

Civil Service LEADER

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Friday, October 1, 1976

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Joe Roubler

Retiree News

— See Page 14

Albany Region Has Videotapes

ALBANY—The Albany Region IV, Civil Service Employees Assn., will provide four one-half hour videotapes dealing with aspects of public sector employment.

The four tapes are:

- CSEA—Where Is It?, featuring in question and answer format William McGowan, CSEA executive vice-president, and Daniel X. Campbell, CSEA Albany Region IV public relations associate.

- Pension Reform, with CSEA Headquarters staffer Bernard Ryan.

- The Agency Shop, with James Featherstonhaugh, CSEA counsel.

- The Leader, with Marvin

(Continued on Page 3)

Probe Is Set Of Onondaga \$

SYRACUSE—Civil Service Employees Assn. and Onondaga County district attorney's officials are investigating a \$10,900 shortage in the Onondaga County chapter's treasury.

Ron Smith, field representative for the chapter, said that the chapter's records were taken to CSEA headquarters in Albany for examination and later turned over to the district attorney.

Also examined were the records of the drainage and sanitation unit.

Mr. Smith said the matter is now in the hands of the district attorney and the company that bonds CSEA officers.

Robert J. Obrist, recently named acting chapter president, said the exact amount of money apparently missing is as yet undetermined. Obrist replaced pres-

(Continued on Page 3)



GIVE 'EM HELL, TED

The economic plight of the state is caused by management, said Civil Service Employees Assn. president Theodore C. Wenzl as he appeared before a meeting of delegates from the union's New York City Region II last month at the Fallsview Hotel in Ellenville. "Are you (the employees) going to take it?" he asked. (Details of Dr. Wenzl's speech and other meeting coverage appears on pages 8 & 9.)

Guay, Indicted Clinton Sheriff Under CSEA Fire, Is Suspended

ALBANY—Paul Guay, the Clinton County sheriff recently assailed by the Civil Service Employees Assn. for firing several deputies who may be witnesses against him in a November trial, has been temporarily suspended from his law enforcement duties by the county legislature.

In a unanimous decision, the legislature suspended Sheriff Guay for lack of bonding. It gave him 10 days to find an insurer who will post a \$100,000 bond. The insurance company that normally bonds public officers under the county's blanket policy automatically dropped Sheriff Guay from coverage when informed of his indictment by a grand jury on 78 counts of falsifying public records and official misconduct, according to county attorney Francis Neverett.

Should Sheriff Guay be unable to file notice of bonding within the time allotted, the legislature determined that the sheriff's office would become automatically vacant. Gov. Hugh L. Carey would then be asked to take "appropriate action" to fill the position.

In a letter sent to the Governor before the county legislature's decision last week, CSEA

president Theodore C. Wenzl demanded Sheriff Guay's suspension and the reinstatement of all deputies fired by him.

Restating a resolution passed by Albany Region IV of CSEA, Dr. Wenzl requested the Governor "immediately take steps" to have Sheriff Guay suspended "so that the operations of the Clinton County Sheriff's office no longer shall be permeated by un-

rest and, further, that these unwarranted firings be rescinded."

The Albany Region's resolution, an action requested by the Clinton County chapter of CSEA, called the situation "one of the most important issues affecting local government employees to occur in the last several years."

A spokesman for the Governor's office said that the matter will be examined.

Term CSEA-Carey Employee Morale Meeting 'Helpful'

ALBANY—In what union officials described as "a congenial and helpful meeting," top officials and legal counselors of the Civil Service Employees Assn. met privately with Gov. Hugh L. Carey and some of his top administrators Sept. 23 to discuss what the CSEA termed "low morale among state employees in general," and within the Department of Mental Hygiene in particular.

CSEA officials attending the 75-minute private session in the State Capitol described Governor Carey as "attentive and apparently receptive" to complaints that the morale level of state workers is dangerously low, and that the situation is especially serious in the Department of Mental Hygiene as a result of the issuing of the "New York State Plans of Compliance." This is a five-year master plan designed to deinstitutionalize many residents of Mental Hygiene facilities. The plan could result in the dislocation of between 10,000 and 14,000 Department of Mental Hygiene employees over the five-year period.

"The CSEA represents the vast majority of state workers, and we have a much better handle

on the mood and attitude of the workers than department heads reporting directly to the Governor," commented union head Theodore Wenzl. "We set up this meeting with the Governor to impress upon him the real condition of employee morale in order to counterbalance self-serving reports some department heads might be giving him," said Dr. Wenzl.

The CSEA contingent meeting (Continued on Page 3)

Set Buffalo Seminar Day

BUFFALO — A grievance seminar for officers and stewards of the State University at Buffalo chapter 602, Civil Service Employees Assn., has been set for Saturday, Oct. 2.

The event will be held from 9:30 a.m. to 5 p.m. at the Holiday Inn, 1881 Niagara Falls Blvd. at Youngmann Highway, Buffalo, according to chapter fourth vice-president Bill Stoberl. Mr. Stoberl is also chapter grievance committee chairman.

"It is most important that all officers and stewards attend this program," Mr. Stoberl said. "We as stewards and officers have an obligation to the membership to be well informed so we can insure that our members are given all the rights and benefits that are guaranteed by the contract and the law."

Mr. Stoberl noted that in the past attendance at such meetings "has been fair but I think it could be better. If the meetings seem to lack things, I would be happy to get suggestions as to what the stewards would like to have at the meetings."

CSEA Denies Picket Line Violations, Makes Demand For Press Retractions

ALBANY—The Civil Service Employees Assn. vehemently denied any CSEA vehicle or employee has crossed a picket line of striking Teamster Local 294 employees of the United Parcel Service facility in Latham. (Continued on Page 3)

Inside The Leader

- Creedmoor Overtime — See Page 2
- State Awards — See Page 4
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- Eligible Lists — See Pages 11, 15

Don't Repeat This!

Why Has Carter Lead Over Ford Been Slipping?

IN politics, success is a greasy pole. It takes planning, perseverance and hard work to get to the top, as Gov. Jimmy Carter certainly knows. It takes all that and more to stay at the top, as Carter is finding out.

(Continued on Page 6)

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 7 Nights
 6733 Oct. 24-Oct. 31 \$289
 6734 Nov. 21-Nov. 28 \$299
 Single Supplement \$90
 Optional Meal Plan \$44—MAP
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 AIR TRANSPORTATION ON GIT FARE

CANARY ISLANDS-MASPALOMAS—7 Nights
 6537 Nov. 26-Dec. 4
 At the First Class
 BUENAVENTURA PLAYA HOTEL \$339
 Optional Meal Plan \$45
 Price Includes: Transfers, taxes & services.
 AIR TRANSPORTATION BASED ON OTC CHARTER FLIGHT

NASSAU
 At the Deluxe
 NASSAU BEACH HOTEL
 5 Nights
 6563 Nov. 24-Nov. 29 \$289
 Plus 10% Taxes & Services
 Optional Meal Plan \$74
 7 Nights
 6575 Dec. 25-Jan. 1 \$389
 Plus 10% Taxes & Services
 Optional Meal Plan \$130
 Price Includes: Welcome cocktail; complimentary tennis; chaise lounges and mats at poolside.

PANAMA/CONTADORA ISLAND—7 Nights
 6742 Nov. 21-Nov. 28
 6744 Dec. 26-Jan. 2 \$404
 Single Supplement \$70
 One child (under 12) in room with parents \$185
 3 Nights HOLIDAY INN—PANAMA CITY
 4 Nights EL GALEON—CONTADORA ISLAND
 Price Includes: Half day city tour of Panama City, including the Canal Zone; round trip air transportation between Panama and Contadora Island; gratuities for bellmen, maids and porterage.
 AIR TRANSPORTATION BASED ON GIT FARE

CHRISTMAS PROGRAM

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 Or at the Deluxe
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 Single Supplement \$80
 Plus 15% Taxes & Services
 FLIGHT ONLY \$299
 NO BOOKINGS ACCEPTED AFTER NOVEMBER 12
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WEST COAST
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 6576 Round-trip
 LOS ANGELES (Flight Only)
 Rate to be Advised
 6577 Round-trip SAN FRANCISCO (Flight Only)
 Rate to be Advised

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 Single Supplement \$60
 Or at the Deluxe
 HOTEL FLORA \$399
 Single Supplement \$70
 Plus 15% Taxes & Services
 FLIGHT ONLY \$299
 Price Includes: Continental breakfast daily; half-day city sightseeing tour; local escort.

MIAMI—8 Nights
 6255 Dec. 24-Jan. 1
 At the MONTMARTRE HOTEL (No Meals) \$339
 At the MONTMARTRE HOTEL (With Meals) \$399
 At the CARILLON HOTEL (With Meals) \$479
 At the DESERT INN (No Meals) \$309
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Creedmoor Chapter Awaits Withheld Overtime Report

QUEENS VILLAGE—The Creedmoor Psychiatric Center chapter, Civil Service Employees Assn., is awaiting a report on the results of an investigation by the Department of Mental Hygiene into the center's alleged continuing practice of denying ward and food service employees overtime pay.

The CSEA representatives met with staff members of Mental Hygiene's Office of Employee Relations Sept. 9, and presented documentation on the various methods by which Creedmoor administrators reportedly violate state overtime regulations. At that time, the CSEA informed the OER representatives that the union expected not only a thorough investigation but also insisted that an audit of Creedmoor's records be made back to

April 1974. At a well-attended membership meeting Sept. 21, chapter first vice-president Dorothy King outlined the many apparent violations of the overtime law occurring at Creedmoor. During the meeting, members presented evidence that two additional unit chiefs kept separate hidden books on overtime work and thus knowingly falsified government records. Members also informed Ms. King that cer-

tain units were still changing their work schedules to avoid paying overtime wages. "What is incredible is that not only has Creedmoor withheld thousands of dollars from our members but that the Creedmoor administration has done nothing to observe that Civil Service Law," commented field representative Bart Briar.

"We have presented evidence to the deputy director back in February that unit chiefs were falsifying records, but he did nothing to investigate or correct the practice. "The unit chiefs simply destroyed the overtime books and devised new ways to withhold overtime pay. We want our members to receive the money owed them, with interest. We also expect that the Department of Mental Hygiene will bring disciplinary charges against those officials who knowingly violated Civil Service Law," Mr. Briar said.

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Hundreds Hear MH Layoff Suit Report



MARCY, ROME, UTICA MENTAL HYGIENE EMPLOYEES TURN OUT IN FORCE AT JOINT RALLY

MARCY—An overflow crowd of more than 500 employees from three Central New York Mental Hygiene facilities filled the Mayfair Inn here to hear Civil Service Employees Assn. officials outline the current lawsuit against the Department of Mental Hygiene. They also gave procedures to be taken in event of further layoffs as a result of the Utica and Marcy Psychiatric Centers merger.

The joint rally got under way with introductions and statements from the three CSEA chapter presidents at the facilities: Jim Moore, Utica Psychiatric Center; Charles Noll, Marcy Psychiatric Center, and Francis White, Rome

Developmental Center.

Michael Smith, an Albany attorney representing the union, told the packed house that CSEA is seeking an injunction to stop the merger of Marcy and Utica Centers and is also seeking a court hearing on the legality of the merger itself.

Following the attorney's explanation of the lawsuit, Jim Moore, acting moderator, turned the program over to a team of CSEA research specialists headed by William Blom, director of research; Thomas Coyle, assistant director of research, both from Albany Headquarters, and William Frame, Syracuse Region V office research analyst. The three answered questions

from the floor regarding layoffs, bumping procedures and retreat rights.

Prior to the close of the four-hour meeting, a combined seniority list from the three facilities was made available to those employees present.

Speaking for the three chapter officers responsible for the joint rally, Mr. Moore said, "We're really pleased with the huge turnout. It's a good example of what CSEA members can do to help each other fight to protect our jobs and future. We represent 5,000 dedicated employees trying to halt the merger move by Albany. If we stick together and get the facts out to area taxpayers, we hope to turn the situation around."

Honor Picket Line

(Continued from Page 1)

The CSEA said it has demanded and received promises of retractions from two Albany area newspapers which printed the erroneous information.

Claiming the printed information "caused the CSEA grievous harm and damage to its reputation as a labor union," CSEA president Theodore C. Wenzl said his union was prepared to institute immediately a multi-million dollar lawsuit if the retractions were not printed.

"The CSEA respects and honors legally established picket lines, and we are especially respectful to Teamster picket lines because members of various Teamster locals have always honored CSEA lines wherever we have felt the need to establish them in our own legal and contractual difficulties with management," Dr. Wenzl said.

The union president said CSEA staff representatives went out to the Local 294 picket lines after the erroneous information was published in area newspapers, talked with the strikers to show continued support, walked the picket lines, distributed literature in support of Local 294, manned a CSEA bullhorn, and distributed coffee and donuts furnished by CSEA.

The CSEA said it informed the state authorities that its members will not cross the picket

(Continued on Page 14)

Onondaga

(Continued from Page 1)

ident Norman G. Fowler who stepped aside after CSEA officials in Albany were notified of the incident. Mr. Fowler also was past president of the drainage and sanitation unit.

Labor & Correction Employee Meetings Are Set For Batavia

BATAVIA—Two separate meetings of Civil Service Employees Assn. members in the union's Western Region VI (Buffalo) are set for Friday evening, Oct. 1, at the Treadway Inn here.

One meeting will be for Department of Labor employees in the 14-county area. The other will be for State Department of Corrections staffers.

Robert Lattimer, region president, Paul Burch, collective bargaining specialist, and Lee T. Frank, region field supervisor, will be available at the DOL segment of the session. It will be similar to an informational session held July 9 in Batavia for Department of Transportation staffers. It is the second in a series envisioned for state workers by Mr. Lattimer, "to resolve departmental problems, provide feed-back to union officers and staff and to make the CSEA more viable."

Counties from which the session will draw attendees are Erie, Niagara, Cattaraugus, Chautauqua, Orleans, Genesee, Wyoming, Allegany, Monroe, Ontario, Livingston, Steuben, Wayne and Yates.

Mr. Lattimer expressed the hope that as many Corrections employees as possible attend their session, particularly CSEA members at the Attica and Albion Correction Facilities, as well as parole division members in the Buffalo and Rochester chapters. The region president, Mr. Frank and collective bargaining

specialists W. Reuben Goring and Thomas Linden will be available at this meeting, too, to hear comments from Corrections members.

"The floor is open to any subject or problem," Mr. Lattimer said.

"I hope our members take advantage of this opportunity to inform themselves or provide feed-back to us."

The Treadway Inn is located opposite New York State Thruway exit 48. Both sessions are set to begin at 7:30 p.m.

CSEA calendar

OCTOBER

- 1—Western Region VI (Buffalo) meeting for Department of Labor employees: 7:30 p.m., Treadway Inn, Batavia.
- 1—Western Region VI (Buffalo) meeting for Department of Corrections employees: 7:30 p.m., Treadway Inn, Batavia.
- 2—Cortland County chapter dinner: 7 p.m., San Rocco Lodge, 64 Pomeroy St., Cortland.
- 2—State University at Buffalo chapter 602 grievance seminar: 9:30 a.m.-5 p.m., Holiday Inn, 1881 Niagara Falls Blvd. at Youngmann Highway, Buffalo.
- 4—West Seneca Developmental Center chapter meeting: 8 p.m., Veterans of Foreign Wars Post 8113, 299 Leydecker Road, West Seneca.
- 6—Oneida County chapter board of directors meeting: 7 p.m., Hunter House, Utica.
- 10—Statewide Board of Directors meeting: Concord Hotel, Kiamesha Lake.
- 11-14—Statewide Delegates' meeting: Concord Hotel, Kiamesha Lake.
- 12—Public hearing on Rockland County employees' contract: 8 p.m., Clarkstown Town Hall.

Term Carey-CSEA Meet 'Helpful'

(Continued from Page 1)

with Governor Carey and his aides included William McGowan, executive vice-president; John M. Carey, assistant executive director-state, and James Roemer and James Featherstonhaugh of Roemer and Featherstonhaugh, legal counsellors to the CSEA.

Meeting with the CSEA, in addition to Governor Carey, were David W. Burke, secretary to the Governor, Judah Gribetz, the Governor's chief counsel, and Donald Wollett, director of the Office of Employee Relations.

Regarding the situation in the Department of Mental Hygiene, the union leaders asked the Governor to set up a high-level labor-management committee in Mental Hygiene to thoroughly

study the impact of the "five-year plan on the Department, the institutions, and the patients and the employees, and to explore alternatives to the plan to dislocate department employees." Governor Carey promised to take that request under immediate advisement and to respond to the CSEA in the near future.

Union representatives told the Governor that one of the prime reasons for the declining morale among all state workers is the fact the state has refused to negotiate a fair and reasonable salary increase for more than two years and that most employees feel they have been forced to carry a disproportionate financial burden as a result of the state's fiscal problems. Wholesale layoffs and continuing

threats of layoffs, along with general mismanagement within various departments, also contribute substantially to declining employee morale, the CSEA representatives told the Governor.

"Similar high-level briefings have proved helpful in the past. We expect to call more as the need arises," Dr. Wenzl said.

Videotape

(Continued from Page 1)

Baxley, editor of the Civil Service Leader.

Information about obtaining the tapes may be obtained by contacting the Albany Region IV office, 10 Colvin Ave., Albany, N.Y. 12206. The telephone number is (518) 459-5595.



GUARDS' OFFICERS INSTALLED

Irving Flaumenbaum, left, president of the Nassau County chapter, Civil Service Employees Assn., and chief of the CSEA's Long Island Region I, was the installing officer at recent ceremonies for the Nassau County School Crossing Guards CSEA unit. The new officers, at center, are Elizabeth Martin and Charlotte Kikkert. Nassau Police Commissioner Daniel P. Guido, right, was on hand to extend congratulations to the two new unit officers.

State Employees Win Awards

ALBANY—Roland A. Block, regional administrator of the Allegany State Park and Recreation Commission, and Rosemary Fitzgerald, senior file clerk in the park system's Albany headquarters, have received the Leonard L. Huttleston award for outstanding service to the Office of Parks and Recreation.

Special service awards of the Council were presented to traffic and park officer Donald Delaney of the Long Island State Park and Recreation Commission, to traffic and park Sgt. Max H. Stoppel of the Palisades Interstate Park Commission, to the patrol officers of the Niagara Frontier State Park and Recreation Commission, and to the Historic Preservation Commission.

George Lamb, a former member of the Palisades Interstate Park Commission, was honored by the Council in a special resolution in appreciation for his advice, counsel and assistance through the years in developing

the State Park system.

Presentation of the awards, established in memory of Mr. Huttleston, a career employee of the parks system and director of state parks from 1961 until his death in 1964, was made at the State Council of Parks annual meeting at Planting Fields Arboretum, Oyster Bay.

APPOINT HARTLEY

ALBANY—Donald C. Hartley, of Ticonderoga, has been named by Gov. Hugh L. Carey as a member of the St. Lawrence-Eastern Ontario Commission.

Mr. Hartley's term will end June 1, 1980. He is director of public affairs for the International Paper Co., a member of the Ticonderoga Town joint planning commission and a former director of the Ticonderoga Youth Commission. Mr. Hartley, 50, succeeds Jane G. Cox, of Port Washington, whose term expired.



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Correction Officer, Other Posts Opening In Nassau

MINEOLA—The Nassau County Civil Service Commission has opened filing for correction officer, male or female, until Oct. 1.

A high school diploma is all that is needed to qualify for the Oct. 23 test (Exam No. 7240, male, and 7241, female).

The positions pay \$11,459 and there is a \$5 fee for filing applications.

The commission also announced filing for 12 titles with Oct. 4 deadlines. Of those the ones with Nov. 6 examinations are **programmer and computer operator** (64-755), **laboratory technician II** (64-534), which pays \$9,174, **security officer III** (64-750), which pays \$9,846, **medical technologist I** (64-544) and **chemist I** (64-687), which pay \$10,606 each, **field auditor I** (64-399), which pays \$10,582 in Oyster Bay, **accountant II** (64-389) and **medical technology instructor** (64-513), which pay \$13,537 each, and **biochemist I**

(64-509), which pays \$16,244.

Two titles without written examinations are **supervisor of alcoholism in-patient services** (64-601), which pays \$14,816, and **assistant director of community services** (64-574), which pays \$17,732. Applicants will be rated on training and experience.

For further information contact the commission at 140 Old Country Road, Mineola, N.Y. 11501.

ELMIRA VISITOR

ALBANY—Patricia Ellison, of Watkins Glen, has been reappointed by Gov. Hugh L. Carey as a member of the Board of Visitors of Elmira Psychiatric Center.

Three CSEA Officials Appeal For OSHA Employee Protection

WHITE PLAINS—Three officials of the Civil Service Employees Assn. recently urged U.S. Labor Department officers to work towards extending federal Occupational Safety and Health Act coverage to public sector employees.

At present, public employees do not come under the aegis of OSHA provisions.

The three are James J. Lennon, president of Southern Region III of the CSEA; Raymond G. Cassidy, president of the CSEA Westchester County chapter, and Stanley Boguski, the second vice-president of the Westchester chapter.

Mr. Cassidy's letter was directed to Irving Weisblatt, of the Department's Office of State Programs in Washington, D.C. Mr. Lennon and Mr. Boguski contacted Alfred Barden, the Department's regional administrator in New York City.

Mr. Lennon said that "I strongly urge that coverage be extended to our people until such time as the State of New York implements the OSHA

standards for state and political subdivisions. Included in the more than half-million people injured in New York State in

NAME FRIEDMAN

ALBANY—Josef Friedman, of Swan Lake, has been appointed by Gov. Hugh L. Carey as a member of the board of visitors of the Middletown Psychiatric Center for a term ending Dec. 31, 1979.

Mr. Friedman, 29, an instructional assistant at Sullivan County Community College, succeeds Helen Youngman, of Warwick, whose term has expired.

The post is unsalaried.

job-related injuries are many public sector employees.

"My concern is for adequate inspection and safety standards to protect our people and stop these needless injuries and waste of productive manpower due to lack of inspection and coverage."

Mr. Boguski expressed his belief that "It is incumbent upon elected policy makers at all levels of government to protect the work force under them. Safety is everyone's job and until there is a start for some degree of health and safety standardizations for public employees, a good segment of our membership will continue working in deplorable work areas."

Mr. Cassidy pointed out that at present, "The only protection our members have in this regard is that which we are able to negotiate in individual contracts. This usually consists of a committee with the right to make recommendations but with no enforcement power.

"Each instance of unsafe conditions must be pursued through a costly arbitration proceeding, which is also time-consuming; in the meantime, the unsafe conditions continue to exist."

D'Ambrose, NYC Personnel Head, Shifting To TA

MANHATTAN — Alphonse D'Ambrose, 44, resigned last week as director of the New York City Department of Personnel after two years at the post.

Mr. D'Ambrose will join the New York City Transit Authority as its general counsel, the same title he assumed when he came to the personnel department in October 1970.

Thomas F. Roche, 50, will take over as new personnel director and head of the City Civil Service Commission at a salary of \$47,093.

Mr. Roche has been assistant to Mayor Abraham D. Beame since January 1974.

He began his career with the city in 1951 as Budget Bureau examiner.

Mayor Beame said of Mr. D'Ambrose, "He has served the City with zeal and has been a distinguished civil servant.

The Mayor called Mr. Roche a "tough administrator who knows how to get things done."

BRIDGE AUTHORITY

ALBANY—Gov. Hugh L. Carey has appointed John S. Stillman, of Cornwall, as a member of the State Bridge Authority.

Mr. Stillman was a member of the Authority from 1956 to 1960 and chairman from 1957 to 1959. He was named for a term ending Feb. 1, 1981, to succeed Louis T. San Giacomo, also of Cornwall, whose term expired. The position is unsalaried.



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FRIDAY, OCTOBER 1, 1976

A New Friend

WE received an interesting letter the other day from U.S. Senator Carl T. Curtis of Nebraska.

The letter expressed support for something called the Committee for the Survival of a Free Congress, a group in which Senator Curtis appears to be greatly interested. His letter began this way: "Dear Friend: Do Labor Bosses have too much political power? What is your personal opinion?"

Now we think that it is always nice to make a new friend even if he starts asking for personal opinions.

The title of the Senator's organization—Committee for the Survival of a Free Congress—has us a bit puzzled, though. Given the recent conduct of Messrs. Hays, Mills and a few others, we had thought that Congress was already a pretty free group.

But back to the letter. Senator Curtis explains that CSFC's goal is to get a nationwide sample of public opinion on the issue of union power in political campaigns. Our new friend, the Senator, says our opinion is "very important" and that our name will not be used in the sample. Presumably, the results of the poll will be mailed to us in a plain brown wrapper.

The Cornhusker State Senator goes on to say that "Congressmen, elected in 1974 with Big Labor and other liberal pressure group support, have pushed out the older, more conservative committee and subcommittee chairmen and replaced them with fellow liberals." We have no idea if, in this context, Senator Curtis is making reference to the situation of Senator Curtis. It would be presumptuous for us to voice a comment like, "Hey, Charlie, that's politics!" On the other hand, though, we really can't think of anything else to say.

Senator Curtis observes that in his 37 years in Congress, "Never in all these years have I seen the Big Labor forces on Capitol Hill wield more power than they do today." Despite the Senator's unspoken suggestion that this situation means that a statue of Karl Marx is going up on DuPont Circle next Thursday, some of us are pretty happy about this fact. If, of course, it is a fact. Senator Curtis is not exactly what we would call a disinterested observer. But we think it is nice that he feels that we are right up there with big manufacturing, big oil, big banking and other bigs.

Senator Curtis' letter is a lengthy affair and we regret that we cannot share more of it. But do you see how it works? The anti-labor propaganda? The man or woman with a union card in his or her pocket becomes the ogre Big Labor. Never mind that he or she is working for 1956 wages in 1976 or that the place in which he or she works is inadequate or actually unsafe or that the employer doesn't much care about either situation.

Senator Curtis' letter concludes with an urgent plea for contributions to speed the committee's work along. At first, we thought that to impress our new friend, the Senator, we should send along a few bob to aid the noble work. But then, as Big Labor, we can't seem to come up with it; we don't have it.

However, we were able to console ourselves with the thought that although we might fail the Senator, he has any number of friends who will come to help him: big manufacturing, big oil, big banking and other bigs.

What we thought we might do would be to send a letter back to our new friend Senator Curtis. It would begin: "Dear New Friend Senator Curtis: As Big Labor, we find ourselves, unhappily, unable to assist you, as we have no money due to the policies of statesmen such as yourself. We hope, however, that you are still our friend."

Do you suppose he would like that? C.O'N.

Don't Repeat This!

(Continued from Page 1)

Since he formally and officially opened his campaign on Labor Day, Carter has clearly slipped down from his perch atop that greasy pole. And it is not because he has been taking things for granted and resting on his laurels.

The contrary is in fact true. He has been to some 20 states and several dozen cities, logging thousands of miles of travel. He has persevered through thousands of handshakes and been plagued by countless political hangers-on. He has worked hard, maintaining a tight and arduous schedule.

And yet every poll points to his slippage. Obviously what is missing from his campaign tactics is decent planning. If there had been planning, he would not have travelled so much, nor would his travels have taken on the aura of a triumphal tour—of the kind that ruined the Dewey campaign in his 1948 race against Harry Truman.

Obviously time remains for Carter to recover lost ground. To do so, he will certainly have to learn to curb his tongue. His decline in popularity is clearly a product of unfortunate statements he made regarding his tax program, which seemed to suggest that he would throw a heavier burden of taxation on those earning more than \$12,000 a year. He will have to stop shooting from the hip, as he did with his contradictory statements concerning what he would do about FBI Director Kelley.

His statements in Playboy magazine about carnal knowledge and about President Lyndon Johnson have been nothing but grist for the comic writers of America, while offending many voters leaning in his direction.

It will take some time before a consensus develops as a result of the debate last week between the two presidential contenders. The stilted format of the confrontation was hardly designed to show the best of either President Ford or Governor Carter. The intensive preparations by both candidates made the production into something akin to an intercollegiate debating contest.

Thus far Ford has managed to avoid some of the obstacles which tripped up Carter. However, Ford will not be able too much longer to maintain his campaign headquarters at the White House. He, too, will have to come out of that protective shell and suffer the frustrations of inadequate advance work by campaign staff as well as the risk of too loose a tongue in daily contact with the press on the campaign trail.

Moreover, while the polls show slippage on Carter's part, they continue to show him ahead of Ford. In part this comes from the fact that the Southern-tier states seem to be firmly behind Carter, just the way they were at the beginning of the campaign. It is not likely that Ford can make a successful incursion into that region, a circumstance that will make the large industrial states, including New York, a major battleground.

If New York is typical of what is happening in other major states, then it would appear that apathy is likely to be the big winner. Carter's early forays into the state do not seem to have stimulated any fervent activity here on the part of his supporters.

(Continued on Page 7)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Three Comp Cases

The New York State Court of Appeals recently ruled on a workmen's compensation case involving a patient-employee at Binghamton State Hospital. The claimant was a patient, employed as a kitchen aide by Opportunities for Broome, Inc. She worked in one of the hospital buildings at Binghamton State Hospital. She had a history of mental illness. Several years ago, while working in the kitchen, she fell to the floor and suffered a fractured skull. There was one witness to the incident, who testified that the fall took place while the claimant was stacking trays. The witness said she did not know what caused the fall. It was also testified by a neurosurgeon that there was a possibility the fall was caused by medication; however, the doctor could not say why she actually fell.

THE WORKMEN'S COMPENSATION Board found that the cause of the fall was not known and applied a presumption found in Section 21 of the Workmen's Compensation Law which states that unless there is substantial evidence to the contrary, an accident that takes place within the course of employment arises out of the employment. This would establish that there was a compensable accident. The employer appealed to the Workmen's Compensation Board order to the Appellate Division, which reversed on the grounds that there was sufficient evidence to remove the case from the operation of the presumption contained in Section 21 of the Workmen's Compensation Law. The Court of Appeals reversed and reinstated the Workmen's Compensation Board's order. In its memorandum decision, the court said, "Although there may have been some evidence to rebut the presumption of a work-connected injury . . . there was no showing that the Workmen's Compensation Board credited this proof or found that the presumption had been rebutted." Matter of Daly, 39 N.Y. 2d 862.

IN ANOTHER workmen's compensation case, the Workmen's Compensation Board denied death benefits in a situation of a ward attendant at a state school for mentally and physically retarded children. The attendant, some six years ago, was charged with abusing some of the school's residents. Following the charges, the employee became depressed and withdrawn and shortly thereafter committed suicide. An expert witness who testified on behalf of the widow said that the employee suffered from mental illness as a result of his employment and that his suicide resulted from that illness.

ON THE OTHER HAND, experts testified on behalf of the school and the Workmen's Compensation carrier to the effect that the decedent did not have any mental illness and that he committed suicide only as a means of escape from the pending disciplinary proceedings. The Workmen's Compensation Board found that the employee was not mentally ill, and therefore the death was not compensable under the Workmen's Compensation Law. The Appellate

(Continued on Page 7)

What's Your Opinion

By PAMELA CRAIG

QUESTION

Civil servants provide many government services for the public. Which service would you miss most if it were to be eliminated?

THE PLACE

Brooklyn and Manhattan

OPINIONS

Henry Congregane, engineer, Board of Water Supply: "I am not prejudiced when I say the service one would miss most is the Board of Water Supply. The Board is an agency responsible for providing drinkable water for New York City. Right now, one of the two water tunnels that bring water to the city is in a desperate condition and needs to be closed for extensive repairs. It was built around 1890.



The funds to complete the third tunnel have been cut permanently. In 10 to 20 years, there will not be enough water to fight fires or service the city. The water supply will become another example of the West Side Highway horror, unless something is done to restore funds for the future of the city."

Rose Buonocore, receptionist: "I would miss most the Cancer Research Center located in Buffalo. Cancer research today is tremendously important and I'm proud that our state has funded the institute. I'll never forget the terrible death of my best friend. She died of cancer. Right now, the destruction of cells through chemotherapy has provided a breakthrough in cancer research. I have always donated to cancer research, for every bit of research is needed. I would also miss the welfare services provided for senior citizens. They have worked hard all their lives. They should receive all the public services they well deserve."



Rita Cea, insurance director: "I feel that all the services provided by civil servants are important and should not be eliminated. For the welfare of all, I feel that liquidation of any public service would be missed by everybody. Medical services, research, safety of life and property, welfare of the old, poor and disabled, the libraries, the correctional institutions, the parks and the city agencies that service them are all important. To make life in the city possible, it is important to maintain all the public services. We ought to get something for the taxes we pay."



William Kip, research consultant: "For me, as a research consultant in the human services area, the city libraries are the most essential. The New York Public Library, for instance, has one of the largest collections of primary and secondary sources in the world, as well as the best trained staff members at the disposal of a large variety of serious readers. People move to New York to be near these unique research facilities. The cutting of labor and personnel is an unnecessary waste of valuable talent. Productive people whose research work might be of help to this city are being denied the chance of intellectual growth."



Bob Mulligan, court officer, Captain: "I guess it would be the fire department. All the other services I could probably cope without, but a fire is something that requires knowledge and equipment I don't possess. Just watch those fires on the late news and picture no fire department. That could be my own house on fire. My grandfather was a city fire captain and I've heard about the fires he fought at a time when the city was very vulnerable to fires. I particularly remember the story about the tremendous pier fire on the West Side. This city, without a fire department, would be no city."



Daniel Glick, technical director: "The service that I would miss most if it were to be eliminated is definitely the fire department. A service many people are never aware of is the inspection service provided for the prevention of fires. I feel that of all the civil service agencies, the firefighters are the most helpful in their off-duty hours. They relate to the community in a positive way. I've never known a fire company not to be on time when the alarm sounded. It's a well-run agency with sincere, hard working people."



ments, our critics would have a hard time getting the services that are always at their disposal. The civil service worker is also a taxpayer.

Samuel Komansky
Brooklyn

Horror Story

Editor, The Leader:

The feature on the Hudson River Psychiatric Center (Leader, Sept. 3) "How Accurate Is 'Cuckoo's Nest?'" implies that the writer learned what it's really like in a mental institution by interviewing six Civil Service Employees Assn. employees.

It has been two years since I was in another psychiatric center but I doubt that the conditions and treatment for patients has changed to the picture described in the article.

Try interviewing patients, or ex-patients, or even try a short stay yourself. Then, maybe, you could write horror stories.

George M. Ebert
Sterling

RETIREMENT NEWS & FACTS

By A. L. PETERS

What's The Problem?

What is the biggest problem among retirees? An Institute of Life Insurance survey shows that 76 percent retirement can be a satisfying period in life, but 95 percent who answered the questionnaire felt that "Most people don't have enough money to do what they want in retirement." 48 percent said "Yes" to the statement, "Retirement often makes a person feel useless," 25 percent answered "Somewhat" to that statement. Most people of all ages felt that it would be better to keep working than to retire at a fixed age. 46 percent answered the statement with a positive "Yes" and 30 percent with a "Somewhat."

What happens when a social security system doesn't have enough money? West Germany is facing the problem now. Expecting payout for 1977 is \$48 billion, leaving the system \$10 billion in the hole. Wage earners have been paying 9 percent of their salaries into the fund with a matching sum paid by the employer. In addition, each have paid in 5 or 6 percent for health insurance. At the present time the fund has a reserve of only \$15.7 billion, which won't last through next year.

Inasmuch as Social Security may face a similar problem, it will be interesting to watch how Germany resolves its deficit.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Policemen's and Firemen's Fund.

The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to obtain the funds.

Following is a listing of those individuals whose membership terminated pursuant to the provisions of section 40, paragraph 1 of the Retirement and Social Security Law on or before August 31, 1974.

(Continued from last week)

Rhodes, Shirley	Apalachin
Rhodie, Kathryn C Lewis	Jamaica
Rice, Gerald B.	New York
Richardson, Lloyd	Schenectady
Riddick, Lassell	New York
Risueno, DiMitra	Brooklyn
Roark, Dudley	Cortland
Roberts, Elizabeth	Orlando, Fla.
Robertson, Constance F.	New York
Rohr, James	Island Park
Ruehle, George R.	New Paltz
Ruf, Irene	Garden City
Sally, William J.	New York
Sanchez Felix	Brooklyn
Saunders, Burton	Yorktown Heights
Saunders, Donna L.	New York
Schatz, Anna	Brooklyn
Schell, Frank	Staten Island
Sementre, Gloria R.	Richmond Hill
Shafe, Velva	Corona
Shaffer, Robert F.	Buffalo
Sheehan, Cornelius	Lake Ronkonkoma
Sherman, Phyllis A.	Camillus
Shields, Janet M.	Liste
Simmers, Jack	Austin, Tex.
Sloper, John F.	Medina
Smalls, Luvnia	New York
Smith, Jr., Albert L.	Rochester
Smith, Barbara M.	Rochester
Smith, Earther M.	Greenburgh
Smith, Elaine	Mohawk, N.J.
Solis, Carlos	Buffalo
Sommer, Howard	Brooklyn
Starzyk, Patricia A.	Poughkeepsie
Steele, Sanford	New York
Stern, Pearl L.	Hempstead
Stevens, James L.	Poughkeepsie
Stuart, Elsie	Buffalo
Swanson, Lloyd M.	Sherman
Scolloni, Fernc	Queens Village
Taylor, Alphonso	Brooklyn
Taylor, Donald F.	Poughkeepsie
Telisky, Peter	Danmemora
Thrope, James S.	Nyack
Thurman, Leonard O.	Congers
Toone, Hura A.	Bronx
Tuononen, Tiovo H.	Buffalo
Turman, Daniel J.	Highland Falls
Vanderpool, Beverly	Endicott
Vaughn, Jess	Baldwin
Warneke, Hans T.	Mt. Morris
Washburn, Richard	Binghamton
Washington, Exia Mars	Staten Island
Waterman, Patricia P.	Syracuse

(To Be Continued)

Don't Repeat This!

(Continued from Page 6) Nor by the same token did the one appearance here by Senator Dole do much to galvanize the Republican party leaders into action.

Both Ford and Carter are faced with a similar problem with respect to campaign activities. Under the federal financing law, funds available to the major party candidates are extremely limited. That means that there will be fewer campaign leaflets,

buttons, and other paraphernalia which are characteristic of active campaign programs. As a result, the candidates will have to rely more than ever on the ability of their press assistants to so plan their programs that they can take full advantage of opportunities for free time on television news coverage.

This should give Ford an edge, since almost anything that happens at the White House is subject to television coverage.

Civil Service Law & You

(Continued from Page 6) Division upheld the Workmen's Compensation Board, and the Court of Appeals affirmed. *Matter of Hyde*, 39 N.Y. 2d 854.

SECTION 16 of the Workmen's Compensation Law grants certain death benefits to any surviving wife of a deceased male employee. However, a surviving husband of a deceased female employee is not eligible for death benefits under the Workmen's Compensation Law unless the surviving husband was dependent upon the deceased female

employee. The constitutionality of this provision was attacked on the basis of unconstitutional sex discrimination under the 14th Amendment to the U.S. Constitution. The Appellate Division agreed and invalidated that statute. The court found that death benefits derive from the employment itself rather than survivorship. It was clear that the statute discriminated against the married woman whose employment contributes to the economic well-being of her family. *Matter of Passante*, 53 A.D. 2d 8. (3rd Dept.)

Letters To The Editor

C.S. "Scapegoats"

Editor, The Leader:

The civil service worker has become the object of ridicule and hate and blamed for many problems that are not of his making. He has become the scapegoat for financial troubles with which he had nothing to do. Those who oppose the Civil Service System, would have us revert to the old, total patronage dispensing system, where it was not a question of what the potential employee knew, but whom he knew and what he could do to repay those who gave him or her the job with the city, state or federal government. Every branch of government from the lowest to the highest would have secretaries (who could not type).

Civil service examinations are designed to provide us with employees who have the required skills and knowledge for the po-

sitions they are to fill. Furthermore, we know that employees in the civil service are required to maintain a degree of efficiency to retain their position or to enable them to seek promotion to a higher level in their particular field.

As one who spent many years in the postal service, I recall that I had to pass frequent examinations to make certain that I, like other employees, were able to perform our duties efficiently and accurately. Of course there were evils that we sometimes found where politics played a heavy hand, but much progress has been made to eliminate this evil.

The civil service worker has kept our government functioning from the lowest level to the highest, which prompted the laws barring strikes by employees, as without them, at their assign-

New York City Region II Workshop



Jack Weisz, former Metropolitan Conference president and long-time CSEA director representing Correction Department employees, makes forceful plea.



Shirley Frazier, left, of Disability; Edwin Fitts, of the Maritime College, and Ellen Kennedy, of the Workmen's Compensation Board, were among New York City chapter 010 delegates at workshop. NYC chapter is the largest chapter of state employees in the CSEA.



CSEA director Dorothy King (Mental Hygiene, Region II) emphasizes the problems facing employees at Creedmoor Psychiatric Center, where she also serves as first vice-president of the CSEA chapter 406 there.

(Leader photos by Ted Kaplan)



Among the delegates from Creedmoor Psychiatric Center chapter 406 were, from left, Joseph Quitoni, Charles Bell, second vice-president Marjorie Reeves, Mary Edwards, steward Liz Coleman and Barbara Smith.



Stella Williams, of State Insurance Fund chapter 351, listens for answer to her question. Ms. Williams is also member of CSEA Administrative bargaining team.



Giles Spoonhour, New York City chapter 010 delegate representing the Office of Drug Abuse Services, and Ann Wadas, president of Institute for Research in Mental Retardation chapter 438, were discussion leaders during one of the workshop sessions.



Small portion of delegate body is shown during afternoon business session where debate was held on regional recommendations to statewide negotiating teams, which are preparing union demands for the wage reopener talks due to get under way with the state during next few weeks.



Field representatives Willard Wagner, left, Mona Cappola and Ed Scherker were on hand to discuss problems with union delegates.



Willowbrook Developmental Center chapter 429 included in its delegation, from left, Myrtle Cunningham, first vice-president Felton King, Margaret Meaders and Lonnie Bass. Here they meet with Jacqueline Batte, right, president of Manhattan Developmental Center chapter 443.



Monte Saunders, New York City chapter delegate from the Office of Drug Abuse Services, listens intently during discussion concerning state outbacks in ODAS.



Regional attorney Stanley Mailman, left, reviews some of the issues discussed at panel session with J. Allen Yaeger. Dr. Yaeger had been one of the panelists at the workshop attended by an estimated 200 regional delegates.

'Stick To Your Guns,' Wenzl Urges Chapter Leaders At Meeting

ELLENVILLE — "The economic plight workers are in was caused by management," Civil Service Employees Assn. president Theodore C. Wenzl charged at a meeting of union delegates last month.

Speaking before an estimated 200 delegates from CSEA chapters in the union's New York City Region II, Dr. Wenzl stated: "Employees should not be scapegoats for government mismanagement."

He said union negotiators are going to have a difficult job when negotiations with the Administration reopen this fall on a salary increase for state work-

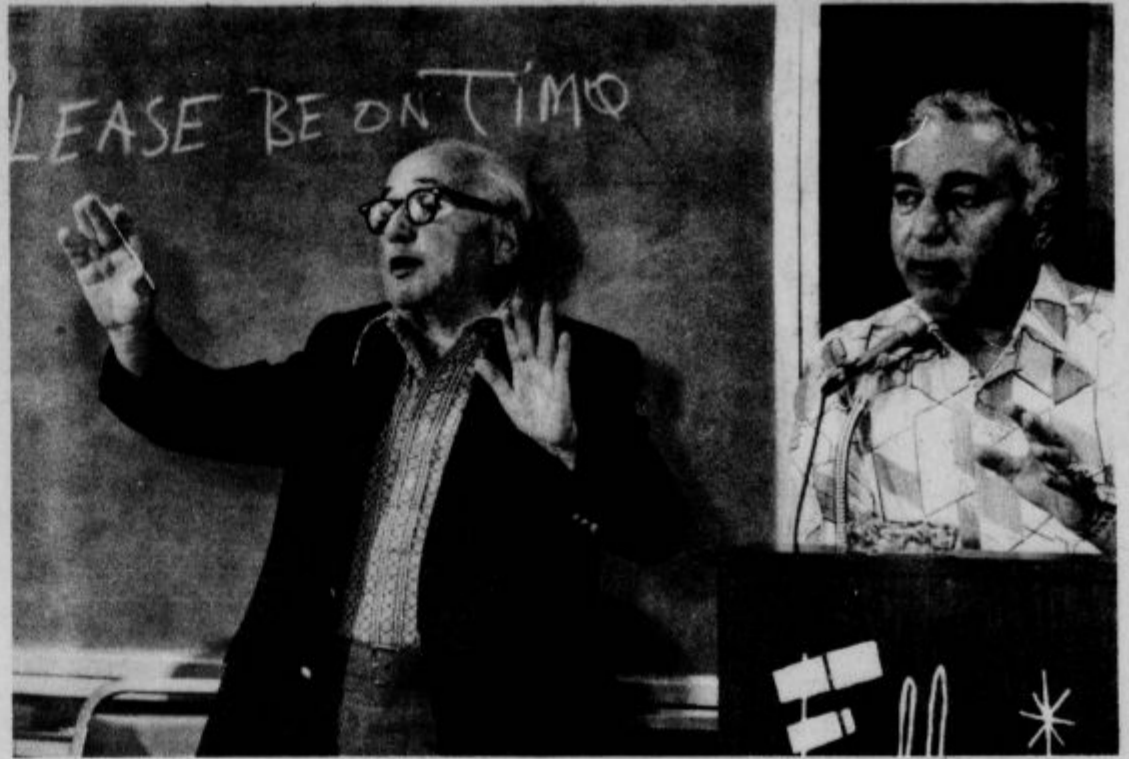
ers. The current contract provides for a reopener on three items of the union's choosing.

"Our negotiators have got to stick to their guns and fight hard," Dr. Wenzl warned.

"This is election time, so Government officials are boasting and bragging that there is an economic upturn. We're going to hold them to their word. Employees need a 22 percent salary increase to catch up—just to break even," he continued.

Referring to the previous two years in which the CSEA threatened strike action, but then accepted improved benefits in lieu of a wage increase after the membership ratified proposals presented to them, Dr. Wenzl said:

"There can be no wishy-washy in-between. You've got to make up your mind. Are you going to take this kind of treatment?"



CSEA vice-president Solomon Bendet, who also serves as president of the union's New York City Region II, urges calm during heated debate, as regional first vice-president Vincent Rubano, of State Insurance Fund chapter 351, stands by at microphone.



Evelyn Glenn reads from current CSEA contract with state as she delivers her views on minimum salary for workers.



CSEA treasurer Jack Gallagher, right, looks attentive as he and CSEA director of education Edward Diamond answer inquiries posed to them by various delegates attending the workshop last month at the Fallsview Hotel.



New York City chapter 010 delegate Jesse Fletcher raises hand in gesture of warning to delegates as they discuss reopener clause in current contract.



Regional officers concentrate on duties during afternoon business session. From left are treasurer John Eversley, of New York Parole District chapter 259; third vice-president William Cunningham, of Brooklyn Psychiatric Center chapter 447, and second vice-president William DeMartino, of Metropolitan Division of Employment chapter 350. Mr. DeMartino is also a CSEA director, representing Labor Department employees.



It's a presidential get-together as CSEA president Theodore C. Wenzl greets three of the union's vice-presidents who also serve as regional presidents. From left are New York City Region II's Solomon Bendet, Dr. Wenzl, Long Island Region I's Irving Flaumenbaum and Southern Region III's James Lennon. Mr. Flaumenbaum and Mr. Lennon were guests at meeting of Region II, which their regions border.



Harold Goldberg, of NYC chapter 010, reacts to Samuel Emmett, former chapter president and current statewide membership chairman.



Manhattan Psychiatric Center chapter 413 president James Fields confers with Rosalind Edwards, of the same chapter.



Francols Frazier, left, NYC chapter Motor Vehicle delegate, huddles with CSEA director Ronnie Smith (Mental Hygiene, Region II).

Open Continuous State Job Calendar

Assistant Clinical Physician	\$25,161	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,974	20-414
Clinical Physician II	\$31,055	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Nursing Services Consultant	\$16,538	20-112
Industrial Foreman	\$10,714	20-558
Legal Careers	\$11,164	20-113
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Maintenance Man (Mechanic) (Except for Albany area)	\$ 7,616	Various
Medical Specialist I	\$27,942	20-407
Medical Specialist II	\$33,704	20-408
Mental Hygiene Therapy Aide Trainee	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Mechanic (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Nutrition Services Consultant	\$31,404	20-139
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Principal Actuary (Casualty)	\$22,694	20-417
Principal Actuary (Life)	\$22,694	20-521
Physical Therapist	\$11,337	20-177
Psychiatrist I	\$27,942	20-390
Psychiatrist II	\$33,704	20-391
Public Librarians	\$10,714	20-339
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Actuary (Life)	\$14,142	20-519
Senior Medical Records Librarian	\$11,337	20-348
Senior Occupational Therapist	\$12,670	20-137
Senior Pharmacist	\$14,880	20-194
Senior Physical Therapist	\$12,760	20-138
Stationary Engineer	\$ 9,546	20-100
Senior Sanitary Engineer	\$17,429	20-123
Asst. Sanitary Engineer	\$14,142	20-122
Stenographer-Typist	\$ varies	varies
Vartype Operator	\$ 5,811	20-307
Pharmacist	\$12,670	20-194
Specialists in Education	(\$16,358-\$22,694)	20-312
Senior Stationary Engineer	\$10,714	20-101
Assistant Stationary Engineer	\$ 7,616	20-303

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Dyson: State Stiffed

ALBANY—Evidence that New York State is being shortchanged in the allocation of federal spending was provided by a recent article in "National Journal," according to State Commerce Commissioner John S. Dyson. The publication is issued by the Government Research Co., a private firm in Washington, D.C.

"According to the published data, New York pays \$1,636 per capita in federal taxes, but receives only \$1,449 per capita in federal spending," said the Commissioner.

New York is one of 19 states, all but four of which are located in the Northeast or Midwest, with a deficit in the flow of federal dollars, the magazine points out. In aggregate amount, New York's deficit amounted to \$3.4 billion in 1975.

Commissioner Dyson stated: "Traditionally, federal spending has favored the southern and western states. In the past, when these were the more economically depressed, underdeveloped regions, such favoritism may have been justified. This is no longer the case. The Northeast and Midwest are now losing people, industry and jobs to the fast-growing 'Sunbelt' states, whose economic development must be at least partly attributed to the impact of federal dollars.

"The older industrial states, on the other hand, are left with increasing costs of welfare and other social programs and a declining tax base with which to finance these programs. To the increasing burden of state and local taxes is added the con-

tinued burden of paying more in federal taxes than is received in federal spending.

"Of the 25 states with the highest per capita state and local tax burden, 15 pay more in federal taxes than they receive in spending," he noted. "Only four of the remaining 25 states incur such a deficit in the flow of federal funds. Thus, the federal government, in its allocation of spending, is helping to subsidize low taxes, primarily in southern and western states."

Suffolk Sets Examinations

HAUPPAUGE — The Suffolk County Civil Service Department has announced Nov. 6 open competitive examinations for airport security guard (Exam No. 16-327), which pays \$8,000 and for computer programmer (16-328), which pays \$10,858. Applications must be filed by Oct. 13.

For more information, contact the Department at H. Lee Denison Executive Office Building, Veteran's Memorial Highway, Hauppauge, N.Y. 11787. The telephone number is (516) 979-2266.

NAME MS. MURTAUGH


ALBANY — Pamela Allison Murtaugh, of Mineola, has been named by Gov. Hugh L. Carey as a member of the State Agricultural Resources Commission.

Ms. Murtaugh was named to a term expiring Jan. 16, 1979. She is a livestock and poultry specialist for the Suffolk County Cooperative Extension Service, former admissions director at the College of Agriculture and Life Sciences at Cornell, and assistant at the Agricultural and Technical College, Farmingdale.

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Latest State And County Eligible Lists

EXAM 35-903
ASSOC SANIT ENGR (EN CON)
Test Held March 20, 1976
List Est. Sept. 2, 1976

1	Nadler Lawrence Latham	87.5
2	Krug Alfred E Delmar	85.5
3	Male Charles T E Greenbush	85.4
4	Stevens Kenneth Clifton Park	85.2
5	Mead Berton E Evans Mills	84.5
6	Mack Peter J Latham	82.5
7	Gooddale Bruce G Schenectady	82.2
8	Esler John K Albany	82.1
9	Sausville Paul Ballston Spa	81.3
10	Cronin Robert R Delmar	81.3
11	Clare Lawrence Williamsvil	80.4
12	Degaetano P M Delmar	79.5
13	Loveridge W E E Greenbush	79.4
14	Hampston Robert Voorheesvil	79.1
15	Petrucelli D T Liverpool	79.0
16	Koelling Henry Brownville	78.8
17	Sovas Gregory H Clifton Park	78.5
18	Butler Bruce Rochester	77.9
19	Pulaski John C Westmere	77.5
20	Zambrano John J Albany	77.5
21	Corliss Donald Saranac Lk	77.4
22	Tofflemire T J Albany	76.8
23	Flocke Leland C Clifton Park	76.4
24	Kwak John C Napanoch	76.4
25	Prosser David W Watertown	76.4
26	Briand Leo R Clifton Park	76.2
27	Higgins John T Watervliet	76.0

28	Walter Frank D Glens Falls	75.9
29	Kenna John P Dexter	75.5
30	Sugumele Dennis Rochester	75.5
31	Smith William B Plattsburgh	75.5
32	Luppe Raymond Scotia	75.4
33	Foltrin William Latham	75.2
34	Moran James S Delmar	75.2
35	Ritz Joseph W Delmar	74.8
36	Serbent Francis Rensselaer	74.7
37	Fleury David B Saranac Lk	74.5
38	Hannaford R L Albany	74.1
39	Drapeau Norman Delmar	73.9
40	Reid James D Glen Cove	73.7
41	Davis Robert E Glens Falls	73.6
42	Schor Arthur J New City	73.5
43	Gross Larry P Baldwinsvil	73.3
44	Parnell John T Staten Is	73.3
45	Hamilton Eric J Clifton Park	72.5
46	Moran Dennis Ronkonkoma	72.4
47	Bromberg A W Schenectady	72.4
48	Rudick Charles Ballston Lk	71.4
49	Dopp James W Mechanicvil	71.4
50	Delaware W M Loudonville	71.2

EXAM 35-902
ASSOC SANIT CONSTRUCTION
ENGINEER
Test Held March 20, 1976
List Est. Sept. 2, 1976

1	Krug Alfred E Delmar	85.5
2	Male Charles T E Greenbush	83.4

3	Stevens Kenneth Clifton Park	83.2
4	Nagler Lawrence Latham	82.5
5	Mead Berton E Evans Mills	82.5
6	Esler John K Albany	82.1
7	Cronin Robert R Delmar	81.3
8	Hampston Robert Voorheesvil	80.1
9	Mack Peter J Latham	79.5
10	Loveridge W E E Greenbush	78.4
11	Briand Leo R Clifton Park	78.2
12	Petrucelli DT Liverpool	78.0
13	Walter Frank D Glens Falls	77.9
14	Zambrano John J Albany	77.5
15	Kwak John C Napanoch	77.4
16	Sausville Paul Ballston Spa	77.3
17	Foltrin William Latham	77.2
18	Schor Arthur J New City	76.5
19	Pulaski John C Westmere	76.5
20	Smith William B Plattsburgh	76.5
21	Drapeau Norman Delmar	75.9
22	Kenna John P Dexter	75.5
23	Sovas Gregory H Clifton Park	75.5
24	Flocke Leland C Clifton Park	75.4
25	Prosser David W Watertown	75.4
26	Gooddale Bruce G Schenectady	75.2
27	Moran James S Delmar	75.2
28	Hannaford R L Albany	75.1
29	Sugumele Dennis Rochester	74.5
30	Clare Lawrence Williamsvil	74.4
31	Butler Bruce Rochester	73.9
32	Schaff William Voorheesvil	73.9
33	Koelling Henry Brownville	73.8

34	Degaetano P M Delmar	73.5
35	Rutland L H Scotia	73.4
36	Gross Larry P Baldwinsvil	73.3
37	Tofflemire T J Albany	72.8
38	Serbent Francis Rensselaer	72.7
39	O'Toole David R Schenectady	72.7
40	Lupe Raymond E Scotia	72.4
41	Muluns Patrick Binghamton	71.4
42	Rudick Charles Ballston Lk	71.4
43	Parnell John T Staten Is	71.3
44	Davis Robert E Glens Falls	70.6
45	Dopp James W Mechanicvil	70.4
46	Colden William Elnora	70.2

EXAM 35-887
CASHIER
Test Held Feb. 28, 1976
List Est. May 12, 1976
(Continued from Previous Week)

710	Apatov Sarah Brooklyn	80.1
712	Kelly Patricia Albany	80.0
713	Naylor Michael Wynantskill	80.0
714	French James Utica	80.0
715	Priestley P J Elba	80.0
716	Jackson Elaine Syracuse	79.7
717	Godlewski S C Maspeth	79.7
718	Vanwagenen B M Albany	79.7
719	Kupiec Joan E NY Mills	79.7
720	Basle Anthony J Watervliet	79.7
721	Sleasman R R Latham	79.6
722	Tarantino A M Setauket	79.6

723	Lindbloom Viola Buffalo	79.6
724	Mason Ardelle F Horseheads	79.5
725	Pethosky John F Schoharie	79.5
726	Baker Ann M Delmar	79.4
727	Stueber V A Brentwood	79.4
728	Thomson Betty J Ovid	79.4
729	Chiapperini M A Staten Is	79.4
730	Tredo Linda L Chase Mills	79.4
731	Whitehurst Vera NYC	79.4
732	Hazell Dolly E L I City	79.3
733	Bauer Marilyn J Castleton	79.2
734	Leshnick Grace Gdn City Pk	79.2
735	Winters Miriam Dunkirk	79.1
736	Brooks Lana A Albany	79.1
737	Stastuk Regina Southold	79.0
738	Coppin Shirley Bronx	79.0
739	Falk Bertha Rego Park	79.0
740	Williams M E Sterling	79.0
741	Pont Peter A Tonawanda	78.9
742	Aiken Edna E Hudson Falls	78.9
743	Freeman B C Brooklyn	78.9
744	Bauer Eva M Yonkers	78.8
745	Foley Donna F Schenectady	78.8
746	Garcia Grace L Hicksville	78.8
747	Finch Kathy K Schenectady	78.8
748	Frees Minnie A Warnerville	78.8
749	Babulski J F Buffalo	78.8
750	Schechter Beth E Meadow	78.7
751	Anziano Joseph Albany	78.7
752	Schell Twylla J Gutlderland	78.7

(Continued on Page 15)



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GHI Subscribers 212-760-6543
HIP Subscribers 212-754-1186
In Albany all enrollees call 518-457-3198

**Second
Surgical
Consultation
Program**

New York State Department of Civil Service

State Opens 6 OC Tests; Jobs Include Acc't Slots

ALBANY—The State Civil Service Department has opened filing for six open competitive titles until Nov. 8, including three levels of accountant and thruway restaurant inspector.

The titles with Dec. 11 written tests are thruway restaurant inspector (Exam No. 24-449), which pays \$10,826, social services accountant, which pays \$13,400 at the senior level (24-446), \$17,429 at the associate level (24-447), and \$21,545 at the principal level (24-448). Assistant in educational testing (24-431) pays \$16,538. Associate in higher education opportunity (27-614) pays \$20,428 and has an oral test in December rather than a written test. A \$200 salary differential is paid in the New York City area for all the titles.

Thruway restaurant inspector requires either an associate degree in food management or a related field, at least 12 credit hours of specialization in food management, plus two years' ex-

perience in restaurant management; or a B.A. in food management or related field, with at least 24 credit hours of specialization and one year's experience; or an equivalent combination of training and experience. There is one position at Albany and one at Syracuse.

There are positions in Albany and New York City for accountants (social services). At the senior level a B.A., 24 credit hours in accounting, and two years' financial management experience is required. Four years such experience is required for the associate level and eight years for the principal level. Part of the experience must have been in support of social welfare programs.

There are six vacancies in Albany presently for assistant in educational testing, which requires a master's degree, with six credit hours in education and 12 in statistics or related education research courses. Experience in teaching or testing is also required.

There are four vacancies in Albany for associate in higher education opportunity, which requires a master's degree and three years of full-time teaching or administrative experience.

For further information contact the State Department of Civil Service at State Office Building Campus, Albany, N.Y.

CSEA Wins Islip Ballot; Runoff Set

ISLIP—The Civil Service Employees Assn. won a representation election in Town of Islip last week and will continue to represent white-collar workers there until a runoff election is held with Teamster Local 237. The runoff is necessitated because the CSEA failed to secure a clear majority.

In the Sept. 22 balloting, the CSEA received 134 votes to the Teamster's 128.

There were seven votes for no union and nine ballots were challenged.

Of the 347 workers eligible to vote, 278 cast ballots. If the CSEA received three additional votes, it would have had a majority.

"Many of our supporters were on vacation, out sick or otherwise unable to vote," said James Corbin, Suffolk chapter president. "We are pushing for another election as soon as possible and we feel confident we will win, now that those CSEA supporters who were unable to vote see how close they came to having their futures decided by others' votes," he added.

Mr. Corbin said that literature issued at "the last minute" by the Teamsters claiming that Islip white-collar confidential employees had already voted out the CSEA and had voted in the Teamsters angered many town employees.

"That flyer was not only untrue but a bold-faced attempt by the Teamsters to intimidate that they had the approval and backing of the town management," Mr. Corbin said.

Mr. Corbin explained that confidential positions are considered patronage jobs and, therefore, a group vote by confidential employees would suggest the tacit blessings of political leaders in Islip.

ANALYST LIST

ALBANY—An associate computer systems analyst eligible list, resulting from open competitive exam 24-426, was established Sept. 15 by the State Civil Service Department. The list contains 99 names.

SR. ANALYST

ALBANY—A senior computer systems analyst eligible list, resulting from open competitive exam 24-445, was established Sept. 15 by the State Civil Service Department. The list contains 100 names.

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BELARTES ASSOCIATES, 1775 Broadway, N.Y., N.Y., Substance of Certificate of Limited Partnership filed in the New York County Clerk's Office on June 30th, 1976. Business: Own and operate real property. General Partners: Albert Alpert & Sons Ltd., 349 E. 149th St., Bronx, N.Y. and John Mee Inc., 1775 Broadway, N.Y. N.Y. Limited Partners, name, address, cash contribution and share of profits: Stewart R. Alpert, 120 DeHaven Drive, Yonkers, N.Y., Herbert Sylvester, 500 Ridgeland Terrace, Leonia, N.J., \$100 each, 48 1/2%. Term: June 29, 1976 to June 30, 2020. Additional contributions to be made as provided in agreement. No time agreed upon for return of contribution. Additional limited partners may be admitted. No priority among limited partners as to contributions or as to compensation by way of income. Limited partner may demand return of his capital account on dissolution. No limited partner has right to bring action for partition.



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NYC's Madlon Now Recovering

WEST ISLIP—John Madlon, a director of the New York City chapter, Civil Service Employees Assn., was reported in good condition at Good Samaritan Hospital, West Islip, at Leader presstime.

Mr. Madlon and his wife, Janet, were injured recently when gasoline exploded in an engine space aboard their pleasure boat. The explosion threw Mr. and Mrs. Madlon into the water. Mrs. Madlon also underwent treatment at Good Samaritan but has been released.

Mr. Madlon was initially admitted to the intensive care area of Good Samaritan. His current address is: John Madlon, Good Samaritan Hospital, Merrick Road, West Islip, N.Y. 11795.

Four Suffolk Jobs Opening

HAUPPAUGE — The Suffolk County Civil Service Department has announced filing for three titles with Nov. 6 written tests and one title with a rating of training and experience and continuous recruitment.

The three titles with tests are **timekeeper** (Exam. No. 16-324), which pays \$6,000, **audio visual aide** (16-323), which pays \$6,342, and **chemist** (16-325), which pays \$9,840. Filing deadline is Oct. 6.

The continuously open title is **physician**, which pays \$23,924.

For further information contact the department at H. Lee Dennison Executive Office Building, Veteran's Memorial Highway, Hauppauge, N.Y. 11787. The telephone number is (516) 979-2266.

Kingston Meeting For Armory Staff

KINGSTON—Robert F. Herling, president of the Hudson Valley Armory Employees chapter, Civil Service Employees Assn., announced a chapter meeting for Wednesday evening, Oct. 27. The meeting, Mr. Herling said, will come to order at 8 p.m. at the Kingston Armory, Kingston.

AG COMMISSION

ALBANY—Elmer Somerville, of Romulus, has been named by Gov. Hugh L. Carey as a member of the State Agriculture Commission.

Mr. Somerville, 62, a farmer, is a past president of the Romulus Central School Board, chairman of the Seneca County Planning Board, a former president of the local chapter of the Eastern Milk Producers and president of the Seneca County Farm Bureau. He succeeds Donald A. Van Waes, of New Hartford, whose term expired.

The Commission advises the Governor and Commissioner of Agriculture and Markets on matters relating to agriculture including programs, planning, technology, regulation and environment.

The recess appointment will be sent to the Senate for confirmation when it reconvenes in January. The post carries a salary of \$50 a day when on official business.

Buy American!

SHORT TAKES

BIAS BILL SIGNED

Gov. Hugh L. Carey has signed a measure intended to provide more, and better, jobs in state government for blacks, other minority groups, women and the disabled. The executive order creates a nine-member executive committee for affirmative action that includes heads of agencies dealing with personnel together with the state Human Rights Commissioner and the women's division director. Under the directive, the State Civil Service Commission is obliged to furnish the Division of Human Rights with a profile of the state work force with a listing by "sex, ethnic identity and salary grades." Governor Carey said the measure is not intended to provide "quotas" in the state work force. The order, the Governor said, is intended to augment existing laws prohibiting discrimination in hiring policies in the state government.

PERB Officials Are Named

ALBANY—The State Public Employment Relations Board has named two mediators and one fact-finder to labor disputes involving public sector employers and the Civil Service Employees Assn.

The mediators are Frank McGowan, of the PERB New York City office, to the dispute between Massapequa School District 23 and Nassau County non-instructional CSEA members, and

Peter Prosper, of Ballston Lake, to the dispute between Schoharie County and CSEA.

The fact-finder is Daniel C. Williams, named in the dispute between the Sherburne-Earlville Schools and employees there represented by the CSEA.

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Federal Job Calendar

Detailed announcements and applications may be obtained by visiting the federal job information center of the U.S. Civil Service Commission, New York City Region, at 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; or 90-04 161st Street, Jamaica, Queens.

Applications for the following positions will be accepted until further notice, unless a closing date is specified. Jobs are in various federal agencies throughout the country.

Agriculture

Title	Salary Grade	Exam No.
Food Inspector	GS-5	CH-6-05
Warehouse Examiner	GS-5, 7	CH-0-02

Engineering And Scientific

Engineering, Physical Sciences and Related Professions	Salary Grade	Exam No.
Meteorological Technician	GS-5 to 15	424
Life Sciences	GS-6, 7, 9	NY-8-43
	GS-5 to 7	421

General

Correction Officer	GS-6	431
Freight Rate Specialists	GS-7, 9	WA-6-13
Mid-Level Positions	GS-9 to 12	NY-5-13
Senior Level Positions	GS-13-15	408
Technical Assistant	GS-4, 5	NY-5-07

Stenography And Typing

Stenographer	GS-3, 4	118
Secretaries, Options I, II, III	GS-5, 6	NY-5-04
Typist	GS-2, 3	NY-1-18

Medical

Autopsy Assistant	GS-3 or 4	NY-5-10
Careers In Therapy	GS-6 to 9	WA-8-03
Dental Hygienist, Dental Lab Technician	GS-5, 7	NY-5-09
Licensed Practical Nurse	GS-3, 4, 5	NY-5-06
Medical Machine Technician	GS-5, 6	NY-3-02
Medical Radiology Technician	GS-5, 6	NY-0-25
Medical Technician	GS-5, 6, 7	NY-3-01
Medical Technologist	GS-5 to 11	NY-6-03
Nurses	GS-5 to 12	419
Physician's Assistant	GS-5, 7	428
Veterinarian Trainee	GS-5, 7	WA-0-07

Military

Air Reserve Technician (Administrative Clerical/Technical)	GS-5 to 12	AT-0-59
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Social And Education

Social Worker and Correctional Treatment Specialist	GS-9 to 12	426
Psychologist	GS-9 to 12	WA-9-13
Professional Careers for Librarians	GS-7 to 12	422

Metro Proposals Include C-Of-L Retiree Increase

MANHATTAN—The New York Metropolitan Retirees chapter 910, Civil Service Employees Assn., approved three resolutions at a recent meeting, one of which would provide automatic cost-of-living increases to retirees based on the federal Consumer Price Index.

The other two resolutions asked that retiree health and dental plans be maintained for retirees on the same basis as when they were employed and that upon

retirement, retirees receive a \$5,000 death benefit certificate.

The meeting was held at 2 World Trade Center, Manhattan. The resolutions, as adopted, read in full as follows:

"Resolved, that both present and future retirees of the New York State Employees Retirement System and other state systems receive automatic, periodic increases based on the Consumer Price Index. This is to be on a permanent basis."

"Resolved, that retirees of the New York State Retirement System have their health and dental plans continue on the same basis after retirement as while actively employed and that this include all present retirees."

"Resolved, that all retirees of the New York State Retirement System receive a death benefit certificate of \$5,000 at the time of retirement and that this include all present retirees."

Nathaniel Ackerman is president of the Metropolitan Retiree chapter.

In a letter to Mr. Ackerman, Solomon Bendet, president of the CSEA New York City chapter and New York City Region II, commented: "Needless to say, I shall support your resolutions as president of the Region before the CSEA delegates, Board of Directors and the State Legislature."

"I am aware of the fact that many retirees are existing on pensions which fall below the poverty level," Mr. Bendet's letter continued. "It is about time that efforts were made to improve the situation of these dedicated civil service employees who served the citizens of this state so well."

Picket Line

(Continued from Page 3) lines at the UPS facility, and that all members have been asked to refuse to do so if requested by management.

"We will file a grievance so fast management won't know what hit them, and I promise we'll defend any employee to the fullest extent of our legal capabilities who might be charged with insubordination for refusing management requests to cross those lines," Dr. Wenzl said.

The CSEA president said some state departments have been sending state vehicles and state employees, usually management, across the lines since the strike began.

"Management might not respect a legal picket line, but the CSEA does and so do the members we represent. None of our members are going to cross those lines," Dr. Wenzl stated.

The CSEA, a large user of United Parcel Service normally, has discontinued using such services since the strike began.

3-County Retiree Meet

MIDDLETOWN—A meeting of the Orange, Ulster and Sullivan Counties Retiree chapter, Civil Service Employees Assn., will be held Wednesday, Oct. 13, according to chapter president John M. VanDuzer.

The event will be held at the meeting facilities of the Middletown Psychiatric Center, Middletown, at 2 p.m., Mr. VanDuzer said.

A number of candidates for public office will speak at the meeting, giving their stands on

matters of concern to public employees and retired public servants. The speakers will include State Senator Richard S. Schermerhorn (R-C Rockland, Orange, Ulster); Assemblyman Lawrence Herbst (R-Orange); Assemblyman Jean Amatucci (D-Orange, Sullivan), and Port Jervis Mayor Robert Eccleston.

Another speaker will be Frank Gilligan, director of the office of the aging for Sullivan County.

The meeting is open to all retirees and prospective retirees from the three-county area, Mr. VanDuzer said.

Farewell Fete Set For Veit

POUGHKEEPSIE—A farewell party will be tendered to Bernard Veit, who has served as president of the Dutchess County unit, Civil Service Employees Assn. since 1971, on Tuesday evening, Oct. 5.

The party will be held at the Van Wyck Inn on Route 55 between the City of Poughkeepsie and the Taconic Parkway at 7 p.m., according to Ellis W. Adams, president of the Dutchess County chapter. A number of CSEA officials are expected to attend, Mr. Adams said.

Seniors' Group Holds Conclave

SYRACUSE — The New StateWide Senior Action Council, Inc., a group involved with problems encountered by senior citizens, will hold its fourth annual convention here Monday through Wednesday, Oct. 11-13, at the Syracuse Hotel.

Council president Carl O. Eberhart gave the theme of the convention as: "1976: The Year Of Choice, The Year of Decision, For The Older American."

Speakers will include State Senator Tarky Lombardi (R-C, Onondaga, Cayuga, Cortland) and State Senator John E. Flynn (R-C, Bronx, Westchester) plus a number of other legislators and persons involved in the fields of aging and seniors' rights.

W'Chester Seniors Program Receives Additional Funding

WHITE PLAINS — The Westchester County Office for the Aging has been awarded additional funds for its nutrition program.

The award, from the New York State Office for the Aging, adds \$241,755 to the present program funded at \$566,332, plus a carryover from the 1975 grant of \$150,000.

Joseph A. Tortelli, director of the Westchester program, commented: "These funds are most welcome since they will allow us to continue the vital nutrition plan for the rest of this year. For many seniors, the hot meal at nutrition sites represents a major portion of their diet. For the isolated and lonely, it provides an opportunity to meet with other seniors and to receive information on programs.



TRI-COUNTY OFFICERS

Newly elected officers of the Madison-Oneida-Herkimer Tri-County Retiree chapter 914, Civil Service Employees Assn., are seen above with Theodore C. Wenzl, president of the union. Above, standing from left, are John Dyman, first vice-president, George Butler, president, and Dr. Wenzl. Seated, from left, are Flora Wright, second vice-president; Lila Larrabee, third vice-president; Eleanor Freytag, secretary, and Mary Warmuth, treasurer.

RETIREE GRAPEVINE

By THOMAS GILMARTIN
Retiree Affairs Coordinator

Civil Service Employees Assn. retiree delegates and other chapter representatives will hold their meetings during the union convention at the Concord Hotel, Kiamesha Lake, in the Athenaeum Room on Tuesday, Oct. 12, beginning at 9:30 a.m. through 12:30 p.m. followed by a lunch break. Because delegates expressed the opinion in the past that only one three-hour meeting provides insufficient time to deal thoroughly with retiree matters, the same room has been reserved for an afternoon session starting at 2:30 p.m. CSEA director of education Edward Diamond and collective bargaining specialist John Naughter have been most accommodating in making retiree meeting arrangements.

The statewide retiree committee report to this delegates convention presents essentially the same legislative goals for 1977 as were proposed for 1976, with continued emphasis on the much-needed permanent cost-of-living increase for more retirees than are presently covered. The committee proposes to work more closely with the CSEA legislative and political action committee in this election year.

Several retiree chapter presidents have expressed their disappointment with the constitution and by-laws committee's proposed amendment which would set an age limitation for eligibility to hold statewide office. The implication seems to be that after reaching age 68, a person is over the hill. Most CSEA retirees reject this assumption, just as they are opposed to the state's mandatory age-70 retirement law.

Capital District retiree chapter members Elizabeth Steenburgh and Wilhelmina Neidel will represent the CSEA at the New York State Senior Action Council meeting in Syracuse, Monday through Wednesday, Oct. 11-13. Speakers will include Evan Pritchard, legislative chairman of the State American Assn. of Retired Persons as well as State Senators John Flynn (R-C, Bronx, Westchester), and Assemblyman Thomas Fortune, (D-Kings), both legislative friends of retirees.

Rockland-Westchester Retiree chapter 918 will hold a political action dinner meeting on Friday, Dec. 3, at the King's Arms in Blauvelt. According to chapter president George Celentano, elected officials will be invited to discuss their plans for helping to meet the needs of retirees through legislation at the various levels of government. Details of this affair will be published in a coming issue of The Leader.

Comptroller Arthur Levitt has formed an advisory council to assist him in making recommendations to the Governor on changes needed in the general area of pensions. Representing the CSEA on this important committee is James Currier, a member of the Association's standing pension committee.

Two outstanding CSEA retirees were killed recently in a tragic automobile accident. John and Eva Sweeney of Albany died together when their car was in collision with an ambulance. The sad news of their untimely death came as a shock to their many friends.

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State Eligible Lists

(Continued from Page 11)

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- 754 Sieradski Eda Bayside78.7
- 755 Clairmont Susan Cohoes78.7
- 756 Peterman E Seneca Falls78.7
- 757 Swan Mary M Auburn78.6
- 758 Greiner Ursula Schenectady78.6
- 759 Mannolini A Albany78.6
- 760 Macken Nancy A Lansingburgh 78.5
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NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the State Department of Civil Service are located at the World Trade Center, Tower 2 55th floor, New York 10048 (phone 488-4248; 10 a.m.-3p.m.); State Building Campus, Albany 12239; Suite 750, 1 W. Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.


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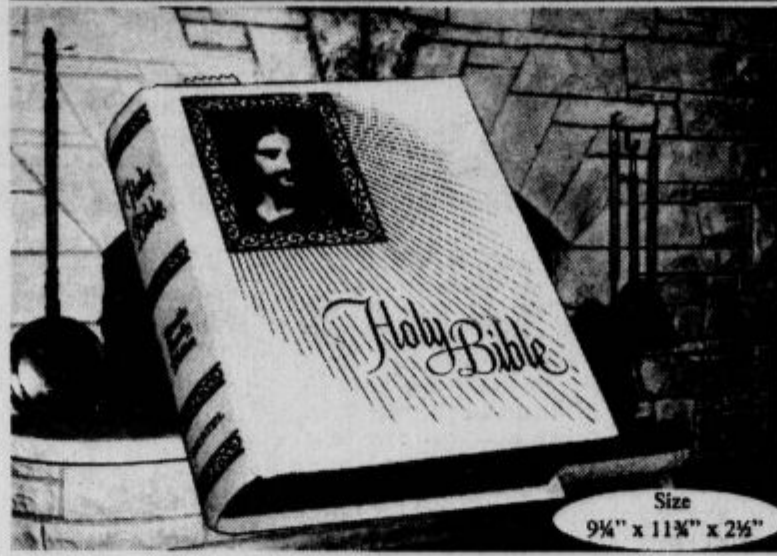
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Sign-Up

'76

CSEA STRENGTH IN UNITY MEMBERSHIP DRIVE

JUNE 1-NOVEMBER 30

Never in the history of our union has it been so vital to stick together — grow together and share the load to keep us strong. In these tough times, the greater the percentage of membership of any county unit or chapter, the greater the strength at the bargaining table. The greater the percentage of state employees belonging to CSEA, the greater the strength of the state bargaining units.

Therefore, we are offering members in good standing a cash incentive to recruit new members. There is no limit to the number of new members you may sign up. And while the cash incentive is nice to receive, the most important factor is the strength you will be helping to build for you and your fellow worker.

ONE (Member) WILL GET YOU FIVE (\$5)

For each new member you sign up between June 1 and November 30, CSEA will award you \$5.00. After you have signed up the new member he must be on the payroll for four bi-weekly pay periods or the equivalent thereof. Many members are planning their Christmas shopping around this membership drive. The Christmas Club bonuses for all members signed up before September 15 will be paid on December 15th. The second payoff, for new members signed between September 16 and November 30, will take place on February 15.

CHAPTER OR UNIT PRESIDENT HAS CONVENIENT SIGN-UP CARDS

Ready to go? See your Chapter or Unit president for special sign-up cards which have a place to rec-

ord all the necessary information. Send your cards in as soon as you sign up a new member — and we'll credit your account with \$5.00 for each member signed up.

We'll keep your account up to date and will return to you, in writing, a receipt for each new member you've signed up.

Only CSEA members in good standing as of June 1, 1976, may recruit new members during this drive. New members must work in a unit of government represented by CSEA. So we urge you CSEA members — go to it — start signing up non-members for cash in your pocket and security in your future.

NON-MEMBERS SHOULD HELP SHARE THE LOAD

If you're a non-member, we ask you to think of this: sharing the load in these tough times is important. Legally, we represent you — at the bargaining table — and even in processing grievances. And we need your support — morally and financially — to fight the battles ahead. Our dues are most reasonable for the services provided... services which benefit you in many ways.

So help us share the load by signing up with us. CSEA — the most powerful force in New York State working for public employees.