

Civil Service LEADER

America's Largest Weekly for Public Employees

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Million Signatures Sought to Aid Institution Employees

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EDITORIAL

Salary Rise A MUST— Here's What Facts Show

A part of the current comprehensive State salary survey, now moving toward completion, contains a "Hiring Rate Study." Below is a table showing this essential information.

Title	Hiring Rate N. Y. S. 1953	Average Private Hiring Rate October '53	% Deficiency New York State Hiring Rate
Clerk	\$41.90/wk.	\$43.80	4.5
Typist	41.90	46.10	10.0
*Stenographer	41.90	51.20	22.0
Carpenter	1.49 /hr.	1.93	33.0
Electrician	1.56	2.07	32.0
Truck Driver	1.26	1.63	8.0
Cleaner	1.05	1.32	25.0
Elevator Operator	1.18	1.42	20.0

*The State hiring rate for stenographers in New York City is \$48.20.

NOTE: The percentage calculations are the author's. This wide difference in hiring rates in industry compared to the State in the study can be seen more clearly in the graph below.

% RELATIONSHIP NEW YORK STATE & PRIVATE INDUSTRY HIRING RATES



Source: N.Y.S. HIRING RATE STUDY Oct. 1953-54 REPRODUCED IN THE KNICKERBOCKER NEWS 1/11/54

State employees seek an upward adjustment of at least 12 per cent in State salaries. On the basis of evidence such as this it seems clear that the State administration can no longer ignore the salary problem of State employees.

An upward adjustment must be made. Even a casual inspection of these wide differences in hiring rates will show that the 12 per cent requested by the Civil Service Employees Association is conservative.

In view of such facts as these it is little wonder that the State is having recruitment difficulties.

State Highway Crews to Get Longer Working Season Through New Legislation

ALBANY, Jan. 11—With Legislative approval assured, State Budget Director T. Norman Hurd and Public Works Superintendent Bertram D. Tallamy teamed up this week to aid motorists by providing a "longer season" for State highway maintenance crews.

The cooperative move was made possible by introduction of legislation on Capitol Hill which would permit the Public Works Department to get an early start on its highway maintenance program next spring.

The bill gives the Public Works Department a \$10 million "advance" on its next year's "allowance" to purchase supplies and to

let contracts before the spring thaw.

This is the first time that such an agreement has been worked out. In past years, Public Works had to wait until April 1, the start of a new fiscal year, to purchase highway maintenance supplies. Often this meant as much as a five-to-six week delay in getting its road program underway.

Red Tape Can Be Cut
In Capitol quarters, credit for the plan is being given the State Budget Director. The program is being cited as an example of how government red tape can be cut by alert and conscientious public officials.

Legislature Closes Measures To Freeze Bonus, Permit 25-Year Half-Pay Pension

ALBANY, Jan. 13 — A drive to win major Civil Service gains in the 1954 Legislative session has opened on Capitol Hill, sparked by the Civil Service Employees Association and aided by an apparent growing awareness among legislators of the importance of the State's Civil Service employees.

A flood of Civil Service bills has hit the Legislature in the first two weeks, with most lawmakers making an effort to be part of the record in an election year.

State salaries—the No. 1 issue—remain at this time in the negotiation stage. Further conferences over Association demands for a 12 per cent pay hike and a freeze-in of the present emergency pay in-

creases were to continue this week. State Senator Halpern this week introduced a bill calling for the freeze-in.

Talks With Hurd

The pay talks, held in the office of T. Norman Hurd, State Budget Director, also are concerned with present "inequities" in the State's salary plan.

For example, a proposed reallocation of all stenographers in State service has been pending for more than a year. Other possible reallocations affect groups of attendants and nurses, and other positions.

John F. Powers, Association president, launched a "grass-roots" campaign to bolster the organization's position on Capitol

Hill in behalf of a 40-hour, five-day work week for institution employees. The drive is described elsewhere in this issue.

The official Association legislative program to date totals 43 bills, most of which have been distributed and many introduced.

On the retirement front, the LEADER learns the Association will concentrate most of its efforts on winning support for a new bill, providing for a 25-year retirement at age 50 or more, at half-pay.

The measure has been carefully drawn and is expected to make considerable headway even in a year that promises pay adjustments rather than retirement liberalization.

CSEA Submits Code of Ethics To Governor

ALBANY, Jan. 13—John F. Powers, president of The Civil Service Employees Association, has sent to members of the Special Legislative Committee on Integrity and Ethical Standards in Government, a copy of the code of ethics adopted by the CSEA in 1951.

Mr. Powers expressed pride in the code and stated that it had been praised by many citizens and widely published. The code follows:

I am a free man living in a Nation having a government devoted to freedom and good will.

I serve that government directly as a public servant.

I am honored by the opportunity for public service.

I believe because of the power which rests in government to protect the lives and property of all citizens and to assure the liberty of each to pursue happiness in his own way without trespass upon the liberty of his neighbor, that service in any position of government from the lowest to the highest is a sacred trust involving serious responsibility to God and man.

I pledge complete and undivided loyalty to the laws and ideals of my government, and to the officials of government who have direction over my work.

I shall resist and expose any small or great attempts or pressures from within or without government to corrupt me or my government or to reduce in any way the effectiveness of my work as a public servant.

Serving Honestly

I shall serve my government honestly and industriously in each task that is mine throughout my period of service.

I shall tell the truth and urge that all with whom I work in government and those with whom I come in contact in connection with my daily tasks shall also respect the truth in every way.

I believe that every wilful betrayal of governmental responsibility should be exposed and punished.

I recognize that the government is the servant and not the master of the citizen and shall treat each citizen with courtesy and respect.

I shall consistently urge that laws and rules providing for the appointment and promotion of civil service employees on the basis of merit and fitness be fully and scrupulously observed as necessary to good government.

I shall urge upon my fellow citizens that they take a vital interest in the honesty and integrity of their government in its day to day operation.

I believe that as a citizen and a public servant I am entitled to the inalienable rights of all citizens of my Country, and to the respect and rewards due all workers in a free Nation devoted to the highest possible standards of social, economic and political welfare.

I shall insist upon the right at all times to petition and appeal individually and through the organization of my choice for the establishment and application of sound and fair employment practices for all who serve my government.

Metropolitan Conference Meets Jan. 30

A meeting of the Metropolitan New York Conference will be held at the Psychiatric Institute, 722 West 168th Street, NYC, on Saturday, January 30, beginning at 1:30 P.M. The Conference is a unit of the Civil Service Employees Association.

Chapter officers, delegates, and members of the executive are urged to attend. The pay increase campaign will receive substantial consideration. One matter of supreme interest will be reports on contacts with legislators concerning the pay rise question.

Thomas H. Conkling of Willowbrook State School is Conference chairman. Other officers are: Henry Shemin, U. I. Appeals Board, 1st vice chairman; Thomas Purcell, Central Islip State Hospital, 2nd vice chairman; Joseph J. Byrnes, Public Works, treasurer; and Edith Fruchthandler, Public Service Commission, secretary.

State Employees Bowling League Going Strong After 40 Years of Exciting Play

ALBANY, Jan. 13 — The Civil Service Employees Association Bowling League is one of the oldest organized leagues of State employees in the State of New York. It was organized as the State Departments Bowling League by its first president, Steve Spellman of the State Education Department, in 1914.

After struggling through World War I, the league increased from six to twelve teams, representing various departments. Of the bowlers in the early twenties, who were top-notch as they had representation in the City League in addition to the regular inside league, only C. Blanchard and J. Taaffe are still rolling.

Conley Still Serving

At the close of the 1928 season, Frank Conley of the Comptroller's Office was elected to the pencil job and with the exception of 1944-45, when he was serving Uncle Sam in the Navy, he has continued as secretary-treasurer and is now finishing his 25th year.

Mr. Conley has seen the league increase and decrease. At the time of the Menands Recreation fire the teams numbered 16, but since the alley shortage the roster has been reduced to eight teams.

In 1934, at the request of the late Harold Fisher, who was then president of the Civil Service Employees Association, the league changed its name to the Civil Service Employees Association Bowling League and went on an average basis, assigning the names of present and past governors as team names in place of teams representing the various departments.

Joe Burgess Averaged High
The league has had many high scores and high-averaged men, with Joe Burgess of Comptrollers holding the highest average ever rolled in the league when he averaged 201 for the second-half of the 1931-1932 season. In the year 1942-43, Mr. Burgess also had an all time high three games of 724.

Other top performers of this league were Fred Clark, Harry Price Sr., I. Downes, C. Dolson, U. Follette, Luke Kelly, Ed Hanford, Dick Albert, John Sheehan, Carroll Blanchard, A. Hayner, J. Kretschmer and many more 190 average men.

Present officers are A. Fargione, president; H. Wornham, vice president; and F. Conley, secretary-treasurer.

The league is now led by N. Fick at 177 and just completed a very close first-half.

Bills Affecting, City, County, State Employees

The LEADER begins in this issue a resume of civil service legislation introduced in the State Legislature at its current session.

Senate bills are listed first, in consecutive order. Bills in the Assembly follow. Each bill has an introductory number, for identification purposes, indicated by "S.I." (Senate) or "A.I." (Assembly), preceding the name of its sponsor.

The corresponding number and name of the sponsoring assemblyman are cited where there is a companion bill in the lower house.

Last item in each summary indicates the committee to which the bill was referred in each house.

S.I. 9, CUIE (Same as A.I. 15, PRELLER) — Continues to February 15, 1955, commission to study existing provisions of Civil Service Law exclusive of retirement provisions. In S. Finance, A. Ways and Means.

S.I. 33, WILLIAMSON — Includes civil service employees in towns and villages with other public employees of State, county or city, protected against unauthorized soliciting, and extends provisions to include salaried officers and employees. In S. Codes.

S.I. 35, WILLIAMSON — Increases from \$1,000 to \$1,500 the maximum amount which retired civil service employees may earn in any year in government or public service, if retirement allowance does not exceed \$2,500, and extends provision to July 1, 1956, instead of 1955. In S. Civil Service.

S.I. 37, BAUER — Provides that prevailing rate of wage on public works shall be union rate paid in locality to majority employed in unionized shops. In S. Labor.

S.I. 38, CONDON — Prohibits removal of officers or employees with 10 or more years' service in competitive civil service, except for incompetency or misconduct shown after hearing upon notice and with right of review. In S. Civil Service.

S.I. 39, CONDON — Allows person in competitive civil service by competitive exam and qualified for next higher grade but who never secured promotion, without fault, and after 10 years' service in same grade, to be promoted without change of title or duties to next higher grade; excepts uniformed forces. In S. Civil Service.

S.I. 40, CONDON (Same as A.I. 96, M. WILSON) — Fixes new salary schedules for teachers in school districts employing eight or more teachers, ranging from \$4,000 to \$8,900 and strikes out provision for standards and conditions under which increments shall be granted following twelfth and fifteenth year of service; increases minimum for teachers in other districts from \$2,500 to \$3,500 with \$100 increments for ten years. In S. Finance, A. Ways and Means.

S.I. 42, CONDON — Provides that employees holding permanent civil service title of inspector of construction trade, inspecting work of journeymen, building construction mechanics, with required qualified experience, shall be paid not less than prevailing rate paid to mechanics whose work is inspected. In S. Labor.

S.I. 43, CONDON (Same as A.I. 69, KALISH) — Allows civil service employees paid from treasury of city of 100,000 or more, two days rest in seven, with right to

select Saturday or Sunday for religious observance and one other day. In S. Labor, A. Labor.

S.I. 44, CONDON (Same as A.I. 94, M. WILSON) — Provides that municipal employees shall receive same schedule of wages on public works as are paid to other employees thereon. In S. Labor, A. Ways and Means.

S.I. 47, DeOPTATIS — Provides that clerks and other employees of NYC courts may be removed by majority of board of City magistrates, instead of by chief city magistrate. In S. NYC.

S.I. 48, DeOPTATIS — Allows member of NYC Employees Retirement System now in City service who rendered service as paid employee of City emergency relief bureau from June 6, 1934, to December 31, 1937, credit for such service upon contributing additional amount to annuity savings fund, and if he had not less than ten years of member service credit thereafter. In S. NYC.

S.I. 49, DeOPTATIS — Allows civil service employees against whom charges have been preferred, to elect to have charges heard and penalty imposed by Civil Service Commission having jurisdiction. In S. Civil Service.

S.I. 50, DeOPTATIS (Same as A.I. 50, SAVARESE) — Requires that eligible list for civil service competitive class employees of State shall be created not later than one year after position or group of similar positions is created or after list for existing position or group has expired, but not while another list therefor is in existence; prohibits use of nearly appropriate list for any position. In S. Civil Service, A. Civil Service.

S.I. 62, SANTANGELO — Permits members of NYC Employees Retirement System who resigned from City service before minimum retirement and after twenty years of allowable service, to retire within five years after resignation, and allows them amount of accumulated deduction or equivalent or actuarial value thereof, with pension equaling 90 per cent of present value, at beginning of minimum age of service retirement. In S. NYC.

S.I. 64, SORIN (Same as A.I. 74, LaFAUCI) — Gives employees of NYC Transit Authority leave of absence with pay on certain legal holidays, in addition to sick and vacation leave, subject to non-interference with operation of transit facilities. In S. NYC, A. NYC.

S.I. 65, CONDON — Fixes maximum five-day or 40-hour week for public officers and employees in classified service. In S. Labor.

S.I. 68, FUREY (Same as A.I. 68, KALISH) — Allows NYC employees injured in course of employment to receive difference in pay between salary and award granted under Workmen's Compensation Law, for time lost due to injury. In S. NYC, A. NYC.

S.I. 69, FUREY — Strikes out provision that ordinary death benefit payable from pension accumulation fund of members of State Employees Retirement System, shall not exceed 50 per cent of pay earnable during last 12 months of service and allows members with more than 10 years of allowable service, additional benefit equal to 50 per cent of pay during last 12 months. In S. Civil Service.

S.I. 72, SORIN (Same as A.I. 97, BAKER) — Allows members of NYC Employees Retirement System after a maximum of 20 years of allowable service, as death benefit, amount equal to compensation earnable in City service during 24 months immediately preceding death. In S. NYC, A. NYC.

S.I. 73, MARRO (Same as A.I. 57, DeSALVIO) — Strikes out provision that presiding justice of NYC Domestic Relations Court may remove officers and employees in competitive class of civil service for cause, and gives power of removal to board of justices. In S. NYC, A. Judiciary.

S.I. 74, ZARETZKI — Provides that on and after July 1, 1953, proportion of compensation for members of NYC Employees Retirement System shall be computed to provide annuity equal to 25/75ths of pension thereafter allowable which shall be equal to 1 1/2 service fractions of final pay or additional pension as otherwise enumerated. In S. NYC.

S.I. 75, ZARETZKI (Same as A.I. 78, ROMAN) — Directs NYC Transit Authority to prescribe for three-day leave of absence with pay for employees attending death of member of immediate family, in addition to other allowances. In S. NYC, A. Public Service.

S.I. 76, ZARETZKI (Same as A.I. 79, ROMAN) — Allows employees of NYC Transit Authority with at least one year's service, vacation of not less than three weeks, instead of two weeks a year, and for employees with less than one year's service, 1 1/2 days for each month's, instead of one day. In S. NYC, A. Public Service.

S.I. 77, BRYDGES (Same as A.I. 103, BUTLER) — Reduces from five to two years, time limit for commencing or removal or disciplinary proceedings against civil service employees. In S. Civil Service, A. Civil Service.

S.I. 78, CUIE — Allows member of NYC Employees Retirement System to retire after 25 years of allowable service and after attaining age 50; fixes annuity and pension. In S. NYC.

S.I. 79, CUIE — Provide that final compensation for pension purposes of members of NYC Employees Retirement System whose retirement becomes effective from June 1, 1954 to June 30, 1956, inclusive, shall be computed on average of four, instead of five years. In S. NYC.

S.I. 80, CUIE — Requires that employees in NYC departments or independent agencies, paid from City funds, shall be paid for legal holidays or shall receive compensatory time off, in lieu thereof. In S. NYC.

S.I. 98, LANZILLOTTI — Allows members of uniformed force of NYC Fire Department, required to work in excess of specified hours, except for changing tours of duty, pay of 1 1/2 times regular rate. In S. NYC.

S.I. 100, LANZILLOTTI — Provides that promotion in civil service shall be determined by competition which shall be based upon superior qualifications as shown by previous service and seniority and ability as shown by exam; passing marks and ratings for previous service and seniority shall be averaged with exam result. In S. Civil Service.

S.I. 101, LANZILLOTTI —

Allows State employee in classified civil service, after receiving maximum number of increments, and who continues in same classified group, additional increments equal to last, for each five years of additional uninterrupted service thereafter, but not after age 70. In S. Civil Service.

S.I. 106, ZARETZKI — Provides that registered professional nurses employed by NYC shall be appointed and promoted in grade from civil service list after competitive examination; nurses employed for six months or more with satisfactory service may be transferred to appropriate grade and title, subject to approval of Civil Service Department. In S. NYC.

S.I. 107, ZARETZKI — Provides for optional retirement after 20 years' service of members of uniformed force of NYC Sanitation Department. In S. NYC.

S.I. 109, ZARETZKI (Same as A.I. 87, TURSHEN) — Allows public employee earning less than \$6,500 a year, pay of time and a half for overtime. In S. Finance, A. Ways and Means.

S.I. 114, DONOVAN (Same as A.I. 149, GILBERT) — Authorizes NYC Board of Estimate to issue serial bonds for payment of annual liability of City for pension or retirement contributions for persons who were employed on transit facilities heretofore acquired by City; fixes probable use at three years. In S. NYC, A. Ways and Means.

S.I. 117, HALPERN — Permits member of NYC Employees Retirement System to retire at age 50 if he has been in City service for at least five years immediately prior thereto and after 25 years of allowable service, and to receive annuity and pension. In S. NYC.

S.I. 118, HALPERN — Includes civil service employees in non-competitive class and labor class, with those in competitive class who shall be promoted from lower grade positions when vacancy exists, without prohibiting promotion from such classes to competitive class. In S. Civil Service.

S.I. 119, HALPERN — Suspends until July 1, 1959, provision limiting to persons in State Employees Retirement System under age 60, right to accidental disability retirement allowance when physically or mentally incapacitated as result of accident. In S. Civil Service.

S.I. 120, HALPERN — Provides for deferred retirement allowance for members of State Employees

Retirement System who discontinue State service other than by death or retirement, after at least 10 years of allowable service and who leave accumulated contributions on deposit or deposit within 30 days, or within six months hereafter; fixes annuities and contributions. In S. Civil Service.

S.I. 121, HALPERN — Prohibits removal of officers and employees with 10 or more years' service in competitive civil service, except for incompetency or misconduct shown after hearing upon notice and with right of review. In S. Civil Service.

S.I. 147, ANDERSON — Requires that examinations for promotion in competitive civil service based on merit and competition, shall be public and practical in character and relative to matters which will fairly test relative capacity and fitness of persons examined. In S. Civil Service.

S.I. 149, ARCHIBALD (Same as A.I. 60, GIACCIO) — Provides that NYC Transit Authority employees required to appear before State Compensation Board Chairman for investigation for claims for injuries, shall be paid for time lost from work. In S. NYC, A. Public Service.

S.I. 154, CAMPBELL — Fixes maximum 40-hour week for municipal officers and employees other than officers and employees of legislative body of city, county or village, and of court of record, except those excluded by rules of director of budget of municipality; excepts NYC. In S. Cities.

S.I. 155, CAMPBELL — Permits chief fiscal officer of municipality on and after July 1, 1954, on written request, to give to officer or employee with payment of salary or wages, statement of deductions made from basic amount thereof; excepts NYC. In S. Cities.

S.I. 156, CAMPBELL — Requires that additional pay of 10 per cent shall be paid to employees whose duties relate directly to custody, care and treatment of patients in State hospitals for insane and of patients in State tuberculosis hospitals, without affecting promotion or transfer. In S. Civil Service.

S.I. 157, CAMPBELL — Strikes out provision that State employees entitled to overtime pay, may be allowed equivalent amount of time off in lieu thereof. In S. Civil Service.

S.I. 158, CAMPBELL — Continues to September 30, 1954, time for election by member of State Employees Retirement System to

(Continued on Page 15)

State Hospital Attendant Jobs Open on Long Island

Residents of Queens, Nassau and Suffolk counties now have an opportunity to apply for State jobs as hospital attendant. At present vacancies exist in Central

Islip, Pilgrim, Kings Park, and Creedmoor State Hospitals.

The exam is open to both men and women. No training or experience is required.

Pay starts at \$2,616 a year, and rises to \$3,581 in five annual increments. The weekly equivalents are \$50 and \$69, respectively.

At present the work-week is 48 hours, but the Civil Service Employees Association is endeavoring to have this reduced to 40 hours, with no reduction in pay.

Requirements: Ability to speak, read and write English understandably. Age limits, 18 to 70.

Closes March 5. While no experience is necessary, experience as a medical corpsman, practical nurse, or an attendant in a hospital is desirable.

Candidates must have been legal residents of New York State for one year, since April 10, 1953. The written test will be held on Saturday, April 10, 1954.

The last day to apply is Friday, March 5.

Application forms may be obtained from the State Civil Service Department, State Office Building, Albany; the Commission's NYC office, Room 2301, at 270 Broadway, at Chambers St.; or its Buffalo office, Room 212, State Office Building, Buffalo. If applying by mail, enclose 10-inch stamped, self-addressed envelope and a note asking for application blank and exam notice for Exam No. 0002, attendant.

The application fee is \$1 but should not be sent in when seeking application blank, only when returning the filled-in blank.

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Drive Begins for Million Signatures, Secure 40-Hour Week Without Pay Cut; Institution Aides Turn to Dewey, Legislation

ALBANY, Jan. 18 — In one of the broadest public relations campaigns ever undertaken by any civil service group, the Civil Service Employees Association is seeking one million signatures on a petition to Governor Dewey and the Legislature. Purpose: the establishment of a 40-hour 5-day week for employees of State institutions. The Association wants this without any cut in pay. Institutional employees now work a 48-hour week.

All heads of CSEA institutional chapters have received the petition, and early reports indicate that they are already at work gathering signatures from residents in their communities.

In addition to an over-all pay increase and the freeze-in of the emergency bonus, the drive for the 40-hour week without a corresponding pay cut constitutes one of

Below is the text of the petition of the Civil Service Employees Association calling for establishment of the 40-hour week without loss of pay in State institutions.

PETITION

WHEREAS the State of New York has inaugurated during recent years a progressive and heartening program for the expansion and improvement in care of the wards of the State in all of the institutions maintained by the State, and

WHEREAS the success of this program and the utilization to the maximum of the tremendous investment in buildings, facilities and maintenance of the State institutions depends upon the efficiency of the civil servants performing the work of the Institutions, and

WHEREAS the duties and responsibilities of employees charged with the care of the over 140,000 mentally and emotionally ill and distressed men, women and children in the various Institutions connected with the State Departments of Mental Hygiene, Social Welfare, Health and Correction are exceedingly exacting, difficult, hazardous and confined to an environment charged with tension and shadowed by human tragedy, and

WHEREAS the present long work week is unduly exhausting and inconsistent with the proclaimed policy of private and public employment as to hours of work in the Empire State,

THEREFORE WE, THE UNDERSIGNED, hereby petition Governor Thomas E. Dewey and members of the Legislature of the State to establish a maximum forty hour, five day work week, with no loss in the present take home pay for all employees of all State institutions.

35 Eligible Lists Set Up By N. Y. State

ALBANY, Jan. 18 — William J. Murray, administrative director of the State Civil Service Department, announced that 19 open-competitive and 16 promotion eligible lists were established in December. There were 218 open-competitive eligibles, 177 successful candidates.

The lists were made available to State personnel officers to fill vacancies in the exam title, and in other appropriate titles.

Exam number, title, December date of establishment, and total eligibles, are given, in that order.

OPEN-COMPETITIVE

- 8128. Assistant building engineer, 11; 4.
- 8153. Assistant director for hospital construction, 28; 2.
- 8090. Assistant motor equipment maintenance supervisor, 4; 31.
- 8103. Assistant recreation instructor, 30; 22.
- 8080. Associate training technician (social work), 18; 4.
- 8110. Consultant on child detention care, 22; 1.
- Hydro-electric operator, 8; 1.
- 8100. Institution fireman, 29; 6.
- 8129. Junior building structural engineer, 9; 2.
- 8131. Junior gas engineer, 11; 3.
- 8120. Junior insurance examiner, 18; 40.
- 8127. Junior park engineer, 18; 2.
- 8133. Laboratory secretary, 18; 2.
- 8076. Secretary - stenographer, Supreme Court, 2nd Appellate Division, 18; 44.
- 8098. Senior building construction engineer 9; 20.
- 8143. Supervisor of training for pre-school blind children, 28; 2.
- 8144. Training assistant for blind children, 28; 3.
- 8135. Transfer agent, 28; 8.
- 8134. Vari-type operator, 18; 17.

PROMOTION

- Audit and Control
- 7134. Senior actuarial clerk, 8; 9.
- Civil Service
- 7097. Associate personnel technician (classification), 3; 2.
- 7099. Associate personnel technician (examinations), 1; 2.
- Division of Employment
- 7903. Associate payroll examiner, 4; 45.
- 7904. Principal payroll examiner, 4; 42.
- Insurance
- 7139. Senior actuarial clerk, 4; 2.
- 7137. Senior insurance examiner, 31; 19.
- Laboratories and Research
- 7185. Principal stores clerk, 11; 1.
- Mental Hygiene
- 7143. Chief stationary engineer, 22; 14.
- 7118. Institution fireman, 29; 16.
- Public Works
- 7120. Associate building construction engineer, 8; 7.
- 7121. Hydro-electric operator, 8; 2.
- 7119. Principal building construction engineer, 8; 8.
- Standards and Purchase
- 7162. Senior mechanical stores clerk, 11; 1.
- Taxation and Finance
- 7182. Head clerk (payroll), 11; 2.
- 7411. Tax administrative supervisor (commodities), 17; 4.

the major employee objectives for 1954. It is pointed out that State office employees work a 37½-hour week.

Powers Urges Action

In a letter to chapter heads, CSEA president John F. Powers said:

"The Association is pledged to do its utmost to secure the establishment of a maximum 40-hour, 5-day work week, with no loss in

present take-home pay, for all employees of state institutions.

"As a part of the effort to attain this objective, it is important, we believe, that a petition supported by as many citizens as possible be presented to the Governor and the Legislature. To this end, we ask that employees of your institutions secure as many signatures as is humanly possible on the petition forms sent you herewith.

Western Conference Will Hold Outstanding Meeting And Party on January 30

BUFFALO, Jan. 18—The January meeting of the Western New York Conference will be held in Buffalo, at the Park Lane, January 30th, 1954. The afternoon session is scheduled for 2:30 P.M., followed by cocktails at 6:00 P.M. and dinner at 6:30 P.M. and the evening meeting. The Buffalo Chapter, Civil Service Employees Association, will be host to the Conference.

Miss Grace Hillery, Conference president and Albert C. Killian, president of Buffalo Chapter, are planning an interesting program.

The committee in charge of the

affair consists of Helen Lonergan, 1st vice-president of the chapter; Mr. Kenneth Riexinger, 2nd vice-president; Jeanette Finn, corresponding secretary; Arlene Holzer, recording secretary; Ethel Drew, treasurer; S. B. Bellissimo, State Insurance Fund, and Celeste Rosenkrantz, chairman. They are planning an outstanding party. Remember the date — Saturday, January 30th, 1954—and be sure to attend. Send reservations to Miss Ethel Drew, State Tax Department, State Office Bldg., 65 Court St., Buffalo, N. Y. Tickets, \$3.75 per person cover cost of entire event, including cocktails, dinner, and gratuity.

CSEA Assists Polio Fund

ALBANY, Jan. 18 — John F. Powers, President of the Civil Service Employees Association, called today upon all State employees in the Albany area to support the present fund-raising drive of the March of Dimes. The Employees Association has been named as a co-chairman for the drive in the Albany area. Mr. Powers said: "The 1954 campaign for the March of Dimes is now well on the way. This year the National Foundation For Infantile Paralysis is stressing the need for funds to carry on its valuable research in developing services to successfully combat the dread polio af-

fection. The promising success which the experimental use of gamma globulin gave during the last epidemic is inspiring a vigorous effort in the laboratory to find the hoped-for answer.

"The Civil Service Employees Association has gladly accepted the co-chairmanship for the fund drive among the State employees in Albany. I urge that each and every one help in providing the needed financial aid. This is in truth a world-wide cause — and one in which our individual donations may play a great role in keeping the dread disease from our own doors."

DONOVAN NOW PROSECUTOR

Assistant District Attorney Richard N. Donovan of Phoenix was named by Governor Dewey to succeed Don H. Stacy as District Attorney of Oswego County. Mr. Donovan, who has been Assistant District Attorney since 1951, was graduated from St. Lawrence University and received his law degree from Syracuse University College of Law in 1946.

DEPOSITS, RESOURCES UP FOR DIME BANK, BROOKLYN

A gain of \$27,603,042.18 in deposits and an increase of \$30,476,890.30 in total resources were recorded by the Dime Savings Banks of Brooklyn during the 12 months ended January 1, George C. Johnson, president reported. Deposits in January totaled \$618,952,617, compared with \$673,018,420. The depositors at the four offices increased from 297,919 to 300,078.

The strength of the Association is in its membership, and this display of interest on the part of institution workers and citizens cannot but impress the officials of the state, as well as the people of the state.

"We suggest that you call a special meeting of your Chapter to organize an effective distribution of the petition forms to every employee in such a way as to make certain that every employee secures as many signatures as possible of his family, relatives, neighbors, merchants; members of social, church, business and fraternal organizations — in fact, of every citizen in his or her community.

"There are approximately 38,000 employees of our institutions and if each employee could secure signatures of 30 persons, the total number of signatures on the petitions could approximate one million.

"As noted on the petition forms, petitions containing signatures should be mailed to our Headquarters not later than February 5, 1954. It is suggested that the Chapter forward these petition forms to the Association as they receive them from the employees and not hold them until all are received.

"The special meeting of your Chapter will not be sufficient to assure the success of this endeavor. A complete and business-like follow-up to assure distribution of the petition forms, and use of the forms by all employees, as well as collection of the used petition forms, should be effected by the use of your Chapter Membership Committee or Executive Council.

"I trust that you and your fellow Chapter Officers and Committees, and all members, will give this matter immediate attention and that solicitations of signatures will be complete and truly impressive.

"THIS MATTER IS IMPORTANT."



Daniel H. Key, barge canal buoy light tender, Public Works District 2, was presented with a \$100 check by the State Merit Award Board for a suggestion to improve "slip ring and hook" for fastening navigation lights to buoys on the Mohawk River.

Postmen Seek Pay Raise in Washington

WASHINGTON, Jan. 18 — A delegation of postal employees representing 35,000 mailmen organized in the Joint Conference of Affiliated Postal Employees of Greater New York and Northern New Jersey (AFL) came here to press for early enactment of postal pay bills. They visited every Congressman representing NYC, and Westchester, Nassau and Suffolk Counties.

David Silvergleid, of Brooklyn, president of the Joint Conference, headed the delegation. He said a pay raise for postal employees is long overdue.

"We have not had a raise since 1951," he said. "Even at that time the amount we received was inadequate. In terms of 1939 dollars, the postal employee today is at least \$800 behind the purchasing power of his salary in that year. As a result, at least 75 per cent of postal people have to seek other jobs or send their wives to work in order to make ends meet. All we are asking for is a decent standard of living for a group of loyal government workers whose objective at all times is to render the best possible service to the American people."

Other postal union leaders in the delegation were Philip Lepez, pres., New York letter carriers; Ephraim Handman, pres., New York postal clerks; Arthur P. Carucci, New York, representing postal transport clerks; Frederick Freese, Brooklyn, of the postal mail handlers; Lawrence Frenkel, New York, of the postal custodial employees; Frank T. Panariello, Brooklyn, motor vehicle employees; John B. Carr, pres. of the Long Island postal clerks; James Tagg, pres., Flushing postal clerks; Arnold Rubin, pres., Far Rockaway postal clerks; and Joseph Ecker, secretary, and Morton Schutz, treasurer, of the Joint Conference.

23 U. S. Employees Honored For Service

Ceremonies were held by the Second U. S. Civil Service Region in honor of 23 employees. Length of Service Awards were presented by the director, James E. Rossell.

Mrs. Grace V. Tenney received a gold pin for 30 years' service. Silver pins were presented to Frances J. Rolling, Esther S. Balaban and John A. Corcoran for 25 years' service. Others honored were David Lawrence, Arthur J. Willis, Jack Zimmerman, Henry J. Brecher, Natalie E. B. Burrell, Beatrice Cannella, Doreen Cummings, Florence Douder, Sidney Fogel, Dorothy M. Howard, Helen C. Isherwood, John R. Johnston, Jerome J. Lennon, Jennie M. Ouseley, Angela M. Petraglia, Cynthia C. Reed, Jean B. Salafia, Arthur W. Sherwood, and Emily W. Shy.

Institutional Aides Spur Wage-Hour Drive

ALBANY, Jan. 18 — With Fred Krumman presiding, the Mental Hygiene Employees Association met in Albany on Tuesday, January 12 to spur the campaign for shorter hours and higher pay in State institutions. The meeting was held in the Wellington Hotel.

Philip Kerker, public relations director for the Civil Service Employees Association, presented the Association's plans, including the push for 1,000,000 signatures and for acquainting the general public with the work of institutional employees. Some of the results of that plan appear in this issue of THE LEADER.

The institutional employees seek a 40-hour week without any reduction in their present pay. Today they work a mandatory 48-hour week.

Attending the Conference were two CSEA vice-presidents, John D. O'Brien and Robert L. Soper.

DR. GENTRY PUT IN CHARGE OF SYRACUSE HEALTH DIST.

ALBANY, Jan. 18—State Health Commissioner Herman E. Hilleboe announced the appointment of Dr. John T. Gentry as health officer in charge of the Syracuse District Office, at \$8,350 total. Dr. Gentry succeeds Dr. Walter Levy, recently appointed as principal public health physician in the State Health Department's Division of Local Health Services.

Dr. Gentry joined the State Health Department in 1949 as an apprentice epidemiologist.

KERRYMEN DANCE

The annual Kerry Ball of the Kerrymen's Patriotic and Benevolent Association was held at Manhattan Center, John J. O'Connell, chairman of the arrangements committee, is a court officer in City Court. He also served many years in the Correction Department and Post Office.

Activities of Employees in New York State

Pilgrim State Hospital

PILGRIM State Hospital employees and their families gathered in the recreation hall to enjoy a social hour during the holidays. Guests were welcomed by Dr. Harry J. Worthing, senior director; Dr. Charles E. Niles, assistant director, and Mrs. Mildred Currier, chief supervising nurse. Refreshments were served by Mr. Semon and members of his dietary department, under the direction of Marcus J. Vreeland, senior business officer. The hospital orchestra provided music for dancing.

The Symphonette, a small chamber ensemble, presented a program, including a cello solo by Barbara Lathrop. Mrs. Jeanette Seibert of the O.T. department sang.

Dr. Worthing presented 25-year service pins to Dr. Louis Kiss, Catherine Nichols, Anna Weekly, James Hopkins, Mildred Currier, Clara O'Kane, Eileen Finnin, Mildred Allen, Olive Dutton, Mazie McLeavy, Elizabeth Donohue, Leo Donohue and Walter Duffy.

The following employees of the

Edgewood Division were promoted to staff attendant: Wanda Summers, Mary A. Kiernan, Sylvia Johnson, Elizabeth Bernert, Mae Giordano, Marie A. Went, Katherine Brush, Charles R. Johnson, Clarence Merrill, Frank Schwab, Hugh McCabe, Nelson J. Plusch, Frederick Brauer, George Muehlman, George Smith, William B. Meyers, Joseph Summers, Dominick Ferruzzi and Adam C. Lipp.

Pilgrim employees named as staff attendants: Helen Kabat, Anna Bradley, Isabelle A. Mueller, Lena Lee, Julia Phelps, Mildred Baxter, Norma Lutz, Lucy Carter, Pauline Santiago, Evangeline Watts, Irene Kraus, Nancy Sassaman, Phyllis Youdovich, Leonard Arias, Salvatore Denaro, Robert Doig, Clark Dodds, Ira Doxsee, Arthur Fairce, George Gelfer, Ernest Hastings, Harry Johnsen, Olaf Johnson, Vincent Lennartz, Edward Lisvosky, Anthony Licci, Martin K. Naylor, Harry Salzman, Miguel Ten, Oliver Turner and Harriet F. Moulton.

Nathan Ballin of the business office and Marlene Fink of Bay

Shore are honeymooning in Florida.

Engagements announced: Chris Pirozzi and Richard Wisner. Chris works in the business office, Richard is from Bay Shore. . . Helen Cronauer of business office and Francis E. King of Bangor, N. Y. Congratulations!

Don Bellefeuille and family recently vacationed in Vermont.

Bert Raymo and Smoky Lockwood of St. Lawrence State Hospital were recent visitors at Pilgrim.

On December 31 Gena and Harry Kabat became the proud parents of an 8 lb. 6 oz. boy named David.

Elsie Thomas returned to duty after being away for 13 months as a result of a fractured leg. Welcome back, Elsie.

Catherine Ostrander has been sick at home for three months. Her many friends wish her a speedy recovery.

Sylvia Kaler is recuperating in Building 23 infirmary following an operation.

Mrs. Agnes Ronan of Building 25 retired in December.

Elizabeth McGlynn, of Building 25, sustained a fractured ankle and is recuperating at home.

Hilda Durkin of Building 25 is ill at home.

A chapter meeting was held on January 15 in the lounge room of the recreation hall.

Deepest sympathy to the families of Floyd Bartow and Rupert Downey on their recent loss.

Helen C. Pugh, R.N., a former employee of Pilgrim, died at the home of Mrs. Blake in Brentwood. She was buried at the Brentwood Cemetery. Mrs. Pugh had been on disability for the past ten years. Her many friends extend sympathy to her husband, Mel Pugh.

Central Islip State Hospital

THE January meeting of Central Islip State Hospital chapter, CSEA, was well attended. Peter Pearson reported that \$65 was appropriated to purchase shirts for the bowling team sponsored by the chapter. The team is in first place in its league. Other committee reports were given, also.

Sympathy to Mrs. Thomas Clark and son, Thomas Clark Jr., on the death of Tom Clark Sr. He was the well-liked fire chief of the hospital fire department.

Dr. Francis J. O'Neill, hospital senior director, gave a dinner-dance for 28 employees with 25 years' State service. Dr. O'Neill also made the presentations. Dr. Hunt, Assistant Commissioner, and William F. McDonough, of the CSEA, were principal speakers. Guests included 128 employees who had already received 25-year service pins.

Employment, NYC

GERTRUDE CARR, chairman of the entertainment committee, announces that tickets for the first dance of Employment chapter, NYC and Suburbs, are now in the hands of Local Office representatives. The party will be held at 9 P.M. on Friday, February 19, in the Crystal Room of the Hotel McAlpin, NYC. Tickets are \$2 a person.

Miss Carr prudently points out that the following Monday is Washington's Birthday and a holiday. This should allow plenty of time to recuperate from what promises to be a festive event. Leonard Nelson, his orchestra and vocalist will provide music. Imbibing, at a private bar, is not included in the price of the ticket.

Friends and family and all chapter members — from the five boroughs, and Westchester and Long Island — should make their reservations early, in fact, at once.

Psychiatric Institute

THE BOWLING team of Psychiatric Institute bowls in the Metropolitan Conference Bowling League at Bowlor Alleys every Monday evening. The team is

composed of John Popora, G. Thomas, Eva Fragiaco, Charles Hagesmeier and Harold Schroll.

John H. Wolff of the Internal Medicine Laboratory recently celebrated his 75th birthday. Best wishes are extended to him by his co-workers.

John J. "Kelly" Kehlring, storeroom, was recently appointed representative of the State stores clerks' group which is appealing for a salary grade increase from G-2 to G-4. Forty-one stores clerks are in the group and they represent three State departments. Their appeal is before the Classification and Compensation Appeals Board.

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No. Cyl..... Purchase Date / / New..... Used.....
Anticipated Annual Mileage..... Age of Youngest Driver.....
Is Car Used for Business Purposes Other Than to and from Work?.....

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Apply Now For NYC Jobs As Messenger

The NYC exam for filling jobs as messenger, grade 1, in the Department of Hospitals is open until Thursday, January 21 for receipt of applications at 96 Duane Street. Both men and women may apply. The official notice follows:

MESSENGER, GRADE 1 (Department of Hospitals)

The eligible list resulting from this exam will be used only for appointments to the Department of Hospitals. Persons appointed from this list will not be eligible for transfer or reinstatement to other departments while they hold the title of messenger, grade 1.

Salary and Vacancies: Appointments are presently made at \$2,360 per annum. In addition, there are four annual increments of \$120 per annum. There are approximately 170 vacancies at present in the Department of Hospitals.

Fee: \$2.

Date of Test: March 20, 1954.

Requirements: There are no formal education or experience requirements for this position.

Duties: Under close supervision to: run errands to and from wards, offices, service centers, and diagnostic and treatment centers; collect and transport equipment; perform miscellaneous tasks such as transporting and accompanying patients through the hospital; transporting fetus, amputated parts or other specimens to the morgue; transport soiled linen from wards to laundry; clean messenger supply carriers and baskets; perform related work.

Tests: Written, weight 100.

The written test will be designed to evaluate the candidate's general intelligence and ability to follow directions.

DELAY OF OVERTIME PAY IN SANITATION PROTESTED

Sanitationmen's Local 111-A, of the Building Service Employees International Union, AFL, has protested the delay in payment for overtime work, sometimes two months or more. The men willingly work overtime during emergencies, said Eugene Calamari, president of the local. They have a right to expect more prompt payment, he added.

NYC RESIDENCE LAW EASED FOR VETERANS

Residence requirements for NYC jobs are waived for veterans of World War II and the Korea conflict, under a new local law.

PASS MARKS IN ADVANCE IN FUTURE TEACHER TESTS

The pass mark in each part of any exam for a teacher license will be announced in advance hereafter, the Board of Examiners, NYC Board of Education, announced.

WANTED! MEN—WOMEN

between 18 and 50, to prepare now for U. S. Civil Service jobs in and around Greater New York. During the next twelve months there will be over 29,320 appointments to U. S. Government jobs in this area.

These will be jobs paying as high as \$316.00 a month to start. They are better paid than the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps thousands pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out and mail the coupon at once. Or call at office — open daily incl. Sat. 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay — act now!

* Estimate based on official U. S. Government figures.

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City..... Zone..... State.....

Activities of Employees in New York State

Dannemora State Hospital

DANNEMORA State Hospital recently lost two employees when Grace and Frank Manogue retired after 75 years' combined service. They are two of the older employees, in point of service, who have seen Dannemora develop by grand strides.

Grace Cosgrove Manogue was born in Cohoes, moved to Dannemora as a child, attended Dannemora schools and high school and business school in Albany. Her first, and only, employment started at Dannemora in 1916 as an attendant; in 1917 the title was changed to stenographer; in 1944 she was appointed principal stenographer.

Frank Manogue was born in Amsterdam, and received his early education in Burlington, Vt., before coming to Dannemora, where he became an attendant in 1915. He served as assistant charge attendant, assistant chief attendant, chief attendant, storekeeper and butcher, and principal stores clerk, the title he held at retirement.

Grace and Frank were presented with purses as a token of esteem by fellow employees, who wish them many happy years in retirement.

Constance Langey was named temporary principal stenographer and Leonard Welsh acting principal stores clerk.

Brooklyn State

PREPARATIONS are in full swing for the January 22 dance, to be held in the assembly hall at Brooklyn State Hospital. Tickets are going well, and every indication points to a successful and gala affair.

Dr. Hyman S. Barahal, associate director of Pilgrim State Hospital and medical inspector for the State Department of Mental Hygiene, was the speaker at the fourth meeting of the Psychiatric Forum, held in the auditorium.

Cards have been received from Mr. and Mrs. Alfred Graham, who are in Panama Canal Zone. They wish to be remembered to friends at the hospital. Mr. Graham is a former graduate nurse at Brooklyn State.

A recent visitor was Mrs. Mabelle Holt of Hot Springs, Ark. Mrs. Holt was employed in Building 10 cafeteria before her retirement.

Irving Karetzky has been vacationing along the eastern seaboard. Leonore Parker is visiting upstate. William Wright returned from Florida. Other vacationers are Joseph Gouke, John Caldwell, John F. Morris, Winifred Diamond and Frank Della Croce.

New employees are Donald Fla-

mbeau, Pearl Robinson, Hermine Deutsch and Cora Goldenberger. Linda Lindbergh and Emil Charboneau have returned to duty.

Good luck to Mrs. Jennie Greigor and Santina Satinoff, who retire soon.

Best wishes to Mrs. Evelyn Garfinkel and Mrs. Elizabeth Kiel, who have resigned.

Congratulations to Dr. and Mrs. Moses on the arrival of a baby boy.

Best wishes to Mrs. Eula Freeman Parker, who recently married.

Deepest sympathy to Hermina Hensel on the death of her father, and to Mr. and Mrs. Wall on the death of their nephew.

Sing Sing

WM. KOBLENZER, guard at Sing Sing prison and founder of the Sing Sing Employees Credit Union, has retired. Mr. Koblenzer entered the Correction Department in 1937, and attended the Central Guard School at Walkkill State Prison before being assigned to Sing Sing.

He has been an active member of Sing Sing chapter, CSEA and served on many committees; was chairman of the officers restaurant committee; a member of Hawthorne Lodge 1040, F & A Masons, Yonkers; Scottish Rites Consistory, NYC; Mecca Temple, New York, and the Westchester Shrine Club.

Mr. and Mrs. Koblenzer reside in Gulfport, Fla., where they operate the Bay View Terrace, a res-

Warwick State School

CHARLES LAMB, president of the Southern Conference, installed new officers of Warwick State School chapter, CSEA. They are: Margaret A. Wilson, president; William R. Roberson, vice president; Mrs. Inez L. Peschel, secretary; Dr. Alexander Klein, treasurer; Leopold Collin and Charles Bruen, delegates, and Mrs. Eleanor Collin and Mrs. Anna Bruen, alternate delegates.

John D. O'Brien, Association 4th vice president, discussed the proposed 40-hour week with 48-hour pay.

Other guests were Paul Hayes, president of Middletown State Hospital chapter, and Mr. Gillary, president of Westfield State Farm chapter.

Refreshments were served by Mrs. Helen Roberson and Mrs. Inez Peschel.

Middletown State Hospital

JOHN O'BRIEN, 4th vice president of the CSEA and 1st vice president of the Mental Hygiene Employees Association; Paul Hayes, president of Middletown State Hospital chapter, and Mrs. Laura Stout, delegate, attended the MHEA meeting on the 40-hour week.

An interesting chapter meeting will take place January 20 in the club rooms, when the 40-hour week and other problems are discussed. Mayor Mills and a representative of the Junior Chamber of Commerce will speak. All employee organizations and the general public are invited.

Congratulations to Alex Bauerle on his engagement to Barbara Wheeler, and to Joe Egan on his engagement.

Get well wishes to Dick Murray, on the mend in Horton Hospital. Al Whitaker, past chapter president, Frank Koch and Mrs. Stevens are in the infirmary. Ann Shumake is convalescing at home. Mrs. Christensen is back on duty after several weeks illness.

New employees are Dr. Goldwyn, dentist; John Posten, Frances Jamison, Belinda York and Imogen Babb, a former employee. The chapter hopes to welcome them into the CSEA soon.

Employment, Albany

REPORTED from the Employment chapter, Albany:

Files APW Building — Mary Teal, clerk, is wearing a diamond engagement ring.

Coverage Control — Several former clerks who've returned to this unit are Kay Laport, Gertrude Davis, Frank Flynn and Dorothy Cinnamon.

Experience Rating — Richard Jones, principal mail and supply clerk, is the proud father of a baby girl, 7 lbs. 1 oz., born January 2.

O.S.R. — Ernestine Hiltzley, claims clerk, has returned to work following her recent illness. . . . Ann DelGiaccio, typist, is engaged to Daniel Yamin of East Greenbush. Mr. Yarmin is in business with his father. The wedding is scheduled for February 20, in Troy. . . . Mary Bremmer, stenographer, has been ill for the past two weeks. The staff of O.S.R. wishes her a speedy recovery. Elizabeth McAuliffe, senior claims examiner, is also ill. . . . New employees are Eldora Teal, typist; Tom Mallon, Ray Nornington and Diane Plant, clerks.

Standard Building — Luther Laraway, senior account clerk, Payroll Section, leaves for Florida for a three-week vacation.

Drislane Building—Paul Ruede, senior account clerk, presented a diamond ring to Arlene Belski, account clerk. The wedding will be in June.

Research — John Kope, statistics clerk, is engaged to Viola Vohs, nurse attending San Francisco College for Women. They'll wed in August. . . . Vera Betz, account clerk, is engaged to Kenneth Long of the U. S. Navy.

State Insurance Fund

FUNDITES are being urged to continue the letter-writing campaign to State legislators, in the campaign for a 12 per cent pay increase.

Forty-six new chapter members have been recruited since October 1. Latest to join are: Celia Levine, Underwriting; Josephine Demme and Henrietta Wilenson, Payroll Audit; Israel Silverberg, Claims, and Richard Schantz, Safety Service. The efforts of Helen Loos, Payroll Audit; Etta Schneider, Accounting; William Dee, Audit and Review; Eddie O'Donnell and Ed Bozek, Claims; Rany Jacobs, IBM, and Edna Crawford, Actuarial, have paid off in dividends.

Members who are delinquent in their dues should send them to departmental representatives or Al Greenberg, chapter treasurer.

Condolences to J. F. Mahoney

Jr., of Underwriting, on the death of his father.

Bowling results: Medical slaughtered Accounts for four points (Accounts' Teitlebaum bowled 233). Actuarial picked up four points, as Underwriters forfeited three games by not showing up. The Orphans split points with Safety, two each. Orphans still picked up a second game high for the night. Payroll took three points from Claims Seniors and moved into a three-way tie for third place. Policyholders clung to eighth place by upsetting Claims Examiners.

Wanted: Bowlers for the Underwriters' team.

Metropolitan Bowling standings, as of January 11: State Fund, 32 points; NYC chapter, 22; Psychiatric Institute, 20; Metropolitan Armories, 11.

Manhattan State Hospital

KEEP UP the letter-writing campaign to State legislators for a pay increase, the 40-hour week at 48-hour pay, and the 25-year pension plan.

Manhattan State Hospital chapter, CSEA, will meet Wednesday, January 27 at 4:45 P.M. in the assembly hall. Nomination of chapter officers will take place, as well as important discussions on the free toll situation, pay raise, 40-hour week and pensions.

Congratulations to Mr. and Mrs. John Suppes, who became parents of a daughter recently. Mrs. Suppes was employed in the Old Branch Building. John is passing out cigars at Kitchen 3.

Get well wishes to Mrs. John Ryan, wife of the butcher, and to Margaret Keaveney, John Hurley, Nora Hurley, Augustina Thomas,

Robert Burgess and Gilbert Lohray.

Sympathy to Daisy Whitfield, whose sister passed away.

Rose Battle of the Mabon Building is back from a Miami vacation, ready to corral more members for the chapter.

The first of a series of discussion conferences was well attended. Dr. Paul Schneider was chairman. The discussion was brisk and informative. Further sessions are eagerly anticipated.

Tompkins County

DIRECTORS of Tompkins chapter feted Edward LaValley, a past president, at a dinner. Allan Marshall, chapter president, presented a gift on behalf of the membership. Mr. LaValley is leaving after several years as director of environmental sanitation of the County Health Department, and will be associated with the Genesee County Health Department in Batavia. Mr. LaValley is president of the State Public Health Association.

Helen Deavney and Gertrude Van Woert of Tompkins County Memorial Hospital have returned from Florida vacations.

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Grade GS-2 — \$2,750
Grade GS-3 — \$2,950 6 Mos. Clerical Exp. Required
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STATE CLERK — Applications Close Feb. 15th
(Official Examination to Be Held on March 27th)
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Harry E. Crawford Dined on Retirement

The NYC office of the State Department of Audit and Control held a retirement luncheon for Harry E. Crawford, field auditor, at Gasner's Restaurant, 76 Duane Street, NYC.

Joseph P. Condon was toastmaster. A gift was presented by Alfred W. Tucker.

Fellow-employees present were Ethel F. Brady, Roslyn Brutto, Jacob Clering, Seymour Cohen, Frank DeBellis, Vincent DeBonis, Marion Deninger, Frank DeBellis, Vincent DeBonis, Marion Deninger, Frank Francis, Frank Garbarino, Milton Ginsburg, George Childs, Paul Goldberg, Leonard Halpern, Leo Klippmann, Edmund Margolis, Walter Mendelson, Michael Mushine, Abraham Palatnick, David Silver, Edward Smooke and Herbert Sopot.

Best wishes were received from Earl Carpenter, Raymond Ippolite, James Lynch, Allen Mank, Thomas Manning, Arthur Marmon and Robert Koefe.

Civil Service LEADER

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TUESDAY, JANUARY 19, 1954

Civil Service Ills Persist But Are Curable

While it is not surprising that inequities and inconsistencies exist in civil service, since they crop up everywhere else, what is surprising is their hardness in civil service.

The idea of promoting an employee to a position that pays less than the one from which he's elevated, sounds laughable, though not to the victim. Is it impossible even to abate this nuisance? It continues in all jurisdictions. But die it must, and here's hoping that Senator Seymour Halpern's bill to end it in New York State Government — sponsored in the Assembly by Fred W. Preller — is enacted. It would prevent paying the employee in his new job less than he got in the old one.

Looking Backward for Progress

In NYC provisionals sacrifice past increments, when they attain permanency through appointment from a competitive eligible list, a queer reward. U. S., State and other local government practice is to the contrary, but NYC must have read something in the Dongan charter, NYC's first, to support this example of "modern personnel practice."

Working employees overtime and not paying them a cent for it, not even giving equivalent time off, is another occasional practice of government that prohibits it to private industry; not inflicted by government, however, on its own employees who are members of strong employee organizations. Groups wage better civil service battles than do individuals. This has been particularly true in the overtime pay field, which, in government, now ranges from equivalent time off to time-and-a-half pay, in money. Note that the standard of industry is the maximum in government, and not shared in government by the many, either.

Supervisors paid less than those they supervise is another "modern personnel practice" in civil service.

The minimum requirements that contradict pay scales are unique in government, too. Hourly pay in skilled trades varies greatly in U. S. employ, not only in different parts of the country, but in the same square block, in the same title. The State Administration is committed to ending major pay inequities in individual cases. This would not substitute for a general raise.

Words and Figures

Some jobs have been offered by NYC at much less than \$3,000 a year, "college degree required." Other NYC jobs paying more than \$4,000, require no college degree. A degree may be required though actually unnecessary, but if it's required, its worth must not be affirmed in words while being denied in dollars.

Inter-departmental differences abound, so that under the same circumstances, employees in the same title in different agencies get different treatment, on annual and sick leave, hours, and the like.

New York State has standardized attendance rules to cover many of its employees, and is now being asked to carry the program to a logical conclusion. NYC, far in arrears, appears ready to make a down-payment.

During This Life, If You Please, Sirs

While the outlandish has longevity in civil service, one way or another the faults do finally get corrected.

Officials and legislators should realize that a civil service employee's patience is limited to only one lifetime.

Question, Please

AS I STAND HIGH on a U.S. eligible list, I have been offered "indefinite" appointment. Should I accept, in view of the retention laws, and the lack of permanency? I intend to make a career of Federal service. C. E.

Answer—With only few exceptions, the only appointments being made are "indefinite." The offer indicates strong need of filling the job, in a period of retrenchment. If the job is the kind you're eager to get, to start you on a Federal career, accept it.

WHAT DOES THE LAW provide in regard to impersonation in exams? P. L. F.

Answer—Section 24 of the State Civil Service Law provides that any person who shall willfully by himself or in cooperation with others, defeat, receive or obstruct any person in respect of his or her right of examination, registration, certification, appointment, promotion or reinstatement, according to any rules or regulations prescribed pursuant to the provisions of this chapter, or who shall willfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this chapter, or aid in so doing, or who shall willfully make any false representations concerning the same, or concerning the person examined, or who shall willfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or who shall personate any other person or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

Comment

CONGRESS'S OPPORTUNITY FOR PLENTY OF ACTION

Editor, The LEADER:

Congress was guilty of a slowdown last year on U. S. employee legislation. This year it should give us more action. The best sign now would be to call hearings on bills. Last year many bills died without a hearing — pay increase bills, particularly.

Pay is uppermost, but other matters are important too. Job security is one of them. Congress should clarify application of the Veteran Preference Law, so that veterans can feel the measure of safety we once felt. Union recognition should be granted. The annual leave law should be liberalized and the Whitten amendment limiting, almost preventing, hiring on permanent basis, though the jobs are permanent, should be repealed.

While President Eisenhower, in his State of the Union message, did not say anything about a raise the U.S. Civil Service Commission is known to be studying Federal pay, and comparing it with pay elsewhere, at the President's request. Pending receipt of this report, naturally the President cannot be expected to commit himself, though he could have mentioned the study being made.

Unemployment insurance for U. S. workers seems to be on the way at last, with the President's backing.

He should not let his advisers kick around too much the report of H. Elliot Kaplan's pension committee, because in that report lies the hope of Social Security coverage for all Federal employees, as an additional safeguard, and not a substitute. Also, State and local government employee opportunities in this direction hinge on what happens to Federal employees.

EDWARD C. FARRINGTON JR.
Tappan, N. Y.

THE PRUESSE STORY WINS AN ACCOLADE

Editor, The LEADER:

That was a very good column on "Meet Charles Pruesse," in the January 5 LEADER.

DAVID A. OWENS
President, Watchmen's Council 368

MEET MANY-SIDED JOHN V. CONNORTON



JOHN V. CONNORTON

DOWN in the catacombs of New York's City Hall you'll find a man who is wading knee-deep in the perilous waters of New York's political future. But he'd rather talk medieval history or philosophy than politics.

In other ways, too, John Vincent Connorton refuses to fit into preconceived molds of personality structure. He is built like a football player (and in fact has been an athlete), but admits "I'm an introvert." He might be—you would think—a lumberjack or the captain of a merchant ship; he is, however, a teacher. He's a handsome man, perhaps the handsomest Irishman in the new Wagner administration; but his interests have been scholarly—and the string of degrees he bears after his name includes: B.A., M.A., Ph.D., Li.B. Lest one would imagine this scholarly array to be accompanied by dullness, the fact is that Connorton possesses a sprightly humor, a breezy manner, and everybody calls him John. He's a lawyer, but most of his work has been connected with health and welfare.

Nevertheless, John V. Connorton is no bundle of contradictions; merely a many-sided man in an old tradition. In his first paid political job (\$20,000), he is serving as Second Deputy City Administrator. With Dr. Luther Gulick as Administrator and Charles Preusse as First Deputy, this team of high-powered intellectuals is causing lots of talk. The political boys have never seen anything like it before. They don't quite know what to make of it.

His Duties

Connorton feels that the City has an obligation to do more than it has in caring for basic needs of the people. He will have an opportunity to make substantial contributions in this area. The duties of his post will include liaison with these City departments: Hospitals, Health, Welfare.

In these fields he has had depth of experience. For six years—1947 through 1953—he served as executive director of the Greater New York Hospital Association, representing 99 voluntary non-profit and 30 municipal hospitals. He was secretary of the Hospital Coordinating Committee, Medical Emergency Division, Office of Civil Defense. He has served as a consultant in administrative matters and community relations for various governmental, religious and educational organizations. He has been active with various inter-religious and inter-racial groups, including the Conference of Christians and Jews; Catholic Interracial Council of New York; the Golden Rule Foundation. His interest in governmental affairs ("I've always been interested in government. My influence has been on the intellectual level in politics") has made him a member of the Citizens Union, the Citizens Budget Commission, and the American Institute of Management.

Matters concerning the management and efficiency of the Health, Welfare, and Hospital departments will be shifted to Connorton's desk. And that will include a lot of matters. All three departments have been subjected to management studies; and there is much "implementation" (that's the gobbledegook word) to be done.

Connorton's office will be in

City Hall. The remainder of the City Administrator's staff will be housed at 250 Church Street, offices in which Dr. Gulick worked while directing the various municipal management surveys. The reason for Connorton's assignment to City Hall: It will be his duty to serve as liaison between the Mayor and the City Administrator's staff.

Duties Not Cut-and-Dried

There has as yet been no cut-and-dried, precisely-delineated division of duties between the various new officers staffing the Mayor's domain. Where the Mayor and Deputy Mayor leave off, where the various assistants take over, where the City Administrator's staff goes into action—the exact lines in the table of organization have yet to be worked out. But there is evidence in City Hall that all hands are working in harmony. Connorton speaks glowingly of the teamwork among the Mayor's aides. There will be a "shakedown," no doubt. In the meantime duties of the various hands are subject to a kind of experimentation. Time will indicate just who does what. But one huge task, which is definitely in the purview of the City's Administrator, is getting the paper plans of the various management surveys into action. And in this, Connorton is destined to play an important role.

Imaginative Teacher

It is a vastly different sphere of activity from teaching history, which he did at Fordham College from 1935 to 1953, with the title of assistant professor. Perhaps the approach which he took to his teaching may find application in his work for the City. In teaching medieval history, for example, he would show his students the analogies between the medieval guilds and modern labor unions. The approach was one which gave them a more vivid impression of the similarity of problems and of the continuity of events. Connorton could see patterns and analogies; and a person with the ability to see such relations may be able to supply an imaginative quality which one rarely notes in government circles.

Navy Man

From teaching history, Connorton was commissioned in the Navy in 1942. There he served as special assistant to the Deputy Chief of Naval Communications, and as executive secretary to the Joint Army-Navy Intelligence Committee. Returning to inactive duty in 1946, he became research assistant to Secretary of the Navy Forrestal. During this period he participated actively in the planning and establishment of the new Defense Department, and in reorganizing the armed services. He now holds the rank of lieutenant commander in the Naval Reserve. His law firm before his entrance in City service was Gallup, Climenko and Gould. But he admits frankly that he hasn't practiced much law. He was always pulled into other activities. He took his law degree late in his career—1950.

All his degrees were obtained from Fordham University. He went there after going through the Regis School in New York City. Connorton was born in the City—in Yorkville, to be exact; and he married a New Yorker. Now 40 years old, he is the father of five children.

While in school, he played basketball and refereed football. But his hobby isn't sports—it's architecture. Tie that!

Oscar Taylor at First Commission Meeting; Gerry at Last One

ALBANY, Jan. 18 — The State Civil Service Commission meets on Tuesday, January 19. It will probably be the last meeting for Miss Louise C. Gerry, whose application for retirement has been filed, effective February 1. There is no word yet concerning a replacement for Miss Gerry. Nor has the Governor's office announced whether the Democratic member of the Commission, Alex A. Falk, will be continued. Mr. Falk is now serving on an interim basis.

The newly-appointed Commission president, Oscar M. Taylor, is expected to be present at the January 19 meeting, although he doesn't take over the reins officially until February 1.

Unemployed State Aides Get More

ALBANY, Jan. 18 — Unemployment insurance payments to state employees laid off in the fiscal year ending June, 1953, totaled \$275,931, according to the Employment Division of the State Labor Department. Total UI benefits paid out by the state for the previous year was \$275,937.

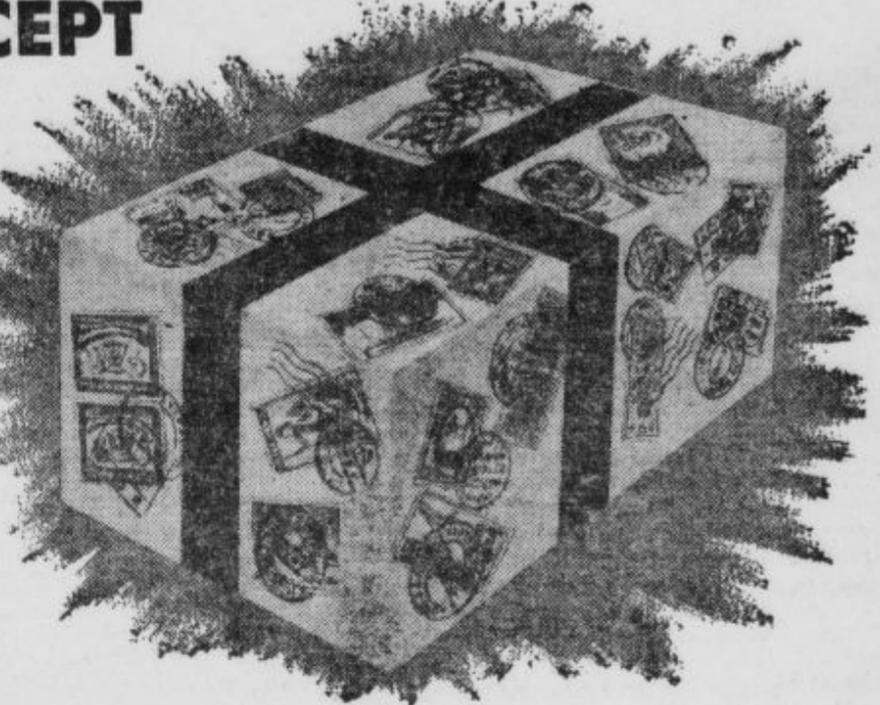
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(Original letters on file in our office)

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—P. A. C., Cleveland, Ohio

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"I received my first gift from Paris and my first purchase from England yesterday. They are lovely and I am very proud of them... they are far beyond my expectations. I look forward to receiving my next package with keen pleasure."
—Mrs. J. M., Montgomery, Ala.

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—Mrs. G. L. B., Pittsburgh, Pa.

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—Mrs. D. M., Erie, Pa.

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Check here if this is a renewal or reinstatement of your membership in order to avoid duplication of previous gifts sent to you.

U. S. Clerk Test

The fact that the U. S. clerk exam, for filling jobs in NYC, was about to open was exclusively announced in last week's LEADER. Three days later it did open. Anybody desiring to compete may apply until Tuesday, January 26, in person by representative, or by mail to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. If applying by mail, give title and exam number — 2-20 (64), and do not enclose return postage.

There are no age limits. Both men and women are welcome.

10 Specialties In Higher Jobs

The jobs are grouped into two groups: one, GS-1 and 2; the other, GS-3 and 4.

No experience is required for any of the jobs in the lower group, while six months to a year's experience is required for the second or the higher-paying group (See below). An exception, regarding experience required for the higher-paying jobs, is that for general clerical work, no experience is required even for the two higher grades.

There are 10 specialized types of clerk jobs in grades GS-3 and 4, no specialties in lower grades. The eleventh category is "general."

List of Options

Here are the specialties (GS-3 and 4 only, unless otherwise stated):

- | | |
|--------------------------------------|--|
| 1. Accounting & Auditing (GS-3 only) | 7. Property and stock control (excluding storekeeping) |
| 2. Information and editorial | 8. Statistical |
| 3. Mail, file and record | 9. Time and payroll (GS-3 only) |
| 4. Personnel | 10. Traffic |
| 5. Procurement | 11. General clerical |

The general clerical jobs in GS-3 and 4 will go to those who attain unusually high scores.

Two Eligible Lists

The existing clerk eligible lists for filling jobs in NYC, and also jobs in New Jersey, which will be filled from the exam, will die when the rosters obtained from the current test are issued.

Two lists will be established, one for the two lower grades, the other for the two higher grades, except that two of the options will be filled only from the grade 3, as shown by the foregoing listing.

The pass mark is 70 per cent. Veteran preference will apply, equalling five additional points for non-disabled veterans, 10 for disabled veterans, but only those veterans who pass the test on the merits will be given the premium points. The old benefit of additional points counting toward the pass mark was repealed by law.

Any persons on existing clerk lists who want to retain eligibility will have to pass the new test.

Inside Facts on Age and Job

The Second Regional Office of the Commission is headed by James E. Rossell, who set the closing date in the present test only eight application days after the opening because a large and rapid response is expected. The exam is one of the most popular the Second Regional Office holds. The utter absence of age limits is expected to swell the application rush even beyond what it otherwise would be. Persons up to age 70 may be appointed on an indefinite basis, those 70 or over on the day they enter duty will be appointed on up to a one-year-basis, renewable, however.

At present all U. S. hiring, with few exceptions, is on an indefinite basis, but the central office of the U. S. Civil Service Commission, in Washington, D. C., is working on a plan to stabilize indefinite jobs. However, all jobs are subject to budget, and vacancy, hence the controlling factor is the recruitment need, which, in the Second Regional, is high in this title. This fact, coupled with the thinning out of existing lists in the title, prompted the opening of the exam now.

Table of Pay Ranges

The pay ranges from \$2,500 to \$3,175 to start. There are six annual increments. The grades and step-up promotions follow:

GRADE	BASIC PAY RATES BY YEAR						
1	\$2,500	\$2,580	\$2,660	\$2,740	\$2,820	\$2,900	\$2,980
2	2,750	2,830	2,910	2,990	3,070	3,150	3,230
3	2,950	3,030	3,110	3,190	3,270	3,350	3,430
4	3,175	3,255	3,335	3,415	3,495	3,575	3,655

The range is from \$48 a week minimum to start, to \$70 for the top of grade 4.

This examination will not be used to fill the following positions: stenographer, clerk-stenographer, typist, clerk-typist, telephone operator, messenger, office machine operators (such as bookkeeping machine operator, calculating machine operator, tabulating machine and tabulating equipment operators), storekeeper, and clerk positions at Grade GS-4 such as time, leave, payroll, and those involving work related to accounting.

The places of employment are various Federal Government agencies in the five boroughs of NYC.

No experience is required for eligibility for the GS-1 and 2 grades or the general option of grades GS-3 and 4. For eligibility in other options, applicants must show at least six months for the GS-3 grade and one year for the GS-4 grade of experience directly related to the optional field concerned.

Written Test Requirements

A written examination will be required which will consist of questions designed to test aptitude for learning and adjusting to the duties of the position. It will include questions of the following general types:

1. Name and number comparison.
2. Computations and questions involving simple arithmetic reasoning.
3. Word meaning.

The examination will require about one hour.

Applicants will be notified of the exact time and place to report for the written examination. Examinations will be held at Brooklyn, Flushing, Hempstead, Jamaica, New Rochelle, Patchogue, Peekskill, Riverhead, Yonkers and Manhattan.

Competitors will be rated on a scale of 100. A higher standard will be required for GS-3 and 4, than for GS-1 and 2. Extra or substit-

Apply for These NYC Tests Now

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State. Three years' residence in NYC is required for appointment.

Applications are issued at the NYC Civil Service Commission's application section, 96 Duane Street, New York 7, N. Y. Candidates must apply in person or by representative, unless otherwise stated.

The exams:

OPEN-COMPETITIVE

6960. ABLE SEAMAN \$3,760 (250 days' work); seven vacancies. Requirements: U. S. Coast Guard certificate as able seaman; maximum age, 45, except for veterans. Fee \$3. (Thursday, January 21).

7013. ALPHABETIC KEY PUNCH OPERATOR (IBM), GRADE 2 (7th filing period), \$2,485. No formal educational or experience requirements; performance test. Fee \$2. (Saturday, January 30).

7014. ALPHABETIC KEY PUNCH OPERATOR (REMINGTON RAND), GRADE 2 (5th filing period), \$2,485. No formal educational or experience requirements; performance test. Fee \$2. (Saturday, January 30).

7024. ASSISTANT MECHANICAL ENGINEER (AIR POLLUTION CONTROL), \$4,771; two vacancies in Department of Air Pollution Control. Requirements: bachelor's degree in engineering and three years' experience in inspection, operation, design, testing, construction or installation of fuel or refuse burning equipment; or equivalent. Fee \$4. (Thursday, January 21).

7012. BOOKKEEPER, \$2,350. No formal educational or experience requirements; written test. Fee \$2. (Thursday, January 21).

7102. COMPTOMETER OPERATOR, GRADE 2 (3rd filing period), \$2,485. No formal educational or experience requirements; performance test. Fee \$2. (Saturday, January 30).

7126. ELECTRICAL ENGINEERING DRAFTSMAN (2nd filing period), \$3,885. Requirements: high school graduation and four years' experience; or bachelor's degree in engineering, by March 1, 1954. Fee \$3. (Thursday, January 21).

7057. ENGINEERING ASSISTANT, \$3,260; 22 vacancies. Requirements: high school graduation and one year's practical engineering experience; or equivalent. Fee \$3. (Thursday, January 21).

6736. (amended). GARDENER, \$3,500; 20 vacancies in NYC Housing Authority Exempt from NYC residence requirement. Requirements: one year's experience in gardening work. Fee \$3. (Thursday, January 21).

7041. JUNIOR ACTUARY, \$3,260. Requirements: Bachelor's degree, by June 30, 1954; paid experience of an actuarial nature may be substituted on a year-for-year basis. Fee \$3. (Thursday, January 21).

7124. JUNIOR ELECTRICAL ENGINEER (6th filing period), \$3,885; 60 vacancies. Requirements: bachelor's degree in engineering, by March 1, 1954; or experience equivalent. Fee \$3. (Thursday, January 21).

7125. JUNIOR MECHANICAL ENGINEER (2nd filing period), \$3,885; 14 vacancies. Require-

ments: bachelor's degree in engineering, by March 1, 1954; or equivalent. Fee \$3. (Thursday, January 21).

7040. JUNIOR STATISTICIAN, \$3,260. Requirements: bachelor's degree, by June 30, 1954, including one course in statistics. Paid experience as full-time statistician may be substituted for education on a year-for-year basis. Fee \$3. (Thursday, January 21).

7127. MECHANICAL ENGINEERING DRAFTSMAN (2nd filing period), \$3,885. Requirements: high school graduation and four years' experience; or bachelor's degree, by March 1, 1954; or equivalent. Fee \$3. (Thursday, January 21).

7002. MEDICAL SOCIAL WORKER, GRADE 2, \$4,130; seven vacancies. Requirements: bachelor's degree and either (a) graduation from school of social work with field work in medical social work, or (b) graduation from school of social work and one year's experience in medical social work; or (c) two years' experience; or equivalent. Fee \$3. (Thursday, January 21).

6997. MESSENGER, GRADE 1. Department of Hospitals, \$2,360; 150 vacancies. No formal educational or experience requirements; written test. Fee \$2. (Thursday, January 21).

7007. PROBATION OFFICER, GRADE 1 (1st filing period), \$3,565; 25 vacancies. Jobs with City Magistrates Courts and Court of Special Sessions. Requirements: bachelor's degree and either (a) master's degree or certificate from school of social work, or (b) two years' full-time paid case work experience in social case work agency; age limits, 21 to 55, except for veterans (persons less than 21 may apply, but will not be appointed until their 21st birthday.) Fee \$3. (Open until further notice).

7017. SENIOR PHYSICIST (ISOTOPES), \$5,675; one vacancy in Department of Hospitals. Open nationwide. Requirements: (a) bachelor's degree with major in physics, electrical engineering, chemical engineering or chemistry, and five years' experience in physics, chemistry or electrical engineering, of which two years must have been with radioisotopes and at least one year in supervisory capacity; or (b) Ph.D. or equivalent degree in physics, chemistry or electrical engineering and two years' experience with radioisotopes, or (c) equivalent. All candidates must have bachelor's degree and at least two years' experience with radioisotopes. Application may be made by mail. Fee \$4. (Thursday, January 21).

7168. STENOGRAPHER, GRADE 2 (7th filing period), \$2,615. No formal educational or experience requirements; performance test. Fee \$2. (Thursday, January 21).

PROMOTION

Candidates in NYC promotion exams must be present employees of the department mentioned, to qualify for admission to test. Last day to apply is given at the end of each notice.

7026. ARCHITECT (Prom.), Manhattan Borough President's Office, \$5,161 to \$6,350. Requirements: six months as assistant architect. Fee \$3. (Thursday, January 21).

7069. ASSISTANT BACTERIOLOGIST (Prom.), Departments

of Health and Hospitals, \$3,181 to \$3,720. Requirements: six months as junior bacteriologist. Fee \$3. (Thursday, January 21).

6995. ASSISTANT ELECTRICAL ENGINEER (RAILROAD SIGNALS) (Prom.), NYC Transit Authority, \$4,141 to \$5,160. Requirements: six months as assistant electrical engineer (including all specialties except railroad signals), assistant mechanical engineer (including all specialties), electrical engineering draftsman, junior electrical engineer (including all specialties or mechanical engineering draftsman. Fee \$4. (Thursday, January 21).

7025. INSPECTOR OF CARPENTRY AND MASONRY, GRADE 4 (Prom.), Departments of Education and Hospitals, \$4,646; four vacancies. Requirements: six months as inspector of carpentry and masonry, grade 3. Fee \$4. (Thursday, January 21).

7068. INSPECTOR OF PLUMBING, GRADE 4 (Prom.), Department of Hospitals, \$4,021 and over. Requirements: six months as inspector of plumbing, grade 3. Fee \$4. (Thursday, January 21).

6899. GENERAL PARK FOREMAN (Prom.), Department of Parks, \$4,520 to \$5,305. Six months as park foreman or foreman of gardeners, grade 3. Fee \$4. (Thursday, January 21).

7014. PARK FOREMAN (Prom.) Department of Parks, \$3,940 to \$4,385. Six months as climber and pruner, gardener or senior instructor (farming). Fee \$3. (Thursday, January 21).

LABOR CLASS

6976. BUTCHER, LABOR CLASS, \$2,485. Requirements: nine months' experience as butcher, or completion of training course, or equivalent. Apply in person at 96 Duane Street, New York 7, N. Y., from 9 A.M. to 4 P.M. on Tuesday, January 26, Wednesday, January 27 and Thursday, January 28. Bring application fee of \$2, plus 12 cents notary fee. (Thursday, January 28).

Eligibles

STATE

Open-Competitive

- RECREATION INSTRUCTOR**
1. Onorato, Francis, Bronx 97086
 2. Bogan, Harry P. Staten Is. 93806
 3. Mahan, James B. High. Ails. 91246
 4. Brin, John Industry 88020
 5. Brown, Nina F. Bklyn. 88800
 6. Altman, Donald A. Bronx 87090
 7. Johnston, James N. Coopers 87300
 8. Lieber, Raymond H. Pawling 85070
 9. Garcia, Astolfo Cornea 85550
 10. Rechner, Stephen J. Queens Vlg. 84740
 11. Wesley, Jeanne E. Rochester ... 83230
 12. Yeates, Harvey T. Buffalo ... 82300
 13. Pratt, William C. Herkimer ... 82300
 14. Grossman, Raymond Bronx ... 82300
 15. Knutsen, Berney Bklyn. 81480
 16. Xederburn, Calvin Bklyn. 81480
 17. Stevenson, Russell Wyandanch 80670
 18. Alpert, Hyman Bklyn. 80070
 19. Schein, Eric Staten Isl. 79860
 20. Carter, Oscar E. Yonkers 79600
 21. Poidomani, B. J. Bay Shore ... 79040
 22. Kohut, Rosemary E. Haverstraw 76610
 23. Speiser, Ephraim F. Medusa ... 74980

STATE

Promotion

- TYPEWRITER SERVICE AND STORE SUPERVISOR**
- (Prom.), Division of Standards and Purchase, Executive Department
1. Spahr, John F. Rensselaer ... 103000
 2. Allen, Glenn H. Albany 85650
- RECREATION INSTRUCTOR**
- (Prom.), Institutions, Department of Mental Hygiene
1. KeKeler, John E. Willard ... 80360
 2. Palmeter, Warren C. Oriskany ... 80820
 3. Ward, James G. Ogburg ... 80110
 4. Murray, William J. Ogburg ... 81960
 5. Stecher, Robert L. Wassaic ... 82090
 6. Downing, Richard C. Mt. Wtn ... 81020
 7. Brady, Thomas J. Kings Pa. ... 80870

COUNTY AND VILLAGE

Open-Competitive

- CLINICAL TEACHER**
- Edward J. Meyer Memorial Hospital, Erie County
1. Miodnicki, Adèle Buffalo 80060
- JUNIOR CLERK**
- Westchester County
1. Halley, Sandra J. Scarsdale ... 93940
 2. Goodhart, Ellen A. White Plains 82530
 3. Bowman, Margaret E. Elmsford 81820
 4. Colasacco, Dolores Harrison ... 78790
 5. Calabrese, Phyllis White Plains 70770
- PRINCIPAL ENGINEER ASSISTANT**
- Town of Amherst, Erie County
1. Wingenter, Arthur Snyder ... 80700
 2. Beckwith, Arthur J. Williamst 74100
- COURT CLERK**
- Courts of Record, Erie County
1. Eigenbrod, John H. Buffalo ... 98000
 2. Schiavone, William Buffalo ... 80090
 3. Orlando, Charles N. Lackawanna 84430
 4. O'Connell, Edmund F. Buffalo 83000
 5. Borranas, Ernest J. Buffalo ... 83090
 6. Millette, Christy Buffalo ... 82670
 7. Rogers, Thomas E. Buffalo ... 81340
 8. Barry, Thomas J. Buffalo ... 78990
- ASSOCIATE PLANNER (PLANNING)**
- Westchester County
1. Lubin, Jerome W. Bronx 80990
 2. Scarpino, Joseph E. Scarsdale 76160

tute questions for GS-3 and 4 jobs, making that test stiffer, may be expected.

Though two registers will be established names of applicants may be placed on one or both of these registers if they attain appropriate eligibility.

Physical Requirements

Applicants must be physically able to perform the duties of the position. Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters, are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required for most positions; however, some positions may be suitable for the deaf. In most instances an amputation of arm, hand or leg, or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. Any physical defect which would cause the applicant to be a hazard to himself or others, or which would prevent efficient performance of the duties of the position, will disqualify him for appointment.

Appointments from this examination will be for a five day, 40-hour week with additional pay for any required overtime.

State Exams Now Open

STATE Open-Competitive

101. SENIOR PATHOLOGIST, \$6,801 to \$8,231; one vacancy each at Manhattan, Willard and St. Lawrence State Hospitals and Rome State School, Department of Mental Hygiene; two vacancies in Department of Health labs, Albany. Open nationwide. No written test. Requirements: (1) graduation from medical school, completion of internship and State license to practice medicine; and (2) two years' training and experience in pathology, chemistry, bacteriology and allied subjects subsequent to medical school graduation. (No closing date).

8168 (reopened). ASSISTANT ARCHITECTURAL SPECIFICATIONS WRITER, \$4,964 to \$6,038; one vacancy in Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; (2) one year in preparation of architectural specifications; and (3) either (a) bachelor's degree in architecture or engineering plus one more year's experience and one year assisting in architecture or engineering work, or (b) master's degree in architecture or engineering plus one year's experience, or (c) five years' experience assisting in architectural or engineering work plus one more year in preparation of architectural specifications, or (d) equivalent. Fee \$4. (Friday, January 29).

8217 (reopened). ASSOCIATE PUBLIC HEALTH PHYSICIAN (PEDIATRICS), \$9,065 to \$10,138; one vacancy in Health Department, Albany. Open nationwide. Requirements: (1) State medical license; (2) medical school graduation and internship; (3) two years in pediatrics, including one year in hospital with pediatrics service, or equivalent clinical or administrative experience; and (4) either (a) equivalent of two full years of public health experience with public health department or agency, or (b) one-year post-graduate course in public health, or (c) equivalent. Fee \$5. (Friday, January 29).

8221. TRUCK WEAVER, \$2,611 to \$3,411; 59 vacancies throughout the State, more expected. Men only. Requirements: Two years of business experience in job dealing personally with the public, such as salesman, sales clerk, filling station attendant. Fee \$2. (Friday, January 29).

8224. ASSOCIATE ARCHITECTURAL SPECIFICATIONS WRITER, \$7,754 to \$9,394; one vacancy in Albany. Requirements: Same as assistant architectural specifications writer, above, plus four more years' experience in preparation of architectural specifications. Fee \$5. (Friday, January 29).

8218. ASSOCIATE ACTUARY (CASUALTY), \$6,801 to \$8,231. One vacancy in Insurance Department in NYC. Open nationwide. Requirements: (1) three years' experience as casualty or accident and health insurer and (b) completion of any four of (a) the four parts of the associateship exam or (b) the four parts of the fellowship exam of the Casualty Actuarial Society. No written test. Fee \$5. (Saturday, February 20).

8209. CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (SHOEMAKING AND SHOE REPAIRING), \$3,411 to \$4,212. One vacancy for man at West Coxsackie. No written test. Requirements: (1) State certificate to teach shoemaking and repairing; (2) completion of 9th grade in school, or equivalent; and (3) five years' journeyman experience. Fee \$2. (Saturday, January 30).

8223. SENIOR PERSONNEL TECHNICAL (MUNICIPAL SERVICE), \$4,964 to \$6,038. One vacancy anticipated in Municipal Service Division, Civil Service Department. Requirements: (1) college graduation; and (2) three years' experience in personnel administration, of which one year must have been in public agency. Fee \$4. (Friday, January 29).

STATE Promotion

Candidates in the following State promotion exams must be present employees of the department or subdivision mentioned. Last day to apply appears at the end of each notice.

7220 (reissued). SENIOR ARCHITECTURAL SPECIFICATIONS WRITER (Prom.), L. I. State Park Commission, \$6,068 to \$7,421; one vacancy in Jones Beach State Parkway Authority. One year in

engineering or architectural position allocated to G-20 or higher. Fee \$5. (Friday, January 29).

7249. ASSOCIATE CIVIL ENGINEER (HIGHWAY PLANNING) (Prom.), Public Works, \$7,754 to \$9,394; one vacancy in Albany. Two years in civil engineering position allocated to G-25 or higher; State professional engineering license. Fee \$5. (Friday, January 29).

COUNTY AND VILLAGE Open-Competitive

Candidates in the following open-competitive exams for jobs with counties and their subdivisions must be residents of the locality mentioned, unless otherwise stated. Apply to State Civil Service Commission offices, unless otherwise stated. Last day to apply is given at end of each notice.

8684. INTERMEDIATE MEDICAL SOCIAL WORKER, Westchester County, \$3,375 to \$4,135. Open nationwide. (Monday, February 15).

8685. INTERMEDIATE PSYCHIATRIC SOCIAL WORKER, Westchester County, \$3,375 to \$4,135. Open nationwide. (Monday, February 15).

8686. INTERMEDIATE PSYCHIATRIC SOCIAL WORKER (MENTAL HYGIENE), Westchester County, \$3,375 to \$4,135. Open nationwide. (Monday, February 15).

8664. JUNIOR ENGINEER, Chautauqua County, \$4,416. (Friday, January 29).

8665. ROAD MAINTENANCE FOREMAN, Highway Department, Chautauqua County, \$1,45 an hour. (Friday, January 29).

8666. CASHIER, Erie County, \$3,450 to \$3,750. (Friday, January 29).

8667. CASHIER, Village of Kenmore, Erie County, \$2,700. (Friday, January 29).

8668. JUNIOR ENGINEERING AIDE, Town of Cheektowaga, Erie

County, \$3,500. (Friday, January 29).

8669. RESOURCE ASSISTANT, Department of Public Welfare, Essex County, \$2,580 to \$3,030. (Friday, January 29).

8670. LINEMAN HELPER, Village of Groton, Tompkins County, \$1.25 an hour. (Friday, January 29).

8671. SPECIAL COURT STENOGRAPHER, Westchester County, \$3,715 to \$4,555. (Friday, January 29).

8672. CASHIER, Village of Pleasantville, Westchester County, \$2,600. (Friday, January 29).

8673. CHIEF CASHIER, Playland Commission, Westchester County, \$3,155 to \$3,875. (Friday, January 29).

8674. JUNIOR ENGINEERING AIDE, Westchester County, \$2,475 to \$3,075. (Friday, January 29).

8675. SENIOR ENGINEERING AIDE, Westchester County, \$3,375 to \$4,135. (Friday, January 29).

8676. SENIOR ENGINEERING AIDE, Town of Mamaroneck, Westchester County, \$3,600. (Friday, January 29).

COUNTY AND VILLAGE Promotion

Candidates in the following promotion exams must be present employees of the governmental unit mentioned. Last day to apply appears at end of each notice.

7481. SENIOR EXAMINER OF ACCOUNTS (Prom.), Comptroller's Office, Erie County, \$4,450 to \$4,750. (Friday, January 29).

7482. RESOURCE ASSISTANT (Prom.), Department of Public Welfare, Rockland County, \$3,300 to \$3,900. (Friday, January 29).

7483. SENIOR COURT CLERK (Prom.), Department of Children's Court, Westchester County, \$3,155 to \$3,875. (Friday, January 29).

7484. INDEX CLERK (Prom.), County Clerk's Office, Erie County, \$3,050 to \$3,350. (Friday, January 29).

7485. RECORD CLERK (Prom.), County Clerk's Office, Erie County, \$3,050 to \$3,350. (Friday, January 29).

Eligible Lists

STATE Open-Competitive

- INSTITUTION FIREMAN**
1. Puma, Joseph F. NYC 80850
 2. Kelly William C. Dover Plns. 80000
 3. Damato, James J. Ishkikl 80000
 4. Kayea, Desmond L. Wassaic. 79170
 5. Carey, Francis H. Dover Plns. 79170
 6. Grover, Charles A. Pt. Crane. 75000
- TRANSFER AGENT**
1. Sorbera, Peter Merrick 88040
 2. Toons, Giaccia H. Stony Pt. 83910
 3. Fray, Virginia R. Orangeburg. 79960
 4. Eulich, Roger H. Whitesboro. 78590
 5. Sontag, Doris D. Middletown. 78590
 6. Dempsey, Harold M. Hol. Pt. 78940
 7. Fives, William F. Endwell. 78280
 8. Krohn, John J. Middletown. 78280

- ASSISTANT DIRECTOR FOR HOSPITAL CONSTRUCTION**
1. Coderburg, George N. Chatham. 79270
 2. Cousins, John H. Latham. 77810

- SUPERVISOR OF TRAINING FOR PRESCHOOL BLIND CHILDREN**
1. Greenbaum, Maxwell NYC. 80000
 2. Sapatkin, Sylvia NYC. 75400

- ASSISTANT RECREATION INSTRUCTOR**
1. Roran, Harry P. Staten Is. 96170
 2. Brown, Nina F. Bklyn. 90150
 3. Jost, William C. Jamaica. 89950
 4. Throop, Montgomery Winedale. 89130
 5. Altman, Donald A. Bronx. 88110
 6. Gillette, Marshall Ploepsde. 87090
 7. Bein, John J. Industry. 86990
 8. Rechner, Stephen J. Queens V. 86070
 9. Murray, Harold R. Middletown. 85970
 10. Paleic, Robert W. Gowanda. 85050
 11. Barr, Richard J. Mury. 84950
 12. Ballin, Bill Bay Shore. 83990
 13. Knutsen, Barney Bklyn. 83010
 14. Gibbons, Joseph J. Industry. 80970
 15. Ford, Maurice C. Marion. 80970
 16. Brown, Corrienne Orburg. 78930
 17. Smith, Howard J. Ovid. 77910
 18. Stahley, George V. Iola Terr. 74850
 19. Shea, James R. Salem. 75870
 20. Kohn, Rosemary E. H'raw. 75870
 21. Clouse, Margaret S. Mid'tn. 74850
 22. Friedman, Martin G. Kings Pk. 74850

STATE Promotion

- INSTITUTION FIREMAN (Prom.)** Department of Mental Hygiene
1. Wilcox, Francis B. Gowanda. 94450
 2. Platner, Carl H. Kirkwood. 94470
 3. Smith, David W. Whitesboro. 94430
 4. Moyer, Edward C. Helmsuth. 92230
 5. Herman, William J. Pearl Riv. 91470
 6. Yalvo, Carl Crestville. 89950
 7. McGuire, Edward M. Lodi. 88920
 8. Langley, William Willard. 88420
 9. O'Connor, John J. Queens V. 87390
 10. VanNostrand, W. R. Ovid. 84320
 11. Palmer, Herbert G. Ploepsde. 83970
 12. Scott, Everett L. Sonysa. 82800
 13. Kotharas, Francis Thielis. 81480
 14. Collins, Joseph M. Dover Pln. 80280
 15. Mahoney, Robert Utica. 79770
 16. Love, Donald E. Greenvale. 77000
- SENIOR INSURANCE EXAMINER (Prom.)** Insurance Department
1. Hedberg, Sidney Bklyn. 97400
 2. Rosenber, Samuel Letowa. 95050

3. Phillips, Harry J. Bethpage. 92890
4. Cassidy, Chester A. Morrick. 91820
5. Hart, John W. Yonkersville. 90990
6. Erkman, Frank H. LI City. 90350
7. Tannenbaum, A. Bklyn. 90020
8. Fondiller, Leonard NYC. 89910
9. Gould, George L. Bronx. 89550
10. Spizer, Joseph Flushing. 89180
11. Profopa, Savio I. Rich. Hk. 87780
12. Ginsberg, Harvey N. Bklyn. 87650
13. Byrnes, Harry J. NYC. 85530
14. Schoencker, G. T. Congers. 85380
15. Bowdiah, C. Bellrose. 85170
16. Brakes, Irving Bklyn. 84300
17. Reiffin, Robert M. NYC. 84240
18. Anderson, Harold P. Wantagh. 82650
19. Fischer, Harry Floral Pk. 80970

ASSISTANT PRINCIPAL KEEPER (Prom.)

- Institutions, Department of Correction
1. Deegan, John T. Napanoch. 97940
 2. How, Maurice M. Ploepsde. 96990
 3. Damon, Daniel E. Auburn. 94610
 4. Mason, Walter J. Conestock. 94490
 5. Williams, Theodore Albany. 93240
 6. Gilbert, Louis A. Attles. 92920
 7. Meyer, Albert J. Elmira. 92440
 8. McMann, Daniel Catekill. 92000
 9. Bataelia, Vempine W. Bourne. 91880
 10. McCormack, John. Elmira. 90990
 11. Casades, Leland J. Coxsackie. 89610
 12. Irvine, Charles S. Woodbourne. 88840

PRINCIPAL KEEPER (Prom.)

- Institutions, Department of Correction
1. McKendrick, C. L. Wallkill. 101850
 2. Dumke, Leo J. Attles. 95440
 3. Gilbert, Louis A. Attles. 93680
 4. Battaglia, Vempine W. Bourne. 92080

CHIEF ACCOUNT CLERK (Prom.)

- Department of Public Works
1. Gadous, James M. Troy. 97650
 2. McCallen, James A. Green Is. 97170
 3. Dunn, Frank W. Troy. 97100
 4. Kennedy, John J. Troy. 94120
 5. Tobin, John M. Rensselaer. 93050
 6. Tucher, Frank S. Albany. 92250
 7. Smith, Leslie C. Cohocton. 91900
 8. Hettlich, Paul W. Buffalo. 85750

CHIEF BUREAU OF FISH (Prom.)

- Conservation Department (Exclusive of the Division of Parks and the Division of Saratoga Springs Reservation)
1. Lawrence, William Dedmar. 98290
 2. Greer, John R. E. Berne. 91230

HEAD MAIL AND SUPPLY CLERK (Prom.)

- Department of Taxation and Finance
1. Garry, John J. Cohoes. 103000
 2. Derkowski, I. Rensselaer. 101450
 3. Morris, Margaret A. W'hist. 99200
 4. Golwyn, Nathan E. Bklyn. 94700
 5. Casziana, Charles Bklyn. 94250
 6. Brennan, Walter J. Green Is. 93550
 7. Kopmar, Evelyn B. Bklyn. 88550
 8. Blatt, Bert. Bronx. 85800
 9. Ryder, Marian R. Albany. 89750

STATISTICIAN (Prom.)

- Department of Social Welfare (Exclusive of Institutions)
1. Miller, Kathryn G. Albany. 81310
 2. Newell, Martha F. Singford. 78210

SENIOR MECHANICAL STORES CLERK (Prom.)

- Department of Public Works
1. Harrison, James P. Troy. 99950
 2. Coffey, Martin P. Albion. 95150
 3. White, John W. Buffalo. 94100
 4. Corbett, James J. Syracuse. 85450
 5. Melnar, Andrew S. Mech'ville. 78150

Pensions

By H. J. BERNARD

How to Prevent Lapsing of Annuity Benefit

RETIREMENT BENEFITS may be selected by an employee, so that he obtains either the maximum allowance or, by exercising options, takes less for himself so that he may let another share in the benefit. For instance, a husband may want to provide benefits for himself during his life, and to his widow, starting immediately after his death.

No change in method of payment, or amount paid by the member from salary, is at stake. The combined funds of employee and employer, creating the employee's allowance, equal a certain amount. That amount has an actuarial purchasing power. If the total amount pays for an allowance for one person, it must pay less for each of two successive persons.

What the Options Are

The options, exercised prior to retirement, are four, in the NYC Employees Retirement System, and similar in other public employee retirement systems. So we have, besides the non-option of maximum allowance, Option 1, which provides the member's survivor with cash; 2 and 3, income to the survivor for life, but no substitution for the named survivor may ever be made, not even if the member survives the intended beneficiary; 4, any combination that receives official approval.

Pre-Retirement Problem

If one desires to provide possible benefit to another, which option to choose may not be easy to decide. Since retirement is near — and there's no use bringing up the subject otherwise — the best plan is to submit all the facts and desires to the retirement system, which gladly counsels members.

One possible option provides cash to the survivor, in which case the beneficiary may be changed; the other, beneficiary change prohibited, income during the life of the survivor beneficiary.

Only the member may draw a retirement allowance, not some one else in addition, during his lifetime.

The benefit reduction from maximum possible (no option), to the average option is about 20 per cent, for the member.

Since it is uncertain at what age any one will die, the total actual retirement allowance received may be much or little, under maximum, or under option choices.

How to Avoid Lapsing

Some members object to the fact that if they take maximum, and die soon after retirement, their annuity account reverts to the employer. The obligation of paying pensions to others, who far outlive their actuarial life expectancy, also reverts to the employer.

This lapsing of the annuity account is in line with the insurance principle by which the short-lived help to pay the retirement allowances, or life insurance benefits, of the long-lived.

By exercise of options, however, benefit that otherwise escheats to the employer reverts instead to a survivor, either in cash or annual income paid in monthly checks.

Option 1 — cash to survivor — guarantees absolutely that the residue of the member's purchase money goes to the survivor named as beneficiary. The pensioner mustn't lived so long after retirement that he exhausts the account. The exhaustion age is actuarial, like the life expectancy age, and varies with sex and other factors.

The Quick and the Dead

One cannot say that a better financial result will accrue to the member, or his survivor-beneficiary, by selecting an option to prevent lapsing, because one doesn't know how long he will live after his retirement or the beneficiary after the member's death. The pensioner who retires at maximum and lives well beyond life expectancy is elated with lapsing. He gets more than his actuarial share because others, part of whose account reverted to the retirement system, got less than their actuarial share. The gamble is one of more than full benefit against less than full benefit. What the others think about it, who got less than full benefit, would be impossible to discover. They're dead.

So those who object to the forfeiture feature may avoid the possibility in their case, for benefit of wife, brother, sister, and the like. The life expectancy of the beneficiary-survivor — really his present age in respect to the member's — must always be considered, not only to face realities, but especially if one may not change a named beneficiary.

Hindsight

When time comes to retire, it is too late to rectify one's mistakes of the past. Nearly every one wishes he'd put more money into the retirement system. Nearly every member of the U. S. Civil Service Retirement System, the State Employees Retirement System, the NYC Employees Retirement System, and other NYC systems, had that opportunity. Often it now remains open only to newcomers, but Legislatures may reopen the application period, though recently they have shown a reluctance to do so.

At retirement time it is nice to know that one went the limit. The more you pay in, the better for you — no calculation on your part necessary. For instance, under the NYC one per cent pension plan, retirement at full pay, even more than full pay, is possible.

To get more you must always pay more, through larger percentage payments, or longer service, or both. For 36 years' service, for instance, not an unreasonable length, the pension is 36 per cent of final average salary, and 36 years of contribution could total even more, but count it as equal, so you have a total 72 per cent. The difference, to equal or exceed 100 per cent, would be made up by payments toward additional annuity, allowable up to 50 per cent of normal contributions.

Be Sure to Capitalize on Income Tax Exemption

Employee groups are trying to have pensions exempted, at least to some absolute value, from U. S. income tax. Under the New York State Income Tax Law public pensions of employees of that State or its communities are wholly tax-exempt.

(Continued on Page 10)

His 'Master Minds' Weigh Pension Policy for Eisenhower's Approval

WASHINGTON, Jan. 18—Various Federal agencies to which have been submitted the proposals of the Committee on Retirement Policy for Federal Personnel are making suggestions to the U. S. Civil Service Commission on what should be the Eisenhower Administration's stand. The committee is headed by H. Eliot Kaplan, former Deputy State Comptroller in charge of the New York State Employees Retirement System.

Concurrent benefits are proposed by the committee, under both the U. S. Civil Service Retirement System and Old Age and Survivors Insurance (Social Security).

More U.S. employees are covered by Social Security than by the Civil Service Retirement System, as only permanent employees are eligible to the CSRS. Eligibility to one precludes eligibility to the other now, but the committee would have the law amended to provide dual coverage for the same job, though without increasing the 6 per cent contributions by present or later members of the CSRS. Those U.S. employees now under Social Security would contribute 4 per cent to CSRS, plus the SS rate, now 2 per cent, the same ratio as would obtain henceforth for the others.

Broader Distribution
The advantage of the CSRS is the larger retirement allowance, for substantial period of membership, compared to Social Security's pension of \$85 maximum a month for individuals, though attainable as soon as the fully-insured status and age 65 are attained, possible in three years immediately preceding retirement, for those old enough. In that respect, little buys relatively much pension, under Social Security, i.e., at present rates \$216 in three years, is a possibility, for \$85 a month for life, in which the expectancy at 65 is 13 years for a man and 15 years for a woman, based on average future lifetime estimates. The total average estimated values possibly out to \$13,270 and \$15,310, respectively, each for a \$216 investment.

The family benefits under So-

cial Security are incomparable to those under public employee retirement systems, in which life insurance is the only additional benefit, since exercising options, to protect beneficiary, is merely the sharing of the possible purchasing power of the same equity.

Separation Would Continue
The whole Social Security question is controversial in civil service because of teacher, police, fire and postal groups, particularly, who fear Federal inclusion into State systems, or the effect of the minimum retirement age of 65 on their own systems, or other consequences. Other systems have retirement ages of 65, 60 and 55, at the member's choice, and police and fire systems no minimum age, but a minimum service length, such as 20 years for half-pay, in NYC.

The Kaplan committee recommends that those who worked in covered private industry, and entered U.S. employ, be benefited by the proposed relationship of the two systems.

Under any and all circumstances the Retirement System and Social Security would be and remain separate and independent.

Some of the cost would fall on the Social Security System when U. S. employees shift to private industry.

Present ratio of retirement benefits based on U.S. employment would not be reduced, but if contributions to the Retirement Systems are reduced, to extract the 2 per cent for Social Security, the actual retirement benefit would be reduced under the Retirement System, but compensated and in many cases far more than compensated, by the Social Security benefit.

Opposition Becomes Less
In the past year there has been a gradual reduction in suspicion of Social Security by public employees. Some employee organizations that opposed integration now favor it.

The next step, still not close, would be to amend Federal law so that State and local government employees would be able to combine Social Security benefits with the benefits of their own civil service retirement system.

CIVIL SERVICE

NEWS Letter

CITIES THROUGHOUT the U. S. are watching developments in NYC because of the "new look" in government promised by brainy overall administrators. The Wagner administration is the first to introduce the idea of a management brain trust in City government. Headed by Dr. Luther Gulick, it is going in for a long line of intended improvements. Except for those plans already announced, the curtain stays down till about April 1.

GEORGE P. MONAGHAN, the first czar of harness racing in New York State, found some top-notchers in NYC government employ, when he was Fire Commissioner and later Police Commissioner, and will offer jobs to some of them as aides in his new undertaking . . . The \$9 a day travel allowance for Federal employees will be raised. Departments that have been consulted have unanimously declared the present amount too small. A Budget Bureau study has produced the same opinion. The access of business men executives in the Eisenhower Administration has done the project much good, for they know what their corporations pay.

Many U. S. employees, just like State employees, take a beating when they have to go out of town for their employer, because allowed much less than they must spend. The only redeeming feature is the deduction of the excess from one's gross income, in the income tax returns, but that brings back an average of only 22 per cent of what's lost.

IN THE CLERK EXAM, for filling jobs in the NYC, the U. S. is counting on a large response because of the pay — \$48 a week to start, for the lowest job. There are no age limits. An eligible over seventy may still be hired. But the test itself is stiffer than the one the State gives, which, in turn, is stiffer than the NYC exam.

The editorial secretary of the LEADER took the NYC test, unofficially, and scored 99 per cent. The missout was on a question asking which official was a member of both the Board of Estimate and the Council, and it turned out to be the Council President, a question Abe Stark surely wouldn't have missed, thus attaining 100 per cent.

WITH A RAISE expected in State service, U. S. and NYC employees are counting on that as aid in their own efforts to get more money. The U. S. Civil Service Commission is studying pay, and, with the Budget Office, will report to President Eisenhower. In NYC the Wagner Administration is anxious to raise pay, and has so announced — something the Federal administration hasn't done. The City will try to get legislation enacted at Albany that will provide funds for the raise. But employee groups are telling Mayor Wagner that, one way or another, the raise must be granted.

THE LATEST specific amount requested is a \$726 raise for NYC patrolmen, to \$5,500, the City to pay for uniforms. John E. Carton, president of the Patrolmen's Benevolent Association, made the request on behalf of the City's 19,000 patrolmen. Copies of the resolution were sent to Mayor Wagner and Governor Dewey.

THE REQUEST followed closely on one by NYC teachers for a \$750 increase. This request came from the Committee on Finance and Budget of the Board of Education itself. There are 40,000 teachers.

THE DIFFICULTIES concerning the NYC security questionnaire, which got into court, are expected to be settled, with some softening. The NYC Civil Service Commission says that even if some employees considered some questions went too far, there never was any intention of being persecutive, and everybody could be sure of a square deal, whatever the questions are. The State Civil Service Commission thought that if NYC adopted the questionnaire the State used, the difficulties would disappear, as none to speak of cropped up in State service.

The new Corporation Counsel in NYC, Adrian Burke, and the new Commissioner of Investigation, Peter Campbell Brown, are reported sympathetic to meeting some of the objections raised by leaders of employee groups.

Mr. Brown would enter the picture because he'd take care of questionnaires affecting present City employees, if any are to be sent out to them, independent of examinations for appointments or promotions to jobs. The Municipal Commission's questionnaires would go only to eligibles or transferees, hence would include present employees only in cases of promotion and transfer, and only in those agencies designated as sensitive by the State Civil Service Commission.

Limited Income Tax Exemption Of Pensions

(Continued from Page 9)

Under Federal law there is a limited tax exemption on retirement allowances if the employee contributed to the cost.

Put down 3 per cent of what you actually contributed, and for tax purposes that is what's reported as income. The difference between the total retirement checks received during the year, and the 3 per cent, is considered as part recovery of capital, untaxed because the income tax taxes income, not capital.

Example:
Retirement checks, at \$100 a month, year's total (not to be reported yet as income, or at all) \$1,200
Amount pensioner contributed to his annuity account . . . \$6,000
Amount to be reported as retirement income (.03 x \$6,000) \$ 180
Difference between amount received (\$1,200) and amount reported (\$180) \$1,120
Number of years after which limited exemption expires (6,000/1,120) 5 1/3

Eligible Lists

COUNTY AND VILLAGE

Open-Competitive

PRINCIPAL ENGINEER ASSISTANT

Eric County

1. Dudley, William C. W. Seneca . . . 86400
2. Mulroy, James P. Buffalo . . . 83700
3. VonLangen, Harold Buffalo . . . 80300
4. Feldman, Maynard D. Buffalo . . . 70000

COUNTY AND VILLAGE

Promotion

POLICE CHIEF

Police Department, Village of Scarsdale

1. Lrona, James M. Scarsdale . . . 83400

INSTRUCTOR IN NURSING ARTS

Edward J. Meyer Memorial Hospital

Eric County

1. Clark, Alma G. Buffalo 86400
2. Soits, Martha E. Buffalo 79600

POLICE SERGEANT

Police Department, Village of Mamaroneck,

Westchester County

1. Fraioli, Vito T. Mamaroneck . . . 89140
2. Giancola, Anthony M'roneck . . . 82240
3. Paonessa, Francis M'roneck . . . 85200
4. Pinta, Dominick T. M'roneck . . . 84940

PROBATE CLERK

(From.) Surrogate's Court, Westchester

County

1. Hoolby, Walter Peekskill 81700
2. Denniston, Alfred Chappaqua . . . 89200
3. Lockyer, Edith A. White Plains . . . 86100
4. Steen, Percy K. Pt. Chester . . . 85700

ADMINISTRATION CLERK

(From.) Surrogate's Court, Westchester

County

1. Barrett, Elfrida White Plains . . . 86000
2. Lockyer, Edith A. White Plains . . . 85800

SENIOR BOOKKEEPER

(From.) Westchester County

1. Cohen, Robert L. Mamaroneck 81640
2. Franklin, Marjorie White Plains 80840
3. Lajoie, Lee R. Mt. Kisco . . . 80594

Application Dates

For NYC Exams

During Rest of Year

The NYC Civil Service Commission has announced the regular application periods for exams to be open during 1954, as follows:
Wednesday, January 6 to Thursday, January 21.
Tuesday, February 2 to Thursday, February 18.
Tuesday, March 9 to Wednesday, March 24.
Tuesday, April 6 to Wednesday, April 21.
Tuesday, May 4 to Wednesday, May 19.
Wednesday, June 2 to Thursday, June 17.
Wednesday, July 7 to Thursday, July 22.
Wednesday, September 3 to Thursday, September 23.
Tuesday, October 5 to Thursday, October 21.
Friday, November 5 to Monday, November 22.
Wednesday, December 1 to Thursday, December 16.
There is no August filing period.

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Near Bushwick Ave.

3 story; 6 family; 30 rooms; modern bath; brass plumbing; 1 apt. vacant

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Cash \$1,600

HANCOCK ST.

Near Sumner Ave.

Brownstone house, 11 rooms, 3 baths, heat.

ALL VACANT

Price \$15,000 Cash \$3,500

ELDERT ST.

Near Bushwick Ave.

3 story brick; legal 3 family; 17 rooms; 3 baths; all vacant.

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Cash \$3,500

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OPEN FROM 11 AM—

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Fully Furnished

HANDYMAN SPECIAL

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3 story, gas heat, fully furnished, needs some repair, good for large family, all private rooms. Easy terms arranged.

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BRONX

FORDHAM — 10 rooms, full basement, shingled, oil, front-back yard, good condition, Bargain. Call

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A FREE COPY of "Home Training for Civil Service Physical Exams" is yours with each study book for Patrolmen purchased from the Leader Book Store.

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Just clip the coupon below, fill it out and send it along with \$2.50 plus 8c for NYC sales tax to Leader Book Store, 97 Duane St., New York 7, N. Y. . . or, if you prefer, stop in and pick it up yourself.

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Dear Sir:

Please send me an Argo study book for patrolman and free of extra charge my copy of "Home Training for Civil Service Physical Exams." I enclose \$2.50 plus 8c for NYC sales tax.

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City and State

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THE BEST GIFT OF ALL — YOUR OWN HOME



LONG ISLAND

LONG ISLAND

LONG ISLAND

LONG ISLAND

LONG ISLAND

Strike It Rich!

So. Ozone Park \$7,500
Best this terrific bargain! 6 large rooms on 30x100 plot with oil heat, screens, storm and many more extras.
G.I. \$750

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- 2 FAMILY
- 2 APTS.
- 2 BATHS
- 2 KITCHENS
- 2 GARAGES

Five rooms up and 2 rooms down, oil modern throughout. We told you the price is moderate. The location is Hollis.

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\$11,500

NEW YEAR SPECIAL

13 ROOMS
4 Three Room Apts.
Built of everlasting stucco on huge corner plot 50 x 100 modern throughout, full basement, stall shower, oil heat, a castle with side drive, garage. Complete in every detail. The buy you have waited for. Hollis is the location.

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7 ROOMS
4 BEDROOMS
SIDE DRIVE
PLOT 60x100
OIL

Ask For This Special
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Price \$11,700

For every type home call

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JA 6-8269

9 AM to 7 PM — Sun. 11-6 PM

LOWEST PRICES — HIGHEST VALUE!

JAMAICA PK. \$8,800 — CASH \$400 G.I.
Seeing is believing. 6 1/2 tremendous rooms, modern kitchen and bath, refrigerator and washer included, new oil heating system, A-1 condition throughout. Landscaped plot with garage. All extras included. No. 784.

RICHMOND HILL \$9,200 — CASH \$500 G.I.
Corner Spanish Stucco, tile roof. 6 1/2 full rooms, (3 bedrooms) full basement, tile kitchen and bath, parquet floors, oil steam heating, garage with overhead doors. All extras included. No. 691.

OZONE PARK \$10,200 — CASH \$600 G.I.
Fully detached corner 7 1/2 rooms, 1 family (4 bedrooms) steam heat, garage, large plot, A-1 condition, shingle exterior. You have to see this home. No. 726.

RICHMOND HILL \$11,200 — CASH \$1,200 G.I.
Fully detached brick and shingle, 1 family, 7 oversize rooms, completely redecorated, tile bath and kitchen, finished basement, new oil heating system, driveway and garage. This is the best in our book. No. 736.

HOLLIS \$14,500 — CASH \$2,000 G.I. or CIVILIAN
Standard 2 family home, 6 1/2 rooms down, 6 1/2 rooms upper floor, lower apartment now vacant, completely reconditioned, parquet floors, steam heating system, private driveway with 2 car garage. Walk to subway, property located at 92-35 176th St. just off Jamaica Ave. Ask for Essex Special.

ALL HOMES AVAILABLE ON ESSEX LAYAWAY PLAN

ESSEX

88-32 138th STREET, JAMAICA
100 feet North of Jamaica Ave. on Van White Blvd. — Call for detail driving directions. Open everyday.

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FULLY DETACHED 1-family; 6 rooms and porch; garage, many extras. Excellent location and condition **\$10,500**

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2 story brick, 1 family dwelling, corner plot, 4 large rooms, modern kitchen, tiled bath, steam heat, oil burner, semi-finished basement, 1 car garage, Venetian blinds, storm windows and screens. Cash for veterans \$1,000.

Price \$8,500

SOUTH OZONE PARK

New detached bungalows, brick and frame, 5 large sun-filled rooms, full poured concrete basement, Hollywood colored tile bath, steam heat, oil burner, oak floors throughout. Ample closets, knotty pine kitchen cabinet, formica top, venetian blinds, landscaping and shrubbery. Cash for veterans \$700. Civilian reasonable down payment.

Price \$12,150 up

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6 1/2 rooms, steam heat (oil burner), extra lavatory, garage, excellent buy for only

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In A-1 condition, beautiful 5 room detached home, 3 rooms down and 2 rooms up, garage, near transportation and stores. Price

\$8,990

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Large 1 family home, a real dwelling, 7 rooms, colored tile bath and kitchen, fireplace, garage, parquet floors, oil burner, gorgeous landscaped plot, up to date, clean neighborhood, strictly residential, nr. transportation with loads of extras. Cash and terms.

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Two story, 1 family, 6 1/2 rooms, beautiful stucco in first class condition, oil heat, extra lavatory, garage, every luxury in bath and kitchen with every improvement, superb buy, lifetime investment, nr. transportation. Terms.

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3 story and basement, brownstone, oil heat, 9 rooms, 2 baths, 2 kitchens, brass plumbing, parquet floors, private rooms, owner will paint. Easy terms arranged.
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ONLY \$950 CASH

2 buildings, 50 x 100, fully detached, parquet floors, oil heat, new appliances, good for rooming house, near subway. Low easy terms arranged.
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New brick, 6 room ranches, side hall, garage, hot water oil heat, oversize plot.
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VERNON AVE., nr. Throop Ave., 3 story and basement, brownstone, 3 family, 14 rooms, heat, oil. Vacancy. Price \$16,500 Cash \$2,000.

LAFFAYETTE AVE. nr. Sumner Ave., 3 story and basement, brick, 3 family, 13 rooms, oil. Vacancy. Price \$12,000. Cash \$3,000.

HALSEY ST. nr. Ralph Ave., 6 family, brick, cold water, 5 room apt. vacant. Price \$11,000. Cash \$2,250.

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GET THAT NEW HOME NOW! We have many 1, 2 & 3 family homes in good locations — houses of 9, 12 and 14 rooms — oil heat, some with parquet. Prices from \$8,000 and up. Small cash and terms. Call me and ask to see the home of your choice.

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Brick Bungalow, almost new, large plot, combination windows, A-1 condition Truly modern design. No closing fees.

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1 family, 5 rooms and sun porch, detached home. Oil heat, plot 80 x 100, Venetian blinds, storm windows and screens throughout. Other features. Cash for G. I. \$900.

Merrick Park \$10,500

2 family, 10 rooms, detached home. Oil heat and loads of other features. Cash to all, \$1,500.

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2 family, 8 rooms, detached home. Lot 50 x 100, 2 modern tile baths, finished basement, 2 refrigerators, 2-car garage, Venetian blinds, storm windows and screens, loads of other features. Cash to all, \$3,000.

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1 family detached, 6 room stucco bungalow. Glowing parquet floors, oil hot water heat, wood-burning fireplace, Venetian blinds, storm windows, screens, 2-car garage, large plot 50 x 100. Fruit trees and other features. Cash \$2,000 to a reliable buyer.

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Detached one family with 6 lovely rooms, colored tile bath, all extras, oil, modern. Terms.

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Modern 1 family, solidly built with 6 1/2 rooms, oil, garage, every convenience, nr. transportation. See it now. Cash and terms.

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* BE A PROUD HOME OWNER *
* Investigate these exceptional buys. *
* BERGEN ST. (Grand) — 3 *
* family, 14 rooms, Price \$5,000. *
* CLASSON AVE. (Herkimer) — *
* 2 family, store. Price \$4,000. *
* CAMBRIDGE PL. — 10 rooms, *
* Cash \$4,000. *
* MONROE ST. — 3 story and *
* basement, brick, oil. Price \$13, *
* 000. Cash \$1,500. *
* QUINCY ST. (Throop) — 2 *
* family, oil-steam, \$1,500 down. *
* CARROLL ST. (Kingston) — *
* 3 story brick. Terms arranged. *
* ST. MARKS AVE. — 16 family, *
* good income. Terms arranged. *
* Many SPECIALS available to G.I. *
* DON'T WAIT. ACT TO DAY *
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* 19 MacDougal St. Brooklyn *
* PR. 4-6611 *
* Open Sundays 11 to 4 *

Questions and Answers In NYC Police Exam

Saturday, January 30 is the date of the written test for 12,000 applicants in the NYC patrolman (P.D.) exam. Starting salary is \$3,725 a year, and rises to \$4,725. There were no educational or experience requirements. Age limits were 18 and 29. Minimum height for patrolmen is 5 feet 8 inches, in bare feet; minimum vision, 20/20 in each eye, separately, without glasses.

The written test counts 50 per cent toward a candidate's final grade. The competitive physical exam also counts 50 per cent. At least 70 per cent is required in both parts of the exam. The two marks are averaged, to give the final grade. Non-disabled veterans may have five points added to their final score; disabled veterans 10 points. Only candidates who pass the written exam, and the qualifying medical test, may take the physical exam.

LEGAL NOTICE

PS497. 1953 CITATION The People of the State of New York By the Grace of God Free and Independent, To FREDERICK BITHELL, SAMUEL BITHELL, WILLIAM BITHELL, JOHN BITHELL, FREDERICK BITHELL, JR., CLIFFORD BITHELL, the next of kin and heirs at law of SARAH P. BITHELL, also known as SARAH BITHELL and SARAH PULFORD BITHELL, deceased, send greeting:

Whereas, the Public Administrator of the County of New York, who has his office at Hall of Records, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 29, 1947, relating to both real and personal property, duly proved as the last will and testament of SARAH P. BITHELL, also known as SARAH BITHELL and SARAH PULFORD BITHELL, deceased, who was at the time of her death a resident of 53 West 8th Street, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 16th day of February, one thousand nine hundred and fifty-four, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration With the Will Annexed should not issue to the Public Administrator of the County of New York.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 30th day of December in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

The LEADER concludes, below, its publication of actual questions from the last representative patrolman exam, held in 1950. The official key answers are given at the end. Other questions appear in the issues of January 5 and 12.

44. The height of buildings in NYC is regulated by the (A) Building Code (B) Real Property Law (C) General Construction Law (D) Zoning Resolution.

45. The Board of Estimate has recently voted to finance a survey to be conducted by the president of the Institute of Public Administration assisted by a committee of 25. A newspaper has referred to this as the "little Hoover" survey of city government. The reason that this name was given is that (A) the structure of the committee will be modeled after the Hoover Commission (B) its study will be limited to the effect of veterans preference on civil service employment (C) its function will be to reclassify positions in New York City civil service (D) it will make an economy-efficient survey of New York City departments.

46. Suppose that, while you are on patrol, a teen-age boy dashes out of a dry cleaning store, his clothes afire. The best action for you to take in this situation is to (A) stop the boy and roll him in a coat to smother the flames (B) lead the boy quickly to the nearest store and douse him with large quantities of water (C) remove all burning articles of clothing from the boy as quickly as possible (D) take the boy back into the dry cleaning store, where a fire extinguisher will almost certainly be available to extinguish the flames quickly.

47. A woman comes running towards you crying that her child was bitten by their pet dog. The first action you should take is to (A) summon a doctor so that he may treat the wounds (B) shoot the dog to prevent it from biting others (C) have the child put to bed (D) apply ice packs to the wounds until the pain subsides.

48. You are called to an apartment house to stop a quarrel between a husband and wife. When you arrive there, you find that the husband has left and that the woman is lying unconscious on the floor. In the meantime a neighbor

has telephoned for an ambulance. You note that the room temperature is about 50 degrees. The first action you should take is to (A) rub the hands of the woman to keep her blood circulating (B) make her drink hot tea or coffee to try to revive her (C) place a hot water bottle under her feet to keep them warm (D) place one blanket underneath her and another one over her.

49. As a patrolman who is well-informed in the fundamentals of giving first aid, you should know that the "Schaefer Method" is most helpful for (A) stopping bleeding (B) transporting injured persons (C) promoting respiration (D) stopping the spread of infection.

50. While you are on traffic duty, a middle-aged man crossing the street cries out with pain, presses his hand to his chest and stands perfectly still. You suspect that he may have suffered a heart attack. You should (A) ask him to cross the street quickly in order to prevent his being hit by moving traffic (B) permit him to lie down flat in the street while you divert the traffic (C) ask him for the name of his doctor so that you can summon him (D) request a cab to take him to the nearest hospital for immediate treatment.

PART II

51. A misdemeanor is (A) any crime not punishable by death or imprisonment in a state prison (B) only such offense as is so defined in the Penal Law (C) any violation of a state law or municipal ordinance which does not amount to a crime (D) an act for which no penalty is imposed by the Penal Law.

52. A writing in which a grand jury charges a person with the commission of a crime is called (A) a pleading (B) a taleman (C) a complaint (D) an indictment.

53. A statute of limitations is a law (A) limiting the time within which a criminal prosecution or civil action must be commenced (B) prohibiting a second prosecution for a crime for which a person has once been tried (C) regulating the descent and distribution of the property of a person dying intestate (D) limiting the sentence that may be imposed upon conviction for a particular crime.

54. Strengthening or confirming evidence given in support of the truth of facts testified to by another witness is most accurately termed (A) hearsay evidence (B) corroborative evidence (C) circumstantial evidence (D) conclusive evidence.

55. After January 1, 1951, a non-disabled veteran who passes a civil service examination may receive five additional points on (A) all open competitive examinations (B) one open competitive examination (C) all promotion examinations (D) one promotion examination.

56. A writ or order directed to a person and requiring his attendance at a particular time and place to testify as a witness is properly termed a (A) summons (B) subpoena (C) warrant (D) mandamus.

57. An appeal from a judgment of conviction of a felony in a NYC County Court should be taken directly to the (A) Court of Claims (B) Appellate Division of the Supreme Court (C) Court of Special Sessions (D) City Court.

58. The manner of prosecuting criminals in the State of New York is regulated by the (A) Penal Law (B) Criminal Courts Act (C) Code of Criminal Procedure (D) Civil Practice Act.

59. If A is accused of having caused the death of B, of the following, the factor which will weigh most heavily in determining whether A should be indicted for murder or manslaughter is (A) his age (B) his intent in committing the homicide (C) the nature of the weapon used (D) the existence of a corpus delicti.

Items 60 to 62 consist of four words each. One word in each item is incorrectly pronounced. The stress in each word is indicated in bold type while the spelling is indicated in parentheses. For each item, print in the correspondingly numbered space on the Answer Sheet the capital letter preceding the word which is incorrectly pronounced.

60. (A) vee-hik-yoo-ler (vehicular) (B) peh-dees-tree-an (pedestrian) (C) myoo-nih-sih-pi (municipal) (D) rih-sent (receipt).
61. (A) deif (deaf) (B) eye-tai-yun (Haitian) (C) in-klem-ut (in-

State, Local Aides in NYC Can Learn How to Read Faster, or Other Subjects

ALBANY, Jan. 18—Registration for nine evening training classes for State employees in the New York City area will be held on Wednesday, January 20, and Thursday, January 21, from 2 p.m. to 6 p.m. in the New York City offices of the State Civil Service Department, Room 2301, 270 Broadway.

Classes in business English and office practices will be held Monday evenings at Textile High School, Manhattan, and Tuesday evenings at Sarah J. Hale Vocational High School, Brooklyn.

Fundamentals of supervision will be taught Tuesday evenings at these two schools. Speed Sten-

ography classes will be held Tuesday evenings at Central Commercial High School, Manhattan, and Thursday evenings at Sarah J. Hale High School, Brooklyn.

Reading speed and comprehension will be taught Monday evenings at Textile High School.

Intermediate accounting will be held at this school Wednesday evenings, and elementary statistics will be held Thursday evenings at the same location.

Each class will meet one evening a week for ten weeks from 6 p.m. to 8:40 p.m. Classes begin the week of February 1.

Registration also may be made by mail on special registration cards available in the personnel offices of each State agency or in the New York City offices of the Civil Service Department. Registrations mailed to the Department in New York City must be postmarked not later than January 20. Those who register will be sent notification cards for admission to the classes.

The evening training classes are sponsored by the State Civil Service Department's Training Division in cooperation with the New York City Board of Education.

'Round-World Surprise Deal Fascinates

The Civil Service LEADER continues to offer its readers an opportunity to receive a wonderful, surprise gift each month from a different, but ever exciting, foreign land, through the Around-the-World Shoppers Club. The Club's representatives comb the markets of the entire world to bring you the choicest items each nation can provide. A new gift will arrive from a different part of the world each month, as well as a special surprise package along with the first month's selection. Club membership is \$6 for three months, \$11.50 for six months, and \$22 for a year. Join now—and don't forget that when you obtain a gift membership for another, it will be a reminder month after month of your thoughtfulness—a truly appreciated gift. Send remittance with your order, to Around-the-World Shoppers Club, care of Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

See Page 7 for full details.

300,000 Appointed In Eisenhower's 1st Year in Office

WASHINGTON, Jan. 18—President Eisenhower's first year in office wound up with 300,000 persons having been appointed to Federal jobs. Mostly the appointments were from rosters of competitive eligibles.

Retirements, transfers, resignations and deaths exceeded the non-filling of vacancies by 220,000.

About 200,000 employees, in all sorts of U. S. jobs, all over the world, lost their jobs. So, there were about 10,000 more appointments than the sum of terminations and non-filling of vacancies.

There were about 20 top patronage jobs to be filled, and 200 lesser ones in Schedule C, all appointive. Schedule C consists of policy-making and confidential jobs.



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FOUR MORE TESTS TO BE HELD BY NYC

The NYC Civil Service Commission ordered the following exams held:

- Open-competitive — Pediatrician, grade 4; senior consultant (early childhood education).
Promotion — Civil engineer, Department of Education; senior consultant (early childhood education), Department of Health.

When application dates are announced they will be published in The LEADER.

OUT-OF-TITLE WORK IN HOSPITALS CHARGED

The NYC Civil Service Commission has received an anonymous complaint that hospital helpers and attendants at Bellevue Hospital are performing out-of-title clerical work. At the same time, it was alleged, there are 450 provisional clerk jobs to be filled at the hospital.

LEGAL NOTICE

The undersigned have filed a Certificate of Limited Partnership, in pursuance of 191 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation effective Jan. 1, 1954 of a Limited Partnership to engage in the general securities and brokerage business under the name of TOWNSEND, DABNEY & TYSON with its principal office at 30 State St., Boston, Mass., and a New York office, c/o Dominick & Dominick, 14 Wall St., N. Y. City. The term of the partnership is indefinite and until terminated by mutual agreement or action of a majority in number of the surviving partners. The name and address of the Limited Partner is John W. Adie, York St., York Harbor, Me. His contribution, which is to be returned on his death or the earlier termination of the partnership is \$35,000 in cash. He has made no agreement to make additional contributions, has no right to demand or receive property other than cash in return for his contribution, or any right to substitute an assignee other than his executors, administrators or the trustee under his will. His share of profits or other compensation by way of income is interest rate of 5% per annum payable quarterly on his contribution and an additional sum as determined by the general partners payable monthly. Additional limited partners may be admitted. There is no priority of any one limited partner over the other limited partners. The remaining general partners may continue the business on the death, retirement or insanity of a general partner during and throughout the term of the partnership. Robert B. Almy, Westfield St., Dedham, Mass.; Howes Burton, Meadow Farm Rd., E. Islip, N. Y.; Thomas N. Dabney, 267 Fox Hill St., Westwood, Mass.; Irving E. Gunn, 65 Prospect St., Melrose, Mass.; James Jackson, Jr., Meadowbrook Rd., Dedham, Mass.; William T. Glidden, Jr., 8 Barnstable Rd., W. Newton, Mass.

OWN YOUR OWN HOME

HEALTH INSPECTOR TESTS TO BE HELD BY NYC

The NYC Civil Service Commission has approved the requirements in an open-competitive exam for health inspector, grade 3, and a promotion exam for health inspector, grade 3, Department of Health. When application dates are set they will be published in The LEADER.

FREEZING BONUS INTO GRADE PAY IS VOTED

The last step in the inclusion of cost-of-living bonuses into NYC base pay has been taken. The NYC Civil Service Commission has adopted a resolution, sent to the State Civil Service Commission for approval, revising the City's salary grades to coincide with actual pay.

22,000 DEER TAKEN

ALBANY, Jan. 18 — The State Conservation Department's Bureau of Game reported that more than 22,000 deer-kill tags have been checked thus far, indicating a successful 1953 deer season in the State. Next Summer's fawn crop is expected to restore the herd to its 1952 level.

C. J. HENRY NOW JUDGE

District Attorney Clarence J. Henry of Rochester has been named by Governor Dewey as a County Judge of Monroe County, to succeed Judge James P. O'Connor, who resigned.

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\$1,000 Annual Award

An annual Father Knickerbocker award of \$1,000 will be offered by the Young Men's Board of Trade to the NYC employee submitting the most recommendations promising greatest increase in efficiency and economy in the City government.

The 1953 winner will be selected from among those who submitted ideas to the City's Employee Suggestion Program. Under the new plan for 1954, the Young Men's Board of Trade will offer \$100 prize each month, and the annual winner will be selected from among the 12 winners of the monthly prizes.

CLERK ELIGIBLES TO MEET

The NYC Department of Welfare Clerk Grade 4 Eligibles' Association will meet on Wednesday, January 27, at 6 P.M. at the YMCA, 215 West 23rd Street. All eligibles are invited.

60 BRIDGE OFFICER JOBS

NYC will fill 60 jobs as bridge and tunnel officer, Triborough Bridge and Tunnel Authority, at \$3,000, from a certification of eligibles made last week.

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Southern Conference to Go 'All Out' for Pay Advance, Bonus Freeze, 40-Hr. Week

POUGHKEEPSIE, Jan. 18 — Freeze-in of the present bonus, a 40-hour work-week without cut in pay, and a 12 per cent overall pay increase—these items were foremost in the advances considered "vital" to State employees by a committee of the Southern Regional Conference. The Conference is a unit of the Civil Service Employees Association.

The committee — assigned to legislation — met at Hudson River State Hospital on Friday, January 8, to consider the legislative program of the Association.

Members of the Legislative Committee of the Southern New York Conference are: John O'Brien, Middletown State Hospital, Chairman; Joseph Grable, Napanoch Institute; Fred Liguori, Public Works No. 8; James Anderson, Sing Sing Prison, Laura Stout, Middletown State Hospital, Charles Fisher, Sing Sing Prison and Louis I. Garrison, Hudson River State Hospital.

Guests attending the meeting were Martin Mulcahy of Sing Sing, Edward Hartley of Napanoch and Mrs. Peg Killackey, Secretary to the Southern New York Conference.

The 51 resolutions adopted at the annual meeting of the CSEA, held in Albany on October 12 and 13, 1953 were discussed. Those considered most vital to State employees are items pertaining to salary adjustments. The Committee agreed to go all out for: 1. Freeze-in of present emergency compensation; (2) 40 hours at the present 48 hour rate of pay; (3) 12 per cent across the board in-

crease for all State employees; (4) 40-hour 5-day week with time and one-half for overtime.

Other resolutions which the Committee dwelt upon were: Changes in the Labor Law and Civil Service Law; retirement legislation; increase in death benefits; extending the opportunity to join the 55-year retirement plan; increasing the amount of supplemental pay to those people who are presently retired; increased death benefits; guards' pay for criminal hospital attendants; salary adjustments for women at Albion and Westfield.

Subsequent meetings of this committee will follow during the present legislative session. Meetings with various legislators are contemplated.

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State Senators And Assemblymen

The LEADER publishes below an alphabetic listing of New York State Senators and Assemblymen, for the information of public employees.

SENATE

Senate Walter J. Mahoney of Buffalo is majority leader of the Upper House, and serves as temporary President of Senate and as acting Lieutenant Governor, because of the resignation last year of Frank C. Moore.

Senator Francis J. Mahoney of NYC is minority leader.

William S. King continues as secretary of the Senate.

There are 37 Republicans and 19 Democrats in the present session.

The senatorial district, Senator, party affiliation, occupation and address, are given, in that order.

45. Anderson, Warren M., Rep., Lawyer, 724 Security Mutual Bldg., Binghamton.

21. Archibald, Julius A., Dem., Lawyer, 240 Broadway, New York City 7.

54. Bauer, Stanley J., Rep., Lawyer, 874 Fillmore Ave., Buffalo 12.

52. Brydges, Earl W., Rep., Lawyer, 426 Third St., Niagara Falls.

37. Campbell, Thomas F., Rep., Funeral Dir., 1503 Union Street, Schenectady.

29. Condon, William F., Rep., Contractor, 25 Hollis Terrace North Yonkers 3.

55. Cooke, John H., Rep., Lawyer, 7297 Broadway, Alden.

8. Cuite, Thomas J., Dem., Real Est., broker, 44 Court Street, Brooklyn.

35. Dalessandro, Peter J., Dem., Insurance, 804 25 Street, Watervliet.

14. DeOptatis, Mario M., Dem., Lawyer, 95 Liberty Street, New York City 6.

32. Desmond, Thomas C., Rep., Retired Engin., 94 Broadway, Newburgh.

24. Donovan, John J., Jr., Dem., Lawyer, 70 Pine Street, New York City 5.

49. Erwin, Austin W., Rep., Lawyer, 70 Main Street, Geneseo.

15. Friedman, Louis F., Dem., Lawyer, 130 Clinton Street, Brooklyn 2.

13. Furey, John F., Dem., Lawyer, 322 Court Street, Brooklyn 2.

9. Gittleson, Harry, Dem., Lawyer, 201 Roebing Street, Brooklyn 11.

12. Greenberg, Samuel L., Dem., Lawyer, 149 Broadway, New York City 6.

4. Halpern, Seymour, Rep., Insurance, 545 Fifth Avenue, New York City 17.

33. Hatfield, Ernest I., Rep., Farmer, Insur., 46 Cannon Street, Poughkeepsie.

26. Helman, Nathaniel T., Dem., Lawyer, 292 Madison Avenue, New York City 17.

LEGAL NOTICE

ASCHER & CO. — Notice is hereby given that the persons herein named have filed a Certificate of Limited Partnership in the Office of the Clerk of New York County, the substance of which is as follows:

The name of the limited partnership is ASCHER & CO., and its principal office is located at 99 Wall Street, New York, New York.

The character of the business is a general brokerage and commission business in coffee, sugar and other commodities and chartering of vessels.

The name and place of residence of each partner of said partnership is as follows:

General Partners
Name Place of Residence
GERARD ASCHER, 25 Alta Vista Drive, Crestwood, New York
RALP CARLUTHERS, 189-04 64th Avenue, Flushing, New York

Limited Partners
ANGEL MACHADO, 4 No. 257 ENTRE 11 y 13 Vedado, Havana, Cuba.
CARLOTTA STEEGERS, Calle 22 No. 362 Vedado, Havana, Cuba

The term for which the partnership is to exist is from December 1, 1953 to and including December 31, 1953, and thereafter from year to year unless sooner terminated by notice from any one of the partners to the others prior to October 1st in any calendar year, in which event the partnership shall be terminated on December 31st of said year.

Each of the limited partners has contributed \$70,000.00 in cash, and neither has agreed to make any additional contributions.

The contributions of the limited partners shall be returned to them within ninety (90) days after the close of the calendar year in which the partnership shall terminate.

Each of the limited partners shall be entitled to receive 25% of the net profits of the partnership by reason of his contribution.

No right is given to any limited partner (a) to substitute an assignee as contributor in his place; or

(b) to admit additional limited partners; or

(c) to priority over the other limited partner as to the return of his contribution; or

(d) to demand and receive property other than cash in return for his contribution.

Upon the death or retirement of a general partner, the remaining general partner may continue the business, provided the limited partners consent thereto.

The certificate referred to above has been signed and acknowledged by all of the general and limited partners as of the 1st day of December, 1953.

1. Horton, S. Wentworth, Rep., Merchant, Greenport.

43. Hughes, John H., Rep., Lawyer, 821 Onondaga Co., Sav. Bk. Bldg., Syracuse.

3. Hults, William S., Jr., Rep., Real Est., Ins., 939 Pt. Washington Blvd., Port Washington.

5. Koerner, Milton, Rep., Lawyer, 436 Beach 144th Street, Neponsit.

7. Lanzillotti, Carlo A., Rep., Real Estate, 48-38 41st Street, Long Island City 4.

2. Larkin, Edward P., Rep., 5 Ash Street, Floral Park.

17. Macdonald, John G., Rep., Insurance, 199 Bard Avenue, Staten Island 10.

19. Mahoney, Francis J., Dem., Lawyer, 29 Broadway, New York City 6.

53. Mahoney, Walter J., Rep., Lawyer, 607 Genesee Building, Buffalo 2.

50. Manning, George T., Rep., Insurance, 808 Reynolds Arcade Bldg., Rochester.

18. Marro, Joseph R., Dem., Lawyer, 25 Broad Street, New York City 4.

28. McCaffrey, Francis J., Dem., Lawyer, 369 East 149 Street, Bronx 55.

30. McCullough, Frank S., Rep., Lawyer, 11 Third Street, Rye.

39. McEwen, Robert C., Rep., 47 Metcalf, George R., Rep., Journalist, 34 Dill Street, Auburn.

44. Milmo, Wheeler, Rep., Editor, Publisher, 318 So. Peterboro Street, Canastota.

20. Mitchell, MacNeil, Rep., Lawyer, 36 West 44 Street, New York City 36.

11. Moritt, Fred G., Dem., Lawyer, 280 Broadway, New York City 7.

48. Morton, Harry K., Rep., Lawyer, 198 Main Street, Hornell.

38. Neddo, Henry, Rep., Banker, 9 Lafayette Street, Whitehall.

27. Periconi, Joseph F., Rep., Lawyer, 1409 Edison Avenue, Bronx 61.

46. Peterson, Dutton S., Odessa.

56. Pierce, George H., Rep., Lawyer, 305 Masonic Temple, Olean.

41. Rath, Fred J., Rep., Businessman, 185 Montague Street, Brooklyn.

22. Santangelo, Alfred E., Dem., Lawyer, 51 Chambers Street, New York City 7.

36. Seelye, Gilbert, Rep., Farmer, Burnt Hills.

10. Sorin, Herbert I., Dem., Lawyer, 16 Court Street, Brooklyn 2.

6. Tompkins, Bernard, Rep., Lawyer, 165 Broadway, New York City 7.

51. Van Lare, Frank E., Rep., ABC Fuels, 96 Roxborough Road, Rochester 19.

40. Van Wiggeren, Walter, Rep., Mech. Engineer, 2 Seid Block, Herkimer.

25. Wachtel, Arthur, Dem., Lawyer, 215 East 149 Street, Bronx 51.

34. Wicks, Arthur H., Rep., Laundry, 41 Pearl Street, Kingston.

31. Williamson, Pliny W., Rep., Lawyer, 115 Broadway, New York City 6.

42. Wise, Henry A., Rep., Lawyer, 136 Arcade Street, Watertown.

23. Zaretski, Joseph, Dem. Lib., Lawyer, 60 East 42 Street, New York City 17.

ASSEMBLY

Assemblyman Oswald D. Heck of Schenectady is Speaker.

Assemblyman Lee B. Mailler of Cornwall-on Hudson is majority leader.

Assemblyman Eugene F. Bannigan of Brooklyn is minority leader.

Ansley B. Borkowski continues as clerk of the Assembly.

Assemblymen are listed alphabetically, with their party affiliation, occupation, Assembly district and address, given, in that order.

Alder, Francis J., Rep., Attorney, Oneida, RD3, Rome.

Amann, Edward J. Jr., Rep., Attorney, Richmond, 44 Central Avenue, Staten Island 1.

Amelia, James J., Dem., Kings, 307 Graham Avenue, Brooklyn 15.

Asch, Sidney H., Dem., Attorney, Bronx 2, 1777 Grand Concourse, New York 52.

Ashberry, Ray S., Rep., Attorney, Trumburg, 40 Whig Street, Trumburg.

Austin, Bernard, Dem., Attorney, Kings 4, 500 Bedford Avenue, Brooklyn 11.

Baker, Bertram L., Domo., Public Acct., Kings 17, 399 Jefferson Avenue, Brooklyn 21.

Banks, Gladys E., Rep., Bronx 11, 3715 Rombouts Avenue, Bronx 66.

Bannigan, Eugene F., Dem., Attorney, Kings 11, 136 Maple Street, Brooklyn 24.

Barrett, Elisha T., Rep., Auto Dealer, Suffolk 2, 161 W. Concourse, Brightwaters, L. I.

Black, Jerry W., Rep., Farmer, Schuyler, Trumburg.

Blodgett, Vernon W., Rep., Farmer, Yates, Rushville.

Brady, William E., Rep., Funeral Dir., Greene, 97 Mansion St., Coxsackie.

Brook, John R., Rep., Attorney, New York 9, 27 East 95 Street, New York 28.

Brown, Thomas H. Rep., Real Estate, Rensselaer, 349 Marshland Court, Troy.

Burns, John J., Rep., Sales Manager, Nassau 4, 84 Fairview Pl., Sea Cliff, L. I.

Butler, William J., Rep., Consultant, Erie 3, 65 Rose Street, Buffalo 4.

Caffrey, Frank J., Dem., Railroad, Erie 4, 98 Milford Street, Buffalo.

Calli, William S., Rep., Attorney, Oneida 2, 19 Eastwood Avenue, Utica.

Campbell, Donald A., Rep., Attorney, Montgomery, 89 Locust Avenue, Amsterdam.

Carlino, Joseph F., Rep., Attorney, Nassau 2, 457 E. Harrison St., Long Beach, L. I.

Cioffi, Louis A., Dem., Attorney, New York 16, 345 East 119th St., New York 35.

Composto, Frank, Dem., Attorney, Kings 8, 1701 11th Avenue, Brooklyn 18.

Corso, Joseph R., Dem., Attorney, Kings 20, 1579 DeKalb Avenue, Brooklyn 27.

Coville, Henry D., Rep., Attorney, Oswego, Central Square.

Curto, Ernest, Rep., Attorney, Niagara 2, 782 Van Rensselaer Ave., Niagara Falls.

Cusick, Charles A., Rep., Attorney, Cayuga, 109 E. Brutus St., Weedsport.

Dannebrock, George F., Rep., Contractor, Erie 6, 58 Woepel Street, Buffalo 11.

Demo, Benjamin H., Rep., Banker, Lewis, Croghan.

DeSalvio, Louis F., Dem., Store Mgr., New York 52, 425 West Broadway, New York 12.

Douglas, Archibald, Jr., Rep., Broker, New York, 455 East 57th Street, New York 22.

Drumm, Willard C., Rep., Farmer, Columbia, Niverville.

Duffy, Thomas A., Dem., Attorney, Queens 4, 33-32 75th Street, Jackson Heights.

Dwyer, Thomas A., Dem., Attorney, Kings 21, 551 East 23 Street, Brooklyn 10.

Enders, David, Rep., Farmer, Schoharie, Central Bridge.

Farbstein, Leonard, Dem., Attorney, New York 4, 500 Grand St., New York 2.

Ferrandina, Thomas E., Rep., Attorney, Bronx 10, 2702 Laconia Avenue, Bronx 67.

FitzPatrick, James A., Rep., Attorney, Clinton, 88 Beekman St., Plattsburgh.

Fitzpatrick, Thomas, Dem., Attorney, Queens 11, 153-24 89th Avenue, Jamaica 2.

Folmer, Louis H., Rep., Attorney, Cortland, 86 So. Main Street, Homer.

Fox, Lewis J., Dem., Attorney, Queens 12, 311 Beach 69th Street, Arverne.

Gans, Julius J., Dem., Attorney, Bronx 6, 1472 Watson Avenue, Bronx 72.

Giaccio, William G., Dem., Attorney, Queens 5, 35-15 102 Street, Corona 68, L. I.

Gilbert, Jacob H., Dem., Attorney, Bronx 4, 652 St. Mary's St., Bronx 54.

Gillen, Mrs. Mary A., Dem., Kings 3, Pioneer Street, Brooklyn 31.

Gladwin, Walter A., Dem., Bronx 7, 744 East 175th Street, Goddard, Eugene J., Rep., Attorney, Monroe 1, 211 E. Spruce St., E. Rochester

Gordon, Mrs. Janet Hill, Rep., Attorney, Chenango, West Hill, Norwich.

Graci, Angelo, Rep., Attorney, Queens 10, 107-19 75th Street, Ozone Park 17.

Hanks, Paul B., Jr., Rep., Attorney, Monroe 3, 57 State Street, Brockport.

Harrington, George W., Rep., Attorney, Bronx 9, 1705 Purdy St., Bronx 62.

Hatch, A. Gould, Rep., Gen'l. Insurance, Monroe 2, 15 Nottingham Circle, Rochester 10.

Hawley, Stuart F., Rep., Bank, Real Estate, Warren 271 Canada Street, Lake George.

Heck, Oswald D., Rep., Attorney, Schenectady, 2146 Union St., Schenectady.

Herrick, D-Cady, II, Dem., Attorney, Albany 1, 199 McCormack Rd., Slingerlands.

Herrman, John G., Rep., Nassau 1, 287 Nassau Blvd., West Hempstead.

Hill, Theodore, Jr., Rep., Real Estate, Westchester 6, Jefferson Valley.

Hollinger, Jacob E., Rep., Auto Dealer, Niagara 1, Middleport.

Horan, William F., Rep., Attor-

ney, Westchester 5, 38 Park Drive, Tuckahoe.

Ingalls, George L., Rep., Attorney, Broome 2, 17 Lincoln Ave., Binghamton.

Innet, Edward H., Rep., Attorney, Westchester 2, 191 Broadway, Dobbs Ferry.

Johnson, Grant W., Rep., Grocer, Essex, Ticonderoga.

Johnson, John E., Rep., Fruit Grower, Genesee, Perry Road, Le Roy.

Kalish, Louis, Dem., Real Est., Insurance, Kings 7, 4001 6 Avenue, Brooklyn 32.

Kapelman, William, Dem., Attorney, Bronx 13, 357 East 201 St., Bronx 57.

Katz, Herman, Dem., Attorney, New York 10, 308 East 79 Street, New York 21.

Kelly, Daniel M., Dem., Attorney, New York 7, 924 West End Ave., New York 25.

Kirschenbaum, Irving, Rep., Attorney, New York 6, 8 Stuyvesant Oval, New York 9.

Knauf, Richard H., Rep., Optician, Broome 1, 67 Fairview Ave., Binghamton.

Knorr, Martin J., Rep., Attorney, Queens 3, 116 Wyckoff Ave., Ridgewood 27.

LaFauci, Thomas, Dem., Attorney, Queens 1, 3110 Broadway, Long Island City.

Lama, Alfred A., Dem., Architect, Kings 23, 1760 Union Street, Brooklyn 13.

Lawrence, eLo. A., Rep., Pub. Relations, Herkimer, 209 Prospect Street, Herkimer.

Lentol, Edward S., Dem., Attorney, Kings 14, 212 South Second St., Brooklyn 11.

Levine, J. Sidney, Dem., Attorney, Kings 2, 1305 East 19 Street, Brooklyn.

Lounsberry, Richard C., Rep., Attorney, Tioga, 329 Main Street, Oswego.

Lupton, Edmund R., Rep., Insurance, Suffolk 1, 84 W. Main St., Riverhead.

MacKenzie, Wm. H., Rep., Banking, Oil, Allegany, 35 Willets Avenue, Belmont.

Magnuson, E. Herman, Rep., Insurance, Chautauqua, R.D. 1, Bemus Point.

Mailler, Lee B. Rep., Hospital Consult., Orange 1, Cornwall-on-Hudson.

Main, Robert G. Rep., Attorney, Franklin, 9 Prospect Place, Malone.

Mangan, John J., Dem., Attorney, New York 3, 305 West 52nd Street, New York 19.

Maresca, Orest V. Dem., Attorney, New York 13, 500 West 141 Street, New York

Marlett, Miss Frances K., Rep., Westchester 3, 335 East Devonta Avenue, Mt. Vernon.

Mason, Edwyn E., Rep., Attorney, Delaware, Box 75, Hobart.

McDonnell, Bernard C., Dem., Attorney, Bronx 1, 262 Alexander Avenue, Bronx 54.

McGuinness, James J., Dem., Attorney, Albany 2, 90 Manning Blvd., Albany.

McMullen, Frank J., Rep., Insurance Broker, Kings 9, 7410 Ridge Blvd., Brooklyn 9.

Meighan, Hunter, Rep., Attorney, Westchester 4, 151 Fenimore Rd., Mamaroneck.

Mintz, Hyman E., Rep., Attorney, Sullivan, South Fallsburg.

Mohr, Morris, Dem., Bronx 3, 1345 Shakespeare Ave., Bronx.

Morgan, Justin C., Rep., Attorney, Erie 2, 143 Doncasted Road, Kenmore 17.

Murphy, Lawrence P., Dem., Attorney, Kings 13, 4408 Flatlands Ave., Brooklyn 34.

Noonan, Leo P., Rep., Public Relations, Cattaraugus, Farmersville Station.

Oliffe, Lewis W., Rep., Attorney, Kings 10, 199 Bergen Street, Bklyn 17.

Ostrander, John L., Rep., Attorney, Saratoga, Burgoyne Street, Schuylerville.

Peet, Harold L., Rep., Farmer, Wyoming, Main Street, Pike.

Pino, Frank J., Dem., Attorney, Kings 16, 1865 West 3rd Street, Brooklyn 23.

Pitaro, Vincent L., Rep., Attorney, Queens 6, 35-35 155 Street, Flushing.

Pomeroy, Robert W., Rep., Investments, Dutchess, Wassaic.

Preller, Fred W., Rep., Investments, Queens 9, 218-05 100 Avenue, Queens Village.

Quigley, Robert M., Rep., Ontario, Phelps.

Rabin, Samuel, Rep., Attorney, Queens 8, 182-15 Radnor Road, Jamaica Estates.

Reid, William J., Rep., Farmer, Washington, Fort Edward, R.D. 1.

Riley, Edward J., Rep., Real Est., Queens 2, 50-36 43 Street, Woodside 77.

Riley, Thomas P., Rep., Public Relations, Monroe 4, 232 Seneca Parway, Rochester 13.

VAN VOORHIS NAMED TO COURT OF APPEALS

ALBANY, Jan. 18 — John Van Voorhis of Irondequoit, a Justice of the State Supreme Court for 16 years, has been appointed Associate Judge of the State Court of Appeals by Governor Dewey. Judge Van Voorhis received a temporary appointment to his new post in April, 1953.

Roman, Samuel, Rep., Real Est., New York 15, 213 Bennett Avenue, New York 33.

Rullison, Lawrence M., Rep., Attorney, Onondaga 3, 156 Hastings Place, Syracuse 6.

Russo, Lucio F., Rep., Attorney, Richmond 2, 111 Marine Bay, New Dorp, S. I. 6.

Ryan, John J., Dem., Attorney, Kings 6, 355 Clinton Avenue, Brooklyn 5.

Sad'er, William, Rep., Dairy Executive, Erie 8, 31 Marlowe Ave., Blasdell, Buffalo.

Samuels, Herbert, Dem., Insur., Broker, Kings 12, 230 East 3rd St., Brooklyn.

Satriale, John T., Dem., Insurance, Bronx 8, 2155 Mohegan Avenue, Bronx 60.

Rules Approved For 8 NYC Tests

Requirements in two open-competitive and six promotion tests have been approved by the NYC Civil Service Commission. When application dates are set they will be announced in The LEADER.

- Open-Competitive
 - Auto machinist.
 - Editor, Standard Stock Catalog.
 - Promotion
 - Architect, Department of Hospitals.
 - Cashier, grade 3, Department of Finance.
 - Electrical Inspector, grade 4, Departments of Hospitals and Water Supply, Gas and Electricity and Board of Education.
 - Foreman of asphalt workers, Queens Borough President's Office.
 - Foreman of laborers, grade 3, Water Supply, Gas and Electricity.
 - Röntgenologist, grade 4, Hospitals.

Dewey Appoints 3 Scholastic Standouts

ALBANY, Jan. 18 — Governor Thomas E. Dewey has appointed Franklin Feldman of Brooklyn as confidential law assistant on the staff of George N. Shapiro, counsel to the Governor.

Mr. Feldman was a lieutenant in the Air Force office of general counsel. He was graduated from New York University in 1948, where he was awarded a scholarship prize, and in 1951 from Columbia University Law School, where he was editor-in-chief of the Columbia Law Review.

Governor Dewey also named Chief Assistant District Attorney Frank Del Vecchio of Syracuse as District Attorney of Onondaga County, to succeed Jesse E. Cantor, elected a Syracuse Municipal Court Judge.

Mr. Del Vecchio was graduated magna cum laude from Syracuse University in 1926 and cum laude from the university's College of Law. In 1951 he served as special assistant Attorney General in charge of the St. Lawrence County investigation of gambling and corruption.

The Governor appointed Lynn G. Keyser of Elmira, a trustee of the Supreme Court Library at Elmira. Mr. Keyser was graduated cum laude from Syracuse University and received a law degree at Cornell Law School where he was a member of the board of editors of the "Cornell Law Quarterly."

267 Units Added To Social Security

ALBANY, Jan. 18—State Comptroller J. Raymond McGovern announces that 267 additional units of local government have been provided with Social Security coverage under agreements made between the State's Social Security Agency and the U. S. government.

New units include the cities of New York, Rochester, Batavia, Johnstown, Middletown and Port Jervis; the counties of Cattaraugus, Dutchess, Green, Monroe, Orange, Seneca, Warren and Wayne, and the Hudson River Regulating District.

A listing of towns, villages, school district and fire districts included will be carried in next week's LEADER.)

Employees who are not under any retirement system, and who heretofore were denied the privilege of Social Security coverage, will now be able to obtain this protection.

Peekskill Seeks Youth Director

The City of Peekskill seeks a director of youth activities, \$3,767 a year, in the Peekskill Recreation Commission. Apply to the City Clerk, City of Peekskill, N.Y., by Friday, January 29.

Requirements are: either (a) college graduation with major in recreation or physical education; or (b) two years' experience in a municipal recreation program, and high school graduation; or (c) a satisfactory equivalent.

The exam is open only to residents of Westchester, Putnam, Rockland, Orange and Dutchess Counties.

STUART CHILD APPOINTED

ALBANY, Jan. 18—Stuart Child of Malone, a poultry farmer, has been named as consultant to the Committee on Farm Placement of the State Advisory Council on Placement and Unemployment Insurance. Steve J. Doroski of Southold and John A. Hall of Lockport were reappointed to the committee's nine-man panel of farm consultants.

Bills Introduced in Legislature

(Continued from Page 2) contribute for retirement at age 55 or to withdraw such election. In S. Civil Service. S.I. 159, CAMPBELL — Permits member of State Employees Retirement System with not less than 25 years' service and final average salary of \$3,600 or less, to be retired regardless of age with allowance equal to 50 per cent of final average salary or \$1,800 a year, whichever is great-

er; State or municipality shall provide necessary funds to pay difference between new and former allowance. In S. Civil Service. S.I. 160, CAMPBELL — Prohibits split shifts in tours of duty of civil service employees engaged in handling, serving or preparation of foods, or work incidental thereto, in any State institution, with daily tour of duty to be fixed at not more than eight consecutive hours a day, if possible. In S.

Civil Service. S.I. 163, FUREY — Continues to December 30, 1954, time limit for application for increased pension by members of NYC Teachers Retirement System, without necessary deductions and provides that smaller pensions benefit shall not result from application. In S. NYC. S.I. 164, FUREY — Authorizes County Supervisors and NYC Board of Estimate to permit closing of County Clerk's, Court of Record and Registrar's Offices on one or more Saturdays. In S. General Laws. S.I. 165, FUREY — Provides that offices of clerks of courts of Records in NYC shall not remain open on Saturdays during months

of July and August. In S. Judiciary. S.I. 187, HUGHES (Same as A.I. 251, ASHBERY) — Strikes out provision exempting from unemployment insurance benefits State and municipal employees paid not in the course of continuous period of employment of at least one year. In S. Labor, A. Ways and Means. S.I. 191, KOERNER (Same as A.I. 66, GRACI) — Allows public employees to choose organizations for collective bargaining without interference from employers, and requires that State Labor Relations Board establish set of uniform rules therefor. In S. Civil Service, A. Labor.

Law Cases

The following report on legal matters has been submitted to the NYC Civil Service Commission by Sidney M. Stern, chairman of the committee on laws and rules: PROCEEDINGS INSTITUTED

Wurf V. Commission. This proceeding was instituted by show cause order and seeks to prohibit distribution of loyalty questionnaires to employees of departments designated as security agencies.

Riddick V. Brennan. Petitioner seeks reinstatement to the position of patrolman from which he was dismissed when found not qualified by the Commission, apparently because of a charge of draft evasion during World War II.

Lamey v. Monaghan. Petitioner's services as a patrolman were terminated by the Police Department for medical reasons. He seeks reinstatement.

Leigh v. Commission. Petitioner was appointed to the appropriate title of investigator from the correction officer (women) list and her name was therefore removed from that list. She seeks an order directing her reinstatement to that list and certification.

WILLIAMS v. COMMISSION. Petitioner was appointed as investigator from the correction officer (women) list. She was therefore removed from list. She seeks restoration to correction officer list, immediate certification and further seeks order to stop certification from such list until determination of this section.

JUDICIAL DECISIONS:

Appellate Division

Reilly v. Bd. of Higher Education. Without opinion the Court affirmed Justice Rabin's decision in favor of the Commission. The petitioners are provisional college office assistants in the Board of either in that title or the previous title known as clerk. Board of High Education and have been employed for a period varying from two to seven years. After the Gittleson Act was passed the Commission held an examination for the position College Office Assistant. The petitioners originally brought an Article 78 proceeding to restrain the Commission from proceeding with the

examination and to declare the petitioners entitled to tenure under the Gittleson Act without further examination. Both these issues were determined in favor of the Commission and adversely to the petitioners.

Special Term Abramowitz v. Commission. Petitioners, candidates in the examination for housing manager, failed Part I of the written test, sought to compel the Commission to rate Part II of the written test, and place petitioners on the eligible list in the order of comparative ratings on the entire examination or, in the alternative, to set aside the examination. Justice O'Brien, holding that no sufficient notice or rule, resolution or regulation supports this manner of fixing the passing grades for the parts of the examination, granted the motion. It is recommended that this case be appealed.

Reilly V. Grumet; Golden V. Grumet. Petitioners in both these proceedings allege that they were not certified to the Fire Department from the eligible list for fireman when their numbers on the list were reached. In the case of Reilly the reason was his alleged physical disqualification at that time. In the case of Golden it was the fact that he was not available for appointment because studying for the priesthood. In both proceedings Justice Benavens ordered a trial of the issue with respect to the propriety of these certifications.

Goldberg v. Commission. After administering the written test for promotion to clerk, grade 4, the Commission struck out Question 51 as ambiguous. Petitioners brought this proceeding to compel its reinstatement and the re-rating of the examination with this question included. Justice Levey denied the motion, holding that the proceeding should have been brought within four months of publication of the final key answers and, secondly, that there was a reasonable basis for the Commission's action and consequently the Court was not justified in submitting its judgment in the matter for that of the Commission.

WATER DEPT. GUILD TO RECEIVE COMMUNION

The Catholic Guild of the NYC Department of Water Supply, Gas and Electricity will receive its annual Communion on April 4 at 10:30 A.M. at St. Andrews Church, NYC, and will breakfast at the Hotel New Yorker.

The Guild's newly elected officers are: Francis J. McDonald, president; John Salmon, vice president; Dorothy Reilly, recording secretary; Marie McCorm, corresponding secretary; John Englert, treasurer; Richard Lonagan, marshal; Al Miller, sergeant-at-arms; Frank Kiesel and Andrew Yenush, editors; Michael Cosentino chairman, Communion breakfast. The Rt. Rev. Msgr. Joseph A. Nelson is chaplain.

JOBS ON FIREBOATS CITED AS PROMOTIONAL

Engineer Fred R. Ciafone, co-chairman of the Pilots and Engineer local, CIO, states that the master pilot, chief engineer and chief marine engineer titles in the NYC Fire Department are promotional. An item in the January 5 LEADER described them as assignments of firemen. Mr. Ciafone says that all the jobs require eligibles to hold Coast Guard authorizations — pilot certificate and master's license for the pilot job, and chief engineer license for the others.

The NYC Civil Service Commission uses the word "promotion" for the titles because an additional exam must be passed by a fireman, to get one of the jobs.

RECLASSIFICATION

President Paul P. Brennan of the NYC Civil Service Commission announced that the ninth questionnaire, dealing with the reclassification of the Correction Service, and the tenth, dealing with the Accounting Service, are being sent to City departments, and employee, professional and civil organizations.

The questionnaires seek light on existing Correction and Accounting Service classifications and the classifications of similar titles as proposed in other surveys.

The eleventh and twelfth questionnaires — on the Pharmacy and Scientific Services — have just been distributed, also.

LEGAL NOTICE

NOTICE OF CIVIL SERVICE EXAMINATION

NOTICE IS HEREBY GIVEN, that an examination will be held at 2 P. M. on the 13th day of February, 1954, for the position of DIRECTOR OF YOUTH ACTIVITIES, Peekskill Recreation Commission, Peekskill, New York, at a salary of \$3,767.00 per annum. CANDIDATES MUST HAVE BEEN LEGAL RESIDENTS OF THE NINTH JUDICIAL DISTRICT OF NEW YORK STATE FOR AT LEAST ONE YEAR IMMEDIATELY PRECEDING THE EXAMINATION DATE. THE NINTH JUDICIAL DISTRICT COMPRISES THE FOLLOWING COUNTIES: WESTCHESTER, PUTNAM, ROCKLAND, ORANGE AND DUTCHESS. Full particulars may be had an inspection of notices of intention to hold the above examination which have been posted in the Municipal Building, Police Headquarters, Peekskill Post Office, City Court, Railroad Station and Office of Recreation Commission, Peekskill, New York. Applications may be had at the office of the City Clerk, City of Peekskill, N. Y. Last day for filing of application is January 29th, 1954, 5 P.M. Peekskill Civil Service Commission Harry Miller, Jr., Secretary

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<input type="checkbox"/> Ass't Foreman (Sanitation) \$2.50	<input type="checkbox"/> Mechanic Engr. \$2.50
<input type="checkbox"/> Attendant \$2.00	<input type="checkbox"/> Maintainer's Helper (A & C) \$2.50
<input type="checkbox"/> Attorney \$2.50	<input type="checkbox"/> Maintainer's Helper (B) \$2.50
<input type="checkbox"/> Bookkeeper \$2.50	<input type="checkbox"/> Maintainer's Helper (D) \$2.50
<input type="checkbox"/> Bridge & Tunnel Officer \$2.50	<input type="checkbox"/> Maintainer's Helper (E) \$2.50
<input type="checkbox"/> Bus Maintainer \$2.50	<input type="checkbox"/> Messenger (Fed.) \$2.00
<input type="checkbox"/> Captain (P.D.) \$3.00	<input type="checkbox"/> Motorman \$2.50
<input type="checkbox"/> Car Maintainer \$2.50	<input type="checkbox"/> Notary Public \$1.00
<input type="checkbox"/> Chemist \$2.50	<input type="checkbox"/> Notary Public \$2.00
<input type="checkbox"/> Civil Engineer \$2.50	<input type="checkbox"/> Oil Burner Installer \$3.00
<input type="checkbox"/> Civil Service Handbook \$1.00	<input type="checkbox"/> Park Ranger \$2.50
<input type="checkbox"/> Clerical Assistant (Colleges) \$2.50	<input type="checkbox"/> Playground Director \$2.50
<input type="checkbox"/> Clerk, CAF 1-4 \$2.50	<input type="checkbox"/> Plumber \$2.50
<input type="checkbox"/> Clerk, 3-4-5 \$2.50	<input type="checkbox"/> Policewoman \$2.50
<input type="checkbox"/> Clerk, Gr. 2 \$2.50	<input type="checkbox"/> Postal Clerk Carrier \$2.00
<input type="checkbox"/> Clerk Grade 5 \$2.50	<input type="checkbox"/> Postal Clerk in Charge Foreman \$3.00
<input type="checkbox"/> Conductor \$2.50	<input type="checkbox"/> Power Maintainer \$2.50
<input type="checkbox"/> Correction Officer U.S. \$2.50	<input type="checkbox"/> Practice for Army Tests \$2.00
<input type="checkbox"/> Court Attendant \$3.00	<input type="checkbox"/> Prison Guard \$2.50
<input type="checkbox"/> Deputy U.S. Marshal \$2.50	<input type="checkbox"/> Public Health Nurse \$2.50
<input type="checkbox"/> Dietitian \$2.50	<input type="checkbox"/> Railroad Clerk \$2.00
<input type="checkbox"/> Electrical Engineer \$2.50	<input type="checkbox"/> Real Estate Broker \$3.00
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<input type="checkbox"/> Fireman (F.D.) \$2.50	<input type="checkbox"/> Sanitationman \$2.00
<input type="checkbox"/> Fire Capt. \$3.00	<input type="checkbox"/> School Clerk \$2.50
<input type="checkbox"/> Fire Lieutenant \$3.00	<input type="checkbox"/> Sergeant P.D. \$2.50
<input type="checkbox"/> Gardener Assistant \$2.50	<input type="checkbox"/> Social Supervisor \$2.50
<input type="checkbox"/> H. S. Diploma Tests \$3.00	<input type="checkbox"/> Social Worker \$2.50
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<input type="checkbox"/> Housing Asst. \$2.50	<input type="checkbox"/> Surface Line Dispatcher \$2.50
<input type="checkbox"/> Housing Officer \$2.50	<input type="checkbox"/> State Clerk (Accounts, File & Supply) \$2.50
<input type="checkbox"/> How to Pass College Entrance Tests \$3.50	<input type="checkbox"/> State Trooper \$2.50
<input type="checkbox"/> How to Study Post Office Schemes \$1.00	<input type="checkbox"/> Stationary Engineer & Fireman \$3.00
<input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95	<input type="checkbox"/> Steno typist (CAF-1-7) \$2.00
<input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50	<input type="checkbox"/> Stenographer, Gr. 3-4 \$2.50
<input type="checkbox"/> Insurance Ag't-Broker \$3.00	<input type="checkbox"/> Steno-Typist (Practical) \$1.50
<input type="checkbox"/> Internal Revenue Agent \$2.50	<input type="checkbox"/> Stock Assistant \$2.00
<input type="checkbox"/> Investigator (Loyalty Review) \$2.50	<input type="checkbox"/> Structure Maintainer \$2.50
<input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00	<input type="checkbox"/> Substitute Postal Transportation Clerk \$2.00
<input type="checkbox"/> Investigator (Fed.) \$2.50	<input type="checkbox"/> Surface Line Opr. \$2.00
<input type="checkbox"/> Jr. Management Asst. \$2.50	<input type="checkbox"/> Technical & Professional Asst. (State) \$2.50
<input type="checkbox"/> Jr. Professional Asst. \$2.50	<input type="checkbox"/> Telephone Operator \$2.00
<input type="checkbox"/> Janitor Custodian \$2.50	<input type="checkbox"/> Title Examiner \$2.50
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Activities of Employees in State

ABOUT INSTITUTION EMPLOYEES

Do You Know?

1. THAT: — ALMOST ONE OUT OF EVERY 100 OF THE POPULATION OF NEW YORK STATE IS CARED FOR IN STATE INSTITUTES?

There are more than 140,000 inmates or patients in New York State institutions. The population of New York State in 1950 was over 14,000,000 people.

2. THAT: — THERE IS AN AVERAGE OF 2345 INMATES IN EACH INSTITUTION.

There are 60 New York State institutions which house the more than 140,000 patients. Some have very large populations and some have very small.

3. THAT: — IN THEIR CARE AND CUSTODY, INSTITUTION EMPLOYEES ARE CONTINUALLY EXPOSED TO HEALTH HAZARDS AND PERSONAL SAFETY.

The daily contact which institution employees have with patients and inmates in ofttime crowded quarters increases the hazards of their occupation. The threat of disease and injury hangs over the head of every employee. Communicable diseases are fairly common, and some have ailments which bring outbursts of physical violence.

4. THAT: — MANY INSTITUTIONS ARE CONTINUALLY UNDERSTAFFED, AND FEW EVER REACH THEIR NORMAL PERSONNEL STRENGTH.

The long and irregular hours of work, the low wage scale, the uncongenial environment, the isolation, and the dangers of disease and injury, all make it difficult for the institutions to attract and retain competent people.

5. THAT: — INSTITUTIONS MUST BE MANNED EVERY HOUR OF THE DAY EVERY DAY OF THE WEEK AND EVERY DAY OF THE YEAR.

Under present organization, most institution employees must work at least 48 hours because it is impossible under present wage scales to get sufficient trained and adequate personnel. Institution workers cannot be certain of free week-ends or holidays as can employees in other occupations. They must be on the job all hours of the day and night. The long and broken work schedule affects the normal home, social and recreational life of these employees.

6. THAT — INSTITUTION EMPLOYEES ARE AMONG THE POOREST PAID IN THE STATE SERVICE.

There are over 13,000 employees working in one group of institutions alone whose entrance pay is based at a \$35.00 per week level.

7. THAT: — NEW YORK STATE, THE LEADER IN MOST THINGS, DOES NOT LEAD AS AN EMPLOYEE IN ITS INSTITUTIONAL ORGANIZATIONS.

In comparable states, for example, California and New Jersey pay higher wages than does New York State.

8. THAT: — THE CARE AND CUSTODY OF PATIENTS AND INMATES OF STATE INSTITUTIONS IS A SERIOUS RESPONSIBILITY FOR THE STATE, AND A NECESSITY FOR THE GENERAL WELFARE OF THE PEOPLE.

Many of these inmates or patients have pronounced anti-social attitudes or are mentally ill. The failure to give them good care or close custody would cause serious social problems in our communities. Others have chronic diseases and physical handicaps which need long treatment and sometimes permanent care which their families are unable to provide. The sympathetic and expert care given in a state institution is the only answer to their problems.

*Do you realize that someone whom you may know—a neighbor, a friend a member of your family — may become an inmate or patient in one of these institutions?

Do you realize that health, recovery and perhaps even the life of this person may depend on the care given by an overworked, underpaid institution worker?

If you feel that the patient or inmate needs the best care, treatment and safety, then support the case of the institutional employees for adequate wage and good working conditions. . . .

This memorandum has been prepared by the Civil Service Employees Association



Elmer G. H. Youngmann, district engineer, District No. 4, Rochester, State Department of Public Works (extreme right) presents pins and certificates to Irving McAvoy, general maintenance foreman, and a group of State Highway maintenance men of Monroe County East who have served 25 or more years with the department. Front row, from left, Thomas B. O'Connor, Mr. McAvoy, Mr. Youngmann. Rear row, Edgar M. Seavy, Glen Jewett, George L. Coon, Austin J. Smallidge, Everett Downes, and John S. Cargill.

Kings Park State Hospital

KINGS PARK State Hospital chapter, CSEA, has reorganized committee chairmen for the purpose of enlarging departmental representation in its executive council, and to vitalize and broaden the benefits of CSEA membership. The new chairmen are: Grace Olofsson, stenographer; Main Office, membership chairman; Ivan Mandigo, supervisor, 93 Male, co-chairman; Ben Adams, industrial worker, mattress shop, grievance chairman; Bill Mason, occupational therapist, 93 Male, social; Edgar Douglas, mason, maintenance department, legislative; Joseph Kennedy, clerk, timekeeper's office, auditing; Joyce Haynes, occupational therapist, L Building, public relations; Ann Schmuck, waitress, staff dining room, good-welfare.

The next chapter meeting will be held at York Hall on Friday, January 29 at 8 P.M. Officers will report on the 40-hour week and pay increase campaigns. Assist your chapter by becoming active and attending these meetings. Each member may bring one non-member guest to the meeting. Refreshments and dancing will follow.

Mrs. Bonnyman, principal of the School of Nursing, attended a meeting for directors of State schools of nursing. The meeting, sponsored by the State Education Department, was held in Albany.

Northport Veterans Hospital played host to the district meeting of the L. I. Occupational Therapy Association. Several members of the O.T. department discussed "Understanding the Patients."

Mrs. Arlene Appleton has returned to the O.T. department from an advanced course for occupational instructors at Utica College. The course, sponsored by the State Mental Hygiene Department, included training at

Marcy and Utica State Hospitals and Rome State School.

A movie filmed in color by Sandy Monroe, lab technician, and directed by Dr. Cares, was presented at the O.T. sale and open house.

A. LoDuca, chairman of the chapter's bowling committee, reports that the first home games with Central Islip went over well. The visitors took two games out of three from Kings Park "A" team. Central Islip "A" and Kings Park "B" teams took the high three game total with 2,845 and 2,459, respectively.

Kings Park's teams are: "A," Pucci, McErlane, LoDuca, Jones and Albright; "B," Burns, Evans, Mankowski, McWilliams and Cooke. Central Islip competitors: "A," Dickerson, Eddie, Marcellis, Connally and Ascher; "B," Rinky, Melton, Brewer, Scott and Miller.

Public Works District 10

THE executive council of District 10, Public Works chapter, held its monthly meeting last week. The reports of the treasurer and of the chairman of the membership committee show a satisfactory chapter growth.

The officers expressed their pleasure at the splendid attendance at the last quarterly meeting of the chapter, held at East Norwich just before the holidays.

President Hamann appointed William Greenauer as chairman of a committee to revise the by-laws, to provide for representation at the Albany meetings of the maintenance forces as well as the engineering and clerical units of the district.

The chapter expressed sympathy to its secretary, Mrs. Evelyn Cherubini, on her recent injury, and to delegate Alfred W. Downs on his prolonged illness.

The next meeting of the executive council will be held on Fri-

day, February 5. All chapter members who have any matters they wish to bring to the attention of the council are invited to attend.

Willard State Hospital

RALPH WESTLAKE, farm consultant for the Department of Mental Hygiene, Albany, has been visiting at Willard State Hospital.

A group of bowlers from Willard journeyed to Craig Colony, to compete at the Sonyea alleys. Mrs. Dorothy Moses heads the women's league, Harold Martz the Indian league, and George Lewin the men's league.

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Rules Approved For 8 NYC Tests

Requirements in two open-competitive and six promotion tests have been approved by the NYC Civil Service Commission. When application dates are set they will be announced in The LEADER.

- Open-Competitive**
- Auto machinist.
- Editor, Standard Stock Catalog.
- Promotion
- Architect, Department of Hospitals.
- Cashier, grade 3, Department of Finance.
- Electrical inspector, grade 4, Departments of Hospitals and Water Supply, Gas and Electricity and Board of Education.
- Foreman of asphalt workers, Queens Borough President's Office.
- Foreman of laborers, grade 3, Water Supply, Gas and Electricity.
- Roentgenologist, grade 4, Hospitals.

Dewey Appoints 3 Scholastic Standouts

ALBANY, Jan. 18 — Governor Thomas E. Dewey has appointed Franklin Feldman of Brooklyn as confidential law assistant on the staff of George N. Shapiro, counsel to the Governor.

Mr. Feldman was a lieutenant in the Air Force office of general counsel. He was graduated from New York University in 1948, where he was awarded a scholarship prize, and in 1951 from Columbia University Law School, where he was editor-in-chief of the Columbia Law Review.

Governor Dewey also named Chief Assistant District Attorney Frank Del Vecchio of Syracuse as District Attorney of Onondaga County, to succeed Jesse E. Cantor, elected a Syracuse Municipal Court Judge.

Mr. Del Vecchio was graduated magna cum laude from Syracuse University in 1926 and cum laude from the university's College of Law. In 1951 he served as special assistant Attorney General in charge of the St. Lawrence County investigation of gambling and corruption.

The Governor appointed Lynn G. Keyser of Elmira, a trustee of the Supreme Court Library at Elmira. Mr. Keyser was graduated cum laude from Syracuse University and received a law degree at Cornell Law School where he was a member of the board of editors of the "Cornell Law Quarterly."

267 Units Added To Social Security

ALBANY, Jan. 18—State Comptroller J. Raymond McGovern announces that 267 additional units of local government have been provided with Social Security coverage under agreements made between the State's Social Security Agency and the U. S. government.

New units include the cities of New York, Rochester, Batavia, Johnstown, Middletown and Port Jervis; the counties of Cattaraugus, Dutchess, Green, Monroe, Orange, Seneca, Warren and Wayne, and the Hudson River Regulating District.

A listing of towns, villages, school district and fire districts included will be carried in next week's LEADER.)

Employees who are not under any retirement system, and who heretofore were denied the privilege of Social Security coverage, will now be able to obtain this protection.

Peekskill Seeks Youth Director

The City of Peekskill seeks a director of youth activities, \$3,767 a year, in the Peekskill Recreation Commission. Apply to the City Clerk, City of Peekskill, N.Y., by Friday, January 29.

Requirements are: either (a) college graduation with major in recreation or physical education; or (b) two years' experience in a municipal recreation program, and high school graduation; or (c) a satisfactory equivalent.

The exam is open only to residents of Westchester, Putnam, Rockland, Orange and Dutchess Counties.

STUART CHILD APPOINTED

ALBANY, Jan. 18—Stuart Child of Malone, a poultry farmer, has been named as consultant to the Committee on Farm Placement of the State Advisory Council on Placement and Unemployment Insurance. Steve J. Doroski of Southold and John A. Hall of Lockport were reappointed to the committee's nine-man panel of farm consultants.

Bills Introduced in Legislature

(Continued from Page 2)
contribute for retirement at age 55 or to withdraw such election. In S. Civil Service.
S.I. 159, CAMPBELL — Permits member of State Employees Retirement System with not less than 25 years' service and final average salary of \$3,600 or less, to be retired regardless of age with allowance equal to 50 per cent of final average salary or \$1,800 a year, whichever is great-

er; State or municipality shall provide necessary funds to pay difference between new and former allowance. In S. Civil Service.
S.I. 160, CAMPBELL — Prohibits split shifts in tours of duty of civil service employees engaged in handling, serving or preparation of foods, or work incidental thereto, in any State institution, with daily tour of duty to be fixed at not more than eight consecutive hours a day, if possible. In S.

Civil Service.
S.I. 163, FUREY — Continues to December 30, 1954, time limit for application for increased pension by members of NYC Teachers Retirement System, without necessary deductions and provides that smaller pensions benefit shall not result from application. In S. NYC.
S.I. 164, FUREY — Authorizes County Supervisors and NYC Board of Estimate to permit closing of County Clerk's, Court of Record and Registrar's Offices on one or more Saturdays. In S. General Laws.

S.I. 165, FUREY — Provides that offices of clerks of courts of Records in NYC shall not remain open on Saturdays during months

of July and August. In S. Judiciary.

S.I. 187, HUGHES (Same as A.I. 251, ASHBERRY) — Strikes out provision exempting from unemployment insurance benefits State and municipal employees paid not in the course of continuous period of employment of at least one year. In S. Labor, A. Ways and Means.

S.I. 191, KOERNER (Same as A.I. 66, GRACI) — Allows public employees to choose organizations for collective bargaining without interference from employers, and requires that State Labor Relations Board establish set of uniform rules therefor. In S. Civil Service, A. Labor.

Law Cases

The following report on legal matters has been submitted to the NYC Civil Service Commission by Sidney M. Stern, chairman of the committee on laws and rules: **PROCEEDINGS INSTITUTED**

Wurf V. Commission. This proceeding was instituted by show cause order and seeks to prohibit distribution of loyalty questionnaires to employees of departments designated as security agencies.

Riddick V. Brennan. Petitioner seeks reinstatement to the position of patrolman from which he was dismissed when found not qualified by the Commission, apparently because of a charge of draft evasion during World War II.

Lamey v. Monaghan. Petitioner's services as a patrolman were terminated by the Police Department for medical reasons. He seeks reinstatement.

Leigh v. Commission. Petitioner was appointed to the appropriate title of investigator from the correction officer (women) list and her name was therefore removed from that list. She seeks an order directing her reinstatement to that list and certification.

WILLIAMS v. COMMISSION. Petitioner was appointed as investigator from the correction officer (women) list. She was therefore removed from list. She seeks restoration to correction officer list, immediate certification and further seeks order to stop certification from such list until determination of this section.

JUDICIAL DECISIONS: Appellate Division

Reilly v. Bd. of Higher Education. Without opinion the Court affirmed Justice Rabin's decision in favor of the Commission. The petitioners are provisional college office assistants in the Board of either in that title or the previous title known as clerk. Board of High Education and have been employed for a period varying from two to seven years. After the Gittleson Act was passed the Commission held an examination for the position College Office Assistant. The petitioners originally brought an Article 78 proceeding to restrain the Commission from proceeding with the

examination and to declare the petitioners entitled to tenure under the Gittleson Act without further examination. Both these issues were determined in favor of the Commission and adversely to the petitioners.

Special Term
Abramowitz v. Commission. Petitioners, candidates in the examination for housing manager, failed Part I of the written test, sought to compel the Commission to rate Part II of the written test, and place petitioners on the eligible list in the order of comparative ratings on the entire examination or, in the alternative, to set aside the examination, Justice O'Brien, holding that no sufficient notice or rule, resolution or regulation supports this manner of fixing the passing grades for the parts of the examination, granted the motion. It is recommended that this case be appealed.

Reilly V. Grumet: Golden V. Grumet. Petitioners in both these proceedings allege that they were not certified to the Fire Department from the eligible list for fireman when their numbers on the list were reached. In the case of Reilly the reason was his alleged physical disqualification at that time. In the case of Golden it was the fact that he was not available for appointment because studying for the priesthood. In both proceedings Justice Benavens ordered a trial of the issue with respect to the propriety of these certifications.

Goldberg v. Commission. After administering the written test for promotion to clerk, grade 4, the Commission struck out Question 51 as ambiguous. Petitioners brought this proceeding to compel its reinstatement and the re-rating of the examination with this question included. Justice Levey denied the motion, holding that the proceeding should have been brought within four months of publication of the final key answers and, secondly, that there was a reasonable basis for the Commission's action and consequently the Court was not justified in submitting its judgment in the matter for that of the Commission.

WATER DEPT. GUILD TO RECEIVE COMMUNION

The Catholic Guild of the NYC Department of Water Supply, Gas and Electricity will receive its annual Communion on April 4 at 10:30 A.M. at St. Andrews Church, NYC, and will breakfast at the Hotel New Yorker.

The Guild's newly elected officers are: Francis J. McDonald, president; John Salmon, vice president; Dorothy Reilly, recording secretary; Marie McCorn, corresponding secretary; John Englert, treasurer; Richard Lonagan, marshal; Al Miller, sergeant-at-arms; Frank Kiesel and Andrew Yenush, editors; Michael Costantino chairman, Communion breakfast. The Rt. Rev. Msgr. Joseph A. Nelson is chaplain.

JOBS ON FIREBOATS CITED AS PROMOTIONAL

Engineer Fred R. Clafone, co-chairman of the Pilots and Engineer local, CIO, states that the master pilot, chief engineer and chief marine engineer titles in the NYC Fire Department are promotional. An item in the January 5 LEADER described them as assignments of firemen.

Mr. Clafone says that all the jobs require eligibles to hold Coast Guard authorizations — pilot certificate and master's license for the pilot job, and chief engineer license for the others.

The NYC Civil Service Commission uses the word "promotion" for the titles because an additional exam must be passed by a fireman, to get one of the jobs.

RECLASSIFICATION

President Paul P. Brennan of the NYC Civil Service Commission announced that the ninth questionnaire, dealing with the reclassification of the Correction Service, and the tenth, dealing with the Accounting Service, are being sent to City departments, and employee, professional and civil organizations.

The questionnaires seek light on existing Correction and Accounting Service classifications and the classifications of similar titles as proposed in other surveys.

The eleventh and twelfth questionnaires — on the Pharmacy and Scientific Services — have just been distributed, also.

LEGAL NOTICE

NOTICE OF CIVIL SERVICE EXAMINATION
NOTICE IS HEREBY GIVEN, that an examination will be held at 2 P. M. on the 13th day of February, 1954, for the position of DIRECTOR OF YOUTH ACTIVITIES, Peekskill Recreation Commission, Peekskill, New York, at a salary of \$3,767.00 per annum. CANDIDATES MUST HAVE BEEN LEGAL RESIDENTS OF THE NINTH JUDICIAL DISTRICT OF NEW YORK STATE FOR AT LEAST ONE YEAR IMMEDIATELY PRECEDING THE EXAMINATION DATE. THE NINTH JUDICIAL DISTRICT COMPRISES THE FOLLOWING COUNTIES: WESTCHESTER, PUTNAM, ROCKLAND, ORANGE AND DUTCHESS. Full particulars may be had on inspection of notices of intention to hold the above examination which have been posted in the Municipal Building, Police Headquarters, Peekskill Post Office, City Court, Railroad Station and Office of Recreation Commission, Peekskill, New York. Applications may be had at the office of the City Clerk, City of Peekskill, N. Y. Last day for filing of application is January 29th, 1954, 5 P.M.
Peekskill Civil Service Commission
Harry Miller, Jr., Secretary

For Meals or Between Meals

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- Attendant\$2.00
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- Bookkeeper\$2.50
- Bridge & Tunnel Officer \$2.50
- Bus Maintainer\$2.50
- Captain (P.D.)\$3.00
- Car Maintainer\$2.50
- Chemist\$2.50
- Civil Engineer\$2.50
- Civil Service Handbook \$1.00
- Clerical Assistant (Colleges)\$2.50
- Clerk, CAF 1-4\$2.50
- Clerk, 3-4-5\$2.50
- Clerk, Gr. 2\$2.50
- Clerk Grade 5\$2.50
- Conductor\$2.50
- Correction Officer U.S. \$2.50
- Court Attendant\$3.00
- Deputy U.S. Marshal\$2.50
- Dietitian\$2.50
- Electrical Engineer\$2.50
- Employment Interviewer \$2.50
- Engineering Tests\$2.50
- Fireman (F.D.)\$2.50
- Fire Capt.\$3.00
- Fire Lieutenant\$3.00
- Gardener Assistant\$2.50
- H. S. Diploma Tests\$3.00
- Hospital Attendant\$2.50
- Housing Asst.\$2.50
- Housing Officer\$2.50
- How to Pass College Entrance Tests\$3.50
- How to Study Post Office Schemes\$1.00
- Home Study Course for Civil Service Jobs\$4.95
- How to Pass West Point and Annapolis Entrance Exams\$3.50
- Insurance Ag't-Broker\$3.00
- Internal Revenue Agent \$2.50
- Investigator (Loyalty Review)\$2.50
- Investigator (Civil and Law Enforcement)\$3.00
- Investigator (Fed.)\$2.50
- Jr. Management Asst.\$2.50
- Jr. Professional Asst.\$2.50
- Janitor Custodian\$2.50
- Jr. Professional Asst.\$2.50
- Law & Court Steno\$2.50
- Lieutenant (P.D.)\$3.00
- Librarian\$2.50
- Maintenance Man\$2.00
- Mechanica. Engr.\$2.50
- Maintainer's Helper (A & C)\$2.50
- Maintainer's Helper (B) \$2.50
- Maintainer's Helper (D) \$2.50
- Maintainer's Helper (E) \$2.50
- Messenger (Fed.)\$2.00
- Motorman\$2.50
- Notary Public\$1.00
- Notary Public\$2.00
- Oil Burner Installer\$3.00
- Park Ranger\$2.50
- Playground Director\$2.50
- Plumber\$2.50
- Policewoman\$2.50
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- Postal Clerk in Charge Foreman\$3.00
- Power Maintainer\$2.50
- Practice for Army Tests \$2.00
- Prison Guard\$2.50
- Public Health Nurse\$2.50
- Railroad Clerk\$2.00
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- Sanitationman\$2.00
- School Clerk\$2.50
- Sergeant P.D.\$2.50
- Social Supervisor\$2.50
- Social Worker\$2.50
- Sr. File Clerk\$2.50
- Surface Line Dispatcher \$2.50
- State Clerk (Accounts, File & Supply)\$2.50
- State Trooper\$2.50
- Stationary Engineer & Fireman\$3.00
- Steno typist (CAF-1-7)\$2.00
- Stenographer, Gr. 3-4\$2.50
- Steno-Typist (Practical) \$1.50
- Stock Assistant\$2.00
- Structure Maintainer\$2.50
- Substitute Postal Transportation Clerk\$2.00
- Surface Line Opr.\$2.00
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ABOUT INSTITUTION EMPLOYEES

Do You Know?

1. THAT: — ALMOST ONE OUT OF EVERY 100 OF THE POPULATION OF NEW YORK STATE IS CARED FOR IN STATE INSTITUTES?

There are more than 140,000 inmates or patients in New York State institutions. The population of New York State in 1950 was over 14,000,000 people.

2. THAT: — THERE IS AN AVERAGE OF 2345 INMATES IN EACH INSTITUTION.

There are 60 New York State institutions which house the more than 140,000 patients. Some have very large populations and some have very small.

3. THAT: — IN THEIR CARE AND CUSTODY, INSTITUTION EMPLOYEES ARE CONTINUALLY EXPOSED TO HEALTH HAZARDS AND PERSONAL SAFETY.

The daily contact which institution employees have with patients and inmates in ofttime crowded quarters increases the hazards of their occupation. The threat of disease and injury hangs over the head of every employee. Communicable diseases are fairly common, and some have ailments which bring outbursts of physical violence.

4. THAT: — MANY INSTITUTIONS ARE CONTINUALLY UNDERSTAFFED, AND FEW EVER REACH THEIR NORMAL PERSONNEL STRENGTH.

The long and irregular hours of work, the low wage scale, the uncongenial environment, the isolation, and the dangers of disease and injury, all make it difficult for the institutions to attract and retain competent people.

5. THAT: — INSTITUTIONS MUST BE MANNED EVERY HOUR OF THE DAY EVERY DAY OF THE WEEK AND EVERY DAY OF THE YEAR.

Under present organization, most institution employees must work at least 48 hours because it is impossible under present wage scales to get sufficient trained and adequate personnel. Institution workers cannot be certain of free week-ends or holidays as can employees in other occupations. They must be on the job all hours of the day and night. The long and broken work schedule affects the normal home, social and recreational life of these employees.

6. THAT — INSTITUTION EMPLOYEES ARE AMONG THE POOREST PAID IN THE STATE SERVICE.

There are over 13,000 employees working in one group of institutions alone whose entrance pay is based at a \$35.00 per week level.

7. THAT: — NEW YORK STATE, THE LEADER IN MOST THINGS, DOES NOT LEAD AS AN EMPLOYER IN ITS INSTITUTIONAL ORGANIZATIONS.

In comparable states, for example, California and New Jersey pay higher wages than does New York State.

8. THAT: — THE CARE AND CUSTODY OF PATIENTS AND INMATES OF STATE INSTITUTIONS IS A SERIOUS RESPONSIBILITY FOR THE STATE, AND A NECESSITY FOR THE GENERAL WELFARE OF THE PEOPLE.

Many of these inmates or patients have pronounced anti-social attitudes or are mentally ill. The failure to give them good care or close custody would cause serious social problems in our communities. Others have chronic diseases and physical handicaps which need long treatment and sometimes permanent care which their families are unable to provide. The sympathetic and expert care given in a state institution is the only answer to their problems.

Do you realize that someone whom you may know — a neighbor, a friend a member of your family — may become an inmate or patient in one of these institutions?

Do you realize that health, recovery and perhaps even the life of this person may depend on the care given by an overworked, underpaid institution worker?

If you feel that the patient or inmate needs the best care, treatment and safety, then support the case of the institutional employees for adequate wage and good working conditions. . . .

This memorandum has been prepared by the Civil Service Employees Association.

Activities of Employees in State



Elmer G. H. Youngmann, district engineer, District No. 4, Rochester, State Department of Public Works (extreme right) presents pins and certificates to Irving McAvoy, general maintenance foreman, and a group of State Highway maintenance men of Monroe County East who have served 25 or more years with the department. Front row, from left, Thomas B. O'Connor, Mr. McAvoy, Mr. Youngmann. Rear row, Edgar M. Seavy, Glen Jewett, George L. Coon, Austin J. Smallidge, Everett Downes, and John S. Cargill.

Kings Park State Hospital

KINGS PARK State Hospital chapter, CSEA, has reorganized committee chairmen for the purpose of enlarging departmental representation in its executive council, and to vitalize and broaden the benefits of CSEA membership. The new chairmen are: Grace Olofsson, stenographer; Main Office, membership chairman; Ivan Mandigo, supervisor, 93 Male, co-chairman; Ben Adams, industrial worker, mattress shop, grievance chairman; Bill Mason, occupational therapist, 93 Male, social; Edgar Douglas, mason, maintenance department, legislative; Joseph Kennedy, clerk, timekeeper's office, auditing; Joyce Haynes, occupational therapist, L Building, public relations; Ann Schmuck, waitress, staff dining room, good-welfare.

The next chapter meeting will be held at York Hall on Friday, January 29 at 8 P.M. Officers will report on the 40-hour week and pay increase campaigns. Assist your chapter by becoming active and attending these meetings. Each member may bring one non-member guest to the meeting. Refreshments and dancing will follow.

Mrs. Bonnyman, principal of the School of Nursing, attended a meeting for directors of State schools of nursing. The meeting, sponsored by the State Education Department, was held in Albany.

Northport Veterans Hospital played host to the district meeting of the L. I. Occupational Therapy Association. Several members of the O.T. department discussed "Understanding the Patients."

Mrs. Arlene Appleton has returned to the O.T. department from an advanced course for occupational instructors at Utica College. The course, sponsored by the State Mental Hygiene Department, included training at

Marcy and Utica State Hospitals and Rome State School.

A movie filmed in color by Sandy Monroe, lab technician, and directed by Dr. Cares, was presented at the O.T. sale and open house.

A. LoDuca, chairman of the chapter's bowling committee, reports that the first home games with Central Islip went over well. The visitors took two games out of three from Kings Park "A" team, Central Islip "A" and Kings Park "B" teams took the high three game total with 2,845 and 2,459, respectively.

Kings Park's teams are: "A," Puoti, McEriane, LoDuca, Jones and Albright; "B," Burns, Evans, Mankowski, McWilliams and Cooke. Central Islip competitors: "A," Dickerson, Eddie, Marcellis, Connally and Ascher; "B," Rinky, Melton, Brewer, Scott and Miller.

Public Works District 10

THE executive council of District 10, Public Works chapter, held its monthly meeting last week. The reports of the treasurer and of the chairman of the membership committee show a satisfactory chapter growth.

The officers expressed their pleasure at the splendid attendance at the last quarterly meeting of the chapter, held at East Norwich just before the holidays.

President Hamann appointed William Greenauer as chairman of a committee to revise the by-laws, to provide for representation at the Albany meetings of the maintenance forces as well as the engineering and clerical units of the district.

The chapter expressed sympathy to its secretary, Mrs. Evelyn Cherubini, on her recent injury, and to delegate Alfred W. Downs on his prolonged illness.

The next meeting of the executive council will be held on Fri-

day, February 5. All chapter members who have any matters they wish to bring to the attention of the council are invited to attend.

Willard State Hospital

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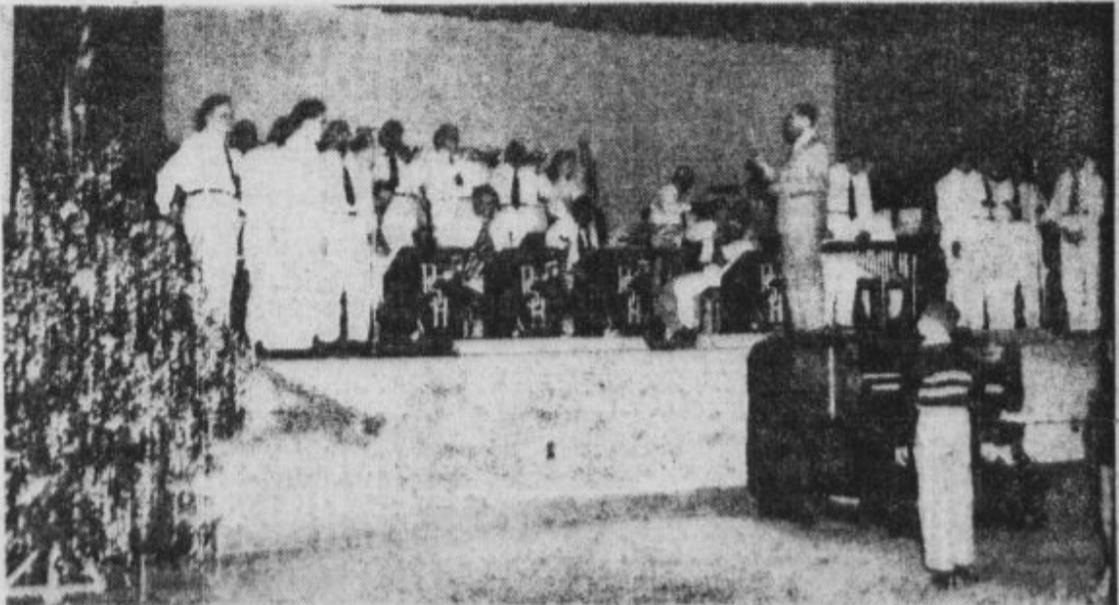
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