

vol. 3 No. 46

New York, July 28, 1942

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COLLEGE

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JOB FIELDS

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YOU CAN LOSE
YOUR JOB

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Just What Is the McCarthy Increment Law All About?

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WILLIAM T. BROWNE ARGUES
FOR POSTAL WORKERS

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Why Delay in Ramspeck Act?

WASHINGTON.—The Ramspeck civil service extension act became effective on January 1. The estimated 185,000 employees whose jobs were brought in under the merit system expected to get status immediately. Nearly seven months have drifted by now and still a large number—in fact most of the 185,000—still don't know whether they'll be approved or rejected by the Civil Service Commission. Naturally, the Commission is being blamed. An inquiry, however, reveals the delays are in the individual agencies, some of whom haven't yet recommended employees for status to the Commission. If you're one of those whose status is being held up, consult your personnel officer.

Census Workers Won't Lose Jobs

WASHINGTON. — The Census Bureau is due to complete its work on the 1940 census by January 1. Under the law it must. However, not a single one of the 5,000 temporary employees is expected to lose his job. As soon as the temporary work is completed the employees are switched over to more temporary work—gathering statistics for the War and Navy Departments, the War Production Board and the Selective Service. This work is expected to last for the duration.

Schooldays

WASHINGTON—Washington is school conscious. The War Department is now sending 6,000 of its typists and stenos to school twice a week for intensive refresher courses. If the 6,000 stenos and typists seem to be a large number, just remember that the department has 50,000 civilian workers here. Navy Department also is sending thousands of its clerical people to school.

The schooling, however, isn't limited to the clerical people. The supervisors also have classes, They are taught how to get the most effective work out of the clerical people. Nearly 200 War Department supervisors were recently graduated from a course given jointly by the department and George Washington University.

Many New Yorkers File for Law Test

WASHINGTON — There's still plenty of time to apply for the recently-announced U. S. lawyers exam, but a preliminary survey shows that far more applications are being received from New Yorkers than from any other State. In fact, an unofficial check on the first 5,000 applicants revealed that about half of the applicants were from New York State, and of the half a large majority comes from New York City.

The State quota system, for all practical purposes, is on the shelf for the duration, but the inside word is that the Board of Legal Examiners will definitely appoint Federal lawyers under some sort of a State quota system. And it will probably be a strict one. Congress has given the board a one year "trial" and with its existence in doubt it must be careful not to appoint too many Harvard, Yale, and Cocumbia graduates to legal jobs.

Deadline for filing applications in the legal exam is August 21.

Employee Transfers Raise New Issue in Congress

WASHINGTON—That O'Mahoney amendment that would have played the very devil with the employee transfer system has been hit over the head, but the blow may not kill it.

This amendment would have prevented Federal workers from transferring to any one of the dozen or so new war agencies at a raise in salary. In its original form it would have cut the salaries of an estimated 15,000 war workers back to the level paid them by agencies from which they were transferred.

As Congress finally approved the rider, it calls on the Civil Service Commission to investigate the transfer system and make a report to Congress within 60 days. Senator O'Mahoney of Wyoming, it's learned, will press his fight against the transfer system.

If the Commission report shows large number of employes shifted to the new war agencies at big increases it's a einch bet that Congress wil take a hand in the situation.

Tydings Study

The transfer system is up for study before the Tydings Committee, a special group created by the Senate Appropriations Committee to investigate efficiency in Government.

This committee has urged Congress to give the Civil Service Commission authority to transfer employees without regard to the wishes of the employees involved, who would be assigned to spots where they would be of the most service to the Government. They would have to take the job or else. It's a form of the job-freeze and some Washington observers believe it's coming. In fact, the Commission is known to have looked into the possibility some

time ago, but it dropped the hot potato quickly.

If the jobs of war workers are frezen, as has been suggested so frequently, it's a good bet the President would give the Commission far-reaching authority over the jobs of Federal workers. Incidentally, the President has the power now. He doesn't need another Congressional act.

Calling All Softballers!

The Agriculture Marketing Administration at 42 Broadway has organized a softball team, and is anxious to play other government or private teams. Also, the boys at AMA would like to know where they can obtain fields to practice? Any of you softball fiends who can help the Agriculture boys should get in touch with Melvin Viner at the above address.

Senate May Carry Ball In Pay Raise Legislation

WASHINGTON.—Representative William B. Barry of New For introduced a bill in the House that would give a 15 per cent raise to all civilian employees of the Federal Government.

He pointed out that the War Labor Board had found living costs had shot up 15 per cent since January, 1941, and had recommended a salary boost for private employees. "If the Government is to supply this policy to private workers, said Barry, "I can see no reason why it can't be extended to cover the many unorganized white-collar workers of the Federal Government."

No Raises Twice

It must be remembered, how-

ever, that under the WLB plan, no person would be given a raise now if he had been given a 15 per cent raise since January, 1941.

Nevertheless, the Barry bill may be used as a basis for compromise for consideration by the different employee groups now at loggerheads over pay raise legislation.

Meantime, Senator Mead of New York has introduced a bill in the Senate which is identical with the compromise plan proposed by Chairman Ramspeck of the House Civil Service Committee and which has been rejected by some postal groups. It provides:

Mead's Bill

That employees paid \$2,900 and less be paid time and a half after 40 hours and that employees paid more than \$2,900 be paid overtime on \$2,900. That the work

They Do Anything!

An examination for the position of street car conductor, open to women, has been announced by the San Francisco Civil Service Commission. Two hundred forty-five gals applied.

week be extended officially to 44 hours and that a 10 per cent increase be given to employees who don't work overtime.

With Mead campaigning for Governor of New York, it's unlikely that Senatorial action is imminent. It is a fact, however, that administration strategists are now convinced that the place to start the pay raise legislation a-rolling is the Senate. After all, they say, the proposal has been stymied in the House for months but if the Senate would pass the bill first then the House would have to act

Moreover, it would take some political heat off Ramspeck who faces a hard re-election campaign from opponents who are belittling his efforts to help Federal workers.

A Lot of Writin'

WASHINGTON—Uncle Sam is the letter-writin'est person in all the world. In peace-time it's estimated that 1,250,000 letters a day were written by the Government agencies. Now it's unofficially estimated that about three millions are written each day. The Agriculture Department alone writes 135,000,000 a year. And that ain't hay. How to write effective letters is an art that thousands of clerks are trying to learn in after-hour classes given by the agencies.

Employees May Come to New York

WASHINGTON — The inside word in Washington is that more Federal agencies will be decentralized. It is a fact that studies are being made of the Federal structure that may lead to considerable decentralization.

In the plan, it's reported, the new war agencies would be compelled either to move some of their employees out of the city or else the hiring of new workers here would be drastically curtailed, and if more workers are needed they would have to be hired in field establishments.

Civil Service Commissioner Arthur S. Fleming told a Congressional committee recently that 50,000 new workers would have to be brought to Washington within the next year under present plans. However, Washington is just about at the saturation point now on housing and office space, and a high official told The LEADER that if 50,000 new employees are brought here, that 30,000 would have to be moved out.

New York City, it's reported,

New York City, it's reported, would get a substantial bloc of the transferred workers.

(Why not bring them all to New York. The city has everything it takes to be a second capital.—Editor).

Follow The LEADER regularly for independent Civil Service news coverage—New York City, New York State, Washington.

Postal Head Charges 'Dual Labor Policy' to Administration

In a letter to The LEADER, William T. Browne, Jr., president of the Local 10, New York Federation of Post Office Clerks, argues that the Federal overtime bill is not in actuality a pay raise bill at all. He accuses the Administration of following a "dual labor policy." Because of its thorough presentation of the case of the postal workers, the letter is quoted at length:

"In the issue of The CIVIL SERVICE LEADER under date of July 21, there apears a news article which seems to give the impression that the Government is seeking to give the Government employees a raise in salary, but that the scrapping of employees behind closed doors is causing that desire to hang by a very thin thread. In order to keep the record straight, I wish to state that the Government is offering the Postat employees no increase in salary and is demanding that the employees accept that.

'In the article, you call the socalled overtime bill a pay raise bill. That is not a fact and a reading of the proposed bill would have shown you that by no stretch of the imagination can overtime bill be called a raise in pay for government employees. This overtime proposal clearly indicates that the Government has a dual labor policy. One policy to labor in private industry and an entirely different policy to its ewn employees.

"For to private industry the Government says that the work week should be kept at 40 hours and all time worked in excess of 40 hours, time and a half should be paid. In addition, the Government through the War Labor Board has adopted the policy that all workers who have not received an increase since January 1, 1941, should receive an increase of 15 percent.

Here It's Different

"However, to its own employees, the Government says that under no circumstances shall they receive an increase in salary. Their earnings can only be increased by working overtime and that in a limited amount. To sugar-coat this proposal, the Government further proposes that such employees who do not work overtime will receive a 10 percent increase. This proposal means that certain employees will receive a 10 percent increase in salary without working overtime while the vast majority will be required to work overtime to receive this 10 percent increase. A proposal of this type is discriminatory and the postal employees are not misled by it. For they fully recognize who will get the 10 percent increase in salary without putting in extra time for it while they are required to work overtime for this extra earnings. Further, the Government is seeking to establish the 44-hour work week for its employees. This very definitely proves a dual labor policy.

Would Lose 40-Hour Week

"To the postal employees, the adoption of this proposal into law will mean that they have lost the 40-hour week. The postal employees want to know from the Government why they should be treated like stepchildren. For them the cost of living has increased the same as for labor in private industry. Further, they have had no increase in salary in over 17 years. They are being asked to fit a 1925 salary into a 1942 budget with its increased cost of living and vastly increased taxes.

"The postal employees by their efficiency have established a good reputation with the people of the United States. They have cheerfully performed such other tasks that they were asked to do in addition to their duties in the Post Office. They feel that they have justly earned an increase in salary to help them meet the increased cost of living and taxes. For their salaries were never large to permit them to indulge in the luxury of saving for a rainy day. They therefore refuse to be misled into accepting a meaningless overtime bill in lieu of a pay raise,"

1 10 La th

Seek to Protect Postal Men Involved in Accident Cases

Emanuel Kushelewitz, president of Empire Branch 36, National Association of Letter Carriers, this week urged full support for a bill now in Congress putting the brunt of accident insurance while on the job on the Government rather than on carriers.

Mr. Kushelewitz went to Washington, D. C., last week to press for legislation that would enable a parcel post carrier, currently involved in an accident case, to meet a \$600 judgment brought against him recently by a court jury. The latter would do nothing but rule against him rather than the Government, his employer.

An asistant federal attorney

was assigned by the Post Office Department to defend the carrier, whose car wheel ran over the foot of a child in a play street while he was on duty, and who was sued for \$3,000 for the child's injury and \$3,000 for the guardian's loss of time as well as medical care. The department held the carrier was not at fault.

Mr. Kushelewitz contends that letter carriers should have the protection of employees in private industry who carry liability insurance to cover such cases.

CIVIL SERVICE LEADER

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CIVIL SERVICE IN NEW YORK CITY

NYC Employees Must Carry Identification

In a sudden executive order issued late last week, Mayor Fiorello LaGuardia directed that all city employees carry war identification cards. At the same time, he directed that all employees not previously fingerprinted or where only the right index fingerprint has been taken, be fingerprinted on the new War Emergency Identification Form. The executive order asked that the families of civil employees be fingerprinted also.

The use of identification by city employees is not new. Many of them today carry identification cards in their daily work. Last year, Goodhue Livingston, then secretary of the Health Department, worked up a plan for the identification of all city employees. Livingston's proposal, submitted to the Mayor and to Police Commissioner Valentine, had lain dormant until now.

Sources close to City Hall, when asked this week just how members of civil employees' familles could be compelled to submit fingerprints if they didn't want to, said: "We don't know!" They doubted that compulsion would be used.

700 Enrolled In War Course

About 700 city employees from 29 departments have enrolled for the city-wide in-service training course in wartime protection essentials. Heading the list — in that order—are workers in the Fire, Hospitals, Sanitation, Transportation, Water Supply, Gas and Electricity, Police, Welfare, Public Works, Tunnel Authority, Housing Authority and Parks branches of the city government.

The course, which is being given in the Hunter College auditorium Thursday evenings for an hour and a half at each session, is attended by every classification of employee, from clerk to engineer. And there is a large number of women students.

Virtually no further enrollments for the course are being accepted, according to Mrs. Lucille L. Kraft, DWSGE secretary, who is director of the course. Up until this week, it was possible to enroll for the course if some individuals dropped off the list. Where two absences are scored, a student is considered ineligible.

The course presents students with an idea of what modern warfare can do on the home front, and makes them better prepared to meet emergencies. It is sponsored by the Department of Water Supply, Gas and Electricity. Col. Henry B. Machen, Manhattan borough engineer, is chairman of the course.

Bronx Cop Heads Army-Navy Group

Louis W. Prochaska, of 1181 East Tremont Avenue, police radio car patrolman attached to the 44th Precinct, Bronx, was elected commander of the New York Department, Army and Navy Union, in the closing hours of a three-day 27th annual State

encampment at Utica, N. Y.
Prochaska, a past commander of
the New York Police Garrison
No. 3100, was sponsored by William C. Grossman, member of the
National Council from New York
State and also a past commander
of the New York police post. He
defeated Albert F. Lorenz of
Buffale.

Delegates described the election as the climax of one of the most intensive campaigns in years, and one having an important bearing on the election of the national commander at the national encampment to be held at Buffalo from August 18 to 23.

Just What Is the McCarthy Increment Law All About?

The LEADER has asked Mr. S. A. Smoleff, counsel to the Citizens Union, for a short analysis of the McCarthy Increment Law, now the subject of much bitter controversy. Mr. Smoleff's article, of importance to all New York City employees, follows. The views expressed are, of course, Mr. Smoleff's own.

For a well-intentioned measure, the McCarthy Increment Law has given more than its share of trouble. To understand the background of the law, we must bear in mind that salary increases are to some extent a matter of favor. In the ungraded class, there is nothing to prevent a superior officer from giving a particular employee a salary increase in one jump of \$500 or more. In the graded class, there is nothing to prevent the same superior from giving an employee an increase in one jump from the minimum to the maximum of the grade; provided, of course, in both cases that the budgetary authorities approve the increases.

One of the undoubted objectives of the McCarthy Law was to counteract inequalities created by discretionary increases of this kind. Another undoubted objective was to benefit employees in the lower-paid categories.

First Object Accomplished

The law accomplishes the first objective. For example, take the case of three employees who on July 1, 1937 (the effective date of the law), were in grade 1 (salary range, \$1,200 to \$1,800). Assume

that one of them was getting \$1,200, the second \$1,500 and the third \$1,700. All three would receive increments until they came abreast of one another at \$1,800. Inequalities — sometimes called "favoritism"—would thus be counteracted. The law provides clearly that graded employees shall receive increments until they reach the maximum of their grade.

It Isn't Clear

The law probably has the same general purpose in dealing with low-salaried employees in the ungraded class. Here, however, the intention was not clearly expressed. In the ungraded class there are no salary brackets or ceilings; and all that the law says is that if the position is one in which the entrance salary is \$1.800 or less, then the employee shall receive four increments.

Take the same three employees and assume that their positions are in the ungraded class. Under the literal language of the law each one gets four increments, no more and no less. At the end of four years the man who was getting \$1,200 on July 1, 1937, will be getting \$1,680. The \$1,500 man will have gone ahead to \$1.980, and the \$1,700 man will have reached \$2,180. If there was a fourth man in the ungraded class in the same position who was getting \$4,000 on July 1, 1937, he would also advance on four increments to \$4,480. The inequalities will still remain. This was what the Court of Appeals said the law meant in Petrocelli v. McGoldrick (288 N. Y. 25), which led to the recent trouble in the Department of Welfare when seventy-one social investigators were summarily told they face dismissal as a result of the Petrocelli decision.

Correct on Law

The court was right on the law. for the law plainly states that every employee in the urgraded class (if the position starts at \$1,800 or less) shall get four increments. That may not have been what was in the minds of those who drafted the law, but it is not the function of courts to rewrite the law. It would have been a simple matter for the law to have said that each eniployee in the ungraded class who was getting \$1,800 or less on July 1, 1937, should receive four incre-That may have been what was meant; but the law did

Engineering Employees

not say it.

The law did say something like that when it came to dealing with employees in the engineering service of the competitive class. As to such employees, section 3 of the law provides that each engineering employee in a position which starts at \$2,100 or less shall receive increments until such employee reaches a salary of \$2,400. In other words, these employees receive increments until they all come abreast of one another at \$2,400. If the same clarity of expression had been used in section 2, relating to the lower paid ungraded employee, there would have been no misunderstandings among the ungraded employees, case and no explosion at City

(Now turn to page 5... The LEADER invites expression of opinion on the McCarthy Increment Law and amendments from employees and employee organizations).

Aqueduct Cops Needed Now!

Aqueduct patrolman may now be hired directly by the Board of Water Supply. The Municipal Civil Service Commission has exhausted every possible list in its search for men to guard the vital water supply of New York City, and has granted to the Board of Water Supply the right to hire men on a provisional basis. Eligible lists, including Police, Fire, and Sanitation, had all been thoroughly canvassed by the Commission. The positions are temporary. And the men on these lists, for the most part, found themselves unavailable for temporary jobs.

There are now approximately 100 positions unfilled. Men who feel they'd like to act as guards should communicate with the appointment clerk, Board of Water Supply, 346 Broadway.

Supermen Still Going Strong

Next meeting of the Sanitation Eligibles Association will be held at the Rand School, 7 East 15th Street, at 8 p. m., Friday, July 31, Frank Murphy, chairman of the membership committee announced this week.

During the week, Murphy sent a telegram to Budget Director Kenneth Dayton requesting him to authorize the appointment of 102 junior sanitation men. Vacancies for this many junior sanitation men exist in the Department at present. The funds have already been allocated.

Upholding the superman tradition, it is known that at least three of the small number of conductor candidates who received 100 percent on the physical examinations which ended yesterday, Monday, July 20, were Sanitation eligibles. In addition four more supermen received marks of 99.3 on this physical test.

Murphy pointed out that a large number of the top men on the fire list are also sanitation eligibles.

City Develops New Ideas For Finding Man Power

"Certain positions must be preserved in municipal government," Harry B. Marsh, president of the New York City Civil Service Commission, this week so stated in expanding his views about the recruiting problems which have arisen as a result of wartime emergency.

So many men have been drained off into the armed forces or into war work, that the city faces serious problems in finding competent employees, particularly in some of the technical positions. It was this difficulty that compelled the Commission to adopt its recent resolution liberalizing its recruitment procedures in cases where opencompetitive examinations may not, in its opinion, be conducive to the best results.

An Example

President Marsh gave as an example the need of the Health Department for medical inspectors. Men in this title are being taken on as provisionals for the dura-"We can't make an exam reach the most competent men. The only way we could hold an open competitive test for the position would be to lower standards so that we would get a mediocre group. Our instructions to the appointment officers is to appoint the best men they can get, but we reserve the right to hold an exam when the war emergency is over, and we can obtain the highest quality candidates for the posi-Only in this way can we avoid the lowering of standards that occurred in the last war where the open competitive examination was rigi-lly adhered to regardless of the quality of available personnel." It is Marsh's view that the num-, ber of positions to which the "provisional-for-duration" recruitment process need be adopted will be just a handful, mostly technical or scientific jobs. In all cases, the Commission will call an open hearing before proceeding to abolish an examination.

Residence Requirement

The LEADER has learned, too, that other means are under consideration in the Mayor's office for meeting the manpower shortage problem. For one thing, it is possible that the Mayor may sponsor legislation to suspend for the duration the residence requirements for positions in which it isn't possible to find enough New Yorkers. The Hospital Department already has the right to select certain of its employees from out-of-town.

For the hiring of attendants, the Hospital Department was recently given greater leeway by the Commission; and Dr. Bernecker, Hospital Department head, is now working out plans which may ultimately result in direct hiring by hospital superintendents throughout the city. As it is, the department is utilizing the National Youth Administration, WPA, relief rolls, U. S. Employment Services, and other agencies to find help.

"In the course of the next few weeks, we shall try to develop specific plans for the recruitment of various types of employees,' President Marsh indicated. One of the plans proposed to the Commission is the establishment of a roster of names in various occupational fields. Thus, if a chemist should be needed, for example, cards could be immediately taken out of the file indicating the qualifications, lowest acceptable salary, and availability of the persons who had filed under that title. The federal government has long been utilizing a similar recruiting device.

Speedy Passage Of Grievance Bill The State, County and Municipal

SCMWA Seeks

The State, County and Municipal workers this week launched a "stop-the-stalling" campaign in order to push its collective negotiations bill in the City Council. The campaign is particularly directed at Majority Leader Joseph T. Sharkey

The union, according to Daniel Allen, secretary-treasurer, is invoking sentiment among city workers urging Councilman Sharkey to pave the road for passage of the union's bill by the Democratic bloc in the Council.

The bill provides that city department heads or their representatives listen to all employee grievances expresed through their spokesmen. It provides for nothing drastic.

Most of the Council members have, to date, agreed merely with the "principle" of the bill and have pleaded for more time to study it. The most recent individual to get on the fence is Councilman Edward Vogel, Brooklyn Democrat, who, too, believes in the principle of the measure but insists he is not yet prepared to comment upon it.

Flying Colors, Creaking Bones

The Welfare Department boatride to Indian Point last Thursday came off with colors flying. In fact, the departmental colors were presented to Commissioner Hodson on the occasion,

Only vital fact to report is the baseball game between administration and staff. It was noted by astute observers that Administrator Harry Levine couldn't catch the ball that Budget man Hank Rosner couldn't throw. It is also reported that the creaking of bones was audible at several points throughout the game. The staff won.

Oh yes, \$3,500 was taken in from the sale of tickets.

Light Filing For City Jobs

Filing for bus maintainer and telephone maintainer in the Board of Transportation and cashier, sheriff's office, all in the open competitive class, was light last week, according to Municipal Civil Service Commission records.

A total of 116 filed for bus maintainer, 20 for telephone maintainer and 109 for cashier.

The dent war jobs had made in the ranks of mechanics and the specialized experienced in legal processes that has been made a part of the cashier requirements have undoubtedly limited the number of filings.

Fighting Men Get Special Fire Test

Those candidates who proceeded to take the fireman written exam but who couldn't be present for the physical test because they were called into the armed forces, will get a chance to take a special physical. It will be held following the conclusion of the patrolman, conductor and trackman tests, it was learned at the Municipal Civil Service Commission this week.

The exam will probably be conducted during the latter part of August.

Recent Personnel Changes In New York City Depts.

The following personnel changes were reported by City departments during the week,

Department of Public Works

Appointed—David Singer, Jr., sanitary engineer, at \$2,160 per annum; Henry G. Bacon, mechanical engineer, at \$3,120 per annum, and Sam Levy, clerk, at \$1,920 per annum.

Transferred-Donald M. Giovinco, Transferred—Donald M. Glovinco, laborer, at \$1,500 per annum from President Borough of Richmond and compensation fixed at \$5.50 a day. Laborers at \$1,500 per annum from President, Borough of Queens and compensation fixed at \$5.50 a day: Biagio S. Ruggiero, Rocco Rizzo, Rocco A. Palese, Otto C Kohl, Anthony J. D'Aquilla and Francis J. Curran. John F. Meyer, clevator mechanic's helper, at \$1,800 per annum from Department of Welfare, July 1,

Died-Samuel Hamburger, assist-Died-Samuel Hamburger, assistant engineer, at \$6,000 per annum. Services Ceased-Cleaners at \$1,200 per annum; Francis Curran, Gaspar Esposito, Morris Loew, Dominck Marino, Nathan Weiss, cleaners, at \$1,230 per annum; Edmund O. Austin, Jr., Leo A. Waldmann, Peter Krane,

Krane,

Services Ceased—Philip Grubel, laborer at \$1,500 per annum. John P. O'Reilly, clerk at \$1,080 per annum. Peter Oliveto, oiler at \$7 a day. Laborers at \$5.50 per day: James McIntyre, Peter A. Oliveto. Thomas W. Dorsey, elevator operator at \$2,280 per annum. Able bodied seamen, \$165 a month: Karl R. Larson, John Miller, George Georgiu, Tony Serrapica. Charles A. Colman, bridge tender, at \$1,550 per annum, Jane 28.

Services Ceased—Beddeenen and

Serrapica. Charles bridge tender, at \$1,560 per annum, Jine 28.

Services Ceased—Bridgemen and riveters, \$2 an hour: Francis J. Brantle, George J. Bullinger, Samuel J. Cannon, James A. Crowley, John Cuccia, Charles Doris, John E. Dunn, Raymond J. Farrell, Robert H. Gaynor, George L. Gunderson, Emil O. Heller, Gerald J. Kenny, John H. Knutson, Arnold J. Koch, Emerson B. LeCount, Thomas J. McElbinney, James F. McLaughlin, Daniel M. Molley, William Morrison, Rudolph Naesheim, Rudolph Silla, William J. Tassey, Jr., James Taylor, Albert Walter, Robert Williams, Joseph M. Connelly, Edward F. Fay, Roy H. Garman, John Hart, Frank J. Kenny, James F. McLaughlin, Anton Peterson, Elaf Sorenson and Patrick F. Spilivan.

Jemes F. McLaughlin, Anton Peterson, Elaf Sorenson and Patrick F. Sultivan.

Reassigned — Frank Santorelli, cleaner, at \$1,200 per annum. Edith Othello, cleaner at \$850 per annum.

Retired — Michael J. Baldwin, bridge operator. Wallace L. Jones, stationary engineer (Electrical). Pict o Mascaro and George Schierhorst, elevator operators. Licensed fremen: Charles J. Robertson, John Kelly. Antonio Lufrano, cleaner. Veronica LeBourveau, inspector of public buildings and offces. John Maher, bridgeman and rivetor. Timothy Mulcahy, bridge operator.

Services Ceased—Stepher A. Kautman, research assistant (City Planning) at \$2,000 per annum. Ralbh P. Sollott, administrative assistant (City Planning) at \$4,200 per annum. Robert C. Weinberg, associate City planner at \$5,400 per annum. Salaries Fixed — Stenographers:

num,
Salaries Fixed — Stenographers:
B rtha W. King, at \$1,680 per annum; John J. Garlan, at \$1,320 per annum. Milton Houben, stenotypist at \$2,160 per annum. Clerks: Moses Schweber, at \$1,690 per annum. Edmund J. Spillane at \$1,440 per annum.

mum.
Titles Changed—William J. Shea, from assistant engineer to senior civil engineer at \$6,750 per annum. From assistant engineer to civil engineer: Irving F. Ashworth, at \$4,000 per annum; David Caplan, at \$2,120 per annum; Edward J. Flangan, at \$3,500 per annum; Sergius Gottlieb, at \$3,240 per annum; Sergius Gottlieb, at \$3,240 per annum; Charles J. Griffin, at \$4,000 per annum; Abraham Leshan and Edward Orner, at \$3,350 per annum; Warren F. Rugg, at \$4,260 per annum; Louis Schulman and Abraham Skeer, at \$3,120 per annum; Edward N. Smith, at \$3,480 per annum; Elmore G.

PATROLMAN \$

CONDUCTOR - TRACKMAN

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Smith, at \$3,240 per annum; Robert L. Taylor, at \$3,120 per annum. Nicholas B. Vassileve, from assist-ant architect (Rendering) to archi-tect at \$3,600 per annum. Sydney L. Sylvester, from architectural draftsmar to assistant architect, at \$3,600 per annum.

\$3,600 per annum.

Titles Changed—From Topographical draftsman to assistant civil engineer: Nathan Glasberg, at \$3,600 per annum; James X. Molloy, at \$3,240 per annum; Salem S. Shapiro, at \$3,340 per annum; Morris I. Wirshup, at \$3,120 per annum From Junior topographical draftsman to civil engineering draftsman: Salvatore Caporaso, at \$2,820 per annum; Alfred Czanczik, Sigmund Mazurkiewicz, Louis Roberti, Carl Salerno and Jack R. Shapiro, at \$2,160 per annum.

Borough President, Manhattan

Reassigned—Laborers at \$1,620 per annum: Louis Centuolo, Daniel J. Glennon. Services Ceased—Pasquale J. Lan-za, asphalt worker at \$1.12 an hour, July 6.

N. Y. City Housing Authority

Action Rescinded—Terminating the services of Sylvia R. Feldshuh, temporary junior housing assistant at \$1,560 per annum, June 30.

Services Ceased—Leonard K. Goodman, temporary typist at \$960 per annum. Dora H. Greidinger, housing assistant at \$2,060 per annum. James F. McDonough, porter at \$1,140 per annum.

James F. McDonough, post-\$1,140 per annum. Services Censed-Porters at \$1,080 per annum: Davjd Karmazin, Louis Scalz, Max Marcus, Thomas J. Wil-liams.

Department of Parks

Services Ceased — Assistant gardeners at \$5.50 a day; Frank T. Henson, Oscar H. Larson. Retired—Thomas F. Hayes, climber and pruner; Robert Morris, la-

borer.
Services Ceased—Frank Gianfrisco and Timothy F. Kennedy, laborers at \$1,620 per annum. Joseph Bandisi, laborer at \$1,620 per annum. Sigurd J. Ipsen, junior mechanical draftsman (Electric) at \$2,-289 per annum.
Services Ceased—Playground directors: Kenneth R. Levinson, at \$1,-740 per annum; Sanford Chalfin, at \$1,500 per annum.

Department of Sanitation

Department of Sanitation

Services Ceased — Murdoch MacFarquhar, stationary engineer at \$9
a day; John Coco, Robert Green,
Alvin S. Smolin, and Norman A.
Moonitz, sanitation men, at \$1,920
per annum; Walter H. Stadelberger,
junior sanitation man, at \$1,500 per
annum. Nicholas A. Fazio, junior
sanitation man, at \$1,500 per annum.
Leon Rosenband, junior sanitation
man, at \$1,500 per annum. Sanitation men, at \$1,500 per annum. Morris Kralstein, June 30; Raffaele M.
Cardone, July 3; John Gallo, July 6.

Department of Finance

Department of Finance

Appointed—Mollie Berman, typist, at \$1,200 per annum.

Services Ceased — Tabulating machine operators at \$1,200 per annum; Margaret Bagnell, Marie Altobelli, Mary Carlsen, Anne Donahue, Veronica Downs, Anna Feldhaus, Mazie Trainer Lacy, Kathryne L. La Vista, Ruth Lazarus Levy, Nora McTague, Mary A. Martin, Virginia Matera, Catherine Mitchell, Margaret A. Murray, Grace O'Dwyer, Marion Riley, Miriam J. Sweiser, Toby S. Tomick, Bella Weinstein, Rose Weltman and Mildred M. Whelan.

Rose Weltman and Mildred M. Whelan.
Services Ceased—June 30: Anna C. Sasso, typist at \$960 per annum; William Baker, Joseph Gatto, Hyman N. Gold, Joseph Guda, James J. Klissick, Royden W. Kuester, Thomas F. Tormey, Jr., and Louis J. Trentadue, typewriter-bookkeepers at \$1,200 per annum.

Retired — Florence M. Mandell, clerk.

Promoted-John H. O'Dwyer, from senior bookkeeper, at \$2,280 per an-

(Continued on Page Twelve)

FOR BEST RESULTS IT'S THE

Week

Your Chances for Appointment

IMPORTANT: PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salarles of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are

certified. If your numbered	mmission does not er is lower than th notified yet, don't	e number rea	ched on	your li
ment to which you were be reached for appointn	certified will noti	fy you when	you are	about
Title ble-Bodie: Sea:nan	DepartmentDocks	Salary P.1. 1,500	Latest No P 892	Expir 4:23:
ble Bodied Seaman	Sanitation	1,500 1,800	P 946 P 400	7:27:
Accountant, Grade 2	Comptroller	2,400 1,200	T 606 P 1,129	
sphalt WorkerB.		0.00 4	P 52	10:28:
Assistant Gardener. Assistant Engineer, Gr. 4. Assistant Supervisor, Gr. 2. Assistant Supervisor, Gr. 2. Assistant Supervisor, Gr. 2.	. Water Supply	1,200 3,120	P 835 P 61 P 710	4:12: 8: 5:
		1,800 1,680 6 day	P 710 T 901 T 1,091	12:21: 8:19:
Auto Engineman (app.) Automobile Machinist Automobile Mechanic	Transportation	.64 hr.		1:10:
utomobile Mechanic Bridgeman and Riveter	Sanitation		P 63	1:10:
			P 14 P 47	7:10:
daptain, F.D Car Maintainer, Gr. A car Maintainer, Gr. A carpenter. Cement Mason thief Life Guard. clerk, Gr. 2 (Higher Ed.) clerk, Gr. 2 (Higher Ed.) clerk, Gr. 2 (BHE) (Female) clerk, Grade 2 (Male) clerk, Grade 2 (Male) clerk, Grade 2 (Male) clerk, Grade 2 (Male)	. Transportation	.75 hr. 12 day	P 20 P 41	2: 4:
ement Mason	. Fire	12 day 7 day	T 12 T 24	11:29: 5:14:
derk, Gr. 2 (Higher Ed.) derk, Gr. 2 (Higher Ed.)	. Hunter	1,200 1,200	T 1,051 P 155	6:11:
lerk, Gr. 2 (BHE) (Female)	. Hunter College	1,200 840	P 199 P 10,966	8:11: 2:15:
lerk, Grade 2 (Male) lerk, Grade 2 (Male)	. Docks	.50 hr.	T 1.856 F 2.677 T 9.828	2:15:
lerk Grada 2	Comptantle	960	P 1,505 P 10,387	2:15:
Herk, Grade 2. Herk, Gr. 2 (Female) Herk (Female). Grade 2	. Boro Pres. Richmor	1,200	P 2,813 P 4.680	2:15:4
limber and Pruper	. Parks	1.800	P 237	5:14:4
ourt Stenographer	. Magistrate's Court.	2,400	P 11	6:30:4
ourt Stenographer Dentist (Part-Time)	Health	5 day	r 88 P 268	11:19:4
iesel Tractor Operator	Parks	6.50 day	P 64	9:15:4
lectrical Inspector, Gr. 2	Welfore	1,800	P 60 P 224	8: 8:4 4: 2:4
levator Mechanic's Helper	Hospitals	1,800	T 80 T 76	11:13:4 2:13:4
iremaniremaniremanireman	Transportation	1,200 F	2,261	
ireman	.Triboro	672	P 2,502	
ospital Heiper (Men) ospital Helper (Women) Iouse Painter	. Hospitals	860 & 480 w/m 1 860 & 480 w/m	1 3,924	9: 9:4 9: 9:4
sp. Masonry & Carp'try sp of Steel, Grade 3	. Welfare		P 80 P 77 P 15	4:26.
initor (Custodian) Gr. 2	. Health	1.700	P 91	8:20:- 7:31:-
unitor Engineer unior Administrator Ass't unior Administrator Ass't	Education	arlousSalaries 1	P 7	6:11:4 8:12:-
mior Architect	. Transportation	2,160	P 17	6:35:4 1:21:4
mior Architect	Civil Service Comm	2,160 2,400	P 119 P 104	8:11:4 11: 1:4
mior Engineer (Mech.) Gr.	S Civil Service Comm	2,160	P 47	6:30:1 9:26:1
aboratory Helper (Women).	. Education	1.200	P 91 P 1.252	6:25:4
aboratory Helper (Women). aboratory Helper (Women).	Transportation	960 .57 hr.	I 247 C 496	4,18.8
aundry Worker (Male) aundry Worker (Female)	. Hospitals	780& less I 840 I	1,530	9: 9:4 9: 9:4
eutenant, F.D. (prom.) eutenant, P.D. (prom.)	Police	4,000	P 151 P 203	1: 3:4 9:11:4
feguard neman ocksmith	Parks	1,500	7 470 P 10 P 28	2:14:4 9:24:4 1:30:4
aintainer's Helper, Grp. A	Marine & Aviation.	1.500	P 283 P 597	
aintainer's Helper, Grp. A aintainer's Helper, Grp. A. aintainer's Helper, Grp. B	Transportation Transportation	.63 hr. 5	P 1.414	2:28:4 2:28:4
aintainer's Helper, Grp C	. Transportation	.70 hr.	77 P 825	
aintainer's Helper, Grp. D., aintainer's Helper, Grp. D.,	. Transportation	.63 hr. 1	r 600	
anagement Assistant	Housing	1.800	P 12	8:21:4
anagement Assi 'ant echanical Main 'rrp. B edical Insp. (Obstetrics)	Transportation		P 15	2:18:4 4:13:4
edical Insp. (Pediatrics) edical Insp. (T.B.)	Health	5 session 5	P 184	4:19:4
otorman-Cond'tor (prom.)	Transportation		150	1: 9:1 6:11:4
ffice Appliance Opr	. Water Supply	840	1,342	6:11:4
ark Foreman	Police	2.160 1.200	22	8:18:4 10:144
trolman, P.D., List No 1	Correction	1,800 1,769 1,800 1	r 1.421 P 1.427	10;144
trolman, P.D., List No 1	Walter, Supply	1.200	P 1 392	
trolman, P.D. List No. 3	Sheriff	1,320 1,800	2,122	10: 3:4
notographer	. Health	1,500 1,200	P 30 P 25	7:27:4
nysiotherapy Tech) Parks	1,260 + day	P 83	6:10:4
ayground Directorayground Directorumber	Parks	1,260	P 267	0. 0:1
olicewoman	Welfare	1,769 1,200	308 250	2:14:4
orter	NYC. Housing Brooklyn College	1,200	P 2,148 P 1,214 I 2,102	9:28:4 9:24:4
rter rter rter	. Hospitals	720 1 1,020 1	9.365	9:20:4 9:28:4
rter	Health	720 w/m	7.119	B:28:4
iblic Health Nurse	Health	1.500 I	108	6; 8:4
nitation Man. Class A	Santtatton	1,500	170	
nitation Man. Class A nitation Man. Class A nitation Man. Class A	Transportation	.57 hr. I .62½ hr. I	4,737	12: 5:4 11: 5:4
nitation Man. Class A nitation Man. Class A nitation Man. Class A	Transportation	1.500 T 5.50 a day	6,085	22. 0.4.
nitation Man, Class A nitation Man, Class A	Water Supply	5 day 1	7,826	12: 5:4
amstress (prom) ction Stockman (clothing).	. Health Dept	930 2,340 & 1.800 1	10	6:25:4
etion Stockman gnai Maint'ner, B (prom.) cial Investigator	Transportation	1,800 80 hr	9 15	1:27:4
cial Investigatorecial Patrolman	.Child Welfare	1,500 I 1,869 I	2 282	2: 6:4 2: 6:4 10: 8:4
pecial Patrolman	. Sheriff	1,800	P 416 P 483	
ationary Engineer (elec.) ationary Engineer (steam).	Public Works	9 day 1	P 47	1:15:4
enotypist, Grade 2enotypist, Grade 2	Hospitals	960	P 63 P 1,246	6: 4:4
enographerenographer.Gr. 2 (Male)enographer Gr. 3	Transportation	1,200 1 1,200 1 1,200 1	P 1,245 P 1,245 P 10	8:24:4
ructure Maint'r (plumbing)	Parks	1,800 I	r 115	8:24:4 9:13:4
ructure Maint'r, Grp. A	. Hospitals	960	P 93	
ax Counsel, Grade 4 ax Counsel, Grade 4 elephone Operator	Tunnels	1,800	P 188	8:13:4
elephone Operator hird Rail Maintainer	Triboro Br. Auth	1,200	r 248	8:13:4
He Examiner	. Mousing	1.800 3.100	P 84	10: 8:4
opographical Draftsman owerman rackman	Transportation	eset	P 190	11: 6:4
unnel Sergeant	. N Y.C. Tunnel Auth	80 90	P 25 P 29	7:31:4
urnstile Maintainer	Purchase	960	D 114	
urnstile Maintainer	Hospitals	960	P 5,114 F 5,520 F 5,714	8: 7:4

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This Is McCarthy Increment Law, With Mayor's Changes

The Amendments proposed by Mayor LaGuardia, which have become the subject of much controversy, are in boldface type.

TO AMEND THE ADMINISTRATIVE CODE OF THE CITY OF NEW YORK, IN RELATION TO INCREMENTS.

TO AMEND THE ADMINISTRATIVE CODE OF THE CITY OF NEW YORK, IN RELATION TO INCREMENTS.

Be it enacted by the Council as follows:

Section 1. The opening paragraph and paragraphs one and two of subdivision a of section B40-6.0 of the Administrative Code of the City of New York, as last amended by local law number sixtyone for the year nineteen hundred forty, are hereby amended to read as follows:

a. In each annual expense budget, there shall be included and provided annual salary increments, to take effect January first or July first each year, of at least one hundred twenty dollars for each employee in the competitive class, as defined by section fourteen of the civil service law, except part time employees, as more particularly hereinafter described and provided:

1. (a). For each such employees now in service, who, on-January first or July first each year, has served one year or more in a grade or rank of a position in the graded service of the competitive class, the minimum annual salary of which is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual budget and paid, from such January first or July first, an annual salary increment of at least one hundred twenty dollars until the maximum salary of the grade or rank shall have been reached, provided, however, that the annual salary so reached shall in no event be in excess of six hundred dollars above such minimum annual salary and provided further, that the maximum annual salary so reached shall in no event exceed two thousand four hundred dollars.

(b). For each such employee hereafter appointed, who, on January first or July first each year, has served one year or more in a grade or rank of a position in the graded service of the competitive class, the minimum annual salary and mounting to four hundred eighty dollars above the minimum annual salary of which is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual budget and paid, from such January first or July first or

maximum limit of the salary of the grade of faint or position, and provided further, that the maximum annual salary so reached shall in no event exceed two thousand two hundred and eighty dollars.

2. (a). For each such employee new in service, who, on January first or July first each year, has served one year or more in a position of the ungraded service of the competitive class, the entrance appointment salary of which is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual salary increment of at least one hundred twenty dollars until four such increments shall have been reached, provided, however, that nothing in this section shall be construed so as to entitle any such employee to a salary in excess of the sum of two thousand two hundred and eighty dollars per annum.

(b). For each such employee hereafter appointed, who on January first or July first each year, has served one year or more in a position of the ungraded service of the competitive class, whose entrance appointment salary is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual budget and paid from such January first or July first, an annual salary increment of at least one hundred twenty dollars until four such increments shall have been paid, provided, however, that the maximum annual salary so reached shall in no event exceed two thousand two hundred and eighty dollars.

2. Subdivision b of such section Bi0-6.0 of such code is hereby amended to read as follows:

(b). For all positions of employees of the competitive class, as defined by section fourteen of the civil service law, the entrance appointment salary or minimum of grade of which is one thousand eight hundred and one dollars per annum or less, where the salaries of such employees are paid in whole or in part from other than budget appropriations, it shall be the duty of the Board of Estimate and the Council to authorize, appropriate and provide or cause to be provided the funds necessary to effect

Klein vs. Sharkey vs. McCarthy vs. Klein: That's Council's Stand on Increment Bill

Councilwoman Gertrude Weil Klein decided this week that "fronting" for the McCarthy Increment Law amendment wouldn't be such a good idea, after all, in view of her being a minority part of the City Council minority. Instead, she lashed out at Majority Leader Joseph T. Sharkey, calling upon him to "stand by his promise to have the Council sponsor the bill if the 71 Welfare Department social investigators were maintained in their jobs for a month's trial period."

The month's trial has been invoked, and almost over, and Councilman Sharkey still continues to do a whole lot of nothing, Mrs. Klein told The LEADER. "It's about time," she added, "that Councilman Sharkey lived up to his promise made, I understand, in the Board of Estimate meeting of recent date."

Mrs. Klein struck at Mr. Sharkey "and others like him who are always worrying about political repercussions. Suppose taking a courageous stand does cost him a few votes?" she asked, and added, "what about it?"

Went Back to 1936

Councilwoman Klein pointed out that she had launched her intensive investigation into the origin of the McCarthy Increment Law, plunging back into the musty files of 1936, delving into the first public hearing on the bill when Mayor LaGuardia traded comments with Jacob Patent, listed as chairman of the legislative committee of the City Club; and coming up with the belief that the Mayor has been consistently right through the years; that the bill applies purely to graded employ-ees in the lower brackets.

Mr. Patent at the time is said to have warned the Mayor that, because of the loose construction of the bill, it would be "a source of endless litigation." The Mayor is said to have held that its provisions were "quite clear" in his

Interpreted Mrs. Klein: "I don't think the Mayor ever dreamed it would come to the mess it has come to, with ungraded employ-ees' representatives endangering apparently has been the original purpose of the law.

McCarthy Stands Put Mrs. Klein is still somewhat peeved at Councilman William M.

McCarthy, father of the law, because he steadfastly refuses to explain its intentions.

"He ought to help clarify the situation," she said, referring to his persistent refusal to speak out the dilemma engulfing his

Said Councilman McCarthy to The LEADER recently: "I'm not talking until I get on the floor of

Nobody has been able to change his mind. Not even Mrs. Klein. Meanwhile, nobody has intro-

duced the amendments at this

Law Employees Take Oral Test

Fourteen law department employees who passed the written part of the promotion exam for law assistant, grade 2, have been called to take the oral interview on Friday, August 1, the Municipal Civil Service Commission announced this week.

The test will be held in Room 701 of the Municipal Civil Service Commission Building, 299 Broadway, Manhattan.

The oral interview has a weight of 10 in determining the final standing of the candidates. The written test counted 40 per cent and record in seniority had a weight of 50.

Janitors Called for Test

Thirty-eight eligibles on the janitor (custodian) grade 3 list will be called upon three successive days, July 28, 29 and 30, for an oral practical test to determine their qualifications for work as maintenance men in the New York City Housing Authority, the Municipal Civil Service Commission announced this week.

The test will be held in the Office of Vladek Houses, 356 Madison Street, Manhattan,

Fingerprint Convention

The National Identification Association, throug*h its president, John A. Domder, of New York City, the director of the Faurot Finger Print School, announced that the seventeenth annual convention will take place on August 10, 11, and 12 at the Statler Hotel in Boston, Mass.

Many prominent speakers will discuss the various phases of identification especially under present war conditions. the speakers will be Mrs. Mary E. Hamilton, New York City's first policewoman, who will talk about Civilian Identification.

Inasmuch as finger printing is widely used in many walks of life the convention will be of a special interest to school supervisors, air raid wardens, personnel directors and finger print technicians alike.

The latest gadgets and devices to take, classify and compare finger prints will be elaborately displayed.

Cop Candidates Must Learn To 'Pace' Selves, Says Coach

Some 2,320 candidates for patrolman had taken the physical test on Tuesday, July 28, in batches of 400 a day. The agility portion of the exam proved the greatest stumbling block, to date.

The broad jump in the agility phase of the activities has already been eliminated to curtail complaints about fouls. But this hasn't succeeded in making that part of the test any less enervating. Loud remarks are stil being heard about its toughness. Nobody had reached a 100 percent score on it and the closest anybody had come to achieving a perfect score was 95 for a bit over 7 seconds.

Must Pace Themselves

The trouble is obvious, according to James S. Peace, City College instructor, who is in charge of afternoon sessions in the City of New York Building of the old World Fair in Flushing Meadow Park, Corona, L. I. It is the inability of candidates to pace themselves sufficiently well to retain their stride and balance. He suggests practicing on duplicate equipment as one means of gauging oneself for the agility test.

Here's Advice

Says Mr. Peace: "Take advantage of the 15-minute chance for complete relaxation between the dumbbell lift and the mile run. Don't walk around; that doesn't help. When dismounting from a wall, stay close coming down so as to have as much distance as Possible before making the leap over the next hurdle."

The mile run, Mr. Peace says, has been the next greatest stumbling block, to date. A time of 5.30 nets 100 percent and there had been only five perfect scores up to the past week-end.

Weight Lifting Easiest The weight lifting section of the

including abdominals and dumbbells, have been the easiest to date. A 60 percent figure is called for in the abdominals for a perfect score and 80-80 in the dumbbells.

Those who are about 5-9 in height, are wiry and strong, and have been making the best show-ings, according to Mr. Peace. The exam is to end August 11,

and to be followed promptly by the physical for conductor and then trackman.

Six Days a Week

The test is being held six days a week, at 9 a. m., noon, 3 p. m. and 6 p. m. Men in military service who cannot appear on the date granted them may compete any time up to August 11.

Paul M. Brennan, head of the Civil Service Commission's physical and medical bureau, is in charge of the tests being conducted by a group of nationallyknown athletic coaches.

PATROLMAN LAST CALL!

Even one workout can increase your final score. Come in and try the agility test over and over again. Use the same "set up" as in the official exam. You will be amazed at your improvement. Each second saved is 5 points earned. One point may mean a job. It's certainly worth a trial for a few dollars.

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Classes meet Monday, Wednesday and Friday at 8 P.M.

Anyone who meets the requirements as set forth in this week's issue of The LEADER is invited to attend the opening session without any obligation.

PATROLMAN

There are only a few weeks left to prepare for the physical examination. Classes every day, every hour. Special reduced rates.

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(FEMALE)

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FINGERPRINT TECHNICIAN -- Class now forming.

COMPTOMETER OPERATOR —Classes day and evening at convenient hours.

CARD PUNCH OPERATOR-Classes meet day and evening.

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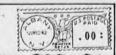
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Have You Taken One Of These State Tests?

OPEN-COMPETITIVE

Court Attendant, First and Second District: 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The of training and experience is

Supervising Tax Examines: 198 candidates, held May 24, 1941. In-terviews are completed.

Photographer, Mentai Hygiene: 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.

Badding Inspector: 351 candidates, held July 19, 1941 The rating of the written examination is completed. The rating of training and experi-ence is in progress.

Senior Social Worker: 256 candidates, held October 18, 1911. Written and training and experience ratings completed. Clerical work is in prog-

Dairy and Food Inspector: 303 candidates, held December 20, 1941. The rating of the written examination is completed. The rating of training and experience is in progress

Junior Personnel Technician: 1,523 candidates, held December 20, 1941. The rating of part two of the writ-ten test is in progress.

Senior Hearing Stenographer: 231 candidates, held December 20, 1941. The rating of the qualifying test is The rating in progress.

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. The rating scale is being prepared.

Assistant Actuarial Clerk, Insurance Department: 130 candidates, March 28, 1942. The rating scale is prepared.

Assistant Institution Meat Grader, Division of Standards and Pur-chase: 175 candidates, held March 28, 1942. The rating of the written examination is in progress. Assistant Social Worker: 82 candi-dates, held March 28, 1942. The rating of the written examination is in progress.

11 progress,
Field Investigator of Narcotics
Control: 80 candidates, held March
28, 1942 The rating of the written
examination is in progress.
Head Cook, Correction Department: 73 candidates, held March 28,

Golf Instruction

RETIRED MEN and WOMEN

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in the Heart of the City

FUN . HEALTH . RELAXATION A Trial Lesson Will Convince You

Mail a Postcard for an Appointment and Further Information

CARLISLES SCHOOL OF GOLF

1942. The rating of the written examination was completed July 8.

Park Patrolman: 335 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

Steam Fireman: 146 candidates, held March 23, 1942. The rating of the written examination is in prog-ress.

Supervisor, Vocational Rehabilita-tion, Education Department: 128 candidates, held March 28, 1942. Rating of the written examination is completed. Interviews are to be held.

Damages Evaluator: 398 candidates, held May 23, 1942. The rating scale is being prepared.

Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating is being prepared.

Tax Collector: 2326 candidates, held May 23, 1942. Tentative rating scale is prepared.

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942 (includes Telephone Operator, Westchester County). Key answers sent to candidates.

Telephone Operator, Westchester County: held May 23, 1942. Key an-swers sent to candidates.

PROMOTION

Senior Case Worker, Eric County: 209 candidates, held March 1, 1911. The examinations division is wait-ing for reports on service record ratings ing for ratings.

Jr. Civil Engineer, Division of Highways: 355 candidates, held July 19, 1941. The written and training and experience ratings are completed. Clerical work to be

Assistant Principal Keeper, Correction Department: 942 candidates, held October 25, 1941 (includes Principal Keeper, Captain, Lieutenant, and Sergeant). The rating of the written examination is completed. Interviews are scheduled for the month of July.

Principal Keeper, Correction Department: held October 25, 1941. The rating of the written examination is completed. Interviews are scheduled for the month of July.

Captain, Lieutenant, Sergeant, Correction Department: held October 25, 1941. The rating of the written examination and of training and experience has been completed. No waiting decision on some cases of disabled veteran preference. preference.

Special Attendant Stenographer, Mental Hygiene: 38 candidates, held February 28, 1942. The list has been sent to the administrative division for printing.

Stenographer, Second Grade, Men-tal Hygiene: 43 candidates, held February 28, 1942. The list has been

Conditions at Pilgrim Hospital Don't Lead to the Best Results

By ARTHUR RHODES

Eighth of a series of stories on working conditions in New York State hospitals.

People have been telling and asking us, in that order:

"Sure, Creedmoor's bad. how about the other State hospitals, think they're much better?"

One of the offenders of all that stands for decent working conditions is Pilgrim State Hospital, the immense set of structures at

Brentwood, L. I.
Pilgrim State employees say
their hospital reeks with injustices although, from the attitude of Dr. Harry J. Worthing, superintendent, you'd never know The same petty officialdom, discrimination, segregation and understaffing exist at Pilgrim State much as they do at Creedmoor. The same, anguished cries from its workers pierce the Long Island air. The same tension between front office and attendants can be found without even trying.

Tragedy Stalks
The true state of affairs at Dr. Worthing's institution is currently the most provocative on the horizon of the State hospitals. The reason? A Japanese inmate arose in all his fury the other week and, according to his own admission, murdered an 18-yearold attendant. The inmate, Takumi Nogata, 39, confessed he strangled Elbert B. Williams by wrapping a band of canvas about Williams' neck after fighting him for a while. The brawl ended with the attendant's body in a closet. Some time later that night it was found by a superintendent.

Here's an example of the sort

sent to the administrative division for printing.

Assistant File Clerk, Taxation and Finance: 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

Assistant Mail and Supply Clerk, Taxation and Finance: 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

Junior Compensation Claims In-

Junior Compensation Claims Investigator, State Insurance Fund: 67 candidates, held March 28, 1942. The rating of the written examination is in progress.
Senior Clerk, Underwriting (S. I. F. N. Y. O.): 95 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

Spec. Att. Clerk, Mental Hygiene: 109 candidates, held March 28, 1942. Rating of written examination, training and experience rating, seniority and service record rating completed. Clerical work being done.

done.
Voucher and Treas, Clerk, Mental Hygiene: 76 candidates, held March 28, 1942. The rating of the written examination is completed. Experience to be rated.
Assistant Comp. Claims Examiner, State Insurance Fund: 55 candidates, held May 23, 1942. The rating of the written examination is in progress.

in progress.

Chief Lock Operator, Public
Works: 73 candidates, held May 23,
1942. The rating of the written examination is in progress.

Elected Officers

Can't Have Subs

ALBANY - Another aspect of

the relationship of public em-

ployees to their jobs vacated by reason of military service was

disclosed this week in an opinion

of the Department of Law hold-

ing that offices of constitutional

elective officers can't be filled by

The opinion, directed to officials

of an upstate county, contends

that when a constitutional elec-tive officer, like a county clerk,

goes into the military service, the

job is not deemed to be vacant

and cannot be filled by a substi-

tute but only by a regular deputy.

This is another in a series of rulings made by the Attorney General bearing upon the intri-

cacies of Sections 245 and 246 of

the Military Law, the former gov-

erning public employees who go

into the reserve forces and the

second all public employees

called or enlisting into the mili-

tary or naval service.

substitutes.

progress.

of mail that has been coming into The LEADER office, as a result:

"Dear Sirs: Tragedy stalks Pilgrim State Hospital. Male attendant, colored, 18, found murdered in tub room by violent ward stripped of all clothing. Keys taken from his person. Mystery as to who did it ensues.

"Please, sirs, print this in The LEADER in large print as they are trying to hush it up quietly as possible out here to prevent an investigation. There have been many attempts at murder before in these violent wards and only through the quick thinking of the attendant have they been able to save themselves.

"The boy spoken of was in charge of two wards by himself. These tragedies can only be avoided by paying better salaries and hiring men and not boys for the violent wards, and to refrain from placing women attendants in male wards at night and forcing them to walk through the wards alone at night.

"A dagger (glass) was found in one of the patients' beds hidden in the mattress. Who can tell what might have happened some night if an attendant had been walking alone? Please, sirs, print these conditions which we are laboring under and bring these facts to the general public. Prevent another tragedy! Do not allow this tragedy to go unjustified!"

The writer, an employee at Pilgrim State, asks that her name be kept confidential.

More Attendants Needed

More attendants, of course, would prevent such tragedies as this. But they need a lot of other

They need new attendants' apart. ments that do not have leaky roofs (how unlike Dr. Worthing's mansion!). They need a place where the Negroes may congregate in Brentwood, where local business men do everything ex-cept hurl them out bodily. They need far better prepared food (powdered milk on the diet is definitely a grievance though probably not on Dr. Worthing's private menu). They need less arbitrary attitudes on the part of petty supervisors who shift employees to suit themselves.

They need more time for attendants' lunch (20 minutes is hardly a fair time allotment for a meal after walking time has been deducted from the half hour period (supervisors can be seen taking 45 minutes). They need an end to the practice of supervisor's timing attendants at lunch, caus-ing further indigestion. They ing further indigestion. need more fairmindedness about granting commutation to Negroes and some whites. They need to end the custom of making attendants walk a mile to the main office to make private phone calls. They need to end the practise of split shifts for attendants in violation of the accepted eighthour day.

They need to exert more care insofar as patients are concerned, too. Cases of patients having no pillow cases and sheets and sleeping on bare mattresses have not been infrequent.

The shortage of attendants at Pilgrim State is so alarming that there have been cases of one attendant trying to take care of 35 violent patients at one time.

How about it, Dr. Worthing?

23 Reasons Why You Can Get Kicked Out

There are 23 ways in which you can be kicked out of the State Civil Service, in case you didn't know.

The following are examples of activities or deficiencies which could be considered individually or collectively as being sufficient to bring charges for removal, demotion, suspension, fine or repri-mand against an officer or employee:

1. Falsifying reports and records.

2. Repeatedly reporting to work in an inebriated condition.

3. Giving out confidential information prejudicial to the department.

4. Accepting gratuities from interested citizens.

5. Being unable to perform work with sufficient accuracy. 6. Having a deficient knowledge

of the implications of the job. 7. Requiring the continual guid-

ance of fellow employees holding similar titles in order to complete his work properly. 8. Being unable to command the

necessary respect of his staff. 9. Failing to perform an ade-

quate amount of work.

10. Conducting public relations in a manner which results in frequent justifiable criticisms from the public. 11. Failing to accept construc-

tive criticism from a superior. 12. Failing to cooperate with other employees. 13. Attempting to undermine the

authority of the supervisor among the members of the staff. 14. Attempting to shift all responsibility for errors to other

employees. 15. Failing to supervise adequately the activities of his staff. 16. Disregarding lines of au-

thority with resulting confusion

in office procedure.

17. Attempting to intimidate other employees, and encouraging them to refuse assignments.

18. Wasting a great deal of time

in office carrying on personal business.

19. Failing to take proper interest in job as evidenced by poor attendance.

20. Failing to adhere to office rules and regulations. 21. Failing to follow procedures

prescribed for the work, preferring to use his own methods. 22. Being habitually slow in car-

rying out assignments and in handing in reports.

23. Repeatedly failing to make himself available for assignments. The list doesn't pretend to be complete, as far as charges that may be brought, but represents illustrations of particular types which may come within the realm of both "incompetency" and "misconduct."

Commission project

The list is contained in the "Manual of Procedure in Disci-plinary Actions" arranged by the State Civil Service Department for the edification of commissioners. The manual includes such points as what penalties may be applied under the law, what procedure should be followed by supervisor before disciplinary action is taken, charges and their relation to employees and action after an appeal is filed with the State Civil Service Commission. There is also departmental procedure to effectuate penalties that may be imposed and the relationship of disciplinary action to other personnel functions.

The LEADER keeps you up 01 Federal, State, and City Civil Service News.

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SPECIAL DISCOUNT TO CIVIL SERVICE EMPLOYEES



WAR JOB NEWS

LEADER SERVICE SPECIAL CIVIL SECTION THE

New U.S. War **Training Courses**

Eighty-five new courses related to the war effort have been added to the curriculums of four municipal colleges for the fall session, according to an announcement by the Board of Higher Education, some of the courses, which are open to the general public for night-session training, will prepare applicants for civil service examinations, especially in the field of junior professional assist-

A number of the courses will replace some that are no longer considered essential in this war world. Non-matriculated applicants must show different pre-re-

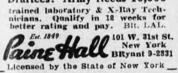


Evening classes begin July 27, Day and Evening August 10.

10-month course qualifies you for fascinating career in medicine. Our graduates are in demand and next spring our free placement service will help you locate an interesting, well-paid position in doctor's office, hospital or laboratory.

Details in Bulletin L

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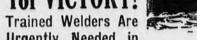
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Complete course in Electric Arc and Oxy Acetylene Welding. • Individualized day and evening instruction. • Placement service.

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DEFENSE INDUSTRIES NEED

DRAFTSMEN

Prepare Now for All Types of Drafting Positions Courses Open for Men and Women Free Placement APTITUDE TRIAL WEEK FOR BEGINNERS Free Placement Service MANHATTAN TECH

1823 BROADWAY, N. Y. (AT 59th ST.) Circle 5-7857 N.Y. State Licensed

Opportunity for Teachers To Prepare for War Courses

Two war courses to instruct otherwise qualified teachers in the teaching of physics and mathematics to army and navy personnel and to civilians being trained for war work were thrown open this week by the United States Office of Educa-

The courses, owing their origin to the need of the armed forces, Government and war industries for technically trained personnel, especially in physics and mathematics, will refresh available teachers in the subject matter of physics and math. They are being financed by the Engineering, Science and Management War Training Program and are being

Metal Products Inspection-

Physical Metallurgy.
Metal Products Inspection—

Specifications, Gaging and In-

neering Bldg., Broadway and 117th St., N. Y. C.

Photogrammetry - Interviews

Room, 401 Schermerhorn Hall,

6.30 to 8.30 p. m., Wed. and Thurs., Aug. 12 and 13; antici-

pated starting date, Mon., Aug.

Ultra - High Frequency Tech-

300 Pearl Street, Bklyn. Subject

Matter Course for Prospective Teachers of Physics; anticipated

PRATT INSTITUTE, 215 Ryerson

Aerial Bombardment Protection;

anticipated starting date August

Teacher's Course in Mathe-

Teachers Course in Physics

(Part I); anticipated starting

Courses approved or subject to approval by the U.S. Office of

Education. Tuition free. Men and

women eligible subject to pre-

requisites for each course, for de-

tailed information apply to college

starting date, August 20th.

Street, Brooklyn.

dates August 17.

matics.

niques-Write for information.

LONG ISLAND UNIVERSITY,

COLUMBIA UNIVERSITY-Engi-

spection.

administered by the U.S. Office of Education.

Tuition free, the courses are to start at Pratt Institute in Brooklyn August 17 and are to run for 16 weeks. Applicants for the physics (part one) course who are engaged in teaching and have elementary algebra and plain geometry as well as elementary physics, will in general qualify. Prospective teachers who are college graduates and have the above mentioned pre-requisities will also qualify if considered to be teacher material.

The same pre-requisites apply to those seeking to take the math course.

To apply, write to H. R. Beatty, instructional representative of the ESMWT program, at Pratt Institute, 215 Ryerson Street, Brook-

The New York Y.M.C.A. Radio

School announces a special Radio Technician Course, a pre-

induction Training Course for

men who desire to obtain a

knowledge of radio before enter-

ing military service. This train-

ing offers a splendid opportunity,

especially in the U.S. Army

Signal Corps, where many hund-

reds of qualified radio men are

needed. The course is similar to

those being given at Melville

Aeronautical Institute and Radio

Draft age men (18 to 45) enroll-

ing for this course are eligible

for enlistment in the Enlisted Re-

serve Corps, Signal Corps, and

after the completion of this

course are then called to active

duty and are assigned to the

Signal Corps Replacement Cen-

ter, Port Monmouth, New Jersey

for an additional thirteen weeks

of basic training required of all

enlisted men and officer candi-

The course will begin on Monday, August 3, at 7 p. m. Enrollments will be accepted during

the week of July 27. This course

will be six months in length and

the hours have been so arranged

that students may continue in

basic theoretical instruction in

radio physics, followed by prac-

tical construction work, practical

radio analysis and trouble shoot-

Code, giving the student a well rounded background in basic

radio operation and servicing.

. The courses also include hours International Morse

The aim of the courses is to give

their present employment.

Television Institute.

dates.

ing.

Become Radio

Technician

Radio-Television School Approved

Radio - Television Institute, 480 Lexington Avenue, New York City, has been approved by the Chief Signal Officer of the United States Army, and students now enrolled are privileged to enlist in the enlisted Reserve Corps, Signal Corps, At that time the probability is that they will be sent to Fort Monmouth, Redbank, New Jersey, for thirteen weeks of basic training—required of all enlisted men and officer candidates. They may then submit an application for admission to the officer candidates school, and upon successfully completing this three months' course, are commissioned second fleutenants in the Signal Corps.

The institute has an intensive day program of four and one-half months' duration or in a half-day training program, lasting approximately eight months. Lexington Avenue, New York City,

Bedford Welding

Ship chipping and caulking has been added to the curriculum at the Bedford Welding School. The course takes 35 training hours to complete, and one does not have to be mechanically-minded to be a chipper and caulker or a welder.



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Radio, Electricity
ng. REFRIGERATION
Corner 16 St. CH. 2-6330 Air Conditioning. 108 Fifth Ave. Co

Methods of Physical Testing. Women Wanted Now

The following lists show the occupations in which women who are fully qualified to do the work should register for jobs. Positions are not necessarily open in all these occupations every day, but sufficient openings are being received from time to time to make it advisable for qualified applicants to keep their registrations active with the United States Employment Service.

Applicants should register at the office indicated at the head of each list of occupations.

Commercial Office, 10 East 40th

quisites for the various courses,

Training of a high school level or

its equivalent, however, is gen-

Where to Write

Applicants are to write to any

of the following colleges' regis-

trars' offices for the courses:

City College (25 courses), Hunter

College (16 courses), Brooklyn

College (27 courses) and Queens

The courses are especially de-

signed to assist young men going

into the armed services and to

prepare young women for posi-

tions in industries related to the

City College, for example, will give a course in "Parasitology

and Applied Entomology," mean-

ing a course preparing students to

be on guard against lice, rats, bedbugs and other such vermin—

to protect them against primitive

sanitary conditions which troops

Food protection, navigation, nursing, physical fitness, crypto-

making, physics and chemistry as

well as other scientific studies ap-

plied to the war effort are in-

BROOKLYN POLYTECHNIC IN-

STITUTE, 85 Livingston Street,

Elements of Electronics (Prereq.

4-year course in EE) anticipated

ENGINEERING COURSES-AP-

ply in person, July 29, 30, 31, 7

to 9 p. m., Tech. Bldg., 140th St.

and Amsterdam Ave., anticipated starting date early in Au-

gust. Chemistry of Powder and

Estimating, Layout, and Design of Heating and Air Conditioning

Fundamentals of Radio, Part II.

Industrial Heat Exchanger De-

Physical Properties and Meth-

ods of Testing Ferrous and Non-

Technical Elements of Welding.

METAL PRODUCTS INSPEC-

TION-A group of 4 related courses which may be taken in-

dividually or in a desired com-

Metal Products Inspection-Ele-

Metal Products Inspection-

ments of Blue Print Reading.

Ferrous Ordnance Materials.

THE CITY COLLEGE (CCNY)

may encounter in the field.

graphy, statistics, military tory, aerial photography and map

cluded in the program.

starting August 11.

Explosives, Part B.

sign.

bination.

College (17 courses).

erally the basic requirement.

Bookkeepers, full charge and assistants, with experience in sten-

ography and typing, \$25. Multilith and multigraph opera-

tors.

Stenographers and typists who are willing to go to Washington,

Industrial Office: For Manhattan. 87 Madison Avenue; for Brooklyn, 205 Schermerhorn Street; for Queens, 29-28 41st Avenue, Long Island City.

Assemblers on Instrument and other light assemblies. Must be experienced.

Light machine operators. Must have machine shop experience on light lathes.

Coil winders, must be experienced. Inspectors, electrical and radio,

must be experienced. Assemblers, electrical and radio, must be experienced.

Hotel, Restaurant and Service Office, 40 East 59th Street (East of Madison Avenue). Registered nurses.

Hospital ward maids for later promotion to hospital attendants. Girls with any hospital experience.

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Civil Service

Independent Weekly of Civil Service and War Job News



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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, July 28, 1942

Why Can't This Problem Be Solved?

E INVITE your attention to the article on page 2 of this issue, based upon a letter written by William T. Browne, president of Local 10, National Federation of Post Office Clerks.

Mr. Browne's letter makes sense.

There's a battle on in Washington, both in the forefront and behind the scenes, concerned with the manner in which pay raises shall be allotted to Federal employees. In the course of this battle, it has been said that the postal workers have been trying to obstruct the administration's pay raise program. Mr. Browne's letter, in a purely factual manner, presents what looks to us like a good case-not at all obstructionist. He points out that the administration's plan has many inequities in it. Of course, it may well be said that no plan will fall upon every Federal group with even impartiality. The inequities of the present plan, says Mr. Browne, hit the postal employees hard.

The administration has indicated, according to some sources, that any plan, however meritorious, which benefits the postal workers alone, will be vetoed. Spokesmen in Congress have stated that the postal workers won't "play ball" with other Federal employees, but demand concessions for themselves alone, no matter what the cost to others.

Frankly, we'd say that if such attitudes exist on either side, they shouldn't. They're not conducive to the best relations, particularly in time of war. Our own feeling is that the truculence attributed to both sides in this controversy actually isn't there.

The final solution to the problem must turn on

1. Postal workers haven't had a raise in 17 years.

2. No plan that ultimately goes into effect can afford to neglect the interests of the postal workers.

With these two conditions to start with, it doesn't seem to us impossible to arrive at a formula which will satisfy everybody.

Repeat This!



OF THIS AND THAT

The wife of Dr. Frank Calderone, new secretary of the Health Department, is the daughter of Edward Steichen, tamed photographer and Navy officer ... Dailies last week played up story of baseball-ticket sales by Sanitation men on city time . . . Chalk up another scoop for this column, which first told about it . . . Here's an angle on that story: Money taken in from sale of tickets said to be over \$100,000 ... smount of city time spent on sale or tickets has been figured up at about \$183,000 . . . You know who finally pays off, Mr. Citizen . . . With this little business in the wind, the forthcoming Sanitation campaign to get people to help in keeping the streets clean won't get the public response it should . . . One of the city department heads is in for a blast, in about

AND OTHER THINGS

The six-day week, which caused such a furore when it was inaugurated by the Mayor, is being quietly dispensed with in most departments, by one means or another ... Most cooperative public relations setup in Washington is the Army's. No "brass-hat" attitude visible there . . . Civil Service Reform League may do something to stiffen up government recruiting and hiring processes . . . Feels there's evidence of some abuses . . . Welfare employees losing sleep nights, waiting for a phone call which will get them dashing to the Emergency Welfare Centers . . . They don't know just when the call is coming through, but they've got to be ready if and when.

Watch succeeding issues of The LEADER for more material on Army and Navy opportunities.

Merit Men



THEY USED TO CALL Dr. Ernest Lyman Stebbins, new Health Commissioner, the "job king." While a Dartmouth College student, he worked in the cafeteria for his board. At Rush Medical College in Chicago he had his own laundry agency. At both he took time off to work on farms during his vacations. While in school in Des Moines, Iowa, he worked in the mail room of the Des Moines Daily News. He was willing to take even more jobs but he just had to have some time left in which to study.

Quiet, unassuming, soft-spoken, pleasant and deliberate, Dr. Stebbins doesn't look the part of a firecracker. Or maybe he has softened up to some extent. Anyway, the successor to Dr. John L. Rice isn't doing any too badly these days in hustling from one job to another.

Was Professor

Until Mayor LaGuardia called him and urged him to get the city out of a "predicament" by accepting the post vacated by Dr. Rice, Dr. Stebbins was Professor of Epidemiology at the College of Physicians and Surgeons, Columbia University. He is still vice chairman of the Preventative

Medical Section of the American Medical Association; secretary of the Epidemiology Section of the American Public Health Association, and National Secretary of Delta Omega.

Born in Oelwein, near Des Moines, Iowa, Christmas Day of 1901 (making him 41), Dr. Steb-bins spent his interneship days in Chicago and Los Angeles (at the Presbyterian Hospital and Clara Barton Memorial Hospital, respectively), He obtained a Rocke-feller Scholarship in public health training at Johns Hopkins. It seems he had worked with one of the Johns Hopkins staff members and his prowess became known,

In 1930 Dr. Stebbins was health commissioner of Henrico County, 'Va., where he became vitally interested in epidemiology, the phase of medical science treating of epidemics.
While in the Virginia State

Health Department Dr. Stebbing took a civil service examination for epidemiologist; he was so interested in furthering public health education that he was willing to come into civil service at a lower salary than that which he could receive in Virginia. And he did. He became assistant com-missioner in the New York State Department of Health in 1934 and a district health officer the following year.

Hazel eyed and blond haired, married, and the father of a three-year-old son, Dr. Stebbins lives at 420 Riverside Drive, Manhattan. He is so diligent a worker that he has very little spare time. What off moments he has are devoted to gardening and golf. Five-ten and one-half, and 178 pounds, he swings a terrific mashie. He used to play tennis, Surprisingly enough, or not surprisingly, public health education is one of his hobbies, he insists. "I enjoy reading about and en-gaging in it as if it were the most fascinating game on earth," says

And you get it instantly that Dr. Stebbins means it. He doesn't say very much but he packs a lot into what he does speak about; public health is one of the things he can speak about for as long as he dares talk about any one

Dr. Stebbins isn't a fatalist; he doesn't place any particular reliance upon destiny. He claims he "just happened to be in the right place at the right time." That accounts for his success.

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed but appear will be least confidential if requested of view. All letters should be signed, but names will be kept confidential if requested.

Postal Worker Comments

Sirs: Permit me to thank you for your fine editorial on the plight of the Post Office Substiin a recent issue of The LEADER. I have been reading your publication now for many months, and I can say without exaggeration that this is one of the finest of your efforts to aid governmental workers to date.

I have been a substitute now for three and a half years, and It would be difficult if not impossible to describe fully the inequalities and indignities of this system of cheap, slave labor. My words, I hasten to add, are chosen with deliberation and without any intent to color an already wellknown situation. The hardships of substitution, and its widespread practice in the Postal Service, will forever stand as a blot upon the otherwise admirable accomplishments of the Roosevelt Administration. It is for these and many other reasons that we seek the support of all patriotic citizens at the present time to im-rove our lot by unfreezing the

t and subsequently by the elim-

type of public employment.

We are convinced that all labor, organized and otherwise, is wholeheartedly behind us in our present campaign. Their age-old guiding principle — EQUAL PAY FOR EQUAL WORK - is now more than ever our watchword. We have no doubt that were the average American acquainted with our unhappy condition the response would be so immediate that the ending of this vicious system would follow immediately. That now is our task-to take our case to the public. And for your help in expediting that aim, may I in common with hundreds of other N. Y. C. Substitutes thank you once again for your excellent

LEON LEFSON.

Fingerprint Test

Sirs: My attention was drawn to the corrections made by Sally Weber in your issue of Tuesday, July 14, in regards to errors made in the Fingerprint test of June 20. She was correct in stating the 'Henry System'' does not in classification carry up an ulna loop as in problems 12 and 13. Also in problem 22 a whorl is present in right thumb, classifying the print

ination of what is truly a fascistic as 1/17, all other fingers being loops. But in No. 24 she is wrong as the left index finger is a tented arch having an upward thrust which breaks the plain arch. And in print No. 11 she is also wrong, for both index fingers are loops with very distinct recurves-u/r and a tent in both middle fingers.

Sorry I made the mistake in answering my qs, on wrong paper, which disqualified me in my exam, as I only had made one error. But better luck next time. F. R. F.

Civil Service Rights

Sirs: With deep appreciation and sincere thanks to the publisher and the entire staff of the Civil Service LEADER for the interest and loyal support, I am unable to find words to express how grateful I am for the kindness you extended me. My story published in your paper of July 7, is indeed a tribute to civil service employees who, with years of honest and loyal service, are driven to desperation. This unhappy situation has arisen because of injustice and unfair action to civil service rights. Civil service employees should proud and regard The LEADER with admiration and high respect for the fearless cooperation contributed to safeguard the contributed to safeguard the rights of civil service employees.

PETER ABAMONTE.

QUESTION, PLEASE

Must Resign City Job To Take U. S. Position

L. M.: You may apply direct to the personnel officer at the Naval Clothing Depot for reinstatement to your former position as general helper. In order to accept this position again, however, you will have to resign from your position as junior sanitation man in the Sanitation Department.

Job-Protection for Fighting Men

J. B.: Section 245 of the State Military law is not limited to draftees only. If you enlist in the Coast Guard, your job will be protected just the same as if you were drafted.

Leaves of Absence

J.S.: Leaves of absence for junior sanitation men are entirely up to the discretion of officials of the Sanitation Department. Despite the Mayor's order on war leaves, the policy of granting leaves of absence to junior sanitation men has not changed. Only in special circumstances will such leaves be permitted.

Gaining a Grade As a Clerk

B.J.: The fact that you passed an open-competitive examination for clerk, grade 2, before you ac-

cepted an appointment in the city as clerk, grade 1, will not gain you admittance to the promotion test for clerk, grade 2. In order to take this test, you must meet the six months experience requirement in your job. Incidentally, your name is still on the open-competitive clerk, grade 2 list, even though you accepted a grade 1 appointment.

F.B.I. Jobs

J.G.F.: Appointments to positions in the F.B.I. are not made from examinations held by the U.S. Civil Service Commission. The F.B.I. issues its own applications, conducts its own examinations, sets up its own eligible lists. For information concerning F.B.I. tests, write to the Federal Bureau Investigation, Washington,

What, You've Been Arrested?

J.K.L.: You are not prevented from accepting a civil service job or from taking a civil service examination merely because you have been arrested for a mis-demeanor. When you pass your examination, you will be investi-gated by the Commission, along with all other candidates who make the eligible list. You should be careful to state truthfully the exact nature of your arrest, the sentence received and all other details requested by the Commission. A false statement about your arrest will prevent your em-ployment. The arrest itself will

Examination Requirements

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Comission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below.
APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE
COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE
UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

Aeronautical

See also Announcements 122 and 173 under "Engineering"

AIR SAFETY INVESTIGATOR, \$3,800.

Civil Aeronautics Board Closing date-December 31, 1942, or before, upon public notice Announcement 208 (1942) and

amendment." INSPECTOR, Engineering Materials

(Aeronautical), \$1,620 to \$2,500 (Various options) Navy Department (For field duty). Announcement 54 Revised, 1041 and

TOOL GRINDING

amendment.

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Name Address The following positions are in the Civil Aeronautic Administra-

AIR CARRIER INSPECTION (Operations), \$3,500 and \$3,800 Announcement 140 of 1041 and amendment.

AIRCRAFT INSPECTOR (Factory), associate, \$2.900
A IR CARRIER MAINTENANCE
INSPECTOR, associate, \$2,900
Announcement 75 of 1940 and
amendments.

FLIGHT SUPERVISOR, \$3,500 and

\$3,800
Announcement 151 of 1941 and amendments.
GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500
Announcement 152 of 1941 and amendment

amendment.

LINK TRAINER OPERATOR INSTRUCTOR \$3,200
LINK TRAINER OPERATOR, \$2,900 Announcement 126 of 1941 and amendment.

MAINTENANCE SUPERVISOR, \$3,200 and \$3,500 Announcement 156 of 1911 and

amendments. TRAINEE, AERONAUTICAL IN-SPECTOR, junior, \$2,600

Maximum age-50 years Announcement 202 (1942) and amendment.

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200

Quartermaster Corps, War Department Announcement 76 of 1941 and

amendments.

amendments.

INSTRUCTOR, \$2,000 to \$4,600

Armored Force School, Fort Knox,
Kentucky
Options: Radial engines, Internalcombustion engines, Motorcycles,
Automotive (chassis less engine),
Radio operating, Radio electrical

Announcement 147 of 1941 and
amendment. amendment.

INSTRUCTOR, Motor Transport, \$2,600 to 4,600 Quartermaster Corps, War Depart-

ment
Options: Diesel engines; Internalcombustion engines; Motorcycles;
Blacksmith and welding; Tire recaping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical
and carburetion; Body finishing
and upholstery; Automotive machinist; General
Announcement 212 (1942) and Announcement 212 (1942) and amendment.

Clerical and Office Machine

CALCULATING MACHINE OPER-ATOR, junior, \$1,440 Announcement 241 (1942). MULTIGRAPH OPERATOR, junior,

\$1,440 Announcement 231 (1942) TABULATING EQUIPMENT OP-ERATOR, \$1,620 to \$2,000 Announcement 244 (1942).

The following are for appointment in Washington, D. C only:
ADDRESSOGRAPH OPERATOR,
\$1,260 and \$1,440
Announcement 215 (1942) and amendment.

ALPHABETIC CARD-PUNCH OP-ERATOR, \$1,260 Announcement 86 of 1941 and amendments.

BLUEPRINT OPERATOR, \$1,260 and \$1,440

PHOTOSTAT OPERATOR, \$1,260 and \$1,440 Announcement 108 of 1941 and amendment.

GRAPHOTYPE OPERATOR, under, \$1,260 Announcement 201 (1942) and amendment.

HORIZONTAL SORTING MA-CHINE OPERATOR, \$1,260 Announcement 123 of 1941 and amendment.

MIMEOGRAPH OPERATOR, under, \$1,260 Announcement 227 (1942).

MULTILITH CAMERAMAN and PLATEMAKER, \$1,620 MULTILITH PRESS OPERATOR, \$1,440 Announcement 94 of 1941 and

amendment. STATISTICAL CLERK, assistant,

\$1,620
Closing date—August 4, 1942
Announcement 234 (1942).
STENOGRAPHER, junior, \$1,440
TYPIST, junior, \$1,260
Announcement 224 (1942) and amendment.
TABULATING MACHINE OPER-ATOR, \$1,260 and \$1,440
Announcement 228 (1942).

Engineering See also announcements under "Aeronautical" an a Announce-ment 104 under "Scientific" CHEMICAL ENGINEER. \$2,600 to

Any specialized branch Announcement 163 of 1941 and amendment

emendment
ENGINEER, \$2,600 to \$6,500
All branches of engineering except chemical and marine, and naval architecture
Closing date—December 31, 1942, or before, upon public notice
Announcement 173 of 1941 and amendments.
ENGINEER, junior, \$2,000
All branches of engineering except aeronautical, and naval architecture and marine engineering
Announcement 172 of 1941 and amendments.

amendments. ENGINEER, junior, \$2,000 Options: Aeronauticai and naval architecture and marine engineer-

Announcement 122 of 1941 and amendment. ENGINEERING AID, \$1,440 to \$2,600 S2,600 Options: Photogrammetric, Topo-

graphic Announcement 206 (1042) and Announcement 206 (1042) and amendment.
INSPECTOR, Signal Corps Equipment, \$2,000 to \$3,200
Signal Corps, War Department (For field duty)
Announcement 108 of 1940 and amendment.
TECHNICAL ASSISTANT (Engineering), \$1,800
Announcement 177 of 1941 and amendment.

Architectural and Drafting

ARCHITECT, \$2,000 to \$3,200
Options: Design, Specifications,
Estimating
Announcement 222 (1942).
ENGINEERING DRAFTSMAN.

\$1,440 to \$2,600. All branches of drafting Closing date—December 31, 1942, or before, upon public notice Announcement 174 of 1941 and amendments.

Marine

See also Announcements 159 and 160 under "Trades," and 122 above EXPEDITER (Marine Propelling and Outfitting Equipment), \$3,200 United States Maritime Commission

Announcement 62 of 1941 and amendments.

INSPECTOR, Engineering Materials, \$1,620 to \$2,600

Navy Department (For field duty)
Options: Steel hulls, Mechanical, Electrical, Radio
Announcement 81 of 1941 and amendment.

INSPECTOR OF HULLS assistant.

INSPECTOR OF HULLS, assistant, INSPECTOR OF BOILERS, assist-

ant, \$3,200 Bureau of Marine Inspection and Navigation, Department of Com-Announcement 213 (1942) and

amendment, INSPECTOR, Ship Construction,

NSPECTOR, Snip Construction, \$2,000 to \$2,600 Navy Department (For field duty) Options: Electrical, Mechanical, Steel or wood hulls Announcement 82 of 1941 and

SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500 United States Maritime Commis-Announcement 67 of 1941 and amendment.

Ordnance

INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600 (Various options)
Bureau of Ordnance, Navy Dept. (For field duty)
Announcement 95 Revised, 1941 and amendment.
INSPECTOR, Ordnance Material, \$1,620 to \$2,600
Ordnance Department, War Department
Announcement 124 of 1939 and Announcement 124 of 1939 and amendments

Medical

DENTAL HYGIENIST, \$1,620
Public Health Service; Veterans
Administration; War Department
Announcement 111 of 1941 and
amendment.
MEDICAL GUARD-ATTENDANT,

\$1,620 MEDICAL TECHNICAL ASSIST-ANT, \$2.000 Mental Hygiene Div., Public Health Service

(Continued on Page Ten)

You may keep your present job while you train for Signal Corps Reserves at Melville during Morning, Afternoon or Evening.

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The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.

3.—Training

If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you We keep a record of all reputable schools, public and private, free and tuition.

4.—Jobs Open

Exams which open in the City, State, and Federal government service, and some delense openings in private industry, for which, in the opinion of our job-finding expert you qualify, will be personally brought to your attention by mail. We try to make this service as complete as we can.

5.—How to Prepare

Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, it you so request. Also, you get every aid in filling out your appli-cation.

6.—Question Service

You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

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Address Borough or City

Six Months Experience May Get You Bayonne Job

(Continued from Page Nine)

Options (Technical Assistant): Clinical laboratory, Pharmacy; X-Ray laboratory Announcement 114 of 1941 and amendments. MEDICAL OFFICER, \$3,200 to \$4,-

MEDICAL OFFICER, \$3,200 to \$4,-600 (15 options)
Public Health Service; Food and Drug Administration; Veterans Administration; Civil Aeronautics Administration; Indian Service
MEDICAL OFFICER—
(Rotating Interneship), Junior, \$2,000

(Psychiatric Resident), Junior \$2,000

\$2,000 St Elizabeth's Hospital (Federal Institution for Treatment of Men-tal Disorders), Washington, D. C. Announcement 233 (1942). MEDICAL TECHNICIAN, Senior,

Options: General, Roentgenology MEDICAL TECHNICIAN, \$1,620 and \$1,800 Options: General, Roentgenology,

Surgery LABORATORY HELPER, Junior,

\$1,440 Options: General, Roentgenology Announcement 83 of 1941 and amendment.

orthopedic Mechanic \$2,000
Options: General, Bracemaker, shoemaker and leatherworker,
Limbmaker Announcement 204 (1942) and

amendment.
PHYSICIAN, The Panama Canal,

Maximum age-50 years
Announcement 211 (1942) and
amendment.
PHYSIOTHERAPY AIDE, \$1,620

PHYSIOTHERAPY AIDE, \$1,020 and \$1,800 Options (Junior grade): General, Neuropsychiatric hospitals Announcement 24 Revised, 1941 amendment. PHYSIOTHERAPY AIDE, student, \$420 (Less a deduction of \$360 a year for subsistence and quarters) PHYSIOTHERAPY AIDE, apprentice, \$1,440

PHYSIOTHERAPY AIDE, apprentice, \$1,440
War Department
Announcement 117 of 1941 and amendments.
VETERINARIAN, \$2,000 and \$2,600
Bureau of Animal, Industry, Dept. of Agriculture; Public Health Service; War Dept.
Announcement 143 of 1941 and amendment.

Nursing

GRADUATE NURSE, The Panama Canal, entrance salary-\$168.75 a month Options: General staff duty, Psy-

chiatry
Maximum age-35 years
Announcement 142 of 1941 and
amendments.
GRADUATE NURSE, junior, \$1,620
Public Health Service; Veterans
Administration; Indian Service
Announcement 88 of 1941 and
amendments.

Announcement 88 of 1941 and amendments.
PUBLIC HEALTH NURSE, \$2,000
Indian Service, including Alaska;
Public Health Service
GRADUATE NURSE, General
Staff Duty, \$1,800
Indian Service, including Alaska
Announcement 242 (1942).
PUBLIC HEALTH NURSE, junior, \$1,800
Public Health Service: Indian

Public Health Service; Indian

Service
Announcement 240 (1942).
PUBLIC HEALTH NURSING
CONSULTANT, \$2,600 to \$5,600
Public Health Service; Children's
Bureau,
Department of Labor
Announcement 225 (1942).

Miscellaneous

ATTORNEY, \$1,800 to \$3,200

Full requirements published in
July 14 LEADER
Closing date-August 21, 1942

BINDERY OPERATIVE (Hand and
Machine), 66 cents an hour
Government Printing Office
Announcement 230 (1942) and



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amendment.
COAL MINE INSPECTOR, \$3,200 to
\$4,600
Bureau of Mines, Department of
the Interior
Maximum age-55 years
Announcement 106 of 1941 and

amendments. CUSTODIAL OFFICER, junior, \$1,-

CUSTODIAL OFFICER, junior, \$1,-860 (Men only) Bureau of Prisons, Department of Justice Minximum age—58 years Closing date—August 11, 1942 Announcement 239 (1942) and amendment. DEPARTMENTAL GUARD, \$1,200 Announcement 194 (1942) and amendment.

Announcement 194 (1942) and amendment.
DIETITIAN, Staff, \$1,800
Announcement 44 of 1941 and amendments.
FINGERPRINT CLASSIFIER, assistant, \$1,620
Bureau of Navigation, Navy Department
Announcement 226 (1942).
INSPECTOR. Defense Production Protective Service, \$2,690 to \$5,600
War Department
Announcement 180 of 1941 and amendment.
INSPECTOR, Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000 Quartermaster Corps, War Department

ment Announcement 142 of 1940 and

amendments.

INVESTIGATOR, junior, \$2,600

Maximum age—55 years.

Announcement 232 (1942) and amendment.

amendment,
INVESTIGATOR, \$3,200 to \$4,600
Materiel Division, Air Corps, War
Department (For field duty)
Announcement 171 of 1941 and
amendment.
PERSONNEL OFFICER, \$4,600 to
\$5,500

\$6,500 PERSONNEL ASSISTANT, \$2,600

PERSONNEL ASSISTANT, \$2,600 to \$3,800 Announcement 243 (1942). LITHOGRAPHER (Aristic or Mechanical), \$1,440 to \$2,900 Announcement 205 (1942) and amendment. TRAINING SPECIALIST, \$2,600 to \$5,600 Options: General (Diversified techniques), General (Motion picturatechnique), Trade and Industrial Announcement 199 (1942) and amendment.

amendment.

Radio

See also Announcement 175 un-der "Engineering."

COMMUNICATIONS OPERATOR, junior, \$1,620 (High-Speed Radio Equipment)
Signal Service at Large, War Department
Announcement 20 of 1941 and amendments

Announcement 20 of 1941 and amendments.
RADIO MECHANIC-TECHNICIAN, \$1,440 to \$2,600
Announcement 134 of 1941 and amendments.
RADIO MONITORING OFFICER, \$2,600 and \$3,200
Federal Communications Commission
Announcement 166 of 1941 and amendment.

amendment.
RADIO OPERATOR, \$1,620 and amendment.
RADIOSONDE TECHNICIAN, senior, \$2,000
Announcement 128 of 1940 and amendment.

Scientific

See also Announcement 163 un-der "Engineering."

ASTRONOMER, junior, \$2,000 Naval Observatory, Washington, D. C.

Announcement 179 of 1941 and amendment. CHEMIST (Explosives), \$2,600 to \$5,600 Announcement 162 of 1941 and

amendment.
CHEMIST, junior, \$2,000 (Open only to women)
Announcement 219 (1942) and

Announcement 219 (1942) and amendment. CHEMIST, \$2,600 to \$5,600 Announcement 235 (1942). INSPECTOR, Powder and Explosives, \$1,620 to \$2,600 Ordnance Department, War Department Announcement 104 of 1940 and amendments. METALLURGIST, \$2,600 to \$5,600 Announcement 238 (1942). METEOROLOGIST, \$2,600 to \$5,600 Announcement 237 (1942). METEOROLOGIST, junior, \$2,000 Announcement 127 of 1941 and amendments.

Announcement 127 of 1941 and amendments.
PHARMACOLOGIST, \$2,600 to \$4,600
TOXICOLOGIST, \$2,600 to \$4,600
Announcement 136 (1942) and amendment.
PHYSICIST, \$2,600 to \$5,600
Announcement 236 (1942).
PHYSICIST, junior, \$2,000
Announcement 138 of 1940 and amendment.
TECHNICAL AND SCIENTIFIC AID, \$1,440 to \$2,000 (Open only to women)
Options: (All grades), Radio, Explosives; (Grades below \$2,000) also Chemist, Physics, Metallurgy, Fuels
Announcement 133 of 1941 and

Fuels
Announcement 133 of 1941 and amendments.
TECHNOLOGIST, \$2,000 to \$5,600, any specialized branch
Announcement 188 (1942) and amendment. amendment.

Trades

Positions exist at ordnance, naval, and Air Corps establishment. The salaries shown below vary according to the place of employment. INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour Announcement 162 of 1940 and amendment. LENS GRINDER, \$5.92 to \$8.00 Announcement 158 of 1940 and amendments. LOFTSMAN, \$1.04 to \$1.12 an hour. Announcement 159 of 1940 and amendment. MACHINIST, \$1,800 a year to \$1.05 and hour Announcement 161 Revised, 1941 and amendments.

Bayonne Naval Depot Jobs

FOR MEN ONLY Place of Employment: United

States Naval Depot, Bayonne, N. J. Note: Only applicants who desire employment at this depot need

Closing Date: Applications will be accepted until December 30, 1942, but if an excessive number is received, only a number sufficient to meet the needs of the Service will be examined in the order of receipt thereof.

Citizenship — Applicants must be citizens of or owe allegiance to the United States.

Physical Requirements—Applicants

Physical Requirements—Applicanus must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow-employees.

English Requirement — Applicants must be able to read and speak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employments of the establishment seeking re-employment.

Experience—See below.

	dlem	or nade	nft.	ow.
	p sed	training, the trade	re Ilir below	Supplemental cated below.
	pay b	training,	as be	Supple
TITLE OF POSITION			E e	Su
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	Rates	erience, train	maximum age limit mum age as below	App.
	æ	Experience, equivalent in which applic	No maxim Minimum	Form
Anglesmith, other Fires. \$ Blacksmith, other Fires. Boilermaker Caulker, Wood. Chipper and Caulker, Iron. Coppersmith Craneman Electric (Travel)	9.12/10.08 9.12/10.08	4 years	20 20	AX-499.06 AX-499.01
Caulker, Wood	9.12/10.08 9.12/10.08	4 years 1 year	20 20	AX-499.021
Coppersmith	9.12/10.08 9.60/10.58	6 months 4 years	20 20	AX-499.04
Craneman, Electric (Traveling Bridge Driller, Pneumatic Electrician	7.76/8.72	6 months	20	AX-490.024
Electrician	9.12/10.03	6 months 4 years	20 20	AX-499.015 3285c
Engineman (Steam-Electric) Engineman (Hoist & Port-		3 years	20	2351
able	9.12/10.08	6 months	20	AX-490.024
(Steam and Diesel) Flangeturner	9.12/10.08 $9.12/10.08$	6 months 4 years	20 20	AX-490.027 AX-499.012
Flangeturner Framebender Gas Cutter or Burner Holder-on	9.12/10.08 9.12/10.08	4 years 6 months	20 20	AX-499.07
		3 months 4 years	18 20	3337
Joiner Loftsman Machinist Millman	9.12/10.08	4 vears	20 20	AX-499.019
Machinist	9.12/10.08	4 years 4 years	20	AX-493.031
Millman Painter Pipecoverer and Insulator. Pipefitter Plumber Puncher and Shearer Rigger Riveter Rivet Heater	9.12/10.08	4 years	20 20	AX-490.087 3285e
Pipefitter	9.12/10.08 9.12/10.08	2 years 4 years	20 20	AX-499.0
Puncher and Shearer	9.12/10.08 7.68/8.64	4 years	20	11
Rigger	9.12/10.08	4 years	20 20	
Com Dilan	0 00 /10 04	6 months 3 months	18	
Senior Fireman (High Pres-	9.05/10.01	2 years	20	AX-499.016
Sheet Metal Worker	9.12/10.03	1 year 4 years	20 20	2351 AX-499.09
Senior Fireman (High Pressure) (For: Fireman) Sheet Metal Worker Shipfitter Shipwight Walder Floritie (Second).	9.12/10.08 $9.12/10.08$	4 years	20 20	::
Welder, Electric (Specially Skilled) Welder, Gas	9.12/10.08	6 months	18	AX-499.017
rieiper Blacksmith, other		2 years	18	AX-499.018
Helper Boilermaker	6.16/7.12	6 months	18 18	
Helper Coppersmith Helper Electrician	6.13/7.12 6.16/7.12	6 months	18	-:
Helper Flangeturner Helper General	6.55/7.12	6 months	18	
Helper Machinist	6.16/7.12	6 months	18	=
Helper Machinist Helper Pipefitter Helper Rigger	6.16/7.12	6 months	18 18	
Helper Sheet Metal Work Helper Shipfitter Helper Woodworker	6.16/7.12	6 months	18 18	=
Helper Woodworker	6.16/7.12	6 months	18	

Duties

The duties of the positions are as indicated by the titles thereof. However, attention is invited to the specialized type of work to be performed in connection with the following positions:

Coppersmith—to make, repair, line, etc., articles of brass and copper (including pipe, tanks, steam jackets, etc.)

Driller, Pneumatic-the use of electric and power drills as occasion requires.

Electrician — to manufacture, in-stall, maintain, and repair electric equipment and systems; repair ra-dio apparatus; splice lead cables, etc.

Machinist-includes use of blue-prints, and various precision in-struments.

Millman-to operate timber band saw 8-inch to 12-inch; dimension and 4-sided planers; variety ma-chines; to handle timber from 6-inch to 16-inches square.

Pipefitter—to handle various materials including seamless drawn steel tubing with flanges up to 4-inches in diameter; read blueprints.

Puncher and Shearer—to use various size punches on a variety of materials up to 1 inch in thickness.

Sheet Metal Worker—the use of various tools and sheet metal up to 1/s-inch thick; work from blueprints, plans, etc

Welder, Electric (Specially Skilled)

to perform exacting welding opera-

SHIPFITTER, \$6.81 to \$8.93 a day. Announcement 160 of 1940 and amendment. TOOLMAKER, \$7.20 a day to \$1.08 and hour Announcement 133 Revised, 1941 and amendments.

Navy Yard Jobs

fires 9.12 9.60 10 05 (Continued on Page Eleven)



tions in flat, vertical and overhead positions, using covered electrodes.

Welder, Gas—to weld by oxyacetylene process or similar gas combination articles of various shapes and sizes.

No Written Test is required. Applicants' qualification's will be judged from a review of their experience. A performance test may be given in any of the occupations listed hereon.

File Application Form 6 (and Supplemental Form, as indicated) with the Recorder, Labor Board, United States Navy Yard, Brooklyn, N. Y. Note: Form 14 (blue) must also Note: Form 14 (blue) must also be filed if veteran preference is claimed.

Forms may be obtained: (1) From the Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y.:

(2) From the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York, New York; or

(3) At any first or second-class post office in the States of New Jersey and New York.

Important Notice:

For all work in excess of forty hours per week employees will be paid the overtime rate of time and a half.

The above salaries are subject to a deduction of 5 percent for retirement purposes.

Dr. Mortimer R. Salmon Surgeon Dentist

Telephone LOngacre 5-0891 33 W. 42nd St., Suite 1622

Dr. D. G. POLLOCK Surgeon Dentist

Brooklyn Paramount Theatre Bldg One Flight Up Brooklyn, N V., Tklingle 6-8626 Hours: Daily 9-9; Sunday, 10-1 B. M. T. DeKalh Av Subway Station R T Nevins St Subway Station

DR. EDWARD POLLNER SURGEON-DENTIST

9 A.M. to 6 P.M. Monday and Friday Evenings, 8 P.M. Saturdays-During June, July, August, 9 A.M. to 2 P.M.

121 Richmond Avenue Port Richmond, S.I. GI. 2-5276

Rene Weill. — State of New York as: We, the undersigned, being desirous of forming a limited partnership pursuant to the laws of the State of New York, and being severally duly sworn, do certify as follows: I. The name of the partnership is: Rene Weil. II. The character of the business of the partnership is the purchase, sale, import and export of ores, metals, chemicals and other products, the purchase and sale of securities, the management and financing of mines, and the making of investments in divers business enterprises. III. The location of the principal place of business of the partnership is at 70 Pine Street, Borough of Manhattan, City of New York, IV. The name and place of residence of each member of the partnership is as follows: General Partner: Edmond Weil, 45 West Sist Street, New York, N. Y. Limited Partners: Slegfried Bendheim, 15 West Sist Street, New York, N. Y. Limited Partners: Slegfried Bendheim, 15 West Sist Street, New York, N. Y. Jacques Weil, 41 West Söth Street, New York, N. Y., Emil Weitzner, 330 Central Park West, N. Y., 2, as, and only as, executors and trustees under the Last Will and Testament of Rene Weil, deceased. V. The term for which the partnership is to exist is from July 7, 1942, until terminated: (a) by ninety days' notice in writing by either the general partner or the limited partners to the other, or (b) upon the death or insanity of the general partner, or (c) upon the death of Alice Lea Weil. YI. The amount of cash and a description of and the agreed value of the other property contributed by the limited partners is as follows: The contribution of the limited partners consists of a portion, of which the agreed value is \$75,900, of the capital interest or the Estate of Rene Weil, deceased, in the net assets of the general partnership trading under the firm name of Rene Weil dissolved July 6, 1942, which assets consist of cash, securities, choses in action and inventories of personal property. The limited partners have not agreed to make any additional contribution of

PARTNERSHIP NOTICE

BETTY WORTH FROCKS - Notice is

PARTNERSHIP NOTICE

BETTY WORTH FROCKS — Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere and have filed a certificate in the Clerk's office of the County of New York on July 24, 1942, of which the substance is as follows:

The name of the limited partnership is BETTY WORTH FROCKS.

The character of the business is a general infants', children's, juniors' and misses' wear manufacturing business.

The location of the principal place of business is at No. 251 West 36th Street, Borough of Manhattan, City of New York.

The name and place of residence of each member is as follows: Benjamin Wohl, 221 West 82d Street, New York, N. Y.; Joseph Wohl, 200 West 86th Street, New York, N. Y.; Joseph Wohl, 200 West 86th Street, New York, N. Y.; Joseph Wohl, 200 West 86th Street, New York, N. Y., both of whom are general partners; and Ida W. Goldberger, 300 Central Park West, who is a limited partner.

The term for which the partnership is to exist is from the date of filing of the certificate with the County Clerk until terminated by agreement of the limited partner and any one general partner.

The cash and property contributed by the limited partner is as follows: Cash and property received by her upon the dissolution of BETTY WORTH FROCKS, INC., in the amount of Nineteen Thousand (\$19,009) dollars as determined from the book value of the assets of said corporation.

The compensation of the limited partner on her contribution is interest at six (1990) percent per annum and in addition, forty (40%) percent for the net profis of the partnership each year.

In case of the death, insanity or physical disability of the limited partner, Irving L. Goldberger who now resides at 1 Brewster Terrace, New Rochelle, N. Y., shall be the limited partner, the surviving general partner may continue the partnership and retain the deceased, insane or physically disability of such partner, for a period not exceeding three months, and wi



BUY WAR BONDS

85 Brown, Henrielta M., 83.628

86 Gray, Morg., A., 83.612 87 Marx, Ann M., 83.608 88 Bodin, Sarah, 83.590

80 Baratz, Anna, 83,507

90 Biot, Helen, 83.527 91 Mabry, Zelma, 83,514 92 Borrelli, Helen, 83,496

This Week's New York City and State Eligible Lists

City Lists AIR TRAFFIC RECORDER

AIR TRAFFIC RECORDER

1 Kenneth R, Galbraith, 89.620
2 Raiph D, Byrnes, Jr., 82.60
3 Anton Schanz, 88.119
4 Gerard C, Boon, Jr., 86.630
5 Alphonse A, Annunziato, 84.20
6 Theodore Zusman, 80.360
7 Meyer, Wilen, 80.020
8 George W, Hunter, 79.980
9 Eli L, Peretz, 78.410
10 Saverio Innamorato, 78.400
11 Robert A, Ashburn, 78.390
12 Octavio A, Gallo, 78.140
13 Alexander Wilen, 77.930
14 James A, Malone, 77.540
15 Joseph F, Flordano, 77.240
16 Jesus J, Noval, 73.230
17 Joseph A, Clay, 73.130
18 William A, Kinzler, 72.920
20 Ben R, Turner, 71.950
21 Vincent Cacciola, 70.120

ACKSMITH

Eugene McDonald, 91.320 Gustav C. Junge, 87.780 Michael Clifford, 84.020 Pierce Cavanagh, 81.960 Edward Reilly, 76.910

INSPECTOR OF LIVE POULTRY

SPECTOR OF LIVE POULTRY
1 Carl Kellman, 95.550
2 Lester P. Wehle, 91.700
3 Samuel H. Koslin, 83.900
4 Frederick Futterman, 83.700
5 Julian D. Silverman, 81.850
6 Phillip Frankfater, 81.850
7 George D. Lake, 81.450
8 Jacob H. Cohen, 80.950
9 Samuel R. Tannen, 80.300
9 John S. Jachowicz, 80.250
1 Julius J. Frankfater, 79.850
2 Abraham M. Spiter, 79.850
2 Abraham M. Spiter, 79.350
3 Seymour Chasan, 79.100
4 Murray Steinberg, 77.800
5 William J. Hausner, 77.650
6 Louis Levine, 77.450
7 Miltou Krainin, 76.500
7 Miltou Krainin, 76.500
7 Hilford W. Gross, 74.750
8 Benjamin Levine, 74.400
James H. Harden, 72.000
3 stephen A. Kugelman, 72.150
3 Jerome J. Parker, 71.830

ASST. BUILDING MANAGER, HOUSING AUTHORITY 1 Roger W. Flood, 90,360 2 Milton Saslow, 86,320 3 Paul Becker, 86,020 4 Dona C. Tranani, 85,700 5 Simeon H. Goldstein, 82,800 6 Abraham G. Grayzel, 82,720 7 Theodory Neher, 82,440 8 Edith M. Alexander, 79,900 9 Morris Levin, 78,680 10 Oscar E. Schubert, 17,180 11 Mac Modell, 76,240 12 Dalsy L. Allen, 74,940 13 Alan B. Koppel, 74,720

PROMOTION TO JUNIOR ACCOUNTANT, NEW YORK CITY TRANSIT SYSTEM (Independent Division) 1 David Green, 87.000 2 Milton Schlossberg, 86.375 3 Howard L. Kennish, S6.250 4 Joseph Fligner, 86.000 5 Louis Kerbel, 85.875 6 Nathan Gelber, 85.375 7 Charles S, Auerbach, 85.000 8 Robert Seffinger, 24.770 9 William Silbertein, 84.550

11 Abraham Ladenbeim, 84.150
12 Norman Leibel, 84.075
13 Abraham Leibowitz, 83.875
14 Haroid Berman, 83.625
15 Haroid L, Rubin, 82.875
16 Ruth Schutzman, 82.275
17 Israel I, Pessin, 82.000
18 Eric M, St, John, 81.650
19 Irving Ronin, 80.875
20 Edmund J, Bath, 80.125
21 John M, Berliner, 79.375
22 Nathan Rauchway 79.375
23 Abraham Schenofsky, 79.125
24 Abraham Goldman, 73.875
25 Louis Friedman, 77.375
26 Stanley J, Szkutnik, 77.250
27 Murray Melnick, 76.375
28 Abraham Neinstein, 76.375
29 Morris Bloom, 75.325
30 Louis Rojz, 75.275
31 August L, Spitzhoff, 74.625

DIRECTOR OF EDUCATION,
DEPARTMENT OF HOSPITALS
(Subject to Medical)
1 Anna B, Tanneyhill, 84.930
2 Joseph Newman, 80.800
3 Solomon Lévine, 80.250
4 Milton Handel, 79.050
5 Herman R, Weiss, 77.100
6 Morris Selevan, 75,400

PROMOTION TO COURT CLERK, GR. 3, CITY COURT 1 John J. C'Donnell, 88,250 2 William Sheehan, 84,100 3 Samuel Kimmel, 82,700 4 William E. Doherty, 81,650 5 William J. Nash, 80,300 6 Charles J. Cannon, Jr., 70,750 7 John A. MeHugh, 79,400 8 William J. Adams, 77,550 9 Jeremiah J. Flynn, 76,875 10 William A. Gordon, 76,250 11 John F. Flynn, 75,925 12 Everett E. Ryan, 75,800 13 William Stacey, 75,500 14 Garrett D. Lane 75,075 15 Frank J. Restel, 74,250 16 Martin S. Sheehan, 74,250

PROMOTION TO JUNIOR
ACCOUNTANT, BOARD OF
TRANSPORTATION (Construction
Division)

1 Ruth Lev. 85.475
2 Louis Benezra, 84.740
3 Abe Rotherstein, 84.550
4 Charlotte Bash, 83.500
5 Helen Band, 83.125
6 Anthony Liguori, 89.250
7 Rose Nachatovitz, 19.250
8 Frank Intertunio, 76.250

ASSISTANT PERSONNEL
TECHNICIAN, CIVIL SERVICE
DEPARTMENT
1 Gold, Irving, 81,90
2 Livingston, Wm., 80,50
3 Abrams, Shirley, 79,10
4 Woodruff, Vee R., 79,00
5 Copeland, Nathaniel, 78,50

PRINCIPAL LAW CLERK, APPEALS BOARD, DPUI Promotion 1 Weinstein, Milton. 88.28 2 Krisher, Harry. 87.98 3 Leef, Lewis, 86.83 4 Russ, Samuel L., 86.83 5 Cuba, Melvin W., 81.66

3 Dickman, K. S., 82.333 4 Berson, Charles C., 82.202 5 Berber, Herman, 81.846 6 Goodman, Emanuel, 80,900 7 Molis, Michael, 80,883 8 Byrne, Jos., 80,511 9 Kessler, Sam. 80,251 70 Wartell, Ben, 79,460

JR. ASST. IN MARKETING, Department of Agriculture and Markets—Pormotion 1 Sweezey, Itay, 81.43 2 Morrison, C., 81.21 3 Appel, Harry, 83.00 4 Rowley, Lewis, 80.13

RESIDENT PHYSICIAN, DEPT. PUBLIC WELFARE, WESTCHESTER COUNTY 1 Shiel, Alfred J., 89.30 2 Paster, Samuel, 84.00 3 Obers, Samuel, 82.80

2 Paster, Samuel, 84.00
3 Obers, Samuel, 82.80

ASST. SUPERINTENDENT,
COUNTY HOME,
WESTCHESTER COUNTY
1 Coombs, A. L., 85.00
2 Gedalecia, Jos., 84.40
SPECIAL ATTENDANT STENO,
MENTAL HYGIENE—Promotion
1 McGuire, Dorothy, 91.472
2 Rywocki, Cecilia, 88.264
3 Barassi, Rha, 86.756
4 Cole, Alma, 86.439
5 Webb, Mary J., 86.439
6 McCarthy, Mae, 85.818
7 Lhommedieu, Caroline, 85.671
8 Kamarad, Art, 85.047
9 Martin, Irene, 84.676
10 Sterrn, Selma, 84.378
11 Ayrault, Ellinor, 84.357
12 Gustafson, Madeleine, 84.204
13 Hillenbrand, Willa, 84.167
14 Huater, Dorothy, 83.953
15 Libburn, Marie, 83.896
16 Sullivan, Mary, 83.559
17 Davis, Pearl, 83.109
18 Schindel, Ruth, 83.109
19 Proal, Vera, 82.848
20 Senkier, Mary, 82.607
21 Ribak, Mary, 82.607
22 Lowe, Edith, 82.606
24 Smith, Helen, 82.508
25 McLaushlin, Asnes, 82.538
26 Davis, Irene, 82.533
27 Kowalski, J., 82.460
28 Junge Rita, 82.317
29 Delaney, Josephine, 81.197
30 Clark, Marporie, 80.943
31 Williams, Lillian, 80.777
32 McComber, Dorothy, 80.697
33 Constantino, Carolyn, 80.393
STENOGRAPHER, 2ND GRADE, STATE INSTITUTIONS AND

STENOGRAPHER, 2ND GRADE, STATE INSTITUTIONS AND HOSPITALS—Promedien

1 McGuire, Dorothy, 91,108

2 Ernenwein, H., 87,982

3 Martin, Annie T., 87,707

4 Metherell, Carol, 87,463

5 Ogurok, Mary, 87,137

6 Luther, Flo, 86,979

7 Rywock, Cecilia, 89,553

8 Flynn, Gertrude, 86,863

9 Davis, Pearl E., 86,763

10 Dunham, Emily, 86,281

11 Cunningham, Hazel, 86,131

12 Roberson, Helen, 86,113

13 Schindel, Ruth, 86,031

14 Vannostrand, Ger, M., 85,715

15 Cole, Alma, 85,687

16 Hillenbrand, Willa, 85,437

17 Ungerathen, A., 85,401

18 Sterrn, Selma, 85,323

19 Mulcahy, Agnes, 84,664

20 Barassi, Rita, 84,765

21 Davis, Mary, 84.708
22 Barry, Maria, 84.673
23 Davis, Irene S., 84.671
24 Sullivan, Mary, 84.397
25 Henderson, Edna, 83.681
26 Nahoum, Sussette, 83.447
27 McGrath, Mary, 83.413
28 Scanlon, Katherine, 83.309
29 Hazlett, James, 83.132
30 McCarthy, Mae, 83.081
31 Junge, Rita, 83.052
32 Senkier, Mary, 82.597
33 Warren, Marie, 82.547
34 Gibambalvo, Anne, 82.223
35 Brown, Natalle, 82.181
36 Anderson, Ada, 82.159
37 Proal, Vera, 82.133
38 Clark, Lillian, 82.110
30 Shachoy, Hilda, 81.987
41 Dexter, Evelyn, 81.981
41 Dexter, Evelyn, 81.981
42 Mccumber, Dorothy, 81.891
43 Andreucci, Lena, 81.830
45 Feeney, Margaret, 81.834
46 Stark, Rose, 81.713
47 Johnson, Octavia, 81.436
48 Kelly, June, 81.425
49 Bocz, Marion, 81.389
50 Brewne, Madeleine, 81.275
51 Kuchnie, Ethel J., 81.154
52 Carr, Cecilia, 80.947
53 Burkhardt, Ada, 80.738
54 Kowalski, Julia, 80.533
55 Rivers, Agatha, 80.360
56 Clark, Marion, 80.347
57 Hastings, Mary, 80.230
58 Freeman, Isadore, 80.230
59 Constantino, C., 80.050
60 Boyd, Anna E., 79.447
61 Harvey, Edna, 79.161
62 Lowe, Edith, 77.697

CHIEF HYDRAULIC ENGR., DEPT, OF PUBLIC SERVICE (Promotion)

1 Redword, John P., 80,190 2 Wolff, Wm. R., 84,810 3 Austin, Robert, 83,380 4 Woolnough, Frederick, 82,740 5 Ruggles, Arthur, 82,060

ASST, FILE CLERK, DEPT. OF PUBLIC SERVICE-Promotion

PUBLIC SERVICE—Promotio
1 O'Brien, Mary, 92,350
2 Denault, Vivian 90,900
3 Pergins, Mabel, 89,160
4 Reuss, Ell, M. 88,230
5 Bruce, Grace, 87,140
6 O'Connor, Betty, 87,060
7 Madigan, Marjorie, 85,610
8 Baker, Mildred, 81,399
9 Stoffels, George, 83,670

ASST. CLERK. ALBANY UNIT, DEPT. OF PUBLIC SERVICE

1 O'Brien Mary, 92.080

2 Denault, Vivlan, 91.500

3 Perkins Mabel, 90.070

4 Reuss, Eliz M., 86.300

5 Bruce, Grace, 86.230

6 Madigan, Marjorie, 86.110

7 O'Conner, Betty, 86.090

8 Conte, J. M., 85.810

9 Baker, Midred, 85.300

10 Stoffels, George, 84.930

JR. INDUSTRIAL HYGIENE, MECH, ENGR., LABOR 1 Crowley, Robert M., 86 380

SR. PERSONNEL TECH., EXAM, CIVIL SERVICE-Promotion Helten, Ethel. 82.375
 Wise, Elmer H., 80.350

SR. STENOGRAPHER, DEPT. LABOR, DPUI- Promotion Unit

1 Garrett, Rosalle, 91.252 2 Blaich, Cath., 90.919 3 Bloom, Resalynd, 89.332 4 Sheridan, Margaret, 89.332

5 Fowler, Cerinne, 89,111

5 Fowler, Colling, 83.113
6 Friedman, Jeanette, 89.033
7 Fennelly, Alice, 88.503
8 Cullinan, Kath, 88.142
9 Brady, Nan, 81.845
10 Singer, Dorotny, 87.823
11 Connell, Anna B., 87.318
12 Weinstein, Belle, 86.771
13 Laukaitis, Margaret, 86.508
14 Perry, Marian, 86.523
15 Lindsey, Aurelia, 86.418
18 Slobotkin, Anna, 86.323
15 Lindsey, Aurelia, 86.418
18 Slobotkin, Anna, 86.321
19 Burger, Marg, M., 86.273
20 Filegelman, Mirlam, 86.241
21 Rem, aPuline J., 86.206
22 Vergoni, Ardwina, 86.150
25 Rosenfeld, Fle, 86.072
24 Vackner, Josephine, 85.939
25 Kinge, Midred C., 85.855
26 Nathanson, Anna, 85.833
27 Williams Harriet, 85.783
28 Gelles, Sophie, 85.771
30 Gold, Bettrice, 85.721
31 Perlman, Lillian, 85.634
32 Vrecand, L., 85.523
34 Rab, Mirlam, 85.433
35 Kieln Meric, 85.413
36 Carter, Sayma, 85.433
37 Mann, Ruth, 85.424
38 Clark, Estelle, 85.418
39 Arafa, Dorothy, 85.393
40 Bindler, Rose, 85.371
41 Vanulstyne, Alberta, 85.220
42 Nehenzahl, Sophie, 85.271
43 Welch, Mary, 85.102
44 Kieln, Cath, 85.126
45 Carpineto, Olga, 85.117
46 Gurry, Bea, 85.003
47 Sasnger, Sima, 85.003
48 Schwizer, Theresa, 85.081
49 Beahan, Dorothy, 85.008
51 Falinger, Dorothy, 85.008
51 Falinger, Dorothy, 85.008
51 Falinger, Dorothy, 85.008
51 Falinger, Dorothy, 85.008
52 Fleymeto, Olga, 85.117
46 Gurry, Bea, 85.003
47 Sasnger, Sima, 85.003
48 Schwizer, Theresa, 81.607
53 Nicoletti, Dorothy, 85.008
54 Leneri, Teresa, 81.859
55 Menley, Catherine A, 81.849
56 Gould, Dolores, 84.769
57 Nicoletti, Dorothy, 85.008
58 Foley, Mary, 84.629
69 Foley, Mary, 84.629
60 Kasper, Betty, 84.629
61 Foley, Mary, 84.629
62 Foley, Mary, 84.629
63 Foley, Mary, 84.629
64 Kampel, Esther 84.647
65 Shaphro, Betty, 84.629
67 Foley, Mary, 84.629
68 Foley, Mary, 83.09
69 Kasper, Betty, 84.629
60 Kasper, Betty, 84.629
61 Foley, Mary, 83.09
61 Kasper, Petty, 84.639
61 Carpineto, Nary, 83.99
62 Camphell, Mary, 83.99
63 Cambell, Mary, 83.99
64 Kampel, Esther, 84.67
65 Shaphro, Betty, 84.69
67 Fore, Gloria, E. 45.50
68 Geneberg, Ethel, 83.664

93 Giles, Barbara, 85.453 94 Gurry, Louise, 83.453 90 Rosebusil, Anne, 85,384
90 Rann, Saran, 85,502
91 Reny, Enteen M. 85,304
91 Reny, Enteen M. 85,304
90 Porsberg, Evelyn, 83,212
101 Friedman, Frances, 85,107
102 Weisberg, Pearl, 83,180
103 Mehiman, Estque, 83,180
104 Retechmer, Saran, 83,108
105 Singer, Juda E., 83,180
106 Nathanson, Etta, 83,109
107 Angell, Arlene N., 83,104
108 Taliman, Elsie, 83,100
109 Greenberg, Selma, 83,22
110 Fine, Bea A., 83,001
111 Newman, Esther, 85,400
112 Fogelman, 10a, 82,903
113 Ditulvio, Eliz, 82,720
114 Duffy, Rita V., 82,714
115 Fruchwirth, Cath, 82,634
117 McKenna Dorls 82,527
119 Wurzer, Rose, 82,400
121 Gordon, Rosalind, 82,377
122 Altenbach, Bessle, 82,470
123 Areschin, Mildred, 82,460
124 Gordon, Rosalind, 82,377
125 Britt, Alice, 82,283
126 Hooker, Teresa, 82,194
127 Simon, Ruth, 82,173
128 Nijakowski, Frances, 82,163
129 Morties, Alice, 82,183
122 Enstein, Anita, Rosettin, 82,073
131 Holland, M., 82,663
132 Greenberg, Bella, 81,870
133 Kamenow, Betty, 81,875
134 Greenberg, Bella, 81,870
135 Greenberg, Bella, 81,870
147 Conroy, Mary, 81,707
138 Na milch, Tillie, 81,293
144 Grenning, Alfred, 81,293
145 Freedman, Rose, 81,89
147 Conroy, Mary, 81,707
138 Na milch, Tillie, 81,293
149 Mayers, Sylvia D., 81,199
140 Mayers, Sylvia D., 81,199
141 Caming, Alfred, 81,293
143 Holland, M., 82,663
144 Grenberg, Bella, 81,293
145 Freedman, Rose, 81,89
147 Conroy, Mary, 81,707
148 Na milch, Tillie, 81,293
149 Mayers, Sylvia D., 81,199
140 Mayers, Sylvia D., 81,199
141 Caming, Alfred, 81,293
145 Freedman, Rye, 81,387
147 Rosenshal, Elsie, 81,119
148 Rosenshal, Elsie, 81,119
149 Rosenshal, Elsie, 81,119
150 Kanaly, Marg, 61,046
154 Lzarone, Martin, R., 80,961
154 Priedland, Ala, 80,093
156 Balla, Olga M., (19,917
158 Rosenshal, Elsie, 81,119
158 Rosenshal, Elsie, 81,119
159 Kanaly, Marg, 61,912
158 Plantier, Marg, 80,913
159 Dickleman, Fleeda, 60,912
158 Plantier, Marg, 80,913
159 Dickleman, Fleeda, 60,912
158 Plantier, Marg, 80,913
159 Dickleman, Fleeda, 60,912
158 Plantier, Marg, 80,913
169 Dickleman, Fleeda, 60,912
168 Laub, Martha

U. S. Tests

(Continued from Page Ten) (The above salarles are subject to a deduction of 5 per cent for retirement purposes).

Junior Inspector, Ordnance Material

\$1,440 a year (For filling the position of Under Inspector, Ordnance Materials) Open to Both Men and Women Closing Date: Applications will be

Closing Date: Applications will be received until the needs of the service have been met.

Place of Employment: Ordnance Department at large, War Department, New York Ordnance District (comprising the Counties of Hunterdon, Middlesex, Monmouth, Somerset and all counties north thereof in the State of New Jersey; and the Counties of Columbia, Greene, Sullivan, Ulster, and all counties south thereof in the State of New York).

The United States Civil Service Commission hereby amends announcement for the above position as follows:

A. Education. Applicants must

A. Education.

A. Education.

Show:

1. The successful completion of one year of an engineering course in a college of engineering of recognized standing: or

2. The successful completion of two years general college study in a junior college, college, university, or school of technology; or

3. Graduation from a standard high school including training in mathematics plus physics or chemistry.

D. Age and Citizenship. On the

D. Age and Citizenship. On the date of filing application, applicants:

Must have reached their 18th hday, here is no maximum age limit

There is no maximum as for this examination.

2. Must be citizens of or owe alleriance to the United States.

Further information regarding this examination is contained in the

original announcement No. 2-119, issued May 28, 1942. Qualified persons are urged to apply.

Machine Operator

Open to Men Only Rates of Pay a Day

Qualifications Required

Qualifications Required

Experience. Applicants must show that they meet the requirements (d)set forth in either (A), (B), (C), (D), (E), or (F), as follows:

(A) At least 3 months of experience in the particular class of operating as specified above for which application is filed.

(B) At least 3 months of instruction in the particular class of operating as specified above for which application is filed in organized classes in a vocational or industrial school of secondary grade (credit for evening school courses will be allowed in the proportion they bear to regular day school instruction).

(C) Any time-equivalent combination of (A) and (B).

(D) The successful completion of an intensive vocational defense training course under a training program administered by the Federal Office of Education, or by the National Youth Administration in connection with authorization for such training during the fiscal year 1942, in the particular class of operating as specified above for which application is filed.

(E) The successful completion of a course in the particular class of operating as specified above for which application is filed in a vocational school which is supported in any way by State or Federal funds.

(F) The successful completion of a vocational course of at least 6 months' duration in the particular class of operating as specified above for which application is filed in a resident vocational school of higher than secondary grade, or in a trade school.

Students—Applications will be accepted from persons if they are

otherwise qualified, who are en-rolled in school courses which upon completion will qualify them for a defense position, provided that they show in their application that (if successful) they will complete the course in which they are enrolled within two months of the date of filing applications.

Persons who are assigned condi-

filing applications.

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments, subject to furnishing satisfactory evidence of the successful completion of their course, before they may enter on duty.

Preference in consideration for appointment will be given to eligibles who have demonstrated ability to read and work from blueprints and to work to close tolerances.

Written Test-No written test is equired. Applicants' qualifications ill be judged from a review of

their experience.

Age and Citizenship—On the date
of filing application, applicants

1. Must have reached their 18th
birthday. There is no maximum age for these examinations

2. Must be citizens of or owe alle-giance to the United States.

Physical Requirements

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

ow employees.
Necessary forms may be secured:
1. From the Secretary, Board of
U. S. Civil Service Examiners,
Watervliet Arsenal, Watervliet,
New York.
2. From the Second U. S. Civil
Service District, Federal Building, Christopher Street, New
York, New York.
3. At any first or second-class
post office in the State of New

At any first or second-class post office in the State of New York.

Aircraft Mechanic \$2,200 a Year Aircraff Mechanic Junior

\$1,860 a Year

Open to Men Only Applications will be received until ne needs of the service have been

met.

Place of Employment—Air Corps, War Department, Rome Army Air Depot. Rome, New York.

Qualifications Required — Experience. Applicants must have had: For Aircraft Mechanic, not less than 4 years, and

For Junior Aircraft Mechanic, not less than 2 years of progressive training and/or experience, which may include apprenticeship, in the maintenance and repair of aircraft.

Substitution—In lieu of each year of the aircraft experience required above, there may be substituted (a), (b), (c), or (d) as follows:

(a) One year of experience in the assembly of intricate and multipart machines on the assembly line in a large production shop;

(b) One year of experience in bench, machine, and/or hand tool work in a first class shop;

(c) Six months' training or experience on aircraft mechanical work at a school or repair station approved by the Civil Aeronautics Authority; or

(d) Completion of six months of training in aircraft mechanical work at an Air Corps Technical School.

Note: For the position of Aircraft Mechanic, in the event of any substitution, not less than one year of experience in the maintenance and/or repair of aircraft must be shown.

shown.

No written test required. Applicants' qualifications will be judged from a review of their experience. There is no maximum age limit for these examinations. Minimum age, 18 for junior aircraft mechanic; 21 for aircraft mechanic.

Must be citizens.

Necessary forms may be secured:

1. From the secretary, Board of U. S. Civil Service Examiners, Rome Army Air. Depot. Rome, New York.

2. By mail, from the manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City, by persons residing in the area of the place of employment.

Junior Professional Assistant

\$2,000 a Year

\$2,000 a Year

Note.—Persons who received an eligible rating under Announcement 221 for Junior Professional Assistant issued on April 13, 1942, need not apply for this examination as the lists of eligibles from the two examinations will be merged.

Applications will be accepted until August 27, 1942.

Employment Opportunities: Positions exist in Washington, D. C., and throughout the United States. Eligibles are particularly desired in the fields of Public Administration, Business Administration, Economics, Library Science, Statistics, and Mathematics through Calculus.

Positions at \$1.800, \$1.620, and \$1.440 a year may be filled from the list of eligibles by consideration of the names of eligibles who are willing to accept such salaries. Applicants should indicate in their applications the lowest salary they are willing to accept. Eligibles will be considered for positions for which their qualifications appear adequate and appropriate.

Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no

case will extend more than 6 month beyond the end of the war.

Duties: Under supervision, to perform professional, subprofessional, technical, semi-technical, or clerical work requiring specialized knowledge in connection with various governmental activities.

Requirements: A. Education.
Applicants (1) must have successfully completed all requirements for graduation with a degree in a college or university of recognized standing; or (2) must be a Senior Student in a college or university of recognized standing expecting to complete all requirements for graduation with a degree by September 30, 1942.

B. Written Test.

B. Written Test.
Competitors will be rated on a general test, which will consist of questions designed to test their general knowledge and their aptitude for learning and adjusting to the duties of the positions, on a scale of 100. No sample questions are available.

available.

About 2 hours will be required for this examination.

C. Citizenship, residence and age, Applicants, on August 27, 1942:

1. Must be citizens of or owe allegiance to the United States. Foreign-born applicants who meet the citizenship requirement must furnish proof of United States citizenship before they will be eligible for appointment.

2. For positions in the apportioned.

appointment.

2. For positions in the apportioned service at Washington, D. C., must have been legal or voting residents of the State or Territory claimed for at least 1 year immediately preceding August 27, 1912.

3. There are no age limits for this examination.

D. Physical Requirements.

Applicants must be physically capable of performing the duties of the position and free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees, as determined by the appointing officer.

C. Where to obtain forms.

or danger to their fellow employees, as determined by the appointing officer.

C. Where to obtain forms.

The necessary forms may be obtained from the Secretary, Board of United States Civil Service Examiners, at any first- or second-class post office, except in district head quarters' cities, listed below, where the forms must be obtained from the United States Civil Service Lastrict Office. The forms may also be obtained from the United States Civil Service Commission, Washington, D. C. In New York City, apply at the Federal Building, 641 Washington Street. The title of the examination should be stated.

GEOLOGIST, Junior, \$2,000. Announcement 249 (1942).

MARINE ENGINEER, \$2,600 to \$5,600.

NURSING EDUCATION CONSULTANT, \$2,600 to \$4,600. Public Health Service, Federal Security Agency. Announcement 250 (1942).

JUNIOR PROFESSIONAL AS =

(Continued on Page Twelve)

Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competitive Tests

Assistant Civil Engineer: Rating

Assistant Mechanical Engineer: The rating of Part II is in progress. Bus Maintainer, Group B (B.M.T. Division, N.Y.C.T.S.): The practical test is in progress.

Chief of Project Planning, Housing Authority: The rating of the written test is about 50% completed.

Clerk, Grade 1: The written test
will be held as soon as practicable
Conductor (N.Y.C.T.S.): 13,880
candidates passed the written test.
Physical tests have been completed.
Dental Higienist: The report on
the final key answers was submitted to the Commission.

Dietitian: The rating of the written test is about 90 percent com-pleted.

Electrician: The practical test will be held in August.

Fingerprint Technician: The practical classification test was held June 20. The training, experience and personal qualifications test are being held this month.

Inspector of Boilers, Grade 3: The ating of the written test is nearing completion.

Inspector of Elevators, Grade 3: The rating of the written test is nearing completion.

Inspector of Plastering, Grade 3: The rating of the written test has been completed.

Inspector of Printing and Sta-tionery, Grade 2: The rating of the written test is about 75% completed. Junior Civil Engineer: The rating of the written test is in progress.

Laboratory Assistant (Blo-Chemistry): The oral-interview was held on July 22.

Marine Engineer: The rating of ne written test is in progress.

Marine Oiler: The written test will be held as soon as practicable. Mechanical Engineer (Salvage): The list has been published.

Office Appliance Operator, Grade 2 (Burroughs Accounting or Bookkeeping Machine): Rating is in

Office Appliance Operator, Grade 2 (LB.M. Alphabetic Accounting Machine): Rating of practical test is in progress.

Office Appliance Operator, Grade 2 (I.B.M. Numeric Accounting Machine): Rating of practical test is in progress.

Patrolman P.D., Special Patrolman (all departments): Physical tests are in progress.

Printing Specifications Writer: The oral-interviews have been com-pleted.

Property Manager: Objections to tentative key are being considered. Psychologist: The rating of quali-fying experience has been com-

Stationary Engineer: Objections of the key answers are being considered. Stationary Engineer (Electric):

Objections to the key answers are being considered.

Trackman (N.Y.C.T.S.): Rating of written test has been completed. Typist, Grade 1: The practical tests were held this month.

Promotion Tests

Airbrake Maintainer (N.Y.C.T.S., All Divisions): The practical test will be held as soon as possible. Assistant Civil Engineer: Rating will begin shortly.

Assistant Foreman (Sanitation): The rating of written test has been completed. Record and seniority are being computed.

Assistant Station Supervisor (N.Y. C.T.S.-IRT and BMT Divisions): Rating of the written test is in progress.

Assistant Train Dispatcher (N.Y. C.T.S.—IRT and BMT Divisions): The objections to the key answers are being considered.

Bus-Maintainer, Group B (BMT Division, N.Y.C.T.S.): The practical started on July 22.

Car Maintainer, Group B (N.Y. C.T.S.—All Divisions): The practical test will be held as soon as possible.

Clerk of District, Municipal Court; Rating of written test is in progress.

Clerk, Grade 2: The key answers
will appear in next week's LEAD-

Court Clerk, Grade 4: The rating of the written test is in progress.

Electrician: The practical test will be held as soon as practicable.

Foreman (Lighting, N.Y.C.T.S.— All Divisions): The rating of the written test is in progress.

General Foreman, Grade 4: The training, experience and personal qualifications test has been held. Inspector of Botters, Grade 3: The

written test is in progress.

Inspector of Housing, Grade 3:
The rating of the written test is in progress.

Inspector of Licenses, Grade 2: 'he rating of the written test is in progress

Law Assistant, Grade 2: The rat-ng of the written test has begun, Light Maintainer (N.Y.C.T.S.-All Divisions): The rating of the writ-ten test is about 90 percent com-

Maintainer's Helper, Group B (N.Y.C.T.S.-All Divisions): Rating is completed.

Motorman (BMT, IND and IRT Divisions): The qualifying prac-tical test will be held as soon as

Power Maintainer, Group A (N.Y. C.T.S.—IRT and BMT Divisions): Rating of written test is in prog-

Sergeant (P.D.): The rating of art I of the written test is in

progress.

Sergeant (P.D.), Special Examination: The written test was held on

Group B, May 9.
Signal Maintainer, Group
(N.Y.C.T.S. — All Divisions —
written test was held July 21. Special Patrolman, Grade 2, N.Y.

C.T.S. Rating of written test is in progress.

progress.

Stationary Engineer: The written test was held May 23rd. Rating is in progress.

Stationary Engineer (Electric): The written test was held May 9th. Rating is in progress.

Stenographer, Grades 2 and 3. The rating of the written test for stenographer, grade 2 is completed. Rating on written test for stenographer, grade 3 will begin shortly.

Ventilation and Drainage Maintainer (N.Y.C.T.S.—All Divisions): The practical test will be he'd as soon as possible.

Accountant **List Dies**

A total of 64 eligibles on the accountant, grade 2, list was certified last week by the Municipal Civil Service Commission for jobs in the same title in the Comptroller's office. The positions are temporary and pay \$2,400. Highest number reached on the list was 606. The roster expired at midnight, Monday, July 27.

Grade 2 Clerk Certifications

With eight jobs in view, 41 persons were certified last week by the Municipal Civil Service Commission from the clerk, grade 2, list for temporary, \$960 appointments for clerk, grade 1, in the Department of Finance, High number reached was 5373.

127 Certified To Laundries

A total of 127 men was certified last week by the Civil Service Commission for jobs as laundry workers in the Department of Hospitals. The jobs, which are permanent, carry a salary of \$840. The highest number reached on the list was 979.

Personnel Changes

(Continued from Page Four)

num, to accountant, at \$2,400 per annum.

Borough President, Bronx

Borough President, Bronx

Retired—Bureau of Administration:
William F. Oderwald and Mortimer
Tubridy, clerks; William Lesourd
and Gustav Roos, attendants.

Retired—Laborers, Bureau of Sewers and Highways-Maintenance:
Henry C. Becker, Michael Bellusci,
Sabato-entonio Bozza, Donato Del
Grosso, Agostino Di Stasio, Francesco Giardino, Conrad Hauser,
Pietro Linguiti, Luigi Nargi, James
M. Nevins, Angelo Russo, Richard
Sullivan, Gennaio Zilumbo and Anthony Calandra.

Services Ceased — Bureau of Adantistration: Mary E. Lavender,
attendant at \$2,399.99 per annum;
Joseph Clark, Patrick O'Brien and
Frank Pfitzinger, licensed firemen,
at \$7 a day.

Frank Pfitzinger, licensed firemen, at \$7 a day.
Services Ceased—Laborers at \$1,500 per annum, Bureau of Sewers and Highways-Maintenance: George Bulger, Francesco Leone, Henry R. McCaffrey, Antonio Marano, Joseph C. Moss, Angelo Natale, Stephen G. OBrien, Guiseppe Retta, Michael Retta, Vito Rosa, Vito Salvatore, Domenico Santonestaso, William Sorendino, James J. Tracy and John J. Walsh.

Dept. of Housing and Buildings

Services Ceased — Clerks: Sidney Abraham at \$1,080 per annum. Helen Lax at \$840 per annum. Died—John Davies, assistant civil engineer at \$3,120 per annum. Services Ceased — Henry Wolfe, Ralph J. Gurfield and Harry Rozin-ski, civil engineers at \$3,120 per an-num; Olaf Goetz, process server at \$1,200 per annum.

Department of Welfare

Transferred — Social investigators:
Francis J. McKenna, at \$1,860 per
annum, to Municipal Civil Service
Commission, June 2; Emanuel A.
Luces, at \$1,799,99 per annum, to
Domestic Relations Court.
Transferred — Social investigators,
to Department of Hospitals: Eleanor DeLain, at \$1,799,99 per annum.
Ruth L. Goldchain, Nettie S. Shapiro, Evelyn F. Hagan, Sam Latner,
Sylvia Kaib, Chesna Cantor, H.
Grace Rips, Helen M. Casey and Alfred Desposito, at \$1,620 per annum,
June 8; Lillian Aubery, Arthur
Koenig, Ruth Semels, Doris Long piro, Evelyn F. Hagan, Sam Latner, Sylvia Kalb, Chesna Cantor, H. Grace Rips, Helen M. Casey and Alfred Desposito, at \$1,620 per annum, June 8; Lillian Aubery, Arthur Koenig, Ruth Semels, Doris Long and Arthur Jucofsky, at \$1,620 per annum, June 16; Ethel R. Baron, at \$1,500 per annum, June 2; Mae Wolfson, at \$1,500 per annum, June 2; Richard V. Meehan, Sampson Powsner, Milton Himmeliarb, Benjamin Katz. Mortimer Todel, David Randolph, Leonard Berkman, Fay Karp, Rose Mohel and Freda Hoffman, at \$1,500 per annum, June 16.

Transferred — Frank E. Messina, clerk, at \$1,799.99 per annum, to Bureau of the Budget. Edward Rossomondo, clerk at \$1,320 per annum, to Department of Purchase. Beatrice Brooks, typist at \$960 per annum, to Board of Education. Frances Levine and Elinor LaGana, typists at \$1,199.99 per annum, to Department of Purchase. Arthur Bangell. Robert Birrell, Fred Braunstein, Ernest Chieffo, Leo Tamber and Max Gelgoff, stock assistants at \$1,440 per annum, to Department of Purchase.

Appointed—Helen Underhill, home economist at \$1,200 per annum. Estelle W. Kohn, office appliance operators at \$1,200 per annum. Appointed—Office appliance operators at \$1,200 per annum. Appointed—Office appliance operators at \$1,200 per annum. Annum, Julius Willsen, Joseph Reichman, Irving Weinberg, Sidney Rosen, Gertrude Drucker.

Appointed—Special patrolmen, at \$1,200 per annum, Wallius Willsen, Joseph Reichman, Irving Weinberg, Sidney Rosen, Gertrude Drucker.

Appointed—Special patrolmen, at \$1,200 per annum, June 22: Thomas DiGiovanna, William Bockhold, Anthony Laskow, Vincent J. Bocchicchio, Matthew J. Walkiewicz, Seymour Posner, John R. Clancy, Roy H. Kruser, Morris Weinberg, Joseph S. Moltz, Vincent Denon, Louis R. Romeo, George W. Pennecke, Frank J. Karle, and Andrew Klein.

Appointed—Special patrolwomen at \$1,200 per annum: Denon, Louis R. Romeo, George W. Pennecke, Frank J. Karle, and Andrew Klein.

Appointed—Special patrolwomen at \$1,200 per annum: Daniel J. Regan, Appointed—Maintenance men at \$1,200 per annum: Da

Appointed - Maintenance men at \$1,380 per annum; Daniel J. Regan,

Thody I. O'Dea, Joseph E. Harrington, Roy William Witt Gildo Viola, Patrick McEvoy.

Services Ceased — Adele Glogan, senior supervisor at \$3,300 per annum, and Carrie Fabrikant, senior supervisor at \$3,000 per annum. Monica M. Jordan, supervisor at \$2,400 per annum. Katherine Nagher, assistant supervisor at \$1,920 per annum. Mabel Webb, medical social worker at \$1,800 per annum. Anne Wickert, social investigator at \$1,920 per annum. Blanche Leftoff, social investigator at \$1,740 per annum. Mary Noel, social investigator at \$1,500 per annum. Ben J. Schader, bookkeeper at \$1,200 per annum.

Services Ceased—Social investiga-

Services Ceased—Social investiga-tors at \$1,860 per annum: Marjorie Schlecter, Jerrold M. Holmes, Faith Services Ceased-Social investiga-

Services Ceased—Social investigators at \$1,799.99 per annum: Martha Rauh, Mildred M. Graham, William D. Whitfield, Jean Teicher, Ethel C. Spencer, Dorothea Andrew, Anna Lomonte, Agnes C. Donohoe, Olgo Banzhaf, Leonard H. Spivey, Hans R. Freund, Samuel Weiss, Maxwell Weinberg, Ida S. Regelman, Rosalyn Ash.

Services Ceased—Social investiga-

Man, Rosalyn Ash.
Services Ceased—Social investigators at \$1,620 per annum: Nathan
Fried, Joseph Derman, Ruth O.
Carr, Vacil Bozovsky.

fried, Joseph Derman, Ruth O. Carr, Vacil Bozovsky.

Services Ceased—Office Appliance operators at \$1,320 per annum: Lillian Ruth Spiwack, Richard Colla, William L. Roberts. Office appliance operators at \$1,200 per annum: Eugene Weller, James Barrett, Anthony J. Rado, Jenne Zimmering, Edward Stolcz, Anna McCaffrey.

Services Ceased—Clerks at \$1,500 per annum: Moses Fuchs, Joseph Myerson, Isidore Brown, Milton M. Levine, Lillian Altbach, Jacob Morganstern. Clerks at \$1,440 per annum: Martha Kramer, Julia Pributzky, Esther Zarin. Raymond Turetsky, clerk at \$1,320 per annum. Clerks at \$1,200 per annum: Melen Oser, Aurelia Levi. Clerks at \$1,199,99 per annum: William Paschell, Samuel C. Fihma, Margery Lowenstein, Minnie Winsk.

Services Ceased—Clerks at \$1,080 per annum: Albert Greenberg, Milton Epstein, Joseph L. Pecorella, William Hayman, Norman R. Berlinger, Beatrice Siegel, George Shanske, Howard Kratky, Thelma Cogan, Rose Fechter (Dann), Henrietta Aronoff, Donato Bruno.

Services Ceased—Clerks at \$960 per annum: Max J. Levy, Nathan Miller, Helen Roth, Samuel Keenblotz. Clerks at \$840 per annum Bass, Miriam Kramer, Ella Louise Haley.

Services Ceased—Stenographers: Frieda Grossman at \$1,740 per annum.

Services Ceased—Townick at \$1,440 per annum.

Clerks at \$840 per annum: Hyman Bass, Miriam Kramer, Ella Louise Haley.

Services Ceased — Stenographers: Frieda Grossman at \$1,740 per annum. Florence E. Wolfe at \$1,440 per annum. Services Ceased — Typists at \$1,199.99 per annum: Mildred Bokor, Rose Homnick, Agnes Madden, Pearl Weiss, Rae Gilbert, Jean L. Losito, Ruth Forman, Marguerite P. Smith, Mollie Lutner, Mildred Kushman, Margaret Schvarz, Mildred Walteter, Lillian Pearl, Anna Hantgan, Phyllis N. Schachter, Rose Leeks Powers, Belle Glassman, Tillie Schlussel, Lottie Cooper, Rae (Feldman) Hyman.

Services Ceased—Typists at \$1,080 per annum: Leah Kuzmack, Anna Fixel, Gertrude Schwartz. Typists at \$4,960 per annum: Grace Neary, Frances Benassi, Harry Brown, Ruth R. Wilensky, Julia Fox. Services Ceased — Special Patrolwomen at \$1,500 per annum: Grace C. Laino, Isabel Stitelman.

Services Ceased — Special Patrolmen at \$1,200 per annum: Michael DeStefano, John Farley, Joe Bontempo, Edwin F. Walton, Frank Bryant, Matte Cappucielli, John King, Charles Stephany, Herman Turchen, John Crane, Ignazio Spampinato, Frank Cassidy, Anthony Romanelli, Manuel Portuondo, Joseph Greco, Arthur Sperandeo, Dominick Klinga, Joseph Landers.

Services Ceased—Maintenance men at \$5 a day: Joseph Augarten, Roy William Witt. Gildo Viola, maintenance man at \$1,380 per annum. Services Ceased—Bdward D. Bristol, cleaner at \$1,260 per annum. George Corbert, foreman at \$2,160 per annum. George Corbert, foreman at \$2,160 per annum. George Corbert, foreman at \$2,160 per annum. David C. Schafman, dentist at \$1,500 per annum. David C. Schafman, dentist at \$1,500 per annum. David C. Schafman, dentist at \$1,500 per annum. Edward V, Smith and Alexander H. Weinberg, junior administrative assistants at \$2,700 per annum. Edward V, Smith and Alexander H. Weinberg, junior administrative assistants at \$2,700 per annum. Edward V, Smith and Alexander H. Weinberg, junior administrative assistants at \$2,700 per annum. Edward V, Smith and Alexander H. Weinberg, junior administrative assistants at \$2,700 per

Poultry Inspectors

Twenty-three persons were certified last week by the Municipal Civil Service Commission for 15 inspectors of live poultry posts in the Queens Department of Mar. kets. The jobs pay \$1,800 and are permanent. High man reached was number 23 on the list.

Transit Board **Gets New Stenos**

Fourteen persons were certified by the Municipal Civil Service Commission last week from the stenographer, grade 2, list for 3 permanent, \$1,200 a year jobs in their title in the Manhattan and Brooklyn offices of the Board of Transportation. Highest number reached was 1260.

Exams

(Continued from Page Eleven) SISTANT, \$2,000. Announcement 251 (1942).

LAW CLERK, TRAINEE, \$1,80).
Announced by Board of Legal Examiners. Closing date. — August 21, 1942. Announcement 245 (1942). MEDICAL TECHNICIAN, Senior, \$2,000. Options: General, Roent-

genology. MEDICAL TECHNICIAN, \$1,620 and \$1,800. Options: General, Roentgenology, Surgery.

LABORATORY HELPER, Junior, \$1,440. Options: General, Roent-genology. Announcement 248 (1942).

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MU. 3-6475

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MICHAEL F. WALSH (Signed)
Secretary of State
By FRANK S. SHARP (Signed)
Deputy Secretary of State

ON PARK ROW

With WILLIAM LEWIS

Since the previous column, bearing this title, appeared on July 7th, we have had numerous requests to continue further on the same subject. Not being reluctant to express our opinions in the first place, with a little encouragement . . . brother, that's all? The opinions expressed herein are purely my own and should be judged solely on this basis.

If you can renovate a house to suit your needs, it would be ridiculous to tear it down and build a new one. Therefore, first determine your needs and then scout around and see if there is some organization in the department that can be renovated to meet these needs.

The ideal park organization should include all titles and each title should have a fair degree of privacy and autonomy. We find the nearest approach to this ideal in the Greater New York Park Employees' Association, However, as with most everything else, and this column in particular, there

By MICHAEL SULLIVAN

You may remember that when

Mayor LaGuardia announced the

abolition of the JAB as of July

1, and the taking over of its func-

tions by Civil Defense volunteers,

this column went out on the limb

1-That the JAB would not be

2-That the lieutenants assigned

3-That the patrolmen assigned

to the JAB might lose their de-

tails in that bureau but that they

would have first choice on all soft berths that would arise thereafter.

Well, the JAB is still function-

ing with all of its lieutenants.

What's more we don't know of a

single patrolman who has lost his

detail in the bureau. We have a

sneaking suspicion that all those

JAB men who were assigned on

the records to the Air Warden Service are still hanging around

Mark this down as another

Last week two innocent by-

standers were shot by patrolmen

in the course of shooting affrays

with felons. These tragedies might have been averted if a policy be-

gun some years ago of improv-

ing the marksmanship of patrol-

nien had been pushed forward in-

stead of having been permitted to

lie dormant after a certain amount of progress had been

about six sessions of target shoot-

ing for rookies at the Police

Academy and three sessions a year for everyone else in the de-

partment. At these sessions a

patrolman need shoot only ten

rounds and is considered qualified

if he shoots a score of 50 on the

big Army L target with its five-

Now there is no doubt at all

that the situation today is a vast

improvement over the time when

there was no shooting practise re-

quired once a patrolman left the Police Academy. Stories are told of those days when cops carried

guns with catridges so rotten that

they had to be drilled out of guns

with no firing pins, of barrels so

clogged with dirt that they had to

be scraped before they could be

made to turn. Many a cop paid

with his life for such derelictions

Compared with the standards of

those days the cop of today is a good shot. But compared with some other Police Departments

and with all the Federal enforce-

ment bureaus the standard of

marksmenship of the New York

Police Department is nothing to

be proud of. This is not the fault

rather the fault of the officials in

the individual officer but

inch bull's eye.

their old JAB haunts.

Marksmanship

LEADER scoop.

to the JAB would not be sent

with these predictions:

back to regular desk duty.

abolished.

Juvenile Aid Bureau

POLICE CALLS

is plenty of room for improvement.

Now before offering a plan of alterations, let us take a look at the present set-up of this Association. It is composed of seven subordinate Councils and one Central Council. The subordinate councils are: Manhattan, Bronx, Queens, Richmond, Recreation and Supervisory. Each of the Borough councils elects its own officers and holds its own meetings within its own borough. These councils include all titles except those of the Supervisory and Recreational staffs.

The Central Council is the main governing body of the organization and is composed of nine delegates from each of the subordinate councils. The officers of Central Council are elected from among these delegates.
According to this present set-up,

a great deal of time is lost in trying to decide each issue pertaining to each title. To illustrate: Let us suppose a salary bill is to be drawn up for a particular title. Since members of this title belong to each of the five Borough Councils, there will five separate estimates of what the salary should be. And it is known from past experi-

failing to set up a rigid course of

There is no secret reason why

"This course begins with target

part of each other, he then pro-

ceeds to explore possibilities of

the .38 automatic, the .357

Magnum, the .45 automatic, the

.30'06 rifle, the .351 autoloading rifle, the .45 "Tommy gun," the

"After sufficient machine-gun

practise in the light he learns

how to load and shoot in the dark.

And after be has been through the

mill on the indoor range, he goes

over to Quantico and adds to his

repretory such useful things as

shooting machine guns and rifles

from moving automobiles, shoot-

ing at 'bobber' targets or at man-

size targets under variable con-

ditions of outdoor illumination,

and many other angles of practical marksmanship.'

editor of police journals, brought

this entire question up in a recent article. And to the objec-tion that a municipal police de-

partment cannot do as good a job

in this field as the FBI Mr.

Kearney cites the case of Los

or more members of the department, including policewomen,"

twice a month at the range and

fire at least 40 rounds. And the

rookies who come through the

training school take an extensive

shooting from a quick draw

Western style (which is very dif-

ferent from movie stuff); shoot-

ing with either hand from behind

barricades in a sham raid-or at

moving targets in the dark-or at

surprise targets which pop up un-

expectedly-all of this is part of the rigorous course. You've got

to knock off a score of 300 out of

a possible 400 in this last test

in order to qualify. And it is in-

teresting to observe that the pre-

liminary training is so thorough

that the average rookie is shoot-

ing 375 or better before he's

"It is worth it? Well, 15 years

ago, according to Chief Davis, the police toll stood at one dead cop for every bandit killed. Today the

figures read 12 bandits for each officer."

These figures give proof to the

statement of J. Edgar Hoover

that "expert marksmanship is the

cheapest life insurange a law en-forcement officer can obtain."

'Shooting from the hip at five different targets as you advance.

marksmanship course.

"Every one of the two thousand

must

Angeles:

through.

Paul W. Kearney, a veteran

riot gun and the gas gun.

75 per cent of the FBI agents are

instruction in shooting.

training:

ence that rarely are any two estimates alike.

Next Week: "Proposed Plan."

Park Personnel

Numerous inquiries have been made regarding the number of employees in the various titles. Grasping the opportunity to be of service to our readers (both of them) we present the following figures:

(As of July 1, 1942) General Foreman..... 40 Park Foreman 131 Playground Directors 433 Auto Enginemen 175 Climbers and Pruners..... 226 Attendants and Cleaners. . 569 Watchmen

Good News

Central Council, Greater New York Park Employees Association, will meet on Thursday evening, July 30 in the Pulitzer Building on Park Row. The delegates have all promised to be present for an especially important reason. The latest edition of "The Sycamore" will be on hand for distribution and no delegate would wish to disappoint his constituents by failing to procure copies for them.

Attention Gardeners! !

If you are a gardener, do not fail to read the message for you in this column next Tuesday. If you have a friend who is a gardener . . . make sure he reads it. Take our word for it, it is of

arrangements for the big affair at Webster Hall on September 25. The following committees have been appointed:

Arrangements Committee: Thomas Wade, chairman; George Arnold, Henry Ferrentheil, Mi-chael Liano, Hercule Trudel, John Petrack and Ruth Lee, associates.

Reception Committee: Dennis Devere, chairman; Arthur Siebrecht, Lillian Wulff, William Wangenheim, John Borise, Raymond Smith, Katherine Mahon, Raymond Tirelli, John Enson and Beatrice Elzer.

Beg Pardon . . .

Last week in pointing out the four points most likely to be missed in the recent order on "Overtime" the following error was made: we said overtime must be taken before the end of the payroll period in which is was accumulated. The order sitpulates it must be taken before the end of the payroll period following that in which it was accumulated.

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Air Forces, Traffic Section, and Army Engineers didn't show up for scheduled ball games at In-dian Point and at Columbus Park, Manhattan, the Sunday before last and last Thursday, respectively.
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ER team couldn't find its opposition when it wanted to play; just any old time doesn't go for the temperamental group that puts out the best civil service newspaper in America.

Future opponents may contact Mr. Rhodes at The LEADER office by phone, wire, boy, donkey or telepathy. A good idea would be to try to reach him from August 9 to 23, his vacation time, he

Civil Employees in Athletic Events

Ten athletic events will be held by the Greater New York Neighborhood Association, August 2, in Van Cortlandt Park, it was announced this week by Harry R. Langdon, president of the association. Twelve events have also been arranged for Victory Field, Queens, August 23. Many civil service employees will participate. The contests will be held in con-junction with the Metropolitan to stimulate interest in competitive sports among the younger members of the metro-politan district. Prizes will be awarded by Charles Diehm, president of the Metropolitan A.A.U.; Ernest W. Hjertberg, director general of the association, and Mr.

Langdon.

Study CORNER

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Nelson M. Cooke. (McGraw-Hill Publishing Co., \$4.)

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of brain teasers.

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ADDRESS

Ellis Prepares to Sue City for Kern Probe Fee

Some few months ago a LEADER reporter was interviewing Emil K. Ellis. Mr. Ellis had been acting as legal investigator for the city, probing the work of Faul Kern, then Municipal Civil Service head, and his Commis-

Mr. Ellis spoke of the fee he was going to ask the city for his services.

The LEADER reporter asked him about how much.

"Won't be inconsequential," he muttered.

It Isn't

This week Comptroller Joseph McGoldrick referred to Mr. Ellis' request for \$197,968 as "excessive and unconscionable." Suffice to gay, Mr. McGoldrick refused absolutely to pay the bill.

Rejoinder from Mr. Ellis: Either pay or get sued.

Not Valid, Says McGoldrick

In pointing out there exists virtually no validity in connection with the Ellis claim, McGoldrick holds that no appropriation ever has been made for the investigation.

The Comptroller further points out that Mr. Ellis' services have been voluntary; that, moreover, the city isn't at all liable.

Mr. Ellis has reminded the Comptroller that the investigation has removed more than \$24,000 from his personal account: that, after reimbursement for this and deduction of taxes, the remaining fee will hardly be sufficient. Mr McGoldrick refused to be

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moved as The LEADER went to press.

Gruss Sues

At the same time, Mr. McGoldrick was holding his ground in the shadows of the Brooklyn Supreme Court suit of Louis Gruss, chief assistant counsel in the investigation, against the City asking for recovery of \$15,276.60 for services performed for the special Ellis committee. Gruss contends he wrote the briefs submitted to the Court of Appeals in successful proceedings to uphold the validity of the investigation and to subpoena pertinent documents in the possession of Mayor LaGuardia.

6,000 Take Learner Test

Totaling 6,000, the first contingent of many thousands of women who filed for mechanic-learner jobs in the Brooklyn Navy Yard as helper trainees in a number of trades were to report for their written test Tuesday, July 28, in Walton High School, Jerome Avenue and 195th Street, the Bronx.

The positions, which pay \$6.16, \$6.64 and \$7.12 a day, carry the titles of sailmakers, machinists, instrument makers, sheet metal workers, shipfitters and electricians. Time and a half compensation will be given those working

more than 40 hours a week
The written exam has been based on elementary arithmetic, mechanics and spatial relations.

Application closing time was July 15.

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ANN SHERIDAN

who is co-starred with Dennis Morgan in the new Warner Bros. film, "Wings for the Eagle," which opens Friday at the N. Y. Strand. Charlie Barnett and his orchestra head the in-person show.

Resort News

Old-fashioned methods of combining healthful exercise and locomotion such as canoeing, hiking, horseback riding, bicycling, promise to have renewed popularity in Maine this summer for vacationists who are leaving their cars at

Canoeing is popular in Maine, for the State's great network or inland waterways, comprising nearly 2,500 lakes and as many streams and rivers, provide an ideal "highway" for canoe trips. Bicycle clubs have also been formed in a number of resort towns and group trips planned to nearby points of interest.

Regular tours, by air, are being operated from Miami to Havana this summer, with stays of eight days at a leading resort hotel in Havana. With speedy, stream-lined all-coach trains from both the Mid-West and New York to Miami, more travelers than ever are able to enjoy a vaction in Havana.

Arthur Elmer, radio character actor, is now headlining an allstar show at Green's Hotel, Pleasantdale, N. J... The weekly golf tournament at the Flagler Hotel, S. Fallsburg, N. Y., is continuing thru the summer. basketball tournament will be held at Klein's Hillside, Parksville, N. Y., this Sunday. The Grossinger Hotel, Ferndale, N. Y., has inaugurated a canteen service with the purpose of sending candy and cigarettes to their former employees now in the armed forces. . . The staff of C a m p Milford, Conn., have pledged 10 percent of their earnings to buy Bonds and Stamps. . Roy George and his orchestra are now sharing the podium with Ted Straeter and his band at the Lido Beach Club on Long

Movie of the Week

"Priorities on Parade" directed by Albert S. Rogell at the NEW YORK PARAMOUNT, has comedy, songs, music and romanceif you don't take the so-called plot too seriously you will find the picture entertaining. story revolves around the idea of a team of actors becoming suc-cessful through the means of being entertainers in an airplane factory. Forgetting any adjectives you can call the picture a morale builder. The cast includes Johnnie Johnston and Betty Rhodes of radio fame-Jerry Colonna, who for a change was given some good material; Ann Miller of the tap dancing legs, and Vera Vague.

The stage show is a wow with Zero Mostel, Ann Miller and Phil Harris' Band. M.D.G.

By Joseph Burstin

musemelle Parade

Monty Woolley, the actor; Irving Pichel, the director and Nunnally Johnson, writer and associate producer, who formed such a successful triumvirate in the "THE PIED PIPER" have been teamed up again by Twentieth Century Fox. They will work together in the production of "LIFE BEGINS AT 8 30," a screen version of the Broadway success, "THE LIGHT OF HEART." John Sheppard and Ida Lupino have been assigned romantic leads . . . Ann Pennington, the Follies dancer who made the Black Bottom famous, will return to the screen in a song and dance specialty in "CHINA GIRL," starring George Montgomery and Gene Tierney. . . "THANK YOUR LUCKY STARS" has been announced by Warner Bros. as the title of the forthcoming Eddie Cantor film. Herman Mankiewicz is doing the script. . . film version of Irving Berlin's "THIS IS THE ARMY," to be produced by Warner Bros. will be in technicolor. . . , David Clyde has been signed by Warners for a role in "PRINCESS O'ROURKE," with Norman Krasna officiating as author-director and Olivia de Havilland, Robert Cummings, Charles Coburn and Gladys Cooper as the principal players. . . . Ginger Rogers will play the title role in "THE GIB-SON GIRL," a romantic RKO Radio comedy in technicolor to be based on the lives of Charles Dana Gibson, one of America's famed artists, and his wife. James Craig has been assigned by to a prominent role "SEVEN MILES FROM ALCA-TRAZ," dramatic thriller of lighthouse sabotage just off the Golden Gate. He will play an escaped prisoner. Already cast are Bonita Granville and Jack Briggs.

Bookings for Radio City Music Hall

Following the record-breaking "MRS. MINIVER," these pictures are scheduled for the Radio City Music Hall: "BAMBI," Walt Disney's features filmed in Technicolor: "THE TALK OF THE TOWN" with Cary Grant, Jean Arthur and Ronald Colman; 'TALES OF MANHATTAN" with the following stars: Charles Boyer, Rita Hayworth, Ginger Rogers, Henry Fonda, Charles Laughton, Edward G. Robinson, Ethel Waters and Rochester, and "MY SISTER EILEEN," with Rosalind Russell and Brian Aherene in the leading roles.



IRV CARROLL

who with his orchestra, will offer so-called "Solovox Rhythms" at Palisades Amusement Park, N. J., this week for the free shows and free dancing.

Promotion Tests

The State Civil Service Commission this week opened up four promotion exams, two in the Department of Taxation and Finance, one in the Department of Labor and another in the Department of Correction.

The Taxation exams are for assistant typist, with a salary range of \$1,200 to \$1,700, and for assistant clerk, with salaries from \$1,200 to \$1,700.

The Labor Department test is for senior stenographer, with a salary line of \$1,600 to \$2,100. The Correction Department exam is for senior fingerprint clerk, with salaries from \$1,600 to \$2,100.

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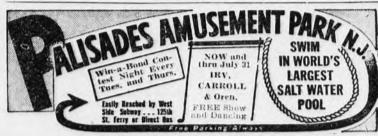
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State meet its quota-

Government Opens Positions LAST CALL TO ENTER To College Seniors, Grads

the United States Civil Service Commission is holding an examination to recruit college seniors and graduates for Federal war work. This examination is for the benefit of college students who will complete their courses in the summer session. Applicants are particularly desired in the fields of public administra-

brary science, economics, statistics, and mathematics through calculus. Graduates and senior students who will finish their college course by September 30 may apply. Applications must be filed by August 27 with the Commission's Washington, D. C.,

Nursing education consultants are needed to give consultation service to schools of nursing. Positions are in Public Health Service and pay from \$2,600 to \$4,600 a year. Registered nurses who have completed a course in a recognized college with a full program in advanced nursing education of at least a year, and also graduated from an accredited school of nursing with a daily average of 100 or more patients, may apply if they have had appropriate experience.

Additional medical technicians are being sought. Salaries range from \$1,440 a year for junior laboratory helper, to \$2,000 for senior medical technician. Under the new requirements, graduation from high school is no longer necessary. Completion of an approved course of clinical laboratory technicians may be substituted for two years of the required experience for all positions.

of twelve months in a recognized hospital may be substituted for twelve months of the required ex-

Geologists are desired for geologic mapping and studying of mineral deposits and ground waters. Positions pay \$2,000 a Applicants must show at least thirty semester hours' work in geology in a recognized college; graduates or senior students may apply. No experience is neces-

There are no age limits for any of these positions. For Nursing Education Consultant, Medical Technician, and Geologist, there will be no written test; applicants will be rated on their experience and training. Applications must be filed with the Civil Service Commission, Washington, D. C., and except for Junior Professional Assistant, will be accepted until the needs of the service have been

Full information as to requirements, and application forms, may be obtained from the Secretary of the Board of U.S. Civil Service Examiners at first- and secondclass post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, applications are available at the Federal Building, 641 Washington Street.

CIVIL SERVICE FAIR!

Folks, this is the last call for entries in the CIVIL SERVICE FAIR, which will open next Monday, August 3, at the Sachs Auditorium, 35th Street and 8th Avenue, New York City. If you have a hobby collection, if you are adept at any form of handicraft, or if you're a good cook, then you should plan to take part in the great CIVIL SERVICE FAIR. The Fair, sponsored by The CIVIL SERVICE LEADER, will give Civil Service workers their first big opportunity to show the public what they do for constructive spare-time amusement. It will cost you nothing to enter; and you may win a prize.

From all over the greater metropolitan area and from distant points as well, men and women have been quick to respond to the invitation to exhibit in the CIVIL SERVICE FAIR. If you haven't sent in your application blank yet, clip it today from elsewhere on this page, and mail it at once.

Seek Champion Pie-Baker

The opening day of the Fair will be highlighted by a unique pie-baking contest, the winner to be acclaimed as New York's Champion Pie-Baker. The entries will be judged, winners announced and prizes awarded on the spot, ceremonies beginning at 2.30 p. m. on Monday, August 3rd, at the official opening of the CIVIL SERVICE FAIR in the Sachs Auditorium.

You should bring or send your entry or entries (enter as many kinds of pie as you like) to the Fair between the hours of 10 and 1 o'clock on Monday, August 3rd, at the address given above. If you are going to enter this interesting Pie-Baking Contest and try for the award of Champion Pie-Baker, fill out and mail in the coupon on this page at once.

It costs nothing to take part in this unusual kind of hobby show. You may take your exhibit to the auditorium any day this week, the earlier the better. There is no fee for entering your exhibit in the show. If you cannot arrange your own display, it will be arranged for you to its best advantage. Your exhibit will be returned to you at the end of the Fair, if you cannot call for it. It will be insured against loss or damage during the run of the Fair.

Tell Your Friends

Tell your family, your friends-everyone-about the CIVIL SERVICE FAIR, and invite them to go to see it. Hours: Daily except Sunday, from 11 a. m. to 9 p. m. It will open on Monday, August 3, and will close on Saturday, August 15. Admission is free, and everyone is invited.

A Field Day for Photography Fans

Photography fans will have a field day at the Fair, for countless photography exhibits will be shown in a special salon. Artists will be well represented with beautiful oil paintings, water colors, crayons, etchings and cartoons.

Autograph collectors will show their prized specimens, gathered from the famous men and women in today's limelight.

The ladies in Civil Service are showing needlework in all its branches: needlepoint, petit point, embroidery, crochet, knitting and many others.

Train, ship and airplane models will be on hand in great variety. Leather work and metal crafts will be shown. The making of jewelry has developed into a popular handicraft.

Woodcarving a Favorite Exhibit

Woodcarving, a leading hobby among boys and men all over the nation, will be among the Fair's exhibits. Fretwork, which is elaborate, ornamental and difficult to do as woodworking goes, will be exhibited by Meyer Ullman, of Brooklyn, a Post Office employee. Sculptures of famous heads will be shown by Nathan Weiner, also of Brooklyn and also a Post Office employee. Herb Bauch, of Sanitation, will exhibit cartoons.

From Elmira, N. Y., will come a stamp collection to be exhibited by Richard I. Weiss; while ceramics and other handicrafts will be shown by Nurse Mae Nally, of Ticonderoga, N. Y., State Hospital Department.

In Step With Conservation Trend

Picture frames made ingeniously from scraps of cloth and cardboard are the clever exhibit of Sol H. Goldstein, Police Department, Brooklyn, who has fallen in step with the times by thus converting otherwise useless materials into something both attractive and useful. Picture frames made of cigar-boxes are to be shown by Christian Hohns, a city transit worker. Hand-made crepe paper flowers, beautiful and life-like, will be exhibited by Miss Clara Lynch of the New York City Department of Hospitals.

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Cop Salaries Vary Widely

How much do cops and firemen

In view of the controversy in New York City about the entering salary of patrolmen, a recent study of salary scales may prove of interest. The study, conducted by the International City Managers' Association, is based on a survey of 1,062 cities.

According to the study, the median entrance salaries for patrolman range from \$1,539 in cities over 500,000. Maximum salaries for patrolmen range from \$1,750 to \$2,400. The number of police employees has increased

average of 1.72 employees per 1,000 population as compared with 1.68 the year before. Two-thirds of all cities of more than 10,000 population have some sort of retirement play for police employees. Of the cities making provision for re-tirement, nearly 77 per cent contribute to the retirement system.

The median entrance salary for fireman is \$1,500 in smaller cities and \$1,843 in larger cities. The median salary for a fire chief is \$2,040 in smaller cities and \$6,850 in larger cities. The number of fire department employees is approximately the same as the average for 1941-1.33 per 1,000 population. More than 68 per cent of the cities over 10,000 population have some sort of retirement plan for fire employees, and of these, nearly 71 per cent contribute to



CIVIL SERVICE FAIR, AUGUST 3-13, 1942 Entry Blank Civil Service LEADER, 97 Duane Street, New York City. Name In what department do you work? City, State or U. S.? What will you exhibit?

Brief description of your exhibit (Attach Additional Sheet If You Wish) You may enter the contest without using this coupon.

e smart-say: MAKE MINE RUPPER