Civil Service

America's Largest Weekly for Public Employees

Vol. XVI - No. 19 Tuesday, January 18, 1955 Price Ten Cents

A Young Legislator Comes to Albany

(And 1

F HENRY GALPIN P O DRAWER 125 CAPITOL GTATION ALBANY I N Y

There)

See Page 6

State Industrial Commissioner Isadore Lubin (center) makes his first presentation of a merit award since becoming head of the State Labor Department. Charles W. Halloran (right) newly-appointed First Deputy Industrial Commissioner, looks on. Receiving the award is Julian Fuchs, of Brooklyn, an industrial investigator, who had suggested a simplified procedure for investigating requests to pay workers by check. "My years in government have given me a real respect for the reservoir of talent to be found at all levels of operation," Commissioner Lubin said. "I hope the merit award program will continue to flourish for the mutual benefit of the State and its employees."

Harriman and GOP Favor Continuing Extra Pension

Harriman favors the continuation of New York State's supplemental

Presidency of **StateCommission** Goes to Al Falk

ALBANY, Jan. 17 - Alexander A. Falk, Democratic member of the State Civil Service Commis-sion, will be re-nominated when his term of office expires on February 1 and will be named presi-dent of the Commission. That of-fice is now held by Oscar M. Tay-



ALEANDER A. FALK

lor, a Dewey appointee. Mr. Tay-lor will remain a member of the Commission, under the law, but not as President. There has been rumor that Mr. Taylor would re-sign from the Commission alto-gether, but this has not been con-firmed. Third member of the firmed. Third member of the Commission, also a Republican appointee, is Mary Goode Krone.

ALBANY, Jan. 17 - Governor | pension law, which provides extra aid for some 7,700 retired public employees and teachers.

The program, which has general

Republican backing, now appears virtually assured of being continued by the 1955 Legislature and signed by the Governor.

Mr. Harriman also is seriously considering a request to the Legislature that the supplemental pension law be made permanent.

Liberalized Law?

Sources close to the Governor, however, indicated no decision had been reached or whether the law would be "liberalized," as sought by the Civil Service Employees Association.

ployees Association.

The employees' group is sponsoring a drive on Capitol Hill to increase benefits provided under the present law. The proposed formula would grant pensioners a minimum pension based on the difference between their regular retirement and \$50 for each year. retirement and \$60 for each year of service. The maximum increase

Harriman To 'Go Slow' On Firings

ALBANY, Jan. 17 - The Demoeratic administration will "go slow" in releasing State em-ployees who don't have civil service protection.

Governor Harriman told a press conference last Thursday: "I'm going to take a humane interest in every employee of the State, I have no intention of creating hardships for people."

He added that in several cases employees approaching retirement age, but not holding civil service status, have already been advised they would be allowed to com-plete the time necessary for them to get their retirement allowances,

At the present time, retired workers are given a maximum boost of \$300 a year, based on the number of years they have in government service.

EMPLOYEES ACTIVITIES

Sing Sing Aides Are **Optimistic on Pay**

OSSINING, Jan. 17-Employees at Sing Sing Prison welcome back Deputy Warden Louis Kelley. The short time he was away seemed like an endless period. Folks at Sing Sing were glad to hear John Carron is out of the

hospital and walking around. John Ryan still out sick. Lt. O'Connell has received his transfer to Elmira. He's sure to get the same fine cooperation there that he received from Sing Sing employees . . . Lieutenant Ray Treanor returns to Sing Sing after standing some cold weather

at Clinton Prison. Charles Lamb and Martin Mulworking hard on proposed legislation . . . The annual New Year's Eve party was a success under the chairmanship of Frank

(Continued on Page 16)

Chances of Killing Anti-Strike Law Considered Slim

Harriman to Act On New Labor Relations Code

ALBANY, Jan. 17 — Governor Harriman acted swiftly last week to carry out a campaign promise -repeal of the Condon-Wadlin anti-strike act. This law, enacted at the behest of former Governor Thomas E. Dewey, forbids all pub-lic workers, at all levels of gov-ernment, from leaving their jobs in a dispute, under pain of sharp penalties. The act has been con-tinually denounced by all public employee organizations, includ-ing those having "no-strike" causes in their own constitutions.

Repeal legislation has been introduced by Senator Harry Git-tleson and Assemblyman William Kapelman, both Democrats. The Governor has issued a statement urging support of the bills. He called the Condon-Wadlin law "unnecessary and a detriment to good labor relations for public employees." It is "unworkable," he added, citing the case of Yon-

on strike, but the city objected to invoking the terms of the Condon-Wadlin act.

The Governor re-affirmed his view that in principle public em-ployees could not strike. "Punitive legislation" like Condon-Wadlia is not the answer, however, he said. They "must be given" collective bargaining rights.

GOP Is Cool

Chances of repealing the act in the Republican-controlled Legislature are considered slim.

This was borne out by the re-actions of several prominent GOP legislators to the Governor's

statement.

Labor Relations

Meanwhile, Governor Harriman's secretary, Jonathan Bingham, is proceeding with discussions designed to set up new employee relations procedures for State workers. The Governor is strongly critical of existing procedures, and will probably issue an executive order incorporating new approach to labor relations in government. His aides have been studying the New York City system set up by Mayor Wagner to see how much of it can be inkers, where sanitation men went corporated into the State picture.

5-Man Suffolk Group Acts On Employee Problems

RIVERHEAD, L. I., Jan. 17 -Suffolk County employees are on the verge of an important gainone that may offer a precedent to other counties. The Suffolk County Board of Supervisors has voted for the appointment of five members to act on all matters of employeee relations and county employment. The committee be appointed by the Board chair-man. The committee will be empowered to meet with representa- urged the plan now adopted.

tives of the employees at regular intervals. Indicative of improv-ing employer-employee relations in the county is this fact: the employee representatives will draw up the agenda of the meetings.

It is anticipated that the program worked up for county em-ployees will form a model for towns in the county.

The Suffolk chapter of the Civil

Service Employees Association had

Appeals Heard on 26 Titles in State Service, as Aides Protest Pay Ranges

ALBANY, Jan. 17 from salary allocations of 26 State titles were heard last week, at hearings conducted by the Division of Classification and Com-pensation in the State Office Building, Albany. The number of hearings is being stepped up, with 20 hearings a day in prospect.

Employees, appearing on their own behalf and for others in the same title, and aides from the Civil Service Employees Association, argued the employees' case. CSEA representatives are Dr. Frank L. Tolman, Philip Kerker, Henry Galpin, and John J. Kelly, Jr.

The hearings are scheduled to continue this month and next in

Appeals Albany and NYC. 26 State, Representatives at the second week of hearings were:

Monday, January 10 Monday, January 10
Senior examiner of municipal
affairs — Dr. Tolman, Mr. Galpin, Jack Spurling of Buffalo,
James McCarthy of South Glens
Falls, and Percy Cross of Indian
Lake, all from Audit and Control,
Drill rig operator — Mr. Galpin, Frank Friel, Poughkeepsie;
Frank O'Leary, Katonah; and

Frank O'Leary. Katonan: William Krom, Pleasant Valley, all from Department of Public Works.

Tuesday, January 11 Senior locomotive inspector Mr. Kerker, and Henry Vandervoort, Conservation Department, Albany.

Kitchen helper -John Higgins, Matteawan; Thomas Byrne, Pilgrins; John Phillips, Central Islip, and Joseph Freeman.

- Dr. Tolman; Assistant cook -John Higgins, Matteawan; Wil-liam C. Kroeger and Donald Brown, St. Lawrence, and Thomas

P. Rynne, Buffalo. Cook — Dr. Tolman; and John Higgins, Donald Brown, William Kroeger; Howard Brown, Pilgrim State Hospital; Donald Jackson and Robert Haight, Mateawan; B. Peupea, Leonard Freeman and Albert Foster, Dannemora. Head cook — Dr. Tolman; and

John Higgins and oJseph W. Ire land, Matteawan.
Assistant baker, head baken, (Continued on Page 16),

ABOUT LEGISLATION

Beginning with this issue, the Civil Service LEADER will carry a full report each week on legislation of importance to public employees. In addition, other material that may be of assistance to public workers in their relations with the Legislature, and comments on the prospects on various measures before the Senate and Assembly, will be presented.

Items of interest to employees and to legislators appear on pages 2, 3, 4, 5, 6, 10, 12, 13, 14, 15.

Looking Inside

By H. J. BERNARD

How Public Employees Can Best Benefit Under New Tax Law

WHILE NATURALLY there is little in the U. S. income tax law that applies exclusively to public employees, there is much in it that offers them tax savings because of the nature of their employment or, for pensioners, the basis of their retirement. For instance, employees who must live or eat on the employer's premises, for his convenience, need pay no tax on the value of such maintenance. Many public employees benefit by this new provision in the Internal Revenue Code. The savings can often reach \$100 on the 1954 return that is due April 15, 1955. Also, reduction in taxable portion of pensions applies to those retired under a public employee system. regardless of age, though for others minimum age is 65.

The savings because of the freeing of lodging from tax applies if the employee has to live on the employer's premises, as a condition of holding his job. Deprived of choice of where to live, the employee is therefore on 24-hour call, too. Not only Federal, State and local government employees, but all other employees, public or private, benefit by the new law, Those employees of NYC Housing Authority who are required to live in an apartment in the development where they work, may deduct from income the value of the rent they pay, provided they are on 24-hour call.

Even if the employer rates the value of the maintenance as a part of salary, for his own budgetary purposes, such value is still not to be reported as income.

Sick Pay Freed of Tax

Sick pay is subject to a limited exclusion from tax, also. This is particularly important to public employees, because all government units have a policy of granting sick leave, often expressed in attendance rules, or similar regulations. Such a policy is sufficient to qualify the employee to make deductions up to \$100 a week of such pay. It should make no difference if a protracted illness, during which sick leave was exhausted, were followed by, or otherwise included, the vacation period, since salary continuation exists then during illness, as well as under the sick leave policy proper. In other words, the amounts received during vacation when one is unable to work constitute wages or payments in lieu of wages during the period when an employee is absent from work because of personal injuries or sickness, no matter what bookkeeping methods the employer follows.

To qualify for full-period benefit, an employee, if in, must have been hospitalized for at least one day during any part of the period of illness, not necessarily among the first seven days, otherwise benefit starts on the eighth day.

An employee, if injured, gets tax benefit from the start, and no hospitalization is required.

How to Determine Benefit

The benefit consists of exclusion of sick pay of up to \$100 a week from income for tax-paying purposes.

In returns for 1954 particularly, employees will have to be careful to claim these benefits on their own, as the annual pay slips (W-2 forms) provides no special space for separating sick pay from total pay, and the employer may even have practiced pay withholding for tax purposes, where no tax applies, so the employee must take care he cashes in fully. In general, employers will distinguish sick pay from other pay, by stating sick pay separately, in reporting to the Internal Revenue Bureau, but not necessarily on W-2 forms for last year's income; next year the W-2 forms will provide space for separate statement of sick pay and similar income not subject to

Pension Tax Reduction

A credit against tax is provided for public employee pensioners, regardless of age, other than annuitants of the U. S. armed forces. From the lowest tax bracket, which applies the minimum tax rate, up to \$1,200 of retirement income is not taxed. To qualify, one must have earned at least \$600 a year in any of 10 calendar years, not necessarily consecutive years, and if a man so qualifies, so would his widow. Wages, salaries and professional income all come under the heading of earned income.

The credit against tax amounts to 20 percent. The benefit applies not only toward pensions received, but rents, interest, and dividends. So add up the total received from these sources, including pensions, all of which are uncarned income. Then add up earned income. They are described in the instruction booklet the Internal total taxable income on this score is the uncarned income, but not more than the earned income less the \$900. Social Security and Railroad Retirement benefits, if any, are to be excluded, because already 100 per cent tax exempt, as well as the \$900.

The benefit is more liberal for those age 75 or over.

Other benefits of importance were enacted, effective on 1964 meome. They are described on the instruction booklet the Internal Revenue Bureau sends with blank forms. The benefits include liberalimation because of dependents, because the taxpayer is the head of a household, and the like.

Pill out Long Form 1040, applicable to all income brackets, and Remise your deductions, to gain full benefit.

APPROVED, DISAPPROVED

ALBANY, Jan. 17-An expendisure of \$100 for legal counsel deending an employee of Clinton Prison was authorized by the Board of Directors, Civil Service imployees Association. The Board surned down a request to pay special legal fees for employees Attica Prison who had won a and been disciplined for working that herness tracks in their spare

THE NEW CSEA STOVE WILL COOK BETTER

ALBANY, Jan. 17 - Food served at Civil Service Employees Association headquarters in Albany is guaranteed to be superior just as soon as the new equip-ment is in.

The new equipment is a stove for the kitchen. The CSEA Board of Directors has authorized an expenditure up to \$400 for the purpose.

Fine REAL ESTATE buys. Sec

Bills in State Legislature

ALBANY, Jan. 17—Hundreds of bills directly affecting employees Assemblyman Curto (A.I. 145). To of New York State, its cities, counties, towns and villages, are expected S Civil Service, A Ways and Means to go into the legislative hopper during the present session of the Committees State Legislature.

Nearly one-third of the bills already introduced are of significance Nearly one-third of the bills already introduced are of significance to public servants, dealing with a variety of matters ranging from overtime pay to workmen's compensation coverage; from extension of the prevailing rate principle to repeal of the Condon-Wadlin antistrike law; from Saturday closing of local clerk offices to actuarial amendments to public retirement systems.

The LEADER begins, with this issue, publication of all bills introduced in the Legislature which affect the interests of civil service workers. In the summaries which follow, the substance of the measure is given, the law it seeks to amend, the legislator or legislators who

introduced the measure, and the introductory number of the bill.

All bills are referred to the appropriate committee for study and

recommendation. Legislators' Pay State legislators, during session, with maximum of \$5,000 instead of \$2,500 before adjournment. Amends section 5, Legislative Law. Senator Erwin, Intr. 2, Referred to Senate Finance Committee.

Ordinary Death Benefits, SERS-Provides, as ordinary death benefit of member of State Employees Re-tirement System, addition sum equal to aggregate of all contributions made by all employers for his benefit, to be paid from pen-sion accumulation fund. Amends section 80, Civil Service Law. Senator Anderson, Intr. 11.

Pay on Competitive Promotion Provides that persons promoted in competitive civil service shall not receive salary less than re-ceived in grade or title from which promoted, nor shall salary exceed maximum salary of grade or title to which promoted Amends section 16, Civil Service Law. Senator An-derson, Intr. 12. Referred to Civil Service Committee.

Soliciting by Town and Village Employees -Includes civil service employees in towns and villages, with those of State, county and City, for whom soliciting is prohibited, and includes salaried officers and employees. Amends section 2241, Penal Law. Senator Williamson, Intr. 42. Referred to Civil Service Committee.

Pay Base for NYC Pensions -Provides that final compensation for pensions purposes, of member of NYC Employees Retirement System, shall be computed on average of four, instead of five, consecutive years, on retirement from June 1, 1955, to June 30, 1958, unless member otherwise elected. Amends section B3-1.0, NYC Administrative Code, Senator Furey, Assemblyman Kalish, S Intr. 48, Intr. 162, Referred to NYC Committees.

Annuity for NYC Employees Allows member of NYC Employees Reffrement System, for service as member after July 1, 1955, an-nuity equal to 25/75th of pension thereafter allowable, which shall equal to 11/2 service fractions of final pay or additional pension allowed for City service. Amends section B3-15.0, NYC Administrative Code. Senator Furey (S.I. 49). NYC Committee.

Officers Termed Extends definition Attendance 'Teachers' teachers, for salary purposes, to include attendance officers in NYC. Amends section 3101, 3106, Education Law. Senator Furey (S.I. 50), NYC Committee.

Basis for "Ordinary Death Bene-- Strikes out maximum of 50 per cent of earnable pay during last 12 months, as ordinary death benefit of members of State Employees Retirement System. Changes basis for determining such benefit, Amends section 80, Civil Service Law. Senator Furey, Assemblyman Duffy. S Intr. 51. A Intr. 155. Referred to S Civil Service, A Ways and Means Committee.

10 Per Cent Extra for Night exam No. 0333.

Vork — Requires municipalities Jobs in four general categories Work — Requires municipalities to pay employees, except uniformed forces, additional pay of 10 per cent of regular pay, for regular employment between 6 P.M. and 6 A.M. Amends section 98-a, General Municipal Law, Senator Bauer (S.I. 54), Assemblyman Wallach (A.I. 175). Referred to S Cities, A Local Finance Commit-

25/75 Pension Contribution for NYC Sanitation Men — Requires member of NYC Employees Retirement System, after service in uni-formed force of Sanitation Department, to contribute 25 per cent, and City to contributed 75 per cent, of amount payable into system, for retirement after 20 years' service, with half of annual salary as retirement allowance. Adds new section B3-46.2, NYC Administrative Code, Senator Bauer (S.I. 55), Assemblyman Preller (A.I. 220), To

Provides in-, firemen drawn from competitive crease from \$25 to \$50 a day for civil service lists, to equip fire com-State legislators, during session, pany or relief squad with at least two self-contained breathing apparatus. Adds new section 208-a, General Municipal Law. Senator Brydges (S.I. 57), Assemblyman Lentol (A.I. 69). To S Cities, A Cities Committees.

2-Year Limit on Dismissals — Reduces from five to two years the time limit for commencing removal or disciplinary proceedings against civil service employees. Amends section 22, Civil Service

Law. Senator Brydges (S.I. 58), Assemblyman Austin (A.I. 123). To Civil Service, A Judiciary Committees.

Unused Overtime, Vacations as Death Benefit - Provides that all accumulated and unused overtime vacation time standing to credit of civil service employee at time of death shall be paid to the estate or to named beneficiary. Amends section 20, Civil Service Law. Senator Brydges (S.I. 59).

Disability Retirement — Allower member of State Employees Retirement System, on disability retirement before age 60, a pension, including member's annuity, equal to 1/70th, instead of 90 per cent of 1/70th, of final average salary, times number of years of total service credit. Amends section 78, Civil Service Law. Senator Brydges (S.I. 60). Civil Service Committee.

18 Days' Annual Sick Leave -Allows regular employees in classifled civil service, sick leave with pay, at rate of 18 working days a which shall be cumulative but not exceed 150 days a year. Excepts members of uniformed force to city police and fire de-partments. Adds new section 10-a. Civil Service Law. Senator Condon (S.I. 62), Assemblyman Suther-green (A.I. 114), To S Civil Service, A Ways and Means Committees,

Optional Age-55 Retirement -Provides for optional retirement at age 55, of members of State Employees Retirement System who elect on or before December 31, 1955, to contribute on basis thereof. Amends section 86-a, Civil Service Law. Senator Condon (S.I. 63), Civil Service Committee.

10-Year Merit Promotion-Provides for promotion of civil service employees in competitive class, ex-cept members of uniformed forces, after 10 years' service for demontration of merit and fitness, with minimum compensation of next Adds new (Continued on Page 10)

State to Fill 1,500 Clerical Vacancies

ALBANY, Jan. 17-High school seniors who don't expect to go to college are offered an opportunity of office careers in State govern-

The State Department of Civil Service expects 1,500 jobs for be-ginning office workers to be filled through an exam scheduled for Saturday, March 26. Applications will be received until Monday, Peb-

The starting salary is \$2,320, or \$44 a week, and annual increases bring it up to \$3,040 after five years. Promotion examinations lead to jobs that pay higher sala-

Most of the Jobs are in Albany, but there are others in offices, institutions, parks and schools throughout the State. They in-clude positions for clerks, account clerks, statistics clerks and file clerks. Appointments will be made in the early fall.

Opportunities in NYC The exam will be held at 63 difas well as at several places

in NYC.
There are no education or experience requirements. Applicants must be U.S. citizens and residents of New York State since March 26, 1954.

Application blanks are obtain-able at offices of the Department of Civil Service in Albany, New York, Buffalo and Rochester and at local offices of the New York State Employment Service outside of NYC, In NYC the State Civil Service Department is at 270 Broadway, corner Chambers Street.

May Take All Four The series, covered by the new title, beginning office worker, is

will be filled: clerk, account clerk, statistics clerk, and file clerk.

Candidates may compete for any one or more of the four types of jobs. Only those candidates will be considered for clerk or for file clerk jobs who, when filling out their identification sheets on the day of the written test, indicate they would be willing to work as clerks or as file clerks. All candidates will be considered for the two other positions.

Appointment of a candidate to any position will remove his name from all lists.

75 Per Cent Pass Mark Appointment from the clerk op-tion may also be made to office machine operator jobs in the fol-lowing specialties: addressograph, blueprinter, mimcograph, offset printing, photocopying, printing, and tabulating. Because the blue-NYC Committees.

Breathing Apparatus for Paid
Firemen — Requires municipalities and fire districts with paid

printer specialty may require lifting of heavy blueprint rolls and machine parts, men only will be appointed to these jobs.

Candidates for file clerk will able to obtain good scores without answering the more difficult arithmetic and table interpretation questions, the State Civil Service Department advises,

The exam centers in NYC are: Stuyvesant, George Washington, Seward Park and Charles Evans Hughes High Schools, Manhattan; Roosevelt High School, the Bronx, and Brooklyn Technical High School, Brooklyn.

Duties Described

Duties of the beginning office worker jobs are: under immediate supervision, to do office work of judgment and responsibility is some difficulty requiring limited carrying out prescribed procedures; in some instances, clerks independently perform routine office work, and do related work as required.

Account clerks also keep financial records and accounts.

File clerks also maintain and operate files of correspondence and other record matter.

Statistics clerks also compile and prepare statistical data for studies and reports.

Examples: keeping office records. compiling summaries of data from office records, making and checkarithmetical checking forms for accuracy and content, opening, sorting and distributing mail, making file searches, acting as receptionist, answer-ing routine inquiries in person, by telephone, or by form letter, maintaining simple files, and operating simple office appliances.

Application forms may be obtained, in person or by representa-tive, from offices of the State Civil Service Department: Room 2301. at 270 Broadway, Manhattan, corner Chambers Street; street floor, State Office Building, Albany, Room 212, State Office Building, Buffalo; and Room 400, at 150 West Main Street, Rochester (on Mondays and Tuesdays only in Rochester). Send mail requests for applications to the State Civil Service Department, State Office Building, Albany 1, N. Y.

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12 Changes Recommended Amount of Insurance In State Time-Off Rules

changes in attendance rules for lie employment, State employees have been recommended. The suggestions will go to the State Civil Service Commission for consideration. They were prepared by a special committee of the Civil Service Employees Association, with Margaret M. Fenk of Utica State Hospital as chair-

The recommendations follow:

 Payment for accrued vacation, overtime, and sick leave on retirement or separation from service, and that this also be sought through legislation. 2. Remove from Article IX of

Institution Attendance Rules pro-vision that "death be imminent" relative to time off for sickness in

immediate family.

3. Closing of all State offices on Saturdays, and also that legislation be introduced providing closing of State and county offices on Saturdays

Holidays With Pay 4. All legal holidays off with pay for per diem and seasonal em-

6. Relative to time off for sickness in immediate family - that brother-in-law and sister-in-law of married and unmarried em-

ployees be included.
7. That 37½-hour week be established for all State office employees including those in State institutions.

8. That employees who regularly work on five-day and five-and-one-half day basis be given same guarantee in Attendance Rules as to days off, as is accorded insti-tutional employees who work the six-day week, so that departmental employees don't lose time off by reason of holidays falling on Saturdays.

9. That time off be given employees for necessary attendance at their naturalization ceremonies.

10. That uniform allowance for

izations for tardiness.

Minimum Vacation Pay
The committee recommended that legislation be introduced to establish a minimum vacation al-lowance in local governments of two weeks after one year's service, also that the Board of Directors consider the possibility of recommending to the State Civil Service Commission that the Attendance Rules be amended to provide a "personal business leave" with pay with 6 or 8 days per year, to re-place the time off now granted for sickness or death in immediate family, for dental and medical visits, for time off for religious observance, and for other extra

Attendance Rules Meeting At a meeting of the Attendance Rules Committee were: Miss Fenk; Jeannette M. Finn, Tax Depart-ment, Buffalo; Joseph Dell, Matte-

religious observance be established.

11. That credit for time spent in travelling on official business be given.

12. That Attendance Rules be amended to prevent departments secretary.

wan State Hospital; Kathryn Randolph, Westfield State Farm.

Also, John F. Powers, CSEA president; Harry G. Fox, treasurer; and Joseph Lochner, executive secretary.

Employment

ALBANY, Jan. 17 - The Board

of Directors, Civil Service Employees Association, has approved a petition allowing all employees of the Division of Employment,

of the Division of Employment, Metropolitan area, to join the CSEA chapter in that Division.

Heretofore, only employees of the unemployment insurance side could join. Under the revised plan, those on the employment side became eligible. These had formerly been under the jurisdiction.

tion of the New York City chap-

The new chapter takes in em-

Chapter Is

Enlarged

Issued to Various Age **Groups Under CSEA Plan**

ALBANY, Jan. 17 - CSEA Headquarters receives frequent inquiries concerning amounts of insurance issuable to members of the plan and the cost to members in the various age groupings. Because of the interest in this matter, The LEADER publishes the following tables showing the amounts of insurance issued under the plan. These are based on the annual salary of the individual insured member, and the cost to insured members in the various age groups.

AMOUNT OF INSURANCE

The amount of insurance provided under the group life policy is based on annual salary as follows:

surance	A	mount of	insurance
Class	Annual Salary	Males	Females
I	Less than \$900	\$500	\$500
11	\$900 but less than \$1,400	1,000	1,000
III	\$1,400 but less than \$1,700		1,000
IV	\$1,700 but less than \$2,100	2,000	1,000
V	\$2,100 but less than \$2,700	2,500	1,000
VI	\$2,700 but less than \$3,500	3,000	1,000
VII	\$3,500 but less than \$4,500	4,000	2,000
VIII	\$4,500 but less than \$5,500	5,000	2,000
IX	\$5,500 but less than \$6,500	6,000	2,000
x	\$6,500 and over		2,000

Due to the low premium rates for this insurance and the privilege given to secure it regardless of physical condition, the rules governing this form of insurance do not permit the selection of amounts other than those determined by annual salary as indicated above.

On November 1 of each year the amount of insurance for each member whose annual salary has changed so as to place him in a different class will be changed to the amount of the class in which his annual salary then places him. Change in the semi-monthly cost to the member will be effective from the effective date of his new amount of insurance.

COST TO MEMBERS

Age Group	Attained Age (Nearest Birthday	Semi-Monthly Cost for Each \$1,000 of Insurance	
A	29 and under	\$.20	
В	30 to 34, inclusiv	e	
C	35 to 39, inclusiv	e	
D	40 to 44, inclusiv	e	
E	45 to 49, inclusiv	e	
P	50 to 54, inclusiv		
G	55 to 59, inclusiv	e 1.00	
H	60 to 64, inclusiv	e 1.50	
I	65 to 69, inclusiv	e 2.25	

On November 1 of each year the semi-monthly cost to each member whose attained age has increased so as to place him in a higher age group will be increased accordingly.

In addition to amounts of insurance in above table, 15 per cent free insurance may be added to the amount, with a minimum of \$250 free insurance. During the last few years, without extra cost to the members, the CSEA group life plan has also provided double indemnity for accidental death and waiver of premium due to total and permanent disability under age 60.

Where to Reach Your State Senator Or Assemblyman

For the information of civil service employees throughout New York State, The LEADER publishes a listing, by counties, of State Senators and Assemblymen, their party affiliations, and addresses. During the legislative session, correspondence may also be sent to them at the State Capitol, Albany

Where a county has more than one representative in either House, the Senatorial or Assembly district is indicated by the number in parenthesis.

ALBANY COUNTY Senate Peter J. Dalessandro (D.), 804 25th Street, Watervliet.

(2) James J. McGuiness (D.). 90 Manning Boulevard, Albany. ALLEGANY COUNTY

Krone, Kelly To Address Conference

Krone, State Civil Service Commis-sioner; John J. Kelly, Jr., assistant counsel, Civil Service Employees Association; and Maxwell Leh-man, LEADER editor, will address a meeting of the Southern Confer-January 21. The meeting will be held in the Armory at Newburgh, N. Y., beginning at 7:30 P.M. Charles E. Lamb, Conference president, will officiate.

Among subjects to be considered at the meeting are: attendance rules which grant less to institutional than to office employees; "fringe" benefits, including the proposal that the State pay for uniforms where this equipment is required; and the Civil Service Commission's proposal for an extended probationary period on first

promotions.

John O'Brien, chairman of the Conference legislative committee, will report on legislative objectives.

Armory Men Lose on Job Insurance

ALBANY, Jan. 17 — The Court of Appeals has upheld a decision of the lower courts holding that employees of the Division of Military Affairs are ineligible for un-employment insurance.

Counsel for the Civil Service Employees Association is now considering the possibility of rearguing the case. Also, legislation will be introduced to accomplish the same purpose, which is to give Armory employees the protection of unemployment insur-

Auto Men's Chapter Is Disapproved

proximately 140 examiners scat-tered in the larger cities of the State.

absolutely unavoidable. All but four CSEA chapters are on a departmental or geographic basis.

have no means of meeting ex-

actually be run by a few people. without active participation of the

CSEA Membership

ALBANY, Jan. 17 — As of Jan. 13, paid membership in the Civil 13, paid membership in the Civil Service Employees Association is 42,900. This means, says Alex Greenberg, that the fiscal year will end with a paid membership of at least 65,000.

In the State Division, membership is now 35,716, a gain of 2,207 over this time last year. In the County Division, membership now is 6,715, or 76 above last

now is 6,715, or 76 above last year's figure at this time. The report was made to the Board of Directors by Mr. Green-berg, co-chairman of the mem-bership committee. Norma Scott is chairman for the County Divi-

ployees working in New York City, Westchester, Nassau and Suffolk. th Street, Watervliet. Assembly (1) Edwin Corning (D.), R.D., Street, Geneseo. (Continued on Page 14) FINO PUSHES BILL FOR LOWER SOCIAL SECURITY AGE WASHINGTON, Jan. 17—Rep-resentative Paul A. Fino (R., Bronx) re-introduced his bill which would lower the Social Security

ALBANY, Jan. 17 — A request to form a State-wide chapter of motor vehicle examiners has been disapproved by the Board of Directors, Civil Service Em-ployees Association. There are ap-

A variety of reasons were advanced to the Board for disapproval. Most important were

these.

1. It is unwise to charter groups on an occupational basis unless

2. A chapter whose members are scattered over the State would cept at great expense.

3. A chapter so chartered might

membership.

4. There is no large member-ship potential to be recruited by creation of such a chapter.

5. Existing chapters offer facil-ities for all motor vehicle amminers to join.

> Classification and Compensation to reallocate upward the titles in the bank examiner series. The titles are bank examiner, senior bank examiner, principal bank ex-aminer, supervising principal bank examiner, and chief bank examiner. Titles from principal up were recommended by the Division for downgrading. The em-

ployees want them upgraded.
In support of the appeal the employees cite the comprehensive nature of their work, the import-ance of the duties, and the quality of work as attested in the 104th

ALBANY, Jan. 17 — An appeal annual report of the Superinten-has been made to the Division of dent of Banks for 1954. That report stated;

Bank Examining Group Appeals Pay

Belliotti, Mt. Marris Central School; Russell Judd, Dansville Central School; Marvin Herrick, Geneseo Central School; Joseph Lamm, Livonia Central School; Ivan Warren, Nunda Central School and Mrs. Lois Young. Senior Student of Craig Colony School of Nursing.

"The quality of the manpower on the examining staff is a meas-ure of the ability of a banking department to perform its responaibilities.

"Supervision of banking insti-tutions in the Empire State brings special problems and responsibil-ities because of the position of world financial leadership that the New York money market enjoys.

"The work of a bank examiner is a highly technical one. He must have a background of experience in practical banking, as

well as exercise sound judgment, tact, and credit sense, and have the ability to analyze. The examiner may not content himself with being a specialist in one phase of finance or banking. He is able to perform his duties only if he has a sufficient degree of familiarity with all the phases of financial activity as will permit him to re-view intelligently the fashion in iner may not content himself with which bank management has conducted all its affairs,

"The present examining staff of the Banking Department performs its functions with high regard for the excellent quality in the supervisory product."



The Livingston County Guidance Counselors Association, composed of counselors of the major high and central schools in the area, were guests of the Craig Colony School of Nursing at Sonyea. Seated left to right: Robert Freeman, Caledonia-Mumford Central School; Henry Druschel, Avon Central School; Mary Hally, Geneseo Central School and Stewart Fairbrother, York Central School. Standing: Joseph Guarino, Senior Student of Craig Colony School of Nursing; Joseph Rutigliano, Lima-Hemlock Central School; Joseph

Schedule of Hearings On New Salary Appeals

ALBANY, Jan. 17 - The Division of Classification and Compen-sation, State Civil Service Department, has announced additional hearings on salary appeals for Jan-uary 24 through February 4. They will be held in the State Office Building, Albany, except that 16 will take place at the NYC office of the Civil Service Department. 270 Broadway.

The hearings:

MONDAY, JANUARY 24 (Hearing Room 5)

Business promotion representa-tive — 9 A.M.

District tax supervisor - 10 A.M. Senior welfare consultant (G of C) — 11 A.M. Associate milk sanitarian

Income tax examiner - 1 P.M. Senior income tax examiner 1:45 P.M.

Supervising income tax examin-

- 2:30 P.M. Tax administrative supervisor (income) — 3:15 P.M.
Vault guard — 4 P.M.

WEDNESDAY, JANUARY 26 (Hearing Room 3) Gas tester — 9 A.M.

Assistant industrial commission-- 10 A.M.

Business officer - 11 A.M. Conservation aide - Noon. Automotive maintenance inspec-or, and assistant automotive

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McCormack Stays on For 1955 Pension

ALBANY, Jan. 17 — Governor Harriman has announced that John A. MacCormack has resigned as Commissioner of Standards and Purchase. After a dis-cussion with the Governor it was arranged for Mr. MacCormack to remain with the Division of Standards and Purchase as a consult-ant until March 4, 1955, when he will qualify for a State pension. Deputy Commissioner John T.

Higgins will serve for the present as Acting Commissioner of the Di-

maintenance inspector — 1 P.M. Commodities tax examiner

Senior commodities tax examin-er — 3 P.M.

Supervising commodities tax ex-- 3:45 P.M. aminer -

> FRIDAY, JANUARY 28 (Hearing Room 2)

Commercial artist — 9 A.M. Varitype operator — 10 A.M.

Custodian of buildings and grounds — 11 A.M.
Senior insurance fund district manager — Noon.

Assistant game research inves-tigator — 1 P.M. Game research investigator -

1:45 P.M. Medical records librarian — 2:30

Senior medical records librarian 2:30 P.M

Laboratory animal caretaker -3:45 P.M.

MONDAY, JANUARY 31 (Hearing Room, 26th Floor) Rehabilitation counselor-9 A.M. Senior rehabilitation counselor - 9:45 A.M.

Associate rehabilitation counselor — 10:15 A.M. Principal rehabilitation counse-lor — 10:45 A.M.

Assistant director of vocational rehabilitation — 11:30 A.M.

District game protector - 1P.M. District game manager - 1:45 District supervisor of fish cul-

- 2:30 P.M. Dental hygienist - 3:30 P.M. The following hearings will be

held in hearing room 2: Market reporter — 9 A.M. Inspector of weights and meas-

urers — 10 A.M. Local assessment examiner —

Senior local assessment exam-iner — 11:45 A.M. Junior business consultant - 1 P.M.

Horticultural aide - 2 P.M. Junior librarian — 3 P. M. Assistant librarian — 3 P.M. Senior librarian — 3 P.M. Associate librarian — 3 P.M.

TUESDAY, FEBRUARY 1 (Hearing Room, 26th Floor, Unless Noted)

Factory inspector-9 A.M., hearing room 5. Farm consultant - 9 A.M.

Senior factor inspector - 9:45 A.M., hearing room 5. Food service advisor-9:45 A.M. Supervising factory inspector -

10:30 A.M., hearing room 5. Supervising motor carrier investigator — 10:30 A.M. Supervisor of motor carrier -11:15 A.M.

Hearing reporter - 11:30 A.M., hearing room 5.

Watchman — 1 P.M.

Matron — 1:30 P.M., hearing

room 5.

Dental assistant — 2 P.M. Prison guard — 2:30 P.M., hearing room 5. Narcotics investigator - 3 P.M.

Sergeant, lieutenant, and captain — 3:30 P.M., hearing room 5. Assistant principal keeper—3:45 P.M.

Supervisor of narcotic control 3:45 P.M.

WEDNESDAY, FEBRUARY 2 (Hearing Room, 26th Floor)

(Hearing Room, 28th Floor)
Railroad equipment inspector
(steam) — 9 A.M.
Senior railroad equipment inspector (steam) — 10 A.M.
Assistant superintendent of vocational institution — 11 A.M.
Principal keeper — 11 A.M.
Rood services instructor — 1 P.M.

Pood service instructor — 1 P.M. Laundry consultant — 1:45 P.M. Assistant director of psychological services — 2:30 P.M. Motor vehicle license examiner

3:30 P.M. The following hearings will be held in hearing room 2:

Assistant State accounts auditor — 9 A.M. Senior State accounts auditor 9:45 A.M.

Senior auditor — 9:45 A.M. Executive officer "F" — 10:30 Supervising beverage control investigator — 11:30 A.M.
Assistant purchasing agent —

Purchasing agent - 1:45 P.M.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

SOLILOQUY OF A PRISON GUARD

Yes, yes. I was appointed from the 1940 list. About 8,000 on that list; now we get about 200 on a list. What's wrong? Nobody wants the job today . . .

Boy, I remember when I started to work. What's that Sergeant looking at? It's a brand new uniform; my shoes are shined . . . night work for four years; imagine going to work at midnight until eight in the morning. No extra pay for working nights . . . in-service training courses; these courses and home study made you a better guard. Who knows, maybe I'll make sergeant sometime . . . old timers talking about pension. Forget the pension; let's get more money . . . Increments - remember how you sweated out the five years waiting for top pay . . . I don't know, I think the Captain is giving me buckwheats lately. Maybe I'll put in for transfer, Yes, let me take a look at that transfer list. Let's see, to get to Auburn about 6 years; to Elmira about 4 years. Think I'll stick around. Nobody is going to chase me - no sir . . . Got to pay my C.S.E.A. dues. That's a real good outfit. Five bucks a year and they're in pitching all the time.

What About A Raise?

What about a raise this year? Guys in defense making all kinds of money and me working 48 hours a week for peanuts . . . Why are those guys hollering about retirement? Let's get more dough, Got a cost-of-living increase this year. Helps a little but not enough, With taxes, pension, loans, insurance, the check keeps getting smaller all the time . . . The PK was made Warden, so it's good for him; I'm still a guard . . . some more in-service-training courses. Listen fellow, the New York State guard is the best in the business . . . rehabilitation, education, successful living - have to keep up with the program. . .

Working on the day shift now. You know something, it's not bad, not bad. You know something - that Captain isn't such a bad guy . . . How about a raise? The C.S.E.A. says that we are about 12% behind. Me, I'm about 30% behind. Have to go to the Chapter meeting tonight. Imagine! We sent a delegate to Albany. He spent \$100, and what do you think? Nothing - Oh go on - got to vote for a new delegate next year,

And What About Pensions?

Yes, yes, what about the pension? How about a 25-year pension? What do you do when you get to Albany? Hang out in the gin mills . . . R-10 or R-11 - what do you think? We'll see; that's all. We made it - R-11; that's better. So that's \$4,490 a year. The New York City guard gets \$4,825 and a meal a day and a new pay scale this July which will bring him to about \$5,300 . . . Appeal, appeal! Let's see, R-14 will about make us even . . . How about the pension? This isn't such a bad job if we could get 40 hours for the same pay and 25-year retirement at half-pay. Oh boy!

Let's all stay in and pitch, join the C.S.E.A., back your Chapter officers and this job will become the best prison guard job in the

Senior purchasing agent - 2:30

Purchase specifications writer-3:15 P.M.

Senior purchase specifications writer — 4 P.M. THURSDAY, FEBRUARY 3

(Hearing Room 5, Unless Noted) Economist series (all levels) 9 A.M. Pasteurization plant operator -

9 A.M., hearing room 26th floor. Greenhouseman - 9:45 A.M. hearing room 26th floor. Groundsman — 10:30 A.M. Supervisor of grounds — 10:30

Psychological assistant - 10:30

A.M., hearing room 26th floor. Senior clinical psychologist — 11:15 A.M., hearing room 26th floor.

Farmhand -- 11:15 A.M. Farmer - 11:15 A.M. Head farmer — Noon. Farm manager — Noon. Transportation service inspector (motor carrier unit) — 1 P.M. Steam fireman — 2 P.M. State veteran counselor (series) 3 P.M.

FRIDAY, FEBRUARY 4 (Hearing Room, 26th Floor)

Director of mental hygiene occu-pational therapy — 9 A.M.

Assistant in . . . education, su-pervisor of . . education, director of . . . education — 10 A M. Director of physical therapy —

Senior tax collector - 2 P.M. Senior damages evaluator Associate sociologist — 3:45 P.M. The following hearings will be

held in hearing room 5: Senior laboratory secretary -

Principal laboratory secretary-9:45 A.M. important s UI claims examiner—10:30 A.M. ER weekly.

Senior UI claims examiner 11:15 A.M. Photofluorographer -

Motor vehicle inspector Supervising motor vehicle in-

spector — 1:45 P.M. Bandmaster — 2:30 P.M. Junior insurance policy examiner — 3:15 P.M. Insurance policy examiner —

3:15 P.M. IN NEW YORK CITY

Thursday, February 3 Payroll examiner - 9 A.M. Senior payroll examiner - 9:45

A.M. Payroll auditor - 10:30 A.M. Senior payroll auditor - 11:45

thief hearing reporter P.M. Senior estate tax examiner -2:15 P.M.

Supervisor of home teaching for the blind - 3 P.M. Senior publicity editor (housing) - 3:45 P.M.

Friday, February 4 Senior research scientist (pay-chiatry) — 9 A.M. Employment consultant - 10

Senior employment consultant 10:45 A.M.

Principal employment consul-tant — I1:30 A.M. Marine fisheries sanitarian — 1:15 P.M.

Labor elections assistant — 2 P.M. Investigator (in Rent Commission) - 2:45 P.M.

Law case investigator - 3:80

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEAD-

THE STATE SCENE

purchased a trailer for use as a meeting. John W. Johnston, who traveling dental office. Watch for halls from Buffalo, told division more news of this new department heads and other key officials he program. Incidentally, the cost of wanted to meet them personally e trailer was \$3,650.

MILTON Musicus has won his permanent spurs as director of business management and personnel for the State Education Department, The former Civil Serv-ice Department employee has passed a non-competitive promo-tion exam for the post.

GOVERNOR Harriman's "freeze" new State construction didn't fice building development, known man for the Governor said the project "isn't included in the or-" But he added that contracts, which are to be let soon, are sub-ject to review," as are all others.

HERE are three supervising die-titian appointments in three State institutions: Edith Boisvert, Wassic State School; Bessie L. Easter-wood, Binghamton State Hospital; and Shirley Sherman, Manhattan State Hospital. The jobs pay \$4,-130 to \$5,200.

THE HEALTH Department has, riving in Albany was to call a staff and "shake hands" before starting work.

> QUEENS County probation de-partment has a new probation officer. He is William P. Coleman, whose permanent appointment has been announced in Albany.

SOME retirements: George A. Mursch, Utica Police Department; Edward Wollschlaeger, Public Works; Arthur T. Ryan, State Equalization Board; George Turner and Gilbert D. Neison, Marcy State Hospital; Esther Fleischer, State Anti-Discrimination Commission; Marion G. Halpin, State Tax Department; Joseph Favasuli, Workmen's Compensation; Her-bert E. Call, Conservation.

RECENT Thruway appointments include Joseph H. Grady, senior administrative assistant, \$6,590; John Pendleton, assistant civil engineer, traffic, \$6.128; Richard Winchell, personnel administrator, \$4,772; John M. Fague and Paul FIRST act by the State Super-intendent of Public Works on ar-cial assistant, \$8,000.

ACTIVITIES OF EMPLOYEES IN STATE

Gowanda Aides View Social Security

GOWANDA, Jan. 17 - Pres and cons of integrating Social Security with retirement systems were discussed at the regular January is part of meeting of the board of directors of Gowanda State Hospital chapter, CSEA. A letter was read from Joseph D. Lochner, Association executive secretary, regarding hearings on salary reallocations. regarding

Plans were formulated for a dinper for the membership committee and the board of directors, to be held January 25 at the American Legion Hall. Plans for a spring dance were also discussed, and Gunnard Neison elected chairman

Dr. Erwin H. Mudge, assistant director, spent the holidays as the guest of Mr. and Mrs. Irving Hal-atead and family of Mt. Vernon,

Richard Gilray, Franklin Mogg and Richard Winship, attendants, have joined the Air Force.

James Rogers, institution pa-trolman, recently resigned to accept employment as a patrolman for the Niagara Falls Park Com-

Pire caused considerable damage to the home of Mrs. Irene Moss, principal, School of Nursing. James Oatman, head cook, is attending cooking school at Hud-

son River State Hospital. Dorothy Gillette recently completed the three-month in-service training course for O.T. instructors held at Rome and Utica State Hospitals.

Angeline Pellegrino, attendant, was recently married and is now Mrs. Zeller. Emma Gurney, at-tendant, has also changed her name by marriage and is now Mrs.

man's father.

The annual meeting of the Employees Federal Credit Union will able for home furnishings. Contact Bernard Federgreen at DE Hall on January 29.

For Coming City Court Attendant Test

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An area base station under the mutual aid system, for six local fire departments, is being installed at the hospital fire hall that will link Helmuth, Collins, Collins Center, New Oregon, Lawtons and North Collins by radio, This unit is part of the Civilian Defense

DE Blood Drive **Needs Your Aid**

NEW YORK CITY, Jan. 17 -These are the bare facts: As of last week, there was no credit in the Division of Employment Blood Bank. There is no blood in case a staffer or his immediate family needs it.

The use of blood is something that can not be foreseen. When an emergency arises, it is usually late to secure blood unless the individual involved pays large sums of money to an outside organization.

Each staff member should contribute now so that, in case of emergency, he, his family and his fellow staffers, may benefit at no

For additional information call Bernard Federgreen at DE 9-5002. Here and There: Marion Mil-giore, L.O. representative of 730,

is on jury duty . . . Best wishes for a speedy recovery are extend-

ed to Walter Douglas of L.O. 630
... Deepest sympathy to Eugene
Haskins, L.O. 630, on the death of
his sister, and to Clarence Leone,
L.O. 730, on the death of his
mother mother,

News from L.O. 710: Congratu-lations to Ruth Mintz, Geneva McRae and Burton Birmberg on their new appointments as employment interviewers . . . Henry Botwinick, senior interviewer, and his wife, Jeanette Cuba, spent the Stephens.

Sincere sympathy is extended to Mrs. Peari Buckland on the loss of her husband, to Mrs. Josephine

Brecht and Stanley Chsanowski on the loss of their brother, to Mrs. Mary More on the loss of her husband, and to Dr. Rossman and family on the loss of Mrs. Rossman's father.

Mis wife, Jeanette Cuba, spent the holiday week-end at the home of Mr. and Mrs. Francis Brosseau at Dumont, N. J. . . Edna Ehmer has returned to section 714 . . .

Staff welcomes new staffer, Daisy Duckett, clerk of section 711 . . .

Mr. and Mrs. Francis Brosseau at Dumont, N. J. . . Edna Ehmer has returned to section 714 . . .

Staff welcomes new staffer, Daisy Duckett, clerk of section 711 . . .

Mr. and Mrs. Francis Brosseau at Dumont, N. J. . . Edna Ehmer has returned to section 714 . . . West, Fla.

Senate Gets Harriman **Appointees**

ALBANY, Jan. 17 — Governor Harriman has sent to the senate for confirmation the following rewhich had appointments, been previously announced: COMMISSIONER OF AGRICUL-TURE AND MARKETS:

Daniel J. Carey of Groton, to fill the vacancy caused by the expiration of term of Chester Du

SUPERINTENDENT OF BANKS:

George A. Mooney of Forest Hills, to fill the vacancy caused by the expiration of term of Willlam A. Lyon. CONSERVATION COMMIS-

Louis A. Wehle of Rochester, to fill the vacancy caused by the expiration of term of Perry B. HEALTH COMMISSIONER:

Herman E. Hilleboe, M. D. of Delmar, reappointed.

INDUSTRIAL COMMISSIONER: Isador Lubin of New York City, to fill the vacancy caused by the expiration of term of Edward Corsi. SUPERINTENDENT OF PUBLIC

SIONER:

John W. Johnson of Buffalo, to fill the vacancy caused by the expiration of term of Bertram D. Talylamy. COMMISSIONER OF TAXATION

AND FINANCE:

George M. Bragalini of New York City, to fill the vacancy caused by the expiration of term of Allen J. Goodrich. STATE RENT ADMINIS-

TRATOR: Charles Abrams of New York City, to fill the vacancy caused by the expiration of term of Jos-

eph D. McGoldrick.

A MEMBER OF THE STATE
ATHLETIC COMMISSION: Julius Helfand of Brooklyn, to fill the vacancy caused by the ex-piration of term of Clilan B. Powell, M. D. A MEMBER OF THE WORK-MEN'S COMPENSATION

Angela R. Parisi of Brooklyn, to fill the vacancy caused by the expiration of term of James

40-Hr. Week Solution Is Sought

Employees of the State Mental Hygiene Department have asked that a special meeting be called between State legislators and delegates of institutional employees to consider the 40-hour week. The majority of institutional employees now work a compulsory

48-hour week.

The request to call the meeting was conveyed to John P. Powers, president of the Civil Service Employees Association, by heads of various Mental Hygiene chapters.

Emil Impresa, president of the Brooklyn State Hospital chapter, one of those who initiated the move, stated: "The Governor has indicated his interest in extend-ing the 40-hour work-week as uni-formly as possible. This is the standard work-week in the United States. The legislators as well as the Governor must understand the Governor must understand our problem, and the shortened work-week brought into being as rapidly as possible.

Mr. Impresa also asked the cooperation of all State and county employees in effectuating this re-form. He asked that the 40-hour week story be brought to the at-tention of all legislators by employees living in their localities.

911 CALLED TO TEST FOR PERSONNEL ASSISTANT

A total of 911 candidates have been called to the written test for NYC personnel assistant, to be held Saturday, January 29, at Se-ward Park High School. There were 1.098 applicants, of

whom 187 were marked not quali-

WELFARE COLUMBIANS TO MEET JANUARY 19

The Columbia Association of the NYC Department of Welfare will hold a social meeting on Wednes-day, January 19, at 6:15 P.M., at 415 Pirst Avenue, Manhattan.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

COMPETENCE OF OLDER WORKERS RATED

RELUCTANCE OF employers to hire older workers appears to have little basis in fact. Older workers rate as good as, or better than, average employees under 60 with reference to overall performance, absenteeism, dependability, work quality, amount of out-put, and ability to get along with others.

Those conclusions are based on a survey conducted and evaluated by the University of Illinois. Supervisors in 20 companies told what they thought of the competence of 1,025 workers in their 60's and 70's.

In overall performance, supervisors ated 16 per cent of the older workers as excellent, 32 per cent very good, 36 per cent good, 15 per cent fair, and 1 per cent poor. As for absenteeism, 70 per cent were said to be absent less often than younger workers, 23 per cent about the same, and 7 per cent more often. On dependability, 50 per cent were judged more dependable than younger employees and 6 per cent were said to be less dependable. Comparative percentages for work quality were 36 per cent better, 57 per cent about the same, and 7 per cent poorer. More than 75 per cent had production records equal to or higher than those of younger workers. Thirty-three per cent were said to get along with others better than the younger workers, 60 per cent about the same, and 7 per cent less well.

The survey evaluators cautioned, however, against taking the results to mean that age in itself brings greater efficiency. The survey was selective in that those workers rated were persons with motivation to continue working, with good capabilities, and with fitness enough to survive dismissal at an advanced age.

The evaluators further cautioned against inferring from the findings that older persons should be hired in preference to younger ones. They noted that employers still need younger persons to give long years of service and to get ready to replace senior workers when they do retire.

WATER BOARD ORDERS USE OF SPECIAL NOZZLE CAR-WASH DENVER residents who want to wash their cars will have to use a noxxle that stops the flow of water when the hose is dropped.

The American Public Works Association says that the water shortage in the Colorado capital has been so severe that the water board ruled that citizens could not use any of the scant supply to wash their cars. But later the board unbent enough to say that carwashing would be allowed provided hoses had nozzles with an automatic cut-off. Maybe other communities can use similar water-saving devices. Why not look into it?

Science Jobs Offered by U. S.; Pay up to \$8,360

The Veterans Administration needs bacteriologists, bio-chemists and serologists, \$4,205 to \$8,360 a year to start, for jobs in hospitals and regional offices throughout the country and in Puerto Rico.

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N. H. Mager, Business Manager
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TUESDAY, JANUARY 18, 1955

State, County, Town Aides Have Stake in U. S. Plan

Federal, State and local employees all have a stake in in the proposals which President Eisenhower made last week in a special message to Congress.

The President called for:

1. An increase in pay averaging 5 per cent.

2. A comprehensive health insurance plan to which the Government would contribute one-third.

3. Additional "fringe" benefits, including an increase in the present travel allowance of \$9 a day.

Federal employees are protesting that the President's proposed pay increase is far too little; and postal workers, in particular, are bitter at the low range of pay increase and Mr. Eisenhower's suggestion that it be tied-in with an increase in postal rates. The mood of Congress, it appears, is to give the employees a higher pay increase than the one proposed by the President.

Now, at the State and local levels of government, the Federal plan-last year's and the various proposals before Congress this year-point certain targets to shoot at.

For example, Federal employees last year obtained time-and-a-half pay for overtime work. This prevails neither for State nor local employees. Governor Harriman in his campaign came out for time-and-a-half pay. What's going to be done about it? Every city, county and other local government has an obligation to grant its employees this elementary right.

Inequalities Still Persist

Both President Eisenhower and Governor Harriman are bills go to one or another of the on record now as favoring a contributory health insurance system. New York City has long had such a plan, with the City paying half the cost. But neither the State nor any other jurisdiction of government in the State has such a plan. It certainly is a required step forward.

Now, as to adjustment of pay scales, the Federal picture is this: Last year a variety of important "fringe" benefits were enacted into law. This year, with those benefits secure, Federal employees are going to get a pay increase, although the exact percentage is now in debate. Last year, State employees got a reclassification plan which many of them felt to be wholly inadequate. Governor Harriman is on record as favoring sufficient appropriations to take care of all inequities. But in talks between the Governor and the legislative leaders, this important step seems to have been glossed over. And in the counties and cities, pay in general continues to lag. What's going to be

Federal employees and full-time State employees have unemployment insurance. But county, city and other signed, employees arrive, there are local employees do not. The law allows local communi- among the veterans. During the ties to bring their employees into a plan, under fair conditions. But few have availed themselves of the opportunity. It seems time for the Legislature to make unemployment insurance coverage compulsory for all communities, so that every local employee is covered.

Question, Please

The LEADER, you published an article of interest for many civil pervice workers like myself. Employees required to eat or live at place of work, for the convenience the employer, are entitled to inome tax savings. I am employed by the NYC Housing Authority. Those in my civil service title are sequired by the employer to rent and live in an apartment in the bousing project. E.L.

IN THE JANUARY 4 issue of of the rent is not considered tax-he LEADER, you published an able.

IF a career-conditional U.S. employee is reduced in force, what help will the U.S. Civil Service Commission give him in finding

another Government job? E.B. Answer — The Commission will allow him to file applications for two jobs for which he is qualified. and will give him priority certification when requests are received housing project. E.L.

Answer — If the employee is on the Commission will not order the displacement of any Federal employee in order to place him.

A Young Legislator Comes to Albany And How Things Happen There

men, 58 Senators), represent the voice of decocracy at work. New Yorkers like to think of their Legislature as the most progressive, far-sighted, and most truly representative of the people in the entire nation.

A comparative record, over the years, indicates this is probably so but again, every once in a while the Legislature has a lapse when it enacts some measure, or takes some step negative in character. that emphasizes the perversity of human nature and politics.

Most of the legislators are lawyers. There is a scattering of in-surance men, farmers, bankers, business men, undertakers, pub-lishers. The notion is that lawyers get further, faster in the Legisla-ture. But this is not always so The Assembly majority leader and minority leader not too many years ago, for instance, were not lawyers but insu Steingut), insurance men (Ives and

Designated By Destiny

Your fresh young legislater, be he elected to the Senate or the Assembly, arrives at Albany self-persuaded that he has been designated by destiny to right the wrongs of mankind by statute. Usually, however, he finds that it takes the first term (two years) to find his way around the huge Capitol, to learn the rudiments of law-making, and to discover that "freshman" legislators are to be seen and not heard.

Hopefully he drafts a half dozen bills. Later he learns that most legislators go to the Legislative Bill Drafting Commission, hand the commissioners and their large staff of experts the "meat" of the legislation they propose, usually in the form of a memorandum,

and wait for the finished product When the bills are ready, they are turned over to the legislator who introduces them in the house of which he is a member, and he generally prevails upon a member the other house to introduce 40 Senate and 36 Assembly committees, the reference being made by the presiding officer, the Speakof the Assembly or the Lieutenant Governor, who is Presi-dent of the Senate, Today the Speaker is Oswald Heck: the President of the Senate is George B. de Luca.

Determining the Committee

The nature of the proposed legislation determines to which committee it is referred, all money bills, for instance, going to the appropriations committee, civil service matters to the civil service committees, taxes to the taxation committees. There are committees on aviation, insurance, judiciary codes, banks, canals, excise, local financial, City of New York, motor vehicles, mortgage and real estate, public institutions, education, pub-

lic service, and so on. The young legislator discovers that nothing much is done the first month of the session. Bills are introduced, committees organize or reorganize, rooms and seats are assecond month the committees begin to function. Little legislation is passed, except measures or pro-posals sought immediately by the Governor, until the budget is passed and out of the way. Indeed, so much legislation involves spending, either directly or indirectly, that it can's be passed until the budget bill is enacted. The Constitution specifically provides that the budget must be passed before any further special appropriations can be enacted.

Tempo Picks Up

After the budget is law, the tempo picks up. The committees begin to function. So far as the public is concerned, the drama is out in the open, on the floors of the two houses, when legislation is being considered. But your young legislator discovers that the real drama occurs not on the stage of the two houses, but in the wings the committee rooms. Opposition members may pummel each other during debate - but it's usually for the galleries or for the political record, speeches, observations,

If your young legislator belongs to the minority party his chances of getting any controversial or important legislation passed is mighty slim. If he has a good idea, chances are that the bill will be duplicated by some member of the majority party, and enacted. As he grows older in legislative service he will cherish the friendships of his associates wherein he will discover that party lines mean nothing. He will occasionally get a bill through, even if he is in the minority, but he learns eventually that his friends of the opposition the majority — can give him everything but votes, and without votes he can't do much.

Into the Ashean

If he is a majority member and his bills are getting nowhere in committee he may talk to his party leaders and the chairman of the committee. The committee which usually meets two or three or more times during the session, passes on every proposal referred to it. A majority vote of the members is required to kill or report a mea-The first couple of committee meetings are usually devoted to cleaning out the impossible—those bills obviously headed for the ashcan, the perennials that come in year after year, but never get anywhere, and the bills that are introduced by a legislator — tongue in cheek — for local effect or because some constituent demanded

They Begin To Think

When the committee begins con-sideration of "the possibles," various elements arise. For their guidance, the members have piles of literature. letters, telegrams, and against. These make the boys think. The political aspects have an important bearing, for the legislation may advance or damage the party in power or it may adversely affect a single legislator of

the majority party.
When the Legislature and the Governor are of opposite parties as now, the Legislature may pass certain doubtful proposals or admittedly not in the public interest. The Legislature hopes thus to embarrass the Governor who is conscientious enough to veto these proposals. But, as under Governor Dewey, when both the Chief Ex-ecutive and the Legislature are of the same party, the effort is to harmonize their viewpoints in advance on legislative proposals. The bulk of the majority members in the Legislature are loathe to "put their Governor on the spot" by passing on to him measures of doubtful constitutionality or proposals contrary to his own politi-cal concepts and principles. Nevertheless, even Governor Dewey had his doubtful moments with the GOP legislators. Senator Walter Mahoney, now Senate majority leader, once even went on the radio to cross swords with

Battle On the Floor

If the young legislator gets his bills out of committee, he next battles for their passage on the floor of the house of which he is a member, hoping that his colleague in the other house will be success-ful also. In more than 90 per cent of the cases if the bill gets out of committee and the party leaders are for it, the young legislator's worries are over. Party votes will put it over. In the other cases, the legislator has to fight for it and sometimes he prevails and gets it through his own house only to have it die in the committee to which it is referred in the other house, or have it killed on the floor. He learns that the party leaders weield great power. Senator minority leader is Francis J. Mahoney. In the Assembly, majority leader is Joseph F. Carlino; minority leader is Eugene F. Bannigan.

Lobbyists

Many of the legislators work with lobbyists. If the job is to convince the other members and particularly the party leaders that the proposed legislation is desir-able, the legislator talks with his colleagues. When that fails he sug-gests that those others interested in his bill see the leaders and try to clear the way. Almost everybody who goes to Albany for a legisla-tive session, except newspapermen. ER every week.

goes there for something. There is a matter of fact, lobbying is an important instrument of legislafunction. The Legislature is the forum for all the people and they go to the Legislature for what they want. There is no organized group — railroads, utili-ties, banking, insurance, agricul-ture, teachers, the various professions, the publishers, the veterans, civil service employees, labor, the liquor interests, taxpayers, auto and gas industries, etc. — that does not have one or more representatives in Albany as lob-

Even the State departments, interested in pushing through legis-lation affecting their own affairs, have their legislative tives. And so with NYC and other municipalities. These lobbyists work loudly or quietly. Some never go near the Capitol itself. Some stage parades and besiege the offices of legislators. These tactics are generally ineffective but it gives the paid lobbyist an opportunity of showing what a guy he is.

Knowing whom to see and what to say are the most potent weapons in the hands of the skilled lobbyist.

Sometimes a committee will conmittee on any bill. There are exceptions but, generally, the fate of a bill important enough to warrant a special hearing already is scaled before the hearing takes place. At least in most cases.

While Senate committees function right up to the close of the session, in the Assembly all committees suspend about 10 days before expected adjournment. Any bills left in any committee are turned over then to the Rules Committee, which is the powerhouse for the remainder of the session. All bills arriving from the Senate are sent into Rules after Rules "takes over." "Rules" consists of veteran members who know most of the answers. The committee meets once daily first and then, as the end of the session draws nearer, it meets more frequently until the last couple of days when it meets intermittently day and night until the business is cleaned up. As fast as Rules reports bills, they go to the house for action. When other committees, for various reasons, decide not to pass upon some particular measure, declining either to kill it or report it, they toss the bill to Rules. When some highly desirable measure fails to reach the floor of the Assembly, the answer then is always, "Rules did it."

Bills passing from one house to another sometimes "get crossed" inadvertently. when amendments have been made, they are side-tracked. All amendments made in one house must have the concurrence of the other. Scores of bills pass one house, die in committee or are defeated in the other. Frequently, this is purposeful and with the consent of the introducer who has his own reasons

Members of the two houses are elected for the same term, get the same regular salary each, plus round-trip mileage once a The majority and minority leaders, the Speaker, the President of the Senate, the chairman of th appropriations committees, and the chairmen of the judiciary committees get extra compensation in the form of expense money. By the time the average legislator pays his hotel expenses and other items, he doesn't have too much left to show for a session at Albany. But he learns a lot.

Avoiding the Rush

In recent years, an effort has been made to avoid the mad lastminute rush by setting a dead-line for the introduction of bills. But the rush was there neverthe-

It's bewildering, it's out of kilter, it sometimes seems way be-hind the times. But there's this about the Legislature - it works. And once the young freshman is bitten by the bug, he rarely wants out. He just wants to go on and

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEAD-

Exams Open For State Jobs

Applications will be accepted to trainee position of junior paymulti Friday, February 4, in the
State's new series of exams. Written tests are scheduled for Saturday, March 5, except that key
punch operator candidates will
take a performance test on March

12. cancy in Albany. Requirements:
(1) completion of all requirements:
(1) four years' experience in clinical
psychology. Fee \$5. (Friday, January 21).

U. S. citizenship and one year's residence in New York State is required, unless otherwise indicated.

Apply in person or by representative to offices of the State Civil Service Department, at Room 2301 270 Broadway, NYC; State Office Building or 39 Columbia Street, Albany; and Room 212, State Office Building, Buffalo, Send mail requests to the 39 Columbia Street address, and enclose a large selfaddress, and enclose a large self-addressed envelope bearing six cents postage.

STATE Open-Competitive

0315. ASSISTANT ARCHITECT, \$5,360 to \$6,640; one vacancy in Department of Public Works, Al-bany. Requirements: high school graduation or equivalency diploma, (2) one year's professional exper-tence in architecture; and (3) either (a) bachelor's degree in ar-chitecture plus one more year's professional experience and one assisting in architectural or (b) master's degree in architecture plus one year's exper-lence, or (c) five years' general experience plus one more year's professional experience, or (d) equivalent. Fee \$5. (Friday, Feb-

0316. SENIOR GAS ENGINEER, \$6,590 to \$8,070; one vacancy each in NYC and Albany. Requirements: (1) State license to practice professional engineering; (2) years' experience with public utility or regulatory body, involv-ing design, construction or oper-ating engineering work for the production and distribution of gas. Fee \$5. (Friday, February 4).

0317. ASSISTANT GAS ENGINEER, \$5,360 to \$6,640; three vacancies in Albany, one in NYC. Requirements: (1) bachelor's degree in civil, chemical, mechanical, metallurgical, marine, hydraulic or related field of registers. ic, or related field of engineer-ing; (2) one year's engineering experience with public utility or regulatory body dealing with production and distribution of gas; and (3) either (a) master's degree in one of above fields plus additional year's experience, or (b) one more year's experience described in (2) above, plus one year's engineering experience, or (c) equivalent. Fee \$5. (Friday, February 4) February 4).

0318. GAS TESTER, \$3,180 to \$4,070; one vacancy in NYC. Requirements; either (a) bachelor's degree in mechanical or chemical engineering, or (b) two years' experience in engineering or com-mercial department of gas company, including experience in testing of gas for heating value and chemical constituents, operation and adjusting of recording calori-meters, use of monoxide detecting devices, and related chemical laboratory work, or (c) two years' experience in industrial chemistry, or (d) equivalent. Fee \$3. (Friday,

0319, BOILER INSPECTOR, \$3,-920 to \$4,950; one vacancy in De-partment of Labor, NYC. Require-ments: five years' experience in boiler making, boiler installation and inspection, boiler shop practice, or operation and maintenance of high pressure boilers, Fee \$3. (Friday, February 4).

0320. PAYROLL AUDITOR, \$3,-360 to \$4,720; vacancies in NYC, Albany, Rochester, Syracuse and Buffalo. Appointment will be made

> ELIGIBLES STATE

> > Promotion

roll auditor, \$3,369. Upon successful completion of one-year in-service training period, appointee will receive permanent promotion to payroll auditor without further examination. Requirements: (1) one year's experience as auditor, accountant, full-charge bookkeeper, or similar position; and (2) either (a) two more years' experience, and high school graduation either (a) two more years exper-ience, and high school graduation or equivalency diplomacy, or (b) two-year course with specialization in accounting at State Technical Institute or registered business school, or (c) 24 credit hours in accounting at college or university, or (d) equivalent. Fee \$3. (Pri-day February 4) day, February 4).

0321. KEY PUNCH OPERATOR (IBM), \$2,450 to \$3,190; vacancies in NYC and Albany. Requirements: either (a) experience in operation of IBM key punch or verifying machines, or (b) completion of course in operation of such machines. No written test; performance test, in operation of performance test, in operation of Type 24 IBM alphabetic key punch, scheduled for March 12 in

NYC and Albany only. Fee \$2. (Friday, February 4).

The following exams, previously announced, remain open until the dates indicated at end.

0310. GAME PROTECTOR, \$2,-870 to \$3,700; one vacancy each in Delaware, Dutchess, Orleans, Saratoga, Steuben and Suffolk counties. Candidates must be residents of the county in which they seek appointment, and be at least 5 feet 9 inches tall, at least 160 pounds, and in good physical condition. Requirements: (1) poses-sion of license to hunt and fish for one year within last 10 years, or satisfactory equivalent of interest in practical wildlife conservation; (2) either (a) two-year course in study of wildlife management, forestry or natural sciences in col-lege or university, or (b) high school graduation or equivalency diploma and three more years as described in (1), or (c) equivalent, Age limits, 21 to 36. Fee \$2. (Friday, January 21).

0243. ASSISTANT IN TEST DE-VELOPMENT, \$5,360 to \$6,640; one vacancy in Albany. Require-ments: (1) bachelor's degree with 12 semester hours in education; (2) two years' experience in objective test administration, analysis or construction; and (3) either (a) two years' additional experience, or (b) two years' experience in education, or (c) master's degree in education and one year's experience, or (d) equivalent. Fee \$5. (Friday, January 21).

0390. SENIOR PHYSICIAN, \$7,-300 to \$8,890; one vacancy in Women's Relief Corps Home at Oxford, Requirements; (1) State license to practice medicine; (2) medical school graduation and completion of internship; and (3) either (a) four years' experience in medical practice, or (b) equivalent combination of training and experience. Fee \$5. (Friday Jan-

0304. PAROLE OFFICER, \$4,-130 to \$5,200; two vacancies for women at Bedford Hills and Syracuse, and two for men at NYC and Elmira. Requirements: (1) bachelor's degree or equivalent; and (2) either (a) one year of graduate study in social work, or in graduate program leading to master's degree in correction treatment or administration, or (b) two years' social case work ex-perience in recognized agency, or (c) two years' experience in guidance or counselling of inmates in correctional institution, or (d) equivalent. Age limits, 21 and 60, Fee \$4. (Friday, January 21).

0305. ASSISTANT DIRECTOR er. Fee \$4. (Friday, February 18.)
OF PSYCHOLOGICAL SERVICES, \$6,250 to \$7,680; one va(Continued on Page 8)

four years' experience in clinical psychology. Fee \$5. (Friday, January 21).

0306. PSYCHOLOGICAL AS-SISTANT, \$3,360 to \$4,280; one vacancy each at Hudson River State Hospital, Wassaic and Wil-lowbrook State Schools. Requirements: (1) 30 graduate hours in ments: (1) 30 graduate to psy-psychology, including clinical psy-psychology, including clinical psy-psychology, and (2) chology and testing; and (2) either (a) six months experience in clinical psychology, or (b) 15 more graduate hours in psychol-ogy, or (c) equivalent. Fee \$5 ogy, or (c) equivale (Friday, January 21).

0307. THRUWAY PROMOTION REPRESENTATIVE, \$5,090 to \$6.-320; one vacancy in Albany. Requirements: (1) high school graduation or equivalency diploma; (2) four years' experience in business organization, chamber of com-merce, board of trade, etc., in-cluding two years in high level public contact work; and (3) either (a) two more years' ex-perience, or (b) bachelor's degree with specialization in economics, business administration, market-ing or industrial management, or (c) equivalent, Fee \$5. (Friday January 21).

0308. SENIOR MECHANICAL STORES CLERK, \$3,020 to \$3,-880; two vacancies in Syracuse. Requirements: either (a) voca-tional high school graduation and one year's experience in storing and issuing mechanical parts and tools; or (b) senior high school graduation or equivalency diploma,

graduation or equivalency diploma, and two years' experience; or (c) two years of high school and four years' experience, or (d) equivalent. Fee \$3. (Friday, January 21). 0309. SENIOR CLERK (MAINTENANCE), \$2.870 to \$3,700; one vacancy in Saratoga. Requirements: (1) one year's experience in the keeping of time records, stock records and clerical reports. stock records and clerical reports in a construction company or en-gineering office; and (2) either (a) high school graduation or equivalency diploma; or (b) two years' experience, or (c) equiva-lent, Fee \$2. (Friday, January 21).

0312 SENIOR CLINICAL PSY-CHOLOGIST, \$5,090 to \$6,320; 23 vacancies expected in institutions throughout the State. Open to all qualified U.S. citizens. Requirements: (1) 30 graduate hours leading to advanced degree in psychology, including advanced courses in clinical psychology and testing: (2) two years' experience in clinical psychology; and (3) either (a) one more year's experience in clinical psychology; and (3) either (a) one more year's exper-ience in psychology, or (b) completion of all requirements for Ph.D. in psychology, or (c) equi-valent. Fee \$5. (Friday, January

STATE Promotion

Candidates must be present, qualified employees of the State department or promotion unit mentioned. Last day to apply given at end of each notice.

9195. PARK MAINTENANCE SUPERVISOR (Prom.), L. I. State Park Commission, Conservation Department, \$5,090, to \$6,320, one

Department, \$5,090 to \$6,320; one vacancy expected at Babylon. One year in park maintenance or opperation position which was allo-cated to G-12 or higher, and is now allocated to R-12 or higher. Fee \$5. (Friday, February 18.)

9196. SUPERVISOR OF PARK OPERATIONS (Prom.), L. I. State Park Commission, Conservation Department, \$4,830 to \$6,020; one vacancy expected at Jones Beach State Park One year as assistant supervisor of park operations, or in park maintenance or operation position allocated to R -12 or high-

Eligibles Seek to Retain Water Inspector Lists

An association of water inspec-tor, grade 2, eligibles is being formed in NYC, under the leadership of Patrick J. McMahon, in an effort to preserve appointment possibilities, since the proposed reclassification of the water service jobs would eliminate grade 2.

There are about 300 eligibles left on the list. So far, about 75 appointments have been made. Recently 49 in grade 2 were pro-moted to grade 3, and 14 from grade 3 to 4. This would be con-sistent with a plan to make grade 3 the entrance level, and fill higher jobs in the future by promotion

The grade 2 jobs now pays \$3,-

Open-competitive

Particularly those eligibles well up on grade 2 list are anxious to have the list preserved, otherwise a new exam would be held, and anybody not appointed from the present list by July 1, 1955, would have his appointment prospects wiped out unless he passes the new exam.

Mr. McMahon asks eligibles to get behind the movement to form an association, and address him at 760 Grand Concourse, Bronx 51,

Facts of Life For Mental Hygiene **Employees**

For a century, the average number of hours spent on the job has been declining steadily at about the rate of three hours a decade. The work-week has fallen to 40 hours from 70. The six day week began to fade in the World War I period. The five-and-ahalf day work-week began to disappear in the 1920's. The five-day week, which has been standard for only a decade or so-is now starting to

BUT, Mental Hygiene employees still plod along at a World War I pace-a six-day, 48-hour work-week. Salary scales are NOT up to modern standards. Mental Hygiene workers do NOT enjoy time-and-a-half for overtime.

Employees in the State Mental Hygiene Department should band together and put their shoul-ders to the wheel to help achieve the five-day 40hour basic work week.

- 1. The strength of organized employees was shown in the past year by the MENTAL HYGIENE EMPLOYEES ASSOCIATION, reaching ever larger groups through the media of communication.
- A meeting was called last January, with a group of legislators present. These men were informed of the reasonable objectives of the Mental Hygiene Employees Association. The spadework done here bore fruit; more of our aims were achieved than in preceding years.
- 3. Growth of the Mental Hygiene Emplayees Association has added forcefulness to its aims. The institutional employees have been able to recruit effective assistance of the parent-body, the Civil Service Employees Association.

Continued all-out efforts of the organization will be maintained. In order to achieve the aims of shorter work-week, higher pay, better conditions of work, we urge you to help strengthen yourself by strengthening the organization. Join the Mental Hygiene Emplayees Association. Pay your \$1 dues to your membership committee or forward the coupon below to Dorris Blust, secretary, Mental Hygiene Employees Association, Marcy State Hospital, Marcy, N. Y.

THIS IS THE ONLY ALL-STATE MENTAL HYGIENE EMPLOYEES ASSOCIATION

Mental Hygiene Employees Association Marcy State Hospital Marcy, N. Y.					ition
I wish	to jo	in the	Mental	Hygiene	Emp

Association. Enclosed is \$1, in payment of dues for 1954-55.

CONCERNATION INCOME.	
Name	Title
Institution	
Home Address	
Post Office	

PRINCIPLE STATISTICS CLERK (From.) (Which includes the Pounthkeepsie Office), Department of Education L. Brook, Harrist L. N. Ballimore 97230 2. Reder, Irvie L. Albany 94750 2. Massara Josephine, Albany 98750 3. Harm William L. Trop 88190 3. Quant, Margaret D. Troy 86000 4. Blom. William L. Teo; 88100 1. Quant. Macquart D. Troy 88000 1. ASSISTANT SUPERTENDENT OF JONES 1. BEACH STATE PARK (Prom.). 1. Long Island State Park Commission, 1. Change Frank P. Babylon 07780 2. Tuttle, Walter S. Bay Shore 02420 3. Carle John A. Wanlagh 85200 5. Carle John A. Wanlagh Bysicae StPERVISOR OF SOUTAL WORK (PSYCHIATRE) (Prom.). Department of Meshal Hygiese Domicts, Rese I., Kings Park 850100 Kants, Parchia P., Binfisho 93580 Hashell, Beatrice, Lauretton 93490 Murchy, C. C., Buffalo 93410 Marbock, Eleanor B., NYC 88400 Supple Helan Newburgh 87690 Supple Helan Newburgh 87690 Gaze, Ruth M., Thiells 80000 Wells, Katharine A., Biklya 85770 Wilber, Hobert C., Utica , 8479 Wilber, Hobert C., Utica , 8479

Impartial Commission To Devise Security and Loyalty Programs Is Backed

WASHINGTON, Jan. 17 - Dissatisfied with the delay in the improvement of the loyalty and security programs, with adequate safeguards for employees, employee groups are backing a pro-posal that an impartial commission be appointed to study the subject, and report back recom-mendations in 90 days.

President Eisenhower, in a press interview, gave no encouragement to any such plan. He thought such a commission would produce no better results than the studies now being made by his own administration. He added that the Cabinet spends more time on this subject than on any other, and that the reason there other, and that the reason there has been no quick proposal for specific improvements is that the subject is full of so many diffi-culties. He felt that the question of how to decide whether an em-ployee should be retained or not, when facts concerning his loyalty or safety to the Government are at stake, is delicate, and diffi-cult to solve through some sweeping overall statement of policy.

Want Innocent Protected The employee groups admit the difficulty, but state that, since the present programs have pro-duced examples of apparent in-justice, and the security program calls for snooping on employee activities that is beyond what anybody would like to see in this country, the least the adminis-tration could do would be to rectify its programs in those particu-

suggestions, and is receiving many but has not found any solution that is satisfactory to him and his Cabinet. The Department of Justice is paying particular heed

to the problem, at his direction,
The Internal Security Division
of the Justice Department, to which the problem has been assigned, says that it is seeking some plan that is fair both to the Government and the employee. Thus there is the intimation that some improvement may be expected. What the employees particularly complain about is delay in removing the dangerous aspects the present programs, since from the concern the President showed on the subject, and the intensity with which the Division is undertaking its work, the defects are not unnoticed in official circles, but the employees say that too late is not soon enough to protect still others who will be victimized meanwhile. Ladejinsky's Case

The subject came up at the press conference in connection with the diverse viewpoints of two department heads concerning Wolf Ladejinsky. The ques-tion is whether the 55-year-old expert on Far Eastern agricultural problems is a security risk. Sec-retary of Agriculture Ezra Taft Benson did not say that Mr. Ladejinsky is a security risk, but that he might be, and therefore should not be retained in Government employ. The President upheld Mr. Benson's right to come to such decision. But he also up-

The President has called for held Director Harold E. Stassen of the Foreign Operations Administration, who offered Mr. Ladejinsky a job dealing with land re-forms in Vietnam, after the Rus-sian native lost out in the Department of Agriculture. The Presi-dent said that Mr. Stassen had to assume the full responsibility for any appointment.

Under way is a plan to co-ordinate decisions on such matters, to avoid the conflict that arose in Mr. Ladejinsky's ease, but employee groups are seeking far more than smoothing of administrative techniques, and making any one decision stick for all pur-

Democrats Ready to Pounce

The Ladejinsky case is only one among many, and the Democrats in Congress remain unimpressed with the President's stand on what they regard as a deeply serious situation. The Senate plans to investigate the loyalty and security programs. Already one of its committees is gathering all the information it can on decisions made in such cases, and the results they produced. Also, the mail of Senators and Representatives is heavy with protests against the totalitarian nature of the two programs, and demands for immediate "Americanization." The employees point out that so much publicity is being given to such cases, the public gets the impression U. S. employees are an unreliable lot.

President's Remarks

The following is taken from the unofficial transcript of the press interview with the President (the President speaking; his remarks are quoted indirectly):

When the effort was to make certain that the Government was served by the finest people you could get, and where, at the same time, you didn't want to take unnecessary risks of damaging the reputations of people who were-or who gave many reasons to make one believe were and sincere, it was a delicate op-eration and judgments would differ.

Now, as they knew, there was responsibility placed by law upon the heads of the departments. In this case, on the evidence available, one department had believed that the best interests of Govern-ment would be served by not hiring this man. Others differed.

Obviously, it had been a case where the evidence had been of a kind that was not conclusive ap-

Now, this was one reason the Administration had set up in the Department of Justice a separate special group under William F. Tompkins, Assistant Attorney General, to specialize in these matters and to be available as an adviser.

Now, Tompkins couldn't take the responsibility; that belonged the department head, but he could be a special adviser and counsel in these delicate cases.

The President would be the last to say the method which was devised was perfect. Of course, it wasn't. It had been made by humans, and it was bound to have its imperfections.

These were difficult matters to improve. He knew of no subject that took so much time, both individually and collectively. of the entire Cabinet, as trying to get this thing absolutely straightened out.

Now, while perfection would not be obtained, improvement would always be obtained; this was all he could say.

Federation Points to Dangers Reexamination of the Federal

security program and enactment into permanent law was urged by the Executive Council of the National Federation of Federal Em-The council condemned the use

security statistics for partisan political purposes. "The prime purpose of a Fed-

eral accurity program is to pro-tect the Government and peo-ple of the United States.

"Every possible step should be taken to safeguard the traditional rights of employees as American citizens," said the council. "That the program as now administered is failing to do."

'Employees Come First' With George Bragalini

George M. Bragalini feels that in at 4 o'clock, and at 4:45 I was the way to operate a smooth-func- in," he says in his frank way, tioning government department is to think about the employees first. The newly-appointed chairman of the State Department of Taxation and Finance told The LEADER. "I'll work for the morale of my employees. I'll give 'em every little benefit that's possible, every im-provement. Then the work prob-

lems become secondary."

This was the approach he used in other public posts he has held. As acting postmaster of the New York City Post Office (May, 1952, to April, 1953), he allowed the men, for the first time in history.



GEORGE M. BRAGALINI

to smoke. He granted them coffee breaks — thus resolving an irri-tant which had been an issue for years. "I saw to it," he says, "that supervisors were humanized. They had to act like supervisors, take care of their own problems, but not be martinets." He did what he could to widen the promotion base. He placed assignments on a seniority basis. He made it easier to

obtain transfers.

Mr. Bragalini's position carries a salary of \$18,500 a year, \$3,500 more than he earned in his previous post as New York City treas-

Greeted Employees Employees on his floor in the State Office Building, Albany, are still talking about how he came in on the first day. Before going to the Commissioner's office, he went around to every employee, shook hand, said "I'm George Bragalini." His smile warmed the secretaries.

'De Sapio Democrat'

On politics, Bragalini doesn't mince words: "Tm a DeSapio Democrat," he says simply, His admiration for the New York County leader is unbounded, "Carmine has a great mind; he would be an outstanding lawyer. I know, because I was raised up with him." Both men come out of Greenwich Village, and they've been chums since boyhood days. Bragalini still lives on Sixth Avenue, in the heart of the Village

It didn't take long for him to land his present post. "I was called

Seaman to Banker

George Bragalini never thought when he was a seaman, that he would be sitting in the powerful seat of State Tax Commissioner, That's how he began his career at sea. He graduated from the New York State Maritime Academy in the Bronx, and went to sea in the merchant service. He was in the Navy for three years, and in 1927 got a job as a clerk for the Bank of Sieily Trust Company, With this as a start, and showing an aptitude for finance, he worked his way up to become a vice-president of the Manufacturers Trust Com-

The office of State Tax Commisin the State. The office collects nearly all of the State's revenue. It is responsible for supervision of the Motor Vehicle Bureau, and will be in charge of motor vehicle in-spections which begin in May.

Eligibles Ask Why Welfare List Is Not Used

The Supervisor, Gr. 3, Eligibles Association of the NYC Department of Welfare has asked the department why there are 12 "act-ing" case supervisors now on the

"A promotion list in the title has been in existence for 17 months," the eligibles' group said, "which is sufficient time to make permanent promotions. We will, however, exhaust the machinery of the de-partment before collisting the in-tercession of Labor Commissioner Joseph E. O'Grady."

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EXAMS FOR PUBLIC JOBS

STATE Promotion

(Continued from Page 7) OF PARK OPERATIONS (Prom.), L. I. State Park Commisaion, Conservation Department, \$3,820 to \$4,950; one vacancy exected at Jones Beach State Park. One year in park maintenance or operation position formerly alloeated to G-6 or higher, or now allocated to R-7 or higher. Fee \$3. (Friday, February 18.) 9198. SENIOR STATISTICIAN

(Prom.), NYC office, State Insur-ance Fund, Department of Labor, \$5,090 to \$6,320; one vacancy. One year as statistician, assistant actuary, head statistics clerk or head actuarial clerk. Fee \$5. (Friday,

February 18.)

9199. ASSISTANT SELF-IN-BURANCE EXAMINER (Prom.), Workmen's Compensation Board, Department of Labor, \$3,730 to \$4,720; two vacancies in NYC office. One year in position formerly allocated to G-6 or higher, or now allocated to R-7 or higher. Fee \$3.

(Friday, February 18.) 9200. ASSOCIATE MECHANI-CONSTRUCTION ENGI-NEER (Prom.), Department of Public Works, \$8,080 to \$9,800; one vacancy in main office, Albany. Two years a senior mechanical construction engineer and State license as professional engineer, Fee \$5. (Friday, February 18.)

SENIOR MECHANICAL CONSTRUCTION ENGINEER 1527 Franklin Avenue, Mineola, (Prom.), Department of Public N. Y. (Tuesday, February 1.)
Works, \$8,080 to \$9,800; one vaeancy in main office, Albany, Two years as senior mechanical construction engineer; and State IIeense as professional engineer. Fee

95. (Friday, February 18.)
9201. SENIOR MECHANICAL
CONSTRUCTION ENGINEER
(Prom.), Department of Public
Works, \$6,590 to \$8,070; one vacancy expected in main office, Al-bany. Two years as assistant me-chanical construction engineer; and State license as professional engineer. Fee \$5. (Priday, February

9203. PRINCIPAL CLERK CORPORATION SEARCH) Prom.), Albany, Main Division, Department of State. \$3,540 to 4,490; one vacancy, One year as mior clerk (corporation search).

Dec 23. (Friday, February 18.)

2004. SENIOR CLERK (CORPORATION SEARCH) (Prom.),

Abany, Main Division, Department of State (all divisions ex
Dec 2014. GRADE 6 (Prom.), Sur
2015. (Friday, February 18.)

2015. (Friday, February 18.) copt License Division), \$2,870 to CLERK, GRADE 4 (Prom.), Surrogate's Court, New York County, \$4,221 to \$4,875. (Friday, February 18.)

now allocated to R-3 or higher Fee \$2. (Friday, February 18.)

COUNTY AND VILLAGE Open-Competitive

Candidates must be residents of the locality mentioned, unless otherwise indicated. Apply to offices of the State Civil Service Department, unless another address is given. Last day to apply appears

at end of each notice.
0624. PROBATION OFFICER. Chautauqua County, \$3,136 to \$3,-643. (Friday, February 18.) 0625. DETENTION WORKER,

Children's Court, Eric County, \$3,690 to \$4,730. (Friday, Febru-

0627. PROBATION OFFICER, Eric County, \$4,050 to \$5,170. (Friday, February 18.)
0628. FIRE DRIVER, Village of

Monticello, Sullivan County, \$3,-380. (Priday, February 18.) 0629. FIREMAN, Eastchester Pire District, Westchester County, \$4,050 to \$4,825. (Priday, Pebruary

0630. PROBATION OFFICER, Westchester County, \$3,640 to \$4,-

480. (Friday, February 18.) 0631. SEWAGE PLANT OPER-ATOR, Celoron-Ellicott Joint Sewor District, Chautauqua County \$1.60 an hour. (Friday, February

434, COURT ATTENDANT, Su preme Court, Nassau County, \$3,-890 to start. Apply to Nassau County Civil Service Commission,

COUNTY AND VILLAGE Promotion

Candidates must be present, qualified employees of the locality mentioned. Last day to apply given at end of each notice

9489. SENIOR PROBATION OF-FICEE (Prom.). Department of Probation, Westchester County, \$4.140 to \$5.300. (Friday, Pebruary

9490. DISTRICT SUPERVISOR (Prom.), Children's Court, West-chester County, \$5,060 to \$6,460.

(Priday, Pebruary 18.) 9152 (revised), CLERK OF THE TRIAL TERM, GRADE 6 (Prom.), Surrogate's Court, New York County, \$5,526 and over. (Priday, Pebrunry 18.)

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Bills in Legislature

(Continued from Page 2) Maximum 5-Day, 49-Hour Maximum Week - Fixes maximum five-day or 40-hour week for public officers and employees in classified civil service, without reduction in pay Adds new section 168-a, Labor Law Introduced by Senator Condon (S.I. 69), Labor Committee.

Pension Credit for Time on "Pre ferred" List - Allows member of NYC Employees Retirement System, after 15 years' service, credit for time on City preferred list between January 1, 1932, and De-cember 31, 1938, within certain limits and if application is made by June 30, 1956, Amends section B3-5.0, NYC Administrative Code. Senator W. Cooke. (S.I. 70), As-semblyman Savarese. (A.I. 184). To S NYC, A NYC Committees

Fingerprinters Termed Peace rs — Defines fingerprint ex-and technicians of NYC Officers -Magistrates Court or of any City prison, as pence officers. Amends section 154, Criminal Code, Senator W. Cooke (S.I. 71), Codes Committee.

Disability Retirement for Service-Incurred Illness — Permits members of NYC Employees Re-tirement System to retire for disability arising from disease contracted while, or as a result of, employment in medical or hospital Amends sections B3-40.0, B3-44.0 NYC Administrative Code. Senator Gilbert (S.I. 72), Assemblyman Rice (A.I. 96). To NYC Committees.

Comptroller's Role in Prevailing Wage Complaint - Requires fiscal officer, on hearing and investigation of complaint for prevailing wage rate, to determine jurisdic-tion of comptroller upon evidence establishing titles and duties complaint, including civil service description thereof. Amends sec-tion 220, Labor Law, Senator Git-tleson (S.I. 94), Labor Committee.

Pension Eligibility of Medical Officers - Includes certain medical officers of uniformed force of NYC Fire Department, in membership of pension and other funds. Amends sections B19-7.1, B19-7.55 NYC Administrative Code. Senator Helman (S.I. 99), Assemblyman Brook (A.I. 22), To NYC Commit-Assemblyman

Death Benefit for NYC Firemen Fixes annual allowance to representative of deceased firemen who was member of uniformed force of NYC Fire Department, at 30 per cent of final salary as mem-ber, instead of \$600. Amends sec-Unused Vaca

Code. Senator Mackell (S.I. 102) NYC Committee.

Transit Workers Paid for "Time ost" - Provides that NYC transportation board employees required to appear before State Compensa-Board Chairman for investigation for claims for injuries, shall be paid for time lost from work. Amends section 15, Rapid Transit Law, Senator Mackell (S.I. 103), Assemblyman Giaccio (A.L 44). To S NYC, A Public Service Committees

Accidental Disability Retirement Suspends until July 1, 1960, provision limiting to persons in State Employees Retirement Sys-tem under age 60, right to acci-dental disability retirement allowance when physically or mentally incapacitated as result of accident. Amends section 79, Civil Service Law. Senator Mackell (S.I. 164), Assemblyman Savarese (A.I. 186), To S. Civil Service, A Ways and Means Committees.

Holiday Pay for NYC Transit Workers — Requires NYC trans-portation board to grant to em-ployees a leave of absence with pay for certain holidays, in addition to allowance for sick leave and vacation. Adds new section 16-b, Rapid Transit Law Senator Sorin (S.I. 114), Assemblyman La Fauci (A.L. 58). To S NYC, A NYC Committee.

NYC Employee Death Benefit -Allows as death benefit to mem-bers of NYC Employees Retirement System, after maximum of 20 years' allowable service, amount equal to compensation earnable in City service during 24 months immediately preceding death. Amends section B3-32.0, NYC Administrative Code. Senator Sorin (S.I. 115 and 116), Assemblyman Baker (A.I. 127), To NYC Committees.

Repeal of Condon-Wadiin Law Repeals prohibition of strikes by public employees and penalties imposed therefor. Repeals section 22-A. Civil Service Law. Senator Sorin (S.I. 117), Assemblyman Lentol (A.I. 68). To S Civil Service, A Labor Committees.

NYC Employee Retirement—Allows members of NYC Employees Retirement System, after not less than five years' service, to con-tribute to annuity savings fund a certain amount based on service as employee of emergency relief bureau of City. Amends section B3-5.0, NYC Administrative Code. Senator Watson (S.I. 121), As-semblyman Austin (A.I. 121). To

ber, instead of \$600. Amends sec- Unused Vacation. Overtime tion B19-6.0, NYC Administrative Credits — Requires NYC transpor-Overtime Labor.

DICANDIA NOMINATED TO HEAD COLUMBIANS

Thomas B. DiCandia of the MYC. Department of Marine and Avistion has been nominated as president of the Grand Council, Columbia Association in Civil Service.

nominated for top posts were: Anthony Simonetti, 1st vice president; Lambert Carciotto, A. John Giavannone and Mario Biaggi, 2nd vice president; Joseph Guidice and Joseph Messina, 3rd vice president; Edward 3rd vice president; Edward Rizzo, corresponding secretary; Alfred D'Andrea, recording secretary; Louis Paolillo, treasurer; and

Gene Attanasio, sergeant-at-arms. The Grand Council will hold its annual dance and installation of officers on February 16 at the Manhattan Center.

tation board to pay to estate, or to named beneficiary, sum equal to accumulated and unused overtime and vacation time standing to credit of deceased employee. 16-c, Civil Service Law. Senator Condon (S.I. 64), Civil Service Committee.

10-Year Limit on Removal — Prohibits removal of civil service employees in competitive class after 10 or more years' service, except for incompetence or misconduct shown after hearing upon notice, and with right of review. Amends section 22, Civil Service Law. Introduced by Senator Condon (S.I. 65), Assemblymen Com-posto (A.I. 29) and Brown (A.I. 135). To S Civil Service, A Judiciary and Civil Service Committees.

Prevailing Wage for Construction Inspectors — Provides that civil service employees with title of inspecting work of journeymen building construction mechanics, and with required experience therefor, shall be paid wage rates of not less than prevailing rate paid to such mechanics. Amends section 220, Labor Law. Senator Condon (S.I. 66), Labor Commit-

Municipal Public Works Employees' Pay-Municipal employees to receive same schedule of wages on public works as paid to other employees thereon. Amends sec-tion 220, Labor Law. Senator Condon (S.L 67), Assemblyman M. Wilson (A.I, 179), To S Labor, A Ways and Means.

Days' Rest a Week for City Workers - Provides for two days rest in seven in cities of 100,000 or more for City employees competitive and labor class. Right to elect Saturday or Sunday for religious observance. Adds section 161-a, Labor Law, Senator Condon (S.I. 68), Assemblyman Kalish (A.I. 50), To S Labor, A

(Continued on Page 12)

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U. S.—Second Regional Office U. S. Civil Service Commission, 541 Washington Street New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday: closed Saturday. Tel. WAtkins 4-1060. Applications also obtainable at post offices except the New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Fel. BArclay 7-1616; lobby of State Office Building and 39 Columbia BArclay 7-1616; lobby of State Office Building, Buffalo 2, N. Y. Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5 excepting Saturdays 9 to 12 Also Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

7. N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-3880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y. NYC-NYC Department of Personnel, 96 Duane Street, New York

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State Civil Service Commission, NYC Civil Service Commission—IND trains A. C. D. AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

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Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return costage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than \$:30 P.M. to obtain a postmark of

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.



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Detached, 2 family brick and shingle, 4 and 3 large rooms, expansion attic, 2 car garage, semi-finished basement - 10% ash to G.I.

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1 family, 7 rooms, oil heat, 2 car garage, large plot, newly decorated, a good buy. Act quickly, Small cash. SPRINGFIELD

GARDENS \$10,500 1 family bungalow, modern tile bath and kitchen, lot 40 x 100,

a steal at this price. Act quick-ly. Small cash. HOLLIS & ST. ALBANS

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1955 Bargains No Cash G.I.

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1 family, 6 rooms and bath,
ed heat, 1 car mirage, 15ot
25z100. Newly decerated in
and out, full basement, Cash
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\$7,500

St. Albans I family, 5 rooms, 40x100, plot detached frame, ett, semi-finished basement, lore-home, Cash \$1,500, \$8,999

So. Ozone Park Two family, frame, two 4 room apts, oil hent, de-tached, semi-finished base-ment with har, excellent con-gition, Cash \$1,000.

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Baisley Park Beautiful 415 room 1 family modern throughout with Kentle floor, oil heat, full basement, 5 years old. Cash \$1,000.

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Addisleigh Park

(St. Albane)

1 family, 6 rome, plot 40 x
100, Enished basement is Enotis pine with cabaret bar, beautifully decorated from top to botom. Cawk \$1,500.

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Chappelle: Gardens (Hollis)
All brick, I family, 6 rooms, daighed, oil best, sarage, familed bacement and bar. Cach \$1,500.

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Hollis

Ranch home in excellent con-dition of 7 rooms, every con-venience and luxury, finished basement and bar with oil heat A fine home, Cach \$1,300.

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St. Albans Two family, brick and sbin-gie, detached, 4 and 5 record apie, oil, many extras, flu-ished basement, Cash \$1,350. \$12,500

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BAISLEY PARK \$9,990 NO CASH G. I.

6% rooms, 3 bedrooms, Spacish strices fields, modern kitchen, full hasenent, oversized garage, 2 blocks to all conveniences. — No. B-55 \$1,900 Civilian

S. OZONE PARK \$8,900 NO CASH G. I. \$1,000 Civilian

Fuffy detached and shingled, 6 % rooms, 3 bedrooms, but water heat, private driveway and garage, expansion attic, quiet residential area. So. B 40

> ST. ALBANS \$10,900 NO CASH G. I.

S1,500 Civilian

Deta-bed buncalow style, 4% oversized rooms, oil-hot water heating,
full basement modern hirthen and
bath, 50 x 100, innesaned pict.

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Bills in

Transit Law, Senator Watson (S.I. 122), NYC Committee.

Overtime Pay for Municipal Em-Legislature

| Continued from Page 2|
| Continued from Page 2|
| Adds new section 15-a, Rapid | Fay for Municipal Employees | Permits municipalities to provide for payment of overtime pay for employees in all classes of civil service on basis of regular basic pay, to be considered for retirement purposes but not to establish similar board if they

for salary increments; excepts NYC. Adds new section 98-a, Gen-eral Municipal Law. Senator Bauer

have civil service commission. Right given to employees to join organizations of their own choosing for protecting their rights. Defines unfair labor practices. Adds new Article 2-A, Civil Service Law. Introduced by Senator Bauer (S.I. 131), Civil Service Committee,

25-Year, Age 50 Retirement for NYC Workers — Permits member of NYC Employees Retirement System to retire after 25 years' allowable service and after attaining age 50, and fixes annuity and pension. Amends section B3-36.0, NYC Administrative Code. Senator Cuite (8.I. 142), NYC Committee.

NYC Pension Base — Provides that final compensation for pension purposes, of member of NYC Employees Retirement System, shall be computed on average of three, instead of five, consecutive years, on retirement from June 1, 1955, to June 30, 1957, unless mem-ber otherwise elects. Amends sec-tion B3-1.0, NYC Administrative Code, Introduced by Senator Cuite (S.I. 143), NYC Committee.

Court Costs in Removal Proceedings — Allows civil service em-ployee restored to position by court order, after removal proceedings, reasonable attorneys fees and costs as determined by court. Amends section 23, Civil Service Law. Senator Cuite (S.L 144), As-

LEGAL NOTSON

CIPATION P 2750, 1954 THE PEOPLE OF THE STATE OF NEW TORK BY THE GRACE OF GOD PREE AND INDEFENDENT, TO ANNA PAPADOPOULG, THEODORE GLASEMIS the next of kin and heirs at law of JOHN GLASEMIS, deceased, send greeting.

Whereas, CHRYS C. DEMETRIADIS, who resides at 25-45 80th 34. Jackson Height, Borough of Queens, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument he written bearing date the Brd day of January 1951. rogale's Court of our County of New York to have a certain instrument is writing bearing date the 3rd day of January 1951 relating to both real and personal properly, duly proved as the last will and testament of JOHN GLASEMIS, deceased, who was at the time of his death a resident of the City of New York, the County of New York,

the City of New York, the County of New York,
Tharefore, you and such of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 18th day of Fabruary, one thousand nine hundred and fity-five, at half past ten o'clock in the forenoon of that day, why the said will nod testament should not be admitted to probate as a will of real land personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunte affixed. Witness, (L.S.) Honorable George Frankenthaler, Surrogate of our and County of New York, at said county, the Srd day of January in the year of our Lord one thousand nine hundred and fifty-flive.

PHILIP A. DONAHUE Cherk of the Surrogate's Court

The undersigned have filed a Certification.

minded and fifty-dive.

PHILIP A. DOMAHUE

Clerk of the Furrogate's Court

The undersigness have Shed a Certificate of Limited Partnership. Is pursued to the County Clerk for N. T. County Clerk for N. T. County Clerk for N. T. County, with the County Clerk for N. T. County, with the County Clerk for N. T. County, as the Land for Shed of the Partnership Law of N. Y. With the County Clerk for N. T. County, as the County Clerk for N. T. County, as the County Clerk for N. T. County, and State of New York, as Surviving Francisco and the County of Clerk for N. T. County and State of New York, as Surviving Francisco and the County of Clerk for N. T. County and State of New York, as Surviving Francisco and the County of Clerk for N. T. County and State of New York, as Surviving Francisco and the County of Clerk for N. T. County and State of New York, as Surviving Francisco and the County of Clerk for N. T. County and State of New York, as Surviving Francisco and the Limited Partnership of Clerk for N. T. County and State of New York, as Surviving Francisco and the Limited Partnership of Clerk for N. T. County and State of New York, as Surviving Francisco of Clerk for N. T. County and State of New York, as Surviving Francisco of Clerk for N. T. County and State of New York, as Surviving Francisco of Clerk for N. T. County and State of New York, as Surviving Francisco of Clerk for N. T. County and State of New York, as Surviving Francisco of Clerk for No. 12 No. 12

semblyman Charke (A.I. 144). S. Civil Service, A Ways and h

Committees. \$200 Bonus for NYC Edu Employees — Provides that \$206 salary bonus shall apply to salary schedules of attendance officers and laboratory assistant who have completed fifth year of prepara-tion. Amends section 3102, Educa-tion Law. Introduced by Senator Cuite (S.I. 145), Assemblyman Sa-triale (A.I. 105), To S Education, A Ways and Means Committees.

(Continued on Page 13)

LEGAL NOTICE

DRENERT, WILLY — SUPPLEMENTAL CITATION. — P. 3262, 1954 — THE PEOPLE OF THE FRATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: RUDOLF DEHNERT, JOHANNE BEMMANN, MARGARETE KESSLEB, the next of kin and heirs at law of WILLY DEHNERT, deceased, send greeting:

WHEREAS, SAMUEL CONRAD COHEN, who resides at 535 West End Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 16, 1952, relating to both real and personal properly, duly proved as the last will and testamend of WILLY DEHNERT, deceased, who was at the time of his death a resident of 26 West 88th Street, the County of New York.

York.

THEHEFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Ham of Records in the County of New York, at the Ham of Records in the County of New York, on the 16th day of February, one thousand nine bundred and filly-five, at half-past ten o'clock in the foremen of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed WITNESS, HONORABLE (L. S.) WILLIAM T. COLLIANS, Surrogate of our said County, the Estaday of December, in the year of our Lord one thousand nine hundred and fity-four.

PHILIP A. DONAHUE,
Clock of the Surrogate's Court. THEREFORE, you and each of you are

DUBUCH, AMELIA. — CITATION. —
THE PEOPLE OF THE STATE OF NEW
YORK, By the Grace of God Free and Independent, To: Raymond A. Dubuch (designated in Will as Haymond Buhuch); Mildred Sarah Dubuch) (designated in Will as Mildred Sarah Dubuch); Jo Anne Margaret Smith; Terry Lawrence Smith (an infant under 14 years of age); Becky Je Smith (an infant under 14 years of age); Joyce Mildred (Glunt) Reno; Michael Lee Glunt (an infant under 14 years of age); John Randolph McAusland; Randolph Neal Medville McAusland; Randolph Neal McMausland; Randolph Neal McMausl



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Bills in Legislature

(Continued from Page 12)

Medical, Surgical, Hospital Care for State Employees - Authorizes State Comptroller to contract with non-profit membership insurance corporation for furnishing medical and surgical service and hospital service for State employees subscribe for themselves and their families. Deductions to be made from pay with consent of em-ployees. Employers to contribute equal amount, in discretion of Comptroller. Fund is established and annual appropriation provided for. Adds new section 99-a, Civil Service Law. Introduced by Senator Furey (S.I. 246), Civil Service Committee.

\$2,484 Minimum Pay — Establishes minimum annual salary of \$2,484 for all classified civil service employees, Appropriates 10 million dollars, Adds new Section 40-c, Civil Service Law. Senator Furey (S.I. 147), Finance Commit-

Workmen's Compensation Municipal Employees — Extends such coverage to employees of any city or of any agency whose employees are paid out of city treasury, with certain exceptions for those permanent disabled in line of duty by ineligible for disability retirement under retirement system. Right of option to choose benefits under workmen's compensation or retirement. Amends sec-tion 3, Workmen's Compensation Senator Furey (S.I. 150 Labor Committee.

Retirement Credit for NYC Werkers — Allows members of NYC Employees Retirement Sys-tem, credit for service as paid employees of NYC Emergency Relief Bureau from June 6, 1934, to December 31, 1937, upon contributing additional amount to annuity savings fund, and with not less than 10 years' member serv-ice after December 31, 1937, Adds new section B3-8.3, NYC Administrative Code. Senator Gilbert (S.I. 152), NYC Committee.

Loans on NYC Pension Contri-butions—Permits member of NYC Employees Retirement System to borrow not more than 50, instead of 40, per cent of accumulated contributions. Amends section B3-28.0, NYC Administrative Code. Senator Helman (S.I. 153), Assemblyman McDonnell (A.I. 88). To NYC Committees.

Classification Decisions Absolute, Except - Provides that decisions and rulings of Director of Classification and Compensation Division, Civil Service Department, shall be absolute, except as modified on appeal. Adds new section 43-a, vil Service Law. Senator Helman (S.I. 154), Civil Service Committee.

Pension Credit - Continues to July 1, 1954, provision for new member of State Employees Retirement System to obtain credit for any allowable service for which he

QUESTIONS of general inter-

N.Y City Court Reporter

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while not member of retirement system. Provides for contributions and five years' required service. Amends section 60, Civil Service Law. Introduced by Senator Helman (S.I. 185), Assemblyman Savarese (A.I. 185), To S Civil Service, A Ways and Means.

Unused Sick Leave Credited — Allows member of State Employ-ees Retirement System credit, on retirement, for value of unused sick leave of not more than 15 days a year during 10 years' service immediately preceding. Adds new section 76-a, Civil Service Law, Senator Helman (S.I. 156), Civil Service Com.

Age Limit on Accidental Disability Retirement — Suspends to July 1, 1958, provision that mem-ber of State Employees Retirement System must be under age 60 be entitled to accidental disability retirement. Amends section 79, Civil Service Law, Senator Man-ning (S.I. 163), Civil Service Com.

NYC Pensions-Extends to June 1956, provision for member of NYC Employees Retirement System to elect to receive pension of 1 per cent of final pay times number of years of allowable service rendered on or after October 1, 1920. Amends section B3-42.0, NYC Administrative Code. Senator Santangelo (S.I. 175), Assembly-man Austin (A.I. 122), To S NYC, A NYC Com.

Promotions for Non-Competitive Labor Class Employees — Includes civil service employees in non-competitive class and labor class, with those in competitive class, who shall be promoted from lower grade positions when vacancy exists, without prohibiting promotion from such classes to com-petitive class. Amends section 16, Civil Service Law. Senator Sweeney (S.I. 178), To S Civil Service Com.

Earned Income of Pensioners. Strikes out maximum income of \$2,500 a year from retirement allowance, for member of State Employees Retirement System to continue to earn not more than \$1,000 in temporary, seasonal or occasional work in government or public service, after retirement, and provision limiting right to July 1, 1955. Amends sections 84, Civil Service Law. Senator Wise (S.I. 183), Assemblyman Demo (A.I. 148). To S Civil Service, A Ways and Means.

Definition of NYC Service for Death Benefit — Makes it man-datory, rather than permissive, that member of NYC Employees Retirement System be deemed to have been in City service until first payment has been made for retirement without optional selection, in case of members entitled to death benefits. Amends section B3-32.0, NYC Administrative Code. Assemblyman Composto (A.I. 28). To NYC Com.

NYC Retirement Pension Credit for U.S. Service — Allows member of NYC Employees Retirement System, credit for certain employment with U.S. government on construction projects in NYC, unest are answered in the interest-ing Question Please column of der certain conditions as to years The LEADER. Address the editor. of Federal service, Amends section

Certified Shorthand Reporter Certified Professional Secretary

MEER TERM

WEDNESDAY, PER. 9

Age 55 Retirement for NYC Workers — Extends to June 30, 1956, time for member of NYC Employees Retirement System to elect to contribute for right to retire at age 55 and make necessary contributions, under certain conditions. Amends section B3-42.0, NYC Administrative Code. emblyman DeSalvio (A.I. 38). To NYC Com.

Suspensions, Demotions in NYC and Buffalo - Provides that suspension from or demotion in civil service labor or non-competitive class in NYC and Buffalo, shall be in inverse order of original ap-pointment. Amends section 31, Civil Service Law. Assemblyman DeSalvio (A.I. 39), To Civil Service

3-Day Leave for Death in Fam-lly — Directs NYC transportation board to provide for three-day leave of absence from duty, with pay, to employees because of death of member of immediate family. Amends section 16, Rapid Transit Law. Assemblyman LaPauci (A.I. 59). To Public Service Committee.

Workmen's Compensation — Extends such coverage to include employment by State, municipality or courts. Amends section 3, Work-men's Compensation Law. Assemblyman LaFauci (A.I. 64), To Ways and Means Com.

Additional Benefits for NYC Pensions — Extends to July 1, 1956, provision for members of NYC Employees Retirement System to pay double normal rate of contribution to annuity savings fund for additional benefits. Amends section B3-6.0, NYC Administrative Code, Senator Green-berg (S.I. 204), Assemblyman Le-vine (A.I. 71), NYC Com.

15, 20-Year Increments — ows State employees after years in one grade, additional in-crement beyond maximum, and after 20 years, a second additional increment. Amends section 41, Civil Service Law. Assemblyman McDonnell (A.I. 89). Ways and Means Com.

Optional 25-Year Retirement Provides for optional retirement of State and municipal employees in State Employees Retirement System, after 25 years' service, with allowance of not less than 50 per cent of final average salary or \$1,300 a year, whichever is greater.

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Educational Requirements and Social Welfare Prometions — Provides that person in lower civil service grade in Social Welfare Department shall not be barred from promotion to next higher grade to fill vacancy, by failure to meet educational requirements, except where professional or specialized technical knowledge is essential. Amends section 17, Social Welfare Law. Assemblyman Pino (A.I. 94). Social Welfare Com.

CSC Empowered to Beinstate Employees — Permits reversal of determination on appeal in removal and disciplinary proceedings against civil service employees, with power of Civil Service Com-mission to direct reinstatement. Amends section 22, Civil Service w. Assemblyman Samansky (A.I. 101). Civil Service Com.

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made contributions, whether they were returned to him when he left service, or for service rendered service re same annuity as for accidental disability. Amends section 79, Civil Service Law. Assemblyman Stein-gut (A.I. 115). Ways and Means Com.

NYC Retirement member of NYC Employees Retirement System with 30 years or more service to be retired with allow-ance of 50 per cent of salary or \$1,500, whichever is greater, with City to pay necessary difference. Amends section B3-42.0, NYC Administrative Code. Assemblyman Baker (A.I. 126). To NYC Com.

Additional Credit for NYC Employment — Extends to January 1, 1956, provision permitting member of NYC Employees Retirement System to apply for service credit and consent to deductions for period of City service previous to (Continued on Page 15)

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(Continued from Page 3) Assembly William H. MacKenzie (R.), 33 Willets Avenue, Belmont.

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(1) Bernard C. McDonnell (D.)

262 Alexander Avenue, Bronx 54.
(2) Sidney H. Asch (D.), 1777
Grand Concourse, Bronx. (3) Morris Mohr (D.), 1345 Shakespeare Avenue, Bronx 52. (4) Pelipe N. Torres (D.), 757 Beck Street, Bronx 55. (5) Melville E. Abrams (D.), 1309 West Farms Road, Bronx.

(6) Walter H. Gladwin (D.), 744 East 175th Street, Bronx 57.

(7) John T. Satriale (D.), 735

Pelham Parkway North, Bronx.

(8) Mitchell J. Sherwin (D).,

2155 Grand Concourse, Bronx 53.

(9) William Kapelman (D.), 3205 Grand Concourse, Bronx 58. (10) Matthew R. Dwyer (D.), 1504 Metropolitan Avenue, Bronx

(11) Enzo Gaspari (D.), 1854 White Piains Road, Bronx 62, (12) Frederick W. Eggert, Jr. (D.), 650 East 235th Street, New York 66.

BROOME COUNTY

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Security Mutual Building, Binghamton.

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Assembly Charles A. Cusick (R.), 109 East Brutus, Street, Weedsport. CHAUTAUQUA COUNTY

Senate George H. Pierce (see Cattaraugus County)

Assembly E. Herman Magnuson (R.), R.D. 1, Bemus Point.

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Assembly Harry J. Tifft (R.), 205 John Street, Horseheads,

CHENANGO COUNTY Senate

Wheeler Milmoe (R.), 318 South Peterboro Street, Canastota. Assembly
Mrs. Janet Hill Gordon (R.), 87

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Robert G. McEwen (R.), 314 Ford Street, Ogdenburg.

Assembly James A. Fitzpatrick (R.), 88

Beekman Street, Plattsburg. COLUMBIA COUNTY

Senate Ernest I. Hatfield (R.), 46 Can-non Street, Poughkeepsie.

Assembly Willard C. Drumm (R.), Nivers-

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Senate Wheeler Milmoe (see Chenango County).

Assembly Louis H. Folmer (R), 86 South Main Street, Homer.

DELAWARE COUNTY

Senate Arthur H. Wicks (R.), 41 Pearl Street, Kingston.

Assembly Edwyn E. Mason, (R.), P.O. Box

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Senate Ernest I. Hatfield (see Columbia County).

Assembly Robert Watson Pomeroy (R.) Wassaic.

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(57) John H. Cooke (R.), 7297
Broadway, Alden.

Senate
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Assembly

Assembly Ber (1) Thomas J. Runfola (R.), 631 ghan.

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(3) William J. Butler (R.), 65
Rose Street, Buffalo. (4) Frank J. Caffery (D.), 98 Milford Street, Buffalo 20. (5) John B. Lis (D.), 117 Thomas

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(8) William Sadler (R.), 31 Mar-lowe Avenue, Blasdell, Buffalo 19.

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Assembly
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County). Assembly Johnson (R.), Perry

John E. Road, LeRoy. GREENE COUNTY

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Senate Walter Van Wiggeren (see Fulton-Hamilton).

Assembly Leo A. Lawrence (R.), 209 Prospect Street, Herkimer.

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 (18) Harry Gittleson (D.), 201
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(9) Frank J. McMullen (R.),
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 (2) A. Gould Hatch (R.), 15
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(3) William S. Hults, Jr. (R.), 921 Port Washington Boulevard, Port Washington. (4) Edward J. Speno (R.), 933 Surrey Drive, East Meadow.

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(6) Palmer D. Farrington (R.).

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East 79th Street, New York 21.
(11) James C. Thomas (D., L.) 362 Lenox Avenue, New York 27.
(12) Bessie Buchanan (D., L.),
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(13) Orest V. Maresca (D., L.), 500 West 141st Street, New York

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Middleport. (2) Ernest Curto (R.), 782 Van-Rensselaer Avenue, Niagara Palla.

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Assembly
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(2) Charles A. Schoeneck, Jr. , 141 Goodrich Avenue, Syracuse 10.

(3) Philip R. Chase (R.), Hunt Land, Payetteville.

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Robert M. Quigley (R.), 35
Pleasant Street, Phelps.

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Alonzo L. Waters (R.), 410 West Center Street, Medina.

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Assembly
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Willis H. Stephens (R.), Turk Hill Road, Brewster.

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(6) James J. Crisona (D., L.),
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(7) James G. Sweeney (D., L.),
82-44 61st Drive, Middle Village 79.
(8) Frank D. O'Connor (D., L.),
74-16 Roosevelt Avenue, Jackson Heights.

(9) Thomas J. Mackell (D.), 161-19 Jamaica Avenue, Jamaica. Assembly (1) Thomas V. LaFauci (D., L.)

321 32-21 Broadway, Long Island City. (2) William Brennan (D), 82-09 Ankener Avenue, Elmhurst, (3) Charles Eckstein (R.), 60033

Palmetto Street, Ridgewood 27. (4) Thomas A. Duffy (D., L.), 33-32 75th Street, Jackson Heights, (5) William G. Giaccio (D., L.), 35-15 102nd Street, Corona 68 (6) Michael G. Rice (D.), 12-27

149th Street, Whitestone. (7) Bernard Dubin (D.), 77-34 113th Street, Forest Hills 75. (8) John Di Leonardo (R.), 53-

31 194th Street, Flushing 65.
(9) Fred W. Preller (R.), 218-65
100 Avenue, Queens Village 29,
(10) Louis Wallach (D), 81-50 Langdale Street, New Hyde Park. (11) Daniel L. Clarke (D., L.), 120-10 172nd Street, Jamaica 37. (12) Lewis J. Fox (D) (D., L.), 1179 Beach 9th Street, Far Rock-

(13) Anthony P. Savarese, Jr. (R.), 109-42 Park Lane South, Kew Gardens.

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Assembly Thomas H. Brown

Marshland Court, Troy. RICHMOND COUNTY

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Assembly
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Assembly
Allan P. Sill (R.), 162 Main

Street, Massena SARATOGA COUNTY Senate

County). Assembly

John L. Ostrander (R.), Schuylerville.

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Assembly
Oswald D. Heck (R.), 2146 Union

Street, Schenectady. SCHOHARIE COUNTY

Senate
Thomas F. Campbell (see Schenectady County).

Assembly Enders (R.), Central David Bridge.

> SCHUYLER COUNTY Senate

Dutton S. Peterson (see Ontario County).

Assembly Jerry W. Black (R.), Trumansburg.

SENECA COUNTY

Senate Dutton S. Peterson (see Ontario County).

Assembly Lawrence W. Van Cleef (R.). Seneca Falls,

STEUBEN COUNTY

Senate Harry K. Morton (see Chemung County).

Assembly
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(2) Elisha T. Barrett (R.), 161
Concourse West, Brightwaters.
(3) John A. Britting (R.), 795
Conklin Street, Farmingdale.

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County). Assembly Hyman E. Mintz (R.), 211 Broadway, Monticello,

TIOGA COUNTY

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Richard C. Lounsberry (R.), 326 Main Street, Oswego. TOMPKINS COUNTY

George R. Metcalf (see Cayuga County). Assembly

Senate

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Senate
Arthur H. Wicks (see Delaware County). Assembly Kenneth L. Wilson (R.), Wood-

stock. WARREN COUNTY

Senate Gilbert T. Seelye County),

Stuart P. Hawley (R.), 271 Canda Street, Lake George, WASHINGTON COUNTY

Senate Henry Neddo (see Rensselaer County), William J. Reid (R.), R.D. 1,

Fort Edward. WAYNE COUNTY Senate Dutton S. Peterson (see Ontario

County). Assembly Mrs. Mildred F. Taylor (R.), 36 Phelps Street, Lyons.
WESTCHESTER COUNTY

Senate
(30) Frank S. McCullough (R.V. Henry Neddo (R.), 9 Lafayette 11 Third Street, Ryc.

Street, Whitehall. (31) Pliny W. Williamson (R.) 115 Broadway, New York 6.

(32) William E. Condon (R.). 25 Holls Terrace North Yonkers 3. Assembly (1) Malcolm Wilson (R.), TT Rockland Avenue, Yonkers.
(2) Fred S. Suthergreen (R.)

Ardsley. (3) Miss Frances K. Mariata (R.), 335 East Devonia Avenue, Mount Vernon.

(4) Hunter Meighan (R.), 724 Bleeker Avenue, Mamaroneck.
(5) William F. Horan (R), 36

Park Drive, Tuckahoe 7.

(6) Theodore Hill, Jr. (R.), Jefferson Valley. WYOMING COUNTY

Austin W. Erwin (see Allegany County). Assembly Harold L. Peet (R.), Pike. YATES COUNTY

Senate Dutton Peterson (see Ontario County).

Assembly Vernon W. Blodgett (R.), Rush-

Gilbert T. Seelye (see Essex ville,

Bills Introduced in Legislature

(Continued from Page 13) resent membership, and for cer sain State service. Amends section B3-6.0, NYC Administrative Code. emblyman Berman (A.I. 133). To NYC Com.

Holidays with Pay for Per Diems Mourly Workers — Allows State civil service employees paid on per diem or hourly basis, leave of absence with pay for all legal holidays and for time off allowed by administrative directive, or time off in lieu thereof. Adds new sec-tion 14-c, Civil Service Law. Assemblyman Brown (A.I. 142), Ways and Means Com.

Additional Increments in State Section 16, Rapid Assemblyman Rosset ployee in classified service, after Public Service Com.

(State)

Fire Capt. Fire Lieutenant

crements and continuing in same classification group, one additional increment for each five years, until age 70. Adds new section 40-a, Civil Service Law. Assem-blyman Brown (A.I. 143). Ways and Means Com.

Vacations for NYC Transit Workers — Allows employees of NYC transportation board with at least one year's service, vacation of not less than three weeks, instead of two weeks, a year; and for employees with less than one year's service, 1% days instead of one day for each month. Amends section 16, Rapid Transit Law. Assemblyman Rossetti (A.I. 172)

Law & Court Steno\$2.50

Earned Income and State Pen-1 Extends to July 1, 1956 sions period when members of State Employees Retirement System may earn additional amount in public service after retirement. Increases from \$1,000 to \$1,200 maximum additional that may be earned. Amends section 32, Civil Service Law. Assemblyman M. Wilson (A.I. 180), Ways and Means Com.

Ditto - Increases from \$1,000 to \$1,200 a year maximum which retired member of State Employees Retirement System may earn in public service. Extends provision to July 1, 1956. Amends section 84, Civil Service Law. Assemblyman M. Wilson (A.I. 181). Ways and Means.

Extension of Pension Fund "Ex-- Continues to July 1, 1956 provision permitting member of State Employees Retirement Sys-tem to make additional contribufor purchasing additional annuity, to borrow from accumulated contributions. Defines final average salary on retirement for disability. Amends sections 63, 72, 83, Civil Service Law. Senator Brydges (S.I. 194), Civil Service

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the Courty of New York, at the Courthouse, 52 Chambers St. in the Berought of Manatine, City and State of New York on the 11th day of Jamesy, 1955
PRESENT, HON, JAMES E. MULCAHY, Justice, in the Matter of the Ambiention of DONALD B. GARPEIN, for leave to change his name to DON GARRETT. Upon reading and filing the petition of DONALD B. GARPEIN, born in the City of New York on May 27, 1925 (thirth cortificate registration number 20558), praying for leave to assume the name of DON GARRETT in place and stead of his present name, and the Court being eatisfied that the avernments contained in the said petition are true, and that there is no reasonable objection to the change of manic proposed. MANUE proposed, NOW, on me on metion of MICHAEL RECH.

MANN on motion of MICHARL RECH.

NOW, on motion of MICHARL RECH.

LER. attorney for the petitioner, it is
ORDERED, that DONALD B. GARFEIN
be and he ereby is authorized to assume
the name of DON GARRET on and after
the 20th day of February, 19hb. upon
condition, however, that he shall comply
with the further previsions of this Order
and it is further.

ORDERED, that this Order and the
aforementioned petition be filed within
ten (10) days from the date hereof in the
office of the Clerk of this Court; and that
a copy of this Order shall, within pen (10)
days from the entry thereof, be published
once in Civil Service Leader. a measurager
published in the City of New York,
County of New York, and that within
focts; (40) days after the making of this
Ocder, proof of such publication thereof
shall be filed with the Clerk of the City
Court of the City of New York, County of
New York; and it is further
ORLOHRED, that following the filips of

Court of the City of New York, County of New York; and it is Inriher ORDHRED, that following the filing of the petition and Order, as hereinle-fore directed and the publication of such Order, and the filing of proof of publication thursel, as hereinbefore directed, that on and after the 20th day of February, DONALD R. GARPEIN shall be known by the name of DON GARRETT and by me other name.

ENTER

Justice of The City Court of the City of New York

CHY of New York

CITATION: THE PROPLE OF THE STATE
OF NEW YORK, BY THE GRACE OF GOD,
FILIE AND INDEPENDENT, TO: Public
Administrator of the County of New York,
as Administrator of the Estate of RUBIN
STROY, deceased; and to the following persons interested in the estate of RUBIN
STROY, deceased; and to the following persons interested in the state of RUBIN
STROY, deceased; Attoring General of the
State of New York, GOLDA HUBERBERG
PAULA BUNIN; FANNIE WEISSMAN
BIGERTHA BORGWITZ, SYLVIA SHEER
SHEVSKY; ANNA THAMES, JUSEPH
STRAUSS; TETPFA MILIKOWSKY, and to
"MARY DOE" the mane "MARY DOE"
being fettitions, the alleged widow of
BUBIN STROY, deceased, if Buying or if
dead, to the executors, administrators and being Bellitons, the alleged widow of BUBIN STROY, deceased, if Being or if dead, to the executions, administrators and next of his of anid "MARY DOL" deceased, whose names and Post Office aldrenous are uninnews and cannot after different inquiry be ascertained by the petitioner barnin, and the next of his of BUBIN STROY, deceased, whose names and Post Office acceptanced by the petitioner barnin, and the next of his of BUBIN STROY, deceased, whe at the time of his death was a resident of This Street, New York City, Send GREETING:

Unon the petition of The Public Administrator of the County of New York having his office at Hall of Records, Room 308. Burough of Manhattan, City and County of New York, having his office at Hall of Records, Room 308. Burough of Manhattan, City and County of New York, as administrator of the county of Rew York having one of the county of New York, as administrator of the county of New York, as a county of New Yo

You and each of you are hereby sited to show cause before the Surregate's Court of New York County, held at the Hall of Besords, Rosen 500, is the County of New York, on the 25th day of February, 1865, at half-past ten e'clock in the forences of that day, why the account of proceedings of The Public Administrator of the County of New York, as alministrator of the guode, chatteds and credits of and deceased, should not be judicially settled.

iel.

In Testimony Whereof, We have caused be seal of the Surregate's Court of the said County of New York to be affixed. Witness, Honorable Will.

LS.: of our and County, at the County of New York, the Sist day of Decumber in the year of our Lord one thunsand sine hundred and fifty four.

PHILIP A. DONAHUE

Clerk at the Surregate's Court

City Officials' Salaries section 16, Second Class Cities Law. which fixes salaries for city officials based on population, Senater Desmond (S.I. 200), Cities Com.

10-Cent Hour Extra for Transit Night Work - Requires NYC Transit Authority to pay premium rate of 10 cents an hour additional for hours of work between 4 P.M. and 8 A.M. Adds new section 15-A. Rapid Transit Law, Senator Za-retzki (S.I. 216), NYC Com.

Time-and-a-Half Overtime Requires that public employees earning less than \$6,500 a year be paid at rate of time and one half for overtime. Adds new section 68-b, Public Officers Law. Senator Zaretzki (S.I. 219), Finance Com.

New Salary Schedules for Teach-- Fixes new salary schedules for teachers in school districts employing eight or more teachers ranging from \$4,500 to \$9,450. Strikes out provisions for standards and conditions under which increments shall be granted after 12th and 15th year of service. Increases minimum for teachers in other districts from \$2,500 to \$4,000, with \$150 increments for 10 years. Amends sections 3102, 3103, 3104, Education Law. Senator Condon (S.I. 229), Finance Com.; Assemblyman M. Wilson Com.; Assemblyman M. W. (A.I. 227), Ways and Means.

Active Service for Retired Teachers - Continues to July 1, 1956 provision for return of tired teachers to active service during emergency. Amends Chap-ter 572, of 1943, Senator Brydges (S.I. 232), Education Com.

Additional Pension for Teachers Allows member of State Teachers Retirement System attaining age 60 at time of retirement, further pension of 1/140th of final average salary times number of years of total State service in excess of 35 years, for those retiring from July 1, 1955 to July 1, 1960. Amends section 510, Education Law. Senator Brydges (S.I. 233) Education Com.

Lump Sum Death Benefit for Teachers - Reserves to State Teachers Retirement Board right to pay death benefit in form of lump sum payment if annuity is less than \$10 a month. Amends section 512, Education Law. Sena-tor Brydges (S.I. 234), Education

Disability Retirement of Teach-- Continues to July 1, 1956 provision that final average salary for teachers' retirement purposes may mean maximum salary which retired member would be receiving Means Com.

Repeals; in position from which he was last retired for disability. Amends section 511, Education Law. Senator Brydges (S.L 235), Education Com.

Public Employment No Bar to Teachers' Pensions — Continue to July 1, 1937, provision permitting retired member of State Teachers Retirement System to accept public employment and receive compensation therefore, without suspension of retirement allowance, Amends section 511-b, Education Law, Senator Brydges (S.I. 236), Education Com.

Military Service Credit for Teachers' Retirement — Allows members of State Teachers Retirement System with credit for serv-ice in war after World War I, annuity based on rate in effect immediately prior to such period, instead of 4 per cent on basis of such rate. Amends section 503, Education Law. Senator Brydges (S.L. 237), Education Com.

Provision in Teachers' Retirement Makes special provision when retired member of State Teachers Retirement System dies within 30 days after date of retirement and after electing certain option, or making no election, and accumulated contributions exceed aggregate amount of annuity payments. Amends section 513, Education Law Senator Brydges (S.I. 238),

Education Com.
Age 55 Retirement for NYC Teachers - Allows member of NYC Teachers Retirement System to retire at age 55 and with not less than 25 years' City service. Amends section B20-41.0, NYC Administrative Code. Assemblyman

Levine (A.I. 195), NYC Com, NYC Lab Assistants Termed "Teachers" — Includes laboratory assistants in NYC in definition of teachers for fixing salary schedules. Amends sections 3101, 3106, Education Law, Assemblyman Mc-Mullen (A.I. 217), Ways and Means Com.

Time and a Half for Overtime -Allows public employees earning less than \$7,000 a year, pay of time and a half for overtime. Adds new section 68-b, Public Officer's Assemblyman Russo (A.L. 223), Ways and Means Com.

Regular Increments for School Employees - Requires school au-thorities to adopt by-laws fixing salary schedules with regular annual increments for administrative and other employees and with certifled copies thereof to be filed with State Education Commissioner before July 1, 1955. Amends section 3102, Education Law. Assembly-man Noonan (A.I. 234), Ways and

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LOOKING INSIDE, informative, authoritative comment column, ppears weekly in The LEADER. Be sure to read it.

James Anderson . . . The collations after regular monthly meetings going over big.

Employees who put in appeals for new grades should soon hear from Albany, the outlook is prom-ising, many report . . . The in-service training course had a large turnout for the first session, which shows the men have their jobs at heart. Hope the Legisla-ture realizes this and acts accordingly this spring.

Newark State School Fetes Mary Wheeler

NEWARK, Jan. 17 — Mary Wheeler, who is retiring after 35 years' service, most of which were spent at the laundry at Newark State School, was guest of honor at a dinner at the oHtel Wayne, Lyons, Dr. Isaac Wolfson, school director; Francis Rockwood, John Tyler and the Rev. Van Marten praised Miss Wheeler's long and faithful service.

Burnett Porter, chief laundry supervisor, presented Mary with a corsage and a rocking chair. William Verbridge, toastmaster, with Jerry Quinn at the piano, led the singing. Music for square and round dancing was furnished by Mr. Bohner, Robert Smith and Sharon Smith.

Wishes for a happy future and many years of good times go with

Margaret Liewellyn, former Newark employee and now a resident of Rochester, attended the dinner and also visited friends at the school.

Mr. and Mrs. William Mussack are in Florida, and Helen Banc-kert, staff attendant in "A" Building, Richard Mussack, and Mr. and Mrs. William Henry, food service, are also vacationing.

Returned from vacations: Caroline Young, telephone operator; Helen Whalen, food service; Emma Utter and Mr. and Mrs. Anson Lay, who visited their son in the service in Virginia.

Myrtle Yaskow, food service, and Meta Gaboury are ill in sick bay; Earl Gates is confined in Vaux Memorial Hospital; and Emma Van DeMortal, food service, is ill at home.

New employees in food service are: Marion MacKay, Sodus; Robert Bliven, Phelps, and Harold Curtis, Lyons.

Kathleen Ward, while on vacation, was called to Syracuse be-

rs. Mary Williams. William Verbridge reports that rehearsals are under way for the variety show to be given in March.

On January 13, her birthday, Emma Utter was guest of her club at the LaCantina, Lyons. Navy Cadet Guy Cutting spent

the holiday season with his parents Mr. and Mrs. Bradley Cutting. Patients were moved into the new female infirmary building on January 3, and on the sixth, both Infirmaries I and II were occu-

The Rev. John A. Connolly. Catholic chaplain at the school, will attend a court in clinical pastoral psychiatry given by the department at Brooklyn State Hospital. The course is expected to take 10 or 12 weeks, with sessions on Tuesdays, Wednesdays and Thursday, so that the chaplains can return to their posts to conduct regular religious services.

Sympathy is extended to Helen DeWeaver on the death of her grandson, David Reese.

Guidance Counselors Guests at Craig Colony

SONYEA, Jan. 17 - Members of the Livingston County Guidance Counselors Association were guests of Craig Colony School of Nursing recently, participating in discussions of the student nurs-ing program. The group includes guidance directors of the major high schools and central schools

in the area. Dr. Wilbur H. Wright, admissions director at State University Teachers College, Geneseo, discussed requirements for admission to the nursing program, and the plan in which Craig Colony nursing students enroll at the State Teachers College for one

Mrs. Mable L. Ray, R. N., principal of the nursing school, con-ducted a meeting on the school's philosphy, policies and curriculm.

Dr. Charles Greenberg, director of Craig Colony, thanked the counselors for their interest, and looked forward to their continued cooperation.

Puglia, Gus Westphal Sr. and Brooklyn State Group Aids on Problems

BROOKLYN, Jan. 17 - Emil Impresa, president of Brooklyn State Hospital chapter, CSEA, reminds chapter members that the employer-employee relations committee is available to help solve employee problems. The fivemember committee - William J. Farrell, Frank Cole, Clara Straker, Arnold Moses and Mr. Impresa meets the last Monday of each month with Dr. Nathan Beckenstein, director, and Dr. John A. Bianchi, assistant director. The chapter also calls to em-

ployees' attention new instructions from the Internal Revenue Bu-reau, on exclusion of sick leave pay from taxable income: "The pay from taxable income; new law allows you to exclude from wages amounts received as wages or in place of wages under a wage continuation plan for the period during which you were absent from work on account of personal injuries or sickness. This amount may not exceed a weekly rate of \$100."

Institutional employees fined to sick bays should note that "if your absence is due to illness, the exclusion does not apply to the amounts received for the first seven calendar days. However, if you were hospitalized on account of sickness for at least one day during the illness, then the exclusion applies from the first day of absence.

The chapter notes that it may be necessary for the individual hospitals to issue official slips stating the days an employee spent in sick bay.

The membership committee reports that a re-billing of the unpaid members will take place January 19. Please remit your duties promptly to avoid confusion.

Rudolph Rauch, chapter treas urer, located in Building 10 kitchen, reports he has Association car emblems on hand, for members only, at \$1.50 each.

Congratulations to Dr. Morti-mer Lipton on his recent mar-

Welcome back to Katherine Madden and Amelia Elyhowe, former R. N.'s, and welcome to new employees Elizabeth McDonald, Elizabeth Welch, Viola Hayes, Eugenia Eastwood, Lillian Scalzo, Elizabeth Browder and Earn John-

Recent resignations: Theodora Green. Thomas Farrell and Phylis

Recent vacations: Willie Kretzchmar, Marie Moore, Alma Bond, Edna Lara, Edith Taylor, Anthony Prezioso and Anna Boye

Recuperating last week were: William O. Johnson, Vivian Mines, Pura Vega, Vernon Cox, Josephine Colletti and Martha Garvey. Sympathy to Victorine Porter

on the death of her mother.

Bellefeuille Replaces Dr. Pirone at Pilgrim

BRENTWOOD, Jan. 17-A regular meeting of Pilgrim chapter, CSEA, was held at the recreation

hall on January 6.

Dr. Frank J. Pirone, chapter president, who is taking a sixmonth leave of absence to attend to personal matters, tendered his resignation. Donald Bellefcuille, a candidate for president in the last election, was elected by the membership.

Dr. Pirone thanked the membership for their confidence him. He said he will continue to be present at all meetings, and will work closely with Mr. Bellefeuille

A Pilgrim chapter proposal on reorganization of the statewide Association, so that all chapter presidents could meet, was dis-cussed. The committee on reor-ganization of CSEA will meet this month, and report to the February 3 meeting, for discussion and

Barge Canal Unit Elects Drumm

UTICA, Jan. 17-Dewey Drumm of Herkimer was elected president of the East Central Unit, Barge of the East Central Unit, Barge Canal chapter, CSEA, at a chapter meeting at the Club Monarch, Yorkville, His fellow officers: Jay Boshart of Rome, vice president; Wendell French of Utica, secretary-treasurer; and Morris Atkinson (secretary of the Barge Canal chapter) and Mr. Prench, delegates.

L. I. Park Chapter **To Nominate**

JONES BEACH, Jan. 17 - The Inter-County Long Island State Parks chapter, CSEA, will meet at Veterans Hall, Bedford Avenue, Belmore, L. I. at 8:30, Tuesday, January 25, Nominations will be receivedf or officers. The nominating committee, selected at the chapter's December 27 meeting, will present its report, rs. Catherine Cermes, 2nd vice-president, will preside.

More than 50 members attended the December 27 meeting. William Ryan, chairman of the refreshments committee, prom-

ises good things to eat. George Siems is president of the

Blood Donors, Bowlers Make News at Marcy

MARCY, Jan. 17 - Seventyone employees from 19 units at Marcy State Hospital donated blood in the January 14 visit of the Red Cross Bloodmobile. They

Powerhouse: Frank Huson, Mal-

colm Gifford, John Hoover, Safety Department: Bernard Maloy, Charles D. Methe, William C. Bayer, Ted R. Kaminski, Fran-cis J. Quinlan.

Laundry: Paul Poppleton, Au-rora McNally, Henry Cuchariale, "G" Building: Frank Slaga, David Ellis, David Chamberlain, Fred Jakubowski, Donald Coe,

"F" Building: Marjorie Manion. Occupational Therapy: Magnitsky, Betty Small,

West Cafeteria: Elwin Geary, imer Sherman, Louis Coher, Elmer Sherman, Louis Coher, Homer Paquette, Walter Brown, Helen Joseph.

"C" Building: Helen Gifford, Edna Walton, Regina Morgan, Edna VacCulley, Marie Thomas, Emily Hammon, Vivian McMur-ray, Gertrude Wiggins, Ida Sykes, Rose Dolan, Mary Czerkies.

"A" Building: Irene Dunajew-ski. John A. Willett, Winston Davis, Leo Pierszynski, Louis J.

Frank, Ernest W. Manley, John Gibson, Bart Crowley, John Dolan, Carl Ortner, Mary Lou Marcy, Farm Colony: William Higgins.

Carpenter Shop: Arthur Carey, Jack J. Boak, Edward J. Knamm. Industrial Shop: Roy Bergen,

Pillmore Prosser. Sewing Room: Sarah Dohr, Esther Kittredge.

Garage: Vernon E. Moon, Eugene E. Skorulski. "D" Building: Earl Dann, Felix Gwara.

Morningside: Clara B. Demarais, Britta Richter, Edith Fitz-

Mail Room, Telephone Opera-tors: Helen M. Owens, Mary Mc-

Grail. School of Nursing: Jean B. Charbonneau.

Housekeepers: Olive Wright, Clarissa Capes, Esther M. Hess, Marion Kowalski, Leona Seelman, Lillian Bowen. Three of Marcy's bowling teams

have entered the New York State Bowling Tournament on April 23 and 24. Marcy Tavern team, cap-tained by Joe Mezza of "G" Building, is composed of Howard Kane, registrar; Frank "Shifty" Filler, food service manager; Jos-eph Crane, industrial shop, and Carl L. Odsit, painter.

Chamberlain Restaurant team has also been entered. Charles D. Methe, chief of the Safety De-partment, captains fellow team mined later. mates Howard D. Austin, cashier: The rules: original and two Humphrey P. Jones, crane and shovel operator; Marvin R. Wen-gert, policeman, and Alex Magnitsky, occupational therapist.

The H. B. Cary Insurance Co.

entry is captained by Arthur Carey, carpenter, and consists of Robert Beers, locksmith; Norman Seeman, barber, and Robert L. Mahoney, policeman.

Intra-Murals

Intra-Murals

The Safety Department team has challenged the Carpenter Shop five to a match game, for a spaghetti supper and refreshments, Games will be rolled on neutral alleys in Yorkville. As a resut of this challenge, the Administration five have challenged the winner for the title of "Hosthe winner for the title of "Hos-pital Champions," so it looks like a pretty good round robin of

By the way, the Chamberlain Restaurant team is sponsored by a former employee and her hus-band who is still at Marcy. Thanks to Dave and Evelyn Chamb flain, who help to promote good a pris-manship by their sponsor a sp.

25-Year Awards to **Armory Employees**

NEW YORK CITY, Jan. 17 -The January meeting of the Armory employees chapter, metropolitan area, will be held on Tuesday, January 25, 8 p.m., at the 101st Armory, 94th Street at Madison Avenue, NYC.

The 25-year awards committee, headed by Jack Di Lisi, and the chapter's executive committee, have worked up what should be a most interesting and informative session. Recipients of the 25-year pins are:

James Garden, 2nd Engineers,

James Garden, 2nd Engineers, Manhattan; Michael McKiernan, 101st Cavalry, Manhattan; John P. Micholak, 187th Field Artillery; and Thomas G. Mugavin, 101st Cavalry, Manhattan.

At the December meetings, guests were John J. Kelly, Jr., assistant counsel, CSEA; and Charles Culyer, field representative. All who attended lauded Mr. Kelly's intimate acquaintance with the problems of Armory emwith the problems of Armory employees. The meeting was followed by refreshments.

Willowbrook to Hold **Dinner-Dance**

STATEN ISLAND, Jan. 17 Mrs. Catherine Webb, chairman of the social committee, and committee members have completed plans for the February 19 dinner-dance. The seventh annual affair of Willowbrook State School chapter, CSEA, will be held in the school auditorium, Building 3.

The dinner will be catered and the menu will suit even the most discriminating palate. Music will furnished by the Minute Men and there will be a waltz contest for young and old, novelty numby a tap dancing team.

Tickets will be available this week. It is advisable o make your reservations early, as a capacity crowd is expected.

Mrs. Dorothy Ziel, chairman of the sunshine committee, reports that get well wishes were sent to John D'Allessio, Judy Hester, Ed Brennan, Mary Oliveri, Esther De-Gennaro, William Wiegmann, Connie Mango, Daniel Conners and Fred Johnson, The chapter hopes they are again enjoying good health.

Deepest sympathy to Mrs. Mae McKnight on the death of her husband, and to John Noordzy on the death of his brother, Edward. All were saddened by the death of groundsman Andrew O'Brien, Standings of the Willowbrook

Bowling League (won and lost given): Pirates 13 and 8; Gianta, 12 and 9; Dodgers, 10 and 11; Phillies, 10 and 11; Cubs, 9 and 12; and Braves, 9 and 12. Honors for individual high

Honors for individual high score go to Anthony Cangro with 238, while the Phillies are guard-ing high team score with 530.

IAPES Sponsors Essay Contest

ALBANY, Jan. 17—"What Employment Security Does for My Community" is the topic of the current International Association of Personnel in Employment Security essay contest, open only to members. Contestants will vie for the first prize of \$100; 2nd prize, \$50; 3rd, 4th, 5th and 6th prizes, honorable mention; State chapter award, \$25 savings bond; and a local chapter award, to be deter-

copies of the paper, not to exceed 1,200 words, must be typed, double spaced, on 8½ x 11 white bond paper. Author's name, address, agency, job title and chapter affiliation must be given on separate cover sheet. No identifying infor-

mation is permitted on the essay.

Additional information may be obtained from Eva M. Geller, chairman of the essay contest, to whom the papers must be submitted not later than February 1.

Address Miss Geller, Albany chan Address Miss Geller, Albany chap-ter IAPES, care of Division of

ter IAPES, care of Division of Employment, 800 North Pearl Street, Albany 1, N. Y. Richard Childs, publicity chair-man for the Division of Employ-ment Albany chapter of CSEA, reports that Marge Dorr, stenog-rapher in Research and Statistics, returned to Work after a month. returned to work after a month's leave of absence for an operation. Other R and S news:

Several members of the Stiz-markers Ski Club spent New Year's week-end at Dutch Hill, Vt. Division of Employment employees attending were Mary Schillaci,

statistics clerk, and John Wolff, senior statistics clerk.

Original Claim - Maureen Mao-Gowan, file clerk, is wearing a diamond, received as a New Year's gift from her flance, Gene Dumas, of the Bond Bread Co. The date of the wedding has not yet been announced . . . Edith Snyder, file clerk, is in Albany Hospital. She received blood from the newly established Division of Employment Blood Bank, Original Claim em-ployees hope for her speedy re-

covery. marriage of Madeline Shaw to Philip Hammond has been announced. Miss Shaw, formerly with the administrative office in Albany, is now employed in the Rochester local office. The wedding will take place in June.

A son was born on December 24 to Mr. and Mrs. John Krug. Mrs. Krug was formerly employed in Account Adjustment Unit 6 . . . A son was born to Mr. and Mrs. George Schongar on December 13. Mr. Schongar is a senior account clerk in Account Adjustment 3. Mrs. Virginia Cole, Liability and Determination 3, has returned

from vacationing in Florida. Out-of-State Resident Office

Edward Caine, chief of Interstate Benefits, has been appointed assistant district superintendent in the Westchester area. The em-ployees of O.S.R. wish him good luck on his new venture.

L. J. Alilunas Heads Fredonia Chapter

FREDONIA, Jan. 17 — Dr. Lee J. Alitunas has been elected presi-dent of Fredonia State Teachers College chapter, CSEA. Other officers: vice president, Kenneth Howard: secretary, Georgian Mancuso; and treasurer, Edward Krupp.

Hearings Held

(Continued from Page 1) and baker - Dr. Tolman, Mr. Galpin, and Donald C. Loziu, Poughkeepsie; Cari Sabo and Sam S. Horowitz, Wassaic; Joseph F. Byrne, Pilgrim; Herbert Raeth, Central Islip; Frank Gilbo, Dannemora; John F. Williams, Great Meadow; Gene Merechetti, Rockland; and William Claude Mit-

chell, St. Lawrence. Assistant meat cutter and meat cutter — John J. Kelly Jr., for CSEA; and 30 employee representatives, with following as spokesman: Samuel Drago, Sing Sing; George Regner, Rome State School: Charles Emig, Park; and Charles Cosad. Emig.

Housekeeper — Mr. Kerker and Dr. Tolman, CSEA; and Mrs. Grace Nelson and Catherine Woodard, Rockland, and Helen Haddon, Willowbrook. and Mrs.

Helen Haddon, Willowbrook.

Social worker (psychiatric) —
Mr. Kerker and Dr. Tolman,
CSEA; and Lawrence J. Talbot,
Marcy; Margaret Wilson, Newburg Clinic: Catherine Derby.
Plattsburg Clinic; Mrs. Clarabell
S. Barton, ental Hygiene, Albany; Franzi Welss, Rockland
State Hospital; Barbara Yatrofsky, Brooklyn After-Care Clinic;
Clinton Willsie, and William Hannon, Hudson River State Hospinon, Hudson River State Hospita, and John Vincent, Willard

State Hospital. Assistant housemother — Mr. Galpin, CSEA; and Catherine Cunningham and Margaret Roy, Syracuse State School.

Wednesday, January 12 Assistant colony supervisor — Mr. Kerker, CSEA; and Mrs. Ger-trude Reilly, Mrs. Leona Young, Mrs, Janet Hardy and Mrs. Flor

ence Thomas, Rome State School, Thursday, January 13 Stenographer, senior stenog-rapher — Dr. Tolman, CSEA. Typist, senior typist — Dr. Tol-

man, CSEA.

Dictating machine transcriber—
Dr. Tolman and Mr. Galpin,
CSEA; and Myra Hill, Albany of-

fice, Tax and Finance. Food service manager — Mr. Kerker, CSEA; and Ralph Arnold, Binghamton State School, and Jeanette Milne, Syracuse State

School.

Dietitian, dietitian aide, and supervising dietitian—Mr. Kerker, CSEA; and Edith White, Utica State Hospital; Sarah Collina, Letchworth Village; Helen Dickinson, Haverstraw; Ruth Van Anden, Poughkeepsie; and Ina Langschur, Rockland State Hospital pital.

Friday, January 14
Kitchen keeper — Dr. Tolman,
CSEA; and Harold Myers and
Harry Fritz, Coxsackie; Charles
Carroll, Wallkill, and Clyde
Bowes, Napanoch,