

ALBANY N.Y. MAY 15 1944 CIV. SERV. EMP. DIV. STATE CAPITOL BLDG.

U.S. Pays Trainees \$40 a Week see page 10

3-Week Vacation Decreed For NY State Employees

ALBANY—As predicted in the Civil Service LEADER last week, the State Civil Service Commission has made public its vacation schedule for the current year. The Commission's statement reads:

"A uniform vacation allowance in 1944 for permanent State employees (except institutional employees) has been set at the rate of one and one-half days per month of service up to a maximum of eighteen days, exclusive of Sundays and holidays but including Saturday as a full day. Because of the shortage of personnel in all agencies it is imperative that this rate, established in 1943, be continued."

Formerly, the vacation period had been 17 days, so that there is a net gain of one day for State employees.

The Commission's memorandum continues:

"Each agency will apply this allowance in accordance with the needs of the service. It may be necessary for some employees to take vacation in installments and for others to 'take up the slack' as the work load requires . . ."

"Vacation allowance for temporary employees may be granted

after not less than six months continuous service at the same rate of one and one-half days per month."

The Commission is preparing to issue a separate memorandum on vacations for institutional employees. It is predicted that it will contain less liberal terms than those for other State agencies, in view of the extremely depressed manpower situation in the institutions.

The Association of State Civil Service Employees, through its Executive Committee, took up the vacation and sick leave question on May 10. A special sub-committee, headed by Wayne W. Soper, was instructed to gauge the problems thoroughly. Tentative Association recommendations for vacation would provide for a 4-week vacation period to all State employees, with recognition of emergency conditions in cases where a 3-week vacation period is being allowed.

News for U.S. Employees

WHO WILL BE FIRST TO GET THE AXE AFTER THE WAR

By CHARLES SULLIVAN

WASHINGTON—Here's the first dope on who's going to get the axe first after the war.

Known officially as "reduction in forces," it's the Government's first draft of the blueprint for cutting personnel after the war.

This is the tentative priority on jobs in the Federal service after the Axis is licked and world gets back to peace-time economy:

- 1. Career employees who left jobs to join the armed services after May 1, 1940.
2. Transitory employees (not including war service appointees) who joined the armed forces after May 1, 1940.
3. Probational employees (not including war service trial-period appointees) who joined the armed forces after May 1, 1940.
4. Career employees who have veteran preference, other than those in the first group.

- 5. Career employees who do not have veteran preference.
6. Transitory employees who have veteran preference, other than those in the second group.
7. Transitory employees who do not have veteran preference.
8. Probational or trial period employees who have veteran preference, other than those in the third group.
9. Probational or trial employees who do not have veteran preference.

This list is being distributed to officials for comment and consideration but is close to the final lay-off plan.

About Priorities Many big questions still remain

unsolved. For instance, within what units of Government will the above priority apply? Will all priority No. 9 persons be booted out throughout the entire Government service before No. 8 persons? Or will all No. 9s go before the No. 8s in any one agency or branch?

They say now that the unit which will apply will be the one that is most administratively feasible. All this means is that it will at least be within the agencies.

Efficiency rating will be the deciding factor in who goes first within a grade or occupational group. Transitory and career employees will be separate and distinct categories of competition.

Transfers, wherever possible, will be made. Persons about to be dropped will be given adequate warning.

Civil Service Commission must be notified of any cuts.

Employees Fired After Probe Reveals They Lied

ALBANY—Several employees in various departments have been dismissed from State service as a result of investigation of their sworn statements filed with the State Civil Service Commission prior to their appointment.

This was revealed by Judge J. Edward Conway, President of the

Commission, who verified reports that a quiet investigation has been under way for several months. This inquiry revealed that a number of employees failed to mention previous criminal records.

No one, however, has been dismissed for alleged subversive views or activities, Judge Conway said, although this, too, has been within the field of investigation. The Commission's division of inquiry has worked closely with the FBI, the Dies Committee, and other groups. Records of employees long in State service have been among those checked, but the inquiry has not centered in any single department or agency. It has been a "spotty" operation, the inquiries being made for special reasons or where some question was raised about an employee. "In no sense," said Judge Conway, "should this work be regarded as wholesale in scope. Our State employees generally need have no fear that we are or will engage in any Gestapo tactics. Naturally, you don't think we are going to permit the appointment of a person with a criminal record as a thief to some duty where he would be responsible for handling funds."

Promotion Picture for NYC Employees

The administration has promised New York City employees 750 promotions in the near future, but distribution of these boosts presents a problem. Several of the City departments could absorb the entire batch of upgradings and still have a big surplus of employees who are eligible for advancement.

In the Certification Bureau of the City Civil Service Commission are four, very big and very heavy volumes which include the lists of City workers who have taken and passed promotion examinations and are now eligible for

promotion. No records are kept as to the total number of employees who are on these lists, but a LEADER reporter who made a spot check of the larger City departments discovered that an amazingly large number of persons are due for promotion.

Welfare Has Most

The Department of Welfare probably is tops so far as the number of promotion eligibles is concerned.

More than 1,140 are on the list for promotion to Assistant Supervisor in the various divisions of the Department. The list for promotion to Stenographer, grade 3, bears 401 names which haven't been reached. A promotion to Bookkeeper list has about 100 eligibles left on it. Several hundred more names make up the smaller lists of potential promotees.

The Comptroller's office, one of the smaller City agencies, reports over 250 eligibles for promotion, many of them in the accounting field. Even the Civil Service Commission has 34 employees who are all set for promotion, when, and if, the OK comes through from the Budget Bureau.

Some Lists No Promotions Some of the lists appear in the book, then they stay there, with

no action until they expire after 4 years. For example, a number of employees in different City departments took an examination for promotion to Stock Assistant. The list was promulgated in May, 1940, and expires this month. The Civil Service Commission is planning a new exam for the immediate future, although no promotions were made in most departments from this list.

Parks

In the Parks Department, over 500 employees are in line for promotion. The largest group includes 248 men who are in line for advancement to Foreman; other larger groups are the Gardeners' list and that for Clerk, grade 2.

Sanitation

Sanitation has pretty well used up its lists of eligibles. There are still some 200 men waiting for their promotion to Foreman; smaller groups are the bookkeepers, tractor operators and clerks who are hoping for a higher title.

WSGE

In Water Supply, Gas and Electricity, there are many small lists of specialists who are in line for a boost. Electricians, inspectors, a few clerks and statisticians are among the "crossed-finger" group in the water and light department.

But from an over-all picture, the 750 isn't much more than a little drop in a big bucket. Even though the Budget Director's office points out that the number is greater than usual.

Draft Facts

The United States Civil Service Commission is expected to take care of a lot more matters than it is legally entitled to, judging by some of the letters it receives. Here's one complaint that came in recently:

"Dear Civil Service Comishun: I am sending you a couple names that is causin a considible confusion in the community. They is X and Double X (actual names omitted). This here X has got a hired man man deferred a workin fur him and his dadie has wiled the farm to him to keep him out of the army. Now this hired man Double X, and X laves round on the creek and fish and drinks all of the day long. Then they goes and gets the county a turney to get the defurment papers fixt so you can see how crooked things is a going on around here."

Advertisement for I.J. Fox Fur Storage. Text: 'More women store their furs at I.J. Fox than at any other furrier in America! I.J. Fox Fur Storage. 2% of Valuation \$3 MINIMUM. 10 Features at No Extra Cost. Our service includes: Air-Blowing, replacement of worn or missing loops and buttons plus guaranteed safety from moths, heat, fire and theft in our modern fur storage vaults. BRING IN YOUR FUR COAT OR OUR BONDED MESSENGER WILL CALL WITHIN 100 MILES OF NEW YORK. PHONE CAledonia 5-4500. FIFTH AVE. bet. 36th & 37th Sts., N.Y. 16. AMERICA'S LARGEST FURRIER. New York, Boston, Cleveland, Philadelphia.

General Bradley Explains HOW NEW DRAFT RULES AFFECT FEDERAL EMPLOYEES

see page 4

NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7

Civilians Needed At Army Camp—Men and Women

Men and women not engaged in war work are wanted immediately to fill several hundred vacancies in a variety of job categories at Camp Shanks, Orangeburg, N. Y., an installation of the New York Port of Embarkation.

Vacancies now open to qualified civilians include positions as firefighters, patrolmen, clerks, clerk-typists, bookkeepers, accountants, mimeograph operators, gas station attendants, shoe repairmen, heavy duty truck drivers, auto servicemen, laborers, auto mechanics, medical technicians, licensed dental hygienists, senior plumbers, steamfitters, general mechanics (engineering equipment), pipe layers (sewer and water), senior electricians (line experience), refrigeration mechanics, carpenters, operators (sewage treatment equipment), senior furnace repairmen and plumbers.

Salaries for all of the positions are paid at the rate established by the U. S. Civil Service Commission for the particular job-titles. Applicants may apply at the Civilian Personnel Office, Camp Shanks, Orangeburg, N. Y. Camp Shanks is located 17 miles from New York City and may be easily reached by bus, train and automobile.

Seen and Heard In Vet Agency

WALKING through the Veterans Administration, 346 Broadway, and 2 Lafayette, these days, one is apt to see quite a number of W.W. II Vets, many of whom have been hired for the "duration and six months." There are approximately three hundred veterans of this war at present employed with the various V.A. offices in New York City . . . Vets also presents to the average person, a cross-section of every creed, color, race, and profession . . . There are many lawyers, teachers, college graduates, reporters, musicians, and singers, at present employed in clerical capacities, ranging from Caf 2 to Caf 7 . . .

SUPERVISORS JONES and Biggerstaff are beginning to realize that some of their staff are "standing up for their rights" . . . ditto Supervisor Healey . . . Leonard and Audrey, 3rd Floor West, are quite an item, but then as Jack puts it, it's to be expected . . . Supervisor Huset and Supervisor Ward are quite chummy, and we learn that they're not so bad as chiefs . . . The information learned in those courses that have been given for supervisors is not being applied in every instance, and Coding sends us quite a number of complaints on that score, but the grievance of "improper supervision" seems to be prevalent throughout the building, and will continue, until proper persons are chosen for that capacity . . . A person who has never had any supervisory background experience suddenly placed in supervision, cannot and will not make for greater efficiency and competence on the part of the staff; on the contrary, it appears that the staff resents in many instances the system of "patronage" that placed that individual in that job.

U. S. Sets Up Loyalty Rating Board As Protection for Accused Employees

WASHINGTON—The appointment of two new members of its Board of Appeals and Review in order to speed up the handling of appeals in loyalty cases, and the establishment of a new Loyalty Rating Board to make initial decisions in loyalty cases were announced by the United States Civil Service Commission last week.

The two new members of the Board of Appeals and Review are James G. Yaden, the present Associate Chief of the Investigations Division, and Newton Stealy, the present Assistant Chief of the Investigations Division.

The members of the newly established Loyalty Rating Board are Lawrence V. Meloy, Chairman, and Miss Katherine A. Frederic and Robert J. Fenn, members. Farrar Smith, Assistant to the Executive Director of the Commission, will serve as an Alternate Chairman of the Loyalty Rating Board in the absence of Mr. Meloy.

At the same time the Commission announced that Fordyce W. Luikart, who at present is in charge of the Commission's office in Cleveland, Ohio, has been appointed as Chief of the Investigations Division. William H. McMillen, the present Chief of the Division, has been placed in charge of the inspection and training activities of the Investigations Division.

The Commission's Board of Appeals and Review, as a result of these two additional appointments, now consists of four instead of three members. No more than three members of the Board will sit in connection with an appeal in a particular case. Members will serve on a rotating basis, so that at all times at least one member will be available for preparation of recommendations to

EDITORIAL
The LEADER feels that the United States Civil Service Commission has acted with wisdom in setting up its new Loyalty Rating Board. As the plan looks now (it has, of course, still to be tried in practice) it appears to give an employee accused of disloyalty every opportunity to defend himself—he gets a detailed summary, in writing, of the case against him; a chance to answer the charges in writing and by personal appearance, with counsel and witnesses; and the chance to appeal if the Board rules against him. This is in line with the American spirit of fairness. It should also act to still the criticism which has been leveled at the Commission on the ground that its investigations were not always of the highest order. The only suggestion which this newspaper would make is this: that the members of the Loyalty Rating Board might well have been chosen from sources outside the Commission's own investigating staff: since the purpose of the board is to sit as judge, not as investigator, and the qualities of the investigator are not necessarily the qualities of the judge. But this suggestion in no way tempers our approval of the Commission's plan—and we hope that in actuality it will work justice for the Government of the United States and for every employee who stands accused of disloyalty.

be made to the Commission following the hearing of appeals.
In connection with the establishment of the new Loyalty Rating Board, the Commission also announced a fundamental change in its investigative procedures. At present, whenever derogatory information reflecting on the loyalty of an applicant is developed in the course of an investigation, the person being investigated is called in by the appropriate investigator, provided with a summary of the derogatory information, and given the opportunity of telling his side of the case.

New Procedure
Under the Commission's new procedure, whenever derogatory information reflecting on the loyalty of an applicant is developed in the course of an investigation, the investigation will be completed and the results of the investigation will be forwarded directly to the Loyalty Rating Board. If the members of the Board feel that

the information is of such a character as to reflect seriously on the loyalty of the applicant, they will have prepared a detailed summary of the derogatory information. This summary of the derogatory information will then be submitted in writing to the person being investigated. The person being investigated will then be given a reasonable length of time in which to submit a reply in writing. At the same time, the person being investigated will be informed that if, in addition to submitting a written reply, he desires to appear in person or through counsel before the Loyalty Rating Board, he will be permitted to do so. If he does appear in person, he may be accompanied by counsel, and may, in addition, request persons to testify in his behalf.
If the initial finding in a case is adverse to the applicant, he may, as at present, appeal to the Commission's Board of Appeals and Review.

War Dept. Names Review Boards

WASHINGTON—Five boards of review have been designated in a move to expedite consideration of efficiency rating appeals in all War Department installations, Secretary of War Stimson announced. Each board will have an employee representative elected by civilian employees of the department May 31.

The boards, each with three members, will replace the single department board. They will serve for a year beginning July 1. The U. S. Civil Service Commission will name chairmen and alternate chairmen, and the secretary will name department members and alternates.

Assignments are—Board 1: Office of the Secretary, Army War College, Office of the Chief of Staff, Military Intelligence and Army Ground Forces. Board 2: Army Air Forces. Board 3: Offices of the Commanding General, Deputy Chief, and Provost Marshal General, all staff divisions, all service commands, the Military Academy, and Command and General Staff School. Board 4: Offices of chief of ordnance, Quartermaster General and Surgeon General and Military District of Washington. Board 5: Offices of the chiefs of Chemical Warfare, Engineers, Signal Corps, and Transportation.

OPA Employee Suggestion Plan Is Effective

WASHINGTON—Marking the first anniversary of the initiation of an employee suggestion system in the Office of Price Administration, a report has been issued recently summarizing the extent of employee participation and the results achieved.

Twenty-five per cent or more of the employees in eighteen organization units of OPA contributed suggestions. Accepted suggestions resulted in monetary savings; in improving programs, methods, and procedures; in saving time; in a reduction of waste; and in improving employee health and welfare.

Here's What to Do If You Lose Your Paycheck

WASHINGTON—You no longer have to wade through yards of red tape when you want to get a duplicate of a Government check that you have lost, never received or which has been stolen.

Enforced duplication of 50,000 checks last year has inspired Treasury to make a simple procedure. Affidavits will no longer be required. Simple application blanks and indemnity bonds will be provided by Treasury. Instructions will be simple to follow. The new applications need be sworn to only when executed in a foreign country, and not then if they are made by an officer or an employee of the United

States or a member of the armed forces. Here's what to do now if you need a duplicate: Immediately notify the Treasurer of the United States or the Federal Reserve Bank through which the check is payable, asking that payment be stopped. Treasury then prepares an indemnity bond or application form, whichever is proper under the circumstances, and sends it to the claimant to be executed and forwarded to you.

Tax Headache Won't Be So Bad Next Time

WASHINGTON—Congress has virtually freed you from the task of filling out and figuring your income tax next year.

This was done by passage of the tax simplification bill that just passed the House of Representatives. The bill provides that anyone making less than \$5,000 a year—98 per cent of the Federal employees—will have his tax figured by the Bureau of Internal Revenue.

Here is all you have to do: Sign your name on the back of your statement of earnings form, known as the W-2 form, answer two or three simple questions and drop it in the nearest mail box. If Internal Revenue figures they owe you money, you will get a check. If they decide you owe them, you will get a bill. Questions to be answered on the back are how many dependents you have and how many W-2 forms you are filling out. The latter is in case you had more than one job. Only minor changes are expected to be made in this plan before the President signs it formally into the statutes.

SECOND REGIONAL OFFICE GOES "OVER THE TOP"
The Second Regional Office of the U. S. Civil Service Commission, with headquarters in New York City, has done a remarkable job of recruitment for the Casualty Branch of the Army. Asked to supply a quota 36 clerical employees for Washington, the Second Region came through with 99. In charge of the New York office of James E. Russell.

MAY 22 DEADLINE FOR TRAINING EXAM
May 22 has been set as the deadline for applications to the U. S. exam of Training Specialist. The position pays \$2,600 to \$5,600 a year, plus overtime. Full requirements for the position appeared in The LEADER for May 9.

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NYC to Have Year-Round U.S. Probe Office

WASHINGTON—Civil Service field offices are due for a Congressional probe.

Congress has just given the special Ramspeck committee which is investigating civil service \$50,000.

Up to now the committee has been confined to Washington.

It has been investigating Civil Service here division by division and has unearthed much important information—most notable were the defects of the Retirement Fund Division in the Civil Service Commission.

With announcement of the new appropriation Rep. Ramspeck (D., Ga.) stated he was setting up offices in all the large cities.


No permanent offices will be kept year around but will move from city to city as the investigations proceed. New York, however, will probably have a permanent office.

Latest Trends in Federal Employ

Here are the trends in Federal employment as shown by the monthly report of the United States Civil Service Commission. The month of March—the most recent for which figures are available—indicated:

1. More wage employees and fewer salaried employees.
2. Total paid employment in the continental United States increased for the third consecutive month.
3. 71 percent of the 2.8 million civilian employees of the Government were working for a war agency—either the War or Navy Departments, or emergency war agencies.
4. There were 285,030 unpaid Government workers. Of these, 8,451 were on the \$1 a year list.
5. Again the number of women employees went up, men down.

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

BILL DARLING:
Here's the picture of me in my NEW EYE-GLASSES

You said they'd be wonderful, and, wearing them on bombing missions, you should know! I was a bit timid about my first fitting at KEEN SIGHT, until I discovered there's nothing to be timid ABOUT. It was a fascinating experience, and I'm just thrilled to think that I, who used to wear such ugly heavy lenses, can wear Contact Lenses now! Thanks for everything, darling. Love, Jeannie.
INVISIBLE, unbreakable Contact Lenses correct your vision and accent the beauty of your eyes. Visit our Consultation Center for FREE trial fitting and demonstration. 5 Expert Contact Lens Technicians and a Medical Eye Specialist are in constant attendance. Open daily, including Saturday, Noon to 8 P. M., Thursday to 8 P. M. Come in, or write or phone for FREE Booklet "ES" and details on Budget Plan. A. J. Heller, Contact Lens Technicians. TR. 5-1921

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Annual Tug-of-War on NYC Budget Takes Place Before City Council

By FRANCIS KELLY

The annual tug of war before the NYC Council Finance Committee took place last Friday at the yearly budget hearing. The Council has power only to reduce the budget, and the real estate representatives were there in full force demanding all sorts of cuts to reduce the tax rates, while employee spokesmen were there to protest any reductions.

Things like annual increments on top of cost-of-living bonuses for City employees were a particular target of the spokesmen for the self-described "hard hit property owners." Other targets were Station WNYC which came in for its annual description as the Mayor's private sounding board, and an expensive \$110,000 toy.

The Department of Welfare also came in for considerable attention. Practically every realty spokesman attacked the budgetary appropriation for that department as excessive and howled for a reduction in the allowance for Welfare employees.

At one point during the hearing, Louis Cohen, chairman of the Finance committee halted the proceedings to announce that he

had been deluged with cards and telegrams protesting against a planned cut in the salaries of Welfare employees. "This committee never had any intention of cutting the salary of any Welfare worker, or of any City worker," asserted councilman Cohen.

Bonus Assailed

The cost-of-living bonus to employees earning above \$4,000 a year was also assailed.

Also on the "we don't like" list were the temporary police and firemen; and Mayor LaGuardia.

One proposal was that the Mayor's salary be cut from \$25,000 to \$15,000. "He gets free rent in beautiful Gracie Mansion," said one speaker. "That place is worth \$10,000 a year, and there's no

reason why the Mayor should live there rent-free."

Employee representatives were quick to point out fallacies in the arguments of the real estate crowd, and asked the Council not to cut any of the personal service appropriations. They showed that the bonus received by employees had not kept pace with wartime living costs.

Among the City-employee speakers were representatives of the State, County and Municipal Workers of America, CIO; The American Federation of State, County and Municipal Employees, AFL; and the Civil Service Forum.

The Council must act on the Budget by May 21, and submit it to the Mayor by May 27. The Mayor must act on the Council Budget by June 1. Then the Council has until June 10 to override a Mayoral veto by a 3/4 vote. The Budget must be certified by June 15 and signed by the Mayor, City Clerk and the Comptroller.



Julius Lefkowitz, investigator for the Bureau of Sanitation, NYC Department of Health, is awarded the Distinguished Service Cross for gallantry by Col. George S. Buorke, commanding officer at Governor's Island. The medal was presented April 28, several months after the ex-army private was discharged. Lefkowitz lost his right hand in Tunisia. Before entering the armed services, Lefkowitz had passed a Firearm examination.

LaGuardia Goes to Work For Retired Employees

Mayor LaGuardia put his mimeograph machine to work for public employees last week. In a letter to Senator Walter F. George, chairman of the Senate Committee on Finance, the NYC Mayor asked that the income tax laws be changed to give retired Federal, State and City employees the same freedom from taxation as is now enjoyed by pensioners under the Railroad Retirement Act and Social Security.

Copies of the letter were sent to all members of the Senate, which is currently considering a new tax measure.

In his letter, the Mayor pointed out that under the present setup, the retired public employee is obliged to pay taxes on any part of his retirement income which is greater than his contribution to the retirement system. This results in a series of complicated tax returns and an unfair position in comparison with the other retired persons who may receive a tax-free income up to \$1440 a year, or \$120 a month.

Not Required

As legal precedent for this change, it was pointed out in an accompanying brief that this method of taxing the retirement

incomes of former public employees is not required by law, but is merely a ruling of the Internal Revenue Department, which may easily be changed by Congress.

It would merely mean making the following change, the Mayor pointed out:

"Insert a new section immediately preceding Section 7 of the bill, to be numbered 6A and to read as follows:

"Sec. 6 A. PENSIONS AND ANNUITIES. Subparagraph (b) of paragraph (3) of Subdivision (b) of Section 22 (relating to gross income) is amended by inserting at the end thereof the following:

"Notwithstanding the foregoing provisions of this paragraph there shall be excluded from gross income all annuity, pension or retirement income up to \$1440 in any year by reason of service covered by the Railroad Retirement Act or by the old age and survivors provisions of the Social Security Act or by any federal, state or municipal retirement pension or annuity system or by any combination thereof."

3 Men Give 25 Pints Of Blood in One Office

One of the more popular lapel decorations around the Office of the Borough President of Manhattan is a Red Cross Blood Donor pin. The top three men have contributed 25 pints of blood among them.

Following is the list of plasma contributors from that office:

Name	Pints	Name	Pints
C. W. Williams	9	Miriam Smith	1
Edmund Karp	8	George Katz	1
Wm. F. Morris	8	Wm. Cousins	1
Norma Ascher	5	Ann Dagan	1
Siroum Ryder	5	John Wrenn	1
John Kasser	5	M. Acampora	1
Anno Kelly	5	Adelaide Reis	1
William Ferber	5	T. Harding	1
Harry Soun	4	M. Weingart	1
Michael Cribben	4	Fred. Shaler	1
Joseph Spier	4	Max Cahill	1
David Levine	4	Joseph Collyer	1
David Fuchs	4	James Driscoll	1
Abraham Reiner	3	Max Goldberg	1
Armand Prati	3	Samuel Golub	1
B. Schwern	3	Lionel Kramer	1
Thomas Allen	3	W. Lawrence	1
Elzra Abel	2	Harry Levy	1
G. Callahan	2	Wm. Moffat	1
Benjamin Jamer	2	Vincent Morano	1
S. Schneider	2	T. McKnight	1
Edward Barry	2	M. Petrofesi	1
Albert Dick	2	M. Radostovich	1
Joseph Brady	2	T. Richter	1
A. Lazzara	2	Joseph Krajci	1
Irving Ruder	2	Guerrino Salerzi	1
H. Turkeltaub	2	Joseph Seifel	1
George Sawyer	2	Sam Sherow	1
Thomas Watson	2	S. Weinstein	1
Perry Stevens	2	Henry Kinder	1
F. Hagerty	1	Thomas Lynch	1
Bertha Kelsb	1	Gorard Balbone	1
Mildred Molloy	1	P. Zaino	1

"They Lack The Knowledge"

So said the Board of Directors of the NYC Sanitation Department Welfare Fund last week, in throwing support to Mayor LaGuardia's health plan. In a letter to the Mayor, Harry R. Langdon, treasurer and vice-president of the Fund said, "such a measure would be the first step forward to alleviate the distress caused by lack of insurance protection.

"Since the inception of our fund we have reviewed over 3,000 cases, and as you know, we have over 10,000 employees whose salaries are less than \$2,500 per annum. . . . The men either lack the necessary knowledge or have not been impressed with the necessity of providing for emergencies such as sickness, accidents or death, with which we are all confronted. . . . in most cases these families have made little or no provision to meet such untoward conditions. . . . a substantial measure of the distress in family life would be eliminated if such an insurance plan were followed."

Grade 3, 4 Clerk Candidates in Legal Whirl

Many candidates in the recent New York City promotion tests to clerk, grade 3 and 4 were flying around a legal whirlpool last week.

It all started back years ago, when the City gave general promotion examinations instead of departmental promotion exams. Then a lawsuit was brought and the city-wide promotion tests declared invalid by the court. But in April 1943, a law was passed by the State Legislature which OK'd the city-wide tests. However, one provision of this law said that no person appointed from city-wide list would be given service credit for time put in before April 14, 1943 "in any pending or future examination."

A number of candidates on the clerk 3-4 test would have been affected by this decision, but the NYC Civil Service Commission ruled that when the first part of an examination has been held, that test is not "pending or future."

McGoldrick Burns Up Electricians

Comptroller Joseph D. McGoldrick of New York City is threatened with a "contempt" action as the result of the dismissal of a complaint in which 61 electricians had demanded the adjustment of the salaries in accordance with prevailing rates.

After lengthy legal arguments at a prevailing wage hearing last week, Assistant Deputy Comptroller Morris Paris, dismissed the electricians' hearing on the ground that their complaint was "null and void" because the papers in the matter lacked proper verification as required by Section 220 of the State Labor Law.

The electricians, represented by attorneys Leonard Wallenstein and Harold Stern, contended that the papers had been validated by Supreme Court Justice Timothy A. Leary in the Rooney case, and that the action of the Comptroller's office in throwing out the complaint was a violation of a writ of mandamus issued by Justice Leary.

It is expected that a lively Court battle will now take place between the Comptroller's legal staff and the two attorneys for the electricians.

Other Hearings

Here are other hearings scheduled before Mr. Paris in the near future:
May 16 (11 a.m.).....Firemen
May 17 (2 p.m.).....Plumbers
May 19 (2 p.m.)

Elevator Mechanics & Helpers
May 22 (2 p.m.).....Cranemen
May 23 (2 p.m.).....Electricians
May 24 (2 p.m.).....Painters

Auto Parts Men Sought For OPA Jobs in New York

The United States Civil Service Commission is seeking Commodity Specialists for the Office of Price Administration. Duty is in the New York area, comprising the counties of Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk and Westchester, in the State of New York.

Appointees will receive \$4,428 a year. Basic salary is \$3,800, plus Federal overtime pay.

In general, the duties will be, under general supervision, to be responsible for the administration of fairly complicated price schedules covering automotive parts and supplies, and rubber, and to receive and analyze price schedules, regulations, amendments and pertinent policy directives, being responsible for explaining them to the trade and to district office personnel through trade and industry meetings, personal contact, and correspondence.

Qualifications

In order to qualify, applicants must have had at least five years executive or policy-making responsibility in business, industry, or commerce in the fields of production or distribution of sufficient scope and quality to give assurance of ability to perform satisfactorily the duties outlined above. At least two years of such experience must have been in automotive parts and supplies, and rubber. This experience must have required a knowledge of trade practices, prices and costs, and the ability to effectively handle difficult price problems, and problems of information and reporting. Ap-

plicants must have demonstrated ability to meet and deal satisfactorily with the public.

Examples of qualifying experience are: Managerial experience in production, processing, or distribution where such experience involved detailed analysis of prices, price surveys, or cost margins; experience as sales manager, buyer, purchasing agent, or cost accountant where such experience involved detailed analysis of prices and costs; experience in making studies of price-cost relationships in trade associations, bureaus of business research and corporations.

How to Apply

Application Form 57 for this position may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York. Persons now using their highest skills in war work should not apply. Federal appointments are made in accordance with War Manpower Commission policies and employment stabilization plans.

Applications should be filed with the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York.

Temp Cops Get Fitted Into Their Duties

The NYC Police Department last week took action to fit the newly appointed 118 temporary patrolmen into the departmental setup.

On the glory side of police life, each division commander was instructed to investigate all cases in his command of Temporary Patrolmen who showed "special faithfulness to duty, exceptional skill and bravery in the performance of duty, and where first aid has been rendered by a temporary patrolman." The reports will be forwarded to the Police Commissioner and then to the Honor Board, which may award the civilian commendation bar.

Those Who Err

Temporary patrolmen who err will be served with written "charges and specifications" and will be advised that an answer to the charges must be made in writing.

The "temps" will work on the 20-squad chart, but will not be required to perform the additional tours of duty ordered for other

No Sign Yet When Clerk Rates Will Be Out

"We're trying to get the papers out as soon as possible." That's the report of the NYC Civil Service Commission on the examinations for promotion to clerk, grade 3 and 4.

Candidates in the examinations are hoping that the list will be out by July, when the new budget period begins and the regular semi-annual promotions are made, but the fate of the tests seems to rest with the draft boards. The Commission is understaffed. As many employees as possible have been put on the job, but grading the thousands of long-answer questions is a formidable task.

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

members of the police force. Temporary patrolmen will be assigned to special war posts such as piers, bridge anchorages and abutments, water gates, pumping stations and reservoirs.

CIVIL SERVICE LEADER
97 Duane Street, New York City
Copyright 1944, by Civil Service Publications, Inc. Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Published every Tuesday. Subscription price \$3. per year.

War Jobs Now Open For Skilled and Unskilled

The number and variety of war jobs is still great, and persons of almost any experience, or no experience, can obtain desirable positions which at the same time are important in the progress of the war. Below are listed a few of the jobs available now.

Freight Checkers and Munition Handlers—men and women. To work for a highly essential war firm on Staten Island. Freight Checkers start at \$41.60 for a 48-hour week and Munition Handlers at \$40.04 for 48 hours. There are also many other skilled and unskilled openings that pay from 75 cents to \$1 an hour. Applications can be made at the Staten Island Office, 25 Hyatt Street, St. George, or at the Manhattan Industrial Office, 87 Madison Avenue.

Aircraft Trainees—men and women, 18 to 55. To learn sheet metal assembly, riveting, bench and installation work in a Stratford, Connecticut, firm manufacturing naval aircraft. The courses vary from two to four weeks and trainees receive 55 cents an hour to start. Periodic increases are granted according to training and ability. There is a 7½ per cent production bonus. Rooms are available at \$5 a week, and board at \$11 a week. Assistance will be given to applicants in locating living quarters. Apply at the Manhattan Industrial Office, 87 Madison Avenue, NYC.

Farm Work—If you're taking a vacation this year, plan to make it a victory vacation of two weeks or longer, on a farm in the late summer or early fall. Prevailing wages will be paid, and living quarters will be provided. A healthy body and a satisfied conscience will result from this valuable contribution to the war effort. For complete information, apply today to the Farm Office of the United States Employment Service, War Manpower Commission at 44 East 23rd Street, Manhattan. And now, some more want-ads.

Shipyard Helpers and Laborers and Welder Trainees—men and women. For work in Brooklyn. Women helpers will earn 77 cents an hour and men 83 to 89 cents an hour. They will work in wood, metal or machine shop, and will receive three to four weeks of class training. The laborer jobs are open only to men and pay 80 cents an hour. The welder trainee jobs are open only to

women. No experience is required. The pay is 74 cents an hour. Time and a half is paid for all work over 40 hours a week. Apply at 165 Joralemon Street, Brooklyn, 87 Madison Avenue, or 44 East 23rd Street, Manhattan.

Assemblers, Machinists, Sheet-metal Workers, Tool Crib Operators, and Toolmakers—Draft-deferred men. For work in a downtown Manhattan war plant offering 70 cents to \$1.60 an hour, depending on occupation and experience. Apply at the Manhattan Industrial Office, 87 Madison Avenue. This same firm needs assistant engineers, detailers, layout draftsmen, mechanical designers and radio engineers at salaries ranging from \$35 to \$100 a week. For these professional jobs apply at 10 East 40th Street, Manhattan.

Commissary Workers—Men, 18 to 60, who can secure the permission of their draft board to leave the country. To work as flunkies, dishwashers, third cooks, and bakers' helpers at an Aleutian Island construction project. Transportation is furnished and a one-year contract is required. Men will work a seven-day, seventy-hour week with base pay from \$4.30 to \$6.90 a day. Time and a half is paid over 40 hours a week and double time for the seventh consecutive day. Weekly earnings run from \$46 to \$76. Pay starts the date of hire in New York. Apply at the Service Office, 40 East 59th Street, Manhattan.

Factory Workers—Inexperienced women for light hand and machine work in Long Island City, making capsules to be used by the Armed Forces for water purification. Openings are on the day shift at 55 cents an hour and on the night shift at 60 cents an hour. Women must be over 17 years of age to work on the day shift and over 21 for the night shift. The plant is only fifteen minutes from midtown Manhattan on the Independent subway. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

General Helpers and Steel Handlers—Draft-deferred men over 18. To work for a Long Island City manufacturer of army trucks. Helpers are offered 75 cents and steel handlers 80 cents an hour. There is a 7% bonus for the night shift, and men will work a six-day, sixty-hour week. Aliens as well as citizens accepted for immediate employment. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

To learn more about the jobs described today, or for any other employment information, call the United States Employment Service at CHickering 4-8900, after 8:45 in the morning and until 8:30 in the afternoon. All offices of the Employment Service are now open six days a week, including Saturday.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

New Selective Service Rulings Work Differently for Federal Employees



Federal Employee—A registrant employed in or under the Federal Government may not be granted occupational deferment in Class II-A or Class II-B unless a request for the deferment of such registrant has been made in accordance with the provisions of Public Law 237, Seventy-eighth Congress, approved April 8, 1943, and Executive Order 9309, dated March 9, 1943. Local Board Memorandum No. 115-F provides special provisions applicable to the occupational deferment of registrants employed in or under the Federal Government.

As explained by one official of Selective Service, there was nothing that could be done because the procedure by which Federal deferments must first be approved by an agency deferment board is the result of an act of Congress. Selective Service eased the way for all other men who have registered, but it can't violate a mandate of Congress and help the Federal employee.

Selective Service hopes that the Government Deferment Boards will ease up now that the general provisions have been lightened. Local Boards do not have the power to grant a II-A or II-B deferment to a Federal employee,

but they can refrain from inducting him.

NYC Does It

In New York City, Selective Service has the same status as State headquarters in other areas. Here's how New York City is treating Federal men:

1—No Federal employee (despite the possible lack of an agency-requested deferment) over 26 will be inducted at the present.

2—No Federal employee over 30 will be called for a pre-induction examination for the present.

Here, the Federal employee is treated just like anyone else. In other sections, the situation may be different, and according to the text of this order the Federal worker may find himself saddled with a 1-A just because he works for Uncle Sam.

For all men under 26, the same rigid deferments as previously applied still apply.

Mama Bromley Pens a Treatise on Sanitation

The following treatise appeared last week in the powder room of the NYC Municipal Civil Service Commission.

"To All Who Use These Rooms:

"During the two years that I have been here, I have watched the condition of these two rooms with great interest . . .

"There is absolutely no excuse for toilet paper thrown all over the floor and used in place of towels inasmuch as the City, at considerable cost, supplies us individually with a towel a week. Surely in your home you would not care to have your friends or relatives use your toilet paper for drying their hands. First, it is dirty and unsanitary; second, it is a waste of paper, and there is a paper shortage . . .

"It would almost seem unnecessary for me to say that I do not believe people should fix their hair over the basins and leave hair pins in the plumbing. It does seem to me that these rooms are for the use of us all and the least we can do is to treat them with the kind of respect that we would expect in our own homes."

Old Mama Bromley had nothing else to do
So she spent some time writing a letter to you
The things that she said could be put in a note—
A paragraph or less—but a treatise she wrote,
It's chummy, condescending, and says more than it should,
But understand, dearies, it's all meant for your good!

Vet Eligibles Get Priority On Investigation

Men discharged from the armed forces who were on Municipal Civil Service Lists will be given priority of investigation, according to an amendment to the Military Procedures approved by the Municipal Civil Service Commission recently.

The amendment requires that an appointment for the discharged man be made immediately after he applies, and that the appointment will be within 72 hours of his appearance at the Commission headquarters.

UFA To Support Suspended Fireman

At press-time, the NYC Fire Department had not yet handed down a decision in the case of Fireman Vincent Calfapietra, who had been suspended on charges of holding an outside job (see issue of May 2 for full details). However, should the decision run against him, he is assured of firm aid from the Uniformed Firemen's Association, which last week agreed to supply legal counsel if the case should reach the courts.

Answers for Custodian Test

Following is the official key for answers to the recent examination for Custodian Engineer. Part I. Candidates have until May 22, 1944 to file objections with the NYC Civil Service Commission.

- 1.A; 2.D; 3.C; 4.A; 5.C; 6.D; 7.C; 8.B; 9.C; 10.C; 11.A; 12.C; 13.B; 14.A; 15.A; 16.A; 17.A; 18.A; 19.C; 20.A; 21.A; 22.B; 23.C; 24.C; 25.C; 26.A; 27.B; 28.D; 29.A; 30.B.

170 ATTEND SHERIFF COMMUNION BREAKFAST

A gathering of 170 persons attended the recent Communion Breakfast of the City Sheriff and the City Register, Mass was celebrated at the Church of St. Francis of Assisi and was followed by breakfast at the Hotel Martinique. Father Vincent F. Holden, C.S.P., founder and director of the Paulist Information Center delivered an inspirational address and City officials also spoke.

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Promotions in NYC Subways

A group of NYC transit employees on the BMT lines last week received temporary promotions to higher positions, but only until October 15, 1944. The list:

- From Conductor at 70c-85c an hour To Asst. Train Dispatcher at \$2290. Arthur C. Duval, Charles W. Purver, Louis Ellison, Eldren Van Nostrand, Joseph Doherty, Wm. H. Bingham, Rodolphe A. Pain, Louis Blunk.
- From Train Dispatcher at \$3060. To Assistant Trainmaster at \$3301. Frank MacAllister, Henry T. Parker, Joseph McKenna.
- From Train Dispatcher at \$3240. To Assistant Trainmaster at \$3301. Simon Berger, Michael J. Molligan, Joseph S. Cook, Robert L. Kerr.
- From Railroad Clerk at 63c an hour To Collecting Agent at 85c an hour. Kelly H. Robinson, George E. Lucas, Sidney Anfone, Salvatore Gitto, Michael J. Milner, William J. Otten, Norman H. Rockford, James V. Maxine.
- From Asst. Motorman Instructor at \$3000. To Motorman Instructor at \$3301. Jacob J. Weinmann, John Brunner, Peter J. Gurry.
- From Conductor at 70c-85c an hour To Towerman at 90c an hour. Albert Beck, Louis Steinfeld, George M. Lutz, Max Camky, Irving Goldstein.
- From Asst. Train Dispatcher at \$2280. To Train Dispatcher at \$2940. Francis J. Murray, Irving Guterman, Jack Levritt, Michael Maher, Morton L. Kaye, George E. McGreevy, Ben Goldstein, Rocco S. Salamone.
- From Asst. Trainmaster at \$3420. To Trainmaster at \$4001. Albert Wrigley, Richard J. Larkin, Walter H. Collins, James Hogarty, Frank D. Duane.
- From Motorman at 85c-110c an hour To Yardmaster at \$3000. Timothy Driscoll, Konrad Kennah, Patrick J. Hayes, Jerry A. Locke, S. E. Hendrickson, John J. Mannion, Thomas Keegan.
- From Asst. Station Supervisor at \$2100. To Station Supervisor at \$3301. John Hagmann, William J. Spence.

Sanitation Hires Truck Loaders

Twenty men were hired last week as provisional employees with the Department of Sanitation. The men will be truck loaders in Queens and the Bronx, at the regular rate of pay, \$2400 per annum. Their work will not include driving or sweeping; these duties are performed by the permanent men holding the positions. The provisionals are being placed in the war-duration jobs since the Civil Service eligibility list for the position is exhausted.

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2-Platoon System for Firemen Will Be Put Into Effect on a Piecemeal Basis

The LEADER received official confirmation this week that the two-platoon system for firemen, in effect now in Staten Island, will be instituted throughout the city. "Possibly within the next few weeks," the official, high ranking in the Fire Department, said at presstime.

The extension of the two platoon system will be made gradually, in low-hazard districts first. The speed of making the changes will depend on how many retirements occur, before each district reaches the near-danger level, the authority said.

"But saying that 'possibly' within the next few weeks, is leaving leeway for 'possibly not,' and that's not saying anything the firemen don't know," he was reminded.

"Well, you can't say anything definite now because we don't know for sure when it will happen, or where," he replied.

"Will it go into effect—yes or no?"

"It seems from the number of men we are losing that you might say so."

"Definitely within a few weeks?"

"Well, you wouldn't want to say the wrong thing, and we're not saying just when."

"Overnight?"

"But you have to plan ahead of time. Do you mean that the commissioner can put it into effect with the snap of his fingers?" he was challenged, and the answer came back definitely: "Yes, you can put this to work overnight."

The questioning gained momentum: "Don't you think it's right for

the firemen to know ahead of time?"

"They'll know. They knew before 'ahead of time' in Staten Island."

"How will you know when to put the two-platoon setup into effect?"

"We get reports from chiefs all the time."

"How many chiefs say that they are close to the danger level?"

"It hasn't come to that yet."

"Who can tell me what bearing their reports to date have had on speeding the change?"

"Nobody can tell."

"Then how will you know when to change the platoon system?"

"You can't tell until you know how many are leaving in a district."

"If you subtract the number constituting the danger level from the number of men on hand, and you use the average number of men going away each week, you can compute how soon that group of men will change its hours system, right?"

How It's Done

"No, it's not as simple as that, you can't figure an average!"

"Then what plan are you using

to determine how soon the two-platoon system will be used?"

"It will be used in low-hazard areas first."

"When?"

"As soon as the number of men in a district gets to the near danger level. We are close to that now since we have lost so many men!"

"Has a date been set?"

"We want to give the firemen a break as long as possible."

Few Temps

Although 2400 men passed examinations as temporary firemen, not many over 100 have been placed in the department, the official reported. Many applicants had expected the \$2,000 job to be permanent, and refused to accept it as a purely temporary arrangement, especially in the face of the low pay. Many on the list have been drafted.

Sanitation Police Baseball Game

Preparations by Commissioner William F. Carey of the Department of Sanitation for the Eighth Annual Baseball Game between the nines of the Police Department and the Sanitation Department are under way. The tickets for this game which will be held on Thursday, September 7, 1944, or in case of rain, Thursday, September 14, 1944 2 p.m. at the Yankee Stadium, are priced at \$1.20 for general admission, and \$2.40 for box seats. All financial matters and details in connection with the game are again entrusted to the Treasurer, Mr. Harry R. Langdon, and City Superintendent Andrew Mulrain.

PARK EMPLOYEES GROUP CALLS MEETING

The Park Workers Union, State, County and Municipal Workers of America, CIO, will hold a meeting on Tuesday, May 16, at 9 P.M. The meeting will take place at the Union Hall, 7th floor, 13 Astor Place, NYC.

Comptroller Clerks Await Increase

Twenty-three grade 3 clerks in the Office of the Comptroller who passed the grade 3 claim examiner examination are waiting anxiously for an appropriation from the Budget Director to give them the increase in salaries. The 23 are doing the work of claim examiners, grade 3, which is in the same salary bracket as a clerk, grade 4.

HEMLEY FILLS DOWNING'S SHOES IN PARKS DEPT.

Maurice Hemley, former assistant superintendent of recreation with the Department of Parks, was granted a leave of absence to accept the provisional appointment as superintendent. He fills the vacancy of John J. Downing, former superintendent, who also was granted a leave to accept provisional appointment as director of recreation.

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Civil Service LEADER

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A Fact We Learned At a State Hospital

YOUR editor took a trip over to Pilgrim State Hospital last week. This vast institution has close to 10,000 patients. To care for these patients, the staff should consist of 1843 persons. There are about 1,000, including physicians (only 33), nurses, maintenance men, attendants, clerical employees. Conditions are so desperate that your editor saw one violent ward with but one nurse in attendance. He saw patients performing all kinds of tasks without any supervision whatsoever. "There just is nobody available," said able Dr. Harry Worthing, head of the institution, who has tried every means of recruiting employees. How, in view of such conditions, the State Salary Standardization Board can refuse to grant institutional employees their request for better salary allocations, is inconceivable. It's our view that if pressure from the Budget Office were released, the Board would do a fairer job. That would aid the employees. And aiding the employees would aid the State.

Unfair Attack on P.O. Men

LAST week, The LEADER carried a warning that, as the political season is ushered in, Federal employees may anticipate tough treatment. And last week, it began. It began with, of all things, an attack upon the postal workers. Senator Clyde Reed, of Kansas, has suddenly awakened to the fact that employees of the Post Office are being paid for overtime work. He claimed that postmasters had "outrageously abused" their authority in paying postal workers for overtime work on Saturday. He called it a "waste." Senator Reed doesn't know the long fight which the postal workers put up in order to obtain a pay increase after having seen none for 17 years. He doesn't know that postal men have worked under tremendous difficulties during the wartime period, handling far greater loads than formerly, and often with reduced staff. He doesn't know that it's customary, in this country, to pay overtime for overtime work, and that no postal worker is getting anything for nothing. If he does know these things, then his attack upon one of the finest groups of American workers can be characterized by a single word—Hypocrisy.

Sauce for the Goose—

MAYOR LaGuardia frowns on City employees who hold outside jobs. But if you travel in the subways, you'll see that the NYC Board of Transportation has posted signs asking for part-time workers to fill lots and lots of jobs on the transit lines.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Meatless Menus

COMPLAINING about meat rationing in these war years has assumed the status of a recognized national pastime. Presumably, State employees are no less privileged to participate than is the general public. By the same token, institutional employees of the State are also entitled to complain about rationing regulations even where their meals taken in the institutions are involved. But, while an institutional employee may be justified in giving vent to his feelings about scarcity of meat on the institutional menu, he is not warranted in going A.W.O.L. because of the rationing regulations. So a Staff hospital attendant learned who did just that. **How It Happened** This is revealed in a recent opinion of a Queens County Supreme Court Justice. It seems an attendant at Creedmoor was having her evening meal at the institution last summer. In the course of the meal she was offered all the non-rationed food she cared to eat. However, she was not served any more meat than was allowed to any other employee under the rationing regulations. The attendant apparently believed

she was receiving less than what she was entitled to and absented herself from duty without leave. **Removed on Charges** For this the attendant was removed, after being served with charges, and given an opportunity to answer in writing and to make an oral explanation before the superintendent of the hospital. Thereupon, she made an application in court for reinstatement. The court dismissed her petition, deciding, on the facts disclosed in the record, that the attendant's removal was justified. **McMichael v. Bennett, Queens County Supreme Court.** **Loss of Pay for Jury Service** PUBLIC employees generally are not exempt from jury duty. Women employees who express their willingness to serve are subject to call. The question sometimes arises whether or not State employees summoned for jury service are liable to loss of State salary for time spent in jury service. So far as State employees are concerned, this matter was apparently settled several years ago in a formal opinion of the Attorney-General. He had been asked whether women employees,

Don't Repeat This!



NYC Councilman Stanley Isaacs, delegate to the GOP national convention, will under no circumstances back Tom Dewey for the Presidency. At best, he'll remain neutral... But what's this about Generoso Pope, listed as vice-chairman of the President's \$50-a-plate Jefferson dinner, getting closer and closer to Dewey? ... Popular Col. Bill O'Dwyer is telling intimates he won't be a candidate for NYC Mayor. This should make LaGuardia happy. But O'Dwyer's friends probably won't accept the No... Tom Curran, NY Secretary of State, speaks at more dinners, attends more funerals, than any other politician... AMG has gotten a black eye from many reports, but Charles Poletti, AMG bigwig in Naples, hasn't been the recipient of any black eyes. In fact, he's credited with doing a terrific job. Reason: He's politically smart, a good administrator, a "down-to-earth" guy, and he speaks Italian like a native... It's a Fact

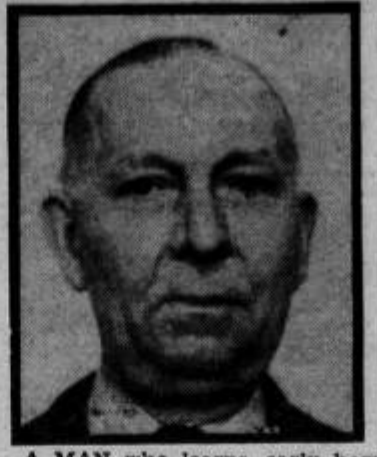
Pun of the week: Stanley Fuld, turning over his post as chief of the Appeals Bureau in the Manhattan D.A.'s office to Whitman Knapp, told his subordinates: "You've worked hard for Fuld. Now it's time for a Knapp (Knapp: nap—get it?)... Ed Joseph, another assistant D.A. in Frank S. Hogan's office, has left to join William Herlands' new law firm... Lieut. (j.g.) Tony Mazullo, formerly an investigator in Hogan's office, received the presidential citation, because he went in with the first wave at Anzio, penetrated 12 miles, and brought back a map of German gun emplacements... More Manhattan D.A. changes: Manuel Lee Robbins now acting head of the Indictment Bureau... W. Newcomb now acting head of Commercial Frauds Bureau... There are over 18 vacancies for lawyers in the Hogan bailiwick... This may be pure coincidence, but the new Uniformed Prison Officers Assn. has the same address, same phone number, as the SCMWA... Certain members of the NYC Municipal Credit Union would like to see the law changed so they could invest their funds in a low-cost housing project. They suggest a development for municipal employees within walking distance of the downtown cluster of City offices... The Little Green Book, NYC's official directory, lists the Board of Transportation as having 301 positions. Isn't it closer to 30,000?... OPA in NYC has its own "Inside Information" service to inform employees when a question comes up they can't answer...

who were not compelled to serve on juries, would be subject to loss of pay for time spent on jury duty. His answer applies to men also. **Said the Attorney-General:** "It would be indeed a niggardly public policy for the State to open the door to jury service as a public duty for women and then to make such service a penalty to those who sought to perform their duty. Not only should there be no question of loss of salary when absence is caused by jury service duties, but State employees should in no way be deterred from rendering such service. No deductions should be made."

One-Sided Facts And Figures

Sirs: As a New York City employee, interested in my job, I dropped into the City Council budget hearing last week. I was shocked to listen to speakers who seemed to feel that every dollar paid out to City employees is wasted. They all looked quite prosperous. I wonder if any of them would like to try and get along on the average City workers salary? I hope that the members of the Council are not influenced by such one-sided presentation of facts and figures. Miss W.

Merit Men



A MAN who learns early how to play the game is equipped to work under the most trying conditions. The activities of John A. McManus, acting director of stores with the NYC Department of Purchase, suggested the maxim. The department was instituted ten years ago, and now "It's second to none!" McManus stated. "It was all work and no play," he asserted vigorously during an interview. "It was a madhouse before our department got started. There were over 100 storehouses—every department had its own purchase system—no centralized buying. Now people from all over the world come to study our system," the director of stores explained. Municipal Civil Service was McManus' schooling for his position. Thirty-four years ago he started as a clerk in the stores division in the Brooklyn Disciplinary Training School. Every step to his present position has been through promotion. The director is a sportsman. His activity mostly is limited now

to spectatorship; but he was active in baseball, football, and basketball in his high school and college days — and playing the game is a thing that stays with a man. He used to go to the games played by his son, who was active in athletics at Muhlenburg College, Allentown, Pa.—and he gets a kick from the fact that in the dressing rooms he'd meet boys whose fathers had been his teammates or opponents when he was on teams with Mount St. Mary's College, Emmetsburg, Md.; and St. Francis High School and College, Brooklyn. He likes to talk about his son—stationed with the Army Air Corps in Florida. McManus was looking forward to his son's wedding, a day following the interview. McManus is a Rockaway native, and proud of it. He has travelled through most of the country—usually motoring—and he'd like to do it again on vacations, once the gasoline shortage is relieved. But he was reared and has lived in Rockaway and there's where he means to stay. **No Desk Athlete** McManus isn't a desk-bound man. He covers a territory of 32 storehouses. Being in charge of the complete store unit keeps a man on the run. He has an added job—director of stores for the City's council of civilian defense. He is responsible for the distribution of maintenance of all equipment to every civilian defense unit in the city. McManus was promoted from senior storekeeper January 21. He came from the Department of Hospitals' stores personnel in 1935. He's in the line he likes. He has no hobbies that would take him outside the field—no desire to change to other work. He has worked with stores, has seen the progress of the department, and now it's a part of him.

POLICE CALLS

Straw Poll to Show How It Stands Between Pat Harnedy and John Carton

Who'll win the PBA election contest? Tall, plodding Pat Harnedy or handsome, grey-haired John Carton? And does Ray Donovan, the third candidate, hold enough delegates to swing the balance of power between the two? The contest this year for the presidency of the Patrolmen's Benevolent Association is not so sharp as last year's, but to the outsider the voting strength of the major candidates looks a lot more equal. It's hard to tell who is pulling most of the 283 delegates. So The LEADER is going to do what we did so successfully last year—run a straw poll. This week, every delegate of the PBA will receive a letter and a voting card. The letter will read: "As a delegate of the Patrolmen's Benevolent Association, it is your privilege to vote for president of that organization. The regular election will take place on Tuesday, June 13. Nevertheless, to determine the sentiment of the delegates at this time, the CIVIL SERVICE LEADER is conducting an unofficial poll. We are enclosing a voting card and a self-addressed envelope. You need not sign your name to the card. No postage is necessary on the envelope. "In order to assure absolute fairness and impartiality in counting the ballots, Joseph F. McLoughlin, distinguished Supreme Court Clerk of Appellate Term and friend of policemen, has agreed to act as tabulator. His finding will appear in the CIVIL SERVICE LEADER. "All cards must be postmarked Wednesday, May 24, or earlier. Please mail yours now. Thanks for your cooperation in aiding us to make this poll truly representative."

Will Donovan Hold Balance of Power?

That the voting this year in the PBA election may take some curious turns, is evident from this piece of news; 25 delegates of the Emergency Service Division have endorsed Ray Donovan for President. If Donovan can pull a bloc of the newer delegates into his corner, he may well be able to wield the balance of power in a close election. Donovan has already announced his platform: (1) better working conditions; (2) permanent raise; (3) weekly pay; (4) 25-day vacation; (5) equalization of the pension system, which now bears hardest on the younger men. We'll have the Harnedy and the Carton platforms for you in next week's issue. Where will Joe Burkard's big bloc of votes go? Maybe we'll have word on this by next Tuesday, too.

LETTER CARRIERS TO HONOR PRESIDENT

Branch 35 of the National Association of Letter Carriers, representing employees who work in the NYC post office, have voted to give a dinner to Emanuel Kushelewitz, "in recognition of his perseverance as war-time president of the organization." Postmaster Albert Goldman will be honorary chairman of the dinner. Edward A. Blackwell, of Grand Central station, is in charge of the arrangements. No date has yet been set. The voting cards will be sent

The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

With this issue, Clifford C. Shoro, new President of the State Association, takes over the column originated and written by Harold J. Fisher until his death on May 1. Like Mr. Fisher, Clifford Shoro will discuss any and all matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views. Mr. Shoro is Director of the Bureau of Accounts, State Department of Health.

Reflections on Mental Hygiene Problems

EXPRESSION in the public press of the purposes of such an Association as ours is a pleasant duty. To help to make those purposes live is a great challenge. I feel that I would not be the successor in office of Harold J. Fisher, who formerly penned this column, if it were not for the inspiration and unselfish ambition of Mr. Fisher. He wanted this column to inform as to the merit system, as to its importance to democratic government, and to win for the forces devoted to efficiency and honesty in State government a full measure of support. I should like to attain this same success in whatever contribution I may make as the weeks go on.

Future Needs in Mental Hygiene

WE ARE ALL IMPRESSED, I am sure, with the tremendous energy of those who are making post-war plans to meet the needs of the people in the matter of public services. It seems to me that one of the great needs of the State in the future is being set up at this very time. I refer to the reorganization of administration of the twenty-six hospitals and schools under the jurisdiction of the Department of Mental Hygiene.

This reorganization promises most from the personnel administration changes. The application of the Feld-Hamilton law to institutional employees—and there are some 15,000 in the mental hygiene institutions alone—has brought into the light of day the wide variety and the importance of the duties incident to healing, rehabilitating, feeding, clothing, housing, and generally caring for, in countless humane ways, the mentally ill and the mentally defective wards of society. We seldom think of this service to society as a whole in its provision for homes and good surroundings for children and adults so afflicted. Then, the personnel administration involved also calls for the intricate skills and responsibility attaching to wise husbanding of great investments in these institutions by the State.

Boards Hear the Employees

EVER SINCE early January, the State Classification Board has been visiting institutions at intervals to learn about the classes of work performed, and the duties and responsibilities of each position in each institution and, from this knowledge, to establish uniformity of title and class.

Twice weekly since April 17th, the Salary Standardization Board has been conducting hearings in Albany attended by nurses, dentists, pharmacists, farmers, X-ray technicians, dietitians, cooks, bakers, teachers, industrial shop workers, maintenance men, skilled artisans, and a score of other professional or trained people. The idea of these hearings—and they will continue throughout the summer until all of the groups are heard—is to see that there is equity and adequacy of pay and uniformity of classification and salary allocation.

Sound Collective Bargaining

ALL OF THIS leads up to a very important question—do we not, through the career service plan, approach a system of sound collective bargaining in New York State employment? I believe we do in principle and practice, when the letter and the spirit of the Feld-Hamilton law are observed. I believe, as a result of the splendid energy of State employees in the Association of State Civil Service Employees in urging and obtaining the highest type of merit system performance, that State services are being vastly improved, and the spirit of cooperation between officers of government and employees is being implemented to a degree that is highly constructive. I trust that the Association may continue to upbuild such a spirit of good will and good service until certain policies which in many eras have hampered humane personnel administration will completely disappear. The State of New York cannot afford either in war or post-war to disregard the resource for efficient government present in the merit system and in its complete application within State government, nor fail to meet on common ground the employees who have such a rich contribution to make to high achievement.

State Assn. Asks Higher Pay Before Salary Standardization Board

William T. McDonough, Executive Representative, Association of State Civil Service Employees, and John T. DeGraff, Counsel for the organization, together with 40 representatives from various State departments, last week continued to present the case of the State employees before the Salary Standardization Board.

Large groups of employees appeared on Monday, May 8, when the cases of teachers and other educational employees, and the positions of industrial shop workers, were considered.

On Wednesday, May 10, the Association presented comprehensive briefs for maintenance men, blacksmiths, and machinists who work for the State. For these groups, and for others on the schedule, strong appeals for upward salary revisions were made.

Below are the figures on previous hearings, showing the present salary allocation and the allocation requested by Association representatives:

Dietitians:			Meat Cutters		
Title	Present Allocation	Allocation Requested	Title	Present Allocation	Allocation Requested
Dietitian Aide	\$1400-1900	\$1650-2150	Assistant	\$1300-1700	\$1500-1900
Asst. Dietitian	1650-2150	2000-2500	Meat Cutter	1700-2100	2000-2400
Sr. Dietitian	2000-2500	2400-3000			
Supervising Dietitian	2400-3000	3000-3750			
Food Service Manager	3000-3000	3000-3750			

Appeal presented by Miss Hilda Bailey, Utica State Hospital,

Chairman of Association Committee.

The difficulty of improving food in the hospitals was indicated by the shortage of personnel in these titles. Some institutions have no Dietitians and, in the entire service the total number of Dietitians is as follows:

Supervising Dietitians 3
Food Service Manager, 22
Assistant Dietitians 27
Senior Dietitians 3

This limited personnel is wholly inadequate to perform services necessary to proper functioning of the food departments of state institutions.

Appeals presented by Association Committee headed by Francis C. Marshall of Auburn and James J. Judge of Coxsackie. In the position of Meat Cutter,

Another Chapter In the Saga Of Dannemora

Here's another chapter from the experiences of a worker at Dannemora State Hospital. It presents a vivid picture of dangers and hardships faced by the attendants in charge of the criminally insane.

Hot summer days at the Dannemora State Hospital are irksome to both inmates and employees. It takes but little to create temperamental irregularities on days when the sun's rays are unmitigated and there are no breezes to fan the fevered brows of some twelve hundred inmates. The large mess hall which accommodates six hundred diners at one sitting is exceptionally warm at meal times when the hot drinks and foods are on the tables. One Friday noon at a dinner of potatoes, codfish gravy, chocolate pudding and hot tea, something happened at a table of twenty-two. The food, drinks and dishes at this table suddenly became ammunition to release the tension brought on by the hot weather. Employees were busy removing inmates from the mess hall lest it change to a pandemonium. Many uniforms went to the cleaners after the turmoil subsided. One inmate, not occupied with the disorder at the table, threw a bowl of hot tea at one of the officers in charge. The officer ducked and the bowl and its contents went through the window. The inmate was removed by two employees and brought to the day hall. One employee returned to the mess hall for duty, the other taking charge of the somewhat quieted vagrant.

Cutting Matches

Shortly the inmate went wild and kept the employee busy in an unreferred cutting match. The inmate was no 'slouch' and if it had not been for the leather heeled and soled shoes he was wearing and a highly polished waxed floor for footing, the employee might have suffered much more than the seven slashes on the chin and throat, received from the semi-sharp edge of a chip of slate which had fallen from the roof into the recreation yard and was picked up and used by the inmate as a weapon of attack. Attack and counter attack, the employee unarmed and the inmate lunging and seeking a vital spot of the employee's throat. He did hit the jugular vein twice but the weapon was not sharp enough to penetrate deeply. Eventually, the inmate slipped, went down and stayed down for the count.

About this time dinner was over and officers and inmates filed into the day hall to find the employee at the point of capable exhaustion and after medical treatment the injured employee was called on the "carpet" and reprimanded for being in a hall with an inmate who should have been securely locked in a room before the other employee who had accompanied the two to the day hall had returned to the mess hall.

six out of a total of 24 employees receive in excess of the present maximum of \$2100 and in the position of Assistant Meat Cutter nine out of a total of 16 employees receive in excess of the present maximum of \$1700.

The prevailing rates in outside employment range from \$40 to \$60 per week.

Title	Present Allocation	Allocation Requested
Assistant Cook	\$1300-1700	\$1500-1900
Cook	1700-2100	2000-2400
Head Cook	2000-2400	2400-2800

Appeal presented by Association Committee headed by Mrs. Marion Lascurettes, Rome State School, and Thomas Currie, Kings Park State Hospital.

Title	Present Allocation	Allocation Requested
Assistant Baker	\$1300-1700	\$1500-1900
Baker	1700-2100	2000-2400
Head Baker	2000-2400	2400-2800

Appeal presented by Association Committee headed by Carl Sabo, Wassaic State School.

It was pointed out that the Bakers in State institutions turn out more baked goods than the total output of three or four bakeries in small villages and cities.

The position of Assistant Baker pays only \$1300-1700 while in



Clifford C. Shoro, New President, Association of State Civil Service Employees.

Clifford C. Shoro Elected President of State Assn.

ALBANY—The Executive Committee of the Association of State Civil Service Employees last week elevated Clifford C. Shoro, first vice president, to the presidency of the organization. Mr. Shoro, Director of Accounts in the State Health Department, fills the vacancy left by the death of Harold J. Fisher, whose term of office had until October, 1944, to run. The selection of Mr. Shoro was by unanimous decision of the board.

With the Health Department 26 years, Mr. Shoro is credited as one of the outstanding experts in his sphere of activity. He started as a bookkeeper, winning promotion to the title of audit clerk (1926), assistant secretary (1931), and to his present position in 1934.

The State Association has been one of Mr. Shoro's important activities from the early days of career as a State employee. He has been a member of the organization for more than 20 years, and for nearly all of that time he has been his department's representative on the Executive Committee. He acted as chairman of the general committee appointed to consider appeals of Mental Hygiene employees as to classification of titles and salaries.

He is a member, too, of the

American Public Health Association and the Association of State Health Officers, where he is on the committee of business management. He has been a director of the State Credit Union and has helped make a success of it.

Endorsed for Economy Group

In addition to electing Shoro to the presidency, the executive committee also unanimously endorsed him for appointment to the Legislative Economy Commission, upon which Fisher had been a member representing employee interests.

The meeting was held with considerable solemnity, in tribute to Harold Fisher, and a resolution was passed expressing the affection and regard of the Association for their former chief.

Assn. Proposes New System Of Holiday Leave

ALBANY—Wayne W. Soper, heading a sub-committee of State Association, was instructed last week by the Association's executive committee to investigate the feasibility of doing away with the present system of leaves for religious holidays, and instead adding three days to the vacation period of all State employees. Employees could then utilize these three days either for the observance of religious holidays, or for straight vacation, as they wished. It was suggested that such a plan might reduce the present bickering that usually accompanies pleas for time-off for religious observance. If the sub-committee reports favorably on the proposal, it will then be taken up with the State Civil Service Commission.

Want to buy a home? See pages 14 and 16.

NYC Takes Over State Piers, Not Employees

Borough President James J. Lyons tried to adopt a group of State employees at a NYC Board of Estimate meeting last week.

Here's what happened: The State Barge Canal System was operating piers 5 and 6 on the East River and offered to turn them over to the City. First the City Council passed a measure turning the piers over to the Municipal Department of Docks and Aviation. Then when the plan came up before the Board of Estimate for their approval, Mr. Lyons said it would be a shame to take over the property and not the watchmen and laborers who were working on these piers.

He introduced a resolution that the men employed on these piers be taken into the City service. The question as to the legality of this move came up, and on the vote it was defeated, but the piers were taken.

privately operated bakeries the comparable position of "third-hand" pays a union scale of \$44 per week, \$2200 per year, for a forty-hour week with time and one-half for overtime. State bakers work 48 hours with no payment for overtime.

The position of "second-hand," which is comparable to the State title of Baker, pays \$49 per week, \$2500 per year, and the position of "Foreman," which is a much less responsible position than that of Head Baker in the State service, pays \$54 per week, or \$2800 per annum.

Of the 26 employees holding the title of Assistant Baker, 13 now receive in excess of the Feld-Hamilton maximum. An instance was related where an inmate of a State prison received training as a baker under the direction of the Head Baker of the institution and, immediately upon his release from the prison, was employed as a

baker in the same city in which the prison is located at a salary of \$55 per week, considerably in excess of the salary received by the Head Baker of the institution, who taught him the trade.

Title	Present Allocation	Allocation Requested
Housekeepers	\$1300-1700	\$1500-1900

Case presented by Association Committee headed by Mrs. Nettie Corbett of Pilgrim State Hospital and Miss Theresa Frasier of Rockland State Hospital. The Housekeepers formerly received the same wage as Charge Attendants and Charge Dining Room Attendants who have been allocated to \$1500-1900. The Housekeepers, who are responsible for the maintenance of employee homes averaging 60 to 70 inmates, urged that they were entitled to be continued at the same rate as Staff Attendants, pointing out that they are on 24-hour duty in practice as well as in theory.

Accident Insurance Available to State Employees

There's a moral to this story: John Jones was run down by a truck and suffered a compound fracture of the leg. It cost him \$15 to get to the hospital in an ambulance; \$25 for X-rays; \$35 for use of the operating room; \$30 a week for his room in the hospital; \$40 a week for the nurse; \$250 for the surgeon; and other incidental expenses. But in the final check-up, these expenses were comparatively minor. The big loss was John's inability to earn money during the long period of recovery.

An accident and insurance policy which pays you cash during the time when you are sick or disabled is the only way to protect yourself against the loss of your earning power.

Under the New York Group Plan—an offering of the State Association of Civil Service Employees—thousands of dollars are being paid out each month to disabled persons. Over 400 people are receiving claim benefits right now and the total benefits run to about \$200,000 per month.

No person in the State service can afford to be without this vital protection. If you are under 59, in good health, a member of the Association of State Civil Service Employees, actively engaged in State service, you are eligible to participate.

For full details, write today to Mr. C. A. Carlisle, c/o Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y.

'Leader' Announces Two Contests For Civil Service Women

Which Woman Has Done Most for War Effort? Who's The Loveliest Girl in Civil Service?

THE LEADER is going to put teeth into all the whistling at the beautiful civil service girls. We're announcing our second beauty contest—a search through New York State for Miss Civil Service.

Many readers will remember the first Miss Civil Service contest, held in the spring and summer of 1941. The first prize-winner was awarded a \$400 fur coat; the second prize-winner came up with a \$200 fur coat. There were other trophies, too. Newsreels and newspapers carried pictures and write-ups of the contestants.

And now we're hunting for Miss Civil Service, 1944. Does that suggest the beautiful doll in the next office, or the lovely steno you met the other day? Miss Civil Service is working in a federal, state, or municipal job. She is married or single, and either permanent, provisional, or temporary. She's photogenic, and there's a picture to prove it. The range is wide, the contestants many, the contest exciting—because the Civil Service eye is keenly alert to all things pleasing.

Prizes—substantial ones, and judges—competent, you bet, will be announced in later issues. The thing to do is to submit that photograph. Full face, profile, or complete figure—anything goes. And listen, ladies, if you have a photograph of yourself you like, it's all in the game to send it yourself. Information on who submits entries is confidential. Photographs will be returned. Be sure that the name, title, department, and home address of the contestant appear on the back of every photo.

Send pictures, name of employee, her department, to BEAUTY CONTEST EDITOR, CIVIL SERVICE LEADER, 97 Duane Street, New York City 7, N. Y.

It's your contest for you and your co-workers, so let's see who's in the run! Hollywood doesn't have any glamour we can't match—or surpass!

ONE woman who works for New York State is tops in home-front activity.

She is a Red Cross blood donor; or she spends her spare time at the Red Cross making bandages and dressings. She may be a nurse's aid; or a Girl Scout Leader. She may help the USO, or give time as a volunteer assistant to the OPA. Perhaps she's chosen Air Raid Warden service as her field, or salvage. She may be active in organizing child-care centers or Youth centers.

Thousands of women in the State employ are unselfishly giving their time and effort to home front activity.

Can you help the LEADER locate the woman State employee who is the Number One home-fronter? This paper wants to give her the recognition that is her due, and a prize symbolizing the award.

All that is necessary is to send in a letter with the details of the home-front activity . . . it may be you, or a friend, or the woman at the next desk. No need to be modest about important work like this. Make your letter short, but try to get in all the details. Tell just exactly what you do. The amount of time spent on the activity. Any unusual accomplishments. Enough information to enable the judges of this contest to make an accurate selection of the woman State employee who rates the prize. If you have a photo, send it in too, but it isn't necessary to send a photo to have the letter considered by the judges.

Later issues of The LEADER will carry the names of the judges, prizes, complete rules and details, but don't wait.

Get your letter out today! Address WAR CONTEST EDITOR, CIVIL SERVICE LEADER, 97 Duane Street, New York City 7, N. Y.

Mental Hygiene Social Workers State Their Case

ALBANY—The social workers of the institutions functioning under the Department of Mental Hygiene made an appeal last week to the Salary Standardization Board for reconsideration of their salaries. They were represented by the Association of State Civil Service Employees.

Since all classifications are under Welfare Services (5), the appeals made were as follows: Supervising Social Workers from Grade 3B (\$2760 to \$3360) to Grade 4 (\$3120 to \$3870).

Senior Social Workers from their present classification Grade 3A (\$2400 to \$3000) to Grade 3B (\$2760 to \$3360).

Social Workers Psychiatric from Grade 2A (\$1800 to \$2300) to Grade 2B (\$2100 to \$2600).

The Social Workers Apprentice items were also appealed from Grade 1A (\$1200 to \$1700) to Grade 1B (\$1500 to \$2000).

Need College Degree

In view of the fact that a college degree plus experience and training is required for all of these positions except that of social worker apprentice, and the hazards and responsibilities involved in this kind of social work with mental patients and the special skills required, it was felt that this appeal was justified.

Many Approve Request

The Schools of Social Work and the various other private and public social agencies, as well as interested professional organizations had expressed approval of the salary requests.

Mrs. Ethel B. Bellsmith from Central Islip State Hospital was Chairman of the Assn. Appeals Committee.

Other Assn. committee members attending were: Miss Helen Howell, Mrs. Elizabeth Crosby and Miss Winifred Winikus from Rockland State Hospital, Miss Margaret J. Doherty from Kings Park State Hospital, Miss Josephine V. Cooper, Creedmore State Hospital, Mrs. Annette C. Saunders from Letchworth Village, Miss Mary Martin from Syracuse State School, Miss Eva M. Schied and Mrs. Mabel Kirkpatrick from Utica State Hospital, Miss Beverly Fabricant and Miss Esther G. Burnham from Manhattan State Hospital, Miss Winifred Arrington from the New York State Charities Aid Association and Miss Hester B. Crutcher, Director of Social Work, Department of Mental Hygiene, Albany.

STATE ASSN. HELPS EMPLOYEES GET TIME OFF

ALBANY—A recent notice to all institution directors in the New York State Department of Mental Hygiene authorized them to allow leaves of absence—with pay, not to be deducted from pass days, vacation time, or other time-off, to employees who attend Albany hearings of the Salary Standardization Board.

Behind this order, which went out over the signature of Paul O. Komora, secretary of the Mental Hygiene Department, is a story of activity by the Association of State Civil Service Employees. Realizing that employees would find it necessary to attend these hearings, William F. McDonough, executive representative of the Association, wrote to Commissioner Frederick MacCurdy, asking that such time-off arrangements be granted. A week later, the offices of the Association received a letter from Mr. Komora, together with a copy of the order to the institution heads.

This article is from last week's LEADER. We reprint it because it illustrates one of the everyday ways in which the Association of State Civil Service Employees goes to bat for State employees. Little things like this happen hundreds of times each year. In the news article shown here, Mental Hygiene employees were concerned. This week, the Association is going vigorously to bat before the Salary Standardization Board for many groups of State workers.

OUR POLICY IS—
If it affects a State Employee—that's the business of ALL State Employees—the business of their State Association.

To Help You—We Need Your Help

- If you've neglected to pay your dues—do so NOW!
- If you're not a member—join up NOW!
- If you are a member—get another member!

As a member of the State Association, you get . . .

1. Representation before State boards on salary, classification, job-security, and all other matters in your interest.
2. Advice when you need it, and a chance to talk out your problems and grievances.
3. Aid in getting the proper pay for the job you're doing.
4. Copies of The State Employee, a feature magazine about the State service.
5. An opportunity to obtain life insurance protection at low cost (and, during the month of May, without a physical examination).
6. An opportunity to obtain the finest accident and health insurance available anywhere.
7. The power of America's largest civil employee organization behind you.
8. A subscription to the CIVIL SERVICE LEADER—which gives you spot-news coverage of every event in the State service which affects you and which you want to know about. This is the first time this special service is offered you.

And remember—the cost of the services which the State Association gives its members is low—only \$1.50 a year (\$1 of which is for a subscription to the Civil Service Leader).

ANY STATE EMPLOYEE IS ELIGIBLE TO TAKE ADVANTAGE OF THIS OFFER. Here's what you do:

- (1) See the head of the Association chapter in your office or institution, and tell him you want to join;
- or (2), write directly to the Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y.

The best time is—NOW!

Employees Urged 3 New Groups To Join Up With State Guard

The attention of local and State employees is called to the recent amendment to Sec. 43, Military Law, which extends to employees who become members of the New York Guard, all rights, privileges and immunities which were conferred upon the former National Guard. In addition, the law provides that a public employee absent on military duty (such as field training during the summer) shall be paid his salary for a period up to thirty days, in addition to his military pay.

Civil employees, particularly those over twenty-six years of age, who have temporary deferments, and who wish to do something recognized as contributing to the war effort, are urged to communicate with Capt. William J. Nash, Commanding Officer of Co. B., 22nd Regiment, N. Y. G. The Armory is located at 216 Ft. Washington Ave. at 168th Street, New York City. The Regimental drill nights are on Monday and Thursday, from 8:00 P.M. to 10:30 P.M. The Regiment has been ordered to attend field training at Camp Smith from August 8 to August 19, 1944.

Capt. Nash may also be contacted at the City Court, 52 Chambers St., New York City.

Employees in other parts of the City and State can communicate with State Guard headquarters in their areas for information about where and how to join.

Overhauling Under Way For State Offices

ALBANY—Physical reorganization of the layout of State offices is going on in a big way and last week was extended from the Capitol to State Office Building here.

Now, with the streamlining of departments, the physical aspect and arrangement of offices is taking place in the 32-story Office Building. Superintendent of Public Works Sells and all his key assistants will be housed on the 13th floor with the various operating bureaus on the floors above and below.

Mental Hygiene, Too

On the 18th floor the Mental Hygiene Department headquarters is also getting an overhauling with shifts in offices and office personnel and duties.

The Department of Commerce, now on the second floor, is to be moved out of the building entirely and shifted to a privately owned structure across from the Office Building.

Not Much Time Left To Get This Protection

The deadline is drawing closer!

At the end of this month, the Association of State Civil Service Employees' excellent Group Life Insurance plan, arranged through the Travellers Insurance Company, will require a medical examination. But during May, applicants still have the opportunity to enroll without medical examination—except for those persons who have previously been rejected by this Group Life Insurance.

State employees under 50 years of age are eligible for membership in this insurance plan now. The agreement with the Insurance company limits participation to members of the State Association, but the membership rolls of the organization are open to any State employees who have not yet joined this Association.

Non-members must first join the Association, then they immediately qualify for membership in the Group Life Insurance. Members of the Association may join the insurance plan by filing an application.

Then the low cost of the protection is made easy by payroll deductions each pay day.

Since the inception of the plan

in June 1, 1939, over \$900,000.00 has been paid by the Travellers Insurance Company to policy holders. This is about the cheapest form of insurance protection available today. Cost of the policy is based on the employee's earnings and age and is as low as 30 cents, semi-monthly for each \$1,000 of insurance.

Both men and women State employees are eligible, and full details may be obtained from the Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y.

Remember, during the rest of this month no medical examination is required!

Act NOW!

LOANS at BANK RATES

★ Our complete facilities make it possible for loans to be made by mail or telephone. Loans from \$60 to \$3,500 quickly available. Your signature is usually all that is necessary.

NINE CONVENIENT BRANCHES

MAIN OFFICE

Third Ave. at 148th St.

MELROSE 5-6000

NEW YORK 55, N. Y.

Member Federal Deposit Insurance Corp., Federal Reserve System



NEWS ABOUT N. Y. STATE EMPLOYEES

Napanoch Institution

A MUSICAL REVIEW, directed by Guards Henry Bookman, Irving Kaplan, and Harry Smith, was presented by the inmates for employees and members of their families . . . Lt. William Cointon relinquished his position at Napanoch to become Captain at Great Meadow. His fellow-employees presented him with a war bond and a fountain pen . . . Sgt. George Wimsman has been appointed to fill the lieutenant's post . . . Napanoch welcomes Clyde B. Miller, who comes from Dannemora as new Institution sergeant, and Ken Kile, genial townsman, as head cook . . . Latest additions to the honor roll: Norman Gardner, Carl Westbrook, Joseph Tainter, and Francis Wise, all in the Navy; and Morris Heit, Merchant Marine—making a total of 48 employees now in the service . . . Bob Bliden, making ready for his imminent induction, fell and broke a leg in three places (hey, keep out of those places, Bob!) . . . The Institution Bowling Club celebrated the end of a successful bowling season with a dinner and dance. Matches were held each week. Tall, blonde, and handsome (if she could only cook) Marion Doughty led her team to first place honors in the league. Members of her winning team included Captain Lloyd Wilklow, Ernest Montanye, Bert Doughty, and Charley Cross, Jasper Hall, who organized the Bowling Club, was unanimously re-elected president for the next year; Lee Robinson, vice-president; Garry Brown, secretary-treasurer . . . 101 employees now enrolled in the State Association chapter . . .

Warwick State School

FRED B. WALL, Director of Education, was elected by State Association members to represent the teachers at the Salary Standardization Board meetings in Albany last week . . . Florence K. Smith, Association sec. held "open house" for her fellow office workers and residents last Thursday evening . . . It was really fun, with Harriet Wilson singing, Ernest L. Forgo playing the fiddle, and Lois Robinson directing a

sketch. Frank Priolo played "Handsome Harry," Dorothy Wilson "The Beautiful Daughter," Irene Nole "The Tired Wife," Jerry Lynch "The Father," Alice Fennell "The Young Daughter" . . . Welcome to new staff members Alice Fennell of the Business Office staff; Mr. & Mrs. Clark, and Mr. & Mrs. McCormack of the Cottage group . . . It was J. L. Lynch (confidentially, he's known as 'Fiorello' to his friends), who laid the groundwork for the May 8 meeting in Albany . . . Charles Wilson, popular recreation director, is enjoying a vacation with his son in Canada . . . The Staff trimmed the Boys 7-2 in the first clash of outdoor softball. Home runs by Bill Huestis with bases loaded, and Larry Zuccolo with none aboard, plus fine defending play by the whole team, featured the game . . . Victory gardens have been allotted and some folks have already started sowing. Little wonder the pheasants are roaming about . . . Ralph Conkling is seriously ill in Hortin Memorial Hospital, Middletown. Speedy recovery, Ralph! . . . Joe Frawley is convalescing and expects to return to duty about June. Taylor S. Dickman expects his call for the Navy this month . . . The Board of Visitors met last week and made a tour of the grounds . . . George M. Wilson, Senior Boys Supervisor, deserves commendation for his recovery of the body of Pilot Arthur Daly, who drowned in Wickham Lake, when his training plane fell as it was coming in for a landing at Wickham Airport. Wilson worked 24 hours at a stretch . . .

Sing, Sing Bids Goodbye To An Old-Timer

OSSINING—Herbert Levigne, the guest of honor, was seated at the speaker's table. The occasion was in recognition of his having been employed as a guard in the State Correction Department for fifty years as well as in honor of his retirement from the service. A quiet, reserved man of no great stature but sturdily framed and well preserved in spite of his seventy years. It is doubtful whether Herbert Levigne ever made an after-dinner speech before, yet the fine old man soon had everybody listening attentively:

"Gentlemen, let me first thank you for this wonderful evening. I've enjoyed it very much and I'm grateful for all your kind wishes. Of course I don't suppose I ought to talk shop after fifty years in the prison service. But there is very little else for me to talk about.

"As I look about me I can see many new faces. Still, I also recognize a few old timers who have been in the service for many years. They will probably remember many of the changes that have taken place over the years. Some few may even recall when inmates of New York State Prisons wore stripes—for the information of you youngsters, stripes went out in 1904. Many changes have occurred in prison policy and rules. Most of them have been for the better.

Serious Business

"There are few things to laugh about in prison work—it is a serious business mostly, but there have been times when a laugh has saved what otherwise might have been a dangerous situation. We have come a long way from the early days when corporal punishment was the accepted practice, twelve hours duty and a seven-day week for guards, the usual thing. However, the thought I would like

Dear Sirs: It's my impression that the women employed in New York State hospitals are among the most beautiful anywhere? Isn't there some way in which you could make that fact clear?

WASSAIC ATTENDANT
Dear Editor: Many of us here in the Albany office of the State Labor Department have contributed heavily toward the war effort. We have given blood, helped with the various home-front activities, done everything that's been asked of us. I know that you've listed blood donors. How about some recognition of all the many other war activities in which State civil service women are engaged.

MISS P. B. R.
[Wassaic Attendant and Miss P. B. R. are right. And to show what we are doing on both counts, turn to page 8.—Editor.]

to leave with you gentlemen may not have been given you during your training period. Time may convince you of its worth.

"Keep your heart and mind clean, untainted by the tempting influences inside or out of prison. Those over whom you have charge will understand and will be helped thereby. Let everyone know by your own behavior that you regard your character as your most precious possession. The years will continue to bring changes in the masonry of the institution. What stories that Old Cell Block could tell! The problems of management may not always seem clear to you but as good officers you will follow orders and carry out the will of your superiors. The inmate population will come and go many times, but your strong character will see you through every crisis. Keep faith with it and, God willing, you may feel as I feel tonight going out of the prison service—happy to be able to retire and thankful to have lived to see the prison service advance to a worthwhile career."

COLD FUR STORAGE
FUR COATS \$3. CLOTH COATS \$2.
\$150 Insurance \$100 Insurance
PHONE NOW Albany 4-3173
For our Bonded Messenger

MacMILLEN
Furs
128 STATE STREET

Albany Shopping Guide

MORE MONEY
Is What You'll Get
For Your Car
See Ray Howard
ALBANY GARAGE
Used Car Lot
MENANDS 3-4233

SUMMER MUSIC SESSION
Opens June 17th
Adelaide Belser
Concert Pianist and Teacher
Will open her Summer Session
On Saturday, June 17th
Register Now. Phone 9-412

VARICOSE VEINS?
TWO-WAY STRETCH
SHEERTEX
INVISIBLE
ELASTIC HOSIERY
GIVES YOU BEAUTIFUL LEGS
THINNEST MADE, SAFEST,
LASTS LONGER
SOLD ONLY AT
Candido's Pharmacy
138 S. Pearl St., Albany 3-8834, N. Y.

FORMER STATE EMPLOYEES GET NYC PREFERENCE

Engineering employees formerly with the State Transit Commission were granted preferred list status by The NYC Civil Service Commission at the weekly meeting. The examining division had approved similar petitions in municipal service. Names were filed with the certification bureau.

Health Services
New Opening—CONVALESCENT HOME—Delightful Cottage Home. Our experienced nurses assure comfort and rest. Country atmosphere. Home-like. Albany 8-4451. Krunkill Road, Slingerlands, N. Y.

Hobbies
BLUE ANDULSIANS, known as the patriotic Red, White and Blue chickens. Larger and outlay leghorns. Pen of five laying hens and one cockrel. \$17.50. Duff minorca laying hens, \$1.75 each.
E. H. GRAVES
Box 481 Greenville, Miss.

Diaper Service
DIAPERS—Special "Birdseye" diapers. 12¢ each. 6 for \$1.00. Standard 27x37 size, machine hemmed by the blind. Albany Assn. of the Blind, 208 State St., Albany, N. Y.

Schools
BRUSH UP COURSES—Comptometer, Burroughs or Monroe Machines. Combination typing and calculating. Day or evening classes. HURLBURT OFFICE SERVICE, 196 Lark St., Albany 4-5931. Mrs. Edward J. Hurlburt, Director.

Chiropractor
MINNIE S. DEVINNY, Chiropractor. Modern Methods. Home calls at your convenience. 349 A Hudson Ave., Albany, N. Y. Albany 3-3510.

For The Ladies
Oil Permanent Wave, Feather Cut, Shampoo and Style Wave. Regularly \$7.50 Neisner's 153 Central Ave., Albany 3-9389. Open evenings. **\$3.95**

SUPERFLUOUS OR UNWANTED HAIR permanently removed by trained nurse. Only one in Albany. Treatments as low as \$1. MARY NASH, B.N. Room 840, National Savings Bank Bldg., 90 State Street, Albany, N. Y. Albany 3-2526.

TRIXY FOUNDATIONS and Health Supports. Free figure analysis at your convenience. CAROLYN H. VAN ALLEN, 45 Maiden Lane, Albany, N. Y. Albany 3-3929.

CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always, and new economical prices. LEO'S HAIRDRESSING, 95 State St., Albany, N. Y. 2nd floor.

New and Used Tires
FAT'S SERVICE STATION, 667 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 2-9790.

HOBBY PROBLEM?

Have you a hobby-problem? If in the past you have had to go dancing, swimming, horseback riding, or have played golf alone, you don't have to in the future. Even if you are a stamp collector, coin collector, or have a hobby of any kind, we can serve you. Call RE. 7-1908, Extension 8, and ask for Miss Parker, or write to Hobby-Introducing, 134 E. 68 St., N. Y. C. Tell us what your hobby or sport is, and let us do the rest. Membership 18-80.

Hobby-Introducing
134 E. 68 ST. — RE. 7-1948
NEW YORK CITY

Girls Clubs

HOLIDAY HOUSES, Miller Place, L. I. Business Girls & Women, Good Food, Salt Water Swimming, tennis, riding, handicraft. Planned evening programs. Informal. Rates very reasonable. Booklet, N. Y. League of Girls' Clubs, 23 E. 39th St. VA 6-3964

Restaurants

Restaurants

Gala Opening Week of May 25 to 30 — Reservations

HARBOR REST

SEA FOOD HOUSE, Inc.

NEW MANAGEMENT

Famous for

SHORE DINNERS • LOBSTER STEAK • CHOPS • CHICKEN
Wines and Liquors

Catering to Parties and Conventions

On the Bay—E. 116th St. & Beach Channel Dr. Rockaway Park Free Parking Belle Harbor 5-0777

THE BEST FOOD . . .

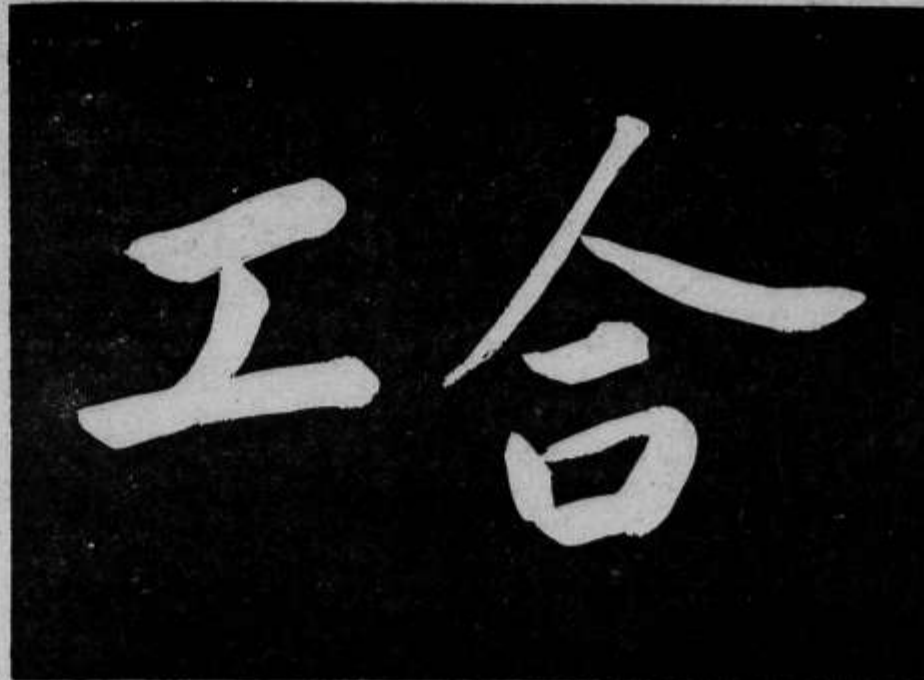
— PREPARED THE BEST WAY

WILFRED'S

47 Wall Street

New York City

AIR-CONDITIONED



BATTLE CRY!

CHINESE SOLDIERS have a battle cry: "Gung-Ho!" Literally translated, means "Working together!"

In Americanese, it means *Teamwork*.

And Teamwork is a word every American understands—in peacetime as in war. In this war, it means perfect understanding among our Government, our service men, our home front.

It means our confidence in our fighters' ability. It means their faith

in us to provide the material to do the job

It means buying War Bonds. And a very good buy they are, too.

For every three dollars we invest in War Bonds, Uncle Sam promises four back in ten years. There's no more honorable promise in the world!

Buy War Bonds. They're a wonderful investment—for you as well as America!

Let's all KEEP BACKING THE ATTACK!

This advertisement is a contribution to America's all-out war effort by

WILLIAM HOFFMAN COMPANY
LOUIS JAROLL
PHILIP SHLANSKY & BRO.
HADSHIAN EXPORT CLOTHING CO.
EDMUND KNAPP
MANHATTAN KREOLE PRODUCTS, INC.

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BRANDES & LIPSHITZ
MITCHINSON I. DANIEL
LIDO RESTAURANT
MILCO BRAKE & IGNITION SERVICE
J. POPEIL & SONS, INC.

ROYAL FROCKS, INC.
D. FAGLIARO
SEMONS BRAZILIAN RESTAURANT
ELOISE GLOVER
AMANDUS DURELS
HICKORY HOUSE
FEATHER BLENDING CORP.

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Female

THE WAR MANPOWER COMMISSION has ruled Essential Workers need Statement of Availability. If transferring to less essential, need U.S.E.S. consent in addition. Critical workers also need both.

SHIP REPAIR WORKERS
For Essential War Work
IRON WORKER HELPERS
WELDER TRAINEES
WELDERS HELPERS
BOILERMAKERS
RACKMEN
RIVETERS
SHEET METAL WORKERS
CLEANERS
DRAFTSMEN
CHIPPERS & CAULKERS
ELECTRICIANS' HELPERS
PIPEFITTERS' HELPERS

MEN NO EXPERIENCE
MEALS AND UNIFORMS FURNISHED
FULL OR PART TIME
BAKERS
LAUNDRY WASHERS
DISHWASHERS
POTWASHERS
PORTERS, Day or Night
SODA MEN,
Good Appearance
WAITERS: 9 p.m. to 1
BONUSES—PAID VACATIONS
PERMANENT POSITIONS
Essential workers need release.
SCHRAFFT'S
APPLY ALL DAY
56 W. 23rd St., N. Y.
Or Apply 5 to 8 P. M.
1381 Bway, nr. 38 St.

WAR WORKERS
MEN URGENTLY NEEDED BY
THE PULLMAN CO.
NO EXPERIENCE REQUIRED
PULLMAN PORTERS
STORE ROOM LABORERS
COMMISSARY CHECKER CARRIERS
LIMITED EXPERIENCE REQUIRED
ELECTRICIANS PAINTERS
UPHOLSTERERS
LATHE OPERATORS
Essential War Workers Need USES Release
Statement And Consent of The Railroad
Retirement Board
APPLY
THE PULLMAN CO.
EMPLOYMENT OFFICE
Room 2612, Grand Central Terminal, New York City
Or Gen'l Foreman's Office, Sunnyside Yards, L. I. City

GIRL & WOMEN
No Experience Necessary
LIGHT ASSEMBLING
AND INSPECTING
VITAL WAR WORK
Western Electric Co.
ROOM 400, 4TH FLOOR
403 HUDSON ST., N. Y. C.
Mon. through Sat. 8:30-4:30.
Essential workers need release

Help Wanted—Female
WOMEN — OVER 18
Several Openings in our Traffic Dept Typing ability essential.
Ex-service women with knowledge of radio code and typing, we will train you free of charge to become a Radio Telegrapher. See us for details.
PRESS WIRELESS, Inc.
1475 BROADWAY 2nd Floor

TODD SHIPYARDS CORPORATION
(HOBOKEN DIVISION)
TODD Representative will interview applicants at the U.S. Employment Service Of the War Manpower Commission
16 River Street, Hoboken, N. J.
DAILY EXCEPT SUNDAY
7 A.M. to 5 P.M.
NO PLACEMENT FEE
Bring birth certificate or citizenship papers.
APPLICANTS CAN ALSO APPLY AT: U.S.E.S. of War Manpower Commission at 44 East 23rd St., 87 Madison Ave. or 40 East 50th St., New York City, and 105 Joralemon St., Brooklyn. Daily except Sun. 8:30 A.M. to 8:30 P.M.

RADIO TELEGRAPHERS
Part time — or Full Time
Good Rates of Pay
Ex-Service Men
with knowledge of radio code and typing. We will train you free of charge to become a Radio Telegrapher. See us for details.
Men — Over 18
Several Openings Traffic Department in Radio Communications.
PRESS WIRELESS, Inc.
1475 BROADWAY—2nd Floor

LABORERS (10) PACKERS
For Shipping Dept.
\$37.45 Week for 40 Hours
5 1/2 Day Week
\$40.13 Week
AFTER SIX WEEKS
100% WAR WORK!
PLENTY OVERTIME!
Bring Release & Birth Certificate.
HORNI SIGNAL MFG. CORP.
73 VARICK ST., N. Y.
Canal St. Station—All Subways

Help Wanted—Female
GIRLS & WOMEN
POSITIONS VITAL TO THE WAR EFFORT
ESSENTIAL IN PEACETIME TOO
OPPORTUNITY FOR PERMANENT CAREER WITH THE TELEGRAPH
Many interesting openings in one of the Largest and Oldest Organizations in the World—We work the clock around in 5 shifts—Experience unnecessary. Beginners average upward from \$24 weekly. Free physical examination and proof of age required. Evening work at bonus pay.
INTERVIEWS DAILY
9 A.M. to 5 P.M.
on SATURDAYS TO 1 P.M.

GIRLS-WOMEN AGES 16 UP
NO EXPERIENCE
We train you and PAY YOU while learning. Important war industry. Plant located in the heart of Manhattan.
After short training period, many advancement opportunities, with automatic INCREASES IN SALARY.
DAY OR NIGHT SHIFTS
Bring proof of age. War workers need release statement.
UNIVERSAL CAMERA CORP.
Personnel Dept., 32 W. 23d St.

WOMEN PART TIME PANTRY WORKERS KITCHEN WORKERS
11 A.M. to 3 P.M.
5 P.M. to 9 P.M.
FIVE DAYS
SCHRAFFT'S
56 West 23rd St., N. Y.
GIRLS—WOMEN, WAR WORK
EXPERIENCE NOT NECESSARY
General Factory Work, Opportunity for Advancement and Bonus. Overtime. Good work conditions. Luncheon facilities.
HENRY HEIDE, INC.
Employment Dept., 81 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

Automobile Body Men and Mechanics
Post-war Future with Brooklyn's Leading Oldsmobile Dealer, Permanent Positions. Pleasant Shop and Working Conditions. Established 15 years. Two large Service Stations.
J. I. S. MOTORS, INC.
MR. WHITE
28 ERASMUS STREET
(nr. Church & Bedford)
MR. POTTS
1864 CONEY ISLAND AVE.
(Bet. O & P)
BROOKLYN, N. Y.

ORDER FILLER
for welding rods.
50 pound packages.
Opportunity to learn welding supply business.
AIR REDUCTION SALES COMPANY
Metropolitan District Office
Essential workers need release
181 Pacific Avenue
Jersey City, N. J.

MEN —
EARN EXTRA MONEY
EVENINGS AS
SODA DISPENSERS
NO EXP. NECESSARY
UNIFORMS FURNISHED
APPLY DAILY UNTIL 7 P.M.
LOFT CANDY CORP.
901 W. 42 N. Y. 3rd Floor

WESTERN UNION
60 HUDSON STREET
Near CHAMBERS ST.
Room 400
A short walk from all subways
Abraham & Straus
Has openings for
SALESWOMEN
in Various Departments
5-Day—40-Hour Week
Apply Employment Office
9:30 A.M. to 4 P.M. 8th Floor
East Building
Fulton & Hoyt Sts., Brooklyn, N. Y.
Essential Workers Need Release.

TYPISTS
Experienced in Billing in letters. Full or part time. Days or Evenings and Saturday. Good rates. Long run.
D. H. AHREND CO.
52 Duane St. (nr. City Hall), N. Y.

ELEVATOR OPRS. THE NANN STORE
452 Fulton Street
Brooklyn, N. Y.

WANTED
Part time and Full time
STEVEDORES
Pier 30 — North River
PENN STEVEDORING CORP.

NIGHT PACKERS
We have several openings for men to do night packing in our greenhouse (in the store).
HOURS 6 P. M. to 10:30 P. M.
Apply Employment Office
5:30 — 6 P. M.

BOYS, YOUNG MEN
Several Positions Available offering many Opportunities for ADVANCEMENT.
Day or Night Shifts.
Midtown Plant. Convenient transportation. Bring proof of age. Observe WMC rules.
UNIVERSAL CAMERA
Personnel Dept. 32 W. 23d.

SALESWOMEN
Full or Part Time
18 years and Up
5-Day - 40-Hour Week
The NANN Store
452 Fulton Street
Brooklyn

HOTEL HELP
WOMEN & MEN—NO AGE LIMIT
GOOD PAY—ALL DEPARTMENTS
PERMANENT POSITIONS
NO EXPERIENCE NEEDED
NO AGENCY FEE
KNOTT HOTELS
FREE EMPLOYMENT SERVICE
OPEN 8:30 A.M. TO 5:30 P.M.
334 7th AVE., BET. 23 & 24th STS.
Essential workers need release statement.

SWITCHBOARD OPR. Multiple Board Experience
BILL CLERK
NCR 2000
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NCR 2000
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CHAMBERMAIDS
BATHMAIDS
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WAITRESSES & BUS GIRLS

AUTO MECHANICS and BODY MEN
PERMANENT POSITIONS
POST WAR FUTURE
Essential Industry—Top Wages
FLOOD OLDSMOBILE CO.
1526 Atlantic Ave.
BROOKLYN, N. Y.
PResident 4-4100

BLOOMINGDALES
59TH ST., LEXINGTON AVE.
NEW YORK CITY VO. 5-5900

OPPORTUNITY!
BOYS PART TIME WORKERS
Hours: 6 to 10 P.M. Daily.
No experience necessary.
Pleasant work with attractive compensation. Apply
S. KLEIN
ON-THE-SQUARE, Inc.
6 UNION SQ., NEW YORK

SALESWOMEN
Full or Part Time
18 years and Up
5-Day - 40-Hour Week
The NANN Store
452 Fulton Street
Brooklyn

GIRLS & WOMEN NO EXPERIENCE
FULL OR PART TIME
BAKERS
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Job Insurance Referee Case Up Again

A recent decision of the Supreme Court of Albany County (Block v. Conway) again focused attention on the history of litigation concerning the Unemployment Insurance Referees.

A brief glance backwards will help. The first hearings officers under the Unemployment Insurance Law were appointed provisionally shortly after benefits became payable in January, 1938. An examination for the positions of Referee and Senior Referee was held on March 25, 1939. This examination was cancelled by court order which found the requirements too rigid and exclusive. Another examination was held on November 16, 1940 for Referee (Unemployment Insurance). This resulted in the litigation in the now well-known case of Firschein v. Reavy.

The examination was attacked for "its prolixity, its voluminousness and the insufficient length of time allowed." The lower court upheld the Civil Service Commission. On appeal, there was a divided court, but Justice Schenck in the majority opinion upheld the validity of the examination. He found that "this court may not substitute its judgment for that of the Commission and may interfere only when the Commission's actions have been erroneous, arbitrary, capricious, discriminatory or palpably illegal."

Finally the List Came Out

The Unemployment Insurance Referee list was promulgated finally and permanent civil service appointments were made from among those standing highest on the list. These permanent appointees displaced those who had been holding the positions provisionally during this entire period. One of the displaced referees was dissatisfied with his low position on the list. He alleged that insufficient credit had been granted him for the training and experience portion of his examination rating (which counted for 50% of the final rating). He petitioned the court to raise or increase the rating given him for experience and training. The court denied his petition, reaffirming in its own language the portion of Judge Schenck's opinion already quoted. It held that interference by a judicial body is proper only where the rating was found to be so arbitrary that it would not be supported on any reasonable grounds. To find otherwise would be to ask the courts to do the work and perform the functions of the administrative agency. Its final opinion was that a court cannot make civil service ratings. It may and can correct them when they are grossly erroneous. By thus applying the rule of reason the court in effect gave voice again as had other courts to existing judicial interpretations of civil service law.

NYC Grade 2 Steno List

The long-awaited list of eligibles for NYC positions as stenographer, grade 2, was announced by the Municipal Civil Service Commission last week. The test was held on December 18, 1943, and those on the list of 377 candidates must still pass a medical examination before being offered appointments.

- Heading the list were:
- | | |
|---------------------|-----------------------|
| 1 Ida Weisman | 7 Mary A. DeMeo |
| 2 Mary L. Diach | 8 Benjamin Jaffe |
| 3 Theresa Auerbach | 9 F. W. Koltow |
| 4 Sydney Reif | 10 Rose M. Cohen |
| 5 Beverly Schnipper | 11 Eliza M. Russell |
| 6 Mae A. Gallagher | 12 Antoinette Carozzi |

Other lists released by the Commission last week: Public Health Nurse (Women), 166 names; Promotion to Stenographer, grade 2 (in various departments), 38 names.

These lists may be examined during business hours at the office of The LEADER.

AFL EMPLOYEE UNION TO HOLD CONVENTION

Twenty-five local delegates from State, County, and Municipal Employees of America, AFL, will attend the first annual convention of New York State Council in Albany May 28, 29, and 30. Guest speakers will be:

Arnold S. Zander, General President A.F.S.C. & M.E.; Henry A. Schweinhaut, Assistant U.S. Attorney, Washington, D.C.; Edward Cersl, Industrial Commissioner, N.Y. State Dept. of Labor, J. Edward Conway, President, N.Y. State Dept. of Civil Service, Ellis Ranen, Regional Representative of the union.

Ashamed of Salaries

The Engineering Club of the Department of Water Supply, Gas and Electricity, last week took a little time from their own troubles—financial—and looked around the department.

Their monthly paper, The Siphon, said, "Let us not forget our friends in the Laboratory Division. These men are responsible for the quality of the water furnished to the consumer. So poorly paid are these men that it is embarrassing to publish their salaries."

Communion Breakfast, Pasteur Guild

The Home and Cancer Chapter of the Pasteur Guild of the Department of Hospitals, City of New York, attended their annual Communion Mass, which was celebrated at the Church of the Epiphany, by the Rev. Raymond E. Blust, the archdiocesan moderator of the Pasteur Guild.

Immediately following the Mass, a breakfast was held at the George Washington Hotel. The principal speakers were: Major Pacifico Ortiz, S.J., private Chaplain to Pres. Quezon of the Philippine Island; and Mr. Gottfried Schmitt, a member of the N. Y. Bar Association.

Father Ortiz spoke of his personal experiences while escaping from the Philippines in a PT boat and a submarine. He also stated that the loyalty of the Filipinos to the United States is due to their Catholicity which has taught them the value and blessing of this virtue.

Other speakers were the Rev. Joseph S. O'Connell, the Rev. Thomas H. Reilly, S.J. and the Rev. William Masterson, S.J., the Rev. Raymond E. Blust, Mr. Myles McPartland and Mr. Michael Mulligan.

The members of this Chapter of the Guild acknowledge a debt of gratitude and appreciation to the Rev. Thomas H. Reilly, S.J., the moderator of the Chapter. Father Reilly had devoted much time in the planning and preparation of the breakfast; and was instrumental in asking Fr. Ortiz to speak.

Credit also is to be given to Mrs. Mary T. Dugan, acting President, Miss Marguerite P. Bannon, Treasurer, Miss Mary McCloskey, Secretary and Miss Mary Mulcahy, chairlady of the breakfast committee, for the success of the affair.

NYC CONDUCTOR LIST

The NYC Conductor List reached number 5889 last week, as the Transportation Board hired additional men for jobs as street car operators and railroad clerks.

60 Permanent Jobs For Stenos in NYC

Approximately 90 persons listed on the stenographer, grade 2 list of NYC Civil Service will be interviewed at the end of the month to fill 60 permanent vacancies in 15 department. Appointing officers will interview the applicants in the examination room at Municipal Commission headquarters, 299 Broadway, NYC.

RETIREMENT HEAD RETIRES

ALBANY—Franklin D. Holmes, having reached the age of 70, has retired as head of the State Retirement System, after 48 years of service with the State. William L. Johnson, assistant director of the division, takes over until a new permanent appointment is made. Meantime, through a unique arrangement with the Comptroller's Office, Holmes remains in the State service as a consultant, under contract.

MANY PLAN TO ATTEND "I AM AN AMERICAN" DAY

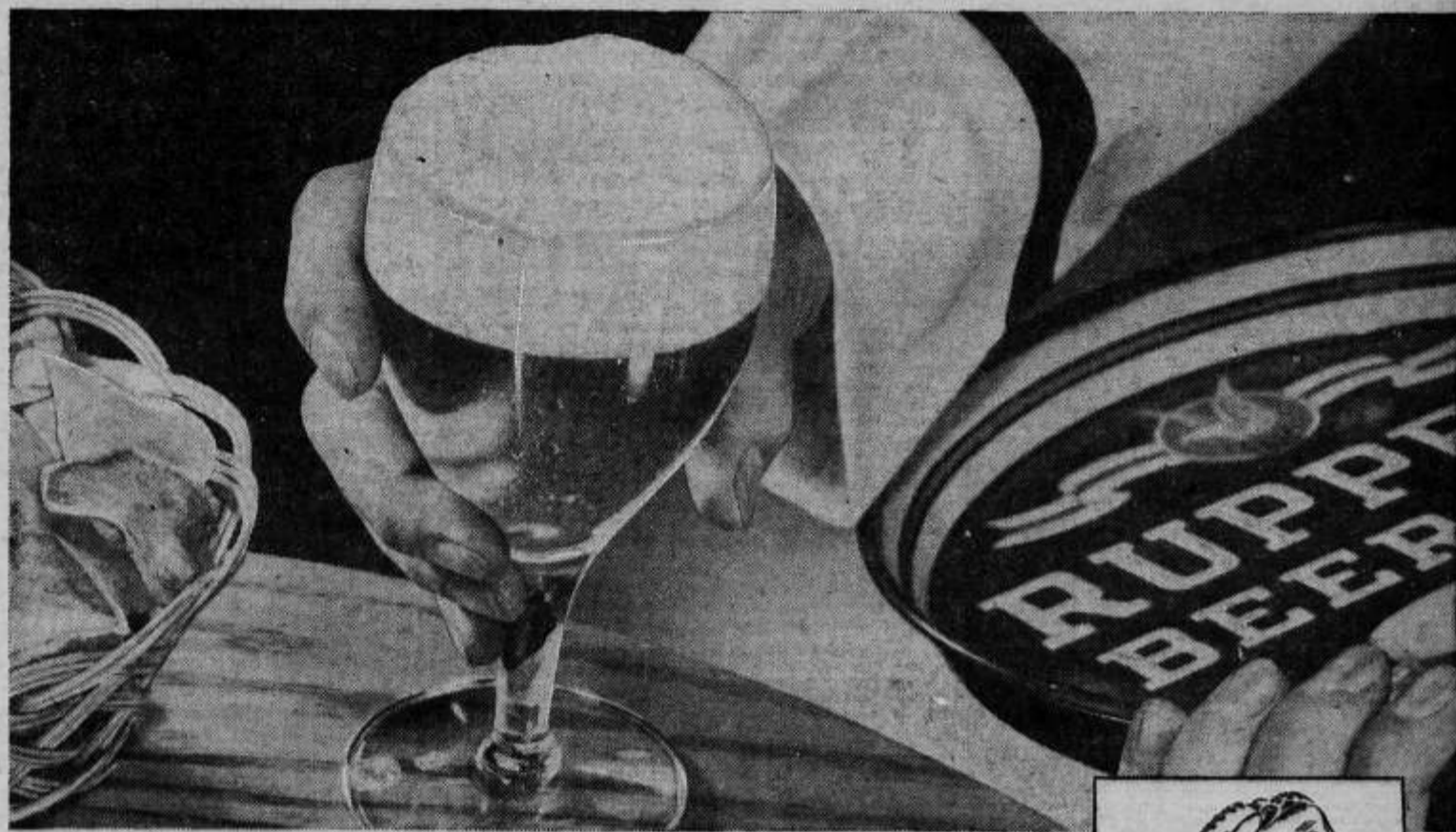
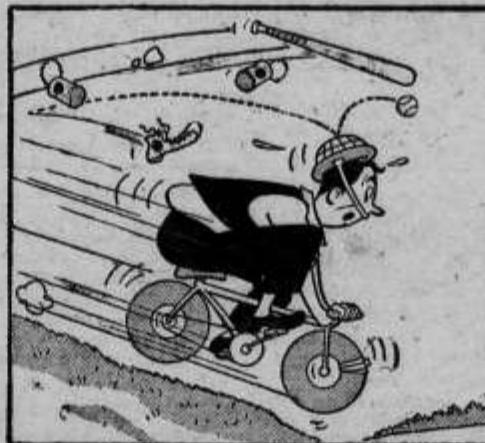
Thousands of NYC employees are expected to attend the "I am an American" day celebrations at the Central Park Mall on Sunday, May 21, at 2:30 p.m. Posters have been distributed in the municipal offices, and Commissioners are asking their staffs to attend as a sign of respect to the men and women in the armed services.

Clerk, Learner Jobs Available Out West

The U. S. Civil Service Commission announced last week that there are jobs available at Ogden, Utah for Mechanic-Learners at 55¢ per hour, Jr. Sheetmetal Workers, \$1860 per annum and Clerk-Typists, \$1440 and \$1620 per year. In addition, workers would receive time-and-one-half for all work over 40 hours per week and those hired as Mechanic-Learners would be promoted after six weeks to Mechanic Helpers at 75¢ per hour. No previous training or experience is required for Mechanic-Learners but Jr. Sheetmetal Workers must have had two years of training and/or experience on sheetmetal work. Clerk-Typists must pass the regular examination for that position. All these positions are open to men and women who are citizens of the United States and at least 18 years of age.

Those interested should apply to Room 544, Federal Building, 641 Washington Street, New York City.

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And as you sit back and "take it easy", remember; that's how every drop of this wholesome mellow light beer is brewed—leisurely and naturally. With the largest

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You can be taught any dance quickly, privately and inexpensively in only **TWO HOURS!**

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Enjoy the serenity of Plum Point. Gorgeous country side, roaring fireplace, delicious food—and fun. Only 24 miles from New York. MAKE RESERVATIONS

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Amusement

by J. RICHARD BURSTIN

The Radio City Music Hall is now presenting the "The White Cliffs of Dover," the romantic and stirring story inspired by the poem written by Alice Duer Miller. Irene Dunne gives a beautiful performance. The world famous Don Cossack Chorus directed by Serge Jaroff are back again on the great stage of the Music Hall... "The Song Of Bernadette" now in its 16th record-breaking week at the Rivoli continues to attract not only the usual Broadway visitors, but also the neighborhood film fans who ordinarily wait for

Paramount Theatre. "Going My Way" starts its third week tomorrow with Bing in the role of the singing padre of New York's toughest parish.



VICTOR MATURE

In the Coast Guard Revue, "TARS AND SPARS" on the stage of the N. Y. Strand Theatre



BETTY GRABLE

star of the 20th Century-Fox Film, "PIN-UP GIRL" now at the Roxy Theatre

Broadway pictures to reach movie houses in the residential areas... The all-Coast Guard musical revue, "Tars and Spars" is being held over for a second week at the New York Strand Theatre in conjunction with the screen attraction, "Between Two Worlds," starring John Garfield, Paul Henreid, Sydney Greenstreet and Eleanor Parker... Another Bing Crosby picture is again breaking attendance records at the N. Y.

NYC Rating Board Approved

Personnel rating boards of three bodies within Municipal Civil Service were approved by the Commission at the weekly meeting. Approvals were for: Brooklyn College: Mario E. Cosenza, chairman; Samuel H. Kagen, Pauline Warner, and George Brown, members; William R. Taylor, personnel representative. Public Works: Homer R. Seely, deputy commissioner, chairman; David I. Shivitz, acting deputy commissioner; Richard H. Gould, director of division of engineering; Albert H. Morgan, director of division of building management; J. Frank Johnson, director of division of operation and construction; and Frank P. Clements, director of division of administration, members; Miss Freda Lamm, clerk, personnel representative. Law Department: H. Broadman Epstein, executive assistant, chairman.

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"PLEASURE HEADQUARTERS FOR CIVIL SERVICE"
You'll be Lucky to meet your Host Lucky (Moonlight Cocktail) Roberts

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TWICE DAILY, 2:15 & 8:30 P.M.—
Doors Open 1 & 7

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Tickets Admitting to everything (incl. Seats) \$1.20 to \$4.80, incl. tax. Children, under 12 Half Price Every A/C's Except Sat. & Sund. Tickets at Mad. Sq. Garden & Agencies

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YOU MUST COME IN SOMETIME and enjoy our delicious Steaks, Chops, Fried Chicken, Sandwiches - and, of course, YOUR FAVORITE DRINK, JUST AS YOU LIKE IT!
MEET YOUR GENUINE HOST
JIMMY BRUCE
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LaGuardia on Draft Deferment For NYC Workers

Fiorello H. LaGuardia this week stated that New York City would not request draft deferments for its male employees under 30 years of age, except in certain specialized cases, as in the Hospitals and Fire departments. He revealed that applications for deferment had been approved in the case of

a group of pump engineers between the ages of 26 and 30. However, under the new draft regulations, it is not necessary for the City to request deferment of a man over 26. Government services are listed as essential by the War Manpower Commission, and City employees over 26 can be treated by their local boards in the same way as essential employees in private industry. [For the situation regarding Federal employees, see General Bradley's Column, page 4.—Editor.]

The Hitler Gang

B. G. DESYLVA, Executive Producer
Directed by **JOHN FARROW** Written by Frances Goodrich and Albert Hochen

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SIDNEY GREENSTREET • ELEANOR PARKER
In WARNER BROS. HIT!

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IN PERSON
The U.S. Coast Guard Presents
"TARS AND SPARS"
With the Men and Girls of the U.S. Coast Guard
featuring VICTOR MATURE

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"THE ADVENTURES OF MARK TWAIN"
starring
FREDRIC MARCH ★ **ALEXIS SMITH**

B'WAY at 51TH ST. **HOLLYWOOD**

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ROCKEFELLER CENTER

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Roddy McDowall — Frank Morgan
A Clarence Brown Production

ON THE GREAT STAGE: A sophisticated musical spectacle produced by Leonidoff, settings by Bruno Maine... featuring the Don Cossack Chorus under Serge Jaroff, the Rockettes, Corps de Ballet, and Music Hall Symphony Orchestra under the direction of Erno Rapee.

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