

# Civil Service LEADER

## 2-YEAR NYC PROMOTION PLAN GETS SLAPPED DOWN

See Page 3

Vol. 6—No. 38 Tuesday, May 29, 1945 Price Five Cents

### U.S. Pay Bill Waits Action In House

WASHINGTON — A busy House calendar may delay the base pay increase for several weeks, although it is expected to be reported out by the House Civil Service subcommittee this week.

The measure, which provides a total raise of \$487,000,000 for Federal workers as passed by the Senate, has been considered in closed sessions of the subcommittee.

Most recent criticism of the measure is believed to be due for solution with announcements by Rep. Henry M. Jackson, Democrat of Washington, chairman of the House Civil Service subcommittee, that he would sponsor an amendment to bring executive order workers, in FHA, RFC and other agencies, under pay increase provisions.

The committee has also been promised by June 4 a report from the Ramspeck investigating committee on allegedly excessive promotions in Federal agencies.

**Passage Predicted**  
Administration leaders have predicted successful passage of the pay bill, which provides an average 15.9 per cent increase for white-collar workers, by early next month. Eventual enactment of "true" overtime compensation is also expected.

Further strengthening prospects for the bill is the action of the Senate Appropriations Committee in approving by a 11 to 5 vote the flat \$2,500 expense allowance for each Senator, which parallels a similar expense item recently voted every member of the House. It is contended that with Congressmen granting themselves a "raise" there will be no difficulty in getting final passage of the pay bill for Government workers.

# TEACHERS NEEDED

## ACADEMIC, COMMERCIAL SUBJECTS

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## LaGuardia States Policy On Vacations, Sick Leave

A special order from Mayor LaGuardia to heads of all New York City Departments last week laid down the law on vacation and sick leaves for City employees.

"All departments," said the Mayor, "have been advised of the laws governing sick leaves and vacations. It has come to the attention of this office that certain departments have applied unauthorized variations. This is unfair to the employees of the departments which do comply."

"The law is clear on this point," added LaGuardia and proceeded to list six points which he expected to be observed by his Com-

missioners and agency heads.

1. Vacations shall be allotted on a fiscal year basis.

2. Permanent per-annum employees shall be permitted to add accumulated sick leave to their two weeks vacation for the fiscal year 1944-45, not to exceed 12 working days in addition to the 2-weeks vacation period.

3. No other absence with pay shall be allowed except to veterans and certain other military personnel pursuant to law. (This refers to employees who are members of the Coast Guard Reserve—Temporary; State Guard, etc.)

4. Employees with more than six months service, but less than one year before July 1, 1945, shall be allowed vacation and sick leave in proportion to their length of service.

5. Per diem employees with six months service shall be allowed 2 weeks sick leave and vacation time as provided by law and the Terms and Conditions of the 1945-6 budget.

6. This order shall be inapplicable to the uniformed forces of the Police and Fire Departments.

If followed strictly, this order would reduce vacations in the Department of Sanitation; cut out the extra vacation for long service in the Health Department; eliminate the newly introduced plan in Welfare to allow extra vacation time for perfect attendance and no tardiness.

However, a great number of the City employees have accumulated unpaid overtime, for which they are entitled to time-off. That might be used to offset a strictly enforced vacation policy.

## State Salary Board Names Announced

ALBANY — The members of the new permanent State Salary Standardization Board have been selected. They are:

T. Harlow Andrews, of Albany, Administrative Director, Finance Bureau, DPUI.

Newton J. Bigelow, M.D., of Marcy, Deputy Mental Hygiene Commissioner.

Arthur Sullivan, M.D., also of the Mental Hygiene Department, Wingdale, N. Y.

Everett N. Mulvey, of Albany, Budget Department.

Milton Musicuss, Associate Personnel Technician, Municipal Bureau, State Civil Service Department.

### Board's Powers

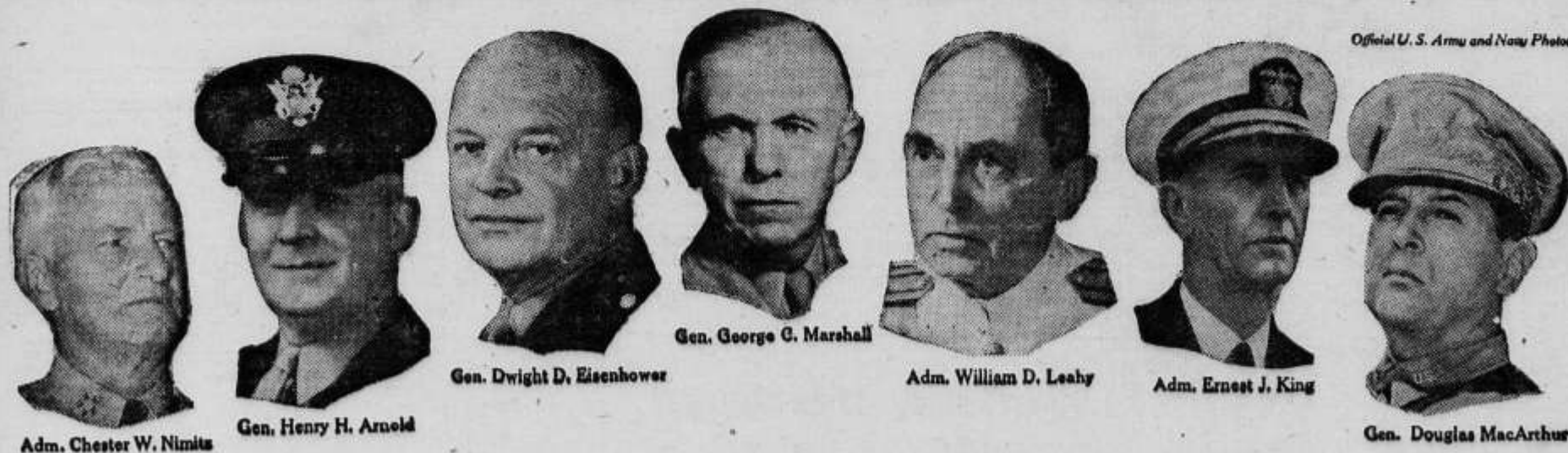
Under the law, the Civil Service Commission and the Budget Bureau must refer to the Salary Board all new titles; these titles must be allocated to the appropriate salary grades. The Board has the power to allocate titles to other appropriate salary grades. It may hold hearings, re-allocate (Continued on Page 10)

### McKeller Urges Postal Pay Bill Hearings

WASHINGTON — Prompt Senate hearings for the postal pay bill have been urged by Senator Kenneth McKellar of Tennessee, chairman of the Postal Committee.

For More State News

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ALL OUT FOR THE MIGHTY SEVENTH!



# 110,000 Employees Affected by US Cabinet Changes

By HAL MILLER

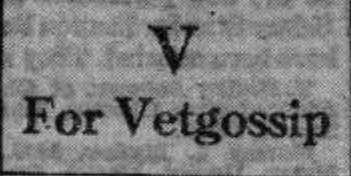
WASHINGTON—President Truman's cabinet shake-up, in which he replaced Attorney General Biddle by Tom C. Clark, Labor Secretary Perkins by Judge Louis B. Schwelb, and Agriculture Secretary Claude Wickard by Representative Clinton P. Anderson, provides new top bosses for about 110,000 Federal employees.

### Changes Likely

Apart from the implication for Federal workers, the shake-up is expected to strengthen the Truman cabinet, simplify government to some extent and clarify lines of authority and responsibility.

For instance, it is believed the dozen or more agencies dealing with Labor will be centralized under one Labor department. And the confusion that has existed in government control of food, is expected to be ironed out somewhat through consolidation of War Foods Administration with the Department of Agriculture. Few changes are likely at the Justice Department where Attorney General Clark has been a special assistant since 1937.

The cabinet changes are expected to foreshadow a general trend toward merging new war agencies into old-time departments. At his press conference, President Truman commented that the transfers would prove to be economical, both in money and personnel.



VETERANS Administration employees are wondering how come that outsiders transferred from other agencies are being placed in categories of Clerk, Adjudicator, Contact Representative, and Vocational Rehabilitation Adviser, above their grades, despite the fact that they say they too are qualified to fill those posts. They're saying their capabilities are not utilized to the fullest degree.

LATEST Section to come to the fore with "petty" and "school-marmish" tactics is the Loan Guarantee Division on the 12th Floor of the 2 Park Avenue Division. In the absence of Chief Tom Hickey, his Associate Samuel Snover has taken over, and this reporter feels that he is not aware of how staffers feel. . . . Here's hoping that things clear up there as a result of this item!

SUPERVISORS who recently gave those ratings to staffers are assuming a "holler than thou" attitude and going into confabs with other bigwigs and the protesting employees complain they haven't a chance if they want to appeal. If an employee goes to Washington Central Office with a complaint he considers justified, he is going over someone's head and that just isn't to be done. . . . These staffers who have complaints are invited to contact this columnist who assures them he will try to help them in every way possible.

STAFFERS are concerned with the story which emanated in Washington about three hours per week overtime. . . . They say if they had been properly instructed in the first place there wouldn't be a back-log now. . . . working overtime wouldn't help the matter but create another problem. . . . one of staff.

HELP for veterans begins within the Vets Bureau before it can be dispensed outside. Let's get on the beam. . . . Those World War I veterans in charge should realize what they had to go through to get where they are. Some of the World War I veterans in charge are: Charles Reichert, Manager; Noel Jeffries, Assistant Manager; Paul Carr, Premium Accounts; Frank Hoesch, Policy Issue.

FROM EMPLOYEES at 348 Broadway, comes a bit of advice to veterans or survivors of battle casualties. . . . You shouldn't worry if it takes a long, long time to straighten out insurance claims. . . . A new policy adopted by some sections is to let old unfinished business pile up and just try to catch up with current lapses. . . . Any papers floating around that are more than six months old are pushed aside.

# Rankin Seeks to Remove Vet Agency Employees From Civil Service Control

WASHINGTON—Potent argument for increasing the basic pay scale of Federal workers is the unsuccessful effort of Rep. John Rankin, Democrat of Mississippi, to have the Veterans Administration, with its 50,000 employees, removed from Civil Service and the Classification Act under pretext of a war emergency.

Long-time Civil Service champion, Chairman Robert Ramspeck of the House Civil Service Committee, forestalled the move for the time being by objecting when the bill was up for unanimous consent in the House. Approval was given, however, to a companion measure allowing V.A. to hire employees from other departments.

### Would Upset Wage Scale

"You would upset the whole wage scale of Government," said Rep. Ramspeck. "Present employees would resent this discrimination and doubtless many would resign." He pointed out the bill would give jobs to new persons at \$1,800, \$1,860 and \$1,920, in which experienced Veterans workers are

now earning \$1,440, \$1,500 and \$1,560.

The proposal was made by Rep. Rankin, chairman of the House Veterans Committee, in an effort to staff the Veterans agency so that it could clear up the vast backlog of work which has accumulated through lack of sufficient personnel.

He staunchly defended the bill, declaring that old employees are entitled to retirement. This is refuted, however, by the report that most veteran employees are war service appointees hired only for the duration.

It is known that the agency has found it difficult, if not impossi-

ble, to hire help at pay rates fixed by the Classification Act, which is regarded as prima facie evidence that pay rates are too low.

The Rankin proposal, although advocating that the Veterans agency be placed outside the merit system only for the duration and six months thereafter, has definite perils for the Civil Service system.

However, it had support by reason of the fact that not only Veterans Administration, but other agencies, have had trouble hiring people at current government pay rates. It is argued that if the Classification Act is to be suspended to hire staff for Veterans at higher salaries, this should be extended to the whole white-collar service. That is said to be what Senate Civil Service Committee planned to do in reporting out the bill to raise base salaries of white-collar workers an average of 15.8 per cent.

# Govt. 'Business Manager' Job May Go to Ramspeck

WASHINGTON—Need for utilization of "proved American business principles" is back of President Truman's reported proposal to appoint a "general business manager" for the United States government.

Such an official, according to Chairman Robert Ramspeck of House Civil Service Committee, would try to eliminate waste, in effort, personnel and cash among government agencies with their 2,500,000 employees.

As a result of his consideration of the business manager idea, President Truman is expected to give more attention to governmental management than any other president.

### Wouldn't Set Policy

The general business manager would not set administration policy but his recommendations on

abolition of agencies or unnecessary and expensive government operations could become policy if approved.

Civil servants generally believe that Rep. Ramspeck, who has long demonstrated his loyalty to them, would be best suited for such a job. However, the Administration has many business war workers from whom it could draw, such as Donald M. Nelson of Sears, Roebuck & Co., Charles E. Wilson of General Electric, William Jeffers of the Union Pacific, and others.

### Bigger Share for Congress

Coincidentally, Maury Maverick, chairman of the Smaller War Plants Corporation and former Congressman, had proposed for Congress a bigger share in "running" the Government, if it provided Congressmen with services which Departmental workers receive as a matter of course. He urged formation of a Division of Administrative Services to help members of Congress.

# New Excess Property Unit Affects 5,000 Employees

WASHINGTON—A new agency to centralize information on all war goods declared surplus is being formed, following transfer of the Surplus Property Office from Treasury to Commerce last May 1.

The switch affects some 5,000 government workers, mostly in New York and Washington, and more may be involved as the transfer for additional surplus work to the Department of Commerce is being considered.

The change was made to coordinate handling of surplus war materials which previously were scattered through a dozen or

more agencies. There has been a noticeable effort in many agencies to avoid the responsibility for the huge "white elephants," such as fleets of landing craft and worn-out war planes, which will eventually go on sale. Disposal of consumer goods, which find a ready market, is already proving to be a tremendous job.

# Typists Wanted in Hawaii; Variety of Private Jobs

Jobs with the Government in Hawaii lead off this week's listing of crucial positions which must be filled by the United States Employment Service. Read the job listing below. In addition there are many other openings for both skilled and unskilled workers.

Girls from New York City and vicinity. From the Hawaiian Islands comes an urgent call for typists to help our military commanders in the paper work connected with the campaign in the western Pacific. They're wanted on the island of Oahu, on which Honolulu, Pearl Harbor and Waikiki Beach are situated—famous and romantic localities which few of us can hope to visit. But here's a real chance to make the trip at Uncle Sam's expense. The age limits are 21 to 40, and the salary is \$2,188 a year, based on a 48-hour work week. Applicants will be required to pass a typing test and a physical examination, and to sign an agreement to remain on the job for 18 months. If they stay on the job that long, their return transportation will also be paid. Board and room cost only \$30 a month. These are civil ser-

(Continued on Page 10)

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Published every Tuesday.  
Subscription price \$2 per year.  
Individual Copies, 5c.

# Can't Have Vacation If You Travel

WASHINGTON—Federal employees will be granted vacations on condition that they do not use planes, railroads or intercity buses.

This request has been made to agencies by J. Monroe Johnson, director of the Office of Defense Transportation. He says the next 12 to 15 months will be the most critical in transportation history, with redeployment requiring 20 million trips in the next 10 months. Vacations that require travel will be given "only under most exceptional circumstances," it is reported.

[Does this mean that Federal employees can vacation only in the cities where they work?—Ed.]

# Railway Mail Men In Two-Sided Election Fight

In the midst of a campaign to obtain passage of H.R. 3035, the Burch Postal Reclassification Act, the Railway Mail Association is in the throes of an election campaign. C. M. Harvey, incumbent president of the organization—whose re-election is conceded by most railway men—is opposed by R. A. Rice.

However, interest in the election among New York City R.P.O. men is centered in the three-cornered vice-presidential campaign. A committee representing New York City branches of the organization has endorsed Ole Twait, of Chicago, for the post. Others trying for the spot are Charles Wright and Frank Fleming. The NYC men view this race as a chance to break into the top strata of national officers with a liberal representative. In the past, there has been open friction between the local and national offices, based on national policy of the Railway Mail Association to draw a color line in accepting members. This issue has been fought in the courts, and the New York groups were able to reverse the ruling of the national body and accept Negro members.

### Burch Bill Angle

While New York Railway men are working for passage of the Burch bill, as the best they can get, they point out that passage would actually reduce earnings of two groups of workers.

Substitute railway mail men would suffer a cut since the increase provisions of the bill are based on the hourly rate, and the rate of the "subs" is based on a 48, rather than 40-hour week. In addition they suffer in computing the overtime payments under the bill.

Substitutes at air-mail stations also suffer a reduction under the terms of H.R. 3035.

In the local R.M.A. election, Morris Klein, of the Morgan Annex, is unopposed for re-election to presidency of the New York City Branch.

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# 2-Year Promotion Requirement Meets Strong Opposition at Public Hearing

The proposal of the NYC Civil Service Commission for a two-year eligibility period before employees could qualify for a promotion examination was opposed by Budget Director Thomas J. Patterson at a public hearing last week. Mr. Patterson has presented to the Civil Service commissioners an alternative schedule providing varying waiting periods for different groups of employees. Such a proposal would meet the objections which many employees voiced at the hearing. It is expected that the Commission will reconsider the two-year plan and call another public meeting in the future to discuss the situation.

There was reason to think that the Civil Service Commission itself isn't too happy over the proposal; and neither were the employee representatives who testified.

At present, under a war emergency rule, only six months' service in a lower grade is required to take a promotion examination for the next step up the ladder.

Speaking for the State, County and Municipal Workers of America, Jack Bigel proposed that the grade 1 waiting period be fixed at six months, that his organization would not oppose 2-year requirement for grades 2, 3 and 4.

However, for the inspectional and other non-clerical services, he suggested a one-year requirement. He also stressed the point that a flaw in the present promotional setup is the infrequency of examinations, which means that an employee who misses a test because he is a few months short of the requirement may have to wait years for the next chance to advance.

### TWU Position

The Transport Workers Union also opposed the change. On behalf of the operating transit workers, Isidore Blumberg pointed out that a period of one year had been found sufficient to prepare an operating transit employee for a promotion, and that operating efficiency should determine the rate of advancement, not an arbitrary rule. He also asked for more frequent examinations and offered a hope that expansion of the Examining Division of the Civil Service Commission might allow promotion tests at shorter intervals. Another argument against the two-year rule was the present policy of the Board of Transportation of making promotions whenever a vacancy occurs in the operating staff, while the promotions of clerical employees were limited by the City's budgetary policy. The imposition of the two-year rule, it was feared, would put a further brake on the advancement possibility of clerical workers.

### Engineering Employees

Engineering and Architectural employees expressed their opposition to the rule on the grounds that they come into the service with the technical training which qualifies them for higher positions, and that a two-year wait between promotions would discourage applicants from taking City positions.

Spokesmen for the Civil Service Forum criticized the imposition of an inflexible rule and suggested that promotions should be geared to meet the needs of the service.

### Round-Table Talk

A round-table discussion of this matter before any action is taken was proposed by the American Federation of State, County and Municipal Employees. Henry Feinstein, president of the City Districts Council of that group, asked that a meeting be held between representatives of the Budget Bureau, the Civil Service Commission and the employee unions to discuss all angles of the promotional situation before making any rules. As examples of the inequity of the proposed rule, he cited the case that a clerk, grade 1, who begins service at the top salary of his grade, shouldn't have to wait as long for a promotion as a clerk, grade 3, whose job entails major supervisory responsibility. Different conditions in the various classifications, the clerical service, labor group, technical services, competitive and non-competitive classifications make a uniform rule impractical, he added.



Here are New York's champion Civil Service bowlers. These pretty girls, the Public Works "A" team, won top honors in the Municipal Women's Bowling League. Left to right, they are: Agnes Bick, Florence Layh, Emma Caropress, Kay Mahoney and Gladys Hennig, Captain.

# Transit Maintainers Seek Skilled Worker Status

The plea of NYC transit maintenance workers for the prevailing rate of pay is meeting opposition from the City. At the first hearing, held before assistant deputy comptroller Morris Paris last week, City representatives appeared to show reasons why the subway, trolley and bus workers were graded employees and should not come under the State Labor Law.

On the City's side of the argument were Fred H. Hedin, chief transit examiner for the Municipal Civil Service Commission, and Howard Fisbach, of the Corporation Counsel's Office. They went over ground showing how the Commission had placed the transit employees in the graded civil service when the private subway lines were taken over by the City.

However, another round in the battle will take place on Friday June 8, at 2 p. m., at Room 636, Municipal Building, when the City's witnesses will be quizzed by attorneys for the employees. The transit workers say that as skilled workers they are entitled to receive the same pay as men in private industry doing the same work.

On their legal staff are Herman

Cooper, Bernard A. Abrashkin, Samuel Josephs and James Sharkey, appearing for attorney Roy P. Monahan.

### \$3,000 AWARD TO MOTHER OF FIREMAN KILLED ON DUTY

A award of \$3,000—a year's salary—was granted last week to the mother of a New York City fireman who was killed on duty on January 9, 1945.

Mrs. Nora Barry Hardman, dependent mother of Fireman Elbert Hardman, received the award. Fireman Hardman was carrying hose at a fire on Eighth Avenue, Manhattan, when an explosion blew out a brick wall, burying him under the debris.

# Protests Rise Among NYC Employees Who Won't Get Bonus in July

An organized protest is under way against the New York City policy of eliminating from the July 1, 1945 bonus all employees who receive an annual increment of \$120.

A typical argument advanced by the clerks is this: A grade 1 clerk, hired as a provisional two years ago, without any examination, is now receiving a base pay of \$1,200 plus a bonus of \$360, totaling \$1,560. But a grade 2 clerk, with years of service, who passed an examination for his job, and then later passed a promotion examination only gets \$1,560 with his regular increment.

Another point which irritates the clerks is the fact that employees earning as much as \$3,800 are considered among the "lower paid" employees among whom the lump-sum bonus appropriation is distributed, but a \$1,440 a year clerk, who happens to have an

increment fall due in 1945 is deprived of the bonus.

This point has been brought up at the public hearings by clerks and others in the increment group, but no change in the bonus policy has been announced.

### City's Views

The point of view of the budget officials and the Mayor is this: Lower paid City employees should be given another \$120 to help meet the increased cost of wartime living. The extra \$120 should be either in the form of an increment or a bonus, not both.

Employees, however, point out that they would have received the increment because of having been promoted and having put in another year's service; that penalizing them by loss of the \$120 bonus is obviously unfair.

Petitions to the Mayor and the Budget Director are being circulated among municipal employees, and individual letters have been sent by scores of City workers.

# What NYC Employees Should Know

## So You Want a Transfer?

MANY New York City employees are interested in transferring from their present jobs to others offering a better post-war future. Some departments offer pleasanter working conditions than others.

To arrange a transfer from one department to another, the New York City employee must make arrangements to have the other department ask for him, get permission from his own appointing officer to accept the transfer. In normal times, such permission is generally granted. Under present war-time labor shortages, many departments are reluctant to part with employees.

Such transfers must have the approval of the Municipal Service Commission. Following are the Commission's rules on transfers:

**1**—A person may with the approval of the Commission be transferred from one position to a similar position in the same class and grade where the examinations for both are equivalent.

**2**—A person who has been permanently appointed to a position in the Competitive Class and who was separated from his position in that Class by appointment to a position in the Unclassified Service or in the Exempt or Non-Competitive Class, or to a position in another group of the Competitive Class and who has served continuously, may be restored either to the position originally held by him or to any position to which transfer could have been made. (This rule is of special interest to the many regular civil service employees who have been placed in exempt positions by LaGuardia, now face a return to their civil service status under a new administration.)

**3**—Upon the written request of an appointing officer, stating the facts with reference to a proposed transfer, accompanied by the written consent of the person to be transferred, and of the appointing officer to whose department the transfer is to be made, the Commission may approve such transfer and shall issue its certificate to that effect; but no such transfer shall be valid until after the issuance of such certificate.

**4**—No person shall be otherwise transferred or assigned to perform the duties of a different position, except that in the Department of Street Cleaning, during the winter season, persons in

the uniformed force may be detailed in emergencies for clerical services in the offices of the Snow and Ice Bureau.

**5**—A person serving in a position in the competitive class, except the uniformed forces as the Police Service, Fire Service, Prison Service, Street Cleaning Service, and the Ferry Service who, in the performance of his duties has received injuries which unfit him for the performance of the duties appropriate to his title, may be transferred, with the approval of the Commission to a position for which he is deemed qualified in the Attendance Service, within the grade limits fixed for the compensation at the time of his injury. A person so incapacitated may be transferred also to any position in the Labor Class, provided he has the qualifications for such position required by the rules of the Commission. . . . The Commission must determine by suitable investigation, that such person is qualified to perform the duties of the position to which the transfer is sought, but not of his original position.

**6**—An employee permanently employed in the operating force of the Board of Transportation, who has incurred a disability incapacitating him for performance of the duties appropriate to his title, may be transferred with the approval of the Municipal Civil Service Commission to a position in said operating force entailing lighter duties and for which he is deemed duly qualified, provided that such transfer does not involve an increase in salary or a promotion.

# Veterans Entitled To 24-Hour Leave On Memorial Day

ALBANY—Veterans are entitled to leave of absence, with pay, from their State jobs.

In a memorandum to all State appointing officers, Civil Service Commission president J. Edward Conway, stated:

"Under the provisions of Section 63 of the Public Officers Law, it is the duty of the head of every State department or agency to give a leave of absence, with pay, for 24 hours on May 30, 1945, Memorial Day, to every person in the service of the State who was honorably discharged after service:

- (1) In the regular or volunteer Army or Navy or the Marine Corps of the United States during the war with Spain or during the insurrection in the Philippine islands; or
- (2) In the Army or Navy or Marine Corps of the United States during World War I; or
- (3) In the Army or Navy of a foreign country allied with the United States during World War I; or
- (4) In the regular Army or Navy or Marine Corps of the United States at any time.

"All such veterans, whether compensated on a per diem, hourly, semi-monthly, or monthly basis, with or without maintenance, shall also be entitled to leave of absence with pay under the provisions of such section, and no deduction in vacation allowance or budgetary allowable number of working days shall be made in lieu thereof.

# Vet Preference Granted to 2, Denied to 3

The following actions were taken by the Municipal Civil Service Commission on claims for veterans' preference. In cases where the preference is granted, the veteran moves to the top of the eligible list on which his name appears:

- Joseph Giambalvo, Sanitation Man, Class B, No. 3913. Preference granted.
- John J. Amato, Sanitation Man, Class B, No. 6564. Denied preference for Sanitation job, but approved for attendant, messenger, watchman, caretaker, process server.
- James J. Sullivan, Promotion to Stock Assistant, No. 1, Department of Purchase, preference denied.
- Warren Edward Beale, Special Patrolman, No. 1393, preference denied.
- Vincent E. Carnival, Sanitation Man, Class A, No. 5563, preference denied.



NYC Councilman Joe Sharkey has introduced a bill which would permit veterans up to age 36 to apply for police and fire examinations.

# NYC Civil Service News Briefs

**SANITATION** employees got excited last week when they learned that the Civil Service Commission had ordered a public hearing on changing the salaries of Sanitation workers—it's just a routine matter to meet requirements of the new budget. . . . Proposed promotion examination to subway conductor has created a lot of interest among subway workers who are anxiously waiting to see who'll be able to try for the jobs. . . .

Be careful in filling out application papers for promotion examinations. New Commission ruling says they're not responsible for any errors in filling out the forms. In the past, some departments would fill out the blanks for employees. Then candidates would complain that important facts were left out or incorrect. . . .

**WELFARE** people are wondering what brought Mayor LaGuardia down to their office last week. . . . However, 10th floor occupants report no thunder coming out of the Commissioner's office while His Honor was there. . . . Still no information on when the Clerk, Grade 2, promotion examination will open. . . . but that leaves time to study. . . .

**CIVIL SERVICE** Commission public hearings scheduled for (Continued on Page 10)

### Employee Bills Now Before NY City Council

To date 1945 has been a dull year so far as employee legislation in the New York City Council is concerned. Only action of the Council to create any interest was passage of the bill to make the cost-of-living bonus permanent—and that has been pushed aside by the Board of Estimate.

Here are the bills which are now in the Council's Committee on Civil Employees and Veterans:

No. 161—Mrs. Klein. To amend the Administrative Code of the City to allow employees the right to join organizations of their own choosing and to establish grievance procedures in City departments. Introduced January 16, 1945.

No. 167—Mr. Hart. To amend the Administrative Code to allow payment to returning veterans of any bonuses paid to other City employees, which they missed because of absence on military duty. Introduced January 30, 1945.

No. 172—Mr. Cohen. To establish a Department of Veteran's Affairs with a Board of Commissioners, and a paid staff, to assist veterans who are residents of the City. Introduced February 6, 1945.

No. 219—Mr. Carroll. Provides that any civil service employee, appointed to an exempt position or elected to office shall keep his civil service status. At present this applies only to civil employees appointed to exempt posts. Introduced May 1, 1945.

No. 147—(Resolution), Mr. J. A. Phillips. Requesting Mayor to ask State Legislature to form a board of physicians to examine returning medically discharged veterans, and determine their fitness to return to their former City position. Introduced May 1, 1945.

No. 214—(Resolution) Mr. DiFalco. Requesting the Mayor to order reinstatement of all firemen dismissed for holding outside jobs. Introduced May 1, 1945.

The Council's Finance Committee has the following bills before it:

No. 125-6-7—Mr. Carroll. Bills to change the composition of the Board of Trustees of the Fire Department, by allowing direct election of trustees by each rank of the Department's officers. Introduced November 14, 1944.

No. 147—Mr. Quill. T. provide additional cost-of-living bonus for City employees. Introduced December 27, 1944.

No. 151—Mr. DiGiovanna. To provide increases in salary to uniformed correction officers. Introduced December 27, 1945.

No. 154—Mr. Quill. Provides increments to labor class employees of the City. Introduced January 3, 1945.

No. 178—Mr. DiFalco. Provides increases for cleaners in the City. Introduced February 13, 1945.

No. 210—Mr. Cohen. Provides increased increments for playground attendants in the Parks Department. Introduced April 24, 1945.

No. 213—Mr. Hart. Grants time-off for religious holidays to per-diam employees. Introduced April 24, 1945.

The Committee on Rules Privileges and Elections has:

No. 447—(Resolution). Mr. Quill. Requesting the City Council to set up a Committee to investigate the effects of the rise in the cost-of-living on City employees. Introduced February 29, 1945.

No. 67—Mr. J. A. Phillips. Requesting a 24-hour leave to all employees who make a blood donation to the American Red Cross.

## Reform Association Tells What's Wrong With NYC Civil Service Commission

NYC Civil Service Commissioner Ferdinand Q. Morton devotes only part-time to his work, says the annual report of the Civil Service Reform Association. The report makes a forthright analysis of the activities of the three civil service commissioners. It says:

"The Municipal Civil Service Commission has been seriously and unnecessarily handicapped in carrying out its responsibilities. Since February, 1944, Mrs. Bruce Bromley has been serving as 'Acting President' of the Commission, giving full time to her duties and conscientiously trying to make the work of the Commission more effective in serving the operating departments of the City. Commissioner Ferdinand Q. Morton has devoted only part-time to the work, being in the office chiefly during part of the afternoons.

"The status of Commissioner Russell L. Tarbox appears anomalous, for he apparently serves at the same time as a member of the Commission and as an Assistant Corporation Counsel—positions which appear to us incompatible because of the nature of the functions of the Commission as related to the operating departments.

"In consequence, the Commission suffers from uncertainty in policies, and at times from con-

flicting directions, resulting from divided responsibility and authority, which affect unfavorably the Commission's professional and administrative staff and the City's operating departments. The salaries of the Commission's professional staff performing duties involving a high degree of responsibility are in many cases no higher than those of persons holding medium grade clerical positions. They are much below those paid by the State Commission in a service one-third the size of the City's. The City's policy in this respect has caused the loss of some of the more competent and ambitious professional staff members."

## Hospitalization Proposed For All NYC Employees

Hospitalization for every New York City employee—at the expense of the City—is proposed by Borough President James J. Lyons of the Bronx.

In a message to the Board of Estimate, the Bronx Borough head suggested that the City should enroll all employees in the Associated Hospital Service (3 cents a day plan). "The present cost of living imposes great hardship on these employees," said Lyons. "Only the pension system and the security of employment keep them from being lured into private

enterprise . . . The great City of New York should take progressive leadership in relieving its employees of the worries of possible illness, disease or surgical operations for themselves and their families.

"This proposal would not conflict with the Hospitalization plan proposed by the Mayor," added Lyons, "but is made to give protection until the Mayor's plan is developed and put into effect."

## Typist, Chemist, Messenger Jobs In Public Works

Provisional (non-examination) jobs, which may last for a long time, are open with the NYC Department of Public Works. Persons who are interested in the following positions may apply at the 18th Floor, Municipal Building, Park Row, Manhattan.

Jr. Chemist, \$1,631; Typist, \$1,320; Bridge Tender, \$1,440; Messenger, \$1,440; Laborer (Sewage), \$1,860; Laborer (Buildings), \$1,620; Laborer (Motor Equip.), \$1,620.

## How to Determine If You Should Get Vet Preference

How to determine whether you are a veteran according to Federal Civil Service regulations is the question answered by NYC Police Department Post No. 460, American Legion.

Edward J. Corbett, commander of the Post, forwards the following information:

The Veterans Preference Act of 1944, which was proposed by the American Legion (Public Law 359, 78th Congress) provides that preferences shall be given to:

(1) Men and women honorably separated from active duty in the Armed Forces of the United States with service-connected disability or who receive pension compensation or disability retirement benefits under laws administered by the Veterans Administration, War Department or Navy Department.

(2) Wives of such service connected disabled veterans where the veteran cannot qualify for any Civil Service appointment.

(3) Unmarried widows of deceased veterans honorably separated from active duty in the Armed Forces of the United States during any war or in any campaign or expedition for which a campaign badge has been authorized.

## Transit Oldsters Get OK to Stay On Job a Year

Seven old-time employees of the NYC Board of Transportation were granted permission by the Board of Estimate to remain at their posts for another year. Each had previously been given extensions when they reached the age of 70.

Following are the seven, and their ages:

- Effie H. Meade, Railroad Clerk 73
- Ellen Crowe, Railroad Clerk... 73
- John Deha, Assistant Foreman (Tracks)..... 72
- Anna Welker Spannagel, Railroad Clerk..... 72
- Nelle C. O'Sullivan, Railroad Clerk..... 72
- George F. Curran, Conductor.. 71
- Katherine Amass, Railroad Clerk..... 71

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## City Says 'No' To Seamstresses' Wage Claim

The appeal of NYC Hospital seamstresses for more money, either in the form of increments, or else readjustments as skilled workers, has been answered by the City with a No.

A general denial of the employees' right to salary changes was submitted to the Supreme Court by the Corporation Counsel. Originally the seamstresses had asked for increments, then applied to be included under the State Labor Law and receive prevailing rates of pay for their work. It had been expected that the City would deny one claim and allow adjustments to be made under the other. However, David Savage, attorney for the women who are bringing the action, indicates that he will apply for a Court judgment ordering the City to grant increments. (For background material on this Court action, see last week's LEADER.)



The NYC Fire Department officially recognizes an employee organization, Local 61 of the American Federation of State, County and Municipal Employees, AFL. Seated (left to right): Michael Mirandi, president of the local; Fire Commissioner Patrick Walsh; Charles A. Wilson, Administrative Assistant. Standing: Richard Warnery, Secretary of the Fire Department; Bernard W. Kelly, Secretary-Treasurer of the Union; Ellis Ranen, General Representative of the AFSCME.

## All Quiet on Fire Department Legal Front

Last week was quiet on the legal front between the NYC Fire Department and the firemen who are battling departmental edicts.

On the overtime pay claim, attorney David Savage is waiting the City's answer to the firemen's plea for overtime pay for all hours worked over the normal three-platoon system.

The "gag-rule" case is being taken up to the Court of Appeals. The firemen contend that since a constitutional issue is involved, they have a right to be heard by the State's highest Court.

## Fire Dept. 'Recognizes' Civilian Employee Union

For the first time in the history of the NYC Fire Department, the civilian employees have obtained recognition as a group. In ceremonies at Fire Headquarters last week, Fire Commissioner Patrick Walsh formally accepted a local of the AFL civil employees union as representing the civilians.

In a statement accepting the claim of the organization to represent a majority of the civilian employees, Walsh said:

"It gives me great pleasure as Fire Commissioner, formally to recognize Local No. 61 of the American Federation of Labor, composed of Civilian Employees

of this department. The heads of this union assure me, and have submitted affidavits, that the union represents a clear-cut majority. We have, in normal times, approximately 1,000 civilian employees.

"I am placing on the Personnel Board of the Fire Department a representative of Local 61, and I have left it to the union itself to select its own representative."

Accepting recognition for the union, Ellis Ranen, AFSCME international representative, said that the recognition represented a new era in employee relationship and that it would be used constructively for the mutual benefit of the employees, the Fire Department and the City. He thanked Charles Wilson, head of the Division of Administration and Commissioner Walsh for their cooperation in working together with the employees for a solution of their problems.

## Why John P. Crane Seeks To Lead Fireman's Union

John P. Crane, contender for the presidency of the NYC Union-Firemen's Association, has attained considerable prominence by virtue of his exile to Staten Island for violating the "gag-rule" order of Fire Commissioner Patrick Walsh. Crane is now vice-president of the UFA.

In the department since 1937, Crane was on both the Police and Fire department eligible lists at the time of his appointment. He's a native New Yorker, was graduated from Evander Childs High School and received a degree from Manhattan College as Bachelor of Business Administration, majoring in finance.

His father was also a New York City fireman, and he points out that Crane, senior, was one of the first members of the force to lose his investments in the collapse of the departmental endowment systems in the Department.

He is waging his campaign by personal calls to firehouses (he has visited over 90 houses to date) and sending out literature to acquaint the men with his program. Following is his platform:

**No One-Man Rule**  
"The present policy of 'one man' rule has proved to be our greatest weakness," says Crane. "I am happy to announce that I will be associated in the coming campaign with William J. Reid as candidate for vice-president and Gerard W. Purcell as candidate for treasurer."

Basing his campaign on the failures of the old regime in the UFA, Crane lists the following eight shortcomings, which he promises to correct:

1. Failure to give you effective

representation in Labor, in Albany, in Mayor's Office, Commissioner's Office and honest presentation of Department conditions to the Public.

2. Failure to retain the confidence of the members of Labor, of Civil Service Groups and of the Politicians.

3. Failure to obey the mandates of the members in Negotiations, in Publicity and at Conventions.

4. Failure to maintain the basic principles of the UFA, by not protecting a Free Pension System, not maintaining salaries and allowing a breakdown of Civil Service and Working conditions.

5. Failure to take proper steps to protect the 8-hour day or to eliminate the excessive working hours of the Two Platoon system.

6. Failure to assume responsibility and take prompt action in the investigation of the Endowments.

7. Failure to protect our members from public ridicule when they were fighting for the protection of their rights.

8. Failure to live up to basic principles of organized labor; refusal of civil service and labor's support in Negotiation and attempted Legislation.

**On the Positive Side**  
On the positive side, Crane lists these objectives for a "unified and stronger UFA":

To have an informed and participating membership. Limitation of Officers' terms. Ex-officers members of an Advisory Executive Board.

U.F.A. policy on all important matters determined only by a Ballot Vote by ALL Members. No pressure groups; U.F.A. supervision of Firemen and Lieutenant Eligible Groups.

To streamline meetings by having definite rules of order and the appointment of committees to handle routine matters.

Budgeting of expenses; weekly examination of all bills and vouchers.

Complete cooperation with other Civil Service and Labor groups. Continuous and complete Public Relations program.

(Last week's LEADER carried the campaign platform of Harry Crews, other leading contender for the UFA Presidency.)

## No Date Yet Set For Clerk Gr. 2 Test

Candidates for the coming NYC promotion examination to Clerk grade 2 still have to wait.

Samuel H. Galston, executive director of the New York City Civil Service Commission, last week told a LEADER reporter that no date has yet been set for the examination, or for the receipt of applications.

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## Applications Ready for \$5,500 Personnel Post

College graduates with experience in personnel work either in government agencies or in business or industrial organizations may now apply for \$5,500-a-year jobs with New York City. The positions will be made on a regular civil-service "probably permanent" basis.

The first appointment will be made in the Health Department. Appointments in other departments may be expected, as the Mayor's Committee on Simplification of Procedures is recommending a policy of appointing policy-making personnel officers in all municipal agencies.

Applications for the written examination may be made until June 11 at the Commission's Application Bureau, 96 Duane St., Manhattan.

### Requirements

Requirements for the position: A bachelor's degree from a recognized college or university. Five years of progressively responsible work within the last ten years in the field of personnel management; or a satisfactory equivalent.

Training or experience received while on military duty or while engaged in a veterans' training or rehabilitation program will receive due credit. Credit will also be given for graduate training in personnel management.

Among duties of the position will be research work, job-analysis, conduct of in-training programs, maintenance of personnel records, administration of employee efficiency ratings, formulation and development of policies relating to the personnel management, employee relationships, and personnel welfare, supervision of assignments and promotions, consultation with the Civil Service Commission, etc.

(Continued on Page 10)

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# Civil Service LEADER

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MEMBER AUDIT BUREAU OF CIRCULATIONS  
97 DUANE STREET NEW YORK CITY

## Vacation Order Hits NYC Employees

MAYOR LaGUARDIA's order demanding rigid obedience to the Terms and Conditions of the Budget limiting vacation of City Employees to 12 days a year [see page 1] has municipal employees puzzled.

Since the start of the war, City employees have filled the jobs of absent co-workers; the Mayor's Budget prohibits the filling of military vacancies except where absolutely vital to continue the functions of the agency

The only manner in which the departments can reward the extra efforts of employees has been by giving them a break on vacation time. The Department of Welfare has recently instituted a plan to grant employees extra vacation time for regular and prompt attendance. The Health Department has a plan to grant extra vacation credits to employees with long service.

The Mayor's order apparently would force the departments to scrap these employee award plans. The Mayor says "It is unfair to employees of those departments which adhere to the provisions of the Budget."

Last year the Department of Purchase attempted to institute an incentive system based on rewards of extra vacation time. That had to be scrapped because of the Mayor's attitude.

Apparently the Mayor, in issuing the order, had in mind the virtue of uniformity. That may all be very well. But where uniformity militates against enlightened personnel practice, and hits one of the few incentives available to municipal employees, it had better be abandoned.

Best thing would be for the Mayor to rescind that order.

## Solving the Leave Problem Of State Employees

STATE employees have in the past two years seen advances in their leave regulations. However, they are still waiting for a thoroughgoing set of rules covering the question of leaves, time-off, and working hours. For example, the men and women who work in departmental offices aren't included in the 8-hour day regulations covering institutional employees; often they are required to work beyond the normal working day. This isn't a difficult problem of public administration, although it has many little quirks, and questions are constantly coming up as to what should and what should not be included in time-off. The time to settle problems like this one is now, before the end of the war comes around with really big problems to occupy the administrators.

## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

### Veterans Up to 36 Will Compete for Police And Fire Jobs If Sharkey Measure Passes



Veterans, up to 36 years of age would be eligible to compete in New York City Civil Service examinations for jobs in the Police and Fire Departments under a bill introduced last week by vice-chairman of the City Council, Joseph Sharkey. Former members of the Merchant Marine are also included.

Age limits for competition in other tests would also be waived, according to the measure which was referred to the Council's Committee on Civil Employees and Veterans.

#### The Bill

Following is the text of the proposed law: Service in the armed forces or merchant marine not to disqualify veterans: Any resident of the city who was eligible to apply, compete, participate or register for any civil service examination given by the city of New York, or was eligible to qualify for any position in the service of the city, and who became a member of the armed forces of the United States or merchant marine in World War II, shall not be disqualified from applying, competing, participating or registering for any civil service examination given by the city, or from qualifying for any position in the city service, after his or her honorable discharge from the armed forces of the United States or from the merchant marine, on the ground that he or she has passed any age limitation, prescribed by law or otherwise limited, for any examination or position while in the armed forces of the United States or in the merchant marine.

Provided, however, that such honorably discharged veteran of the armed forces of the United States or merchant marine, shall apply, compete, participate or register for any civil service examination given by the city, or qualify for any position in the service of the city within four years after his or her discharge from the armed forces of the United States or the merchant marine; and Further provided that such honorably discharged veteran of the armed forces of the United States or merchant marine who is desirous of applying, competing, participating or registering for a civil service examination given by the city for the position of policeman or fireman, shall not have reached his or her thirty-sixth birthday on the date of filing application for civil service examinations for these two positions.

the armed forces of the United States or merchant marine, shall apply, compete, participate or register for any civil service examination given by the city, or qualify for any position in the service of the city within four years after his or her discharge from the armed forces of the United States or the merchant marine; and Further provided that such honorably discharged veteran of the armed forces of the United States or merchant marine who is desirous of applying, competing, participating or registering for a civil service examination given by the city for the position of policeman or fireman, shall not have reached his or her thirty-sixth birthday on the date of filing application for civil service examinations for these two positions.

(Continued on Page 10)

## Merit Man



Louis Walter

ONE Municipal agency that pays for itself is the Inspection Division of the NYC Comptroller's Office. As explained by Louis Walter, Chief of the Division, their job is to check money spent by the City to make sure it gets what it pays for.

A function of the division, which has 108 inspectors, is to check the quality of all food purchased by the City for hospitals, prisons and other institutions. In one year, as much as \$259,000 has been saved by rejecting food purchases which didn't come up to standards.

As many as 2,000 vouchers come into the Comptroller's office each week, and each must have the approval of an inspector before it can be paid.

"But" says Mr. Walter, "statistics are subordinate to results." As an example, he tells how his men saved the City \$40,000 on one sale. When surplus materials are disposed of by municipal departments, the selling price must meet with the approval of the Comptroller's inspectors. Back when the WPA sewing project was suddenly cancelled on orders from Washington, New York City found itself stuck with \$500,000 worth of textiles. Most of it was sold to manufacturers, but there was one lot of 140,000 garments that had been cut and were ready to be sewed. For some reason, most of the clothing manufacturers were not very impressed by the stuff and only one bid was offered, for \$93,000. That looked a little low to Mr. Walter, so he shopped around and was able to dispose of the material for \$117,000. In addition, it was found that another \$35,000 worth of merchandise had been packed in with the cut garments and that was sold too. Result, \$40,000 more for the City treasury.

Started in 1913,

Mr. Walter's service for the City started back in 1913, a year after he was graduated from Columbia University as a civil engineer. He started as a topographical draftsman with the Borough President of Queens. Then he served a short time with the State in the Public Service Commission, came back to the Borough President of Manhattan and finally, in 1921, was transferred to the Comptroller's Office. Then he worked up to his present position.

In addition to handling his tough City job, he finds plenty of time and energy for outside interests. He's active in political, church and fraternal affairs. At the last election he was a candidate for Congress on the Liberal Party ticket. He's president of the Merrick Club, Liberal Party; County treasurer of Queens County Liberal Party; and a member of the State Executive committee of that party. Active in civic affairs, he's president of the Laurelton Civic Association and vice-president of the Central Queens Allied Civic Council.

To keep up with his profession, he's a member of the National Society of Professional Engineers and American Society of Public Administration.

He's proud of his three children. His son is a lieutenant-colonel in the Army Air Corps, now engaged in flying B-29's from Saipan to drop things on Japan. One of his daughters was just graduated from Queens College with a B.S., the younger is a student at Brooklyn Technical High School.

Like so many other City employees, Mr. Walter is on a civil service eligible list and waiting. He passed the examination for Director of City Planning. His present civil service title is senior civil engineer.



# Don't Repeat This!

### Politics, Inc.

CLARENCE NEAL, head of Tammany's Committee on Organization, has ousted Ed Barry, midtown East Side leader. Others are listed to go under the Neal decree. . . . The anti-Loughlin rebel movement in the wigwag is still active notwithstanding Phil Dunn's death. . . . Daniel Neustein, mentioned as a possible candidate for Frank Hogan's post as New York County D.A., walked into a restaurant. As Danny, who's a well-dressed, dapper fellow, passed by the bar, one barfly put down his glass, turned to the boss of the place, and whispered: "There goes the law" . . .

### This and That

MRS. BRUCE BROMLEY, NYC Civil Service Commissioner, tells a cute after-dinner story. After lavish praise from the m.c., a guest speaker rose to his feet, cleared his throat, picked up a hot potato from the table, and thrust it into his mouth. The audience gasped. After a few seconds, the speaker took the potato from his mouth and laid it gently on a plate. "Only a fool would have swallowed that," he said. . . . Handsomest civil service exponent is the tall lad from Costa Rican government who attended the luncheon of the Civil Service Reform Association last week. . . . All NYC department heads have been asked to submit their post-war plans to Mayor LaGuardia. . . . Dave Romine, of the State Commerce Department, is roaming the State, seeing printers, map makers, display artists in connection with the guidebook which the department is getting up. . . . Governor Dewey will announce the make-up of the new State Personnel Board this week. This Board can deal with all types of employee problems and grievances. . . .

LOOK for a big-news event in the NYC Fire Department first week in June. . . . Adding insult to injury: A confidential memo to officials of the Veterans Administration advises them they're not to give out any information without first checking with the manager. This doesn't stop information; it just makes it seem that somebody is trying hard to hide something. . . . Gag rule has never worked in this country. . . . Youthful Tom Clark, new U. S. Attorney General, is a close friend of James McNally, N. Y. Supreme Court Justice. . . .

### Federal Stuff

IMPORTANT wartime regulations have been relaxed, but "visitor control" systems still are maintained in a lot of Government buildings, with guards, secretaries, cops, and receptionists looking over every visitor as if he were a spy. It's time-wasting, manpower-consuming. . . . In the Pentagon Building, waiting rooms are called "bull pens" . . .

### How Politics Works

WHEN POSTMASTER General Robert Hannegan said recently that he was for spoils and the good jobs should go to deserving Democrats, he meant it . . . and this system is being put into effect. Democratic party machine men are in the saddle again after years of neglect from Roosevelt. That's the way top departmental officials feel after watching President Truman get into the swing of things. The coalition type of government for which Roosevelt was famous is on the way out. In those days, sour Democrats used to say: "You have to be recommended by the Republican steering committee to get a job." . . . Truman stated his own viewpoint when he forced the ouster of Maurice Milligan as U. S. Attorney in Missouri: "Appointive offices should be passed around and it is time we gave some other good Democrat a crack at his job." . . . Truman lacks the vast range of advisers which Roosevelt had, and he turns to the men he knows best and trusts—the party stalwarts. This doesn't mean a return to old-time political government in the bad sense. Truman is no Harding. It does mean that, everything else being equal, the deserving Democrat gets the break. . . . From now on, every prospect seeking a Federal post paying over \$5,000 is going to be scrutinized for his political background. . . .

## POLICE CALLS

### Pat Harnedy Turns Down a Chance To State His Case for Re-Election

Last week this column offered an opportunity to Pat Harnedy to present his whole case. POLICE CALLS told Harnedy he could present his case in his own words and that his views would be run in this column without editing. POLICE CALLS felt that this was only fair in view of the fact that John Carton had been given the opportunity to present his arguments in the previous issue.

Mr. Harnedy, through an emissary, said that he could not avail himself of the opportunity at this time. The offer, however, still stands. Pat Harnedy can have this space to talk about his record or views on matters affecting men in the Police Department, and POLICE CALLS will be glad to run what he says. But it is hard to refrain from concluding that this is another example of the peculiar psychology which has sometimes made the PBA less accessible for information than the War Department; and thus has left the public in the dark as to its policies, if any.

Meanwhile the PBA election campaign is viewed by the men in the department with a deep and awe-inspiring lethargy. They just don't care. Any delegate who would like to verify that point of view just has to talk to the men. It is no part of the job of this column to interfere in the internal affairs of an employee organization. It is very much the concern of this column that employees should have representation in matters affecting their welfare, and when men who belong to an organization can feel that they just don't give a hang how an election for officers goes, then something very, very unhealthy is afoot.

#### But Take This Case

POLICE CALLS points to the Uniformed Firemen's Association as an example of an organization which functions in a healthy manner. There is plenty of bickering, squabbling and in-fighting in the UFA, but all this is part of a democratic procedure. Un-

### 68 Police Promotions Due on June 8

Sixty-eight promotions in the NYC Police Department will be made on June 8, in connection with the annual ceremonies at which the departmental medal awards are made.

The following promotions are expected: seven to captain; nineteen to lieutenant; forty-two to sergeant.

der Vince Kane (and under its next president), there is no doubt that any UFA member could make his voice heard in the affairs of the organization. He could personally attend meetings and vote on matters affecting his welfare. He votes directly for his officers. Result: the average UFA member is strongly interested in the work of his organization.

This is a good deal different from the attitude of the average PBA member, whose interest has long since subsided, because he has no say in the affairs of his organization. It seems to POLICE CALLS that the delegates and members of the new executive board, whoever they may be, should give the most careful attention to overhauling the whole structure of the PBA, bringing it closer to the men who are members and making it more responsive to their needs.

#### Changes in Delegates

Here's some dope on delegate changes. In the 114th precinct, (Continued on Page 10)



# The State Employee

By CLIFFORD C. SHORO  
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

## Promotions

THE RESOLUTION adopted by the Executive Committee of the Association at its May 1st meeting, asking recognition for assistant grade employees in the clerical service in promotion examinations, as carried in the May 8th issue of The CIVIL SERVICE LEADER, received widespread attention.

I feel, therefore, that the reply of the President of the State Civil Service Commission, J. Edward Conway, will also be of tremendous interest and I quote it herewith:

"At a meeting on May 10, 1945, the State Civil Service Commission considered the resolution adopted by the Executive Committee of the Association of State Civil Service Employees on May 2.

"The reclassification of the junior clerical positions to the next higher level on April 1, 1945, was based on the conviction growing out of experiences that a valid distinction in the duties and responsibilities of these two grade of positions did not exist. As a matter of fact, the junior level was always considered more or less of an entrance and training positions and the average employee soon reached the point where his duties and responsibilities were difficult to distinguish from those of the assistant level. For two years we had the anomalous situation of both grades having the same entrance salary.

## Large Percentage of Appeals from "Middle" Level

"A very large percentage of the classification appeals were from the junior to the assistant level and the distinction has been increasingly difficult to maintain. It is the firm conviction of this Commission that the abolition of the junior level is in the interest of the employees as a whole and of the administration of civil service in this State. The Commission has already stated and repeats that this is definitely a move in the right direction.

"In promotion examinations hereafter for the senior level there can be little justification for barring those who, until April 1, 1945 had the junior title, if we are to be consistent in our belief that there is very little difference in the duties and responsibilities of the two grades. The fact that this may increase the competition for promotion is wholly consistent with the idea of merit and fitness and in the interest of the State. Obviously, the employee who acquired the assistant title by promotion examination will have, generally speaking, an advantage in seniority based on length of service. He should have profited by that additional service in being better equipped for any written test. He will also be given, by Commission order, additional credits for the time he occupied a position at the assistant level. All these factors should weigh in favor of the employee who originally attained the assistant level by promotion.

"To make an adjustment in efficiency ratings would be to deny the very basis on which the reclassification was predicated, namely, that there is not a valid distinction in duties and responsibilities. The Commission, therefore, has directed that service record ratings shall be used as submitted.

"In your resolution you have asked that the Civil Service Commission make public a detailed explanation of the method of arriving at allowances for extra credit for time served at the assistant level. Seniority is based on a fixed scale for total length of service, but the rating for training and experience in promotion examinations may not be laid down in any such fixed and uniform pattern. The scale of ratings must necessarily vary depending on the competition, the entrance requirements, and the relative value of quality as well as quantity of experience. In many examinations these ratings are on a comparative basis. Starting from a fixed point—the passing mark—for the person who just meets the entrance requirements, higher ratings are based upon a comparative study of both training and experience offered by the candidates. The same scale of ratings cannot often with equity, be applied in different examinations."

## The Considerations Involved

The Commission has taken a very definite stand in the matter. Doubtless it will be the subject of much comment. Such comment will be brought to the attention of the Commission. The raising of the minimum salary brought helpful monetary assistance. We must be alert to assure that the vitally important principle of promotion for efficient, faithful service is not impaired in dealing with other considerations.

# State Police Issue Rules For Conduct of Troopers

ALBANY—The first set of official rules and regulations for the Division of New York State Police were recently issued at the Division headquarters in the Capitol at Albany by Superintendent John A. Gaffney.

When the State Police was first authorized under Chapter 161 of the Laws of 1917, the Superintendent was empowered to make rules and regulations for the discipline and control of the force and for the examination and disqualification of applicants, subject to the approval of the Governor. In 1938, another set of regulations was established. Otherwise since 1917 the members of the Troopers have had to look to General Order No. 1 for guidance as to their conduct and

operations.

## Began Last Year

Late last year a group of officers, headed by Superintendent John A. Gaffney, began the task of preparing and compiling detailed rules and regulations. Similar rules governing the conduct of State Police organizations in many of the other states, as well as City Police Departments of New York and other large cities, were examined and the best features of many of them were adopted by Superintendent Gaffney and his associates. They contain, in addition, a codification of original operating techniques of the troopers which have evolved in their twenty-seven-year history.

The new rules are set up in nine separate Articles covering all phases of trooper activity. They are: 1. Definitions; 2. Order of Rank; 3. Headquarters, Duties; 4. Troops, Duties; 5. Bureau of Criminal Investigation; 6. Uniform; 7. Decorations and Service Ribbons; 8. Conduct; 9. General.

The book of rules and regulations will be kept up to date by periodic supplements containing any amendment or change.

# State Assn. Motor Vehicle Chapter Elects

ALBANY—At a most successful meeting of the Motor Vehicle Operators Chapter of the State Association, Mr. William Filkins of Utica was re-elected president. The meeting took place in Albany May 18 and 19.

[Full details will appear in next week's LEADER.]

# Dr. Frank L. Tolman Receives First Harold J. Fisher Memorial Award

Dr. Frank L. Tolman, one of the best-liked and most-accomplished of State employees, has been chosen as the recipient of the first Harold J. Fisher Memorial Award. This award has been set up by The CIVIL SERVICE LEADER, and is presented annually to that State officer or employee whose achievements are deemed by a committee of judges to indicate the best qualities of the merit system.

The selection of Dr. Tolman for the first award was in the nature of a special award. It was granted by a committee of the Civil Service Reform Association, consisting of Charles Burlingham, Howard Kelly, and H. Elliot Kaplan. The award was announced at the annual meeting of the Reform Association on Wednesday, May 23, in the presence of a distinguished audience including State Senator Erwin and Assemblyman Lupton, respectively chairmen of the Senate and Assembly Civil Service committees.

The award was announced by Mr. Kaplan and the reasons for it presented by Mr. Kelly. Said Mr. Kaplan, who is executive secretary of the Reform Association:

"It was the hope of the Committee that on this occasion an award might be made for outstanding services rendered by a State employee during the year 1944. The Committee concluded that insufficient time was given to the State departments to complete their inquiries and make recommendations of candidates for consideration. The Committee, therefore, has deferred making this award until later.

"The Committee, however, chose this time to make a special award to a State employee whose record of achievement for the benefit of the citizens of the State was outstanding and whose contribution to the enhancement of the merit system in the State of New York and to the welfare of the employees of the State would warrant special consideration.

"The Committee, therefore, chose to honor a public servant who exemplifies the merit system at its best."

Mr. Kelly then arose and cited the distinguished background and good works of Dr. Tolman.

## This Is Tolman

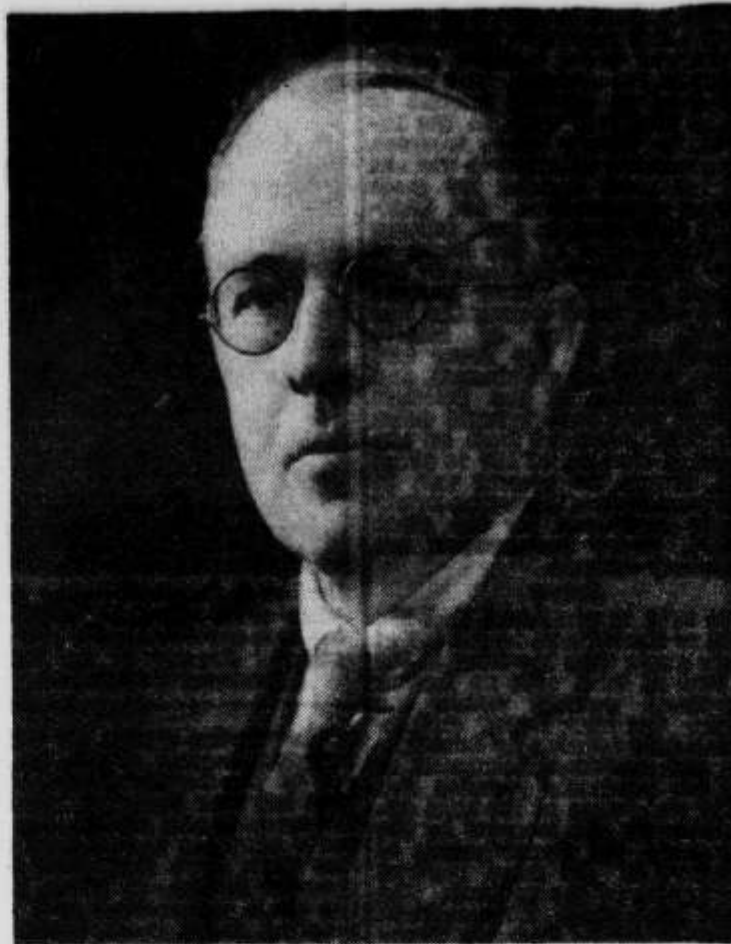
Dr. Frank L. Tolman, director of the Adult Education and Library Extension Division, entered the service of the New York State in 1906, as State Reference Librarian and continued until his appointment in 1927 as director of the Library Extension Division. He was instructor in the New York State Library School from 1919 to 1926, and professor in library economy, University of Michigan, in 1927-29.

Member of Phi Beta Kappa, Past President of the New York Library Association and the League of Library Commissions, Fellow of American Library Institute and Secretary of the State Temporary Salary Standardization Board, he has written many professional papers for library periodicals and encyclopedias.

## 20 Years of Service

In his 20 years of service as reference librarian of the New York State Library, Dr. Tolman has had much to do with the upbuilding of the collection of the old State Library into one of the great reference libraries of America. When the Capitol fire destroyed the Library much of the task of reconstruction devolved on him. He spent months salvaging rare books and manuscripts. He visited many libraries to obtain material that could not be had from book dealers or publishers. He planned many of the special collections and facilities for study that make the State Library one of the most serviceable of libraries for students. The rapid and efficient reconstruction of the library is one of the greatest achievements of modern library history, and in it he had an important part.

Under Dr. Tolman's supervision, the Library Extension Division conducts a library extension service for the promotion, organization and supervision of free libraries; for the supplying of information, advice, assistance or instruction on any matter pertaining to library methods or practice or to the establishment, equipment, organization or administration of libraries; for the acquisition,



DR. FRANK L. TOLMAN has been selected as the first recipient of The LEADER's annual Harold J. Fisher Memorial Award. The choice, in memory of the former President of the Association of State Civil Service Employees, was made by a committee consisting of three distinguished judges: Charles Burlingham, Howard Kelly, and H. Elliot Kaplan, all of the Civil Service Reform Association.

preparation and circulation of traveling libraries and other educational material; for the aid and encouragement of study clubs to awaken a desire for increased opportunities and facilities for reading and study. He has brought the library liberally to every hamlet in the State.

## His Work on Feld-Hamilton

Dr. Tolman's outstanding contribution in the field of public personnel administration is the Feld-Hamilton Salary Classification Law of 1937 which has established a modern, uniform system of public salary control based on the principles of equal pay for equal work. Its principles have been adopted in many cities and counties throughout the State and in other units of government elsewhere.

Singlehanded, he wrote all of the schedules in the original Feld-Hamilton Law which, without substantial change, are in effect to-

day. Appointed by Governor Lehman as a member of the Temporary Salary Standardization Board and elected by the Board as its Secretary, he was in a large measure responsible for the successful administration of this law. His broad knowledge of economics and wage scales and his familiarity with all phases of State employment were of incalculable benefit to the Board in laying the foundation for an equitable salary plan.

As a constant guide and counselor to Harold Fisher and other presidents of the Association of State Civil Service Employees during the past twenty years, Dr. Tolman has participated in the foundation and adoption of many important improvements in application of the merit system. His brilliant record as a public servant preeminently qualifies him to be a special recipient of the Harold J. Fisher Memorial Award.

# State Health Department Sets Up Great Blood Bank

ALBANY—Backed by an appropriation of \$100,000, the State Health Department is preparing now the formation of one of the greatest civilian blood banks in the country.

Plans call for creation of a bureau with collection facilities and with distribution to 230 up-State general hospitals. Up to now 41 centers have been established.

The idea is to go into the localities, smaller communities and rural areas and collect blood on a volunteer or pay basis. Then when local hospitals need an extra supply or when their supply gets low they call upon the State blood bank. The theory behind the collection and distribution of blood by the State is that, except for a small service charge, the blood belongs to the taxpayers and citizens of the State and is for their use.

Persons given transfusions are expected to see that the blood bank reservoir is replenished so that others may benefit, too. This replenishment will come from members of the family of the beneficiary, or from friends—or the beneficiary may elect to pay for restoration of an equal amount of blood through commercial purchase.

## Useful to Rural Hospitals

Small rural hospitals will receive plasma for use in emergencies. When an accident occurs in the area of the hospital, plasma will be rushed to the scene to ward off shock in the victim—and perhaps save a life. Under proper conditions plasma keeps indefinitely and small hos-

pitals all over the State will find that units from the State bank are indispensable.

Use of whole blood and plasma was given great impetus by reason of its dramatization in the present war.

# Clifford Shoro Lauds Award To Dr. Tolman

ALBANY—Upon being apprised of the selection of Dr. Frank L. Tolman for the Harold J. Fisher Memorial Award, Clifford C. Shoro, president of the Association of State Civil Service Employees, said:

"I am most pleased to learn that a man of Dr. Frank Tolman's outstanding caliber and character has been chosen as the recipient of the first Harold J. Fisher memorial award. He has been a foremost champion of the merit system at its best."

The award is made annually by the Civil Service LEADER in memory of Harold J. Fisher, formerly Fiscal Officer of the State Department and Mr. Shoro's predecessor as head of the State Association. Mr. Fisher, one of the most respected of State employees, died after an extended illness in May 1944.

## Gaffney Gives Interesting Facts About State Cops

ALBANY—Captain John A. Gaffney, Superintendent of State Police, has made a comprehensive statement about working conditions in his division. The statement is of especial interest to those who may wish, in the future, to become State troopers. In peacetime this branch was one of the most popular for those taking examinations. Mr. Gaffney's statement, in part, follows:

"The people of the State of New York are well aware of the superb job which their troopers have been doing during the war period. Activation of reserve commissions in the Army and Navy, voluntary enlistments, and the operation of the Selective Service Law, have brought down the total personnel from an authorized strength of 900 to about 503. Before the present war, at one examination there were nearly 10,000 applicants for the State Police. Today replacements are extremely difficult.

### Salary

In 1943 it was found that the bulk of the troopers at the top of their grade were receiving \$1,900 a year in cash with no further increment possible within the grade. Governor Dewey authorized a \$200 increase by establishing one additional increment to the six previously provided for. Since there were at the time approximately 500 troopers in the top grade, the preponderance of members of the force received the benefit of the increase. The War Emergency Compensation recommended by Governor Dewey and approved by the Legislature, effective April 1, 1943, raised the top grade salary for troopers to \$2,257.50. The War Emergency Compensation recommended by the Governor and approved by this past Legislature to be effective April 1, 1945, raises the salary for troopers to \$2,415.

### They Also Receive

"In addition to salary, troopers not living in troop headquarters where maintenance is supplied, while on duty received in 1944 an increase of subsistence allowance from \$2.25 to \$3.00 per day. Troopers assigned to work in civilian clothes receive \$250 additional per year for clothing.

"In addition to cash salary, members of the State Police receive free from the State, uniforms, lodging, food while on duty, and all equipment such as revolvers, ammunition and other necessary appurtenances. What is less generally known is that they also receive complete medical and hospital care when injured or become ill in the line of duty. Taking into consideration the cash value of services provided to troopers by the State the New York State Trooper is the highest paid State policeman in the United States.

### Pension

"When I became superintendent I found that many members of the Division were not members



Herbert C. Campbell, former city editor of the Albany Times-Union, has been appointed to the post of editorial director in the State Department of Commerce.

## Herbert Campbell Given Post in Commerce Dept.

ALBANY—Commerce Commissioner M. P. Catherwood announced the appointment of Herbert C. Campbell, former city editor of the Albany Times-Union, as Editorial Director of the State Publicity Division of the Commerce Department, at \$5,700 a year.

In his new position Mr. Campbell will serve under the direction of Harold Keller, Deputy Commissioner of the Commerce Department and Director of State Publicity, in the editing and publication of booklets, reports and stories on travel, economic development, commerce and other phases of the business life of New York State.

Mr. Campbell started his newspaper career in Albany in October, 1924, at the Albany Evening News, now the Knickerbocker News. He remained with that newspaper until 1930 when he resigned to travel abroad. While in Europe he worked for a brief period in the European Bureau of the United Press in Paris.

Returning to the United States in February, 1932, he joined the staff of the Times-Union as a reporter. Subsequently he was photographer and feature writer picture editor and Sunday editor. He became city editor in 1939 and has just resigned to join the State Publicity Division.

A native Albanian, Mr. Campbell is married and lives on Upper Loudon Road, Loudonville.

## Conservation Men Try to Outwit 'Smartest Fish'

ALBANY—Minnie Methuselah is one of the smartest fish on the books. Furthermore, Minnie is no minnow. She's a giant musk-alonge which for nearly 20 years has been eluding the lures of thousands of Chautauqua Lake musky fishermen. For fifteen of those years she has carried along with her tag No. 230 of the New York State Conservation Department and thus has established what probably is a world's record for the number of years a fish has toted a tag. She's still toting it and is about to embark upon another season, come July 1, of outsmarting the boys. Here's her story:

Every Spring the Conservation Department hatchery men net musk-alonge in Chautauqua Lake to obtain both spawn for propagation purposes and data to guide the management of these finned fresh water tigers. This year, a total of 1,951 were netted and then liberated. Of that number, 351 bore tags of previous years. Many were giants—over 40 pounds. One day Minnie showed up—her tag deeply imbedded in her dorsal fin. She was stripped of eggs, measured and returned to the same waters where for at least 20 years she not only has eluded fishermen but, except for the two records of capture, Conservation Department nets as well.

According to available records, Minnie holds the scale-studded cup not only for tag-toting but also for knowledge of a wild freshwater game fish. And certainly she gets some kind of a trophy for smartness.

The Conservation Department soon is to begin construction of a new \$80,000 musk-alonge hatchery as part of its wide post-war program. Hatchery workers have their fingers crossed, hopeful that Minnie will elude the hooks long enough to help christen the new plant with her eggs. Meantime Conservation Commissioner Perry B. Duryea was out looking for a suitable trophy to give the angler who lands No. 230. Unless Minnie gets childish in her old age and grows foolish within the next few seasons, the lucky angler may need a winch to haul her in.

## State Tax Dept. Workers Want Saturdays Off

They'd like their summer Saturdays off, so employees of the Department of Taxation and Finance have petitioned Rollin Browne, president of the State Tax Commission, for Saturday closing of their offices.

The employees point out that the move has been started in the State Labor Department, where Commissioner Edward Corsi has announced that his agency would close on Saturdays during the summer.

of the pension system for which they had become eligible by an Act of the Legislature in 1937. That has been corrected. All but five troopers and officers now on active duty are members of the New York State Employees' Retirement System, to which both the State government and the members make equal contribution, with optional retirement after 25 years of continuous service.

### Promotions

"During wartime, examinations have been impossible and eligible lists have expired. To conduct promotion examinations during this period would be to prevent members of the State Police who are in the armed service of our country, and who would return to their duties when the war is over, from having a chance for promotion. All recent promotions in the competitive ranks have been made on a provisional basis and the persons now holding both competitive commissioned and non-commissioned official status will have to take the regular examination after the war. Appointment and promotion then will come from regular eligible lists.

### Time Off

"The Division of State Police has endeavored to be as liberal with off time as is compatible with necessity and with wartime demands.

"Troopers are free one night every week. In addition, they receive once a month three additional free days.

"Occasionally, due to demands caused by wartime emergencies, members of the Division find their free time curtailed. I have directed commanding officers to give to those so losing free time, a compensating amount of free time at the earliest possible opportunity.

### Vacation

"In peace time, troopers are entitled to 30 days' vacation with pay each year. This was provided May 26, 1937. Wartime manpower shortage forced a duration reduction to two weeks on September 15, 1942. Vacations will be restored to 30 days as soon as the manpower situation justifies it.

### Welfare

"At my direction, every effort is being made to increase the efficiency and welfare of the personnel. New equipment of all sorts has been provided. Extensive and long needed repairs and renovations to troop headquarters at a cost of more than \$125,000 have been made. Antiquated substations have been abandoned. The New York City-Buffalo super-highway, which will be built in the post-war period, will provide for the most modern and comfortable troop substations. The scientific laboratory which has achieved world-wide renown, has been moved to a modern building and has been supplied with the latest of scientific equipment.

### Training

"With the past few months we have reopened the State Police Training School at Troy, which has been inoperative since 1941. Every member of the Division is eligible for this training program at State expense.

## STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

### Computing Back Pay

AN EMPLOYEE who is reinstated by the courts after an improper dismissal is entitled to recover the full amount of the salary that he would have earned during the period he was out of service less the amount of his outside earnings during such period. The obvious and fair purpose of this rule of law is to guarantee that the employee improperly ousted is not to be subjected to any loss of salary thereby. Accordingly, if an employee is dismissed from a \$2000 a year job and earns \$1500 a year during the period of his improper dismissal, he is entitled to recover back pay at the rate of \$500 a year. On the other hand, if he earned \$2500 a year during the period of his dismissal he would be entitled to no money damages but merely to reinstatement.

Because of this rule, it becomes important to determine what the employee would have earned if he had not been improperly dismissed. A recent case in the New York County Supreme Court illustrates this point. The case involved a civil service examiner employed by the New York City Civil Service Commission on a per diem basis. This employee was discharged after a hearing on charges to which he was entitled as a war veteran. Taking the dismissal to court for review, the veteran succeeded in having the dismissal declared improper and his own reinstatement, with back pay, ordered.

However, when it came to establishing the amount of his back pay, the veteran ran into some difficulty. He urged that the basis for determining what he would have earned during the period of his improper suspension was the rate of pay he was earning during the period immediately prior to his dismissal. The City, on the other hand, urged that for the period of the employee's suspension there was little or no work for examiners to perform, and that he would therefore, have earned nothing even if he had not been dismissed. Faced with this conflict, the Court decided that the employee must be put to the proof of establishing his actual salary loss during the period in question. It held that the employee must refute the City's contention that he suffered no financial loss during the period of suspension. (*Berg v. Marsh*)

### Court Review of Experience Ratings

THE RECENT action of the Appellate Division in dismissing the appeal in the case of *Block v. Conway* recalls the lower court decision from which the petitioner was appealing.

The case was originally brought in the Albany County Supreme Court by a candidate in the examination for Unemployment Insurance Referee who sought to have the court raise the rating on

the subject of training and experience given him by the examiners of the State Civil Service Department.

The court, in denying the application, indicated that even if it believed the reasons given in support of the rating were not persuasive and even if it thought the rating should be raised, still these matters would not furnish sufficient grounds for revising such rating.

"Judicial interference," said the court, "is proper only if it may be found that the rating is so arbitrary that no reasonable person would say, upon the facts presented, petitioner should be given 87 per cent or 84 per cent for previous experience. A court cannot make civil service ratings. It can only correct grossly erroneous determinations in this field."

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## Albany Shopping Guide

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### Furs

CUSTOM AND READY MADE FUR COATS. Good work OUR HOBBY. Remodeling, Repairing, Cleaning. Insured cold storage. A complete fur service on premises. BECK FURS, 111 Clinton Ave., Albany 5-1734.

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### Where to Dine

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### Beauty Salon

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### Books

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773 Lexington Ave. N. Y. C.

CASH PAID FOR  
**Provident Pawn Tickets**  
DIAMONDS  
WATCHES—OLD GOLD  
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384 FULTON ST., Bklyn., N. Y.

Consider the advantages of our Loan plan for CIVIL SERVICE EMPLOYEES

- 1—No Co-Maker or collateral required.
- 2—Loans not limited to \$300.
- 3—Low interest rate of 4 1/2% discount per annum.
- 4—Repayment in 12 installments. If loan is for educational, medical or funeral purposes—longer periods can be arranged. Loans over \$1,500 up to 24 months.
- 5—Borrower's life insured.
- 6—Immediate action, courteous consideration, strictly confidential.

THIS is the plan that has helped thousands of City, State and Federal Employees. . . Let it help YOU!

**Bronx County Trust Company**  
NINE CONVENIENT OFFICES:  
Main Office: THIRD AVE. at 148th ST. MEIrose 5-6900  
NEW YORK 55, N. Y.  
Member Federal Deposit Insurance Corp., Federal Reserve System

WHEN FRIENDS DROP IN  
**TREAT CRISPS**  
GOLDEN BROWN POTATO CHIPS  
Always Fresh . . . At Your Delicatessen



# NEWS ABOUT STATE EMPLOYEES

## Craig Colony

George Dorey retired from the service May 15th after completing 25 years of service. Good luck George, and may you have a long and happy retirement. . . . The local baseball team under the management of "Meat Ball" Richardson got off to a good start defeating Alexander in the opening game of the season. . . . Howard Williams has been on a short vacation. . . . More activity at the Groveland Country Club since the GEE-GEES started running again. . . . Mary Mannix has a new bicycle. . . . The wet weather has raised havoc with the planting of victory gardens. . . . Lawrence Andrews is a new member of the fire department. . . . The Hospital staff tendered Dr. Damon a surprise party on his birthday. . . . The Colony will soon have a community store. . . . William Betters is now employed in the power plant. . . . The help situation is getting no better fast.



**THIS STATE** employee combines a civil service and military career. He's a corporation tax examiner for the Field Audit Division. And Bernard N. Stimson, better known as "Barney," is active in the State Guard, where he has just completed a training tour at the Second Service Command School. He's also Chairman of Selective Service Board 200 in Bensonhurst. He's a member of NYC Chapter, State Association.

## Central Islip

VACATION TIME is beckoning to Pat Jones, president of the senior class, and her classmates Theresa Clara, Pat Luccarelli and Julia Rifon. . . . At the moment, Patrolman Peter Doelger and Leo Polmenteri are on vacation. . . . Mrs. E. Kleinmeier of "J" regrets having taken her vacation so prematurely last month as she missed the entertainment the season offers down at her native Coney Island. Too bad the B.M.T. does not run from C.I., she could visit more frequently! . . . Sick Bay has released Pat Murphy but has taken Robert Kalp in his place. . . . Sorry to learn John Powers, supervisor of "I" is confined to his home sick. . . . Sympathy is extended the family of Robert Scott, store-keeper, who died suddenly May 17. . . . Seen at the Commissary recently was Gerald Lysaght of the Merchant Marine, son of Jerry Lysaght, who is home from the Pacific area. . . . Through the courtesy of the C. I. Chapter of the ASCSE, transportation facilities were afforded a large group of its members to attend the Pilgrim State Hospital dance held recently at that Institution. A spacious hall and an exceptionally fine orchestra, the Grummanaires, afforded the opportunity many of

our jitterbugs so long looked forward to. Douglas Dickson, among others, enjoyed the evening no end and was lavish in his praise of the officers of the C. I. Chapter. . . .

## New York City

SATURDAY work during the summer was one subject of discussion at the regular meeting of NYC Chapter of the ASCSE, held last week at the 80 Centre Street State Building. Reports were that nothing definite has been heard, except from DPUI, where the Saturday closing is going into effect.

In previous years, members reported, only skeleton staffs stayed on during summer Saturdays. . . . The meeting was conducted by Michael L. Porta, first vice-president, in the absence of president Charles Culyer. . . . Included in the treasurer's report was the news that the \$1,000 War Bond which the Chapter has purchased has been deposited in the Federal Reserve Bank for safe-keeping. . . . John F. Powers, former president of the Chapter, and now third vice-president of the Albany

Board, discussed proposed changes in the constitution of the Chapter. . . . A vote was taken to give the president power to appoint a committee to work out plans for a dance to be sponsored by the Chapter in the near future. . . . Joe Byrnes, treasurer, asks members to put "Rcom 905" on all communications addressed to the Chapter at 80 Centre Street, to assure quicker delivery. . . . President Culyer's report of the recent Albany meeting was read to the members by the chairman. . . .

## Dowling Becomes First Deputy In Social Welfare

ALBANY — Lee C. Dowling, deputy commissioner of the New York State Department of Social Welfare since 1938, has been appointed first deputy commissioner of the department in charge of New York City operations, Robert T. Lansdale, State Social Welfare Commissioner, announced last week.

# THE TOWER OF LIGHT SHINES OUT AGAIN



The Tower of Light on the Consolidated Edison Building at 14th St. and Irving Place, will be illuminated for a temporary period in recognition of V-E Day and will be lighted permanently when final victory is won.

**ITS BEACONS** proclaim a victory won—a promise of the victory to be.

It shines now—only for a time—in this appropriate hour, in tribute to those we honor, 4553 men and women of Consolidated Edison System Companies who are serving or have served in their country's armed forces.

It shines in reverential tribute to those 78 of our employees who made the supreme sacrifice.

We now renew our pledge to those men and women entitled to wear the badge of valor and to their families—the assurance that jobs as good as those they left, or better, will be ready for them here when they return. These young men and women will be given a great opportunity—to them will fall the task and responsibility of rendering future service to the people of New York City and Westchester County.

Today our beacon shines as a symbol and a promise of final victory. To achieve that end—to reunite our families, friends and fellow workers—let us continue with all our energies to give our best.

**FINISH THE FIGHT—BUY MORE WAR BONDS**

**CONSOLIDATED EDISON**

NEW YORK & QUEENS ELECTRIC LIGHT & POWER COMPANY • SEAGRAM EDISON COMPANY, INC. • WESTCHESTER LIGHTING COMPANY  
THE SCHOENBERG ELECTRIC LIGHT & POWER COMPANY • NEW YORK STEAM CORPORATION



# V-E

## NOVENA OF THANKS

TO THE

# INFANT JESUS OF PRAGUE

CONDUCTED BY

**THE DOMINICAN FATHERS**  
OF VALHALLA, N. Y.

**Sunday, June 3 to Monday, June 11**

**All Are Invited to Join**

NOVENA OF MASSES WILL BE OFFERED FOR ALL  
PETITIONS MAILED TO THE PASTOR

**Holy Name Church, Valhalla, N. Y.**

VOTIVE LIGHTS UPON REQUEST

## Church Announcements

FOR CIVIL SERVICE EMPLOYEES

### Holy Innocents

128 WEST 37th STREET  
NEW YORK CITY

DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45  
SUNDAY MASSES—2:20, 4, 7, 8, 9, 10, 11, 12, 12:50  
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:45, 7:30  
SUNDAY SERVICES (P.M.)—5:30 and 7:30  
CONFESSIONS—At all times.

### St. Francis of Assisi

(National Shrine of St. Anthony)  
135 WEST 31st STREET  
NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 4, 7, 8, 9, 10, 11, 11:30,  
12, 12:30, 12:45  
(For Members of Armed Forces Only: 3 P.M.)  
DAILY MASSES—5, 4, 4:30, 7, 8, 8:30, 9, 10, 11:15  
(11 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 4:30 A.M.  
to 10 P.M.

## the EVERGREENS CEMETERY

We have recently completed the landscaping of two new sections—Gibron and Redemption. The development of these sections has been under the personal supervision of the eminent landscape architect, Richard Schermerhorn.

We are told—and we believe—that we have the most attractive sections in the Metropolitan area. We do not have salesmen, so stop in and see for yourself. The office is open from 9 A.M. to 5 P.M. every day of the year. For more complete details as to prices, etc., write for Booklet A.

## THE EVERGREENS CEMETERY

NON-SECTARIAN

Entrances at Bushwick, Cooper and Central Avenues  
BROOKLYN 7, NEW YORK      Glenmore 8-8300

## Typists, Other Workers Sought; Private Jobs

(Continued from page 2)

vice jobs with regular vacation and sick leave privileges. Those accepted will leave for the job in about six weeks. But remember this: If your husband is stationed with the armed forces in the central Pacific, you will not be accepted. That's a government regulation. If you think you can qualify, apply at the Clerical Office, 10 East 40th Street, Manhattan.

... PACKERS, MEN or WOMEN over 21, to pack and crate small parts in cartons and boxes... in the shipping department of a large war plant at Lake Success, Long Island. Applicants who have had some carpentry experience will be preferred, but such experience is not essential. The pay ranges from 79 to 90 cents an hour, depending on the applicant's qualifications. The work week is 5 days, 45 hours, and time and one-half is credited for all work over 40 hours. The plant is reached by the Long Island Railroad to Great Neck and then by bus to the plant. Apply at the Hempstead Office, 79 Washington Street, or any industrial office of the United States Employment Service.

... INEXPERIENCED ICE PULLERS... Men 18 to 60, for an ice manufacturing plant in Manhattan. The job consists of pulling, and sliding ice cakes weighing 300 pounds, and men must be able to work in temperature as low as 26 degrees. Applicants should weigh at least 130 pounds. Men with hernia will not be accepted. There are day and night shifts, and workers rotate weekly. They will receive 80 cents an hour for 6 day's work a week, with overtime at time and one-half. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

If you are over 16 there is a chance to render a real community service by accepting a job in any of the many hospitals that are badly in need of help. Maintenance workers receive \$80 to \$100 a month, cooks and bakers \$100 to 175, maids \$60 to \$90 and trainees \$70 to \$95. Hospital attendants earn \$30 to \$33 a week. Board and room furnished in some of these jobs. Uniforms, medical attention and laundry service are provided without charge. There are openings in practically all sections of the city. To learn more about these jobs go to the United States Employment Service at 40 East 59th Street, Manhattan. There is no top age limit. There are openings for couples as well as individual men and women.

... INEXPERIENCED HELPER TRAINEES... Men over 18, to learn riveting, tinsmith work, welding, fitter or machine shop work, for a Flushing war plant. The work is for 6 days, 53 hours a week with time and one-half for all work over 40 hours a week. They will be paid 75 cents an hour while training. This plant offers many employee benefits and facilities such as rest periods, paid vacations, locker facilities and lunch counters on the premises, with meals served at minimum cost. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

... TYPISTS and CLERICAL WORKERS... Women who are not already in essential war work are needed by the Veterans Administration to help process service men's insurance accounts. Those Civil Service jobs pay \$34 to \$38 a week and carry pension, sick and annual leave privileges. No written examination is required for experienced clerical workers. Quick action on appointments. Apply at the Veterans Administration, 346 Broadway, the Commercial Office of the U. S. Employment Service, 10 East 40th Street, or the U. S. Civil Service Commission, 641 Washington Street.

... KITCHEN AND DINING-ROOM WORKERS, MEN AND WOMEN between 18 and 55, who can prove citizenship... by a naval hospital in St. Albans, Long Island. In addition to their other duties, such as serving behind counters, clearing tables and stacking dishes, men will be required to mop floors in the dining rooms and kitchens. Women will have to do mopping only occasionally. The pay is \$30.68 a week for 6 days, 8 hours a day, and will be advanced to \$33.80 within a short period. There are two shifts, 6 A. M. to 2:30 P. M., and 10:30 A. M. to 7 P. M. These will be assigned on alternating days. To pay for the one meal which is served to employees every day,



THE LETTER CARRIERS are really going to town on the 7th War Loan Drive. Here is a group from the New York Letter Carriers Association who are doing a job. In the usual order: Joseph DiPerna, NYC Postmaster Albert Goldman, Lazarus Abramson, and Louis Goldstein.

## Personnel Job Opens in NYC Health Dept.

(Continued from Page 5)

Ordering of this examination had been protested by clerical employees of the Health Department who felt that a promotion examination should have been held instead of the open-competitive test.

However, the Commission felt that the policy-making functions of the new job required an outsider with special educational and experience qualifications which would not be found among clerical employees.

## State Pay Board Named

(Continued from Page 1)

any position, and ratifies the classification of jobs.

The Board members will elect their own chairman. With a \$50,000 appropriation at its disposal, the Board will probably have a paid secretary, and may set up a research staff with its own director.

The employee representatives on the Board are Mr. Andrews and Dr. Sullivan.

## Police Calls

(Continued from Page 6)

Herman Buser and George Feaster have been removed. Feaster ran for 2nd vice-president on Harnedy's slate last year, and lost by one vote. Three new men have been elected in 114. They are: Francis Fanning, Walter Messett, Richard Sullivan.

In Motorcycle 2, Brooklyn, James Ollife has been deposed, and replaced by Emmett R. O'Brien. Ollife was a candidate for the presidency last year, and gave way in favor of Harnedy.

General consensus is that the changes will help Carton.

## Two Awards Bring Promotion Credit To NYC Patrolmen

Promotion credits for two additional Police Department awards were approved by the New York City Civil Service Commission last week.

Acting on a request of Police Commissioner Lewis J. Valentine, the Commission agree to grant 1.50 per cent additional to recipients of the Columbia Association Medal for Valor and the Police Anchor Club Medal for Valor. These awards will be given for outstanding acts of bravery or for meritorious police service.

The following awards carry extra credit on Police promotion examinations: Departmental Medal of Honor, 2 per cent; Police Combat Cross, 1.75 per cent; Honorable Mention and Medal, 1.50 per cent; Honorable Mention or Exceptional Merit, 1 per cent; Commendation or Commendable Merit, 0.5 per cent; Excellent Police Duty or Meritorious Service, 0.25 per cent.

\$1.50 is deducted weekly. Inexperienced applicants are acceptable. The hospital may be reached by the 8th Avenue subway, Jamaica train, and then 10 minutes by bus from the subway station. Rooms may be rented in the vicinity of the hospital. Apply at the Service Office, 40 East 59th Street.

## Private Firm To Probe Salaries In Westchester

A survey of the salary scale of Westchester County, N. Y., employees will soon be undertaken by a private firm of consultants, according to the Westchester County Competitive Civil Service Association.

Following conferences between J. Allyn Stearns, president of the group; and County Executive Herbert C. Gerlach, announcement of the coming survey was made.

The Association (affiliated with the Association of State Civil Service Employees) contends that the present pay structure is inadequate in view of present conditions. Chief objection of the employees is the present \$900 County minimum as compared with minima of \$1,200 for New York City and State. They ask the establishment of a \$1,200 minimum by July 1, 1945.

## Gen. Bradley Describes Plan For Disabled Vets

(Continued from Page 6)

Over one and a half million men have been discharged from the armed forces as unfit for further military service because of disabilities incurred in service, according to the Disabled American Veterans, which is now conducting a national campaign to raise \$10,000,000 to further its program of assistance to disabled ex-service men and women. This drive has the endorsement of General Eisenhower, General MacArthur, General Pershing and scores of other leaders in American life.

Why the Need for Expansion? Up to now, the service activities of the DAV have been maintained out of the membership dues of disabled veterans themselves, and by occasional donations from public-spirited Americans. To expand these services, adequately to take care of returning disabled veterans of World War II, additional full-time paid service officers are needed—one to five in each of the 54 regional offices and 94 hospital facilities of the Veterans Administration, and in all of the discharge centers of the Army and Navy. A capital fund of ten million dollars will be required to guarantee the continuance of this work over a period of years.

The DAV renders service to, for, and by America's disabled war veterans. While other agencies also assist disabled veterans, the DAV has been generally recognized as the official spokesman of, by and for America's disabled defenders. Its experienced service officers are all themselves service-disabled veterans. The DAV specializes in the numerous, perplexing problems of the disabled and their dependents, and this has greatly enhanced the effectiveness of this Congressionally-chartered service organization.

## NYC Has \$1,000,000 Quota

A quota of \$1,000,000 in this campaign has been set for New York City, and contributions may be sent to Percy C. Magnus, chairman of the National Service Fund of the Disabled American Veterans, at 41 East 42nd Street, New York 17, N. Y. Governor Dewey

## Hospital Workers Object To Commission's 'Error'

A letter from the NYC Civil Service Commission to a group of medical social workers in the City Hospitals Department is important evidence in a law case now before the Appellate Division of the Supreme Court.

The hospital employees contend that they were reclassified as "Medical Social Worker, Grade 2, \$1,800, to but not including \$2,400 per annum." This, the employees claim, puts them in the increment class and they are entitled to four yearly increases of \$120.

However, the matter became an issue between the Budget Bureau and the Commission. The Budget Bureau refused to pay the social workers the increases, and demanded, they say, that the medical social workers be kept at the lower grade 1 salaries. "The Commission meekly and promptly complied with this demand," says the legal papers, "and in the meantime the Budget Director refused to pay the increases in their salaries and withheld and continues to withhold the same."

## The Letter

Of the letter from the Commission over the signature of Harry

W. Marsh, then Commission president, attorney Max Frankle says:

"By a letter dated September 12, 1939, all the appellants were notified by the Municipal Civil Service Commission that they had been reclassified as Medical Social Workers. Marsh's attempted explanation is that the letter was sent in error. This attempted explanation is obviously an afterthought, for this is the first time it was ever claimed that the letter was sent in error. If this were an error, why was not the letter recalled? This letter was never recalled.

"His statement that another group of persons was intended is entirely unsupported by any evidence, documentary or otherwise and is contrary to the express provisions of the resolution of February, 1938. Apparently, he was confused and referred to another resolution entirely."

## Wives Asks Jobs Back For Dismissed Firemen

As part of their program to support legislation to benefit members of the NYC Fire Department, the Fire Wives Association last week asks reinstatement of men dismissed for holding outside jobs.

In a letter to Councilman Frederick Schick, chairman of the Council's Committee on Civil Employees and Veterans, Florence Graetz, president of the wives' organization, asked that the committee hold a public hearing on the resolution.

## Morale Weakened

She pointed out that the firing of fourteen firemen has weakened the morale of the entire force, and

that there are approximately 1,800 firemen who are being investigated on similar charges. "On one hand," she said, "we witness the spectacle of the War Manpower Commission urging that employees work at defense jobs in their off-time, and on the other, we find the City administration saying 'no'."

## Noted Author Appointed To Conservation Dept. Job

ALBANY—Fred Everett of Monroe, whose hunting and fishing stories and illustrations are known to sportsmen throughout the nation, has been appointed as publications editor on the staff of the State Conservation Department. He has been assigned to the new Bureau of Conservation Education.

In addition to his magazine work, Mr. Everett has illustrated several books and has had considerable success as a commercial artist, specializing in outdoor subjects. He designed a number of the national wildlife stamps and created their present design when in charge of their publication. He long has been interested in conservation education and launched the National Wildlife Federation's campaign to get conservation in

the schools.

Mr. Everett is a charter member of the Outdoor Writer's Association and, according to Commissioner Percy B. Duryea, "should be of substantial help to the Department in its program to make the public increasingly conscious of the necessity for a more efficient use of our natural resources."

## NYC Civil Service News - Events

(Continued from Page 3)

Tuesday, May 29, at the Commission's offices, 299 Broadway: 2 p.m.—proposal to take Court Attendant and Interpreter out of the ungraded service and put them in the legal service; 3 p.m.—to take the position of Secretary to Commissioner, Department of Water Supply, Gas and Electricity out of the exempt class and make it a competitive job... City Council scheduled to meet Tuesday, May 29, 1:30 p.m. at City Hall... Among the most conservative offices in town is Fire Headquarters. They don't go for new fangled things like ash trays. Real old-fashioned brass cuspidors adorn the offices...

is Honorary Chairman of the New York Sponsors' Committee, Assisting Mr. Magnus on the Executive Committee are: Henry C. Brunie, Treasurer; Brig. General John J. Bradley, A. M. Carey, Lewis L. Clarke, Matthew J. Diserio, Matthew G. Ely, Richard P. Ettinger, M. D. Griffith, Ward A. Miller, P. V. G. Mitchell, O. M. Mosier, Charles Shipman Payson, William J. Pedrick, Major General Irving J. Phillipson, Arthur W. Procter, Robert W. Sparks, John G. Turnbull, William T. Van Atten, Hon. James J. Walker.

## State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self-addressed envelope. Refer to the examination number below.

No. 1049—Senior Fish Pathologist, Division of Fish and Game, Department of Conservation. Salary \$3,120 to \$3,870, plus war bonus. Closes June 4, 1945.

No. 1050. Principal Statistics Clerk, Albany Office, Education Department. Salary \$2,100 to \$2,600, plus bonus. Closes June 6, 1945.

No. 1051. Senior Statistics Clerk, Albany Office, State Education Department. Salary \$1,600 to \$2,100, plus bonus. Closes June 6, 1945.

No. 1023. Senior Stenographer, Division of Laboratories and Research, Department of Health. Salary \$1,600 to \$2,100 plus war bonus. Closes June 7, 1945.

## Siren Men No More

Relaxation of the wartime "alert" has put two NYC Police Department employees back at their old jobs. Thomas Matthews and Anthony A. Clark had their titles changed from Siren Attendant to Auto-Engineman last week.

# Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

**Guards**  
For War Service Appointments  
\$1,824 a Year Including Overtime Pay  
Positions in Washington, D. C.  
No Written Test Required

**VETERANS PREFERRED**  
Under the Veterans' Preference Laws those applicants who have the right to veteran preference must be considered for Guard positions before all other persons. At present there are not enough veteran preference eligibles available, and persons not entitled to such preference are also invited to file applications. In case enough preference eligibles file applications to meet the needs of the service, the certification of non-preference eligibles will be discontinued.

**What Your Job Will Be**  
As a Guard you will patrol government buildings and grounds to prevent trespass, fire, theft, and damage or defacement of buildings and contents; prevent unlawful removal of property; protect the occupants of the buildings from outside annoyances and interference by solicitors, peddlers, and other unauthorized persons; direct and give information to visitors; preserve peace and order; and perform related duties as required.

**How You May Qualify**  
To qualify for a position as Guard you must have had at least 1 year of experience as soldier, sailor, marine, coast guardsman, salesman, policeman, deputy sheriff, foreman, bus driver, watchman, guard, chauffeur, or farmer; or in a comparable occupation. Veteran preference applicants of any age may qualify. The only age restriction on other applicants is that they be not less than 21 years of age.

**How To Apply**  
Get Application Form 57 at 641 Washington Street, N. Y. C. Also ask for Form 14 if claiming veteran preference for military or naval service. Fill out forms completely. Be sure to write "Guard" on line 1 of Application Form 57. Give proof of honorable discharge if claiming veteran preference. Send application to Civil Service Commission, Washington 25, D. C. Ask for Announcement No. 363—Unassembled.

**Recreational Aide**  
\$2,180 and \$2,433 a year  
(SP-5 and SP-6)

**Physical Director**  
\$2,433 a year  
(SP-6)

**Teacher (Academic Subjects)**  
\$2,433 a year  
(SP-6)

**Commercial Aide**  
\$2,433 a year  
(SP-6)

For any of these jobs, apply at the United States Civil Service Commission, Second Regional Office, 641 Washington Street, New York City, Ask for announcement 363.

**A Recreational Aide . . .** plans, organizes, coordinates, and directs recreational programs in a hospital . . . promotes speedy recovery of patients by encouraging them to take part in recreational activities suited to their individual physical needs . . . consults with members of medical, nursing, and social work staff to determine needs and limitations of individual patients . . . contacts representatives of fraternal, veteran's, and welfare organizations working in the hospital on a volunteer basis, to integrate their activities with the general recreational program.

To qualify for this work, applicants must have had responsible experience (2 years for the \$2,180 level and 3 years for the \$2,433 level) in any one or combination of the types of employment listed below.

1. Planning, directing, or conducting hospital recreation programs.
2. Directing groups or supervising group leaders in recreational or social work in schools, settlement houses, community centers, boys' and girls' clubs, labor unions, industrial establishments, or adult education programs.
3. Administering or supervising Federal State or local public recreational programs, if such experience involved more than routine playground supervision.
4. Teaching, if it involved regularly designated responsibility for supervising and directing student recreational or extracurricular activities, such as drama, music or art.
5. Service in or for the armed forces in planning, organizing or supervising recreational activities.

**Substitution of Education for Experience**  
For each 6 months of required experience up to a maximum of 3 years of experience, applicants may substitute 1 year of study in a recognized college or university, with specialization in recreation, dramatics, music, social group work, or related fields.

**Non-qualifying Experience**—The following types of experience will not be considered as qualifying: (1) Professional sports or entertainment; (2) social case work; (3) commercial recreation; (4) supervision of equipment for gymnasiums or clubs; (5) teaching not including responsibility for planning, organizing or extra-curricular activities; (6) occasional participation in recreational programs without responsibility for their organization and development.

**A Physical Director . . .** organizes, directs, and administers a program of therapeutic exercises, athletic games and other physical activities of patients in a hospital under medical supervision, carries out prescriptions for athletic activity of individual patients . . . conducts indoor and outdoor classes, sports, and athletic games . . . is responsible for the maintenance of athletic equipment . . . keeps records of work and progress of patients under treatment.

To qualify for this work, applicants must meet the requirements set forth in 1, 3 or 3.

1. Completion of a school of physical education, a college, university, or teacher-training institution of recognized standing, including 4 semester hours in each of the following 4 groups: (a) anatomy, physiology, hygiene, or kinesiology; (b) psychology, tests and measurements, or education; (c) physical fitness, therapeutic or corrective exercise, or physiology of exercise; and (d) methods of physical education, organization and administration of physical education, recreational leadership, or techniques and fundamentals of sports. In addition, at least 1 year of responsible experience in any one or any combination of the following types of experience: (a) Planning, supervising, or conducting athletic activities or therapeutic exercise for hospital patients; (b) administering, supervising, or teaching physical education in schools or colleges; (c) supervising physical activities or athletic programs in camps, clubs, community playgrounds, or settlement houses; (d) service in or for the armed forces in physical fitness or athletic programs.

2. Completion of the requirements for graduation from a school of physical education, a college, university, or teacher-training institution of recognized standing with specialization in physical education including at least 16 semester hours of work in the subjects listed in 1 above.

**Only men will be accepted for these positions.**

**A Teacher (academic subjects) teaches** an academic subject or a combination of such subjects to patients in Veterans Administration hospitals upon recommendation of the attending physician . . . plans, organizes, and schedules classes for patients or arranges for individual instruction . . . makes recommendations to the Manager regarding the use of correspondence courses and makes the necessary arrangements for such courses . . . coordinates both class and individual instruction with the vocational rehabilitation service . . . keeps appropriate records and makes required reports.

To qualify for this work, applicants must have had at least one year of responsible experience in teaching academic subjects.

Experience in teaching one or more subjects such as those listed below may be offered to meet this requirement.

- (a) English
- (b) Languages
- (c) mathematics
- (d) science
- (e) journalism
- (f) history

In addition, applicants must have successfully completed a full 4-year course of study leading to a bachelor's degree in a college, university, or teacher-training institution of recognized standing, with major study in education, including at least one course in practice teaching, provided that an additional year of the experience described above may be substituted for the required course in practice teaching.

**A Commercial Aide . . .** trains patients in typing, shorthand, bookkeeping, and other commercial subjects, upon recommendation of attending physician . . . plans, organizes, and schedules training groups or individual patients . . . makes recommendations to the Manager regarding arrangements for correspondence courses . . . coordinates the training program with the vocational rehabilitation service . . . keeps appropriate records and makes required reports.

To qualify for this work, applicants must have had at least 3 years of responsible experience in any one or any combination of the types of employment listed below.

1. Teaching classes in stenography, typing, and other commercial subjects in a school, college, government agency, or industrial establishment.
2. Supervising a stenographic or typing pool, if the responsibilities included an organized training program in one or more commercial subjects.
3. Acting in a secretarial or any other responsible clerical capacity, if the duties included responsibility for organized training in stenography or typing.

**Substitution of Education for Experience**  
For each 6 months of the required experience, up to a maximum of 2 years of experience, applicants may substitute one full year of study in a college or university, or commercial school of recognized standing, with major study in commercial education.

**Non-qualifying Experience**—The following types of experience will not be considered as qualifying: (1) instructing in the operation of punch card machines; (2) teaching business English or bookkeeping without responsibility for other commercial subjects; (3) teaching in a public or private school without specialization in commercial subjects.

**Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.**

**Apply in Room 662**  
828—Psychiatric Nurses (Registered)  
Duty: Mason Gen'l Hosp., Brentwood, L. I. . . . \$2190.00  
1615—Cord Punch Supervisor (Night Shift) 5-day week . . . \$2190.00  
1040—Property and Supply Clerk  
Duty: Langley Field, Virginia . . . \$2100-\$2798  
2251—Censorship Clerk-Translator (Dutch)  
Duty: N. Y. C. . . . \$2190.00  
2511—Dental Mechanic . . . \$1971.00  
3018—Clerk-Editorial (Telephone Directory Experience)  
Duty: Belmar, N. J. \$2433-\$2798  
3393—Laboratory Technician (Male) . . . \$1971.00  
3406—Motion Picture Laboratory Technician . . . \$1971.00  
3700—Statistical Clerk  
Duty: Jersey City, N. J. . . . \$2190-\$2433  
3764—Dental Assistant . . . \$1752.00  
3782—Traffic Clerk  
Duty: Edgewater, N. J. . . . \$2433.00  
3823—Film Checker . . . \$2433.00  
3973—Instructor (Steno. and Typ.) . . . \$2433.00  
Jr. Observer in Meteorology  
Duty: Bear Mountain, N. Y. . . . \$1752.00

**Apply to Room 626**  
ADVISOR (\$3800 to \$4600, Inclusive): Patent.  
AIDE (\$1800 to \$2300, Inclusive): Conservation (Batavia, Flemington, Norwich), Physical Science.  
APPRAISER (\$3200 to \$6000, Inclusive): Repair Cost (Shipbldr.)  
ANALYST (\$2000): Research (Japanese Language).  
ARCHITECT (\$2600 to \$3200, Inclusive): Naval.  
CHEMIST (\$2000 to \$3200, Inclusive).  
CONSERVATIONIST (\$2000 to \$2600, Inclusive): Soil (Syracuse); Soil (Batavia); Soil (Bridgeport, N. J. & New Hartford).  
CONSULTANT (\$3200): Technical (Marine); Technical (Elect.).  
DRAFTSMAN (\$1920 to \$3800, Inc.): Cartographic, Topographic, Mechanical, Eng. (Mech.), Sig. Corp. Equipment, Electrical (Eng., Elec.), Eng. (Marine), Lithographic, Engineering, Eng. (Ship), Pictorial (Eng., Radio), Draftsman (Arch-Bermuda), Architect.  
ENGINEERS (\$2600 to \$3600, Inclusive): Electrical, Radio, Equipment, Sig. Corps Equipment, Mechanical, Mech. (Refrigeration), Maintenance (Mech.), Electrical (Trinidad), Fire Protection, Eng. Aide (Mech.), Eng. Aide (Chemical), Materials, Packing, Mech. (Sprinkler), Structural, Studio Control, Marine, Aeronautical, Ordnance, Petroleum, Jr. Engineer, Eng. Aide (Radio), Mech. (Rail), Eng. Aide (Elec.), Eng. Aide (Physics), Safety, Recording, Architecture, Hydrologic, Packaging.  
ESTIMATOR (\$2300 to \$2600, Incl.): Planner (Langley Field, Va.).  
EXPERTS (\$2600 to \$3200, Inclusive): Spare Parts (Marine), Spare Parts, Lubrication (Rail), Lubrication.  
ILLUSTRATOR (\$2600 to \$3200, Incl.): Artist, Scientific.  
INSPECTOR (\$2000 to \$3500, Incl.): Plant Quarantine, Sanitary, Materials, Vet. Meat.  
INSTRUCTOR (\$3200): Drafting.  
MECHANIC (\$2600): Orthopedic.  
METEOROLOGIST (\$4600).  
PHOTOGRAPHER (\$2300 to \$2600, Incl.): Industrial, Technologist (Spanish).  
SCIENTIST (\$2,600 to \$2,600, Inclusive): Soil (Waterloo, Batavia, Syracuse and Onondaga).  
SPECIALIST (\$2900 to \$4600, Inclusive): Packing, Photographic Equipment, Production, Procurement, Packaging, Industrial, Technologist (Spanish), Technologist (Russian), Equipment, Material.  
SUPERVISOR (\$2600 to \$3500, Incl.): Farm Labor Program, Ass't Area Supervisor, Photo Equipment Spec. (Automotive Equip.).  
SURVEYOR (\$3200 to \$3800, Inclusive): Marine, Marine—Vessels.  
TECHNOLOGIST (\$2600): Textile.  
TRAINING ASSISTANT (\$2600).  
TRAINEE (\$2300): Packaging Specialist.

**Apply to Room 960**  
ACCOUNTANTS & AUDITORS (\$3200 to \$3800, Inclusive).  
ADVISOR (\$3200 to \$3800, Inclusive): Vocational.  
AGENT (\$3200 to \$3800, Inclusive): Purchasing.  
ANALYSTS (\$3200 to \$4000, Incl.): Classification, Price, Purchase Cost, Survey, Jr. Stock, Wage Rate (Librarian), Wage Rate, Procedures, Stock Review.  
APPRAISER (\$3800 to \$5600, Incl.): Land, Repair Cost.  
ASSISTANT (\$3200 to \$3200, Inclusive): In-Service Training, Passenger Traffic.  
CHIEF (\$3200 to \$3800, Inclusive): Asst. Chief to Lead-Lease Division, Claim Unit.  
CLERK (\$2000 to \$2600, Inclusive): RR. Rate, Principal, In-Service Training, Chief (Administrative Assistant).  
ECONOMIST (\$2000): Junior.  
INSPECTOR (\$3300): Junior Wages and Hours.  
INSTRUCTOR (\$2000 to \$2600, Incl.): Radio, Supervisory Training.  
MANAGER (\$3200): Stock.  
NEGOTIATOR (\$2600 to \$3800, Incl.).  
OFFICERS (\$2600 to \$3200, Inclusive): Employee Relations, Sales (Medical & Surgical), Sales (Textiles & Wearing Apparel), Vocational Training, Property & Supply, Public Relations (Recruiting), Sales (Machinery), Sales Paper & Office Supplies, Sales (Gov't Requirements).  
SPECIALIST (\$2000 to \$4000, Incl.): Training, Storage, Information, Educational, Marketing, Associate Industrial, Traffic, Packing, Procurement, Material, Asst. Procurement.  
STATISTICIAN (\$2000).  
SUPERINTENDENT (\$3800): Asst. Repair Shop.  
SUPERVISOR (\$3200): Aircraft Sales Control.  
TECHNOLOGIST (\$2800): Leather Products.  
TRANSLATOR (\$1800): English, Spanish, French & Portuguese.  
VALUATOR (\$3200).

**Apply Room 544**  
Attendant, \$1200-\$1620 p.a.; 64c-77c p.h.; \$23.00-\$26.00 p.w.  
(Continued on Page 12)

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GRADE 2  
Class Meets Monday and Wednesday  
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FREE MEDICAL EXAMINATION  
Where examinations require definite physical standards, applicants are invited to call at our office for examination by our physician without charge or obligation.  
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**THE COOPER SCHOOL**—316 W. 139th St., N.Y.C. specializing in adult education. Mathematics, Spanish, French-Latin Grammar. Afternoons, evenings. AU 3-5470.  
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**EASTERN INSTITUTE**, 140 W. 42 St.; WI 7-2987.—All branches. Our private lessons teach you quickly.  
Glove Making  
**HUMMEL GLOVE STUDIO**, 110 W. 89 St. Designing, pattern making, cutting, sewing, from raw skins to hand-made gloves; private day-evening classes; placements. TR 4-4690.  
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**DELEHANTY INSTITUTE**—60-14 Sutphin Blvd., Jamaica, L. I. — Jamaica 6-8300. Day-Evening Classes. Summer, Fall and Winter sessions. Commercial Courses.  
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**WESTCHESTER COMMERCIAL SCHOOL**, 529 Main St., New Rochelle, N. Y. Accounting, Stenographic, Secretarial. Day & Eve. Sessions. Enroll now. Send for booklet.  
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**MISS E. FILUSO'S SEWING STUDIO**—2403 Poplar St., Bronx (opp. St. Raymond's Church), TA 3-8553. Instruction fee, 2 hours for \$1.  
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# U. S. Jobs

(Continued from page 11)

**Chief:** \$1,920-\$1,600 p.a.; \$50-97c hr.  
**Carpenter:** \$1,600 p.a.; \$6.24 per diem.  
 \$1.14-\$1.26 per hr.  
**Cooks:** \$50-\$90 per hr.; \$30.40-\$34.00 per wk.; \$1,500 p.a.  
**Checker:** \$1,440-\$2,000 p.a.  
**Elevator Operator:** \$1,200-\$1,320 p.a.  
**Stationary Boiler Fireman:** \$1,320 p.a.; \$7c-93c p.h.; \$7.04-\$8.00 p.d.  
**Electrician:** \$2,200-\$2,900 p.a.; \$1.14-\$1.26 p.h.  
**Firefighter:** \$1,680-\$2,040 p.a.  
**Guard:** \$1,500-\$1,860 p.a.

**Helper:**  
 Helper Trainee, 77c-89c p.h.  
 Helper General, 84c p.h.; \$6.64-\$7.12 p.d.; \$1,500 p.a.  
 Helper Machinist, 77c-89 p.h.  
 Helper Electrician, 77c-89 p.h.  
 Ordnance Helper, 64c p.h.  
 Apprentice Mechanical Trades, 58c p.h.  
 General Utility Man, \$1,500 p.a.  
 Helper Shipfitter, 77c-89c p.h.  
 Helper Sheetmetal Worker, 77c-89c p.h.  
 Helper Pipefitter, 77c-89c p.h.; \$1,200-\$1,320 p.a.; 74c p.h.  
 Janitor, \$1,200 p.a.; \$6.40 p.d.; 74c p.h.  
 Window Washer, \$1,320 p.a.; 85c p.h.

**Laborer:** \$1,200-\$1,680 p.a.; \$3c-89c per hr.; \$5.25-\$6.40 per diem.

**Laundry Operator:** \$1,200-\$1,500 p.a.; 60c-78c per hr.; \$24.80-\$29.00 per wk.  
 Helper Shipfitter, 77c-89c p.h.  
 Marine Positions, \$1,680-\$2,800 p.a.; \$7.91-\$7.27 per hr.  
 Machinist, \$1.07-\$1.30 p.h.; \$9.12 p.d.

**Mechanics:**  
 Auto Mechanic, 84c-\$1.10 p.h.; \$8.64 p.d.  
 Mechanic (Dockbuilder), \$2,040 p.a.  
 Aircraft Mechanic, \$2,200 p.a.  
 Mechanic Learner, 70c p.h.  
 Lubrication Mechanic, 78c p.h.  
 Jr. Mechanic, 86c p.h.  
 Refrigeration Mechanic, \$1.14-\$1.26 p.h.  
 Mechanic, \$1,800 p.a.  
 Addressograph Mach. Mech., \$1,800 p.a.  
 Sub. General Mechanic, 70c p.h.

**Miscellaneous:**  
 Chipper & Caulker, \$1.14-\$1.26 p.r.  
 Jr. Electroplater, \$1,800 p.a.  
 Pipefitter, \$1.14-\$1.26 p.r.; \$9.12 p.d.  
 Brakeman, 92c-\$1.04 p.h.; \$8.00 p.d.  
 Parts Runner, 67c p.h.  
 Dismantler, 84c p.h.  
 Professor, 84c p.h.  
 Equipment Finisher, 98c p.h.  
 Cleaner, \$4.48 p.d.  
 Operator, \$5.60 p.d.  
 Power Machine Operator, 67c-73c p.h.  
 Power Machine Operator Trainee, 64c p.h.  
 Operator-in-Training, \$4.48 p.d.  
 Sorter, 67c p.h.  
 Painter, \$1c-67c p.h.; \$6.96-\$7.44 p.d.  
 Sizer, Marker, Examiner and Folder, 67c p.h.  
 Painter, \$1c-1.26 p.h.; \$16.70-\$1,800 p.a.  
 Plumber, \$1.14-\$1.26 p.h.

**Repatman:**  
 Office Appliance Repairman, \$1,680-\$1,860 p.a.  
 Radio Repairman, \$1.10 p.h.  
 Raincoat Repairman, 69c p.h.  
 Sewing Machine Repairman, \$1.24 p.h.  
 Artist Illustrator, \$1,440-\$2,000 p.a.  
 Scale Repairman, 70c per hour;  
 Clothing Designer, \$3,600 p.a.  
 Tool Designer, \$2,000 p.a.  
 Sheet Metal Worker, \$1.02-\$1.26 p.h.  
 Operating Engineer, \$1,800 p.a.; \$1.06 p.h.  
 Engineer-Stationery, \$9.60-\$10.03 p.d.  
 Storekeeper, \$1,440 p.a.  
 Stock Selector, 77c p.h.  
 Allowance Aide, \$2,000 p.a.  
 Artist Illustrator, \$2,300-\$2,600 p.a.  
 Engineering Aide, \$1,440-\$2,798 p.a.  
 Clothing Designer, \$3,600 p.a.  
 Tool Designer, \$2,000 p.a.  
 Technical Consultant Trainee, \$2,600 p.a.  
 Elect. Technician, \$2,600 p.a.

**Inspectors:**  
 Inspector G. M., \$1,440-\$2,300 p.a.  
 Inspector Eng. Mat., \$1,440-\$2,600 p.a.  
 Inspector of Radio, \$1,620-\$3,000 p.a.  
 Inspector C.W. Material, \$1,280-\$1,440 p.a.  
 Inspector of Textiles, \$2,000-\$3,200 p.a.  
 Material Inspector, \$2,600 p.a.  
 Inspector Knitted Goods, \$2,000 p.a.  
 Rail Inspector, \$3,500 p.a.  
 Inspector, \$2,000 p.a.  
 Fire Prevention Inspector, \$2,000 p.a.  
 Ship Repair Inspector, \$2,300-\$2,600 p.a.  
 Prin. Sanitary Inspector, \$2,300 p.a.  
 Negative Cutter, \$2,000-\$2,600 p.a.  
 M.P. Lab. Tech., \$2,000 p.a.  
 M.P. Printer, \$1,620 p.a.  
 Deputy Marshal, \$2,000 p.a.  
 Spare Parts Expert, \$2,600 p.a.  
 Machinist, \$4,200 p.a.  
 Photographer, \$1,000-\$2,300 p.a.  
 Inspector Film Procurement, \$2,300 p.a.  
 Firechief Communications, \$1.10 p.h.  
 Property Man, Ungr., \$2,900 p.a.  
 Photographer (Enlarger), \$1,620 p.a.  
 Photographer (Contract Printing) \$1,000 p.a.  
 Negative Cutter, \$2,000 p.a.  
 M.P. Lab. Tech., \$2,000 p.a.  
 M.P. Printer, \$1,620 p.a.  
 Deputy Marshal, \$2,000 p.a.  
 Locomotive Messenger, \$2,900 p.a.  
 Mechanical Consultant Trainee, \$2,600 p.a.  
 Langley Field, Va., and other Federal Agencies in the Fourth District:  
 Checker, \$1,620-\$2,000 p.a.  
 Storekeeper, \$1,620-\$1,440 p.a.  
 Tallyman, \$1,800 p.a.  
 Timekeeper, \$2,300 p.a.  
 Property and Supply Clerk, \$2,600 p.a.

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 Mechanic Refrigeration, \$3,200 p.a.  
 Lineman, \$3,200 p.a.  
 Foreman Mech. Refrig., \$3,600 p.a.  
 Armature Winder, \$1.60 p.h.  
 Fieldworker, \$2,600 p.a.  
 Laborer, \$1.60 p.h.  
 Evaporator Operator, \$1.70 p.h.  
 Mechanic (Refrig.), \$1.50 p.h.  
 Power Plant Switchboard Oper., \$1.65 p.h.  
 Boiler Operator, \$1.45 p.h.  
 Mechanic (Oil Burner), \$1.45 p.h.  
 Diesel Oiler, \$1.20 p.h.  
 Fire Truck Driver, \$2,600 p.a.  
 Ice Plant Operator, \$1.65 p.h.  
 Crisbender, \$3,974 p.a.  
 Auto Mech., Gen., \$1.26 p.h.

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 Civil Service Commission requires building guards at \$1,824 a year, and while veterans are preferred, applications will be accepted by the U. S. Civil Service Commission.  
 Rural Electrification Administration will add 90 agents, engineers and other specialized personnel, and interested applicants should communicate with the

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Study Aids for Coming Clerk Grade 2 Promotion

Analyzing complicated statements is often required of candidates in promotion examinations to clerk grade 2 in the NYC Civil Service. Following are questions of that type. Answers will appear in next week's LEADER. At the end of this article are the answers to last week's questions.

1—Below is an excerpt of written material which you are to read and study carefully. The excerpt is immediately followed by four statements which refer to it alone. You are required to judge whether, on the basis of the facts given in such excerpt, each statement:

- (A) is entirely true;
- (B) is entirely false;
- (C) is partly true and partly false;
- (D) may or may not be true.

Be sure to consider only the facts given in the excerpt and not your own opinions or knowledge.

"Historically, as administration has passed through the era of individualism to collectivism and out of the rule-of-thumb period into the age of science, the outstanding tendencies in America have been the rise and fall of the spoils system, the growth and decay of the local area, the emergence and eclipse of the independent office, the dominance and decline of the amateur, and the beginning of a 'scientific' approach to administrative problems."

1. The age of science is characterized by a movement towards decentralization.
2. The drive for civil service reform has resulted in a decline of home rule.
3. Trial and error or empirical methodology as applied to administration, historically preceded the trend towards professionalization.
4. The individual, as such, has no place in our modern civilization, with its standardized methods and scientific approach to the solution of administrative problems.

2—"In a democracy the obligation of public administrators is twofold. They must not only do a good and satisfactory job of administration, but they must persuade the public that it is a good and satisfactory job. It is a burden, which, if properly assumed, will make democracy work and perpetuate reform government." This statement means most nearly that:

- (A) the public administrator should aspire to please everyone;
- (B) public opinion is instru-

mental in determining the policy of public administrators;

(C) satisfactory performance of the job of administration will eliminate opposition to its work;

(D) frank and open procedure in a public agency will aid in maintaining progressive government;

(E) efficiency and democracy are mutually exclusive.

Answers to last week's questions: 1. D; 2. D; 3. D; 5. C; 6. D; 7. D; 8. C; 9. E; 10. B.

Home Economist, Librarian Posts Soon to Open

A group of proposed NYC Civil Service Commission examinations were sent to the Budget Bureau for approval last week. If Budgetary OK comes through, the following tests will be held in the near future. Watch The LEADER for filing dates and other information.

**Open-Competitive — Principal Librarian (Law), Grade 4; Home Economist, Grade 2.**

**Promotion — Conductor, New York City Transit System; Supervisor of Recreation, Department of Parks; Battery Constructor, Sanitation and Fire Departments.**

LEGAL NOTICE

**CITATION—The People of the State of New York, by the Grace of God, Free and Independent. To: Attorney General of the State of New York, Margaret Burke, Kathryn K. Richards, Charles Kerwin, Anna K. Carberry, Genevieve K. Daley, Daniel Hurley, Annie Mitchell, Helen Barry, William Barry, Emily K. Campbell, Mollie Miller, Charles Barnes, Mary Bergen, William Lynch, Mrs. John Coffee, as sole distributee of James Barnes, deceased; John B. Rooney, and to "John Doe", the name "John Doe" being fictitious, the husband of ANNIE KERWIN, etc., deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe", deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and the next of kin of ANNIE KERWIN, also known as ANASTASIA KERWIN, ANASTASIA M. KERWIN, ANNIE KERWIN, and ANNIE M. KERWIN, deceased, who at the time of her death was a resident of No. 237 West 74th Street, New York City, send greeting:**

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 26th day of June, 1945, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. IN TESTIMONY WHEREOF, We have

LEGAL NOTICE

caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

**WITNESS,** Honorable James A. Foley, a Surrogate of our said County, at the County of New York, the 4th day of (L.S.) May, in the year of our Lord one thousand nine hundred and forty-five.

**GEORGE LOESCH,** Clerk of the Surrogate's Court.

**ROUND TRIP COMPANY—**Notice of substance of certificate of limited partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's Office on April 13th, 1945, on which date said partnership commenced and is to continue until all rights of the partnership in the play shall be terminated.

**Name:** Round Trip Company. **Business:** Producing and turning to account the play Round Trip. **Location:** 234 West 44th Street, New York City, New York. **General partner:** Clifford Hayman, 234 West 44th Street, New York City. **Limited partners, their addresses and cash contributions:** Renee Carroll, 234 West 44th Street, New York City, contributing \$10,000.00; Samuel Berkowitz, 340 East 57th Street, New York City, contributing \$5,000.00; Sidney M. Lids, Newport, Pennsylvania, contributing \$30,000.00. **Limited partners' contribution returnable in cash only after play opens in New York, and payment of or provision for all liabilities, plus cash reserve of \$2,380.00; all cash in excess of said reserve payable monthly to limited partners including any additional limited partners hereinafter referred to, until their total contributions shall have been returned. Each limited partner shall receive that portion of such cash monthly excess of cash as the total of his contribution bears to the aggregate amount of all contributions made by all limited partners. Limited partners' contributions not theretofore returned are to be returned to them upon the termination of the partnership after payment or provision for payment of partnership liabilities. Limited partners shall receive the percentage of net profits for each dollar contributed as follows: Renee Carroll 12 1/2%; Samuel Berkowitz 6 1/2% and Sidney M. Lids 35%; remaining 56 1/4% of the net profits to general partner, Clifford Hayman; such payments to be made monthly. If partnership, after returning contributions to limited partners or distributing profits to limited partners and general partner becomes unable to pay all of its liabilities, then the limited partners and general partner shall be required to return all or a part of such contributions and/or profits in the manner set forth in the limited partnership agreement. Additional partners admissible, but share of profits payable only out of general partner's share. Substitute limited partners prohibited. No priority to any limited partner as to contributions or compensation. Partnership terminates on death, insanity or removal of general partner. Unless agreed to in writing by all partners, no limited partner has the right to demand or receive property other than cash in return for his contribution.**

CURB HEADACHES, BAD BREATH, GAS, DULL SKIN TIREDNESS

... when these conditions are caused by occasional constipation, as they often may be.

A spoonful of a special fruity laxative mixture called TAM indirectly helps to relieve headaches, bad breath, dull skin, tiredness and gas when these conditions are caused by the body's waste-pipes being "Temporarily Out of Order". This may often be the cause of such troubles and we recommend TAM for pleasant, effective results. All the active ingredients in TAM grow naturally. No synthetic chemical laxative drugs whatsoever. It tastes like a jam and acts like a charm! Get a jar of TAM today and follow easy directions on the label. Money back unless satisfied. Special price—49c jar now 39c and \$1 jar now 79c. Also money-saving prices on TAM tablets.

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LEGAL NOTICE

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:** I do hereby certify that a certificate of dissolution of

**LORY DRESS CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:** I do hereby certify that a certificate of dissolution of

**J. PETER HONES, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 16th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:** I do hereby certify that a certificate of dissolution of

**CAMP JESHURIM, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 11th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:** I do hereby certify that a certificate of dissolution of

**221 DYCKMAN STREET, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my

**J. H. MACKLER, A.B. Opt.**  
Optometrist  
Eyes Examined — Glasses Fitted  
122 EAST 34th ST. N. Y. C.  
bet. Park and Lexington Aves.

**DIMPLES BLACKHEADS**  
FOAMY MEDICATION...  
Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleansing, FOAMY MEDICATION with finger tips, washcloth or brush and allow to remain on 3 minutes. Amazingly quick results cause to many skins, afflicted with pimples, blackheads, itching of eczema, and rashes externally caused that need the scientific hygienic action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere 25c or from E. T. Browne Drug Company, 127 Water St., New York 5, N. Y.

**Arch Supports**  
A new kind, no metal, semi-flexible, hand made work, individually fitted at REASONABLE PRICES Especially for Workers.  
Hugo Loew  
Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital.  
220 W. 98th  
Cor. Broadway  
Only by Appointment.  
AC. 4-2344

LEGAL NOTICE

hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:** I do hereby certify that a certificate of dissolution of

**EDRA MANUFACTURING CORP.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:** I do hereby certify that a certificate of dissolution of

**PAULETTE DRUG SERVICE, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

**I. STERNBERG**  
OPTOMETRIST  
Announces Removal to  
971 SOUTHERN BOULEVARD  
bet. 163rd St. and WESTCHESTER AVE.  
In the Loew's Spooner Theatre Building  
Specializing in the Examination of the Eyes and Correction of Vision

**HAIR REMOVED PERMANENTLY!**  
BY ELECTROLYSIS  
Hairline, Eyebrows Shaped  
RESULTS ASSURED  
Men also treated. Privately  
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150 W. 42nd. (Hours 1-8 P.M.) PF. 4-1069

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Foot Correction Appliances  
369 7th Ave. bet. 30th & 31st Sts.  
Visit my office and let me show you by scientific application of appliances I can eliminate your foot trouble.  
30 Years of Experience  
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of NERVES, SKIN AND STOMACH  
Kidneys, Bladder, General Weakness, Lame Back, Scullion Glands.  
**PILES HEALED**  
Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.  
Consultation FREE, X-RAY Examination & Laboratory Test \$2 AVAILABLE  
VARICOSE VEINS TREATED FEES TO SUIT YOU  
**Dr. Burton Davis**  
415 Lexington Ave. Corner 41st St. Fourth Floor.  
Hours Daily: 9 a. m. to 8 p. m., Tues. & Thurs., 9 to 5 Only, Sun. & Holidays 10-1

**Optometrist - Optician**  
Eyes Examined - Glasses Fitted  
Prescriptions Filled  
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427 84th St. (4th Ave.), Brooklyn  
SH 5-3522 Hours 10-7 Daily

# Recent NY State Eligible Lists

Statistics Clerk, St. and Co. Insts. Depts.

Open-Comp.	
Brown, Ruby, Albany	1 90880
Hayes, Marsha P., Albany	2 90458
Tobey, Maude, Albany	3 89300
Green, Clara, NYC	4 88910
Bronk, H. L., New Baltimore	5 88710
Carson, Julia E., Albany	6 88458
Weir, Elsie, NYC	7 87938
Geller, Ethel, Bklyn	8 87814
Mills, Richard, Schenectady	9 87774
Hester, Adele, Albany	10 87764
Kelley, Francis H., Syracuse	11 87724
Honeywell, Dorothy, Albany	12 87640
Walsh, Mary, Troy	13 87204
Starr, Edna, Ravena	14 87284
Boalfani, Frances, NYC	15 87156
Dublin, Brenda K., Albany	16 86978
Benson, Helen M., Watervliet	17 76224
Doughty, Kath., Albany	18 86826
Tansey, Fredericka, Albany	19 86724
Breeze, Elizabeth, Valatie	20 86600
Bowman, Robt., Ballston Spa	21 86200
Curran, Helen M., Cohoes	22 85548
Hover, Chas. A., Germantown	23 85458
Hennessey, John J., Albany	24 85178
Gallon, Jerome P., Bklyn	25 85090
Buccinna, Teresa, NYC	26 85058
Charles, Inez, Bklyn	27 84934
Sperry, Irma C., Delmar	28 84848
Reineck, Ethel K., Albany	29 84718
Frasier, Janet M., Ithaca	30 84054
Noisoux, Joseph, Albany	31 84044
Radin, Janet, Troy	32 84226
Cohn, Sherman A., Bronx	33 84084
Chastman, Helen, Albany	34 84000
Streeter, D., Bronx	35 83958
Hannan, Patricia J., Albany	36 83906
Parker, Ruth, Albany	37 83906
Goldstein, Celia, Jamaica	38 83594
Buss, H. W., Albany	39 83174
Blaby, Dorothy I., Albany	40 83164
Vogel, Freda E., Bronx	41 82902
Heller, Mildred, Bronx	42 82748
Renda, Wm. J., Bklyn	43 82684
Loncholson, R., Slingerlands	44 82400
Louisley, Mary E., Albany	45 82374
Yealinton, Stella, Albany	46 82174
Hepinstall, I., Rensselaer	47 82074
McInamara, Rosa A., Albany	48 81990
McCauley, Leroy, Cohoes	49 81990
Squire, Anna S., Albany	50 81814
Garcott, M. F., Syracuse	51 81798
Lynch, Edward P., Bklyn	52 81798
Harris, Sarah, NYC	53 81405
Solomon, Irving, NYC	54 81320
Authier, Joffre L., Albany	55 81194
Fishbein, Louis, NYC	56 81134
Robins, Florence, Bklyn	57 80942
Smith, Roberta M., Albany	58 80898
Neuman, Lucia, Delmar	59 80858
Katz, Edythe, Bklyn	60 80826
Ogulnick, Rose, NYC	61 80814
Kaiman, Frances, Bronx	62 80606
Thompson, R. D., Rensselaer	63 80590
Connelly, Wm. M., Bklyn	64 80518
Martin, Burns B., NYC	65 80324
Winkler, Margaret, Albany	66 80258
Robin, Myra, NYC	67 80214
Blaisier, Elva S., Albany	68 80042
Jacobs, Janet M., Jamaica	69 80004
Singer, Abraham, Bklyn	70 79980
Shillaci, M. F., Selkirk	71 79834
Scanlon, Katherine E., NYC	72 79834
Cavanaugh, John J., Cohoes	73 79848
Kirschenbaum, Morris, Bklyn	74 79786
Turner, Dorothy, Albany	75 79710
Liebert, Vera, Bklyn	76 79454
Jones, Wilama E., Bronx	77 79260
Lambert, Marie, NYC	78 79260
Whittaker, Fred A., Albany	79 79254
Honigsberg, Sidney, Albany	80 79164
Stutz, Anna J., Rochester	81 79120
Kane, Adele V., Tonawanda	82 79060
Swedarsky, D. A., Bklyn	83 78814
Zolin, Etta, Bklyn	84 78714
Privitera, Jose., Rochester	85 78700
Archibald, Elsie, Flushing	86 78380
Mullin, Dorothy, Plattsburg	87 78320
Karwelat, Martha, Delmar	88 78280
Dibello, Charles, NYC	89 78118
Prince, Rose, Bklyn	90 77966
Santora, R. G., Averill Park	91 77806
Mayer, Mildred, Albany	92 77824
Ward, Roberta, Guelderland	93 77814
Cohen, Shirley, Albany	94 77738
Zalmanoff, Clara, Albany	95 77604
Schwartzberg, Sam., Albany	96 77544
Brevard, Ellsworth, NYC	97 77408
Quinn, Dorothy, NYC	98 77408
McEvoy, Katherine K., Albany	99 77258
Danty, Muriel E., Jamaica	100 77214
Loomis, Paul, Staten Island	101 77182

Peller, Belle V., Albany	102 77180
Reisnermeister, M. J., Troy	103 77180
Rush, Daniel, Bronx	104 76980
Dublin, Mildred, Albany	105 76930
De Ewojian, A. L., Menands	106 76716
Malone, Thos. J., Troy	107 76654
Rubenstein, E., Bklyn	108 76536
Wood, Jane M., Albany	109 76490
Lubitz, Doris A., Bklyn	110 76404
Vanburg, Claire F., NYC	111 76362
Halton, Catherine, Troy	112 76296
Samborg, Hilda, Bklyn	113 76206
Dillon, J. E., Richmond Hill	114 76102
Smith, Agnes E., Jamaica	115 76058
Hait, Frances R., Auburn	116 75878
Laffler, Joan C., Troy	117 75858
Rose, Lester, Bklyn	118 75858
Brandt, Shirley S., Bklyn	119 75818
Griffin, F. C., Loudonville	120 75576
Peter, Helen B., Albany	121 75454
Nowakowski, Helen, Buffalo	122 75084
Sr. Social Worker, Psychiatric Mental Hyg., Prom.	
Winkus, Winifred, NYC	1 84053
Sullivan, Mary, Rochester	2 84303
Jeno, Elisabeth, Kings Park	3 83755
Vassar, Eunice, NYC	4 82676
Heaton, Marion, P'keepsie	5 82555
Cobb, Dorothy, Rome	6 80573
Jones, Esther, Utica	7 79823
Sarian, Evelyn, NYC	8 79223
Hogan, Florence, Harrison	9 78933
Supervisor of Social Work, Mental Hygiene, Prom.	
Henry, Raphael, Central Islip	1 80462
Clark, Catherine, Utica	2 88743
Kirkpatrick, M., NYC	3 88531
Morrison, J., Kings Park	4 88061
Crosby, Elizabeth, NYC	5 87996
Stephens, Lois W., NYC	6 87585
Vanlensen, Ida, Syracuse	7 86733
O'Connor, Mary, Brentwood	8 83869
Chenoweth, Pearl, Buffalo	9 83265
Walter, Lucile, Willard	10 81337
Sr. Social Worker, Psychiatric Mental Hygiene, Open-Comp.	
Victor, Doris, Orangeburg	1 88700
Rockey, E. C., Ogdensburg	2 88600
Ovenburg, J. H., Rochester	3 86400
Crosby, Bernice, Syracuse	4 85790
Newell, Carolyn, Buffalo	5 85300
Kinnie, G., Narrowsburg	6 84900
Sullivan, Mary, Rochester	7 82400
Marke, Mary, Syracuse	8 81600
Riley, Julia D., Bklyn	9 79100
Herzman, Annette, NYC	10 78100
Supp. Dietary Service; Dept. Public Welfare, Open-Comp.	
Smith, T. R., New Rochelle	1 77950
Assistant Dietitian, Westchester Co., Open-Comp.	
Hanson, Elizabeth, Valhalla	1 80075
Stenographer, Albany Off. Dept. Educ., Prom.	
Webster, Olive E., Albany	1 85028
Morrow, Agnes, Troy	2 84575
Smith, Ethel M., Albany	3 84587
Giles, C. D., Troy	4 84355
McGraw, Margaret, Albany	5 83550
Nerf, Mary R., Albany	6 80724
Dwyer, Eileen, Albany	7 80502
Rinaldi, Kathryn, Albany	8 78697
File Clerk, Albany Office, Dept. of Educ., Prom.	
Dublin, Mildred, Albany	1 80974
Stewart, Patricia N., Albany	2 87811
Randies, Sara Z., Loudonville	3 85320
McGraw, Margaret, Albany	4 85320
Case, Francis N., Albany	5 84840
Martone, Lucy, Troy	6 79442
Assistant Education Examiner, Latin Educ., Prom.	
Herrick, B. M., Castleton	1 84300
Clerk or Gen. Clerk, Gr. 7, N. Y. Co., Clerk's Office, Prom.	
Volins, Maxwell, NYC	1 94015
Mahoney, Mortimer, NYC	2 93760
McGovern, Charles, NYC	3 92415
Schwartz, Charles, NYC	4 92327
Darin, Sam, Bklyn, NYC	5 91780
Trompeter, Jacob S., NYC	6 91576
Peinecke, Adolph, NYC	7 91354
Garty, Joseph A., NYC	8 90371
Reich, George, NYC	10 90343
Levy, Louis, NYC	11 89788
Montferre, Frank G., NYC	12 89524
Clerk or Gen. Clerk, Gr. 5, N. Y. Co., Clerk's Office, Prom.	
Kupperman, E., Bklyn	1 91954
Thomas, Annette V., Bklyn	2 91853
Tschechow, Jacob, NYC	3 91775
Ogara, Thomas, NYC	4 90959
Kaplan, Lillian, Bklyn	5 90774
Lattman, Marion, Flushing	6 89771
Drucker, Samuel, Bklyn	7 89407
Gillman, Nathan, Bklyn	8 89073
Feldman, Isidor, NYC	9 89053
Connors, George J., NYC	10 88516

Ryan, Daniel J., NYC	11 88150
Tighe, John J., Bronx	12 86988
Clerk or General Clerk, Gr. 4, Clk. Off., N. Y. Co., Prom.	
Gallagher, H. M., NYC	1 91636
Walker, Alice, Forest Hills	2 90507
Kinger, Ethel, NYC	3 89536
Rose, Pearl, NYC	4 89241
Gordon, Benjamin, NYC	5 88976
Hymowitz, Charles, NYC	6 88937
Cohen, Molly, NYC	7 87402
Falco, Salvatore V., NYC	8 87122
Howard, Anna, NYC	9 86943
Schultz, acob A., Bklyn	10 86759
Edelstein, Sylvia, Bklyn	11 86093
Hocowitz, M. P., NYC	12 85948
Montar, Helen, NYC	13 82160
Alba, Julia F., NYC	14 81124
Klein, William J., NYC	15 80445
Clerk or General Clerk, Gr. 6, N. Y. Co., Clerk's Office, Prom.	
Romashefsky, Jacob, NYC	1 92806
Byspiel, Harry, St. Albans, NY	2 91807
Cullinan, Walter H., Bklyn	3 91255
Feinstein, G., Bronx	4 91096
Zeller, Louis, Bronx	5 90889
Schwartz, Saul, NYC	6 90751
Budin, Harry, Bklyn	7 90751
Goldfarb, Benjamin, Bklyn	8 89068
Weithman, W. T., Bronx	9 89478
Donohue, John H., NYC	10 88469

## Appointments to NYC Agencies

The following appointments have recently been made to New York City agencies.

**President, Borough of Manhattan**  
Georgiana Bisceglia, Stenographer to Commissioner of Borough Works at \$3,000.  
Walter C. Shea, Temporary Surface Heater Operator at \$8 a day.  
Temporary Attendants, Mary Glass, \$1.201; Jeannette Crawford, \$1.320.

**Department of Sanitation**  
Peter Stokolosa, Attendant at \$2,040.

**Department of Welfare**  
Leonora F. Lipton, Temporary Selective Service Assistant at \$1,801.

**Office of the Comptroller**  
Alva Gibel, Temporary Clerk at \$1,200.  
Elizabeth P. Driscoll, Temporary Clerk at \$4.50 a day.  
Mary A. Mahler, Temporary Typist at \$1,200.

**Department of Markets**  
Temporary Laborers: Gerarda Damata, at \$5.50 a day; Antonio Morano, at \$1,440; Giuseppe Guido, at \$5.50 a day, as a Military Substitute.

**Board of Education**  
Miriam Rosen, 1172 42nd St., Brooklyn, Clerk at \$1,200 per annum, Bureau of Supplies.  
Abraham Feltz, Clerk at \$1,200, Bureau of Attendance.  
Stella Creighton, Clerk at \$1,200, Board of Examiners.  
Elizabeth Kessler, Clerk (Provisional) at \$1,200, Bureau of References, Research and Statistics.  
Frank H. Visconti, Plumber (Provisional) at \$12 a day, Bureau of Plant Operation and Maintenance.  
Barba J. Rudin, Stenographer (Provisional) at \$1,201 per annum, Office of the Secretary.  
Ethel M. Polcy, Senior Dietitian (Provisional) at \$1,740.

**Board of Transportation**  
The following regular appointments were made in the Board of Transportation:  
William E. Keeler, Cement Tester, \$2,401; Irving J. Sands, Medical Specialist (Neurology), not over \$3,500 a year; Conductor at 75 cents an hour—Rivers Banks, Morris A. Kessler, Frederick A. Covington, John Murray.

**Department of Public Works**  
Cleaners at \$1,040: Rose Spagnuolo, Bernice Ford, Julia Roebuck, Yip Gus Him and Salvatore LaPaglia, Laborers at \$1,869.  
Catherine Mellet, Elevator Operator at \$1,320.  
Frank B. Smithlin, 2d Mate at \$190 a month.  
Vivian S. Steinberg, Junior Architect at \$2,400.  
Doris O. Strong, Typist at \$1,320.  
Catherine Maloof, Elevator Operator at \$1,320.  
Ida Rosenthal, Clerk at \$1,440.

# Amusement

By J. RICHARD BURSTIN



CAPTIVATING Dorothy Lamour is the feminine star of the new film, "A Medal for Benny" now at the Rivoli Theatre. Headlining the



new stage show at the Strand Theatre is SHEP FIELDS and his Orchestra while the screen attraction is "Pillow to Post" the Ida Lupino starrer.

The gay new Warner Bros. comedy-romance, "Pillow to Post" which stars Ida Lupino, Sydney Greenstreet and William Prince, is the current screen attraction of the Strand Theatre. It's mainly concerned with the antics of a charming saleswoman and the innocent but hilarious situations she becomes involved in, in a soldier-loose army town. . . . "A Medal for Benny" which stars Dorothy Lamour and Arturo de Cordova, with the screenplay by John Steinbeck, is the Rivoli Theatre's latest attraction. . . . Gracie Fields and Monty Woolley have done it again! The screen team of Fields and Woolley score heavily in their newest comedy film, "Molly and Me," at the Gotham Theatre. . . . Playing to capacity audiences at every show is the Paul Muni starrer, "Counter-Attack" at Loew's Criterion Theatre. The thrilling screen story of Russian guerrillas and paratroopers features Marguerite Chapman and Larry Parks. . . . "Salty O'Rourke," which co-stars Alan Ladd and Gail Russell with Stanley Clements, continues at the New York Paramount for another week. . . . "The Corn Is Green" the Bette Davis starring vehicle, is now in its ninth week at the New York Hollywood Theatre. . . . The distinguished Soviet film, "Zoya" is another holdover.

at the Stanley Theatre. . . . "The Valley of Decision" which co-stars Greer Garson and Gregory Peck, remains at the Music Hall for another week. . . . The Van Johnson - Esther Williams co-starrer, "Thrill of a Romance" which features none other than Lauritz Melchior with Tommy Dorsey and his Orchestra, is the new film at the Capitol Theatre.

Alan Ladd Gail Russell  
**"SALTY O'ROURKE"**  
With William Demarest  
Bruce Cabot  
Spring Byington and  
STANLEY CLEMENTS  
Directed by RAOUL WALSH  
A Paramount Picture  
IN PERSON  
**CHARLIE SPIYAK**  
Irene Daye, Jimmy Saunders, Alvin Staller, Jo Stafford, Tip & Toe, Dean Murphy, Don Baker at the organ.  
**PARAMOUNT**  
Times Square  
Buy That Extra Bond Now!

Paramount presents  
Dorothy Lamour • Arturo de Cordova  
in  
**'A MEDAL FOR BENNY'**  
From the Story by  
JOHN STEINBECK  
and Jack Wagner  
**RIVOLI**  
BROADWAY & 49th ST.  
Buy Your War Bonds Here

**RADIO CITY MUSIC HALL**  
Showplace at the Nation  
ROCKEFELLER CENTER  
"Solid Entertainment!"—N. Y. Sun.  
Greer Garson Gregory Peck  
in M-G-M's  
**'The Valley of Decision'**  
Donald Crisp — Lionel Barrymore  
ON STAGE  
"SUMMER IDYLL" — Melody-filled  
specials produced by Leonidoff, settings  
by Bruce Maise. . . . Corps de Ballet,  
Glee Club, Rockettes and Symphony  
Orchestra, direction of Erno ADVANCE  
by mail or at box office. Reserved  
Seats may be purchased IN Hapee.

**IDA LUPINO • SYDNEY GREENSTREET**  
**WILLIAM PRINCE**  
IN WARNER BROS. HIT!  
**"PILLOW TO POST"**  
IN PERSON SHEP FIELDS AND HIS ORCHESTRA  
EXTRA  
Borrah MINEVITCH's Harmonica Rascals  
BROADWAY and 47th STREET **STRAND**

**BETTE DAVIS**  
In WARNER BROS. HIT!  
**"THE CORN IS GREEN"**  
WITH  
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## Council Votes Pay Raise to NYC Court Attendants

Salary increases were voted to attendants in the Domestic Relations, Magistrates, Special Sessions and Municipal Courts by the New York City Council last week. However, the bill must be approved by the Board of Estimate and get Mayoral approval.

These positions are at present in the ungraded classification of the competitive class. Some recent appointments have been made at as low as \$1,800, and others at \$2,000, with annual increments of \$120, bringing them to a top of \$2,280.

These men and women must perform important and responsible services, and have had to study and prepare for civil service examinations in order to qualify for appointment. Some are college graduates. Yet, according to one of their spokesmen, they "have sunken from the highest paid uniformed law enforcement officers in a period of twenty-three years to the lowest paid." Two war veterans, one of whom suffered the loss of an arm and the other the sight of an eye are employed as court officers at only \$1,800 per annum.

The Council measure provides: All court attendants of the magistrates, domestic relations, special sessions and municipal court of the city of New York now and hereafter appointed shall receive an entrance salary of at least \$2,000 per annum.

All court attendants of the courts herein stated now in service or hereafter appointed shall receive an annual increment of \$200 per annum until the maximum salary of \$3,000 is reached. The final increment shall be \$200 or any part thereof to bring the total annual salary to \$3,000.

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