

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXI, No. 48

Tuesday, August 9, 1960

Price 10 Cents

## Eligible Lists

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F HENRY GALPIN  
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### CONGRATULATIONS GIVEN



Picture shows Civil Service Employees Association President Joseph F. Feily, right, congratulating newly-installed officers of the Association's Albany Division of Employment chapter. They are Mrs. Dorothy Honeywell, president, and Anthony Glebatis, vice president. The picture was taken at the Chapter's meeting July 27 in the North Albany Legion Hall.

## State Housing Division Shows New Look in Annual Report

More than \$90 million in loans for housing and urban renewal projects were extended to communities throughout the State by the New York State Division of Housing last year, according to the annual report to Governor Rockefeller released last week by Housing Commissioner James Wm Gaynor.

The report, entitled "An Action Program for Community Development," covers the period between

April 1, 1959 and March 31, 1960. During this period, the Division of Housing took on a new look designed to make available to the communities of the State a package of services and financial aids for housing development and urban renewal.

One of the results of this program boosted the total of limited profit, middle income dwelling units completed, under construction or in planning to 11,590, a figure almost four-and-one-half times as great as the 2,647 units accounted for since the middle income housing program got underway in 1956. Of the \$94,809,000 in loans extended since 1956, more than \$60.5 million of that amount was committed during the past year.

#### A New Function

A new function assumed by the Division during the year was administration of a \$25 million, direct financial assistance program in the field of urban renewal. As a result of this program, which helps communities finance their share of urban renewal projects carried out under Title I of the Federal Housing Act of 1949, the Division committed \$4.8 million for projects in Albany, Binghamton, Catskill, New Rochelle, New York, Poughkeepsie, Schenectady and Yonkers. In addition, funds totalling \$8,816,000 were reserved for future projects in Glen Cove, Greenburgh, Hastings-on-Hudson, Huntington, Newburgh, New York, Niagara Falls, North Tarryton, Nyack, Peekskill, Rockville Centre, Rome, Sloatsburg, Suffern and Syracuse.

Another new function assigned to the Division by the Legislature was responsibility for the State Building Construction Code after the commission which had handled this function since 1950

(Continued on Page 2)

## Kurtzman Named As Head of CSEA Field Man Force

The Civil Service Employees Association has announced appointment of Jack M. Kurtzman to the newly-created post of supervisor of its field representatives. He has been a field representative with the Association since 1952.

He is a resident of Hamburg. He formerly was a veterans counselor with the New York State veterans' bureau.

He attended Hurst's Business College, Buffalo; Buffalo University and the Cornell School of Industrial Relations. He served with the 106th Field Artillery, 27th Division, during World War II from 1940 to 1945.

Mr. Kurtzman is a member of Highland Lodge 835 of the F. and A.M., Disabled American Veterans, and the American Legion.

He is married and has two sons, Jack and Teddy.

In his new job, Mr. Kurtzman will be in charge of 10 field representatives for the Association, aiding them in providing more and better service to the Association's more than 87,000 members throughout the State.

## Rockefeller Code Of Fair Practices in Govt.

ALBANY, Aug. 8 — New York State has a new Code of Fair Practices covering all aspects of the Executive Branch of state government.

Governor Rockefeller issued an executive order establishing the code and ordered that it be posted in conspicuous places in all State facilities.

The Code reaffirms the State's policy prohibiting discrimination because of race, creed, color, national origin or age in the activities of State government and draws specific attention to the areas of State activity in which the State's policy has special application.

These special areas include the appointment, assignment and promotion of employees, in public contracts, in job training, in licensing and in State aid grants.

The new Code stresses the importance of close cooperation by all State agencies with the State Commission Against Discrimination in enforcement of State laws against discrimination. The Code was developed by the Governor's office in cooperation with SCAD and the Attorney General's office.

#### GOVERNOR'S 1960 CODE OF FAIR PRACTICES

Preamble — Our spiritual heritage proclaims the supreme worth of the individual and the equality of opportunity for each individual to pursue self-realization. This American passion for justice and equality in freedom not only stirred us to life as a nation, but has continued to serve as our national purpose.

Our capacity as a people to express this heritage, to give it newer and broader meaning and appli-

#### Creedmoor Unit Sets Meeting for Sept. 13

Regular monthly meetings of the Creedmoor chapter, Civil Service Employees Association, will resume after the summer months. The next regular meeting will be held on Sept. 13. Employees are advised that meetings will be held each month on the second Tuesday.

The chapter has reported that Dr. Berardelli of building P. is doing nicely at home after his recent operation and that recently two employees of Building P had the misfortune to lose their wives through death. Charles Koons and Sam Green recently lost their wives and the chapter extends deep sympathy to them both.

The bowling alley of the hospital have recently been inspected by the ABC and are being prepared for another season.

The alleys will be open to all for open bowling on Sept. 5, at which time applications will be accepted to join the different leagues which will be formed for the coming season. All employees are invited to join in league bowling. Contact Ed Sottong of building P — Ext. 834, for further information.

cation, is again being tested today — in our nation and in the world. It is only the fullest expression of this heritage that can give meaning to our way of life.

The State of New York has been a leader in the furtherance of individual worth, justice, equality and freedom. It has been in the forefront in the elimination of discrimination based on race, color, creed or national origin, but it is imperative that our cooperative efforts be strengthened and sustained to further this noble cause.

In pursuit of the State's basic policy against discrimination, the following Code of Fair Practices shall obtain throughout the Executive Branch of State Government:

#### ARTICLE I

Appointment, Assignment and Promotion of State Personnel:

State officials and supervisory employees shall appoint, assign and promote State personnel on the basis of merit and fitness, without regard to race, color, creed, national origin or age. State agencies shall bar from all employment application forms any inquiry expressing any limitation or specification as to race, color, creed, national origin or age, unless it relates to a bona fide occupational qualification.

#### ARTICLE II

State Action:

In performing their service to the public, the agencies of the State shall not discriminate because of race, color, creed, national origin or age, nor shall they authorize the use of State facilities in furtherance of discriminatory practices.

#### ARTICLE III

Public Contracts

Every State contract for public works or for goods or services shall contain the clauses prescribed by Section 220-a of the Labor Law barring discrimination on account of race, color, creed or national origin, and such contractual provisions shall be fully and effectively enforced.

#### Kings Park Has Circus Day Aug. 10

A travelling circus complete with animals and fun rollicking clowns will play at Tiffany Field, Kings Park State Hospital, Wednesday, August 10th, at 10 a.m.

The Paul A. Miller "big top" animal circus will appear through the joint courtesy of Mr. Miller and the Mid Island Shopping Plaza in Hicksville.

Some of the performers include the Kayo Family, oriental jugglers; Wanda, the world's only singing elephant; Mario of spinning spokes; Bumper, the original sad sack; Kinko, one of the world's funniest clowns; Mario and Buddy, acrobatic act; William Bell and the Del Rios, singing group from Beale Street; and the Paul Miller Circus Band under the direction of Phineas Newborn, Sr.

## New Code in Govt.

#### ARTICLE IV

State Employment Services:

Any State agencies engaged in employment referral and placement services for private industry or public agencies shall fill all job orders on a non-discriminatory basis, and shall decline any job order carrying a specification or limitation as to race, color, creed, national origin or age, unless it relates to a bona fide occupational qualification. Information concerning employers believed to engage in discriminatory practices shall be referred by State agencies to the State Commission Against Discrimination for investigation and conciliation and, if appropriate, the matter shall be referred to the Industrial Commissioner or Attorney General for the exercise of their statutory authority to commence proceedings before the State Commission Against Discrimination.

#### ARTICLE V

Training for Job Opportunities:

All educational and vocational guidance counseling programs and all apprenticeship and on-the-job

(Continued on Page 16)

## Former Union Aide Fired From State Job in Syracuse

State Office Building Superintendent Joseph E. Pilgrim was fired last week from his \$7,800-a-year job for violating regulations of the State Department of Public Works.

DPW Superintendent J. Burch McMoran said in Albany that he had ordered the dismissal of the 40-year-old employee "pursuant to the hearing" held in Syracuse a month ago. He would not reveal the charges, which were upheld. "Why don't you ask Pilgrim?" Mr. McMoran said.

Mr. Pilgrim is a former union official and former chairman of the "Dollars for Democrats" drive in Onondaga County. He was appointed to the State post by Democratic Governor Averill Harriman in December, 1956 — a few months before the Office Building opened.

It was understood that charges against him included forcing workers to join the Building Service Employees Union, setting up a social club for political activity inside the State office building, and having workers refurbish his property on State time. Mr. Pilgrim, is a former business agent for Local 200 of the Union.

At closed-door hearings, several employees claimed they were fired. Others, called by Defense Lawyers Nathan Blitman, backed the Building Superintendent's conduct.

Dismissal of Mr. Pilgrim is effective June 5, the day he was suspended. A DPW spokesman said he did not have civil service status.

# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## City Housing Aide Wins \$50 Bond for Saving Tenant's Life

The New York City Housing Authority has awarded a citation for heroism and a \$50 United States Savings Bond to John Essex, Housing Caretaker at Gowanus Houses, Brooklyn, for saving the life of a tenant.

The presentation was made by Commissioner Ira S. Robbins, a member of the Authority, in a brief ceremony in Housing Authority headquarters in Manhattan.

Mr. Essex was cited for rescuing on May 31 James Warren, 19, whom he found lying on a couch overcome by fumes in a gas-filled apartment. He promptly carried the youth into the hallway and administered artificial respiration until an ambulance arrived.

Mr. Essex has been employed by the Housing Authority since 1952. He resides with his wife and eight children at 453 Court St., Brooklyn.

## 8,555,000 Government Employees in U.S., Survey Finds

New figures released show government employees account for 12.93 per cent of total employment in the United States.

On the national scale, there are 8,555,000 government employees. Of these 2,334,000 work for Federal Agencies (919 million in defense, 516 million in the post office), 6,221,000 work for state and local agencies. In this group are 2,989,300 teachers and education workers.

The 8.5 million government workers collect \$3.2 billion in monthly pay checks representing a 4.8 per cent increase over 20 months ago, and more than twice the payroll of June, 1950.

Of this amount, more than two-thirds goes to state and local employees. This group has increased 40 per cent since 1951, and the payroll has doubled. The Federal payroll has declined by 35,000 persons in 10 years, but state and local payrolls have increased by 2 million persons.

## Footprint Plus Fingerprint Proves Whose Baby's Whose

Methods of identifying infants' footprints comparable in scope to fingerprint identification, and ruled acceptable as evidence, were developed by Police Department technical experts last year, according to a Department report.

A method of footprinting infants and thumbprinting their mothers on the same form was evolved and nurses at city hospitals have been instructed by department members. Footprinting of new born infants was made compulsory on October 1 by an amendment to the Health Code and the program

## FOREMAN, CARS & SHOPS TEST UNCHANGED

The final key answers for New York City's recent promotion examination for jobs as foreman (cars and shops) with the Transit Authority have been established with no change from the tentative key, the City Personnel Department has announced.

The test was taken by 435 candidates on June 25. A total of nine test items were protested by eight candidates.

of instruction was expanded to include all hospitals, thus providing safeguards against kidnapping as well as against allegations of baby switching.

## Problems of Retiring From Exciting Job

What happens to a fireman or a policeman when he changes from an exciting life to one of peaceful retirement?

"The mental and physical reaction of a fire fighter who has faced death, injury and tragedy and has lived a life of danger, excitement and anxiety most of his adult life could be severe when he is retired from the active fire fighting service.

"The reactions could be measured in terms of inactivity, loneliness, loss of income, a broken routine of living habits and the absence of friends."

To find out more about the subject the International Association of Fire Fighters has set up an extensive program of discussion, courses and study.

The program actually revolves about a series of discussion meetings to help people think about retirement before it suddenly happens. It is based on the premise that if they know what to expect, if they understand changes which are likely to confront them, they will be in a better position to plan for the future.

## Police Conference Scores Chief Bid to Limit Law On Residency to N.Y.C.

A resolution made by the State Association of Police Chiefs at the close of its convention in Buffalo, was criticized last week by John R. Martin, president of the State Police Conference, a 50,000 member organization of career policemen in all jurisdictions in the State.

The resolution called for legislation limiting the police residency bill enacted this spring by the State Legislature and signed by Governor Rockefeller. The Police Chiefs convention stated that the Legislature, in permitting policemen to live in any county adjoining the county in which they are employed, as well as within that county, intended the new law to apply only to New York City policemen. It suggested that another bill be passed to prohibit policemen in all other jurisdictions to live outside the municipality that employs them, according to Mr. Martin.

Det. Martin, who is also president of the New York City Transit Patrolmen's Benevolent Association, said the resolution is "inaccurate and unrealistic; the law as presently constituted has been urged by the Police Conference for years, and at no time did the Chiefs' Association object."

"In fact," he said, "in the very form this law now stands, the Police Chiefs Association supported it and urged the Governor to sign it."

"It definitely was the intent of the Legislators that the law was to apply to all policemen in the State and not merely to New York City men. Our organization has worked hard for years to ob-

# Three Beginning State Clerical Lists Out; 18-Year-Old Son of Career Employee Scores Highest

ALBANY, Aug. 8 — An 18-year-old Albany youth topped the annual competition for entrance-level office jobs in State government with the highest score on two lists and the second highest on a third, the State Department of Civil Service announced today.

Frederick Bass of 256 South Manning Boulevard outdid nearly 14,000 others in the test for clerk positions with a score of 98.8. He had the highest score, 97.5, of nearly 10,000 competitors in the test for account and statistics clerk positions.

His 99.5 score on the test for file clerk jobs, however, was not high enough to beat Lawrence Brown of 147 West 117 Street, New York City, who had a perfect score of 100. There were almost 14,000 candidates taking the file clerk test.

Mr. Bass, a graduate of Milne High School, has attended Brown University and is now working as a mail and supply helper in the State Library.

His father is Milton J. Bass, a career State employee who is Assistant Director of Unemployment Insurance Accounts in the Division of Employment, Department of Labor.

The examination for beginning

office workers is held annually by the Department of Civil Service to fill jobs in State departments and agencies throughout the State. About twelve hundred positions are filled each year from the resulting lists of qualified persons.

This year 19,498 individuals applied for one or more of the tests. Of these, 4,317 candidates qualified for clerk appointments which pay \$2,920 to \$3,650, and 2,148 for account and statistics clerk jobs, which have a starting salary of \$3,050 with five annual increases

to \$3,810. A total of 6,943 qualified for file clerk positions which pay from \$2,920 to \$3,650.

The ten who stand highest on each list, in the order of their rank, are:

- Clerk — Ralph Singer, Bronx, and Charles J. McRea, Albany, who stand in first and second place respectively by virtue of their five veterans credits. Frederick Bass is in third place. Maxwell A. Young, Elmira, with 10 disabled veterans credits is fourth. Next are Elizabeth Colelli, Binghamton, and...

(Continued on Page 15)

## Lefkowitz Rules 1/60th Fire Pension Addition Is Based On Salary at Retirement

In computing a fireman's pension, the regular retirement allowance to which the 1/60th additional pension is added should be based upon his salary as of the date of retirement, State Attorney General Louis J. Lefkowitz has ruled in an informal opinion.

Citing language in Section 207b of the General Municipal Law which was thought to be ambiguous, Attorney General Lefkowitz said that he has construed the law, passed at the 1960 session of the Legislature, "to give effect to the intent of the Legislature which was to give firemen greater pension benefits."

Section 207b provides in part that:

"Notwithstanding the provisions of any general special or local law, charter or administrative code and in lieu of any lesser amount thereby prescribed, in the event a fireman has served as such for his minimum period and thereafter continues in such service, upon his subsequent retirement for any cause whatsoever, there shall be added to the amount of the annual pension or retirement allowance to which he was entitled upon the completion of such minimum period, an additional amount computed at the rate of 1/60th of his final compensation for each year of such additional service."

Attorney General Lefkowitz said, in his opinion, that the question of how the pension should be computed "turns on the meaning of the words 'retirement allowance to which he was entitled upon

completion of such minimum period.'

### Literal Interpretation

"A literal interpretation of this language suggests that a fireman who serves beyond the minimum period for eligibility for retirement would receive a regular retirement allowance computed on the basis of the salary he was receiving at the end of the minimum period.

"In the case of New Rochelle firemen whose salaries are increased while they are putting in extra years of service, this interpretation would give them a lower regular pension than that now provided under the city's local pension fund; and in some instances the reduction would not be offset by the additional 1/60th benefit afforded by Section 207-b.

"Thus a literal reading of the questioned language might frustrate the sole purpose of the statute, which was to increase retirement benefits for uniformed members of city fire departments who continue in service beyond the minimum period of service elected by them for retirement."

"In my opinion, the words 'retirement allowance to which he was entitled UPON completion of such minimum period' should be

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**CIVIL SERVICE LEADER**  
America's Leading News Magazine for Public Employees  
**LEADER PUBLICATIONS, INC.**  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6610  
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations  
Subscription Price \$4.00 Per Year  
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**OUR 63rd YEAR**

# CORRECTION CORNER

By JACK SOLOD

Recently the Patrolmen's Benevolent Association in New York City hired a top economic adviser to make a salary survey of city police salaries. The results of this survey was carried in full page advertisements in all metropolitan and civil service newspapers, John Casese, P.B.A. president, and his boys did a bang-up job in focusing public attention on the lagging salaries of the N. Y. City Police Department. Statistics were presented proving that an "adequate" standard of living could not be maintained for a family of four under contemplated salary schedules.

In N. Y. City the Correction department is part of the uniformed forces, which include police, firemen and correction officers. Salaries of these three groups are closely entwined. Without wishing to detract from the fine job done by Steve Hartigan and the C.O.B.A. in N. Y. City, the fact that these uniformed groups are considered together salary-wise, makes the lot of the N.Y. City Correction Officers much better.

The New York State Correction Officers cannot afford the services of high priced economic advisers. Taking full page ads in Metropolitan newspapers for these men is like reaching for the moon. If, according to the Heller Committee Budget Report, the N.Y. City uniformed forces cannot maintain an adequate living standard, the State correction officers must be on a starvation diet. New starting salaries set in the City are \$5,117 yearly, while in the State, entrance pay is \$4,280 a year. Maximum pay in the city is \$6,503 yearly, reached in three years; for the state, \$5,250 at the end of five years.

## As Low as \$58

I have personally looked at checks totaling \$58 a week take-home pay for State correction officers. The recent exam for State officers had 1,300 reporting to take the examination. In N.Y. City for the last exam, June 25, nearly 3,500 took this test.

Down through the years the State correction officers have taken a flouncing around. They have been beguiled by two hours' reduction in the work week one year, 2 hours reduction the next year and in one year the magnificent spectacle of a 4 hour weekly reduction. While other uniformed groups were getting more money to maintain a decent living standard these workers were being "conned" by so-called fringe benefits. The ——— with these fringe benefits, we are looking for the same pay grades paid in N.Y. City. All state correction officers want a scale of \$5,117 to \$6,503 yearly.

Commissioner of Correction, Paul McGinnis in his meeting with the Correction Conference acknowledged that salaries have fallen behind the past few years. He assured the conference that his officers were the finest in the country and the pay scales should be up with the highest paid anywhere. Lt. Gov. Malcolm Wilson has also taken great interest in this problem and has held informal discussions with Commissioner McGinnis towards reaching an equitable solution.

Let me emphasize once again, we are not looking for a raise of \$400 or \$500 a year. We are looking for equal pay for all officers comparable with salaries paid the N. Y. City correction officers. This is the only true equalization of pay.

## Albany Employment Chapter Hears Felly

The Albany Employment chapter of the Civil Service Employees Association held its first meeting of the season on July 27 at the American Legion Hall in North Albany.

Newly reelected president Dorothy Honeywell introduced John Powers who spoke on the significance of the pay raise and how it was accomplished. CSEA President Joseph Felly discussed the goals and aims for the coming year; executive director Alfred

Green presented awards to members of "The Gallon Club" of blood donors and praised the revival of activity in this field; Margaret Will reported gains in the number of donors; and John Wolff installed the chapter officers for the coming year.

Phil Kerker gave a talk on "Our Responsibilities to the Public and the Community as Civil Servants," in addition to explaining and discussing the question of a proposed John J. Kelly memorial, a scholarship in John Kelly's name for his many efforts in behalf of the CSEA.

## RETIRES



Retiring after 30 years of State service, Lieutenant Joseph Meskiman, a correction officer at Green Haven State Prison, was honored at a dinner given recently by the Green Haven staff.

## New Look Shown

(Continued from Page 1) was abolished. During the year, 34 communities in the State voluntarily accepted applicability of the code, bringing to 326 the total under its standards as of March 31.

The Division signed contracts totalling \$13,765,000 for nine new public housing projects during the year. These new projects will provide 795 additional low rent dwelling units in New Rochelle, Schenectady, Newburgh, Middletown, Nyack, Oswego, Long Beach, Fulton and Glen Cove. The end of the fiscal year saw the Division actively supervising the financing, construction and operation of 63,403 low rent dwellings units in 113 projects throughout the State. These projects represent \$880,377,400 in funds committed under the State's public housing program.

# New Attendance Rules for Civilians In State Police

Joseph F. Felly, president of the Civil Service Employees Association, has asked State Police chapter members to write the Association outlining any comments they may have on the new set of attendance rules for civilian personnel in the Division of State Police.

The rules have been approved by Governor Rockefeller but have not yet been generally distributed. Following is the third installment of these rules:

### 6. Personal Leave:

Personal Leave is leave with pay for personal business, including religious observance, without charge against accumulated vacation or overtime credits. Civilian employees of the Division of State Police shall be entitled to personal leave not exceeding a total of five days in a year, to be credited as follows:

(a). A civilian employee in State Police service on the effective date of these Rules shall be credited with five days personal leave on the effective date of these Rules and thereafter, except as herein otherwise provided, shall be credited with five days personal leave each year on the anniversary of the effective date of these Rules:

(b). Any civilian employee of the Division of State Police who was separated or granted a leave of absence without pay from State Police service prior to the effective date of these Rules and is hereafter re-employed or reinstated in State Police service, and any civilian employee who enters State Police service after the effective date of these Rules, shall be credited with five days personal leave on the date of such re-employment, reinstatement or entry, as the case may be, and thereafter, except as herein otherwise provided, shall be credited with five days personal leave each year on the anniversary of such date.

(c). If an employee is separated from service subsequent to the effective date of these Rules, and thereafter is reinstated or re-employed more than one year following the last date upon which personal leave was credited to him pursuant to this rule, such reinstatement or re-employment shall be deemed to be a new entry into service for the purpose of crediting personal leave under this rule. Personal leave shall not be

cumulative, and any personal leave credit remaining unused by an employee on the date immediately preceding the anniversary date upon which he is entitled to receive new personal leave credits hereunder shall be cancelled. Unused personal leave shall not be liquidated in cash at the time of separation, retirement or death.

Personal leave may be drawn only at a time convenient to and approved in advance by the Superintendent, provided, however, that personal leave allowed for religious observance shall be granted on the days and hours required, insofar as the same may be granted at such time without interference with the proper conduct of government functions.

### 7. Leave for Extraordinary Weather Conditions:

The Superintendent may, in his discretion, grant employees time off with pay on account of excessive heat or other extraordinary weather conditions.

Such time off shall be charged against accumulated vacation, overtime or sick leave credits, or may, with the approval of the Superintendent, be allowed as personal leave.

### 8. Leave Due to Injury or Disease Incurred in the Performance of Duty:

Any civilian employee of the Division of State Police who is necessarily absent from duty because of occupational injury or disease, as defined by the Workmen's Compensation Law, may, pending adjudication of his case and while his disability renders him unable to perform the duties of his position, be granted leave with full pay for a period not to exceed six months (exclusive of accumulated sick leave credits and other time credits), on approval of the Superintendent, after full consideration of all the facts involved. Vacation and sick leave credits shall not be earned under these circumstances for periods that a civilian employee is on such discretionary six months' leave with pay. Should the disability persist beyond this period, plus accumulated sick leave credits and other time credits, such civilian employee may be placed on leave without pay for a further period not to exceed eleven months. When such civilian employee has been awarded by the Workmen's Compensation Board compensation for the period of his leave with pay, such compen-

sation award for loss of time for such period shall be credited to the State, and upon his return to active duty, such civilian employee shall be recredited with that proportion of earned credits consumed during the period of his absence, which the amount of his Workmen's Compensation award covering the period of earned sick leave and other time credits consumed and credited to the State, bears to the amount of salary he received during the period that sick leave and other time credits were consumed.

### 9. Leave for Court and Jury Attendance:

On proof of the necessity of jury service or attending court pursuant to subpoena or other order of the court, an employee shall be granted a leave of absence with pay by the Superintendent.

### 10. Leave for Civil Service Examinations:

Civilian employees shall be allowed leave with pay to take (Continued on Page 16)

## Sing Sing Employees Honor 12 Retirees

Sing Sing Prison employees gave a retirement dinner to the following employees on June 22, with Jesse A. Collyer, Jr., Mayor of the Village of Ossining and an employee at Sing Sing, as toastmaster: Mrs. Kathleen Carey, John Connors, George Dux, Henry Payton, William Taylor, Gus Anderson, Charles Alberta, Nelson True, Hobart Gilmore, John Patton, Frank Scilla and Michael Maroney. Each of the retired employees received the gift of a watch.

Seated at the head table were Warden and Mrs. Denno, principal keeper Louis J. Kelley, Sgt. Bruno Tautenhan, Father George McKinney, Rev. and Mrs. Luther K. Hannum and Mayor Collyer.

Several in attendance were asked to say a few words. The man speakers were Warden Denno and Principal Keeper Kelley. About 190 were in attendance.

The committee was: Sgt. Tautenhan, Sgt. Fitzgerald, Frank Price, Joseph Quinn, Harold O'Mara, Charles Scully, Jr., Clifford Miller, David Sendroff, Irving Arras, Sidney Wein, Stanley Hayward, Francis Jackson, Glenn Amesbury, Arthur Brown, Fred Starler, Adolph Knapp, John Pathemore and Frank Leonard.

## Troop "G" Chapter Has Dinner Dance

The second annual dinner dance of the Troop "G" chapter of the Civil Service Employees Association was held recently, with CSEA President Joseph F. Felly and Mr. and Mrs. John Powers as guests of the Chapter.

The committee in charge of the dance consisted of D. J. Guiry, chairman, and C. O. Daucher, P. J. Sayers, R. J. Dorn, S. A. Cannon, and J. A. Brady.

CSEA field representatives John Powers and Gerald Rogers attended the last regular meeting of the Chapter, held at Joseph's Restaurant in Selkirk, N.Y. Forty-three members attended.

A membership committee was appointed, with the following members: M. K. Rembach, chairman, Loudonville; G. B. Shea, Zone 1; H. R. McCabe, Zone 2; W. J. Toborg, Zone 3; and N. L. Killfoyle, Thruway.

The Chapter's next regular meeting will be announced by Chapter president R. M. Rasmussen.

## CORRECTION OFFICER CITED



Shown receiving a certificate of merit from Superintendent Charles L. McKendrick of Eastern Correctional Institution is Correction Officer Melvin T. Green, right. Mr. Green was awarded the certificate and \$50 in recognition of a suggestion he submitted which will reduce accident risk in wall tower operations at the institution.

# U.S. Service News Items

By GARY STEWART

## CSC Charges Doherty Violated Hatch Act

William C. Doherty, president of the AFL-CIO Letter Carriers Union has been charged by the Civil Service Commission with violating the Hatch Act, which prohibits Federal employees from engaging in political activity.

The charge was ostensibly made because Doherty endorsed, along with other prominent citizens, in a newspaper advertisement, the candidacy of Sen. Lyndon B. Johnson for president.

Doherty believes the charges are a result of his leading the fight the 7.5 per cent pay increase that Federal employees got recently. He said it is "utterly ridiculous" for the Administration and CSC to deny that the charges had no connection with his pay fight.

He said he was sure that his union and other Federal employees would agree with him. He also said he thought the charges would have been overlooked if Johnson had been a Republican.

Doherty is a postal employee on indefinite leave, and has been since he became president of the union in 1941, and is therefore subject to the Hatch Act. If he is found guilty he would be dropped from the service, instead of being carried on leave without pay.

If the case goes that far, Doherty has said he will appeal it to the Supreme Court.

to \$325, and Grades 16 and 17, \$240 to 260.

Those who benefit most are about 260,000 postal employees, mainly clerks and carriers in levels 4 and 5, who get 14.3 per cent, which is probably a result of the fact that leaders of the AFL-CIO Letter Carriers helped to write the pay law and were a major factor in getting it passed by Congress.

In the postal service, Level 1 in-grade steps went from \$115 to \$130; Level 2, \$120 to \$135; Level 3, \$130 to \$145; Levels 4 and 5, \$140 to \$160; Level 6, \$155 to \$175; Level 7, \$170 to \$185; Level 8, \$190 to \$205; Level 9, \$205 to 225; Level 10, \$220 to \$240; Level 11, \$240 to \$260; Level 12, \$265 to \$285; Level 13, \$285 to \$310; Level 14, \$310 to \$325; Levels 15, 16 and 17, \$335 to \$365; and Levels 18 and 19, \$335 to \$360.

## Health Benefit Plan Costs \$300 Million

The total of employee payroll deductions and Government contributions for the Federal employees health benefits program, which went into effect last month, is estimated at \$300,000,000 a year, the Civil Service Commission has announced.

Of this total, enrolled employees will pay about 62 percent, or \$186,000,000, and employing agencies will pay the remainder, or \$114,000,000.

The estimate is based on registration figures reported as of August 1 by the carriers of participating health benefits plans. These figures show a total employee enrollment of 1,738,828. They break down as follows:

Government-wide Service Benefit Plan (Blue Cross-Blue Shield), 943,377 enrolled, or 54 per cent; Government-wide Indemnity Benefit Plan (Blue Cross-Blue Shield, Co.), 465,385, or 27 per cent; employee organization plans, 229,079, or 13 per cent; and medical plans, 100,987, or six per cent.

The breakdown of the employee

organization and comprehensive medical plans is:

**Employee Organization Plans**  
National Association of Letter Carriers, 101,503; National Federation of Post Office Clerks, 31,600; National Postal Clerks Union, 17,350; American Federation of Government Employees, 17,072; National Rural Letter Carriers Association, 16,372; Federal Postal Hospital Association, 12,887; Special Agents Mutual Benefit Association (F.B.I.), 10,598; American Foreign Service Protective Association, 5,136; National League of Postmasters of the United States, 4,773; United National Association of Post Office Craftsmen, 4,205; Group Health Insurance Board (Panama Canal), 3,091; National Association of Post Office and General Services Maintenance Employees, 2,867; National Federation of Post Office Motor Vehicle Employees, 1,825.

**Comprehensive Medical Plans**  
Kaiser Foundation Health Plan, Inc., San Francisco, Calif., 25,792; Kaiser Foundation Health Plan, Inc., Los Angeles, Calif., 17,160; Hawaii Medical Service Association, Honolulu, Hawaii, 9,714; Group Health Association, Inc., Washington, D. C., 9,500; Washington Physicians Service, Seattle Wash., 6,557; Kaiser Foundation Health Plan, Inc., Honolulu, Hawaii, 6,193; Health Insurance Plan of Greater New York, 5,500; Group Health Insurance, Inc., New York, N. Y., 4,535; National Hospital Association, Portland, Ore., 3,421; California Counties Medical Societies' Foundation for Medical Care, Stockton, Calif., 2,978; Kaiser Foundation Health Plan of Oregon, Portland, Ore., 2,803;

Physicians and Surgeons Association, San Francisco, Calif., 2,404; Group Health Cooperative of Puget Sound, Seattle, Wash., Ross-Loos Medical Group, Los Angeles, Calif., 654; Seattle Letter Carriers Medical Service, Inc., Seattle, Wash., 648; Western Clinic, Tacoma, Wash., 187; Group Health Plan, Inc., St. Paul, Minn., 104; Pacific Health Plan, Los Angeles, Calif., 146; North Idaho District Medical Service Bureau, Inc., Lewiston, Idaho, 120; The Bridge Clinic, Seattle, Washington, 66; Ray

E. Harris, M.D., and Staff, San Francisco, Calif., 35.

## Help Wanted: Ontario County

**HELP WANTED: ONTARIO COUNTY.** Director of Social Service. Open to New York State eligibles. Salary \$6,500 year. Degree in Master of Social Work plus 4 years experience, within past 10 years, in family casework including at least 2 years of full-time successful supervisory experience. Experience in recognized social agency is essential, public welfare experience preferred. Last date for filing applications August 28, 1960. Examination date September 17, 1960. Applications and further information available at the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

# Shoppers Service Guide

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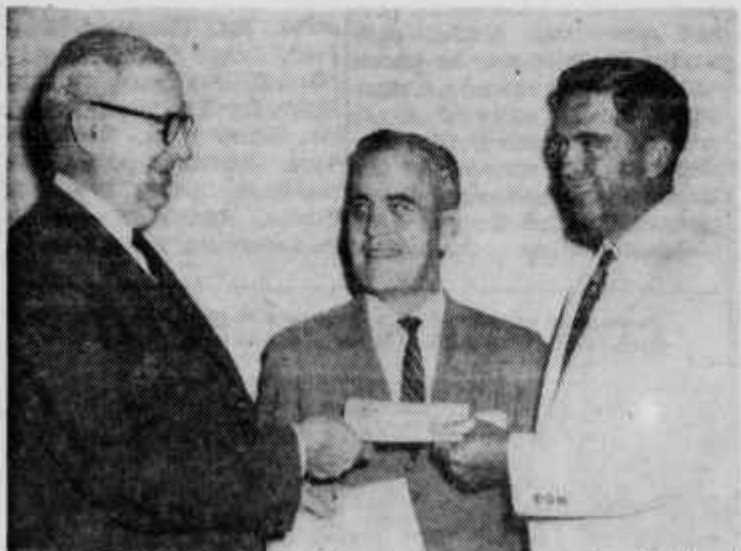
## In-Grade Raises Big Under New Pay Scale

As a result of the pay raise bill passed recently, over the President's veto, many Federal employees are finding that their in-grade raises have been increased by as much as 14 per cent.

For the million white-collar classified employees, the step-ups are:

In Grades 1 through 4, from \$95 to \$105; Grades 5 through 10, \$150 to \$165; Grades 11 through 14, \$240 to \$260; Grade 15, \$300

## 89% SIGN FOR HEALTH PLAN



The Post Office Department was among the first of Federal agencies to submit employee deductions and Government contributions toward the cost of the new Federal Employees Health Benefits Program. At left Gordon G. Crowder, assistant controller, Post Office Department, presents a check to Andrew E. Ruddock, director of the U.S. Civil Service Commission's Bureau of Retirement and Insurance. Fred E. Cashman, director of policy review and analysis division, Bureau of Personnel, Post Office Department, looks on. Mr. Crowder and Mr. Cashman were responsible for spearheading Post Office Department efforts to put the new program into operation. Of the total number of postal employees eligible to enroll, 89 per cent did so. Enrollments were divided among 33 of the 38 participating health plans. About 44 per cent of the enrollments were in employee organizations plans, 40 per cent in the Government-wide service Benefit Plan (Blue Cross-Blue Shield), 12 per cent in the Government-wide Indemnity Plan (Aetna Life Insurance Co.), and about 4 per cent in group-or-individual-practice prepayment plans.

## THESE MEN\* ARE TRAINED TO SERVE YOU-



The Ter Bush & Powell representatives listed below will be happy to explain how you, as a member of the C.S.E.A., can benefit through enrollment in the C.S.E.A. Accident & Sickness Plan. This plan does not conflict with the State Health Plan, and enrollment in both plans is recommended to provide the broad protection you and your family would want to have in the event of accident or illness.

Contact one of the trained representatives here for full details on the C.S.E.A. ACCIDENT & SICKNESS PLAN.

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## City Police Dept. Sends McCarthy To F.R.I. School

Deputy Inspector John P. McCarthy, attached to the Office of the Police Commissioner, has been selected to attend the next session of the Federal Bureau of Investigation's National Academy in Washington, D. C., New York City Police Commissioner Stephen P. Kennedy has announced.

The course will begin Aug. 15 and will continue for 12 weeks. Deputy Inspector McCarthy is the 19th member of the Police Department to attend the National Academy. Police Commissioner Kennedy was the second member of the department to attend.

Deputy Inspector McCarthy, 45, is an eighteen year veteran of the Police Department, having performed most of his service in the Detective Division. He was appointed to the force on February 14, 1942. He was assigned as a Manhattan Homicide Squad detective for three years prior to his promotion to sergeant on June 16, 1949.

After two years on patrol in the 30th Precinct, he was reassigned to the Detective Division. He was promoted to lieutenant on December 21, 1951 and to captain November 19, 1958. He became a deputy inspector on May 12, 1960.

Deputy Inspector McCarthy has been cited for outstanding police duty fifteen times during his career in the department. He received four commendations, seven citations of meritorious police duty and four of excellent police duty. He directed the investigation which resulted in the arrest of the killer of Patrolman William G. Long, who was fatally shot on September 2, 1958.

He served in the Navy for three years during World War II as a chief petty officer and also attended the Armed Forces Police Training School.

Deputy Inspector McCarthy is married and the father of eight children. He resides in Queens.

## Movie Jobs Open With U.S. Army On Long Island

The U.S. Army Pictorial Center is accepting tentative applications now for a long list of jobs for which vacancies are expected to open by the end of the year. Application cards will be held until Dec. 10 and will then expire for those not yet appointed.

The positions are: film editor, motion picture cameraman, motion picture sound editor, inker, opaquer and air brusher, Scenario writer, statistical draftsman, motion picture developer, sound recordist, sensitometrist, chemical mixer, motion picture film timer, photographic equipment repairer, sound transmission installer, and repairer, and motion picture printer.

Obtain CSC Application Card 5001-ABC from the Center's Board of U.S. Civil Service Examiners; the Director, Second U.S. Civil Service Region, News Building, 220 East 42nd Street, New York City, New York; or at any post office, except New York City or Bronx; complete and mail it to the Board of U.S. Civil Service Examiners, Army Pictorial Center, 35-11 35th Avenue, Long Island City 1, N. Y.

# Firemen Eligibles Called for Jobs

The Department of Personnel, acting on Budget Director Abraham D. Beame's authorization of a Fire Department request for a budgetary allotment to fill 200 New York City fireman vacancies, last week compiled a certification of 200 regular and nine special military eligibles from which the Fire Department will make the first batch of appointments — 50 on Aug. 27 and 50 on Sept. 3. The other 100 appointments will be made about a month later, also in two batches of 50 each.

The present 200-name certification brings the eligible list down to 2,451. It was established with 3,035 names last Sept. 15.

Eligibles on the certification will be called for interviews and departmental medical examinations on Aug. 15 and 16.

The names of the regular eligible, certified follow:

William Dunn, John McInerney, Robert Cook, Gilbert Sorenson, Michael Gunther, Robert Harkin, Robert Post, Henry Cozzi, James Pecquex, John McAndrews,

John Soltysik, Salvatore Mancuso, John Donohue, John Stahl, Edward Handrivede, Thomas George, Eugene R. Sippel, Frederick Daniels, James Slevin, Daniel Mundy, Robert Magnusson, John Fay, Joseph Host, Donald Horne, Frank Incantalupo, Louis Masucci, James Connor, Louis DiPalo, Francis Ryan, John White, Frank Calcutta, Thomas Austin, John Durlswanger, Charles Degliomini, Edward Ryan, Denis Sullivan, Robert Farronato, Anthony Sini, Guido Vozzo, Martin King, Walter Kromm, John Salig, John Blackall, William Hennessy and Willie Lyons.

Raul Rodgers, Andrew Armour, John Davidson, Dion Hart, Lawrence Carlson, Frank Malczewski, Nicholas Molfese Jr., Thomas Madarelli, Arthur Barlow, Joseph Tagliabus, Salvatore Dattolo, Ralph Bernard, Robert Jones, Henry Verga, Robert Ambler, Robert Cosner, Arthur Corr, Francis Cull, Edward Schwarz, James McArdie Jr., Herbert Fritze, Ralph Koplar, Bernard McGee, Frederick Powers, Raphael Bartolo, Joseph Hoffmann, James Robert Byrne and William Miller.

Frank Kelly, William McNally, Peter Morrissey, Frank Stark, Andrew Putis, Richard Gillen, Robert Gallagher, Clarence Harris, Anthony Apuzzo, Ronald Sessa, James Laffan, Charles Cannizzaro, Herbert Becker, Jerry Schusterow, Thomas Comerford Jr., Michael Milazzo, Leonard Nash, John Kelly, Thomas Ryder, Peter Badalucco, Vincent Barone, Robert Jauruski, John Carr, Thomas Toomey, Carmine Arcabasico, Angelo Spinelli, Paul Percoco, Gustave Moorehead, David Miller and Frank Mundy.

Robert Price, Andrew Cervini, William Fair, John Balas Jr., Patrick Moriarty, Allen Travers, James Cummings, William Rose, Peter Sheridan, Edward Butler, Nicholas Hardy Jr., Bernard Monahan, Angelo Peragine, Thomas Weppler, Edward Whalen Jr., Joseph Cirigliano, Arnold Olivea, Otto Stenwede, Joseph Lapointe, Vito Lepore, Edgar Daniels, Robert Bering, John Kinsella, Francis Murphy, Jeremiah Cronin, James Cody, Arthur Meldrum, Stephen Tracy, Clifford McKay and Robert Mutone.

John Curran, Vincent Lippe, William Nolan, Thomas Beggins, William Retundi, Thomas Malahy, John McNally, John Conte, Frank Call, Donald Hughes, Richard Costarella, James Basile, Robert Seeler, Biagio Alba, Vincent Pisciotto, Arthur Nausea, Louis Cestra, Nicholas Calvoni, James Graham, John Barracato, John Kopp, John Chiola, August Bents, Charles Radtke Jr., Dennis Scanlon, Michael Tempesta, Thomas O'Leary, Paul Cinquemani, Rudolph Greco and Richard Ripoli.

William Lyons, Paul Maguire, Freddie Murrell, Richard Davis, Daniel Meehan, Frank Cirillo, Joseph Nappi, Eugene Mongelli, Pasquale Calardo, Emanuel Barrese, Rosario Gerbino, Francis Phillips, Joseph Cetrone, Fred Stein, James Ellison, John Levanti, William Gates, Robert Russo, William Monahan, James Martin, Gregory Smith, Pasquale Zummo, Lody Sedlacek, Francis Naldrett, William Crowley, Santo Navarro, David Pecoraro, Edward Bonura, Wesley Thomas, Donald Higham, Alexander Camp, Michael Picozzi, Anthony Mello, Thomas O'Hagan and Francis Najman.

## City Ass't. Architect Open Now At \$6,500

Residence in the City of New York is a requirement for only some of the many assistant architect openings to be filled from the examination which now open for the filing of applications. You can apply until October 25.

The jobs pay from \$8,050 to \$7,490 a year, and offer promotion opportunities to architect, a \$7,100 to \$8,900-a-year title. However, a valid New York State registration as an architect is necessary for promotion.

Required are a four-year degree in architecture and three years of experience, or high school graduation and seven years of experience, or a satisfactory combination of experience and training.

The written test, weighted 100, 70 percent required, will consist of several essay type questions on architectural problems and a problem in the design and drafting of an architectural structure.

Candidates will be required to pass a qualifying medical test before appointment.

To apply, contact the Application Section of the New York City Department of Personnel, 95 Duane St., New York 7, N.Y.

## U.S. HIRING QUALIFIED NURSES IN CITY AT \$3,495

Open for continuous filing with the U.S. Government are \$3,495 a year career-conditional jobs in the Veterans Administration Hospital in New York City.

File Form 57, Card Form 5001-ABC and Standard Form 15 with the Executive Secretary, Board of U.S. Civil Service Examiners, Veterans Administration Hospital, 1st Avenue at E. 24th Street, New York 10, N. Y. Forms are available from the above address, from local post offices, or from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y.

## State Case Workers Get To \$4,800

The State of New York is offering starting salaries of up to \$4,800 a year to case workers with college degrees or experience. There are about 200 openings and State residence is not a requirement.

All that's required for the jobs is high school graduation and either graduation from a four-year college or university with a bachelor's degree or four years of experience in social work, or a combination of experience and training.

In some counties, college graduation is an absolute minimum, and no equivalent combination of training and experience will be accepted.

### Civil Service Status

Successful completion of a probationary period assures civil service status, which includes the benefits of a liberal vacation, sick leave privileges, a retirement plan, annual increments in salary, and frequent opportunities for advancement.

To apply for these positions, application forms are available from the State Department of Civil Service, at the Information Desks, The State Campus, Albany; or 270 Broadway, New York City; or the State Office Building in Buffalo; or from local offices of the N.Y.S. Employment Service.

Applications will be accepted until Sept. 8.

## Federal Service Entrance Exams Set To Open in Sept.

A new series of Federal Service Entrance Examinations, which are the traditional doorway to high paying, career civil service positions with the U. S. Government, is scheduled to begin in September.

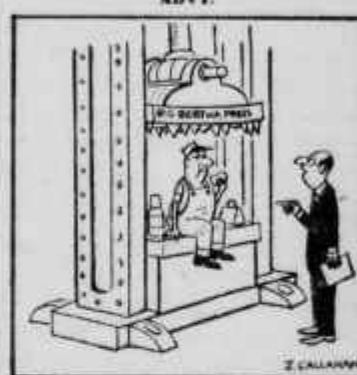
The exams are open to college juniors, seniors, and graduates, and are used to fill various scientific, administrative and professional jobs in Federal agencies throughout the U.S. and abroad. Starting salaries for those appointed from exams range from \$4,345 to \$6,435.

Watch The Leader for the official filing period, test dates and other details.

## LOOKING FOR A HOME

See Page 11

ADVT.



"That reminds me, Hathaway, have you joined Blue Shield yet?"

## AIR-CONDITIONED CLASSROOMS

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Competition is keen in Civil Service exams. Often a few percentage points mean the difference between success and failure. As a special service to ambitious young men we will conduct classes all Summer for important exams to be held this Fall and Winter. These additional sessions ENTAIL NO EXTRA COST. Those who enroll now will pay the same moderate fee as others who delay the start of preparation until after Labor Day. Get the jump on your competition. START PREPARATION NOW!

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Note: Candidate for N.Y.C. Patrolman may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1084 of laws of 1959.) For Transit Patrolman there is no residence limitation of any kind; while Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May Be Eligible for These 3 Exams Even if Over Age Limits

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# Civil Service LEADER

America's Largest Weekly for Public Employees

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

BEckman 3-6010

Jerry Finkelstein, Consulting Publisher

Paul Kyer, Editor

Richard Evans, Jr., City Editor

N. H. Mager, Business Manager

10¢ per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, AUGUST 9, 1960

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## Action on Fire & Police Pensions Long Overdue

MAYOR Robert F. Wagner has devoted considerable personal attention to the implementation of Amendment 7, voted on way last November, to increase City police and fire widows' pensions and to offer retired men themselves some additional pension benefits. But no action has been taken as yet nor has the Mayor committed himself to any particular line of action. He has, however indicated that he is sympathetic to the idea.

Meanwhile, the retired men and the widows are understandably anxious about the situation. Many of them have expressed the fear that the Mayor doesn't intend to grant any increases at all.

Widows presently receive pensions of only \$600 a year, and retired men and widows of men killed in the line of duty receive half of whatever salary the man was receiving when he retired or was killed. There is no provision presently to increase that allotment as salaries are raised for active members of the uniformed forces. Thus a man who retired at \$3,000 still receives a \$1,500-a-year pension, even though his present salary, if he were still on active duty, might be \$6,000 or more.

### Calls & Letters

The calls and letters we have been receiving in increasing numbers during the past several months not only reflect the increasing anxiety of the retired men and the widows over the long delay in implementing a pension hike, but are beginning to reflect cynicism as to the Mayor's avowed intention to grant one.

Mayor Wagner has long been considered one of the most pro-employee leaders this City has ever had—we certainly consider him so—and that these retired police and firemen who served the City so well, and their widows, should begin to feel otherwise seems a great shame.

We strongly urge the Mayor, at the meeting he has set for August 16 to come up with a concrete proposal for action.

### 10 NEW CITY LISTS SET TO COME OUT

Six small promotional and four small open competitive eligible lists will be established effective Wednesday, Aug. 10, the New York City Department of Personnel has announced.

The promotionals, with the number of eligibles on each, are: assistant court clerk (Municipal Court), 32; assistant superintendent of construction (Housing Authority), 8; assistant supervisor (buses and shops, Transit Authority), 13; deputy clerk of district (Municipal Court), 31; satisfaction clerk (City Register), 18, and assistant surveyor (Tax Dept.), 1.

The open competitives are: assistant planner, 6; assistant superintendent of construction, 8; chief probation officer, 6, and speech and hearing therapist, 4.

The official lists may be inspected in The Leader office, 97 Duane St., two blocks north of City Hall, just west of Broadway, from Wednesday, Aug. 10, through Wednesday, Aug. 17.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

### Fire Administration Course Offered

A Fire Administration Program leading to an Associate Degree in Applied Science is available at Queens College to men who are interested in attaining higher skills in this field. A number of New York City Firemen are taking advantage of the program.

Some of the courses available are Fire Prevention Inspection, Building Construction and Fire Hazards, Safety in Industry and Fire Service, Public Relations for Fire Department Personnel, Legal Aspects of the Fire Department, and Fire Chemistry. These courses are open to anyone interested in Fire Administration. Further information may be obtained at the School of General Studies, Queens College.

### REISMAN GETS NEW POLICE DEPARTMENT POST

New York City Deputy Police Commissioner Leonard E. Reisman has been transferred from the Bureau of Licenses to the post of deputy commissioner in charge of legal matters, effective July 25. The announcement was made by Police Commissioner Stephen P. Kennedy.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### IRATE POLICE WIDOW CALLS FOR QUICK ACTION

Editor, The Leader:

I and a whole of a lot of other people who depend for their living on police and fire widows' pensions are getting pretty tired of the lack of action from City Hall on this pension increase we are supposed to get.

We keep getting the same stuff from City Hall, from your paper and from the leaders of the retired and active fireman and policeman organizations about how Mayor Wagner has just promised some action immediately, but that action never happens.

The way it looks now, we probably won't get the increase until several months from now, if then. That would make it a whole year the blasted City has procrastinated on the little bit of money that is so important to us and so unimportant to them.

The City spends millions of dollars a year, plenty of it for corruption and rake-offs. Well if they can get away with it that's their business, but that pension money is our business and I can tell you we had better get it pretty fast.

There are plenty of retired policemen who, with their old police training, could get out and snoop around and stir up plenty of trouble for this administration in City Hall that can take its time and ignore us because we are supposedly "out of the picture now" and can't fight back.

They'll do it, too, if they are pushed to it and figure they have nothing to lose.

MRS. MIKE DONOVAN  
NYC DETECTIVE WIDOW

### CALLS FOR FEWER BUT STRONGER RESOLUTIONS

Editor, The Leader:

Each year, the Civil Service Employees Association draws up many, many resolutions. It attempts to gain legislative and administrative support by pushing bills in the Legislature and by other means for all of these many resolutions. Pushing so many, it divides and subdivides its strength, knowing in advance that most will fall by the wayside. Does it not make more sense to adopt and push just a few which are really worthwhile, have application to employees of all departments, and are long overdue?

I have spoken to many state employees who firmly believe that, in addition to a real salary increase, the following are all important:

1. Extra salary increments after 10, 15, 20 and 25 years of state service. The employee who has given many years of faithful service is justly entitled to such recognition. The pin is not enough.

2. Payment of sick leave beyond 150 days. It's about time we stopped penalizing our most conscientious employees who are almost always on the job.

3. Payment for sick leave credits on retirement, separation or death. Those who do not "fritter away" sick leave credits deserve monetary recognition. Attendance would improve. Other jurisdictions provide for this.

I firmly believe that if the Civil



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

### Attorney General Writes

I just received the following letter from Honorable Louis J. Lefkowitz, the State's highest law officer:

Dear Harold:

"In your column 'Civil Service Law & You,' appearing in the July 26, 1960 issue of the Civil Service Leader, the statement is made that the State Code of Ethics (Public Officers Law, Sec. 74) 'has no enforcing board.'

"Strictly speaking, the State Code has no enforcing board in the same sense that the Code of Ethics of the City of New York provides for a Board of Ethics. The State Code, however, is not without its sanctions and the means for enforcement and in this connection I call your attention to Executive Law, Sec. 63, subd. 11, which speaks of violations of the State Code and the penalties therefor, including removal from public office and criminal prosecution, and the broad authority of the Attorney General in those respects. (See also, Executive Law, Sec. 74, relative to the Attorney General's Advisory Committee on Ethical Standards.) Thus, so far as the State Code is concerned, the Attorney General may be regarded as the counterpart of the Board of Ethics of the City of New York.

"Like you, I believe 'the average (public) employee has nothing to fear' from codes designed to avoid conflicts between official duties and private interests and I endorse your statement that such an employee is actually helped by the existence of such laws. As a matter of fact, I enjoyed reading your column and I join in your accolade to S. Stanley Kreutzer, Counsel to the City's Board of Ethics."

### I welcome Mail

I agree with everything that the Attorney General writes in his letter. He is the first State official to write to me about the contents of my columns. That is typical of him because he is one of the most alert men I have ever known—and our friendship goes back to childhood. I must confess that I like the idea of getting mail from a State officer in regard to my column. If any State or local officer or any public employee ever wants to convey a message on civil service law to the readers of my column, I assure them of publication of their letter provided that it is limited to 150 words. That goes even if they express disagreement with a position I take.

### The Parole Officers' Case

A very interesting test case has been brought in the State Supreme Court in Albany County by some 150 parole officers. They claim that they have accumulated an average of 270 hours of overtime per man and seek overtime compensation or equivalent time off under Section 134 of the Civil Service Law. The State is resisting the claim.

Since the case is pending before the Court, I prefer not to discuss the contentions of the parties. The decision in this case will have far-reaching importance to the entire civil service, State and local, and as soon as it is announced, I will write about it.

Service Employees Association put its full strength behind these three resolutions between October, 1960 and March, 1961, each would come to pass. I know that state employees can count on The Leader for its powerful support.

Let us hear from more State employees on these three objectives.

PHILIP HERSHEY  
BROOKLYN, N. Y.

### PRAISES ACTION ON ADMIN. ASSISTANT TEST

Editor, The Leader:

As a constant reader of The Leader I know the many letters of adverse criticism you receive pertaining to Civil Service matters. I would like to do a little praising. I was one of the participants in the recent examination for promotion to administrative assistant. It was a hard examination. On most of the questions a fine line had to be drawn to arrive at the correct answers. It was necessary to read and re-read every question, making the time element of the most importance.

The people who took this test are truly career people and have given many years of good and

faithful service to the City of New York.

I therefore want to take this opportunity (in behalf of myself and all who participated in the examination) to sincerely thank all those responsible for the re-scaling and alternate answers decided upon, especially to Mayor Wagner, Boro President of Brooklyn John Cashmore, Boro President of Bronx James Lyons and an orchid to the President of Local 832 Herbert S. Bauch and to The Leader for their valiant efforts in our behalf. I have left to the last our grateful appreciation to Dr. Theodore Lang, Acting Director of the Department of Personnel who by his keen understanding of Civil Service Employees has endeared himself to us all. The unusual interest in the welfare and morale of the clerical employees has certainly strengthened our belief that fair play does really exist for the Civil Service men and women from City officials.

I voice the hopes of many when I saw we are looking forward to the elimination of the word Acting from Dr. Lang's title.

ELSIE A. KNIGHT  
VICE PRESIDENT, LOCAL 832  
NEW YORK CITY

# Admin. Assistant Test to Be Scaled; Formula for Adding Part I Scores to Part II

Final key answers have finally been established for Part I of the big New York City administrative assistant and administrative assistant (City Court) promotion examination taken on March 12 by 1,423 candidates.

The final key includes five answer changes from the tentative key: item 2, from B to B or C; item 11, B to B or C; item 53, A to A or B; item 61, D to A or D; and item 74, A to A or B.

A total of 259 protests were filed with the Commission on 76 of the 90 test items.

It was announced that the rating of Part II of the test, a single essay-type question, will begin as soon as the rating of Part I is completed.

In accordance with the scaling formula being employed, 8824 will be deducted for each incorrect answer instead of a full point. Candidates who have no more than 35 incorrect answers to the 90 questions on Part I will receive a rating of 69.1 and will thus pass Part I. In accordance with civil

## Newark Aide Retires After 37 Years

One hundred and forty-five friends gathered for dinner at Speck's Restaurant on Thursday evening, July 21st, in a joint surprise birthday and retirement party in honor of Mrs. Edna M. VanDeVelde, head attendant at Newark State School, who has completed over thirty-seven years of service.

Guests present included Mrs. Melanie Purdy of Bryn Mawr, Pennsylvania, formerly head attendant who retired in 1949, and Francis (Danny) Dedrick, who was a former employee at the school when the Boy's Division was first opened. He flew in from a business trip to Chicago especially to attend the dinner.

Dr. Edward D. Stevenson, assistant director, acted as toastmaster, with Richard Keller, of the Recreation Department, as humorist. Dr. Frank R. Henne, director, Dr. Murray Bergman, assistant director, and Dr. Milton Elzefon, supervisor for the Town of Arcadia, spoke briefly, paying tribute to Mrs. VanDeVelde for her many years of service.

Arrangements for the dinner were made by Miss Jane Calnon, Head Nurse. Tables were attractively decorated by Mrs. Mary Lane, Head Attendant, assisted by Mrs. Lois Sweet, Staff Attendant, and Mrs. Leona Manley, Head Attendant.

Mrs. VanDeVelde, who retired on August 1, came to work on March 20, 1923, as an attendant, was transferred to the position of cook on September 1, 1923, and promoted to Matron on October 8, 1928. On April 1, 1932, she received another promotion to the position of Supervisor (Head Attendant), which she has held until the present time. She was a member of the 25 Year Club. During the first nine years of her employment, Mrs. VanDeVelde was assigned to the female division. However, when the male division was opened in 1932, she was transferred to the boys' side, where she had charge of the East, West and South divisions. She has held this position for the past 28 years.

# U.S. Agency Needs Radio Technicians

Radio broadcasting technician jobs with the Voice of America, the overseas broadcasting service of the United States Information Agency in Washington, are now open in two options: broadcast studio technician and broadcast recording technician.

The jobs pay starting salaries ranging from \$2.63 to \$3.41 an hour and require U. S. citizenship or allegiance to the U. S. There is no age limit.

Both options require five years of experience with at least three of them in progressively responsible work.

Pertinent resident study may be substituted for six months of the experience, and a first class P.C.C. radio telephone license may be substituted for 12 months of the experience. A total of fifteen months is the maximum substitute allowed.

Complete information and application forms are available from the U. S. Civil Service Second Regional Office, 220 East 42nd St., New York 17, N. Y.; from the U.S. Civil Service Commission, Washington 25, D.C.; and from the Board of U.S. Civil Service Examiners, U.S. Information Agency, Washington 25, D.C. Applications will be accepted until further notice.

## Town of Babylon Okay's 5% Plan

Employees of the Town of Babylon will be afforded the benefits of the 5 percent plan, effective September 1st, 1960, according to Supervisor Arthur M. Cromarty of Babylon, who reported that the Town Board had approved participation in this CSEA-sponsored plan at its last meeting.

Under Chapter 339 of the Laws of 1960, Babylon Town will hereafter contribute 5 percentage points of the employees' annuity payments to the Retirement System, which will give participating employees a 5 percent increase in take-home pay.

In announcing the action taken by the Town Board, Mr. Cromarty stated that he felt that this was a worthwhile plan, and that he would work for its adoption for Suffolk County employees, also. Other governmental units in Suffolk County which have instituted the 5 percent plan for the benefit of their employees are the Suffolk County Water Authority and Southampton Town.

Suffolk County chapter of the Civil Service Employees Association has commended Supervisor Cromarty and the Babylon Town Board for their interest in the welfare of their employees, as evidenced by this action, their participation in the State Health Plan, which became effective in the Town on July 1st, 1960, and their plan to switch to bi-weekly rather than semi-monthly pay periods in the near future.

Pass your copy of The Leader On to a Non-Member

service rules, any rating above 69 percent will be considered passing for Part I.

For example, if a candidate, after taking the 5 key changes into account, finds he has 45 incorrect answers of the 90 questions, he will find that his final mark for Part I is 60.2920, a mark below 69 and, therefore, a failing mark.

To arrive at 60.2920, multiply 8824 by 45; this will result in a product of 397080. Subtract 397080 from 100,000 to get the resulting figure — 60.2920.

The Department of Personnel announced it will not be able to notify failures nor determine how many passed the test until sometime around the first of the year. It is understood that about 300 will probably be on the eligible list.

Candidates, to be on the eligible list, must receive a passing mark on Part I, which counts 80 percent of the examination grade.

To get the combined score of Parts I and II, multiply your Part I score by .8 and your Part II score by .2. The total of Parts I and II must equal 70 percent for a passing score. Since a passing grade must be obtained on Part I of the test, the score of Part II must be enough so that, added to the Part I percentage score, the total will be 70 percent.

For example, if an eligible receives 70 percent on Part I, taking into consideration the five answer changes and the scaling system, he multiplies that by .8 which gives him 56 percent. This means he must also get 70 percent on Part II, which he multiplies by 2 to get 14 percent, or a total of 60 percent on both parts. If you receive 80 percent on Part I, multiply that by .8, which gives you 64 percent, so you only need 30 percent on Part II, which is multiplied by 2 to give you 6 additional percentage points, or a total of 70 percent.

## Federal Prison Supervisory Jobs In Many Trades

Supervisory positions in Federal prisons and institutions throughout the United States are now open to qualified candidates. The jobs are in trades and crafts and are for lead foreman and foremen, with salaries of \$2.45 to \$3.41 an hour and \$2.66 to \$3.64 an hour, respectively.

The positions are: auto mechanic, bricklayer, carpenter, electrician, electronic technician, laundryman, locksmith, machinist, mason, painter, plasterer, plumber, refrigeration and air conditioning mechanic, sewage treatment plant operator, sheetmetal worker, steamfitter, water treatment plant operator and welder.

Application forms and full information are available from the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas.

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Occupation (or rank if an active duty) \_\_\_\_\_

Yr.	Make	Model (Dlx., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New
					Mo. Yr.	<input type="checkbox"/> Used

Days per week car driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.


Is car used in business other than to and from work?  Yes  No

Is car principally kept and used on a farm or ranch?  Yes  No

Additional male operators under age 25 in household at present time:

Age	Relation	Married or Single	% of Use

---



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## GOWANDA SUPERVISION GRADUATES



The first group of graduates of an advanced course in supervision, entitled "case studies," given at Gowanda State Hospital are shown after receiving their certificates of graduation. They are, from left, front row: Harold Hollenbeck, course instructor at Gowanda Central School; Charlotte Murphy; Dr. I. M. Rossman, director of Gowanda State Hospital; John McDonald, training supervisor; Virginia Morhouse; Victor A. Cohen, course instructor at the hospital; second row: Francis Kelly; Anthony North; Dr. F. C. Trapp; Robert Colburn; Eleanor Josephson; Joseph Porter; Eleanor Horton; Frances Hamilton; Shirley Duncan; Emmett Sprague; Harold Kumpf; James Bashford; Joseph McCarl; Gordon Woodcock.

## National Parks Have Openings In Many Fields

The National Park Service in California and Nevada has just released a long list of jobs in many and various fields, all of which are open until further notice. They are on Announcement No. 12-82-3 (60).

The vacancies are: automotive mechanic helper, building repairman, caretaker, carpenter, disposal plant operator, electrician, groundman, lineman, maintenance man, mechanic (automobile), mechanic (heavy duty), operator general, packer, painter, plumber helper, plumber, power plant operator, radio repairman, sawyer (woods worker), shovel operator, sign maker, sign maker helper, truck driver (heavy duty), truck driver (light duty), and warehouseman.

Complete information on these positions, including duties and

qualifications, and application forms are available from the Executive Secretary, Board of U. S. Civil Service Examiners, Region Four-National Park Service, 180 New Montgomery St., San Francisco 5, California.

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**MIDDLETOWN PICNICERS**



Shown enjoying themselves at the first annual hospital-wide employees picnic of the Middletown State Hospital, held recently, are four of the 700 persons who attended. They are: Mr. and Mrs. Alfred Weinert, foreground, and Mr. and Mrs. Robert Greening.

**Middletown State Hospital Picnic**

More than 700 employees and guests flocked to the Middletown State Hospital picnic grove on June 28th for the first annual hospital-wide Employees Picnic.

Frank Aspell was in charge of the menu, and entertainment was under the direction of Mrs. Evelyn Carr. Master of ceremonies Walter Breslin presented prizes to contest winners. Cell Gundersen, Bob Wittman, Audrey Leidy, and Jimmy Brownsowski.

General chairman of the affair was Edward Benson. Charles O'Connell was chairman of the finance committee; Mrs. Katherine Gibbons and Alexander Luther acted as advisors to all committees.

The serving committee, headed by George Freer, included P. Doo-

little, H. Dellmore, D. Dodd, J. Casel, H. Culver, J. Van Duzer, E. Longwell, B. Schultz, A. Horton, B. Roberts, A. Durso, P. Luther, D. Frink, K. Wood, M. Liesner, R. Wood, A. Benedict, B. Selemba, D. Farrell, H. Youngblood, S. Boyer, F. Amodio, A. Henry, J. Long, P. Tolles, P. Tolles, M. Murphy, L. Kaptula, C. McLoughlin, H. Brennan, A. Torre, and G. Bennett.

The refreshment committee co-chairmen were Carl Berry and Richard Bruning, assisted by H. Hervey, L. Clemmer, P. Christ, C. Stewart, C. Horton, W. Gobeo, H. Culver.

Agnes Henry, ticket committee chairman, was assisted by D. Corkey, V. Bialis, M. Flynn, C. Reese, and C. Baach.

The entertainment committee included D. Benjamin, R. Downing, M. Clouze, R. Zirin, O. Brewer, C. Adinolfi, E. Cummings, R. O'Sullivan, T. O'Sullivan, S. Schantz, D. Pleasure, R. Keinowitz, M. McDaniels, P. Aeberli, S. Aeberli, and R. Van Fleet.

Traffic and parking were supervised by William Andrew, Reuben Oldfield and Jesse Hite took care of the trucking. Stanard Boyer was in charge of clean-up. Bulletins and publicity chairmen were Jean Delpizza and Beverly McDaniels.

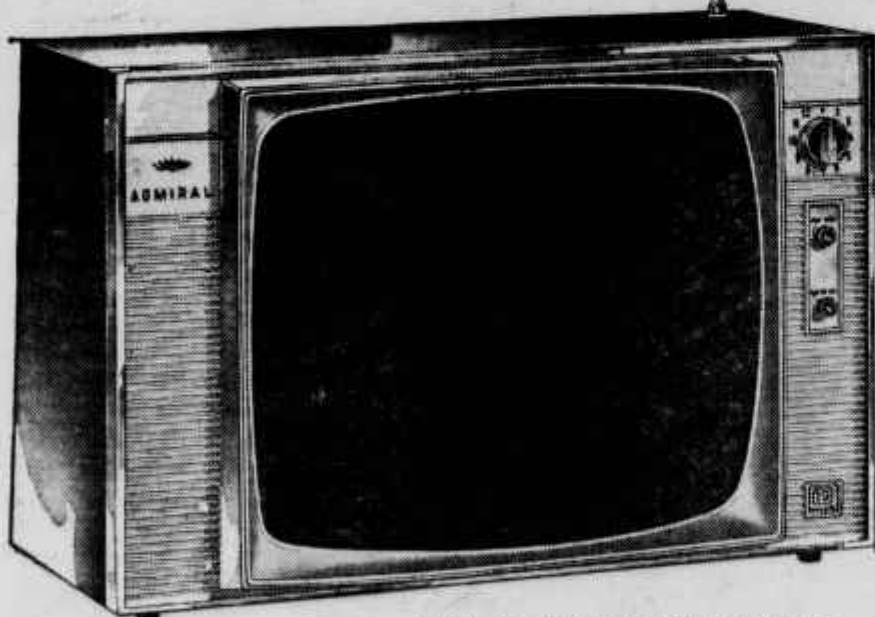
The Welcoming Committee, which proved a very nice touch, was in charge of Dr. Edith Selleck, assisted by E. Walters, F. Walters, B. Murray, A. Broadhead, G. Craig, A. Aeberli, H. Shumake, A. Luther, and A. Berry.

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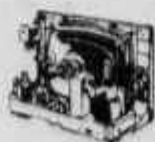
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TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding exam results.

Table with columns: Title, Latest Progress, Last No. Certified. Continuation of the list from the previous table, including roles like Laboratory aide, Laborer, Landscape architect, etc.

State Parole Officers Get From \$5,516

Parole officer jobs with various State agencies are being offered now to men and women between 21 and 60 years of age. They pay from \$5,516 to \$6,896 a year and do not require residence in the State.

All applicants must be graduates of a recognized college or university and must possess a bachelor's degree. In addition, they must have completed a full year of graduate study, or have a master's degree in a related field; or have two years of experience; or have a satisfactory equivalent combination of the above.

Graduate students who will meet the requirements by the end of the current term can apply immediately and take the written test. If they pass, their names will be put on the eligible list as soon as they have completed the required training.

Full information on this position is contained in announcement No. 196, Parole Officer which is available from offices of the State Civil Service Department.

To apply, contact the New York State Department of Civil Service, Information Desks, The State Campus, Albany; or 270 Broadway, Manhattan; or State Office Building, Buffalo; or local offices of the N.Y.S. Employment Service.

Harlem Valley Has Student Ceremony

Seven freshmen nursing students at Harlem Valley State Hospital received the emblem signifying satisfactory completion of preliminary studies, in a candle light ceremony held recently.

The members of the Class of 1962 who participated in this exercise are: Rosemary B. Lona, Hopac, New York; Richard Coleman, New Hampton, New York; John G. Greiner, Wingdale, New York; Donna L. Kniffen, Amenia, New York; Peter T. Lasher, Dover Plains, New York; Leonard Patterson, North Madison, Connecticut; and Conley K. Wilshusen, Aurora, Nebraska.

Dr. Leo P. O'Donnell, director of the hospital, presided. The invocation was given by Rabbi Josef Saffra, Jewish Chaplain.

The guest speaker was John Wood, senior clinical psychologist and lecturer in the School of Nursing. "Self respect through self responsibility is the keystone to self realization," was the theme of his speech.

Other participants in the ceremony were Mrs. Mary Helen Sable, principal of the School, who presented the caps and school insignia; Mrs. Mildred Thurston, instructor, who presided at the candle lighting ceremony; Mrs. Mae Y. Reed, instructor, who spoke briefly on the history of the cap and emblem.

A code for Nursing Students was administered by Robert B. Jacques, instructor, and the Benediction was given by Father Edward Mitty, Catholic Chaplain. Mrs. Walter Madden presided at the organ.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Book Store, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010 for list of some current titles see Page 8

FREE BOOKLET by U. S. Government on Social Security. Mail to Duane Street, New York 7, N. Y. OWN YOUR OWN HOME See Page 11

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7 room English Tudor brick, finished basement, garage, 70x100 plot.

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**Farms - Orange County**

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8 ACRES, good location, near Middletown, \$1,875. \$175 down. Others.  
E. FRYER, 28 Hanford, Middletown, N.Y. Diamond 3-5720

**Farms - Dutchess County**

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to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles, see Page 8.

**Many Civil Engineering Draftsmen Needed by City; Start at \$4,850**

More than 40 vacancies for civil engineering draftsmen exist now with the City of New York, and applications will be accepted until September 27. The jobs are with various departments and only some of them require City residence.

The starting salary is \$4,850 a year, and with \$240 increments reaches a maximum of \$6,290.

The written test is expected to be held on Dec. 12, and will have multiple choice questions on drafting and elementary civil engineering and will require a pencil layout problem and an ink tracing. It will be weighted 100 with 70 per cent required.

Employees in the title of civil engineering draftsman are accorded promotional opportunities, when eligible, to the title of assistant civil engineer with salary range of \$6,050 to \$7,490. Employees in this occupational group may by successive promotional examinations, when eligible, reach the title of chief engineer with a salary of \$13,100.

**Requirements**  
Required are a four-year degree

**WIDOWS OF VETERANS MAY NOW BE ELIGIBLE FOR HIGHER PAYMENTS**

The Veterans Administration regional office at 252 Seventh Avenue has announced that some veterans' widows receiving dependency and indemnity compensation may be entitled to receive higher payments as the result of a recently enacted law.

The amount of dependency and indemnity compensation is now based in part on the rank of the deceased veteran at the time of his separation from service.

The new law, known as Public Law 86-492, allows the widow to receive payments based on a higher rank, provided the veteran satisfactorily held the higher rank for at least six months and was holding it within 120 days of the date of his death or separation from the service.

The VA lacks the necessary information to identify these eligible widows. Widows whose husbands at one time held a rank higher than their rank at separation, under the above conditions, should contact the nearest VA office.

**LEGAL NOTICE**

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY. I, Thomas Thacher, Superintendent of Insurance of the State of New York, hereby certify pursuant to law that the Cavalier Insurance Corporation, Baltimore, Maryland is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended Dec. 31, 1959 shows the following conditions: Total Admitted Assets \$5,300,808.87; Total Liabilities \$3,450,099.89; Capital paid-up \$400,000.00; Surplus and Voluntary reserves \$1,170,707.97; Surplus as regards policyholders \$1,519,707.97; Income for the year \$4,269,783.03; Disbursements for the year \$1,793,235.04.

CAMBRIDGE MOTOR INN—Substance of a Certificate of Limited Partnership, duly signed and acknowledged by all partners and filed in the office of the Clerk of New York County on June 17, 1960. Name: CAMBRIDGE MOTOR INN located at 15 Park Row, N. Y. City. Purpose: Owning and operating motor inn, restaurant, inn. General Partners: Arthur Gilbert, 82-18 194th St., Jamaica, N. Y.; Charles O. Brownman, 30 Jasmine Lane, Valley Stream, N. Y. Limited Partners, addresses cash contributions: Herman E. Tucker, 5909 Broadway, N. Y. City, \$5,000; Elias Margarithou, 11 Warwick Road, Great Neck, N. Y., \$5,000. Limited Partners share in profits in proportion to their cash contributions. Right given any Limited Partner to substitute an assignee in his place upon approval of General Partners. Right given General Partners to admit additional Limited Partners. No additional contributions agreed to be made by Limited Partners. Contributions of Limited Partners to be returned upon dissolution of the partnership.

in civil engineering from an accredited college or university, or a two-year degree and two years of experience, or high school graduation and four years of experience, or a satisfactory equivalent.

Candidates will be admitted to the written test provided they do not lack more than one year of the requirements. However, if they pass the written test and are placed on the eligible list, they will not be certified for appointment until they meet the minimum requirements. Candidates who lack the minimum requirements at the time of filing will be required to file a supplementary experience statement when they believe they have fulfilled the minimum requirements.

Persons who expect to receive the baccalaureate degree in civil engineering by February 28, 1961, will be admitted to the examination, but must present evidence at

**City Recreation Leader to Open For Filing Sept. 7**

On September 7 applications will again be accepted for recreation leader jobs with the City Department of Parks and Hospitals that pay from \$4,250 to \$5,330 a year. City residence is not required for the Hospitals jobs.

All applicants must be college graduates with baccalaureate degrees, and must have either 18 credits in recreation, physical education or group work, or have six months of leadership experience in organized recreational programs, or a combination of education and experience, but all must be graduates.

Candidates who expect to receive their degrees by August, 1961, will be admitted to the exam, but will not be appointed until they meet the requirements.

After September 7 applications will be given out and received at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

the time of investigation that they have obtained it.

Duties of the positions include performing under direct supervision civil engineering drafting work of ordinary difficulty and responsibility and doing related tasks.

Applications are available from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

**LEGAL NOTICE**

CITATION — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, TO: Attorney General of the State of New York: Sylvia Seaman; Stephen S. Bernstein; Sylvia P. Savell; Sidney Pickers; M. Bertram Ficker; Eve Levine; First Federal Savings and Loan Association of New York; and to the distributees of Anna Stern, also known as Anna Bernstein, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of ANNA STERN, also known as Anna Bernstein, deceased, who at the time of her death was a resident of 129 East 4th Street, New York, N. Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 20th day of September, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable Joseph A. Cox, a Surrogate of our County, at the County of New York, on the 20th day of July, in the year of our Lord one thousand nine hundred and sixty.

Philip A. Donahue  
Clerk of the Surrogate's Court

CITATION — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, TO: ROBERT L. TUDSBURY, BERYL I. GARCIA, WESTLEY H. TUDSBURY, ERLIN AUGUSTUS LAWRENCE PERSONS and ELMER PERSONS, a grandniece and nephews respectively of said deceased Laura B. Merrill, or if any of them be deceased, then the respective heirs at law, next of kin, distributees, executors and administrators, if any, whose names and addresses are not known to petitioner.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County at Room 304 in the Hall of Records in the County of New York, New York, on August 24, 1960, at 10:30 A.M., why a certain writing dated February 20th, 1959, which has been offered for probate by Edward D. Schive, residing at 240 East Palisades Avenue, Englewood, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property of Laura B. Merrill, deceased, who at the time of her death was a resident of 23 Lexington Avenue, City of New York, in the County of New York, New York.

Dated, Attested and Sealed, July 3, 1960.  
(Seal) HON. JOSEPH A. COX  
Surrogate, New York County  
Philip A. Donahue  
Clerk

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The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

# Nursing Helpers Needed

No experience is required for male nursing assistant jobs now open with two Veterans Administration hospitals in the area. They pay a starting salary of \$3,500 a year.

The jobs are with the Veterans Administration Hospitals at First Avenue and East 34th St., in Manhattan, and 130 Kingsbridge Road in the Bronx. Applicants will decide which hospital they want to work at and will file their applications at that hospital.

### No Experience Needed

No training or experience is necessary to take this exam, but applicants will have to take a written test designed to test their ability to learn and adjust themselves to the duties of the positions.

They must be at least 18 years of age and be in good physical condition and fully able to perform all the duties of the job, which may include carrying patients.

Those interested should file Application Card Form 5000-AB, which is available from either of the hospitals or from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y., with the Executive Secretary of the Board of U. S. Civil Service Examiners at the hospital they choose to work in.

The official title of the examination is Nursing Assistant, and the announcement is No. 2-75-2 (1960). Applications will be accepted until the needs of the hospitals have been met.

### DIET MANUAL AVAILABLE

TRENTON, N.J.—The New Jersey State Diet Manual, an up-to-date diet therapy guide for professional personnel has been prepared by a committee made up of representatives from the New Jersey Dietetic Association, the Medical Society of New Jersey, the New Jersey Hospital Association and the New Jersey State Department of Health.

Copies are available for private physicians, official and voluntary health agencies, hospitals, nursing homes and homes for the aged. Write the New Jersey State Department of Health.

# Recreation Jobs Open In Syracuse

The Onondaga County Civil Service Commission is now recruiting candidates for positions in the Recreation Department of the City of Syracuse, and competition is open to all qualified residents of New York State.

The requirements for the positions vary, but all of them require college graduation or the equivalent in experience, and some require graduation and experience.

Following is a listing of the titles with the salary range:

### The Titles

Recreation supervisor, \$4,375 to \$4,975.

Supervisor (athletics), \$4,900 to \$5,500.

Assistant supervisor (athletics-female), \$4,675 to \$5,275.

Assistant supervisor (athletics-male), \$4,675 to \$5,275.

Recreation supervisor (arts and crafts), \$4,900 to \$5,500.

Recreation supervisor (dancing, rhythmic), \$4,900 to \$5,500.

Recreation supervisor (neighborhood activities), \$4,900 to \$5,500.

Applications blanks and complete information will be available until October 11 from the Onondaga County Civil Service Commission, 111 Onondaga County Court House, Syracuse, N. Y.

# Engineering and Science Jobs Open With Local AEC

A list of jobs in engineering and science with the New York Office of the Atomic Energy Commission is now open for the filing of applications.

The vacancies are listed below, with salary ranges:

Metallurgist, \$8,955 to \$11,935.

General physical scientist, \$13,730 to \$15,030.

Chemist, \$5,335 to \$7,425.

Physicist, \$6,435 to \$8,860.

Physicist or engineer, \$6,345 to \$8,860.

Administrative assistant (trainee), \$5,355 to \$7,425.

All applicants for these positions must be U.S. citizens and must undergo a security investigation that takes about three months. Appointments will not be made until the investigation has been completed.

Those interested should write for information and applications to George F. Finger, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson St., New York 14, N. Y.

# Host of State Open Competitive Exams Being Offered Now

A host of open competitive examinations in many different fields are being offered now by the State of New York. The jobs are at locations throughout the State.

One year's residence in the State is the requirement for all of the tests except those with an asterisk before the number.

The first group will be open for the filing of applications until August 15, and the tests will be given on September 17. They are:

### The Exams

4059. Psychology assistant, \$4,988 to \$6,078.

\*4086. Senior biophysicist, \$6,098 to \$7,388.

\*4087. Senior nutritionist, \$6,098 to \$7,388.

4088. Assistant director of nursing, \$5,246 to \$6,376.

4089. Welfare representative (adult institutions), \$5,796 to \$7,026.

\*4091. Assistant architect, \$6,410 to \$7,760.

4092. Landscape architect, \$6,410 to \$7,760.

4093. Senior architectural specification writer, \$7,818 to \$9,408.

4094. Electric inspector, \$4,502 to \$5,512.

4095. Railroad electric inspector, \$5,246 to \$6,376.

4096. Forest Ranger, \$3,680 to \$4,560.

4097. Junior forest surveyor, \$3,680 to \$4,560.

4098. Assistant heating and ventilating engineer, \$6,410 to \$7,760.

4099. Junior mechanical specification writer, \$5,246 to \$6,376.

4100. Traffic and park officer (requires four months residence in the Tenth Judicial District), \$4,502 to \$5,512.

\*4101. Assistant civil engineer (design), \$6,410 to \$7,760.

4102. Assistant sanitary engineer (design), \$6,410 to \$7,760.

4103. Senior sanitary engineer (design), \$7,818 to \$9,408.

4104. Associate librarian, \$7,818 to \$9,408.

\*4105. Senior librarian, \$6,098 to \$7,388.

4106. Senior librarian (medicine), \$6,098 to \$7,388.

4090. Senior welfare representative (adult institutions), \$6,732 to \$8,142.

\*4107. Food service advisor, \$7,436 to \$8,966.

4111. Labor mediator, \$8,320 to \$9,870.

### Later Tests

For the following tests, applications will be accepted until Sept. 6, and the exams will be given on October 8.

\*4103. Senior welfare representative (child welfare training), \$6,732 to \$8,142.

\*4108. Senior welfare representative (child welfare training), \$6,731 to \$8,142.

\*4109. Senior welfare consultant (medical), \$7,436 to \$8,966.

\*4110. Director of vocational rehabilitation, \$10,078 to \$11,968.

\*4112. Park Engineer, \$6,410 to \$7,760.

\*4113. Nutritionist, \$4,988 to \$6,078.

\*4114. Senior public health nutritionist, \$6,098 to \$7,388.

4115. Assistant supervisor of architectural records, \$4,502 to \$5,512.

4416. Factory inspector, \$4,502 to \$5,512.

4117. Assistant tax valuation engineer, \$6,410 to \$7,760.

4118. Assistant superintendent of construction, \$5,246 to \$6,376.

4119. Supervisor of architectural records, \$5,516 to \$6,696.

4120. Assistant building electrical engineer, \$6,410 to \$7,760.

4121. Assistant plumbing engineer, \$6,410 to \$7,760.

4122. Nuclear physicist, \$10,600 to \$12,550.

4123. District supervising public health nurse, \$6,410 to \$7,760.

4537. Public health nurse (neither residence nor citizenship required), varies with location.

4539. Director of child health, Erie County, \$9,595 to \$12,335.

\*4544. Supervisor of training-nursing, Westchester County, \$5,860 to \$7,540.

4545. Anesthetist, Wyoming County (open to residents of New York and Pennsylvania), \$6,000.

\*4535. Case worker (salary varies with location).

\*4486. Assistant library director II (salary varies).

\*4487. Library director IV (varies).

\*4488. Library director V (varies).

Applications and complete information may be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission, 52 Wildcliff Road, New Rochelle, New York, NE 2-2021. The closing date for filing applications is September 9, 1960.

tative (child welfare training), \$6,731 to \$8,142.

\*4109. Senior welfare consultant (medical), \$7,436 to \$8,966.

\*4110. Director of vocational rehabilitation, \$10,078 to \$11,968.

\*4112. Park Engineer, \$6,410 to \$7,760.

\*4113. Nutritionist, \$4,988 to \$6,078.

\*4114. Senior public health nutritionist, \$6,098 to \$7,388.

4115. Assistant supervisor of architectural records, \$4,502 to \$5,512.

4416. Factory inspector, \$4,502 to \$5,512.

4117. Assistant tax valuation engineer, \$6,410 to \$7,760.

4118. Assistant superintendent of construction, \$5,246 to \$6,376.

4119. Supervisor of architectural records, \$5,516 to \$6,696.

4120. Assistant building electrical engineer, \$6,410 to \$7,760.

4121. Assistant plumbing engineer, \$6,410 to \$7,760.

4122. Nuclear physicist, \$10,600 to \$12,550.

4123. District supervising public health nurse, \$6,410 to \$7,760.

4537. Public health nurse (neither residence nor citizenship required), varies with location.

4539. Director of child health, Erie County, \$9,595 to \$12,335.

\*4544. Supervisor of training-nursing, Westchester County, \$5,860 to \$7,540.

4545. Anesthetist, Wyoming County (open to residents of New York and Pennsylvania), \$6,000.

\*4535. Case worker (salary varies with location).

\*4486. Assistant library director II (salary varies).

\*4487. Library director IV (varies).

\*4488. Library director V (varies).

Applications and complete information are available from the State Department of Civil Service, 270 Broadway, New York City; or The State Campus, Albany, N. Y.; or from local offices of the N.Y.S. Employment Service.

# Building Official Assistant Needed Now From \$6,045

The New Rochelle Civil Service Commission has scheduled an examination for Saturday, September 24, for the position assistant to the Building Official, open to residents of New York State who meet the qualifications for the position.

At the present time one vacancy is expected and the salary range for the position is \$6,045 to \$7,625 a year.

Candidates must have two years of experience working under the direction of a registered architect or professional engineer, involving all or any combination of the following: building design, simple structural design, specification writing, and field inspection; and graduation from a recognized college or university with a bachelor's degree in Civil Engineering or Architecture.

Applications and complete information may be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission, 52 Wildcliff Road, New Rochelle, New York, NE 2-2021. The closing date for filing applications is September 9, 1960.

# KINGS PARK 25-YEAR RETIREES



Shown above are employees of the Kings Park State Hospital who retired recently with 25 years of service and were honored with a dinner given at the hospital under the sponsorship of the director, Dr. Charles Buckman. From left they are: Katherine Loeffler, Anna J. DeArmitt, Courtney Ber... , George G. ... , John J. Co... gan, Nora Morin, Mary Girvan, Clarissa Field, Ada Mearry, Lera... , Toner, Mary C. Clark, John Currie and Anna ...

# SING SING AIDES CITED



Shown in the warden's office at Sing Sing Prison are employees there who have completed 30 and 35 years of service. From left are: L. J. Kelly, principal keeper; Martin Pomeranz, senior account clerk, who received a 35-year pin; correction officers John Leston, Frank Dayle and Thomas Wilson, who received ... and Warden W. L. Denno.

Who made the presentation.

# Postal Clerk-Carrier Jobs at \$2.15 an Hour Require No Experience

No experience is required, the starting pay is \$2.15 an hour, and anyone over 17 years of age can apply—the jobs are for postal substitute clerks and carriers and applications are being accepted now for them in post offices throughout the New York area.

The post offices are those in Manhattan (New York, N. Y., General Post Office), Brooklyn, Long Island City, Jamaica, and Suffolk and Nassau Counties (first

and second class post offices).

These are career appointments with opportunities existing for promotion and salary raise. Advancement is made to regular positions according to seniority. Substitutes must be available for duty on short notice and generally they will be working regularly.

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their should-

ers and be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations each year, eight paid holidays every year, health insurance, life insurance and a liberal retirement plan.

For the clerk-carrier jobs at the New York, N. Y. Post Office, applications may be obtained from the Board of U.S. Civil Service Examiners, Room 3506, General Post Office, West 33rd St., near Ninth Ave.

In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y.; in Long Island City, apply to the examiner-in-charge, 4602 21st Street; and in Jamaica, at the Main Post Office, Room 247, 88-40 164th St., Jamaica 31, N. Y.

For the Nassau and Suffolk jobs, applications may be obtained in any first and second class post offices in the two counties.

Applications for all of the examinations are available from the Second U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y.

The exam number should be referred to when applying. They are: for Brooklyn, No. 2-103-1 (1960); for Long Island City, No. 2-103-2 (1960); for New York City, 2-101-2 (60); for Jamaica, No. 2-114-1 (1960), and for the two counties, No. 2-101-7 (59).

Applications will be accepted until further notice.

# New State Filing Schedule Set to Open on Aug. 22; Jobs Pay From \$3,680

A whole new schedule of open competitive exams will be offered for filing after August 22 by the State of New York, it has been announced. The titles are in many different fields, and included are a group of investigator-inspector jobs.

Applications will be accepted until September 26 and the tests will be given on October 29.

For all of these positions applicants must have been residents for one year of the State, and must be U.S. citizens at the time of appointment.

The jobs are, by number, title, and salary range:

- 4124. Senior draftsman (structural), \$4,280 to \$5,250.
- 4125. Principal draftsman (structural), \$5,246 to \$6,376.
- 4126. Senior hydro-electric operator, \$4,502 to \$5,512.
- 4127. Head janitor, \$4,280 to \$5,250.
- 4128. Lumber inspector, \$5,246 to \$6,376.

### VETS ON COMPENSATION WARNED TO REPORT CHANGES OF ADDRESS

Veterans or their dependents receiving compensation or pension from the Veterans Administration should report immediately any change of address to avoid delay in receipt of their benefit checks. A. B. Kelly, manager of the Veterans Administration Regional Office at 252 Seventh Avenue, New York City, has announced.

Among the thousands of letters that the VA receives each month are many which cannot be answered because the writer fails to identify himself with address or claim number. The writer's full name, the address and the "C" number or insurance number, if there is one, should always be included.

- 4129. Motor equipment maintenance foreman, \$4,740 to \$5,790.
- 4130. Parkway foreman, \$3,680 to \$4,560.
- 4131. General parkway foreman, \$4,740 to \$5,790.
- 4132. Assistant signal engineer, \$6,410 to \$7,760.
- 4133. Senior valuation engineer, \$7,818 to \$9,408.
- 4134. Law stenographer, 2nd judicial district (open to residents of Kings and Richmond counties), appointments expected at \$5,200.
- 4135. Senior editorial clerk, \$3,500 to \$4,350.
- 4136. Hospital equipment advisor, \$6,410 to \$7,760.
- 4137. Deputy state reporter, appointment expected at either \$6,000 or \$7,000.
- 4138. Investigator-inspector—Compensation claims investigator, \$4,280 to \$5,250. Compensation investigator, \$4,290 to \$5,250. Construction wage rate investigator, \$4,070 to \$5,010. Industrial investigator, \$4,502 to \$5,512. Investigator, \$4,740 to \$5,790. License inspector, \$3,870 to \$4,780. Lottery control investigator, \$4,502 to \$5,512. Marketing license inspector, \$4,070 to \$5,010. Rent inspector, \$4,380 to \$5,250. Tax collector, \$4,280 to \$5,250.
- 4139. Senior lottery control investigator, \$5,516 to \$6,696.

Watch The Leader for any new information on these titles.

### PARK FOREMAN

A request for special examination for promotion to park foreman, Department of Parks, has been denied by the New York City Civil Service Commission.

# Jobs Offered in Various New York State Counties

New York State has announced open competitive examinations for a long list of various positions with counties throughout the State. Applications will be accepted for them until September 6.

Unless otherwise noted, candidates must have been legal residents of New York State for one year and of the county in which the job is located. Those with one asterisk before the number do not require New York State residence. Those with two asterisks are open to residents of New York and Pennsylvania.

### Various Locations

- \*4535. Case worker, salaries vary.
- \*4537. Public health nurse, salaries vary.

### Chautauqua County

- 4536. Title searcher trainee, \$3,800.

### Erie County

- \*4538. Clinical teacher, \$4,970 to \$6,390.
- \*4539. Director of child health,

- \$9,595 to \$12,335.
- 4540. Park engineer assistant, \$4,590 to \$5,890.

### Essex County

- 4541. Town welfare officer, Town of Moriah, \$3,400.

### Rockland County

- 4542. Sanitary inspector trainee, \$3,900 to \$4,100.

### Tompkins County

- 4543. Title searcher trainee, \$2,900 to \$3,000.

### Westchester County

- 4544. Supervisor of training-nursing, \$5,860 to \$7,540.

### Wyoming County

- \*\*4545. Anesthetist, \$6,000.
- 4546. Meat inspector trainee, \$3,328.

Application forms and complete information are available from the New York State Civil Service Department, The State Campus, Albany; or 270 Broadway, Manhattan; or the State Office Building, Buffalo; or at local offices of the State Employment Service.

# Eligibles on State and County Lists

1. DEPARTMENTAL SENIOR STENOGRAPHER (Continued)

411. Moon, Lois I. Oneida	807
412. Parker, Margaret, Watervliet	807
413. Carson, Marjorie, Rome	801
414. Mandel, Elaine, Buffalo	801
415. Male, Gretchen, Schuyler	799
416. Calabrese, J. Blyden	799
417. Pavasich, Camille, Schuyler	799
418. O'Brien, Irene, Kirksville	798
419. Stella, Mary J., Plainville	798
420. Metzger, Doris, Rochester	798
421. Wheaton, Lillian, Ulster	798
422. Reynolds, Joan A., Albany	798
423. Galbraith, Patricia, Albany	797
424. Lambros, Claire, Forest Bk	797
425. Kwiatkowski, Anna, Saratoga	797
426. Mackey, Marilyn S., Troy	797
427. Skowronski, C. J., Spring Vly	797
428. Klinkowick, Arlene, Albany	797
429. Kernahan, C. W., Nunda	797
430. Beauchamp, Jo Anne, Beckwith	795
431. Brennan, B., Syracuse	795
432. Lane, Mary Jane, Rochester	795
433. Caffano, Corinne, Queens Vlg	795
434. Zabala, Estelle, Schuyler	794
435. Flower, Rose, Blyden	794
436. Citer, Livia S., Syracuse	794
437. Kluver, Marian E., Blyden	794
438. Nostkowski, Mary, Canastota	794
439. Dunphy, Patricia, NYC	793
440. Carter, Gertrude, Blyden	793
441. Smith, Millicent, Bronx	793
442. Washington, Ann, Canastota	793
443. Kozlowski, Agnes, Schuyler	792
444. Brooks, Lillian, Richmond Hl	792
445. Hanson, Barbara C., Blyden	791
446. Morrison, Shirley, Endicott	791
447. Spillane, Vivian, Troy	791
448. Baber, Madelon, Potsdam	790
449. Walsh, Dorothy, Kings Park	790
450. Gumbel, Eleanor, Elmira	790
451. Scudamore, Rose, N. Rotterdam	789
452. Sabatini, Madeline, Schuyler	789
453. Coleman, Loreta, NYC	788
454. Buchanan, Catherine, Waterloo	788
455. Grasso, Emilia, Blyden	787
456. Matter, Frances, Athens	787
457. Avellino, Louise, Maspeth	787
458. Lamore, Ann B.	787
459. Stevens, Margaret, Middletown	786
460. Greco, Patricia, Phoenix	786
461. Jackson, Violet M., Beacon	786
462. Bentley, Marjorie, Syracuse	786
463. Grimes, Miriam, Jamaica	786
464. Shepard, Irene, Buffalo	786
465. Herling, Pauline, Onkville	786
466. Palladino, Lucy, E. Syracuse	785
467. New, Mary, Flushing	785
468. Orkowitz, A., Albany	785
469. Pittomonte, J. Sandra, Albany	785
470. Pittomonte, Linda, Spring Vly	785
471. Miller, Jeannette, Johnstown	785
472. Corrigan, Marian, Troy	785
473. Lyons, Kathleen, Albany	785
474. Langley, Wilma, Ovid	780
475. Soles, Louise, NYC	780

476. Vairo, Anne, Bronx	779
477. Jones, Merna, Albany	779
478. Marshall, Diana, NYC	778
479. Muraski, Gloria, Cohoes	778
480. Blachman, Patricia, Albany	777
481. Sherman, Ruth, Fredonia	777
482. Murphy, Florence, Albany	777
483. Herring, Roxie, Groveland	777
484. Damato, Carmela, Blyden	777
485. Trifilo, Marie, Albany	777
486. Labarino, James, Albany	777
487. Filizarrah, Nancy, Syracuse	776
488. Erwin, Edle, Albany	776
489. Morawski, Shirley, Albany	776
490. Sando, Kar, Farmingdale	775
491. Dunne, Cecilia, Speaford Gdn	775
492. Valvo, Angela, Buffalo	774
493. Gennarelli, Mary, Bay Shore	774
494. King, Wilma, Albany	774
495. Hrapak, Mary, Lisle Terr	774
496. Smut, Elizabeth, Albany	774
497. Holton, Alice, Syracuse	774
498. Baker, Barbara, Greenville	774
499. Moore, Elena, Blyden	773
500. Luther, Diane, Albany	773
501. Nera, Palma, Albany	773
502. Nenniger, Rose, Nanuet	772
503. Cole, Dorothy, Amsterdam	772
504. Bulson, Mary Ann, W. Haverstr	772
505. Quinlan, Kathryn, Watervliet	771
506. Sisin, Beverly, Phoenix	770
507. Burkes, Phyllis, Buffalo	770
508. Barnhill, Constance, Mechanicvly	769
509. Jennings, Cynthia, Bronx	768
510. Kaiser, Catherine, Albany	768
511. Brandis, Athena, Gowanda	768
512. Brannigan, Joan, Schuyler	767
513. Tomann, Maxey, Tappan	767
514. Marcell, J. J., Mechanicvly	767
515. Goldberg, Rosalia, Blyden	766
516. Paulson, Dolores, New Palms	766
517. Burke, Virginia, Blyden	766
518. Hagen, Betty, Rocktoner	765
519. Leppert, Joan, Buffalo	765
520. Carol, Margaret, Blyden	765
521. Diamond, Ann, Blyden	765
522. Gerace, Yolanda, Mt. Morris	765
523. Zukowski, Betty, Watervliet	764
524. Campbell, Barbara, Rensselaer	764
525. Golden, Juan, Schuyler	763
526. Laplante, Ellen, Wassaua	763
527. Wheeler, Mary, Albany	763
528. Smith, Margaret, Bayville	763
529. Schneck, Doris, Buffalo	763
530. Roy, Jean	763
531. Michel, Jean, Troy	762
532. Bell, Bonnie, Scotia	762
533. Daide, Louella, Rensselaer	761
534. Oshout, Rosemary, Troy	760
535. Buczowski, B. A., Buffalo	760
536. Goncharuk, Dolores, Cohoes	760
537. Bullock, Francine, N. Y. C.	759
538. Inaba, Kikuo, Woodside	759
539. Kent, Ruth, N. Babylon	758
540. Yatsube, Mary, Schuyler	758
541. McElroy, Marie, Schuyler	757
542. Smith, Jean, Blyden	757
543. McClure, Joyce, Troy	757

544. Panziano, Theresa, Blyden	757
545. Lewis, Patricia, NYC	757
546. Pusner, Helen, Blyden	756
547. Tolson, Dolores, Nassau	756
548. Farrell, Katherine, Lombard	755
549. Bumba, Olga, Troy	754
550. Morris, Edna, Albany 5	754
551. Levy, Nettie, Bayside	754
552. Whitehouse, Joyce, Albany	754
553. Smith, Barbara, Rensselaer	749
554. Tonda, Alice, Albany	749

### ADMINISTRATIVE SERVICES, G18 INTERDEPARTMENTAL—LIST D-2 TRAINING

1. Guller, John, Helms	945
2. Henderson, Dolores, Albany	914
3. Kozman, Francis, Levittown	891
4. Ryan, Regina, Albany	864
5. Rosen, Jacob, NYC	855
6. Finn, Allen, Spoyset	843
7. Lawley, John, Albany	838
8. Viall, Carolyn, Albany	835
9. Gallagher, James, Albany	833
10. Randall, Harvey, Latham	821
11. Plunkin, Irwin, Albany	809
12. Ressler, Philip, Schuyler	798
13. Downing, John, Albany	787
14. Cowan, Leon, Laurelton	779
15. Payne, Ellen, Delmar	772
16. Wayne, John, Altamont	761

### ADMINISTRATIVE SERVICES, G18 INTERDEPARTMENTAL—LIST D-3 ADVANCED PUBLIC BUDGETING AND FINANCE

1. Ray, Thomas M., Albany 11	964
2. Lonkeman, Walter J., W. Coxsack	930
3. Winter, Stanley, Albany	925
4. Kaiser, Dolly L., Albany	905
5. Cuzzie, John, Albany 11	894
6. Wyllie, John, Altamont	886
7. Jubrie, Harold, Albany	885
8. Aileen, Irene, Troy	874
9. Alheim, William, Albany	869
10. Luncasser, Thomas, Albany	856
11. Morrisette, T. J., Albany	855
12. Rader, Philip, Schuyler	853
13. Randall, Harvey, Latham	846
14. Cawakel, James, Albany	839
15. Townsend, Louis, Albany	838
16. Mendelson, Walter, Blyden	828
17. Balla, Alexander, Schuyler	828
18. Gallagher, James, Albany	827
19. Pappay, Harry, Albany	826
20. Decker, Richard, Chatham	824
21. Ginsburg, Milton, NYC	818
22. Edwards, John, Schuyler	814
23. Lyman, Janet, Albany	810
24. Roberts, Albert, Albany	798
25. Borsak, Seymour, Flushing	784
26. Niles, Clyde, Schuyler	775
27. Smith, Craig, Albany	773

3. Morris, Walter, Woodmere	907
4. Kiperman, Max, Albany	887
5. Margolis, Leonard, Bronx	870
6. Dyzdale, Emil, Albany	866
7. Berkowitz, Abraham, Blyden	860
8. Maffei, Arnold, Schuyler	859
9. Lashoff, Herman, Staten Isl	853
10. Weinberg, Philip, NYC	853
11. Clarke, A. Theodor, NYC	852
12. Sies, Solomon, Vally Stream	849
13. Sucerman, Robert, NYC	846
14. Sevel, David, Schuyler	845
15. Kats, Saul, Blyden	837
16. Foster, Gladys, Blyden	829
17. Bellch, Allen, NYC	826
18. Hordfarth, Robert, NYC	826
19. Feider, Henriette, Blyden	814
20. Kohnbaum, Gerald, NYC	810
21. Harris, Robert, Bronx	806
22. Harris, Leon, Goshen	802
23. Hertzberg, Howard, NYC	801
24. Stein, Jacob, Freeport	799
25. Gross, Joseph, Yonkers	797
26. Goldblatt, Marvin, Yonkers	794
27. Emery, Fred, Schuyler	792
28. Schuster, Leonard, Blyden	792
29. Kaufman, Janet, NYC	791
30. Kahn, Ronald, NYC	791
31. Nasser, Richard, Albany	785
32. Busch, Julius, Blyden	784
33. Tracy, Jerome, Bronx	783
34. Kees, Arthur, NYC	778
35. Grinnely, Robert, Albany	776
36. Boyer, Marc, Albany	769
37. DeCastro, Godfrey, NYC	768
38. O'Hare, John, Buffalo	762
39. Pollak, Harry, NYC	759

### ELIGIBLE LIST FOR ACCOUNT CLERK, GRADE 6, PROMOTION (Nassau County Sanatorium)

1. Donovan, Lillian, Bethpage	91.26
2. Smith, Sara, Farmingdale	78.83

### SENIOR ENGINEERING TECHNICIAN DEPARTMENT OF PUBLIC WORKS

1. Snyder, George, Castleton	1016
2. Holansky, Paul, Albany	1006
3. Reynolds, John, Massachusetts	991
4. Carr, Roger, Batavia	981
5. Farley, Robert, Troy	981
6. Patraszewski, G., Buffalo	976
7. Whalen, William, Watertown	956
8. Wilcox, Robert, Troy	954
9. Maxwell, Vincent, Mechanicvly	953
10. Davison, Walter, Batavia	945
11. Barbara, Frank, Watertown	932
12. Butler, James, Elba	931
13. Larosa, Thomas, Albany	931
14. Haber, Richard, Webster	921
15. Novak, Thomas, Albany	921
16. Scott, Harvey, Troy	921
17. Jolicke, John, Scarsdale	911
18. Thomas, James, Genesee	911
19. Scott, John E., Genesee	901
20. Leonard, James, Albany	891
21. Silverman, David, Albany 5	890
22. Smith, R. Neal	892
23. ...	891
24. ...	891
25. ...	874

### INSURANCE QUALIFICATION EXAMINER, DEPARTMENT OF INSURANCE

1. Ochs, Lawrence, Rensselaer	863
2. Radtch, Doris, Albany 3	843
3. Beaverty, David, Albany	794

### SENIOR INSURANCE QUALIFICATIONS EXAMINER, DEPARTMENT OF INSURANCE

1. Hawk, Juvenilia, Albany 3	925
2. Dugan, William, Albany 3	854

### ASSOCIATE BUILDING ELECTRICAL ENGINEER, DEPARTMENT OF PUBLIC WORKS

1. Atchison, John, Rensselaer	930
2. Sherman, George, Albany	895
3. Anderson, Harry, Troy	883
4. Dudson, Charles, Troy	873
5. Engel, George, Ballston	799

### PRINCIPAL ACTUARIAL CLERK, EMPLOYEES' RETIREMENT SYSTEM, DEPARTMENT OF AUDIT AND CONTROL

1. Hooper, Helen, N. Baitmore	993
2. Bay, Marion, Delmar	915
3	

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month), 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

**FEDERAL** — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

## 142 Senior Clerk Eligibles Called for Jobs in Welfare

A 142-name certification of senior clerk eligibles was sent last week to the New York City Welfare Department to fill 96 vacancies, starting at \$3,750 a year.

The certification goes down to number 245 on the promotion list established Jan. 21. Those on this certification who are not reached for appointment will stand at the top of the next certification.

The names follow:

Anthony Mussillo, Roy Johnson, Matthew Regan, May Kashdan, Emma Nock, Grace Melizer, Helen Bray, Thomas Doran, Lucille Rose Martha Smith, Catherine Misso, Thelma Pugh, Hermina Levine, Samuel Steinberg, Anna Feldman, Ethel Days, Mary Hanson, Regina Peterson, August Thomasei, Tillie Rosner, William Burns, Dorothy Golden, Eldina Marchand, Philip Culklin, Pearl Phelps, Mae Keenan, Eleanor McLaughlin, Jerome Kaplan, Victoria Douglas, Gladys Challenger, Persis Crayton, Dominic Brunetti, Miriam Tarr, Mildred Hearn, Cordelia Evans, Inez Dagostino, Josefa Sandoval, Peter Bravo, Ely Schreiber, Ida Kuerer, Albert Sawyer, Anthony Mannino, Philomena Casanova, Rosalie Bergen, Bertha Jones.

Rose Marcowsky, Toba Taubman John Tiezzi, Ernestine Quashie, Louise Hammond, Irene Ziegler, Gaetano Dagostino, Elsie Halden, Evelyn Chomak, Beatrice Goldsmith, Rose Fortin, Bert Zimmerman, William Lucas, Lila Barcliff, Ronald Calvert, Frances Fiedler, Isidore Gold, Mary Hunt, Bernice Doles Inez Simon, Laura Richardson, Isaac Cohen, Alice Jaeger, Maybelle Whiting Joseph McNally, Frank Thomas, William Wertz, Lillie Nurse, Essie Stone, Abraham Springer, Helen Ferejohn, Ruby Overton, Leonora Holmquist, Jeanne Jewell Laura Irving, Helen Spitz, Bessie Ackerman, Sylvia Fisher, Marie Durso, Clarissa Garcia, Annamae Canty, Lulu Seelig, Clara Lewis, Ruby Nelson, Yetta Chalfin.

Annie Bowen, Jenny Fischer, Pearl Maslowe, Gwendolyn Rhymer, Kerstene Morse, Vivian Bailey, Dagmar Beasley, Barbara Goldberg, Mary Callahan, Helen Bohy, Veronica Liatto, Kari Lunden, Ruth Stern, Maude Gray, Harriet Tutwiller, Jeannette earman, Frank Grob, Alene Webster, Jane Coholan, Esther Welch, Lollie Clifford, Gertrude Baronick, Rita Simone, Solomon Goldstein Minne Weiss, Gloria Gardner, Charles Henderson, Roslyn Brown, Carla Estwick, Violet Thomas, Gertrude Thompson, Lillian Lamour, Larry Kravit, Frances Bloomberg, Muriel Henry, Nancy Affigne, Ruby Donato, Roger Granick, Irene O'Keefe, Iris Gittens, Betty Markman, Lillian Matocha, Mary Reedy, Elisa Papa, Jessica Levy, Mary Albano, Mufiel Witthoft, Anna Nizen, Stanley White, Margena Portee, Esther Wurcel, and Corinne Koplik.

## State Factory Inspector Jobs Open for Filing

State offices in New York City and Syracuse have vacancies now for factory inspectors, and an open competitive examination to fill the positions is being offered. Applications for it will be accepted until September 6.

Required are four years of practical mechanical experience, two involving responsibility for the safety of others engaged in mechanical or industrial experience, or one year as a safety instructor; or a satisfactory combination of the above.

Application forms and complete information are available from the Civil Service Department, at 270 Broadway in Manhattan; The State Campus in Albany; or local offices of the New York State Employment Service.

## Lefkowitz Rules 1/60th Fire Pension Addition Is Based On Salary at Retirement

(Continued from Page 2)  
understood to mean 'retirement allowance to which he was entitled AFTER or BY REASON OF his completion of such minimum period.' The word 'upon' is not only used to denote a precise moment of time, but also has a variety of other meanings — such as 'after,' 'following,' 'arising out of,' 'in consequence of,' 'connected with,' and 'with respect to.' In my judgment, a preference for these alternatives in defining the word 'upon' in the context of Section 207-b is reasonable and consistent with the presumption that the Legislature intended the statute to be effective.

### Additional Benefit

"The words 'in lieu of any lesser amount' in Section 207-b refer to the ADDITIONAL benefit provided by a local pension law for extra years of service which may be less than 1/60th of the fireman's final compensation during such years of additional service. If in a given case the 1/60th rate is greater, the application of Section 207-b appears to be mandatory. Thus, if the section were to be constructed as requiring a re-

computation of the fireman's regular retirement allowance on the basis of a low salary received by him at the time he first became eligible for retirement, and as a result Section 207-b would give him a smaller pension than he would otherwise have received under the more favorable local provisions.

"In accordance with the construction which I place upon the questioned language of Section 207-b, I conclude that in computing a fireman's pension the regular retirement allowance to which the 1/60th additional pension is added should be based upon his salary as of the date of retirement."

### WEIGHTS AND MEASURES SEALER NEEDED IN NEW ROCHELLE AT \$5,540

Until September 9 applications will be accepted for the position of sealer of weights and measures in New Rochelle, N.Y. It is open to all qualified residents of Westchester County, and pays from \$5,540 to \$6,980.

Applications and complete information may be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission, 52 Wildeliff Road, New Rochelle, New York, NE 2-2021.

## CLERICAL LISTS

(Continued from Page 2)

hamton; Clara S. Breslin, Albany; Joel D. Schiff, Brooklyn; Vera A. Broderick, Albany, with five veterans credits; Mary H. Kennedy, Bronx, and John J. Kennedy, Troy.

• **Account and Statistics Clerk** — Bernard M. Weiss, Valley Falls, with five veterans credits, is first. Frederick Bass is second. Following them are Elizabeth Colelli; Clara Breslin; Charles McRea; John Kennedy; Janet S. Arnold, Albany; Ralph Singer; Joel Schiff, and Christopher Clark, Albany.

• **File Clerk** — Maxwell Young; Ralph Singer; Gerard R. Krauss, Albany; Chester D. Gavryck, Albany; Kenneth H. Juedes, Amsterdam; Irwin C. Falnberg, Staten Island; Charles McRea; Lynn Stadtland, Albany; Lillian M. Brown, Schenectady, and Robert W. Johnson, Brooklyn. All are veterans. Lawrence Brown, although he was the only one with a perfect score, stands in thirteenth place on the list.

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# Attendance Rules

(Continued from Page 3)  
examinations conducted by the Superintendent or the New York State Civil Service Department at the appropriate center, provided that due notice is given by the employee to the Superintendent.

## 11. Leave for Quarantine:

If a civilian employee of the Division of State Police who is not ill himself is required to remain absent because of quarantine and presents a written statement of the attending physician or local health officer proving the necessity of such absence, he shall be granted leave with pay for the period of his required absence, without charge against accumulated sick leave, vacation or overtime credits. Prior to return to duty, such employee may be required to submit a written statement from the local health officer having jurisdiction that his return to duty will not jeopardize the health of other employees.

## 12. Time Credits Earned in Other State Agencies:

An employee of a State agency under the jurisdiction of the Civil Service Commission who is transferred or appointed to a position in the Division of State Police shall be credited by the Division with accumulated and unused vacation, sick leave or personal leave accrued by him at the time of such transfer or appointment.

## 13. Leaves Required by Law:

The Superintendent shall grant any leave of absence, with pay, required by law.

### RULE 3. LEAVES WITHOUT PAY

#### 1. Maternity Leave:

A pregnant civilian employee holding a position by permanent appointment shall be granted a leave of absence without pay for a period of six months, which may be extended by the Superintendent up to one year.

The employee shall report to the Superintendent or his representative the existence of pregnancy not later than the end of the fourth month.

The Superintendent may thereafter place the civilian employee on leave at any time when, in his judgment, the interest of either the Division or the civilian employee would be best served by such action.

The civilian employee may be allowed to reduce the six month period of leave without pay by the use of any or all earned credits.

A physician's statement as to the fitness of the civilian employee for the performance of her duties may be required at any time before her leave commences, and may be required prior to her return to duty.

#### 2. Leave of Absence; Duration:

A permanent employee may, in the discretion of the Superintendent, be granted a leave of absence from his position, without pay, for a period not exceeding two years. Such leave may be extended beyond two years, for periods aggregating not in excess of an additional two years, only with the approval of the Superintendent. In an exceptional case, a further extension may be permitted by the Superintendent for good cause shown and where the interests of the government would be served. For the purpose of this rule, time spent in active service in the military forces of the United States or of the State of New York shall not be considered in computing the period of leave.

#### 3. Successive Leaves of Absence:

Where a leave of absence with-

out pay has been granted for a period which aggregates two years, or more if extended pursuant to subdivision 2 of this Rule, a further leave of absence without pay shall not be granted unless the civilian employee returns to his position and serves continuously therein for six months immediately preceding the subsequent leave of absence.

### RULE 4. DRAWING OF EARNED CREDITS UPON RESIGNATION

At the time of resignation, and provided that notice of such resignation is given to the Superintendent at least two weeks prior to the last day of work, a civilian employee shall be compensated in cash for vacation and overtime credits, not in excess of thirty days in each such category, accrued and unused as of the effective date of resignation. No civilian employee who resigns after charges of incompetency or misconduct have been served upon him shall be entitled to compensation for vacation or overtime credits under the provisions of this rule.

### RULE 5. SUSPENSION OF RULES

These rules may be suspended by Superintendent in whole or in part in an emergency, for the duration of same and to an extent made necessary by the nature of the emergency.

Except as otherwise expressly provided in any Rule or Rules, these Attendance Rules shall apply to the civilian employees of the Division of State Police who are compensated on an annual salary basis.

(Conclusion)

### AGRICULTURAL SCHOOLS ADVISORS RENAMED

ALBANY, Aug. 8 — Mrs. Constance Robertson of Kenwood has been reappointed a member of the Council of the State University Agricultural and Technical Institute at Merriaville. The term will expire July 1, 1969. There is no salary.

Governor Rockefeller has also announced the reappointment of Harold Ford of Andover to the Council of the State University Agricultural and Technical Institute at Alfred. The term will expire July 1, 1969. It is a non-paying job.

# CSEA Member Is Among 3 Named to State Insurance Unit

ALBANY, July 18 — H. Elliot Kaplan, president of the State Civil Service Commission, has named three persons to the State Insurance Advisory Committee, including one member of the Civil Service Employees Association.

The committee was set up this year as part of Governor Rockefeller's program to promote efficiency and economy in state government. It will advise the President of the Civil Service Commission on administration of the state's health insurance plan for state and local employees.

Two of the new members are enrolled in the program.

Those named to the Committee are E. Sidney Willis, consultant on employee benefits, General Electric Company, New York City; George J. Syrett, administrator of business management and personnel of the State Labor Department's Workmen's Compensation Board, and a member of the C.S.E.A.; and Marjorie W. Kane, City Clerk of White Plains. Other members of the Advisory Committee as provided by law are the State Health Commissioner, Dr. Herman E. Hilleboe, and the Budget Director, Dr. T. Norman Hurd.

In making the appointments, Mr. Kaplan said that the Committee will be called upon to review the health insurance benefits now offered to public employees in the State. He said he hopes that additional benefits will soon be available to them.

Mr. Syrett and Mrs. Kane are career public employees and both are enrolled in the State's health insurance plan. Mr. Willis was a member of the former Temporary Health Insurance Board by appointment of the President of the State Senate. He served as Vice Chairman of the Board.

### SARANAC LAKE AMONG FIRST WITH 5-POINT PLAN

One of the first municipalities in the State to adopt the five-point plan for payment of employee pension contributions was Saranac Lake, according to John F. Radigan, mayor of the village. The program has been in effect in that town since June 14.

# Rockefeller Sets New Fair Practices Code

(Continued from Page 1)  
training programs of the State shall be conducted to encourage the fullest development of interests and aptitudes, without regard to race, color, creed, national origin or age.

**ARTICLE VI**  
**State Financial Assistance:**  
In granting State financial assistance, State agencies shall be vigilant to further the State's policy of non-discrimination and shall give appropriate attention to discriminatory practices engaged in by any applicant or recipient.

**ARTICLE VII**  
**State Forms:**

All State agencies shall avoid in forms or requests for information any item or inquiry expressing any limitation or specification as to race, color, creed, national origin or age, unless the item or inquiry is expressly required by statute or is required in good faith for a proper purpose and prior notification of its use has been given by the agency to the State Commission Against Discrimination.

**ARTICLE VIII**  
**State Licensing and Regulatory Agencies:**

Where a respondent in a proceeding before the State Commission Against Discrimination is subject to the licensing or regulatory power of another State agency, the State Commission Against Discrimination shall notify the State agency of the pendency of such proceeding. If, thereafter, the respondent is found by the State Commission Against Discrimination, after notice and an opportunity to be heard, to have engaged in a discriminatory practice, the State agency shall be so notified and shall take appropriate action consistent with the exercise of its licensing or regulatory power.

**ARTICLE IX**  
**Cooperation with the State Commission Against Discrimination:**

All State agencies, in accordance with the provisions and intent of the State Constitution and the State's laws against discrimination, shall cooperate fully with the State Commission Against Discrimination and duly comply with

its requests and recommendations for effectuating the State's policy against discrimination.

**ARTICLE X**  
**Conduct by the State's Representatives:**

State officials and employees shall be ever mindful of the democratic heritage of the State which abhors any discrimination on the basis of race, color, creed, national origin or age, and shall take all necessary steps to effectuate the provisions and intent of this Code of Fair Practices.

**ARTICLE XI**  
**Publication of Code of Fair Practices:**

Copies of this code shall be distributed to all State officials and employees and copies shall be posted in conspicuous locations in all State facilities.

# Suffolk Chapter Installs Officers

Suffolk chapter of the Civil Service Employees Association recently held its annual installation dinner dance at the Medford Brauhaus, Medford, Long Island. Among the honored guests were Anne F. Mead, deputy county executive; August Stout, Brookhaven town supervisor; Rowland Scott, Babylon town councilman representing town supervisor Arthur Cromarty; Welfare Commissioner John L. Barry; Health Commissioner Dr. David Overton, and Charles W. Barraud, Brookhaven town highway superintendent.

William J. Burns of the Health Department was installed as Chapter president by Vernon Tapper, State Association vice president, and master of ceremonies for the evening. The officers who will serve with Mr. Burns are: first vice president John Steiler, South Huntington School District; second vice president Edmund Buziak, Riverhead Highway Department; third vice president, George R. Albin, Brookhaven Highway Department; fourth vice president Mary Carlin, Health Department; sergeant at arms, Edward Valder, Mosquito Control Commission; recording secretary, Mrs. Merry Arnott, Welfare Department; corresponding secretary, Emile A. Domingue, Commack School District; treasurer, Nicholas Schaefer, South Huntington School District; and Mrs. Eve Armstrong, Babylon Town Hall, executive representative.

Over 150 persons heard Miss Mead announce that the county board of supervisors had passed the resolution permitting payroll deduction of Association membership dues for county employees. Miss Mead also discussed the NYS Retirement System 5 point plan, which permits the municipalities to pick up the first five percentage points of the employees' contribution. This plan provides an immediate 5 percent increase in take home pay at no cost to the county unless and until the employee should retire or die in service. Miss Mead commented that she could see no reason why the county could not provide this benefit to the employees. She also stated that the county administration was studying costs of participating in the Statewide Health Insurance Program which is already available to State employees.

Brookhaven town supervisor August Stout spoke briefly, welcoming everyone to the Town of Brookhaven.

The dinner and formal ceremonies were followed by dancing.

## SUFFOLK CHAPTER'S NEW LEADERS



Shown above are the newly elected officers of the Suffolk chapter of the Civil Service Employees Association at the Chapter's annual installation dinner. They are, from left, front row: Mary Carlin, fourth vice president; Mrs. Eve Armstrong, executive representative; William J. Burns, president; Mrs. Merry Arnott, recording secretary; and, in rear, Emile A. Domingue, corresponding secretary; Nicholas R. Schaefer, treasurer; John Steiler, first vice president; George Albin, Third vice president; and Edward Valder, sergeant-at-arms. Not in the picture is Edmund Buziak, second vice president.