

Civil Service LEADER

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Suffolk School Salaries

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Perkinson Takes State Post

Roulier Appointed CSEA Public Relations Director

ALBANY—Appointment of Joseph B. Roulier to the position of director of public relations of the Civil Service Employees Assn. was announced last week by Joseph F. Feily, CSEA president.

Roulier, CSEA's assistant director of public relations prior to his promotion succeeds Gary J.



JOSEPH B. ROULIER

Perkinson, who resigned recently to assume the post of director of public information with the New York State Teachers' Retirement System.

A resident of DeFrestville, North Greenbush, Roulier joined the staff of the Employees Assn. in 1963 as field representative in the Albany area, where he had worked as an announcer in radio and television for more than a decade. Roulier is a European theatre Army veteran of World War II, and a graduate of LaSalle Institute, Troy, and Albany State University. In addition to his extensive broadcasting experience, he is a former high school teacher and has worked in the advertising and sales promotion field.

In his new position, Perkinson will head the Teachers' Retirement System's newly-created de-

partment of public information. In addition to informing the public and the system's members of the agency's activities, the new department will offer informational and counseling services directly to interested groups throughout the State through a staff of field representatives.

Perkinson, who lives in Loudonville, is a graduate Siena College, Class of 1959. He began a career in journalism as a writer with the Troy Record and later worked in the Albany Bureau of the Associated Press. He is Membership chairman of the Hudson Mohawk chapter, Public Relations Society of America; vice president of Siena College Alumni Association and was Public Relations chairman of the State Division of the Albany Community



GARY J. PERKINSON

Chest-Red Cross Campaign of 1966. He completed his service in the United States Army in 1955.

CSEA-Health Dept. Meet On Vital Issues

A successful session of the Department of Health, Civil Service Employees Assn. Employee Relations Committee was convened in room 200 at the Departmental Central office in Albany recently.

With Thomas Byrum, departmental representative and chairman of the committee presiding, representatives of all Health chapters of the CSEA, Joseph Dolan of the CSEA Headquarters staff, Dr. Stephen Mahady, asst. commissioner for Medical Services, Dr. I. Jay Brightman, asst. commissioner for Chronic Diseases, Richard Mattox, director of Personnel Administration and five

other State Department officials in attendance, many important issues were discussed during the six hour session.

The Health Department officials were representing Dr. Hollis Ingram, Department Commissioner.

Among those subjects covered were the following:

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State Releases To CSEA Lists Of Positions Ineligible For Overtime

ALBANY—The State Budget Division last week submitted to the Civil Service Employees Assn. lists of additional positions recommended by three State agencies as ineligible for time and a half cash payment under the State's newly promulgated overtime rules.

Notification of such departmental recommendations prior to approval by the Budget Division had been requested recently in a letter from CSEA president Joseph F. Feily to Budget Director T. Norman Hurd, for the purpose of publicizing recommended changes among CSEA's members to allow them "an opportunity to be heard, if they are interested, before their positions are disqualified from receiving overtime pay."

In releasing the additional overtime ineligibility designations to The Leader, Feily expressed hope that affected employees thus apprised would take the initiative and question the matter within their agencies. Those "who are dissatisfied should take the matter up through their department personnel officer and advise CSEA as action taken, so that we, in turn, can file appropriate appeal with the Budget Director," Feily

said.

State agency lists received by the Employees Assn. recommend overtime ineligibility for these additional positions:

- Department of Audit and Control, Employees Retirement System.

- Investigator, SG12 (field positions only)

- Mortgage Investment Officer (N.S.)

- Assistant Mortgage Investment Officer (N.S.)

- Executive Department, Office for Local Government Division of

Fire Safety

- Senior safety representative (fire) (SG18) (field positions only)

- Assistant safety field representative (fire) (SG12) (field positions only)

- Division of Equalization and Assessment.

- Real estate appraiser (SG18) (field position only)

- Senior accountant (public service) (SG18) (field positions only)

- Assistant accountant (SG14)

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Impressa Heads Brooklyn State CSEA Chapter

BROOKLYN—Emil Impressa was installed as the new president of the Brooklyn State Hospital chapter of the Civil Service Employees Assn. at a meeting held at the Farragut Manor, here last week. Upon being sworn in, Impressa announced that the Brooklyn State chapter would initiate a campaign to bring about the reallocation of State Hospital clerical employees.

Other officers installed at the meeting by Robert Conley, Brooklyn State's business officer, and Dr. Nathan Beckenstein, director of the State institution, who served as installing officers, were: Mildred Ambio, first vice president; Ann Chandler, second vice president; Bernard Dikeman, treasurer; Catherine Inkson, secretary; William Cunningham, delegate.

Guest speakers for the evening were Benjamin Sherman, New York City representative for the CSEA and Albert Marino, deputy county clerk of Brooklyn.

The chapter's outgoing president, Albert J. Traynor, was honored by his fellow chapter members during the meeting, which was presided over by Norman Riensdorf.

A committee on reallocation of State clerical employees was set up by the chapter which included: Ann Chandler, chairman; Cathy Hinson; Bernard Dikeman; Alan Hostler; Marion Plumber and Norma Harris.

CSEA Asks Meeting On Travel Allowances

ALBANY—A meeting with the State Comptroller to present new arguments for boosting State travel allowances has been requested by the Civil Service Employees Assn.

Since last meeting with Comptroller Levitt's staff in the spring, CSEA, according to an organization spokesman, has subjected the State's mileage and subsistence figures to a renewed, thorough-going scrutiny, based on up-to-the-minute statistics, with what CSEA terms "illuminating results."

Illustrating the inadequacy of allowances currently provided by the "Rules and Regulations," CSEA president Joseph F. Feily, in a letter to the Comptroller requesting a meeting, noted that "the average rate paid for a hotel room in the eastern area of the United States is \$10.95, an increase of \$2.53 over the 1962 average allowance. This is 37 per cent higher than what the richest and largest State in the East allows its employees."

Feily pointed out comparable discrepancies in the State's allowances for mileage and meal costs, indicating that, on the basis of what CSEA has recently learned, he will "strongly urge that the Administration take the necessary steps to grant its traveling em-

ployees a mileage allowance of \$.11 per mile and \$20.00 per day to cover meals and lodging."

Don't Repeat This!
Is Albano the Key?

Lindsay's Feuding With County Leaders Hurting His Future?

ALTHOUGH his earliest supporter in political life, Vincent F. Albano, Jr., last week won re-election as New York County Republican leader, Mayor John V. Lindsay cannot even be sure of this county's support if he seeks nomination for office in 1969.

The support of other county leaders is highly questionable at the present time.

His attempts to unseat the well-respected Congressman Paul A. Fino from his County leadership post in The Bronx almost guarantees that Fino will be looking for another candidate to support for the 1969 mayoral election. George Archinald, the Queens County leader is closely allied with Fino in the Anti-Lindsay feud. Neither County leader has received the amount of patronage

(Continued on Page 2)

Vote Exclusive Bargaining For Levittown Unit

LEVITTOWN—The Levittown School Board last week voted exclusive bargaining rights to the Civil Service Employees Assn. for employees other than office staff and school administrators. Frank Fassano, unit president, and field representative Arthur Gray negotiated the agreement.

Don't Repeat This!

(Continued from Page 1)
that he had expected.

Fino's mockery of John Lindsay's "Fun City" program in the public press and with huge billboards at the entrance to The Bronx has made him many friends from the ranks of the traditionally Democratic Bronx and the conservative Republicans of the borough.

The Anti-Lindsay Leader

Fino is the acknowledged leader of the Anti-Lindsay forces in the GOP in New York City. And a sell-out crowd of business, labor, civil service and political leaders recently turned out to pay tribute to him at a testimonial marking his 25 years of public service.

Principal speaker at the dinner was Governor Nelson A. Rockefeller who rarely makes more than a courtesy visit when a hot feud involves the guest of honor but Rockefeller did attend and paid tribute to Fino. Three other highly respected members of the statewide GOP also shared the lais—Lt. Governor Malcolm Wilson, Attorney General Louis Lefkowitz and Senator Jack Javits.

The voting record of Richmond County's Republican legislators on the Board of Estimate and the

City Council clearly shows that they, too, are not fully in support of their fellow elected Republican.

In Brooklyn, John Crews, the other veteran leader, can be considered a fence sitter but on the exterior, at least, he is not the strong Lindsay supporter that Albano is.

How Close the Friendship

How close is the friendship between Albano and Lindsay? Lindsay's close friend, former deputy mayor and political advisor Robert Price was Albano's nominator at the leadership election.

Lindsay attended the election and heard Albano call him "the greatest Mayor since Fiorillo LaGuardia." Albano was the prime mover in Lindsay's election to Congress and there is a lot of mutual respect apparent.

But Albano's first loyalty goes to the Republican Party and not to any one Republican—save Governor Rockefeller. It has been made very clear that Lindsay cannot dictate policy for the Manhattan GOP. Albano shows strength in matters of his own organization and he alone runs the County Committee.

Albano Is Independent

The truth of this was shown

recently with the election of Paul Curran as committeeman in the Stuyvesant Town-Peter Cooper Village area. Lindsay had a candidate to run against Curran but after Albano disregarded the mayor's choice and showed his preference for Curran, Lindsay's candidate withdrew from the race.

Lindsay's poor relations with the rank and file in civil service is contrasted to Fino's popularity with this powerful voting bloc. Remembering his efforts in their behalf since the early 1930's as a State Senator, City Civil Service Commissioner and Congressman, civil servants turned out in large numbers to attend Fino's testimonial.

Many successful pieces of civil service legislation were guided through the State Senate by the Bronx leader. The gains made by public employees before the New York City Civil Service Commission from 1950 to 1952 were partially attributed to Fino who sat as the Republican member of the Commission.

His strong fight on the Congressional floor for a pension tax exemption of \$3,000 for all civil servants to make up for their "merger allotments" certainly has added to the army of civil servants in his corner.

The Civil Service Community

Like Queens, The Bronx is a strong civil service community. Moderate rentals and real estate costs make the area suitable for the civil service pocketbook. Where the national average is one civil service family out of every eight, the figure in The Bronx and Queens is closer to one in six.

Police and Fire Department groups favor Fino because of his strong stand against the Civilian

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

People Are Such Pigs

TO HELP CIVIL service workers whose duties include saving us from literally drowning in litter, we propose a new campaign to shock litterers into mending their ways.

THE CAMPAIGN is based on this slogan, which we offer—royalty-free:

"People Are Such Pigs!"

WITH THE SLOGAN as the theme for our anti-litter campaign, our principal appeal would be: "Little Piggy? Big Piggy?—Don't Be a Litterpig!"

IT IS A HORRIBLE reality that our streets and highways are becoming garbage receptacles for discarded beer cans, broken soft drink bottles, candy wrappers, potato chip bags, chewing gum, and worse.

THE BURDEN OF cleaning up this mountain of trash falls on civil service Sanitation and Highway employees.

FOR THESE dedicated men, it is almost a losing battle. No sooner do they clear up the mess on any day of the week, then the little piggies and the big piggies are back in action with more beer cans, more bottles, more paper cups, more miscellaneous garbage.

ANTI-LITTER LAWS seem to be no deterrent. Fines of \$25, \$50 or even \$100 do not slow down the assorted piggies. For some piggies, the street and highway signs warning against littering and threatening fines have become something of a litter target, very much like the baseball pitching game at a carnival.

AS ALL OUR civil service readers know, a campaign for or against anything must have a theme, and then a principal appeal and subsidiary appeals.

THEMES CAN BE varied depending on the specific public relations problem.

APPEALS ATTEMPT to reach publics—meaning people—through pride, patriotism, financial self-

interest, protection of home and family, self-betterment, parental love, etc.

THEMES WHICH are shockers can be effective if the appeals are directed at a person's pride—if he or she has any pride.

THEREIN LIES the roadblock in a public relations campaign, such as one against litter. These days all too many people lack a sense of pride in their community, their City, their State, and even their country. And still worse, they also are devoid of respect for the other fellow's right to live without garbage underfoot.

PRIDE IS THE major theme of the "Beautify America" campaign, now being spearheaded by Mrs. Lyndon B. Johnson.

THE REASON for choosing a slogan as rough as "People Are Such Pigs!" is to shame people into acting like decent human beings. No one likes to be the object of a derogatory description, particularly if the description is true.

SHAME CAN BE a more effective deterrent than a \$50 fine. To be labeled a pig is hardly an honorable tag. And certainly no self-respecting four-legged pig wants to be associated with someone as low as a two-legged litterer. After all, the price of pork these days makes genuine four-legged pigs valuable, respected property.

WITH THE two-legged pigs, the story is quite different. They are not respected, and they should be condemned and shamed at every opportunity.

WE ARE NOT suggesting to the Sanitation and Highway workers, who must deal with this vexing problem—and sometimes are eyewitnesses to the depredations of the two-legged pigs—that they bandy about these derogatory labels.

BUT IT MAY not be a bad idea to start a campaign with the shocker slogan imprinted in fluorescent red and distributed wherever it might do the most good.

IF WE DON'T do something drastic and quickly, the civil servants faced with the litter problem will be the first swept away in a Niagara Falls of garbage—to be followed soon thereafter by just about everybody and everything with both two legs and four legs.

Guidance for People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. Accord-

ing to government reports high school graduates earn on the average \$75,000 more in their lifetime (from \$25 to \$50 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE High School booklet and free lesson today. American School, Dept. 9AP-18, 130 West 42nd St., New York, N.Y. 10036 (or phone BRyant 9-2604).

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Att'y. General's Staff Collects \$1,163 For Israel

Four attorneys on the staff of State Attorney General Louis J. Lefkowitz at the State Department of Law offices at 80 Centre Street in New York City last week delivered to the Israeli Embassy in the City \$1,163 which they had collected from donors in their department.

The donations, all of which are non-deductible as they are direct donations to the Israeli government, ranged from substantial offerings from the four collectors, John Silver, Ronald Cohen, Joseph Rothman and Michael Ficher to individual dollar offerings from members of the office staff.

These donations were in addition to pledges already made to fund drives by various organizations for the Israeli government.

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Nassau Hits False Union Reports

Suffolk Board Agrees — No Deal With Unions After Villa Protest

RIVERHEAD — A sharp protest voiced by Robert Villa, president of the Suffolk County chapter, Civil Service Employees Assn., last week drew an agreement from the county board of supervisors that no deals will be made with any unions.

The response of Supervisor John V. N. Klein, chairman of the board's labor committee, was taken to mean that representation questions were frozen until regulations under the new Public Employees Fair Employment Act are promulgated after next Jan. 1.

Villa also denounced erroneous reports in newspapers alleging that employees of the county buildings and grounds department wanted a union.

In Mineola the same day, Nassau chapter president Irving Flaumenbaum delivered a similar warning to the Nassau board of supervisors. Stories have been "planted" in newspapers, Flaumenbaum told the board, indicating that union organizational meetings are well attended. "We have had people attending these meetings," he told the board "and can report to you that the stories are untrue."

Villa told the Suffolk board: "Until procedures have been written and approved by the State Public Employees Relations Board any action (toward ordering any new representational elections) will be challenged—and we are prepared to go to court if necessary."

"We are the organization that represents the county employees and we intend to fight for our rights in whatever way that is necessary."

Villa referred specifically to published reports that a union had been adopted by members of the buildings and grounds department and that the union had scheduled a meeting with Suffolk Labor Commissioner Lou V. Tempera.

"The fact is," Villa said, "that CSEA represents 220 of the 238 members of this department. A

union has been trying to woo employees, but fewer than 20 have even signed pledge cards. Tempera has no business playing footsie with any organization with no showing of support and acting behind the back of the organiza-

tion the employees formed themselves and overwhelmingly support."

Tempera, who was present, said the meeting was requested by the union and pledged not to discuss any issues involving CSEA.

CSEA Presents Certificate

200 Honor William Hurlihe On Retirement

POUGHKEEPSIE — More than 200 persons met at the Elks Club here recently to honor William Hurlihe Sr., on his retirement as traffic engineer for District 8, of the State Department of Public Works.

Hurlihe, who completed 40 years service with the State, was honored by speeches by assistant district engineer John Manning, Doug Voegl, maintenance engineer for the district, and district engineer Nicholas Sinacori.

Presenting awards to Hurlihe were John R. Deyo, president of CSEA chapter of the Civil Service Employees Assn., who presented the Association's "Certificate of Meritorious Service;" James J. Moriarty, president of the District 8 Association of Highway Engineers, who presented a "Life Membership" plaque; retired State Police Sergeant Frank Simmonis who presented a gift "in appreciation of co-operation by Hurlihe with the various State Police Troops in the area"; and Hubert S. Cosgrove, dinner chairman and assistant to Hurlihe, who presented a gift from fellow employees. Joseph McGrath, assistant sig-

nal engineer for District 8, delivered the salutation.

Hempstead Unit Re-elects Bozza

MANHASSET — Alex Bozza was installed as head of a list of officers of the North Hempstead Town unit of the Nassau County chapter, Civil Service Employees Assn., in ceremonies recently in town hall.

The officers were sworn in by Robert Meade, town attorney and Republican candidate for supervisor. Assisting Bozza will be: Fred Rodgers as first vice president, Elwood Case as second vice president, Angelo Merau as third vice president, Vincent Vaccio as treasurer, Catherine Campbell as secretary and David Rappelyea as sergeant-at-arms.



CONGRATULATIONS — Mrs. Melba Binn, outgoing president of the Western Conference of the Civil Service Employees Assn., on the right, congratulates the Conference's new president, Pauline Fitchpatrick at her installation at the Western Conference's Annual Dinner and Officer Installation at the Old World Inn in Newark recently. Albert Gallant, on the left, president of the Newark State School chapter and Lawrence Barning, the chapter's first vice-president, look on. Barning is also a Mental and Hygiene Department representative on the CSEA Board of Directors.

Complete Reorganization For Human Rights Comm.

ALBANY — The State Commission for Human Rights is up for a "complete reorganization" on orders of Governor Rockefeller.

The anti-discrimination agency recently was surveyed by the State Budget Division, which came up with the following recommendations:

- Complete reorganization of the internal structure of the Commission to provide strong executive control, improved supervision and administration, and more effective development of programs to prevent and eliminate discrimination.
- Development of effective working relationships with advisory councils and local human relations commissions.
- Revision of complaint handling procedures to bring the services of the Commission closer to persons affected by discrimination and to expedite Commission action in discrimination cases.
- Establishment of management controls to assure timely disposition of cases and adequate enforcement of agreements made to eliminate discriminatory practices.
- Development of a continuous review, audit and training program to assure the use of uniform methods of investigating complaints of discrimination.
- Redistribution of staff to provide a balanced workload among the Commission's regional offices.

Suffolk School Guards Unit Installs Officers

ISLIP—New officers of the School Crossing Guards unit of the Suffolk chapter, Civil Service Employees Assn., were installed at a formal installation dinner-dance here recently.

Suffolk Police Commissioner John M. Barry served as the installing officer. The officers installed included: Lillian Tully, president; Raymond Difenbach, first vice president; Beatrice Coscia, second vice president; Elizabeth Heller, treasurer, and Ruth Frederick, secretary.

Precinct representatives are: Ann Burke, first precinct; Raymond Horn, second; Bernadette Kapeley, third; Marion Wolper, fourth; Louise Bunt, fifth, and Viola Tammerlani, sixth.

Suffolk chapter president Robert Villa was guest speaker, and detailed negotiations or hospitalization and holiday pay and a package of benefits being sought for all county workers.

Suffolk field representative John D. Corcoran Jr. acted as master of ceremonies. Other special guests included Insp. Russell Richards, commanding officer of the third precinct; Suffolk chapter treasurer Felix Livingstone and Suffolk field representative Arthur Gray.

Banking Appointments

ALBANY—The State Banking Department has announced the following civil service appointments:

Mrs. Patricia Settilo of Brooklyn as stenographer at \$4,364 a year; John K. Bruce of Lathan as a clerk at \$3,635 a year and David G. Friedman of Queens as a statistics clerk at \$3,810 per year.

Mirabito Reappointed

ALBANY—Governor Rockefeller has reappointed Thomas J. Mirabito of Sidney to the State University Council at Oneonta.

Appointed

Governor Rockefeller has announced the appointment of Richard J. Bartlett, Glens Falls, as chairman of the State Crime Control Council.

Greene Appointed

ALBANY—Governor Rockefeller has named Scott E. Greene of Cooperstown to the Council of the State University at Oneonta. He succeeds James R. Macduff of Echenevus, who resigned.



AT INSTALLATION — Officers of the Civil Service Employees Assn. who gathered for the recent installation of Pauline Fitchpatrick as president of the Western Conference of the CSEA are pictured above with the new president and the Conference's outgoing president Melba Binn at the Old World Inn in Newark. From the left are: William Rossiter, fourth vice president of the CSEA

who served as master of ceremonies for the evening; John Hennessey, treasurer of the CSEA; Hazel Abrams, the State organization's secretary; Charles Lamb, the Association's third vice president; Mrs. Binn; new president Fitchpatrick; Randolph Jacobs, president of the CSEA's Metropolitan Conference; and Irving Flaumenbaum, the CSEA's second vice-president.

City Certifications And Eligibles

Stenographer

The New York City Department of Personnel has just released a list of eligibles certified for appointment for the position of stenographer, group 175. Some 171 persons were certified on this list, which follows.

These persons have been certified from the group 175 stenographer list:

Lucille C. Orefice, Carol A. Cahoon, Nina C. Lombardo, Dorothy A. Lehmann, Kathleen M. Herbst, Maria Dangelo, Marie T. Romano, Paula R. Rizzo, Josephine Cascio, Barbara Janas, Vivian E. Piasecki, Rosalie J. Dagostino, Linda V. Modeck, Nancyann M. Durante, Helen L. Edwards, Lucy F. Melaragno, Rebecca Hammer, Lorraine M. Greco, Gail F. Richman, Ruby E. Alston, Rosaria M. Cilluffo, Margaret M. Weiss, Marlene Feldman, Mildred D. Dagate, Beverly Eisenberg, Rachele Calabrese, Maimie Chinnici, Phyllis S. Dleonardo, Kathryn E. Karl, Rochelle Perelstein.

Carol F. Weidler, Rosalie M. Guercio, Annette Imperati, Evelyn Pagan, Joanne Puffidio, Mary A. Sciandra, Carol C. Eberle, Dorothy Kirkland, Barbara A. Vitthum, Donna J. Wilson, Linda R. Schneider, Emilia Cardinuto, Carol A. Sarcona, Agnes M. Wittke, Diane T. Germano, Maryann F. Matterna, Camille D. Scotty, Ilene A. Wolfe, Denise C. Dellavalle, Marianne J. Dimeo, Sandra L. Nelson, Linda Alberico, Gail L. Varon, Leslie A. Frank, Maria B. Vera, Wendy L. Heifech, Kalliope Callas, Denise K. Dean, Charlene A. Flaherty, Aida L. Santiago.

Joyce I. Diaguardia, Donna M. Sciluffo, Frances Chin, Annette Friscia, Kathleen M. Gucciardi, Marie G. Agresti, Mary L. Drennan, Ruth R. Heilik, Linda Kayser, Susan Beutel, Jeanette C. Sic, Marie M. Aquavella, Joyce S. Wurtzel, Helene J. Hochstein, Kathy G. Rummo, Eva C. Strellein, Pamela A. Andreacci, Frances R. Conter, Kathleen M. Dandrea, Judy Kulick, Lorelei T. Pace, Phyllis A. Rego, Carolyn M. Sepp, Hope A. Wherry, Phyllis V. Peronti, Carol A. Wieber, Carmela A. Coppola, Wanda L. Floyd, Karen L. Lorenzo, Patricia A. Dzleron.

Blanche M. Herrera, Elaine C. Johannessen, Mary Agnetti, Lorraine F. Ahne, Susanne J. Barnett, Dorothy L. Santangelo, Barbara J. Tuzio, Patricia L. Omeally, Augusta J. Friscia, Catherine Galanty, Patricia R. Joanitis, Adele L. Crisi, Ellice Salow, Joyce M. Weidler, Nancy Isaacs, Mary Radice, Patricia L. Galloway, Bonnie J. Goldstein, Paula M. Chero, Theresa Fernandez, Rosalie M. Iracane, Lydia M. Damura, Elizabeth O'Brien, Sallyann P. Rizzo, Marie E. Crimi, Stephanie Scavone, Carol Hirsch, Joanne Ficarra, Teresa A. Frusteri, Elizabeth Sadowski.

Mariann M. Asbury, Patricia K. O'Regan, Maria T. Pollari, Naomi Roman, Carol A. Cirrincione, Anna M. Blanco, Denise T. Graf, Michele G. Marafino, Delphine R. Rhodes, Mary J. Scarpato, Marie T. Piccola, Patricia Hendricks, Janet M. Cavalier, Mary F. Fitzpatrick, Linda B. Lerman, Jean G. Caputo, Theresa A. Nabel, Carol A. Dipuma, Marie Dimino, Janet E. Litterello, Roseann M. Segreto, Mary E. Sepe, Marie Cappelli, Hermine R. Schwartz, Kathleen D. Frazier, Theresa G. Richberg, Theresa Santulli, Kathryn Duff, Deborah A. Rozanowski, Mildred P. Grandi, Nancy McLoughlin, Donna M. Yark, Mona R. Jordan, Anna Ewig, Angela M. Procaccini, Migdalia Cruz, Fran A. Favale, Julia A. Jackson, Esther C. Muller, Pearl A. Johnson, Frances A. Pautz, Kathleen T. Masone, Phyllis H. Wade, Debbie R. Anslow, Rosemary R. Randazzo, Bonita R.

Dancyger, Theresa N. Pasqua, Charlene S. Peltz, Nadeja Leskov, Donna M. Morgenstern, Rebecca Velez.

Sergeant NYCTPD

Oct. 1, 1966 Test

1. O.H. Prescod, J.J. Gregg, S. Stetz, P.S. Michaels, W.H. Coleman, L.H. Rosen, A.L. Oliveri, R.P. Hannan, N. Cooper, S. Tannenbaum, J.J. Gallione, J.S. McBarnette, R.T. Anthony, R. Lopez, R.T. Solteri, Eileen M. Ford, J.G. Rode, S. Russo, M. Taylor, J. Siclari, C. Clark, R.A. Thoretz, R.J. Stevenson, J. Simmons Jr., J. Keliher, H.J. Cordes, J.P. Donnelly, N.E. Porter, R. Rondinelli.

30. A. Bertolotti, L. Hill, G.T. Heusel, S. Heyward Jr., S.H. Barreau, L. O. Croft, J.A. Rapp, M. Del Core, H.J. Bopp, J.P. Kavanagh, D.C. Sullivan, P.R. Murphy, A.J. Fasano Jr., M.S. Nappo, G. Basso, N.M. Rapport, C.F. Glass, J.J. Kwiechinski, J.L. Judge, D. Ross, J.J. Wilson Jr., J.P. Murphy, F.W. Bodie, F.J. Klein, R.C. Anderson, F.F. Anzalone, W.F. Lammasney, H.V. Dana, S.L. Gartner, W.J. Clifford, L. Seaborn.

61. G.L. Jones, J.J. Pickett, A.W. Beatty, C.W. James Jr., J.L. Rega, V.J. Corona, T.F. Donohue, D. Mena Jr., B.J. Mallory, R.A. Stafford, R.J. Pellechia, E.J. Iacono, P. Tesoriero, W.V. Tricarico, G.G. Daniel, J.H. Sneddon, P.L. Moraff, T.R. McKenzie Jr., J.K. Costello, J.M. Childs, D.O. Calosso, E.P. Barbaro, U.D. Libecchi, A.E. Scheublin, A.D. Rabino, M.A. Chrostowski, C.J. Fiorini, G.N. Benjamin, A.N. Bianco, R. Weiss P.A. Harte.

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309. P.J. Mahoney, J.P. McArdle, A.J. Mistler Jr., P.B. Wakeley, D. Cannon, P.P. Cardalena, F.H. Connor, J.E. DeRosa, D. O. Kolman, M. Wahrman, R.J. Gilligan, S. Josey, R.G. Knapp, C.J. Murphy, T.A. Orlando, E.A. Rivera Soto, J.J. Stoeck, A. Wood, D. Zacharakos, R.G. Boehringer, W.A. Broadhurst, T. Clavin, M.J. Donelan, H. Wright, R.L. Johnson, J.L. Meyer, S.B. Reiter, D.A. Parks, W.H. Johnson, S.H. Kollar, N. Michalakis.

340. K.M. Sullivan, G.J. McMaster, D.E. Birmingham, C.E. Renwick, G.L. Fikes, R.A. Galgano, A.J. Gioia, K.J. Munnely, W.A. Schmidt, F.T. Stillitano, W.H. Joseph, D. Lederman, G. Ramirez, J.A. Roberts, R.W. Suzuki, T.E. Burke, J.L. Burns, T.E. Farley, T.J. Flanagan, H.C. McQuestion, B.L. Flemming, J.P. Kelly, J.H. McNamee, J.W. Morgan, Jr., R. Milla E.P. Bergamini, H.B. Garber, K.M. Green, C.W. Mansfield, M.F. Monahan, T.M. Moriarty.

371. P.G. Mueller, R.H. Prunetta, G.J. Symon, R.C. Ward, L.A. (Continued on Page 7)

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, July 9

6:00 p.m.—Human Rights Forum—William Booth moderates discussion.

Monday, July 10

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

6:00 p.m.—Community Action—Ted Thackrey moderates discussion.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:30 p.m.—Medicaid: A Special Report—Outline of scope of MEDICAID for general public.

9:00 p.m. New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, July 11

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Community Action—Ted Thackrey moderates program.

7:30 p.m.—Human Rights Forum (live)—William Booth moderates program.

7:00 p.m.—TV Shorthand—(Lesson No. 25) Presented by the Manpower Education Institute.

Wednesday, July 12

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:00 p.m.—TV Shorthand—(Lesson No. 26) Manpower Education Institute presents program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:00 p.m.—Behind the Laws—Amendments to the Uniform Commercial Code.

Thursday, July 13

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Human Rights Forum—Ramon Rivera moderates discussion.

7:00 p.m.—TV Shorthand—(Lesson No. 26)—Manpower Education Institute presents program.

6:30 p.m.—City Government in Transition—Program No. 4—The City Council, Board of Estimate and Borough Presidents: Institutions at the Apex.

10:30 p.m.—Community Action—Ted Thackrey moderates program.

Friday, July 14

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:00 p.m.—TV Shorthand—(Lesson No. 26)—Manpower Education Institute presents program.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Maned requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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County Manager Recommends \$1.6 Million Monroe Pay Raise

ROCHESTER—Pay raises totaling \$1.6 million a year for all employees of Monroe County, effective July 1, were recommended this week by County Manager Gordon A. Howe. The County Legislature is expected to adopt the new pay schedule when it meets again July 5.

Howe endorsed the job classification and salary plan drafted by Barrington & Co., a New York City consulting firm. It will cost the county \$795,000 to carry out the plan in the six months left in this fiscal year.

The full-year cost of \$1,580,000 represents an increase of about 7.75 per cent over the county's present \$22 million payroll for its 3,500 employees.

Howe said funds to finance the pay raises are available from unallocated surpluses in the county's operations last year.

The county government "operates in a community with an exceptionally high community wage scale," Howe said.

"This places a special responsibility on the administration and the County Legislature for maintaining a modern salary plan which permits the county to retain employees in competition with industry in the community."

Howe said the new salary schedule "bears a reasonable relationship to the community wage level."

Under the Barrington plan, the county manager, who now receives \$31,772 a year, would be in a bracket with a top salary of \$33,226. Assistant County Manager Kermit Hill, whose salary is \$23,686 a year, would be in a bracket with a maximum of \$26,160.

The \$37,000 Barrington study, authorized by the County Legislature Jan. 17, was submitted to the legislature this week.

Howe suggested the study as a

Federal Government Offering Card & Key Punch Operator Jobs

The Federal government has numerous vacancies for card punch-key punch operators in installations in the New York area. Appointments will be made from the lists resulting from the qualifying examination to part-time as well as full time positions.

Jobs are available at GS-2 and GS-3 grades. The starting salary for GS-2 is \$1.89 an hour or \$3,925 a year. For GS-3 the starting pay is \$2.05 an hour or \$4,269 a year.

For further details, see announcement No. NY-7-02 which is available at the Interagency Board of U.S. Civil Service Examiners, 220 East 42 St., New York, N.Y. 10017 or at the following post offices in New York State: Brooklyn, Jamaica, Hempstead, Patchogue, Riverhead, Middletown, Newburgh, New Rochelle, or Yonkers.

Applicants who wish to take the written test in Manhattan may report directly to room B-20 in the lower level of the News building, 220 East 42 St., New York, N.Y. on any Wednesday at 8:30 a.m. or 12:30 p.m.

Council Member Named

Governor Rockefeller has announced the appointment of William Joseph Murphy, Stamford, as a member of the Council of State University Agricultural and Technical College at Delhi, for a term ending July 1, 1973.

compromise measure to avert a threat by social welfare caseworkers to resign unless the county raised their pay to that of probation officers.

The caseworkers, who are now in a bracket with a maximum of \$7,254 a year, would be in a bracket with a maximum of \$8,260 under the Barrington plan.

The probation officers, whose top pay is now \$7,956, would go to \$8,800.

The plan calls for reducing the number of job groups, or wage brackets, from 41 to 31.

Under the plan, the top pay in each bracket is about 25 per cent above the minimum. The range is spread over four equal increments. Each increment is slightly over 6 per cent of the bracket's minimum pay.

Noting that Rochester has one

of the nation's lowest unemployment rates, the 25-page Barrington report said, "Local industry is growing and the competition for many kinds of workers is keen. If the county fails to adjust its salaries to keep pace with these conditions, it will not be able to recruit and it may lose desirable employees to better-paying employers."

Barrington proposes that the pay schedule of the first of the 31 groups range from \$3,630 to \$4,550 compared with the present \$3,510 to \$4,212.

Do You Have a Fortune In Your Pocket

FIND THE value of your coins in the 1967 edition of the Official Black Book of U.S. Coins . . . from 1793 to date. A wealth of other information. Send \$1.00 in check or money order, to: L. Ray, G.P.O. Box 2205, New York, N.Y. 10001.



TWINS PINNED — Dr. Vincent I. Bonafede, director of Craig Colony School and Hospital, is pictured presenting pins for 25 years of service to twins, Rose M. Macaluso and Freeda R. Macaluso, two of twelve such recipients honored recently. This is the first time in the history of the Colony that twins have received such honor.

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TUESDAY, JULY 4, 1967



Imposed Subsidy

SHOULD the State civil servant, who is not being paid fancy luggage money in the first place, be put in the position of subsidizing the State when he is making a trip on State business? Hardly.

But if you consider the going rates on hotel rooms in the State whose seams withstand the elements and whose elements withstand the seams, and if you are familiar at all with the costs of driving an automobile for any distance in the State, try to figure out how the traveling State employee gets by without digging into his own pocketbook to cover costs under the present traveling and mileage allowance plans.

In addition to this the traveling State employee's meal allowance, combined with his hotel allowance for a day puts him in the position, if he is to spend only what the State is allowing, of choosing between a place to sleep or something to eat, in many parts of New York.

Hotel prices have risen considerably throughout the Eastern area of the country in the last four years to the point where the average rate is now about 37 percent more than the State allows its civil servants on the road for a night's lodgings. You can still find those seven dollar hotel rooms but finding you afterward might be a problem.

As for the mileage rate of 9½-cents a mile, a recent U.S. Labor Department study showed that the minimum allowance here should be 11-cents a mile. Now if you are driving more than five miles this can make a tangible difference in the supermarket age of two cents off.

The Civil Service Employees Assn. has requested a meeting with the State Comptroller to discuss the creditability gap in the State's traveling allowance program and we hope it can be arranged. Slumming went out well before three-dimensional movies and it never was the pastime of workers in the State civil servant's economic bracket.

The Veteran's Counselor



By FRANK V. VOTTO

CERTAIN SERIOUSLY disabled veterans are eligible to receive vocational rehabilitation at VA expense, with tuition, supplies and, in many cases, subsistence allowance provided.

THIS REHABILITATION training is designed to assist a veteran to become satisfactorily employable in his chosen occupation. It may include education to supplement the vocational course, or it may involve training to correct or eliminate a disability handicap, such as to correct defects in speech, provide lip reading for deaf veterans, etc.

TO QUALIFY for this training, a veteran must (1) have suffered a service-connected disability in active service after September 16, 1940 and within certain specified dates, for which VA compensation is payable—or would be but for the receipt of retirement pay; (2) have an unconditional discharge

or release—eligible for complete separation at the time discharge or release was issued—from active duty under conditions other than dishonorable; and (3) need vocational rehabilitation to overcome their handicap as determined by the VA. All three conditions must be met in order to qualify for vocational rehabilitation.

A PEACE-TIME veteran with a disability rated less than 30 per cent must have a "pronounced employment handicap" in order to qualify.

ELIGIBLE VETERANS may be

(Continued on Page 8)

LETTERS TO THE EDITOR Discrimination In Retirement System

Editor, The Leader:

As a disabled retiree of New York State with 40 years meritorious service in the Department of Public Works, I now find, at the age of 59 years, that I am placed in a minimum age bracket of 62 years—thus I am unable to receive the cost-of-living escalator clause in pensions.

I feel that any retiree regardless of age should be entitled to this benefit. The policy is not for the best employer-employee (-or retiree) relations. I have made inquiries with regard to this discrimination, but no one seems to have an answer.

This policy also defeats the purpose of the 55 year retirement plan, of which I am a member.

SEYMOUR WALLACE
Chaumont, New York

City Employees Retirement System

Fred Castiglione's column, The City Employee, in The Leader of June 6, highlights the problems of the New York City Employees Retirement System.

The Mayor's Pension Committee has been aware of these problems and has acted to solve them in the following ways:

The City Administrator's Office, working with representatives of the Mayor's Management Advisory Council, is analyzing the Bureau's organization and operation in an effort to achieve greater efficiency and productivity.

The Bureau of the Budget has begun mechanization of certain pension processes. Computerization of loan procedures is expected to be completed by July 31.

As mechanization advances, personnel will be freed to provide additional manpower for those processes which can only be performed manually.

Meetings have been held with the unions representing the groups in the system to establish procedures which will expedite the flow of payments. In this regard, it has been suggested that the example of the TWU in hiring an expert on the N.Y.C. system to advise members should be followed by other unions. These meetings have been examples of how management and labor can successfully get together to find solutions to common problems.

Lastly, Mrs. Kelleher needs assistance. This courageous, doughty woman has single-handedly sought to run an increasingly complex, proliferating operation. It is more than a single manager can handle. She needs top flight managerial assistance.

The Pension Committee is determined to find means of providing that assistance for her.

MATHIAS L. SPIEGEL
First Deputy City Administrator

Still Waiting

Editor, The Leader:

What must City employees do to get their back pay—their retroactive raises?

Do we all, either together or in individual groups, have to strike, resign, hold work-ins? These are unpleasant actions for all. On the other hand, how can we support our wives and children without this money?

(Continued on Page 11)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Impartiality

IN THE CONDUCT of disciplinary proceedings against civil service employees, the person sitting as the hearing officer is usually a high official of the same department as the employee charged with misconduct or incompetency. Such a hearing officer naturally identifies with the point of view of the commissioner and supervisory employees responsible for the charges and with the departmental attorney prosecuting them. Under such circumstances, the hearing officer can hardly be impartial.

IN A RECENT disciplinary proceeding instituted against a plan examiner, the Commissioner of Buildings, Charles G. Moerdler, dissolved this manifest impediment to due process by deputizing a distinguished citizen as a hearing officer who had no relationship to the Department of Buildings. Arthur Q. Funn Esq., attorney for the National Urban League, donated his services in this capacity with unquestionable impartiality and competence.

THERE WERE five charges against the plan examiner. All of them alleged incompetency in the processing of building notices and applications for approval of building plans. The first two charges had been initially brought two years earlier and then dropped without prosecution. However, they were resurrected.

THE GIST OF the first charge was that the employee had examined applications in other than chronological order. The employee explained that he examined applications ahead of turn when the necessary information was not available for processing earlier cases.

THE SECOND charge concerned itself with a curb-cut application for off street parking by the owner of a two family house. Actually, there was absolutely nothing wrong with the owner's plans or with the examiner's approval, but technical contentions concerning the examiner's procedures served as a basis for the charge.

THE THIRD charge was merely a statement in different words of the second charge.

THE FOURTH and fifth charges consisted of an accusation that the examiner should not have approved an application to add an archery booth to premises on which there was a miniature golf course. The employee contended that the approval was not in error at all because archery ranges come under Use Group 13. This Use Group, besides including miniature golf courses also includes children's amusement parks in which archery is a popular sport. A complicating aspect of this charge was the fraudulent claim of the property owner whose plan showed 180 feet available for the golf course, when only 100 were available. The employee, however, neatly turned the tables on an accusing supervisor when he called attention to the supervisor's cancellation of the employee's direction that a registered architect prepare the plan. The employee contended convincingly that if a registered architect had been required to submit plans, misrepresentation would have been less likely.

DURING THE periods involved in all of the charges, the employee had been an assistant plan examiner. His promotion to plan examiner after competitive examination was subsequent to the periods encompassed by the charges. Yet, the charges erroneously characterized the employee as a plan examiner. His duties as an assistant plan examiner required him to submit reports for approval.

EVEN WHILE an assistant, the employee's work was not supervised and his reports and recommendations were final. Under such circumstances, the employee, through his attorney, contended that he should be commended not condemned.

THE EMPLOYEE deserved special commendation for his cooperation with the public, a specific illustration of which was a complicated computation he made for the parking space applicant. The unenthusiastic attitude of the supervisor toward the employee suggested by the following questions and answers:

Q. Was it commendable of Mr. S. to have made this computation for the property owner?

A. Very commendable. But not unusual.

Q. Not unusual of Mr. S.?

A. Not unusual of any of the examiners.

(Continued on Page 11)

U.S. Service News Items

By JAMES F. O'HANLON

The House Post Office and Civil Service Compensation Subcommittee has concluded public hearings on the Federal pay raises. The substance of the varied arguments on the pay increases will be considered by the eight congressmen on the subcommittee after the July 4th recess.

Senate action on the bill will not begin until the House has completed action on its pay recommendations. This will not come to pass until the previously mentioned members of the subcommittee draft a pay bill for consideration of the full House Compensation Committee and a final recommendation has been acted upon by a vote of the membership of the House.

Meanwhile Senator A.S. "Mike" Monroney, chairman of the Senate Post Office and Civil Service Committee has indicated that his committee will hold separate hearings on pay and postal rates. This comes after much speculation that the House would combine its pay recommendations with its recommendations on postal rates in a single bill for presentation to the Senate.

The public hearings added with very little added to the recommendations that had been coming in from employee representatives since the committee first began hearing testimony—a long time ago. Prime recommendations opposed to the President's proposed 4.5 per cent increase for Federal workers still are those suggesting

around a 7 per cent increase. It is more likely, however, that the President will get his 4.5 per cent raise through with a clause making the raise retroactive to July 1 of this year.

Eligibles

(Continued from Page 4)

Amato, R. Dowd, J.W. Ernest, R.B. Achler, J.E. Regan, C.F. Kivlehan, P.T. Prevete, W.R. Randolph, R.E. Brown, J.P. Iardo, R.J. Kirkman, J.V. McEvoy, J.J. McHugh, D.G. Neumeier, R.P. Joseph Taylor, T.A. Griffin, H.W. Pra, D.L. Reid, M.T. Rooney, H. Share, W. Smiley, R.J. Wetterauer, T. R. Boyle, R.A. Chiarello, V.F. Cuomo, E. L. Fox, R.D. Ritt-Jr.
402. D. McColgan, R.F. McGuire, W.L. McKechnie, H.B. Pierce, B. Snider, C.V. Sparrock, J. Stewart, D.E. Teitler, R.H. Tortorella, R.K. Whitton, I. Amira,

G.H. Bethel Jr., J.S. DeRose, L. Woods, M. Guarnera, R.F. Hoyle, H.R. Johnson, D.J. Kenney, L.A. Minetti, J.J. Petrizzo, E.S. Wilko, L.G. Arahovites, R.H. Basel, M. Berrios, P.P. Blache Jr., R. Bowles, Jr., S. Brodsky, N. Chambers, C.B. Connolly, C.A. Corolla, T.H. Ferguson.

433. R.E. Douglas, R.F. Calkin, Haag, D.F. Kerrigan, G. Keyer, meyer, J.J. Lilley, J.M. Lozinski S. Leone, J. Marinello, T. McDonnell, M.V. Montesano, K.P. Rutledge, L. Scagnelli, M.J. See, L. Armstrong, D.M. Buckley, J.M. Casey, P.H. Early, N.J. Feitz, G.W. Froehlich.

Senior Foreman Dept. of Traffic

Joseph A. Mea, John W. Chialo, Jerome Morreale, George W. Clark, Alan Arcus, Louis T. Pascarella, Milton Kaplan, Francis J. Holec, James J. Kelly, Stanley Zielski, Daniel J. Romano, Albert E. Frey, George E. Matthews, Jr., Frederick Fischer, Samuel H. Rosenzweig, Marvin Witt.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y.

Suffolk County Has Aircraft Positions

The New York Interagency Board of U.S. Civil Service Examiners is accepting applications until July 10 for aircraft attendant foreman, \$7,716.80 per year, aircraft attendant, \$2.99 per hour and commissary stock handler, \$2.72 per hour. These positions will be filled at Suffolk County Air Force Base, Westhampton Beach, Long Island, N.Y.

Further information is contained in announcement No. NY-7-45, which may be obtained from The Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 220 42nd St., New York, N.Y. It is also available at the Personnel office at Suffolk County Air Force Base and the main Post Offices in Brooklyn, Jamaica, Hempstead, Patchogue and Riverhead.

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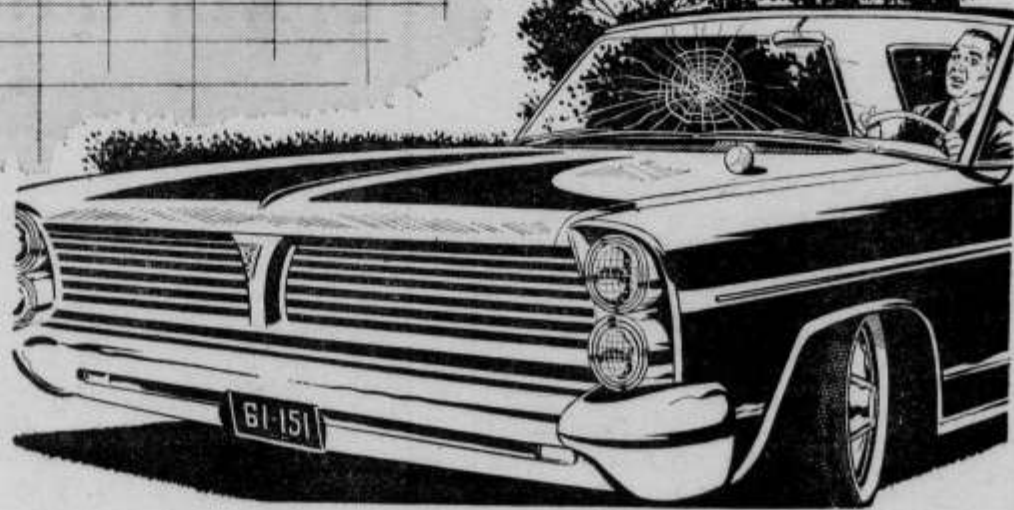
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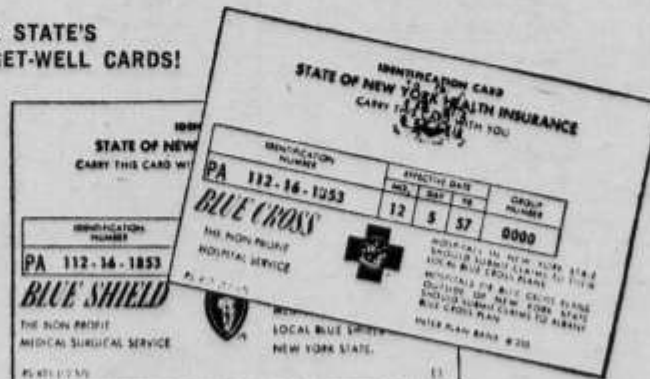
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THE STATEWIDE PLAN

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THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.

One Week Left To Apply To State Nursing Schools

ALBANY — The State Department of Mental Hygiene reports it still has some vacancies at its 18 schools of professional nursing.

Applicants will not be considered for admission after the first week of July.

Vacancies exist in the following schools of professional nursing: Central Islip State Hospital, Carleton Ave., Central Islip, N.Y.; Craig Colony and Hospital, Son-yea, N.Y.; Harlem Valley State Hospital, Wingdale, N.Y.; Hudson River State Hospital, Poughkeepsie, N.Y.; Kings Park State Hospital, Kings Park, N.Y.; Manhattan State Hospital, Ward's Island, New York, N.Y.; Middletown State Hospital, Middletown, N.Y.; Pilgrim State Hospital, West Brentwood, N.Y.; Rochester State Hospital, 1690 South Ave., Rochester, N.Y.; Rockland State Hospital, Orangeburg, N.Y.; St. Lawrence State Hospital, Ogdensburg, N.Y.; Utica State Hospital, 1213 Court St., Utica, New York.

Other schools of nursing include: Binghamton State Hospi-

tal, 425 Robinson St., Binghamton, N.Y.; Brooklyn State Hospital, 681 Clarkson Ave., Brooklyn, N.Y.; Creedmoor State Hospital, 80-45 Winchester Blvd., Queens Village, N.Y.; Gowanda State Hospital, Helmuth, N.Y.; Marcy State Hospital, Marcy, N.Y.; Willard State Hospital, Willard, N.Y.

The schools offer to qualified men and women a three-year program in professional nursing, including a year scholarship at a nearby college or university.

The schools provide each student with tuition, room and board, official transportation and \$30 per month allowance.

On graduation, successful students are eligible to practice in all major clinical services and to take the State licensing examination for registered professional nurse.

The Veteran's Counselor

(Continued from Page 6)

placed in the following types of courses: (1) schools or colleges, (2) job training, (3) combination of school and job training, (4) specialized restorative training, (5) sheltered workshop, (6) correspondence which supplements the major part of their course, (7) training in the home, (8) independent instructor, or (9) institutional on-farm training.

A COURSE of education may not exceed a four-year maximum, except with approval of the VA. The total time required for vocational rehabilitation, however, depends upon the time necessary to restore employability to the veterans. His length of service is not a determining factor for the length of training.

A COURSE of training longer than ordinarily required may be approved by the VA for a seriously handicapped veteran.

TRAINING IN excess of four years may be approved by the VA if (1) the veteran cannot be trained to employability in an occupation, consistent with his handicap and suitable in terms of his aptitudes, abilities, and interests, within the normal four years training time, (2) circumstances beyond the veteran's control make it necessary to extend training beyond the originally authorized period; or (3) training in excess of four years is necessary in order to qualify the seriously handicapped veteran for employment.

THE VA WILL authorize medical treatment which is essential to

enable a veteran to enter training, to prevent the interruption of training, or to hasten training resumption by a veteran in an interrupted or leave status because of illness or injury. The treatment may include (1) emergency hospitalization, (2) hospital observation and physical examination, (3) hospital treatment, (4) outpatient treatment, and (5) furnishing and repair of orthopedic and/or prosthetic appliances.

THE VA WILL also provide dental examination and treatment when determined necessary to prevent interruption of training or to hasten return of a veteran in an interrupted or leave status because required dental treatment halted his instruction. Transportation involved in such medical services may be supplied at VA expense.

IF A VETERAN is injured, or his disability is aggravated during training, not the result of his own wilful misconduct, he may be granted increased compensation for the disability just as though the increased disability resulted while he was in active service. Compensation may be payable to his dependents if he dies, just as though death resulted from active service. For disability or death on and after December 1, 1962, benefits may be payable from the date the veteran becomes disabled or the first of the month in which he dies if the claim is received within one year after date of disability or death. Otherwise, benefits may be paid from the date of receipt of claim.

The Comptroller of the State of New York

Will sell at his office at The State Office Building (23rd Floor), 270 Broadway, New York, New York 10007

July 11, 1967, at 11:00 o'clock (A.M.)
(Daylight Saving Time)

\$49,980,000

STATE OF NEW YORK HOUSING (SERIAL) BONDS

Dated August 1, 1967, maturing \$1,020,000 annually August 1, 1969-2017, inclusive

Principal and semi-annual interest February 1 and August 1 payable at The Chase Manhattan Bank (National Association), New York City

Descriptive circular will be mailed upon application to ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225

Dated: June 30, 1967

EAMTMTS Offers Teletypist Positions

Headquarters, Eastern Area Military Traffic Management and Terminal Service (EAMTMTS) has immediate career vacancies for communications equipment operator (teletypist) at grades GS-3 (trainee), approximately \$82 a week, and GS-4, approximately \$91 a week. Rates are dependent upon qualifications. Positions are subject to rotating shifts and there is a 10 per cent night salary differential for hours worked between 6 p.m. and 6 a.m. Applicants must pass a written

clerical test and a performance test on a typewriter-style keyboard. In addition, they must have one-half year of general experience and one-half year of specialized experience for the GS-3 level, and one year of general experience and one year of specialized experience for the GS-4 level.

Applications may be obtained by calling the Civilian Personnel Division of Headquarters, EAMTMTS, on GE 9-5400, Ext. 2143, or by writing to the headquarters, attention: Civilian Personnel Division, 1st Ave. and 58 St., Brooklyn, N.Y., 11250.

State Offers Parole Officer Trainee Jobs

New York State is accepting applications on a continuous basis for parole officer trainee examinations.

Salary in this position is \$5,800 per year.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City.

Use Zip Codes—It's faster that way.

GOOD NEWS FOR C.S.E.A. Accident-Sickness Income Insurance Policyholders

One of the ADDITIONAL BENEFITS provided in your policy (AT NO EXTRA COST) effective July 1, 1967, is WAIVER OF PREMIUM.

This means that if you have been collecting continuous benefits for two months and your policy has been kept in force, it is not necessary for you to continue to pay the premiums for this insurance until you return to work, or to the end of the benefit period.

Refund of premiums will be made to individuals who are still on the payroll.

PLEASE REMEMBER—This benefit applies to disabilities which began on, or after July 1, 1967.

If you do not have the insurance, we will be happy to send you complete details of the program. It means money in your pocket when you need it most. (For complete description see Additional Benefits Rider A-3557 in your policy.)



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Place of Employment _____

Date of Employment _____ Age _____

State Jobs As Typist, Key Punch Operators And Stenos Now Open

New York State is accepting applications on a continuous basis for the positions of stenographer, typist and key punch operator.

Starting salaries are: \$3,810 for stenographers with annual increments to \$4,755; and, for typists and key punch operators, \$3,635, with increments up to \$4,535. Positions are available throughout the State with some located in New York City.

Examinations for these positions are given regularly at offices of the State Employment Service in New York City. The office to contact for the exam is at 575 Lexington Ave., Manhattan, with the exception of the key punch operator. This test is given by the State Civil Service Commission and that agency should be contacted for the time and place of the exam.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one

applies to the position sought.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service

State Offers Many Jobs For Telephone Operators

New York State is accepting applications until Aug. 21 for an examination for telephone operator, which will be held on Sept. 23. The salary for this position, which exists in various departments and agencies throughout the State, ranges from \$3,810 to \$4,756 per year.

Candidates are required to have had at least six months of satisfactory experience, on or before the date of the written test, in the operation of either a telephone switchboard or a Centrax Console. Successful candidates with experience in the operation of a switchboard will be considered for appointment to jobs requiring the operation of either a switchboard or a Centrex Console; whereas candidates with only the Centrex Console experience will be considered only for appointment to a position requiring its use.

A telephone operator completes incoming, outgoing and interoffice calls and keeps related records. He may work alone on a switchboard or work under a supervisor. His duties include receiving and relaying messages sending and receiving telegrams, and keeping records of telephone bills.

The written test will cover: clerical aptitude, telephone operator record keeping, and principles

Stenos—\$4,000

The State Employment Service is seeking to fill vacancies for stenographers which exist in a variety of City agencies. Salary is \$4,000 a year and exams are given periodically.

Appointments for the written and practical examination may be made by calling the Government Unit of New York State Employment Service. There are no formal educational requirements for this examination.

Appointments for taking the above-mentioned tests may be made at anytime by phoning PL 9-1020 in Manhattan, JA 2-2428 in Brooklyn, or GI 7-2931 on Staten Island.

Refrigerating Machine Operator Practicals

Some 20 candidates for license refrigerating machine operator took practical examinations last week, according to the City Personnel Department.

Secretaries, Economis Is Needed

Applications Are Being Accepted For A Variety Of Jobs At The U.N.

Filing is now open for a wide variety of jobs with the United Nations. While there are generally no provisions for summer or part-time appointments, persons interested in positions as translators, interpreters, verbatim reporters, clerks, secretaries, stenographers, typists, and economists may apply at any time since the U.N. personnel department registers all applications and will notify candidates of openings as they occur.

There is a particular need at present for economists and secretarial personnel. Potential candidates for any position should send a brief description of his background to the Secretariat Re-

crutment Service, Office of Personnel, United Nations, N.Y. 10017.

Method of recruitment varies. Economists are chosen on the basis of past experience and other criteria emphasized in the application.

Secretarial posts are filled from a list of successful competitors in examinations which take place every Tuesday and Thursday in the Secretariat building. Since the candidate must fill out an application, arrange for an interview, and make sure there will be a place for him in the examination he should come to the Secretariat building or write the personnel department several weeks before he wishes to take the test.

The examinations are given in English, French, or Spanish at the choice of the candidate. An applicant must pass a general aptitude test and satisfy the minimum requirements of a typing speed of 50 words a minute and a stenographic speed of 90 words a minute. Candidates must also be high school graduates. The initial gross salary ranges from \$4,790 to \$5,670.

Applicants for clerks positions must demonstrate their ability in a general aptitude examination as well as in a specialized accounting or statistical test. Both are held every three or four months.

Translators are recruited on the basis of a competitive examination held once a year in the Spring.

A candidate is required to translate into his native tongue, which must be one of the official United Nations languages (English, French, Spanish, Russian, and Chinese). A university degree and relevant experience are necessary. The maximum age is 50.

Interpreters are selected on the basis of individual examination. A university degree and a thorough knowledge of at least three of the official United Nations languages are required. Candidates may either be trained interpreters, capable of passing the qualifying examination immediately, or they may be persons of suitable linguistic and general cultural background who can be trained up to the desired standard in a few weeks or months. Initial gross salary is \$9,050.

A candidate for the post of verbatim reporter is expected to give proof of ability to take notes at not less than 200 words per minute (shorthand or stenotyping) and transcribe them accurately. The initial net annual salary is \$8,889.

Interviews for positions as guides are held from October through December. There are usually 500 applications for 30 to 40 posts. Only female candidates, 20 to 30 years of age, with a college education or the equivalent, are considered. The initial salary is \$390 monthly.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.

In the Matter of the General Assignment for the Benefit of Creditors of: TOWN & COUNTRY FOAM RUBBER CENTER, INC., Assignor, to JOSEPH P. BARATTA, Assignee.

TO THE CREDITORS OF THE ABOVE NAMED ASSIGNOR:

PLEASE TAKE NOTICE that pursuant to an order of HON. IRVING SAYPOL, Justice of this Court, all creditors of this estate are required to file duly verified claims with vouchers attached against the above Assignor, formerly doing business at 401 East 163rd Street, Bronx, New York, with the undersigned, on or before the 20th day of August 1967.

Dated: New York, New York June 7, 1967.

JOSEPH P. BARATTA, Assignee
225 West 34th Street
New York 1, New York

IRWIN N. SCHNEIDER, ESQ.
Attorney for Assignee
205 West 34th Street
New York 1, New York

LEGAL NOTICE

At a Special Term, Part I of the Supreme Court of the State of New York, held in and for the County of Bronx, at the Courthouse, 161 Street, Grand Concourse, Bronx, New York, on the 19th day of June, 1967.

PRESENT: HON. IRVING H. SAYPOL, Justice.

In the Matter of the General Assignment for the Benefit of Creditors of: TOWN & COUNTRY FOAM RUBBER CENTER, INC., Assignor, to JOSEPH P. BARATTA, Assignee.

Upon reading and filing the petition of the assignee, duly verified, it is, NOW, on motion of IRWIN N. SCHNEIDER, ESQ., Attorney for the Assignee.

ORDERED, that the Assignee be and he is authorized and directed to advertise for creditors of TOWN & COUNTRY FOAM RUBBER CENTER, INC., to present their claims to him with vouchers therefor, duly verified, on or before a date to be specified in such advertisement to be not less than ten (10) days from the date of publication thereof, which advertisement shall be published once in the New York Law Journal, a newspaper published in the County of New York, and once in the Civil Service Leader, a newspaper published in the County of Bronx, which are hereby designated for that purpose as most likely to give notice to the persons intended and it is further

ORDERED, that a copy of said notice or advertisement requiring creditors to present their claims be mailed to each of the creditors whose names appear on the books and records of the Assignor, together with notice to the District Director of Internal Revenue, Division of Employment of the Department of Labor of the State of New York, Department of Taxation and Finance of the State of New York, Department of Finance of the City of New York, with postage thereon prepaid so that notice shall be received by them at least thirty (30) days before the date specified in said advertisement, with envelopes endorsed as specified by the Rules of this Court.

ENTER,

I.H.S.
J.S.C.

of good telephone service.

First consideration for most appointments, will be given to qualified residents of the Judicial District in which the vacancy exists. For some positions in some institutions appointments may be restricted to males or to females only.

For further information and applications, contact the following offices of the State Department of Civil Service: The State Campus, 1220 Washington Ave., Albany, N.Y. 12226; Room 1100, 270 Broadway, New York, N.Y. 10007; or Suite 750, 1 West Genessee St., Buffalo, N.Y. 14202. Mail completed application forms to the Albany address.

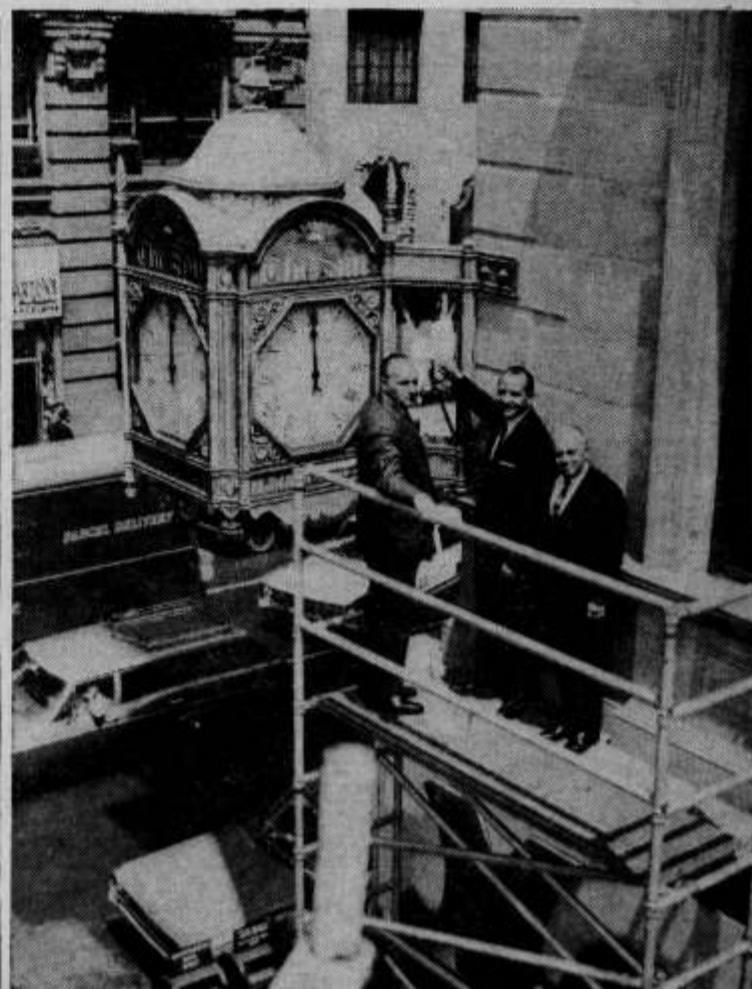
Champagne Starts Up Sun Clock

Percy Sutton, Manhattan Borough president, and Carl Madonick, City Real Estate Commissioner, led the ceremony to initiate the operation of the "Old Sun Clock," early last month. The 50-year-old clock whose hands have been idle for the past two years, is located on the old Sun Building, corner of Broadway and Chambers Street, in the heart of the proposed Civic Center in Manhattan.

The repairs on the clock included the installation of two new faces, the replacement of clock works and the addition of an adjustment device for daylight savings time.

Gatto Printing and Engraving Co., Ace Advertising Co., and Charles P. Young Co. volunteered their services for all of the necessary printing work involved in the drive for funds.

The "Save the Sun Clock Committee" is still seeking an additional \$640 to pay for the new machinery. Contributions will be accepted by Jack Gasner, chairman, Friends of the Old Sun Clock, 76 Duane St., Manhattan



TIME MOVES ON — Carl Madonick, Commissioner of Real Estate, and Percy Sutton, Manhattan Borough president, are about to strike champagne bottles against the Sun Clock's support to initiate its operation. Jack Gasner, chairman of the "Save the Sun Clock Committee," looks on.

News Of The Schools

By A. L. PETERS

Subs May Take Regular License Test Under 810

A closed examination for licenses as regular teacher in Day Schools will be held next fall. Only substitute teachers with specified experience will be eligible.

The test is being given in compliance with Chapter 810 of the Laws of 1967.

The fall schedule will include examinations for all present licenses as regular teachers in day elementary schools, junior high schools and high schools, including licenses as teacher of library in secondary schools for which there are one or more eligible applicants. A group of non-teaching licenses will not be scheduled this fall. These include licenses as school secretary, school psychologist, laboratory assistant, licenses to teach in part-time or per diem position, licenses containing the term "teacher" in their title but not requiring actual teaching of children, and licenses for which there are no corresponding substitute licenses.

Eligibility requirements have not been changed. An applicant must possess a license as substitute teacher or a conditional license as substitute teacher in the day schools of the New York City Public School System which was valid on July 1, 1967 or substitute certificate which was valid on that date issued by the Superintendent of Schools to a holder of a regular license. Applicants must have taught satisfactorily under the valid substitute license or certificate between July 1, 1962 and June 30, 1967 for 160 school days, 80 of which must have been served continuously in the same school.

Preliminary notice of requirements is available from the Board of Education, 110 Livingston Street, Brooklyn, New York 11201. The bulletin recites the conditions for issuing a regular license and describes the interview of teaching tests and other procedures.

Board of Examiners Tested 5,000 In June

From June 1 to June 24 approximately 5000 individuals seeking teaching licenses were processed through examinations by the Board of Examiners. Some 2790 applicants were examined for the special summer teacher training program. In addition 207 young people were processed for newly established apprentice teacher positions. An additional 620 applicants were examined for immediate service or for service in September. During this period, more than 2000 interview tests were conducted for regular teachers' licenses as well as for supervisory licenses.

Childhood Education Opens 3,257 Positions

More than 3,257 new teaching positions have been created with the approval of a stepped-up program for Early Childhood Education for 130,000 pupils in disadvantaged areas. \$20.8 million has been allocated for this purpose.

The program is designed to strengthen and improve Early Childhood Education in schools in disadvantaged areas. It provides for:

1,182 educational assistants or teacher aides for each Kindergarten class in addition to the teacher assigned.

1,450 additional teachers for Grade 1, equivalent to the number of teachers required to reduce average class-size to 15.

620 additional teachers for Grade 2, equivalent to the number of teachers required to reduce average class-size to 20.

15 additional assistant principals required to meet the bylaw formula for the expanded teaching staff in these schools.

Reorganization and strengthening of the primary school program in five selected schools.

Staff for the diagnosis and improvement of reading disabilities.

A program of parental involvement.

Headquarters Sends 101 Back To School

Eighty-one more teachers and supervisors are being returned from assignment at Board of Education headquarters to duty in schools next September.

"The return of these teachers and supervisors will enable them to devote their services directly to pupils, where their experience and ability are needed most," Superintendent Donovan has noted.

In addition, 20 school secretaries who have been at central offices on assignment will also go back to schools as soon as they can be replaced by civil service clerical employees.

In another move, 53 teachers and supervisors who are working at central headquarters on Federal aid projects under the Elementary and Secondary Education Act and the Anti-Poverty Act are being removed from payrolls of the schools where they had worked and placed on a central Federal aid payroll. This will release regular budget lines for the schools involved and enable them to replace the current temporary substitute teachers and acting supervisors with regular permanent personnel.

MDT Gets Loan Fund

The Delta Sigma Theta Sorority, New York Alumnae Chapter, has presented a \$300 award to the Board of Education's Manpower Development Training Program. The money will be used as a revolving fund to be loaned to M.D.T. Trainees who are awaiting stipends.

The Manpower Development Training Program conducts special courses for out of school youth and adults in such areas as Licensed Practical Nurse, Salesperson and Machinist.

CRMD and EVH Directors License Tests Set For Fall

Two titles were added to the fall schedule of examinations to be given by the New York City Board of Education last week. They are Director of Bureau for Children with Retarded Mental Development and Director of Bureau for the Education of Visually Handicapped. Both will open.

The announcement will be dated October 1, 1967 and applications must be filed between October 1 and January 8.

76 Appointed To Local School Boards

The Board of Education approved the appointment of 76 members to the City's Local School Boards to fill existing vacancies. Additional appointments will be made at the next Board of Education meeting.

Each of the thirty local school districts has a Local School Board composed of nine members who reside in the district. The members are appointed by the Board of Education for a five-year term and serve without pay. When vacancies occur, recommendations are sought from parent, civic, business and professional groups within the districts. These are reviewed by a screening panel which submits to the Board of Education the names of persons deemed best qualified to serve. Appointments are then made for unexpired terms or for full terms.

Local School Boards hold monthly public meetings from October to May inclusive. They work with the district superintendent on immediate and long-range planning, assist in interpreting the schools to the community and serve in an advisory capacity to the Board of Education.

Pre-College Program Offers Remedial Work

Ghetto youngsters with college potential will take part in an experimental "College Exploration Program" this summer at the State University Urban Center in Bedford-Stuyvesant, Brooklyn.

Some 75 disadvantaged students, recommended by their high school guidance counselors, will participate in the six-week session starting July 11. Emphasis will be placed upon remedial work in Mathematics, English, and foreign languages and exposure to cultural and recreational activities outside the ghetto.

75 Stipend Offered By Teacher Corps

Approval of the National Teachers Corps last week will provide approximately 100 opportunities for paid training in education in New York and approximately 1,200 nationally. Candidates must be college graduates.

The new program offers \$75 a week plus \$15 for each dependent and government-paid tuition to participants. The stipend is subject to income tax. Interns or corpsmen must matriculate at one of the participating schools for specified courses, participate in the teaching program and in community activities. Selection and placement is made by each of the colleges which undertake to cooperate with the program. Team leaders are selected by the colleges who work with each group of corpsmen.

Five New York City institutions have indicated that they will sponsor such programs—New York University in the Junior High School level; Yeshiva University in the elementary school level with one Junior High School class; Hunter College in the elementary school level; Brooklyn College in the elementary school level; and Bank Street College in a special program. Each of these colleges has a group which will continue in its current program on the basis of the previous law. This provided for a \$5,400 stipend. Of the 75 original candidates, approximately 40 are expected to continue.

New Licenses Open For Spanish Speaking

Two new license, Attendance Teacher (Spanish speaking) and Substitute Attendance Teacher (Spanish speaking) were established last week by the Board of Education.

Key Answers For Teacher Tests

SCHOOL SECRETARY

The following unofficial answers were released last week.

- 1 (3); 2 (3); 3 (4); 4 (2); 5 (1); 6 (4); 7 (2); 8 (3); 9 (1); 10 (4); 11 (3); 12 (2); 13 (1); 14 (4); 15 (2); 16 (3); 17 (3); 18 (1); 19 (4); 20 (3); 21 (2); 22 (1); 23 (2); 24 (4); 25 (3); 26 (1); 27 (2); 28 (2); 29 (1); 30 (3); 31 (4); 32 (1); 33 (3); 34 (4); 35 (2); 36 (4); 37 (3); 38 (1); 39 (2); 40 (4); 41 (2); 42 (3); 43 (1); 44 (4); 45 (2); 46 (2); 47 (1); 48 (3); 49 (4); 50 (2); 51 (2); 52 (1); 53 (4); 54 (3); 55 (4); 56 (1); 57 (2); 58 (3); 59 (1); 60 (4); 61 (2); 62 (3); 63 (4); 64 (1); 65 (2); 66 (4); 67 (1); 68 (4); 69 (2); 70 (3); 71 (3); 72 (3); 73 (1); 74 (2); 75 (2); 76 (3); 77 (4); 78 (4); 79 (2); 80 (3); 81 (2); 82 (2); 83 (4); 84 (3); 85 (4); 86 (3); 87 (2); 88 (1); 89 (1); 90 (2); 91 (2); 92 (2); 93 (3); 94 (1); 95 (3); 96 (1); 97 (4); 98 (4); 99 (3); 100 (3); 101 (2); 102 (2); 103 (3); 104 (4); 105 (4); 106 (3); 107 (3); 108 (3); 109 (1); 110 (2); 111 (1); 112 (4); 113 (1); 114 (4); 115 (4); 116 (4); 117 (2); 118 (2); 119 (4); 120 (4); 121 (3); 122 (4); 123 (2); 124 (1); 125 (1); 126 (2); 127 (4); 128 (2); 129 (3); 130 (2); 131 (4); 132 (2); 133 (4); 134 (1); 135 (3); 136 (4); 137 (1); 138 (3); 139 (2); 140 (1); 141 (3); 142 (1); 143 (4); 144 (3); 145 (2); 146 (4); 147 (3); 148 (2); 149 (2); 150 (2); 151 (1); 152 (4); 153 (1); 154 (3); 155 (1); 156 (2); 157 (4); 158 (2); 159 (4); 160 (2); 161 (4); 162 (3); 163 (4); 164 (2); 165 (1); 166 (3); 167 (1); 168 (1); 169 (1); 170 (2); 171 (2); 172 (3); 173 (1); 174 (3); 175 (2); 176 (4); 177 (1); 178 (1); 179 (3); 180 (2); 181 (3); 182 (3); 183 (4); 184 (2); 185 (2); 186 (4); 187 (1); 188 (1); 189 (3); 190 (2)

Upgrading Seminars For Three Licenses

An expanded program of Professional Promotional Seminars will be conducted by the Board of Education during 1967-68 to prepare qualified personnel to take examinations for higher licenses. Special efforts are made to assist Negro and Puerto Rican staff members to prepare for advancement.

Seminars are planned for three licenses for which examinations will be conducted in the 1967-68 school year:

1. Examination for Assistant to Principal in Junior High School which began April 22 with 709 applicants.
2. Examination for Chairman of Department in High School including preparation in accounting, technical subjects, social studies, speech, and typing and stenography as well as Director of Bureau for CRMD and Director of Bureau for Education of Visually Handicapped, speed stenography and typing.
3. Examination for Guidance Counselor at all school levels to start in November for 24 sessions. 700 applicants are expected.

Honors and Appointments

Dr. James R. Kreuzer has been appointed acting dean of faculties and professor of English at Hunter College in The Bronx.

Dr. Michael Shmidman has been named Director of the Summer Session of the Borough of Manhattan Community College. This will be the first time the College which was opened three years ago at 134 West 51st Street will conduct a Summer Session.

Dr. Kurt R. Schmeller, a historian, has been appointed president of Queensborough Community College of The City University of New York.

Assistant Superintendent Jerome C. Kovalick, who is in charge of the New York City school system's Office of Education Information Services and Public Relations, has been chosen in a nation-wide vote as President-Elect of the National School Public Relations Association. He is currently the Vice-President at Large of NSPRA.

Six students in Special Education received a federal grant for their senior year of study (1967-1968) at State University College at Geneseo.

Miss Helen Prunty, a high school English teacher, received a special award from the New York Chamber of Commerce.

Dr. Francis P. Kilcoynt was appointed President of Brooklyn College of The City University of New York. He has been serving as acting president since August 31, 1966.

TEACHER EXCHANGE

Math., Sci., Eng., Ind. Arts, Grls High Ed., Voc. Music, Lab. Ass't. for Sout., 304K, CB lic. considered, emerg. hr. exams arranged. Midway 7-1922. Opening for Teachers Grs. 1-5, cluster teachers, Corrective Reading, Librarian, Guidance. New modern campus school, Sept., P332K, Write Principal, P.S. 332, 51 Christopher Ave., Brooklyn, 11213. Eng., Math., Sci., Grls High Ed., Boyz High Ed., Span., Typ., Sec'y, Sept., 18148X (new school), 992-0300. Home Eco, Vocal Music, Art, 290K, NY 7-4184 or GL 1-9951.

Key Answer Change

The key answer to Question 48, Teacher of Library, Secondary Schools is (3) instead of (1).

TEACHER ELIGIBLE LISTS

LICENSE AS TEACHER OF KINDERGARTEN CLASSES IN VACATION PLAYGROUNDS

Barbara Superstein, 8350; Norita M. Reid, 8170; Rene V. Siegel, 8130; Marjorie B. Levy, 8090; Dorthyann Linehan, 8060; Gayle L. Lockett, 8060; Cell L. Smolowitz, 8050; Elaine M. Marinelli, 8040; Helen M. Kearney, 8040; Pauline O. Stern, 8040. Priscilla M. Weiner, 8030; Gaby Hamburger, 8030; Rima J. Wilson, 8030; Darlene G. Bunker, 8020; Dorothy S. Shamah, 8010; Antoinette Micelli, 8010; Marian H. Schwartz, 7990; Beverly M. Schul, 7990; Rosalie Peritz, 7990; Deborah A. Meth, 7990. Edythe R. Fensterheim, 7990; Susan B. Fink, 7980; Catherine J. Smith, 7980; Betty M. Rosen, 7970; Lorraine G. Fenster, 7970; Deborah Koffner, 7960; Sheila M. Rosenzweig, 7960; Norma Wien, 7950; Barbara H. Wexler, 7950; Maryann T. Collins, 7950. Nadine Mandel, 7950; Celia R. Lieberman, 7930; Maureen E. Reilly, 7910; Rose Grossman, 7910; Jean R. Teich, 7910; Susan H. Hassen, 7890; Carolyn S. Rosenblum, 7890; Victoria L. Vitale, 7880; Veronica M. Stone, 7880; Noreen P. Marrinan, 7870. Roberta N. Levitt, 7870; Christine A. Ross, 7860; Barbara J. Freedman, 7850; Carol J. Peppers, 7850; Judith S. Ruchler, 7840; Rosina A. Salatin, 7830; Marilyn S. Kahan, 7830; Pamela J. Ross, 7830; Lorraine T. Wilson, 7820; Dorothy Ballard, 7810. Marjorie I. Romano, 7790; Carol J. Pines, 7790; Bonnie P. Rothbard, 7780; Glenda S. Miller, 7780; Suzanne D. O'Sullivan, 7780; Joyce S. Waxler, 7770; Marsha A. Labosco, 7760; Alice M. Ryan, 7760; Cheryl D. Abston, 7760; Marjorie Selinger, 7750. Rhonda H. Kaplan, 7750; Eileen P. Ryan, 7750; Maxine Schabert, 7740; Marie E. Romano, 7740; Marilyn Stuchenberg, 7740; Eileen L. Shwartz, 7740; Roberta Teller, 7740; Margaret M. Moore, 7730; Rose M. Taccetta, 7730; Marsha E. Herman, 7720. Carol D. Walzky, 7700; Carol A. Whittmann, 7700; Paula A. Bielecki, 7700; Rachel Stala, 7700; Rachel S. Koster, 7700; Bonnie B. Levine, 7680; Ann J. Waldman, 7680; Kathleen P. MacIntyre, 7680; Eileen P. Cichy, 7670; Sara G. Koster, 7650. Mary C. Reilly, 7650; Marc C. Mohr, 7640; Iris Strawitz, 7640; Sharon Winchel, 7630; Myronna Rayale, 7630; Betty D. Baum, 7630; Joanne Orr, 7630; Roberta H. Sachs, 7630; Norma Bando, 7630; Ina B. Goldberger, 7630. Florence P. Lerner, 7620; Robin S. Baum, 7620; Nancy E. Robinson, 7610; Margaret M. Cox, 7610; Elizabeth A. Cusack, 7610; Elaine Rudolph, 7600; Diana M. Wiclin, 7600; Suzanne R. Schwartz, 7600; Elizabeth C. Dransich, 7600; Carol A. Beren, 7600. Rhonda A. Wallberg, 7600; Marsha Silverman, 7600; Joanne Babin, 7590; Katharine G. Murray, 7590; Karen Weiss, 7590; Anita Singer, 7580; Ruth H. Wozan, 7580; Marion C. Scadden, 7580; Mary P. Shields, 7570; Roberta L. Goffan, 7570. Dorothy M. Schleibach, 7570; Frances A. Baye, 7570; Marcella J. Goldstein, 7570; Helen Szechtman, 7570; Suzanne P. Lynch, 7560; Laura H. Orenzo, 7560; Theresa H. Sunkin, 7550; Joan M. Loeff, 7550; Marc R. Suddans, 7550; Maureen T. Smith, 7550. Francine M. Bellizzi, 7550; Carol Bock, 7540; Myrna A. Morinova, 7540; Phyllis J. Silberman, 7540; Annette J. Lavacca, 7540; Michael D. Weid, 7540; Geraldine M. Ludlow, 7530; Kathleen J. Yasie, 7530; Dina C. Hostetter, 752; Dorothy J. Hanser, 7520. Mary V. Sussillo, 7520; Tinda J. Boas, 7520; Gladys A. Amersbach, 7510; Patricia V. Kehoe, 7510; Linda A. Deane, 7510; Judith G. Schwartz, 7500; Terri M. Meixler, 7500; Helena P. Nozick, 7490; Helena P. Nozick, 7490; Sharon A. Tenper, 7490; Evelyn Kabanoff, 7490. Cheryl L. Tuchman, 7490; Marsha Stone, 7480; Barbara A. Malina, 7480; Judith A. Scher, 7480; E. Donna Butler, 7470; Bettina Reiser, 7470; Elaine M. Masser, 7470; Dione R. Fazio, 7460; Lauretta A. Schmidt, 7460; Bonnie J. Nadler, 7450. Dale S. Hornick, 7450; Barbara M. Ruderman, 7450; Tinda P. Olive, 7450; Maria Ognibene, 7440; Lydia M. Sklar, 7440; Jeanne T. McGuirk, 7440; Roberta M. Comess, 7430; Roberta E. Sherman, 7430; Noreen M. Walsh, 7430; Margaret M. Terman, 7420. Sharon Morantz, 7420; Myronna R. Anonov, 7420; Carol Bock, 7410; Joanne C. Conroy, 7410; Mark R. Kelly, 7410; Margaret M. Courtney, 7410; Pearl Wirschnan, 7400; Gail Heimberg, 7400; Marilyn K. Holtax, 7400; Joan P. Doherty, 7400; Christine M. Cosino, 7390; Brenda Goodman, 7390; Sharon L. Fromowitz, 7390; Marsha L. Stein, 7380; Martha C. Lake, 7380; Barbara J. Fink, 7380; Patricia M. McAlonan, 7370; Susan H. Benowitz, 7370; Theresa R. Surlow, 7370; Lynn Friedman, 7370. Roseann C. Fiumefreddo, 7370; Constance Delbove, 7370; Elinor Sams, 7370; Lucille M. Santoro, 7360; Marisa S. Weisenfeld, 7360; Caryn B. Nadler, 7360; Louise Klein, 7350; Michels Zatkowsky, 7350; Deanna Dangel, 7350; Michels S. Kaye, 7350. Marjorie E. Josephson, 7350; Kathleen M. Burke, 7340; Sandra Landau, 7340; Patricia A. Byrne, 7340; Maryellen P. Bradley, 7340; Marilyn J. Salberg, 7330; Beverly S. Schachter, 7330; Paula G. Kuhn, 7330; Ellen C. Moore, 7320; Tina S. Szymanski, 7320. Marsha W. Pepper, 7320; Barbara M. Greenberg, 7310; Elizabeth M. McKenna, 7310; Susan D. Kaplan, 7300; Sheila S. Rubin, 7300; Sara Prusa, 7290; Sheila C. Ekanazy, 7290; Elaine L. Bauer, 7290; Jill B. Tannenbaum, 7280; Carol P. Bruno, 7280. Cynthia M. Goldstein, 7280; Linda B. Katz, 7270; Audrey J. Bronka, 7270; Karen A. Faraguna, 7260; Susan L. Tobias, 7260; Arlene R. Friedman, 7260; Dorothy A. Lynch, 7260; June H. Goldstein, 7260; Carol B. Weiner, 7260; Shari A. Kleinman, 7250; Victoria M. Novarro, 7250. Barbara L. DiCarlo, 7250; Sharon Fishberg, 7250; Priscilla H. Siegfeld, 7240;

Annette R. Yoss, 7240; Hillary Wang, 7240; Jane C. Young, 7240; Ruth L. Schwartz, 7240; Christine E. Johanson, 7230; Francine H. Lander, 7230; Roberta S. Klein, 7230; Sylvia Walker, 7230. Ellen A. Schiavone, 7230; Sherry A. Smith, 7230; Anna P. Stern, 7230; Rosalie Coete, 7230; Andrea Granhart, 7230; Barbara Kassin, 7230; Camille P. Lombard, 7230; Alison J. Green, 7210; Virginia A. Colanestri, 7210; Cynthia S. Libby, 7210; Paula L. Kleinbaum, 7210; Penny R. Ehrlich, 7200; Sharon H. Rothberg, 7200; Helen K. Rofrano, 7200; Fran L. Spieshandler, 7200; Linda J. Feller, 7190; Jeanne M. Hannon, 7190; Mary C. Reilly, 7190; Helen B. Daly, 7190. Sydelle A. Gottlieb, 7190; Harriet H. Shenitsky, 7190; Marilyn Deleante, 7190; Emily J. Lerner, 7190; Janice Ferenc, 7180; Maria J. Treantocchie, 7180; Ethel F. Eisner, 7180; Sally A. Babitz, 7180; Marion F. Botwin, 7180; Myra T. Goldberg, 7170. Susan F. Gorman, 7170; Eileen L. Schwartz, 7160; Lorene E. Eaton, 7160; Frank A. Contursi, 7160; Barbara A. Friedland, 7160; Kathleen M. Kearney, 7150; Carol J. Gorinstein, 7150; Snellon M. Leahy, 7150; Phyllis F. Schwartz, 7150; Barbara A. Malloy, 7150. Carole P. Greivous, 7150; Carole N. Levinson, 7140; Roberta K. Strensbuch, 7140; Marlene D. Atlas, 7140; Virginia E. Ferrari, 7140; Susan Weintraub, 7140; Judith G. Sanders, 7140; Ellen J. Schneider, 7130; Beverly A. Kreis, 7130; Paula J. Schoen, 7130. Sherry P. Soleisinger, 7130; Kathleen A. Gleason, 7130; Elaine S. Calder, 7120; Lenora A. Porzillo, 7120; Patricia A. Damato, 7120; Melanie Grabowsky, 7120; Susan D. Tochy, 7110; Marilyn Pickus, 7110; Grace M. Guadagnino, 7110; Marilyn Wolf, 7100. May F. Wang, 7100; Lois E. Bolocain, 7100; Roxanne Rackoff, 7100; Ellen Brody, 7100; Barbara S. Appel, 7090; Alice B. Morris, 7090; Tema S. Nossif, 7090; Natalie R. Gagliardo, 7090; Ellen Klein, 7090; Annmarie T. Libero, 7090; Renee S. Hoffer, 7090; Marc L. Aronowitz, 7090; Barbara J. Abbat, 7080; Katherine G. Krass, 7080; Carol J. Krakow, 7080; Joan E. Chalkin, 7080; Sandra Brotman, 7080; Sheila Edison, 7080; Sarah A. Bassmil, 7080; Carole Carmellina, 7080. Celina Garbinkel, 7070; Linda B. Cohen, 7070; Rose M. Nest, 7070; Margelene Donovan, 7070; Marjorie Helever, 7070; Robert Kandler, 7070; Shell E. Meel, 7070; Roberta E. Goldman, 7070; Helen M. Schiotta, 7070; Susan G. Hirschfeld, 7070. Marilyn Fox, 7060; Marilyn L. Kravitz, 7050; Sarraann D. Miller, 7050; Eileen Haberman, 7050; Myranna B. Penachio, 7040; Karen Golia, 7040; Selcia Berger, 7040; Francine B. Barbuck, 7040; Cheryl M. Hook, 7030; Rina E. Miskind, 7030. Joan J. Gobbstein, 7030; Laura A. Markowitz, 7030; Arlene Barrett, 7030; Rosemary B. Carolan, 7030; Rita A. Weinberg, 7020; Barbara Bialstock, 7020; Henry S. Levine, 7010; Patricia A. Needham, 7010; Geraldine T. Carro, 7000; Arlene R. Meltzer, 7000. Elisa E. Perlman, 7000; Dorothea T. Trovato, 6990; Marilyn Rineel, 6990; Joan M. Sullivan, 6990; Maxine H. Silberling, 6990; Barbara Bierman, 6990; Judith L. Bernhardt, 6990; Anita Wiener, 6990; Barbara R. Steuer, 6980; Judi Schleifer, 6980. Noreen C. Nekris, 6980; Maxine N. Lacer, 6970; Carol A. Lussard, 6970; Rochelle I. Landis, 6970; Joyce A. Knapik, 6970; Cheryl A. Matthews, 6960; Joan A. Colarusso, 6960; Marjorie E. Sachs, 6960; Sally P. Blank, 6960; Gilda I. Strauss, 6960. Amy R. Schaechter, 6950; Rosalind S. Dorfman, 6940; Paula R. Sangreolno, 6940; Abby S. Carlin, 6940; Katherine E. Conway, 6940; Susan T. Lehrer, 6930; Rosemarie C. Filazzola, 6930; Arlene D. Feldman, 6930; Madeleine Raphael, 6920; Kathleen M. Noonan, 6920. Constance J. Norman, 6920; Linda J. Feigenbaum, 6920; Virginia A. Baines, 6920; Irene J. Miller, 6910; Viviana E. Jakob, 6910; Harriet A. Kaban, 6910; Georganna M. Matera, 6910; Maria J. Zullo, 6900; Ellen S. Zinn, 6900; Joyce I. Aaron, 6900. Marlene Kaufman, 6900; Eileen A. Siegel, 6900; Myrna E. Taylor, 6890; Maureen M. Bisland, 6890; Susan J. Levine, 6890; Marjorie E. Davis, 6890; Roberta J. Azar, 6890; Ida S. Sholnik, 6880; Betty M. Deucher, 6880; Maxine Goldstein, 6880. Patricia A. Healy, 6870; Diane Polter, 6860; Geraldine L. Gazzo, 6860; Immacolata Rubin, 6860; Jill K. Friedman, 6850; Ellen H. Hirschbloom, 6850; Jessica Levine, 6850; Ruth Shoenthal, 6850; Linda D. Brisker, 6850; Nancy A. Verone, 6840. Emily S. Sternbach, 6840; Barbara A. Giang, 6840; Merry A. Cohen, 6840; Carol K. Smilowicz, 6840; Janet A. Coruso, 6830; Madeleine R. Cantor, 6830; Francine P. Naldreich, 6830; Judith A. Cohen, 6830; Nancy A. Giaccio, 6830; Barbara E. Haru, 6830. Guy P. Caputo, 6820; Brenda A. Sacks, 6820; Mary P. Boxsa, 6810; Sandra P. Orvis, 6810; Arlene Rubinger, 6800; Barbara M. Tancredi, 6800; Eleanor H. Freiser, 6800; Susan R. Benbo, 6800; Sara Ashenberg, 6790; Ruth Foruman, 6790. Shirley L. Williams, 6790; Evelyn B. Hyde, 6790; Kathleen J. Murphy, 6780; Arlene Meisinger, 6780; Vicki J. Wolf, 6780; Roberta M. Gurdan, 6780; Carol S. Koffler, 6750; Catherine D. Kaldor, 6750; Georgina Marcos, 6750; Adrian J. Davidoff, 6740. Arlene F. Andrea, 6740; Camille A. Coccaro, 6730; Shelly Goldstein, 6730; Barbara J. Schwartz, 6720; Roberta H. Rieger, 6710; Joannette Kurtze, 6710; Marie T. Greco, 6700; Frances M. Maguire, 6700; Helen S. Nicholson, 6700; Betha Pantell, 6690. Marva S. Hershow, 6690; Margaret M. Connelly, 6690; Carol A. Nelson, 6690; Sylvia Rossan, 6690; Cheryl M. Kelley, 6690; Judith M. Brickman, 6690; Edna G. Sabar, 6680; Joa C. Brand, 6680; Brenda M. Fine, 6680; Sharon M. Kosloff, 6680. Susan J. Alper, 6680; Sheila Spector, 6680; Marilyn G. Stein, 6670; Alicia

Kahn, 6670; Harriet S. Horvick, 6650; Barbara E. Feldherr, 6630; Rose A. Catinazzo, 6630; Helaine J. Ringhel, 6610; Frances M. Oreflice, 6600; Ellen S. Cohen, 6600. Susan M. Altito, 6590; Margaret M. Saldok, 6580; Rosemarie Orourke, 6580; Rochelle Deane, 6570; Irene P. Benyar, 6570; Bryna C. Brewster, 6570; Alysne G. Edelson, 6560; Carolyn C. Dipinto, 6550; Barbara R. Krakower, 6540; Myra P. Cohen, 6540. Marilyn R. Kroschmal, 6530; Nancy M. Levine, 6530; Edith M. Pilosi, 6520; Susan M. Hennessy, 6510; Jean A. Palazo, 6510; Kathleen A. Donnellan, 6510; Joann T. Bongiovanni, 6500; Marlene Dinowitz, 6470; Abby B. Bergman, 6430; Sharon A. Baratz, 6430. Barbara A. Lapp, 6430; Calogera E. Cicero, 6420; Ina L. Hurwitz, 6400; Sharon G. Stein, 6390; Martha E. Driscoll, 6390; Sylvia Schlesinger, 6350; Roberta Barfield, 6350; Kathleen L. Galvin, 6330; Evelyn R. Bergman, 6300; Sheila M. Sullivan, 6250; Kathleen M. Martin, 6190; Jeannette E. Stambrouh, 6150; Theodora E. Johnides, 6150.

LICENSE AS TEACHER OF SWIMMING IN VACATION PLAYGROUNDS - MEN

Mark R. Schiffer, 8310; Ralph E. Gansell, 7950; Robert J. Reid, 7830; James Fitzpatrick, 7760; Joseph Wattenberg, 7740; Lawrence Feldstein, 7620; Robert L. Blaufarb, 7610; Peter P. Horne, 7600; Gerard A. Hyde, 7600; Joel H. Orzanek, 7540; David P. Parkas, 7520. David M. Davis, 7440; Lawrence Smith, 7390; Richard I. Miller, 7390; Frank C. Lafaso, 7380; Roger W. Melkonian, 7350; Thomas W. Rath, 7350; Calvin G. Capers, 7300; Kenneth Epstein, 7290; Edward A. Kallner, 7260. Bernard M. Grossberg, 7260; Robert J. Cohen, 7260; Henry J. Newman, 7250; Larry L. Weiner, 7240; Douglas P. Belmore, 7240; Ronald M. Picon, 7210; Gerald Sachoff, 7150; Michael Ungar, 7140; Mark H. Leshner, 7120; Bruce H. Quint, 7100. Leo L. Rosen, 7100; Kenneth C. Passanaro, 7080; Ronald H. Froler, 7070; Gary Nadritch, 7040; Andrew J. Troniman, 7030; Ted M. Shapses, 7030; Alan Wharton, 6960; Michael L. Cohen, 6920; Sheldon J. Schwartz, 6920; Kevin P. Gallagher, 6870. Joel M. Moskowitz, 6860; Ira Lazar, 6840; Ronald B. Zimmerman, 6830; Jerry S. Tomita, 6800; Clifford B. Fried, 6750; Marc Meyerswitz, 6640; Donald K. McQuade, 6540; Joseph E. Kelly Jr., 6500; Richard I. Neuschatz, 6480; Philip B. Wainick, 6480; William P. Hannon, 5960.

Civil Service Law & You

(Continued from Page 6)

Upon the completion of lengthy hearing mainly composed of the testimony of the two chief plan examiners supporting the charges, Mr. Funn made the following decision and recommendation:

I find on all of the evidence submitted in this case that the respondent is guilty of carelessness and failure to observe all Department regulations and requirements of law at the time and in the course of his examinations of the applications, plans and Building Notices specified in the statement of charges prepared by the Department of Buildings as amended.

It is my recommendation that the respondent be reprimanded by the Commissioner of the Department of buildings and a copy of such reprimand be placed in the employee's personnel file in the manner prescribed by law and regulations.

MR. FUNN'S recommendation of the minimal penalty of a reprimand was manifestly a fair one. Yet, such a fair decision may not have been reached by a hearing officer under the supervision of the accusing Commission.

Advertisement for Walter B. Cooke Funerals. Includes a portrait of a man and text: 'We understand. Walter B. Cooke FUNERALS FROM \$250. Call 295-0700 to reach any of our 9 neighborhood chapels in the Bronx, Brooklyn, Manhattan and Queens.'

Mary Cannel Re-elected Buffalo Chap. President

BUFFALO—Mary Cannel has been reelected president of Buffalo chapter, Civil Service Employees Assn. The chapter, with about 2,000 members, represents State employees in the Buffalo area.

An impressive installation ceremony for newly elected officers was conducted by Henry Gdula, CSEA field representative at the Hearthstone Manor, Depew.

Other officers elected were: first vice president, Joseph Vollmar; second vice president, Maurice Rosen; third vice president, Mrs. Dorothy Doherty; treasurer, Joseph Scelski; recording secretary, Joan Poisella and corresponding secretary, Linda Bartochowski.

During the evening, Buffalo chapter selected Margaret Donahue, Betty Feeny, Mrs. Winifred

Klaus, Esther Sable and Mrs. Evelyn Westphall as delegates to State-wide annual meetings.

LETTERS TO THE EDITOR

(Continued from Page 6) I am still waiting for the salary which I thought that I was hired at instead of \$1,300 less.

A SOCIAL SUPERVISOR Brooklyn, N.Y.

Advertisement for High School Equivalency Diploma. Includes text: 'This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for: Employment, Promotion, Advanced Educational Training, Personal Satisfaction. Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.'

Advertisement for DELEHANTY INSTITUTE. Includes text: '520 115 East 15 St., Manhattan 91-01 Merrick Blvd., Jamaica. Name, Address, City, Zone. Admit to One H.S. Equiv. Class. BE OUR GUEST Fill in and Bring Coupon'

Advertisement for INVESTIGATE ACCIDENTS and ADJUST CLAIMS, CREDITS & COLLECTIONS. Includes text: 'Men, Women—Easily Learn to... Earn \$200 a week (Full time) up to \$100 a week (part time) FREE BOOKLET - BE 3-5910 51 W. 32nd St., N.Y. 1, N.Y.'

SCHOOL DIRECTORY

Advertisement for MONROE INSTITUTE - IBM COURSES. Includes text: 'Special PREPARATION FOR CIVIL SERVICE TESTS. Switchboard, Electric, Typing, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes. EAST TREMONT AVE. & BOSTON RD., BRONX - KI 2-5000 29 E. Ford Rd. Bx. 093-6700. Veteran Training accredited by N.Y. State Board of Ed. ADELPHI BUSINESS SCHOOLS. SPECIAL SUMMER COURSES. IBM Keypunch, Tabs, etc. Computer Programming, SECRETARIAL, Bkpgng, Swtchbhd, Comptometry, Dietaph, STENOGRAPHY (Mash Shorthand) PREP for CIVIL SVCE. Co-Ed. Day & Eve. FREE Placement Svc. 1712 Kings Highway, Bklyn. Next to Avalon Theatre. DR 6-7200. 47 Mincola Blvd. Mincola, L.I. 1st box & LIBR depot. CH 8-8900 ACCREDITED by NYS BOARD OF REGENTS & APPROVED for VETERANS'

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Assistant & Jr. Accountant	4.00
Attendant	3.00
Auto Machinist	4.00
Auto Mechanic	4.00
Beginning Office Work	3.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	3.00
Bridge & Tunnel Officer	4.00
Bus Maintainers — Group B	4.00
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CSEA Is Seeking Applicants For Assistant P. R. Director Position

The position of assistant director of public relations is now open in the Civil Service Employees Assn. The post in the 149,000 member organization pays a salary ranging from \$8,783 to \$10,633 yearly, with five annual increments of \$370, plus additional increments at the end of ten and fifteen years of service.

Either of two backgrounds will constitute minimum qualifications:

- College graduation — and three years of satisfactory newspaper, magazine, radio or television public relations experience, two years of which regularly involved writing, editing and public speaking responsibilities;

- Seven years of the above type of experience, including the two years of specialized experience in writing, editing and speaking.

Candidates must be residents of New York State. They must be of good moral character and be in good physical condition. Convic-

tion of a felony or misdemeanor may bar appointment.

The assistant director of public relations works immediately under the director of P.R. in preparing and disseminating information to CSEA members and the general public concerning activities and accomplishments of the Employees Assn. and its 230 chapters. The position involves contact with members of the press, radio and television; officials of State and municipal governments within New York State, and representatives of various organizations. Specific duties include preparation of many kinds of written and visual material.

public speaking, and general contact work.

For further information and applications for this position, write to the Civil Service Employees Assn., 8 Elk Street, Albany, New York.

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Applications for electro-mechanical instructors are being accepted continuously by the Manpower Development Training Program. Duties include teaching the maintenance and repair of washing machines, clothes dryers, domestic refrigerators and air conditioners, toasters and broilers.

Applicants for this \$8 per hour position must have had nine years of full-time paid experience in this field and hold a high school or equivalency diploma.

Send resume of experience and education to Manpower Development Training Program, 110 Livingston St., Room 814, Department "P," New York 11201.

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The Coast Guard Supply Center in Brooklyn has vacancies for clerk and typist. Both jobs as GS-2 and as GS-3, paying \$4,269 a year are open. For further information, contact the Civilian Personnel Branch of the U.S. Coast Guard Supply Center, 30th Street, Brooklyn, N.Y. Phone ST 8-5000, Ext. 204 and ask for Mr. Dloss.

Steno And Typist Jobs In Wash. D.C.

Stenographers and typists are needed by many Federal agencies in the Washington, D.C. area. Starting pay ranges from \$3,609 to \$4,776 per year. Qualified applicants should go directly to the Federal agency where they wish to seek employment for an interview.

For further information, contact the Interagency Board of Civil Service Examiners, 1900 E Street, NW, Wash., D.C.

Coast Guard Offers Temp. Typing Jobs

The Coast Guard Supply Center is recruiting to fill several temporary typist positions. Interested applicants may report to the Civilian Personnel Branch of the Supply Center at 30th St. and 3rd Ave., Brooklyn, N.Y., or may call St 8-5000, ext. 204 and ask for Mr. Dloss. An interview will be scheduled at their convenience.

The positions are for: typist (temporary), GS-323-2—starting at \$3,295 per annum, and typist (temporary), GS-323-3—starting at \$4,269 per annum.

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REQUIREMENTS FOR BUDGET EXAMINER AS ABOVE

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Onondaga Chapter Seeks A 20 Percent Pay Hike, More Benefits

SYRACUSE—Onondaga chapter, Civil Service Employees Assn., is seeking pay boosts of 20 per cent and increased benefits for all county workers.

Hilda Young, new president of the chapter with 1,500 members among county workers, said the requests were discussed by a CSEA committee with County Executive John H. Mulroy. The chapter is the organization with the largest membership among county employees. Another 1,500 members are Syracuse city workers.

Besides Mrs. Young, the committee included Arthur F. Kasson Jr., first vice president of CSEA's Central Conference and a past president of Onondaga Chapter and John J. Ray, CSEA field representative.

The increases in benefits asked include:

- \$200 in the longevity increment given county workers at the end of 10 years and every five years thereafter.

- Full payment of the premium of the State Health Plan for employees (the county now pays one half the premium cost) and 50 per cent of the premium for dependents under the plan, both to be effective Jan. 1, 1968.

- Four weeks of vacation after 15 years instead of the present 20 years. Employees receive two weeks vacation after five years and

three weeks after 10 years.

- An increase from three to five days of personal leave.

Mrs. Young said the committee also discussed with County Executive Mulroy the need of future parking facilities "at minimum cost" for county employees when the new Syracuse city hall and other urban renewal projects take the land areas now used for parking by the workers.

She said the 20 per cent boost request was "a talking figure" and may be changed.



A FIRST — Court of Claims chapter, Civil Service Employees Assn., receives charter at first annual picnic-meeting held recently at the home of Dorothy MacTavish, Albany. This is the first CSEA chapter to be formed in the Judiciary branch of the State Government. Pictured receiving the charter, left to right are: Margaret Fowler, alternate delegate; Dorothy MacTavish, hostess and delegate; George Dziambra, chapter president; Joseph Dolan, field representative of the CSEA; presenting charter to Dziambra; Patrick Kane, Jr., vice-president; Betty Pryor, treasurer; and Regina Steede, chairman.



TWENTY-FIVE YEAR EMPLOYEES of the Hudson River State Hospital, Poughkeepsie, were honored at an awards ceremony recently at the HRSH Yacht Club. Receiving pins and plaques were, left to right, seated, Mrs. Clara Severing, Mrs. Elizabeth Storm, Mrs. Catherine E. Jackson, Mrs. Bertha Jamison, Josephine Pfeifer, Mrs. Marion Barrett and Mrs. Madeline Baker; standing, same order, Marguerite Campbell, Francis Case, Raymond Pfeifer, Roland Killmer, Alfred Dyer, William Kiernan, Louis La Boda, Michael Ruschock, Harold J. Barnhart and Mrs. Catherine Zampko.

Nassau CSEA Makes Its Points On Incinerators

MANHASSET—Representatives of the Nassau chapter, Civil Service Employees Assn., and its North Hempstead Town unit have won concessions on a list of problems plaguing employees of the town's two incinerators.

Improved working conditions discussed included: safety equipment; fuller crews; stated reasons for transfers, with recognition of seniority rights; notice to employees of nomination for merit raises, and twice-a-year review of

promotion status; reclassifications; a basic work schedule, and lighter uniforms.

Irving Flaumenbaum, president of the Nassau chapter, asserted the negotiations produced a "fruitful exchange" on both sides and the start of positive improvements on behalf of the employees. Taking part were Flaumenbaum; field representative Arnold Moses; North Hempstead unit president Alex Bozza, and Edward Schenkel of the unit. They talked with Department of Public Works Commissioner Felix Andrews, his deputy, Frank Cashin, and chiefs of the Roselyn and Garden City Park incinerators.

Ineligibles

(Continued from Page 1)
(field positions only)

- Executive Office
- Deputy commissioner and counsel (N.S.)
- Deputy commissioner (N.S.)
- Division of Police Administration Services
- Executive director (N.S.)
- Division of Equalization and Assessment
- Director of utilities and railroads (N.S.)
- Department of Civil Service
- Artist Examiner (SG 20)
- Attorney (SG 18)
- Director of Health Services
- Nursing (SG 21)
- Employee Suggestion Program Coordinator (SG 20)
- Senior Budgeting Analyst (SG 18)
- Senior Engineering Examiner (SG 19)
- Senior Legal Examiner (SG 18)
- Senior Personnel Services Representative (SG 18)
- Senior Personnel Technician (SG 18)
- Senior Police Examiner (SG 18)
- Senior Training Representative (SG 18)
- Senior Training Representative (Trades) (SG 18)
- Supervising Personnel Status Examiner (SG 18)

Rosewell Park Chap. Installation Dinner

ROSWELL PARK—Newly elected representatives of the Roswell Park Memorial Institute chapter of the Civil Service Employees Assn. were installed at a dinner here recently.

John Hennessey, Association treasurer, installed the following: Barbara Fauser, Anne Aungst, Rudy Schasel, Norma Brown, Rose Ippolito, Paul Pilliteri, Mary Fiaco, John McFadden and Edward Nowak.

A gift certificate was presented to Anne Aungst by master of ceremonies, Frank Talomie. Anne Aungst, long active in CSEA activities; will retire after thirty-one years of service at Roswell Park.

Monroe Civil Service Depts Are Merged

ROCHESTER—Merger of the Monroe County Civil Service Commission and its Personnel Department has been adopted by the County Legislature in a party-line vote of 19 to 8.

Attacking the merger was Minority Leader Robert J. Quigley, who said: "The resolution just abolishes 25 positions in the present departments, and re-creates 25 in the new department. More is needed . . . This is a lot of whitewash."

He also criticized the county administration for "not giving one word of explanation" of how its civil service got into what he termed "the sad state" uncovered by the State report.

Fred A. (Bud) Herman, former county personnel director, was named executive director of the combined department. He has headed the personnel department since December, 1961.

Health Dept.

(Continued from Page 1)

1. The Fact-Finding committee, organization, planning and administration.
2. Promotional opportunities, re-classification and reallocations.
3. The employee relations act.
4. Collective bargaining and CSEA as sole bargaining agent.
5. Working conditions, medical assistance, uniform allowances and the new over-time law.

The next meeting of this group will be held at The Concord in October, 1967.

Sullivan Co. Chapter Elects Its Officers

The Sullivan County chapter of the Civil Service Employees Assn. held installation ceremonies for the newly elected officers at a recent meeting held at the VFW Hall in Mon-

ticello. Those elected are: president, Theresa Loucks; vice president, Richard R. Kearney; secretary, Carol A. Kinne; treasurer, Beatrice Meyers; and on the chapter's board of directors, William Warden and representative to Albany, John E. Myers.

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Manhattan employers have a number of openings for **COMMERCIAL PHOTOSTAT MACHINE OPERATORS** with at least six months experience for jobs paying from \$80 to \$100 a week. The printing industry reports the following job opportunities: **ENGRAVING PRESS OPERATORS** at \$75 to over \$100 a week; fully experienced **OFFSET PRESSMEN** at \$95 to \$125 plus a week; **CYLINDER PRESSMEN** at \$90 to \$140 plus a week; **PROOF PRESSMEN** with prior experience on **VANDERCOOK PRESSES** at \$120 a week. **PRINT SHOP HELPERS** are also wanted to assist

in a variety of print shop operations. The pay range is \$60 to \$80 plus depending on experience. Several jobs exist for **GOLD LEAF STAMPERS** able to set up and operate a Kensole Stamp-stamping experience in bookbinding. These jobs pay from \$75 to \$80 a week. Apply at the Manhattan Industrial Office, 255 West 54th Street.

There is constant demand for **PROFESSIONAL NURSES** in hospitals, nursing homes and other health agencies throughout Greater New York. Beginning salary range is from \$6,400 to \$6,000 a year. Depending on preparation

and experience, there are also openings for **PUBLIC HEALTH NURSES** at \$7,100 a year. **REGISTERED NURSES** in children's summer resident camps for July or August or both months are needed at \$400 to \$600 a month. As well as **LICENSED PRACTICAL NURSES** at \$40 for the reason plus room, board and transportation. Salary range is \$75-\$140 per week. **EMPLOYMENT INTERVIEWERS** to interview and place applicants in various kinds of jobs. Must be college graduates, any year, any major; or have six years of combined schooling and business with one year of specialized experience in personnel or counseling. Some openings for interviewers with fluent English and Spanish. Trainees start at \$6,300 and get \$6,967 after one year. Experienced interviewers start at \$6,967 a year. Apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

FARM WORKERS are needed for about five months of work in various parts of New York State. Experienced workers preferred but persons able to do heavy manual work should apply. Free Government-inspected housing is provided. The pay range is \$1.35 to \$1.50 an hour for 40 to 60 hour, six-day week. If interested in farm jobs, apply at the New York City Farm Office, 6th floor, 247 West 54th Street, Manhattan.

Commercial employers are looking for people who can operate business machines. For example: **BOOKKEEPING MACHINE OPERATORS** who have a knowledge of hand bookkeeping are needed to operate Burrough's No. 100 machines in apparel trades. Also NCR No. 3000. The salary range is \$85 to \$100 a week. **MULTILITH OPERATORS** are also wanted with experience in printing and offset shops for jobs paying \$90 to \$110 a week, depending on experience. **ASSISTANT BOOKKEEPERS** with garment industry experience and knowledge of typing and payroll can fill jobs paying \$85 to \$110 a week. Apply at the Office Personnel Placement Center, 575 Lexington Avenue at 51st Street, Manhattan.

Safety Inspector

Applications for jobs as safety inspector with the Interstate Commerce Commission are being accepted on a continual basis by the United States Civil Service Commission. Positions are located in various cities of the United States.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners.

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(Continued from Page 2)

Police Review Board. Fino had staked his political future—as well as his Congressional seat—on this point and won.

What will result from this feud? It could well be the loss of the mayoralty for the GOP.

Primary Fight Necessary

Lindsay would find it extremely difficult if not impossible at the present time to muster enough strength to win the nomination without a primary fight. And a primary fight, even if he were successful, would weaken his chances for re-election. But this is today. Tomorrow, next week or next year—in politics—things could change.

It was a primary fight that hurt Abraham Beame, the unsuccessful Democratic candidate against Lindsay. The primary fight, added to the third party candidacy of William A. Buckley, took sufficient votes away from Beame to cause his loss.

Should Lindsay fail to get the nomination, would he attempt to run as an independent candidate? His tenacity in the past in other areas and projects show that he would very possibly do so.

More probably, Lindsay would turn to his friend and advisor Alex Rose, head of the Liberal Party for support. It is Lindsay's close ties with Rose that has most of the GOP leaders in opposition to him at the present time. In this case, he possibly could run as an Independent-Liberal Party candidate. Then his role would be that of a spoiler drawing votes from both the GOP and Democratic candidates in his attempt to win.

The Democrats and the Republicans are both looking forward to the '69 elections. The GOP certainly wants to keep their power and the Democrats are expecting to recapture City Hall.

Dems Looking Too

The Democrats are already looking for a strong leader with the qualifications of Robert F. Wagner who was a favorite with the voters in general and the civil service in particular.

However, the GOP leaders are looking for a candidate to run although not entirely ruling out John V. Lindsay. Two years is not too early to start working towards the next mayoral election especially for two sides that know that a strong candidate and a lot

of ground work are needed.

Albano recently stated on a radio program that the Republican Party in New York City had already started to become revitalized and noted that there were several men who were giving the party "strength in depth."

Other GOP Strongmen

Albano singled out Roy Goodman, the able City Finance Director; former Assemblyman Paul Curran and Assemblyman Bill Green as three of the well respected Republican powerhouses who had bright political futures and were ready to move up the political ladder.

With Albano's ability to mediate and mend fences, he could very well be the key figure in the next election as the power behind the scenes. Although his friendship and respect for Lindsay is strong, Albano has a stronger loyalty to the Republican Party and Rockefeller. When the chips are down and he must choose between loyalty and friendship, Albano will, as he has in the past, choose loyalty to the party.

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Suffolk CSEA Makes Salary Break Through With School Board

PATCHOGUE—In a significant breakthrough, negotiators of the Suffolk County chapter, Civil Service Employees Assn., have won agreement with a school unit tying salaries to the county level and providing contingency funds to match an expected boost there.

The agreement came with the Board of Cooperative Educational Services No. 2, which has about 45 civil service employees and serves the Smithtown-Islip-Brookhaven town area. The agreement came in a list of five major new benefits.

"This is a first in our negotiations with school districts," declared Robert Villa, president of the Suffolk County chapter, referring to the linking of pay scales with the county service. "This type of progress will eliminate salary inequities among the many local units."

The pact also provides: (1) 1/60th retirement program; (2) increased vacations to provide two weeks after one year's service, three weeks after five years and four weeks after 10 years; (3) sick leave increased to one half day per two-week pay period, or 13 days a year, and (4) increased personal leave days to three.

Still under negotiation are de-

mands for exclusive recognition of CSEA and job tenure and security provisions for non-competitive and labor class employees. "We expect results on these shortly," Villa added.

Negotiations were conducted by field representative John Corcoran Jr. with Dr. William Phelan, district superintendent, and Jack

Fechter, assistant district superintendent.

Meanwhile, CSEA won a \$200 across-the-board salary increase for custodial employees and payroll deduction of dues in the Patchogue-Medford School District 24. Unit president Joseph Lewis declared the gains "mark a new era for CSEA representatives in the district."

Feily Supports Reallocation Of Industrial Investigator Titles

ALBANY—A statement in full support of pending reallocation requests for investigator titles in the State Labor Department's Division of Labor Standards has been filed by the Civil Service Employees Assn.

In addition to urging immediate favorable action in the current bid to upgrade these positions, Joseph F. Feily, CSEA president, in a letter to J. Earl Kelly, the State's Director of Classification and Compensation, contended that "a general review of the duties and responsibilities involved in Industrial Investigator titles support reallocations of a greater magnitude than those requested by the Department of Labor."

Feily asked that "the matter of higher grade allocations for Investigator positions be thoroughly studied for possible further action."

The appointing officer's appeal now being considered by Kelly's group would reclassify and reallocate industrial investigator titles as follows:

- Industrial investigator, grade 13—to "labor standards representative," grade 14.
- Senior industrial investigator, grade 17—to "senior labor standards representative," grade 18.

- Supervising industrial investigator, grade 20—to "supervising labor standards representative," grade 22.
- Chief industrial investigator, grade 24—to "chief labor standards representative," grade 25.

Christy Named Buffalo CSEA's New President

BUFFALO — Thomas B. Christy, a senior caseworker in the Erie County Welfare Department recently installed as the new president of the Welfare Unit, Erie chapter, Civil Service Employees Assn. at a dinner in Hotel Lafayette.

Other 1967-68 officers are: Vice president, Olin Bender, secretary, Mrs. Gloria Bender and treasurer, Ronald Griffin.

Special CSEA Office For Counties Proposed

ALBANY —The county executive committee of the New York State Civil Service Employees Assn. has unanimously endorsed a proposal to establish a special office at Albany CSEA headquarters to serve employees of political subdivisions.

The proposal, advanced by CSEA second vice president Irving Flaumenbaum, the only State officer representing a county CSEA chapter, has been brought to the attention of State officers by S. Samuel Borely of Oneida County, chairman of the committee.

Borely and Flaumenbaum, who heads the Nassau County chapter and Long Island Conference of CSEA, said the proposed special office offers the greatest opportunity for CSEA to increase its service to public employees and to boost its membership. Membership among State employees is at or near saturation levels, the officials stated, while "hundreds of thousands of other public employees are in the political subdivisions with-

out representation and need it and want it."

Approximately 48,000 CSEA members, one-third of the total membership, are employees of counties, towns, villages and other governmental districts at present, Borely and Flaumenbaum asserted. The widest horizon for CSEA, they contended, remains among the employees of the 63 counties, 800-odd villages, approximately 1,000 school districts and more than 1,000 special districts.

The committee suggested the special office be staffed with a "sufficient and knowledgeable staff intimately familiar with the problems of public employees in the political subdivision of the state."

Albion Chapter Gives Awards

ALBION — Workers at the Albion State Training School won awards for long service recently at the spring banquet of the Albion chapter, Civil Service Employees Assn.

They are: Mervin Thompson, 40 years; Lena Maye Wells and Mary E. Herman, 30 years; Thomas Stirk and Mrs. Ethel Alcorn, 20 years.

Retiring employees, also honored, are:

Edna Ricklfs, 36 years; Douglas Hayes, 35 years; Mrs. Pearl Ronan, 31 years; Mrs. Augustina Iamanna, 23 years; Mrs. Theresa Peck, 17 years, and Mrs. Ruth Kams, 11 years.

Margaret Anastasia is the chapter president.

Labor Day Holiday Week In Puerto Rico

Spend nine fabulous days and eight nights at the Americana Hotel in San Juan for \$229.00. The tour price is based upon double occupancy in twin bedded, air-conditioned rooms with private bath and includes round trip jet air fare from J.F. Kennedy airport, N.Y., sight-seeing, transfers, gratuities and taxes. Many optional activities available.

The tour is open to CSEA members, their families and friends.

Because of this popular time of the year, space is limited and reservations must be accepted on a first-come, first served basis. For further information, contact Sam Emmett, 1060 East 28 St., Brooklyn, N.Y. 11210 or telephone (212) 253-4488 (after 5 p.m.).

DeGraff Elected By Ulster Co. Chapter

At the May meeting of the Ulster County chapter of the Civil Service Employees Assn., the following officers were elected: Harold De Graff, president; Albert Ochner, first vice president; Margaret Carle, second vice president; Fred Paulus, treasurer; Martin Kelly, financial secretary; Florence Fennelly, recording secretary.

Elected to the board of directors were: Grace Woods, Leon Studt, George MacDonald, Charles Kohl, John Doran, William Paulus, Harold Fitzgerald.

Also, Harold De Graff was elected chapter representative, while Martin Kelly, George MacDonald, Otto Short and Margaret Carle were named delegates.

Mineola CSEA Wins \$200 Pay Increase

MINEOLA—Negotiations between representatives of the Civil Service Employees Assn. and the village board last week produced a flat, \$200 across-the-board pay increase for village employees.

The boost was approved by Mayor Stanley Krause and the village board Monday, June 26, after talks with Irving Flaumenbaum, president of the Nassau chapter of CSEA field representative Arnold Moses; Dan Hoehn, president of the Mineola Village unit; and Frank Hobert, Doris Keast and Vernon Booher of the unit.

Gold Reappointed

Governor Rockefeller has announced the reappointment of Harold L. Gold, South Fallsburg, as a member of the Board of Trustees of Sullivan County Community College for a term ending June 30, 1975. The post is unsalaried.



CENTRAL ISLIP SWEARING — Oleh Riznyk, associate personnel director of Central Islip State Hospital, is pictured above as he serves as installing officer for the recent installation of officers of the Central Islip Hospital chapter of the Civil Service Employees Assn. Being sworn in from

the left are: L.D. Lazarus, D.D.S., treasurer; Thomas Purtell, president; Dorothea Miliello, recording secretary; Eileen Gorski, corresponding secretary; Larry Doyle, first vice-president; and Henry Pearsall, second vice-president; J. Cleary, CSEA regional representative, looks on while Riznyk intones the pledge.

CSEA Discounts Available For Saratoga Turns

A. Victor Costa, past president of the Capital District Conference, Civil Service Employees Assn., has announced that CSEA members will be able to purchase tickets for the Philadelphia Orchestra performances and the New York City Ballet performances at the Saratoga Performing Arts Center at discounts ranging from 10 per cent to 20 per cent for the Orchestra and from 15 per cent to 25 per cent for the Ballet, if tickets are purchased in groups of 30 or more. Costa stated that the group purchase arrangement does not apply to special events and that group prices apply only to blocks of tickets purchased for one performance.

For complete information on Group Sales, CSEA members may call the sales representative at 584-9330, area code 518, or by writing to the Group Sales Department, Saratoga Performing Arts Center, Saratoga Springs, New York 12866.