

Civil Service LEADER

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U. S. Sick, Annual Leave To Be Made More Liberal

By CHARLES SULLIVAN

WASHINGTON—Expect your annual and sick leave regulations to be simplified and liberalized very soon.

Civil Service Commission has called together officials from 18 of the largest Federal agencies in an attempt to straighten out some

of the knotty problems in administration leave, and to achieve some uniformity.

Here are some of the most important changes recommended to the Commission as a result of the meetings.

1—Acceptance of a certificate signed by the employee for his absences on sick leave for the purpose of medical, dental or optical examinations, in lieu of the medical certificate signed by the attending physician now required.

2—Permission for the accrual of leave on terminal leave to employees who are going on furlough for military service. The present regulations provide that the accrual of leave shall cease at the close of the last day on which the employee was present for duty. The group was unanimously opposed to the restoration of the accrual of leave on terminal leave for other employees leaving the Federal service.

3—Confused wording of one regulation permits accrual of sick leave by persons on leave without pay for a long time. It will be suggested that this be clarified and no such sick leave be permitted to accrue.

4—Many different interpretations have been made on the leave rule making a doctor's certificate necessary on sick leaves of more than three days, but accepts the employee's word if no doctor was available or needed. A liberal interpretation will be made.

Hour Unit Remains

Cutting the basic unit of leave from an hour to a half-hour was discussed at the meeting, but it was decided to stick to the hour unit.

In addition to the recommended changes, the whole code of leave rules is expected to be simplified. Standard forms are also expected to be put into use for the bookkeeping of leave.

THE JOB YOU WANT—NOW!

CLERICAL — PROFESSIONAL — TRAINEE

WAR POSTS — BUSINESS — GOVERNMENT

See pages 2, 10, 16.

Exclusive Inside Story ABOUT THE FIREMAN TANGLE VINCE KANE, JOHN CRANE, La GUARDIA

By MAXWELL LEHMAN

The following facts are the exclusive inside story of the bitter fight between the Uniformed Firemen's Association and Mayor LaGuardia. For the record, let it be known that none of the data in this story comes from sources inside the Fire Department.

At this moment, New York City's 12,000 firemen are without a spokesman.

Vincent J. Kane, president of the organization, won't talk. He points to the fate of—

John Crane, vice-president of the group, who has been gagged by the administration, and—

The attorney for the UFA in the overtime case against the City, who has had charges preferred against him before the Bar Association by the administration, on what appear to be trivial grounds.

The feud between the administration and the defiant firemen has reached amazingly distant, and in some respects, ugly ramifications. For the principle of the gag has been utilized in an effort to squelch the public presentation of grievances, and even court action.

It Boomeranged

The disciplining of Fireman Crane rebounded like a boomerang and hit Fire Commissioner Patrick Walsh and Mayor LaGuardia where it hurt. For instead of acting as a quieting measure, it brought forcibly to public attention the very issues

for which Crane had been exiled to Hook & Ladder 77 in Stapleton, S. I., to work an 84-hour tour in a station two hours from his home. Crane has been made to appear a martyr. The administration seems to have deprived a man of his personal liberty, an aspect of the situation which the American Civil Liberties Union has already decided to probe. And one top editor of a New York daily, unusually friendly to the administration, commented: "The Mayor is talking himself out of a job."

The Fire Department is seething with explosive bitterness. Here are some of the angles:

They Want To Know

The men are asking why Kane, as President of the organization, has not come forcibly to the defense of his associate officer. Kane has, to date, not come up with a good answer, or any answer at all, for that matter. He says he can't talk; he and the other UFA officers face the possibility of departmental charges if they open their mouths. But the circle of firemen who are asking the question keeps getting wider and wider. It is no secret that president Kane and Vice-President Crane don't hit it off. Crane led the opposition against Kane at the last election, and the two men don't see eye to eye on many issues. The resistance of the fire-

men to the administration's policies in the department was led by Crane, and the UFA president was compelled to follow the overwhelming mass opinion of the firemen, even though he himself was willing to accept the deal which the Mayor had offered before the rucus broke loose. On the other hand, Kane has written an article in the May issue of "International Fire Fighter," describing the litigation between the City and the Firemen, and stating that "the organization is determined to carry this question to the Court of Appeals of the State of New York."

Public Relations

Now, firemen were well aware

that so far as public relations go, the Mayor had bested them, had implanted the view in the minds of many New Yorkers that the firemen, by refusing to accept his version of overtime work, had failed in their duty toward the war effort. So they formed a "Ways and Means Committee," consisting of John Crane, Frank Mott, and John A. Cullen. One of the purposes of this committee was to get the firemen's side before the public. They tentatively hired a publicity man, and things began to happen.

Three releases went out in quick succession to the news-

(Continued on page 3)

State Assn. to Make Recommendations On Hours, Leave, Tardiness, Vacations

ALBANY — A special committee of the Association of State Civil Service Employees is prepared to urge overtime credit for excess travel by state employees. The Committee is considering all matters relating to leave, vacations, and tardiness.

The committee, headed by Wayne Soper of the Education Department, is completing work on a report which will be submitted for consideration to the executive committee of the Association next week. Ultimately the report then adopted will be sent to J. Edward Conway, president of the State Civil Service Commission, for his consideration.

After several sessions, the committee has completed work on such topics of vital importance

to State employees as number of work hours in the week; lunch-time periods; religious and civil holidays; sick leaves and the like.

The committee feels, it was learned, that after two or three hours of time spent in travel on State assignments, the employee should get credit for excess time so spent.

Transfer of Vacation Time

Another recommendation growing out of discussion of who

should get vacations and for how long, is that transfer of vacation time should be permitted as a credit on retirement when notice is given of pending retirement.

The committee recommends a fairly liberal treatment for leaves of absence occasioned by jury service, death in the family, and time off for taking examinations.

Sick Leave

It was decided also that persons reaching compulsory retirement age should be credited with accumulated sick leave. Many of these employees continue year after year in service without taking any sick leave. It was felt they are entitled to such credits upon super-annuation.

Sick Leave

With respect to penalties for tardiness, the committee held to a policy of strict enforcement of such rules. On this the committee is in agreement with the Civil Service Commission that stiff penalties should be invoked for habitual tardiness. Instead, however, of compiling tardiness records on a minute-by-minute basis, the committee recommends adoption of a point system for easier calculation.

Sick Leave

Another proposed recommendation is that the present rule providing one-day-a-month sick leave up to an accumulated total of 150 days be amended to provide no definite total. It was held that abuses creep in when the accumulated total has been reached.

WE SEEK THE LOVELIEST GIRL IN CIVIL SERVICE Won't You Help Us Locate Her? Details on Page 16



Ann Sellitto, clerical employee, United States Veterans Administration, New York City



Mildred Green, typist Grade 1, New York City Law Department.



Helen Dorothy Lissum, beautician, St. Lawrence State Hospital, Ogdensburg, N. Y.

FREE CIVIL SERVICE NIGHT AT PALISADES PARK

See page 15

NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7



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OPA Wants Man With Wholesale Or Retail Ken

The United States Civil Service Commission is seeking a Community Pricing Specialist (Price Division—Food Section) for the Office of Price Administration, for duty in the Second Region, comprising the States of Delaware, Maryland, New Jersey, New York, and Pennsylvania, and the District of Columbia, Regional Headquarters, New York City.

Appointee will receive \$5,228 a year, basic salary of \$4,600 plus Federal overtime pay.

In general, the duties will be, to exercise technical supervision over all district offices in matters concerning community pricing; to guide the district offices in all phases of community pricing programs and the techniques to be employed in each of the operating phases; to formulate all policies, and plan and direct all community pricing programs throughout the Region.

6 Years Experience

In order to qualify, applicants must have had at least six years executive, or policy-making responsibility in a large retail or wholesale concern.

Examples of qualifying experience are: Experience as manager or owner-manager of a wholesale or large retail concern involving detailed knowledge of prices, costs, and methods of distribution; experience as department head or buyer in a large retail establishment involving detailed knowledge of prices, costs, and retail trade practices; experience as sales manager for a wholesale or large retail establishment; experience as merchandising consultant where such experience involved knowledge of prices and distribution problems.

Application Form 57 for this position may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York, or at any first or second-class post office.

Applications should be filed with the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York.

Galloping Paydays Annoy Air Force Civilian Workers

Civilian employees of the Army Air Forces in the New York area don't like the idea of the galloping paydays. Originally, they received their checks about the 15th and 30th of each month. Then in April, 1943, the days were changed to the 8th and 23rd. Right there, some of the employees figured that they missed a week's pay.

Another Change

It went on like that until last week, when another notice came around. This said that the July 23rd payday would be moved back to July 31, and after that, the 15th and 30th day would be paydays.

"Now," complain the employees, "we're 2 weeks behind ourselves."

"That's not so," asserts the payroll office. "Every paycheck is now for the two weeks preceding period. Nobody is losing anything by the change in paydays."

What Federal Employees May, May Not; Do Under the Terms of the Hatch Act

WASHINGTON—While the constitutionality of the Hatch Act, which limits the political activity of Federal workers—and State and municipal workers paid from Federal funds—faces court action, the U. S. Civil Service Commission is proceeding to distribute pre-election warnings.

Over the signature of L. A. Moyer, executive director and chief examiner of the Commission, the head of each Federal agency received a reminder of the Hatch Act, and a "WARNING" poster for display to the staff.

"Verboten"

On the poster are listed the forms of political activity which are "verboten" under the Act:

Serving on or for any political committee, party, or other similar organization.

Soliciting or handling political contributions.

Serving as officer or a political club, as member or officer of any its committees, addressing such a club or being active in organizing it.

Serving in connection with preparation for, organizing, or conducting a political meeting or rally, addressing such a meeting, or taking any other active part therein except as a spectator.

Engaging in political conferences while on duty, or canvassing a district or soliciting political support for a party, faction, or candidate.

Manifesting offensive activity at the

polls, at primary or regular elections, soliciting votes, assisting voters to mark ballots or helping to get out the voters on registration or election days.

Acting as recorder, checker, watcher, or challenger of any party or faction.

Serving in any position of election officer, in which partisanship or partisan political management may be shown.

Publishing or being connected editorially or managerially with any newspaper generally known as partisan from a political standpoint; or writing for publication or publishing any letter or article, signed or unsigned in favor of or against any political party or candidate.—Ownership entirely dissociated from editorial control and managerial activities limited entirely to business management would not be regarded as being within this provision.

Becoming a candidate for nomination or election to office, Federal, State, or local, which is to be filled in an election in which party candidates are involved. Distributing campaign literature or material.

Printing or circulating political petitions including nomination petitions.

Assuming political leadership or becoming prominently identified with any political movement, party, or faction, or

with the success or failure of any candidate for election to public office.

What You Can Do

However, certain freedoms left to those employees who come under the act are listed:

1. They may vote.

2. They may express a political opinion, but may not take an active part in a political campaign.

3. They may make voluntary political contributions, but not in a Federal building, or to another Federal employee.

4. They may display political pictures in their homes.

5. While they may legally wear a political button, the Government doesn't like it.

Court action against portions of the Hatch Act which restrict Federal and other public employees has been brought by the United Federal Workers of America, which is seeking an injunction to restrain the Civil Service Commission from enforcing these sections of the law.

McKellar Wants All U. S. Lawyers In Spoils System

WASHINGTON—Members of the House of Representatives are fighting valiantly to kill the McKellar rider to the Independent Offices Appropriation bill that would take the jobs of 8,500 Federal lawyers from the Civil Service system.

This amendment is tantamount to making every lawyer in the Federal service a political appointee.

House representatives in the conference committee of the House and Senate refused to agree to the patronage rider and now the House is prepared to take a separate vote on it.

Another amendment sponsored by Sen. McKellar vitally affecting Federal employees would require each Federal employee paid \$4,500 and more to be nominated by the President and confirmed by the Senate in order to hold his job after July 1.

House leaders have indicated they intend to fight both these measures to the last ditch and force the Senate to back down.

Seen and Heard In Vet Agency

TEN PHOTOS of Vet gals were entered last week in The LEADER beauty contest. But why aren't more of you gals from the Veteran's Administration entered in The LEADER's beautiful girl contest? This agency has some of the prettiest females in Government service. So hop to it, you gals, co-workers, and friends, send in the photos. Not much time left? How about you, Annette Millesstein, of Chief Clerk's Office; and you, Tam Cappola, Preliminary Operations; and how's about Dorothy Pershing, of Policy Issue; and Judith Moscovitz, of Adjustment and Refund; and Mr. Reichert's charming little secretary... Well, those are only a few of the many Vetgals who ought to be entered in the contest... So, send in the photos fast. This column would love to see a Vet Administration employee with the top prize (a \$350 fur coat). Turn to page 16 for the details.

SOMETHING NEW has been added to Vets, 346 Broadway, in the form of a plaque dedicated to the fellow employees now serving in the armed forces and those who gave their lives in the defense of their country... 350 Broadway has started to receive some of the divisions from 346.

SYLVIA, 5th Floor East, has Arthur calling for her again, and he has another car now, the employees note; things must be picking up... Supervisor Betty Dunn, assistant to Paul Carr, Premium Accounts, is expected back from the hospital soon... Catherine Noonan, looked real purty with that new hair-do, the other day... The little boys had their eyes poppin' the other ante-meridian when a Conover

40 Different Job Groups At Attractive Salaries

CAMP SHANKS, N. Y.—Hundreds of civilian men and women are needed to fill immediate vacancies in more than 40 different job categories at attractive salaries in Camp Shanks, an installation of the New York Port of Embarkation, at Orangeburg, N. Y.

Auto Men

Wanted in particular are civilians to fill jobs in five different grades of automobile mechanic, at hourly wage rates ranging from 70 cents for automobile mechanic trainee to \$1.12 for foreman, automobile mechanic. Junior automobile mechanics receive 87 cents per hour, automobile mechanics 95 cents per hour and senior automobile mechanics \$1.09 per hour.

Laborers

Also much-needed are men to fill approximately 100 openings as laborer at 68 cents, 72 cents, and 85 cents per hour and men and women for jobs as truck-driver at 71 cents, 76 cents, and 80 cents per hour. All hourly wage rates apply to the first five

days work only. Time-and-a-half is paid for the eight hours of the sixth working day.

Clerical

The list of positions for which qualified civilians may apply includes motor vehicle dispatcher, \$1,680 and \$1,860 per year; clerk-typist, \$1,260 and \$1,440 a year; clerks, \$1,260, \$1,440, \$1,620 and \$1,800 a year; Clerk-stenographer, \$1,440 and \$1,620 a year; miscellaneous duplicating machine operator, \$1,440 a year; accountant-clerk, \$1,800 a year; medical technician, \$1,800 a year; dental assistant, \$1,440 a year; patrolman, \$1,680 a year; fire-fighter, \$1,680 and \$1,860 a year; inspector, automobile equipment, \$1,800 a year; service station attendant, 71 cents per hour; auto serviceman, 78c per hour; cook (general) 87 cents per hour; mess attendants, 67 cents per hour; bakers, 85 cents per hour.

General

Also meat-cutters, 77 cents per hour; checkers, \$1,440 and \$1,620 per annum; storekeepers, \$1,440, \$1,620, \$1,800, and \$2,000 per yr.; foreman, (laborer) 85 cents and \$1.25 per hour; shoe repairman, 77 cents, 81 cents, and 85 cents per hour; janitor, \$1,320 per year; painter (automobile) 90 cents 96 cents per hour; welder (gas and electric) \$1.01 per hour; bulldozer operator, \$1.25 per hour; senior electrician, \$1.17 per hour; refrigeration operator, 98 cents per hour; furnace repairman, 86 cents per hour; stationary fireman, 85 cents per hour; plant worker (sewage) 75 cents per hr.; trackman (railroad) 72 cents per hour and senior general mechanic \$1.15 per hour.

The salaries above represent only the base pay established for the pre-war federal work-week of five eight-hour days. With an extra eight hour day at time and one half added, civilian employees at Camp Shanks earn considerably more than the salaries specified above.

Men and women not engaged in war work, who are desirous of helping the war effort at the attractive salaries offered in Camp Shanks, may call at the camp, Orangeburg, N.Y., or phone Camp Shanks 2400 Extension 775.

Number 1 Post-War Civil Service Problem

"After the war our number 1 placement problem will be finding jobs for returning veterans." That was the prediction of Representative Jennings Randolph of West Virginia, speaking before the Civil Service Assembly conference last week in New York City. The conference held a two-day session covering a variety of Civil Service problems.

"We must face and work out many difficulties," continued Mr. Randolph. "The disabled service veteran, the messenger of four years ago returning as a major, the so called 'psychoneurotic' and those expecting to return to jobs or agencies which have been wiped out during the war.

Civilians Replaced

"Another question of serious concern to personnel administrators is that of the civilian employees to be displaced by returning veterans or to be laid off from liquidating war agencies. Employment stabilization is a general responsibility of Government and industry. Within Government the legislative and executive branches must pull together if we

are to avoid a reaction against formal merit systems in the clamor for jobs.

As to the attitude of Congress towards Civil Service, the Representative said that Congress is "for it" and believes that it should and must work efficiently.

Employee training, health and safety were listed as fields in which there were still many gaps to be filled.

Early overstaffing of Government offices, particularly among the war agencies, is being brought under control. Mr. Randolph said, through the efforts of Congressional Civil Service Committees and the cooperation of personnel and administrative officials,

Make It Simple, Govt. Writers Are Advised

WASHINGTON—Are the various orders and releases prepared by Government just so much Greek to you?

Council of Personnel Administration here thinks that most of what is written by officials of Federal agencies goes over everybody's head because it too complicated and has launched a plan to make all Government writing simple enough to be understood by a person of sixth-grade intelligence.

Dr. Rudolph Flesch, an authority already working for OPA to make their orders more understandable, has been asked to teach Federal writers how to make their stuff readable.

In a meeting of all agencies to launch the "readability" campaign Lincoln, President Roosevelt, and Ernie Pyle, Scripps-Howard war correspondent, were cited as models for Government writers.

The simplification plan suggests the following three methods for promoting readability:

1. Use shorter and more simplified words.
2. Keep sentences down to 17 words or less.
3. Personalize the subject in the writing. Use words like "you," "folks," and proper names.

It was claimed that the bulk of Government publications is on a level understood only by college graduates. The complicated tax forms were blamed for bringing most of the criticism on Government officials.

GIRLS! Has your picture been entered in the Miss Civil Service Contest? Do it now! See page 1 for details.



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LaGuardia Campaign Against Outside Jobs Becomes Farce As City Itself Calls for Part-Time Employees in Emergency

Each day it is becoming more evident that Mayor LaGuardia's campaign against City employees trying to add to their meager incomes by holding outside jobs is in many respects a farce.

For instance, one bewildered Sanitation man came out of Assistant Commissioner Joseph Aimee's office. When he found a sympathetic ear, this is what he said: "I had money trouble so I went to the Mayor's Committee for advice. (He meant the Municipal Credit Counseling Service) They told me that the best thing I could do was to take a job in the evening and try to get straightened out that way. "Now the bosses here tell me that if I don't give up my outside job, I may lose my Sanitation job. How the devil can you figure it out?"

Keeps 'Em Out of Debt
The number of garnishees filed

against New York City employees has dropped to a considerable degree. There are several factors which may cause this, but employees say that holding an outside job helps them to keep out of debt.

And here is the one fact which shows that the Mayor's persecution of City employees is ridiculous: The City itself is unable to keep going without hiring part-time workers, the same situation faced by local war industries. So, while the Mayor is hounding his employees for working on the outside, he is asking other people to help out the City during their spare time from a private job.

part-time City jobs which the New York City Budget lists:

- Hospitals Department**
Hospital helpers, cooks, podiatrists, nurses, pathologists, anaesthetists, physicians, X-ray workers.
- Health Department**
Medical inspectors, bacteriologists, industrial medical inspectors, dentists, junior physicians.
- Board of Education**
Lunchroom helpers, instructors.
- Civil Service Commission**
Special examiners, medical examiners, physical examiners, civil service readers, monitors.
- Board of Transportation**
The Board of Transportation started out on a part-time hiring spree, but suddenly withdrew the car posters which had called for part-time help in hundreds of jobs.

Waterfront Covered in Dual Job Report

The report of the Department of Investigation to Mayor LaGuardia which brought the Mayor's anti-outside job campaign into the public spotlight, began with a survey of waterfront companies which had been in the market for part-time workers to move vitally needed war supplies. The United States Employment Service, The War Manpower Commission, and the Railroad Retirement Board have all made public pleas for more and more part-time workers to clear the bottle-neck in the Port of

New York. Investigators went around to the offices of these companies and searched the personnel records to find out which City employees held such jobs. In Sanitation, Commissioner Carey helped by ordering a survey of his staff.

It was found that a total of 293 City employees held after-work jobs on the water front. The majority were from Sanitation and the Board of Transportation.

However, as The LEADER went to press, what, if anything, would be done was still unclear. Reports from the Department of Sanitation were that the suspensions for holding outside jobs had been lifted. The Mayor was quoted as having said that departmental trials might be postponed until after the war.

Exclusive Inside Story—Vince Kane, John Crane, LaGuardia

(Continued from page 1)
papers. The releases, forwarded in the name of the Uniformed Firemen's Association, and ascribed to John Crane as vice president, dealt directly with the issues—and they got good space in papers. The LEADER is informed that the Ways and Means Committee tried to get in touch with Vince Kane, so that the releases could be read to him before being sent to the press—but for three days they couldn't find him, so they decided to go ahead. Kane insists he was available those three days. It was after the first two of these releases appeared that Crane was put on the spot. Here's the inside story, and this reporter cautions—it doesn't come from Crane, and he doesn't know anything about this article until he reads it here.

Crane Visits Walsh

On Friday, May 26, the story goes, Crane was called into Commissioner Walsh's office. Walsh is reported to have said something like this: "Look, Crane, you're a nice fellow. You're a graduate of Manhattan College. You have a good record. We like your type in the department. But if you issue one more statement to the press, you're out of luck. You'll have charges brought against you."

Crane is said to have replied that a release had already gone out for appearance in Sunday's papers.

"Withdraw it!" Walsh ordered. Crane replied he couldn't do it.

On Monday, the tall, soft-spoken fireman was called to Walsh's office. "You'll have charges by Wednesday," the Commissioner told him.

But on Monday night, Crane found that orders directing his transfer to the sticks had already been issued.

The Two-Platoon Issue

During the course of the Walsh-Crane conversations, the two men battled out the issue of the two-platoon system. Crane repeated that he considered it unnecessary. He is said to have recited his view (and that of many members in the department) that proper utilization of the men, even in the present tight manpower situation, would make the tough two-platoon system unnecessary. He stated that a proper system of transfers, so that men could work in stations which they could reach easily, and where work would be distributed in accordance with the needs of the area, could effectively help. Walsh reportedly fumed, but couldn't shake Crane's arguments. Crane stated he would be glad to back up his statements with figures black on white . . . But when the newspapers carried the report,

Continued on Page 14



This is Patrick Walsh, Commissioner of the New York City Fire Department, who is involved in one of the most spectacular battles in civil service history—against his own men. He has put the gag upon spokesmen of two employee organizations in his department—the Firemen and the Lieutenants.

WALTER WINCHELL GOES TO BAT FOR NEW YORK CITY EMPLOYEES

"ATTENTION MR. AND MRS. AMERICA! Fire Commissioner Walsh of New York City undoubtedly knows the New York fire regulations; but it is time for some citizen to mail him a copy of the Bill of Rights. Last week, Walsh jeopardized those rights in every city of the United States. Because John P. Crane, vice-president of the Uniformed Firemen's Association, wrote a letter to a newspaper criticizing the Mayor of New York, Mr. Crane was transferred to duty 20 miles from his home, to a place which takes 2 hours to reach and where he must work 84 hours a week. The Fire Commissioner tromboned: "The same thing will happen to any others who send out communications criticizing the Fire Department."

"This is to inform Fire Commissioner Walsh that he is hired to run the New York City Fire Department, not a Berlin Gestapo or a private Siberia. Criticizing Mayor LaGuardia is not a crime. It is a constitutional right, and all City employees are American citizens.

"By his very own statement, Fire Commissioner Walsh did not issue an order—he passed a punitive sentence upon a man who is not a criminal. I believe that sentence to be unconstitutional, and on behalf of every city worker in every American city, I suggest its review by the United States Supreme Court."

Walter Winchell on his nationwide broadcast Sunday night, June 4.
Now turn to page 1 for the full story of the gag imposed upon NYC's firemen.

Employee Loses Job, Is Reinstated By the Courts

A court case dating back to the New York City Council investigation of the Municipal Civil Service Commission in 1941 came up in court last week, and the Commission lost. However, the Commission will probably appeal the decision.

On February 10, 1941, David E. Berg, a per diem examiner employed by the Commission, was called to testify before the Council investigators about some examination papers which had been left lying in a corridor of the Commission's offices before the examination had been given.

After Mr. Berg's testimony, he was called before the Commissioners and dismissed on charges that his testimony before the

Council differed from that before the Commissioners when they had investigated the missing exam papers.

Court Decided Differently

The Appellate Division of the Supreme Court, however, decided that his testimony had been truthful.

The court decision called for reinstatement, with back pay from February 10, 1941, and costs of the action.

The importance of the case to civil service employees is pointed out by Samuel Sherman, attorney for Mr. Berg.

"This decision," says Mr. Sherman, "shows that City employees when subpoenaed before proper governmental agencies for the purpose of testifying, will be able to do so without fear on their part of losing the position by reason of reprisal action, provided, of course, that their testimony is not false."

Special Tests for Vets Who Missed Clerk Promotions

A special examination for employees of New York City who missed clerical promotional examinations because they were in military service will be held by the Civil Service Commission on Wednesday, June 14.

Tests will be given for the following promotions: Clerk, grade 2, 3 and 4, and Stenographer, grade 3.

Those veterans who have reported to the offices of the Commission to determine their status, and are eligible for the tests, have been notified. Any discharged service men or women who think they are eligible for these tests should call at the Information Bureau of the Commission, 299 Broadway, New York City.

TRANSIT LEGION POST AUXILIARY PLANS PARTY

A Spring Bunco and Card party will feature the next get-together of Col. John R. Slatting Post, Women's Auxiliary, American Legion. The group, part of the NYC Transit Post, will hold the affair on Tuesday evening, June 13, at the clubroom, 309 West 23rd St., Manhattan, starting at 8:30 p.m.

Excise Employees In Armed Forces Reassured on Jobs

Employees of the N. Y. C. Excise Tax Bureau who are in the Armed Forces were worried about budgetary changes in the bureau which cut out positions of junior accounts.

Last week, George Marlin, special deputy comptroller, in an open letter explained the situation as follows:

1—The reclassification of some vacant junior accountant positions to accountant won't interfere with the promotion of any qualified employees.

2—A survey was made at the time, to determine how many employees had the qualifications for a junior accountant position—including those on military leave—and sufficient budget lines were left in.

3—When men in the Armed Forces return, they will find the same promotional opportunities as existed when they left.

4—If additional junior accountants are needed in the future, promotional examinations will be held, and credit given to those men whose civil service career has been interrupted by military service.

AFL Union Takes Strong Action on Dual-Job Issue

By FRANCIS KELLY

From the usually moderate offices of the AFL Civil Employees Union came a scathing denunciation of Mayor LaGuardia on the dual job issue—and other current civil service controversies.

"What is going on now," said Ellis Ranen, international representative of the American Federation of State, County and Municipal employees, "is administratively unsound, economically poor, and doesn't make sense.

"This dual job problem, the treatment of Fireman John Crane, the handling of the firemen's bonus, the lack of promotions—are all contributing to a general picture of complete degeneration and a breakdown of morale among City employees.

"Mayor LaGuardia is being advised worse than he has been in the past ten years.

"It would provide good material for a book on how to alienate friends and create enemies."

The following actions have been taken by the AFL group:

1. Protested the action of the Sanitation Department in suspending employees who hold outside jobs to Commissioner Carey and the Mayor.
2. Referred the matter to the State Council of the American Federation of State, County and Municipal Employees, AFL.
3. Taken the matter up with the State Federation of Labor.
4. Asked for a study of the dual job restrictions from the point of view of civil rights by Joseph A. Padway, attorney for the AFL in Washington.
5. Is prepared to take legal action as soon as any member in any city department is dismissed

or suspended for holding an outside job.

Meanwhile, Watchman's Council No. 368, of the Civil Service Forum, sent the following letter to The LEADER:

Sirs: The following letter and your editorial, "When I Make A Mistake, It's a Beaut: LaGuardia," has been sent to Governor Thomas E. Dewey, today—

"Dear Sir: "This Council calls to your attention the fact that there is a clear encroachment upon the Legislative and Judicial branch of our government by the Executive in the New York City Hall today.

"These divisions are defined by the New York State Constitution, one branch has no right to interfere with the other.

"We Municipal Civil Service employees see these encroachments every day and this evil should be more fully exposed and stopped.

"The Mayor's semi-hysterical demands that his Commissioners do as he says not as the Law and Courts say, whenever he feels like it isn't funny, it's TRAGIC.

"He has made slaves of the Civil Service employees.

"This Council wishes you to call the Mayor's attention to the fact, that if he continues to refuse to obey Court decisions, you have the legal authority to remove him from the office of Mayor.

"His Commissioners are suspending and threaten to dismiss employees who live up to the Court decisions." The letter was signed by David A. Owens, treasurer of the Watchman's Council. The Transport Workers Union, representing employees of the NYC subways, last week told its members to submit any questionnaires on outside jobs to Union headquarters. The New York Times, on Monday, June 5, carried a lead page 1 story on the outside-job issue, confirming The LEADER'S whole approach to the question.

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Subway Men Ask Changes In Pay, Retirement, Leave

Relations between the NYC Board of Transportation and the Transport Workers Union have remained cordial for a long time now. Starting with some of the bitterest strife in civil service labor history, the Board and the Union have gradually managed to adjust most of their problems amicably.

Now, the union asks additional changes, covering salary, sick leave benefits, retirement problems. Here is the list of "demands" which the Union will in the near future take up with the commissioners:

1. Increase in wages for increased productivity, burdens and responsibilities, and to eliminate inequities.
2. Extension of the Increment System to include all employees, and the maximum rate in each title to be reached within not more than two years.
3. Establishment of proper quota rates in titles where required by special duties and skills.
4. Extension of the half-hour lunch period with pay to include the car equipment, maintenance of way and motive power departments.
5. Payment for all swing time over one hour.
6. Time and one-half for overtime for supervisory employees.
7. Modification and improvement of working rules and conditions in the light of experience since adoption of the uniform rules.
8. Retirement age under BMT and IRT pension plans to be modified to correspond with the City Retirement System.
9. Improvement of sick leave benefits and regulations.
10. Extension of collective bargaining procedures and union security.

25 Subway Conductors Get a Break

Twenty five men who took the NYC Civil Service examination for Conductor on the City transit lines got a break because of the manpower shortage.

They were sworn in as conductors, and immediately given leave of absence to accept jobs as street car or bus operators. Instead of starting at 70 cents an hour, they start at 75. Instead of a maximum rate of 85, they can advance to 90 cents an hour.

Meanwhile, the personnel office of the Board says, they'll accumulate seniority and increases for the day when they are assigned back to their original jobs as conductors.

- Their names:
- | | |
|--------------------|-------------------|
| Roy C. Alexander | Alex V. McDonald |
| Clarence J. Allopp | Joseph Moffa |
| K. D. Armstrong | Emerson Moore |
| William Atwood | Sidney Newman |
| Enoch Dial | Arnett Pack |
| Noel H. Fisher | V. J. Pasano, Jr. |
| Carl W. Greaves | Jack J. Peltz |
| Robert K. Hodges | David Richardson |
| Arthur Jerome, Jr. | Arthur Singleton |
| Johnny Johnson | Carlton L. Smith |
| James T. Kimble | Solomon A. Stroud |
| Leroy J. Lovelace | John T. Townsend |
| Cyrus Mays, Jr. | |

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GIRLS! Has your picture been entered in the Miss Civil Service Contest? Do it now! See page 16 for details.

No Predictions Yet On NYC Clerk Test Results

There's less than a month before the July 1, deadline which determines the next \$120 increment date for New York City employees who receive promotions. But officials of the Civil Service Commission would not predict the completion date of the Clerk grade 3 and 4 tests, for which 2,693 candidates are waiting.

However, work on marking the papers is still progressing. Some of the smaller departmental lists have been cleared up, but the Commission is expected to wait until all the papers are marked before releasing any of the lists. If this process takes longer than July 1st, it means that each

of the clerks who receives a promotion will face a wait of a year and 6 months before earning an increment. However, a few departments still have lists from previous examinations which are still in effect, and appointments may be made from these lists on July 1.

Reform Group Urges One Head for Civil Service

Based in large measure on a series of articles which had originally appeared in The LEADER, the Civil Service Reform Association this week outlined plans for improving civil service in New York City and New York State. The original series of articles had been written by H. Eliot Kaplan, eminent civil service authority and executive secretary of the Association.

Civil service must be so modernized as to enable the State and City Civil Service Commissions to meet their post-war problems, says the annual report of the Association.

The real crux of the problem, according to the report, lies in our failure to provide for "a modern civil service system which will furnish trained, competent employees, managed with the same scrupulous regard for economy and efficiency as is expected of private enterprise."

Two possible plans were suggested for the reorganization of the civil service commissions:

1. A multiple commission appointed without regard to political considerations. The commission would be confined to determining personnel policies, conduct investigations of the operation of the personnel system and decide appeals based on the arbitrary actions of its administrative subordinates, but completely relieved of administrative operations. This would be vested in a personnel director; or
2. A single executive—comparable to other heads of principal departments—superseding the commission, and solely responsible for direction and administration of the department.

Suggestions

Among the recommendations made were for the training of new appointees; and sound classification of position based on duties and responsibility; a better plan for promotions within the service, and better handling of transfers from one department to another; improvement in service ratings or performance records and their application; pooling of manpower resources; and speeding up examinations and eliminating delays in establishing lists of appointment.

The report also calls attention to present delays in the rating of examinations, the "inadequate and often too restricted system of promotions," the holding of unnecessary examinations when the needs can be supplied by existing eligible lists, the neglect

Lady Bowlers Close Season

The third season of the NYC Ladies Municipal Bowling League came to a close last week with a dinner and presentation of prizes at the Hotel George Washington. The lady keglers started their own organization when the draft took away too many members of the Men's Bowling League.

Kay Mahoney, president of the league, and Department of Public Works employee, acted as toastmaster at the affair.

Here is the final standing of teams in the league:

- | | |
|----|----------------------------------|
| 1 | Department of Purchase "A" |
| 2 | Department of Public Works "A" |
| 3 | Comptroller's Office "A" |
| 4 | Mayor's Office |
| 5 | Department of Finance |
| 6 | Comptroller's Office "B" |
| 7 | Board of Education |
| 8 | Civil Service Commission |
| 9 | Department of Public Works "B" |
| 10 | Board of Estimate |
| 11 | Dept. of Water Sup., Gas & Elec. |
| 12 | Law Department |
| 13 | Board of Transportation |
| 14 | Department of Purchase "B" |
| 15 | Dept. of Housing & Buildings |
| 16 | Department of Markets |

TRANSIT ST. GEORGE GROUP PLANS MEETING JUNE 10

Sunday, June 10, has been set as the date of the next meeting of the St. George Association, New York City Transit System, at the meeting rooms, 71 West 23rd Street. The meeting will be opened at 8 p.m. by Robert E. Corby, president. The Reverend A. Hamilton Nesbitt is spiritual advisor to the group.

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NYC Civil Service To Hold Hearing On Obsolete Rules

To fit in "with modern personnel practice," the NYC Civil Service Commission is planning to drop from the books a number of rules which it feels have become obsolete.

However, City employees who may have different ideas about the dropping of these regulations will have an opportunity to be heard on Tuesday, June 6, at 2:30 p.m. at the Commission's offices, 299 Broadway.

Here are the present rules which the Commission proposes to eliminate:

Rule II, Section II—"The Secretary, the Director of Examinations and the Assistant Director of Examinations and such other examiners as may be designated by the Commission, shall constitute an Advisory Board for the discussion of methods of examination and rating and of such other matters as the Commission may refer to it."

Rule III, Section II, Paragraph 1 (b)—"The Commission shall designate by resolution those of its employees who shall examine and certify payrolls."

Rule III, Section IV, Paragraph 1—"No person who has received a permanent appointment shall be suspended from any position for lack of work or appropriation while probationers serving under the same title are employed in the same department."

Rule V, Section III, Paragraph 1 (b)—"Applications shall be filled in the handwriting of the applicant unless otherwise ordered and shall be sworn to."

Rule V, Section IV, Paragraph 9 (a)—"All tests shall be in writing except as otherwise provided."

In Rule V, Section V, Paragraph 4, the word "non-technical," so that this paragraph shall read as follows: "The Commission may fix a specified percentage of 70 or more on any subject in any examination."

In Rule V, Section V, Paragraph 7 (b), the words "after investigation of a sufficient number of candidates to anticipate the immediate needs of the service," so that this paragraph shall read as follows: "The eligible list so reported shall be made public, but shall be officially promulgated only by resolution of the Commission. The date of such resolution shall be the date of the promulgation of such list."

In Rule V, Section VI, Paragraph 2, the words "after promulgation," so that this paragraph shall read as follows: "All eligible lists shall be published THE CITY RECORD as soon as practicable."

Rule V, Section IX, Paragraph 5—"A. When the Commission is unable to supply a sufficient number of temporary eligibles, additional appointments may be made in the following cases:

(a) In the office of the Receiver of Taxes, Department of Finance, for the periods between April 1 and July 1, and between October 1 and January 1 of each year;

(b) In the office of the Collector of Assessments and Arrears, Department of Finance, at such times as the Department is preparing lists of real estate to be sold for unpaid taxes;

(c) In the Snow and Ice Bureau of the Department of Street Cleaning for the period between December 1 and April 1 of each year;

(d) In the Office of the Board of Elections, at times of election or registration, for a period not exceeding forty days.

B. The appointing officer shall report to the Commission the names of the persons so employed, the character of their previous occupation, the terms of their employment by him and the rate of compensation to be paid them."

Rule V, Section IX, Paragraph 12—"All exceptions from competitive examinations under this section with the circumstances thereof, shall be stated by the Commission in its annual report."

In Rule V, Section X, Paragraph 21, the sentence, "The Commission may withhold certification of any eligible for promotion whenever such eligible has received deductions totaling 3 per cent subsequent to the period immediately preceding said examination," so that this paragraph shall read as follows: "The Commission shall be the sole judge as to the sufficiency, weight and objectivity of the evidence submitted or adduced in substantiation of reports to the Commission shall have power to examine the records of the department in which the employee is employed. The findings of the Commission and its rating if no appeal therefrom has been filed within the time provided in the regulations, or upon the due determination of an appeal, if filed, shall be conclusive. All evidence furnished to the Commission or adduced by the examining division along with its findings and the final rating awarded, shall be filed in writing in the office of the Commission and shall constitute the service record of the employee."

In Rule V, Section XII, Paragraph 1, the words, "but if promotion was made without competitive examination, the record shall commence from the date of for no longer period than ten years," so promotion to the position or grade but that this paragraph shall read as follows: "In examinations for promotion to positions in the Police Service and in the Fire Service, the service record shall be a continuation of the last record furnished in cases where the candidate has obtained a promotion as the result of a promotion examination."

Rule VI, Section II, Part I, Paragraph 2—"Whenever there is a vacancy of an emergency character for a period not exceeding fifteen days, subject to the approval of the Commission, the Commission may grant a renewal of such appointments for only one additional period of fifteen days."

Rule VII, Section I, Paragraph 2—"On appearing for the physical test applicants shall be questioned concerning the statements made in their application blanks and concerning their previous employment and experience. If the answers made are in any important respect at variance with such statements the candidate shall be dismissed and his name sent to the Director of Examinations for investigation of his character and then to the Commission for action under Section VII of Rule III."

Rule VIII, Section II, Paragraph 1—"An applicant for a position of a skilled laborer shall submit on a form prescribed by the Commission (a) proof as to his actual experience and training in said skilled trade; and (b) a certificate by his employers or duly authorized agent vouching for his practical ability and fitness in such skilled trade."

Rule VII, Section III, Paragraph 1 (b)—"If the application is not in the handwriting of the applicant, the writer shall

(Continued on Page 12)

Police Promotions June 10; New NYC Lists See Action

A large number of New York City Police are in line for promotion on June 10. Last week, the Certification Bureau of the Civil Service Commission was asked to send in lists of eligibles for promotion to captain, lieutenant and sergeant.

From the captains' list, 4 appointments will be made at \$5,000 a year, plus a war bonus of \$420. The following names from the eligible roster were sent to Commissioner Lewis E. Valentine: Vincent J. Keenan, Herman H. Goodrich, Thomas E. O'Neill, Peter F. Mathews, William J. Ford, Paul E. De Gardo, John F. Travers and Michael E. Ledden. The last number reached for certification was 42.

Eight promotions will be made from the list for lieutenant, at \$4,000, plus a bonus of \$420. 14 names reaching number 76 were sent to the department.

Twenty-two new police sergeants will also be appointed. For the \$3,500 positions, plus the \$420 bonus, 38 names were submitted, the last reached being number 330.

Parks

The Parks Department has

asked for names of eligibles to accept temporary positions as attendants at 50 cents an hour.

New Lists

Several news lists saw action for the first time last week. The Promotion to Mortuary Caretaker, grade 2 list in the Department of Hospitals will be used to make 4 promotions, the first 17 names were sent to the department for consideration. The job pays \$2,040, January 4, 1944 was the date the list appeared.

The open-competitive list for Office Appliance Operator, grade 2, which was published on May 23, 1944, also went around to City departments having vacancies.

Comptroller's Office, Board of Transportation and Department of Finance will make appointments from the list at salaries up to \$1,440 a year.

Wartime Tragedy

All the way from England comes this story of a minor wartime tragedy, as related in Lighting Time, gay little paper of the Street Lighting Bureau of New York City.

In England the pubs (saloons around here) open at 6 p.m. At exactly that hour, Private Jack Scully, former employee of the department thirstily climbed aboard a bus in camp, with visions of cool glasses of ale on his mind.

At 7, he reached his destination, slapped down a shilling, and with a British accent, asked for "glass of 'alf and 'alf." The bartender looked at him, sadly wiped the bar and announced, "Sorry, bub, we're all sold out."

Prevailing Wage Settled by NYC Comptroller

A prevailing-wage case against the City of New York which has been carried on since 1938 was settled late last week.

In the proceedings of a group of Crane Operators against the Comptroller's office, the lawyers and Morris Paris, assistant deputy comptroller, finally got together.

Now the men earn \$10.40 a day. They agreed to accept the City's determination of the proper prevailing wage going back to 1937, and for the future. A 5 percent deduction from the back-pay award will be made for pension contributions, but there will be no deduction for vacations.

It is expected that the first back-pay checks will be ready in September or October.

However, those of the 73 men who failed to sign each payroll "under protest" will lose back pay for each omission.

Representing the crane men were the following attorneys: Emil K. Ellis, Robert J. Fitzsimmons, Roy T. Monahan, and Cornelius Bregoff.

In Welfare, They Watch Each Other

The elections for the Personnel Ratings Board of the NYC Welfare Department which were held on Monday, June 5 were run on a "watch the other guy" basis.

A last-minute ruling from the Commissioner's office set the procedure for the balloting.

Two SCWRA and Two Civil Service Forum representatives were assigned as watchers at each voting location. There were also two alternates at each place.

Any ballots which were damaged or unused had to be checked by the administrative supervisor of the office, and returned in a sealed envelope.

Results of the election were not available as THE LEADER went to press. They'll appear next week.

NYC Opens Test For Plumber's Helper

Applications for positions with New York City as Plumber's Helpers will be accepted by the City Civil Service Commission on June 6, 7, 8 and 9 between 9 a.m. and 4 p.m. Appointments will be made in the order of application, provided that applicants pass the practical test and can read and write English.

No applications will be issued by mail, those who want the jobs must apply in person at 96 Duane Street.

The salary is \$6.50 a day, including 50 cents a day as a war bonus.

Duties of the job are to assist plumbers in installation and repair work. There are 2 permanent vacancies in the Sanitation Department; 3 in the Department of Education, and 2 seasonal jobs in the Parks Department.

WOMEN WORKING FOR NEW YORK STATE: Who has done most in the war effort? Send us the Story. Full details on Page 8

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We Look in Upon A Salary Hearing

YOUR editor likes to get around and watch civil service in practice. We were up in Albany, and we sat in at the hearing of a board which goes by the somewhat-terrifying name of State Salary Standardization Board. There's nothing quite like this board anywhere else in the United States. It was set up under the law, and before its members, appear employees of the State to present their side of the salary story. We heard employees from the State hospitals—just the little people, attendants, nurses, watchmen—stand up and describe, with the eloquence of simplicity, their duties, their troubles, and why they feel they're being underpaid in wartime. The Board gives the employee an opportunity to tell the State, officially, facts which often the State officials don't know. It looked to us like a study in democracy.

There's another side to this, though. The State Salary Standardization Board, as presently set up, hasn't the facilities to operate efficiently or to make its decisions with speed. Moreover, the Budget Office has encroached alarmingly on the independence of the Board. Now, the decisions and the studies of the Board are of the highest importance in recruitment, stability, and standards of service which the people of the State have a right to expect. Delays in decisions, caused by failure of the Board to have freedom of functioning; and the overwhelming dominance of the Budget Bureau, vitiate much of the work which this salary panel could accomplish.

These are matters which ought to be corrected at the next session of the State Legislature. The Salary Standardization Board should have an adequate staff; it should be assured of independence in its activities.

Fiorello Might Have Written This

IF Mayor Fiorello LaGuardia had sat down to write an editorial for us FAVORING outside part-time jobs for New York City employees, he couldn't have done better than use the facts in a report submitted to him by his own Commissioner of Investigation last week. That report showed, for example, that Sanitation men working on the waterfront in their spare time are holding down jobs as—

Longshoremen, freight handlers, stevedores, truck loaders, laborers, fire watchers, and guards.

This is work directly vital to the war effort.

What's more, it enables the employees to earn the additional cash they need to keep out of the hands of the loan sharks.

Hats off to City employees who are helping to relieve the manpower shortage, helping the war effort, and helping themselves—instead of spending their spare time on more pleasant, but less useful, personal leisure.

(Thanks for the editorial Fiorello!)

Merit Men



lists of examinations he can't take. He's now a Grade 5 clerk, salary unlimited—i.e., unlimited, except for the budget, and that puts it at \$5,600.

He's Vincent Mareley, executive clerk in the Office of the President of the Borough of Manhattan. He's been there under 9 Borough Presidents—Dowling, Loughlin, Boyle, Curran, Miller, Hubbard (acting), Levy, Isaacs, and now Edgar J. Nathan, Jr. And he got along swell with all of them, although he didn't vote for any of them. You see, he lives in Queens, so can't vote in Manhattan.

31 Years in Service

He has thirty-one years of city service to his credit and in a few years will be entitled to retire on a pension of about \$3,000. His record is not astonishing to the Borough Presidents who leaned on him heavily regarding budget, financing, Board of Estimate resolutions, zoning, taxes, improvements, personnel and procedure.

Mareley has been highly complimented by lawyers for his reports on legal matters, although he is no lawyer; by engineers for

AN AUTHORITY on the NYC civil service says it affords a grand opportunity to those who are industrious and alert. In a way, however, as the possessor of such industry and alertness himself, this authority finds himself in a dilemma. Promotion examinations, with their prospects of salary increases, no longer have a thrill for him, and he can't keep on coming out No. 1 on eligible

POLICE CALLS

Carton Beats Harnedy in Lively Unofficial Police Poll

The LEADER's straw poll of PBA delegates shows that John Carton, now vice-president, is destined to be next president of the Patrolmen's Benevolent Association. This was the situation as we were going to press. However, the election itself won't be over until the delegates vote in the real election on Tuesday, June 13, and a lot of things can happen between now and then.

This marks the second of The LEADER's unofficial polls, a poll taken last year having correctly predicted that Patrick Harnedy would be re-elected to the presidency over Joe Burkard and the other candidates then running. As was the case in 1943, Joseph F. McLoughlin, Appellate Term Clerk of the Supreme Court, acted as official tabulator. The LEADER itself had nothing to do with the tabulating of the ballots. They were forwarded directly to Mr. McLoughlin. The distinguished Appellate Term

Frank DePasquale 1
Disqualified 4
78

Respectfully Submitted,
Joseph F. McLoughlin,
Supervisor of Tabulations.

In terms of percentage, the poll showed, that of the qualified votes sent in, Carton received 56.7% of the total; Harnedy received 31.07% of the total; and Donovan received 9.4%. In this computation, the four disqualified votes are not counted. There



John Carton (left) and Patrick Harnedy, leading contenders for the presidency of New York City's Patrolmen's Benevolent Association. Harnedy, is now president, Carton vice president, of the organization.

Clerk then received the ballots, made the computations and sent his report to The LEADER.

More than 24 percent of all delegates voted in the poll—a high percentage for polls of any kind. The Gallup poll uses less than a 2 percent sampling of the voting population in order to reach its conclusions.

Mr. McLoughlin's report: Civil Service Leader, 97 Duane Street, New York, N. Y. Gentlemen:

Herewith is a complete report of the tabulation of votes cast for the Presidency of the Patrolmen's Benevolent Association in the unofficial straw poll conducted by the Civil Service Leader. A total of 78 votes were cast as follows:

John Carton 42
Patrick Harnedy 23
Ray Donovan 7
Lovita 1

his engineering mind, although he is no engineer; and by Borough Presidents for his executive ability, although he has plenty of that.

"Check Twice"

Mareley is known about the office and in the neighborhood where he lives as a solid citizen. His motto is: "Check twice before you speak once." Although the fact has never been published before, Mareley was an outstanding factor in bringing about the demolition of the old Post Office south of City Hall, when the Federal and city governments were tangled up in technicalities that prevented speedy action on the project.

For all of that, Mareley is modest, obliging, well liked by his co-workers, but not too great an enthusiast for the service rating method as it presently obtains in the city service. Still, he has lots of friends who work in the Municipal Civil Service Commission.

He's a grandfather, but doesn't look it. Some of his friends who play cards with him Saturday nights say he doesn't always act it, either. This he doesn't deny. Why should he? This area is outside the scope of the service rating board.

was only one vote of these four on the humorous side, a vote for "Umbrigo."

Last year's straw poll indicated a relatively large write-in vote for Carton. The Carton ball has apparently been rolling since, gathering more and more strength.

Other Factors

The LEADER makes no claim for this poll other than that, according to all the rules of poll-taking, it is an indication of how things are going as of today and probably how it will pan out next Tuesday. But as with all polls, there are a variety of factors which would cause variation, and even an upset. For example, if the voting strength of any one of the candidates had deliberately withheld sending in the ballots, such a factor could throw the poll way off. But that would be foolhardy and is not likely to be the case.

Here are some additional factors that may enter into the final decision between Harnedy and Carton. First, James Olliffe, a candidate for the presidency, pulled out in favor of Harnedy. This probably won't bring many delegates into Harnedy's corner, but every few count.

The Younger Men

Then, some of the younger men in the department have expressed the fear that Carton, if elected, would be even worse from their standpoint than Harnedy. They argue that under Harnedy's regime they got nothing, but that Carton's attitude is far from reassuring. The younger men control only two delegates in the PBA, but they can put plenty of last-minute pressure on the delegates in their station-houses to favor Harnedy if they really wanted to go to bat for him. Carton himself, however, has come out with a statement on this very issue. He says: "I fought against the new pension system when it came up. I fought it on organizational lines, contending that it would split the PBA into two factions, the younger men against the older men. That's something I didn't want to see. The young men belong as much to the organization as the older ones, and should derive from its benefits the same way. When the referendum on the new pension came out, I advised the men in my command not to vote on questions 4 and 5, because

Don't Repeat This!



Picked Up Around

One of the most important NYC administration officials privately admits that the City is lickered on the law of the dual job situation, but will try for legislation. So City employees had better keep on the alert when the State Legislature meets next year. . . . Eugene Canudo, Board of Education secretary and formerly in the same post with the Hospitals Department, is father of a baby girl. Congratulations, Gene! . . . Officials of the State Unemployment Insurance Division are casting about for some method to speed up post-war distribution of benefit payments. Several years ago, the division was criticized by a special legislative investigating committee for delays in payments to beneficiaries. Officials hope to avert a similar situation in the post-war period if the country should plunge into another industrial depression. . . . Reporters in Room 9 at City Hall, are taking a negative view of Mayor LaGuardia's recent statements and actions concerning NYC employees. . . . Harry R. Langdon, in the City service 32 years, has given up 11 vacations in that time. . . . Eight members of the Sanitation Department have been killed in service. 1,148 employees of that department are in uniform. 226 have been discharged. Let's hear from other departments about men in the service. . . .

Odds 'n' Ends

Congressman Robert Ramspeck says that Federal employees aren't going to get a pay raise this year because Congress thinks there have been too many promotions. That's something you can't prove by talking to Federal employees. . . . Mrs. Esther Bronley, NYC Civil Service Commissioner, was quietly reappointed for a six-year term last week. . . . Another permanent appointment to the Commission, which has one temporary member, is expected. . . . Heard at City Council: Councilman Louis Cohen's reference to Mike Quill is "Blubberhead"; Quill's pet name for Cohen is simply "He." . . . Albany sent down a substantial contingent at the Civil Service Assembly convention in NYC last week; among them were William F. McDonough, Executive Representative, State Association; J. Edward Conway and Charles Campbell, officials of the State Civil Service Commission; Henry MacFarland and Joe Watkins, of the Municipal Service Bureau. . . . War Production Board employees in Washington are the guinea pigs of a new experiment. Every afternoon at 3 they receive a small cup of lemon juice and two cookies. This stuff contains a vitamin wallop that's supposed to give a whoop to lagging energy in the afternoon. . . . Popular State Senator Seymour Halpern, head of the Senate Civil Service Committee, was a sure bet for reelection—but he may be the first victim of the GOP decision not to accept A.L.P. endorsement for Republican candidates. For Halpern would have been on two lines, with Roosevelt and Dewey, if he could have accepted the A.L.P. nomination. Now he has only the GOP line, and nine out of ten voters vote a straight line. . . .

those were the questions that affected the younger men, and they should be permitted to decide their own fate. If I am elected, I will listen carefully to the problems of the younger men, just as I would to those of the older men."

Harnedy's big talking point in this campaign is the \$420 bonus which the members of the Police Department have received, and he takes credit for getting that bonus. Carton denies Harnedy the credit, and argues that the men would have had a pay raise much earlier if Harnedy hadn't bungled his dealings on the issue. Carton claims, too, that

(Continued on page 14)



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of *The LEADER*, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

"Our Association"

THIS TITLE indicates ownership! To no organization can these words be applied with more actual meaning, with more strength of purpose, with more pride of ownership, than to the Association of State Civil Service Employees of The State of New York, Inc.

To its members it extends the benefits of Group Life Insurance at rates that are advantageous to all who apply. It provides Health and Accident insurance which, to my mind, is absolutely indispensable to all State employees. It provides a source of advice and assistance for which everyone feels the need at some time or other.

The Retirement System

ONE OF ITS ACCOMPLISHMENTS, namely, "The State Retirement System," is considered as so vitally important to State employees that membership is compulsory for all in the classified service.

To every State employee, whether member or not, it extends its services of contact at the seat of government with the Executive, Legislative and Administrative branches, with the Department of Civil Service and, in fact, with every department, bureau and commission of State service.

However—the success of the Association in all of its endeavors is directly related to and dictated by the ratio of paid members to the total number of State employees. Unless the officers of the Association are able to claim and prove, if necessary, that they speak for and in behalf of the majority of State employees, the value and strength of group representation is dangerously diminished.

To Those Who Aren't Members

I SPEAK to the State employee who is not a member—you need this Association and this Association needs you. You have shared in all the advantages that the Association has been instrumental in extending to State employees. Why not actively assist in obtaining additional improvements in pay scales, working conditions, etc., and in protecting those advantages of continuity of employment, retirement plan, etc. that are so vital to all of us? Your membership will do these things.

But—This message will never be seen by the majority of State employees who are not members of the Association unless you who are members show it to them. Yours is the real responsibility for increasing membership. Believe in the aims of the Association yourself and sell it to your co-workers.

What we have we must protect. We must continue to go forward or we will suddenly realize that we are sliding backward. Remember, there is no "preferred stock" in Our Association. It is "common" to all paid members. And dividends are declared out of all proportion to the cash investment represented by the annual membership dues.

I, as President of Our Association, hereby appoint every paid member to our standing Committee on Membership and I challenge each member to match the efforts of the officers and executive committee and chapter officials to build ever larger the superstructure of "Our Association" the foundation for which was laid many years ago.

Perfectly Equipped

"OUR ASSOCIATION" is perfectly equipped to fulfill all the needs of State employees as they relate to working conditions, merit system protection and extension, representation on committees and commissions created to study, report and make recommendations on subjects of vital interest to State employees and the people of the State. Its officers are State employees. It owes allegiance to no other group than to its membership and the State as our employer. It is concerned with no problems or objectives other than those stated in its Constitution. Because its officers are State employees, they have contacts with department heads, legislative leaders and the members of the administrative branches of our State government that are not afforded to any other organization. Because its members are all State employees, they know all conditions surrounding their employment more intimately than any other group could possibly every know them.

This all leads up to a statement of fact that is unchallengeable. Membership in The Association of State Civil Service Employees of the State of New York, Inc., the only all-State service, all-State employee organization in New York State service, at an annual membership cost of One Dollar and Fifty Cents, plus small local chapter dues, gives to each and every State employee every advantage of employee organization that it is possible to obtain at any price.

It has been truly said that Our Association is actually regarded by many within and without the family of State government leaders, officials and employees, in the light of another "department" of State government—the agency through which the aspirations of civil employees find expression and realization.

No other "local" or national organization can make these claims. I say without fear of contradiction, that no organization is in the position to give the same service to its membership as "Our Association."

Lab Workers Appear Before Salary Board

ALBANY—The Pathologists and Laboratory workers of the State presented their case before the Salary Standardization Board last week. Dr. William E. Kelly, Director of Laboratories at Middletown State Hospital, acted as chairman of the Pathologist Committee, a unit of the Association of State Civil Service Employees. Dr. Kelly was ably seconded by Dr. Joseph E. Kilmer, Hudson River State Hospital; Dr. William J. Allexsoht, Gowanda State Hospital; and Dr. LeGrand A. Dannon, Craig Colony at Sonyea. Dr. John Loesch of the Homer Folks Hospital at Oneonta, also ap-

peared to the Board along similar lines.

The chairman of the Association's Laboratory Sub-Committee, Lloyd Anderson of Kings Park State Hospital; Dora Zuckerman, Brooklyn State Hospital; John H. Farrell, Willard State Hospital; Chester A. Browne, Brooklyn State Hospital and Gertrude Keitel, Kings Park State Hospital, spoke on behalf of Laboratory Workers, Medical Technicians and Senior Medical Technicians. The Board was asked to raise the salaries of these groups based upon the duties and responsibilities which were outlined in detail by the speakers.

William F. McDonough, Executive Representative of the State Association, was also present at the hearings on behalf of adjustments requested by both committees.

Mental Hygiene Physicians Ask Higher Pay

ALBANY—A Medical Committee, representing all grades of the medical profession in the Mental Hygiene institutions, appeared before the Salary Standardization Board and made a strong plea for adequate pay scales. The Committee group representing the Association of State Civil Service Employees included Dr. Arthur Sullivan, Harlem Valley State Hospital; Dr. Ross D. Helmer, Utica State Hospital; Dr. Simon Moore, Brooklyn State Hospital; Dr. John A. Bianchi, Brooklyn State Hospital; Dr. Jane Pearce, Psychiatric Institute, New York City.

The speakers emphasized the fact that the medical personnel of the institutions and schools earnestly and conscientiously devote themselves to the State wards, entrusted to their care; that they wish to continue this work as a useful and creditable career; that they believe the State laws mean what they say and that the principle of reasonable adequate pay for their services would result if the Feld-Hamilton law was fully and fairly applied.

Ask Higher Scales

They asked in general that the original scales which became effective in October, 1943, be replaced by the next higher salary grades. They pointed out that changes in maintenance values resulted in some cases in materially reducing the doctor's income.

William F. McDonough, Executive Representative of the State Association, stated that the appeal of the medical group for revised pay scales was backed by the signatures of practically every physician in the Mental Hygiene service. He stated: "The Association, as a result of its study of problems of the medical group, feels that salary adjustments requested are not only necessary from the standpoint of proper care of the patients at the present time, but to the actual continuance of the functioning of the institutions.

"The Association feels that while the situation is aggravated by the war, the matter of upward adjustment of salaries is imperative to the maintenance of that high standard of service in the institutions which the people of the State desire."

Laundry Workers Ask Adjustment Of Salaries

ALBANY.—Representatives of the Laundry Department of State institutions appeared before the Salary Standardization Board and asked that their salaries be adjusted as follows:

Title	Present Salary	Requested Salary
Laundress—N.S.	\$1200-	\$1500-1900
Senior Laundress	1300-1700	1700-2100
Laundry Supervisor	1500-1900	2000-2400
Head Laundry Supervisor	1700-2100	2400-2800
Chief Laundry Supervisor	2000-2400	2800-3200

The following members of the Association of State Civil Service Employees' Laundry Sub-committee, aided by W. F. McDonough, Executive Representative, presented the case of the Laundry employees:

- Jay Spaeth, Buffalo State Hospital.
- Chas. Gaffney, Gowanda State Hospital.
- Earl B. Conrad, Binghamton State Hospital.
- Warren W. Shamp, Craig Colony.
- James McGrath, Crocodmoor State Hospital.
- Mrs. Charles T. Sullivan, Kings Park State Hospital.
- Charles F. Donahue, Attica Prison.
- Ernest Russell, Westfield State Farm.

The speakers emphasized the grave injustice resulting from reclassification and reorganization under which very many former attendants or charge attendants have been placed in the non-statutory classification and thereby deprived of increment status. It was amply demonstrated that the services supplied to the patients through the laundry at each institution are of the highest importance to the health and rehabilitation of such patients. Many former workers in the laundry have left the State service because of the failure of the budgeting authorities to provide adequate pay scales with the encouragement of the better opportunities which should prevail in a service requiring such skill and training as does that of laundry workers in the State institutions.

GIRLS! Has your picture been entered in the Miss Civil Service Contest? Do it now! See page 16 for details.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Certification and Appointment

In an earlier column, State examination announcements and their value in preparing for examinations were considered. Assume you are successful in passing the examination that you take. What then? Does the State Civil Service Commission appoint you to existing vacancies in the several state departments? or do the heads of such departments have this power of appointment? The latter is the case. The State Civil Service Commission conducts examinations so it can present to the proper appointing authorities the names of persons found eligible—in the relative order of their merit and fitness for the job. This procedure is known as certification of an eligible list.

Certification of Eligible Lists

After an examination has been completed, an eligible list is established from which names are certified to an appointing officer desiring to fill a vacancy for which such list has been established or declared appropriate. The appointing officer may select any one of the highest three eligibles willing to accept appointment. Where one vacancy exists, at least three names are certified. If more than one vacancy exists, the appointing officer is given a list of names consisting of two more eligibles than he has vacancies (e.g., if two appointments are to be made, four names are certified; if three appointments are to be made, five names are certified). However, in cases where many declinations are anticipated, the State Civil Service Commission may, in the interests of expediency, certify many more names than there are vacancies. No eligible will continue to be certified to a position at a salary or in a location which he has indicated is not acceptable to him. An eligible, who is temporarily unable, physically or otherwise to accept appointment when ordered, may decline because of temporary inability, which must be satisfactorily explained to the State Civil Service Commission. However, such an eligible is not certified again until he advises the Commission that his temporary disability has ceased. By the requirements of the State Constitution, the names of disabled veterans must be certified before any other names on

the list are certified and no eligible can be appointed unless every disabled veteran on such list has been appointed or has declined appointment. An appointing officer must appoint every disabled veteran who is willing to accept appointment, before he can appoint anyone else on the eligible list. If three or more disabled veterans head the eligible list, the appointing officer may select one of the three highest disabled veterans willing to accept appointment.

Waiver of Appointment

By the provisions of Section 8-a of the Civil Service Law, no public officer nor any administrative employee acting for a public officer may require a candidate for employment to sign any document whereby such candidate waives any rights given to him by the Civil Service Law. The only exception is in the case of employees who work pending the enactment of necessary appropriations. Under these conditions they may be required to waive their rights to recover their salaries against the appointing officer. If no appropriations become available, such employees must be placed on preferred lists as if they had been laid off in accordance with the provisions of Section 31 of the Civil Service Law.

There are no restrictions in the Civil Service Law against voluntary waivers of civil service rights. The person giving such waiver, however, should first ascertain the effect it will have on such rights.

Duration of Eligible Lists

Open competitive and promotion lists remain in effect for a period of at least one year, and may continue in existence for a maximum period of four years. No list may be abolished before the expiration of the first year unless there are less than three eligibles thereon who were willing to accept appointment.

Eligible lists can be continued for more than four years only by the enactment of special legislation. Such legislation, however, must take effect before the expiration date of the eligible lists, in order to be valid.

The duration of special eligible lists of eligibles reached for appointment while in military service is two years. The duration of preferred eligible lists is four years.

Dannemora Employees Don't Give Up the Fight

Although wincing under what they feel to be an unfair and arbitrary decision by State appropriating authorities based apparently upon misinformation, the employees of the Dannemora State Hospital look forward to a hearing on their appeal for classification as Prison Guards with much hope. In this they are joined by the workers at Matteawan State Hospital, who were likewise denied Guard classification and pay.

The following notice on Dannemora State Hospital Bulletin boards indicates the strong feeling existing throughout both institutions:

"ATTENTION! WARD PERSONNEL ATTENTION!"

"The CLASSIFICATION DIVISION will be here, in this institution, in June or July. It proposes to reexamine and determine whether positions should be reclassified. J. Earl Kelly, the Classification Director, himself will hear individual appeals and afford opportunity to support them. . . . It is the duty of each one of us to be able intelligently to show him our many and varied reasons why the appellation "Guard" better defines our duties, and . . . our responsibilities.

Fighting for Principle

"Therefore, when your turn comes to show Mr. Kelly that past classification is not correct or consistent, and that we are right, meet him with that confidence that can come only from the knowledge that you are fighting for a principle, and that your principle is—Right. Be at ease with him, for he is just another human being like yourself. . . . Show him by your attitude and argument that you are ready, willing, and have good cause to fight for those working conditions which, measured by the standard of our duties and responsibilities, we should enjoy.

"Remind Mr. Kelly that your duties are to guard this institution's inmates; and that, as these

inmates are convicts, your duties are to guard convicts! Your duties are as exacting and in no way lessened when the inmates are mentally ill. Rather must your vigilance be increased—and for that reason—to guard against and prevent the disorders, attacks, escapes, fires, etc., which can so easily and so quickly occur among such inmates; and that the general safety of the entire institution and personnel is upon your shoulders. . . . Sum it up by showing him that to classify you as an 'attendant' is to evade and deny justice, and that your correct title allocation for your position must be that of Guard, 12-1, with Sergeant, 12-2, for Charges."

Recent State Eligible Lists

The State Civil Service Commission has released the following lists of successful candidates in recent examinations. These lists may be examined at the offices of *The LEADER* during business hours.

Senior Valuation Engineer, Service 7, Grade 4, and Contract Valuation Engineer, Grade 5; Stenographer, Essex County; Senior Accountant, New York Office, Law Department; Principal Stationary Engineer; Janitor, Rockland County; Principal Statistical Clerk, State Education Department; Research Investigator of Women in Industry,

McDonough Pleads for Rehabilitation Of Veterans, Strong Merit System

Speaking as a veteran and as a proponent of the merit system, William F. McDonough last week presented a plan calling for the rehabilitation of returning soldiers and sailors. McDonough, Executive Representative of the Association of State Civil Service Employees, argued that a broad program of rehabilitation would be better than inroads into the merit system via veteran preference. He spoke before the Civil Service Assembly, meeting in New York City.

McDonough's plan for rehabilitation included college training or other education for all veterans who wish it, the full expense to be borne by the Government. "No half-way measures should be tolerated today," he told his audience, "as they were after World War I." He urged that the merit system be kept free from preference of any kind, and pointed out that the broader concept of rehabilitation in the long run would prove more valuable to the veteran.

"Veterans are fighting not so much for themselves," said the well-known Association executive, "as for the youth and children of America, their own brothers and sisters, the youngsters of their home towns. The maintenance of an efficient civil government, to which each boy and girl may aspire to serve on the sole basis of merit and fitness, with equal opportunity in open competition, is the kind of Americanism that

the serviceman should try to understand. Preference in public service for vets would not help materially in relieving any labor crisis, but it could destroy the merit system completely."

He's Distinguished Vet Himself

McDonough has a distinguished record both as a State employee and as a former soldier. He served two years and 10 months in World War I, and won the silver star in the Battle of Leselle River.

He told the Civil Service Assembly further that "preference for veterans, in his opinion, would wrong (1) the women of the nation, who should have equal opportunity with men to participate in public employment on the basis of fitness, but who would be pushed out under a system of preference; (2) the millions of boys and girls who each year, following the close of war, come of working age; and (3) the millions of workers now frozen in war industries and farms, who have



William F. McDonough, Executive Representative of the Association of State Civil Service Employees, presents a plan for Veterans.

not been morally free to join the armed forces."

McDonough's speech, one of the most forthright at the convention, caused wide discussion among personnel representatives of the entire country and Canada, who were present.

The Woman Who's Done Most for the War Won't You Help Us Find Her?

WHICH WOMAN, working for New York State, has done most to help win the war?

The LEADER wants to find her, and provide suitable recognition and valuable prizes. It may be the woman sitting at the next desk, or working beside you. Perhaps you who read the story that woman.

Any woman regularly employed by the State is eligible to enter this LEADER contest, and there is no red tape. Officials and employees acquainted with women who are doing important war work, should see that they are entered in this contest.

The types of service which will be considered in making the award include any form of home front activity. Work with the American Red Cross; the American Women's Voluntary Service; the U.S.O., will all be considered. A woman who is a leading blood donor; who makes regular Bond purchases each payday; who gives her spare time at a canteen; who is active in her department sending letters and gifts to servicemen, stands a good chance to win.

Here are the simple contest rules:

- 1—To enter this contest send in a letter (preferably typewritten) with the following information:
 - a. Name, address, civil service title, department in which she is employed.
 - b. List all war supporting activities in which she takes part; the time devoted to each; number of donations if credit is sought as a blood donor, etc.
 - c. If possible send in photograph, but lack of photo will not disqualify or count against any entry.
 - d. Address entries WAR CONTEST EDITOR, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.
- 2—Prominent Judges to be announced shortly in The LEADER will consider every entry and determine the winner.
- 3—The PRIZE: A CIVIL SERVICE LEADER Trophy and a \$350 fur coat donated by the Fifth Avenue Furriers, I. J. Fox.
- 4—Closing date of this contest will be announced SOON. To avoid disappointment get your name—or that of your choice—in TODAY.
- 5—Only employees of New York State may participate. Federal or City employees are ineligible.

Don't wait! If you've done a good job in the war effort—if you know another employee who has turned in an outstanding performance—write in TODAY!

State Promotion Examinations

The following promotional examinations have been announced by the State Civil Service Commission. For complete details and application forms write to the State Civil Service Commission, State Building, New York City or Albany. Refer to the number given below.

No. 9060—Assistant Supervisor of Case Work, Division of Public Assistance, Department of Public Welfare, Westchester County. Salary \$2,220 to \$2,460. Last date for filing: June 10, 1944.

No. 9061—File Clerk, New York Office, Department of Labor (exclusive of DPUI, State Insurance Fund, Labor Relations Board, and Board of Standards and Appeals). Salary \$1,200 to \$1,400. Last date for filing: June 10, 1944.

A Plan to Safeguard Health of State Employees

ALBANY—You may wonder why you, as a State employee, should carry health and accident insurance. Insurance experts can tell you, and the Accident and Sickness Insurance offered through the State Association of Civil Service Employees is one of the most economical forms of getting this protection.

Your earning power is your most valuable asset, and that is what this policy protects. Other types of insurance protection may pay your hospital bills, but the greatest loss in case of illness or accident which requires extended convalescence is the absence of the regular paycheck.

With this policy, you can rest assured that when you are lying in a hospital bed, your family will be able to get along, because the cash will come in regularly until you are able to get back to the job.

Few Can Purchase All

Very few people are able to

purchase all the protection they would like to have, but the Accident and Sickness policy available to State employees is one form that shouldn't be left out of your insurance plans.

Under the New York State Group Plan, thousands of dollars are being paid out each month to disabled persons. Over 400 people are receiving claim benefits right now, and the totals runs to over \$20,000 a month. No person in the State service can afford to be without this insurance if he or she is 59 years or under, in good health, actively engaged in State service, and a member of the Association of State Civil Service Employees of the State of New York in good standing. The cost is amazingly little.

For full details write to C. A. Carlisle, 423 State Street, Schenectady, N. Y.

Pigeon Fancier Becomes Poet

POETS CORNER—Inspired by a recent LEADER article about four men seen cleaning up after pigeons, a State employee offers the:

Pigeons of Capitol Hill

The beauty of the rainbow, like a symbol in the sky,
The birds of plumage in the glen delight the human eye,
Game birds are sport for hunters, crows add to the farmer's grief,
Birds that cause destruction are worse than the midnight thief,
Song birds in the forest can bid the heart stand still,
But there's no bird, 'ere seen or heard,
Like the pigeons of Capitol Hill They've taken o'er the Capitol and made of it a cote,
They breed like rabbits day and night and get the statesmen's goat.
They roost among the ledges, make the courtyard like a pen,
Are immune to poison, traps and snares and all devices of men;
To ruin buildings they delight, the law protects them still,
But why tolerate, those birds of State,
The pigeons of Capitol Hill?

Business Opportunities

LADY desires active associate for established introduction service, to replace partner going into service. \$1500 investment. Box 207 Civil Service Leader, 97 Duane St. N.Y.C.

Christopher Fee Protects State Employment Fund

ALBANY—Although his chief duty is to protect the State Unemployment Insurance Fund by nailing every penny due from careless or criminal employers, Merit Man Christopher J. Fee occasionally has the pleasant task of informing an honest employer that he has paid too much.

Fee, who is 40, is principal payroll examiner in charge of the Review and Special Service Unit of the DPUI upstate, with offices in Albany.

"I wouldn't trade my job. The work is fascinating and the possibilities for service unlimited," said Fee to a LEADER reporter this week.

When he says it is "fascinating," he ought to know, for Chris Fee several years ago was a Wall Street operator originating issues of securities, active in syndicate work and accounting. His bond sales ran into millions of dollars.

Originally With Bank

A native of Oneida, Mr. Fee joined the staff of a bank in his home town following graduation from Oneida schools. After five years he shook the dust of Oneida from his shoes and headed for Bagdad-by-the-Hudson, where he was employed by the Bankers Trust Company.

During these years in the banking business he took courses with the American Institute of Banking, studied economics, business English, advanced accounting and commercial law. Later on this groundwork was topped with courses in investment principles, corporation finance, and statistical work.

After this he branched out for himself and went into the investment banking field till 1936 when he was summoned to join the early workers who established the framework of the Division of Placement and Unemployment Insurance.

He began in DPUI as a pay-

roll examiner and for the last five years he has been in the central office of the field audit section, employing more than 300 examiners. These field men upstate send their reports to Mr. Fee's unit where they are reviewed.

There's Fun, Too

Fee's knowledge of the law and his past experience in the investment, financial and accounting fields have been valuable assets in fulfilling his present duties. Much of the fun in the job comes in those cases involving bankruptcies and where the owner throws up his liquor license and quits business. In such instances, Fee and his associates are on the hop to make quick appraisal of the business books to determine unemployment insurance payroll liabilities, if any. Where it is found that the employer was liable, under the law, there is a race to get for the Unemployment Insurance Fund the payroll tax money due—before some other creditor grabs it. For years, Mr. Fee has been active in the affairs of the Association of State Civil Service Employees, serving on many committees. He has been particularly active on the Legislative Committee, in whose work he is deeply interested. He is a member of the Association's Executive Committee. His principal outside interests are reading and sports. He has given golf and tennis the go-by in recent years to devote his spare time to hunting and fishing. He is married and has one son.

To Help You

We Need Your Help

The strength of the Association of State Civil Service Employees in its work to help you depends on the number of its dues paying members.

- If You've Neglected To Pay Your Dues

DO IT NOW

- If you're not a member

JOIN UP NOW

- If you are a member

GET ANOTHER MEMBER

Any State Employee Is Eligible To Take Advantage Of This Offer.

Here's What You Do:

- (1) See the head of the Association chapter in your office or institution, and tell him you want to join;
- or (2), write directly to the Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y. The best time is—NOW!

**Association of State Civil Service Employees
Room 156 — State Capitol Building
ALBANY, N. Y.**

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NEWS ABOUT STATE EMPLOYEES

Industry

THE STATE Association chapter at Industry reports a medley of news this week . . . Mrs. Lucy Bayer is proud over the birth of a grandson, Lyle William . . . Mr. and Mrs. Jesse Funt are the proud parents of a daughter . . . Among the visitors in uniform recently are: Clayton Arnold, now an aviation ordnance turret specialist in the Navy, and Russell Wagner in knaki . . . Mr. Fred G. Godden was called to Washington on the death of his brother, Dr. Charles S. Godden, who took a turn for the worse after an operation and passed on . . . Mr. and Mrs. Ibra Morey took a trip to Canada; and Mr. William Casperson is scooting around on a new army motorcycle . . . Catherine Carroll is welcomed back after a siege of pneumonia, while Mr. William Gunther is still confined to the hospital . . . Mrs. M. J. Hunter is enjoying a visit from her mother . . . Victory gardening is keeping all hands occupied. Grace MacFarlane and Stuart Adams are leading amateur gardeners, while Mr. Miller, the new groundsman is being congratulated on the fine appearance of the lawns and flower beds . . . Decoration Day was enjoyed to the music of the Drum and Bugle Corps, directed by Felix Laurini and Thomas O'Brien . . . The Benevolence Committee of the

local Chapter of the A.S.C.S.E. have remembered fifty people during sickness or bereavement during the past year . . . Miss Mabel Coomber, one of our nurses, spent three weeks of her vacation in New York . . . Joseph McMahon, President of the Chapter, and Mr. Albert Goff, Supervisor of the town of Rush, started off the Community Chest Drive. Mr. W. Slocum called a meeting at Cayuga Recreation Cottage. He was Chairman of the Drive, committee members were Mr. W. Chapin, Mrs. M. J. Hunter, Miss Margaret Lynch, and Mrs. H. Van Volkenburgh . . . Mrs. Fred Bailey and Mrs. Frank Latucca gave Mrs. Vivien Wells a party at Cayuga. Mrs. Wells is now staying with her parents in Livonia . . . Mr. and Mrs. Kern Palmer are on a leave of absence . . . Miss Perry of Albany was here. Mr. M. J. Hunter was in

State Employees: Whenever you take photos of your activities, send them in. From time to time, The LEADER will use those which are newsworthy.

Schenectady. The H. Van Volkenburghs are on vacation. Miss Ruth Areson is home. Mrs. J. La Pierre has recovered from her recent illness . . . The Red Cross Chapter held a business meeting at Cayuga. After a session of sewing, refreshments were served. Mrs. Stuart Adams and Mrs. Berenice Heagney were hostesses . . . A V-shaped plaque honoring those who are in their country's service has been placed on Cayuga's lawn. . .

Dannemora

OUR DANNEMORA Hospital correspondent describes the hectic adventures at night—when the patients are supposedly sleeping soundly. A guard making his regular rounds was jumped on by two inmates armed with homemade black-jacks. They beat him, bit him, knocked him unconscious, dragged him down to the cellar and left him trussed up. Later another employee happened to hear suspicious sounds and notified the key office, which called up a posse of employees who managed to round up the two patients . . . But the guard wasn't found until 6 a.m. the next morning, when he was taken straight to the hospital hall. Then, a few weeks later, in another attempted escape, he was again attacked by another inmate, but this time, the inmate went to Hall Seven (the hospital hall); the employee only needed treatment for bruises . . . That's an example of why the employees think they should rate the same pay and privileges as prison guards. . .

Gowanda

GOWANDA STATE HOSPITAL is congratulating Mr. and Mrs. Herrington on the birth of a daughter; also the Walter Glanston on their new heiress . . . Leo Mialki returned from an enjoyable vacation in New York City . . . Doris Spires visited her husband who is stationed in Louisiana . . . Word received that Erna K. Bently, former stenographer has arrived safely in New

Guinea, where she is a medical stenographer with the Red Cross . . . Former O. T. Aides at the Hospital, Mrs. Mary Sullivan McGuire and Mrs. Daphne Howard Johenehan were recent visitors. . .

Craig Colony

CRAIG COLONY recently played host to Major Eugene Davidoff who spent a short leave at the Hospital before returning to an Army camp down south . . . Dr. Willard Veeder is new director at the Colony . . . Dorothy Preble, assistant Recreation Instructor is doing a good job in her occupational therapy groups. . . The State Association is gaining members. . .

Albion

ALBION notes that Mrs. Katherine Macgowan has been a surgical patient at York hospital, New York City, going there for a delicate ear operation and expecting to be gone about five weeks . . . Supervisor Anna Hubbell has been seriously ill at Arnold Gregory Memorial Hospital, having had an operation for the removal of gall stones . . . Albion Chapter, ASCSE, elected to office for the coming year 1944-1945; President—Mrs. Winifred Miller; First Vice President—Mrs. Gladys Sharpe; Second Vice President—Mr. Cleon Whiting; Sec-

retary—Mrs. Alice Wagner; Treasurer—Mr. Archie Wellman . . . Mrs. Martha Cavanaugh has been recently promoted to the position of Supervisor . . . Mrs. Anna Kinnear had the pleasure of a visit last week from her son Donald, who has been on a furlough from overseas duty . . . Mrs. Winifred Miller spent two weeks last month in Florida, the guest of her husband, who is serving in the Navy at Ft. Pierce . . . Mrs. Addie Linsley and Mrs. Whitney Howes recently tendered their resignations as Matrons at the A.E.T.S. . . . Mr. George Brown is convalescing from an attack of pneumonia and hopes to be around soon. . .

Packages for Services Men

The Department of Purchases' "March of Dimes" is on the "double quick. For the tenth time since employees started contributing voluntary donations of a dime each payday, packages are being sent to 109 men from the department now in the fighting forces. The gift has grown from a carton of cigarettes to the present package, worth \$3. Emil Skriveneck, paymaster, is in charge of the "March."

Albany Shopping Guide

Health Services
New Opening—CONVALESCENT HOME—Delightful Cottage Home. Our experienced nurses assure comfort and rest. Country atmosphere. Home-like. Albany 8-4451. Kunkin Road, Slingerlands, N. Y.
MINNIE S. DEVINNY, Chiropractor. Modern Methods. House calls at your convenience. 349 A Hudson Ave., Albany, N. Y. Albany 3-3510.

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AIRPLANES, Stamps, Boats, Railroads. Bought and sold. Idyde Wyldie Hobby Shop, 448 Broadway, Albany.

Diaper Service
DIAPERS—Special "Birdseye" diapers. 10c each. 6 for \$1.00. Standard 27x27 size, machine hemmed by the blind. Albany Assn. of the Blind, 208 State St., Albany, N. Y.

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COMPTOMETER—Burrheads or Monroe Machines. Combination typing and calculating. Brush-up courses. Day or evening classes. HURLBURT OFFICE SERVICE, 106 Lark St., Albany 4-5931. Mrs. Edward J. Hurlburt, Director.

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CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always and new economical prices. LEO'S HAIRDRESSING, 95 State St., Albany, N. Y. 2nd floor.

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PAT'S SERVICE STATION, 667 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 3-9796.

Newest HOTEL STOP of the BE WITT CLINTON a KNOTT hotel in ALBANY They all speak well of it... JOHN J. NYLAND, Manager

TO ALL STATE EMPLOYEES IN THE METROPOLITAN AREA The New York State Employees Federal Credit Union Offers a friendly Accommodating Personal Loan Service At Reasonable Interest Rates Room 900 80 Centre St. N.Y.C. Phone: CO. 7-9900 Ext. 7353

HOBBY PROBLEM? Have you a hobby-problem? If in the past you have had to go dancing, swimming, horseback riding, or have played golf alone, you don't have to in the future. Even if you are a stamp collector, coin collector, or have a hobby of any kind, we can serve you. Call RE. 7-1968, Extension 8, and ask for Miss Parker, or write to Hobby-Introducing, 134 E. 63 St., N. Y. C. Tell us what your hobby or sport is, and let us do the rest. Membership 18-80. Hobby-Introducing 134 E. 63 St., — RE. 7-1968 NEW YORK CITY

Girls Clubs HOLIDAY HOUSES, Miller Place, L. I. Business Girls & Women. Good Food, Salt Water Swimming, tennis, riding, handicraft. Planned evening programs. Informal. Rates very reasonable. Booklet, N. Y. League of Girls' Clubs, 23 E. 39th St., VA 6-3954

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Radio Technicians

for international Point-to-Point RADIO communication stations. Must possess at least 2nd class radiotelegraphers license. Code speed 20 words per minute. Assignment outside N. Y. C.

Radio Telegraphers

CLERKS

We will employ you if you possess a knowledge of typing and provide you meanwhile with an opportunity to learn radiotelegraph operating.

Apply weekdays except Saturday between 10 a.m. and 4 p.m. Essential workers need release.

R.C.A. Communications, Inc. 66 BROAD STREET, NEW YORK

RADIO TELEGRAPHERS

Part time — or Full Time
Good Rates of Pay

Ex-Service Men

with knowledge of radio code and typing. We will train you free of charge to become a Radio Telegrapher. See us for details.

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Several Openings Traffic Department in Radio Communications.

PRESS WIRELESS, Inc.
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MEN — BOYS
SHIPPING DEPT. HELPERS
70c-75c HOUR

Plenty of overtime. Essential war work. Steady job after the war
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STOUFFER'S

RESTAURANTS
BUS, FOOD, BAR BOYS
RECEIVING MEN
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GENERAL HELPERS & ALL AROUND MEN

A Future For Those Meritorious! Meals and uniforms furnished. No Sundays or holidays.
Emp. Dept. daily 9-5, Sats. 9-Noon
346 Lexington Ave. (40th St.)
1 fl. up.

Help Wanted—Male

GUARDS
SKILLED MACHINE SHOP HELP OF ALL KINDS

INTERESTING TRAINEE JOBS
EARN WHILE YOU LEARN.

Apply Now
Wright Aeronautical Corp.
1500 BROADWAY, N. Y. C.
Mon. thru Sat., 9 A.M. - 4 P.M.
Also PATERSON and WOOD-RIDGE, N. J.
Observe WMC Regulations

Night Watchmen
We have several openings for men to do protection department work from 5 P.M. to 1 A.M. and also from 1 A.M. to 9 A.M.
40 HOURS — 5-DAY WEEK
Apply Employment Office
BLOOMINGDALE'S
40th Street & Lexington Ave.

GROCERY OR PRODUCE CLERKS
EXPERIENCE UNNECESSARY
Full time and part time work (8-1 or 2-6 daily, or 8-6 any one day)
Only those interested IN JOB WITH FUTURE
Boys under 18 bring working papers
Essential workers need U.S.E.S. release.
Apply all week 9-11 A.M. except Wed.
Write qualifications. Personnel Department.

GRISTEDE BROS., INC.
SUPERIOR FOOD STORES
1081 PARK AVENUE, N. Y.
NEAR 128th ST.

NIGHT CLEANERS
Vacuum cleaning and dusting
Hours 6 P.M. to Mid-Night

5 NIGHTS A WEEK
Apply Employment Office
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60th St. & Lexington Ave.

BOYS OVER 16
Part-Full Time, Vacation Jobs
Light Factory Work, 50c Hr.
Write Hours Available
Write Box 915, Equilly
115 W. 42 St., N.Y.C.

Help Wanted—Female

CLERKS GIRLS WOMEN
(at least 18 years of age)
No experience necessary. Knowledge of typing preferred. We will employ you in interesting work, handling International RADIOGRAMS. Opportunity meanwhile to learn Teletype or Radiotelegraph Operating in our free school.

Apply weekdays except Saturday between 10 a.m. and 4 p.m. Essential workers need release.
R.C.A. Communications, Inc.
66 BROAD STREET, NEW YORK

TYPISTS
Experienced in filling in letters. Full or part time. Days or Evenings and Saturday. Good rates. Long run.
D. H. AHREND CO.
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NO EXPERIENCE
FULL OR PART TIME
BAKERS
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WAITRESSES
Full Time-Part Time
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Also 5 P.M. to 1 A.M.
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DESSERT MAKERS
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BONUSES—PAID VACATIONS PERMANENT POSITIONS OPPORTUNITIES FOR ADVANCEMENT
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APPLY ALL DAY
56 W. 23rd St., N. Y.
Or Apply 5 to 8 P. M.
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COOKS, BAKERS, & ASS'TS
SERVICE PANTRIES
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Emp. Dept. daily 9-5, Sats. 9-Noon.
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GIRLS, 16-45
No experience necessary
\$28.00—26. Week to Start
48 hours week—Liberal Bonus
Night or Day Work
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422 Hudson St. (7th Ave. Subway to Houston St. or Ind. Subway to Spring Street Station)
Essential workers need release statement.

NIGHT HOUSEKEEPING
Vacuum cleaning and dusting
Hours 6 P.M. to 10:30 P.M.
5 NIGHTS A WEEK
Apply Employment Office
BLOOMINGDALE'S
60th St. & Lexington Ave.

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COMMISSARY HELPERS
under 40 years of age
\$100 per month to start; plus two meals a day.
48 hour week
Permanent Vacation!
All other Employee Benefits
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or HANGAR 2, LAGUARDIA FIELD

THE WAR MANPOWER COMMISSION has ruled Essential Workers need Statement of Availability. If transferring to less essential, need U.S.E.S. consent in addition. Civilian workers also need both.

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Here's work that pays well and is easy to learn!

Inspecting, light assembling and packing. Work in connection with the manufacture of vacuum tubes.
You need no experience. The work is clean. We train you on the job. The salary is good. Working conditions are pleasant.

Western Electric Co.
Apply: Employment Dept.
Mon. thru Sat., 8:30-4:30.
Rm. 400, 403 Hudson St.
Essential workers need release

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Several Openings in our Traffic Dept. Typing ability essential.

Ex-service women with knowledge of radio code and typing. We will train you free of charge to become a Radio Telegrapher. See us for details.

PRESS WIRELESS, Inc.
1475 BROADWAY 2nd Floor

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Attractive Openings
SUMMER MONTHS ONLY

PANTRY & WAITRESS WORK
Uniforms & meals furnished. No Sundays or holidays

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EMPLOYMENT DEPARTMENT
346 Lexington Ave. (40 St.)

WOMEN
PART TIME
PANTRY WORKERS
KITCHEN WORKERS
11 A.M. to 3 P.M.
5 P.M. to 9 P.M.
FIVE DAYS

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Beginners Considered
Good Pay, Steady Work
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Part-Full Time, Vacation Jobs
Light Factory Work 50c Hr.
Write Hours Available
Write Box 915, Equilly
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Abraham & Straus
Has openings for
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Various Departments
5-Day—40-Hour Week
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Essential Workers Need Release.

Have You Taken A State Exam?

Open-Competitive
Industrial Investigator, Department of Labor: 73 candidates held April 17, 1943. Rating of the written examination is completed. Interview for the rating of training and experience may be held.
Senior Insurance Qualifications Examiner, Insurance Department: 79 candidates, held January 23, 1943. Rating of the written examination is in progress.
Associate Educational Supervisor: 27 candidates, held May 6, 1944. Rating of the written examination is in progress.
Business Consultant, Div. of Commerce: 93 candidates, held May 6, 1944. Rating of the written examination is in progress.
Examiner of Municipal Affairs, State Depts.: 203 candidates, held May 6, 1944. Rating of the written examination is in progress.
Exhibits Designer, Dept. of Health: 7 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.
Institution Teacher (Elementary Subjects), Correction Dept. (Unwritten): 31 candidates, held May 6, 1944. Review of the applications is in progress.
Laboratory Technician, State and Co. Depts.: 63 candidates, held May 6, 1944. Rating of the written examination is in progress.
Library Assistant: 24 candidates, held May 6, 1944. Rating of the written examination has not yet been started.
Motion Picture Inspector, State Education Dept.: 16 candidates, held May 6, 1944. Rating of the written examination is complete. Rating of training and experience is in progress.
Senior Business Consultant, Div. of Commerce: 69 candidates, held May 6, 1944. Rating of the written examination is in progress.
Senior Civil Service Investigator, Dept. of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is in progress.
Senior Laboratory Technician (Bacteriology), Dept. of Ment. Hyg.: 17 candidates, held May 6, 1944. Rating of the written examination is in progress.
Senior Statistician, Dept. of Health: 330 candidates, held May 6, 1944. Rating of the written examination not yet started.

Promotion

Principal Clerk Insurance Department: 16 candidates, held November 6, 1943. Rating of written examination and rating of training and experience are completed. Waiting receipt of Service Record Ratings.
Statistics Clerk, Department of Labor: 25 candidates, held November 20, 1943. The rating of the written examination is completed. Clerical work is in progress.
Senior Account Clerk, Insurance Department: 6 candidates, held January 23, 1944. Rating of the written examination and rating of training and experience are completed. Awaiting receipt of Service Record Ratings.
Associate Compensation Claims Auditor, State Insurance Fund: 7 candidates, held March 25, 1944. Rating of the written examination and rating of training and experience are completed. Awaiting receipt of Service Record Ratings.
Associate Personnel Technician (Municipal Inspection), Department of Civil Service: 7 candidates, held March 21, 1944. Awaiting the receipt of Service Record Ratings.
Head Clerk (Administrative), Department of Education: 15 candidates, held March 25, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.
Senior Stenographer Insurance Department, Albany Office: 10 candidates, held March 25, 1944. Rating of the written examination and rating of training and experience are completed. Awaiting receipt of Service Record Ratings.
Senior Typist, Department of Taxation and Finance: 19 candidates, held March 25, 1944. Rating of the written examination is completed. Clerical work is in progress. Rating of training and experience to be done.
Head Clerk (Motor Vehicle), Department of Taxation and Finance: 13 candidates, held February 26, 1944. Rating of the written examination is in progress.
Principal Clerk (Payroll) Administrative Bureau, Department of Taxation and Finance, Albany Office: 8 candidates, held February 26, 1944. This examination has been sent to the Administration Division for printing.
Senior Parole Officer, Division of Parole, Executive Department, New York District, Buffalo Region: 45 candidates, held February 26, 1944. Rating of the written examination is in progress.
Senior Research Investigator of Women in Industry: 9 candidates, held February 26, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.
Senior Stenographer, Department of Agriculture and Markets, Albany Office: 25 candidates, held April 23, 1944. Rating of the written examination is completed. Rating of training and experience to be done.
Senior Typist, Department of Audit and Control: 11 candidates, held April 23, 1944. Rating of the written examination is completed. Rating of training and experience to be done.
Typist, Department of Audit and Control, Bureau of Accounts: 11 candidates, held April 23, 1944. Rating of the written examination is completed. Clerical work is in progress.
Typist, Department of Audit and Control, Social Welfare Unit: 7 candidates, held April 23, 1944. Rating of the written examination is completed. Clerical work is in progress.

examination is completed. Clerical work is in progress.
Associate Examiner of Municipal Affairs, Dept. of Audit and Control: 26 candidates, held May 6, 1944. Scale for rating the written examination has been prepared.
Principal Account Clerk, Div. of Canals, N. Y. Terminal: 35 candidates, held May 6, 1944. Scale for rating the written examination is in preparation.
Principal Examiner of Municipal Affairs, Dept. of Audit and Control: 17 candidates, held May 6, 1944. Scale for rating the written examination has been prepared.
Senior Damages Evaluator, Department of Taxation and Finance: 19 candidates, held May 6, 1944. Rating of the written examination is in progress.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SLOATE UNDERGARMENT CO., Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 19th day of May, 1944.
 Thomas J. Curran, Secretary of State. By Walter J. Goins, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RADIO SHOW-MANSHIP, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 19th day of May, 1944.
 Thomas J. Curran, Secretary of State. By Walter J. Goins, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GOLDEN HILL BOOK & CARD SHOP, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of May, 1944.
 Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of IMPERIAL PLEATING & STITCHING CO., Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of May, 1944.
 Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GOLDEN HILL BOOK & CARD SHOP, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of May, 1944.
 Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TRIANGLE CONCESSIONS, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 23rd day of May, 1944.
 Thomas J. Curran, Secretary of State. By Walter J. Goins, Deputy Secretary of State.

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 ON THE TRAIL FOR CARS
 Must Have All Makes '33 to '42
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 Call JAMAICA 6-9281
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 150 CARS IN STOCK

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 And Get a HIGH PRICE for your Car or Bring Car to 1491 Jerome Ave. Cor. 172nd St.

Column for Car Owners

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If you wish to sell your car, send in the following information or write to one of the dealers listed below: We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.

Make of Car..... Year.....
 Type Mileage.....
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 Condition of Tires Your Own Appraisal:.....
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 Address Phone.....

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 25 STATION WAGONS
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 TERMS — TRADES — LOW PRICES
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AN HONEST DEAL
 WILL BUY ANY CAR
 Ask For
JOE O'ROURKE
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JACOD
 WILL BUY YOUR CAR FOR A HIGH CASH PRICE
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CARS WANTED
 Top prices paid for low mileage Cars—All makes all models
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WE PAY THE LIMIT!
 5,000 cars wanted. Will buy your car or dealer's entire stock.
TIMES SQ. MOTORS
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HIGH CASH For Good Low Mileage 38-39-40-41-42 Cars
YOU DESCRIBE CAR WE WILL SEND BUYER WITH CASH.
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MANHATTAN MOTOR SALES CO.
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CALL CO-5 7848
 For Quick Action Plus High Price on Any Late Model Car We'll Send Appraiser to Your Home or Garage. If convenient—get faster action by driving to
STUDEBAKER, N. Y.
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HAVE YOUR CAR CHECKED FOR SUMMER DRIVING EXPERT MECHANICS
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 Glb. 2-6100

GIRLS! Has your picture been entered in the Miss Civil Service Contest? Do it now! See page 16 for details.

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Wendel-Hall Pontiac Co.
PAYS HIGHER PRICES
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 1936 to 1942 models.
 We will give you a postwar new car priority.
 Will send buyer with CASH
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GOODMAN
 WILL BUY YOUR CAR FOR TOP CASH PRICE. WE WILL BUY YOUR CAR IF IT IS A 1930 OR 1942. WE NEED THEM ALL!
ALAMAC
CHRYSLER & PLYMOUTH SALES AND SERVICE
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EXTRA HIGH PRICES PAID
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BUYS AND SELLS
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 ALL MODELS FROM 1935-1942
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We Pay High Prices
 FOR ALL MAKES AND MODELS
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 We'll buy your Car over the Phone
COMPARE OUR OFFER — ST.3-8384 on MA.2-2033
 HUDSON-1374 BEDFORD AV. BKLYN.

Obsolete Rules

(Continued from Page 5)

made by whom it was written, giving his name, occupation and address."

Rule VII, Section IV, Paragraph 3—
 "The physical examination shall include: (a) measurements of weight and height; (b) sight and hearing; (c) habits as to the use of stimulants and narcotics; (d) general condition of health; and particularly to such qualities of strength and endurance as may be important in that kind of work to be performed."

Rule VII, Section V, Paragraph 3—
 "The Commission shall establish lists of persons eligible for appointment under each title in the Labor Class."

Rule VII, Section VII, Paragraph 3—
 "An employee will not be eligible for transfer from borough to borough, or county until he has served six months in the position from which transfer is sought."

Rule VII, Section IX, Paragraph 2—
 "A dismissed employee shall be eligible for registration six months from the date of his dismissal provided he submits satisfactory proof to the Commission of his general fitness therefor."

Rule VIII
 "1. The official roster of the classified city service as provided for by Section 19 of the Civil Service Law shall be known as the 'Civil List,' omitting the names of persons in the Labor and Non-competitive Classes and each year, as of the date of December 31, it shall be published in THE CITY RECORD during the month of January next following."
 2. Such Civil List shall bear the residence by street numbers, where there are such, of each employee.
 3. In preparing the transcript of such Civil List for publication or for transmission with its annual report to the State Civil Service Commission the Commission shall summarize the number of persons employed in the Labor and Non-competitive Classes and as accurately as practicable, the details of such employment, and, before publishing or transmitting such Civil List, shall append thereto a copy of such summary.
 4. In connection with the annual publication of the Civil List in THE CITY RECORD the Commission shall also publish a separate statement, giving by department, the names of all persons whose official status has been changed during the year covered, either by promotion or reduction of force, or by increase or decrease of compensation, and showing the date of such change, the title of positions interchanged, the difference in salary and in cases of promotion whether such advance was based upon examination under these Rules."

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USED FURNITURE WANTED
 HIGH PRICES PAID
 For complete homes and odd pieces
 Dining room, Bedroom, Kitchen Suites
 Estimates given at your convenience—Day or Night
 PHONE: DICKENS 6-3758
 Open Daily 9 A.M. to 6 P.M.
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 Slightly Used—Prices 1.50 Up
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Here's good news for you! At last—A shoe that really fits the most important part of the foot... the Bottom.

Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fatigue-free comfort of LALOR SHOES.

Remember, the fit is the thing—it combines comfort and appearance.

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 All Prescriptions Filled by Registered Graduate Pharmacists
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WANTED—MEN'S USED CLOTHING
 We Also Buy Fawntickets For Diamonds and all kinds of Jewelry
Al's Clothing Exchange
 132 Myrtle Ave., off Flatbush Est. Brooklyn, N. Y. TRiangle 5-0196

Kane, Crane, LaGuardia

(Continued from page 3)

they gave only Walsh's statement, in which he accused Crane of having made statements which were "false."

How About a Spokesman

Now take another angle. With all the grievances boiling and rolling deep in the Fire Department, the men have no one who is able to talk up for them. Vincent Kane has in his pocket a letter making four recommendations for a spokesman, any one of these, according to the writer of that letter, could help the union out of its present emergency. They are:

1. That there be created a Citizens Firemen Committee, consisting of prominent persons who would be free to voice the grievances of the men, and act for them.
2. That some former chief, now on pension, be hired for the purpose.

3. That the UFA take on a distinguished attorney, whose statements would carry weight.

4. That Vincent Kane himself speak out in his capacity as a vice-president of the State Federation of Labor.

At this writing, Kane and the executive board have taken no action on the recommendations. Nothing has been said, at least publicly, to indicate that Crane will get support from his own organization — until the members themselves have a chance to speak out at the next membership meeting.

Fireman Crane wasn't the only one called to Commissioner Walsh's office. John Cullen was also called in and asked what he knew about the three releases. He admitted to knowledge of the first, but had been away from town during the second and third. Cullen has not been disciplined.

Police Calls

(Continued from Page 6)

Harnedy has often acted with disregard of the Executive Board, which sometimes didn't know what he was up to until it was all over.

Donovan's Strength

The straw poll showed a surprising strength for Ray Donovan. On the basis of the poll, he should earn between 20 and 30 votes in the actual election, which would be quite a jump when you remember that Donovan received only 5 votes when he ran last year. A bloc of 20 to 30 votes is substantial, and if the election should turn out to be close, it might even mean the balance of power should be pulled out at the last minute. Both Harnedy's and Carton's teams, it is reported, have been trying to get Donovan to quit in their favor, but Ray hangs on, and he'll in all probability be in there up to the end.

There has been much speculation about Burkard's bloc of votes. But, as Police Calls has pointed out, Burkard's old team is no longer a "bloc." Burkard's supporters are split, as far as we can make out, pretty evenly between Carton and Harnedy, and Burkard doesn't, act too interested.

Unknown Factors

Two unknown factors in the election are the 85-odd new delegates, that have come in since last year, and the Brooklyn vote. Lots of the men running for office are from Brooklyn, and the candidates are worried because they can't figure out what this

is going to mean so far as the Brooklyn delegates are concerned.

One terrific factor this year may be the "bandwagon vote." There's been lots of talk among the delegates—lots more than in former years, the gist of which is—"Hey, whom are you going to vote for this year?" In other words, uncertainty. And where there is uncertainty there is always the possibility of a large bandwagon vote. It may prove quite an important thing.

The LEADER extends its thanks to Joe McLoughlin for his interest and courtesy in again acting as tabulator in this unofficial poll. Joe, one of the biggest-hearted Irishmen in New York City, has received the plaudits of the United Irish Societies for his work as an outstanding citizen. He is State Historian of the Ancient Order of Hibernians, Past President of the United Irish Societies, and one of the top career civil service employees.

Thanks, too, to the many delegates who voted in this straw poll of ours. May the best man win!

Transit Board Still Hasn't Acted On 4-F Case

"It's taking a bit longer than usual" admits the Board of Transportation; and Samuel March, the special patrolman who was dismissed from his job after a 4-F draft classification under the since abolished "psychoneurotic" rating, is still waiting.

Back on May 3, March appeared before Deputy Commissioner Edward C. McGuire of the Board to appeal his pending dismissal. Expert testimony was provided to show that March was fully capable of holding down a civilian job.

Decisions of the Board's hearings are usually rapid, but this time, there has no action as yet. The case created wide public interest. Even Sidney A. Fine, the attorney who represented March can't understand the delay, unless the Board is trying to figure out a new ruling to handle such situations in the future.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York held at the Courthouse, 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 26 day of May, 1944.

Present: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of GEORGE MISSICHRONIS for leave to change his name to GEORGE CHRONIS.

Upon reading and filing the petition of GEORGE MISSICHRONIS, duly verified the 4th day of May, 1944, and the consent of CATHERINE CHRONIS, his wife, duly verified the 4th day of May, 1944, praying for leave to change the name of GEORGE MISSICHRONIS to GEORGE CHRONIS, and it appearing that petitioner has registered pursuant to Selective Training & Service Act of 1940, that there is no reasonable objection to the change of said name, NOW, on motion of BARDY & CACHES, attorneys for petitioner, it is ORDERED that GEORGE MISSICHRONIS, be and he hereby is authorized to assume and use the name of GEORGE CHRONIS and it is further ORDERED that the said GEORGE MISSICHRONIS may use the said name of GEORGE CHRONIS on and after the 5th day of July, 1944, upon condition, however, that he shall comply with the further provisions of this Court and it is further ORDERED that this order and the aforementioned petition be filed within ten days after the date hereof in the office of the Clerk of this Court, and that a copy of this order shall, within ten days from the entry thereof, be published once in CIVIL SERVICE LEADER a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York, and it is further ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Clerk of Bankruptcy Court for the Southern District of New York, and it is further ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Service at which the petitioner submitted to registration within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service, and it is further ORDERED that following the filing of the petition and order, hereinbefore directed, and the publication of such order and the filing of proof of such publication, as hereinbefore directed that on and after the 5th day of July, 1944, the said shall be known by the name of GEORGE CHRONIS, and by no other name.

Enter JOHN A. BYRNES, J.C.O.

At a Special Term, Part II, of the City Court of the City of New York, County of New York, at the Courthouse, 52 Chambers Street, in the Borough of Manhattan City of New York, on the 31st day of May, 1944.

Present: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of The Application of MARVIN ROSENBERG and his wife, GILDA ROSENBERG, for leave to assume the respective names of MARVIN RANDOLPH and GILDA RANDOLPH.

Upon reading and filing the annexed petitions of MARVIN ROSENBERG and GILDA ROSENBERG duly verified the 14th day of May, 1944 praying for leave, in their behalf to assume the names of MARVIN RANDOLPH and GILDA RANDOLPH, in place and stead of MARVIN ROSENBERG and GILDA ROSENBERG, and it appearing that the petitioner, MARVIN ROSENBERG, pursuant to the provisions of the Selective Training and Service Act of 1940, has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petitions are true and that there is no reasonable objection to the changes of names proposed; NOW, on motion of A. ALLEN SAUNDERS, Esq. attorney for the petitioners, it is ORDERED that MARVIN ROSENBERG and GILDA ROSENBERG, be and they hereby are authorized to assume the respective names of MARVIN RANDOLPH and GILDA RANDOLPH, on and after the 10th day of July, 1944, upon condition, however, that they shall comply with the further provisions of this order, and it is further ORDERED that this order and the aforementioned petitions be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in the CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of this City Court of the City of New York in the County of New York, and it is further ORDERED that a copy of this order shall be served upon the Chairman of the Local Board of the United States Selective Service, at which the petitioner, MARVIN ROSENBERG, submitted to registration as above set forth within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further ORDERED that following the filing of the petition and order as hereinbefore directed and the publication

LEGAL NOTICE

of such order and the filing of proof of publication thereof, and of the service of a copy of the order as hereinbefore directed, that on and after the 10th day of July 1944, the petitioners shall be known by the names of MARVIN RANDOLPH and GILDA RANDOLPH, respectively, and by no other name.

Enter JOHN A. BYRNES, J.C.O.

VLASTO, DEMETRIUS J. The People of the State of New York by the Grace of God Free and Independent, to HELEN GAVADIA VLASTO, MARIE GAVADIA VLASTO, COSTAS S. VALENTINE, ROY PERIPANAKI, ANDREW G. VLASTO, KAITY S. BABAGOS, the distributees of DEMETRIUS J. VLASTO, Deceased, and greeting: WHEREAS GERMAINE MARIE VLASTO, who resides at Hotel Vanderbilt, 34th St. and Park Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated November 5th, 1942 relating to both real and personal property, duly proved as the last will and testament of DEMETRIUS J. VLASTO, Deceased, who was at the time of his death a resident of Hotel Vanderbilt, 34th Street and Park Avenue, City of New York, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 8th day of July, 1944, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

WITNESS, Hon. JAMES A. FOLEY, Surrogate of our said County of New York, at said county, the 31st day of May, in the year of our Lord one thousand nine hundred and forty-four. ROUSE GROSSMAN, VORHAUS & HEMLEY, Esq. Attorneys for Petitioner, 521 Fifth Avenue, New York 18 N. Y. Clerk of the Surrogate's Court GEORGE LOESCH.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BOGARDUS HOLDING CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 22nd day of May, 1944.

Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SAMUEL STRICKLER'S, INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of May, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FRANCO-AMERICAN FEATHER CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of May 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FORWOL HOLDING CORPORATION.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 23rd day of May 1944.

Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GUERNSEY MERCANTILE CORPORATION.

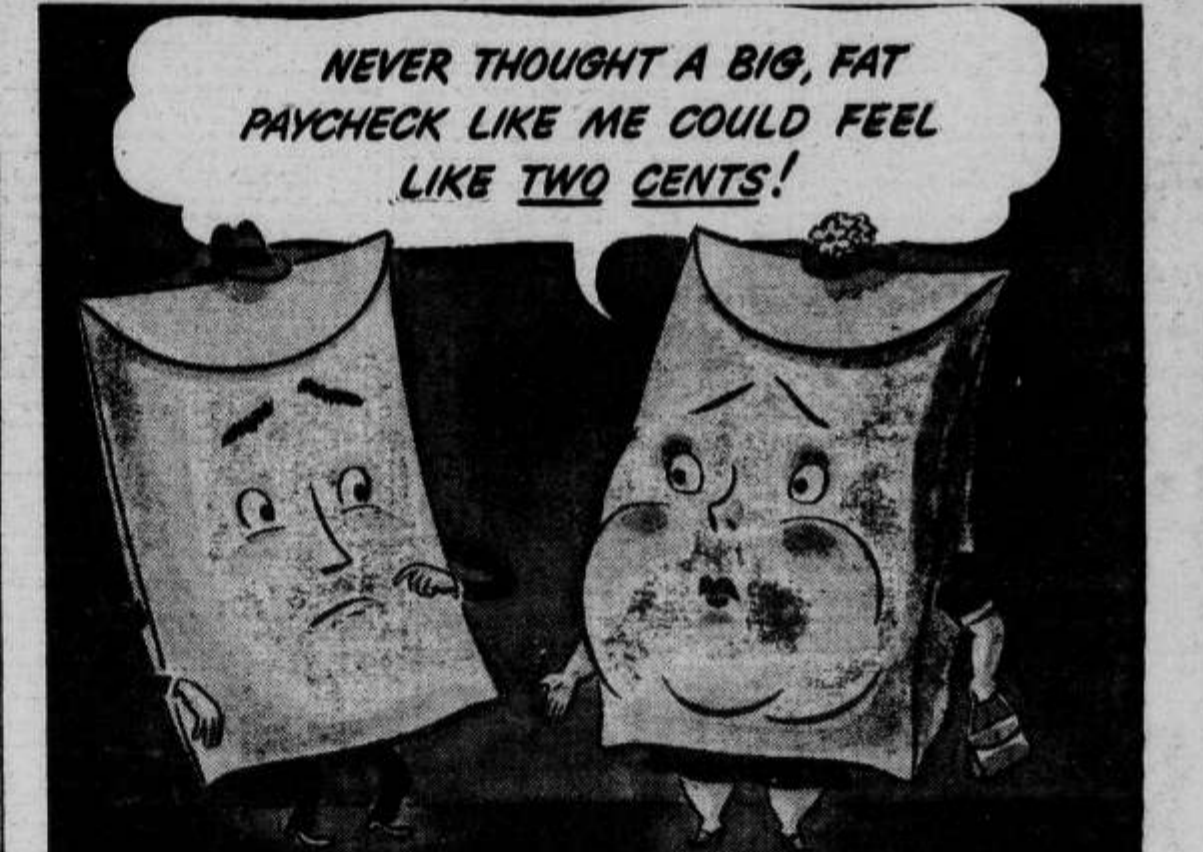
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 22nd day of May, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of EMONA REALTY CORPORATION.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 24th day of May, 1944.

Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State.



JOE'S PAY CHECK: Say, you're blushing. What happened?

SUE'S PAY CHECK: I just got a peek at Harry's pay check—it's smaller than I am! He's putting over 16% of his salary into War Bonds!

JOE'S PAY CHECK: Smart idea. But part of you goes into War Bonds, doesn't it?

SUE'S PAY CHECK: W-e-l-l . . . I hate to admit it, but I'm only a 7-percenter.

JOE'S PAY CHECK: That's terrible! Don't you know that you're missing the greatest chance in the world to make some money?

SUE'S PAY CHECK: Don't rub it in. If I had more to say about it, I'd give myself a big Bond raise. Because how do I know I won't be just a blank piece of paper after the war—remembering the boom days of '44?

JOE'S PAY CHECK: You don't know—and neither do a lot of people who are getting pay checks like you. The wise ones are paring down their checks, getting ready for the future. And the next time I see you, I hope you're thinned down plenty—with all that extra weight on the War Bond side!

Let's all KEEP BACKING THE ATTACK!
This advertisement is a contribution to America's all-out war effort by

- CITY CYCLE SUPPLY CO.
- ROYAL MOVING & STORAGE CO.
- YTAURTE & COMPANY
- SAMSON CHENILLE CO.
- BRONX SCAFFOLD & LADDER SUPPLY CO.
- JOHN TREUEL
- J. GERMAISE
- CASTLE HILL BAKERY & LUNCH
- A. SAFIR
- A. LIPSKY, INC.
- ERRERA BROTHERS
- P. & G. FOOD STORES
- THEADOR THORR
- ELDRIDGE-JOBING HOUSE
- GUTMANN & MAYER
- J. EISMAN
- M. KEINER
- SOL BROWN
- WM. P. SHAKS CO.
- AUGUST KRATZER
- CROSS ISLAND DELICATESSEN
- SIXTY EIGHT RESTAURANT, INC.
- NASZ BAZAR RADIOS
- BLUE BIRD CAFETERIA
- HENRY BRASE
- BEN ROSNER
- G. CAPPELLO & CO.
- DIAMOND LIQUOR & WINE SHOP.
- HERBERTS DELICATESSEN
- ALBERT E. KLEIN
- F. SAMUELS
- KIEFERS BEAUTY SALON
- JOSEPH LANDAU, JEWELRY SHOPPE, INC.
- NICK MULLER
- GRETA'S BEAUTY SHOP
- JOHN S. GUIDA
- BEN J. FOLLOCK
- GRAY GLOBE CO.
- W. B. LAWRENCE
- FRED GREWE

Two Old-Timers Remain With Subway System

Two old-timers of the NYC Board of Transportation asked to remain on the job after reaching the mandatory retirement age of 70, and were granted permission by the Board.

Wesley A. Black, claims examiner of the Administration Bureau, and William E. Goeghan, an airbrake maintainer on the Independent Line, will stick around to help the transit lines face the manpower shortage.

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature.

Alma's TEA ROOM
773 Lexington Ave. N. Y. C.

LUCKY'S
Moonlight Cocktail Rendezvous
773 St. Nicholas Ave., New York
"PLEASURE HEADQUARTERS FOR CIVIL SERVICE"
You'll be Lucky to meet your Host Lucky (Moonlight Cocktail) Roberts

JOCK'S PLACE
2350 SEVENTH AVENUE, N.Y.C.
AU. 3-9288
Horace "Jock" Miller, Prop.
Choice Wines - - - Liquors
And The Finest Food
GUMBO AND MEXICAN CHILE

HOME OF GOOD FOOD
VIRGINIA RESTAURANT
271 West 110th St.
Bet. St. Nicholas & 8th Ave.
DELICIOUS DINNERS SERVED
UN 4-8860 Mary Abernathy, Prop.

KELLY'S STABLE
RESTAURANT
Rendezvous for Civil Service Employees
3 SHOWS NIGHTLY
137 W. 52nd St. (nr. 7th Ave.)
CL 7-9738

To Arrange a Vacation Anywhere
SEE MR. ELLIS
ALL RESORTS - ALL SECTIONS - ALL PRICE RANGES.
Any day, evening or Sunday
130 WEST 42nd St. - BR. 9-4943

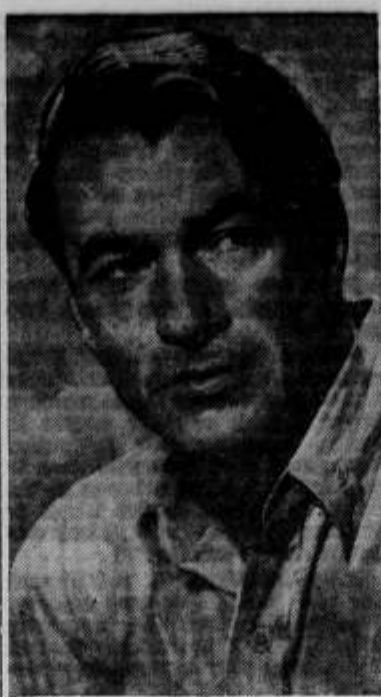
Amusement

by J. RICHARD BURSTIN



CAB CALLOWAY

and his orchestra head the "in person" show at the N. Y. Strand Theatre. The accompanying screen feature is Warner's comedy, "Make Your Own Bed."



GARY COOPER

star of Paramount's "The Story of Dr. Wassell", technicolor picture, opening today for an extended run at the Rivoli Theatre.

"They Met In Moscow," musical film will have its American premiere today at the Victoria Theatre. Warner Bros. has announced the purchase of the current Broadway comedy hit, "Wallflower," now playing on Broadway at the Cort Theatre. "The Story of Dr. Wassell," Paramount Technicolor opens today at the Rivoli Theatre for an indefinite run. Gary Cooper stars with Laraine Day. Gradwell L. Sears, vice-president of United

Artists Corp. announced the appointment of Louis Pollock to the Post of Director of Advertising and publicity of the Company succeeding Paul N. Lazarus, Jr. who departed for the armed services two months ago. . . Morton Gould, young American conductor and composer, has been signed for his first motion picture appearance by United Artists. He will appear in "Reaching for the Stars" with his orchestra. . . Peter Lorre will next appear on the screen in "The Mask of Dimitrios." Warner Bros. mystery drama soon to have its world premiere at the New York Strand Theatre. . . "The White Cliffs of Dover," starring Irene Dunne and Alan Marshall will enter its fifth week on Thursday at the Radio City Music Hall.

COSTUMES
Rented, Sold or Made to Order for all occasions.
Custom Made GIFTS
Send 25c for Sequin & Net Hair Ornament, and receive CIRCULARS FREE
THE COSTUMER
Dept. 7
238 State Street, Schenectady 5, N. Y.

SINGERS WANTED FOR LARGE NEW IDEA
Programs Now Rehearsing under Famous Showmen
RADIO - STAGE - SCREEN
Experience Unnecessary
YOUR VOICE MAY BE YOUR FORTUNE
Secretary EDdiecott 9-8331

Civil Employees Night At Palisades Park

How New York civil service employees can enjoy themselves this summer at a cool spot overlooking the water, and still not violate the Government's request against travelling, is simple.

The answer can be found at picturesque Palisades Park, on the Palisades just across from 125th Street. The big salt water pool is

open; all the rides and attractions are going full blast.

And every Tuesday night is devoted to civil service employees. If you work for the Government, you get in FREE.

On Tuesday, June 6, the NYC Sanitation Department will be guests of the Park. A department identification card is the admission ticket. The following Tuesday (June 13), the free admission

privilege will be extended to people who work for NYC Board of Transportation and in the State Division of Placement and Unemployment Insurance.

To reach Palisades Park is easy. The 125th Street Ferry, or Public Service buses will bring you right to the entrance. Season lockers are available, and many persons spend their entire vacations at this summer playground.

First It Was
GARY COOPER in "FOR WHOM THE BELL TOLLS"
Then Came
"THE SONG OF BERNADETTE"

And Now

PARAMOUNT presents
GARY COOPER
in
Cecil B. DeMille's
Great Adventure Spectacle
"The Story Of Dr. Wassell"
(Lieutenant Commander, U.S. Navy)
IN TECHNICOLOR

with Laraine Day and Signe Hasso
Dennis O'Keefe and Carol Thurston
and Carl Esmond and Stanley Ridges

Produced and Directed by CECIL B. DeMILLE

Third Great Hit in A Row At The

NOW Continuous Doors open 9 A.M. **RIVOLI** NOW Broadway at 49th Street

IT'S ALWAYS COOL AT

PALISADES AMUSEMENT PARK-NEW JERSEY
Our government says RELAX and HAVE FUN NEAR HOME! No travel restrictions on the easily accessible subways, busses and ferries.
SWIM IN WORLD'S LARGEST SALT WATER POOL
FREE to Bathers—Athletic Equipment, Hand Ball Courts, Separate Wading Pool for Children, Sandy Beaches and Sun Solarium.
NAME BANDS Playing for
FREE SHOW DANCING
FREE ACTS—DANCING and PARKING!
Sumpin' new this Year! DANCE Rain or Shine!
Service Men and Women in Uniform Admitted Free

A HIT!
"ROGER TOUTY, GANGSTER!"
with PRESTON FOSTER - VICTOR McLAGLEN
LOIS ANDREWS KENT TAYLOR

NOW! **GLOBE**
Broadway & 46th St. Doors Open 8:00 A. M.

RADIO CITY MUSIC HALL
Showplace of the Nation
ROCKEFELLER CENTER
A Metro-Goldwyn-Mayer Picture
"THE WHITE CLIFFS OF DOVER"
Starring **IRENE DUNNE**
with **ALAN MARSHAL**
Roddy McDowall - Frank Morgan
ON THE GREAT STAGE: A sophisticated musical spectacle produced by Leonidoff, settings by Bruno Maine . . . featuring the Don Cossack Chorus under Serge Jaroff, the Rockettes, Corps de Ballet, and Music Hall Symphony Orchestra under the direction of Erno Rapce.
First Mezzanine Seats Reserved.
PHONE CIRCLE 6-4000

The War's greatest Love Story
MAXWELL ANDERSON'S
THE EVE OF ST. MARK
On Stage! **BARRY WOOD • EDDIE GARR**
BERRY BROTHERS • RADIO ACES
Extra Added Attraction
MIA SLAVENSKA
OTHER ACTS!
ROXY

JACK CARSON
In Warner Bros. HIT!
"MAKE YOUR OWN BED"
In Person
CAB CALLOWAY
and His
JUMPIN' JIVE JUBILEE
B'WAY & 47th ST. **STRAND**

BETTE DAVIS
In Warner Bros. HIT!
"MR. SKEFFINGTON"
with
Claude Rains
B'WAY AT 51st ST. **HOLLYWOOD**

Zimmerman's Hungaria
AMERICAN HUNGARIAN
103 West 40th St., East of Bway.
Nationally famous for its quality food. Dinner from \$1.25 served till closing. Excellent Floor Shows, Gypsy and Dance Orchestras. No cover ever, no min. ex. Saturday, after 9 P. M. Tops for parties. Air conditioned. LOug. 3-9115.

Plymouth RESTAURANT
103 HENRY STREET 85 CLARK STREET
FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner. Bar and Cafe. Also a la Carte. Air Conditioned.

VACATIONISTS!
ENJOY SWIMMING — RIDING — GOLF FISHING, etc.
In Historic Virginia: The Lakes and Rockbound Coast of Maine and New Hampshire, or any other Resort.
We specialize in supplying travelers with their money requirements. Come in and let us plan your vacation.
A D'AURELI
149 WEST 4th STREET GRamercy 7-6165
TRAVEL SERVICE DEPARTMENT, R. MAXWELL, Director

We Seek The Loveliest Girl in Civil Service

WHO'S THE LOVELIEST girl in civil service? That's the question around State, Federal and municipal offices these days.

The LEADER's second beauty contest to find the girl for the title **MISS CIVIL SERVICE**, who will be awarded valuable prizes, is now in full swing.

These are the judges who will determine the winners of the contest:

Russell Patterson, noted magazine artist and illustrator, whose "pin-up" girls are hanging in Army camps and on Navy ships all over the world, and whose distinguished art work has graced the major national magazines.

Joe Holton, who has been associated with the movie industry for the past 25 years, and is now a talent scout for 20th Century-Fox—and he'll be looking for screen possibilities, too.

I. J. Fox, New York's leading furrier.

The closing date will be announced shortly, so hurry to get your entry in. Perhaps the pretty girl in your office is the next **MISS CIVIL SERVICE!** Perhaps you yourself will be the lucky girl to stand before the newsreel cameras and receive the awards.

But, you can't win unless you are entered; and here are the few rules to follow:

- 1—All entrants must be employed by a State, Federal or other government agency within the State of New York. Full-time, provisional and war-service appointees are eligible, as are regular civil service employees. Married as well as single entrants will be considered.
- 2—To become a candidate for the title **MISS CIVIL SERVICE** send in a recent photograph. A snapshot taken by your friend stands as good a chance as a professional portrait. Pictures may be either heads or full length. Fellow employees or friends may send in the photo, or the contestant may send it in herself.
- 3—On back of photo (in ink) mark the entrant's name, address, Civil Service title; and where she is employed. That's all.
- 4—Prizes: All winners will receive **CIVIL SERVICE LEADER** trophies. First prize winner will take the grand prize, a \$350 fur coat, donated by I. J. Fox. The two runners-up will each receive I. J. Fox merchandise valued at \$100. There will be one Federal, one State, and one New York City winner. The winners will be awarded handsome trophies by The LEADER, too.
- 5—Closing date will be announced very soon. To make sure that your own choice gets her chance, send the photograph in today! Address all entries: **BEAUTY EDITOR, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.**
- 6—All photographs will be returned after the contest if addressed envelope accompanies the photograph. The LEADER reserves the right to print any of the photos sent in.

Women Workers Do Big Job In War Effort

Perhaps you are anxious to enter The LEADER'S WAR SERVICE CONTEST, but you don't quite understand how the winner will be determined.

The woman in State employment who has done the most for the war effort will be chosen. It may be one who has given so many blood donations that the judges will select her; or another who has taken active part in a dozen different war supporting activities.

Here are excerpts from some of the entries to give you a better idea:

"When the war started I became an air raid warden. Then I took a course in home nursing. Later I took another course in bench assembly and inspection work, and now I am working in a war plant. I have 2 sons in the Army. I have donated blood to the Red Cross twice, and buy war bonds every payday."

From another: "I volunteered for the WAC, but was rejected because I lacked the necessary height. Now I am taking part in 7 different war supporting activities" . . . and she lists them, with the time devoted to each.

Another says: "I'm not young enough to do very much, but I

have a boy in the Navy, so I spend practically all of my spare time working with the Red Cross, rolling bandages."

Those are the type of letters which are being considered for the "WAR SERVICE CONTEST". Get your letter in today. You have a chance to win! See page 8 for the details. Write to the "WAR CONTEST EDITOR", Civil Service Leader, 97 Duane Street, New York, 7, N. Y.

quarters if they are interested in taking the job.

The Police Department is also expected to make more appointments of temps, probably 164.

Fire Dept. Plans To Hire Additional Temporaries

The NYC Fire Department is planning to add 100 more temporary firemen from the Civil Service list for Temporary Fireman-Patrolman, at \$2,000 a year—if it can find that many men who are willing to accept the jobs.

The City Civil Service Commission has turned the list over to the department, which is sending letters out to the eligibles asking them to report to Fire Head-

LOANS ON FURS

(Coats, jackets, Scaris, Hugs, etc.)

Strictly Confidential
COLD STORAGE • INSURANCE

KASKEL'S
9 COLUMBUS AVE.
(Between 55th & 60th Sts.)
1 block West of E'way
COLUMBUS 5-1442
ASK FOR MR. BROOKS

Add pep to any meal with

TREAT CRISPS

GOLDEN BROWN POTATO CHIPS

Always Fresh — At your delicatessen

Mayor Restores Jobs Cut Out Of NYC Budget

In his message to the City Council on the 1944-5 City Budget, Mayor LaGuardia pictured himself as the protector of the pocketbooks of the New York City employees.

The Mayor vetoed all deductions made by the Council from his Executive Budget, saying that the elimination of vacant positions was ridiculous, and that vacancies which had been left in his budget were left there because it would be necessary to fill them during the year.

He promised every effort to provide a war bonus by July 1 for lower paid employees of the Board of Education who have been disregarded in earlier war bonuses.

He restored 16 dropped jobs to the Comptroller's office, saying that the help was "sorely needed" in the Tax Division, to collect funds.

Can't Over-ride Veto

It was not felt around City Hall that the Council majority could muster the 3/4 vote needed to override the veto. However, the Councilmen on the majority side of the room are claiming that the veto was received after the legal date of June 1, and that the veto is therefore invalid. Anyway, a Council meeting has been called for June 9 to take formal action on the budget.

Where to Go For the Job You Want

What the Army calls "Second Front" civilian jobs are open at Army posts right here in New York City at posts in Manhattan, The Bronx, Flushing, Far Rockaway, Governors Island and Staten Island.

Every civilian who takes one of these positions will have the satisfaction of knowing that he is freeing a physically fit soldier for overseas service.

Regular civil service salaries are offered for the many clerical and office jobs. Skilled tradesmen will earn the prevailing rate for their skill. Annual vacation and paid sick leave are provided. Some jobs pay time and a half after 40 hours.

All types of repairmen are needed, clerical openings call for cashiers, clerks, stenographers, typewriter operators and typists. Dental and medical technicians in all branches are also being hired.

For quickest action, call in person at the Army Civilian Employment Center, 2 West 43rd Street, New York City, where you will be interviewed, examined and hired in a few hours.

WOMEN WORKING FOR NEW YORK STATE: Who has done most in the war effort? Send us the story. Full details on Page 8

LOOKING AHEAD...



VISIT THE HOME BUYERS EXHIBITION AT THE DIME SAVINGS BANK OF BROOKLYN FULTON STREET AND DEKALB AVENUE

Plan Your New Home NOW! Come in and see model houses, pictures, many different floor plans, various types of construction, heating equipment, building materials, labor-saving devices and appliances—all the things you'll want for the home you're going to build. Forty-five leading American manufacturers have contributed exhibits. You'll be delighted with all the clever planning ideas!

The Home Buyers Institute, which has arranged for these interesting and informative displays, is at your service. It will arrange a systematic savings plan to accumulate the down payment for your home, give you advice and ideas, and help you with an economical home financing program.

The Exhibition is open daily during banking hours. If you have already seen it—and over 14,000 have—come in again, you'll find many new displays.

Other Services Offered By "The Bank That Serves The Home Owner!"

- * F. H. A. MODERNIZATION LOANS—We can arrange loans to help you make necessary home repairs and improvements now. If you want to insulate your home—paint it inside and out—put on a new roof or replace an old furnace, etc.—just get an estimate from your contractor and apply for your Modernization Loan here. It can be paid off monthly on easy terms.
- * LOW COST AMORTIZING MORTGAGES—If you have an old-fashioned mortgage, or need a new mortgage loan, come in and see how much you can save with one of our economical, pay-like-rent plans. Interest 4 1/2%—lowest initial cost—no renewal fees or bonuses.

Send for Free Illustrated Booklet "LOOKING AHEAD . . ." You can phone TRIangle 5-3200 or write Room 518



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