Rates hed, unfurnished rooms, apts, in Seconded residential hetel, 10 min-rum Thurs Squares. The Marselles, way. Cor. 103rd St. UN 4-2100. utes from Times Square. Th Broadway, Cor. 103rd St.

#### PORT JEFFERSON, L. I.

One year old, S large rooms, Large 80 2 100 plot. Split level home, with every lixury and convenience. Gas best. You lixury and convenience. Gas best. You can either buy or lease. No brokens. Near transportation. Asking \$15.550 Call Port. Jefferson \$ 2722. Sacritce, don to diseas.

#### BROOKLYN APTS.

Beautiful 2 rooms and bath uitra fine, or Subway. Others, a rooms and bath, modern, also 4 rooms and bath uitra all nr. 5th Ave. Subway. Working adults performed, references Chas. R. Kelly, Kful Estate, 353 Washington Ave., UL 7-5051.

#### INTERRACIAL GI \$200 CASH CIV. \$300 CASH

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Detached bungalow 50 x 100. 7 rooms, 4 bedrooms, and bath, plus 2 in attic, full basement, garage, oil heat, extras included. Va-

HURRY! BRING SMALL DEPOSIT SO. OZONE PARK \$9,500

Detached, 6 large rooms enclosed parch, modern tile both, full basement, ga-rage, oil unit, loads of extras included. Small deposit will hold till contract. WHY PAY RENT?

SPRINGFIELD GARDENS \$12,990

Detached, 40x100, 8 rooms, 4 bedrooms, 11/2 boths, garage, full basement, ell heat, valuable extras in-

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Detoched, large, legal 2 family home, 10 rooms, modern kitchens and baths economical gas heat, full basement. Walk to Subway, both apts vacant on title. LIVE RENT FREE

WE have many 1 & 2 family homes-One to fit your pocket "ALWAYS A BETTER DEAL"

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arson Blvd. 6 & 8th Ave. Sub. OPEN 7 DAYS A WEEK

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1 Family ..... \$7,990 & Up Bungalow ..... \$9,490 & Up .. \$9,990 & Up

> **NEW CAPE CODS** & RANCHES FREE

Information on new low down payments with low monthly

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\$750 CASH — DREAM HOMES - 2 Family Bingaloss, Low Price, FRA, 67 SPECIAL - TERMS

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LEASE WITH OPTION TO BUY - 10 RMS.-DET. 3 BATHS, 2 KITCHENS, VERY REASONABLE - LOVELY AREA - REAL MONEY MAKER.

> SCOTT REALTY 201-15 LINDEN BLVD. St. Albans

Fleidstone 1-4600

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RIVERSIDE DRIVE, 1% & 2% private apartments, interracial, Furnished TRa-falcar V-4115.

SELDEN, L. I., N. Y.

SELden T-5525, RANCH SEVEN ROOMS, CHILAR, GARAGE, THREE ACRES (WILL DIVIDE), EASY TERMS, ASE-



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You can own one of these superb residences, situated in the finest estate section of Queens, at a cost lower than you ever dreamed possible!

COLONIAL, 6 rooms, fully deteched, brick first floor, 11/2 tile baths, 60" custom vanity; full basement, 20 ft. patio, large landscaped plots.

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FHA FINANCING PAM HOMES HOLLIS AVENUE AND 102nd AVENUE

BRECTIONS: Grand Central Flower to 188th St. exit. South on 188th St. to Billade Av., et on Billade one lik to 187th Piace, left on 187th Pt. to Bollis Ave. OR: Belt Places to Farmers Blvd., North to 102nd Ave. North to 102nd Ate. Phone HOllis 5-9744

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BAISLEY PARK (LAKEVIEW)

25 YEAR GI MORTGAGE

51/2 OVERSIZED ROOMS **FULL BASEMENT** NEW GAS HEAT LARGE GARAGE MODERN THROUGHOUT ALL EXTRAS INCLUDED 8 MINUTES TO SUBWAY

B-1501

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143-01 HILLSIDE AVE. JAMAICA AX7-7900

#### ST. ALBANS \$16,990 INTER-RACIAL BRAND NEW

BRICK AND SHINGLE RANCHES

- 6 Large Rooms Huge "L" Shaped Liv-ing and Dining Rooms
- 3 Large Bedrooms • Full Basement "1959" Kitchen Unit
- with Built-in Oven and Range Low Down Payment INSPECT MODEL HOUSE 165-15 115th AVE.

Drive out Merrick Road to 115th Ave., right turn 3 blocks to model. AMES

REALTY 167-10 Hillside Ave. Jamaica, N. Y. OL 8-4000

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extras. \$19,900 HOLLIS - Fabulous 2 family, 5 up & 4 down, shingle & brick - everything modern. Rent 1 apt. live rent free.

\$17,900 Belford D. Harty, Jr.

132-37 154th St., Jamaica FI 1-1950

#### JAMAICA

family home. Ill rooms, brick att. 7 rooms up with 2 buttle, rooms down. Finished baseroost th extra bitchen and stall shower, strain heat. 2 m brick garage, 5,000 full price. \$1,500 down. JAMAICA

2 family house, frame, 6 rooms up, 5 rooms down, coal steam, no garage, \$10,500 full price, Mortgage already areanged \$83,22 per month. ST. ALBANS

2 family house, simpleared, 4 rooms up. 3 % mone flown, variett 40 x 100 plet gas stemn heat and hot water, new unit, new plumbing, modern throughout, Frice 518,000, \$1,500 down, We have ker.

ST. ALBANS

1 family, chargle, 25x100 plot, 7 rooms, 3 betcome, venetian blinds, severs and clorar wholews, semi-famished basement Gas heat, Price \$14,000, \$1,000 down. VANCO REALTY CO.

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#### CONEY ISLAND

2000 W. Thin St. All brass plantb gas ht 4-1 fam. bongs. part lick veneer \$6.500 12:3 rm Bangs-\$4050 ea. 3-2 rms. Bungs-\$3250 ea. Two 7 fam 7 rms. \$10.000 ea. Two 2 fam. 7, rms. \$0.000 ea. Immed. depty. Terms. \$11 B-7058 NI 6 4313 ON PREMISES 1 to 5 DAILY.

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"HOMES TO FIT YOUR POCKET" These homes are

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7 DAY WEEK SPECIALS! SO. OZONE PARK \$7,900

1 family, detached, 1 car garage, 5 master rooms, many extras will be left to you. Nr. schools, shopping and transportation. \$56 A MONTH PAYS ALL

BAISLEY PARK \$9,900

I family, 6 moster rooms, detached, oil heat, finished basement, many extras. Lecated on a beautiful tree shaded street, only a few minutes to huge shopping, schools, transportation. A very small down payment needed.

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1 family, det., oil heat, finished basement — off Rockaway Blvd. 51/2 master rooms, nr. everything -Move right in.

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Call our experienced salesmen for hetter houses. We have a large selection to fit your pucket. More Right In, Pick Up Service.

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\$9,990

7 nm. Cape Cod Custom Built, 12 yeards—placter walls, fort band, 001 H.W., Cast-Iron Heat, 1 by car gar, 100 x 150 (over stast) lands apid plat. WON TLAST AT THIS LOW, LOW PRICE.

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BEAUTIFUL one family—Stocce, 6 rooms rooms, garage; oil; nice action brase—\$18,500, Bruker—MO 6,1200.

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MODEL AT 150th St. & 154 AVE. CALL IV 3-0063 Builder on Frenches at All Times

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MANY BEAUTIFUL HOMES—DN PYMTS
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BAVOT REALTY (OPEN SUNDAYS)
135-32 Rocksway Bivd, Jamaica, L.I.

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FLATBUSH - INTERNACIAL, 4 family Ampentry brick, 2 ages Vaccint, 210,860, also wither bargains, Agent HY 5-52283.

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I AND 2 FAMILY HOUSES FOR SALE Corona and East Elmburst, (loter.) DA 9-5146 - TW 8-9573-AGENT

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INTERRACIAL BEAUTIFUL SENTION
Detacted brick, 2 family, 5 down, 2 up,
finished basement, garage, panied dising room, fireplace, walt-of-walt carpot, washing machine, beautiful kitchen,
2 refrigerators, Price \$53,560, No
Brokers, HO 4-4119.

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INSURANCE COMPANY

A Capital Stack Company

152 West 42nd St., New York 36

**BRyant 9-5200** 

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ALL SALES RECORDS
Costs Less than most Foreign

(Oldest and Most Reliable Rambler Deafer in N. Y.)

GL 1-7100

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OF SOCIAL WELFARE, ERIE COUNTY
1. King, Leonard, Daffalo
f. Danner, Mary, do July
3. Kubala, Olga, Su. ter
4. Bradia, James, Buffals 8675
5. Noble Mary Buffalo Sens
G. Acker, Lennie, Bullalo 8314
7. Becker, Bernice, Huffalo8204
S. McGaton, Madorera, Buffalo 7948
9. Murray, Grace, Bullalo 7056
10. Jackson, Portl. Buffalo
11. Berger, Betty, Bellato 7874
12. Motion, Threshia, Chreictuwga 7841.
13. Carry, Virginia, Buffalo 7821
14. Craws, Catherine, Baffalo 7728
15. Pappos, Aviencia, Bullata
HEAD PILE CLERK, Perm.,
DEPARTMENT OF
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#### ACTIVITIES OF EMPLOYEES IN STATE

#### Syracuse State School

New officers of the Syracuse State School chapter, Civil Ser-vice Employees Association, are Frederick J. Krumman, president; A. Van Fleet, vice president; Jane Kankow, recording secretary: Pae Arroway, corresponding secretary; Felix Munn, treasurer; and Charles Ecker and Mrs. Sidwell Lemponen, delegates.

The chapter wishes to extend its sympathy to Mrs. Bates on the loss of her husband; to Mr. Faust on the loss of his mother; and to Mr. Bosworth on the loss of his father.

Unondaga

The following members of the Onondaga chapter of the Civil Service Employees Association attended the County Workshop at Crossman House in Alexandria Bay: Arthur Darrow, David Rog-ers, Vernon Tapper, Norma Scott, Jean Wickham, Mabel King, Ar-lene Brady, Winifred Johnson, Eleanor Rosbach, and Leona Ap-

Congratulations and best wishes to Jean Wickham, new second vice president and to Arlene Brady, new membership chairman,

Best wishes and a speedy recovery to Torre Schott and Bernardine Hoysak of the Syracuse Public Library.

#### Greedmoor

The chapter has received a card from Bill Adams, who has retlred and is living in Plorida. Bill sends his regards to all at the hospital.

The sympathy of the chapter is extended to the family of Mike Kendrick, Mrs. Kendrick is employed in the sewing room. Sympathy goes also to Charles Deller,

who lost his father recently. Get well wishes to Pete Sweeney, Dietrich Blohm, Harry Chaetham, Howard Chavis, Edward Ghorton, Ernest Bognar, and Charles Rosendhal.

Eunice Tregenza is resigning from State service to take a more lucrative post elsewhere. Anita Franklin is leaving to get married.

The next chapter meeting will be in the social room on July 8 and the officers would like to see all the members attend. Don't just gripe, come out to the meet-

#### **Rockland State**

Sixteen students of the Harriet L. Milde Class of 1960 of the Rocklan. State Hospital School of Nursing received caps and chevrons at ceremonies held be-

Dr. Samuel Hicks, superintendent of the Pearl River schools, was guest speaker, and Dr. Alfred M. Stanley, director of Rockland

State Hospital, presided. Caps were pinned on the girls by Charlotte E. Oliver, school principal, and chevrons on the boys by Leon Eldredge, faculty member. The girls capped were Harriet Britton, Patricia DeLo, Winona Greenier, Ada Grubbs, Ida Jackson, Joan Kochayda, Shirley Lewis, Kathleen Mooney, and Hildegarde Moore. The boys receiving chevrons were Michael Baloga, John Howard, Charles Howell, Leo Ladoceour, Kenneth Richardson, and Laird Weston.

Taking part in the candle lighting service, in the order in which they placed scholastically, were Mrs. Grubbs, Miss Jackson, Mr. Weston, Miss DeLo, Miss Greenier, and Mr. Ladoceour, Recitation of the Nightingale Pledge, which followed, was led by Harriet Milde, in whose honor the class was named

The tradition of nursing students naming their class for someone they highly esteem was explained by Mr. Richardson. Student Council pins were presented to the students by the organiza-

tion's president, Audrey Lyons. The invocation was given by the Rev. Ernest W. Churchill, Protestant chaplain, and the benediction by the Rev. James Francis Cox, Catholic chaplain. A choral selection was offered by the Student Nurses' Glee Club, and Hattie Lee, of the recreation department played the processional and recessional.

A reception followed the ceremonies.

#### Buffalo

The Buffalo chapter held its annual installation dinner meeting at the La Marque Restaurant in Buffalo, Jeannette Finn the current president who is retiring from office, presided at the meet-

Albert Killian, 5th vice presi-dent of the Civil Service Em-ployees Association, installed the following elected officers: Jerry Cahill, president; Mary Gormley, 1st vice president; Mary O. Cannell, 2nd vice president; Ethel Irwin, corresponding secretary; Mary McBride, recording secre-tary; and Elinor Dowd, treasurer.

Ethel Drew of the Department of Taxation and Finance, who has long been active in the Buffalo chapter, is retiring from State service. Best wishes are extended to her for a pleasant retirement.

Helen Lonergan invited members of the Buffalo chapter and their families to a picnic at her fore a capacity audience in the lovely home in the Boston Hills, Children's Unit auditorium. and a good time was had by all.

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#### EMPLOYEES ACTIVITIES

#### New York City

The New York City Office of the Department of Audit and Control went on a boat ride to Bear Mountain, In addition to the boat ride, there was a softball game, races, prizes and group singing. The outing committee, consisting of Marion Murphy, Lillie Mae Jackson, Josephine Scott and Sadle Shapiro, did an exceilent job and received many thanks for their work. The New York City chapter wel-

comes new members David Durstenfeld, Bernice Hazelburst, Solomon M. Hendler, Lillian Kaplan, Hene Klein, Philip Statnick, and Samuel Tanz.

The chapter sends birthday greetings for June to Joseph M. Ajello, Willa Batten, Marion Murphy, Margaret Ramos, John J. Rifkin, and Helen Way, all of whom are employed in the Motor Vehicle Bureau, Birthday greetings for July to Elaine Carter and Selena Gary, also of the Bureau Motor Vehicles.

Agnes Costello of the Bureau of Motor Vehicles is home recuperating after an operation.

Jeanne Fletcher of the Bureau

of Motor Vehicles is back at work after an absence of six weeks due to illness

Edward Azarigian, the chapter's correspondent, goes on vacation June 30 for three weeks. In his absence any important chapter news may be sent directly to The Leader under the heading, "New York City."

#### **Motor Vehicle**

A group of 16 members of the Motor Vehicle chapter of the Civil Service Employees Association attended the annual dinner election of officers of the Capitol District Conference, The group included the executive committee, delegates, and seven representatives.

The chapter's annual clambake will be held at McKown's Grove on August 21. Dorothy Tribley is chairman, and Louise Schlemmer co-chairman. This is a very popular and successful event attended by at least 400 people every year. Games and competitions are being planned and a band composed of employees of the bureau will play for dancing.

#### Westchester

An appetizing picnic menu and good music brought out more than 200 Westchester county employees June 23 for the chapter's annual picnic held at Wardman's Pend in Grasslands.

Gabe Carabee, 1st vice president of the chapter, was general chairman for the picnic, assisted by Michael Del Vecchio of Grasslands and Chef Ray Kunkler of the County Home, "Topsy" Reeves, Health, led the

songfest and entertained with his

Invited guests included Edward J. Ganter, county commissioner of Lake Placid. finance; Sheriff John E. Hoy; Ferbert P. Stanton Strawson, commissioner of public welfare; Sal J. Pregioso, county superintendent of recreation, and William A. Donoghue, county director of the State Veteran's Service.

#### Commerce

Commerce Chapter began its 1958-59 fiscal year with the election of four divisional representatives and the appointment of seven standing committees by President Lorraine Brundage. The divisional representatives

are Herbert Writer, George Savage, Ira Gelb, and Jane Venditti.

The new committees are, memberahio: George Cooper, Sybil Barnet, Dorothy Zavisky, Jeanne Lefebvre, and Leonora Green; auditing: John S. Wyld, Bettye Bennett, and Leslie Youmans; social: Marion Kirby, Gloria Bernstein, J. Horan, Fred Rella. Mildred Meskill, and Richard F. Burns; publicity: Richard Kirk, Stanley Le Noir, and Joseph J. Crowe.

On the constitutional revision committee are Alfred D. Basch, Jane Barton, Darwin Benedict, Marion Scott, Marian M. Ryan, Elizabeth Childs, and Harold P. Kaulfuss. On the legislative com-mittee are Stanley Preedgood, and Frances Rogers, registrar.

#### VANBUSKIRK HONORED AT RETIREMENT PARTY IN NIAGARA FALLS



Charles W. Van Buskirk was honored by fellow employees, of dinner arrangements; Mrs. Lenus Jacobsen; Lenus Jacobsen of the Niagara Frontier State Park Commission at a dinner in the Niagara Falls Elks Club on his retirement after 16 years with the commission. Mr. VanBuskirk had been an electrician since 1942. Shown at the dinner, are, from left: Mrs. Arthur B. Williams, Sr.; Arthur B. Williams, Sr., executive secretary and chief engineer; Elmer C. Ellis, chairman

sen, principal park superintendent; Mrs. Charles VanBuskirk; Charles VanBuskirk, guest of honor; Mark J. Tillotson, supervisor of park maintenance; Mrs. Tillotson; James Mackey, president of Niagara Frontier chapter, CSEA; Jane Bridge, Niagara Frontier CSEA chapter treasurer; and Joseph J. Musgrave, Park Patrol lieutenant.

Edwin J. Roeder, Joseph R. Mc-Laren, Gordon H. Stedman, Dorothy Dack, and John F. Toppeta. On the travel expenses commit-tre are Neal L. Moylan, Ulric St. C. Haynes, Charles J. O'Connor, Grace L. Hudowalski, Jane M. Healy, James B. Hardy, Ralph Barnes, and Elizabeth S. Schell.

#### Oneonta

The annual chicken barbecue of the Oneonta Chapter, Civil Service Employees Association, will be held on August 10 at the Oneonta Sportsmen's Road and Gun Club, located at the top of Franklin Mountain on Route 7-B outside Oneonta.

The committee for the barbeincludes chairman Marion Wakin, Marguerite Water, Marian Birdsall, Margaret Woods, and William Reed, Bill Timer of State Teachers College, who has been ill for the past two months, has consented to again direct his coworkers in the preparation of this affair. It is hoped that he will be on hand to make it a big success.

There will be no more meetings of the chapter until September.

#### Brockport State Teachers

Two members of the Brockport State Teachers College chapter were married recently. They are Lynn Van Valkenburg, who became the bride of Donald Bauch of Hamlin, and Eleanor Nesbitt, married to Joseph Was D'Agostino of Brockport.

The engagement of Mary Ann Shreve to Alla: Hansen of Mur-ray has been announced. The wedding will take place September 13.

Olive Edmunds is spending three weeks in the State of Wash-ington, and Nora Baker is attending the VFW convention at

Ferbert Bailey, assistant pro-fessor of mathematics, and Dr. Murray Thomas, professor of education, have taken two-year leaves of absence in connection with a State University project and will spend it in Indonesia. Dr. tion, has earned a Fullbright fellowship and will teach in Japan for one year.

Doris Sweeting, a former employee, has returned on a temporary basis as secretary to Dr. Donald M. Tower, president.

#### **Rockland State**

Investiture ceremony at which ten Girl Scouts, their coleaders, and an assistant leader gained official membership in Troop 30 of Rockland State Hoswas recently held in the Children's Unit auditorium.

The program opened with a salute to the flag and the singing of the national anthem. The invocation was, by the Rev. James Turbidy, Catholic chaplain.

The guests present were introduced by Richard C. Marceau. chairman of the hospital's Scout Executive Committee. Representatives of the Rockland County Girl Scount Council introduced were

who was guest speaker; Terence Lynam, assistant business officer, and Mrs. Lynam, a member of the recreation department; Maureen McSerley, supervisor of recreation; and Catherine Irvine, supervising nurse of building 36. Also introduced was Winona Greenier, the troop's first leader, who is presently a student in the hospital's school of nursing.

The investiture ceremony was led by the troop's co-leaders, Rose Horne, who is in charge of the recreation program for the building 36 adolescent girls' unit, and Mary Hell, attendant in the unit, who also serves as librarian.

The traditional Girl Scout candlelighting ceremony was led by ten of the girls, and Girl Scout pins were presented to the new troop members by the co-leaders. Proficiency badges carned during the past year were also presented.

The investiture of the troop leaders, Mrs. Horne and Mrs. Heil, ral the assistant leader, Gloria Reddicks of the recreation department, was conducted by Mrs. Bowell, and was followed by the troop's recitation of the Girl Scout promise.

Mr. Harwood spoke about the founder of the scout movement, Sir Robert Baden-Powell, organi-

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Ruth Lape, Romana Weissbard, Representing the hospital were zer of the Girl Guides. He also and closed with taps. George E. Haynes, Roger Moore, Charles W. Harwood, scoutmaster, read two letters written by Baden- | The benediction w Powell to be read posthumouslyone directed to the Girl Guides

Scout songs during the ceremeny, vice department was in charge.

The benediction was by Mr. Harwood.

A buffet supper, served by the girls followed the ceremony. Miland the other to the public. girls followed the ceremony. Mil-The troop sang several Girl dred Thompson of the feed ser-





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## COUNSEL'S '58 LEGISLATIVE REPORT

JOHN J. KELLY. JR., Associate Counsel

(This week The Leader continues its report on the 1958 actlyttles of the Civil Service Employees Association in the Legislature, told by the Association's counsel, John J. Kelly, Jr.)

#### EXTENSION OF STATE HEALTH PLAN TO POLITICAL SUBDIVISIONS

Chapter 950 of the Laws 1958 provides statutory authorization for extension of the State Health Insurance Plan to all political subdivisions of the State except New York City.

The legislation co-sponsored by Senator Albert and by Mrs. Strong in the Assembly provides that the State Health Insurance Board may authorize such extension to any political subdivision after a request by such subdivision. The election by a subdivision must be effectuated by the adoption of a resolution by its governing body.

Political subdivisions may elect to participate in the plan either for active employees and retired employees or for active employees only. In the event an initial election is for active employees only the political subdivision may by future election extend the plan to retired employees. The legislation also provides authorization for payroll deduction of the employee's share of the premium and for contribution by the political subdivision to the administrative expenses of the State Health Plan.

The State's experience in enrolling its own employees in the State Health Insurance Plan exceeded by a considerable margin even the most optimistic estimate of the numbers of State ployees who would join the State Health Plan. If this can be accepted as any criterion we cor-tainly expect that the employees of all political subdivisions will be extremely interested in being able to participate in the State Health

From our own appraisal there la no better health plan in existence for public employees. 50 percent of the cost of individual contracis is borne by the employer and about 42 percent of the cost of the family contracts is paid by the employer. Whether or not this plan is extended to the employees of each political subdivision will depend initially on the interest and activity of the employees in urging such coverage upon their respective employers. This is a function whe', we expect and urge the chapters of the Association to accept and prosecute with all due diligence.

Three other measures also became law in the area of hospital, medical and surgical services for the employees of the political subdivisions. Assemblyman Van Duzer's bill became Chapter 951 of the Laws of 1958 and provides municipal corporation except the City of New York may contract with insurance corporations authorized to do business in this State for medical, surgical, and hospital services and that the employer may pay any percentage of the cost of such contract that its governing board may elect. A similar measure introduced by Assemblyman Hill became Chapter 952 of the Laws of 1958 and confers similar authority on towns and town boards. These last two measures were apparently deemed desirable to grant statutory authority to those political subdivisions which wish to provide hospitalization and medical-surgical coverage but who do not wish to participate in the State Health Plan. Assemblyman Curto's measure, which became Chapter 58 of the Laws of 1958, clarified the provisions of the General City Law to provide that hospital, medical, and surgical services could be furnished by a city to city officers as well as the exist-ing provisions which permitted coverage of city employees. The Governor's message of approval issued in connection with his ap-provat of Chapters 950, 951 and

952 reads as follows: "With the enactment of these three measures we have succeeded in making available the

of government in our State.

barked upon an historic program of health insurance for its employees. In my annual message to the Legislature this year, I recom-mended that the State's Health Insurance Program be extended to local governments on an optional basis. Under these bills, local units of government are granted an equal opportunity to establish and maintain their own programs if they wish to do so.

'It is fitting that we help mark the seventy-fifth anniversary of the. establishment of the Civil Service Merit System with this beneficial legislation. It is in line with one of the primary goals of Administration to make government in New York a model employer for its dedicated Civil Service workers.

The Budget Director estimates that the extension of the State's health insurance program could benefit approximately 225,000 employees of local government. The addition of the children and husbands or wives of these employees will make it available to another 400,000 persons.

"The bills are approved."

#### OTHER HEALTH INSURANCE LEGISLATION

Chapter 877 of the Laws of 1958 sponsored by Senator Metcalf and Assemblyman Ashberry permits employees of the 'contract' colat Corn.il and Alfred to participate in the State Health Insurance Plan.

The Temporary State Health Insurance Board which would have expired on March 31, was continued for an additional period of two years by legislation sponsored by Senator Metcalf which became Chapter 633 of the Laws of 1958.

#### PAYMENT FOR UNUSED VACATION AND OVERTIME

#### Political Subdivisions

measure co-sponsored Senator Henry Wise and Assemblyman Orrin Wilcox was passed early in the session and became Chapter 36 of the Laws of 1958. This measure was of particular interest to the political subdivisions in that it amends Section 92 of the General Municipal Law to permit the governing body to provide for each payment of the value of accumulated but unused vacation time or overtime at the time of the employees separation from service. This measure parallels in purpose similar legislation passed on behalf of State employees at the 1957 session of the Legislature. In commenting on the bill, the Governor stated as follows in his memorandum of ap-

"This bill would permit the governing boards of municipalities, including school districts, to make cash payments to their employees for the value of unused overtime and annual leave accruals standing to their credit at the time of their separation from service. Last year I approved similar legislation for the Civil Service Department which allowed such pay-

lished for State employees; I bebe available for municipal employees

This is permissive legislation. It is the responsibility of the municipalities to establish the rules for such payments. I would suggest that local authorities study the Civil Service rule which authorized payments for a maximum period of thirty days annual leave and thirty days over-Otherwise municipalities time. find themselves burdened with unexpected financial obligations and the concept of vacations as a rest from regular duty and a protective health measure for the employee might be jeopard-

'Local officials, however, can be expected to fulfill their responsibility for regulation while recognizing the equity of this compensation for their employees.

'The bill is approved.'

#### ORDINARY DEATH BENEFIT LEGISLATION

In 1957 the ordinary death benefit from the Retirement System was increased from a maximum of six months' salary to a maximum of one year's salary to those persons who were in service at the time of death and had in excess of twelve years' member service. This bill would have expired on June 30, 1958, but was extended for one year until June 30, 1959. by Chapter 372 of the Laws of 1958. The measure was co-sponsored by Senator Helman and Assemblyman Malcolm Wilson the request of the Joint Legislat-Committee to Study the Employees Retirement System.

The Association bill, sponsored by Senator Rath and Assemblyman Noonan on the same subwould have increased the maximum death benefit to two ears' salary for employees with 36 or more years service. This bill, however, did not obtain legislative approval.

Another measure on the subject of ordinary death benefit was Introduced by Senator Brydges and Assemblyman Noonan. This bill would have left the ordinary death benefit for those under retirement age the same as it is un-der the Helman-Wilson be. i.e. one year. It would have provided in addition that an employee who had reached eligibility for retirement would receive an additional benefit of two months' salary for each year of service after having reached the minimum retirement age up to a maximum of an additional years' salary. This bill, a new, interesting, and worthwhile approach to the death benefit

#### INCREASED AGE AND AMOUNT INSURED RETIREMENT LOANS

problem obtained legislative ap-

proval but was vetoed by the Gov-

Association bill which would have removed the age limit for insurance of a loan from the Retirement System introduced by Senator McEwen and Assemblyman Malcolm Wilson passed the Senate but did not pass the As-

limit as to the amount of retirement loans which could be insured failed of passage. However, the measure introduced by Senator Helman and Assemblyman Rice which was introduced at the request of the Department of Audit and Control and became Chapter 562 of the Laws of 1958 represents a material advance both with respect to age and amount of insurance in retirement loans. This measure continues the insurance on reti ement loans from age 60 to age 65 at a premium increased to four percent. It also increased the amount upon which the memmay obtain insurance from \$2,000 to \$3,000.

The short legislative history of these measures is an excellent example of the effectiveness of the Association's legislative program even though the ultimate product thereof may bear the label of the administration or a Joint Legislative Committee. The first legislation proposed to increase the age and amount for insurance on loans was introduced at the 1957 session of the Legislature by the Association. Although the original legislation introduced by the Association did not become law at either the 1957 or 1958 session of the Degislature, the conferences and negotiations which were held during the 1957 session and during the following year resulted in the enlistment of the support of Control and approval and recommendation of the legislation by the Joint Committee to Study the Employees Retirement System. It would indeed, be pleasant if all legislation for which the Association was either directly or indirresponsible were accomplished through the Association drafted bills. However the only way to continued progress in the field of employee problems is to confer and convince the responsible officials of the desirability of particular program measure. The accomplishment of the legislation itself is what represents progress to the employees, not the identity of the draftsman of the

#### ELIGIBILITY FOR RETIRE-MENT - AIR TECHNÍCIANS AND FEDERAL CARETAKERS

While many of the employees of the Division of Military and Naval Affairs are eligible for membership in the Employee's Retirement System or in the system provided by Section 214 and 215 of the Military Law there are many others, numbering almost 2,000, who are not presently eligible for membership in any retirement system. These employees are the air technicians of the Air National Guard and the Federal caretakers of the National Guard. The only thing to differentiate unfortunates from fellow employees is the fact that their salaries are paid directly by the Federal government. In all other respects their status is the State employees. Their con- A. Victor & Company, Inc., in ditions of employment, hours and Buffalo, and resides at 148 ments to State employees. A pub-sembly. The Association bill in-ditions of employment, hours and Buffalo, and resides lic policy has thereby been estab-troduced by Senator Hatfield and working conditions are prescribed. Middlesex Road, Buffalo.

"Last summer the State em- lieve the same standards should which would have removed all Military and Naval Affairs in particular.

Historicall, the Comptroller General of the United States held that they were State employees and the Attorney General of the State held they were Federal employees. As a result neither the Federal government nor the State afforded them eligibility for their respective retirement systems. On behalf of these employees the Association introduced legislation to confer eligibility for membership in the Employees Retirement System.

At the public hearing held by the Joint Legislative Committee study the Employees Retirement System it was apparent that neither the Retirement System Itself nor the Joint Legislative Committee, would approve the legislation in that form unless (1) the Federal government agreed in advance to pay the employee's share or (2) the bill was amended to make it compulsory only if the Pederal government paid the employer's share.

Since the Federal government did not agree to pay its share prior to the dying days of the session there remained only the alternative of the amendment or complete defeat of the legislation. The amendment was made and the legislation was approved as Chapter 570 of the Laws of 1958.

Presently the Division of Military and Naval Affairs is endeavorthe Department of Audit and ing to obtain the successful passage of Federal legislation to provide for assumption by the Federal government of the employee's share. The Association is cooperating in this endeavor and certainly wishes it 109 percent succeas. However, irrespective of the outcome of the Federal aspect of the problem, we feel that the State should recognize its responsibility to these employees as their em-ployer. In 1953 the State recognized them as State employees for the purpose of Social Security and it is impossible to justify either in logic or fairness any reason to continue to exclude them from the Employees Retirement System when the public policy of the State, as expressed by the 1957 Social Security Law, is to extend to all employees dual eligibility for both Social Security and retirement.

(To Be Continued)

#### Port Authority Post Is Filled

ALBANY, July 7 - Governor Harriman has announced the appointment of Arthur Victor, Jr., of Buffalo, as a member of the Niagara Frontier Port Authority. His term ends July 1, 1964. He succeeds Raymond L. Morrison, Sr., of Buffalo, whose term has expired.

Mr. Victor attended the Unlversity of Pennsylvania and has been a member of the Buffalo Municipal Housing Authority since 1942. He was chairman of the Authority from 1950 to 1957. identical to that of the rest of He is president and director of

#### BINGHAMTON BOWLING SEASON ENDS WITH DINNER DANCE



er's table are honor guests and officers of the league: from

The Binghamton State Hospital Bowling League marked the James Q. Vreeland; Mr. Vreeland; Mrs. Kearse; Dr. Ulysses end of the 1957-58 bowling season with a dinner dance in Schutzer, director of the hospital; Mrs. Jack Fraser; Jack St. John's Memorial Hall in Johnson City. Shown at the speak- Fraser, league president; Rev. Walter Read, and Curtis F. Gardner, toastmaster. Dr. Schutzer was the speaker, expressbenefits of a comprehensive left, Leon R. Lord, vice president; Mrs. Lord; James Mack, Ing his gratitude to the hospital's employees for their help public employees at every level secretary; Mrs. Mack; John Kearse, business officer; Mrs. in developing the open door policy at Binghamton.

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#### ACTIVITIES OF EMPLOYEES IN STATE

#### **Harlem Valley**

Dr. Stanley Glasner, who has been on the staff of the Harlem Valley State Hospital for four years, has resigned to establish a practice in the Bronx. Doctor Glasner was held in high esteem by his colleagues and patients and he will be greatly missed by those with whom he came in contact. Best wishes accompany him in his new venture.

number of people have recently retired and parties were held in their honor. One was given at Kingsleys in Dover Plains in honor of W. Townsend Rifenbary who was employed in the business office for 18 years. Business Officer Samuel Cohen was master of ceremonies and a letter was read from Dr. Leo P. O'Donnell, senior director

In this letter he voiced his appreciation for the loyal and efficient service that had been rendered by Mr. Rifenbary, Mr. Rifenbary was most appreciative of the gift that was presented to him and made a very appropriate speech. Mr. and Mrs. Rifenbary will reside at 135 Green Street in Kingston, "Rif" will be greatly

#### Manhattan State

State hospital attended the Metropolitan Conference Annual Outing at Jones Beach.

Get well wishes are extended to Bernice Williams, Con Downing. and Frank Montoux, and a welcome back to Ed Fletcher, who has been out for quite some time.

"Membership in the chapter continues to grow at a steady pace. We want the employees to realize that the Civil Service Employees Association is truly of asthe presentation of grievances, the preparing of appeals for reallocation or reclassification, or any problems concerning the well being and working conditions of employees," says President John Wallace.

The association has led the fight for shorter working hours. improved pension systems, and free toll rights for non-resident car owner employees at Manhat-

Larry Lillis and Bob McGee are

#### Creedmoor

The Metropolitan Conference Diting was held at Jones Beach on June 28. Members of the Creedmoor chapter who were at the outing included Dr. Harry A. La-Burt, hospital director; Mr. and Mrs. Ray Sansone and family, Mr. and Mrs. MacKenzie, Mr. and Mrs. Van Hart, Elizabeth Burbery, Manny Brown, Ed Sottong, Mrs. Leona Keddy, and Elsie McKiernan.

Dr. LaBurt was elected and installed president of the Rotary Club of Queens Village for the coming year. He was president of the Pawling, New York, Rotary Club when he was director of Harlem Valley State Hospital. The principal charity of the Queens Village Rotary Club is the "Creedmoor State Hospital Unvisited Patients Project." They give the patients at least one picnic every summer and a Christmas party, which about 900 unvisited pa-tients attend. Each patient receives three or four gifts, consisting of sweaters, mittens, gloves, pipes, etc. In addition, the project provides a \$1 store card for each unvited patient with which he may purchase small luxuries at the community store on the hospital grounds. The chapter wishes to congratulate Dr. LaBurt on his election

Fifteen Creedmoor employees were recently honored by receiving certificates from the hospital upon the completion of their course in fundamentals of supervision. At a ceremony in the staff room Mr. Birnheim, president of the Board of Visitors for Creed-moor State Hospital, presented the following employees with their certificates: Mildred Bailey, Michael Devaney, Mary Geib, Arthur Heidenrich, Clare Hintz, Petunia Holmes, Ruth King, Elsie Mc-Kiernan, John Murphy, Max Riederer, Cynthia Tyrell, Dorothy Youtz, Mae Seaman, Catherine La

Faye, and Regina Zweigbaum. mental and physiological) are needed by Federal agencies in New York and New Jersey. Re-Sheila Itzkan, instructor of nursing, led the class, Dr. LaBurt congratulated the recipients upon the completion of the course. search psychologists with two years of experience will be ap-

The Quarter Century Club at the hospital is selling chance books. Employees are asked to get behind these "old timers" and buy chance.

Frederick W. Eckardt Jr., son of Mr. and Mrs. Frederick Eckardt of the Business Office and Research Institute, was graduated from Farmingdale Agricultural and Technical Institute, where he studied advertising art and design. He has left for the Naval Reserve Training Center at Great Lakes.

Linda Foran, daughter of Helen Foran of the business office and chapter secretary, was graduated from the Mary Louis Academy.

Mary Kempton, daughter of Grace Kempton of the business office, was graduated from Immaculate Conception School, She has been accepted into the Mary Louis Academy

Marjorie Muller, daughter of Arthur Muller, was graduated from Uniondale High School. She will enter Farmingdale Institute to study commercial art.

Kathleen Kelly, telephone operator, announces that her daughter, Arleen, has been graduated from Dominican Commercial High Many employees at Manhattan the New York Life Insurance Co.

#### Letchworth Village

The Letchworth Village chapter of the Civil Service Employees Association held its annual dinner at Ryan's Restaurant in Haverstraw. Thomas Hanlon was toastmaster, and Frank Casey, field representative of the association. installed the new officers.

They are Anthony VanZetta, sistance to employees, whether it president: Richard Barnes, vice be in the Blood Donor Program, president; Louis Drost, recording secretary; Joann Brandt, cor-responding secretary; Thomas Hanlon, treasurer; and Sarah Collins, delegate.

Entertainment was furnished by Elvita and Fredrika Gregg, and door prizes were given.

Guests at the dinner were Mr. and Mrs. Frank Casey, Dr. and Mrs. Isaac Wolfson, Rev. and Mrs. Carl Rote, Mr. and Mrs. Emil Bollman, and Mr. and Mrs. William Anderson.

Doris Beyers, Helen Finnerty, Thomas Hanlon, and Sarah Collins served on the dinner com-

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#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### State Education

New officers of the Albany chapter, New York State Education Department, include Harry Langworth, president; Dr. George Grover, vice president; Eleanor Burnett, secretary; Mary McNamara, treasurer; Deloras G. Fusdelegate; and Rose Balatto. and Mary McNamara, alternates.

Jane Bartelle and John Leonard are retiring. Miss Bartelle has been employed by the Department for years. She was the first partment delegate to the CSfiA and was chapter treasurer for 10 years. Mr. Leonard has worked in the department for 48 years. Parties were given for both.

Among the members of the department going abroad this summer are Deloras G. Fussell, Janet Strube, Mary Jennings, Helen Mc-Dermott and Jean Longleway.

Francis Griffin, chief of the Rural Administrative Services Sureau, recently received the Charles Evans Hughes Award from the Capitol District chapter of the American Society for Publio Administration. The award was given for significant leadership in achool district reorganization in New York State.

Dr. William N. Fenton, assistant commissioner for the New York State Museum and Science Service, received the 1958 citation of the Peter Doctor Memorial Scholarship Fund for distinguished service to Empire Etate Reservation peoples.

This Indian Educational organtration gives an annual award to non-Indians who have aided the advancement of the Indian peoples of New York. Dr. Fenton was cited for his 25 years olentific work in this field.

Mrs. Robert Whitcomb, has

been promoted to principal ste-nographer in the office of the associate commissioner for Elementary and Secondary Education. Mrs. Whitcomb fills the vacancy in the office caused by the retirement of Mary Gladding.

#### Fort Stanwix

Joseph Feily, Albany, first vice president of the State Civil Serv-los Employees Association spoke on imployees Association, spoke on legislative action benefiting the State employees at the 19th annual dinner of the Fort Stanwix chapter, CSEA, at Trinkaus

Mr. Feily told the 160 members and guests that 22 of the 82 bills introduced in the State Legislature and dealing with State employees were passed during the year. He also noted that the organization is working on many

her benefits for State employees. Rarry Albright, assistant countended by Robert Wilber, new

president of Fort Stanwix Chapter | at the Rome State School.

seven Rome State em-The ployees who recently completed 25 years of service with the Department of Mental Hygiene They are Mrs. William Marie Kelleher, Lennes honored. Leitz, Marie Swanson, Herbert Jones, Ross Phipps, Richard Williams, and the Father Aubrey R. Seiter. Catholic Chaplain.

Other guests were Dr. Charles Greenberg, director of the school, and Mrs. Greenberg: Harold Sawyer, business manager and Mrs. Sawyer; the Rev. Thomas Lusk, Protestant chaplain at the school, who gave the invocation; Ray-mond G. Castle, Syracuse, president of the Central Conference of CSEA: Ambrose J. Donnelly, CSEA field representative from Albany; Sen. Fred J. Rath, Utica, and Assemblyman and Mrs. David R. Townsend, Rome.

Entertainment included organ music by Donald M. Wells, a fashion show skit, and group singing of parodies on popular songs,

arrangements consisted of Mrs. John Larrabee, chairman, Dorothy Brady and Mrs. Chester German.

New concepts in psychiatric treatment were discussed at the Central New York Regional conference, held at the Rome State School for more than 100 occupational therapy people from seven New York State Hospitals. These included Binghamton, Dannemora, Marcy, St. Lawrence, and Utica State Hospital.

Dr. C. Vaughn Lewis, assistant director of Rome State School, presided at the morning session at which Dr. Marc Hollender, director of Syracuse Psychiatric Hospital, spoke on the open-door policy in the treatment of mental patients and its resulting development of great responsibilities for the patient.

The importance of drug therapy was atressed by Dr. Anthony A. Sainz, director of research at Marcy State Hospital, who thought it would be several years before the proper use of tranquilizers would be understood by those administering them.

Problems of caring for emotionally disturbed children in Bing-hamton State Hospital were described by Dr. Isabelle Raiph, supervising psychiatrist of the children's unit there, and formerly associated with Rome State School.

At one afternoon session, Dr. Oswald J. McKendree, assistant director of Utica State Hospital, presided and Dr. Nathan Beckenstein, director of Brooklyn State Hospital told of his trip to England to observe the open-door policy in mental hospitals there. He described the methods of opensel for the CSEA in Albany, was ing the wards of his hospital, toaspmaster. The welcome was ex- where 60 percent of the patients are now on open wards and enjoy

the freedom of the grounds. He mentioned that opening a hospital necessitates community acceptance and development of facilities for these patients.

A panel presentation followed on methods of dealing with the open-door policy. The moderator was Dr. L. Laramour Bryan, deputy assistant commissioner, Department of Mental Hygiene and those participating were John E. Graveline, St. Lawrence State Hospital; James McHugo, Utica State Hospital; Frances Wedd, Psychiatric Hospital; Syracuse Mary M. Cunningham, St. Lawrence State Hospital, and Irene Cunningham, St. Lawrence State Hospital.

In the absence of Dr. Charles Greenberg, director of Rome State School, Dr. Theodore Baum, as-sistant director, welcomed the guests to the workshop.

Virginia Scullin, State director of Occupational Therapy Services, told of the present occupational therapy program and Dorothy B. Brooks, supervisor of occupational therapy at Marcy State Hospital, thanked members of the committee in charge of arrangements.

included Franklin J. These Passer, supervisor of occupational therapy, Rome State School, and the Occupational Therapy Department staff in co-ordination with several associated departments of the institution.

The chapter extends its sympathy to the families of Jerry Detmer and Larry Goppert who recently. Both men were active chapter members and will be missed by their co-workers.

Dr. Charles Greenberg, director, has returned from the American

Connors who retired recently after 11 years service at Rome State School. A Florida vacation was planned - a nice way to start retirement.

#### **Pilgrim State**

The members of Pilgrim chapter welcomed the spring season with an evening of dancing at Cabot's Cross Roads Club in Rocky Point, Long Island,

The chapter salutes these employees who are retiring: Gladys Herbert Herbold, Slight. Walty. Julia Corbett, Gertrude Wymant, Lealie Lee, R.N., Charles Mahoney, Thomas Organ, Margaret A. Hand, James Donnelly, Nora Cardinal, Elsie Schilbace, Gertrude Bancroft, Eugene L Cooper, Giusta Fontana. Langmat, Leopold Livid, Betty S. Schmidt, Clara R. Larabee, Clara Ketcham, and John P. Currie.

Congratulations go to Mildred Currier, R.N., on her promotion to assistant director of Nursing Services of the Department of

## CORRECTION CORNER

#### By JACK SOLOD

#### Thoughts While Shaving

The Civil Service Employees Association at the last legislative session pushed through a bill permitting State employees earning less than \$5,000 yearly to work part-time at harness tracks. Governor Harriman signed this bill, but now we find that correction officers are barred from such work. A little-known section of the parl-mutuel law forbids licensing of all law enforcement agencies for harness track work. Michael McGrath, attorney for the Harness Commission has ruled that correction officers fall into this category. Attorney General Louis Lefkowitz has ruled that it would violate the Code of Ethics for correction officers to work at tracks,

Latest reports show 9,000 vacant jobs in State service. About 2,000 are in Mental Hygiene; over 500 are for attendants at a starting pay of \$2,990. Public works has 1,000 vacancies, mostly in the engineering field, salary \$5,020. Correction needs 350 officers at once with more retiring every week, pay \$4,080-\$5,050. Recession? Nearly 500,000 New Yorkers are out of work and yet people are not running to work for the State with all its benefits and security. You tell me

#### Reclassification Still Pending

Get this bit: Correction officers still waiting for results on reclassification to R-14 pending before Appeals Board, have been informed that even if appeal is granted salary inequities will still exist. Should they go to the new grade, the "guarantees" which are mandated by law must be added to new salary.

Commissioner Antolina setting up meeting of Civil Service, Budget Director, Correction Department, and two delegates of Correction Conference to discuss salaries, promotional salaries, inequities, etc. Representatives for the conference are Al Foster of Dannemora State Hospital and Charlie Lamb of Greenhaven Prison, Auburn Prison CSEA chapter recently gave a big shindig for 48 former employees who are living on those big (?) retirement checks. Les Alexander and his committee did a swell job.

Psychiatric Association Convention Committee did a swell letter held in San Francisco.

Newly appointed office Our best wishes go with Jane period on the day shift. Newly appointed officers must serve their three-month probation

#### We Seem To Be Tops

Middle Atlantic States Correction Conference at recent session admitted the overall superiority of N.Y. State officers in general know-

Southern Conference election will be July 12 at Rockland State Hospital, Jim Anderson of Sing Sing Prison is running for president. Harriet Siers of Westfield Farms for 4th vice president. Installation dinner same night at Lund's in Pearl River. Quotation on Joe Lochner's desk at CSEA headquarters: "I hate to be a kicker, I always long for peace. But the wheel that does the squeaking is the one that gets the grease."-Josh Billings.

left her duties as chief supervising nurse at Pilgrim State Hospital to go to the Central Office in Albany.

Congratulations also to Mary De Dyn and Mary Helmle, who have received Master of Arts degrees, and to David Kargman, agent at Pilgrim State Hospital, who has completed one year of training under the New York State Public Administration Program. Mr. Kargman was one of four employees of the Department of Mental Hygiene selected for this training. He also holds a scholarship in the fields of per-sonnel and public administration.

Other Pilgrim chapter members who have been continuing their educations during the past few months are Mary Sheehan, who is studying for her bachelor's degree; Grace Parker, R.N., who has received her bachelor's degree from Teacher's College; and Michael Ahearn, R.N., Albany Medical College and hopes to return to the hospital in the

Helen Menzel, R.N., attended a workshop at Mount Morris Tuberculosis Hospital.

The chapter was well represented at various professional meetings this spring. Dr. Harry J. Worthing, director, attended the American Psychiatric Association meeting in San Francisco. Rabbi Goldman and Father Forker, the Jewish and Roman Catholic chaplains of the hospitals respectively, attended the meet-ing of the Association of Mental Hospital Chaplains held in San Francisco, Dr. William Rowley, and Dr. Charles F. Blazsik attended the meeting of the American Trudeau Society in Philadelphia.

Pilg.im employees have trav-elled the length and breadth of the United States and some have taken advantage of the CSEAsponsored trip to Europe on their vacations. Henrietta Hayes recently returned from Europe. Mrs.

Mental Hygiene, Mrs. Currier has | planning European trips. Recently returned from vacation trips are Mr. and Mrs. Glenn Cota, Mr. and Mrs. Leo Cardinal, Mr. and Mrs. Floyd Wilson, Mr. and Mrs. Murdoch MacDonald, John Cottle, Mr. and Mrs. Kurt Reinhardt, and Mrs. Otto Semon, Gladys Burhans, and Mr. and Mrs. Wesley Redmond.

The latest bulletin from the high seas notes that Dr. Harry Luke, assistant director of the Edgewood Division has successfully launched his 30' Tahiti "The Vagabond." Dr. Luke ketch. built the boat over a two-and-ahalf year period in one of the sheds located at the hospital farm. The good ship Vagabond is now being fitted for a cruise and may be seen in the Northport Harbor. The Vagabond is a credit

to the skill of her builder, Bob Faircloth of building 76 launched his new boat and himself. The boat is happily affoat while Bob is unhappily drying out.

Pilgrim chapter offers its sin-cere sympathy to: Mrs. Barbara Koncelik on the death of her infant daughter, Mrs. Argie Erdman on the death of her husband, Mr. De Dyn on the death of his mother, and to the families of Herman Schroeder, Theodore Per-rett. Howard West, Terrence rett, Howard West, Te Basil, Ralph Bellanger, Harris, Mr. Allen, and Francesco-Fumagelli, Pilgrim employees who died recently.

#### KENMORE MAN NAMED TO INSTITUTE POST

ALBANY, July 7 - Governor Harriman has announced the appointment of John J. Haggerty, of Kenmore, N. Y., as a member of the Council of the State University Agricultural and Technical Institute at Alfred, N. Y., for a term ending Juy 1, 1966. He aucceeds Severn Anderson of Buffalo, deceased.

Mr. Haggerty attended the Univ raity of Buffalo Law School and was a former member of the Board of Education of the City Raymond Dalias, Mildred Laub- of Buffalo and is presently en-engeiger, and Asia Stam are greed in the furniture business.

#### WALLKILL PRISON EMPLOYEES GET SERVICE PINS



Wallkill Prison employees with 20 years of service and over are seen on the occasion of the presentation of service pin awards. In the front row, from left, are three members of the New York State Commission of Correction, Edward R. Cass, Thomas G. Young, and David A. Schulte Jr., and award winners, Dr. Walter M. Wallack, (25 years) and Lt. James Huntington, (30 years). Second row, 25-year pins went to Roland Marcy, Rabbi Herbert
I. Bloom, John J. Sheehy, Clarence A. Spencer, James V. O'Neil, William Quinn and Everett O'Dell. Third row, 20-year pins went to Ralph Smith, Lloyd Kniffen, Samuel Segall,
Fred Bastlan, John Napolitano, and Sgt. George Vetter. Employees with 20 years or more
of service now comprise 26 percent of the Wallkill staff.