

Civil Service LEADER

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State And County Eligibles

See Page 14

CSEA REPEATS DEMANDS FOR \$1,200 STATE SALARY INCREASE

CSEA Charges "Bad Faith" On Trans. Dept. Lunch Cut

ALBANY—Cutting off luncheon allowances to field employees of the State Department of Transportation while State contract negotiations were in progress has brought charges of bargaining in bad faith from the Civil Service Employees Assn.

The protest is the latest round in a strong CSEA reaction triggered by a DOT ruling of last Oct. 7 revoking a long-standing department practice of reimbursing employees for noontime meals when working within 35 miles of their home or official work stations.

The new CSEA protest to Gov. Rockefeller follows an earlier demand that he rescind the ruling on the grounds that it constituted a change in the conditions of employment under which the affected employees were hired and that such changes are properly subject to bilateral negotiations.

At the time of CSEA's first

complaint, the Employees Association was in bargaining session for State workers and received assurances from the State negotiating committee that the matter would be negotiated. The issue remained unresolved, however, when negotiations were stopped by an order of the Public Employment Relations Board on Nov. 27.

In its latest turndown on the matter, the State makes no mention of the issue's negotiability, but simply reaffirms the Department of Transportation's authority to make such a ruling.

CSEA president, Dr. Theodore C. Wenzl, in a letter to Rockefeller, contends that the ruling deprives "several thousand of its (DOT) employees engaged in field work of luncheon allowances which they had received for many years. To hundreds of

(Continued on Page 3)

State Backs CSEA On Illegal Mental Hygiene Solicitations

ALBANY—The Civil Service Employees Assn. has received explanation from Mental Hygiene Personnel Director John Lagatt for the actions of a former Manhattan State Hospital employee who solicited membership for Council 50 while on paid sick leave last fall.

In a letter to Joseph D. Lochner, CSEA Executive Director, Laggett wrote: "Our investigation into this matter verifies the correctness of your allegation (that ex-Manhattan attendant Alex Shaw was organizing for Council 50 on hospital grounds while purportedly on sick leave) and brought to light certain irregularities in the administration of the attendance rules which have been the subject of corrective action by the management of Manhattan State Hospital."

Laggett said Shaw resigned his position at the hospital on Oct. 22.

CSEA had protested the illegal solicitations by Shaw several times in the Fall, accusing the Mental Hygiene Department of giving Council 50 favorable treatment.

Laggett also stressed that the department would see to it that all State mental institutions "maintain absolute impartiality and neutrality in dealing with employee organizations."

Lochner said "it's about time the department recognized the intolerable situation at Manhattan State, but the damage has already been done. It is most evident that Council 50 is winding up the 'sweetheart' of the department."

Urges Action On All Negotiated Benefits

ALBANY—Governor Nelson A. Rockefeller opened the 1969 session of the State Legislature last week with the message that the State's budget would be reduced over all by five percent and economies would be affected in all departments and agencies.

The Civil Service Employees Assn. reacted to the speech by demanding that the Governor include a \$1,200 across-the-board wage hike for all State employees.

Dr. Theodore C. Wenzl, CSEA president, declared that "The Employees Association is not against government but is dead set against supporting economies out of the public employee's pocket."

Demands on pension improvements and other fringe benefits were also repeated by the CSEA president.

In a letter to Governor Rockefeller, Dr. Wenzl wrote saying:

We must strongly urge that your executive budget contain appropriations for all of the improvements in salaries, retirement and other terms and conditions of employment that your negotiating committee agreed to during negotiations between the State and CSEA prior to their being stopped by your acceptance of the order of the Public Employment Relations Board on November 27, 1968. In addition, we urge you to include an across-the-board salary raise for State employees of \$1,200 and a twenty year half pay retirement plan.

It is extremely provoking to our members to have negotiations stopped for the second year in a row by PERB, especially in view of the State Court of Appeals' decision in March, 1968. Our members are completely confused by

your acceptance of PERB's stay, when the highest court in the State has previously set similar action aside.

As you can imagine, most State employees are very angry. Council 50, AFSCME, is taking credit in public advertisements for stopping State-CSEA negotiations by means of their illegal strike of certain State mental institutions. They are claiming that their strike won for their members an election to determine the bargaining agent in the five units established by PERB. PERB's participation in "mediation" efforts, the presence of a stay in its order when no demand had been made in its "hearings" (but one of Council 50's strike demands to Mr. Fowler—PERB member and mediator—had been for a stay), and the timing of PERB's decision all corroborate these employees' views. Council

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CSEA Correction Group To Meet

ALBANY—Members of the Special Correction Department Committee of the Civil Service Employees Assn. will meet at the DeWitt Clinton Hotel at 11 a.m. this Thursday with Correction Commissioner Paul D. McGinnis and members of his staff.

Richard J. Corcoran, chairman of the committee, sent McGinnis a tentative agenda of departmental problems to be discussed. A pre-meeting conference will take place the night before at 7:00 p.m. at CSEA headquarters at 33 Elk St., to finalize the agenda.

Members of the committee are Margaret Anastasia, John McCarthy, Dennis Renahan, George T. Druttman, Leonard Wood, John Bailey, George Frees, Dorothy Ackley, and Joseph Trocchia.

Also, Arthur Parry, Cornelius Rush, Donald Ter Bush, Nicholas J. Ferrone, Paul Sullivan, Irwin Cameron, David Harris, and Maynard Gardner.

Court Dismisses PERB Stay

ALBANY—A stay order obtained by the Civil Service Employees Assn against the creation of five bargaining units for State workers was dismissed in Supreme Court here last week.

The Employees Association announced immediately that it was appealing the decision.

The stay order had prevented the State Public Employment Relations Board from going on with the division of workers into separate units. A new stay could be granted by the Appellate Division of the Supreme Court.

Rochester Samples Strike Sentiment

(Special To The Leader)

ROCHESTER—A questionnaire to determine how members feel about the possibility of a statewide strike has been mailed to members of the Rochester chapter of the Civil Service Employees Assn.

Harold Frankel, chapter president, said the questionnaire asks five basic questions:

Would you strike? Would you cross a picket line? Would you serve on a picket line? Would you accept a token increase from Gov. Rockefeller? Would you strike if the CSEA humanely maintained State services?

Members have been asked to return the questionnaires before a chapter meeting scheduled for Jan. 22 at 8:15 p.m. at the 40 and 8 Club, 933 University Ave.

Frankel said results of the questionnaires will be discussed at the meeting, which is being called as close as possible to the Jan. 21 report on the Rockefeller budget.

Don't Repeat This!

Full List Of Top Patronage Jobs Open Under Nixon

THE Leader continues its special listing of the 2,000 non-competitive, appointive jobs that President-elect Nixon will have to fill now and in the early days of his Administration. Most of these jobs are quite highly paid. In some cases, particularly where the jobs are closely related, we list them by group, rather than individually.

Dept. Of Justice
There are eight assistants to the Attorney General, each at \$28,750. These are in the civil division, civil rights, tax, internal security, criminal, land and nat-

(Continued on Page 2)

(Adv.)
COMPUTING YOUR RETIREMENT BENEFITS? THE MAURICE BLOND AGENCY, 11 W. 42nd ST., N.Y.C. TEL. 736-6664.

DON'T REPEAT THIS!

(Continued from Page 1)

ural resources divisions, and office of legal counsel.

The administrator of the law enforcement assistance division (at \$28,750) and two associate administrators, at \$28,000, are already vacant.

There are eight members of the board of parole, all at \$26,264. But five of them are not open until 1970 and later.

The great majority of U.S. attorneys and U.S. marshals in the medium and major cities throughout the nation will serve for another year or more before their positions fall vacant. Their salary ranges from \$14,409 to \$28,750.

There are vacancies, however, in the U.S. attorney's position in Anchorage, Alaska; Topeka, Kans.; Buffalo, N.Y.; Cleveland, Ohio; and Pittsburgh, Penns. The U.S. marshal's job is vacant in Syracuse-Utica area and in Asheville, N.C.

Among the assistant U.S. attorneys in Washington, D.C., there are 25 positions falling vacant with the new administration and veterans are preferred for 18 of these jobs. Salary ranges from \$12,225 to \$23,425.

Asst. U.S. Attorneys

All assistant U.S. attorneys' jobs fall vacant in cities and towns throughout the country. Veterans are preferred for about half of these positions. The vacancies range from 74 in New York City (including Brooklyn) to 35 in Chicago, 7 in Atlanta, 9 in Miami, 17 in San Francisco and one apiece in such cities as Ft. Wayne and South Bend, Indiana; Portland, Maine; Kansas City, Kansas; Bay City, Michigan; Camden, New Jersey; etc.

The pay for these positions generally ranges from \$12,225 to \$23,650. But there are 24 of Chicago's asst. attorneys who get less than the lower figure, in varying amounts down to \$8,250.

Immigration Service

A veteran is preferred for commissioner of immigration and pay is \$28,000. Veterans are also preferred for two of his deputies, the one for security and the one for travel control, both jobs paying \$26,264 per year. The commissioner's executive assistant and

two associate commissioners receive \$30,239—one associate for operations and one for management. There is a general counsel in the same office and a deputy associate commissioner for domestic control—both at \$26,264. There is also a deputy associate commissioner for administrative services at the same rate.

A regional commissioner in California, stationed at San Pedro, receives \$26,264. And a public information officer in the same city gets \$14,409. A veteran is preferred for the latter position.

There are also regional commissioners in St. Paul, Minn.; Burlington, Vt.; Richmond, Va.—all at \$26,264 with veterans preferred for the former two.

Atty General's Office

In the office of the Attorney General there is an executive assistant (veteran preferred), at \$30,239; a special assistant, at the same salary; a special assistant for public relations also at \$30,239; a confidential assistant and another special assistant, both at \$22,835—with veterans preferred for the last three named.

In the office of the Deputy Attorney General, there are two associate deputies, veterans preferred for both jobs, at \$30,239, and head of the executive office for U.S. attorneys (already vacant), at \$22,835. In the office of the Solicitor General, there are two deputies, vets preferred for both

jobs, one at \$30,239 and one at \$26,264.

Antitrust Division

In the antitrust office there is a deputy assistant to the Attorney General, at \$30,239; a director of operations and a director of policy planning (veteran preferred in both cases), both at \$26,264; a deputy director of operations, at \$22,835; a chief of the appellate section, (veteran preferred) at the same salary; a chief of the public counsel legislative section, a chief for the economics section; a chief for the judgments and judgments enforcement section—all at \$22,835.

Veterans are preferred for the three positions of chief, special trial section; chief, special litigation section; chief, trial section. Salary for each position is \$22,835.

Civil Division

A deputy assistant to the Attorney General in the civil division (veteran preferred) receives \$30,239 per year; and another deputy receives \$26,264. An executive assistant to the Attorney General (veteran preferred) receives \$22,835; a chief of frauds section, gets \$22,835; the chiefs of general litigation, general claims, ports, admiralty and shipping, court of claims and appellate sections (all veterans preferred), also receive \$22,835. There

is also a chief of patent section at the same salary.

In the civil rights division there are two deputy assistants to the Attorney General, one at \$30,239 (vet preferred), and one at \$26,264. There is also a special assistant, at \$30,239.

Tax Division

There is a deputy assistant to the Attorney General in this division, at \$30,239 and a similar deputy (veteran preferred), at \$26,264. There is an assistant for civil trials, also vet preferred and also at \$26,264. In addition, there are four chiefs, one each for the general litigation section, the review section, the criminal section and the appellate section, all at \$22,835—veterans preferred for the last two named.

In the internal security division of the Department there is another deputy assistant (veteran preferred), at \$26,264; another deputy assistant, at \$22,835; a confidential assistant to the Asst. Attorney General, also at \$22,835; and a chief, appeals and research section (veteran preferred) also at \$22,835.

In the criminal division are: a deputy assistant, at \$30,239; another deputy assistant, at \$26,264; a chief, organized crime and racketeering section, at \$26,264; a

(Continued on Page 10)

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CSEA Firm On Pay Raise

(Continued from Page 1)
50 has an apparent ally in PERB, cooperates by indicating that certification without an election (which is clearly provided by the Taylor Law and the rules of PERB) would be too time consuming and therefore elections must be held, in spite of the law and PERB's own rules.

We can assure you that CSEA will be very happy to participate in a secret election of all State employees to ratify CSEA's selection as their collective bargaining agent, if the election was held for the single unit of State employees which CSEA and the State have supported right along.

The delegates representing our members throughout the State met in Albany on Dec. 29, 1968 and discussed fully the PERB five

unit decision and stoppage of State-CSEA negotiations. Our delegates expressed their feeling that they are being unfairly affected by the illegal actions taken by PERB which are obviously related to the abortive strike of Council 50 of the Mental Institutions. Our members feel that State officials contributed to incorrect public understanding that the strike was successful. Our members also noted the fact that apparently Council 50 is not being punished for their illegal strike.

Our delegates have directed that another special meeting be held the last week in January or the first week in February to examine what you have proposed in the executive budget for improvement in salaries, retirement and other terms and conditions of

employment of State employees. Based on what is provided in the budget, our delegates will determine what action to take. We earnestly hope that your proposals will make unnecessary any drastic action by our delegates.

Accordingly, we ask that you supply us with a complete explanation of what is proposed in your executive budget to improve the salaries, retirement and terms and conditions of employment of State employees. It is very important that we receive this information as soon as possible and that it be a detailed statement to assure that there is no misunderstanding.

In view of recent events, we are certain that you understand the urgent problem facing our members and their strong feelings at this time.



RETIRING — Eleven employees of the State Department of Correction were honored upon completion of 20 years civil service. They are, first row, left to right: Florence A. Maloney, Patricia J. Clyne, Alice Lyons, Irene S. Newman, Anna B. Johnson, Muriel M. Maloney. Second row: deputy commissioner Joseph F. David, Raymond J. Berg, Jr., Warren A. Harding, Francis J. Daley and David D. VandeWal.

Huntington Workers To Vote In Representational Election

(Special To The Leader)

HUNTINGTON—Blue-collar employees of the Town of Huntington vote in a representational election Thursday (Jan. 16) to choose between the Civil Service Employees Assn. and the National Maritime Union. The Teamsters Union last week dropped out of contention.

The vote follows the choice by white-collar employees Dec. 13 of CSEA in a 104-6 vote. Both Teamsters and NMU had withdrawn from that vote.

CSEA officials called for a full turnout by employees who had been represented by CSEA since 1951. "The Teamsters' withdrawal represents a deal between the Teamsters and the NMU," asserted CSEA field representative Edwin Cleary. "It is like selling people like cattle. We would never think of doing such a thing."

Cleary noted that had it not been for the challenges by two New York City unions that "we would have a signed contract right now."

Hawaii And The West At Lowest Cost Yet—\$449

Civil Service Travel Club's annual two-week tour of Hawaii and the Golden West will be identical to past trips with two major exceptions—the price is lower and Los Angeles will be visited again instead of Las Vegas.

This year's tour, which departs from New York City on July 26th, returning Aug. 9, will feature a leisurely three days in Los Angeles, eight days and eight nights in Hawaii and a homeward-bound visit to San Francisco.

The low cost of only \$449 plus tax will include complete round trip jet transportation via Pan American and American Airlines; hotels, transfers, baggage handling and sightseeing with entrance fees paid.

Another new feature is that CSEA members may invite friends as well as family members on this year's tour.

Immediate application for available space may be had by writing upstate to John Hennessey, 276 Moore Ave., Kenmore, N.Y. Telephone (716) TF 2-4966. In Metropolitan New York area write to Mrs. Julia Duffy, Box 43, West Brentwood, Long Island, New York. Telephone (516) 273-8633.

Negotiations have been called off pending decision by the State Public Relations Employment Board on the pleas for representational elections after the town had abrogated the recognition given CSEA by a previous administration.

Cleary noted that in 1966, CSEA won a 25 cent an hour boost for blue-collar workers, and in 1967 negotiated increases of six to fifteen percent, non-contributory 1/60th retirement, health insurance and job tenure for non-competitive personnel.

Only last week the State PERB found the NFU guilty of staging a one-day work stoppage, Aug. 30, in violation of the Taylor Law and its own pledge against strikes.

Trans. Dept.

(Continued from Page 1)

these employees, this action means a loss of up to \$300 to \$400 annually. These employees were hired with the understanding that they would receive this luncheon allowance while performing field work and accepted their appointments on this basis."

Wenzl said that CSEA members affected by the action have demanded that the organization "take any action, legal or otherwise" to reinstate the meal allowances.

"My responsibility to adequately represent our members adversely affected in this instance makes it necessary to charge the State with bargaining in bad faith in view of the circumstances involved," said Wenzl, noting that "this is one critical instance among many where the State is taking advantage of several thousand State employees as a result of PERB stopping negotiations."

Wenzl urged early action by the Governor to rescind the ruling prior to a special delegates' meeting of the Employees Association planned for late this month or the first week of February.

CSEA Scores In Wassaic

WASSAIC—The Civil Service Employees Assn. won another victory against illegal out-of-title work here last week when two Wassaic State School attendants who had been doing housekeeping work were returned to their regular attendant duties.

CSEA field representative James Graham had protested to school officials recently, when he found that two Wassaic employees, classified and paid as grade 6 attendants at the institution, were doing grade 4 housekeeper work. It was also reported at that time that one of the employees in question was a relative of the school's Council 50 chapter president.

Graham's protest was ignored, CSEA officials took the matter to Mental Hygiene Commissioner Allan D. Miller, who also failed to take any action. Dr. Theodore C. Wenzl, CSEA president, finally took the issue to the State Budget Director.

T. Norman Hurd, Budget Director, told CSEA last week that as a result of Graham's protest, an investigation was made, and that "officials at Wassaic have been instructed to return those attendants who were working out of title to their regular duties on the wards." Hurd also told the CSEA president that he was "grateful to you for bringing this matter to our attention."

Need Manager For CSEA Headquarters

ALBANY—The Civil Service Employees Assn. has announced an opening for the new position of headquarters services manager in salary grade 27, (\$14,850 to \$17,655 a year in five annual increments).

All applications for the job must be in by Jan. 31 and can be obtained from Mrs. Mary Blair at the Association's headquarters, 33 Elk St., Albany, N.Y. 12207. Completed applications should be sent to Mrs. Blair attention.

To qualify, candidates must have a bachelor's degree with specialization in business administration from a recognized college or university, and five years of general office management experience, including three years of general office management in an office employing 75 to 100 persons.

CSEA staff members may apply if they have one year satis-

PERB Maintains Nassau Representation Decisions

(Special To The Leader)

MINEOLA—The Nassau chapter, Civil Service Employees Assn., has turned back a tide of challenges from unions against the CSEA's almost-universal position as bargaining agent for civil servants in the county by winning a series of four decisions by State and local Public Employment Relations Boards.

The State board rejected as unfounded claims by the Communications Workers of America and the State Nurses Assn. that the bargaining unit for Nassau County employees should be fragmented.

Two similar rulings by the Town of Oyster Bay's local PERB rejected efforts by the Teamsters and National Maritime Union toward the same end.

"They say that good things come in small packages," Nassau chapter president Irving Flaumenbaum observed, "but they came in one big package this week." Flaumenbaum, who is also State second vice president, asserted that the local wins broke the back of efforts to fragment employee bargaining units in Nassau.

The CWA had sought a separate bargaining unit for workers, and the nurses association had asked for a separate unit for registered nurses. The Nassau PERB earlier had decided on one major bargaining unit among Nassau employees. The State ruling said the unions' argument

that the rules of the local PERB did not comply with rules of the State PERB was unfounded.

In the town action, the Teamsters had sought a fragmented unit for sanitation workers and the NMU had asked for a tiny unit for workers at the town incinerator. The local board said that mere occupational differences did not compel a conclusion that there should be fragmentation.

That left CSEA firmly ensconced as bargaining agent for more than 20,000 public employees in the county.

Offered First Time Scandanavia—Only \$696 For 17 Days

For the first time, a charter tour to Denmark, Sweden and Norway is being offered at highest quality with a price way below standard market costs to members of the Civil Service Employees Assn. and their immediate families.

The 17-day, height-of-the-season tour, will leave New York July 18 and return there on Aug. 3. The low cost of only \$696 per person will include round trip jet fare, via Pan American Airways, hotels, most meals, sightseeing and the following events:

Tours of Copenhagen, the Danish countryside and seashore and visit to famous Elsinor Castle; boat trip to Sweden and through the famous Gota Canal to Stockholm; visits to the Swedish countryside; lake journey to Norway and Oslo, and a spectacular three day boat trip through the fjords to Bergen, Norway.

Space is strictly limited and immediate application should be made by writing, upstate, to Celeste Rosenkranz, 50 South Pierce St., Buffalo, telephone (716) 823-3929, and, Metropolitan New York area, to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., telephone (212) 253-4488, after 5 p.m.

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TUESDAY, JANUARY 14, 1969

State Pay Raise

GOVERNOR Rockefeller opened the 1969 session of the Legislature with the announcement that he was reducing the State budget by five percent and wanted stringent economies in all State departments and agencies.

An immediate reaction came from the Civil Service Employees Assn. which justifiably declared that economies were not to come out the pockets of State workers.

There has always been a tendency in government to hold back on employee benefits when belt-tightening is called for. In this day and age, government needs to hire and retain the best talent available and it is not going to do so by making public employees the goat in a budget squeeze.

The Rockefeller Administration has already negotiated certain wage and retirement proposals with the Civil Service Employees Assn. These proposals deserve not only to be included in the forthcoming State budget—they also deserve to be expanded upon.

Dermody, Hanrahan, Others Named To Top CSC Posts

ALBANY—James A. Dermody has joined Cornelius M. Hanrahan in top-level administrative promotions in the State Civil Service Department.

Dermody is the new director of personnel services, while Hanrahan recently was named director of classification and compensation.

A graduate of the College of the City of New York, Dermody holds a master's degree in public administration. He entered public service as a clerk with the New York City Civil Service Commission.

He will be succeeded as assistant director of personnel services by Charles G. Wolz, also a career department employee. Wolz joined State service in 1948 as a personnel technician.

Hanrahan first joined the department in 1933 as a summer aide. In 1938, he became a junior classification examiner and won subsequent promotions. He was named director of central operations for the Office of General Services, but returned to civil service as assistant director of the division.

His successor as assistant director is David Zaron, who has been serving as chief recruitment representative for the department. Zaron entered State service as a personnel apprentice in 1942.

A number of other appointments and promotions have been made by the department. They include:

Sam Freeman as director of health insurance; Herbert Simon for a staff development rotational assignment; John M. Keefe as

head of the Field Recruitment Section; Irving Handler as chief recruitment representative, and Dr. Franklyn H. Agsby as medical director of Employee Health Services.

L.I. Conference To Hold Luncheon

(Special To The Leader)

BALDWIN—The annual legislative luncheon of the 40,000-member Long Island Conference of the Civil Service Employees Assn. will be held Saturday.

Confirmed acceptances had already been received at Leader press time from 15 State legislators from the Nassau and Suffolk region.

Greeting them will be State CSEA President Dr. Theodore Wenzl, Conference president George Koch and State second vice president Irving Flaumenbaum, immediate past president of the conference. Jack Rice, State CSEA associate counsel, and Joseph Dolan, State CSEA director of local government affairs, will speak.

Flaumenbaum, who is co-chairman of the conference political action committee, will deliver a message on what the committee can and will do.

The event will be at noon Saturday at Carl Hoppl's Baldwin.

LETTERS TO THE EDITOR Urges Action On Union Affiliation

Editor, The Leader:

Over a year ago, Randolph V. Jacobs, president of the Metropolitan Conference, Civil Service Employees Assn., proposed that CSEA was in for the fight for its life in terms of challenges from the CSEA-busting tactics of the State Public Employment Relations Board, which wants to cut our organization to pieces.

At that time, Mr. Jacobs proposed that our organization ally itself formally with the "power blocs" of organized labor, basically the AFL-CIO.

As a successfully independent public employees union, the idea at first was rejected by CSEA delegates who cherish the nature of their employee representation. Since that first turndown, however, certain facts have emerged that should change the minds of people representing our organization.

First of all, the Taylor Law has turned out to be an anti-employee law for any employee group, let alone CSEA. Second of all, we have been challenged by a union that is not basically employee-minded but gives the appearance of being so. But most important is the fact that in a fight to maintain the ideals of an organization like the Civil Service Employees Assn. one needs every friend one can get.

CSEA is an employee union. This should be recognized and acted upon. Since CSEA is a union, there is no reason why it should not seek the support of its brothers in the labor movement.

A recent story in The Leader reported that CSEA was, indeed, studying autonomous union affiliation. Good. But there is no longer any time to study the obvious. If organized labor in the private as well as the public sector is inviting us in, then let us accept the invitation before it is too late. We need to affiliate with the mainstream of labor.

EDWAR BOZECK
State Insurance Fund
New York City

Civil Service Television

Wednesday, January 22

3:00 p.m.—Returning to Nursing—"Inhalation Therapy." Refresher course for nurses.

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

7:00 p.m.—Social Security in America—"St. Thomas Virgin Islands," and "Puerto Rico."

7:30 p.m.—On the Job—"Mask Maintenance." New York City Fire Department training program.

Thursday, January 23

4:00 p.m.—Around the Clock—New York Police Academy training series.

7:30 p.m.—On the Job—"Portable Metal Ladders." New York City Fire Department training series.

Friday, January 24

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

Saturday, January 25

7:30 p.m.—On the Job—"Portable Metal Ladders." New York City Fire Department training series.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Classifying Court Clerks

THE PROPER RECLASSIFICATION of non-judicial employees following the direction for court reorganization by constitutional amendment on September 1, 1962, continues to present legal problems. After a general study and analysis of the duties and titles of such personnel, the Administrative Board of the Judicial Conference put into effect a Classification Plan on July 1, 1966. Under this Plan, employees of the Supreme Court, First Judicial Department, covering New York and Bronx Counties, who were Assistant Special Deputy Clerks prior to 1962 were converted to Court Clerk I. Special Deputy Clerks were reclassified as Court Clerk II.

IN MATTER OF AINSBERG V. McCOY (New York Law Journal, December 1, 1968, page 16), seven former Assistant Special Deputy Clerks contended that their reclassification as Court Clerk I was erroneous. They urged that Court Clerk II was their proper title. They based their contention upon the fact conceded by the respondent that their position evaluation made by the Administrative Board showed that their duties and responsibilities were those of Court Clerk II. Such duties were the same prior to and subsequent to court reorganization.

THE ADMINISTRATIVE BOARD'S refusal to give the petitioners the title of Court Clerk II was based upon the contention that this title would constitute an illegal promotion in violation of the constitutional requirement that promotions be based upon merit and fitness as determined by competitive examination.

JUSTICE PETER A. QUINN indicated that the constitutionality of the creation of the different level positions from the former title of Assistant Special Deputy Clerk depended upon two factors. The first was whether the new allocation as Court Clerk II represented a recognition of the facts as they existed prior to the reclassification. As previously observed, the petitioners performed the same functions before and after court reorganization. Accordingly, the second issue to be determined was whether the petitioners had been properly assigned to such functions prior to reclassification. If not, they were engaged in out-of-title work which would not support reclassification as Court Clerk II.

HOWEVER, ASSISTANT SPECIAL DEPUTY Clerks were unrestricted as to salaries or duties. Neither an increased salary nor the assignment to more responsible work would have constituted a promotion. The inclusion of the petitioners in an unlimited grade was essential so that these skilled employees would be available for performance of the wide range of duties necessary to operation of the Courts.

IN JUSTIFICATION of the conversion of Assistant Special Deputy Clerks of Queens to Clerk II, the respondent maintained that the performance by the Clerks of the same tasks as always cannot place them in an out-of-title situation. A similar conversion of Clerks in Kings County was approved.

THE RESPONDENTS ATTEMPTED to justify a different treatment of the present petitioners on the ground that prior to reclassification in Kings, there was only one class of Clerk, and in Queens while there were two classifications, all but one were Assistant Special Deputy Clerks, the exception being the only Special Deputy Clerk. However, Justice Quinn realistically rejected this arbitrary ground for distinction of the Kings and Queens situation from the Bronx. As the Jurist observed, the Bronx classifications of Assistant Special Deputy Clerk and Special Deputy Clerk overlapped in assignments with the result that Assistant Special Deputy Clerks, and vice versa. For example, Assistant Special Deputy Clerks would be in charge of Trial Term Parts for years, though this assignment should purportedly have been assigned to Special Deputy Clerks. On the other hand, Special Deputy Clerks assisted other Special Deputy Clerks in special parts of the Court, although this was supposed to be the work of Assistant Special Deputy Clerks. While the system was described by the respondent as constituting a fuzzy type of non-competitive promotions, Justice Quinn properly held that the petitioners meet the tests entitling them to conversion of their title to Clerk II.

Fines! Contract In NY Signed By Suffolk CSE

(Special To The Leader)

RIVERHEAD — Robert Villa, president of the Suffolk chapter, Civil Service Employees Assn., last week formally signed the 1969-70 contract he calls "the finest in New York State."

The contract, which was won only after angry employees prepared to halt work because county officials suddenly reneged on an agreement made by the county negotiating team, provides a 2 percent pay boost in the first year in addition to normal increments. Other key new breakthroughs in the pact include fully-paid hospitalization, 37 1/2

hour week for blue-collar employees, binding arbitration of disputes and two CSEA-designated members on the five-member appeals board.

The agreement was inked by Villa and County Executive H. Lee Dennison, who had supported it all along, in Riverhead.

Nassau Co. Drives For One Unit For School Employees

(Special To The Leader)

MINEOLA—A bold campaign for a single bargaining unit for thousands of non-teaching school employees has been started by the Nassau chapter, Civil Service Employees Assn.

The chapter has units in 40 different school districts, and negotiates on behalf of more than 6,000 non-teaching employees. Inequities among the various contracts and work rules in various districts has been a constant problem.

The plan was presented at a luncheon rally Saturday at Carl Hoppl's, Baldwin, at which about 100 school unit representatives were expected. Edward Perrott, the chapter's non-teaching unit coordinator, was chairman and Nassau chapter president Irving Flaumenbaum spoke.

"We don't expect school officials will be too enthusiastic at first—they're too concerned with local control," Flaumenbaum commented. "But we think the

Suffolk CSEA Forms New Long Island Unit

(Special To The Leader)

SMITHTOWN—A new unit of the Suffolk chapter, Civil Service Employees Assn., has been formed by employees of the Middle Island School District.

The unit comprises 200 employees, and 192 have signed CSEA pledge cards. "I think we'll get recognition," commented Suffolk field representative William Griffin drily. Griffin is assisting the unit. Walter Weeks is unit president.

Idea has a lot of merit and we're going to start laying the groundwork."

Tool Room Jobs

Tool room attendants at \$3.15 per hour are needed in the Harlem and Bedford Stuyvesant Centers of the Manpower Development Training Program. Openings are for steady, day work only.

Requirements are as follows: high school or equivalency diploma and at least nine years of recent, full-time paid work experience in the use of common hand tools.

Applicants may apply by writing to: Peter F. Guida, Personnel Supervisor, Manpower Development Training Program, 110 Livingston St., Room 814, Dept. "TA", Brooklyn, New York 11201.

Applicants are asked not to phone or visit regarding these positions.

CIVIL SERVICE LEADER, Tuesday, January 14, 1969



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Middletown Glen Volkswagen Corp.

Monticello Route 42 Volkswagen Corp.

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New Rochelle County Automotive Co., Inc.

New York City Volkswagen Bristol Motors, Inc.

New York City Volkswagen Fifth Avenue, Inc.

Newburgh F & C Motors, Inc.

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Temp. Clcrks Needed Now For Int. Revenue Service

The tax season rush has created a need for temporary clerks at the Manhattan-Brooklyn section of Internal Revenue Service. Jobs pay \$1.87 to \$2.03 an hour, with the higher figure requiring a high school diploma or six months clerical experience.

A clerical abilities test will be administered. Persons on the present list (NY-7-68) for over one year must re-file for these positions.

Full information can be found in announcement number NY-7-68 of the Interagency Board of U.S. Civil Service Examiners.

Applications and copies of the announcement may be obtained

from the Federal Job Information Center of the Interagency Board, or from the Internal Revenue Service Regional Office, Room 1103, Federal Plaza, New York, N.Y. 10007. They are available also at the Manhattan District Office, 20 Church St., New York, N.Y. 10007; the Brooklyn District Office, 35 Tillary St., Brooklyn, N.Y. 11202; and at the Main Post Offices in Brooklyn, The Bronx, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, Yonkers, and at the St. George Station

Still Time For Bridge, Tunnel Jobs

Aspirants for the position of bridge and tunnel maintainer have until Jan. 28 to apply for the exam for the \$7,050 to \$9,354 a year job. Test is to be held April 26.

in Staten Island.

This list may also be used to fill temporary clerk positions at the New York Payment Center of the Social Security Administration in Rego Park, Queens, and other local Federal agencies.

The bridge and tunnel maintainer must, under general supervision, operate and maintain the varied facilities of the Triborough Bridge and Tunnel Authority—repair electric wiring systems, power and control equipment, paint and install signs, clear snow, remove debris, drive vehicles when required, etc. He can generally specialize in either mechanical or electrical application.

The job includes the opportunity for promotion to senior bridge and tunnel maintainer, at \$9,275 to \$11,491.

Qualifications to take the test include either one year's recent full-time paid mechanical or electrical work; or graduation from an approved trade or vocational high school; or an acceptable equivalent. Applicant must have a driver's license from the State of New York at the time of application.

Training in the Armed Services in duties relevant to this position will be recognized as a substitute for trade school training.

Application blanks are obtainable free at the Applicant Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. They will also be mailed on request not later than Jan. 21, 1969, if request is accompanied by a stamped self-addressed envelope.

Candidates must also pass a qualifying medical and physical test before appointment.

Research for Protection

...so more will live.

Cerebral palsy is a condition caused by damage to the human brain, usually at birth. As recently as fifteen years ago, little was being done about brain and nervous system diseases and disorders because they appeared to be hopeless. But recent gains in research have been dramatic and encouraging. Many causes of cerebral palsy have already been discovered, meanwhile, stepped up research in medical centers, supported by private contributions, is wide-ranging in its search for new clues, new techniques and new knowledge. Drugs have been effective in releasing oxygen in newborn animals, opening up this promising possibility for "high risk" babies who suffer from lack of oxygen at birth. Hundreds of such promising leads are being followed in scientific laboratories across the country. There is more hope than ever before that both preventive and curative methods will be found to rid mankind of the tragedy of cerebral palsy. The United Cerebral Palsy Associations, Inc. conduct a fund raising campaign at the end of January each year. Support your local chapter.



Benefits for Protection

...so more will be secure.

More than 824,000 state and local government employees and their dependents are enrolled in the New York State program for health insurance. All have the unique benefits of Blue Cross. Over 83.5% selected the **STATEWIDE PLAN**: Blue Cross-Blue Shield-Metropolitan Major Medical.

Why such overwhelming preference for the **STATEWIDE PLAN**? One important reason is that the Statewide Plan is backed by the pioneers in hospitalization and medical protection (Blue Cross-Blue Shield).

In addition to the broader basic benefits of Blue Cross and Blue Shield, there is the additional protection of a realistic Major Medical which protects against the day-to-day expenses of medical care, such as home and office visits, drugs, nursing, etc. in or out of the hospital.

Another important reason is that the Statewide Plan is tailored to the needs of public service employees.

Find out why eligible employees are choosing the **STATEWIDE PLAN** over other options by more than 5½ to 1. Get all the facts.

Write to: The Statewide Plan Coordinating Office, 1215 Western Avenue, Albany, N. Y. 12203. Do it now.

Suffolk Unit Trying To Place County Workers

(Special To The Leader)

SMITHTOWN — The Suffolk chapter, Civil Service Employees Assn., has initiated efforts to place 62 employees of the county mosquito control division whose jobs have been abolished in an economy move.

Faced with the demand voiced by chapter president Robert Villa, the county has joined with CSEA in forming a committee assigned to finding alternate positions for the men.

Villa presented the plight of the men to county Labor Commissioner Louis V. Tempera last week. Fortunately, under the new contract negotiated by CSEA, the men must have 60 days notice. The committee in that time will seek positions in other county departments. If necessary, CSEA will demand that the men be given positions currently held on provisional basis.

V.A. Has Openings For Typists, Stenos, Etc.

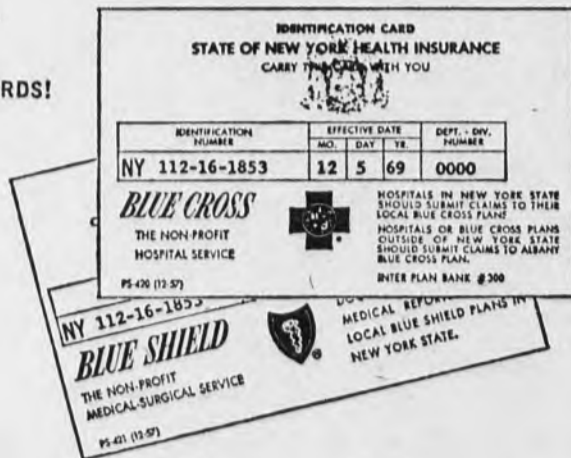
The Veterans Administration Regional Office wants clerk-stenographers, clerk-typist, clerk-dictating machine transcribers and flexo-writers. Depending upon qualifications, the jobs pay from \$81.20 to \$98.80 per week.

Applicants should call the Personnel Office, 252 Seventh Ave., N.Y., at 620-6536.

Custodial Engineer

Thirty-two candidates took the practical-oral exam for school custodial engineer last month.

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All Kinds Of Dental Jobs: Hygienists, Assts., Techns.

Assorted skilled and semi-skilled dental positions are being filled throughout New York State by various kinds of tests, written and/or oral. Some of the openings are: dental hygienist in grades 4 through 7 (\$5,145, \$5,732, \$6,321 and \$6,981); dental laboratory technician in grades 6, 7 and 8 (\$6,321, \$6,691 and \$7,699 respectively); and dental assistant, grades 3 and 4 (\$4,600 and \$5,145).

Appointments may be made to positions in Veterans Administration hospitals in Brooklyn, Manhattan, The Bronx, Castle Point, Montrose and Northport; in the U.S. Public Health Service Hospital on Staten Island, and in other agencies in the five boroughs of New York City and the counties of Dutchess, Nassau, Suffolk, Orange, Putnam, Rockland and Westchester.

Dental hygienists give oral prophylaxis to patients in hospitals and clinics and conduct oral hygiene education programs with patients and other hospital personnel.

Dental laboratory technicians construct and repair dental prosthetic appliances on prescription of a dentist, such as full and partial dentures, inlays and other similar work including practical metallurgy, casting of inlays, crown and bridge work, construction of full and partial resin and metal-base dentures and other work of similar character.

Dental assistants work with one or more dentists in chairside or bedside duties, receiving and preparing patients for dental treatment and setting up materials and equipment for use by the dentists.

For dental laboratory technician, GS-6, 7 and 8, you must have general experience which

has provided some knowledge of hospital, clinic, dental or laboratory procedures and equipment, specialized experience with progressively responsible experience in the construction and repair of dental and/or oral prosthetic appliances gained in commercial or governmental dental laboratory procedures. For GS-6, one year of general and three years of specialized experience is required; for GS-7, one year of general and four years of specialized experience; and for GS-8, one year of general and five years of specialized experience.

The successful completion of a full four-year or senior high school curriculum or equivalent may be substituted for six months of general experience; the successful completion of a full two-year program of study and training in dental technology in a school of dental laboratory technicians approved by the Council on Dental Education of the American Dental Association may be substituted for one year of general experience and one year of specialized experience.

For the dental hygienist jobs, you must be currently licensed to practice as a dental hygienist in a state or territory of the United States or the District of Columbia. For GS-4, no experience is required. For GS-5, one year of experience as a licensed dental hygienist is required; for GS-6,

two years of experience, and for GS-7, three years of experience as a dental hygienist.

Each year of education leading toward a degree or certificate in Dental Hygiene extending beyond two years of education may be substituted for experience at the rate of one year of education for six months of experience.

The dental assistant jobs, GS-3 and 4, require general experience such as may be gained in a clinic hospital or laboratory providing knowledge of clinical routines and procedures. Specialized experience is that gained in restorative, X-ray, surgical or prosthetic dentistry. The grade 3 job requires one-half year of specialized experience and one-half year of general experience; the grade 4 job requires one year of each.

The successful completion of a full four-year senior high school curriculum, may be substituted for six months of the required general experience. Approved practical nurse training courses may be substituted for a maximum of one year of general experience. Courses approved by the American Dental Association Council on Dental Education in dental assistance or oral hygiene may be substituted for specialized experience on a month-for-month basis. Training may not be substituted for specialized experience unless it is clearly in the specialization for which you are being considered.

All qualified applicants for all of these positions will receive consideration for appointment without regard to race, religion, color, national origin or sex.

For information about citizenship, physical requirements, age, kinds of appointment, veteran preference, and other general information, see Civil Service Commission pamphlet No. 4, "Work-

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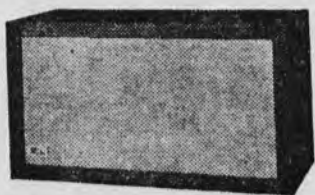


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ing for the U.S.A.," which may be obtained at most places where applications are available.

If you are filing for dental assistant GS-3, for which a written test is required, file card form 5000AB. Be sure to indicate on the card form where you wish to take the test.

For all other positions, file SF-171 and card form 5001ABC. Please show the title of the job for which you are applying, the announcement number NY-8-58 and the lowest salary you are willing to accept.

Necessary forms may be obtained by visiting, writing, or calling the Federal Job Information Center of the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 26 Federal Plaza, New York City, 10007. Telephone number is 212-264-0422.

You may also get the forms at the main post offices in The Bronx, Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, and Yonkers, and the St. George Station in Staten Island, and from the Personnel Office of any of the agencies listed under "Location of Positions."

Send your application to the Executive Officer, Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 26 Federal Plaza, New York, N.Y. 10007.

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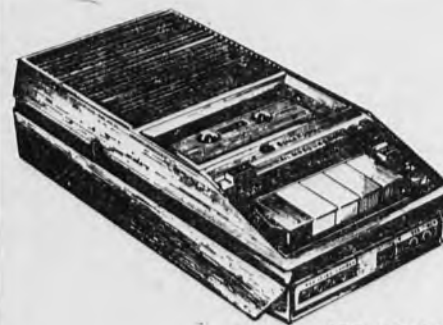
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Don't Repeat This!

(Continued from Page 2)

staff assistant, a chief, administrative regulations, a chief, general crimes, and a chief, fraud section—the last four named all at \$22,835. Veterans are preferred for all positions in this division.

Natural Resources

In the land and natural resources division, there is a deputy assistant to the Attorney General, at \$30,239; a chief, land

acquisition section at \$26,264; a chief, Indian claims section, at \$22,835 (veterans preferred for all three positions); and a chief for the appellate section, at \$22,835.

There are two more deputy assistants in the office of legal counsel, one at \$30,239 (vet preferred) and one at \$26,264. And there is a head of the executive office for U.S. marshals, at \$22,835. The pardon attorney (veteran preferred) receives \$22,835 per year. And the chairman of the board of immigration appeals, the same.

In the community relations service office there are a deputy director and an associate director for conciliation and field services, both at \$30,239; an assistant director for community action (veteran preferred), at \$26,264; an assistant director for media relations and a special assistant to the director (both jobs already vacant), both at \$26,264; and a chief of program, evaluation and development division, at \$22,835.

There is a chief of the Chicago field office of the antitrust division stationed in Chicago and a chief of the New York field office (veterans preferred for both jobs), both at \$22,835.

Atty General's Office

There is a special assistant for public relations in the office of

COLLEGE COURSES AT HOME — AMERICAN SCHOOL, Dept. 9AP-29, 130 W. 42nd, New York 10036, BR 9-2604.

the Attorney General, at \$19,780; a confidential assistant to the Attorney General (vet preferred), at \$16,946; a private secretary to the Attorney General, at \$14,409; another private secretary, at \$9,297; a sec'ty-steno-receptionist, at \$7,699; another of same, at \$6,981; two secretaries for the Attorney General, both at \$6,981.

In the office of the Deputy Attorney General, there is a confidential assistant a private secretary at \$22,174, and another, at \$9,297. There are also two other private secretaries in this office—one at \$8,462 and the other at \$6,981.

The confidential assistant and private secretary to the Solicitor General receive \$9,297.

Antitrust

A veteran is preferred for the position of chief of the general litigation section and supervisory trial attorney in the antitrust division. Pay is \$19,780. There is also a confidential assistant and

private secretary in this division, at \$9,297 (already vacant); and a private secretary to the chairman of the national commission on causes and prevention of violence, at \$9,297.

In the civil division of the Justice Dept. there is a private secretary for interdepartmental affairs, at \$10,203; and a confidential assistant-private secretary, at \$9,297.

In the civil rights division there is a confidential assistant, at \$9,297. In the tax division, there is another confidential assistant-secretary, at the same salary.

Internal Security

The chiefs of the civil section, the foreign agents registration section, and the criminal section of internal security all get \$19,780, with veterans being preferred for the last two named positions. There is also a confidential assistant-private secretary in this

division, at \$9,297.

There is a confidential assistant-private secretary in the criminal division, at \$9,298.

In the land and natural resources division, there is a confidential assistant-private secretary, at \$9,297; and a private secretary to the principal legal adviser of the national commission on the causes and prevention of violence, at \$8,462.

In the office of legal counsel, the confidential assistant-private secretary gets \$9,297.

Immigration Appeals

There is one executive assistant and four members of the board of immigration appeals, all at \$19,780, with one board member position already vacant.

In the community relations service there are five private secretaries, one at \$10,203; three at \$8,462, of which one is already

(Continued on Page 12)

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News Of The Schools

By A. L. PETERS

Board Readies Program For Minority Teachers

Operation TENET, Training Experience for New Elementary Teachers, a program designed to offer tuition-free courses to liberal arts graduates who are members of minority groups, to prepare them to teach in New York City elementary schools, is being organized by the Board of Education, announces Dr. Theodore H. Lang, Deputy Superintendent in charge of Personnel.

The Board of Education in cooperation with City College is sponsoring the State funded program. A similar program is being conducted with Long Island University to recruit and train teachers of Puerto Rican background.

The program consists of evening classes to assist candidates obtain six to 12 credits in education courses; jobs as educational assistants for eligible participants during their training at \$75 a week; and continued study for master's degrees for participants who meet required standards.

Dr. Lang said that all candidates will be encouraged to continue their studies for the Master's Degree offered by City College in its Teacher Education Master's Program for Urban Schools (TEMPUS).

To be eligible for the Operation TENET program, an applicant must be a graduate of a four year accredited college and must meet the admission standards of the

City College School of Education. Prior training in education is not a requisite.

Abraham Wilner, Assistant Superintendent in charge of Recruitment and Draining of Teachers, has appointed Raymond Greenstein to act as Project Director for Operation TENET. Greenstein will be assisted in the over-all recruitment of candidates by Gerald Brooks, Acting Director of the Bureau of Educational Staff Recruitment, and Mrs. Daisy Hicks, recruiter counselor, to the Bureau.

Eight Advisors Named To Panels

The New York City Board of Education has appointed a group of eight citizens to two advisory panels, increasing its Co-operative Education Commission to 12 members with five new members, and renaming three members of the Advisory Board for Vocational and Extension Education. All serve without compensation.

The Co-operative Education Commission, which works with the Bureau of Co-operative Education in administering the work-study program under which pupils spend alternate weeks at school and at a paid job, has been expanded to provide wider representative of the community. The five additional members include: Mrs. Amalia V. Betanzos, Executive Director of the Puerto Rican Community Development Project; John Burnell, Director of the Neighborhood Youth Corps Committee of the New York City Central Labor Council, AFL-CIO; William R. Hudgins, President of the Freedom National Bank; Mrs. Theodore Kheel, secretary, Board of Directors, New York Urban League, and Ralph S. Rosas, Education Director, Commonwealth of Puerto Rico Department of Labor.

The three incumbent members of the Advisory Board for Vocational and Extension Education who have been reappointed for another year are Samuel Meyers, president of Local 259 of the United Automobile, Aerospace and Agricultural Implement Workers of America; Dr. Paul L. Noble, president of the Printing Industries of Metropolitan New York, and Dr. Albert C. Stewart, Market Development Manager for Union Carbide Corporation.

Meyers has served on the Advisory Board since 1963, Dr. Noble, since 1967 and Dr. Stewart since 1966.

Trade School Classes For Transit Workers

Transit Authority employees are enrolled in New York City's evening trade schools, in classes in such subjects as maintenance of way, plant operation and maintenance, and maintenance of cars.

The Transit Authority will pay the school system a total of \$15,422 for cost of instruction and supplementary services.

Provisional Appointment

Mark L. Mendelsohn has been provisionally appointed principal personnel examiner of the Board of Education. He had been supervising personnel examiner.

Binder Named Assoc. Comm. Of Higher Ed.

Dr. Frederick M. Binder has been appointed Associate Commissioner for Higher Education in the State Education Department, it was announced by State Education Commissioner James E. Allen. Dr. Binder is now president of Hartwick College in Oneonta.

The Commissioner also disclosed a reorganization of the higher education unit within the Department, which combines responsibility for the administration of professional education and licensure with the Office of Science and Technology. The new unit will be headed by an associate commissioner for Science, Technology and the Professions.

Frank R. Kille, currently serving as Special Consultant to the Commissioner for Science and Technology, will fill this new post.

Key Answers

School Social Worker, December 12, 1968

- (1) 3; (2) 4; (3) 2; (4) 3; (5) 1; (6) 3; (7) 2; (8) 1; (9) 4; (10) 2; (11) 2; (12) 3; (13) 1; (14) 3; (15) 2; (16) 1; (17) 4; (18) 2; (19) 4; (20) 1; (21) 4; (22) 2; (23) 4; (25) 1.

Junior High School General Science, December 17, 1968

- (1) 4; (2) 3; (3) 2; (4) 4; (5) 4; (6) 4; (7) 1; (8) 2; (9) 3; (10) 4; (11) 4; (12) 2; (13) 2; (14) 3; (15) 3; (16) 1; (17) 3; (18) 4; (19) 4; (20) 3; (21) 3; (22) 2; (23) 1; (24) 3; (25) 1; (26) 3; (27) 1; (28) 2; (29) 1; (30) 4; (31) 4; (32) 2; (33) 3; (34) 2; (35) 4; (36) 2; (37) 1; (38) 3; (39) 4; (40) 4; (41) 4; (42) 3; (43) 3; (44) 2; (45) 3; (46) 3; (47) 2; (48) 4; (49) 2; (50) 1; (51) 4; (52) 2; (53) 2; (54) 4; (55) 1; (56) 2; (57) 1; (58) 2; (59) 3; (60) 1; (61) 2; (62) 2; (63) 3; (64) 2; (65) 1; (66) 4; (67) 4; (68) 2; (69) 3; (70) 2; (71) 2; (72) 4; (73) 2 (74) 2; (75) 3; (76) 4; (77) 1; (78) 4; (79) 4; (80) 2; (81) 4; (82) 3; (83) 2; (84) 1; (85) 1; (86) 1; (87) 2; (88) 3; (89) 4; (90) 3; (91) 1; (92) 2; (93) 4; (94) 4; (95) 1; (96) 4; (97) 4; (98) 2; (99) 3; (100) 2; (101) 3; (102) 4; (103) 4; (104) 2; (105) 1; (106) 1; (107) 4; (108) 4; (109) 4; (110) 2; (111) 2; (112) 3; (113) 2; (114) 2; (115) 4; (116) 1; (17) 4; (118) 3; (119) 3; (120) 3.

Junior High School Math December 17, 1968

- (1) 3; (2) 2; (3) 4; (4) 3; (5) 2; (6) 3; (7) 3; (8) 1; (9) 2; (10) 2; (11) 3; (12) 2; (13) 4; (14) 3; (15) 4; (16) 4; (17) 3; (18) 1; (19) 1; (20) 3; (21) 2; (22) 4; (23) 1; (24) 2; (25) 3; (26) 1; (27) 2; (28) 2; (29) 3; (30) 2; (31) 3; (32) 1; (33) 1; (34) 4; (35) 4; (36) 2; (37) 4; (38) 1; (39) 4; (40) 2; (41) 4; (42) 1; (43) 4; (44) 2; (45) 3; (46) 1; (47) 3; (48) 4; (49) 4; (50) 2.

School Psychologist, December 18, 1968

- (1) 2; (2) 3; (3) 2; (4) 4; (5) 1; (6) 2; (7) 2; (8) 4; (9) 4; (10) 1; (11) 3; (12) 3; (13) 4; (14) 1; (15) 2; (16) 1; (17) 3; (18) 2; (19) 3; (20) 3; (21) 2; (22) 2; (23) 3; (24) 1; (25) 1; (26) 1; (27) 1; (28) 4; (29) 4; (30) 3; (31) 3; (32) 2; (33) 3;

State Funds Are Allocated For School Racial Balance

The Board of Education plans to match a \$750,000 appropriation of State funds to help the New York City school system advance its program of improved racial balance in the City's schools.

Assistant Superintendent Frederick H. Williams, head of the school system's Office of Intergroup Education, said that in large measure the contemplated projects will place heavy emphasis on the improvement of curriculum changes and on staff training in human relations as well as on the assignment of pupils for improved ethnic balance.

The State's \$750,000 will be used for reverse open enrollment program in PS 83, the Bronx (\$63,361); introduction of organizational techniques to bring about better racial and ethnic balance in School District 5, Manhattan (\$40,995); an improved program of in-service teacher training in human relations (\$85,374), and further implementation of a similar study last year in the 17 Queens academic high schools (\$480,000).

Under the reverse open enrollment program white pupils whose parents so request are assigned to schools with large Negro and Puerto Rican populations in the interests of better ethnic balance. In addition to the State-financed project at PS 83, the Bronx, similar programs are financed with Board of Education funds in PS 20 and 307, Brooklyn.

The District 5 project has been in existence, and is being extended into grade 4. Under this plan, children in eight of the District's schools are grouped heterogeneously on racial grounds rather than homogeneously on the basis of ability to study the academic values for the children and to assist in teacher training.

The in-service training project is being conducted to help teachers meet required courses in human relations to qualify for promotional salary increments under a program which has been drafted by experts of the City school system's Office of Intergroup Education in consultation with other specialists.

The Brooklyn academic high study will seek to bring about improved attendance patterns in the borough's 21 academic high schools. The imbalance has been caused by borough population changes. The study will be made by the City school system's Central Zoning Unit.

In the Queens high school rezoning project the program calls for the development of educational resources, the assignment of personnel to some schools, spawwork for improved community and intergroup relations, more guidance services and bussing of students.

Teacher Eligible Lists

SUPPLEMENT TO ELIGIBLE LIST IN DAY ELEMENTARY SCHOOLS Tr. of Early Childhood

Martha L. Zlatechin, 88.50; Ferol J. Montgomery, 83.18; Ellen P. Volk, 81.78; Aileen Buscarello, 79.18; Martha H. Porter, 75.24; Barbara S. Gross, 73.62; Lillian A. Yurkiewicz, 72.96; Dorea Weinless, 71.48; Karen R. Meyerson, 71.48; Flora Wolf, 70.32; Judith Weidenholz, 68.71; Marjorie A. Zinner, 68.16; Barbara J. Morgenthau, 67.18; Marcia Tumpowsky, 67.18; Felice H. Yabek, 63.74; and Pamela Trattner, 59.60.

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS IN DAY ELEMENTARY SCHOOLS

Maria E. Kramer, 81.34; Neal D. Felsen, 78.44; Lee Goldman, 77.46; Henry M. Epstein, 77.04; Elaine H. Adler, 75.66; Jo A. Abrams, 74.74; Estelle S. Reich, 73.40; Carol D. Handelsman, 72.00; Stanley J. Goldberg, 71.84; Madelon E. Goldmann, 71.52; Susan Romalis, 68.46; Elaine C. Newman, 68.00; Karen R. Meyerson, 67.84; Deborah Schwimmer, 67.42; Phyllis S. Gersh, 67.38; Anita Daversa, 66.22; Selma O. Katz, 64.34; Mary A. Duggan, 64.22; Sophie A. Kustera, 63.84; Dorea V. Weinless, 63.80; Norma B. Sacks, 62.96; Charles A. Feinberg, 62.86; Gerald F. Kozicki, 62.84; Rhona J. Rubin, 62.76; Dorothy J. Glazer, 60.76; Robert M. Friedman, 60.74; Helen L. Stampfer, 60.70; Carolyn B. Vucolio, 60.24; Abraham I. Feldman, 60.30; Tamar G. Kirschner, 60.98; James W. Pryor, 60.92; Virginia M. Mahler, 60.72; Irene Tornick, 61.88; Robin Feigelman, 61.40; Françoise Slavin, 61.36; Lillian Gross, 60.20; Marie Mastromarino, 78.62; Beverly Brown, 78.46; Alan L. Fagen, 77.98; Joan C. Shelton, 77.26; Evelyn Pfeifer, 76.00; Joyce E. Boudrot, 75.26; Melvin L. Feldman, 75.16; Barbara E. Binder, 74.46; Sandra D. Taieb, 74.42; Barbara M. Singer, 73.30; Beverly C. Roshel, 72.36; Joann Locicero, 71.36; Miriam G. Schulman, 71.28; Arthur El-pant, 70.88; Mona Saidens, 70.74; Roberta D. Zisblatt, 69.90; Carla M. Lewis, 69.68; Ilene Rosenthal, 69.06; Hedy Klein, 68.94; Eva Friedner, 67.84; Susan M. Gernert, 67.62; Barbara Fishbein, 66.96; Adele Weissman, 66.54; Susan F. Shapiro, 64.66; Ellen A. Cunningham, 63.18; Lynn S.

Ambinder, 62.96; Josephine Lornidice, 62.12; and Lenore H. eParman, 60.76.

LICENSE AS TEACHER OF CLASSES FOR CHILDREN WITH RETARDED MENTAL DEVELOPMENT IN DAY SCHOOLS

Herbert Schwartz, 94.32; Barbara R. Reing, 91.40; Dorothy A. Calise, 90.92; Leslie P. Jones, 89.46; Kathleen L. Stewart, 88.66; Helen J. Gross, 87.84; Cheryl E. Gherstein, 87.08; Kevin B. Kaneally, 86.76; Lillian M. Immediato, 86.76; Lia C. Moors, 85.30; Carla M. Lewis, 85.30; Vincent M. O'Brien, 84.54; Katherine M. Ward, 84.18; Joyce S. Stern, 83.62; Dennis M. Maloney, 83.62; Gladys R. Hertzendorf, 83.30; Maryalice E. Matthews, 82.44; Elizabeth M. Hirsh, 82.00; Joel P. Kannegeiser, 81.14; Annette Shart, 80.98; Georgeanne Teutschman, 80.82; Ellen M. Karsh, 80.54; Renee C. Newman, 80.18; James E. Fitzpatrick, 78.60; Bonnie S. Shaffer, 77.96; Jeanne E. Cleary, 77.52; Rosilyn Woloshin, 76.82; Audrey Lee A. Margine, 76.28; Muriel S. Blank, 75.48; Nancy A. Foraker, 75.42; Paula E. Lawrence, 75.20; Arlene G. Berkin, 74.78; Sue E. Chilton, 74.76; Bilha Landau, 74.72; Sheila J. Gage, 74.66; Margaret A. Conlon, 74.50; Patricia M. Parker, 74.44; Cecilia H. Keel, 73.90; Lloyd U. Smith, 73.44; Azella I. Oster, 71.74; Mildred T. Smith, 71.64; Kathleen J. Jarvis, 69.26; Aurelia Cannavo, 69.20; Charles T. Smith, 68.82; Henry S. Preston, 68.50; Joly L. Berger, 67.96; Elaine H. Andrus, 67.86; Joan Levin, 67.20; Barbara S. Davis, 67.04; Anna R. Paulson, 65.96; and Margaret D. Walters, 64.66.

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- (34) 3; (35) 3; (36) 2; (37) 3; (38) 2; (39) 4; (40) 3; (41) 4; (42) 2; (43) 3; (44) 2; (45) 3; (46) 4; (47) 2; (48) 3; (49) 3; (50) 2; (51) 3; (52) 2; (53) 2; (54) 1; (55) 4; (56) 3; (57) 3; (58) 1; (59) 1; (60) 4; (61) 3; (62) 1; (63) 3; (64) 3; (65) 1; (66) 3; (67) 1; (68) 2; (69) 2; (70) 3.

- (15) 2; (16) 1; (17) 3; (18) 2; (19) 3; (20) 3; (21) 2; (22) 2; (23) 3; (24) 1; (25) 1; (26) 1; (27) 1; (28) 4; (29) 4; (30) 3; (31) 3; (32) 2; (33) 3; (34) 3; (35) 3; (36) 2; (37) 3; (38) 2; (39) 4; (40) 3; (41) 1; (42) 2; (43) 3; (44) 2; (45) 3; (46) 4; (47) 2; (48) 3; (49) 3; (50) 2; (51) 3; (52) 2; (53) 2; (54) 1;

School Psychologist in Training

- (1) 2; (2) 3; (3) 2; (4) 4; (5) 1; (6) 2; (7) 2; (8) 4; (9) 4; (10) 1; (11) 3; (12) 3; (13) 4; (14) 1;

- (55) 4; (56) 3; (57) 3; (58) 1; (59) 1; (60) 4; (61) 3; (62) 1; (63) 3; (64) 3; (65) 1; (66) 3; (67) 1; (68) 2; (69) 2; (70) 3.

Don't Repeat This!

(Continued from Page 10)
vacant; and one at \$7,699, also already vacant.

There is also a secretary and confidential assistant in the office of the U.S. attorney, at \$8,462.

Los Angeles

In Los Angeles there is a secretary and confidential assistant to the U.S. attorney in that district, at \$7,699. And in the antitrust division in Los Angeles, there is a supervisory trial attorney who acts as chief of the antitrust office (veteran preferred), at \$19,780.

San Francisco

There is a secretary and confidential assistant to the U.S. attorney in San Francisco, at \$7,699; and in the antitrust division in that city, there is a supervisory trial attorney (veteran preferred), at \$19,780.

Other Cities

In Chicago there is a secretary and confidential assistant to the U.S. attorney, at \$6,982; in Boston, a similar job pays \$7,699; in Detroit, \$6,231; in Newark, New Jersey, the same; in Brooklyn, New York, \$7,699; and in New York City, \$8,462.

In New York City there is a chief of admiralty and shipping, at \$19,780. In Cleveland, Ohio, there is a chief of the Cleveland office of the antitrust division (veteran preferred), at \$19,780. In the Philadelphia office of the U.S. attorney, there is a secretary and confidential assistant to the U.S. attorney (already vacant), at \$7,699. Also in Philadelphia, there is a supervisor trial attorney for antitrust (veteran preferred), at \$19,780.

Bureau of Prisons

In Washington, the director of the bureau of prisons receives \$28,000; the assistant director, \$26,264; the associate commissioner, Federal prison industries, \$26,264; another assistant director, \$6,264; and an attorney-advisor, \$22,835.

There is a community relations specialist position open in New York City, at \$12,174.

(All the above positions are under the Department of Justice.)

Post Office Dept.

There are six assistant postmaster generals, all at \$28,750 (vets preferred for five of them); three executive assistants, at \$30,239 (vet preferred for one); three deputy assistants, at the same rate; and one deputy assistant, at \$26,264; one deputy executive assistant, at \$22,835; two executive assistants (one vet preferred), at \$22,835; five special assistants, from \$16,946 to \$22,835 (four already vacant); three assistants to the executive assistant, at \$16,946 (vet preferred for one of these); seven confidential assistants, \$8,462 to \$19,780; a number of special assistants and confidential assistants, at varying salaries; seven private secretaries, \$8,462 to \$10,203; an assistant regional director in San Francisco, Denver, Chicago, Atlanta, Boston (2), Minneapolis, St. Louis, Cincinnati, Philadelphia, Memphis, Dallas (2), Seattle and Wichita, Kansas—all at \$26,264 and \$30,239.

Dept. of Interior

There are five asst. secretaries, at \$28,750; a director of each of the following bureaus: mines, Indian affairs, fish and wildlife, geological survey—all at \$28,750; two assistants to the Secretary (vet preferred for one), at \$30,239; a director of water resources, at \$30,239.

In the offices of the Secretary, there are three assistants, at \$30,239; four deputy assistants (vets preferred for three), at \$26,264; and 13 other jobs (vets preferred for six of them), all from \$22,835 to \$30,239.

In the office of the solicitor, there are seven asst. solicitors (vets preferred for five), all at \$22,835.

In the bureau of mines are four asst. directors and a deputy director (vets preferred for two), from \$22,835 to \$30,239; a special assistant, at \$19,780; and two confidential assistants both at \$10,203.

Machinist Helper, \$4.80 An Hr., Last Chance To File - Jan. 21

New York City is accepting applications for machinist's helper, at \$4.80 an hour, for openings in various City departments. Filing deadline is Jan. 21.

The written test for these jobs is scheduled for Feb. 1, but the date may be changed. Required are (a) three years of satisfactory, practical experience of a nature to qualify for the duties and responsibilities of the position; or (b) not less than 1½ years of such recent acceptable experience plus sufficient training of a relevant nature in an approved trade or vocational school to make a total

of three years of creditable experience. Six months of acceptable experience will be credited for each year of approved trade or vocational school training.

Training or experience of a character relevant to the duties of this position which was acquired while on military duty or while engaged in a veterans training or rehabilitation program recognized by the Federal government will receive the credit.

Under direct supervision, a machinist's helper assists machinists in the performance of general machine shop work, and does related work. He may work with

such equipment as engine lathes, shapers, milling machines, drill presses, grinders, etc., and use hand tools. He must be familiar with and use precision instruments essential to machine shop work.

To apply write or go to the Application Section of the Department of Personnel at 49 Thomas St., New York City, from 9 a.m. to 5 p.m. Monday through Friday, except Thursday from 9:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

BUY U.S. SAVINGS BONDS

Homes Wanted

HOMES FOR INFANTS wanted. Adoption, temporary, and long term foster care. Telephone or write to THE CHILDREN'S AID SOCIETY, Child Adoption Service, 150 EAST 45th STREET, N.Y., N.Y. 10017. Tel. (212) 682-9010, Ext. 291.

Hosp. And Social Workers; Some Tests March 1, 15

There is to be a fairly wide number of exams in different fields conducted by the New York State Civil Service Department on March 1 and 15. Deadline for applying to take these tests is Jan. 27.

Applications are being accepted continuously for the following positions: demonstration case-worker, medical social worker B, social worker B, medical social worker A, social worker A, psychiatric social work assistant II, and psychiatric social work assistant III.

Applications will be accepted up to Jan. 20 for promotional exams for principal X-ray technician G-14 and senior X-ray technician G-11 (inter-departmental); hearing officer (Division for Human Rights) G-27 (Executive Department); senior inhalation therapist G-11 (Department of Health); assistant director of narcotic control G-22 (oral exam).

Secretaries, Part-Time

The New York City Evening Trade Schools program now needs part-time school secretaries and is paying \$12.50 per evening. Jobs are in Manhattan, Bronx and Brooklyn.

Applicants must be licensed school secretaries or persons with a high school diploma, a year and a half of office, clerical or secretarial work or one year of clerical or secretarial work as a regularly appointed employee of the Board of Education. Male applicants are preferred.

For further information call Henry Burfeind at 596-6135.

Fireman Examination

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We understand.

Walter B. Cooke

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Help Wanted

RETIRED or inactive personnel needed for full-time or part-time work as chauffeurs for private chauffeuring service. Call Mr. Colquitt at Chauffeurs Unlimited, 310 West End Ave. cor. 75th St. gr. floor left rear lobby. SU 7-2800.

Help Wanted M/F

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- '67 CHEV 4 dr Impala R/H, PG, PS, Immaculate \$1888
- '66 CHEV 4 dr HT Impala VS, R/H, PG, PS, A/C, Vinyl Top \$1793
- '66 MERC Marauder SS, 2 dr HT, Vinyl Top, A/C, R/H, PS, WW \$1678
- '67 FALC 2 dr Futura, AT, Vinyl Top, PS, R/H \$1555
- '65 CHEV 4 dr HT, Caprice, Vinyl Top, R/H \$1433
- '65 FORD Galaxy VS, 4 dr, R/H, PS, A/C \$1377

'68 Impalas, VS, 2 dr & 4 dr, HT's, eqpt with R/H, PG, PS, WW From \$2277. New car guarantee available at extra cost.

- '64 T-BIRD A/C, R/H, AT, WW \$1244
- '64 CHEVELLE 2 dr HT, SS, R/H, PG, PS, Console, Bucket Seats \$1155
- '65 PONTIAC Tempest, 4 dr, 6 cyl, R/H, PS, AT, WW \$1111
- '65 CHEVY II 4 dr, A/C, PG, PS, R/H \$1077
- '64 DODGE 4 dr HT, AT, PS, A/C, R/H \$1011
- '63 CHEV 4 dr, HT, Impala, R/H, PG, PS, Like New \$ 988
- '65 RAMB Class AT, 4 dr, PS, R/H, WW \$ 888
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Vehicle Operators Postal Exam Set

Applications for the examination for substitute motor vehicles operator will be accepted by the Board of U.S. Civil Service Examiners up to Feb. 25. Pay is between \$2.95 and \$4.01 an hour.

The lists established from the exam will be used to fill vacancies at the Post Office vehicle facilities in the five boroughs of New York City.

Applicants must be 18 years old at the time of filing, but there is no maximum age limit. Also, there is no residence requirement. Candidates must possess a driver's li-

cense from New York State or the state in which they live, and will be required to pass a civil service road test.

One year of full-time or equivalent experience driving trucks of two and a half tons or over, or buses of 11 passengers or more is required.

The written test will measure

ability to understand written instructions and to fill out forms. Candidates who pass the written exam will be rated on their ability to drive trucks safely, drive under local driving conditions, dependability and reliability as a vehicle operator, and ability to follow instructions and to prepare trip and other reports. The written test will be used to rank competitors who have tied on the latter subjects.

Postal employees benefits include up to 26 days of paid vacation and 13 days of sick leave per year, a uniform allowance, low cost group life insurance and health benefits, and retirement benefits with survivor provisions. There is also an incentive award program.

Further information may be obtained from the Board of U.S. Civil Service Examiners, 1930 Broadway, New York 10023; from the Interagency Board of Civil Service Examiners, 26 Federal Plaza, New York 10007; or at any of the Main Post Offices in the five boroughs of New York City.

Court 'Straw Bosses' Taking Over Says Bauch

Top executives of Terminal Employees Local 832 this week wondered whether the harmony that has existed between management and labor in the City's criminal courts under Assistant Administrative Judge Vincent Massi and his aide, Captain William Dunn, was being shattered by the court's "straw bosses."

William McDonnell, president of the Uniformed Court Officers' Union, an affiliate of Local 832, said that it had been the policy up to now for Captain Dunn to make assignments to the Weekend Court, and this policy had been working to the satisfaction of all concerned.

The union president said that, notwithstanding the specific instructions of Captain Dunn, the court clerks were again usurping Dunn's authority.

A specific illustration of the power that the court clerks were taking upon themselves in defiance of instructions occurred in the Brooklyn Criminal Weekend Court December 28 and 20, when the court clerk in charge reassigned all court officers to clerical duties while several clerks sat around reading newspapers and doing crossword puzzles.

Herbert S. Bauch, president of the local, said that these assign-

ments left the courtrooms virtually defenseless.

Bauch said that it had come to his attention that one court clerk even said that "floor men and rail men were just plain nonsense; the court does not need them."

The local president urged that Judge Massi issue strict orders that court clerks were to carry out Captain Dunn's orders out to the letter, and praised Judge Massi for his understanding of the uniformed court officer's problems.

832 Classes For Sr. Clerk March Exam

"Now that applications for the promotion examination to senior clerk are being filed, our study classes will go into high gear," said Herbert S. Bauch, president of Terminal Employees Local 832 of New York City. The local is sponsoring a study class for promotion to senior clerk every Monday Night from 5:30 P.M. to 7:30 P.M. in its auditorium at 325 Broadway, Manhattan. Any civil service employee may attend.

The classes, called by many the finest of their kind, are free to Local 832 members, while non-members are admitted upon payment of a one-dollar contribution to the Local 832 Pension Fund.

Classes will continue right up to the date of the examination—March 29. Approximately one hundred students are now attending, and Bauch said that twenty more can be accommodated. He urged those who wished to come to telephone to make a reservation, but said that this was not absolutely necessary.

He urged those attending to come as close to 5:30 P.M. as possible, as classes start promptly at that hour.

The examination for senior clerk is scheduled to be held on Saturday, March 29, and applications are now being distributed in the offices of the Department of Personnel, 49 Thomas Street, New York, and will be until Jan. 28. Applications may be secured from departmental personnel officers also, and must be filed on or prior to Jan. 28 with the Department of Personnel either in person or by mail.

Bauch said that applications may also be secured at the offices of Local 832 at 325 Broadway, New York, in Room 505, any day from 9:30 a.m. to 3:30 p.m. and on Tuesday evenings to 7:30 p.m.

Nurses Wanted

Registered nurses are needed at Matteawan State Hospital. Job pays \$7,340 to \$8,950 a year, with good fringe benefits, including non-contributory pensions.

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1, 3, 5, 7
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Eligibles on State and County Lists

Table listing eligible personnel for various positions including Chief Supervis Nurse, SR Mech Estim, Chief of Nrsng Ser & Trng, Desk Lieutenant, ASST Planner, TOLL DIVISION SUPVR, ASST MECH CONST ENGR, PRIN CLERK, ASST DIR OF M H VOL SERV, MTR VEH LIC CLERK, POLICE SERGEANT, POLICE LIEUT, SOCIAL CASE SUP CWS, POLICE LIEUT, POLICE LIEUT, SR KEY PUNCH OPER, COORDINATOR OF VOL SERV, and PAR MAINT SUPV.

Table listing eligible personnel for various positions including SR Mech Estim, Chief of Nrsng Ser & Trng, Desk Lieutenant, ASST Planner, ASST MECH ESTIM, ASSOC BLDG STC ENGR, POLICE SERGEANT, POLICE LIEUT, SOCIAL CASE SUP CWS, POLICE LIEUT, POLICE LIEUT, SR KEY PUNCH OPER, COORDINATOR OF VOL SERV, and PAR MAINT SUPV.

Table listing eligible personnel for various positions including Director of Toll Collection, Prin Draftsman Elec, Soc Case Supr Unit Pa, Welfare Unit Asst, Prin Mech Const Engr, DE KLIEUTENANT, PRIN MECH CONST ENGR, SUPY CONS BMP, SR Public Info Spec, SR Clerk Pur Wk Maint, and Section Maintnc Supvr.

Table listing eligible personnel for various positions including Assoc St Accnts Auditor, SR Accntnt Pub Serv, ASST Motor Equipment Maintenance Supervisor, Motor Equipment Maintenance Supervisor, Assoc Accountnt Pub Serv, Institution Steward, JR Mech Estim, PRIN Forester, Assoc Forester, SR Pump Oper, SR Radio Disptr, Head Recreation Supvr, PRIN Engineer Asst, Recreation Supvr, ASST Retire Ben Exam, and Retire Benefits Exam.

Table listing eligible personnel for various positions including Assoc St Accnts Auditor, SR Accntnt Pub Serv, ASST Motor Equipment Maintenance Supervisor, Motor Equipment Maintenance Supervisor, Assoc Accountnt Pub Serv, Institution Steward, JR Mech Estim, PRIN Forester, Assoc Forester, SR Pump Oper, SR Radio Disptr, Head Recreation Supvr, PRIN Engineer Asst, Recreation Supvr, ASST Retire Ben Exam, and Retire Benefits Exam.

Table listing eligible personnel for various positions including TOLL DIVISION SUPVR, ASST MECH CONST ENGR, PRIN CLERK, ASST DIR OF M H VOL SERV, MTR VEH LIC CLERK, POLICE SERGEANT, POLICE LIEUT, SOCIAL CASE SUP CWS, POLICE LIEUT, POLICE LIEUT, SR KEY PUNCH OPER, COORDINATOR OF VOL SERV, and PAR MAINT SUPV.

Table listing eligible personnel for various positions including TOLL DIVISION SUPVR, ASST MECH CONST ENGR, PRIN CLERK, ASST DIR OF M H VOL SERV, MTR VEH LIC CLERK, POLICE SERGEANT, POLICE LIEUT, SOCIAL CASE SUP CWS, POLICE LIEUT, POLICE LIEUT, SR KEY PUNCH OPER, COORDINATOR OF VOL SERV, and PAR MAINT SUPV.

Table listing eligible personnel for various positions including Welfare Unit Asst, PRIN MECH CONST ENGR, DE KLIEUTENANT, PRIN MECH CONST ENGR, SUPY CONS BMP, SR Public Info Spec, SR Clerk Pur Wk Maint, and Section Maintnc Supvr.

Table listing eligible personnel for various positions including SR Pump Oper, SR Radio Disptr, Head Recreation Supvr, PRIN Engineer Asst, Recreation Supvr, ASST Retire Ben Exam, and Retire Benefits Exam.

Table listing eligible personnel for various positions including SR Pump Oper, SR Radio Disptr, Head Recreation Supvr, PRIN Engineer Asst, Recreation Supvr, ASST Retire Ben Exam, and Retire Benefits Exam.

This Week's City Eligible Lists

CLERK LIST

6511 Mar Yates, Etherlyne Hal-
Alice A Johnston, Edith
E Murray, Pearl Garber, Evelyn
Libby Cherry, Betty L
Little, Hattie Nadel, Joanne
Faines, Dorothy C Edmondson,
Ruth H Brown, Tryphenas Brat-
ton, Marlon Wiener, Sue Selbst,
Ruth Bosin, Bernice Miller, Laura
E Woodard, Minnie Goldstein, De-
borah G Ross, Gloria Andrades,
Ann Evans, Barbara Bostick,
Elizabeth McQueen, Burnett Mer-
chant, Mary Glover, Virginia
Smith, Ethel M Ellis, Sylvia Gor-
don, Wayne E Sweeney.

6451 Lois M Fleming Barbara
Robinson, Mary L Greene, Elaine
J Ballew, Mae Q Phoenix, An-
toinette Caputo, Emily Jackson,
Elizabeth Golob, Aleida Sanchez,
Jennifer N Langley, Helen Mc-
Donald, Velma Crumble, Fran-
ces M Hattley, Jernic C Martin,
Margaret T Langley, Virginia E
Reid, Shirley E Smith, Barnie B
Bridges, Jean Kalstein, Leona S
Leslie, Rose Hauser, Claudette
Stevens, Phyllis A Edwards, Ste-
phen Krigger, Diane M Zanga,
Ann T Shacklett, Morris Littman,
Margaret Kaylor, Inell D Darby,
Margaret A Virriell.

6571 Joel D Thompson, Diane
Trimble, Gladys Silva, Santa
Morales, Henry Arroyo Jr., Danny
Ortiz, Machel A Scheder, Lottie
L Stein, Ruben Figueroa, Antoin-
ette Russo, Edward P McCue,
Oralie Harris, Annette Lee, Joan
M Perr, Alicia Shaw, Teresa San-
tos, Jessie M Perry, Ossie B
Dowdy, Marie Borgia, Ruth Berk-
owitz, Louis Principe, William
Wasserman, Josephine Coley, Etta
Kudren, Ruby P Vance, Anna
Rivera, Fannye I Brooks, Jeans
S Basso, Mary C Crowder, Edy-
the L Grant.

6601 Marcelo Navedo, Irene
Walton, Anna M Jones, Eloise
Halley, Airlie J Walker, Mary N
Pomsette, Benita Santlayo, Mil-
red L Jones, Rose M Miranda,
Lenora Collazo, Johnnie Curry,
Phillip Smith, Muriel William-
son, Priscilla Polite, Leroy Mur-
phy, Juanita Carson, Carmen M
Gonzales, Maryarette Miller,
Cristina Olmeda, Helen R McEl-
hane, Gladys L Peterson, Jose R
Ivesteriz, Edna F Powell, Hen-
letta Pierce, Barbara A Baylis,
Hazel Werets, Cassie L Alston, Lil-
ian E Burke, Virginia McLeod,
Barbara J Tate.

6631 Bette L Eaton, Marion
Ward, Zola M Quarterman, Han-
nah Zimmerman, Alan K Bon-
dorni, Ada Plummer, Anna P
Delnegro, Christophe Fashaw,
Priscilla Askew, Joann T Can-
ella, Paula Robinson, Louise
Fred, Louise Vanderhorst, Doro-
hea West, Emil Bieler, Rose
Roney, Ethel M Gray, Laue
Athrell, Jane H Larocca, Bertha
Jackson, Sylvia Shonbron,
Charles C Jerry, Mary R Grandi-
on, Peulah Gill, Robert sine
Coulware, Bonnie L Phillips, At-
wood Parker Jr., Selma Brand,
Leverly Culmer, Jennybeth
Church.

6661 Frances H Bodigheimer,
Louis Rodriguez, Mary Rogers,
na A Higginbotham, Mary As-
acio, Richard S Gant, Catherine
Bradsher, Eleanor M Banfield,
Shirley M Stovall, Dolores Wade,
Leverna G Upson, Ruth E Barnes,
Rose Fedorin, Janice C Best, Dar-
ell Williams, Josephine Littles,
Louise W Farrar, Edward Fer-
nison, Carol E Hodges, Berdie
Lambert, Helen C Balor, Lella
Larris, Jessie L Rogers, Ger-
trude B Jefferson, Edna M Mead-
ows, Douglas Adams, Geraline
Guing, Hilda Amaral, Virginia
Hudson, Adeline Carmos.

6691 Winifred V Sampson, Rita
Lurick, Karen S Mitchell, Ma-
e A Hausan, Portia S Brand-
on, Sylvia Diaz, Frank A Let-
neri, Henry Soman, Dorene Mc-
Queen, Sandy W Brown, Robert
O'Hara, Robert Johnson, Eu-
gene Eaddy, Robert Lopez, Pa-
cilia A Warren, Bruce Gray, Leon

Perry, Edward D Howard, Nath-
aniel Carson, Cynthia L Cooper,
Chloe A Knight, Stanley Palant,
Carl Yallum, Michael Kramer,
Paul Omar, James L Mitchell,
James J Boland, Dollie M Berry,
Abraham Kessock, Gloria Ollman.

6721 Ruth K Maisenberg, Shir-
ley Benton, Sarah Gottlieb, May
Weinfeld, Brooks E Fazzia, Mary
Goldstein, Eladio Rolon, Octive
Roseborough, Betty Whitehall,
Fannie R Dietz, Jean Lauffer,
Geneva Green, Eleanor Levine,
Anne Babich, Sadie B Bernstein,
Nora M Bullen, Joan Davidson,
Oruth Daniel Henrietta Leowitz,
Louise Harris, Mamie E Hutch-
inson, Albertha Dawson, Anne R
Jones, Sandra E Fulton, Bertha
Muldrow, Josephine Ventriglia,
Mae Barrocas, Lillian Montante,
Bernice E Manning, Mattie L
Washington.

6751 Judy M Sternberg, Sheila
J Woodson, Esther Funes, Fan-
nie Hutle, Ralph E Sperling,
Gloria M Morales, Dorothy Meltz-
ner, Julia M Freeman, Beverly
Seinfeld, Betty J Whetstone, Lil-
lian Baker, Johnnie M Lloyd,
Florence L Forsh, Elsie Garcia,
Rose Guter, Norma Fitelson, Den-
nis Nadel, Eugene Gomez, Pearl
Koplak, Carmela Chiracelli, Anna
S Eomers, Mary Holmes, Luz M
Perez, Frances Foster, Alice C
Hargrove, Rita E Parris, Fran-
cine Perkins, Lucy C Assante,
Eva Neal, Helen Davidson.

6781 Anna Goldstein, Brenda
V Mack, Dorothy Collier, Betty
Barr, Mary Baumbach, Mittzie
Heimberg, Mary Butler, Vivian
M Hiller, Lillie B Bell, Gladys M
Jefers, Irwin R Levine, Alfreda
Thomas, Fay E Holmes, Lillian
Medina, Martha V Pressley, Early
McFarland, Edith A Pane, Elsie
Watson, Mary E Brown, Carl A
Mirabal, Naomi Sasser, Helene
Weiss, Beatrice Soroken, Clifton
Boone, Jose Cruz, Milta G Gon-
zalez, Icoria Chatman, Willa D
Crosland, Ruth E Palmer, Evelyn
M Newlin.

6811 Hyman B Minsky, Marlina
G Brown, Betty C Harper, Fra-
zier Smith, Joan C Halle, Nor-
via M Jeffers, Gertrude C Hen-
nessy, Marjorie Johnson, Janet M
Pinnavaia, Harry S Martin, Ma-
tilda B Ascher, Mamie Harris,
Mildred Hyman, Eva M Black-
man, Gladys Lamboy, Hazel M
King, Sheila Furs, Martha F
Field, Elsie Nixon, Bella Label-
man, Josephine Carillo, Alexan-
dria A Peterson, Sylvia Katz,
Helen L Douglas Ethel L Silberg-
er, Eleanor E Murphy, Henrietta
Ambrosino, Luis Lausell, Lydia P
Tichy.

6841 Louis J Levine, Laura M
Edelen, Willie M Pearson, Sue
S Zubkin, Violet Roberson, Mil-
dred Cohen, Isolean Lewis, Geor-
tte Peter, Anna M Casarole, Fur-
rel M Smith, Thomasina Wallace,
Atha L Tartt, Linda M O'Neal,
Marjorie A Ketcham, Angelina F
Berilacqua, Clara D Harris, Belle
Green, Francine Bolling, Nancie
Clarke, Bernice E Brooks, Bar-
bara J Ford, Gloria E Few, Lin-
da L Morris, Rberta F Jones,
Grace Gallardi, Margaret C lover,
Helen Richman, Doris M Fore-
man, Carol St John, Louise De-
lalgle.

6871 Peggy D Margul, Mattie H
Simmons, Lew Klein, Lillie R
Atkins, Irving Griff, Barbara
James, Sadie B Parclael, Rae Li-
onell, Marie Cockerel, Josephine
Yackovich, Jane Sparkman, Dor-
thy R Jackson, Mollie Felner,
Josephine Maresca, Mary R Hall,
Goldie Koller, Catherine Deegan,
Leslie C Jones, Selma C Locke,
Christine Barber, Lillian M Cox,
Frank Hinton, Helen M Mc-
Knight, Gerald H Barbour, Per-
rie L Braxton, Philip N Muko-
mma, Betty G Wilson, Madeline J
Stewart, Goldie Meyers, Helen
Jaworowski.

6901 Shirley P Soard, Kath-
erine Brown, Matthew A Rich-
ards, Gladys M Powell, Evelyn
N Dotson, RAuby E Cumberbatch,

Hilda Abrams, Gloria Yow, Ar-
centa D Rudder, Cassandra
Boone, Frank J Serrago, Milton
Herman, Shirley Hacker, Edith
C Mumford, Jean M Carde,
Gwendolyn Foster, Lula J Presley,
Jean Israel, Gussie Altman, Do-
lores R Thomas, Brenda P. Ste-
venson, Ane D Brown, Mac M
Weintraub, Elizabeth Degnan, Lin-
da L Green, Delores McBride,
Nancy C Prince, Gloria J John-
son, Annie R Tutein.

6930 Lorraine E Lee, Louise
Spurlock, Dorothy P Gray, Polly L
Byrd, Thess Nathaniel, Angelina
M Stanfield, Geraldine Williams,
Alice M Meyers, Viernal E Kizer,
Eva T Winnitzki, Gloria M Russo,
Sallie Simmons, Ruth G Ashe,
Ray Korn, Phyllis M O'Neal, Til-
lie Sperber, Amelia Belmar, Gloris
L Thomas, Cora M Aiken, Stuart
J Cipris Marjorie A Fayall, Mary
L Jones, Ruth Smith, Mary L
Dawkins, Randolph A Innis, Ethel
L Edwards, Schaefer Harris,
Gwendolyn Craig, Louise D Picco,
Carrie Matlock, Helen Rubizov-
sky.

6961 Marion E Holmes Lorraine
Nelson, Morris Aronson, Mary H
Allen, Rafaela Alejandro, Nancy
L Martinez, Cornelia C Carter,
Janice A Bracco, Barbara J Hope,
Harry Siegel, Susie Jackson, Car-
men M Rodriguez, Margaret
Moore, Marguerite Beckley, Celia
Santiago, Florence Sonnessie,
Louise T Pleasant, Abraham
Grant, Catherine O'Neill, Joan F
Roberts, Andres Martinez, Ross
B George, Claudia Williams, Mary
D Wilder, Doris Henry, Margaret
C Young, Jocelyne Williams, An-
thony Gonzales, Lena L Simmons,
Rachel Wendel.

6991 Ramon Cordero, Blanca
Coope, Lola Faulk, Elba M Rod-
dette Bond, Edna L Wells, Mary
Poinsette, Benita Santiano, Mil-
L Tillman, Nancy Ennella, Meri-
lyn D Vanterpool, Joan M Mauro,
Lena Brooks, Rhea Karnoff, Al-
pheaus D Vaughn, Adeline Wex-
ler, Ida Mena, Gloria Panasside,
Renee Wasserman, Isaias Ortiz,
Margaret E Smith, Guadalupe
Fontane, Sallie M Rice, Anna R
Gurzenda, Francis E Shelton,
Rose Y Weil, Barbara J Lafavors,
Esther M Sealey, Christine Carrin,
Mary A Johnson, Sylvia T Towns.

7021 Sybil H Ewing, Mary M
Graham, Mary A Vann, Claire
Goldfinger, Sidney Klein, Anna-
belle Brown, Phyllis Marzullo,
Sarah Frazier, Milton Herbst, El-
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