

U.S. OFFERS BIG PAY TO BUSINESSMEN

NYC BONUS TO CONTINUE ANOTHER YEAR

Announcement of the total figures for the Executive Budget of New York City by Budget Director Joseph J. Patterson late last week, didn't carry a very cheerful note for employees of the City.

The Budget requests of the various departments were pruned down by Mayor LaGuardia's financial staff to \$750,901,512.15 from \$762,647,186.94, a reduction of \$11,745,674.79 in expense for the fiscal year, July 1, 1944—June 30, 1945.

The cost-of-living bonus was carried for another year on the same basis as the six-month increases which were announced last month.

However, it was expected that another wave of reductions would be made by the City Council, which will probably make an effort to reduce the tax rate by eliminating military vacancies, dropping unfilled positions, and other similar reductions.

One of the first departmental heads to defend his request for more funds was Borough President Edgar Nathan, Jr., of Manhattan. His letter is an indication of what other departments are going to face.

The letter follows:

"The personal service budget of this office would have shown a decrease of \$78,726, were it not principally for two necessary increases not under my control, both of which I favor—the cost-of-living bonus to about 865 employees and the mandatory salary increases to 43 employees, totalling \$155,507.

"Other increases, but in much smaller amounts, are: \$15,234 for putting 62 per diem employees on a per-annum basis at increased hours, enabling the department to do more work at less cost and

affording the employees steady work at fixed yearly pay.

"\$21,300 for salaries for nine additional employees to operate an asphalt plant about to be opened in Manhattan. Thus the cost of contracting for paving material will be largely saved; the use of fuel and the wear and tear on city trucks that brought the material from The Bronx and Queens will be eliminated and increased efficiency will result in economies of operation.

"\$5,937 for the restoration of appropriations for the salaries of three men now in military service.

"The personal service budget totals \$2,519,697.80, an increase of \$119,252.50.

"The non-personal service total is \$310,161, an increase of \$40,626. Since the Office of the President of the Borough of Manhattan is engaged largely in maintenance and repair work, we are hard hit by the increased unit cost of nearly everything we buy.

"The total budget is \$2,892,858.80, an increase of \$159,878.50. The bonus, the increments and the military restoration account for more than this increase.

Vacant Jobs Dropped

"In making up the budget I have assumed, as the Mayor suggested, that the war will not be over before June 30, 1945, the end of the new budget period. In subordinating everything to the war effort, consistent with the prevention of waste and injury, the scope of services has been curtailed, thirty vacant positions have been dropped and other economies made. If the budget were cut further, the necessary work required even in war time would be seriously impaired."

Govt Will Pay Up To \$7,128 a Year To Men With Business Background

Here's the big chance for smart, capable businessmen to get into Government service, at jobs up to \$7,128 a year. The second regional office of the United States Civil Service Commission last week issued a call for employees in these titles: Business Analyst, Industrial Specialist, Materials Redistribution Analyst, Priority Analyst, Statistical Analyst, Economic Analyst, Price* Analyst, Price Economist, Price Specialist, Rationing Representative, Rationing Officer, Salvage Representative, Wage Rate Analyst, Research Analyst, and other positions of similar nature.

The jobs are open for positions in the following agencies:

For duty in the Office of Price Administration, War Production Board, Smaller War Plants Corporation, Office of Civilian Defense, Office of Defense Transportation, the War Manpower Commission, and other agencies. The jobs pay \$2600, \$3200, 3800, \$4600, \$5600, \$6500 a year (plus overtime pay).

48-Hour Week

The standard Federal work-week of 48 hours includes eight hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of the basic salary not in excess of \$2,900 a year. For the \$2600 grade, annual overtime pay amounts to approximately \$563. For higher grade positions, annual overtime pay amounts to approximately \$626.

Qualified Persons Invited to Apply

Qualified persons are invited to file a record of their training and experience for consideration as vacancies occur in these and similar positions which are directly related to the war program. Applicants are requested to give such detail as to past work history, scope of responsibilities, kinds of duties performed and salaries received as will be sufficient to make possible an accurate evaluation of their qualifications.

Applications will be received until the needs of the service have been met; but if an excessive number is received, only a number sufficient to meet the needs of the service will be examined in order of receipt thereof.

How to Apply

Applicants must file these forms properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York:

A. Application Form 57.
B. Form 14 with the evidence it calls for, if applicants desire to claim preference because of Military or naval service.

The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or at any first or second-class post office in which this notice is posted.

Typical Duties

Duties will vary with the grade and position to which appointment is made. In general, appointees will be assigned to one or more of the following:

Making studies with regard to production and distribution; determining the needs for and the supply of critical materials, consumer goods, and industrial commodities; surveying the availability of productive capacity, materials, or commodities, and the possibilities of substitution; determining the effect of proposed and existing price and rationing regulations upon the business and industry groups and upon the public; assisting both in the continuing adjustment of industry and trade to wartime conditions and in the transition to normal peacetime operation.

Minimum Qualifications

Applicants must have had for the \$2600 level at least three years, for the \$3200 level at least

four years, for the \$3800 level at least five years, for the \$4600 level at least six years, for the \$5600 level at least seven years, and for the \$6500 level at least eight years of progressively responsible experience of sufficient scope, quality, and difficulty to demonstrate conclusively the ability to perform the duties of the positions concerned. The quality of the experience will vary with the grade of the position. Experience of greater responsibility will be required for each of the higher grade positions.

Applicants must have demonstrated ability to meet and deal satisfactorily with the public.

Types of Experience

Examples of qualifying experience: Experience as manager, owner-manager, or in other responsible capacity in a manufacturing, wholesale, or retail concern involving a knowledge of production methods, materials, trade practices, or distribution channels.

Experience as staff member of market research organization, or advertising agencies involving the planning, organization, compilation, and analysis of market surveys.

Responsible experience in production scheduling and control, purchasing, cost, or job analysis.

Experience as business analyst attached to the planning or research staffs of corporations, trade associations, bureaus of business research, insurance companies, commercial banks, or government agencies.

Substitution of Education for experience: Education in a college or university of recognized standing with specialization in the fields of business administration, statistics, economics, accounting, or industrial engineering may be substituted for not more than two years of the required experience at the rate of two years of education for one year of experience.

1. Applicants must be citizens of or owe allegiance to the United States. Foreign-born applicants must furnish proof of citizenship.

3. No written test is required, these positions.

3. No written test is required.

Full and Part-Time Jobs for Translators

see page 20

State Civil Service News Begins on Page 9

HOW A LEGISLATURE OPERATES

see page 11

You'd Better Rush! Last Day to File For Postal Job

Tuesday, February 29, is the last day to file application for the position of Substitute Railway Postal Clerk. Application forms, which must be sent to the U. S. Civil Service Commission, Washington, D. C. (25), are available at the 641 Washington Street, New York, offices of the Commission.

Men over 16 are eligible for these war service appointments which pay \$1,850 a year, plus overtime about \$46 a week.

Merit Raise Rules To Be Clarified

WASHINGTON—Merit raises in Federal Service—ranging from \$60 to \$250 a year—for employees who have performed outstanding service are allowed by present regulations.

But the rules on the subject are vague. Some agencies are liberal, others rarely grant these increases. Upper-bracket workers seem to get more than their share.

Civil Service Commission is expected to come forth soon with a simple set of rules—which will set up standard procedures for these awards.

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

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Navy's White Collar Employees 'Stuck' With Extra Payday—For Income Tax!

By CHARLES SULLIVAN

WASHINGTON—Memo to Navy white collar workers:

Navy Department has included an extra pay day and extra income on your 1943 earnings statement!

If you rely on the statement, you'll pay extra tax next March 15.

If you reject it, however, you stand to save a very substantial sum—probably about \$20 for the average employee.

That applies only to Navy per annum workers—150,000 of them. It doesn't apply to per diem employees. Their earnings statement are correct—exactly as submitted by the Navy.

Behind It All

Here is what has happened: In preparing 1943 earnings statements for per annum employees tax purposes, Navy included one 1944 pay day—that of January 5 for workers outside Washington. Effect of this was to credit these employees with 24 pay days during the year—when, actually, they had only 23.

It not only was incorrect. The chances are it also probably was illegal. The law says flatly that 1943 earnings statements should include only salaries ACTUALLY PAID during 1943.

And very obviously, the money delivered in the pay check of Jan. 5, 1944, was not ACTUALLY PAID during 1943.

Navy Department hasn't yet explained this situation to employees. There is some indication, however, that it "probably will do so in the near future. Here, however, is what Internal Revenue says:

1—You don't have to rely on the Navy earnings statement in reporting your income.

2—Instead, if you wish, you can submit an income report based on only 23 pay days.

3—You must, however, include withholding tax and Victory tax deductions exactly as reported to you by the Navy.

4—That is true even though these deductions are based on 24 pay days instead of a proper 23.

What It Adds Up To

Now the net result of that will be that your revised tax return will be based on 23 pay days and 24 withholding tax periods.

On that basis, therefore, the tax you pay March 15 actually will be less than you would have paid had Navy given you a perfectly legal earnings statement.

Probably that sounds fantastic. But it happens to be true. THE CIVIL SERVICE LEADER'S correspondent has checked and double-checked the facts with the Washington headquarters office of Internal Revenue. And unless Internal Revenue changes its mind—which is hardly probable—you can rely on them as absolutely correct.

Some of your Navy superiors may suggest you that you'll be better off to pay extra tax this year. That, however, definitely is not the best advice.

Your tax next year will be exactly the same—regardless of whether you pay extra tax this year or not. THE CIVIL SERVICE LEADER has checked and double-checked that fact, too.

Also, some of your Navy superiors may try to tell you that everything will come out all right in

the long run; that eventually you'll "catch up" on the extra tax you pay this year.

That will not be the case for a good many Navy employees.

In any event, your only chance to "catch up" will come when you leave the Navy Department. And a little calculation shows that it won't come to many employees even then.

Navy may or may not take steps to clear up the situation. For that reason, it will be to your advantage to save this copy of THE LEADER. Submit this article to Internal Revenue with your tax return.

Explain that your income figures will not tally with the figures which Navy has given Internal Revenue—because yours are based on salary ACTUALLY RECEIVED during the year, as required by law.

It's Too Busy In V.A. Office

A lot of businesses are complaining these days because they are doing too much business, and Veterans Administration New York Office has the same trouble.

For instance, there is a one-man information booth in the lobby, and it used to be so quiet there that the clerk assigned to the booth was able to do quite a bit of clerical work in his spare time.

Now, so many service men and veterans are coming in for information that the poor man in the booth can't even get out to eat.

J. C. Reichert, head of the office, says that he plans to install a battery of information clerks to handle public inquiries. But that brings him against the help-wanted problem.

He has been requesting more and more workers from the Civil Service Commission, but that body can't seem to meet the demands and is handing him a trickle of workers to meet a flood of work.

War Service Appointment Criticized by Ramspeck

An extension of preference to veterans in making appointments to Federal Civil Service is inevitable after the war, Representative Robt. Ramspeck (Dem., Ga.), chairman of the House Civil Service Committee declared last week in a talk given before the faculty, students and alumni of the New York University Graduate Division for Training in Public Service.

Representative Ramspeck predicted: "It may even be necessary to follow the practice adopted in some European countries and set aside certain Federal jobs exclusively for veterans. However, I am not one of those now holding that civil service appointments will have to make way for veterans."

Criticize War Appointments
Mr. Ramspeck strongly criticized the methods by which war service appointments to the civil service have been made and advocated an early return to competitive examinations for filling all positions. This will be possible, he said because, as a result of the activities of his committee, the number of persons employed by the Federal government is now decreasing.

"Since July 1943, approximately 215,000 jobs have been eliminated," Mr. Ramspeck said. "Of these 150,000 represent reductions

made by the War Department, principally in the Army Service Forces. The Navy is now working on similar plans and I believe that further reductions of personnel will be made shortly."

College Education Not Enough
"A college education without experience does not fit a man for a government job," Mr. Ramspeck declared. "Under the administration of Leon Henderson, the OPA was employing two thousand young lawyers who have never had a client and who had never tried a case in court. Ninety per cent of Henderson's lawyers had no business writing regulations. Lawyers are not made in schools of law. They are made in the give and take of the court room, and until a man has had that experience he has no business in government service."

About Crusaders
Mr. Ramspeck said that the government ought not to employ people who have been identified with crusades objectionable to the majority of the people. He also criticized executives in the government who are not willing to get rid of incompetents.

"They don't use the probationary period as it should be used," Mr. Ramspeck added, stating that he had met many heads of Federal agencies who were so ignorant of the Civil Service Act that they did not know they could discharge incompetent employees without recourse to law."

An Important Announcement

of interest to Home Buyers and Home Owners will soon be made by

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NYC Bonus Plays Dirty on Those Who Worked Hard, Won Merit Raise

Latest cause of dissatisfaction among New York City employees is the cost-of-living bonus. Generally, the employees feel that the City could have been a bit more generous and granted an increase which would have come closer to meeting the actual rise in living costs.

In addition, certain groups of employees feel that the manner in which the increase was distributed penalized them for being hard workers.

According to the terms of the Mayor's bonus order, any employees who had received "merit" increases since July 1943, had the increases deducted from their bonus, or if the increase equalled or exceeded the bonus, they got nothing extra.

As the administrator of one department explained the situation to a LEADER reporter with a "for God's sake don't use my name" introduction: this is the story:

Employees who had been doing the work of two people because of the wartime shortage of help; others who were performing work which called for a higher position and larger salary, were recommended by their department heads for "merit" increases. The Budget Bureau investigated every request for such increases; and only in cases where it was clearly obvious that the employee was being greatly underpaid did the Budget officials give an OK.

It Didn't Pay

Part of their reward came when the cost-of-living bonus details were announced. Then they

learned that, in most cases, they would have fared just as well by taking things easy and waiting for the bonus.

Department officials are being bombarded by these employees with their demands for satisfaction—in the form of cash. As soon as the departmental budgets are cleared up, the City Budget Bureau can expect to be hit with a flood of requests for adjustments in salaries to satisfy these workers, often the most valuable in their offices. And, department administrators agree that they have a just grievance. Another source of complaint is the fact that the permanent raises are subject to pension deductions, while the bonus is not. Thus, the employee who received the bonus is in a better financial position today than the one who got a raise.



Thomas J. Patterson, NYC Budget Director: His office has just finished pruning the budget. Department heads are beginning their annual arguments against cuts in appropriations.

Compensation Sought For NYC Employees in 'Non-Hazardous' Jobs

ALBANY—A bill was introduced in the State Legislature today amending the workmen's compensation law so as to broaden the basic coverage for New York City employees, by Assemblyman John Lamula (R., N. Y.)

At present clerical employees in the City of New York engaged in theoretical non-hazardous occupations such as investigators and clerks, are not covered by the compensation law. In the event of injuries on the job, they may or may not be given some form of compensation.

In one glaring instance several years ago, an investigator of the Department of Welfare was killed in Harlem. His family received no compensation, except for the returns of contributions he had made to the retirement fund. If this man had been an employee of a private concern under similar circumstances, his family would have received from ten to fifteen thousand dollars under our compensation laws.

"I certainly believe," said Assemblyman Lamula, "that this legislation is vital to this group of employees; their exclusion is preeminently discriminatory and unfair."

Mrs. Esther Bromley Heads NYC Civil Service Agency

When President Harry W. Marsh, of the NYC Civil Service Commission was appointed acting commissioner of the City Department of Welfare, to pinch-hit for ailing Leo Arnstein, the question was "what about the Commission?"

At first it was believed that he would hold both posts, but that ran smack against an order of Mayor LaGuardia, and provisions of the charter which prohibit dual job-holding.

So, President Marsh had to resign the presidency of the Commission, and Mrs. Esther Bromley was named head of the Commission. But officially, it's just until Commissioner Arnstein gets back to his desk. And Mr. Marsh is still seen around the commission's offices.

The new president was appointed to the Commission in March 1942, after the Kern Administration was ended. She had a background in welfare work,

having been with the Girl Scouts, Board of Child Welfare, British War Relief and other organization. Politically she is an Independent Republican.

The status of the Commission's third member, Ferdinand Q. Morton, remains unchanged.

Both Must Be Present

While there was no indication of the appointment of an additional commissioner, the law requires that two members approve all acts of the Commission. In the event of illness or absence of either Mrs. Bromley or Mr. Morton, work of the Commission would come to a standstill. This happened in February, 1942, when Paul J. Kern and Wallace Sayre were suspended and the only Commissioner, Mr. Morton, was unable legally to do anything. At that time, the Commission didn't even have authority to certify eligible lists to departments which wanted to make appointments.

NYC Posts No Exams

The following City positions are open without examination to persons who meet the requirements. The jobs are being filled on a temporary basis, but most will last for the duration. Apply at the addresses given below:

Board of Higher Education
City College. Apply in person to Mr. Ahearn, Army Hall, City College, 1560 Amsterdam Avenue, N. Y. C.

Porter—\$120 per month.
Cleaner—\$120 per month.

Hunter College. Apply at custodian's office, 695 Park Avenue, Manhattan.
Cleaner (Male) for night work, \$1320.

Brooklyn College. Apply at custodian's office, Bedford Ave. and Avenue H, Brooklyn.
Laborer—\$140.
Cleaner—up to \$1320.
Maintenance Men—\$1320 to \$1860.

Queens College. Apply at custodian's office, 65-30 Kissena Blvd. Flushing, L. I.
Laborer—\$1440.
Cleaner—up to \$1320.
Maintenance Men—\$1320 to \$1860.

Call the business office for information on—
Clerk, Grade 2 (college education required) \$1320.
Stenographers—\$1320.

Board of Education
Apply at Board of Education, 110 Livingston Street, Brooklyn, N. Y. Room 1128.
Lunchroom Helper—50c hour, Part-time (Approximately 4 hrs.—10 a.m. to 2 p.m.)

Housing Authority
Apply at the Housing Authority, Mr. Rechetnick, 122 East 42nd St., N. Y. C. or at any of the Housing projects.
Laborer (Coal Passer)—\$1440. Aliens accepted.
Porter—\$1320. Aliens accepted.

Job Simplification Plan Begins in NYC Dept.

The Work Simplification program (described in last week's LEADER) is being tried out in the New York City Department of Purchase, and then, if it proves successful, it will be extended to other municipal agencies.

Commissioner Albert Pleydell reports that last week, 8 groups, comprising about 110 employees of the department, held their first meeting and were explained the details of the new project.

This week, employees who volunteered to try the plan are busy adapting it to their jobs—and they will produce their suggestions for improvement at the meetings next week.

Commissioner Pleydell adds that while it is still too early to show any concrete results, he expects the Work Simplification Program to be an outstanding success.

What the Program Means

In brief, the program consists of an incentive system for employees who are able to find more efficient methods of operation with rewards ranging from extra service-credit ratings, to an extra 2 weeks' vacation with pay.

The Department of Public Works is also planning to start this project in the near future.

Department heads, personnel officers, and others interested in utilizing the plan in their departments should get in touch with Dr. John J. Furia, Bureau of War Training, 299 Broadway.

Going, Going—

The "changes in personnel" reports of New York City Departments seem to indicate a trend away from City jobs. Following is an excerpt from the City Record in which the "appointed" list falls far short of the "services ceased" category.

Department of Finance

Appointed—Temporary Investigators at \$6 a day: Hilda Tarle, Charles D. Masone.

Services Ceased—Clerks at \$1,440 per annum; Hilda Tarle, Ger-

trude Malkin, Miriam Lefkowitz, Tabulating Machine Operator at \$2,040. Morris Posner, Bookkeeper, at \$1,560. Kevin T. Hayden, Temporary Clerk at \$1,200. Madelene K. Brittingham, Temporary Typist at \$1,320. Ethel Kornstein, Temporary Stenographer at \$1,320.

Also, Temporary Bookkeepers: Marion Wasserman at \$1,201; Lee E. Davidson, at \$1,320. Temporary Investigators at \$6 a day: Hilda Tarle, Anna Kulick, Joseph Domoys, Mildred Liebers. Temporary Investigators at \$7 a day: Caroline Harris, Milton A. Templin, Benjamin Givand, Lillian Geberer, Isadore Shapiro.

Latest Details on Clerk Promotion Tests in NYC

Here are official details of the second part of the promotion tests to Clerk, Grades 3 and 4, as announced by the New York City Civil Service Commission last week. The date is Saturday, March 25.

Candidates for Clerk, Grade 4 will appear at 9 a.m. Candidates for Clerk, Grade 3 will appear at 9:30 a.m.

The grade 3 examination will take about 3½ hours; the grade 4, about 3¼ hours.

Seward Park High School: All candidates for grade 4.

Clerk, GRADE 3:
George Washington High School, 192nd Street and Audubon Avenue: Welfare, 626; Hospitals, 125; Police, 113; Transportation, 147; Education, 114; Parks 83.

Stuyvesant High School, 345 East 15 Street: Finance 99; NYCHA, 22; Health, 61; BP Brooklyn, 6; Public Works, 35; WSG&E, 30; Purchase, 77; BP Queens, 14; Law, 36; BP Richmond, 2; Comptroller, 88; BP Manhattan, 18; Housing and Buildings, 36; BP Bronx 5; Sanitation, 34.

Julia Richman High School, 317 East 67 Street: Domestic Relations, 18; Municipal Court, 8; Magistrates Court, 3; Special Sessions, 1; Water Supply, 13; Teachers Ret. System, 2; NYC Tunnel Auth., 11; Chief Medical Examiner, 3; Parole, 2; Commerce, 1; City Court, 2; Register, 1; Sheriff, 4; Fire Department, 11; Civil Service, 11; Triboro Bridge, 5; Correction, 7; Standards and Appeals, 2; Marine and Aviation, 10; Bd. of Estimate, 13; City Clerk, 3; Tax, 3; Markets, 1; Budget, 1; Assessors, 2; Investigation, 2; Licenses, 1.

Notification cards have not yet been mailed out. However, those

who are eligible for these tests and do not receive an admission-to-examination card by March 20, should get in touch with the Civil Service Commission at 299 Broadway.

Curran Honored By Dongon Guild

Honorary chairmanship of the Dongan Guild of State Employees, a honor conferred on the highest ranking officer of the State, was awarded to Thomas J. Curran, Secretary of State, by the organization last week.

Secretary Curran succeeds the late Lieutenant Governor, Thomas W. Wallace. All Catholic employees of the State are eligible to participate in the functions of the Guild, which is named after New York's first Catholic Governor, Thomas Dongan, who served from 1683 to 1698.

AGE LIMIT RAISED FOR CLEANERS IN NYC DEPT.

The age limits for candidates in the NYC Department of Purchase who are eligible for the change of title examination from Cleaner to Laborer was lifted by the Municipal Civil Service Commission last week.

The original advertisement of the forthcoming test had set 40 as the top age; this was raised to 45.



run. It shows two typical civil service employees at the Red Cross Blood contribution to the fighting men and women. The other waits his turn. These the thousands of civil employees who have answered the call for blood.

In the NYC Departments

SUBWAYS

Male vs. Female

Nine male provisional stockmen in the NYC Board of Transportation came to the City Civil Service Commission last week with a complaint, and went home without any satisfaction.

Here's what happened: The Commission ordered an examination for Stock Assistant, in the Board of Transportation, but opened the test only to women.

The men who are holding the jobs on a provisional basis, felt that they were unfairly discriminated against and asked that the test be opened to men.

The Commission denied their request on the grounds that there are a large number of male eligibles for the position in the armed forces, and it would be unfair to them to open the test to men.

After the test is given and the list of women candidates promulgated, the men provisionals will be discharged and replaced by permanent women appointees.

Non-Masculine

The campaign of the Board of Transportation to get women drivers for the trolleys in Brooklyn seems to be successful. Among a recent batch of appointees to Street Car Operator jobs at 75 cents an hour appeared the following non-masculine names:

Catherine Childress, Mary Hoey, Bertha Myrick, Marguerite Wallace and Annie Ware.

Women who are interested in applying for trolley driving jobs can apply to the Board of Transportation, Room 1, 250 Hudson Street.

Retirement At 55, 60, 66

State Senator Seymour Halpern, Chairman of Senate Committee on Civil Service, last week introduced a bill in the legislature to correct a peculiar condition that has arisen by the unification of the I.R.T. and B.M.T. transit facilities.

When these utilities were acquired by the City of New York the employees of the private corporation were covered into Civil Service by virtue of the Wicks Act of 1939. When the unification contract was signed, the City agreed to provide sufficient funds to pay pensions that such employees were entitled to receive at age 65 as if the private corporations continued to operate the I.R.T. and B.M.T. lines. These pensions covered service only prior to 1937, at which time such employees were covered by the Social Security Act.

Upon becoming civil service employees, the former I.R.T. and B.M.T. employees became members of the New York City retirement system. Under the New York City retirement system these employees are entitled to retire at age 55 or 60 depending upon their selection. However, if they retire at age 55 or 60, they lose their right to the additional B.M.T. or I.R.T. pension because of their retirement before age 65. The Halpern bill will allow the former B.M.T. and I.R.T. employees who are now civil service employees to receive the private company

pension at age 60 instead of waiting until they are 65.

The bill does not tie up the private pension system with the city pension, Senator Halpern explained. "The additional costs required by virtue of the measure should be charged as a unification cost necessary to bring the private corporation pension system up to the standard provided by city government. The additional benefit will offset the loss to the acquired employees of the Social Security benefit for which they contributed for over 2 years."

Veteran Subway Employee Retires

Henry A. Brandis of 679 Jefferson Ave., Brooklyn, the only engineering instrument repairman in the city's subway service, was tendered a luncheon last week in the Villa Adriana restaurant in Van Dam Street, by a score of associates in the Board of Transportation from which he retired with a pension on his 76th birthday. Mr. Brandis had been granted annual extensions beyond the 70 years' age limit only because of his unusual vigor, activity and general good health. His record for consistent attendance, punctuality and efficiency in his work is without parallel in city service.

Mr. Brandis was presented with an engrossed testimonial which depicted his 16 years of technical service. Maintenance and servicing of precision engineering instruments is the only type of work he has ever done, having started as an apprentice boy in his father's instrument shop in Brooklyn. His pension will be about \$939 a year, based on length of service and not age. His salary was \$2500 a year.

Raises for 150

One hundred and fifty train dispatchers and 3 assistant supervisors in the New York City Board of Transportation received salary increases last week—subject to approval by the City Civil Service Commission.

The new salary schedules for the train dispatchers provide a starting salary of \$2,940 for provisional appointees and \$3,060 for permanent employees in that title. After one year, they advance to \$3,180 and the next year to \$3,240.

The former title of "B" train dispatcher was eliminated. This will allow the dispatchers to advance by annual increments instead of having to wait for a vacancy in the "B" class.

The three assistant supervisors, after completing one year of service in that title, were raised from \$3,480 to \$3,600.

The new scale for train dispatchers means an increase of \$40 to the men concerned effective March 1, 1944, and \$180 more in the next 2 years.

COMPTROLLER

Mairzy Doats Hails Retirements

Persons in the NYC Municipal Building last week who imagined that they heard the strains of Mairzy Doats, weren't imagining.

The Comptroller's Office held a little party to honor three employees of the Chief Clerk's Office who had recently retired, and a juke box—which played without nickles—was the center of attraction.

Thomas E. Fennelly, Daniel E. O'Connor and Philip Coyle, were the three old-timers to be honored.

In addition to plaudits, each received a \$25 War Bond as a token of appreciation for their long service. Secretary of the Department Lewis Lang, made the presentations.

CORRECTION

Officers Ask Change in Status

Auto Enginemen in the NYC Department of Correction have one plaint. They have to take charge of prisoners in their vans, and they think that they should be reclassified as Correction Officers. That would give them more money and better chances for advancement.

The Correction Officers Bene-

Income Tax Trouble?

Having trouble figuring which numbers to put in which spaces on your income tax report?

If you're a New York City employee, the answer is easy. Just drop into Room 370, Municipal Building—the offices of the Municipal Credit Union. There you'll find representatives of the Internal Revenue Department to help you figure out whether you owe Uncle Sam, or he owes you, and how much.

They have all the blanks there too, and the service is gratis.

Bring along the report from your department showing what you made last year, and what was deducted. Also, figures on whatever money you made on the outside.

volent Association has appealed for them, but the City Civil Service Commission has so far refused to give an OK. The Commission has ruled, in effect, that since they took an examination for auto enginemen, and were appointed as auto enginemen, that's what they are and must stay that way.

Last week, Commissioner Peter Amoroso of the Correction Department came out for the auto enginemen and asked the Civil Service Commissioners to approve the change in status.

WELFARE

What's Wanted

The proposed departmental budget for the NYC Department of Welfare came under the scrutiny of Local 1, State, County and Municipal Workers of America, CIO.

The union, largest in the department, had the following suggestions to offer:

1. Generally—A \$1,500 minimum; a \$400 cost of living increase; time and a half pay for overtime.
2. Sick leave—an increase from 12 to 18 days a year.
3. Reclassifications—
 - a. Increase of Social Investigators, grade 1, to \$2,400.
 - b. Lifting of the ceiling for clerks, grade 1, from \$1,200 to \$1,500; grade 2, from \$1,500 to \$2,400, and other changes in proportion.
 - c. Transcribing typists to be raised from grade 1, to grade 2.
 - d. Home economists to be reclassified as nutritionists, to allow a higher salary, more commensurate with the duties of the job.
 - e. Labor Firemen to be changed to Handyman.
 - f. Special patrolmen to be lifted from minimum of \$1,500 to \$1,800 to comply with salaries in other City departments.
4. Promotions—
 - a. Promotion list to stenographer, grade 3, to be used for Secretaries to C.O. Directors; Case supervisors; Assistant Case supervisors; Office Managers; and the position of Head Typist.
 - b. Immediate retroactive promotion of persons on the clerk, grade 2, and stenographer, grade 2 lists, who were passed over when promotions were made in July, 1943.
 - c. Filling of all vacancies to assistant supervisor, grade 2.
 - d. Use of the promotion list to senior accountant.
 - e. Promotions to clerk, grade 3 and 4 from existing lists.
 - f. Promotions to junior accountant.
5. Voluntary Increments—
 - a. Cleaners to receive first of a series of 4 increments on July 1, 1944.
 - b. Assistant supervisors to receive increments of \$120 to bring their salaries to the ceiling of \$2,700.
 - c. Assistant case supervisors, to be lifted to ceiling of \$2,700.

Other personnel recommendations were for more adequate housing of Welfare offices; more opportunities for members of staff to receive professional training; a case load of 65 per investigator, with a differential for the depressed areas; formation of units of 6 investigators.

TRANSIT SHOLOM GROUP PLANS ENTERTAINMENT

On April 29th, the Sholom Society of the New York City Transit System will hold its Fourth Annual Entertainment and Dance, at the Fraternal Clubhouse, 110 West 48th Street, New York City.

Fireman: Here's Material To Help You on Lieut. Test

1. A Lieutenant, while performing fire duty, is not (A) empowered to make arrests (B) subject to arrest on civil process (C) exempt from service of subpoena (D) empowered to act as a peace officer.
2. The rules and regulations specifically place upon the senior Lieutenant in each company primary responsibility for the care and condition of (A) library books furnished for the use of the company (B) entrance doors for apparatus (C) fire alarm boxes (D) all of the foregoing.
3. When an officer issues an order to a subordinate by telephone he should (A) submit a report in writing to his superior officer (B) instruct him to confirm the order in writing (C) instruct him to report by telephone as soon as the order has been complied with (D) confirm the order in writing.
4. A member of the department who observes a hydrant being unlawfully used should promptly (A) issue a summons (B) notify his company commander (C) obtain the name of the offender and of witnesses (D) notify a police officer.
5. Orders for the correction of violations of a minor character may be issued (A) verbally by company building inspectors or by inspectors of combustibles (C) by company building inspectors or by inspectors of fire prevention (D) by company building inspectors only on prescribed forms.
6. Without specific authorization, members of the department may (A) explain department routine to visitors (B) permit visitors to inspect department records (C) sponsor social gatherings in quarters before 9:00 p.m. (D) not perform any of these functions.
7. Advertising matter (A) may be displayed in company quarters if approved by the company commander (B) may be displayed only on the company bulletin board (C) may not be displayed in company quarters (D) may not be displayed more prominently than official department matters.
8. Gasoline from a house storage system may be delivered to other than department vehicles (A) if the operator presents a requisition (B) if the vehicle is under the official jurisdiction of the Police Department (C) on direct order from the Bureau of Accounts and Pensions (D) under none of these conditions.
9. Of the following reports, the one which is not filed by a company commander is (A) names of motor and pump operators (B) officers' fire duty and sick leaves (C) watch line report (D) hydrant report.
10. On Thursday afternoon, January 18, one man was killed and twenty-four, including several firemen wearing gas masks, were overcome in a Bronx coal yard. The chief cause of the casualties was (A) carbon monoxide fumes (B) falling walls (C) excessive temperature (D) the freezing of water from the hose lines.
11. When work is done in quarters by a person not a regular appointee of the department, the officer in command, to insure that no damage is done to the telegraph and telephone wires and instruments, should (A) specifically warn the worker (B) assign a member of the company to be responsible (C) assume direct personal responsibility (D) forbid access to such wires and instruments.
12. The charter extends to the Fire Department no authority with respect to (A) enforcing rules and regulations of the board of standards and appeals (B) fixing the location of fire hydrants (C) inspecting vessels in the Port of New York not moored to a dock or pier (D) fixing the location of alarm stations.
13. The Limited Service Squad No. 1 is composed of (A) members who do not perform active fire duty, and who are assigned to perform a special duty directly connected with the management and direction of the uniformed force (B) members who are permanently disabled from injuries received in the performance of duty, and who are assigned to perform some form of light duty (C) members who are convalescing from injuries received in the performance of duty, and injuries not being of a permanent character, and who are temporarily assigned to perform some form of light duty (D) members who are convalescing from any illness or injury not caused or induced by the actual performance of their duty, and who are temporarily assigned to perform some form of light duty.
14. No permit is required for storing 50 gallons of (A) lubricating oil (B) kerosene (C) petroleum (D) shale oil.
15. The fire prevention code defines black powder (gunpowder) as an explosive substance consisting of charcoal, sodium or potassium nitrate and (A) phosphorus (B) sulphur (C) chlorine.
16. The Fire Department may not compel the performance of a fire drill in a (A) department store (B) factory (C) multiple dwelling (D) warehouse.
17. If a Manhattan company is called to locate in Brooklyn, (A) the Manhattan borough preliminary signal is used (B) the Brooklyn borough preliminary signal is used (C) both borough preliminary signals are used (D) neither borough preliminary signal is used.
18. According to general order No. 1, the number of engine companies that may be called to cooperate with the Police Department in connection with the suppression of a riot may not exceed (A) one (B) two (C) three (D) four.
19. Magazines used for the storage of explosives should be inspected (A) at frequent irregular intervals (B) by the company commander personally (C) daily (D) twice a day.

Answers next week

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In the NYC Departments

SANITATION Training In the Service

1. An examination on "Report and Letter-writing" was held on Wednesday, February 23, at 4 p. m., in the examination room on the 2nd floor at 299 Broadway (Civil Service Commission).

2. Professor Hoopingarner began his conference-lectures on "Supervision and Administration in the Public Service" on Friday, February 25, at 4 p. m., in Room 705, 125 Worth Street. They will comprise a series of nine lectures on Wednesday and Friday of each week, at 4 p. m., and will be completed prior to the regular promotion examinations.

3. An examination on "Functions and Procedures of the Department of Sanitation" will be held in the examination room on the 2nd floor at 299 Broadway, on Monday, March 20, at 4 p. m. All written material on "Functions and Procedures of the Department of Sanitation" will be completed and ready for distribution about March 1st, 1944.

4. In order for the students to procure Certificates of Completion for these courses, it is necessary to hold examinations on "Functions and Procedures for the Department of Sanitation," "Report and Letter-writing," and "Supervision and Administration in the Public Service." All students are advised to take these examinations.

Month's Meetings

Following is the schedule of March meetings of employee organizations in the NYC Department of Sanitation:

Sunday, March 5th—Hebrew Spiritual Society, Inc., Clubrooms, 31 Second Ave., New York—6 P. M.

Sunday, March 5th—Columbia Association, Clubhouse, 910 Union Street, Brooklyn (Prospect Park Plaza)—8 P. M. All members are urged to attend.

Monday, March 6th—State, County and Municipal Workers of America (CIO), Chapter 97: Union headquarters, 13 Astor Place—8 P. M.

Wednesday, March 8th—Association of Classified Employees: Columbia Assn. Clubrooms, 910 Union Street, Brooklyn, N. Y.—8:15 P. M.

Wednesday, March 8th—Negro Benevolent Society: Clubrooms, 27 Bradhurst Ave.—8 P. M.

Thursday, March 9th—Irish American Association: Wedderman's Hall, 160 Third Ave., New York—8 P. M. Information re: St. Patrick's Day Parade.

Friday, March 10th—Association of Competitive Employees: Pennsylvania Hotel, 33rd St. and 7th Ave., New York—9 P. M.

Tuesday, March 14th—International Association of Machinists, Municipal Lodge 432: Auerick's Restaurant, 257 Williams Street, New York—8 P. M.

Sunday, March 19th—Hebrew Spiritual Society, Inc.: Clubrooms, 31 Second Ave., New York—6 P. M.

Wednesday, March 22nd—Negro Benevolent Society: Clubrooms, 27 Bradhurst Ave.—8 P. M.

Monday, March 26th—American Legion D. S. Post No. 1110: Wedderman's Hall, 160 St. and 3rd Ave., N. Y.—8:30 P. M.

Friday, March 24th—St. George Association: Masonic Temple, 71 West 53rd St., Room 1603, New York—8:30 P. M. Refreshments.

Monday, March 27th—Brooklyn Sanitationmen's Protective Assn., Inc.: 55 Court St., Brooklyn—8 P. M. Members to show dues books at the door.

Tuesday, March 28th—International Association of Machinists, Municipal Lodge 432: Auerick's Restaurant, 257 Williams St., New York—8 P. M.

HEALTH They're Upset

The New York City Health Department is upset about the bill introduced in Albany which would place milk inspection under New York State.

Terms of the measure would transfer employees, now engaged in milk inspection to the State, and would end what the Health Department considers one of its major functions.

At present, there is a staff of 85 inspectors scattered throughout the milk-shed area of the State who inspect dairies, and processing plants.

Thirty milk inspectors work in New York City, checking milk as it arrives, inspecting restaurants and lunch counters to assure sanitary service.

In addition, laboratory technicians and clerical workers would face the loss of their jobs, while those taken into the State Service may lose seniority rights.

FIRE DEPT. Fire Department In Hot Water

Latest headache of the New York City Fire Department is the plaint raised by a group of auto-

engineer, civilian employees of the department, who feel they're getting a raw deal.

An examination for the job of auto-engineer was given by the NYC Civil Service Commission in 1934. It must have been a pretty tough exam, because out of the 15,000 who participated, only 2,224 passed.

The eligible list was established. Then in 1936 and 1937, the Fire Department made appointments. Although the examination had announced that this post would pay \$1,860 a year, the men were offered positions with the Fire Department at \$1,500.

By now, they've reached the salary of \$1,980, through annual increments provided by the McCarty Law. However, they look around and see auto-engineer in other departments earning between \$3,400 and \$3,200.

They can't understand why they shouldn't be raised to \$2,400, too, and be given a chance for further advancement to higher pay.

Men Want \$2,500; Chicago Pays \$4,000; NYC Offers \$2,000

The NYC Civil Service Commission is attempting to reclassify the Fire Dispatchers, men who work in the control rooms of the Fire Department, routing the machines of the department to answer alarms.

After a public hearing held last week, the Commission withheld action, pending conferences with the Budget Bureau.

A group of these dispatchers appeared at the hearing to protest their proposed classification at a starting salary of \$2,000.

Jobs involve safety. They asked at least \$2,500, pointing out that their jobs involved the safety of many lives when fire strikes, and that their work calls for high skill. Now, men working on the job are earning anywhere from \$1,800 to \$3,300.

Spokesmen for Local 61, American Federation of State, County and Municipal Employees, AFL, argued that in Chicago, with a numerically smaller fire department, men performing this work receive a salary of \$4,000 a year.

FIRE CIVILIANS ELECT

Michael V. Mirande, former County Comander of the American Legion of Kings County, was elected President of the Local 61, Fire Department Civilian Employees, at a recent meeting.

The following officers were elected with him: Frank Feldhaus, Vice President; Bernard W. Kelly, Secretary-Treasurer; Auroline DeRosa, Sec.-Secretary; and Al Beradelli, Sgt.-At-Arms. Thomas F. Leonard, Patrick Finerman, Peter Maher, Edward Ryan and Harold Katan are the Executive members of the group.

PUBLIC WORKS Take It Up With The Commissioner

Cleaners in the Department of Public Works who were recently shuffled around — and weren't happy about the change have a chance to get their old assignments back, or get other work locations.

In a letter to the American Federation of State, County and Municipal Employees, AFL, Commissioner Irving V. A. Huie promised that he would give consideration to any changes which involved hardship.

Any cleaners who have any real reasons to kick about their new work-place can take it up with the Commissioner.

For intelligent interpretation of Civil Service news, read The LEADER regularly.

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Enough Is Enough!

The New York City Civil Service Commission hasn't anything against the telephone company, but the Commission doesn't approve of its employees helping the telephone company by making long distance phone calls which appear on the Commission's bill.

A notice on the Commission's bulletin board lists a number of calls which it doesn't understand. On the last bill appeared a call to Washington, D. C. for \$3; 2 calls to Lakewood, N. J., at 90 and 60 cents; and a 78 cent call to Bethlehem, Pennsylvania.

The Commission wishes the people who made these calls would announce themselves and fork over the charges.

The Hunt

Latest sport on the upper floors of New York City's Municipal Building is organizing impromptu hunts for roaches. It seems that the little creatures don't like fresh paint.

So, while the lunch room on the 25th floor is being painted, they're seeking other quarters. The WNYC Studios offer lots of room for them to roam, so they're moving down there in force.

HOSPITALS New Center Being Staffed

The NYC Hospitals Department is staffing the new Venereal Disease Control Center at Bellevue Hospital. About 150 employees, nurses, dietitians, educational and recreational workers laboratory helpers, clerical staff and maintenance people will be needed.

Persons who think they qualify are asked to write to Henri Schwab, secretary, Hospitals Department, 125 Worth Street New York City.

Then, when the department is ready to begin hiring, they will be called in for interviews. The Center is expected to open on March 16.

N. Y. C. EMPLOYEES SERVE AS ALTAR BOYS

City employees serve as altar boys and ushers at the daily noon services at St. Andrew's Church, just across the street from the New York City Municipal Building. Each day at 12:20, the Church has services for persons in the downtown business district. Members of the Department of Public Works Holy Name Society take turns serving at the altar, or as ushers.

SANITATION ASST. FOREMEN ELIGIBLES PLAN MEETING

The regular monthly meeting of the Assistant Foremen eligibles to be held on Tuesday, February 29, at 8 p. m., in Columbia Hall, 910 Union Street, Brooklyn, will be devoted to important matters according to President Anthony La Veglia. Prominent speakers will address the meeting.

O'DALY TO HEAD BROOKLYN ENGINEERS

The Brooklyn Boro Engineers Association announced that Patrick J. O'Daly will serve as President, and Joseph E. Collins as Secretary, following the annual election of officers among the engineering employees of Borough President Cashmore's office. Others to serve with them on the 1944 Executive Committee are Arthur Drake, Max Marcus, Fred Travis and Daniel Fitzharris. The Association was organized recently to promote the professional and social activities of the men designing the express highway and sewer systems of the Borough.

Public Works Employees Give Blood in a Big Way

One of the first New York City agencies to start a campaign for blood donations was the Department of Public Works. And it's still going strong.

On June 23, 1942, the department held its first meeting to spur donations to the Red Cross Blood Banks. Commissioner Irving V. A. Huie and First Deputy Commissioner Homer R. Seelye led the day by signing pledges to make their pint contributions. Since then deputy Seelye has made 4 trips to the blood bank, and Commissioner Huie has also made several donations.

The department used the slogan "You might Have Saved His Life—He Gave Everything—You Can Give a Little — Be A Red Cross Blood Donor," and to date it can look back on over 1,000 donors from the department.

This figure of 1,000 represents about two-thirds of the employees of the department who are within the age limits of 21 and 60, and who are physically capable of making blood donations.

Mullins Gave 8 Pints
Among the multiple donors in DPW are the following:

Patrick Mullins, an attendant in the Bureau of Architecture, who wears the insignia of the "Gallon Club," in recognition of his 8 pint contribution, and is ready for another trip in a few weeks.

Louis J. Rubenstein, an assistant engineer in the Architecture Bureau, who has given 6 pints.

John Trayers, an assistant mechanical engineer in the Bureau of Architecture, who has gone 5 times and is scheduled for another visit next week.

Victor Chiljean, of the architectural staff with 6 donations.

Virginia McCarthy of the clerical staff has given two quarts.

Here are the employees of DPW who were first to offer their blood:

- | | |
|-----------------------|-----------------------|
| Adelson, Irving | Gartman, Aaron |
| Agnew, L. H. | Giallar, George E. |
| Almoian, N. A. | Glasser, L. M. |
| Axelbank, Louis | Goggins, Rita |
| Bass, Harold, M. | Gorzogno, Achilles |
| Beas, Bernard | Graham, Alexander |
| Bellini, Frank | Grasso, Anthony |
| Besawanger, Dorothy | Greenberg, David P. |
| Best, John G. | Gross, Betty |
| Bienle, William | Hahn, Thomas M. |
| Bigelaisen, Marion G. | Harris, Clinton S. |
| Binder, George | Harte, Joseph A. |
| Biechman, Morris B. | Healy, Lawrence E. |
| Blimenstock, N. | Hearn, J. W. |
| Bowyer, Edward C. | Helfand, Joseph |
| Bradkin, Samuel | Hermes, Matthew L. |
| Brown, T. F. | Hertzenberger, Robert |
| Brantato, Frank | Hirschberg, Henry |
| Carbone, Edward A. | Horigan, Edwin A. |
| Carr, Catherine | Iscol, George |
| Casay, Frank A. | Ipp, Jeannette |
| Chaup, Edward | Jones, Sr. Gordon |
| Chiljean, Victor | Joyce, John F. |
| Clements, Frank P. | Kabill, Murray M. |
| Colton, James | Kalman, Helen |
| Condon, Helen L. | Karas, William |
| Conner, B. F. | Katz, Sidney |
| Courtney, Edward C. | Kelly, A. J. |
| Cowan, Forest L. | Kohn, Sydney D. |
| Cowley, Mary A. | Kent, Sydney |
| Dear, Samuel | Kulberg, Abraham J. |
| Davis, David | Kuzrook, Ben |
| Devitt, Irene V. | Pago, Francis |
| Digilio, Vito | Lake, Milton H. |
| Dowling, Mary A. | Lebowitz, Harry |
| Dwyer, Thomas J. | Louney, Joseph Y. |
| Ehrlich, Harold | Levy, I. Marcus |
| Ehrlich, Isaiiah | Levy, Charles |
| Elliott, William S. | Lipkind, Lester |
| Engel, Alfred | Lippitt, H. B. |
| Epsstein, Joseph L. | Lishinsky, Reuben |
| Essex, John A. | Lorimer, A. Gordon |
| Fink, Harold | Luell, Martin |
| Fischer, Harold | Lynch, Frank J. |

- | | |
|-----------------------|------------------------|
| McCarthy, H. | Rubinowitz, Isidoro |
| McCormack, Wm. J. | Salzman, Dorothy |
| McCue, Frank J. | Sammataro, Joseph J. |
| Maher, Mildred | Schiff, Jacob |
| Makaym, Arthur F. | Schiff, Nathan H. |
| Markowitz, Jack | Schlesinger, Irwin I. |
| Meltzer, Leo | Schmidt, A. E. |
| Mertz, Minnie | Schneider, Morris D. |
| Meukes, Henry | Seelye, Homer B. |
| Mercier, Julian J. | Seldman, Herman J. |
| Micara, A. F. | Shapiro, Charles M. |
| Miller, Philip | Simon, S. |
| Morria, A. M. | Sklar, Lewis J. |
| Muller, Joseph H. | Solomon, Meyer |
| Murphy, T. | Soreff, Joseph |
| Murray, Katherine | Strachson, C. F. |
| Nelson, James | Tolanker, Sol |
| Oberband, Morris | Tove, William R. |
| O'Connor, Lawrence J. | Varall, C. A. |
| Olun, W. H. | Volk, P. P. |
| Olsen, Jack S. | Wasselle, Felix J. |
| Palastine, Paul | Weinberg, Jacob |
| Ferroni, Joseph | Weissman, Ruth (Ploer) |
| Ranall, Dominick | Weisburg, Martin |
| Randall, Sylvia | Wexler, Saul |
| Regenbogen, Ben. | Wexler, Terri |
| Roden, Jack H. | Whittiker, Frank C. |
| Rogus, C. A. | Wielonski, Felix S. |
| Rosenblatt, Israel | Wiles, Meyer F. |
| Rosenblum, Lillian E. | Wolfson, Leonora R. |
| Rosenfeld, Morris | Yonofsky, Abraham |
| Rosenfeld, Isadore | Young, A. C. |
| Rothenberg, Morris | Zito, Aurelius |
| Rubenstein, Louis J. | |

How About You?

It's easy enough to make an appointment for a contribution of plasma to the fighting front. Just call the nearest office of the American Red Cross and tell them you want to help save the life of some fighting American.

The LEADER wants to give public recognition to every civil service worker who has made 2 or more donations. Send in your name if you've done so. Better still, send in the names of your co-workers who are repeaters at the blood bank.

NYC Health Dept. Seeks 5 Stenos

The New York City Department of Health has again asked The LEADER to help it find some workers.

Right now, the department is in urgent need of 5 stenographers, and will pay \$1,201.

Four statistical assistants are needed at a salary of \$1,500. No examinations are required for these jobs, which are on a temporary basis, but may last for the duration.

Applicants should see George Osterman, chief clerk, Second Floor, 125 Worth Street, New York City.

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POLICE CALLS

PBA Faces Its Problems Now

Two important controversial questions were discussed at the February PBA meeting.

The first question is: "What shall the PBA do about the financial problem with which it is faced?" It has been no secret that the vast number of retirements from the department resulting in hundreds of policemen applying for their cash benefits have resulted in a great drain on the PBA treasury. The situation is aggravated by the lack of new appointments. Counting those on military leave, the PBA has about 3,000 members less than it would have if the department were up to its quota.

Two alternative solutions were proposed at the meeting. One was to increase the monthly dues from one dollar to one dollar and a quarter for first grade patrolmen. The other proposal was that cash benefits be reduced. Both suggestions were discussed, but no action was taken. The problem was referred to a committee for its study and report at the next meeting.

This financial situation is similar, in some respects, to the one that almost every endowment organization in the department has had to face. Some of the other organization postponed a realistic survey of their problem until they were insolvent. The PBA is facing it now, years before there is any likelihood of insolvency. By facing the problem boldly now, disaster will be averted. The organization is acting wisely in acting now.

These are the questions which the PBA will have to answer in order to evaluate properly the problem confronting it: How many members are eligible for retirement now? How many will become eligible for retirement each year? How many of those eligible for retirement can be expected to do so? How much money must be set aside each year for each member to off-set future obligations?

In the event some adjustment is deemed necessary, the question will arise whether the adjustment shall be made by increasing dues or by decreasing cash benefits. It is safe to predict in that event, that the PBA will be split into two camps. The men who will become eligible for retirement within the next few years will favor increasing the dues so as to assure them their full cash benefit upon retirement. The younger men, however, will probably oppose an increase in dues and favor cutting the benefits.

The settlement of this dispute will determine the whole future of the PBA. Will it become primarily an endowment organization or will it remain a policeman's union with incidental cash benefits?

Working With Pension Group

Pat Harnedy, PBA President, told the delegates that it was his intention to set up a joint committee of PBA delegates and of representatives of the Pension Forum to study the whole pension problem and to recommend a solution. It was for the purpose of obtaining the delegates' approval of this agreement with the Pension Forum and of authorizing necessary expenditures for the purpose of making the pension survey that Harnedy broached the subject. Many of the delegates were resentful of the new organization, but recognized the justice of the claims of the young patrolmen, and agreed with Harnedy that the pension problem simply had to be faced as one of the most important before PBA.

18-Year-Olds Wanted To Do Arithmetic For \$2,190 a Year

The United States Civil Service Commission has announced an examination for Arithmetical Clerk, for appointment in Washington, D. C., only, at \$1,970 and \$2,190 a year, including overtime. There is no maximum age limit, but applicants must be at least 18 years old and must pass a written test, part of which will consist of problems in arithmetic. No experience is required for the \$1,970 positions. Applicants for the \$2,190 positions must have had two years of office experience, one of which has involved arithmetic computations, unless appropriate education is substituted for the experience.

Occupational therapy aides are being sought for government hospitals to assist in the program of treatment for disabled soldiers, the United States Civil Service Commission has announced. No written test is required for this examination and there are no age limits. Salary range is from \$1,970 to \$2,433 a year, including overtime, and positions will be located in Army hospitals and Veterans' Administration Facilities throughout the United States. Requirements for these positions are outlined in Announcement No. 321.

There are no closing dates for these examinations. Applications will be accepted by the United States Civil Service Commission, Washington 25, D. C., until further notice.

Announcements and application forms may be obtained from the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. Persons using their highest skills in war work should not apply. Federal appointments are made in accordance with War Manpower Commission policies and employment stabilization programs.

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KLEIN & VENEROSO—Notice is given that following is the substance of Certificate of Limited Partnership, dated January 31, 1944, duly signed and acknowledged by all parties, and duly filed in New York County Clerk's office on February 3, 1944. Name is Klein & Veneroso. Business: Buying, selling and dealing in fruits, vegetables, produce, provisions and foods. Location: 345 Washington Street, Borough of Manhattan, New York City. General Partners: Harry Klein, 4056 Ocean Avenue, Brooklyn, New York, and Rocco A. Veneroso, 785 West End Avenue, New York, N. Y. Limited Partners: Fannie Klein, 4056 Ocean Avenue, Brooklyn, New York, and Josephine M. Veneroso, 785 West End Avenue, New York, N. Y. The term is from February 1, 1944 to December 31, 1944, and automatic renewals for successive one year periods, unless terminated by written notice of any party prior to October 1st of any year. Contributions by Limited Partners: Fannie Klein, \$5,000.00 cash; Josephine M. Veneroso, \$5,000.00 cash. No additional contribution by any limited partner. Contributions of limited partners to be returned on dissolution of partnership.

Fannie Klein and Josephine M. Veneroso, limited partners, each to receive 50% of profits, after deducting \$25.00 weekly to each of the general partners, which deductions are to be treated as expense of partnership. No limited partner has the right to substitute an assignee as contributor. No right is given to admit additional limited partners. No priority is given any limited partner over the other. The remaining general partner has the right to continue business on death, retirement or insanity of a general partner by payment of value of interest of latter calculated on the first day of the month following such event, with interest at 6% to date of payment, which payment is to be made within six months. Limited partners have no right to demand or receive other than cash in return for their contributions.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolving of ROBERT B. MURRAY, AUTO SERVICE, Incorporated, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105

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of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of February, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 88 FRANKLIN CORP'N. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of February, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DU-TONE RIBBON CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 11th day of January, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of INTERCITY MACHINE CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of February, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of INTERCITY MACHINE CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105

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Civil Service LEADER

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, February 29, 1944

Three Matters Requiring Attention

HERE are three subjects we'd like to discuss this week.

First on the list is the case for merit awards to State employees. The measure, which has already been fully described in The LEADER, was this week introduced in the State Senate by Senator Halpern and Assemblyman Osterstag. How important employee incentives are, in practice, is obvious from this quotation in a letter written by a Federal official.

"There is no question in our minds that the time and money spent in connection with the suggestion program has been time and money well spent . . . we receive a surprising number of suggestions which are of substantial importance. I have on my desk at the present time one suggestion which will save \$240,000 at one Navy Yard alone, and which was disseminated and used in eight or ten Navy Yards . . . Briefly stated, savings directly attributable to suggestions submitted under the program run into millions of dollars annually. In our opinion, it is a very important program not only from the standpoint of dollars saved, but from the standpoint of getting war jobs done quicker and better, and in improving morale."

D. E. CARLSON, Action Officer, Board of Awards United States Navy Department, in a letter to the Association of State Civil Service Employees.

There, pragmatically, in terms of experience, you have the answer to the importance of incentives for Government employees.

Governor Dewey has frequently spoken of the desirability of incentives in Government service. The Halpern-Ostertag bill seems to us the kind of good-government measure upon whose desirability all can agree—employees, administrators, legislators, and Governor. We suggest its quick passage, in order to release at the earliest possible moment the reservoir of ideas, suggestions, and good works with which the State service is certainly pregnant.

The New York City Council, Board of Estimate and Mayor ought to take similar action.

Unemployment Insurance

NEXT SUBJECT on our list is the proposed extension of unemployment insurance to cover State employees. We find that, on the whole, State officials tend to be cordial to the principle. Charles Breitel, Counsel to the Governor, is known to be favorably disposed. So is Milton O. Loysen, Chief of the Division of Placement and Unemployment Insurance. The Budget Bureau is at least open-minded. There are several bills now before the Legislature. Most likely to pass is the Halpern-Ehrlich bill. No one has raised any objection to the bill—yet. If it fails to pass, it will be only because somebody is worried about the financing.

Proponents of the bill must quickly gather this data: How much is it likely to cost? How many employees are separated from their job in an average year? How much of an appropriation is needed to administer the measure? As to cost, best information is that it's likely to be small. The bill itself can be amended to include the necessary appropriation. Or, a supplementary budget appropriation may be put in later during the session. Or, as a matter of fact, it is even possible to go along with no appropriation this year; in that case, any benefits payable during the coming year would be advanced by the Division, and reimbursement would not be requested until next year's budget.

This is the sort of bill which the Legislature Committee on Industrial and Labor conditions (Ives Committee) could well get behind.

There doesn't seem to be any compelling reason why the administration shouldn't put its official OK on the unemployment insurance bill, which would provide for public employees the same protection now enjoyed by workers in private industry. Now is the time to settle a problem that will become important after the war years.

The Matter of Pay

THIRD ON OUR LIST is a piece about the salary schedules of State employees. But this piece is already done for us, in Harold J. Fisher's column "The State Employee," page 9. Fisher's article is so packed full of facts that it becomes recommended reading for every employee and official. Employees would be wise in following Fisher's suggestion that they let legislators and Governor know how they feel about salary.

Don't Repeat This!



Dewey Data (Cont.)

During the struggle between Dewey and Bennett for the top spot in New York State's Government, a group of men came to see Bernard Baruch. They were ready to "prove" that Dewey was anti-semitic. Baruch gazed at his visitors a long time. Then he rose to his full 6' 2" majesty, and pierced them with a glance that can only be described as dignity encased in leashed fury. "I'm a Democrat," he said, "and a Jew. I have known Dewey for the past 5 years. I know his views and his work on that very question. He has no anti-semitism in him. If you men ever let loose such a statement as you have made to me today, I shall come out publicly for the election of Mr. Dewey." . . . When Dewey took over the office of Manhattan District Attorney, he told his staff: "No borrowing man to man. If you need money, come to me." Many of them did. He helped them. . . . One reason for the efficiency of the Governor's staff is that he himself is always "on tap." He keeps close to everything that goes on. Thus, in Manhattan, he always knew what cases were pending and who was working on them. Irving Barst, who was killed while on Army maneuvers, had been a sleuth under Dewey in the D.A.'s office. Irving used to tell this story: "Once Dewey was attending a convention upstate and he happened to bump into me and another investigator. 'Get off your backside and back to Saratoga to watch your witness!' he ordered. And, Barst would mournfully add, 'we weren't even aware he knew about the case!' . . . The business of being 'politically affable' with people didn't come easily to Dewey. He had to learn it the hard way. Example: During the campaign trip in his 1933 gubernatorial fight, Dewey's train stopped at several little hamlets. The Republican candidate had to get up each time and address the little groups of people gathered around the back of the train to greet him. Dewey would make his little talk, turn around, and walk back into his car. His associates kept telling him: 'Wave your hand to them after you finish your talk.' And Dewey would respond, with great seriousness: 'But I have to get back to work.' He was utilizing his travelling time to prepare a campaign speech. It didn't occur to him that the hand-waving might be quite as important as the words he spoke. Finally, at one station, after he had given his talk and turned around to go, he was met by a phalanx of his associates who refused to let him pass. He got the idea then, turned back to the crowd, and waved while they cheered. 'That's the way Dewey has to learn these things,' comments one of his advisers. But once he learns, he knows very well how to put the new technique to use. . . . In the old Woolworth Building days, Dewey once walked into the office of his chief clerk and found—horrors!—a large group of the boys playing poker. There was a mad scramble to dash out or hide. Dewey saved the situation for his men by inquiring, in a kindly voice: 'May I take a hand?' . . .

Here and There

Mayor LaGuardia told Deputy Comptroller Alvin McKinley Sylvester to take over Herlands' job as head of the NYC Investigation Department. Sylvester has been attempting to beg off—but the Mayor is still trying to get him. . . . Candidates for the job are few indeed. . . . Harry W. Marsh, acting head of the NYC Welfare Department, is said to be yearning for his former post as President of the Municipal Civil Service Commission. . . . Add horrible puns: Says Ray Schaefer, NYC Assistant Corporation Counsel, to Mrs. Bruce Bromley, Civil Service Commissioner and wife of the Esquire attorney: "Is the Varga girl a vulgar girl?" . . . John Dula, assistant director of NYC Bureau of Child Welfare, off to serve with Herbert Lehman's UNRRA. Margaret Shea will take over his post as a provisional. . . . Radio station WNYC seems to generate talent. Latest to leave is program director H. L. Fisher, who'll produce a play on Broadway. . . .

Merit Men



IT WAS a dinner-meeting, and Milton Schwartz was called to make a speech. But no sooner had he risen, than his audience began, in cadence: "Where's that mustache? Where's that mustache!" [The speaker had recently shaved off that mustache.—Ed.] Milton grinned, then launched into a serio-comic presentation of his proposals—which his listeners adopted by acclamation.

That's the way it is with Milt. Everybody who knows him feels on close personal terms with him. He gets "kidded," and he takes it right. At the same time, his friends and associates maintain a wholesome respect for his views. They listen to him, and more often than not, act upon his recommendations.

You wouldn't believe it to look at Milt, who talks and acts like a quiet, little homebody, that he possesses an unusual stage presence, a commanding platform manner, and a strong behind-the-scenes power in State employee affairs. And at home he plays the violin.

He's in State Insurance

Milton Schwartz is by title an assistant examiner in the complaint bureau of the State Insurance Department, NYC office. It's his job to handle violations of insurance law, conduct hearings on revocation of insurance licenses, and to hold investigations. He's been in the Dept. since 1933 when he entered via civil service examination. He's been of great usefulness to the State because of his dual professions—law and accountancy. Currently his name is on the promotion list to senior examiner.

But Milton Schwartz isn't satisfied merely to finish his work at 5 o'clock and call it a day. He has another activity—the welfare of his co-workers throughout the State. He entered the State Association in 1935, when the New York City chapter was, as he says, "just a shell." A year later he became vice-president, and subsequently president of the chapter. Those were the "Feld-Hamilton years," and Milton fought bitterly through times of disappointment and frustration, side by side with other members of the Association.

until the Career Law was safe in the books.

Other members of the New York chapter ascribe to the Kelly-Schwartz team (the other member was Earl Kelly, now classification director of the State Civil Service Department) much of the credit for gains made locally both in membership and improved labor relations. Milton says simply: "I used to go around to the departments talking to people. I tried to explain to them why it was important for them to act together if their problems were to be solved."

"Talking Over"

He introduced the policy of "talking over" problems with superior officers and trying in this manner to arrive at a satisfactory solution of difficulty.

There was one case when a group of 10 employees in the State Labor Department saw that an eligible list which contained their names was about to expire. The department had provisionals in the jobs, and refused to hire regulars. Milton and his special committee soon stepped in and convinced the department's officials that such a violation of the civil service wouldn't be acceptable. The 10 employees got their promotions.

Another time, Milton came into the case of a young lady dismissed from the Tax Department for persistent tardiness. In talking the situation over with her superiors, Milt learned that her work had been entirely satisfactory. He established mutual confidence on both sides—representatives of the girl and of management—and soon a plan was worked out whereby the girl was restored to service, on a late shift. The solution pleased everybody.

That's the way Milton likes to work.

Honest With Himself

Of himself, Milton talks frankly: "I try not to kid myself," he says. On a meeting floor, Milton is fast on the pickup, quick to turn a point to his advantage. He argues well, always with good humor. He likes to work with people, and has a knack for solving problems. For the merit system, he has huge respect, but isn't cut and dried about it. For example, he says: "An examination standing by itself isn't always a complete test. We haven't yet discovered a way of testing a man's ability to deal with others. The impress of his personality, and other intangible factors which assume importance in government service."

True New Yorker

Milton is a true New Yorker—born in Manhattan, and a resident of Brooklyn since the age of 9. His wife, Betty, is the result of a high school romance. She was a term behind him, but when she caught up, he took notice. They have two sons, Jerrold and Carl.

In one way, Milton is a real advantage to his wife—he'll eat anything except beans.

In addition to his fiddling, Milton finds time to turn out some really good amateur photography.

Those who know Milton Schwartz intimately say he's the most contented man in civil service.

It's probably true.

General Bradley's Column

By
Brigadier General
John J. Bradley
(Ret.)



No Income Tax On Family Allotments

Many inquiries have come to the ODB from anxious dependents of Army personnel, asking if they should include the money they have received in family allowance or Class B allotment-of-pay checks as part of their "earned income" on the tax returns.

The answer is NO. Army wives and other dependents of Army men and women, with a single exception, need not pay income tax on family allowance or Class E allotments-of-pay, says Brig Gen. H. N. Gilbert, USA, Director of the Office of Dependency Benefits.

"The possible exception is the divorced wife who is receiving a family allowance or an allotment-of-pay in payment of alimony," the Director explained. "Such de-

pendents should consult their Internal Revenue Office for a specific ruling in their cases."

The majority of inquiries are from soldiers' wives or other dependents who are receiving the family allowance," he added. "The ODB gives them the good news on the authority of the Internal Revenue Code. Section 23 (a) states that 'the voluntary allotments and the charges made against the pay of the enlisted man under the Servicemen's Dependents Allowance Act of 1942, are not taxable to the assignees or dependents.'"

NEW YORK STATE CIVIL SERVICE NEWS

The State Employee

By HAROLD J. FISHER

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Harold J. Fisher will discuss all and any matters of interest to employees of the State of New York. He is writing this column with complete leniency to express his own views.

Mr. Fisher has had long experience in the problems of State Government, which he understands from the inside. Today Finance Officer of the Department of State, he began his career 32 years ago as a page boy in the Secretary of State's office. For the past 13 years he has been active in the affairs of the State Association, and is now President of that organization. The LEADER feels that Mr. Fisher's contributions will go far toward enlightening employees, administrators and legislators.

I HAVE TALKED with many State workers from all parts of the State and there is unanimity of opinion that the increased cost of living and the increased taxes are forcing them to reduce their living standards below the zero of healthful practices for their families and below the honest demands of a people at war.

The Association of State Civil Service Employees, on the basis of such and other pertinent facts, has called directly upon Executive and Legislative leaders to correct the situation. I wish every State employee to know that your Association leaders have asked the Governor and the Legislature to increase the emergency war bonus from 10% to 15% on the first \$2,000 and to establish, instead of a 7 1/2% bonus on salaries from \$2,000 to \$3,975 as at present, a 10% increase on all salaries above \$2,000 but not to include that portion above \$4,000. Also, the Association has asked definitely that employees of the Judiciary and of the Legislature be included in all war emergency adjustments. Any failure to grant the higher emergency adjustment rests, therefore, not with employees of the State who speak 30,000 strong through the Association, but with the Governor and the Legislature who control the policy and the appropriations. Employees know and the Governor and the Legislature know the following facts:

1—THE COST OF LIVING has increased over 1938, when Feld-Hamilton scales were established, by at least 25%. In other words, the purchasing power of a \$2,000 salary has been reduced \$500 and the purchasing power of a \$4,000 salary has been reduced \$1,000 by the rise in the cost of living. When Feld-Hamilton scales were adopted, State workers were greatly underpaid and had been for years. The maximum of the Feld-Hamilton scales are, of course, the basic scales. The approach to the maximum is a sound plan but one which favors the employer by relieving of payment of the maximum or basic scales often when the worker has reached his maximum of efficiency.

Wages in war industry have risen by more than 50% in this period.

2—STATE WORKERS, prior to January, 1939, were not required to pay a Federal income tax. This fact was recognized by the State and was an acknowledged factor in the establishment of Feld-Hamilton scales and, in fact, in the establishment of all pay scales for many years prior to the establishment of such scales. Today, the State worker pays a substantial part of his income to the Federal Government where he paid nothing before 1939. His \$2,000 salary is, therefore, reduced approximately \$200; and his \$4,000 salary is reduced \$800—in addition to the \$500 and \$1,000 reductions referred to. This adds up to a total of \$700 and \$1,600, respectively. The meager amount left accounts for the serious plight of many State workers today.

3—IT IS READILY APPARENT that the adjustments of 10 and 7 1/2% granted employees for the fiscal year beginning last April 1st, were not arrived at through any scientific study to adjust fairly the income of the employees of the State of New York to a war economy. They were adopted hastily as an emergency measure on the last day of the Legislative session by agreement of the Governor and the Legislature, and they were measured by and based upon estimates of expected lapses from unused personal service appropriations in the regular budget. In other words, the many employees on the job, by increased effort and hours unrewarded otherwise by overtime, earned very largely the 10 and 7 1/2% emergency increases without any additional money having been appropriated for higher wages because of higher living costs and higher taxes. The adjustments were sorely needed then and the partial relief was appreciated by the employees. Further relief is imperative now.

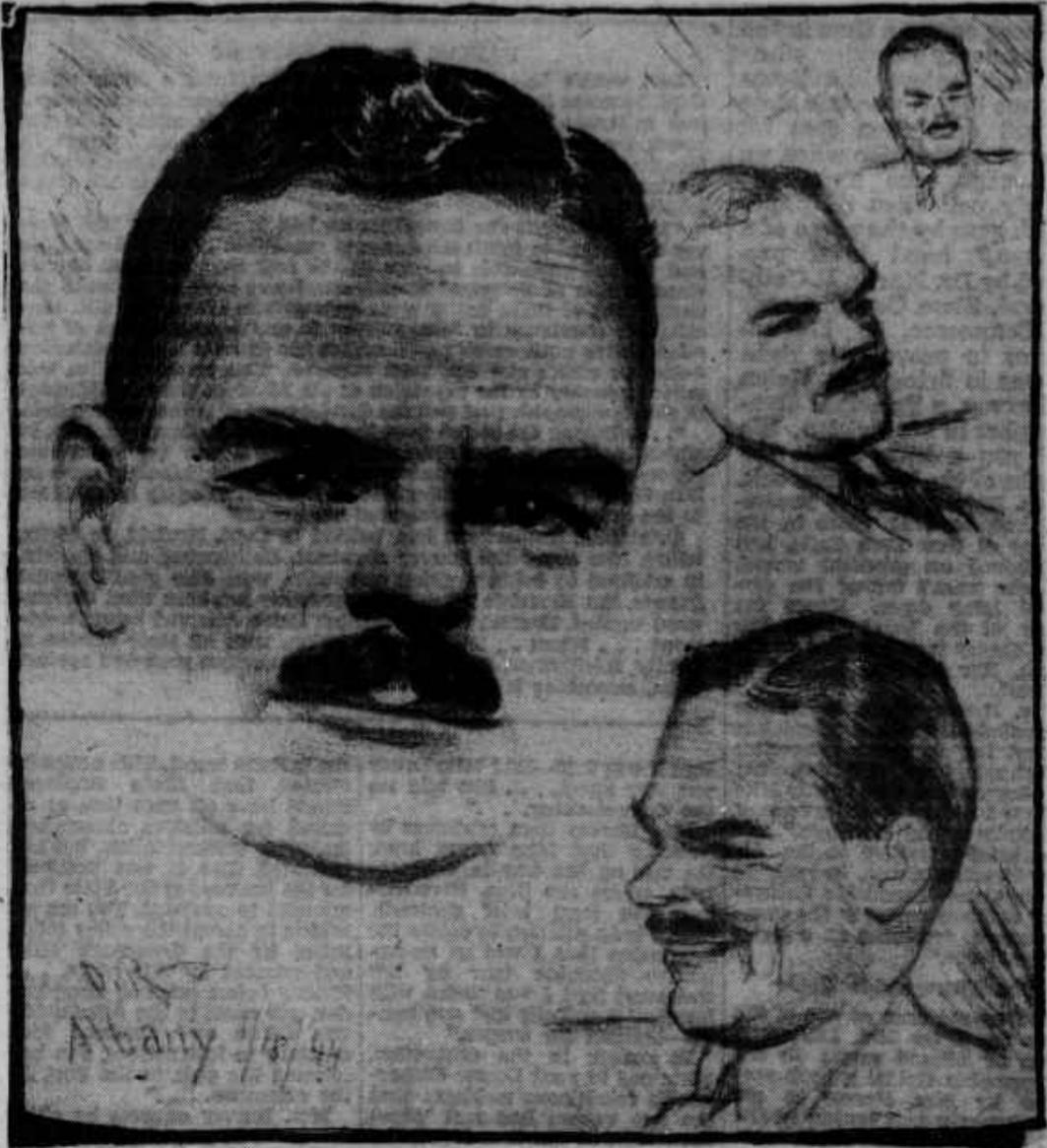
THE PRESENT high cost of living is quite certain to be maintained and it seems probable that it will increase, over a number of years. The effect will be to drive many efficient workers from State service and to make it unattractive to new workers of ability. It is distinctly displeasing to be thus critical of the war wage labor policy of the State of New York. Budgeting authorities have disregarded the simple facts of increases in cost of living and increases in taxes referred to above. No amount of mathematical manipulation can gainsay this fact.

WE HAVE COME to the period in Legislative planning for the fiscal year beginning April 1st, 1944, when this issue should be met by the Governor and the Legislature. There are two ways of meeting it—adoption of the 15-10% proposal or of a long-time proposal for stabilizing the real wages of workers. Eventually the principle proposed in the latter will doubtless apply throughout the world.

WITH THE PICTURE thus plainly presented, I am sure that State workers will wish, individually, to convey their thoughts to the Governor and to the members of the Legislature, as their Association has already done for them, so that the reply of these representatives of the people of the State of New York to their own employees may be one of fair and equitable treatment of the problem emergency salaries.

This is not a question of State employees making cheerful sacrifice for national victory. It is proper to recall that thousands of sons and daughters of State employees are in the armed services and in need of those small comforts which the children of other workers are able to receive from time to time out of the salaries and wages of their parents. The father and mother at home must maintain home and community life on at least a going level and to do this they must be treated fairly as to income or the government at home fails in its duty.

Lacking fair adjustments, the surplus budget of the present fiscal year and the expected surplus of the next fiscal year will be surpluses gained largely at the expense of the health and welfare of State workers and thus stand as reprehensible as any on the pages of employer-employee relations anywhere.



Governor Thomas E. Dewey's desk is always clean. Nothing is left undone. He delegates everything. A hierarchy of responsibility extends from the smallest official direct to the second floor of the Capital building. A letter sent to the Governor's office by any lowly citizen will be answered. A minor "contract" to be handled is handled—not left to dangle in the air for months, creating resentment and ill-will. There is nothing easy going about the present GOP control of New York State. Things happen—they happen in sharp, clipped, staccato fashion. The tension in Albany is electric. One can almost hear the pistons of that engine going. And it's pulling a streamlined train. . . . This leaf from the LEADER's Albany sketch book was sketched several weeks ago, by artist David Robinson, during an interview between the Governor and this newspaper's publisher and editor. . . . (Have you been following the Dewey data in 'Don't Repeat This'? Turn to page 8.)

Drive Planned to Cover State Employees Under Unemployment Insurance Law

ALBANY—So far as DPUI is concerned, the Halpern bill extending unemployment insurance benefits and coverage to State employees is not objectionable, and so far as the Division of the Budget is concerned no judgment has been passed.

This is the status of the proposal this week, with adjournment of the Legislature expected in less than three weeks.

The measure would bring all State workers under the benefits of unemployment insurance, the same as employees in private industry. Thus, if an employee should lose his job, he would have his unemployment insurance to fall back on.

Backed by the support of the Association of State Civil Service Employees, State Senator Seymour Halpern hopes to obtain enactment of the bill at the present session.

Loysen Is For It
Milton O. Loysen, State Director of the Division of Unemployment Insurance, said:

"We helped to draft the bill, a

year ago. We talked with the Federal Social Security people and they are quite willing for us to go along with the proposal. We are willing to administer it."

John E. Burton, director of the Budget, said: "The bill has not come to my attention. We have an open mind on it."

Money drawn from the Unemployment Insurance Fund to meet benefit payments under the bill would be reimbursed from time to time from the general fund of the State. The State would pay only the actual cost of the benefits themselves.

Biggest turnover in State service is in the institutions and among highway maintenance crews.

How much the State would reimburse the fund annually, how

much it would cost the state, is uncertain. Some put the figure at around \$50,000 a year. But this is only a guess.

State Should Be Model
Those in favor of the bill argue that the State ought to be a model employer and require of itself the same social responsibilities it exacts of private industry.

Moreover, employees who lose their jobs and are out of work, like those in private industry similarly afflicted, must eat and have shelter. If these essentials are not obtainable through employment or unemployment insurance, the victim must sometimes turn to relief and the State foots the bill anyway.

There have been rumors that somebody in Albany is out to stop the bill, for reasons unexplained. Nevertheless, Senator Halpern and officers of the Association said this week they intend to make an intensive drive for passage of the bill.

(See editorial, page 8)

Albany Examines Several Vet Preference Systems

ALBANY—The men who comprise the State Legislature are casting about for a solution to the problem of veteran preference, and they are showing an experimental approach, a willingness to examine a variety of proposals before placing final approval on any one of them.

Another bill dealing with the subject of veterans preference was placed in the hopper of the State Senate last week by Arthur H. Wicks, Ulster County Republican, and chairman of the Senate Finance Committee. The new measure provides:

For non-disabled veterans: Five additional points on any exami-

nation for original appointment. For disabled veterans: Ten additional points on examination for original appointment.

The bill also strikes out of the Constitution the present provision which gives outright preference to any disabled veteran.

Now in the judiciary commit-

tees of both houses is an American Legion measure dealing with veteran preference—the Hampton-Devany bill which would amend the Constitution to compel the mandatory appointment and promotion in civil service of (1) all disabled veterans on any list; (2) all other veterans; (3) and then non-veterans in the order of their standing on the lists. Speaking of the Hampton-Devany measure, Senator Earle S. Warner, chairman of the Senate Judiciary Committee, said that opposition is piling up and that his committee will take no action on the proposal for at least another week. There is reason to believe that the measure will be modified.

Any legislation affecting a change in the Constitution requires adoption also by next year's Legislature before being submitted (Continued on page 20)

Catherwood and Harvey Square Off For Round 2 in The Battle of Albany

There comes a time in the life of every reporter when the task before him looms just too big. It was this state of sad desolation that hit your present scribe when we first cast eyes upon the mighty collection of paper which goes by the name of a "return," legal brief prepared by Dr. Martin P. Catherwood, State Commissioner of Commerce, in his endeavor to prove how right he was in firing Mrs. Helen L. Harvey, a Principal Stenographer in his division. We told you a little about the origins of the case last week.

Mrs. Harvey, you will remember, had been 11 years in the employ of New York State, had maintained an excellent record, and she wasn't taking the dismissal lying down. Hence the Battle of the Legal Briefs. For Mrs. Harvey took her case to the courts. Her attorney is John T. DeGraff.

Mrs. Harvey characterizes the variegated Catherwood complaints against her in three categories: (1) charges based on half-truths; (2) charges that were wholly false and (3) buildups or distortions of essentially trivial incidents. Her legal brief submitted to the Albany Supreme Court, in reply to the vast and formidable Catherwood verbiage, refers to the Commissioner's document as a series of "build-ups."

The Stenographic Guide

Catherwood used as one of the bases for firing Mrs. Harvey, a group of alleged errors in the Stenographic Guide, a book prepared by Mrs. Harvey to aid stenographers and typists in the Division of Commerce. This book, by the way, wasn't an assignment. Mrs. Harvey prepared it on her own initiative. This reporter looked over the errors marked by Catherwood, and frankly, we had a good laugh. If newspaper reporters or magazine writers were to be judged on the basis of such errors as condemned Mrs. Harvey—why, you just wouldn't be reading newspapers and magazines, for there wouldn't be any reporters or writers.

For example, 16 of the alleged errors are based on the presumption that it's wrong to place commas and periods outside of quotation marks. Now, newspapermen and grammarians are always arguing about which method is better—not which is right, for grammarians consider either method acceptable. And Mrs. Harvey has gone on to select a list of users who prefer the "outside" method. The list includes the U. S. State Department, the U. S. Printing Office, and the Oxford University Press. As for the New York State Attorney General, he uses both methods. *tsk, tsk, tsk.*

Meticulous Doctor Catherwood, the schoolteachers' delight, condemned Mrs. Harvey for the manner in which she records certain instructions relating to the use of dictaphone and telegrams. "But," Mrs. Harvey replies, "the criticized material is taken word for word from material published by the Dictaphone Company and by Western Union and Postal Telegraph." She even incorporated suggestions made by these companies.

Continues the lady: "I have freely admitted that I overlooked a few errors in the mimeographing of this booklet, but the actual errors in the entire 59 pages are fewer than the errors in the 'corrections' made by the defendant (Catherwood)."

The Good Friday Incident

The now-famous 'broccoli vs. easter eggs for the Commissioner' episode results from a charge by Catherwood that Mrs. Harvey took a half-day on Good Friday to attend church, and then didn't use the half-day for that purpose. It is in reply to this charge that Mrs. Harvey brings in the name of Anne E. Lowry, Jr., Administrative Assistant to the Commissioner. Here's how her legal brief submitted to the Albany Supreme Court, reads:

"This incident occurred on April 24, 1943. . . . She is correct in her statement that she met me at State and Pearl Streets on the day in question. . . . It was about two o'clock. [Miss Lowry

BATTLE OF THE LETTERS

Last week's LEADER contained excerpts from a letter which Capt. Maurice Neufeld, formerly Deputy Commerce Commissioner, had written anent the Harvey dismissal. In his affidavit to the court, Dr. Catherwood submits another letter, from Edward D. Meacham, formerly senior administrative assistant, giving another version. Here's an excerpt from the Meacham letter to the Commissioner:

"You may recall the difficulties we had in persuading Mrs. Harvey to attempt to fulfill the duties of supervisor of the stenographic and clerical pool—this in spite of the fact that her Civil Service classification of Principal Stenographer was such as to make the assignment of these duties more appropriate. There was also considerable resistance by Mrs. Harvey to any reorganization of administrative work which would relieve her of certain administrative duties in which she was then engaged. This reorganization was made necessary by the expansion of the Division, the establishment of the stenographic pool and the development of an accounting unit.

"... During the period from January, 1942 to February, 1943, in which, as Senior Administrative Assistant I was her immediate supervisor, there were repeated instances of unsatisfactory work by Mrs. Harvey and of unwillingness on her part to apply her abilities to the satisfactory performance of her duties."

Originally, Catherwood had written to Capt. Neufeld, in Sicily, telling him about the Harvey dismissal. Catherwood and Neufeld, in addition to being working associates, were also good personal friends. But Neufeld's letter had apparently not been what Catherwood wanted. Neufeld wrote: "I think Helen deserved better treatment . . . When . . . people like Helen, with all their efficiency, loyalty, intelligence, and knowledge, have charges preferred against them, something is amiss. . . ."

says it was 2:30—Ed.] Miss Lowry was very sweet. . . . She told me the Commissioner. . . ."

Mrs. Harvey then continues by insisting that Miss Lowry knew she was on her way to Schenectady, where she lives. Nevertheless, the legal brief contends, "there is an attempt to create the impression that I was on an extensive shopping tour by her statement that I was 'laden with bundles.' I actually had one bundle—broccoli for supper."

In answer to the contention, contained in good Doctor Catherwood's voluminous verbiage; that the two women had met 'about the middle of the church service,' the former Principal Stenographer says: "In the church which I attend . . . the services start at, or shortly before three o'clock. They consist of the Stations of the Cross followed by Veneration of the Cross. The period before the Stations of the Cross is a period of silence, prayer and meditation, which some persons attend and others do not. It is my practice and the practice of many others of my faith to reach church in time to attend the Stations of the Cross . . . and I did so on the Good Friday in question."

Lowry Denies It

In private conversations, it is reported, Miss Lowry denies the story of the Easter eggs. She describes her meeting with Mrs. Harvey 'as perfunctory, and confined to little more than a cold greeting.

Mrs. Harvey, in her statement to the court, contends, however, that with no other basis of evidence Commissioner Catherwood "did not hesitate, six months later, to make the intemperate charge. . . ."

The Commissioner's words, in the charge referred to, are these: "You had falsely stated your need for the half-day, and your self-declared holiday had not been used for the purposes of religious observances in Schenectady."

Mrs. Harvey bitterly remarks: "It is a rather curious commentary that, after attending religious services on the Good Friday in question, I find myself dismissed from State service on the ground of 'misconduct' . . ."

The Others, Too?

Catherwood also accuses Mrs. Harvey of letting the other girls off unnecessarily on Good Friday. His charge reads: "Prior to Good Friday of 1943 . . . a communication from the Office of the Governor concerning time off for religious observances was posted on

the bulletin board. This notice indicated that State employees should have off such time as required for religious observances, including transportation, but also indicated that it was necessary for the business of the State Government to continue. You are not willing to accept the policy established by the Governor's office and adopted by this office. . . . Shortly before noon on Good Friday, you came to the Administrative Office and disclosed that, contrary to instructions, you had released the girls in the Pool for the afternoon. . . ."

Mrs. Harvey answers by citing the name of one girl in the Pool who remained the entire afternoon. Moreover, she claims, three girls of the Pool "did return to the office and, finding few people there and little, if any, work to do, they left again around four or four-thirty." She says that the girls in the Pool "are willing and anxious to testify on this subject as well as on several other matters set forth in the charges."

The Girls Say 'Boo!'

There is a quaint old-lady sewing-circle quality about the charge of Dissension at the Girls' Party. Leave it to cautious Commissioner Catherwood to know everything about his employees. Here's how the original charge reads: "On July 15, the Junior Administrative Assistant discussed with you dissension among the girls in the Division, including the Pool. You stated at that time that you knew nothing of any dissension or the cause of it if it existed, and that if it did exist it was none of your business.

"During the discussion, however, Nora Redmond, of the Pool, entered the office, joined the conversation and disclosed that, contrary to your first insistence [that's the wrong way to spell insistence, Commissioner—Ed.] in the matter, you were acquainted with the facts in the case and knew of the dissension and the causes for it."

Mrs. Harvey's reply is simply: "This incident, which relates to a party given, after office hours, for one of the girls leaving the office, is so utterly trivial that it deserves no comment," except, she continues, that it illustrates a case was being built up against her as far back as July, 1943.

The Case of the Mixed-Up Paper
Other charges include the horrendous one that some bond paper was mixed up with mimeograph paper, and that some copies were not as clear-cut as they might have been.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Temporary War Appointments

Last week the nature of substitute appointments to positions left vacant by public employees on military leave was discussed. Another type of war-time appointment will now be considered.

Rule VIII-A Appointments

With the advent of the war, civil service commissions throughout the country were faced with a serious problem. Many qualified persons who would be desirable candidates for civil service positions were entering the armed forces or engaging in war work. The same applied to many of the eligibles high on open competitive and promotion lists. If permanent vacancies had to be filled on a permanent basis during the war from among the restricted number of persons available for appointment, the normal peace-time quality of appointees could not be maintained. The effect would be to absorb into the public service many persons far below the standard which could be recruited after the war. To meet this situation, the United States Civil Service Commission and other commissions, including our State Commission, adopted rules providing for temporary appointments for the duration of the war and six months thereafter. The State Commission's rule is known as Rule VIII-A.

Application of the Rule

Rule VIII-A appointments must be specially authorized by the

State Commission for particular positions, and can be allowed only in cases of positions requiring special physical, technical or educational qualifications. Before such authorization will be granted by the Commission, satisfactory evidence must be presented that competitive examinations or competitive eligible lists will not produce personnel of the standard of quality obtainable under normal conditions. Temporary war appointments under Rule VIII-A are made in the same manner, at the same salaries, and with the same increment rights as substitute appointments. These aspects of substitute appointments were described last week.

Permanent Employees

Although permanent employees who accept substitute appointments must be given a leave of absence for the duration of such appointments, permanent employees who accept Rule VIII-A appointments must obtain the consent of their appointing officers in order to become entitled to leaves of absence for the duration of such appointments. Employees on such leaves are credited with increments which they would have earned during the same period in their permanent jobs. The vacancies left by Rule VIII-A appointees who are granted leaves of absence may be filled on a temporary basis for the duration of such leaves.

Next Week—Rule XVI-1b, Leave of Absence Replacements.

There is an essay in Catherwood's brief on the importance of keeping accurate records, and a flat charge that Mrs. Harvey kept inaccurate ones. Yet it comes out, from reading Mrs. Harvey's reply, that the department had been in process of changing over from one

system to another. Mrs. Harvey's brief shows that a number of the "corrections" made in her work are themselves in error.

Want to know more about the big Battle of Albany—Harvey vs. Catherwood? We'll have it for you next week.

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Municipal, State, and Federal Employees Should Know These Facts Here's How the New York State Legislature Works; The Full Story--As A Young Legislator Might Write It

The 201 members (150 Assemblymen, 51 Senators), represent the voice of democracy at work. New Yorkers like to think of their Legislature as the most progressive, far-sighted, and most truly representative of the people in the entire nation.

A comparative record, over the years, indicates this is probably so, but again, every once in a while the Legislature has a lapse when it enacts some measure, or takes some step negative in character, that emphasizes the perversity of human nature and politics.

Most of the members are lawyers. There is a scattering of insurance men, farmers, bankers, business men, publishers. The notion is that lawyers get further, faster in the Legislature. But this is not always so. The Assembly majority (Ives) and minority (Steingut) leaders, for instance, are not lawyers but insurance men.

At the Beginning

Your fresh young legislator, be he elected to the Senate or the Assembly, arrives at Albany self-persuaded that he has been designated by destiny to right the wrongs of mankind by statute. Usually, however, he finds that it takes the first term (two years) to find his way around the huge Capitol, to learn the rudiments of law-making, and to discover that "freshmen" legislators are to be seen and not heard.

Hopefully he drafts a half dozen bills. Later he learns that most legislators go to the Legislative Bill Drafting Commission, hand the commissioners and their large staff of experts the "meat" of the legislation they propose, usually in the form of a memorandum, and wait for the finished product.

When the bills are ready, they are turned over to the legislator who introduces them in the house of which he is a member, and he generally prevails upon a member of the other house to introduce therein a companion measure. His bills go to one or another of the 31 Senate and 36 Assembly committees, the reference being made by the presiding officer, the



BEN F. FEINBERG—Majority Leader, New York State Senate.



IRWIN STEINGUT—Minority Leader, New York State Assembly.



IRVING M. IVES—Majority Leader, State Assembly.

vehicles, mortgage and real estate, public institutions, education, public service, and so on.

The young legislator discovers that nothing much is done the first month of the session. Bills are introduced, committees organized or reorganized, rooms and seats are assigned, employees arrive, there are dinners and quiet conferences among the veterans. During the second month the committees begin to function. Little legislation is passed, except measures or proposals sought immediately by the Governor, until the budget is passed and out of the way. Indeed, so much legislation involves spending, either directly or indirectly, that it can't be passed until the budget bill is enacted. The Constitution specifically provides that the budget must be passed before any further special appropriations can be enacted.

After the budget is law, the tempo picks up. The committees begin to function. So far as the public is concerned, the drama is out in the open, on the floors of the two houses, when legislation is being considered. But your young legislator discovers that the real drama occurs not on the stage of the two houses, but in the wings—the committee rooms. Opposition members may pummel each other during debate—but it's usually for the galleries or for the political record, speeches, observations, rejoinders and verbal brickbats that can be used later in the campaigns.

The Parties

If your young legislator belongs to the minority party his chances of getting any controversial or important legislation passed is mighty slim. If he has a good idea, the chances are that the bill will be duplicated by some member of the majority party, and enacted. As he grows older in legislative service he will cherish the friendships of his associates wherein he will discover that party lines mean nothing. He will occasionally get a bill through, even if he is in the minority, but he learns eventually that his friends of the opposition—the majority—can give him everything but votes, and without votes he can't do much.

If he is a majority member and his bills are getting nowhere in committee he may talk to his party leaders and the chairman

of the committee. The committee, which usually meets two or three or more times during the session, passes on every proposal referred to it. A majority vote of the members is required to kill or report a measure. The first couple of committee meetings are usually devoted to cleaning out the impossible—those bills obviously headed for the ashcan, the perennials that come in year after year, but never get anywhere, and the bills that are introduced by a legislator—tongue in cheek—for local effect or because some constituent demanded it.

When the committee begins consideration of "the possibles", various elements arise. For their guidance, the members have piles of literature, letters, telegrams, for and against. These make the boys think. The political aspects have an important bearing, for the legislation may advance or damage the party in power or it may adversely affect a single legislator of the majority party.

When the Legislature and the Governor are of opposite parties, the Legislature is apt to pass many proposals doubtful or admittedly bad in the public interest. The Legislature hopes thus to embarrass the Governor who is conscientious enough to veto those proposals. But, as now, when both the Chief Executive and the Legislature are of the same party, the effort is to harmonize their viewpoints in advance on legislative proposals. The bulk of the majority members in the Legislature are loathe to "put their Governor on the spot" by passing on to him measures of doubtful constitutionality or proposals contrary to his own political concepts and principles. Hence only those measures of importance that have the preliminary blessing of the Governor or his advisers are likely to pass.

Battle on the Floor

If the young legislator gets his bills out of committee he next battles for their passage on the floor of the house of which he is a member, hoping that his colleague in the other house will be successful also. In more than 90 per cent of the cases if the bill gets out of committee and the party leaders are for it, the young legislator's worries are over. Party votes will put it over. In the other cases, the legislator has to fight for it and sometimes he prevails



JOHN J. DUNNIGAN—Minority Leader, New York State Senate.



ENCYCLOPEDIA REUBEN LAZARUS—Legislative representative—better known as head "lobbyist"—for New York City.

and gets it through his own house only to have it die in the committee to which it is referred in the other house, or have it killed on the floor.

Many of the legislators work with lobbyists. If the job is to convince the other members and particularly the party leaders that the proposed legislation is desirable, the legislator talks with his colleagues. When that fails he suggests that those others interested in his bill see the leaders and try to clear the way. Almost every-

(Continued on page 20)



ARTHUR H. WICKS—Head of powerful Senate Finance Committee.

Speaker of the Assembly or the Lieutenant Governor, who is President of the Senate.

The nature of the proposed legislation determines to which committee it is referred, all money bills, for instance, going to the appropriations committee, civil service matters to the civil service committees, taxes to the taxation committees. There are committees on aviation, insurance, judiciary, codes, banks, canals, excise, local financial, City of New York, motor

State Employees: The LEADER wants to give public recognition to every civil employee who makes more than two blood donations to the American Red Cross Blood Bank. If you're eligible, send your name in to The LEADER. In addition, send in the names of your co-workers who are repeat blood donors. If you haven't been to the blood bank, just phone the nearest Red Cross office. It's listed in your phone book.

Orphan of the Bonus; NYC, State Won't Pay Him

An orphan of the bonus appeared before Justice Kenneth O'Brien of the Supreme Court, First Department, last week asking for help.

Samuel S. Goodman, a Mortgage Tax Examiner of the New York County Register's office applied to the Court for a "show cause" order in which he asked that he receive the 7½ percent cost-of-living bonus which was distributed to State employees, which would apply to his salary of \$3,241 a year.

In his petition, he pointed out that his job consisted of collecting funds which went to the State treasury, that he received his paychecks from the State, and considered himself a State employee.

(The County Register's offices

were among those local agencies which were left out of the recent salary adjustment which went to other New York City departments.)

He also cited court decisions to show that employees of upstate County offices who did similar work were included in the State Service.

Tracing his history with the Register's office, Mr. Goodman said that he had first been appointed in 1920 as a Clerk in the agency, from a County open competitive list. Then in 1937, he took a promotional examination and was appointed to his present position.

The State Tax Commission, to whom the "show cause" order was addressed, was represented before Justice O'Brien by the State Attorney General's office.

The State admitted that Mr. Goodman was paid by State funds and did collect money which went to the State, but insisted that the act of the Legislature which provided payment of salaries in the City Register's offices was merely a means of reimbursing the City for work which it was doing for the State, and that it was never meant to transfer employees from the County Registers to the State Civil rolls.

As The LEADER went to press, the papers were still on Judge O'Brien's desk, but a decision was expected in a short time.

In the event that Mr. Goodman receives the 7½ percent bonus, it is anticipated that a large number of other Registers' employees in similar status will also demand the increase.

Important Pay Bill Introduced In Legislature

A number of important civil service bills were introduced in the State Legislature over the weekend.

By Senator Wicks, a bill continuing the \$1200 minimum for all administrative employees for another year from April 1.

By Senator Halpern: providing for war emergency compensation of 15 per cent for all employees getting less than \$2,000; 10 per cent on salaries of \$2,000 and over, but in no case to exceed \$400. The bill carries an appropriation of \$1,500,000. The measure is designed to raise the present added allowances of 10 per cent to \$2,000, and 7 1-2 per cent to \$3,975.

By Senator Halpern: providing for war compensation pay of 10 per cent on all salaries less than \$2,000 and 7 1-2 per cent on all salaries over \$2,000, with a top added allowance of \$300. This is an alternative proposal.

By Senator Wicks: providing for 10 and 7 1-2 per cent war bonus salaries for employees of the judiciary, bringing those employees under the same schedule as applies to other State workers.

All of the foregoing bills are sponsored by the Association of State Civil Service Employees.

State Assn. Asks Dewey to Disapprove Exam Notice Bill

ALBANY—The Association of State Civil Service Employees has asked the State Civil Service Commission to appeal to the Governor to withhold approval of a bill which the Commission itself sponsored.

Here's the story of this curious situation.

In the February issue of The LEADER, the Association was quoted in opposition to a bill (Assembly Int. 654, Print 676) which repealed provisions for giving notice of open competitive examination for vacant positions within a department. It was pointed out that there is no satisfactory way in many cases to determine whether or not present employees are available for promotion unless there is notice given that an open competitive examination is contemplated.

The law at present provides that notice of request for open competitive examination shall be publicly and conspicuously posted in the office of the appointing officer and in the office of the Civil Service Commission, and shall not be acted upon until said notice has been posted for a period of 15 days. As changed, the law would not require any notice to be given.

"In cases of open competitive examinations for the lowest clerical, stenographic and office machine operator grades—and in cases where there are less than three persons employed in the next lower grade in the department or in a smaller promotion unit as the case may be." The provision for the 15 day notice was incorporated into the law at the direct request of employees of departments who found that through oversight or for other reasons, open competitive examinations were being held in a number of cases when there were a group of employees in the service who were well qualified to compete in promotional examinations.

Without the 15 day notice, there is real opportunity for withholding promotional rights from employees, and inasmuch as advancement in the public service is dependent upon opportunities for promotion, any limitation of notice or advice as to vacancies is a serious blow to career service. The bill in question was offered by the State Civil Service Commission apparently on the grounds that it would expedite procedure. The Association has protested to the Commission and asked that they appeal to the Governor to withhold approval of this Bill. Appeal will also be made direct to the Governor to withhold approval.

CITY SERVICE COMMISSION MEN ENTER ARMED FORCES

A farewell party to an employee leaving for the Navy was combined with a pre-Washington's Birthday celebration at the offices of the New York City Civil Service Commission last week. John Marino, departing payroll clerk, was the guest of honor.

Next Civil Service Commission employee to go will be Al Greenberg, who's off to the Navy.

NEWS ABOUT N. Y. STATE EMPLOYEES

Rochester Employees Hear Fisher Discuss Wages, Merit System

Members of the Association of State Civil Service Employees, Monday Evening at the Elks Club, Rochester for their Annual Dinner, heard Harold J. Fisher, President of the State Association, outline the plea which State workers have made to the Government and to the Legislature for a cost-of-living adjustment of at least 15% on salaries of \$2,000 or less, and 10% on salaries above \$2,000 with the increase limited to that portion not exceeding \$4000.

and Miss Grace McFarlane, of the Association made arrangements for the festivities. ... February 22nd is the date of party given for the volunteer firemen of Industry by the Association in recognition of their good work on the State grounds.

NEW YORK CITY: The New York State Psychiatric Institute and Hospital Employees Federal Credit Union held its regular annual meeting last week, and announced a 2.4 percent dividend on its shares.

CENTRAL ISLIP: A popular member of the local chapter of the Association of State Civil Service Employees passed away last week. After 13 years of service, the untimely death of Mr. David Lally came as a shock to his co-workers.

WARWICK STATE SCHOOL reports on the second meeting of the year by the Association of State Civil Service Employees chapter. Mr. Bartley McGovern was appointed Sergeant-at-Arms.

fraternity ... Many new faces appeared at the Association meeting, and a card party and social during the week helped to make them feel at home in the Chapter.

DANNEMORA STATE HOSPITAL reports on its sick list: Father Haylan, Dr. Stern, Mrs. Devlin, Bernard Breen, Durward Scribner and Norman Collins, all ailing ... Alfred Defayette dropped in for a visit while on furlough.

CRAIG COLONY: The ASCSE Chapter held its regular monthly meeting last week and reports a good attendance ... Doughnuts, coffee, and cards followed the business of the evening ... Bridge winners—Mrs. Vincent I. Bonafede and Jack Little; 500 winners—Mrs. Vera Porrey and "Buck" Jones; Pinochle winners—Walter Link and George Carr.

HARLEM VALLEY NEWS: Association members were pleased last week, when several boys from the armed forces dropped in for visits ... Thomas McGrail, Robert Tucker, Edward Collins, Charlie Quinlan and Bob Thornton all called to visit their co-workers.

ROCHESTER: DPW District No. 4 Chapter of the State Association announces the results of their election: Roy L. Hutchinson, president; Dominic A. Masucci, vice-president; Grace N. Yacono, secretary; William H. Saunders, treasurer, and Earl Bullis, delegate.

ROCHESTER: DPW District No. 4 Chapter of the State Association announces the results of their election: Roy L. Hutchinson, president; Dominic A. Masucci, vice-president; Grace N. Yacono, secretary; William H. Saunders, treasurer, and Earl Bullis, delegate.

Weekly Summary of Bills Affecting Civil Service

Each bill is identified by two numbers—the "Introductory number" and the "Print number." The bill carries these numbers throughout its course in the legislature. It is suggested that employees retain these weekly listings for future reference.

Senate

- Int. 836, Print 966—Mr. Coudert—This bill provides that clerks, stenographers, interpreters and other employees in the NYC Municipal Court shall be appointed through competitive civil service examinations and may be removed for cause after a hearing with right of review.
Int. 889, Print 993—Mr. Erway—Allows employees entering State service to elect retirement at age 55 after 25 years of service or at age 60 after 30 years of service.



WILLIAM H. MacKENZIE—Chairman of the important Assembly Civil Service Committee.

Int. 1019, Print 1141—Mr. Halpern—Rescinds the provision requiring certification by State Civil Service Commission of payrolls or accounts for first payments in October.

Assembly

- Int. 1131, Print 1216—Mr. Crews—Calls for a 2-year extension of the eligible list of clerks, grade 7, in Supreme Court, Kings County which was in force on Jan. 1, 1944.
Int. 1191, Print 1298—Mr. Van Duser—Provides that the junior professional service for civil service grades shall include practical nurses instead of hospital nurses.

SOMETHING FOR THE SERVICEMAN

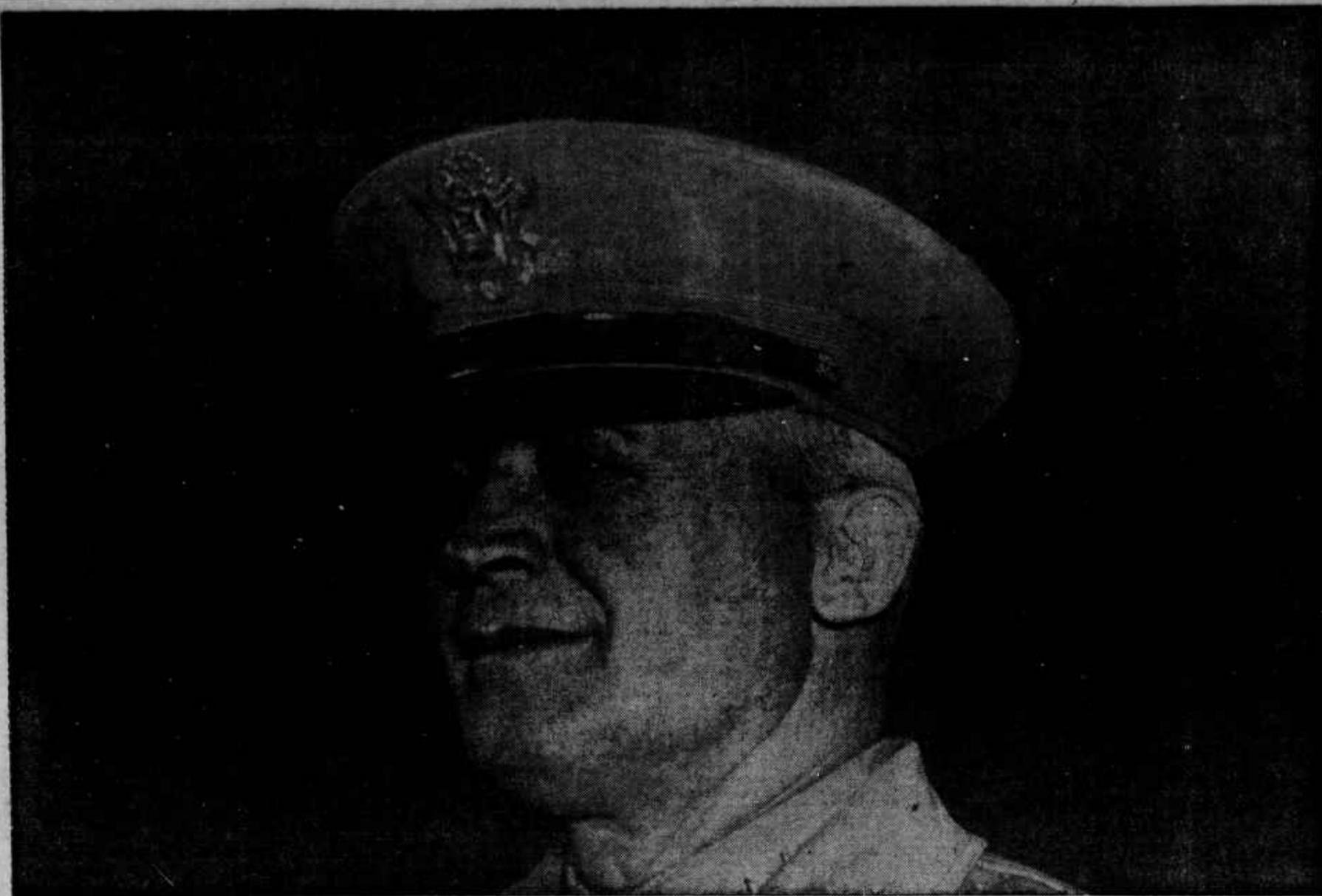
- 1—For the boy who worked in your office and is now serving in Uncle Sam's uniform.
2—For your friend or relative in the fighting forces.

Biggest single post-war problem of this boy: "What about my job when I return home?" If he's in civil service, he's interested in all the new rules and regulations governing him and his job.

YOU CAN HELP THIS BOY. You can do it simply by seeing to it that he get the Civil Service LEADER regularly. Subscribe for him now. It's one of the most practical \$2-worth you can give him.

Civil Service LEADER, 97 Duane Street, New York 7, N. Y. I enclose \$2 (check, cash, money order). I'd like The LEADER to go for one year to: Serviceman's Name and Rank ... Full Address ... City (or APO number) ... My Name ... Address ... City ... State

For intelligent interpretation of civil service news, read The LEADER regularly.



Do you know what General Arnold said?

The other day, Gen. Arnold lifted us right out of our seats cheering.

He said: "One day last month over 1600 planes were in the air going from the United States overseas to some war theater."

Of course, that was just one particular day, and a big one. But even so, that's good. In fact, that's *awell!*

Then Gen. Arnold went on:

He told how the Army Air Force and the RAF saved our men at Salerno. And how, in doing it, we had to scrape the bottom of the barrel. How we had to use every plane in North Africa—how we had to gather planes from every training center, depot and modification center to do the trick.

He said the Italian invasion "would have

been easier with more planes—and could not have been done with less."

He talked about the American raids on Germany. On one, 24 big Fortresses didn't come home. On another, 35. On another, 27. On another, 21. And since he talked, 60 bombers—and their gallant crews—went down in a single raid. No one can attempt to evaluate their loss in dollars or the loss to the enemy in destruction of war materials needed by him to carry on the war. But planes cost dollars to produce—millions of dollars.

Then he pointed again to the obvious fact that the Italian fight "is a small engagement compared to the gigantic expedition which one day, and we hope not too many months hence, will be set against continental Europe."

In short, if a fact was ever made crystal-clear, Gen. Arnold made this one: *What we're doing now is good—BUT STILL NOT NEARLY ENOUGH!*

And that goes for our building, for our fighting—and for the War Bond buying that makes the building and fighting possible.

Coming soon is a day when, with one mighty effort, we're going to smash into Hitler's Europe and bury Germany under an overwhelming mass of men, equipment—and all the materials that money can buy.

And to do it we've got to boost our War Bond buying. We've got to buy more Bonds and more Bonds and more Bonds right up to the final minute when the Nazi and Jap flags go down into the dust—for good!

KEEP ON BACKING THE ATTACK!

This advertisement is a contribution to America's all out war effort by

ATLAS BAG & BURLAP CO.
DOLAN FABRICATORS
PLYMOUTH ROCK PROVISION
McLAURIN JONES CO.
MORRIS PELTZMAN & SON
WILLIAM W. MacSORLEY
LATORRACA BROS.
LINDY PARIS BAR & RESTAURANT

HOME SHOPPES, INC.
OGILVIE SISTERS
MARLOW CONFECTIONS
HENRY SCHAEFFER, INC.
SCHOEN HATS
KOLES HERB TEA CO.
LEON MISIRIAN
DAVE PICKHOLZ

LOGERFO BROS.
K. L. DORFZAUN
COCHAUD WIRE DIE CORP.
CHARLES J. TOZZO
A. MENAGED
SARTI LUCCHESI & CO.
LOUIS SHIFFMAN LIGHTING FIXTURES

JOSEPH ZUCKERMAN
A. E. EDWARD
VITAL INDUSTRIES, INC.
D. S. DALLAL
WELL MADE STRAP & NOVELTY CO.
VALENTINE'S EXPRESS CO.
VALLEY BROOK FARM
SOLOMON ROSHEVSKY

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

A wide variety of skills and persons with the desire to learn, are represented in this week's selection of jobs with Federal Government. When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- 3475—Stenos and Typists \$1440. Stenos and Typists, \$1020. Duty: NYC then transferred to Washington, D. C.
- 3590—Sr. Multilith Oper. and Plate-Maker (M), \$1650.
- 3975—Jr. Clerks, \$1440. Duty: Washington, D. C.
- 4005—Sr. Tabulating Machine Oper. (F), \$1650.
- 308—Sr. Clk. Typist (M-F), \$1440. Duty: Newark, N. J.
- 309—Jr. Clk. (M-F), \$1440. Duty: Newark, N. J.
- 339—Card Punch Oper., \$1440. Duty: Newark, N. J.
- 370—Typist, \$1440. Duty: Metropolitan area.
- 374—Stenographers, \$1440. Duty: Metropolitan area.
- 415—Messenger (M), \$1200. Must be between ages of 16 and 18 or draft exempt. Around-the-clock shifts: 8-4; 4-12; 12-8.
- 471—Messengers (M), \$1200.
- 534—Asst. Multilith Oper. (M or F), \$1440.
- 589—Photostat Blueprint Oper. (M), \$1440.
- 602—Und. Oper. (M-F), \$1200. To operate Natl. Cash Reg. Validating Mach.
- 653—Telephone Oper., \$1440. Multiple exp. Duty: Washington, D. C.
- 664—Bkckp. Mach. Oper. with alph. Keyboard, \$1020. Duty: Washington, D. C.
- 655—Compt. Oper., F & T and Burroughs; 2—\$1020; 35—\$1440. Duty: Washington, D. C.
- 656—Alphabetic Card Punch Oper., \$1440. Duty: Washington, D. C.
- 828—Photostat Oper. (M), \$1440.
- 838—Typist (M-F), \$1440. Alternating shifts.
- 999—Multilith Oper. (M-F), \$1020-\$1800. Duty: Virginia.
- 1005—Stenographer (French) (F), \$1800.
- 1120—Jr. Oper. Office Devices (F), \$1440.
- 1122—Jr. Oper. Off. Dev. (Elliott Flasher Listing Mach. Oper. (F), \$1440.
- 1144—Calc. Mach. Oper. (Compt.), \$1440.
- 1151—Compt. Oper. Burroughs, \$1440.
- 1159—Clerk Typist, (M-F), Duty: Ft. Slocum, N. Y., \$1440.
- 1162—List Machine Oper. E. F., \$1440.
- 1163—Adding Machine Oper., \$1440.
- 1167—Compt. Oper. P&T—Burroughs, \$1440.
- 1175—Clerk Steno. (M), \$2250, plus \$1.00 per day for room and board. Duty: Canada.
- 1193—Telephone Oper. (F), \$1440. Rotating shifts.
- 1232—Multigraph & Mimeo Oper. (M), \$1440. Must be 21 years of age or over.
- 1263—Calc. Machine Oper. (F), \$1440.
- 1304—Graphotype Oper. (M-F), \$1440.
- 1305—Tabulating Equip. Oper. (M) around-the-clock shifts.
- 1304—Bookkeeping Mach. Oper., Rem. Rand (F), \$1020.
- 1307—Teletype Oper. (F), \$1440. Around-the-clock shifts.
- 1327—Bookkeeping Machine Oper. (M or F), \$1020.
- 1359—Clerk Steno. (F), \$1020. Duty: Governor's Island.
- 1411—Addressograph Oper. (F), \$1440.
- 1419—Multilith Oper., \$1440.
- 1434—Jr. Duplicating Equip. Oper. (M or F), \$1440.
- 1440—Mimeograph Oper., \$1250.
- 1447—Multilith Oper. (M), \$1440.
- 1487—Clerk Steno. (M), \$2000. Duty: Governors Island.
- 1545—Tabulating Equip. Oper. (M-F), \$1020.
- 1550—Tabulating Equip. Oper. (M-F), \$1800. Duty: NYC and then Washington, D.C.
- 1568—Card Punch Oper. (M-F), \$1020.
- 1569—Card Punch Oper. (M-F), \$1440. Night and day shifts, alternating.
- 1599—Teletype Oper., \$1440. Rotating shifts.
- 1604—Tabulating Equip. Oper. (M-F), \$1020.
- 1674—Key Punch Oper. (M-F), \$1440. Hours: 4 P.M. to Midnight.
- 1726—German Translator (M-F), \$1800.
- 1751—Messenger (M), \$1320. Hours: 7:30 A.M. to 4:00 P.M.
- 7059—Clk. Burroughs Electric Adding Machine Oper. (F), \$1020. Nite duty 5 P. M. to 1 A. M.; 1 month out of 3.
- Open Order Stenographers and Typists, \$1440. Duty: Washington D.C.
- V2-1000—Classified Laborer (M), 80c per hour.
- V2-2015—Batteryman Helper (M), 80c hr.
- V2-2078—Trainer, Shop Practice (M-F), \$1350.
- V2-2079—Trainer, Maint. (M-F), \$1320.
- V2-2080—Trainer, Drafting (M-F), \$1320.
- V2-2081—Trainer, Control (M-F), \$1320.
- V2-2082—Trainee, Spec. and Supply (M or F), \$1200.
- V2-2170—Laundry Worker Trainee (M-F), 60c per hour.
- V2-2188—Auto Mechanic (Tractor) (M), \$2500.
- V2-2199—Railroad Brakeman (M), 80c to \$1.08 per hour.
- V2-2207—Sub. General Auto Mechanic (M), 70c per hour.
- V2-2273—Auto Mechanic (M), \$1.15 hr.
- V2-2274—Auto Mechanic, Jr. (M), 97c hr.
- V2-2280—Mess Attendant (M), 56c hr.
- V2-2378—Classified Laborer (M), \$5.40 per diem.
- V2-2430—Jr. Stat. Fireman (M), 80c hr.
- V2-2442—Armament Repairman (Trainee) (M), \$5.92 per diem.
- V2-2447—Jr. Patrolman (M), \$1680.
- V2-2467—Cleaner (M), \$1200 plus \$300.
- V2-2478—First Cook (M), \$5.33 per diem.
- V2-2479—Cook (M), \$5.68 per diem.
- V2-2501—Laundry Washman (M), 66c hr.
- V2-2517—Laborer (M), \$5.88 per diem.
- V2-2642—Laborer (Freezer) (M), 70c hr.
- V2-2656—Maintenance Aide (M), \$1500 and \$1680.
- V2-2659—Janitor (M), \$1320.
- V2-2660—Refrigeration Operator (M), 94c per hour.
- V2-2662—Fireman (M), \$8 per diem.
- V2-2663—Fireman (M), \$7.52 per diem.
- V2-2672—Crewman (M), 80c hr.
- V2-2674—Gardner (M), \$1320.
- V2-2760—Jr. Laborer (M), \$5.92 per diem.
- V2-2761—Jr. Laborer (M), \$5.88 per diem.
- V2-2785—Welder, Electric (Bayonne) (M), \$9.12 per diem.
- V2-2786—Sheetmetal Worker (Bayonne) (M), \$9.12 per diem.
- V2-2787—Machinist (Bayonne) (M), \$9.12 per diem.
- V2-2788—Boilermaker (Bayonne) (M), \$9.12 per diem.
- V2-2790—Cooper Smith (Bayonne) (M), \$9.12 per diem.
- V2-2791—Plumber (Bayonne) (M), \$9.12 per diem.
- V2-2793—Shipwright (Bayonne) (M), \$9.12 per diem.
- V2-2794—Boatbuilder (Bayonne) (M), \$9.12 per diem.
- V2-2795—Helper Trailers (Bayonne) (M), \$9.12 per diem.
- V2-2796—Classified Laborer (Bayonne), (M), \$9.40 per diem.
- V2-2797—Apprentice Mech. Trades (Bayonne) (M), \$4.64 per diem.
- V2-2798—Inventory Checker, Engine (M), \$1800.
- V2-2800—Storekeeper (M), \$1440.
- V2-2808—Engineer (Steam Diesel) (M), \$2800, less \$200.
- V2-2814—Jr. Mess Attendant (M), 63c per hour.
- V2-2817—Office Appliances Repairman (M), \$1680.
- V2-2839—Laborer (M), 73c per hour.
- V2-2841—Sr. Laborer (M), 73c per hour.
- V2-2849—Boys Captain (M), 75c hr.
- V2-2866—Laborer (M), \$1200, plus \$300.
- V2-2868—Fireman-Laborer (M), \$1320.
- V2-2869—Elevator Operator (M), \$1200, plus \$300.
- V2-2870—Janitor (M), \$1200, plus \$200.
- V2-2911—Laborer (M), 70c per hour.
- V2-2912—Sr. Laborer (M), \$1320.
- V2-2914—Sub. General Auto Mechanic (M), 70c per hour, plus 15%.
- V2-2919—Temp. Sub. Pneumatic Tube Operator (M), 60c hr, plus 15%.
- V2-2923—Laborer (Wash.) (M), 63c per hour.
- V2-2930—Unskilled Laborer (M), \$1320.
- V2-2964—Skilled Laborer (M), \$80 p.h.
- V2-2975—Stationary Boiler Fireman (M), \$9.34 per diem.
- V2-2978—Custodial Laborer (M), \$1200 plus \$300.
- V2-2982—Sub. Pneumatic Tube Operator (M), \$ 6.65 per hr, plus 15%.
- V2-2983—Custodial Laborer (M), \$1200 plus \$300.
- V2-2984—Laborer (M), \$70 per hr.
- V2-2988—Electrician (M), \$1.15 per hr.
- V2-2989—Laborer (M), \$1200.
- V2-2990—Patrolman (M), \$1680.
- V2-2991—Patrolman (M), \$1680.
- V2-2999—Auto Mechanic (M), \$ 93 p. hr. Auto Mechanic Helper (M), \$ 69 per hr.
- V2-2997—Fireman (Coal) (M), \$1800 less \$372.
- V2-3004—4th Mate (M), \$2200 less \$420.
- V2-3005—4th Asst. Engineer (Steam) (M), \$2200 less \$420.
- V2-3006—Fireman (Marine-Old) (M), \$1680.
- V2-3007—Older (Steam) (M), \$1740 less \$372.
- V2-3008—Pressman (M), \$10.50 per diem. Offset Pressman (M) \$11.04 per diem.
- V2-3009—Plate Printer (M) \$96.00 per week.
- V2-3012—Sewing Machine Repairman (M), \$1.02 per hr.
- V2-3073—Sub. Garageman Driver (Driver Mechanic) (M), 65c and 65c, plus 15%.
- V2-3020—Sr. Telephone Repairman (M), \$1.15 per hr.
- V2-3024—Instrument Helper (M), \$9.80 per diem.
- V2-3031—Lanternman (M) \$1500.
- V2-3035—R. H. Brakeman (M), 73c hr.
- V2-3044—Laborer (M), 73c per hour.
- V2-3050—Boiler Fireman (M), 94c hr.
- V2-3051—Laborer, Ungr. (M), 70c hr.
- V2-3052—Fire Tender (M), 70c per hr.
- V2-3054—Painter's Helper (M), \$1500.
- V2-3055—Laborer (M), \$1320.
- V2-3062—Elevator Operator Laborer (M), \$1200.
- V2-3068—Auto Mechanic (M), 80c hr.
- V2-3073—Laborer (M), 70c per hour.
- V2-3100—Elevator Conductor (M), \$1200.
- V2-3110—Acetylene Burner & Cutter (M), 87c per hour.
- V2-3120—Pipefitter and Insulator (M), \$9.12 per diem.
- V2-3121—Toolmaker (M), \$10.08 diem.
- V2-3127—Wharf Builder (M), \$9.12 diem.
- V2-3138—Labor & Material Checker (M), \$1050.
- V2-3131—Auto Mechanic (M), 97c hr.
- V2-3132—Radio Mechanic (M), \$1.11 hr.
- V2-3134—Laborer (M), \$1200.
- V2-3135—Jr. Janitor (M), \$1200.
- V2-3137—Boymaker (M) \$6.24 p/d.
- V2-3156—Classified Laborer (M) \$6.40 p/d.
- V2-3157—Packer (M) \$6.96 p/d.
- V2-3158—Aircraft Engine Parts Cleaner Helper (M) or (F) \$1020.
- V2-3159—Sr. Laborer (M) \$1320 p. a.
- V2-3164—Attendant Oculary (M) \$1200 pl. \$300.
- V2-3165—Wardmaid (Attendant) (F) \$1200 pl. \$300.
- V2-3166—Kitchenmaid (Attendant) (F) (F) \$1200 pl. \$300.
- V2-3167—Mess Attendant (M) \$1200.
- V2-3173—Jr. Laborer, Unskilled (M) \$1320 p/a.
- V2-3174—Janitor (M) \$1200.
- V2-3177—Laborer, Trades (M) 60c per hour.
- V2-3179—Freight Elevator Conductor (M) or (F) \$1320 p/a.
- V2-3180—Apprentice, Mechanical Trades (M) \$4.94 p/d.
- V2-3181—Laborer, Classified (M) \$6.40 p/d.
- V2-3182—Helper, Trainee (M) \$6.64 p/d.
- V2-3184—Welder, Electric (M) \$9.12 p/d.
- V2-3185—Pipefitter (M) \$9.12 p/d.
- V2-3186—Sheet Metal Worker (M) \$9.12 p/d.
- V2-3187—Machinist (M) \$9.12 p/d.
- V2-3188—Boilermaker (M) \$9.12 p/d.
- V2-3189—Electrician (M) \$9.12 p/d.
- V2-3190—Coppersmith (M) \$9.12 p/d.
- V2-3191—Plumber (M) \$9.12 p/d.
- V2-3192—Shipwright (M) \$9.12 p/d.
- V2-3193—Boatbuilder (M) \$9.12 p/d.
- V2-3194—Shipfitter (M) \$9.12 p/a.
- V2-3199—Mess Attendant (M) 60c p/h less \$105 (S).
- V2-3200—Storekeeper (M) or (F) \$1440 p/a.
- V2-3202—Fireman (Old) (M) \$1800 less \$372.
- V2-3204—Operating Engineer (M) \$1800 p/a.
- V2-3205—Mess Attendant (M) 60c p/h less \$180 (S).
- V2-3208—General (Mechanic) Helper (M) \$1500 p/a.
- V2-3211—Fireman (M) \$7.52 p/d.
- V2-3212—Electrician (M) \$9.12 p/d.
- V2-3214—Janitor (M) \$1200 p/a.
- V2-3219—Laborer, Unskilled (M) \$1200.
- V2-3221—Mechanic (Oil Burner) (M) \$2000 p/a.
- V2-3222—Mechanic (Refrigerator—Cold Storage) (M) \$2000 p/a.
- V2-3224—Laborer (M) 74c per hour.
- V2-3225—Firefighter, Upgraded (M) \$2400.
- V2-3226—Fire Truck Driver (M), \$2400.
- V2-3227—Storekeeper (M), \$1800 plus \$5 per cent.
- V2-3228—Assistant Storekeeper (M) \$1020, plus \$5 per cent.
- V2-3229—Mechanic (Sheet Metal), (M), \$2000.
- V2-3235—Tractor Operator (F), 80c hr.
- V2-3241—Patrolman (M), \$1680.
- V2-3246—Deckhand (M), \$1740 less \$372.
- V2-3253—Pipe Coverer (M), \$2.00 per hr.
- V2-3255—Parts Expediter (M or F), \$1620.
- V2-3258—Guard (M), \$1500.
- V2-3259—Master Mechanic (M), \$2875.
- V2-3260—Mess Attendant (M or F), \$4.72 per diem.
- V2-3267—Armament Machinist (M), \$1.15 per hour.
- V2-3269—Office Appliances Repairman (M), \$1680.
- V2-3270—Elevator Operator (M), \$1200. Elevator Operator Laborer (M), \$1200.
- V2-3276—General Auto Mechanic (M), 70c per hour plus 15%.
- V2-3278—Firefighters (M), \$1800.
- V2-3282—Machinist (M), \$1.00 per hr.
- V2-3284—Auto Body Repairman and Welder (M), \$1.09 per hour.
- V2-3287—Auto Mechanic (M), \$1.09 hr.
- V2-3288—Elevator Conductor (M or F), \$1200.
- V2-3290—Boiler Fireman, Low Pressure (M), 90c per hour.
- V2-3291—Boiler Fireman, Low Pressure (M), 81c per hour.
- V2-3292—Laborers (M or F), 76c per hr.
- V2-3293—Chauffeur (M), \$1320.
- V2-3294—Cooper (M), \$7.60 per diem.
- V2-3299—Packer (M), \$6.96 per diem.
- V2-3303—Laborer—Warehouse (M), 70c per hour.
- V2-3304—Ward Attendant (Hospital) (M), 66c per hour.
- V2-3307—Hospital Cook (M), 87c per hr.
- V2-3309—Truck Driver (M), 78c per hr.
- V2-3310—Shoe Repairman (M), 70c hr.
- V2-3311—Auto Mechanic (General) (M), \$1.04 per hour.
- V2-3312—Printer (M), \$1.10 per hour.
- V2-3313—Gas Station Attendant (M), 88c per hour.
- V2-3314—Storekeeper (M), \$1020.
- V2-3315—Janitor (M), \$1320.
- V2-3316—Deckhand (M), 70c per hour.
- V2-3317—Storekeeper (M), \$1440.
- V2-3319—Elevator Conductor (M), \$1200.
- V2-3320—Mess Attendant (M or F), 63c per hour.
- V2-3321—Ward Attendant (F), 66c hour.
- V2-3322—Janitor (M), \$1320.
- V2-3323—Elevator Operator (M), \$1200.

- V2-3325—Tractor Operator (F), 80c hr.
- V2-3241—Patrolman (M), \$1680.
- V2-3246—Deckhand (M), \$1740 less \$372.
- V2-3253—Pipe Coverer (M), \$2.00 per hr.
- V2-3255—Parts Expediter (M or F), \$1620.
- V2-3258—Guard (M), \$1500.
- V2-3259—Master Mechanic (M), \$2875.
- V2-3260—Mess Attendant (M or F), \$4.72 per diem.
- V2-3267—Armament Machinist (M), \$1.15 per hour.
- V2-3269—Office Appliances Repairman (M), \$1680.
- V2-3270—Elevator Operator (M), \$1200. Elevator Operator Laborer (M), \$1200.
- V2-3276—General Auto Mechanic (M), 70c per hour plus 15%.
- V2-3278—Firefighters (M), \$1800.
- V2-3282—Machinist (M), \$1.00 per hr.
- V2-3284—Auto Body Repairman and Welder (M), \$1.09 per hour.
- V2-3287—Auto Mechanic (M), \$1.09 hr.
- V2-3288—Elevator Conductor (M or F), \$1200.
- V2-3290—Boiler Fireman, Low Pressure (M), 90c per hour.
- V2-3291—Boiler Fireman, Low Pressure (M), 81c per hour.
- V2-3292—Laborers (M or F), 76c per hr.
- V2-3293—Chauffeur (M), \$1320.
- V2-3294—Cooper (M), \$7.60 per diem.
- V2-3299—Packer (M), \$6.96 per diem.
- V2-3303—Laborer—Warehouse (M), 70c per hour.
- V2-3304—Ward Attendant (Hospital) (M), 66c per hour.
- V2-3307—Hospital Cook (M), 87c per hr.
- V2-3309—Truck Driver (M), 78c per hr.
- V2-3310—Shoe Repairman (M), 70c hr.
- V2-3311—Auto Mechanic (General) (M), \$1.04 per hour.
- V2-3312—Printer (M), \$1.10 per hour.
- V2-3313—Gas Station Attendant (M), 88c per hour.
- V2-3314—Storekeeper (M), \$1020.
- V2-3315—Janitor (M), \$1320.
- V2-3316—Deckhand (M), 70c per hour.
- V2-3317—Storekeeper (M), \$1440.
- V2-3319—Elevator Conductor (M), \$1200.
- V2-3320—Mess Attendant (M or F), 63c per hour.
- V2-3321—Ward Attendant (F), 66c hour.
- V2-3322—Janitor (M), \$1320.
- V2-3323—Elevator Operator (M), \$1200.

(Continued on page 16)

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LEGAL NOTICE TERRA MFG COMPANY—Notice is hereby given that a certificate of limited partnership which was duly signed and acknowledged by all the partners, was filed in the New York County Clerk's Office on February 24, 1944, reading as follows: STATE OF NEW YORK COUNTY OF NEW YORK WE, the undersigned, being citizens of the State of New York, and being severally duly sworn, do hereby certify as follows: 1. The name of the partnership is: TERRA MFG COMPANY. 2. The character of the partnership's business is to carry on the business in New York City and elsewhere of manufacturing and selling world globes, globular maps and similar articles. 3. The principal place of business of the co-partnership is at 295 Madison Avenue, in the Borough of Manhattan, City of New York. 4. The name and place of residence of each general partner interested in the partnership is as follows: HENRY RAY, 546 West 102nd Street, Manhattan, New York City; JOHN E. POTTER, 14 Grove Avenue, Larchmont, New York. The name and place of residence of each limited partner interested in the partnership is as follows: EMIL POPPER, 50 Grove Avenue, Larchmont, New York. 5. The term for which the partnership is to exist is from the 31st day of February, 1944, to the close of business on the 30th day of February, 1947, and thereafter from year to year unless and until any partner shall give thirty days written notice of his election to terminate the partnership. The partnership may not be terminated prior to the expiration of the three year period except with the

Help Wanted—Male and Female

STORE ROOM WORKERS Men and women for stock selecting, checking, and material handling in our store rooms and receiving departments. Western Electric Co. Employment Department 11th AVE. & W. 54TH ST., N.Y.C. Mon. through Sat. 8:30 a.m.—4:30 p.m. Essential workers need release statement

Male and Female NEEDED IN ESSENTIAL LONG ISLAND CITY PLANT near Queens Plaza subway NO EXPERIENCE NECESSARY FULL OR PART TIME. Minimum wage \$27.36 for 48 hrs. Plenty of overtime. Avon Agency 40-26 Main Street, Flushing Phone FLushing 3-2990

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KNOTT HOTEL FREE EMPLOYMENT SERVICE 234 7th AVE. Bet. 23 & 24 Streets Essential workers need release statement consent of all the partners. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are: EMIL POPPER, cash in the sum of One Thousand (\$1,000.00) Dollars. 7. The limited partner has not agreed to make any additional contributions. 8. The contribution of the limited partner is to be returned to him upon the dissolution of the partnership. 9. The share of the profits or the other compensation by way of income which each limited partner shall receive by way of his contributions are: The limited partner shall receive 20% of the partnership's net profits. 10. In the event of the death of any general partner or if a general partner shall become insane during the period of the partnership, the partnership shall be continued by the surviving or sane general partner, in the event that both of the ship by virtue of death, retirement or insanity, then the partnership shall immediately terminate and be dissolved according to law. JOHN E. POTTER HENRY RAY EMIL POPPER SEABOARD NOVELTY COMPANY The following is the substance of a Certificate of Limited Partnership subscribed and acknowledged by all partners and filed in the New York County Clerk's office on February 4, 1944. Name of the partnership is SEABOARD NOVELTY COMPANY, engaged in the business of manufacturing novelties and trimmings for ladies' hats. The principal of business shall be at 62 West 88th Street, New York City. The general partner is GEORGE KRAMER, 2229 Valentine Avenue, Bronx, New York. The limited partners are BENJAMIN KRAMER, 2295 Valentine Avenue, Bronx, New York and JULIUS SCHLOSSBERG, 1258 Ocean Parkway, Brooklyn, New York. The term of the partnership is from January 3rd, 1944 to December 31st, 1948. The amount of cash contributed by the limited partner, BENJAMIN KRAMER, is

Help Wanted—Female

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\$1000.00. Amount of cash contributed by the limited partner, JULIUS SCHLOSSBERG, is \$500.00 and they shall make no additional contributions. Contributions of limited partners shall be returned in cash upon dissolution of termination of partnership. BENJAMIN KRAMER shall be entitled to 25% of the net profit, JULIUS SCHLOSSBERG shall be entitled to 20% of the net profit. No right is given any limited partner to substitute an assignee as contributor in his place. No right has been given to the partners to admit additional limited partners. No limited partner shall have priority over any other limited partner. The remaining partner shall have the right to continue the business on the death, disability or retirement of any other partner, pursuant to the terms, provisions and conditions set forth in the articles of co-partnership. The limited partners shall have no right to demand and receive property other than cash in return for their contributions. At a Special Term Part II of the City of New York, held in and for the County of New York, at the Court House, No. 62 Chambers Street, in the Borough of Manhattan, City of New York, on the 21st day of February, 1944. PRESENT: HON. JOHN A. BYRNES, Justice. ORDER—In the Matter of the Application of WILLIAM PETRUI and MARGARET PETRUI, for leave to change their names to BASIL PETERS and MARGARET PETERS. Upon reading and filing the petition of WILLIAM PETRUI and MARGARET PETRUI, duly verified the 21st day of February, 1944, and entitled as above, praying for leave of the petitioners to assume the names of BASIL PETERS and MARGARET PETERS in place and stead of their present names; and it appearing that the petitioner WILLIAM PETRUI, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of names proposed. NOW, on motion of HAROLD GOLD, attorney for petitioners, it is ORDERED, that WILLIAM PETRUI and MARGARET PETRUI be and they hereby are authorized to assume the names of BASIL PETERS and MARGARET PETERS

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on and after the 31st day of March, 1944, upon condition that they shall comply with the further provisions of this order; and it is further ORDERED, that this order and the aforesaid petition be filed within ten days from the date hereof, in the office of the Clerk of this Court; and that a copy of this order shall, within ten days from the entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order proof of the publication thereof be filed with the Clerk of the City Court of the City of New York in the County of New York; and it is further ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the chairman of the Local Board in the United States Selective Service at which the petitioner WILLIAM PETRUI submitted to registration as above set forth, within twenty (20) days after it is entered, and that proof of such service shall be filed with the Clerk of this Court, in the County of New York, within ten (10) days after such service; and it is further ORDERED, that following the filing of the petition and order as herein before directed, and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as herein before directed, that on and after the 31st day of March, 1944, the petitioners shall be known by the names of BASIL PETERS and MARGARET PETERS respectively and by no other names. Enter. J. A. B. J. C. O.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARTHUR WHITEMAN CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of February, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COLONIAL CREATIONS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 23rd day of February, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

U.S. Jobs

(Continued from page 14)

- V2-3324—Blacksmith (Bermuda) (M), \$2000.
- V2-3325—Tinmith (Bermuda) (M), \$2500.
- V2-3326—Truck Driver (Bermuda) (M), \$1800.
- V2-3328—Carpenter (Bermuda) (M), \$2400.
- V2-3329—Checker and Packer (F or M), 57c per hour.
- V2-3330—Presser (F or M), 60c per hr.
- V2-3331—Laborer, Whse. (M), 74c per hr.
- V2-3332—Armament Machinist Helper (M), 80c per hour.
- V2-3340—Office Appliance Repairman (M), \$1680.
- V2-3341—Laborer (M), \$1500.
- V2-3342—Jr. Storekeeper (F or M), \$1440.
- V2-3343—Packer (F or M), \$1500.
- V2-3344—Laborer (M), \$1500.
- V2-3351—Clerk Traffic (M), \$1000.
- V2-3352—Chauffeur (M), \$7.36 per diem.
- V2-3353—Maintenance Man (M), \$1200.
- V2-3357—Janitor (M), \$1200.
- V2-3358—Hospital Attendant (M), \$1200.
- V2-3360—Mess Attendant (M or F), \$1200.
- V2-3361—Packer (M), 60c per hour.
- V2-3364—Laborer (M), \$1300.
- V2-3365—Auto Mechanic, General (M), \$1.04 per hour.
- V2-3370—Mechanic Learner (M or F), \$4.64 per diem.
- V2-3372—Fireman (Marine Oil) (M), \$1080, less \$372.

- V2-3374—Laborer (M), 75c per hour.
- V2-3375—Auto Mechanic (M), \$1.04 to \$1.15 per hour.
- V2-3376—Auto Mechanic (M), 67c per hr.
- V2-3377—Warehouse Laborer (M), 70c per hour.
- V2-3378—Carpenter (Foreman) (M), \$2000.
- V2-3379—Electrician (High Tension) (M), \$2700.
- V2-3380—Assistant Foreman (M), \$2000.
- V2-3381—Assistant Superintendent (M), \$2900.
- V2-3382—Foreman, Ungraded (M), \$2600.
- V2-3383—Guard (M), \$1500.
- V2-3384—Charwoman (F), 65c per hour, plus 15%.
- V2-3385—Laborer (F), \$1200, plus \$300.
- V2-3387—Laborer (M), \$1500.
- V2-3388—Unskilled Laborer (M), 53c hr.
- V2-3389—Stationary Boiler Fireman (M), 94c per hour.
- V2-3390—Chauffeur Mechanic (M), \$1500.
- V2-3391—Window Cleaner (M), \$1320.
- V2-3392—Laborer, Whse. (M), 67c hr.
- V2-3393—Janitor (M), \$1320.
- V2-3395—Laborer (M), \$1320.
- V2-3396—Laundry Helper (M-F), \$1200.
- V2-1555—Junior Naval Architect (M), \$2000.
- V2-1925—Jr. Veterinarian (M) \$2000.
- V2-3740—Administrative Assistant (M) \$3300.
- V2-2919—Engineering Aide (Mech.) or Engineer (Mech.) (M) \$2900.
- V2-2921—Engineer (Optical Systems) (M) \$4000.
- V2-2923—Engineer, Mech. (Specs. & Test) (M) \$3800.
- V2-2923—Engineer (Mech.) (M) \$3200.
- V2-2924—Engineer (Mech.) (M) \$3000.

- V2-3020—Engineer (Elec.) (M) \$3800.
- V2-3022—Engineer (Mech.) (M) \$3800.
- V2-3255—Under Inspector (M or F) \$1440.
- V2-3325—Examiner (M) \$2200.
- V2-3330—Purchasing Agent (M) \$2600.
- V2-3331—Arch. Engineer (Fl. Tilden, N. Y.) (M) \$2000.
- V2-3405—Purchasing Agent (Jersey City, N. J.) (M) \$3500.
- V2-3397—Purchasing Agent (Jersey City, N. J.) (M) \$3800.
- V2-3399—Prim. Purchasing Agent (Jersey City, N. J.) (M) \$2300.
- V2-3755—Asst. Property & Supply Officer (M or F), \$2000.
- V2-3760—Property & Supply Officer (M), \$3200.
- V2-3673—Inspector Engineering Materials (Kearney, N. J.) (M-F), \$1440.
- V2-3674—Inspector Radio (Kearney, N. J.) (M or F), \$1020.
- V2-3849—Purchasing Agent (M), \$3200.
- V2-3841—Classifier (M) 70c per hour.
- Examiner, Raincoats (M or F), 68c per hour.
- Examiner, Webbing (F), 68c per hour.
- V2-3540—Sizer, Marker, Examiner and Folder (F), 67c per hour.

STRATTON HOUSE—We, the undersigned, being desirous of forming a limited partnership, pursuant to Article VIII, Section 91 of the Partnership Law of the State of New York, do hereby certify as follows: 1. The name of the partnership is STRATTON HOUSE. 2. The character of the business to be transacted is manufacturing, buying, selling, importing, exporting, trading and dealing in all kinds of men's shirts, jackets and men's furnishings and accessories. 3. The location of the principal place of business is to be at the Empire State Building, Fifth Avenue and 34th Street, Borough of Manhattan, City and State of New York. 4. The name and place of residence of each general partner is: Frances F. Friedlander, 171 West 57th Street, Borough of Manhattan, City and State of New York. The name and place of residence of each limited partner is: Joseph Fields, 171 West 57th Street, Borough of Manhattan, City and State of New York. 5. The term of the partnership shall be from January 1, 1944 to December 31, 1946 and shall continue thereafter from year to year. The limited partner shall, however, have the right after January 1, 1945 to terminate the partnership upon sixty days' notice given to the general partner of his intention to dissolve the partnership. 6. In the event of the death or insanity of either the general or limited partner, the partnership is to be immediately dissolved. 7. The amount of cash to be contributed by the limited partner is as follows: \$22,500. 8. No additional contributions are agreed to be made by the limited partner. 9. The contribution of the limited partner is returnable upon the dissolution or termination of the partnership in cash. 10. The share of the profits or other compensation by way of income which the limited partner shall receive by reason of his contribution is as follows: Joseph Fields shall receive 50% of the net profits of the partnership. 11. The limited partner shall have the right to substitute an assignee as contributor in his place. 12. No additional general or limited partners shall be admitted except upon consent of all the parties hereto. This certificate was duly signed and acknowledged by all the partners on January 17, 1944 and filed in the New York County Clerk's office on January 18, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CRAFTSMAN CLOTHES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 5th day of February, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RAYMOND J. LEPOW, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 9th day of February, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Column for Car Owners

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CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, send in the following information or write to one of the dealers listed below: We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.

Make of Car..... Year.....
Type..... Mileage.....
Equipment.....
Condition of Tires..... Your Own Appraisal:.....
Your Name.....
Address..... Phone.....

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We Will Buy From Description & Send You Cash
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All Makes

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All models from 1938-1941
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CHARLES LUNCHEONETTE—Serving you for 30 years—15 Pearl St., at Bowling Green.

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WHEN IN BEREAVEMENT, call JOHN W. SHORTT, Funeral Home. Serving the community since its inception, 78 Hillside Ave., Williston, L. I., Garden City 8990. MICKEY FUNERAL SERVICE, Inc. Est. 1894, 228 Lenox Ave. in the Harlem section. Offers special attention to Civil Service employees. LEhigh 4-0699.

LEGAL NOTICE

NOTICE OF FORMATION OF LIMITED PARTNERSHIP OF Briggs-Overton Company.

We, the undersigned, do hereby give notice that we have signed, and acknowledged on the 19th day of January 1944, and have filed and recorded in the office of the Clerk of the County of New York, State of New York, a certificate of limited partnership, certifying substantially as follows:

1. That the name of the limited partnership is Briggs-Overton Company.
2. That the character of its business is the designing and the illustration of tools, products, methods and layout, including the rendering of service as consultants in industrial production matters.
3. That the location of the principal place of business of said limited partnership is 139 Nassau Street, Borough of Manhattan, City, County and State of New York.
4. That the name and place of residence of each member, and a designation of which are general and which are limited partners, are as follows:
GENERAL PARTNERS
Name, Residence,
Albert G. Overton, 5 Wingate Place, Great Neck, Nassau County, New York.
Merton B. Briggs, 5 Wingate Place, Great Neck, Nassau County, New York.
LIMITED PARTNER
George H. Webber, 8 Wingate Place, Great Neck, Nassau County, New York.
5. That the term for which the limited partnership is to exist is from January 10th, 1944, to December 31, 1946, and thereafter from year to year, unless one of the parties shall elect to terminate on the 31st day of December in any year after 1945 by sixty (60) days' notice in writing.
6. That the amount of cash contributed by the limited partner, George H. Webber, is two thousand five hundred (\$2,500.) dollars. The limited partner may contribute an additional sum or sums not exceeding seven thousand five

LEGAL NOTICE

hundred (\$7,500.) at a time or times to be mutually agreed upon.

7. That the contribution of the limited partner shall be returned upon termination of the partnership or the death or withdrawal of the limited partner.
8. That the share of the profits or other compensation by way of income, that the limited partner, George H. Webber, shall receive by reason of his contribution, shall be interest upon the sum of two thousand five hundred (\$2,500.) dollars or such further sum that he may contribute, at the rate of six (6%) per cent per annum, or one third of the net profits of the partnership which ever is the larger sum.
9. That the limited partner shall have no right to substitute assignees as contributors in his place.
10. That the partners shall have no right to admit additional limited partners.
11. That the limited partner shall have priority in the return of his contribution over all general partners.
12. That the right is given to the remaining general partners, to continue the business on the death or withdrawal for any reason, of either of the general partners or of the limited partner, on the understanding that the profits accruing up to the first day of the calendar month next succeeding the date of such death or withdrawal shall be computed, and the estate of the deceased general partner or limited partner or the withdrawing general or limited partner, as the case may be, paid his share thereof, and the partnership shall continue as though the general partner or limited partner had never been a member of the partnership.
13. That the limited partner shall have no right to demand or receive property other than cash in return for his contributions.
New York, N.Y., January 25, 1944.
Albert G. Overton
Merton B. Briggs
George H. Webber

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of PARAMOUNT DRESS SHOP INC.

has been filed in this department this day and that it appears therefrom that such of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of January, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of ACE HIRON CO INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of February, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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FILE NO. 1944. THE PEOPLE OF THE STATE OF NEW YORK. By The Grace of God Free and Independent.
TO MRS. JOHN LINDSHURST, ERNEST CASTENOW, CHARLOTTE CASTENOW, SEND GREETING:
WHEREAS MARY V. McDERMOTT who resides at No. 56 Seventh Avenue, New York City, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date September 17, 1940, relating to both real and personal property, duly proved as the last will and testament of SOPHIE CASTENOW, deceased, who was at the time of her death a resident of 530 West 54th Street, Borough of Manhattan, County of New York;
Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 16th day of March, one thousand nine hundred and forty-four, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be here unto affixed.
L.S. Witness, Hon. James A. Delahanty, Surrogate of our said County of New York at said County the 8th day of February, in the year of our Lord one thousand nine hundred and forty-four.
GEORGE LOESCH
Clerk of the Surrogate's Court.

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OF STATE, ss.: I do hereby certify that a certificate of dissolution of A. MILLER IRON & STEEL CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of EMERSON EQUITIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JOSEPH IMPORT CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 11th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of APEX EMBROIDERIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SEABOARD NOVELTY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 11th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MORGY MORGANSTERN, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DRAPER KNITTING MILLS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of WEISS, STAMOULIS & MANTZAKIS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HARBEN CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of THE HERLECO, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of Feb. 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DAVID COYNE COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FORTY-SECOND STREET & PROSPECT PLACE CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of February, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

MUTUAL CUT FLOWER CO. — Notice of Substance of certificate of limited partnership filed in New York County Clerk's office on Feb. 11, 1944, Name: Mutual Cut Flower Co. Business: Wholesale cut flowers. Location: 807 6th Ave., New York, N. Y. General partners: Herbert Lockes 41-46 56 St., Woodside, N. Y. and Jerome Markel, 38-17 111 St., Corona, N. Y. Limited partner: James Lebbure, 25-03 24 Ave., Astoria, N. Y. Term of partnership: To Dec. 31, 1944 and subject to automatic annual renewals unless

terminated by 90 days notice in writing. Contribution of limited partner: \$10,000 to be returned upon dissolution. Limited partner to receive 33-1/3% of profits, to make no additional contributions, and has no right to substitute assigns. General partners have no right to admit additional limited partner. Remaining general partner has right to continue business upon death, retirement, army induction or insanity of other general partner. Certificate duly executed and acknowledged by all partners.

As a Special Term, Part II of the City Court of the City of New York, at 53 Chambers Street, Borough of Manhattan, City of New York, on the 25th day of February, 1944.
PRESENT: HON. JOHN A. BYRNES, Chief Justice
In the Matter of the Application of ANNA LIPSHITZ for leave to change her name to ANN LIPTON
Upon reading and filing the petition of ANNA LIPSHITZ, duly verified the 8th day of February, 1944, praying for leave of the petitioner to assume the name of ANN LIPTON in place and stead of her present name; and the court being satisfied that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed;

NOW, on MOTION OF POLLER, FEDER & FRUCHTMAN, the attorneys for the petitioner, it is
ORDERED, that ANNA LIPSHITZ do and she hereby is authorized to assume the name of ANN LIPTON on and after April 5, 1944, upon condition, however, that she shall comply with the further provisions of this order; and it is further ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall within ten days from the entry thereof be published once in the CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED, that following the filing of the petition an order as herein before directed and the publication of such order and the filing of proof of publication thereof, that on and after April 5, 1944, the petitioner shall be known by the name of ANN LIPTON and by no other name.
John A. Byrnes,
Chief Justice of the City Court of the City of New York
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The Theatre Guild's new comedy, "Jacobowsky and the Colonel," will open at the Martin Beck Theatre, Tuesday evening, March 14th. "Porgy and Bess" has returned to the Center Theatre for a six week engagement with Etta Moten, Avon Long, William Franklin and Edward Matthews heading the cast. "Harriet," starring Helen Hayes is expected to close at the Henry Miller Theatre on April 1. Following the current showing of "Jane Eyre" a Technicolor musical starring Danny Kaye in his film debut, "The Dryad," a new ballet pantomime will be presented on the stage in Russell Market's new "Magazine Rack" revue. On Thursday, "The Bridge of San Luis Rey," United Artists' new version of the Thornton Wilder Pulitzer prize-winning play, will open at the Capitol Theatre. "Lady In The Dark" starring Ginger Rogers, Ray Milland and Warner Baxter, begins its second week today at the N.Y. Paramount. "Before The Raid,"

a featurette of the Norwegian revolt against Nazi tyranny, will be shown in conjunction with the picture "Norway Replies!" now playing at the Stanley Theatre. Comedian Joey Adams returns to Leon & Eddie's tonight.



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Vet Preference Problems

(Continued from page 9)
to the people for their approval or rejection.

It is possible that all action on veteran preference may be held in abeyance pending, in accordance with Governor Dewey's request, the creation of a commission to study all veteran problems, although the Governor did not specifically include veteran preference in his message. On the basis of this recommendation, the Legislature may do nothing this year, leaving the problem to the commission for study.

Backing the Wicks measure is the League of Women Voters, and many other groups.

A survey of veteran preference legislation in the 48 States reveals that the most prevalent system now existing is the 5-point for non-disabled and 10-point for disabled veteran scheme.

A number of important civic organizations this week issued a lengthy statement of their views on veterans preference.

The problem of the returning veteran, they indicate, is too important to be settled by a hastily drawn piece of legislation, such as the Hampton-Devany measure. They ask Governor Dewey to place the matter in the hands of a committee for careful and considered study. Among the organizations which issued the joint release: Citizens Union of NYC, American Assn. of Social Workers, New York Chapter; Civil Service Reform Association; Prison Association of New York; American Veterans Association; Public Education Association; N. Y. League of Women Voters.

CLASSES FORM IN POSTAL CLERK STUDY

Classes are now forming at the Combination Business School, 139 West 125th Street, New York City for training and preparing applicants for the coming Railway Postal Clerk Examination. Instruction is given every day from Monday to Sunday during the hours of 10 A.M. and 10 P.M. during the week, and on Saturday

Translators of German; Full or Part-time Jobs

The U. S. has need for an additional 500 employees, to handle the increasing bulk of mail requiring German translation.

To qualify, applicants must possess the ability to read and translate the German language, and pass a written test in translations from German into English and from English into German. Preference will be given to eligibles who have a knowledge of international current events.

The Conditions
Appointees will undergo a training period during which time they will receive full pay on the basis of \$2,190 per annum for a 48-hour week. Full or part-time employ-

ment, as desired, will be arranged. Part time requires four hours a day, and pays \$1,035 a year. Chief duties of the position will be to make close idiomatic or literal translations from or into the German language, in accordance with the procedures of the Office of Censorship.

Any citizen possessing these qualifications and not already employed in essential activity should apply at the Office of Censorship, 215 West 24th Street, New York, N. Y., any day between 9 and 5.

Recent Action On NYC Lists

The NYC Civil Service Commission last week sent the following lists to the various City departments having vacancies for new appointments or promotions.

Department of Hospitals
Rapid action occurred on Mortuary Caretaker, Grade 2, promotion lists, promulgated January 4. Ten names, reading to number 10, were submitted to fill four vacancies. This permanent position pays \$2,040 annually.

Other certifications made for the Department of Hospitals include Assistant Chemist, a temporary military replacement, selected from the promotion list promulgated January 18. Walter Meyer and Alexander P. Greenstein are being considered for this \$2,161 position.

Call was issued for Head Dietitian, and certification was made from a competitive (teaching) list, promulgated November 23, 1943. Lillian E. Greenberg is being considered for this permanent position, which pays \$1860 yearly.

Public Works
To fill eight Cleaner vacancies, ten names, ending with 999, were submitted from the regular cleaner listings. The position pays from \$1200 to \$1320 annually, and is

permanent.
105 names were submitted to fill a call for women cleaners to work part-time, for \$1040 annually. These are temporary military replacements.

Board of Transportation
Maintainer's Helper, Group D, will be selected from four names of the competitive list. Highest number reached is 1386. The position is permanent and pays 75c an hour.

An eligible to fill the position of Trackman, a permanent position paying 75 cents an hour, will be chosen from the regular competitive list of that title. Two names were submitted. The last number is 1730.

Four names were certified for the position of Collecting Agent. Salary is on an hourly basis, at the rate of 85 cents. The highest number reached was 10.

Police Department
Ten names from the regular Cleaner list were used to fill requests for nine porters. Last number is 886 for this permanent, \$1200-a-year position.

President, Borough of Bronx
From the office of the President of the Borough of Bronx came a request for Junior Architect, an indefinite, \$2400-a-year position. The names of James P. Boyland and Clark L. Lewis were submitted from the preferred list,

Legislature At Work

(Continued from page 11)

body who goes to Albany for a legislative session, except newspapermen, goes there for something. There is nothing reprehensible in this. As a matter of fact, lobbying is an important instrument of legislative functioning. The Legislature is the forum for all the people and they go to the Legislature for what they want. There is no organized group—railroads, utilities, banking, insurance, agriculture, teachers, the various professions, the publishers, the veterans, civil service employees, labor, the liquor interests, taxpayers, the auto and gas industries, etc.—that does not have one or more representatives in Albany as lobbyists. Even the state departments, interested in pushing through legislation affecting their own affairs, have their legislative representatives. And so with New York City and other municipalities. These lobbyists work loudly or quietly. Some never go near the Capitol itself. Some stage parades and besiege the offices of legislators. These tactics are generally ineffective but it gives the paid lobbyist an opportunity of showing what a guy he is.

The Important Weapon

Knowing whom to see and when and what to say are the most potent weapons in the hands of the skilled lobbyist.

Sometimes (rarely in the last couple of years) a committee will conduct a public hearing on a bill. The well-supported notion around the Capitol is that a hearing never has changed the mind of any committee on any bill. There are exceptions but generally, the fate of a bill important enough to warrant a special hearing already is sealed before the hearing takes place. At least in most cases.

The Powerful Rules Committee

While Senate committees function right up to the close of the session, in the Assembly all committees suspend about 10 days before expected adjournment. Any bills left in any committee are turned over then to the Rules Committee, which is the powerhouse for the remainder of the session. All bills arriving from the Senate are sent into Rules after Rules "takes over." "Rules" consists of veteran members who know most of the answers. The committee meets once daily at first and then as the end of the session draws nearer it meets more frequently until the last couple of days when it meets intermittently day and night until the business is cleaned up. As fast as Rules reports bills they go to the house for action. When other committees, for various reasons, decide not to pass upon some particular measure, declining either to kill it or report it, they toss the bill to Rules. When some highly desirable measure fails to reach the floor of the Assembly, the answer then is always "Rules did it."

Bills passing from one house to another sometimes "get crossed" and inadvertently, particularly when amendments have been made, they are side-tracked. All amendments made in one house must have the concurrence of the

other. Scores of bills pass one house, die in committee or are defeated in the other. Frequently this is purposeful and with the consent of the introducer who has his own reasons.

What They Earn

Members of the two houses are elected for the same term, get the same pay, \$2,500 a year, plus round-trip mileage once a week. The majority and minority leaders, the Speaker, the President of the Senate, the chairmen of the appropriations committees, and the chairmen of the judiciary committees get extra compensation in the form of expense money. By the time the average legislator pays his hotel expenses and other items, he doesn't have too much left to show for a session at Albany. But he learns a lot.

Postal Men Seek 30-Yr. Retirement

New York City Postal employee groups are urging support of Senate Bill S-1371, which will put in effect a 30-year optional retirement plan for the Post Office Department.

The bill is now under consideration by a Senate sub-committee, consisting of Senators Mead, Scrugham and Aiken. The U.S. Civil Service Commission has expressed its opposition to the measure, but the postal groups hope that enough pressure may be brought on the Senators to assure favorable action on the bill.

The Postal men ask other civil service employees to join them in writing or wiring the members of the sub-committee asking passage of the new retirement plan.

Motor Vehicle Licence Examiner List

ALBANY—A roster of 5,108 successful candidates in the State Civil Service examination for Motor Vehicle License Examiner, Department of Taxation and Finance, was released by the Department of Civil Service this week. Twelve disabled veterans led the list of eligibles.

The position which pay \$2,100-\$2,600 a year.

A total of 9,628 candidates had filed for the test; 999 failed to appear; 4 withdrew; 374 applications were disapproved; 1 candidate was disqualified.

The first 250 names:

- 1 H. F. Eggleston, Queens Village, 89.95;
- 2 Wm. J. James, Yonkers, 88.72; 3 Thos. A. Pilling, Bronx, 87.25; 4 Jack Eisenberg, Brooklyn, 86.87; 5 John Osterhout, Kingston, 85.57; 6 Geo. H. Young, Rochester, 85.56; 7 Geo. H. Jensen, White Plains, 84.42; 8 Frank A. Fitzgerald, Brooklyn, 83.35; 9 Art. E. James, Brooklyn, 82.97; 10 Sidney Loeb, N. Y. C., 81.77; 11 C. G. McAlroy, Batavia, 81.12; 12 Norman Johnston, Catskill, 79.93; 13 H. G. O'Daniel, Ithaca, 75.77; 14 David W. Glazier, Bronx, 75.05; 15 D. Benoville, Springfield Gardens, 75.05; 16 Abraham Nadler, Brooklyn, 75.00; 17 John E. Cummings, Elmford, 75.00; 18 Irving Friedman, Brooklyn, 75.00; 19 Sigmond Sigler, Brooklyn, 75.00; 20 C. A. Caldwell, Syracuse, 75.00; 21 Hyman Ackerman, Brooklyn, 75.00; 22 Murray A. Rossen, Brooklyn, 75.00; 23 Frank Murphy, White Plains, 75.00; 24 Joseph Cohen, Albany, 74.92.

- 25 Barnet Tarnoff, Staten Island, 74.83; 26 Wm. P. Reuter, Richmond Hill, 74.83; 27 Sidney Bimberg, Brooklyn, 74.77; 28 Elihu Armour, Brooklyn, 74.65; 29 Isidore Eisenberger, Bronx, 74.47; 30 Harry Melnick, Pekskill, 74.33; 31 Jacob Kranez, Kew Gardens, L. I., 74.25; 32 Hal E. Downey, Linderhurst, 74.17; 33 Chas. Kock, New Rochelle, 74.15; 34 M. G. Pattington, Chenequo Fork, 74.07; 35 Fred Moors, Bronx, 74.07; 36 G. Lindquist, Huntington Station, 74.07; 37 Abraham Berkowitz, Brooklyn, 74.07; 38 Samuel Diamond, Brooklyn, 74.05; 39 Raymond Davis, Brooklyn, 74.05; 40 Richard Morrison, Ithaca, 74.00; 41 T. E. Deanehan, Brooklyn, 74.00; 42 Inwald Hicker, Rochester, 73.97; 43 John McGrath, N.Y.C., 73.97; 44 Gilbert Kraus, St. Albans, 73.95; 45 Bernard Harvett, Brooklyn, 73.92; 46 C. L. Wilson, Ogdensburg, 73.85; 47 Carl Krebs, Ithaca, 73.80; 48 Harold Jaeger, Brooklyn, 73.70; 49 Edgar Lometti, Bronx, 73.67.

- 50 Howard J. Zich, N.Y.C., 73.65; 51 Samuel Englemore, N.Y.C., 73.65; 52 Samuel Kulpert, N.Y.C., 73.60; 53 Morris Collier, Brooklyn, 73.50; 54 Gilbert Woolsey, Brooklyn, 73.50; 55 T. Harold Cohen, Brookhamton, 73.47; 57 Harry Toline, Brooklyn, 73.37; 58 Benjamin Budd, Brooklyn, 73.35; 59 Charles A. Petlack, Tuckahoe, 73.35; 60 Joseph Hays, Richmond Valley, 73.27; 61 Isidore Steiner, Forest Hills, 73.27; 62 John J. Klimek, Albany, 73.25; 63 James Morrow, Nanuet, 73.20; 64 Wm. P. Moors, New Rochelle, 73.17; 65 Stanley Isaac, Bronx,

- 66 Philip Kippel, Brooklyn, 73.12; 67 Beauchamp Clark Middletown, 73.10; 68 Oliver Smith, Flushing, 73.07; 69 Eugene Seidler, Bronx, 73.07; 70 Hermilio Canales, N.Y.C., 73.07; 71 Ray M. Searles, Corning, 73.05; 72 Sidney Becker, Brooklyn, 73.05; 73 Geo. Schrafl, Woodhaven, 73.05; 74 Verne Sisson, Holcomb, 73.00.

- 75 Alfred Kelly, Hawthorne, 73.07; 76 Bernard D. Bellows, Brooklyn, 73.05; 77 Bernard Hayes, Bayside, 73.02; 78 Louis E. Stern, Brooklyn, 72.87; 79 Geo. W. Rowley, Rochester, 72.85; 80 Frederic Johnson, Catskill, 72.85; 81 Andrew Ulanmer, Yonkers, 72.82; 82 Louis A. Feinstein, Brooklyn, 72.77; 83 D. E. Poole, N.Y.C., 72.75; 84 M. Strier, Staten Island, 72.70; 85 Joseph Weiss, N.Y.C., 72.70; 86 Kaye M. Crosby, Astoria, 72.70; 87 Wm. G. Frank Batavia, 72.67; 88 Oscar Davis, Ridgefield, Conn., 72.67; 89 Melvin Braun, Bronx, 72.57; 90 Murray Hyman, Albany, 72.57; 91 S. Sanford Seader, Bronx, 72.57; 92 Frank Donnelly, Hempstead, 72.57; 93 Leo Brenner, Brooklyn, 72.52; 94 Abraham Rockman, Brooklyn, 72.52; 95 Maurice Feldman, Neponsit, 72.50; 96 Wm. J. Clarke, N.Y.C., 72.50; 97 Jack Turner, Brooklyn, 72.47; 98 Bernard H. Ohlner, Brooklyn, 72.47; 99 N. M. O'Shaughnessy, Lockport, 72.47.

- 100 Myron Fondiller, N.Y.C., 72.47; 101 Rudolph Herzog, Bronx, 72.45; 102 Allen Smith, Roosevelt, 72.45; 103 Wm. J. Nealon, N.Y.C., 72.45; 104 John Findlay, Williamsville, 72.45; 105 Harold Dent, Utica, 72.45; 106 Chas. Cohen, N.Y.C., 72.42; 107 Simon Schimmerling, Bronx, 72.40; 108 Richard Caples, Whitestones, 72.40; 109 John Flemming, Albany, 72.40; 110 Fred Sandberg, Watervliet, 72.37; 111 Duncan Thompson, Newburgh, 72.37; 112 Harry Zimmerman, N.Y.C., 72.37; 113 Gleon Van Valkenburg, Balmat, 72.35; 114 Anthony Pawela, Lackawanna, 72.33; 115 Harold J. Hart, Albany, 72.30; 116 George Cusick, Bronx, 72.30; 117 George Sichel, Brooklyn, 72.27; 118 Milton Broser, Brooklyn, 72.25; 119 Merwin H. Webster, Fleetwood, 72.25; 120 Robt. M. Alder, Elmira, 72.25; 121 Christopher Garth, Mt. Vernon, 72.20; 122 Benton J. Blitt, Kenmore, 72.20; 123 Frank Conklin, Watertown, 72.17; 124 Harvey Weinstein, Brooklyn, 72.15.

- 125 Herbert Silver, Bronx, 72.12; 126 Harry Frank, Brooklyn, 72.10; 127 Jesse Cousins, Brooklyn, 72.07; 128 Sidney Schwartzman, Brooklyn, 72.05; 129 K. Kastendieck, Valley Stream, 72.05; 130 Irving J. Riley, Bronx, 72.05; 131 Julius Bassin, Brooklyn, 72.05; 132 Cecil Ginsberg, Brooklyn, 72.02; 133 David Dickman, Brooklyn, 72.02; 134 Sol Aronow, Bronx, 72.02; 135 Louis M. Cohen, Brooklyn, 72.02; 136 William Gross, Brooklyn, 72.02; 137 Abraham Frank, Brooklyn, 72.00; 138 Arthur Zacks, Brooklyn, 72.00; 139 Harry Powers, Troy, 72.00; 140 S. Glaeser, Far Rockaway, 72.00; 141 Jos. H. Hayes, Forest Hills, 71.95; 142 August P. Landry, Bronx, 71.95; 143 Wallace P. Thomas, Elmsford, 71.95; 144 Elmore Brand, Brooklyn, 71.95; 145 Louis Flinn, Brooklyn, 71.92; 146 Vincent Kotmel, Ogdessa, 71.92; 147 Edward McGuire, Yonkers, 71.92; 148 Robt. M. Sieghardt, Bronx, 71.90; 149 John L. Hastings, Groton, 71.90.

- 150 Jacob Goldman, Flushing, 71.90; 151 Salvatore Dambra, Ozone Park, 71.87; 152 Irving Chenok, Bronx, 71.87; 153 Mark Miscall, Albany, 71.87; 154 Eric Zimmerman, Brooklyn, 71.85; 155 Norman Feinberg, N. Y. C., 71.85; 156 A. Treppel, Freeport, L. I., 71.85; 157 Jas. J. Bray, Woodside, 71.80; 158 Alfred Was-

- ser, N. Y. C., 71.77; 159 Lester D. Band, Brooklyn, 71.77; 160 Chas. Fyfe, Mt. Kisco, 71.77; 161 Jas. Harn, Schenectady, 71.77; 162 Frank J. Moran, Lockport, 71.77; 163 Irving Levine, Bronx, 71.75; 164 C. B. Morris, Yonkers, 71.75; 165 Edw. Burstein, Brooklyn, 71.75; 166 David Bernstein, Brooklyn, 71.75; 167 Robt. L. Galbreath, Helmsuth, 71.72; 168 Albert L. Hulke, Lynbrook, L. I., 71.70; 169 Leonard Libby, Brooklyn, 71.70; 170 Roland E. Beach, Ithaca, 71.70; 171 A. G. Montie Olean, 71.65; 172 Kenneth C. Petrie, Hollis, 71.62; 173 Max Silverman, Brooklyn, 71.60; 174 Sol Lipschitz, N. Y. C., 71.60.

- 175 Chas. Lamont, Newburgh, 71.60; 176 Wm. Spector, Brooklyn, 71.57; 177 Murray F. Shapiro, Bronx, 71.55; 178 Edgar S. Albro, Warwick, 71.55; 179 Richard Lewis, Jamaica, 71.55; 180 Daniel Santora, N.Y.C., 71.55; 181 Wm. Krutts, Brooklyn, 71.52; 182 Hyman Weisberg, Brooklyn, 71.52; 183 Louis Friedland, Bronx, 71.52; 184 Irwin Feinberg, N.Y.C., 71.50; 185 Abe Goldberg, Bronx, 71.50; 186 George Klonsky, Brooklyn, 71.50; 187 Joe. E. DeLoza, Jamaica, 71.47; 188 Leonard Koen, Brooklyn, 71.47; 189 B. Miller, York, 71.45; 190 Jas. P. Scherer, St. Albans, 71.45; 191 Chas. Gull, N.Y.C., 71.45; 192 Harold Ginsberg, Bronx, 71.45; 193 Samuel Luria, N.Y.C., 71.45; 194 Maurice Rifkin, Brooklyn, 71.45; 195 Edward Murphy, Brooklyn, 71.42; 196 J. J. Kumpel, Valley Stream, 71.40; 197 Thomas Brown, Buffalo, 71.40; 198 Roger Larkin, N.Y.C., 71.40; 199 Howard Adriance, Jamaica, 71.40.

- 200 Walter E. Bell, So. Ozone Park, 71.40; 201 Jos. Roche, Glens Falls, 71.40; 202 Sidney Sherman, Jackson Heights, 71.37; 203 Abraham Bear, Bronx, 71.37; 204 Frank Fish, N.Y.C., 71.35; 205 Jonas Kramer, Bronx, 71.35; 206 Nicholas F. Glusa, Astoria, 71.30; 207 Frederic Blatichy, Kenmore 71.30; 208 Jos. Basini, Bronx, 71.30; 209 Harold Cajo, N.Y.C., 71.30; 210 Philip Goldin, Brooklyn, 71.30; 211 Shephard Shapiro, Brooklyn, 71.27; 212 Chas. F. Brady, Yonkers, 71.27; 213 John G. Frost, N.Y.C., 71.27; 214 Harold N.Y.C., 71.25; 217 George Baum, Flushing, N.Y.C., 71.25; 215 Robert Ernst, Brooklyn, 71.25; 216 Nathan Weistrop, 71.22; 218 Rowland Matteson, Buffalo, 71.20; 219 Stanley Hoke, Rochester, 71.20; 220 Geo. Parkae, Bronx, 71.20; 221 Raymond C. Voelti, Kenmore, 71.17; 222 Oscar Zelikow, Brooklyn, 71.17; 223 Seymour Ullman, L. I. City, 71.17; 224 Charles A. Nielsen, Tilton, 71.15; 227 Simon Starr, Brooklyn, 71.15; 228 229 Thos. Ross, Floral Park, 71.15;

- 230 Alfred G. Strassburg, Bronx, 71.15; Raymond Hallsall, N.Y.C., 71.15; 229 Edward Rogers, Brooklyn, 71.15; 230 Sam Samuels, Brooklyn, 71.15; 231 A. E. Fontaine, Hudson Falls, 71.10; 232 Jas. C. Carey, Bronx, 71.10; 233 Raymond M. McCoy, Poughkeepsie, 71.10; 234 A. J. Schneider, Brooklyn, 71.10; 235 Lawrence Marks, Brooklyn, 71.07; 236 Samuel Buhrowsky, Bronx, 71.07; 237 V. G. Golden Yonkers, 71.05; 238 Jos. Scharpf, Warwick, 71.05; 239 Harry Friedman, Bronx, 71.05; 240 Sam Kessler, Brooklyn, 71.05; 241 Harold Ahlquist, Bellmore, 71.05; 242 F. B. Frederick, Arizona, 71.05; 243 Jas. G. Reed, Lake Placid, 71.05; 244 Irving Bimberg, Brooklyn, 71.00; 245 Edw. J. Healy, Astoria, 71.00; 246 Arthur J. Weinberg, Brooklyn, 71.00; 247 Gaudens A. Jewett, N.Y.C., 70.97; 248 Jos. J. Helfenstein, Brooklyn, 70.95; 249 Herbert Schneur, Bronx, 70.95; 250 Strange George, Ft. Chester, 70.90.

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