

## Union Asks Check-up on Check-off System; Company Methods Make Backlog of Arrears

After complaining repeatedly to the GE that the company is doing an inefficient job in handling the check-off, the Local 301 business office has made a date with management to review the whole check-off machinery and the way it operates.

Acam Boss of the Local 301 office reported that the usual avalanche of dues deduction inquiries swamped the union office June 6 and 7, the first pay days of the month and the days on which the company made dues deductions.

If more than current dues are deducted, many committeemen and other members jump to the conclusion that the union has made a mistake.

The following information from the union business office will give you an idea where the trouble actually lies.

In May the union sent to the company a list of over 400 names of union members who were over \$2 in arrears. Their June deductions, therefore would be \$3, the arrears plus the current \$1.

There is also a heavy backlog in the new membership and reinstatement lists. The union sends the names to the company promptly each month to be included in the check-off.

The company should begin the deduction of dues immediately. But some of the names submitted back in 1945 have still not been acted on by GE. This delay causes the new member to fall back in his payments before he has actually started to pay at all.

Another cause of trouble is the transfer of union members to another department. The union sent the company May 7 long lists of transferred members from whom the company had not been deducting dues. The company's delay in recording the transfers caused arrears to accumulate, so that \$2 and \$3 deductions were necessary.

At the union-management conference on the check-off, the union will suggest ways in which the company could apply some of the widely publicized "GE efficiency" to the book-keeping machinery.

### SOS—

Charles Rivers, UE international representative of District 3, has a housing crisis of his own. He asked the EU News to run the following notice: "UE ORGANIZER SEEKING FURNISHED APARTMENT IN CITY UNTIL LABOR DAY. 2 ADULTS AND 1 CHILD. PHONE 2-0466".

## Dunn Is Done, Watch 301!!!

The recent Committeemen's meeting of Local 301 unanimously condemned the Republican machine's selection of William Dunn, city Councilman and GE general foreman, as Republican candidate for sheriff of Schenectady County.

In case GE or Mr. Cushing want a time-study, the meeting didn't lose a minute in shouting disapproval of Dunn and his record.

They remembered the part he played for the company during the GE strike, as party whip in the City Council, in keeping the union from getting support and aid. They know that as sheriff he would have tremendous power.

Nobody had to draw diagrams to point out the danger of an anti-union sheriff.

Dunn is general foreman in the GE vacuum tube division.

## Benefit Check Slow? Report It to Union

Complaints have been coming to the union office lately about delays or stoppages of GE Mutual Benefit and Hospitalization payments.

A man who had money due him from before the strike reported last week that he received two or three payments and then the Mutual Benefit checks stopped coming.

He presented necessary physician's certificates and was promised by the Mutual Benefit office that payments would start again. But he hadn't received any further money by the time he reported the situation to the union. The business office has taken up his case for him.

If any worker needs information or help in putting in such a claim, he should contact his committeeman or if the committeeman is unable to complete the matter the case will be processed through the office.

## Union Maps Fight To Aid Veterans

Both Local 301 and the national UE are determined that the General Electric Co. shall give veterans their full employment rights and opportunities and that on-the-job training programs be started at once, Leo Jandreau, Local 301 business agent, declared recently.

Union officers will not let the GE dodge its responsibility to veterans by hiding behind the "super-seniority" decision, Jandreau emphasized.

The union will challenge unnecessary lay-offs of veterans, Jandreau pledged.

"We are going to fight for the jobs of all our members, veterans and non-veterans," he declared.

"Certainly the needs of the nation require the productive abilities of all our GE veterans. If the General Electric had paid any attention to the proposals of the union during the war, to plan for the reconversion period, there would be no such problems of lay-offs today."

The national UE issued a similar statement this week, pointing out that in many plants facilities could easily be expanded to retain all veterans on their jobs.

"The reemployment of all laid-off workers and all returning veterans in line with seniority must be accelerated by the employers," the UE stated, "not on any selfish profit basis, but rather on the basis of maintaining the purchasing power of the people through full employment and full peacetime production."

The national UE pointed out that employers deliberately tried to create misunderstandings between veteran and non-veteran union members by stubborn interpretations of "super-seniority." At the same time employers fired veterans ruthlessly after their one-year post-war employment, refused them vacation privileges and played fast and loose with them in other ways.

## Share Your Fun

Half the proceeds raised by the Local 301 Field Day June 30 will be given to the Tippecanoe project for underprivileged children at Rotterdam.

It's a good chance to combine your own fun with a little fun for youngsters who need you help.

# Electrical Union News

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## City Asks 200 Housing Units; Vets Urge 1000

Vigorous demands of the joint AFL-CIO Veterans Housing Committee have apparently roused Schenectady officials from their indifference to the housing shortage at least to the point of applying to the State Division of Housing for 200 emergency units.

Joseph Dominelli, chairman of the labor veterans' committee, warned Mayor Mills Ten Eyck and Councilman William H. Dunn this week, however, that the City Council's action is entirely inadequate. The Veterans' committee has asked that immediate application be made for 1,000 Federal Public Housing Authority units.

"If the city administration really has the welfare of the returned veteran at heart," Dominelli said, "it will increase the number of housing units to be applied for from 200 to 1,000 without further delay."

Unaware that the City Council had changed to a summer schedule of meetings at 6 p.m. instead of 8 p.m., the veterans found the housing matter all voted on when they appeared Monday. They had a private session afterward with the Mayor and Dunn.

Last week Dominelli headed another delegation from the same Veterans' committee at the Council caucus. Politicians weren't too cordial about putting them on the program. At first there were the usual remarks about "the agenda being full." But the veterans insisted on being heard on the housing question.

In the group were Dewey Brashear, William Stella, Horace Perryman and Andy Santore of Local 301; Philip Bayler, Thomas Riggi and Robert Northrop, Local 2054, USA, and Steve Zdunecyk, (Continued on Page 8)

## UE Submits New GE Contract To Locals in National Vote

After 10 weeks of negotiations, representatives of the UE and of the General Electric Co. have reached agreement on a new contract. This contract preserves and safeguards all gains made by the union during its 10 years history, according to Leo Jandreau, Local 301 business agent, and adds several improvements.



Frank Emspak Willard Kuschel

## Kuschel Replaces Emspak on Board

Willard Kuschel has been elected to the Executive Board of Local 301 from Bldg. 42, Bldg. 46, Bldg. 50 and the Shipping Division of Bldg. 10.

He replaces Frank Emspak who resigned because of his assignment to a new type work at the plant. Emspak is a GE worker of 33 years experience.

A charter member of Local 301, Emspak will continue as a committeeman from Bldg. 46. He was vice-president of Local 301 for two years and president for over three years. He is a veteran of World War I and was on the State Selective Service Appeals Board in World War II. His brother, Julius Emspak, another Local 301 charter member, is international secretary-treasurer of UE.

Kuschel has been serving as a committeeman from Bldg. 46 where he is a test man. He is chairman of the Ninth Ward PAC.

### FUN ?

You can't miss it at the annual Local 301 Field Day June 30.

New employes hired would move to their job rate in half the present time, under the new contract. It would take only four months instead of eight months to complete the automatic progression to the job rate.

Slight increases are also provided in the minimum starting rates. There are improvements in transfers.

The new contract, if approved by GE locals of UE throughout the country, will be effective as of Apr. 1, 1946 and run until next Apr. 1. Provisions are made for choosing a standing panel of arbitrators to settle disputes arising during the year.

The company negotiators are obliged to take their recommendations to the Manufacturing Committee of GE for approval. This committee is comprised of all plant managers. The meeting was to be held Wednesday.

The General Electric Conference Board of the UE approved the proposals Monday night. Indications were that the GE locals would take similar action.

The vote of Local 301 was scheduled to be taken Tuesday night (too late for inclusion in this week's EU News).

General Electric made a terrific drive against renewing the maintenance of (Continued on Page 8)

## Union Gets Woman \$60 in Back Pay

Success in obtaining retroactive pay for a woman worker who became ill in January, 1945, has been reported by the Local 301 business office.

The General Electric at first said she was not eligible to retroactive pay under the War Labor Board order because she left the company's employment before Apr. 30, 1945.

After a discussion with the union, management agreed to give her approximately \$60 back pay.

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## Field Day Features Golden Glove Champ

Boxing bouts at the Local 301 Field Day June 30 at Pete and Sally's Grove will feature Georgie Decker, Golden Glove champion, vs. Ray McBrotney, and Dick Massie vs. Jim Tompson.

Foster Campbell, chairman, of the Activities Committee in charge of the outing, said an equally good wrestling card will be announced later.

The Field Day program is as follows:  
 10 a.m. to noon.—Soft ball games, two girls' champion teams of GE.  
 1 p.m. to 2 p.m.—Games and contests for boys, girls, men and women.  
 2 p.m. to 4 p.m.—Boxing and wrestling.

4 p.m. to 5:30 p.m.—Games and contest, boys, girls, men and women.  
 6 p.m.—Presenting of prizes to entrants in Queen contest.

7 p.m.—Drawing of gate prizes.  
 8 p.m. to midnight—Free dancing.  
 9:30 p.m.—Floor show.

Picnicking facilities will be available all day and there will be refreshments at all hours.

## Transport Workers Get 11 Cent Raise

An arbitration board gave an increase of 11 cents an hour to employees of the Schenectady Railway Co. This means the basic pay of about 310 workers will be raised from 89 cents to \$1.00 an hour.

The increase is retroactive to Jan. 1 under an agreement made by the company and Local 159, Transport Workers Union, CIO.

Employees on regular night runs will receive two cents additional per hour, effective June 10. Mechanical and maintenance department employees were excluded by the board from this extra two cents on the grounds extra night shift pay was already provided for them.

The board denied the union's request for a reduction in swing-shift time.

## List Announced of 1946 Secretaries For GE Mutual Benefit Association

The General Electric Mutual Benefit Association secretaries for the present year are as follows:

Section No.	NAME	Department	Tel. No.	Building No.
1.	George Walthousen	Motor	3205	40
2.	Frank Metzger	Motor	2756	18
3.	Raymond A. Blair	S. & O.	2047	46
4.	F. E. Regnier	Screw Mach.	4264	42
5.	Miss K. Maguire	Testing	2167	48
7.	J. Belak	M. & G.	4357	16
8.	Louis Haury	M. & G.	2805	14
9.	Abram Peek	M. & G.	5485	16
11.	John DeGiglio	I. C.	4701	73
13.	William Wahl	Forge	4026	95
14.	August C. Ristau	G. & B.	622	107
15.	L. Wheatley	Steel Fdry.	3300	57
16.	John J. Craig	I. C.	4438	53
17.	Virginia Tabnar	I. C.	3613	60
18.	Anne Grunder	Voit. Reg.	5273	11
19.	H. Smith	Ind. Heat	2697	105
20.	Francis L. Sorrell, Sr.	Mch. Repair	2398	101
21.	J. Dickie	Pattern	2727	99
22.	William Revell	Cable	3135	85
23.	R. F. Moore	Wire	706	109
24.	Ruth Hamelin	Shipping	4882	50
25.	Henry Busse	Porcelain	3150	68
26.	Rudolph Raczkoski	Mica	5715	29
27.	William L. Jones	Carbon Prod.	2717	64
28.	W. M. Reed	O. & S.	2737	59
29.	A. T. Roosa	Cabinet	5331	76
30.	E. C. Borquist	Transportation	3870	84
31.	Samuel DeLallo	Tool & Die	5386	17
32.	C. E. Luckhurst	Patrol	2141	53
33.	Clyde Becker	P. H. & L.	2235	61
34.	T. S. DeWeese	Aero.	3184	28-2
35.	Viola Collins	R. I. M.	2851	67
36.	F. A. Hildreth	Motor	2758	18
37.	John J. Moran	Motor	4232	40
38.	E. W. Scott	Elec. Tube	4341	269
39.	E. G. Fitzer	Crane	2740	107
42.	Fred L. Gardner	Welded Prod.	4640	52
50.	George H. Douglas	Turbine	5532	60
51.	R. Hutton	Turbine	4477	273
52.	Earl B. Warner	Turbine	3250	60
53.	J. Blakemore	Turbine	2776	49
54.	Joseph A. Gatta	Turbine	5596	49
55.	J. McCormack	Turbine	2559	52
56.	James Moncsko	Punch Press	2750	17
58.	B. D. Templer	Gen. Eng. Lab.	3669	5
59.	Edward A. Smith	Res. Lab.	3725	5
60.	H. E. Snyder	Turbine Eng.	3462	56
61.	E. N. Kaiser	I. C. Eng.	316	69
62.	C. E. Lannier	Ind. Motor	4705	18-A
63.	L. B. Dales	M. & G. Eng.	2685	41
64.	T. E. Schuyler	Personnel	621	1
65.	John Sauerborn	Wks. Lab.	3929	4
66.	William A. Snell	Adv. & Sales	800	6
67.	D. H. Knuckey	Industrial	891	2
68.	Alice Denton	Office Serv.	5362	2
69.	G. A. Laraway	G. O. Acc'ting	3941	5
70.	O. E. Smith	Refr.	4285	23

(Continued on Page 3)

## Union To Take Lid Off Milk Bottle Mystery

When the General Electric suddenly stopped selling pints of milk last week in the company cafeterias, hundreds of union members spoke to Local 301 office and board members about it.

GE used to sell the milk at 9 cents a pint. With the pints no longer on sale, employees can now buy only half-pints at 6 cents. Therefore it costs you 12 cents to drink a pint.

The union tackled GE on the milk question and is seeking additional information from OPA.

Here's the company's story. It took a loss by selling the pints at 9 cents. Under the new price set-up it would have to pay more for the milk than formerly and still sell it at 9 cents. GE refused to take "a further loss."

Local 301 is making a thorough investigation, to be sure the lid is taken off the milk situation.

## CIO Wins Bank Vote

There's a union bank now in the Capital District.

The United Office and Professional Workers of America, CIO, won a State Labor Relations Board vote at the National Savings Bank, Albany, by a vote of 36 to 8.

All employees of the bank, except officers and maintenance workers, are included in the bargaining unit. Bank guards are in the group.

Contract negotiations were to start this week.

## Steel Locals Elect

Anthony F. Barbieri has been reelected president of Local 2054, United Steelworkers of America, for a two-year term. He has served two terms of one year each.

Neil Dandareau was elected president of Local 3180, USA, the office workers at American Locomotive. He succeeds Thomas Dunn who did not run for re-election.

## LIST ANNOUNCED OF 1946 SECRETARIES (Continued)

71.	T. E. Ryan	Accounting	2492	36
72.	Mary O'Connor	Aero. & Mar.	3575	24
73.	Ruth Hesner	Cost	2087	41
74.	Miss Mary Lombard	Prod.	2553	50
75.	A. F. Bennett	Office Serv.	3571	2
76.	W. J. A. Mayer	Plan & Wage	602	41
77.	C. Bundy	Cons. Eng.	680	23

## Union Calendar

Monday, June 24—Activities Committee meeting.  
 June 30—Field Day at Pete and Sally's Grove.

## New Lease on Life For Child Centers

CIO members who organized the "Save the Child Care Centers" campaign this spring saw their efforts succeed in a large measure when the City Council voted \$29,000 June 3 for the project.

This is the city's share, one third of the cost of operating the centers until the end of the fiscal year, Dec. 31. The state is to pay another third and the parents-of-children-using-the-centers, a third.

"It is a welcome step on the city's part," Mrs. C. Billie Rogers, recording secretary of Local 301 and one of the leaders in the campaign, said.

"The people of the city were thoroughly in favor of continuing the centers and told the Council how they felt. We need more such campaigns."

A total of 13 centers are now in operation, eight nursery or pre-school centers and five play schools. The play schools will have day camping programs from June 24 to Sept. 2.

The \$29,000 was the amount asked in the Board of Education's revised request to the Council.

Town supervisors must pay the city for attendance of children who don't live in Schenectady.

## GE to Pay Workers During Guard Camp

General Electric this year will pay its employees who serve two weeks at the New York Guard camp the difference between their Guard pay and what they would have earned on the job.

Normal vacations with pay are to be given in addition to the time off for Guard camp.

Local 301 has for several years attempted to get GE to agree to the policy of making up the pay difference to the Guard members.

## Vets Urge 1000 Housing Units

(Continued from Page 1)  
 Local 128, Steamfitters Union, AFL, Perryman is president of the local Negro and Allied Veterans of America.

The FPHA revealed recently that the city passed up an offer last December for about 120 temporary housing units.

City officials told Dominelli and the other veterans this week it would "complicate" matters to seek federal aid, as they had already worked out an arrangement with the state in connection with converting two schools into apartments.

"In the next breath they told us Schenectady can't get 1,000 units from the federal government," Dominelli said.

"How do they know if they won't even ask!"

## UE Submits New Contract

(Continued from Page 1)  
 membership clause, Jandreau reported.

"We didn't give an inch on this or on any of the provisions of our present contract," Jandreau said.

"The unity of the GE workers resulting from the strike made it possible to resist the company attack on our fundamental union safeguards."

"Remember, that other major unions recently took settlements which modified their union security and maintenance of membership clauses. There are no strings attached to our maintenance of membership."

Jandreau called the outcome of negotiations "a real victory for the union" in the face of the hysterical, nationwide anti-labor drive in Congress and elsewhere.

General Electric brought in 15 proposals to weaken the existing contract, Jandreau pointed out. The company tried to undermine the piece work rates, seniority, transfer provisions and other basic contract points.

"It was the first time since the contract was signed 9 years ago that we started from scratch," Jandreau said. "Other years a few changes have been negotiated but the contract as a whole was renewed. This year every word and sentence was open to dispute."

## TUNE IN!

C.I.O. PROGRAM  
 MONDAY, WEDNESDAY, FRIDAY  
 7:15 P.M. or Following Ball Game  
 WSNY—1240 on Every Dial