# Civil Service

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 47

Tuesday, July 26, 1966 Price Ten Cents Eligible Lists See Page 10

CSEA's Long Sought Victory

### Salary Reallocation For Barge Canal Employees OK'd By Budget Director

ALBANY - A one-grade salary reallocation for more than 200 employees of the Barge Canal System has been approved by Budget Director T. Norman Hurd, it was learned at Leader press time. The reallocations are effective Aug. 4.

The reallocations, for structure operators, lock operators, and electrical supervisors were the results of appeals by the Civil Service Employees Assn. from earlier denials by the State Commission and the Division of Classification and Compensation.

#### Inequities Corrected

The reallocations also will help overcome a long-standing inequity which resulted from a work-week reduction last year, from six to five days, for employees of the Canal. The six-day week had been in effect for more than 17 years and, because the State had chosen to treat the sixth day as overtime, the employees actually lost a full day's pay in being moved

### Air Conditioning At 270 Broadway & 80 Centre Street

ALBANY - Air conditioning will be installed in State offices at 270 Broadway and 80 Centre St., New York City, as soon as plans and specifications are completed, the Civil Service Employees Assn. has been assured.

Notice of the pending installation, for which the Employees Assn. has been fighting for some time, was given to CSEA president Joseph F. Feily last week by C. V. R. Schuyler, commissioner of the Office of General Services.

Schuyler said he had also asked the State Architect to develop plans and specifications for air conditioning of offices at 80 Centre St., "So that, whenever funds were finally approved work Due Broome Aides would not be unnecessarily de-

The Governor and the Legislature approved funds for the work at 270 Broadway earlier, and on Thursday for the Centre St. building

Schuyler told the Employees Association, as a result of its urging, he had obtained cost estimates for air conditioning both sites and included them in his budget request for this year.

#### Retiree Honored

AMENIA-Mrs. Lydia Rothschenk was guest of honor at a dinner held recently at The DeLa-Vergue Farms Hotel, Amenia, upon her retirement from the Wassaid State School after 13 years of service.

to a work week comparable to other State employees.

CSEA had sought to overcome the salary reduction through legislation which would have pro-(Continued on Page 3)

Office Closings Protested;

# **CSEA Demands Meeting** With Rockefeller On Counselor Job Ruling

(Special To The Leader)

ALBANY - The statewide Division of Employment Committee of the Civil Service Employees Assn. has demanded a personal meeting with Governor Rockefeller to resolve the controversy over the State's failure to reclassify employment interviewer positions to the new positions of employment counselor .

The meeting with Rockefeller was the latest in a series of moves by the CSEA to gain equitable

treatment for the almost 2,000 asked Industrial Commissioner employees involved in the situa- Martin P. Catherwood to fore-

The D of E committee, at its meeting here last week, also voiced strong opposition to departmental closings of unemployment offices in New York City. especially the rumored shutdown of office 539 at Brooklyn.

As a result of the committee's demands, CSEA president Joseph F. Feily, who indicated his strong sympathy with the committee's position, has asked for the meeting with Rockefeller and has conferred with the Governor's office on the problem.

#### What Happened

Two weeks ago, the State Court of Appeals reversed rulings by two lower courts that the titles of em-

### Bulletin

tervention by the Civil Service of Employment committee . . . to Employees Assn., the Brooklyn meet with you personally." Division of Employment office 539 will remain open pending further that this problem is sufficiently review, it was learned at Leader press time.

In a letter to Robert F. Daily. president of CSEA's Metropolitan consideration." Division of Employment chapter. State Industrial Commissioner Martin P. Catherwood declared that he will ". . . thoroughly review all aspects of this problem during the remaining months of 1966." Meanwhile, office 539 will stay open.

Earlier this month, Daily had made both written and oral pro-Letters should be addressed to Brooklyn office, citing a number of hardships on both employee and the public.

> ployment interviewer and employment counselor, and the senior title of each, were the same and that incumbents in the interviewer positions were entitled to the higher-salaried title of counselor

> The Employees Association. which represents the bulk of all Division of Employment employees, had waged the successful legal battle through the Supreme Court and its Appellate Division, only to be turned back by the State's highest tribunal.

As a result of the committee's stand on closings of employment offices, Peily, in conjunction with a similar move by the committee,

stall any action until he had meb with representatives of the CSEA

In requesting the meeting with Rockefeller, Felly wrote: "Our members who are affected by this decision have expressed their pro-

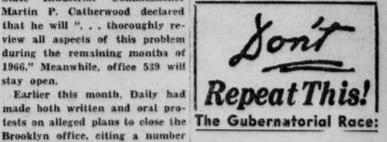
#### Bulletin

ALBANY-The CSEA has been informed that State Budget Director T. Norman Hurd will approve more than 500 new employment counselor positions within the tate Division of Employment, The I rader learned at press time.

Appointments to these new positions will be effective no later than August 4, CSEA was told.

found disappointment to us. and I have received a very strong re-ALBANY-As the result of in- quest from our special Division

> Felly said "It is my own feeling pressing in terms of employee justice and in the interest of their morale to warrant your personal



### What Lindsay's Stand Will Mean To Dems And GOP In November

COLLOWING his election victory last November, M vor John V. Lindsay let it be ... own that he would endorse Governor Nelson A. Rockefeller for re-election in 1966 but said he would not actively campaign for him. Later on, Lindsay's controversial but brilliant assistant and friend, Deputy Mayor Robert Price, let it be known that he, too, was for Rockefeller-but

(Continued on Page 2)

# Write Governor Now

ALBANY - Important public employee legislation will be awaiting Governor Rockefeller's approval or veto upon his return to the State Capitol this week and Joseph F. Feily, president of the Civil Service Employees Assn., has called

for the renewal of a strong letter; writing campaign to the Governor to assure positive action on these measures.

Major legislation yet to be signed into law includes bills that would provide a guaranteed, halfpay retirement after 30 years' service and a measure that would give all State workers a \$2.000 death benefit after retirement.

The death benefit bill does seem assured of approval since the Governor has given support to the measure publicly. The 1/60th retirement legislation, however, was previously vetoed on technical grounds. It was re-passed by the Legislature, in a manner designed to overcome any objections, under the sponsorship of Comptroller Arthur Levitt in cooperation with the Employees Association.

# Longevity Pay

BINGHAMTON — Broome County employees who have worked 15 years or longer for the county are in for longevity pay increases next year, according to a plan proposed by Henry M. Baldwin, Board of Supervisors chairman.

The proposal, which would increase the pay of an employee by the amount of the increment for his job under a newly-adopted salary schedule, has been approved by the Employees Committee of the board.

.The county currently offers a longevity increment to employees who have reached their 25th year. This would be continued under the plan, which has not yet been presented to the full board

Feily asked the 140,000 members of CSEA to "pour in a flood of letters to the Governor to show him how strongly we feel about approval of the 1/60th retirement measure and other legislation affeeting public employees that still needs his signature."

Two other bills awaiting action by the Governor would allow cash advances for travel expenses and provide an optional retirement for troopers after 20 years' service.

Approval of the 1/60th bill would complete passage of the major portion of the CSEA's resolution on salaries and retirement as adopted by Employees Association delegates at their annual meeting last October. The Governor has already approved a CSEA-sponsored salary bill that provides an eight per cent, across the board pay boost for all State workers.

The retirement bill would be permissive for local governments. Governor Nelson A. Rockefeller, State Capitol, Albany, N.Y.

Employees Assn. is preparing salbaker and cook titles in State institutions, it was announced last

within one or two months.

### Baker and Cook

ALBANY - The Civil Service ary appeals for the upgrading of

The Association's Research Department is in the process of collecting pertinent information to be used for the reallocation of all the various titles involved in such an appeal. The appeal, it is expected, will be ready for submission to the State Division of Classification and Compensation

### Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

### Don't "French" Your PR

WE NEVER cease to wonder at the continued lack of understanding by governments and government agencies of how public relations operates.

OUR READERS know what public relations is and what

it isn't. But the Government of France, which presides over the resauranteurs. seat of Gallic (or it is de Gaullic) culture, does not.

FOR EXAMPLE, the Government of France is spending millions of dollars in an attempt to bolster its dwindling tourist trade. but doesn't know the difference between a kick in the pocketbook and good relations.

SEVEN MONTHS ago the French. French Government Tourist Office-with a red, white and blue press release letterhead-proudly announced that all restaurants in France had abolished the cover charge-that ingenious petty larceny device invented by French

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XCELLENT TEACHERS HORT COURSE—LOW RATES

PROMOTION

HIGH

THIS PROUD announcement had the earmarks of a proclamation announcing a change in the character of French innkeepers. Of course, it was no such thing. French Government was frightened at the sharp downturn in tourist trade, and decided that something better be done before France was left exclusively to the

THE ABOLITION of the cover decree, not by voluntary compliance. Nothing is ever done voluntarily in France where the French pocketbook is involved.

BUT THE real shocker in the press release is this paragraph:

"The new decree permits a small increase in food prices to compensate for the abolished cover charge, but no increase is allowed for drinks."

WE PRAISE the candor of the French Government Tourist Office, but we are appalled at its naivete and its public relations stupidity

AND TO PUT the loing on the silliest government story of the

(Continued on Page 5)

### DON'T REPEAT THIS

Governor's campaign.

Lindsay's somewhat luke warm stand on the gubernatorial race was due, he said, to the fact that he mainly represented a fusion government, not necessarily a Republican one. Price declared that he was too busy with City problems to handle a campaign at the same time.

What all this means is that Lindsay's final attitude toward Rockefeller could mean a lot to both the Governor and his Democratic opponent, not yet named.

Rift Has Deepened There is litle doubt now that

### City's Urban Corps Largest In Nation, **Costello Reports**

The Urban Corps, a program in which 1,024 students from 50 colleges are working this summer in 62 City agencies and departments, is the largest such program in the country, according to a report presented to Mayor John V. Lindsay by charge was done by Government Deputy Mayor-City Administrator Timothy W. Costello.

> The 15-page report, covering the first month of the program which began on June 13, 1966, was issued following a meeting of the Advisory Council of the Urban Corps, representing the City and the participating universities.

The first pay checks to the students have been issued by their colleges for the initial work period. Salaries are paid 90 per cent by the Federal government, under the Higher Education Act of 1965, and 10 per cent by the City. All funds are disbursed through the colleges.

In addition to their work in the departments and agencies, the students take part in an educational program supported by a \$10,000 grant of the Twentieth Century Fund. Details of the educational program are included in the report. More than 50 seminars with outside experts in urban fields, along with in-service training sessions and two general convocations, make up the educational program.

AMOUNTS DE

Antonia Andony—235 East 12 St., NYC
Neien M. Blanh—251 West 151 St., NYC
Daisy Cambell—75 West 151 St., NYC
Henry Z. Candidus—1524 Dean Mr., BrookIro. N. Y—210 Riversida Brive, NYC
Betsy Cohen—210 Riversida Brive, NYC
Betsy Cohen—210 Riversida Brive, NYC
Beatrico L. Connoliy, East Main Sireet,
Mengham, N. J.
Margaret M. Delin in trust for Elizabeth M.
Delis, 242 East 19 St., NYC
Elis Friedman—51 St., NYC
Beatrice Glass in trust for Fannie Schannan
—45 East 42 St., NYC
Rubect A. Grayson in Frust for Pater Gary
Graysna—235 East 178 St., NYC
Nito Gattorrez in frust for Anthony Gutlerrez
—421 West 116 St., NYC
Thomas or Helen Marris—7 Allen St., NYC
Jesoph Nulga—136 East 11 St., NYC
Andrew Lazaredes in trust for Despita Lalevine, Asstrates
Reinfold Meritz Littman—261 First Ave.,
NYC

AMOUNTS MEED OR COMM.

Anne S. Carque-200 Fourth Ave., NYC

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN

UNCLAIMED PROPERTY

Held by

UNION SQUARE SAVINGS BANK

OF NEW YORK, N.Y.

The persons whose names and last known addresses are set forth below appear from the records of the above-named bushing organization to be entitled to inclaimed properly in amounts of twenty-five dullars or more.

AMOUNTS DUE ON DEPOSITS

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public Impection at the principal office of the bank, located at 20 Union Square East, in the City of New York, New York, where such abandoned property is payable.

Such abandened property will be paid on or before October 21st next to persons establishing to its estimaction their right to receive the same. In the aucceeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereuppon caste to be liable therefor.

Legislature this year. Lindsay is program.

Certainly, Lindsay will not now give any enthusiastic endorsement to Rockefeller in November and it appears that the most Rockefeller can hope for at this moment from Lindsay is, if not a rousing endorsement, some discreet sil-

#### Meaning To Democrats

A good many Democrats now feel that the rift between Lindsay and Rockefeller is going to help their gubernatorial candidate. They are banking on the fact that the Democratic City Council President, Frank O'Connor, has not unduly gone out of his way to embarrass the new Mayor, thus not giving Lindsay any real excuse for attacking him should he have any desire to do so during a guber- CSEA Thanks Greene natorial campaign.

Furthermore, Democrats feel that despite the fusion tag, Lindsay is considered a Republican and his refusal to campaign hard for a fellow GOP-er this Fall will reflect poorly on Rockefeller. Some Dems are optimistic enough to think that a mild attitude toward Rockefeller by Lindsay will be construed by the public as a silent endorsement of his oppon-

Politics is a changing game, however, and if Rockefeller should pledge enough for the future to Lindsay to win him over to an active role in the campaign the Democratic candidate could be in trouble in New York City, There is no doubt that following some initial and big mistakes in the early days of his administration, Lindsay is riding high right now on the popularity meter with his constituents. He has impressed minority groups with the fact that he really does want to do something about economic and educa-

Josephine Short-208 East 15 St., NYC

Martin-1185 31 St., Asteria, L.I.,

the Mayor and the Governor dur- pressed business and industry with ing Lindsay's campaign last Fall his willingness to cut red tape to deepened into a chasm following get things done and his basically the Mayor's attempts to get his appealing personality has blostotal tax program through the somed under the ardour of office,

At this writing, Lindsay has reported to feel that the Governor given little indication of what he not only let him down in terms intends to do outside of his preof support but also made things vious, oral commitment to Rockemore difficult by public state- feller's re-election. Should he dements that indicated the Gover- cide later to take an active role nor was basically against that tax or to lapse into total silence on the issue, his action or inaction will have a good deal of influence on the outcome of the gubernatorail race.

> Note: It has been observed that the State's most powerful Democrat, Sen. Robert F. Kennedy, and one of the State's strongest Republicans, John V. Lindsay, ordinarily would be natural enemies. politically speaking. Yet neither has created any hostile action nor made any extensive negative public comment about the other. As a matter of fact, in many "image" areas and on many City issues they act along parallel lines, Figure out that kind of politics!

### **Bronx State Hospital** For Aid On Service

Douglas C. Greene, a member of the board of visitors of Bronx State Hospital, has received a letter of thanks from the hospital's Civil Service Employees Asen. chapter for his aid in securing public transportation for hospital workers

John P. O'Shea, chapter president, wrote saying that:

"On behalf of the 575 members of the Bronx State Hospital chapter of the Civil Service Employees Association, I wish to thank you for initiating the drive to procure public transportation for Bronx State Hospital.

"Through your unflagging efforts, we now enjoy bus service which will alleviate some of our travel difficulties and will undoubtedly attract many more volunteers to give of their time and effort for the benefit of our patients. In time to come, this improved transportation should prove of great value to our staff and visitors.

"Again I extend our sincere thanks for your public spirited interest."

### White Plains **Needs Typists** And Stenos

The City of White Plains is accepting applications until July 29 for examinations for cierktypists and stenographers. Salaries vary according to location.

Candidates must have been legal residents of Westchester County for at least four months preceding the examination date.

For further information contact the Municipal Civil Service Commission, White Plains,

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### Gabor To Oppose **Borelly In Race** To Lead Workshop

BINGHAMTON - Joseph Gabor of Binghamton has been nominated to run for president of the Counties Workshop of the Central Conference of the Civil Service Employees Assn.

Gabor, a probation officer with Broome County, is a member of the Board of Directors of the Broome CSEA chapter. He is cochairman of the Employees Committee of the Broome unit.

Gabor will run against Samuel Borelly of the Oneida County chapter. Borelly has been president since the Counties Workshop began.

Gabor was nominated by the at a meeting in Oswego last month.

The balloting will be carried out by mail, with each participating county unit having one vote. The results will be announced at a meeting Sept. 9, 10 and 11 in

### Bridge Authority Chap. Honors Myers at Picnic

RHINECLIFF-Members of the New York State Bridge Authority chapter, Civil Service Employees Assn., held their annual picnic at the "Cos Grove" at the Kingston-Rhinecliff Bridge here recently. Approximately 60 members attended

The highlight of the day was the presentation of a gift by Eugene Dmoch, chapter president. to Charles H. Myers of Poughkeepsie on the occasion of his retirement as a collector at the Mid-Hudson Bridge. Plans for the next meeting, to be at Bear Mountain, were formulated.

#### Miller Elected

Association of Counties.

### **Barge Canal** Reallocation

vided for no loss in pay when the work week was reduced. The legislation, sponsored by Assemblyman Joseph Finley (R-Seneca-Wayne) and Senator Earl Brydges (R-Niagara), was passed by the Legislature but later vetoed on technical grounds.

#### Hurd Thanked

In commenting on the Budget Director's action, Joseph F. Feily, president of the CSEA, said:

"We receive with great pleasure the news of the action taken by Dr. Hurd. The reallocation of the salaries of these positions presents a more equitable solution to the problem than was offered by the Legislation to guarantee no loss in pay. Once again," he Workshop nominating committee said, "we are particularly appreciative of the efforts of Mr. Finley and Mr. Brydges in enthusiastically supporting our legislation and thereby focusing public attention on this inequity."

#### New Grades

Under the reallocation, a canal structure operator would go from salary grade 7 to 8; a chief lock operator from grade 11 to 12, and a canal electrical supervisor from grade 13 to 14.

The reallocation takes on added meaning because of the effects of legislation passed earlier this year which accelerates salaries of State employees whose titles are reallocated. Under this legislation, an employee, when reallocated, goes into the same salary step or increment he had been in in his lower grade. Under previous law, a reallocation of only one or two grades could result in the employee making the same annual salary he had been earning for the first year or two in his higher

#### Lockwood Renamed

Governor Rockefeller has an-NEW ORLEANS - Westchester nounced the reappointment of County Attorney Gordon Miller of Bert B. Lockwood of New Hart-Pelham has been elected president ford, as a member of the Council of the National Association of of the Upstate Medical Center of County Civil Attorneys at the an- State University of New York for nual conference of the National a term ending July 1, 1974. The post is unsalaried.

### '66 Psychiatric Aide At Rockland State

ORANGEBURG-Miss Edythe Dolores Allen, staff attendant in Building 18 at Rockland State Hospital, has been named Psychiatric Aide of the Year for 1966.

The award is sponsored annually by the National Association for Mental Health to give recognition to an employee for outstanding services in the profes-



EDYTHE ALLEN

sion of caring for the mentally ill or handicapped.

A native of Florida, Miss Allen studied at the Florida Agricultural and Mechanical College in Tallahassee. Coming to Rockland Hospital in 1949, she previously had worked as a private practical nurse in New Jersey and at the Queen Anna Maria. New Jersey State Hospital for the mentally ill.

At Rockland she completed the standard attendants' course with a rating of 91.5 and has participated in service training programs. She was promoted to staff attendant in 1958. The award was presented by Mrs. Eliot Eichler of Monsey, N.Y.

FREE BOOKLET by U.S. Government on Social Security, MAIL



CAREER ENDED - A long career of public service ended recently for Miss Gertrude Mc-Cord, who retired as chief supervising nurse at the West Seneca State School, a new facility for retarded children near Buffalo. Members of the West Seneca State School chapter, Civil Service Employees Assn., honored Miss McCord at a tes nonial dinner in the school. Left to rig t are Robert De-

Noon, of the J. N. Adam Hospital staff; Ray H. Webber, president, West Seneca chapter, CSEA; Miss McCord; Dr. Samuel Feinstein, school director; and Roy Lee, who represented the nursing Oct., 16. staff. Miss McCord was given a color television and 16 silver dollars, one for each year of state service. She organized the Nursing Department at the West Seneca School.

### Edythe Allen Named U.S. Supreme Court Will Rule On State's Loyalty Oath In Fall

(From Leader Correspondent)

BUFFALO-Many Buffalo-area lawyers are betting that New York State's historic Feinberg Law requiring a loyalty oath of all State employees will be declared unconstitutional by the U.S. Supreme Court in a few months.

The high court has agreed to lower courts by five State Univer- appealed to the Supreme Court. sity of Buffalo teachers.

Many State University of Buffalo employees are members of the said in part: University of Buffalo chapter, Ciivl Service Employees Assn.

#### Refused Oath

Like other state workers, employees at the Buffalo university were required to take the loyalty oath when the school became part of the State University system.

A special three-judge Federal Court held the Feinberg Law was constitutional on Jan. 5, 1966.

The University of Buffalo pro-

### First Christmas And New Year's Cruise Now Open

The first Christmas and New Year's cruise to be offered mem- Promoted To Deputy bers of the Civil Service Employees Assn., their families and friends, is now open for bookings. The 12-day Caribbean vacation will be on board the luxurious Director of Probation Louis J. flagship of the Greek Line, the

Sailing from New York City on December 22, the ship will cruise to the ports of San Juan, Puerto Rico, St. Thomas in the Virgin Islands, Curacao and Kingston. Jamaica. Those booking under CSEA auspices will receive a free land excursion in St. Thomas Shipboard activities will include dances, movies, sports, midnight suppers, cocktail party and a host of other pasttimes.

The cruise is being sponsored by Civil Service Travel Club and Nassau County chapter, CSEA. Arrangements are by Knickerbocker Travel Service, Inc.

A reservation folder may be had by contacting Irving Flaumenbaum, Box 91, Hempstead, L.I., telephone (516) Ploneer 2-3169 or Carmelo Grillo, Knickerbocker Travel Service, 1212 Sixth Ave., New York, N.Y., 10036, telephone PLaza 7-5400.

### Puerto Rico And Virgin Islands

Civil Service Travel Club has launched its 1966-67 travel Puerto Rico, and St. Thomas in the adult division. the Virgin Islands at a price of only \$199.

trip jet transportation, hotel acat St. Thomas, sightseeing tours and parties.

Kennedy Airport in New York City three times. on Oct. 12 and return there on

details of the trip may be had by writing to Deloras Fussell, 111 of the state-wide membership Winthrop Ave., Albany, N.Y.

rule on the Feinberg statute in fessors-Harry Keyishian, George October, and the ruling is the re- Hochfield, Newton Garver, Ralph sult of a suit started in 1964 in N. Maud and George E. Starbuck,

#### Argument

A brief filed with the appeal

"Men have struggled for centuries to establish and preserve the delicate freedoms with which we are here concerned. These freedoms cannot be preserved where a public authority can demand of an individual that he made a choice between his constitutional liberties and his economic well-being."

The State Civil Service Commission is listed as one of the defendants in the suit.

### By Nassau County

### James Treuchtlinger **Probation Director**

MINEOLA-Nassau County Milone has announced that the Board of Judges has approved the appointment of James J. Treuchtlinger of Hicksville to the post of Deputy Director of Probation.

Treuchtlinger, 41, has been with the department since 1955, serving first as a probation officer.



JAMES TREUCHTLINGER

then as supervising probation ofprogram with a five-day Col- ficer, and until now, as senior umbus Day trip to San Juan, supervising probation officer in

Prior to his work in probation, Treuchtlinger was a senior case-Included in the offering is round worker in the Nassau County Department of Public Welfare. He commodations in the deluxe Con- holds the Bachelor of Arts degree dado Beach Hotel, in Puerto Rico from Columbia College and the and the Virgin Isle Hilton Hotel Master of Social Work from Adelphi University. He served in the United States Army from 1943 to The tour will depart from 1945 and was wounded in action

Treuchtlinger had served as vice-president of the Nassau An application blank and full chapter of the Civil Service Employees Assn. and was chairman committee.

### READERS OF THE CIVIL SERVICE LEADER Who Never Finished earn a Diploma. AT HOME IN SPARE TIME AMERICAN SCHOOL, Dept. 9AP-67 130 W. 42 St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or night, Send me your free 56-page High School Booklet Address State.

OUR 69th YEAR

\* U.S. Service News \*

### Retroactive Pay Is Rushed; Q. and A. On Retirement

Now that President Johnson has signed the Pay Raise and Fringe Benefit Bill, Federal agencies are rushing to include the retroactive payments made necessary by the July 1 effective date of the salary hike, into paychecks for the

current pay period which began

It is estimated that this swift action will save several hundred thousands of dollars by eliminat-

ing the issuance of separate pay checks covering the back pay for the first pay period in July.

The average pay raise for the Federal employees affected by the recent legislation will be about \$200 a year. This comes to less than four dollars weekly for the 1.8 million Federal employees covered. Despite this, reports from Washington have it that the President is still displeased that the effective date of the bill was not pushed back to Jan. 1 of next year.

Federal employees are reported increasingly unhappy with the results of the months long pay negotiations, citing recent increases in the cost of living, etc. As the blunt reality of their "cigarette money" raise becomes more clear, due to easier access to figures through final reports of negotiation results, crys of foul play become clearer and more profuse. Unfortunately, the smoke fast clearing and the true combatants retired, all this amounts to little more than Mondaymorning sarcasm.

Two important changes have been made in the Federal Employees Health Benefits program as a result of the Federal Salary and Fringe Benefits Act of 1966.

The first change, which will result in a small increase in the take-home pay of about 85 per cent of the more than 2,000,000 Federal employees in the program, is an increase in the government contribution to the premium of their health insurance. For an employee who is enrolled for self only, the increase amounts to \$.38 every two weeks or \$.82 a month. For an employee who has a family enrollment, the increase is \$.96 biweekly or \$2.12 a month. It is estimated that these increases will cost the Government over \$48,000,000 a year.

The Commission pointed out that the government cannot contribute more than one-half of the premium. About 15 per cent of employees are in low options to which the government already contributes one-half. These employees will not get an increased contribution, and their take-home pay will not be affected.

The Commission said that the second change will immediately affect those employees who have unmarried children between ages will automatically be insured line to the Grand Central storagain until they are 22. In the future, children will stay insured until age 22.

In addition, the Act amends the Civil Service Retirement Law in four major areas. The amendment able at main post office' except provides a new liberalized retirement right; liberalizes the amount Boards of examiners at the parof annuity payable in certain retirement cases; liberalizes the survivor annuity rights of widows and children; and increases survivor annuities to certain widow

(Continued on Page 5)

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### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit

### CITY

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, ane block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Matted requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later then the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

STATE-Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArclay 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

#### FEDERAL

FEDERAL -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just 21 and 22. When the health bene- west of the United Nations buildfits program began in 1960, chil- ing. Take the IRT Lexington Ave. dren were insured only to age 19. Line to Grand Central and walk This was changed to age 21 in two blocks east, or take the shut-1964, and is now changed to age tle from Times Square to Grand 22. Children whose insurance ter- Central or the IRT Queens-Flushminated when they reached 21 ing train from any point on the

> Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturday, Telephone YU 6-2626.

Applications are also obtainthe New York, N.Y., Post Office. ticular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms



On a hot night in a stuffy hotel room, a salesman placed an electric fan at the foot of the bed to cool off the ten little pigs that went to market. He dozed off but awoke abruptly when his toes tangled with the revolving fan, especially the big toe. That little pig went "wee-weewee," all the way to the bone. (The medical expense was covered by Accident insurance.)

We admit this might never happen to you, but each year accidents and sickness cost millions of Americans a staggering toll in both disabilities and money.

The C.S.E.A. Accident and Sickness Income Insurance program, administered by Ter Bush & Powell, Inc., covers over 52,000 members. As a group they have already received benefits totaling millions of dollars. It could also pay you an income each month if an accident or sickness disables you.

We will be happy to send you complete information.



FILL OUT AND MAIL TODAY ...

TER BUSH & POWELL, INC. 148 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Income Insurance Home Address\_\_\_ Place of Employment\_\_\_ Date of Employment\_\_\_\_ \_\_\_\_\_My age is\_\_\_\_

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

### Paid Training Period

### City Bus Driver Jobs Will Open

Tentative dates for filing for an examination for bus driver have been set by the New York City Department of Personnel for January 5 through 25, 1967. It is expected that the written test will be given on May 20, 1967. Bus operator

Successful candidates for these

positions will receive free training

in their appointed field. Bus can-

classroom training and on-the-

road instruction, for the State

Starting July 1, 1967, the salary

Do not contact the Department

of Personnel until filing opens.

Study material can be used

on this test

post is unsalaried.

Watch future editions of The Leader for further information

Trustee Named

ALBANY-Governor Rockefeller

has named Neil T. Burns of

Batavia to a two year term on the

Board of Trustees of Genesee

for bus operator will be \$3.3650 to

jobs are with the Transit Authority, and those who pass the test will be from \$3.3650 pear hour to may also be considered for TA \$3.7300 per hour in these posiconductor vacancies.

The salary, as of July 1, 1967

#### LEGAL NOTICE

File No. P4045, 1806. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

NEW YORK, By the Grace of God Free and Independent.

To ROBERT GOTTSCHALK BARETTY ROSE BLANCHE BASTEN & ALICE BRANDT, and to all the heirs at law max of kin, devisees, legates, distributes, grantes, assignes, creditors, lientes, grantes, assignes, creditors lienterest of HEDWIG ELVIRA SMITH, a/k/a HEDWIG E. SMITH, decased, as well as the respective heirs at law next of kin, devisees, legates, detributes, grantes, assignes, tlenora, trustees, executors, administrators or successors in interest of the aforesaid chases of persons, if they ar any of them be dead and their respective husbands, wives or widows, if any, all of whom and whose land their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to petitioners.

YOU ARE HEREBY CITED TO SHOW YOU ARE HERBY CITED TO SHOW CAUSE before the Surrogale's Court, New York County at Room 504 in the Hall of Records in the County of New York, New York, on Sept. 12, 1966, at 9:30 A.M., why a certain writing dated April 24, 1964, which has been offered for probabe by JEAN GRUSZECKIE, SCHWARTZ and WILLIAM J. WILLIAMS, residing at 6141 Broadway, Broax, New York and 650 Kenwood Road, Ridgewood, N.J., should not be probated as the last Will and Testament, relating to real and personal property, of HEDWIG ELVIRA SMITH, ark/ae HEDWIG E. SMITH, Deceased, who was at the time of her death a resident of 315 West 48th Street, in the County of New York, New York.

Tork, Attested and Scaled, July 11, 1966.
HON. JOSEPH A. COX,
Surrogate, New York County
PHILIP A. DONAHUE.

At the Surrogate's Court of the Country of New York, at the Courthouse in add Country, on the 12th day of July,

PRESENT: HON. JOSEPH A. COX. BURROGATE.
Probate Proceeding, Will of HEDWIG ELVIRA SMITH, a/k/as HEDWIG E.

ELVIRA Satisfaction of Citation Order of Publication of Citation

Order of Publication of Citation Pi045, 1366.

Upon reading and filing the verified petition of William J. Williams, propounding the Last Will and Testament of HEDWIG ELVIRA SMITH, a/k/as HEDWIG E. SMITH, deceased, late of the County of New York by which it has been established to my satisfaction:

(1) that of the persons to be cited herein those persons whose names and places of residence are hereinafter stated are not residents of the State of New York;

(2) that there are other persons to be cited herein who and whose names and places of residence are inknown and cannot after due dilizence be ascertained by the pelitioner herein:

(3) that the aggregate value of the shares or interests in the estate of all of the persons to be served by publication amounts to more than five thousands dollars.

Now. on motion of William J.

Now, on motion of WILLIAM J. WILLIAMS, atorney for the said peti-

WHALAMS, accross for the sain petitioner, it is
ORDERED that the service of the citation in the over entitled matter upon the bersons whose names and places of residence are hereinafter stated and also upon those persons hereinabove named whose places of residence are inknown and also upon those persons who and whose places of residence are unknown unknown, he made by publication thereof in two newspapers, to wit, in the New York Law Journal and the Civil Service Leader, both published in the County of New York, once a week for four successive weeks the first publication to be made at least twenty-night days before the return day fixed in the citation; or, at the aption of the petitioner, that service of said citation be made upon

fore the return day fixed in the culture, or, at the spiton of the petitioner, that service of sast custion be made upon any of them personally without the state in the manner prescribed by sections 55 and 50 of the Surrogate's Court Act and other applicable provisions of law; AND being satisfied that the petitioner cannot with mesonable diffusione ascertain a place or places where the said persons whose names or residences are unknown would probably receive matter transmitted through the post office. I REREBY DISPENSE with the mailting of a control of the citation is them.

mitted through the post office, I REREBY DISPENSE with the mailing of a
copy of the citation to them:

AND IT IS FURTHER ORDERED
AND DIRECTED that on or before the
day of the first publication the petitioner deposit in a post office, branch,
post office, station, substation, letter
box, mail chuic or other official depository under the exclusive care and
custody of the United States Post Office
Department, a copy of the citation, contained in a securely closed post-nad wrapper, directed to each of the following
persons, respectively, at the address designated below:

Robert Gottschalk Barrety, International
Kunstleragenur Bayeristrasse 57 IM Bayarinof Munchen 15 Bayern, Bayaris:
Rose Blanche Basten, Kaln/Rhein, Germany, Desselsir, 25;

Alice Brandt, Greisenanstrasse 46-47
Berlin SW, 29 Germany.

LAC.

J.A.C.,

(Continued from Page 2)

year, we give you the next paragraph of the cover charge press release:

"Of course, the question here is one neither of lowering nor of raising prices, but rather of making French restaurant practices more agreeable to foreign visitors, especially Americans. As they order their meal, diners in France can easily tell what it will cost them."

WELL, THAT'S not exactly true. No tourist knows what are the hidden or admitted taxes. Besides, the latest reports we have from Paris add up to the highest didates will be qualified, following prices of any city in Europe.

WHY DO WE tell American civil servants about a foreign country and its public relations

FIRST, MANY civil servants are planning trips abroad, and they might as well be forewarned that their travel budget may be thrown completely out of balance in

SECOND, WE like to warn our count of age in the amount of readers not to make silly public annuity payable for optional rerelations goofs such as those made by the French Government.

THIRD, WE want our readers to remember that you can't earn good public relations by making rules and regulations, or issuing administrative orders, which, in effect, kick so many people in the County Community College. The shins-and additionally pick their pockets.

#### U.S. News P.R. Column

(Continued from Page 4) and widowers.

The following is a list of questions and answers explaining how the recent Salary and Fringe benefit law affects Federal retire-

#### Liberalized Optional Retirement Right

What is the new optional retirement right?

An employee may now voluntarily retire with an immediate has at least 20 years of Federal service. Formerly, with only 20 years of service he could not hours. voluntarily retire until age 62.

When is this new optional retirement right effective?

July 18, 1966.

Does it apply retroactively to an employee who was separated before July 18, 1966?

No. The rights of such a separated employee remain the same. Usually he is entitled to a deferred annutly beginning when he reaches age 62.

Is there any reduction on ac-SECOND, WE like to warn our count of age in the amount of tirement at age 60?

No.

(To Be Continued)

FOURTH, TEST carefully the public relations effects of rules, regulations and orders before on October 1 and are numbered promulgating them and then an- 27-231 (for principal draftsman) nouncing them to the affected and 27-230 (for senior draftsman).

that our readers would make such principal position. New York State French Government stub their to take the examinations. toes so consistently? I guess they | For further information contact

### **Continual Filing** For Assistant **Civil Engineer**

Applications are being accepted on a continual basis for an examination by the New York City Department of Personnel for assistant civil

Salary to start is \$8,600.

A written test will be given the annuity as early as age 60 if he day the application is filed. It will be given in one session of approximately four and a haif

> Qualified assistant civil englneers are accorded promotion opportunities to civil engineer with a starting salary of \$10,300.

> For further information and applications contact the New York City Department of Personnel, Applications Section, 49 Thomas Street.

# File For Draftsman

Aug. 29 marks the close of filing for two New York State Civil Service examinations for draftsmen (cartographic). The examinations are to be held Starting salaries are \$5,615 for the WE WOULD seriously doubt senior position and \$7,065 for the mistakes. Then why should the residence is not required in order

just don't read this column the State Department of Civil Service, State Campus, Albany.

### Shoppers Service Guide

Get The Authorized CSEA License Plate The only car Reense by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Ellic St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.



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# Civil Service



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Tuesday, July 26, 1966



### D Of E Counselor Case Is Unfinished

ESPITE a ruling by the State Court of Appeals, the problem of whether or not employment interviewers in the State Division of Employment are entitled to be reclassified into a new, proposed title of employment counselor has not yet been settled.

The State's highest court upset two lower court decisions in ruling that the duties of the two titles were not the same and, therefore, that there was no need for the State to reclassify all its interviewers to the higher title.

Frankly, there were too many black and white points made in the last determination and the gray areas of doubt were passed over as being insignificant. The whole decision, on full reading, is firm in its opinion but lacking in argumentation as to the justice of such opinion.

For that reason, the Civil Service Employees Assn. has demanded a meeting with Governor Rockefeller to review the Division of Employment interviewers' case and to seek 4:00 p.m.-Around the Clocknew paths for providing these workers with the reallocation of title they have so richly earned.

There is no doubt that the creation of new titles in public employment can be shaded sufficiently in duties to allow only a few to qualify. We do not believe this was done deliberately when the title of counselor was created but we 7:30 p.m.-On the Job-New do believe that close examination will show the difference in required skills so insignificant that the CSEA case for Division of Employment interviewers still stands up.

Governor Rockefeller can rectify the court's action in a legal manner by providing a method of eliminating those gray areas that are now making the future so black for these dedicated workers.



What change has been made in can be paid? the social security disability pro- Yes. The 1965 amendments did

benefits could be paid only to peodeath. Under the new law, benefits can be paid to a person whose wife 67. Neither of us is receiving impairment has lasted or is ex- social security benefits because I tions will entitle you both to benpecied to last 12 calendar months. am still operating my business

ance cost?

for each person, with the Federal this correct? Government matching this Yee. Since both you and your amount.

gram by the 1965 amendments? | not change this. The worker's first | 7:00 p.m.-Community Action -Under the old law disability check will be issued for the 7th month of disability. However, the ple whose impairment was perm-disabled worker should check anent-expected to last for a long with his social security office 7:30 p.m. On the Job New York and indefinite time or to result in during the six-month period. . . . .

I am 68 years old and my full-time. We have been advised Program. How much will medical insur- by friends to file applications for old-age benefits to qualify under The premium is \$3 a month, the Health Insurance Program. Is

wife are over 65, you should file paid only to people who become your applications even though no disabled before age 65. Retire-Does the disability still have to benefits are paid to you because ment benefits are paid instead of last six months before benefits of your earnings. These applica- disability benefits after 65.

### Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC. Channel 31. This week's programs are listed below.

#### Sunday, July 31

- 212-BEckmon 3-6010 4:00 p.m.-City Close-Up-Patricia Marx interviews Dr. Efrem Ramirez, Director of Narcotics Control Commission.
  - 4:30 p.m.— Achievement "Scale a Fireman's Ladder."
  - 7:30 p.m.-Safe Driving-"Pedestrians" and "The Smith System."
  - 9:30 p.m.-Viewpoint on Mental Health-"Alcoholism."

#### Monday, August 1

- 4:00 p.m.-Around the Clock-New York City Police training program. "Courtroom Conduct and Procedure."
- 6:00 p.m.-Community Action-"Early Childhood Education: Weapon In the War on Poverty."
- 7:30 p.m.-On the Job-New York City Fire Department training program.
- 8:30 p.m. Safe Driving "The Talking Car" and "Automobile Engine."

#### Tuesday, August 2

- 4:00 p.m .- Around the Clock -New York City Police training program "Courtroom Conduct and Procedure."
- 7:00 p.m. Viewpoint on Mental Health-"Out-Patient Psychiatric Clinic for Mentally Retarded."

#### Wednesday, August 3

- 3:30 p.m.-Viewpoint on Mental Health-"Out-patient Psychiatric Clinic For Mentally Retarded."
- New York City Police Department training program "Courtroom Conduct and Procedure."
- 5:30 p.m. Safe Driving "The Talking Car" and "Automobile Engine."
- York City Pire Department training program.

#### Thursday, August 4

- 4:00 p.m. Around the Clock -New York City Police training program. "Courtroom Conduct and Procedure."
- 7:30 p.m.—On the Job—New York City Fire Department training program.
- 8:30 p.m.-City Close-Up-Patricia Marx interviews Charles McGrath, Commissioner of Corrections.

#### Friday, August 5

4:00 p.m .- Around the Clock-New York City Police training Proce

#### Saturday, August 6

- "Early Childhood Education: Weapon in the War Against Poverty."
- City Fire Department training program.

efits under the Health Insurance

I am 79. Am I too old to apply for social security disability insurance benefits?

Yes. Disability benefits can be

### Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Judicial Review Jurisdiction

NOT EVERY PROCEEDING for judicial review of the determination of an administrative agency is initially determined at Special Term. When an issue is raised whether an administrative determination made after a statutory hearing is supported by substantial evidence, Special Term is required to direct the transfer of the proceeding to the Appellate Division for disposition. A familiar illustration is the judicial review of an administrative disciplinary proceeding involving a tenured civil service employee. The employee may be penalized only after a statutory hearing pursuant to Section 75 of the Civil Service Law. When the employee contests the substantiality of the evidence in support of the determination of guilt, original review must be had by the Appellate Division. It should be noted that if the only question he raises for review is the severity of the penalty, the determination should be made in th first instance at Special Term.

JUSTICE HOYT in a recent decision (Matter of Semeza, New York Law Journal, June 24, 1966) notes that Special Term should not transfer to the Appellate Division for review every administrative determination made as the result of a hearing. The underlying issue is whether the hearing was required by due process (fair dealing). Due process requires a hearing when the petitioner asserts a property interest, but not when he asserts only an interest in a privilege.

IN THE SEMENZA case, a property right was involved in that the matter affected the petitioner's employment. Accordingly, action could be taken only after an administrative hearing. Even if, at the same time, issues were involved that should be dealt with by Special Term, the presence of substantial questions relating to the petitioner's employment required that the entire matter be transferred to the Appellate Division.

SEMENZA, A FIREMAN, was tried before the Second Deputy Commissioner of Public Safety of the City of Yonkers on two charges. They were (1) disobeying the order of a superior in rank and (2) committing an act which might bring discredit to the Fire Department.

AS REQUIRED by Section 75 of the Civil Service Law, the Deputy Commissioner made a record of the hearing which was referred to the Commissioner of Public Safety for review. The Deputy recommended dismissal of the charge of disobedience, but the Commissioner disagreed. He found the petitioner to have violated an order which prohibits a fireman from taking outside employment without prior permission of his commanding officer and the chief of the Fire Bureau. The Commissioner directed that the petitioner be reprimanded.

The petitioner, as well as the Mutual Aid Association for the Paid Fire Department of the City of Yonkers, amicus curiae, attacked the order itself, contending that it is discriminatory because it restricts only members of the Fire and Police Department from taking outside employment, program. "Courtroom Conduct but it does not affect other city employees.

> IN RULING THAT the entire matter must be transferred to the Appellate Division, Justice Hoyt was required to interpret Section 7804(g) of the Civil Practice Law and Rules,

Where an issue specified in question four of section 7803 is not raised, the court in which the proceeding is commenced shall itself dispose of the issues in the proceeding. Where such an issue is raised, the court shall make an order directing that the proceeding be transfered for disposition to a term of the appellate division held within the judicial department embracing the county in which the proceeding was commenced; the court may, however, itself pass on objections in point of law. When the proceeding comes before it, whether by appeal or transfer, the appellate division shall dispose of all issues in the proceeding, or, if the papers are insufficient, it may remit the proceeding.

(Continued on Page 10)

Role of Training Act Stressed

## Describes Police Opportunities For Minority Group Members

ALBANY - Training of Negroes and Puerto Ricans to become members of the New York City police force, under the Manpower Development and Training Act, is described in the July issue of the State Labor Department's Industrial

The federal MDTA is financing

the program and the State Labor

Department and New York City

Police Department are coordinat-

ing the program with the coopera-

The Industrial Bulletin also tells

how New York State maritime

union leaders are using their

know-how to unclog Saigon's har-

bor, a situation that for months

threatened the United States war

Another article gives details on

the Governor's Conference on

Manpower Training at Buffalo

where more than 600 persons

gathered for two days to discuss

manpower training problems and

an article on Henry Viscardi Jr .-

recently appointed by Governor

Rockefeller as chairman of the

Governor's Committee on Employ

the Handicapped - who founded

Abilities, Inc. to employ handi-

capped people. Viscardi was born

A conference delving into the

transportation crises of metropol-

itan cities is another July Indus-

Copies of the July issue of the

Industrial Bulletin are available

upon request to the Editor, In-

dustrial Bulletin, State Depart-

ment of Labor, State Campus, Al-

Applications for casework-

ers in the various counties

and cities of the State are

being accepted on a contin-

ual basis by the State Department

there are some areas where the

starting salary is as high as

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effort in Vietnam.

without legs.

trial Bulletin story.

bany, N.Y. 12226.

of Civil Service.

\$6,500.

furture.

tion of a number of agencies.

Recently, 325 underprivileged and minority group young men started training as patrolmen cadets and, in the next few weeks, 1.200 will be enrolled. The major-Ity are Negroes and Puerto Ricans.

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### July State Industrial Bulletin The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE 

TAX AUDITORS are needed to hour end-ofseason bonus up to review financial records of com- \$1.40 an hour for a 40 to 60-hour, mercial firms for unemployment insurance. Must have three years accounting or audit experience or two years accounting course and two years experience, or college graduation with 24 credits in accounting. Start at \$6,300 and go to \$6,675 after one year . . . PUB-LIC ACCOUNTANTS are needed at all levels with salaries ranging from \$90 to \$175 a week. Must be college graduates with accounting majors and experience with CPA firms . . . Apply at the Professional Placement Center, 444

Madison Avenue near 50th Street,

Manhattan.

Experienced TRANSCRIBING MACHINE OPERATORS needed at various Manhattan locations. The work is mostly with electric typewriter, with some manual. Salary ranges from \$85 to \$95 a week . . . ASSISTANT BOOKKEEPERS with garment manufacturing experience are needed. Must have knowledge of typing and payroll. Salary ranges from \$85 to \$110 a week . . . Apply at the Office Personnel Placement Center, 575 Lexington Avenue near 51st Street, Manhattan.

Needed in Queens is a fully experienced TELEVISION SER-VICEMAN with a driver's license. The pay is \$110 to \$125 a week . AIR CONDITIONER INSTAL-LERS will earn from \$110 to \$140 a week. Must be experienced in installing and repairing window air conditioners. Driver's license is necessary for most jobs . . . A WRAPPING MACHINE OPERA-TOR experienced on the S & S paper box machine will get \$75 a week . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

experienced QUILTING MACHINE OPERATOR will earn \$70 to \$85 a week to work on double quilting machine in Brooklyn . . . An experienced QUILT MENDER will get \$60 to \$75 a week to repair broken stitches on quilted material using hand guided sewing machine . . . A SEWING MACHINE OPERATOR with Hi-post experience will get \$60 to \$70 a week to work doublesingle needle . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brooklyn.

A SCORER with one year's experience wil learn \$90 to \$110 a week to do scoring-board pushing -on paper boxes . . . A CYLIN-DER PRESS FEEDER will get \$80 to \$100 a week to hand feed Michle cutting press on folding boxes , , An experienced JOB PRINTER will earn \$85 a week and up at 2/3rds compositor. Will do make-up work; hand composition; make ready and hand feed; Kluge and Chandler and Price . . . Apply at the Manhattan Industrial Office, 255 West 54th St., between Broadway and Eighth

FARM WORKERS are needed for six to eight months in New York, New Jersey and Connecticut. Those with recent farm experience are preferred, but any person able to do heavy manual labor may apply. The pay range is \$1.20 an hour plus five cents an Island City.

six-day week. Free governmentapproved housing is provided. Apply at the Farm Unit of the Manhattan Service Industries Office, 247 West 54th Street, between Broadway and Eighth Ave.

ARCHITECTURAL DRAFTS -MEN, seniors, with eight years experience working for New York City architects on industrial and commercial buildings will earn \$175 to \$200 a week . . . INTER-MEDIATE DRAFTSMEN with four years' experience on same type of buildings will get \$140 to \$170 a week . . . DESIGNERS and DESIGN DRAFTSMAN with three years' experience on commercial or industrial buildings are needed for heating, ventilating and air conditioning. The salary is \$140 to \$220 a week . . . Apply at the Professional Placement Center. 444 Madison Ave., near 50th St., Manhattan.

MULTILITH OPERATORS with experience in printing and offset commercial shops will earn from \$90 to \$110 a week . . . Experienced . . . Apply at the Office Personnel Placement Center, 575 Lexington Ave., near 51st St., Man-

A HIGH DIE CUTTER with any experience in related fields and willing to be trained will earn \$80 week to die cut small paper printed labels on cutting machines . . . An experienced DIE CUT PLATEN PRESS FEEDER will get \$60 to \$100 a week. He will hand feed flat bed die cutting Thompson presses, paper or cardboard, blank or printed matter, handbag stays or displays on sizes 14 x 22, 20 x 30 or 27 x 41 . . . Apply at the Manhattan Industrial Office, 255 West 54th St., between Broadway and Eighth

A DRILL PRESS OPERATOR will earn \$2.65 an hour in Brooklyn to set up and operate a 5foot arm radial drill on large castings, working from blueprints. MACHINE OPERATORS, GEN-ERAL, will get \$2.23 an hour to operate various machine shop tools such as engine lathe, turret lathe and milling macine. Must read blueprints and measuring instruments . . . CAR WASHERS needing no experience will get \$1.25 an hour for extra Saturday and Sunday or just Saturday work . . . Apply for these jobs Monday through Friday at the Brooklyn Industrial Office, 250 Schermerhorn St. in downtown Brooklyn.

Needed in Queens are fully experienced CABINET MAKERS. They will earn \$2.25 to \$3 an hour to do bench and machine MACHINISTS and MACHINE A. Yes, if this child is depenwork on custom furniture TOL OPERATORS will get \$2.50 to \$4 an hour plus overtime . . A STEEL RULE DIEMAKER will get \$3 to \$3.50 an hour to lay out patterns for steel rule diemakers. Will work to blueprint or sample . . . WIRERS and SOLDERERS experienced on production line will earn \$1.60 to \$2 an hour . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long



QUESTIONS AND ANSWERS . . .

. . about health insurance

William G. O'Brien

Blue Cross-Manager,

**Statewide** Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan, Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager. The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

- Q. I recently had to buy a hearing aid. Is the cost of this covered by my Statewide Plan?
- A. No. A hearing aid is not one of the therapeutic appliances or devices covered under the Major Medical portion of your Statewide Plan.
- Q. I was hospitalized for a heart attack. Now that I am out of the hospital, my doctor took a cardiograph test at his office. Am I covered for this expense on my Statewide Plan?
- A. Yes. Any such expenses are covered by the Major Medical portion of your Statewide Plan, with the co-insurance and deductible factors
- Q. When you talk about the Major Medical portion of the Statewide Plan, you usually say that "co-insurance and deductible apply." Just what does this mean?
- A. The deductible refers to the fact that you pay for the first \$50 of medical expenses covered under the Major Medical portion of the Statewide Plan incurred in any calendar year. The coinsurance means that the Major Medical portion of your Statewide Pian pays 80% of the covered expenses after the \$50 deductible.
- Q. I have a recently orphaned niece living with me. Is this child covered under my Statewide Plan? I have family coverage.
- dent on you for her support and permanently resides in your household, she is covered as an eligible dependent under your Statewide Plan. This broad definition of dependents is one of the many excellent features of the Statewide Plan.

### Apply For Radio Announcer

City, Buffalo and Syracuse.

The United States Information Agency has openings for radio announcers in the Washington. D.C. area. Openings are available in grade GS-9 through grade GS-12 at starting salaries of \$7,-479 through \$10,619 a year. Applicants must be willing to accept a schedule of shifting work hours. Duties include voicing and producing of news features, documentaries, dramas and special features for broadcast by the Voice of America, the radio arm of the U.S. Information Agency.

for these jobs and candidates

will be graded on their education

#### Needed By NYS **Public Librarians**

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Salaries vary according

and experience in the field. For further information con-

New York State is accepting | applications until Sept. 10 for examination for this job.

Salary is \$16,655 to \$19,590. For further information contact tact the State Department of positions as supervising actuary the State Department of Civil Civil Service, the State Campus, (life). There will be no written Service, the State Campus, Al-

Actuarial Job Closes Sept. 10

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### Civil Service Law & You

JUSTICE HOYT held that the proceedings were suaqijudicial, rather than administrative, and that the petitioner attacked the Commissioner's determination as not being "supported by substantial evidence." The issue of substantial evidence is specified in question 4 of Section 7803 referred transportation analysts. to in Section 7804(g).

THE JURIST NOTED that due process demanded the administrative hearing in that the petitioner asserted a property interest, not a mere interest in a privilege as to which an administrative rather ernment on Social Security. MAIL than a quasi-judicial determin- ONLY. Leader, 97 Duane St., N.Y. Service, ation would suffice. Accordingly, City, N.Y. 10007.

he referred all issues to the Ap-

FREE BOOKLET by U.S. Gov-

### Aug. 8 Last Day For **Analyst's Exam**

The State of New York is accepting applications until Aug. 8 for examinations in the transportation analyst series. There are

Salaries range from \$8,717 to \$13,500 per year to start.

When applying for information, pellate Division for initial dispo- refer to exam numbers 27-220, State residence is not required.

> For further information contact the State Campus, Service, Albany.

### Title Searcher Exam In NYS Closes Aug. 8

The State of New York has openings for senior, associate and openings for titles searchers in various areas of the State for which applications will be accepted until Aug. 8.

These positions are in the Law Department. Salary to start is 27-221 and 27-222. New York \$6,675 with annual increments to \$8,135.

For further information contact the State Department of Civil the State Department of Civil Albany.

### State Property **Management Jobs** Close On Aug. 8

New York State has openings in the Department of Audit and Control for property management examiners. Filing of applications will close on Aug. 8.

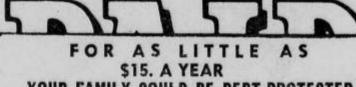
Salary in the position is \$8,365 to \$10,125. A written examination will take place on Sept. 10.

For further information contact the State Department of Civil the State Campus, Service, the State Campus, Albany.



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	27 28	19.85

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49	42.12	60	102.66
50	45.30	61	110.43
.51	48.63	62	118.32
52	52.08	63	126.36
53	55.92	64	134.52
54	50.33	65	142.86

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B. DATE OR BIRTH: MonthDayYear	7. OCCUPATION	
BENEFICIARY AND RELATIONSHIP		
AMOUNT OF PREMIUM 9. INSURANCE \$ PAYABLE:  Annual	□ Semi-Annual □ Quarterly □ Monthly	
10. Have you ever had, been told you had by a physician or Cancer, High Blood Pressure, disease or defects of the her joints?	other practitioner, or been treated or tested for: Diabetes, art, blood, lungs, brain, nervous system, bones or	
<ol> <li>Will any insurance issued under this application replace, iterminated or is now in force in this or any other compa</li> </ol>	in whole or in part, insurance which has recently been any, or is such replacement contemplated?   YES	] NO
<ol><li>During the past five years have you consulted a physician advised to have, any surgical operation? (If "yes" give nar</li></ol>	for any ailment not mentioned above; had or been me and address of physician below)	] NO
IN THE SPACE BELOW PLEASE GIVE DETAILS OF AL	L "YES" ANSWERS TO THE ABOVE QUESTIONS INCLU	DING
DATES, DURATIONS, RESULTS, DOCTORS' NAMES AN		310.33
DATES, DURATIONS, RESULTS, DOCTORS' NAMES AND STATES. To the best of your knowledge, are you now in good health	10 To	□ No
DATES, DURATIONS, RESULTS, DOCTORS' NAMES AND	until the full first premium has been paid to an authorized agent seed for insurance; that no Agent or other person except the President, Se he Company's rights or requirements, and then only in writing.  It the application are complete and true to the best of the Proposed It issue the policy for which application is hereby made, with such statemeence thereof shall constitute the entire contract of insurance, authorize any Physician, Clinic or Hospital to give The Crealit Life in xamimations. A photogratic copy of this authorization shall be as valid	of 1) of 1) oreta  negared
DATES, DURATIONS, RESULTS, DOCTORS' NAMES AND  3. To the best of your knowledge, are you now in good health  It is hereby agreed that any policy issued hereon shall not take effect company during the lifetime and continued insurability of the person propo- treasurer has power to make or modify any contract, or waits any of the	until the full first premium has been paid to an authorized agent seed for insurance; that no Agent or other person except the President, Se he Company's rights or requirements, and then only in writing.  It the application are complete and true to the best of the Proposed It issue the policy for which application is hereby made, with such statemeence thereof shall constitute the entire contract of insurance, authorize any Physician, Clinic or Hospital to give The Crealit Life in xamimations. A photogratic copy of this authorization shall be as valid	of 1) of 1) oreta  negared

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(Continued on Page 12)

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### + REAL ESTATE VALUES +

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX—STELLA CASSANO, Plaintiff, against ANNA FLECK, if living, and her husband, if any, whose name is unknown to plaintiff, and if she be decessed, then her widower, her executors, administrators, personal representatives, helrs at law, next of kin, devisors, distributees, legatess, grantees, assignees, successors in interest, independent creditors, committees, lignors, trustees in bankrupter, and their respective husbands, wires or willows, if any or personal representatives, and all persons claiming under or through any of them, if any, all of whom or whose names are unknown to plaintiff, and each and every person more specifically herein named who may be entitled to or claim to have any right, title or interest in the premises and the mortrage thereon decrified in the complaint herein, and G. MICHAEL MORRIS, as Register of the City of New York, Defendants,—Plaintiff designates Broax County as the place of trial,—SUMMONS—ACTION TO BAR CLAIMS AGAINST REALTY IN BRONX COUNTY ON PREMISER KNOWN AS 955 EAST 225th STREET AND TO DISCHARGE MORTCAGE OF RECORD PURSUANT TO ARTICLE 15 OF REAL PROPERTY ACTIONS AND PROCEED.

The the above named Defendants:

LUBLANG, JOSEPH.—CITATION.—File No., 4433, 1986.—THE No., 4435, 1986.—THE NO., 4455, 1986.

CITATION.—File No., 4433, 1986.—THE No., 4433, 1986.—THE No., 4435, 1986.—THE NO., 4455, 1986.

New York, N. Y. 10038
Beekman 3-5010

PLEASE TARE NOTICE, that the summons in this action is being served on you by publication pursuant to an order of Honorable Jacob Markowitz, a Justice of the Supreme Court of the Sinis of New York, County of Bronx, sizned on the 22nd day of June, 1956 and filed on the 22nd day of June, 1956 and filed on the 22nd day of June, 1956 and filed on the 22nd day of June, 1956 and filed on the 22nd day of June, 1956 with the complaint in the office of the Clerk of the County of Bronx, at the County Courtbouse, in the City of New York, County of Bronx, Siate of New York, PLEASE TAKE FURTHER NOTICE, that the object of this action is to discharge a mortange of record pursuant to Article 15 of Real Property Actions and Proceedings Law of the State of New York and to bur any and all claims of any liens, escumbrances or interests in the property known as and by 959 East 225th Street, Borough of Bronx, City and State of New York, which may be claimed by the defendants herein.

Dated, New York City,
July 5, 1966.

RUSSELL B. GREAVES

Yours, efc., RUSSELL B. GREAVES Attorney for Plaintiff

SECOND SUPPLEMENTAL CITATION.
— FILE No. 1823, 1956. — THE PEOPLE OF THE STATE OF NEW YORK,
By the Grace of God Free and Independent, To WILLIAM FREDERICK DORAN,
ABRAHAM BRODO, FRANCIS TREEOTOLA, ANTHONY TREROTOLA, YOU
ARE HEREBY CITED TO SHOW CAUSE
before the Surrogate's Court New York,
County, at Room 504 in the Hall of
Records in the County of New York,
New York, on August 18, 1966, at 10:30
A.M., why a certain writing dated Februgry 14, 1946, which has been offered for
probable by FRANCISCO FERNANDEZ
BARROS, residing at 320 Thompson
Street, should not be probated as the Inst
Will and Testament, relating to real and
personal property of MARIA TATHAM,
a/a/a MARIA LECKIE, Deceased, who
was at the time of her death a resident
of 264 West 19th Street, in the County
of New York, New York, Dated, Attested
and Scaled, June 30, 1956.

HON, JOSEPH A. COX, Surrogate, New
York County, Philip A. Donahue, Clerk.
(L.S.)

LEGAL NOTICES

LUBLANG, JOSEPH,—CITATION,—Pile No. 4225, 1966.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To

PROPERTY ACTIONS AND PROPERTY ACTIONS AND PROPERTY ACTIONS AND PROPERTY ACTIONS AND PROPERTY TO THE STATE OF NEW YORK AND THE STORE OF NEW YORK BY THE GROUP OF THE STATE OF NEW YORK BY THE COMPAINT IN this summens, to serve a copy of your answer, or, if the complaint is not surved with this summens, to serve a notice of appearance, on the Plaintiff's Autorney within twenty (20) days after the service of the summens, exclusive of the day of service, for within 30 days after the service is competite if this summents is not personally delivered to you within the State of New York; and in case of your failure to appear, or answer, infament will be taken against you by default, for the relief demanded in the complaint.

Dated, N.Y.,

May 23rd, 1866.

PLEASE TARE NOTICE, that the summent will be in this action is being served on you by publication pursuant to an order of Honorable Jacob Markowitz, a Justice of the Supreme Court of the State of York, County of Bronx, signed on the 22nd day of June, 1966 and filed on the 2

Real Estate, Ulster County

NEW 3 bedroom Banch Homes, hot water heat, 3/4 Acre lot, Full Base-ment, Aluminum Siding, Community Swim Pool, \$14,990, No Down Payment, \$87,96 per month, CATSKILL LAND, CORP., Kerhonkson, N.Y. (914) 826-7231.

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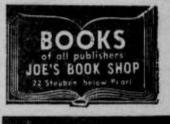
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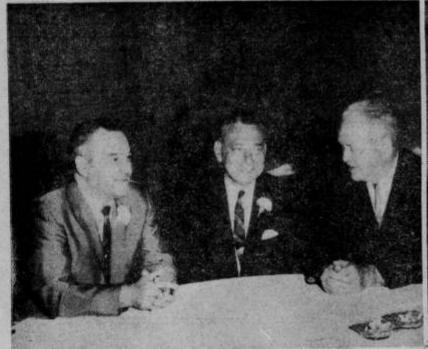
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# MHEA Returns Entire Slate To Office At Annual Meeting









-Leader Photo Story By Deasy

RANK J. Costello of Marcy State Hospital was unanimously returned to office as president of the Mental Hygiene Employes Assn., during the group's annual meeting at the Hotel Syracuse Country House in Syracuse. Shown during the two-day meeting are, top left frame, left to right: Costello: Bernard Silberman, MHEA attorney; and Vernon Tapper, second vice-president of the Civil Service Employees Assn. The oath of office was administered to the slate, upper right, by Lawrence Barning, vice-

president of the CSEA's Western Conference. Being installed are, from left: Costello; Marie Donaldson, first vice-president: Clarence Laufer, second vice-president; Rebella Eufemio, third vice-president; Irene Hillis, fourth vice-president and Doris Blust, secretary-treasurer. Guests at the banquet are greeted by Costello and Silberman who served as toastmaster, in the lower left frame. Left to right, are: Dr. Lloyd Watts, acting director of the Syracuse State School; Granvill Hills, Director of Person-

nel Administration for the State Department of Mental Hygiene: Silberman; Costello and Dr. Jacob Sneider, director of Letchworth Village State Hospital. A plaque declaring the week of July 10 as Mental Hygiene Week in Onondaga County and in Syracuse was presented to Costello, lower right, by County Executive John H. Mulroy, back to camera. Looking on, left, is Silberman and, right, Dr. Christopher Terrence, first deputy commissioner of the Department of Mental Hygiene.

# Aug. 8 Closing Date For

filing for various promotion examinations open to workers 32-161. Principal identification in the New York State civil service system. Promotions are available only to qualified candidates who are permanent employees in the Departments or promotion units for which the tests are announced.

Following are the exam numbers, titles and salaries:

#### Interdepartmental

32-123; Senior accountant, \$8,365 -\$10,125

895-\$13.080

Aug. 8 marks the close of 32-160, Senior identification clerk. 32-197, Associate state accounts 84.725---\$5855

clerk, \$5,940-\$7,280

32-163, Senior identification of-32-089, Senior accountant (employment security), \$8,365-\$10,125

32-195, Associate Accountant (employment security), \$10,895-

Audit and Control 32-112, Assistant chief mortgage, investment examiner, \$12,140-

\$14,505 32-129, Associate accountant, \$10- 32-196, Senior state accounts auditor, \$8,365-\$19,125

auditor, \$10,895---\$13,080 32-198, Principal state accounts

auditor, \$13,500--\$16,050 Commerce

ficer (male), .. 5,295 - \$6,525 32-191, Travel information aide, \$3,295-\$6,525

### Education

32-021. Assistant in education research, \$9,290-\$11,215

### Executive

Division of Budget 32-172, Associate Budget Examiner, \$13,500-\$16,050 32-186, Senior budget Examiner,

\$10,895-\$13,080

(Continued on Page 15)

### File By Aug. 4 For Entranco Evam

Applications must be filed by Aug. 4 by candidates for the Federal Service Entrance Examination to be held Aug. 20. This test opens the door to a variety of jobs in Federal service, with starting salaries ranging from \$5,181 to \$6,269.

A later exam is scheduled for Sept. 17, with filing open until State Budget Sept. 3.

More than 200 different positions are offered to candidates who are successful on the FSEE. administrative and technical cate-

For further information contact the U.S. Civil Service Commission. 42 Street, New York City.

### **Examiner Test** Closes Aug. 8

The State of New York is accepting applications until Aug. 8 Jobs range from professional to for an examination for associate budget examiner (management). Salary in this position is \$13 .-500 to start.

For further information contact the State Department of Civil 32-187. Senior budget examiner. New York Region Office, 220 East Service, the State Campus, Al-



their Iberia Airlines Jet at the John F. the banner, left, is Celeste Rosenkranz. Club and Knickerbocker Travel Service,

VACATIONERS - Members of the Civil Kennedy Airport in New York City to tour leader. Arrangements for the trip Service Employees Assn. prepare to board start an around the world tour. Holding were made through Civil Service Travel

### State Promotion Tests

(Continued from Page 14) Division of Housing and Community Renewal

32-194, Principal accountant, \$13,-500-\$16,050

Office For Local Government 32-184, Senior accountant, \$8,365 -\$10,125

#### Insurance

32-086, Insurance examiner, \$8,-365-\$10,125

82-102. Associate insurance examiner

\$2-120. Senior insurance exam-(complaints), \$10,985-\$13,080

32-121 Senior insurance examiner (life), \$10,895-\$13,080

\$2-122. Senior insurance examiner (property), \$10,895-\$13,080 32-123, Senior insurance examiner (rates), \$10,895-\$13,080

82-124. Senior insurance examiner (report auditing), \$10,895-\$13,080

3"-125, Senior insurance examiner (welfare funds), \$10,895-\$13,080

32-173, Associate insurance examiner, (complaints), \$12,790-\$15,255

#### Labor

32-185, Senior boiler inspector, 87.473-\$9.070

Division of Employment 32-126, Employment specialist

(testing), \$8,825-\$10,670 Workmen's Compensation 32-176. Senior workmen's compensation rehabilitation repre-

sentative, \$7,905-\$9,580 32-182 Associate budgeting ana-

### Specialist Needed In New York State

New York State is accepting applications until Aug. 8 for an examination for education television equipment specialist. Salary is \$7,065 to \$8,390.

For further information contact the State Department of Civil Service, the State Campus, Albany.

lyst. \$10.895-\$13.080

(management), \$10.895-\$13,080 32-189, Associate workmen's comsentative, \$9,290-\$11,215 Law

#### 32-199. Supervising

attorney (realty), \$14,900-\$17,740 32-204, Associate attorney (se-

curities), \$13,500-\$16,050 Mental Hygiene

32-171, Associate budgeting analyst, \$10,895-\$13,080

#### Public Service

(property), \$12,790- 32-167, Senior accountant (public service), \$8,365-\$10,125

32-168, Associate accountant (public service), \$10,895-\$13,080 32-169, Principal accountant (public service), \$13,500-\$16,050

#### Public Works

32-170, Associate budgeting analyst, \$10,895-\$13,080

32-200 Assistant right-of-way agent, \$8.825-\$10,670

32-201, Senior right-of-way agent, \$10,895-\$13,080

32-202, Associate right-of-way agent, \$13,500 \$16,050

32-203, Principal right-of-way agent, \$16,655-\$19,590

32-164, Assistant civil engineer, \$8,825-\$10,670

#### Taxation and Finance

32-193, Sales tax accounts supervisor, 12,140-\$14,505

### 32-165. Assistant civil engineer,

\$8,825-\$10,670 32-190, Toll serviceman, \$5,000

-\$6,180 For further information contact the State Department of Civil Service, the State Campus, Albany.

### FOR ALL TESTS

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#### Animal Pathologist

New York State is accepting applications until Aug. 8 for an examination for senior wildlife pathologist. Salary to start is \$8,pensation rehabiliation repre- 365, with annual increments to \$10,125 .

> New York State residence is not required for this test.

For further information con-statistician.

tact the State Department of Civil Service, the State Campus, Albany.

#### Asst. Statistician

The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant

Starting salary in this posttion is \$5,750.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

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### **Conversion Privileges** Open Now To CSEA's **Group Life Plan Members**

ALBANY-Any actively employed insurance member of the Group Life Insurance Plan of the Civil Service Employees Assn. who became age 50 on or after January 1, 1966, or whose 55th or 60th birthday is during 1966, may convert \$1,000

or \$2,000 of this Group Life Insurance to a permanent form of individual Life Insurance, which contains cash and paid-up values, without medical examination. Group Insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly. The amount of insurance an insured member is entitled to in the future under the Group Plan would be reduced by the amount converted.

Premium waiver is available to female employees who attain age 50 and male employees who attain age 50 or 55 during 1966. Double indemnity is also available. These benefits can be obtained only at additional cost.

#### Sept. 1 Deadline

Requests for this conversion, on forms furnished by the Civil Service Employees Assn., must be reheadquarters, 8 Elk Street, Al- furnished any insured member.

bany, New York 12224, prior to September 1, 1966. The effective date of the converted insurance will be November 1, 1966, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Com-

Any insured member interested should secure information and the required form for conversion from CSEA.

Listed next are the current premiums being charged by the Travelers Insurance Company at certain ages for those whose occupations do not require extra premiums. These premiums are for a plan of individual life insurance which will be paid up at age

Conversion to other forms of permanent insurance will be allowed and information concerning ceived by the Association at its cost at particular ages will be

### CORTLAND OFFICERS

The State University at Cortland chapter, Civil Service Employees Assn. has installed its slate of officers for the coming term. Installed were, left to right, seated: Silvio Sardo, vice-president; Mrs. Louise Morton, secretary; Elizabeth Carroll, president and Xavier Fernandez, treasurer, Standing, same order, are: Joseph Bellardini of the executive council; Mrs. Dorothy Greneman, alternate delegate; Anthony Galutz and Frank Nania of the executive council.

vice president, Second row, from left: Eugene Red-

mond, third vice president; Vernon Tapper, second

vice president of the State Association; Senator

Frank Van Lare of Rochester; Gordon A Howe.

County Manager; Melba Binn, president of the

CSEA's Western Conference; Assemblyman James

Powers: Leonard Boniface, chairman of the Mon-

roe County Board of Supervisors, and Michael Les-

nick, a member of the Monroe Chapter's board of

carryover members are not shown.

directors. Five new members of the board and eight

#### MALE

Age					
Nearest	A	nnual	Quar	terly	
Birthday	\$1000	\$2000	\$1000	\$2000	
50	\$ 45.98	\$ 91.96	\$11.98	\$23,96	
51*	48.48	96.96	12.63	25.24	
55	61.58	123.16	15.95	31.90	
56*	66.83	133.66	17.30	34.60	
60	93.50	187.00	24.10	48.20	
61*	103.11	206.22	26.54	53.08	

#### FEMALE

Nearest	Annual		Quarterly	
Birthday "	\$1000	\$2000	\$1000	\$2000
50	\$ 42.60	\$ 85.20	\$11.12	\$22.24
51*	45.03	90.06	11.74	23.48
55	57.69	115.38	14.96	29.92
56*	62.53	125.06	16.21	32.42
60	87.18	174.36	22.49	44.98
61*	96.50	193.00	24.86	49.72

Rates will apply when confirmed by the converted insurance

surance must be paid on at least a quarterly basis.

Any insured member of the CSEA Group Life Insurance Plan who on or after January 1, 1967 reaches 50, 55 or 60, may, during the calendar year in which he attains such age, convert the same amounts of insurance, \$1,000 or \$2,000 by filing a request form prior to September 1 of such year with the Association. The conduced by the amount of insurance converted.

#### Benefits Grow

During the 27 years the CSEA Group Life Plan has operated, it has been underwritten by the Travelers Insurance Company, Hartford, Connecticut, and the agent has been Ter Bush and

### Abramson Named

Premiums for the converted in- Powell, Inc. The plan has grown to cover more than 75,000 CSEA members. Ten percent additional insurance has been provided without increase in cost - premium costs have been reducedtriple indemnity for accidental death has been added-and a premium waiver in the event of total disability prior to age 60 has Appoint Father Rutecki also been added - without additional cost.

Insured members interested in verted policy would become effect this new conversion privilege tive as of November 1 of such should write to CSEA Headquaryear. Accordingly, the amount of ters promptly to secure the necesinsurance the member is entitled sary information and request to under the group plan is re- forms which they can use to apply for the converted insurance. Remember - such request forms must be filed with the Association's Albany Headquarters prior to September 1, 1966, for the converted insurance to take affect on the following November 1.

### Reappointed

ALBANY-Mrs. Murray E. Miller of Rome and William G. Costa Jack B Abramson of New York of Monticello have been reap-City has been appointed as referee pointed to new five-year terms by the Workmen's Compensation on the Advisory Board of Vis-Board, according to S.E. Senior, itors for the State School for the Doaf.

### MONROE OFFICERS -

The Monroe County chapter, Civil Service Employees Assn., held their installation of officers recently at the Carriage House in Chili. Front row, from left: Raymond Norton, board of directors; Burton Thompson, second vice president; Mildred Zahn, corresponding secretary; Wilhelmine Renshaw, treasurer; Harriette G. Kaplan, recording secretary; Vincent A. Alessi, president, who was elected to a third term, and Charles W. Caruana, first

The Rev. Richard Rutecki of Delevan, has been appointed a member of the Advisory Council in the State Department of Agriculture to serve a term at the pleasure of the Governor.

Father Rutecki succeeds Monsignor John J. Neylon of Delevan, who resigned. The post is

#### **Advisory Member**

ALBANY-Governor Rockefeller has reappointed Edward K. Hertel of Middleport, for a three year term as an advisory member to the State Health Department's Pesticide Control Board.

FREE BOOKLET by U.S. Gov-City, N.Y. 10007.

### Retirement System Earnings Are Tops

on Farm and Food Processing ments of the New York State yield for 1965 showed; Employees' Retirement System, largest state pension fund in the United States, was 4.53 per cent as of June 30, 1966. according to State Comptroller Arthur Levitt. The yield for the previous year was 4.36 per cent. placing New York's system in the top earning ranks of state pension

> According to the latest compilation of earnings for these funds, published by the Investment

#### Named Counsel

has announced the appointment River Valley Commission.

ALBANY-Yield on invest- Bankers Association of America,

California, 4.30 per cent: Piorida, 4.07; Illinois, 3.85; Indiana, 3.74; Massachusetts, 3.40; Michigan, 4.20; New Jersey, 4.04; New York, 4.36; Ohio, 4.04; Pennsytvania, 4.37, and Texas, 4.30.

Comptroller Levitt noted that the system's earnings have increased steadily since 1959 when the Legislature expanded the scope of its investment powers.

#### On Genesee Board

ALBANY-Mrs. Robert S. Junks of Alexander has been named by ALBANY-Governor Rockefeller Governor Rockefeller to a six year term as a member of the erament on Social Security. MAIL of Wirth H. Koenig of White Genesee County Community Col-ONLY, Leader, 97 Duane St., N.Y. Plains as counsel to the Hudson lege Board of Trustees. The post is unsalaried.