

Civil Service LEADER

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Subdivisions Now Authorized To Use Take-Home Pay Bill; 55 Year Plan Will Re-open; Effective Payroll Dates Set

By PAUL KYER

Association Hits Reduced Operation for Barge Canal System; Says "No True Economy" Gained for State

ALBANY, March 21 — Plans to reduce the operating budget of the Barge Canal System have been termed hasty and not necessarily economical by the Civil Service Employees Association.

In a letter to Governor Rockefeller, Joseph P. Feily, president of the Employees Association, said his organization felt that insufficient consideration had been given to operational problems and future uses of the system. Mr. Feily also termed a decision to reduce the number of canal employees during a 3-month period a burden on the system and no true economy for the State.

The letter, which also went to leaders of the Legislature, reads:

We urge restoration in the supplemental budget of appropriations to enable full operation of the Barge Canal during the coming year. We have fully discussed the operation of the Barge Canal with many of our members who actually do the work in-

olved. We do not believe that the present plan of restricting canal operations is true economy in the long run.

No Full Savings

If the funds to enable full operation are not restored, we understand that about 190 competitive civil service class employees will convert from year 'round employment to a 9-month basis. This will not provide full savings to the State, as these employees will be entitled to unemployment insurance during the 3-month period and thus the State saves only the difference between the cost of the unemployment insurance benefits and the salaries of these employees during this period. An additional 20 competitive civil service employees will be terminated, and probably another 100 non-competitive or labor class employees will be terminated or go on part-time employment.

Past experience has proven that repair and maintenance work on the operating equipment and machinery involved in the operation of the canal could not be performed during the operating season — in fact, many employees on the canal in the past have had to work a 6-day week to keep the canal in full operation during the operating season.

Machinery Impaired

While the large number of employees referred to are off duty during the 3-month period drawing their unemployment insurance, the canal equipment and machinery will deteriorate. Neglect of such type of equipment at the locks will cause greater

expenditures in the future to restore its operating efficiency. Without doubt the State will have to hire some of the 9-month employees to work during the off season to overhaul equipment — and when the cost of this is added to the State's cost of unemployment insurance, which will be paid to those unemployed during the 3-month layoff, it appears that the State may not save any funds at all by reason of the 3-month layoff of the 190 employees referred to and at the same time, the State will not have the services of these employees.

Throughout the years, the Floating Plant Units which service the canal operations have been most necessary to the successful operation of the canal. The laying up of 14 Floating Plant Units will cause a layoff of approximately 115 employees. From the information we have been able to gather, it will be extremely difficult for the canal to operate properly without these Floating Plant in service. If silt is not dredged and

(Continued on Page 3)

Kings Park Sponsors All-Patient Musical

The annual spring show, an all-patient musical entitled "Wa-Hoo!", at the Kings Park State Hospital, will be presented in the recreation department on Tuesday, March 29, at 8 p.m. and again on Wednesday afternoon, March 30, at 1 p.m.

Hospital officials consider this one of the most important group projects which help bring about a social reintegration and rehabilitation of the hospital's patients.

ALBANY, March 21 — Patter pay checks for State employees who are members of the Retirement System will appear on the payroll periods of April 7 to 20 for administrative workers and on the periods of March 31 to April 13 for institutional agency employees.

The heftier checks will be the result of legislation introduced into the Legislature that calls for the State to pick up five points of the Retirement System member's current contributions.

The measure, which was developed by the Civil Service Employees Association, and backed by Governor Rockefeller and the Legislature leaders, has now been amended to permit political subdivisions to take advantage of the plan if they wish to do so.

State employees who are mem-

bers of the Teachers Retirement System but whose salaries are paid by the State also will receive the five percentage points.

Print numbers for the State employee bill are Senate 4344 and Assembly 5188. Copies of the bill were still not available at Leader press time. Print numbers for the amendment are Senate Intro. 3769, Print 4344 and Assembly Intro. 4566 and Print 5188.

Important Section

It is important that State employees know that all who are in the Retirement System will automatically receive the five point increase on their pay checks. Those who would elect to continue to contribute the five points may do so by written notice filed with the Comptroller within one year after the effective date of the plan or within one year after he last became a member, whichever is later. Such election would mean that the employee who wishes to continue his contributions would receive a five point increase in the pension portion of his retirement allowance. It is estimated, however, that very few employees will be able to afford the continued contribution to the Retirement System.

55-Year Plan to Reopen

On the other hand, the five point plan will now make it feasible for certain laboring and exempt class employees who could not come into the retirement system because of cost to do so now at little or no cost.

In addition, the legislation, (Continued on Page 3)

Game Wardens Nearing Peace Officer Status; Feily Urges Action On Moving Expense Bill

ALBANY, March 21 — A bill drafted by the Civil Service Employees Association which would give game wardens peace officer status appears to be nearing successful completion in the State Legislature.

The measure has been approved by the Assembly and, at Leader press time, was awaiting action by the Senate, where it appeared it would be approved.

Joseph P. Feily, president of the Employees Association, expressed hope that a measure which would permit the State to pay the moving expenses of employees promoted or transferred to other cities would also receive favorable action.

"This legislation is needed to correct an inequitable situation and should not be buried in the final rush of the last days of the current Legislature session," Mr. Feily said.

Some employees have been known to turn down a promotion because they felt they could not afford the expense of moving to a new location to accept the higher office.

Holt-Harris Will Address Session Of Capital Conf.

Judge John Holt-Harris, of Albany, will speak on "Public Relations for Legislation" at a meeting of the Capital District Conference of the Civil Service Employees Association March 28 at 5:30 P.M. in Jack's Restaurant, Albany.

The judge's appearance is part of a series being presented by the Conference to bring experts in the fields of public and community relations to express ideas on the subjects to Conference delegates.

Mr. Holt-Harris is a member of the Albany law firm of DeGraff, Foy, Conway and Holt-Harris.

CSEA DIGEST

1. More candid camera reports on Golden Anniversary dinner in Albany. See Pages 14 and 16.
2. Jack Solod reports side-lights of 50th annual dinner. See Correction Corner on Page 2.
3. Training sessions provide basis for CSEA officer guide book. See Page 3.
4. CSEA calls for full operation of Barge Canal System. See Page 5. More news on Association's 5-point pay plan, See Page 1.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

HA Recreation Assn. Gives \$1,400 School Grant to Aides' Son

A \$1,400 scholarship from the Employees Recreational Association of the City Housing Authority was presented last Wednesday to Michael A. Millet, 16-year-old son of David Millet, a mechanical engineer in the construction department of the Authority.

The scholarship will pay \$350 a year. It is awarded annually to the son or daughter of a Housing Authority employee who receives the highest score in the New York Regents college scholarship examination. Michael led a group of 42 children of HA employees in the examination. He plans to become a doctor.

This year's award, presented by Authority Vice Chairman Ira S. Robbins, is the ninth four-year scholarship to be awarded by the Employees Recreational Association, a group comprised of representatives from each department of the Authority.

The Association also sponsors the Authority's softball team in the Municipal League. Rubin Tusher, superintendent of Fort Greene West Houses, is the chairman.

Fire Holy Name's Communion Set

Ticket sales were kicked off last week for the Fire Department Holy Name Society's annual Communion Breakfast to be held Sunday, April 24, at the Hotel Commodore, 42d Street and Lexington Ave., as the Department issued official permission for the ticket sales.

Regulations were also lifted of requirements and limitations to members involved in mutual exchanges of tours of duty for the purpose of attending the communion and breakfast.

Fire Square Club Launches Ticket Sales

The Fire Department has granted permission to members of the Fire Square Club to sell tickets for the group's 39th Anniversary Dinner and Installation of Officers, to be held at Antun's Restaurant, 96-43 Springfield Boulevard, Queens Village, N.Y., on Friday evening, April 1.

Requirements and limitations of mutual exchanges of tours have been lifted to Department members attending this affair.

The dinner was originally scheduled for March 4, but was cancelled because of inclement weather.

Law Dept. Emeths Hold Purim Ball

The first annual Purim Ball and installation of officers of the Emeth Society of the New York City Law Department was held at Ratner's Club 100, 100 Norfolk St., Manhattan, on March 8.

Guests of honor included Corporation Counsel Charles H. Tenney, First Assistant Corporation Council Leo A. Larkin, Rabbi Har-

old Gordon, executive secretary of the New York Board of Rabbis; John F. Kelly, managing attorney for the City Law Department; Sidney Lodge, president of Shomrim Society, and Samuel Post, president of Sofrim Society.

Officers installed were Irwin L. Herzog, president; Enid Daly, first vice president; Murray Rudman, second vice president; Morris Lacher, third vice president; Edwin Zack, treasurer; David Kranker, recording secretary, and Ann Hollander and Shirley Rubin, corresponding secretaries.

Board of governors members are Charles Frank, Samuel Mandell, Saul Moskoff, Benjamin Offner, Solomon Portnow and Rose Schnepf. Delegates are Freda Forman, May Reiffe, Edwin Zack and Enid Daly.

Installing officer was City Magistrate Reuben Levy. Toastmaster and program chairman was Herbert Levy.

2 Housing Aides' Heroics Rewarded

United States savings bonds worth \$50 each at maturity were presented recently to two Housing Authority employees for heroic acts "beyond the call of duty."

William A. Murphy, who won a World War II Purple Heart, was cited this time for his third heroic exploit since joining the Authority in 1956. Mr. Murphy, a resident maintenance man at Mill Brook Houses in the Bronx, was cited for breaking into a smoke-filled apartment in one of his buildings and rescuing a 67-year-old man from his burning bed.

Angel Manebo, caretaker at Carber Houses, Manhattan, captured a man accusing of attempting to criminally assault a six-year-old child. He chased the man several blocks, subdued him and held him under citizens arrest. The man was armed with a knife. He, too, had been noted for prior heroism. Two years ago he ran from a barber shop upon hearing a cry for help and captured a robber suspect.

The savings bonds were awarded at recent ceremonies by Housing Authority vice-chairman Ira S. Robbins.

Scholarships a Big Incentive in Welfare

A major incentive for attracting recruits to the City Welfare Department and for keeping them is the educational program which provides numerous opportunities for educational advancement and professional training. The program includes agency scholarships and special courses under the joint sponsorship of the Department of Personnel, the Board of Education and the City Colleges. The program also includes full-salary and full-tuition educational leaves of absence.

A total of 130 Welfare staff members received half-rate tuition scholarships for regular evening courses for the spring semester this year, including social investigators and supervisors.

Institutions granting these awards were Adelphi College, Fordham University, New York School of Social Work, New York University and Hunter College.

Report Called for On Rescue Breathing

Fire Department officers on duty when Department members administer rescue breathing at fire operations are now required to

Rally Set to Support Forand Bill for Aged

Support for passage of the Forand Bill (HR 4700) in the United States Congress will be sought by a mass meeting of retired workers in New York City at 1 P.M. Wednesday, March 23, in Manhattan Center, 34th Street and Eighth Ave., Manh.

The Forand Bill would help provide medical care for retired workers and for the aged. It would provide full payment for up to 60 days hospital care for anyone eligible for old-age and survivors pension benefits, and meet the costs for them of combined nursing home and hospital care up to 120 days a year. It would also cover certain surgical expenses.

Guest speakers at the rally, to be sponsored by the New York City Central Labor Council, A.F.L.-C.I.O., will be George Meany, A.F.L.-C.I.O. president; Mayor Robert F. Wagner; Welfare Commissioner James R. Dumpson, and George Baehr, M.D.

The program proposed by the Forand Bill, to be run within the Social Security system, would cost a maximum of \$12 a year to anyone covered. It includes safeguards on the quality of care, rates and the freedom of cooperating institutions from Government interference.

The entire New York City delegation to Congress and to the State Legislature have been invited, as well as Congressman Alme Forand (D., R.I.), sponsor of the bill.

Teachers Groups' Merger is Voted

Merger of the New York Teachers Guild and the Committee for Action Through Unity, which represents high school teachers, was approved last week by the Guild, thus bringing closer the creation of a single new organization to be called the United Federation of Teachers.

The Guild's delegate assembly met at the Astor Hotel, Manhattan, last Wednesday. It voted 295 to 12 to merge with the Action Through Unity committee.

The merged organization will replace the Guild as the New York City local of the American Federation of Teachers, AFL-CIO.

Charles Cogen, president of the Guild, was named president of the new organization. Samuel Hochbert, leader of the Action group, will be deputy president of the Federation.

JEWISH STATE EMPLOYEES TO MEET MARCH 23

The Jewish State Employees Association will meet at 5:15 P.M. Wednesday, March 23, in Room 659 at 80 Centre Street, Manhattan. Alfred Grey, district office director of the bureau of motor vehicles, will show movies of his recent trip to Israel and will discuss conditions there.

file written reports to the medical division under a new amendment to the regulations of the uniformed force.

They must notify medical division and the medical officer on duty, file the prescribed form with the medical division and order the Department member involved to report to medical division as required by the medical officer on duty.

Off-duty firemen who administer rescue breathing must notify the officer on duty of the unit assigned to the operation and be guided by his instructions.

CITY EMPLOYEE EVENTS CALENDAR

CATHOLIC TEACHERS ASSOCIATION of Rockville Centre, Lecture, 8:15 P.M. Friday, April 1, Molloy College for Women, Theatre Party April 9, Madame Lafayette, presented by the Blackfriars Guild. Tickets \$2.75 from Miss Flanagan, 1890 Plymouth Road, Wantagh, L. I. Deadline for tickets is March 23.

MUNICIPAL ASSOCIATION OF MANAGEMENT ANALYSTS, Meeting, 6 P.M. Thursday, March 24, Room 712A, 299 Broadway, Manh. Topic: "The Role of the Management Analyst in Strengthening Departmental Management." Speaker: Albert Pleydell.

FIRE SQUARE CLUB, Fire Department, 39th Anniversary Dinner and Installation of Officers, Antun's Restaurant, 96-43 Springfield Blvd., Queens Village, N. Y., Friday evening, April 1.

CIVIL SERVICE BAR ASSOCIATION, Meeting, Thursday, March 24, 6 P.M., Auditorium of the Department of Health Bldg., 125 Worth St., Manh. Address on "Career and Salary for Lawyers" by Acting City Personnel Director Theodore H. Lang.

CAROLL CLUB, Theatre Party to Little Mary Sunshine, Thursday, March 24, 8:30 P.M.; Orchestra Dance at Club, 8:30 P.M. Friday, March 25, 22 E. 38th St., Manh.; Carroll Players in "Teach Me How to Cry," 8 P.M. Saturday, March 26, and Monday, March 28; 3 P.M. Sunday, March 27.

AMERICAN LEGION, Sanitation Dept., Post 1110, Regular Meeting, 8 P.M. Wednesday, March 23, 128 W. 17th St., Manh. Executive meeting at 6 P.M.

ST. GEORGE ASSOCIATION, Sanitation Dept., Meeting, 8:30 P.M. Friday, March 25, Room 1002, 71 W. 23d St., Manh. Refreshments.

MUNICIPAL ENGINEERS, Meeting at 7:45 P.M. Wednesday, March 23, in the Engineering Societies Bldg., 29 W. 39th St., Manh. Talk on "Modern Zoning for New York City" by City Planning Commission Chairman James Felt. Refreshments.

COLUMBIA ASSOCIATION OF STATE EMPLOYEES MEETS

The Columbia Association of New York State employees in the Metropolitan area will meet at 5:15 p.m. Thursday, March 24, in Room 659 at 80 Centre Street, Manhattan. Lt. Mario Biaggi, president of the Grand Council of National Columbia Associations, will be guest speaker.

OWN YOUR OWN HOME See Page 11

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CORRECTION CORNER

By JACK SOLOD

50th Anniversary Sidelights

Correction Conference delegates were in Lt. Gov. Malcolm Wilson's office acquainting him with employees stand on pay equalization. A general discussion was going on having to do with uniform allowances higher salaries, higher qualifications for officers, pension, etc. The meeting was just about over and one delegate making the point that money, was the important issue said, "Mr. Wilson, we would like to leave you with one final thought—" The Lt. Gov. who is razor sharp on the uptake cut in and replied, "one thought? You fellows are leaving me with a whole file."

Tom McHugh, formerly Commissioner of Correction in the previous administration is retiring from State Service April 1. He will become a hospital director in Buffalo. Good luck from the guys and gals.

Sketches

At the Anniversary dinner March 10, in the ballroom of the Sheraton-TenEyck the gals were heard, "look at that tall doll in the soup and fish on the dias." That was Charlie Shoeneck, Majority Leader of the Assembly, gals . . . Gridiron type show put on by State employees was terrific. Lamprooning of high officials was taken good-naturedly. High spot was a chorus line carrying campaign posters of Gov. Rockefeller reading: We love you 5% — 10% to go. Maxwell Lehman, Deputy Administrator of N. Y. City and great friend of Civil Service employees being greeted on all sides by his legion of friends . . . Commissioner of Correction, Paul McGinnis, surrounded by his guys and gals, insisted on picking up the tab for liquid refreshments although he refrained because of Lent . . . Commissioner Hoch at the Mental Hygiene party at the Manger De-Witt having a swell time . . . Assemblyman Bob Feinberg giving his boys from Clinton Prison and Dannemora State Hospital a legislative rundown. A chip off the old block, he does a terrific job for our boys in the cold country.

Assemblyman Charlie Cusik from the Auburn prison district not running this November. He helped with the R-11 reclassification . . . How come Wallkill Prison was not represented at the Correction Conference? Chairman of the Civil Service Commission, Elliot Kaplan and his lovely wife at annual dinner.

Addenda

Eight and one-half sick days per year is used by average State workers according to official sources . . . Uniform allowance of \$125. yearly for every uniformed officer cut from budget by Budget Director. Lt. Gov. Wilson promised Correction Conference full support for uniform equipment in next budget . . . Personal leave still not "personal" or "leave" in some prisons. Civilian personnel seem to get the time but Correction Officers are still given a run-around by a few brass hats . . . Deputy Commissioner Leonard, one of the old-timers in Correction demonstrating during luncheon with delegates he is sharp as a tack with all departmental goings on right at his fingertips . . . Boys in blue behind drive for minimum R-13 grade for all correction nurses . . . After the tough oral exam these names were left on Warden's list, Kendall, Murphy, Damon and McMann.

Joe Felly, C.S.E.A. President stayed in Presidential suite at Sheraton-TenEyck Hotel. They must mean—Abe Lincoln slept here. Equalization Board to make study of unequal pay in State Institutions and submit report to Governor before next legislative session. Budget Director Hurd, Commissioners McGinnis and Hoch and a few others will shortly be named to board . . . Civil Service Commissioner Al Falk missed his first C.S.E.A. dinner in years. Al is hospitalized at Rusk Memorial Hospital part of Bellevue in N. Y. City. Delegates are all thinking of you and hoping for a speedy recovery . . . Administration bill introduced this session would give Civil Service Commission power to over-rule reclassification and re-allocation board. Ed O'Leary of Elmira Reformatory elected President of New York State Correction Conference.

Senator Joe Zaretzki Minority Senate leader who is ready to devour the administration in legislative session, enjoying himself on the dias in the company of top Republican state officials . . . C.S.E.A. 5 percent pension bill resulting in 20 million dollar take-home increase for State Workers over 20 pages long. Drafting of bill done by Milt Alperin for administration and Harry Albright for Association. State Police a real dedicated outfit. While everyone is looking for more money, better pension etc, their main objective is more men.

PAY PLAN IN LEGISLATURE

which has turned out to be much more liberal than originally conceived, will lower contributions to the point that many who wished to join the 55-year plan, but could not do so because of the expense, can now afford to join. For that reason, the bill, when it becomes effective, will reopen the 55-year plan until the end of 1960.

It should be noted also that where a member of the Retirement System has elected to have his Social Security contribution taken from his annuity contributions, he may utilize this privilege only to the extent of his rate of contribution to the System above the reduced five percent.

Death Benefit Provisions

A particularly attractive section

of the legislation lies in the fact that the beneficiary of a State employee who dies receives the ordinary death benefit plus the return of accumulated contributions plus the reserve in increased take home pay. Thus the benefits to the beneficiary are the same after the plan takes effect as before.

Employees are reminded that they may continue to borrow up to 50 percent of the contributions they have already made to the Retirement System but do not have the privilege of borrowing against the five per cent the State will now contribute.

Further exposition of this measure and other Association legislation will appear later in the report of counsel prepared by Harry W. Albright, Jr., C.S.E.A. counsel.

Career Employees In Public Works Get Promotions

ALBANY, March 21 — Three career employees of the State Public Works Department have been promoted to one of the top civil service titles in their department.

Named to district engineer positions are:

Earle E. Towison of Oneida, William J. Dennis of Canistota and Austin M. Sarr of Utica. Each one is a professional licensed engineer who has served in the department for more than 30 years.

The appointments were announced by J. Burch McMorrin, superintendent of public works.

Mr. Towison, whose appointment took effect last week, has been acting district engineer at Syracuse since the retirement of William Robinson in November, 1957.

Mr. Dennis, now assistant district engineer at Hornell, will begin his duties April 1 with the retirement of James H. Thomas of Hornell.

Mr. Sarr, assistant district engineer of District 2 (Utica), will succeed Milton E. Goul of Islip, who retire March 15. His appointment became effective March 19.

Training Sessions To Form Basis for Officer Handbook To Guide CSEA Leadership

The Education Committee of the Civil Service Employees Association, which held its third annual training session for chapter officers at the recent 50th anniversary meeting of the Association in Albany, will attempt to incorporate the question and answer material from the sessions into an information handbook, Celeste Rosenkranz, Committee chairman, reported.

In presenting her report to delegates, Miss Rosenkranz said her committee was recommending that similar training sessions be established on a regional level. She said further:

Our Committee plans to make a verbatim record of our training session which will be used as the basis for informational material to be furnished our Chapter Officers, possibly as part of the CSEA Handbook which will be prepared

and distributed, we hope, in the near future.

First Steps

Our Committee reviewed the contents of a memorandum from Executive Director Lochner to President Felly which listed the various material it is proposed be included in a CSEA Handbook to be issued. This handbook will be published in looseleaf form, one section at a time, as rapidly as possible, and distributed as each section is completed.

A list of the proposed contents of the handbook has been furnished to each member of our Education Committee for comment and recommendation to President Felly. It is proposed that the handbook be composed of three main sections: The Association; The Chapter; and the Laws, Rules and Regulations which affect Public Employees. Our Committee feels very confident that the handbook will be very helpful to Chapter Officers in answering many inquiries from members and will assist materially in the conduct of Chapter affairs.

Our Committee recommends that training sessions, similar to the one conducted at the time of the last Annual Meeting in October 1959, and the one scheduled for the evening of March 9th, be arranged at Regional Conference meetings and we recommend that the Association's staff provide whatever legal, administrative, research, or public relations assistance may be necessary to the Conferences to conduct such training programs.

Staff Training Proposed

Our Committee recommends that President Felly direct the preparation of a curriculum for a training program for the field representatives and appropriate headquarters staff to cover the various knowledges which must be possessed by our field representatives to give adequate service to our Chapters and members. We further recommend that when this curriculum is prepared, that proper contacts be made with the State University and with the Cornell School of Labor Relations to arrange the necessary training course on a professional basis.

Our Committee feels that this training course should be conducted in Albany, at the seat of State Government, where competent experts on various subjects are available to give lectures, so long as these courses are conducted away from headquarters to avoid interruption or distraction. Our Committee recommends that upon completion of the training course proposed, the field representatives and appropriate staff which participate be tested as to the results of the training course. Our Committee urges that this project not be delayed beyond the coming summer months, and thus be completed before the Annual Meeting in October.

Pass your copy of The Leader On to a Non-Member

CSEA Hits Move To Reduce Operation Of Barge Canals

(Continued from Page 1)

If canal banks are not properly surveyed and repaired, vessels may run aground, possibly causing many delays in canal traffic which, in turn, would certainly further discourage use of the canal by commercial interests.

Increases Employee Expense

Under the "roving operator" arrangement proposed, the bridge operators will be expected to cover substantial distances. Certainly I do not believe the State expects these low paid employees to assume the travel expense caused by the new proposed arrangement, nor should they expect such employees to purchase vehicles at their own expense to provide the transportation necessary. We assume that the purchase of such vehicles and/or the travel expense involved will be borne by the State.

The "roving operator" plan will necessitate long distance telephone calls to follow or locate commercial craft approaching bridges. We understand that telephones are not available at every bridge. It appears that there will be expense to the State for long distance telephone calls or installation of additional communication equipment.

We do not wish to appear unrealistic. We realize that the St. Lawrence Seaway may have a long-range effect on the use of the Barge Canal. Such use will also depend upon efficiency of operation of the canal, and to some degree on the work which may be done on the future to improve the Hudson River for use by larger vessels. We believe that the use of the Barge Canal should be encouraged rather than discouraged. We feel that the canal has, in the past had an important economic influence on the Central and Western parts of our Empire State.

From the facts we have gathered it is quite apparent that pleasure craft using the canal will be delayed substantially as under the "roving operator" plan, apparently emphasis will be placed on a movement of commercial craft. We understand that pleasure boating has increased 30% annually for the past three years. We understand that upwards of 30,000 pleasure boats are located along the canal and its tributary waters. These boats, in the main, are owned by ordinary citizens whose hobby loads them to the waters in small boats—only a few could be classed as being in the "yacht" category. Certainly the Barge Canal is an important recreational facility of the State.

We do not believe that sufficient publicity has been given to this restricted operation of the Barge Canal to enable citizens, who are effected thereby, to express their feelings.

The estimated replacement value of each lock on the Barge Canal is in excess of 5 million dollars. There are 57 locks on the Barge Canal System. Thus, the replacement value of the locks alone approximates 285 million dollars. This is a tremendous investment and certainly this equipment should not be allowed to deteriorate until such time that the State can definitely determine that the Barge Canal has no future value to the State and its citizens.

We urge that much further consideration be given to the matter of operation of the Barge Canal and its future importance to the State of New York, and that in the meantime the present plan of restricted operation be set aside in favor of a more gradual plan of reduced operation should the future prove such action desirable.

U.S. Service News Items

By GARY STEWART

Postal and Classified Raises Still Undecided

The battle for pay raises for the nation's 540,000 postal and nearly 1 million classified employees is still going on in Congress, with few definite results as yet.

In New York City, last week, some 300 letter carriers participated in a rally on eighth Avenue and 42nd St., to ask for public support of their demands for at least a \$9 a week pay increase. Their \$66 take-home pay, they claimed, is much less than that of the average worker in private industry.

In Washington, William C. Doherly and Jerome J. Keating of the AFL-CIO letter carriers union told the House Post Office and Civil Service Committee that only about 6 percent of all postal employees can afford to live on their present incomes without taking part-time jobs or having their wives work.

They said that a survey of 13 major industries showed the average salary of employees in private industry to be \$104 a week, \$15 more than the average for letter carriers.

The bill introduced by Rep. James Morrison (D-La.), and backed by the letter carriers union, would give postal employees an annual increase of about 23 percent and classified employees an increase of 14 percent.

The bill has met strong opposition from the Budget Bureau (which saw "no justification" for the increase), and from the President.

Salary hearings will continue until the end of April, though, and it appears that some sort of plan for increasing the salaries of the 1.5 million employees involved will result.

Army Recognizes 2,100 Long-Term Employees

More than 30,000 years of faithful service to the Government were recognized last week by the Department of the Army and other U.S. agencies. More than 2,100 civilian employees at the Brooklyn Army Terminal were presented with length of service certificates and lapel pins for 40, 30, 20 and 10 years of employment.

Brigadier General C. F. Tank, Commanding General, U.S. Army Transportation Terminal Command, Atlantic, presented 40-year awards to Bertha J. Cohen, Frances E. Cohen, Houston Crye and Landers Stokes.

Recipients of 30-year pins were: Florence V. Aldino, Joseph W. Bergen, Charles Bershatsky, Remo P. Biagi, Eugene Brooks, Albert Cantor, Patrick J. Crean, George D. Cromer, Oscar E. DaCosta, Carmine V. DeNicola, Thomas L. Fagan, Henrietta L. Friedman, Clifford G. Hunt, Otto J. Klecak, Isidore Kravitz, Jesse A. LaDue, Viola L. Lamons, Jesse La Vier, David L. Malarkey, Bertha Marbit, Laureano Matinez, Anna T. McGrath, Carroll W. Meeks, Francesco Mele, Fannie Moodie, Frank T. Mulvey, Lupo Nacaulle, Harry Negin, Christian L. Ogaard, Abraham Pachanik, Joe Periman, Henry J. Price, Rocco M. Rapino, Lawrence Rizzo, Merrill Robocker, Jacob J. Rosenstein, Anna H. Rosier, Samuel Schiller, Otto Schmidt, William T. Schmitt, Albert Semaker, Harry L. Silverman, George B. Turner and Ida S. Weissberg.

Awards were presented in other departments, including the Army Overseas Supply Agency, where

278 employees were honored. Colonel Keith T. O'Keefe presented 30-year pins to Christ G. Hermann and Joseph Vitulli and 20-year pins to 21 others. The bulk of the awards, about 1,600, were for 10 years service.

New York Postal Supervisors to Meet

The New York State branch of the National Association of Postal Supervisors will be holding its 1960 Vacation-Convention over the Memorial holiday this year, beginning with dinner the evening of May 27. The convention will be held in the Nemerson Hotel, South Fallsburg, N.Y., in Sullivan County, and will be attended by postal supervisors from all over the State.

Health Plan Study Ordered on Complaints

The health plans offered by Blue Cross-Blue Shield and commercial insurance companies have drawn complaints from various organizations, and from individual employees, causing the Civil Service Commission to call in an actuarial firm to study the proposed plans.

The main criticism is that the plans don't offer as much as was expected for the price, and that the rates should be lower and the protection greater.

Civilair, a company that has insured Federal aviation employees for years, said its members get far more for the money than either of the Government plans offer, and this in Los Angeles, the company's home, which is one of the highest cost medical areas in the country.

Also, it has been warned that the 350,000 retirees and survivors may not be included in the new plan when it goes into effect on July 1. Unless Congress approves the necessary legislation immediately, it may be too late.

Another discouraging piece of news from Washington is that murmurings to the effect that the new health plan might not be ready by July 1 have been heard. A request to delay the starting date may have to be made.

The chairman of the U.S. Civil Service Commission has announced, though, that "there will be no request for the deferment of the effective date so far as the Civil Service Commission is concerned."

Burned Out of Farm She Makes Hit in CS

Mrs. Winifred Tearry, who got a job as a stenographer in the New York State Department of Agriculture because the farm she moved to Albany to work burned out, was such a success in civil service that she is being sent to Hawaii by the U. S. Department of Agriculture, which she joined after working for the State.

On her departure, Caroline E. Simon, New York Secretary of State, presented Mrs. Tearry with an award for her service with the State.

ONTARIO COUNTY TO TEST FOR ASSISTANT ENGINEER

Open until April 8 is an exam for assistant engineer in Ontario County, paying \$5,194 to \$5,618 a year. Candidates must have college degree and one year's experience in civil engineering. Apply to the Ontario County Civil Service Commission, Court House, Canandaigua, New York.

Legion Honors P.O.'s Coonen

Howard Coonen, director of the New York State Post Office Region, was presented last Monday, by New York City Postmaster Robert K. Christenberry, with an



HOWARD COONEN

award from the Dan Tallon Post, No. 678, American Legion.

The plaque was presented at the post's initiation of new members, and reads "Presented to Honorable Howard Coonen as a token of our esteem, and in appreciation of his kindness, and personal interest in the ideals of the American Legion."

BEGINNING OFFICE WORKER EXAM DRAWS OVER 19,000

The State Department of Civil Service has announced that more than 19,000 applicants have filed for the beginning office worker exam, to be held March 26. Well over half the applicants, 9,879, are from the New York City area, and 9,200 are from the rest of the State.

Shoppers Service Guide

HELP WANTED

HELP WANTED: Court Stenographer, Ontario County, Salary \$3,922. Open to qualified residents of New York State. Last day for filing applications March 18, 1960. Exam date to be announced. Applications and further information available at the office of the CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

HELP WANTED Male & Female PART TIME

CLERICAL, H. S. Grad. good at figures, Hours arranged. All details first letter, \$1.50 hr. starting, Box No. 50, c/o Civil Service Leader, 97 Duane, New York.

Help Wanted

HELP WANTED: COUNTY HIGHWAY SUPERINTENDENT, ONTARIO COUNTY, Salary \$8745. Open to qualified residents of New York State. Exam, April 20, 1960. Last day for filing applications April 8, 1960. Applications and further information available at the office of the Civil Service Commission, Court House, Canandaigua, New York.

HELP WANTED: CASE SUPERVISOR, GRADE B, PUBLIC ASSISTANCE, Ontario County, Salary \$4,558. Open to qualified residents of New York State. Exam, May 14, 1960. Last day for filing applications April 22, 1960. Applications and further information available at the office of the Civil Service Commission, Court House, Canandaigua, New York.

Public Notice

GENTLEMAN offers German for help in Mathematics or College English, Box 65, Leader, 97 Duane St., N.Y. 7, N.Y.

PART-TIME JOB OPPORTUNITIES HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10c for mailing. Send to LEADER BOOK STORE, 97 Duane Street, N. Y. C.

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Stenos and Typists Can Get Over \$4,000 a Year With Government Agencies

Experienced, and in some cases inexperienced, typists and stenographers are needed now in various branches of the City, State and Federal governments. The jobs pay from \$3,000 to over \$4,000 a year and many offer full benefits. The City of New York has jobs for stenographers and typists, both open on a continuous basis, the former paying from \$3,250 to

\$4,330 a year, and the latter from \$3,000 to \$3,900. (Also open is transcribing typist, paying \$3,250 to \$4,330.)

To file for these jobs, contact the Application Section of the Department of Personnel, 93 Duane St., New York 7, N.Y.

State and U.S.

For New York State steno jobs, at \$3,050 to \$3,810 a year, and typist jobs paying from \$2,920 to \$3,650, contact the State Employment Service, 1 East 19th St., Manhattan; the Albany office at 498 Broadway, in the Arcade Building; or the nearest local office of the Employment Service. Filing is open on a continuous basis.

On the U.S. Government's announcement No. 214, jobs are offered in pay Grades GS-2 and GS-3, paying \$62.80 and \$68.60 a week for typists; and in pay grades GS-3 and GS-4, paying to \$72.30 a week for stenographers.

Apply to the Second U.S. Civil Service Region Office, 220 E. 42d St., New York 17, N. Y., and mention Supplement No. 2-10 (1959) to Announcement 215.

SIX TESTS ON WAY: ANNOUNCEMENTS OKAYED

Official announcements for six New York City civil service open competitive examinations have been submitted by the Bureau of Examinations and approved by the Civil Service Commission.

They are alphabetic key punch operator (IBM), laboratory aide, numeric key punch operator (IBM), principal chemist, resident buildings superintendent and tabulator operator (IBM).

Approval of the official announcements indicates filing periods are expected to open soon.

Police Promotion Exams Offered in Nassau County

Promotion exams for police sergeant and police lieutenant are being offered now by the Nassau County Civil Service Commission, to regular employees of the Police Department.

Lieutenant pays \$7,800 a year to start and requires that candidates have served as sergeants since June 14, 1958; sergeant pays \$6,900 a year and requires four years' service as police patrolman.

Applications must be filed by April 8 with the Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N.Y.

LIBRARIANS NEEDED IN NEW ROCHELLE AT \$4,980

There is an urgent need for librarians in the Chaplain School and the Army Information School, Fort Slocum, New Rochelle, N.Y. Salary range is \$4,980 to \$5,880 a year. Applicants must have completed a full four-year course in an accredited college including or supplemented by 30 semester hours of study in library science. To apply, write or phone the Civilian Personnel Office, Headquarters Fort Totten, Fort Totten, Flushing 57, L.I.; BOyside 9-1900, Ext. 2229.

State Exams: Last Week To File for Some; 17 Others Open to April 11

Of the almost 30 State open competitive examinations being offered at the present time, about half will close in just one week, on Monday, March 23. The rest will remain open until April 11.

The titles are many and varied, and the salaries range from \$3,500 to \$14,476 a year. New York State residence is required of all but the starred (*) titles. They are all open competitive. The exams follow, by number, title and salary range.

The following are open until March 28:

4032. Senior economist, \$6,098 to \$7,238.
4033. Housing management representative, \$7,436 to \$8,066.
4034. Junior insurance qualifications examiner, \$4,988 to \$6,078.

4035. Assistant civil engineer (physical research), \$6,410 to \$7,760.

*4036. Assistant industrial superintendent, \$7,074 to \$8,544.

4037. Identification officer, \$3,680 to \$4,560.

4038. Senior identification officer, \$4,570 to \$5,010.

4039. Milk accounts examiner trainee. Appointments at \$4,700.

*4417. Junior public health educator, Erie County, \$4,070 to \$6,390.

4423. Junior Engineer, Sullivan County, \$2.30 an hour.

Later Date

Open for filing until April 11 are the following:

*445. Public librarian, salaries vary.

*4040. Director of cottage program, \$6,722 to \$8,142.

*4041. Supervising veterinarian, \$6,722 to \$8,142.

4042. Supervising veterinarian (small animals), \$6,722 to \$8,142.

*4043. Senior occupational ther-

apist (psychiatric), \$5,516 to \$6,696.

4044. Senior physical therapy technician, \$4,280 to \$5,250.

4045. Principal public health physician (chronic disease), \$12,346 to \$14,476.

4046. Head cook, \$4,280 to \$5,250.

4048. Youth parole supervisor, \$6,732 to \$8,142.

4049. Senior youth parole worker, \$5,796 to \$7,026.

*4050. Assistant sanitary engineer, \$6,410 to \$7,760.

4051. Assistant mechanical specifications writer, \$6,410 to \$7,760.

4052. Senior sanitary specifications writer, \$7,810 to \$9,408.

4053. Senior draftsman (mechanical), \$4,280 to \$5,250.

4055. Senior clerk (surrogate), \$3,500 to \$4,350.

4056. Senior telephone operator, \$3,680 to \$4,560.

4445. Assistant supervisor of case work (public assistance), Westchester County, \$5,650 to \$7,250.

To apply, state exam number and title when requesting applications from the State Department of Civil Service, State Campus, Albany; or 270 Broadway, New York 7, N. Y.

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Suffolk County Open And Promotion Exams To Close March 26

Six examinations, three open competitive and three promotion, are now being offered for filing by the Suffolk County Civil Service Commission. Applications must be filed by March 26.

The open competitive titles are: No. 393, assistant dietitian, \$3,200 to \$4,010 a year; 394, dietitian, \$4,100 to \$5,050; 399, sanitary inspector. Promotion titles are: 396, supervising probation officer, \$5,860 to \$7,110; sanitary inspector, \$4,100 to \$5,050; and sanitarian, \$5,540 to \$6,460.

Applicants must have been Suffolk County residents for at least one year. Applications and information are available from the Suffolk County Civil Service Commission, County Center, Riverhead, N.Y.; telephone, Park 7-4700, Ext. 241.

GHEHT NAMED COMMERCE DEPT. PUBLICITY DEPUTY

ALBANY, March 21 — Raymond C. Ghent of Valley Stream, L. I. has been named deputy commissioner in charge of the Division of State Commerce in the State Commerce Department. The job pays \$16,500 a year.

Mr. Ghent had been serving as assistant deputy commissioner at \$13,500. He is the former publicity director for the Republican State Committee in New York City.

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TUESDAY, MARCH 22, 1960 31

Victory of Crossing Guards Significant

RECOGNITION by the New York City Labor Department of the School Crossing Guards Association as official bargaining agent for the guards is an example of the best type of labor relations in Municipal government.

Police Commissioner Stephen P. Kennedy opposed such recognition, presumably because he thought it prejudicial to the best interests of his department. We disagreed with him.

The Department of Labor also saw fit to disagree with him, and in so doing, demonstrated a healthy division of power in City government and its own usefulness to the City and its employees. After evaluation of the arguments for and against recognition the Labor Department stated that denial of certification to the School Crossing Guards Association "would promote labor disputes instead of minimizing them through the orderly and peaceful procedures" of Mayor Wagner's Executive Order 49.

We commend the victory of "orderly and peaceful procedures" that this verdict demonstrates. We also extend to the members of this newly-recognized City employee organization our best wishes for success in improving the terms and conditions of their employment through the benefits of collective bargaining and grievance presentation that Executive Order 49 grants them.

Now Its Up to NYC

PERMISSIVE legislation was passed in Albany last week allowing municipalities to pay the first five points of their employees' pension payments, as the State is expected to do for its employees.

This will mean free and bigger pension plans for the lowest-paid civil servants and at the same time will increase the take-home pay checks of other employees belonging to retirement systems by as much as seven percent. The plan has the backing of the New York Conference of Mayors.

It is now up to New York City to make use of this excellent legislation.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Will I need any proofs other than proof of my age and recent earnings for my social security retirement claim? What about my wife and minor children?

Sometimes other proofs are needed. The exact proofs needed will depend on the circumstances. If your wife is filing at the same time, proof of marriage may be needed. If you or your wife were married previously, proof of the termination of the former marriage may be required. When there are minor children, their birth certificates should be brought in. If any of the children are adopted children, a copy of the adoption papers would be necessary.

I am 37 years old and was given a disability freeze two years ago.

Now I am working again. Will this freeze period be used in figuring my retirement benefit?

Yes. It will be to your advantage that the benefit can be figured using your freeze period as drop out years in averaging your monthly earnings.

I never worked under social security and never served in the armed forces, nor have I worked in railroad employment. Will social security pay any benefits to my wife if I should die?

No. Nothing is payable under situations of this kind.

I am 40 years old and was injured in an accident which kept me off work for 8 months. Can I draw social security benefits for that period?

No. Benefits are not payable for a temporary disability. Moreover, benefits are not paid to a disabled wage earner who is under 50 years of age and not earlier than the seventh month of his disability even if he meets other provisions of the disability law.

LETTERS TO THE EDITOR

All letters to the Editor must be signed. We will withhold senders name upon request. Address all letters to the Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y. We reserve the right to withhold publication or to edit published letters as seems appropriate.

Letters should be no longer than 300 words.

ASKS WHAT'S NEEDED TO HOLD HIS JOB

Editor, The Leader:

On March 8, three laborers from the Franklin County State Highway Department were laid off. These men were not given consideration due to them. Men were kept on the job with only one year seniority, whereas the men laid off had as much as five years. Of the men still on the job, one is the boss' nephew, with only a little over a year.

The other one's wife works with the boss' wife teaching school.

Being one of the ones laid off with three years rights, I stand to lose my car, which I have over \$800 invested in, because I can't meet the payments with what I will draw from my unemployment compensation. Also I cannot meet my bank payments.

I telegraphed the Governor and his reply was that he would turn the matter over to the Superintendent of State Public Works and that I would hear from him directly.

As of now I have not heard anything and I doubt very much if I will.

It was hard enough before trying to get along on \$95.73 for two weeks, but not as hard as it will be trying to get along on \$32 a week.

CARL F. BROCKWAY
MALONE, N. Y.

SUGGESTS WAYS TO FILL OUT CENSUS CREW

Editor, The Leader:

Mayor Wagner has done the census people a good turn in permitting and even urging City employees to take vacation time and sign up for census jobs. His trained force of civil service people will be an invaluable asset in making the census.

If Mayor Wagner can do it, why doesn't the Federal Government, who is doing the thing in the first place, get on the ball and let their personnel do it? I know there is a law against accepting two different paychecks from the Feds, but how about if the census job pay was in cash?

Besides helping the census, this would give Federal employees the same chance to earn a little extra money that Mayor Wagner is giving City employees. I suppose the whole trouble is that there is no one in the Federal Government who could permit it, except maybe the President or maybe even Congress would have to okay it.

Another way to solve the shortage of census takers would, of course, be to pay them enough to make it worth their while, which they won't do.

HAROLD HARDING, GS 3
NEW YORK CITY

THREE TESTS ORDERED

Examinations have been ordered for New York City civil service open competitive examinations for assistant stockman and psychologist and for a promotion to assistant supervisor (child welfare). This indicates a filing period will open soon.

Leader Personalities

2d U.S. Region Director Here Cures Problem Area

The Second U. S. Civil Service Region, comprising all of New York and New Jersey, is one of the four largest regions in number of Federal employees, with 235,000, and at the same time is one of the smallest in area.

Until five years ago, the Second Region was considered a "problem" area, filled with discontent and conflicts between the Regional office and the many other Federal agencies in the area.

In March of 1955, James P. Googe was appointed director of the Second Region. With him he

things he did was to give division chiefs and staff officers the authority to act without his personal approval.

After two years of trying to turn his region into an efficiently functioning unit, he was presented, in June of 1957, with the first award of the New York Metropolitan chapter of the American Society for Public Administration for "outstanding work in the field of public administration."

Mr. Googe was born in Chatham County, Georgia, in 1908, and was educated in Georgia and South Carolina. He began his civil service career as a clerk in 1929 and by 1943, when he entered the Army, he was an administrative officer in Washington, D.C.

His two years and four months in the Army were mostly spent in the interior of China, making intelligence reports on weather and guerrilla warfare there.

After his discharge, he resumed his career with the civil service commission, and in 1951 was appointed director of the Tenth U.S. Civil Service Region, where he served until his appointment here in 1955.

Nearing the end of his career now (he will retire in three-and-a-half years), he said he hoped that "I have contributed to better government for the people," and that his hope may have been realized is evidenced in the award he received on the 75th anniversary of the U.S. Civil Service, rendering "official praise and commendation for exemplary performance as an administrator."

Another award Mr. Googe is understandably proud of is the Federal Business Association of New York's citation of "appreciation for outstanding leadership." He was largely responsible for resurrecting the Association, an organization of heads of Federal agencies in the City, after years of inactivity. He served as its first president, from 1958 to 1959, under the reorganization.

After leaving Federal service, Mr. Googe intends to return to Georgia or South Carolina and build two boats he has been thinking about for a long time, and to "look for something interesting."

His motto, "satisfaction in life through service," has brought him a long way, from a clerk job 30 years ago to one of the top Federal civil service positions, and from his attitude towards life, it appears to have served him well.



JAMES P. GOOGE

brought the theory of management that had formed during his 30-year Federal career, that of "positive service."

Of medium height, and conservatively dressed, a neat gray moustache adding to the air of dignity in his appearance, Mr. Googe looks every bit the successful corporation executive. The years spent in indulging his hobby of sailing small boats in Chesapeake Bay are apparent in his healthy complexion and robust manner.

The main premise of his management theory is that an office with happy interested employees in it, will be an office that gets its work done most competently. "Our work is personnel management," he says. "We do what we can to promote an environment in which the people who have to do the work, can get the work done — harmoniously and happily."

Making few changes in procedure on his new job, he tried to develop an attitude of helpfulness and cooperation in the people working for him. One of the first

CIVIL SERVICE NOTES FROM ALL OVER

WASHINGTON, D.C. — The Post Office Department is slated to get two-thirds of the total 30,921 new Federal jobs budgeted for 1961, or about 20,000. The personnel increase is to handle an increasing volume of mail.

WASHINGTON, D. C. — The total number of Federal employees, according to Senator Harry F. Byrd (D., Va.) dropped in December for the first time in seven months. A reduction of 7,000 from the November total brought the figure down to 42,364,000.

WASHINGTON, D. C. — A bill has been introduced by Rep.

James W. Trimble (D., Ark.) to lift the salary freeze on many of the Veterans Administration's per diem employees, who haven't had a raise in years. The Comptroller General had ruled that the V.A. had no authority to raise such pay rates.

POULTNEY, Vt. — A paid political announcement was made here that the town's GOP committee would meet last Jan. 22 to "recommend applicants" for two new mail carrier and one substitute carrier jobs. Rep. William H. Meyer (D., Ct.) demanded an inquiry by both the Civil Service Commission and the Post Office Department.

An Important Message to all New York City Employees

STATEMENT BY ARTHUR H. HARLOW, JR., PRESIDENT, GROUP HEALTH INSURANCE, INC.
BEFORE THE HEALTH INSURANCE BOARD OF THE CITY OF NEW YORK, MARCH 14, 1960.

Alternate Health Insurance Programs for New York City Employees

My name is Arthur Harlow, and I am President of Group Health Insurance, Inc. of New York. I want to thank your Board, which is conducting this study of alternate health insurance plans, and the members of the Board of Estimate, who passed the September 17, 1959 Resolution calling for the study, for this opportunity to put on the public record the views of GHI. We at GHI believe these public hearings as well as those to be held later in the month for City employees*, are in the best interests of the more than 200,000 City employees.

FINANCIAL BARRIERS REMOVED BY GHI. GHI is the oldest non-profit, medical care insurance organization in the northeastern part of the United States. From its beginning 22 years ago, GHI has seen as its aim the removal of the financial barrier between patient and doctor to encourage early diagnosis and prompt treatment of illness, which is the essence of modern medical care. We are still dedicated to that aim. We believe that our Expanded Family Doctor Plan, which covers diagnostic services out of the hospital and general care in the home and doctor's office, realistically accomplishes this worthwhile social objective.

GHI is extremely proud of the fact that it pioneered "choice of plan" in the northeastern part of the United States.

EACH EMPLOYEE CHOOSES. "Choice of plan" permits each individual within a group to select the type of medical insurance which best meets his needs. "Choice of plan" is not a vote by the members of a group to determine majority support for a single plan of medical insurance; rather, it is the offering of an additional medical care insurance plan—different from the other—in order that each employee may individually select the plan he desires.

In 1955, when GHI, with the active cooperation of HIP, initially offered "choice" programs, the principle of "choice" was considered by most group insurance underwriters to be unsound and impractical. This was because, historically, medical insurance had been sold on the basis of offering only one medical care insurance plan to a group of employees. Under this traditional one-plan-in-a-group idea, the majority opinion was sought and then all employees either joined the Plan or were deprived of the advantages of group insurance. The chief advantage then and now of the "choice" program is that, within any group, there is a sizeable minority who will be dissatisfied with the particular plan chosen by the majority. Offering an alternative plan with significant differences allows the minority to retain the advantages of group purchasing while securing the type of medical insurance they prefer.

400,000 HAVE "CHOICE!" Acceptance of the GHI and HIP "choice of plan" pattern by many groups in the New York area is confirmed by the fact that as of March 1, 1960, 400,000 employees and their dependents were covered under this program. A complete listing of the Civil Service, Management and Labor groups appears in the detailed presentation which we submitted to your Board last week, and I call your attention to the great variety of employed groups in that listing.

N. Y. STATE EMPLOYEES HAVE "CHOICE!" Since your Board is considering coverage for Civil Service employees, you will no doubt be interested in GHI's experience in the enrollment of New York State Civil Service employees during 1957. The State program was launched when the Honorable Averell Harriman was Governor. Before the program was inaugurated, public hearings were held by the Temporary Health Insurance Board appointed to direct the program. Both GHI and HIP appeared before the Board and urged that "choice of plan", which works so well in our area, be made a part of the State Program. The GHI and HIP recommendations were followed and "choice" was adopted. Almost 40% of the eligible New York State employees in our area chose GHI's Family Doctor Plan at the time of the first enrollment in December 1957, demonstrating that our comprehensive program meets the needs of Civil Service employees. Since State and City employees have, on the whole, similar working conditions, job functions, and more importantly, comparable wages, we feel our program will also meet the health needs of many of the 100,000 New York City employees who do not now take advantage of the City's health insurance program.

100,000 CITY EMPLOYEES HAVE NOT JOINED. As you know, 45% of the eligible New York City employees have chosen not to participate in the present City health insurance program. This 45% (or 100,000 employees) forfeits the advantages of participation in the contributory plan. The low percentage of participation in the City takes on added significance when contrasted with the State figures. Among State employees, approximately 90% participate in the health insurance program, even though the State contributes less than the City for its employees.

Your Board will also be interested in the matter of health insurance coverage for the 160,000 Civil Service employees in the New York City area who work for the Federal Government.

160,000 FEDERAL EMPLOYEES TO HAVE "CHOICE!" "Choice of plan" was thoroughly discussed in the public hearings conducted by the United States Senate and House sub-committees when the Plan was being considered. At these public hearings, GHI, HIP, and many other non-profit and commercial companies urged that "choice" be made a part of the program, and references were made by many Senators and Congressmen, as well as by others who testified, to the success of the New York State "choice" plan, which had been in effect for over a year. GHI is one of the plans being offered to the 160,000 Federal Civil Service employees in New York City. We believe many other states and cities will follow the "choice" pattern in the future.

800,000 PERSONS OFFERED "CHOICE!" "Choice of plan" is being offered to 800,000 persons (200,000 Management and Labor, and 600,000 Civil Service) in the New York area. Where GHI participates in a

Management or Labor "choice" program, each employee is allowed to transfer from one plan to another at least once a year. It is worth noting that, during the time these transfers are allowed, a very small number of persons actually switch from one plan to another. This proves beyond a doubt that the individual employee is well equipped to make his own selection based on his own needs, and disproves the idea that insurance technicians should select a single plan for all employees.

NEW GHI PLAN. During the past two years, the staff and the Board of Directors of GHI have spent much time designing our Expanded Family Doctor Plan, which was recently approved by the New York State Department of Insurance. We propose to offer this Plan to all New York City employees who presently are eligible for coverage under the existing City program. I am mindful that you have already received a description of the GHI Plan, so I will not re-state the details here. But, I will summarize the significant features of our Plan which may be of help to you in evaluating the testimony of other carriers.

BLUE CROSS. Hospitalization insurance poses no problem as GHI can be added to Blue Cross hospital insurance in the same manner as HIP supplements it now.

GHI BENEFITS. GHI benefits include coverage of home and office visits; preventive services such as annual physical examinations, unlimited diagnostic x-rays and laboratory examinations out of the hospital, well-baby care, and immunizations; specialist consultations, pre-natal and post-partum care for maternities, and, of course, the usual in-hospital and out-of-hospital surgical and medical benefits, as well as coverage of anesthesia in connection with in-hospital surgery. In addition, GHI's Plan also provides benefits for 30 days of in-hospital psychiatric treatment, coverage of children from birth, coverage for premature children, ambulance service, and Visiting Nurse Service. GHI's benefits begin with the very first visit to the doctor, and with only minor exceptions, provide home and office visits without limit.

No initial deductible amount need be paid by the GHI subscriber nor is he required to pay any co-insurance percentage. We believe that these insurance mechanisms discourage prompt diagnosis and early treatment by erecting financial barriers between the patient and the doctor.

CHOOSE ANY DOCTOR. We are convinced that our Plan meets the requirements of a plan to be offered in a "choice" program; that is, it is comprehensive in scope and is distinctively different from the other plan. We feel that our Plan—which offers a fee for each service rendered while permitting the subscriber to use any doctor of his choice—makes it distinctively different from HIP which, as you know, is a group practice plan which does not allow complete freedom of choice among all the licensed physicians in the New York area.

HISTORY OF GHI. Certainly, in the selection of an insurance carrier, the history of the organization must be taken into consideration. In order that you may know more about GHI, these few facts are offered: GHI is the oldest, non-profit, medical care insurance organization in New York State, having been founded in 1938. It has a Board of Directors equally divided between doctors and laymen. The latter include representatives of business management, organized labor and the community at large. A complete list of our Board of Directors and Honorary Directors is part of the detailed description of our Plan.

Our current volume of annual premiums in force is \$16,000,000, and more than 600,000 people are insured by GHI.

GHI has experimented over the years with new areas of coverage, and has led the way for many non-profit and commercial insurance companies to offer benefits in previously un-insured areas. Specifically, we introduced protection for in-hospital medical care at a time when the usual insurance policy was covering only surgery; we added unlimited home and office care with full choice of physician when others were still limited to in-hospital care; and, recently, we have been experimenting with short-term psychiatric insurance both in and out of the hospital, and this is a field that the great majority of insurance carriers have continued to neglect. Finally, our "sister" corporation, Group Health Dental Insurance, Inc., which we take great pride in having assisted, was the first non-profit, community dental insurance corporation in the United States.

"PAID IN FULL" OR "SERVICE" BENEFITS. GHI is known as a "service benefit" plan, in that 11,000 doctors in the New York area agree to accept GHI payments as their full fees in medical or surgical cases in the hospital if the patient applies for and uses semi-private or ward accommodations—regardless of his income. In addition, 5,000 of these doctors—mostly general practitioners—whom we call Participating Family Doctors, agree to accept GHI payments as their full fees for out-of-hospital care—including home and office visits, x-rays and laboratory examinations, and maternity care—also regardless of income.

It is worth stressing our belief that "service benefits" represent the most effective way we have of controlling medical costs.

UN-MET NEEDS—100,000 EMPLOYEES. I firmly believe that GHI offers a useful medical insurance program that the City of New York should make available to its employees. New York State Civil Service employees like it and have selected it when they were given the chance; New York City employees should have a similar opportunity to choose it. The GHI Plan will, we are sure, fill the un-met needs of the 100,000 New York City employees who do not participate in the present unilateral City offering.

GROUP HEALTH INSURANCE, INC.
221 Park Ave. South, New York 3, N. Y. SPing 7-6000

JOBS FROM \$5,985 FOR THE BLIND WITH U.S. GOV'T

An amendment has been added to the announcement for research psychologist with the U.S. Government, a job paying \$5,985 to

\$12,770 a year. It will provide jobs for blind persons who can meet the requirements.

For further information contact the Second U.S. Civil Service Region, 641 Washington St., New

York 14, N.Y., or the U.S. Civil 25, D.C.

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WEEK-DAY WORSHIP IN CAPITAL AREA

Again in 1960 EMMANUEL BAPTIST and WESTMINSTER PRESBYTERIAN churches offer brief noon-time Devotional Services during Lent, beginning March 2, Ash Wednesday. Services begin 12:10 p.m. and conclude 12:25.

March 2—March 18 at WESTMINSTER

March 21—April 8 at EMMANUEL

Westminster Presbyterian Church will continue to hold its brief Devotional Service every morning, Monday thru Friday, 8:05-8:20 a.m. — Services Open to All —

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The number of the exam is 2-103-1 (1960), and should be referred to, along with the title, when requesting information or applications. The minimum age for filing is 17, and for appointment 18.

There are no minimum of education or experience requirements for either job, the only requirements being good health and U.S. citizenship. Applicants must be physically able to perform strenuous tasks in all kinds of weather.

To apply, obtain Card Form 5000-AB in person or by writing to the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N.Y., or to the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.

Shipyards Helpers Get To \$19.36; Need Six Months' Experience

The only requirements needed to apply for \$17.92-a-day helper jobs at the Brooklyn Naval Yard are six months' experience, U. S. citizenship and age of at least 18. The maximum salary for the job is \$19.36.

To apply, obtain Application Form 60 and Card Form 501-AES from the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyards, Brooklyn 1, N. Y.; from the Director, Second U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y., or at main post offices except Manh. and Bronx.

Last Week On Summer Police Jobs

Traffic and park officer, an \$86 a week summer job with the Long Island State Park Commission, will be open for filing of applications until this Friday, March 25.

Applicants must be at least 20 years of age and possess drivers licenses, and have been legal residents for at least four months of the Tenth judicial district — comprising Queens, Nassau and Suffolk counties.

Also, applicants must be at least 5 feet 10 inches in height, weigh at least 150 pounds, have 20/30 vision in each eye without glasses and have good hearing without use of a hearing aid. Candidates must be well proportioned, strong and active.

Mention the exam title and

number (4025) when applying to the State Department of Civil Service, the State Campus, Albany N.Y.; or 270 Broadway, New York City.

JOBS FOR OFFICE MACHINE OPERATORS OPEN IN CITY

There are \$3,255 to \$4,040 a year jobs as office machine operators with the U.S. Government in New York City, for people at least 18 years of age with three months' to two years' experience. For further information contact the Second Regional Office of the U.S. Civil Service Commission, 641 Washington St., New York 14, N.Y.

Skin Diving Lessons AQUA LUNG SKIN DIVING CLASSES —

Indoor pool, certified instructors, equipment furnished. Classes every Tues. & Thurs. from 8 to 10 P.M. at Hotel Kenmore, 23d at Lexington Ave., Manh. Call Mr. Brenning at GL 6-8426 or OL 1-3944.

Deputy Sheriff Closing This Week

For the City's open competitive exam for deputy sheriff, a \$4,401 to \$5,572 a year job, filing will close March 23. Applicants must be high school grads, between 21

and 35 (with exceptions for veterans) and be in good physical condition.

Apply to the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

ATTENTION, CIVIL SERVICE EMPLOYEES!

TEXTILE OF ALBANY is introducing a special discount plan for civil employees. TEXTILE OF ALBANY feels the fine quality of drapery, slipcover, upholstery fabrics and redi-made spreads, curtains and drapes should be available at special discount prices to the budget-minded civil service employee.

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Front Page News March 1960



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HOUSE HUNTING See Page 11

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Ask for...

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Free Choice of Doctor Bill Protection

42,704 civil service employees have forfeited New York City's 50% contribution toward the cost of their health insurance in order to be free to choose Blue Shield doctor bill protection to go with their Blue Cross hospital bill protection

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● **THE RIGHT TO ENROLL WHERE YOU LIVE**

The Blue Shield operating region includes the metropolitan area, Nassau, Suffolk, Westchester, nine upstate counties and nearby New Jersey and Connecticut areas.

Hearings to be conducted on March 28th and 29th will give New York City employee representatives an opportunity to demand free choice of doctor bill protection. If this right is granted, City employees can obtain Blue Shield benefits in a package program of expanded benefits similar to the doctor and hospital bill protection enjoyed by New York State and local government employees in most parts of New York State through the *State-wide Plan*.



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LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent — To Maria Matallana de Escayola; Leonor Matallana de Rodriguez; Alberto Matallana; Jorge Matallana; Gustavo Matallana; Fanny Matallana; Consul General of Colombia; being the persons interested as creditors, distributees or otherwise in the estate of Vicente Salgado, also known as Vicente Matallana Salgado and Vincent Matallana, deceased, who at the time of his death was a resident of 331 East 76th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 209, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 12th day of April 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 12th day of April 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE B. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 23rd day of February in the year of our Lord one thousand nine hundred and sixty.

Philip A. Donahoe
Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

TO: RAYMOND P. K. NEILSON; MATTHEW GRISWOLD; ROGER W. GRISWOLD II; ROSALIE W. GRISWOLD, Administratrix of the Estate of WILLIAM B. GRISWOLD, deceased; ELIZABETH M. GRISWOLD; CHARLOTTE BREVILLIER GRISWOLD; ROSALIE WOOD GRISWOLD; ANNE P. NEILSON, an infant over the age of fourteen years; RAYMOND P. K. NEILSON III, an infant over the age of fourteen years; MARY P. LEWIS, an infant over the age of fourteen years; ELIZABETH NEILSON-LEWIS; JOAN GRISWOLD PARK; ELIZABETH D. G. WHITLEY (formerly ELIZABETH D. GRISWOLD); JENNIFER GRISWOLD SMITH; LEA M. GRISWOLD (named in the Will as LEA GRISWOLD); DAVID H. W. GRISWOLD (named in the Will as DAVID GRISWOLD and DAVID H. W. GRISWOLD), an infant over the age of fourteen years; MATTHEW GRISWOLD and ROGER W. GRISWOLD, as Trustees of a certain Indenture of Trust between WILLIAM B. GRISWOLD and the said MATTHEW GRISWOLD and ROGER W. GRISWOLD dated May 14, 1954, referred to as "The Willowa Trust"; NATIONAL ACADEMY OF DESIGN; WILLIAM B. GRISWOLD, JR. (named in the Will as WILLIAM GRISWOLD); ROGER GRISWOLD; FRANCES ANN GRISWOLD; LYDIA RIGGS DINGWALL; MATTHEW GRISWOLD, JR.; HERALD TRIBUNE FRESH AIR FUND, and NEW YORK CONSERVATION DEPARTMENT, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of INGLIS GRISWOLD NEILSON, deceased, who at the time of her death was a resident of 131 East 68th Street, New York, New York.

Send Greeting:

Upon the petition of ELIZABETH M. GRISWOLD, residing at Whipperwill Lodge, Old Lyme, Connecticut and MORGAN GUARANTY TRUST COMPANY OF NEW YORK, with an office and place of business at No. 140 Broadway, New York, New York:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of April, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ELIZABETH M. GRISWOLD and MORGAN GUARANTY TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of INGLIS GRISWOLD NEILSON, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable S. SAMUEL DE FALCO, a Surrogate of our said county, at the County of New York, the 2nd day of March, in the year of our Lord one thousand nine hundred and sixty. (SEAL) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

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File to April 11 For Telephone Jobs in State

Applications are now being accepted for telephone operator jobs with the State of New York. The jobs pay from \$3,680 to \$4,560 a year and are located in the first, second and tenth judicial districts.

Candidates must have been State residents for at least one year and resident for at least four months in one of the above named districts. (Counties in those districts are New York, Bronx, Kings, Richmond, Nassau, Queens and Suffolk.)

Required are two years of experience in the operation of a PBX switchboard, one year of which must have been at a centralized multiple telephone switchboard.

The written test, to be held May 14, will cover supervision, record keeping, pronunciation, reading comprehension, switchboard operation and principles of good telephone service.

Apply until April 11 to the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N.Y.; or The State Campus, Albany.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

TO: WILLIAM T. DEWART III, JULIA DEWART, ELLINORE IRWIN DEWART and FREDERICK B. GLEASON III, infants over the age of 14 years; MARY LOUISE DEWART, PHYLLIS MUSTIN DEWART, THOMAS W. DEWART, JR., LAURA DEWART GLEASON, WENDY WHEELER DEWART and BARRARA ANSBROOK DEWART, infants under the age of 14 years; FREDERICK B. GLEASON, JR., ELLINORE H. DEWART, CAROL C. DEWART; THOMAS W. DEWART, MARY DEWART GLEASON and UNITED STATES TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of Mary Wheeler Dewart, deceased; A. HARDING PAUL, GEORGE H. BOLLWINKEL and THOMAS W. DEWART, as Trustees under Indenture of Trust, dated October 29, 1955, made by William T. Dewart III; MARY WHEELER DEWART FOUNDATION and FRANK BULKELLY SMITH, or if he be dead, his heirs, executors, administrators and assigns.

SEND GREETING:

Upon the petition of Thomas W. Dewart, residing at 341 North Street, Greenwich, Connecticut and Mary Dewart Gleason, residing at 37 Babcock Place, Rye, New York, as Trustees under the Last Will and Testament of William T. Dewart, deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of April 1960, at half-past ten o'clock in the forenoon of that day, why (1) the account of proceedings of Thomas W. Dewart and Mary Dewart Gleason, as Trustees under the Last Will and Testament of William T. Dewart, deceased, should not be judicially settled and allowed, (2) a determination should not be made to the effect that the assets of the trusts for the benefit of Thomas W. Dewart and Mary Dewart Gleason shall henceforth be held and administered as completely separate funds, (3) Thomas W. Dewart should not be permitted to resign as Trustee of the trust created for the benefit of Mary Dewart Gleason and why United States Trust Company of New York should not be appointed in his place and stead, to act in conjunction with Mary Dewart Gleason, as Trustee thereof, (4) Mary Dewart Gleason should not be permitted to resign as Trustee of the trust created for the benefit of Thomas W. Dewart and why United States Trust Company of New York should not be appointed in her place and stead, to act in conjunction with Thomas W. Dewart, as Trustee thereof, (5) the court should not instruct said Trustees as to the person or persons to whom the one-sixth remainder interest of William T. Dewart III should be distributed, and (6) the compensation of Milbank, Tweed, Hope & Hadley, attorneys for said Trustees, for their legal services should not be fixed and allowed in the sum of \$25,000 together with their disbursements, and why said petitioners should not have such other and further relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DE FALCO, a Surrogate of our said County of New York on the 17th day of February, in the year of our Lord one thousand nine hundred and sixty. (SEAL) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane St., New York 7, N. Y.

INSTRUCTOR JOBS OPEN

NOW AT FORT MONMOUTH, Experienced applicants are wanted now for career-conditional appointments to instructor positions in GS-5, 7, 9 and 11, salaries

ranging from \$4,040 to \$7,030 a year, at Fort Monmouth, New Jersey.

Further information and necessary forms may be obtained from the Executive Secretary, Board

of U.S. Civil Service Examiners Headquarters, Fort Monmouth, New Jersey; or any First Class Post Office. Applications will be accepted until needs of the service have been met.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton. Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

To \$4,750 For Toll Collectors In Westchester

Men who have been residents of New York State for at least one year and of Westchester County for four months can apply now for an examination for toll collectors with the Parkway Authority.

Salary range is from \$3,570 to \$4,570 a year.

Applicants must be at least 21, have drivers licenses and be 5

feet 4 inches tall and weigh at least 125 pounds. A physical examination will be required of those who pass the written test. Apply under exam number 4435

to the Westchester County Personnel Officer, Room 700 County Office Building, White Plains, N. Y., or to the New York State Department of Civil Service, State Campus, Albany, N. Y.

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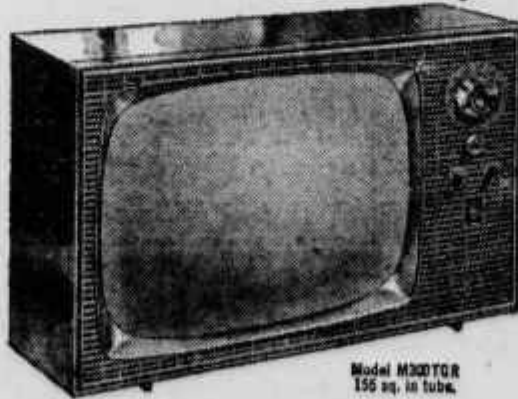
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- C. S. Arith & Yac. \$2.00
- Civil Engineer \$3.00
- Civil Service Handbook \$1.00
- Unemployment Insurance Claims Clerk \$3.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerk, GS 1-4 \$3.00
- Clerk 3-4 \$3.00
- Clerk, NYC \$3.00
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- How to Pass College Entrance Tests \$2.00
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- Home Study Course for Civil Service Jobs \$4.95
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- Title Examiner \$3.00
- Train Dispatcher \$3.00
- Transit Patrolman \$3.00
- Treasury Enforcement Agent \$3.50
- War Service Scholarships \$3.00
- Uniformed Court Officer \$4.00

Uniformed Court Officer And Court Attendant Test Filing Closes This Week

March 23 is the last day to file for the City's exam for court attendant and uniformed court officer. The test is open to both men and women, has no formal

experience requirements and requires only that applicants be high school graduates.

The test is scheduled for June 25, and has been combined with the ones for correction officer and deputy sheriff, so that candidates who have filed for more than one of these won't have to worry about conflicts in testing dates.

The salary ranges for the two jobs are: \$4,600 to \$6,000 a year for court attendant (city court) and \$4,000 to \$5,200 a year for uniformed court officer.

The physical requirements of the job are somewhat strict, because the job requires extraordinary physical effort. Applicants must be between 21 and 35 years of age, with exceptions for veterans.

Men must be at least 5 feet 6 inches in height, women at least 5 feet 2 inches, both with approximately normal weight for height. Candidates can be rejected for any abnormality or disease that would handicap them in the performance of their duties.

To apply, get application blanks from the application section of the City Department of Personnel, 96 Duane St., New York 7, N.Y.; two blocks north of City Hall and just west of Broadway.

City Offers Accounting Jobs Paying To \$6,590

The City of New York is offering another filing period to fill accountant vacancies, paying \$5,150 to \$6,590 a year, in various City offices. (The title had previously been open for filing in February).

Both open competitive and promotion exams are scheduled and departmental promotion lists, a general promotion list and an open competitive list will be established. Appointments will be made from the lists in that order.

Applications will be accepted until March 28, and the exams are set for June 9.

For the open exam, a college degree and two years' experience or high school graduation and six years' experience or a satisfactory combination, are required.

For the promotion test, applicants must have served for at least six months, preceding the date of the test, as assistant accountants or senior bookkeepers.

Accountants do professional accounting work of moderate difficulty in city departments and agencies. The written test, weight 100, 70 per cent required, will test the candidates' knowledge of the principles of accounting and auditing.

Apply to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

File by 25th For Federal Career Exam

Applications for the next Federal Service Entrance Exam must be filed by the end of this week—Friday, March 25—in order for applicants to take the April 9 test.

Applications will still be accepted after March 25 for the following exam, scheduled for May 14, which is the last one in the present series of tests. The cutoff date for that one is April 28.

The positions to be filled from the exam are in more than 60 fields ranging from administration to wildlife activities, located throughout this country and abroad.

Detailed information and the application card, Form 5000-AB, for both the FSEE and student-trainee program are available from college placement offices; many post offices; the U.S. Board of Civil Service Examiners, Second Civil Service Region Office, 220 E. 42d St., New York 17, N.Y.; or the U.S. Civil Service Commission, Washington 25, D. C.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Treasury Jobs in Area Pay From \$3,755

Applications are being accepted now for positions with the U.S. Treasury Department in New York City and the Buffalo and Syracuse areas, most requiring either college graduation or experience in the field.

The titles open are tax examiner, paying \$3,755 a year; internal revenue agent, at \$4,040 a year; and treasury enforcement agent and estate tax examiner, both paying \$4,980 a year.

Application forms and a copy of the appropriate announcement or information as to where they may be obtained can be secured in any post office in New York State; Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y.; and the Board of U.S. Civil Service Examiners, Internal Revenue Service, Room 1116, 90 Church St., New York City.

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