

## Fitzpatrick, Carey-Block Leader, Tries To Disrupt Westinghouse Negotiations

Efforts of Michael F. Fitzpatrick, leader in the Carey-Block faction, to disrupt Westinghouse contract negotiations are being defeated by the membership of Westinghouse locals, including Local 601 at Pittsburgh of which he is president.

In spite of a campaign by Fitzpatrick, Local 601 and other Westinghouse locals have overwhelmingly approved the contract reopening program of the Westinghouse Conference Board. This program, practically the same as the GE Conference Board program, was drawn up at a meeting in New York City May 7, soon after the GE Conference Board meeting.

Fitzpatrick had been elected chairman of an earlier meeting of the Conference Board only to preside at that meeting, under the rules of the Conference Board. He made use of that fact in sending unauthorized wires to Westinghouse locals that the May 7 meeting was postponed.

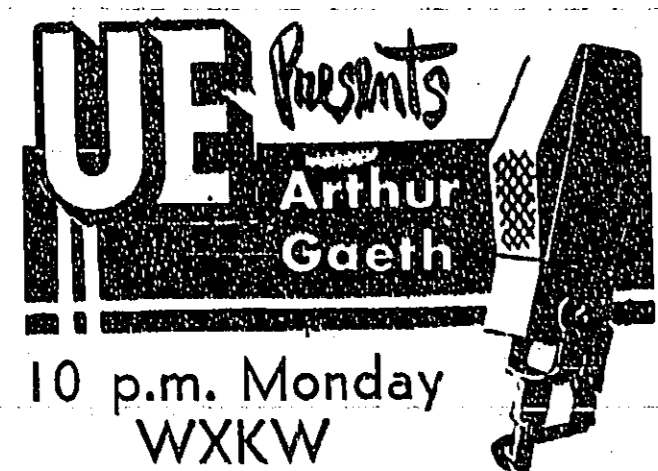
The meeting went through as scheduled, however, but Fitzpatrick was absent. He attended the Dayton gathering of Carey-Block followers instead. And he was quoted in the Pittsburgh press as attacking the Westinghouse Conference Board meeting as a "rump meeting" which had "come up with a wage policy tinged with red." This is the same wage policy that Local 301 unanimously approved at the May membership meeting.

The Local 601 membership recently approved the wage program by an overwhelming vote. The other Westinghouse locals have also lined up solidly behind the bargaining program.

Fitzpatrick is going to run on the Carey-Block ticket against Julius Emspak of Local 301 for secretary-treasurer of UE.

### UE Wins Raise

On the eve of a strike UE workers at Michle Printing Press Company, Chicago, won wage increases of six to 20 cents, retroactive seven weeks, and other benefits.



## CUT HOURS and RAISE PAY to SAFEGUARD JOBS

### Boulware Thinks Up New Bedtime Story

You'd better not object to GE's new "good" speed-up — for if you do, you're a Red.

This is L. R. Boulware's latest dodge, proving that red-baiting can be used for any employer's trick.

Boulware in the last "Works News" is unconsciously funny in his effort to peddle another big falsehood. Instead of the "old bad kind of speed-up" dear old Daddy Boulware gives you the "good" speed-up, and Boulware says this sight of the "employee and employer bucking down to work together . . . angers people . . . who don't want the American system to work."

Boulware's speed-up is a magic kind. For while all of you have seen it cause lay-offs, Boulware tells you that it does just the opposite. It makes "the most sales" and "stadiest jobs." Boulware does not explain how you can increase sales to the people whose income is cut by lay-offs, shorter hours, and downgrading.

And just for good measure, Boulware tells you:

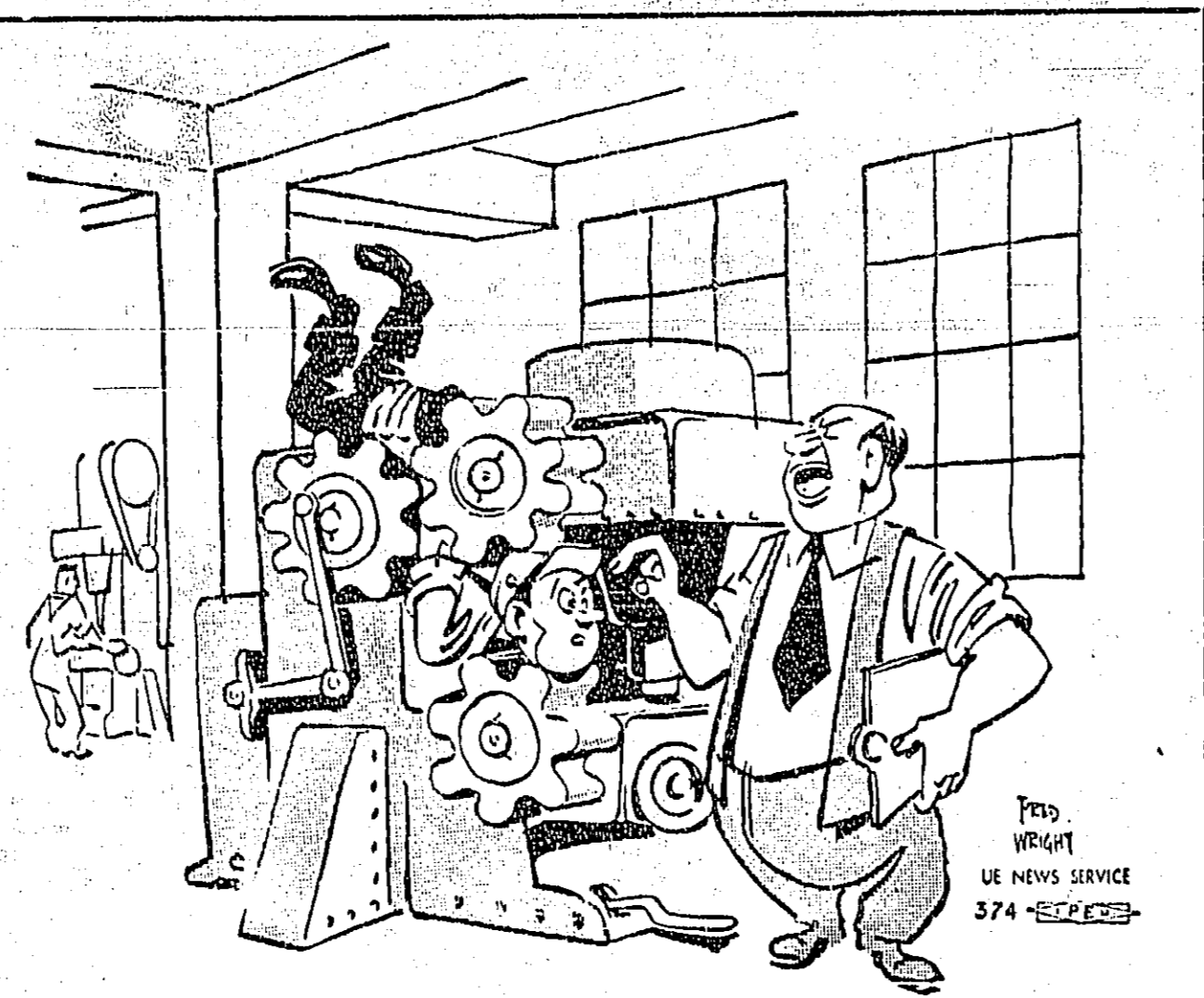
"We sometimes wonder if our employees don't leave work Friday night a little less tired than when they come to work on Monday morning. . . ."

In case you think Boulware is talking a lot of insulting nonsense, watch out . . . you're un-American, and Tom Clark and several Congressional committees will get you.

### Did You Know?

During the first three months of this year the General Electric Company spent nearly twice as much on lobbying, in connection with federal legislation, as all labor unions put together spent for that purpose.

GE listed a \$91,075 lobby expenditure, of which \$61,309 was spent for one loaded, anti-union questionnaire on the Taft-Hartley law. The amount spent by all labor unions and unaffiliated employee groups during that period was only \$58,288.



Now see here, Grogan, if you can't operate this machine in the proper manner, we're going to charge you with a stoppage!

### UAW Raiders Beaten In Vote at Seeger

The UE has turned back the fourth raiding attempt of the United Auto Workers at Evansville, Ind. Workers at Seeger-Sunbeam rejected both UAW and the AFL in a Taft-Hartley election recently and cast 1282 ballots for "neither." UAW got 873 votes and the AFL got 31. As UE was not on the ballot it campaigned for a "neither vote."

Last fall UAW was forced to withdraw a petition for an election at the Seeger plant where it earlier had been defeated. In February UAW had to withdraw a petition at Servel because of getting such little support.

### Report More Lay-Offs At Plant in Past Week

Lay-offs continued this week at the plant with over 25 workers getting their notices in the Porcelain Division, Building 68, and 29 in Punch Press, Buildings 15, 17 and 19. More lay-offs are expected in Porcelain.

In addition a large number of workers in Porcelain have been losing time and a number are on rotation in Punch Press.

Discussions are continuing with both the Works Manager and his office on many grievances involving lay-offs out of seniority and delays in placement.

### Rumors Circulated About Grievances

Following recent meetings of AFL and Auto Worker organizers with certain members of Local 301, a rumor campaign has developed in the plant to make members believe that Local 301 does not handle their grievances well.

The rumor campaign is taking advantage of the great number of people faced with difficult personal problems because of GE lay-offs and frequent disregard of seniority rights, as well as GE's increased resistance to the settlement of legitimate grievances.

Grievances are being pushed as fast as possible, as always. If you have any doubt as to the way a grievance is being handled, ask your shop steward or the union office about it. Local 301 has a speedy appeal procedure for any member who feels his grievance is not being handled properly. The appeals committee is available every Wednesday.

The rumors started after both UAW and AFL representatives had invited dissident 301 members to conferences.

### Strike Victory

Settlement of a one-week strike at the Diercraft Company in Pittsburgh, Pa., won the major demands of the UE workers, including wage increases averaging 13 cents an hour.

# ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301

U. E. R. &amp; M. W. A.

C. I. O.

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June 10, 1949

## Jandreau and Hodges Head Delegates



Emspak



Jandreau



Hodges



Quirini



Mangino



White

### Changes Pledged In Lay-off Methods

Works Manager Lewis J. Male promised the union grievance committee last week that he would take steps to correct unsatisfactory methods used by supervision in the recent lay-offs.

Business Agent Leo Jandreau protested that women with long service were laid off in the Control Division while short service workers were retained, because of foremen applying seniority on a narrow basis of classification. Male said he agreed that on the large number of jobs at the lower end of the wage scale learning time must be very short, and straight seniority should apply regardless of specific classification.

Male also agreed that the company was taking too long in applying seniority rights. He said that orders would be given to speed the replacement of short service women by longer service women who now are out for lack of work.

Jandreau also protested the long delays in both Building 1 and the Personnel office in Control in interviewing workers who are notified of lay-off. Male said he thought the complaint was justified.

Male also said he felt "personally" that there was hope that the lay-offs would not be as bad as he had predicted recently. Union Board members present said that actually the situation now seemed worse than Male had forecast. During the past week 15 work-



Cognetta



Kuschel



Stewart



Esposito

### Children Will Like Field Day Program

Harold Vine, Albany magician, and Robert Coward of Building 273, pantomime artist, will perform at the special children's entertainment at the 301 field day June 19 at Hans Grell's Grove, 2300 Albany St.

These acts will start at 2 p.m. and will be followed by specialty numbers and a skit.

### Unemployment Figure

There were 2,268 jobless workers registered as of May 27 with the Unemployment Insurance office in Schenectady, compared with 2,111 on May 20.

Workers were laid off in Cabinet and Box, Buildings 72 and 76, and six in Porcelain Bldg. 58. Many workers were on rotation in Porcelain. Additional lay-offs were taking place in Punch Press.

Eighty-seven people were losing time in Bldg. 109 and 21 were losing time in Bldg. 53.

## Carey-Block Group Loses In 301 Vote

Business Agent Leo Jandreau and Vice-President William Hodges led the list of 10 candidates, all supporters of the national UE leadership, elected this week as the Local 301 delegates to the UE convention in September. Jandreau and Hodges polled 591 votes each in the balloting at the membership meeting at the union hall.

Also elected were Board Member William Stewart, 678 votes; Board Member Marshall White, 673; Board Member Helen Quirini, 564; Board Member James Cognetta, 563; International UE Secretary-Treasurer Julius Emspak and Board Member Anthony Esposito, 560 each; Board Member Willard Kuschel, 559, and Board Member Joseph Mangino, 557.

The group was elected by a vote of about 2½ to 1 over the opposition candidates of the Carey-Block faction.

### Vote of Opponents

The votes polled by these candidates were: President Frank Kriss, 258; Chief Shop Steward Stephen Watts, 242; Board Member Stanley Bishop and Board Member Raymond Flanigan, 237 each; Martin Stanton, 233; Shop Steward Raymond Greiner, 227; Shop Steward Stephen Lasak, 226; Shop Steward John Rej and Shop Steward C. E. Groesbeck, 223 each; and Recording Secretary Frank Fiorillo, 219.

All of the candidates mentioned above were nominated at the meeting. In addition Board Member John Braunsen and Board Member Robert Phillips received one write-in vote each.

First and third shift members and all shop stewards voted Tuesday night and second shift workers voted Wednesday afternoon. A total of 826 ballots was cast.

### Voting Arrangements

At the opening of the meeting the membership unanimously approved three recommendations sub-

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## GE Negotiations To Start Tuesday

Contract reopening negotiations with the General Electric Company will start next Tuesday in the GE office in New York City.

The union will be represented during negotiations by a nine-man committee elected by the GE Conference Board, assisted by International Representatives Joseph Dermody and Joseph Turkowski. This year, as in the past, international UE officers will be present for the first session.

Members of the negotiating committee are: Leo Jandreau of Local 301; L. T. Ford, Local 119, Philadelphia; John Nelson, Local 506, Erie; Frederick Kelley, Local 201, Lynn; Michael Marinaccio, Local 203, Bridgeport; John Callahan, Local 255, Pittsfield; Ivan Lord, Local 254, Pittsfield salaried workers; John McCarthy, Local 429, Newark, and Dallas Smith, Local 901, Fort Wayne.

The committee will meet Monday at the UE office.



## 301 Fights Move to Downgrade Work Of Boring Mill Operators in Turbine

A Turbine Division plan to downgrade part of the boring mill work in connection with the move to the new building was opposed by Local 301 in a grievance meeting with Works Manager Lewis J. Male last week. A committee of 10 boring mill operators joined the grievance committee in the meeting. Male is to answer later.

The company has begun to divide up the work into "roughing" and "finishing". Up to now both have been classed as one job. The roughing work in the new set-up would have been piece work timing rates 14 or 15 cents lower than the present rate.

Operators pointed out to Male that they all had been doing the combination job, and that the plan simply meant doing the same work for less money. They also pointed out that inevitably men classed as "roughing" would occasionally have to be called upon to do finishing. Business Agent Leo Jandreau declared that if a man was ever asked to do the higher-rated job, the higher rate should apply to all his work, under the union contract.

The committee also asked that the practice of having helpers on mills of 12 feet or more be continued and made the rule, as a matter of safety.

The committee was elected at large meetings of the boring mill operators last week. It included E. A. Mordawski, Al Birch, F. E. Shufelt, Ed Koch, R. F. Manell, J. C. Gaige and Shop Steward T. T. Wheeler of Building 273, and D. Colby, P. J. Yunick and Shop Steward Joseph Alois of 60. They were assisted by Board Members William A. Stewart, Sam Scott, and Ray Flanigan.

## 301 Pensioners In Union Movie

Members of the UE-301 Pension Organization will be featured in a movie being made for the national UE. The film deals with the problems of retired workers and the need of decent Social Security payments.

Schenectady was chosen as the setting for much of the movie. Cameramen moved in last week.

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SCHENECTADY GE LOCAL 301

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## Taft-Hartley Fight Shifts to Senate

Debate started in the United States Senate this week on the question of Taft-Hartley repeal, but with the Truman Administration forces already agreeing to accept continuation of major parts of the Taft-Hartley law.

John L. Lewis, president of the United Mine Workers, accused CIO President Philip Murray and AFL President William Green of "betraying labor" by a reported agreement on five Taft-Hartley amendments to the Thomas-Lesinski bill which would supposedly repeal Taft-Hartley. These amendments include strike-breaking injunctions and non-Communist affidavits, two of the Taft-Hartley provisions most widely condemned by labor.

Murray issued a statement calling Lewis' charges "ridiculous." Murray said he was for the Thomas-Lesinski bill and "additional protection to labor's basic rights."

Murray's denial had a strange ring to it, in view of the record: In the House of Representatives debate the same five Taft-Hartley amendments to the Thomas-Lesinski bill were introduced by the Truman Administration under the name of the Sims bill. The AFL stated that CIO representatives had agreed to the amendments. The CIO made no statement, but in the House fight representatives of the national CIO, the Steelworkers, Auto Workers and Textile Workers campaigned for the Sims bill with its five Taft-Hartley amendments. Representatives of the Mine Workers, Railroad Trainmen, and several CIO unions including UE, Longshore, and Amalgamated Clothing, campaigned against the sell-out measure.

## Mansfield Workers Vote Against I.B.E.W.

Workers at the Ideal Electric Company at Mansfield, Ohio, rejected the International Brotherhood of Electrical Workers, AFL, recently in a Taft-Hartley election.

Shortly after the election results were announced the company agreed to meet with UE to negotiate the 1949 contract. The company had been taking part in a nine-month campaign to drive UE from the plant.

**UE ON THE AIR**  
Presents  
**Arthur Gaeth**  
radio news reporter

**10 P.M. Monday**

**W X K W Albany**

UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA

## Board Condemns Smear by Fiorillo

By a vote of 23 to 2 the Local 301 Executive Board at a special meeting Monday protested the charge by Recording Secretary Frank Fiorillo that the Board is Communist dominated. The Board went on record that it is not controlled by any outside group but by the membership alone.

The vote followed discussion of charges made in leaflets issued by the Carey-Block followers in the election campaign for delegates to the national UE convention, and in a column by Victor Riesel Monday in the New York Mirror.

One leaflet referred to the "Red Executive Board" and criticized arrangements for voting.

The Riesel column was a vicious collection of untruths about the procedure followed by Local 301 meetings and about Business Agent Leo Jandreau.

When members of the Executive Board charged Fiorillo's group with providing the misinformation to Riesel, he made no denial. Instead he defended the Riesel piece and repeated the charge about Communist domination.

### Roll-Call Vote

Board members voting to protest the Fiorillo charges were Joseph Kelly, Sidney Friedlander, Leo Sisto, Albert E. Davis, William A. Downs, William Mastriani, Peter Pisano of Joseph Mangino, Robert J. Phillips, Anthony J. Esposito, Frank Emspak for Willard Kuschel, Helen Quirini, Sam Scott, William A. Stewart, William Hodgess, William Templeton, James Cagnetta, Henry Kaminski, Anthony Villano, John P. Brauneisen, Raymond Flanigan, Stanley Bishop, Leo Jandreau and Dewey Brashear.

Voting against the motion were Fiorillo and Stephen Watts. The following members were absent, John Green, Edward J. La Bombard, Jr., Fred Pacelli and Albert J. Spears.

## Erie GE Workers Back UE Policies

UE Local 500 in Erie, Pa., representing the workers in one of the principal General Electric plants, last week voted by better than 3 to 1 for a complete slate of officers and Convention delegates pledged to support UE policies. James A. Kennedy, business agent, won by 3,730 to 1,153.

The vote was on voting machines in the local union hall. The campaign was marked by considerable outside interference, just as in recent elections in Local 301.

## Facts for GE Workers Wilson and Pals Did Fine in '48

The General Electric Company's propaganda circular, "How Did We All Make Out in 1948?" didn't mention how the officers of the company feathered their own nests last year.

In base salary, extra compensation and a stock bonus, GE president Charles E. Wilson took \$242,000 in 1948, an increase of \$75,250 over 1947.

Philip D. Reed, chairman of the board, increased his take by \$49,333 and Ralph J. Cordiner, vice-president, by \$39,167.

Wilson's \$242,000 consisted of \$125,000 in salary; \$58,485 extra compensation and \$58,515 common stock bonus.

Reed received a total of \$157,999 of which \$80,000 was salary; \$39,013 extra compensation, and \$38,986 stock bonus.

Cordiner received a total of \$115,000, including \$60,000 salary, \$27,505 extra compensation and \$27,495 stock bonus.

Half of the bonus going to GE officials this year is to be paid in stock upon their retirement. This stock bonus scheme is a means of avoiding payment of taxes currently, as the stock is not taxable until received on retirement. Since income tax rates are higher as the size of the income increases, the officers would have to pay a much higher tax on their incomes now if the stock bonus had to be included. Instead they can wait to pay the tax on the stock until they have somewhat "smaller" incomes after retirement.

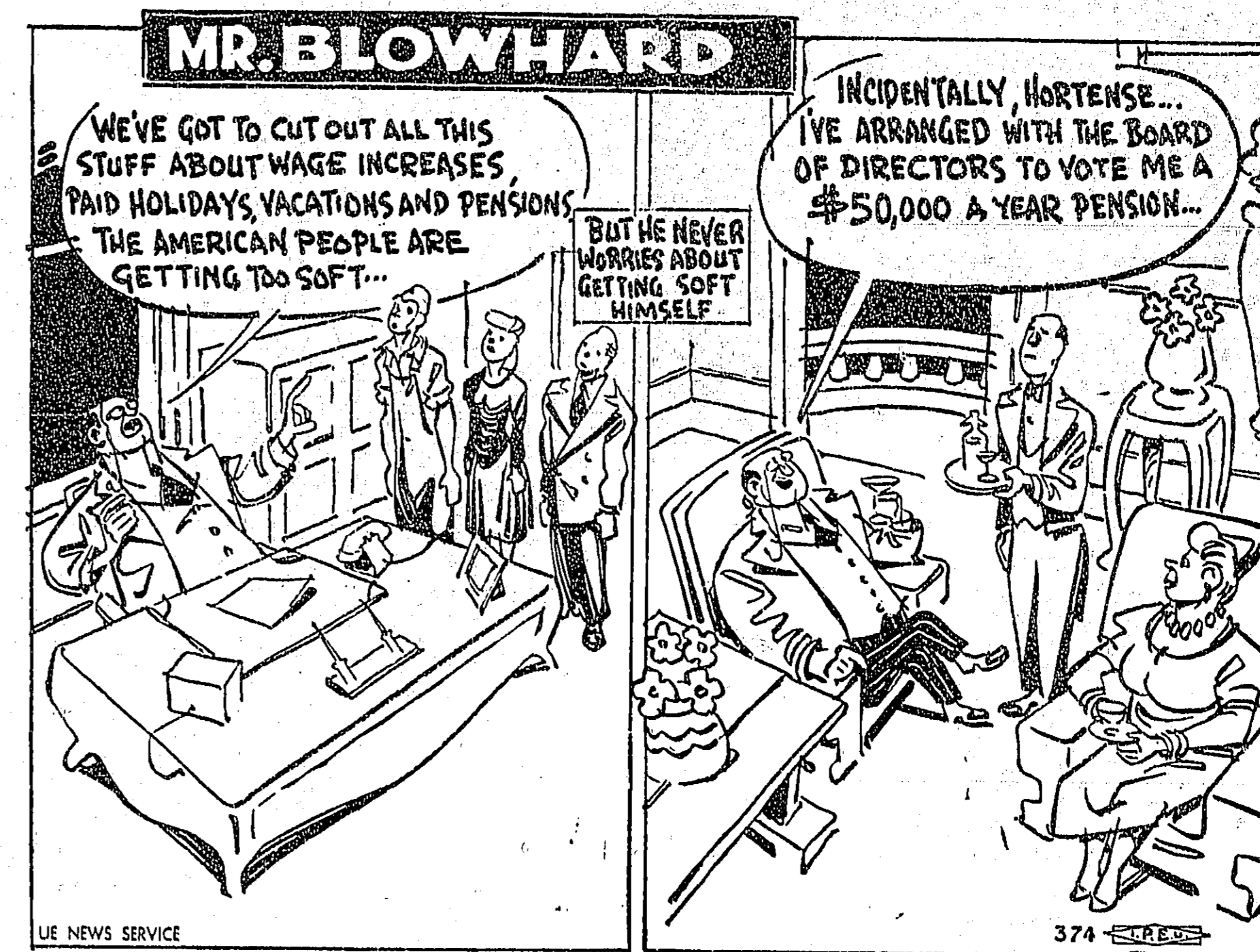
Wilson knew he had helped work out this scheme for saving himself thousands of dollars of taxes when he made the following complaint Mar. 1, in a speech at Cincinnati:

"One of the great threats to our economic security at the moment is the tendency to exempt the lower income groups from paying taxes at all."

## Textile Union Frowns On Seeking Pay Raise

National leaders of the Textile Workers of America, CIO, recently advised workers in the woolen and worsted branches of the industry not to ask for any wage increase Aug. 1 when their present contracts can be reopened.

The average hourly pay is now \$1.38 according to the union. Most textile mills are reported to be working less than five days a week.



## 301 Committee Meets with Company On Machinist Apprentice Situation

The assignment of machinist apprentices in the current lay-off situation, both as it affects toolmakers and machinists and as it affects the apprentices' chances, was taken up with Works Manager Lewis J. Male by Local 301 last week. A committee of toolmakers and machinists participated in the meeting.

Business Agent Leo Jandreau said that in some tool rooms where journeymen were laid off, there still were large numbers of apprentices doing journeymen's work. He said the union's position is that the ratio of apprentices should not go up. If apprentices have to be laid off, they should have the same seniority rights as all other workers under the contract. As much as possible laid-off apprentices should be assigned to machine jobs in accordance with their seniority rights, so they can continue to acquire training in machinist work, Jandreau said.

Male said the company had too many apprentices, and that he had two men assigned to see what could be done about the excess of learners in the tool rooms. He said some might have to be laid off. He added that he was considering assigning some apprentices as helpers on large machines.

Jandreau declared that putting apprentices on shop equipment maintenance was unfair to them as well as to the maintenance men. Male agreed.

The subject will be discussed at another meeting with Male, probably next week.

## Jandreau and Hodges Head 301 Delegates

(Continued from Page 1)

mitted by unanimous vote of the May 23 Executive Board meeting.

That the membership elect 10 delegates to the convention.

That tellers for the election be last year's and this year's trustees, William Downs, Albert E. Davis, Ralph Miranda and Edward Lubarda.

That in event of an overflow meeting the business be limited to the election of delegates.

Details of the voting arrangements, outlined by Downs, were also unanimously approved by the membership.

The voting procedure was as follows:

Every member had to enter by the front door of the hall and sign an attendance card writing his name, check number and building. Then he received a certificate entitling him to a ballot. He had to surrender this certificate when he received the ballot and he had to leave the hall as soon as he cast the ballot. There was no other business on the agenda, except the voting.

"The facilities were ample to accommodate many more than attended," the tellers announced in an official statement accompanying the announcement of the voting results.

"The balloting was orderly and all who attended were very cooperative."

## Strike Wins Raise

After a two-week strike, UE workers at J. B. Salterini Company, New York City, won a pay increase of 10 cents an hour.