

**Helpers  
Needed**  
At Bayonne Navy Yard  
**36 OTHER  
JOB FIELDS**  
*See Page 10*

# COLLEGE

# GRADS, SENIORS

## U. S. Opens New Positions

## Male, Female; Pay \$40 a Week

*See Pages 11, 16*

**23 WAYS  
YOU CAN LOSE  
YOUR JOB**

*See Page 6*

*Just What Is the McCarthy  
Increment Law All About?*

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**WILLIAM T. BROWNE ARGUES  
FOR POSTAL WORKERS**  
*See Page 2*

# FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

## Why Delay in Ramspeck Act?

WASHINGTON.—The Ramspeck civil service extension act became effective on January 1. The estimated 185,000 employees whose jobs were brought in under the merit system expected to get status immediately. Nearly seven months have drifted by now and still a large number—in fact most of the 185,000—still don't know whether they'll be approved or rejected by the Civil Service Commission. Naturally, the Commission is being blamed. An inquiry, however, reveals the delays are in the individual agencies, some of whom haven't yet recommended employees for status to the Commission. If you're one of those whose status is being held up, consult your personnel officer.

## Census Workers Won't Lose Jobs

WASHINGTON.—The Census Bureau is due to complete its work on the 1940 census by January 1. Under the law it must. However, not a single one of the 5,000 temporary employees is expected to lose his job. As soon as the temporary work is completed the employees are switched over to more temporary work—gathering statistics for the War and Navy Departments, the War Production Board and the Selective Service. This work is expected to last for the duration.

## Schooldays

WASHINGTON.—Washington is school conscious. The War Department is now sending 6,000 of its typists and stenos to school twice a week for intensive refresher courses. If the 6,000 stenos and typists seem to be a large number, just remember that the department has 50,000 civilian workers here. Navy Department also is sending thousands of its clerical people to school.

The schooling, however, isn't limited to the clerical people. The supervisors also have classes. They are taught how to get the most effective work out of the clerical people. Nearly 200 War Department supervisors were recently graduated from a course given jointly by the department and George Washington University.

## Many New Yorkers File for Law Test

WASHINGTON.—There's still plenty of time to apply for the recently-announced U. S. lawyers exam, but a preliminary survey shows that far more applications are being received from New Yorkers than from any other State. In fact, an unofficial check on the first 5,000 applicants revealed that about half of the applicants were from New York State, and of the half a large majority comes from New York City.

The State quota system, for all practical purposes, is on the shelf for the duration, but the inside word is that the Board of Legal Examiners will definitely appoint Federal lawyers under some sort of a State quota system. And it will probably be a strict one. Congress has given the board a one year "trial" and with its existence in doubt it must be careful not to appoint too many Harvard, Yale, and Columbia graduates to legal jobs.

Deadline for filing applications in the legal exam is August 21.

# Employee Transfers Raise New Issue in Congress

WASHINGTON.—That O'Mahoney amendment that would have played the very devil with the employee transfer system has been hit over the head, but the blow may not kill it.

This amendment would have prevented Federal workers from transferring to any one of the dozen or so new war agencies at a raise in salary. In its original form it would have cut the salaries of an estimated 15,000 war workers back to the level paid them by agencies from which they were transferred.

As Congress finally approved the rider, it calls on the Civil Service Commission to investigate the transfer system and make a report to Congress within 60 days.

Senator O'Mahoney of Wyoming, it's learned, will press his fight against the transfer system.

If the Commission report shows large number of employees shifted to the new war agencies at big increases it's a cinch bet that Congress will take a hand in the situation.

### Tydings Study

The transfer system is up for study before the Tydings Committee, a special group created by the Senate Appropriations Committee to investigate efficiency in Government.

This committee has urged Congress to give the Civil Service Commission authority to transfer employees without regard to the wishes of the employees involved, who would be assigned to spots where they would be of the most service to the Government. They would have to take the job or else. It's a form of the job-freeze and some Washington observers believe it's coming. In fact, the Commission is known to have looked into the possibility some

time ago, but it dropped the hot potato quickly.

If the jobs of war workers are frozen, as has been suggested so frequently, it's a good bet the President would give the Commission far-reaching authority over the jobs of Federal workers. Incidentally, the President has the power now. He doesn't need another Congressional act.

## Calling All Softballers!

The Agriculture Marketing Administration at 42 Broadway has organized a softball team, and is anxious to play other government or private teams. Also, the boys at AMA would like to know where they can obtain fields to practice? Any of you softball fiends who can help the Agriculture boys should get in touch with Melvin Viner at the above address.

# Senate May Carry Ball In Pay Raise Legislation

WASHINGTON.—Representative William B. Barry of New York introduced a bill in the House that would give a 15 per cent raise to all civilian employees of the Federal Government.

He pointed out that the War Labor Board had found living costs had shot up 15 per cent since January, 1941, and had recommended a salary boost for private employees. "If the Government is to supply this policy to private workers," said Barry, "I can see no reason why it can't be extended to cover the many unorganized white-collar workers of the Federal Government."

### No Raises Twice

It must be remembered, how-

ever, that under the WLB plan, no person would be given a raise now if he had been given a 15 per cent raise since January, 1941.

Nevertheless, the Barry bill may be used as a basis for compromise for consideration by the different employee groups now at loggerheads over pay raise legislation.

Meantime, Senator Mead of New York has introduced a bill in the Senate which is identical with the compromise plan proposed by Chairman Ramspeck of the House Civil Service Committee and which has been rejected by some postal groups. It provides:

### Mead's Bill

That employees paid \$2,900 and less be paid time and a half after 40 hours and that employees paid more than \$2,900 be paid overtime on \$2,900. That the work

## They Do Anything!

An examination for the position of street car conductor, open to women, has been announced by the San Francisco Civil Service Commission. Two hundred forty-five gals applied.

week be extended officially to 44 hours and that a 10 per cent increase be given to employees who don't work overtime.

With Mead campaigning for Governor of New York, it's unlikely that Senatorial action is imminent. It is a fact, however, that administration strategists are now convinced that the place to start the pay raise legislation a-rolling is the Senate. After all, they say, the proposal has been stymied in the House for months but if the Senate would pass the bill first then the House would have to act.

Moreover, it would take some political heat off Ramspeck who faces a hard re-election campaign from opponents who are belittling his efforts to help Federal workers.

## A Lot of Writin'

WASHINGTON.—Uncle Sam is the letter-writin'est person in all the world. In peace-time it's estimated that 1,250,000 letters a day were written by the Government agencies. Now it's unofficially estimated that about three millions are written each day. The Agriculture Department alone writes 135,000,000 a year. And that ain't hay. How to write effective letters is an art that thousands of clerks are trying to learn in after-hour classes given by the agencies.

# Postal Head Charges 'Dual Labor Policy' to Administration

In a letter to The LEADER, William T. Browne, Jr., president of the Local 10, New York Federation of Post Office Clerks, argues that the Federal overtime bill is not in actuality a pay raise bill at all. He accuses the Administration of following a "dual labor policy." Because of its thorough presentation of the case of the postal workers, the letter is quoted at length:

"In the issue of The CIVIL SERVICE LEADER under date of July 21, there appears a news article which seems to give the impression that the Government is seeking to give the Government employees a raise in salary, but that the scrapping of employees behind closed doors is causing that desire to hang by a very thin thread. In order to keep the record straight, I wish to state that the Government is offering the Postal employees no increase in salary and is demanding that the employees accept that.

"In the article, you call the so-called overtime bill a pay raise bill. That is not a fact and a reading of the proposed bill would have shown you that by no stretch of the imagination can overtime bill be called a raise in pay for government employees. This overtime proposal clearly

indicates that the Government has a dual labor policy. One policy to labor in private industry and an entirely different policy to its own employees.

"For to private industry the Government says that the work week should be kept at 40 hours and all time worked in excess of 40 hours, time and a half should be paid. In addition, the Government through the War Labor Board has adopted the policy that all workers who have not received an increase since January 1, 1941, should receive an increase of 15 percent.

### Here It's Different

"However, to its own employees, the Government says that under no circumstances shall they receive an increase in salary. Their earnings can only be increased by working overtime and that in a limited amount. To sugar-coat this proposal, the Government further proposes that such employees who do not work overtime will receive a 10 percent increase. This proposal means that certain employees will receive a 10 percent increase in salary without working overtime while the vast majority will be required to work overtime to receive this 10 percent increase. A proposal of this type is discriminatory and the postal employees are not misled by it. For they fully recognize who will get the 10 percent increase in salary without putting

in extra time for it while they are required to work overtime for this extra earnings. Further, the Government is seeking to establish the 44-hour work week for its employees. This very definitely proves a dual labor policy.

### Would Lose 40-Hour Week

"To the postal employees, the adoption of this proposal into law will mean that they have lost the 40-hour week. The postal employees want to know from the Government why they should be treated like stepchildren. For them the cost of living has increased the same as for labor in private industry. Further, they have had no increase in salary in over 17 years. They are being asked to fit a 1925 salary into a 1942 budget with its increased cost of living and vastly increased taxes.

"The postal employees by their efficiency have established a good reputation with the people of the United States. They have cheerfully performed such other tasks that they were asked to do in addition to their duties in the Post Office. They feel that they have justly earned an increase in salary to help them meet the increased cost of living and taxes. For their salaries were never large to permit them to indulge in the luxury of saving for a rainy day. They therefore refuse to be misled into accepting a meaningless overtime bill in lieu of a pay raise."

## Employees May Come to New York

WASHINGTON.—The inside word in Washington is that more Federal agencies will be decentralized. It is a fact that studies are being made of the Federal structure that may lead to considerable decentralization.

In the plan, it's reported, the new war agencies would be compelled either to move some of their employees out of the city or else the hiring of new workers here would be drastically curtailed, and if more workers are needed they would have to be hired in field establishments.

Civil Service Commissioner Arthur S. Fleming told a Congressional committee recently that 50,000 new workers would have to be brought to Washington within the next year under present plans. However, Washington is just about at the saturation point now on housing and office space, and a high official told The LEADER that if 50,000 new employees are brought here, that 30,000 would have to be moved out.

New York City, it's reported, would get a substantial bloc of the transferred workers.

(Why not bring them all to New York. The city has everything it takes to be a second capital.—Editor.)

Follow The LEADER regularly for independent Civil Service news coverage—New York City, New York State, Washington.

# Seek to Protect Postal Men Involved in Accident Cases

Emanuel Kushelewitz, president of Empire Branch 36, National Association of Letter Carriers, this week urged full support for a bill now in Congress putting the brunt of accident insurance while on the job on the Government rather than on carriers.

Mr. Kushelewitz went to Washington, D. C., last week to press for legislation that would enable a parcel post carrier, currently involved in an accident case, to meet a \$600 judgment brought against him recently by a court jury. The latter would do nothing but rule against him rather than the Government, his employer.

An assistant federal attorney

was assigned by the Post Office Department to defend the carrier, whose car wheel ran over the foot of a child in a play street while he was on duty, and who was sued for \$3,000 for the child's injury and \$3,000 for the guardian's loss of time as well as medical care. The department held the carrier was not at fault.

Mr. Kushelewitz contends that letter carriers should have the protection of employees in private industry who carry liability insurance to cover such cases.

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# CIVIL SERVICE IN NEW YORK CITY

## NYC Employees Must Carry Identification

In a sudden executive order issued late last week, Mayor Fiorello LaGuardia directed that all city employees carry war identification cards. At the same time, he directed that all employees not previously fingerprinted or where only the right index fingerprint has been taken, be fingerprinted on the new War Emergency Identification Form. The executive order asked that the families of civil employees be fingerprinted also.

The use of identification by city employees is not new. Many of them today carry identification cards in their daily work. Last year, Goodhue Livingston, then secretary of the Health Department, worked up a plan for the identification of all city employees. Livingston's proposal, submitted to the Mayor and to Police Commissioner Valentine, had lain dormant until now.

Sources close to City Hall, when asked this week just how members of civil employees' families could be compelled to submit fingerprints if they didn't want to, said: "We don't know!" They doubted that compulsion would be used.

## 700 Enrolled In War Course

About 700 city employees from 29 departments have enrolled for the city-wide in-service training course in wartime protection essentials. Heading the list — in that order—are workers in the Fire, Hospitals, Sanitation, Transportation, Water Supply, Gas and Electricity, Police, Welfare, Public Works, Tunnel Authority, Housing Authority and Parks branches of the city government.

The course, which is being given in the Hunter College auditorium Thursday evenings for an hour and a half at each session, is attended by every classification of employee, from clerk to engineer. And there is a large number of women students.

Virtually no further enrollments for the course are being accepted, according to Mrs. Lucille L. Kraft, DWSGE secretary, who is director of the course. Up until this week, it was possible to enroll for the course if some individuals dropped off the list. Where two absences are scored, a student is considered ineligible.

The course presents students with an idea of what modern warfare can do on the home front, and makes them better prepared to meet emergencies. It is sponsored by the Department of Water Supply, Gas and Electricity. Col. Henry B. Machen, Manhattan borough engineer, is chairman of the course.

## Bronx Cop Heads Army-Navy Group

Louis W. Prochaska, of 1181 East Tremont Avenue, police radio car patrolman attached to the 44th Precinct, Bronx, was elected commander of the New York Department, Army and Navy Union, in the closing hours of a three-day 27th annual State encampment at Utica, N. Y.

Prochaska, a past commander of the New York Police Garrison No. 3100, was sponsored by William C. Grossman, member of the National Council from New York State and also a past commander of the New York police post. He defeated Albert F. Lorenz of Buffalo.

Delegates described the election as the climax of one of the most intensive campaigns in years, and one having an important bearing on the election of the national commander at the national encampment to be held at Buffalo from August 18 to 23.

# Just What Is the McCarthy Increment Law All About?

The LEADER has asked Mr. S. A. Smoleff, counsel to the Citizens Union, for a short analysis of the McCarthy Increment Law, now the subject of much bitter controversy. Mr. Smoleff's article, of importance to all New York City employees, follows. The views expressed are, of course, Mr. Smoleff's own.

For a well-intentioned measure, the McCarthy Increment Law has given more than its share of trouble. To understand the background of the law, we must bear in mind that salary increases are to some extent a matter of favor. In the ungraded class, there is nothing to prevent a superior officer from giving a particular employee a salary increase in one jump of \$500 or more. In the graded class, there is nothing to prevent the same superior from giving an employee an increase in one jump from the minimum to the maximum of the grade; provided, of course, in both cases that the budgetary authorities approve the increases.

One of the undoubted objectives of the McCarthy Law was to counteract inequalities created by discretionary increases of this kind. Another undoubted objective was to benefit employees in the lower-paid categories.

### First Object Accomplished

The law accomplishes the first objective. For example, take the case of three employees who on July 1, 1937 (the effective date of the law), were in grade 1 (salary range, \$1,200 to \$1,800). Assume

that one of them was getting \$1,200, the second \$1,500 and the third \$1,700. All three would receive increments until they came abreast of one another at \$1,800. Inequalities — sometimes called "favoritism" — would thus be counteracted. The law provides clearly that graded employees shall receive increments until they reach the maximum of their grade.

### It Isn't Clear

The law probably has the same general purpose in dealing with low-salaried employees in the ungraded class. Here, however, the intention was not clearly expressed. In the ungraded class there are no salary brackets or ceilings; and all that the law says is that if the position is one in which the entrance salary is \$1,800 or less, then the employee shall receive four increments.

Take the same three employees and assume that their positions are in the ungraded class. Under the literal language of the law each one gets four increments, no more and no less. At the end of four years the man who was getting \$1,200 on July 1, 1937, will be getting \$1,680. The \$1,500 man will have gone ahead to \$1,980, and the \$1,700 man will have reached \$2,180. If there was a fourth man in the ungraded class in the same position who was getting \$4,000 on July 1, 1937, he would also advance on four increments to \$4,480. The inequalities will still remain. This was what the Court of Appeals said the law meant in *Petrocelli v. McGoldrick* (288 N. Y. 25), which led to the recent trouble in the Department of Welfare when seventy-one social investigators were summarily told they face dismissal as a re-

sult of the Petrocelli decision.

### Correct on Law

The court was right on the law, for the law plainly states that every employee in the ungraded class (if the position starts at \$1,800 or less) shall get four increments. That may not have been what was in the minds of those who drafted the law, but it is not the function of courts to rewrite the law. It would have been a simple matter for the law to have said that each employee in the ungraded class who was getting \$1,800 or less on July 1, 1937, should receive four increments. That may have been what was meant; but the law did not say it.

### Engineering Employees

The law did say something like that when it came to dealing with employees in the engineering service of the competitive class. As to such employees, section 3 of the law provides that each engineering employee in a position which starts at \$2,100 or less shall receive increments until such employee reaches a salary of \$2,400. In other words, these employees receive increments until they all come abreast of one another at \$2,400. If the same clarity of expression had been used in section 2, relating to the lower paid ungraded employee, there would have been no misunderstandings among the ungraded employees, case and no explosion at City Hall.

(Now turn to page 5... The LEADER invites expression of opinion on the McCarthy Increment Law and amendments from employees and employee organizations).

## Aqueduct Cops Needed Now!

Aqueduct patrolman may now be hired directly by the Board of Water Supply. The Municipal Civil Service Commission has exhausted every possible list in its search for men to guard the vital water supply of New York City, and has granted to the Board of Water Supply the right to hire men on a provisional basis. Eligible lists, including Police, Fire, and Sanitation, had all been thoroughly canvassed by the Commission. The positions are temporary. And the men on these lists, for the most part, found themselves unavailable for temporary jobs.

There are now approximately 100 positions unfilled. Men who feel they'd like to act as guards should communicate with the appointment clerk, Board of Water Supply, 346 Broadway.

## Supermen Still Going Strong

Next meeting of the Sanitation Eligibles Association will be held at the Rand School, 7 East 15th Street, at 8 p. m., Friday, July 31, Frank Murphy, chairman of the membership committee announced this week.

During the week, Murphy sent a telegram to Budget Director Kenneth Dayton requesting him to authorize the appointment of 102 junior sanitation men. Vacancies for this many junior sanitation men exist in the Department at present. The funds have already been allocated.

Upholding the superman tradition, it is known that at least three of the small number of conductor candidates who received 100 percent on the physical examinations which ended yesterday, Monday, July 20, were Sanitation eligibles. In addition four more supermen received marks of 99.3 on this physical test.

Murphy pointed out that a large number of the top men on the fire list are also sanitation eligibles.

## SCMWA Seeks Speedy Passage Of Grievance Bill

The State, County and Municipal workers this week launched a "stop-the-stalling" campaign in order to push its collective negotiations bill in the City Council. The campaign is particularly directed at Majority Leader Joseph T. Sharkey.

The union, according to Daniel Allen, secretary-treasurer, is invoking sentiment among city workers urging Councilman Sharkey to pave the road for passage of the union's bill by the Democratic bloc in the Council.

The bill provides that city department heads or their representatives listen to all employee grievances expressed through their spokesmen. It provides for nothing drastic.

Most of the Council members have, to date, agreed merely with the "principle" of the bill and have pleaded for more time to study it. The most recent individual to get on the fence is Councilman Edward Vogel, Brooklyn Democrat, who, too, believes in the principle of the measure but insists he is not yet prepared to comment upon it.

## Fighting Men Get Special Fire Test

Those candidates who proceeded to take the fireman written exam but who couldn't be present for the physical test because they were called into the armed forces, will get a chance to take a special physical. It will be held following the conclusion of the patrolman, conductor and trackman tests, it was learned at the Municipal Civil Service Commission this week.

The exam will probably be conducted during the latter part of August.

# City Develops New Ideas For Finding Man Power

"Certain positions must be preserved in municipal government," Harry B. Marsh, president of the New York City Civil Service Commission, this week so stated in expanding his views about the recruiting problems which have arisen as a result of wartime emergency.

So many men have been drained off into the armed forces or into war work, that the city faces serious problems in finding competent employees, particularly in some of the technical positions. It was this difficulty that compelled the Commission to adopt its recent resolution liberalizing its recruitment procedures in cases where open-competitive examinations may not, in its opinion, be conducive to the best results.

### An Example

President Marsh gave as an example the need of the Health Department for medical inspectors. Men in this title are being taken on as provisionals for the duration. "We can't make an exam reach the most competent men. The only way we could hold an open competitive test for the position would be to lower standards so that we would get a mediocre group. Our instructions to the appointment officers is to appoint the best men they can get, but we reserve the right to hold an exam when the war emergency is over, and we can obtain the highest quality candidates for the position. Only in this way can we avoid the lowering of standards that occurred in the last war where the open competitive examination was rigidly adhered to regardless of the quality of available personnel."

It is Marsh's view that the number of positions to which the "provisional-for-duration" recruitment process need be adopted will be just a handful, mostly technical or scientific jobs. In all cases, the Commission will call an open hearing before proceeding to abolish an examination.

### Residence Requirement

The LEADER has learned, too, that other means are under consideration in the Mayor's office for meeting the manpower shortage problem. For one thing, it is possible that the Mayor may sponsor legislation to suspend for the duration the residence requirements for positions in which it isn't possible to find enough New Yorkers. The Hospital Department already has the right to select certain of its employees from out-of-town.

For the hiring of attendants, the Hospital Department was recently given greater leeway by the Commission; and Dr. Bernecker, Hos-

pital Department head, is now working out plans which may ultimately result in direct hiring by hospital superintendents throughout the city. As it is, the department is utilizing the National Youth Administration, WPA, relief rolls, U. S. Employment Services, and other agencies to find help.

"In the course of the next few weeks, we shall try to develop specific plans for the recruitment of various types of employees," President Marsh indicated. One of the plans proposed to the Commission is the establishment of a roster of names in various occupational fields. Thus, if a chemist should be needed, for example, cards could be immediately taken out of the file indicating the qualifications, lowest acceptable salary, and availability of the persons who had filed under that title. The federal government has long been utilizing a similar recruiting device.

## Flying Colors, Creaking Bones

The Welfare Department boat-ride to Indian Point last Thursday came off with colors flying. In fact, the departmental colors were presented to Commissioner Hodson on the occasion.

Only vital fact to report is the baseball game between administration and staff. It was noted by astute observers that Administrator Harry Levine couldn't catch the ball that Budget man Hank Rosner couldn't throw. It is also reported that the creaking of bones was audible at several points throughout the game. The staff won.

Oh yes, \$3,500 was taken in from the sale of tickets.

## Light Filing For City Jobs

Filing for bus maintainer and telephone maintainer in the Board of Transportation and cashier, sheriff's office, all in the open competitive class, was light last week, according to Municipal Civil Service Commission records.

A total of 116 filed for bus maintainer, 20 for telephone maintainer and 109 for cashier.

The dent war jobs had made in the ranks of mechanics and the specialized experienced in legal processes that has been made a part of the cashier requirements have undoubtedly limited the number of filings.

Recent Personnel Changes In New York City Depts.

The following personnel changes were reported by City departments during the week.

Department of Public Works

Appointed—David Singer, Jr., sanitary engineer, at \$2,160 per annum; Henry G. Bacon, mechanical engineer, at \$3,120 per annum, and Sam Levy, clerk, at \$1,920 per annum.

Transferred—Donald M. Giovinco, laborer, at \$1,500 per annum from President Borough of Richmond and compensation fixed at \$5.50 a day. Laborers at \$1,500 per annum from President, Borough of Queens and compensation fixed at \$5.50 a day; Biagio S. Ruggiero, Rocco Rizzo, Rocco A. Palese, Otto C. Kohl, Anthony J. D'Aquila and Francis J. Curran, John F. Meyer, elevator mechanic's helper, at \$1,800 per annum from Department of Welfare, July 1.

Died—Samuel Hamburger, assistant engineer, at \$6,000 per annum. Services Ceased—Cleaners at \$1,200 per annum; Francis Curran, Gaspar Esposito, Morris Loew, Dominick Marino, Nathan Weiss, cleaners, at \$1,200 per annum; Edmund O. Austin, Jr., Leo A. Waldmann, Peter Krane.

Services Ceased—Philip Grubel, laborer at \$1,500 per annum. John P. O'Reilly, clerk at \$1,060 per annum. Peter Oliveto, oiler at \$7 a day. Laborers at \$5.50 per day: James McIntyre, Peter A. Oliveto, Thomas W. Dorsey, elevator operator at \$2,280 per annum. Able bodied seamen, \$165 a month: Karl R. Larson, John Miller, George Georgia, Tony Serrapica, Charles A. Colman, bridge tender, at \$1,560 per annum, June 28.

Services Ceased—Bridgemen and riveters, \$2 an hour: Francis J. Branite, George J. Bullinger, Samuel J. Cannon, James A. Crowley, John Cuccia, Charles Doris, John E. Dunn, Raymond J. Farrell, Robert H. Gaynor, George L. Gunderson, Emil O. Heller, Gerald J. Kenny, John H. Knutson, Arnold J. Koch, Emerson B. LeCount, Thomas J. McElhinney, James F. McLaughlin, Daniel M. Molley, William Morrison, Rudolph Naeshelm, Rudolph Silla, William J. Tassey, Jr., James Taylor, Albert Walter, Robert Williams, Joseph M. Connelly, Edward F. Fay, Roy H. Garman, John Hart, Frank J. Kenny, James F. McLaughlin, Anton Peterson, Elaf Sorenson and Patrick F. Sullivan.

Reassigned—Frank Santorelli, cleaner, at \$1,200 per annum. Edith Ohello, cleaner at \$850 per annum.

Retired—Michael J. Baldwin, bridge operator. Wallace L. Jones, stationary engineer (Electrical). Pietro Mascaro and George Schierhorst, elevator operators. Licensed firemen: Charles J. Robertson, John Kelly, Antonio Lufrano, cleaner, Veronica LeBourveau, inspector of public buildings and offices. John Maher, bridgeman and riveter. Timothy Mulcahy, bridge operator.

Services Ceased—Stephen A. Kaufman, research assistant (City Planning) at \$2,000 per annum. Ralph P. Sollott, administrative assistant (City Planning) at \$1,200 per annum. Robert C. Weinberg, associate City planner at \$5,400 per annum.

Salaries, Fixed—Stenographers: Bertha W. King, at \$1,680 per annum; John J. Garlan, at \$1,320 per annum. Milton Houben, stenotypist at \$2,160 per annum. Clerks: Moses Schreiber, at \$1,680 per annum. Edmund J. Spillane, at \$1,440 per annum.

Titles Changed—William J. Shea, from assistant engineer to senior civil engineer at \$6,750 per annum. From assistant engineer to civil engineer: Irving F. Ashworth, at \$4,000 per annum; David Cablan, at \$3,120 per annum; Edward J. Flanagan, at \$3,500 per annum; Sergius Gottlieb, at \$3,240 per annum; Charles J. Griffin, at \$4,000 per annum; Abraham Leshan and Edward Orner, at \$3,360 per annum; Warren F. Rugg, at \$1,260 per annum; Louis Schulman and Abraham Skeer, at \$3,120 per annum; Edward N. Smith, at \$3,480 per annum; Elmore G.

Smith, at \$3,240 per annum; Robert L. Taylor, at \$3,120 per annum. Nicholas B. Vassiliev, from assistant architect (Rendering) to architect at \$3,600 per annum. Sydney L. Sylvester, from architectural draftsman to assistant architect, at \$3,600 per annum.

Titles Changed—From Topographical draftsman to assistant civil engineer: Nathan Ginsberg, at \$3,600 per annum; James X. Molloy, at \$3,240 per annum; Salem S. Shapiro, at \$3,340 per annum; Morris I. Wirshup, at \$3,120 per annum. From junior topographical draftsman to civil engineering draftsman: Salvatore Caporaso, at \$2,820 per annum; Alfred Czanczik, Sigmund Mazurkiewicz, Louis Roberti, Carl Salerno and Jack R. Shapiro, at \$2,160 per annum.

Borough President, Manhattan Reassigned—Laborers at \$1,620 per annum: Louis Centuolo, Daniel J. Glennon.

Services Ceased—Pasquale J. Lanza, asphalt worker at \$1.12 an hour, July 6.

N. Y. City Housing Authority

Action Rescinded—Terminating the services of Sylvia R. Feldshuh, temporary junior housing assistant at \$1,560 per annum, June 30.

Services Ceased—Leonard K. Goodman, temporary typist at \$960 per annum. Dora H. Greidinger, housing assistant at \$2,060 per annum. James F. McDonough, porter at \$1,140 per annum.

Services Ceased—Porters at \$1,080 per annum: David Karmazin, Louis Scalz, Max Marcus, Thomas J. Williams.

Department of Parks

Services Ceased—Assistant gardeners at \$5.50 a day; Frank T. Henson, Oscar H. Larson.

Retired—Thomas F. Hayes, climber and pruner; Robert Morris, laborer.

Services Ceased—Frank Gianfrisco and Timothy F. Kennedy, laborers at \$1,620 per annum. Joseph Bandisi, laborer at \$1,620 per annum. Sigurd J. Ipsen, junior mechanical draftsman (Electric) at \$2,280 per annum.

Services Ceased—Playground directors: Kenneth R. Levinson, at \$1,740 per annum; Sanford Chaifin, at \$1,500 per annum.

Department of Sanitation

Services Ceased—Murdoch MacFarquhar, stationary engineer at \$9 a day; John Coco, Robert Green, Alvin S. Smolin, and Norman A. Moonlight, sanitation men, at \$1,920 per annum; Walter H. Stadelberger, junior sanitation man, at \$1,500 per annum. Nicholas A. Fazio, junior sanitation man, at \$1,500 per annum. Leon Rosenband, junior sanitation man, at \$1,500 per annum. Sanitation men, at \$1,920 per annum: Morris Kralstein, June 30; Raffaele M. Cardone, July 3; John Gallo, July 6.

Department of Finance

Appointed—Mollie Berman, typist, at \$1,200 per annum.

Services Ceased—Tabulating machine operators at \$1,200 per annum: Margaret Bagnell, Marie Altobelli, Mary Carlsen, Anne Donahue, Veronica Downs, Anna Feldhaus, Mazie Trainer Lacy, Kathryn L. La Vista, Ruth Lazarus Levy, Nora McTague, Mary A. Martin, Virginia Matera, Catherine Mitchell, Margaret A. Murray, Grace O'Dwyer, Marion Riley, Miriam J. Sweiser, Toby S. Tomick, Bella Weinstein, Rose Weltman and Mildred M. Whelan.

Services Ceased—June 30: Anna C. Sasso, typist at \$960 per annum; William Baker, Joseph Gatto, Hyman N. Gold, Joseph Guida, James J. Kissick, Royden W. Kuester, Thomas F. Torney, Jr., and Louis J. Trentadue, typewriter-bookkeepers at \$1,200 per annum.

Retired—Florence M. Mandell, clerk.

Promoted—John H. O'Dwyer, from senior bookkeeper, at \$2,280 per annum.

(Continued on Page Twelve)

Your Chances for Appointment

IMPORTANT: PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are vacancies.

The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Table with columns: Title, Department, Salary, P.I., Latest, Last Expires. Lists various positions such as Able-Bodied Seaman, Accountant, Clerk, etc., with their respective departments and salary ranges.

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## This Is McCarthy Increment Law, With Mayor's Changes

The Amendments proposed by Mayor LaGuardia, which have become the subject of much controversy, are in boldface type.

### TO AMEND THE ADMINISTRATIVE CODE OF THE CITY OF NEW YORK, IN RELATION TO INCREMENTS.

Be it enacted by the Council as follows:  
Section 1. The opening paragraph and paragraphs one and two of subdivision a of section B40-6.0 of the Administrative Code of the City of New York, as last amended by local law number sixty-one for the year nineteen hundred forty, are hereby amended to read as follows:

a. In each annual expense budget, there shall be included and provided annual salary increments, to take effect January first or July first each year, of at least one hundred twenty dollars for each employee in the competitive class, as defined by section fourteen of the civil service law, **except part time employees**, as more particularly hereinafter described and provided:

1. (a). For each such employees **now in service**, who, on January first or July first each year, has served one year or more in a grade or rank of a position in the graded service of the competitive class, the minimum annual salary of which is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual budget and paid, from such January first or July first, an annual salary increment of at least one hundred twenty dollars until the maximum salary of the grade or rank shall have been reached, **provided, however, that the annual salary so reached shall in no event be in excess of six hundred dollars above such minimum annual salary and provided further, that the maximum annual salary so reached shall in no event exceed two thousand four hundred dollars.**

(b). For each such employee hereafter appointed, who, on January first or July first each year, has served one year or more in a position of a position in the graded service of the competitive class, the minimum annual salary of which is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual budget and paid, from such January first or July first, an annual salary increment of at least one hundred twenty dollars until an annual salary amounting to four hundred eighty dollars above the minimum annual salary for the grade or rank of position, or, if there is no minimum annual salary prescribed, then four hundred and eighty dollars above the appointment rate, shall have been reached, **provided, however, that the maximum annual salary so reached shall in no event exceed the maximum limit of the salary of the grade or rank of position, and provided further, that the maximum annual salary so reached shall in no event exceed two thousand two hundred and eighty dollars.**

2. (a). For each such employee **now in service**, who, on January first or July first each year, has served one year or more in a position of the ungraded service of the competitive class, the entrance appointment salary of which is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual budget and paid, from such January first or July first, an annual salary increment of at least one hundred twenty dollars until four such increments shall have been reached, **provided, however, that nothing in this section shall be construed so as to entitle any such employee to a salary in excess of the sum of two thousand two hundred and eighty dollars per annum.**

(b). For each such employee hereafter appointed, who on January first or July first each year, has served one year or more in a position of the ungraded service of the competitive class, whose entrance appointment salary is one thousand eight hundred one dollars per annum or less, there shall be provided in each annual budget and paid from such January first or July first, an annual salary increment of at least one hundred twenty dollars until four such increments shall have been paid, **provided, however, that the maximum annual salary so reached shall in no event exceed two thousand two hundred and eighty dollars.**

2. Subdivision b of such section B40-6.0 of such code is hereby amended to read as follows:

(b). For all positions of employees of the competitive class, as defined by section fourteen of the civil service law, the entrance appointment salary or minimum of grade of which is one thousand eight hundred and one dollars per annum or less, where the salaries of such employees are paid in whole or in part from other than budget appropriations, it shall be the duty of the Board of Estimate and the Council to authorize, appropriate and provide or cause to be provided the funds necessary to effect the annual salary increments as herein authorized.

3. This local law shall take effect immediately.

## Klein vs. Sharkey vs. McCarthy vs. Klein: That's Council's Stand on Increment Bill

Councilwoman Gertrude Weil Klein decided this week that "fronting" for the McCarthy Increment Law amendment wouldn't be such a good idea, after all, in view of her being a minority part of the City Council minority. Instead, she lashed out at Majority Leader Joseph T. Sharkey, calling upon him to "stand by his promise to have the Council sponsor the bill if the 71 Welfare Department social investigators were maintained in their jobs for a month's trial period."

The month's trial has been invoked, and almost over, and Councilman Sharkey still continues to do a whole lot of nothing. Mrs. Klein told The LEADER, "It's about time," she added, "that Councilman Sharkey lived up to his promise made, I understand, in the Board of Estimate meeting of recent date."

Mrs. Klein struck at Mr. Sharkey "and others like him who are always worrying about political repercussions. Suppose taking a courageous stand does cost him a few votes?" she asked, and added, "what about it?"

### Went Back to 1936

Councilwoman Klein pointed out that she had launched her intensive investigation into the origin of the McCarthy Increment Law, plunging back into the dusty files of 1936, delving into the first public hearing on the bill when Mayor LaGuardia traded comments with Jacob Patent, listed as chairman of the legislative committee of the City Club; and coming up with the belief that the Mayor has been consistently right through the years; that the bill applies purely to graded employees in the lower brackets.

Mr. Patent at the time is said to have warned the Mayor that,

because of the loose construction of the bill, it would be "a source of endless litigation." The Mayor is said to have held that its provisions were "quite clear" in his mind.

Interpreted Mrs. Klein: "I don't think the Mayor ever dreamed it would come to the mess it has come to, with ungraded employees' representatives endangering what apparently has been the original purpose of the law."

### McCarthy Stands Put

Mrs. Klein is still somewhat peeved at Councilman William M.

McCarthy, father of the law, because he steadfastly refuses to explain its intentions.

"He ought to help clarify the situation," she said, referring to his persistent refusal to speak out in the dilemma engulfing his bill.

Said Councilman McCarthy to The LEADER recently: "I'm not talking until I get on the floor of Council."

Nobody has been able to change his mind. Not even Mrs. Klein.

Meanwhile, nobody has introduced the amendments at this writing.

## Law Employees Take Oral Test

Fourteen law department employees who passed the written part of the promotion exam for law assistant, grade 2, have been called to take the oral interview on Friday, August 1, the Municipal Civil Service Commission announced this week.

The test will be held in Room 701 of the Municipal Civil Service Commission Building, 299 Broadway, Manhattan.

The oral interview has a weight of 10 in determining the final standing of the candidates. The written test counted 40 per cent and record in seniority had a weight of 50.

## Janitors Called for Test

Thirty-eight eligibles on the janitor (custodian) grade 3 list will be called upon three successive days, July 28, 29 and 30, for an oral practical test to determine their qualifications for work as maintenance men in the New York City Housing Authority, the

Municipal Civil Service Commission announced this week.

The test will be held in the Office of Vladek Houses, 356 Madison Street, Manhattan.

## Fingerprint Convention

The National Identification Association, through its president, John A. Domder, of New York City, the director of the Faurot Finger Print School, announced that the seventeenth annual convention will take place on August 10, 11, and 12 at the Statler Hotel in Boston, Mass.

Many prominent speakers will discuss the various phases of identification especially under present war conditions. Among the speakers will be Mrs. Mary E. Hamilton, New York City's first policewoman, who will talk about Civilian Identification.

Inasmuch as finger printing is widely used in many walks of life the convention will be of a special interest to school supervisors, air raid wardens, personnel directors and finger print technicians alike.

The latest gadgets and devices to take, classify and compare finger prints will be elaborately displayed.

## Cop Candidates Must Learn To 'Pace' Selves, Says Coach

Some 2,320 candidates for patrolman had taken the physical test on Tuesday, July 28, in batches of 400 a day. The agility portion of the exam proved the greatest stumbling block, to date.

The broad jump in the agility phase of the activities has already been eliminated to curtail complaints about fouls. But this hasn't succeeded in making that part of the test any less enervating. Loud remarks are still being heard about its toughness. Nobody had reached a 100 percent score on it and the closest anybody had come to achieving a perfect score was 95 for a bit over 7 seconds.

### Must Pace Themselves

The trouble is obvious, according to James S. Peace, City College instructor, who is in charge of afternoon sessions in the City of New York Building of the old World Fair in Flushing Meadow Park, Corona, L. I. It is the inability of candidates to pace themselves sufficiently well to retain their stride and balance. He suggests practicing on duplicate equipment as one means of gauging oneself for the agility test.

### Here's Advice

Says Mr. Peace: "Take advantage of the 15-minute chance for complete relaxation between the dumbbell lift and the mile run. Don't walk around; that doesn't help. When dismounting from a wall, stay close coming down so as to have as much distance as possible before making the leap over the next hurdle."

The mile run, Mr. Peace says, has been the next greatest stumbling block, to date. A time of 5.30 nets 100 percent and there had been only five perfect scores up to the past week-end.

### Weight Lifting Easiest

The weight lifting section of the

test, including abdominals and dumbbells, have been the easiest to date. A 60 percent figure is called for in the abdominals for a perfect score and 80-80 in the dumbbells.

Those who are about 5-9 in height, are wiry and strong, and have been making the best showings, according to Mr. Peace.

The exam is to end August 11, and to be followed promptly by the physical for conductor and then trackman.

### Six Days a Week

The test is being held six days a week, at 9 a. m., noon, 3 p. m. and 6 p. m. Men in military service who cannot appear on the date granted them may compete any time up to August 11.

Paul M. Brennan, head of the Civil Service Commission's physical and medical bureau, is in charge of the tests being conducted by a group of nationally-known athletic coaches.

## PATROLMAN LAST CALL!

Even one workout can increase your final score. Come in and try the agility test over and over again. Use the same "set up" as in the official exam. You will be amazed at your improvement. Each second saved is 5 points earned. One point may mean a job. It's certainly worth a trial for a few dollars.

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Classes meet Monday, Wednesday and Friday at 8 P.M.

Anyone who meets the requirements as set forth in this week's issue of The LEADER is invited to attend the opening session without any obligation.

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There are only a few weeks left to prepare for the physical examination. Classes every day, every hour. Special reduced rates.

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(FEMALE)

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Classes meet Tuesday and Friday at 1:30 and 8 P.M.

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COMPTOMETER OPERATOR—Classes day and evening at convenient hours.

CARD PUNCH OPERATOR—Classes meet day and evening.

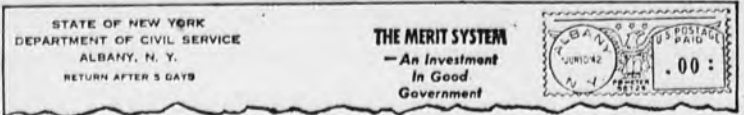
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# CIVIL SERVICE IN NEW YORK STATE



The mail meter slogan reproduced above has recently been adopted by the State Civil Service Department on all mail sent out. It was devised as a public relations technique. Words or designs may be changed from time to time. The slogan was a first-prize winner in a contest held among staff members of the department.

## Have You Taken One Of These State Tests?

**OPEN-COMPETITIVE**

**Court Attendant, First and Second District:** 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.

**Supervising Tax Examiner:** 193 candidates, held May 24, 1941. Interviews are completed.

**Photographer, Mental Hygiene:** 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.

**Bidding Inspector:** 351 candidates, held July 19, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.

**Senior Social Worker:** 256 candidates, held October 18, 1941. Written and experience ratings completed. Clerical work is in progress.

**Dairy and Food Inspector:** 303 candidates, held December 20, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.

**Junior Personnel Technician:** 1,523 candidates, held December 20, 1941. The rating of part two of the written test is in progress.

**Senior Hearing Stenographer:** 231 candidates, held December 20, 1941. The rating of the qualifying test is in progress.

**Motor Vehicle License Examiner:** 8,260 candidates, held February 14, 1942. The rating scale is being prepared.

**Assistant Actuarial Clerk, Insurance Department:** 130 candidates, March 28, 1942. The rating scale is prepared.

**Assistant Institution Meat Grader, Division of Standards and Purchase:** 175 candidates, held March 28, 1942. The rating of the written examination is in progress.

**Assistant Social Worker:** 82 candidates, held March 28, 1942. The rating of the written examination is in progress.

**Field Investigator of Narcotics Control:** 80 candidates, held March 28, 1942. The rating of the written examination is in progress.

**Head Cook, Correction Department:** 73 candidates, held March 28, 1942.

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**1942. The rating of the written examination was completed July 8.**

**Park Patrolman:** 335 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

**Steam Fireman:** 146 candidates, held March 28, 1942. The rating of the written examination is in progress.

**Supervisor, Vocational Rehabilitation, Education Department:** 128 candidates, held March 28, 1942. Rating of the written examination is completed. Interviews are to be held.

**Damages Evaluator:** 398 candidates, held May 23, 1942. The rating scale is being prepared.

**Senior Damages Evaluator:** 326 candidates, held May 23, 1942. The rating is being prepared.

**Tax Collector:** 2326 candidates, held May 23, 1942. Tentative rating scale is prepared.

**Telephone Operator, State Departments and Institutions:** 936 candidates, held May 23, 1942 (includes Telephone Operator, Westchester County). Key answers to candidates.

**Telephone Operator, Westchester County:** held May 23, 1942. Key answers sent to candidates.

**PROMOTION**

**Senior Case Worker, Erie County:** 209 candidates, held March 1, 1941. The examinations division is waiting for reports on service record ratings.

**Jr. Civil Engineer, Division of Highways:** 355 candidates, held July 19, 1941. The written and training and experience ratings are completed. Clerical work to be done.

**Assistant Principal Keeper, Correction Department:** 942 candidates, held October 25, 1941 (includes Principal Keeper, Captain, Lieutenant, and Sergeant). The rating of the written examination is completed. Interviews are scheduled for the month of July.

**Principal Keeper, Correction Department:** held October 25, 1941. The rating of the written examination is completed. Interviews are scheduled for the month of July.

**Captain, Lieutenant, Sergeant, Correction Department:** held October 25, 1941. The rating of the written examination and of training and experience has been completed. No waiting decision on some cases of disabled veteran preference.

**Special Attendant Stenographer, Mental Hygiene:** 38 candidates, held February 28, 1942. The list has been sent to the administrative division for printing.

**Stenographer, Second Grade, Mental Hygiene:** 43 candidates, held February 28, 1942. The list has been sent to the administrative division for printing.

## Conditions at Pilgrim Hospital Don't Lead to the Best Results

By ARTHUR RHODES

**Eighth of a series of stories on working conditions in New York State hospitals.**

People have been telling and asking us, in that order:

"Sure, Creedmoor's bad. But how about the other State hospitals, think they're much better?"

One of the offenders of all that stands for decent working conditions is Pilgrim State Hospital, the immense set of structures at Brentwood, L. I.

Pilgrim State employees say their hospital reeks with injustices although, from the attitude of Dr. Harry J. Worthing, superintendent, you'd never know it. The same petty officialdom, discrimination, segregation and understaffing exist at Pilgrim State much as they do at Creedmoor. The same, anguished cries from its workers pierce the Long Island air. The same tension between front office and attendants can be found without even trying.

**Tragedy Stalks**

The true state of affairs at Dr. Worthing's institution is currently the most provocative on the horizon of the State hospitals. The reason? A Japanese inmate arose in all his fury the other week and, according to his own admission, murdered an 18-year-old attendant. The inmate, Takumi Nogata, 39, confessed he strangled Elbert B. Williams by wrapping a band of canvas about Williams' neck after fighting him for a while. The brawl ended with the attendant's body in a closet. Some time later that night it was found by a superintendent.

Here's an example of the sort

of mail that has been coming into The LEADER office, as a result:

"Dear Sirs: Tragedy stalks Pilgrim State Hospital. Male attendant, colored, 18, found murdered in tub room by violent ward stripped of all clothing. Keys taken from his person. Mystery as to who did it ensues."

"Please, sirs, print this in The LEADER in large print as they are trying to hush it up quietly as possible out here to prevent an investigation. There have been many attempts at murder before in these violent wards and only through the quick thinking of the attendant have they been able to save themselves."

"The boy spoken of was in charge of two wards by himself. These tragedies can only be avoided by paying better salaries and hiring men and not boys for the violent wards, and to refrain from placing women attendants in male wards at night and forcing them to walk through the wards alone at night."

"A dagger (glass) was found in one of the patients' beds hidden in the mattress. Who can tell what might have happened some night if an attendant had been walking alone? Please, sirs, print these conditions which we are laboring under and bring these facts to the general public. Prevent another tragedy! Do not allow this tragedy to go unjustified!"

Justified?" an employee at Pilgrim State, asks that her name be kept confidential.

**More Attendants Needed**

More attendants, needed, would prevent such tragedies as this. But they need a lot of other

things at Pilgrim State, too.

They need new attendants' apartments that do not have leaky roofs (how unlike Dr. Worthing's mansion!). They need a place where the Negroes may congregate in Brentwood, where local business men do everything except hurl them out bodily. They need far better prepared food (powdered milk on the diet is definitely a grievance though probably not on Dr. Worthing's private menu). They need less arbitrary attitudes on the part of petty supervisors who shift employees to suit themselves.

They need more time for attendants' lunch (20 minutes is hardly a fair time allotment for a meal after walking time has been deducted from the half hour period (supervisors can be seen taking 45 minutes). They need an end to the practice of supervisor's timing attendants at lunch, causing further indigestion. They need more fairmindedness about granting commutation to Negroes and some whites. They need to end the custom of making attendants walk a mile to the main office to make private phone calls. They need to end the practice of split shifts for attendants in violation of the accepted eight-hour day.

They need to exert more care insofar as patients are concerned, too. Cases of patients having no pillow, cases and sheets and sleeping on bare mattresses have not been infrequent.

The shortage of attendants at Pilgrim State is so alarming that there have been cases of one attendant trying to take care of 35 violent patients at one time.

How about it, Dr. Worthing?

sent to the administrative division for printing.

**Assistant File Clerk, Taxation and Finance:** 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

**Assistant Mail and Supply Clerk, Taxation and Finance:** 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

**Junior Compensation Claims Investigator, State Insurance Fund:** 67 candidates, held March 28, 1942. The rating of the written examination is in progress.

**Senior Clerk, Underwriting (S. I. F. N. Y. O.):** 95 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

**Spec. Att. Clerk, Mental Hygiene:** 109 candidates, held March 28, 1942. Rating of training and experience, seniority and service record rating completed. Clerical work being done.

**Voucher and Treas. Clerk, Mental Hygiene:** 76 candidates, held March 28, 1942. The rating of the written examination is completed. Experience to be rated.

**Assistant Comp. Claims Examiner, State Insurance Fund:** 55 candidates, held May 23, 1942. The rating of the written examination is in progress.

**Chief Lock Operator, Public Works:** 73 candidates, held May 23, 1942. The rating of the written examination is in progress.

## 23 Reasons Why You Can Get Kicked Out

There are 23 ways in which you can be kicked out of the State Civil Service, in case you didn't know.

The following are examples of activities or deficiencies which could be considered individually or collectively as being sufficient to bring charges for removal, demotion, suspension, fine or reprimand against an officer or employee:

1. Falsifying reports and records.
2. Repeatedly reporting to work in an ineffectual condition.
3. Giving out confidential information prejudicial to the department.
4. Accepting gratuities from interested citizens.
5. Being unable to perform work with sufficient accuracy.
6. Having a deficient knowledge of the implications of the job.
7. Requiring the continual guidance of fellow employees holding similar titles in order to complete his work properly.
8. Being unable to command the necessary respect of his staff.
9. Failing to perform an adequate amount of work.
10. Conducting public relations in a manner which results in frequent justifiable criticisms from the public.
11. Failing to accept constructive criticism from a superior.
12. Failing to cooperate with other employees.
13. Attempting to undermine the authority of the supervisor among the members of the staff.
14. Attempting to shift all responsibility for errors to other employees.
15. Failing to supervise adequately the activities of his staff.
16. Disregarding lines of authority with resulting confusion in office procedure.
17. Attempting to intimidate other employees, and encouraging them to refuse assignments.
18. Wasting a great deal of time

in office carrying on personal business.

19. Failing to take proper interest in job as evidenced by poor attendance.

20. Failing to adhere to office rules and regulations.

21. Failing to follow procedures prescribed for the work, preferring to use his own methods.

22. Being habitually slow in carrying out assignments and in handing in reports.

23. Repeatedly failing to make himself available for assignments.

The list doesn't pretend to be complete, as far as charges that may be brought, but represents illustrations of particular types which may come within the realm of both "incompetency" and "misconduct."

### Commission project

The list is contained in the "Manual of Procedure in Disciplinary Actions" arranged by the State Civil Service Department for the edification of commissioners. The manual includes such points as what penalties may be applied under the law, what procedure should be followed by a supervisor before disciplinary action is taken, charges and their relation to employees and action after an appeal is filed with the State Civil Service Commission. There is also departmental procedure to effectuate penalties that may be imposed and the relationship of disciplinary action to other personnel functions.

The LEADER keeps you up on Federal, State, and City Civil Service News.

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There's no reason why you CAN'T borrow for sound purposes—and no reason why you SHOULD'NT.

When it's good business to borrow, it's good business to borrow HERE. Loans of from \$100 to \$3500 . . . on YOUR signature ALONE . . . at a bank rate . . . payable in simplified monthly installments.

Why not phone, write or call at one of our offices for complete information.

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Main Office:  
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MELROSE 5-6900

Member Federal Deposit Insurance Corp., Federal Reserve System

## Elected Officers Can't Have Subs

ALBANY — Another aspect of the relationship of public employees to their jobs vacated by reason of military service was disclosed this week in an opinion of the Department of Law holding that officers of constitutional elective offices can't be filled by substitutes.

The opinion, directed to officials of an upstate county, contends that when a constitutional elective officer, like a county clerk, goes into the military service, the job is not deemed to be vacant and cannot be filled by a substitute but only by a regular deputy.

This is another in a series of rulings made by the Attorney General bearing upon the intricacies of Sections 245 and 246 of the Military Law, the former governing public employees who go into the reserve forces and the second all public employees called or enlisting into the military or naval service.

**Princely CLOTHES**  
LEADING STYLISTS  
SUITS MADE TO ORDER  
\$30.00 up — WORTH MUCH MORE  
FROM MANUFACTURER TO WEARER  
Modern Designing at its Best  
Highest Quality Workmanship . . . Individuality in Styling  
**127 CHAMBERS STREET**  
SPECIAL DISCOUNT TO CIVIL SERVICE EMPLOYEES

# WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

## New U. S. War Training Courses

Eighty-five new courses related to the war effort have been added to the curriculums of four municipal colleges for the fall session, according to an announcement by the Board of Higher Education. Some of the courses, which are open to the general public for night-session training, will prepare applicants for civil service examinations, especially in the field of junior professional assistant.

A number of the courses will replace some that are no longer considered essential in this war world. Non-matriculated applicants must show different pre-re-

quisites for the various courses. Training of a high school level or its equivalent, however, is generally the basic requirement.

### Where to Write

Applicants are to write to any of the following colleges' registrars' offices for the courses: City College (25 courses), Hunter College (16 courses), Brooklyn College (27 courses) and Queens College (17 courses).

The courses are especially designed to assist young men going into the armed services and to prepare young women for positions in industries related to the war.

City College, for example, will give a course in "Parasitology and Applied Entomology," meaning a course preparing students to be on guard against lice, rats, bedbugs and other such vermin—to protect them against primitive sanitary conditions which troops may encounter in the field.

Food protection, navigation, nursing, physical fitness, cryptography, statistics, military history, aerial photography and map making, physics and chemistry as well as other scientific studies applied to the war effort are included in the program.

**BROOKLYN POLYTECHNIC INSTITUTE**, 85 Livingston Street, Brooklyn.

Elements of Electronics (Prereq. 4-year course in EE) anticipated starting August 11.

**THE CITY COLLEGE (CCNY) ENGINEERING COURSES**—Apply in person, July 29, 30, 31, 7 to 9 p. m., Tech. Bldg., 140th St. and Amsterdam Ave., anticipated starting date early in August. Chemistry of Powder and Explosives, Part B.

Estimating, Layout, and Design of Heating and Air Conditioning Systems. Fundamentals of Radio, Part II. Industrial Heat Exchanger Design. Physical Properties and Methods of Testing Ferrous and Non-Ferrous Ordnance Materials. Technical Elements of Welding.

**METAL PRODUCTS INSPECTION**—A group of 4 related courses which may be taken individually or in a desired combination.

Metal Products Inspection—Elements of Blue Print Reading. Metal Products Inspection—Methods of Physical Testing.

## Opportunity for Teachers To Prepare for War Courses

Two war courses to instruct otherwise qualified teachers in the teaching of physics and mathematics to army and navy personnel and to civilians being trained for war work were thrown open this week by the United States Office of Education.

The courses, owing their origin to the need of the armed forces, Government and war industries for technically trained personnel, especially in physics and mathematics, will refresh available teachers in the subject matter of physics and math. They are being financed by the Engineering, Science and Management War Training Program and are being

administered by the U. S. Office of Education.

Tuition free, the courses are to start at Pratt Institute in Brooklyn August 17 and are to run for 16 weeks. Applicants for the physics (part one) course who are engaged in teaching and have elementary algebra and plain geometry as well as elementary physics, will in general qualify. Prospective teachers who are college graduates and have the above mentioned pre-requisites will also qualify if considered to be teacher material.

The same pre-requisites apply to those seeking to take the math course.

To apply, write to H. R. Beatty, instructional representative of the ESMWT program, at Pratt Institute, 215 Ryerson Street, Brooklyn.

## Radio-Television School Approved

Radio - Television Institute, 480 Lexington Avenue, New York City, has been approved by the Chief Signal Officer of the United States Army, and students now enrolled are privileged to enlist in the enlisted Reserve Corps, Signal Corps. At that time the probability is that they will be sent to Fort Monmouth, Redbank, New Jersey, for thirteen weeks of basic training—required of all enlisted men and officer candidates. They may then submit an application for admission to the officer candidate school, and upon successfully completing this three months' course, are commissioned second lieutenants in the Signal Corps.

The institute has an intensive day program of four and one-half months' duration or in a half-day training program, lasting approximately eight months.

## Bedford Welding

Ship chipping and caulking has been added to the curriculum at the Bedford Welding School. The course takes 35 training hours to complete, and one does not have to be mechanically-minded to be a chipper and caulker or a welder.

## Start your training as MEDICAL ASSISTANT

Evening classes begin July 27. Day and Evening August 10.

10-month course qualifies you for fascinating career in medicine. Our graduates are in demand and next spring our free placement service will help you locate an interesting, well-paid position in doctor's office, hospital or laboratory.

Details in Bulletin L. Draftees! Army Needs 10,000 trained laboratory & X-Ray Technicians. Qualify in 12 weeks for better rating and pay. BIL. LAL.

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**Paine Hall** BRyant 9-2531  
Licensed by the State of New York

## JOB FOR WELDERS!

War and Peacetime Industries need WELL-TRAINED Welders! Our Successful, Complete Course in GAS - ELECTRIC WELDING qualifies you for these well-paying jobs. Latest, modern equipment. Individual instruction by experts renowned in Welding. LOWEST RATES ANYWHERE!

Easy Terms! FREE PLACEMENT SERVICE Licensed by the State of N. Y.

**HUNTS POINT WELDING SCHOOL**  
936 Southern Blvd., Bronx, DA.3-3632 (Opposite Hunts Pt. Station)

GAS & ELECTRIC WELDING under supervision of expert with 37 years' experience training welders. A machine for each student. Day or Eve. No charge for theory.

Terms as low as \$2.35 a week SHORT COURSE FREE EMPLOYMENT SERVICE

**HERCULES WELDING SCHOOL**  
153rd Street and Grand Concourse Bronx, N. Y. MEloree 5-7311 LICENSED BY STATE OF N. Y.

**MACHINIST TOOL AND DIE MAKING INSTRUMENT MAKING** Courses 3 to 12 Weeks Write, Phone or Call 9 a.m.-9:30 p.m. We employ no solicitors. **METROPOLITAN TECHNICAL SCHOOL** 260 W. 41st St., LOngacre 3-2180 Licensed by State of New York

The ONLY OUTDOOR WELDING SCHOOL in New York



**MILLIONS for VICTORY!**  
Trained Welders Are Urgently Needed in

### WAR PRODUCTION JOBS

Bay Ridge's only Welding School will train you to Acetylene Welding. Complete course in Electric Arc and Oxy Acetylene Welding. Individualized day and evening instruction. Placement service. REASONABLE FEE. TERMS ARRANGED

### RELIABLE WELDING SCHOOL

859 60TH STREET, BROOKLYN, N. Y. WI. 8-1768

### DEFENSE INDUSTRIES NEED DRAFTSMEN

Prepare Now for All Types of Drafting Positions Courses Open for Men and Women Free Placement Service APITUDE TRIAL WEEK FOR BEGINNERS

### MANHATTAN TECH

1823 BROADWAY, N. Y. (AT 59th ST.) Circle 5-7857 N.Y. State Licensed

**Metal Products Inspection—Physical Metallurgy. Metal Products Inspection—Specifications, Gaging and Inspection.**

**COLUMBIA UNIVERSITY—Engineering Bldg., Broadway and 117th St., N. Y. C.**

Photogrammetry - Interviews Room, 401 Schermerhorn Hall, 6:30 to 8:30 p. m., Wed. and Thurs., Aug. 12 and 13; anticipated starting date, Mon., Aug. 17.

Ultra - High Frequency Techniques—Write for information.

**LONG ISLAND UNIVERSITY**, 300 Pearl Street, Bklyn. Subject Matter Course for Prospective Teachers of Physics; anticipated starting date, August 20th.

**PRATT INSTITUTE**, 215 Ryerson Street, Brooklyn. Aerial Bombardment Protection; anticipated starting date August 4.

Teacher's Course in Mathematics. Teachers Course in Physics (Part I); anticipated starting dates August 17.

Courses approved or subject to approval by the U. S. Office of Education. Tuition free. Men and women eligible subject to pre-requisites for each course, for detailed information apply to college offering the course.

**Metal Products Inspection—Elements of Blue Print Reading. Metal Products Inspection—Methods of Physical Testing.**

## Become Radio Technician

The New York Y.M.C.A. Radio School announces a special Radio Technician Course, a pre-Industrial Training Course for men who desire to obtain a knowledge of radio before entering military service. This training offers a splendid opportunity, especially in the U. S. Army Signal Corps, where many hundreds of qualified radio men are needed. The course is similar to those being given at Melville Aeronautical Institute and Radio Television Institute.

Draft age men (18 to 45) enrolling for this course are eligible for enlistment in the Enlisted Reserve Corps, Signal Corps, and after the completion of this course are then called to active duty and are assigned to the Signal Corps Replacement Center, Port Monmouth, New Jersey, for an additional thirteen weeks of basic training required of all enlisted men and officer candidates.

The course will begin on Monday, August 3, at 7 p. m. Enrollments will be accepted during the week of July 27. This course will be six months in length and the hours have been so arranged that students may continue in their present employment.

The aim of the courses is to give basic theoretical instruction in radio physics, followed by practical construction work, practical radio analysis and trouble shooting. The courses also include 90 hours International Morse Code, giving the student a well rounded background in basic radio operation and servicing.

## Women Wanted Now

The following lists show the occupations in which women who are fully qualified to do the work should register for jobs. Positions are not necessarily open in all these occupations every day, but sufficient openings are being received from time to time to make it advisable for qualified applicants to keep their registrations active with the United States Employment Service.

Applicants should register at the office indicated at the head of each list of occupations.

**Commercial Office**, 10 East 40th Street:

Bookkeepers, full charge and assistants, with experience in stenography and typing, \$25.

Multilith and multigraph operators.

**Stenographers and typists** who are willing to go to Washington, D. C.

**Industrial Office**: For Manhattan, 87 Madison Avenue; for Brooklyn, 205 Schermerhorn Street; for Queens, 29-28 41st Avenue, Long Island City.

Assemblers on instrument and other light assemblies. Must be experienced.

Light machine operators. Must have machine shop experience on light lathes.

Coil winders, must be experienced.

Inspectors, electrical and radio, must be experienced.

Assemblers, electrical and radio, must be experienced.

**Hotel, Restaurant and Service Office**, 40 East 59th Street (East of Madison Avenue). Registered nurses.

Hospital ward maids for later promotion to hospital attendants. Girls with any hospital experience.

**MACHINIST TRADE SCHOOL**  
Short - Intensive - Practical - Individual Training, Day - Evening. "A Machine for Each Man." ACTIVE PLACEMENT SERVICE  
250 West 54th St., N.Y.C. CLG 02467



**ARMED FORCES NEED X-RAY TECHNICIANS**  
Short, Intensive Course Starts Immediately Request Booklet OX  
**MANDL SCHOOL**  
62 W. 45th St., N.Y.C. MU. 6-1166

### LEARN NEW PRODUCTION WELDING AND NAVY WELDING TECHNIQUE AND PROCEDURE

Navy Qualification Test No. 1 Given to All Qualified Students OUR GRADUATES ARE IN DEMAND LOW RATES: Pay As You Learn Free Active Placement Service Write, phone, or call for free booklet.

### MECHANICAL INDUSTRIES TECHNICAL INSTITUTE

122 E. 42d St., Room 1221, MU. 5-3695 School Located at 31-09 QUEENS BLVD., L. I. City 15min. Times Sq. All subs Queens Plaza LICENSED BY N. Y. STATE

### WELDING ELECTRIC & GAS

Free Trial Lesson. Ask for Booklet 'L'. Reasonable Fees. Payment Plan Short Day - Evening Training  
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**N. Y. TECH**  
Welding, Heating Oil Burner Service Drafting, Shop Math Radio, Electricity Air Conditioning. REFRIGERATION  
108 Fifth Ave. Corner 16 St. CH. 2-6330

## SIGNAL CORPS OPPORTUNITIES

Approved by U. S. Army Signal Corps

FOR WAR **STUDY RADIO** FOR PEACE

MEN 18 to 45

MODERATE TUITION FEES PAYABLE WEEKLY

No Charge for Lesson Material, Use of Tools, Equipment, etc. (Must Qualify).

Prepare for a Career in the RADIO and TELEVISION FIELD AFTER THE WAR

Interested Parties Should Apply IMMEDIATELY at

### RADIO - TELEVISION INSTITUTE

480 Lexington Ave. (at 46th St.) New York City Or TELEPHONE PLAZA 3-4585

Office Hours 9 A.M. to 9 P.M. Saturdays Until 2 P.M. or Write Dept. CL

# Civil Service LEADER

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, July 28, 1942

## Why Can't This Problem Be Solved?

**W**E INVITE your attention to the article on page 2 of this issue, based upon a letter written by William T. Browne, president of Local 10, National Federation of Post Office Clerks.

Mr. Browne's letter makes sense.

There's a battle on in Washington, both in the forefront and behind the scenes, concerned with the manner in which pay raises shall be allotted to Federal employees. In the course of this battle, it has been said that the postal workers have been trying to obstruct the administration's payraise program. Mr. Browne's letter, in a purely factual manner, presents what looks to us like a good case—not at all obstructionist. He points out that the administration's plan has many inequities in it. Of course, it may well be said that no plan will fall upon every Federal group with even impartiality. The inequities of the present plan, says Mr. Browne, hit the postal employees hard.

The administration has indicated, according to some sources, that any plan, however meritorious, which benefits the postal workers alone, will be vetoed. Spokesmen in Congress have stated that the postal workers won't "play ball" with other Federal employees, but demand concessions for themselves alone, no matter what the cost to others.

Frankly, we'd say that if such attitudes exist on either side, they shouldn't. They're not conducive to the best relations, particularly in time of war. Our own feeling is that the truculence attributed to both sides in this controversy actually isn't there.

The final solution to the problem must turn on these facts:

1. Postal workers haven't had a raise in 17 years.
2. No plan that ultimately goes into effect can afford to neglect the interests of the postal workers.

With these two conditions to start with, it doesn't seem to us impossible to arrive at a formula which will satisfy everybody.

## letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

### Postal Worker Comments

Sirs: Permit me to thank you for your fine editorial on the plight of the Post Office Substitute in a recent issue of The LEADER. I have been reading your publication now for many months, and I can say without exaggeration that this is one of the finest of your efforts to aid governmental workers to date.

I have been a substitute now for three and a half years, and it would be difficult if not impossible to describe fully the inequalities and indignities of this system of cheap, slave labor. My words, I hasten to add, are chosen with deliberation and without any intent to color an already well-known situation. The hardships of substitution, and its widespread practice in the Postal Service, will forever stand as a blot upon the otherwise admirable accomplishments of the Roosevelt Administration. It is for these and many other reasons that we seek the support of all patriotic citizens at the present time to improve our lot by unfreezing the lot and subsequently by the elim-

ination of what is truly a fascistic type of public employment.

We are convinced that all labor, organized and otherwise, is wholeheartedly behind us in our present campaign. Their age-old guiding principle — EQUAL PAY FOR EQUAL WORK — is now more than ever our watchword. We have no doubt that were the average American acquainted with our unhappy condition the response would be so immediate that the ending of this vicious system would follow immediately. That now is our task—to take our case to the public. And for your help in expediting that aim, may I in common with hundreds of other N. Y. C. Substitutes thank you once again for your excellent words.

LEON LEFSON.

### Fingerprint Test

Sirs: My attention was drawn to the corrections made by Sally Weber in your issue of Tuesday, July 14, in regards to errors made in the Fingerprint test of June 20. She was correct in stating the "Henry System" does not in classification carry up an ulna loop as in problems 12 and 13. Also in problem 22 a whorl is present in right thumb, classifying the print

*Don't*

## Repeat This!



### OF THIS AND THAT

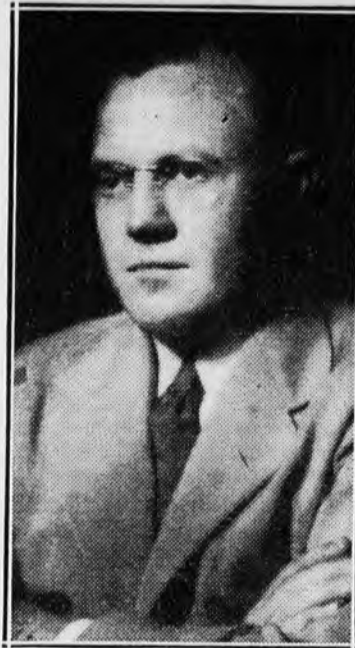
The wife of Dr. Frank Calderone, new secretary of the Health Department, is the daughter of Edward Steichen, famed photographer and Navy officer... Dailies last week played up story of baseball-ticket sales by Sanitation men on city time... Chalk up another scoop for this column, which first told about it... Here's an angle on that story: Money taken in from sale of tickets said to be over \$100,000... amount of city time spent on sale of tickets has been figured up at about \$183,000... You know who finally pays off, Mr. Citizen... With this little business in the wind, the forthcoming Sanitation campaign to get people to help in keeping the streets clean won't get the public response it should... One of the city department heads is in for a blast, in about two weeks.

### AND OTHER THINGS

The six-day week, which caused such a furore when it was inaugurated by the Mayor, is being quietly dispensed with in most departments, by one means or another... Most cooperative public relations setup in Washington is the Army's. No "brass-hat" attitude visible there... Civil Service Reform League may do something to stiffen up government recruiting and hiring processes... Feels there's evidence of some abuses... Welfare employees losing sleep nights, waiting for a phone call which will get them dashing to the Emergency Welfare Centers... They don't know just when the call is coming through, but they've got to be ready if and when.

Watch succeeding issues of The LEADER for more material on Army and Navy opportunities.

## Merit Men



THEY USED TO CALL Dr. Ernest Lyman Stebbins, new Health Commissioner, the "job king." While a Dartmouth College student, he worked in the cafeteria for his board. At Rush Medical College in Chicago he had his own laundry agency. At both he took time off to work on farms during his vacations. While in school in Des Moines, Iowa, he worked in the mail room of the Des Moines Daily News. He was willing to take even more jobs but he just had to have some time left in which to study.

Quiet, unassuming, soft-spoken, pleasant and deliberate, Dr. Stebbins doesn't look the part of a firecracker. Or maybe he has softened up to some extent. Anyway, the successor to Dr. John L. Rice isn't doing any too badly these days in hustling from one job to another.

### Was Professor

Until Mayor LaGuardia called him and urged him to get the city out of a "predicament" by accepting the post vacated by Dr. Rice, Dr. Stebbins was Professor of Epidemiology at the College of Physicians and Surgeons, Columbia University. He is still vice chairman of the Preventative

Medical Section of the American Medical Association; secretary of the Epidemiology Section of the American Public Health Association, and National Secretary of Delta Omega.

Born in Oelwein, near Des Moines, Iowa, Christmas Day of 1901 (making him 41), Dr. Stebbins spent his internship days in Chicago and Los Angeles (at the Presbyterian Hospital and Clara Barton Memorial Hospital, respectively). He obtained a Rockefeller Scholarship in public health training at Johns Hopkins. It seems he had worked with one of the Johns Hopkins staff members and his prowess became known.

In 1930 Dr. Stebbins was health commissioner of Henrico County, Va., where he became vitally interested in epidemiology, the phase of medical science treating of epidemics.

While in the Virginia State Health Department Dr. Stebbins took a civil service examination for epidemiologist; he was so interested in furthering public health education that he was willing to come into civil service at a lower salary than that which he could receive in Virginia. And he did. He became assistant commissioner in the New York State Department of Health in 1934 and a district health officer the following year.

Hazel eyed and blond haired, married, and the father of a three-year-old son, Dr. Stebbins lives at 420 Riverside Drive, Manhattan. He is so diligent a worker that he has very little spare time. What off moments he has are devoted to gardening and golf. Five-ten and one-half, and 178 pounds, he swings a terrific mashie. He used to play tennis. Surprisingly enough, or not surprisingly, public health education is one of his hobbies, he insists. "I enjoy reading about and engaging in it as if it were the most fascinating game on earth," says he.

And you get it instantly that Dr. Stebbins means it. He doesn't say very much but he packs a lot into what he does speak about; public health is one of the things he can speak about for as long as he dares talk about any one subject.

Dr. Stebbins isn't a fatalist; he doesn't place any particular reliance upon destiny. He claims he "just happened to be in the right place at the right time." That accounts for his success.

## QUESTION, PLEASE

### Must Resign City Job To Take U. S. Position

L. M.: You may apply direct to the personnel officer at the Naval Clothing Depot for reinstatement to your former position as general helper. In order to accept this position again, however, you will have to resign from your position as junior sanitation man in the Sanitation Department.

### Job-Protection for Fighting Men

J. B.: Section 245 of the State Military law is not limited to draftees only. If you enlist in the Coast Guard, your job will be protected just the same as if you were drafted.

### Leaves of Absence

J.S.: Leaves of absence for junior sanitation men are entirely up to the discretion of officials of the Sanitation Department. Despite the Mayor's order on war leaves, the policy of granting leaves of absence to junior sanitation men has not changed. Only in special circumstances will such leaves be permitted.

### Gaining a Grade As a Clerk

B.J.: The fact that you passed an open-competitive examination for clerk, grade 2, before you ac-

cepted an appointment in the city as clerk, grade 1, will not gain you admittance to the promotion test for clerk, grade 2. In order to take this test, you must meet the six months experience requirement in your job. Incidentally, your name is still on the open-competitive clerk, grade 2 list, even though you accepted a grade 1 appointment.

### F.B.I. Jobs

J.G.F.: Appointments to positions in the F.B.I. are not made from examinations held by the U.S. Civil Service Commission. The F.B.I. issues its own applications, conducts its own examinations, sets up its own eligible lists. For information concerning F.B.I. tests, write to the Federal Bureau of Investigation, Washington, D. C.

### What, You've Been Arrested?

J.K.L.: You are not prevented from accepting a civil service job or from taking a civil service examination merely because you have been arrested for a misdemeanor. When you pass your examination, you will be investigated by the Commission, along with all other candidates who make the eligible list. You should be careful to state truthfully the exact nature of your arrest, the sentence received and all other details requested by the Commission. A false statement about your arrest will prevent your employment. The arrest itself will not.



# Examination Requirements

## UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

### Aeronautical

See also Announcements 122 and 173 under "Engineering"  
**AIR SAFETY INVESTIGATOR**, \$3,800.  
 Civil Aeronautics Board  
 Closing date—December 31, 1942, or before, upon public notice  
 Announcement 208 (1942) and amendment.  
**INSPECTOR, Engineering Materials (Aeronautical)**, \$1,620 to \$2,500 (Various options)  
 Navy Department (For field duty).  
 Announcement 54 Revised, 1041 and amendment.

**TOOL GRINDING**  
 2 WEEKS PRACTICAL COURSE  
 SPECIAL SUMMER RATES  
 PLACEMENT SERVICE  
**CARBIDE GRINDING SCHOOL**  
 45 LISPENARD STREET, N. Y. C.  
 (Canal-Broadway) • Canal 6-9397

**WELDING & BURNING JOBS OPEN!**  
 Enroll for intensive Wartime Training Courses, Naval, Aircraft, Special Reduced Rates! Placement Service, Easy Terms, STATE LICENSED. Booklet 'L'  
**SMITH SCHOOL OF WELDING**  
 (Established 1927)  
 250 W. 54th (Bet. B'way-8th) CO. 5-0697

**JOBS ARE WAITING in AIRCRAFT PLANTS (NEW YORK CITY AND VICINITY) For RIVETERS SHEETMETAL WORKERS MACHINE SHOP MEN**  
 Our FREE Job Placement Service Cannot Fill the Demands Made Upon It  
 Every one of our qualified students who desired employment has already been employed.  
**3-Week Shop Course**  
 DAYS OR EVENINGS  
**CASH NOT NEEDED**  
 Pay After Graduation  
 When You Are on the Job Working  
**N.Y. INSTITUTE OF MECHANICS**  
 248 W. 55th (Bway) State Licensed

**CAN YOU SPARE 35 HOURS GETTING READY FOR GOOD PAY WAR JOBS?**  
 Read the Help Wanted cols. and see all the jobs open to Chippers and Caulkers! It takes only 35 hours training under expert supervision to qualify for these jobs at good pay! Also—all phases of Electric Welding. Short course, 3 to 8 weeks. Low tuition. Easy terms.  
**THE ONLY STATE LICENSED WELDING SCHOOL IN NEW YORK TEACHING SHIP CHIPPING AND CAULKING**  
 Highest Employment Record! Inquire TODAY for Your Reservation.  
**BEDFORD WELDING SCHOOL**  
 Oldest State-Licensed  
 Welding School in the Bronx  
 788 Southern Blvd., Bronx, N. Y.  
 DAYton 3-6157

**DRAFTING MEN & WOMEN**  
 It's easy to get into Drafting by our individualized home study method  
**MECHANICAL AVIATION ARCHITECTURAL ELECTRICAL BLUEPRINT READING**  
**NO CLASSES**  
 Prepare in your spare time. Go as fast as you please. School 4+ years old. Thousands of graduates. Tuition payments low as \$5 monthly. Write for information.  
**AMERICAN SCHOOL, Dept. L-1**  
 130 W. 42d St., N. Y. C. Age.....  
 Name .....  
 Address .....

The following positions are in the Civil Aeronautic Administration:

**AIR CARRIER INSPECTION (Operations)**, \$3,500 and \$3,800  
 Announcement 140 of 1041 and amendment.  
**AIRCRAFT INSPECTOR (Factory)**, associate, \$2,900  
**AIR CARRIER MAINTENANCE INSPECTOR, associate**, \$2,900  
 Announcement 75 of 1940 and amendments.  
**FLIGHT SUPERVISOR**, \$3,500 and \$3,800  
 Announcement 151 of 1941 and amendments.  
**GROUND SCHOOL SUPERVISOR**, \$3,200 and \$3,500  
 Announcement 152 of 1941 and amendment.  
**LINK TRAINER OPERATOR INSTRUCTOR** \$3,200  
**LINK TRAINER OPERATOR**, \$2,900  
 Announcement 126 of 1941 and amendment.  
**MAINTENANCE SUPERVISOR**, \$3,200 and \$3,500  
 Announcement 156 of 1941 and amendments.  
**TRAINEE, AERONAUTICAL INSPECTOR, junior**, \$2,600  
 Maximum age—50 years  
 Announcement 202 (1942) and amendment.

### Automotive

**AUTOMOTIVE SPARE PARTS EXPERT**, \$3,200  
 Quartermaster Corps, War Department  
 Announcement 76 of 1941 and amendments.  
**INSTRUCTOR**, \$2,000 to \$4,600  
 Armored Force School, Fort Knox, Kentucky  
 Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical  
 Announcement 147 of 1941 and amendment.  
**INSTRUCTOR, Motor Transport**, \$2,600 to 4,600  
 Quartermaster Corps, War Department  
 Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General  
 Announcement 212 (1942) and amendment.

### Clerical and Office Machine

**CALCULATING MACHINE OPERATOR, junior**, \$1,440  
 Announcement 241 (1942).  
**MULTIGRAPH OPERATOR, junior**, \$1,440  
 Announcement 231 (1942)  
**TABULATING EQUIPMENT OPERATOR**, \$1,620 to \$2,000  
 Announcement 244 (1942).  
 The following are for appointment in Washington, D. C. only:  
**ADDRESSOGRAPH OPERATOR**, \$1,260 and \$1,440  
 Announcement 215 (1942) and amendment.  
**ALPHABETIC CARD-PUNCH OPERATOR**, \$1,260  
 Announcement 86 of 1941 and amendments.  
**BLUEPRINT OPERATOR**, \$1,260 and \$1,440  
**PHOTOSTAT OPERATOR**, \$1,260 and \$1,440  
 Announcement 108 of 1941 and amendment.  
**GRAPHOTYPE OPERATOR, under**, \$1,260  
 Announcement 201 (1942) and amendment.  
**HORIZONTAL SORTING MACHINE OPERATOR**, \$1,260  
 Announcement 128 of 1941 and amendment.  
**MIMEOGRAPH OPERATOR, under**, \$1,260  
 Announcement 227 (1942).  
**MULTILITH CAMERAMAN and PLATEMAKER**, \$1,620  
**MULTILITH PRESS OPERATOR**, \$1,440  
 Announcement 94 of 1941 and amendment.  
**STATISTICAL CLERK, assistant**, \$1,620  
 Closing date—August 4, 1942  
 Announcement 234 (1942).  
**STENOGRAPHER, junior**, \$1,440  
**TYPIST, junior**, \$1,260  
 Announcement 224 (1942) and amendment.  
**TABULATING MACHINE OPERATOR**, \$1,260 and \$1,440  
 Announcement 223 (1942).

### Engineering

See also announcements under

"Aeronautical" and "Scientific"  
**CHEMICAL ENGINEER**, \$2,600 to \$5,600  
 Any specialized branch  
 Announcement 163 of 1941 and amendment.  
**ENGINEER**, \$2,600 to \$6,500  
 All branches of engineering except chemical and marine, and naval architecture  
 Closing date—December 31, 1942, or before, upon public notice  
 Announcement 173 of 1941 and amendments.  
**ENGINEER, junior**, \$2,000  
 All branches of engineering except aeronautical, and naval architecture and marine engineering  
 Announcement 172 of 1941 and amendments.  
**ENGINEER, junior**, \$2,000  
 Options: Aeronautical, and naval architecture and marine engineering  
 Announcement 122 of 1941 and amendment.  
**ENGINEERING AID**, \$1,440 to \$2,600  
 Options: Photogrammetric, Topographic  
 Announcement 206 (1042) and amendment.  
**INSPECTOR, Signal Corps Equipment**, \$2,000 to \$3,200  
 Signal Corps, War Department (For field duty)  
 Announcement 108 of 1940 and amendment.  
**TECHNICAL ASSISTANT (Engineering)**, \$1,800  
 Announcement 177 of 1941 and amendment.

### Architectural and Drafting

**ARCHITECT**, \$2,000 to \$3,200  
 Options: Design, Specifications, Estimating  
 Announcement 222 (1942).  
**ENGINEERING DRAFTSMAN**,

\$1,440 to \$2,600.  
 All branches of drafting  
 Closing date—December 31, 1942, or before, upon public notice  
 Announcement 174 of 1941 and amendments.

### Marine

See also Announcements 159 and 160 under "Trades," and 122 above  
**EXPEDITER (Marine Propelling and Outfitting Equipment)**, \$3,200  
 United States Maritime Commission  
 Announcement 62 of 1941 and amendments.  
**INSPECTOR, Engineering Materials**, \$1,620 to \$2,600  
 Navy Department (For field duty)  
 Options: Steel hulls, Mechanical, Electrical, Radio  
 Announcement 81 of 1941 and amendment.  
**INSPECTOR OF HULLS, assistant**, \$3,200  
**INSPECTOR OF BOILERS, assistant**, \$3,200  
 Bureau of Marine Inspection and Navigation, Department of Commerce  
 Announcement 213 (1942) and amendment.  
**INSPECTOR, Ship Construction**, \$2,000 to \$2,600  
 Navy Department (For field duty)  
 Options: Electrical, Mechanical, Steel or wood hulls  
 Announcement 82 of 1941 and amendment.

**SHIPYARD INSPECTOR: Hull**, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500  
 United States Maritime Commission  
 Announcement 67 of 1941 and amendment.

### Ordnance

**INSPECTOR, Naval Ordnance Materials**, \$1,620 to \$2,600 (Various options)  
 Bureau of Ordnance, Navy Dept. (For field duty)  
 Announcement 95 Revised, 1941 and amendment.  
**INSPECTOR, Ordnance Material**, \$1,620 to \$2,600  
 Ordnance Department, War Department  
 Announcement 124 of 1939 and amendments.

### Medical

**DENTAL HYGIENIST**, \$1,620  
 Public Health Service; Veterans Administration; War Department  
 Announcement 111 of 1941 and amendment.  
**MEDICAL GUARD-ATTENDANT**, \$1,620  
**MEDICAL TECHNICAL ASSISTANT**, \$2,000  
 Mental Hygiene Div., Public Health Service

(Continued on Page Ten)

## MEN OF MILITARY AGE!

You may keep your present job while you train for Signal Corps Reserves at Melville during Morning, Afternoon or Evening.  
**The Signal Corps Plan allows you up to 8 months at Melville.**  
 The only school of its kind approved by Signal Corps. The official school for major airlines. Staffed by Federally licensed, experienced radiomen and airline technicians. Completely equipped, well-established. State-licensed.  
 Melville graduates are fully licensed radio operators who may earn excellent salaries as Airline, Broadcast, Police, or Ship Radio Operators **NOW AND AFTER THE WAR!**  
**Director Frank Melville is also a transoceanic Flight Radio Officer**  
**MELVILLE AERONAUTICAL RADIO SCHOOL**  
 45 West 45th Street New York City  
 The Radio-Communication School run by Radio-Communication Men  
 OPEN DAILY TO 10 P.M. AND SATURDAY TO 6 P.M. VISIT.

# 1,000,000 WAR JOBS

## TO BE FILLED AT ONCE!

### Where do YOU fit in?

- Want to know what jobs you qualify for?
- Want to know what kind of training you need?
- Want to know how to prepare for the test?
- Want to know your chances for appointment?
- Want to know how to apply for these jobs?

IF YOU WANT TO GET INTO THE WAR EFFORT, AND YOU DON'T KNOW WHAT TO DO, TAKE ADVANTAGE OF THE "LEADER"

## JOB-GUIDANCE SERVICE ABSOLUTELY FREE

WITH A \$2.00 YEARLY SUBSCRIPTION TO THE "LEADER"  
**Nothing More to Pay!**

Here's What the FREE Job-Finding Service Gives You!

### 1.—Personal Interview

An expert compiles a record of what you have done, tries to tell you what you can do best in the war effort. If you can't come in, we'll conduct the interview by mail.

### 2.—Vocational Guidance

The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.

### 3.—Training

If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.

### 4.—Jobs Open

Exams which open in the City, State, and Federal government service, and some defense openings in private industry, for which, in the opinion of our job-finding expert you qualify, will be personally brought to your attention by mail. We try to make this service as complete as we can.

### 5.—How to Prepare

Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.

### 6.—Question Service

You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

Don't Miss an Opportunity Which May Exist Today

Mail This Coupon Now

## Civil Service LEADER

Branch Office: 142 Christopher Street, N.Y.C.

Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER and the Job Guidance Service. Send me training and experience blanks immediately.

Name .....

Address .....

Borough or City .....

[ ] Check here if this a renewal of your subscription.

**WE INVITE YOUR QUESTIONS ON CIVIL SERVICE MATTERS**  
 at the new LEADER Job Guidance Office, 142 Christopher Street, New York City, one block from the Federal Building.  
 Drop in on your way down for applications.



This Week's New York City and State Eligible Lists

City Lists

AIR TRAFFIC RECORDER
1 Kenneth R. Galbraith, 89,620
2 Ralph D. Byrnes, Jr., 88,260
3 Anton Schanz, 88,119

11 Abraham Ladenheim, 84,150
12 Norman Leib, 84,075
13 Abraham Leibowitz, 83,875
14 Harold Berman, 83,823

8 Dickman, K. S., 82,333
9 Berson, Charles C., 82,292
10 Herber, Herman, 81,846

21 Davis, Mary, 84,708
22 Barry, Maria, 84,973
23 Davis, Irene S., 85,071
24 Sullivan, Mary, 84,397

SR. STENOGRAPHER, DEPT. LABOR, DPUI-Promotion Unit

1 Garrett, Rosalie, 91,252
2 Blitch, Cath., 90,919
3 Bloom, Rosalynd, 89,332
4 Sheridan, Margaret, 89,332

85 Brown, Henrietta M., 83,938
86 Gray, Morg., A., 83,612
87 Marx, Ann M., 83,608
88 Bond, Sarah, 83,590

ACKSMITH

1 Eugene McDonald, 91,320
2 Gustav C. Junge, 87,780
3 Michael Clifford, 84,020

DIRECTOR OF EDUCATION, DEPT. OF EDUCATION, (Subject to Medical)

1 Anna E. Tannehill, 84,930
2 Joseph Newman, 80,800
3 Solomon Levine, 80,250

JR. ASST. IN MARKETING, DEPT. OF AGRICULTURE AND MARKETS—Promotion

1 Sweeney, Kay, 81,437
2 Morrison, C., 81,21
3 Appel, Harry, 83,90

RESIDENT PHYSICIAN, DEPT. PUBLIC WELFARE, WESTCHESTER COUNTY

1 Shiel, Alfred J., 89,30
2 Paster, Samuel, 84,00
3 Obers, Samuel, 82,80

CHIEF HYDRAULIC ENGR., DEPT. OF PUBLIC SERVICE (Promotion)

1 Redwood, John P., 80,190
2 Wolff, Wm. J., 84,810
3 Austin, Robert, 83,380

109 Friedman, Frances, 85,197
104 Weissberg, Pearl, 83,489
102 Meihman, Estige, 83,186

INSPECTOR OF LIVE POULTRY

1 Carl Kellman, 95,550
2 Lester P. Wehr, 91,700
3 Samuel H. Koslin, 83,900
4 Frederick Futterman, 83,700

PROMOTION TO COURT CLERK, GR. 3, CITY COURT

1 John J. O'Donnell, 88,200
2 William Sheehan, 84,150
3 Samuel Kimmel, 82,700

ASST. SUPERINTENDENT, COUNTY HOME, WESTCHESTER COUNTY

1 Coombs, A. L., 85,00
2 Godolcia, Jos., 84,40
3 Barassi, Rita, 86,756

SPECIAL ATTENDANT STENO, MENTAL HYGIENE—Promotion

1 McGuire, Dorothy, 81,472
2 Rywocci, Cecilia, 88,264
3 Barassi, Rita, 86,756

ASST. FILE CLERK, DEPT. OF PUBLIC SERVICE—Promotion

1 O'Brien, Mary, 92,350
2 Denault, Vivian, 90,900
3 Perkins, Mabel, 89,160

101 Newman, Esther, 83,440
112 Friedman, Ida, 82,898
114 Drulyev, Eliz., 82,749

ASST. BUILDING MANAGER, HOUSING AUTHORITY

1 Roger W. Flood, 90,200
2 Milton Saslow, 86,320
3 Paul Becker, 85,020
4 Dora C. Trapani, 85,700

PROMOTION TO JUNIOR ACCOUNTANT, BOARD OF TRANSPORTATION (Construction Division)

1 Ruth Lev, 85,475
2 Louis Benzera, 84,740
3 Abe Rothenstein, 84,550
4 Charlotte Bash, 83,500

SPECIAL ATTENDANT STENO, MENTAL HYGIENE—Promotion

1 McGuire, Dorothy, 81,472
2 Rywocci, Cecilia, 88,264
3 Barassi, Rita, 86,756

ASST. CLERK, ALBANY UNIT, DEPT. OF PUBLIC SERVICE

1 O'Brien, Mary, 92,350
2 Denault, Vivian, 90,900
3 Perkins, Mabel, 89,160

JR. INDUSTRIAL HYGIENE, MECH. ENGR., LABOR

1 Crowley, Robert M., 80,380

SR. PERSONNEL TECH., EXAM., CIVIL SERVICE—Promotion

1 Helten, Ethel, 82,375
2 Wise, Elmer H., 80,350

PROMOTION TO JUNIOR ACCOUNTANT, NEW YORK CITY TRANSIT SYSTEM (Independent Division)

1 David Green, 87,000
2 Milton Schlossberg, 86,375
3 Howard L. Kennel, 86,250
4 Joseph Elmer, 86,000

State Lists ASSISTANT PERSONNEL TECHNICIAN, CIVIL SERVICE DEPARTMENT

1 Gold, Irving, 81,80
2 Livingston, Wm., 80,50
3 Abrams, Shirley, 79,10

STENOGRAPHER, 2ND GRADE, STATE INSTITUTIONS AND HOSPITALS—Promotion

1 McGuire, Dorothy, 81,168
2 Ermenwein, H., 87,982
3 Martin, Annie T., 87,707

ASST. CLERK, ALBANY UNIT, DEPT. OF PUBLIC SERVICE

1 O'Brien, Mary, 92,350
2 Denault, Vivian, 90,900
3 Perkins, Mabel, 89,160

JR. INDUSTRIAL HYGIENE, MECH. ENGR., LABOR

1 Crowley, Robert M., 80,380

SR. PERSONNEL TECH., EXAM., CIVIL SERVICE—Promotion

1 Helten, Ethel, 82,375
2 Wise, Elmer H., 80,350

PRINCIPAL LAW CLERK, APPEALS BOARD, DPUI (Independent Division)

1 Weinstein, Milton, 88,28
2 Krisher, Harry, 87,98
3 Leaf, Lewis, 86,85

HEAD ACCOUNT CLERK, DPUI, TAX AND WAGE

1 Siegel, Isidore, 85,311
2 Burke, John, 82,574

U. S. Tests

(Continued from Page Ten)

Table with columns for occupation, and three columns of numbers (e.g., 9.12, 9.69, 10.08 for Boilermaker).

original announcement No. 2-119, issued May 28, 1942. Qualified persons are urged to apply.

Machine Operator

Open to Men Only
Rates of Pay a Day
Machine Operator, Boring Mill (Vertical Including Bullard)...\$5.92 \$6.64 \$7.36

otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position...

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments...

Preference in consideration for appointment will be given to eligibles who have demonstrated ability to read and work from blueprints...

Written Test—No written test is required. Applicants' qualifications will be judged from a review of their experience.

Age and Citizenship—On the date of filing application, applicants 1. Must have reached their 18th birthday...

Physical Requirements

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards...

Substitution—In lieu of each year of the aircraft experience required above, there may be substituted (a), (b), (c), or (d) as follows:

- (a) One year of experience in the assembly of intricate and multipart machines on the assembly line in a large production shop;
(b) One year of experience in bench, machine, and/or hand tool work in a first class shop;
(c) Six months' training or experience on aircraft mechanical work at a school or repair station approved by the Civil Aeronautics Authority; or
(d) Completion of six months of training in aircraft-mechanical work at an Air Corps Technical School.

Note: For the position of Aircraft Mechanic, in the event of any substitution, not less than one year of experience in the maintenance and/or repair of aircraft must be shown.

No written test required. Applicants' qualifications will be judged from a review of their experience. There is no maximum age limit for these examinations. Minimum age, 18 for junior aircraft mechanic; 21 for aircraft mechanic.

- Must be citizens. Necessary forms may be secured: 1. From the secretary, Board of U. S. Civil Service Examiners, Rome Army Air Depot, Rome, New York. 2. By mail, from the manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City, by persons residing in the area of the place of employment.

Junior Professional Assistant \$2,000 a Year

Note.—Persons who received an eligible rating under Announcement 221 for Junior Professional Assistant issued on April 13, 1942, need not apply for this examination as the lists of eligibles from the two examinations will be merged.

Aircraft Mechanic \$2,200 a Year Aircraft Mechanic Junior \$1,860 a Year

Applications will be received until the needs of the service have been met. Place of Employment—Air Corps, War Department, Rome Army Air Depot, Rome, New York.

Qualifications Required—Experience. Applicants must have had: For Aircraft Mechanic, not less than 4 years, and For Junior Aircraft Mechanic, not less than 2 years of progressive training and/or experience...

case will extend more than 6 month beyond the end of the war.

Duties: Under supervision, to perform professional, subprofessional, technical, semi-technical, or clerical work requiring specialized knowledge in connection with various governmental activities.

Requirements: A. Education. Applicants (1) must have successfully completed all requirements for graduation with a degree in a college or university of recognized standing; or (2) must be a Senior Student in a college or university of recognized standing expecting to complete all requirements for graduation with a degree by September 30, 1942.

B. Written Test. Competitors will be rated on a general test, which will consist of questions designed to test their general knowledge and their aptitude for learning and adjusting to the duties of the positions, on a scale of 100. No sample questions are available.

About 2 hours will be required for this examination. C. Citizenship, residence and age. Applicants, on August 27, 1942: 1. Must be citizens of or owe allegiance to the United States. Foreign-born applicants who meet the citizenship requirement must furnish proof of United States citizenship before they will be eligible for appointment.

2. For positions in the appointed service at Washington, D. C., must have been legal or voting residents of the State or Territory claimed for at least 1 year immediately preceding August 27, 1942.

3. There are no age limits for this examination. D. Physical Requirements. Applicants must be physically capable of performing the duties of the position and free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees, as determined by the appointing officer.

C. Where to obtain forms. The necessary forms may be obtained from the Secretary, Board of United States Civil Service Examiners, at any first- or second-class post office, except in district headquarters cities, listed below, where the forms must be obtained from the United States Civil Service District Office. The forms may also be obtained from the United States Civil Service Commission, Washington, D. C. In New York City, apply at the Federal Building, 641 Washington Street. The title of the examination should be stated.

GEOLOGIST, Junior, \$2,000. Announcement 249 (1942). MARINE ENGINEER, \$2,600 to \$5,600. NURSING EDUCATION CONSULTANT, \$2,600 to \$4,600. PUBLIC Health Service, Federal Security Agency, Announcement 250 (1942). JUNIOR PROFESSIONAL AS-

(Continued on Page Twelve)

# Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

### Open Competitive Tests

**Assistant Civil Engineer:** Rating will begin shortly.

**Assistant Mechanical Engineer:** The rating of Part II is in progress.

**Bus Maintainer, Group B (B.M.T. Division, N.Y.C.T.S.):** The practical test is in progress.

**Chief of Project Planning, Housing:** Authority: The rating of the written test is about 50% completed.

**Clerk, Grade 1:** The written test will be held as soon as practicable.

**Conductor (N.Y.C.T.S.):** 13,880 candidates passed the written test. Physical tests have been completed.

**Dental Hygienist:** The report on the final key answers was submitted to the Commission.

**Dietitian:** The rating of the written test is about 90 percent completed.

**Electrician:** The practical test will be held in August.

**Fingerprint Technician:** The practical classification test was held June 20. The training, experience and personal qualifications test are being held this month.

**Inspector of Boilers, Grade 3:** The rating of the written test is nearing completion.

**Inspector of Elevators, Grade 3:** The rating of the written test is nearing completion.

**Inspector of Plastering, Grade 3:** The rating of the written test has been completed.

**Inspector of Printing and Stationery, Grade 2:** The rating of the written test is about 75% completed.

**Junior Civil Engineer:** The rating of the written test is in progress.

**Laboratory Assistant (Bio-Chemistry):** The oral interview was held on July 22.

**Marine Engineer:** The rating of the written test is in progress.

**Marine Oiler:** The written test will be held as soon as practicable.

**Mechanical Engineer (Salvage):** The list has been published.

**Office Appliance Operator, Grade 2 (Boroughs Accounting or Bookkeeping Machine):** Rating is in progress.

**Office Appliance Operator, Grade 2 (I.B.M. Alphabetic Accounting Machine):** Rating of practical test is in progress.

**Office Appliance Operator, Grade 2 (I.B.M. Numeric Accounting Machine):** Rating of practical test is in progress.

**Patrolman P.D., Special Patrolman (all departments):** Physical tests are in progress.

**Printing Specifications Writer:** The oral-interviews have been completed.

**Property Manager:** Objections to tentative key are being considered.

**Psychologist:** The rating of qualifying experience has been completed.

**Stationary Engineer:** Objections to the key answers are being considered.

**Stationary Engineer (Electric):**

Objections to the key answers are being considered.

**Trackman (N.Y.C.T.S.):** Rating of written test has been completed.

**Typist, Grade 1:** The practical tests were held this month.

**Promotion Tests**

**Airbrake Maintainer (N.Y.C.T.S., All Divisions):** The practical test will be held as soon as possible.

**Assistant Civil Engineer:** Rating will begin shortly.

**Assistant Foreman (Sanitation):** The rating of written test has been completed. Record and seniority are being computed.

**Assistant Station Supervisor (N.Y.C.T.S.—IRT and BMT Divisions):** Rating of the written test is in progress.

**Assistant Train Dispatcher (N.Y.C.T.S.—IRT and BMT Divisions):** The objections to the key answers are being considered.

**Bus-Maintainer, Group B (BMT Division, N.Y.C.T.S.):** The practical started on July 22.

**Car Maintainer, Group B (N.Y.C.T.S.—All Divisions):** The practical test will be held as soon as possible.

**Clerk of District, Municipal Court:** Rating of written test is in progress.

**Clerk, Grade 2:** The key answers will appear in next week's LEADER.

**Court Clerk, Grade 4:** The rating of the written test is in progress.

**Electrician:** The practical test will be held as soon as practicable.

**Foreman (Lighting, N.Y.C.T.S.—All Divisions):** The rating of the written test is in progress.

**General Foreman, Grade 4:** The training, experience and personal qualifications test has been held.

**Inspector of Bottlers, Grade 3:** The written test is in progress.

**Inspector of Housing, Grade 3:** The rating of the written test is in progress.

**Inspector of Licenses, Grade 2:** The rating of the written test is in progress.

**Law Assistant, Grade 2:** The rating of the written test has begun.

**Light Maintainer (N.Y.C.T.S.—All Divisions):** The rating of the written test is about 90 percent completed.

**Maintainer's Helper, Group B (N.Y.C.T.S.—All Divisions):** Rating is completed.

**Motorman (BMT, IND and IRT Divisions):** The qualifying practical test will be held as soon as possible.

**Power Maintainer, Group A (N.Y.C.T.S.—IRT and BMT Divisions):** Rating of written test is in progress.

**Sergeant (P.D.):** The rating of Part I of the written test is in progress.

**Sergeant (P.D.), Special Examination:** The written test was held on May 9.

**Signal Maintainer, Group B (N.Y.C.T.S.—All Divisions):** The written test was held July 21.

**Special Patrolman, Grade 2, N.Y.C.T.S. Rating of written test is in progress.**

**C.T.S. Rating of written test is in progress.**

**Stationary Engineer:** The written test was held May 23rd. Rating is in progress.

**Stationary Engineer (Electric):** The written test was held May 9th. Rating is in progress.

**Stenographer, Grades 2 and 3:** The rating of the written test for stenographer, grade 2 is completed. Rating on written test for stenographer, grade 3 will begin shortly.

**Ventilation and Drainage Maintainer (N.Y.C.T.S.—All Divisions):** The practical test will be held as soon as possible.

## Accountant List Dies

A total of 64 eligibles on the accountant, grade 2, list was certified last week by the Municipal Civil Service Commission for jobs in the same title in the Comptroller's office. The positions are temporary and pay \$2,400. Highest number reached on the list was 606. The roster expired at midnight, Monday, July 27.

## Personnel Changes

(Continued from Page Four)

num, to accountant, at \$2,400 per annum.

**Borough President, Bronx**

**Retired—Bureau of Administration:** William F. Oderwald and Mortimer Tubridy, clerks; William Lessourd and Gustav Roos, attendants.

**Retired—Laborers, Bureau of Sewers and Highways—Maintenance:** Henry C. Becker, Michael Bellucci, Sabatantonio Bozza, Donato Del Grosso, Agostino Di Stasio, Francesco Giardino, Conrad Hauser, Pietro Linguiti, Luigi Nargi, James M. Nevins, Angelo Russo, Richard Sullivan, Gennaro Zilumbo and Anthony Calandra.

**Services Ceased—Bureau of Administration:** Mary E. Lavender, attendant at \$2,399.99 per annum; Joseph Clark, Patrick O'Brien and Frank Pfizinger, licensed firemen, at \$7 a day.

**Services Ceased—Laborers at \$1,500 per annum, Bureau of Sewers and Highways—Maintenance:** George Bulger, Francesco Leone, Henry R. McCaffrey, Antonio Marano, Joseph C. Moss, Angelo Natale, Stephen G. O'Brien, Giuseppe Retta, Michael Retta, Vito Rosa, Vito Salvatore, Domenico Santonastaso, William Sordiano, James J. Tracy and John J. Walsh.

**Dept. of Housing and Buildings**

**Services Ceased—Clerks:** Sidney Abraham at \$1,080 per annum, Helen Lax at \$840 per annum.

**Died—John Davies,** assistant civil engineer at \$3,120 per annum.

**Services Ceased—Henry Wolfe,** Ralph J. Gurfield and Harry Rozinski, civil engineers at \$3,120 per annum; Olaf Goetz, process server at \$1,200 per annum.

**Department of Welfare**

**Transferred—Social Investigators:** Francis J. McKenna, at \$1,860 per annum, to Municipal Civil Service Commission, June 2; Emanuel A. Lucas, at \$1,799.99 per annum, to Domestic Relations Court.

**Transferred—Social Investigators, to Department of Hospitals:** Eleanor DeLain, at \$1,799.99 per annum, Ruth L. Goldchain, Nettie S. Shapiro, Evelyn F. Hagan, Sam Latner, Sylvia Kalb, Chesna Cantor, H. Grace Rips, Helen M. Casey and Alfred Desposito, at \$1,620 per annum, June 8; Lillian Aubrey, Arthur Koenig, Ruth Semels, Doris Long and Arthur Jucovsky, at \$1,620 per annum, June 16; Ethel R. Baron, at \$1,620, June 22; Mae Wolfson, at \$1,500 per annum, June 2; Richard V. Meehan, Sampson Powsner, Milton Himmelfarb, Benjamin Katz, Mortimer Todel, David Randolph, Leonard Berkman, Fay Karp, Rose Mohel and Freda Hoffman, at \$1,500 per annum, June 16.

**Transferred—Frank E. Messina,** clerk, at \$1,799.99 per annum, to Bureau of the Budget, Edward Rossondo, clerk at \$1,320 per annum, to Department of Purchase, Beatrice Brooks, typist at \$960 per annum, to Board of Education, Frances Levine and Elinor LaGana, typists at \$1,199.99 per annum, to Department of Purchase, Arthur Bangell, Robert Birrell, Fred Braunstein, Ernest Chieffo, Leo Tamber and Max Geigoff, stock assistants at \$1,440 per annum, to Department of Purchase.

**Appointed—Helen Underhill,** home economist at \$1,800 per annum, Winifred Sullivan, typist at \$960 per annum, William T. Klika, special patrolman at \$1,200 per annum, Estelle W. Kohn, office appliance operator at \$1,500 per annum.

**Appointed—Office appliance operators at \$1,200 per annum:** Anthony Marsala, Gussie Kavetsky, Elenor Frieburg, Concetta Favalaro Mildred Schachter, Edward Stolez, Alfred Re, Samuel Kaplan, Robert Milderum, Julius Willens, Joseph Reichman, Irving Weinberg, Sidney Rosen, Gertrude Drucker.

**Appointed—Special patrolmen, at \$1,200 per annum, June 22:** Thomas DiGiovanna, William Bockhold, Anthony Laskow, Vincent J. Bocchicchio, Matthew J. Walkiewicz, Seymour Posner, John R. Clancy, Roy H. Kruser, Morris Weinman, Theodore F. Frett, Irving J. Burger, Michael Bourla, Richard J. Conklin, Norman E. von Altenberg, Joseph S. Moltz, Vincent Denon, Louis R. Romeo, George W. Pennecke, Frank J. Karle, and Andrew Klein.

**Appointed—Special patrolwomen at \$1,200 per annum:** Pearl Schargel, Esta Rein, Dorothy W. Derdiger, Margaret M. Cameron, Sylvia Z. Brodkiu, Dorothy E. Bourke, Eleanor V. Goldsmith, Catherine H. Finjigan.

**Appointed—Maintenance men at \$1,380 per annum:** Daniel J. Regan,

## Grade 2 Clerk Certifications

With eight jobs in view, 41 persons were certified last week by the Municipal Civil Service Commission from the clerk, grade 2, list for temporary, \$960 appointments for clerk, grade 1, in the Department of Finance. High number reached was 5373.

## 127 Certified To Laundries

A total of 127 men was certified last week by the Civil Service Commission for jobs as laundry workers in the Department of Hospitals. The jobs, which are permanent, carry a salary of \$840. The highest number reached on the list was 979.

## Poultry Inspectors

Twenty-three persons were certified last week by the Municipal Civil Service Commission for 15 inspectors of live poultry posts in the Queens Department of Markets. The jobs pay \$1,800 and are permanent. High man reached was number 23 on the list.

## Transit Board Gets New Stenos

Fourteen persons were certified by the Municipal Civil Service Commission last week from the stenographer, grade 2, list for 3 permanent, \$1,200 a year jobs in their title in the Manhattan and Brooklyn offices of the Board of Transportation. Highest number reached was 1260.

## Exams

(Continued from Page Eleven)

**SISTANT, \$2,000. Announcement 251 (1942).**

**LAW CLERK, TRAINEE, \$1,800.** Announced by Board of Legal Examiners. Closing date. — August 21, 1942. Announcement 245 (1942).

**MEDICAL TECHNICIAN, Senior, \$2,000.** Options: General, Roentgenology.

**MEDICAL TECHNICIAN, \$1,620 and \$1,800.** Options: General, Roentgenology, Surgery.

**LABORATORY HELPER, Junior, \$1,440.** Options: General, Roentgenology. Announcement 248 (1942).

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STATE OF NEW YORK
I DO HEREBY CERTIFY that a certificate of dissolution of GLEESON & POLAN, INCORPORATED, has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this ninth day of July, one thousand nine hundred and forty-two.
MICHAEL F. WALSH (Signed) Secretary of State
By FRANK S. SHARP (Signed) Deputy Secretary of State

ON PARK ROW

With WILLIAM LEWIS

Since the previous column, bearing this title, appeared on July 7th, we have had numerous requests to continue further on the same subject. Not being reluctant to express our opinions in the first place, with a little encouragement . . . brother, that's all? The opinions expressed herein are purely my own and should be judged solely on this basis.

If you can renovate a house to suit your needs, it would be ridiculous to tear it down and build a new one. Therefore, first determine your needs and then scout around and see if there is some organization in the department that can be renovated to meet these needs.

The ideal park organization should include all titles and each title should have a fair degree of privacy and autonomy. We find the nearest approach to this ideal in the Greater New York Park Employees' Association. However, as with most everything else, and this column in particular, there

is plenty of room for improvement.

Now before offering a plan of alterations, let us take a look at the present set-up of this Association. It is composed of seven subordinate Councils and one Central Council. The subordinate councils are: Manhattan, Bronx, Brooklyn, Queens, Richmond, Recreation and Supervisory. Each of the Borough councils elects its own officers and holds its own meetings within its own borough. These councils include all titles except those of the Supervisory and Recreational staffs.

The Central Council is the main governing body of the organization and is composed of nine delegates from each of the subordinate councils. The officers of Central Council are elected from among these delegates.

According to this present set-up, a great deal of time is lost in trying to decide each issue pertaining to each title. To illustrate: Let us suppose a salary bill is to be drawn up for a particular title. Since members of this title belong to each of the five Borough Councils, there will be five separate estimates of what the salary should be. And it is known from past experi-

ence that rarely are any two estimates alike.

Next Week: "Proposed Plan."

Park Personnel

Numerous inquiries have been made regarding the number of employes in the various titles. Grasping the opportunity to be of service to our readers (both of them) we present the following figures:

(As of July 1, 1942)
General Foreman..... 40
Park Foreman..... 131
Gardeners..... 166
Assistant Gardeners..... 510
Playground Directors..... 433
Auto Enginem..... 175
Climbers and Pruners..... 226
Attendants and Cleaners..... 569
Watchmen..... 93
Laborers.....1509

Good News

Central Council, Greater New York Park Employees Association, will meet on Thursday evening, July 30 in the Pulitzer Building on Park Row. The delegates have all promised to be present for an especially important reason. The latest edition of "The Sycamore" will be on hand for distribution and no delegate would wish to disappoint his constituents by failing to procure copies for them.

Attention Gardeners! !

If you are a gardener, do not fail to read the message for you in this column next Tuesday. If you have a friend who is a gardener . . . make sure he reads it. Take our word for it, it is of vital importance!

Night of Knights . . .

The Knights of the Green Leaf are going full steam ahead on the

arrangements for the big affair at Webster Hall on September 25. The following committees have been appointed:

Arrangements Committee: Thomas Wade, chairman; George Arnold, Henry Ferrentheil, Michael Liano, Hercule Trudel, John Patrack and Ruth Lee, associates.

Reception Committee: Dennis Devere, chairman; Arthur Siebrecht, Lillian Wulff, William Wangelheim, John Borise, Raymond Smith, Katherine Mahon, Raymond Tirelli, John Enson and Beatrice Elzer.

Beg Pardon . . .

Last week in pointing out the four points most likely to be missed in the recent order on "Overtime" the following error was made: we said overtime must be taken before the end of the payroll period in which is accumulated. The order stipulates it must be taken before the end of the payroll period following that in which it was accumulated.

SPEEDWRITING IN 6 WEEKS

Speedwriting, a scientific system which does not use any signs or symbols, but instead uses the letters of the English alphabet, offers a 6-week course. Speedwriting Institute features special Civil Service classes in addition to beginners and review classes.

Beer License

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POLICE CALLS

By MICHAEL SULLIVAN

Juvenile Aid Bureau

You may remember that when Mayor LaGuardia announced the abolition of the JAB as of July 1, and the taking over of its functions by Civil Defense volunteers, this column went out on the limb with these predictions:

- 1-That the JAB would not be abolished.
2-That the lieutenants assigned to the JAB would not be sent back to regular desk duty.
3-That the patrolmen assigned to the JAB might lose their details in that bureau but that they would have first choice on all soft berths that would arise thereafter.

Well, the JAB is still functioning with all of its lieutenants. What's more we don't know of a single patrolman who has lost his detail in the bureau. We have a sneaking suspicion that all those JAB men who were assigned on the records to the Air Warden Service are still hanging around their old JAB haunts.

Mark this down as another LEADER scoop.

Marksmanship

Last week two innocent bystanders were shot by patrolmen in the course of shooting affrays with felons. These tragedies might have been averted if a policy begun some years ago of improving the marksmanship of patrolmen had been pushed forward instead of having been permitted to lie dormant after a certain amount of progress had been made.

The present training consists of about six sessions of target shooting for rookies at the Police Academy and three sessions a year for everyone else in the department. At these sessions a patrolman need shoot only ten rounds and is considered qualified if he shoots a score of 50 on the big Army L target with its five-inch bull's eye.

Now there is no doubt at all that the situation today is a vast improvement over the time when there was no shooting practise required once a patrolman left the Police Academy. Stories are told of those days when cops carried guns with cartridges so rotten that they had to be drilled out of guns with no firing pins, of barrels so clogged with dirt that they had to be scraped before they could be made to turn. Many a cop paid with his life for such derelictions.

Compared with the standards of those days the cop of today is a good shot. But compared with some other Police Departments and with all the Federal enforcement bureaus the standard of marksmanship of the New York Police Department is nothing to be proud of. This is not the fault of the individual officer but rather the fault of the officials in

failing to set up a rigid course of instruction in shooting.

There is no secret reason why 75 per cent of the FBI agents are rated as experts, which is tops in shooting. It is simply good training and periodic retraining. Listen to this account of FBI training:

"This course begins with target shooting in which the man masters such fundamentals as breathing, stance, sighting, trigger squeeze, etc. After he and his .38 calibre revolver become a part of each other, he then proceeds to explore possibilities of the .38 automatic, the .357 Magnum, the .45 automatic, the .30'06 rifle, the .351 autoloading rifle, the .45 "Tommy gun," the riot gun and the gas gun.

"After sufficient machine-gun practise in the light he learns how to load and shoot in the dark. And after he has been through the mill on the indoor range, he goes over to Quantico and adds to his repertory such useful things as shooting machine guns and rifles from moving automobiles, shooting at 'bobber' targets or at maize-size targets under variable conditions of outdoor illumination, and many other angles of practical marksmanship."

Paul W. Kearney, a veteran editor of police journals, brought this entire question up in a recent article. And to the objection that a municipal police department cannot do as good a job in this field as the FBI Mr. Kearney cites the case of Los Angeles:

"Every one of the two thousand or more members of the department, including policemen," Kearney writes, "must report twice a month at the range and fire at least 40 rounds. And the rookies who come through the training school take an extensive marksmanship course.

"Shooting from the hip at five different targets as you advance, shooting from a quick draw, Western style (which is very different from movie stuff); shooting with either hand from behind barricades in a sham raid—or at moving targets in the dark—or at surprise targets which pop up unexpectedly—all of this is part of the rigorous course. You've got to knock off a score of 300 out of a possible 400 in this last test in order to qualify. And it is interesting to observe that the preliminary training is so thorough that the average rookie is shooting 375 or better before he's through.

"It is worth it? Well, 15 years ago, according to Chief Davis, the police toll stood at one dead cop for every bandit killed. Today the figures read 12 bandits for each officer."

These figures give proof to the statement of J. Edgar Hoover that "expert marksmanship is the cheapest life insurance a law enforcement officer can obtain."



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# Ellis Prepares to Sue City for Kern Probe Fee

Some few months ago a LEADER reporter was interviewing Emil K. Ellis. Mr. Ellis had been acting as legal investigator for the city, probing the work of Paul Kern, then Municipal Civil Service head, and his Commission.

Mr. Ellis spoke of the fee he was going to ask the city for his services.

The LEADER reporter asked him about how much.

"Won't be inconsequential," he muttered.

### It Isn't

This week Comptroller Joseph McGoldrick referred to Mr. Ellis' request for \$197,968 as "excessive and unconscionable." Suffice to say, Mr. McGoldrick refused absolutely to pay the bill.

Rejoinder from Mr. Ellis: Either pay or get sued.

### Not Valid, Says McGoldrick

In pointing out there exists virtually no validity in connection with the Ellis claim, McGoldrick holds that no appropriation ever has been made for the investigation.

The Comptroller further points out that Mr. Ellis' services have been voluntary; that, moreover, the city isn't at all liable.

Mr. Ellis has reminded the Comptroller that the investigation has removed more than \$24,000 from his personal account; that, after reimbursement for this and deduction of taxes, the remaining fee will hardly be sufficient.

Mr. McGoldrick refused to be

moved as The LEADER went to press.

### Gross Sues

At the same time, Mr. McGoldrick was holding his ground in the shadows of the Brooklyn Supreme Court suit of Louis Gruss, chief assistant counsel in the investigation, against the City asking for recovery of \$15,276.60 for services performed for the special Ellis committee. Gruss contends he wrote the briefs submitted to the Court of Appeals in successful proceedings to uphold the validity of the investigation and to subpoena pertinent documents in the possession of Mayor LaGuardia.

## 6,000 Take Learner Test

Totaling 6,000, the first contingent of many thousands of women who filed for mechanic-learner jobs in the Brooklyn Navy Yard as helper trainees in a number of trades were to report for their written test Tuesday, July 28, in Walton High School, Jerome Avenue and 195th Street, the Bronx.

The positions, which pay \$6.16, \$6.64 and \$7.12 a day, carry the titles of sailmakers, machinists, instrument makers, sheet metal workers, shipfitters and electricians. Time and a half compensation will be given those working more than 40 hours a week.

The written exam has been based on elementary arithmetic, mechanics and spatial relations.

Application closing time was July 15.

# Amusement Parade

By Joseph Burstin



**ANN SHERIDAN** who is co-starred with Dennis Morgan in the new Warner Bros. film, "Wings for the Eagle," which opens Friday at the N. Y. Strand. Charlie Barnett and his orchestra head the in-person show.



Monty Woolley, the actor; Irving Pichel, the director and Nunnally Johnson, writer and associate producer, who formed such a successful triumvirate in the "THE PIED PIPER" have been teamed up again by Twentieth Century Fox. They will work together in the production of "LIFE BEGINS AT 8:30," a screen version of the Broadway success, "THE LIGHT OF HEART." John Sheppard and Ida Lupino have been assigned romantic leads. . . . Ann Pennington, the Follies dancer who made the Black Bottom famous, will return to the screen in a song and dance specialty in "CHINA GIRL," starring George Montgomery and Gene Tierney. . . . "THANK YOUR LUCKY STARS" has been announced by Warner Bros. as the title of the forthcoming Eddie Cantor film. Herman Mankiewicz is doing the script. . . . The film version of Irving Berlin's "THIS IS THE ARMY," to be produced by Warner Bros. will be in technicolor. . . . David Clyde has been signed by Warners for a role in "PRINCESS O'ROURKE," with Norman Krasna officiating as author-director and Olivia de Havilland, Robert Cummings, Charles Coburn and Gladys Cooper as the principal players. . . . Ginger Rogers will play the title role in "THE GIBSON GIRL," a romantic RKO Radio comedy in technicolor to be based on the lives of Charles Dana Gibson, one of America's famed artists, and his wife. . . . James Craig has been assigned by RKO to a prominent role in "SEVEN MILES FROM ALCATRAZ," dramatic thriller of light-house sabotage just off the Golden Gate. He will play an escaped prisoner. Already cast are Bonita Granville and Jack Briggs.



**IRV CARROLL** who with his orchestra, will offer so-called "Solo Vox Rhythms" at Palisades Amusement Park, N. J., this week for the free shows and free dancing.

## Resort News

Old-fashioned methods of combining healthful exercise and locomotion such as canoeing, hiking, horseback riding, bicycling, promise to have renewed popularity in Maine this summer for vacationists who are leaving their cars at home.

Canoeing is popular in Maine, for the State's great network or inland waterways, comprising nearly 2,500 lakes and as many streams and rivers, provide an ideal "highway" for canoe trips. Bicycle clubs have also been formed in a number of resort towns and group trips planned to nearby points of interest.

Regular tours, by air, are being operated from Miami to Havana this summer, with stays of eight days at a leading resort hotel in Havana. With speedy, streamlined all-coach trains from both the Mid-West and New York to Miami, more travelers than ever are able to enjoy a vacation in Havana.

Arthur Elmer, radio character actor, is now headlining an all-star show at Green's Hotel, Pleasantdale, N. Y. . . . The weekly golf tournament at the Flagler Hotel, S. Fallsburg, N. Y., is continuing thru the summer. . . . A basketball tournament will be held at Klein's Hillside, Parkville, N. Y., this Sunday. . . . The Grossinger Hotel, Ferndale, N. Y., has inaugurated a canteen service with the purpose of sending candy and cigarettes to their former employees now in the armed forces. . . . The staff of Camp Milford, Conn., have pledged 10 percent of their earnings to buy Bonds and Stamps. . . . Roy George and his orchestra are now sharing the podium with Ted Straeter and his band at the Lido Beach Club on Long Island.

## Movie of the Week

"Priorities on Parade" directed by Albert S. Rogell at the NEW YORK PARAMOUNT, has comedy, songs, music and romance—if you don't take the so-called plot too seriously you will find the picture entertaining. The story revolves around the idea of a team of actors becoming successful through the means of being entertainers in an airplane factory. Forgetting any adjectives you can call the picture a morale builder. The cast includes Johnnie Johnston and Betty Rhodes of radio fame—Jerry Colonna, who for a change was given some good material; Ann Miller of the tap dancing legs, and Vera Vague. The stage show is a wow with Zero Mostel, Ann Miller and Phil Harris' Band. M.D.G.

## Promotion Tests

The State Civil Service Commission this week opened up four promotion exams, two in the Department of Taxation and Finance, one in the Department of Labor and another in the Department of Correction.

The Taxation exams are for assistant typist, with a salary range of \$1,200 to \$1,700, and for assistant clerk, with salaries from \$1,200 to \$1,700.

The Labor Department test is for senior stenographer, with a salary line of \$1,600 to \$2,100. The Correction Department exam is for senior fingerprint clerk, with salaries from \$1,600 to \$2,100.

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## Bookings for Radio City Music Hall

Following the record-breaking "MRS. MINIVER," these pictures are scheduled for the Radio City Music Hall: "BAMBI," Walt Disney's features filmed in Technicolor; "THE TALK OF THE TOWN" with Cary Grant, Jean Arthur and Ronald Colman; "TALES OF MANHATTAN" with the following stars: Charles Boyer, Rita Hayworth, Ginger Rogers, Henry Fonda, Charles Laughton, Edward G. Robinson, Ethel Waters and Rochester, and "MY SISTER EILEEN," with Rosalind Russell and Brian Aherne in the leading roles.

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# Government Opens Positions To College Seniors, Grads

For the third time this year the United States Civil Service Commission is holding an examination to recruit college seniors and graduates for Federal war work. This examination is for the benefit of college students who will complete their courses in the summer session. Applicants are particularly desired in the fields of public administra-

tion, business administration, library science, economics, statistics, and mathematics through calculus. Graduates and senior students who will finish their college course by September 30 may apply. Applications must be filed by August 27 with the Commission's Washington, D. C., office.

Nursing education consultants are needed to give consultation service to schools of nursing. Positions are in Public Health Service and pay from \$2,600 to \$4,600 a year. Registered nurses who have completed a course in a recognized college with a full program in advanced nursing education of at least a year, and also graduated from an accredited school of nursing with a daily average of 100 or more patients, may apply if they have had appropriate experience.

Additional medical technicians are being sought. Salaries range from \$1,440 a year for junior laboratory helper, to \$2,000 for senior medical technician. Under the new requirements, graduation from high school is no longer necessary. Completion of an approved course of clinical laboratory technicians may be substituted for two years of the required experience for all positions.

A clinical laboratory internship of twelve months in a recognized hospital may be substituted for twelve months of the required experience.

Geologists are desired for geologic mapping and studying of mineral deposits and ground waters. Positions pay \$2,000 a year. Applicants must show at least thirty semester hours' work in geology in a recognized college; graduates or senior students may apply. No experience is necessary.

There are no age limits for any of these positions. For Nursing Education Consultant, Medical Technician, and Geologist, there will be no written test; applicants will be rated on their experience and training. Applications must be filed with the Civil Service Commission, Washington, D. C., and except for Junior Professional Assistant, will be accepted until the needs of the service have been met.

Full information as to requirements, and application forms, may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first- and second-class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, applications are available at the Federal Building, 641 Washington Street.

# LAST CALL TO ENTER CIVIL SERVICE FAIR!

Folks, this is the last call for entries in the CIVIL SERVICE FAIR, which will open next Monday, August 3, at the Sachs Auditorium, 35th Street and 8th Avenue, New York City. If you have a hobby collection, if you are adept at any form of handicraft, or if you're a good cook, then you should plan to take part in the great CIVIL SERVICE FAIR. The Fair, sponsored by The CIVIL SERVICE LEADER, will give Civil Service workers their first big opportunity to show the public what they do for constructive spare-time amusement. It will cost you nothing to enter; and you may win a prize.

From all over the greater metropolitan area and from distant points as well, men and women have been quick to respond to the invitation to exhibit in the CIVIL SERVICE FAIR. If you haven't sent in your application blank yet, clip it today from elsewhere on this page, and mail it at once.

## Seek Champion Pie-Baker

The opening day of the Fair will be highlighted by a unique pie-baking contest, the winner to be acclaimed as New York's Champion Pie-Baker. The entries will be judged, winners announced and prizes awarded on the spot, ceremonies beginning at 2.30 p. m. on Monday, August 3rd, at the official opening of the CIVIL SERVICE FAIR in the Sachs Auditorium.

You should bring or send your entry or entries (enter as many kinds of pie as you like) to the Fair between the hours of 10 and 1 o'clock on Monday, August 3rd, at the address given above. If you are going to enter this interesting Pie-Baking Contest and try for the award of Champion Pie-Baker, fill out and mail in the coupon on this page at once.

It costs nothing to take part in this unusual kind of hobby show. You may take your exhibit to the auditorium any day this week, the earlier the better. There is no fee for entering your exhibit in the show. If you cannot arrange your own display, it will be arranged for you to its best advantage. Your exhibit will be returned to you at the end of the Fair, if you cannot call for it. It will be insured against loss or damage during the run of the Fair.

## Tell Your Friends

Tell your family, your friends—everyone—about the CIVIL SERVICE FAIR, and invite them to go to see it. Hours: Daily except Sunday, from 11 a. m. to 9 p. m. It will open on Monday, August 3, and will close on Saturday, August 15. Admission is free, and everyone is invited.

## A Field Day for Photography Fans

Photography fans will have a field day at the Fair, for countless photography exhibits will be shown in a special salon. Artists will be well represented with beautiful oil paintings, water colors, crayons, etchings and cartoons.

Autograph collectors will show their prized specimens, gathered from the famous men and women in today's limelight.

The ladies in Civil Service are showing needlework in all its branches: needlepoint, petit point, embroidery, crochet, knitting and many others.

Train, ship and airplane models will be on hand in great variety. Leather work and metal crafts will be shown. The making of jewelry has developed into a popular handicraft.

## Woodcarving a Favorite Exhibit

Woodcarving, a leading hobby among boys and men all over the nation, will be among the Fair's exhibits. Fretwork, which is elaborate, ornamental and difficult to do as woodworking goes, will be exhibited by Meyer Ullman, of Brooklyn, a Post Office employee. Sculptures of famous heads will be shown by Nathan Weiner, also of Brooklyn and also a Post Office employee. Herb Bauch, of Sanitation, will exhibit cartoons.

From Elmira, N. Y., will come a stamp collection to be exhibited by Richard I. Weiss; while ceramics and other handicrafts will be shown by Nurse Mae Nally, of Ticonderoga, N. Y., State Hospital Department.

## In Step With Conservation Trend

Picture frames made ingeniously from scraps of cloth and cardboard are the clever exhibit of Sol H. Goldstein, Police Department, Brooklyn, who has fallen in step with the times by thus converting otherwise useless materials into something both attractive and useful. Picture frames made of cigar-boxes are to be shown by Christian Hohns, a city transit worker. Hand-made crepe paper flowers, beautiful and life-like, will be exhibited by Miss Clara Lynch of the New York City Department of Hospitals.

## CIVIL SERVICE FAIR, AUGUST 3-13, 1942 Entry Blank

Civil Service LEADER,  
97 Duane Street, New York City.

Name .....

Address .....

Telephone No. ....

In what department do you work? .....

City, State or U. S.? .....

What will you exhibit? .....

Brief description of your exhibit .....

(Attach Additional Sheet If You Wish)

You may enter the contest without using this coupon.

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## Cop Salaries Vary Widely

How much do cops and firemen earn?

In view of the controversy in New York City about the entering salary of patrolmen, a recent study of salary scales may prove of interest. The study, conducted by the International City Managers' Association, is based on a survey of 1,062 cities.

According to the study, the median entrance salaries for patrolman range from \$1,539 in cities over 500,000. Maximum salaries for patrolmen range from \$1,750 to \$2,400. The number of police employees has increased only slightly over 1941, with an

average of 1.72 employees per 1,000 population as compared with 1.68 the year before. Two-thirds of all cities of more than 10,000 population have some sort of retirement plan for police employees. Of the cities making provision for retirement, nearly 77 per cent contribute to the retirement system.

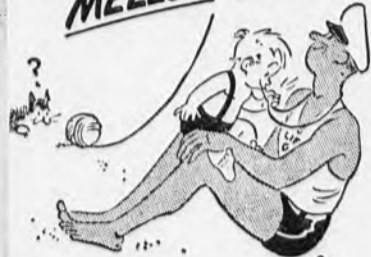
The median entrance salary for fireman is \$1,500 in smaller cities and \$1,843 in larger cities. The median salary for a fire chief is \$2,040 in smaller cities and \$6,850 in larger cities. The number of fire department employees is approximately the same as the average for 1941—1.33 per 1,000 population. More than 68 per cent of the cities over 10,000 population have some sort of retirement plan for fire employees, and of these, nearly 71 per cent contribute to the retirement fund.

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