

U.S. OPENS EXAMS FOR STEADY JOBS, STENO-TYPIST 1ST

ALL PENSION BILLS OF THE STATE ASSN. ARE INTRODUCED

By C. J. FENTON
Special to The LEADER

ALBANY, Feb. 12—All the retirement liberalization bills of the Association of State Civil Service Employees have been introduced in the Legislature.

Following are highlights of the Association's retirement program:

Minimum Retirement: Provides for a minimum retirement annuity of \$1,200 a year. Introduced by Senator Seymour Halpern (R., Queens) and Assemblyman Herbert A. Rapp (R., Genesee).

Vested Retirement Benefits: Grants State employee right to retain membership in State retirement system on resigning, after 5 years of State employment. Introduced by Senator Arthur Wachtel (D., Bronx) and Assemblyman Richard H. Knauf (R., Broome).

1-Year Death Benefit: Provides maximum death benefit equal to a full year's salary. Introduced by Senator William S. Hults (R., Port Washington) and Assemblyman Frank J. Sellmayer (Monroe).

55-Year Retirement: Establishes optional retirement at 55. State to share extra cost. Introduced by Senator Robert S. Bainbridge (R., Staten Island).

25-Year Retirement: Three bills introduced. One for uniformed force in Prisons; one for institution employees in Department of Mental Hygiene; one for all State employees.

Pension Credit: A bill to give pension credit for time on preferred lists and time on leave of absence due to illness; employee to pay his and State's share for the period claimed. Introduced by Assemblyman Stanley C. Shaw (R., Tompkins).

Taxation: A resolution to Congress to exempt pensions from Federal Income Tax, considered (Continued on Page 2)

Ex-Army Captain Enlists as Sergeant

Special to The LEADER

ALBANY, Feb. 12 — Captain Raymond A. Kirsch, 28 years old, who served in the Army during World War II, has enlisted as a master sergeant. He served in many theaters of war during his commissioned service from early in May, 1942, to last month. He enlisted at the Federal building here and left immediately for Fort Hancock as a highest-ranking non-commissioned regular Army officer. He is a former State Personnel Officer.

Rules for Mar. 9 NYC Police Test

All applicants for NYC Patrolman will receive notices two weeks prior to March 9 to appear for examination on that day. The candidates so far number 23,418. Veterans have until Wednesday, Feb. 27, to apply. For all others, applications are closed.

Those candidates who filed an application but do not receive an examination notice up to one week prior to the test should go to the office of the Municipal Civil Service Commission at 299 Broadway, Manhattan, to make arrangements for getting the required notice, bringing with them the fee receipt.

Places of Examination

Applicants will be notified to appear at a school located in the borough in which they live.

In Manhattan, 2,000 candidates (Continued on Page 12)

Popular Series Will Include Messenger Title

By CHARLES SULLIVAN
Special to The LEADER

WASHINGTON, Feb. 12—Examinations for Stenographer and Typist, on a nation-wide scale, will be among the first to be held by the U. S. Civil Service Commission for filling jobs permanently, under President Truman's executive order.

Other popular titles will be included in a series of examinations marking the first tests for permanent classified (competitive) status in four years.

Under discussion also is the Messenger job, which was hard to fill because of the uncertainty of job retention, although it offers the fastest promotion possibilities found in the Second Region of U. S. civil service. [See page 8 for excerpts from last previous exam for Messenger.]

The President's executive order requires that U. S. jobs be put on a security basis. All war-service regulations are off. Employees hired thereunder may be retained beyond 6 months after the official end of the war. But war-service indefinite appointees, as those thus hired are known, will have to pass a new examination if they are to retain their jobs, with few exceptions.

Standards Control

The standards of examination were lowered during the war, when employees were hard to get. If all new examinations have higher standards, likely if not certain, appointments made thereunder won't become permanent without qualification through new examination.

During the war very few as (Continued on Page 8)

Car Cleaner Next Big NYC Exam

The next large-scale competitive examination which will be held by the NYC Civil Service Commission will be for Car Cleaner in the Board of Transportation. This examination has been rushed at the request of Mayor O'Dwyer, who wants the subway system maintained in a sanitary conditions—and this calls for more transit employees. Thousands are expected to apply for the examination, which affords jobs starting at 70 cents an hour, and then through promotion examination leads to positions as Maintainer's Helper at 80 cents an hour or Foreman Cleaner at 95 cents. From these the employee can rise to higher supervisory positions up to \$6,000 or so a year.

The period for filing is being rushed and should open about the end of this month.

What to Expect

It is expected that the requirements will be similar to those for Porter lists from which the cleaners' jobs were previously filled.

This will be the first time the Car Cleaner exam has been given.

For the last Porter examination, held in 1939, in addition to

3 years' residence in NYC, the requirements were:

Must be able to read, write and speak English. Must be able to pass a rigid physical and medical test to prove capability to perform heavy manual labor.

No disease of heart or lungs; no hernia; no varicose veins; normal hearing; no disabling paralysis; no other disease, injury or abnormality that impairs health or usefulness. Vision 20/40 minimum. Strength, ability to lift

(Continued on Page 8)

Thousands of Job Offers by NYC

Thousands of opportunities to enter the employ of New York City will be offered in the near future, according to indications at the NYC Civil Service Commission.

The Commission today released list of examinations which have been ordered, and will be held as soon as approval is received from

the Budget Bureau and the necessary preliminary work is completed.

On the list of coming examinations are:

DUAL

Promotion and open-competitive for Custodian Engineer, Department of Education.

Inspector of Printing and Stationery (Continued on Page 8)

More State News

PP. 2, 3, 4, 5, 6, 8, 9, 15, 16.

All Applications Stopped by U.S.

"No Applications Today" is the word at the office of the Federal Civil Service Commission at 641 Washington Street, Manhattan.

Pending conformance to the new procedure under which all permanent Government jobs will be filled on a peacetime strict examination basis, war-service appointments have ceased.

Agencies which have vacancies are allowed to make temporary interim appointments, and job-hunters must shop around among agencies and find their own openings.

However, officials of the Commission believed that applications will be given out again in a few days, to provide for filling of permanent vacancies.

ALL PENSION BILLS OF STATE ASSN. ARE IN

(Continued from Page 1) the only remedy for pensioned employees in the face of inflation.

Other Measures

In addition to the retirement measures, other Association bills are before the Legislature:

Emergency Bonus: Provides an emergency bonus for Judiciary and Legislative employees equal to that for other State employees. Introduced by Senator Arthur H. Wicks (R., Kingston), and Assemblyman D. Mallory Stephens (R., Putnam).

Feld-Hamilton: Extends the provisions of Feld-Hamilton legislation to employees of Niagara Frontier Authority. Another bill permits any Authority not now under Feld-Hamilton to come under it. Introduced by Senator

Charles O. Burney, Jr. (R., Buffalo) and Assemblyman Justin C. Morgan (R., Erie).

Veterans: Several bills have been introduced to protect the rights of veterans who resigned to get their retirement money; discretionary reinstatement of those who resigned for other reasons; seniority credit for promotions.

Five-Day Week: A number of bills on the 5-day week; time and a half for overtime; overtime after 40 hours, etc.

An important bill is also introduced to provide a clean slate on back overtime pay.

The memoranda submitted by the Association of State Civil Service Employees, through its counsel, John T. DeGraff, in support of 3 of its bills follow:

MINIMUM PENSION BILL

At the present time the service retirement allowance to a member of the Retirement System is equal to the annuity purchased by the employee's accumulated contributions plus a pension of 1/140th of final salary times the member years of service and if the employee has received credit for prior service, an additional allowance is granted. Where an employee retires after 35 years of service, it is assumed that he will receive a retirement allowance of approximately one-half of final average salary and proportionate lesser amounts for short periods of service. Inasmuch as probably one-half of the employees receive a final salary of less than \$2,100 and since the average length of service is less than 35 years, it is understandable that the retirement allowance actually paid may involve small amounts. The proposed bill could correct this to the extent that the pension portion would in no case be less than \$30 per year for each year of service not exceeding 30 years and with a pension not exceeding three-fourths of final salary.

Sound Reasons Cited

The sound reasons for this bill are:

1. An investigation by the Actuary of the Retirement System has disclosed that the average retirement allowance paid during the fiscal year 1943-1944 was \$999.89. Over 40 per cent of the retiring employees receive less than \$600 per annum.

2. The proposed bill would be identical with the scale of minimum pensions provided by the Federal Retirement Act enacted by Congress.

3. An investigation of the actual retirements in our System in 1944 showed that the average final salary was around \$2,100, the average length of service 25 years, and the average age at retirement was around 66 years. This illustrates why the matter of minimum pensions is so important to the vast majority of employees.

4. The State as an employer should be concerned with its social obligation in providing adequate pensions to employees who have served faithfully for long years. With changing economic conditions, higher income taxes, etc., it must be recognized that lower paid employees are compelled to place a greater degree of dependence upon their promised pensions.

5. The principle of minimum pensions is recognized in the Social Security Act in that proportionately larger pensions are granted to the lower paid employees.

6. Experience has shown that employees as a class do not retire at age 60 when they are first eligible to do so and in a substantial proportion of the cases, retirement is deferred until age 70. It is quite clear that the primary reason for this is that the average employee is unable to live on the pension now provided. If somewhat larger amounts were granted for the lower paid employees, this might to some extent hasten retirement and open up possibilities of promotion to the younger employees. The formula of minimum pensions would not

give any greater allowance to employees with a final average of \$3,600 or more.

7. An increase in the price level such as is now occurring, has a severe effect on retiring employees. In the first place the annuities purchased by employee contributions, made at a time when the price level may have been normal, lose considerable of their value. In the second place, so far as employees retiring within the next few years are concerned, their pensions are calculated on their average salary for the last 5 years and this may include years in which no cost of living bonus was allowed.

8. The Actuary of the Retirement System has computed that a scale of minimum pensions based upon \$25 per year for not exceeding 35 years of service and with a pension of not exceeding three-fourths of final salary would involve an additional normal contribution of approximately .52 per cent of payroll, while the accrued liability would be in the neighborhood of 35 millions. The actuaries of the Insurance Department have arrived at a somewhat lower accrued liability and it has not been possible at this time to reconcile such difference. Comparable figures for a \$30 pension for not exceeding 30 years are not available at this time. However, on the basis of the above figures and assuming that payment of the accrued liability is spread over a period of 30 years, it would appear that the total normal and deficiency contributions would amount to approximately 1.10 per cent of payroll. At the present time the State and municipalities contribute a total of 6.60 per cent of payroll so that the inclusion of minimum pensions could increase this figure to approximately 7.79 per cent. In this connection it is of interest to note that at the present time the contributions by the New York City Employees Retirement System and the Teachers Retirement System of the City of New York represent 8.6 per cent and 13.30 per cent of payroll. Therefore, a scale of minimum pensions could be added without increasing the total contribution percentage beyond that of the other two systems mentioned.

MERIT AWARD

This bill creates a Merit Award Board in the Department of Civil Service to encourage and reward unusual and meritorious suggestions and accomplishments by State employees promoting efficiency and economy in the State government.

The plan is patterned after similar plans now in effect in many private corporations, such as the General Electric Company, and in the Navy Department and other Federal agencies. Experience has shown that wherever such plans have been put into effect, they have not only improved morale and efficiency, but have resulted in tremendous savings as well. One suggestion, rewarded by the Navy Department, resulted in savings of \$240,000 in one Navy Yard alone, and it will be disseminated and used at ten other Navy Yards. The program is important, not only from the standpoint of dollars saved, but from the standpoint of getting work done more quickly and more efficiently.

The bill gives the Board broad rule-making powers and provides that the awards may be in the form of (a) certificates, medals or other appropriate insignia, (b) cash awards, and (c) increased compensation.

1-YEAR DEATH BENEFIT

At the present time the Retirement System provides for an ordinary death benefit to the beneficiary of a member who dies in active service equal to one month's salary for each year of total service, but not exceeding six years. The proposed bill would provide for an ordinary death benefit equal to one month's salary for each year of service not exceeding twelve years. Thus the maximum

ordinary death benefit would be one year's salary.

There are many sound reasons for this bill.

1. An analysis made by the Actuary of the Retirement System in a memorandum to Deputy Comptroller Kenngott, dated November 26, 1945, showed a distribution for the nine months' period from July 1, 1944 to March 31, 1945, as follows:

Amount of Benefit	No. of Cases	Total Benefits	Average Benefit
\$ 0 to \$ 300.....	133	\$ 10,543.10	\$ 79.27
301 to 600.....	62	28,073.14	452.79
601 to 900.....	105	82,885.45	789.39
901 to 1,200.....	98	101,399.26	1,034.69
1,201 to 1,500.....	58	76,669.91	1,321.90
1,501 to 1,800.....	17	27,300.37	1,600.02
1,800 and over.....	42	124,461.51	2,963.37
	515	\$451,232.74	\$ 876.18

It will be noted that the average ordinary death benefit amounted to \$876.18 and that in 58 per cent of the cases the benefit was not greater than \$900. Under the proposed bill, it is estimated that the above average payment of \$876.18

might be increased to around \$1,500.

2. An investigation of 525 member deaths in active service during the calendar year 1944, where the beneficiary received an ordinary death benefit, showed a distribution as follows:

According to Age at Time of Death	Number	According to Years of Service at Time of Death	Number
Under 30	13	1 - 4 years	100
30 - 39	46	5 - 9	109
40 - 49	94	10 - 14	106
50 - 59	177	15 - 19	89
60 - 64	97	20 - 24	54
65 - 69	73	25 - 29	26
70 - over	25	30 - 34	21
	525	35 and over	20
			525

It will be observed that 372 of the 525 deaths occurred at age 50 or above and that 195 deaths occurred at age 60 or above, also that the average length of service at the time of death was at least twelve years.

3. The proposed bill would give recognition for longer periods of service. The beneficiary of an employee with thirty years of service should certainly receive a greater proportion of benefit than for six years of service.

4. The proposed bill would help to lessen the criticism of the 30-day waiting period which is required before a retirement option can become effective. This is important, in view of the fact that a substantial percentage of deaths occur above age sixty, when the member is eligible for retirement, and quite a number of such cases within the 30-day waiting period.

5. The proposed bill would place our Retirement System on a more comparable level with the ordinary death benefit granted by the New York City Employees' Retirement System (six months salary for service of less than ten years and twelve months salary for service exceeding ten years), and with the Teachers' Retirement System of the City of New York (five per cent of salary multiplied by the number of years of service with a minimum of six months' salary and a maximum of twelve months' salary.)

6. The Actuary of the Retirement System has estimated that on the basis of the present tables the increased ordinary death benefit would require an additional normal contribution of .41 per cent of payroll, with an accrued liability of approximately \$9,000,000. If the accrued liability were spread over thirty years, in the manner now provided by certain sections of the Retirement Law, the total annual normal contribution and deficiency contribution would be approximately .58 per cent of payroll. At the present time, the total contribution by the State and municipalities represents around 6.60 per cent of payroll, so that

the adoption of the proposed bill would increase this figure to around 7.18 per cent. It is of interest to note that the New York City Employees' Retirement System contributes around 8.6 per cent of payroll and the Teachers' Retirement System of the City of New York contributes around 13.3 per cent of payroll. It is believed that our retirement system could very properly bear this slightly additional cost.

LEARN TO BE A FINGER PRINT EXPERT
 MODERNLY EQUIPPED SCHOOL
 Convenient to all Transportation
FAUROT FINGER PRINT SCHOOL
 299 Broadway, New York City
 (Nr. Chamber St.) BE 3-3170
 (Licensed by State of N.Y.)

State Eligible Lists

- SR. STENO., CENTRAL OFF., MENTAL HYGIENE, PROM.**
- 1 Carol Metherell 90023
 - 2 Hilda M. Simons..... 98081
 - 3 Margaret Reed 88477
 - 4 Mary R. Coyle 88424
 - 5 Anna Gilbert 87566
 - 6 Agnes Ehleider 87047
 - 7 Arlene Allgrim 86754
 - 8 Patricia Hughes 85295
 - 9 Marjorie Pratt 84747
 - 10 Ida Meiers 84656
 - 11 G. Schillinger 84599
 - 12 Mary V. Mylod 83679
 - 13 M. Charlesworth 83498
 - 14 Sonia Johnson 83160
 - 15 Jane Brown 82836
 - 16 Katherine Scanlon 82678
 - 17 M. M. Rosenberger..... 80895
 - 18 Frances Samson 79267
 - 19 Shirley Semenov 79083

Bonbright Resigns As Power Board Head

Special to The LEADER

ALBANY, Feb. 12—The resignation of Chairman James C. Bonbright of the New York State Power Authority was accepted by Governor Dewey.

The Governor said he accepted the resignation with regret. The chairman's term expired May 6, 1943, but on Mr. Dewey's request he continued as a holdover.

The Power Authority has five members. It promotes development of hydro-electric power throughout the State and also promotes the proposed St. Lawrence seaway power project. Mr. Bonbright is a resident of NYC.

TRANSIT WAGE HEARING

Transit Maintenance Men will have a hearing on prevailing wage claims before Assistant Deputy Comptroller Morris Paris on Monday, Feb. 18, at 2:30 p.m. at Room 636 in the Park Row Municipal Building.

Our office at
51 Chambers St.
 remains open until
6 p.m.
 Mondays & Fridays

CITY, STATE AND FEDERAL PAY CHECKS
 CASHED WITHOUT CHARGE

EMIGRANT INDUSTRIAL SAVINGS BANK

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

51 Chambers St.,
 Right at City Hall
 Uptown Branch:
 5 East 42nd St.

A SYMBOL OF SECURITY SINCE 1850

CIVIL SERVICE LEADER

Published every Tuesday by CIVIL SERVICE PUBLICATIONS, Inc. 97 Duane St., New York 7, N. Y. Entered as second-class matter October 2, 1939, at the post office at New York, N. Y. under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$2 per Year Individual Copies, 5c

The State Employee

By FRANK L. TOLMAN
President, The Association of
State Civil Service Employees



CAN GOVERNMENT SAVE US?

SCIENCE has destroyed the old familiar world of yesterday but the world of tomorrow has not yet been born and what that world will be nobody knows.

Science cannot save us because scientists limit their research to measurable factors.

Political and social science have not yet become applied or practical science. They lack the experience and the data to do more than offer tentative suggestions and conditional findings. One reason for their high percentage of error is their tendency to think of government as something apart from society, somewhat distant from the people.

You cannot, of course, talk of government as such and talk sense. You cannot seek solutions in dead forms of government or in any present form without drastic modifications required to meet the changes of the future. The kind of government we need must, I think, have certain characteristics which it now lacks or possesses only in small measure.

MORE DEMOCRATIC GOVERNMENT NEEDED

I venture to suggest some elements of the kind of government that can save us from anarchy, from despotism, from internal strife, from war, from poverty and from fear.

(1) The people in the last analysis are the government and the welfare of all the people and all the peoples of the earth is the supreme end of government. Government must become more democratic—less autocratic.

(2) Government must be highly mobile to be able to meet crises and perils. The strong tendency to rigidity and legalism must be done away with.

(3) Government must be able to make up its mind quickly for the same reason. The unconscionable slowness that paralyzes all branches of government must end.

(4) This process of making up its mind is the legislative process. In legislation the entire people of the State must take an active part. Up to the present, this is done chiefly by selecting representatives at elections. The more important phases of political action in framing legislation, formulating policies, administering justice, etc., is largely extra legal. It should be made an important part of the legal duties of citizenship.

(5) In the field of administration, the most competent persons must execute the laws and carry out the will of the people. This is far from the present facts.

(6) Civil Service is the best method yet devised to assure this end, but it is not yet perfected or observed.

(7) There is no adequate system of training civil servants.

(8) There is no real career service in government.

(9) There is no prestige to attract the highest ability to serve in government.

(10) Low salaries debar many of the best qualified minds and hearts from public service.

(11) Government must have a great heart, a high conscience and great courage. It must personify the best in the life of the State. It must always be ready to act and act promptly in the common interest.

SIGHT THROUGH EYES OF FAITH

"I see America marching," writes the poet, but he sees it with the eyes of faith rather than with his physical eyes. The function of the new State Government as I see it is to make this march actual—to make its promise of the future real.

BOSS NURSE DIDN'T WANT INSURANCE, BUT TOOK IT; ACCIDENT PAID \$2,500

Special to The LEADER

ALBANY, Feb. 12—In the early days of the Group Plan of Accident and Sickness Insurance, which is open to members of the Association of State Civil Service Employees, when the solicitors of the insurance company went to Ogdensburg, they made a complete solicitation of that institution, but one building supervised by Mrs. Ella F. Crites, a Charge Nurse at St. Lawrence Hospital, did not produce many applications. Upon investigation, it was found that Mrs. Crites felt that the Group Plan of Accident and Sickness Insurance was not necessary. However, after some conversation with her, she agreed that the solicitors of the insurance company might interview all of the persons in her building. When it was found that a great many of them were really interested in the insurance and signed applications, Mrs. Crites said that as long as it was good enough for her assistants she herself would take out the insurance. In a recent letter dated January 21, 1946, she says:

"It is true that I did not want this insurance in the beginning, but took it out, as you say, 'to be a good fellow'. It was not that I had anything against insurance, but simply that I had never been ill more than 2 or 3 days at a time and was not interested."

About 2½ months after the policy went into effect, Mrs. Crites was injured in an automobile accident and for 5 full years received payments. The right rear tire on an automobile blew off the wheel, causing the car to go into the ditch in Canada. Her left arm was fractured in two places.

Collected \$2,500

Since that time she has the best of medical care, specialists and everything else and all kinds of attempts have been made to get

this arm to knit, but without success. Right now, she has her arm again just out of a cast and is still carrying it in a sling. This time the medical profession hopes that they have been able to make the arm knit.

In all, Mrs. Crites collected about \$2,500 through Ter Bush and Powell, Inc., 423 State Street, Schenectady.

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKER

The Returning Veteran Need Not Be Restored To Old Desk or Ward Where He Formerly Worked

The most fundamental protection accorded State employees who left the service to perform military duty is the right of restoration to their old positions upon the termination of their military leaves of absence.

The Military Law provides that "every public employee shall be entitled to absent himself from his position while engaged in military duty and . . . shall be reinstated to his position provided he makes application for such reinstatement within ninety days after the termination of his military duty."

With the more rapid return of veterans to their jobs, some questions have been raised regarding the full significance of this stipulated right to return to the old position.

Identical Assignment

Take the case of A, a Senior Clerk in a State department. At the time he entered military service, he had been in charge of a large group of Clerks in an administrative unit of his department. After A went into service, the head of the division took B, a Senior Clerk in charge of a smaller group, and placed him in

charge of A's old group. A's substitute was placed in charge of B's former group. Let us assume that with B at its head the larger group functioned more efficiently than when A was in charge.

Now, A returns from military service and requests reinstatement to his old position. He is put back on the payroll, but the division head does not put him in charge of his old group. Instead, he places A at the head of B's former group. Has A any just cause for complaint?

What Must Be Similar

The answer is that A cannot raise any solid objection on the ground that he was not restored to exactly the same duties he had when he went away. As long as the duties actually assigned upon his return fall within the scope of the duties covered by his title, A cannot complain. The law contemplates merely that "A" shall not lose any status because of his military duty. It does not guarantee against reassignment while in military service, as long as a similar reassignment would have been valid and proper if A had remained in his job.

Location of Job May Change

The same result follows in the case of C, a hospital attendant. Before he went into military service, C was assigned to Ward 1. Upon his return from military service he is told to report for work in Ward 2. Does this deprive C of any rights under the Military Law, No. 1, inasmuch as he was restored to his old position of Attendant at the same institution even though the exact locality of his employment has been changed.

Another way of looking at the personnel transaction is this. Assume that upon their return, A was restored to the head of his old group and C was assigned to his old Ward 1. Are they frozen in these spots? No, because there is nothing to prevent their reassignment to different posts within the scope of their titles.

If they can be reassigned while on civilian duty, they could have been reassigned while on military duty. The Military Law was not designed to accord an employee in military service any greater rights than he would have had had he remained in his job during the period of his military duty.

Salary Board Prepares For Big Task of Ending Inequalities In Pay

Special to The LEADER

ALBANY, Feb. 12—Preliminary preparations are being made by the Salary Standardization Board for the huge task that it will face if the Legislature accepts the proposal made by Governor Dewey in his message, the standardization of the permanent jobs in the State service. The Governor said that sufficient funds should be voted for this task. It is expected that the Legislature will go along with him.

The Board is appraising the general nature of the task and considering a master plan of operation. A detailed report, constituting proposal for changes in the Feld-Hamilton pay schedules, would have to be submitted in time for the next session of the Legislature (January, 1947). Speed would be necessary to meet this deadline.

Board's Duties

The Chairman of the Salary Standardization Board, which operates as a division of the State Department of Civil Service, is Dr. Newton J. T. Bigelow, Deputy Commissioner, Department of Mental Hygiene. The other members of the Board are Everett N. Mulvery, Budget; Milton Musicus, Civil Service; T. Harlow Andrews, Labor, and Dr. Arthur Sullivan, Mental Hygiene. The long-vacant position of Director has just been filled by the Civil Service Commission, with the approval of the Board.

The Board is charged generally with allocation and reallocation of all positions, other than temporary, part-time or seasonal, in the competitive and non-competitive classes, except civil divisions or positions fixed by statute. The law puts into effect the policy of the State to attract merit and ability in service, to stimulate higher efficiency among personnel and to provide skilled leadership in administrative departments, with regular increases in pay in proper proportion to demonstrated increase of ability and quality of work. The current budget carried an appropriation of \$50,000. Salaries of the Board members, however, are paid by the departments in which they are mainly employed.

What Dewey Recommended

In his message Governor Dewey made recommendations for salary increases as a "temporary" adjustment that should become permanent in view of the changes which have occurred in national economic conditions." He added:

"There are serious inequities still, however, between some grades, and some of our highly educated and trained employees are not, even now, adequately compensated. It is necessary, therefore, that our basic salary

scales originally fixed in 1937 be completely reviewed for permanent changes.

In his budget message, the Governor recommended a substantially increased appropriation for the Salary Board. "The Legislature should plan at its next session (1947) to provide for such permanent changes in our basic pay scales, including the correction of inequalities as the Salary Board will recommend," he added.

Burton Decides Against Changing Commissary Rule

Special to The LEADER

ALBANY, Feb. 12—Dr. Frank L. Tolman, President of the State Association of State Civil Service Employees, announced today that Director of the Budget, John E. Burton, has ruled that it is not practicable to allow employees of State Institutions who do not live on the grounds of the institutions to purchase food and supplies at the institution commissary. The ruling is in answer to the following resolution passed at the last annual meeting of the State Association:

"Resolved, That this Association urge such action as is required to allow all employees in State institutions to purchase food and supplies at hospital stores."

The resolution was presented to Director Burton by the Association for an official opinion.

Lieut. Horan Returns To Correction Post

Special to The LEADER

ALBANY, Feb. 12—Lieutenant Leonard F. Horan, who has been investigation officer at the Naval Air Technical Training Center at Jacksonville, Fla., has returned to inactive status with the Naval Reserve.

When a Lieutenant (j.g.) in the Naval Reserve, he was called to active duty on November 2, 1943. He also served as welfare and recreation officer on the Florida station.

A former Examiner in the division of Probation, State Department of Correction, he will return to that department. He was there for 8 years before going on active status.

Lieutenant Horan is a graduate of Notre Dame University. He was an investigator with the Wickersham Commission and also the Legislative Commission for Investigation of Prison Administration and Construction.

Shoro Tells Grievance Procedure

Special to The LEADER

ALBANY, Feb. 12—Clifford C. Shoro, Chairman of the Grievance Committee of the Association of State Civil Service Employees, has issued a statement to all Chapter officers and to members generally, relative to the handling of employee grievances. Says Mr. Shoro:

"The Association has given a great deal of thought to the expeditious handling of employee grievances. It is felt that most such can be amicably adjusted on the department, institution or division office level. Appointing officers generally recognize their responsibility to investigate regarding conditions likely to affect morale and to establish uniformly fair rules and procedures.

"The State-wide Grievance Committee asks that local chapter grievance committee refer facts relating to individual or group grievances in writing to the local director or appointing officer. A copy of such grievance should be sent to the Chairman of the State-wide Grievance Committee at Association headquarters.

Method Outlined

"Within a reasonable time, the local grievance committee should advise the Chairman of the State-wide Grievance Committee the results of the appeal to the director or appointing officer and the official's decision in the matter.

"If the matter has been adjusted to the satisfaction of the local grievance committee and this is so stated to the Chairman of the State-wide Grievance Committee, the matter will be deemed to be closed, and the written statements will furnish desirable data to the State-wide Committee.

"If a grievance submitted by a local grievance committee to the director or appointing officer cannot be satisfactorily adjusted on the department, institution or division office level, the State-wide Grievance Committee will consider it fully and decide upon the further action to be taken."

Other members of the State-wide Association Grievance Committee are Christopher J. Fee, State Labor Department, and Mildred M. Meskil, State Department of Agriculture and Markets.

Mr. Shoro is a past president of the Association.

Halpern Bill Asks Unemployment Pay For State Workers

Special to The LEADER

ALBANY, Feb. 12—Unemployment insurance for State employees who should be so unfortunate as to lose their jobs—that's the purpose of a measure introduced in the State Legislature by Senator Seymour Halpern (R., Queens).

The bill extends to employees of the State the provisions of the Unemployment Insurance Law which now protect employees in private industry.

While State employment is reputed to be relatively stable, employees who lose their jobs have the same need of unemployment insurance, to tide them over until they can find a new job, as do employees in private industry. This bill gives them the same protection as private employees under the same procedure and upon the same terms.

From the fiscal viewpoint, unemployment insurance would be handled in much the same way that Workmen's Compensation Insurance is now handled by the State. The State does not pay workmen's compensation premiums. Compensation insurance is carried by the State Fund under an arrangement whereby the State reimburses the Fund for the actual awards paid to injured State employees, plus a charge of 5 per cent for administrative expense. The new bill provides for exactly the same procedure, except that there is no charge for administrative expense. The Federal authorities have agreed to absorb the administrative expense.

Promotion Exams Open to Veterans

Following is a continuation of the listing of State Civil Service Commission promotion examinations which have been given during the war. Veterans who would have been eligible for any of these tests if they had not been in service are entitled to a special military examination. They should apply to the Civil Service Commission within 60 days of their return to their job. More next week.

No. Exam.	Title	Division or Bureau	Held Date
BANKING DEPARTMENT			
1137	Supv. of Industrial Inspection—Open to whole Dept.	10	5-40
1152	Ssst. Stenographer—Labor Relations Board	10	5-40
1153	Sr. Payroll Examiner—D.P.U.I.	10	5-40
1192	Asst. Stenographer—Albany Office (exclusive of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	10	5-40
1220	Asst. File Clerk—New York Office (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	11-16-40	
1232	Asst. Typist—Labor Relations Board	10-16-40	
1254	Supv. Ind. Home Work Invest. (Div. of Women in Industry and Minimum Wage)—Open to whole Dept.	3-1-41	
3002	Sr. Account Clerk—New York Office (exclusive of Bd. Standards and Appeals)	1-18-41	
3010	Asst. Industrial Commissioner—Whole Dept. (excl. of State Ins. Fund)	3-15-41	
3015	Prin. Hearing Stenographer—Whole Dept. (exclusive of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	3-8-41	
3018	Assoc. Exam. of Methods and Procedures—D.P.U.I.	5-24-41	
3034	Prin. Hearing Stenographer—Labor Rel. Bd. Cancelled—N.C.P.		
3043	Asst. Tabulating Clerk—D.P.U.I.	5-24-41	
3065	Asst. Compensation Clerk—All Offices (exclusive of Buffalo, State Ins. Fund, D.P.U.I., Standards and Appeals, Labor Relations Board)	5-24-41	
3068	Asst. Statistics Clerk—Upstate Offices	5-24-41	
3071	Chief Mercantile Inspector—Open to whole Dept.	4-16-41	
3091	Asst. Typist—D.P.U.I.	5-24-41	
3092	Sr. Examiner of Methods and Procedures—D.P.U.I.	5-24-41	
3098	Prin. Statistics Clerk—D.P.U.I.	No applications	
3123	Sr. Statistics Clerk—D.P.U.I.	18-18-41	
3124	Prin. Statistics Clerk—D.P.U.I.	10-25-41	
3125	Head Account Clerk—Tax & Wage Bureau, D.P.U.I.	4-18-42	
3126	Prin. Hearing Stenographer—Appeals Bd., D.P.U.I.	11-8-41	
3127	Sr. Office Appliance Operator—D.P.U.I.	9-19-42	
3145	St. Statistics Clerk—Whole Dept. (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	12-20-41	
3150	Asst. Account Clerk—New York Office (exclusive of D.P.U.I., State Ins. Fund, Standards and Appeals and Labor Relations Board)	10-25-41	
3158	Asst. Self Insurance Examiner—New York Office	10-18-41	
3176	Bedding Inspector—Whole Dept. (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	10-18-41	
3190	Asst. Stenographer—Whole Dept. (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals and Labor Relations Board)	10-18-41	
3194	Chief, Bur. of Public Works—Open to whole Dept.	11-26-41	
3208	Asst. Clerk—New York Office (exclusive of D.P.U.I., State Ins. Fund, Standards and Appeals and Labor Relations Board)	10-25-41	
3212	Asst. Ind. Safety Engineer, Serv. 7, Gr. 3, Ind. Hyg. Lab.—Open to whole Dept.	12-20-41	
3236	Sr. Messenger, Workmen's Compensation—New York Office	3-28-42	
5003	State Bedding Inspector—New York Office	3-28-42	
5013	Asst. Statistics Clerk—New York Office	3-28-42	
5040	Jr. Indust. Hyg. Mech. Engr.—Div. of Ind. Hyg., New York Office	3-28-42	
5061	Asst. Tab. Clerk—Div. of Ind. Hyg., New York Office	7-11-42	
5123	Sr. Lab. Technician (Div. of Bedding)—New York Office (exclusive of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	7-18-42	
5163	Asst. Stenographer—Labor Relations Board	9-19-42	
5171	Senior Stenographer—Whole Dept. (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	9-19-42	
5175	Asst. File Clerk—Albany Office (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	9-19-42	
5176	Supv. Bedding Inspector (Div. of Bedding)—Open to whole Dept.	3-7-43	
5182	Asst. Calc. Machine Operator—Albany Office (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)	No applications	

NEWS ABOUT STATE EMPLOYEES

BROOKLYN STATE HOSPITAL
The next meeting of the Chapter will be held on Tuesday, March 5, at 3 p.m. for evening and night employees and at 4:15 p.m. for day employees. The delegate to the Albany meeting on the 28th will present their report at this time. Also the two \$25 war savings bonds will be raffled. All members are urged to attend.

A dance will be held in the assembly hall on Feb. 16 for the returned veterans. Proceeds to be used for the purchase of a plaque in memory of the employees who made the supreme sacrifice.

Lily Nash, R.N., was hostess at a farewell party for Isabel Walsh, R.N., on Friday evening. All attending reported a delightful evening. The guests were entertained by cards and music. Mrs. Walsh was presented with a gift certificate as a token of esteem by her fellow workers.

Stanley Patterson, Senior Student, recently discharged from the army, is completing his affiliation at Kings. Co. Hospital.

Recent visitors were former employees Richard Buehler and Walter Hayward.

Best of luck to Dr. Stephen

Nordlicht, who resigned to enter private practice.

Best wishes for a speedy recovery to our good Chapter supporter, Emil Alberts.

We welcome the return of the following from military duty: Frank Tosiello, Thomas O'Donnell, Lawrence Hollowell and Arnold Moses.

Lily Nash, R.N., spent Tuesday in Providence, R. I.

Mr. and Mrs. Isaac Kiel have returned from a motor trip to Miami, Fla.

Employees on vacation: Anne Frain, Elizabeth Young, Florence Merker, Clarice Washington, Gladys Carroll, R.N., Cleda Sutton, R.N., Elsie Cooke, R.N., Antoinette Dimiccoli, R.N., James Stroud, R.N., Edward Hamberger, R.N., and Elbert Kern, R.N.

ATTICA

Attica had 7 representatives at the Western New York Conference of Civil Service Chapters meeting held in Hotel Lafayette, Buffalo. The meeting was well attended. A report from the monthly meeting of the Executive Committee of the State Association was heard from Mr. Schwartz of the Buffalo chapter. Attendance at one of these meetings makes one aware that other chapters and other departments have problems, and as most problems are resolved by legislative action concerted action by all chapters will more speedily bring about these desired reforms.

This year our membership drive is showing earlier results than in some former years. New members are Alloway, Beach, Barry, Beachman, Biehl, Boss, Burnop, U. Byram, Berlew, R. Clark, Clement, Courtwright, Culp, C. Disinger, Denno, Embt, Fargo, Fox, Gardner, Gruener, Hare, Inglis, R. K. Jones, Kime, Law, A. Meyers, Mellerski, Melven, W. M. Myers, Orr, R. Reynolds, Root, Schmidt, Shea, Strang, Ticen, Volk, Williams. The Membership Committee had printed a letter to all employees indicating the need of prompt payment and prospective members are responding in fine fashion.

The Attica Prison E.B.A. assessed all members \$2 to re-establish the cash reserve of the E.B.A. Payment dates are from Feb. 1 to April 1. Collectors are Schmidt, Law, R. Zinke, K. Ticen.

CENTRAL ISLIP

The membership drive of this chapter is progressing satisfactorily. Memberships and new enrollments up to this date exceed that of last year. Membership Committee consists of Kathryn Ely, Elizabeth Kleinmerel, Joseph Kleinmeier, William Dent, Henry Holbein, James Connolly, Michael Murphy, Alvine Bartels, Marie McAdams and Wallace McCrone.

Pat Murphy and Charlie Bach and are back on the job after their recent illness.

Frank Walsh, President, and Michael Murphy, Treasurer, will attend the annual dinner of the Association on Feb. 28th at Albany.

Pat Gould of the Storehouse is enjoying a vacation in Atlantic City.

John Lenihan of the Carpenter Shop retired on February 1, 1946. Still on the sick list is John Power, Supervisor of Group "I," George Eliades, Henry Ascher, Margaret Flynn and Mary, Murdock.

RAY BROOK

Card Party and Dance held by the Chapter on Feb. 2nd was a huge success with 180 members and their friends attending. The Chapter made a net profit of \$31.86. Waltz prize won by Dick Moon and M. Doyle; Door prize—John Fogarty; Pinocle prizes—1st, J. Stroff; high, Dora Pryner; low, Beatrice Sklaryk and Lester Allen; Galloping Horse—J. Sklaryk; Bridge prizes—1st, Walter Kukie and Mrs. O'Brien; Booby—Gloria Cutali, Martin Burns. Everyone thanks Wm. Wigger, chairman and his committee for the splendid job they did—in fact they were so good that we are asking them to take care of our Bingo Party which will be held in the next few weeks.

Emmett Durr, president of our Chapter; Al McClay, secretary, and Herbert Neale, treasurer, will attend a Special Meeting of the Association at Albany, on Thursday, February 28th.

The Sick Committee reports that Emma Babbie, Margaret Yanchulis and Ruth Yando are ill. And that Carl Girar is confined to our hospital. We all wish them a very speed recovery.

We welcome Joe Stefanick back to the Inf. Bldg. Joe is one of our chiefs, he has been recently discharged from the U. S. Army. Eleanor Bennett is visiting NYC for a week. Mr. and Mrs. A. Dennis Cashman spent a week in Ellenburg visiting relatives.

(Continued on Page 5)

Church Announcements FOR CIVIL SERVICE EMPLOYEES

Holy Innocents
120 WEST 37th STREET
NEW YORK CITY

DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45
SUNDAY MASSES—2:20, 4, 7, 8, 9, 10, 11, 12, 12:50
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.)—5:30 and 7:30
CONFESSIONS—At all times.

St. Francis of Assisi
(National Shrine of St. Anthony)
195 WEST 31st STREET
NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 4, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45
(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES—5, 4, 6:30, 7, 8, 9:30, 9, 10, 11:30
(11 Tuesday), 12:15
CONFESSIONS—Every day of the year from 8:30 A.M. to 10 P.M.

JOIN THE DOMINICAN FATHERS

—OF—
VALHALLA, N. Y.

in their PRE-LENTEN SOLEMN NOVENA to the
INFANT OF PRAGUE
Sunday, Feb. 24 to Monday, March 4

The Novena of Masses together with other pious works will be offered for the intention of all those who join in this novena. Here is an opportunity worth while, an excellent preparation, for the advent of Lent.

FATHER THOMAS MATTHEW O'CONNOR, O.P., Pastor

Exam. No.	Title	Division or Bureau	Date Held
5206	Asst. Clerk—Albany Office (exclusive of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)		9-19-42
5023	Sr. Compensation Clerk, Div. Workmen's Compensation—Rochester Office (exclusive of D.P.U.I., State Ins. Fund, Standards and Appeals, Labor Relations Bd.)		3-28-42
5226	Supv. Min. Wage Investigator (Minimum Wage, Div. of Women in Industry)—Open to whole Dept.		4-17-43
5235	Asst. Comp. Clerk (Workmen's Compensation)—Any Office (exclusive of D.P.U.I., State Ins. Fund, Stand. and Appeals, and Labor Relations Board)		1-23-43
5272	Prin. Clerk (Minimum Wage Information)—New York Office (excl. of D.P.U.I., State Ins. Fund, Standards and Appeals, and Labor Relations Board)		4-17-43
7044	Prin. Clerk (Administration)—New York Office (excl. of D.P.U.I., Standards and Appeals, State Ins. Fund, Labor Relations Board)		4-17-43
7057	Supv. Minimum Wage Inv.—Open to whole Dept.		4-17-43
7058	Supv. Research Inv. Div. of Women in Industry—Open to whole Dept.		5-29-43
7127	Pr. Ind. Hygiene Mech. Engr., Service 7, Grade 2—New York Office (excl. of D.P.U.I., Standards and Appeals, State Insurance Fund, and Labor Relations Board)		7-31-43
7130	Clerk (Compensation) (3-1b)—New York Office		7-31-43
7143	Typist (3-1b)—New York Office		9-18-43
7153	Stenographer (3-1b)—Whole Dept. (excl. of D.P.U.I., Standards and Appeals, State Ins. Fund, Labor Relations Board)		11-20-43
7173	Head Clerk—New York Office (exclusive of D.P.U.I., Standards and Appeals, State Ins. Fund, Labor Relations Board)		9-18-43
7190	Sr. Hearing Stenographer—Albany Office (exclusive of D.P.U.I., Standards and Appeals, State Ins. Fund, Labor Relations Board)		Unwritten
7207	Statistics Clerk—Whole Dept. (excl. of D.P.U.I., Standards and Appeals, State Ins. Fund, Labor Relations Board)		11-20-43
7219	Prin. Account Clerk—New York Office		12-11-43
7247	Clerk (Comp.) (3-1b)—Buffalo Office		2-26-44
7253	Sr. Res. Inv. of Women in Industry—New York Office (exclusive of D.P.U.I., Standards and Appeals, State Ins. Fund, Labor Relations Board)		2-26-44
9027	Dir. of Industrial Engineering, Service 7, Grade 6—Whole Dept. (excl. of D.P.U.I., Standards and Appeals, State Ins. Fund, Labor Relations Board)		6-24-44
9058	Prin. Stenographer—New York State Labor Relations Board		7-8-44
9061	File Clerk—New York Office (excl. of D.P.U.I., State Ins. Fund, Labor Relations Bd., and Bd. of Standards and Appeals)		10-28-44
9085	Sr. Stenographer—N. Y. State Labor Relations Board		8-26-44
9091	Principal Stenographer—New York Office (exclusive of D.P.U.I., State Ins. Fund, Labor Relation Board and Board of Standards and Appeals)		10-28-44
9111	Sr. Ind. Engineer, Service 7, Grade 4—Whole Dept. (excl. of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		Cancelled
9156	Stenographer (3-1b)—Buffalo Office (excl. of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		10-28-44
9157	Stenographer (3-1b)—Albany Office (excl. of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		10-28-44
9163	Senior Account Clerk—New York Office (exclusive of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		10-28-44
9193	Prin. Compensation Clerk—New York Office (exclusive of D.P.U.I., State Ins. Fund, Labor Relations Bd., and Board of Standards and Appeals)		3-6-45
9207	Supv. Safety Inspector of Construction—Whole Dept. (excl. of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		4-21-45
9221	Stenographer—New York Office (excl. of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		1-20-45
9232	Supv. Research Investigator—Open to whole Dept.		3-3-45
9257	Asst. Comp. Reviewing Examiner—Whole Dept. (exclusive of D.P.U.I., State Ins. Fund, Labor Relations Bd., and Board of Standards and Appeals)		Cancelled
9258	Jr. Comp. Reviewing Examiner—Whole Dept. (exclusive of D.P.U.I., State Ins. Fund, Labor Relations Bd., and Board of Standards and Appeals)		Cancelled
9277	St. Clerk (Compensation)—Buffalo Office. (exclusive of D.P.U.I., State Ins. Fund, Labor Relations Bd., and Board of Standards and Appeals)		Cancelled
9290	Off. Machine Operator (Calc. Key-Drive)—Albany Office (excl. of D.P.U.I., State Ins. Fund, Labor Relations Bd., and Board of Standards and Appeals)		Cancelled
9292	Senior Stenographer—New York Office (exclusive of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		See No. 1046
9306	Asst. Analytical Chemist, Division of Bedding—New York Office		5-26-45
1004	Clerk (3-1b)—Albany Office (excl. of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		Cancelled
1017	Senior Clerk—New York Office (excl. of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		7-21-45
1042	Senior Stenographer—New York Office, Workmen's Compensation Board		7-28-45
1046	Senior Stenographer—New York Office (exclusive of D.P.U.I., State Ins. Fund, Labor Relations Board, and Board of Standards and Appeals)		7-28-45
1121	Prin. Clerk (Personnel)—New York Office, Workmen's Compensation Board		10-27-45
1122	Prin. Clerk (Purchase)—New York Office, Workmen's Compensation Board		10-27-45
1133	Sr. Clerk (Comp.)—Workmen's Comp. Bd., to be held		10-27-45
1143	St. Stenographer—Buffalo Office, Workmen's Compensation Board		10-27-45
1145	Personnel Administrator—New York Office (exclusive of D.P.U.I., State Ins. Fund, Labor Relation Board, and Board of Standards and Appeals)		Cancelled

Medical Exam Waiver Spurs Insurance Under Accident-Sickness Policy

Special to The LEADER

ALBANY, Feb. 12—Large numbers of State workers are taking advantage of the opportunity offered by the Association of State Civil Service Employees to obtain group life insurance without medical examination. This offer is good only during the month of February, otherwise the insurance company's regular medical examination will be required. Applicants must be under 50 years of age and must not have been previously rejected for this insurance on the basis of a previous medical examination.

This group plan of life insurance, sponsored by the State Association, should be carefully considered by all State workers. Since the plan started on June 1, 1939, more than \$1,500,000 has been paid to beneficiaries. Claims are usually paid within 24 hours of the time the Association or insurance company receives notice of death. Claims have arisen in every State institution and department. The Association has in its files many letters received from beneficiaries attesting to the prompt and efficient service on claims.

Cost Is Low

The cost of the Association's group life insurance is very low. Employees 39 years of age or younger pay only 30 cents semi-monthly per \$1,000 of protection. In addition, because of satisfactory loss experience under the plan, for the policy year beginning Nov. 1, 1945, each insured member is given \$250 additional coverage without any additional cost to the insured member. For the policyholder 39 years or younger this means free additional coverage worth \$1.80 yearly.

The coverage under the group life plan is just as broad as life insurance coverage can be. It covers death due to any cause. Claims have been paid for natural death due to practically all causes, for all kinds of fatal accidents, and even for suicides.

Payment of premiums is also made easy, through semi-monthly payroll deductions. This conven-

ient form of payment relieves policyholders of the bother and incidental expenses of forwarding periodical premium payments, and of the worry of possibly overlooking premium due dates.

All Occupations Included

The same rates of premiums apply under this plan, regardless of occupation of applicant. Persons having hazardous employment, such as State Troopers, Prison Guards, Mental Hygiene Attendants, etc. can get this protection at the same rates as charged to Clerks, Stenographers and other office workers. Ordinarily, under other plans, workers having hazardous employment are charged additional premiums.

Veterans returning to State service may be reinstated into the Association's group life plan simply by writing the Association, requesting reinstatement, within 90 days of their return to State service.

Any employee of the State of New York, not excepted as stated above, who is or becomes a member of the Association, may take advantage of the special offer open during February. An essential requirement, however, is that such application must be made while the employee is actually at work.

Result of Diligent Effort

The unpaid officers of the Association expended much time and effort in arranging to use the tremendous purchasing power of the Association's thousands of members to supply this low-cost insurance to its members.

Many State workers fail to protect their dependents through this insurance. Dependents of deceased employees frequently inquire: "Surely everyone should have this insurance—the need is so great, the cost is so low. Why didn't our family have this protection?"

Applications for the insurance, or additional information, may be obtained from any Association Chapter, or from the Association's Headquarters, Room 156, State Capitol, Albany 1, N. Y.

News About State Employees

(Continued from Page 4)

Mystery solved at R. B. thru Waltz Contest of which Dick Moon is the Waltz King. We've wondered why Dick is always warbling, "I Can't Begin to Tell You," etc., now we know—it's a lassie that hails from Plattsburg. That clears that up.

Notice to non-members: Emmett Durr, president of our Chapter, will have a special meeting for all non-members, Friday, Feb. 15, at 7 p.m. We strongly urge every one to attend. IMPORTANT!

WARWICK

Chapter officers elected were Francis A. MacDonald, President; Harold Ward, Vice-president; Michael J. Fitzgerald, Treasurer, and Marjorie H. Lucha, Secretary.

Albert Cohen, newly appointed Assistant Superintendent, is expected to be joined by his family very soon. They will take up residence in the four-family staff building.

Bowling interest seems to be sweeping the staff, with another team now making a trip to Sussex every Wednesday evening. This mixed quartet is composed of co-captains Jerry Lynch, Reggie De Lade, Frank Horton, Emily Sowa and Mrs. Pete Noe.

Edward Snyder, a vet, has joined the staff as music teacher.

Ross Dietrich has successfully completed his course of study for a M.A. degree in Education. Result: Big smiles!

James Grogan, V. J. Criscuolo, Emmett Caldwell, Dutch Lucha and Frieda Krutenat are attending classes in the New York Universities.

William Malesh, after 3 years in service, resumed his recreational duties. Welcome back, Bill!

Orchids for Joe Fischer for his daily movie shorts for all classes in the Education Building. Enough films are on hand to make this new "study" a long-range program.

Two surprise visitors dropped in and it was good to see them. Pfc. Clifford Tomer, who is stationed at Fort Sill, Oklahoma, in the mechanized artillery, has a furlough and William Kotzenberg, former Vice-president of the Chapter and a cottage master, who is now engaged at Berkshire Farms.

Our ever eager Mr. Lynch is eyeing the returns of our vets with a twinkle. With the influx of good material, Softball Manager, Jerry, is anxious to pilot his next team to the league championship.

Fran Horton is a popular girl judging by the amount of gifts she received while resting at St. Anthony's Hospital after an operation. She is coming along very well.

DANNEMORA

Appointment of Dr. Ross E. Herold, recently honorably discharged from the Navy after service as a Commander since 1941, as Assistant Director at the Dannemora State Hospital was announced, following the arrival of Dr. and Mrs. Herold at Dannemora.

Dr. Herold, one of the leading psychiatrists in the State and widely known in his profession, is a graduate of the University of Toronto. His career as an official in New York mental institutions dates from 1924, the year he received his degree.

In that year, Dr. Herold was appointed to the staff of Newark State School and later became clinical director at the Willard State Hospital. In 1938 he was appointed first assistant psychiatrist at Central Islip State Hospital remaining there until his entry into the Navy service.

A qualified psychiatrist, certified by the New York State Department of Mental Hygiene, Dr. Herold holds membership in the American Medical Association.

THOMAS INDIAN SCHOOL

Mrs. McHenry and Mrs. Clark attended the Western New York conference at the Hotel Lafayette in Buffalo.

Mr. and Mrs. Pullen planned to attend the conference, but Mr. Pullen was taken ill. We are glad to see him up and around once again.

Mrs. Charles Warner, a Matron, has left our institution. A farewell party was held.

Mrs. Huntley Riley, bride of new Physical Education Teacher, recently joined our staff as private secretary to Dr. Scoe.

We are glad to see our President, Mrs. Clark, back with us. She just returned from a vacation in Buffalo and Tonawanda.

Two of our boys were recent visitors, Donald Renaud, in the Navy, and Captain Moses Torrance.

Social Welfare Plan Hailed By Dewey, Lansdale



THOMAS E. DEWEY

By H. J. BERNARD

Special to The LEADER

ALBANY, Feb. 12—The proposed legislation for sweeping changes in the social welfare work of the State has the hearty endorsement of Robert T. Lansdale, Commissioner of Social Welfare, and one of the State's outstanding authorities on social welfare administration.

"This legislation," he said, "embodies the most comprehensive changes ever attempted at one time in N. Y. State."

"It represents the results of diligent inquiry and hard work, over a long period of time, by the committees headed by Assemblyman Ostertag and Comptroller Moore."

"The measure exemplifies what can be done when the total co-ordinated resources of all units of government are brought to bear upon a difficult problem. There is will to work in the public interest. I believe that the needy and other dependent persons would benefit substantially from this proposed legislation. I heartily indorse it."

Dewey Backs Legislation

Governor Dewey in a message to the legislature said:

"This legislation supplies the means for modernizing local welfare administration by the following provisions:

"1. Integration of services to the needy under the present system.

"2. Provision of a single office at which the needy may apply for all types of public assistance and care.

"3. Investigation of family needs by a single agency.

"4. Uniform standards of assistance and care within an individual county.

"5. Abolition of the cumbersome and costly settlement system.

"6. Stabilization of the financial contributions to welfare by the localities.

"Thus it slashes century-old red tape, ends the shuttling of the needy from one agency to another, modernizes and improves our public welfare system, and substantially increases State aid to the localities for welfare purposes.

Dewey's Summary

"I can best summarize the overall plan by stressing its major achievements which will be a landmark of social progress in our State. They are:

"1. Local welfare reorganization.

"2. Increase in State welfare reimbursement.

"3. Abolition of the settlement system.

"4. Simplification of State supervision.

"The chief objective of the proposals is, of course, to improve the social services rendered to the aged, the blind, the sick, the unemployed, needy widows and children, and other dependent persons."

Lansdale's Career

Born in Elmira, Mr. Lansdale was graduated from East High School, Rochester, and received his A.B. degree from Oberlin College. He taught in Rochester East High School.

As an administrator and as a director of social and government surveys and studies, he has had wide experience in Federal, State and local public administration. He was director of the State and local organization studies of the New York Governor's Commission



ROBERT T. LANSDALE

on Unemployment Relief. From 1930 to 1934 he was Assistant to the Commissioner in the U. S. Office of Indian Affairs, Washington, D. C.

He holds an A.M. degree from Columbia University and is a member of the faculty of the New York School of Social Work of Columbia University in charge of Public Welfare Administration Courses.

As early as 1925 his interest in social work came to the fore when he was an instructor in sociology at the University of Michigan and became Executive Secretary of the Michigan State Conference of Social Work. A few years later he became Executive Secretary of the Council of Social Agencies of Montclair, N. J., and then in 1930, Assistant to the Commissioner, U. S. Office of Indian Affairs in Washington.

In 1934 and 1935, he was Administrative Assistant of the Federal Emergency Relief Administration in Washington. All these positions were a natural stepping-stone to the post of Commissioner of New York State Department of Welfare, to which he was appointed in 1943. Other official appointments to State posts which he has received in his distinguished career are: NY State Commission on Medical Care; NY State Veterans' Commission; Special Committee of Social Welfare and Relief of the New York State Joint Legislative Committee on Interstate Cooperation and New York State Director of Emergency Welfare Services and Evacuation.

POLICE JOB APPROVED

Special Patrolman Charles E. Jones was approved for appointment to the Police Department by the Municipal Civil Service Commission on his presentation of an automobile operator's license.

Tolman Renews Request For Hearing on Appeals From Job Classifications

Special to The LEADER

ALBANY, Feb. 12—Acting on resolutions adopted at last meeting of the Executive Committee of the State Association, Dr. Frank L. Tolman appealed again to the Civil Service Commission to hear the pending appeals from employees in institutions from decisions of the Classification Board. These appeals have been laid aside by the Commission principally to await completion of the hearings at the various Mental Hygiene institutions, which have been proceeding since October 1, 1943.

Dr. Tolman pointed out to the Commission that it was impera-

tive that the employees have an opportunity to be heard in accordance with express provisions of the civil service law, and final decisions should be reached where the decisions of the Classification Board were questioned.

Charles L. Campbell, Administrative Director of the Civil Service Department, has advised Dr. Tolman that the present delay is due to lack of personnel to care for the hearings. Mr. Campbell states that the Commission is vitally interested in processing the appeals and that any necessary hearings will be held at the earliest possible moment.

Reformers Oppose Exempt Clerkship

A proposal before the State Civil Service Commission to create an additional title in the exempt class, Assistant Special Assignment Clerk, First Department, Supreme Court, is opposed by the Civil Service Reform Association.

In a letter to Charles L. Campbell, Administrative Director of the Commission, H. Elliot Kaplan, Executive Secretary of the Association, wrote:

"With reference to the proposed exemption of an additional assistant special assignment clerk in the Supreme Court, First Department:

"We see no sound reason for the exemption of this position. The incumbent is not required to perform any unique functions or assume any responsibilities which may not be performed by any qualified person already serving in the court and who might be available by promotion examination.

The Confidential Aspect

The application for exemption is presumably based on the thread-bare worn-out plea of con-

fidential nature of the duties alleged to be required of the incumbent. We believe this ground for exemption is unduly exaggerated and has been too frequently used as a pretext for evading promotion by competition. The position is no more confidential than most of the responsible clerkships in the court successfully filled by competition for years; nor are the duties performed by the assignment clerks of such a nature that they cannot be placed in the hands of career employees of the Court.

"There was never any justification for the exemption of an assistant assignment clerk in the past, and less now. The position has up to now been filled after competitive promotion test, and it ought to be filled again in similar manner.

"A review of the exemptions already granted to the Supreme Court, First Department, should persuade the Commission to conclude that this additional exemption now requested is entirely unwarranted."

Albany Shopping Guide

Schools

STENOTYPE SECRETARIAL STUDIO—a rapidly growing machine method of stenography. Evening classes every Monday and Wednesday 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0887

Competent Stenotype Secretaries, Stenotypists for Conventions, Sales Conferences, Association Meetings. Dial 3-0357

Millinery

HATS INSPIRED WITH quality and beauty. \$1.50 to \$5.00. Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office) Albany. 126 Main St. Gloversville, N. Y.

Hair Removed

PERMANENTLY BY ELECTROLYSIS. Guaranteed no re-growth. No after-marks. Moderate fee. Consultation free. Ernest H. Swanson (Knee Graduate), Electrologist 123 State St. Open even. Albany 3-4968.

Hairdresser

EMILIE'S BEAUTY Salon offers a special 20% off on all permanents. Also \$20, Cold wave for \$15. All types of beauty treatments expertly done. Open Wednesday and Friday evenings by appointment. 265 Central Avenue. Albany 4-9904.

Corsets

MISS FINE Corset Shop. Expert fitting. Featuring "Fameac" corsets. Corsets, corsets, brassiers, girdles. Appointments in your home. 124 So. Pearl St. Albany 4-2600.



Civil Service LEADER

America's Largest Weekly for Public Employees

Member of Audit Bureau of Circulations

Published every Tuesday by

CIVIL SERVICE PUBLICATIONS, Inc.

97 Duane Street, New York 7, N. Y. COrtlandt 7-5665

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor

H. J. Bernard, Executive Editor

Brig. Gen. John J. Bradley (Ret.), Military Editor

N. H. Mager, Business Manager

TUESDAY, FEBRUARY 12, 1946

New U. S. Job Policy Welcome; Boards Get Achievement Test

THE Federal, State and NYC Civil Service Commissions, which administer examinations to others, are now in a sort of examination themselves, to see which one can do the best in the quickest time in restoring civil service to a stable, peacetime basis.

The Federal Commission, and its Second Regional Office under the directorship of James E. Rossell, deserve public thanks for the swiftness with which they acted, after President Truman had issued an executive order to regularize the service.

Interim rules were to be established by the U. S. Commission, meanwhile the old rules, suspended during the war, were to be revived; but the U. S. Commission had its interim rules ready before the ink was dry on the President's order. And the Second Regional office threw in the high gear for holding examinations that would result in permanent jobs. Meanwhile it held up the issue and receipt of all applications. There mustn't be any traffic when you want to make a U-turn.

The NYC Commission evidently is getting more aid from Mayor O'Dwyer than it got from Mayor LaGuardia. Not only is it able to conduct the tremendous Patrolman examination, but it is selecting examination sites for the large Car Cleaner test, and trying, with the aid of Fire Commissioner Quayle, to get the Fireman exam through the Budget Director's office. Also, it is considering the largest examination the city ever holds, that of Sanitation Man, to follow the Car Cleaner test.

The State's Doings

Thus the State Commission, whose problem is similar to that of NYC, is being paced a bit by its municipal brother, but has its eligible lists, revised to effectuate veteran preference, in practically completed form, and should be ready to proceed with numerous appointments and also examination. There are about 2,000 State jobs filled by provisionals. The State Government should do all it can to have permanent positions filled by permanent employees. The State has often had, under one administration or another, an inordinate fondness for provisionals.

Public's Interest

Meanwhile the public can look forward to a real benefit if all plans are worked out carefully and administered fairly. President Truman's executive order, and the U. S. Commission regulations thereunder, are practical, realistic and most welcome. They put the high-standard examination back on the pedestal from which the bombs of war blasted it. They convert offers of shaky jobs to offers of permanent jobs. To be sure, the quantity of jobs will be less in the Federal Government, with reduction in activities resulting in reduction in force, but the quality of the retained jobs will increase. Both the State and the cities face a reverse situation, of increased activities. On the obverse or the reverse side, the merit system medal should glitter just as brightly. Let's see if it does.

NYC Workers' Pay Aims

NYC employees are hopeful that the next few years will see an improvement in their financial conditions.

They are not anxious for a repetition of the past, when the Council gave with a lavish hand what the Board of Estimate promptly snatched back.

The livelihood of 165,000 City employees should not be, and shows no sign of remaining, a political football. The needs of these working people and their families deserve careful consideration from the city's lawmakers.

3 Children Lose Their First Patient

Special to The LEADER

ALBANY, Feb. 12.—District Game Protector Bob Vickers of Rochester, says that recently it was reported to Game Protector C. W. Scott that a deer had been hit the previous day by a car near Spencerport. While looking for the deer, which had dragged itself into the woods, Mr. Scott came upon 3 boys and a girl, all about 12 years old. They led him to a rough shelter of sticks and pine boughs which they had built over the injured animal in an effort to protect it. They had returned to care for the deer, which died just as Protector Scott arrived. The kids were heartbroken about losing their first patient. The Game Protector did a bit of blinking himself.

WELCOME BACK!

State Police

The following men have returned to duty with the State Police from military leave:

G. H. Corliss, G. T. Woolsey, J. W. Kelly, R. L. Petty, T. J. Maliga, J. B. Murphy, F. R. Cunningham, W. J. Lally, and R. J. Kobell.

5 CERTIFIED FOR CLERK

Five employees of the NYC Civil Service Commission were approved for promotion to Clerk, Grade 3. A certification was issued today from the promotion list. Those certified were Cecelia A. Craven, Ann J. Horan, Marian E. Shea, John L. Marino and Jeanne C. Mulkerin.

Merit Man



GEN. THOMAS F. FARRELL

YOU'VE probably met many persons whom you consider nice guys, you can enjoy yourself abundantly in their company, you'd lend them a slow fin on provocation, but damned if you'd give them a job. Too many nice guys don't prove too helpful in matters of business or government.

Well, our hero is a very nice guy, but besides he's a whizz-bang executive, one of the real derring-doers of our time.

If you've heard of the atomic bomb, and who hasn't (keep quiet, you!), then you must have heard of Major General Thomas F. Farrell.

Besides being a man of military and scientific distinction, he's also, but not incidentally, Chief Engineer of the State Department of Public Works. That incidental stuff won't make any impression on him any more because, confidentially, he's quite tired of making speeches about the atomic bomb project, in which he was the officer second in command. Yes, second.

Has Twinkling Eyes

Some introductory words in this piece may have given the hasty impression he was the C.O. of Manhattan Engineer District, but really Major General Leslie R. Grove was top man. There was enough glory to go 'round.

The fin you'd be slow with won't be needed by General Farrell; he won't ask you for a job, either, but if you're very competent in his present road-building line, as transitman, draftsman, architect, engineer or the like—see the State Civil Service Commission. At all hazards, he'll be most enjoyable company, and his eyes will twinkle in a most friendly and entrancing manner, all despite the two stars. He's in civilian clothes now, back in the State Office Building in Albany.

He is so tremendously busy that he hits the desk at between 8 and 8:30 a.m. every working day, and often doesn't leave until 10 p.m.

Biographical

Born in Brunswick, N. Y., 54 years ago, he attended school in Troy, was graduated from LaSalle Institute, and later from Polytechnic Institute as a civil engineer. After working on the State Barge Canal as an engineer he became a Second Lieutenant in the Army, in 1916, and was sent to the Canal Zone. For 10 years he was in the Regular Army. He served brilliantly in World War I, distinguishing himself for bravery in 5 major engagements.

After 1926 he was in civil occupation, until February, 1941, when he returned to active Army duty as a Lieutenant Colonel from his State job. He was Chief Engineer (construction), SOS, in the CBI Theatre, and then came—you guessed it—that project. Will he ever forget it?

He holds 4 decorations and 6 service ribbons.

Writes Poetic Prose

A son, Thomas F. Farrell, Jr., a West Point graduate of 1942, was killed on the Anzio beachhead in Italy. The General has four children, all of whom naturally agree with the rest of those who know him that here is a swell guy.

His skills include a sparkling, semi-poetic prose style, which evidenced itself in his report to the Secretary of War on the New Mexico test of the atomic bomb. There was a story full of movement and color! Nothing was lost in his telling of it. When the General has a job to do, nothing is ever lost.

Don't Repeat This!

State Scene

THE STATE is a pretty good antique collector. It bought some momentos of Washington and Lafayette, just after the Civil War, for what is called a song nowadays (around \$20,000), and darned if their value isn't now \$2,000,000. In the Education Department building in Albany, in a safe within a vault, the trusting State has deposited Washington's sword, transit, tripod and surveyor's dowl pins. With these he did such a fine job for Lord Fairfax that my lord helped him in his military and political career. Not with the sword, of course.

MYSTERY UNSOLVED

It's still a mystery whether the sword was given to Washington by Frederick the Great, "to the greatest living General from the oldest living General." Efforts by the U. S. Embassy in Berlin to check up, during the 20's, turned out no dice. Still, it was Washington's, all right. It was lost several times on the battlefields, and finally fished out of a fire, as badly bent as a horseplayer on the day before pay day. In the restoration work, the blade became considerably thinned. The sword looks more like a rapier now.

TONY GALENTO FOB

Another relic is Washington's gold watch fob. He was a big, strong fellow, and could stand the handicap. At the end dangle two G.W. seals.

THE DANCE ORDEAL

Mental Hygiene is going forward with post-war improvement

plans. More patients will be accommodated, and accommodated better, in the mental institutions. Maybe, finally the Attendants won't have to dance with the patients any more. Now if they prefer to duck the fun they have to face the front office.

AN EDUCATION

Jim Hagerty, Governor Dewey's press secretary, is giving himself a fine education in State government, while getting paid for it. Of course, he earns his keep over and over and over again, but so much of the State's business crosses his desk that he has made a practice of studying it in relation to government structure and operation, instead of dealing with it only as a day-to-day task. Result, he's one of the best-informed persons on State government.

City Circles

Personal appointments made to NYC jobs by Mayor O'Dwyer are on the basis of the recipient's loyalty, tested over the years. The Mayor has stressed loyalty as one of the most important qualities a person can possess. Maybe that's because there isn't too much of it in politics, and the Mayor wants to emphasize its virtue.

VETS 153 TO 1

Non-veterans were the ones who were most afraid that they'd be adversely affected by the passage of the veterans preference amendment in their search for public jobs, but a recent group of graduates from the Police Academy contained 154 men, only one a non-veteran. When it comes to tests for entrance positions of the physical prowess class, practically all applicants seem to be veterans.

Comment, Please

Address Editor, The LEADER, 97 Duane St., New York 7, N. Y.

Temporary Patrolmen

Editor, The Leader:

My husband is a Temporary Patrolman with NYC and has been for the past two years. He gave up a fine business for this job.

When he was called to his draft board he was deferred, as they felt that police at home were as badly needed as soldiers. Now that the services of the Temporary Patrolmen are no longer needed, they are being let out with no compensation or protection. Most jobs are already filled, and the veterans have preference on jobs that are open. The veterans are entitled to all consideration, but shouldn't some thought be given to men who served on the home front?

A TEMP'S WIFE.

Wants Good Ideas Used

Editor, The LEADER:

An article in The LEADER describes prizes for suggestions on efficiency and economy. But in the same issue there appears a story about the Mayor's (La Guardia's) Committee on Simplification of Procedure. After many months of study of service rating methods which are concededly outmoded, its final recommendations were ignored. What is the civil service toiler to think? Unless department heads change their views, the economy contest will fail. Civil service needs much overhauling, including upward revision of salaries. I know your readers will agree.

WELFARE CLERK.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

No Preference

WOULD I be entitled to veterans preference if I enlisted in the Navy in 1920?

No, unless you served during World War II.

Preference for Wives

WILL YOU kindly explain if a veteran's preference is applicable to his wife? If a wife of a non-veteran is taking a civil service exam, has she no veteran preference?

Can a wife of a honorably discharged veteran (whether or not disabled, claim veteran's preference?—MRS. L. K.

Under State and NYC Civil Service, no preference is granted to wives of veterans as such. In the Federal Civil Service, the wife of a disabled veteran who cannot compete for a Federal job because of his disability (service-incurred) is entitled to his 10-point preference.

Ticket Demand Is Large For State Association Dinner

Special to The LEADER

ALBANY, Feb. 12.—The annual dinner of the Association of State Civil Service Employees will be held at the DeWitt Clinton Hotel in Albany on Thursday evening, Feb. 28.

In addition to a program of special entertainment there will be morning and afternoon business sessions. John T. DeGraff, Association Counsel, will report on the legislative progress of the Association's program.

The committee chairman is

Janet Macfarlane, Secretary of the Association. The other members are: Hazel Ford, Taxation and Finance; Charles Foster, Executive (Budget); John Herring, Education; John Joyce, Audit and Control; Jesse MacFarland, Social Welfare; Ann Quirk, Health; Betty Schifferdecker, Public Works, and Thomas Stowell, Commerce.

Tickets are still obtainable through the Association's office, Room 156, State Capitol, Albany, N. Y., but won't be for long.

RULES END INSECURITY IN U.S. JOBS

Truman's Order Goes Into Effect

WASHINGTON, Feb. 12—All Federal employees holding jobs under "war service indefinite" appointments are seriously affected by President Truman's peacetime civil service order, which is now in effect.

Summary of Order

The President's executive order directed the Commission to comply with the following provisions:

Resume the announcement of open competitive examinations and the establishment of registers of eligibles, to permit probational appointments to fill vacancies and replace non-tenure employees.

Establish Boards of Examiners and Committees of Expert Examiners to help to expedite the holding of examinations.

Issue regulations to cover the transitional period (war-service indefinite to peace-time permanent) consistent with the Veterans' Preference Act of 1944. (Done coincidentally with the issue of the order.)

Submit recommendations before July 1, 1946, for a general revision of Schedule A of the Civil Service rules.

Only Temporary Appointments

Appointments made during the interim (before completion of the transition period), are to be temporary, hence appointees will not be occupying permanent positions, nor will they be subject to the Retirement Act. Hence war-service indefinite appointments (technically "permanent") cease.

Temporary appointments shall go first to qualified 10-point preference (disabled) veterans, next to 5-point preference veterans and third to former Federal employees.

Establish registers as the result of examinations, as soon as practicable, certify eligibles for probational appointment to fill vacancies and for replacing employees who do not have permanent tenure.

Order of Replacement

Replace non-tenure employees in this order:

War-service and other temporary appointees who fail to compete or to qualify in the appropriate examination go first.

All other war-service and other temporary employees unless reached for probational appointment, or granted status because his examination score was not more than 5 points less than that of the lowest rating reached for certification. All 10-point veterans must be offered appointment first and no non-veteran can gain status by this proviso until all preference eligibles on the register have been offered appointments. The beneficiary of this special proviso for acquiring status must be serving under an appointment not limited to a year or less and must have had at least a year of civil service (military service counts).

Another Means to Status

Exercise authority to confer status on veterans with a service-connected disability of not less than 10 per cent, who are war-service indefinite appointees or holds a temporary appointment of the sole type possible during the transitional period.

Three executive orders are revoked, but no re-employment rights acquired thereunder or otherwise is affected.

Extend appointments made under war service indefinite to more than 6 months after the official end of the war, if necessary.

Commission Acts Fast

Acting under authority delegated to it by President Truman in the executive order signed today, the Civil Service Commission immediately promulgated the necessary regulations to provide for the transition of the civil service system from a wartime to a peacetime basis.

The regulations will take the place of the regular civil service rules as well as the war service regulations. These regulations are, under the terms of the order, to become effective at least 30 days from the date of the signing of

the order (by March 5, 1946), but may be put into effect sooner by a department or agency.

In addition to the issuance of these regulations, the Commission also issued instructions to the departments and agencies as to the manner in which the executive order and the regulations issued thereunder are to be put into effect.

Exams to be Expedited

In issuing the regulations, the Commission announced that it will immediately begin to utilize its resources for the purpose of holding regular civil service examinations. The Commission pointed out that it does not have at the present time any lists of eligibles with which to make such appointments, as all current lists have been established on a war service basis. It must therefore start from scratch.

In announcing examinations for regular civil service appointments, the Commission will, in the first instance, select certain positions from each one of the major occupational classifications. In determining just what examinations to announce, the Commission will be guided very largely by the progress which has been made and will be made in the demobilization of the armed forces. At the outset, it will announce examinations for the filling of positions for which, in its judgment, there will be a continuing demand for personnel throughout the demobilization period.

In the conduct of these examinations, the Commission will make full use of the provisions in the executive order calling for the establishment of U. S. Civil Service Committees of Expert Examiners to be used in holding scientific, professional and technical examinations for positions which are peculiar to one department or to a relatively small number of departments.

Regulations Summarized

The Commission summarized the significant portions of its regulations and the instructions which accompanied these regulations in the following manner:

(1) Making Temporary Appointments Pending the Establishment of Regular Civil Service Lists

The regulations, as called for by the executive order, provide for a return to regular civil service procedures in the making of such appointments. Under these procedures, it has always been customary for the Commission to authorize the making of temporary appointments pending the establishment of lists whenever such lists were not available.

The regulations carry into effect the provisions of the executive order that, in making such temporary appointments, the departments and agencies must give preference first to disabled veterans, second to non-disabled veterans, and third to displaced federal workers.

Also in making such appointments, the departments must adhere to the qualifications standards established by the Civil Service Commission and, in addition, must see to it that there is no discrimination because of race, creed, color or national origin.

Persons who are given temporary appointments pending the establishment of regular lists will not be entitled to within-grade salary advancements and will also not be included in the membership of the retirement system.

Persons receiving such appointments will have the opportunity of competing in the regular civil service examinations when they are held. For reduction in force purposes, these temporary employees will be classified with war service appointees.

(2) Providing War Service Appointees with the Opportunity of Competing for Regular Civil Service Positions

Persons holding war service appointments will have the opportunity of competing in regular civil service examinations. If they do not compete or if they fail to pass such examinations, they will be replaced as soon as the regular civil service lists have been established.

If a war service appointee takes and passes the examination, he may receive a regular civil service appointment in one of the following two ways:

(a) If he reaches a high enough grade so that the Commission reaches his name in the course of filling requisitions for personnel, he will be certified to the agency in which he is employed for a regular civil service appointment.

(b) If the lowest rating reached

Truman Insists On Better Work By Managers

Special to The LEADER

WASHINGTON, Feb. 12—President Truman met with all agency heads and personnel directors to discuss the new order converting the U. S. Civil Service system back to a peacetime basis.

Also, the President made a strong plea for better government management generally.

by the Commission on the list on which his name appears does not exceed his rating by more than five points, he may, upon recommendation of the department or agency in which he is now working, be given a regular civil service status provided all veterans ahead of him have either been appointed or have received the consideration to which they are entitled under the Veterans Preference Act of 1944.

This means, for example, that if, in connection with supplying names to departments, the Commission has reached the grade of 89 on an appropriate civil service list any non-veteran war service appointee who has received a grade of 84 or more on such list may be given a regular civil service status provided that all veterans above him have been appointed or have been given the consideration to which they are entitled under the Veterans Preference Act of 1944.

In order to receive a regular civil service status under this plan, the person holding a war service appointment must have served for at least one year. In determining whether his service has been for this length of time, military service will be counted.

Extending Authority

If the period of 6 months following the duration of the war should expire before the Civil Service Commission has established regular lists for certain types of positions, the Commission will, by regulation, provide for extending the authority to keep war service appointees on the rolls.

The new regulations continue in effect a provision in the former civil service rules that "whenever the Commission shall find that the duties or compensation of a position are such, or that qualified persons are so rare that, in its judgment, such position can not in the interest of good civil service administration be filled at that time through open competitive examination, it may authorize such position to be filled without competitive examination."

In addition, however, this regulation has been amended so as to provide that during the transition period from war to peace the Commission shall also consider, under have been serving during the war time or professional positions and period in highly specialized science, in those positions, secured experience which makes their retention in the service essential to the programs in which they have been engaged.

As has been the case in the past, the Commission will utilize the authority of this section only in "rare cases" but under the amendment to the regulation it will unquestionably be used for the purpose of clarifying the status of persons now serving in highly specialized jobs in the federal government's scientific laboratories.

(3) Creation of U. S. Civil Service Boards of Examiners and U. S.

House Group to Hear U.S. Pay Bill Pleas

Special to The LEADER

WASHINGTON, Feb. 12—House Civil Service committee hearings on the pending Government employee pay raise bill may get under way next week.

Chairman Jennings Randolph (D., W.Va.) has called a committee meeting to map procedure in handling the bill. Indications are that he thinks the time is ripe for hearings.

This belief was bolstered by prospects of early settlement of major industrial strikes. Several

TEXT OF TRUMAN'S EXECUTIVE ORDER

WASHINGTON, Feb. 12—The text of President Truman's executive order to the U. S. Civil Service Commission for restoration of civil service to a regular peacetime basis follows:

EXECUTIVE ORDER

Directing the Civil Service Commission to Resume Operations Under the Civil Service Rules, and Authorizing the Adoption of Special Regulations During the Transitional Period.

WHEREAS, Executive Order No. 9063 of February 16, 1942, was designed to expedite recruitment for Federal positions during the war period, and to defer the permanent filling of vacancies while millions of citizens in the armed forces and in war industries were unavailable to compete for permanent appointment; and

WHEREAS, the release of men and women from the armed forces and from war industries has progressed to such a degree that certain procedures adopted under Executive Order No. 9063 are no longer deemed necessary and it is desirable that returning veterans and others formerly not available for consideration be given opportunity to compete for permanent appointment; and

WHEREAS, it is in the interest of economy and efficiency that positions in the classified (competitive) civil service be filled in times of normal competition on a permanent basis by the best qualified persons as determined through competitive examination;

NOW, THEREFORE, by virtue of the authority vested in me by sections 2 and 3 of the Civil Service Act (22 Stat. 403), section 1753 of the Revised Statutes, and section 3(b) of the Civil Service Retirement Act, as amended (5 U. S. C. Supp. IV, 693) it is hereby ordered as follows:

1. The United States Civil Service Commission is directed to resume, as rapidly as its resources will permit, the announcement of open competitive examinations and the establishment of registers of eligibles, for the purpose of certifying eligibles for regular probational appointment to fill vacancies which may occur in the classified (competitive) service and to replace persons who do not have permanent tenure and who are occupying positions in the classified (competitive) service under war-service or other temporary appointments.

2. (a) In order to assure the maximum utilization, in the re-

Civil Service Committees of Expert Examiners

In conformity with the provisions of the executive order, the regulations provide for the creation of U. S. Civil Service Boards of Examiners for the filling of positions in the field service and for U. S. Civil Service Committees of Expert Examiners for the filling of positions in the departmental service in Washington, D. C.

In the field service, the Civil Service Boards of Examiners, as they have done over a period of years in navy yards and War Department arsenals, will, in many instances, actually announce examinations and then assume complete responsibility for the entire recruitment process. The entire operation will, as has always been the case, be carried on under the direction and supervision of the Commission's regional offices. In the future, however, greater emphasis will be placed on utilizing these Boards of Examiners in connection with the filling of field

positions in the professional, scientific and technical categories. In the departmental service in Washington, D. C., the utilization of U. S. Civil Service Committees of Expert Examiners is restricted to examinations in the scientific, professional and technical fields. These Committees will be made up of persons of outstanding competence in the field in which the examination is being held.

In the departmental service the Commission will, as it has in the past, continue to announce examinations and receive applications. When the applications have been received for an examination in a professional, scientific or technical field for which a Civil Service Committee of Expert Examiners has been established, the Commission will turn over all applications to this Committee. The Committee will then conduct the examination with the aid and assistance of an executive officer who will be designated by the Commission and who will be one of its own employees.

These U. S. Civil Service Committees of Expert Examiners will be utilized to the maximum possible degree in the conduct of examinations for positions in the scientific, professional or technical fields which are peculiar to one agency. In addition, they will be utilized whenever the position appears in a relatively small number of agencies.

(4) Reinstatements, Transfers, and Promotions

In the handling of reinstatements, transfers and promotions the regulations delegate considerable authority to act to the departments and agencies under standards issued by the Civil Service Commission and with the provision that such transactions shall be subject to post-audit on the part of the Commission.

(b) In order to assure the maximum utilization, in the recruitment and placement of persons for the Federal service, of the resources of the departments and agencies in the departmental service in Washington, D. C., the Civil Service Commission, after consulting the departments and agencies concerned, may establish U. S. Civil Service Boards of Examiners in the field service, composed of officers or employees of the departments and agencies concerned.

(c) The work of the boards or committees referred to in this section in connection with the execution of the Civil Service Act, Rules and Regulations, shall be under the direction and supervision of the Commission.

(d) The duties performed by the members of such boards or committees shall be considered part of the duties of the office or organization in which they are serving and time shall be allowed therefor during regular working hours.

3. The Civil Service Commission is authorized to issue regulations which will provide for the transitional period until such time as the Civil Service Rules are revised, and which will make effective the provisions of the Veterans' Preference Act of 1944. Not later than thirty days following the date of this order all appointments, transfers, reinstatements, changes in status and other actions involving the classified (competitive) civil service shall be made in accordance with the Civil Service Rules and Regulations: Provided, however, that not later than July 1, 1946, the Commission shall submit to the President recommendations for a general revision of the Civil Service Rules.

(Concluded next week)

2 Officials Press Exam For Fireman

Thousands of men who are interested in filing for the coming NYC Fireman examination are faced with another delay. The Fireman test had originally been planned as the first of the post-war series of large tests. Then along came a crime wave and pushed ahead the Patrolman examination. Now Mayor O'Dwyer has urged the holding of a test for Cleaner (see story below) and that comes next.

However, both Fire Commissioner Frank J. Quayle and Civil Service Commissioner Harry W. Marsh are eager to get the Fireman test moving. The question of money is holding back the examination. The Fire Department made a formal request to the Commission to hold the test. The Commission went through the required formalities and ordered the examination. Now all that is needed is approval from Budget Director Thomas J. Patterson to start things going. He is very busy with the 1946-47 budget hearings, but will try to give the Fireman exam early attention.

Apparel Rejuvenation

SHINE REMOVING. DON'T DISCARD YOUR OLD GARMENTS. Consult us first. REWEAVING on all WEARING APPAREL, SWEATERS, LINENS, etc. Our ORIGINAL "NU-NAP" THE GUARANTEED PROCESS FOR REMOVING SHINE AND RENAPING CLOTHES will amaze you. Write or Phone for our Booklet C. Bestway Shine Removing Co., Inc. 416 MADISON AVE. (Dept. C.) PL 3-9686

DRAFTING

Mechanical, aeronautical, electrical, architectural, tool and die design, machine designs. If qualified under GI Bill, this training is available under Government auspices.

New York Drafting Institute
165 W. 46th (cor. B'way) WI 7-6650
FREE TRIAL TO TEST APTITUDE

RADIO-TELEVISION ELECTRONICS

Practical and Theoretical Course leads to opportunities in industry, Broadcasting or own Business. Day and Eve. Sessions. Enroll now for new classes. Qualified Veterans Eligible.

RADIO-TELEVISION INSTITUTE
480 Lexington Ave., N. Y. 17 (40th St.)
PLAZA 3-4585 Licensed by N. Y. State

CIVIL SERVICE INSTITUTE

(YMCA Schools of the City of New York)

Offers You These ADVANTAGES

SMALL CLASSES • INDIVIDUAL ATTENTION
DIAGNOSTIC TESTS • UNEXCELLED PHYSICAL FACILITIES • PERSONALIZED INSTRUCTION and COACHING

Classes Now Starting

PATROLMAN FIREMAN

New Classes Start First Week of Each Month

WRITE, PHONE OR CALL

YMCA SCHOOLS (N'r B'way) 5B West 63rd St. SU 7-4400

Have your bills marked

PAID

WITH MONEY YOU CAN EASILY BORROW

LOANS FROM \$50 to \$3,500

CAN BE ARRANGED

BY MAIL OR PHONE TO

CIVIL SERVICE EMPLOYEES

LOW BANK RATES • QUICK SERVICE

Bronx County Trust Company

NINE CONVENIENT OFFICES

MAIN OFFICE: THIRD AVENUE AT 148th STREET

THIRD AVENUE at 137th Street	E. TREMONT AVE. at Boston Road	E. TREMONT AVE. at Bruckner Blvd.	FORDHAM ROAD at Jerome Avenue
THIRD AVENUE at Boston Road	ODGEN AVENUE at University Ave.	WHITE PLAINS AV. at 233rd Street	HUGH GRANT CIRCLE at Parkchester

Organized 1888
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION



Members of the Committee which will pick the 16 NYC present or retired employees to win prizes in the Good Government Civil Service Contest are shown here with Mayor William O'Dwyer. Members of the committee are: (left to right) Charles Gilman, James A. Sherry, Lester B. Stone, Albert Williams, Peter Grimm, Major Gen. Dennis E. Nolan, chairman; William Church Osborn and Harold Riegelman.

O'Dwyer Spurs Contest For NYC Economy Ideas

Because many city employees who desire anonymity have filed unsealed proposals in the prize contest for elimination of unnecessary city expenditures, the Good Government Civil Service Contest Committee requested signed and sealed duplicate copies, to preserve complete secrecy until the winning suggestions are arrived at after the close of the contest on March 15. Sixteen prizes are offered for the best suggestions from active and retired civil employees.

"Although the contest opened formally only on Feb. 1," the Committee stated, "a long list of entries proposing economies in many city departments have been received. Some of these suggestions are so manifestly important that considerable detailed study is necessary. This will be done, and each and every proposal weighed as to its value."

Must Follow Rules

"But many entrants who wish to remain anonymous have filed proposals not in conformity with

the rules. For anonymity two copies should be filed—one unsigned for use by the Committee, and one a sealed identifying copy. Any prize to a signer of a sealed proposal will be awarded without publication or disclosure, except with the winner's express permission in writing. All non-prize winning sealed suggestions will be destroyed.

"The complete rules and the list of prizes are available in printed form. They will be supplied forthwith, by writing the Good Government Civil Service Contest Committee, Room 516, 51 East 42nd Street, or by phoning Vanderbilt 6-1390."

Mayor O'Dwyer's public approval of the contest has been followed by requests to department heads to encourage entries.

The Committee members are Charles Gilman, Auditor, Bureau of Finance, Board of Education; Lewis F. Lang, First Deputy Comptroller; James A. Sherry, Chief Clerk, Park Department; Lester B. Stone, former Assistant Director of the Budget; Albert Williams, Deputy Police Commissioner; Peter Grimm; Major General Dennis E. Nolan, Chairman of the Committee; William Church Osborn and Harold Riegelman.

The 16 prizes are: First prize a \$200 U. S. E Bond; two second prizes each of a \$100 E Bond; three third prizes each of a \$50 bond; four fourth prizes each of a \$25 bond, and six fifth prizes each of \$5.

The contest is sponsored by the Citizens Budget Commission. All meritorious suggestions, whether prize winning or not, will be turned over to the NYC Director of the Budget, Thomas J. Patterson.

The last date for contest entries is March 15.

Standing of Teams in Bowling League

The standing of teams in the Municipal Women's Bowling League:

	Won	Lost
Comptroller "B"	34	11
Public Works "A"	32	13
Purchase "A"	32	13
Board of Estimate	30	15
Finance	28	17
Comptroller "A"	28	17
Purchase "B"	27	18
Transportation	25	20
Education "B"	21	24
Police Department	19	26
Housing and Buildings	19	26
Public Works "B"	18	27
Education "A"	16	29
Civil Service Commis.	14	31
Corporation Counsel	11	35
Sanitation	6	39

The League has vacancies for four members. Municipal employees interested in joining the gang for congenial Monday evenings on the alleys should phone Kay Mahoney at WOrth 2-4740.

Heffley & Browne Approved by Regents

Dr. Robert Strobridge, Director of the Heffley and Browne Secretarial School, 7 Lafayette Avenue, Brooklyn, announced that the school had been formally approved by the New York State Board of Regents.

The Heffley and Browne School is a consolidation of the former Heffley School and Browne's Business College. The Regents Board's approval is the outcome of an application for re-registration under the consolidation.

PROMOTION EXAMS COMING

The following promotion examinations have been ordered by the Municipal Civil Service Commission: Assistant Counsel, Grade 4, NYC Housing Authority; Foreman of Laborers, Grade 2, Department of Public Works; Senior Managerie Keeper, Department of Parks; Mate, Department of Marine and Aviation.

Correction Conference Elects Britt President

By FRANK B. EGAN

Great Meadow Prison ALBANY, Feb. 12.—At the regular meeting of the Correction Department Civil Service Conference held in Hotel Wellington, Leo M. Britt was elected president by an unanimous vote. He has done a splendid job as leader of this conference. He has never hesitated to present a problem to the Commissioner's office that would benefit any employee in the Department of Correction.

Along with his president duties, he also represents the Department of Correction on the Executive Committee of the Association of State Civil Service Em-

ployees.

Holding office with Mr. Britt for a fourth term without any opposition is Harry M. Dillon of Auburn. Mr. Dillon is a familiar figure and well-known to all delegates for his fearless attitude and John T. DeGraff, counsel, all of the Association of State Civil Service Employees. Many questions were asked of these gentlemen and answered during the afternoon session.

This correspondent would like to take this opportunity to thank again the State Association officers for giving so much of their time to the Conference meeting.

The meeting of the Conference was very constructive and beneficial to all institution delegates.

UNIFORMS

BOUGHT - SOLD
Police, Firemen, Conductors, Etc.
JOE LEITNER'S CLOTHES SHOP
43 BAYARD ST., NEW YORK CITY
CO 7-8740

FIRE ARMS

BOUGHT - SOLD - EXCHANGED
Gunsmith on Premises
Fistol Range on Premises
JOHN JOVINO CO.
5 CENTRE MARKET, N. Y. C.
Bet. Grand & Broome. CANal 9-9756



Manufacturing & Dealing in POLICE AND MILITARY EQUIPMENT
EUGENE DeMAYO & SON
576 E. 147th St., Bronx, NY
Exports since 1913

UFOA Briefs

CAPT. DENEHAN'S HEROISM

Members of the NYC Uniformed Fire Officers Association are congratulating Captain Richard Denehan, member of the UFOA Executive Board, on his recent rescue of a woman "in delicate condition" and of three children at a fire in a 2-story frame dwelling and stable. One child died from smoke, despite heroic efforts of the firemen, who saved other members of the family.

The story was told over WABC by Chief Theodore Belhakoff of the 14th Battalion, who was in charge of operations at the fire. It was part of the "This Is New York" program.

LIST OF OFFICERS

The full list of officers of the UFOA: Capt. Elmer Ryan, H. & L. 22, President; Battalion Chief Joseph Rooney, 16th Battalion, Vice-President; Lieutenant John P. Mullen, Engine 19, Treasurer; Henry P. Faehling, H. & L. 146, Recording Secretary; John Dalton, Eng. 63, Financial Secretary.

The members of the Executive Board are: Deputy Chief Henry A. Wittekind, 15th Division; Battalion Chief Joseph D. Rooney of the 16th Battalion; Captain Richard Denehan, Truck 29; Acting Chief of Department Frank Murphy; Acting Battalion Chief Winford L. Beebe and Lieutenants Anton Rada, Truck H. & L. 6; Charles Freeman, H. & L. 22, and John Mullen.

The Executive Board of the UFOA is encouraging its members, Chiefs, Captains and Lieutenants to join the New York State Association of Fire Chiefs because along with other reasons it is a fine method to cement good friendships with Fire Departments and Administrative Officials outside of New York City and particularly in Albany.

The annual fee is \$2. Requests for membership should be sent to Chief Henry F. Drake, Clinton Corners, N. Y.

Resnicoff Returns To Practice of Law

Samuel Resnicoff, just out of the Army, has resumed law practice at 280 Broadway, NYC.

Mr. Resnicoff for many years specialized in civil service proceedings. He was counsel for the 1,600 Extra Sweepers and Drivers dismissed in 1937 and was the successful counsel in the case of Verdecanna vs. Carey before the Court of Appeals, wherein the court promulgated a new rule for pensions to widows.

Mr. Resnicoff earned five campaign stars, New Guinea, Bismarck Archipelago, Northern, Luzon, Southern Luzon and Western Pacific. He was in the Southwest Pacific theatre 2 years.

Neufeld Appointed As Burke's Assistant

Ernest Neufeld of Forest Hills, a reporter for the Long Island Daily Press, Jamaica, was sworn in an Assistant to Borough President James A. Burke of Queens. Mr. Neufeld succeeds Herbert A. Koehler of Jackson Heights, who was promoted to Secretary of the Borough and was sworn in at the same time.

Mr. Neufeld served with 106th Infantry Division and participated in the Battle of the Bulge, where he was taken prisoner. He was liberated by American forces.

Police Lieutenant Sues To Curb Vet Preference

A suit to declare unconstitutional the veteran preference amendment to the State Constitution has been begun in Supreme Court of N. Y. County by Police Lieutenant John M. Bateman, on the ground that veterans of World War I are not within the scope of the amendment. He charges that his chances for promotion "were impaired and defeated," since he had been No. 1 on the promotion list to Captain until it was revised so as to place 26 World War I veterans ahead of him.

Mr. Bateman has been in the police Department for 20 years, but is not a war veteran. He was

promoted to Lieutenant in 1940. He is assigned to the West 54th Street station.

Attorney General Nathaniel L. Goldstein said the action was the initial test of the validity of the constitutional amendment adopted at the last election. The amendment became effective Jan. 1, last. It gave preference in appointment, promotion and retention in civil service to veterans of the military services.

The court is asked to require the Civil Service Commission to revoke the revised list and reinstate the original list. A hearing was set for Feb. 14.

CLASSES IN PREPARATION FOR PATROLMAN and FIREMAN

- **PATROLMAN**—Applications closed Jan. 29. Written test expected early in March. Over 3,000 appointments to be made. Those who have not filed for the coming exam should begin preparation for the next one, which should be held early in 1947 or shortly thereafter.
- **FIREMAN**—Examination ordered. Application dates expected soon. Minimum height 5 feet 6½ inches. About 2,000 jobs available.
- **OUR TRAINING**—Our course of preparation consists of lectures and physical classes meeting six days weekly at day and evening hours to suit the convenience of the student. The student receives the advantage of instruction by men who have been training Civil Service candidates for years.
- **FREE MEDICAL EXAMINATION**—We invite anyone who has filed an application to call any day from 10 a.m. to 8 p.m. for a free medical examination by our physicians in order to determine whether he meets the medical requirements or whether he suffers from some minor defects that may be easily remedied.
- **FEE**—The fee for the Patrolman course is \$25.00 for three months' training including lectures and physical classes. This fee may be paid in installments.

● **VETERANS**—We are approved by both the New York State Department of Education and the Veterans Administration and our training is therefore available under the provisions of the GI Bill. However, we discourage any veteran (particularly those who are entitled to two, three or four years of education) to use these rights for a short inexpensive course such as Patrolman. The regulations specify that having concluded one course, no matter how short, the veteran is not entitled to any future educational benefits.

FIRE PROMOTION

(ALL RANKS)
CLASSES START FEBRUARY 18
Enrollment NOW Open

POST OFFICE CLERK-CARRIER RAILWAY MAIL CLERK

CLASSES MONDAY and FRIDAY

Drafting—Mechanical | Architectural Blueprint
and Architectural | Reading & Estimating
Radio Service and Repair
Radio F-M and Television
Day and Evening—Men and Women—Expert Instruction

CITY EXAMINATIONS ORDERED
Clerk, Grade 2 | Probation Officer
Stenographer, Gr. 2 | Social Investigator
Transcribing Typist, Gr. 2
CLASSES FORM WEEK OF MARCH 4

HIGH SCHOOL TRAINING

Accredited by Board of Regents

90-14 Sutphin Boulevard Jamaica, N. Y.
Phone: JAMAICA 6-8200

For Complete Information Concerning Any of Our Courses
VISIT, PHONE OR WRITE

THE DELEHANTY INSTITUTE

115 EAST 15th ST., NEW YORK CITY STUYVESANT 9-6900
Office open Monday to Friday 9 A.M. to 9 P.M. Saturday 9 A.M. to 1 P.M.

A SPECIAL GROUP MEMBERSHIP RATE

Is Available For
POLICEMEN
and
FIREMEN
\$16.00 A YEAR

Full Membership with use of physical privileges, from 8 a.m. to 10:30 p.m. (except Sunday)

Y.M.C.A.

CENTRAL BRANCH
55 Hanson Pl., Brooklyn, N. Y.
One Minute from Flatbush Avenue
L. I. R. Station.
For information Phone: Membership Dept., STerling 3-7000

BOWERS

Shorthand beginners or review. Individual instruction. Speed dictation. Court reporting. Day and evening.
233 West 42 St. BRyant 9-9092

GIRLS

Graduating From High School
Send for New Illustrated Catalogue
SECRETARIAL TRAINING
Excellent New York positions
High Salaries
C. F. Young Secretarial School
24 Sidney Place, Brooklyn Heights
NA. 4-0793 60th Year

PITMAN SHORTHAND SPEED CLASS

Beginning FEBRUARY 18, 1946, and meeting on Mondays and Wednesdays from 7:15 to 8:30 p.m. for Group I, and 8:45 to 10 p.m. for Group II. Morris L. Kilgman, C.S.R., an official Court Stenographer, will conduct a speed class at Hunter College, Park Avenue and 68th St., New York City. Those who are able to write about 100 w.p.m. are eligible to join. At the end of the semester many will attain a speed of 140-200 w.p.m. on business letters, legal and literary matter, jury charges etc. High-speed phrases, short-cuts, expedients, etc., will be taught. Registration now open. Fee \$15 for the term. For further information, write to Hunter College, Evening Session, Park Ave. and 68th St., New York City, or to Morris Kilgman, U.S. Court House, New York City.

INTENSIVE BUSINESS TRAINING
FOR IMMEDIATE POSITIONS
SECRETARIAL — JOURNALISM
DRAFTING — ACCOUNTING
DAY; NIGHT; AFTER BUSINESS
DRAKES 154 Nassau St.
BEckman 3-4040
SCHOOLS IN ALL BOROUGHS

CIVIL SERVICE COACHING
Post Office Clerk-Carrier, Inspector of Steel Construction, Low pressure Fireman, Asst. Engineer (Civil-Electrical) Subway exams, Car Inspectors. All City, State, Federal & Prom. Exams
DRAFTING
Architectural, Mechanical, Electr., Struc. Design, Building Engrg., Estimating. Veterans Accepted Under GI Bill
MATHEMATICS
Civil Service Arithmetic, Algebra, Geom., Trigonometry, Calculus, Physics.
LICENSE EXAMS
Prof. Engineer, Architect, Surveyor, Plumber, Electrician, Stationary, Marine, Refrig., Oil Burner, Portable, Engr.
MONDELL INSTITUTE
Manhattan: 230 W. 41 St., WI 7-2086
Bklyn.: 120 Montague St., MA 5-3741

R-A-D-I-O

Radio Technician-Communication
And Radio Service Courses
Day and Evening Classes
American Radio Institute
101 W. 63d St., New York 23, N. Y.
Approved under G.I. Bill of Rights

STENOGRAPHY
TYPEWRITING • BOOKKEEPING
Special 4 Months Course • Day or Eve.
LICENSURE OR COMPTOMETRY
Intensive 2 Months Course
BORO HALL ACADEMY
427 FLATBUSH AVENUE EXTENSION
Cor. Fulton St., Fl'ops. MAIn 2-2447

BECOME AN OPTICIAN
Short training course (Day or Eve.) prepares MEN and WOMEN for immediate employment in this dignified profession. VETERANS INVITED. Free Placement Service. Start now. REQUEST CATALOG 10

SCHOOL OF OPTICS
182 HENRY ST. (Cor. Montague St.)
Brooklyn 2, N. Y. MAIn 4-4211

Evening High School
58th Yr. Co-Ed'n'l. Regents, ALL Colleges. W. Point, Annapolis, Accelerated Program
SPRING TERM JUST OPENED
New York Preparatory
(Evening Dept. of Dwight School)
72 Park Av., NY 10, Nr. 38 St. CAI 5-3541

EXPERT PREPARATION

FOR REGENTS AND ADMISSION TO COLLEGE OR PROFESSIONAL SCHOOL
Thorough and Time-Conserving
SAVE ONE OR MORE VALUABLE YEARS
Regents Exams in Our Building in Jan., June and August. Our Diploma Admits to College Also Secretarial and Business-Machine Courses. Unsurpassable!

BORO HALL ACADEMY

Fully Accredited—Leading Private High School and Result-Getting Prep School
Day and Evening—Co-Ed
427 FLATBUSH AVE. EXT., cor. FULTON ST.
Diagonally Opp. Fox Theatre, Brooklyn 1, N. Y.
Tel. MAIn 2-2447 ENROLL NOW!

Be a Technician in

MED. LAB. & X-RAY

Dental Assist'g Course, 8 Weeks
MEN and WOMEN urgently needed in hospitals, laboratories and doctors' offices. Qualify NOW for these fine positions. Call or write. Get Book R. Morn., aftn., eve. classes now forming!
Training Available Under G.I. Bill

MANHATTAN ASSISTS' SCHOOL

Licensed by the State of New York
90 E. 42d St. (Opp. Grand Cent.)
MU 2-6234

INDIVIDUAL CAREER GUIDANCE

APTITUDE . . . PERSONALITY TESTS

Your right career selected on basis of scientific analysis of your aptitudes and talents.

Guidance Consultant
521 FIFTH AVE., NEW YORK CITY
VA 6-0432



ERON SAVES TIME!
REGENTS CREDIT COLLEGE ENTRANCE DAY-EVE. CO-ED. Expert Faculty
Chartered by State Board of Regents (46th Year)
G. I. APPROVED FOR VETS. Consult Dean TOL
ERON PREPARATORY SCHOOL
853 8'way at 14 St., N. Y. C. AL. 4-4882

MEDICAL LABORATORY TRAINING

Qualified technicians in demand! Day or Evening courses. Write for free booklet "C." Register now!
ST. SIMMONDS SCHOOL
2 East 54th St., N.Y.C. EI 5-3688

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOL

- Accounting**
AMERICAN SCHOOL OF BUSINESS ADMINISTRATION, 126 Liberty St., New York 6, Home Study training in Accounting, Auditing, Federal Income Taxes. Free trial. Available to veterans under the GI Bill of Rights. Booklet 3. BA 7-0060.
- Academic and Commercial—College Preparatory**
BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Bklyn. Regents, MA 2-2447. (ted. MA. 2-2447)
- Auto Driving**
A. L. B. DRIVING SCHOOL—Expert Instructors, 620 Lenox Ave., AUdubon 2-1438.
BILL'S AUTO SCHOOL, 171 Worth St., N. Y. C.—Notary, all types of photos for civil service examinations. Worth 2-6990.
- MODEL AUTO DRIVING SCHOOLS**, 145 W. 14th St. (bet. 6th and 7th), CH 2-9553 —229 East 14th (3rd-3rd), GR 7-8219—784 Second Ave. (MU 6-7509). Day-evening. License, ex. arranged. Cars furnished. Experts.
- ARBY AUTO SCHOOL**—815 Amsterdam Ave. (100 St.) Day-Eve. Cars rented for tests. AC 2-9403.
- FARKER AUTO SCHOOL**. Dual control cars. Expert instructors. Open evenings. 1684A Broadway (53d St.) CI 6-1757.
- Beauty Culture**
BEAUTY SCHOOL—Weber Academy of Beauty Culture. Days. Evenings—Terms. 2845 Webster Ave. Bx. SE 3-0483.
- Business Schools**
MERCHANTS & BANKERS', Coed. 57th Year—220 East 42nd St., New York City. MU 2-0986.
- Business and Foreign Service**
LATIN AMERICAN INSTITUTE—11 W. 42 St. All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA 4-2836.
- Civil Service**
U. S. GOVERNMENT JOBS! Commence \$125-\$220 month. MEN-WOMEN. Prepare now at home for 1946 examinations. Full particulars and list positions, FREE. Write today. Franklin Institute, Dept. N31, Rochester 4, N. Y.
- Cultural and Professional School**
THE WOLTER SCHOOL of Speech and Drama—Est. over 25 years in Carnegie Hall. Cultured speech, a strong, modulated voice, charm of manner, personality, thorough training in acting for stage, screen and radio, etc. Circle 7-4252.
- Dance Studio**
BOAS SCHOOL—328 W. 21st St., NYC. Modern Dance for Professionals, Amateurs and Children. Reg. Daily 11-5 P.M. Call for interview. CH. 3-7601.
- Diesel Engines & Power Plants**
HEMPHILL DIESEL SCHOOLS, 31-04 Queens Blvd., L. I. C. ST 4-4791. Veterans eligible.
- Detective Inst.**
DETECTIVE INSTITUTE—Instruction for those who wish to learn the detective profession, 507 5th Ave. MU 2-3458.
- Drafting**
NATIONAL TECHNICAL INSTITUTE, 55 W. 42nd St.; LA 4-2929—Mechanical, Architectural. Day, evenings. Moderate rates. Veterans qualified invited.
- General Instruction**
GEORGE WASHINGTON CARVER SCHOOL. Evening classes. Cultural courses, register now. Winter term begins January 14. 57 West 125th St., NY. ATwater 9-6969.
- Elementary Courses for Adults**
THE COOPER SCHOOL—316 W. 139th St., N.Y.C. specializing in adult education, Mathematics, Spanish, French-Latin Grammar. Afternoons, evenings. AU. 3-5479.
- English and Arithmetic**
EASTERN INSTITUTE, 140 W. 42 St.; WI 7-2997.—All branches. Our private lessons teach you quickly.
- Knitting School**
HAITI SHOP CO., 1615 Amsterdam Ave., cor. 150th St.—Free classes for children and adults. Crocheting and Knitting School. Monday-Wednesday 1-7 P.M., Thursday-Saturday 1-9 P.M. ED 4-9076.
- Languages**
LEARN & PRACTICE—Spanish, French, Russian, Italian, German. Language Club, 113 West 57th St. CI 5-9270.
- IMMEDIATE MODERN LANGUAGE INSTITUTE**—Learn Spanish now for export and tourist trade. Excellent method. 16 East 59th St., N. Y. C. PL 9-5759.
- Millinery**
LEARN BY EARNING—training, personal guidance for career, professional, or home, day-evening classes. Enroll now. De Gora's Method, 297 Sumner Ave. (near Gates, Brooklyn). GLenmore 5-8740.
- Motion Picture Operating**
BROOKLYN YMCA TRADE SCHOOL—1119 Bedford Ave. (Gates), Bklyn., MA 2-1100. Evcs.
- Music**
NEW YORK COLLEGE OF MUSIC (Chartered 1875). All branches. Day and evening instruction. 114 East 85 St. BUTterfield 8-9377. N. Y. 28. N. Y.
- Public Speaking**
WALTER G. ROBINSON, Litt.D.—Est. 30 yrs. in Carnegie Hall, N. Y. C. Circle 7-4253. Private and class lessons. Self-confidence, public speaking, platform deportment, effective, cultured speech, strong, pleasing voice, etc.
- Radio Communications**
MELVILLE RADIO INSTITUTE, 45 West 45th St., N. Y. C.—A radio school managed by radio men. Training available to qualified veterans.
- Radio Television**
RADIO-TELEVISION INSTITUTE, 450 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 8-4655.
- Refrigeration**
N. Y. TECHNICAL INSTITUTE, 105 5th Ave. (16). Day, Eve. classes now forming. Veterans invited.
- Secretarial**
COMBINATION BUSINESS SCHOOL, 139 W. 125 St. UN 4-3170 Sec'l. Adult. Edu. Grammar, High School, Music, Fingerprinting, Office Mach.
- DRAKE'S, 154 NASSAU STREET**. Secretarial, Accounting, Drafting, Journalism. Day-Night. Write for catalog. BE 3-4840.
- MONROE SECRETARIAL SCHOOL**, complete commercial courses. Approved to train veterans under G.I. Bill. Day and evening. Write for Bulletin C, 177th St., Boston Road (B.K.O. Chester Theatre Bldg.) DA 3-7300-1.
- GOTHAM SCHOOL OF BUSINESS**. Secretarial, Accounting, Office Machine Courses. Day-Evening Classes. Co-ed. Enroll for Fall term. Booklet 505 Fifth Avenue (at 42nd St.) VA6-0334.
- HEFFLEY & BROWNE SECRETARIAL SCHOOL**, 7 Lafayette Ave. cor. Flatbush, Brooklyn 17. NEvins 8-2941. Day and evening.
- MANHATTAN BUSINESS INSTITUTE**, 147 West 42nd St.—Secretarial and Book-keeping, Typing, Comptometer Oper., Shorthand Stenotype. BE 9-4181. Open evcs.
- WESTCHESTER COMMERCIAL SCHOOL**, 639 Main St., New Rochelle, N. Y. Accounting, Stenographic, Secretarial. Day & Eve. Sessions. Enroll now Send for booklet.
- Speech Correction**
STAMMERING AND OTHER SPEECH DEFECTS. Charles Pellman, 78 W. 85th St. Room 5. CI 6-3321.
- Vocational Guidance**
Individual scientific psychological methods. Educational advice. Aptitude testing. Interviews. Referrals. Phone for appointments. Emily Burr. Ph.D. Circle 5-8000. Extension 199.
- Watchmaking**
STANDARD WATCHMAKERS INSTITUTE—3061 Broadway (178th), TB 7-5599. Lifetime paying trade. Veterans invited.

FREE LESSON!

Prepare for
COLLEGE OF BUSINESS

Today's opportunities require High School. Study at your convenience. Prepare in spare time at home.

Individual instruction. Progress as rapidly as ability permits. No time wasted going to and from class.

FINISH in 2 YEARS!

EST. 1897

Our Graduates have entered over 500 different colleges and universities.
\$5 MONTHLY PAYMENTS
cover books and instruction services. Credit for subjects previously completed.

SEND FOR FREE LESSON

AMERICAN SCHOOL
Without obligation, send me complete information about your High School course at home, including your free lesson

Name _____ Age _____
Address _____ City _____

HOW TO PASS PATROLMAN TEST MARCH 9

(Continued from Page 1)

will report to George Washington High School, 900 to Straubennmuller Textile and 1,700 each to Stuyvesant and Seward Park High Schools.

In Brooklyn, 2,300 candidates will report to Abraham Lincoln High School, 2,300 to Franklin K. Lane High School and 2,100 to James Madison High School.

In Queens, Grover Cleveland and John Adams High Schools will each accommodate 2,300 candidates.

In The Bronx, Theodore Roosevelt and DeWitt Clinton High Schools will accommodate 2,000 and 2,400 candidates, respectively. In Staten Island, Curtis High School will be used.

Tips to Candidates

Patrolman aspirants will report to the respective schools at 9:30 a.m., prepared to remain from 3 to 3½ hours. Upon arrival at the school they will be assigned to specific rooms and seats. Rooms containing individual seats will accommodate one candidate to each seat, but those containing double seats will also be used only to accommodate one candidate each; triple seats will accommodate one candidate on each of the outside seats with center seat vacant. Each room will be occupied by about 35 candidates.

Notice cards will contain the date of the test, the hour and the anticipated length of the test, also an admonition to the candidate to equip himself with pen, blotter, either black or blue ink and a watch. The test will commence according to schedule.

Upon completing the test candidates may turn in their examination papers to the room monitor and promptly leave the building.

Last Previous Instructions

As each candidate enters the examination room, he will be seated and then handed the examination booklet. The front cover of this pamphlet contains the general instructions. They are expected to follow closely those given for the previous examination, which read:

If you read these instructions carefully, you will not need to

make inquiries. No monitor is authorized to change these instructions or the terms and conditions of this examination. Do not attempt to obtain information from or give information to another candidate. If you do, you will be disqualified. Books or other sources of information are NOT allowed. No paper will be rated if your name or other identifying mark is on it. A candidate should use extreme care not to reveal his identity.

Bells—FIRST CALL: Question booklets will be distributed face up. **SECOND BELL:** Open your booklet and begin work. **THIRD BELL:** This bell is rung at the end of the test. Stop all work. If you finish earlier, summon the monitor. No extra time is allowed on account of lateness.

During the examination, no candidate may leave his seat except when definitely necessary, and then only when accompanied individually by a monitor. No candidate will be admitted after 2:00 p.m. No candidate may withdraw until 2:00 p.m. Any candidate who wishes to withdraw from this examination without completing it should write across his answer sheet, "I WITHDRAW," and sign his name.

Monitors are instructed not to indicate the time either verbally or in writing on the blackboard at any time during the course of the examination. Candidates have been instructed to bring watches and will be required to abide by the bell signals. Please do not ask the monitor what time it is.

This booklet contains all the questions of the written test. There are 16 consecutively numbered pages in it. You should also receive the special answer sheet. Before beginning work, make sure you have this material and that it is not defective in any way. Answer all questions. All questions have equal weight. The last two pages of this booklet, numbered 15 and 16, are perforated. Use these pages for scrap paper.

Rules for Doing Well

1. Read the question and decide which is the best answer.
2. Find the pair of dotted lines lettered the same as the answer

chosen as the best, and blacken the space between the lines with the special pencil. You must be sure that the space marked is in the row numbered the same as the question which is being answered. Incorrectly placed answers are counted as wrong answers.

3. Indicate each answer with a solid black pencil mark. Solid black marks are made by going and by pressing firmly on the over each mark two or three times, pencil.

4. If you change your mind, erase your first answer completely before marking the correct answer.

5. Make no marks of any kind on your Answer Sheet other than those needed to indicate your answer.

6. Keep your Answer Sheet on a hard surface while marking your answers.

7. Make your answers as long as the pair of dotted lines.

Do not use pen and ink, except for filing out stub and heading of Answer Sheet.

9. Be especially careful that the edges of the Answer Sheet do not become torn or crumpled in any way.

In order to help you to understand the use of the special type of Answer Sheet, the following three sample items are given. They are answered correctly on the special Answer Sheet.

Sample I: The Mayor of New York is

- (A) Lehman; (B) Roosevelt; (C) O'Dwyer; (D) Valentine; (E) Wilson.

The correct answer to Sample I is O'Dwyer, and the letter before his name is C, so that the space under C of the Answer Sheet after Sample I is blackened.

Sample II: The sum of 5 plus 3 is

- (A) 8; (B) 11; (C) 4; (D) 6; (E) 2.

The sum of 5 plus 3 is 8, so that A has been indicated as the correct answer for Sample II.

Sample III: A patrolman's revolver is made mainly of

- (A) Wood; (B) gunpowder; (C) wool; (D) metal; (E) cotton.

A patrolman's revolver is made mainly of metal, so that D has been indicated as the correct answer for Sample III.

Gleason Appointed To Sanitarium Post

Commissioner of Sanitation William J. Powell filled the new post of General Inspector at \$5,600 yearly. The appointee is John E. Gleason, Jr., of 883 Sixth-Eighth Street, Brooklyn. Mr. Gleason is 48 years old.

In 1914 Mr. Gleason became a clerk in the N. Y. County Clerk's office. A year later he transferred to the District Attorney's office, serving as calendar clerk and investigator. He is married and has a son and twin daughters.

Dutchess County
YOUR RETIREMENT HOME
 ONE ACRE, 6-ROOM BUNGALOW, STATE ROAD, ALL IMPROVEMENTS, FIREPLACE, GARAGE, LOW TAXES, Vassar Bank Bldg., Poughkeepsie, N. Y.
\$6,000 . . . TERMS
R. B. ERHART
 N. Y. Office (Monday only):
 10 East 43rd St. MU 3-7988

WHITESTONE, L. I.
 146-33 24th Avenue.
 Brick, semi-detached.
 3 rooms, bath, stall shower, breakfast nook. Finished basement with bar and piano. Steam-heat, detached garage. Occupancy March 31st. Excellent condition. \$9,950. Egbert at Whitestone. FLushing 3-7707.

250 Rooms Available Day or Night
 SINGLE OR COUPLES
RATES \$2.00 DAY
313 West 127th Street
 (N.E. Corner St. Nicholas Ave. 8th Ave. Subway at Door)
271-75 West 127th Street
 (Near 8th Ave. and All Transportation Facilities)
The HARRIET HOTELS
 UNIVERSITY 4-9053-4-8248
 Owned and Operated by Colored E. T. RHODES, Prop.

SPRUILL BBOS.
MOVING and TRUCKING
 New and Used Furniture Bought and Sold
 Day & Night—MA 2-2714
 359 NOSTRAND AVE., BKLYN

Study Aids For Coming NYC Patrolman Test

Part of the examination for jobs as NYC Patrolman usually consists of mathematical questions. In the ninth weekly series of study material for the test, a group of such questions are presented. Answers appear below.

1. Suppose that K persons died from automobile accidents in 1939 and L persons died in fires. If K is greater than P but less than Q, and L is less than both R and S, it may safely be concluded that (A) the sum of K and P is greater than Q (B) K is between R and S times as great as L (C) K exceeds L to an indeterminate degree lying somewhere between Q and S (D) the sum of R and S is greater than L (E) none of the foregoing is correct.

2. Suppose that there were A arrests in June, 1941, and B arrests in July. If A is greater than either D or E, while B is greater than F but less than G in numerical value, then (A) B is between P and G times as great as A (B) B exceeds A to an indeterminate degree lying somewhere between F and G (C) the sum of D and E is greater than A (D) the sum of B and F is greater than G (E) none of the foregoing is correct.

3. Suppose that the number of crimes in a certain area in New York City was H in 1940 and K in 1941. If H is greater than A but less than B, while both C and D are greater than K, then (A) the sum of H and K is less than that of B and D (B) H is between A and B times as great as K (C) K is greater than the sum of C and D (D) the sum of H and A is greater than B (E) none of the foregoing is correct.

4. In an experiment, a sprinkler system discharging G gallons of water per hour extinguished a fire covering a floor of 8 square yards in M minutes. The amount of water actually used to put out the fire was (A) M divided by the fraction whose numerator is G and whose denominator is 80 (B) 60 times G times M (C) G times M divided by 60 (D) G times the fraction whose numerator is 60 and whose denominator is M (E) none of the foregoing options.

5. A radio car covers A miles in B minutes, using C gallons of gasoline. The gasoline consumption per hour of the car may be computed by (A) taking the ratio of A to 60 times B, comparing it to C (B) multiplying B by 60 and dividing it by C (C) multiplying C by 60 and dividing it by B (D) multiplying C by B and dividing by 60 (E) none of the foregoing methods.

6. In the New York City Police Department there are A patrolmen, B sergeants, K lieutenants, and R captains. If, for comparative purposes, promotional opportunities are evaluated as the ratio

of the number of promotional positions to the number of positions at the entrance level, promotional opportunities in the uniformed force of the Police Department in New York City are evaluated as (A) the sum of A plus B divided by the sum of K plus R (B) A divided by the sum of B plus K plus R (C) the sum of B plus K plus R divided by the number of patrolman (D) R divided by the sum of A plus B plus K (E) a fraction of which it is known only that the denominator is smaller than the numerator.

7. The opportunities of obtaining a promotion in the New York City Police Department are adjudged, for comparative purposes, as the ratio of the number of promotional positions to the number of positions at the entrance level. If there are K patrolmen, L sergeants, M lieutenants and N captains, the opportunity of becoming a sergeant or a lieutenant is evaluated as (A) the sum of K, L, and M divided by N (B) the sum of L, M, and N divided by K (C) the sum of K and N divided by L and M (D) the sum of L and M divided by K plus N (E) a fraction whose numerator is smaller than its denominator.

8. Suppose that a life net consists of three sections, each L feet in length. When the life net is extended, adjacent sections overlap for a distance of K feet to strengthen the overlapping. The total overall length of the life net, when fully opened, is (A) 3 L feet (B) 3 L minus 3 K feet (C) E L minus 2 K feet (D) 3 K minus 2 L feet (E) none of the foregoing options.

9. Suppose that five sections of fire hose each F feet in length are connected by couplings each R inches long. The total overall length of the hose is then (A) 5 F minus 12 times A (B) 5 F plus four times R (C) 4 times 12 R plus 5 F (D) 5 F plus 5 R (E) 5 F plus 60 R.

10. In a certain part of the city the street blocks are 250 feet long and the street intersections 50 feet wide. To get from the beginning of the first block of a certain street to the end of the third block one must traverse (A) 750 feet (B) 900 feet (C) 950 feet (D) 550 feet (E) 850 feet.

Answers: 1, D; 2, E; 3, A; 4, C; 5, B; 6, C; 7, E; 8, C; 9, C; 10, E.

Drive It Yourself!
 Late Model Cars and Station Wagons
BONDED U DRIVE IT, Inc.
 1696 BROADWAY, NEW YORK CITY
 Bet. 53rd & 54th Sts.
 Phone Circle 6-5333

Strickland's Mountain Inn
 Mt. Pocono, Penna.
 Located in the heart of the Poconos.
 Open all year.
 (Every season has its own beauty) The Inn is modern throughout, excellent food, steam-heated rooms all in-door and outdoor sports. A paradise for vacationists, honeymooners, and servicemen and women.
E. A. STRICKLAND, Owner, Mgt.
 Tel. Mt. Pocono 3081

INVITATION TO RELAX
 Enjoy the serenity of Plum Point. Gorgeous countryside, roaring hearthplaces, delicious food—and fun. Only 55 miles from New York. Make Reservations Early.
plum point
 ATTRACTIVE RATES FREE BOOKLET
 New Windsor, N. Y. 5270

CEDAR REST
 Tel. New York 968
 R.F.D., Spring Valley
 Beautiful country; best oats \$25
 Booklet. Only one hour travel.

FREE SERVICE ON FLORIDA, MEXICO, CANADA, CUBA, EUROPE, HAWAII, ALASKA, SOUTH AMERICA.
ACE
 Ski Resorts, Hotels, Conventions, all Prices West, Tours, Cruises, Ranches, Seashore, Mountains.
 507 5TH AVE., N.Y.C. VAN. 6-2550-10-7

JUST OPENED HOTEL MIDWAY
 12 Story fireproof. All light outside rooms. Cross ventilation. Brand new furniture. Carpeted wall to wall. Running water. Adjoining baths.
 Daily Rates:
 Singles \$3.50, Doubles \$5
 Rooms available every day.
 Telephone in every room.
 100th St. (S.E. Cor. Broadway).
 MO 2-6400

DUDE RANCH CIRCLE S RANCH
 MARCELLA
 R. F. D. Rockaway. Scenic trails through autumn splendor. Saddle horses, excellent cuisine. High altitude. Catholic and Protestant Churches nearby. Booklet. Rates from \$35. Trains met at Dover Station. Newfoundland 4452.

TRIPS TO LAKEWOOD
GREENBERG'S Lakewood Line
 Daily trips to Lakewood Door to Door Service. 7 Passenger Cadillac cars for all occasions.
 1941 Southern Blvd., Bronx, DAYTON 9-429.
 Brooklyn Phone GLEnmore 2-7221. L.O.C. Carrier
LAKEWOOD EXPRESS SERVICE
 Hired cars leave daily door to door. For reservations and information phone
BROOKLYN SKidmore 4-1596 **NEW YORK and BRONX** Fordham 7-5194
SAM'S LAKEWOOD LINE
 Manhattan, Brooklyn, Bronx and Lakewood, N. J.
 Door to Door Service Cars Leaving Daily
 Brooklyn: Bensonhurst 6-9264 Bronx & Manhattan: Sedgwick 3-8367
 Cars for All Occasions

Help Yourself To A Civil Service Career
Civil Service LEADER
 Home Study Guide for
PATROLMAN \$1.50
 by
LIEUTENANT BERTRAND P. WRAY
 New York City Police Department (Retired)
 and
EUGENE B. SCHWARTZ, Esq.
 Civil Service Author and Lecturer

Clerk, Grade 1	\$1.00
Railway Postal Clerk	\$1.10
Junior and Senior Steno-Typing	\$1.10
Post Office Clerk and Carrier	25c & \$1.10
Stationary Engineer and Fireman	\$1.50
Home Training for Civil Service Physical Exams	\$1.00
Oil Burner Handbooks	
Starbuck	\$2.00
Whelan	\$2.50
Plumbing Code	\$1.50

ARCO STUDY BOOKS

Manual for Postal Positions	\$2.00
Motorman	\$1.50
Patrolman	\$1.50
Maintainer's Helper	\$1.00
Sergeant's Manual, P. D.	\$1.50

Many Other Titles
 (No. C.O.D.'s)
 [Add 10c on Mail Orders]

THE LEADER BOOKSTORE
 97 DUANE STREET NEW YORK CITY

DAILY TRAINING FOR GOOD WIND

By FRANCIS P. WALL

Professor, Physical Education, N. Y. University, and Special Consultant to the NYC Civil Service Commission

Daily training is essential if you want to develop a "good wind," so that you may be able to run the mile in your best time. You cannot lay off training at any time and expect to pick up where you left off. You are not training to be a champion miler, but you are training for a good score in an

examination that means a lot to you.

Only diligent training will bring the desired results. Do not miss a day of training if you can help it. Eat well but not too much.

Try and get eight hours' sleep a night. Stop smoking, if possible, and avoid alcoholic beverages.

JABLONS QUILTS WNYC FOR MBS

After four years with WNYC, Mike Jablons has joined other WNYC alumni in commercial radio. Mr. Jablons who was director of news and special events for WNYC, is now with the publicity

department of the Mutual Broadcasting System.

Among events which he handled for WNYC were coverage of the City Hall ceremonies honoring Eisenhower and Nimitz and the Fifth Avenue Victory Parade.

Follow The Leader

FURS REJUVENATED

Cleaning - Electrifying - Repairing
Your old coat will look like new. Special Consideration given to Civil Service Employees.

Associated Fur Process
295 SEVENTH AVE., NEW YORK
Corner 27th St. WI 7-0055

Brooklyn Custom Hatters

INC
9 Willoughby Street
BROOKLYN, N. Y.
• STETSON
• KNOX
• DOBBS
• MALLORY, Etc.
As Low as Half Price

OTHER FAMOUS BRANDS **\$2.45** UP
2 DOORS FROM AUTOMAT
TEL. MA. 5-9575

MAPLETON

Live Poultry Markets
Specializing in Live
First Class Poultry

At the Best Prices
Kosher and Non-Kosher
Freshly Killed While You Wait
MARKETS LOCATED AT
1243 E. 14th St. ESplanade 7-9564
(Bet. Ave. L and Ave. M)
6224 17th Ave. BEnsonhurst 6-1080
(Corner 63rd St.)
both in Brooklyn

NEVINS FUR CO.

Fine Furs
Coats Made to Order
Repairing-Remodeling
30 NEVINS ST.
Bklyn. MA 4-8368
All Work Guaranteed

BACK AGAIN

BENCO SALES CO.
with
A SPLENDID ARRAY OF
FINE GIFT MERCHANDISE
Nationally Advertised
Tremendous Savings to Civil Service
Employees
VISIT OUR SHOWROOM AT
41 Maiden Lane HA 2-7727

SUITS

BUSINESS, SPORTS,
RAINCOATS, TOPCOATS,
OVERCOATS
RAIN COATS—TOP COATS
\$5.00 \$10.00 \$15.00
Priced originally from
\$45.00 to \$100.00
Full Line of Women's and
Children's Clothes
Complete Selection of Men's
Work Clothes
Ask for Catalog CB
BORO CLOTHING EXCHANGE
39 Myrtle Ave. Brooklyn, N. Y.

GUNS

You can find a large selection of modern and antique guns, rifles and pistols; also rods and reels and binoculars. Other items which make ideal gifts.
GENUINE U. S. Rangers Cutlase, blades only, brand new, never mounted, 20-inch curved blade 1 1/2 inch wide, of high quality tool steel, finely blued, handle has three holes for rivets. Makes fine knives, Machettes, etc. \$1.25 each. Sealed package of 10 for \$9.50. No C.O.D.
MORTON'S 40 Fulton St. New York 7, N. Y. Tel. BE 3-5154

COOK'S CUT RATE CIGAR STORES

CIGARETTES All 17c Brands Brands **14 1/2c**
CIGARS 17 Assorted Brands **6c**
Carton—\$1.44 Box of 50—\$2.85
23 MYRTLE AVE. (Boro Hall), near Adams St., Brooklyn, N. Y.

Hospital Groups Elect Officers

New officers of hospital chapters of Joint Board of Hospital Locals, American Federation of State, County and Municipal Employees, follow:

Cumberland — President, Mrs. Lillian Saunders; Vice-president, Barney Gaffner; Secretary, Pemmie Gregory; Treasurer, Miss Dehlany.

Fordham — President, Anthony Catalant; Vice-president, James Allison; Secretary, Joseph Connors, and Treasurer, Irene Ford.

Mortuary Division Local—President, Bernice King, Bellevue; Treasurer, John Absolom, Bellevue, and Secretary, James Conroy, Goldwater Memorial.

Triboro Queens General Hospital—President, Lillian O'Brien; Vice-president, Albert Gilbert; Secretary, Agnes Sheer, and Treasurer, Genevieve Conklin.

Credit Union Elects Committee Members

Results of the recent election of the Municipal Credit Union show that the slate of candidates headed by Henry Feinstein, president of the City Districts Council of the American Federation of State, County and Municipal Employees, carried the election.

Victors in the poll, with their vote, are:

For supervisory committee, unopposed: John C. Riedel, Board of Estimate; John F. Johnson, Law Dept.

For board of directors: John J. McCarthy, Fire Dept., 562; Eugene A. Drumm, retired, Water Supply, Gas and Electricity, 389; John A. Leddy, Law Dept., 257; Henry Feinstein, Borough President of Manhattan, 359.

For credit committee: William Auld, Housing and Buildings, 401; Cornelius S. Murphy, Dept. of Sanitation, 429; John L. Vence, Borough President of Manhattan, 423.

Ranen in Hospital

During the illness of Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees, his duties have been taken over by Michael Moro, international vice-president of the AFSCME. Mr. Moro is assisted by Gene Helbig, business representative. Mr. Ranen is in Kings County Hospital, suffering from a heart attack.

Pay Increases Asked In Welfare Budget

General upgrading of salaries in the NYC Department of Welfare is indicated in the budget request of Commissioner Edward E. Rhatigan for the fiscal year 1946-7.

If the Commissioner's requested funds are granted, starting on July 1, 1946, the following upgradings will be made.

Title	New salary request	Present salary grade
Assistant	\$1,800 to \$2,700	\$1,500 to \$2,100
Super.	2,701 to 3,300	2,100 to 2,700
Supervisor	3,301 to 3,900	2,700 to 3,300
Gr. 3	3,901 to 4,800	3,300 to 4,300
Gr. 4	4,801 to but not including 5,000	4,300 to 5,000
Asst. Director		
Gr. 5		

In addition to the above gains for the Social Services, the Commissioner has requested a general increase of \$120 for Cleaners, Maintenance Men, Elevator Operators, Laborers and Auto Enginemen (chauffeurs).

As the salaries of the clerical staff are established on a citywide

basis, there is a request for a lump-sum appropriation to provide for increases in the event of a general reclassification of the clerical service.

Extension of the cost-of-living bonus to all employees who were not included previously because of technicalities is also included in the department budget request.

Women recently hired as Mothers' Aides would have their title changed to Homemaker and would receive an increase of \$120 a year according to the proposed budget. Their number would be increased from 45 to 90 to allow for service to homes of elderly and disabled relief recipients.

CORRECTIONAIRES TO MEET

The Correctionaires will hold their next regular monthly meeting Thursday, Feb. 14, at 8 p.m. in room 211 of the Harlem branch YMCA, 180 West 135th Street. Joseph Bostic, sports editor with the Amsterdam News, will be the guest speaker.

WELFARE BRIEFS

MESSENGERS ELECT

At a regular meeting of the Messengers' Association of the Dept. of Welfare, the following new officers were installed: John Stackhouse, President; Nathan Spiegel, Vice-president; Guy J. Cuomo, Secretary, and George Franklin, Treasurer.

The aim of the organization is to seek promotional opportunities within the same category, and reclassification of titles to positions of similar nature.

President Stackhouse is on staff at Welfare Center 17, 204 East 29th Street.

WELFARE CENTER 23

William Moorehead, Housing Consultant, has resigned to go on a trip to the Virgin Islands and perhaps remain there to practice law.

The Mayor's Committee on Wartime Care of Children reports that Sol Schoen, Junior Accountant, became the father of a boy, Howard Franklin.

RESOURCE DIVISION

Best wishes to Frances Ruth, daughter of Esther Gross of Resources, who was married to Walter H. Kresel at the Peter Stuyvesant Hotel.

The stork is hovering over the homes of our co-workers, Dorothy

Galvin McGarr, and Marie Raguso, on maternity leave.

The "White House" cook book is required reading for Ann Palumba Centrella, who resigned to become a real housewife, having opened her apartment—and that is news these days. Don't ask us how she found it.

Veterans pins are flourishing in the Resource Division. New additions to our staff include: Capt. Irving Engells, M/Sgt. Thomas Herlihy, Sgt. Sam Palam, Pvt. Christopher Murray, T/Sgt. Jas-Halimton, and T/3 Sam Seidenfeld.

OZANAM GUILD

"Why a Catholic labor movement?" was discussed by the Rev. William F. Kelly, S.T.D., at the Feb. 1 First Friday Luncheon sponsored by the Ozanam Guild of Catholic employees of the Department of Welfare. This luncheon is held monthly at the Carroll Club, 30th Street and Madison Avenue, NYC, at noon. Tickets may be obtained from William P. Madden, Chairman of the Committee, 2001 McCraw Avenue, Bronx 62. The Rev. Henry J. Pregarer of St. Matthew's Parish is Moderator of the Guild.

Thomas F. Loughlin, recently installed President of the Guild, announced that the Guild will hold its annual dance and card party at the Henry Hudson Hotel on Friday evening, Feb. 15. Bob Cronin and his orchestra will provide the music. Many prominent guests have been invited.

This affair has always been one of the highlights of the social season for Department of Welfare employees and this year it is expected to draw a crowd of at least 800 persons. Tickets are already on sale and may be obtained from any member of the Guild or from Miss Marguerite McCabe, General Chairman, 1346 Clinton Avenue, Bronx 56.

Sanitation Widow's Claim for Added Pension Up Again

The application of Mrs. Florence Dowd of 391 Sixth Avenue, Brooklyn, to recover an additional 6 months' salary from NYC, will be reconsidered by Supreme Court Justice Cohalan.

Upon the death of her husband, a Regular Sweeper in the Department of Sanitation, the city paid her \$1,874.01. This was predicated on 6 months' salary preceding the death, plus accumulated deductions from the Retirement System. The widow claims an additional \$1,020.

Payment is resisted upon the theory that although the combined service as an Extra and Regular was more than 10 years, the employee did not make pension contributions for a like period.

Attorney Samuel Resnicoff, appearing for the widow, contends that it was the duty of the Comptroller to make deductions, beginning with the day that Dowd was appointed as Extra, and failure to do so could not serve to defeat the widow's claim.

VET CLAIM DENIED

The claim of Seymour Greenman for disabled veteran preference on the Sanitation Man (A) list was denied by the NYC Civil Service Commission, but he was granted veteran preference.

Used Cars Wanted

WE WILL BUY

Any Car in Good Condition
CAMEO MOTORS
1291 CONEY ISLAND AVENUE
Brooklyn, N. Y. ESplanade 7-7741

CALL LO 2-9160

We urgently need cars—any make from 1936-1942.
Highest Possible Prices Paid
Fieldstone Motors
BROADWAY at 239th STREET
Ask for Jim Moran

CASH WAITING

We Pay More For Your Car
All Makes and Models 1934-1942
MAX SCHIFFMAN
1893 BEDFORD AVENUE
Brooklyn, N. Y. INgersoll 2-9857

General Motors Dealer

Pays Much More for Used Cars.
Courteous Fast Service.
New Car Priority Given You
Hunts Point Chevrolet
750-G Bruckner Blvd., Bronx, N. Y.
DAYton 3-4755

WILL PAY LIMIT

FOR ANY YEAR CAR
BUYER WILL CALL WITH CASH
OR DRIVE TO **FEINSMITH**
12 EMPIRE BLVD.
NEAR FLATBUSH AVE.
BUck. 4-0480
Eves. Wind. 6-4594

PAY'S TOP DOLLAR

FOR YOUR CAR
ALL MAKES & MODELS
FORTWAY AUTO SALES
6802 FT. HAMILTON PKWY.
Cor. 68th St.
SHORE Road 5-8981

CIVIL SERVICE LEADER, 97 Duane Street, New York City

CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, send in the following information or write to one of the dealers listed above: We will get an estimated valuation for you based on the best price we can find from a reputable dealer.

Make of Car..... Year.....
 Equipment.....
 Condition of Tires..... Your Own Appraisal!.....
 Your Name.....
 Type..... Mileage.....

Amusement

By J. RICHARD BURSTIN

A LOVE STORY with a sociological angle is proving popular at the Strand. In the capable hands of Barbara Stanwyck and George Brent "My Reputation" is a hit.

In the Cocktail Lounge of the Hotel Bossert in Brooklyn you'll find a remarkable little pianist and organist named Betty Gould who gives you some entertaining "melody moments."

And at the Park Terrace is the orchestra of Larry Carrin, who makes you enjoy dancing to his own special arrangements of operatic arias. Novel and enjoyable.

MGM has produced a featurette on American brotherhood for which such stars as Van Johnson, Ingrid Bergman, Shirley Temple, Eddie Cantor, James Stewart and many others were enlisted. The highlight of the short is the pledge: "I pledge allegiance to this basic ideal of my country—fair play for all. I pledge myself to keep America free from the disease of hate that destroyed Europe. I pledge unto my fellow Americans all of the rights and dignities I desire for myself." You'll see it at your neighborhood theatre.

Everyone who sees the Paramount show goes Kaye-razy. The funnyman is making just one personal appearance this year—and this is it!

Only one playwright we know of was able to write tragedy, horror, comedy and fantasy into one script and that was Shakespeare in "The Winter's Tale."



CARMEN MIRANDA
On Stage at the Roxy

The Theatre Guild's production of it is deftly done. You have a few weeks left to see it before closing. Monogram Pictures has done an all teen-ager film called "Junior Prom."

Latin hits Manhattan when Carmen Miranda is in town. She's on the Roxy stage prattling Portuguese as only she can do it.

Hollywood Theatre audiences still find Ingrid Bergman a most engaging Creole in "Saratoga Trunk."

P. O. Clerks in Drive For \$500 Pay Rise

Brooklyn postal employees have launched a campaign for a \$500 yearly permanent increase in pay to offset the 30 per cent take-home pay decrease imposed by the return to the 40-hour week. The drive undertaken by Local 251 of the National Federation of Post Office Clerks, plans to amend the newly-introduced bill for a \$300 temporary increase, introduced by Representative Thomas G. Burch and Senator James M. Mead.

"The straight 40-hour work-week means a decrease of more than \$700 in yearly pay," said Irving Ponchuk, Chairman of the Legislative Committee. "It is impossible to meet the high cost of current living expenses with the proposed \$300 increase."

Officers and rank and file of Local 251, together with the National Federation of P. O. Motor Vehicle Employees, Local 18 and the Brooklyn P. O. and R. M. S. Mailhandlers, Branch 39, has gone on record for the \$500 permanent increase in pay.

David Silvergleid, President of Local 251, said:

"Brooklyn must do its part to help the loyal men who gave efficient service during the war, and who continues to do so. Unless the pay loss from overtime elimination is offset by a permanent salary increase of at least \$500, the morale of the postal employee will be seriously impaired."

The P. O. Clerks' local said: "A postal employee cannot strike for his rightful demands. Therefore, residents of Brooklyn are urgently requested to write to their Congressmen and Senators, urging them to use their good offices to bring about early hearings on H. R. 5059 and S. 1715. In this way they can help the men who have given them such splendid mail service."

Mail Clerks Very Active

"A permanent increase of at least \$500 is what U. S. postal workers need and that is what we are asking for," states Max Klein, President of Railway Postal Clerks

Granahan Resigns From Committee

Special to The LEADER
WASHINGTON, Feb. 12—Representative William T. Granahan (D., Pa.) has resigned from the House Civil Service Committee to become a member of the Post Office and Post Roads committee. Mr. Granahan had stated publicly that he favored 20 per cent pay raises for U. S. workers. And his resignation from the committee, just as it is preparing to begin pay hearings, is a real blow.

New PBA Move Is Started for Popular Election

The February meeting of the NYC Patrolmen's Benevolent Association, to be held today (Tuesday) will be one of the most important in the organization's recent history. Item number one on the agenda is consideration of a resolution to provide for the election of PBA officers by direct vote of the membership. At present, the officers are chosen by the delegates.

At the January meeting, a resolution introduced by Ray Donovan to this end was defeated. However, the Donovan resolution contained some features which were opposed from the floor. Among these were a provision to have balloting conducted by an outside organization and the holding of a new election in case an office becomes vacant for any reason, such as promotion or retirement of the incumbent.

Carton's Resolution

The resolution which will come up at the February meeting was introduced by John Carton and eliminates these features. In addition, it provides for balloting of the PBA membership by mail, which has been the manner of voting used by the Uniformed Firemen's Association. It also provides for nominations by petitions signed by PBA members in good standing.

The PBA membership has, by a 4-1 vote instructed the delegates to arrange a method of direct voting for officers. It was pointed out that the Carton resolution would not take away any powers of the delegates except that of choosing the officers of the Association.

Another important feature of the meeting will be presentation of the actuarial report on the suspension of the former Cash Settlement of \$275 for 25-year members and \$210 for 20-year members. The report has been prepared by actuary Martin McLennon.

The salary question is also expected to call for discussion. A group of delegates feel that the PBA should now join the AFL drive for increases to meet living costs and are dissatisfied with the PBA's drive to settle by making the \$420 bonus a permanent increase.

Xmas Trees Add To State Revenue

ALBANY, Feb. 12—Revenue from the sale of 162,050 Xmas trees culled from New York State's Reforestation Areas since 1940 has totaled nearly \$57,000, of which \$16,605 resulted from the sale of 40,856 trees during the 1945 holiday season, William G. Howard, Director, Lands and Forests of the Conservation Department reported today.

"The States receives double revenue from these sales," Mr. Howard said. "Not only is a cash profit involved but the trees cut by the buyers in the 52 reforestation areas, under supervision of the District Foresters, constitute a thinning operation which otherwise would have to be done by the State at its own expense. This saving already has exceeded \$30,000," he added.

ALCARO MUSIC STUDIOS

Instruction in all instruments—expert teachers. Children, high school students, adults accepted. Home lessons by appointment. Popular classical, theory, harmony.

Town Hall Concert in May
1 East Fordham Rd. (nr. Jerome Ave.)
(Suite 4-5)
Bronx 58, N.Y.C. Fordham 7-7873

Dine Vaation
Week-End Honey-moon
— AT —

House of Hawkins
372 Beach Street
WEST HAVEN, CONN.
On Long Island Sound
PHONE NEW HAVEN 9-2340
Bar & Grill - Home Cooking
Including Shore Dinners
Comfortable Rooms
Private Dining
OPEN THE YEAR ROUND
(Special Winter Rates)
For Reservations write or
Phone New Haven 9-2340

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature.
Alma's TEA ROOM
773 Lexington Ave. N. Y. C.

Big Layoff to Begin In Navy Yard Feb. 15

Thousands of Brooklyn Navy Yard workers on enforced vacations are victims of unfairness, said the United Federal Workers of America.

The majority of those who were forced to take those vacations were war appointees who did not have many vacation days coming, so will be out without pay, the Union added.

The reason given to Local 137 was that an emergency cut in the budget necessitated the action until a retention register could be established. It was estimated that approximately 12,000 industrial

workers and 25 per cent of the clerical staff would be laid off beginning around Feb. 15.

Herman Serby, National Representative of the UFWA, stated: "Navy Yard workers who will be laid off are not eligible for Unemployment Compensation and these enforced vacations previous to their reduction from the Navy Yard are causing undue hardships. We are asking that the agreement made by Admiral Crisp be lived up to, that no employee with less than 25 days' leave should be forced to use up his time now."

4 Forest Ranger Appointments Made

Special to The LEADER

ALBANY, Feb. 12—Greater facility for forest fire control over a larger area of New York State's central and western countries through the reorganization and enlargement of the Conservation Department's forest fire control system, was disclosed today by Commissioner Perry B. Duryea while announcing the appointment of 4 new District Forest Rangers.

The four, who will be assigned offices with the District Foresters, are Irving F. McCowan at Norwick, Sidney G. Basconi at Cortland, Earl D. Brockway at Bath and Herbert E. Call at Jamestown.

CHIEF NURSE PAY UP

The State Civil Service Commission today approved a resolution of the NYC Civil Service Commission increasing the maximum salary of Chief Nurse, Department of Hospitals, to \$2,160 a year.

St. George Assn. Announces Winners

The following are the 6 winners in the recent scholarship examinations held by the St. George Association of the Fire Department:

Muriel Herting, 84-19 12th Ave., Brooklyn, daughter of Frank A. Herting, 48th Battalion.

Charles Hall, 90-08 220th St. Queens Village, son of Alfred W. Hall, Eng. Co. 303.

Ruth Marks, 206 Elderts Lane, Brooklyn, daughter of Herbert Marks, H & L 120.

William Woessner, 115-03 14th Ave., College Point, son of William E. Woessner, Eng. Co. 297.

Gloria L. Gardella, 20 Cornish St., Great Kills, S. I., daughter of Lawrence Gardella, retired.

Louis G. Roscher, 89-08 178th St., Jamaica, son of Louis Roscher, Public Assembly, Brooklyn.

The awards will be officially distributed on Feb. 1 at the ball.

191 Vet Claims Denied

The Municipal Civil Service Commission reported today that 191 claims for veteran preference had been denied.

PARAMOUNT PRESENTS
VERONICA SORBY JOAN LAKE-TUFTS-CAULFIELD.
"Miss SUSIE SLAGLE'S"
and LILLIAN GISH
PARAMOUNT TIMES SQUARE
in Person
DANNY KAYE
GEORGIA GIBBS
TIP, TAP & TOE
BOB CHESTER

ALICE DANA LINDA
FAYE ANDREWS DARNELL
In 20th Century-Fox
"FALLEN ANGEL"
Produced and Directed by Otto Preminger
ROXY 7th Ave. and 50th St.

Gary Cooper • Ingrid Bergman
EDNA FERBER'S
"SARATOGA TRUNK"
WARNER'S BIGGEST with FLORA ROBSON
A HAL B. WALLIS PRODUCTION
Continues POP. PRICES HOLLYWOOD BROADWAY
at 51st STREET

BARBARA STANWYCK
IN WARNER BROS.' NEW HIT
"MY REPUTATION"
IN PERSON ORRIN TUCKER AND HIS ORCHESTRA
PLUS PETER LIND HAYES
BROADWAY AT 47th STREET STRAND

Zimmerman's Hungaria
AMERICAN HUNGARIAN
162 West 46th St. East of Hwy.
Famous for its superb food. Distinguished for its Gypsy Music. Dinners from \$1.25. Daily from 3 P.M. Sunday from 4 P.M. Sparkling Floor Shows. Two Orchestras. No Cover Ever. Tops for Parties. LONACRE 3-0115.
225 W. 46th St. "GAY PARADE IN N.Y."
CI 6-0949 DeLuxe French Dinner \$1.25
3 Revere Nitey, 2 Orchs, Dancing No cover

Hempstead Elks Restaurant
Fulton & Bennett Ave., Hempstead
Phone Hemp. 1485
WELCOME CIVIL SERVICE FRIENDS
• we cater to parties and banquets—facilities for up to 500 guests.
• under the management of Johnny Lynch & Eddie Kole.
Luncheon - Dinner
Served Daily
SPECIAL SUNDAY DINNER

PRIVATE DINING ROOM
AVAILABLE FOR PARTIES - BANQUETS MEETINGS
MUSIC & DANCING FACILITIES MODERN BAR
STREIFER'S RESTAURANT
143 West 44th St.
BRyant 9-3482
In Heart of Times Square

NEW BILLS IN LEGISLATURE

McDonough Lauds Bills On Pension

Special to The LEADER

ALBANY, Feb. 12.—Reviewing the State Association's legislative program at a meeting of the Middletown State Hospital Association Chapter, William F. McDonough, Executive Representative of the Association, said:

"The Association is sponsoring more than a score of bills in the current legislature. Each of the bills seeks to improve State service in an important way. Bills providing for increased pensions for the lower salaried employees, the vesting of retirement rights where an employee loses his position before any retirement allowance is now provided, and an increase in the death benefit, stand out as particularly desirable and essential to fair employment practices.

Cites Low Pensions

"The measure to increase retirement allowances for those who will retire at the average State salary which is less than \$2,500, must appeal to all citizens. In the fiscal year of 1943-44, the average retirement allowance was less than \$1,000 per year, and more than 40 per cent received \$60 per month or less after many years of faithful service. The situation is a serious one also for those who have retired under our plan. The pensioner is paid with cheap dollars after having contributed dollars worth much more in purchasing power.

"The Federal Income tax further depletes the pensioner's meager allowance. The Association is appealing to Congress and will ask the legislature to memorialize Congress to limit the amount of pension subject to Federal income tax."

Mr. McDonough asked all members of the Association to contact their representatives in the legislature regarding Association bills carrying out the resolutions as printed in the Oct. 30, 1945, issue of The LEADER and as reflected in the legislative bills reported weekly in The LEADER.

Rochester Armory Employees Organize

Special to The LEADER

ROCHESTER, Feb. 12.—The New York State Armory Employees' Association of Rochester, was organized at a recent meeting. The Association is affiliated with the Rochester Chapter of the ASCSE.

Officers elected were: President, Michael J. Murtha, Culver Road Armory; Vice President, Frank Melvin, E. Main St. Armory; Secretary, William H. Murdoch, E. Main St. Armory; Treasurer, August Schicker, Summerville Naval Militia Armory; Sergeant-at-Arms, Otto Henseleit, E. Main St. Armory.

Mallon W. Kennedy, President, Rochester Chapter, ASCSE, and Hiram E. Bryan, President, City and County CSE, were present.

The Association is desirous of correspondence with other armory employee groups throughout the State.

H. C. Campbell Is Aide to Catherwood

Special to The LEADER

ALBANY, Feb. 12.—Separation of functions of the Division of State Publicity in the Department of Commerce into two bureaus was announced today by Commissioner M. P. Catherwood.

The Bureau of Information and Radio are under Harold Keller, Deputy Commissioner and Director of State Publicity.

Herbert C. Campbell, Editorial Director in the State Publicity Division, will direct the new Bureau of Information. Mr. Campbell was former City Editor of the Albany Times-Union. His home is on Upper Loudon Road, Loudonville.

The Radio Bureau, created in November at the request of the Public Relations Committee of the National Association of Broadcasters for the New York State region, is headed by Thomas C. Stowell, on leave of absence from his position as Assistant Director of the Division of Public Health in the State Health Department.

POLICE TO BE HONORED

A group of several hundred citations to members of the NYC Police Force will be issued about March 1 by Commissioner Arthur W. Wallander.

SENATE

595. Mr. FINO—Sets five day week for state employees; permits him to designate any work day for religious observance with remaining day of rest on Sunday.

627. Mr. HAMMOND—Allows member of police force in village to elect to contribute amount he would have contributed had he been a member since July 1, 1943, to Retirement fund.

635. Mr. WICKS—All removal or disciplinary proceedings against civil service employees must be instituted within two years after incompetency or misconduct complained of.

636. Mr. WICKS—Allows member of N. Y. C. retirement system to elect age 55 for retirement Oct. 1, 1946, instead of 1942.

637. Mr. ANDERSON—Junior professional service for civil service grades shall include practical nurses instead of hospital nurses.

640. Mr. BURNEY—Strikes out provision that official canvass shall be published with election notices, by county board of supervisors.

651. Mr. PARISI—Extend the definition of employee for Labor Law purposes to include clerical or office workers.

655. Mr. STOKES—Eliminates provision for grades and salaries and salary increments for forest rangers.

656. Mr. MACY—Authorizes town of Brookhaven, Suffolk Co., to accept titles to certain real property to be annexed to Hawkins Avenue.

657. Mr. HALPERN—Requires NYC to fill vacancy on teaching and supervising staffs not filled by assignment and teacher licensed to teach in another position and which is scheduled to last one school term or longer.

733. Mr. HAMMER—Provides city employees in competitive civil service shall be entitled to hearing on charges before removal and shall have right of review in supreme court.

746. Mr. CULLEN—Exempts state employees' retirement benefits from estate tax.

755. Mr. HALPERN—Creates in Labor Dept. a disability benefit advisory council and fund for disabled workers including state and municipal employees; employers who are subject to unemployment insurance provisions shall pay into fund 1/2 per cent of payroll and state tax comr. shall pay amount equal to aggregate paid by em-

ployers; fixes schedule of benefits based on last weekly wage and limits payment to 26 weeks for one continuous disability.

761. Mr. HULTS—On death of member of State retirement system ordinary death benefit shall not exceed 12 year basis instead of 50 per cent of compensation.

762. Mr. BROWN—Psychiatric attendants in junior professional service for classified civil service positions.

763. Mr. BROWN—Junior professional service in classified civil service shall include psychiatric attendants and hospital nurses other than graduate nurses but excluding student nurses.

765. Mr. BROWN—Junior professional service in classified civil service shall include hospital nurses "other than graduate nurses excepting student nurses."

766. Mr. BROWN—Work week for state employees except in case of emergency shall consist of 35 hours for clerical, technical and professional employees and 40 hours for all others; five day week and eight hour day.

767. Mr. BROWN—For five day week for civil service employees in cities of 100,000 or more; allows employees to select Saturday or Sunday for religious observance and one other day; excludes uniformed police dept., fire dept. and sanitation employees.

781. Mr. FINO—Establishes an unemployment insurance fund for classified civil service employees, prescribes waiting period, amount of benefits.

782. Mr. FRIEDMAN—Extends workmen's compensation coverage to NYC employees and employees of NYC education board and higher education boards including supervisors and teachers.

786. Mr. W. J. MAHONEY—Veteran of World War II member of state or municipal retirement system shall be forgiven payment of contributions and interest therein during service in armed forces and for 90 days thereafter.

788. Mr. MORRITT—Changes classification and grades of certain positions in accounting and statistical service of State, including payroll examiners and tax collectors.

789. Mr. MORRITT—Changes classification of hearing stenographers in clerical, stenographic and office administrative service of State.

796. Mr. GREENBERG—Annual salary of NYC education employees in administrative civil service

shall be increased by 20 per cent for those receiving \$1,799.99 or less, by 15 per cent for those receiving \$1,800 to \$2,999.99, by 10 per cent for those from \$3,000 to \$5,000 and by 20 per cent for per diem employees.

797. Mr. BONTECOU—Employees of Dannemora and Matteawan state hospital guarding and attending criminal insane shall be classified in competitive civil service and receive same rate of pay as guards and other prison officers in institutions in Correction Dept.

798. Mr. MACY—State employee in services or occupational groups to receive salary increment in excess of maximum of grade after five but not less than ten years of service, two increments after ten but less than 15 years and three after 15 years, aggregate pay not to exceed \$4,000.

ASSEMBLY

496. Mr. McLAUGHLIN—Operator of subway or elevated line in a city shall be required to man each station with person to make change of currency for passenger fare.

497. Mr. McLAUGHLIN—Requires NYC to assign special patrolmen to protect life and property in the operation of subway trains.

499. Mr. McLAUGHLIN—Sets a five-day week for civil service employees in cities of 100,000 or more.

501. Mr. OLLIFFE—Contributor to NYC teachers' retirement system electing to pay at rate limited to 6 per cent of salary shall be limited to pension on retirement of not more than 5 instead of 2 per cent of average salary multiplied by years of service.

508. Mr. LAMA—Repeals provisions prohibiting dual employment of persons employed by NYC education board.

510. Mr. AUSTIN—When qualifications for examination or appointment or election to civil service position includes maximum age limit, time of service with U. S. armed forces after July 1, 1940, shall not be considered in determining such maximum.

511. Mr. BANNIGAN—After completion of term of office, member of NYC board of examiners shall be eligible for appointment as assistant superintendent of schools.

5177. Mr. DeSALVIO—Provides neither State nor municipal civil service commission shall require applicant for admission to examination to disclose that he is a disabled veteran or claims preference until after applicant has received notice that he has passed.

525. Mr. HURLEY—(Same as S. 521.)

539. Mr. TIFFT—(Same as S. 444.)

570. Mr. CREWS—(Same as S. 474.)

598. Mr. BUTLER—Suspensions from or demotions in civil service labor class in NYC shall be in inverse order of original appointment.

510. Mr. AUSTIN—When qualifications for examination or appointment or election to civil service position includes maximum age limit, time of service with U. S. armed forces after July 1, 1940, shall not be considered in determining such maximum.

511. Mr. BANNIGAN—After completion of term of office, member of NYC board of examiners shall be eligible for appointment as assistant supt. of schools.

539. Mr. TIFFT—State shall pay expense of local officers while conveying offenders to reception center at Elmira reformatory.

570. Mr. CREWS—Repeals provision that compensation allowed civil service employee absent on military or naval duty with national guard, naval militia or reserve corps shall not apply to those inducted pursuant to U. S. selective service act of 1940.

613. Mr. BENNETT—Member of state retirement system who is honorably discharged veteran and has reached age 50, may retire after 25 years of service and receive certain annuity and pension.

616. Mr. BENNETT—Time member of NYC retirement system is absent without pay on leave from March 1, 1940, until six months after war, shall be credited for eligibility if leave is granted for federal service or war work; notice must be given of intention to claim credit by July 1, 1945.

633. Mr. MANNING—Person appointed or promoted from special eligible list after military service shall be entitled to same rights granted to public employees restored or promoted after military service, dating from time of first appointment or promotion

made of any person lower down on regular list.

634. Mr. MANNING—Person entitled to appointment to civil service position after military service who because of injuries sustained or disease contracted while on military duty is incapable of efficiently performing duties of position, may be appointed to vacant position for which he is qualified.

635. Mr. MANNING—If name of person or public employee is reached on eligible list for appointment or promotion while he is on military duty, it shall be certified on such list and failure to appoint or promote may not be based upon military duty.

636. Mr. MANNING—Protects seniority rights of public employee restored to position after military service and after promotion from regular promotion list or special eligible list.

729. Mr. VAN CLEEF—Optional retirement of firemen in municipality who are members of state employees' retirement system and who on or before July 1, 1946, elect to contribute on basis of retirement after 25 years of service or at age 60.

732. Mr. BARRETT—Allows State employee in services of occupational groups to receive salary increment in excess of maximum of grade after five but not less than ten years of service, two increments after ten but less than 15 years and three after 15 years, aggregate pay not to exceed \$4,000.

733. Mr. BARRETT—Extends unemployment insurance provisions to State employees.

734. Mr. BENNETT—Defines as peace officer a uniformed special policeman employed by NYC transportation board.

736. Mr. KNAUF—Allows person employed as prison guard to select hours and assignments according to length of service in Correction Dept. since day of permanent appointment from competitive list or from day he received title by statute.

748. Mr. VAN DUZER—Creates a State employees' merit award board to establish plans for rewarding unusual and meritorious suggestions and accomplishments, such awards to include but not to be limited to certificates, medals or other insignia, cash award or an increase in pay.

752. Mr. AUSTIN—Person who has filed application for competitive civil service position and has been prevented from completing examination because of military duty shall be given special examination if request is made within 90 days after such duty; special two year eligible list shall be promulgated.

827. Mr. DeSALVO—NYC corporation counsel to appoint an assistant with adequate staff to receive, study and report on all city employee grievances relative to differences as to interpretation of civil service laws.

828. Mr. DeSALVO—Disabled war veteran who is citizen and resident of state and at time of entering U. S. military or naval service had 30 years' service credit in state retirement system, shall on request be retired.

844. Mr. OLLIFFE—Eliminates reference to assistant director, chief attendance officer, division supervising attendance officers and enumeration for appointment of officers, clerks and other employees in bureau of compulsory education, school census and child welfare in NYC.

847. Mr. OLLIFFE—In NYC pay of employees of education board or higher education board shall be not less than \$700 in advance of pay fixed in schedules effective on Jan. 1, 1945; advances are allowed to per diem employees and those employed on monthly and hourly basis.

858. Mr. VAN DUZER—Rules and regulations of State police shall prescribe tours of duty to which sergeants, corporals and privates may be assigned and no tour shall exceed eight consecutive hours and not more than six tours shall be required in one week.

888. Mr. ISACSON—Teachers and principals of vocational schools in NYC shall have same duration of school day in hours and minutes as those in any kind of high school maintained by City.

910. Mr. OLLIFFE—NYC teacher who has retired under terms of option one, to elect to have amount payable at death, if in excess of \$5,000 for each beneficiary, paid as annuity in monthly instalments for life of beneficiary, or paid in lesser annuity in monthly instalments to beneficiary.

Now You Can Have It!
A contemporary biography of "The Boss"
THOMAS E. DEWEY

The Governor of New York State

Through a special arrangement, we have been able to obtain a limited number of copies available to the readers of the Civil Service Leader and the members of the Association of State Civil Service Employees, at a special rate of \$1.00, postage paid.

DEWEY

An American Of This Century

By Stanley Walker



First full length biography of Thomas E. Dewey. Written in a light, easy-reading manner, it relates in detail his many problems and successes. There is a folio of striking and significant photographs included in the volume. You can't afford to miss it!

This book—part of the original edition which sold for \$2.50 can be yours at special rates only as long as the supply lasts.

PENTAGON PUBLISHING CO.

305 Broadway New York 7, N. Y.

PENTAGON PUBLISHING CO.
305 Broadway, New York 7, N. Y.

Please send me.....copies "DEWEY," by Stanley Walker.

I enclose bill.....check.....money-order.....to cover.

NAME.....

ADDRESS.....