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Coverage

— See Pages 8 & 9



VICTOR PESCI



ARTHUR BOLTON

EXECUTIVE CHAIRMEN — Victor Pesci, left, was elected last week as chairman of the Civil Service Employees Assn.'s State Executive Committee, meeting for the first time since the statewide elections last month. Mr. Pesci is currently serving his third term as Banking departmental representative on the State Executive Committee. His counterpart as County Executive Committee chairman, Arthur Bolton, right, was re-elected as County chairman at the CSEA Delegates Meeting earlier this month at the Concord Hotel. Mr. Bolton had moved up to the chairmanship last summer after having served as vice-chairman for nearly two years. The two chairmen serve as members of the Board of Directors executive committee, the Association's top governing body in the interims between Board or Delegate meetings. Other members of the executive committee are the ten statewide officers: president Theodore C. Wenzl, executive vice-president Thomas H. McDonough, vice-presidents Irving Flaumenbaum, Solomon Bendet, James Lennon, Joseph McDermott, Richard Cleary and William McGowan, secretary Dorothy MacTavish and treasurer Jack Gallagher. At-large members of the committee, elected at the Board meeting in Albany last week are, representing the State Executive Committee, Anna Bessette, William Deck, Edward Malone, Nicholas Puziferri and Emil Spiak, and, representing the County Executive Committee, William Doyle, John Mauro and William Sole.

Transportation Bond Issue Gets CSEA OK

ALBANY — New York's largest public employee union, the Civil Service Employees Assn., last week officially endorsed the administration's \$3.5 billion transportation bond issue.

The support was voted here at a regular meeting of the union's Board of Directors, who represent CSEA's 210,000-plus membership employed by the state and local government jurisdictions throughout New York.

The decision had been pending since early this month, when a full convention of CSEA statewide delegates had tentatively discussed the question but then turned it over to the union's smaller body of directors for further consideration and resolution.

CSEA president Theodore C. Wenzl said he was pleased with the endorsement and

that "it was the proper thing to do from any standpoint — economic, ecological and practical.

"Our present transportation network and mass transit facilities can only get worse as the burden on them increases. What the state needs right now in this respect is to take a real giant step to build a lot more new roads, improve existing ones, and put proper emphasis on adequate mass transportation. We think that the bond issue is such a giant step — a wise investment," Wenzl noted.

The CSEA chief also thought it significant that his Board's approval was unanimous, without dissent based on geography. "Our endorsement comes from a firm conviction that the bond issue will benefit the entire state equitably," Wenzl said.

Inside The Leader

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Nassau Chapter Observes 25 Years — See Page 16

Don't Repeat This!

Schuler Predicts Stable Program If Bond Issue Passes
By **RAYMOND T. SCHULER**
Commissioner of Transportation

VOTER approval of the 1973 Transportation Bond Issue will mean the state can undertake a stable, 10-year program of capital improvements, and also provide needed transportation assistance
(Continued on Page 6)

To Seek Clarification On Individual Mgt/Conf Classification Appeals

ALBANY — The Civil Service Employees Assn. will seek clarification of a State Public Employment Relations Board (PERB) rule which permits state employees classified as management/confidential to appeal the designation under certain conditions on an individual basis.

Reassurance of the existence of an individual appeal procedure was given to CSEA's Board of Directors last week by the union's attorneys — but they admitted that the provision was in the form of an interpretation rather than actual written language and, consequently, will press for clarification by PERB.

CSEA had sought to throw out the ban against union membership by state workers classified as management/confidential

since it was enacted into law in 1971, claiming that it deprived employees their constitutional rights.

The case was fought and lost up through State courts and finally concluded recently when the U.S. Supreme Court denied CSEA's request to be heard by that body.

The sole recourse remaining for affected employees is to go the route of the individual appeal provided under the PERB rules.



WENZL TESTIFIES — Theodore C. Wenzl, right, recently re-elected statewide president of the Civil Service Employees Assn., testifies at a recent hearing in Albany before the Assembly Committee on Governmental Employees, chaired by Assemblyman Alvin M. Suchin. James Roemer, CSEA counsel, is seated next to Dr. Wenzl. This was the first in a series of hearings by the Assembly committee being held throughout the state to hear testimony on possible revision of the State's Taylor Law.

Rockland Chapter Mounts Membership Drive

NEW CITY — The Rockland County chapter of the Civil Service Employees Assn. is mounting an all-out campaign to sign up all non-members and new employees.

The chapter membership committee has been asked to cooperate with Flip Amodio, CSEA field representative, in obtaining

the names and addresses of all non-members and the total number of employees and CSEA members in each bargaining unit. This information will be used to make direct contact with each non-member.

According to John F. Mauro, president of the Rockland County chapter of CSEA, "The benefits that have been gained for

our people have been gained through the repeated efforts of CSEA in the state Legislature and at our local bargaining tables. This is a very costly process. A dues increase can be avoided if we make a concerted effort to sign up the 'free loaders' who have been sitting back and reaping the harvests we have gotten for them."

Mauro continued, "Let's call a spade a spade and no longer hesitate to point the finger at those employees who refuse to pay their fair share of CSEA's representation costs by remaining non-members. Those who do pay dues are wholly justified in labeling them 'free loaders' and free riders."

Poughkeepsie School Dist. Officers Elected

POUGHKEEPSIE — John A. Famelette has been elected president of the Poughkeepsie City School District unit of the Civil Service Employees Assn. for the 1973-75 term. Serving with him are newly elected officers Gary Marquette, vice-president; Joseph La Penna, treasurer, and Al
(Continued on Page 14)

Registered Nurses May Apply Now For State Positions

Experienced registered nurses may apply for the health service nurse exam offered by the state for positions available in the Dept. of Civil Service in New York, Albany, Buffalo and Syracuse. Applications for the test, no. 20-333, will be accepted from now until further notice.

Starting salary is \$10,155, plus differentials for designated counties. The written test will examine candidates' knowledge, skills, and/or abilities in various areas of nursing. See page 15 of The Leader for where to obtain applications.

To qualify for the position, candidates should be licensed registered nurses and have one of the following: a BS in nursing or with a major in nursing plus one year of professional experience; or an associate degree in nursing plus two years of professional experience, including one year in occupational or public health, or supervisory military nursing, or in emergency room service or intensive care unit, or as a school nurse teacher, or an equivalent combination of these; or graduation from an approved school of nursing plus one year of the specialized professional nursing experience outlined above.

Those within six months of receiving a degree and with the appropriate nursing experience may be admitted to the exam. Other opportunities for nurses exist with the state. For more information, write to the New York State Dept. of Civil Service (see The Leader, page 15).

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After memorial services for firefighters killed in line of duty, or who have passed away, it is time to do some soul searching.

The bitter tragedy of the widows whose husbands were wrenched from them fills me with dread. To behold such tragedy is to have one's soul torn asunder for many days afterward. It certainly is not something which can be immediately erased from the subconscious. I have some thoughts which, I suppose, have been expressed by others in different ways. My own thoughts will just add slightly to the growing crescendo on the subject.

Listening to speeches at the memorial ceremony, I found sincerity in some speakers, and a pious, tinsel-like quality of others.

The Commissioner's words were certainly sincere. Close to death and tragedy as a firefighter, he was in the best position to know what he was talking about, and did so eloquently. Other uniformed speaker's did likewise.

We have open to us certain means by which to honor our dead in a more tangible manner. But we let politics interfere with our efforts to do so.

We award medals to heroic firefighters at annual medal day ceremonies and we say that the people of a grateful city express their thanks to these heroes for monumental risks and spectacular results. The speeches are made, the band plays, everyone is proud and the ceremony ends with each going his separate way and so much for that until next year. So it goes in politics.

I, however, refuse to think these ceremonies really end with the last speech, or the last line at the bottom of the printed programme (which says in so many words that after this fellow sits down, it's all over so scram).

I usually repair with friends to Ehring's restaurant in the Bronx where I let my hair down about what the event means to me.

I think about the firefighter (white hat or blueshirt) who leaves his family in time to be on duty at the change of tour. The wife seldom if ever says anything but there is always a tinge of fright... the sinking feeling she hides. The firefighter arrives and takes over his duties. He is in perfectly fine health. Then, somewhere during the tour, he responds and without a thought for his own safety, he faces the danger inherent in his job. He may fall suddenly through a floor. The roof may collapse beneath him sending him crashing through several floors. There may be a partial wall collapse. Working his hoseline into a flat, after being showered with boiling paint down his neck, the ceiling falls and buries him and the rest of his company. Injuries are sustained. Hospitalization is followed by a lengthy convalescence. Meanwhile, having been a good student, he would have "hit the books," taken the next promotional exam, passed it, and would have been promoted.

The day arrives when he would have stood to receive his well-earned promotion. Instead, he doesn't even receive the courtesy of a note saying "Sorry pal, no promotion for you, not in your busted state."

This sort of thing has been going on for years and has never been tested in court. Since Hector was a pup, it has been the prerogative of the Commissioner and the Mayor to pass over a man for promotion if the man, even though injured in line of duty, may be unable to perform the duties of the next higher rank. As one stony-hearted Commissioner many years ago so bluntly put it: "I don't want to lead up the Limited Service Squad with a bunch of cripples!"

Another example of "gratitude" is the disgraceful state of the pension paid to the widows of line of duty firefighters. When I look at the list of cities which pay as much as double what we pay to those tragic women, I boil. We really cannot blame the Mayor on that one because he is known to have requested the passage of last year's legislation to alter the situation. So did Commissioner Lowery. It was some gang of meatheads in Albany looking to grab a headline or two who came up with some of the most assanine excuses for a veto of the measure.

So, if twice a year I seem to get more than a little cynical about this "grateful city" bit, it's because I have too many words in mind to counteract the honeylike hypocrisy of those who speak such pap. Shoddy, disgraceful, heartless and just plain nauseating are a few tidbits which come to mind. When firefighters receive such treatment at the hands of elected and appointed officials, "grateful city" doesn't quite ring true. Too many firefighters still await the thanks which never seems to come from a "grateful city."

BUY
U. S.
BONDS!

Private Pensions Improved, According To State Report

ALBANY—Retirement standards and eligibility requirements for workers in private industry in New York State have improved over the last 15 years, according to a published report of the State Labor Department entitled "Private Pension Plans in New York State."

The findings are based on a survey of 279 pension plans with a combined coverage of approximately one-and-a-half million workers. Three of every five plans studied are company administered and 247 out of the 279 pension programs examined are financed on a non-contributory basis with the entire cost of the basic pension borne by employers.

Since 1957, 13 percent of the plans have shifted from a contributory to a non-contributory basis.

In about two-thirds of the present plans, retirement is mandatory at a specified age, typically 65. However, more than 90 percent of the plans permit employees to retire with reduced

pensions earlier than their normal retirement dates.

The report also shows in most plans, social security is considered a supplementary source of retirement, but unrelated to private pension benefits. In one out of eight plans, part of the social security benefits were considered an offset of private pension benefits. Sixty-two plans covering 640,000 workers have reciprocal arrangements permitting "portability" of service credit from employer to employer.

The full report, which includes summaries of each of the 279 plans, is available for \$3 from the Public Information Office, State Dept. of Labor, State Office Building Campus, Albany, New York 12201.

Open Three New Hotels For Mentally Retarded

ALBANY—Three new hostels, or community residences, for the mentally retarded have been opened in New York City, Rochester and Buffalo, according to the State Department of Mental Hygiene.

The New York City hostel, located at 193 Ninth Ave., is being operated by Voluntary Residential Facilities, Inc., a non-profit agency, with the department's assistance. It has a capacity of 21 residents.

The Rochester residence, at 595 Brooks Ave., is operated by the Monroe County chapter of the New York State Association for Retarded Children and it has a capacity of 16.

The new Buffalo facility, at 119 Halbert St., has a capacity of 25. It is operated by United Cerebral Palsy, Inc., of New York State with assistance from the state Mental Hygiene agency.

These new hostels bring to 25 the number of community residences for the mentally retarded, currently providing community living for more than 325 residents. The programs give the retarded the freedom and opportunity to engage in community activities to the extent of their

capabilities, explains Robert Hayes, deputy commissioner for mental retardation and children's services.

The Department of Mental Hygiene program provides for the purchase or lease of residential facilities for use as hostels. The department also furnishes and equips the facility and then provides up to 50 percent of the operating funds. The hostel itself is operated by a sponsoring non-profit agency.

It is anticipated that another 10 hostels will be opened in various communities of the state before the end of the year.

Schoonmaker To Parole

ALBANY — John F. Schoonmaker, of Middletown, a retired member of the State Board of Parole, has been appointed to his old board on a temporary basis during the illness of member Frank Caldwell.

Davidge To Council

ALBANY — Mrs. Jean L. Davidge, of Binghamton, has been reappointed to the Council of SUNY-Binghamton for an unsalaried term ending July 1, 1982.

Keyes Is Appointed

ALBANY — Robert B. Keyes, of Albany, is the new counsel to the State Board of Social Welfare at an annual salary of \$26,488.

Deputy Commissioner

ALBANY — Beverlee A. Myers, acting director of planning and evaluation in the U.S. Health office of the Federal Department of Health, Education and Welfare, will become Deputy Commissioner for Medical Assistance in the State Department of Social Services Nov. 15 at an annual salary of \$39,867.

Kelly Appointed

ALBANY — Assemblyman Robert F. Kelly, of Brooklyn, has been named to a new \$44,175 post as head of the State Commission on Cable Television. Former acting chairman Lynn Wickwire, of Delmar, will continue to receive \$38,873 as CATV executive director.

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Letchworth Chapter Signs Contract For Health Care Plan

(Special to The Leader)

THIELLS — After a period of intensive negotiations, the Letchworth Village chapter of the Civil Service Employees Assn. has signed a contract with the North Rockland Medical Group to provide a complete health care plan for chapter members.

The one-year agreement, which will run through Oct. 16, 1974, will offer CSEA members who work at Letchworth Village a broad range of medical and dental services, laboratory tests and medicines "at very substantial savings," according to John Clark, Letchworth chapter president.

The pact was finalized recently at a meeting that included Clark and Manny Ramirez, vice-president of the Letchworth chapter, representing the local CSEA, and Arlington Robinson, agent for the North Rockland Medical Group and administrator of the North Rockland Health Center. Clark said the chapter had been seeking a health care arrangement of this type since last spring.

The plan became feasible, Clark explained, when a number of doctors joined together recently to form the North Rockland Medical Group and set up facilities to offer a comprehensive variety of services at the North Rockland Health Center Building, which opened its doors in July of this year on Broadway in Haverstraw.

Under the union's new plan, CSEA members at Letchworth Village pay a contract fee of one dollar and receive an identification card, upon presentation of which they and members of their families can obtain any of the services provided by the medical group at the health center at the special reduced rates.

During the one-year period of the agreement, as stipulated in the contract, services and specialties to be available at the health center include laboratory services; dentistry, orthodontics and dental surgery; pharmacy; physical therapy; X-rays; electrocardiograms; general practice; internal medicine; surgery; pediatrics; obstetrics; and gynecology; orthopedics; dermatology; ophthalmology; allergy, and ear, nose and throat.

Clark said that the Letchworth Village CSEA chapter of about 1,750 members is the first organization to enter into a signed agreement to use the medical group's services and facilities.

Poughkeepsie Ed Wins Benefits, 11% Pay Increase

POUGHKEEPSIE — Maintenance and cafeteria workers of the Poughkeepsie City School District have ratified a contract that will provide them an 11 percent pay increase over the next two years.

The pact, for 1973-75, includes 5.5 percent increases across the board for each of the contract's two years, as well as improved increments for longevity. Other negotiated benefits cover paid vacation time and a sick leave bank, according to John A. Famalette, president of the Civil Service Employees Assn.'s Dutchess County Educational Employees chapter, which represents most of the employees.

Under the new longevity increments, employees with 15 years of service will receive an increment of \$275; 20 years, \$325; 25 years, \$375, and 30 years, \$425.

Those maintenance and cafeteria workers with one to 10 years of service will be entitled to three weeks of paid vacation:

(Continued on Page 14)



Officers of Letchworth Village chapter of the Civil Service Employees Assn. sign one-year contract for complete health care plan with North Rockland Medical Group. Seated, from left, are John Clark, Letchworth CSEA president, Arlington Robinson, agent for the Medical Group, and Manny Ramirez, chapter vice-president. Standing are Tobias Kalestein, left, and Mark Shapiro, pharmacist and dental director, respectively, at the North Rockland Health Center in Haverstraw.

Fact-Finder Recommends 7 1/4% For Mineola Aides

MINEOLA — A state fact-finder has recommended a 7 1/4 percent salary increase in each year of a two-year agreement for employees of the Village of Mineola in Nassau County.

John W. Whittlesey, of New York, is the fact-finder named by the State Public Employment Relations Board in a contract dispute between the Village and the Nassau chapter, Civil Service Employees Assn.

Whittlesey recommended the increase together with incre-

ments and that the increase should be retroactive to and including June 1, 1973; he also recommended a minimum increase of \$500 annually to be applied to each full-time employee. He indicated this minimum should be pro-rated for part-time employees by applying a ratio of a numerator of the number of hours actually worked by the employee in question to a denominator of 2080, the number of hours normally worked on a full-time basis in one year.

The fact-finder pointed out that the minimum increase recommended works out to approximately 24 cents an hour, based on the standard 2080 hour-year. He called for the minimum and maximum of the ranges in existence for each classification to be raised by a minimum of 24 cents an hour or 7 1/4 percent, whichever is greater.

Wiebe Named Chairman

ALBANY — Richard A. Wiebe, director of Office of Planning Services, has been designated chairman of the state Board of Equalization and Assessment to succeed Frank C. Moore, retired. Budget Director Richard Dunham has been named an Equalization board member.

Pass your copy of
The Leader
on to a non-member.

Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

October

30—Metropolitan Division of Employment chapter general membership meeting: 6 p.m., Apparel office, second floor, 225 West 34th St., Manhattan.

November

- 1—Metropolitan Armories chapter meeting: 2 p.m., 29th State Armory, 29 West Kingsbridge Rd., the Bronx.
- 1—Dutchess County Educational chapter meeting: 7:30 p.m., Poughkeepsie High School, Poughkeepsie.
- 1—New York City chapter executive board meeting: 5:30 p.m., Willy's Restaurant, 166 William St., Manhattan.
- 3—Waterfront Commission chapter annual dinner-dance: 7 p.m., Officers Club, Governor's Island.
- 7—Rochester Area Retirees chapter meeting: 1:30 p.m., first-floor auditorium, Social Services Bldg., 111 Westfall Rd., Rochester.
- 9-10—Albany Region No. 4 Workshop and installation: Queensbury Hotel, Glens Falls.
- 10—SUNY at Syracuse (Upstate Medical Center) meeting: 7 p.m., Raphael's, Lakeland.
- 10—State University at Morrisville chapter 25th anniversary banquet: 7:30 p.m., Dibble's Inn, Route 5, Vernon.

Kempey Sworn In Again As Leader Of LI Armories

HEMPSTEAD—William Kempey, veteran president of the Long Island Armories chapter of the Civil Service Employees Assn., last week was sworn in with a slate of officers for the coming term.

Serving with Kempey will be: Al Freeman, vice-president; Don Brown, treasurer; and Bob Brady, secretary. They were sworn in by field representative Rudy Zunik at a luncheon meeting in the Hempstead Armory. The chapter represents employees at 10 Long Island armories.

Albany Region 4 Plans Organizational Meeting

ALBANY — The fall-winter workshop of the Civil Service Employees Assn. Albany Region No. 4 will be held Nov. 9, 10 and 11 at the Queensbury Hotel in Glens Falls.

According to Joseph McDermott, president of the Albany Region, "This is first general organizational meeting to be held by the Region. We've got to start the detailed planning needed to operate effectively under the newly established regional structure. In addition, we'll be holding work sessions that should prove valuable to the approximately 150 members we expect will attend."

Mr. McDermott also added that he expected to receive significant input for upcoming legislative hearings on civil service examinations.

On the social side, a dinner will be held to honor outgoing officers of the former CSEA Capital District Conference on the evening of Nov. 10. The speaker will be Arvis Chalmers, veteran political/government news writer for the Albany Knickerbocker News-Union Star.

The agenda includes: registration starting Nov. 9 at 3 p.m., committee meeting and an executive meeting for the chapter and unit presidents within the region Friday evening; a special meeting from 9:30-11 a.m. on Nov. 10, called by Jean Gray, statewide chairman of the CSEA committee on Civil Service examinations, to discuss testimony for the upcoming legislative hear-

ings. The first half of the regional meeting will be concerned with transitional changes taking place pursuant to restructuring.



MORRISVILLE ANNIVERSARY — Making plans for the upcoming 25th anniversary and holiday season celebration of the State University at Morrisville chapter of the Civil Service Employees Assn. are these chapter leaders: from left, corresponding secretary Anne Smith, treasurer Irene Richardson, vice-president Doris Noble and president Steve Zarod. The chapter's silver observation will be Nov. 10 at Dibble's Inn on Route 5 in Vernon, with the banquet slated to begin at 7:30 p.m.

City Eligible Lists

Exam No. 2026
Administrative Aide

This list of 5,009 eligibles, established July 25, resulted from June 2 written testing for which 14,029 candidates filed and 9,392 appeared. Salary is \$7,900.

The Civil Service Commission has approved the eligibles on this list for appointment to Police Administrative Aide effective Sept. 4 providing those eligibles

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION (Act of August 12, 1970: Section 3685, Title 39, United States Code)

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8. Known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages or other securities: None.

9. Extent and nature of circulation:

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- Paid circulation:
 - Sales through dealers and carriers, street vendors and counter sales: 7,140 average number copies each issue during preceding 12 months; 7,450, actual number of copies of single issue published nearest to filing date.
 - Mail subscriptions: 204,400, average number copies each issue during preceding 12 months; 207,167, actual number of copies of single issue published nearest to filing date.
- Free distribution by mail, carrier or other means: 1. Samples complimentary, and other free copies: 450, average number copies each issue during preceding 12 months; 350, actual number of copies of single issue published nearest to filing date.
- Total distribution (Sum of C and D): 216,174, average number copies each issue during preceding 12 months; 215,967, actual number of copies of single issue published nearest to filing date.
- Office use, left-over, unaccounted, spoiled after printing: 3,826, average number copies each issue during preceding 12 months; 3,206, actual number of copies of single issue published nearest to filing date.
- Total (Sum of E & F — should equal net press run shown in A): 220,000, average number copies each issue during preceding 12 months; 219,173, actual number of copies of single issue published nearest to filing date.

I certify that the statement made by me above are correct and complete.
N. H. Mager, Business Manager.

on the existing Police Administrative Aide list are exhausted. (From Previous Editions)

- No. 2561 — 80%
- 2561 Myra Jacobson, Sonia Hanana, Thelma W Daniels, Rogelo V Vernon, Linda Stamper, Annie B Thompson, Antoinette Rowley, Ivy Kuspit, Deborah Petashnick, Mary E Hill, Irwin P Joseph, Edna E Jenkins, Ida Goldenberg, Dennis Winter, Isidore Ferber, Lenore P Shanker, Marie F Mueler, Esie C Nelson, Isabelle Adair, John Sevens Jr.

- No. 2581 — 80%
- 2581 Estele Hender, Bernice M Miller, Charles W Gluck, Deborah A Stevens, Emma C Orlick, Irene K Berlinski, Eugenia A Palumbo, Edward A Condy, Lillie M White, Ellen Townsend, Renee A Boyce, Elaine Brown, David Reichenthal, Janis M Wigfall, Morris W Siegel, Florence Walter, Max Rich, Iris H Allen, Catherine Smith.

- No. 2601 — 80%
- 2601 Giovanna Russo, Robert J Judge, Dale Blumenthal, George Yee, Yvonne Maldonado, Rosadine Jasper, Dennis P Gallagher, Judith Rosen, Joel B Goldberg, Geraldine Martin, Gertrude W Rosen, Lorraine M Pedro, Evelyn Herschkowitz, Charles T Heath, Ellen Katz, Ann P Dunn, Anne T Fahey, Dolores E Ryan, Elizabeth Yee, Virginia S Pore.

- No. 2621 — 80%
- 2621 Joan D Jones, Eileen G Donahoo, Margaret E Whalen, Rose M Salley, Shirley T Gilliam, Rosalie Slutsky, Vera Fogelman, Marie R Debnam, Catherine Boschert, Earlette Manetta, Leah A Merrill, Betty W Gilmore, Robert P Harris, Mary V Weisman, Matilda E Adler, Mary Baumbach, Robert A Misewicz, Eva M Jackson, Doretha D Collins, Marion W Veal.

- No. 2641 — 80%
- 2641 Delores Walker, Janice A Torres, Doris L Overton, Jack Ciccolella, Mae Reggi, Gloria B Smith, Catherine Graham, Mary F Stein, Linda E Goldstein, Lillian Meglino, Pearlina B Everett, William G Deluca, Brenda S Lomax, Pearl R Weingarden, Marlan M Richardson, Charlotte Goldstein, Rose Parkola, Rose Kempner, Constance Hicks, Angelica Comis.

- No. 2661 — 80%
- 2661 Anne G Ddrapoat, Evelyn Francis, Carrie Mann, Gail Alfred, Rhoda A Davidoff, Claudelle Grate, Lawrence A Silvestri, James G Katchusky, Jack Russo, Agnes Jennings, Sarah Gilboff, Patricia M Williams, Edward J Masterson, Leonard R Chirido, Richard S Weintraub, Clifford A Aidala, Yolanda Bastar, Evelyn E Brewster, Stuart H Aber, Minnie Mintzer.

- No. 2681 — 80%
- 2681 Linda J White, Thomasina Young, Lola Weixel, Morton Lutto, Doris M Lyons, Marie Dillon, Maria Goldman, Sherry I Frisch, Olivia V Mondestre, Edith L Lane, Paul S Gewirtzman, Lawrence B Krasnov, Norman Weisenberg, Glen V Masola, Selma Brenner, Madeline Solis, Elizabeth Dent, Sheila S Levinson, Shelley F Young, Richard F Petropoulos.

- No. 2701 — 80%
- 2701 Lucy H Plugger, Agnes A Johnson, Seymour J Hersh, Anna Amatuzio, Nola M Brooker, Michael D Demsky, Regina Dorch, Marie L Piper, Clarence A Bell, Lillian S Codrington, Beatrice Ploon, Kemper Hoffler, Joann C Martin, Edith N Hill, Alice

(Continued on Page 5)

THE EDUCATION ARENA

By DR. JACK BLOOMFIELD

N.Y. State Council Of School District Administrators (NYSCSDA)

PART 1

(Editor's Note: Dr. Bloomfield attended this conference and will report on speeches by Commissioner Ewald Nyquist and by State Director of Education Performance and Review Daniel Klepak later in the series.)

GROSSINGERS, N.Y. — THE SEVENTH ANNUAL MEETING OF THE NEW YORK STATE SUPERINTENDENTS OF SCHOOLS TOOK PLACE HERE ON THE THEME OF "Improving Management Skills."

Describing the purpose of the meeting, John H. Bennett (Executive Secretary of the Council), who masterminded the conclave said, "As chief school officers, we are trying to conduct a conference that will reflect changes facing practitioners of school administration."

Among The People Present Were Well-Known Members Of The State Education Department. At meals, I spoke to Don Wood (Continuing Education), and Allen Bradley (Assistant to Commissioner Nyquist). Two SED people who were especially helpful at the conference were Arnold Bloom (Public Relations) and Vivian Anderson (Director of Humanities).



JACK BLOOMFIELD

There Was Only One New York City Superintendent Present among the 700 participants, David Marcus of District 23 in Brooklyn. His one-time tandem school colleague from the Brownsville area, Paul Gendler was also visible at meetings. Gendler is now a superintendent in Merrick. Both visited the NYU Alumni shindig hosted by NYU's John Buckley.

The NYU contingent as well as the Council paid a special tribute to Dr. Palmer Ewing — celebrating 50 years of school service — who had been chief of the NYU School of Education, as well as Superintendent in White Plains and in Buffalo.

Some Superintendents from other parts of the state told me they had begun their careers in New York City. Joseph Brust, Superintendent in Washingtonville was raised in Whitestone, Queens. John Battles of Cornwall Central Schools (West Point) had been a teacher of Science in J.H.S. 22 and had also been an administrative assistant in

Canarsie H.S. Superintendent Jim O'Toole of Croton-on-the-Hudson said he had taught for Walter Degnan at De Witt Clinton H.S. in the Bronx.

Ex-city Superintendent Nat Jacobson turned up in the exhibit area. He manned a booth for a management consultant firm. Dr. Jacobson specializes in school board policy.

A MAJOR CONCERN OF THE ADMINISTRATORS WAS REFLECTED IN A RESOLUTION A Committee Had Prepared On Relations With The State Education Department. It read:

"Whereas there is a growing need for cooperation in the increasingly complex process of managing the enterprise of public education in the State of New York, and

"Whereas the impact of making changes falls directly on the local school district and its chief school officer, and

"Whereas the State Education Department expects full cooperation from local administrators to assist in implementing changes and improving local programs, and

"Whereas when good two-way communication is absent between the State Education Department and local chief school officers, many unforeseen complications arise that could easily be avoided with proper mutual consultation,

"Now be it resolved that the NYSCSDA asks that the State Education Department adopt a firm, written policy stating that no major policies affecting elementary or secondary education shall be adopted without prior consultation with a broad cross-section of local Chief School Administrators and the NYSCSDA.

Notes: 1. In recent years, Chief School Administrators across the state have been dismayed by introduction of new policies, and accountability schemes where there had been no prior consultation by the SED. As the persons being held primarily responsible for the operation and success of local districts, CSA's believe they should be consulted first and often about the impact of proposed changes upon children, and the operation of local school districts.

"2. Should the Department be unable to respond affirmatively to our request, such rejection should be conveyed to the entire membership, in writing."

Asked About This Resolution, President Herbert C. Bettinger Commented: "We're concerned about the image of education and we're concerned also about the image of the State Education Department. We sincerely feel that the answer to improving this image of education in general and of the Department in particular is for the Department and the staff in the Department to work more closely with the Superintendents of Schools."

(Next Week — The Superintendents Complain About State Financial Aid)

TEACHER ELIGIBLE LISTS

TEACHER OF COMMERCIAL ARTS IN DAY HIGH SCHOOLS
Alternate B (1/73 exam)

Harry A LeMay, 79.50; Arthur Neiditch, 76.30; Murray Sherman, 75.70; Martin M Hechtman, 75.20; Nunzio A Soranno, 73.80; Leonard E Rider, 72.90;

Thomas H Gudson, 72.40; Robert N Kerr, 71.30; Jimmy J Graves, 71.00; Daniel Soler, 69.80; Sali H Stern, 69.20; Frank Donintendo, 68.20; Gilbert Ja-

cobs, 65.50; Ernest Costa, 60.60.

TEACHER OF ELECTRICAL INSTALLATION & PRACTICE IN DAY HIGH SCHOOLS

Alternate B (1/73 exam)
Andrew M Mobilia, 90.20; Pasquale F Tortorelli, 85.90; Louis A Marshall, 81.80; John J Pastore, 78.40; Metro Nazarik, 69.50; Leopold M Field, 66.30; Arthur King, 65.50.

TEACHER OF WOODWORKING IN DAY HIGH SCHOOLS
Alternate B (1/73 exam)

Francis J Dunlop, 77.20; Arthur Brody, 73.60; James P Mullen, 63.50; Charles Maestri, 60.90.

15 Not Eligible

Fifteen candidates for exam 3649, promotion to associate budget examiner, are not eligible for the position, according to the Dept. of Personnel.

77 Not Eligible

Seventy-seven candidates for exam 2594, promotion to principal human resources specialist, are not eligible for the position, the city Dept. of Personnel announced last week.

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HONORED ONCE AGAIN — General S. E. Senior, center, is congratulated by New York State Industrial Commissioner Louis Levine, left, as Edward I. Goldberg, director of operations, Workmen's Compensation Board (WCB), looks on at a testimonial dinner held last month in honor of Gen. Senior's retirement. The general, who served as chairman of the WCB for 15 years, entered state service in 1934. He worked with the State Insurance Fund until appointed to the WCB in 1959 by Governor Rockefeller. Gen. Senior is no stranger to honors: He was a recipient of the Civil Service Leader's Gold Medal award in 1947 and for his military service during World War I he received the Bronze Star Medal, Army Commendation Ribbon and Croix de Guerre. He was a 1925 graduate of West Point and earned his MA and LLB from Columbia University and Columbia Law School, respectively.

Eligibles

(Continued from Page 4)

M Crane, Gertrude Teitelbaum, David J Leigh, Lillian L Browdy, Florence Laborante, Gail E Deutsch.

No. 2721 — 80%

2721 Raye Seidman, Edward Hamilton, Nora G Ruperto, Mary Pinto, Maryann T Donnolo, Sydney B Ross, Judith P Daniels, Carol J Vazquez, Carolyn Nelson, Zillah E Lawrence, Ronald X McLaughlin, Rsoemarie Slean, Jeanne Claffa, Stephen Rosenfeld, Lucyann Costabile, Lillian McIntee, Dorothy Zweig, Muriel Aronson, Donna M Curry, Steven M Kishlansky.

No. 2741 — 80%

2741 Marguerite Cronin, Flostena Smith, P M Schwartz, Agnes A Webster, Virginia Hudson, Marsha R Thomas, Alice Gian-tasio, Leo Bilander, Anne S Ma-loy, Jack S Torosian, James M Liander, V Holly Brinker, Jean-ette Lack, Mary H Wolpensinger,

Jeannette Lewis, Marie Albanese, Theodora R Harmon, Ruth M Kahns, Florence M Meisner, May Brosnan.

No. 2761 — 80%

2761 Patricia A Douse, Doretha A Lawal, William M Ferris, Marta C Vice, Robert Begun, Ina H Surizon, Peter Coll, Roland E Louard, Jack Jobson, Jeffrey Blackman, Jack Cooper, Jerome Mulberg, Sam S Suval, Morris I Dyckman, Frank Kesten, James M Jaffe, John L Jessop, James D Davidson, Charles E Witzell Jr, Charles F Puleo.

No. 2781 — 80%

2781 Stephen Brown, Albert Manley, Emanuel Saslow, Louis Smith, Sidney Hecker, Lillian M Hoffstein, Stephanie Solomon, Filpina Auleta, Linda M Ebbets, Terry S Pomerantz, Rose P Or-teneau, Eliza Nash, Anne M Fritsch, Dorit H Fine, Roberta Martell, Lila G Feidman, Joanna A Frame, Rapael Rothbaum, Eysie L York, Catherine Wood.

No. 2801 — 78.8%

2801 Susan L Blake, Maureen

E Musto, Miriam L Rooks, Har-riet E Taylor, Josephine Santi-ago, Howard Hershaff, Gloria Battista, Beatrice Eisenstein, Blanche F Lando, John J Milaz-zo, Elaine O Allman, L Kaufman, Beatrice Shurak, Myra S Rosen.

(Continued on Page 7)

Key Answers

EXAM 3521
PROM TO SIGNAL
MAINTAINER

Test Held Oct. 13, 1973

Candidates who wish to file protests against these proposed key answers have until Nov. 14, 1973 to submit their protests, in writing, together with the evidence upon which such protests are based.

1, A; 2, A; 3, D; 4, D; 5, D;
6, A; 7, C; 8, C 9, C 10, B; 11, D;
12, A; 13, C; 14, D; 15, B; 16, D;
17, C; 18, D; 19, A; 20, D;
21, C; 22, C; 23, A; 24, D;
25, C; 26, D; 27, B; 28, A; 29, B;
30, D; 31, D; 32, B; 33, B; 34, A;
35, B; 36, A; 37, B; 38, A; 39, C;
40, D;

41, B; 42, B; 43, D; 44, C;
45, D; 46, C; 47, A; 48, D; 49, B;
50, C; 51, C; 52, D; 53, C; 54, B;
55, C; 56, D; 57, A; 58, C; 59, B;
60, C;

61, A; 62, D; 63, D; 64, D;
65, A; 66, D; 67, C; 68, C; 69, C;
70, D; 71, B; 72, D; 73, C; 74, A;
75, B; 76, A; 77, B; 78, C; 79, A;
80, B.

Final Key Answers

The city Civil Service Commission has rendered final key answers for the following exams:

The city Civil Service Commission has rendered final key answers for the following exams:

Prom. to Power Distribution Maintainer (TA), Exam 3517 — test held July 7 (Sabbath Observer test held July 6). Changes: no 22 (Sab. Obsvr. no. 22) from B to C.

Prom. to Foreman (Buses and Shops), Exam 2574 — test held June 2. No changes.

Prom. to Youth Services Specialist, Exam 2683 — test held Jan. 27. No changes.

Prom. to Sr. Key Punch Operator, Exam 2625 — test held March 10 (Sabbath Observer) held March 9. Changes: no. 2 (Sab. Obsvr. no. 28) from C to A and/or B and/or C; and no. 13 (Sab. Obsvr. no. 24) from A to A and/or B.

To Racing Commission

ALBANY — Former Assemblyman Donald C. Shoemaker, of Webster, has been named to the State Harness Racing Commission for a term ending in 1978. He will be paid \$100 per day for each day spent on Commission affairs.

To OTB Commission

ALBANY — Rochester City Manager Kermit Hill has been named to the State Off-Track Pari-Mutuel Betting Commission, along with Morrison Parker, of New York City. Hill was designated chairman at \$35,440, while Parker will receive \$100 per day as a member.

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TUESDAY, OCTOBER 30, 1973

Use Your Vote

AMENDMENT No. 9 allows judges in most courts to serve past the age of 70 for three terms of two years each provided the Appellate Division declares a need for their services and they are found physically and mentally able following examinations at two-year intervals. At present, only Supreme Court and Court of Appeals judges may serve beyond 70. The amendment would stop the waste of judicial talent because of an arbitrary age barrier and the cost would be minimal because of a savings in pension payments. At a time when judges are needed to implement the new drug law, cope with rising criminal arrests and staff the new landlord-tenant codes, it makes sense to utilize proven ability to the fullest extent. We oppose, of course, any arbitrary cut-off for any public servant.

Another important item is the State Transportation Bond Issue. We find it significant that labor — in both the private and public sectors — has lined up so solidly in endorsing a "yes" vote for the issue.

Obviously, there are some profound economic benefits that will come to public employees if the bond issue is approved. More public employment is in the offing, for one thing, because of the many complex tasks to be performed in the area of highways and other transportation.

Again, we strongly urge all public employees to use their vote on all ballot items next month. Remember, public employees and their families make up nearly 20 percent of the electorate in New York State. Your vote can determine the outcome in many areas. Use it.

Questions and Answers



Q. I'm a 61-year-old widow. Since I had only been married for 2 months when my husband died in an airplane crash in 1971, I couldn't get monthly social security benefits. Now I hear the law requiring that the marriage had lasted at least 3 months has been changed. Is this true?

A. Yes. If the worker's death was accidental or occurred while he was on duty in the Armed Forces, there is no requirement about the length of the marriage. You should reapply for widow's benefits at your local social security office.

Q. I'm 21 and since my father died 2 years ago, I've been getting monthly social security payments. I go to classes at a trade school where each student advances at his own pace. I'll be 22 in January, but I won't complete my course until February of 1974. Can I continue to get payments until I graduate?

A. Yes. Your payments can continue until the month you finish the course or for 2 months after the month you're 22, which-

ever comes first.

Q. I retired and began getting monthly social security payments when I was 63. I'll be 65 in the fall. Is it true that I'll be enrolled in Medicare automatically?

A. Yes, you will be automatically signed up for both the hospital and medical insurance parts of Medicare. The medical part will cost you \$6.30 a month, but you can decline the coverage if you do not wish to pay the premiums for it.

Q. My doctor has ordered me to quit work right away because of a severe heart ailment. I'm 63. Should I apply for monthly social security retirement or disability payments?

A. You may apply for both benefits at the same time. If you're eligible, you can begin getting reduced retirement payments immediately. If you are also found to be entitled to disability benefits, social security will substitute the higher disability payments after your 5-month waiting period is over.

Don't Repeat This!

(Continued from Page 1)
programs from available current revenue, with no increase in taxes needed to finance the programs.

The Bond Act — Proposition One on the Nov. 6 ballot — would allow the State to borrow \$3.5 billion over a 10-year period. These funds would supply the state's share, reaching out and obtaining \$9 billion in matching grants, for a \$12.5 billion program to upgrade mass transportation — subways, buses and trains — and improve our highway system.

Able To Plan Ahead

These bond funds would give the state the stability it needs, over a 10-year period, to plan ahead in transportation, confident that when it's time to pay the bills, the funds will be there. In addition the availability of bond funds will take the pressure off our available current revenue, so that other transportation improvements can be undertaken such as fare stabilization.

And since the bond funds supply the state's share in these capital-matching grants, approval of the bond issue will ease the pressure on general state revenues for other needed programs of deep concern to the people of our state — including education, local assistance, mental health, and environmental control.

Despite the misgivings of some critics, the Bond Issue is a sound, responsible measure. It deserves the support of all thinking New Yorkers, especially public employees who work with such dedication in programs of great social concern.

Statewide Master Plan

Some critics say it was conceived in haste at the Special Session of the Legislature last July.

In truth, the bond issue had its beginning some two years earlier, with the development of a Statewide Master Plan for Transportation. This plan is the result of statewide public hearings, countless meetings with citizen groups, and approval by public officials at all levels of government. The bond issue finances the plan, and the plan itself has been subject to careful, orderly, and systematic development over two years.

Some critics say it favors one section of the state over another, or fosters one mode of travel over another.

In truth, the plan is based on statewide needs, and fosters the type of transportation that each region itself has declared it needs.

Some critics feel we can't afford it.

In truth, the bond issue is fully fundable within the present tax structure. No tax increase is needed to pay off the interest and principal. But if we were to do the same job from the state's current revenues, without bond financing, the ultimate cost would be greater.

Some people say it isn't fair to borrow money now, leaving future generations in debt.

In truth, it isn't fair to leave future generations a legacy of a broken-down public transportation system which, in its state of decay, will cost far more to rebuild in a further-inflated economy than it will today.

In a positive vein, the bond issue, besides giving us the transportation we need at fares we can

(Continued on Page 7)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Retiree Wins Lawsuit

An action was commenced in the State Supreme Court in which the plaintiff, a retired employee of a school district, claimed that she was entitled to receive a higher monthly retirement allowance than that which was being paid to her by the New York State Employees' Retirement System.

The plaintiff had been employed by the school district for some 17 years and retired as an employee on Dec. 1, 1970. She was a member of and represented for bargaining purposes by a chapter of the Civil Service Employees Assn. At the time she retired, the plaintiff was entitled to certain retirement benefits provided under section 75-e of the Retirement and Social Security Law. Those benefits had been secured for her pursuant to a collectively negotiated agreement which was then in effect between the CSEA and the defendant board of education. As part of its agreement with the CSEA, the board of education was required to file with the State Employees' Retirement System a resolution of the board stating that it had elected to provide employees the benefits provided under section 75-e of the Retirement and Social Security Law. The school board, by inadvertence or otherwise, neglected to file the resolution at the time it was required to do so after the contract was signed in 1970, but finally did so in March 1971, some four months after the plaintiff had retired from the board of education.

AS A DIRECT RESULT of the school board's failure to file the required resolution when it was obligated to do so prior to the plaintiff's retirement on Dec. 1, 1970, the plaintiff was ineligible to receive the retirement benefits provided for under section 75e, RSSL. As a result of the failure to file on a timely basis, the retired employee was deprived of approximately thirty dollars per month in retirement benefits. The plaintiff alleged that the failure to receive this sum of money was directly due to the fault of the board of education. It appeared that the retirement system was not liable and could not be sued because the school district had failed to file the resolution and according to the Retirement System records, the employee was covered under a section of the law which provided lesser benefits than section 75e. The employee filed a Notice of Claim with the school district and commenced the lawsuit asking for damages in an amount necessary to make up the difference between the monthly payment she was receiving and the monthly payments she would have received if the school district had filed the resolution on a timely basis.

THE PLAINTIFF made a motion for summary judgment which was granted by the court and a judgment was entered awarding the plaintiff an amount sufficient to cover her for the months gone past from the time she retired and awarding her payments in the future on a monthly basis until the time of her death.

It appears that this situation is not unique; it has occurred in the past, and will undoubtedly occur in the future. The employee is not without his remedy, but under the fact presented, the remedy appears to lie against the board of education and not against the Retirement System.

Exam 2216 Cert Pool

Fifty-three eligibles from exam 2216, senior quantitative analyst, have been called to a certification pool to be held Nov. 1 by the city Dept. of Personnel. Appointment salary is \$17,450. The last number called was 53.

92 Called to Cert Pool

A total of 92 eligibles from exam 2213, quantitative analyst, have been called to a certification pool to be held Nov. 2 by the city Dept. of Personnel. Number 92 was the last eligible called. Starting salary is \$15,000.

BUY
U. S.
BONDS!

Transfers Responsibility For State Civil Defense

ALBANY—Civil Defense coordination throughout the state is now the responsibility of the Division of Military and Naval Affairs under terms of a law which took effect October 1. Maj. Gen. John C. Baker, head of DMNA, has assumed statutory responsibility as Chairman, New York State Civil Defense Commission and State Director of Civil Defense in addition to other duties as chief of staff to the Governor and Commander, New York Army National Guard.

About 30 employees performing civil defense and disaster duties with other agencies have been transferred to DMNA with no change in civil service status.

Letters To The Editor

Veteran Can't Get P.O. Job

Dear Editor:

My son is a Vietnam veteran who served an enlistment period of three years and was discharged in August 1971. He served a year in Vietnam, from March 1969 to March 1970.

After spending the interim time in college, he took the walk in post officer clerk examination for Vietnam veterans a few months ago and scored 87%. At the time, it was his understanding from both the civil service papers and the explanation given at the examination point at that time that if you were an honorable discharged Vietnam veteran since 1964, you were eligible for a temporary position at a salary of \$4.22 per hour, and when appointments to career positions would be made, you would be appointed when your rating was reached on the eligible list.

Not until he read an article in one of the civil service papers did he learn that, in order to be considered eligible for the temporary assignment, you had to apply within one year of discharge from the service. Since this walk in examination was only established in April 1973 by the President under a V.R.A. order, any veterans discharged prior to April 1972 would be ineligible. What kind of arbitrary, discriminatory order is this? The veterans who actually served in Vietnam and were discharged prior to April 1972 served during the greatest fighting and danger period but they are ineligible for assignment to this temporary position at \$4.22 an hour.

I think this is an arbitrary and discriminatory order and that these temporary positions should be open to all Vietnam veterans regardless of date of discharge. My son is unable to get a job, he is an intelligent, educated individual (2 years of college) and he could certainly use this post office job for which he passed the examination.

If this letter is printed, I urge all Vietnam veterans in the same predicament as my son to write their congressman.

Mrs. Mary Gebbia
Bronx, N.Y.

Don't Repeat This!

(Continued from Page 6)

afford, will generate some 830,000 man-years of employment. And since construction dollars are spent again and again in our communities as laborers buy groceries, grocers pay wages, and wage earners again spend their salaries, it means an economic boost of \$65 billion for our state over the next decade.

The end product is a transportation system that will meet our needs and keep all of New York State thriving and on the move for years to come, at a cost we all can afford.

When you look at it that way, there's really no logical choice except, "Yes," on the 1973 Transportation Bond Issue.

To Monroe County Court

ALBANY—Hyman T. Maas, of Irondequoit, has been named by the Governor to a vacant judgeship on the Monroe County Court for a term ending Dec. 31, 1974.

Federal News

GSA Political Bias Found

WASHINGTON — Evidence of preferential treatment based on the political connections of applicants to the General Services Administration has been found by the Civil Service Commission.

In a report released last week, the commission charged the GSA has been hiring personnel based on references by political sources — including the Republican National Committee, the Committee for the Re-election of the President and figures on Capitol Hill — rather than on job qualifications.

A detailed check was made of 20 hirings by commission investigators and improprieties were found in 16. The hirings were found to have disregarded personnel laws and violated merit practices. Most of those hired and later checked were in middle management, GS 11-12 positions, but some held more important jobs.

The commission has give the GSA 30 days to review the appointments and ruled that unless hirings could be made to conform to Civil Service requirements, the employment of those involved will have to be terminated.

According to the commission, the hiring had been done by a "special referral unit and the number of officials involved in it ranged from one to four people. The unit operated within the office of the assistant administrator responsible for administration, public affairs and Congressional relations.

People who operated the referral system and those who took improper action within the agency will be subject to disciplinary action, the commission asserted.

★ ★ ★

HUD Continues Cuts

The staff of Housing and Urban Development is down to 15,500, compared to 16,400 just over one year ago. The target is a staff of 14,000 by June 30, 1974. Despite the reduction, HUD has requested 73 new supergrade jobs, with 43 of the GS 16, 17 and 18 slots planned for field activities. However, that boost is not expected to be approved, but if it is, it would reduce the department ratio of supergraders to regular employees from 1 to 120 down to 1 to 80.

★ ★ ★

Retirees' Raise

Because the cost-of-living percentage increase for September reached 135.5, a 4.7 percent raise will be effective Jan. 1, 1974 for all federal retirees and anybody who retires by Dec. 31, 1973.

Horning Appointed

ALBANY — Allen D. Horning, Sr., of Newark, has been reappointed to the Industrial Exhibit Authority for a term ending July 1, 1976. There is no salary. The Authority oversees the operation of the industrial exhibition portion of the annual New York State Fair.

Negus To Sunmount

ALBANY — Shirley L. Negus, of Massena, has been reappointed to the Board of Visitors of Sunmount State School for a term ending Dec. 31, 1976. There is no salary.

Eligibles

(Continued from Page 5)

Louis D Altman, Ada Gadry, Steven Altman, Dennis Pain, Deborah E Belton, William F Clancy.

No. 2821 — 78.8%

2821 Rosalie Goggins, Jerry Fox, Samuel A Johnson, Scott C Lottor, Joyce L Durante, Nathan Waldman, Beverly J Jenkins, Myrtle E Tyler, Ruth B Elnhorn, Arthur Lorenzo, Beatrice R Stoler, Sara L Zalon, Belinda A Williams, Stephen M Falbush, Linda Chicchetti, Myron E Schutzman, Helen Zlott, Sandy W Alston, Dina M Viscarde, Mamie Matthew.

No. 2841 — 78.5%

2841 Gaynelle L Wright, George Novich, Ellen G Axelrod, Rolf J Kastenholz, Evelyn C White, Virginia D Brown, Eve S Curel, Steven V White, Ruth Pikser, Hyacinth J Taylor, Irene Moore, Ana L Hinds, Julio C

Martinez, Bonnie L Cooper, Florence G Cone, Lois A Becht, Mary C Kanguatjivi, Raymond Demase, Sylvia Boldrey, Robert J Grusso.

No. 2861 — 78.5%

2861 Alfred Arroyo, Sophie Slutsky, Sheila S Vallade, Andrea Vtaile, Armindo G Rivera, Barbara L Greozl, Esplanola Luckett, Claude R Ritman, Ruth Chavkin, Teresa J Ryan, Vivian Zimmatore, Rae Sobyak, Milton Lubitz, Marie Tinsley, Verla W Hazell, Dorothy J Davy, Mildred Shenberg, Stuart W Sharofsky, Betty A Beal, Herbert J Lamela Jr.

No. 2881 — 78.8%

2881 Madeline B Mooney, Marilyn Kole, Fred E Gundy, Janet C Papalla, Ruth A Cowan, Marie S Dagrass, Gwendolyn Mayers, Jacob Botwin, Lillian Glasberg, Irving Siegel, Alan P Chazanow, Renee Bravin, Harriet Steinberg, Evelyn Sukenick, Florence Dym, Henrietta Stevens, Shirley B Taylor, John Lauruska, Julius Levy, Jeanne A Moynihan.

No. 2901 — 78.8%

2901 Josephine McMahon, Joan Cereghino, Mary E Hill, Constance McNeil, Sherrie L Goodman, Richard B Knlep, Sheila Roberts, Anita J Princiotta, David Harrison, Lucille R Putterman, Sharon C Holder, Hilda Stone, Joan A Mason, Veronica C Palmer, Carrie Wilson, Abraham Roseman, Donna J Brown, Gertrude Silverman, Leon P Sealey Jr, David B Riess.

No. 2921 — 78.8%

2921 Richard Roseman, Sharon K Dolled, Carmen I Valentin, Anita Cannata, John G Olekson, Grace A Sprull, Gladys Ghigliotty, Marilyn R Foster, Judith C Lawrence, Janis E Wilson, Richard C Johnson, Rose Shaffer, Eleanor M Vunck, Joseph G Mc-

Gulre, Beulah M Pettus, Patricia Antline, May Kramer, Madelaine Weick, Bernice L Thompson, Linda G Elias.

No. 2941 — 78.8%

2941 Emma Mcmillin, Ruth Surpin, Mildred Dien, Anne Morgenstern, Evelyn Hersh, Lloyd R Singer, Blanche Cooke, Josephine Russo, Nancy N Crawford, Yvonne C Yarborough, Annabelle Davis, Fred G Finkelstein, Edith Hurwitz, Dorothy C Hall, Thomas J Bersch, Rose Klein, Mildred A Kaalund, Hilda Garcia, Annie L James, Tirso Martinez Jr.

No. 2961 — 78.8%

2961 Lillian Statfield, Mary R McGee, Jacqueline Wallace, Peggy A Healy, Meyer Litwin, Maria M Gonzalez, Joseph M Quenzer, Joseph Castrovilla, Beverly L Jenkins, Frances Sharfstein, Merrick Millman, Stephanie Wilson, Helen R McNulty, Bernard Bullock, Edith Grycan, Daryl E Moore, Adelaide Lock, Bessie M Ervin, Jean E Hampden, Maxine Heyward.

No. 2981 — 78.8%

2981 Joan P Gaine, Edwin H Basteri, Carl K Butler, Beverly I Berson, Helen R Hein, Lena Monaco, Josephine Maglia, Lawrence Miller, Robert Bruno, Zelmari Washington, Lucille Lafrenier, Mary M Reardon, Josephine Petti, Sharan Harding, Carolyn A Mena, Carmen M Rodriguez, Mildred Nisco, Luther B Turner, George A Pagan, Dolores Edwards.

No. 3001 — 78.8%

3001 Ruth Cohen, Nellie L Stewart, Mollie Pollack, Irene Anderson, Robert Zaino, Frances Mermelstein, Julia E Boykin, Clara M Callis, Richard Marin, Ellen L Winkler, Laura K Garfinkel, John K O'Doherty, Dor-

(Continued on Page 10)

Fire News

Exec Ass't Appointed

Lt. Ceaser W. Sansevero has been appointed as executive assistant to Fire Commissioner John T. O'Hagan and will have a broad scope of duties in department and public affairs.

A twenty-year veteran of the Fire Dept., Lt. Sansevero began his career with Ladder Company 113 in Brooklyn. He next became a chief's aide and later a commissioner's aide. He was promoted to lieutenant in 1967 and worked for a time in the Community Relations Bureau before being assigned to Ladder Company 4, "the Pride of Midtown."



Come to New York's first wine-and-cheese tasting festival.

Eat the exhibits.
Drink the exhibits.

Oh what a week it's going to be for people who love wine, people who love cheese. The spacious Coliseum will be a paradise of wine exhibits from all over the world. There will be colorful stall after stall, crammed with hard cheese, soft cheese, sharp cheese, mild cheese, moldy cheese, runny cheese—every kind of cheese you've ever heard of.

There's an actual vineyard, growing. There's an auction of rare wines planned. There's a wine museum. There's a breathtaking Wine and Cheese Store from the year 2001 A.D.

But most of all, there'll be the friendliest wine and cheese merchants ever, pressing their goods on you. You might sip a Bordeaux, nibble a hunk of Gouda, try a little Riesling, savor a glorious Brie, delight in a California Burgundy—or a New York State Champagne (And every bite, every sip, is free.)

You can come in when the doors open; stay until they close and you'll learn more about wine (and wine bargains) than you'd find in a dozen books. This is the show all New York is coming to see. Beat the crowd—don't wait in line—save money to boot by sending for special discount tickets now—only \$2.50 each, a savings of \$1 off the regular \$3.50 admission price. (Under 18 admitted only with parent.) Use the coupon.

New York Coliseum December 8-16 1 pm til 10 pm \$3.50

Attention Wine and Cheese Distributors. If you don't have a stall at the festival, it's not too late. Call Joseph Proctor (212) 686-2000.

International Wine-and-Cheese Festival

258 Broadway, New York, N. Y. 10007 • (212) 686-2000

\$1 enclosed for _____ tickets (\$2.50 each) to New York's first wine-and-cheese tasting festival.

Name _____
Address _____
City _____ State _____ Zip _____

CSEA COMMITTEE REPORTS AT CONVENTION

Resolutions Committee Report

The following report was delivered by committee chairman Dorothy Rabin.

This report is limited to the 1974 legislative program. Because of the fact that we are beginning a multi-year contract, proposals were not submitted for negotiating demands as in past years.

LEGISLATIVE PROPOSALS

SALARY PROTECTION FOR NON-TEACHING SCHOOL EMPLOYEES

Provide non-teaching school district employees protection under Section 2023 of the Education Law.

WORKMEN'S COMPENSATION

Mandate Workmen's Compensation insurance for political subdivisions.

LABOR LAW SAFETY AND HEALTH STANDARDS

The state and its political subdivisions shall be subject to state and federal labor law safety and health standards.

SUNY UNCLASSIFIED SERVICE PROVISIONS

The criteria for changing the jurisdictional classification of SUNY positions to the unclassified service shall be based solely upon a clear and direct involvement in the education of students; and further provide notification of changes to CSEA.

UNION SECURITY PROVISIONS UNDER TAYLOR LAW

Provide employee organizations with the right to negotiate union security in the form of a union shop, agency shop or closed shop.

RIGHT TO STRIKE

Provide public employees with the right to strike.

RIGHT TO UNION REPRESENTATION

Provide that all public employees be allowed representation under the Taylor Law and the right to membership in employee organizations.

TAYLOR LAW REPRESENTATION PROCEEDINGS

In union representation proceedings, provide for examination of competing organizations' showings of interest.

EMPLOYER PENALTIES UNDER TAYLOR LAW

Provide for penalties against employers who attempt to intimidate employees because of union activities.

WATERFRONT COMMISSION EMPLOYEES

Extend Taylor Law provisions to employees of the Waterfront Commission of New York Harbor.

MILITARY AND NAVAL AFFAIRS EMPLOYEES

Extend Taylor Law provisions to employees of the Division of Military and Naval Affairs.

CIVIL SERVICE DEPARTMENT ELIGIBLE LISTS

The Civil Service Department shall maintain a list containing the names of at least three qualified candidates for every title for which a vacancy exists. Whenever such list includes less than three names, or when there are more vacancies in a title than there are names on a list, vacancies shall be filled first and then another examination shall be scheduled and held within 90 days for the purpose of establishing a sufficient list. An employee on such an eligible list who has not received appointment shall not be required to retake the same examination once the list expires.

(Ed note: It was agreed that the above resolution would be reworded by counsel for greater legal clarity.)



DOROTHY RABIN

NEGOTIABILITY OF RETIREMENT BENEFITS

Notwithstanding any inconsistent provisions of this act or of any general or special law, during the period July 1, 1974, to June 30, 1976: (a) a participating employer in the New York State Employees' Retirement System of the New York State Policemen's and Firemen's Retirement System shall continue to have the right to negotiate with its

employees with respect to any benefit provided by or to be provided by such employer to such employees as members of such system and not requiring approval by act of the Legislature; and (b) a public authority or public benefit corporation which is not a participating employer in the New York State Employees Retirement System or the New York City Employees Retirement System shall continue to have the right to negotiate with its employees with respect to benefits to be provided by such employer to such employees upon retirement.

THE FOLLOWING RESOLUTIONS WERE INTRODUCED FROM THE FLOOR

Provide state employees who commenced employment with the Federal War Manpower Commission or who were transferred from the Division of Employment to the War Manpower Commission and returned to state service with opportunity to purchase retirement credit for time spent with the War Manpower Commission through the payment of the required annuity contributions.

(submitted by Dorothy Rabin)

The retirees committee recommends to you the following resolutions to be presented to the delegate body. These matters were supposed to have been submitted some time ago to your committee, but through an oversight were forgotten.

—That the cost-of-living provision be made permanent.

—That the cost-of-living be considered on an escalator basis by considering the federal cost-of-living index of the year prior to the year of retirement.

—That the Association expend all effort to amend the Social Security and Retirement Law relating to supplemental pensions in that it includes all retirees who retired prior to April 1, 1970.

—That the Association make every effort to amend the Taylor Law to provide for representation by the Association for retirees.

(submitted by Vincent Rubano)

Whereas: There is a move to take promotional titles in the competitive area out of the promotional series, and

Whereas: The removal of these titles is being moved from the promotional to the open competitive, thereby prohibiting the orderly promotion of the career employees,

Be it resolved that steps be taken to prohibit the removal of any title in the promotional series to the open competitive series.

(submitted by Solomon Bendet)

That the body immediately negotiate to tie the retirement which a retiree receives to the salary grade for which he retired, and every time the salary grade is increased, the pension be increased correspondingly.

Membership Committee Report

The following report was prepared for information purposes by committee chairmen Samuel Emmett and Howard Cropsey and committee members Jon Schermerhorn, Terry Dawson, William Kempey, Michael Sweet, Karen Herbst, James Mangano, Anthony Giannetti, John Mauro, Harry Raskin, Lyman Connors and Charles Orr.

The attention of your membership committee during the past few months has been focused on the continuing growth of our Association. During meetings of the committee, much consideration was given to the most effective way of accomplishing this purpose, and it was decided that another membership campaign in the late spring continuing into the fall would be the most practical way of doing this. It was also decided that in view of the fiscal problems of the Association, the campaign would be run without the awarding of prizes or other financial inducements.

From the middle of May until the present, approximately 15,000 new members have been obtained. These new members were obtained as a result of direct mailings addressed to non-members employed by the state and political subdivisions where such information was available. Non-member cards were forwarded to State Division chapters where they were distributed to potential members and the results have been reasonably gratifying. Through the cooperation of chapter presidents, field supervisors and fieldmen, it is hoped that we shall be able to continue our efforts to increase our membership at least by another 15,000 during this year. The committee feels that this is an absolute minimum in view of the potential loss of members classified as Management-Confidential.

The committee is pleased with the development of the new plastic membership card and the new three-part membership application with the temporary membership card attached to the application. It is felt that this will

The following are membership statistics developed after the basic report of the Membership Committee to be distributed at the 1973 Annual Meeting was prepared and printed.

CSEA MEMBERSHIP STATISTICS

	State Division	County Division	Retiree Members	Total Members
6/1/72 Audit	112,152	79,582	9,945	201,679
6/1/73 Audit	112,282	79,067	15,381	206,728
Nef Change	+128	-515	+5,436	+5,049
New Members	+11,135	+3,931	0*	15,066
Deductions since 5/15/73				
Est. Loss of Management/Confidential	-3,000			-3,000
Est. Loss of Membership 6/1/73-9/30/73	-4,000	-2,000		-6,000
Total including new member deductions since 5/15/73	116,417	80,998	15,381	212,796

*Direct Pay Only

RECAP OF ABOVE

Full Pay Members	197,415
Retirees	15,381
Total	212,796

eliminate some of the problems involved in initiating new membership applications, and the new membership card reflects a favorable image of the status of the organization.

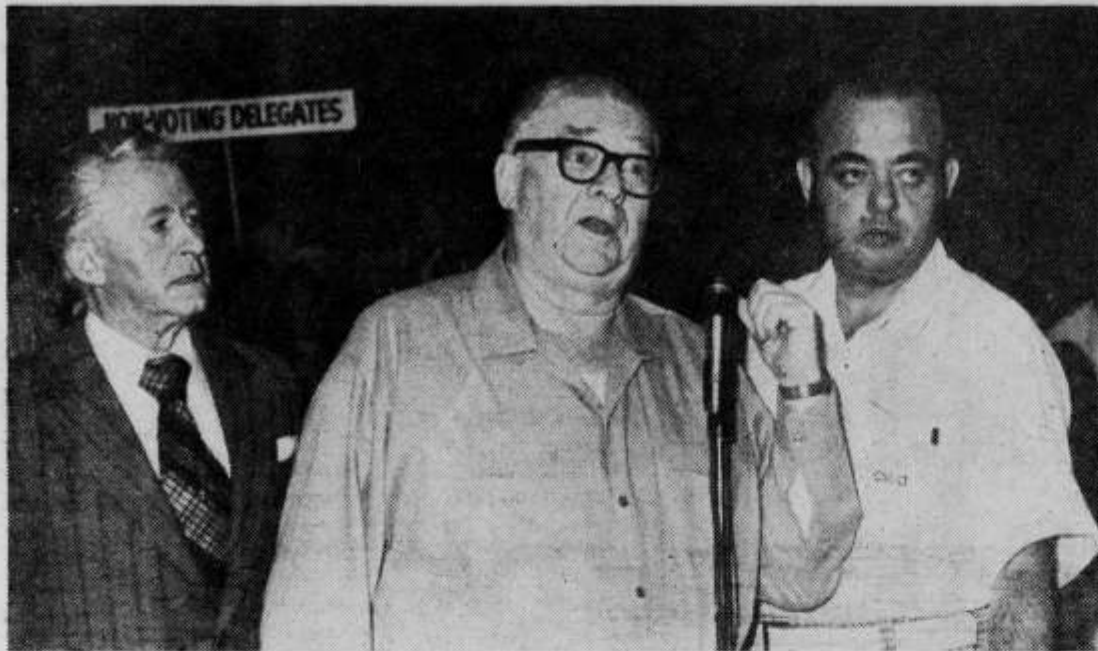
The response to the committee's request for each chapter president to name a membership committee has been very disappointing. As of this writing, less than 100 of the 232 state chapters and less than 25 of the 61 county chapters have named people to membership committees. Despite repeated requests to this effect, cooperation in this area has been relatively negligible. It is the hope of our committee that chapter presidents who have not as yet named a membership committee will do so at a very early date.

The committee believes that following

restructuring, its efforts will be strengthened by the alignment of a regional representation on the committee. It is only through such a statewide representation of interested people that the aims and objectives of our membership thrust will be realized.

Appeals for chapter and conference membership drives have been made at various chapter meetings and conference meetings, and several times during staff meetings by both the director of membership recruitment and the executive director. Plans are continuing to develop a membership program which will be put on a year-round basis with never-ending efforts being made to bring under the large umbrella of CSEA the many public employees who need and deserve the services which we offer.

On The Convention Floor And In Special Meetings, Delegates Debate Issues



At microphone is Long Island Region president Irving Flaumenbaum, while awaiting their turns are William Cunningham, left, New York City Region third vice-president, and Seymour Shapiro, New York City chapter treasurer.



From Erie County, Victor Marr, left, and chapter president George Clark take time out from meetings for quick strategy huddle.



At State Police departmental meeting, James Welsh, left, and John Corcoran, CSEA regional field director, listen to comments.



Greg Rowley, president of Sunmount State School chapter, emphasizes a point during his turn at microphone.
(Leader photos by Ted Kaplan)



Tax departmental meeting was chaired by, from left, departmental representatives Jack Daley and Jack Dougherty, with assistance from CSEA field rep John Conoby.



Various county delegates at meeting are, from left, Westchester's Carmine Lamagna, Pat Mango, Michael Morella and John Haack and Suffolk's Rudy Scala.



Health representative Ernst Stroebel, center, is flanked at departmental meeting by CSEA staff member Jason McGraw, left, and John Adamski, delegate from Roswell Park.



Central Counties chairman Fran Miller, left, has the attention of Correctional Services representative Jack Weisz.

This Week's New York City Eligible Lists

(Continued from Page 7)
othy Peterson, Madelyne Marshall John N Brady, Sheldon Eldridge, Edward P Trinclante, Tafari Makonnen, Milton Hymowitz, Joseph Romanelli.

No. 3021 — 78.8%

3021 Thomas J Palazzo, Joseph J Danna, Robert J Scanlon, Glenn E Ellison, Stockton L Whitten, Max Rock, Gerald J Malzacher Jr, Bert L Griffin, John A Heck, John J Brennan, Josephine Cauthen, Bertha Zeid-

man, Marvin Silverdollar, Margaret Clark, Mayra Y Nicasio, Sally M Holdsworth, Stanley P Kaufman, Ronald G Woodfin, William A Gilman, Jeanette Romanoff.

No. 3041 — 77.5%

3041 Deborah J Singleton, Rose M Stolfa, Anna B Burger, Marvin Davenport, Edward R Velsor, Jeanne L Murray, Dorothy I Weitzel, Florence Cirnigliaro, Gregory S Johnson, Theresa A Cudlin, Robert L Shired,

Carlos Romero, Joan M Markowitz, Inez L Thomas, Bernice Lowery, Paula A Goldman, Rose M Valls, Hilda Goldstein, Maria E Jimenez, Leonard J Parkan.

No. 3061 — 77.5%

3061 Alan D Ostrow, Eliezer Ramos, Esther Shelsky, Gerald Dean Jr, Geraldine Murphy, Loretta Cobe, Gladys L Jackson, Gloria B Depalo, Carl J Vaccariello, Elizabeth Thomas, Anna Mingione, Michele D Starks, Martin S Greenberg, Annette B

Labrocco, Letitia O Frett, Adeline R Pezzotta, Gertrude A Goggin, Paula C Warner, John J Primavera, Annie Brunson.

No. 3081 — 77.5%

3081 Bessie Silver, Carl A Panto, Nellie S Richardson, Deborah Duvdevani, Kenneth Pritsky, Gloria N Meadow, Jimmy A Mann, Joan L Gallon, Naomi Bibbins, John W Jaick, Thelma P Beckles, Harry B Rubizovsky, Frank J Ragonese, Goldyne L Cohen, Gregory M Roberts, Rob-

in Gerber, Cynthia T Corcover, Doris Jacocks, Carole Zelfman, Russell G Webb.

No. 3101 — 77.56%

3101 Carmela Catalano, Richard M Rosenberg, Frances A Lodge, Myra Shevlin, Evelyn H Brooks, Linda B Zipkis, Lillian Honig, Glenn E Frantz, Carol E Minan, Zara Baumgarten, Howard R Oldak, Anthony T Zanfani, Harriet Shelsky, Lola D Hendricks, Howard A Glass, Fstelle Singer, Jayne H Treichel, James F Schultz, Bella Diamond, Mae F Anderson.

No. 3121 — 77.5%

3121 William V Lonergan, Sara Martin, Ida U Trustman, Helen E Washington, Sylvia Mantz, V Elaine Hatchett, Eve M Charnes, Barry H Schwartz, John J O'Brien, Charles J Morea, Russell Brown, Ann Mazlen, Howard Price, Carol Johnson, Julia Rositano, Stacie E Williams, Nina G Sanzone, Barbara J Richardson, Dominic Gardosanto, Catherine Davis.

No. 3141 — 77.5%

3141 Elaine Ovaduke, Jane M Carroll, Randolph T Lagressa, James W Samuels, Michael J O'Dwyer, Gladys J Stern, Arletta Washington, Carol White, Myrtle B Peele, Anthony F Papa, George W Friedman, Mae Crosby, Herman H Carmon, Herbert N Belovin, Minerva Ruiz, Ellen S Kingsley, Helen D Syria, Mae S Johnson, Patricia Binyard, Cynthia Thompson.

No. 3161 — 77.5%

3161 Reina S Brody, Patrick J Johnston, Olson Redhead, Jorge L Lanzo, Claude H Collins, Martin Schwartz, Eva M Sanders, Elaine Wilensky, Nancy M Hear, Richard Preputnik, Norah Rothberg, Marvalette Clarke, Eileen Kadnar, Mollie Gilbert, Joyce Martin, Frank A Kessler, Jennie Williams, Helen Cantor, Roy S Whitelock, Zoraida Espada.

No. 3181 — 77.5%

3181 Barbara A Siegel, Thomas R Lyons, Margarene Valvera, Eileen M Maher, Ureal G Charles Jr, Joan B Jacob, Laura I Dandrea, Kate C Markowitz, Judy Solomon, Steven E Fleming, Evelyn L Brown, Paula O'Brien, Helen A Sopcheck, Ruth Epstein, Betty Childs, Irene Wiggins, Rosalind Rose, Adele G Dashow, Samuel D Achtman, Francis Kiley.

No. 3201 — 77.5%

3201 Jean M Smith, Steven C Stylianou, Valerie E Brathwalte, Ronald Ferguson, Esther L Brown, Sandra M Smith, Harold Meyer, Muriel P Goods, Mary A Ciganek, Rosalie Cimi, June A Hafferkamp, Josephine Beckwith, Jacqueline Figueroa, Catherine Sears, Catherine Stubenvoll, Veronica M Stevens, Cathy B Lopez, Alfred Buneett, William E Tyson Jr, Frankie E Gamble.

No. 3221 — 77.5%

3221 Susan Rein, Leah Rabinowitz, Nathaniel Stubbs, Rita Geller, May Haas, Rosa A Rosario, Phonzetta Weston, Helen Deshane, Deborah A Carter, Sharon M Marshall, Dorothy Belanoff, Barbara A Tutnauer, Pearl Gelb, James E Ford, Arlene F Sweeney, Beatrice Kirshner, Israel E Licht, Steven A Rosenblatt, Leonard Phipps, Sandra Ferguson.

No. 3241 — 77.5%

3241 Roger L Gaines, Mary A Rose, Ann B Burns, Beverly J Rayford, Florine Brewster, Molly Firszenbaum, Frankie G Sims, George M Espinoza, Marjorie A Cannone, Larry Goins, Doris

(Continued on Page 11)



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Blue Shield.**

Blue Cross and Blue Shield Plans of New York State

Equal Opportunity Employers

Eligibles

(Continued from Page 10)
Kemp, Marvenia Knight, Lillie E Kovitz, Joan P Geiser, I V Crenshaw, Erika W England, Lois M Wright, Leanne P Ambrose, Sylvia Kraft, John A Seibert.

No. 3261 — 77.5%

3261 Marie A Chase, Jean B Sustain, Martha A Freeman, Phy-

llis Reden, Mildred W Davis, Anne D Raymond, Ida Brodsky, Elliott H Velger, Janet A Johnson, Cheryl Jenkins, Lois M Johnson, Shirley Halpern, Rosemary Tracey, Bernhard B Isaak, Doret L Thomas, Stephen L Christensen, Willie Bethune Jr, Jesus Felix, Dorothy Moughis, Betty J Abner.

No. 3281 — 77.5%

3281 Theresa A Sisto, Cynthia I Ellison, Josette Kernizan, Ann

M Proglar, Elizabeth Phoenix, Elcanor L Sceder, Alice B Alexander, Natalie S Cabarrus, Catherine Kettell, Selma Rothman, Irma B Dennis, Frances B Ratchford, Anthony Morales, Leonard A White, Mary A Washington, Charlotte Jones, Beverly Tyson, Ruth Shulman, Adell Jennette, Nathan Epstein.

No. 3301 — 77.5%

3301 Doris M Foreman, Annette Lichtenfeld, Joseph T Di-

vuolo, Edward H Nord, Alfred Gore, Emanuel Greenberg, Harry L Cohen, Fernando Benitez, Julius L Cohen, Alfonso Alfano, Ira F Cohen, Abe Greifer, Leon Levinsohn, Harry I Rubin, Frank A Magier Jr, Schwann C Grimes, Rose Mendelson, Victor M Suro, Dorothy B McGovern, Edna Holliday.

No. 3321 — 76.3%

3321 Hilda Kessook, Gilda Booker, Evelyn Smith, Robert L

Sommers, Lillian M Brennan, Adelaide F Raac, Hazel P McDonald, Mary Sydorko, Charles O Simmons, Theresa Pallotto, Norma V Marshburn, Rae Malament, Helen Rosenthal, Denise L Moncrief, Janet A Carrino, Esther M Gillyard, Serena B Papa, Bertreann Allman, Lucy Gabay, Timothy P Bradley.

No. 3341 — 76.3%

3341 Louise Green, Elizabeth Bailey, Edna V Thompson, Lillian R Rubin, May Cohen, Ruth E Baker, Hilde Finley, Norma E Alvarez, Primitivo Aquino, Sharon Harris, Naomi R Glencamp, Janet C Crotti, Lenora E Zollicoffer, Carol M Cooper, Marjorie M Nell, Rosa Lovejoy, Shirley S Levine, Steven Tanenhaus, Jennie Daniels, Selma Zamerofsky.

No. 3361 — 76.3%

3361 Mary Pitts, Alice L Batts, May Spitsansky, Israel Cruz, Evelyn Gabrielsen, Iris L Redmin, Beverly B Scher, Emma V Lum, Robert J Lindsay, Francine E Alkalouf, Bernard Dubi, Roberta Lucks, Perry Brainin, Orlando A Jimenez Jr, Ida Goldberg, Barbara Rodriguez, Lee Reiter, Rose Hershkowitz, Peter Hartofilis, Lillian E Todaro.

No. 3381 — 76.3%

3381 Evelyn Fishman, John J Viola, Samuel Bundridge, Claudette Gant, Vita Dibenedetto, Bessie K Hibbert, Dott Halsey, Sylvia Suslan, Sandra M Harris, Lena A Neglia, Roberta Gordon, Gladys Gauley, Bruce Blumstein, Bernice Matza, Kathleen Tubridy, Amy K Tang, Bernyce E Sullivan, Delores Francis, Vicki H Bandel, Rose Roth.

No. 3401 — 76.3%

3401 Thomas J Thomas, Stanley S Williams, Charlotte Russell, Albert Weissberg, Samuel W Kessler, Michelle M Tokarczyk, Flavellar Jones, Grace Campbell, Jacqueline Jones, Viola P Chapman, Clarence E Fields, Mildred Barash, Laura Young, Doris L Graham, Bernard J Murphy, Dorothy Canty, Catherine McGowan, Isabel Nazario, Everett MsKay, Mildred Jagoda.

No. 3421 — 76.3%

3421 Elyse R Levine, Richard E Dowling, Lucius A Talley, Marilyn A Tutchinson, Antonetta Russolese, Ruth Miller, Charles S Koretsky, Mary F Miller, Michael F Shaughnessy, Elaine M Sue, Mary A Jones, Fredretha Jones, Annie B Monroe, Myrna L Mena, Elsa L Smith, Geraldine Aden, Virginia R Doyle, Dorothy M Johnson, Pearlina Mack, Heather Stone.

No. 3441 — 76.3%

3441 Gladys L Hemmons, Carol E Wells, Enid M Torrence, Sam Wilner, Marcella Melore, Wesley Williams, Delores Wood, Bernice H Frazier, Ronald Neal, Florence Lipton, Claudia M Ross, Veronica M Dawson, Rosalyn Meisler, Faye Diamond, Jewell Jemmott, Joan E Wharton, Fred C Ronchini, Rand A Goodkin, Joan E Conetta, Sandra Abisdid.

No. 3461 — 76.3%

3461 Annie O Martinez, James V Bucchino, Sylvia C Brickner, Elayne Ganer, Dorothy Baldel, Stephen J Sessa, Richard J Soter, Diane A Edwards, Verna L Willis, Eligea Dancrea, Anne F Dultz, Eleanor Kaplow, Claudine Beazer, Anne Gibbons, Annabelle Barnwell, Sharon J Kerr, Rae Inselman, Ruth E Allen, Carol A Poindexter, Esther M Carcone.

No. 3481 — 76.3%

3481 Anna W Campbell, Ann Rosenfeld, Godfrey Richardson, Rhoda Goldenberg, Dorothy M Harmon, Paula E Knight, Michele R Kearse, Adrienne F Blocker, Rinah Bullock, Violet E Burnett, Louise Bradley, Eitelle

(Continued on Page 12)

CIVIL SERVICE LEADER, Tuesday, October 30, 1973

SLEEP BETTER



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*For 12 months or 20,000 miles, whichever comes first, in normal use and service we'll fix any factory defective part except tires and filters on any properly maintained '74 Volkswagen.

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See your participating VW dealer in N.Y., N.J., or Conn. Register for a chance to win free tickets to Super Bowl '74. All entries must be in by Dec. 8. Winners will be announced December 16. Everyone who registers gets a free 9 by 12 color picture of the '73 Giants. No purchase necessary.



33-11-39120 WW

Eligibles

(Continued from Page 11)

H Blont, Vivian Thompson, Ruth A Chadwick, Shirley C Ferguson, Helena Kirkpatrick, William P Hall, Murray M Kramer, Cheryl E Friedman, Samuel Ledwitz.

No. 3501 — 76.3%

3501 Jacqueline George, Aleric L Champ, Alfonso R Costello, Isadora Brandes, Cella Bernstein, Rita A Perrone, Arleen A Weintraub, Frieda Strunin, Sol Schwartz, Alma M Savola, Patrick J Moran, Denise J Hall, Rosetta Jenkins, Bernice R Freeman.

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Over 4,000 sq ft of landscaped grounds. Completely detached, 3 large bedrooms, finished night-club basement, modern eat in kitchen, oversized living room, garage, automatic gas heat, patio, wall to wall carpeting, refrigerator, washer/dryer and all other essential extras. Near schools, shopping and only a short bus-ride to subway.

ROSEDALE \$35,990 ALL BRICK

Exceptional home in an exceptional location. 7 rooms, 2 baths, knotty pine finished basement, garage, automatic gas heat, main floor powder room, air-conditioned. Screens/storms, washer, refrigerator and loads of other extras. This house is set in the midst of beautiful trees, shrubs and flower gardens. You have to see it to appreciate it.

BUTTERLY & GREEN

168-25 Hillside Avenue
JA 6-6300

Florence N Allwood, Marvin C Neville, Franchone Handy, Anna B Haden, Patricia A Hamilton, Josephine Brown.

No. 3531 — 76.3%

3521 Patricia J Byrnes, Sheila Klein, Hilda Perlestein, Margaret B Montgomery, Reginald H Joseph, Cecell Mildworm, Ruthell Raysor, Lashun Robinson, Arthur B Kugel, Ave M Benjamin, Sharon Strumwasser, Rita McMahon, Paulette M Allison, Robert L Grigg, Jannielee Watthe, Ernestine Ware, Yvonne L Cheek, Arthur Samuel, Harvey N Kinon, Penelope L Lennon.

No. 3541 — 76.3%

3541 Alice I Isaacs, Audrey A Clinton, Bessie L Kearney, Eileen M Radlauer, Mildred M Braunstein, Veronica D Shepard, Mildred Lewis, Douglas Neville, Sylvia Shafran, Helen Rhodin, Sadie V Bagnall, Robert J Karbowski, Arthur P Haddock, John Bumalo, Eileen S Dizengoff, Charles C Davis Jr, Joseph Natale, Joanne Piamplano, Ellen O Wyatt,

Mildred I Williams.

No. 3561 — 76.3%

3561 Gladys Kalaminsky, Rose Smoire, Annie L Gibbs, Patrick N Frisina, Josephine Dinanno, Cheryl D Hicks, Margaret M McAloon, Jerrold J Eichenbaum, Beverly Williams, Willie B Chapman, Frances T Malorani, Patricia A Connors, Harriet Rutherford, Harriet J Griffin, Marguerite Jones, Joyce B Whirley, Daphen L Sims, E Joyce Cummings, Kathleen M Conmy, Marie P Andruszkewicz.

No. 3581 — 76.3%

3581 Silvia E Dean, Merie Drummond, Anna A Michaels, Andrea C Lindo, Winifred Schwartzbach, Frieda E Jonas, Dorothy E Mason, Richard L Humphreys, Irving Sorin, Phillip Briener, Robert T Kaminsky, John A Cooper, Abe Gottlieb, Muscoe Washington Jr, Herbert J Rothschild, Omie S White, Thomas P McLaughlin, Fred Abrams, Marc Kravitz, Jerome F Levine.

No. 3601 — 76.3%

3601 Allan H Warton, Vincent Susinno, Charles Fischel, William E Eisele, Eugene Small, Norman M McAllister, Mildred Sacharoff, Selma S Huhnenberg, Maryellen Vitagliano, Vincent J Scarbino, Howard Abrahams, Carolyn D Malloy, Irving Zimmerman, Harry Frankel, Eleanor Monaghan, Sol Anthony Jr, Emily M Calloway, Minnie Davis, Inez C Santoro, Annie M Edwards.

No. 3621 — 75%

3621 Virginia M Mitarotondo, Carolyn J Lowe, Ralph E Villano, Sarah Colson, Cynthia Ellis, Annie L Williams, Miriam Chlopak, Essie M Govedy, Pauline Sallsbury, Mildred Bachrach, Mark B Seale, Esther Gillespie, Cynthia Watnick, Carl A Campesi, Pearl Rabinowitz, Doris A O'Toole, Stanley Rothberg, Ruth Saslow, Willie L Rush, Dolores K Johnson.

No. 3641 — 75%

3641 Theresita Aaron, Virginia McCarthy, Carolyn J Smith,

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No. 3661 — 75%

2661 Sadie M Thomas, Angelina M John, Lorraine M Hulle, Sheila Kugler, Diane M Young, Angela A McGhee, Ruth M Lieber, Ada N Rodriguez, Esther E Lashley, Roberto Rivera, Edna D Phillips, Deborah O Samuels, Sarah Bibbins, Norma Taylor, Robert A Castagna, Marjorie C Resmeyer, Farouk Salk, Maureen C O'Shea, Joyce Porter, Mary L Ray.

No. 3681 — 75%

3681 Darrell S Johnson, Ann Gross, Arlene H Starks, George J Rago, Eileen M Reilly, Alma L Arnold, Alice E Siciliano, Edith M Gorenstein, Lillian Fontane, Mary A Alicea, Deborah Threats, Patricia A Parham, Vercountes Cheatom, Barbara J Wilkins, Samuel B Berry, Eloise T Lewis, Louise Berryhill, Edith B Ramsey, Stella L Ploss, Lore A Spiegel.

No. 3701 — 75%

3701 Sylvia A Rogers, Laetitia E Wilson, Helen M Neumann, Rosalind Fleckman, Bernice C Cummings, Dorothy L Mathis, Betty Smith, Marfiaret M Scorzari, Geraldine Johnson, Paul T Quaranta, Arlene M Dobbins, Anna L Jackson, James A Graham, Richard G Matarazzo, Ouida E Jackson, Lynda M Sobyak, Bionetha M Welch, Noble J Hickman, Mary D Greene, Caroline A Monez.

No. 3721 — 75%

3721 Doris E Grant, Patricia A Walker, Linda J McDouffie, Joan Godette, Leonard Wilensky, Ruth Kornfeld, Steven Fedorack, Mildred R Handler, Anne Sellick, Linda Hansley, Debora J Kravitz, Elsie S Friedman, Veronica E Wilkins, Renee E Jackson, Sara Patasnik, Andrew Rison, Louis Damato, Myra J Jarrell, Shirley C Banton, Angela M Pizzurro.

No. 3741 — 75%

3741 Ruth Berwin, Sylvia L Bilt, Kenneth M Nicholson, Graciela Scott, Valerie S Wilson, Nicholas Silvestri, Ruth H Bross, Michael J Dubelman, Bertram H

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No. 3761 — 75%

3761 Mindy K Chamoff, Frances B Haddock, Sandra L Daire, Luvenia Sharpe, Rosalyn K Cohen, Yolanda T Costa, Barbara Austin, Anne C Renton, Margaret A Heaney, Joseph H Marinfeld, Angela Buttafuoco, Sandra Dixon, June R Simmons, Phyllis L Whitman, Annette Freeman, Janet J Simpson, Cynthia E Jones, Rhoda O'Ber, Miriam Adelson, Edythe aretsky.

No. 3781 — 75%

3781 Mamie L Goldston, Elsie E Russell, Nadine V Coates, Louis M Miro, Irving Altman, Melvin Leifer, Steven E Feinstein, Sydel Weiss, Fannie L Brown, Esther N Diaz, Linda R Kaufman, Saundra J Smith, Ollie M Ward, Samuel A DeGrasse, Patricia Brown, Robert G Fonfrias, Mary A Hicks, Ida M Brown, Merrna E Drayton, Shirley T Preiss.

No. 3801 — 75%

3801 Ana M Mercado, Barbara A Sadauskas, Ainta Harris, Connie Leone, Ida Ostrow, Christine Brown, Frank E Zychowski, Lena R Davis, Mark G Greenberg, Eileen S Allen, Juliana Bercu, Katherine Hammonds, Rosalind J Zeitner, Laurence W Weber, Leslie S Johnson, Carol A Nelson, Gladis E Barnes, M A Burgie, Edmond M Bensimon, Catherine Frost.

No. 3821 — 75%

3821 Bella Seus, Louise Nasta, Ruth E Mitchell, Evelyn G Jackson, Beatrice Plotnick, Fanny E Johnson, Northree Butler, Michael DeFreitas, Antonia Santlago, Dorothy L Eversley, Constance Sadauskas, Marguerite Taylor, Queen E Brown, Lucille J Byrd, Cherry Headley, Ernestine Tuck, Elsie L Stubbs, Lucy L Johnson, DeeAnn D Gumes Cecilia V Jackson.

No. 3841 — 75%

3841 Ruby Ford, Isabell T Holden, Ana Cortes, Harvey G D Gerstman, Millicent Woodley, Leatrice M Ciacciabauda, Davir O'Flaherty, Florine L Davis, Harriet R Wasserbach, Deirdre Owens, Ruth M Tennyson, Richard Johnson, Cynthia Layne, Mary M Marfillus, Yvonne T Bryant, Anegla Bonica, Rebecca L Cummings, Carol A Alexander, Abraham D Aizenman.

No. 3861 — 75%

3861 Lillian Helporn, Alethia E Gaston, Dale A Davis, Juliette C Williams, Joseph Piechockinski, Paul D Rose Jr, Renata M Gadsen, Ruth L Reiter, James P Williams Jr, Tanya Cook, Frances Behan, Marilyn C McDaniel, Jennie F Spencer, Janet M Hunter, Kathryn C Conway, Margaret Murphy, Vivian Sharpe, Jerome B Wilson, Carlos Greeniles, Irwin Tuchfeld.

No. 3881 — 75%

3881 James F Pratt, Frances Heavey, Leo Skolnick, John J Duggan, Lester Demsky, Robert Krebs, Robert R Fernandez, Frank J Cumbo, Earl Price, Jeffrey L Joven, Leslie Fischer, Angel Piecha, Willy Thervil, William D Hill, Luis G Osorio, Henrietta Thompkins, Johnnie M Lovejoy, Paula F Rosefelt, Anna M Berry, Marlene S Brodas.

No. 3901 — 73.8%

3901 Ronny J Schneider, Shirley L Shaffroff, Margaret A Nash, Jerry Liebenberg, Helene Okraszewski, Elinor R Sacks, Annette C Zemienieski, Ann C Moncrief, Sylvia M Frier, Myrtis L Holmes, Ann E Meehan, Harriette Washington, Margaret R
(Continued on Page 13)

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(Continued from Page 12)

Fleming, Daryl L Jones, Sheryll L Lounck, Roger Washington, Eunice V Barnett, Sylvia Schlissel, Adele DeLisa, Cecilia Marinelli.

No. 3921 — 73.8%

3921 Harriet M Hardin, Claire R Salmon, Barbara W Cogen, Gem M Brutus, Roberta K McCormick Patricia S Haynes, Mary M Rizzo, Estelle Sleavin, Aban Cooper, Patricia L Sable, Helen Palevsky, Annie Johnson, Peter A Crisel, Howard W Baker Jr, Joseph A Caroline, Nathan L Coleman, Jerome A Oddo, Charles Delia, Regina A Jacobowitz, Hannah R Jacobs.

No. 3941 — 73.8%

3941 Marion A McSulla, Vera A Reid, Geraldine Garofalo, Ethel Berman, Mamie L Adams, Jenny L Allenberg, Lottie M Klotz, Patricia A Koehler, Vivian O Robinson, Willa D Crosland, Frances V Weber, Emma D Wilson, Drayton, Janet P Silverman, Jose Joseph L O'Chiuto, Janet I

Dillon, Lee Smith, Jean A Dorsey.

No. 3961 — 73.8%

3961 Bernice W Seldon, Steven R Cohen, Frances Zaback, Pauline Goldfeder, Grace Ruffino, Yolanda I Butler, Margaret B Pierce, Jacqueline Bentley, Michael Goldstein, Emily E Madden, Wendelin Pierce, Eileen M Rodgers, Francine Longo, Eleanore Gorochow, Catherine O'Rielly, Frank Labar, Diana P Gibson Helen H Tyler, Floris Hodge, Merial C Allen.

No. 3981 — 73.8%

3981 Dora Serenkin, Olivia R Taylor, Evella A Crooke, Audrey T Dearman, Melba Robinson, Pearl Ferst, Frances Schoen, Paul Benson, Leslie G Harrison Jr, Etta Shields, Rose Cohen, Dauphine Buggs, Ruth M Rothschild, Frances Ramirez, Rose Levine, Helen Solimando, Charles R White, Caroline F Fahey, Frances Hunt, Richard E Resnick.

No. 4001 — 73.8%

4001 Harold I Goldman, Carrie Fair, Cathy A Fitzgerald, Robert A Russell, Dorothy A Ju-

hase, Valerie M Cole, Marie Curtis, Roy L Calhoun, Marjorie P Bauer, Hortense McCrevey, Cecile Gargano, Sylvia R Dulitz, Jacqueline Good, Mae F Andrews, Patricia A Hall, Kathleen A Watkins, Anne M Collins, Genesis Washington, Naomi B Darrow, Martha A Zucconi.

No. 4021 — 73.8%

4021 John P Defino, Yvonne A Magruder, Eileen T Geoghegan, Gloria Bolden, Belle B Dan, Doris McKay, Howard L Jackson, Sally Cohose, Zelda Pomerantz, Viola E Carroll, Leonard Johnson, Ida Sessa, Robert S Lockser, Emma Naidisch, Waldetrudi Masson, Tillie Rosner, Jacqueline Clay, Odessa T Lawson, Loretta E Schiavi, Gertrude Zonis.

(Continued Next Week)

Name Oswego Sheriff

ALBANY—Ray T. Chesbro, of Phoenix, has been named sheriff of Oswego County to succeed former Sheriff Ramond Cotton, resigned. The appointment will run to the end of next year.

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FOR THE DEMS — Democrats were first-up for a two-part series of meetings sponsored by Rensselaer County unit of the Civil Service Employees Assn. with candidates for local office in order to learn their views on public employee issues. Here Susie Pfaffenbach, the unit's political action chairman, is flanked by, from left, committee member Ray McDonough, Democratic DA candidate John Kingsley, Democratic County Clerk candidate George F. Regan and committee member John Poletto.



FOR THE GOP — Republicans were in the clean-up spot in the second of the Rensselaer meetings for candidates. Making political points at Troy Elks Club are, from left, Republican County Legislative candidate James Pasinella, Rensselaer County unit president Joseph Pastore, Republican County Legislative incumbent Herbert L. Bauer, Republican County Legislative candidate Izetta Fisher and CSEA executive vice-president and statewide political action chairman Thomas H. McDonough.

Poughkeepsie Ed

(Continued from Page 1)

Shaut, recording secretary. Serving on the executive committee are Alexander J. Detmer and Jerry Gusmane; auditing committee: Kenneth Quick and Joseph R. Ringwood, and publicity chairman, John A. Famelette, Jr.



ANOTHER DEGREE — Joseph Dolan, director of local government affairs for the Civil Service Employees Assn., has completed work for his master's degree from SUNY at Albany's Graduate School of Public Affairs.

Sullivan Chapter Endorses Several Local Candidates

MONTICELLO — The board of directors of the Sullivan County chapter of the Civil Service Employees Assn. has endorsed the following candidates for offices within Sullivan County: Francis "Stretch" Hanofee — County Clerk; George Nauhaus — Supervisor, Town of Bethel; Dennis Greenwald — Supervisor, Town of Mamakating; George Schork — Justice, Town of Cohecton.

The chapter's actions were based on the records of the candidates in dealing with public employees and their representatives. Additionally, the chapter received a letter from Henry Panchyshyn asking for CSEA support and pledged himself to bring civil service to the Town of Thompson Highway Department if elected Superintendent.

Based on this letter, the Sullivan County CSEA board of directors resolved to support Mr. Panchyshyn in his bid for election.

Pass your copy of The Leader on to a non-member.

Poughkeepsie Schools Gain Pay

(Continued from Page 3) 11 to 20 years, four weeks, and more than 20 years, five weeks.

Employees participating in the sick leave bank who give one day of accumulated sick leave will be matched by the Board of Education.

Board of Education president Louis Kustas commented, "These workers have been among the

lowest paid employees in the system. We are happy that we could squeeze some extra money out for them."

Bargaining on behalf of the CSEA chapter were Mr. Famelette, chapter first vice-president Gary Marquette and delegate John Famelette, Jr., with assistance from CSEA collective negotiating specialist Nels E. Carlson.

Training Academy

ALBANY — A former Catholic seminary in Albany will become the site of a new training academy for post-adjudicatory personnel in the Correction and Probation field.

Designed to give additional training to Correctional Services personnel, probation officers and personnel of county jails, the new academy will occupy the former Mater Christi seminary on New Scotland Ave., Albany.



PILGRIM STATE INSTALLATION — At recent ceremonies, officers of Pilgrim State Hospital of the Civil Service Employees Assn. were sworn in by Marquette Floyd, judge of the Suffolk District Court. He appears at far left in all three of the installation pictures here. Above, from left, chapter officers taking their oath are president Julia Duffy, first vice-president Emmett Foster, second vice-president Rudolph Perrone, secretary Augusta Steward and treasurer Alice Sarabia.



Directors of Pilgrim State Hospital chapter taking the oath from Judge Floyd are, from left, Emma Tanghe, Rose Cilli, Thelma White, Maria Damasco, Charles Blazik, Margie Naya, Elmira Cuffee, Leo Tucker, Annie Fischer, Oradil Fuchs, Michael Stekardis, Doris Greene and George Inman, John Jackson, not in photo, is also a director.



Delegates for the chapter, left from Judge Floyd, are Ben Kosiorowski, Jerry Stoneham, Henry Bittner, Raymond Maglullo, Al Bregeneer, Bertram Holmes, Florine Allan, Catherine Kosiorowski, Joseph Messina, James LaRock, Sylvia Weinstock, Alfred Carlson, Harry Raskin, Erwin Zimmerman, Crawford McPhalter, Julia Duffy, Emmett Foster, Rudolph Perrone and Margie Noya. John Jackson is missing from the photo.

CSEA LEAVE FORM
(Approved Proposal III-17 of the Committee to Restructure CSEA)

TO PROTECT YOUR BENEFITS as a CSEA member, if you are RETIRING, LEAVING SERVICE, or APPLYING FOR LEAVE, with or without pay, it is important that you fill out and mail this notice today to:

INSURANCE UNIT, Civil Service Employees Association, Inc.
33 Elk Street, Albany, N.Y. 12224

Please Check the Appropriate Box(es):

I am RETIRING (effective date: _____) RESIGNING (effective date: _____) on LEAVE from _____ to _____ with pay without pay on MILITARY LEAVE from _____ to _____ TRANSFERRING work location (DATE: _____) From _____ to _____

Name (FULL) _____ last first initial
Social Security # _____
Home Address _____
City _____ State _____ Zip _____

COUNTY STATE SCHOOL OTHER

I am employed by: _____
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My PAYROLL line number (NOT check #) is: _____

Please Check Appropriate Box(es):

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NOTE: Following receipt of this form by CSEA, you will receive proper instructions as to what benefits you have and how to protect them while on leave or retirement.

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 List Est. Sept. 21, 1973

1 Goeblicher N Oswego	98.2
2 Heidt H Poughkeepsie	93.2
3 Colgan T Elmsford	92.9
4 Elliott H Bklyn	92.6
5 Hilbrandt F Red Hook	92.3
6 Stoliker J Troy	92.1
7 Madison G Hadley	91.2
8 Eldredge W Sharon Spgs	91.1
9 Tiergens J Franklin Sq	90.6
10 Chapin H Dover Plains	90.4
11 Lamont L Buffalo	90.1
12 Seaman K Binghamton	89.7

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filed through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filed at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

13 Miller C Ovid	89.0
14 Dailey L Potsdam	88.7
15 Martone E Mechanicvll	88.7
16 Bollin E Attica	88.6
17 Dobson R Verona	88.5
18 Rowand R Lafayette	88.5
19 Spaulding T Marietta	88.2
20 Chapin W Georgetown	88.1
21 Coil M Fredonia	88.0
22 Mosley A Whitesboro	88.0
23 Szilacy B Newark	87.7
24 Bergfels R Wassau	87.7
25 Riley G New Paltz	87.6
26 Glazier R Cortland	87.3
27 Sheridan J Smithtown	87.3
28 Rutledge R N Western	87.2
29 Winship M Gowanda	87.2
30 Duck P Cherry Creek	87.1
31 Vanshaack B Hudson	86.5
32 Mark H Plattsburgh	86.5
33 Bates T Cattaraugus	85.9
34 Nies D Buffalo	85.8
35 Prindle B Ovid	85.8
36 Tyo J Albany	85.6
37 Guizic A Perrysburg	85.1
38 Kearney R Poughkeepsie	84.8
39 None	
40 Schifferdecker H Herkimer	84.4
41 Jean F Bay Sohr	83.8
42 Dean L Hermon	83.7
43 Harder T Attica	83.6
44 Hough A Maryland	83.6
45 Moffat D Mt Morris	83.4
46 Steber P Plattsburgh	83.2
47 Mahler F Groton	83.2
48 Verbridge R Canandaigua	83.0
49 Wolff C Cheektowaga	82.9
50 Graber I Interlaken	82.2
51 Varden R Tupper Lake	82.1
52 Catalano G Blasdell	82.0
53 Glaspy C Kenmore	82.0
54 Perkovich S Amenia	82.0
55 McKeon W Goshen	81.8
56 Fritts H Ossining	81.7
57 Noyes D Syracuse	81.4
58 Griffin F Cortland	81.4
59 McGowan C Ogdensburg	81.1
60 Gustafson A Hamburg	81.1
61 Fisher J Springfld Gdn	81.0
62 Doyle R Wingdale	80.9
63 Burg J Westdale	80.9
64 Wagner E Rensselaer	80.7
65 McEnthron D Wingdale	80.3
66 Andrus A New Paltz	80.2
67 Pitt R Lisbon	80.1
68 Loadwick G Oswego	79.9
69 Leonard E Tupper Lake	79.8
70 Haiko J Albany	79.6
71 Hamilton D Schenectady	79.6
72 Bassett G Mt Morris	79.3
73 Riley R Ardonia	79.3
74 Antenucci R Albany	79.2
75 Race D Valatie	78.7
76 Reeva M Ellenville	78.6
77 Drennan H Lk Ronkonkoma	78.3
78 Bartlett L Ronkonoma	78.3
79 Miller A Albany	78.3
80 Burnswick R Oswego	78.0
81 Kosiba A Hagsaman	78.0
82 Giviana C Buffalo	78.0
83 Puglia M Bellerose	78.0
84 Valentini R Ctl Islip	77.9
85 Joswick R Utica	77.7
86 Dingley C Green Island	77.7
87 Sachs W Oswego	77.6
88 McCarthy G Ogdensburg	77.5
89 Nephew D Gowanda	77.4
90 Sawyer J Lycoming	77.3
91 Haines E Warwick	77.3
92 Ogborn K Davenport	77.2
93 Reed C Millport	77.2
94 Seligman R Bklyn	77.1
95 Iannone A Hauppauge	77.1
96 Slaniewski L Amsterdam	77.1
97 Pebler J Climax	77.1
98 Cairns I Bovina Ctr	77.1
99 Gage D E Freeport	77.0
100 MacArthur R Batavia	76.8
101 Woods E Churrubusco	76.8
102 Foster R Amsterdam	76.7
103 Adams M Port Jervis	76.6
104 Trawinski F West Seneca	76.6

105 Camargo W Bx	76.6
106 A Testa A Albany	76.6
107 Schaar D W Oneonta	76.4
108 Williams F Bx	76.4
109 Holland J Middletown	76.4
110 Fordyle B Comstock	76.2
111 Stebbins D Wellsville	76.2
112 Mothersell R Lacona	76.1
113 Cudeck B Lancaster	76.0
114 Ernst R Cheektowaga	75.7
115 Saylor R Bloomingburg	75.7
116 Fuller A Schenectady	75.6
117 Boron A Tonawanda	75.5
118 Bunganich G Endicott	75.5
119 Hayes H West Monroe	75.5
120 Henderson R Rome	75.5
121 Tuck F Albany	75.2
122 Thorp T Utica	75.0
123 Golden M Binghamton	74.9
124 Monty J Plattsburgh	74.9
125 Benedict F Poughkeepsie	74.6
126 Bullard E Fulton	74.5
127 Hunt R Spring Glen	74.5
128 Rex F Bklyn	74.2
129 Lathers D Hornell	74.2
130 Johnston G Mt Morris	74.2
131 Clark J Bouckville	74.2
132 Turner R Pawling	74.1
133 Kennedy A Oxford	74.1
134 Bourkney J East Aurora	74.1
135 Garrett P Bklyn	74.1
136 Paduano R Brentwood	74.1
137 Ryan R Cortland	74.0
138 Dawyer R Cobleskill	73.9
139 None	
140 Singer R Elma	73.7
141 Colon C Bx	73.7
142 Stratton F Corfu	73.6
143 Wallden W West Seneca	73.6
144 Scannapieco A Deer Pk	73.6
145 Caselman M Canton	73.5
146 Res M Schenectady	73.2
147 Jones C Bloomingdale	73.1
148 Kelley J NYC	72.9
149 Ventrone J Staten Is	72.7
150 Chotkowski C Ogdensburg	72.6
151 Baker K Walden	72.4
152 Rucker R Rome	72.3
153 Voils R Dover Plains	72.3
154 Amold R Peekskill	72.1
155 Grandall J Stillwater	72.1
156 Yea R Cheektowaga	72.1
157 Barrows W Oaxford	71.9
158 Baker W Georgetown	71.8
159 Seymour J Otisville	71.8
160 Sheldon B Otego	71.6
161 Baldwin F Bx	71.4
162 Martucci E Mastic Beach	71.3
163 Petreys G Gansevoort	71.2
164 Duggan D Albany	71.2
165 Hinnant C Kings Pk	71.2
166 Wright J Minoa	71.1
167 Hendren S Patchogue	71.0
168 Heimburg D Hamburg	70.8
169 Ollmetzer A Ravenna	70.5
170 Doolittle J Binghamton	70.5

EXAM 35214
PROM. TO ASST. ARCHITECT
 Test Held June 2, 1973
 List Est. Oct. 1, 1973

1 Demarrais D E Greenbush	86.0
2 Sotyla L Amsterdam	81.6
3 Rathbun D Stillwater	80.9
4 Ryan J Schenectady	80.8
5 Mart H Burnt Hills	74.4
6 Cohen J Schenectady	73.7
7 Eason C Mt Vernon	73.4

EXAM 51203
PROM. TO CHIEF PAYROLL & ROSTER CLK
 Test Held Jan. 13, 1973
 List Est. Sept. 6, 1973

1 Demski C Buffalo	75.1
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EXAM 51208
PROM. TO PRIN. STENO
 Test Held Jan. 13, 1973
 List Est. Sept. 6, 1973

1 Monoton J Williamsvil	90.8
2 Pater V Williamsvil	89.5
3 Perrott J Williamsvil	76.7

EXAM 35133
PROM. TO COMP. CLAIMS INVSTGR.
 Test Held Apr. 14, 1973
 List Est. Sept. 7, 1973

1 Belinfante A Bx	86.0
2 None	
3 Tierstein M Bklyn	85.2
4 Hawkins A Bx	79.4
5 Dingle V Bx	79.0
6 Hunter E NYC	78.4
7 Hibbert M Bx	76.3
8 Harris A Bx	76.2
9 Stewart E Bx	75.6
10 Kelso A Bx	74.1
11 Bellamy M NYC	72.7
12 Wilson G NYC	71.6

EXAM 35132
PROM. TO COMPENS INVSTGR
 Test Held Apr. 14, 1973
 List Est. Sept. 1, 1973

1 Zwicker W Island Pk	99.6
2 Clair R Liverpool	86.6
3 Gardam B Rochester	86.6
4 Smith J Hollis	83.1
5 Rudikoff M Long Beach	82.1
6 Barkevich P Amsterdam	80.2
7 Morrison M New Hyde Pk	80.1
8 Schubert J Bklyn	79.2
9 Cheatwood F Binghamton	79.1
10 Harris M Flushing	78.7
11 Lebowitz J Bklyn	78.6
12 Leone D Mt Morris	78.1
13 Steen J Rochester	77.6
14 Conroy M Watervliet	77.6
15 Wasserman M Jamaica	77.2
16 Cohen B Bklyn	76.6
17 Kales R Bklyn	75.1
18 Wallace T Troy	74.6
19 Bryant M Bklyn	73.7
20 None	
21 Blustein H Freeport	72.1
22 Congedo E Bklyn	71.2

EXAM 35067
PROM. TO SR VALUATION ENGR.
 Test Held Mar. 24, 1973
 List Est. Aug. 8, 1973

1 Glasser H Ballston Lk	96.3
2 Doucette R Albany	95.1
3 Treiber J Schenectady	94.3
4 Teumim P Elmsford	91.6

5 Drew H Kearny NJ	91.3
5A McGann V Woodbridge NJ	91.3
6 Siegel G Glendale	90.7
7 Arnett H Bklyn	90.5
8 None	
9 Natoli A Elmsford	89.5
10 Rella A Latham	89.5
11 Nadel J Albany	88.5
12 Beach C Ballston Lk	88.4
13 Petronis K Coxsackie	88.2
14 Koblenz A Albany	87.9
15 Soika R Mechanicvll	87.5
16 Crimmins R Flushing	87.3
17 Krieger R Albany	86.7
18 Powell R Loudonville	86.5
19 Sistrarenik E Schenectady	86.5
20 Dynia S Baldwin	86.5
21 Lurski J Albany	85.4
22 Pankowitz M NYC	84.9
23 Scott R Saratoga	83.9
24 Erter C Lel Ferry NJ	83.5
25 Wintres W Latham	83.4
26 Varma Y E Greenbush	82.9
27 Sides A Rexford	82.5
28 Thiele R Bergenfld NJ	82.5
29 Judson A Niverville	82.2
30 Krizan R Bayside	81.5
31 Lokas R Bklyn	81.5
32 Levy Charles I Albany	81.5
33 Stein B Watervliet	80.5
34 Thorsen C Albany	80.5
35 Agansky J Albany	79.9
36 Dugan F Elmsford	78.7
37 Steinberg R Albany	78.5
38 Sennig D Watervliet	78.5
39 Lubbeck E Rego Pk	77.6
40 Doyle C Rosedale	77.4
41 Gordon A Watervliet	76.5
42 Moynihan W Yonkers	75.7
43 Wager R Albany	75.5
44 Elberfeld A Glendale	73.5
45 Lutz D Albany	73.5
46 Burger M Staten Is	72.0
47 Dvorsky T Guilderland	70.5

EXAM 35073
PROM. TO SR. COMP. CLAIMS EXMR.
 Test Held Mar. 24, 1972
 List Est. Sept. 9, 1973

1 Mayo N Bklyn	85.5
2 Rossi A Amsterdam	84.4
3 Ridley M Bklyn	84.4
4 Flynn E Rensselaer	82.2
5 Vafanos L Bklyn	82.2
6 Kwacz J Jackson Hts	82.0
7 Dagen W Bx	82.0
8 Gunn M NYC	81.1
9 Simms C Bx	79.2
10 Phillips R Flushing	79.2
11 Baier L Pittsford	78.2
12 Hatfield B Bklyn	77.7
13 Woodward E NYC	77.7
14 Fullo F Bklyn	77.3
15 McCullagh J Woodside	77.0
16 Duke J Bklyn	76.6
17 Williams M Jamaica	75.3
18 Parker E Corona	75.3
19 Brewer O Syracuse	74.3
20 Epico P NYC	74.0
21 Bobinis J Auburn	73.0
22 Dooy E W Henrietta	72.2
23 Faulkner N Rochester	71.9

EXAM 35005
ASSOCIATE STATE ACCOUNTS AUDITOR
 Test Held March 24, 1973
 List Est. Aug. 15, 1973

1 Lockwood S P Ballston	86.9
2 Rummage R Albany	84.3
3 Blot R F Albany	82.3
4 Putterman M Closter	80.6
5 Joyce P Voorheesv	78.8
6 Goodman H Albany	78.6
7 Brafman M Yonkers	76.5
8 Tyrrell G Waterford	75.9
9 Nowinski T Albany	73.4
10 Brennan J D Green Is	72.9
11 Ring K T Troy	72.8
12 Lindholm R L Canajohar	72.1
13 McClune K Albany	70.7

EXAM 35087
TRANS. PLANNING AIDE 2
 Test Held March 24, 1973

1 Kling S J Guldrind Ctr	89.1
2 Dingley R Cohoes	87.2
3 Brown M Cohoes	85.1
4 Tanner M Albany	84.2
5 Palmater J Coxsackie	83.2
6 Freiburger L C Ballston Spa	81.2
7 Person T J Albany	81.2
8 Corsetti A S Greenwich	80.2
9 Young C G Averill ark	77.2
10 Slawsky S Albany	75.7
11 Mason J Valley Fls	75.2
12 Rusiecki R Cohoes	74.7
13 Winch D H Schenectady	74.5
14 Wells H L Albany	73.2
15 Travis J C Ballston Spa	72.2
16 Cronin M Albany	70.2

EXAM 35-303
POSITIONS IN SOCIAL SERVICES PROGRAM ADMINISTRATION
 Test Held July, 1973
 List Est. Aug. 13, 1973

1 Kelly P T Albany	98.1
2 Grossman S S Delmar	87.9
3 Page R A Latham	85.1
4 Mintz K Albany	76.0
5 Blatt M M Bayside	75.7
6 Buch J E Bayville	75.4
7 Sochocki E A Guilderland	75.0
8 Wilson D G Albany	75.0
9 Glasser L Slingerlands	74.4
10 Wight F E Delmar	72.7

EXAM 35032
PSYCHIATRIC SOC WK ASST 2
 Test Held Feb. 24, 1973
 List Est. Aug. 8, 1973

1 Crupi I P Staten Is	90.6
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EXAM 35111
PHOTOGRAPHER 3
 Test Held April 14, 1973
 List Est. Aug. 22, 1973

1 Simas J Clarence Ctr	83.6
2 Peretti A Bohemia	83.3
3 Stasuk P S Kings Park	82.3
4 Petrella N J Solvay	81.8
5 Doremus D Delmar	79.2
6 Felix M G Massapequa Pk	77.5
7 McNally G Loudonville	77.2
8 McCormick J Tupper Lake	77.0
9 Unger H H Buffalo	73.9
10 Husmann H New Hyde Pk	70.5

EXAM 35006
PRIN STATE ACCOUNTS AUDTR
 Test Held March 24, 1973
 List Est. Aug. 8, 1973

1 Walsh J T Rockvil Ctr	93.2
2 Loewy M Voorheesvil	80.4
3 Auerbach E NYC	73.0

EXAM 35096
SR SOC SEC DISABILITY EXMR
 Test Held March 24, 1973
 List Est. Sept. 3, 1973

1 Kolber R P Bronx	94.2
2 Becker M Bx	92.7
3 Miller D Brooklyn	92.7
4 Jennings A NYC	89.7
5 Tol C A Astoria	88.3
6 Rios J M Brooklyn	87.7
7 Platencia P A Brooklyn	86.9
8 Porly R J East Meadow	85.2
9 Malvey T NYC	83.8
10 Roccaforte J A Jamaica	83.7
11 Greenberg M NYC	83.7
12 Iwanyszyn M NYC	82.3
13 Matson G NYC	82.2
14 Pniowski E M Brooklyn	82.2
15 Levin D S Bayside	82.2
16 Bernstein E M Baldwin	82.2
17 Tyrrell M L Bronx	82.2
18 Bell G G Edison NJ	81.7
19 Logan B A NYC	80.8
20 Buchy B R NYC	80.7
21 Benson H G NYC	79.4
22 Schapiro R Bronx	79.2
23 Zeichner J Brooklyn	79

Nassau County Chapter Celebrates

25th Anniversary



Plaque is presented to Helen Keck, retired social services worker at A. Holly Paterson Home, for her dedication to CSEA through the years. Chapter president Irving Flaumenbaum, in making the presentation above, praised Ms. Keck as "one of the hardest workers we ever had."

(Leader photos by Sulo Aalto)



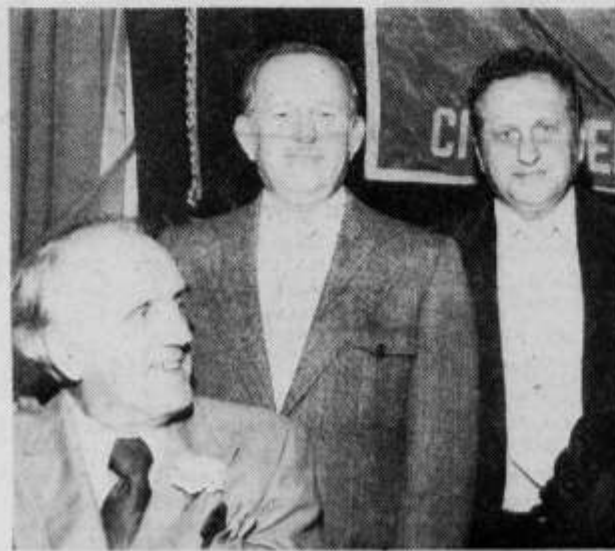
Theodore C. Wenzl, left, president of largest public employee union in the nation, and Ralph G. Caso, second from right, chief executive of largest county government in nation, join Ralph Natale, second from left, and Irving Flaumenbaum, right, first vice-president and president, respectively, of largest single chapter in CSEA's statewide organization. Mr. Natale was general chairman of the event.



Members of Nassau County Department of Public Works get together for a group photo with chapter president Irving Flaumenbaum, right.



Nassau Chapter president Irving Flaumenbaum looks over citation just presented to chapter by County Executive Ralph G. Caso. Citation recognizes chapter's growth from 100 members at founding in 1948 to its current membership of approximately 20,000, citing it as "foremost public employee union in New York State."



Visitors who came farthest distance, 260 miles, standing from left, are Fred Gurtowski and Emil Fleszar, executive representative and president, respectively, of CSEA's Montgomery County chapter. In foreground is CSEA president Theodore Wenzl.



Among the dignitaries attending 25th anniversary dinner-dance festivities last month at Carl Hoppl's Malibu Restaurant at Lido Beach were, from left, Nassau chapter second vice-president Alex Bozza, chapter financial secretary David Silberman, Helen Natale, chapter first vice-president Ralph Natale, Grace Caso, Ruth Flaumenbaum, Nassau County Executive Ralph Caso and chapter president Irving Flaumenbaum, who is also a vice-president of the statewide CSEA organization and president of its Long Island Region No. 1.