Civil Service

Vol. 5, No. 45

Tuesday, July 18, 1944

Price Five Cents

Contest Huge Success

WANTED AT ONCE-NO AGE LIMIT

MEN. WOMEN FOR HIGH PAY TRAINEE JOBS

see page 10



THE WINNAHS: On the left is Mary E. Schmidt, of the Bureau of War Training, selected as most beautiful New York City employee. In the center is Mary R. Nelson, of the State Health Department in Albany, named as New York State's prettiest and acclaimed Miss Civil Service.

The girl on the right is Phyllis J. O. Spreiser, with the U. S. Supervisor of Shipbuilding, chosen as the leveliest Federal employee. Sorry te report this, follahs—but all three of the winners are married! Mrs. Nelson won a \$350 I. J. Fox fur coat: Mrs. Schmidt and Mrs. Spreiser were each awarded \$100 in I. J. Fox merchandise. merchandise.

U. S. War Service Appointees May Get Chance to Hold Their Jobs

By CHARLES SULLIVAN

WASHINGTON-The chance-for Federal war service appointees to stay with Government after the war if they want to, might not be as slim as it seems.

Since March 16, 1942, all vacated positions in Government have been filled by war service appointments. As a result the actual number of permanent appointments in Government jobs has fallen far below the peace-time level.

a large number of returning soldiers will not want to go back to their old jobs and in the meantime additional jobs will have been opened by retirement and resig-

This situation is pointed out by J. F. Donovan, acting director of the Civil Service Assembly.

Here is where your chance is if you are a war appointee.

For these technically vacated jobs the war appointee will have It is known that many of these

Contrary to a lot of opinion regardless of the Mr. Donovan feels that the Starnes-Scrugham veterans pretions after the war level.

ernment service could be materially improved if it takes advantage of this opportunity.

Can't Cut Too Much

He also feels that there will be no sharp reduction of personnel regardless of the administration, and Government will cut its functions after the war but not below

The LEADER'S Second "Miss Civil Service Contest" was a huge success. Crowds thronged City Hall Park when the lovely contestants were photographed on the steps.

Daily newspapers throughout the State featured stories about the winner and carried photos of the three girls selected by the judges: Russell Patterson, brilliant artist and illustrator whose work is known throughout the world, and Meyer Mishkin, 20th Century-Fox talent scout.

For other photos of the loveliest girls in civil service see pages 3 and 8.

ADVEBTISEMENT



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Cools and soothes all tired, hot feet, soldier and civilian alike. Relieves itching, scaling and cracking of Athlete's Foot. Antiseptic. Deodorizing. One application for all day. Active Ozone Foot-Stick lasts for months. 1.00



State Assn. Enters Strong Protest Against 'Emergency' Hiring Rule and Delay in Salary Adjustments

ALBANY—Based upon an order signed by Governor "Emergency Staff Nurse," Dewey, the State Civil Service Commission has scuttled Civil the classification "non-statutory" tutional workers.

Service requirements for the hiring of institution employees and has directed their employment on an "emergency" basis.

What's How with the \$1,400 now provided by leave the state of the classification "non-statutory" tutional workers.

What's How with the \$1,400 now provided by leave the state of the classification "non-statutory" tutional workers.

emergency basis Already the hiringof nurses has been authorized at a salary \$200 a year higher than now provided by

the Commission and approved by J. Edward Conway, president, the Commissioners of Mental Hygiene, Health, Social Welfare and Corunder a resolution adopted by that nurses shall be hired as

NYC Departments Have Many Vacation Schemes

New York City employees get paid vacations, but how much they get seems to depend on where they work.

In his last Budget message, Mayor LaGuardia reminded his department heads that vacations are to be limited to 12 days a year; with another 12 days for year; with another 12 days for sick leave. So most departments promptly

revised their schedules to suit the Mayor. But some work differently.

Sanitation has a schedule which allows up to 25 days. Police and Pire civilians also rate a 25-day vacation. But a new wrinkle is reported from the Borough Of-fices of Brooklyn and the Bronx.

There, each employee gets his 12 days, but no one ever seems to take sick in those bureaus. Thus, when vacation time rolls around. the worker has 24 days in which to combine his summer vacation and his annual illness.

Moreover, the order permits present employees getting less than \$1,600 a year to receive a leave of absence and be appoint-ed "Emergency Staff Nurse" un-der Rule 8-C, which the Governor has just approved to meet this situation.

Association Objects

Swift opposition to the Governor's order and the supporting resolution of the Commission came from the Association of State Civil Service Employees. President Clifford C. Shoro, after revealing plans for calling representatives of all institutions to combat the move, dispatched strong letters of protest to Judge Conway and to Dr. Newton J. T. Bigelow, chairman of the Salary Standardization Board.

The Association contends the Swift opposition to the Gov-

to combine his summer vacation and his annual illness.

And to add a bit to the vacation mixup—City employees are supposed to get overtime time-off to make up for the extra hours they work. However, the departments which require the extra work are short-handed and can't spare their staffs the time off.

The Association contends the emergency appointments are designed to by-pass the Feld-Hamilton law, to delay action by the board in revising salary grades, that they are a device to make pay incerases which should in fairness go to others, too; that the procedure is unfair to older employees, and that this policy will further delay the solution of the The Association contends the

What's Holding Up? Mr. Shoro's letter to Dr. Bige-

'Dear Dr. Bigelow:

"Employees throughout all the state institutions are anxiously awaiting the determination of the Standardization Board with reference to the appeals filed on behalf of the various occupational groups that make up the institution service. The hearings which com-menced on April 17, 1944, were concluded over a month ago but the Board has given no indication as to when its decisions will be handed down.

"It is, I know, unnecessary to emphasize the importance of an early determination of these appeals. For several years institu-tion employees patiently awaited the extension of the ald-Hamil-

(Continued on page 14)

NEW YORK STATE EMPLOYEE NEWS **BEGINS ON PAGE 7**

NYC Postal Men Deluge P. O. With Suggestion

Lots of New York City postal men have been making suggestions to the Post Office Department for possible improvement of the service or increased efficiency of op-

This department has commented on these suggestions, accepting some, rejecting others. Here's what the Central Suggestion Program Committee says about some of the ideas emanating from the New York boys:

Jules Sales, a clerk, suggested that all naval craft be numbered in order to simplify distribution of mail. The ideas has been turnover to the Navy Department. Maybe they'll approve

No Stamps? Pay Double!
Louis Feingold, clerk, suggested that air mail received at the office of destination without evidence of having had stamps affixed, be rated double the deficiency. But, says Washington, this is already covered by postal regulations. regulations.

Herman Horowitz, clerk, New York, N.Y. Include carrier route number, with unit zone number. Report: would complicate the system due to frequent changes in carrier routes.

Benjamin Zetkin, clerk, New York. Supply large mailers of circular matter with three bag racks for distribution by groups of States for direct dispatch to centrally located offices. P. O. view: This would transfer expense of distribution from office of mailing much unnecessary back haul.

Eric I. Moberg, clerk, New York. Deliver by regular carrier, all special-delivery articles received from 11 p.m. one day to 2:30 p.m. the following day. Answer: This cannot be justified after special-delivery fee has been accepted.

Solomon Basch, bookkeeper, cashier's office, New York. More vigilant examination of the packing of insured and c.o.d. parcels. Present regulations believed ade-quate. Remedy is in supervision.

Gustave Abrowowitz, clerk, New York. Advertise the special handling service. All special services now being studied. Advertising may be extended in some cases.

Percy Sonnenchein, clerk, New York. Delivery zone numbers be painted on letter, package, and storage boxes and on windows of stations. Will be studied.

Herman J. Lucas, clerk, Pennsylvania Terminal, New York. Semicircular indentation in end of sack label holders to facilitate removal of labels. Probably result in frequent loss of and damage to labels, in the opinion of the Divi-sion of Engineering and Research.

Benjamin Zetkin, clerk, New York. Stamp postal unit number on stamped envelopes to be mailed from district in which sold. Ap-proval would complicate instruc-tions for use of the delivery zone

Robert Morris, 1030 Nelson Avenue, New York. An index letter for each delivery station be included with the address. Delivery zone numbering system believed more adequate.

Herman Roth, clerk, New York. Provide standard, distinctive marking for envelopes containing bulky objects. Difficulty of en-forcement precludes adoption. forcement precludes adoption. Alertness on facing table is best

cellation of air-mail letters. A swer: Not thought practicable. An-



What's Going to Happen to the Released UNRRA Explains Govt. Worker When the War's Over?

WASHINGTON-What's going to happen to the re-leased Government worker after the war? Workers in private industry will be protected by State unemployment insurance. As it stands now, the Federal employee gets

Civil Service Commission and Congress are working on the problem, and here is how it stands:

Two bills are in the Senate Military Affairs Committee which would give Government workers unemployment compensation after

The first attempt to help was a section of the Kilgore bill which would give all Federal employees up to 80 per cent of their weekly earnings, not to exceed \$20 for a person without dependents, \$25 with one dependent, \$30 with two dependents, and \$35 for persons with three or more dependents. with three or more dependents.
The fund would be administered
by an officer operating under a
demobilization program.

Best Bill Yet

Far from perfect, but considered by experts to be the best bill yet is a section of the George-Murray bill, which would give all persons who have been on a Government pay roll any time since September 16, 1940, eligibility for unemployment compensation under the laws of the States in which they file a claim.

One fault of this bill is that if Federal employees go home after the war, wide variance in pay-ment, according to the State in which the employee lives, would

which the employee lives, would result.

Many Federal workers would qualify for the maximum benefits of the various State laws, but that may mean anything from \$15 to \$20 a week for 14 to 23 weeks—or \$210 (Arizona and Mississippi) to \$460 (Maryland) or \$468 (California) a year. Onehalf of the Federal workers are in the third of the States with the more liberal maximum annual benefits, but one-quarter are in benefits, but one-quarter are in the third of the States with the least liberal annual benefits.

Another Difficulty Another inequality would arise for those — especially girls — who wanted to quit work after the war. To qualify for compensation benefits the unemployed worker would have to certify that he wanted a job and would take anything of-fered by the U. S. Employment

Both of these bills will be altered plenty before they ever get to be law.

However, the Federal employee needn't worry too much. Every-one is agreed, including Congress-men, that something should be

men, that something should be done to provide unemployment insurance for the Federal worker.

And it seems generally agreed that it will be some form of unemployment insurance similar to that now provided by the States. Severance pay is gradually being ruled out. ruled out.

Commission Bill Pending

Within a few months a special Within a few months a special Committee from the Civil Service Commission is expected to give a bill to Congress that will be generally acceptable to Federal employlees and Congress alike.

Regarding the lost ground in old-age compensation plans suffered by joining Government, there has been some discussion of transferring 1 per cent of the

transferring 1 per cent of the contributions made to the Federal employees' retirement fund over to the old-age compensation fund. This would give the worker the same annuities when he retires as if he had had continuous employ-ment in private industry and had been contributing his 1 per cent

About Its **Hiring Methods**

The UNRRA recruiting office at the New York office of the Federal Civil Service Commission has been swamped with thousands of applicants for white-collar and professional jobs which are open.

But the great majority of the applicants haven't the type of experience which UNRRA is seeking, and last week hundreds of letters went out to those who had filed.

filed.

The applicants were thanked for applying, and told that their gualifications would be kept on file for other jobs, but that they didn't meet present needs. They were also asked to please not make any inquiries make any inquiries.

Meanwhile, those who seem to have the right background are being called in for interviews.

UNRRA officials point out that many persons with desirable qualifications are being retained on the reserve list—that is, they can't be hired immediately, but if when the military situation permits, and persons of their calibre are required them? ibre are required, they'll be called

Civil Service Legislation **Before Congress**

WASHINGTON. — When Congress reconvenes in August, a large number of bills of vital importance to Federal workers will await its attention.

Holidays will be one of the sub-jects that affect all Federal employees now. It doesn't look too good for a restoration of them while the war is in its present bitter stage, but in the meantime Rep. Clason of Massachusetts feels that something ought to be done about the situation. He has introduced a bill providing that employees in any Government agency who earn overtime pay for hours in excess of 40 weekly shall be entitled to time-and-a-half pay on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, if they work on those holidays.

It provides that for employees paid on a per annum basis, the daily rate shall be considered one-three hundred and sixtieth of the annual rate, which is the basis on which overtime is now computed for this group. This bill would give some employees 50 per cent additional pay for holidays, and the per annum group about 21.6 per cent more.

12 Months For Promotion

Rep. Ramspeck (D., Ga.) has introduced a bill that would reduce the intervals between within-grade salary advancements from 18 months to twelve months for the lower-bracket jobs, where salary increments are \$60 or \$100, and 18 months instead of 30 for the jobs where the increments are \$200 or more.

The bill would also provide for easier meritorious advancements within the grade.

Transportation Pay

Another Ramspeck - sponsored bill would permit the payment of travel expenses and subsistence of \$3_a day en route to persons selected for appointment from the place of recruitment to their first post of duty, provided the applicants agree to reimburse the Government if they remain on duty less than six months.

Straight Time Pay

A third Ramspeck bill provides for straight-time payments to persons whose work is intermit-tent or irregular or less than full time, if they work more than eight hours in any one day or more than 48 hours in any one

Still a fourth bill in the series would give Civil Service Commission authority to fix pay scales (Continued on page 15)



Personal FINANCE CO.

distribution from office of mailing to other offices and would result in Have a Glimpse at What U. S. **Employees Can Expect After War**

WASHINGTON-Here's a glimpse into the post war, set-up for Government employees.

It comes from Shelby Thompson, assistant to the executive director, Civil Service Commission.

Here are his predictions:

5-Day Week

day week if private industry goes for it again. This for the twofold purpose of spreading out work and recreation.

Granting unemployment insurance to Government workers is a possibility if it becomes the country-wide standard of the majority of other workers.

Unquestionably, there will be wholesale reductions in the numwholesale reductions in the number of war service employees. potential post-war projects show jobs," Mr. Thompson says.

A general acceptance of the five- However, there are certain areas of Government which will not reduce back to the size they were before the war. Government's services to veterans are expanding and will continue on a larger scale after the war than even at the conclusion of World War I.

Resumption of Federally financed public works on a pre-war

There likely will be a demand for retention of many wartime Federal employees for the manning of peacetime Government jobs. However, reductions will occur as returning veterans are permitted to exercise their re-employment rights.
"Reductions-in - force will be

Many Will Be Retained

a backlog of public works.

conducted by the agencies, under supervision of the Civil Service Commission, with the greatest respect for fairness. Able career employees of the Government will find protection in the weight given to seniority and efficiency and will not be wilfully and in-

FEDERAL EMPLOYEES:

Here Are Some Good Reasons Why You Shouldn't be Bounced

There are Congressmen who want 300,000 dropped from the Federal payroll. But there are plenty of good reasons why this shouldn't be done. Here are some presented by Senator James M. Mead of New York:

Of the 2,862,449 paid civilian employees, as of May 31, 1944, the war Department employs 1,213,-076, the Navy Department employs 652,385, the emergency agencies directly connected with the War (such as WPB, OPA, WMC, Selective Service and OWI) safeguard.

Roy C. Nearon, foreman, New WMC, Selective Service and OWI)

York. Furnish distinctive hand stamp die hubs and ink for can stamp die hubs and i ploy 822,125.

Would Hamper Govt.

Assuming that you cannot reduce the personnel of the military and emergency agencies, it would be impossible to strip 300,000 from the old-line departments and per-manent agencies of the Govern-ment without seriously hampering other related war activities and essential Governmental services. In fact, this part of the Federal sernot engaged in direct war activities, although showing a mod-est rise in its aggregate humber of employees, has decreased employment in many of its branch-

CIVIL SERVICE LEADER

97 DUANE STREET, NEW YORK CITY Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; David Robinson, Associate; N. H. Mager, Business Manager.

Entered as second-class matter Octo-ber 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879, Member of Audit Bureau of Circulations

Published every Tuesday. Subscription price \$2 per year. Individual Copies, Sc.

es while increasing personnel in many organizations performing indirect war work or essential civilian work.

non-war agencies. This leaves only 475,119 for all the remaining civil agencies. Although the vol-ume of work in the postal ser-vice has increased tremendously. its personnel has not increased in proportion of the expansion in the volume of its business. To strip the Post Office Department of any of its present personnel would im-poverish that service. Among the other agencies in this non-war group, for example, are the State Department, Treasury Depart-ment, Civil Service Commission, Federal Communications Commission, National Advisory Committee for Aeronautics, Veterans' Admin-istration and others which are engaged in vital and necessary work related either directly or indirectly to the War Program or are performing essential public ser-

Some Agencies Short Handed

The Civil Service Commission in recruiting hundreds of thou-In recruiting hundreds of thou-sands of civilian workers to meet the military and emergency re-quirements and in examining and investigating such personnel, has not increased its personnel any-where near as much as the in-crease in the Commission's work-load.

The same applies to other organizations in this so-called non-war category such as foreign re-lations functions of the State Department, monitoring and intelli-gence work of Federal Communications Commission, ship-building program and merchant marine ac-tivities of the Maritime Commis-sion, administration of veterans' affairs by the Veterans' Adminis-tration, war finance and tax col-lection activities of the Treasury Department, war housing programs of the National Housing Agency, legal and investigative work in the Justice Department, civilian aeronautical training and development and various technical services in the Commerce Department, administering war food production and distribution in the Agriculture Department. These Federal activities and many other vital functions, even now being seriously handicapped by manpower shortages in certain occupa-tional groups and operating with-out sufficient staff, would be seri-ously impaired by the drastic curtailment proposed.

War and Navy Employ Most The War and Navy Departments

together account for two-thirds of all civilian personnel of the Federal Government at the present time; these two departments em-ployed only slightly over 200,00 civilians in 1940. It must be re-membered that in this mechanized war, the arsenals, torpedo factories, Navy Yards, air depots, and other military facilities have expanded necessarily to meet the tremendous requirements of modern warfare. In these military facilities operated by the Army, the Navy, the Coast Guard, and the Marines can be found the great increase in civil service personnel mentioned in the Byrd report.

Mary Ruth Nelson Emerges as Miss Civil Service for 1944

A small-town girl, Mary Ruth Nelson came down to New York City last Wednesday, July 12, and emerged as winner of the coveted title MISS CIVIL SERVICE OF 1944, over 211 other civil service employees from State, Federal and Municipal agencies.

That attractive brown-haired girl with gray-green eyes was the unanimous choice of the judges from the 42 semi-finalists in The LEADER's second beauty contest. The girls were gathered on the steps of historic New York's City Hall and in the office of N. Y. C.'s Council President Newbold Morris for the final judging.

About Her Husband

Mary is a fairly new State employee, having taken a position as a trainee in the State Department of Health's laboratories at Albany, N. Y., on May 8, 1944. But she's not the only State employee in her family. Her husband, Harry B. Nelson, is a State Trooper, a member of Troop K. And at the moment that she was selected as grand prize winner, she wasn't even able to let him know because he was on patrol duty somewhere in the mountains upstate. In fact, Mr. Nelson also is a leading State employee—he was chosen last summer for the important assignment of guarding the farm at Pawling, N. Y., where Governor Thomas E. Dewey and his family have their summer home.

Twenty-two year old Mrs. Nel-son is a native New York Stater. son is a native New York Stater. She was born on a farm in Lin-colndale, N. Y., a small village in upper Westchester County. Her maiden name is Mary Flood, and she was the third of 5 children—
3 girls and 2 boys—born to Mr.
and Mrs. James Flood, who still
are keeping the farm going.
She went to local schools, and
was graduated from Pawling High

School, where she served as drummajorette with the school band in 1940. Then she worked in a store in Patterson, N. Y. In April 1944, she married Trooper Nelson, and took an apartment in Albany;



SEMI-FINALIST CIVIL SERVICE BEAUTIES: Here, on the steps of City Hall in New York City, you see the lovellost girls in civil service—Federal, State, and City. They are the semi-finalists in The LEADER's search for Miss Civil Service of 1944. They were selected from among 212 entries. All who were present at the final judging in the office of Council President Newbold Morris agreed that a finer selection of beautiful women just couldn't be located anywhere. One photographer commented: "They'd give the professionals a run for their money." Out of this group, the three winners were selected, one representing the Federal service, one the New York State service, and one the New York City service.

and then came a job with the

Want Civit Service Career

She likes State service, and thinks that she'll make a career of it. Soon she'll have completed her course as a trainee and she'll be ready for a position as a labo-

ratory assistant.

To win the approval of the judges—Russell Patterson, noted illustrator; and Meyer Mishkin, who had substituted for Joseph Holton, also a 20th Century-Fox talent scout—she needed a graceful figure, and she attributes that (Continued on page 8)

Soldier-Have You Taken A NYC Civil Service Test?

By JEROME YALE

Many persons who have taken and passed civil service examinations for New York City jobs are now in military service. Mayor LaGuardia has directed the Municipal Civil Service Commission that such eligibles on open-competitive and preferred lists are to be certified when they are reached for appointment. Strictly followed, this would mean that such persons would find a job with the City waiting when they return from service.

The State Military Law, on this subject states: "Any appointing subject states: "Any appointing officer or body may in his or its discretion fill a vacancy by appointment or promotion of public employee or any person legally eligible for such appointment or promotion, notwithstanding the absence of such person or employee in military duty. . . Such employee upon termination of his military duty shall have the same military duty shall have the same rights, privileges and obligations as if he had served continuously in such position from the date of his appointment."

Departments Demur

However, when a survey was made of the City departments by the Commission, to find how they felt about apointing persons on military service, there was a general protest.

the idea of appointing persons they never had a chance to see. Others pointed out that it would be necessary to appoint military substitutes to cover important jobs, and that when the military appointee returned, there would have

to be layoffs.

But the words "may in his or its discretion" provide a conveni-ent loophole which means that persons now in the service won't necessarily be given appointments.

Many of the City departments make it a matter of policy to pro-mote employees in service when they are reached on the list-effective on their return.

But the service men and women who haven't worked for the City, will have to wait until they become civilians again for a chance to get on the municipal pay roll.

Second-Prize Winners in **Beauty Contest**

Mary E. Schmidt

Winner of the award as loveliest New York City employee was Mary E. Schmidt, a blue-eyed blonde, who came from Ohio a year ago, shortly after her marriage to Roland Schmidt. Roland is now a Coast Guards-man assigned to the station at Manhattan Beach.

In fact, she received the LEADER award of \$100 in I. J. For merchandise almost in time to make it a first anniversary present.

The daughter of Mr. and Mrs. Eugene Stiles, who live in Tole-do, Mary was formely employed as a multilith operator by the War Department. Then when she came to New York, she found an opening in the Division of War Training, where she prints the educational material used in the program of in-service and public education.

She studied at the Davis College in Toledo, after completing high school there.

She has donated blood to the American Red Cross, and admits to an unusual hobby-she collects picture post-cards.

As to her plans for the future—they are waiting till the end of the war and the return of her husband to civlian life.

Phyllis Spreiser

Winner of the Federal award is Miss Phyllis Oler Spreiser, a secretary in the office of the Supervisor of Shipbuilding in New York City. She transferred here from the office of Briga-dier General Robert Denig, who is head of Public Relations for the Marine Corps in Washington, She's been in Federal Service since 1941, and has permanent status. And one other thing about Phyllis—she's a born- and-bred New Yorker, went to Cen-tral Commercial High School in Manhattan. Like the other win-Mannattan, Like the other winners, she's married. Her husband,
Harry C., is an Army private,
doing work as a mechanic at
Kearns, Utah. She has a brother,
Raymond John, in the Navy.
Phyllis doesn't have much time
for outside activities, but she's
interested in hat modelling. And interested in hat modelling. An boys, she's got the face for it.

Councilman Asks Change in Fire

Pensions to members of the NYC Fire Department who are disabled in military service may be approved by the trustees of the

cil last week becomes law. The bill, sponsored by Frederick Schick of Staten Island, also provides that such pensions shall ex-ceed one-half the salary of the firemen at time of retirement.

報告、「社会と生産など、別島を一先を

Old-Timers Staying On In NYC Civil Service

New York City is finding a partial solution to its manpower troubles right in the ranks of City employees. Many old-timers who reach the mandatory retirement age of 70, ask to stay on the job. They need the consent of Mayor LaGuardia and the Board of Estimate-which is given gladly.

Here are the Board of Estimate reports on some of the municipal workers who were recently granted approval to stay on the job. They show that the oldsters know their stuff and are doing a good job: instead of leaving for their well-earned retirement and pension checks;

Mortimer A. Smith

The Chief Engineer of the Board of Estimate, Head of the Bureau of Engineering, says that applicant was formerly in the Land Condemnation Division the Law Department and acquired a knowledge of such proceedings, which has proven of great value in the preparation of reports for Board of Estimate action. With the increased activity due to the acquisition of land for post-war projects, it is essential that applicant's services be retained.

John T. Skelly

The Corporation Counsel cer-tifies that before Mr. Skelly entered the Law Department he had a very broad experience in private law offices which has been of special advantage to the City in the preparation for trial of court ac-tions and research of questions of in connection therewith, and his knowledge of his work dis-plays initiative not commonly shown by employees of his grade.

Thomas J. Hart President Burke of the Borough of Queens stated that the work done by applicant is of a highly specialized nature; he collects and prepares data for use in the annual Budget; prepares and keeps schedules of Highway Mainte-nance forces; keeps records of expenditures of funds of personnel, materials, supplies and equipment and furnishes and prepares data

for Budget Director, Borough of-ficials and City agencies.

Harry A. Cooper Chairman Delaney of the Board of Transportation certifies that for several years Mr. Cooper has been in charge of the Court cal-endars in the eight Municipal

Courts of the Borough of Queens, and frequently assists trial law-yers in the trial of actions in those Courts. By reason of his long employment, he has acquired a thorough knowledge of the calendar practices of the Courts which is of great assistance to the Triple Department in ance to the Trials Department in the conduct of its business.

Frederick W. Gardiner

Mr. Delaney also certifies that this applicant has been engaged in a supervisory capacity on the maintenance-of-way and structures in the IRT subway and elevated lines for 41 years and for the past six years has been the immediate head of the Maintenance-of-Way Department on those lines. In view of the different problems arising in the Department and the present conditions with shortege of meaning and his rights to the original 368

An employee who is offered a incumbent to return to his job after 60 days from his discharge from the armed forces.

Department and the present conditions with shortege of meaning and his rights to the original 368

An employee who is offered a force incumbent to return to his job after 60 days from his discharge from the armed forces.

4. Upon the promotion or applications are also after 60 days from his discharge from the armed forces. ditions with shortage of manpower and various types of material, rendering maintenance work even more difficult, he should be kept on the job.

Ewald H. Honsberg an Assistant Mechanical As an Engineer (Cars), applicant is engaged in design and studies of car body and car trucks for light weight cars or standard cars which will be required, due to increased traffic, and for new lines as soon as they can be procured after the emergency is over. Applicant has had approximately 40 years' experience designing car bodies and car trucks, and alded in the design of the initial cars for the Independent System and all cars procured thereafter. Mr. Delaney asks his retention.

Herman C. Schmidt

The Commissioner of Hospitals certifies that applicant is em-ployed as a Maintenance Man in the Queens General Hospital, that it is very difficult to obtain qualified employees in this title; that although the title is in the competitive class of Civil Service, there is no list available from the former incumbent.

1. When the former incumbers to his position.

2. Upon death or total disability of the former incumbent ing as executive of the regular parks Department.

If You're a 'Military Sub,' These Facts Are for You

This is for employees who have taken jobs with New York City as military substitutes—taking the place of men and women who are in service. Many others have been promoted to higher places during the time that the regular incumbent is away.

Rights To Original Job

inal job are fully protected. The law says: "Such substitute em-ployee shall acquire no right to permanent appointment or tenure by virtue of his service as a sub-stitute, and such appointment may be terminated at any time in the discretion of the appointing of-ficer. His rights, if any, with re-spect to appointment or tenure shall not, however, be impaired in any way by his acceptance of an appointment as a substitute.

Get Increments

When the substitute is returned his original position, he is granted any increments which would have come to him if he hadn't taken the substitute job.

In order to make sure that no military substitutes are "slid" into the jobs on a permanent basis, the law provides when the substitute appointment must end.

Following are the conditions which end a substitute military

4. Upon the promotion or appointment of the former incum-

bent to another position. However, in practice, a person who takes a position with the City as a military substitute is fairly sure of a job for the dura-In some cases where the original job-holder has returned, the substitute has been assigned to another military vacancy.

List for \$10,000 **Post Comes Out** Fast—1 Name on It

Setting some kind of a new record for speed, the NYC Civil Ser-vice Commission last week published the eligible list for Promo-tion to Executive Officer, Depart-ment of Parks.

Eight candidates filed for the test, which pays \$10,000 a year, only two were called in for the

oral examination.

The fact that Arthur S. Hodg-kiss had passed the test was made public a few hours after the end of the examination. He is now serv-ing as executive officer of the

Retirements

Fire Department instead of by Commissioner Patrick Walsh, if a bill introduced into the City Coun-

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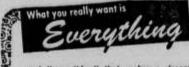
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A Piece of Dialogue About the 2-Job Issue

On the surface, there was peace on the New York City "no dual job" front, but things seem to be brewing.

Mayor LaGuardia, last week informed newsmen that he in-tended to keep an eye on the Board of Transportation employees who admitted holding outside jobs, and that they would be slapped down for any in-fraction of rules about absences, lateness or inefficiency on the

And investigators from the Commissioner of Investigation's office were again snooping around municipal offices, asking personnel officers for reports on any employees who were suspected of holding outside positions.

Dialogue

One bit of dialogue between an investigator and an official went something like this accord-ing to reports which reached a

LEADER reporter: Invest: "Commissioner Brom-berger asked me to find out if

Invest: "I'm glad to hear that. I hate this business of picking on employees who hold jobs."

Service Rating Project Probably Won't Get Far

A long-range survey to try and find a solution to the problem of service ratings in the NYC Civil Service was started last week at a meeting of representatives of all City

The meeting was first called by Commissioner of Investigation Edward Bromberger, but it was agreed to make it a City-wide project, partly because municipal employees are suspicious of anything connected with the Investigations office. (It is this office which has been snooping into the outside jobs of City workers.)

No Changes in View

However, no imediate changes are in view. The present service rating setup was installed after extensive studies by Samuel H. Ordway, a municipal civil service commissioner, later Federal; and John C. Laffan, who went from the municipal commission to the City Board of Transportation, where he is now head of the personnel office.

The municipal big-wigs weren't able to decide on anything at the meeting, but will submit their recommendations at some future time. However, it was generally agreed that changes must be made. Some felt that the whole system was wrong. Others that the system is O.K., but is being botched up because supervisors aren't capable of making competent reports on their workers.

At the same time, a college-girl

survey of City employees is being continued to get their feelings about service ratings and other aspects of City service.

This dissatisfaction with service ratings is nothing new. Two years ago, a similar committee of years ago, a similar committee of department officials was set up to make changes, headed by Michael White, then Deputy Commissioner of the Hospitals Department. But the war came along, Mr. White entered service, and the project

"B" Man Trouble **Bothers NYC** Sanitation Dept.

"B" man trouble is the latest difficulty at the NYC Depart-ment of Sanitation. The department would like to add about 250 men to its staff as temporary employees at \$2,040 a year. They've been able to get men to take the jobs, but then it begins.

A lot of the new employees like A lot of the new employees like the sound of "Sanitation Man 'B," but when they find out it means lifting heavy barrels and dumping them into trucks, they're not so enthusiastic. Others quit when they discover that they'll have to wait 2 weeks till their first pay. All in all, it's a head-ache for the department.

Wire-Pulliing Won't Help Now!

The NYC Civil Service Commission had a rule that no employee was eligible for a promotion until he had served in the department for 60 days.

This ruling had been dropped for the duration but was put back on the books last week.

What happened was that some of the City employees would look around, find a department for which a promotion examination was schelduled, then pull wires for a transfer there.

Now that won't work any more,

any of your employees are work-ing on the outside."
Official: "If I knew I would-

n't tell you."

departments.

Promotion Tests A group of promotional examinations for employees of various New York City Departments was ordered by the Municipal Civil Service Commission last week. They are:

NYC Announces

Promotion to Auto Machinist, Departments of Sanitation and Parks, and Office of the Borough President of Manhattan; Assistant Electrical Engineer, Board of Education; Stenographer, Grade 4. Civil Service Commission; Assist-ant Electrical Engineer, Board of Education; Inspector of Water Consumption, Grade 4, Depart-ment of Water Supply, Gas and

Electricity.

Also, Promotion to: Civil Service Examiner, Municipal Civil Service Commission; Captain, Department of Marine and Aviation; and Mate, Department of Marine and Aviation.

Why Do You Quit? Transit Board **Asks Subway Men**

Employees who leave their jobs on the NYC transit lines are called in to the personnel office for an "exit interview" to find why they are quitting.

It seems that the lure of highly paid war work isn't dragging the City employees away from their positions. Last week only one subway man left for a defense

"Personal reasons" heads the list of excuses for a change; "health" and "seeking outside employment" are other big fac-

The armed forces took only one man last week. Here is the weekly report of the Board of Trans-portation personnel office on out-

2
11
6
11
20
1
1

Welfare Employe Going To UNRRA

The Social Service Staff of of the NYC Welfare Department last week held a cocktail party to honor one of its members who is leaving for a position with UNRRA.

Rebecca Shakow, administrator of Welfare Center 84 in upper Manhattan, was granted a leave of absence to join ex-Governor Lehman's overseas staff.

CITY NOT SURE QUEENS STENO SHOULD BE EXEMPT

Borough President James A. Burke of Queens asked the City Civil Service Commission to put the position of Stenographer to Borough President James the Commissioner of Public Works in the exempt or non-competitive class because he felt that the confidential nature of the job made it unsuitable for a civil service employee.

But after holding a public hearing on the request last week, the Commission withheld permission to fill the job by appointment.

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Subway Men Get New Liberal Rules On Vacation, Leave of Absence

By FRANCIS KELLY

Employees of the NYC Board of Transportation have received an addition to "Rules and Regulations," the bible of the transit lines. Vacation, sick leave and other allowances was the field covered. This is what the transit workers learned:

-Vacation allowance: All employees with at least one year service will receive not less than 2 weeks vacation during the calendar year. Employees with less than one year of service will receive vacations in proportion to the length of time worked.

-While on vacation, employees will earn the regular rate of pay for a 48-hour week.

-Vacation time cannot be carried over from one year to another.

Holidays

4-The following are set as holidays for employees of the qualify for sick-pay. Absence be-Board of Transportation: New cause of injuries suffered while

Year's Day, Memorial Day, Inde-pendence Day, Labor Day, Thanksgiving and Christmas. Whenever possible, employees will be given these days off with pay. Hourly-paid employees who must work on these holidays will have their choice of another day off with pay; or payment of time-and-a-half for the holiday. Employees in service less than one ployees in service less than one year, will receive no pay for any of the above holidays if they are not required to work, but if they do work, they will receive time and a half.

-Sick leave has been set as 12 working days a year. How-ever, illness resulting from indul-gence in alcoholic liquors does not

on duty will not be deducted from the sick-leave.

-Sick leave may be accumu-6—Sick leave may be accumulated for two years, but no longer (a maximum of 24 days). Employees injured on the job will be entitled to their full

salary (less any workmen's com-pensation payments) for the period of time they are disabled, subject to review by the Board; they may be assigned to lighter jobs, but at their regular rate of pay.

Promotion Exam's

No employee will lose pay for o time spent taking a promo-tion examination. If such an ex-amination is scheduled within 8 hours after the end of an employee's tour of duty, he will be ex-cused from that tour.

Leaves of Absence

Here is the full text of the Board's rule on Leaves of Absence and Outside jobs:

"Rule 171. Leaves of absence will not ordinarily be granted to enable an employee to engage in other employment than that of the Board. Proof of such other employment, without the consent of the Board, during an employ-ee's assigned working hours will be regarded as an abandonment by the employee of his position with the Board and will be ground for dismissal of the employee from the service of the Board. Likewise, if work performed for another employer outside of the time assigned to an employee for his work for the Board causes him to be unfit for the efficient performance of his work for the Board, this will constitute neglect of duty and delinquency and will be punishable by dismissal from the service of the Board."

Letter in LEADER Gets Quick Results

A letter which appeared in last week's LEADER over the signature of Harry Mann, clerk in the NYC Department of Sanitation, is producing results.

In his letter, Mr. Mann suggested that the City arrange courses in such fields as writing, art, music, etc., to help City workers develop their cultural life—and at prices which they can afford can afford.

Several City officials have taken this matter up with Newbold Morris, president of the City Council, and it is receiving seri-ous consideration at City Hall,

Suggestions

Among suggestions were that special arrangements be made with the City colleges to provide justment to civilian life.

such instruction for municipal employees; and that a program be worked out in connection with the Civic Center in the former Mecca Temple.

It was also proposed that a questionaire be distributed among the employees to check their

the employees to check their ideas on this project.

Sponsors of the program feel that it would help the City employees spiritually, just as the proposed health program would help them physically, and that such a setup would help returned service men make a quicker adjustment to civillan life.

Public Hearings on Sanitation Employee Matters Employees Tuesday, July 25th Win Awards

Public hearings on changes in the municipal civil service rules have been scheduled for Tuesday, July 25, starting at 2 p.m., at the offices of the City Civil Service Commission, 299 Broadway.

Following are the matters which will be discussed:

1. Recommendation to include

"Tailor" in the non-competitive class Part I, Departments of Cor-rection and Hospitals,

2. Recommendation to establish a classification of Cook, Senior Cook, Foreman of Cooks and Head Cook

3. Recommendation to increase maximum salaries of certain positions in the Non-competitive class, Department of Hospitals.

4. Recommendation to amend ne classification of the Public Health Nursing Service.

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Employees of the NYC Department of Sanitation who have recently completed in-training courses given by the Department and the City Division of War Training received their awards last week.

Certificates were given to those who completed the 3 courses which had been organized by Harry Langdon, administrator of the department, and Dr. John J. Furis of the training organization.

Following are the Sanitation students:

Report and Letter Writing

Report and Letter Writing

Abbott, Loretta—Clerk, Grade 3
Bencone, James G.—Cherk, Grade 2
Bass, Harry E.—Clerk, Grade 3
Buttle, Roger J.—Clerk, Grade 3
Buttle, Roger J.—Clerk, Grade 2
Del Casino, Frank T.—Clerk, Grade 2
Factor, David J.—Clerk, Grade 3
Flanaran, Marry V.—Clerk, Grade 3
Flanaran, Marry V.—Clerk, Grade 2
Fox, Joseph G.—Clerk, Grade 3
Heilveil, Herberts—Watchman
Heisel, Christian A. J.—Clerk, Grade 3
Jawoll, Mirlam—Stonoerapher, Grade 3
Landon, Seth G.—Clerk, Grade 3
Madigan, William J.—Clerk, Grade 3
McLees, Muriel B.—Stenographer
Miner, Muriel B.—Stenographer
Patt Frank—Clerk, Grade 2
Todaro, Dominick B.—Clerk, Grade 2
Todaro, Dominick B.—Clerk, Grade 3
Wertheim, Helen—Clerk, Grade 3
Functions and Procedures of the

Abbott, Loretta—Clerk, Grade 3
Ambruso, Lucy E., Typowriting Copyist
Bass, Harry E.—Clerk, Grade 3
Battle, Roser J.—Clerk, Grade 3
Pactor, David J.—Clerk, Grade 3
Fox, Joseph—Clerk, Grade 2
Gray, Morris—Clerk, Grade 2
Gray, Morris—Clerk
Heilveil, Herbert—Watchman
Heisel, Christian A. J.—Clerk, Grade 3
Heptig, William—Clerk, Grade 3
Kletoman, Nathan—Clerk, Grade 3
Madigan William J.—Clerk, Grade 2
Miner, Muriol B.—Stenographer, Grade 2
Øishea, Daniel—Clerk, Grade 3
Patt, Frank—Clerk, Grade 3
Wertheim, Heleu—Clerk, Grade 3
Ziegler, Marian—Clerk, Grade 3 Abbott, Loretta-Cieck, Grade 3

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Bass, Harry E.—Clerk, Grade 3
De Camp, Arthur—Watchman, Grade 1
Del Casino, Frank—Clerk, Grade 3
Gray, Morris—Clerk, Grade 3
McGuigan, John J.—Watchman, Grade 1
Murray, Mae—Clerk Grade 3
Wertheim, Helen—Clerk, Grade 3
Wertheim, Helen—Clerk, Grade 3

Police Lists, Women N. G. For Court Jobs

There are vacancies in the NYC Domestic Relations Court for Court attendants. In order to fill these positions, the City Civil Service Commission sent in names from the list for Patrolman and Special Patrolman; and also from the women on the promotion list to Court Attendant.

However, the Court rejected the lists of eligibles sent in and Acting Presiding Justice W. Bruce Cobb said that women wouldn't do for the job.

So, the Court is hiring its attendants on a temporary basis as the Commission doesn't feel that it would be advisable to hold an open-competitive test during the

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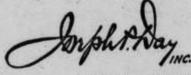
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Civil Service

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Is New York State By-Passing Civil Service?

TAT HAT looks like a cold attempt to by-pass civil service procedures, supersede the Feld-Hamilton career law, and to stymie the State Salary Standardization Board, has just been perpetrated in Albany.

A new rule (Rule VIII-C) regarding "emergency" institutional appointments provides that, "Whenever it appears impracticable, because of emergency conditions, to fill or continue a position in State . . . institutions on a permanent basis, the Commission, by special resolution, may authorize appointments on an emergency basis." When an emerg-ency exists and when it is over will be determined solely by the Commission.

A second, and even more significant part of the new rule provides that "Any employee occupying a permanent position . . . who accepts an emergency appointment . . . shall be granted a leave of absence from his former position . and the vacancy resulting from this leave of absence shall be filled on an emergency basis for a like period. . . .

WHAT IT REALLY MEANS

Now, what does this mean in practice? Let's take an example: Suppose you are a nurse in a State hospital earning \$1,400 a year. The State says, in effect: "Take a leave of absence from your job, then come back to the same job as an emergency appointee, and we'll give you \$200 a year more. When we determine that the emergency is over, we'll revoke your leave of absence, then you can once more come back to the same job you've been holding all along—at your old salary of \$1,400."

It is clear beyond question that this ingenious maneuver is merely a way of circumventing the necessity of giving you a permanent raise in salary.

Now let's continue with our example of the nurse. You've appealed before the State Salary Standardization Board for an adjustment of pay, in line with your duties and rates of pay elsewhere. You asked for \$1,650-\$2,150.

Now, when the Civil Service Commission establishes an arbitrary (and temporary) rate of \$1,600, what has happened is that the Salary Standardization Board has been kicked in the face. It was this board that listened to 40 different groups of institutional employees. It is this board which has the legal responsibility for determining what the proper salary schedule should be. And yet, so far, this board has failed to act on the appeals which it heard.

STANDARDIZATION BOARD MUST ASSERT ITSELF

Basic increases in State salary scales are long overdue. The action of the Civil Service Commission looks like a substitute for the action of the board.

And Rule VIII-C means still further delay in settling

the basic wage problems of the employees.

The Salary Standardization Board has the facts. Its answer to this whole mess is to make the necessary salary adjustments without regard to Rule VIII-C, and without regard to pressure from above. The Board must assert the independence of its thought and action-or stand accused of voluntarily surrendering its powers and responsibilities in a manner it should not do under the law . . . slinking off in a corner because it is afraid to do its job.

Governor Dewey has a stake in this issue, too. As candidate for the Presidency, his stand on the merit system is of interest to public employees of this State and of the whole nation.



"The bone" is what every NYC commissioner fears. . . , It's an ordinary meat bone, but fancily ensconced in a green velvet-interiored case, and it's presented to the commissioner who commits a big boner. . . . The first to receive it was Fire Commissioner McElligott, in 1936, and the wheel has made a complete turn, for the last to receive it is Fire Commissioner Patrick Walsh. . . . Well deserved in both cases, say their fellow-commissioners. . . . The bone is coated with a substance which is supposed to preserve it permanently, so it will be available to many commissioners yet to come. . . . Custodian of the bone is License Commissioner Paul Moss, who presides over the commissioners' Wednesday luncheon-meetings, and Moss himself has been the recipient of this booby-prize ... Police Commissioner Lewis E. Valentine und Sanitation Commissioner William F. Carey have been awarded the bone, too. . . . Most be-boned commissioner of all was Paul J. Kern, during his term as civil service head. . . . Laid end to end, the "Baby Ballot" boys who vun New York City would reach hardly more than 15 feet among them: They're Mayor Fiorello LaGuardia, Comptroller Joseph McGoldrick, and LaGuardia's aide Reuben Lazarus. . . . The two tallest men in NYC's service are also in City Hall-and they reach close to 13 feet between them: They're Council President Newbold Morris and LaGuardia's secretary, Goodhue Livingston. . . . Firemen who communicate with the press now put the words "For security reasons" in the place where their signatures should be. . . . NYC Council Prexy Newbold Morris is being measured for a New Yorker profile. . . . It's said, too, that the whole City Council is being sized up for a New Yorker rapier-job. .

Politics, Inc.

Despite all the names you've been hearing as prospective GOP candidates for U.S. Senator, the man to be tapped will be Tom Cur-ran, Secretary of State. Watch for the announcement within the next few days. All the other hopefuls, despite their build-ups, may as well Yorget it, say the real Dewey men.

Merit Men



HIS JOB is to plow his way through swarms of "whereases" and "parties of the first part," to protect New York City, but that hasn't made Joseph Pascal a stuffed shirt.

As Deputy Assistant Corporation Counsel, he has charge of con-tract work for the City. Every time the City does any construction work, or buys anything, or hires any service, the contract has to get an OK from Mr. Pascal.

During the World's Fair, he had the busiest time ever, and he's been with the City since 1914, when he came into a job with the Contract Division in the old Hall of Records. He was graduated from NYU Law School in 1901, but that wasn't his first career.

Started as School Teacher

Back in 1898 he took a degree from City College and became a school teacher at P.S. 26, then on 28th Street. But he decided that law offered more of a future, and studied nights. He aimed at and studied hights. He aimed at a job with the City and took a flock of civil service tests, making a high grade on each. He passed tests for law clerk, junior examiner, title examiner, and law assistant.

What He Must Do

His present job, in addition to passing on contracts, calls for appearances in Court when contracting firms sue the City. What often happens is that the City gives out a contract, then the contractor hires sub-contractors, but doesn't pay the sub-contractor, who turns around and tries to collect from the City. Mr. Pascals then steps into his role as protector of the municipal pocketbook and tries to show why the City isn't liable.

Another odd thing about him is the fact that he's a native Manhattaner, born right on the Island, lived here all his life and now has an apartment on 165th

He says his only hobby is work.

POLICE CALLS

That Talk Which Fiorello LaGuardia Gave Last Week Had Some Warnings

Fiorello LaGuardia is satisfied with the Patrolmen's Benevolent Association, but he doesn't want NYC cops tying up with any labor organization. He said it in a curious way during his speech at the PBA meeting which inducted Patrick Harnedy last week for another term as

president. The Mayor said he had received communications from other cities asking him about organization for cops. He answered, Fiorello re-lates, that he doesn't have any trouble in New York City because cops here are organized on a "pro-fessional" basis.

Kane Was There

Sitting at the meeting were Vincent Kane, head of the Uniformed Firemen's Association, an AFL affiliate; and Joseph Burkard, former president of the PBA, now an organizer for the American Fed-eration of State, County and Mu-nicipal Employees, also an AFL

A number of the men present at the meeting have confessed they've wondered just what was up La Guardia's sleeve in making the kind of a speech he did. Does he fear organization of the cops by one of the major union groups? Thirty-three cities have uniformed patrolmen organized under labor

Sick Leave Another thing the Mayor warning doing! We didn't deserve it. He thinks they're taking too much We are only temps. We were of it. Watch it, fellas, he said, or forced to do added duty for 10 the privilege might be taken away from you.

> **PBA** Officers Pay Is Up Again

Remember when the PBA pulled in its wartime belt on Tuesday,

April 11. Well, that belt has been let out wide again.

One of the things that happened in April was a reduction by half in the expense money of officers. Another was a cut from 10% to 5% on the collections made by delegates.

Well, it's all been restored.

Pat Harnedy, as president, will now draw again \$6,000 a year, in-stead of \$3,000. The first vice-president wil draw \$3,000 instead of \$1,500. And so on down the

Also, the organization is turning over to an actuary the problem of studying whether cash settlements can be restored to retiring men. In April, payments to retiring members were stopped. The old scale went like this: Any man with 25 years of service got \$275; 20-25 years, \$210; 10-20 years, \$150; less than 10 years, \$70. The money came out of the benefit fund. But with the lessened funds from dues, and with the virtual stoppage of new members, the idea was to conserve the funds of the organization.

Under the new setup discussed last Tuesday, it is proposed that the man with 25 years of service should get \$125; a man with 20

years \$100. Incidentally, at Tuesday's meeting Pat Harnedy introduced every-body who was anybody—except his opponent in the election—John

noticed which strikes me as pretty screwey about the City service.

Some of the old-timers are pretty high up (Grades 4 and 5), but they are still doing the same job they handled as a grade 1 clerk. There doesn't seem to be any connection between the connection that the connection any connection between the job you handle and the salary you

It seems that you stay at the same desk and just get higher sal-aries as the years roll by—if you pass promotion exams and wait long enough.

I can't see how any large organization can function working like that.

PUZZLED.

Likes Our State Retirement Stories

Sirs: Your recent articles on the State retirement system and

the proposed changes are the only ones I have ever been able to un-derstand. We State employees here in syracuse appreciate it. Miss E. D. F.

Vet Employees Ask Higher Grade

Sirs: Many of us at the Veterans Administration, New York, N. Y. are now working on "conversions." This work is complicated and we all believe that those who are working on it deserve a Grade 4 at least. The majority of the Grade 3's have been in that grade for over 20 months. It is no wonder that the morale of the employees is so low. If conditions were more pleasant and if increases were given more often the turnover of help would not be as great as it is in the V. A.

VET EMPLOYEES.

letters

The Situation with Federal Attorneys

Sirs: I am an attorney and have been trying for some time to obtain a position with the Federal Government. Now I understand that the hiring of lawyers has been taken away from the Civil Service Commission.

Could you clarify this situation?
J. WILLIAMS.

Failure of Congress to make ap-propriations for the Board of Examiners means that since July 1 the appointments of lawyers has been outside of civil service. However, it is believed that a oBard of Legal Examiners will be set up in the Justice Department after Congress reconvenes. Legislators seem to feel that the Department of Justice would be more capable of selecting lawyers than the Com-mission.—Editor.

Likes Our Contest

Sirs: I have been following your contest to find the woman State employee who has done the most for the war. It's a great thing.

I think some recognition should be given to the many City employees who have given much of their free time to service in the

City Patrol Corps. They have helped to protect the City from sabotage, have worked with the Police and Fire Departments in controlling crowds. MRS. J. McN.

Maybe one of these days we may have a similar contest for New York City employees.—Editor.

Why It's Hard To Get Firemen

Sirs: In today's paper you stated that the Fire Department was having a hard job to get tempo-rary firemen. Perhaps you don't

You know our salary is \$2,000 per year. We have to buy our own uniforms and fire-fighting equipment. Pay \$3 per month for matron, 20% Federal income or withholding tax. How much of the \$2.00 is left to take home.

Then there is the small item of 84 hours per week. Figure that up and how much do we get an hour? About 40 to 42 cents per hour.

When fellows on the list hear these things they say: "Not for me! We can get more money washing dishes."

Of course, you know we tried to get the cost of living bonus—noth—

months.

The LEADER has always been fair to the firemen I know. I get the paper every week. I have followed the fight between the firemen and the Mayor and you have always taken the fireman's side.

So perhaps you can see if any-thing can be done to better the temps and give them more money so that they won't go any further in debt than they are now. TEMPORARY FIREMAN.

Grade 4 Clerks Doing Grade 1 Work?

Sirs: As a fairly new addition to the staff of New York City's civil employees, there's one thing I've

\$5 FOR BEST LETTERS Put it in words!

Each month, The LEADER will pay \$5 in war stamps for the best letter dealing with a civil service problem. So, if the best letter dealing with a civil service problem. So, if there's a gripe bothering you, or if you have an idea to improve things, or just want to talk, put it into a letter! Address the Editor, Civil Service Leader, 97 Duane St., NYC.



The State **Employee**

By CLIFFORD C. SHORO President, The Association of State Civil Service Employe

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Craig Colony Problems Solved

UNDER DATE of May 20, 1944, Dr. V. I. Bonafede, President of the Craig Colony Chapter, Association of State Civil Service Em-ployees, directed a letter to me in which he called attention to two conditions existing at that institution that were causing, as he put it, "great irritation to fifteen or twenty families."

One of these sources of irritation was the rate of rental of houses owned by the State and rented to employees. Previous to October 1, 1943, the date on which the new "Maintenance Charge Schedule" went into effect, the value of the monthly rental was set at \$18.00. The new rate established for these houses is \$40.00 which is based on rents charged for comparable houses in the area. As Dr. Bonafede stated: "No one challenges the fact that the original rent was low," "when the new rental values went up for employee but, he added, "when the new rental values went up for employees in the lower paid groups, there was no compensatory increase in their cash salary to offset this additional raise in rent." This situation was discussed with the Albany office of the Department of Mental Hygiene. It was stated that each employee's schedule of gross salary would be checked and if any errors were found they would be corrected. Under date of June 8th, I received a letter from Dr. Bonafede giving me certain information I had requested and the following

is quoted from this letter:

"In reply to your letter of June 5th, relative to the rental values of houses occupied by employees, I would advise you that an estimate according to an arrangement with the Department of Mental Hygiene is being submitted reducing rents to \$18.00 per month retroactive to October 1, 1943. I had not known that the Department had intended to correct this situation when I wrote to you." And so the question of rents was settled without difficulty.

Anoher Source

THE OTHER SOURCE of irritation reported by Dr. Bonafede was the question of whether or not these employees occupying rented was the question of whether or not these employees occupying rented State owned houses were entitled to laundry service. In his letter Dr. Bonafede stated "the State contends that since the employee is receiving his full salary, he is not entitled to receive laundry service. The employees contend that as long as they live on institution grounds they are resident employees and entitled to this service." The provision in the "Maintenance Charge Schedule" applicable in this instance reads as follows:—"Special Laundry Adjustment"—No resident employee not entitled to family maintenance shall have his gross salary on September 30, 1943, increased by the value of personal and household laundry done for him and his family prior to that date. Any such laundry done after September 30, 1943, shall be charged for at the rate of \$2.50 per month for each family member other than such officer or employee." Hence, it would seem that the employee is entitled to have his family laundry done in the institution laundry at a cost of \$2.50 per month for each member of his family, other than himself, providing, however, that the laundry is equipped to take care of this service. On taking this matter up with the Department of Mental Hygiene, I was advised that Dr. Newton J. T. Bigelow, Deputy Commissioner, had written to Dr. W. H. Veeder, Director of Craig Colony, under date of June 6th, as follows:

"The Department believes that you should interpret the section on laundry rates of the Maintenance Charge Schedule literally. It would appear that resident employees should be allowed their per-

would appear that resident employees should be allowed their personal and household laundry without charge, but a charge should be made for personal laundry of such in the household as are not employees." And so, the other problem has been settled.

I wish to point out that both of these questions were settled by the Commissioner of Mental Hygiene in a manner acceptable to the employees and without any "fuss or fury" other than the simple procedure of calling the situation to the attention of the proper officials

Mental Hygiene Employees Desiring To Leave Service, Find They're Frozen

ALBANY—Employees of the Mental Hygiene Department who seek releases under the Federal "job-freeze" order so they can go into private industry can expect no aid from State authorities in getting the necessary certificate of availability.

That was indicated in the ex-perience of some 15 such em-ployees of Mental Hygiene who already have sought such release it was learned this week.

When heads of institutions in the department denied the em-ployee applications for a release so they could go into higher-pay-ing jobs, appeal was taken to the Civil Service Commission, but the Commission backed up the department and refused to grant the applications.

"freeze order" put State jobs in the essential classification and that means no transfers to other positions unless a certificate is granted by the appointing of-

They're Hard Hit

Mental Hygiene institutions have been hard hit by the man-power shortage and there are vastly fewer attendants and other employees now on the roster than are actually needed. The Civil

Service Commission, in considering appeals of employees to go into private industry, is influenced by consideration of the ef-fect on the State service when employees depart for higher-paying jobs in industry. This and the crisis which inspired the job-freeze order indicate that State workers are not going to get too much sympathy in seeking leaves

Where the Appeals Are From

of absence from State service.

Of the 35 cases in which the Civil Service Commission found it necessary to deny an appeal, 15 came from Mental Hygiene, one came from the Labor Department.

There were two applications from the Executive Department, one from parole division (which many workers as possible, if they was granted) and one from a are qualified for their duties and state trooper, which was denied.

to make high-paying connections in industry and this probably prompted the application of four of the department's auditors to escape the freeze ban. All were denied.

Three appeals for certificates came from employees of the Public Works Department and 5 came from workers in the Cor-rection Department. The Health Department produced appeals from four employees.

Commission Often Overruled

It was indicated from the num-ber of times that the Civil Ser-vice Commission was overruled by the Area War Manpower Appeals Board that the Commission may review its findings and decide what position it may take in the

The Commission is desirous of retaining in State employment as are performing efficiently. Indeed Four requests came from tax it was learned that salary and examiners in the State Tax De-partment. Auditors now are able to take care of some situations.

State Assn. Evolves 9-Point Program To Improve the Retirement System

ALBANY-Members of the Retirement Study Committe of the Association of State Civil Service Employees, headed by Charles C. Dubuar, have drafted the outlines of a nine-point program looking to the "humanization" of the state retirement system.

The program was formally adopted by members of the committee and will be presented, after re-writing and compilation in briefed form, to State Comp-troller Frank C. Moore, who is presently engaged in recodifying the retirement act.

In general, the nine points are:

Optional retirement at age 55 or after thirty years of service for all institution employees and other employees whose duties in-volve substantial physical exertion.

-A vesting of retirement benefits if an employee is sepa-rated from the service after fifteen years of employment, or after ten years of employment if he is 45 years of age. At the present time such employees lose all their rights in the Retirement System upon separation from the service. Under the proposed amendment they would have the privilege of leaving their funds in the Retirement System so that they would be eligible for a retirement allowance when

-A minimum retirement allowance for all employees. The

minimum would be graduated depending upon the years of serv-

-Increased death benefits for employees who die in service.

Reduction of interest rates on loans to members.

Insuring all loans in the Retirement System so that upon the death of any member who had borrowed from the System the loan would be repaid from a fund accumulated from a portion of the interest payments.

Progress Report

tributions not exceeding 10% of the employee's salary. The extra contributions would bear interest at a rate to be established by the Comptroller, presumably 3%.

Exemption of retirement benefits from all State taxes, inheritance or otherwise.

-Giving employees of the Hos-J pital Retirement System an option to transfer their membership to the State Retirement Sys-

Members of the committee present were:

Charles C. Dubuar, Chairman; President Clifford C. Shoro; Exec-utive Representative William F. McDonough; Counsel John T. De--An option to purchase an additional annuity by extra con
RESTANCEM, Counsel John T. DeGraff; Milton Schwartz; J. Earl
Kelly; Charles H. Foster; Leo M.
Britt; Leo Gurry.

On State Exams Open-Competitive INSURANCE QUALIFICATIONS they reach age 60.

EXAMINER Insurance Department: 79 candidates, held January 23, 1943. The rating of the written examination is completed. Investigation of training and experience to be made.

and experience to be made.

ASSOCIATE EDUCATION SUPERVISOR
(BUSINESS EDUCATION): 25 candidates, held May 6, 1944. Rating of the
written examination is completed. Rating
of training and experience to be done.
Interviews may be held.

BUSINESS CONSULTANT, Div. of Commerce: 92 candidates, held May 6,
1944. Rating of the written examination is in progress.
INSTITUTION TEACHER (Elementary
Subjects) Correction Dept. (Unwritten):
31 candidates, held May 6, 1944. Rating
of training and experiennee has been

of training and experience has been completed, pending information on toaching certificate.

JUNIOR STATISTICIAN: 64 candidates, held May 6, 1944, Rating of the writ-

ten examination is in progress.

LABORATORY TECHNICIAN State and
Co. Depts.: 63 candidates, held May 6,
1944. This examination has been sent
to the Administration Division for

1944. This examination has been sent to the Administration Division for printing.

LIBRARY ASSISTANT: 24 candidates, held May 6, 1944. Rating of the written examination is in progress.

MOTION PICTURE INSPECTOR, State Education Dept.: 16 candidates, held May 6, 1944. Rating of the written examination is completed. Investigations of training and experience to be made.

made,
SENIOR CIVIL SERVICE INVESTIGATOR. Dept. of Civil Service: 338 candidates, field May 6, 1944. Rating of
the written examination is in progress.

Promotion
STATISTICS CLERK, Department of Labor:
25 candidates, field November 20, 1943.
The rating of the written examination
is completed. Clerical work is in progress.

is completed. Clerical work is in progress.

SENIOR ACCOUNT CLERK, Insurance Department: 6 candidates, held January 22, 1944. Rating of the written examination and rating of training and experience are completed.

SENIOR BANK EXAMINER, Banking Department: 22 candidates held January 22, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

HEAD CLERK (Motor Vehicle) Department of Taxation and Finance: 12 candidates, held February 26, 1944. Rating of the written examination is in progress.

progress.
SENIOR PAROLE OFFICER, Division of Parole, Executive Department, New York District, Buffalo Region: 45 candilates, held Februar 26, 1944. Rating of the written examination is completed. But

ing of training and experience is in

ASSOCIATE COMPENSATION CLAIMS
AUDITOR, State Insurance Fund: 7
candidates, held March 26, 1944. This
examination has been sent to the Administration Division for printing.

HEAD CLERK (Administration) Department of Education: 15 candidates, held
March 25, 1944. Rating of the written
examination is completed. Interviews
for rating training and experience have
been held. Clerical work to be done.

SENIOR TYPIST. Department of Taxation

SENIOR TYPIST, Department of Taxation and Finance: 19 candidates, held March 25, 1944. Rating of the written ex-amination is completed. Rating of training and experience is in progress. HEAD ACCOUNT CLERK Dept of Audit and Control: 9 candidates, held March 28 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

SENIOR STENOGRAPHER, Department of Agriculture and Markets, Albany Office: 25 candidates, held April 22, 1944. This examination has been sent to the Administration Service for printing.

SENIOR TYPIST, Department of Audit and Control: 11 candidates, held April 22 1944, Rating of the written exami-nation is completed. Rating of training

nation is completed. Rating of training and experience is in progress.

PRINCIPAL ACCOUNT CLERK, Div. of Canals, N. Y. Terminal: 35 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.

SENIOR DAMAGES EVALUATOR, Depart-

ment of Taxation and Finance: 19 can-didates, held May 6 1944. Rating of the written examination is in progress, STENOGRAPHER, Department of Civil Service: 27 candidates, held May 27, 1944. Rating of the written examina-tion is completed.

tion is completed.

ASSISTANT DEPUTY CLERK, Appellate
Division, Supreme Court 2nd Judicial
Diatrict: 13 candidates, held June 10,
1944. Rating of the written examina-

tion is in progress.

PRINCIPAL CLERK Dept. of Taxation

& Finance: 0 candidates, held June 10,

1944. Rating of the written examina-

1944. Rating of the Gratest exami-tion is in progress. RETAINER CLERK-TYPIST. Appellate Division, Supreme Court, 2nd Judicial District: 10 candidates, held June 3, 1944. Rating of the writtee exami-

nation is in progress.

SENIOR CLERK, Dept. of Law (Albany Office): 10 candidates, held June 10, 1944. Rating of the written examination is in progress.

STATISTICS CLERK, Dept. of Health: 24 candidates, held June 6, 1944. Rating of the written examination is in progress.

progress.
STATISTICS CLERK Dept. of Social Wel-fare: 7 candidates, held June 10, 1944.
Rating of the written examination is

IR PROGRESS.
TAX ADMINISTRATIVE SUPERVISOR (Corp.). Taxation & Finance: 10 candidates, held June 6, 1944. Raines of the weither axanguation & the process.

STATE CIVIL SERVICE BRIEFS of appeal. The Civil Service Commission will be responsible for notifying both the employee and

Appeals For Releases

Military Organizations one of the military organizations, such as the WACS or the WAVES, you can appeal to the State Civil Service Commission for such statement of availability. A re-cent communication of the State Department of Civil Service indicates that the Commission will handle such cases in the same manner as appeals from denials of releases to go from State em-ployment to other civilian em-

To Enlist In

The Appeal Procedure

The appeal procedure relating to certificates of availability to engage in civilian work, as out-lined in the State Civil Service Commission's memorandum di-

full and complete statement of a full and complete statement of the reasons why said employee's request was denied. After receipt of the employee's appeal the Civil Service Commission or its designated representative shall prompt-IF YOU ARE a State employee and your appointing officer has denied you a release to enlist in decision which shall be forwarded in writing to the employee and in writing to the employee and his agency head. The C'vil Service Commission may supplement the records submitted in its discretion, by informal hearings.

"In the event the employee is dissatisfied with the decision of the Civil Service Commission, he may appeal at a local office of the United States Employment Service. Such office will be responsible for securing such informa-tion or records as it may wish from the employee, and the com-plete file in the case from the Civil Service Commission for submission to the War Manpower Area Appeals Committee. A hear-ing will be scheduled by the War Manpower Area Appeals Commit-

the agency head."

Necessity For Releases

It should be noted that there is nothing in the New York State Military Law or in the Civil Service Law or Rules which requires a State employee to obtain a re-lease from his appointing officer before he can enlist in the armed forces. Under our law, State em-ployees who enter upon military duty must be given a military leave of absence for the duration of their military service. Such leave of absence is mandatory and must be given whether the employee is drafted or enters the armed forces by way of enlistment.

However, while an appointing officer is unable to prevent an employee's induction, he may be able to prevent his enlistment. The appointing officer's power to pre-vent enlistments is derived, indirectly, from the various branches Area Appeals Committee. A hearing will be scheduled by the War Manpower Area Appeals Committee and the employee and the civil Service Commission may designate a representative, either from its own staff or that of the agency head, the employee shall be advised that he may, within three days, appeal directly to the State Civil Service Commission for a review of such a form prescribed by the Civil Service Commission. The employee shall also submit a copy of his appeal to his agency head who thereupon shall file promptly with the Civil Service Commission. of the military service that re-

Leona Hudson Is Winner In War Service Contest

A spirit of patriotism which mediate relatives in the armed led her to give the hours between 4 and 8 a.m. for service as a planespotter with the Army Air Forces; to serve with other civilian war agencies; to make 7 blood donawar Bond payroll deductions; to knit for the Red Cross; all these combined to bring Miss Leona Hudson the award as "the woman that sample was the bring to be the sample with the sample was the samp state employee who done most for the war effort." Miss Hudson is an Assistant Cancer Biochemist in the Institute for the Study of Malignant Diseases, State Depart-ment of Health, Buffalo, N. Y.

The prize she has received is a and A LEADER trophy, but she says that the spirit behind the LEADER contest means more to her than the material rewards.

"I am happy," says Miss Hudson, "not so much that I have been selected as the winner, but that this contest was held. It has brought to the attention of the public, the unsung work which thousands of State employees have done in support of the war." Miss Hudson herself has no im-

Supreme Court **Employees Are** County Officers

ALBANY-Officers and employees of the Supreme Court whose functions are limited to particular counties are "local officers" and under jurisdiction of the county civil service, At-torney General Goldstein ruled this week. In a reply to a query from Joseph Schechter, counsel to the State Chril Service Commis-sion, the opinion goes on to say that such court employees, where their functions extend beyond a county, are local officers, not state officers, but are subject to the jurisdiction of the State civil service commission.

can it was her duty to do everything in her power to bring the boys back as soon as possible.

She is the daughter of Mrs. Kathryn Hudson-her father died when she was an infant-who lives with her in Buffalo. A native of Illinois, born in the small town of Prophetstown, she first came to New York after completing her education -at the University of Illinois where she received a bachelor's and Master's degree in Chemistry, specializing in biochemistry. She first came to Rochester, where she was employed in the Rochester General Hospital. Then, when she had met the residential requirements, she took the State examination for Research Assistant and re-ceived her appointment to the State Institute for the Study of Malignant Diseases at Buffalo.

She's a Scientist

That was 13 years ago, and since then she has been one of the group of scientists working for the State who are striving to find a cure for the dread malady of cancer.

At college she studied French and German. Since then she has picked up Italian, Spanish and Russian; and has studied astronomy as another hobby.

Believes in Organization

She is a firm believer in a strong employee organization for public employees and was one of the leading forces which resulted in the recent addition of the Gratwick Chapter to the Association of State Civil Service Employees. She has helped draw up the constitution for the Chapter; has been chosen a member of its Legislative Committee; and even selected the member of the Chapter. lectd the name, after Mrs. Gratwick, whose financial contribution helped start the original Institute for the Study of Malignant Dis-



Here she is: Lovely, lovely Mary R. Nelson, an Albany gal, receiving the erown as Miss Civil Service from Newbold Morris, President of the New York City Council. She's wearing a \$350 l. J. Fox fur coat, awarded to her in tribute to her beauty. She wen out over girls 'n Federal, State, and New York City service. Mary works in a Health Department lab. Mary's dimensions: Height, 5 feet, 7½ inches: weight, 130 lbs.; hips, 36; weist, 25½; bust, 34; ankles, 8¼; caives, 13½. She's married, boys, and her husband is a State employee, tee-a State trooper.

St. Jude Thaddeus & St. Anne

AT THE

Dominican Church of St. Catherine of Siena Tuesday, July 18 to Wednesday Evening, July 26

NOVENA Solemn High Mass Daily at 9 A.M. e Low Ma.s Weekdays, 12.10
SERVICES
Low Mess Sunday, 12.10
Special Services at 5.30 F.M.
Principal Evening Service at 5 o'clock Principal Evening Service at & o'clock

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Rev. Walter E. Heary, O.P. PETITIONS TO BE REMEMBERED IN ALL MASSES AND DEVOTIONS OF THE NO-VENA SHOULD BE MAILED TO

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FOREMOST PULPIT ORATOR AND MISSIONARY OF THE DOMINICAN EASTERN MISSION BAND

Veneration and Application of the Relics of St. Jude and St. Anne After Each Mass and Service

411 EAST 68th STREET St. Catherine of Siena Priory New York 21, N. Y.



MISS LEONA HUDSON is seen receiving from Brigadier General John J. Bradley (Rot.) her LEADER award as the State woman employee who has done most in the war effort. Miss Hudson, an employee at the State Institute for the Study of Malignant Diseases in Buffalo, is also the recipient of a \$350 I. J. Fox fur coat. Miss Hudson has accumulated an amazing record of home-front achievement. an amazing record of home-front achievement. Three other winners were all Albany women.

Gen. Bradley Announces Winners In LEADER War Service Contest

Grand Prize Winner

LEONA HUDSON, Assistant Cancer Biochemist, Institute for the Study of Malignant Diseases, Department of Health, Albany,

Miss Hudson was awarded a \$350 I. J. Fox fur coat.

Winners

The task of General Bradley in selecting the winner was difficult. Many womens' service approached closely to that of Miss Hudson. Following are those who were selected as winners of LEADER trophies for the three next best entries in the State.

MRS. ANN GEORGE, Ste-nographer, Division of Milk Control, Department of Agriculture and Markets, Albany,

BARBARA HEIDENREICH. Assistant Stenographer, Medical Division, Department of Social Welfare, Albany, N. Y.

JANET STRUBE Junior Librarian, State Education Department, Albany, N. Y.

Runners-Up

Others who have done important war work on the homefront were selected by the General as runners-up. They are:

GLADYS A. BUTTS, Junior Stenographer, Conservation Department, Oneonta, N. Y.

MADELINE GENUSSO. Typist, Warrant Collection Unit, Department of Taxation and Finance, Albany, N. Y.

LORETTA B. WEILHEIM-ER, Head Matron, Albion State Training School, Department of Correction, Albion, N. Y.

MRS. ELIZABETH SCHIF-FERDECKER, Registered Nurse, Department of Public Works, Albany, N. Y.

Honorable Mention

Other women whose qualifications were submitted were found worthy of Honorable Mention by General Bradley. They follow:

ADELIA W. CONKLIN, Secretary, County Director of Civilian Protection, Livingston County, Genesee, N. Y.

CONSTANCE E. LANGLEY, Senior Stenographer, Danne-mora State Hospital, Danne-mora, N. Y.

MRS. MARY ANN MALES-KY, Willard State Hospital, Hyatt Corners, N. Y.

TERESA B. WELCH, Public Service Commission, Albany,

JOSEPHINE WENTWORTH, Senior Clerk, Safety Division, Bureau of Motor Vehicles, Department of Taxation and Finance, Albany, N. Y.

CATHERINE O'LEARY, Stenographer, Warren County. Alcoholic Beverage Control Board, Executive Department, Division of A.B.C.

DORIS LINTON, Teacher, New York School for the Blind, Batavia, N. Y.

JONES. CATHERYN C. Chief Supervising Nurse, Utica State Hospital, Utica, N. Y.

Albany Girl Becomes Miss Civil Service

(Continued from page 3)

to her love of sports. She's an excellent swimmer and enjoys horseback riding.

Wants to Celebrate

The LEADER contest is the first she has ever entered and she was thrilled beyond words to receive the crown from Newbold Morris, president of the New York City Council, in his City Hall were to get back to Albany, meet her husband when he finishes his tour of duty and go out for a celebration with some other troopers and their wives which will set a new record for Albany.

The pleasantest thing about Mrs. Nelson is the fact that she doesn't act like the prettiest girl in civil service. She says she never considered herself exceptionally Office. Her only immediate plans

attractive; never had any plans for a movie or stage career; and once when she was younger, thought about trying modeling, but didn't get around to do it.

The LEADER is pleased to present her with the trophy symbolic

of her award as Miss Civil Service; and wishes her and her hus-band all the luck in the world.

ODB EMPLOYEES KNOW HOW TO BUY BONDS

Employees of the War Department Office of Dependency Benefits have exceeded their War Loan Drive quota by 284 percent, with total cash purchases of \$427,058,50 in war bonds.

Why They Won The War Service Contest Prizes

These are the activities on which General John J. Bradley, USA, Ret., based his selection of Miss Leona Hudson as grand prize winner, and Mrs. Ann George as another top-prize winner in The LEADER'S War Service Con-test. Records of the other con-testants, Miss Janet Strube and Miss Barbara Heidenreich, will appear in future issues of The LEADER.

Miss Hudson

 She devoted her spare time to knitting for the French soldiers through "Au Bonheur du Soldat." When France fell, she transferred to "Bundles for Britain." Solicited funds for yarn and knitted garments: then knitted for the American Red Cross until the sacreity

of wool ended this project.

2. Right after Pearl Harbor, she registered with the Office of Civilian Mobilization and was assigned for training as an Air Raid Warden, already having completed Red Cross standard and advanced first aid courses, a total of 30 hours of training.

3. In the Fall of 1942, the local in the

civilian defense council asked the Western New. York Branch of the American Medical Society, of which she is a member, to organize for protection against possible gas attacks. She served as gas reconnaissance officer, attended regular practice meetings and in-cidents. In June, 1943, she attended the Training Institute for Gas Reconnaissance Officers conducted by the New York State War Council.

4. Since August, 1942, she has worked as an Aircraft Warning Volunteer at the Buffalo Information Center for the First Fighter Command. In this, she served on the "dawn patrols," from 4 to 8 a.m., three times a week, and every other Sunday, until the end of February, 1943. . . . Since then, twice weekly and every third Sunday. In December she received the award of the U. S. Army Air Forces for "Merit," and 1,000 hours service.

5. Since August, 1942, she has served weekly as a hostess at the U.S.O. lounge at the Buffalo Cen-tral Terminal, to date having completed 272 hours of service.

6. She has contributed to the ARC Blood Bank 7 times.

Since February, 194, she has been buying war bonds through a 10 per cent payroll deduction.

8. To help out a local labor shortage, she has been working in her free time for the Social Serv-Department of the Buffalo General Hospital.

Mrs. George

1. She has had charge of collection of funds from State employees for the Red Cross.

2. She has worked on campaigns for the Community Chest,
3. She originated Red Cross lunches in State Service.
4. She has twice donated blood

to the Red Cross.

5. She has worked during har-vest time in local orchards to help relieve the manpower shortage.

6. She has collected funds to provide eigarettes for servicemen, She is giving her only son permission to enlist in the Navy. as he is about to reach enlistment age.



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NEWS ABOUT STATE EMPLOYEES

Correction

COMMISSIONER Jahn Lyons of the State Department of Lyons of the State Department of Correction announced the appointment of John F. Foster, assistant principal keeper at Auburn Prison, as acting warden effective July 15th, to succeed Warden Joseph H. Brophy who is retiring after 13 years as head of the institution. of the institution.

of the institution.

Mr. Foster was appointed a guard at Auburn Prison in 1911. He was Acting Principal Keeper from May 15 to July 1, 1933 when he was made Sergeant of Guard. In 1933 he was appointed Assistant Principal Keeper to fill a vacancy caused by the resignation of George H. Sullivan.

Mr. Foster served in the U. S. Army from April. 1908, to April.

Mr. Foster served in the U. S. Army from April, 1908, to April, 1911. On May 3, 1918, he enlisted in the U. S. Marine Corps and served until July 18, 1919 when he was discharged with the rank of sergeant. He had an excellent record in both the Army and Marines

Mr. Foster was born February 28, 1887. He's married and has two children.

Industry

CAYUGA LAKE is a popular vacation spot with several families here. Mr. and Mrs. Lawrence J. Monaghan and their children spent their vacation there. . . . Mr. and Mrs. John Murphy are on their annual vacation. They expect to entertain friends from cheveland, Ohio, while they are at the lake. . . . Charles Butsch reports that the bass were biting during his four-day stay. Mrs. Butsch was with him. . . . Mr. and Mrs. Joseph Schroeder are planning to spend a few days at Cayuga Lake. Walter Cushman invited them down to his cottage. invited them down to his cottage.
... Mrs. Dorothy Leaton was a guest of Mr. and Mrs. Maurice Warner for a few days at Collingswood, N. J. Later, she and her brother, Bill Schroeder, spent a week-end in East Bethany, N. Y., with Mr. and Mrs. Fred Leaton. ... Mrs. Frank Latucca enjoyed her mother's company for a few days recently. ... Mrs. Helen Anderson of Florida, and her son, Ronnie, are guests of her son, Ronnie, are guests of Mr. and Mrs. James Clancy. . . .

Mrs. John Costello entertained several young children and their mothers at a birthday party for mothers at a birthday party for for her young daughter. . . Mrs. Clarence Downey and her daughter, Ethel Clare, were at Industry on July 4th. Just visiting. . . . Mr. and Mrs. George Brinkerhoff were hosts to Mr. Charles Moreland and his family the fore part of July Mr. Moreland's son of July. Mr. Moreland's son, Charles, is at the University of Rochester enrolled in the Navy's V-12 Course. He graduated from Gowanda High School this June. days at Natural Bridge, N.Y.... An article written by Kenneth R. Holcomb, appears in a current is-sue of True Detective Magazine.

Utica District-Public Works

MERCER WEISKOTTEN, director of the Fifth War Bond drive for the Utica district, re-ports that the department's quota was exceeded. . . . Two familiar faces are being seen in the Utica office again: Eddie Geraty is back after ten months' service in the Seabees and Gerald Fenner has resumed work in the department after a two-year leave, during which he was employed in the province of Oriente, Cuba. Jerry worked for the contractor on a 35-million-dollar U. S. Defense Plant project—a nickel development which has been successfully ment which has been successfully completed. . . Congratulations to Evelyn "Boots" Cole on her recent appointment as Senior Typist (Accounts) in place of Florence V. Brennan, who resigned last October after 18 years' service. The employees miss both Florence Brennan and Mary B. Miller who to become homemakers after eighteen years with the State. . . . Many are reporting thriving Victory gardens. . . . John W. Staudt, clerk in the office of County Assistant Arthur Smith at Oneida, has reached the age of 70 and is retiring. His boss, "Sliv" Smith, must follow suit before the end of the year. . . . Word reaches us that Bil Barden, ace bowler and one of the "old time" assistant engineers, has retired under dis-ability. . . . Russell B. Graham, Assistant Engineer, with the department since 1906, succumbed to Parkinson's disease after a long illness; known by all as "Ginger,"

his passing caused widespread regret. . . . Tommy Maier, on leave of absence as Lt. (j.g.) in the Navy and Ann Fitzpatrick, now employed by the F.B.I. in Washington, made the rounds at the Utica office recently. Ann is quite interested in a certain captain interested in a certain captain who is now in India. . . . Bobby Gray and Pat Kelly are on the sick list. . . .

New York City

VACATIONS are on the minds of members of the Big City Chapter of the ASCSE . . . Among those who are now enjoying their summer furlough . , . Bill Hopkins, publicity chairman of the Chapter, vacationing at Long Beach . . . John F. Powers, president of the Chapter, at his summer place in Freeport . . . Kenneth Valentine, financial secretary, hob-nobbing with the swells at Southampton . . . Kilmer J. McLoughlin, at Vergennes, Vermont . . . Members of the Chapter are extending congratulations to Herman T. Stichman, former attorney for the Morelands Investi-gation of Workmens Compensation, newly appointed Commis-sioner of the State Housing Commission; and the new Deputy commissioner, Ira S. Robins . . . Joseph J. Byrnes, elevator pilot at 80 Center Street, is proud of the Byrne Army which is fighting the axis. Two sons are in service: Joseph James, Jr., a corporal with the 81st Fighter Squadron in England, and James Francis, in France with the 79th Division. Besides that, he has 7 nephews in the armed forces: 1 army captain, 1 naval warrant officer, 1 ensign, 1 coast guardsman, 1 Seabee, and 2 soldiers make up the family honor roll . . .

Syracuse

THE ANNUAL MEETING of the Syracuse Chapter of the State Association was held at the Onondaga Hotel. Plans were suggested for the improvement of the condition of the State employee. Dis-cussion on the Hampton-Devany bill for veteran's preference took place, also the establishing of \$1,200 as a minimum entrance salary on a permanent basis, and the raising of the Feld-Hamilton wage scales to offset the high standard of living. Adjustment of Retire-ment System to allow optional re-tirement after 25 or 30 years' servtirement after 25 or 30 years' service, with rates commensurate with the high cost of living, was proposed... At the meeting in September a Legislative or Resolutions Committee is to be appointed by the President to formulate the Chapter's proposals to be submitted to the Association in Albany for adoption at the Annual Meeting in October... The following officers were elected: President, Henry J. Wagner, Unemployment Insurance; Vice President, Henry J. Wagner, Unemployment Insurance; Vice President, J. G. Moyer, Bur. of Rehabilitation; Secretary, Doris Le-Rever, Department of Labor; Treasurer, Harry Kallet, Department of Unemployment Insurance."

Creedmoor

A MEETING of the Creedmoor Chapter of the State Association held to discuss the pension system, George Milton Schwartz, Vice-President of the Association.

The general sentiment of the employee was to liberalize the pension system so that it could be optional with them to have 25 years service retirement. Due to the type of work in a mental hoshospital most employees feel that a man or woman that has worked 25 years under such stress and strain should be retired. . . On Monday, July 24, there will be a field event, including oftball.

Dannemora

THE DANNEMORA State Hospital Chapter, Association of State Civil Service Employees, has electto office: President Ralph ker: Vice-President, Ernest ed to office: President Ralph Walker; Vice-President, Ernest Harkness; Howard St. Clair and Thomas Cummings, Secretary and Treasurer, respectively, continue in office for another term. . . . Mr. Walker's program calls for a continuation of the present drive for prison pay scales; retireupon completion of 25, instead of the present 35, years of service; and classification with and reallocation to prison guard status. The Chapter is confident ZEBB V. KENNEDY

that marked progress will be made toward these reasonable ob-jectives. . . . Despite his plea that press of other duties would make it impossible for him to continue in office, Charles Fitzpatrick, rein office, Charles Fitzpatrick, retiring president, received many
votes, attesting to his popularity
among the hospital personnel. . .
Under Mr. Fitzpatrick the Chapter has marched steadily onward.
Untiring in his efforts to promote
the weifare of his fellow employees, and generally to raise the
standard of working conditions in
Matteawan and Dannemora State
Hospitals, he has worked early
and late to impress State officials
with the evils resulting from diswith the evils resulting from dis-



crimination against employees of these two institutions. He has ac-cepted, and overcome, many of the handicaps attendant upon his drive forward to a true interpretation of the provisions of the Feld-Hamilton Law—absolute parity with prison guard status... The Chapter takes this opportunity of expressing its singer cratifule. expressing its sincere gratitude and best wishes.

Albany Shopping Guide

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WE PAY YOUR PRICE. UNCLE JACK'S LOAN OFFICE 89 Green St. Albany 4-8023

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Now Opening—CONVALENCENT HOME—
Delightful Cottage Home, Our experienced nurses assure confort and rest. Country atmosphere, Home-like, Albany, 8-4451.

Krunkill Road, Slingerlands, N. Y.
MINNIE S, DEVINNY, Chiropractor, Modern Methods. House calls at your convenience, 349 A Hudson Ave., Albany, N. Y. Albany, 3-3510.

Hobbies
AIRPLANES, Stamps, Boats, Railroads,
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Diaper Service

DIAPERS—Special "Birderye" diapers, 10c each, 6 for \$1.00. Standard 27x27 size, machine hemmed by the blind, Albany Assn. of the Blind, 208 State St., Albany, N. Y.

Schools
COMPTOMETER—Burroughs or Monroe
Machines. Combination typing and calcu-lating. Brush-up courses. Day or eve-ning classes. HURLBURT OFFICE SER-VICE, 196 Lark St., Albany 4-5931. Mrs. Edward J. Huriburt, Director.

For The Lodies
Oil Permanent Wave, Peather Cut, Shampoo and Style Wave. Regularly \$7.50
Weisner's 153 Central Ave., Albany 5-9369. Open evenings. \$5.95

TRIXY FOUNDATIONS and Health Sup-ports. Pree figure analysis at your con-rendence, CAROLYN H. VAN ALLEN, 45 Maidon Lane, Albany, N. Y. Albany

3-3920.

CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always, and new economical prices. LEO'S HAIRDRESSING, 95 State St., Albany, N. Y. 2nd floor.

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PAT'S SERVICE STATION, 667 Central Ave., Albany, N. Y. Battery, Ismition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service, Call Albany 2-9796.



Let 'em hatch, Brother, let 'em hatch!

SHOSE WAR BONDS you're buying today-what a beautiful nest egg they're making for your future!

In ten years, you'll get back four dollars for every three dollars you in-

That is - unless you redeem them before they mature.

You see, in one respect, War Bonds are like eggs-you've got to let 'em hatch to get the most profit from them.

So let 'em hatch, Brother, let 'em

Sure, there may be times when you need money. But before you cash in your War Bonds, take a minute to think of the future-and then stick those precious Bonds back in their hiding place!

Here's something else to remember. Whenever a War Bond is redeemed before maturity, it means not only less profit for the person who cashes it in -it also takes those dollars out of the fight.

So be smart. Buy all the War Bonds you can. Put them where they'll be

WAR BONDS to Have and to Hold

Thir is an official U. S. Treasury advertisement - prepared under auspices of Treasury Department and War Advertising Con

This advertisement is a contribution to America's all-out war effort by

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FRANK L. CAPPS & COMPANY JACOBY'S DEPT. STORES

QUEENSBORO FARM PRODUCTS, INC. THE BROOKLYN GARMENT CO.

FRIEND OF THE BOND DRIVE

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handleapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appoin ments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend nore than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

When you have spotted the job that suits you, jot down the order number and go down to the order number and go down to the of-fice of the Civil Service Commis-sion, 641 Washington St.. New York City. Remember that you'll get about 21% more than the sal-ary listed because of overtime pay. And you'll need a certificate availability if you're now engaged in an essential occupation.

Helper Trainee
U. S. Navy Yard, Brooklyn
Earn \$6.16, \$6.64, \$7.12 Per Day
For all work in excess of Forty Hours
per week you will be paid the overtime
rate of time and a haif.
Your Job Will Be:
As mechanical helpers under competent
artisans, to perform subordinate tasks
in the trades or occupations to which
assigned, and to receive instruction and
training for the progressively more difficult and exacting work in such trades
or occupations.

ricult and exacting work in such trades or occupations.

In Order To Qualify:

You must show that you have had at least six months' experience in any of the metal working or woodworking trades, or have successfully completed a vocational course in any of the recognized metal working or woodworking trades in a vocational or industrial school of secondary or higher grade, or in a trade school, or in a school supported in whole or part by State or Federal funds or in lieu of the prescribed experience or vocational course, you must pass a short written mechanical aptitude test, on a scale of 100, consisting of problems in spatial relations, and simple mechanics, requiring approximately 45 minutes to complete.

Men and Women! Annly Immediately!

requiring approximately 45 minutes to complete.

Men and Women! Apply Immediately!

Obtain application form 60 from The Recorder, Labor Board, U. S. Navy Yard, Ifrooklyn, N. Y. or From the director, 2nd U. S. Civil Service Region. Federal Bids., Christopher St., New York 14, N. Y. or at any first or second-class post office in which this notice is posted.

Mail Application To, or File in Person with The Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y.

Note:—Applicants must show ability to read and speak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employees of the Yard seeking recomployment. General Information:

1. Applications will be received until

General Information:

1. Applications will be received until the needs of the Service have been met.

2. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a appointments do not thereby acquire

of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

3. On the date of filing application, applicants must have reached their 18th brithday. There is no maximum age limit for this examination.

4. Applicants must be citizens of or owe allegiance to the United States.

5. Physical Requirements — Applicants must be physically canable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employers. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties stated above are invited to apply. The determination as to whether an appointed meets the physical requirements for the particular position to be filled will be the responsibility of the appointing officer.

6. Applicants' qualifications will be indeed from a review of their experience. Applicants who are required to take the examination will receive admission cards stating specifically the time and place of examination.

7. The department or office requesting

examination

stating specifically the time and place of examination.

7. The department or office requesting list of clistoles has the legal right to specify the sex desired.

8. All salaries are subject to a deduction of 5% for retirement annuity,

9. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

10. For appointments in the executive branch of the Federal Government, preference is granted under the Act of June 18, 1929 to honorably discharged members of the armed forces of the United States, including members of the Women's Reserves of the U.S. Navy, Marine Corps, and Coast Quard members of the Women's Army Corps created by Public Law 110, approved July 1, 1943, The widows of honorably discharged deceased veterans, and the wives of certain honorably discharged disabled veterans are also entitled to consideration for preference benefits.

itied to consideration for preference benefits.

If You Are Doing War Work of Equal Skill Do Not Apply
Appointments in the Federal service are made in accordance with War Manpower Commission policies, directives, regulations, and employment stabilization plans. This means generally that persons employed in certain activities or occupations may be required to obtain statements of availability from their employers or from the United States Employment Service before they can be appointed. An offer of Federal appointment will be accompanied by instructions as to what steps the person must take to secure necessary clearance. Statements of availability should not be secured until an offer of appaintment is specified.

308—Clk. Typist, \$1440 (M.F). Duty: Newark, N. J.

\$3000 KNASH MINEY OF

S09—Clerks S1440 (M-F). Duty: Newark, N. J.
 S73—Typists. \$1440. Duty: Metropolitan area.

374-Stenographers, \$1440. Duty Metropolitan area.

415—Messengers (M), \$1200—Must be between ages of 16 & 18 or draft exempt, Around-the-clock shifts, 8-4; 4-15; 1-8.

471—Messengers (M), \$1200. 868—Typist \$1440 (M-F)—Alternating shifts. 1005—Stenographer-French \$1800 (F)

1062—Card Punch Oper. (Compt.) \$1440.

1144—Calc. Mach. Oper. (Compt.) \$1440;

1751-Messenger, \$1320 (M), Hours 7:30 a.m to 4 p.m.

1751—Messenger, \$1320 (M), Hours:
7:30 s.m to e p.m.
2022—Telegraphic Typewriter, \$1440 (M.F), Hours: 4 to M.
2055—Cik. Typist Translator—Italian.
\$1620 (M.F).
2056—Cik. Steno, Italian Translator,
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2222—Substitute Cik. \$61c p.h. plus
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2257—Clerk Steno. \$\$1620 (M).
2450—Photostat & Blueprint Oper,
\$1440 (M).
2480—Clerk, \$1620 (M.F).
2481—Projector Oper, \$1620 (M.F).
2557—Alph. Numeric Tabulating
Oper, \$1620 p.s. (F).
2631—Verbatim Reporter, \$2800 (M.F).
Duty: NYC then Wash
ington, D C.
2642—Telephone Oper., \$1440. Duty:
NYC then Washington, D C.
2673—Tabulating Equip. Oper., Alph.
\$1800 (M).
2735—Part-time Cik. Typist, \$828.
Hours: 1-5.
2835—Addressograph Oper., \$1440

Hours: 1-5.

Addressograph Oper., \$1440
(M-F).

Teletype Oper., \$1440 (F).

Rotating shifts.

Clk. Typist, \$828 p a. (M-F).

Partiting.

3554-Multilith Oper., \$1620. Night

3565—Graphotype & Addressograph Oper., \$1440 (F). 3565—Multillith Oper., \$1440. 3567—Teletype Oper., \$1620 (F).

3575—Photostat Oper,, (Knowl, of Minreo) \$1440 (M-F).

Teletype Oper, \$1440-\$1620 (M-F), Hours: 4-12M.

-Misc. Dupl. Devices Oper., \$1440 (M). Tabulating Equip. Oper., (M-F). \$1620

okkeeping Machine Oper. (F).

\$1620

3472—Stenos & Typists, \$1440—Stenos & Typists, \$1620.
Duty: NYC then transferred to Washington, D. C.

3972—Clerks, \$1440. Duty: Washington D. C.

3999—Adressograph Oper, \$1440

4015—Telephone Oper., Night Shift if necessary, (F), \$1440 4019-Tabulating Equip. Oper. (M.F) \$1620

4021-Addressing Mach. and Grapho-type Oper., (P), \$1440 -Telephone Oper., (F), \$1440

Hours: 4-12 4103-Photostat Oper., \$1440. 4105-Graphotype Oper., \$1440. 4106-Folding Mach. Oper., \$1440. 4107-Inserting Mach. Oper., \$1440.

4126—Telephone Oper., \$1440 (F). Shifts. 4142—Clerk (S & B) to oper. Compt., \$1620 (M-F). 4146—Bkkpg. Mach. Oper., \$1440 (F).

2975—Clk. Typist, \$828 p a. (M-F),
Part-time.

2984—Teletype Oper., \$1440 (F).
3017—Card Punch Oper., \$1440 (F).
3049—Telephone Oper., \$1440 (F).
3182—Multiplex Oper., Rotating shifts, \$1440 (M-F).
3311—Clk. Typist, \$1440 (F).
3369—IBM Alph. Key Punch Oper., \$1440 (F).
3369—IBM Alph. Key Punch Oper., \$1440 (F).
3402—Telephone Oper., \$1440 (M),
Night shift.

3424—Messengera, \$1200 (M-F).
3529—Telephone Oper., \$1260 (M-F).
3529—Telephone Oper., \$1260 (M-F).
3529—Card Punch Oper., \$1440 (F).

Lithographic Positions, \$2000 per annum.

Lithographic Positions, \$2000 per annum.

State Examinations

APPLICATIONS FOR THESE POSITIONS
WILL BE RECEIVED UP TO
AUGUST 24, 1944

These examinations are open to persons who have been legal residents of the Pirst or Second Judicial District for at least four months. The Pirst Judicial District comprises New York and Bronx Counties. The Second Judicial District comprises the counties of Kings, Nassau, Queens, Richmond and Suffolk.

Due to war conditions, the minimum salary for these positions will probably be \$1,320, until at least March 31, 1945, although the usual salary range for these positions is \$900 to \$1,700 for Junior Stenographer and Junior Typist and \$1,200 to \$1,700 for Stenographer.

When writing for application form specify number and title of examination and enclose a 3% x 9 inches or larger self-addressed return envelope bearing 6 cents positions. Address request and applications when completed, together with the required fee, to State Department of Civil Secretor Athany X

when completed together with the re-quired fee, to State Department of Civil Service, Albany, N. Y.

If eligible, candidates may compete in

No. 8067-Junior Stenographer

Application fee 50c.
Minimum Qualifications: Candidates
must meet the requirements of one of the

must meet the requirements of one of the following groups:

Either (a) graduation from a standard senior high school, including or supplemented by a satisfactory course in stenography; or (b) four years of satisfactory general office experience, including stenography; or (c) a satisfactory equivalent combination of the foregoing training and experience.

experience.

(Candidates must state on their applications whether or not their education included or was supplemented by a course

Subjects of Examination: Performance Subjects of Examination: Performance test—Accuracy in reporting material of limited difficulty dictated at the rate of 90 standard words per minute (relative weight 4); speed of transcription for which the minimum acceptable rate is 25 standard words per minute (relative weight 2); written examination on the capacities and knowledge involved in the performance of the duties of the position (relative weight 4).

No. 8668—Tunior Typict

No. 8068—Junior Typist Application fee 50c.

Application fee 50c.

Appointments may also be made from this list to the position of Junior Dictating Machine Transcriber.

Minimum qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) graduation from a standard senior high school, including or supple-

mented by a satisfactory course in typing: or (b) four years of satisfactory general office experience, including typing; or (c) a satisfactory equivalent combination of the foregoing training and experience. (Candidates must state on their applications whether or not their education included or was supplemented by a course in typing.

in typing.)
Subject of Examination: Performano Subject of Examination: Performance test—Accuracy of typing from straight copy of limited difficulty (relative weight 4); speed of typing for which the minimum acceptable rate is 40 standard words per minute (relative weight 2); written examination of the capacities and innovesdee involved in the performance of duties of the position (relative weight 4).

No. 8069—Stenographer

Applications fee \$1.00.
Applications fee \$1.00.
Appointments may also be made from this list to the position of typist.
Minimum Qualifications: Candidates must meet the requirements of one of the

must meet the requirements of one of the following groups:

Either (a) graduation from a standard senior high school, including or supplemented by a satisfactory course in stenography, and one year of satisfactory general office experience, including stanography; or (b) five years of satisfactory general office experience, including stanography; or (c) a satisfactory equivalent combination of the foregoing training and experience. (Candidates must state on their appli-

cations whether or not their education cluded or was supplemented by a co-in stenography.)

in stenography.)
When the elisible list for Stenographer is established, those with at least one year of medical stenographic experience and those with at least one year of legal stenographic experience will be so designated and their names will be certified also for vacancies of Stenographer (Medical) and Stenographer (Law), respectively.

also for vacancies of Stenographer (Medical) and Stenographer (Law), respectively.

Subjects of Examination: Performance test—Accuracy in reporting material of limited difficulty dictated at the rate of 90 standard words per minute (relative weight 3); speed of transcription for which the minimum acceptable rate is 25 standard words per minute (relative weight 3); written examination on the capacities, knowledges, and skills involved in the performance of the duties of the position (relative weight 3); training and experience—an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position (relative weight 3).

Each candidate must provide type-writer notebook, pencils, and pen and tak for his own use in the examinations.

Marine Position, \$1680 per annum; \$2800 Armature & Coll Winder, \$2600 per an per annum. Machinist, \$10.08 per dism; \$1620-\$1200 per annum; \$.93-\$1.19 per hr.,

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Auto Mechanic, \$.70-\$1.16 per hr.; \$1860 per annum.
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STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of 715 E. 9TH STREET REALTY CORP.

State, at the City of Albany. (Scal) this 5th day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STREET REALTY CORP.

bas been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
band and official seal of the Department of
State, at the City of Albany. (Seal)
this 7th day of July, 1944.

Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PIONEER NECKWEAR CO., INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of July, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 125 EAST 110TH STREET REALTY CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of May, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 19th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of JOHN GORDON, HABERDASHER, INC. has been filed it this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official scal of the Department of State, at the City of Albany. (Seal) this 29th day of June 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HY-MOSS REALTY CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that h is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 27th day of June, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State,

STATE OF NEW YORK, DEPARTMENT OF STATE, ms. I do hereby certify that certificate of dissolution of BRISTO HOMES, INC.

HOMES, INC.

has been filed in this department this do and that it appears therefrom that susceptions has compiled with Section 100 of the Stack Corporation Law, and that is dissolved. Given in duplicate under no hand and official seal of the Department of State, at the City of Albany. (Seal) this 27th day of June, 1944.

Thomas J. Curvan, Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

At a Special Term, Part 11, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse at 52 Chambers Street, Borough of Manhattan, on the 13th day of July, 1944. PRESENT HON, FRANCES E. RIVERS,

In the Matter of the Application of MARIA BONAY for leave to asst name of MARIA BONAY RUBIN, Upon reading and filing the petition MARIA BONAY, verified the 21st day of MARIA BONAY, vertices of June, 1944, praying for leave to as-sume the name of MARIA BONAY RUBIN,

sume the name of MARIA BONAY RUBIN, in place and instead of her present name and it appearing from said petition and the Court being satisfied that there is no reasonable objection to the name proposed, NOW, on motion of JOSE R. QUINONES, Esq., attorney for the petitioner, it is ORDERED, that the said MARIA BONAY, be and she hereby is authorized to assume the name of MARIA BONAY RUBIN, on or after the 25nd day of August, 1944, upon condition, however, that she shall comply with the further provisions of this order, and it is further ORDERED, that this order and the aforementioned petitions. order, and it is further ORDERED, that this order and the aforementioned petition be filed within ten (10) days from the date hereof, in the Office of the Clerk of the City Court of the City of New York, County of New York, and that a copy of this order shall within ten (10) days from the date of entry hereof be published once in the Civil Service Leader, a newspaper published in New York County, and that proof of publication thereof be filled with the Clerk of the City Court of the City of New York, thereof be filed with the Clerk of the City Court of the City of New York, County of New York, within forty (40) days after the date hereof, and it is further ORDERED that following the filing of this petition and the order as herein-before directed and the publication of such order and the filing of proof of publication thereof as hereinbefore directed and on or after the 22nd day of August, 1944, the petitioner shall be known by the name of MARIA BONAY RUBIN, and by no other name.

Enter

PRANCES E. HIVERS, J. C. C.

STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissolution of CHANTEUR ASSOCIATES, INC, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of July, 1944.

Thomas J. Curran, Secretary of State, By

Frank S. Sharp, Deputy Secretary of State.

Frank 5. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT
OF STATE, ss.: I do hereby certify that a
certificate of dissolution of NEW YORK
GAS LIGHTING CO., INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 6th day of July, 1944.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do bereby certify that a certificate of dissolution of ORPHEUM MENS SHOP, INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT

Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT
OF STATE, as.: I do hereby certify that a
certificate of dissolution of REPUBLIC
THREAD MFG, SALES CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official scal of the Department of
State, at the City of Albany. (Scal)
this 7th day of July, 1944.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HENRY PARKER, INC.

PARKER, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this let day of July, 1944.

Thomas J. Curran, Secretary of State, By

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MAIN STITCH-ING & PLEATING CO., INC. has been filed in this department this day and that it appears therefrom that such ecrporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of July, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ms.: I do hereby certify that a certificate of dissolution of SAMUEL KORNELUM, INC.

KORNBLUM, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 28th day of June, 1944.
Thomas J. Curran, Secretary of State, By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hersby certify that a certificate of dissolution of ROSE-LYNN

PROCES, INC.
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
REALTY CORPORATION.

Seen and Heard In Vet Agency

JUST HOW are promotions ade. . . That's the question. . . made. . . That's the question. . . This correspondent the other day This correspondent the other day took a survey on the subject and found that the promotions were being made "according to Hoyle." At least, that's how it would appear to the average person making inquiries. Let us demonstrate by means of an example. Two persons working for the same agency, one for the manager, directly, the other in one of the departments although both persons. rectly, the other in one of the departments, although both persons might be "EXCELLENT," the one working in the Manager's office will get much further. . . "The human element," they call it. Similarly, those close to the big bosses get their "Excellents." the others, their "Very Goods." . . . When it comes to promotions, the ones near the big chiefs, "request" certain positions that they have heard were "open" and in many instances, the particular division instances, the particular division boss writes a "recommendation" for his pet. . . Need I say that these "Excellent" workers get

If they are not satisfied with the job offered them, they can get to the responsible authorities to "discuss" their problem without red-tape. They just "drop in for a friendly chat." It helps, of course, if the person is female and atractive. This system is represent from the main floor to and atractive. This system is rampant from the main floor to the very top at Veterans Admin-istration in New York City.

PERSONNEL now being hired at Vets with "Bookkeeping" ex-perience are wondering just what they are going to do in Vets that will utilize this experience . seems that they have been as-signed in the majority of instances to positions not requiring the knowledge of Bookkeeping. . . .



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We Also Buy Pawatickets For Diamonds and all Kinds of Jewelry Al's Clothing Exchange 132 Myrtle Ave., off Flatbush Ext. Brooklyn, N. Y. TRiangle 5-0196



WE BUY AT TOP PRICES .

Complete Apartments, Piance, Odd Pieces, Rugs, Refrigerators, Comb. Radios, Sewing Machines, etc.

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freet Mail Campaigns Multigraphing, fimeographing, Addressing, Mailing, Becial machines to speed your problems. Accurate, Prompt and Reliable BALL CHELSEA 2-9002

not Multigraphing & Mailing So.



This is a typical scene at the largest lake on Long Island, where LEADER readers are offered an opportunity to purchase little estates for vacations or retirements, with a year-round choice of healthful sports only a short distance from the City.

SSM, one of the lasses on a lower floor may have another initial added to her name soon. . . . DKW, in Adjustment and Refund, has just been named Miss Sleeping Beauty, by her co-workers, but they won't say why . . . Collections are still being made throughout the building despite the "R & P" strictly prohibiting it. . . . Seems that some of the supervisors themselves are conducting the collections. Employees not wanting to hinder their rating contribute, but mutter to themselves . . . (this cor-respondent just has the luck to be around at the opportune time). or so and from what we've heard, there will be six units set up. . . . Oh yes, many thanks to some of the supervisors who are forward-division soon. . Looks like Dorothy Smith impressed the powers that be and is soon to be (or is now) a CAF 7 . . . what will Joe say now . . . hmmm? . . . Employees are wondering how long it will be before some of the personal office staffs of some of the

chiefs stop being chit-chat clubs.

MEMO to C. J. Reichert: One of your supervisors en the Fifth Floor threw a pencil sharpener at one of the employees and then offered to fight anyone in the room. . . . Is that what your superisors learned at the Supervisor's Course? . . . Chief Day and Chief Carlton from Central Office are down in New York . . . seems Chief Carlton from Central Office are down in New York . . . seems that Chief Day and her N Files will be at a 34th Street Building within the next few weeks. . . . More personnel will be required . . . Adjustment and Refund is moving to the 2nd Floor within the week or so and from what we've heard,

'Snafu' Describes Fire

A new high in confusion is set by the current liquidation of the 6 NYC Fire Department endowment associations which is now being conducted by the State Insurance Department,

Endowment Situation

On June 27, a circular was distributed throughout the department with a form to be filled out and sent to the



(Non-Sectarian)
BUSHWICK AV. &
CONWAY ST.
Brooktyn
GLeamore 5-5300-5301
The new Gibron Section
completely landscaped and
all with perpetual care, is
now open for both single
graves and piots.
FRICE OF LOTS
Depending upon Location

PRICE OF LOTS
Depending upon Location
Persons desiring time for
payment will be accommodated.
Single Graves for three interments in
the New Park Section with perpetual
care and including the first opening \$175 Single Graves for three internments in other sections without perpetual care but including the first opening, \$100

LALOR SHOES 215 Broadway, New York City

Here's good news for you! At last-A shoe that really fits the most important part of the foot . . . the Bottom.

Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fatigue-free comfort of LALOR SHOES.

Remember, the fit is the thing-it combines comfort and appearance

D. J. LALOR

MARTOCCI escriptions Filled by Registered Graduate Pharmaciets MARTOCCI PHARMACY

7801 13th Ave. Brooklyn, N. Y. Call BEnsonhurst 6-7032 Bay Ridge's Leading Prescription Pharmacy

State Insurance Department, asking for "all benefits to which I may be entitled as a member in good standing". But this help on the part of the department didn't do any good to about 3,500 of the men.

They're members who dropped out of the endowment groups when they saw that the organ-izations were headed for the rocks.

Adding to Confusion

They're not in good standing, so they couldn't fill in the forms . . Then to add to the confusion, some of them received bills from the State Insurance Department, asking for back payment of dues.

In addition, if they became paid-up members they'll be liable for assessments in some of the association, if they pay dues.

they don't pay they're liable for assessments if they were in good standing one year before the date of liquidation.

Men Looked Into It

The Elected Endowment Investigation Committee, headed by Frank A. Mott, of Hook and Ladder 26, made a survey and reported that the men ought to get together and try to make order out of the chaos. If they can't get their cash back, at least they may be able to de-duct the losses from their income tax.

The Committee also advised them that they only have four months from the date on which the associations surrendered to the State to get their claims in.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PRETZ REALTY CORPORATION.

Column for Car Owners

CIVIL SERVICE LEADER, 97 Duane Street, New York City CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, send in the following information or write to one of the dealers listed below.: We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.

Make of Car Year Year Type Mileage Equipment Condition of Tires Your Own Appraisal: Your Name Address Phone

Manhattan

75 LATE USED CARDS '33-'41 ALL MAKES, MODELS

> LOW PRICES 6 LATE STATION WAGONS

DEXTA

First Ave.-97 St. AT. 9-2998

Happy Irishman Buys and Sells Any Car Highest Cash Paid

423 WEST 42ND ST., Nr. 9th Av. Call Longacre 5-9360 9 West 61st St. (Bway at 61st St.) CO 5-9769 Jerry J. McDonald

CARS WANTED

ALL MAKES 1936-1942 Top Prices Paid

FIELDSTONE MOTORS

New York's Oldest DeSoto, Ply. Dealers BROADWAY at 239th STREET MArble 7-9160

We Pay The Limit for YOUR CAR or STATION WAGON

SPOT CASH **Bonded Auto Sales**

Phone COL 5-5614 or Drive to 1696 Broadway (53rd)

20 YEARS' REPUTATION
FOR FAIR DEALING
ASSURES YOU MAXIMUM VALUE
FOR YOUR AUTOMOBILE

HILTON MOTORS

885 8th AV. (53rd), NEW YORK COLUMBUS 5-7063

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JUST OPENED and WE'RE HOT— ON THE TRAIL FOR CARS Must Have All Makes '32 to '42
For Quick Action and Top Price
Call JAMAICA 6-9281

MALKIN MOTOR SALES CO.

139-40 Queens Blvd. nr. Hillside

TOP PRICE

FOR YOUR CAR—1931 TO 1941
Bonus for cars driven less than 13,000
miles, all makes and models
JAMAICA MOTOR SALES
160-14 Hillside Ave., Jamaica, L. I.
Open all day Sunday

JAMAICA 3-9878

TOP \$\$\$\$ FOR YOUR CAR 1934 to 1942 Extra Bonus for Low-Mileage Cars REpublic 9-9567 LEWIS SALES

164-17 HILLSIDE AVE., JAMAICA Open Evenings and Sundays

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PRETZ REALTY CORPORATION.

has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 29th day of June 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Bronx

Wendel-Hall Pontiac Co. PAYS HIGHER PRICES

USED CARS

1936 to 1942 models. e will give you a postwac

Will send buyer with CASH

1700 Jerome Ave. (None 175th St.) TR. 8-3048

WILL BUY YOUR CAR FOR TOP
CASH PRICE, WR WILL BUY
YOUR CAR IF IT IS A 1930 OR
1943. WE NEED THEM ALL:
CHRYSLER & PLYMOUTH
SALES and SERVICE
1550 JEROME AVE. TRemont 2-9250
(Neae 173rd and Mt. Eden Ave.)

QUICK CASH-HIGH PRICES PAID Call TRemont 2-9424

AVON MOTORS, Inc. 1680 JEROME AVE., BRONX (174th Street) 150 CARS IN STOCK

Brooklyn

PRICE NO OBJECT

We Need Your Car
CASH WAITING
Bring Your Car or Phone
JOSEPH FEINSMITH
12 EMPIRE BLVD. nr. WASH AVE.
Brooklyn
BU 4-0480
Nights: WI 6-4594

CARS WANTED

All Makes, 1932-1942 TOP PRICES PAID

PITKIN AUTO

DeSoto - Plymouth Dealer 225 PENNSYLVANIA AVE., BKLYN, AP 7-0088

CARS WANTED

HIGHEST PRICES PAID ALL MODELS FROM 1935-1942

HAMILTON MOTORS

4308 FT. HAMILTON PARKWAY Call Windsor 8-9064 After 7 P.M. SLoeum 6-9683

We'll buy your Car over the Phone
COMPARE OUR OFFER—
ST. 3-8384 on MA.2-2033
HUDSON-1574 REDFORD AN BIKLYN

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ANLEW REALTIES, INC.

REALTIES, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Scal)
this 24th day of June, 1944.
Thomas J. Curran, Secretary of State, By
Frank S. Sharp, Deputy Secretary of State,

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of CARLROSE NECKWEAR, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of June. 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BEVERLY BELTS, INC.

halles, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 30th day of June, 1944.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

Employee Group Goes Over Head Of Civil Service

Last week, the NYC Civil Ser-vice Commission went ahead and vice Commission went ahead and reclassified Assistant Foremen (Cars and Shops) in the City Board of Transportation, giving them the title Foremen. The resolution was signed by the Mayor, and immediately the AFL employee union who didn't like the change filed a protest with the State Civil Service Commission.

State Civil Service Commission.

Their objection is this: The Commission recently held a promotion test from assistant foremen to foremen for men in this group. There were a large number of failures on the test, but those who passed the written examination are peeved. They think something is wrong when those who pass a test, and those who fail it are all promoted.

They don't mind seeing people get promotions, but they want it done according to the law.

NOTICE

NOTICE

TRIUMPH FOUNDATIONS COMPANY—
Notice of substance of Certificate of
Limited Parincrship filed in New York
County Clerk's office on June 17, 1944.

(1) Name — TRIUMPH FOUNDATIONS
COMPANY. (2) Business—Manufacture
and sale of brassleres and commodities
pertinent thereto. (3) Location—153
Madison Avenue, N.Y.C. (4) General
Partner: ANNE BROWN, 309 W. 86 St.,
N.Y.C. (5) Limited Pariners: LEONORE
RAUNITZ and NORMAN KAUNITZ, both
of 15 Magaw Place, ROSE BROWN, 309
W. 86th St., LILLIAN BROWN, 77 Park
Avenue, MURIEL LOBEL, 275 Central Park
West, SYLVIA MISHKIND, 21 W. 86th
St., each of N.Y.C.; JUNE SCHWARTZ,
1163 Oak St., Far Rockaway, N. Y., and
ROSE SAFFERSON, 1751 Union St.,
Brooklyn, N. Y. (6)—Term of partnership—May 15, 1944 to December 31,
1944. (7) Conributions of Limited Partners—\$3,000 each, except LEONORE and
NOMAN KAUNITZ, \$4,500 each, (8)
Limited Partners each receive 10% except LEONORE and NORMAN KAUNITZ
15% of partnership's net income, after
General Partner receives weekly drawing
account of \$100. (9) Contribution of
each Limited Partner is to be returned
upon the dissolution of the partnershipCertificate duly signed and acknowledged by all the parties.

RUSSELL, POLING & COMPANY—No-

certificate duly signed and acknowledged by all the parties.

RUSSELL, POLING & COMPANY—Notice is hereby given of the filing of a certificate of limited partnership in the office of the Clerk in County of New York on June 28, 1944. The substance of which is as follows: 1. The name of this partnership is Russell, Poling & Company. 2. The character of the business shall be as follows: The charactering, operating, purchasing, building or other acquisition of all types of ships or other marine craft, as a common contract, private or exempt carrier by water, and engaging in brokerage activities in connection therewith. 3. The location of the principal place of business is 51 Madison Avenue, in the Borough of Manhattan, City and State of New York, 4. The name and place of residence of each GENERAL PARTNER is as follows: A. Frederick A. Russell, Weed Street, New Canaan, Connecticut, B. J. Warren Russell, 87 Brite Avenue, Searadale, New York, C. Chester A. Poling, 2229 Shore Boad, Brooklyn, New York, Brooklyn, New York, Brooklyn, New York, The name and place of residence of each Limited Partners is as follows: A. Dorothea Hildreth Russel, Weed Street, New Canaan, Connecticut,

R. Margaret Russell 87 Brite Avenus, Searsdale, New York C. Amelia M. Polling, 9239 Shore Road, Brooklyn, New York, D. Carol V. Poling, 88 74th Street, Brooklyn, New York, 5. The term for which the partnership is to exist is five years commencing July 1, 1044. 6. The amount of eash contributed by each limited partner is \$5.000.00. 7. No additional contributions are to be made by any of the aforesaid limited partners. 8. The contribution of each limited partner is to be returned to her upon the dissolution of the partnership. 9. The share of the profits or other compensation by way of income which each limited partner shall receive, by reason of her contribution, is: six per cent (6%) per annum shall be credited quarterly (or in three month periods) commencing July 1. 1944, on the amount of her respective cash contribution to the capital of the partnership; such interest credits may be withdrawn quarterly at the termination of each of the aforesaid three month periods, but shall not be withdrawn by any of the limited partners unless the same be earned. In addition, each of the four limited partners shall be credited annually with eight per cent (8%) of the partnership's not profits, but the same shall not be drawn by any of the limited partners shall be credited annually with eight per cent (8%) of the partnership's not profits, but the same shall not be graver shall have priority over other limited partners as a to contributions, or as to compensation by way of itecome. 13. The remaining general partner, but subject to the following terms and conditions: In the event of the death of any of the general partners, but subject to the following terms and conditions: In the event of the death of any of the general partners, but subject to the following terms and conditions: They, or any of them may receive property of the partnership shall cease and his capital, has appears upon the books of the partnership shall be paid to his personal representative but the surviving partners shall have the right to continue the bu

ERNST MEERAPFEL & SON—NOTICE is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows: The name of the limited partnership is ERNST MEERAPFEL & SON. The character of the business is to buy and sell and generally to deal in tobaccos and other commodities. The location of the principal place of business is 91 Wall Street, New York, N. Y. The name and place of residence of each member is as follows: Ernst Meerapfel 8040 Lefferts Boulevard, Kew Gardens, New York, Lisel Meerapfel, 8040 Lefferts Boulevard Kew Gardens New York, who are general partners; and Heller E. Meerapfel, 8040 Lefferts Boulevard Kew Gardens New York, who are general partners; and Heller E. Meerapfel, 8040 Lefferts Boulevard Kew Gardens, New York, who is a

Imited partner. The partnership is to exist from July 1, 1944 to November 30, 1944, and from year to year thereafter unless terminated by any partner at the end of any such year upon written notice given not later than the proceding September 30th. The limited partner has contributed \$5,000.00 in cash and no other property is contributed, and no additional contributions are agreed to be made by the limited partner. The contribution of the limited partner is to be returned upon dissolution of the partnership. The compensation of the limited partner is to be 5% annually upon his capital contribution and 25% of the net profits of the partnership. No right is given to the limited partner to substitute an assignee as a contributor. In case of the death of a partner, the surviving general partner may continue the partnership. The certificate referred to above has been signed and acknowledged by all the general and limited partners.

Dated July 1, 1944.

CORPORAL COMPANY-Notice is hereby

CORPORAL COMPANY—Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the office of the Clerk of the County of New York, which is substantially as follows:

The name of the partnership is CORPORAL COMPANY.

The character of the business is that of theatrical producers.

The location of the principal place of business is 1504 Broadway, Borough of Manhattan, City of New York.

The name and place of residence of the members are: William B. Friedlander, 154 West 70th Street, New York City, who is the general partner, and E. Richard Bagaroxy 730 Riverside Drive, New York City, Harry Fromkes, 336 Central Park West, New York City, Otto Simetti, 213 East 58th Street New York City, who are limited partners.

The amount of cash contributed by each limited partner is as follows: E. Richard Bagaroxy, Eleven thousand (\$11,000.00) Dollars, Harry Fromkes, Seven thousand five hundred (\$1.500.00) Dollars, Otto Simetti, One thousand five hundred (\$1.500.00) Dollars, Otto Simetti, One thousand five hundred (\$1.500.00) Dollars, Contributed and no additional contributions are agreed to be made by any limited partners is seventy (70%) per cent of the net profits of the partnership.

The time when the contribution of each limited partner is to be returned is upon the dissolution of the partnership.

The compensation of all the limited partners is seventy (70%) per cent of the net profits of the partnership to be divided among them in the ratio of their respective contributions to the total capital contributed.

No right is given a limited partner to substitute an assignce as contributor in his place, nor may the partners admit additional limited partners. No right to compensation by way of income or otherwise. In case of the death or insanity of the seneral partner, the partnership shall be terminated unless the remaining partners elect otherwise.

The certificate referred to above has been signed

ners elect otherwise.

The certificate referred to above has been signed and acknowledged by all the partners, general and limited.

Dated, July 12th, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of NAREM REALTY CORPORATION. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of June, 1944,

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of JONNIE'S BAKERY INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105

NOTICE
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 7th day of June, 1944.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT
OF STATE, se. I do hereby certify that a
certificate of dissolution of BELLCAMP
STORES, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 16th day of June, 1944.
Thomas J. Curran, Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

NOTICE is hereby given that LICENSE NO. E B 00057 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 154-60 E, 59th St., City and County of New York, for on premises consumption.

H. L. GREEN CO., Inc., 903 Broadway, New York City.

NOTICE is hereby given that LICENSE NO. E B 2047 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverare Control Law at 48-50 West 14th Street City and County of New York, for on premises consumption.

H. L. GREEN CO., Inc., 902 Broadway, New York City.

NOTICE is hereby given that LICENSE NO. E B 2048 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 22 East 14th Street City and County of New York, for on premises consumption.

H. L. GREEN CO., Inc., 902 Broadway, New York City.

For Kind, Sympathetic and Efficient Service CONSULT

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Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleanning, PUANY MEDIC ATMN with finger tips, washcloth or brush and allow to remain on 3 minutes. Amazinely quick results come to many skins, afflicted with pimples, blackheads, tiching of eccema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere 25c of from E. T. Browne Drug Company, 127 Water St., New York 5, N. Y.

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BATES, CHAPEL FACILITIES,
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of NERVES, SKIN AND STOMACH PILES HEALED

Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or

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VARICOSE VEINS TREATED
MODERATE FEES

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415 Lexington Ave. Corner 43rd St. Hours Daily: 9 a.m. to 8 p.m., Tues. & Thurs., 9 to 5 Only. Sun. & Helidays 10-1

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MEN AND WOMEN STOMACH, SKIN AND NERVES

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HEMORRHOIDS & other RECTAL
DISEASES, KIDNEY, BLADDER
STOMACH DISORDERS, CHRONIC
ULCERS, GENERAL WEAKNESS
LAME BACK, RHEUMATISM
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EXAMINATIONS ASSURE CORRECT
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TREATMENT.

All Chronic Diseases Treated

Medical Examination \$2

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110 East 16 St., N. Y. Near Union Square Hours 9 a.m. to 7 p.m. Sun. 9 to 2

Chronic and Neglected Allments SKIN and NERVES KIDNEY — BLADDER
RECTAL DISEASES
SWOLLEN GLANDS
Men and Women Treated

Dr. DERUHA

128 EAST 86th STREET

Above Lexington Ave. Subway Station Centrally located, easily reached from everywhere

Separate waiting rooms for women Daily 10-2, 4-9. Sundays 10-2 THOROUGH EXAMINATION IN-CLUDING BLOOD TEST - \$3.00

WANTED IMMEDIATELY
Saxophones, Accordions, Trumpots, 206-8 W. 143th St., is now located at 306-8 W. 143th St., as now located at 306-8 W. 143th St., as the Average of the same reliable collision and offers his old customers and friends the same reliable collision and towing service. ED, 4-3220.

Radio Review

HUMAN HAIR bought, high prices

MR. FIXIT



Patent Attorney
GEORGE C. HEINICKE—Registered in all States. Have you an idea or Invention that should be patented? Come in and talk it over at no cost to you. Open 10 A.M. to 4 P.M. 147 Fourth Ave., Room 329, N. Y. C. Tel.: Algenquin 4-0886.

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Sip Cavers and Draperies made to all Branches of Beauty Culture order. Furniture repaired, Large election of materials, 2214 Eighth Ave., N.Y.C. Phone MO. 2-4920.

BROADY'S UPHOLSTERY CO.
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MR. ROBERTS WOrth 2-5577

SILVERWARE, FLAT AND HOLLOW. Urgently needed. High prices PAIR Service, Call GRam. 3-3092,
paid. — J. Sloves, 149 Canal St.
WA. 5-0605.

CASH PAID IMMEDIATELY for Pianos and Musical Instruments.
TOLCHIN, 48 E. 8th St. AL 4-6917.

MIMAN MARKET MORTH PAID SERVICE, 50 Second Authority of the pianos and Musical Instruments.

TOLCHIN, 48 E. 8th St. AL 4-6917.

HUMAN HAIR bought, high prices paid: 8 inches or longer; no combing. Meyer Jacoby, 34 W. 20th.
N. Y. CHelsea 3-8341

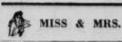
MR. FIXIT

MR. FIXIT

ORIENTAL AND DOMESTIC RUGS
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8758.

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Absolutely safe. In expensive. Strengthens the body. Beauty-Build Inst. 151 W. 57 CI. 7-6332

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MHET REFINED ladies rentlemen, all ages. Call 1-9 daily, Sunday, or send stamped envelope for par-ticulars: Clara Lane, c-o Contact Center (Hotel Wentworth), 56 W. 47th St., N. Y., BR. 9-8043. SOCIAL INTRODUCTION SERV.

SOCIAL INTRODUCTION SERV-ICE opens new avenues to pleasant associations for men and women, Responsible, dignified clientele, Non-sectarian, Personal introductions, Confidential, MAY RICHARDSON, 36 W. 59th (Central Park Se.) PLaza 8-2345, 10 a.m. to 8 p.m. daily and Sunday.

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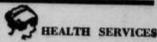
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State Assn. Protests 'Emergency' Rule

(Continued from page 1)

ton Law in the expectation that it would bring about long overdue increases in basic salary scales. When it was put into effect on October 1, 1943, they were disheartened and dismayed. The scales promulgated were so inadequate and inequitable that in far they many cases employees found too many cases employees found that the basic rates for their posi-tions had been reduced rather than increased. Many of them lost hope and left the state service. The majority remained, in the hope and expectation that the inequities would be promptly cor-rected through the appeal proce-dure set up by the Feld-Hamilton

Further Delay Harmful

"Any further elay in the final determination of these appeals will inevitably result in a further loss of confidence. Aiready rumors are circulating to the effect that the Board is delaying its decisions: that the make-shift expedient of "emergency institutional appoint-ments" is to be inaugurated in-stead of the essential revision of basic scales and that the Board by the implications and far- der established procedure on the that 'the recruitment of Staff will not decide the appeals until reaching consequences of your basis of the complete facts now Nurses has become almost impossar-reaching, though unspecified, new Rule VIII-C with reference in their possession rather than by sible . . . and the shortage of this

amendments to the Feld-Hamilton to 'emergency institutional apschedules are put through at the pointments.'

"We feel that the adention of

"The inadequacy of the rates as promulated, the inequities and disparities that have been demonstrated on the appeals before your Board, and the long-continued delay in remedying these conditions have combined to create an ex-tremely critical situation, wholly destructive of morale in the insti-

"The Association has gone as far as it can go in advising employees to patiently await the decisions of the administrative agencies, whose decisions are of such vital importance.

"I think it extremely important that the Board make a public an-nouncement as to when the appeals now pending before it will be decided. May I, therefore, request that you let me know the approximate date when the Salary Standardization Board will hand down its decisions?"

To Civil Service Commissioner Conway, Mr. Shoro wrote:

"The Association is disturbed

"We feel that the adoption of the proposed policy is not only unnecessary but that it is com-pletely at variance with the principles of the career law and cannot fail to be destructive of morale throughout the institu-tional service. Our reasons for this view are fundamental:

"(1) The proposal on its face has the appearance of a make-shift expedient designed to by-pass the established procedure set up under the Feld-Hamilton law.

"The Feld-Hamilton law, with its provisions for hearings before the Salary Standardization Board, is completely adequate to make ordinary as well as emergency sal-ary adjustments. Salary schedules, established last year, have been reviewed in formal hearings which were conducted by the Board during April, May and June of this year. These hearings were con-cluded over a month ago. We be-lieve that the necessary amendments to the salary schedules should be made by the Board un-der established procedure on the

apparent reason for delaying the decisions of the Salary Standard-ization Board which has at its command in fact, as well as in law, all of the facilities of the technical staffs of the various branches of the State government as well as the wealth of informaas well as the wealth of informa-tion placed at its disposal by the employees who appeared at the hearings.

"(2) The new policy cannot be viewed by employees in any other light than as a substitute for ac-tion by the Salary Standardiza-tion Board or an invitation to the Board to further delay its deci-

"Your announcement establish-ing a minimum salary of \$1,600 for Staff Nurses would be entirely unnecessary if the Board would act upon the very modest appeal of the Staff Nurses for a salary scale of \$1,650-\$2,150, a request that was supported not only by department heads but by the report of the Dawson Commission.

"(3) The proposed policy, which has been used to give an emergency increase to Nurses, must in all fairness be extended to practically all other positions in the hospital service.

"Your resolution to the effect that 'the recruitment of Staff

unsound to superimpose a make-shift plan of questionable value before utilizing existing procedure which we believe is wholly ade-quate to meet the persent situa-

"(4) The proposed plan is unfair to older employees and not sufficiently attractive to induce properly qualified persons to enter institutional service.

"New employees would receive the same wages as older employees" with many years of service. A temporary rate of \$1,600, with no assurance as to its continuance and with no provision for increments, is obviously inadequate. The permanent scale, now under consideration by the Salary Stand-ardization Board, would, on the other other hand, furnish a real inducement for new employees without discriminating against present workers.

Wage Standards Unsettled.

"Wage standards and security of employment are unsettled by the proposed policy which places all these employees in the Non-Statutory group. Uncertainty and possibilities for favoritism and discrimination are substituted for the well-established principles of the career law which has done so much to bring state service to its present high level.

"(5) This policy will encourage further delay in the solution of the pressing problems of state in-stitutional workers.

"The career law was adopted for the avowed purpose of correcting the inequalities and inequities that have long existed. The ad-justments sought by employees were not emergency adjustments. They were to correct long stand-ing inadequacies in basic scales.

Old Scales

"The facts brought out at the hearings have established that the salary scales established on October 1, 1943 were, in many cases, unsound and unsatisfactory. Employees have been unbelievably patient and wholly cooperative in following and waiting upon the procedure set up for the correc-tion of these errors. Very satisfac. tory progress has been made in correcting classification errors, but initial errors in salary schedules still remain unchanged, although ten months have elapsed. The maintenance of morale among inmaintenance of morale among in-stitution personnel depends upon the prompt correction of these errors; the problem cannot be solved by halfway measures which will inevitably cause disillusion-ment and despair on the part of thousands of institution workers.

"We are issuing a call for a meeting of Association represent-atives of all state institutions to take action with reference to the problems arising from the pro-posed 'emergency' policy and the delay in Salary Standardization Board decisions.

"We respectfully request that you join with us in requesting a prompt determination of the appeals now pending before the Salary Standardization Board, that the proposed emergency policy be reconsidered in its entirety and its further application be held in abeyance until a more satisfac-tory plan can be formulated."

Postal Men Will **Get Time Off** In Big Chunks

WASHINGTON. - Postal employees who have accumulated, compensatory time-off may now enjoy it in big pieces, which is welcome news these hot days.

An order issued by the First Assistant Postmaster General provides that postmasters may grant the combined compensatory time off for Sunday, holiday, and Saturday service in one period. How-ever, the rules still provide that time off for Saturday and Sun-day work must be given within five days, and holiday time off within

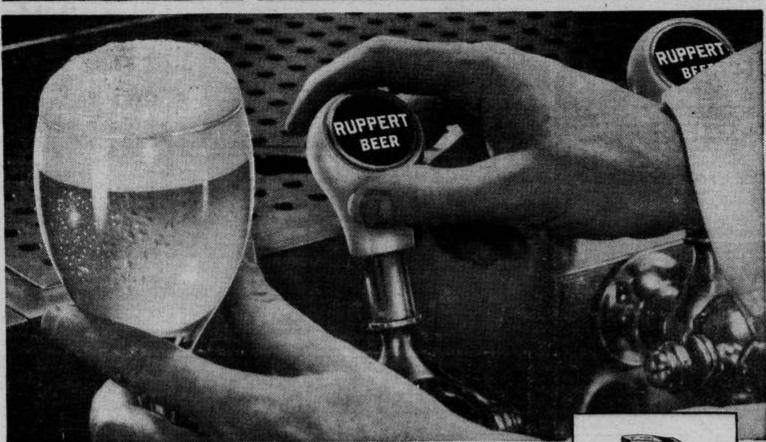
And compensatory time may be used as part of a day and be followed by work at overtime rates. Another change in the rules reads: "When the exigencies of the service require an employee who has been on leave with pay or compensatory time, a part of his schedule may be employed after he has completed 8 hours of combined leave and service on an 8-in-10 hour basis, and be paid therefor as overtime."

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State Employe Makes

A State employee now stationed

with the Army in Panama has

made a unique mark in military

annals. He is Pfc. Sol Messias,

formerly an attorney with the

State Industrial Board. A buddy

of his got in some trouble and was

called in for a court martial. His

friend picked Private Messias to

defend him-and was cleared.

Old-timers in the Army say it's

the first time they ever heard of

a private defending a soldier at a military court, and the Panama newspapers gave the case a big

spread.

Military History

Welfare Dept. **Wonders About** Post V-Day Job

What will happen around the NYC Department of Welfare after 'V" day is becoming the concern of far sighted Welfare employees.

The Veterans Division of the department is already beginning to get a foretaste of what conditions the department will face after the war. With a low of 125 workers, that bureau is now facing a short-age of help. When need for investigators show up, there are plenty around the other Welfare Centers who can be spared to work with

After World War I

But after the war, conditions will be different. Following World War I, the staff of the Welfare Department expanded so greatly that there were 16,617 employees in the Home Relief Division alone. Today the entire department has only 4,492 employees.

Some of the persons now working for the City Welfare Department may find themselves State employees in the future. A State Rehabilitation Program is now in the intertion and it may absorb its inception and it may absorb the Veterans and other welfare sub-divisions.

Veteran Aid

According to law the veterans side of Welfare activities consists of helping not only veterans but also their dependents. Today there are still widows and daughters of Civil War veterans who are receiving assistance. An increasing number of World War II veterans are being referred to the department by the various veterans or-ganizations and the Federal Vet-erans Administration which has close connection with Welfare ac-

Some Welfare employees are afraid that the present adminis-tration of the department is not showing sufficient imagination in setting the framework for facing future problems. The abolition of Welfare Centers; stretching caseloads over wide areas; relaxing be-cause the present load of 101,350 cases reflects war-time prosper-lity is a bad policy they feel.

They would like to see the or-ganization kept at peak efficiency to be able to meet any emergency that might be brought on by posteconomic conditions. Even with the increase in State and Federal participation in Welfare work, they predict a big post-war job for the municipal agency. Particularly if another depression should come along.

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The film adaptation of Pearl S. Buck's famous novel "Dragon Seed" will have its world prem-iere at Radio City Music Hall on July 20. It depicts the valuant seven year struggle of the Chinese against the Japs. . . . James Cagney will star in United Artist's forthcoming film "Blood On The Sun" which concerns a newspaper publisher in pre-war Tokyo who comes upon some Japanese plans for aggression and tries to smuggle them out of Japan. . . Four actors have been suggested for the role of Ernie Pyle in "G.I. Joe." They are Gary Cooper, Burgess Meredith, Walter Brennan, and James Gleason.

Federal Civil Service Legislation

(Continued from page 2)

for certain positions at inter-mediate rates within a grade.

Rep. Rees of Kansas has a bill before the House which would make the law perfectly clear that the size of a unit or the number of employees supervised need not be regarded by anyone as the sole factor determining the grade and pay of the supervisor.

When Congress adjourned it apparently was in no mood for civil service legislation of any sort. To curry the favor of as many voters as possible on the eve of one of the most important elections in the history of the nation, however, Congress can be expected to give serious thought to this legislation which is gen-erally believed will better the lot of the Government worker.

Old-Timers Remaining In Service

(Continued from page 3)

to make appointments; which to make appointments; that this type of work cannot be undertaken by a woman and male provisionals are not available; also that while it is important to retain any employee in this title because of the special skill required, applicant has exceptional qualifications, which make him qualifications which make him extremely valuable in his own right, that his particular assign-ment is that of Machinist, and he operates various machines in the machine shop of Queens General Hospital, is frequently called upon to manufacture and repair instru-ments for the municipal hospitals which could not be purchased on the outside; and that he has saved the Department many times his salary during the last year in repairing surgical instru-ments that cannot be obtained today.

Millicent Biss

Commissioner of Hospitals Bernecker certifies that she is a Graduate Nurse employed at Graduate Nurse employed at Bellevue Hospital; that she is ex-tremely active and there is no question about her being able to carry the full responsibility of her position. She is assigned to the Children's Orthopedic Ward the Children's Orthopedic Ward soon Librarian. He desired several good books on the subject of City fond of her. She is one of those rare nurses who does many extra things for her patients; and has maintained an excellent record of service throughout the period of her employment, and her re-tention is recommended because of the extreme nursing shortage and applicant's special qualifications for and interest in her job.



KATHERINE HEPBURN

who plays the part of Jade in Pearl S. Buck's "Dragon Seed." The film will have its world premiere at the Radio City Music Hall on July 20.



VINCENT LOPEZ

and his sensational orchestra now heads the "in-person' show at the N. Y. Strand. On the screen—"The Adventure of Mark Twain," starring Frederic March.

War Prisoner Wants Job as Health Inspector

The Municipal Reference Library is busily occupied answering the daily questions of its municipal public, but they also take the time to collect books and magazines and supply them to the men in the armed services. Only recently the Municipal Reference Library established a service to supply men in the armed service with books they want. Recently, however, a totally different request has come to the Library's Public Health Division which merits interest and attention.

One of the social agencies referred a specific request from a Prisoner of War who was confined in a prison camp in Germany to the Library's Public Health Divi-Health Inspector. The Prisoner of War wrote that he had plenty of time and he desired to utilize it in time and he desired to utilize it in preparing himself for the next civil service examination for City Health Inspector. The Librarian immediately recommended several good titles which would help him, and the agency proceeded to purchase them and supply them to this optimistic and ambitious Prisoner of War.

The prompt efficient service

The prompt, efficient service which this request received by the Municipal Reference Library is one of the many services available to all who make use of the Library's resources.

Many Called-Few Came

Last week, four candidates from the list of eligibles for temporary police-fire jobs were called to the office of the City Civil Service

Commission for interview in con-nection with their applications. Only Anthony D. Mollica ap-peared, and he was judged qualified for the position. Louis C. Becker, William A. Maynard and Raymond T. Murray didn't even show up.

Navy Guards **Object to Working** As Cleaners

Some of the Naval civil service guards working at installations around New York City are peeved because they are assigned to do jobs they don't consider part of their duties. A lot of the men figure that such assignments as cleaning floors and heads (lavatories to civilians), running ele-vators and answering phones shouldn't be handed to men who

are guards,
But the U. S. Civil Service Commission explains that these guards are part of the protective and custodial service, and that they can be required to protect the buildings from dirt as well as from intruders.

Personnel Officer Test is Cancelled

Many employees of the NYC Health Department were looking forward to an examination for Personnel Officer which had been ordered by the Civil Service Commission and were waiting to learn

the eligibility requirement.

But last week, they got the bad news. The Commission ordered the test cancelled and denied the request of the Health Department for an open competitive test. for an open competitive test.

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