

Vote UE To Stop Layoffs

(Continued From Page 1)

No wonder GE wants to get rid of the UE Contract and substitute the IUE-CIO day-to-day contract.

GE could save millions with a union that makes no effort to fight to keep jobs in Schenectady.

GE could make millions by substituting CIO department and job seniority for UE plantwide seniority.

The company also knows that UE has the outstanding record of any union in the country in stopping runaways at such plants as Essington Westinghouse, Baltimore Westinghouse, York GE, Scranton GE, Allentown GE.

The company knows . . . Schenectady GE workers know . . . Everyone knows that —

A vote for UE Local 301 is a vote to protect the UE Contract — the best in the GE chain.

A vote for UE Local 301 is a vote for plantwide seniority.

A vote for UE Local 301 is a vote for a real fight to save our jobs.

**BE RIGHT! VOTE RIGHT!
VOTE UE LOCAL 301**

NO CONTRACT	NO UNION	UE LOCAL 301
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

ISSUED BY UE LOCAL 301, 201½ BROADWAY, SCHENECTADY — 6/23/54

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 13 — No. 23

SCHENECTADY, N. Y.

June 24, 1954

UE TO MAKE IT THREE STRAIGHT WEDNESDAY

General Electric's third try to break UE, the union which organized GE workers and established one of the country's outstanding contracts is going to go the way of the other two attempts. The last time the Company tried to get out from under UE and UE contract, the IUE-CIO was defeated by a vote of 11,542 to 4,851.

Watch Out For Last Ditch Attacks By McCarthyites!

Joe McCarthy or other politicians of his stripe, it has been learned, may interfere in the last days of the GE Schenectady election in an attempt to influence the outcome.

The widely discredited Senator from Wisconsin indicated several times during the recent McCarthy vs. the Army hearings that he hopes to make his comeback by new witch hunts against the unions. GE, panicky over the swing to UE, is reported to be hesitating about calling McCarthy in again only because of his recent unfavorable publicity.

McCarthy, it will be remembered, brought his red-baiting circus into Lynn area several days before last year's NLRB vote in the GE plant there.

If not the acknowledged "father" of the IUE-CIO raid

in Schenectady, McCarthy's passionate interest is a matter of public knowledge. The raid followed by a few days last February's Albany hearings when McCarthy let go of Leo Jandreau and William Mastriani, not even calling them to the witness stand.

The surrender to McCarthyism which is represented by the attempts to dump a fighting, democratic union and tear up a superior contract is in dramatic contrast to what is happening throughout the country. Labor is fighting back!

Building by building surveys continue to show that a growing majority will vote to keep UE plantwide seniority and rate protection. Turbine workers, for example, numbering over 5,000, have overwhelmingly endorsed the UE Local 301 program for job security and unity.

Next Wednesday, June 30, will be the final day of reckoning for the IUE-CIO raiders. The Labor Board this week set the Schenectady election for this date, with polls remaining open from 4:00 A.M. to 7:30 P.M.

All doubts as to the outcome of the balloting were crushed this week as the outpouring of UE Local 301 support from every division and building mounted steadily. The only question now is the margin of the victory, and on that margin will depend the speed with which UE will be able to re-employ all Schenectady GE workers and once more give them

the full protections of the UE contract, the best in GE.

Full unity of Schenectady GE will also mean that the union will be able to devote all of its energies to the fight to stop the layoffs, the runaway jobs and to take care of the many grievances which have resulted from the company's taking advantage of the IUE-CIO raiding.

The disclosure by the Company to the NLRB board that 3,750 workers were laid off between October and June 6th (the eligibility date for voting), confirmed what UE Local 301 has been saying about layoffs and exposed what the Carey-Jandreau clique has been trying to hide.

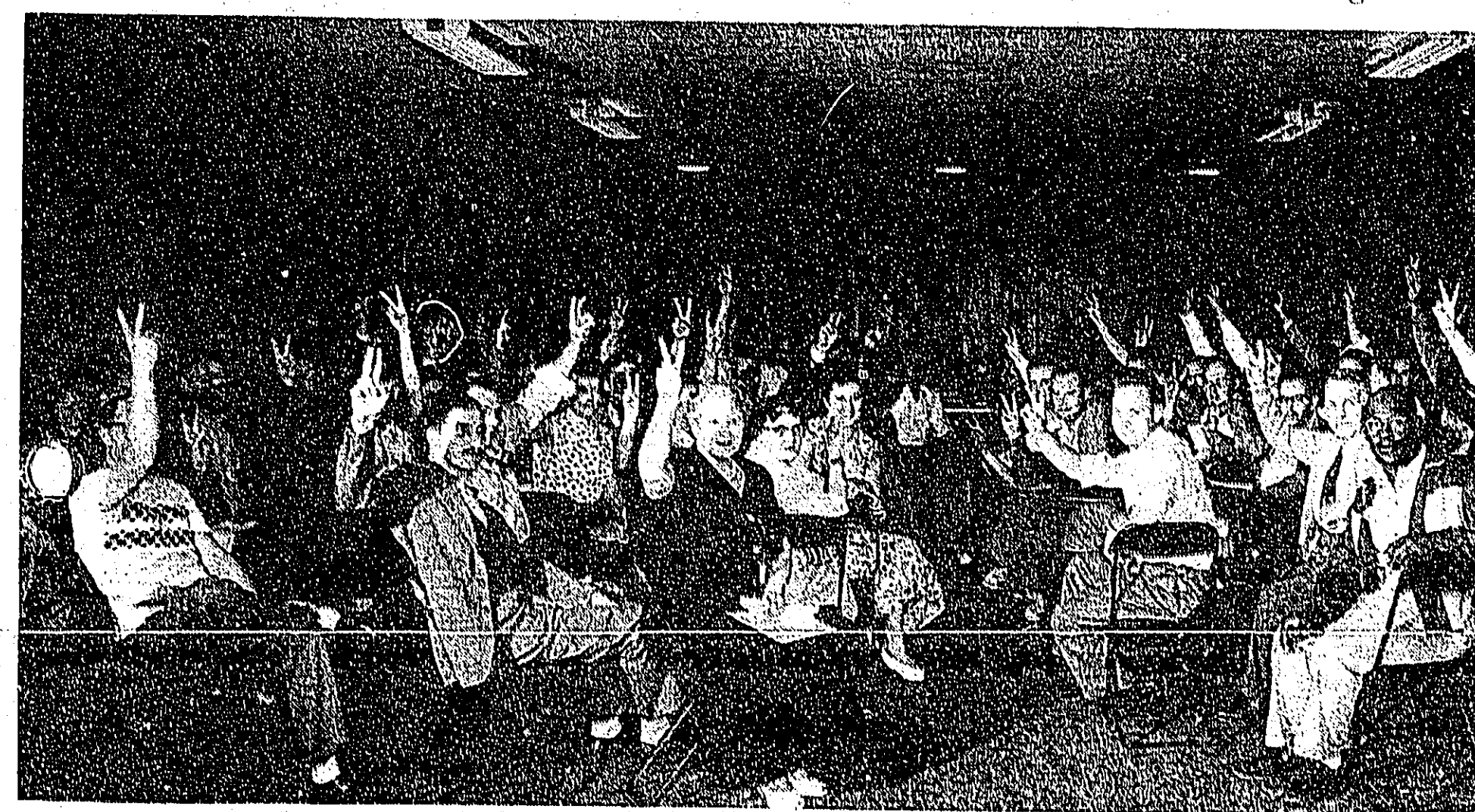
The company's announced plan to cut Schenectady employment down to pre-Korean War levels—another 4,000 layoffs—underlines the need of every GE worker for UE.

The IUE-CIO in desperation this week tried "psychological warfare" against GE Schenectady workers by circulating dues check-off cards. All this proved was that the primary interest of Carey's IUEers is to pocket the money of the GE workers. The check-off "war," needless to say, was a flop.

UE Local 301 Temporary President Ernest Kopper urged "all GE workers to vote so as to make it a UE landslide as convincing as that scored in '51."

ON THE WAY TO VICTORY

UE Local 301's Policy Committee (left) last Wednesday showed how they sized up the coming election as they happily held up their hands in the traditional victory sign symbolizing UE's imminent third straight trouncing of the IUE-CIO raiders.



Fight Company's Vacation Racket

UE Local 301 is fighting through the grievance machinery the company's vacation robbing racket.

Here's how the racket works. The company will lay off a worker just prior to his vacation, and then instead of giving him the full vacation which he has earned, will pro-rate it on the basis of the months worked since Jan. 1, 1954. This would mean that a worker entitled to two weeks vacation, if laid off now, would get only 6/12 of that vacation, or one week.

In some extreme cases, workers due to start their vacations on Monday have been laid off on the previous Friday and have been deprived of a full week's vacation even though they have worked every minute of the time up to the scheduled start of the vacation.

This racket by which the company is pocketing thousands of dollars of money rightfully belonging to GE workers is an outright case of management taking advantage of the IUE-CIO disruption. In past years, whenever there were layoffs at vacation time, it has been common practice to let each worker take his vacation before the layoff took effect.

In addition to processing a number of grievances on this racket, the national UE is pressing for vacation rules changes in the contract to make impossible this chiseling.

UE Saves Bldg. 95 Worker's Job Rate

Steven Zebrowski, Bldg. 95, a Class C repair man, has been able to keep his job and his \$1.86 hourly rate thanks to the UE Local 301 grievance machinery and the plantwide seniority provisions of the UE National Contract.

Zebrowski had been told by the company that he was being bumped by a core maker and that he would have to take either a labor job or another which would have meant a substantial wage cut. He took his grievance to UE and the union won him the right to keep his job on the basis of seniority.

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UE WON THEIR GRIEVANCES



Among the many UE Local 301 grievance victories reported this week are those of Stanley Paskeiwicz, Bldg. 17; and Albert Merbler, Bldg. 273. The stories of both men's cases appear on this page.

UE Blocks Company Steal Of Vacation Check In 273

Management tried to pocket part of the vacation pay due a special laborer in Bldg. 273, A Bay, recently, and UE Local 301 stopped the steal with a grievance fight.

The worker is Albert Merbler, whose service date is September, 1951.

It all began when Merbler's foreman asked him to work during a vacation shutdown. Merbler agreed, saying he would take his vacation starting Monday, June 21. He then received the offer of a job with another concern and spoke to his foreman about it. The foreman passed the information along to personnel, and Merbler confronted Mr. Cleary of the 273 personnel division. Cleary told him he would last about two weeks, and advised him to settle and take a lack

of work lay-off. When General Foreman Schreiber heard about the situation, he said, if he's going to quit, we'll take away his vacation.

The Company wasn't satisfied with a grab for Merbler's vacation pay—he was informed he was the next on the list to be laid off, thus violating his seniority and the week's notice principle.

Merbler took his grievance to UE Local 301 steward George Crandall. As a result, Merbler won't be laid off and he'll get his full vacation pay.

STOPPAGE ENDS 'LACK OF WORK'

A work stoppage and fast handling by UE Local 301 stewards George Crandall and Ralph Clark led to the termination of some fancy operating in Bldg. 273 a few weeks ago.

Workers were fed up with losing work which foremen were taking away from them, and then three day workers, Earl W. Chase, Roy Bond and C. S. Holmes, were told not to report on May 27th because of alleged "lack of work." The day they were out, the foreman brought in several piece workers to do their work. When the steward took it up with Foreman Denison, he was told that the contract had not been violated.

On Sunday, May 30, two outside men were called to do the work of Walter F. Jorgensen, a checker, and Arthur Hotaling, a packer. The contract, it seemed, was still not violated.

Bldg. 273 workers thought it was, and on June 8th, 9th and 10th they walked off the job.

Bldg. 41 recognized the strength of UE Local 301's position on this one. They put their answer in face-saving language: "Supervision has been instructed to avoid the circumstances of this case in the future."

In plainer language, they promised not to try it again.

Co. Backs Down On Intimidation

Each time Bardi Cipriano and Stanley Paskeiwicz came to Foreman Hottop, Bldg. 17, 2nd Shift, for a pass for union business, Hottop blew up.

He insisted on marking Cipriano's passes "personal business," and handed him a warning notice with his third pass.

This time, it was Stan and Bardi's turn to blow their tops. They storm into Bldg. 41 with a representative and management agreed to tear up the warning notice and to instruct Foreman Hottop to cool off and issue passes for union business on demand.

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FOR
U
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Pictured above is a committee of Bldg. 285 workers which met in UE Local 301 headquarters last week to plan an all-out fight to clean up grievances in the big building — which is solidly for UE Local 301 — and to assure enforcement of the UE Contract. Among those pictured above are William Gibson, Ruth Patton, A. Tote, Vincent Suto, Nick Fioriti, Guy Capuccio, and Joseph Boliveg.

ELECTRICAL UNION NEWS

SCHENECTADY--JULY 1, 1954

FOLLOWING THE DEFEAT of the third and most disruptive IUE-CIO raid in four years, the UE National Contract, its local supplements, and the UE Local 301 Constitution will continue in full force and effect at GE Schenectady.

Under the UE Contract and Constitution, GE Schenectady workers represented by UE Local 301 will be:

Re-uniting — job by job, building by building.

Restoring rank and file control and constitutional procedures.

Rebuilding the grievance machinery.

Fighting for jobs.

The first order of business will be a plantwide review of all unsettled and neglected grievances.

The deals between the Carey-Jandreau group and the Company to undermine the UE National Agreement on seniority will automatically become totally ineffective. The seniority principle will again be applied without exception to shift preference. The full bumping rights of those workers not at the top of their job rates will be safeguarded once more.

The skilled trades campaign for pay in line with skills must be revived together with the fight to eliminate wage discrimination against women and day workers.

Let's have a master seniority list available to all so that all may know where they stand, especially in time of layoff.

The fight to keep jobs in Schenectady and to bring work to Schenectady which UE pressed despite the raid and the sneers of the IUE-CIO will be an all-out campaign after the

election. The Company's announced program of job moving, the increasing use of automatic machines, the growth of unemployment throughout the country means time is short.

To unite the local once again on the basis of rank and file control and constitutional procedures, UE Local 301 will hold immediate elections to fill all offices on a permanent basis in accordance with the UE Local 301 Constitution. Immediate elections to all stewards' vacancies will also take place. Candidates will be judged on merit and on merit alone.

UE recommends that the Executive Board be enlarged to provide for fuller representation for every building and shift and to guard against tight clique control.

In light of the financial scandals surrounding the Building Fund, UE Local 301 has taken legal action to safeguard the members' Building Fund. To meet the need for a better union home, UE Local 301 will break ground for a new Union Hall without delay.

It is also recommended that a committee be established to examine the Constitution and improve the trustee system with a view to strengthening provisions against misappropriation and unauthorized transfers of union funds.

The Local's standing committees, such as the Fair Practices Committee, Legislative Committee, and Activities Committee, shall be revived so as to promote the members' welfare, increase the participation of the rank and file in the life of the union and contribute to the community welfare.

It shall be the aim of UE Local 301 to continue to seek united action on grievances and on contract demands leading towards the eventual unity of all GE workers in a democratic union which fights for the interest of all the members.

**PROTECT THE GAINS OF 18 YEARS!
PROTECT THE UE CONTRACT!
BE RIGHT! VOTE RIGHT!**

VOTE UE LOCAL 301

NO CONTRACT	NO UNION	UE LOCAL 301
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

ELECTRICAL UNION NEWS

Thursday, June 24, 1954 • 3

We Smashed the Raid And Saved Our Gains

AS LEADERS of UE Locals representing 58,725 General Electric workers in the United States and Canada we are proud of the record of our union.

UE more than doubled the earnings of GE workers since the first UE National Contract with GE was signed in 1938. UE led the national fight for equal pay for women. UE established machinery for the settlement of grievances, won plant-wide seniority rights, protection of piece work prices, paid vacations and holidays, insurance and pensions.

For years, GE struggled to break UE — tried and failed. In 1950 GE sponsored the IUE-CIO to do from within what the company had failed to do from without. GE actually petitioned the National Labor Relations Board to grant IUE elections in all GE plants represented by UE.

Where GE succeeded in bringing in the IUE-CIO, the UE contract went out of existence. Job security through plant-wide seniority went out. Wage protection, especially piece work prices, was dropped. Favoritism returned. Supervision and management regained their old power to intimidate.

The experience of GE workers in Syracuse, Lynn, Pittsfield bears eloquent witness to these tragic facts.

The undersigned UE locals of GE were raided time and again by IUE-CIO. We were all red-baited by IUE-CIO turncoats and by politicians. While the company adds its direct anti-union pressure. Not once did the combination fail to boast that the victory was "in the bag" for the IUE-CIO.

But — we beat them every time!

We, like you, smashed the raids with our ballots.

You did it in 1950 and again in 1951 by an even wider margin.

We are confident that you will make Schenectady the "Waterloo" of raiding, that your third victory over IUE-CIO will spur a nationwide demand for united action leading to the eventual unity of all GE workers.

VOTE UE LOCAL 301.

Fraternally,

EDWARD SWEENEY
President—UE Local 115, York, Pa.

KENNETH SCHLEY
President—UE Local 120, Baltimore, Md.

JOSEPH LYNN
President—UE Local 125, Scranton, Pa.

PAUL KOKOLUS
President—UE Local 128, Allentown, Pa.

JOHN SINGLETON
President—UE Local 204, Taunton, Mass.

ARMANDO MAZZARO
President—UE Local 205, Ashland, Mass.

MICHAEL MARINACCIO
President—UE Local 211, Bridgeport, Conn.

VINCENT PIGNATO
President—UE Local 224, E. Boston, Mass.

PAUL TROWBRIDGE
President—UE Local 297, Lowell, Mass.

ERNEST W. KOPPER
President—UE Local 301, Schenectady, N. Y.

LOUIS SEBASTIAN
President—UE Local 310, Elmira, N. Y.

MERLE McDONALD
President—UE Local 332, Ft. Edward, N. Y.

GEORGE NEMO
President—UE Local 422, Bloomfield, N. J.

JAMES J. TIERNEY
President—UE Local 423, Bloomfield, N. J.

BEATRICE WHEELFR
President—UE Local 429, Newark, N. J.

JOHN NEYSON
President—UE Local 506, Erie, Pa.

CHESTER ELMER
President—UE Local 618, Erie, Pa.

DALE DEPPEN
President—UE Local 704, Bucyrus, Ohio

ELMER KUSE
President—UE Local 707, Cleveland, Ohio

JASON J. JORDAN
President—UE Local 713, Bellevue, Ohio

FRANK PALAGYI
President—UE Local 731, Canaan, Ohio

BUTLER STEPHENS
President—UE Local 732, Tiffin, Ohio

MERLE JOSEPH
President—UE Local 751, Niles, Ohio

ARTHUR H. SMITH
President—UE Local 766, Cincinnati, Ohio

JOHN EYEMAN
President—UE Local 803, Kansas City, Mo.

PAUL REICHMUTH
President—UE Local 819, St. Louis, Mo.

HENRY STAUFFER
President—UE Local 924, Decatur, Ind.

CHARLES KELLY
President, UE Local 937, Detroit, Mich.

JOE N. MADEIROS
President—UE Local 1007, San Jose, Calif.

EUGENE SOLE
President—UE Local 1012, Ontario, Calif.

WM. B. STEVENSON
President—UE Local 1412, Oakland, Calif.

MARY HELEN JONES
Chief Steward—UE Local 1412, Oakland, Calif. (Lamp)

PERMANEOUS BROWN
Chief Steward—UE Local 1412, Oakland, Calif. (Transformer)

VALERIAN VOSS
Chief Steward—UE Local 1412, San Francisco, Calif. (Prod. Ser.)

BILL GEE
Chief Steward—UE Local 1412, San Francisco, Calif. (Prod. Ser.)

DELMAR TUCKER
President—UE Local 1421, Los Angeles, Calif.

WILLARD F. REESE
President—UE Local 1151, Chicago, Ill.

EVELYN ARMSTRONG
President—UE Local 507, Toronto, Canada (Davenport St. Plant)

ROBERT STEVENS
President—UE Local 515, Toronto, Canada (Royce Ave. Plant)

ROY SHARPLESS
President—UE Local 516, Toronto, Canada (Ward St. Plant)

CARL SIGNOROTTI
President—UE Local 524, Peterboro, Canada

LIONEL BELL
President—UE Local 526, Toronto, Canada (Carboloy Plant)

JEAN HOWELLS
President—UE Local 537, Toronto, Canada (Lamp Plant)

BERNARD CALDWELL
President—UE Local 538, Toronto, Canada (Air Conditioning Plant)

SMITH MYLES
President—UE Local 542, Guelph, Canada



ERNEST KOPPER

The temporary local President urged all Schenectady GE workers to vote Wednesday and insure the biggest possible UE Local 301 election victory. See story on Page 1.

"UNITE BY VOTING UE LOCAL 301" URGES TURBINE APPEAL TO ALL GE

Hundreds of Turbine workers are adding their signatures to the Turbine appeal to all GE workers to remain united by voting for UE Local 301 on June 30th. The Turbine statement, distributed throughout the Schenectady Works on Monday, declared:

"We in Turbine want our fellow workers at GE Schenectady to know that Turbine will vote overwhelmingly for UE in the coming Labor Board election. We were happy to receive the message of unity and solidarity from the Westinghouse Turbine workers in Philadelphia who are members

of UE Local 107. Between our two plants we produce over 90% of the turbines made in the USA. We are determined to keep and strengthen our unity of Turbine workers in UE."

The statement, which went into circulation last week, was signed by 600 in the first 48 hours.

Referring to the "IUE style for push-button stoppages in operation here in Turbine," the statement continued:

"We know that our UE contract and its protection of plantwide seniority, wage rates and working conditions is endangered by the Carey raiders. Our jobs are now threatened by a 32% cutback in Turbine production. Only UE has advanced a program to fight for jobs. . . ."

"As we did in 1950 and 1951, we in Turbine are voting to protect our UE contract, wages, seniority and working conditions by voting UE in the coming election."

Former Board Members Issue UE Vote Appeal

Four former UE Local 301 executive board members from Buildings 12, 14, 16 and 29 with a total of 78 years service last week urged all workers to "VOTE FOR THE UNION WHICH HAS SERVED THEM SO WELL DOWN THROUGH THE YEARS . . . UE LOCAL 301."

Expressing their all-out support for UE in a leaflet distributed among the workers in the four buildings were George D. Quick, Sr., Joe Kelly, Larry Wilkens and John Oberlies. The leaflet declared:

"There is no reason under the sun why we should give up our plantwide seniority in exchange for a contract which permits the company to force us to go by departmental or group seniority or no seniority at all.

"We know that under the UE the members make all decisions on strikes . . . while the IUE-CIO constitution gives Carey and his clique the authority to make all decisions. . . ."

PROTECT THE GAINS OF 18 YEARS!

PROTECT THE UE CONTRACT!

Be Right! Vote Right!

VOTE UE LOCAL 301

"The red-baiting is the same old stuff we saw through in 1950 and 1951. . . ."

"We respectfully urge all GE workers to VOTE UE LOCAL 301."

IUE-CIO Tries To Cover Up Failure To Fight For Jobs

The IUE-CIO doesn't care how crude or cruel a hoax is — as long as the Carey raiders think that it might confuse a few people into voting for them, then they'll use it.

This was proved again this week when the splitters issued a leaflet in which they boasted that IUE-CIO is the "union that is stopping the runaway shops." (Of course, the IUE-ers couldn't mention a single runaway shop that they had "stopped," while UE can and has stopped runaways at Westinghouse Essington, Westinghouse Baltimore, GE Scranton, GE Allentown, GE York, etc.)

The Carey-Jandreau line is that by "organizing" runaway shops, the runaways are therefore stopped. Of course, what they don't say is that even when the IUE-CIO does get into a new shop, the wage rates stay at sweatshop levels. (In Louisville, for example, they average about 50¢ less an hour than in Schenectady.)

In IUE-CIO shops, seniority is little better than in non-union shops, and speedup is rampant. In short, IUE gets into new shops with company help because IUE-CIO is the "union" with non-union wages and conditions.

Another IUE-CIO boast is that they can fight unemployment because they know politicians, because they have an

(Continued on Page 6)

Agreement
(1953)

Between

AMERICAN LOCOMOTIVE COMPANY
and
UNITED STEELWORKERS OF AMERICA (CIO)
LOCAL 2054

CIO STYLE

"SENIORITY"

Section II—Basis of Seniority
Seniority rights shall be computed and exercised on a departmental basis. It is expressly understood that the meaning of seniority as used in this agreement includes the following factors:

- (1) Seniority date, as hereinafter defined; and
- (2) Previous experience, mental capacity, trade skill and such other qualifications stated under Job Evaluation as may be necessary for the efficient performance of regularly assigned duties; and
- (3) Physical fitness.

Where factors 2 and 3 are relatively equal, seniority date shall govern.

Produced above is an exact copy of the CIO "seniority" clause at ALCO. Read it and you'll see that it's a straight company union clause which actually gives the company the power to get rid of anyone it wants out, and keep anyone else regardless of seniority. It's no wonder that at ALCO, there are workers with 25 and 30 years' seniority out the gates while some short-service employees are still working. Compare this with UE plantwide seniority, guaranteed by the national UE contract. For its part, the IUE-CIO contract gives the company every opportunity to substitute department and job seniority for plantwide seniority as it has done in Lynn, Syracuse, Pittsfield and Fort Wayne.

FOR PLANTWIDE SENIORITY—VOTE UE LOCAL 301

UE 107 PRESIDENT TELLS TURBINE OF JOB VICTORY

Hundreds of Turbine workers heard Carl Gray, President of UE Westinghouse Local 107, last week tell how the UE membership was able to stop the powerful corporation from carrying through mass layoffs in the second largest turbine center in the country.

"We can't save every job," the UE leader told Schenectady Turbine workers who are faced with a 32 per cent cut-back. "but we sure as hell try!"

Win 1st Shift Job For Bldg. 69 Man

John P. Miller, Bldg. 69, had a grievance that was cleared up by UE Local 301 grievance procedure.

Miller underwent a serious operation at the Lahey Clinic in Boston recently, and on return to his job, his physical condition limited him to first shift work.

He was hit by a lack-of-work lay-off, and offered a job on third shift as a welder. Miller's physical condition made work as a welder an impossibility, but the Company refused to give him the usual lack of work lay-off, on the grounds that the welding job was available.

Miller, naturally, was desperate, and he went to IUE "steward" for the purpose of explaining that the GE stand was denying him even the possibility of getting unemployment compensation. The IUE'er gave him the usual IUE big shot line—it was "all taken care of." But nothing happened, and Miller started looking elsewhere for a job.

Miller came to UE Local 301, and a wire from Lahey Clinic was soon on the way to Schenectady stating that Miller could not possibly do the heavy work required of a welder on the third shift. There was a bit of a hassle when the company tried to cheat him out of his rate for the time he was job hunting, but UE Local 301 won the grievance, and Miller is back on the first shift, with a job he can do. He has been, thanks to UE's action, paid in full his regular \$2.16 for every clock hour he was punched in for.

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WARNING!

Desperate over their increasingly hopeless position, some of the more fanatic IUE-CIOers are whispering against different groups, pitting one group's nationality or religion against another.

They are also spreading rumors about losing work if UE wins, a repeat of the exploded lies of 1950 and 1951.

More serious in a country such as ours and in a union election, the IUEers are trying to enlist the aid of individuals outside the labor movement. This too, was tried and repudiated in 1950 and in 1951.

How the raid has exposed its own nature!

Remember when it was advertised as a "unity" move? Since then, GE workers have had a chance to ask themselves:

How can appeals to hate, prejudice, bigotry bring about unity?

How can name-calling, character assassination, looting of union funds unite GE workers?

How can misrepresentation of the facts of contract, grievances, employment be the foundation for unity?

The unity of a handful of men and women once organized the entire General Electric chain . . . and unity based on principle, on program—all in the interests of working men and women—is the unity represented by UE. Defend it! Vote for it!

IUE-CIO Tries To Cover Up Women's Pay Issue Goes to Top Level

(Continued from Page 5)

"in" with the White House. Remember when the CIO was begging the Big Business Administration for a "peanut" job as Assistant Secretary of Labor, and had the door slammed in its face?

The fact is that there is only one place to stop the

runaways from Schenectady—in Schenectady. UE Local 301 has shown this by mounting an all-out fight in the shop, at all levels of the grievance procedure, in national negotiations, in the communities that depend on GE for their well-being.

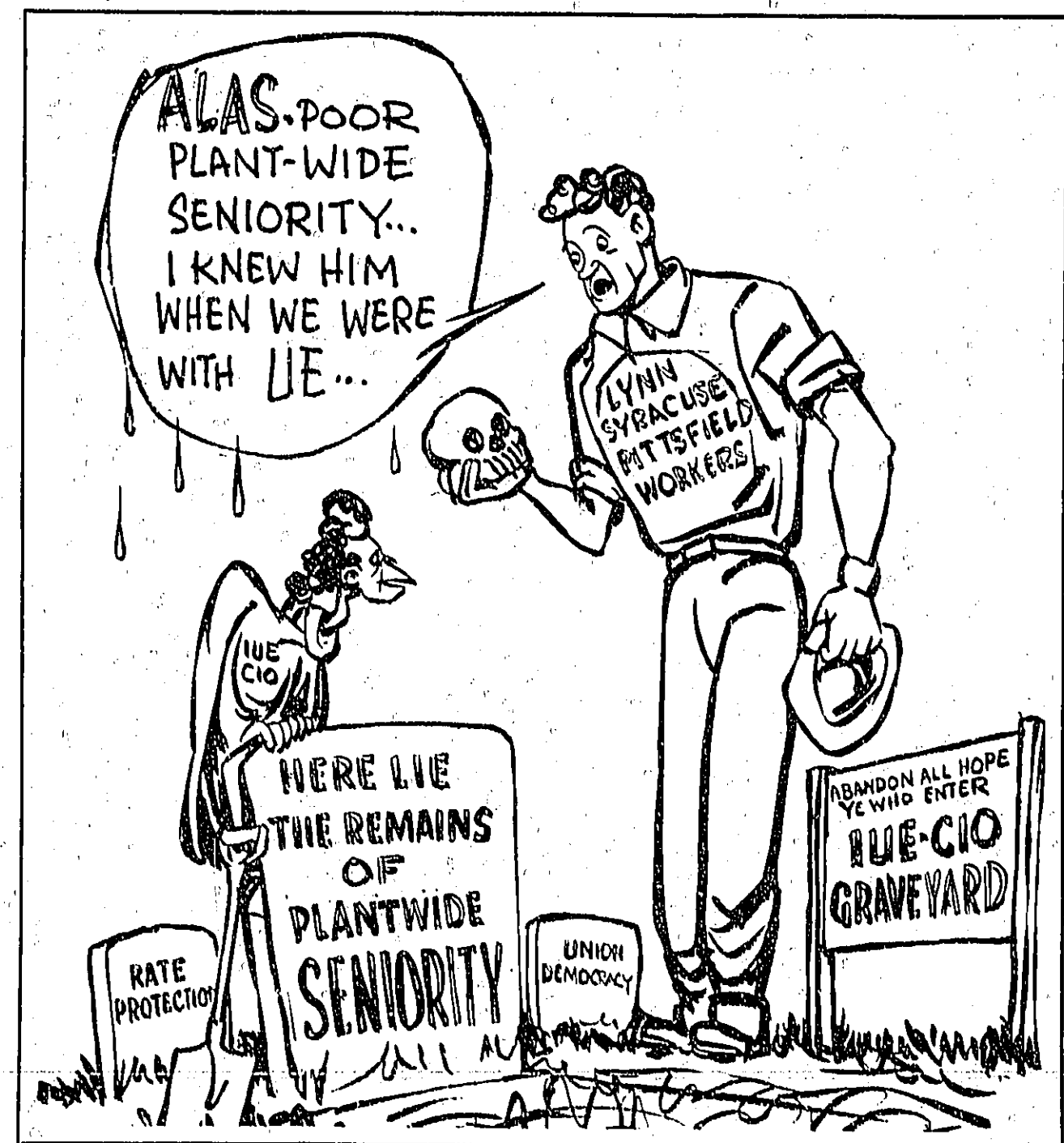
Last November Helen Quirini filed Docket 1834 to prove violation by the Company of an agreement with the UE of June 1953. This agreement made as a result of national negotiation around the contract and referred back to each local for local settlement was the beginning step towards ending wage discrimination against women.

The agreement stated that if women were making more than ten per cent above this new AER, the company would only raise new jobs done after June 10, 1953, the date of agreement.

Helen Quirini filed a grievance charging that the company has stopped applying the new rates on new jobs. She pointed out that management lived up to the agreement for only a month, then stopped.

In Building 41 discussions, UE pointed out that this is another form of discrimination, because when the company agreed to raise jobs of \$1.01 and higher done by men, they did so regardless of the men's earnings.

Jandreau, too busy making deals with the IUE-CIO, dropped the case. UE is continuing its fight to end discrimination against women and is carrying this case to the national level.



ELECTRICAL UNION NEWS

UE 301 INFORMATION Bulletin

2011 Broadway, Schenectady, N.Y.

phone 3-1337 3-1338

3500 QUITTING IUE-CIO BRIDGEPORT GE WORKERS ACT TO RETURN TO UE

An NLRB petition was filed today by UE Local 211 for 3500 production and maintenance workers in the General Electric Co's. Bridgeport plant. The following telegram was received by Ernest W. Kopper, UE Local 301 President:

I AM PLEASED TO INFORM YOU UE HAS TODAY FILED PETITION WITH NLRB FOR ELECTION AMONG 3500 PRODUCTION MAINTENANCE WORKERS IN GE BRIDGEPORT WORKS. AFTER TWO YEARS OF MISREPRESENTATION BY IUE-CIO, POWER HOUSE WORKERS IN BRIDGEPORT HAVE ALREADY VOTED TO RETURN TO UE. NOW PRODUCTION AND MAINTENANCE WORKERS HAVE HAD ENOUGH OF UNSETTLED GRIEVANCES, LOST SENIORITY AND LOST JOBS UNDER IUE-CIO. THEY HAVE SIGNED SUFFICIENT CARDS TO GET BACK IN UE. WE ARE CONFIDENT SCHENECTADY GE WORKERS WILL AGAIN VOTE UE ON WEDNESDAY. BRIDGEPORT WILL GO UE TOO.

Michael Marinaccio, Pres. UE Local 211

CIO'S SETTLEMENT WITH GE TELLS WHY WE'LL VOTE UE

Two CIO unions bargaining for General Electric workers have already accepted GE's 4¢ to 5¢ offer. They are the CIO Steelworkers, which is the bargaining agent in GE Coshocton, Ohio, and the CIO Auto Workers which is the bargaining agent at the GE Jet Engine Plant at Evendale, Ohio.

Carey has been promising "unity" in CIO. But while the IUE-CIO has been forced for election purposes to condemn this GE offer as "the worst in three years", the two largest CIO unions have accepted it.

This is the opposite of unity and strength. It pulls the rug from under the Carey raid which was based on the promise that GE Schenectady workers would get more by going CIO.

There is no fight in CIO today. Worst of all, there is no unity.

Only UE offers all GE workers the fighting unity that made possible gains of the past 18 years.

VOTE UE LOCAL 301

No
Contract

No
Union

UE Local
301

UE on TV - Tonight & Tomorrow - WRGB - 7:30 to 7:45 P.M. 6/28/54